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Exhibit R-2, RDT&E Budget Item Justification: PB 2022 Air Force **Date:** May 2021

Appropriation/Budget Activity 3600: <i>Research, Development, Test & Evaluation, Air Force I BA 6: RDT&E Management Support</i>	R-1 Program Element (Number/Name) PE 0605831F / <i>Acq Workforce- Capability Integration</i>
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COST (\$ in Millions)	Prior Years	FY 2020	FY 2021	FY 2022 Base	FY 2022 OCO	FY 2022 Total	FY 2023	FY 2024	FY 2025	FY 2026	Cost To Complete	Total Cost
Total Program Element	-	239.728	219.467	243.806	0.000	243.806	-	-	-	-	-	-
664127: <i>Acq Workforce - Direct</i>	-	239.728	219.467	0.000	0.000	0.000	-	-	-	-	-	-
665829: <i>acq workforce-cyber network & bus sys</i>	-	0.000	0.000	2.908	0.000	2.908	-	-	-	-	-	-
665831: <i>Acq Workforce - Capability Integration</i>	-	0.000	0.000	240.898	0.000	240.898	-	-	-	-	-	-

A. Mission Description and Budget Item Justification

The Air Force Life Cycle Management Center (AFLCMC) equips U.S. and allied forces with operational weapon systems in support of military and national security operations. The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee acquisition programs throughout their life cycle. The direct funded acquisition workforce funded in this program element will support all phases of acquisition programs to include material solution analysis, technology development, engineering and manufacturing development, production and deployment, and operations and support. This funding does not include costs for base operating support civilian personnel.

This program element supports both civilian pay and non-pay support requirements. This program is in Budget Activity 6, RDT&E Management Support because this budget activity includes research, development, test and evaluation efforts and funds to sustain and/or modernize the installations or operations required for general research, development, test and evaluation.

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B. Program Change Summary (\$ in Millions)	FY 2020	FY 2021	FY 2022 Base	FY 2022 OCO	FY 2022 Total
Previous President's Budget	228.255	1,362.038	1,389.584	0.000	1,389.584
Current President's Budget	239.728	219.467	243.806	0.000	243.806
Total Adjustments	11.473	-1,142.571	-1,145.778	0.000	-1,145.778
• Congressional General Reductions	0.000	-0.401			
• Congressional Directed Reductions	0.000	0.000			
• Congressional Rescissions	0.000	0.000			
• Congressional Adds	0.000	0.000			
• Congressional Directed Transfers	0.000	-1,142.170			
• Reprogrammings	11.473	0.000			
• SBIR/STTR Transfer	0.000	0.000			
• Other Adjustments	0.000	0.000	-1,145.778	0.000	-1,145.778

Change Summary Explanation

In FY 2020, the \$11.474M increase was due to an approved \$9.974M Above Threshold Reprogramming and \$1.500M Below Threshold Reprogramming. In FY 2021, the \$1,142.571M decrease was due to a \$1,142.170M Congressional Directed Transfer and a \$0.401M Congressional General Reduction - excess to need. In FY 2022, funding increase represents a deconsolidation of the previously requested transfer of AFLCMC Acq Workforce PEs into two PEs in the FY 2021 PB.

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Exhibit R-2A, RDT&E Project Justification: PB 2022 Air Force **Date:** May 2021

Appropriation/Budget Activity 3600 / 6	R-1 Program Element (Number/Name) PE 0605831F / Acq Workforce- Capability In tegration	Project (Number/Name) 664127 / Acq Workforce - Direct
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COST (\$ in Millions)	Prior Years	FY 2020	FY 2021	FY 2022 Base	FY 2022 OCO	FY 2022 Total	FY 2023	FY 2024	FY 2025	FY 2026	Cost To Complete	Total Cost
664127: Acq Workforce - Direct	-	239.728	219.467	0.000	0.000	0.000	-	-	-	-	-	-
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-	-	-

A. Mission Description and Budget Item Justification

This program element funds the AFLCMC civilian workforce in cross-cutting and mission support organizations such as Plans & Programs, Engineering, Contracting, Financial Management, Logistics, Program Management, Test, Intelligence, Safety, Personnel, Small Business, Inspector General, and Staff Judge Advocate. In addition, this program element funds the AFLCMC civilian workforce directly executing programs such as the Rapid Sustainment Office and the Cyber Resiliency Office for Weapon Systems. The Air Force Life Cycle Management Center (AFLCMC) equips U.S. and allied forces with operational weapon systems in support of military and national security operations. The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee acquisition programs throughout their life cycle. The direct funded acquisition workforce funded in this program element will support all phases of acquisition programs to include material solution analysis, technology development, engineering and manufacturing development, production and deployment, and operations and support. This funding does not include costs for base operating support civilian personnel. These program elements support both civilian pay and non-pay support requirements.

