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Exhibit R-2, RDT&E Budget Item Justification: PB 2023 Army **Date:** April 2022

Appropriation/Budget Activity 2040: <i>Research, Development, Test & Evaluation, Army / BA 5: System Development & Demonstration (SDD)</i>	R-1 Program Element (Number/Name) PE 0605018A / <i>Integrated Personnel and Pay System-Army (IPPS-A)</i>
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COST (\$ in Millions)	Prior Years	FY 2021	FY 2022	FY 2023 Base	FY 2023 OCO	FY 2023 Total	FY 2024	FY 2025	FY 2026	FY 2027	Cost To Complete	Total Cost
Total Program Element	-	111.078	67.701	67.564	-	67.564	94.133	66.490	43.128	43.548	Continuing	Continuing
ED9: <i>Integrated Personnel and Pay System - Army Inc 2</i>	-	111.078	67.701	67.564	-	67.564	94.133	66.490	43.128	43.548	Continuing	Continuing

A. Mission Description and Budget Item Justification

The Integrated Personnel and Pay System-Army Increment II (IPPS-A Inc II) provides an integrated, multi-Component, personnel and pay system that streamlines existing Human Resources (HR) systems and processes by enhancing efficiency and accuracy of personnel and pay procedures in support of 1.1 million Soldiers. The Army will deploy IPPS-A Inc II to all Components in three software releases. In March 2020, the Army completed deployment of Release 2 to all Army National Guard (ARNG) units in the 54 states and territories. Release 2 replaced the ARNG's Standard Installation/Division Personnel System and consolidated many disparate state/territory systems into one. Release 3 will provide accountability and essential personnel services to all three Army Components when deployed in September 2022. Release 4 will provide a fully-integrated personnel and pay system to all three Army Components and is planned for deployment to the Total Force no later than 2QFY27. IPPS-A Inc II will subsume approximately 52 legacy systems (full and partial) across the Active, ARNG, and Reserve Components into a single, integrated system. IPPS-A Inc II is a web-based tool, available 24-hours a day, accessible to HR professionals, Combatant Commanders, pay managers, and other authorized users throughout the Army. IPPS-A Inc II addresses major deficiencies in the execution of military personnel and pay services by providing the necessary internal control and audit procedures, as well as preventing erroneous payments and loss of funds. This program is an essential building block to reform the Department of the Army towards achieving greater performance and affordability in support of the National Defense Strategy and the Congressional audit mandate.

IPPS-A Inc II is the number one HR modernization effort in the Army and will deliver fully integrated personnel and pay services for all Army Components building on the trusted database delivered by IPPS-A Inc I. The program is a critical enabler for The Army People Strategy and its transition to a Talent Management System and an HR data-rich environment. IPPS-A Inc II will link the personnel and pay functions for all Army personnel, eliminating duplicate data entry, reducing complex system maintenance, and minimizing pay discrepancies. IPPS-A Inc II will account for status changes between Active, National Guard, and Reserve Components to ensure accurate credit for service and individual pay and will enable disciplined human resource management.

The Fiscal Year 2023 (FY23) requested budget supports the program's Acquisition Strategy approved by the Army Acquisition Executive (AAE) on 24 July 2019, and provides funding to start the Release 4 design and build (Integrated Pay for Active, National Guard, and Reserve Components) and, design and build of enhancements approved by Army Senior Leaders for development in FY23 through FY27.

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Appropriation/Budget Activity 2040: <i>Research, Development, Test & Evaluation, Army / BA 5: System Development & Demonstration (SDD)</i>	R-1 Program Element (Number/Name) PE 0605018A / <i>Integrated Personnel and Pay System-Army (IPPS-A)</i>
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B. Program Change Summary (\$ in Millions)	FY 2021	FY 2022	FY 2023 Base	FY 2023 OCO	FY 2023 Total
Previous President's Budget	111.078	76.936	0.000	-	0.000
Current President's Budget	111.078	67.701	67.564	-	67.564
Total Adjustments	0.000	-9.235	67.564	-	67.564
• Congressional General Reductions	-	-			
• Congressional Directed Reductions	-	-9.235			
• Congressional Rescissions	-	-			
• Congressional Adds	-	-			
• Congressional Directed Transfers	-	-			
• Reprogrammings	-	-			
• SBIR/STTR Transfer	-	-			
• Adjustments to Budget Years	-	-	67.564	-	67.564

Change Summary Explanation

Fiscal Year 2023 (FY2023) funding increase reflects the fact that the FY2022 President's Budget request did not include out-year funding.

