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Exhibit R-2, RDT&E Budget Item Justification: PB 2022 Army **Date:** May 2021

Appropriation/Budget Activity 2040: <i>Research, Development, Test & Evaluation, Army / BA 5: System Development & Demonstration (SDD)</i>	R-1 Program Element (Number/Name) PE 0605018A / <i>Integrated Personnel and Pay System-Army (IPPS-A)</i>
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COST (\$ in Millions)	Prior Years	FY 2020	FY 2021	FY 2022 Base	FY 2022 OCO	FY 2022 Total	FY 2023	FY 2024	FY 2025	FY 2026	Cost To Complete	Total Cost
Total Program Element	-	97.873	111.078	76.936	-	76.936	-	-	-	-	-	-
ED9: <i>Integrated Personnel and Pay System - Army Inc 2</i>	-	97.873	111.078	76.936	-	76.936	-	-	-	-	-	-

A. Mission Description and Budget Item Justification

The Integrated Personnel and Pay System-Army Increment II (IPPS-A Inc II) provides an integrated, multi-Component, personnel and pay system that streamlines existing Human Resources (HR) systems and processes by enhancing efficiency and accuracy of personnel and pay procedures in support of 1.1 million Soldiers and their families. The Army will deploy IPPS-A Inc II to all Components in three software releases. In March 2020, the Army completed deployment of Release 2 to all Army National Guard (ARNG) units in the 54 states and territories. Release 2 replaced the ARNG's Standard Installation/Division Personnel System and consolidated many disparate state/territory systems into one. Release 3 will provide accountability and essential personnel services to all three Army Components when deployed in December 2021. Release 4 will provide a fully-integrated personnel and pay system to all three Army Components and is planned for deployment to the Total Force no later than May 2025. IPPS-A Inc II will subsume approximately 52 legacy systems (full and partial) across the Active, ARNG, and Reserve Components into a single, integrated system. IPPS-A Inc II is a web-based tool, available 24-hours a day, accessible to HR professionals, Combatant Commanders, pay managers, and other authorized users throughout the Army. IPPS-A Inc II addresses major deficiencies in the execution of military personnel and pay services by providing the necessary internal control and audit procedures, as well as preventing erroneous payments and loss of funds. This program is an essential building block to reform the Department of the Army towards achieving greater performance and affordability in support of the National Defense Strategy and the Congressional audit mandate.

IPPS-A Inc II is the number one HR modernization effort in the Army and will deliver fully integrated personnel and pay services for all Army Components building on the trusted database delivered by IPPS-A Inc I. The program is a critical enabler for The Army People Strategy and its transition to a Talent Management System and an HR data-rich environment. IPPS-A Inc II will link the personnel and pay functions for all Army personnel, eliminating duplicate data entry, reducing complex system maintenance, and minimizing pay discrepancies. IPPS-A Inc II will account for status changes between Active, National Guard, and Reserve Components to ensure accurate credit for service and individual pay and will enable disciplined human resource management.

The Fiscal Year 2022 (FY22) requested budget supports the program's Acquisition Strategy approved by the Army Acquisition Executive (AAE) on 24 July 2019, and provides funding to complete the Release 3 Limited User Test to all three Army Components at the end of 1QFY22. The FY22 budget request also funds the first year of activities following the completion of the Release 3 deployment. These follow-on activities include the requirements analysis of Release 4 (integrated pay), and the design of the first of four Additional Capabilities approved by Army Senior Leaders for development and deployment between FY22 and FY25.

