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Exhibit R-2, RDT&E Budget Item Justification: PB 2016 Air Force **Date:** February 2015

Appropriation/Budget Activity 3600: Research, Development, Test & Evaluation, Air Force I BA 6: RDT&E Management Support					R-1 Program Element (Number/Name) PE 0606392F I Space and Missile Center (SMC) Civilian Workforce							
COST (\$ in Millions)	Prior Years	FY 2014	FY 2015	FY 2016 Base	FY 2016 OCO	FY 2016 Total	FY 2017	FY 2018	FY 2019	FY 2020	Cost To Complete	Total Cost
Total Program Element	-	172.257	176.727	185.305	-	185.305	188.028	191.397	195.155	199.322	Continuing	Continuing
664280: SMC Civilian Pay	-	172.257	176.727	185.305	-	185.305	188.028	191.397	195.155	199.322	Continuing	Continuing
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

A. Mission Description and Budget Item Justification

The Space and Missile Systems Center (SMC) equips US and allied forces with operational space and missile systems, launch systems, and command and control infrastructure in support of global military and national security operations. SMC operates with over 6,300 people and an annual budget exceeding \$8B providing joint warfighters navigation, communication, weather, warning, force application, and space control capabilities. In FY12, as an AF pilot initiative, SMC acquisition workforce civilian personnel funding was transferred from O&M to RDT&E, AF funds.

SMC is authorized to employ approximately 1,560 civilian acquisition professionals. This includes all existing acquisition workforce civilian personnel, continued contractor to civilian conversions and Acquisition Improvement Program hiring. The funding does not include the costs for the base operating support civilian personnel supporting the Los Angeles AFB air base group. Funding SMC civilian payroll from the RDT&E appropriation provides program managers the flexibility to hire additional civilian personnel with program dollars versus additional contractors in concert with Acquisition Workforce Improvement Initiatives.

This program is in Budget Activity 6, RDT&E Management Support because this budget activity includes research, development, test and evaluation efforts and funds to sustain and/or modernize the installations or operations required for general research, development, test and evaluation.

B. Program Change Summary (\$ in Millions)	FY 2014	FY 2015	FY 2016 Base	FY 2016 OCO	FY 2016 Total
Previous President's Budget	172.661	181.727	185.842	-	185.842
Current President's Budget	172.257	176.727	185.305	-	185.305
Total Adjustments	-0.404	-5.000	-0.537	-	-0.537
• Congressional General Reductions	-	-			
• Congressional Directed Reductions	-	-5.000			
• Congressional Rescissions	-	-			
• Congressional Adds	-	-			
• Congressional Directed Transfers	-	-			
• Reprogrammings	-	-			
• SBIR/STTR Transfer	-	-			
• Other Adjustments	-0.404	-	-0.537	-	-0.537

Change Summary Explanation

FY2015 Congressional Directed Reduction of \$5M due to optimistic hiring forecast.

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C. Accomplishments/Planned Programs (\$ in Millions)		FY 2014	FY 2015	FY 2016
Title: SMC Acquisition Workforce Description: Provide professional government civilian acquisition workforce in support of all Space and Missile Systems Center programs. FY 2014 Accomplishments: Provided professional government civilian acquisition workforce in support of all Space and Missile Systems Center programs. FY 2015 Plans: Provide professional government civilian acquisition workforce in support of all Space and Missile Systems Center programs. FY 2016 Plans: Provide professional government civilian acquisition workforce in support of all Space and Missile Systems Center programs.		172.257	176.727	185.305
Accomplishments/Planned Programs Subtotals		172.257	176.727	185.305
D. Other Program Funding Summary (\$ in Millions) N/A Remarks N/A E. Acquisition Strategy N/A F. Performance Metrics Please refer to the Performance Base Budget Overview Book for information on how Air Force resources are applied and how those resources are contributing to Air Force performance goals and most importantly, how they contribute to our mission.				