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Exhibit R-2, RDT&E Budget Item Justification: PB 2025 Army **Date:** March 2024

Appropriation/Budget Activity 2040: <i>Research, Development, Test & Evaluation, Army / BA 6: RDT&E Management Support</i>	R-1 Program Element (Number/Name) PE 0605898A / <i>Army Direct Report Headquarters - R&D - MHA</i>
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COST (\$ in Millions)	Prior Years	FY 2023	FY 2024	FY 2025 Base	FY 2025 OCO	FY 2025 Total	FY 2026	FY 2027	FY 2028	FY 2029	Cost To Complete	Total Cost
Total Program Element	-	53.003	55.843	59.727	-	59.727	59.845	60.503	61.184	61.830	0.000	411.935
FJ2: <i>Army SHARP RDTE</i>	-	1.199	1.254	1.179	-	1.179	1.179	1.179	1.179	1.179	0.000	8.348
M65: <i>Army Test and Evaluation Command</i>	-	51.804	54.589	58.548	-	58.548	58.666	59.324	60.005	60.651	0.000	403.587

A. Mission Description and Budget Item Justification

This funding line supports testing of Army Modernization Priority Programs.

This Program Element (PE) provides funding for the salaries and related personnel benefits for authorized civilian personnel positions that provide for the management functions and the technical direction of the United States (U.S.) Army Test and Evaluation Command (ATEC) mission located at Aberdeen Proving Ground (APG), Maryland (Project M65 Army Test and Evaluation Command). It also provides funds for Army Headquarters to study and improve the Sexual Harassment / Assault Response and Prevention program (Project FJ2 Army SHARP RDTE).

ATEC plans, conducts and integrates developmental testing, independent operational testing, independent evaluations, and assessments to provide essential information to Soldiers and acquisition decision makers supporting the American Warfighter. Additionally, ATEC provides Direct Support to Army Futures Command (AFC). ATEC provides testing and independent evaluation support to AFC Cross Functional Team (CFT) efforts including risk reduction support to experiments, demonstrations, requirements, research, development, and acquisition. As such, ATEC priorities are aligned to the Army's Modernization priorities.

Project M65 includes the following functions: human resources, safety, security, environmental, strategic planning, operations, engineering and logistics, resource management, test capabilities management, policy and standardization, public affairs, legal, Inspector General, Equal Opportunity, and information/ technology support for command-wide efforts in support of the developmental, evaluation and operational test missions with technical direction to the Army Evaluation Center (AEC), APG, Maryland; to the Operational Test Command (OTC), Fort Hood, Texas which consists of three forward Test Directorates (Airborne and Special Operations Test Directorate, Fort Bragg, North Carolina; Air Defense Artillery Test Directorate, Fort Bliss, Texas; and the Fires Test Directorate, Fort Sill, Oklahoma) together with four other Test Directorates (Aviation; Maneuver; Mission Command; Maneuver Support and Sustainment) at Ft Hood, Texas; and to the seven Major Range and Test Facility Base (MRTFBs) and one non-MRTFB test range: Aberdeen Test Center (ATC) at APG, Maryland; West Desert Test Center (WDTC) at Dugway Proving Ground (DPG), Utah; Electronic Proving Ground (EPG) at Fort Huachuca, Arizona; White Sands Test Center (WSTC) at White Sands Missile Range (WSMR), New Mexico; Yuma Test Center (YTC) at Yuma Proving Ground (YPG), Arizona; Cold Regions Test Center (CRTC) at Fort Greely, Alaska; and Tropic Regions Test Center (TRTC) at various locations, as well as for Redstone Test Center (RTC) at Redstone Arsenal, Alabama. This is the operating budget for ATEC Headquarters, which provides technical direction for the annual execution of approximately 2,100 developmental tests; approximately 57 operational events; and approximately 1100 Evaluation and Safety documents supporting Army Signature Modernization Efforts and other acquisition programs. It also provides funding to address enterprise level operating requirements that support the entire command and its three missions. ATEC's total authorized workforce amounts to a \$1.8 billion program in direct and reimbursable funding.

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Project FJ2 provides Army Management Headquarters a critical research capability to improve the Army Sexual Harassment / Assault Response and Prevention (SHARP) program, with a specific focus on prevention.

