

**UNCLASSIFIED**

**Exhibit R-2, RDT&E Budget Item Justification:** PB 2023 Air Force **Date:** April 2022

<b>Appropriation/Budget Activity</b> 3600: <i>Research, Development, Test &amp; Evaluation, Air Force I BA 6: RDT&amp;E Management Support</i>	<b>R-1 Program Element (Number/Name)</b> PE 0605831F / <i>Acq Workforce- Capability Integration</i>
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COST (\$ in Millions)	Prior Years	FY 2021	FY 2022	FY 2023 Base	FY 2023 OCO	FY 2023 Total	FY 2024	FY 2025	FY 2026	FY 2027	Cost To Complete	Total Cost
Total Program Element	-	227.357	263.014	229.610	0.000	229.610	205.095	157.428	160.791	164.179	Continuing	Continuing
664127: <i>Acq Workforce - Direct</i>	-	227.357	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	Continuing	Continuing
665829: <i>acq workforce-cyber network &amp; bus sys</i>	-	0.000	2.908	0.000	0.000	0.000	0.000	0.000	0.000	0.000	Continuing	Continuing
665831: <i>Acq Workforce - Capability Integration</i>	-	0.000	260.106	229.610	0.000	229.610	205.095	157.428	160.791	164.179	0.000	1,177.209

**Note**

In FY 2022, PE 0605831F, Acq Workforce - Capability Integration, Acq Workforce - Direct, was transferred to PE 0605831F, Project 665831, Acq Workforce - Capability Integration.

**A. Mission Description and Budget Item Justification**

The Air Force Life Cycle Management Center (AFLCMC) equips U.S. and allied forces with operational weapon systems in support of military and national security operations. The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee acquisition programs throughout their life cycle. The direct funded acquisition workforce funded in this program element will support all phases of acquisition programs to include material solution analysis, technology development, engineering and manufacturing development, production and deployment, and operations and support. This funding does not include costs for base operating support civilian personnel.

This program element supports both civilian pay and non-pay support requirements. This program is in Budget Activity 6, RDT&E Management Support because this budget activity includes research, development, test and evaluation efforts and funds to sustain and/or modernize the installations or operations required for general research, development, test and evaluation.

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<b>Appropriation/Budget Activity</b> 3600: <i>Research, Development, Test &amp; Evaluation, Air Force</i> / BA 6: <i>RDT&amp;E Management Support</i>	<b>R-1 Program Element (Number/Name)</b> PE 0605831F / <i>Acq Workforce- Capability Integration</i>
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<b>B. Program Change Summary (\$ in Millions)</b>	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023 Base</b>	<b>FY 2023 OCO</b>	<b>FY 2023 Total</b>
Previous President's Budget	219.467	243.806	0.000	0.000	0.000
Current President's Budget	227.357	263.014	229.610	0.000	229.610
Total Adjustments	7.890	19.208	229.610	0.000	229.610
• Congressional General Reductions	0.000	0.000			
• Congressional Directed Reductions	0.000	0.000			
• Congressional Rescissions	0.000	0.000			
• Congressional Adds	0.000	19.208			
• Congressional Directed Transfers	0.000	0.000			
• Reprogrammings	7.890	0.000			
• SBIR/STTR Transfer	0.000	0.000			
• Other Adjustments	0.000	0.000	229.610	0.000	229.610

**Change Summary Explanation**

In FY 2021, the \$7.890M increase was part of a Below Threshold Reprogramming realigning funding between the Acquisition Workforce Program Elements within AFMC. The net transfer amount among the Acquisition Workforce Program Elements totaled \$0.00M and was necessary to correct funds alignment for proper execution.

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**Exhibit R-2A, RDT&E Project Justification:** PB 2023 Air Force **Date:** April 2022

<b>Appropriation/Budget Activity</b> 3600 / 6	<b>R-1 Program Element (Number/Name)</b> PE 0605831F / Acq Workforce- Capability In tegration	<b>Project (Number/Name)</b> 664127 / Acq Workforce - Direct
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COST (\$ in Millions)	Prior Years	FY 2021	FY 2022	FY 2023 Base	FY 2023 OCO	FY 2023 Total	FY 2024	FY 2025	FY 2026	FY 2027	Cost To Complete	Total Cost
664127: Acq Workforce - Direct	-	227.357	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	Continuing	Continuing
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

**Note**

In FY 2022, PE 0605831F, Acq Workforce - Capability Integration, Acq Workforce - Direct, was transferred to PE 0605831F, Project 665831, Acq Workforce - Capability Integration.

**A. Mission Description and Budget Item Justification**

This program element funds the AFLCMC civilian workforce in cross-cutting and mission support organizations such as Plans & Programs, Engineering, Contracting, Financial Management, Logistics, Program Management, Test, Intelligence, Safety, Personnel, Small Business, Inspector General, and Staff Judge Advocate. In addition, this program element funds the AFLCMC civilian workforce directly executing programs such as the Rapid Sustainment Office and the Cyber Resiliency Office for Weapon Systems. The Air Force Life Cycle Management Center (AFLCMC) equips U.S. and allied forces with operational weapon systems in support of military and national security operations. The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee acquisition programs throughout their life cycle. The direct funded acquisition workforce funded in this program element will support all phases of acquisition programs to include material solution analysis, technology development, engineering and manufacturing development, production and deployment, and operations and support. This funding does not include costs for base operating support civilian personnel. These program elements support both civilian pay and non-pay support requirements.

