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**Exhibit R-2, RDT&E Budget Item Justification:** PB 2017 Air Force **Date:** February 2016

<b>Appropriation/Budget Activity</b> 3600: Research, Development, Test & Evaluation, Air Force I BA 7: Operational Systems Development	<b>R-1 Program Element (Number/Name)</b> PE 0901218F I Civilian Compensation Program
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COST (\$ in Millions)	Prior Years	FY 2015	FY 2016	FY 2017 Base	FY 2017 OCO	FY 2017 Total	FY 2018	FY 2019	FY 2020	FY 2021	Cost To Complete	Total Cost
Total Program Element	-	2.418	3.604	3.735	0.000	3.735	3.769	3.800	3.836	3.905	Continuing	Continuing
674139: Civilian Compensation Program	-	2.418	3.604	3.735	0.000	3.735	3.769	3.800	3.836	3.905	Continuing	Continuing
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

**A. Mission Description and Budget Item Justification**

This program element provides for payment of civilian compensation benefits for disability due to personal injury sustained while in the performance of duty or due to employment-related disease according to the Federal Employees Compensation Act (FECA) under Title 5 U.S.C., Chapter 81. The Department of Labor (DOL) administers this program and charges the Department of the Air Force for its employee costs; therefore, this is a MUST PAY bill for Air Force. The PE excludes manpower authorizations and costs. This Program Element (PE) is in Budget Activity 7 in support of payment of civilian compensation benefits for disability due to personal injury sustained while in the performance of duty or due to employment-related disease according to the Federal Employees Compensation Act (FECA) under Title 5 U.S.C., Chapter 81.

This program is in Budget Activity 7, Operational System Development because this budget activity includes development efforts to upgrade systems that have been fielded or have received approval for full rate production and anticipate production funding in the current or subsequent fiscal year.

<b>B. Program Change Summary (\$ in Millions)</b>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017 Base</u>	<u>FY 2017 OCO</u>	<u>FY 2017 Total</u>
Previous President's Budget	1.589	3.604	3.628	0.000	3.628
Current President's Budget	2.418	3.604	3.735	0.000	3.735
Total Adjustments	0.829	0.000	0.107	0.000	0.107
• Congressional General Reductions	0.000	0.000			
• Congressional Directed Reductions	0.000	0.000			
• Congressional Rescissions	0.000	0.000			
• Congressional Adds	0.000	0.000			
• Congressional Directed Transfers	0.000	0.000			
• Reprogrammings	0.829	0.000			
• SBIR/STTR Transfer	0.000	0.000			
• Other Adjustments	0.000	0.000	0.107	0.000	0.107

**C. Accomplishments/Planned Programs (\$ in Millions)**

	FY 2015	FY 2016	FY 2017
<b>Title:</b> Civilian Compensation	2.418	3.604	3.735
<b>Description:</b> Program compensates employees assigned to RDT&E facilities for work-related injury or disease.			

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<b>Appropriation/Budget Activity</b> 3600: <i>Research, Development, Test &amp; Evaluation, Air Force I BA 7: Operational Systems Development</i>	<b>R-1 Program Element (Number/Name)</b> PE 0901218F / <i>Civilian Compensation Program</i>
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<b>C. Accomplishments/Planned Programs (\$ in Millions)</b>	<b>FY 2015</b>	<b>FY 2016</b>	<b>FY 2017</b>
<p><b><i>FY 2015 Accomplishments:</i></b> Continue a program to compensate employees assigned to RDT&amp;E facilities for work-related injury or disease.</p> <p><b><i>FY 2016 Plans:</i></b> Continue a program to compensate employees assigned to RDT&amp;E facilities for work-related injury or disease.</p> <p><b><i>FY 2017 Plans:</i></b> Continue a program to compensate employees assigned to RDT&amp;E facilities for work-related injury or disease.</p>			
<b>Accomplishments/Planned Programs Subtotals</b>	2.418	3.604	3.735

**D. Other Program Funding Summary (\$ in Millions)**  
N/A

**Remarks**

**E. Acquisition Strategy**  
Not Applicable.

**F. Performance Metrics**  
Please refer to the Performance Base Budget Overview Book for information on how Air Force resources are applied and how those resources are contributing to Air Force performance goals and most importantly, how they contribute to our mission.

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Exhibit R-3, RDT&E Project Cost Analysis: PB 2017 Air Force												Date: February 2016			
Appropriation/Budget Activity				R-1 Program Element (Number/Name)					Project (Number/Name)						
3600 / 7				PE 0901218F / Civilian Compensation Program					674139 / Civilian Compensation Program						
<b>Product Development (\$ in Millions)</b>				FY 2015		FY 2016		FY 2017 Base		FY 2017 OCO		FY 2017 Total			
Cost Category Item	Contract Method & Type	Performing Activity & Location	Prior Years	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Cost To Complete	Total Cost	Target Value of Contract
Continue development of compensation plan	RO	AF/A1 : Pentagon, DC	-	2.418	Apr 2015	3.604	Apr 2016	3.735	Apr 2017	0.000		3.735	Continuing	Continuing	3.773
<b>Subtotal</b>			-	2.418		3.604		3.735		0.000		3.735	-	-	3.773
<b>Support (\$ in Millions)</b>				FY 2015		FY 2016		FY 2017 Base		FY 2017 OCO		FY 2017 Total			
Cost Category Item	Contract Method & Type	Performing Activity & Location	Prior Years	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Cost To Complete	Total Cost	Target Value of Contract
<b>Subtotal</b>			-	-		-		-		-		-	-	-	-
<b>Test and Evaluation (\$ in Millions)</b>				FY 2015		FY 2016		FY 2017 Base		FY 2017 OCO		FY 2017 Total			
Cost Category Item	Contract Method & Type	Performing Activity & Location	Prior Years	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Cost To Complete	Total Cost	Target Value of Contract
<b>Subtotal</b>			-	-		-		-		-		-	-	-	-
<b>Management Services (\$ in Millions)</b>				FY 2015		FY 2016		FY 2017 Base		FY 2017 OCO		FY 2017 Total			
Cost Category Item	Contract Method & Type	Performing Activity & Location	Prior Years	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Award Date	Cost	Cost To Complete	Total Cost	Target Value of Contract
<b>Subtotal</b>			-	-		-		-		-		-	-	-	-
<b>Project Cost Totals</b>			-	2.418		3.604		3.735		0.000		3.735	-	-	3.773
<b>Remarks</b>															

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<b>Exhibit R-4, RDT&amp;E Schedule Profile: PB 2017 Air Force</b>		<b>Date:</b> February 2016
<b>Appropriation/Budget Activity</b> 3600 / 7	<b>R-1 Program Element (Number/Name)</b> PE 0901218F / <i>Civilian Compensation Program</i>	<b>Project (Number/Name)</b> 674139 / <i>Civilian Compensation Program</i>

	FY 2015				FY 2016				FY 2017				FY 2018				FY 2019				FY 2020				FY 2021			
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
Compensation program																												

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<b>Exhibit R-4A, RDT&amp;E Schedule Details:</b> PB 2017 Air Force		<b>Date:</b> February 2016
<b>Appropriation/Budget Activity</b> 3600 / 7	<b>R-1 Program Element (Number/Name)</b> PE 0901218F / <i>Civilian Compensation Program</i>	<b>Project (Number/Name)</b> 674139 / <i>Civilian Compensation Program</i>

Schedule Details

Events	Start		End	
	Quarter	Year	Quarter	Year
Compensation program	1	2015	4	2021

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