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Exhibit R-2, RDT&E Budget Item Justification: PB 2025 Air Force **Date:** March 2024

Appropriation/Budget Activity 3600: <i>Research, Development, Test & Evaluation, Air Force I BA 6: RDT&E Management Support</i>	R-1 Program Element (Number/Name) PE 0605829F / <i>Acq Workforce- Cyber, Network, & Bus Sys</i>
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COST (\$ in Millions)	Prior Years	FY 2023	FY 2024	FY 2025 Base	FY 2025 OCO	FY 2025 Total	FY 2026	FY 2027	FY 2028	FY 2029	Cost To Complete	Total Cost
Total Program Element	-	471.073	551.213	521.987	0.000	521.987	522.491	532.955	614.508	626.420	Continuing	Continuing
664127: <i>Acq Workforce - Direct</i>	-	7.257	16.978	0.000	0.000	0.000	0.000	0.000	0.000	0.000	Continuing	Continuing
665829: <i>acq workforce-cyber network & bus sys</i>	-	271.113	291.928	288.505	0.000	288.505	284.479	290.005	337.083	343.513	0.000	2,106.626
665830: <i>Acq Workforce-Global Battle Mgmt</i>	-	192.703	242.307	233.482	0.000	233.482	238.012	242.950	277.425	282.907	Continuing	Continuing

Note

In FY 2022, PE 0605829F, Acq Workforce - Cyber, Network, & Bus Sys, Project 664127, Acq Workforce - Direct, was transferred to PE 0605829F, Project 665829, Acq Workforce - Cyber, Network, & Bus Sys. Additionally, PE 0605830F, Acq Workforce - Global Battle Mgmt, Project 664127, Acq Workforce - Direct, was transferred to PE 0605829F, Project 665830, Acq Workforce - Global Battle Mgmt.

A. Mission Description and Budget Item Justification

The Air Force Life Cycle Management Center (AFLCMC) equips U.S. and allied forces with operational weapon systems in support of military and national security operations. The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee acquisition programs throughout their life cycle. The direct funded acquisition workforce funded in this program element will support all phases of acquisition programs to include material solution analysis, technology development, engineering and manufacturing development, production and deployment, and operations and support. This funding does not include costs for base operating support civilian personnel.

This program is in Budget Activity 6, RDT&E Management Support because this budget activity includes research, development, test and evaluation efforts and funds to sustain and/or modernize the installations or operations required for general research, development, test and evaluation.

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Appropriation/Budget Activity 3600: <i>Research, Development, Test & Evaluation, Air Force I BA 6: RDT&E Management Support</i>	R-1 Program Element (Number/Name) PE 0605829F / <i>Acq Workforce- Cyber, Network, & Bus Sys</i>
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B. Program Change Summary (\$ in Millions)	FY 2023	FY 2024	FY 2025 Base	FY 2025 OCO	FY 2025 Total
Previous President's Budget	479.423	551.213	505.278	0.000	505.278
Current President's Budget	471.073	551.213	521.987	0.000	521.987
Total Adjustments	-8.350	0.000	16.709	0.000	16.709
• Congressional General Reductions	0.000	0.000			
• Congressional Directed Reductions	0.000	0.000			
• Congressional Rescissions	0.000	0.000			
• Congressional Adds	0.000	0.000			
• Congressional Directed Transfers	0.000	0.000			
• Reprogrammings	-8.350	0.000			
• SBIR/STTR Transfer	0.000	0.000			
• Other Adjustments	0.000	0.000	16.709	0.000	16.709

Change Summary Explanation

In FY 2023, the \$8.350M decrease was part of a Below Threshold Reprogramming realigning funding between the Acquisition Workforce Program Elements within AFMC. The net transfer amount among the Acquisition Workforce Program Elements totaled net sum zero and was necessary to correct funds alignment for proper execution.

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Exhibit R-2A, RDT&E Project Justification: PB 2025 Air Force **Date:** March 2024

Appropriation/Budget Activity 3600 / 6	R-1 Program Element (Number/Name) PE 0605829F / Acq Workforce- Cyber, Network, & Bus Sys	Project (Number/Name) 664127 / Acq Workforce - Direct
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COST (\$ in Millions)	Prior Years	FY 2023	FY 2024	FY 2025 Base	FY 2025 OCO	FY 2025 Total	FY 2026	FY 2027	FY 2028	FY 2029	Cost To Complete	Total Cost
664127: Acq Workforce - Direct	-	7.257	16.978	0.000	0.000	0.000	0.000	0.000	0.000	0.000	Continuing	Continuing
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

Note
In FY 2022, PE 0605829F, Acq Workforce - Cyber, Network, & Bus Sys, Project 664127, Acq Workforce - Direct, was transferred to PE 0605829F, Project 665829, Acq Workforce - Cyber, Network, & Bus Sys. Additionally, PE 0605830F, Acq Workforce - Global Battle Mgmt, Project 664127, Acq Workforce - Direct, was transferred to PE 0605829F, Project 665830, Acq Workforce - Global Battle Mgmt.