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B. Program Change Summary (\$ in Millions)	FY 2020	FY 2021	FY 2022 Base	FY 2022 OCO	FY 2022 Total
Previous President's Budget	102.073	115.286	1.465	-	1.465
Current President's Budget	97.873	111.078	76.936	-	76.936
Total Adjustments	-4.200	-4.208	75.471	-	75.471
• Congressional General Reductions	-	-			
• Congressional Directed Reductions	-	-			
• Congressional Rescissions	-	-			
• Congressional Adds	-	-			
• Congressional Directed Transfers	-	-			
• Reprogrammings	-	-			
• SBIR/STTR Transfer	-4.200	-4.208			
• Adjustments to Budget Years	-	-	75.471	-	75.471

Change Summary Explanation

The Fiscal Year 2022 (FY22) Research, Development, Test and Evaluation (RDTE) increase of \$76.423 million supports the revision of the Integrated Personnel and Pay System-Army Increment II (IPPS-A Inc II) schedule providing for testing of Release 3 (Personnel System for Active, National Guard, and Reserve Components); requirements analysis of Release 4 (Integrated Pay for Active, National Guard, and Reserve Components); and design of the first of four Additional Capabilities approved by Army Senior Leaders for development in FY22 through FY25.

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COST (\$ in Millions)	Prior Years	FY 2020	FY 2021	FY 2022 Base	FY 2022 OCO	FY 2022 Total	FY 2023	FY 2024	FY 2025	FY 2026	Cost To Complete	Total Cost
ED9: <i>Integrated Personnel and Pay System - Army Inc 2</i>	-	97.873	111.078	76.936	-	76.936	-	-	-	-	-	-
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

A. Mission Description and Budget Item Justification

The Integrated Personnel and Pay System-Army Increment II (IPPS-A Inc II) provides an integrated, multi-Component, personnel and pay system that streamlines existing Human Resources (HR) systems and processes by enhancing efficiency and accuracy of personnel and pay procedures in support of 1.1 million Soldiers and their families. The Army will deploy IPPS-A Inc II to all Components in three software releases. In March 2020, the Army completed deployment of Release 2 to all Army National Guard (ARNG) units in the 54 states and territories. Release 2 replaced the ARNG's Standard Installation/Division Personnel System and consolidated many disparate state/territory systems into one. Release 3 will provide accountability and essential personnel services to all three Army Components when deployed in December 2021. Release 4 will provide a fully-integrated personnel and pay system to all three Army Components and is planned for deployment to the Total Force no later than May 2025. IPPS-A Inc II will subsume approximately 52 legacy systems (full and partial) across the Active, ARNG, and Reserve Components into a single, integrated system. IPPS-A Inc II is a web-based tool, available 24-hours a day, accessible to HR professionals, Combatant Commanders, pay managers, and other authorized users throughout the Army. IPPS-A Inc II addresses major deficiencies in the execution of military personnel and pay services by providing the necessary internal control and audit procedures, as well as preventing erroneous payments and loss of funds. This program is an essential building block to reform the Department of the Army towards achieving greater performance and affordability in support of the National Defense Strategy and the Congressional audit mandate.

IPPS-A Inc II is the number one HR modernization effort in the Army and will deliver fully integrated personnel and pay services for all Army Components building on the trusted database delivered by IPPS-A Inc I. The program is a critical enabler for The Army People Strategy and its transition to a Talent Management System and an HR data-rich environment. IPPS-A Inc II will link the personnel and pay functions for all Army personnel, eliminating duplicate data entry, reducing complex system maintenance, and minimizing pay discrepancies. IPPS-A Inc II will account for status changes between Active, National Guard, and Reserve Components to ensure accurate credit for service and individual pay and will enable disciplined human resource management.

The Fiscal Year 2022 (FY22) requested budget supports the program's Acquisition Strategy approved by the Army Acquisition Executive (AAE) on 24 July 2019, and provides funding to complete the Release 3 Limited User Test to all three Army Components at the end of 1QFY22. The FY22 budget request also funds the first year of activities following the completion of the Release 3 deployment. These follow-on activities include the requirements analysis of Release 4 (integrated pay), and the design of the first of four Additional Capabilities approved by Army Senior Leaders for development and deployment between FY22 and FY25.

