



2019 Workplace and Gender Relations Survey of Reserve Component Members

Results and Trends

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2019 Workplace and Gender Relations Survey of Reserve Component Members

Results and Trends

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Individuals who contributed to the development of this survey include Dr. Aubrey Hilbert, Mr. Zachary Gitlin, Ms. Sarah Newman, Dr. Allison Greene-Sands, (DoD SAPRO), Ms. Shirley Raguindin (Office for Diversity, Equity, and Inclusion), and Dr. Samantha Daniel (OPA). The study team is also appreciative of the feedback and support provided by each of the Services and the National Guard Bureau during both the development and administration of this survey.

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OPA's Statistical Methods Branch, under the guidance of Mr. David McGrath, Branch Chief, is responsible for all statistical aspects of this survey, including sampling, weighting, nonresponse bias analysis, and the implementation of statistical hypothesis testing used in the survey program. Mr. Alex McMillan and Mr. Stephen Busselberg (Fors Marsh Group, LLC) implemented the weighting methods. Ms. Susan Reinhold provided the data processing support. Data Recognition Corporation (DRC) performed data collection and editing.

A team consisting of Dr. Rachel Breslin, Ms. Kimberly Hylton, Mr. Mark Petusky, Ms. Alycia White, and Ms. Jess Tercha completed quality control for this report.

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2019 WORKPLACE AND GENDER RELATIONS SURVEY OF RESERVE COMPONENT MEMBERS

Introduction

The Health & Resilience (H&R) Division, within the Office of People Analytics (OPA) conducts surveys to support the personnel information needs of the Under Secretary of Defense for Personnel and Readiness (USD[P&R]). These surveys assess the attitudes and opinions of the entire Department of Defense (DoD) community on a wide range of personnel issues. Health and Resilience (H&R) Surveys are in-depth studies of sensitive topics and specialized populations, often requiring use of both paper-and-pen and web-based surveys.

This report contains results and trends from the *2019 Workplace and Gender Relations Survey of Reserve Component Members (2019 WGRR)* conducted from August 16 through November 8, 2019. The *2019 WGRR* continues a line of military sexual assault and sexual harassment research dating back to 1988. OPA conducted surveys of Active component members on gender issues in 1988, 1995, 2002, 2006, 2010, 2012, 2016, and 2018. OPA expanded this line of research to the Reserve components in 2004, 2008, 2012, 2015, and 2017, and to the Service Academies in 2005, 2006, 2008, 2010, 2012, 2014, 2016, and 2018.

This introduction (1) summarizes the measurement constructs and survey content, (2) summarizes the survey methodology, (3) defines the subgroups used in results and trends tables, and (4) provides details on how to use the tables. The tables follow this introduction.

Measurement of Constructs

Historically, OPA gender relations surveys were designed to estimate perceived experiences of sexual assault, sexual harassment, and gender discrimination in order to provide information on a variety of consequences of these unwanted gender related experiences. Before 2014, OPA gender relations surveys captured experiences of sexual assault through a six-item Unwanted Sexual Contact (USC) measure and experiences of sexual harassment were derived from the Sexual Experiences Questionnaire (SEQ; Fitzgerald et al., 1988; Fitzgerald, Gelfand, & Drasgow, 1995). The SEQ was adapted for a military population (SEQ-DoD) and, beginning in 2002, it was the DoD-approved metric for measuring sexual harassment experiences. The USC and SEQ-DOD were used on surveys of Active component members conducted in 2006, 2010, and 2012 and surveys of Reserve component members in 2008 and 2012. Beginning in 2014, important revisions to the method of measurement for sexual assault and sexual harassment took place. These changes are explained in greater detail below.

Sexual Assault

In 2014, congressional leaders requested DoD update its survey methodology to be more specific with regard to the types of crimes military members experience. To meet this requirement, the RAND Corporation developed a new measure of sexual assault, incorporating UCMJ-prohibited behaviors and consent factors, to derive estimated prevalence rates of crimes committed against military members (Morrall, Gore, & Schell, 2014). This 94-item measure of sexual assault aligned with the elements of proof required for sexual assault under Article 120,

UCMJ, and met the requirements outlined by Congress. This measure was approved by the Secretary of Defense and the Service Chiefs as the crime victimization measure of sexual assault for the DoD and was first used to construct sexual assault prevalence rates on the *2014 RAND Military Workplace Study (2014 RMWS)* and in all subsequent gender relations surveys of military members conducted by OPA.

Estimated prevalence rates for sexual assault reported in the *2019 WGRR* are constructed using the RAND-metric with two important caveats. First, efforts to minimize survey fatigue led to revisions to the RAND metric beginning with the *2016 WGRA* (see the *2016 WGRA Overview Report* for a full discussion of these changes). Second, in 2019, an annual legal review of the items used to construct the sexual assault measure resulted in a revision to the example text in one item related to the coercive mechanism. More specifically, the *2019 WGRR* removed “by spreading lies about you” from the example text (see the *2019 WGRR Overview Report* for a full discussion of this change). The question itself did not change so between-year trend comparisons are still provided for the *2017 WGRR* and *2019 WGRR*. However, comparisons between the 2017 and 2019 sexual assault estimates should be made with caution given that we cannot state with confidence that the revision had no impact on Service members’ interpretation and endorsement of the item.

Construction of Sexual Assault Prevalence Rates

Sexual assault offenses refer to a range of behaviors prohibited by the UCMJ and include: penetrative sexual assault (completed sexual intercourse, sodomy [oral or anal sex], and penetration by an object), non-penetrative sexual assault (unwanted touching of genitalia and other sexually related areas of the body), and attempted penetrative sexual assault (attempted sexual intercourse, sodomy [oral or anal sex], and penetration by an object). These behaviors must be done with the intent to either gratify a sexual desire or to abuse, humiliate, or degrade (with the exception of penetration with a penis where intent is not required to meet the criminal elements of proof). The UCMJ requires that a mechanism, such as force or threats, must be used or, in instances where the assault happened while the victim was unconscious or drugged, the offender behaved fraudulently, or the victim was unable to provide consent.

As shown in Figure 1, the sexual assault measure is constructed from Q71–Q112 and contains three requirements: (1) the member must indicate experiencing at least one of the six UCMJ-based sexual assault behaviors, (2) at least one UCMJ-based intent behavior where required,¹ and (3) at least one UCMJ-based coercive mechanism that indicated consent was not freely given. If a respondent indicates experiencing any sexual assault behavior classified as meeting the intent and mechanism criteria for a sexual assault, they would only see questions for the remaining sexual assault behaviors—they would not see the follow-up questions on intentions and consent mechanisms for additional behaviors experienced. Additionally, respondents who indicated the incident occurred outside of the past 12 months are coded as “No” for the behaviors they experienced (Q154). References to past year sexual assault prevalence rates in this report all require the members to have indicated this time frame.

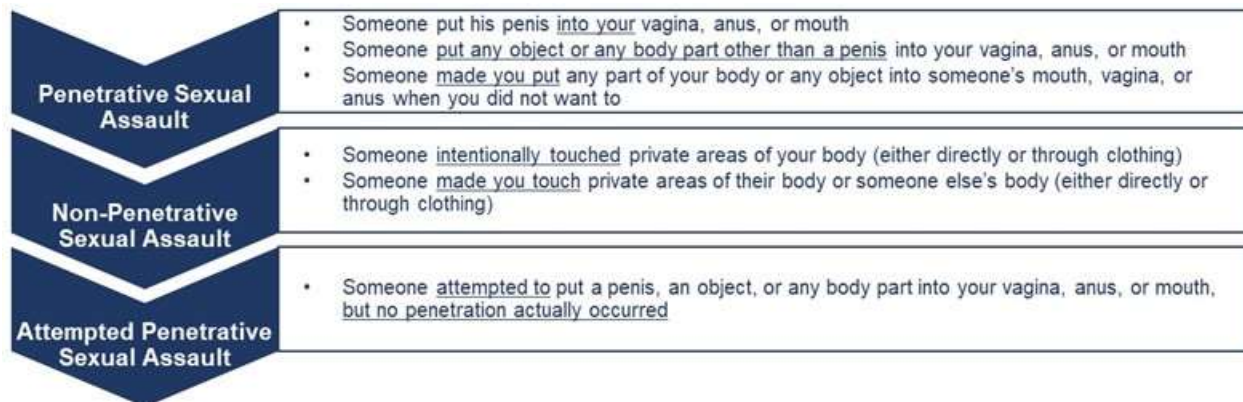
¹ Intent items were not a requirement for “someone put his penis into your anus or mouth, or vagina.”

Figure 1.
Sexual Assault Prevalence Rate Metric

① Sexual Assault Behaviors
- Someone put his penis into your anus, mouth, or vagina - Someone put any object or any body part other than a penis into your anus, mouth, or vagina - Someone made you put any part of your body or any object into someone's mouth, vagina, or anus when you did not want to - Someone intentionally touched private areas of your body (either directly or through clothing) - Someone made you touch private areas of their body or someone else's body (either directly or through clothing) - Someone attempted to put a penis, an object, or any body part into your anus, mouth, or vagina, but no penetration actually occurred
② Intent*
- Experience was intended to be abusive or humiliating - Experience was intended for sexual gratification
③ Mechanisms
- Used, or threatened to use, physical force to make you comply (e.g., use or threats of physical injury, use of a weapon, or threats of kidnapping) - Threatened you (or someone else) in some other way (e.g., used their position of authority or got you in trouble with authorities) - Did it while you were passed out, asleep, unconscious, or so drunk, high, or drugged that you could not understand what was happening or could not show them that you were unwilling - It happened without your consent (e.g., they continued even when you told or showed them that you were unwilling, you were so afraid that you froze, they tricked you into thinking they were someone else such as pretending to be a doctor, or some other means where you did not or could not consent)

Using the criteria listed in Figure 2, the 2019 *WGRR* produced estimated prevalence rates for three categories of sexual assault using a hierarchical system: penetrative sexual assault, non-penetrative sexual assault, and attempted penetrative sexual assault. Penetrative sexual assault includes members who indicated “Yes” to any of the items that assess penetration of the vagina, anus, or mouth. Non-penetrative sexual assault includes members who indicated “Yes” to either of the behaviors assessing unwanted sexual touching and were not previously counted as penetrative sexual assault. Attempted penetrative sexual assault includes members who indicated “Yes” to the item that assesses attempted sexual assault and were not previously counted as having experienced either penetrative or non-penetrative sexual assault. Each of these behaviors must have met the appropriate criteria for the behavior to be included in the prevalence rates.

Figure 2.
Hierarchy of Estimated Sexual Assault Prevalence Rates



Sexual Harassment and Gender Discrimination Rates

Consistent with the 2014 RMWS guidelines, OPA used a two-step process to determine sexual harassment and gender discrimination rates. First, questions in the survey ask whether members experienced behaviors prohibited by Military Equal Opportunity (MEO) policy by someone from their military workplace and the circumstances of those experiences. Second, the behaviors were categorized into two types of sex-based MEO violations—sexual harassment (defined as either a sexually hostile work environment or sexual *quid pro quo*) and gender discrimination—to produce estimated rates for these two categories.

Similar to the multi-faceted requirements of the RAND UCMJ-based criminal measure for sexual assault, two requirements are needed for MEO experiences to be in violation of DoD policy (DoDD 1350.2). First, sex-based MEO offenses refer to violations specified by DoDD 1350.2 and include experiencing either sexual harassment (sexually hostile work environment or sexual *quid pro quo*) and/or gender discriminatory behaviors by someone from their military workplace. Second, the member also had to respond “Yes” to one of the follow-up items that assess persistence and severity of the behaviors experienced.²

Rates of sexual harassment and gender discrimination were derived from Q8–Q47. The specific behaviors comprising each of these MEO violations are described below, with details on rate construction depicted in Figure 3.

- Sexual Harassment (Q8–Q22 and Q25–Q47) includes two behaviors:
 - Sexually Hostile Work Environment (Q8–Q20 and Q25–Q43): Includes unwelcome sexual conduct or comments that interfere with a person’s work performance or creates an intimidating, hostile, or offensive work environment.

² The behavior “Intentionally touched you in a sexual way when you did not want them to” does not require any legal criteria follow-up questions. The behavior “Took or shared sexually suggestive pictures or videos of you when you did not want them to and it made you uncomfortable, angry, or upset” does not require the persistence follow-up criteria—only the severity criteria is required.

Additionally, to meet the criteria for inclusion in the rate, these behaviors have to either continue after the alleged offender knew to stop, or were so severe that most Service members would have found them offensive.

- Sexual Quid Pro Quo (Q21–Q22 and Q44–Q47): Includes instances of job benefits or losses conditioned on sexual cooperation.
- Gender Discrimination (Q23–Q24 and Q48–Q51): Includes comments and behaviors directed at someone because of his/her gender and these experiences harmed or limited his/her career.

There were two notable changes made to the sexual harassment and gender discrimination metric used in the *2019 WGRR* that impact the ability to compare the sexual harassment and gender discrimination estimates provided in the *2019 WGRR* to prior survey administrations. First, the "reasonable person standard" required to assess the severity of the behavior was revised in order to be non-gender specific. Second, two additional questions were added to the sexual *quid pro quo* and gender discrimination metric in order to more clearly identify the alleged offender as a person with the ability to harm or limit the victim's career. These changes are discussed in more detail in the *2019 WGRR Overview Report*.

Given the magnitude of the aforementioned changes, the results presented in this report regarding the estimated prevalence and characteristics of sexual harassment and gender discrimination in the Reserve component are limited to responses provided in 2019. No comparisons are made between estimates from 2019 and estimates in prior years. Moreover, readers are strongly cautioned against making direct comparisons between the 2019 sexual harassment and gender discrimination estimates and prior years without the appropriate caveats.

Figure 3.
Sexual Harassment and Gender Discrimination Rate Metrics

Sexual Harassment	① Experienced at Least One Behavior	
	Sexually Hostile Work Environment Behaviors - Repeatedly told sexual “jokes” that made you uncomfortable, angry, or upset - Embarrassed, angered, or upset you by repeatedly suggesting that you do not act like a [man][woman] is supposed to - Repeatedly made sexual gestures or sexual body movements that made you uncomfortable, angry, or upset - Displayed, showed, or sent sexually explicit materials like pictures or videos that made you uncomfortable, angry, or upset - Repeatedly told you about their sexual activities in a way that made you uncomfortable, angry, or upset - Repeatedly asked you questions about your sex life or sexual interests that made you uncomfortable, angry, or upset - Made repeated sexual comments about your appearance or body that made you uncomfortable, angry, or upset - Took or shared sexually suggestive pictures or videos of you when you did not want them to that made you uncomfortable, angry, or upset* - Made repeated attempts to establish an unwanted romantic or sexual relationship with you that made you uncomfortable, angry, or upset - Intentionally touched you in a sexual way when you did not want them to** - Repeatedly touched you in any other way that made you uncomfortable, angry, or upset Sexual Quid Pro Quo Behaviors - Made you feel as if you would get some workplace benefit in exchange for doing something sexual - Made you feel like you would get punished or treated unfairly in the workplace if you did not do something sexual	
Gender Discrimination	② Met Follow-Up Criteria	
	Sexually Hostile Work Environment Follow-Up Criteria - They continued this unwanted behavior even after they knew that you or someone else wanted them to stop, or - This was severe enough that most Service members would have been offended Sexual Quid Pro Quo Follow-Up Criteria - The person(s) who did this unwanted behavior was in a position of authority/leadership over you, and - They told you that they would give you a reward or benefit for doing something sexual, - They hinted that you would get a reward or benefit for doing something sexual, or - Someone else told you they got benefits from this person by doing sexual things	
Gender Discrimination	① Experienced at Least One Behavior	② Met Follow-Up Criteria
	- Said that [men][women] are not as good as [women][men] at your particular job, or that [men][women] should be prevented from having your job - Mistreated, ignored, excluded, or insulted you because you are a [man][woman]	- This treatment/their beliefs about men/women harmed or limited your job/career - The person(s) who did this unwanted behavior were in a position of authority/leadership over you

*The behavior “Took or shared sexually suggestive pictures or videos of you when you did not want them to and it made you uncomfortable, angry, or upset” does not require the persistence follow-up criteria—only the severity criteria is required.

**The behavior “Intentionally touched you in a sexual way when you did not want them to” does not require any legal criteria follow-up questions.

Survey Content

The content of the 2019 *WGRR* largely aligns with content of the 2017 *WGRR* and contains additional topics of interest. The survey is subdivided into the following topic areas:

1. *Background Information*—Gender, relationship status, and retention intentions.
2. *Time Reference*—Important key events to provide frame of reference for respondents on the time frame of “12 months prior to taking the survey.”
3. *Gender-Related Experiences in the Military*—Experiences of sexual harassment and gender discrimination in the 12 months prior to the survey.
4. *Gender-Related Experiences in the Military with the Biggest Effect*—Circumstances pertaining to the experience of sexual harassment or gender discrimination in the past 12 months that had the greatest impact on the respondent, including characteristics of the alleged offender; the length of time of the situation; where and when the situation occurred; whether the respondent characterized the situation as hazing and/or bullying; to whom Service members complained to/discussed the behaviors and

resulting actions; members' satisfaction with the complaint process; and, reasons for not reporting the situation.

5. *Gender-Related Experiences*—Experiences of UCMJ-based sexual assault in the 12 months prior to the survey; frequency of experiences; and, verification the event occurred in the 12 months prior to the survey.³
6. *Gender-Related Experiences With Biggest Effect*—Circumstances pertaining to the experience of sexual assault in the past 12 months that had the greatest effect on the respondent, including characteristics of the alleged offender; where and when the event occurred; whether the respondent characterized the situation as hazing and/or bullying; experiences of sexual harassment or stalking by the alleged offender; involvement of alcohol/drugs; satisfaction with services received; reporting of the event; type of report made; reasons for reporting; reasons for not reporting; whether the respondent would make the same reporting decision; and whether the respondent considered the experience sexual assault.
7. *Outcomes Associated With Experiencing Sexual Assault*—Behaviorally-based questions designed to measure perceived professional reprisal, ostracism, and maltreatment as a result of experiencing and/or reporting a sexual assault and involvement of social media.
8. *Prior Experiences*—Prior experiences of sexual assault either since joining or prior to joining the military.
9. *Bystander Intervention*—Service member observations of a variety of potentially dangerous situations and their response.
10. *Workplace Climate*—Efforts by members of the unit to promote a healthy climate; presence of women in the work environment; and, experiences of workplace hostility.
11. *Well-Being*—Alcohol consumption on a typical day, binge drinking, frequency of memory loss after drinking in the past year, and assessment of individual resilience.
12. *Culture*—Extent of trust in military system; psychological climate for sexual harassment in the workplace; and assessments of the immediate supervisor's leadership to prevent and respond to sexual assault/sexual harassment.
13. *Social Perceptions & Experiences*—Extent of rape myth acceptance, sexism, and dating app use.
14. *How Are We Doing?*—Opinion regarding sexual harassment and sexual assault as a problem in the military.
15. *Additional Background Information*—Race, ethnicity, sexual orientation.

³ This item is not included in the tables.

16. *Taking the Survey*—How members learned about the survey and comments or concerns not addressed in the survey.

The 2019 WGRR used both short form (paper-and-pen) and long form (web) surveys. The short form survey content was seen by all respondents (both paper-and-pen and web respondents). Figure 4 specifies the survey content areas included on each form.

Figure 4.
Survey Content by Form

Survey Sections	Web (Long Form)	Paper-And-Pen (Short Form)
Background Information	✓	✓
Time Reference	✓	✓
Gender-Related Experiences in the Military (Sexual Harassment and Gender Discrimination)	✓	✓
Gender-Related Experiences in the Military With the Greatest Effect	✓	
Gender-Related Experiences (Sexual Assault)	✓	✓
Gender-Related Experiences With the Greatest Effect	✓	✓
Outcomes Associated With Experiencing Sexual Assault	✓	✓
Prior Experiences	✓	✓
Bystander Intervention	✓	
Workplace Climate	✓	
Well-Being*	✓	
Culture*	✓	
Social Perceptions & Experiences	✓	
How are we Doing?	✓	
Additional Background Information	✓	✓
Taking the Survey	✓	✓

*Some items in these sections are also included on the Short Form.

The 2019 WGRR web-based survey used “dynamic text” to ask questions regarding the past 12 months. The prior year’s date is inserted based on when the respondent started the survey (for example, if the respondent started the survey on August 31, 2019, the prior year date would be August 31, 2018). For ease of reading, the specified time period referenced in these tabulations is “past 12 months.”

Survey Methodology

This section describes the scientific methodology used for the 2019 WGRR, including the statistical design, survey administration, and analytical procedures. A copy of the 2019 WGRR long form survey instrument is provided in the 2019 *Workplace and Gender Relations Survey of Reserve Component Members: Overview Report* (Breslin et al., 2020).

OPA conducts multi-Service surveys that provide policy leaders with assessments of attitudes, opinions, and experiences of the entire population of interest using standard scientific methods. OPA’s survey methodology meets and often exceeds industry standards that are used by government statistical agencies (e.g., the Census Bureau and Bureau of Labor Statistics), private survey organizations, and well-known polling organizations. OPA adheres to the survey methodology best practices promoted by the American Association for Public Opinion Research (AAPOR).⁴

Statistical Design

The survey methodology used on *WGR* surveys has remained largely consistent across time, which allows for comparisons across survey administrations. In addition, the scientific methods used by OPA have been validated by independent organizations (e.g., RAND and GAO).⁵ The *2019 Workplace and Gender Relations Survey of Reserve Component Members: Overview Report* includes frequently asked questions (FAQ) on the methods employed by government and private survey agencies, including OPA, and how these methods control for bias and allow for generalizability to populations.

Consistent with prior years, the *2019 WGR* employed stratified random sampling to select the survey sample.⁶ The methodology used for weighting the respondents to the population is consistent with the *2017 WGR*. More details about the complex sampling and weighting approach can be found below and in the *2019 Workplace and Gender Relations Survey of Reserve Component Members: Statistical Methods Report* (OPA, 2020).

Sampling Design

The target population for the *2019 WGR* consisted of Selected Reserve⁷ members from the Army Reserve (USAR), Army National Guard (ANG), Navy Reserve (USNR), Marine Corps Reserve (USMCR), Air Force Reserve (USAFR), and the Air National Guard (ANG) who were

⁴ AAPOR’s “Best Practices” state that, “virtually all surveys taken seriously by social scientists, policy makers, and the informed media use some form of random probability sampling, the methods of which are well grounded in statistical theory and the theory of probability” (<https://www.aapor.org/Standards-Ethics/Best-Practices.aspx>). OPA has conducted surveys of the military and DoD community using these “Best Practices” for over 25 years, tailored as appropriate for the unique design needs of specific surveys.

⁵ In 2014, an independent analysis of the methods used for the 2012 WGRA determined that “[OPA] relied on standard, well accepted, and scientifically justified approaches to survey sampling and derivation of survey results as reported for the 2012 WGRA” (Morrall et al., 2014). In 2010, GAO conducted an evaluation of OPA’s methods, and although they found the sampling and weighting procedures aligned with industry standards and were reliable for constructing estimates, they provided recommendations on conducting non-response bias analyses that are not standard products for OPA surveys (GAO-10-751R Human Capital).

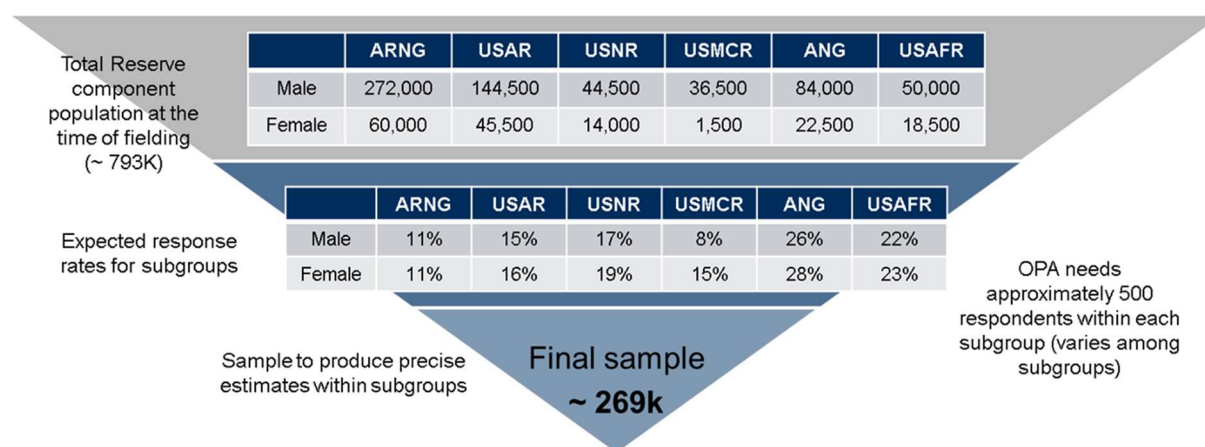
⁶ Three separate surveys of the Reserve component were scheduled to field at the same time in 2019—the 2019 WGR, the Workplace and Equal Opportunity Survey of Reserve component Members (2019 WEOR), and the Status of Forces Survey of Reserve component Members (2019 SOFR). In order to minimize survey burden, a census of the Reserve component was conducted such that every member was selected to receive one, and only one, of the three surveys.

⁷ The “Selected Reserve” refers to one of three subcategories of the Ready Reserve (the other two are the Individual Ready Reserve [IRR] and the Inactive National Guard [ING]). Selected reservists are essential to initial wartime missions and are the primary source of augments to active forces. While the Coast Guard Reserve is a component of the Selected Reserve, the Coast Guard was not sampled for the 2019 WGR.

below flag rank and had been in the Reserve component for approximately five months. OPA uses known population characteristics, response rates from prior surveys, and an optimization algorithm for determining sample sizes needed to achieve desired precision levels on key reporting categories (domains). Overall, the sample was designed to ensure that there were enough respondents who could submit completed surveys in order to make generalizations to the entire Selected Reserve. Single-stage, nonproportional stratified random sampling procedures were used to select and invite participants.

In stratified random sampling, all members of a population are categorized into homogeneous groups. For example, members might be grouped by gender and Reserve component (e.g., all male Army Reserve personnel in one group and all female Army Reserve personnel in another). Members are chosen at random within each group. Small groups are oversampled in comparison to their proportion of the population, so there will be enough responses from small groups to analyze (e.g., female Marine Corps Reserve officers). The sample for the 2019 *WGRR* consisted of 269,475 Reserve and National Guard Service members drawn from the sample frame constructed from the Defense Manpower Data Center (DMDC) Reserve Components Common Personnel Data System (RCCPDS) Master File. A match to the April 2019 RCCPDS was done to remove individuals from the survey that had separated after the population file was developed, removing 3,307 (1.23%) sample members. Members in the sample also became ineligible if they indicated in the survey or by other contact (e.g., e-mails or telephone calls to the data collection contractor) that they were not a member of the Reserve component as of August 16, 2019, which was the first day of the survey (0.27% of sample). Details of the sampling strategy for selecting the DoD sample used in the 2019 *WGRR* are shown in Figure 5.

Figure 5.
2019 WGRR Stratified Sample Design



Survey Administration

Data were collected between August 16 and November 8, 2019, for the *2019 WGRR*. The survey was administered using both web (long form) and paper (short form) survey instruments.

The survey administration process began on August 6, 2019, with the mailing of an announcement letter to sample members. On August 16, 2019, the survey website opened and e-mail announcements were sent to sample members on August 19, 2019. The announcement letter and e-mail explained why the survey was being conducted, how the survey information would be used, why participation was important, and opt-out information for those who did not want to participate. Throughout the administration period, up to an additional eight e-mails and one postal reminder were sent to encourage survey participation. Paper surveys were mailed on September 12, 2019 to sample members who had not previously responded to the web survey. Paper surveys were collected from September 12 through October 28, 2019. Postal mailings and e-mails stopped once the sample member submitted their survey or requested to opt-out of receiving additional communications. A copy of the e-mails and postal letters mailed to sampled members can be found in the *2019 WGRR Overview Report*.

The survey procedures were reviewed by a DoD Human Subjects Protection Officer as part of the DoD survey approval and licensing process. Additionally, OPA received a Certificate of Confidentiality from the National Institutes of Health (NIH) at the Department of Health and Human Services to ensure respondent data were protected. This Certificate of Confidentiality means that OPA cannot, without consent of the participant, disclose information that may identify study participants in any federal, state, or local civil, criminal, administrative, legislative, or other proceedings.

Data Weighting

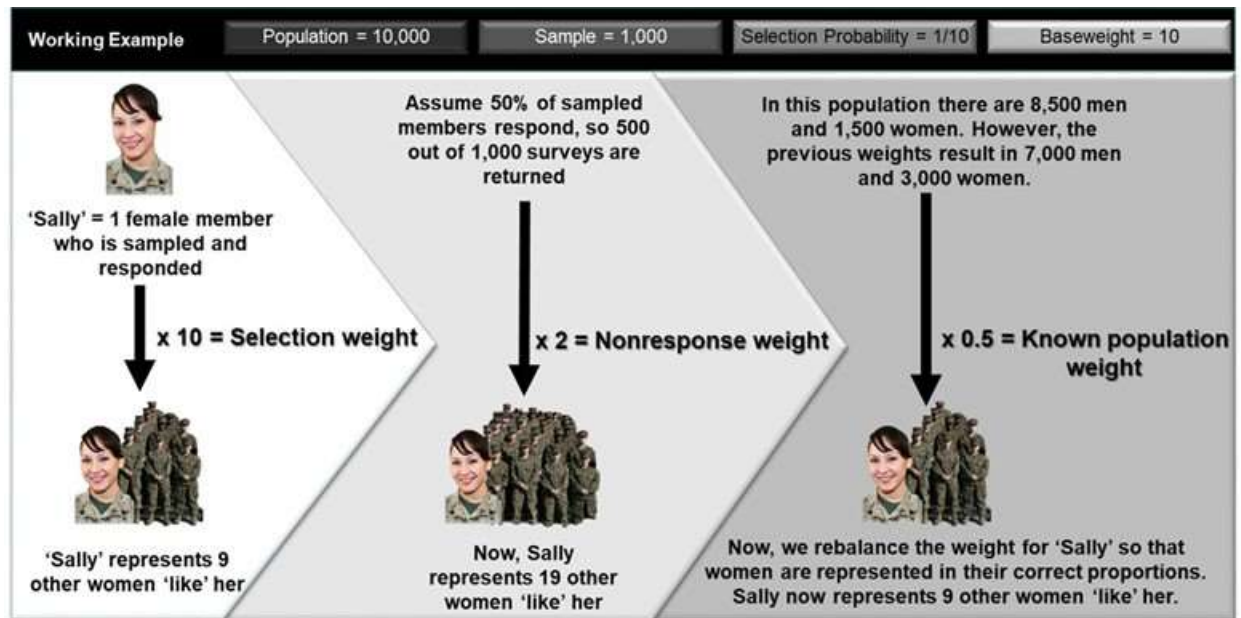
OPA scientifically weighted the *2019 WGRR* respondents to be generalizable to the active duty population using the generalized boosted modeling (GBM) approach. Within this process, statistical adjustments are made to ensure the sample accurately reflects the characteristics of the population from which it was drawn and provides a more rigorous accounting to reduce nonresponse bias in estimates. This ensures oversampling within any one subgroup does not result in overrepresentation in the population estimates.

For the *2019 WGRR*, OPA mirrored a modeling process used by RAND in the *2014 RMWS* (Morrall, Gore, & Schell, 2014) and Westat in the 2015 Workplace and Gender Relations Survey of Reserve Component Members (*2015 WGRR*). This form of weighting produces survey estimates of population totals, proportions, and means (as well as other statistics) that are representative of their respective populations. Unweighted survey data, in contrast, are likely to produce biased estimates of population statistics. The process of weighting for the *2019 WGRR* consists of the following three steps (described below) and a working example is depicted in Figure 6:

1. Adjustment for selection probability. Probability samples, such as the sample for this survey, are selected from lists and each member of the list has a known nonzero

- probability of selection. For example, if a list contained 10,000 members in a demographic subgroup and the desired sample size for the subgroup was 1,000, one in every tenth member of the list would be selected. During weighting, this selection probability (1/10) is taken into account. The base, or first weight, used to adjust the sample is the reciprocal of the selection probability. In this example, the adjustment for selection probability (base weight) is 10 for members of this subgroup.
2. Adjustment for nonresponse. This adjustment develops a model for predicting an outcome to a critical question. OPA used generalized boosted models (GBM) to model the propensity that each member experienced the six outcome variables: sexual harassment, gender discrimination, sexual quid pro quo, attempted penetrative sexual assault, non-penetrative sexual assault, and penetrative sexual assault. For example, a female/E1–E4/Army Reserve/minority may have a predicted probability of experiencing sexual assault of 4%, whereas a female/E1–E4/Navy Reserve/non-minority has a predicted probability of 2%. Next, OPA used GBM to model the response propensity of each member using the six outcome variables modeled in step one. Details regarding the criteria used for selecting the best model are found in the 2019 *WGRR Statistical Methods Report* (OPA, 2020).
 3. Adjustment to known population values. After the nonresponse adjustments from step two, weighted estimates will differ from known population totals (e.g., number of members in the Army Reserve). It is standard practice to adjust the weighted estimates to the known population totals to reduce both the variance and bias in survey estimates. Therefore, OPA performed a final weighting adjustment called raking, which exactly matches weighted estimates and known population totals for important demographics. For example, suppose the population for the subgroup was 8,500 men and 1,500 women but the nonresponse-adjusted weighted estimates from the respondents were 7,000 men and 3,000 women. To reduce this possible bias and better align with known population totals, we would adjust the weights by 1.21 for men and 0.5 for women so that the final weights for men and women applied to the survey estimates would be 24.3 and 10, providing unbiased estimates of the total and of women and men in the subgroup.

Figure 6.
Three-Step Weighting Process



Note: In practice, "Sally" would represent a member among the 185 subgroups constructed in the sampling process (e.g., Army Reserve, female, E4, minority, single w/ child)

Table 1 shows the number of survey respondents and the response rate by subgroups. The weighted response rate for the 2019 WGR was 14.5%. This response rate was lower than the 18.5% response rate for the 2017 WGR. OPA is undertaking a number of efforts to improve the gradually declining response rates for the WGR and other DoD surveys for which OPA is responsible. However, we remain confident in the estimates provided in this report.

Table 1.
2019 WGRR Counts of Respondents and Weighted Response Rates

	Population	Sample	Complete Respondents	Weighted Response Rate
Total	793,216	269,475	34,169	14.5%
National Guard	437,367	149,181	18,091	14.3%
Reserve	355,849	120,294	16,078	14.6%
ARNG	330,976	114,579	10,728	11.5%
USAR	190,213	63,746	8,081	14.1%
USNR	58,715	17,995	2,725	17.1%
USMCR	38,185	13,160	1,002	8.1%
ANG	106,391	34,602	7,363	23.1%
USAFR	68,736	25,393	4,270	17.9%

Reporting Categories

Results of the *2019 WGRR* are presented by reporting categories within the report. For each section of the report, results are presented in the following order (including a trend back to prior survey administrations, if applicable):

- Survey year by gender and total Reserve component.
- Survey year by gender, total Reserve component, and paygrade.

Definitions for the reporting categories above are:

- Total Reserve component: Includes members of the Selected Reserve serving in the Army Reserve (USAR), Army National Guard (ARNG), Navy Reserve (USNR), Marine Corps Reserve (USMCR), Air Force Reserve (USAFR), and Air National Guard (ANG).
- Survey Year: Current survey year (2019) and trend survey year (2017).
- Gender: Male or Female.
- Paygrade by Gender: Includes junior enlisted men and women (E1–E4), senior enlisted men and women (E5–E9), junior officer men and women (O1–O3), warrant officer men and women (W1–W5), and senior officer men and women (O4–O6).

How to Use the Tables

The tables provided in the appendices depict weighted estimates for men and women in the Reserve component as a whole and in each of the Reserve components for the 2019 *WGRR*. Tables also highlight two types of statistically significant comparisons (where possible): between survey years (i.e. comparisons to the 2017 *WGRR*) and within the current survey year (i.e. comparisons between or within gender categories for the 2019 *WGRR*). OPA scientifically weighted the survey data so that findings can be generalized to the Reserve component population.

