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Exhibit R-2, RDT&E Budget Item Justification: PB 2023 Office of the Secretary Of Defense **Date:** April 2022

Appropriation/Budget Activity 0400: <i>Research, Development, Test & Evaluation, Defense-Wide I BA 6: RDT&E Management Support</i>	R-1 Program Element (Number/Name) PE 0605151D8Z I <i>Studies and Analysis Support – OSD</i>
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COST (\$ in Millions)	Prior Years	FY 2021	FY 2022	FY 2023 Base	FY 2023 OCO	FY 2023 Total	FY 2024	FY 2025	FY 2026	FY 2027	Cost To Complete	Total Cost
Total Program Element	32.786	6.720	4.612	5.716	-	5.716	6.257	6.295	6.429	6.556	-	-
151: <i>Studies and Analysis Support – OSD</i>	32.786	6.720	4.612	5.716	-	5.716	6.257	6.295	6.429	6.556	-	-

Note

New Start (Y/N): No

A. Mission Description and Budget Item Justification

This program supports the Department's initiatives Taking Care of People and Build Sustainable and Long-Term Advantage.

The OUSD(P&R)'s Studies and Analysis Support program serves to leverage specialized expertise and critical capabilities designed to help meet varied research, study, and analytical support needs in the manpower, personnel, human capital, force readiness, training, education, resiliency, and health services portfolio. This funding supports intellectually rigorous, relevant and timely assessment of policies, programs, and procedures across the personnel and readiness enterprise. Funded research, studies, program evaluations, surveys, and analysis support P&R roles in executing the National Defense Strategy in a proactive and forward leaning posture, focusing on a strategic programmatic and policy framework for the future.

Funding is leveraged to address key, strategic, and long-term challenges facing the Department, and include targeted assessments to support program evaluation and efficacy. It also encompasses comprehensive research and complex exploration to support data driven decision-making and critical analysis to develop needed evidentiary bases for policy development or modification.

<u>B. Program Change Summary (\$ in Millions)</u>	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023 Base</u>	<u>FY 2023 OCO</u>	<u>FY 2023 Total</u>
Previous President's Budget	5.777	4.612	0.000	-	0.000
Current President's Budget	6.720	4.612	5.716	-	5.716
Total Adjustments	0.943	0.000	5.716	-	5.716
• Congressional General Reductions	-	-			
• Congressional Directed Reductions	-0.001	-			
• Congressional Rescissions	-	-			
• Congressional Adds	-	-			
• Congressional Directed Transfers	-	-			
• Reprogrammings	1.049	-			
• SBIR/STTR Transfer	-0.105	-			
• Adjustments to Budget Year	-	-	5.716	-	5.716

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Change Summary Explanation

FY 2023 funding increase reflects the fact that the FY 2022 President's Budget did not include out-year funding.

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Exhibit R-2A, RDT&E Project Justification: PB 2023 Office of the Secretary Of Defense										Date: April 2022		
Appropriation/Budget Activity 0400 / 6					R-1 Program Element (Number/Name) PE 0605151D8Z / <i>Studies and Analysis Support – OSD</i>				Project (Number/Name) 151 / <i>Studies and Analysis Support – OSD</i>			
COST (\$ in Millions)	Prior Years	FY 2021	FY 2022	FY 2023 Base	FY 2023 OCO	FY 2023 Total	FY 2024	FY 2025	FY 2026	FY 2027	Cost To Complete	Total Cost
151: <i>Studies and Analysis Support – OSD</i>	32.786	6.720	4.612	5.716	-	5.716	6.257	6.295	6.429	6.556	-	-
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

