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Exhibit R-2, RDT&E Budget Item Justification: PB 2021 DoD Human Resources Activity **Date:** February 2020

Appropriation/Budget Activity 0400: Research, Development, Test & Evaluation, Defense-Wide / BA 6: RDT&E Management Support	R-1 Program Element (Number/Name) PE 0808709SE / Defense Equal Opportunity Management Institute (DEOMI)
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COST (\$ in Millions)	Prior Years ⁽⁺⁾	FY 2019	FY 2020	FY 2021 Base	FY 2021 OCO	FY 2021 Total	FY 2022	FY 2023	FY 2024	FY 2025	Cost To Complete	Total Cost
Total Program Element	0.000	0.000	0.100	0.100	-	0.100	0.100	0.100	0.100	0.102	Continuing	Continuing
1: Defense Equal Opportunity Management Institute (DEOMI)	0.000	0.000	0.100	0.100	-	0.100	0.100	0.100	0.100	0.102	Continuing	Continuing

⁽⁺⁾ The sum of all Prior Years is \$0.000 million less than the represented total due to several projects ending

A. Mission Description and Budget Item Justification

DEOMI's mission is to develop and deliver world-class human relations education, training, research and innovative solutions to enhance total force readiness.

To accomplish this mission, DEOMI uses RDT&E funds to support the management of both basic and applied research initiatives / programs. This includes:

- The research, development, testing, evaluation, and transition of new DEOMI curriculum, technologies, training resources, and human relations job-aids.
- Policy and strategy development support to DMOC, ODEI, SAPRO, and other high-level DoD organizations.
- DEOMI's Summer Faculty Research Program, Summer STEM internship program, and collaborations with external academic and government agencies.

Together, these initiatives ensure DEOMI fields up-to-date training programs and deploys cutting edge training and support technologies / materials across the DoD. This is required by Executive Orders 13111 and 13218, which mandate all federal agencies to take full advantage of technological advances to educate and train the workforce, to ensure employees acquire the skills and learning needed to succeed in a changing workplace, and to report on the training technologies used.

B. Program Change Summary (\$ in Millions)

	<u>FY 2019</u>	<u>FY 2020</u>	<u>FY 2021 Base</u>	<u>FY 2021 OCO</u>	<u>FY 2021 Total</u>
Previous President's Budget	0.000	0.100	0.100	-	0.100
Current President's Budget	0.000	0.100	0.100	-	0.100
Total Adjustments	0.000	0.000	0.000	-	0.000
• Congressional General Reductions	0.000	-			
• Congressional Directed Reductions	-	-			
• Congressional Rescissions	-	-			
• Congressional Adds	-	-			
• Congressional Directed Transfers	-	-			
• Reprogrammings	-	-			
• SBIR/STTR Transfer	-	-			

Congressional Add Details (\$ in Millions, and Includes General Reductions)

Project: 1: Defense Equal Opportunity Management Institute (DEOMI)

Congressional Add: None

FY 2019	FY 2020
0.000	-

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Congressional Add Details (\$ in Millions, and Includes General Reductions)

	FY 2019	FY 2020
Congressional Add Subtotals for Project: 1	0.000	-
Congressional Add Totals for all Projects	0.000	-

Change Summary Explanation

N/A

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Exhibit R-2A, RDT&E Project Justification: PB 2021 DoD Human Resources Activity **Date:** February 2020

Appropriation/Budget Activity 0400 / 6	R-1 Program Element (Number/Name) PE 0808709SE / Defense Equal Opportunity Management Institute (DEOMI)	Project (Number/Name) 1 / Defense Equal Opportunity Management Institute (DEOMI)
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COST (\$ in Millions)	Prior Years	FY 2019	FY 2020	FY 2021 Base	FY 2021 OCO	FY 2021 Total	FY 2022	FY 2023	FY 2024	FY 2025	Cost To Complete	Total Cost
1: Defense Equal Opportunity Management Institute (DEOMI)	0.000	0.000	0.100	0.100	-	0.100	0.100	0.100	0.100	0.102	Continuing	Continuing
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

A. Mission Description and Budget Item Justification

Transfer from the U.S. Air Force

B. Accomplishments/Planned Programs (\$ in Millions)

	FY 2019	FY 2020	FY 2021
Title: Defense Equal Opportunity Management Institute (DEOMI)	0.000	0.100	0.100
Description: DEOMI's mission is to develop and deliver world-class human relations education, training, research and innovative solutions to enhance total force readiness.			
FY 2020 Plans: Current ongoing projects include: Office of Naval Research (ONR) Summer Faculty Research Program, ONR Summer STEM program, compliance with new DEOMI requirements outlined in DoDI 1020.03, and the DEOMI High Fidelity Virtual Puppeteering Simulation Facilitator/EOA Training Platform.			
FY 2021 Plans: Continued support and development of the outlined FY 2020 initiatives.			
FY 2020 to FY 2021 Increase/Decrease Statement: No Change.			
Accomplishments/Planned Programs Subtotals	0.000	0.100	0.100

	FY 2019	FY 2020
Congressional Add: None	0.000	-
FY 2019 Accomplishments: N/A		
Congressional Adds Subtotals	0.000	-

C. Other Program Funding Summary (\$ in Millions)

N/A

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C. Other Program Funding Summary (\$ in Millions)

Remarks

DEOMI transferred to DHRA in FY 2020 from the U.S. Air Force.

D. Acquisition Strategy

N/A