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**Exhibit R-2, RDT&E Budget Item Justification: PB 2025 Air Force** **Date:** March 2024

<b>Appropriation/Budget Activity</b> 3600: <i>Research, Development, Test &amp; Evaluation, Air Force I BA 6: RDT&amp;E Management Support</i>	<b>R-1 Program Element (Number/Name)</b> PE 0605828F / <i>Acq Workforce- Global Reach</i>
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COST (\$ in Millions)	Prior Years	FY 2023	FY 2024	FY 2025 Base	FY 2025 OCO	FY 2025 Total	FY 2026	FY 2027	FY 2028	FY 2029	Cost To Complete	Total Cost
Total Program Element	-	456.624	541.677	496.740	0.000	496.740	526.871	537.470	616.038	627.940	Continuing	Continuing
665826: <i>acq workforce-global power</i>	-	287.841	347.232	312.223	0.000	312.223	338.957	345.734	395.292	402.945	Continuing	Continuing
665828: <i>Acq Workforce-Global Reach</i>	-	168.783	194.445	184.517	0.000	184.517	187.914	191.736	220.746	224.995	0.000	1,373.136

**A. Mission Description and Budget Item Justification**

The Air Force Life Cycle Management Center (AFLCMC) equips U.S. and allied forces with operational weapon systems in support of military and national security operations. The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee acquisition programs throughout their life cycle. The direct funded acquisition workforce funded in this program element will support all phases of acquisition programs to include material solution analysis, technology development, engineering and manufacturing development, production and deployment, and operations and support. This funding does not include costs for base operating support civilian personnel.

This program is in Budget Activity 6, RDT&E Management Support because this budget activity includes research, development, test and evaluation efforts and funds to sustain and/or modernize the installations or operations required for general research, development, test and evaluation.

**B. Program Change Summary (\$ in Millions)**

	<u>FY 2023</u>	<u>FY 2024</u>	<u>FY 2025 Base</u>	<u>FY 2025 OCO</u>	<u>FY 2025 Total</u>
Previous President's Budget	457.589	541.677	506.041	0.000	506.041
Current President's Budget	456.624	541.677	496.740	0.000	496.740
Total Adjustments	-0.965	0.000	-9.301	0.000	-9.301
• Congressional General Reductions	0.000	0.000			
• Congressional Directed Reductions	0.000	0.000			
• Congressional Rescissions	0.000	0.000			
• Congressional Adds	0.000	0.000			
• Congressional Directed Transfers	0.000	0.000			
• Reprogrammings	-0.965	0.000			
• SBIR/STTR Transfer	0.000	0.000			
• Other Adjustments	0.000	0.000	-9.301	0.000	-9.301

**Change Summary Explanation**

In FY 2023, the \$0.965M decrease was part of a Below Threshold Reprogramming realigning funding between the Acquisition Workforce Program Elements within AFMC. The net transfer amount among the Acquisition Workforce Program Elements totaled net sum zero and was necessary to correct funds alignment for proper execution.

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<b>Exhibit R-2A, RDT&amp;E Project Justification:</b> PB 2025 Air Force										<b>Date:</b> March 2024		
<b>Appropriation/Budget Activity</b> 3600 / 6					<b>R-1 Program Element (Number/Name)</b> PE 0605828F / Acq Workforce- Global Reach				<b>Project (Number/Name)</b> 665826 / acq workforce-global power			
<b>COST (\$ in Millions)</b>	<b>Prior Years</b>	<b>FY 2023</b>	<b>FY 2024</b>	<b>FY 2025 Base</b>	<b>FY 2025 OCO</b>	<b>FY 2025 Total</b>	<b>FY 2026</b>	<b>FY 2027</b>	<b>FY 2028</b>	<b>FY 2029</b>	<b>Cost To Complete</b>	<b>Total Cost</b>
665826: acq workforce-global power	-	287.841	347.232	312.223	0.000	312.223	338.957	345.734	395.292	402.945	Continuing	Continuing
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

**A. Mission Description and Budget Item Justification**

The Air Force Life Cycle Management Center (AFLCMC) equips U.S. and allied forces with operational weapon systems in support of military and national security operations. The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee acquisition programs throughout their life cycle. The direct funded acquisition workforce funded in this program element will support all phases of acquisition programs to include material solution analysis, technology development, engineering and manufacturing development, production and deployment, and operations and support. This funding does not include costs for base operating support civilian personnel. These program elements support both civilian pay and non-pay support requirements.

