

**UNCLASSIFIED**

**Exhibit R-2, RDT&E Budget Item Justification: PB 2023 DoD Human Resources Activity** **Date:** April 2022

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| <b>Appropriation/Budget Activity</b><br>0400: Research, Development, Test & Evaluation, Defense-Wide / BA 6:<br>RDT&E Management Support | <b>R-1 Program Element (Number/Name)</b><br>PE 0605803SE / R&D in Support of DOD Enlistment, Testing and Evaluation |
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| COST (\$ in Millions)                                       | Prior Years | FY 2021 | FY 2022 | FY 2023 Base | FY 2023 OCO | FY 2023 Total | FY 2024 | FY 2025 | FY 2026 | FY 2027 | Cost To Complete | Total Cost |
|---|-------------|---------|---------|--------------|-------------|---------------|---------|---------|---------|---------|------------------|------------|
| Total Program Element                                       | 37.202      | 29.420  | 21.762  | 23.757       | -           | 23.757        | 25.911  | 25.817  | 26.328  | 28.006  | Continuing       | Continuing |
| 1: Identity Credential Management (ICM)                     | 0.000       | 4.116   | 2.892   | 4.112        | -           | 4.112         | 6.416   | 5.706   | 5.202   | 5.254   | Continuing       | Continuing |
| 2: Office of People Analytics (OPA), Testing and Assessment | 6.769       | 4.761   | 6.935   | 9.824        | -           | 9.824         | 10.674  | 11.266  | 12.119  | 12.774  | Continuing       | Continuing |
| 3: Personnel Accountability (PA)                            | 11.555      | 2.095   | 0.000   | 0.000        | -           | 0.000         | 0.000   | 0.000   | 0.000   | 0.000   | -                | -          |
| 05: Federal Voting Assistance Program (FVAP)                | 1.471       | 0.692   | 0.791   | 0.809        | -           | 0.809         | 0.836   | 0.852   | 0.868   | 0.876   | Continuing       | Continuing |
| 6: Enterprise Data Services (EDS)                           | 13.056      | 17.088  | 10.577  | 2.502        | -           | 2.502         | 2.358   | 2.121   | 2.144   | 2.166   | Continuing       | Continuing |
| 7: Defense Sexual Assault Incidents Database (DSAID)        | 4.351       | 0.668   | 0.000   | 0.000        | -           | 0.000         | 0.000   | 0.000   | 0.000   | 0.000   | -                | -          |
| 08: Personnel Accountability and Security (PAS)             | 0.000       | 0.000   | 0.567   | 0.883        | -           | 0.883         | 0.000   | 0.000   | 0.000   | 0.821   | Continuing       | Continuing |
| 09: Advanced Distributed Learning (ADL)                     | -           | 0.000   | 0.000   | 5.627        | -           | 5.627         | 5.627   | 5.872   | 5.995   | 6.115   | Continuing       | Continuing |

**Note**

PSA funding for the Defense Information System for Security (DISS) mission transferred to the Defense Counterintelligence and Security Agency (DCSA) beginning in FY 2021.

In accordance with the directive from the Office of the Under Secretary of Defense regarding identifying cyber-related funding, DHRA has established a Program Element (PE) for Cyber - 0303140SE. The following programs, EDS, EHRIS, PA, and PSA have transferred funding to that PE for FY 2021 and FY 2022 and are included in a separate R2 exhibit, with the exception of PSA. The Cyber funding portion for PSA will be transferred to the Defense Counterintelligence and Security Agency (DCSA) along with the non-cyber funding for the Defense Information System for Security (DISS) mission and is not seen on the R2 for the 0303140SE PE. The remaining PSA funding, along with all PA funding, will be moved into a new program, Personnel Accountability and Security (PAS) starting in FY 2022.

**A. Mission Description and Budget Item Justification**

The Department of Defense Human Resources Activity (DHRA) is a DoD-wide Field Activity chartered to support the Under Secretary of Defense for Personnel and Readiness (USD (P&R)). This PE includes application of R&D to expedite prototype development and mission support efforts to sustain and/or modernize operations required for general RDT&E.

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Project 1: Identity Credential Management (ICM). DMDC executes DHRA's responsibility to provide a central source of identification and authorization of people throughout their affiliation with DoD for identity protection, security, and entitlements and benefits verification. This funding supports evaluation and testing of emerging technologies that develop more robust and secure capabilities for the Department's ICM program. ICM will also research capabilities such as improved self-service solutions, and reusable-services that will enable more efficient credential delivery.

Project 2: Office of People Analytics (OPA) Testing and Assessment Division administers testing programs, which enable the Armed Services to select highly qualified military recruits. The DoD uses a single test, the Armed Services Vocational Aptitude Battery (ASVAB), to determine eligibility of military applicants and students (high school and post-secondary) and to report recruit quality data to Congress. Despite the implications of the COVID pandemic, high quality recruits obtained from administering the ASVAB annually remain at approximately 600,000 applicants for Military Service as part of the DoD Enlistment Testing program, and over 750,000 students remain in the ASVAB career exploration program. There has been no definitive change to this trend. Each Service also uses ASVAB test forms developed in this program as part of their in-service testing programs. This allows DoD to make measurement improvements as well as decreasing the likelihood of test compromise. Ongoing RDT&E efforts include development and evaluation of procedures which (1) reduce or eliminate threats to the validity of the ASVAB test scores generated; (2) improve the efficiency of the test development, calibration, and validation process; and (3) improve selection and classification decisions made by each Service through more effective use of test score information. In addition, periodic assessments are required to provide DoD manpower planners and Congress with information on aptitude trends in the population from which recruits are drawn.

Project 3: This program will transfer to Personnel Accountability and Security program as of FY 2022. The Personnel Accountability (PA) program is comprised of several systems undergoing development and testing, including the Synchronized Pre-deployment Operational Tracker Enterprise Suite (SPOT-ES) and Suite of Systems. The PA family of systems represents end-to-end tracking, reconciliation and reporting of DoD personnel location and movements, to include military, DoD affiliated civilians, DoD, DoS, USAID contractors, and U.S. citizens. This data includes DoD travel, contracts, and contractor personnel tracking in support of military operations, contingencies, military readiness, reporting of locations at the unit and person level, accountability of DoD personnel during (and after) natural or man-made disasters and accountability and visibility of noncombatant evacuees. This program will transfer to Personnel Accountability and Security (PAS) program as of FY 2022.