B. Accomplishments/Planned Programs (\$ in Millions)

	FY 2020	FY 2021	FY 2022
Title: Analysis and Design, Development, and Integration of IPPS-A Increment II	97.873	111.078	76.936

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Appropriation/Budget Activity 2040 / 5	R-1 Program Element (Number/Name) PE 0605018A / <i>Integrated Personnel and Pay System-Army (IPPS-A)</i>	Project (Number/Name) ED9 / <i>Integrated Personnel and Pay System - Army Inc 2</i>

B. Accomplishments/Planned Programs (\$ in Millions)	FY 2020	FY 2021	FY 2022
<p>Description: Requested funding provides for the procurement and renewal of software licenses, engineering support for the product development and system integration, data center hosting, testing and evaluation, and program management services.</p> <p>FY 2021 Plans: Under the revised schedule, IPPS-A will complete Release 3 HR development for the Total Force encompassing Active, Reserve and Nation Guard Components. IPPS-A will complete all critical activities concerned with final Testing and Validation in support of Developmental Integration Testing, Government Acceptance Testing and leading to Operational Testing.</p> <p>FY 2022 Plans: In FY22, IPPS-A Inc II will complete the Limited User Testing leading to the deployment of Release 3 to all three Army Components. IPPS-A Inc II will also start the requirements analysis of Release 4 (integrated pay), and the design of the first of four Additional Capabilities approved by Army Senior Leaders for development and deployment between FY22 and FY25.</p> <p>FY 2021 to FY 2022 Increase/Decrease Statement: The FY22 activities include test activities for Release 3, the start of requirements analysis of Release 4, and start the design of the first of four Additional Capabilities approved by Army Senior Leaders, for development between FY22 and FY25.</p>			
Accomplishments/Planned Programs Subtotals	97.873	111.078	76.936

C. Other Program Funding Summary (\$ in Millions)

Line Item	FY 2020	FY 2021	FY 2022 Base	FY 2022 OCO	FY 2022 Total	FY 2023	FY 2024	FY 2025	FY 2026	Cost To Complete	Total Cost
• B66706: <i>IPPS-A INC 2</i>	14.100	9.071	16.077	-	16.077	-	-	-	-	-	-
• OMA - Sustainment and Support OMA: <i>OMA - 432612000 / 435107000</i>	63.429	92.796	107.056	-	107.056	-	-	-	-	-	-

Remarks

B66706000 (Other Procurement, Army) funding supports continued system implementation and deployment, including new equipment training, of the Integrated Personnel and Pay System-Army Increment II (IPPS-A Inc II), Release 3 that began in Fiscal Year 2019 (FY19). Training delivery methods include Instructor-led Training, Distance Learning, and Computer Based Training of 48,700 Human Resource transactional users for Release 3. Training products will be developed using the Oracle Usability Productivity Kit to include instructor manuals and lessons plans, as well as Electronic Performance Support System and job aids. The Release 3 pre-deployment activities (i.e. soldier training, command visits and briefings, etc.) that took place in FY21 will culminate in 1QFY22. Following the "big-bang" deployment of Release 3 at the end of 1QFY22, many significant post-deployment activities will occur through the end of FY22 including on-site data verification, workflow verification, and "over-the-shoulder" support to a large number of Active, National Guard, and Reserve organizations.

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C. Other Program Funding Summary (\$ in Millions)

<u>Line Item</u>	<u>FY 2020</u>	<u>FY 2021</u>	<u>FY 2022</u> <u>Base</u>	<u>FY 2022</u> <u>OCO</u>	<u>FY 2022</u> <u>Total</u>	<u>FY 2023</u>	<u>FY 2024</u>	<u>FY 2025</u>	<u>FY 2026</u>	<u>Cost To</u> <u>Complete</u>	<u>Total Cost</u>
432612000 (Operations and Maintenance, Army (OMA)) and 435107000 (civilian pay, OMA) funding supports overall software system sustainment including Help Desk support (Tier I through Tier II), system maintenance break/fixes, minor enhancements, software licenses, cyber compliance, program office contractor support, civilian salaries, and program office operations. Beginning in 2QFY22, total system users will equal 1.1 million.											

