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Exhibit R-2, RDT&E Budget Item Justification: PB 2022 Air Force **Date:** May 2021

Appropriation/Budget Activity 3600: <i>Research, Development, Test & Evaluation, Air Force I BA 6: RDT&E Management Support</i>					R-1 Program Element (Number/Name) PE 0605826F / <i>Acq Workforce- Global Power</i>							
COST (\$ in Millions)	Prior Years	FY 2020	FY 2021	FY 2022 Base	FY 2022 OCO	FY 2022 Total	FY 2023	FY 2024	FY 2025	FY 2026	Cost To Complete	Total Cost
Total Program Element	-	256.906	270.781	0.000	0.000	0.000	-	-	-	-	-	-
664127: <i>Acq Workforce - Direct</i>	-	256.906	270.781	0.000	0.000	0.000	-	-	-	-	-	-
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

A. Mission Description and Budget Item Justification

In FY 2022 PEC 0605826F, Acq Workforce Global Power, Project 664127, Acq Workforce Direct was transferred to PE 0605828, Project 665826, Acq Workforce Global Power.

The Air Force Life Cycle Management Center (AFLCMC) equips U.S. and allied forces with operational weapon systems in support of military and national security operations. The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee acquisition programs throughout their life cycle. The direct funded acquisition workforce funded in this program element will support all phases of acquisition programs to include material solution analysis, technology development, engineering and manufacturing development, production and deployment, and operations and support. This funding does not include costs for base operating support civilian personnel.

This program element supports both civilian pay and non-pay support requirements. This program is in Budget Activity 6, RDT&E Management Support because this budget activity includes research, development, test and evaluation efforts and funds to sustain and/or modernize the installations or operations required for general research, development, test and evaluation.

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B. Program Change Summary (\$ in Millions)	FY 2020	FY 2021	FY 2022 Base	FY 2022 OCO	FY 2022 Total
Previous President's Budget	255.667	0.000	0.000	0.000	0.000
Current President's Budget	256.906	270.781	0.000	0.000	0.000
Total Adjustments	1.239	270.781	0.000	0.000	0.000
• Congressional General Reductions	0.000	-0.495			
• Congressional Directed Reductions	0.000	-1.955			
• Congressional Rescissions	0.000	0.000			
• Congressional Adds	0.000	0.000			
• Congressional Directed Transfers	0.000	273.231			
• Reprogrammings	1.239	0.000			
• SBIR/STTR Transfer	0.000	0.000			
• Other Adjustments	0.000	0.000	0.000	0.000	0.000

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Change Summary Explanation

In FY 2020, the \$1.239M increase was due to an approved Above Threshold Reprogramming Request. In FY 2021, the \$270.781M increases was due to a \$273.231M Congressional Directed Transfer and a \$1.955M Congressional Directed reduction - civilian pay prior year carryover and a \$0.495M Congressional General Reduction - excess to need.

C. Accomplishments/Planned Programs (\$ in Millions)

	FY 2020	FY 2021	FY 2022 Base	FY 2022 OCO	FY 2022 Total
<p>Title: Acquisition Workforce - Civilian Pay</p> <p>Description: The acquisition and product support workforce civilian pay provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee Global Power acquisition programs throughout their life cycle.</p> <p>FY 2021 Plans: Fund the Global Power acquisition and product support workforce.</p> <p>FY 2022 Base Plans: N/A</p> <p>FY 2022 OCO Plans: N/A</p> <p>FY 2021 to FY 2022 Increase/Decrease Statement: In FY 2022, PE 0605826F, Acq Workforce Global Power, Project 664127, Acq Workforce Direct, was transferred to PE 0605828F, Acq Workforce Global Reach, Project 665826, Acq Workforce Global Power as part of the consolidation of eight AFLCMC Acq Workforce PEs into six PEs. The consolidation enables AFLCMC to better manage variability associated with attrition rates, hiring timelines, demographic changes, and Average Work Year Costs (AWYC) across the AFLCMC enterprise. In addition, the consolidation will reduce the need for technical adjustments, ATRs, and/or BTRs in the year of execution. Finally, the consolidation provides greater flexibility to prevent potential hiring freezes and/or reductions in force. The consolidation maintains transparency associated with funding, authorizations, work years, and AWYC's due to the establishment of new Projects.</p>	249.649	263.935	0.000	0.000	0.000
<p>Title: Acquisition Workforce - Non-Civilian Pay</p> <p>Description: The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee Global Power acquisition programs throughout their life cycle.</p> <p>FY 2021 Plans:</p>	7.257	6.846	0.000	0.000	0.000

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C. Accomplishments/Planned Programs (\$ in Millions)	FY 2020	FY 2021	FY 2022 Base	FY 2022 OCO	FY 2022 Total
Fund the Global Power acquisition and product support workforce. FY 2022 Base Plans: N/A FY 2022 OCO Plans: N/A FY 2021 to FY 2022 Increase/Decrease Statement: In FY 2022, PE 0605826F, Acq Workforce Global Power, Project 664127, Acq Workforce Direct, was transferred to PE 0605828F, Acq Workforce Global Reach, Project 665826, Acq Workforce Global Power as part of the consolidation of eight AFLCMC Acq Workforce PEs into six PEs. The consolidation enables AFLCMC to better manage variability associated with attrition rates, hiring timelines, demographic changes, and Average Work Year Costs (AWYC) across the AFLCMC enterprise. In addition, the consolidation will reduce the need for technical adjustments, ATRs, and/or BTRs in the year of execution. Finally, the consolidation provides greater flexibility to prevent potential hiring freezes and/or reductions in force. The consolidation maintains transparency associated with funding, authorizations, work years, and AWYC's due to the establishment of new Projects.					
Accomplishments/Planned Programs Subtotals	256.906	270.781	0.000	0.000	0.000

D. Other Program Funding Summary (\$ in Millions)
N/A

Remarks

E. Acquisition Strategy
N/A