Project 05: The Federal Voting Assistance Program (FVAP) administers many of the federal responsibilities of the Uniformed and Overseas Citizens Absentee Voting Act (UOCAVA) of 1986 and other federal military voter registration and assistance laws. FVAP works to ensure Service members, their eligible family members and overseas citizens are aware of their right to vote and have the tools and resources to successfully do so – from anywhere in the world. FVAP works to increase the level of awareness of available DoD voting assistance resources among Active Duty Members, in order to increase the likelihood of returning their absentee ballots. FVAP conducts voting research projects with States, local election jurisdictions and private entities to assist UOCAVA voters to register to vote and submit their absentee ballot and improve federal, State and local election processes and procedures.

Project 6: The Enterprise Data to Decisions Information Environment (EDDIE) introduces a streamlined way to provide person-based “data as a service” and “analytics as a service” to all of DoD and other Federal Agencies and will continue to expand DHRA data asset holding within the Advanced Analytics (ADVANA) platform. It enables and improves all types of analytics from standard reporting to more emergent and embedded predictive/prescriptive analytics. EDDIE will assist decision makers in forming relevant questions, retrieving pertinent information, and informing policy and program changes.

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Next Generation Data Delivery will prototype a streamlined methodology for sharing data with external partners. It will allow either a real-time or batch broker service to any major DMDC database, eventually including the PDR, USHRIS, and most others. Authorized customers will be able to receive automated, real-time updates directly from these databases. This project has the potential to improve customer service and improve transaction efficiency for data processing throughout the DMDC enterprise.

Project 7: Defense Sexual Assault Incident Database (DSAID). DSAID serves as the Department's only centralized, case-level database for the collection and maintenance of information regarding sexual assaults involving Service members, via both Unrestricted and Restricted Reporting options. Also, DSAID accommodates a variety of uses, including the tracking of sexual assault victim support services, as well as supporting sexual assault prevention and response (SAPR) program administration, congressional reporting requirements, and data analysis. DSAID will also facilitate reports to Congress on claims of retaliation in connection with an Unrestricted Report of sexual assault made by or against a member of the Armed Forces, and serve as a repository for documents necessary for future victim support. Service Sexual Assault Response Coordinators (SARCs) use the system to track support to victims of sexual assault throughout the lifecycle of support requirements that facilitate sexual assault case transfer between SARCs and Services.

The DoD SAPR Office and Service headquarters-level users access the system as a management tool for statistical analysis, tracking, congressional and ad-hoc reporting, evaluating program effectiveness, conducting research, and case and business management. The system can easily export data for analysis in statistical applications, such as Statistical Package for the Social Sciences (SPSS) to facilitate analysis at the DoD-level. DSAID includes safeguards to shield personally identifiable information (PII) from unauthorized disclosure and stringent user access control in place.

Project 08: Personnel Accountability and Security (PAS) is a new program that subsumes the Personnel Accountability (PA) program with the remaining Personnel Security Assurance (PSA) program.

The Personnel Accountability and Security (PAS) program is comprised of several systems undergoing development and testing, including: Synchronized Pre-Deployment Operational Tracker Enterprise Suite (SPOT-ES). PAS will be using RDT&E money to evaluate and re-architect the PA Products and current structure of the portfolio. SPOT-ES will establish new automated permanent party billing reports for SPOT-ES and comply with Joint Interoperability Test Certification. NTS/ETAS will explore alternate software delivery solutions for stand-alone NTS kits.

Project 09: Advanced Distributed Learning (ADL) program is helping DoD evolve its distributed learning systems (e.g., online courses, smartphone-based learning, and DoD-wide enterprise systems for training and education). These improvements benefit DoD in several ways: (1) EFFICIENCY: Increase business systems' efficiency, saving time and resources, by eliminating duplications and developing shared services for digital learning technology and data. (2) EFFECTIVENESS: Improve the quality and efficiency of training/education delivery via online systems by developing modern technologies, integrated data systems, and associated learning science, ultimately impacting personnel readiness.

This program was originally established in response to Section 378 of Public Law 105-261, the FY 1999 NDAA. The ADL program directly supports all DoD Components, and as a leader in the field of distributed learning technologies, also coordinates with other Federal agencies, Allies, and Partners. This leads to the

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program’s third benefit: (3) INTEROPERABILITY: It strengthens interagency, interorganizational, and multinational interoperability by developing shared distributed learning capabilities and policy and through leadership in DoD, Federal, and Coalition communities of practice.

The program’s work falls into three interrelated categories: (A) Modernization, (B) Documentation, and (C) Coordination. The “modernization” work involves Advanced Technology Development (RDT&E subfield Advanced Technology Development 6.3) in technical areas such as e-learning, mobile learning, IT/data interoperability, learner data modeling and analytics, and associated learning science. These efforts inform the program’s “documentation” work, including the authoring and upkeep of technical guidance and policy documents, such as DoD Instruction 1322.26 (“Distributed Learning”) and software/data interoperability specifications. Finally, the documentation work drives “coordination” efforts, which consist of implementation support and interagency, interorganizational, and international (e.g., NATO) coordination.

This program’s modernization investments are vetted through the Defense ADL Advisory Committee, a working group of military personnel and DoD/Federal civilians who formally represent their organizations’ distributed learning interests. These requirements are also aligned to DoD/Federal strategic direction, such as the DoD Digital Modernization Strategy, DoD and Federal Data Strategies, and Personnel and Readiness Strategy for 2030. They are also considered against emerging industry trends and technologies.

| <b>B. Program Change Summary (\$ in Millions)</b> | <b>FY 2021</b> | <b>FY 2022</b> | <b>FY 2023 Base</b> | <b>FY 2023 OCO</b> | <b>FY 2023 Total</b> |
|---|----------------|----------------|---------------------|--------------------|----------------------|
| Previous President's Budget                       | 29.420         | 18.762         | 0.000               | -                  | 0.000                |
| Current President's Budget                        | 29.420         | 21.762         | 23.757              | -                  | 23.757               |
| Total Adjustments                                 | 0.000          | 3.000          | 23.757              | -                  | 23.757               |
| • Congressional General Reductions                | -              | -              |                     |                    |                      |
| • Congressional Directed Reductions               | -              | -              |                     |                    |                      |
| • Congressional Rescissions                       | -              | -              |                     |                    |                      |
| • Congressional Adds                              | -              | 3.000          |                     |                    |                      |
| • Congressional Directed Transfers                | -              | -              |                     |                    |                      |
| • Reprogrammings                                  | -              | -              |                     |                    |                      |
| • SBIR/STTR Transfer                              | -              | -              |                     |                    |                      |
| • Adjustments to Budget Year                      | -              | 0.000          | 23.757              | -                  | 23.757               |

