

September 2001

RACE/ETHNIC/GENDER PROFILE BY PAY PLANS

of the

Department of Defense

Civilian Forces

Prepared by:
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INTRODUCTION

As of September 2001, the Department of Defense (DoD) civilian strength totals 657,835.* *The Department of Defense Civilian Employees Race/Ethnicity/Gender Profile By Pay Plans*, makes its initial debut with this publication. The Directorate of Research, Defense Equal Opportunity Management Institute, Patrick Air Force Base, Florida, prepared this report using information from the Defense Manpower Data Center.

All DoD agencies, activities, and organizations with a civilian employee base of more than 500 people are represented in this booklet. Other agencies, activities, and organizations with 500 or less people are not required to submit Affirmative Action Plans based on Equal Employment Opportunity Commission guidelines therefore, are not depicted.

Agencies, activities, and organizations not included are as follows.

- Organization of the Joint Chiefs of Staff
- Defense Advanced Research Projects Agency
- American Forces Information Service
- U.S. Court of Appeals for the Armed Forces
- Defense Mapping Agency
- Defense Legal Services Agency
- Ballistic Missile Defense Organization
- Defense POW/MIA Office
- Defense Security Cooperation Agency
- Tri-Care Management Activity
- OCHAMPUS
- Office of Economic Adjustment
- Uniformed Services University of Health Services

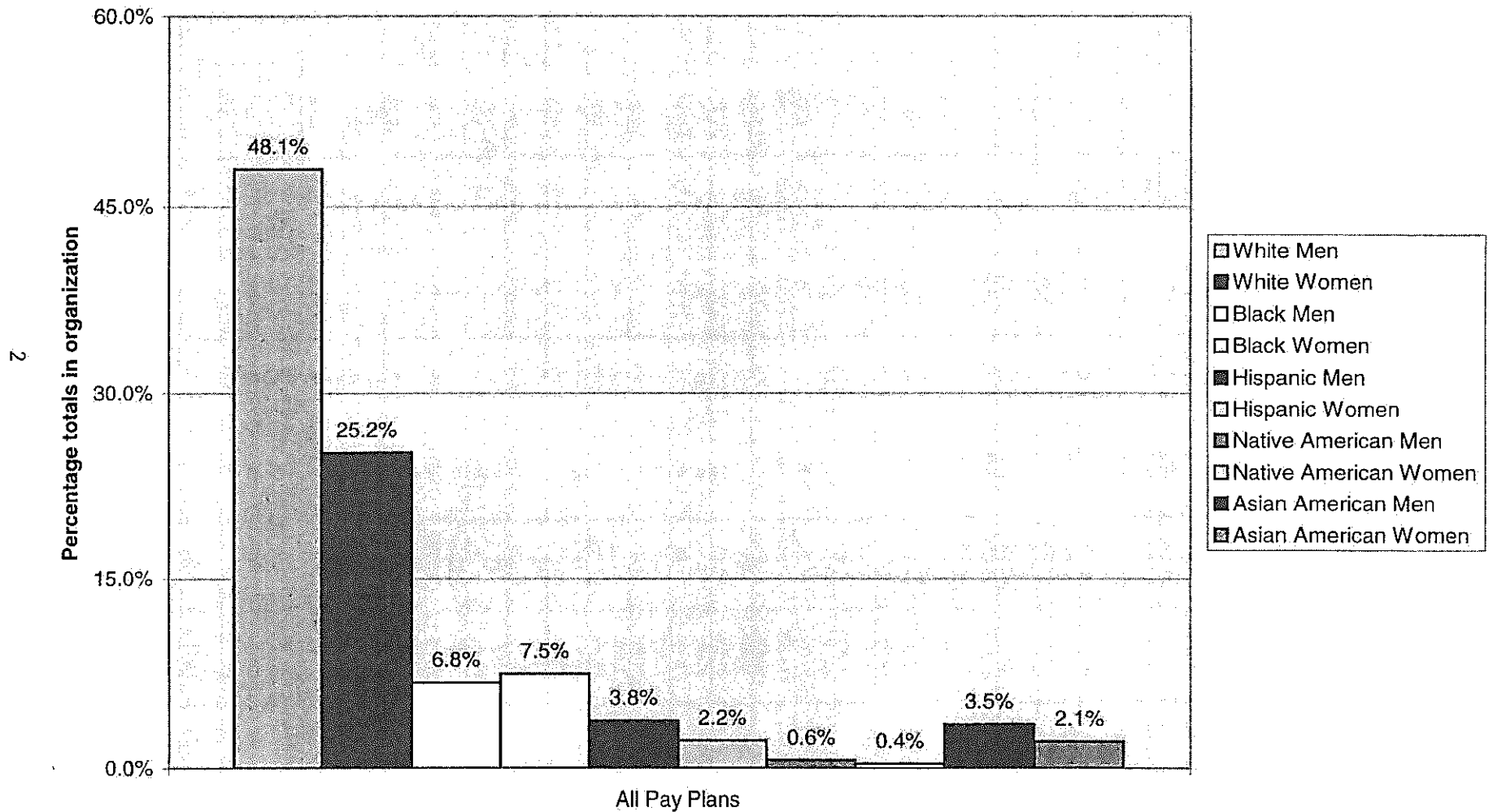
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*This number includes 459 personnel whom were not represented in the following pages because of incomplete records.

DISTRIBUTION OF CIVILIAN FORCES IN THE DEPARTMENT OF DEFENSE											
SEPTEMBER 2001											
TOTAL		White		Black		Hispanic		Native American		Asian American	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
GS-01	661	138	240	50	103	26	52	4	2	15	31
		20.9%	36.3%	7.6%	15.6%	3.9%	7.9%	0.6%	0.3%	2.3%	4.7%
GS-02	1,387	334	562	70	161	66	100	1	5	30	58
		24.1%	40.5%	5.0%	11.6%	4.8%	7.2%	0.1%	0.4%	2.2%	4.2%
GS-03	8,588	1,162	3,216	426	1,820	149	556	25	65	163	1,006
		13.5%	37.4%	5.0%	21.2%	1.7%	6.5%	0.3%	0.8%	1.9%	11.7%
GS-04	22,115	3,644	8,382	1,415	4,827	586	1,387	69	148	381	1,276
		16.5%	37.9%	6.4%	21.8%	2.6%	6.3%	0.3%	0.7%	1.7%	5.8%
GS-05	42,846	8,530	17,038	2,836	7,638	1,273	2,316	133	297	918	1,867
		19.9%	39.8%	6.6%	17.8%	3.0%	5.4%	0.3%	0.7%	2.1%	4.4%
GS-06	30,551	7,034	13,077	1,758	4,620	845	1,189	106	215	556	1,151
		23.0%	42.8%	5.8%	15.1%	2.8%	3.9%	0.3%	0.7%	1.8%	3.8%
GS-07	44,518	11,719	18,362	2,573	6,180	1,229	1,636	176	293	879	1,471
		26.3%	41.2%	5.8%	13.9%	2.8%	3.7%	0.4%	0.7%	2.0%	3.3%
GS-08	7,383	2,391	2,705	480	1,007	223	190	35	32	151	169
		32.4%	36.6%	6.5%	13.6%	3.0%	2.6%	0.5%	0.4%	2.0%	2.3%
GS-09	47,708	18,747	16,043	2,950	4,303	1,624	1,335	289	249	1,022	1,146
		39.3%	33.6%	6.2%	9.0%	3.4%	2.8%	0.6%	0.5%	2.1%	2.4%
GS-10	4,516	2,221	1,303	205	295	109	90	22	13	114	144
		49.2%	28.9%	4.5%	6.5%	2.4%	2.0%	0.5%	0.3%	2.5%	3.2%
GS-11	70,222	32,975	20,939	3,932	4,839	2,236	1,477	393	300	1,752	1,379
		47.0%	29.8%	5.6%	6.9%	3.2%	2.1%	0.6%	0.4%	2.5%	2.0%
GS-12	86,525	47,027	21,619	4,219	4,487	2,290	1,208	429	256	3,572	1,418
		54.4%	25.0%	4.9%	5.2%	2.6%	1.4%	0.5%	0.3%	4.1%	1.6%
GS-13	45,892	27,784	10,211	1,905	1,894	1,195	412	230	100	1,636	525
		60.5%	22.3%	4.2%	4.1%	2.6%	0.9%	0.5%	0.2%	3.6%	1.1%
GS-14	13,411	8,771	2,788	491	426	249	94	59	22	398	113
		65.4%	20.8%	3.7%	3.2%	1.9%	0.7%	0.4%	0.2%	3.0%	0.8%
GS-15	5,519	3,920	1,064	159	101	81	21	27	7	109	30
		71.0%	19.3%	2.9%	1.8%	1.5%	0.4%	0.5%	0.1%	2.0%	0.5%
TOTAL GS	431,842	176,397	137,549	23,469	42,701	12,181	12,063	1,998	2,004	11,696	11,784
		40.8%	31.9%	5.4%	9.9%	2.8%	2.8%	0.5%	0.5%	2.7%	2.7%
GM-13	4,597	3,276	649	212	138	76	20	12	6	177	31
		71.3%	14.1%	4.6%	3.0%	1.7%	0.4%	0.3%	0.1%	3.9%	0.7%
GM-14	3,068	2,420	351	86	58	46	8	11	1	72	15
		78.9%	11.4%	2.8%	1.9%	1.5%	0.3%	0.4%	0.0%	2.3%	0.5%
GM-15	2,277	1,859	249	54	23	24	5	11	2	46	4
		81.6%	10.9%	2.4%	1.0%	1.1%	0.2%	0.5%	0.1%	2.0%	0.2%
TOTAL GM	9,942	7,555	1,249	352	219	146	33	34	9	295	50
		76.0%	12.6%	3.5%	2.2%	1.5%	0.3%	0.3%	0.1%	3.0%	0.5%
SES-1	94	71	19	0	2	1	1	0	0	0	0
		75.5%	20.2%	0.0%	2.1%	1.1%	1.1%	0.0%	0.0%	0.0%	0.0%
SES-2	140	99	35	3	2	0	0	0	0	0	1
		70.7%	25.0%	2.1%	1.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%
SES-3	180	139	26	4	2	2	0	3	0	2	2
		77.2%	14.4%	2.2%	1.1%	1.1%	0.0%	1.7%	0.0%	1.1%	1.1%
SES-4	551	445	68	12	3	4	2	1	1	10	5
		80.8%	12.3%	2.2%	0.5%	0.7%	0.4%	0.2%	0.2%	1.8%	0.9%
SES-5	147	119	22	3	1	0	0	2	0	0	0
		81.0%	15.0%	2.0%	0.7%	0.0%	0.0%	1.4%	0.0%	0.0%	0.0%
SES-6	74	66	5	1	2	0	0	0	0	0	0
		89.2%	6.8%	1.4%	2.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL SES	1,186	939	175	23	12	7	3	6	1	12	8
		79.2%	14.8%	1.9%	1.0%	0.6%	0.3%	0.5%	0.1%	1.0%	0.7%
TOTAL-WG	120,998	78,711	6,259	15,110	2,685	9,161	795	1,456	181	5,973	667
		65.1%	5.2%	12.5%	2.2%	7.6%	0.7%	1.2%	0.1%	4.9%	0.6%
TOTAL-WL	6,755	4,368	213	920	137	508	26	86	11	444	42
		64.7%	3.2%	13.6%	2.0%	7.5%	0.4%	1.3%	0.2%	6.6%	0.6%
TOTAL-WS	13,340	10,177	335	1,164	100	739	25	142	5	628	25
		76.3%	2.5%	8.7%	0.7%	5.5%	0.2%	1.1%	0.0%	4.7%	0.2%
TOTAL-WB	1,223	1,039	52	45	4	25	1	35	6	11	5
		85.0%	4.3%	3.7%	0.3%	2.0%	0.1%	2.9%	0.5%	0.9%	0.4%
OTHER	72,090	36,689	19,724	3,395	3,282	1,965	1,454	277	137	3,882	1,285
		50.9%	27.4%	4.7%	4.6%	2.7%	2.0%	0.4%	0.2%	5.4%	1.8%
GRAND TOTAL	657,376	315,875	165,556	44,478	49,140	24,732	14,400	4,034	2,354	22,941	13,866
		48.1%	25.2%	6.8%	7.5%	3.8%	2.2%	0.6%	0.4%	3.5%	2.1%

SOURCE: Defense Manpower Data Center Report 3038D

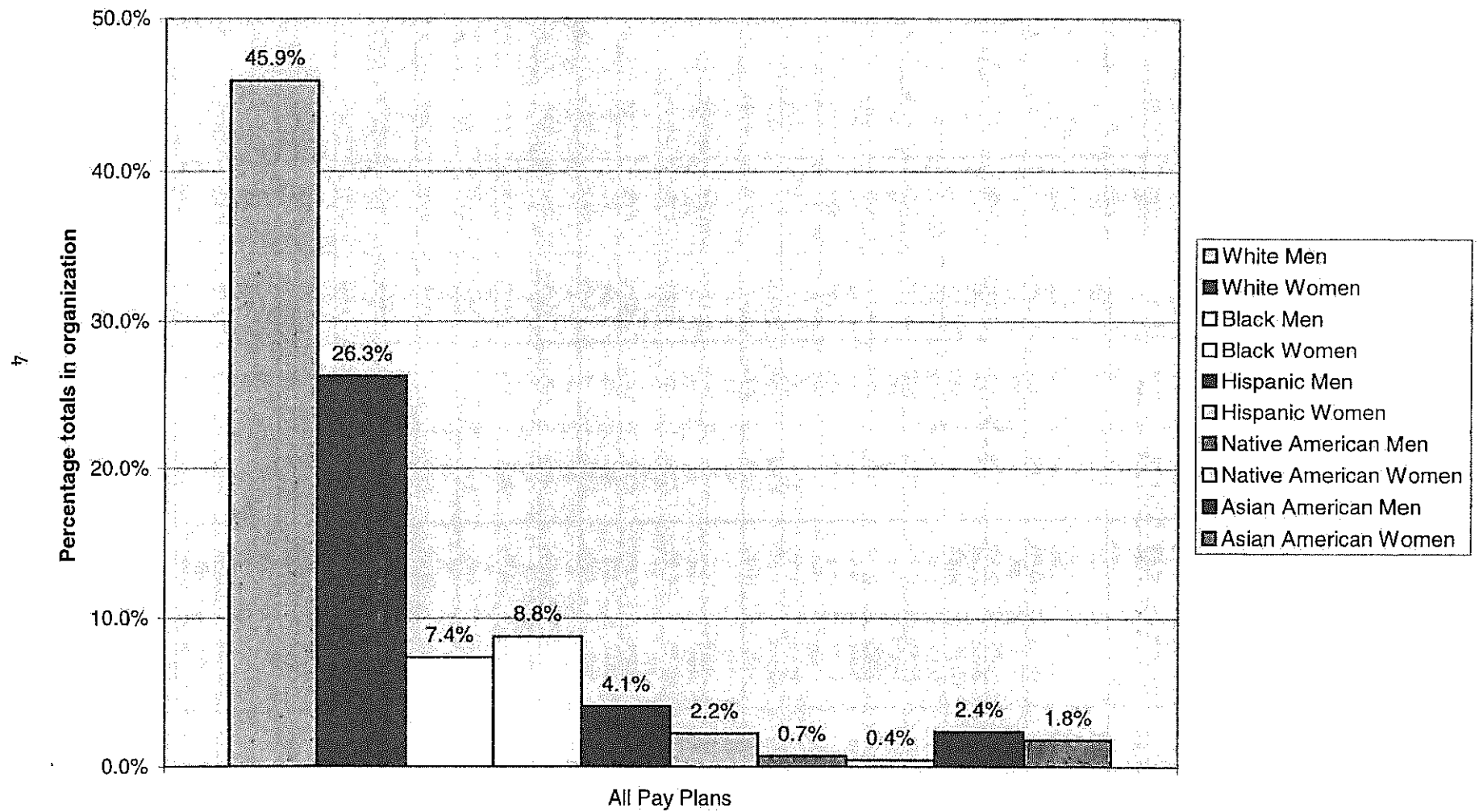
Department of Defense Civilians



DISTRIBUTION OF CIVILIAN FORCES IN THE U.S. ARMY (EXCLUDING NATIONAL GUARD)											
SEPTEMBER 2001											
TOTAL		White		Black		Hispanic		Native American		Asian American	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
GS-01	182	43	70	11	24	9	16	2	0	3	4
		23.6%	38.5%	6.0%	13.2%	4.9%	8.8%	1.1%	0.0%	1.6%	2.2%
GS-02	342	90	148	13	45	15	16	0	3	1	11
		26.3%	43.3%	3.8%	13.2%	4.4%	4.7%	0.0%	0.9%	0.3%	3.2%
GS-03	1,258	337	435	108	214	34	54	5	15	24	30
		26.8%	34.6%	8.6%	17.0%	2.7%	4.3%	0.4%	1.2%	1.9%	2.5%
GS-04	9,608	1,690	3,254	746	2,399	319	624	39	71	120	346
		17.6%	33.9%	7.8%	25.0%	3.3%	6.5%	0.4%	0.7%	1.2%	3.6%
GS-05	15,165	2,959	5,894	1,118	3,024	470	782	50	116	187	505
		19.5%	38.9%	7.4%	19.9%	3.1%	5.2%	0.3%	0.8%	1.2%	3.3%
GS-06	9,834	2,254	4,278	642	1,520	288	382	40	74	89	267
		22.9%	43.5%	6.5%	15.5%	2.9%	3.9%	0.4%	0.8%	0.9%	2.7%
GS-07	15,204	3,895	6,308	1,003	2,264	459	536	66	111	212	350
		25.6%	41.5%	6.6%	14.9%	3.0%	3.5%	0.4%	0.7%	1.4%	2.3%
GS-08	2,603	833	982	193	346	90	63	11	12	29	44
		32.0%	37.7%	7.4%	13.3%	3.5%	2.4%	0.4%	0.5%	1.1%	1.7%
GS-09	15,406	5,522	5,388	1,098	1,520	593	450	117	107	255	356
		35.8%	35.0%	7.1%	9.9%	3.8%	2.9%	0.8%	0.7%	1.7%	2.3%
GS-10	1,946	549	886	58	219	26	70	5	9	30	94
		28.2%	45.5%	3.0%	11.3%	1.3%	3.6%	0.3%	0.5%	1.5%	4.8%
GS-11	22,415	9,904	6,909	1,447	1,669	822	483	146	108	502	425
		44.2%	30.8%	6.5%	7.4%	3.7%	2.2%	0.7%	0.5%	2.2%	1.9%
GS-12	27,771	14,832	6,927	1,621	1,531	847	361	161	107	1,015	369
		53.4%	24.9%	5.8%	5.5%	3.0%	1.3%	0.6%	0.4%	3.7%	1.3%
GS-13	17,225	10,475	3,661	748	667	531	144	104	35	699	161
		60.8%	21.3%	4.3%	3.9%	3.1%	0.8%	0.6%	0.2%	4.1%	0.9%
GS-14	5,150	3,474	920	193	145	115	32	23	8	195	45
		67.5%	17.9%	3.7%	2.8%	2.2%	0.6%	0.4%	0.2%	3.8%	0.9%
GS-15	1,568	1,135	258	50	25	30	3	12	2	44	9
		72.4%	16.5%	3.2%	1.6%	1.9%	0.2%	0.8%	0.1%	2.8%	0.6%
TOTAL GS	145,677	57,992	46,318	9,049	15,612	4,648	4,016	781	778	3,405	3,078
		39.8%	31.8%	6.2%	10.7%	3.2%	2.8%	0.5%	0.5%	2.3%	2.1%
GM-13	1,098	813	127	46	31	18	5	5	1	47	5
		74.0%	11.6%	4.2%	2.8%	1.6%	0.5%	0.5%	0.1%	4.3%	0.5%
GM-14	928	749	100	27	14	15	2	3	1	16	1
		80.7%	10.8%	2.9%	1.5%	1.6%	0.2%	0.3%	0.1%	1.7%	0.1%
GM-15	669	565	57	17	3	6	1	6	2	11	1
		84.5%	8.5%	2.5%	0.4%	0.9%	0.1%	0.9%	0.3%	1.6%	0.1%
TOTAL GM	2,695	2,127	284	90	48	39	8	14	4	74	7
		78.9%	10.5%	3.3%	1.8%	1.4%	0.3%	0.5%	0.1%	2.7%	0.3%
SES-1	13	9	4	0	0	0	0	0	0	0	0
		69.2%	30.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-2	24	20	3	0	1	0	0	0	0	0	0
		83.3%	12.5%	0.0%	4.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-3	32	26	3	1	0	0	0	1	0	1	0
		81.3%	9.4%	3.1%	0.0%	0.0%	0.0%	3.1%	0.0%	3.1%	0.0%
SES-4	128	99	17	4	0	0	1	1	0	5	1
		77.3%	13.3%	3.1%	0.0%	0.0%	0.8%	0.8%	0.0%	3.9%	0.8%
SES-5	37	31	4	1	1	0	0	0	0	0	0
		83.8%	10.8%	2.7%	2.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-6	13	11	1	1	0	0	0	0	0	0	0
		84.6%	7.7%	7.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL SES	247	196	32	7	2	0	1	2	0	6	1
		79.4%	13.0%	2.8%	0.8%	0.0%	0.4%	0.8%	0.0%	2.4%	0.4%
TOTAL-WG	25,356	16,249	1,080	3,561	611	2,570	173	376	35	578	123
		64.1%	4.3%	14.0%	2.4%	10.1%	0.7%	1.5%	0.1%	2.3%	0.5%
TOTAL-WL	1,868	1,256	36	253	40	162	6	37	6	62	10
		67.2%	1.9%	13.5%	2.1%	8.7%	0.3%	2.0%	0.3%	3.3%	0.5%
TOTAL-WS	1,840	1,309	48	226	25	154	3	27	0	44	4
		71.1%	2.6%	12.3%	1.4%	8.4%	0.2%	1.5%	0.0%	2.4%	0.2%
TOTAL-WB	1,194	1,021	50	38	4	23	1	35	6	11	5
		85.5%	4.2%	3.2%	0.3%	1.9%	0.1%	2.9%	0.5%	0.9%	0.4%
OTHER	16,229	9,414	3,462	1,200	794	356	166	111	27	434	263
		58.0%	21.3%	7.4%	4.9%	2.2%	1.0%	0.7%	0.2%	2.7%	1.6%
GRAND TOTAL	195,106	89,564	51,310	14,424	17,136	7,952	4,374	1,383	856	4,614	3,493
		45.9%	26.3%	7.4%	8.8%	4.1%	2.2%	0.7%	0.4%	2.4%	1.8%