**B. Accomplishments/Planned Programs (\$ in Millions)**

	FY 2021	FY 2022	FY 2023 Base	FY 2023 OCO	FY 2023 Total
<b>Title:</b> Acquisition Workforce - Civilian Pay	209.544	0.000	0.000	0.000	0.000
<b>Description:</b> The acquisition and product support workforce civilian pay provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee acquisition programs throughout their life cycle.					
<b>FY 2022 Plans:</b> N/A					
<b>FY 2023 Base Plans:</b> N/A					
<b>FY 2023 OCO Plans:</b>					

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<b>Exhibit R-2A, RDT&amp;E Project Justification:</b> PB 2023 Air Force		<b>Date:</b> April 2022
<b>Appropriation/Budget Activity</b> 3600 / 6	<b>R-1 Program Element (Number/Name)</b> PE 0605831F / Acq Workforce- Capability In tegration	<b>Project (Number/Name)</b> 664127 / Acq Workforce - Direct

<b>B. Accomplishments/Planned Programs (\$ in Millions)</b>	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023 Base</b>	<b>FY 2023 OCO</b>	<b>FY 2023 Total</b>
N/A					
<b>FY 2022 to FY 2023 Increase/Decrease Statement:</b> N/A					
<b>Title:</b> Acquisition Workforce - Non-Civilian Pay	17.813	0.000	0.000	0.000	0.000
<b>Description:</b> The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee Capability Integration acquisition programs throughout their life cycle.					
<b>FY 2022 Plans:</b> N/A					
<b>FY 2023 Base Plans:</b> N/A					
<b>FY 2023 OCO Plans:</b> N/A					
<b>FY 2022 to FY 2023 Increase/Decrease Statement:</b> N/A					
<b>Accomplishments/Planned Programs Subtotals</b>	227.357	0.000	0.000	0.000	0.000

<b>C. Other Program Funding Summary (\$ in Millions)</b> N/A
<b>Remarks</b>
<b>D. Acquisition Strategy</b> N/A

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<b>Exhibit R-2A, RDT&amp;E Project Justification:</b> PB 2023 Air Force										<b>Date:</b> April 2022		
<b>Appropriation/Budget Activity</b> 3600 / 6					<b>R-1 Program Element (Number/Name)</b> PE 0605831F / Acq Workforce- Capability In tegration			<b>Project (Number/Name)</b> 665829 / acq workforce-cyber network & bus sys				
<b>COST (\$ in Millions)</b>	<b>Prior Years</b>	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023 Base</b>	<b>FY 2023 OCO</b>	<b>FY 2023 Total</b>	<b>FY 2024</b>	<b>FY 2025</b>	<b>FY 2026</b>	<b>FY 2027</b>	<b>Cost To Complete</b>	<b>Total Cost</b>
665829: acq workforce-cyber network & bus sys	-	0.000	2.908	0.000	0.000	0.000	0.000	0.000	0.000	0.000	Continuing	Continuing
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

**Note**

In FY 2022, PE 0605831F, Acq Workforce - Capability Integration, Acq Workforce - Direct, was transferred to PE 0605831F, Project 665831, Acq Workforce - Capability Integration.

**A. Mission Description and Budget Item Justification**

This program element funds the AFLCMC civilian workforce in the Business and Enterprise Systems Program Executive Office and the Command, Control, Communications, and Intelligence Program Executive Office. AFLCMC equips U.S. and allied forces with operational weapon systems in support of military and national security operations. The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee acquisition programs throughout their life cycle. The direct funded acquisition workforce funded in this project will support all phases of acquisition programs to include material solution analysis, technology development, engineering and manufacturing development, production and deployment, and operations and support. This funding does not include costs for base operating support civilian personnel. This project supports both civilian pay and non-pay support requirements.

**B. Accomplishments/Planned Programs (\$ in Millions)**

	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023 Base</b>	<b>FY 2023 OCO</b>	<b>FY 2023 Total</b>
<b>Title:</b> Acquisition Workforce - Civilian Pay	0.000	0.000	-	-	-
<b>Description:</b> The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical business capabilities needed to oversee Cyber, Network, and Business System acquisition programs throughout their life cycle.					
<b>FY 2022 Plans:</b> N/A					
<b>FY 2022 to FY 2023 Increase/Decrease Statement:</b> N/A					
<b>Title:</b> Acquisition Workforce - Non-Civilian Pay	0.000	2.908	-	-	-
<b>Description:</b> The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical business capabilities					

