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**Exhibit R-2, RDT&E Budget Item Justification: PB 2025 Air Force** **Date:** March 2024

<b>Appropriation/Budget Activity</b> 3600: <i>Research, Development, Test &amp; Evaluation, Air Force</i> / BA 6: <i>RDT&amp;E Management Support</i>	<b>R-1 Program Element (Number/Name)</b> PE 0605898F / <i>Management HQ - R&amp;D</i>
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COST (\$ in Millions)	Prior Years	FY 2023	FY 2024	FY 2025 Base	FY 2025 OCO	FY 2025 Total	FY 2026	FY 2027	FY 2028	FY 2029	Cost To Complete	Total Cost
Total Program Element	-	6.054	5.005	6.291	0.000	6.291	4.770	4.866	5.608	5.712	Continuing	Continuing
665898: <i>Management HQ-R&amp;D</i>	-	6.054	5.005	6.291	0.000	6.291	4.770	4.866	5.608	5.712	Continuing	Continuing

**Note**

In FY 2022, PE 0605898F, Management HQ - R&D, Project 664127, Acq Workforce - Direct, was transferred to PE 0605898F, Project 665898, Management HQ - R&D.

**A. Mission Description and Budget Item Justification**

The Management Headquarters program element 0605898F includes management headquarters personnel for Air Force Life Cycle Management Center.

The Air Force Life Cycle Management Center (AFLCMC) equips U.S. and allied forces with operational weapon systems in support of military and national security operations. The acquisition and product support workforce provides cutting edge weapon systems, sustainment capabilities, and is charged with providing management, tools, and technical and business capabilities needed to oversee acquisition programs throughout their life cycle. The direct funded acquisition workforce funded in this program element will support all phases of acquisition programs to include material solution analysis, technology development, engineering and manufacturing development, production and deployment, and operations and support. This funding does not include costs for base operating support civilian personnel.

This program is in Budget Activity 6, RDT&E Management Support because this budget activity includes research, development, test and evaluation efforts and funds to sustain and/or modernize the installations or operations required for general research, development, test and evaluation.

<b>B. Program Change Summary (\$ in Millions)</b>	<b>FY 2023</b>	<b>FY 2024</b>	<b>FY 2025 Base</b>	<b>FY 2025 OCO</b>	<b>FY 2025 Total</b>
Previous President's Budget	5.624	5.005	4.539	0.000	4.539
Current President's Budget	6.054	5.005	6.291	0.000	6.291
Total Adjustments	0.430	0.000	1.752	0.000	1.752
• Congressional General Reductions	0.000	0.000			
• Congressional Directed Reductions	0.000	0.000			
• Congressional Rescissions	0.000	0.000			
• Congressional Adds	0.000	0.000			
• Congressional Directed Transfers	0.000	0.000			
• Reprogrammings	0.430	0.000			
• SBIR/STTR Transfer	0.000	0.000			
• Other Adjustments	0.000	0.000	1.752	0.000	1.752

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<b><u>Change Summary Explanation</u></b> In FY 2023, the \$0.430M increase was part of a Below Threshold Reprogramming realigning funding between the Acquisition Workforce Program Elements within AFMC. The net transfer amount among the Acquisition Workforce Program Elements totaled net sum zero and was necessary to correct funds alignment for proper execution.		

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<b>Exhibit R-2A, RDT&amp;E Project Justification:</b> PB 2025 Air Force										<b>Date:</b> March 2024		
<b>Appropriation/Budget Activity</b> 3600 / 6					<b>R-1 Program Element (Number/Name)</b> PE 0605898F / Management HQ - R&D				<b>Project (Number/Name)</b> 665898 / Management HQ-R&D			
<b>COST (\$ in Millions)</b>	<b>Prior Years</b>	<b>FY 2023</b>	<b>FY 2024</b>	<b>FY 2025 Base</b>	<b>FY 2025 OCO</b>	<b>FY 2025 Total</b>	<b>FY 2026</b>	<b>FY 2027</b>	<b>FY 2028</b>	<b>FY 2029</b>	<b>Cost To Complete</b>	<b>Total Cost</b>
665898: Management HQ-R&D	-	6.054	5.005	6.291	0.000	6.291	4.770	4.866	5.608	5.712	Continuing	Continuing
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

**Note**

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**A. Mission Description and Budget Item Justification**

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**B. Accomplishments/Planned Programs (\$ in Millions)**

	<b>FY 2023</b>	<b>FY 2024</b>	<b>FY 2025</b>
<b>Title:</b> Acquisition Workforce - Civilian Pay	6.054	5.005	6.291
<b>Description:</b> Life Cycle Management Center management headquarters civilian pay.			
<b>FY 2024 Plans:</b> N/A			
<b>FY 2025 Plans:</b> N/A			
<b>FY 2024 to FY 2025 Increase/Decrease Statement:</b> The FY24 PB funded 37 WYs at \$5.005M for a budgeted AWYC of \$135,270 per WY. Given an actual FY23 AWYC of \$154,888, the FY24 projected AWYC is \$162,710 (5.2% rate increase), and the FY25 projected AWYC is \$167,266 (2.0% rate increase). The \$1.286M FY24 (FY25 PB) to FY25 (FY25 PB) increase is due to the FY25 PB funding a 0.61 additional WY (\$0.083M) and an AWYC adjustment of \$31,996 per WY (\$1.203M).			
<b>Title:</b> Acquisition Workforce - Non-Civilian Pay	0.000	0.000	0.000
<b>Description:</b> Life Cycle Management Center management headquarters non-civilian pay.			

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<b>Appropriation/Budget Activity</b> 3600 / 6	<b>R-1 Program Element (Number/Name)</b> PE 0605898F / <i>Management HQ - R&amp;D</i>	<b>Project (Number/Name)</b> 665898 / <i>Management HQ-R&amp;D</i>
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<b>B. Accomplishments/Planned Programs (\$ in Millions)</b>	FY 2023	FY 2024	FY 2025
<i>FY 2024 Plans:</i> N/A			
<i>FY 2025 Plans:</i> N/A			
<b>Accomplishments/Planned Programs Subtotals</b>	6.054	5.005	6.291

**C. Other Program Funding Summary (\$ in Millions)**

N/A

**Remarks**

**D. Acquisition Strategy**

N/A