This PE does not finance test facility operations, test instrumentation, or test equipment.

B. Program Change Summary (\$ in Millions)	<u>FY 2023</u>	<u>FY 2024</u>	<u>FY 2025 Base</u>	<u>FY 2025 OCO</u>	<u>FY 2025 Total</u>
Previous President's Budget	53.271	55.843	56.435	-	56.435
Current President's Budget	53.003	55.843	59.727	-	59.727
Total Adjustments	-0.268	0.000	3.292	-	3.292
• Congressional General Reductions	-	-			
• Congressional Directed Reductions	-	-			
• Congressional Rescissions	-	-			
• Congressional Adds	-	-			
• Congressional Directed Transfers	-	-			
• Reprogrammings	0.001	-			
• SBIR/STTR Transfer	-0.269	-			
• Adjustments to Budget Years	-	-	3.292	-	3.292

Change Summary Explanation

Increased funding in FY25 due to civilian pay adjustments and related economic assumptions.

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Appropriation/Budget Activity 2040 / 6					R-1 Program Element (Number/Name) PE 0605898A / Army Direct Report Headquarters - R&D - MHA				Project (Number/Name) FJ2 / Army SHARP RDTE			
COST (\$ in Millions)	Prior Years	FY 2023	FY 2024	FY 2025 Base	FY 2025 OCO	FY 2025 Total	FY 2026	FY 2027	FY 2028	FY 2029	Cost To Complete	Total Cost
FJ2: Army SHARP RDTE	-	1.199	1.254	1.179	-	1.179	1.179	1.179	1.179	1.179	0.000	8.348
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

A. Mission Description and Budget Item Justification

This Project funds contracts that cover critical research needs of the Army Sexual Harassment / Assault Response and Prevention (SHARP) Office and the greater Army with a specific focus on prevention. Ongoing efforts to meet the first goal will explore the nature of sexual harassment in the Army, identify the organizational costs related to harassment (e.g., increased turnover, lower job satisfaction, and job performance), and examine the role of sexual harassment as it relates to sexual assault within the continuum of harm. Based on these studies, the performer will recommend effective sexual harassment prevention strategies. Studies will ensure that Army SHARP programs build climates for dignity and respect free of sexual harassment.

To meet the second goal, studies will examine behavioral patterns in offending within military sexual assault cases. For instance, behavioral patterns may reveal the nature of military sexual assault or identify potential vulnerabilities that could lead someone to perpetrate sexual assault. Studies may also be informed by offender patterns observed in research using administrative data sources. Based on this research, the performer will identify ways to reduce risk of sexual offending behavior, recommend ways to improve skills and abilities that will bolster one's ability to engage in healthy relationships, and inform effective sexual assault prevention practices.

To meet the third goal, research will (1) conduct male-specific assessments and (2) conduct other assessments that will assess the efficacy of training/prevention/outreach efforts related to sexual assault. The research will characterize the behaviors associated with military men's victimization and how they differ from those of service women, men's decision processes to file a formal report of sexual assault, and their experiences with the military sexual assault response systems. In particular, the research will focus on male victimization that occurred during military service rather than childhood sexual assault. Based on this research, the performer will identify ways to improve tailored recommendations for responding to and supporting male victims. This research will improve Department of Defense (DoD) prevention and response for male Service members. To meet the second part of this goal, the research may conduct assessments to evaluate the efficacy of training/prevention/outreach efforts related to sexual assault. This may involve conducting evaluation research to assess the effectiveness of individual programs or practices. Based on this research, the performer will determine whether these programs are effective and propose ways to improve SHARP efforts. This research will ensure that SHARP programs deliver effective training/ prevention/outreach.