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Appropriation/Budget Activity 2040 / 5					R-1 Program Element (Number/Name) PE 0605018A / <i>Integrated Personnel and Pay System-Army (IPPS-A)</i>				Project (Number/Name) ED9 / <i>Integrated Personnel and Pay System - Army Inc 2</i>			
COST (\$ in Millions)	Prior Years	FY 2021	FY 2022	FY 2023 Base	FY 2023 OCO	FY 2023 Total	FY 2024	FY 2025	FY 2026	FY 2027	Cost To Complete	Total Cost
ED9: <i>Integrated Personnel and Pay System - Army Inc 2</i>	-	111.078	67.701	67.564	-	67.564	94.133	66.490	43.128	43.548	Continuing	Continuing
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

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The Fiscal Year 2023 (FY23) requested budget supports the program's Acquisition Strategy approved by the Army Acquisition Executive (AAE) on 24 July 2019, and provides funding to start the Release 4 design and build (Integrated Pay for Active, National Guard, and Reserve Components) and, design and build of enhancements approved by Army Senior Leaders for development in FY23 through FY27.

B. Accomplishments/Planned Programs (\$ in Millions)

	FY 2021	FY 2022	FY 2023
Title: Analysis and Design, Development, and Integration of IPPS-A Increment II	111.078	65.230	67.564
Description: The Fiscal Year 2023 (FY23) requested budget provides funding to start the Release 4 requirements analysis, design, and build for the integrated Pay solution for Active, National Guard, and Reserve Components and; the design and build of enhancements approved by Army Senior Leaders for development beginning in FY23.			

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Exhibit R-2A, RDT&E Project Justification: PB 2023 Army		Date: April 2022
Appropriation/Budget Activity 2040 / 5	R-1 Program Element (Number/Name) PE 0605018A / <i>Integrated Personnel and Pay System-Army (IPPS-A)</i>	Project (Number/Name) ED9 / <i>Integrated Personnel and Pay System - Army Inc 2</i>

B. Accomplishments/Planned Programs (\$ in Millions)	FY 2021	FY 2022	FY 2023
<p>FY 2022 Plans: In FY22, IPPS-A Inc II will complete the Limited User Testing leading to the deployment of Release 3 to all three Army Components in September 2022.</p> <p>FY 2023 Plans: IPPS-A Inc II will start design and development of Release 4 (Integrated Pay for Active, National Guard, and Reserve Components) and four enhancements approved by Army Senior Leaders for development and deployment between FY23 and FY27. Requested funding provides for the procurement and renewal of software licenses (\$0.468K), engineering the product development and system integration (\$57.136M), data center hosting, testing and evaluation (\$8.686M), and program management services (\$1.274M).</p> <p>FY 2022 to FY 2023 Increase/Decrease Statement: The decrease from FY22 to FY23 is due to the difference in program activities in FY22 and FY23. During FY22, IPPS-A is completing testing of Release 3. Release 4 design activities will begin during 2QFY23 following the Release 4 contract award.</p>			
<p>Title: SBIR/STTR Transfer</p> <p>FY 2022 Plans: Funding transferred in accordance with Title 15 USC ?638</p> <p>FY 2022 to FY 2023 Increase/Decrease Statement: Funding transferred in accordance with Title 15 USC ?638</p>	-	2.471	-
Accomplishments/Planned Programs Subtotals	111.078	67.701	67.564

C. Other Program Funding Summary (\$ in Millions)											
Line Item	FY 2021	FY 2022	FY 2023 Base	FY 2023 OCO	FY 2023 Total	FY 2024	FY 2025	FY 2026	FY 2027	Cost To Complete	Total Cost
• B66706: <i>IPPS-A INC 2</i>	9.071	16.077	6.926	-	6.926	7.022	9.146	5.648	5.646	Continuing	Continuing
• OMA - Sustainment and Support OMA: <i>OMA - 432612000 / 435107000</i>	92.796	107.056	107.180	-	107.180	109.317	122.609	139.122	140.513	Continuing	Continuing

Remarks
B66706000 (Other Procurement, Army) funding supports continued system implementation and deployment of the Integrated Personnel and Pay System-Army Increment III (IPPS-A Inc II). The FY23 procurement funds will support the Release 4 enhancements training and instruction development for all Army components (Army, National Guard, Reserves - 48,700 total Human Resource transactional users).