SOURCE: Defense Manpower Data Center Report 3038D

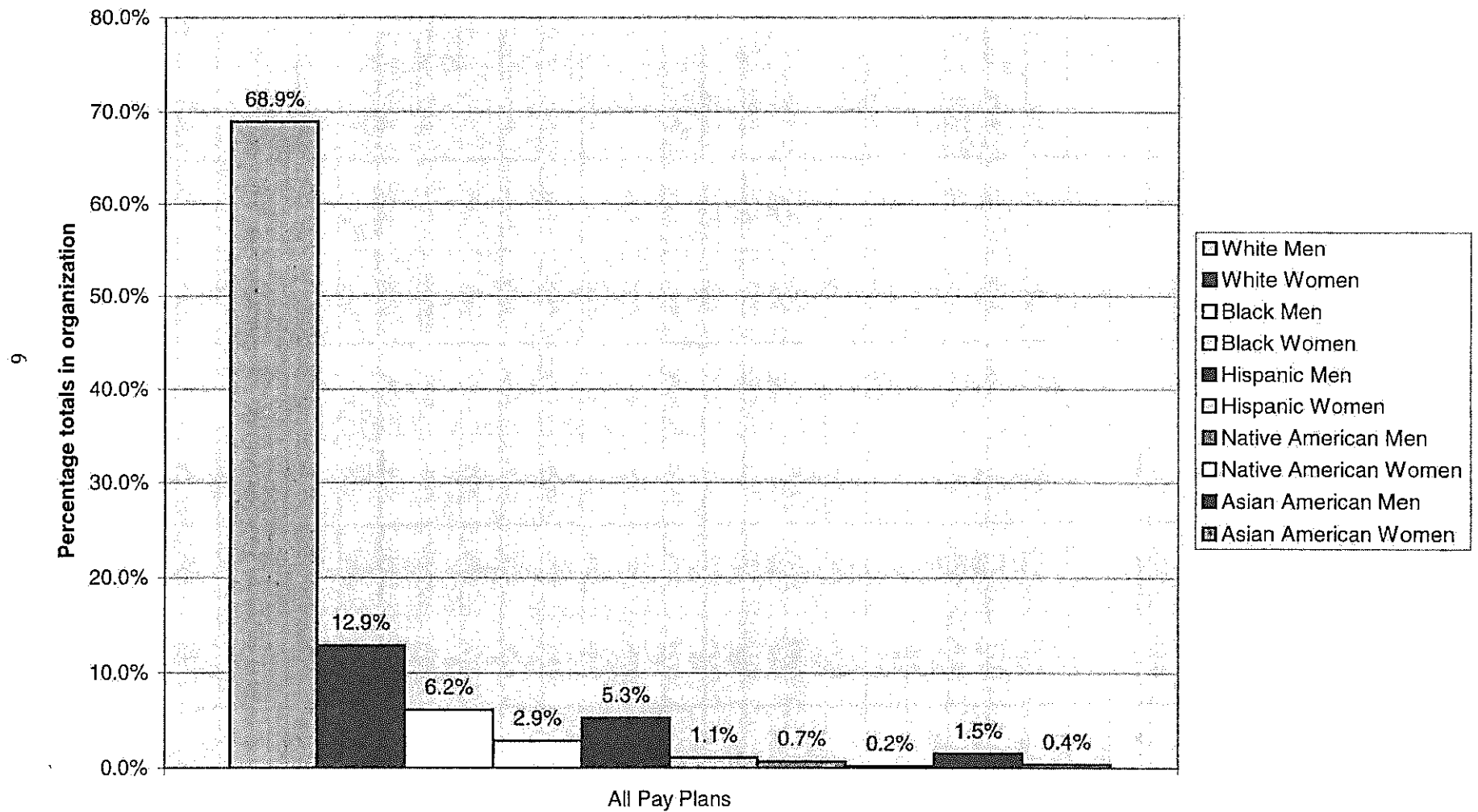
U.S. Army Civilians



DISTRIBUTION OF CIVILIAN FORCES IN THE ARMY NATIONAL GUARD											
SEPTEMBER 2001											
	TOTAL	White		Black		Hispanic		Native American		Asian American	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
GS-01	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-02	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-03	2	0	1	0	0	1	0	0	0	0	0
		0.0%	50.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-04	114	33	40	9	10	6	12	0	1	2	1
		28.9%	35.1%	7.9%	8.8%	5.3%	10.5%	0.0%	0.9%	1.8%	0.9%
GS-05	1,541	530	502	121	199	81	59	4	11	14	20
		34.4%	32.6%	7.9%	12.9%	5.3%	3.8%	0.3%	0.7%	0.9%	1.3%
GS-06	887	291	380	47	86	30	29	3	9	5	7
		32.8%	42.8%	5.3%	9.7%	3.4%	3.3%	0.3%	1.0%	0.6%	0.8%
GS-07	2,336	1,025	855	88	171	79	61	10	8	19	20
		43.9%	36.6%	3.8%	7.3%	3.4%	2.6%	0.4%	0.3%	0.8%	0.9%
GS-08	401	242	96	18	14	15	5	3	3	2	3
		60.3%	23.9%	4.5%	3.5%	3.7%	1.2%	0.7%	0.7%	0.5%	0.7%
GS-09	1,600	945	408	75	69	44	29	4	5	15	6
		59.1%	25.5%	4.7%	4.3%	2.8%	1.8%	0.3%	0.3%	0.9%	0.4%
GS-10	138	113	10	3	3	4	3	0	0	1	1
		81.9%	7.2%	2.2%	2.2%	2.9%	2.2%	0.0%	0.0%	0.7%	0.7%
GS-11	1,802	1,191	359	60	61	61	21	9	4	26	10
		66.1%	19.9%	3.3%	3.4%	3.4%	1.2%	0.5%	0.2%	1.4%	0.6%
GS-12	1,261	995	123	43	18	50	7	6	1	16	2
		78.9%	9.8%	3.4%	1.4%	4.0%	0.6%	0.5%	0.1%	1.3%	0.2%
GS-13	630	526	38	15	10	15	3	5	0	14	4
		83.5%	6.0%	2.4%	1.6%	2.4%	0.5%	0.8%	0.0%	2.2%	0.6%
GS-14	141	127	5	2	1	2	0	2	0	2	0
		90.1%	3.5%	1.4%	0.7%	1.4%	0.0%	1.4%	0.0%	1.4%	0.0%
GS-15	53	45	7	0	0	0	0	0	0	1	0
		84.9%	13.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.9%	0.0%
TOTAL GS	10,906	6,063	2,824	481	642	388	229	46	42	117	74
		55.6%	25.9%	4.4%	5.9%	3.6%	2.1%	0.4%	0.4%	1.1%	0.7%
GM-13	26	22	2	2	0	0	0	0	0	0	0
		84.6%	7.7%	7.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GM-14	19	18	0	0	0	0	0	0	0	1	0
		94.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.3%	0.0%
GM-15	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL GM	45	40	2	2	0	0	0	0	0	1	0
		88.9%	4.4%	4.4%	0.0%	0.0%	0.0%	0.0%	0.0%	2.2%	0.0%
SES-1	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-2	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-3	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-4	1	0	1	0	0	0	0	0	0	0	0
		0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-5	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-6	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL SES	1	0	1	0	0	0	0	0	0	0	0
		0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WG	12,434	9,703	400	990	86	838	42	113	7	241	14
		78.0%	3.2%	8.0%	0.7%	6.7%	0.3%	0.9%	0.1%	1.9%	0.1%
TOTAL-WL	309	263	0	21	0	19	1	2	0	3	0
		85.1%	0.0%	6.8%	0.0%	6.1%	0.3%	0.6%	0.0%	1.0%	0.0%
TOTAL-WS	1,739	1,504	31	74	6	80	3	12	0	27	2
		86.5%	1.8%	4.3%	0.3%	4.6%	0.2%	0.7%	0.0%	1.6%	0.1%
TOTAL-WB	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
OTHER	73	10	28	4	1	27	1	1	0	1	0
		13.7%	38.4%	5.5%	1.4%	37.0%	1.4%	1.4%	0.0%	1.4%	0.0%
GRAND TOTAL	25,507	17,583	3,286	1,572	735	1,352	276	174	49	390	90
		68.9%	12.9%	6.2%	2.9%	5.3%	1.1%	0.7%	0.2%	1.5%	0.4%

SOURCE: Defense Manpower Data Center Report 3038D

U.S. Army National Guard Civilians



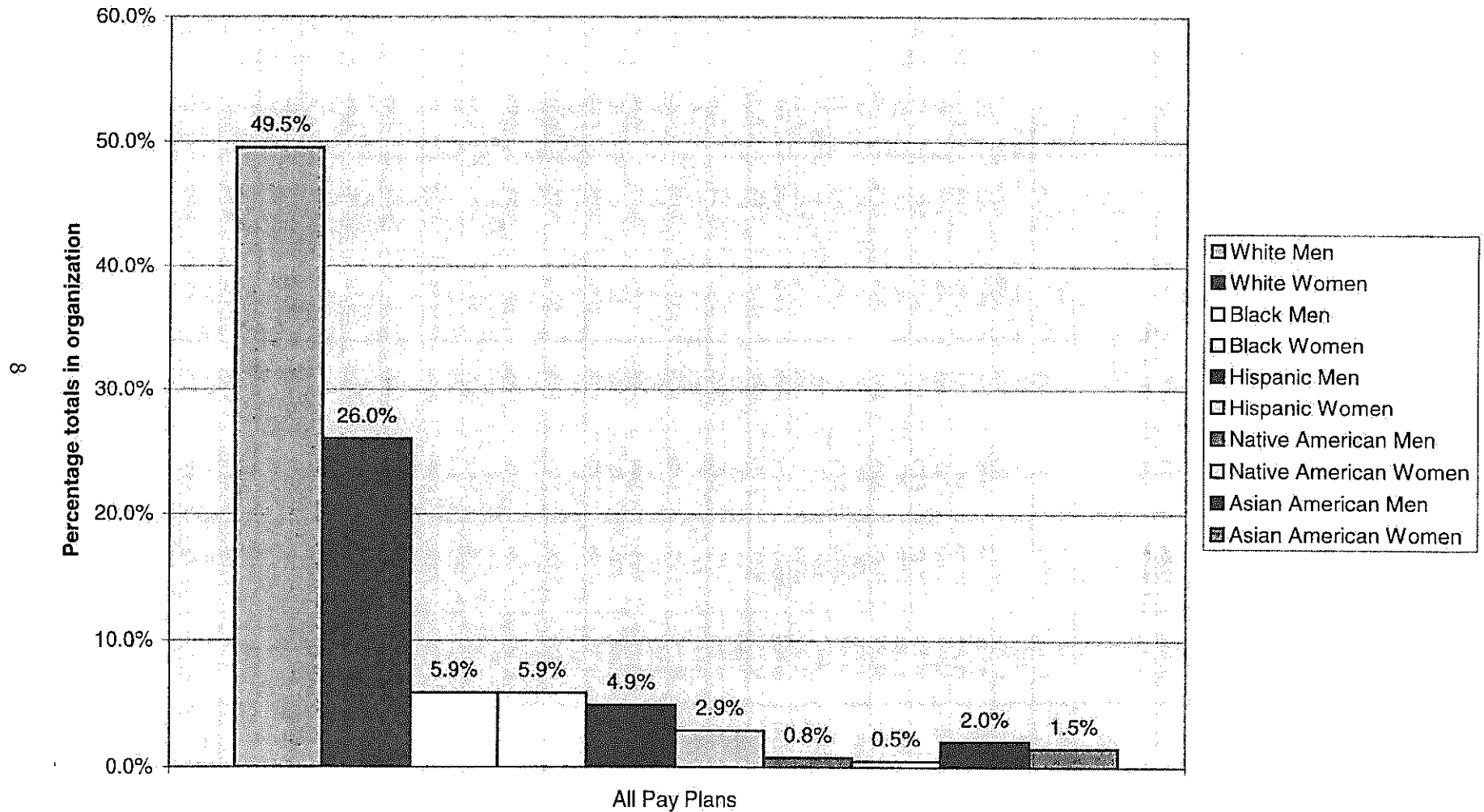
DISTRIBUTION OF CIVILIAN FORCES IN THE U.S. AIR FORCE (EXCLUDING AIR NATIONAL GUARD)

SEPTEMBER 2001

	TOTAL	White		Black		Hispanic		Native American		Asian American	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
GS-01	309	49	130	21	44	15	27	1	1	9	12
		15.9%	42.1%	6.8%	14.2%	4.9%	8.7%	0.3%	0.3%	2.9%	3.9%
GS-02	672	161	251	37	75	44	67	0	0	11	26
		24.0%	37.4%	5.5%	11.2%	6.5%	10.0%	0.0%	0.0%	1.6%	3.9%
GS-03	1,453	284	593	76	235	55	92	10	16	21	71
		19.5%	40.8%	5.2%	16.2%	3.8%	6.3%	0.7%	1.1%	1.4%	4.9%
GS-04	3,580	528	1,514	180	684	105	309	12	35	46	167
		14.7%	42.3%	5.0%	19.1%	2.9%	8.6%	0.3%	1.0%	1.3%	4.7%
GS-05	9,324	1,404	4,525	397	1,466	248	725	24	86	68	321
		15.1%	48.5%	4.3%	15.7%	2.7%	7.8%	0.3%	0.9%	0.7%	4.1%
GS-06	5,854	1,364	2,742	240	691	213	314	12	47	58	173
		23.3%	46.8%	4.1%	11.8%	3.6%	5.4%	0.2%	0.8%	1.0%	3.0%
GS-07	8,531	2,397	3,652	498	876	304	394	44	59	94	213
		28.1%	42.8%	5.8%	10.3%	3.6%	4.6%	0.5%	0.7%	1.1%	2.5%
GS-08	1,162	438	440	72	84	54	35	8	5	14	12
		37.7%	37.9%	6.2%	7.2%	4.6%	3.0%	0.7%	0.4%	1.2%	1.0%
GS-09	12,050	5,032	4,254	678	767	463	389	71	63	155	178
		41.8%	35.3%	5.6%	6.4%	3.8%	3.2%	0.6%	0.5%	1.3%	1.5%
GS-10	694	465	110	32	15	35	7	5	1	11	13
		67.0%	15.9%	4.6%	2.2%	5.0%	1.0%	0.7%	0.1%	1.6%	1.9%
GS-11	14,632	6,660	4,729	678	799	552	447	85	96	194	192
		46.9%	32.3%	4.6%	5.5%	3.8%	3.1%	0.6%	0.7%	1.3%	1.3%
GS-12	16,170	8,601	4,436	753	768	478	319	90	62	473	190
		53.2%	27.4%	4.7%	4.7%	3.0%	2.0%	0.6%	0.4%	2.9%	1.2%
GS-13	8,148	5,155	1,746	291	276	220	94	55	28	206	77
		63.3%	21.4%	3.6%	3.4%	2.7%	1.2%	0.7%	0.3%	2.5%	0.9%
GS-14	1,926	1,315	391	47	46	47	16	13	6	35	10
		68.3%	20.3%	2.4%	2.4%	2.4%	0.8%	0.7%	0.3%	1.8%	0.5%
GS-15	633	456	124	17	12	13	4	2	2	3	0
		72.0%	19.6%	2.7%	1.9%	2.1%	0.6%	0.3%	0.3%	0.5%	0.0%
TOTAL GS	85,138	34,509	29,637	4,017	6,838	2,846	3,239	432	507	1,398	1,715
		40.5%	34.8%	4.7%	8.0%	3.3%	3.8%	0.5%	0.6%	1.6%	2.0%
GM-13	955	712	140	23	23	25	5	5	0	19	3
		74.6%	14.7%	2.4%	2.4%	2.6%	0.5%	0.5%	0.0%	2.0%	0.3%
GM-14	566	474	54	7	6	9	1	4	0	8	5
		83.7%	9.5%	1.2%	1.1%	1.6%	0.2%	0.7%	0.0%	1.4%	0.5%
GM-15	245	216	18	3	1	3	0	1	0	3	0
		88.2%	7.3%	1.2%	0.4%	1.2%	0.0%	0.4%	0.0%	1.2%	0.0%
TOTAL GM	1,766	1,402	212	33	30	37	6	10	0	30	6
		79.4%	12.0%	1.9%	1.7%	2.1%	0.3%	0.6%	0.0%	1.7%	0.3%
SES-1	12	10	1	0	0	0	1	0	0	0	0
		83.3%	8.3%	0.0%	0.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%
SES-2	29	19	8	1	1	0	0	0	0	0	0
		65.5%	27.6%	3.4%	3.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-3	45	37	7	0	0	0	0	1	0	0	0
		82.2%	15.6%	0.0%	0.0%	0.0%	0.0%	2.2%	0.0%	0.0%	0.0%
SES-4	39	35	3	1	0	0	0	0	0	0	0
		89.7%	7.7%	2.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-5	16	16	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-6	10	9	1	0	0	0	0	0	0	0	0
		90.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL SES	151	126	20	2	1	0	1	1	0	0	0
		83.4%	13.2%	1.3%	0.7%	0.0%	0.7%	0.7%	0.0%	0.0%	0.0%
TOTAL-WG	28,885	19,366	1,839	2,887	418	2,701	215	464	83	829	83
		67.0%	6.4%	10.0%	1.4%	9.4%	0.7%	1.6%	0.3%	2.9%	0.3%
TOTAL-WL	1,274	907	42	112	2	147	4	15	2	40	3
		71.2%	3.3%	8.8%	0.2%	11.5%	0.3%	1.2%	0.2%	3.1%	0.2%
TOTAL-WS	3,523	2,716	80	309	18	268	7	47	3	72	3
		77.1%	2.3%	8.8%	0.5%	7.6%	0.2%	1.3%	0.1%	2.0%	0.1%
TOTAL-WB	21	14	1	5	0	1	0	0	0	0	0
		66.7%	4.8%	23.8%	0.0%	4.8%	0.0%	0.0%	0.0%	0.0%	0.0%
OTHER	8,077	4,785	1,694	263	299	372	287	24	18	246	39
		59.2%	21.0%	3.3%	3.7%	4.6%	3.6%	0.3%	0.2%	3.0%	1.1%
GRAND TOTAL	128,835	63,825	33,525	7,628	7,806	6,372	3,759	993	613	2,615	1,899
		49.5%	26.0%	5.9%	5.9%	4.9%	2.9%	0.8%	0.5%	2.0%	1.5%