B. Accomplishments/Planned Programs (\$ in Millions)

	FY 2020	FY 2021	FY 2022 Base	FY 2022 OCO	FY 2022 Total
Title: Acquisition Workforce - Civilian Pay	214.124	201.654	0.000	0.000	0.000
Description: The acquisition and product support workforce civilian pay provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee acquisition programs throughout their life cycle.					
FY 2021 Plans: Fund the Capability Integration acquisition and product support workforce.					
FY 2022 Base Plans: N/A					
FY 2022 OCO Plans: N/A					
FY 2021 to FY 2022 Increase/Decrease Statement: In FY 2022 PEC 0605831F, Capability Integration, Project 664127, Acq Workforce Direct was transferred to PE 0605831F, Project 665831, Capability Integration.					
Title: Acquisition Workforce - Non-Civilian Pay	25.604	17.813	0.000	0.000	0.000

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B. Accomplishments/Planned Programs (\$ in Millions)	FY 2020	FY 2021	FY 2022 Base	FY 2022 OCO	FY 2022 Total
<p>Description: The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee Capability Integration acquisition programs throughout their life cycle.</p> <p>FY 2021 Plans: Fund the Capability Integration acquisition and product support workforce.</p> <p>FY 2022 Base Plans: N/A</p> <p>FY 2022 OCO Plans: N/A</p> <p>FY 2021 to FY 2022 Increase/Decrease Statement: In FY 2022 PEC 0605831F, Capability Integration, Project 664127, Acq Workforce Direct was transferred to PE 0605831F, Project 665831, Capability Integration.</p>					
Accomplishments/Planned Programs Subtotals	239.728	219.467	0.000	0.000	0.000

<p>C. Other Program Funding Summary (\$ in Millions) N/A</p> <p>Remarks</p> <p>D. Acquisition Strategy N/A</p>

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Appropriation/Budget Activity 3600 / 6					R-1 Program Element (Number/Name) PE 0605831F / Acq Workforce- Capability In tegration				Project (Number/Name) 665829 / acq workforce-cyber network & bus sys			
COST (\$ in Millions)	Prior Years	FY 2020	FY 2021	FY 2022 Base	FY 2022 OCO	FY 2022 Total	FY 2023	FY 2024	FY 2025	FY 2026	Cost To Complete	Total Cost
665829: acq workforce-cyber network & bus sys	-	0.000	0.000	2.908	0.000	2.908	-	-	-	-	-	-
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

A. Mission Description and Budget Item Justification

This program element funds the AFLCMC civilian workforce in the Business and Enterprise Systems Program Executive Office and the Command, Control, Communications, and Intelligence Program Executive Office. AFLCMC equips U.S. and allied forces with operational weapon systems in support of military and national security operations. The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee acquisition programs throughout their life cycle. The direct funded acquisition workforce funded in this project will support all phases of acquisition programs to include material solution analysis, technology development, engineering and manufacturing development, production and deployment, and operations and support. This funding does not include costs for base operating support civilian personnel. This project supports both civilian pay and non-pay support requirements.

B. Accomplishments/Planned Programs (\$ in Millions)

	FY 2020	FY 2021	FY 2022 Base	FY 2022 OCO	FY 2022 Total
Title: Acquisition Workforce - Civilian Pay	0.000	0.000	0.000	-	0.000
Description: The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical business capabilities needed to oversee Cyber, Network, and Business System acquisition programs throughout their life cycle.					
FY 2021 Plans: N/A					
FY 2022 Base Plans: N/A					
FY 2021 to FY 2022 Increase/Decrease Statement: N/A					
Title: Acquisition Workforce - Non-Civilian Pay	0.000	0.000	2.908	-	2.908
Description: The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical business capabilities					