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C. Other Program Funding Summary (\$ in Millions)

<u>Line Item</u>	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u> <u>Base</u>	<u>FY 2023</u> <u>OCO</u>	<u>FY 2023</u> <u>Total</u>	<u>FY 2024</u>	<u>FY 2025</u>	<u>FY 2026</u>	<u>FY 2027</u>	<u>Cost To</u> <u>Complete</u>	<u>Total Cost</u>
432612000 (Operations and Maintenance, Army (OMA)) and 435107000 (civilian pay, OMA) funding supports overall software system sustainment including Help Desk support (Tier I through Tier II), system maintenance break/fixes, minor enhancements, software licenses, cyber compliance, program office contractor support, civilian salaries, and program office operations. Beginning in September FY22 and continuing into FY23, total system users will equal 1.1 million and infrastructure and system hosting services costs for R3 will move to OMA funding.											

D. Acquisition Strategy

In accordance with Title 10 United States Code 2222 and the Department of Defense Instruction (DODI) 5000.75, the Integrated Personnel and Pay System-Army Increment II (IPPS-A Inc II) (Project ED9) is a Priority Defense Business System Category I (BCAT 1) program that achieved a Milestone B on 14 December 2014 while under DODI 5000.02 oversight. IPPS-A Inc II will deliver fully integrated personnel and pay services to all Army Components, building on the trusted database delivered by the IPPS-A Inc I program. In Fiscal Year 2019 (FY19), the program transitioned to DODI 5000.75 oversight, and at the direction of Army Senior Leaders, completed a restructure and re-baseline. On 24 July 2019, the Army Acquisition Executive (AAE) signed the new IPPS-A Inc II Acquisition Strategy. On 7 January 2020, the AAE signed the new IPPS-A Inc II Army Program Baseline. On 18 February 2020, the Assistant Secretary of the Army (Financial Management and Comptroller) approved the program's updated Army Cost Position that aligns the program's costs to the new Acquisition Strategy. The new Acquisition Strategy reduces risk by minimizing concurrent software release development and focuses on deployment of a Minimum Viable Solution (MVS) for the remaining IPPS-A Inc II releases and defers the majority of Release 3 and all of Release 4 enhancements to the Capability Support Phase in FY26 and beyond. The re-baselined IPPS-A Inc II schedule consists of three software releases (2, 3, and 4) that build upon one another, culminating in a personnel and pay solution for the Total Force.

Release 2 Full Release: The Release 2 deployment was completed on 24 March 2020. Release 2 replaced the Standard Installation/Division Personnel System within Army National Guard units in all 54 states and territories with approximately 343,000 users.

Release 3 MVS: Release 3 MVS will provide all accountability and essential personnel services necessary to subsume numerous legacy field systems including Electronic Military Personnel Office and Total Army Personnel Database-Reserve. It will allow Commanders in the field to access timely, accurate, and standardized personnel data for Soldiers in all three Army Components. In addition to delivering most of the functions required to establish an Army-wide personnel system, Release 3 MVS will bring Human Resource payroll drivers on board to enhance accuracy of pay, credit for service, and benefits. IPPS-A Inc II will serve as the authoritative data source for all personnel within the system. Design work began in FY17, but was not completed due to the program's need to focus on completing Release 2. The final critical design effort was completed in November 2019, and the program awarded a contract modification for Release 3 MVS build and testing on 22 November 2019. Release 3 MVS is on schedule for deployment to the Total Force in September 2022.