SOURCE: Defense Manpower Data Center Report 3038D

U.S. Air Force Civilians



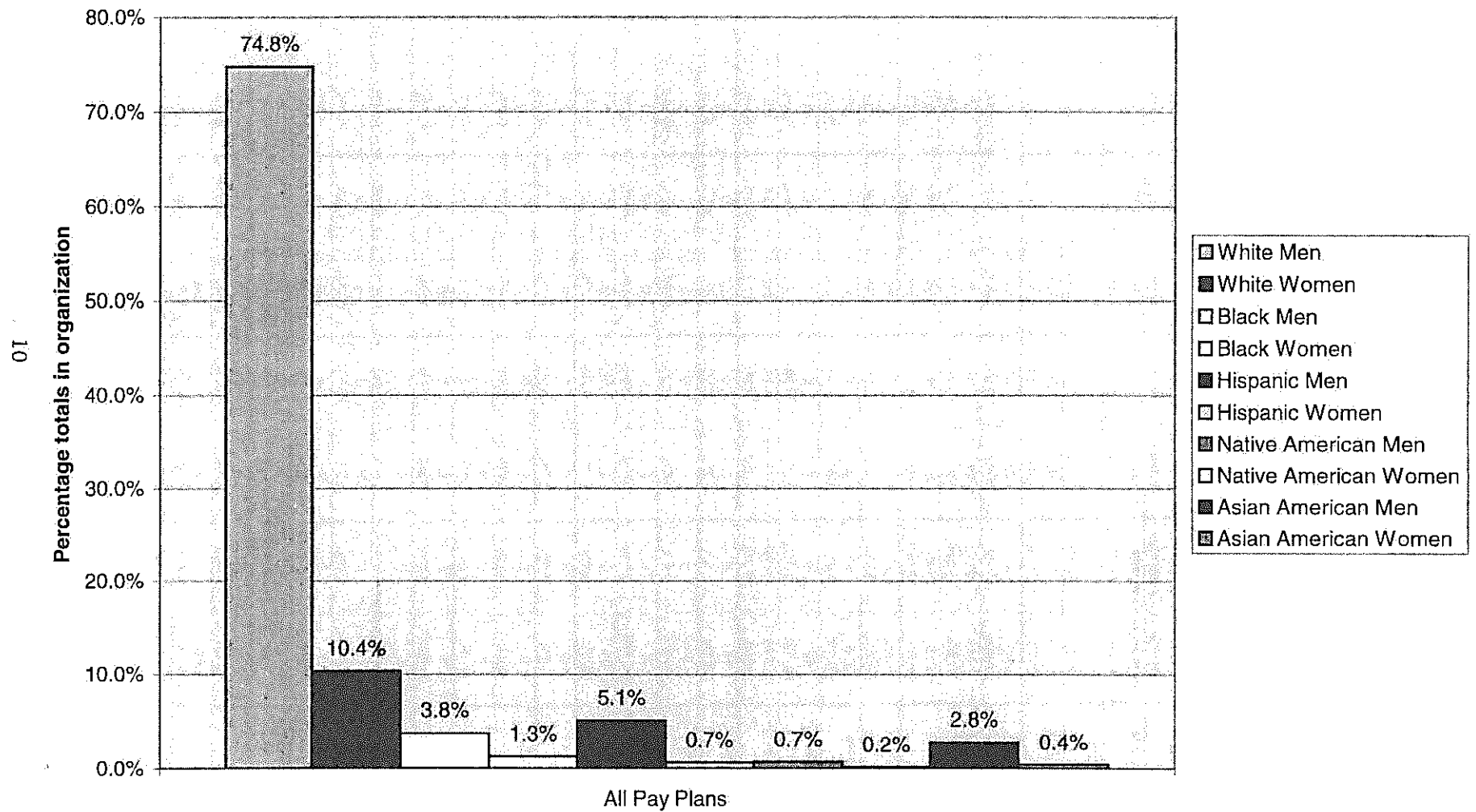
DISTRIBUTION OF CIVILIAN FORCES IN THE U.S. AIR NATIONAL GUARD

SEPTEMBER 2001

	TOTAL	White		Black		Hispanic		Native American		Asian American	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
GS-01	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-02	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-03	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-04	34	7	19	1	0	2	2	0	0	1	2
		20.6%	55.9%	2.9%	0.0%	5.9%	5.9%	0.0%	0.0%	2.9%	5.9%
GS-05	327	79	140	13	31	14	23	1	4	7	15
		24.2%	42.8%	4.0%	9.5%	4.3%	7.0%	0.3%	1.2%	2.1%	4.6%
GS-06	795	212	414	18	66	24	28	3	6	11	13
		26.7%	52.1%	2.3%	8.3%	3.0%	3.5%	0.4%	0.8%	1.4%	1.6%
GS-07	1,274	532	472	52	68	46	27	6	5	38	28
		41.8%	37.0%	4.1%	5.3%	3.6%	2.1%	0.5%	0.4%	3.0%	2.2%
GS-08	188	85	56	6	8	6	1	0	0	22	4
		45.2%	29.8%	3.2%	4.3%	3.2%	0.5%	0.0%	0.0%	11.7%	2.1%
GS-09	2,856	1,963	490	90	64	123	32	17	7	59	11
		68.7%	17.2%	3.2%	2.2%	4.3%	1.1%	0.6%	0.2%	2.1%	0.4%
GS-10	272	226	21	10	0	11	1	1	0	2	0
		83.1%	7.7%	3.7%	0.0%	4.0%	0.4%	0.4%	0.0%	0.7%	0.0%
GS-11	1,505	1,111	200	48	19	55	7	12	7	38	8
		73.8%	13.3%	3.2%	1.3%	3.7%	0.5%	0.8%	0.5%	2.5%	0.5%
GS-12	1,073	825	146	27	8	35	5	4	3	14	6
		76.9%	13.6%	2.5%	0.7%	3.3%	0.5%	0.4%	0.3%	1.3%	0.6%
GS-13	558	498	21	7	1	16	1	0	1	13	0
		89.2%	3.8%	1.3%	0.2%	2.9%	0.2%	0.0%	0.2%	2.3%	0.0%
GS-14	228	210	10	2	2	2	0	1	0	1	0
		92.1%	4.4%	0.9%	0.9%	0.9%	0.0%	0.4%	0.0%	0.4%	0.0%
GS-15	67	66	0	0	0	1	0	0	0	0	0
		98.5%	0.0%	0.0%	0.0%	1.5%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL GS	9,177	5,814	1,989	274	267	335	127	45	33	206	87
		63.4%	21.7%	3.0%	2.9%	3.7%	1.4%	0.5%	0.4%	2.2%	0.9%
GM-13	15	14	0	1	0	0	0	0	0	0	0
		93.3%	0.0%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GM-14	9	9	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GM-15	8	8	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL GM	32	31	0	1	0	0	0	0	0	0	0
		96.9%	0.0%	3.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-1	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-2	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-3	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-4	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-5	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-6	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL SES	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WG	11,957	9,743	422	537	33	674	27	106	6	398	11
		81.5%	3.5%	4.5%	0.3%	5.6%	0.2%	0.9%	0.1%	3.3%	0.1%
TOTAL-WL	133	113	3	7	0	7	0	0	0	3	0
		85.0%	2.3%	5.3%	0.0%	5.3%	0.0%	0.0%	0.0%	2.3%	0.0%
TOTAL-WS	2,157	1,910	30	66	3	83	1	17	0	47	0
		88.5%	1.4%	3.1%	0.1%	3.8%	0.0%	0.8%	0.0%	2.2%	0.0%
TOTAL-WB	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
OTHER	100	0	0	0	0	97	3	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	97.0%	3.0%	0.0%	0.0%	0.0%	0.0%
GRAND TOTAL	23,556	17,611	2,444	885	303	1,196	158	168	39	654	98
		74.8%	10.4%	3.8%	1.3%	5.1%	0.7%	0.7%	0.2%	2.8%	0.4%

SOURCE: Defense Manpower Data Center Report 3038D

U.S. Air National Guard Civilians



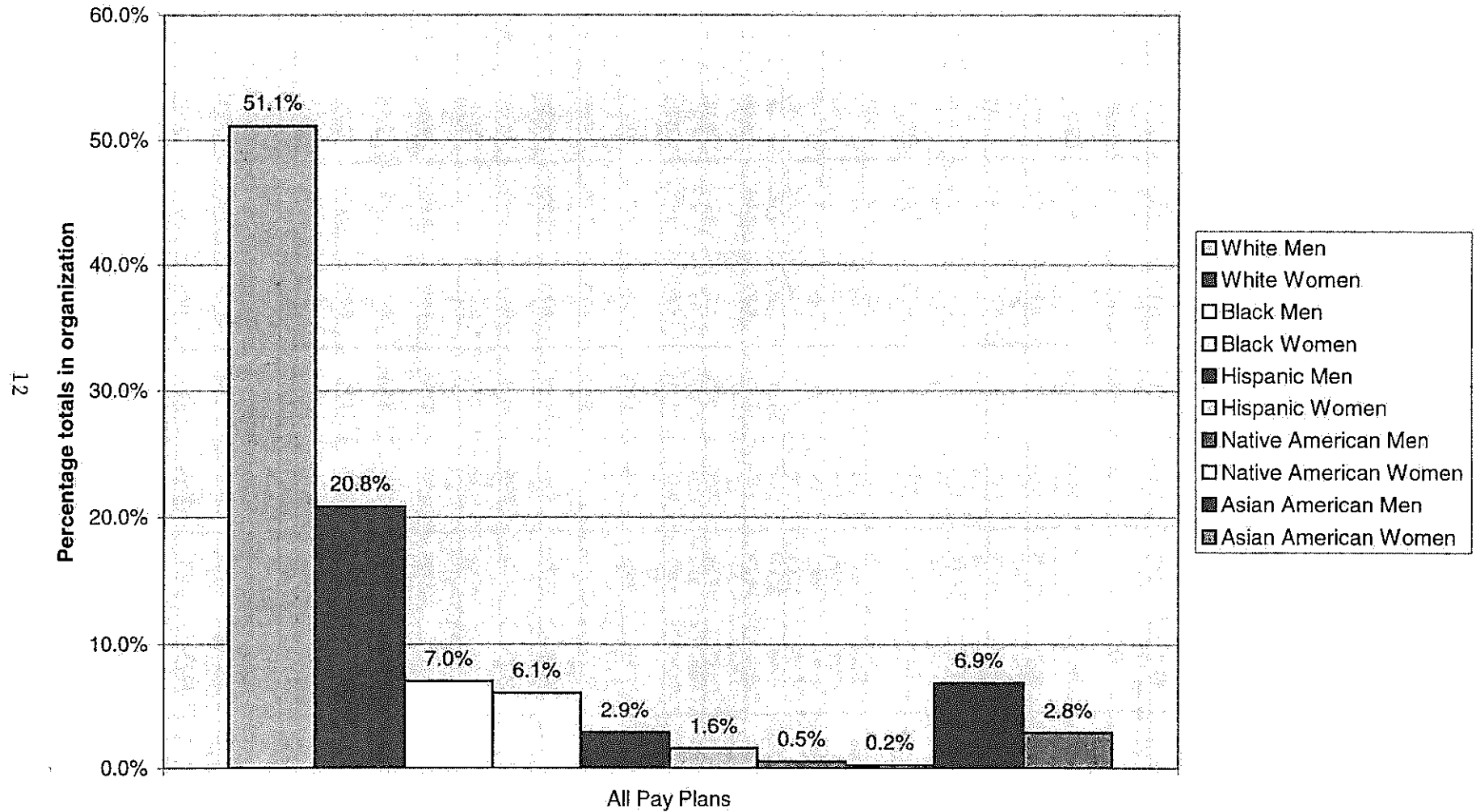
DISTRIBUTION OF CIVILIAN FORCES IN THE U.S. NAVY

SEPTEMBER 2001

	TOTAL	White		Black		Hispanic		Native American		Asian American	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
GS-01	49	22	13	3	5	1	2	0	0	1	2
		44.9%	26.5%	6.1%	10.2%	2.0%	4.1%	0.0%	0.0%	2.0%	4.1%
GS-02	190	57	55	12	20	5	8	1	2	15	15
		30.0%	28.9%	6.3%	10.5%	2.6%	4.2%	0.5%	1.1%	7.9%	7.9%
GS-03	881	221	253	79	125	21	44	2	2	46	88
		25.1%	28.7%	9.0%	14.2%	2.4%	5.0%	0.2%	0.2%	5.2%	10.0%
GS-04	4,558	878	1,490	279	952	109	226	12	23	163	426
		19.3%	32.7%	6.1%	20.9%	2.4%	5.0%	0.3%	0.5%	3.6%	9.3%
GS-05	9,907	2,247	3,309	744	1,626	330	387	41	45	558	620
		22.7%	33.4%	7.5%	16.4%	3.3%	3.9%	0.4%	0.5%	5.6%	6.3%
GS-06	7,276	1,896	2,687	394	1,081	178	242	36	35	265	462
		26.1%	36.9%	5.4%	14.9%	2.4%	3.3%	0.5%	0.5%	3.6%	6.3%
GS-07	9,985	2,400	3,913	481	1,459	216	355	29	61	427	644
		24.0%	39.2%	4.8%	14.6%	2.2%	3.6%	0.3%	0.6%	4.3%	6.4%
GS-08	1,748	570	614	116	216	40	48	11	7	62	64
		32.6%	35.1%	6.6%	12.4%	2.3%	2.7%	0.6%	0.4%	3.5%	3.7%
GS-09	10,555	3,825	3,518	623	947	279	290	61	40	479	493
		36.2%	33.3%	5.9%	9.0%	2.6%	2.7%	0.6%	0.4%	4.5%	4.7%
GS-10	1,197	766	180	81	37	26	5	10	2	57	33
		64.0%	15.0%	6.8%	3.1%	2.2%	0.4%	0.8%	0.2%	4.8%	2.8%
GS-11	18,273	8,956	5,129	929	1,033	418	316	84	41	791	576
		49.0%	28.1%	5.1%	5.7%	2.3%	1.7%	0.5%	0.2%	4.3%	3.2%
GS-12	24,341	14,138	5,160	873	955	528	306	101	45	1,657	578
		58.1%	21.2%	3.6%	3.9%	2.2%	1.3%	0.4%	0.2%	6.8%	2.4%
GS-13	11,614	7,184	2,467	427	449	254	96	33	14	523	187
		61.9%	21.2%	3.7%	3.9%	2.2%	0.8%	0.3%	0.1%	4.5%	1.6%
GS-14	3,182	2,149	629	104	83	46	21	8	2	109	31
		67.5%	19.8%	3.3%	2.6%	1.4%	0.7%	0.3%	0.1%	3.4%	1.0%
GS-15	1,624	1,187	282	45	23	22	7	10	2	34	17
		73.1%	17.4%	2.8%	1.4%	1.4%	0.4%	0.6%	0.1%	2.1%	0.7%
TOTAL GS	105,380	46,496	29,699	5,190	9,011	2,473	2,353	439	321	5,187	4,211
		44.1%	28.2%	4.9%	8.6%	2.3%	2.2%	0.4%	0.3%	4.9%	4.0%
GM-13	1,659	1,152	235	82	57	17	7	1	4	87	17
		69.4%	14.2%	4.9%	3.4%	1.0%	0.4%	0.1%	0.2%	5.2%	1.0%
GM-14	877	696	87	23	15	11	1	2	0	37	5
		79.4%	9.9%	2.6%	1.7%	1.3%	0.1%	0.2%	0.0%	4.2%	0.6%
GM-15	578	485	55	12	2	4	1	1	0	18	0
		83.9%	9.5%	2.1%	0.3%	0.7%	0.2%	0.2%	0.0%	3.1%	0.0%
TOTAL GM	3,114	2,333	377	117	74	32	9	4	4	142	22
		74.9%	12.1%	3.8%	2.4%	1.0%	0.3%	0.1%	0.1%	4.6%	0.7%
SES-1	30	24	6	0	0	0	0	0	0	0	0
		80.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-2	33	23	8	2	0	0	0	0	0	0	0
		69.7%	24.2%	6.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-3	43	32	5	1	1	0	0	1	0	1	2
		74.4%	11.6%	2.3%	2.3%	0.0%	0.0%	2.3%	0.0%	2.3%	4.7%
SES-4	170	138	21	4	0	3	1	0	0	3	0
		81.2%	12.4%	2.4%	0.0%	1.8%	0.6%	0.0%	0.0%	1.8%	0.0%
SES-5	39	30	6	2	0	0	0	1	0	0	0
		76.9%	15.4%	5.1%	0.0%	0.0%	0.0%	2.6%	0.0%	0.0%	0.0%
SES-6	14	13	0	0	1	0	0	0	0	0	0
		92.9%	0.0%	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL SES	329	260	46	9	2	3	1	2	0	4	2
		79.0%	14.0%	2.7%	0.6%	0.9%	0.3%	0.6%	0.0%	1.2%	0.6%
TOTAL-WG	30,625	18,710	1,161	4,878	593	1,505	93	304	16	3,221	144
		61.1%	3.8%	15.9%	1.9%	4.9%	0.3%	1.0%	0.1%	10.5%	0.5%
TOTAL-WL	2,326	1,467	53	336	33	116	2	20	0	287	12
		63.1%	2.3%	14.4%	1.4%	5.0%	0.1%	0.9%	0.0%	12.3%	0.5%
TOTAL-WS	3,529	2,445	105	380	28	106	5	33	2	414	11
		69.3%	3.0%	10.8%	0.8%	3.0%	0.1%	0.9%	0.1%	11.7%	0.3%
TOTAL-WB	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
OTHER	34,164	20,030	5,964	1,698	1,163	937	337	133	58	3,155	689
		58.6%	17.5%	5.0%	3.4%	2.7%	1.0%	0.4%	0.2%	9.2%	2.0%
RAND TOTAL	179,467	91,741	37,405	12,608	10,904	5,172	2,800	935	401	12,410	5,091
		51.1%	20.8%	7.0%	6.1%	2.9%	1.6%	0.5%	0.2%	6.9%	2.8%