**Congressional Add Details (\$ in Millions, and Includes General Reductions)**

**Project: 2: Office of People Analytics (OPA), Testing and Assessment**

Congressional Add: *FY 2022 Congressional Enacted - Program increase - implementation of the Independent Review Commission (IRC) on Sexual Assault in the Military.*

Congressional Add Subtotals for Project: 2

Congressional Add Totals for all Projects

|  | <b>FY 2021</b> | <b>FY 2022</b> |
|--|----------------|----------------|
|  | -              | 3.000          |
|  | -              | 3.000          |
|  | -              | 3.000          |

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**Change Summary Explanation**

FY 2023 funding increase reflects the fact that the FY 2022 President's Budget request did not include out-year funding.

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| <b>Exhibit R-2A, RDT&amp;E Project Justification:</b> PB 2023 DoD Human Resources Activity |                    |                |                |                     |   |                      |                |                |                | <b>Date:</b> April 2022  |                         |                   |
| <b>Appropriation/Budget Activity</b><br>0400 / 6   |                    |                |                |                     | <b>R-1 Program Element (Number/Name)</b><br>PE 0605803SE / R&D in Support of DOD Enlistment, Testing and Evaluation |                      |                |                |                | <b>Project (Number/Name)</b><br>1 / Identity Credential Management (ICM) |                         |                   |
| <b>COST (\$ in Millions)</b>   | <b>Prior Years</b> | <b>FY 2021</b> | <b>FY 2022</b> | <b>FY 2023 Base</b> | <b>FY 2023 OCO</b>  | <b>FY 2023 Total</b> | <b>FY 2024</b> | <b>FY 2025</b> | <b>FY 2026</b> | <b>FY 2027</b>   | <b>Cost To Complete</b> | <b>Total Cost</b> |
| 1: Identity Credential Management (ICM)  | 0.000              | 4.116          | 2.892          | 4.112               | -   | 4.112                | 6.416          | 5.706          | 5.202          | 5.254  | Continuing              | Continuing        |
| Quantity of RDT&E Articles   | -                  | -              | -              | -                   | -   | -                    | -              | -              | -              | -  |                         |                   |

**A. Mission Description and Budget Item Justification**

DMDC executes DHRA's responsibility to provide a central source of identification and authorization of people throughout their affiliation with DoD for identity protection, security, and entitlements and benefits verification. This funding will support the evaluation and testing emerging technologies that will develop more robust and secure capabilities for the Department's ICM program. In FY 2023, ICM will continue with phase 2 of its modernization initiative to develop and test a proof of concept for the issuance of the Uniformed Services Identification Card (USID) card. In addition, this investment funding will be used to evaluate the feasibility to adopt reusable services, and to implement a web-based architecture to replace the legacy Real-time Automated Personnel Identification System and the Common Access Card (RAPIDS/CAC) infrastructure.

**B. Accomplishments/Planned Programs (\$ in Millions)**

|   | <b>FY 2021</b> | <b>FY 2022</b> | <b>FY 2023</b> |
|---|----------------|----------------|----------------|
| <b>Title:</b> Identity Credential Management (ICM)  | 4.116          | 2.892          | 4.112          |
| <p><b>Description:</b> DMDC executes DHRA's responsibility to provide a central source of identification and authorization of people throughout their affiliation with DoD for identity protection, security, and entitlements and benefits verification. This funding will support the evaluation and testing emerging technologies that will develop more robust and secure capabilities for the Department's ICM program. ICM will also research capabilities such as improved self-service solutions, and reusable services that will enable more efficient credential delivery.</p> <p><b>FY 2022 Plans:</b><br/>Design and develop architecture for enterprise identity management solutions for all eligible populations across all relevant identity products. Prioritize project solutions, phases, and complete full requirement documents. Research and evaluate reusable services as a means to modernize the Real-time Automated Personnel Identification System and the Common Access Card (RAPIDS/CAC) solution.</p> <p><b>FY 2023 Plans:</b><br/>Continue development of reusable services for RAPIDS modernization and deliver one application for credentialing that reduces the RAPIDS footprint achieving more efficiencies by increasing RAPIDS maintainability.</p> <p><b>FY 2022 to FY 2023 Increase/Decrease Statement:</b></p> |                |                |                |

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| <b>Exhibit R-2A, RDT&amp;E Project Justification:</b> PB 2023 DoD Human Resources Activity   |  | <b>Date:</b> April 2022  |                |                |
| <b>Appropriation/Budget Activity</b><br>0400 / 6   | <b>R-1 Program Element (Number/Name)</b><br>PE 0605803SE / R&D in Support of DOD<br>Enlistment, Testing and Evaluation | <b>Project (Number/Name)</b><br>1 / Identity Credential Management (ICM) |                |                |
| <b>B. Accomplishments/Planned Programs (\$ in Millions)</b>  |  | <b>FY 2021</b>   | <b>FY 2022</b> | <b>FY 2023</b> |
| The budget is being re-phased to allow for better obligation rate execution. Execution of funds was in the fourth quarter, but has been re-phased to allow earlier execution in FY 2023. |  |  |                |                |
| <b>Accomplishments/Planned Programs Subtotals</b>  |  | 4.116  | 2.892          | 4.112          |
| <b>C. Other Program Funding Summary (\$ in Millions)</b>   |  |  |                |                |
| N/A  |  |  |                |                |
| <b>Remarks</b>   |  |  |                |                |
| N/A  |  |  |                |                |
| <b>D. Acquisition Strategy</b>   |  |  |                |                |
| N/A  |  |  |                |                |