A. Mission Description and Budget Item Justification

The OUSD(P&R) Studies and Analysis Support program serves to leverage specialized expertise and critical capabilities designed to help meet varied research, study, and analytical support needs in the manpower, personnel, human capital, force readiness, training, education, resiliency, and health services portfolio. This funding line supports independent, intellectually rigorous, relevant, impartial, objective, and timely assessment of policies, programs, and procedures across the personnel and readiness enterprise. Funded research, studies, program evaluations, surveys, and analysis support P&R in executing the National Defense Strategy and DoD leadership priorities in a proactive and forward leaning posture, focusing on a strategic programmatic and policy framework for the future of the Department's force development, resiliency, and readiness. Funding is leveraged to address key, strategic, and long-term challenges facing the Department, and include targeted assessments to support program evaluation and efficacy. It also encompasses comprehensive research and complex exploration to support data driven decision-making and critical analysis to develop needed evidentiary bases for policy development or modification in support of Administration priorities, Congressional direction, and Secretary of Defense direction.

B. Accomplishments/Planned Programs (\$ in Millions)

	FY 2021	FY 2022	FY 2023
Title: Studies and Analysis Support – OSD	6.720	4.612	5.716
<p>Description: P&R's Studies and Analysis program is focused on efforts that align with the National Defense Strategy and our vision of a strategically ready, globally relevant, and flexibly sustainable Total Force enabled by digital modernization for data dominance. Resources fund Federally Funded Research and Development Centers (FFRDCs), University Affiliated Research Centers (UARCs), and other contracts for studies, analysis, research, and surveys that address the strategic challenges facing P&R and the Department of Defense, reflect enterprise-wide equities, focus on strategic programmatic and policy frameworks, and demonstrate how we cannot accomplish internally or through other means.</p> <p>FY 2022 Plans: Specific endeavors are anticipated to focus on:</p> <ul style="list-style-type: none"> • Promote military readiness by decreasing the prevalence of readiness-detracting behavior through integrated prevention efforts; increased reporting to connect those impacted with quality care; and holding offenders appropriately accountable. • Promote a culture that represents our core military values and advances military readiness, through comprehensive actions that support: 1) diversity, equity, inclusion, and accessibility; and 2) an environment free from extremist behavior. • Vigorously address and mitigate stigma associated with mental health care, improve suicide prevention, and enhance the provision of care for all Service members through new and existing collaborative efforts that inform policy and programs. 			

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B. Accomplishments/Planned Programs (\$ in Millions)	FY 2021	FY 2022	FY 2023
<ul style="list-style-type: none"> Establish strategic readiness as a foundational concept driving Departmental decision-making, informing all relevant Departmental policies, processes, and strategic guidance with data-driven analysis and modeling to provide an objective assessment of risks and tradeoffs. Encouraging innovative solutions to an ever-increasing range of challenges including climate change. <p><i>FY 2023 Plans:</i> Specific endeavors are anticipated to focus on:</p> <ul style="list-style-type: none"> Promote military readiness by decreasing the prevalence of readiness-detracting behavior through integrated prevention efforts; increased reporting to connect those impacted with quality care; and holding offenders appropriately accountable. Promote a culture that represents our core military values and advances military readiness, through comprehensive actions that support: 1) diversity, equity, inclusion, and accessibility; and 2) an environment free from extremist behavior. Vigorously address and mitigate stigma associated with mental health care, improve suicide prevention, and enhance the provision of care for all Service members through new and existing collaborative efforts that inform policy and programs. Establish strategic readiness as a foundational concept driving Departmental decision-making, informing all relevant Departmental policies, processes, and strategic guidance with data-driven analysis and modeling to provide an objective assessment of risks and tradeoffs. Encouraging innovative solutions to an ever-increasing range of challenges including climate change. <p><i>FY 2022 to FY 2023 Increase/Decrease Statement:</i> The FY2023 funding was increased by \$1,104,000 to accomplish SECDEF related priorities to study diversity, equity and inclusion, and changes in climate on readiness. OUSD(P&R) has taken significant steps to improve governance of our studies program, increasing senior leader accountability and ensure more robust return on investment.</p>			
Accomplishments/Planned Programs Subtotals	6.720	4.612	5.716

C. Other Program Funding Summary (\$ in Millions)

N/A

Remarks

D. Acquisition Strategy

N/A