SOURCE: Defense Manpower Data Center Report 3038D

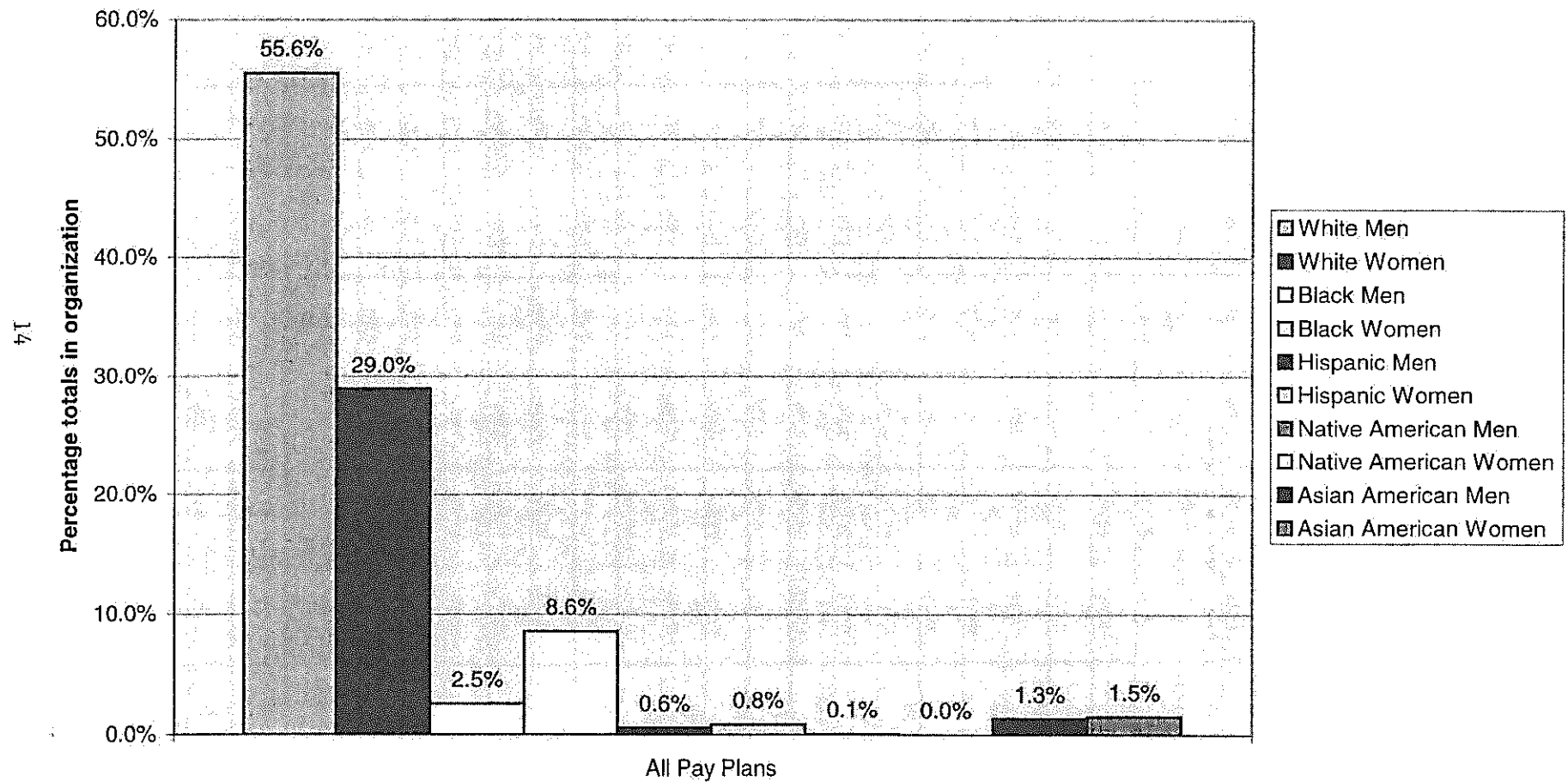
Department of Navy Civilians



DISTRIBUTION OF CIVILIAN FORCES IN THE IMMEDIATE OFFICE OF THE SECRETARY OF DEFENSE											
SEPTEMBER 2001											
TOTAL		White		Black		Hispanic		Native American		Asian American	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
GS-01	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-02	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-03	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-04	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-05	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-06	3	0	2	0	1	0	0	0	0	0	0
		0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-07	27	3	9	1	10	0	0	0	0	0	4
		11.1%	33.3%	3.7%	37.0%	0.0%	0.0%	0.0%	0.0%	0.0%	14.8%
GS-08	97	1	36	1	48	1	2	1	0	1	6
		1.0%	37.1%	1.0%	49.5%	1.0%	2.1%	1.0%	0.0%	1.0%	6.2%
GS-09	59	0	30	2	24	0	1	0	0	0	2
		0.0%	50.8%	3.4%	40.7%	0.0%	1.7%	0.0%	0.0%	0.0%	3.4%
GS-10	8	0	6	0	2	0	0	0	0	0	0
		0.0%	75.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-11	42	5	25	4	6	0	2	0	0	0	0
		11.9%	59.5%	9.5%	14.3%	0.0%	4.8%	0.0%	0.0%	0.0%	0.0%
GS-12	54	13	29	1	9	0	1	0	0	1	0
		24.1%	53.7%	1.9%	16.7%	0.0%	1.9%	0.0%	0.0%	1.9%	0.0%
GS-13	54	18	29	3	2	2	0	0	0	0	0
		33.3%	53.7%	5.6%	3.7%	3.7%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-14	90	39	42	2	6	0	0	0	0	0	1
		43.3%	46.7%	2.2%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%
GS-15	404	270	101	9	8	1	2	0	0	9	4
		66.8%	25.0%	2.2%	2.0%	0.2%	0.5%	0.0%	0.0%	2.2%	1.0%
TOTAL GS	838	349	309	23	116	4	8	1	0	11	17
		41.6%	36.9%	2.7%	13.8%	0.5%	1.0%	0.1%	0.0%	1.3%	2.0%
GM-13	2	0	1	0	0	0	0	0	0	0	1
		0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%
GM-14	12	4	4	1	1	0	0	0	0	1	1
		33.3%	33.3%	8.3%	8.3%	0.0%	0.0%	0.0%	0.0%	8.3%	8.3%
GM-15	256	188	51	6	3	2	2	0	0	4	0
		73.4%	19.9%	2.3%	1.2%	0.8%	0.8%	0.0%	0.0%	1.6%	0.0%
TOTAL GM	270	192	56	7	4	2	2	0	0	5	2
		71.1%	20.7%	2.6%	1.5%	0.7%	0.7%	0.0%	0.0%	1.9%	0.7%
SES-1	19	15	3	0	0	1	0	0	0	0	0
		78.9%	15.8%	0.0%	0.0%	5.3%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-2	30	19	10	0	0	0	0	0	0	0	1
		63.3%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.3%
SES-3	26	20	5	1	0	0	0	0	0	0	0
		76.9%	19.2%	3.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-4	112	91	15	2	1	1	0	0	0	1	1
		81.3%	13.4%	1.8%	0.9%	0.9%	0.0%	0.0%	0.0%	0.9%	0.9%
SES-5	34	26	8	0	0	0	0	0	0	0	0
		76.5%	23.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-6	24	22	2	0	0	0	0	0	0	0	0
		91.7%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL SES	245	193	43	3	1	2	0	0	0	1	2
		78.8%	17.6%	1.2%	0.4%	0.8%	0.0%	0.0%	0.0%	0.4%	0.8%
TOTAL-WG	5	2	0	3	0	0	0	0	0	0	0
		40.0%	0.0%	60.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WL	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WS	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WB	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
OTHER	61	53	3	0	1	0	2	0	0	2	0
		86.9%	4.9%	0.0%	1.6%	0.0%	3.3%	0.0%	0.0%	3.3%	0.0%
GRAND TOTAL	1,419	789	411	36	122	8	12	1	0	19	21
		55.6%	29.0%	2.5%	8.6%	0.6%	0.8%	0.1%	0.0%	1.3%	1.5%

SOURCE: Defense Manpower Data Center Report 3038D

Immediate Office of the Secretary of Defense



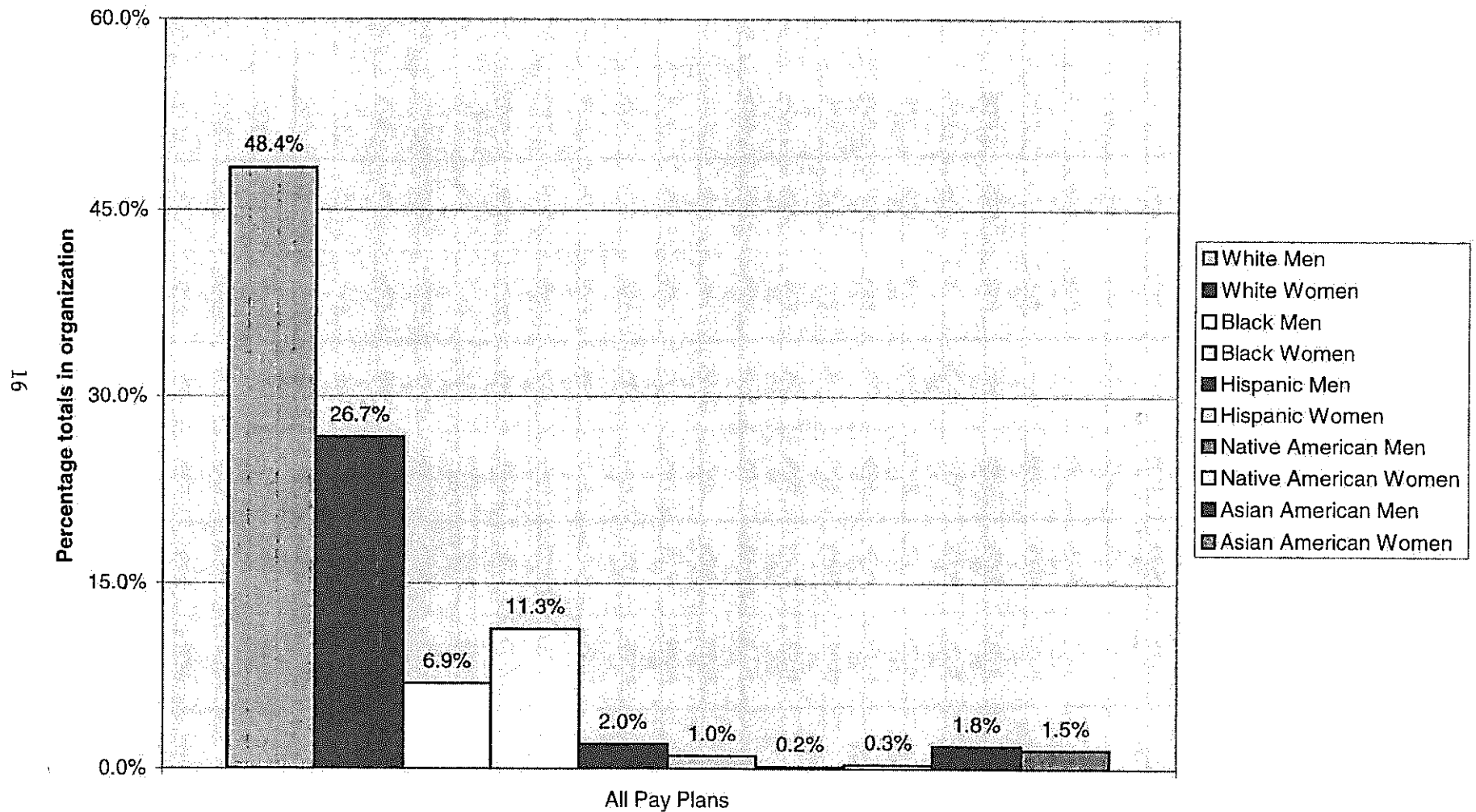
DISTRIBUTION OF CIVILIAN FORCES IN THE OFFICE OF THE INSPECTOR GENERAL

SEPTEMBER 2001

	TOTAL	White		Black		Hispanic		Native American		Asian American	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
GS-01	1	0	0	0	1	0	0	0	0	0	0
		0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-02	3	0	0	1	1	0	0	0	0	1	0
		0.0%	0.0%	33.3%	33.3%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%
GS-03	3	1	2	0	0	0	0	0	0	0	0
		33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-04	19	9	6	1	1	2	0	0	0	0	0
		47.4%	31.6%	5.3%	5.3%	10.5%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-05	30	10	10	4	4	1	1	0	0	0	0
		33.3%	33.3%	13.3%	13.3%	3.3%	3.3%	0.0%	0.0%	0.0%	0.0%
GS-06	18	0	9	2	7	0	0	0	0	0	0
		0.0%	50.0%	11.1%	38.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-07	137	35	58	6	31	0	0	0	0	2	0
		25.5%	42.3%	4.4%	22.6%	0.0%	0.0%	0.0%	0.0%	1.5%	0.0%
GS-08	5	0	0	0	3	0	0	0	0	0	2
		0.0%	0.0%	0.0%	60.0%	0.0%	0.0%	0.0%	0.0%	0.0%	40.0%
GS-09	107	28	36	11	25	0	4	0	1	2	0
		26.2%	33.6%	10.3%	23.4%	0.0%	3.7%	0.0%	0.9%	1.9%	0.0%
GS-10	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-11	87	33	30	4	18	1	1	0	0	0	0
		37.9%	34.5%	4.6%	20.7%	1.1%	1.1%	0.0%	0.0%	0.0%	0.0%
GS-12	148	46	55	16	21	4	1	1	0	3	1
		31.1%	37.2%	10.8%	14.2%	2.7%	0.7%	0.7%	0.0%	2.0%	0.7%
GS-13	470	287	90	29	27	11	5	1	2	11	7
		61.1%	19.1%	6.2%	5.7%	2.3%	1.1%	0.2%	0.4%	2.3%	1.5%
GS-14	105	66	25	7	1	3	0	0	1	1	1
		62.9%	23.8%	6.7%	1.0%	2.9%	0.0%	0.0%	1.0%	1.0%	1.0%
GS-15	35	24	7	1	1	0	0	0	0	1	1
		68.6%	20.0%	2.9%	2.9%	0.0%	0.0%	0.0%	0.0%	2.9%	2.9%
TOTAL GS	1,168	539	328	82	141	22	12	2	4	21	11
		46.1%	28.1%	7.0%	12.1%	1.9%	1.0%	0.2%	0.3%	1.8%	1.0%
GM-13	4	1	2	0	1	0	0	0	0	0	0
		25.0%	50.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GM-14	64	45	8	5	2	1	1	0	0	1	0
		70.3%	12.5%	7.8%	3.1%	1.6%	1.6%	0.0%	0.0%	1.6%	0.0%
GM-15	23	20	0	0	0	1	0	0	0	1	1
		87.0%	0.0%	0.0%	0.0%	4.3%	0.0%	0.0%	0.0%	4.3%	4.3%
TOTAL GM	91	66	10	5	3	2	1	0	0	2	1
		72.5%	11.0%	5.5%	3.3%	2.2%	1.1%	0.0%	0.0%	2.2%	1.1%
SES-1	1	0	1	0	0	0	0	0	0	0	0
		0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-2	1	1	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-3	4	3	0	0	0	1	0	0	0	0	0
		75.0%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-4	6	5	1	0	0	0	0	0	0	0	0
		83.3%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-5	1	1	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-6	1	1	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL SES	14	11	2	0	0	1	0	0	0	0	0
		78.6%	14.3%	0.0%	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WG	1	0	0	1	0	0	0	0	0	0	0
		0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WL	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WS	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WB	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
OTHER	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GRAND TOTAL	1,274	616	340	88	144	25	13	2	4	23	19
		48.4%	26.7%	6.9%	11.3%	2.0%	1.0%	0.2%	0.3%	1.8%	1.5%

SOURCE: Defense Manpower Data Center Report 303RD

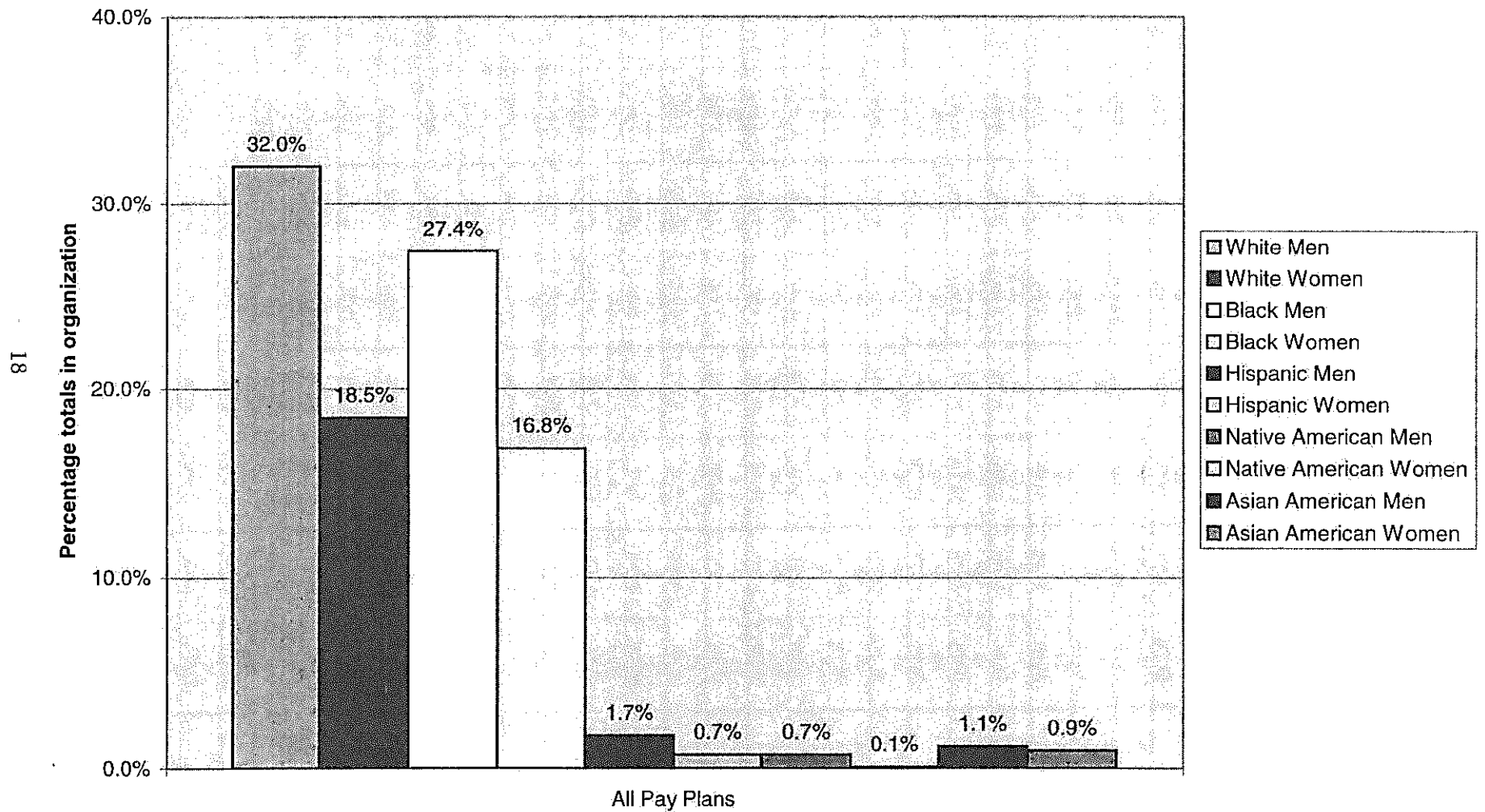
Office of the Inspector General



DISTRIBUTION OF CIVILIAN FORCES IN THE WASHINGTON HEADQUARTERS SERVICES											
SEPTEMBER 2001											
	TOTAL	White		Black		Hispanic		Native American		Asian American	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
GS-01	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-02	2	1	0	1	0	0	0	0	0	0	0
		50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-03	2	0	1	0	1	0	0	0	0	0	0
		0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-04	7	1	1	1	1	0	1	0	0	1	1
		14.3%	14.3%	14.3%	14.3%	0.0%	14.3%	0.0%	0.0%	14.3%	14.3%
GS-05	40	13	4	12	10	0	0	0	0	1	0
		32.5%	10.0%	30.0%	25.0%	0.0%	0.0%	0.0%	0.0%	2.5%	0.0%
GS-06	103	28	6	45	18	5	0	0	0	1	0
		27.2%	5.8%	43.7%	17.5%	4.9%	0.0%	0.0%	0.0%	1.0%	0.0%
GS-07	179	39	18	76	37	4	1	2	0	1	1
		21.8%	10.1%	42.5%	20.7%	2.2%	0.6%	1.1%	0.0%	0.6%	0.6%
GS-08	30	0	5	1	22	0	2	0	0	0	0
		0.0%	16.7%	3.3%	73.3%	0.0%	6.7%	0.0%	0.0%	1.0%	0.0%
GS-09	98	24	21	18	32	1	0	1	0	0	1
		24.5%	21.4%	18.4%	32.7%	1.0%	0.0%	1.0%	0.0%	0.0%	1.0%
GS-10	8	1	4	0	3	0	0	0	0	0	0
		12.5%	50.0%	0.0%	37.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-11	83	16	26	15	24	0	1	0	0	0	1
		19.3%	31.3%	18.1%	28.9%	0.0%	1.2%	0.0%	0.0%	0.0%	1.2%
GS-12	131	39	41	18	22	3	3	0	0	1	4
		29.8%	31.3%	13.7%	16.8%	2.3%	2.3%	0.0%	0.0%	0.8%	3.1%
GS-13	171	55	61	23	27	0	1	0	0	1	3
		32.2%	35.7%	13.5%	15.8%	0.0%	0.6%	0.0%	0.0%	0.6%	1.8%
GS-14	113	44	40	10	14	0	1	0	1	3	0
		38.9%	35.4%	8.8%	12.4%	0.0%	0.9%	0.0%	0.9%	2.7%	0.0%
GS-15	48	26	16	0	2	2	0	0	0	0	2
		54.2%	33.3%	0.0%	4.2%	4.2%	0.0%	0.0%	0.0%	0.0%	4.2%
TOTAL GS	1,015	287	244	220	213	15	10	3	1	9	13
		28.3%	24.0%	21.7%	21.0%	1.5%	1.0%	0.3%	0.1%	0.9%	1.3%
GM-13	13	7	1	3	1	1	0	0	0	0	0
		53.8%	7.7%	23.1%	7.7%	7.7%	0.0%	0.0%	0.0%	0.0%	0.0%
GM-14	27	19	5	2	1	0	0	0	0	0	0
		70.4%	18.5%	7.4%	3.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GM-15	18	12	4	0	0	0	0	1	0	1	0
		66.7%	22.2%	0.0%	0.0%	0.0%	0.0%	5.6%	0.0%	5.6%	0.0%
TOTAL GM	58	38	10	5	2	1	0	1	0	1	0
		65.5%	17.2%	8.6%	3.4%	1.7%	0.0%	1.7%	0.0%	1.7%	0.0%
SES-1	1	1	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-2	4	4	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-3	4	3	1	0	0	0	0	0	0	0	0
		75.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-4	2	2	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-5	3	2	1	0	0	0	0	0	0	0	0
		66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-6	3	3	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL SES	17	15	2	0	0	0	0	0	0	0	0
		88.2%	11.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WG	237	76	2	125	19	6	0	3	0	6	0
		32.1%	0.8%	52.7%	8.0%	2.5%	0.0%	1.3%	0.0%	2.5%	0.0%
TOTAL-WL	23	12	0	10	0	0	0	1	0	0	0
		52.2%	0.0%	43.5%	0.0%	0.0%	0.0%	4.3%	0.0%	0.0%	0.0%
TOTAL-WS	31	10	0	17	1	1	0	2	0	0	0
		32.3%	0.0%	54.8%	3.2%	3.2%	0.0%	6.5%	0.0%	0.0%	0.0%
TOTAL-WB	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
OTHER	17	10	0	6	0	1	0	0	0	0	0
		58.8%	0.0%	35.3%	0.0%	5.9%	0.0%	0.0%	0.0%	0.0%	0.0%
GRAND TOTAL	1,398	448	258	383	235	24	10	10	1	16	13
		32.0%	18.5%	27.4%	16.8%	1.7%	0.7%	0.7%	0.1%	1.1%	0.9%