A. Mission Description and Budget Item Justification

The Air Force Life Cycle Management Center (AFLCMC) equips U.S. and allied forces with operational weapon systems in support of military and national security operations. The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee acquisition programs throughout their life cycle. The direct funded acquisition workforce funded in this program element will support all phases of acquisition programs to include material solution analysis, technology development, engineering and manufacturing development, production and deployment, and operations and support. This funding does not include costs for base operating support civilian personnel. These program elements support both civilian pay and non-pay support requirements.

<u>B. Accomplishments/Planned Programs (\$ in Millions)</u>	FY 2023	FY 2024	FY 2025
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Title: Acquisition Workforce - Civilian Pay	7.257	16.978	0.000
Description: The acquisition and product support workforce civilian pay provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee Cyber, Network, and Business Systems acquisition programs throughout their life cycle.			
FY 2024 Plans: N/A			
FY 2025 Plans: N/A			
FY 2024 to FY 2025 Increase/Decrease Statement: The FY24 PB incorrect aligned \$16.978M in PE 0605829F, Project 664127. The FY25 PB correctly aligns \$15.931M to PE 0605829F, Project 665829. The \$1.05M FY24 (FY25 PB) to FY25 (FY25 PB) decrease is included in the 0605829F, Project 665829, change statement.			
Title: Acquisition Workforce - Non-Civilian Pay	0.000	0.000	0.000

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Appropriation/Budget Activity 3600 / 6	R-1 Program Element (Number/Name) PE 0605829F / Acq Workforce- Cyber, Netw ork, & Bus Sys	Project (Number/Name) 664127 / Acq Workforce - Direct

B. Accomplishments/Planned Programs (\$ in Millions)	FY 2023	FY 2024	FY 2025
<p>Description: The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee Cyber, Network, and Business Systems acquisition programs throughout their life cycle.</p> <p>FY 2024 Plans: N/A</p> <p>FY 2025 Plans: N/A</p> <p>FY 2024 to FY 2025 Increase/Decrease Statement: N/A</p>			
Accomplishments/Planned Programs Subtotals	7.257	16.978	0.000

C. Other Program Funding Summary (\$ in Millions)

N/A

Remarks

N/A

D. Acquisition Strategy

N/A

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Exhibit R-2A, RDT&E Project Justification: PB 2025 Air Force										Date: March 2024		
Appropriation/Budget Activity 3600 / 6					R-1 Program Element (Number/Name) PE 0605829F / Acq Workforce- Cyber, Network, & Bus Sys				Project (Number/Name) 665829 / acq workforce-cyber network & bus sys			
COST (\$ in Millions)	Prior Years	FY 2023	FY 2024	FY 2025 Base	FY 2025 OCO	FY 2025 Total	FY 2026	FY 2027	FY 2028	FY 2029	Cost To Complete	Total Cost
665829: acq workforce-cyber network & bus sys	-	271.113	291.928	288.505	0.000	288.505	284.479	290.005	337.083	343.513	0.000	2,106.626
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

A. Mission Description and Budget Item Justification

The Air Force Life Cycle Management Center (AFLCMC) equips U.S. and allied forces with operational weapon systems in support of military and national security operations. The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee acquisition programs throughout their life cycle. The direct funded acquisition workforce funded in this program element will support all phases of acquisition programs to include material solution analysis, technology development, engineering and manufacturing development, production and deployment, and operations and support. This funding does not include costs for base operating support civilian personnel. These program elements support both civilian pay and non-pay support requirements.

