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<b>Exhibit R-2, RDT&amp;E Budget Item Justification:</b> PB 2021 Air Force										<b>Date:</b> February 2020		
<b>Appropriation/Budget Activity</b> 3600: <i>Research, Development, Test &amp; Evaluation, Air Force I BA 7: Operational Systems Development</i>					<b>R-1 Program Element (Number/Name)</b> PE 0901218F / <i>Civilian Compensation Program</i>							
<b>COST (\$ in Millions)</b>	<b>Prior Years</b>	<b>FY 2019</b>	<b>FY 2020</b>	<b>FY 2021 Base</b>	<b>FY 2021 OCO</b>	<b>FY 2021 Total</b>	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024</b>	<b>FY 2025</b>	<b>Cost To Complete</b>	<b>Total Cost</b>
Total Program Element	-	2.849	3.809	3.869	0.000	3.869	3.950	4.021	4.092	4.167	Continuing	Continuing
674139: <i>Civilian Compensation Program</i>	-	2.849	3.809	3.869	0.000	3.869	3.950	4.021	4.092	4.167	Continuing	Continuing
Quantity of RDT&E Articles	-	-	-	-	-	-	-	-	-	-		

**A. Mission Description and Budget Item Justification**

This program element provides for payment of civilian compensation benefits for disability due to personal injury sustained while in the performance of duty or due to employment-related disease according to the Federal Employees Compensation Act (FECA) under Title 5 U.S.C., Chapter 81. The Department of Labor (DOL) administers this program and charges the Department of the Air Force for its employee costs; therefore, this is a MUST PAY bill for Air Force. The Program Element(PE) excludes manpower authorizations and costs. This PE is in Budget Activity 7 in support of payment of civilian compensation benefits for disability due to personal injury sustained while in the performance of duty or due to employment-related disease according to FECA under Title 5 U.S.C., Chapter 81.

This program is in Budget Activity 7, Operational System Development because this budget activity includes development efforts to upgrade systems that have been fielded or have received approval for full rate production and anticipate production funding in the current or subsequent fiscal year.

<b>B. Program Change Summary (\$ in Millions)</b>	<b>FY 2019</b>	<b>FY 2020</b>	<b>FY 2021 Base</b>	<b>FY 2021 OCO</b>	<b>FY 2021 Total</b>
Previous President's Budget	3.561	3.809	3.876	0.000	3.876
Current President's Budget	2.849	3.809	3.869	0.000	3.869
Total Adjustments	-0.712	0.000	-0.007	0.000	-0.007
• Congressional General Reductions	0.000	0.000			
• Congressional Directed Reductions	0.000	0.000			
• Congressional Rescissions	0.000	0.000			
• Congressional Adds	0.000	0.000			
• Congressional Directed Transfers	0.000	0.000			
• Reprogrammings	0.000	0.000			
• SBIR/STTR Transfer	0.000	0.000			
• Other Adjustments	-0.712	0.000	-0.007	0.000	-0.007

**Change Summary Explanation**

FY2018 funding reduced by \$0.149M for the Federally Funded Research Development Center (FFRDC).

FY2019 funding reduced by \$0.211M for the Federally Funded Research Development Center (FFRDC).

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<b>C. Accomplishments/Planned Programs (\$ in Millions)</b>		<b>FY 2019</b>	<b>FY 2020</b>	<b>FY 2021</b>
<p><b>Title:</b> Civilian Compensation</p> <p><b>Description:</b> Program compensates employees assigned to RDT&amp;E facilities for work-related injuries or occupational diseases.</p> <p><b>FY 2020 Plans:</b> Continue to provide compensation to employees assigned to RDT&amp;E facilities for work-related injuries or occupational diseases, and implement services to expedite the return of employees back to work.</p> <p><b>FY 2021 Plans:</b> Continue to provide compensation to employees assigned to RDT&amp;E facilities for work-related injuries or occupational diseases, and implement services to expedite the return of employees back to work.</p> <p><b>FY 2020 to FY 2021 Increase/Decrease Statement:</b> Funding increased to account for inflation.</p>		2.849	3.809	3.869
<b>Accomplishments/Planned Programs Subtotals</b>		2.849	3.809	3.869
<b>D. Other Program Funding Summary (\$ in Millions)</b>				
N/A				
<b>Remarks</b>				
<b>E. Acquisition Strategy</b>				
Not Applicable.				



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<b>Exhibit R-4, RDT&amp;E Schedule Profile:</b> PB 2021 Air Force		<b>Date:</b> February 2020
<b>Appropriation/Budget Activity</b> 3600 / 7	<b>R-1 Program Element (Number/Name)</b> PE 0901218F / <i>Civilian Compensation Program</i>	<b>Project (Number/Name)</b> 674139 / <i>Civilian Compensation Program</i>

FY 2019				FY 2020				FY 2021				FY 2022				FY 2023				FY 2024				FY 2025			
1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4

<b><i>Civilian Compensation Program</i></b>	
Compensation program	

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<b>Exhibit R-4A, RDT&amp;E Schedule Details:</b> PB 2021 Air Force		<b>Date:</b> February 2020
<b>Appropriation/Budget Activity</b> 3600 / 7	<b>R-1 Program Element (Number/Name)</b> PE 0901218F / <i>Civilian Compensation Program</i>	<b>Project (Number/Name)</b> 674139 / <i>Civilian Compensation Program</i>

Schedule Details

Events by Sub Project	Start		End	
	Quarter	Year	Quarter	Year
<b><i>Civilian Compensation Program</i></b>				
Compensation program	1	2019	4	2025