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| <b>Exhibit R-2A, RDT&amp;E Project Justification:</b> PB 2023 DoD Human Resources Activity |                    |                |                |                     |   |                      |                |                |  | <b>Date:</b> April 2022 |                         |                   |
| <b>Appropriation/Budget Activity</b><br>0400 / 6   |                    |                |                |                     | <b>R-1 Program Element (Number/Name)</b><br>PE 0605803SE / R&D in Support of DOD Enlistment, Testing and Evaluation |                      |                |                | <b>Project (Number/Name)</b><br>2 / Office of People Analytics (OPA), Testing and Assessment |                         |                         |                   |
| <b>COST (\$ in Millions)</b>   | <b>Prior Years</b> | <b>FY 2021</b> | <b>FY 2022</b> | <b>FY 2023 Base</b> | <b>FY 2023 OCO</b>  | <b>FY 2023 Total</b> | <b>FY 2024</b> | <b>FY 2025</b> | <b>FY 2026</b>   | <b>FY 2027</b>          | <b>Cost To Complete</b> | <b>Total Cost</b> |
| 2: Office of People Analytics (OPA), Testing and Assessment                                | 6.769              | 4.761          | 6.935          | 9.824               | -   | 9.824                | 10.674         | 11.266         | 12.119   | 12.774                  | Continuing              | Continuing        |
| Quantity of RDT&E Articles   | -                  | -              | -              | -                   | -   | -                    | -              | -              | -  | -                       |                         |                   |

**A. Mission Description and Budget Item Justification**

The primary mission of OPA Testing and Assessment is to test and implement more accurate methods of assessing aptitudes required for military enlistment, success in training, and performance on the job. Also, it includes implementing methods that are useful in the identification of persons with the high aptitudes required by today's smaller and more technically demanding military.

**B. Accomplishments/Planned Programs (\$ in Millions)**

|  | <b>FY 2021</b> | <b>FY 2022</b> | <b>FY 2023</b> |
|--|----------------|----------------|----------------|
| <b>Title:</b> Office of People Analytics (OPA), Testing and Assessment   | 4.761          | 3.935          | 9.824          |
| <b>FY 2022 Plans:</b><br>These funds will be used to begin/continue the following efforts: to (1) conduct studies to aid in the evaluation of the differential validity of the current ASVAB, (2) develop a comprehensive ASVAB validity argument focused on classification uses, (3) provide guidance and recommendations for ways in which the ASVAB could be modernized with regard to the content and format of existing subtests, constructs being measured, and technical approaches to test administration and scoring, (4) provide a monitoring plan for the implementation of a new platform that expands the reach of ASVAB by making it available on a variety of mobile devices, (5) conduct research on new non-verbal measures (e.g., Complex Reasoning) being developed for possible inclusion on the ASVAB battery, and (6) conduct research with the goal of improving recruitment efficiency by making use of available social media data to predict performance on ASVAB and other relevant military entrance standards.                                |                |                |                |
| <b>FY 2023 Plans:</b><br>These funds will be used to continue the following efforts: to (1) continue Next Generation ASVAB testing efforts by determining an underlying AFQT/ASVAB philosophy to guide AFQT and ASVAB content decisions, (2) expand the validity argument endeavors for AFQT and ASVAB by evaluating a meta-model for explaining military job performance, (3) evaluate the need for re-norming the ASVAB and generate a methodology and plan for annually evaluating the need for re-norming the ASVAB, (4) investigate ways to optimally select enlistees in a way that balances both training performance and diversity goals, (5) explore the efficacy of using machine learning methods to predict IRT item parameters using prior information to improve ASVAB form development and reduce calibration sample sizes, and (6) continue research on new non-verbal measures (e.g., Complex Reasoning) being developed for possible inclusion on the ASVAB battery, including the development of an automated tool to generate Complex Reasoning items. |                |                |                |
| <b>FY 2022 to FY 2023 Increase/Decrease Statement:</b>   |                |                |                |

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| <b>Appropriation/Budget Activity</b><br>0400 / 6 | <b>R-1 Program Element (Number/Name)</b><br>PE 0605803SE / R&D in Support of DOD Enlistment, Testing and Evaluation | <b>Project (Number/Name)</b><br>2 / Office of People Analytics (OPA), Testing and Assessment |
|--|---|--|

| <b>B. Accomplishments/Planned Programs (\$ in Millions)</b>   | FY 2021 | FY 2022 | FY 2023 |
|---|---------|---------|---------|
| The funding requirements for some ASVAB studies are slightly reduced in FY 2022 as they begin but will ramp back up as the research accelerates in FY 2023 and beyond. Funding includes the addition of Advanced Distributed Learning (ADL), and program increase to the Office of People Analytics (OPA) for the Authorize Operational Testing of the Air Force Compatibility Assessment, and the Armed Forces Vocational Aptitude Battery (ASVAB) enhancements. |         |         |         |
| <b>Accomplishments/Planned Programs Subtotals</b>   | 4.761   | 3.935   | 9.824   |

|   | FY 2021 | FY 2022 |
|---|---------|---------|
| <b>Congressional Add:</b> FY 2022 Congressional Enacted - Program increase - implementation of the Independent Review Commission (IRC) on Sexual Assault in the Military. | -       | 3.000   |
| <b>FY 2022 Plans:</b> IRC: Authorize Operational Testing of the Air Force Compatibility Assessment.   |         |         |
| <b>Congressional Adds Subtotals</b>   | -       | 3.000   |

**C. Other Program Funding Summary (\$ in Millions)**

N/A

**Remarks**

**D. Acquisition Strategy**

N/A

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|--|--|---|

| COST (\$ in Millions)            | Prior Years | FY 2021 | FY 2022 | FY 2023 Base | FY 2023 OCO | FY 2023 Total | FY 2024 | FY 2025 | FY 2026 | FY 2027 | Cost To Complete | Total Cost |
|----------------------------------|-------------|---------|---------|--------------|-------------|---------------|---------|---------|---------|---------|------------------|------------|
| 3: Personnel Accountability (PA) | 11.555      | 2.095   | 0.000   | 0.000        | -           | 0.000         | 0.000   | 0.000   | 0.000   | 0.000   | -                | -          |
| Quantity of RDT&E Articles       | -           | -       | -       | -            | -           | -             | -       | -       | -       | -       | -                | -          |

**A. Mission Description and Budget Item Justification**

The PA program is comprised of two sub-programs: Synchronized Pre-deployment and Operational Tracker (SPOT) and Joint Personnel Accountability Reconciliation and Reporting (JPARR). This family of systems represents end-to-end tracking, reconciliation and reporting of DoD personnel location and movements, to include military, DoD affiliated civilians, DoD, DOS and USAID contractors, and U.S. citizens. This includes DoD contracts, and contractor personnel tracking in support of military operations, contingencies, military readiness, reporting of locations at the unit and person level, accountability of DoD personnel during (and after) natural or man-made disasters, and accountability and visibility of noncombatant evacuees. SPOT is the DoD, DOS and USAID system of record for accountability and visibility of contracts and contractor personnel authorized to operate in contingency and military operations.