Total Reserve Component Tables

Appendix A provides results and trends for the entire Selected Reserve population (all Reserve and National Guard components).⁸ These tables provide the following trend analyses:

1. Statistically significant comparisons between survey years are denoted in the 2019 cells with either an arrow pointing “up” or “down.” An arrow pointing “up” indicates that the 2019 estimate is significantly higher than the 2017 estimate, and the reverse is true if the arrow points “down.”
2. Statistically significant comparisons within the survey year are colorized in the 2019 cells. Specific colors for “higher” and “lower” can be identified using the key for each table. Within survey year comparisons are made between men and women. However, responses by gender and paygrade are compared to the weighted average of the responses of all other paygrades within that gender category (e.g., E1-E4 women are compared to *women* of *all* other paygrades).

Individual Reserve Component Tables

Appendix B provides results and trends for each of the Reserve components. These tables provide the following trend analyses:

1. Statistically significant comparisons between survey years are denoted in the 2019 cells with either an arrow pointing “up” or “down.” An arrow pointing “up” indicates that the 2019 estimate is significantly higher than the 2017 estimate, and the reverse is true if the arrow points “down.”
2. Statistically significant comparisons within the survey year are colorized in the 2019 cells. Specific colors for “higher” and “lower” can be identified using the key for each table. Within survey year comparisons are made between men and women within the same component (e.g., USAR women are compared to USAR men).

Unless otherwise specified, the numbers presented are percentages. Ranges of margins of error are shown (based on a 95% confidence interval) and represent the precision of the estimate. For

⁸ Members of the Coast Guard Reserve were not sampled for the 2019 *WGRR*.

example, an estimate of 55% with a margin of error of ± 3 means we are 95% confident that the interval 52% to 58% contains the population value being estimated.

The annotation “NR” indicates that a specific result is not reportable due to low reliability and protects from potentially presenting inaccurate findings due to instability of the estimate. Unstable estimates usually occur when only a small number of respondents contribute to the estimate. Caution should be taken when interpreting significant differences when an estimate is not reportable (NR). In order to provide for the clarity and brevity of this report, survey items that do not produce any reportable data for either women or men are not included in this report. For example, results are not provided for survey items related to the negative outcomes associated with reporting a sexual assault (i.e. professional reprisal, ostracism, maltreatment, and retaliation) because the data were not reportable for either women or men. “Not applicable” results, presented as “NA,” indicate that a specific result was not applicable for the reporting category (for example, when a group did not meet requirements to answer the question presented).

As a part of a continuous review of our survey program, OPA is working to better align (where appropriate) the WGRR survey instrument, data processing, and reporting with that of the Workplace and Gender Relations Survey of Active Duty Members (WGRA). In 2019, this necessitated updates to the 2017 WGRR dataset that were minor (and did not substantively impact the results of the 2017 WGRR) but did produce slight differences in the sexual assault estimates originally reported in the *2017 WGRR Overview Report and 2017 WGRR Tabulations of Responses*. The updates to the 2017 WGRR will be described and reported in full in a separate report. However, the data for 2017 reflected in this report are the current revised estimates.

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Appendix A.

Total Reserve Component Tables

**DATA
DRIVEN
SOLUTIONS
FOR
DECISION
MAKERS**



Total Reserve Component Tables

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Gender by Paygrade | What is your current relationship status? Q3. Constructed: Married or Cohabiting

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	51	40	60	61	70	64	41	80	74	88

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | Retention Intentions Q4. Assuming you could stay, how likely is it you would choose to do so?

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017											
		Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3
Likely	2019	72⬇	65	77⬇	78	86	73⬇	62	80⬇	80	89
	2017	75	68	79	78	89	76	64	82	82	90
Neither	2019	11	15	9	9	5	11	16	8	7	5
	2017	12	15	10	10	6	11	17	8	8	5
Unlikely	2019	17⬆	21	14⬆	13	8⬆	16⬆	22⬆	12⬆	12⬆	6⬆
	2017	13	17	10	12	6	13	19	10	10	5

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | Sexual Harassment, By Behavior Q8-22. Repeatedly told sexual “jokes” that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	11.1	12.5	10.4	11.6	6.0	3.1	2.9	3.5	3.9	1.5

Margins of error range from $\pm 0.1\%$ to $\pm 1.6\%$
Percent of all Reserve component members

Gender by Paygrade | Sexual Harassment, By Behavior

Q8-22. Embarrassed, angered, or upset you by repeatedly suggesting you do not act like gender supposed to

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	6.1	6.2	6.1	7.1	3.7	2.5	3.3	2.3	2.1	0.5

Margins of error range from $\pm 0.1\%$ to $\pm 1.3\%$
Percent of all Reserve component members

Gender by Paygrade | Sexual Harassment, By Behavior

Q8-22. Repeatedly made sexual gestures/body movements that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	3.8	5.0	3.3	2.1	1.4	1.2	1.3	1.3	0.7	0.4

Margins of error range from $\pm 0.1\%$ to $\pm 1.1\%$
Percent of all Reserve component members

Gender by Paygrade | Sexual Harassment, By Behavior

Q8-22. Displayed/Sent sexually explicit materials that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	3.4	3.6	3.4	3.6	1.3	1.2	1.2	1.3	1.8	0.3

Margins of error range from $\pm 0.1\%$ to $\pm 1.0\%$
Percent of all Reserve component members

Gender by Paygrade | Sexual Harassment, By Behavior

Q8-22. Repeatedly told you about their sexual activities that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	5.9	7.3	5.3	4.1	2.2	1.9	2.2	1.8	1.9	0.8

Margins of error range from $\pm 0.1\%$ to $\pm 1.3\%$
Percent of all Reserve component members

Gender by Paygrade | Sexual Harassment, By Behavior

Q8-22. Repeatedly asked about sex life or sexual interests that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	6.8	9.0	5.6	4.6	2.6	1.5	2.3	1.1	1.5	0.5

Margins of error range from $\pm 0.1\%$ to $\pm 1.4\%$
Percent of all Reserve component members

Gender by Paygrade | Sexual Harassment, By Behavior

Q8-22. Made repeated sexual comments about appearance or body that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	6.8	8.4	5.6	6.6	3.3	0.9	1.1	0.9	0.6	0.3

Margins of error range from $\pm 0.1\%$ to $\pm 1.4\%$
Percent of all Reserve component members

Gender by Paygrade | Sexual Harassment, By Behavior

Q8-22. Took/Shared sexually suggestive pictures/videos of you when you did not want them to

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	1.0	1.2	0.9	0.9	0.1	0.2	0.2	0.3	0.2	0.0

Margins of error range from $\pm 0.1\%$ to $\pm 0.6\%$
Percent of all Reserve component members

Gender by Paygrade | Sexual Harassment, By Behavior

Q8-22. Made repeated attempts to establish an unwanted romantic or sexual relationship with you

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	6.9	8.3	6.1	7.0	3.1	0.3	0.3	0.3	0.3	0.2

Margins of error range from $\pm 0.1\%$ to $\pm 1.3\%$
Percent of all Reserve component members

Gender by Paygrade | Sexual Harassment, By Behavior

Q8-22. Intentionally touched you in a sexual way when you did not want them to

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	2.9	3.7	2.3	2.8	1.5	0.8	1.1	0.6	0.6	0.3

Margins of error range from $\pm 0.1\%$ to $\pm 1.0\%$
Percent of all Reserve component members

Gender by Paygrade | Sexual Harassment, By Behavior

Q8-22. Repeatedly touched you in ANY other way that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	3.6	3.9	3.6	3.4	2.3	0.6	0.9	0.4	0.5	0.2

Margins of error range from $\pm 0.1\%$ to $\pm 1.0\%$
Percent of all Reserve component members

Gender by Paygrade | Sexual Harassment, By Behavior

Q8-22. Made you feel as if you would get some workplace benefit in exchange for doing something sexual

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	1.7	2.3	1.2	1.6	0.9	0.2	0.3	0.2	0.2	0.1

Margins of error range from $\pm 0.1\%$ to $\pm 0.9\%$
Percent of all Reserve component members

Gender by Paygrade | Sexual Harassment, By Behavior

Q8-22. Made you feel like you would get punished in the workplace if you did not do something sexual

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	1.5	1.8	1.2	1.3	0.8	0.2	0.3	0.2	0.2	0.1

Margins of error range from $\pm 0.1\%$ to $\pm 0.7\%$
Percent of all Reserve component members

Gender by Paygrade | Gender Discrimination, By Behavior
Q23-Q24. Said that men/women were not as good at your particular job or should be prevented from having job

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	16.0	17.2	14.9	17.6	11.7	1.8	1.4	2.1	2.1	1.6

Margins of error range from $\pm 0.1\%$ to $\pm 1.8\%$
Percent of all Reserve component members

Gender by Paygrade | Gender Discrimination, By Behavior
Q23-Q24. Mistreated, ignored, excluded, or insulted you because you are a man/woman

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	21.1	17.9	22.5	28.8	24.4	2.8	2.4	3.1	3.3	3.2

Margins of error range from $\pm 0.1\%$ to $\pm 2.1\%$
Percent of all Reserve component members

Gender by Paygrade | Sexual Harassment, By Behavior (Legal Criteria)
Q8-22. Repeatedly told sexual “jokes” that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Experienced	8.6	9.2	8.5	9.4	4.9	1.9	1.7	2.3	2.3	1.0

Margins of error range from $\pm 0.1\%$ to $\pm 1.5\%$
Percent of all Reserve component members

Gender by Paygrade | Sexual Harassment, By Behavior (Legal Criteria)

Q8-22. Embarrassed, angered, or upset you by repeatedly suggesting you do not act like gender supposed to

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Experienced	4.7	4.4	5.2	5.9	3.2	1.5	1.8	1.4	1.4	0.2

Margins of error range from $\pm 0.1\%$ to $\pm 1.2\%$
Percent of all Reserve component members

Gender by Paygrade | Sexual Harassment, By Behavior (Legal Criteria)

Q8-22. Repeatedly made sexual gestures/body movements that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Experienced	3.1	3.7	3.0	1.7	1.2	0.8	0.7	1.0	0.6	0.3

Margins of error range from $\pm 0.1\%$ to $\pm 0.9\%$
Percent of all Reserve component members

Gender by Paygrade | Sexual Harassment, By Behavior (Legal Criteria)

Q8-22. Displayed/Sent sexually explicit materials that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Experienced	2.9	3.2	2.9	3.1	1.1	0.8	0.7	0.9	1.2	0.2

Margins of error range from $\pm 0.1\%$ to $\pm 1.0\%$
Percent of all Reserve component members

Gender by Paygrade | Sexual Harassment, By Behavior (Legal Criteria)

Q8-22. Repeatedly told you about their sexual activities that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Experienced	4.8	5.8	4.4	3.5	1.8	1.2	1.5	1.1	1.0	0.5

Margins of error range from $\pm 0.1\%$ to $\pm 1.2\%$
Percent of all Reserve component members

Gender by Paygrade | Sexual Harassment, By Behavior (Legal Criteria)

Q8-22. Repeatedly asked about sex life or sexual interests that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Experienced	5.7	7.4	4.8	4.2	2.3	1.0	1.4	0.7	0.8	0.4

Margins of error range from $\pm 0.1\%$ to $\pm 1.3\%$
Percent of all Reserve component members

Gender by Paygrade | Sexual Harassment, By Behavior (Legal Criteria)

Q8-22. Made repeated sexual comments about appearance or body that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Experienced	5.7	6.8	5.0	5.8	2.8	0.6	0.7	0.6	0.5	0.3

Margins of error range from $\pm 0.1\%$ to $\pm 1.3\%$
Percent of all Reserve component members

Gender by Paygrade | Sexual Harassment, By Behavior (Legal Criteria)

Q8-22. Took/Shared sexually suggestive pictures/videos of you when you did not want them to

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Experienced	0.8	1.1	0.7	0.8	0.1	0.2	0.2	0.2	0.1	0.0

Margins of error range from $\pm 0.1\%$ to $\pm 0.6\%$
Percent of all Reserve component members

Gender by Paygrade | Sexual Harassment, By Behavior (Legal Criteria)

Q8-22. Made repeated attempts to establish an unwanted romantic or sexual relationship with you

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Experienced	6.0	7.2	5.2	6.0	2.8	0.2	0.2	0.2	0.2	0.2

Margins of error range from $\pm 0.1\%$ to $\pm 1.3\%$
Percent of all Reserve component members

Gender by Paygrade | Sexual Harassment, By Behavior (Legal Criteria)

Q8-22. Intentionally touched you in a sexual way when you did not want them to

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Experienced	2.9	3.7	2.3	2.8	1.5	0.8	1.1	0.6	0.6	0.3

Margins of error range from $\pm 0.1\%$ to $\pm 1.0\%$
Percent of all Reserve component members

Gender by Paygrade | Sexual Harassment, By Behavior (Legal Criteria)

Q8-22. Repeatedly touched you in ANY other way that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Experienced	5.5	6.3	5.1	5.3	2.9	1.1	1.6	0.8	0.8	0.4

Margins of error range from $\pm 0.1\%$ to $\pm 1.2\%$
Percent of all Reserve component members

Gender by Paygrade | Sexual Harassment, By Behavior (Legal Criteria)

Q8-22. Made you feel as if you would get some workplace benefit in exchange for doing something sexual

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Experienced	1.2	1.6	1.0	0.9	0.5	0.1	0.2	0.1	0.2	0.1

Margins of error range from $\pm 0.1\%$ to $\pm 0.7\%$
Percent of all Reserve component members

Gender by Paygrade | Sexual Harassment, By Behavior (Legal Criteria)

Q8-22. Made you feel like you would get punished in the workplace if you did not do something sexual

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Experienced	1.0	1.2	0.8	0.7	0.6	0.1	0.1	0.1	0.2	0.0

Margins of error range from $\pm 0.1\%$ to $\pm 0.6\%$
Percent of all Reserve component members

Gender by Paygrade | Gender Discrimination, By Behavior (Legal Criteria)
Q23-Q24. Said that men/women were not as good at your particular job or should be prevented from having job

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Experienced	6.0	5.0	6.7	7.7	5.6	0.5	0.4	0.7	0.7	0.5

Margins of error range from $\pm 0.1\%$ to $\pm 1.3\%$
Percent of all Reserve component members

Gender by Paygrade | Gender Discrimination, By Behavior (Legal Criteria)
Q23-Q24. Mistreated, ignored, excluded, or insulted you because you are a man/woman

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Experienced	9.1	6.9	10.7	11.9	11.2	1.2	1.0	1.4	1.4	1.1

Margins of error range from $\pm 0.1\%$ to $\pm 1.5\%$
Percent of all Reserve component members

Gender by Paygrade | Prevalence Rates
Q8-51. Sexually Hostile Work Environment Prevalence Rate

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Experienced	17.3	19.0	16.4	17.3	10.9	4.4	4.9	4.4	4.5	2.1

Margins of error range from $\pm 0.1\%$ to $\pm 1.8\%$
Percent of all Reserve component members

Gender by Paygrade | Prevalence Rates

Q8-51. Sexual Quid Pro Quo Prevalence Rate

KEY: Higher Response Lower Response	Women					Men				
	E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6	
Experienced	1.9	2.4	1.4	1.7	1.0	0.2	0.2	0.2	0.3	0.1

Margins of error range from $\pm 0.1\%$ to $\pm 0.8\%$
Percent of all Reserve component members

Gender by Paygrade | Prevalence Rates

Q8-51. Sexual Harassment Prevalence Rate

KEY: Higher Response Lower Response	Women					Men				
	E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6	
Experienced	17.3	19.1	16.5	17.3	11.0	4.4	4.9	4.4	4.5	2.1

Margins of error range from $\pm 0.1\%$ to $\pm 1.8\%$
Percent of all Reserve component members

Gender by Paygrade | Prevalence Rates

Q8-51. Gender Discrimination Prevalence Rate

KEY: Higher Response Lower Response	Women					Men				
	E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6	
Experienced	10.1	8.0	11.6	12.7	11.8	1.3	1.1	1.5	1.5	1.2

Margins of error range from $\pm 0.1\%$ to $\pm 1.6\%$
Percent of all Reserve component members

Gender by Paygrade | Prevalence Rates: Behavior(s) Experienced
Q8-51. Type of Behavior(s) Experienced

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Sexually Hostile Work Environment only	10	11	9	9	5	4	4	4	4	2
Quid Pro Quo only	<1	<1	<1	<1	<1	<1	<1	<1	<1	<1
Gender Discrimination only	4	2	6	7	8	1	1	1	1	1
Combination of behaviors	8	8	8	8	6	1	1	1	1	<1
Did not experience behaviors	78	79	78	75	81	95	94	95	94	97

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

Gender by Paygrade | Prevalence Rates: Behavior(s) Experienced
Q8-51. Type of Behavior(s) Experienced

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Sexual Harassment only	10	12	9	9	6	4	4	4	4	2
Gender Discrimination only	4	2	6	7	8	1	1	1	1	1
Both Sexual Harassment and Gender Discrimination	7	7	7	8	5	1	1	1	1	<1
Did not experience any sex-based MEO violations	78	79	78	75	81	95	94	95	94	97

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

Gender by Paygrade | One Situation: Behavior(s) Experienced
Q52. Type of Behavior(s) Experienced in the One Situation

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Sexual Harassment only	34.9	43.8	28.7	29.2	23.7	67.3	71.3	64.2	71.4	57.8
Gender Discrimination only	29.6	17.3	36.8	38.4	52.1	19.2	14.9	21.5	18.1	34.9
Both Sexual Harassment and Gender Discrimination	34.9	38.9	33.8	31.1	23.3	12.1	11.9	13.0	10.5	6.2
Did not disclose	0.5	0.1	0.7	1.4	0.9	1.4	1.9	1.2	NR	1.1

Margins of error range from $\pm 0.1\%$ to $\pm 10.5\%$

Percent of all Reserve component members who experienced sexual harassment or gender discrimination in the past 12 months

Gender by Paygrade | One Situation: Behavior(s) Experienced
Q52. Experienced Sexual Harassment in the One Situation

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Experienced	69.9	82.6	62.5	60.3	47.0	79.4	83.2	77.3	81.9	64.0

Margins of error range from $\pm 0.1\%$ to $\pm 10.4\%$

Percent of all Reserve component members who experienced sexual harassment or gender discrimination in the past 12 months

Gender by Paygrade | One Situation: Behavior(s) Experienced
Q52. Experienced Gender Discrimination in the One Situation

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Experienced	64.6	56.1	70.6	69.5	75.4	31.3	26.8	34.5	28.6	41.0

Margins of error range from $\pm 0.1\%$ to $\pm 10.5\%$

Percent of all Reserve component members who experienced sexual harassment or gender discrimination in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Behavior(s) Experienced
Q52a. Repeatedly told sexual jokes

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Experienced	34.7	33.9	36.7	33.0	32.0	37.0	27.5	44.9	43.6	43.2

Margins of error range from $\pm 0.1\%$ to $\pm 13.2\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Behavior(s) Experienced
Q52b. Repeatedly suggested that you do not act like someone of your gender is supposed to

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Experienced	22.4	18.3	26.3	29.4	24.5	28.8	33.1	27.4	24.0	8.3

Margins of error range from $\pm 0.1\%$ to $\pm 11.5\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Behavior(s) Experienced
Q52c. Repeatedly made sexual gestures or sexual body movements

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Experienced	15.5	19.1	13.8	4.9	8.0	15.6	13.3	18.4	12.8	12.5

Margins of error range from $\pm 0.1\%$ to $\pm 10.6\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

**Gender by Paygrade | Sexual Harassment One Situation: Behavior(s) Experienced
Q52d. Displayed, showed you, or sent you sexually explicit materials like pictures or videos**

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Experienced	12.5	13.1	13.4	10.1	4.7	16.3	13.5	19.8	18.0	3.8

Margins of error range from $\pm 0.1\%$ to $\pm 11.8\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

**Gender by Paygrade | Sexual Harassment One Situation: Behavior(s) Experienced
Q52e. Repeatedly told you about their sexual activities**

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Experienced	20.5	24.7	17.7	11.2	13.3	23.4	25.1	22.6	19.1	24.0

Margins of error range from $\pm 0.1\%$ to $\pm 12.6\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

**Gender by Paygrade | Sexual Harassment One Situation: Behavior(s) Experienced
Q52f. Repeatedly asked you questions about your sex life or sexual interests**

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Experienced	28.8	33.5	25.6	20.1	19.3	18.9	25.4	12.7	18.7	18.3

Margins of error range from $\pm 0.1\%$ to $\pm 15.6\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

**Gender by Paygrade | Sexual Harassment One Situation: Behavior(s) Experienced
Q52g. Made repeated sexual comments about your appearance or body**

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Experienced	31.7	38.2	24.9	27.1	19.4	12.3	14.3	10.8	7.0	16.4

Margins of error range from $\pm 0.1\%$ to $\pm 15.3\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

**Gender by Paygrade | Sexual Harassment One Situation: Behavior(s) Experienced
Q52h. Took or shared sexually suggestive pictures or videos of you**

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Experienced	4.4	5.9	3.1	2.8	1.7	2.0	1.8	2.3	2.8	NR

Margins of error range from $\pm 0.1\%$ to $\pm 8.1\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

**Gender by Paygrade | Sexual Harassment One Situation: Behavior(s) Experienced
Q52i. Made repeated attempts to establish an unwanted romantic or sexual relationship with you**

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Experienced	31.6	33.6	29.8	32.8	24.4	3.5	3.4	2.6	4.7	11.8

Margins of error range from $\pm 0.1\%$ to $\pm 16.1\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

**Gender by Paygrade | Sexual Harassment One Situation: Behavior(s) Experienced
Q52j. Touched you in a sexual way**

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Experienced	13.8	15.2	11.7	14.3	12.0	8.8	11.3	6.0	11.1	NR

Margins of error range from $\pm 0.1\%$ to $\pm 9.9\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

**Gender by Paygrade | Sexual Harassment One Situation: Behavior(s) Experienced
Q52k. Touch you in any way other than sexually**

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Experienced	13.9	13.7	15.0	10.9	11.8	6.0	8.0	4.0	5.5	5.6

Margins of error range from $\pm 0.1\%$ to $\pm 11.1\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

**Gender by Paygrade | Sexual Harassment One Situation: Behavior(s) Experienced
Q52l. Made you feel like you would get some workplace benefit in exchange for doing something sexual**

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Experienced	7.1	7.8	6.0	8.3	5.9	3.9	4.1	3.1	3.8	NR

Margins of error range from $\pm 0.1\%$ to $\pm 8.7\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Behavior(s) Experienced
Q52m. Made you feel like you would get punished or treated unfairly if you refused to do something sexual

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Experienced	6.5	6.2	6.8	8.7	5.0	2.9	3.7	1.5	5.5	NR

Margins of error range from $\pm 0.1\%$ to $\pm 9.2\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Behavior(s) Experienced
Q52n. Said that men/women were not as good at your particular job or should be prevented from having job

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Experienced	35.5	33.0	39.1	37.9	31.5	7.9	6.9	9.5	6.0	4.3

Margins of error range from $\pm 0.1\%$ to $\pm 8.8\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Behavior(s) Experienced
Q52o. Mistreated, ignored, or insulted you because of your gender

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Experienced	43.7	40.1	47.6	47.6	47.4	12.2	10.8	13.5	12.8	9.6

Margins of error range from $\pm 0.1\%$ to $\pm 10.1\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Alleged Offender(s)
Q53. How many people were involved in this upsetting situation?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
One person	48	50	46	43	48	40	40	38	47	56
More than one person	52	50	54	57	52	60	60	62	53	44

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Alleged Offender(s)
Q54. Was/Were the person(s) involved...

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
All men?	71	71	70	79	73	62	71	55	63	51
All women?	4	5	4	1	2	7	6	7	6	21
A mix of men and women?	24	24	26	20	25	31	23	38	31	28

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Alleged Offender(s)
Q54. Constructed: At least one was a woman

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	29	29	30	21	27	38	29	45	37	49

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Alleged Offender(s)
Q54. Constructed: At least one was a man

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Yes	96	95	96	99	98	93	94	93	94	79

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Alleged Offender(s)
Q55. Was/Were the person(s) who acted this way a military member?

KEY: Higher Response Lower Response											
	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Yes, they all were	86	87	86	84	78	87	89	85	84	76
	Yes, some were, but not all	10	10	10	12	14	8	7	9	9	13
	No, none were military	2	1	3	2	8	2	1	3	3	NR
Not sure	2	3	1	1	<1	3	3	2	4	3	

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Alleged Offender(s)
Q55. Constructed: At least one was a military member

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Yes	96	97	96	96	92	95	96	95	93	90

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q56a-c. Rank: E1–E3

KEY: Higher Response Lower Response	Women	E1–E4	E5–E9	O1–O3	O4–O6		Men	E1–E4	E5–E9	O1–O3	O4–O6
	Marked	15	24	8	3	1	20	35	10	1	NR

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Sexual Harassment One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q56d. Rank: E4

KEY: Higher Response Lower Response	Women	E1–E4	E5–E9	O1–O3	O4–O6		Men	E1–E4	E5–E9	O1–O3	O4–O6
	Marked	27	37	20	10	3	30	44	22	7	5

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Sexual Harassment One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q56e-f. Rank: E5–E6

KEY: Higher Response Lower Response	Women	E1–E4	E5–E9	O1–O3	O4–O6		Men	E1–E4	E5–E9	O1–O3	O4–O6
	Marked	51	55	54	25	11	50	49	58	32	17

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Sexual Harassment One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q56g-i. Rank: E7–E9

KEY: Higher Response Lower Response	Women					Men				
	Women	E1–E4	E5–E9	O1–O3	O4–O6	Men	E1–E4	E5–E9	O1–O3	O4–O6
Marked	38	29	56	30	22	29	16	44	22	31

Margins of error range from ±1% to ±14%

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Sexual Harassment One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q56j-n. Rank: W1–W5

KEY: Higher Response Lower Response	Women					Men				
	Women	E1–E4	E5–E9	O1–O3	O4–O6	Men	E1–E4	E5–E9	O1–O3	O4–O6
Marked	4	3	5	7	4	3	2	3	5	NR

Margins of error range from ±1% to ±10%

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Sexual Harassment One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q56o-q. Rank: O1–O3

KEY: Higher Response Lower Response	Women					Men				
	Women	E1–E4	E5–E9	O1–O3	O4–O6	Men	E1–E4	E5–E9	O1–O3	O4–O6
Marked	13	7	16	44	15	12	5	13	41	27

Margins of error range from ±1% to ±15%

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Sexual Harassment One Situation: What paygrade(s) was/were the military member(s) who did this to you?
Q56r-u. Rank: O4 and above

KEY: Higher Response Lower Response											
	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	14	5	14	43	76		12	1	13	42	73

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Sexual Harassment One Situation: What paygrade(s) was/were the military member(s) who did this to you?
Q56v. Rank: Not Sure

KEY: Higher Response Lower Response											
	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	7	7	6	6	8		9	7	10	10	9

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Sexual Harassment One Situation: Alleged Offender(s)
Q56. Constructed: Offender(s) was/were higher rank than member

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Yes	73	77	75	55	47	61	70	56	48	38

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Sexual Harassment One Situation: Alleged Offender(s)
Q56. Constructed: Offender(s) was/were lower rank than member

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Yes	25	14	32	52	46	33	22	40	47	49

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Sexual Harassment One Situation: Alleged Offender(s)
Q56. Constructed: Offender(s) was/were same rank as member

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Yes	39	39	43	27	45	44	48	44	27	45

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...
Q57a. Your immediate military supervisor?

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Marked	24	23	27	23	24	22	20	23	23	25

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57b. Someone else in your military chain of command (excluding your immediate military supervisor)?

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	28	22	36	35	24	24	21	27	25	24

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57c. Some other higher ranking military member in your unit?

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	37	37	42	29	24	31	30	33	26	21

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57d. Some other higher ranking military member not in your unit?

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	18	17	19	20	16	11	10	13	9	NR

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57e. Military member of the same rank as you in your unit?

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Marked	33	35	34	23	28	37	41	36	23	39

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57f. Military member of the same rank as you not in your unit?

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Marked	13	13	12	11	18	12	16	9	8	10

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57g. Subordinate(s) or someone you manage as part of your military duties?

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Marked	15	9	19	27	23	18	8	23	32	33

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57h. DoD/Government civilian(s) working for the military?

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Marked	10	10	9	11	17	7	5	7	7	17

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57i. Contractor(s) working for the military?

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Marked	5	4	5	5	10	4	4	5	3	8

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57j. None of the above

KEY: Higher Response Lower Response	Women	E1–E4	E5–E9	O1–O3	O4–O6		Men	E1–E4	E5–E9	O1–O3	O4–O6
	Marked	4	4	4	7	5	7	8	6	5	6

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...
Q57k. Not sure

KEY: Higher Response Lower Response											
	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	6	8	3	3	3		10	13	8	8	6

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Alleged Offender(s) Relationship(s) to Member
Q57. Constructed: At least one in chain of command

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Yes	43	38	50	46	40	37	34	40	38	39

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Alleged Offender(s) Q58. Was person(s) who acted this way in the same occupational specialty as you?

KEY: Higher Response Lower Response											
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6	
	Yes, they all were	31	34	29	27	23	38	38	41	39	22
	Yes, some were, but not all	27	29	26	23	24	23	21	26	22	27
	No, none were	36	31	39	43	48	29	30	25	31	45
Not sure	6	7	6	7	6	9	11	8	8	6	

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Sexual Harassment One Situation
Q59. Thinking about this situation, about how long did it continue?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
One time	26	29	22	25	22	34	34	33	43	33
About one week	7	8	5	5	6	10	10	11	9	11
About one month	11	12	11	13	5	10	10	10	7	9
A few months	37	37	36	42	39	27	30	23	28	24
A year or more	19	14	26	15	28	19	17	23	12	23

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation
Q59. Constructed: More than one time

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
One time	26	29	22	25	22	34	34	33	43	33

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | [SH/GD1]
Q59. Constructed: More than one time

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
One time	26	29	22	25	22	34	34	33	43	33
More than once	74	71	78	75	78	66	66	67	57	67

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced [sh/gd] in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Thinking about this upsetting situation, did it ever occur...

Q60a. At a military installation/ship, armory, or NG/R unit site, or other military location

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	88	85	91	89	90	87	84	89	90	87
Yes	88	85	91	89	90	87	84	89	90	87

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Thinking about this upsetting situation, did it ever occur...

Q60b. While you were in a delayed entry program (DEP) or delayed training program (DTP)

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	3	4	1	2	<1	2	2	2	NR	NR
Yes	3	4	1	2	<1	2	2	2	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 5\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Thinking about this upsetting situation, did it ever occur...

Q60c. While you were in recruit training/basic training

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	8	14	3	4	1	13	23	5	NR	NR
Yes	8	14	3	4	1	13	23	5	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 9\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Thinking about this upsetting situation, did it ever occur...

Q60d. While you were in Officer Candidate or Training School or Basic Advanced Officer Course

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Yes	3	3	3	11	4	3	4	2	5	NR

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Thinking about this upsetting situation, did it ever occur...

Q60e. While you were attending military occupational specialty school

KEY: Higher Response Lower Response	Women	E1–E4	E5–E9	O1–O3	O4–O6		Men	E1–E4	E5–E9	O1–O3	O4–O6
	Yes	20	21	18	20	14	18	25	13	15	3

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Thinking about this upsetting situation, did it ever occur...

Q60f. While at an official military function (either on- or off-base)

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Yes	39	37	37	52	45	40	37	43	38	47

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Thinking about this upsetting situation, did it ever occur...

Q60g. While you were at a location off-base

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Yes	29	27	30	35	28	22	22	21	22	34

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Thinking about this upsetting situation, did it ever occur...

Q60h. Online on social media or via other electronic communications

KEY: Higher Response Lower Response	Women	E1–E4	E5–E9	O1–O3	O4–O6		Men	E1–E4	E5–E9	O1–O3	O4–O6
	Yes	27	30	23	24	21	13	11	14	17	20

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?

Q61a. While you were out with friends or at a party that was not an official military function

KEY: Higher Response Lower Response											
	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	17	21	13	19	12		13	15	11	8	21

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?

Q61b. While you were performing a drill period (inactive duty training [IDT])

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Marked	47	49	47	44	42	48	50	48	47	39

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?

Q61c. While you were performing full-time National Guard or Reserve duty

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Marked	52	52	54	54	44	48	48	47	47	53

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?

Q61d. While you were activated in a Title 10 (Federal Authority) status

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Marked	20	17	23	22	27	21	20	20	26	33

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?

Q61e. While you were deployed

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	13	11	15	18	17	18	19	16	22	24

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?

Q61f. While you were on TDY/TAD, at sea, or during field exercises/alerts

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	13	8	17	19	16	10	9	12	12	12

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?

Q61g. While you were on approved leave

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	2	2	1	2	1	1	1	2	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 5\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?

Q61h. None of the above

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	6	7	6	2	7		8	13	5	NR	3
Marked	6	7	6	2	7		8	13	5	NR	3

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?

Q61i. Do not recall

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	3	4	2	2	1		5	5	6	3	NR
Marked	3	4	2	2	1		5	5	6	3	NR

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?

Q61. Constructed: Occurred when in military status

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Military and other context	15	18	12	16	10	12	14	10	6	21
Military context only	74	69	79	78	80	75	68	79	89	76
Other context only	2	3	1	3	2	1	1	1	NR	NR
None of the above/do not recall	9	10	8	3	8	12	17	10	3	3

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?

Q61. Constructed: Occurred when in military status

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	89	87	90	94	90	87	82	89	95	97

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation

Q62. Did the upsetting situation make you take steps to leave or separate from the military?

KEY: Higher Response Lower Response	Women					Men				
	E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6	
Yes	22	23	22	21	16	18	18	18	20	15

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation

Q63. Constructed: Experienced hazing and/or bullying

KEY: Higher Response Lower Response	Women					Men				
	E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6	
Yes	39	38	40	40	39	46	53	42	38	32

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation

Q63. Constructed: Experienced hazing and/or bullying

KEY: Higher Response Lower Response	Women					Men				
	E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6	
Hazing	4	6	2	2	2	6	7	7	3	NR
Bullying	23	19	26	28	28	23	24	24	18	16
Both	12	13	12	10	9	17	22	11	17	14
Neither	61	62	60	60	61	54	47	58	62	68

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Would you describe this upsetting situation as...
Q63. Hazing?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	16	19	14	11	11	23	29	18	20	16

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Would you describe this upsetting situation as...
Q63. Bullying?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	35	32	38	38	36	40	46	35	35	30

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Thinking about this upsetting situation, did you discuss it with...
Q64. Constructed: Discussed with any

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	87	85	90	91	87	78	78	78	78	85

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Thinking about this upsetting situation, did you discuss it with...
Q64a. The person(s) who did this to you?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	49	46	50	57	52	44	42	47	41	39

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Thinking about this upsetting situation, did you discuss it with...
Q64b. Someone in your unit?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	64	64	65	64	56	51	49	52	52	59

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Thinking about this upsetting situation, did you discuss it with...
Q64c. Your friends/family outside of your unit?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	62	58	65	73	67	47	46	47	45	47

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Thinking about this upsetting situation, did you discuss it with...

Q64d. A chaplain, counselor, or medical person?

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	22	20	23	28	23	12	12	11	16	14

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation Complaint

Q65. Constructed: Made a complaint to any military individuals or organizations

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	39	36	42	38	37	28	25	31	22	24

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Did you make a complaint about this upsetting situation to any of the following?

Q65a. Someone in your chain of command

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	34	33	37	31	30	22	20	26	20	18

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Did you make a complaint about this upsetting situation to any of the following?

Q65b. Someone in the chain of command of the offender

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	25	22	27	27	27	17	13	22	17	18

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Did you make a complaint about this upsetting situation to any of the following?

Q65c. Military equal opportunity (MEO) staff or office assigned to receive MEO complaints

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	9	9	9	9	10	6	6	5	6	7

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Did you make a complaint about this upsetting situation to any of the following?

