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**Exhibit R-2, RDT&E Budget Item Justification:** PB 2017 DoD Human Resources Activity **Date:** February 2016

<b>Appropriation/Budget Activity</b> 0400: Research, Development, Test & Evaluation, Defense-Wide / BA 5: System Development & Demonstration (SDD)	<b>R-1 Program Element (Number/Name)</b> PE 0605021SE / Homeland Security Presidential Directive (HSPD-12) Initiative
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COST (\$ in Millions)	Prior Years	FY 2015	FY 2016	FY 2017 Base	FY 2017 OCO	FY 2017 Total	FY 2018	FY 2019	FY 2020	FY 2021	Cost To Complete	Total Cost
Total Program Element	1.468	0.286	0.000	1.658	-	1.658	4.893	0.298	0.298	0.298	Continuing	Continuing
Project 1: <i>Homeland Security Presidential Directive (HSPD-12) Initiative</i>	1.468	0.286	0.000	0.158	-	0.158	0.393	0.298	0.298	0.298	Continuing	Continuing
Project 2: <i>Recruiting Databases</i>	-	0.000	0.000	1.500	-	1.500	4.500	0.000	0.000	0.000	Continuing	Continuing

**A. Mission Description and Budget Item Justification**

In the past, HSPD-12 was the only project associated with this PE. DHRA received funding starting in FY 2017 in the PE for a new start for a Recruiting Database for JAMR's. DHRA will seek to create a new PE for the FY 2018 Presidents' Budget Submission for this project.

The Department of Defense Human Resources Activity (DHRA) is a DoD-wide Field Activity chartered to support the Under Secretary of Defense for Personnel and Readiness (USD (P&R)). RDTE funding in FY17 will be applied to the start-up costs for expanding the recruiting database provided to all Military Services for use with officer and enlisted recruiting and to explore the merits of expanding use to civilian recruiting as proposed in a Force of the Future initiative. Specifically, the funds will provide contractor support for the development of a pilot expanded database, procurement of additional directory lists, and the purchase of IT hardware and software for the development of a user- friendly interface for accessing the data. FY17 RDTE funds in HSPD-12 will be applied to the DoD NextGen USID and will allow the Department to replace the existing Teslin ID cards which are highly susceptible to counterfeiting due to an outdated design and lack of newer anti-counterfeiting technology, by completing the design of the new card form factor utilizing the latest technical and printing techniques on a plastic substrate which will undergo extensive quality.

<b>B. Program Change Summary (\$ in Millions)</b>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017 Base</u>	<u>FY 2017 OCO</u>	<u>FY 2017 Total</u>
Previous President's Budget	0.286	0.191	1.658	-	1.658
Current President's Budget	0.286	0.000	1.658	-	1.658
Total Adjustments	0.000	-0.191	0.000	-	0.000
• Congressional General Reductions	-	-			
• Congressional Directed Reductions	-	-0.191			
• Congressional Rescissions	-	-			
• Congressional Adds	-	-			
• Congressional Directed Transfers	-	-			
• Reprogrammings	-	-			
• SBIR/STTR Transfer	-	-			

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<b>Exhibit R-2A, RDT&amp;E Project Justification:</b> PB 2017 DoD Human Resources Activity										<b>Date:</b> February 2016		
<b>Appropriation/Budget Activity</b> 0400 / 5					<b>R-1 Program Element (Number/Name)</b> PE 0605021SE / <i>Homeland Security Presidential Directive (HSPD-12) Initiative</i>				<b>Project (Number/Name)</b> Project 1 / <i>Homeland Security Presidential Directive (HSPD-12) Initiative</i>			
<b>COST (\$ in Millions)</b>	<b>Prior Years</b>	<b>FY 2015</b>	<b>FY 2016</b>	<b>FY 2017 Base</b>	<b>FY 2017 OCO</b>	<b>FY 2017 Total</b>	<b>FY 2018</b>	<b>FY 2019</b>	<b>FY 2020</b>	<b>FY 2021</b>	<b>Cost To Complete</b>	<b>Total Cost</b>
Project 1: <i>Homeland Security Presidential Directive (HSPD-12) Initiative</i>	1.468	0.286	0.000	0.158	-	0.158	0.393	0.298	0.298	0.298	Continuing	Continuing
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