**B. Accomplishments/Planned Programs (\$ in Millions)**

|   | FY 2021 | FY 2022 | FY 2023 |
|---|---------|---------|---------|
| <b>Title:</b> Personnel Accountability (PA)                     | 2.095   | 0.000   | -       |
| <b>FY 2022 Plans:</b><br>None.                                  |         |         |         |
| <b>FY 2022 to FY 2023 Increase/Decrease Statement:</b><br>None. |         |         |         |
| <b>Accomplishments/Planned Programs Subtotals</b>               | 2.095   | 0.000   | -       |

**C. Other Program Funding Summary (\$ in Millions)**

N/A

**Remarks**

**D. Acquisition Strategy**

N/A

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|  |                    |                |                |                     |   |                      |                |                |   |                         |                         |                   |
|--|--------------------|----------------|----------------|---------------------|---|----------------------|----------------|----------------|---|-------------------------|-------------------------|-------------------|
| <b>Exhibit R-2A, RDT&amp;E Project Justification:</b> PB 2023 DoD Human Resources Activity |                    |                |                |                     |   |                      |                |                |   | <b>Date:</b> April 2022 |                         |                   |
| <b>Appropriation/Budget Activity</b><br>0400 / 6   |                    |                |                |                     | <b>R-1 Program Element (Number/Name)</b><br>PE 0605803SE / R&D in Support of DOD Enlistment, Testing and Evaluation |                      |                |                | <b>Project (Number/Name)</b><br>05 / Federal Voting Assistance Program (FVAP) |                         |                         |                   |
| <b>COST (\$ in Millions)</b>   | <b>Prior Years</b> | <b>FY 2021</b> | <b>FY 2022</b> | <b>FY 2023 Base</b> | <b>FY 2023 OCO</b>  | <b>FY 2023 Total</b> | <b>FY 2024</b> | <b>FY 2025</b> | <b>FY 2026</b>  | <b>FY 2027</b>          | <b>Cost To Complete</b> | <b>Total Cost</b> |
| 05: Federal Voting Assistance Program (FVAP)   | 1.471              | 0.692          | 0.791          | 0.809               | -   | 0.809                | 0.836          | 0.852          | 0.868   | 0.876                   | Continuing              | Continuing        |
| Quantity of RDT&E Articles   | -                  | -              | -              | -                   | -   | -                    | -              | -              | -   | -                       |                         |                   |

**A. Mission Description and Budget Item Justification**

FVAP administers many of the federal responsibilities of the Uniformed and Overseas Citizens Absentee Voting Act (UOCAVA) of 1986 and other federal military voter registration and assistance laws. FVAP works to ensure Service members, their eligible family members and overseas citizens are aware of their right to vote and have the tools and resources to successfully do so – from anywhere in the world. FVAP works to increase the likelihood of interested Active Duty Members to use available FVAP resources to increase their level of awareness of available DoD voting assistance resources, which will increase the likelihood of returning their absentee ballot. FVAP conducts voting research projects with States, local election jurisdictions and private entities to assist UOCAVA voters to register to vote and submit their absentee ballot and improve federal, State and local election processes and procedures.

**B. Accomplishments/Planned Programs (\$ in Millions)**

|  | <b>FY 2021</b> | <b>FY 2022</b> | <b>FY 2023</b> |
|--|----------------|----------------|----------------|
| <b>Title:</b> Federal Voting Assistance Program  | 0.692          | 0.791          | 0.809          |
| <b>Description:</b> Federal Voting Assistance Program (FVAP) requires a research and analysis policy clearinghouse program that continues to research and present the value of key policy and technology topics that connects to the successful return of absentee balloting materials from military and overseas citizen voters pursuant to the Uniformed and Overseas Citizens Absentee Voting Act (UOCAVA). |                |                |                |
| <b>FY 2022 Plans:</b><br>The Federal Voting Assistance Program (FVAP) will utilize RDT&E funding to research and present the value of key policy and technology topics that connects to the successful return of absentee balloting materials from military and overseas citizen voters pursuant to the Uniformed and Overseas Citizens Absentee Voting Act (UOCAVA).  |                |                |                |
| <b>FY 2023 Plans:</b><br>The Federal Voting Assistance Program (FVAP) will continue to utilize RDT&E funding to research and present the value of key policy and technology topics that connects to the successful return of absentee balloting materials from military and overseas citizen voters pursuant to the Uniformed and Overseas Citizens Absentee Voting Act (UOCAVA).                              |                |                |                |
| <b>FY 2022 to FY 2023 Increase/Decrease Statement:</b><br>There are no significant changes in funding from FY 2022 to FY 2023.   |                |                |                |
| <b>Accomplishments/Planned Programs Subtotals</b>  | 0.692          | 0.791          | 0.809          |

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| <b>Exhibit R-2A, RDT&amp;E Project Justification:</b> PB 2023 DoD Human Resources Activity |  | <b>Date:</b> April 2022  |
| <b>Appropriation/Budget Activity</b><br>0400 / 6   | <b>R-1 Program Element (Number/Name)</b><br>PE 0605803SE / <i>R&amp;D in Support of DOD Enlistment, Testing and Evaluation</i> | <b>Project (Number/Name)</b><br>05 / <i>Federal Voting Assistance Program (FVAP)</i> |

**C. Other Program Funding Summary (\$ in Millions)**  
N/A

**Remarks**

**D. Acquisition Strategy**  
N/A

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|  |                    |                |                |                     |  |                      |                |                |  |                         |                         |                   |
|--|--------------------|----------------|----------------|---------------------|--|----------------------|----------------|----------------|--|-------------------------|-------------------------|-------------------|
| <b>Exhibit R-2A, RDT&amp;E Project Justification:</b> PB 2023 DoD Human Resources Activity |                    |                |                |                     |  |                      |                |                |  | <b>Date:</b> April 2022 |                         |                   |
| <b>Appropriation/Budget Activity</b><br>0400 / 6   |                    |                |                |                     | <b>R-1 Program Element (Number/Name)</b><br>PE 0605803SE / R&D in Support of DOD<br>Enlistment, Testing and Evaluation |                      |                |                | <b>Project (Number/Name)</b><br>6 / Enterprise Data Services (EDS) |                         |                         |                   |
| <b>COST (\$ in Millions)</b>   | <b>Prior Years</b> | <b>FY 2021</b> | <b>FY 2022</b> | <b>FY 2023 Base</b> | <b>FY 2023 OCO</b>   | <b>FY 2023 Total</b> | <b>FY 2024</b> | <b>FY 2025</b> | <b>FY 2026</b>   | <b>FY 2027</b>          | <b>Cost To Complete</b> | <b>Total Cost</b> |
| 6: Enterprise Data Services (EDS)  | 13.056             | 17.088         | 10.577         | 2.502               | -  | 2.502                | 2.358          | 2.121          | 2.144  | 2.166                   | Continuing              | Continuing        |
| Quantity of RDT&E Articles   | -                  | -              | -              | -                   | -  | -                    | -              | -              | -  | -                       |                         |                   |