Q65d. Inspector General's office

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	5	3	7	7	6	3	2	3	5	7

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation: Did you make a complaint about this upsetting situation to any of the following?

Q65e. A military hotline dedicated to receive MEO or SHARP complaints

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	5	6	4	5	3	3	4	2	4	1

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Paygrade | Sexual Harassment One Situation Complaint

Q66. What type of complaint did you make?

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Anonymous complaint	12	9	16	9	9	11	11	11	NR	NR
Informal complaint	47	44	50	48	54	47	NR	50	NR	NR
Formal complaint	19	23	14	20	26	18	20	16	NR	NR
Not sure	22	25	21	23	11	23	25	23	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Paygrade | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67. Constructed: Type of actions taken in response to complaint

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Positive	28	32	24	25	21	26	29	21	NR	NR
Negative	21	13	26	34	35	25	21	29	NR	NR
Both positive and negative	44	50	39	33	36	36	NR	35	NR	NR
No action endorsed or unsure	7	5	10	8	9	13	13	15	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Paygrade | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67a. The person you told took no action.

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	32	30	33	35	41	31	29	34	NR	NR
No	41	47	34	51	32	38	NR	30	NR	NR
Do not know	27	23	33	14	27	31	27	36	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Paygrade | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67b. The rules on harassment were explained to everyone.

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	39	47	35	24	21	39	NR	32	NR	NR
No	42	39	42	56	52	39	34	43	NR	NR
Do not know	19	13	23	20	27	21	19	25	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Paygrade | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67c. Someone talked to the person(s) to ask them to change their behavior.

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	48	59	39	36	27	41	NR	33	NR	NR
No	25	20	30	29	30	21	19	22	NR	NR
Do not know	27	21	31	35	43	39	NR	46	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Paygrade | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67d. Your work station, schedule, or duties were changed to help avoid the person.

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	28	38	19	14	19	18	20	15	NR	NR
No	64	56	69	77	75	70	74	69	NR	NR
Do not know	9	6	12	9	5	12	NR	16	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Paygrade | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67e. The person(s) who did behavior(s) was/were moved or reassigned.

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	19	25	13	16	7	9	8	7	NR	NR
No	68	59	76	79	81	79	80	79	NR	NR
Do not know	13	16	11	5	13	12	11	14	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Paygrade | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67f. The person(s) stopped their upsetting behavior.

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	28	29	26	29	27		28	23	27	NR	NR
No	51	40	61	60	61		57	NR	57	NR	NR
Do not know	22	32	13	11	12		16	16	16	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Paygrade | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67g. You were encouraged to drop the issue.

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	40	39	40	42	41		35	NR	36	NR	NR
No	53	53	52	53	53		59	NR	57	NR	NR
Do not know	8	8	8	5	5		6	NR	7	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Paygrade | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67h. You were discouraged from filing a formal complaint.

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	29	27	31	30	33		25	NR	27	NR	NR
No	62	61	62	64	61		66	NR	62	NR	NR
Do not know	10	12	7	7	6		9	NR	11	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Paygrade | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67i. The person(s) who did behavior(s) took action against you for making a complaint

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	21	16	27	21	31		27	NR	26	NR	NR
No	64	67	60	69	51		58	NR	59	NR	NR
Do not know	15	18	13	10	17		15	18	14	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Paygrade | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67j. Your coworkers treated you worse, avoided you, or blamed you.

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	34	32	37	39	26	29	NR	29	NR	NR
No	57	59	55	55	62	62	NR	60	NR	NR
Do not know	9	9	9	5	12	9	8	11	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Paygrade | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67k. You were punished for bringing it up.

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	23	20	26	24	26	18	NR	21	NR	NR
No	68	72	64	69	64	74	NR	68	NR	NR
Do not know	9	8	10	7	10	8	NR	11	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Paygrade | Sexual Harassment One Situation: How satisfied were you with the following aspects of the complaint process?

Q68a. Availability of information about how to follow-up on a complaint

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Satisfied	33	41	25	29	23	30	NR	24	NR	NR
Neither	31	26	36	27	38	41	NR	48	NR	NR
Dissatisfied	36	33	39	44	39	28	NR	28	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Paygrade | Sexual Harassment One Situation: How satisfied were you with the following aspects of the complaint process?

Q68b. Availability of information about the complaint process and timeliness

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Satisfied	33	38	29	31	19	28	NR	23	NR	NR
Neither	32	30	35	33	37	45	NR	50	NR	NR
Dissatisfied	35	32	36	36	44	28	NR	27	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Paygrade | Sexual Harassment One Situation: How satisfied were you with the following aspects of the complaint process?

Q68c. Availability of information about victim support resources

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Satisfied	38	46	31	35	22	34	NR	32	NR	NR
Neither	29	24	34	31	41	44	NR	47	NR	NR
Dissatisfied	32	29	35	34	36	22	23	21	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Paygrade | Sexual Harassment One Situation: How satisfied were you with the following aspects of the complaint process?

Q68d. Treatment by personnel handling your complaint

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Satisfied	34	41	28	31	28	32	NR	27	NR	NR
Neither	30	27	35	27	35	33	NR	37	NR	NR
Dissatisfied	36	33	38	42	37	35	NR	36	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Paygrade | Sexual Harassment One Situation: How satisfied were you with the following aspects of the complaint process?

Q68e. Amount of time it took/is taking to resolve your complaint

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Satisfied	24	28	21	19	21	24	NR	17	NR	NR
Neither	35	31	39	36	35	33	24	40	NR	NR
Dissatisfied	41	41	40	45	43	43	NR	43	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Paygrade | Sexual Harassment One Situation: How satisfied were you with the following aspects of the complaint process?

Q68f. How well you were/are kept informed about the progress of your complaint

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Satisfied	24	26	23	24	13	20	NR	16	NR	NR
Neither	34	30	36	34	45	45	NR	47	NR	NR
Dissatisfied	42	43	40	41	42	34	30	37	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Paygrade | Sexual Harassment One Situation: How satisfied were you with the following aspects of the complaint process?

Q68g. Degree to which your privacy was/is being protected

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Satisfied	28	33	25	25	15	30	NR	27	NR	NR
Neither	34	33	33	34	43	38	34	41	NR	NR
Dissatisfied	38	34	41	41	42	32	NR	32	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Paygrade | Sexual Harassment One Situation: How satisfied were you with the following aspects of the complaint process?

Q68h. The complaint process overall

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Satisfied	23	26	20	19	14	22	24	18	NR	NR
Neither	35	34	36	37	38	40	NR	43	NR	NR
Dissatisfied	42	40	43	45	48	38	NR	39	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Paygrade | Sexual Harassment One Situation: Complaint
Q69. How satisfied were you with the outcome of your complaint?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Satisfied	24	26	23	27	10	24	NR	18	NR	NR
Neither	29	31	28	23	30	34	NR	42	NR	NR
Dissatisfied	47	43	49	50	60	43	NR	40	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Paygrade | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70a. The offensive behavior stopped on its own.

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	24	28	21	18	19	22	27	18	21	11

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Paygrade | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70b. You asked the person to stop and they did.

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	22	23	21	17	21	17	17	17	23	17

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Paygrade | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70c. You thought it was not serious enough to report.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	44	51	35	38	40	41	51	30	49	26

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Paygrade | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70d. You did not want more people to know.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	34	37	32	31	29	17	20	14	10	NR

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Paygrade | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70e. You did not want people to see you as weak.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	31	31	30	35	24	26	30	23	19	13

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Paygrade | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70f. You wanted to forget about it and move on.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	55	60	49	53	46	42	46	41	28	40

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Paygrade | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70g. You did not think anything would be done.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	39	35	43	50	38	36	40	34	28	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Paygrade | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70h. You did not think you would be believed.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	22	26	16	22	14	12	13	12	12	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Paygrade | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70i. You did not trust that the process would be fair.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	34	33	36	37	30	26	26	27	22	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Paygrade | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70j. You felt partially to blame, ashamed, or embarrassed.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	22	26	17	21	15	9	9	8	13	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Paygrade | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70k. You thought other people would blame you.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	26	29	21	35	12	10	9	10	8	13

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Paygrade | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70l. You thought you might get in trouble for something else you did.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	8	9	7	13	4	5	7	3	3	NR

Margins of error range from $\pm 1\%$ to $\pm 9\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Paygrade | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70m. You thought it might hurt your performance evaluation/fitness report or your career.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	23	19	27	30	28	19	18	19	19	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Paygrade | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70n. You thought it would make your work situation unpleasant.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	55	54	56	63	51	45	52	36	47	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Paygrade | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70o. You did not want to hurt the person's career.

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Marked	23	24	23	20	19	19	25	15	13	15

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Paygrade | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70p. You did not want to hurt the person's family.

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Marked	10	10	10	13	8	7	8	7	4	NR

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Paygrade | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70q. Worried about negative consequences from the person(s) who did it.

KEY: Higher Response Lower Response	Women	E1–E4	E5–E9	O1–O3	O4–O6		Men	E1–E4	E5–E9	O1–O3	O4–O6
	Marked	31	31	31	35	21	26	29	22	23	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Paygrade | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70r. Worried about negative consequences from a military supervisor/someone in military chain of command

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	31	31	33	30	28	27	29	24	30	30

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Paygrade | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70s. Worried about negative consequences from your military coworkers or peers

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	40	38	43	47	35	30	30	30	29	NR

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Paygrade | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70t. Some other reason

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	8	7	10	9	10	10	9	11	10	15

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Paygrade | Gender Discrimination One Situation: Behavior(s) Experienced
Q52a. Repeatedly told sexual jokes

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Experienced	23.5	30.6	20.6	18.3	14.0	16.9	16.1	18.2	NR	7.1

Margins of error range from $\pm 0.1\%$ to $\pm 13.3\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Behavior(s) Experienced
Q52b. Repeatedly suggested that you do not act like someone of your gender is supposed to

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Experienced	20.0	20.0	20.5	22.0	14.3	23.7	30.1	20.7	NR	8.1

Margins of error range from $\pm 0.1\%$ to $\pm 15.3\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Behavior(s) Experienced
Q52c. Repeatedly made sexual gestures or sexual body movements

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Experienced	11.3	19.6	7.5	3.2	4.4	11.6	11.4	12.4	NR	NR

Margins of error range from $\pm 0.1\%$ to $\pm 13.4\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

**Gender by Paygrade | Gender Discrimination One Situation: Behavior(s) Experienced
Q52d. Displayed, showed you, or sent you sexually explicit materials like pictures or videos**

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Experienced	8.6	12.5	7.6	4.5	1.4	6.7	7.4	7.3	NR	NR

Margins of error range from $\pm 0.1\%$ to $\pm 12.0\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

**Gender by Paygrade | Gender Discrimination One Situation: Behavior(s) Experienced
Q52e. Repeatedly told you about their sexual activities**

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Experienced	12.9	19.5	10.4	6.1	4.6	13.3	13.6	15.0	NR	NR

Margins of error range from $\pm 0.1\%$ to $\pm 13.0\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Behavior(s) Experienced
Q52f. Repeatedly asked you questions about your sex life or sexual interests

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Experienced	19.5	29.9	15.5	9.9	5.7	11.7	12.8	10.8	NR	4.0

Margins of error range from $\pm 0.1\%$ to $\pm 12.9\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Behavior(s) Experienced
Q52g. Made repeated sexual comments about your appearance or body

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Experienced	22.1	36.1	14.7	13.2	7.9	11.2	13.1	10.4	NR	6.4

Margins of error range from $\pm 0.1\%$ to $\pm 13.8\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Behavior(s) Experienced
Q52h. Took or shared sexually suggestive pictures or videos of you

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Experienced	2.4	3.7	1.7	1.4	0.7	2.8	NR	4.1	NR	NR

Margins of error range from $\pm 0.1\%$ to $\pm 5.1\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Behavior(s) Experienced
Q52i. Made repeated attempts to establish an unwanted romantic or sexual relationship with you

KEY: Higher Response Lower Response											
	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Experienced	17.0	23.9	13.9	14.4	5.7		2.6	2.4	3.1	NR	NR

Margins of error range from $\pm 0.1\%$ to $\pm 8.2\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Behavior(s) Experienced
Q52j. Touched you in a sexual way

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Experienced	7.2	11.9	4.7	5.9	1.6	5.7	8.2	4.5	NR	NR

Margins of error range from $\pm 0.1\%$ to $\pm 13.1\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

**Gender by Paygrade | Gender Discrimination One Situation: Behavior(s) Experienced
Q52k. Touch you in any way other than sexually**

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Experienced	8.3	10.9	7.6	3.9	5.3	3.8	7.8	1.1	NR	NR

Margins of error range from $\pm 0.1\%$ to $\pm 10.3\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

**Gender by Paygrade | Gender Discrimination One Situation: Behavior(s) Experienced
Q52l. Made you feel like you would get some workplace benefit in exchange for doing something sexual**

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Experienced	6.0	9.4	4.0	5.5	2.6	4.2	3.9	4.0	NR	NR

Margins of error range from $\pm 0.1\%$ to $\pm 10.2\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Behavior(s) Experienced Q52m. Made you feel like you would get punished or treated unfairly if you refused to do something sexual

KEY: Higher Response Lower Response											
	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Experienced	4.8	5.8	4.3	5.6	2.3		2.7	NR	3.3	NR	NR

Margins of error range from $\pm 0.1\%$ to $\pm 4.8\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Behavior(s) Experienced Q52n. Said that men/women were not as good at your particular job or should be prevented from having job

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Experienced	56.5	63.2	55.0	52.5	37.3	38.2	36.6	40.1	NR	25.6

Margins of error range from $\pm 0.1\%$ to $\pm 15.6\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Behavior(s) Experienced
Q52o. Mistreated, ignored, or insulted you because of your gender

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Experienced	87.2	85.9	86.5	93.7	90.5	85.0	81.3	85.2	NR	89.2

Margins of error range from $\pm 0.1\%$ to $\pm 15.3\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Alleged Offender(s)
Q53. How many people were involved in this upsetting situation?

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
One person	34	35	34	34	33	30	30	30	29	NR
More than one person	66	65	66	66	67	70	70	70	71	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Alleged Offender(s)
Q54. Was/Were the person(s) involved...

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
All men?	73	70	73	82	79	19	27	15	NR	11
All women?	4	3	5	1	3	36	26	38	NR	55
A mix of men and women?	23	27	22	17	17	45	47	47	NR	34

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Alleged Offender(s)
Q54. Constructed: At least one was a woman

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	27	30	27	18	21	81	73	85	NR	89

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Alleged Offender(s)
Q54. Constructed: At least one was a man

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	96	97	95	99	97	64	74	62	NR	45

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Alleged Offender(s)
Q55. Was/Were the person(s) who acted this way a military member?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes, they all were	86	85	86	87	79	85	89	84	NR	79
Yes, some were, but not all	12	12	11	11	16	13	9	14	NR	21
No, none were military	2	2	2	2	5	1	NR	2	NR	NR
Not sure	1	1	<1	<1	<1	1	2	1	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Alleged Offender(s)
Q55. Constructed: At least one was a military member

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	97	98	97	98	95	98	98	98	NR	NR
Yes										

Margins of error range from $\pm 1\%$ to $\pm 6\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: What paygrade(s) was/were the military member(s) who did this to you?
Q56a-c. Rank: E1-E3

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	9	17	6	2	1	4	10	1	NR	NR
Marked										

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Gender Discrimination One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q56d. Rank: E4

KEY: Higher Response Lower Response											
	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	19	30	15	7	2		14	29	7	NR	NR

Margins of error range from ±1% to ±16%

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Gender Discrimination One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q56e-f. Rank: E5-E6

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Marked	47	65	45	21	7	48	65	46	NR	12

Margins of error range from ±1% to ±16%

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Gender Discrimination One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q56g-i. Rank: E7–E9

KEY: Higher Response Lower Response											
	Women	E1–E4	E5–E9	O1–O3	O4–O6		Men	E1–E4	E5–E9	O1–O3	O4–O6
Marked	49	39	66	30	18		49	36	66	NR	13

Margins of error range from ±1% to ±16%

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Gender Discrimination One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q56j-n. Rank: W1–W5

KEY: Higher Response Lower Response											
	Women	E1–E4	E5–E9	O1–O3	O4–O6		Men	E1–E4	E5–E9	O1–O3	O4–O6
Marked	6	4	7	7	3		6	NR	6	NR	NR

Margins of error range from ±1% to ±6%

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Gender Discrimination One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q56o-q. Rank: O1–O3

KEY: Higher Response Lower Response	Women	E1–E4	E5–E9	O1–O3	O4–O6		Men	E1–E4	E5–E9	O1–O3	O4–O6
	Marked	20	12	22	46	15	24	18	28	NR	NR

Margins of error range from ±1% to ±16%

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Gender Discrimination One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q56r-u. Rank: O4 and above

KEY: Higher Response Lower Response	Women					Men				
	E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6	
Marked	28	8	25	64	90	29	4	34	NR	89

Margins of error range from ±1% to ±15%

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Gender Discrimination One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q56v. Rank: Not Sure

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Marked	6	8	5	6	5	8	7	9	4	9

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Gender Discrimination One Situation: Alleged Offender(s)

Q56. Constructed: Offender(s) was/were higher rank than member

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Yes	85	88	87	75	73	85	86	87	NR	69

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Gender Discrimination One Situation: Alleged Offender(s)
Q56. Constructed: Offender(s) was/were lower rank than member

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Yes	22	10	23	47	39	21	NR	24	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 9\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Gender Discrimination One Situation: Alleged Offender(s)
Q56. Constructed: Offender(s) was/were same rank as member

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Yes	34	29	38	27	46	32	29	35	NR	31

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57a. Your immediate military supervisor?

KEY:	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	38	36	40	38	42	34	38	31	NR	24

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57b. Someone else in your military chain of command (excluding your immediate military supervisor)?

KEY:	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	44	38	48	47	42	49	44	49	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57c. Some other higher ranking military member in your unit?

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Marked	42	42	44	43	31	42	40	46	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57d. Some other higher ranking military member not in your unit?

KEY: Higher Response Lower Response											
	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	20	21	19	21	19		22	23	21	NR	21

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57e. Military member of the same rank as you in your unit?

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Marked	29	30	29	21	30	25	28	23	NR	15

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57f. Military member of the same rank as you not in your unit?

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Marked	12	15	11	8	15	15	20	11	NR	6

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57g. Subordinate(s) or someone you manage as part of your military duties?

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Marked	13	9	14	22	20	10	NR	14	18	17

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57h. DoD/Government civilian(s) working for the military?

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Marked	12	12	11	11	21	11	7	11	NR	14

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57i. Contractor(s) working for the military?

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	5	6	4	4	5		7	NR	8	NR	NR
Marked	5	6	4	4	5		7	NR	8	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57j. None of the above

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	2	2	2	2	2		3	NR	2	NR	NR
Marked	2	2	2	2	2		3	NR	2	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 4\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57k. Not sure

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Marked	4	6	3	5	2	5	2	8	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 7\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Alleged Offender(s) Relationship(s) to Member

Q57. Constructed: At least one in chain of command

KEY: Higher Response Lower Response											
	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	64	56	69	65	67		68	67	67	NR	79

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Alleged Offender(s)
Q58. Was person(s) who acted this way in the same occupational specialty as you?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes, they all were	27	26	28	27	22	21	27	18	31	NR
Yes, some were, but not all	33	36	33	30	29	35	42	32	NR	40
No, none were	33	31	33	36	44	34	28	37	NR	NR
Not sure	7	7	7	7	6	10	3	13	NR	8

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Gender Discrimination One Situation
Q59. Thinking about this situation, about how long did it continue?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
One time	20	22	18	19	17	17	13	20	NR	12
About one week	6	8	6	3	3	6	10	4	NR	NR
About one month	9	10	8	9	5	6	4	9	NR	6
A few months	35	38	32	39	35	31	27	32	NR	21
A year or more	30	22	36	29	39	41	47	35	NR	59

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination
Q59. Constructed: More than one time

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
One time	20	22	18	19	17	17	13	20	NR	12
More than once	80	78	82	81	83	83	87	80	NR	88

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Thinking about this upsetting situation, did it ever occur...

Q60a. At a military installation/ship, armory, or NG/R unit site, or other military location

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	94	89	96	97	97	92	91	93	NR	93

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Thinking about this upsetting situation, did it ever occur...

Q60b. While you were in a delayed entry program (DEP) or delayed training program (DTP)

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	Yes	3	4	2	2	1	3	5	2	NR

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Thinking about this upsetting situation, did it ever occur...

Q60c. While you were in recruit training/basic training

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Yes	6	12	3	3	1	10	20	6	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Thinking about this upsetting situation, did it ever occur...

Q60d. While you were in Officer Candidate or Training School or Basic Advanced Officer Course

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	3	3	2	8	3	3	NR	1	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 6\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Thinking about this upsetting situation, did it ever occur...

Q60e. While you were attending military occupational specialty school

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	18	23	17	13	13	22	31	17	NR	6

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Thinking about this upsetting situation, did it ever occur...

Q60f. While at an official military function (either on- or off-base)

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Yes	37	34	37	50	41	53	46	56	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Thinking about this upsetting situation, did it ever occur...

Q60g. While you were at a location off-base

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Yes	22	27	19	21	15	20	26	18	NR	15

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Thinking about this upsetting situation, did it ever occur...

Q60h. Online on social media or via other electronic communications

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	20	25	18	16	12	14	11	13	NR	22
Yes	20	25	18	16	12	14	11	13	NR	22

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: When did this/these upsetting situation(s) occur?

Q61a. While you were out with friends or at a party that was not an official military function

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	12	19	8	8	4	10	16	6	NR	4
Marked	12	19	8	8	4	10	16	6	NR	4

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: When did this/these upsetting situation(s) occur?

Q61b. While you were performing a drill period (inactive duty training [IDT])

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	53	54	52	56	48	53	54	53	NR	53
Marked	53	54	52	56	48	53	54	53	NR	53

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: When did this/these upsetting situation(s) occur?

Q61c. While you were performing full-time National Guard or Reserve duty

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	56	56	55	59	59	60	54	64	NR	NR
Marked	56	56	55	59	59	60	54	64	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: When did this/these upsetting situation(s) occur?

Q61d. While you were activated in a Title 10 (Federal Authority) status

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	21	15	24	22	24	22	27	16	NR	27
Marked										

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: When did this/these upsetting situation(s) occur?

Q61e. While you were deployed

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	15	15	16	16	10	22	31	19	14	8
Marked										

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: When did this/these upsetting situation(s) occur?

Q61f. While you were on TDY/TAD, at sea, or during field exercises/alerts

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	11	8	14	14	12	18	20	18	NR	4
Marked										

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: When did this/these upsetting situation(s) occur?

Q61g. While you were on approved leave

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	2	3	2	1	2	2	NR	3	NR	4
Marked										

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: When did this/these upsetting situation(s) occur?

Q61h. None of the above

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Marked	5	7	5	<1	5	3	1	4	6	NR

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: When did this/these upsetting situation(s) occur?

Q61i. Do not recall

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Marked	2	3	1	2	1	8	11	6	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: When did this/these upsetting situation(s) occur?

Q61. Constructed: Occurred when in military status

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Military and other context	11	18	8	8	4	10	16	6	NR	4
Military context only	81	71	86	90	90	80	72	85	86	90
Other context only	1	1	<1	<1	<1	<1	<1	<1	<1	<1
None of the above/do not recall	7	10	6	2	6	10	12	9	10	7

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: When did this/these upsetting situation(s) occur?

Q61. Constructed: Occurred when in military status

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	92	89	93	98	94	90	88	91	90	93

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation

Q62. Did the upsetting situation make you take steps to leave or separate from the military?

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Yes	32	32	33	33	25	48	55	45	NR	41

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation

Q63. Constructed: Experienced hazing and/or bullying

KEY: Higher Response Lower Response	Women	E1–E4	E5–E9	O1–O3	O4–O6		Men	E1–E4	E5–E9	O1–O3	O4–O6
	Yes	55	55	55	53	53	58	61	56	NR	59

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation
Q63. Constructed: Experienced hazing and/or bullying

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Hazing	4	6	3	2	2	3	3	4	NR	NR
Bullying	37	30	40	41	40	30	24	32	NR	NR
Both	14	18	12	10	11	25	34	20	NR	16
Neither	45	45	45	47	47	42	39	44	NR	41

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Would you describe this upsetting situation as...
Q63. Hazing?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	18	24	15	13	13	28	37	24	NR	16

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Would you describe this upsetting situation as...

Q63. Bullying?

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Yes	51	48	52	51	51	55	58	52	NR	59

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Thinking about this upsetting situation, did you discuss it with...

Q64. Constructed: Discussed with any

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Yes	91	89	92	91	93	82	85	80	NR	85

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | [SH/GD1]: Thinking about this upsetting situation, did you discuss it with...

Q64a. The person(s) who did this to you?

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Yes	46	47	45	49	39	34	27	38	NR	46

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Thinking about this upsetting situation, did you discuss it with...

Q64b. Someone in your unit?

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Yes	73	71	75	72	70	63	62	64	NR	72

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Thinking about this upsetting situation, did you discuss it with...
Q64c. Your friends/family outside of your unit?

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Yes	74	69	76	76	82	63	63	61	NR	73

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Thinking about this upsetting situation, did you discuss it with...
Q64d. A chaplain, counselor, or medical person?

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Yes	28	28	28	30	30	20	23	16	21	29

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation Complaint
Q65. Constructed: Made a complaint to any military individuals or organizations

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	48	46	51	43	42	42	42	44	39	40
Yes	48	46	51	43	42	42	42	44	39	40

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Did you make a complaint about this upsetting situation to any of the following?
Q65a. Someone in your chain of command

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	42	41	46	37	35	39	37	40	36	40
Yes	42	41	46	37	35	39	37	40	36	40

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Did you make a complaint about this upsetting situation to any of the following?

Q65b. Someone in the chain of command of the offender

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Yes	31	28	34	29	29	26	20	30	23	30

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Did you make a complaint about this upsetting situation to any of the following?

Q65c. Military equal opportunity (MEO) staff or office assigned to receive MEO complaints

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Yes	11	10	12	10	10	11	17	6	NR	7

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Did you make a complaint about this upsetting situation to any of the following?

Q65d. Inspector General's office

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	8	5	10	11	13	8	NR	6	20	14
Yes	8	5	10	11	13	8	NR	6	20	14

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation: Did you make a complaint about this upsetting situation to any of the following?

Q65e. A military hotline dedicated to receive MEO or SHARP complaints

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	4	6	3	4	2	5	9	3	NR	NR
Yes	4	6	3	4	2	5	9	3	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Paygrade | Gender Discrimination One Situation Complaint
Q66. What type of complaint did you make?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Anonymous complaint	11	12	11	5	12	12	NR	6	NR	NR
Informal complaint	49	41	55	46	51	48	NR	52	NR	NR
Formal complaint	19	23	16	21	20	17	NR	15	NR	NR
Not sure	21	23	18	28	17	24	NR	27	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Paygrade | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67. Constructed: Type of actions taken in response to complaint

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Positive	17	22	15	13	9	6	NR	NR	NR	NR
Negative	30	22	34	40	41	43	NR	40	NR	NR
Both positive and negative	44	51	41	40	36	43	NR	47	NR	NR
No action endorsed or unsure	8	5	10	7	14	8	NR	8	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Paygrade | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67a. The person you told took no action.

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	44	44	44	43	41	49	NR	51	NR	NR
No	29	27	30	36	22	28	NR	23	NR	NR
Do not know	28	29	27	22	37	23	NR	26	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Paygrade | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67b. The rules on harassment were explained to everyone.

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	30	41	26	19	11	30	NR	25	NR	NR
No	45	36	48	57	54	43	NR	45	NR	NR
Do not know	26	24	26	24	35	27	NR	30	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Paygrade | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67c. Someone talked to the person(s) to ask them to change their behavior.

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	35	48	29	25	20	21	NR	15	NR	NR
No	30	20	35	37	35	38	NR	46	NR	NR
Do not know	35	32	36	38	45	41	NR	39	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Paygrade | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67d. Your work station, schedule, or duties were changed to help avoid the person.

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	24	35	17	16	19	14	NR	18	NR	NR
No	66	51	75	75	72	77	NR	74	NR	NR
Do not know	10	13	8	8	10	8	NR	8	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Paygrade | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67e. The person(s) who did behavior(s) was/were moved or reassigned.

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	15	25	10	9	4		9	NR	12	NR	NR
No	74	59	82	87	85		81	NR	82	NR	NR
Do not know	11	16	8	4	10		9	NR	6	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Paygrade | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67f. The person(s) stopped their upsetting behavior.

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	18	21	17	17	11		15	NR	16	NR	NR
No	62	49	69	71	73		70	NR	70	NR	NR
Do not know	20	30	14	12	16		16	NR	14	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Paygrade | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67g. You were encouraged to drop the issue.

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	46	43	49	52	45	55	NR	59	NR	NR
No	45	47	43	43	47	39	NR	37	NR	NR
Do not know	9	10	8	5	9	6	NR	4	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Paygrade | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67h. You were discouraged from filing a formal complaint.

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	33	29	37	37	32	46	NR	48	NR	NR
No	56	55	55	54	60	46	NR	49	NR	NR
Do not know	11	16	8	9	8	7	NR	3	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Paygrade | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67i. The person(s) who did behavior(s) took action against you for making a complaint

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	28	21	31	25	36	43	NR	45	NR	NR
No	55	57	54	64	46	42	NR	48	NR	NR
Do not know	17	22	14	10	18	15	NR	7	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Paygrade | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67j. Your coworkers treated you worse, avoided you, or blamed you.

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	37	31	41	45	35	43	NR	41	NR	NR
No	54	58	52	51	52	52	NR	58	NR	NR
Do not know	9	11	7	4	13	5	NR	1	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Paygrade | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67k. You were punished for bringing it up.

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	29	25	31	29	37	33	NR	38	NR	NR
No	61	66	58	63	51	59	NR	57	NR	NR
Do not know	11	10	11	9	12	7	NR	5	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Paygrade | Gender Discrimination One Situation: How satisfied were you with the following aspects of the complaint process?

Q68a. Availability of information about how to follow-up on a complaint

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Satisfied	24	29	22	16	16	18	NR	16	NR	NR
Neither	34	32	34	31	39	28	NR	36	NR	21
Dissatisfied	43	39	44	53	44	54	NR	48	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Paygrade | Gender Discrimination One Situation: How satisfied were you with the following aspects of the complaint process?

Q68b. Availability of information about the complaint process and timeliness

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Satisfied	25	28	25	17	15	19	NR	18	NR	NR
Neither	34	32	35	32	39	27	NR	36	NR	NR
Dissatisfied	41	39	41	50	46	53	NR	47	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Paygrade | Gender Discrimination One Situation: How satisfied were you with the following aspects of the complaint process?

Q68c. Availability of information about victim support resources

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Satisfied	29	35	27	20	19	24	NR	23	NR	NR
Neither	31	25	33	33	43	31	NR	36	NR	NR
Dissatisfied	40	40	40	46	38	45	NR	40	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Paygrade | Gender Discrimination One Situation: How satisfied were you with the following aspects of the complaint process?

Q68d. Treatment by personnel handling your complaint

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Satisfied	25	31	22	18	18	15	NR	8	NR	NR
Neither	33	29	34	32	40	26	NR	27	NR	17
Dissatisfied	43	40	44	51	42	60	NR	64	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Paygrade | Gender Discrimination One Situation: How satisfied were you with the following aspects of the complaint process?

Q68e. Amount of time it took/is taking to resolve your complaint

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Satisfied	17	22	15	10	10	11	NR	11	NR	NR
Neither	36	37	34	36	42	26	NR	32	NR	NR
Dissatisfied	47	41	51	55	49	63	NR	57	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Paygrade | Gender Discrimination One Situation: How satisfied were you with the following aspects of the complaint process?

Q68f. How well you were/are kept informed about the progress of your complaint

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Satisfied	16	19	16	11	7	11	NR	11	NR	NR
Neither	35	33	35	35	47	31	NR	35	NR	NR
Dissatisfied	49	48	49	54	46	58	NR	54	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Paygrade | Gender Discrimination One Situation: How satisfied were you with the following aspects of the complaint process?

Q68g. Degree to which your privacy was/is being protected

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Satisfied	21	29	18	13	5	16	NR	12	NR	NR
Neither	37	38	34	37	51	30	NR	34	NR	21
Dissatisfied	42	33	48	50	44	54	NR	54	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Paygrade | Gender Discrimination One Situation: How satisfied were you with the following aspects of the complaint process?

Q68h. The complaint process overall

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Satisfied	16	21	16	7	3	9	NR	8	NR	NR
Neither	35	36	32	36	44	29	NR	26	NR	NR
Dissatisfied	49	43	52	56	53	63	NR	65	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Paygrade | Gender Discrimination One Situation: Complaint

Q69. How satisfied were you with the outcome of your complaint?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Satisfied	16	18	16	10	6	6	NR	NR	NR	NR
Neither	26	32	22	25	24	32	NR	25	NR	NR
Dissatisfied	58	49	62	65	70	62	NR	70	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Paygrade | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70a. The offensive behavior stopped on its own.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	16	24	13	10	11	11	NR	15	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Paygrade | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70b. You asked the person to stop and they did.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	15	21	13	9	7	5	5	4	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Paygrade | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70c. You thought it was not serious enough to report.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	37	46	34	28	29	20	NR	18	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Paygrade | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70d. You did not want more people to know.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	28	35	23	26	19	20	NR	17	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Paygrade | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70e. You did not want people to see you as weak.

KEY: Higher Response Lower Response											
	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	38	42	36	34	38		27	NR	23	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Paygrade | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70f. You wanted to forget about it and move on.

KEY: Higher Response Lower Response											
	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	43	52	37	46	34		41	NR	37	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Paygrade | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70g. You did not think anything would be done.

KEY: Higher Response Lower Response											
	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	54	44	58	63	68		69	NR	61	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Paygrade | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70h. You did not think you would be believed.

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Marked	29	40	20	29	19	34	NR	32	NR	11

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Paygrade | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70i. You did not trust that the process would be fair.

KEY: Higher Response Lower Response											
	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	54	54	54	53	52		59	NR	49	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Paygrade | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70j. You felt partially to blame, ashamed, or embarrassed.

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Marked	15	24	10	10	8	3	NR	3	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Paygrade | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70k. You thought other people would blame you.

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	27	33	21	32	17	15	NR	14	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Paygrade | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70l. You thought you might get in trouble for something else you did.

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	8	11	7	8	2	9	NR	9	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Paygrade | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70m. You thought it might hurt your performance evaluation/fitness report or your career.

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Marked	39	34	39	44	49	44	NR	38	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Paygrade | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70n. You thought it would make your work situation unpleasant.

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Marked	62	62	62	64	66	53	NR	50	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Paygrade | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70o. You did not want to hurt the person's career.

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
	Marked	15	20	13	13	9	11	16	8	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Paygrade | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70p. You did not want to hurt the person's family.

KEY: Higher Response Lower Response										
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	8	11	6	8	1	6	9	4	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Paygrade | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70q. Worried about negative consequences from the person(s) who did it.