**A. Mission Description and Budget Item Justification**

The Department of Defense Human Resources Activity (DHRA) is a DoD-wide Field Activity chartered to support the Under Secretary of Defense for Personnel and Readiness (USD (P&R)). HSPD-12 requires rapid electronic authentication for all Government employees, uniformed individuals and contractors. Real Time Automated Personnel Identification System (RAPIDS) is the infrastructure that supports the Uniformed Services identification card, provides on-line updates to DEERS and issues the CAC to Service members, civilian employees, and eligible contractors, thus providing an enterprise-wide credential for both physical and logical access to DoD facilities and networks. CAC uses the DEERS database for authentication and personnel information.

**B. Accomplishments/Planned Programs (\$ in Millions)**

	<b>FY 2015</b>	<b>FY 2016</b>	<b>FY 2017</b>
<b>Title:</b> Defense Enrollment Eligibility Reporting System/HSPD-12	0.286	-	0.158
<b>Description:</b> The Department of Defense Human Resources Activity (DHRA) is a DoD-wide Field Activity chartered to support the Under Secretary of Defense for Personnel and Readiness (USD (P&R)). HSPD-12 requires rapid electronic authentication for all Government employees, uniformed individuals and contractors.			
<b>FY 2015 Accomplishments:</b> Implemented CAC updates making us more compliant with FIPS 201-2 regulations, including Affiliation Color Code (for visually impaired), Name display, replace expired fingerprints.			
<b>FY 2017 Plans:</b> Enhance processes to facilitate flexible batch issuance processes; enable additional secure contactless capabilities			
<b>Accomplishments/Planned Programs Subtotals</b>			0.286
		-	0.158

**C. Other Program Funding Summary (\$ in Millions)**

N/A

**Remarks**

**D. Acquisition Strategy**

Existing contract vehicles in place/GSA for COTS.

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<b>Exhibit R-2A, RDT&amp;E Project Justification:</b> PB 2017 DoD Human Resources Activity		<b>Date:</b> February 2016
<b>Appropriation/Budget Activity</b> 0400 / 5	<b>R-1 Program Element (Number/Name)</b> PE 0605021SE / <i>Homeland Security Presidential Directive (HSPD-12) Initiative</i>	<b>Project (Number/Name)</b> Project 1 / <i>Homeland Security Presidential Directive (HSPD-12) Initiative</i>

**E. Performance Metrics**

None

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<b>Exhibit R-3, RDT&amp;E Project Cost Analysis: PB 2017 DoD Human Resources Activity</b>												<b>Date:</b> February 2016			
<b>Appropriation/Budget Activity</b> 0400 / 5				<b>R-1 Program Element (Number/Name)</b> PE 0605021SE / <i>Homeland Security Presidential Directive (HSPD-12) Initiative</i>				<b>Project (Number/Name)</b> Project 1 / <i>Homeland Security Presidential Directive (HSPD-12) Initiative</i>							
<b>Test and Evaluation (\$ in Millions)</b>				<b>FY 2015</b>		<b>FY 2016</b>		<b>FY 2017 Base</b>		<b>FY 2017 OCO</b>		<b>FY 2017 Total</b>			
<b>Cost Category Item</b>	<b>Contract Method &amp; Type</b>	<b>Performing Activity &amp; Location</b>	<b>Prior Years</b>	<b>Cost</b>	<b>Award Date</b>	<b>Cost</b>	<b>Award Date</b>	<b>Cost</b>	<b>Award Date</b>	<b>Cost</b>	<b>Award Date</b>	<b>Cost</b>	<b>Cost To Complete</b>	<b>Total Cost</b>	<b>Target Value of Contract</b>
Homeland Personnel Security Directive (HSPD-12) Initiative	C/IDIQ	Gulf Coast Enterprise : Pensacola, FL	1.468	0.286	Dec 2015	-		0.158	Dec 2017	-		0.158	Continuing	Continuing	Continuing
<b>Subtotal</b>			1.468	0.286		-		0.158		-		0.158	-	-	-
			<b>Prior Years</b>	<b>FY 2015</b>	<b>FY 2016</b>		<b>FY 2017 Base</b>		<b>FY 2017 OCO</b>		<b>FY 2017 Total</b>	<b>Cost To Complete</b>	<b>Total Cost</b>	<b>Target Value of Contract</b>	
<b>Project Cost Totals</b>			1.468	0.286	0.000		0.158		-		0.158	-	-	-	
<b>Remarks</b>															