**A. Mission Description and Budget Item Justification**

Supports research and development efforts on two critical projects, JOM and EDDIE. The Joint Officer Management (JOM) modernization initiative supports improvements in the Joint Manpower Information System’s (JMIS) automation, reliability, accuracy, and system interoperability of the program that tracks and manages joint personnel officer readiness capability. The Enterprise Data to Decisions Information Environment (EDDIE) introduces a streamlined way to provide person based “data as a service” and “analytics as a service” to all of DoD and other Federal Agencies.

**B. Accomplishments/Planned Programs (\$ in Millions)**

|  | <b>FY 2021</b> | <b>FY 2022</b> | <b>FY 2023</b> |
|--|----------------|----------------|----------------|
| <b>Title:</b> Enterprise Data Services (EDS)   | 17.088         | 10.577         | 2.502          |
| <p><b>Description:</b> Enterprise Data Management (EDS) is addressing three critical projects in FY 2022: 1) JOM and 2) EDDIE and 3) Next Generation Data Delivery prototype. The Joint Officer Management (JOM) modernization initiative supports improvements in the Joint Manpower Information System’s (JMIS) automation, reliability, accuracy, and system interoperability to enable the Department to more effectively comply with Title 10 management requirements of Joint Duty Officers in the Active and Reserve forces, and improve the sight picture of joint officer personnel capabilities and readiness for the SECDEF and the Chairman, Joint Chiefs of Staff (CJCS). EDDIE introduces a streamlined way to provide person based “data as a service” and “analytics as a service” to all of DoD and other Federal Agencies. Major new development within EDDIE will largely be completed with FY 2022, including the Research Enclave, allowing external customers to perform their own research within a secure, de-identified DHRA hosted environment. Development will begin for Next Generation Data Delivery (NGDD). NGDD Next Generation Data Delivery provides an automated means to share data externally to authorized users from any major DMDC data holding. DHRA will build the initial prototype for NGDD in FY 2022, including real-time broker service to the Person Data Repository (PDR).</p> <p><b>FY 2022 Plans:</b><br/>                     Redesign and consolidation of the new JOM mission environment, based on increased scale and usage throughout FY 2022.<br/>                     Confirmation and expansion of the COTS access management solution.<br/>                     Development of complex ad-hoc reporting models.<br/>                     Develop API between ADVANA reporting capability and external data services.<br/>                     Expand DHRA asset data holdings within the ADVANA platform<br/>                     Integrate reporting application capabilities from stand-alone systems into ADVANA.<br/>                     Finalize the Civilian Personnel data warehouse.</p> |                |                |                |

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|---|--|--|----------------|----------------|
| <b>Exhibit R-2A, RDT&amp;E Project Justification:</b> PB 2023 DoD Human Resources Activity  |  | <b>Date:</b> April 2022  |                |                |
| <b>Appropriation/Budget Activity</b><br>0400 / 6  | <b>R-1 Program Element (Number/Name)</b><br>PE 0605803SE / R&D in Support of DOD<br>Enlistment, Testing and Evaluation | <b>Project (Number/Name)</b><br>6 / Enterprise Data Services (EDS) |                |                |
| <b>B. Accomplishments/Planned Programs (\$ in Millions)</b>   |  | <b>FY 2021</b>   | <b>FY 2022</b> | <b>FY 2023</b> |
| <p>Development of research enclave in ADVANA.<br/>Next Generation Data Delivery prototype will begin implementation of initial operating functionality.</p> <p><b>FY 2023 Plans:</b><br/>Complete prototype functionality for Next Generation Data Delivery (NGDD). Begin development to support full operating capacity. This includes real-time and batch broker services to additional DMDC databases for authorized customers.</p> <p><b>FY 2022 to FY 2023 Increase/Decrease Statement:</b><br/>The EDS project decreases from FY 2022 to FY 2023 supports decreased levels of effort for both the JOM modernization project and the EDDIE project. JOM modernization will be continuing production fielding and interface integration efforts through FY 2022 and will be complete by FY 2023. EDDIE development in FY 2022 will move into the third and final phase of implementation and will be complete by FY 2023. Initial development for the Next Generation Data Delivery prototype will begin in FY 2022 and move toward additional operating capacity in FY 2023.</p> |  |  |                |                |
| <b>Accomplishments/Planned Programs Subtotals</b>   |  | 17.088   | 10.577         | 2.502          |
| <b>C. Other Program Funding Summary (\$ in Millions)</b>  |  |  |                |                |
| N/A   |  |  |                |                |
| <b>Remarks</b>  |  |  |                |                |
| <b>D. Acquisition Strategy</b>  |  |  |                |                |
| N/A   |  |  |                |                |

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**Exhibit R-2A, RDT&E Project Justification:** PB 2023 DoD Human Resources Activity **Date:** April 2022

|  |   |   |
|--|---|---|
| <b>Appropriation/Budget Activity</b><br>0400 / 6 | <b>R-1 Program Element (Number/Name)</b><br>PE 0605803SE / R&D in Support of DOD Enlistment, Testing and Evaluation | <b>Project (Number/Name)</b><br>7 / Defense Sexual Assault Incidents Database (DSAID) |
|--|---|---|

| COST (\$ in Millions)                                       | Prior Years | FY 2021 | FY 2022 | FY 2023 Base | FY 2023 OCO | FY 2023 Total | FY 2024 | FY 2025 | FY 2026 | FY 2027 | Cost To Complete | Total Cost |
|---|-------------|---------|---------|--------------|-------------|---------------|---------|---------|---------|---------|------------------|------------|
| <i>7: Defense Sexual Assault Incidents Database (DSAID)</i> | 4.351       | 0.668   | 0.000   | 0.000        | -           | 0.000         | 0.000   | 0.000   | 0.000   | 0.000   | -                | -          |
| Quantity of RDT&E Articles                                  | -           | -       | -       | -            | -           | -             | -       | -       | -       | -       | -                | -          |

**A. Mission Description and Budget Item Justification**

The Defense Sexual Assault Incident Database (DSAID) is the integrated sexual assault prevention and response data collection and reporting system that accommodates a variety of uses, including the tracking of sexual assault victim support services, supports program administration, congressional reporting requirements and ad-hoc queries, and data analysis.