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6					
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	40	40	39	42	39	44	NR	38	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Paygrade | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70r. Worried about negative consequences from a military supervisor/someone in military chain of command

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6					
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	47	48	44	48	48	52	NR	53	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Paygrade | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70s. Worried about negative consequences from your military coworkers or peers

KEY:		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked		50	52	49	50	48	45	NR	45	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Paygrade | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70t. Some other reason

KEY:		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked		7	3	10	8	10	10	NR	12	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Paygrade | Sexual Assault Prevalence Rates

Q112. Sexual Assault

KEY:		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Experienced	2019	3.1	4.2	2.2	2.8	1.0	0.3	0.4	0.2	0.4	0.1
	2017	2.6	3.4	2.0	2.4	0.7	0.3	0.5	0.2	0.2	0.1

Margins of error range from $\pm 0.2\%$ to $\pm 1.0\%$

Percent of all Reserve component members

Gender by Paygrade | Sexual Assault Prevalence Rates

Q112. Penetrative Sexual Assault

KEY:		Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6	
Experienced	2019	1.6	2.4	0.9	1.0	0.5	0.1	0.2	0.1	0.1	0.1
	2017	1.3	1.9	0.9	0.9	0.3	0.1	0.2	0.1	0.1	<0.1

Margins of error range from $\pm 0.1\%$ to $\pm 0.8\%$
Percent of all Reserve component members

Gender by Paygrade | Sexual Assault Prevalence Rates

Q112. Non-Penetrative Sexual Assault

KEY:		Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6	
Experienced	2019	1.4	1.7	1.2	1.8	0.5	0.2	0.3	0.1	0.2	<0.1
	2017	1.3	1.5	1.2	1.5	0.4	0.2	0.3	0.1	0.1	0.1

Margins of error range from $\pm 0.1\%$ to $\pm 0.8\%$
Percent of all Reserve component members

Gender by Paygrade | Sexual Assault Prevalence Rates

Q112. Attempted Penetrative Sexual Assault

KEY:		Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6	
Experienced	2019	<0.1	<0.1	<0.1	<0.1	<0.1	<0.1	<0.1	<0.1	<0.1	<0.1
	2017	<0.1	0.1	<0.1	0.1	<0.1	<0.1	<0.1	<0.1	<0.1	<0.1

Margins of error range from $\pm 0.1\%$ to $\pm 0.3\%$
Percent of all Reserve component members

Gender by Paygrade | Sexual Assault

Q114. Please give your best estimate of how many separate occasions you had these unwanted experiences.

KEY:											
		Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
1 time	2019	39	38	37	48	NR	22	NR	NR	NR	NR
	2017	31	30	30	38	NR	NR	NR	NR	NR	NR
2 times	2019	20	21	18	15	NR	NR	NR	NR	NR	NR
	2017	24	24	24	29	NR	NR	NR	NR	NR	NR
3 times	2019	16	18	12	12	NR	11	NR	NR	NR	NR
	2017	19	22	14	16	NR	NR	NR	NR	NR	NR
4 times	2019	5	6	5	NR	NR	NR	NR	NR	NR	NR
	2017	7	6	7	6	NR	1	NR	4	NR	NR
5 or more times	2019	20	17	27	22	NR	39	NR	NR	NR	NR
	2017	19	18	24	10	NR	NR	NR	NR	NR	NR

Margins of error range from ± 3 to ± 17

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault

Q114. Constructed: More than one separate occasion

KEY:											
		Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	2019	61	62	63	52	NR	78	NR	NR	NR	NR
	2017	69	70	70	62	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 8\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault

Q115. Were all of these events done by the same person(s)?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes, each incident involved the same person(s)	62	59	65	64	NR	NR	NR	NR	NR	NR
No, these events involved different people	36	39	35	36	NR	37	NR	NR	NR	NR
Not sure	2	2	<1	NR	NR	14	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation

Q116. Type of Behavior(s) Experienced in the One Situation

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Penetrative sexual assault	2019	47	52	40	37	NR	34	NR	NR	NR
	2017	49	55	43	34	NR	NR	NR	NR	NR
Attempted penetrative sexual assault	2019	7	8	3	15	NR	NR	NR	NR	NR
	2017	4	5	2	8	NR	2	NR	1	NR
Non-penetrative sexual assault	2019	46	41	56	48	NR	NR	NR	NR	NR
	2017	47	40	55	58	NR	NR	NR	NR	NR

Margins of error range from $\pm 5\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: Alleged Offender(s)
Q117. How many people did this to you?

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017												
		Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
One person	2019	70	68	72	72	NR		60	NR	NR	NR	NR
	2017	69	67	67	82	NR		NR	NR	NR	NR	NR
More than one person	2019	29	30	28	28	NR		33	NR	NR	NR	NR
	2017	30	32	31	18	NR		NR	NR	NR	NR	NR
Not sure	2019	1	2	NR	NR	NR		NR	NR	NR	NR	NR
	2017	1	NR	2	NR	NR		NR	NR	NR	NR	NR

Margins of error range from $\pm 3\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: Alleged Offender(s)
Q118. Was/Were the person(s) involved...

[illegible]

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: Alleged Offender(s)
Q118. Constructed: At least one was a man

KEY:		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	2019	99	NR	98	NR	NR	NR	NR	NR	NR	NR
	2017	99	NR	>99	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 2\%$ to $\pm 5\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: Alleged Offender(s)
Q118. Constructed: At least one was a woman

KEY:		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	2019	6	6	6	NR	NR	NR	NR	NR	NR	NR
	2017	5	6	3	4	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 5\%$ to $\pm 8\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: Alleged Offender(s)
Q119. Was/Were any of the person(s) who did this to you a military member?

KEY:											
		Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes, they all were	2019	72	73	74	60	NR	NR	NR	NR	NR	NR
	2017	76	72	86	76	NR	NR	NR	NR	NR	NR
Yes, some were, but not all	2019	10	11	7	12	NR	13	NR	NR	NR	NR
	2017	7	9	4	5	NR	NR	NR	NR	NR	NR
No, none were military	2019	14	12	16	25	NR	23	NR	NR	NR	NR
	2017	15	17	9	18	NR	NR	NR	NR	NR	NR
Not sure	2019	4	4	3	NR	NR	NR	NR	NR	NR	NR
	2017	1	2	1	NR	NR	2	NR	NR	NR	NR

Margins of error range from $\pm 3\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: Alleged Offender(s)
Q119. Constructed: At least one was a military member

KEY:											
		Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	2019	82	84	81	72	NR	71	NR	NR	NR	NR
	2017	80	77	88	80	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 6\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q120a-c. Rank: E1-E3

KEY:		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	2019	11	13	7	NR	NR	NR	NR	NR	NR	NR
	2017	16	28	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 7\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Sexual Assault One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q120d. Rank: E4

KEY:		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	2019	30	40	15	NR	NR	NR	NR	NR	NR	NR
	2017	17	24	7	8	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 9\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Sexual Assault One Situation: What paygrade(s) was/were the military member(s) who did this to you?
Q120e-f. Rank: E5–E6

KEY:		Women					Men				
			E1–E4	E5–E9	O1–O3	O4–O6		E1–E4	E5–E9	O1–O3	O4–O6
Marked	2019	44	48	39	27	NR	NR	NR	NR	NR	NR
	2017	50	54	52	16	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 9\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Sexual Assault One Situation: What paygrade(s) was/were the military member(s) who did this to you?
Q120g-i. Rank: E7–E9

KEY:		Women					Men				
			E1–E4	E5–E9	O1–O3	O4–O6		E1–E4	E5–E9	O1–O3	O4–O6
Marked	2019	23	18	37	19	NR	NR	NR	NR	NR	NR
	2017	20	10	38	10	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 7\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Sexual Assault One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q120j-o. Rank: W1–W5

KEY:		Women					Men				
			E1–E4	E5–E9	O1–O3	O4–O6		E1–E4	E5–E9	O1–O3	O4–O6
Marked	2019	3	1	8	3	NR	NR	NR	NR	NR	NR
	2017	2	NR	4	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 3\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Sexual Assault One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q120p-r. Rank: O1–O3

KEY:		Women					Men				
			E1–E4	E5–E9	O1–O3	O4–O6		E1–E4	E5–E9	O1–O3	O4–O6
Marked	2019	11	9	10	NR	NR	12	NR	NR	NR	NR
	2017	8	NR	8	55	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 5\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Sexual Assault One Situation: What paygrade(s) was/were the military member(s) who did this to you?
Q120s-v. Rank: O4 and above

KEY:		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	2019	8	5	11	14	NR	9	NR	NR	NR	NR
	2017	5	<1	10	17	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 3\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Sexual Assault One Situation: What paygrade(s) was/were the military member(s) who did this to you?
Q120w. Rank: Not Sure

KEY:		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	2019	7	6	7	13	NR	7	NR	NR	NR	NR
	2017	7	9	3	6	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 5\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Sexual Assault One Situation: Alleged Offender(s)
Q120. Constructed: Offender(s) was/were higher rank than member

KEY:		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	2019	62	74	51	20	NR	NR	NR	NR	NR	NR
	2017	60	64	60	35	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 8\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Sexual Assault One Situation: Alleged Offender(s)
Q120. Constructed: Offender(s) was/were same rank as member

KEY:		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	2019	34	36	34	30	NR	NR	NR	NR	NR	NR
	2017	30	28	35	32	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 9\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Sexual Assault One Situation: Alleged Offender(s)
Q120. Constructed: Offender(s) was/were lower rank than member

KEY:		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	2019	16	6	30	NR	NR	NR	NR	NR	NR	NR
	2017	21	16	21	40	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 6\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...
Q121a. Your immediate military supervisor?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	2019	13	15	11	6	NR		NR	NR	NR	NR	NR
	2017	18	18	23	9	NR		NR	NR	NR	NR	NR

Margins of error range from ±6% to ±14%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...
Q121b. Someone else in your military chain of command (excluding your immediate military supervisor)?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	2019	15	14	20	6	NR		19	NR	NR	NR	NR
	2017	17	19	13	17	NR		NR	NR	NR	NR	NR

Margins of error range from ±6% to ±16%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q121c. Some other higher ranking military member in your unit?

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	27	33	20	6	NR	13	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q121d. Some other higher ranking military member not in your unit?

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	18	20	16	13	NR	8	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q121e. Military member of the same rank as you in your unit?

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	22	25	18	17	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q121f. Military member of the same rank as you not in your unit?

KEY:		Women					Men				
Higher Response											
Lower Response											
		Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked		16	15	15	22	10	3	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q121g. Subordinate(s) or someone you manage as part of your military duties?

KEY:		Women					Men				
Higher Response											
Lower Response											
Higher Than 2017											
Lower Than 2017											
		Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	2019	9	6	9	28	NR	6	1	NR	NR	NR
	2017	4	3	5	10	NR	14	NR	NR	NR	NR

Margins of error range from $\pm 4\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q121h. DoD/Government civilian(s) working for the military?

KEY:		Women					Men				
Higher Response											
Lower Response											
Higher Than 2017											
Lower Than 2017											
		Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	2019	4	2	5	11	NR	8	NR	NR	NR	NR
	2017	4	4	4	7	NR	1	NR	NR	NR	NR

Margins of error range from $\pm 3\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q121i. Contractor(s) working for the military?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	2019	2	1	3	13	NR	NR	NR	NR	NR	NR
	2017	3	NR	3	7	NR	<1	NR	1	NR	NR

Margins of error range from $\pm 2\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q121j. None of the above

KEY: Higher Response Lower Response		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked		19	16	25	24	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q121k. Not sure

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	2019	5↓	4↓	5	4	NR	11	NR	NR	NR	NR
	2017	19	24	10	17	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 3\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

**Gender by Paygrade | Sexual Assault One Situation: Alleged Military Offender(s)
Relationship(s) to Member**
Q121. Constructed: At least one in chain of command

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017			Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes		2019	22	22	27	9	NR		34	NR	NR	NR	NR
		2017	32	36	29	18	NR		NR	NR	NR	NR	NR

Margins of error range from $\pm 7\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: Alleged Offender(s)
Q122. Was/Were the person(s) who acted this way in the same occupational specialty?

KEY: Higher Response Lower Response			Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes, they all were			25	21	31	40	NR		NR	NR	NR	NR	NR
Yes, some were, but not all			16	20	12	NR	NR		NR	NR	NR	NR	NR
No, none were			50	52	47	NR	NR		23	NR	NR	NR	NR
Not sure			8	7	10	NR	NR		NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Sexual Assault One Situation: Alleged Offender(s) Relationship(s) to Member

Q122. Constructed: At least one in same occupational specialty

KEY:		Women					Men				
Higher Response											
Lower Response											
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes		41	41	43	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

Gender by Paygrade | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q123a. Your current or former spouse?

KEY:		Women					Men				
Higher Response											
Lower Response											
↑ Higher Than 2017											
↓ Lower Than 2017											
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	2019	3	1	6	2	NR	NR	NR	NR	NR	NR
	2017	3	4	2	1	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 3\%$ to $\pm 8\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q123b. Someone you have a child with (your child's mother or father)?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017											
		Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	2019	3	3	4	NR	NR	NR	NR	NR	NR	NR
	2017	1	NR	2	NR	NR	NR	NR	NR	NR	NR

Margins of error range from ±4% to ±10%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q123c. Your significant other (boyfriend or girlfriend) you live with?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017											
		Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	2019	1	1	3	NR	NR	NR	1	1	1	NR
	2017	1	<1	NR	8	NR	NR	NR	NR	NR	NR

Margins of error range from ±1% to ±14%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q123d. Your current or former significant other (boyfriend or girlfriend) you do/did not live with?

KEY:											
		Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	2019	4	2	6	NR	NR	4	NR	NR	NR	NR
	2017	5	5	4	8	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 3\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q123e. A friend or acquaintance?

KEY:											
		Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	2019	45	47	40	53	NR	20	NR	NR	NR	NR
	2017	53	61	40	55	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 8\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...
Q123f. A family member or relative?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	2019	1	2	NR	NR	NR	NR	1	1	1	NR
	2017	1	2	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from ±1% to ±9%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...
Q123g. A stranger?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	2019	13	14	10	13	NR	9	NR	NR	NR	NR
	2017	17	21	12	13	NR	14	NR	NR	NR	NR

Margins of error range from ±6% to ±16%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...
Q123h. Someone from work?

KEY: Higher Response Lower Response		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked		43	39	51	43	NR	NR	NR	NR	NR	NR

Margins of error range from ±1% to ±15%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q123i. Someone you met on a dating application or website?

KEY: Higher Response Lower Response		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked		2	1	3	6	NR	4	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q123j. None of the above

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	2019	11↓	11	13↓	6↓	NR	5	NR	NR	NR	NR
	2017	29	23	42	23	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 6\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q123k. Not sure

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	2019	3	4	2	NR	NR	7	NR	NR	NR	NR
	2017	1	NR	3	NR	NR	NR	<1	<1	<1	<1

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

**Gender by Paygrade | Sexual Assault One Situation: Did the unwanted event occur...
Q124. Constructed: Occurred in military/civilian location**

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Military location	33	32	38	28	NR	NR	NR	NR	NR	NR
Civilian location	20	20	16	28	NR	10	NR	NR	NR	NR
Military and civilian location	32	34	28	31	NR	NR	NR	NR	NR	NR
Did not disclose	15	14	19	13	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

**Gender by Paygrade | Sexual Assault One Situation: Did the unwanted event occur...
Q124. Constructed: Occurred in military or civilian location**

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	65	66	65	59	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

**Gender by Paygrade | Sexual Assault One Situation: Did the unwanted event occur...
Q124a. At a military installation/ship, armory, or NG/R unit site, or other military location**

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	2019	56	55	61	50	NR	NR	NR	NR	NR
	2017	51	49	60	39	NR	NR	NR	NR	NR

Margins of error range from $\pm 8\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

**Gender by Paygrade | Sexual Assault One Situation: Did the unwanted event occur...
Q124b. While you were in a delayed entry program (DEP) or delayed training program (DTP)?**

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	2019	3	4	3	NR	NR	NR	NR	NR	NR	NR
	2017	1	NR	2	1	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 3\%$ to $\pm 8\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

**Gender by Paygrade | Sexual Assault One Situation: Did the unwanted event occur...
Q124c. While you were in recruit training/basic training?**

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	2019	5	6	3	NR	NR	8	NR	NR	NR	NR
	2017	5	7	4	1	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 5\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

**Gender by Paygrade | Sexual Assault One Situation: Did the unwanted event occur...
Q124d. While you were in Officer Candidate or Training School or Basic or Advanced Officer Course?**

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	2019	4	4	3	5	NR	7	NR	NR	NR	NR
	2017	6	7	3	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 4\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

**Gender by Paygrade | Sexual Assault One Situation: Did the unwanted event occur...
Q124e. While you were attending military occupational specialty school?**

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	2019	15	14	16	18	NR	11	NR	NR	NR	NR
	2017	12	11	12	16	NR	9	NR	NR	NR	NR

Margins of error range from $\pm 7\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

**Gender by Paygrade | Sexual Assault One Situation: Did the unwanted event occur...
Q124f. While at an official military function (either on- or off-base)?**

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	2019	21	18	27	23	NR	NR	NR	NR	NR	NR
	2017	14	12	18	9	NR	10	NR	NR	NR	NR

Margins of error range from $\pm 7\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

**Gender by Paygrade | Sexual Assault One Situation: Did the unwanted event occur...
Q124g. While you were at a location off-base?**

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	2019	51	54	43	59	NR	NR	NR	NR	NR	NR
	2017	38	37	40	39	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 8\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?

Q125a. You were out with friends or at a party that was not an official military function.

KEY:		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	2019	39	42	31	50	NR	22	NR	NR	NR	NR
	2017	26	27	20	47	8	NR	NR	NR	NR	NR

Margins of error range from $\pm 8\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?

Q125b. You were on a date.

KEY:		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	2019	4	3	6	10	NR	NR	NR	NR	NR	NR
	2017	9	13	4	4	NR	2	NR	NR	NR	NR

Margins of error range from $\pm 3\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?

Q125c. You were performing a drill period (inactive duty training [IDT]).

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	2019	27	30	26	16	NR	31	NR	NR	NR	NR
	2017	32	30	43	17	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 8\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?

Q125d. You were performing full-time National Guard or Reserve duty.

KEY: Higher Response Lower Response		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked		32	31	39	14	NR	35	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?

Q125e. You were activated in Title 10 (Federal Authority) status.

KEY: Higher Response Lower Response		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked		14	10	18	31	NR	16	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?

Q125f. You were deployed.

KEY:		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	2019	13	13↑	11	21	NR	NR	NR	NR	NR	NR
	2017	7	2	15	13	NR	9	NR	NR	NR	NR

Margins of error range from $\pm 4\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?

Q125g. You were on TDY/TAD, at sea, or during field exercises/alerts.

KEY:		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	2019	8↓	2↓	18	15	NR	5	NR	NR	NR	NR
	2017	20	12	34	26	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 4\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?

Q125h. You were on approved leave.

KEY:		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	2019	4	5	1	NR	NR	NR	NR	NR	NR	NR
	2017	2	2	3	3	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 4\%$ to $\pm 9\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?

Q125i. None of the above

KEY:		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	2019	15	16	14	16	NR	NR	NR	NR	NR	NR
	2017	14	13	13	15	NR	9	NR	NR	NR	NR

Margins of error range from $\pm 7\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?

Q125j. Do not recall

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	2019	2	2	2	NR	NR	10	NR	NR	NR	NR
	2017	4	6	<1	NR	NR	NR	<1	<1	<1	<1

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?

Q125. Constructed: Occurred when in military status

KEY: Higher Response Lower Response		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Military and other context		24	27	19	29	NR	17	NR	NR	NR	NR
Military context only		42	40	47	30	NR	NR	NR	NR	NR	NR
Other context only		17	16	18	26	NR	13	NR	NR	NR	NR
None of the above/do not recall		17	18	16	16	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?

Q125. Constructed: Occurred when in military status

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	66	67	66	58	NR	73	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation

Q126. Constructed: Hazing/Bullying

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	2019	21	20	26	11	NR	38	NR	NR	NR
	2017	25	28	24	12	NR	NR	NR	NR	NR

Margins of error range from $\pm 7\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation
Q126. Constructed: Hazing/Bullying

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017												
		Women	E1–E4	E5–E9	O1–O3	O4–O6		Men	E1–E4	E5–E9	O1–O3	O4–O6
Hazing	2019	1	NR	1	NR	NR	NR	NR	NR	NR	NR	
	2017	5	7	4	NR	NR	NR	NR	NR	NR	NR	
Bullying	2019	10	8	17	6	NR	9	NR	NR	NR	NR	
	2017	12	13	11	7	NR	NR	NR	NR	NR	NR	
Both hazing and bullying	2019	10	11	8	5	NR	27	NR	NR	NR	NR	
	2017	8	8	9	5	NR	NR	NR	NR	NR	NR	
Neither hazing nor bullying	2019	79	80	74	89	NR	62	NR	NR	NR	NR	
	2017	75	72	76	88	NR	NR	NR	NR	NR	NR	

Margins of error range from $\pm 4\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: Would you describe this unwanted event as...
Q126. Hazing?

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017												
		Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	2019	11	13	9	5	10	29	NR	NR	NR	NR	
	2017	13	15	13	5	NR	NR	NR	NR	NR	NR	

Margins of error range from $\pm 6\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: Would you describe this unwanted event as...

Q126. Bullying?

KEY:		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	2019	20	19	25	11	NR	37	NR	NR	NR	NR
	2017	20	21	20	12	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 7\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation

Q127. Constructed: Sexually Harassed/Stalked Before or After

KEY:		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	2019	67	69	67	50	NR	NR	NR	NR	NR	NR
	2017	63	62	66	68	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 8\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation
Q127. Constructed: Sexually Harassed/Stalked Before or After

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017												
		Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Before	2019	17	19	16	16	NR		10	NR	NR	NR	NR
	2017	11	10	11	19	NR		NR	NR	NR	NR	NR
After	2019	11	13	9	6	NR		NR	NR	NR	NR	NR
	2017	10	11	7	21	NR		5	NR	NR	NR	NR
Both	2019	38	38	43	28	NR		NR	NR	NR	NR	NR
	2017	42	41	47	28	NR		NR	NR	NR	NR	NR
Not at all	2019	33	31	33	50	NR		NR	NR	NR	NR	NR
	2017	37	38	34	32	NR		NR	NR	NR	NR	NR

Margins of error range from $\pm 6\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation
Q127. Constructed: Sexually Harassed/Stalked Before

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017												
		Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	2019	56	56	58	43	NR	NR	NR	NR	NR	NR	
	2017	53	51	58	47	NR	NR	NR	NR	NR	NR	

Margins of error range from $\pm 8\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation
Q127. Constructed: Sexually Harassed/Stalked After

KEY:		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	2019	50	51	51	34	NR	NR	NR	NR	NR	NR
	2017	52	52	55	49	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 8\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: Do you believe the offender(s)...
Q127a. Sexually harassed you before the situation?

KEY:		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	2019	50	54	48	34	NR	NR	NR	NR	NR	NR
	2017	46	45	48	43	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 8\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: Do you believe the offender(s)...
Q127b. Stalked you before the situation?

KEY:		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	2019	23	25	20	19	NR	15	NR	NR	NR	NR
	2017	24	22	30	15	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 8\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: Do you believe the offender(s)...
Q127c. Sexually harassed you after the situation?

KEY:		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	2019	38	36	47	30	NR	NR	NR	NR	NR	NR
	2017	49	51	52	36	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 8\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: Do you believe the offender(s)...
Q127d. Stalked you after the situation?

KEY:		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	2019	27	29	22	21	NR	16	NR	NR	NR	NR
	2017	22	19	27	24	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 8\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation
Q128. Thinking about this event, did it make you take steps to leave or separate from the military?

KEY:		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	2019	25	29	19	16	NR	16	NR	NR	NR	NR
	2017	23	24	24	11	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 8\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation

Q129. At the time of this unwanted event, had you been drinking alcohol?

		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	2019	48↑	46	46↑	68↑	NR	30	NR	NR	NR	NR
	2017	29	30	25	40	NR	NR	NR	NR	NR	NR
No	2019	50↓	52	52↓	32↓	NR	69	NR	NR	NR	NR
	2017	70	70	71	60	NR	NR	NR	NR	NR	NR
Not sure	2019	2	2	3	NR	NR	NR	NR	NR	NR	NR
	2017	1	NR	4	NR	NR	NR	<1	<1	<1	<1

Margins of error range from ±1% to ±18%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation

Q129. Constructed for Trending: Did the person(s) who did this to you buy or give you alcohol to drink?

		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	2019	68	73	66	NR	NR	NR	NR	NR	NR	NR
	2017	66	NR	NR	NR	NR	NR	NR	NR	NR	NA
No	2019	25	19	28	NR	NR	NR	NR	NR	NR	NR
	2017	24	NR	NR	NR	NR	NR	NR	NR	NR	NA
Do not know	2019	7	NR	6	NR	NR	NR	<1	NR	NR	NR
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA

Margins of error range from ±1% to ±17%

Percent of all Reserve component members who experienced sexual assault in the past 12 months and drank alcohol before the situation

**Gender by Paygrade | Sexual Assault One Situation: Just prior to this unwanted event...
Q129. Did the person(s) who did this to you buy or give you alcohol to drink?**

KEY: Higher Response Lower Response		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes		36	37	37	33	NR	13	NR	NR	NR	NR
No		59	59	59	62	NR	87	NR	NR	NR	NR
Do not know		4	4	5	5	NR	NR	<1	<1	<1	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

**Gender by Paygrade | Sexual Assault One Situation: Just prior to this unwanted event...
Q129. Do you think that you might have been given a drug without your knowledge or consent?**

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	2019	5	6	4	NR	NR	4	NR	NR	NR	NR
	2017	4	2	8	1	NR	6	NR	NR	NR	NR
No	2019	81	77	84	92	NR	87	NR	NR	NR	NR
	2017	83	86	78	86	NR	NR	NR	NR	NR	NR
Do not know	2019	14	17	12	6	NR	NR	NR	NR	NR	NR
	2017	13	12	14	13	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 4\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation

Q129. At the time of this unwanted event, had the person(s) who did it been drinking alcohol?

KEY:											
		Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	2019	50 ↑	50 ↑	44	67	NR	NR	NR	NR	NR	NR
	2017	35	29	43	49	NR	NR	NR	NR	NR	NR
No	2019	34	33	41	21	NR	38	NR	NR	NR	NR
	2017	42	45	37	40	NR	NR	NR	NR	NR	NR
Do not know	2019	16	17	15	12	NR	NR	NR	NR	NR	NR
	2017	23	26	20	11	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 7\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation

Q129. Constructed: Member and/or Offender(s) Used Alcohol

KEY:											
		Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	2019	60 ↑	61 ↑	54	73	NR	NR	NR	NR	NR	NR
	2017	41	37	44	55	NR	NR	NR	NR	NR	NR
---	2019	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	2017	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
---	2019	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	2017	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 8\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation
Q129. Constructed: Member and/or Offender(s) Used Alcohol

KEY:		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	2019	60↑	61↑	54	73	NR	NR	NR	NR	NR	NR
	2017	41	37	44	55	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 8\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: How satisfied were you with responses and services you received from the following?
Q132a. Your unit commander/director

KEY:		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Satisfied	2019	33	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	NR	NR	NR	NR	NR	5	NR	NR	NR	NR
Neither	2019	32	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Dissatisfied	2019	35	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 11\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: How satisfied were you with responses and services you received from the following?
Q132b. Your senior enlisted advisor

KEY:											
		Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Satisfied	2019	38	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2017	NR	NR	NR	NR	NA	2	NR	NR	NR	NA
Neither	2019	33	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2017	NR	NR	NR	NR	NA	NR	NR	NR	NR	NA
Dissatisfied	2019	30	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2017	NR	NR	NR	NR	NA	NR	NR	NR	NR	NA

Margins of error range from $\pm 9\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: How satisfied were you with responses and services you received from the following?
Q132c. Your immediate military supervisor

KEY:											
		Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Satisfied	2019	30	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Neither	2019	34	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Dissatisfied	2019	37	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	27	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 15\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: How satisfied were you with responses and services you received from the following?
Q132d. A Sexual Assault Response Coordinator (SARC)

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017											
		Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Satisfied	2019	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Neither	2019	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Dissatisfied	2019	15	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error do not exceed ±15%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: How satisfied were you with responses and services you received from the following?
Q132e. A Uniformed Victim Advocate (UVA) or Victim Advocate (VA)

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017											
		Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Satisfied	2019	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
Neither	2019	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
Dissatisfied	2019	12	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA

Margins of error do not exceed ±17%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: How satisfied were you with responses and services you received from the following?
Q132f. DoD Safe Helpline (877-995-5247)

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Satisfied	2019	11	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2017	NR	NR	NR	NR	NA	NR	NR	NR	NR	NA
Neither	2019	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2017	NR	NR	NR	NR	NA	NR	NR	NR	NR	NA
Dissatisfied	2019	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2017	NR	NR	NR	NR	NA	NR	NR	NR	NR	NA

Margins of error do not exceed $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: How satisfied were you with responses and services you received from the following?
Q132g. A medical provider/a mental health provider

KEY: Higher Response Lower Response		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Satisfied		37	NR	NR	NR	NR	NR	NR	NR	NR	NA
Neither		NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
Dissatisfied		15	NR	NR	NR	NR	NR	NR	NR	NR	NA

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: How satisfied were you with responses and services you received from the following?

Q132h. Special Victims' Counsel (SVC) or Victims' Legal Counsel (VLC)

KEY:											
		Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Satisfied	2019	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Neither	2019	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Dissatisfied	2019	7	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error do not exceed $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: How satisfied were you with responses and services you received from the following?

Q132i. A chaplain

KEY:											
		Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Satisfied	2019	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	NR	NR	NR	NR	NA	NR	NR	NR	NR	NA
Neither	2019	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	NR	NR	NR	NR	NA	NR	NR	NR	NR	NA
Dissatisfied	2019	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	NR	NR	NR	NR	NA	NR	NR	NR	NR	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: How satisfied were you with responses and services you received from the following?

Q132j. Military law enforcement personnel

KEY:											
		Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Satisfied	2019	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Neither	2019	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Dissatisfied	2019	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: Reporting

Q133. Did you report this unwanted event?

KEY:											
		Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes, to military authorities		21	27	13	12	NR	12	NR	NR	NR	NR
Yes, to civilian law enforcement		1	1	1	4	NR	NR	NR	NR	NR	NR
Yes, to both military and civilian		5	5	4	5	NR	NR	NR	NR	NR	NR
No		73	67	81	80	NR	84	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: Reporting
Q133. Constructed: Reported to Military Authorities

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	26	32	18	17	NR	14	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: Reporting
Q133. Constructed: Reported to Civilian Law Enforcement

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	6	6	5	9	NR	4	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: Reporting
Q133. Constructed: Reported to Military or Civilian

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	27	33	19	20	NR	16	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation: Reporting
Q134. What type of report did you initially make to a military authority?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
A restricted report	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
An unrestricted report	37	NR	NR	NR	NR	NR	NR	NR	NA	NA
Unsure what type of report I initially made	14	NR	NR	NR	NR	NR	NR	NR	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Paygrade | Sexual Assault One Situation: Reporting
Q135. What happened with your restricted report?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
It remained restricted	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
I chose to convert it to unrestricted	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
I did not convert but investigation occurred	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
Unable to recall	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and filed restricted report to a military authority

Gender by Paygrade | Sexual Assault One Situation: Reporting
Q135. Constructed: Final Military Report Type

KEY: Higher Response Lower Response	Women					Men				
	28	E1-E4	E5-E9	O1-O3	O4-O6	NR	E1-E4	E5-E9	O1-O3	O4-O6
Restricted	28	NR	NR	NR	NR	NR	NR	NR	NA	NA
Unrestricted	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
Unknown	19	NR	NR	NR	NR	NR	NR	NR	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Paygrade | Sexual Assault One Situation: Reporting
Q136. If making a restricted report were not an option, what would you have done?

KEY: Higher Response Lower Response	Women					Men				
	NR	E1-E4	E5-E9	O1-O3	O4-O6	NR	E1-E4	E5-E9	O1-O3	O4-O6
Made an unrestricted report	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
Sought civilian confidential resources	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
Not reported	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
Not sure	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and filed restricted report to a military authority

Gender by Paygrade | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?

Q137a. Safety planning information regarding your immediate situation

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Large/Very large extent	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
Small/Moderate extent	7	NR	NR	NR	NR	NR	NR	NR	NA	NA
Not at all	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Paygrade | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?

Q137b. Accurate up-to-date information on your case status

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Large/Very large extent	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
Small/Moderate extent	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
Not at all	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Paygrade | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?

Q137c. Information to address your confidentiality concerns

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Large/Very large extent	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
Small/Moderate extent	8	NR	NR	NR	NR	NR	NR	NR	NA	NA
Not at all	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Paygrade | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?

Q137d. Regular contact regarding your well-being

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Large/Very large extent	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
Small/Moderate extent	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
Not at all	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Paygrade | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?

Q137e. Information on your right to consult a SVC or VLC

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Large/Very large extent	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
Small/Moderate extent	6	NR	NR	NR	NR	NR	NR	NR	NA	NA
Not at all	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Paygrade | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?

Q137f. Information on your right to request an expedited transfer

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Large/Very large extent	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
Small/Moderate extent	6	NR	NR	NR	NR	NR	NR	NR	NA	NA
Not at all	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Paygrade | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?

Q137g. Information about Victim's Rights (DD Form 2701)

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Large/Very large extent	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
Small/Moderate extent	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
Not at all	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA

Margins of error do not exceed ±1%

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Paygrade | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?

Q137h. Information about confidential counseling services through the Department of Veterans Affairs

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Large/Very large extent	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
Small/Moderate extent	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
Not at all	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA

Margins of error do not exceed ±1%

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Paygrade | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?

Q137i. Information about medical and/or behavioral healthcare and treatment

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Large/Very large extent	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
Small/Moderate extent	11	NR	NR	NR	NR	NR	NR	NR	NA	NA
Not at all	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Paygrade | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?

Q138a. They made me feel supported.

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Large/Very large extent	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
Small/Moderate extent	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
Not at all	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Paygrade | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?
Q138b. They expressed concern for my well-being.

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Large/Very large extent	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
Small/Moderate extent	13	NR	NR	NR	NR	NR	NR	NR	NA	NA
Not at all	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Paygrade | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?
Q138c. They provided me the flexibility to attend appointments related to my sexual assault as needed.

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Large/Very large extent	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
Small/Moderate extent	15	NR	NR	NR	NR	NR	NR	NR	NA	NA
Not at all	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Paygrade | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?

Q138d. They discouraged gossip in my work environment.

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Large/Very large extent	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
Small/Moderate extent	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
Not at all	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Paygrade | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?

Q138e. Some other positive action.

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Large/Very large extent	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
Small/Moderate extent	8	NR	NR	NR	NR	NR	NR	NR	NA	NA
Not at all	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Paygrade | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?

Q139a. Someone else made you report it or reported it themselves

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	24	NR	NR	NR	NR	NR	NR	NR	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Paygrade | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?

Q139b. To stop the offender(s) from hurting you again

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Paygrade | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?

Q139c. To stop the offender(s) from hurting others

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	80	NR	NR	NR	NR	NR	NR	NR	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Paygrade | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?
Q139d. It was your civic/military duty to report it

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	32	NR	NR	NR	NR		NR	NR	NR	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Paygrade | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?
Q139e. To punish the offender(s)

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	33	NR	NR	NR	NR		NR	NR	NR	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Paygrade | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?
Q139f. To discourage other potential offenders

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	34	NR	NR	NR	NR		NR	NR	NR	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Paygrade | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?
Q139g. To get medical assistance

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	10	NR	NR	NR	NR		NR	NR	NR	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Paygrade | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?
Q139h. To get mental health assistance

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	34	NR	NR	NR	NR		NR	NR	NR	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Paygrade | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?
Q139i. To stop rumors

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	8	NR	NR	NR	NR		NR	NR	NR	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Paygrade | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?

Q139j. Someone you told encouraged you to report

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
Marked	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Paygrade | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?

Q139k. To document the incident so you could get help or benefits from Veterans Affairs (VA) in the future

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	17	NR	NR	NR	NR	NR	NR	NR	NA	NA
Marked	17	NR	NR	NR	NR	NR	NR	NR	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Paygrade | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?

Q139l. Media coverage of the #MeToo movement

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	1	NR	NR	NR	NR	NR	NR	NR	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 7\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Paygrade | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?

Q139m. Some other reason

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	20	NR	NR	NR	NR	NR	NR	NR	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Paygrade | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?

Q140a. Thought it was not serious enough to report.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	38	44	33	31	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a Military authority

Gender by Paygrade | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?
Q140b. Did not want more people to know.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	65	72	57	53	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Paygrade | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?
Q140c. Did not want people to see you as weak.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	40	42	41	25	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Paygrade | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?
Q140d. Wanted to forget about it and move on.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	76	85	66	63	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

ender by Paygrade | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?

Q140e. Did not think your report would be kept confidential.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	36	43	27	24	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Paygrade | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?

Q140f. Did not think anything would be done.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	49	57	44	22	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Paygrade | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?