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<b>Exhibit R-4, RDT&amp;E Schedule Profile:</b> PB 2017 DoD Human Resources Activity		<b>Date:</b> February 2016
<b>Appropriation/Budget Activity</b> 0400 / 5	<b>R-1 Program Element (Number/Name)</b> PE 0605021SE / <i>Homeland Security Presidential Directive (HSPD-12) Initiative</i>	<b>Project (Number/Name)</b> Project 1 / <i>Homeland Security Presidential Directive (HSPD-12) Initiative</i>

FY 2015				FY 2016				FY 2017				FY 2018				FY 2019				FY 2020				FY 2021			
1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4

Homeland Security Presidential Directive (HSPD-12) Initiative	[REDACTED]																											
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<b>Exhibit R-4A, RDT&amp;E Schedule Details:</b> PB 2017 DoD Human Resources Activity		<b>Date:</b> February 2016
<b>Appropriation/Budget Activity</b> 0400 / 5	<b>R-1 Program Element (Number/Name)</b> PE 0605021SE / <i>Homeland Security Presidential Directive (HSPD-12) Initiative</i>	<b>Project (Number/Name)</b> Project 1 / <i>Homeland Security Presidential Directive (HSPD-12) Initiative</i>

Schedule Details

Events	Start		End	
	Quarter	Year	Quarter	Year
Homeland Security Presidential Directive (HSPD-12) Initiative	1	2016	4	2016

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**Exhibit R-2A, RDT&E Project Justification:** PB 2017 DoD Human Resources Activity **Date:** February 2016

<b>Appropriation/Budget Activity</b> 0400 / 5	<b>R-1 Program Element (Number/Name)</b> PE 0605021SE / <i>Homeland Security Presidential Directive (HSPD-12) Initiative</i>	<b>Project (Number/Name)</b> Project 2 / <i>Recruiting Databases</i>
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COST (\$ in Millions)	Prior Years	FY 2015	FY 2016	FY 2017 Base	FY 2017 OCO	FY 2017 Total	FY 2018	FY 2019	FY 2020	FY 2021	Cost To Complete	Total Cost
Project 2: <i>Recruiting Databases</i>	-	0.000	0.000	1.500	-	1.500	4.500	0.000	0.000	0.000	Continuing	Continuing
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

**A. Mission Description and Budget Item Justification**

FY17 funds will go towards the start-up costs for expanding the recruiting database provided to all Military Services for use with officer and enlisted recruiting and to explore the merits of expanding use to civilian recruiting as proposed in a Force of the Future initiative. Specifically, the funds will provide contractor support for the development of a pilot expanded database, procurement of additional directory lists, and the purchase of IT hardware and software for the development of a user-friendly interface for accessing the data.

**B. Accomplishments/Planned Programs (\$ in Millions)**

	FY 2015	FY 2016	FY 2017
<b>Title:</b> STAR Program Recruiting Database	-	-	1.500
<b>Description:</b> Recruiting database provided to all Military Services			
<b>FY 2017 Plans:</b> FY17 funds will go towards the start-up costs for expanding the recruiting database			
<b>Accomplishments/Planned Programs Subtotals</b>	-	-	1.500

**C. Other Program Funding Summary (\$ in Millions)**

N/A

**Remarks**

**D. Acquisition Strategy**

N/A

**E. Performance Metrics**

Various



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<b>Exhibit R-4, RDT&amp;E Schedule Profile:</b> PB 2017 DoD Human Resources Activity		<b>Date:</b> February 2016
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FY 2015				FY 2016				FY 2017				FY 2018				FY 2019				FY 2020				FY 2021			
1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4

Recruiting Databases	[REDACTED]																											
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<b>Exhibit R-4A, RDT&amp;E Schedule Details:</b> PB 2017 DoD Human Resources Activity		<b>Date:</b> February 2016
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Schedule Details

Events	Start		End	
	Quarter	Year	Quarter	Year
Recruiting Databases	2	2017	4	2017