Release 4 MVS: Release 4 MVS will provide a fully-integrated personnel and pay system to the Total Force. The program began work on Release 4 in FY18, but executed a stop-work order in January 2019 as a result of the program's need to focus on Release 3 and re-baseline IPPS-A Inc II. As part of the new program strategy, the program will conduct a competitive follow-on contract for Release 4 MVS, and all other activities to occur following the deployment of Release 3 MVS. These follow-on activities include system design, development, testing and deployment of enhancements approved by Army Senior Leaders for deployment beginning in FY23 and

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<p>ending in FY27. Follow-on activities also include Capability Support for the deployed baseline and training and deployment. The program's goal is to award a competitive follow-on contract in 1QFY23 to support the delivery of Release 4 MVS to the Total Force by 2QFY27. Release 4 MVS will incorporate pay functionality to include, but not limited to, base pay, taxes, allowances, bonuses, allotments and leave. At deployment, Release 4 MVS will serve as the authoritative data source for all personnel and pay transactions and will satisfy Army audit goals.</p> <p>Capability Support Phase (CSP): The CSP is anticipated to begin in FY28. After Release 4 MVS is deployed and the program achieves Full Deployment, the program will conduct a CSP Authority to Proceed (ATP) decision. During this ATP, the Functional Sponsor will approve entry of the IPPS-A Inc II capability into the CSP. The IPPS-A Inc II program will continue to sustain, modernize, and enhance the IPPS-A capability during this phase. In accordance with Army Senior Leader direction, the program is poised to begin development of Release 3 enhancements as early as FY23, in parallel with Release 4 MVS development. These are necessary to ensure Army objectives and audit requirements are completed in a timely manner.</p>		

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Exhibit R-3, RDT&E Project Cost Analysis: PB 2023 Army **Date:** April 2022

Appropriation/Budget Activity 2040 / 5	R-1 Program Element (Number/Name) PE 0605018A / <i>Integrated Personnel and Pay System-Army (IPPS-A)</i>	Project (Number/Name) ED9 / <i>Integrated Personnel and Pay System - Army Inc 2</i>
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Management Services (\$ in Millions)				FY 2021		FY 2022		FY 2023 Base		FY 2023 OCO		FY 2023 Total	Cost To Complete	Total Cost	Target Value of Contract
Cost Category Item	Contract Method & Type	Performing Activity & Location	Prior Years	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost			
Program Management Support	C/CPIF	Program oversight, resource justification, budget and programming, milestone and schedule tracking : Various	27.962	4.246	Jun 2021	1.360	Jun 2022	1.202	Jun 2023	-		1.202	Continuing	Continuing	Continuing
In-House Government Management Support	Allot	Program oversight, resource justification, budget and programming, milestone and schedule tracking : NCR	16.017	0.082	Apr 2021	-		-		-		-	0.000	16.099	-
PMO Change Management Travel	Allot	PM IPPS-A : Arlington, VA	-	-		-		0.072		-		0.072	Continuing	Continuing	Continuing
SBIR / STTR Transfer	TBD	PM IPPS-A : Arlington, VA	-	-		2.471		-		-		-	Continuing	Continuing	Continuing
Subtotal			43.979	4.328		3.831		1.274		-		1.274	Continuing	Continuing	N/A

Product Development (\$ in Millions)				FY 2021		FY 2022		FY 2023 Base		FY 2023 OCO		FY 2023 Total	Cost To Complete	Total Cost	Target Value of Contract
Cost Category Item	Contract Method & Type	Performing Activity & Location	Prior Years	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost			
Software License -All Others	C/FFP	Various : Various	12.468	0.365		-		-		-		-	Continuing	Continuing	Continuing
Software Licenses - IBM	C/FFP	Immixtechnology INC : McLean, Va	2.776	-		-		-		-		-	0.000	2.776	-
Software Licenses - GRC	C/FFP	Mythics : Virginia Beach, VA	3.974	-		-		-		-		-	0.000	3.974	-
Software Ab Initio	C/FFP	Various : Various	5.997	-		-		-		-		-	Continuing	Continuing	Continuing
Oracle Bundle - Software	SS/FFP	Oracle America INC : Reston, VA	20.112	-		-		-		-		-	0.000	20.112	-