Q140g. Did not trust the process would be fair.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	30	30	33	18	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Paygrade | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?
Q140h. Felt partially to blame.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	37	38	37	37	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Paygrade | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?
Q140i. Thought you might get in trouble for something else you did.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	15	19	11	15	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Paygrade | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?
Q140j. Felt ashamed or embarrassed.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	57	62	54	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Paygrade | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?

Q140k. Thought it might hurt your performance evaluation/fitness report or your career.

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	Marked	30	36	25	19	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Paygrade | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?

Q140l. Thought it would make your work situation unpleasant.

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	Marked	50	53	50	39	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Paygrade | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?

Q140m. Did not want to hurt the person's career.

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	Marked	35	39	31	23	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Paygrade | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?
Q140n. Did not want to hurt the person's family.

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	Marked	22	24	21	17	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Paygrade | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?
Q140o. Worried about potential negative consequences from the person(s) who did it.

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	Marked	39	41	41	27	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Paygrade | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?
Q140p. Worried about potential negative consequences from a military supervisor or chain of command

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	Marked	32	35	32	19	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Paygrade | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?

Q140q. Worried about potential negative consequences from your military coworkers or peers

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	41	41	44	32	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Paygrade | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?

Q140r. Some other reason

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	17	15	18	19	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Paygrade | Sexual Assault One Situation

Q141. In retrospect, would you make the same decision about reporting if you could do it over?

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	73	72	72	80	NR	73	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Sexual Assault One Situation

Q142. Would you consider this upsetting situation to be sexual assault?

KEY:	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	82	88	73	73	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Paygrade | Prior Sexual Assault Prevalence Rates

Q157. Lifetime Sexual Assault Prevalence Rate

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017											
		Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Experienced	2019	16.3⬆	12.8	17.8⬆	21.1⬆	23.3⬆	2.2	1.9	2.3	3.2⬆	2.9
	2017	14.6	12.0	15.8	17.8	20.0	1.8	1.6	2.0	1.8	2.2

Margins of error range from $\pm 0.3\%$ to $\pm 1.9\%$

Percent of all Reserve component members

Gender by Paygrade | Prior Sexual Assault Prevalence Rates

Q158. Sexual Assault Prevalence Rate Prior to Joining Military

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Experienced	2019	8.2	7.3	8.0	10.9	11.4	1.2⬆	0.9	1.2	1.8	1.7
	2017	7.3	6.7	6.9	8.9	11.0	0.7	0.5	0.8	1.2	1.3

Margins of error range from $\pm 0.2\%$ to $\pm 1.6\%$

Percent of all Reserve component members

Gender by Paygrade | Prior Sexual Assault Prevalence Rates
Q158. Sexual Assault Prevalence Rate Since Joining Military

KEY:		Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6	
Experienced	2019	13.5↑	9.1	16.3↑	17.3↑	20.5↑	1.5	1.3	1.5	2.3↑	1.8
	2017	11.8	8.5	14.0	14.4	16.8	1.4	1.3	1.5	1.0	1.4

Margins of error range from $\pm 0.3\%$ to $\pm 1.8\%$
Percent of all Reserve component members

Gender by Paygrade | Prior Sexual Assault Prevalence Rates
Q158. Sexual Assault Prevalence Rate Since Joining Military (Excluding Past 12 Months)

KEY:		Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6	
Experienced	2019	12.1↑	7.0	15.4↑	15.8	20.1↑	1.3	1.0	1.4	1.9↑	1.8
	2017	10.5	6.5	13.2	13.3	16.4	1.2	1.0	1.5	0.7	1.4

Margins of error range from $\pm 0.2\%$ to $\pm 1.8\%$
Percent of all Reserve component members

Gender by Paygrade | Bystander: In the past 12 months, did you...
Q159. Constructed: Observed Any Situation

KEY:		Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6	
Yes		30	27	33	37	30	18	16	20	22	16

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | Bystander: In the past 12 months, did you...
Q159a. Observe someone from military workplace who “crossed the line” with sexist comments or jokes?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	19	18	19	24	17	8	6	9	12	7

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | Bystander: In the past 12 months, did you...
Q159b. Encounter a group or individual from military workplace being hazed or bullied?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	9	8	11	9	8	5	6	4	3	2

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

Gender by Paygrade | Bystander: In the past 12 months, did you...
Q159c. See someone from military workplace making unwanted sexual advances on someone?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	6	6	6	6	3	2	2	2	3	1

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

Gender by Paygrade | Bystander: In the past 12 months, did you...
Q159d. See horseplay or roughhousing from military workplace that “crossed the line” or appeared unwanted?

KEY: Higher Response Lower Response	Women					Men				
	E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6	
Yes	5	5	6	4	3	3	3	3	2	1

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

Gender by Paygrade | Bystander: In the past 12 months, did you...
Q159e. Encounter someone from military workplace who drank too much and needed help?

KEY: Higher Response Lower Response	Women					Men				
	E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6	
Yes	16	13	19	19	15	11	9	13	13	10

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | Bystander: In the past 12 months, did you...
Q159f. See someone from military workplace grabbing, pushing, or insulting someone?

KEY: Higher Response Lower Response	Women					Men				
	E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6	
Yes	6	6	7	7	5	5	6	5	5	3

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

Gender by Paygrade | Bystander: In the past 12 months, did you...
Q159g. Encounter someone from military workplace taking advantage of someone who was passed out?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	1	1	1	1	1	1	1	1	1	1

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

Gender by Paygrade | Bystander: In the past 12 months, did you...
Q159h. See situation from military workplace thought was sexual assault or could have led to?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	3	4	2	2	1	1	1	1	1	1

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

Gender by Paygrade | Bystander: In the past 12 months, did you...
Q159i. Hear someone from military workplace say those who take risks at fault for being sexually assaulted?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	6	5	6	7	5	1	1	1	2	1

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

**Gender by Paygrade | Bystander: How did you respond to the situation(s) you observed?
Q160a. I spoke up to address the situation.**

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	47	37	53	53	58	48	38	54	57	57

Margins of error range from $\pm 1\%$ to $\pm 6\%$

Percent of Reserve component members who observed potentially dangerous situation

**Gender by Paygrade | Bystander: How did you respond to the situation(s) you observed?
Q160b. I told someone else about it while it was happening.**

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	19	18	20	18	14	17	18	17	17	13

Margins of error range from $\pm 1\%$ to $\pm 5\%$

Percent of Reserve component members who observed potentially dangerous situation

**Gender by Paygrade | Bystander: How did you respond to the situation(s) you observed?
Q160c. I told someone else about it after it happened.**

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	26	29	25	27	18	21	23	21	17	17

Margins of error range from $\pm 1\%$ to $\pm 5\%$

Percent of Reserve component members who observed potentially dangerous situation

**Gender by Paygrade | Bystander: How did you respond to the situation(s) you observed?
Q160d. I created a distraction.**

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	11	12	10	12	12	10	12	8	10	7

Margins of error range from $\pm 1\%$ to $\pm 5\%$

Percent of Reserve component members who observed potentially dangerous situation

**Gender by Paygrade | Bystander: How did you respond to the situation(s) you observed?
Q160e. I talked to those involved to see if they were okay.**

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	40	46	37	33	29	39	46	37	36	28

Margins of error range from $\pm 1\%$ to $\pm 6\%$

Percent of Reserve component members who observed potentially dangerous situation

**Gender by Paygrade | Bystander: How did you respond to the situation(s) you observed?
Q160f. I intervened in some other way.**

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	21	17	24	21	26	25	24	25	27	31

Margins of error range from $\pm 1\%$ to $\pm 5\%$

Percent of Reserve component members who observed potentially dangerous situation

**Gender by Paygrade | Bystander: How did you respond to the situation(s) you observed?
Q160g. Intervened in at least one way**

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Intervened	83	79	86	85	88	83	78	85	86	87
Did not intervene	17	21	14	15	12	17	22	15	14	13

Margins of error range from $\pm 1\%$ to $\pm 5\%$

Percent of Reserve component members who observed potentially dangerous situation

**Gender by Paygrade | Workplace Climate
Q161. Constructed: Responsibility and Intervention**

KEY: More Than Average Less Than Average	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Average	3.9	3.9	3.9	3.9	4.1	4.2	4.2	4.2	4.2	4.4

Margins of error do not exceed ± 0.1

Average of all Reserve component members

Gender by Paygrade | In the past 12 months, to what extent have you witnessed people in your unit...

Q161a. Make it clear that sexual assault has no place in the military?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Large/Very large extent	76	76	74	75	79	84	81	84	85	90
Small/Moderate extent	18	17	20	20	16	11	11	11	11	8
Not at all	6	7	6	5	5	6	8	5	3	2

Margins of error range from $\pm 1\%$ to $\pm 3\%$

Percent of all Reserve component members

Gender by Paygrade | In the past 12 months, to what extent have you witnessed people in your unit...

Q161b. Promote a unit climate based on mutual respect and trust?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Large/Very large extent	72	72	70	73	81	82	79	83	86	91
Small/Moderate extent	22	21	24	21	16	13	15	13	10	7
Not at all	6	7	6	5	3	5	6	4	3	1

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | In the past 12 months, to what extent have you witnessed people in your unit...

Q161c. Lead by example by refraining from sexist comments and behaviors?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Large/Very large extent	73	71	73	75	85	82	79	83	86	94
Small/Moderate extent	21	22	22	20	12	13	14	13	11	5
Not at all	6	7	5	4	3	5	7	4	3	1

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | In the past 12 months, to what extent have you witnessed people in your unit...

Q161d. Recognize and immediately correct incidents of sexual harassment?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Large/Very large extent	63	65	62	62	67	74	74	75	73	77
Small/Moderate extent	26	26	28	28	22	17	17	17	19	13
Not at all	10	9	11	10	11	9	9	8	7	10

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | In the past 12 months, to what extent have you witnessed people in your unit...

Q161e. Encourage bystander intervention to assist others in situations at risk for sexual assault

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Large/Very large extent	66	65	66	66	71	75	73	77	76	80
Small/Moderate extent	23	24	24	24	19	16	17	15	17	11
Not at all	11	12	10	10	10	9	10	8	7	8

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | In the past 12 months, to what extent have you witnessed people in your unit...

Q161f. Publicizing sexual assault report resources?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Large/Very large extent	72	72	71	71	76	78	76	79	79	84
Small/Moderate extent	20	20	21	22	18	15	16	14	15	11
Not at all	8	8	8	7	6	7	9	7	5	4

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | In the past 12 months, to what extent have you witnessed people in your unit...

Q161g. Encourage victims to report sexual assault?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Large/Very large extent	73	73	73	72	76	83	81	83	83	87
Small/Moderate extent	20	20	19	22	18	12	12	11	13	9
Not at all	7	7	7	6	6	6	7	5	5	4

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | Workplace Climate
Q162. Constructed: Coworker Workplace Hostility Scale

KEY: More Than Average Less Than Average	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Average	1.6	1.6	1.7	1.6	1.5	1.4	1.5	1.4	1.4	1.3

Margins of error do not exceed ± 0.1
Average of all Reserve component members

Gender by Paygrade | How often have you experienced any of the following, where military coworkers...

Q162a. Did not provide information or assistance when you needed it?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
At least once	33	34	34	34	26	22	27	20	22	13

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | How often have you experienced any of the following, where military coworkers...

Q162b. Were excessively harsh in their criticism of your work performance?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
At least once	26	27	27	25	20	18	21	17	18	10

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | How often have you experienced any of the following, where military coworkers...

Q162c. Took credit for work or ideas that were yours?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
At least once	31	24	37	34	34	24	21	26	27	20

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | How often have you experienced any of the following, where military coworkers...

Q162d. Gossiped/talked about you?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
At least once	44	40	49	46	40	29	27	30	31	24

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | How often have you experienced any of the following, where military coworkers...

Q162e. Used insults, sarcasm, or gestures to humiliate you?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
At least once	25	26	26	24	18	18	21	17	18	10

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | How often have you experienced any of the following, where military coworkers...

Q162f. Yelled when they were angry with you?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
At least once	23	25	23	21	17	22	27	20	20	11

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | Workplace Climate

Q163. Constructed: Supervisor Workplace Hostility Scale

KEY: More Than Average Less Than Average	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Average	1.4	1.4	1.5	1.4	1.3	1.3	1.3	1.3	1.3	1.2

Margins of error do not exceed ± 0.1
Average of all Reserve component members

Gender by Paygrade | How often have you experienced any of the following, where your immediate military supervisor...

Q163a. Did not provide information or assistance when you needed it?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
At least once	32	32	34	31	23	22	25	21	22	15
---	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | How often have you experienced any of the following, where your immediate military supervisor...

Q163b. Was excessively harsh in their criticism of your work performance?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
At least once	19	18	21	19	16	14	16	14	13	8
---	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | How often have you experienced any of the following, where your immediate military supervisor...

Q163c. Took credit for work or ideas that were yours?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
At least once	19	14	24	20	20	16	14	18	16	12
---	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | How often have you experienced any of the following, where your immediate military supervisor...

Q163d. Gossiped/talked about you?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
At least once	27	25	30	25	20	18	18	19	16	11
---	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | How often have you experienced any of the following, where your immediate military supervisor...

Q163e. Used insults, sarcasm, or gestures to humiliate you?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
At least once	16	16	16	14	12	12	16	11	9	5
---	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | How often have you experienced any of the following, where your immediate military supervisor...

Q163f. Yelled when they were angry with you?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
At least once	16	18	16	13	10	17	22	14	13	7
---	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | Workplace Climate

Q164. Are you currently assigned to a military unit where women are uncommon (<10% of military coworkers)?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	36	38	36	33	27	37	44	35	31	18

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | Alcohol Use

Q165. During the past 12 months, how often did you usually have any kind of drink containing alcohol?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Never	26	34	19	16	16	26	36	20	17	14
Once a month or less	38	37	42	36	30	32	33	34	28	24
2 to 4 times a month	26	23	28	33	31	27	22	30	34	35
2 to 3 times a week	8	6	9	12	17	11	7	12	16	20
4 or more times a week	2	1	2	3	6	4	2	5	4	8

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | Alcohol Use

Q166. During the past 12 months, how many drinks did you have on a typical day when drinking?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
1 or 2	82	77	84	87	93	73	67	74	79	85
3 or 4	15	18	14	12	7	22	25	21	19	13
5 or 6	2	4	2	1	<1	4	6	4	3	2
7 to 9	<1	1	<1	<1	<1	1	2	1	<1	<1
10 or more	<1	<1	<1	<1	<1	1	1	1	<1	<1

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members who drank alcohol in the past 12 months

Gender by Paygrade | Alcohol Use

Q167. During the past 12 months, how often did you have [5][4] or more drinks within a two-hour period?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Non-Drinker	26	34	20	16	16	26	36	20	17	14
No Binge Drinking	56	44	64	66	72	52	39	59	57	71
Binge Drink at Least Once	19	21	17	18	11	23	25	21	25	16

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | Alcohol Use

Q167. Constructed: Excessive Alcohol Use Score

KEY: More Than Average Less Than Average	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Average	2	1	2	2	2	2	2	2	2	2

Margins of error do not exceed ± 1
Average of all Reserve component members

Gender by Paygrade | Alcohol Use

Q167. Constructed: Hazardous Drinkers

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Hazardous Drinker	14	16	13	11	9	12	11	12	12	9

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

Gender by Paygrade | Alcohol Use

Q168. How often have you been unable to remember what happened night before because you had been drinking?

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Non-Drinker	26	34	20	16	16	26	36	20	17	14
No Past-Year Memory Loss	69	60	75	77	80	70	58	76	77	84
Past-Year Memory Loss	6	6	5	6	3	5	6	4	5	2

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | Well-Being

Q169. Constructed: Resiliency Scale

KEY: More Than Average Less Than Average	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Average	3.8	3.7	3.8	3.9	4.0	4.0	3.9	4.0	4.1	4.1

Margins of error do not exceed ± 0.1
Average of all Reserve component members

Gender by Paygrade | How much do you agree or disagree with the following statements?

Q169a. I tend to bounce back quickly after hard times.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Agree	79	76	79	84	85	84	82	85	90	89
Neither	15	17	14	11	11	11	12	11	7	9
Disagree	6	7	6	5	4	5	6	4	3	3

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

**Gender by Paygrade | How much do you agree or disagree with the following statements?
Q169b. I have a hard time making it through stressful events.**

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Agree	14	17	13	11	9	10	12	10	10	8
Neither	20	21	20	14	14	16	18	16	10	10
Disagree	66	62	68	75	77	74	70	75	80	82

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

**Gender by Paygrade | How much do you agree or disagree with the following statements?
Q169c. It does not take me long to recover from a stressful event.**

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Agree	65	64	65	72	71	76	75	76	82	80
Neither	23	24	23	17	18	15	16	15	11	12
Disagree	12	12	12	11	11	9	9	9	7	8

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

**Gender by Paygrade | How much do you agree or disagree with the following statements?
Q169d. It is hard for me to snap back when something bad happens.**

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Agree	12	14	11	9	9	9	10	9	9	8
Neither	21	23	21	16	15	16	19	16	10	11
Disagree	67	63	69	74	76	75	71	76	81	81

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | How much do you agree or disagree with the following statements?
Q169e. I usually come through difficult times with little trouble.

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Agree	62	57	63	71	75	71	64	74	81	82
Neither	25	28	25	20	18	20	24	19	14	14
Disagree	13	15	12	9	7	9	12	7	5	4

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | How much do you agree or disagree with the following statements?
Q169f. I tend to take a long time to get over set-backs in my life.

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Agree	10	11	9	9	8	9	10	8	9	8
Neither	21	23	22	16	14	18	19	18	12	12
Disagree	69	66	69	75	77	73	70	73	79	80

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | How much do you agree or disagree with the following statements?
Q170a. If sexually assaulted, can trust the military system to protect your privacy.

		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
KEY:											
Higher Response											
Lower Response											
↑ Higher Than 2017											
↓ Lower Than 2017											
Agree	2019	56↓	62↓	50↓	51↓	54↓	74↓	77↓	71↓	75↓	76↓
	2017	71	79	64	65	64	84	87	82	85	82
Neither	2019	23↑	22↑	24↑	23↑	21	16↑	15↑	18↑	15↑	15↑
	2017	17	13	20	19	20	11	10	12	10	12
Disagree	2019	22↑	16↑	26↑	26↑	25↑	9↑	8↑	11↑	10↑	9↑
	2017	12	8	16	16	16	5	4	6	6	6

Margins of error range from ±1% to ±3%
Percent of all Reserve component members

Gender by Paygrade | How much do you agree or disagree with the following statements?
Q170b. If sexually assaulted, can trust the military system to ensure your safety following the incident.

		Women					Men				
			E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
KEY:											
Higher Response											
Lower Response											
↑ Higher Than 2017											
↓ Lower Than 2017											
Agree	2019	60↓	64↓	55↓	56↓	61↓	77↓	79↓	75↓	79↓	81↓
	2017	74	81	68	71	70	86	88	85	88	87
Neither	2019	23↑	22↑	25↑	23↑	22↑	16↑	15↑	17↑	14↑	13↑
	2017	17	13	20	17	18	10	10	11	8	9
Disagree	2019	17↑	14↑	20↑	20↑	17↑	7↑	7↑	8↑	8↑	6↑
	2017	9	6	12	12	11	3	3	4	3	4

Margins of error range from ±1% to ±3%
Percent of all Reserve component members

**Gender by Paygrade | How much do you agree or disagree with the following statements?
Q170c. If sexually assaulted, can trust the military system to treat you with dignity and respect.**

KEY:											
		Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Agree	2019	59↓	63↓	54↓	55↓	59↓	76↓	78↓	74↓	77↓	81↓
	2017	73	80	68	68	69	86	87	84	88	86
Neither	2019	25↑	23↑	27↑	25↑	24↑	16↑	16↑	18↑	15↑	13↑
	2017	17	14	21	19	19	11	10	12	8	10
Disagree	2019	17↑	14↑	19↑	20↑	17↑	7↑	7↑	8↑	7↑	6↑
	2017	9	6	12	13	12	3	3	4	4	4

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | Culture

Q171. Constructed: Psychological Climate for Sexual Harassment (PCSH) Scale

KEY:											
		Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Average		3.8	3.8	3.7	3.7	3.8	4.1	4.2	4.1	4.2	4.2

Margins of error do not exceed ± 0.1
Average of all Reserve component members

Gender by Paygrade | How much do you agree or disagree with the following regarding your current military workplace?

Q171a. It would be risky for me to file a sexual harassment complaint.

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Agree	20	17	21	27	25	9	8	9	10	10
Neither	21	21	22	21	16	17	18	18	14	14
Disagree	59	62	57	52	59	74	74	74	76	77

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | How much do you agree or disagree with the following regarding your current military workplace?

Q171b. A sexual harassment complaint would not be taken seriously.

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Agree	13	11	15	15	12	8	7	8	8	6
Neither	18	17	20	20	15	13	14	14	10	9
Disagree	69	72	65	66	73	79	78	78	82	84

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | How much do you agree or disagree with the following regarding your current military workplace?

Q171c. A sexual harassment complaint would be thoroughly investigated.

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Agree	65	67	62	64	69	75	75	74	79	81
Neither	22	21	24	23	17	15	16	15	12	9
Disagree	13	12	14	13	13	10	10	11	9	10

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | How much do you agree or disagree with the following regarding your current military workplace?

Q171d. I would feel comfortable reporting a sexual harassment complaint at my current military workplace.

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Agree	58	60	56	56	61	73	72	72	77	77
Neither	21	21	22	23	17	16	17	16	12	12
Disagree	21	19	22	20	22	11	11	12	11	11

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | How much do you agree or disagree with the following regarding your current military workplace?

Q171e. Sexual harassment is not tolerated at my current military workplace.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Agree	82	82	80	82	87	89	87	89	93	95
Neither	14	14	15	12	9	9	10	9	5	4
Disagree	4	4	4	6	3	2	2	2	2	1

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | How much do you agree or disagree with the following regarding your current military workplace?

Q171f. Individuals who sexually harass others get away with it.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Agree	13	12	13	15	11	7	7	6	6	4
Neither	29	29	31	26	24	18	20	18	15	12
Disagree	58	60	56	58	65	76	73	76	80	83

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | How much do you agree or disagree with the following regarding your current military workplace?

Q171g. I would be afraid to file a sexual harassment complaint.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Agree	18	16	19	20	21	8	7	8	7	8
Neither	20	21	21	22	16	16	17	16	12	11
Disagree	62	64	60	59	64	77	76	76	80	81

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | How much do you agree or disagree with the following regarding your current military workplace?

Q171h. Penalties against individuals who sexually harass others at work are strongly enforced.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Agree	55	61	50	48	50	73	75	70	73	73
Neither	35	30	38	38	37	21	20	22	22	21
Disagree	11	8	12	14	13	6	5	7	6	5

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | How much do you agree or disagree with the following regarding your current military workplace?

Q171i. Actions are being taken to prevent sexual harassment.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Agree	74	75	71	73	80	84	82	84	88	91
Neither	20	19	22	21	15	12	14	12	10	7
Disagree	6	6	6	6	5	3	3	3	2	2

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | My immediate military supervisor...

Q172a. Models respectful behavior.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Agree	84	86	82	85	89	88	87	87	92	95
Neither	10	10	11	9	6	8	10	8	5	3
Disagree	6	5	8	6	5	3	3	4	3	2

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

Gender by Paygrade | My immediate military supervisor...
Q172b. Promotes responsible alcohol use.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Agree	78	77	77	80	83	82	80	82	87	89
Neither	16	16	18	15	14	13	15	13	11	9
Disagree	6	6	6	5	4	4	5	4	2	2

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | My immediate military supervisor...
Q172c. Would correct individuals who refer to coworkers as “honey,” “babe,” or “sweetie.”

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Agree	72	73	70	73	78	81	77	82	87	90
Neither	18	17	19	18	15	13	15	12	9	7
Disagree	10	10	11	9	8	6	8	6	4	3

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | My immediate military supervisor...

Q172d. Would stop individuals who are talking about sexual topics at work.

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Agree	77	77	75	79	84	82	78	82	87	92
Neither	16	16	17	13	12	13	16	13	9	6
Disagree	7	7	7	8	4	5	6	5	3	1

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | My immediate military supervisor...

Q172e. Would intervene if an individual was receiving sexual attention at work.

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Agree	81	82	80	82	86	88	85	88	93	95
Neither	14	14	15	13	11	10	12	9	6	5
Disagree	4	4	5	5	3	2	3	2	1	1

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | My immediate military supervisor...

Q172f. Encourages individuals to help others in risky situations that could result in harmful outcomes.

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Agree	81	80	81	83	87	87	84	88	92	94
Neither	14	14	14	13	10	9	11	9	5	5
Disagree	5	5	5	4	3	4	5	3	3	1

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | Social Perceptions & Experiences

Q173. Constructed: Ambivalent Sexism Inventory (Benevolent Sexism)

KEY: More Than Average Less Than Average	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Average	2.6	2.8	2.6	2.4	2.3	3.3	3.5	3.3	3.1	3.1

Margins of error do not exceed ± 0.1
Average of all Reserve component members

Gender by Paygrade | Social Perceptions & Experiences

Q173. Constructed: Ambivalent Sexism Inventory (Hostile Sexism)

KEY: More Than Average Less Than Average	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Average	2.2	2.3	2.2	1.9	1.9	2.9	3.0	2.8	2.6	2.5

Margins of error do not exceed ± 0.1
Average of all Reserve component members

Gender by Paygrade | Social Perceptions & Experiences
Q177. Constructed: Illinois Rape Myth Acceptance Scale-Short Form (IRMAS-SF)

KEY: More Than Average Less Than Average	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Average	1.4	1.5	1.4	1.3	1.3	1.7	1.8	1.6	1.5	1.5

Margins of error do not exceed ± 0.1
Average of all Reserve component members

Gender by Paygrade | Social Perceptions & Experiences
Q177. Constructed: Male Rape Myth Acceptance Scale

KEY: More Than Average Less Than Average	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Average	1.3	1.3	1.2	1.2	1.2	1.4	1.5	1.4	1.3	1.4

Margins of error do not exceed ± 0.1
Average of all Reserve component members

Gender by Paygrade | Dating Applications
Q178. Do you have one or more dating apps that use location services on your phone to meet dates nearby?

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Yes	8	11	7	10	4	11	18	6	11	4

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

**Gender by Paygrade | How often do you login to one or more of your dating apps?
Q179. Never**

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	17	16	19	16	23	13	14	9	9	8

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who have dating application(s)

**Gender by Paygrade | How often do you login to one or more of your dating apps?
Q179. Once a month**

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	32	33	32	29	24	20	21	22	16	9

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who have dating application(s)

**Gender by Paygrade | How often do you login to one or more of your dating apps?
Q179. Several times a month**

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	12	11	13	18	14	15	13	20	19	20

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who have dating application(s)

**Gender by Paygrade | How often do you login to one or more of your dating apps?
Q179. Once a week**

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	10	12	7	10	5	10	11	7	11	12
Marked										

Margins of error range from $\pm 1\%$ to $\pm 9\%$

Percent of all Reserve component members who have dating application(s)

**Gender by Paygrade | How often do you login to one or more of your dating apps?
Q179. Several times a week**

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	14	14	15	14	15	18	18	19	17	18
Marked										

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who have dating application(s)

**Gender by Paygrade | How often do you login to one or more of your dating apps?
Q179. Once a day**

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
	10	11	9	10	11	11	10	11	16	14
Marked										

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who have dating application(s)

**Gender by Paygrade | How often do you login to one or more of your dating apps?
Q179. Several times a day or more**

KEY: Higher Response Lower Response	Women					Men				
	E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6	
Marked	4	4	6	2	8	13	13	13	12	19

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who have dating application(s)

**Gender by Paygrade | Dating Applications
Q179. Constructed: Dating Application User**

KEY: Higher Response Lower Response	Women					Men				
	E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6	
Yes	4	5	3	5	2	8	12	4	8	3

Margins of error range from $\pm 1\%$ to $\pm 2\%$

Percent of all Reserve component members

**Gender by Paygrade | Dating Applications
Q180. Have you ever met in-person with someone you matched with on a dating app?**

KEY: Higher Response Lower Response	Women					Men				
	E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6	
Yes	85	83	88	88	91	74	70	77	86	97

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who used dating application(s)

Gender by Paygrade | Dating Applications

Q181. How many times have you met in-person with someone you matched with on a dating app?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Never	13	9	19	11	10	7	6	10	9	8
Once	28	33	23	21	17	19	21	20	12	14
2 to 3 times	38	36	38	45	40	38	38	39	37	37
4 to 5 times	10	7	12	13	19	11	12	8	10	12
More than 5 times	12	15	8	10	13	24	23	23	32	30

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who used dating application(s)

Gender by Paygrade | Dating Applications

Q182. How many casual sexual relationships have you had with a person you matched with on a dating app?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Never	48	39	58	54	64	33	31	37	33	41
One	31	36	26	23	21	24	25	22	20	13
2 to 3	16	18	13	22	11	25	26	20	28	30
4 to 5	3	3	3	NR	NR	5	5	5	5	4
More than 5	2	3	1	NR	NR	14	13	15	14	12

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who met in-person with someone from dating application(s)

Gender by Paygrade | Dating Applications

Q183. How many committed relationships have you had with a person you matched with on a dating app?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Never	65	62	69	68	77	63	65	59	60	60
One	31	34	28	29	19	29	26	35	27	33
2 to 3	4	5	4	1	4	7	7	5	12	7
4 to 5	<1	NR	<1	NR	NR	1	1	1	1	NR
More than 5	<1	<1	<1	<1	<1	1	1	1	<1	NR

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who met in-person with someone from dating application(s)

Gender by Paygrade | How Are We Doing?

Q184. Has sexual harassment in the military become more or less of a problem over the last 2 years?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Less of a problem today	20	18	20	22	28	30	28	29	32	37
About the same as 2 years ago	30	21	35	37	39	22	14	26	28	30
More of a problem today	13	13	13	11	8	9	9	9	7	6
Do not know	38	47	32	31	25	40	50	35	33	26

Margins of error range from $\pm 1\%$ to $\pm 3\%$

Percent of all Reserve component members

Gender by Paygrade | How Are We Doing?

Q185. Has sexual assault in the military become more or less of a problem over the last 2 years?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Less of a problem today	18	18	18	19	22	28	27	28	32	33
About the same as 2 years ago	29	21	34	35	40	21	14	26	27	32
More of a problem today	12	12	13	10	9	8	8	9	7	6
Do not know	41	49	35	35	29	42	52	37	35	29

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | Have you had any military training during the past 12 months on topics related to...

Q186. Sexual assault?

KEY: Higher Response Lower Response	Women					Men				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Yes	92	90	94	93	96	96	93	97	98	98

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

Gender by Paygrade | Have you had any military training during the past 12 months on topics related to...
Q186. Sexual harassment?

KEY: Higher Response Lower Response	Women					Men				
	E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6	
Yes	92	90	94	93	95	95	93	97	97	98

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

Gender by Paygrade | Sexual Orientation
Q189. Do you consider yourself to be...

KEY: Higher Response Lower Response	Women					Men				
	E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6	
Heterosexual or straight?	80	75	82	85	91	94	92	95	94	96
Gay or lesbian?	6	6	6	6	3	1	1	1	2	1
Bisexual?	7	10	5	5	2	1	2	1	1	1
Other	2	3	1	1	<1	1	1	1	<1	<1
Prefer not to answer	5	6	6	4	3	3	4	3	3	3

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | What is the paygrade of your immediate military supervisor?
Q190. E4

KEY: Higher Response Lower Response	Women					Men				
	E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6	
Marked	21	<1	<1	<1	9	24	<1	<1	<1	9

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | What is the paygrade of your immediate military supervisor? Q190. E5

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	15	23	12	1	1	15	29	10	1	1

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | What is the paygrade of your immediate military supervisor? Q190. E6

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	19	25	21	1	1	18	24	21	1	1

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | What is the paygrade of your immediate military supervisor? Q190. E7

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	18	17	27	1	1	17	13	28	1	1

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

**Gender by Paygrade | What is the paygrade of your immediate military supervisor?
Q190. E8**

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	7	4	14	1	1	8	3	16	1	1

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

**Gender by Paygrade | What is the paygrade of your immediate military supervisor?
Q190. E9**

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	2	1	5	1	1	3	1	6	1	1

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

**Gender by Paygrade | What is the paygrade of your immediate military supervisor?
Q190. WO1**

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	1	1	1	1	1	1	1	1	1	1

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

**Gender by Paygrade | What is the paygrade of your immediate military supervisor?
Q190. CW2**

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	1	1	1	1	1		1	1	1	1	1

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

**Gender by Paygrade | What is the paygrade of your immediate military supervisor?
Q190. CW3**

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	1	1	1	1	1		1	1	1	1	1

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

**Gender by Paygrade | What is the paygrade of your immediate military supervisor?
Q190. CW4**

KEY: Higher Response Lower Response	Women	E1-E4	E5-E9	O1-O3	O4-O6		Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	1	1	1	1	1		1	1	1	1	1

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

**Gender by Paygrade | What is the paygrade of your immediate military supervisor?
Q190. CW5**

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	1	1	1	1	1	1	1	1	1	1

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

**Gender by Paygrade | What is the paygrade of your immediate military supervisor?
Q190. O1**

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	1	1	1	4	1	1	1	1	3	1

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

**Gender by Paygrade | What is the paygrade of your immediate military supervisor?
Q190. O2**

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	2	1	1	11	1	2	1	1	9	1

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

Gender by Paygrade | What is the paygrade of your immediate military supervisor? Q190. O3

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	5	1	4	34	1	6	1	5	37	1

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | What is the paygrade of your immediate military supervisor? Q190. O4

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	6	1	4	24	22	6	1	4	24	20

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | What is the paygrade of your immediate military supervisor? Q190. O5

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	7	<1	4	18	38	7	<1	4	22	39

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

**Gender by Paygrade | What is the paygrade of your immediate military supervisor?
Q190. O6**

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	4	<1	2	5	33	4	<1	1	4	35

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

**Gender by Paygrade | What is the paygrade of your immediate military supervisor?
Q190. Higher than O6**

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	1	<1	<1	1	4	1	<1	<1	<1	5

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

**Gender by Paygrade | What is the paygrade of your immediate military supervisor?
Q190. Not sure**

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	3	6	1	2	1	2	4	1	1	1

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

Gender by Paygrade | Is your immediate military supervisor...
Q191a. The same gender as you?

KEY: Higher Response Lower Response	Women					Men				
	E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6	
Yes	25	26	24	24	22	84	83	84	85	85
No	74	71	76	75	77	15	14	15	14	14
Not sure	2	3	1	1	1	2	2	1	1	1

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | Is your immediate military supervisor...
Q191a. The same race/ethnicity as you?

