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Exhibit R-2, RDT&E Budget Item Justification: PB 2016 Air Force										Date: February 2015		
Appropriation/Budget Activity 3600: Research, Development, Test & Evaluation, Air Force I BA 7: Operational Systems Development					R-1 Program Element (Number/Name) PE 0808716F I Other Personnel Activities							
COST (\$ in Millions)	Prior Years	FY 2014	FY 2015	FY 2016 Base	FY 2016 OCO	FY 2016 Total	FY 2017	FY 2018	FY 2019	FY 2020	Cost To Complete	Total Cost
Total Program Element	-	0.065	0.126	0.121	-	0.121	0.106	0.108	0.110	0.112	Continuing	Continuing
675141: DEOMI Faculty Research	-	0.065	0.126	0.121	-	0.121	0.106	0.108	0.110	0.112	Continuing	Continuing
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

A. Mission Description and Budget Item Justification

The Defense Equal Opportunity Management Institute (DEOMI) provides grants to the civilian academic community to conduct research on military and civilian equal opportunity issues using standard social science methodology and engineering analysis. The research methodology and analysis includes developing a literature review proposing hypotheses and methods of research. The grantee will then gather appropriate data, draw conclusions and present discussions, recommendations and reports based on their funding.

This program is in Budget Activity 7, Operational System Development because this budget activity includes development efforts to upgrade systems that have been fielded or have received approval for full rate production and anticipate production funding in the current or subsequent fiscal year.

B. Program Change Summary (\$ in Millions)	FY 2014	FY 2015	FY 2016 Base	FY 2016 OCO	FY 2016 Total
Previous President's Budget	0.065	0.126	0.122	-	0.122
Current President's Budget	0.065	0.126	0.121	-	0.121
Total Adjustments	-	-	-0.001	-	-0.001
• Congressional General Reductions	-	-			
• Congressional Directed Reductions	-	-			
• Congressional Rescissions	-	-			
• Congressional Adds	-	-			
• Congressional Directed Transfers	-	-			
• Reprogrammings	-	-			
• SBIR/STTR Transfer	-	-			
• Other Adjustments	-	-	-0.001	-	-0.001

C. Accomplishments/Planned Programs (\$ in Millions)

Title: Equal Opportunity Issues	FY 2014	FY 2015	FY 2016
Description: Conduct research on military and civilian equal opportunity issues.	0.065	0.126	0.121
FY 2014 Accomplishments:			

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C. Accomplishments/Planned Programs (\$ in Millions)		FY 2014	FY 2015	FY 2016
Continue conducting research on military and civilian equal opportunity issues.				
FY 2015 Plans: Continue conducting research on military and civilian equal opportunity issues.				
FY 2016 Plans: Continue conducting research on military and civilian equal opportunity issues.				
Accomplishments/Planned Programs Subtotals		0.065	0.126	0.121
D. Other Program Funding Summary (\$ in Millions) N/A				
Remarks				
E. Acquisition Strategy Grants will be awarded competitively.				
F. Performance Metrics Please refer to the Performance Base Budget Overview Book for information on how Air Force resources are applied and how those resources are contributing to Air Force performance goals and most importantly, how they contribute to our mission.				

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Exhibit R-3, RDT&E Project Cost Analysis: PB 2016 Air Force												Date: February 2015			
Appropriation/Budget Activity 3600 / 7						R-1 Program Element (Number/Name) PE 0808716F / <i>Other Personnel Activities</i>				Project (Number/Name) 675141 / <i>DEOMI Faculty Research</i>					

Product Development (\$ in Millions)				FY 2014		FY 2015		FY 2016 Base		FY 2016 OCO		FY 2016 Total			
Cost Category Item	Contract Method & Type	Performing Activity & Location	Prior Years	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Cost To Complete	Total Cost	Target Value of Contract
DEOMI	TBD	Various : Various,	-	0.065	Mar 2014	0.126	Mar 2015	0.121	Mar 2016	-		0.121	Continuing	Continuing	TBD
Subtotal			-	0.065		0.126		0.121		-		0.121	-	-	-

Remarks Contract method will be a grant															
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Support (\$ in Millions)				FY 2014		FY 2015		FY 2016 Base		FY 2016 OCO		FY 2016 Total			
Cost Category Item	Contract Method & Type	Performing Activity & Location	Prior Years	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Cost To Complete	Total Cost	Target Value of Contract
Subtotal			-	-		-		-		-		-	-	-	-

Test and Evaluation (\$ in Millions)				FY 2014		FY 2015		FY 2016 Base		FY 2016 OCO		FY 2016 Total			
Cost Category Item	Contract Method & Type	Performing Activity & Location	Prior Years	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Cost To Complete	Total Cost	Target Value of Contract
Subtotal			-	-		-		-		-		-	-	-	-

Management Services (\$ in Millions)				FY 2014		FY 2015		FY 2016 Base		FY 2016 OCO		FY 2016 Total			
Cost Category Item	Contract Method & Type	Performing Activity & Location	Prior Years	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Cost To Complete	Total Cost	Target Value of Contract
Subtotal			-	-		-		-		-		-	-	-	-

			Prior Years	FY 2014	FY 2015	FY 2016 Base	FY 2016 OCO	FY 2016 Total	Cost To Complete	Total Cost	Target Value of Contract
Project Cost Totals			-	0.065	0.126	0.121	-	0.121	-	-	-

Remarks											
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Exhibit R-4, RDT&E Schedule Profile: PB 2016 Air Force										Date: February 2015			
Appropriation/Budget Activity					R-1 Program Element (Number/Name)					Project (Number/Name)			
3600 / 7					PE 0808716F / Other Personnel Activities					675141 / DEOMI Faculty Research			

	FY 2014				FY 2015				FY 2016				FY 2017				FY 2018				FY 2019				FY 2020			
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
Receive Grants																												
Award Grants																												

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Exhibit R-4A, RDT&E Schedule Details: PB 2016 Air Force			Date: February 2015
Appropriation/Budget Activity 3600 / 7	R-1 Program Element (Number/Name) PE 0808716F / Other Personnel Activities	Project (Number/Name) 675141 / DEOMI Faculty Research	

Schedule Details

Events	Start		End	
	Quarter	Year	Quarter	Year
Receive Grants	1	2014	2	2020
Award Grants	3	2014	4	2020