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<b>Exhibit R-2A, RDT&amp;E Project Justification:</b> PB 2023 Air Force		<b>Date:</b> April 2022
<b>Appropriation/Budget Activity</b> 3600 / 6	<b>R-1 Program Element (Number/Name)</b> PE 0605831F / Acq Workforce- Capability In tegration	<b>Project (Number/Name)</b> 665829 / acq workforce-cyber network & bus sys

<b>B. Accomplishments/Planned Programs (\$ in Millions)</b>	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023 Base</b>	<b>FY 2023 OCO</b>	<b>FY 2023 Total</b>
needed to oversee Cyber, Network, and Business System acquisition programs throughout their life cycle. This requirement supports non-civilian pay efforts.					
<b><i>FY 2022 Plans:</i></b> \$2.908M was erroneously placed in PE 0605831F, Project 665829, Acq Workforce - Cyber, Network, & Bus Sys, rather than PE 0605829F, Acq Workforce - Cyber, Network, & Bus Sys, Project 665829, Acq Workforce - Cyber, Network, & Bus Sys.					
<b><i>FY 2022 to FY 2023 Increase/Decrease Statement:</i></b> N/A					
<b>Accomplishments/Planned Programs Subtotals</b>	0.000	2.908	-	-	-

<b><u>C. Other Program Funding Summary (\$ in Millions)</u></b> N/A
<b><u>Remarks</u></b>
<b><u>D. Acquisition Strategy</u></b> N/A

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<b>Exhibit R-2A, RDT&amp;E Project Justification:</b> PB 2023 Air Force										<b>Date:</b> April 2022		
<b>Appropriation/Budget Activity</b> 3600 / 6					<b>R-1 Program Element (Number/Name)</b> PE 0605831F / Acq Workforce- Capability In tegration				<b>Project (Number/Name)</b> 665831 / Acq Workforce - Capability Integration			
<b>COST (\$ in Millions)</b>	<b>Prior Years</b>	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023 Base</b>	<b>FY 2023 OCO</b>	<b>FY 2023 Total</b>	<b>FY 2024</b>	<b>FY 2025</b>	<b>FY 2026</b>	<b>FY 2027</b>	<b>Cost To Complete</b>	<b>Total Cost</b>
665831: Acq Workforce - Capability Integration	-	0.000	260.106	229.610	0.000	229.610	205.095	157.428	160.791	164.179	0.000	1,177.209
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

**Note**

In FY 2022, PE 0605831F, Acq Workforce - Capability Integration, Acq Workforce - Direct, was transferred to PE 0605831F, Project 665831, Acq Workforce - Capability Integration.

**A. Mission Description and Budget Item Justification**

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**B. Accomplishments/Planned Programs (\$ in Millions)**

	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023 Base</b>	<b>FY 2023 OCO</b>	<b>FY 2023 Total</b>
<b>Title:</b> Acquisition Workforce - Civilian Pay	0.000	242.193	211.697	-	211.697
<b>Description:</b> The acquisition and product support workforce civilian pay provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee Capability Integration acquisition programs throughout their life cycle.					
<b>FY 2022 Plans:</b> N/A					
<b>FY 2023 Base Plans:</b> N/A					
<b>FY 2022 to FY 2023 Increase/Decrease Statement:</b>					

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<b>Exhibit R-2A, RDT&amp;E Project Justification:</b> PB 2023 Air Force			<b>Date:</b> April 2022				
<b>Appropriation/Budget Activity</b> 3600 / 6	<b>R-1 Program Element (Number/Name)</b> PE 0605831F / Acq Workforce- Capability In tegration	<b>Project (Number/Name)</b> 665831 / Acq Workforce - Capability Integration					
<b>B. Accomplishments/Planned Programs (\$ in Millions)</b>			<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023 Base</b>	<b>FY 2023 OCO</b>	<b>FY 2023 Total</b>
Both the FY22 PB and FY23 PB fund 1,476 Work Years (WY). The FY22 and FY23 budgeted Average Work Year Costs (AWYC) are \$151,074 and \$143,426, respectively. The \$11.288M FY22 to FY23 decrease is due to an AWYC decrease of \$7,648 per WY. A \$29.998M technical adjustment was required in the FY22 Omnibus Appropriations Act to increase the FY22 funded AWYC \$20,324 per WY to \$171,398 due to the FY22 PB not fully funding the approved 1,476 WYs. Another technical adjustment will be required in FY23 to increase the FY23 budgeted AWYC.							
<b>Title:</b> Acquisition Workforce - Non-Civilian Pay			0.000	17.913	17.913	-	17.913
<b>Description:</b> The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee Capability Integration acquisition programs throughout their life cycle.							
<b>FY 2022 Plans:</b> N/A							
<b>FY 2023 Base Plans:</b> N/A							
<b>FY 2022 to FY 2023 Increase/Decrease Statement:</b> N/A							
<b>Accomplishments/Planned Programs Subtotals</b>			0.000	260.106	229.610	-	229.610
<b>C. Other Program Funding Summary (\$ in Millions)</b> N/A							
<b>Remarks</b>							
<b>D. Acquisition Strategy</b> N/A							