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Exhibit R-2, RDT&E Budget Item Justification: PB 2025 Air Force **Date:** March 2024

Appropriation/Budget Activity 3620F: <i>Research, Development, Test & Evaluation, Space Force I BA 6: RDT&E Management Support</i>	R-1 Program Element (Number/Name) PE 1206392SF / <i>ACQ Workforce - Space & Missile Systems</i>
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COST (\$ in Millions)	Prior Years	FY 2023	FY 2024	FY 2025 Base	FY 2025 OCO	FY 2025 Total	FY 2026	FY 2027	FY 2028	FY 2029	Cost To Complete	Total Cost
Total Program Element	-	253.716	258.969	274.424	0.000	274.424	280.277	283.686	289.813	295.967	Continuing	Continuing
664280: <i>SMC Civilian Pay</i>	-	253.716	258.969	274.424	0.000	274.424	280.277	283.686	289.813	295.967	Continuing	Continuing

A. Mission Description and Budget Item Justification

Space Systems Command (SSC) equips US and allied forces with operational space and missile systems, launch systems, and command and control infrastructure in support of global military and national security operations. SSC operates with over 6,300 people and an annual budget exceeding 6.4B providing joint warfighters navigation, communication, weather, warning, force application, and space control capabilities.

SSC is authorized to employ approximately 1,897 civilian acquisition professionals providing the management, tools, and technical capabilities needed to oversee acquisition programs to include materiel solution analysis, technology development, engineering and manufacturing development, production and deployment, and operations and support. This funding does not include costs for base operating support civilian personnel supporting the Los Angeles Garrison at Los Angeles AFB. Funding SSC civilian payroll from the RDT&E appropriation provides program managers the flexibility to hire additional civilian personnel with program dollars versus additional contractors in concert with initiatives in response to the Defense Acquisition Workforce Improvement Act. This program element supports both civilian pay and non-pay support requirements.

In FY 2024 \$258.969M is forecasted to expend for civilian pay expenses in this program element.

Space acquisition must respond with speed and agility to emerging adversary threats. Space Systems Command (SSC) has transformed the organization and implementation of space acquisition to an enterprise approach, to increase innovation and resiliency, leveraging international, commercial, and mission partnerships, and managing program/project priorities according to an integrated unclassified/classified enterprise space architecture. Expanding the appropriate acquisition authorities and contract mechanisms to deliver capability sooner, SSC will strategically execute experimentation, prototyping, risk reduction, and other efforts to develop new or repurpose existing capabilities.

This program is in Budget Activity 6, RDT&E Management Support because this budget activity includes research, development, test and evaluation efforts and funds to sustain and/or modernize the installations or operations required for general research, development, test and evaluation.

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B. Program Change Summary (\$ in Millions)	FY 2023	FY 2024	FY 2025 Base	FY 2025 OCO	FY 2025 Total
Previous President's Budget	253.716	258.969	265.259	0.000	265.259
Current President's Budget	253.716	258.969	274.424	0.000	274.424
Total Adjustments	0.000	0.000	9.165	0.000	9.165
• Congressional General Reductions	0.000	0.000			
• Congressional Directed Reductions	0.000	0.000			
• Congressional Rescissions	0.000	0.000			
• Congressional Adds	0.000	0.000			
• Congressional Directed Transfers	0.000	0.000			
• Reprogrammings	0.000	0.000			
• SBIR/STTR Transfer	0.000	0.000			
• Other Adjustments	0.000	0.000	9.165	0.000	9.165

Change Summary Explanation

FY 2025: increase of 9.165 Civ Pay reprice and manpower realignment.

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Exhibit R-2A, RDT&E Project Justification: PB 2025 Air Force **Date:** March 2024

Appropriation/Budget Activity 3620F / 6	R-1 Program Element (Number/Name) PE 1206392SF / ACQ Workforce - Space & Missile Systems	Project (Number/Name) 664280 / SMC Civilian Pay
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COST (\$ in Millions)	Prior Years	FY 2023	FY 2024	FY 2025 Base	FY 2025 OCO	FY 2025 Total	FY 2026	FY 2027	FY 2028	FY 2029	Cost To Complete	Total Cost
664280: SMC Civilian Pay	-	253.716	258.969	274.424	0.000	274.424	280.277	283.686	289.813	295.967	Continuing	Continuing
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

A. Mission Description and Budget Item Justification

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SSC is authorized to employ approximately 1,897 civilian acquisition professionals providing the management, tools, and technical capabilities needed to oversee acquisition programs to include materiel solution analysis, technology development, engineering and manufacturing development, production and deployment, and operations and support. This funding does not include costs for base operating support civilian personnel supporting the Los Angeles Garrison at Los Angeles AFB. Funding SSC civilian payroll from the RDT&E appropriation provides program managers the flexibility to hire additional civilian personnel with program dollars versus additional contractors in concert with initiatives in response to the Defense Acquisition Workforce Improvement Act. This program element supports both civilian pay and non-pay support requirements.

In FY 2024 258.969M was expended for civilian pay expenses in this program element; projection is sufficient due to FY23 carry-over.

FY 2025 projection is 274.424M. The projection is sufficient based on End-Strength, premium pay, performance, awards, and projected hires.

B. Accomplishments/Planned Programs (\$ in Millions)

	FY 2023	FY 2024	FY 2025
Title: SSC Acquisition Workforce	253.716	258.969	274.424
Description: Provide professional government civilian acquisition workforce in support of all Space Systems Command programs. Implement system resiliency and situational awareness necessary to operate in the contested space domain. Activities may include, but are not limited to program office support, studies, technical analysis, prototyping, etc.			
FY 2024 Plans: Provide professional government civilian acquisition workforce in support of all Space Systems Command programs. Implement system resiliency and situational awareness necessary to operate in the contested space domain. Activities may include, but are not limited to program office support, studies, technical analysis, prototyping, etc.			
FY 2025 Plans:			

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Appropriation/Budget Activity 3620F / 6	R-1 Program Element (Number/Name) PE 1206392SF / ACQ Workforce - Space & Missile Systems	Project (Number/Name) 664280 / SMC Civilian Pay		
B. Accomplishments/Planned Programs (\$ in Millions)		FY 2023	FY 2024	FY 2025
Provide professional government civilian acquisition workforce in support of all Space Systems Command programs. Implement system resiliency and situational awareness necessary to operate in the contested space domain. Activities may include, but are not limited to program office support, studies, technical analysis, prototyping, etc.				
FY 2024 to FY 2025 Increase/Decrease Statement: FY 2025 increase compared to FY 2024 due to reprice and manpower realignment.				
Accomplishments/Planned Programs Subtotals		253.716	258.969	274.424
C. Other Program Funding Summary (\$ in Millions) N/A				
Remarks				
D. Acquisition Strategy N/A				