KEY: Higher Response Lower Response	Women					Men				
	E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6	
Yes	48	43	49	53	60	58	48	63	63	71
No	47	50	46	42	36	36	43	33	33	25
Not sure	5	7	5	5	4	6	9	4	4	4

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | How did you hear about this survey?
Q192a. Postal letter

KEY: Higher Response Lower Response	Women					Men				
	E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6	
Marked	48	58	37	43	46	47	59	38	40	43

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | How did you hear about this survey?
Q192b. E-mail from survey administrator

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	56	42	67	66	66	52	33	63	65	66

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Paygrade | How did you hear about this survey?
Q192c. E-mail from Service/Guard leadership

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	12	12	13	13	11	16	16	16	18	13

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

Gender by Paygrade | How did you hear about this survey?
Q192d. Verbally from Service/Guard leadership

KEY: Higher Response Lower Response	Women					Men				
		E1-E4	E5-E9	O1-O3	O4-O6		E1-E4	E5-E9	O1-O3	O4-O6
Marked	2	2	1	1	1	3	5	2	1	1

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

Gender by Paygrade | How did you hear about this survey?
Q192e. Social media

KEY: Higher Response Lower Response	Women					Men				
	^1	^1-E4	^1-E9	^1-O3	^1-O6	^1	^1-E4	^1-E9	^1-O3	^1-O6
Marked										

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

Gender by Paygrade | How did you hear about this survey?
Q192f. News article

KEY: Higher Response Lower Response	Women					Men				
	^1	^1-E4	^1-E9	^1-O3	^1-O6	^1	^1-E4	^1-E9	^1-O3	^1-O6
Marked										

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

Gender by Paygrade | How did you hear about this survey?
Q192g. Friend or peer

KEY: Higher Response Lower Response	Women					Men				
	^1	^1-E4	^1-E9	^1-O3	^1-O6	1	2	^1-E9	^1-O3	^1-O6
Marked										

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

Gender by Paygrade | How did you hear about this survey?
Q192h. Other

KEY:										
	Higher Response					Lower Response				
	Women	E1-E4	E5-E9	O1-O3	O4-O6	Men	E1-E4	E5-E9	O1-O3	O4-O6
Marked	2	3	1	1	1	3	4	2	1	1

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

Appendix B. Individual Reserve Component Tables

**DATA
DRIVEN
SOLUTIONS
FOR
DECISION
MAKERS**



Individual Reserve Component Tables

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Gender by Reserve Component | What is your current relationship status?
Q3. Constructed: Married or Cohabiting

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	53	64	49	65	56	72	NR	40	59	75

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | What is your current relationship status?
Q3. Constructed: Married or Cohabiting

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	50	64	46	61	60	73

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | Retention Intentions

Q4. Assuming you could stay, how likely is it you would choose to do so?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Likely	2019	73	72↓	68	72	81	80↓	NR	51↓	78	79
	2017	75	76	72	75	80	84	61	60	81	82
Neither	2019	11	11	12	11	8	8	6	16	10	10
	2017	12	12	13	12	11	9	16	17	10	9
Unlikely	2019	16↑	17↑	20↑	17↑	11	12↑	NR	33↑	12↑	11
	2017	13	13	15	13	9	7	22	23	9	9

Margins of error range from ±1% to ±11%

Percent of all Reserve component members

Gender by Reserve Component | Retention Intentions

Q4. Assuming you could stay, how likely is it you would choose to do so?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Likely	2019	71↓	74	67↓	72	82	83
	2017	74	76	72	73	81	85
Neither	2019	12	11	14	12	8↓	8
	2017	12	11	13	13	10	8
Unlikely	2019	17↑	14	20↑	16	10	9
	2017	14	13	16	15	8	7

Margins of error range from ±1% to ±3%

Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior
Q8-22. Repeatedly told sexual “jokes” that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	10.3	2.6	11.8	2.9	9.1	2.7	NR	1.8	6.6	2.3

Margins of error range from $\pm 0.1\%$ to $\pm 3.3\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior
Q8-22. Repeatedly told sexual “jokes” that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	11.9	3.6	13.8	3.7	7.0	3.1

Margins of error range from $\pm 0.1\%$ to $\pm 1.6\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior
Q8-22. Embarrassed, angered, or upset you by repeatedly suggesting you do not act like gender supposed to

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	5.8	2.2	7.0	2.2	5.7	2.3	8.2	3.1	3.0	1.6

Margins of error range from $\pm 0.1\%$ to $\pm 13.7\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior
Q8-22. Embarrassed, angered, or upset you by repeatedly suggesting you do not act like gender supposed to

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Yes	6.3	2.8	7.2	3.0	4.0

Margins of error range from $\pm 0.1\%$ to $\pm 1.2\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior
Q8-22. Repeatedly made sexual gestures/body movements that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Yes	3.2	1.0	3.1	1.2	4.0	1.2	NR	1.0	1.9

Margins of error range from $\pm 0.1\%$ to $\pm 2.8\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior
Q8-22. Repeatedly made sexual gestures/body movements that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Yes	4.5	1.3	5.6	1.5	1.8

Margins of error range from $\pm 0.1\%$ to $\pm 1.1\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior

Q8-22. Displayed/Sent sexually explicit materials that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	2.7	0.9	2.9	1.1	3.3	0.7	NR	0.9	1.9	0.7

Margins of error range from $\pm 0.1\%$ to $\pm 2.2\%$

Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior

Q8-22. Displayed/Sent sexually explicit materials that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	4.0	1.4	4.7	1.6	2.2	0.8

Margins of error range from $\pm 0.1\%$ to $\pm 1.0\%$

Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior

Q8-22. Repeatedly told you about their sexual activities that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	5.6	1.5	6.1	1.8	6.0	1.7	NR	1.0	3.0	1.0

Margins of error range from $\pm 0.1\%$ to $\pm 3.2\%$

Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior

Q8-22. Repeatedly told you about their sexual activities that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	6.1	2.2	7.2	2.4	3.4	1.3

Margins of error range from $\pm 0.1\%$ to $\pm 1.2\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior

Q8-22. Repeatedly asked about sex life or sexual interests that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	6.4	1.3	7.4	1.6	7.1	1.0	NR	1.1	2.7	0.8

Margins of error range from $\pm 0.1\%$ to $\pm 3.6\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior

Q8-22. Repeatedly asked about sex life or sexual interests that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	7.3	1.8	9.0	2.0	2.8	1.1

Margins of error range from $\pm 0.1\%$ to $\pm 1.3\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior

Q8-22. Made repeated sexual comments about appearance or body that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	6.3	0.8	7.2	1.0	6.2	0.9	NR	0.3	3.0	0.3

Margins of error range from $\pm 0.1\%$ to $\pm 3.1\%$

Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior

Q8-22. Made repeated sexual comments about appearance or body that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	7.2	1.0	8.7	1.2	3.4	0.5

Margins of error range from $\pm 0.1\%$ to $\pm 1.3\%$

Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior

Q8-22. Took/Shared sexually suggestive pictures/videos of you when you did not want them to

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	0.6	0.2	0.8	0.3	0.3	0.3	NR	0.0	0.5	0.2

Margins of error range from $\pm 0.1\%$ to $\pm 0.8\%$

Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior

Q8-22. Took/Shared sexually suggestive pictures/videos of you when you did not want them to

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	1.3	0.3	1.6	0.3	0.6	0.2

Margins of error range from $\pm 0.1\%$ to $\pm 0.7\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior

Q8-22. Made repeated attempts to establish an unwanted romantic or sexual relationship with you

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	6.5	0.2	7.6	0.3	5.9	0.3	NR	0.0	3.3	0.2

Margins of error range from $\pm 0.1\%$ to $\pm 2.9\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior

Q8-22. Made repeated attempts to establish an unwanted romantic or sexual relationship with you

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	7.4	0.4	9.0	0.4	3.2	0.1

Margins of error range from $\pm 0.1\%$ to $\pm 1.3\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior

Q8-22. Intentionally touched you in a sexual way when you did not want them to

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	2.6	0.8	3.2	0.9	2.0	0.6	NR	0.9	1.2	0.4

Margins of error range from $\pm 0.1\%$ to $\pm 1.6\%$

Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior

Q8-22. Intentionally touched you in a sexual way when you did not want them to

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	3.3	0.8	3.9	0.9	1.5	0.2

Margins of error range from $\pm 0.1\%$ to $\pm 1.0\%$

Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior

Q8-22. Repeatedly touched you in ANY other way that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	3.3	0.6	3.4	0.7	3.9	0.9	NR	0.4	2.5	0.4

Margins of error range from $\pm 0.1\%$ to $\pm 2.6\%$

Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior

Q8-22. Repeatedly touched you in ANY other way that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	3.9	0.6	4.3	0.6	2.9	0.6

Margins of error range from $\pm 0.1\%$ to $\pm 1.0\%$

Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior

Q8-22. Made you feel as if you would get some workplace benefit in exchange for doing something sexual

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	1.5	0.2	1.7	0.2	2.2	0.1	NR	0.2	0.8	0.1

Margins of error range from $\pm 0.1\%$ to $\pm 2.9\%$

Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior

Q8-22. Made you feel as if you would get some workplace benefit in exchange for doing something sexual

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	1.8	0.2	2.4	0.3	0.4	0.1

Margins of error range from $\pm 0.1\%$ to $\pm 0.8\%$

Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior
Q8-22. Made you feel like you would get punished in the workplace if you did not do something sexual

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	1.3	0.3	1.8	0.4	0.8	0.1	NR	0.1	0.6	0.2

Margins of error range from $\pm 0.1\%$ to $\pm 1.2\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior
Q8-22. Made you feel like you would get punished in the workplace if you did not do something sexual

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	1.6	0.2	2.1	0.2	0.4	0.1

Margins of error range from $\pm 0.1\%$ to $\pm 0.7\%$
Percent of all Reserve component members

Gender by Reserve Component | Gender Discrimination, By Behavior
Q23-Q24. Said that men/women were not as good at your particular job or should be prevented from having job

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	13.6	1.6	15.3	1.8	12.7	1.6	NR	0.7	8.6	1.5

Margins of error range from $\pm 0.1\%$ to $\pm 3.3\%$
Percent of all Reserve component members

Gender by Reserve Component | Gender Discrimination, By Behavior
Q23-Q24. Said that men/women were not as good at your particular job or should be prevented from having job

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	18.4	1.9	21.6	2.0	10.1	1.6

Margins of error range from $\pm 0.1\%$ to $\pm 1.8\%$
Percent of all Reserve component members

Gender by Reserve Component | Gender Discrimination, By Behavior
Q23-Q24. Mistreated, ignored, excluded, or insulted you because you are a man/woman

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	19.5	2.8	21.1	2.9	18.6	3.5	NR	1.2	15.4	2.7

Margins of error range from $\pm 0.1\%$ to $\pm 3.5\%$
Percent of all Reserve component members

Gender by Reserve Component | Gender Discrimination, By Behavior
Q23-Q24. Mistreated, ignored, excluded, or insulted you because you are a man/woman

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	22.6	2.9	24.3	3.0	18.3	2.4

Margins of error range from $\pm 0.1\%$ to $\pm 1.8\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior (Legal Criteria)
Q8-22. Repeatedly told sexual “jokes” that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Experienced	8.0	1.6	9.3	2.0	6.3	1.6	NR	0.5	5.5	1.2

Margins of error range from $\pm 0.1\%$ to $\pm 2.7\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior (Legal Criteria)
Q8-22. Repeatedly told sexual “jokes” that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Experienced	9.3	2.2	10.8	2.3	5.2	2.1

Margins of error range from $\pm 0.1\%$ to $\pm 1.4\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior (Legal Criteria)
Q8-22. Embarrassed, angered, or upset you by repeatedly suggesting you do not act like gender supposed to

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Experienced	4.6	1.1	5.6	1.2	4.2	1.4	3.0	0.7	2.4	1.0

Margins of error range from $\pm 0.1\%$ to $\pm 6.9\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior (Legal Criteria)
Q8-22. Embarrassed, angered, or upset you by repeatedly suggesting you do not act like gender supposed to

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Experienced	4.9	1.7	5.6	1.9	3.1

Margins of error range from $\pm 0.1\%$ to $\pm 1.0\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior (Legal Criteria)
Q8-22. Repeatedly made sexual gestures/body movements that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Experienced	2.5	0.6	2.9	0.8	2.4	0.6	NR	0.4	1.7

Margins of error range from $\pm 0.1\%$ to $\pm 1.4\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior (Legal Criteria)
Q8-22. Repeatedly made sexual gestures/body movements that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Experienced	3.7	0.9	4.4	1.0	1.7

Margins of error range from $\pm 0.1\%$ to $\pm 1.0\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior (Legal Criteria)
Q8-22. Displayed/Sent sexually explicit materials that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Experienced	2.4	0.7	2.7	0.9	2.5	0.5	NR	0.4	1.5	0.5

Margins of error range from $\pm 0.1\%$ to $\pm 2.3\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior (Legal Criteria)
Q8-22. Displayed/Sent sexually explicit materials that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Experienced	3.4	0.9	4.0	1.0	1.9	0.5

Margins of error range from $\pm 0.1\%$ to $\pm 0.9\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior (Legal Criteria)
Q8-22. Repeatedly told you about their sexual activities that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Experienced	4.6	1.0	5.1	1.2	4.5	1.4	NR	0.3	2.5	0.6

Margins of error range from $\pm 0.1\%$ to $\pm 2.9\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior (Legal Criteria)
Q8-22. Repeatedly told you about their sexual activities that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Experienced	4.9	1.4	5.8	1.5	2.6

Margins of error range from $\pm 0.1\%$ to $\pm 1.1\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior (Legal Criteria)
Q8-22. Repeatedly asked about sex life or sexual interests that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Experienced	5.4	0.8	6.5	1.0	6.0	0.6	NR	0.4	2.2

Margins of error range from $\pm 0.1\%$ to $\pm 3.4\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior (Legal Criteria)
Q8-22. Repeatedly asked about sex life or sexual interests that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Experienced	6.0	1.1	7.4	1.3	2.4

Margins of error range from $\pm 0.1\%$ to $\pm 1.2\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior (Legal Criteria)
Q8-22. Made repeated sexual comments about appearance or body that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Experienced	5.2	0.5	6.2	0.7	4.3	0.5	NR	0.0	2.8	0.2

Margins of error range from $\pm 0.1\%$ to $\pm 2.5\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior (Legal Criteria)
Q8-22. Made repeated sexual comments about appearance or body that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Experienced	6.2	0.7	7.5	0.8	2.8	0.3

Margins of error range from $\pm 0.1\%$ to $\pm 1.2\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior (Legal Criteria)
Q8-22. Took/Shared sexually suggestive pictures/videos of you when you did not want them to

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Experienced	0.6	0.1	0.7	0.2	0.2	0.0	0.0	0.0	0.4	0.1

Margins of error range from $\pm 0.1\%$ to $\pm 0.7\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior (Legal Criteria)
Q8-22. Took/Shared sexually suggestive pictures/videos of you when you did not want them to

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Experienced	1.1	0.2	1.4	0.2	0.4

Margins of error range from $\pm 0.1\%$ to $\pm 0.7\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior (Legal Criteria)
Q8-22. Made repeated attempts to establish an unwanted romantic or sexual relationship with you

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Experienced	5.7	0.1	6.6	0.2	4.8	0.1	NR	0.0	2.9

Margins of error range from $\pm 0.1\%$ to $\pm 2.4\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior (Legal Criteria)
Q8-22. Made repeated attempts to establish an unwanted romantic or sexual relationship with you

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Experienced	6.3	0.2	7.8	0.2	2.5

Margins of error range from $\pm 0.1\%$ to $\pm 1.2\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior (Legal Criteria)
Q8-22. Intentionally touched you in a sexual way when you did not want them to

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	2.6	0.8	3.2	0.9	2.0	0.6	NR	0.9	1.2	0.4
Experienced	2.6	0.8	3.2	0.9	2.0	0.6	NR	0.9	1.2	0.4

Margins of error range from $\pm 0.1\%$ to $\pm 1.6\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior (Legal Criteria)
Q8-22. Intentionally touched you in a sexual way when you did not want them to

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	3.3	0.8	3.9	0.9	1.5	0.2
Experienced	3.3	0.8	3.9	0.9	1.5	0.2

Margins of error range from $\pm 0.1\%$ to $\pm 1.0\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior (Legal Criteria)
Q8-22. Repeatedly touched you in ANY other way that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	5.0	1.0	5.8	1.2	4.7	1.0	NR	1.1	2.9	0.6
Experienced	5.0	1.0	5.8	1.2	4.7	1.0	NR	1.1	2.9	0.6

Margins of error range from $\pm 0.1\%$ to $\pm 2.1\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior (Legal Criteria)
Q8-22. Repeatedly touched you in ANY other way that made you uncomfortable, angry, or upset

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Experienced	6.0	1.2	7.0	1.3	3.6

Margins of error range from $\pm 0.1\%$ to $\pm 1.2\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior (Legal Criteria)
Q8-22. Made you feel as if you would get some workplace benefit in exchange for doing something sexual

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Experienced	1.2	0.1	1.5	0.2	1.6	0.1	NR	0.1	0.6

Margins of error range from $\pm 0.1\%$ to $\pm 2.3\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Harassment, By Behavior (Legal Criteria)
Q8-22. Made you feel as if you would get some workplace benefit in exchange for doing something sexual

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Experienced	1.2	0.1	1.6	0.2	0.3

Margins of error range from $\pm 0.1\%$ to $\pm 0.7\%$
Percent of all Reserve component members

**Gender by Reserve Component | Sexual Harassment, By Behavior (Legal Criteria)
Q8-22. Made you feel like you would get punished in the workplace if you did not do something sexual**

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Experienced	0.9	0.1	1.1	0.2	0.6	0.1	NR	0.1	0.6	0.0

Margins of error range from $\pm 0.1\%$ to $\pm 1.2\%$
Percent of all Reserve component members

**Gender by Reserve Component | Sexual Harassment, By Behavior (Legal Criteria)
Q8-22. Made you feel like you would get punished in the workplace if you did not do something sexual**

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Experienced	1.1	0.1	1.3	0.1	0.4	0.1

Margins of error range from $\pm 0.1\%$ to $\pm 0.6\%$
Percent of all Reserve component members

**Gender by Reserve Component | Gender Discrimination, By Behavior (Legal Criteria)
Q23-Q24. Said that men/women were not as good at your particular job or should be prevented from having job**

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Experienced	5.3	0.5	6.1	0.5	4.5	0.5	NR	0.1	3.6	0.6

Margins of error range from $\pm 0.1\%$ to $\pm 1.9\%$
Percent of all Reserve component members

**Gender by Reserve Component | Gender Discrimination, By Behavior (Legal Criteria)
Q23-Q24. Said that men/women were not as good at your particular job or should be
prevented from having job**

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Experienced	6.6	0.6	7.5	0.6	4.3

Margins of error range from $\pm 0.1\%$ to $\pm 1.1\%$
Percent of all Reserve component members

**Gender by Reserve Component | Gender Discrimination, By Behavior (Legal Criteria)
Q23-Q24. Mistreated, ignored, excluded, or insulted you because you are a man/woman**

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Experienced	8.3	1.2	8.8	1.2	8.5	1.3	NR	0.7	6.1

Margins of error range from $\pm 0.1\%$ to $\pm 2.4\%$
Percent of all Reserve component members

**Gender by Reserve Component | Gender Discrimination, By Behavior (Legal Criteria)
Q23-Q24. Mistreated, ignored, excluded, or insulted you because you are a man/woman**

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Experienced	9.9	1.3	10.6	1.3	8.0

Margins of error range from $\pm 0.1\%$ to $\pm 1.3\%$
Percent of all Reserve component members

Gender by Reserve Component | Prevalence Rates
Q8-51. Sexually Hostile Work Environment Prevalence Rate

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Experienced	15.8	3.8	17.9	4.5	15.7	3.6	NR	2.4	10.2	3.2

Margins of error range from $\pm 0.1\%$ to $\pm 3.7\%$
Percent of all Reserve component members

Gender by Reserve Component | Prevalence Rates
Q8-51. Sexually Hostile Work Environment Prevalence Rate

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Experienced	18.7	4.9	21.7	5.2	10.8	3.8

Margins of error range from $\pm 0.1\%$ to $\pm 1.8\%$
Percent of all Reserve component members

Gender by Reserve Component | Prevalence Rates
Q8-51. Sexual Quid Pro Quo Prevalence Rate

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Experienced	1.7	0.2	2.1	0.2	1.9	0.1	NR	0.1	0.9	0.0

Margins of error range from $\pm 0.1\%$ to $\pm 2.3\%$
Percent of all Reserve component members

Gender by Reserve Component | Prevalence Rates
Q8-51. Sexual Quid Pro Quo Prevalence Rate

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Experienced	2.0	0.2	2.6	0.2	0.5

Margins of error range from $\pm 0.1\%$ to $\pm 0.8\%$
Percent of all Reserve component members

Gender by Reserve Component | Prevalence Rates
Q8-51. Sexual Harassment Prevalence Rate

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Experienced	15.9	3.8	18.0	4.5	15.7	3.6	NR	2.4	10.3

Margins of error range from $\pm 0.1\%$ to $\pm 3.7\%$
Percent of all Reserve component members

Gender by Reserve Component | Prevalence Rates
Q8-51. Sexual Harassment Prevalence Rate

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Experienced	18.8	4.9	21.8	5.2	10.8

Margins of error range from $\pm 0.1\%$ to $\pm 1.8\%$
Percent of all Reserve component members

Gender by Reserve Component | Prevalence Rates
Q8-51. Gender Discrimination Prevalence Rate

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Experienced	9.1	1.3	9.7	1.4	9.0	1.3	NR	0.7	6.6	1.3

Margins of error range from $\pm 0.1\%$ to $\pm 2.4\%$
Percent of all Reserve component members

Gender by Reserve Component | Prevalence Rates
Q8-51. Gender Discrimination Prevalence Rate

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Experienced	11.0	1.4	12.0	1.5	8.6	1.2

Margins of error range from $\pm 0.1\%$ to $\pm 1.4\%$
Percent of all Reserve component members

Gender by Reserve Component | Prevalence Rates: Behavior(s) Experienced
Q8-51. Type of Behavior(s) Experienced

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Sexually Hostile Work Environment only	9	3	10	4	8	3	10	2	6	3
Quid Pro Quo only	<1	<1	<1	<1	<1	<1	<1	<1	<1	<1
Gender Discrimination only	4	1	4	1	4	1	6	<1	4	1
Combination of behaviors	7	1	8	1	7	1	NR	<1	4	1
Did not experience behaviors	80	95	78	95	81	95	NR	97	86	96

Margins of error range from $\pm 1\%$ to $\pm 14\%$
Percent of all Reserve component members

Gender by Reserve Component | Prevalence Rates: Behavior(s) Experienced
Q8-51. Type of Behavior(s) Experienced

KEY: Higher Response Lower Response	National Guard		Army National Guard		Air National Guard	
	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Sexually Hostile Work Environment only	10	4	12	4	6	3
Quid Pro Quo only	<1	<1	<1	<1	<1	<1
Gender Discrimination only	5	1	5	1	5	1
Combination of behaviors	8	1	10	1	4	<1
Did not experience behaviors	76	94	73	94	84	95

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

Gender by Reserve Component | Prevalence Rates: Behavior(s) Experienced
Q8-51. Type of Behavior(s) Experienced

KEY: Higher Response Lower Response	Reserve		USAR		USNR		USMCR		USAFR	
	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Sexual Harassment only	9	3	11	4	10	3	10	2	7	3
Gender Discrimination only	4	1	4	1	4	1	6	<1	4	1
Both Sexual Harassment and Gender Discrimination	6	1	7	1	6	1	NR	<1	4	1
Did not experience any sex-based MEO violations	80	95	78	95	81	95	NR	97	86	96

Margins of error range from $\pm 1\%$ to $\pm 14\%$
Percent of all Reserve component members

Gender by Reserve Component | Prevalence Rates: Behavior(s) Experienced
Q8-51. Type of Behavior(s) Experienced

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Sexual Harassment only	11	4	13	4	6	3
Gender Discrimination only	5	1	5	1	5	1
Both Sexual Harassment and Gender Discrimination	8	1	9	1	4	<1
Did not experience any sex-based MEO violations	76	94	73	94	84	95

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

Gender by Reserve Component | One Situation: Behavior(s) Experienced
Q52. Type of Behavior(s) Experienced in the One Situation

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Sexual Harassment only	35.6	64.5	38.7	64.6	22.3	63.5	NR	NR	37.1	59.7
Gender Discrimination only	28.9	19.0	26.4	15.1	33.1	24.2	NR	NR	35.5	27.7
Both Sexual Harassment and Gender Discrimination	35.1	14.4	34.4	17.0	44.6	12.3	NR	NR	27.0	11.3
Did not disclose	0.4	2.1	0.6	3.3	0.0	0.0	0.0	0.0	0.5	NR

Margins of error range from $\pm 0.1\%$ to $\pm 15.3\%$
Percent of all Reserve component members who experienced sexual harassment or gender discrimination in the past 12 months

Gender by Reserve Component | One Situation: Behavior(s) Experienced
Q52. Type of Behavior(s) Experienced in the One Situation

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Sexual Harassment only	34.4	69.1	35.0	69.1	31.8	68.9
Gender Discrimination only	30.2	19.2	28.1	19.6	39.2	17.8
Both Sexual Harassment and Gender Discrimination	34.8	10.7	36.4	10.2	28.0	12.9
Did not disclose	0.6	1.0	0.4	1.1	1.1	0.5

Margins of error range from $\pm 0.1\%$ to $\pm 7.5\%$

Percent of all Reserve component members who experienced sexual harassment or gender discrimination in the past 12 months

Gender by Reserve Component | One Situation: Behavior(s) Experienced
Q52. Experienced Sexual Harassment in the One Situation

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Experienced	70.6	78.9	73.1	81.6	66.9	75.8	NR	NR	64.1	71.0

Margins of error range from $\pm 0.1\%$ to $\pm 15.3\%$

Percent of all Reserve component members who experienced sexual harassment or gender discrimination in the past 12 months

Gender by Reserve Component | One Situation: Behavior(s) Experienced
Q52. Experienced Sexual Harassment in the One Situation

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Experienced	69.2	79.8	71.4	79.3	59.8	81.7

Margins of error range from $\pm 0.1\%$ to $\pm 6.5\%$

Percent of all Reserve component members who experienced sexual harassment or gender discrimination in the past 12 months

Gender by Reserve Component | One Situation: Behavior(s) Experienced
Q52. Experienced Gender Discrimination in the One Situation

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	64.0	33.4	60.8	32.1	77.7	36.5	NR	NR	62.4	39.0

Margins of error range from $\pm 0.1\%$ to $\pm 15.3\%$

Percent of all Reserve component members who experienced sexual harassment or gender discrimination in the past 12 months

Gender by Reserve Component | One Situation: Behavior(s) Experienced
Q52. Experienced Gender Discrimination in the One Situation

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Experienced	65.0	30.0	64.6	29.8	67.2

Margins of error range from $\pm 0.1\%$ to $\pm 7.5\%$

Percent of all Reserve component members who experienced sexual harassment or gender discrimination in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Behavior(s)
Experienced
Q52a. Repeatedly told sexual jokes

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Experienced	35.8	35.7	34.9	37.6	NR	35.9	NR	NR	39.8

Margins of error range from $\pm 0.1\%$ to $\pm 16.7\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Behavior(s) Experienced
Q52a. Repeatedly told sexual jokes

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Experienced	33.8	37.8	34.5	36.7	30.1

Margins of error range from $\pm 0.1\%$ to $\pm 9.3\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Behavior(s) Experienced
Q52b. Repeatedly suggested that you do not act like someone of your gender is supposed to

KEY: Higher Response Lower Response	Reserve Women	Reserve Men		USAR Women	USAR Men		USNR Women	USNR Men		USMCR Women	USMCR Men		USAFR Women	USAFR Men
	Experienced	25.5	26.8		25.4	26.3		NR	NR		NR	NR		19.9

Margins of error range from $\pm 0.1\%$ to $\pm 13.5\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Behavior(s) Experienced
Q52b. Repeatedly suggested that you do not act like someone of your gender is supposed to

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Experienced	19.7	30.0	19.2	31.0	22.7

Margins of error range from $\pm 0.1\%$ to $\pm 8.9\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

**Gender by Reserve Component | Sexual Harassment One Situation: Behavior(s)
Experienced
Q52c. Repeatedly made sexual gestures or sexual body movements**

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Experienced	15.2	15.6	13.1	18.7	NR	NR	NR	NR	8.6

Margins of error range from $\pm 0.1\%$ to $\pm 11.6\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

**Gender by Reserve Component | Sexual Harassment One Situation: Behavior(s)
Experienced
Q52c. Repeatedly made sexual gestures or sexual body movements**

KEY: Higher Response Lower Response	National Guard Women	National Guard Men		ARNG Women	ARNG Men		ANG Women	ANG Men
	Experienced	15.8	15.6	17.5	15.6		7.3	15.4

Margins of error range from $\pm 0.1\%$ to $\pm 8.2\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

**Gender by Reserve Component | Sexual Harassment One Situation: Behavior(s)
Experienced
Q52d. Displayed, showed you, or sent you sexually explicit materials like pictures or videos**

KEY: Higher Response Lower Response	Reserve Women	Reserve Men		USAR Women	USAR Men		USNR Women	USNR Men		USMCR Women	USMCR Men		USAFR Women	USAFR Men
	10.0	15.1		8.7	14.6		NR	NR		NR	NR		12.6	16.7
Experienced														

Margins of error range from $\pm 0.1\%$ to $\pm 14.1\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Behavior(s) Experienced

Q52d. Displayed, showed you, or sent you sexually explicit materials like pictures or videos

KEY: Higher Response Lower Response	National Guard Women	National Guard Men		ARNG Women	ARNG Men		ANG Women	ANG Men
	Experienced	14.6	17.0	15.2	18.3		11.6	11.8

Margins of error range from $\pm 0.1\%$ to $\pm 7.9\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Behavior(s) Experienced

Q52e. Repeatedly told you about their sexual activities

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Experienced	20.1	23.7	17.4	23.1	NR	NR	NR	NR	15.1

Margins of error range from $\pm 0.1\%$ to $\pm 13.0\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Behavior(s) Experienced

Q52e. Repeatedly told you about their sexual activities

KEY: Higher Response Lower Response	National Guard Women	National Guard Men		ARNG Women	ARNG Men		ANG Women	ANG Men
	Experienced	20.8	23.2	21.6	23.4	17.1	22.3	

Margins of error range from $\pm 0.1\%$ to $\pm 8.6\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

**Gender by Reserve Component | Sexual Harassment One Situation: Behavior(s)
Experienced
Q52f. Repeatedly asked you questions about your sex life or sexual interests**

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Experienced	28.0	19.7	28.5	22.0	NR	NR	NR	NR	20.2

Margins of error range from $\pm 0.1\%$ to $\pm 15.7\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

**Gender by Reserve Component | Sexual Harassment One Situation: Behavior(s)
Experienced
Q52f. Repeatedly asked you questions about your sex life or sexual interests**

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Experienced	29.5	18.4	31.4	18.8	19.8

Margins of error range from $\pm 0.1\%$ to $\pm 8.2\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

**Gender by Reserve Component | Sexual Harassment One Situation: Behavior(s)
Experienced
Q52g. Made repeated sexual comments about your appearance or body**

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Experienced	33.2	12.9	35.1	18.5	NR	NR	NR	NR	20.2

Margins of error range from $\pm 0.1\%$ to $\pm 13.6\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Behavior(s) Experienced
Q52g. Made repeated sexual comments about your appearance or body

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	30.4	12.0	32.9	13.6	17.1	5.3

Margins of error range from $\pm 0.1\%$ to $\pm 5.9\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Behavior(s) Experienced
Q52h. Took or shared sexually suggestive pictures or videos of you

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	2.4	2.1	2.8	3.6	0.0	0.0	0.0	0.0	3.9	NR

Margins of error range from $\pm 0.1\%$ to $\pm 6.3\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Behavior(s) Experienced
Q52h. Took or shared sexually suggestive pictures or videos of you

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	6.0	1.9	6.5	1.8	3.5	2.4

Margins of error range from $\pm 0.1\%$ to $\pm 5.2\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Behavior(s) Experienced

Q52i. Made repeated attempts to establish an unwanted romantic or sexual relationship with you

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	34.6	3.7	34.2	4.1	NR	3.3	NR	NR	26.8	NR

Margins of error range from $\pm 0.1\%$ to $\pm 10.3\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Behavior(s) Experienced

Q52i. Made repeated attempts to establish an unwanted romantic or sexual relationship with you

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	29.2	3.3	31.2	3.5	19.1	2.7

Margins of error range from $\pm 0.1\%$ to $\pm 6.0\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

**Gender by Reserve Component | Sexual Harassment One Situation: Behavior(s)
Experienced
Q52j. Touched you in a sexual way**

KEY: Higher Response Lower Response	Reserve Women	Reserve Men		USAR Women	USAR Men		USNR Women	USNR Men		USMCR Women	USMCR Men		USAFR Women	USAFR Men
	Experienced	11.6	9.6		13.7	10.6		7.1	9.4		NR	NR		9.5

Margins of error range from $\pm 0.1\%$ to $\pm 12.2\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

**Gender by Reserve Component | Sexual Harassment One Situation: Behavior(s)
Experienced
Q52j. Touched you in a sexual way**

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Experienced	15.6	8.4	16.2	9.5	12.8

Margins of error range from $\pm 0.1\%$ to $\pm 6.0\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

**Gender by Reserve Component | Sexual Harassment One Situation: Behavior(s)
Experienced
Q52k. Touch you in any way other than sexually**

KEY: Higher Response Lower Response	Reserve Women	Reserve Men		USAR Women	USAR Men		USNR Women	USNR Men		USMCR Women	USMCR Men		USAFR Women	USAFR Men
	14.3	5.6		14.3	5.6		17.4	NR		NR	NR		13.1	4.4
Experienced	14.3	5.6		14.3	5.6		17.4	NR		NR	NR		13.1	4.4

Margins of error range from $\pm 0.1\%$ to $\pm 12.1\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Behavior(s) Experienced
Q52k. Touch you in any way other than sexually

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	13.5	6.3	13.1	6.1	16.0	7.1

Margins of error range from $\pm 0.1\%$ to $\pm 7.2\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Behavior(s) Experienced
Q52l. Made you feel like you would get some workplace benefit in exchange for doing something sexual

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	8.8	4.3	8.8	5.6	NR	NR	NR	NR	6.2	NR

Margins of error range from $\pm 0.1\%$ to $\pm 7.0\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Behavior(s) Experienced

Q52l. Made you feel like you would get some workplace benefit in exchange for doing something sexual

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Experienced	5.6	3.6	6.3	4.1	2.1

Margins of error range from $\pm 0.1\%$ to $\pm 4.9\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Behavior(s) Experienced

Q52m. Made you feel like you would get punished or treated unfairly if you refused to do something sexual

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Experienced	8.3	3.7	10.7	4.5	1.7	3.1	0.0	0.0	7.0

Margins of error range from $\pm 0.1\%$ to $\pm 9.9\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Behavior(s) Experienced

Q52m. Made you feel like you would get punished or treated unfairly if you refused to do something sexual

KEY: Higher Response Lower Response	National Guard Women	National Guard Men		ARNG Women	ARNG Men		ANG Women	ANG Men
	Experienced	5.0	2.5	5.5	2.8	2.6	1.3	

Margins of error range from $\pm 0.1\%$ to $\pm 5.3\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Behavior(s) Experienced

Q52n. Said that men/women were not as good at your particular job or should be prevented from having job

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Experienced	38.0	8.8	34.8	9.5	61.0	6.4	NR	NR	25.1

Margins of error range from $\pm 0.1\%$ to $\pm 13.0\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Behavior(s) Experienced

Q52n. Said that men/women were not as good at your particular job or should be prevented from having job

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Experienced	33.5	7.4	34.2	7.3	30.0

Margins of error range from $\pm 0.1\%$ to $\pm 6.6\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Behavior(s) Experienced

Q52o. Mistreated, ignored, or insulted you because of your gender

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Experienced	44.2	13.8	41.6	15.9	60.5	14.0	NR	NR	39.1

Margins of error range from $\pm 0.1\%$ to $\pm 15.9\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Behavior(s) Experienced

Q52o. Mistreated, ignored, or insulted you because of your gender

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Experienced	43.2	11.3	44.1	10.6	39.0

Margins of error range from $\pm 0.1\%$ to $\pm 7.4\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Alleged Offender(s)
Q53. How many people were involved in this upsetting situation?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
One person	46	43	48	42	NR	NR	NR	NR	51	34
More than one person	54	57	52	58	NR	NR	NR	NR	49	66

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Alleged Offender(s)
Q53. How many people were involved in this upsetting situation?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
One person	49	38	49	37	52	42
More than one person	51	62	51	63	48	58

Margins of error range from $\pm 1\%$ to $\pm 9\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Alleged Offender(s)
Q54. Was/Were the person(s) involved...

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
All men?	67	62	64	58	NR	NR	NR	NR	78	69
All women?	6	9	7	10	2	NR	<1	<1	5	NR
A mix of men and women?	27	29	29	32	NR	28	NR	NR	18	27

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Alleged Offender(s)
Q54. Was/Were the person(s) involved...