B. Accomplishments/Planned Programs (\$ in Millions)

	FY 2023	FY 2024	FY 2025
Title: Role Identifications	1.199	1.254	1.179
Description: Funding is required to ensure that Army SHARP is in compliance with multiple Service or DoD requirements. National Defense Authorization Act (NDAA) Requirement S585 (FY 2012) requires the development of Sexual Assault Prevention and Response (SAPR) curriculum for Service members and civilian employees, NDAA Requirement 1725c (FY 2014) requires the identification of qualifications needed for Service and civilian personnel who are assigned to positions that include SAPR functions, NDAA Requirement S1733 requires the review of SAPR training and recommendations for modification based on			

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B. Accomplishments/Planned Programs (\$ in Millions)	FY 2023	FY 2024	FY 2025
<p>identified inadequacies, and NDAA Requirement S538 (FY 2016) dictates that the Services develop efforts to improve prevention and response for male victims of sexual assault. Conducting research to meet these requirements is a necessary step in ensuring that training, prevention and outreach activities are having the desired effect and impact on the Total Force.</p> <p>FY 2024 Plans: SHARP is continuing the multi-year research plan that enables SHARP to develop evidence-based interventions for preventing and responding to "sexual misconduct" in the Army. The knowledge and outcomes from the project will inform the research requirements to meet the goals and objectives of SHARP in developing prevention strategies, policies, and assessment metrics in accordance with the SECDEF directed implementation of the Independent Review Commission (IRC) recommendations for an Integrated Prevention Workforce. SHARP continues the multi-year implementation of the OSD 90-day Independent Review Commission findings, decisions for SHARP re-design, prevention-focused efforts, and required program assessments.</p> <p>FY 2025 Plans: SHARP is continuing the multi-year research plan that enables SHARP to develop evidence-based interventions for preventing and responding to "sexual misconduct" in the Army. The knowledge and outcomes from the project will inform the research requirements to meet the goals and objectives of SHARP in developing prevention strategies, policies, and assessment metrics in accordance with the SECDEF directed implementation of the Independent Review Commission (IRC) recommendations for an Integrated Prevention Workforce. SHARP continues the multi-year implementation through FY29 of the OSD 90-day Independent Review Commission findings, decisions for SHARP re-design, prevention-focused efforts, and required program assessments.</p> <p>FY 2024 to FY 2025 Increase/Decrease Statement: Decrease is based on current estimates for FY25 requirements aligning to OSD requirements for assessments of program actions taken to prevent and respond to Sexual Harassment and Assault.</p>			
Accomplishments/Planned Programs Subtotals	1.199	1.254	1.179

C. Other Program Funding Summary (\$ in Millions) N/A
Remarks MDEP:VSHP does not have any other Army Line Item associated with this project.
D. Acquisition Strategy N/A

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COST (\$ in Millions)	Prior Years	FY 2023	FY 2024	FY 2025 Base	FY 2025 OCO	FY 2025 Total	FY 2026	FY 2027	FY 2028	FY 2029	Cost To Complete	Total Cost
M65: Army Test and Evaluation Command	-	51.804	54.589	58.548	-	58.548	58.666	59.324	60.005	60.651	0.000	403.587
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

A. Mission Description and Budget Item Justification

This Project provides funding for the salaries and related personnel benefits for the authorized civilian personnel positions that provide for the management functions and the technical direction of the United States (U.S.) Army Test and Evaluation Command (ATEC) mission located at Aberdeen Proving Ground (APG), Maryland. ATEC plans, conducts and integrates developmental testing, independent operational testing, independent evaluations, and assessments to provide essential information to Soldiers and acquisition decision makers supporting the American Warfighter. Additionally, ATEC provides Direct Support to the Army Futures Command (AFC). ATEC provides testing and independent evaluation support to AFC Cross Functional Team (CFT) efforts including risk reduction support to experiments, demonstrations, requirements, research, development, and acquisition. As such, ATEC priorities are aligned to the Army's Modernization priorities.