SOURCE: Defense Manpower Data Center Report 3138D

Washington Headquarters Services



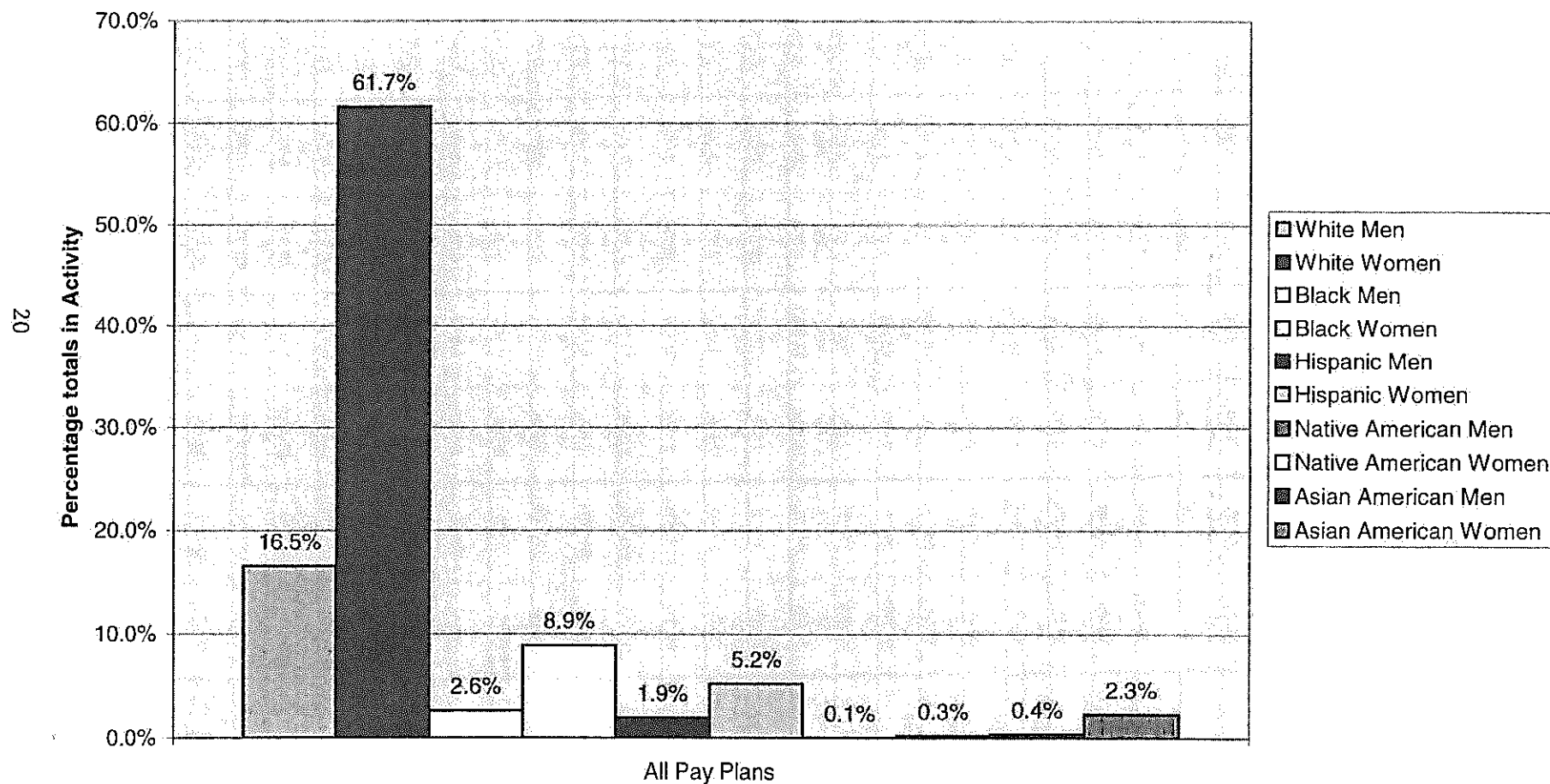
DISTRIBUTION OF CIVILIAN FORCES IN THE DEPARTMENT OF DEFENSE EDUCATION ACTIVITY

SEPTEMBER 2001

	TOTAL	White		Black		Hispanic		Native American		Asian American	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
GS-01	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-02	77	3	65	1	5	2	1	0	0	0	0
		3.9%	84.4%	1.3%	6.5%	2.6%	1.3%	0.0%	0.0%	0.0%	0.0%
GS-03	209	1	120	2	50	0	29	0	2	0	5
		0.5%	57.4%	1.0%	23.9%	0.0%	13.9%	0.0%	1.0%	0.0%	2.4%
GS-04	1,385	40	956	16	203	3	79	0	2	1	85
		2.9%	69.0%	1.2%	14.7%	0.2%	5.7%	0.0%	0.1%	0.1%	6.1%
GS-05	486	40	262	23	51	11	74	0	2	4	19
		8.2%	53.9%	4.7%	10.5%	2.3%	15.2%	0.0%	0.4%	0.8%	3.9%
GS-06	330	71	132	51	33	9	9	1	1	7	16
		21.5%	40.0%	15.5%	10.0%	2.7%	2.7%	0.3%	0.3%	2.1%	4.8%
GS-07	178	39	70	13	35	6	8	0	0	1	6
		21.9%	39.3%	7.3%	19.7%	3.4%	4.5%	0.0%	0.0%	0.6%	3.4%
GS-08	15	6	3	1	1	1	1	0	0	0	2
		40.0%	20.0%	6.7%	6.7%	6.7%	6.7%	0.0%	0.0%	0.0%	13.3%
GS-09	115	39	38	7	17	4	7	0	0	2	1
		33.9%	33.0%	6.1%	14.8%	3.5%	6.1%	0.0%	0.0%	1.7%	0.9%
GS-10	3	1	1	0	0	0	1	0	0	0	0
		33.3%	33.3%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%
GS-11	118	39	44	8	18	4	1	1	0	1	2
		33.1%	37.3%	6.8%	15.3%	3.4%	0.8%	0.8%	0.0%	0.8%	1.7%
GS-12	280	130	83	9	30	9	8	0	0	7	4
		46.4%	29.6%	3.2%	10.7%	3.2%	2.9%	0.0%	0.0%	2.5%	1.4%
GS-13	157	59	56	13	17	2	2	2	2	0	4
		37.6%	35.7%	8.3%	10.8%	1.3%	1.3%	1.3%	1.3%	0.0%	2.5%
GS-14	68	27	27	4	9	0	1	0	0	0	0
		39.7%	39.7%	5.9%	13.2%	0.0%	1.5%	0.0%	0.0%	0.0%	0.0%
GS-15	36	17	14	1	1	2	1	0	0	0	0
		47.2%	38.9%	2.8%	2.8%	5.6%	2.8%	0.0%	0.0%	0.0%	0.0%
TOTAL GS	3,457	512	1,871	149	470	53	222	4	9	23	144
		14.8%	54.1%	4.3%	13.6%	1.5%	6.4%	0.1%	0.3%	0.7%	4.2%
GM-13	2	1	0	0	0	1	0	0	0	0	0
		50.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GM-14	4	3	1	0	0	0	0	0	0	0	0
		75.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GM-15	8	4	2	0	2	0	0	0	0	0	0
		50.0%	25.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL GM	14	8	3	0	2	1	0	0	0	0	0
		57.1%	21.4%	0.0%	14.3%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-1	1	0	1	0	0	0	0	0	0	0	0
		0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-2	2	0	2	0	0	0	0	0	0	0	0
		0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-3	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-4	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-5	1	0	0	0	0	0	0	1	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
SES-6	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL SES	4	0	3	0	0	0	0	1	0	0	0
		0.0%	75.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%
TOTAL-WG	261	53	21	72	17	87	10	0	0	0	1
		20.3%	8.0%	27.6%	6.5%	33.3%	3.8%	0.0%	0.0%	0.0%	0.4%
TOTAL-WL	15	1	0	5	0	8	0	0	0	0	1
		6.7%	0.0%	33.3%	0.0%	53.3%	0.0%	0.0%	0.0%	0.0%	6.7%
TOTAL-WS	44	6	15	6	5	9	1	0	0	1	1
		13.6%	34.1%	13.6%	11.4%	20.5%	2.3%	0.0%	0.0%	2.3%	2.3%
TOTAL-WB	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
OTHER	13,144	2,223	8,536	214	1,018	172	656	6	34	44	241
		16.9%	64.9%	1.6%	7.7%	1.3%	5.0%	0.0%	0.3%	0.3%	1.8%
RAND TOTAL	16,939	2,803	10,449	446	1,512	330	889	11	43	68	388
		16.5%	61.7%	2.6%	8.9%	1.9%	5.2%	0.1%	0.3%	0.4%	2.3%

SOURCE: Defense Manpower Data Center Report 3038D

Department of Defense Education Activity



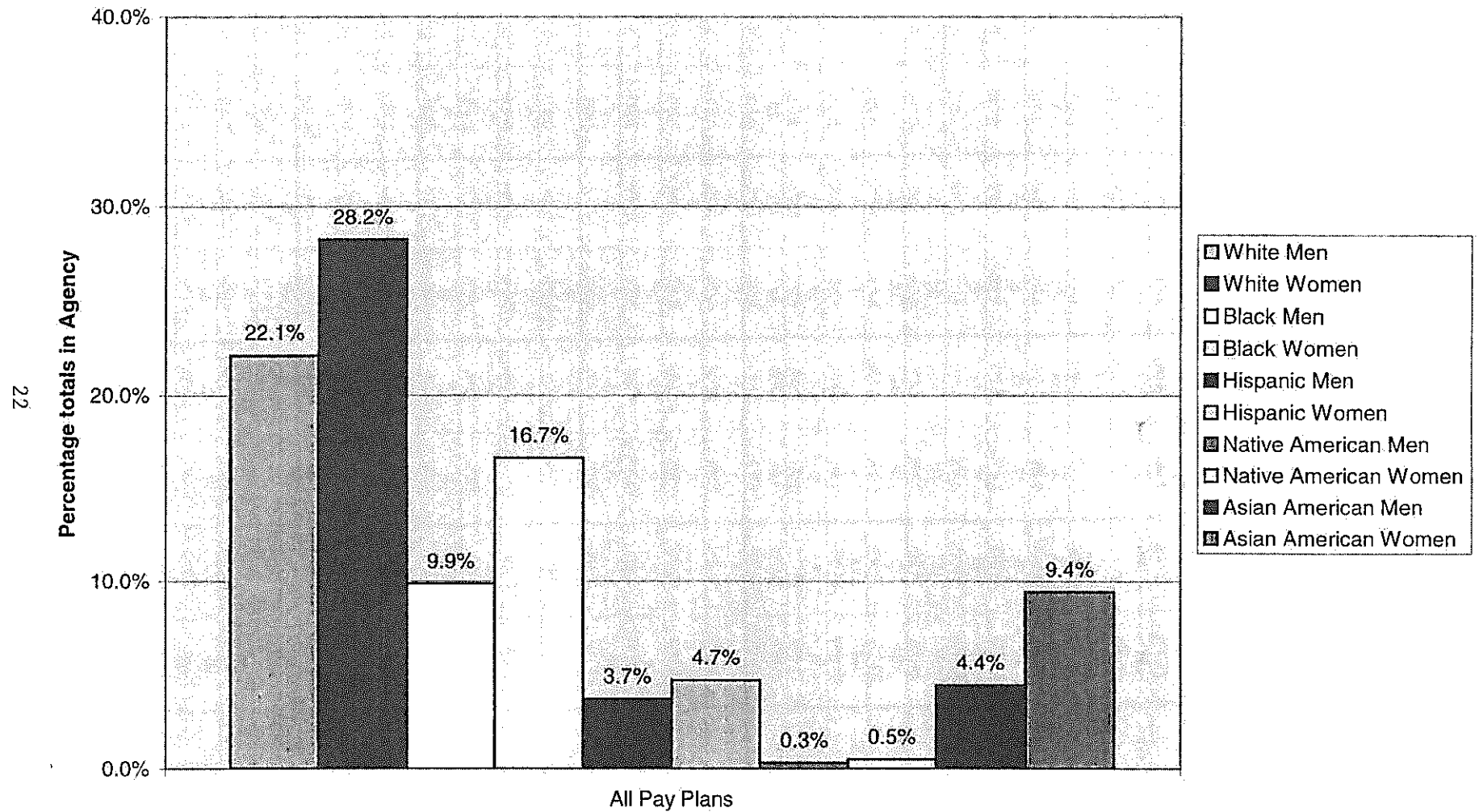
DISTRIBUTION OF CIVILIAN FORCES IN THE DEFENSE COMMISSARY AGENCY

SEPTEMBER 2001

	TOTAL	White		Black		Hispanic		Native American		Asian American	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
GS-01	95	15	18	13	29	1	5	1	0	1	12
		15.8%	18.9%	13.7%	30.5%	1.1%	5.3%	1.1%	0.0%	1.1%	12.6%
GS-02	46	7	18	2	5	0	6	0	0	2	6
		15.2%	39.1%	4.3%	10.9%	0.0%	13.0%	0.0%	0.0%	4.3%	13.0%
GS-03	4,465	226	1,689	131	1,153	31	326	6	30	65	808
		5.1%	37.8%	2.9%	25.8%	0.7%	7.3%	0.1%	0.7%	1.5%	18.1%
GS-04	1,384	90	597	30	300	15	91	0	8	29	224
		6.5%	43.1%	2.2%	21.7%	1.1%	6.6%	0.0%	0.6%	2.1%	16.2%
GS-05	862	83	353	44	194	20	59	2	6	12	89
		9.6%	41.0%	5.1%	22.5%	2.3%	6.8%	0.2%	0.7%	1.4%	10.3%
GS-06	596	126	217	45	93	24	20	2	1	26	42
		21.1%	36.4%	7.6%	15.6%	4.0%	3.4%	0.3%	0.2%	4.4%	7.0%
GS-07	401	56	156	29	89	12	14	1	6	11	27
		14.0%	38.9%	7.2%	22.2%	3.0%	3.5%	0.2%	1.5%	2.7%	6.7%
GS-08	200	53	51	21	41	8	9	0	3	9	5
		26.5%	25.5%	10.5%	20.5%	4.0%	4.5%	0.0%	1.5%	4.5%	2.5%
GS-09	283	114	76	27	24	14	4	2	3	9	10
		40.3%	26.9%	9.5%	8.5%	4.9%	1.4%	0.7%	1.1%	3.2%	3.5%
GS-10	195	82	59	16	12	6	3	1	0	13	3
		42.1%	30.3%	8.2%	6.2%	3.1%	1.5%	0.5%	0.0%	6.7%	1.5%
GS-11	337	162	69	33	28	16	9	4	1	12	3
		48.1%	20.5%	9.8%	8.3%	4.7%	2.7%	1.2%	0.3%	3.6%	0.9%
GS-12	531	235	153	42	49	24	8	3	1	10	6
		44.3%	28.8%	7.9%	9.2%	4.5%	1.5%	0.6%	0.2%	1.9%	1.1%
GS-13	289	154	63	18	20	15	5	2	1	9	2
		53.3%	21.8%	6.2%	6.9%	5.2%	1.7%	0.7%	0.3%	3.1%	0.7%
GS-14	80	49	21	3	2	1	0	2	1	1	0
		61.3%	26.3%	3.8%	2.5%	1.3%	0.0%	2.5%	1.3%	1.3%	0.0%
GS-15	15	11	4	0	0	0	0	0	0	0	0
		73.3%	26.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL GS	9,779	1,463	3,544	454	2,039	187	559	26	61	209	1,237
		15.0%	36.2%	4.6%	20.9%	1.9%	5.7%	0.3%	0.6%	2.1%	12.6%
GM-13	20	13	4	1	1	1	0	0	0	0	0
		65.0%	20.0%	5.0%	5.0%	5.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GM-14	20	14	3	1	1	1	0	0	0	0	0
		70.0%	15.0%	5.0%	5.0%	5.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GM-15	10	7	0	2	0	0	1	0	0	0	0
		70.0%	0.0%	20.0%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%
TOTAL GM	50	34	7	4	2	2	1	0	0	0	0
		68.0%	14.0%	8.0%	4.0%	4.0%	2.0%	0.0%	0.0%	0.0%	0.0%
SES-1	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-2	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-3	2	2	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-4	1	1	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-5	1	1	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-6	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL SES	4	4	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WG	5,531	1,759	898	1,007	574	362	183	19	17	460	252
		31.8%	16.2%	18.2%	10.4%	6.5%	3.3%	0.3%	0.3%	8.3%	4.6%
TOTAL-WL	431	177	45	85	38	28	7	4	0	35	12
		41.1%	10.4%	19.7%	8.8%	6.5%	1.6%	0.9%	0.0%	8.1%	2.8%
TOTAL-WS	137	86	3	23	3	13	2	1	0	4	2
		62.8%	2.2%	16.8%	2.2%	9.5%	1.5%	0.7%	0.0%	2.9%	1.5%
TOTAL-WB	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
OTHER	1	1	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GRAND TOTAL	15,933	3,524	4,497	1,573	2,656	592	752	50	78	708	1,503
		22.1%	28.2%	9.9%	16.7%	3.7%	4.7%	0.3%	0.5%	4.4%	9.4%