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Product Development (\$ in Millions)				FY 2021		FY 2022		FY 2023 Base		FY 2023 OCO		FY 2023 Total			
Cost Category Item	Contract Method & Type	Performing Activity & Location	Prior Years	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Cost To Complete	Total Cost	Target Value of Contract
Oracle - ULA	C/FFP	Myhtics : Virginia Beach, VA	7.145	-		-		-		-		-	Continuing	Continuing	Continuing
Software Licenses- CA	SS/FFP	Immix Tech : McLean, VA	0.859	-		-		-		-		-	0.000	0.859	-
Software Licenses -ESB	SS/FFP	Actuate Corp : San Mateo, CA	3.750	-		-		-		-		-	Continuing	Continuing	Continuing
Software Product Level SME Consulting Support	SS/FFP	Various : Various	16.811	1.009		0.735	May 2022	0.468	May 2023	-		0.468	Continuing	Continuing	Continuing
in House contract support of system development	C/CPFF	Various : Various	100.169	25.758	May 2021	-		-		-		-	Continuing	Continuing	Continuing
Systems Engineering & Technical Assitance	C/CPFF	Various : Various	-	-		11.195	Jul 2022	15.704	Mar 2023	-		15.704	Continuing	Continuing	Continuing
Functional in house contract support of system development-Army National Guard/Army Reserve/FMD	C/FFP	BAH : NCR	11.383	-		-		-		-		-	0.000	11.383	-
Design, Development and Integration - Increment II	C/CPIF	CACI : Chantilly, VA	305.417	49.409	Jan 2021	-		-		-		-	Continuing	Continuing	Continuing
Follow-on Design, Development and Integration - Increment II	C/Various	To Be Determined : To Be Determined	-	-		39.835	Mar 2022	41.432	Dec 2022	-		41.432	Continuing	Continuing	Continuing
Network Support/ Production Hosting Services/Hardware Leasing	MIPR	Defense Information Systems Agency (DISA) Defense Enterprise Computing Center (DECC) : various	153.624	24.810	May 2021	7.879	Jan 2022	6.786	Jan 2023	-		6.786	Continuing	Continuing	Continuing
Software Licenses -m Factory C	C/FP	ACC -NJ : New Jersey	1.806	-		-		-		-		-	Continuing	Continuing	Continuing
Software Licenses- PeopleSoft Enterprise Licenses	C/FFP	PeopleSoft : Pleasanton, CA	4.892	-		-		-		-		-	0.000	4.892	-

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2040 / 5				PE 0605018A / Integrated Personnel and Pay System-Army (IPPS-A)				ED9 / Integrated Personnel and Pay System - Army Inc 2							
Product Development (\$ in Millions)				FY 2021		FY 2022		FY 2023 Base		FY 2023 OCO		FY 2023 Total			
Cost Category Item	Contract Method & Type	Performing Activity & Location	Prior Years	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Cost To Complete	Total Cost	Target Value of Contract
Systems Interfaces	C/FFPLOE	FMS, DMDC, GFEB, HRC : Various Locations	22.368	1.762	Mar 2021	1.766	Jul 2022	1.900	Jul 2023	-		1.900	Continuing	Continuing	Continuing
Subtotal			673.551	103.113		61.410		66.290		-		66.290	Continuing	Continuing	N/A
Support (\$ in Millions)				FY 2021		FY 2022		FY 2023 Base		FY 2023 OCO		FY 2023 Total			
Cost Category Item	Contract Method & Type	Performing Activity & Location	Prior Years	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Cost To Complete	Total Cost	Target Value of Contract
Facilities/Lease/Rents	MIPR	Facilities/Leases/Rents : Various	18.012	-		-		-		-		-	Continuing	Continuing	Continuing
Equipment and Supplies MISC	Various	Various : Various	5.279	-		-		-		-		-	Continuing	Continuing	Continuing
Subtotal			23.291	-		-		-		-		-	Continuing	Continuing	N/A
Test and Evaluation (\$ in Millions)				FY 2021		FY 2022		FY 2023 Base		FY 2023 OCO		FY 2023 Total			
Cost Category Item	Contract Method & Type	Performing Activity & Location	Prior Years	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Cost To Complete	Total Cost	Target Value of Contract
Increment II - Product Level Test (PLT) / Developer Integration Test (DIT)	MIPR	Government & Support Contractors : Various	17.013	0.260	Oct 2020	-		-		-		-	Continuing	Continuing	Continuing
Increment II-Government Acceptance Testing (GAT): System Integration Test / System Acceptance Test	MIPR	Various Government Agencies : Various	15.969	0.190	Jun 2021	-		-		-		-	Continuing	Continuing	Continuing
Increment II-Operational Test - Limited User Test (LUT)	MIPR	Various Government Agencies : Various	0.250	3.187	Aug 2021	2.460	Oct 2021	-		-		-	0.000	5.897	-
Subtotal			33.232	3.637		2.460		-		-		-	Continuing	Continuing	N/A