**B. Accomplishments/Planned Programs (\$ in Millions)**

|   | FY 2021 | FY 2022 | FY 2023 |
|---|---------|---------|---------|
| <b>Title:</b> Defense Sexual Assault Incidents Database (DSAID) | 0.668   | -       | -       |
| <b>Accomplishments/Planned Programs Subtotals</b>               | 0.668   | -       | -       |

**C. Other Program Funding Summary (\$ in Millions)**

N/A

**Remarks**

**D. Acquisition Strategy**

N/A

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|  |                    |                |                |                     |   |                      |                |  |                |                         |                         |                   |
|--|--------------------|----------------|----------------|---------------------|---|----------------------|----------------|--|----------------|-------------------------|-------------------------|-------------------|
| <b>Exhibit R-2A, RDT&amp;E Project Justification:</b> PB 2023 DoD Human Resources Activity |                    |                |                |                     |   |                      |                |  |                | <b>Date:</b> April 2022 |                         |                   |
| <b>Appropriation/Budget Activity</b><br>0400 / 6   |                    |                |                |                     | <b>R-1 Program Element (Number/Name)</b><br>PE 0605803SE / R&D in Support of DOD Enlistment, Testing and Evaluation |                      |                | <b>Project (Number/Name)</b><br>08 / Personnel Accountability and Security (PAS) |                |                         |                         |                   |
| <b>COST (\$ in Millions)</b>   | <b>Prior Years</b> | <b>FY 2021</b> | <b>FY 2022</b> | <b>FY 2023 Base</b> | <b>FY 2023 OCO</b>  | <b>FY 2023 Total</b> | <b>FY 2024</b> | <b>FY 2025</b>   | <b>FY 2026</b> | <b>FY 2027</b>          | <b>Cost To Complete</b> | <b>Total Cost</b> |
| 08: Personnel Accountability and Security (PAS)  | 0.000              | 0.000          | 0.567          | 0.883               | -   | 0.883                | 0.000          | 0.000  | 0.000          | 0.821                   | Continuing              | Continuing        |
| Quantity of RDT&E Articles   | -                  | -              | -              | -                   | -   | -                    | -              | -  | -              | -                       |                         |                   |

**A. Mission Description and Budget Item Justification**

The PAS program is comprised of the following sub-programs: Defense Personnel Accountability Systems (DPAS), Noncombatant Evacuation Operations (NEO) Tracking System (NTS). Joint Personnel Accountability Reconciliation and Reporting (JPARR), Personnel Accountability Reporting System, and Synchronized Pre-deployment and Operational Tracker (SPOT). Personnel Accountability systems support end-to-end tracking, reconciliation and reporting of DoD personnel location and movements, to include military, DoD affiliated civilians, DoD, DOS, USAID contractors, and U.S. citizens. PAS will be using RDT&E money to evaluate and re-architect the PA Products and current structure of the portfolio.

**B. Accomplishments/Planned Programs (\$ in Millions)**

|   | <b>FY 2021</b> | <b>FY 2022</b> | <b>FY 2023</b> |
|---|----------------|----------------|----------------|
| <b>Title:</b> Personnel Accountability and Security (PAS)   | -              | 0.567          | 0.883          |
| <b>Description:</b> Established new program, "Personnel Accountability and Security (PAS) which incorporates the prior Personnel Accountability and Personnel Security programs.  |                |                |                |
| <b>FY 2022 Plans:</b><br>-Develop capabilities for SPOT to allow for subsequent deployments / Letter of Authorization to be staged in SPOT for rapid approval upon contract option year awards.<br>- Develop capabilities for SPOT to allow for bulk updates of key dynamic data fields to increase SPOT data quality.<br>- NTS: Develop and enhance the current software to address new and emerging evacuation and tracking requirements by Combatant Commands, other federal agencies, and stakeholders. |                |                |                |
| Complete the SPOT and JAMMS Joint Doctrine, Organization, Training, Materiel, Leadership & Education, Personnel, Facilities, & Policy (DOTmLPP-P) Change Recommendation for Operational Contract Support enhancements.  |                |                |                |
| <b>FY 2023 Plans:</b><br>Restructure Personnel Accountability Applications; Evaluate programs identify redundancies, and plan for improvements.<br>-SPOT-ES: Enhance capabilities for compliance with DoDI 8330.01; Establish permanent party PLACO Reports<br>-NTS/ETAS: Research new cyber compliant and cost effective methods of software delivery to stand-alone hardware kits   |                |                |                |
| <b>FY 2022 to FY 2023 Increase/Decrease Statement:</b>  |                |                |                |

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| <b>Exhibit R-2A, RDT&amp;E Project Justification:</b> PB 2023 DoD Human Resources Activity |  | <b>Date:</b> April 2022   |
| <b>Appropriation/Budget Activity</b><br>0400 / 6   | <b>R-1 Program Element (Number/Name)</b><br>PE 0605803SE / R&D in Support of DOD<br>Enlistment, Testing and Evaluation | <b>Project (Number/Name)</b><br>08 / Personnel Accountability and Security<br>(PAS) |

| <b>B. Accomplishments/Planned Programs (\$ in Millions)</b>   | <b>FY 2021</b> | <b>FY 2022</b> | <b>FY 2023</b> |
|---|----------------|----------------|----------------|
| FY 2022 funds were decreased and re-phased to FY 2023 and FY 2024 to support program timelines, ensuring implementation of NTS software solutions and the PA Product Restructure can be executed. |                |                |                |
| <b>Accomplishments/Planned Programs Subtotals</b>   | -              | 0.567          | 0.883          |