SOURCE: Defense Manpower Data Center Report 3038D

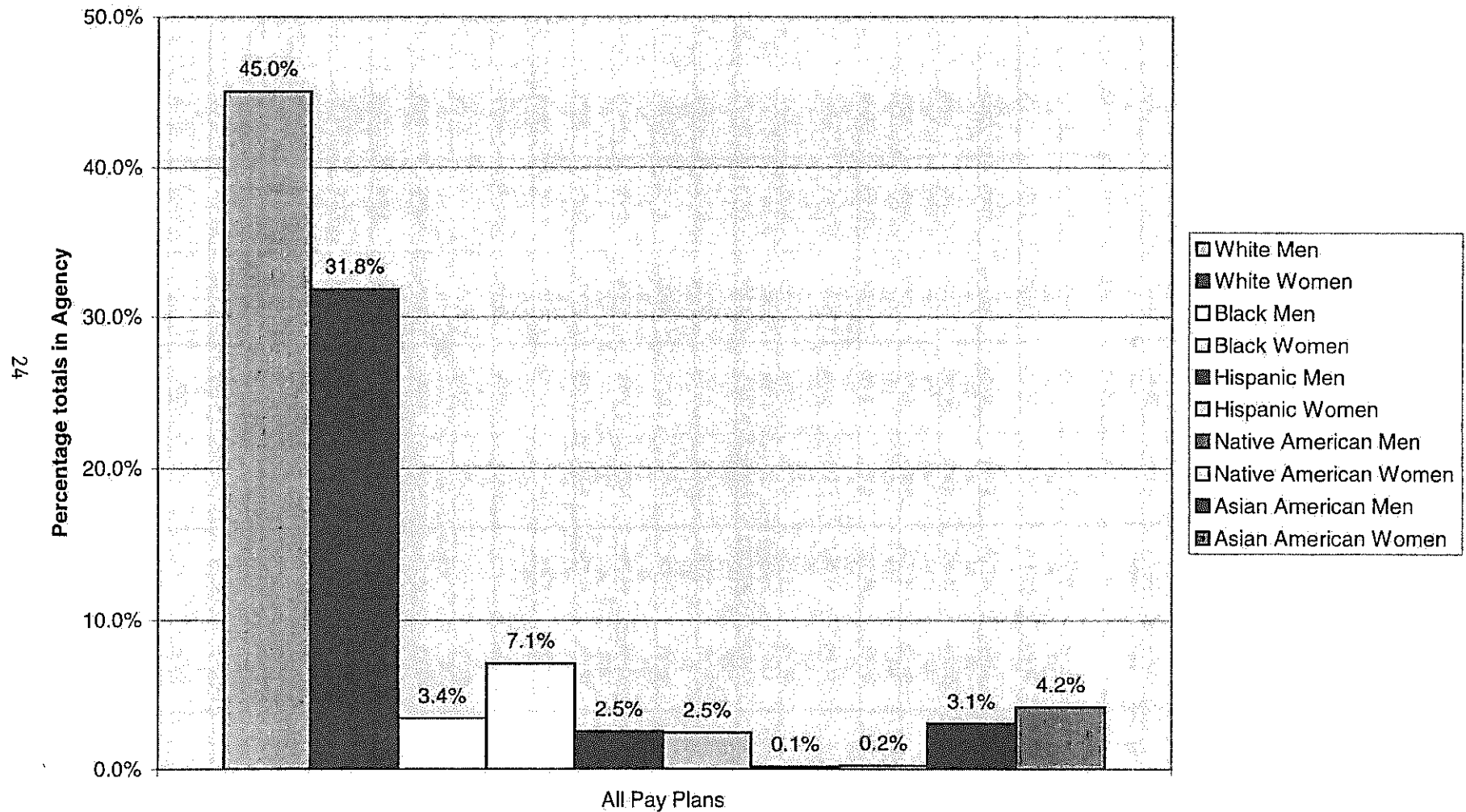
Defense Commissary Agency



DISTRIBUTION OF CIVILIAN FORCES IN THE DEFENSE CONTRACT AUDIT AGENCY											
SEPTEMBER 2001											
	TOTAL	White		Black		Hispanic		Native American		Asian American	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
GS-01	3	0	1	1	0	0	0	0	1	0	0
		0.0%	33.3%	33.3%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%
GS-02	4	0	2	0	1	0	1	0	0	0	0
		0.0%	50.0%	0.0%	25.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%
GS-03	16	4	7	1	1	0	1	0	0	1	1
		25.0%	43.8%	6.3%	6.3%	0.0%	6.3%	0.0%	0.0%	6.3%	6.3%
GS-04	38	7	18	1	5	1	5	0	0	0	1
		18.4%	47.4%	2.6%	13.2%	2.6%	13.2%	0.0%	0.0%	0.0%	2.6%
GS-05	179	12	111	4	28	1	10	2	2	1	8
		6.7%	62.0%	2.2%	15.6%	0.6%	5.6%	1.1%	1.1%	0.6%	4.5%
GS-06	97	1	55	2	29	0	4	0	2	1	3
		1.0%	56.7%	2.1%	29.9%	0.0%	4.1%	0.0%	2.1%	1.0%	3.1%
GS-07	242	45	104	9	35	9	17	0	0	6	17
		18.6%	43.0%	3.7%	14.5%	3.7%	7.0%	0.0%	0.0%	2.5%	7.0%
GS-08	10	0	9	0	1	0	0	0	0	0	0
		0.0%	90.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-09	301	69	95	16	42	26	19	0	1	10	23
		22.9%	31.6%	5.3%	14.0%	8.6%	6.3%	0.0%	0.3%	3.3%	7.6%
GS-10	1	0	1	0	0	0	0	0	0	0	0
		0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-11	115	29	34	4	23	5	9	0	0	6	5
		25.2%	29.6%	3.5%	20.0%	4.3%	7.8%	0.0%	0.0%	5.2%	4.3%
GS-12	1,951	951	598	70	101	38	27	3	2	73	88
		48.7%	30.7%	3.6%	5.2%	1.9%	1.4%	0.2%	0.1%	3.7%	4.5%
GS-13	669	400	188	15	16	12	3	1	1	13	20
		59.8%	28.1%	2.2%	2.4%	1.8%	0.4%	0.1%	0.1%	1.9%	3.0%
GS-14	78	37	29	1	2	3	2	0	0	3	1
		47.4%	37.2%	1.3%	2.6%	3.8%	2.6%	0.0%	0.0%	3.8%	1.3%
GS-15	25	12	10	1	1	1	0	0	0	0	0
		48.0%	40.0%	4.0%	4.0%	4.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL GS	3,729	1,567	1,262	125	285	96	98	6	9	114	167
		42.0%	33.8%	3.4%	7.6%	2.6%	2.6%	0.2%	0.2%	3.1%	4.5%
GM-13	216	163	23	12	3	5	1	0	0	8	1
		75.5%	10.6%	5.6%	1.4%	2.3%	0.5%	0.0%	0.0%	3.7%	0.5%
GM-14	91	74	8	1	2	1	1	0	0	2	2
		81.3%	8.8%	1.1%	2.2%	1.1%	1.1%	0.0%	0.0%	2.2%	2.2%
GM-15	20	16	2	0	0	0	0	0	0	1	1
		80.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0%	5.0%
TOTAL GM	327	253	33	13	5	6	2	0	0	11	4
		77.4%	10.1%	4.0%	1.5%	1.8%	0.6%	0.0%	0.0%	3.4%	1.2%
SES-1	1	1	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-2	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-3	3	2	0	0	0	1	0	0	0	0	0
		66.7%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-4	9	8	1	0	0	0	0	0	0	0	0
		88.9%	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-5	1	1	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-6	1	1	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL SES	15	13	1	0	0	1	0	0	0	0	0
		86.7%	6.7%	0.0%	0.0%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WG	2	0	0	2	0	0	0	0	0	0	0
		0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WL	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WS	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WB	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
OTHER	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GRAND TOTAL	4,073	1,833	1,296	140	290	103	100	6	9	125	171
		45.0%	31.8%	3.4%	7.1%	2.5%	2.5%	0.1%	0.2%	3.1%	4.2%

SOURCE: Defense Manpower Data Center Report 3038D

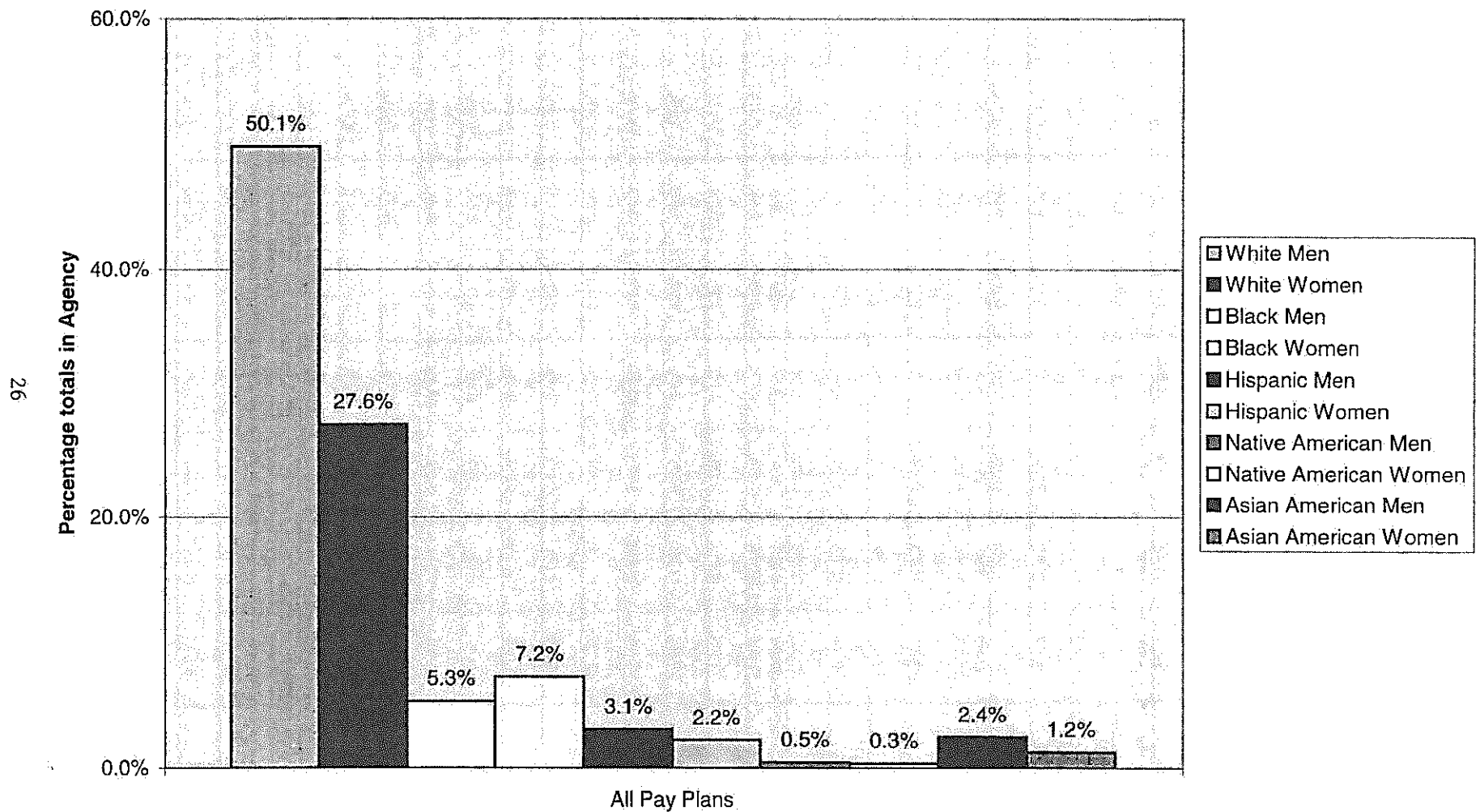
Defense Contract Audit Agency



DISTRIBUTION OF CIVILIAN FORCES IN THE DEFENSE CONTRACT MANAGEMENT AGENCY											
SEPTEMBER 2001											
	TOTAL	White		Black		Hispanic		Native American		Asian American	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
GS-01	4	1	3	0	0	0	0	0	0	0	0
		25.0%	75.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-02	7	3	4	0	0	0	0	0	0	0	0
		42.9%	57.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-03	38	15	18	0	4	0	1	0	0	0	0
		39.5%	47.4%	0.0%	10.5%	0.0%	2.6%	0.0%	0.0%	0.0%	0.0%
GS-04	127	38	60	3	16	3	2	0	0	3	2
		29.9%	47.2%	2.4%	12.6%	2.4%	1.6%	0.0%	0.0%	2.4%	1.6%
GS-05	547	85	277	23	93	4	39	0	4	6	16
		15.5%	50.6%	4.2%	17.0%	0.7%	7.1%	0.0%	0.7%	1.1%	2.9%
GS-06	729	62	445	15	144	5	33	0	6	4	15
		8.5%	61.0%	2.1%	19.8%	0.7%	4.5%	0.0%	0.8%	0.5%	2.1%
GS-07	819	196	398	27	118	7	39	1	3	10	20
		23.9%	48.6%	3.3%	14.4%	0.9%	4.8%	0.1%	0.4%	1.2%	2.4%
GS-08	30	4	21	0	3	0	1	0	0	0	1
		13.3%	70.0%	0.0%	10.0%	0.0%	3.3%	0.0%	0.0%	0.0%	3.3%
GS-09	242	45	131	12	28	6	9	1	3	3	4
		18.6%	54.1%	5.0%	11.6%	2.5%	3.7%	0.4%	1.2%	1.2%	1.7%
GS-10	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-11	4,204	2,357	900	280	241	196	79	23	10	81	37
		56.1%	21.4%	6.7%	5.7%	4.7%	1.9%	0.5%	0.2%	1.9%	0.9%
GS-12	3,303	2,012	627	180	137	103	44	18	9	132	41
		60.9%	19.0%	5.4%	4.1%	3.1%	1.3%	0.5%	0.3%	4.0%	1.2%
GS-13	1,072	641	248	50	44	29	8	7	3	33	9
		59.8%	23.1%	4.7%	4.1%	2.7%	0.7%	0.7%	0.3%	3.1%	0.8%
GS-14	311	184	80	13	17	5	5	1	1	5	0
		59.2%	25.7%	4.2%	5.5%	1.6%	1.6%	0.3%	0.3%	1.6%	0.0%
GS-15	77	53	16	2	2	1	0	0	1	2	0
		68.8%	20.8%	2.6%	2.6%	1.3%	0.0%	0.0%	1.3%	2.6%	0.0%
TOTAL GS	11,510	5,696	3,228	605	847	359	260	51	40	279	145
		49.5%	28.0%	5.3%	7.4%	3.1%	2.3%	0.4%	0.3%	2.4%	1.3%
GM-13	166	122	16	16	2	2	0	0	1	6	1
		73.5%	9.6%	9.6%	1.2%	1.2%	0.0%	0.0%	0.6%	3.6%	0.6%
GM-14	103	75	14	3	4	3	0	2	0	2	0
		72.8%	13.6%	2.9%	3.9%	2.9%	0.0%	1.9%	0.0%	1.9%	0.0%
GM-15	29	18	5	1	3	0	0	1	0	1	0
		62.1%	17.2%	3.4%	10.3%	0.0%	0.0%	3.4%	0.0%	3.4%	0.0%
TOTAL GM	298	215	35	20	9	5	0	3	1	9	1
		72.1%	11.7%	6.7%	3.0%	1.7%	0.0%	1.0%	0.3%	3.0%	0.3%
SES-1	2	2	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-2	1	0	1	0	0	0	0	0	0	0	0
		0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-3	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-4	2	1	0	0	1	0	0	0	0	0	0
		50.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-5	1	1	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-6	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL SES	6	4	1	0	1	0	0	0	0	0	0
		66.7%	16.7%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WG	5	2	0	3	0	0	0	0	0	0	0
		40.0%	0.0%	60.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WL	2	0	0	0	0	1	0	0	0	1	0
		0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	50.0%	0.0%
TOTAL-WS	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WB	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
OTHER	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GRAND TOTAL	11,821	5,917	3,264	628	857	365	260	54	41	289	146
		50.1%	27.6%	5.3%	7.2%	3.1%	2.2%	0.5%	0.3%	2.4%	1.2%