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
All men?	75	63	75	65	73	56
All women?	3	6	3	5	3	10
A mix of men and women?	22	31	21	31	24	34

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Alleged Offender(s)
Q54. Constructed: At least one was a woman

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	33	38	36	42	NR	NR	NR	NR	22	31

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Alleged Offender(s)
Q54. Constructed: At least one was a woman

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	25	37	25	35	27	44

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Alleged Offender(s)
Q54. Constructed: At least one was a man

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	94	91	93	90	98	NR	NR	NR	95	NR

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Alleged Offender(s)
Q54. Constructed: At least one was a man

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	97	94	97	95	97	90

Margins of error range from $\pm 1\%$ to $\pm 7\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Alleged Offender(s)
Q55. Was/Were the person(s) who acted this way a military member?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes, they all were	82	83	82	78	NR	92	NR	NR	86	89
Yes, some were, but not all	14	11	14	16	NR	NR	<1	<1	9	3
No, none were military	3	5	2	3	7	NR	NR	NR	3	NR
Not sure	2	2	2	3	<1	<1	NR	NR	2	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Alleged Offender(s)
Q55. Was/Were the person(s) who acted this way a military member?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes, they all were	89	89	88	89	92	89
Yes, some were, but not all	8	7	8	8	5	3
No, none were military	1	1	1	<1	2	3
Not sure	2	3	2	3	1	5

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Alleged Offender(s)
Q55. Constructed: At least one was a military member

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	96	93	96	94	93	NR	NR	NR	94	NR

Margins of error range from $\pm 1\%$ to $\pm 9\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Alleged Offender(s)
Q55. Constructed: At least one was a military member

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	97	96	97	97	97	93

Margins of error range from $\pm 1\%$ to $\pm 7\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q56a-c. Rank: E1–E3

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	15	21	13	23	NR	NR	NR	NR	16	24

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Harassment One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q56a-c. Rank: E1–E3

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	15	19	16	22	11	7

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Harassment One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q56d. Rank: E4

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	26	27	27	29	NR	NR	NR	NR	18	25
Marked										

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Harassment One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q56d. Rank: E4

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	27	33	30	37	14	12
Marked						

Margins of error range from $\pm 1\%$ to $\pm 9\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Harassment One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q56e-f. Rank: E5–E6

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	47	44	43	43	62	NR	NR	NR	47	41
Marked										

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Harassment One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q56e-f. Rank: E5–E6

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	53	54	55	54	46	54
Marked						

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Harassment One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q56g-i. Rank: E7–E9

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	39	29	41	30	27	NR	NR	NR	34	32
Marked										

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Harassment One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q56g-i. Rank: E7–E9

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	38	29	37	25	43	46
Marked						

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Harassment One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q56j-n. Rank: W1–W5

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	3	2	5	3	3	NR	1	1	1	NR
Marked	3	2	5	3	3	NR	1	1	1	NR

Margins of error range from ±1% to ±6%

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Harassment One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q56j-n. Rank: W1–W5

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	5	3	6	4	1	1
Marked	5	3	6	4	1	1

Margins of error range from ±1% to ±4%

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Harassment One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q560-q. Rank: O1–O3

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	14	13	18	16	5	8	NR	13	8	7
Marked										

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Harassment One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q560-q. Rank: O1–O3

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	13	11	14	12	8	7
Marked						

Margins of error range from $\pm 1\%$ to $\pm 6\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Harassment One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q56r-u. Rank: O4 and above

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	16	16	18	18	13	17	NR	NR	15	12
Marked	16	16	18	18	13	17	NR	NR	15	12

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Harassment One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q56r-u. Rank: O4 and above

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	13	10	11	8	20	17
Marked	13	10	11	8	20	17

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Harassment One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q56v. Rank: Not Sure

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	8	7	8	5	11	NR	NR	NR	11	6

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Harassment One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q56v. Rank: Not Sure

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	5	10	5	10	6	10

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Harassment One Situation: Alleged Offender(s)

Q56. Constructed: Offender(s) was/were higher rank than member

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	71	63	70	62	79	68	NR	NR	65	56

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

**Gender by Reserve Component | Sexual Harassment One Situation: Alleged Offender(s)
Q56. Constructed: Offender(s) was/were higher rank than member**

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	75	60	75	61	74	56

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

**Gender by Reserve Component | Sexual Harassment One Situation: Alleged Offender(s)
Q56. Constructed: Offender(s) was/were lower rank than member**

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	27	32	29	33	NR	NR	NR	NR	22	39

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

**Gender by Reserve Component | Sexual Harassment One Situation: Alleged Offender(s)
Q56. Constructed: Offender(s) was/were lower rank than member**

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	24	34	24	34	26	33

Margins of error range from $\pm 1\%$ to $\pm 9\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

**Gender by Reserve Component | Sexual Harassment One Situation: Alleged Offender(s)
Q56. Constructed: Offender(s) was/were same rank as member**

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	42	45	40	45	NR	NR	NR	NR	40	41

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

**Gender by Reserve Component | Sexual Harassment One Situation: Alleged Offender(s)
Q56. Constructed: Offender(s) was/were same rank as member**

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	37	44	38	45	33	40

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57a. Your immediate military supervisor?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	25	19	26	23	NR	NR	NR	NR	15	7

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57a. Your immediate military supervisor?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	24	23	24	24	22	20

Margins of error range from $\pm 1\%$ to $\pm 9\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57b. Someone else in your military chain of command (excluding your immediate military supervisor)?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	32	19	31	21	NR	10	NR	NR	24	23

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57b. Someone else in your military chain of command (excluding your immediate military supervisor)?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Marked	25	27	25	26	24

Margins of error range from $\pm 1\%$ to $\pm 9\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57c. Some other higher ranking military member in your unit?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Marked	39	26	41	28	35	NR	NR	NR	37

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57c. Some other higher ranking military member in your unit?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Marked	36	33	34	32	48

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57d. Some other higher ranking military member not in your unit?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	19	7	16	8	NR	NR	4	4	21	10
Marked	19	7	16	8	NR	NR	4	4	21	10

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57d. Some other higher ranking military member not in your unit?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	18	13	19	15	11	7
Marked	18	13	19	15	11	7

Margins of error range from $\pm 1\%$ to $\pm 7\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57e. Military member of the same rank as you in your unit?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	34	39	33	41	NR	NR	NR	NR	33	36
Marked	34	39	33	41	NR	NR	NR	NR	33	36

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57e. Military member of the same rank as you in your unit?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	33	36	35	37	23	32

Margins of error range from $\pm 1\%$ to $\pm 9\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57f. Military member of the same rank as you not in your unit?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	14	10	11	7	NR	NR	NR	NR	6	6

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced Sexual Harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57f. Military member of the same rank as you not in your unit?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	12	14	13	16	8	5

Margins of error range from $\pm 1\%$ to $\pm 7\%$

Percent of all Reserve component members who experienced Sexual Harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57g. Subordinate(s) or someone you manage as part of your military duties?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	17	19	19	23	NR	NR	NR	NR	11	22

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57g. Subordinate(s) or someone you manage as part of your military duties?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	13	17	13	17	11	18

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57h. DoD/Government civilian(s) working for the military?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	15	9	15	11	NR	NR	11	11	11	15

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57h. DoD/Government civilian(s) working for the military?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	6	5	5	5	6	5

Margins of error range from $\pm 1\%$ to $\pm 5\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57i. Contractor(s) working for the military?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	8	6	6	9	NR	3	4	4	4	1

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57i. Contractor(s) working for the military?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	2	4	2	4	1	4

Margins of error range from $\pm 1\%$ to $\pm 5\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57j. None of the above

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	5	9	6	11	3	NR	NR	NR	2	11

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57j. None of the above

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	4	6	4	5	6	8

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57k. Not sure

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	3	7	3	5	2	NR	NR	NR	3	8

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57k. Not sure

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	8	12	9	12	4	12

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Alleged Offender(s) Relationship(s) to Member

Q57. Constructed: At least one in chain of command

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	46	34	46	38	NR	NR	NR	NR	34	29

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Alleged Offender(s) Relationship(s) to Member

Q57. Constructed: At least one in chain of command

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	40	40	41	41	38	35

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Alleged Offender(s)
Q58. Was person(s) who acted this way in the same occupational specialty as you?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes, they all were	29	36	27	32	18	NR	NR	NR	48	53
Yes, some were, but not all	31	22	33	25	NR	17	NR	NR	22	22
No, none were	34	32	33	37	NR	NR	NR	NR	27	22
Not sure	5	10	6	6	3	NR	NR	NR	3	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Harassment One Situation: Alleged Offender(s)
Q58. Was person(s) who acted this way in the same occupational specialty as you?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes, they all were	32	40	29	38	46	48
Yes, some were, but not all	24	24	25	23	19	27
No, none were	37	27	38	29	31	18
Not sure	7	9	8	10	3	6

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Harassment One Situation
Q59. Thinking about this situation, about how long did it continue?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
One time	25	35	27	35	NR	NR	NR	NR	24	33
About one week	6	10	5	11	5	11	NR	NR	11	6
About one month	10	11	9	9	14	NR	NR	NR	14	5
A few months	39	28	42	28	36	NR	NR	NR	26	31
A year or more	20	16	16	18	24	7	NR	NR	25	24

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation
Q59. Thinking about this situation, about how long did it continue?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
One time	26	33	26	33	29	32
About one week	8	11	8	11	5	7
About one month	12	9	12	9	11	10
A few months	36	26	37	28	31	20
A year or more	18	21	17	19	24	31

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation
Q59. Constructed: More than one time

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	One time	25	35	27	35	NR	NR	NR	NR	24

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation
Q59. Constructed: More than one time

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	26	33	26	33	29	32

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment
Q59. Constructed: More than one time

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men	
	One time	25	35	27	35	NR	NR	NR	NR	24	33
	More than once	75	65	73	65	NR	NR	NR	NR	76	67

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced [sh/gd] in the past 12 months

Gender by Reserve Component | Sexual Harassment
Q59. Constructed: More than one time

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
One time	26	33	26	33	29	32
More than once	74	67	74	67	71	68

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced [sh/gd] in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Thinking about this upsetting situation, did it ever occur...
Q60a. At a military installation/ship, armory, or NG/R unit site, or other military location

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	88	83	88	78	92	NR	NR	NR	82	92

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Thinking about this upsetting situation, did it ever occur...
Q60a. At a military installation/ship, armory, or NG/R unit site, or other military location

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	87	89	88	89	86	92

Margins of error range from $\pm 1\%$ to $\pm 7\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Thinking about this upsetting situation, did it ever occur...

Q60b. While you were in a delayed entry program (DEP) or delayed training program (DTP)

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	5	1	6	<1	NR	NR	<1	<1	3	NR
Yes										

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Thinking about this upsetting situation, did it ever occur...

Q60b. While you were in a delayed entry program (DEP) or delayed training program (DTP)

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	1	2	1	2	2	NR
Yes						

Margins of error range from $\pm 1\%$ to $\pm 4\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Thinking about this upsetting situation, did it ever occur...

Q60c. While you were in recruit training/basic training

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	8	11	11	13	4	NR	NR	NR	3	11
Yes	8	11	11	13	4	NR	NR	NR	3	11

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Thinking about this upsetting situation, did it ever occur...

Q60c. While you were in recruit training/basic training

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	9	14	10	16	1	6
Yes	9	14	10	16	1	6

Margins of error range from $\pm 1\%$ to $\pm 7\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Thinking about this upsetting situation, did it ever occur...

Q60d. While you were in Officer Candidate or Training School or Basic Advanced Officer Course

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	3	4	4	4	1	NR	NR	NR	2	NR
Yes	3	4	4	4	1	NR	NR	NR	2	NR

Margins of error range from $\pm 1\%$ to $\pm 7\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Thinking about this upsetting situation, did it ever occur...

Q60d. While you were in Officer Candidate or Training School or Basic Advanced Officer Course

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Yes	Yes	Yes	Yes	Yes	Yes
	4	3	4	3	2	2

Margins of error range from $\pm 1\%$ to $\pm 5\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Thinking about this upsetting situation, did it ever occur...

Q60e. While you were attending military occupational specialty school

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	22	15	21	13	NR	NR	NR	NR	20	7

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Thinking about this upsetting situation, did it ever occur...

Q60e. While you were attending military occupational specialty school

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Yes	Yes	Yes	Yes	Yes	Yes
	18	20	18	22	15	12

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Thinking about this upsetting situation, did it ever occur...

Q60f. While at an official military function (either on- or off-base)

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	41	33	41	39	NR	29	NR	NR	33	24

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Thinking about this upsetting situation, did it ever occur...

Q60f. While at an official military function (either on- or off-base)

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	37	45	38	47	32	36

Margins of error range from $\pm 1\%$ to $\pm 9\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Thinking about this upsetting situation, did it ever occur...

Q60g. While you were at a location off-base

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	31	24	30	25	NR	19	NR	NR	25	20

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Thinking about this upsetting situation, did it ever occur...

Q60g. While you were at a location off-base

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	27	21	27	21	29	23

Margins of error range from $\pm 1\%$ to $\pm 9\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Thinking about this upsetting situation, did it ever occur...

Q60h. Online on social media or via other electronic communications

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	27	13	24	10	NR	11	NR	NR	27	16

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Thinking about this upsetting situation, did it ever occur...

Q60h. Online on social media or via other electronic communications

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	26	14	27	14	22	11

Margins of error range from $\pm 1\%$ to $\pm 7\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?

Q61a. While you were out with friends or at a party that was not an official military function

KEY: Higher Response Lower Response	Reserve Women	Reserve Men		USAR Women	USAR Men		USNR Women	USNR Men		USMCR Women	USMCR Men		USAFR Women	USAFR Men
	19	11		20	11		NR	NR		NR	NR		10	11
Marked														

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?

Q61a. While you were out with friends or at a party that was not an official military function

KEY: Higher Response Lower Response	National Guard Women	National Guard Men		ARNG Women	ARNG Men		ANG Women	ANG Men
	Marked	16	14	17	13		14	16

Margins of error range from $\pm 1\%$ to $\pm 9\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?

Q61b. While you were performing a drill period (inactive duty training [IDT])

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	45	46	45	49	NR	NR	NR	NR	41	40

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?

Q61b. While you were performing a drill period (inactive duty training [IDT])

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	49	49	51	49	41	50

Margins of error range from $\pm 1\%$ to $\pm 9\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?

Q61c. While you were performing full-time National Guard or Reserve duty

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	51	41	46	39	63	NR	NR	NR	53	54

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?

Q61c. While you were performing full-time National Guard or Reserve duty

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	54	52	53	51	57	54

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?

Q61d. While you were activated in a Title 10 (Federal Authority) status

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	24	20	25	24	NR	5	NR	NR	17	27

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?

Q61d. While you were activated in a Title 10 (Federal Authority) status

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	16	22	15	23	22	20

Margins of error range from $\pm 1\%$ to $\pm 9\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?
Q61e. While you were deployed

KEY: Higher Response Lower Response	Reserve Women	Reserve Men		USAR Women	USAR Men		USNR Women	USNR Men		USMCR Women	USMCR Men		USAFR Women	USAFR Men
	Marked	14	13	15	16	15	NR	NR	NR	NR	NR	NR	5	15

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?
Q61e. While you were deployed

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Marked	13	20	13	23	13

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?
Q61f. While you were on TDY/TAD, at sea, or during field exercises/alerts

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Marked	15	10	17	11	6	9	4	4	18

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?

Q61f. While you were on TDY/TAD, at sea, or during field exercises/alerts

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	11	11	10	10	17	15

Margins of error range from $\pm 1\%$ to $\pm 9\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?

Q61g. While you were on approved leave

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	2	1	2	1	1	NR	NR	NR	3	NR

Margins of error range from $\pm 1\%$ to $\pm 7\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?

Q61g. While you were on approved leave

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	2	1	2	2	1	1

Margins of error range from $\pm 1\%$ to $\pm 4\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?

Q61h. None of the above

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	7	10	5	12	12	NR	NR	NR	7	3

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?

Q61h. None of the above

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	6	7	6	7	6	4

Margins of error range from $\pm 1\%$ to $\pm 7\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?

Q61i. Do not recall

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	2	4	2	4	1	NR	NR	NR	3	NR

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?

Q61i. Do not recall

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	4	6	4	5	3	8

Margins of error range from $\pm 1\%$ to $\pm 7\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?

Q61. Constructed: Occurred when in military status

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	17	10	18	11	NR	NR	NR	NR	9	11
Military and other context	17	10	18	11	NR	NR	NR	NR	9	11
Military context only	73	75	73	73	NR	NR	NR	NR	81	82
Other context only	2	2	2	NR	1	NR	NR	NR	1	NR
None of the above/do not recall	8	14	7	16	13	NR	NR	NR	10	7

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?

Q61. Constructed: Occurred when in military status

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Military and other context	13	13	14	12	11	15
Military context only	74	75	74	75	78	73
Other context only	3	1	3	1	2	1
None of the above/do not recall	9	11	10	11	9	12

Margins of error range from $\pm 1\%$ to $\pm 9\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?

Q61. Constructed: Occurred when in military status

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	90	85	91	84	86	NR	NR	NR	89	93

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: When did this/these upsetting situation(s) occur?

Q61. Constructed: Occurred when in military status

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	88	88	88	88	89	88

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation

Q62. Did the upsetting situation make you take steps to leave or separate from the military?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	20	21	23	22	16	NR	NR	NR	17	18

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation

Q62. Did the upsetting situation make you take steps to leave or separate from the military?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	24	16	24	17	23	12

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation
Q63. Constructed: Experienced hazing and/or bullying

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	41	45	44	51	NR	NR	NR	NR	31	41

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation
Q63. Constructed: Experienced hazing and/or bullying

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	37	47	38	48	35	40

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation
Q63. Constructed: Experienced hazing and/or bullying

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Hazing	6	5	4	7	NR	NR	NR	NR	2	NR
Bullying	23	27	24	29	21	22	NR	NR	20	27
Both	13	13	16	16	6	10	NR	NR	10	13
Neither	59	55	56	49	NR	NR	NR	NR	69	59

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation
Q63. Constructed: Experienced hazing and/or bullying

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Hazing	3	7	3	6	3	11
Bullying	23	20	22	22	27	14
Both	11	19	13	20	4	15
Neither	63	53	62	52	65	60

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Would you describe this upsetting situation as...
Q63. Hazing?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	18	18	20	22	NR	12	NR	7	11	14

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Would you describe this upsetting situation as...
Q63. Hazing?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	14	26	15	26	7	25

Margins of error range from $\pm 1\%$ to $\pm 9\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Would you describe this upsetting situation as...
Q63. Bullying?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	35	40	40	45	27	NR	NR	NR	30	39

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Would you describe this upsetting situation as...
Q63. Bullying?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	34	39	35	42	31	29

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Thinking about this upsetting situation, did you discuss it with...
Q64. Constructed: Discussed with any

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	89	79	88	78	NR	81	NR	NR	89	84

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Thinking about this upsetting situation, did you discuss it with...

Q64. Constructed: Discussed with any

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	86	78	86	77	91	79

Margins of error range from $\pm 1\%$ to $\pm 9\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Thinking about this upsetting situation, did you discuss it with...

Q64a. The person(s) who did this to you?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	50	45	49	48	NR	NR	NR	NR	50	52

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Thinking about this upsetting situation, did you discuss it with...

Q64a. The person(s) who did this to you?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	48	43	49	43	43	44

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Thinking about this upsetting situation, did you discuss it with...
Q64b. Someone in your unit?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	67	50	67	52	NR	NR	NR	NR	61	55

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Thinking about this upsetting situation, did you discuss it with...
Q64b. Someone in your unit?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	62	52	62	53	64	48

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Thinking about this upsetting situation, did you discuss it with...
Q64c. Your friends/family outside of your unit?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	65	45	64	43	NR	NR	NR	NR	75	49

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Thinking about this upsetting situation, did you discuss it with...

Q64c. Your friends/family outside of your unit?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	60	48	57	47	74	49

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Thinking about this upsetting situation, did you discuss it with...

Q64d. A chaplain, counselor, or medical person?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	26	14	28	17	NR	9	NR	NR	16	10

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Thinking about this upsetting situation, did you discuss it with...

Q64d. A chaplain, counselor, or medical person?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	19	11	18	11	23	11

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation Complaint
Q65. Constructed: Made a complaint to any military individuals or organizations

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	43	30	42	32	NR	NR	NR	NR	35	30

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation Complaint
Q65. Constructed: Made a complaint to any military individuals or organizations

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	35	26	35	26	34	28

Margins of error range from $\pm 1\%$ to $\pm 9\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Did you make a complaint about this upsetting situation to any of the following?
Q65a. Someone in your chain of command

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	39	26	39	29	NR	NR	NR	NR	33	29

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Did you make a complaint about this upsetting situation to any of the following?
Q65a. Someone in your chain of command

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	30	20	30	18	30	26

Margins of error range from $\pm 1\%$ to $\pm 9\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Did you make a complaint about this upsetting situation to any of the following?
Q65b. Someone in the chain of command of the offender

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	28	18	29	20	NR	NR	NR	NR	22	23

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Did you make a complaint about this upsetting situation to any of the following?
Q65b. Someone in the chain of command of the offender

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	22	17	22	16	24	22

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Did you make a complaint about this upsetting situation to any of the following?

Q65c. Military equal opportunity (MEO) staff or office assigned to receive MEO complaints

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	10	6	11	8	9	NR	11	11	8	NR
Yes	10	6	11	8	9	NR	11	11	8	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Did you make a complaint about this upsetting situation to any of the following?

Q65c. Military equal opportunity (MEO) staff or office assigned to receive MEO complaints

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	8	5	8	6	7	4
Yes	8	5	8	6	7	4

Margins of error range from $\pm 1\%$ to $\pm 6\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Did you make a complaint about this upsetting situation to any of the following?
Q65d. Inspector General's office

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	7	4	8	6	3	2	1	1	6	NR
Yes	7	4	8	6	3	2	1	1	6	NR

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Did you make a complaint about this upsetting situation to any of the following?
Q65d. Inspector General's office

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	3	2	3	2	4	4
Yes	3	2	3	2	4	4

Margins of error range from $\pm 1\%$ to $\pm 5\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Did you make a complaint about this upsetting situation to any of the following?
Q65e. A military hotline dedicated to receive MEO or SHARP complaints

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	4	4	6	6	1	NR	1	1	1	NR
Yes	4	4	6	6	1	NR	1	1	1	NR

Margins of error range from $\pm 1\%$ to $\pm 9\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation: Did you make a complaint about this upsetting situation to any of the following?

Q65e. A military hotline dedicated to receive MEO or SHARP complaints

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	6	3	6	3	2	2

Margins of error range from $\pm 1\%$ to $\pm 5\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months

Gender by Reserve Component | Sexual Harassment One Situation Complaint

Q66. What type of complaint did you make?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Anonymous complaint	14	12	14	12	NR	NR	NR	NR	10	NR
Informal complaint	45	45	45	38	NR	NR	NR	NR	38	NR
Formal complaint	18	26	23	NR	3	NR	NR	NR	23	NR
Not sure	22	18	19	16	10	NR	NR	NR	29	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation Complaint
Q66. What type of complaint did you make?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Anonymous complaint	9	10	9	13	9	NR
Informal complaint	48	49	49	49	46	NR
Formal complaint	20	14	21	15	14	10
Not sure	23	27	21	24	31	40

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67. Constructed: Type of actions taken in response to complaint

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Positive	28	29	27	16	NR	NR	NR	NR	24	NR
Negative	19	29	22	32	13	NR	NR	NR	21	NR
Both positive and negative	44	31	47	NR	NR	NR	NR	NR	41	NR
No action endorsed or unsure	9	11	4	16	12	NR	NR	NR	14	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67. Constructed: Type of actions taken in response to complaint

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Positive	28	25	26	23	34	29
Negative	23	22	22	18	27	34
Both positive and negative	44	39	46	41	30	33
No action endorsed or unsure	6	15	5	18	9	4

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67a. The person you told took no action.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	31	28	33	33	NR	NR	NR	NR	31	NR
No	39	36	41	35	NR	NR	NR	NR	40	NR
Do not know	30	36	26	32	NR	NR	NR	NR	29	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67a. The person you told took no action.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	33	33	33	30	31	NR
No	43	39	44	43	39	23
Do not know	24	28	23	27	30	31

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67b. The rules on harassment were explained to everyone.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	40	40	43	NR	NR	NR	NR	NR	23	NR
No	40	35	41	38	31	NR	NR	NR	41	NR
Do not know	20	25	16	23	15	NR	NR	NR	36	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67b. The rules on harassment were explained to everyone.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	38	39	39	41	33	31
No	44	42	44	41	48	NR
Do not know	17	18	17	18	20	21

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67c. Someone talked to the person(s) to ask them to change their behavior.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	50	43	50	34	NR	NR	NR	NR	37	NR
No	21	16	25	17	12	NR	NR	NR	22	NR
Do not know	29	41	25	NR	NR	NR	NR	NR	41	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67c. Someone talked to the person(s) to ask them to change their behavior.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	46	39	46	39	44	40
No	29	24	29	24	27	23
Do not know	25	37	25	37	28	37

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67d. Your work station, schedule, or duties were changed to help avoid the person.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	23	15	30	12	10	NR	NR	NR	17	NR
No	63	72	57	73	NR	NR	NR	NR	73	NR
Do not know	14	13	13	14	NR	NR	NR	NR	10	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67d. Your work station, schedule, or duties were changed to help avoid the person.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	32	20	34	22	22	NR
No	64	69	64	67	69	77
Do not know	4	11	3	11	10	14

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67e. The person(s) who did behavior(s) was/were moved or reassigned.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	16	12	22	5	2	NR	NR	NR	12	NR
No	66	76	68	77	NR	NR	NR	NR	76	NR
Do not know	18	13	10	17	NR	NR	NR	NR	12	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67e. The person(s) who did behavior(s) was/were moved or reassigned.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	22	7	23	7	16	6
No	71	81	70	79	74	88
Do not know	8	12	7	14	10	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67f. The person(s) stopped their upsetting behavior.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	32	31	30	23	NR	NR	NR	NR	29	NR
No	46	53	48	62	NR	NR	NR	NR	55	NR
Do not know	23	16	22	15	11	NR	NR	NR	16	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67f. The person(s) stopped their upsetting behavior.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	24	25	24	24	23	32
No	56	60	55	62	60	NR
Do not know	21	15	21	14	16	18

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67g. You were encouraged to drop the issue.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	39	36	38	NR	NR	NR	NR	NR	38	NR
No	51	57	57	NR	NR	NR	NR	NR	54	NR
Do not know	10	7	5	10	8	NR	NR	NR	8	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67g. You were encouraged to drop the issue.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	40	34	41	30	37	NR
No	54	60	54	62	56	NR
Do not know	5	6	5	7	7	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67h. You were discouraged from filing a formal complaint.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	26	31	27	NR	NR	NR	NR	NR	26	NR
No	63	63	67	NR	NR	NR	NR	NR	63	NR
Do not know	12	6	6	10	9	NR	NR	NR	12	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67h. You were discouraged from filing a formal complaint.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	32	21	33	16	27	39
No	60	68	60	72	62	NR
Do not know	8	11	7	12	11	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67i. The person(s) who did behavior(s) took action against you for making a complaint

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	23	32	26	NR	15	NR	NR	NR	23	NR
No	60	58	62	40	NR	NR	NR	NR	66	NR
Do not know	18	10	12	NR	NR	NR	NR	NR	12	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67i. The person(s) who did behavior(s) took action against you for making a complaint

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	20	23	20	23	19	23
No	67	58	67	60	70	NR
Do not know	13	19	13	17	11	26

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67j. Your coworkers treated you worse, avoided you, or blamed you.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	32	28	34	NR	NR	NR	NR	NR	43	NR
No	55	63	56	NR	NR	NR	NR	NR	57	NR
Do not know	12	9	9	9	10	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67j. Your coworkers treated you worse, avoided you, or blamed you.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	36	31	37	30	31	34
No	59	61	59	61	57	NR
Do not know	5	9	4	9	12	7

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67k. You were punished for bringing it up.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	26	21	26	31	NR	NR	NR	NR	33	NR
No	62	70	67	61	NR	NR	NR	NR	54	NR
Do not know	12	8	7	9	6	NR	NR	NR	13	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What actions were taken in response to your complaint?

Q67k. You were punished for bringing it up.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	21	16	21	14	19	21
No	74	76	75	79	69	65
Do not know	5	8	4	7	12	14

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: How satisfied were you with the following aspects of the complaint process?

Q68a. Availability of information about how to follow-up on a complaint

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Satisfied	31	31	37	27	NR	NR	NR	NR	27	NR
Neither	33	36	30	37	NR	NR	NR	NR	33	NR
Dissatisfied	36	34	33	NR	NR	NR	NR	NR	40	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: How satisfied were you with the following aspects of the complaint process?

Q68a. Availability of information about how to follow-up on a complaint

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Satisfied	35	30	35	34	33	16
Neither	28	45	27	46	33	42
Dissatisfied	37	25	38	20	33	41

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: How satisfied were you with the following aspects of the complaint process?

Q68b. Availability of information about the complaint process and timeliness

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Satisfied	31	32	38	23	24	NR	NR	NR	21	NR
Neither	37	34	28	38	NR	NR	NR	NR	39	NR
Dissatisfied	32	34	34	NR	NR	NR	NR	NR	41	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: How satisfied were you with the following aspects of the complaint process?

Q68b. Availability of information about the complaint process and timeliness

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Satisfied	34	25	36	26	27	19
Neither	28	52	26	55	38	44
Dissatisfied	38	23	38	19	34	37

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: How satisfied were you with the following aspects of the complaint process?

Q68c. Availability of information about victim support resources

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Satisfied	38	32	42	25	NR	NR	NR	NR	38	NR
Neither	32	40	29	NR	NR	NR	NR	NR	27	NR
Dissatisfied	29	28	29	NR	NR	NR	NR	NR	34	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: How satisfied were you with the following aspects of the complaint process?

Q68c. Availability of information about victim support resources

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Satisfied	38	35	38	37	37	29
Neither	27	47	25	50	36	37
Dissatisfied	35	18	37	13	27	34

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: How satisfied were you with the following aspects of the complaint process?

Q68d. Treatment by personnel handling your complaint

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Satisfied	35	38	32	NR	NR	NR	NR	NR	38	NR
Neither	34	29	33	27	NR	NR	NR	NR	29	NR
Dissatisfied	31	33	35	37	27	NR	NR	NR	33	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: How satisfied were you with the following aspects of the complaint process?
Q68d. Treatment by personnel handling your complaint

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Satisfied	33	27	33	30	33	19
Neither	27	37	26	39	29	29
Dissatisfied	40	36	41	32	38	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: How satisfied were you with the following aspects of the complaint process?
Q68e. Amount of time it took/is taking to resolve your complaint

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Satisfied	21	25	23	14	NR	NR	NR	NR	25	NR
Neither	40	28	37	34	NR	NR	NR	NR	32	NR
Dissatisfied	39	47	41	NR	NR	NR	NR	NR	43	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: How satisfied were you with the following aspects of the complaint process?

Q68e. Amount of time it took/is taking to resolve your complaint

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Satisfied	27	24	28	26	26	16
Neither	30	36	28	36	39	33
Dissatisfied	43	41	44	38	35	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: How satisfied were you with the following aspects of the complaint process?

Q68f. How well you were/are kept informed about the progress of your complaint

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Satisfied	23	22	23	14	NR	NR	NR	NR	27	NR
Neither	37	42	35	NR	NR	NR	NR	NR	31	NR
Dissatisfied	39	36	42	NR	NR	NR	NR	NR	42	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: How satisfied were you with the following aspects of the complaint process?

Q68f. How well you were/are kept informed about the progress of your complaint

KEY: Higher Response Lower Response	National Guard Women	National Guard Men				
			ARNG Women	ARNG Men	ANG Women	ANG Men
Satisfied	25	19	25	21	28	12
Neither	30	48	28	53	40	31
Dissatisfied	45	33	47	26	32	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: How satisfied were you with the following aspects of the complaint process?

Q68g. Degree to which your privacy was/is being protected

KEY: Higher Response Lower Response	Reserve Women	Reserve Men								
			USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Satisfied	29	32	25	NR	NR	NR	NR	NR	33	NR
Neither	39	36	38	NR	NR	NR	NR	NR	35	NR
Dissatisfied	32	31	37	36	23	NR	NR	NR	33	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: How satisfied were you with the following aspects of the complaint process?

Q68g. Degree to which your privacy was/is being protected

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Satisfied	28	29	27	33	29	13
Neither	29	39	28	39	37	36
Dissatisfied	43	32	45	27	34	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: How satisfied were you with the following aspects of the complaint process?

Q68h. The complaint process overall

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Satisfied	19	26	19	22	NR	NR	NR	NR	22	NR
Neither	41	31	39	27	NR	NR	NR	NR	38	NR
Dissatisfied	40	42	42	NR	NR	NR	NR	NR	40	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: How satisfied were you with the following aspects of the complaint process?