This Project resources the workforce to execute the following functions: human resources, safety, security, environmental, strategic planning, operations, engineering and logistics, resource management, test capabilities management, policy and standardization, public affairs, legal, Inspector General, Equal Opportunity, and information/ technology support for command-wide databases in support of the developmental, evaluation and operational test mission with technical direction to the Army Evaluation Center (AEC), APG, Maryland; to the Operational Test Command (OTC), Fort Hood, Texas which consists of three forward Test Directorates (Airborne and Special Operations Test Directorate, Fort Bragg, North Carolina; Air Defense Artillery Test Directorate, Fort Bliss, Texas; and the Fires Test Directorate, Fort Sill, Oklahoma) together with four other Test Directorates (Aviation; Maneuver; Mission Command; Maneuver Support and Sustainment) at Ft Hood, Texas; and to the seven Major Range and Test Facility Base (MRTFBs) and one non-MRTFB test range: Aberdeen Test Center (ATC) at APG, Maryland; West Desert Test Center (WDTC) at Dugway Proving Ground (DPG), Utah; Electronic Proving Ground (EPG) at Fort Huachuca, Arizona; White Sands Test Center (WSTC) at White Sands Missile Range (WSMR), New Mexico; Yuma Test Center (YTC) at Yuma Proving Ground (YPG), Arizona; Cold Regions Test Center (CRTC) at Fort Greely, Alaska; and Tropic Regions Test Center (TRTC) at various locations, as well as for Redstone Test Center (RTC) at Redstone Arsenal, Alabama. This is the operating budget for ATEC Headquarters, which provides technical direction for the annual execution of approximately 2,100 developmental tests; approximately 57 operational events; and approximately 1100 Evaluation and Safety documents supporting Army Signature Modernization Efforts and other acquisition programs. It also provides funding to address enterprise level operating requirements that support the entire command and its three missions. ATEC's total authorized workforce amounts to a \$1.8 billion program in direct and reimbursable funding.

B. Accomplishments/Planned Programs (\$ in Millions)

	FY 2023	FY 2024	FY 2025
Title: ATEC	50.770	54.589	58.548
Description: Civilian labor and other support required to manage and administer the Army test and evaluation mission at ATEC. ATEC plans, conducts, and integrates developmental testing, independent operational testing, independent evaluations,			

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B. Accomplishments/Planned Programs (\$ in Millions)	FY 2023	FY 2024	FY 2025
<p>assessments and experiments to provide essential information to Soldiers and acquisition decision makers supporting the American Warfighter.</p> <p>FY 2024 Plans: Will continue to fund authorized civilian salaries, associated operating expenses (supplies, equipment, travel, software licensing, etc.) and other support required to manage and administer the Army test and evaluation mission at ATEC. Contractual requirements include: on-site Information Technology (IT) Help Desk that provides computer hardware and software troubleshooting solutions to the ATEC workforce, sustainment operations for multiple ATEC focused Defense Business Systems (DBS) such as US Army Test and Evaluation Command Decision Support Systems (ADSS) , Video Tele-Conferencing (VTC) hardware procurement and operational maintenance support to ensure that ATEC leadership is able to interface with both Army senior leadership and subordinate commands, property book and divestiture support that maintains accountability of Army equipment and minor maintenance and repair operations that support multiple ATEC facilities.</p> <p>FY 2025 Plans: Will continue to fund authorized civilian salaries, associated operating expenses (supplies, equipment, travel, software licensing, etc.) and other support required to manage and administer the Army test and evaluation mission at ATEC. Contractual requirements include: on-site Information Technology (IT) Help Desk that provides computer hardware and software troubleshooting solutions to the ATEC workforce, sustainment operations for multiple ATEC focused Defense Business Systems (DBS) such as US Army Test and Evaluation Command Decision Support Systems (ADSS) , Video Tele-Conferencing (VTC) hardware procurement and operational maintenance support to ensure that ATEC leadership is able to interface with both Army senior leadership and subordinate commands, property book and divestiture support that maintains accountability of Army equipment and minor maintenance and repair operations that support multiple ATEC facilities.</p> <p>FY 2024 to FY 2025 Increase/Decrease Statement: Increase in funding is a response to economic assumptions related to non-pay and non-fuel purchases.</p>			
<p>Title: Army Enterprise Business Systems (EBS) Consolidation- Command Decision Support Systems</p> <p>Description: The Army consolidated Enterprise Business Systems (EBS) under the Acquisition Domain. The consolidation resulted in the transfer of funding \$1.034 million in support of ATEC's Command Decision Support tools (Army Test and Evaluation Command Decision Support system (ADSS), Technology Development and Acquisition Program (TDAP), Test & Evaluation: US Army Test Facilities Register (TESTFACS), Versatile Information System Integrated Online Nationwide (VISION), and the Versatile Information System Integrated Online Nationwide SIPR (VISION-SIPR).</p>	1.034	-	-
Accomplishments/Planned Programs Subtotals	51.804	54.589	58.548

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C. Other Program Funding Summary (\$ in Millions)
N/A

Remarks

D. Acquisition Strategy
N/A