SOURCE: Defense Manpower Data Center Report 3038D

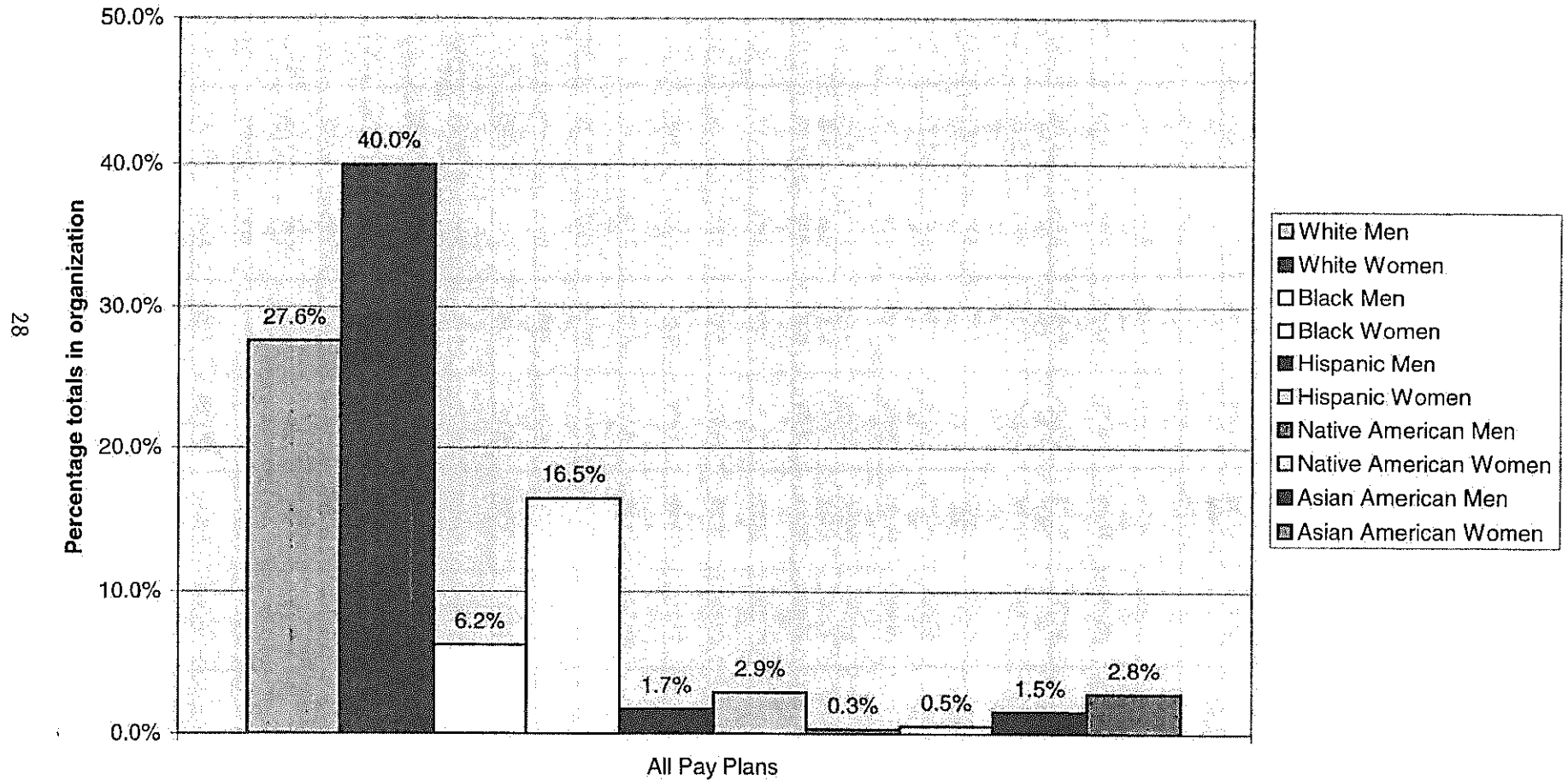
Defense Contract Management Agency



DISTRIBUTION OF CIVILIAN FORCES IN THE DEFENSE FINANCE AND ACCOUNTING SERVICE											
SEPTEMBER 2001											
TOTAL		White		Black		Hispanic		Native American		Asian American	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
GS-01	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-02	14	3	5	0	5	0	1	0	0	0	0
		21.4%	35.7%	0.0%	35.7%	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%
GS-03	140	31	54	19	22	5	4	1	0	3	1
		22.1%	38.6%	13.6%	15.7%	3.6%	2.9%	0.7%	0.0%	2.1%	0.7%
GS-04	641	171	205	78	135	5	18	2	4	8	15
		26.7%	32.0%	12.2%	21.1%	0.8%	2.8%	0.3%	0.6%	1.2%	2.3%
GS-05	2,851	614	1,073	203	631	70	116	5	12	38	59
		21.5%	37.6%	7.1%	22.1%	2.5%	4.1%	0.2%	0.4%	1.3%	2.1%
GS-06	2,688	490	1,129	171	573	33	86	5	20	70	111
		18.2%	42.0%	6.4%	21.3%	1.2%	3.2%	0.2%	0.7%	2.6%	4.1%
GS-07	2,285	385	1,109	105	421	30	103	11	21	24	76
		16.8%	48.5%	4.6%	18.4%	1.3%	4.5%	0.5%	0.9%	1.1%	3.3%
GS-08	517	93	217	33	129	4	15	0	2	5	16
		18.0%	42.0%	6.4%	25.0%	0.8%	2.9%	0.0%	0.4%	1.0%	3.0%
GS-09	757	156	330	51	139	15	33	6	4	5	16
		20.6%	43.6%	6.7%	18.4%	2.0%	4.4%	0.8%	0.5%	0.7%	2.4%
GS-10	10	1	6	1	2	0	0	0	0	0	0
		10.0%	60.0%	10.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-11	1,834	541	788	92	233	30	39	8	11	33	59
		29.5%	43.0%	5.0%	12.7%	1.6%	2.1%	0.4%	0.6%	1.8%	3.2%
GS-12	2,597	1,031	988	149	256	52	26	7	5	37	45
		39.7%	38.0%	5.7%	9.9%	2.0%	1.0%	0.3%	0.2%	1.4%	1.6%
GS-13	1,000	473	355	51	63	16	15	0	3	14	12
		47.3%	35.5%	5.1%	6.3%	1.6%	1.5%	0.0%	0.3%	1.4%	1.0%
GS-14	275	151	72	16	25	5	3	0	0	1	2
		54.9%	26.2%	5.8%	9.1%	1.8%	1.1%	0.0%	0.0%	0.4%	0.7%
GS-15	110	68	31	6	5	0	0	0	0	0	0
		61.8%	28.2%	5.5%	4.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL GS	15,719	4,208	6,362	975	2,639	265	459	45	82	238	462
		26.8%	40.5%	6.2%	16.8%	1.7%	2.9%	0.3%	0.5%	1.5%	2.8%
GM-13	138	85	31	7	5	4	2	1	0	3	0
		61.6%	22.5%	5.1%	3.6%	2.9%	1.4%	0.7%	0.0%	2.2%	0.0%
GM-14	80	56	14	5	1	3	1	0	0	0	0
		70.0%	17.5%	6.3%	1.3%	3.8%	1.3%	0.0%	0.0%	0.0%	0.0%
GM-15	39	31	5	1	1	1	0	0	0	0	0
		79.5%	12.8%	2.6%	2.6%	2.6%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL GM	257	172	50	13	7	8	3	1	0	3	0
		66.9%	19.5%	5.1%	2.7%	3.1%	1.2%	0.4%	0.0%	1.2%	0.0%
SES-1	5	3	1	0	1	0	0	0	0	0	0
		60.0%	20.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-2	3	3	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-3	1	0	1	0	0	0	0	0	0	0	0
		0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-4	15	11	2	1	0	0	0	0	0	0	1
		73.3%	13.3%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.7%
SES-5	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-6	1	1	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL SES	25	18	4	1	1	0	0	0	0	0	1
		72.0%	16.0%	4.0%	4.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.0%
TOTAL-WG	59	34	3	12	0	4	0	3	1	2	0
		57.6%	5.1%	20.3%	0.0%	6.8%	0.0%	5.1%	1.7%	3.4%	0.0%
TOTAL-WL	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WS	1	0	0	1	0	0	0	0	0	0	0
		0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WB	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
OTHER	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GRAND TOTAL	16,061	4,432	6,419	1,002	2,647	277	462	49	83	243	467
		27.6%	40.0%	6.2%	16.5%	1.7%	2.9%	0.3%	0.5%	1.5%	2.8%

SOURCE: Defense Manpower Data Center Report 3038D

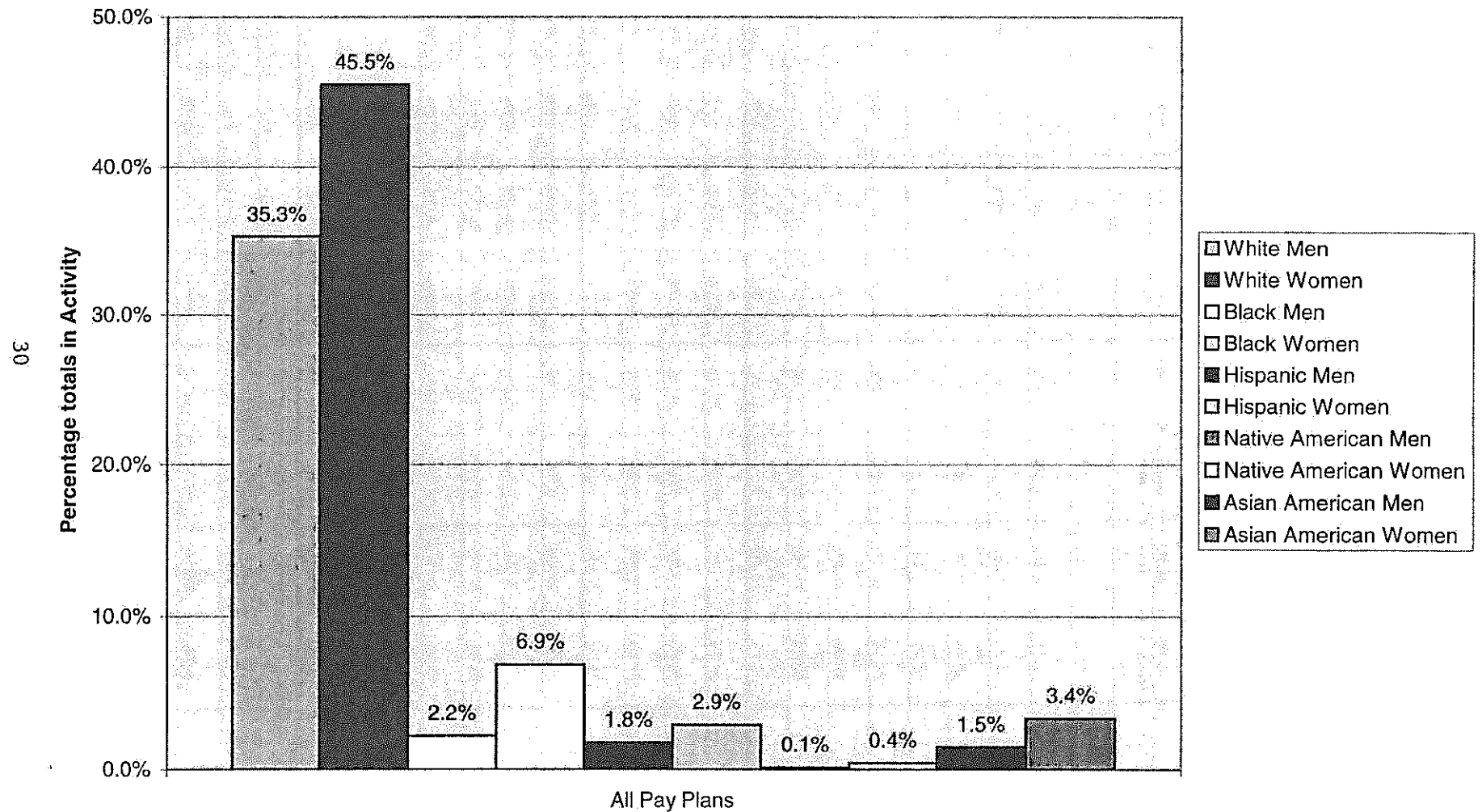
Defense Finance And Accounting Service



DISTRIBUTION OF CIVILIAN FORCES IN THE DEFENSE HUMAN RESOURCE ACTIVITY											
SEPTEMBER 2001											
TOTAL		White		Black		Hispanic		Native American		Asian American	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
GS-01	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-02	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-03	1	0	1	0	0	0	0	0	0	0	0
		0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-04	4	1	1	0	0	1	1	0	0	0	0
		25.0%	25.0%	0.0%	0.0%	25.0%	25.0%	0.0%	0.0%	0.0%	0.0%
GS-05	25	7	12	0	2	0	1	0	0	1	2
		28.0%	48.0%	0.0%	8.0%	0.0%	4.0%	0.0%	0.0%	4.0%	8.0%
GS-06	16	3	7	0	4	0	1	0	0	0	1
		18.8%	43.8%	0.0%	25.0%	0.0%	6.3%	0.0%	0.0%	0.0%	6.3%
GS-07	31	5	18	0	6	0	1	0	1	0	0
		16.1%	58.1%	0.0%	19.4%	0.0%	3.2%	0.0%	3.2%	0.0%	0.0%
GS-08	9	0	4	0	1	1	2	0	0	0	1
		0.0%	44.4%	0.0%	11.1%	11.1%	22.2%	0.0%	0.0%	0.0%	11.1%
GS-09	19	8	7	0	0	1	1	0	0	1	1
		42.1%	36.8%	0.0%	0.0%	5.3%	5.3%	0.0%	0.0%	5.3%	5.3%
GS-10	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-11	57	20	21	1	4	0	4	0	0	2	5
		35.1%	36.8%	1.8%	7.0%	0.0%	7.0%	0.0%	0.0%	3.5%	8.8%
GS-12	124	48	50	4	8	2	3	1	0	2	6
		38.7%	40.3%	3.2%	6.5%	1.6%	2.4%	0.8%	0.0%	1.6%	4.8%
GS-13	230	67	121	7	18	5	4	0	0	3	5
		29.1%	52.6%	3.0%	7.8%	2.2%	1.7%	0.0%	0.0%	1.3%	2.2%
GS-14	87	33	44	1	3	2	2	0	0	0	2
		37.9%	50.6%	1.1%	3.4%	2.3%	2.3%	0.0%	0.0%	0.0%	2.3%
GS-15	40	25	13	1	0	0	0	0	0	1	0
		62.5%	32.5%	2.5%	0.0%	0.0%	0.0%	0.0%	0.0%	2.5%	0.0%
TOTAL GS	644	217	299	14	46	12	20	1	2	10	23
		33.7%	46.4%	2.2%	7.1%	1.9%	3.1%	0.2%	0.3%	1.6%	3.6%
GM-13	4	2	0	1	1	0	0	0	0	0	0
		50.0%	0.0%	25.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GM-14	10	5	5	0	0	0	0	0	0	0	0
		50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GM-15	14	10	4	0	0	0	0	0	0	0	0
		71.4%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL GM	28	17	9	1	1	0	0	0	0	0	0
		60.7%	32.1%	3.6%	3.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-1	1	0	1	0	0	0	0	0	0	0	0
		0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-2	2	2	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-3	3	1	2	0	0	0	0	0	0	0	0
		33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-4	4	3	0	0	0	0	0	0	1	0	0
		75.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%
SES-5	1	1	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-6	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL SES	11	7	3	0	0	0	0	0	1	0	0
		63.6%	27.3%	0.0%	0.0%	0.0%	0.0%	0.0%	9.1%	0.0%	0.0%
TOTAL-WG	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WL	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WS	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WB	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
OTHER	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GRAND TOTAL	683	241	311	15	47	12	20	1	3	10	23
		35.3%	45.5%	2.2%	6.9%	1.8%	2.9%	0.1%	0.4%	1.5%	3.4%

SOURCE: Defense Manpower Data Center Report 3038D

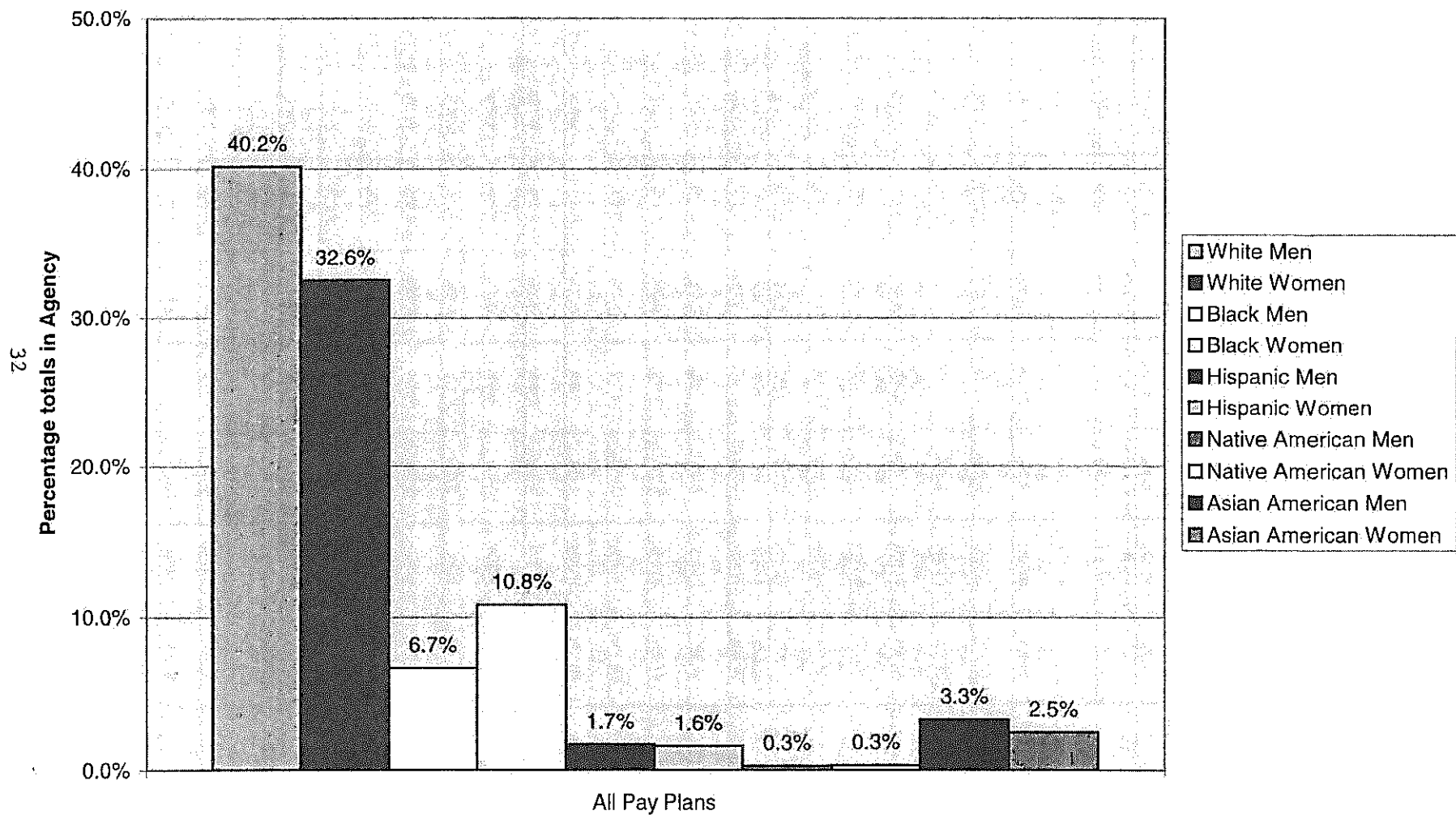
Defense Human Resource Activity



DISTRIBUTION OF CIVILIAN FORCES IN THE DEFENSE INFORMATION SYSTEMS AGENCY											
SEPTEMBER 2001											
TOTAL		White		Black		Hispanic		Native American		Asian American	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
GS-01	5	3	1	0	0	0	0	0	0	0	1
		60.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%
GS-02	13	4	4	2	3	0	0	0	0	0	0
		30.8%	30.8%	15.4%	23.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-03	23	12	4	1	4	1	0	0	0	1	0
		52.2%	17.4%	4.3%	17.4%	4.3%	0.0%	0.0%	0.0%	4.3%	0.0%
GS-04	68	17	30	4	11	0	1	0	0	4	1
		25.0%	44.1%	5.9%	16.2%	0.0%	1.5%	0.0%	0.0%	5.9%	1.5%
GS-05	103	32	42	5	18	1	0	0	0	1	4
		31.1%	40.8%	4.9%	17.5%	1.0%	0.0%	0.0%	0.0%	1.0%	3.9%
GS-06	153	9	88	8	30	1	5	0	1	0	11
		5.9%	57.5%	5.2%	19.6%	0.7%	3.3%	0.0%	0.7%	0.0%	7.2%
GS-07	326	50	154	13	61	6	11	2	1	11	17
		15.3%	47.2%	4.0%	18.7%	1.8%	3.4%	0.6%	0.3%	3.4%	5.2%
GS-08	102	14	41	6	32	0	0	0	0	4	5
		13.7%	40.2%	5.9%	31.4%	0.0%	0.0%	0.0%	0.0%	3.9%	4.9%
GS-09	486	119	175	30	98	11	22	0	3	12	16
		24.5%	36.0%	6.2%	20.2%	2.3%	4.5%	0.0%	0.6%	2.5%	3.3%
GS-10	4	2	2	0	0	0	0	0	0	0	0
		50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-11	812	240	311	47	117	17	18	5	4	27	26
		29.6%	38.3%	5.8%	14.4%	2.1%	2.2%	0.6%	0.5%	3.3%	3.2%
GS-12	1,760	729	588	135	167	32	25	3	8	51	22
		41.4%	33.4%	7.7%	9.5%	1.8%	1.4%	0.2%	0.5%	2.9%	1.3%
GS-13	1,124	520	314	86	81	19	9	4	3	53	35
		46.3%	27.9%	7.7%	7.2%	1.7%	0.8%	0.4%	0.3%	4.7%	3.1%
GS-14	542	301	130	37	24	10	4	2	0	25	9
		55.5%	24.0%	6.8%	4.4%	1.8%	0.7%	0.4%	0.0%	4.6%	1.7%
GS-15	217	153	36	11	7	2	1	0	0	6	1
		70.5%	16.6%	5.1%	3.2%	0.9%	0.5%	0.0%	0.0%	2.8%	0.5%
TOTAL GS	5,738	2,205	1,920	385	653	100	96	16	20	195	148
		38.4%	33.5%	6.7%	11.4%	1.7%	1.7%	0.3%	0.3%	3.4%	2.6%
GM-13	61	32	16	5	1	0	0	0	0	4	3
		52.5%	26.2%	8.2%	1.6%	0.0%	0.0%	0.0%	0.0%	6.6%	4.9%
GM-14	106	72	22	6	2	0	1	0	0	2	1
		67.9%	20.8%	5.7%	1.9%	0.0%	0.9%	0.0%	0.0%	1.9%	0.9%
GM-15	116	89	18	4	2	2	0	0	0	1	0
		76.7%	15.5%	3.4%	1.7%	1.7%	0.0%	0.0%	0.0%	0.9%	0.0%
TOTAL GM	283	193	56	15	5	2	1	0	0	7	4
		68.2%	19.8%	5.3%	1.8%	0.7%	0.4%	0.0%	0.0%	2.5%	1.4%
SES-1	2	1	1	0	0	0	0	0	0	0	0
		50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-2	2	1	1	0	0	0	0	0	0	0	0
		50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-3	4	4	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-4	20	18	0	0	1	0	0	0	0	1	0
		90.0%	0.0%	0.0%	5.0%	0.0%	0.0%	0.0%	0.0%	5.0%	0.0%
SES-5	1	0	1	0	0	0	0	0	0	0	0
		0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-6	1	0	0	0	1	0	0	0	0	0	0
		0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL SES	30	24	3	0	2	0	0	0	0	1	0
		80.0%	10.0%	0.0%	6.7%	0.0%	0.0%	0.0%	0.0%	3.3%	0.0%
TOTAL-WG	23	17	1	4	0	0	0	1	0	0	0
		73.9%	4.3%	17.4%	0.0%	0.0%	0.0%	4.3%	0.0%	0.0%	0.0%
TOTAL-WL	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WS	4	2	0	2	0	0	0	0	0	0	0
		50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WB	8	4	1	2	0	1	0	0	0	0	0
		50.0%	12.5%	25.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%
OTHER	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GRAND TOTAL	6,086	2,445	1,981	408	660	103	97	17	20	203	152
		40.2%	32.6%	6.7%	10.8%	1.7%	1.6%	0.3%	0.3%	3.3%	2.5%