D. Acquisition Strategy

In accordance with Title 10 United States Code 2222 and the Department of Defense Instruction (DODI) 5000.75, the Integrated Personnel and Pay System-Army Increment II (IPPS-A Inc II) (Project ED9) is a Priority Defense Business System Category I (BCAT 1) program that achieved a Milestone B on 14 December 2014 while under DODI 5000.02 oversight. IPPS-A Inc II will deliver fully integrated personnel and pay services to all Army Components, building on the trusted database delivered by the IPPS-A Inc I program. In Fiscal Year 2019 (FY19), the program transitioned to DODI 5000.75 oversight, and at the direction of Army Senior Leaders, completed a restructure and re-baseline. On 24 July 2019, the Army Acquisition Executive (AAE) signed the new IPPS-A Inc II Acquisition Strategy. On 7 January 2020, the AAE signed the new IPPS-A Inc II Army Program Baseline. On 18 February 2020, the Assistant Secretary of the Army (Financial Management and Comptroller) approved the program's updated Army Cost Position that aligns the program's costs to the new Acquisition Strategy. The new Acquisition Strategy reduces risk by minimizing concurrent software release development and focuses on deployment of a Minimum Viable Solution (MVS) for the remaining IPPS-A Inc II releases and defers the majority of Release 3 and all of Release 4 Additional Capabilities to the Capability Support Phase in FY26 and beyond. The re-baselined IPPS-A Inc II schedule consists of three software releases (2, 3, and 4) that build upon one another, culminating in a personnel and pay solution for the Total Force.

Release 2 Full Release: The Release 2 deployment was completed on 24 March 2020. Release 2 replaced the Standard Installation/Division Personnel System within Army National Guard units in all 54 states and territories with approximately 343,000 users.

Release 3 MVS: Release 3 MVS will provide all accountability and essential personnel services necessary to subsume numerous legacy field systems including Electronic Military Personnel Office and Total Army Personnel Database-Reserve. It will allow Commanders in the field to access timely, accurate, and standardized personnel data for Soldiers in all three Army Components. In addition to delivering most of the functions required to establish an Army-wide personnel system, Release 3 MVS will bring Human Resource payroll drivers on board to enhance accuracy of pay, credit for service, and benefits. IPPS-A Inc II will serve as the authoritative data source for all personnel within the system. Design work began in FY17, but was not completed due to the program's need to focus on completing Release 2. The final critical design effort was completed in November 2019, and the program awarded a contract modification for Release 3 MVS build and testing on 22 November 2019. Release 3 MVS is on scheduled for deployment to the Total Force in December 2021.

Release 4 MVS: Release 4 MVS will provide a fully-integrated personnel and pay system to the Total Force. The program began work on Release 4 in FY18, but executed a stop-work order in January 2019 as a result of the program's need to focus on Release 3 and re-baseline IPPS-A Inc II. As part of the new program strategy, the program will conduct a competitive follow-on contract for Release 4 MVS, and all other activities to occur following the deployment of Release 3 MVS. These follow-on activities include system design, development, testing and deployment of four Additional Capabilities approved by Army Senior Leaders for deployment beginning in FY22 and ending in FY25. Follow-on activities also include Capability Support for the deployed baseline and training and deployment. The program's goal is to award

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a competitive follow-on contract in 2QFY22 to support the delivery of Release 4 MVS to the Total Force by 3QFY25. Release 4 MVS will incorporate pay functionality to include, but not limited to, base pay, taxes, allowances, bonuses, allotments and leave. At deployment, Release 4 MVS will serve as the authoritative data source for all personnel and pay transactions and will satisfy Army audit goals.