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Exhibit R-4, RDT&E Schedule Profile: PB 2023 Army		Date: April 2022
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Event Name	FY 2021				FY 2022				FY 2023				FY 2024				FY 2025				FY 2026				FY 2027																
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4													
Release 3 - Accountability & Essential Personnel Services (Active Army and USAR)	[Redacted]																																								
Release 3 - Design and Development	[Redacted]				[Redacted]																																				
Release 3 - T & E	[Redacted]				[Redacted]																																				
Release 3 - Limited Deployment Authority To Proceed (ATP)	[Redacted]				[Redacted]				1	[Redacted]			[Redacted]																												
Release 3 - Go-Live	[Redacted]				[Redacted]				2	[Redacted]			[Redacted]																												
Release 3 - Software Stabilization	[Redacted]				[Redacted]				[Redacted]	[Redacted]			[Redacted]																												
Release 4 - Contract Award and Transition-In	[Redacted]				[Redacted]				[Redacted]	[Redacted]			[Redacted]																												
Release 4 - Pay Services (All Compos)	[Redacted]				[Redacted]				[Redacted]	[Redacted]			[Redacted]																												
Release 4 - Requirements Analysis, Design, and Development	[Redacted]				[Redacted]				[Redacted]	[Redacted]			[Redacted]																												
Release 4 - Preliminary Design Review (PDR)	[Redacted]				[Redacted]				3	[Redacted]			[Redacted]																												
Release 4 - Critical Design Review (CDR)	[Redacted]				[Redacted]				[Redacted]	4	[Redacted]			[Redacted]																											
Increment II Enhancements - Design, Development, Test, and Deployment	[Redacted]				[Redacted]				[Redacted]	[Redacted]			[Redacted]																												
Release 4 - T & E	[Redacted]				[Redacted]				[Redacted]	[Redacted]	[Redacted]			[Redacted]																											

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Event Name	FY 2021				FY 2022				FY 2023				FY 2024				FY 2025				FY 2026				FY 2027			
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
Release 4 - Full Deployment Authority To Proceed (ATP)																									 Full Deployment ATP			

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Exhibit R-4A, RDT&E Schedule Details: PB 2023 Army		Date: April 2022
Appropriation/Budget Activity 2040 / 5	R-1 Program Element (Number/Name) PE 0605018A / <i>Integrated Personnel and Pay System-Army (IPPS-A)</i>	Project (Number/Name) ED9 / <i>Integrated Personnel and Pay System - Army Inc 2</i>

Schedule Details

Events	Start		End	
	Quarter	Year	Quarter	Year
Milestone B (MS B) - Increment II	1	2015	1	2015
Release 2 - SIDPERS Functionality (ARNG)	4	2015	3	2020
Release 2 - Configuration, Development, and Integration	3	2017	3	2018
Release 2 - T & E	4	2018	2	2019
Release 2 - Limited Deployment Authority To Proceed (ATP)	3	2019	3	2019
Release 3 - Accountability & Essential Personnel Services (Active & AR)	4	2017	4	2022
Release 3 - Design and Development	2	2020	3	2021
Release 3 - Integrated Baseline Review (IBR)	3	2018	3	2018
Release 3 - Preliminary Design Review (PDR)	4	2019	4	2019
Release 3 - Critical Design Review (CDR)	1	2020	1	2020
Release 3 - T & E	3	2021	4	2022
Release 3 - Limited Deployment Authority To Proceed (ATP)	4	2022	4	2022
Release 3 - Go-Live	4	2022	4	2022
Release 3 - Software Stabilization	4	2022	4	2023
Release 4 - Contract Award and Transition-In	1	2023	2	2023
Release 4 - Pay Services (All Compos)	2	2023	2	2027
Release 4 - Requirements Analysis, Design, and Development	2	2023	3	2025
Release 4 - Preliminary Design Review (PDR)	4	2023	4	2023
Release 4 - Critical Design Review (CDR)	2	2024	2	2024
Increment II Enhancements - Design, Development, Test, and Deployment	2	2023	3	2025
Release 4 - T & E	3	2025	1	2027
Release 4 - Full Deployment Authority To Proceed (ATP)	2	2027	2	2027

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Events	Start		End	
	Quarter	Year	Quarter	Year
Increment II Capability Support Authority to Proceed (CS ATP)	2	2028	2	2028
Increment II Enhancement Integration	2	2028	2	2032