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Exhibit R-2, RDT&E Budget Item Justification: PB 2022 Air Force **Date:** May 2021

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|---|--|
| Appropriation/Budget Activity 3600: <i>Research, Development, Test & Evaluation, Air Force I BA 6: RDT&E Management Support</i> | R-1 Program Element (Number/Name) PE 0605830F / <i>Acq Workforce- Global Battle Mgmt</i> |
|---|--|

| COST (\$ in Millions) | Prior Years | FY 2020 | FY 2021 | FY 2022 Base | FY 2022 OCO | FY 2022 Total | FY 2023 | FY 2024 | FY 2025 | FY 2026 | Cost To Complete | Total Cost |
|---------------------------------------|-------------|---------|---------|--------------|-------------|---------------|---------|---------|---------|---------|------------------|------------|
| Total Program Element | - | 166.552 | 177.811 | 0.000 | 0.000 | 0.000 | - | - | - | - | - | - |
| 664127: <i>Acq Workforce - Direct</i> | - | 166.552 | 177.811 | 0.000 | 0.000 | 0.000 | - | - | - | - | - | - |
| Quantity of RDT&E Articles | - | - | - | - | - | - | - | - | - | - | | |

A. Mission Description and Budget Item Justification

In FY 2022 PEC 0605830F, Acq Workforce Global Battle Management, Project 664127, Acq Workforce Direct was transferred to PE 0605829, Project 665830, Acq Workforce Global Battle Management.

The Air Force Life Cycle Management Center (AFLCMC) equips U.S. and allied forces with operational weapon systems in support of military and national security operations. The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee acquisition programs throughout their life cycle. The direct funded acquisition workforce funded in this program element will support all phases of acquisition programs to include material solution analysis, technology development, engineering and manufacturing development, production and deployment, and operations and support. This funding does not include costs for base operating support civilian personnel.

This program element supports both civilian pay and non-pay support requirements. This program is in Budget Activity 6, RDT&E Management Support because this budget activity includes research, development, test and evaluation efforts and funds to sustain and/or modernize the installations or operations required for general research, development, test and evaluation.

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| B. Program Change Summary (\$ in Millions) | FY 2020 | FY 2021 | FY 2022 Base | FY 2022 OCO | FY 2022 Total |
|---|----------------|----------------|---------------------|--------------------|----------------------|
| Previous President's Budget | 160.196 | 0.000 | 0.000 | 0.000 | 0.000 |
| Current President's Budget | 166.552 | 177.811 | 0.000 | 0.000 | 0.000 |
| Total Adjustments | 6.356 | 177.811 | 0.000 | 0.000 | 0.000 |
| • Congressional General Reductions | 0.000 | 0.000 | | | |
| • Congressional Directed Reductions | 0.000 | -5.296 | | | |
| • Congressional Rescissions | 0.000 | 0.000 | | | |
| • Congressional Adds | 0.000 | 0.000 | | | |
| • Congressional Directed Transfers | 0.000 | 183.107 | | | |
| • Reprogrammings | 6.356 | 0.000 | | | |
| • SBIR/STTR Transfer | 0.000 | 0.000 | | | |
| • Other Adjustments | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |

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Change Summary Explanation

In FY 2020, the \$6.356M increase was due to an approved \$3.472M Above Threshold Reprogramming and a \$2.884M Below Threshold Reprogramming. In FY 2021, the \$177.811M increases was due to a \$183,107 Congressional Directed Transfer and a \$5.296M Congressional Directed reduction - civilian pay prior year carryover, overestimation of projected civilian positions.

C. Accomplishments/Planned Programs (\$ in Millions)

| | FY 2020 | FY 2021 | FY 2022 Base | FY 2022 OCO | FY 2022 Total |
|---|---------|---------|--------------|-------------|---------------|
| <p>Title: Acquisition Workforce - Civilian Pay</p> <p>Description: The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee Global Battle Management acquisition programs throughout their life cycle.</p> <p>FY 2021 Plans: Fund the Global Battle Management acquisition and product support workforce.</p> <p>FY 2022 Base Plans: N/A</p> <p>FY 2022 OCO Plans: N/A</p> <p>FY 2021 to FY 2022 Increase/Decrease Statement: In FY 2022, PE 0605830F, Acq Workforce Global Battle Management, Project 664127, Acq Workforce Direct, was transferred to PE 0605829F, Acq Workforce Cyber, Network, & Business Systems, Project 665830, Acq Workforce Global Battle Management as part of the consolidation of eight AFLCMC Acq Workforce PEs into six PEs. The consolidation enables AFLCMC to better manage variability associated with attrition rates, hiring timelines, demographic changes, and Average Work Year Costs (AWYC) across the AFLCMC enterprise. In addition, the consolidation will reduce the need for technical adjustments, ATRs, and/or BTRs in the year of execution. Finally, the consolidation provides greater flexibility to prevent potential hiring freezes and/or reductions in force. The consolidation maintains transparency associated with funding, authorizations, work years, and AWYC's due to the establishment of new Projects.</p> | 166.452 | 177.711 | 0.000 | 0.000 | 0.000 |
| <p>Title: Acquisition Workforce - Non-Civilian Pay</p> <p>Description: The acquisition & product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee Global Battle Management acquisition programs throughout their life cycle.</p> | 0.100 | 0.100 | 0.000 | 0.000 | 0.000 |

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| C. Accomplishments/Planned Programs (\$ in Millions) | FY 2020 | FY 2021 | FY 2022 Base | FY 2022 OCO | FY 2022 Total |
|--|---------|---------|--------------|-------------|---------------|
| <p>FY 2021 Plans: Fund the Global Battle Management acquisition and product support workforce.</p> <p>FY 2022 Base Plans: N/A</p> <p>FY 2022 OCO Plans: N/A</p> <p>FY 2021 to FY 2022 Increase/Decrease Statement: In FY 2022, PE 0605830F, Acq Workforce Global Battle Management, Project 664127, Acq Workforce Direct, was transferred to PE 0605829F, Acq Workforce Cyber, Network, & Business Systems, Project 665830, Acq Workforce Global Battle Management as part of the consolidation of eight AFLCMC Acq Workforce PEs into six PEs. The consolidation enables AFLCMC to better manage variability associated with attrition rates, hiring timelines, demographic changes, and Average Work Year Costs (AWYC) across the AFLCMC enterprise. In addition, the consolidation will reduce the need for technical adjustments, ATRs, and/or BTRs in the year of execution. Finally, the consolidation provides greater flexibility to prevent potential hiring freezes and/or reductions in force. The consolidation maintains transparency associated with funding, authorizations, work years, and AWYC's due to the establishment of new Projects.</p> | | | | | |
| Accomplishments/Planned Programs Subtotals | 166.552 | 177.811 | 0.000 | 0.000 | 0.000 |

D. Other Program Funding Summary (\$ in Millions)
N/A

Remarks

E. Acquisition Strategy
N/A