Capability Support Phase (CSP): The CSP is anticipated to begin in FY26. After Release 4 MVS is deployed and the program achieves Full Deployment, the program will conduct a CSP Authority to Proceed (ATP) decision. During this ATP, the Functional Sponsor will approve entry of the IPPS-A Inc II capability into the CSP. The IPPS-A Inc II program will continue to sustain, modernize, and enhance the IPPS-A capability during this phase. Depending on available funding in FY26 through FY30, the program may develop the Release 3 and Release 4 Additional Capabilities ahead of the planned schedule. These Additional Capabilities were deferred earlier in the program to focus on development and deployment of the Release 3 and Release 4 MVS. In accordance with Army Senior Leader direction, the program is poised to begin development of the four Release 3 Additional Capabilities (Internal Controls, Archiving, Talent Management, and Strength Management) as early as FY22, in parallel with Release 4 MVS development. This is necessary to ensure evolving Talent Management, Strength Management, Archiving, and Internal Control requirements can be addressed to support Army objectives and audit requirements in a timely manner.

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Exhibit R-3, RDT&E Project Cost Analysis: PB 2022 Army **Date:** May 2021

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Management Services (\$ in Millions)				FY 2020		FY 2021		FY 2022 Base		FY 2022 OCO		FY 2022 Total			
Cost Category Item	Contract Method & Type	Performing Activity & Location	Prior Years	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Cost To Complete	Total Cost	Target Value of Contract
Program Management Support	C/CPIF	Program oversight, resource justification, budget and programming, milestone and schedule tracking : Various	23.596	4.366	Jun 2020	4.246	Jun 2021	2.810	Jun 2022	-		2.810	Continuing	Continuing	Continuing
In-House Government Management Support	Allot	Program oversight, resource justification, budget and programming, milestone and schedule tracking : NCR	16.017	-		0.082	Apr 2021	0.021	Apr 2022	-		0.021	Continuing	Continuing	Continuing
Subtotal			39.613	4.366		4.328		2.831		-		2.831	Continuing	Continuing	N/A

Product Development (\$ in Millions)				FY 2020		FY 2021		FY 2022 Base		FY 2022 OCO		FY 2022 Total			
Cost Category Item	Contract Method & Type	Performing Activity & Location	Prior Years	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Cost To Complete	Total Cost	Target Value of Contract
Software License -All Others	C/FFP	Various : Various	12.396	0.072	Jan 2020	0.365		-		-		-	Continuing	Continuing	Continuing
Software Licenses - IBM	C/FFP	Immixtechnology INC : McLean, Va	2.776	-		-		-		-		-	0.000	2.776	-
Software Licenses - GRC	C/FFP	Mythics : Virginia Beach, VA	3.974	-		-		-		-		-	0.000	3.974	-
Software Ab Initio	C/FFP	Various : Various	5.997	-		-		-		-		-	Continuing	Continuing	Continuing
Oracle Bundle - Software	SS/FFP	Oracle America INC : Reston, VA	20.112	-		-		-		-		-	0.000	20.112	-
Oracle - ULA	C/FFP	Myhtics : Virginia Beach, VA	7.145	-		-		-		-		-	Continuing	Continuing	Continuing
Software Licenses- CA	SS/FFP	Immix Tech : McLean, VA	0.859	-		-		-		-		-	0.000	0.859	-

