

**UNCLASSIFIED**

<b>Exhibit R-2, RDT&amp;E Budget Item Justification: PB 2021 Air Force</b>										<b>Date:</b> February 2020		
<b>Appropriation/Budget Activity</b> 3600: <i>Research, Development, Test &amp; Evaluation, Air Force I BA 6: RDT&amp;E Management Support</i>					<b>R-1 Program Element (Number/Name)</b> PE 0605829F / <i>Acq Workforce- Cyber, Network, &amp; Bus Sys</i>							
<b>COST (\$ in Millions)</b>	<b>Prior Years</b>	<b>FY 2019</b>	<b>FY 2020</b>	<b>FY 2021 Base</b>	<b>FY 2021 OCO</b>	<b>FY 2021 Total</b>	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024</b>	<b>FY 2025</b>	<b>Cost To Complete</b>	<b>Total Cost</b>
Total Program Element	-	227.337	235.360	0.000	0.000	0.000	0.000	0.000	0.000	0.000	Continuing	Continuing
664127: <i>Acq Workforce - Direct</i>	-	227.337	235.360	0.000	0.000	0.000	0.000	0.000	0.000	0.000	Continuing	Continuing
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

**A. Mission Description and Budget Item Justification**

In FY21, PE 0605829F, Acq Workforce Cyber, Network, and Business Systems, Project 664127, Acq Workforce Direct, was transferred to PE 0605831F, Acq Workforce Capability Integration, Project 665829, Cyber, Network, and Business Systems.

The Air Force Life Cycle Management Center (AFLCMC) equips U.S. and allied forces with operational weapon systems in support of military and national security operations. The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee acquisition programs throughout their life cycle. The direct funded acquisition workforce funded in this program element will support all phases of acquisition programs to include material solution analysis, technology development, engineering and manufacturing development, production and deployment, and operations and support. This funding does not include costs for base operating support civilian personnel. These program elements support both civilian pay and non-pay support requirements.

This program is in Budget Activity 6, RDT&E Management Support because this budget activity includes research, development, test and evaluation efforts and funds to sustain and/or modernize the installations or operations required for general research, development, test and evaluation.

<b>B. Program Change Summary (\$ in Millions)</b>	<b>FY 2019</b>	<b>FY 2020</b>	<b>FY 2021 Base</b>	<b>FY 2021 OCO</b>	<b>FY 2021 Total</b>
Previous President's Budget	226.257	235.360	242.273	0.000	242.273
Current President's Budget	227.337	235.360	0.000	0.000	0.000
Total Adjustments	1.080	0.000	-242.273	0.000	-242.273
• Congressional General Reductions	0.000	0.000			
• Congressional Directed Reductions	0.000	0.000			
• Congressional Rescissions	0.000	0.000			
• Congressional Adds	0.000	0.000			
• Congressional Directed Transfers	0.000	0.000			
• Reprogrammings	1.080	0.000			
• SBIR/STTR Transfer	0.000	0.000			
• Other Adjustments	0.000	0.000	-242.273	0.000	-242.273