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B. Accomplishments/Planned Programs (\$ in Millions)	FY 2020	FY 2021	FY 2022 Base	FY 2022 OCO	FY 2022 Total
needed to oversee Cyber, Network, and Business System acquisition programs throughout their life cycle. This requirement supports non-civilian pay efforts.					
<i>FY 2021 Plans:</i> N/A					
<i>FY 2022 Base Plans:</i> Fund the Cyber, Network, and Business Systems acquisition and product support workforce.					
<i>FY 2021 to FY 2022 Increase/Decrease Statement:</i> Adjust to appropriate PE in future submissions.					
Accomplishments/Planned Programs Subtotals	0.000	0.000	2.908	-	2.908

C. Other Program Funding Summary (\$ in Millions)

N/A

Remarks

D. Acquisition Strategy

N/A

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Appropriation/Budget Activity 3600 / 6					R-1 Program Element (Number/Name) PE 0605831F / Acq Workforce- Capability In tegration				Project (Number/Name) 665831 / Acq Workforce - Capability Integration			
COST (\$ in Millions)	Prior Years	FY 2020	FY 2021	FY 2022 Base	FY 2022 OCO	FY 2022 Total	FY 2023	FY 2024	FY 2025	FY 2026	Cost To Complete	Total Cost
665831: Acq Workforce - Capability Integration	-	0.000	0.000	240.898	0.000	240.898	-	-	-	-	-	-
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

A. Mission Description and Budget Item Justification

This program element funds the AFLCMC civilian workforce in cross-cutting and mission support organizations such as Plans & Programs, Engineering, Contracting, Financial Management, Logistics, Program Management, Test, Intelligence, Safety, Personnel, Small Business, Inspector General, and Staff Judge Advocate. In addition, this program element funds the AFLCMC civilian workforce directly executing programs such as the Rapid Sustainment Office and the Cyber Resiliency Office for Weapon Systems. The Air Force Life Cycle Management Center (AFLCMC) equips U.S. and allied forces with operational weapon systems in support of military and national security operations. The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee acquisition programs throughout their life cycle. The direct funded acquisition workforce funded in this program element will support all phases of acquisition programs to include material solution analysis, technology development, engineering and manufacturing development, production and deployment, and operations and support. This funding does not include costs for base operating support civilian personnel. These program elements support both civilian pay and non-pay support requirements.

B. Accomplishments/Planned Programs (\$ in Millions)

	FY 2020	FY 2021	FY 2022 Base	FY 2022 OCO	FY 2022 Total
Title: Acquisition Workforce - Civilian Pay	-	0.000	222.985	0.000	222.985
Description: The acquisition and product support workforce civilian pay provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee Capability Integration acquisition programs throughout their life cycle.					
FY 2021 Plans: N/A					
FY 2022 Base Plans: Fund the Capability Integration acquisition and product support workforce.					
FY 2022 OCO Plans: N/A					
FY 2021 to FY 2022 Increase/Decrease Statement: In FY 2022 PEC 0605831F, Capability Integration, Project 664127, Acq Workforce Direct was transferred to PE 0605831F, Project 665831, Capability Integration.					

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B. Accomplishments/Planned Programs (\$ in Millions)	FY 2020	FY 2021	FY 2022 Base	FY 2022 OCO	FY 2022 Total
The FY 2021 civilian pay budget appropriated for Capability Integration in PE 0605831F Project 664127 \$183.841M for 1,405 authorizations at an average work year cost of \$0.138M. The FY 2022 PB \$222.985M request in PE 0605831F Project 665831 supports 1,456 authorizations at an average work year cost (AWYC) of \$0.159M. The \$39.144M FY 2021 to FY 2022 increase is a result of additional authorizations and increased AWYC.					
Title: Acquisition Workforce - Non-Civilian Pay Description: The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee Capability Integration acquisition programs throughout their life cycle. FY 2021 Plans: N/A FY 2022 Base Plans: Fund the Capability Integration acquisition and product support workforce. FY 2022 OCO Plans: N/A FY 2021 to FY 2022 Increase/Decrease Statement: In FY 2022 PEC 0605831F, Capability Integration, Project 664127, Acq Workforce Direct was transferred to PE 0605831F, Project 665831, Capability Integration.	-	0.000	17.913	0.000	17.913
Accomplishments/Planned Programs Subtotals	-	0.000	240.898	0.000	240.898

C. Other Program Funding Summary (\$ in Millions) N/A
Remarks
D. Acquisition Strategy N/A