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**Exhibit R-2, RDT&E Budget Item Justification:** PB 2024 Air Force **Date:** March 2023

<b>Appropriation/Budget Activity</b> 3600: Research, Development, Test & Evaluation, Air Force / BA 6: RDT&E Management Support	<b>R-1 Program Element (Number/Name)</b> PE 0605831F / Acq Workforce- Capability Integration
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COST (\$ in Millions)	Prior Years	FY 2022	FY 2023	FY 2024 Base	FY 2024 OCO	FY 2024 Total	FY 2025	FY 2026	FY 2027	FY 2028	Cost To Complete	Total Cost
Total Program Element	-	255.914	253.568	243.780	0.000	243.780	171.196	174.807	177.725	195.417	Continuing	Continuing
665829: acq workforce-cyber network & bus sys	-	2.909	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	Continuing	Continuing
665831: Acq Workforce - Capability Integration	-	253.005	253.568	243.780	0.000	243.780	171.196	174.807	177.725	195.417	0.000	1,469.498

**Note**

In FY 2022, PE 0605831F, Acq Workforce - Capability Integration, Acq Workforce - Direct, was transferred to PE 0605831F, Project 665831, Acq Workforce - Capability Integration.

**A. Mission Description and Budget Item Justification**

The Air Force Life Cycle Management Center (AFLCMC) equips U.S. and allied forces with operational weapon systems in support of military and national security operations. The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee acquisition programs throughout their life cycle. The direct funded acquisition workforce funded in this program element will support all phases of acquisition programs to include material solution analysis, technology development, engineering and manufacturing development, production and deployment, and operations and support. This funding does not include costs for base operating support civilian personnel.

This program element supports both civilian pay and non-pay support requirements. This program is in Budget Activity 6, RDT&E Management Support because this budget activity includes research, development, test and evaluation efforts and funds to sustain and/or modernize the installations or operations required for general research, development, test and evaluation.

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<b>Appropriation/Budget Activity</b> 3600: <i>Research, Development, Test &amp; Evaluation, Air Force I BA 6: RDT&amp;E Management Support</i>	<b>R-1 Program Element (Number/Name)</b> PE 0605831F / <i>Acq Workforce- Capability Integration</i>
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<b>B. Program Change Summary (\$ in Millions)</b>	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024 Base</b>	<b>FY 2024 OCO</b>	<b>FY 2024 Total</b>
Previous President's Budget	263.014	229.610	205.095	0.000	205.095
Current President's Budget	255.914	253.568	243.780	0.000	243.780
Total Adjustments	-7.100	23.958	38.685	0.000	38.685
• Congressional General Reductions	0.000	0.000			
• Congressional Directed Reductions	0.000	0.000			
• Congressional Rescissions	0.000	0.000			
• Congressional Adds	0.000	23.958			
• Congressional Directed Transfers	0.000	0.000			
• Reprogrammings	-7.100	0.000			
• SBIR/STTR Transfer	0.000	0.000			
• Other Adjustments	0.000	0.000	38.685	0.000	38.685

**Change Summary Explanation**

In FY 2022, the \$7.100M decrease was part of a Below Threshold Reprogramming realigning funding between the Acquisition Workforce Program Elements within AFMC. The net transfer amount among the Acquisition Workforce Program Elements totaled net sum zero and was necessary to correct funds alignment for proper execution.

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<b>Exhibit R-2A, RDT&amp;E Project Justification:</b> PB 2024 Air Force										<b>Date:</b> March 2023		
<b>Appropriation/Budget Activity</b> 3600 / 6					<b>R-1 Program Element (Number/Name)</b> PE 0605831F / Acq Workforce- Capability In tegration			<b>Project (Number/Name)</b> 665829 / acq workforce-cyber network & bus sys				
<b>COST (\$ in Millions)</b>	<b>Prior Years</b>	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024 Base</b>	<b>FY 2024 OCO</b>	<b>FY 2024 Total</b>	<b>FY 2025</b>	<b>FY 2026</b>	<b>FY 2027</b>	<b>FY 2028</b>	<b>Cost To Complete</b>	<b>Total Cost</b>
665829: acq workforce-cyber network & bus sys	-	2.909	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	Continuing	Continuing
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

**Note**

In FY 2022, PE 0605831F, Acq Workforce - Capability Integration, Acq Workforce - Direct, was transferred to PE 0605831F, Project 665831, Acq Workforce - Capability Integration.

**A. Mission Description and Budget Item Justification**

This program element funds the AFLCMC civilian workforce in the Business and Enterprise Systems Program Executive Office and the Command, Control, Communications, and Intelligence Program Executive Office. AFLCMC equips U.S. and allied forces with operational weapon systems in support of military and national security operations. The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee acquisition programs throughout their life cycle. The direct funded acquisition workforce funded in this project will support all phases of acquisition programs to include material solution analysis, technology development, engineering and manufacturing development, production and deployment, and operations and support. This funding does not include costs for base operating support civilian personnel. This project supports both civilian pay and non-pay support requirements.