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<b>Change Summary Explanation</b> In FY19, the \$1.080M increase was due to an approved Above Threshold Reprogramming request. In FY21, PE 0605829F, Acq Workforce Cyber, Network, and Business Systems, Project 664127, Acq Workforce Direct, was transferred to PE 0605831F, Acq Workforce Capability Integration, Project 665829, Cyber, Network, and Business Systems, as part of the consolidation of eight AFLCMC Acq Workforce PEs into two PEs which more accurately reflect their contribution to one of two outputs and capabilities: Acq Workforce—Capability Integration and Acq Workforce—Management HQ-R&D. The consolidation enables AFLCMC to better manage variability associated with attrition rates, hiring timelines, demographic changes, and Average Work Year Costs (AWYC) across the AFLCMC enterprise. In addition, the consolidation will reduce the need for technical adjustments, ATRs, and/or BTRs in the year of execution. Finally, the consolidation provides greater flexibility to prevent potential hiring freezes and/or reductions-in-force. The consolidation maintains transparency associated with funding, authorizations, work years, and AWYC's due to the establishment of new Projects within the consolidated PE 0605831F Program.				
<b>C. Accomplishments/Planned Programs (\$ in Millions)</b>		<b>FY 2019</b>	<b>FY 2020</b>	<b>FY 2021</b>
<b>Title:</b> Acquisition Workforce - Civilian Pay		215.911	223.708	0.000
<b>Description:</b> The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee Cyber, Network, and Business System acquisition programs throughout their life cycle.				
<b>FY 2020 Plans:</b> Fund the Cyber, Network, and Business Systems acquisition and product support workforce.				
<b>FY 2021 Plans:</b> N/A				
<b>FY 2020 to FY 2021 Increase/Decrease Statement:</b> In FY19, the \$1.080M increase was due to an approved Above Threshold request. In FY21, PE 0605829F, Acq Workforce Cyber, Network, and Business Systems, Project 664127, Acq Workforce Direct, was transferred to PE 0605831F, Acq Workforce Capability Integration, Project 665829, Cyber, Network, and Business Systems, as part of the consolidation of eight AFLCMC Acq Workforce PEs into two PEs which more accurately reflect their contribution to one of two outputs and capabilities: Acq Workforce—Capability Integration and Acq Workforce—Management HQ-R&D. The consolidation enables AFLCMC to better manage variability associated with attrition rates, hiring timelines, demographic changes, and Average Work Year Costs (AWYC) across the AFLCMC enterprise. In addition, the consolidation will reduce the need for technical adjustments, ATRs, and/or BTRs in the year of execution. Finally, the consolidation provides greater flexibility to prevent potential hiring freezes and/or reductions-in-force. The consolidation maintains transparency associated with funding, authorizations, work years, and AWYC's due to the establishment of new Projects within the consolidated PE 0605831F Program.				
<b>Title:</b> Acquisition Workforce - Non-Civilian Pay		11.426	11.652	0.000

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<b>C. Accomplishments/Planned Programs (\$ in Millions)</b>	<b>FY 2019</b>	<b>FY 2020</b>	<b>FY 2021</b>
<p><b>Description:</b> The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, technical and business capabilities needed to oversee Cyber, Network, and Business System acquisition programs throughout their life cycle.</p> <p><b>FY 2020 Plans:</b> Fund the Cyber, Network, and Business Systems acquisition and product support workforce.</p> <p><b>FY 2021 Plans:</b> N/A</p> <p><b>FY 2020 to FY 2021 Increase/Decrease Statement:</b> In FY21, PE 0605829F, Acq Workforce Cyber, Network, and Business Systems, Project 664127, Acq Workforce Direct, Non-Civilian Pay, was transferred to PE 0605831F, Acq Workforce Capability Integration, Project 665829, Cyber, Network, and Business Systems, as part of the consolidation of eight AFLCMC Acq Workforce PEs into two PEs which more accurately reflect their contribution to one of two outputs and capabilities: Acq Workforce—Capability Integration and Acq Workforce—Management HQ-R&amp;D. The consolidation enables AFLCMC to better manage variability associated with attrition rates, hiring timelines, demographic changes, and Average Work Year Costs (AWYC) across the AFLCMC enterprise. In addition, the consolidation will reduce the need for technical adjustments, ATRs, and/or BTRs in the year of execution. Finally, the consolidation provides greater flexibility to prevent potential hiring freezes and/or reductions-in-force. The consolidation maintains transparency associated with funding, authorizations, work years, and AWYC's due to the establishment of new Projects within the consolidated PE 0605831F Program.</p>			
<b>Accomplishments/Planned Programs Subtotals</b>	227.337	235.360	0.000

**D. Other Program Funding Summary (\$ in Millions)**  
N/A

**Remarks**

**E. Acquisition Strategy**  
N/A