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Exhibit R-2, RDT&E Budget Item Justification: PB 2025 Air Force **Date:** March 2024

Appropriation/Budget Activity 3600: <i>Research, Development, Test & Evaluation, Air Force I BA 7: Operational Systems Development</i>	R-1 Program Element (Number/Name) PE 0901218F / <i>Civilian Compensation Program</i>
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COST (\$ in Millions)	Prior Years	FY 2023	FY 2024	FY 2025 Base	FY 2025 OCO	FY 2025 Total	FY 2026	FY 2027	FY 2028	FY 2029	Cost To Complete	Total Cost
Total Program Element	-	3.461	4.006	4.267	0.000	4.267	4.369	4.453	4.609	4.699	Continuing	Continuing
674139: <i>Civilian Compensation Program</i>	-	3.461	4.006	4.267	0.000	4.267	4.369	4.453	4.609	4.699	Continuing	Continuing
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

A. Mission Description and Budget Item Justification

This program element provides for payment of civilian compensation benefits for disability due to personal injury sustained while in the performance of duty or due to employment-related disease according to the Federal Employees Compensation Act [FECA] under Title 5 U.S.C., Chapter 81. The Department of Labor [DOL] administers this program and charges the Department of the Air Force for its employee costs; therefore, this is a MUST PAY bill for Air Force. The Program Element[PE] excludes manpower authorizations and costs. This PE is in Budget Activity 7 in support of payment of civilian compensation benefits for disability due to personal injury sustained while in the performance of duty or due to employment-related disease according to FECA under Title 5 U.S.C., Chapter 81.

This program element may include necessary civilian pay expenses required to manage, execute, and deliver weapon system capability. The use of such programs funds would be in addition to the civilian pay expenses budgeted in program element 0605827F, 0605828F, 0605829F, 0605831F, 0605832F, 0605833F, 0605898F, 0606398F. In FY2023 \$0 was expended for civilian pay expenses in this program element, and in FY2024 \$0 is forecasted for civilian pay expenses in this program element.

This program is in Budget Activity 7, Operational System Development because this budget activity includes development efforts to upgrade systems that have been fielded or have received approval for full rate production and anticipate production funding in the current or subsequent fiscal year.

B. Program Change Summary (\$ in Millions)	FY 2023	FY 2024	FY 2025 Base	FY 2025 OCO	FY 2025 Total
Previous President's Budget	4.098	4.006	4.259	0.000	4.259
Current President's Budget	3.461	4.006	4.267	0.000	4.267
Total Adjustments	-0.637	0.000	0.008	0.000	0.008
• Congressional General Reductions	0.000	0.000			
• Congressional Directed Reductions	0.000	0.000			
• Congressional Rescissions	0.000	0.000			
• Congressional Adds	0.000	0.000			
• Congressional Directed Transfers	0.000	0.000			
• Reprogrammings	-0.637	0.000			
• SBIR/STTR Transfer	0.000	0.000			
• Other Adjustments	0.000	0.000	0.008	0.000	0.008

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C. Accomplishments/Planned Programs (\$ in Millions)		FY 2023	FY 2024	FY 2025
<p>Title: Civilian Compensation</p> <p>Description: Program compensates employees assigned to RDT&E facilities for work-related injuries or occupational diseases.</p> <p>FY 2024 Plans: Continue to provide compensation to employees assigned to RDT&E facilities for work-related injuries or occupational diseases, and implement services to expedite the return of employees back to work.</p> <p>FY 2025 Plans: Continue to provide compensation to employees assigned to RDT&E facilities for work-related injuries or occupational diseases, and implement services to expedite the return of employees back to work.</p> <p>FY 2024 to FY 2025 Increase/Decrease Statement: Funding increased due to inflation.</p>		3.461	4.006	4.267
Accomplishments/Planned Programs Subtotals		3.461	4.006	4.267
D. Other Program Funding Summary (\$ in Millions)				
N/A				
Remarks				
E. Acquisition Strategy				
Not Applicable.				

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Exhibit R-4, RDT&E Schedule Profile: PB 2025 Air Force		Date: March 2024
Appropriation/Budget Activity 3600 / 7	R-1 Program Element (Number/Name) PE 0901218F / <i>Civilian Compensation Program</i>	Project (Number/Name) 674139 / <i>Civilian Compensation Program</i>

FY 2023				FY 2024				FY 2025				FY 2026				FY 2027				FY 2028				FY 2029			
1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4

<i>Civilian Compensation Program</i>	
Compensation program	

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Exhibit R-4A, RDT&E Schedule Details: PB 2025 Air Force		Date: March 2024
Appropriation/Budget Activity 3600 / 7	R-1 Program Element (Number/Name) PE 0901218F / <i>Civilian Compensation Program</i>	Project (Number/Name) 674139 / <i>Civilian Compensation Program</i>

Schedule Details

Events by Sub Project	Start		End	
	Quarter	Year	Quarter	Year
<i>Civilian Compensation Program</i>				
Compensation program	1	2023	4	2027