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Product Development (\$ in Millions)				FY 2020		FY 2021		FY 2022 Base		FY 2022 OCO		FY 2022 Total			
Cost Category Item	Contract Method & Type	Performing Activity & Location	Prior Years	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Cost To Complete	Total Cost	Target Value of Contract
Software Licenses -ESB	SS/FFP	Actuate Corp : San Mateo, CA	3.750	-		-		-		-		-	Continuing	Continuing	Continuing
Software Product Level SME Consulting Support	SS/FFP	Various : Various	13.397	3.414	May 2020	1.009		0.735	May 2022	-		0.735	Continuing	Continuing	Continuing
in House contract support of system development	C/CPFF	Various : Various	78.066	22.103	May 2020	25.758	May 2021	15.430	Jul 2022	-		15.430	Continuing	Continuing	Continuing
Functional in house contract support of system development-Army National Guard/Army Reserve/FMD	C/FFP	BAH : NCR	11.383	-		-		-		-		-	0.000	11.383	-
Design, Development and Integration - Increment II	C/CPIF	CACI : Chantilly, VA	267.886	37.531	May 2020	49.409	Jan 2021	-		-		-	Continuing	Continuing	Continuing
Network Support/ Production Hosting Services/Hardware Leasing	MIPR	Defense Information Systems Agency (DISA) Defense Enterprise Computing Center (DECC) : various	129.148	24.476	May 2020	24.810	May 2021	7.879	Jan 2022	-		7.879	Continuing	Continuing	Continuing
Software Licenses -m Factory C	C/FP	ACC -NJ : New Jersey	1.806	-		-		-		-		-	Continuing	Continuing	Continuing
Software Licenses- PeopleSoft Enterprise Licenses	C/FFP	PeopleSoft : Pleasanton, CA	4.892	-		-		-		-		-	0.000	4.892	-
Systems Interfaces	C/FFPLOE	FMS, DMDC, GFEB, HRC : Various Locations	16.815	5.553	Jul 2020	1.762	Mar 2021	2.766	Jul 2022	-		2.766	Continuing	Continuing	Continuing
Follow-on Design, Development and Integration - Increment II	C/Various	To Be Determined : To Be Determined	-	-		-		44.835	Mar 2022	-		44.835	Continuing	Continuing	Continuing
Subtotal			580.402	93.149		103.113		71.645		-		71.645	Continuing	Continuing	N/A

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2040 / 5				PE 0605018A / Integrated Personnel and Pay System-Army (IPPS-A)				ED9 / Integrated Personnel and Pay System - Army Inc 2							
Support (\$ in Millions)				FY 2020		FY 2021		FY 2022 Base		FY 2022 OCO		FY 2022 Total			
Cost Category Item	Contract Method & Type	Performing Activity & Location	Prior Years	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Cost To Complete	Total Cost	Target Value of Contract
Facilities/Lease/Rents	MIPR	Facilities/Leases/Rents : Various	18.012	-		-		-		-		-	Continuing	Continuing	Continuing
Equipment and Supplies MISC	Various	Various : Various	5.279	-		-		-		-		-	Continuing	Continuing	Continuing
Subtotal			23.291	-		-		-		-		-	Continuing	Continuing	N/A
Test and Evaluation (\$ in Millions)				FY 2020		FY 2021		FY 2022 Base		FY 2022 OCO		FY 2022 Total			
Cost Category Item	Contract Method & Type	Performing Activity & Location	Prior Years	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Cost To Complete	Total Cost	Target Value of Contract
Increment II - Product Level Test (PLT) / Developer Integration Test (DIT)	MIPR	Government & Support Contractors : Various	16.905	0.108	Mar 2020	0.260	Oct 2020	-		-		-	Continuing	Continuing	Continuing
Increment II-Government Acceptance Testing (GAT): System Integration Test / System Acceptance Test	MIPR	Various Government Agencies : Various	15.969	-		0.190	Jun 2021	-		-		-	Continuing	Continuing	Continuing
Increment II-Operational Test - Limited User Test (LUT)	MIPR	Various Government Agencies : Various	-	0.250	Aug 2020	3.187	Aug 2021	2.460	Oct 2021	-		2.460	0.000	5.897	-
Subtotal			32.874	0.358		3.637		2.460		-		2.460	Continuing	Continuing	N/A
Project Cost Totals			676.180	97.873		111.078		76.936		-		76.936	Continuing	Continuing	N/A
Remarks															