B. Accomplishments/Planned Programs (\$ in Millions)

	FY 2023	FY 2024	FY 2025
Title: Acquisition Workforce - Civilian Pay	258.994	279.809	288.095
Description: The acquisition and product support workforce civilian pay provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee Cyber, Network, and Business Systems acquisition programs throughout their life cycle.			
FY 2024 Plans: N/A			
FY 2025 Plans: N/A			
FY 2024 to FY 2025 Increase/Decrease Statement: The FY24 PB funded 1,701 WYs at \$279.809M for a budgeted AWYC of \$164,497 per WY. Given an actual FY23 AWYC of \$153,558, the FY24 projected AWYC is \$161,313 (5.2% rate increase), and the FY25 projected AWYC is \$165,829 (2.0% rate increase). The \$8.286M FY24 (FY25 PB) to FY25 (FY25 PB) increase is due to the FY25 PB funding 36.30 additional WYs (\$5.971M) and an AWYC adjustment of \$1,332 per WY (\$2.315M).			
Title: Acquisition Workforce - Non-Civilian Pay	12.119	12.119	0.410

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B. Accomplishments/Planned Programs (\$ in Millions)	FY 2023	FY 2024	FY 2025
<p>Description: The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee Global Power acquisition programs throughout their life cycle.</p> <p>FY 2024 Plans: N/A</p> <p>FY 2025 Plans: N/A</p> <p>FY 2024 to FY 2025 Increase/Decrease Statement: The \$11.709M FY24 (FY25 PB) to FY25 (FY25 PB) decrease is due to a decrease in non-pay requirements for the Business Enterprise System PEO.</p>			
Accomplishments/Planned Programs Subtotals	271.113	291.928	288.505

C. Other Program Funding Summary (\$ in Millions)

N/A

Remarks

D. Acquisition Strategy

N/A

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Appropriation/Budget Activity 3600 / 6					R-1 Program Element (Number/Name) PE 0605829F / Acq Workforce- Cyber, Network, & Bus Sys				Project (Number/Name) 665830 / Acq Workforce-Global Battle Mgmt			
COST (\$ in Millions)	Prior Years	FY 2023	FY 2024	FY 2025 Base	FY 2025 OCO	FY 2025 Total	FY 2026	FY 2027	FY 2028	FY 2029	Cost To Complete	Total Cost
665830: Acq Workforce-Global Battle Mgmt	-	192.703	242.307	233.482	0.000	233.482	238.012	242.950	277.425	282.907	Continuing	Continuing
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

A. Mission Description and Budget Item Justification

The Air Force Life Cycle Management Center (AFLCMC) equips U.S. and allied forces with operational weapon systems in support of military and national security operations. The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee acquisition programs throughout their life cycle. The direct funded acquisition workforce funded in this program element will support all phases of acquisition programs to include material solution analysis, technology development, engineering and manufacturing development, production and deployment, and operations and support. This funding does not include costs for base operating support civilian personnel. These program elements support both civilian pay and non-pay support requirements.

B. Accomplishments/Planned Programs (\$ in Millions)

	FY 2023	FY 2024	FY 2025
Title: Acquisition Workforce - Civilian Pay	192.603	242.207	233.482
Description: The acquisition and product support workforce civilian pay provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee Cyber, Network, and Business Systems acquisition programs throughout their life cycle.			
FY 2024 Plans: N/A			
FY 2025 Plans: N/A			
FY 2024 to FY 2025 Increase/Decrease Statement: The FY24 PB funded 1,384 WYs at \$242.207M for a budgeted AWYC of \$175,005 per WY. Given an actual FY23 AWYC of \$157,413, the FY24 projected AWYC is \$165,362 (5.2% rate increase), and the FY25 projected AWYC is \$169,993 (2.0% rate increase). The \$8.725M FY24 (FY25 PB) to FY25 (FY25 PB) decrease is due to the FY25 PB funding 10.52 fewer WYs (-\$1.841M) and an AWYC adjustment of -\$5,012 per WY (-\$6.884M).			
Title: Acquisition Workforce - Non-Civilian Pay	0.100	0.100	0.000

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Appropriation/Budget Activity 3600 / 6	R-1 Program Element (Number/Name) PE 0605829F / Acq Workforce- Cyber, Network, & Bus Sys	Project (Number/Name) 665830 / Acq Workforce-Global Battle Mgmt

B. Accomplishments/Planned Programs (\$ in Millions)	FY 2023	FY 2024	FY 2025
<p>Description: The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee Cyber, Network, and Business Systems acquisition programs throughout their life cycle.</p> <p>FY 2024 Plans: N/A</p> <p>FY 2025 Plans: N/A</p> <p>FY 2024 to FY 2025 Increase/Decrease Statement: Non-Civilian Pay is no longer executed in Acquisition Workforce, 0605829F, 665830.</p>			
Accomplishments/Planned Programs Subtotals	192.703	242.307	233.482

C. Other Program Funding Summary (\$ in Millions)

N/A

Remarks

D. Acquisition Strategy

N/A