**B. Accomplishments/Planned Programs (\$ in Millions)**

	<b>FY 2023</b>	<b>FY 2024</b>	<b>FY 2025</b>
<b>Title:</b> Acquisition Workforce - Civilian Pay	282.390	341.781	307.336
<b>Description:</b> The acquisition and product support workforce civilian pay provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee Global Power acquisition programs throughout their life cycle.			
<b>FY 2024 Plans:</b> N/A			
<b>FY 2025 Plans:</b> N/A			
<b>FY 2024 to FY 2025 Increase/Decrease Statement:</b> The FY24 PB funded 1,898 WYs at \$341.781M for a budgeted AWYC of \$180,074 per WY. Given an actual FY23 AWYC of \$150,758, the FY24 projected AWYC is \$158,371 (5.2% rate increase), and the FY25 projected AWYC is \$162,806 (2.0% rate increase). The \$34.445M FY24 (FY25 PB) to FY25 (FY25 PB) decrease is due to the FY25 PB funding 10.25 fewer WYs (-\$1.846M) and an AWYC adjustment of -\$17,269 per WY (-\$32.599M).			
<b>Title:</b> Acquisition Workforce - Non-Civilian Pay	5.451	5.451	4.887

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<b>B. Accomplishments/Planned Programs (\$ in Millions)</b>	<b>FY 2023</b>	<b>FY 2024</b>	<b>FY 2025</b>
<p><b>Description:</b> The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee Global Power acquisition programs throughout their life cycle.</p> <p><b>FY 2024 Plans:</b> N/A</p> <p><b>FY 2025 Plans:</b> N/A</p> <p><b>FY 2024 to FY 2025 Increase/Decrease Statement:</b> The \$0.564M FY24 (FY25 PB) to FY25 (FY25 PB) decrease is due to a decrease in non-civilian pay requirements for the Armament PEO.</p>			
<b>Accomplishments/Planned Programs Subtotals</b>	287.841	347.232	312.223

**C. Other Program Funding Summary (\$ in Millions)**

N/A

**Remarks**

N/A

**D. Acquisition Strategy**

N/A

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<b>Appropriation/Budget Activity</b> 3600 / 6					<b>R-1 Program Element (Number/Name)</b> PE 0605828F / Acq Workforce- Global Reach				<b>Project (Number/Name)</b> 665828 / Acq Workforce-Global Reach			
<b>COST (\$ in Millions)</b>	<b>Prior Years</b>	<b>FY 2023</b>	<b>FY 2024</b>	<b>FY 2025 Base</b>	<b>FY 2025 OCO</b>	<b>FY 2025 Total</b>	<b>FY 2026</b>	<b>FY 2027</b>	<b>FY 2028</b>	<b>FY 2029</b>	<b>Cost To Complete</b>	<b>Total Cost</b>
665828: Acq Workforce-Global Reach	-	168.783	194.445	184.517	0.000	184.517	187.914	191.736	220.746	224.995	0.000	1,373.136
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

**A. Mission Description and Budget Item Justification**

The Air Force Life Cycle Management Center (AFLCMC) equips U.S. and allied forces with operational weapon systems in support of military and national security operations. The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee acquisition programs throughout their life cycle. The direct funded acquisition workforce funded in this program element will support all phases of acquisition programs to include material solution analysis, technology development, engineering and manufacturing development, production and deployment, and operations and support. This funding does not include costs for base operating support civilian personnel. These program elements support both civilian pay and non-pay support requirements.

**B. Accomplishments/Planned Programs (\$ in Millions)**

	<b>FY 2023</b>	<b>FY 2024</b>	<b>FY 2025</b>
<b>Title:</b> Acquisition Workforce - Civilian Pay	168.683	194.345	184.517
<b>Description:</b> The acquisition and product support workforce civilian pay provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee Global Reach acquisition programs throughout their life cycle.			
<b>FY 2024 Plans:</b> N/A			
<b>FY 2025 Plans:</b> N/A			
<b>FY 2024 to FY 2025 Increase/Decrease Statement:</b> The FY24 PB funded 1,182 WYs at \$194.345M for a budgeted AWYC of \$164,420 per WY. Given an actual FY23 AWYC of \$147,936, the FY24 projected AWYC is \$155,407 (5.2% rate increase), and the FY25 projected AWYC is \$159,758 (2.0% rate increase). The \$9.828M FY24 (FY25 PB) to FY25 (FY25 PB) decrease is due to the FY25 PB funding 27.02 fewer WYs (-\$4.443M) and an AWYC adjustment of -\$4,662 per WY (-\$5.385M).			
<b>Title:</b> Acquisition Workforce Non-Civilian Pay	0.100	0.100	0.000

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<b>B. Accomplishments/Planned Programs (\$ in Millions)</b>	<b>FY 2023</b>	<b>FY 2024</b>	<b>FY 2025</b>
<p><b>Description:</b> The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee Global Reach acquisition programs throughout their life cycle.</p> <p><b>FY 2024 Plans:</b> N/A</p> <p><b>FY 2025 Plans:</b> N/A</p> <p><b>FY 2024 to FY 2025 Increase/Decrease Statement:</b> Non-Civilian Pay is no longer executed in Acquisition Workforce, 0605828F, 665828.</p>			
<b>Accomplishments/Planned Programs Subtotals</b>	168.783	194.445	184.517

**C. Other Program Funding Summary (\$ in Millions)**

N/A

**Remarks**

**D. Acquisition Strategy**

N/A