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Exhibit R-4, RDT&E Schedule Profile: PB 2022 Army		Date: May 2021
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Event Name	FY 2020				FY 2021				FY 2022				FY 2023				FY 2024				FY 2025				FY 2026			
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
Release 2.0 - SIDPERS Functionality (ARNG)	[Redacted]																											
	Release 2.0 (ARNG)																											
Release 3.0 - Accountability & Essential Personnel Services (Active Army and USAR)	[Redacted]				[Redacted]																							
	Release 3.0 (Active Army and USAR)																											
Release 3.0 - Critical Design Review (CDR)	▲ 1 CDR																											
Release 3.0 - Configuration, Development, and Integration	[Redacted]				[Redacted]																							
	Development				T & E																							
Release 3.0 - T & E					[Redacted]																							
					T & E																							
Release 3.0 - Limited Deployment Authority To Proceed (ATP)									▲ 2 Limited Deployment ATP																			
Additional Capabilities - Design, Development, Test, and Deployment													[Redacted]				[Redacted]											
Release 4.0 - Pay Services (All Compos)													[Redacted]				[Redacted]											
													Release 4.0 (All Compos)															
Release 4.0 - Preliminary Design Review (PDR)													▲ 3 PDR															
Release 4.0 - Critical Design Review (CDR)													▲ 4 CDR															
Release 4.0 - Configuration, Development, and Integration													[Redacted]				[Redacted]											
													Development				T & E											
Release 4.0 - T & E																	[Redacted]				[Redacted]							
																	T & E											
Release 4.0 - Full Deployment Authority To Proceed (ATP)																					▲ 5 Full Deployment ATP							

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Event Name	FY 2020				FY 2021				FY 2022				FY 2023				FY 2024				FY 2025				FY 2026			
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
Increment II Capability Support Authority to Proceed (CS ATP)																									6 CS ATP			
Increment II Additional Capabilities Integration																												

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Exhibit R-4A, RDT&E Schedule Details: PB 2022 Army		Date: May 2021
Appropriation/Budget Activity 2040 / 5	R-1 Program Element (Number/Name) PE 0605018A / <i>Integrated Personnel and Pay System-Army (IPPS-A)</i>	Project (Number/Name) ED9 / <i>Integrated Personnel and Pay System - Army Inc 2</i>

Schedule Details

Events	Start		End	
	Quarter	Year	Quarter	Year
Milestone B (MS B) - Increment II	1	2015	1	2015
Release 2.0 - SIDPERS Functionality (ARNG)	4	2015	3	2020
Release 2.0 - Configuration, Development, and Integration	3	2017	3	2018
Release 2.0 - T & E	4	2018	2	2019
Release 2.0 - Limited Deployment Authority To Proceed (ATP)	3	2019	3	2019
Release 3.0 - Accountability & Essential Personnel Services (Active & AR)	4	2017	1	2022
Release 3.0 - Integrated Baseline Review (IBR)	3	2018	3	2018
Release 3.0 - Preliminary Design Review (PDR)	4	2019	4	2019
Release 3.0 - Critical Design Review (CDR)	1	2020	1	2020
Release 3.0 - Configuration, Development, and Integration	1	2020	3	2021
Release 3.0 - T & E	4	2020	1	2022
Release 3.0 - Limited Deployment Authority To Proceed (ATP)	1	2022	1	2022
Additional Capabilities - Design, Development, Test, and Deployment	4	2022	3	2025
Release 4.0 - Pay Services (All Compos)	2	2022	3	2025
Release 4.0 - Preliminary Design Review (PDR)	1	2023	1	2023
Release 4.0 - Critical Design Review (CDR)	3	2023	3	2023
Release 4.0 - Configuration, Development, and Integration	3	2023	1	2025
Release 4.0 - T & E	3	2024	3	2025
Release 4.0 - Full Deployment Authority To Proceed (ATP)	3	2025	3	2025
Increment II Capability Support Authority to Proceed (CS ATP)	3	2026	3	2026
Increment II Additional Capabilities Integration	1	2026	4	2030