**C. Other Program Funding Summary (\$ in Millions)**

N/A

**Remarks**

**D. Acquisition Strategy**

N/A

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|  |                    |                |                |                     |   |                      |                |                |  |                         |                         |                   |
|--|--------------------|----------------|----------------|---------------------|---|----------------------|----------------|----------------|--|-------------------------|-------------------------|-------------------|
| <b>Exhibit R-2A, RDT&amp;E Project Justification:</b> PB 2023 DoD Human Resources Activity |                    |                |                |                     |   |                      |                |                |  | <b>Date:</b> April 2022 |                         |                   |
| <b>Appropriation/Budget Activity</b><br>0400 / 6   |                    |                |                |                     | <b>R-1 Program Element (Number/Name)</b><br>PE 0605803SE / R&D in Support of DOD Enlistment, Testing and Evaluation |                      |                |                | <b>Project (Number/Name)</b><br>09 / Advanced Distributed Learning (ADL) |                         |                         |                   |
| <b>COST (\$ in Millions)</b>   | <b>Prior Years</b> | <b>FY 2021</b> | <b>FY 2022</b> | <b>FY 2023 Base</b> | <b>FY 2023 OCO</b>  | <b>FY 2023 Total</b> | <b>FY 2024</b> | <b>FY 2025</b> | <b>FY 2026</b>   | <b>FY 2027</b>          | <b>Cost To Complete</b> | <b>Total Cost</b> |
| 09: <i>Advanced Distributed Learning (ADL)</i>   | -                  | 0.000          | 0.000          | 5.627               | -   | 5.627                | 5.627          | 5.872          | 5.995  | 6.115                   | Continuing              | Continuing        |
| Quantity of RDT&E Articles   | -                  | -              | -              | -                   | -   | -                    | -              | -              | -  | -                       |                         |                   |

**A. Mission Description and Budget Item Justification**

Advanced Distributed Learning (ADL) program is helping DoD evolve its distributed learning systems (e.g., online courses, smartphone-based learning, and DoD-wide enterprise systems for training and education). These improvements benefit DoD in several ways: (1) **EFFICIENCY:** Increase business systems' efficiency, saving time and resources, by eliminating duplications and developing shared services for digital learning technology and data. (2) **EFFECTIVENESS:** Improve the quality and efficiency of training/education delivery via online systems by developing modern technologies, integrated data systems, and associated learning science, ultimately impacting personnel readiness.

This program was originally established in response to Section 378 of Public Law 105-261, the FY 1999 NDAA. The ADL program directly supports all DoD Components, and as a leader in the field of distributed learning technologies, also coordinates with other Federal agencies, Allies, and Partners. This leads to the program's third benefit: (3) **INTEROPERABILITY:** It strengthens interagency, interorganizational, and multinational interoperability by developing shared distributed learning capabilities and policy and through leadership in DoD, Federal, and Coalition communities of practice.

**B. Accomplishments/Planned Programs (\$ in Millions)**

|  | <b>FY 2021</b> | <b>FY 2022</b> | <b>FY 2023</b> |
|--|----------------|----------------|----------------|
| <b>Title:</b> Advanced Distributed Learning (ADL)  | 0.000          | -              | 5.627          |
| <b>Description:</b> Advance Distributed Learning (ADL) program serves as the innovation hub for distributed learning across DoD and other government agencies. The ADL program supports DoD-wide initiatives for innovation, modernization, and advancement of online and mobile electronic training capabilities as well as associated enterprise-wide software/data services. Activities include advanced technology design and development, demonstrations, assessments, and associated policy stewardship. Results improve efficiencies and reduce costs, in part, by reducing time spent in face-to-face instruction, allowing more time for practical application and repetition, increasing interoperability (which enables discovery, retrieval, and reuse of distributed learning content), and researching and prototyping methods of distributed learning with superior motivational and learning outcomes. |                |                |                |
| <b>FY 2023 Plans:</b>  |                |                |                |
| 1. Enterprise Course Catalog – Transition the initial operational capability to active use, and focus research and development efforts on improving its user experience and functional capabilities (e.g., identity management, single sign-on) as well as governance of the associated data model (i.e., learning activity metadata). Coordinate with the DoD CDO Council, Enterprise Digital Learning Modernization executive steering committee, and DoD organizations for additional requirements, testing, governance development, and transition of this capability.   |                |                |                |

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| <b>Exhibit R-2A, RDT&amp;E Project Justification:</b> PB 2023 DoD Human Resources Activity |   | <b>Date:</b> April 2022  |
| <b>Appropriation/Budget Activity</b><br>0400 / 6   | <b>R-1 Program Element (Number/Name)</b><br>PE 0605803SE / R&D in Support of DOD Enlistment, Testing and Evaluation | <b>Project (Number/Name)</b><br>09 / Advanced Distributed Learning (ADL) |

| <b>B. Accomplishments/Planned Programs (\$ in Millions)</b>  | <b>FY 2021</b> | <b>FY 2022</b> | <b>FY 2023</b> |
|--|----------------|----------------|----------------|
| <p>2. Enterprise Learner Record Repository -- Finalize the learner profile data standard. Conduct testing and evaluation to support transition of the prototype system into operational use. Coordinate with DoD organizations that own authoritative sources of learner data on an implementation plan, including cybersecurity considerations for federated personal data. Begin work on a Privacy API to allow learners to manage their personal privacy settings across connected devices.</p> <p>3. Learning Services Ecosystem -- Develop tools, scripts, and technologies for connecting TLA data resources. Begin development of an automation toolkit to promote the integration of legacy digital learning systems, so they can leverage TLA data resources. Improve the associated TLA DevSecOps pipeline to better support implementation across DoD, with tech insertions and updates based on requirements or guidance from DoD Components and the EDLM executive steering committee.</p> <p>4. Update Distributed Learning Policy -- Continue to coordinate with the Defense ADL Advisory Committee to incorporate new requirements into existing Defense policy, as required. Work also continues with the IEEE (Institute of Electrical and Electronics Engineers voluntary consensus standards organization) on developing, implementing, and governing learning technology standards.</p> <p>5. Coordination -- Continue to coordinate with Defense Allies and Partners on distributed learning, to include the NATO Training Group, Partnership for Peace Consortium, and The Technical Cooperation Program. Work with DoD groups (e.g., Defense ADL Advisory Committee, CDO Council, Joint Enterprise Standards Committee) and professional technical organizations to enact and govern software/data standards and digital learning science.</p> <p><b>FY 2022 to FY 2023 Increase/Decrease Statement:</b><br/>Program is transferring to DHRA from OUSD Personnel and Readiness (P&amp;R) in FY 2023.</p> |                |                |                |
| <b>Accomplishments/Planned Programs Subtotals</b>  | 0.000          | -              | 5.627          |

**C. Other Program Funding Summary (\$ in Millions)**

N/A

**Remarks**

**D. Acquisition Strategy**

N/A