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Exhibit R-2, RDT&E Budget Item Justification: PB 2021 Air Force **Date:** February 2020

Appropriation/Budget Activity 3600: <i>Research, Development, Test & Evaluation, Air Force I BA 6: RDT&E Management Support</i>					R-1 Program Element (Number/Name) PE 0605826F / <i>Acq Workforce- Global Power</i>							
COST (\$ in Millions)	Prior Years	FY 2019	FY 2020	FY 2021 Base	FY 2021 OCO	FY 2021 Total	FY 2022	FY 2023	FY 2024	FY 2025	Cost To Complete	Total Cost
Total Program Element	-	229.904	255.667	0.000	0.000	0.000	0.000	0.000	0.000	0.000	Continuing	Continuing
664127: <i>Acq Workforce - Direct</i>	-	229.904	255.667	0.000	0.000	0.000	0.000	0.000	0.000	0.000	Continuing	Continuing
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

A. Mission Description and Budget Item Justification

In FY21 PE 0605826F, Acq Workforce Global Power, Project 664127, Acq Workforce Direct was transferred to PE 0605831F Acq Workforce Capability Integration, Project 665826, Acq Workforce Global Power.

The Air Force Life Cycle Management Center (AFLCMC) equips U.S. and allied forces with operational weapon systems in support of military and national security operations. The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee acquisition programs throughout their life cycle. The direct funded acquisition workforce funded in this program element will support all phases of acquisition programs to include material solution analysis, technology development, engineering and manufacturing development, production and deployment, and operations and support. This funding does not include costs for base operating support civilian personnel. This program element supports both civilian pay and non-pay support requirements.

This program is in Budget Activity 6, RDT&E Management Support because this budget activity includes research, development, test and evaluation efforts and funds to sustain and/or modernize the installations or operations required for general research, development, test and evaluation.

B. Program Change Summary (\$ in Millions)	FY 2019	FY 2020	FY 2021 Base	FY 2021 OCO	FY 2021 Total
Previous President's Budget	227.824	258.667	270.107	0.000	270.107
Current President's Budget	229.904	255.667	0.000	0.000	0.000
Total Adjustments	2.080	-3.000	-270.107	0.000	-270.107
• Congressional General Reductions	0.000	0.000			
• Congressional Directed Reductions	0.000	0.000			
• Congressional Rescissions	0.000	0.000			
• Congressional Adds	0.000	0.000			
• Congressional Directed Transfers	0.000	-3.000			
• Reprogrammings	2.080	0.000			
• SBIR/STTR Transfer	0.000	0.000			
• Other Adjustments	0.000	0.000	-270.107	0.000	-270.107

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Change Summary Explanation In FY19, the \$2.08M increase was due to an approved Above Threshold Reprogramming request. In FY20, the \$3M decrease was due to an Air Force requested transfer to PE 0605831F. In FY21, PE 0605826F, Acq Workforce Global Power, Project 664127, Acq Workforce Direct, was transferred to PE 0605831F, Acq Workforce-Capability Integration, Project 665826, Acq Workforce Global Power as part of the consolidation of eight AFLCMC Acq Workforce PEs into two PEs which more accurately reflect their contribution to one of two outputs and capabilities: Acq Workforce—Capability Integration and Acq Workforce—Management HQ-R&D. The consolidation enables AFLCMC to better manage variability associated with attrition rates, hiring timelines, demographic changes, and Average Work Year Costs (AWYC) across the AFLCMC enterprise. In addition, the consolidation will reduce the need for technical adjustments, ATRs, and/or BTRs in the year of execution. Finally, the consolidation provides greater flexibility to prevent potential hiring freezes and/or reductions-in-force. The consolidation maintains transparency associated with funding, authorizations, work years, and AWYC's due to the establishment of new Projects within the consolidated PE 0605831F Program.				
C. Accomplishments/Planned Programs (\$ in Millions)		FY 2019	FY 2020	FY 2021
Title: Acquisition Workforce - Civilian Pay		229.842	248.410	0.000
Description: The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee Global Power acquisition programs throughout their life cycle.				
FY 2020 Plans: Fund the Global Power acquisition and product support workforce.				
FY 2021 Plans: N/A				
FY 2020 to FY 2021 Increase/Decrease Statement: In FY21, PE 0605826F, Acq Workforce Global Power, Project 664127, Acq Workforce Direct, was transferred to PE 0605831F, Acq Workforce Capability Integration, Project 665826, Acq Workforce Global Power as part of the consolidation of eight AFLCMC Acq Workforce PEs into two PEs which more accurately reflect their contribution to one of two outputs and capabilities: Acq Workforce—Capability Integration and Acq Workforce—Management HQ-R&D. The consolidation enables AFLCMC to better manage variability associated with attrition rates, hiring timelines, demographic changes, and Average Work Year Costs (AWYC) across the AFLCMC enterprise. In addition, the consolidation will reduce the need for technical adjustments, ATRs, and/or BTRs in the year of execution. Finally, the consolidation provides greater flexibility to prevent potential hiring freezes and/or reductions-in-force. The consolidation maintains transparency associated with funding, authorizations, work years, and AWYC's due to the establishment of new Projects within the consolidated PE 0605831F Program.				
Title: Acquisition Workforce - Non-Civilian Pay		0.062	7.257	0.000

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C. Accomplishments/Planned Programs (\$ in Millions)	FY 2019	FY 2020	FY 2021
<p>Description: The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee Global Power acquisition programs throughout their life cycle. This effort supports non-pay requirements associated with the acquisition workforce.</p> <p>FY 2020 Plans: Fund the Global Power acquisition and product support workforce.</p> <p>FY 2021 Plans: N/A</p> <p>FY 2020 to FY 2021 Increase/Decrease Statement: In FY21, PE 0605826F, Acq Workforce Global Power, Project 664127, Acq Workforce Direct, was transferred to PE 0605831F, Acq Workforce Capability Integration, Project 665826, Acq Workforce Global Power as part of the consolidation of eight AFLCMC Acq Workforce PEs into two PEs which more accurately reflect their contribution to one of two outputs and capabilities: Acq Workforce—Capability Integration and Acq Workforce—Management HQ-R&D. The consolidation enables AFLCMC to better manage variability associated with attrition rates, hiring timelines, demographic changes, and Average Work Year Costs (AWYC) across the AFLCMC enterprise. In addition, the consolidation will reduce the need for technical adjustments, ATRs, and/or BTRs in the year of execution. Finally, the consolidation provides greater flexibility to prevent potential hiring freezes and/or reductions-in-force. The consolidation maintains transparency associated with funding, authorizations, work years, and AWYC's due to the establishment of new Projects within the consolidated PE 0605831F Program.</p>			
Accomplishments/Planned Programs Subtotals	229.904	255.667	0.000

D. Other Program Funding Summary (\$ in Millions)
N/A

Remarks

E. Acquisition Strategy
N/A