**B. Accomplishments/Planned Programs (\$ in Millions)**

	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024 Base</b>	<b>FY 2024 OCO</b>	<b>FY 2024 Total</b>
<b>Title:</b> Acquisition Workforce - Civilian Pay	0.000	0.000	0.000	0.000	0.000
<b>Description:</b> The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical business capabilities needed to oversee Cyber, Network, and Business System acquisition programs throughout their life cycle.					
<b>FY 2023 Plans:</b> N/A					
<b>FY 2024 Base Plans:</b> N/A					
<b>FY 2024 OCO Plans:</b> N/A					
<b>FY 2023 to FY 2024 Increase/Decrease Statement:</b>					

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<b>Exhibit R-2A, RDT&amp;E Project Justification:</b> PB 2024 Air Force		<b>Date:</b> March 2023
<b>Appropriation/Budget Activity</b> 3600 / 6	<b>R-1 Program Element (Number/Name)</b> PE 0605831F / Acq Workforce- Capability In tegration	<b>Project (Number/Name)</b> 665829 / acq workforce-cyber network & bus sys

<b>B. Accomplishments/Planned Programs (\$ in Millions)</b>	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024 Base</b>	<b>FY 2024 OCO</b>	<b>FY 2024 Total</b>
N/A					
<b>Title:</b> Acquisition Workforce - Non-Civilian Pay  <b>Description:</b> The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical business capabilities needed to oversee Cyber, Network, and Business System acquisition programs throughout their life cycle. This requirement supports non-civilian pay efforts.  <b>FY 2023 Plans:</b> N/A  <b>FY 2024 Base Plans:</b> N/A  <b>FY 2024 OCO Plans:</b> N/A  <b>FY 2023 to FY 2024 Increase/Decrease Statement:</b> N/A	2.909	0.000	0.000	0.000	0.000
<b>Accomplishments/Planned Programs Subtotals</b>	2.909	0.000	0.000	0.000	0.000

**C. Other Program Funding Summary (\$ in Millions)**

N/A

**Remarks**

**D. Acquisition Strategy**

N/A

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<b>Exhibit R-2A, RDT&amp;E Project Justification:</b> PB 2024 Air Force										<b>Date:</b> March 2023		
<b>Appropriation/Budget Activity</b> 3600 / 6					<b>R-1 Program Element (Number/Name)</b> PE 0605831F / Acq Workforce- Capability In tegration				<b>Project (Number/Name)</b> 665831 / Acq Workforce - Capability Integration			
<b>COST (\$ in Millions)</b>	<b>Prior Years</b>	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024 Base</b>	<b>FY 2024 OCO</b>	<b>FY 2024 Total</b>	<b>FY 2025</b>	<b>FY 2026</b>	<b>FY 2027</b>	<b>FY 2028</b>	<b>Cost To Complete</b>	<b>Total Cost</b>
665831: Acq Workforce - Capability Integration	-	253.005	253.568	243.780	0.000	243.780	171.196	174.807	177.725	195.417	0.000	1,469.498
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

**Note**

In FY 2022, PE 0605831F, Acq Workforce - Capability Integration, Acq Workforce - Direct, was transferred to PE 0605831F, Project 665831, Acq Workforce - Capability Integration.

**A. Mission Description and Budget Item Justification**

This program element funds the AFLCMC civilian workforce in cross-cutting and mission support organizations such as Plans & Programs, Engineering, Contracting, Financial Management, Logistics, Program Management, Test, Intelligence, Safety, Personnel, Small Business, Inspector General, and Staff Judge Advocate. In addition, this program element funds the AFLCMC civilian workforce directly executing programs such as the Rapid Sustainment Office and the Cyber Resiliency Office for Weapon Systems. The Air Force Life Cycle Management Center (AFLCMC) equips U.S. and allied forces with operational weapon systems in support of military and national security operations. The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee acquisition programs throughout their life cycle. The direct funded acquisition workforce funded in this program element will support all phases of acquisition programs to include material solution analysis, technology development, engineering and manufacturing development, production and deployment, and operations and support. This funding does not include costs for base operating support civilian personnel. These program elements support both civilian pay and non-pay support requirements.

**B. Accomplishments/Planned Programs (\$ in Millions)**

	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024 Base</b>	<b>FY 2024 OCO</b>	<b>FY 2024 Total</b>
<b>Title:</b> Acquisition Workforce - Civilian Pay	235.092	235.655	225.867	0.000	225.867
<b>Description:</b> The acquisition and product support workforce civilian pay provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee Capability Integration acquisition programs throughout their life cycle.					
<b>FY 2023 Plans:</b> N/A					
<b>FY 2024 Base Plans:</b> N/A					
<b>FY 2024 OCO Plans:</b>					

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<b>B. Accomplishments/Planned Programs (\$ in Millions)</b>	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024 Base</b>	<b>FY 2024 OCO</b>	<b>FY 2024 Total</b>
N/A					
<b><i>FY 2023 to FY 2024 Increase/Decrease Statement:</i></b> The FY23 PB funded 1,476 WYs at a budgeted AWYC of \$142,852. A \$24.000M technical adjustment was required in the FY23 Omnibus Appropriations Act to increase the FY23 funded AWYC \$16,806 per WY to \$159,658 due to the FY23 PB not fully funding the approved 1,476 authorizations. The FY24 PB funds 1,466 WYs at a budgeted AWYC of \$154,070. The \$9.7886M FY23 (FY24 PB) to FY24 (FY24 PB) decrease is due to a decrease of 10 WYs (-\$1.597M) and an AWYC decrease of \$5,558 per WY (-8.191M). The decrease of 10 WYs is due to workload transitions within the Center.					
<b><i>Title:</i></b> Acquisition Workforce - Non-Civilian Pay  <b><i>Description:</i></b> The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee Capability Integration acquisition programs throughout their life cycle.  <b><i>FY 2023 Plans:</i></b> N/A <b><i>FY 2024 Base Plans:</i></b> N/A <b><i>FY 2024 OCO Plans:</i></b> N/A	17.913	17.913	17.913	0.000	17.913
<b>Accomplishments/Planned Programs Subtotals</b>	253.005	253.568	243.780	0.000	243.780

<b>C. Other Program Funding Summary (\$ in Millions)</b> N/A
<b>Remarks</b>
<b>D. Acquisition Strategy</b> N/A