SOURCE: Defense Manpower Data Center Report 3038D

Defense Information Systems Agency



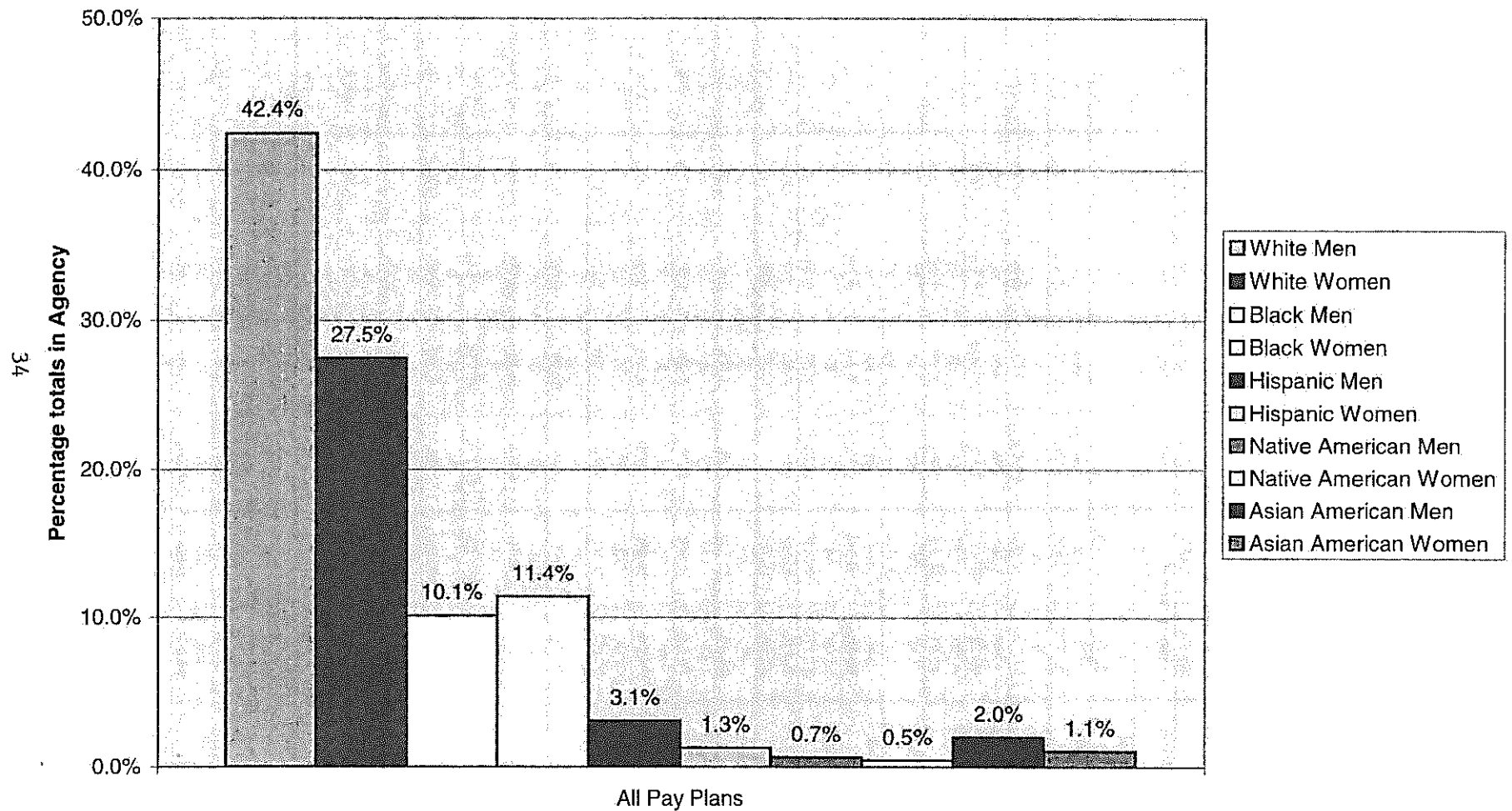
DISTRIBUTION OF CIVILIAN FORCES IN THE DEFENSE LOGISTICS AGENCY

SEPTEMBER 2001

	TOTAL	White		Black		Hispanic		Native American		Asian American	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
GS-01	13	5	4	1	0	0	2	0	0	1	0
		38.5%	30.8%	7.7%	0.0%	0.0%	15.4%	0.0%	0.0%	7.7%	0.0%
GS-02	17	5	10	1	1	0	0	0	0	0	0
		29.4%	58.8%	5.9%	5.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-03	93	29	37	9	11	0	4	1	0	2	0
		31.2%	39.8%	9.7%	11.8%	0.0%	4.3%	1.1%	0.0%	2.2%	0.0%
GS-04	528	128	184	65	107	13	15	4	4	3	5
		24.2%	34.8%	12.3%	20.3%	2.5%	2.8%	0.8%	0.8%	0.6%	0.9%
GS-05	1,356	389	474	121	245	21	38	4	8	18	38
		28.7%	35.0%	8.9%	18.1%	1.5%	2.8%	0.3%	0.6%	1.3%	2.8%
GS-06	1,033	212	410	70	214	33	31	4	13	19	27
		20.5%	39.7%	6.8%	20.7%	3.2%	3.0%	0.4%	1.3%	1.8%	2.6%
GS-07	2,035	558	771	152	389	42	49	4	17	20	33
		27.4%	37.9%	7.5%	19.1%	2.1%	2.4%	0.2%	0.8%	1.0%	1.6%
GS-08	144	48	65	9	14	2	2	1	0	3	0
		33.3%	45.1%	6.3%	9.7%	1.4%	1.4%	0.7%	0.0%	2.1%	0.0%
GS-09	2,480	775	930	201	446	34	37	8	12	13	24
		31.3%	37.5%	8.1%	18.0%	1.4%	1.5%	0.3%	0.5%	0.5%	1.0%
GS-10	29	15	8	4	0	1	0	0	1	0	0
		51.7%	27.6%	13.8%	0.0%	3.4%	0.0%	0.0%	3.4%	0.0%	0.0%
GS-11	3,473	1,396	1,181	256	464	52	28	16	18	35	27
		40.2%	34.0%	7.4%	13.4%	1.5%	0.8%	0.5%	0.5%	1.0%	0.8%
GS-12	3,449	1,585	1,177	202	290	45	28	21	12	52	37
		46.0%	34.1%	5.9%	8.4%	1.3%	0.8%	0.6%	0.3%	1.5%	1.1%
GS-13	1,639	842	493	89	117	27	8	11	4	34	14
		51.4%	30.1%	5.4%	7.1%	1.6%	0.5%	0.7%	0.2%	2.1%	0.9%
GS-14	542	307	164	28	20	4	2	4	2	7	4
		56.6%	30.3%	5.2%	3.7%	0.7%	0.4%	0.7%	0.4%	1.3%	0.7%
GS-15	188	116	58	3	5	1	1	2	0	2	0
		61.7%	30.9%	1.6%	2.7%	0.5%	0.5%	1.1%	0.0%	1.1%	0.0%
TOTAL GS	17,019	6,410	5,966	1,211	2,323	275	245	80	91	209	209
		37.7%	35.1%	7.1%	13.6%	1.6%	1.4%	0.5%	0.5%	1.2%	1.2%
GM-13	131	84	28	10	6	1	0	0	0	2	0
		64.1%	21.4%	7.6%	4.6%	0.8%	0.0%	0.0%	0.0%	1.5%	0.0%
GM-14	81	62	11	3	5	0	0	0	0	0	0
		76.5%	13.6%	3.7%	6.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GM-15	90	67	14	3	4	2	0	0	0	0	0
		74.4%	15.6%	3.3%	4.4%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL GM	302	213	53	16	15	3	0	0	0	2	0
		70.5%	17.5%	5.3%	5.0%	1.0%	0.0%	0.0%	0.0%	0.7%	0.0%
SES-1	2	1	0	0	1	0	0	0	0	0	0
		50.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-2	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-3	4	1	1	1	1	0	0	0	0	0	0
		25.0%	25.0%	25.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-4	11	6	5	0	0	0	0	0	0	0	0
		54.5%	45.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-5	4	4	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-6	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL SES	21	12	6	1	2	0	0	0	0	0	0
		57.1%	28.6%	4.8%	9.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WG	5,587	2,983	431	1,020	332	410	52	67	16	237	39
		53.4%	7.7%	18.3%	5.9%	7.3%	0.9%	1.2%	0.3%	4.2%	0.7%
TOTAL-WL	372	170	34	91	24	20	6	7	3	13	4
		45.7%	9.1%	24.5%	6.5%	5.4%	1.6%	1.9%	0.8%	3.5%	1.1%
TOTAL-WS	333	188	22	60	11	25	3	3	0	19	2
		56.5%	6.6%	18.0%	3.3%	7.5%	0.9%	0.9%	0.0%	5.7%	0.6%
TOTAL-WB	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
OTHER	164	115	32	10	6	0	0	0	0	0	1
		70.1%	19.5%	6.1%	3.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%
GRAND TOTAL	23,798	10,091	6,544	2,409	2,713	733	306	157	110	480	255
		42.4%	27.5%	10.1%	11.4%	3.1%	1.3%	0.7%	0.5%	2.0%	1.1%

SOURCE: Defense Manpower Data Center Report 3038D

Defense Logistics Agency



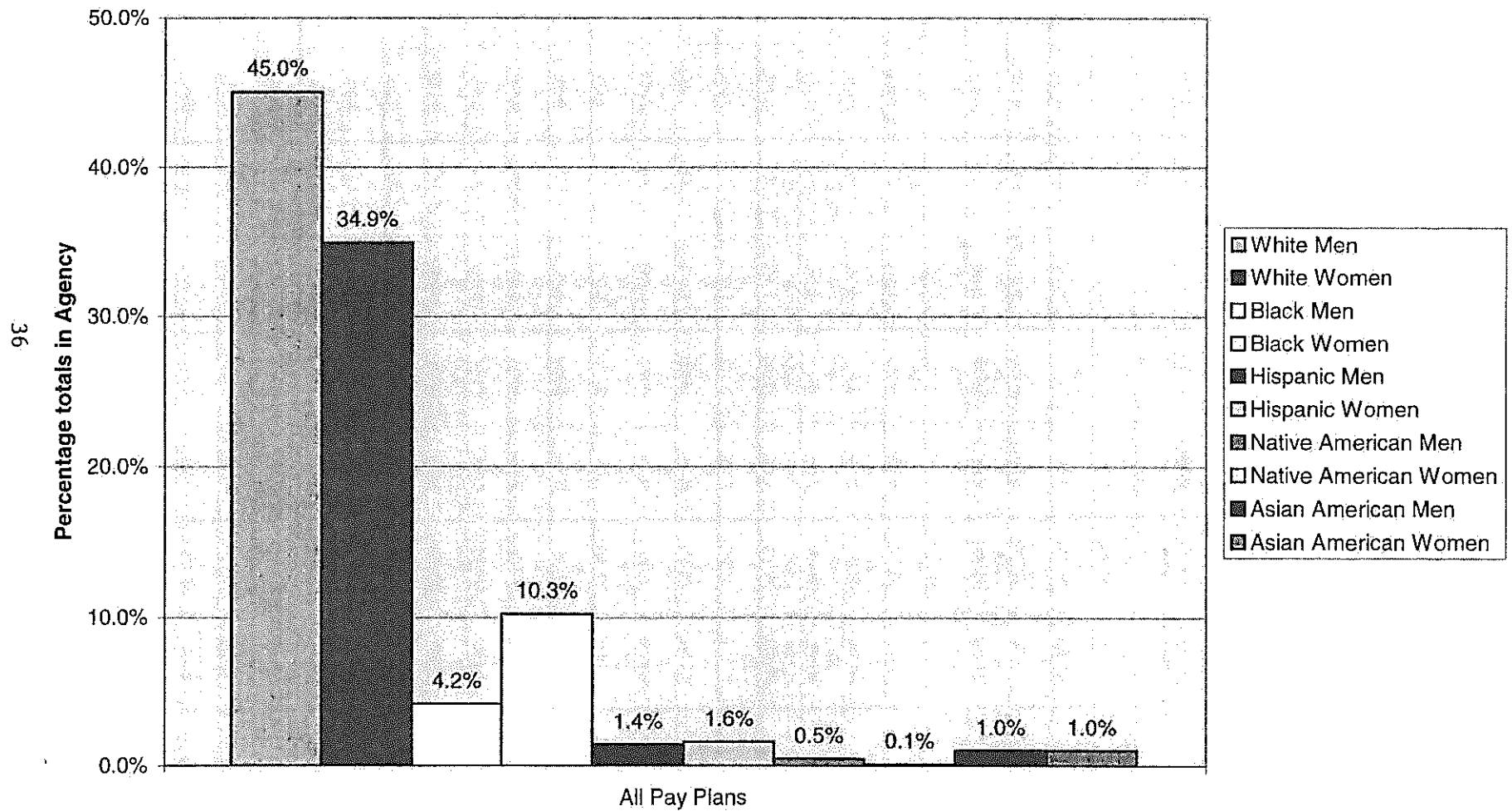
DISTRIBUTION OF CIVILIAN FORCES IN THE DEFENSE SECURITY SERVICE

SEPTEMBER 2001

	TOTAL	White		Black		Hispanic		Native American		Asian American	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
GS-01	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-02	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-03	1	0	1	0	0	0	0	0	0	0	0
		0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-04	11	4	5	0	2	0	0	0	0	0	0
		36.4%	45.5%	0.0%	18.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-05	69	22	29	3	12	0	0	0	0	2	1
		31.9%	42.0%	4.3%	17.4%	0.0%	0.0%	0.0%	0.0%	2.9%	1.4%
GS-06	88	8	52	8	17	1	0	0	0	0	2
		9.1%	59.1%	9.1%	19.3%	1.1%	0.0%	0.0%	0.0%	0.0%	2.3%
GS-07	359	45	213	12	71	1	9	0	0	1	7
		12.5%	59.3%	3.3%	19.8%	0.3%	2.5%	0.0%	0.0%	0.3%	1.9%
GS-08	19	3	10	1	5	0	0	0	0	0	0
		15.8%	52.6%	5.3%	26.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-09	131	62	40	4	20	4	1	0	0	0	0
		47.3%	30.5%	3.1%	15.3%	3.1%	0.8%	0.0%	0.0%	0.0%	0.0%
GS-10	1	0	1	0	0	0	0	0	0	0	0
		0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-11	225	61	108	9	41	0	4	0	0	1	1
		27.1%	48.0%	4.0%	18.2%	0.0%	1.8%	0.0%	0.0%	0.4%	0.4%
GS-12	1,227	688	315	52	78	25	22	9	1	23	14
		56.1%	25.7%	4.2%	6.4%	2.0%	1.8%	0.7%	0.1%	1.9%	1.1%
GS-13	327	183	97	14	16	6	5	3	2	0	1
		56.0%	29.7%	4.3%	4.9%	1.8%	1.5%	0.9%	0.6%	0.0%	0.3%
GS-14	80	45	28	3	3	0	1	0	0	0	0
		56.3%	35.0%	3.8%	3.8%	0.0%	1.3%	0.0%	0.0%	0.0%	0.0%
GS-15	32	20	10	2	0	0	0	0	0	0	0
		62.5%	31.3%	6.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL GS	2,570	1,141	909	108	265	37	42	12	3	27	26
		44.4%	35.4%	4.2%	10.3%	1.4%	1.6%	0.5%	0.1%	1.1%	1.0%
GM-13	37	25	7	1	3	0	0	0	0	0	1
		67.6%	18.9%	2.7%	8.1%	0.0%	0.0%	0.0%	0.0%	0.0%	2.7%
GM-14	12	8	2	0	2	0	0	0	0	0	0
		66.7%	16.7%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GM-15	6	6	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL GM	55	39	9	1	5	0	0	0	0	0	1
		70.9%	16.4%	1.8%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	1.8%
SES-1	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-2	1	1	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-3	1	0	1	0	0	0	0	0	0	0	0
		0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-4	2	1	1	0	0	0	0	0	0	0	0
		50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-5	1	1	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-6	1	1	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL SES	6	4	2	0	0	0	0	0	0	0	0
		66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WG	2	1	0	1	0	0	0	0	0	0	0
		50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WL	1	1	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WS	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WB	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
OTHER	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
RAND TOTAL	2,634	1,186	920	110	270	37	42	12	3	27	27
		45.0%	34.9%	4.2%	10.3%	1.4%	1.6%	0.5%	0.1%	1.0%	1.0%

SOURCE: Defense Manpower Data Center Report 3038D

Defense Security Agency



DISTRIBUTION OF CIVILIAN FORCES IN THE DEFENSE THREAT REDUCTION AGENCY											
SEPTEMBER 2001											
	TOTAL	White		Black		Hispanic		Native American		Asian American	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
GS-01	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-02	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-03	1	0	0	0	0	1	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-04	6	2	2	0	0	2	0	0	0	0	0
		33.3%	33.3%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-05	10	1	4	1	1	1	2	0	0	0	0
		10.0%	40.0%	10.0%	10.0%	10.0%	20.0%	0.0%	0.0%	0.0%	0.0%
GS-06	23	3	11	0	5	1	3	0	0	0	0
		13.0%	47.8%	0.0%	21.7%	4.3%	13.0%	0.0%	0.0%	0.0%	0.0%
GS-07	86	4	49	5	13	4	9	0	0	2	0
		4.7%	57.0%	5.8%	15.1%	4.7%	10.5%	0.0%	0.0%	2.3%	0.0%
GS-08	35	1	23	0	8	1	2	0	0	0	0
		2.9%	65.7%	0.0%	22.9%	2.9%	5.7%	0.0%	0.0%	0.0%	0.0%
GS-09	67	10	31	2	12	5	5	1	0	0	1
		14.9%	46.3%	3.0%	17.9%	7.5%	7.5%	1.5%	0.0%	0.0%	1.5%
GS-10	3	0	2	0	1	0	0	0	0	0	0
		0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-11	75	17	29	4	13	4	6	0	0	1	1
		22.7%	38.7%	5.3%	17.3%	5.3%	8.0%	0.0%	0.0%	1.3%	1.3%
GS-12	111	42	36	4	6	10	8	0	0	3	2
		37.8%	32.4%	3.6%	5.4%	9.0%	7.2%	0.0%	0.0%	2.7%	1.8%
GS-13	220	107	67	11	16	9	4	0	0	5	1
		48.6%	30.5%	5.0%	7.3%	4.1%	1.8%	0.0%	0.0%	2.3%	0.5%
GS-14	100	58	25	4	4	1	1	1	0	6	0
		58.0%	25.0%	4.0%	4.0%	1.0%	1.0%	1.0%	0.0%	6.0%	0.0%
GS-15	91	64	16	5	0	2	1	0	0	3	0
		70.3%	17.6%	5.5%	0.0%	2.2%	1.1%	0.0%	0.0%	3.3%	0.0%
TOTAL GS	828	309	295	36	79	41	41	2	0	20	5
		37.3%	35.6%	4.3%	9.5%	5.0%	5.0%	0.2%	0.0%	2.4%	0.6%
GM-13	26	14	10	1	0	1	0	0	0	0	0
		53.8%	38.5%	3.8%	0.0%	3.8%	0.0%	0.0%	0.0%	0.0%	0.0%
GM-14	22	15	4	1	1	1	0	0	0	0	0
		68.2%	18.2%	4.5%	4.5%	4.5%	0.0%	0.0%	0.0%	0.0%	0.0%
GM-15	49	38	4	2	0	1	0	1	0	3	0
		77.6%	8.2%	4.1%	0.0%	2.0%	0.0%	2.0%	0.0%	6.1%	0.0%
TOTAL GM	97	67	18	4	1	3	0	1	0	3	0
		69.1%	18.6%	4.1%	1.0%	3.1%	0.0%	1.0%	0.0%	3.1%	0.0%
SES-1	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-2	4	3	1	0	0	0	0	0	0	0	0
		75.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-3	4	4	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-4	6	5	0	0	0	0	0	0	0	0	1
		83.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%
SES-5	1	1	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-6	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL SES	15	13	1	0	0	0	0	0	0	0	1
		86.7%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.7%
TOTAL-WG	12	2	1	5	1	2	0	0	0	1	0
		16.7%	8.3%	41.7%	8.3%	16.7%	0.0%	0.0%	0.0%	8.3%	0.0%
TOTAL-WL	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WS	1	0	1	0	0	0	0	0	0	0	0
		0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WB	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
OTHER	1	1	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GRAND TOTAL	954	392	316	45	81	46	41	3	0	24	6
		41.1%	33.1%	4.7%	8.5%	4.8%	4.3%	0.3%	0.0%	2.5%	0.6%

SOURCE: Defense Manpower Data Center Report 3038D

Threat Reduction Agency