Q68h. The complaint process overall

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Satisfied	26	19	27	21	24	11
Neither	30	46	28	48	36	38
Dissatisfied	44	36	45	31	40	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: Complaint

Q69. How satisfied were you with the outcome of your complaint?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Satisfied	22	25	24	20	NR	NR	NR	NR	NR	NR
Neither	34	25	33	NR	NR	NR	NR	NR	NR	NR
Dissatisfied	44	50	43	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: Complaint
Q69. How satisfied were you with the outcome of your complaint?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Satisfied	26	23	28	23	20	23
Neither	24	39	23	NR	29	28
Dissatisfied	50	38	50	NR	51	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and made a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70a. The offensive behavior stopped on its own.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	27	21	22	18	NR	NR	NR	NR	21	18

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70a. The offensive behavior stopped on its own.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	22	23	23	24	16	17

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70b. You asked the person to stop and they did.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	21	13	21	15	NR	NR	NR	NR	20	NR

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70b. You asked the person to stop and they did.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	22	20	23	20	16	19

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70c. You thought it was not serious enough to report.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	43	35	45	32	NR	NR	NR	NR	40	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70c. You thought it was not serious enough to report.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	44	45	45	49	39	28

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70d. You did not want more people to know.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	36	16	36	8	NR	NR	NR	NR	30	NR

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70d. You did not want more people to know.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	34	17	34	17	31	18

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70e. You did not want people to see you as weak.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	32	24	29	25	NR	NR	NR	NR	27	25

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70e. You did not want people to see you as weak.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	30	26	31	27	23	23

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70f. You wanted to forget about it and move on.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	55	41	53	37	NR	NR	NR	NR	53	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70f. You wanted to forget about it and move on.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	56	43	57	45	50	34

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70g. You did not think anything would be done.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	39	37	42	39	NR	NR	NR	NR	39	28

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70g. You did not think anything would be done.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	39	36	38	35	42	41

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70h. You did not think you would be believed.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	23	12	19	13	NR	NR	NR	NR	18	NR

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70h. You did not think you would be believed.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	21	13	21	12	21	15

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70i. You did not trust that the process would be fair.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	39	25	39	22	NR	NR	NR	NR	32	32

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70i. You did not trust that the process would be fair.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Marked	31	26	30	26	36

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70j. You felt partially to blame, ashamed, or embarrassed.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men		USAR Women	USAR Men		USNR Women	USNR Men		USMCR Women	USMCR Men		USAFR Women	USAFR Men
	Marked	23	10	19	9		NR	NR		NR	NR		19	NR

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70j. You felt partially to blame, ashamed, or embarrassed.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Marked	20	8	21	8	18

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70k. You thought other people would blame you.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men		USAR Women	USAR Men		USNR Women	USNR Men		USMCR Women	USMCR Men		USAFR Women	USAFR Men
	Marked	23	11	20	9		NR	NR		NR	NR		26	18

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70k. You thought other people would blame you.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Marked	28	9	28	8	24

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70l. You thought you might get in trouble for something else you did.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Marked	11	4	9	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70l. You thought you might get in trouble for something else you did.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	6	6	6	5	8	8
Marked	6	6	6	5	8	8

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70m. You thought it might hurt your performance evaluation/fitness report or your career.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	24	18	23	15	NR	NR	NR	NR	13	NR
Marked	24	18	23	15	NR	NR	NR	NR	13	NR

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70m. You thought it might hurt your performance evaluation/fitness report or your career.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Marked	22	19	22	20	25

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70n. You thought it would make your work situation unpleasant.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Marked	57	34	53	30	74	NR	NR	NR	56

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70n. You thought it would make your work situation unpleasant.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Marked	54	51	53	50	57

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70o. You did not want to hurt the person's career.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	25	16	20	13	NR	NR	NR	NR	33	14

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70o. You did not want to hurt the person's career.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	21	21	21	21	20	22

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70p. You did not want to hurt the person's family.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	12	6	13	5	8	NR	4	4	11	7

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70p. You did not want to hurt the person's family.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	9	8	9	8	12	12

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70q. Worried about negative consequences from the person(s) who did it.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	31	25	26	21	NR	NR	NR	NR	31	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70q. Worried about negative consequences from the person(s) who did it.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	31	26	31	26	29	25

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70r. Worried about negative consequences from a military supervisor/someone in military chain of command

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	35	20	36	15	NR	NR	NR	NR	26	30

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70r. Worried about negative consequences from a military supervisor/someone in military chain of command

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	29	30	29	30	29	29

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70s. Worried about negative consequences from your military coworkers or peers

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	40	24	38	19	NR	NR	NR	NR	44	NR

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70s. Worried about negative consequences from your military coworkers or peers

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	40	33	39	33	48	35

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70t. Some other reason

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	8	10	6	12	5	NR	NR	NR	11	NR

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Harassment One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70t. Some other reason

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Marked	9	10	9	12	7

Margins of error range from $\pm 1\%$ to $\pm 7\%$

Percent of all Reserve component members who experienced sexual harassment in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: Behavior(s) Experienced
Q52a. Repeatedly told sexual jokes

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Experienced	25.0	19.4	25.6	20.5	NR	NR	NR	NR	19.5

Margins of error range from $\pm 0.1\%$ to $\pm 15.5\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Behavior(s) Experienced
Q52a. Repeatedly told sexual jokes

KEY: Higher Response Lower Response	National Guard Women	National Guard Men		ARNG Women	ARNG Men		ANG Women	ANG Men
	Experienced	22.3	15.2	23.7	13.5	16.3	22.2	

Margins of error range from $\pm 0.1\%$ to $\pm 14.5\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

**Gender by Reserve Component | Gender Discrimination One Situation: Behavior(s)
Experienced**

Q52b. Repeatedly suggested that you do not act like someone of your gender is supposed to

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	23.0	20.6	24.4	25.4	26.6	NR	0.0	0.0	17.3	NR
Experienced	23.0	20.6	24.4	25.4	26.6	NR	0.0	0.0	17.3	NR

Margins of error range from $\pm 0.1\%$ to $\pm 17.2\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

**Gender by Reserve Component | Gender Discrimination One Situation: Behavior(s)
Experienced**

Q52b. Repeatedly suggested that you do not act like someone of your gender is supposed to

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	17.6	25.8	17.8	26.8	16.7	21.7
Experienced	17.6	25.8	17.8	26.8	16.7	21.7

Margins of error range from $\pm 0.1\%$ to $\pm 13.9\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Behavior(s) Experienced

Q52c. Repeatedly made sexual gestures or sexual body movements

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	10.7	12.1	8.6	18.5	NR	NR	NR	NR	6.1	NR
Experienced	10.7	12.1	8.6	18.5	NR	NR	NR	NR	6.1	NR

Margins of error range from $\pm 0.1\%$ to $\pm 17.3\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Behavior(s) Experienced

Q52c. Repeatedly made sexual gestures or sexual body movements

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	11.8	11.2	13.2	11.2	5.9	10.8
Experienced	11.8	11.2	13.2	11.2	5.9	10.8

Margins of error range from $\pm 0.1\%$ to $\pm 13.8\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Behavior(s) Experienced

Q52d. Displayed, showed you, or sent you sexually explicit materials like pictures or videos

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	8.1	6.5	6.7	9.0	NR	NR	NR	NR	9.6	NR
Experienced										

Margins of error range from $\pm 0.1\%$ to $\pm 13.3\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Behavior(s) Experienced

Q52d. Displayed, showed you, or sent you sexually explicit materials like pictures or videos

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	9.0	6.9	9.8	6.9	6.0	6.9
Experienced						

Margins of error range from $\pm 0.1\%$ to $\pm 13.4\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Behavior(s) Experienced
Q52e. Repeatedly told you about their sexual activities

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	13.8	17.2	12.1	21.0	NR	NR	NR	NR	7.3	NR
Experienced										

Margins of error range from $\pm 0.1\%$ to $\pm 15.7\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Behavior(s) Experienced
Q52e. Repeatedly told you about their sexual activities

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	12.2	10.7	12.8	10.6	9.7	11.3
Experienced						

Margins of error range from $\pm 0.1\%$ to $\pm 12.2\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Behavior(s) Experienced
Q52f. Repeatedly asked you questions about your sex life or sexual interests

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	19.7	12.9	21.2	16.9	NR	NR	NR	NR	10.2	NR
Experienced										

Margins of error range from $\pm 0.1\%$ to $\pm 15.1\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Behavior(s) Experienced
Q52f. Repeatedly asked you questions about your sex life or sexual interests

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	19.3	10.8	20.7	10.2	13.6	13.0
Experienced						

Margins of error range from $\pm 0.1\%$ to $\pm 11.6\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Behavior(s) Experienced
Q52g. Made repeated sexual comments about your appearance or body

KEY: Higher Response Lower Response	Reserve Women	Reserve Men		USAR Women	USAR Men		USNR Women	USNR Men		USMCR Women	USMCR Men		USAFR Women	USAFR Men
	Experienced	24.4	10.9	27.7	18.7	NR	NR	NR	NR	NR	NR	10.4	NR	

Margins of error range from $\pm 0.1\%$ to $\pm 16.8\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Behavior(s) Experienced
Q52g. Made repeated sexual comments about your appearance or body

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Experienced	20.3	11.4	23.1	12.3	8.9

Margins of error range from $\pm 0.1\%$ to $\pm 11.1\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Behavior(s) Experienced
Q52h. Took or shared sexually suggestive pictures or videos of you

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	2.1	3.3	3.0	6.1	0.0	0.0	0.0	0.0	1.9	NR
Experienced										

Margins of error range from $\pm 0.1\%$ to $\pm 13.2\%$

Percent of all Reserve component members who experienced Gender Discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Behavior(s) Experienced
Q52h. Took or shared sexually suggestive pictures or videos of you

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	2.6	2.5	2.8	2.6	1.5	NR
Experienced						

Margins of error range from $\pm 0.1\%$ to $\pm 4.3\%$

Percent of all Reserve component members who experienced Gender Discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Behavior(s) Experienced

Q52i. Made repeated attempts to establish an unwanted romantic or sexual relationship with you

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	18.0	NR	18.8	NR	NR	NR	NR	NR	11.1	NR
Experienced										

Margins of error range from $\pm 0.1\%$ to $\pm 7.0\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Behavior(s) Experienced

Q52i. Made repeated attempts to establish an unwanted romantic or sexual relationship with you

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	16.3	3.3	18.2	3.2	8.4	3.8
Experienced						

Margins of error range from $\pm 0.1\%$ to $\pm 10.7\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

**Gender by Reserve Component | Gender Discrimination One Situation: Behavior(s)
Experienced
Q52j. Touched you in a sexual way**

KEY: Higher Response Lower Response	Reserve Women	Reserve Men		USAR Women	USAR Men		USNR Women	USNR Men		USMCR Women	USMCR Men		USAFR Women	USAFR Men
	Experienced	5.1	6.9		7.3	NR		1.8	NR		0.0	0.0		2.4

Margins of error range from $\pm 0.1\%$ to $\pm 10.5\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

**Gender by Reserve Component | Gender Discrimination One Situation: Behavior(s)
Experienced
Q52j. Touched you in a sexual way**

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Experienced	8.9	4.8	9.5	4.8	6.3

Margins of error range from $\pm 0.1\%$ to $\pm 6.7\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Behavior(s) Experienced
Q52k. Touch you in any way other than sexually

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	8.4	3.6	7.9	2.1	8.9	NR	NR	NR	10.9	NR
Experienced										

Margins of error range from $\pm 0.1\%$ to $\pm 8.0\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Behavior(s) Experienced
Q52k. Touch you in any way other than sexually

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	8.2	4.0	8.8	2.6	5.8	9.6
Experienced						

Margins of error range from $\pm 0.1\%$ to $\pm 13.1\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Behavior(s) Experienced

Q52l. Made you feel like you would get some workplace benefit in exchange for doing something sexual

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	8.2	5.5	9.4	NR	NR	NR	0.0	0.0	3.4	NR
Experienced										

Margins of error range from $\pm 0.1\%$ to $\pm 8.9\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Behavior(s) Experienced

Q52l. Made you feel like you would get some workplace benefit in exchange for doing something sexual

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	4.3	3.3	4.9	3.3	1.6	3.1
Experienced						

Margins of error range from $\pm 0.1\%$ to $\pm 9.0\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Behavior(s) Experienced

Q52m. Made you feel like you would get punished or treated unfairly if you refused to do something sexual

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	6.5	4.0	9.2	6.5	0.4	NR	0.0	0.0	5.3	NR

Margins of error range from $\pm 0.1\%$ to $\pm 13.3\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Behavior(s) Experienced

Q52m. Made you feel like you would get punished or treated unfairly if you refused to do something sexual

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	3.4	1.8	3.8	1.4	1.8	3.6

Margins of error range from $\pm 0.1\%$ to $\pm 10.0\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Behavior(s) Experienced

Q52n. Said that men/women were not as good at your particular job or should be prevented from having job

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	57.1	34.6	56.8	31.6	67.0	NR	NR	NR	44.1	NR

Margins of error range from $\pm 0.1\%$ to $\pm 14.8\%$

Percent of all Reserve component members who experienced Gender Discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Behavior(s) Experienced

Q52n. Said that men/women were not as good at your particular job or should be prevented from having job

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	56.0	40.7	59.1	41.3	43.5	38.3

Margins of error range from $\pm 0.1\%$ to $\pm 15.2\%$

Percent of all Reserve component members who experienced Gender Discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Behavior(s) Experienced
Q52o. Mistreated, ignored, or insulted you because of your gender

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	88.4	85.7	88.2	82.5	87.2	NR	NR	NR	90.9	NR
Experienced										

Margins of error range from $\pm 0.1\%$ to $\pm 15.8\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Behavior(s) Experienced
Q52o. Mistreated, ignored, or insulted you because of your gender

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	86.3	84.6	86.7	83.4	84.7	89.3
Experienced						

Margins of error range from $\pm 0.1\%$ to $\pm 12.8\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Alleged Offender(s)

Q53. How many people were involved in this upsetting situation?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
One person	34	26	34	18	33	NR	NR	NR	38	NR
More than one person	66	74	66	82	67	NR	NR	NR	62	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Alleged Offender(s)

Q53. How many people were involved in this upsetting situation?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
One person	35	32	33	32	41	35
More than one person	65	68	67	68	59	65

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Alleged Offender(s)

Q54. Was/Were the person(s) involved...

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
All men?	70	13	67	10	NR	NR	NR	NR	80	NR
All women?	5	36	5	32	5	NR	NR	NR	4	NR
A mix of men and women?	25	50	28	58	NR	NR	NR	NR	16	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Alleged Offender(s)

Q54. Was/Were the person(s) involved...

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
All men?	76	23	75	26	76	15
All women?	3	35	3	33	3	44
A mix of men and women?	21	41	21	41	21	42

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Alleged Offender(s)

Q54. Constructed: At least one was a woman

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Yes	30	87	33	90	NR	NR	NR	NR	20

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Alleged Offender(s)

Q54. Constructed: At least one was a woman

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Yes	24	77	25	74	24

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Alleged Offender(s)

Q54. Constructed: At least one was a man

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	95	64	95	68	95	NR	NR	NR	96	NR
Yes	95	64	95	68	95	NR	NR	NR	96	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Alleged Offender(s)

Q54. Constructed: At least one was a man

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	97	65	97	67	97	56
Yes	97	65	97	67	97	56

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Alleged Offender(s)

Q55. Was/Were the person(s) who acted this way a military member?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes, they all were	80	82	81	80	NR	NR	NR	NR	81	NR
Yes, some were, but not all	16	16	16	20	NR	NR	NR	NR	13	NR
No, none were military	3	1	2	1	4	NR	<1	<1	5	NR
Not sure	1	1	1	NR	<1	NR	<1	<1	2	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Alleged Offender(s)

Q55. Was/Were the person(s) who acted this way a military member?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes, they all were	90	87	89	87	93	87
Yes, some were, but not all	8	11	9	12	6	8
No, none were military	2	1	2	1	1	NR
Not sure	<1	1	<1	1	<1	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Alleged Offender(s)

Q55. Constructed: At least one was a military member

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	96	98	97	99	96	NR	NR	NR	94	NR
Yes	96	98	97	99	96	NR	NR	NR	94	NR

Margins of error range from $\pm 1\%$ to $\pm 9\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Alleged Offender(s)

Q55. Constructed: At least one was a military member

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	98	98	98	99	99	NR
Yes	98	98	98	99	99	NR

Margins of error range from $\pm 1\%$ to $\pm 4\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: What paygrade(s) was/were the military member(s) who did this to you?
Q56a-c. Rank: E1–E3

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	9	6	5	10	NR	NR	NR	NR	9	NR
Marked										

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Gender Discrimination One Situation: What paygrade(s) was/were the military member(s) who did this to you?
Q56a-c. Rank: E1–E3

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	9	4	11	NR	5	4
Marked						

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Gender Discrimination One Situation: What paygrade(s) was/were the military member(s) who did this to you?
Q56d. Rank: E4

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	18	14	19	18	NR	NR	NR	50	11	NR
Marked										

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Gender Discrimination One Situation: What paygrade(s) was/were the military member(s) who did this to you?
Q56d. Rank: E4

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	19	14	21	17	8	3
Marked						

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Gender Discrimination One Situation: What paygrade(s) was/were the military member(s) who did this to you?
Q56e-f. Rank: E5–E6

KEY: Higher Response Lower Response	Reserve Women	Reserve Men		USAR Women	USAR Men		USNR Women	USNR Men		USMCR Women	USMCR Men		USAFR Women	USAFR Men
	Marked	42	42	41	38		52	NR		NR	NR		31	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Gender Discrimination One Situation: What paygrade(s) was/were the military member(s) who did this to you?
Q56e-f. Rank: E5–E6

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Marked	50	51	54	56	34

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Gender Discrimination One Situation: What paygrade(s) was/were the military member(s) who did this to you?
Q56g-i. Rank: E7–E9

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	49	40	52	37	40	NR	NR	NR	48	NR
Marked										

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Gender Discrimination One Situation: What paygrade(s) was/were the military member(s) who did this to you?
Q56g-i. Rank: E7–E9

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	48	54	47	54	53	57
Marked						

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Gender Discrimination One Situation: What paygrade(s) was/were the military member(s) who did this to you?
Q56j-n. Rank: W1–W5

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	5	3	7	5	2	NR	4	4	1	NR
Marked	5	3	7	5	2	NR	4	4	1	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced Gender Discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Gender Discrimination One Situation: What paygrade(s) was/were the military member(s) who did this to you?
Q56j-n. Rank: W1–W5

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	7	9	8	11	4	4
Marked	7	9	8	11	4	4

Margins of error range from $\pm 1\%$ to $\pm 9\%$

Percent of all Reserve component members who experienced Gender Discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Gender Discrimination One Situation: What paygrade(s) was/were the military member(s) who did this to you?
Q560-q. Rank: O1–O3

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	21	23	28	27	10	NR	NR	NR	11	NR
Marked										

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Gender Discrimination One Situation: What paygrade(s) was/were the military member(s) who did this to you?
Q560-q. Rank: O1–O3

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	20	25	22	28	13	14
Marked						

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Gender Discrimination One Situation: What paygrade(s) was/were the military member(s) who did this to you?
Q56r-u. Rank: O4 and above

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	30	31	32	32	24	NR	NR	NR	34	NR
Marked										

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Gender Discrimination One Situation: What paygrade(s) was/were the military member(s) who did this to you?
Q56r-u. Rank: O4 and above

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	26	28	22	24	41	44
Marked						

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Gender Discrimination One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q56v. Rank: Not Sure

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	9	9	8	NR	12	NR	4	4	10	NR
Marked										

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Gender Discrimination One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q56v. Rank: Not Sure

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	5	7	5	6	5	8
Marked						

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Gender Discrimination One Situation: Alleged Offender(s)

Q56. Constructed: Offender(s) was/were higher rank than member

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	84	79	85	78	84	NR	NR	NR	82	NR
Yes	84	79	85	78	84	NR	NR	NR	82	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Gender Discrimination One Situation: Alleged Offender(s)

Q56. Constructed: Offender(s) was/were higher rank than member

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	87	89	87	90	86	84
Yes	87	89	87	90	86	84

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Gender Discrimination One Situation: Alleged Offender(s)

Q56. Constructed: Offender(s) was/were lower rank than member

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	24	20	26	28	NR	NR	NR	NR	19	NR
Yes	24	20	26	28	NR	NR	NR	NR	19	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Gender Discrimination One Situation: Alleged Offender(s)

Q56. Constructed: Offender(s) was/were lower rank than member

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	20	21	21	22	20	16
Yes	20	21	21	22	20	16

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Gender Discrimination One Situation: Alleged Offender(s)

Q56. Constructed: Offender(s) was/were same rank as member

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	37	35	36	40	41	NR	NR	NR	31	NR
Yes	37	35	36	40	41	NR	NR	NR	31	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Gender Discrimination One Situation: Alleged Offender(s)

Q56. Constructed: Offender(s) was/were same rank as member

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	31	30	31	32	31	26
Yes	31	30	31	32	31	26

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...
Q57a. Your immediate military supervisor?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	39	35	43	41	38	NR	NR	NR	27	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...
Q57a. Your immediate military supervisor?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	37	33	38	30	36	42

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57b. Someone else in your military chain of command (excluding your immediate military supervisor)?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	46	51	46	49	48	NR	NR	NR	42	NR
Marked	46	51	46	49	48	NR	NR	NR	42	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57b. Someone else in your military chain of command (excluding your immediate military supervisor)?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	42	48	40	45	48	62
Marked	42	48	40	45	48	62

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57c. Some other higher ranking military member in your unit?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	44	31	47	42	36	NR	NR	NR	45	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57c. Some other higher ranking military member in your unit?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	40	49	40	52	43	40

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57d. Some other higher ranking military member not in your unit?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	19	19	19	17	28	NR	NR	NR	13	NR
Marked	19	19	19	17	28	NR	NR	NR	13	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57d. Some other higher ranking military member not in your unit?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	21	24	22	25	14	19
Marked	21	24	22	25	14	19

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57e. Military member of the same rank as you in your unit?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	33	29	33	39	44	NR	NR	NR	23	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57e. Military member of the same rank as you in your unit?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	25	22	26	22	24	22

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57f. Military member of the same rank as you not in your unit?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men		USAR Women	USAR Men		USNR Women	USNR Men		USMCR Women	USMCR Men		USAFR Women	USAFR Men
	Marked	12	10	10	12	NR	NR	NR	NR	NR	NR	5	NR	

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57f. Military member of the same rank as you not in your unit?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Marked	12	18	13	20	7

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57g. Subordinate(s) or someone you manage as part of your military duties?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	15	8	17	8	NR	NR	NR	NR	7	NR
Marked	15	8	17	8	NR	NR	NR	NR	7	NR

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57g. Subordinate(s) or someone you manage as part of your military duties?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	13	12	13	12	12	12
Marked	13	12	13	12	12	12

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57h. DoD/Government civilian(s) working for the military?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men		USAR Women	USAR Men		USNR Women	USNR Men		USMCR Women	USMCR Men		USAFR Women	USAFR Men
	Marked	18	13	17	17	NR	NR	NR	NR	27	19	NR		

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57h. DoD/Government civilian(s) working for the military?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men				
			ARNG Women	ARNG Men		
Marked	7	10	7	9	5	14

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57i. Contractor(s) working for the military?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	8	6	6	NR	NR	NR	4	4	5	NR
Marked										

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57i. Contractor(s) working for the military?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	2	7	3	8	4	6
Marked						

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57j. None of the above

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	3	1	4	2	1	NR	4	4	4	NR
Marked										

Margins of error range from $\pm 1\%$ to $\pm 5\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57j. None of the above

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	1	4	1	4	2	7
Marked						

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57k. Not sure

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	2	7	2	3	1	NR	NR	NR	6	NR
Marked	2	7	2	3	1	NR	NR	NR	6	NR

Margins of error range from $\pm 1\%$ to $\pm 9\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: At the time of the upsetting situation, was/were any of the person(s)...

Q57k. Not sure

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	6	4	6	3	3	NR
Marked	6	4	6	3	3	NR

Margins of error range from $\pm 1\%$ to $\pm 5\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Alleged Offender(s) Relationship(s) to Member
Q57. Constructed: At least one in chain of command

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	67	72	70	74	65	NR	NR	NR	57	NR
Yes	67	72	70	74	65	NR	NR	NR	57	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Alleged Offender(s) Relationship(s) to Member
Q57. Constructed: At least one in chain of command

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	61	66	60	64	66	74
Yes	61	66	60	64	66	74

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Alleged Offender(s)

Q58. Was person(s) who acted this way in the same occupational specialty as you?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes, they all were	26	24	23	21	24	NR	NR	NR	40	NR
Yes, some were, but not all	35	38	38	36	29	NR	NR	NR	26	NR
No, none were	33	29	31	36	41	NR	NR	NR	28	15
Not sure	7	9	8	6	6	NR	NR	NR	6	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Gender Discrimination One Situation: Alleged Offender(s)

Q58. Was person(s) who acted this way in the same occupational specialty as you?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes, they all were	28	19	25	17	38	28
Yes, some were, but not all	32	33	33	32	29	35
No, none were	34	37	35	39	31	32
Not sure	7	11	8	12	3	5

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Gender Discrimination One Situation
Q59. Thinking about this situation, about how long did it continue?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
One time	20	9	19	10	24	NR	NR	NR	19	NR
About one week	6	7	5	NR	6	NR	NR	NR	6	NR
About one month	10	7	10	6	9	NR	NR	NR	9	NR
A few months	34	33	37	35	32	NR	NR	NR	30	NR
A year or more	31	44	30	43	29	NR	NR	NR	36	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation
Q59. Thinking about this situation, about how long did it continue?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
One time	20	22	20	22	20	21
About one week	6	4	7	5	2	NR
About one month	8	6	8	5	8	10
A few months	36	29	38	32	29	17
A year or more	30	38	27	35	40	52

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination
Q59. Constructed: More than one time

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
One time	20	9	19	10	24	NR	NR	NR	19	NR
More than once	80	91	81	90	76	NR	NR	NR	81	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination
Q59. Constructed: More than one time

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
One time	20	22	20	22	20	21
More than once	80	78	80	78	80	79

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Thinking about this upsetting situation, did it ever occur...

Q60a. At a military installation/ship, armory, or NG/R unit site, or other military location

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	94	90	94	NR	97	NR	NR	NR	92	NR
Yes	94	90	94	NR	97	NR	NR	NR	92	NR

Margins of error range from $\pm 1\%$ to $\pm 9\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Thinking about this upsetting situation, did it ever occur...

Q60a. At a military installation/ship, armory, or NG/R unit site, or other military location

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	93	93	92	93	95	NR
Yes	93	93	92	93	95	NR

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Thinking about this upsetting situation, did it ever occur...

Q60b. While you were in a delayed entry program (DEP) or delayed training program (DTP)

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	3	3	5	2	1	NR	1	1	3	NR
Yes										

Margins of error range from $\pm 1\%$ to $\pm 7\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Thinking about this upsetting situation, did it ever occur...

Q60b. While you were in a delayed entry program (DEP) or delayed training program (DTP)

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	2	3	2	4	1	NR
Yes						

Margins of error range from $\pm 1\%$ to $\pm 9\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Thinking about this upsetting situation, did it ever occur...

Q60c. While you were in recruit training/basic training

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	5	9	8	12	2	NR	4	4	2	NR
Yes	5	9	8	12	2	NR	4	4	2	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Thinking about this upsetting situation, did it ever occur...

Q60c. While you were in recruit training/basic training

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	7	10	8	12	2	NR
Yes	7	10	8	12	2	NR

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Thinking about this upsetting situation, did it ever occur...

Q60d. While you were in Officer Candidate or Training School or Basic Advanced Officer Course

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	3	1	5	1	<1	NR	<1	<1	2	NR

Margins of error range from $\pm 1\%$ to $\pm 6\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Thinking about this upsetting situation, did it ever occur...

Q60d. While you were in Officer Candidate or Training School or Basic Advanced Officer Course

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	3	4	3	5	2	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Thinking about this upsetting situation, did it ever occur...

Q60e. While you were attending military occupational specialty school

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	23	24	24	28	NR	NR	NR	NR	19	NR
Yes	23	24	24	28	NR	NR	NR	NR	19	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Thinking about this upsetting situation, did it ever occur...

Q60e. While you were attending military occupational specialty school

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	14	21	15	24	13	11
Yes	14	21	15	24	13	11

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Thinking about this upsetting situation, did it ever occur...

Q60f. While at an official military function (either on- or off-base)

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	41	49	39	62	46	NR	NR	NR	37	NR
Yes										

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Thinking about this upsetting situation, did it ever occur...

Q60f. While at an official military function (either on- or off-base)

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	34	56	36	59	28	40
Yes						

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Thinking about this upsetting situation, did it ever occur...
Q60g. While you were at a location off-base

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	24	24	24	35	27	NR	NR	NR	17	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Thinking about this upsetting situation, did it ever occur...
Q60g. While you were at a location off-base

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	20	18	20	20	18	12

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Thinking about this upsetting situation, did it ever occur...

Q60h. Online on social media or via other electronic communications

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	22	16	20	23	NR	NR	NR	NR	21	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Thinking about this upsetting situation, did it ever occur...

Q60h. Online on social media or via other electronic communications

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	18	13	19	11	14	19

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: When did this/ these upsetting situation(s) occur?

Q61a. While you were out with friends or at a party that was not an official military function

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	13	12	13	17	NR	NR	NR	NR	8	NR
Marked	13	12	13	17	NR	NR	NR	NR	8	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: When did this/ these upsetting situation(s) occur?

Q61a. While you were out with friends or at a party that was not an official military function

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	11	9	12	10	8	4
Marked	11	9	12	10	8	4

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: When did this/ these upsetting situation(s) occur?

Q61b. While you were performing a drill period (inactive duty training [IDT])

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	53	57	50	69	55	NR	NR	NR	53	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: When did this/ these upsetting situation(s) occur?

Q61b. While you were performing a drill period (inactive duty training [IDT])

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	53	50	53	51	52	47

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: When did this/ these upsetting situation(s) occur?

Q61c. While you were performing full-time National Guard or Reserve duty

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	52	52	49	50	54	NR	NR	NR	54	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: When did this/ these upsetting situation(s) occur?

Q61c. While you were performing full-time National Guard or Reserve duty

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	60	66	59	66	61	67

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: When did this/ these upsetting situation(s) occur?

Q61d. While you were activated in a Title 10 (Federal Authority) status

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	24	22	26	31	24	NR	NR	NR	24	NR
Marked	24	22	26	31	24	NR	NR	NR	24	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: When did this/ these upsetting situation(s) occur?

Q61d. While you were activated in a Title 10 (Federal Authority) status

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	18	23	17	24	18	15
Marked	18	23	17	24	18	15

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: When did this/ these upsetting situation(s) occur?
Q61e. While you were deployed

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	14	18	18	14	11	NR	NR	NR	8	NR
Marked										

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: When did this/ these upsetting situation(s) occur?
Q61e. While you were deployed

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	16	25	17	29	11	9
Marked						

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: When did this/ these upsetting situation(s) occur?

Q61f. While you were on TDY/TAD, at sea, or during field exercises/alerts

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	13	21	16	22	6	NR	NR	NR	15	NR
Marked	13	21	16	22	6	NR	NR	NR	15	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: When did this/ these upsetting situation(s) occur?

Q61f. While you were on TDY/TAD, at sea, or during field exercises/alerts

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	10	15	9	16	14	10
Marked	10	15	9	16	14	10

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: When did this/ these upsetting situation(s) occur?

Q61g. While you were on approved leave

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	2	2	3	4	4	NR	4	4	4	NR
Marked	2	2	3	4	4	NR	4	4	4	NR

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: When did this/ these upsetting situation(s) occur?

Q61g. While you were on approved leave

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	2	2	2	2	1	NR
Marked	2	2	2	2	1	NR

Margins of error range from $\pm 1\%$ to $\pm 4\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: When did this/ these upsetting situation(s) occur?

Q61h. None of the above

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	5	4	4	5	10	NR	NR	NR	5	NR
Marked	5	4	4	5	10	NR	NR	NR	5	NR

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: When did this/ these upsetting situation(s) occur?

Q61h. None of the above

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	6	2	6	1	3	7
Marked	6	2	6	1	3	7

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: When did this/ these upsetting situation(s) occur?

Q61i. Do not recall

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	2	6	3	NR	4	NR	NR	NR	3	NR
Marked										

Margins of error range from $\pm 1\%$ to $\pm 6\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: When did this/ these upsetting situation(s) occur?

Q61i. Do not recall

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	2	9	1	9	5	5
Marked						

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: When did this/ these upsetting situation(s) occur?

Q61. Constructed: Occurred when in military status

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Military and other context	13	12	12	17	NR	NR	NR	NR	8	NR
Military context only	80	78	81	78	78	NR	NR	NR	83	NR
Other context only	1	NR	1	NR	<1	NR	<1	<1	<1	<1
None of the above/do not recall	7	10	6	5	10	NR	NR	NR	8	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: When did this/ these upsetting situation(s) occur?

Q61. Constructed: Occurred when in military status

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Military and other context	10	9	11	10	7	4
Military context only	82	82	81	81	85	84
Other context only	1	<1	1	NR	1	NR
None of the above/do not recall	7	10	7	9	7	11

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: When did this/ these upsetting situation(s) occur?

Q61. Constructed: Occurred when in military status

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	92	90	93	95	89	NR	NR	NR	92	NR
Yes	92	90	93	95	89	NR	NR	NR	92	NR

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: When did this/ these upsetting situation(s) occur?

Q61. Constructed: Occurred when in military status

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	92	90	92	91	92	89
Yes	92	90	92	91	92	89

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation

Q62. Did the upsetting situation make you take steps to leave or separate from the military?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	29	50	30	NR	24	NR	NR	NR	35	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation

Q62. Did the upsetting situation make you take steps to leave or separate from the military?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	34	47	33	48	38	42

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation

Q63. Constructed: Experienced hazing and/or bullying

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	57	58	63	54	NR	NR	NR	NR	55	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation
Q63. Constructed: Experienced hazing and/or bullying

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Yes	Yes	Yes	Yes	Yes	Yes
	53	58	53	59	50	56

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation
Q63. Constructed: Experienced hazing and/or bullying

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Hazing	Hazing	Bullying	Bullying	Both	Both	Neither	Neither	Neither	Neither
	5	3	3	NR	NR	NR	<1	<1	2	NR
	38	36	40	26	29	NR	NR	NR	42	NR
	14	19	19	27	5	NR	<1	<1	11	NR
	43	42	37	46	NR	NR	NR	NR	45	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation
Q63. Constructed: Experienced hazing and/or bullying

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Hazing	3	3	3	2	4	8
Bullying	36	26	34	26	42	28
Both	14	29	16	31	5	21
Neither	47	42	47	41	50	44

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Would you describe this upsetting situation as...
Q63. Hazing?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	20	22	22	28	NR	NR	1	1	13	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Would you describe this upsetting situation as...

Q63. Hazing?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	17	32	19	33	9	28

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Would you describe this upsetting situation as...

Q63. Bullying?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	52	55	59	52	35	NR	NR	NR	53	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Would you describe this upsetting situation as...
Q63. Bullying?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	50	55	51	57	46	48

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Thinking about this upsetting situation, did you discuss it with...
Q64. Constructed: Discussed with any

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	92	84	93	88	NR	NR	NR	73	93	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Thinking about this upsetting situation, did you discuss it with...

Q64. Constructed: Discussed with any

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	90	81	90	80	93	84

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Thinking about this upsetting situation, did you discuss it with...

Q64a. The person(s) who did this to you?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	49	46	52	51	48	NR	NR	NR	44	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Thinking about this upsetting situation, did you discuss it with...
Q64a. The person(s) who did this to you?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	43	27	43	26	43	27

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Thinking about this upsetting situation, did you discuss it with...
Q64b. Someone in your unit?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	75	66	72	71	NR	NR	NR	NR	78	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

**Gender by Reserve Component | Gender Discrimination One Situation: Thinking about this upsetting situation, did you discuss it with...
Q64b. Someone in your unit?**

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	71	61	70	61	76	63

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

**Gender by Reserve Component | Gender Discrimination One Situation: Thinking about this upsetting situation, did you discuss it with...
Q64c. Your friends/family outside of your unit?**

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	76	58	74	59	75	NR	NR	73	85	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Thinking about this upsetting situation, did you discuss it with...
Q64c. Your friends/family outside of your unit?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	72	65	70	64	82	72

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Thinking about this upsetting situation, did you discuss it with...
Q64d. A chaplain, counselor, or medical person?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	32	22	35	29	26	NR	NR	NR	27	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

**Gender by Reserve Component | Gender Discrimination One Situation: Thinking about this upsetting situation, did you discuss it with...
Q64d. A chaplain, counselor, or medical person?**

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	25	18	24	19	31	16

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

**Gender by Reserve Component | Gender Discrimination One Situation Complaint
Q65. Constructed: Made a complaint to any military individuals or organizations**

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	50	50	49	60	52	NR	NR	NR	49	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

**Gender by Reserve Component | Gender Discrimination One Situation Complaint
Q65. Constructed: Made a complaint to any military individuals or organizations**

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	46	37	46	38	46	34

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Did you make a complaint about this upsetting situation to any of the following?

Q65a. Someone in your chain of command

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	46	50	45	60	NR	NR	NR	NR	47	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Did you make a complaint about this upsetting situation to any of the following?

Q65a. Someone in your chain of command

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Yes	Yes	Yes	Yes	Yes	Yes
	39	31	40	30	39	34

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Did you make a complaint about this upsetting situation to any of the following?
Q65b. Someone in the chain of command of the offender

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	34	29	36	35	31	NR	NR	NR	32	NR
Yes										

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Did you make a complaint about this upsetting situation to any of the following?
Q65b. Someone in the chain of command of the offender

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	29	24	29	25	31	18
Yes						

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Did you make a complaint about this upsetting situation to any of the following?

Q65c. Military equal opportunity (MEO) staff or office assigned to receive MEO complaints

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	13	13	14	16	10	NR	NR	NR	13	NR
Yes	13	13	14	16	10	NR	NR	NR	13	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Did you make a complaint about this upsetting situation to any of the following?

Q65c. Military equal opportunity (MEO) staff or office assigned to receive MEO complaints

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	10	10	10	10	9	8
Yes	10	10	10	10	9	8

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Did you make a complaint about this upsetting situation to any of the following?
Q65d. Inspector General's office

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	11	10	14	16	3	NR	4	4	12	NR
Yes	11	10	14	16	3	NR	4	4	12	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Did you make a complaint about this upsetting situation to any of the following?
Q65d. Inspector General's office

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	6	6	5	5	9	12
Yes	6	6	5	5	9	12

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Did you make a complaint about this upsetting situation to any of the following?

Q65e. A military hotline dedicated to receive MEO or SHARP complaints

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	3	9	4	NR	2	NR	4	4	1	NR
Yes	3	9	4	NR	2	NR	4	4	1	NR

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation: Did you make a complaint about this upsetting situation to any of the following?

Q65e. A military hotline dedicated to receive MEO or SHARP complaints

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	5	2	6	2	2	6
Yes	5	2	6	2	2	6

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months

Gender by Reserve Component | Gender Discrimination One Situation Complaint
Q66. What type of complaint did you make?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Anonymous complaint	12	10	13	NR	NR	NR	NR	NR	10	NR
Informal complaint	49	48	45	NR	NR	NR	NR	NR	45	NR
Formal complaint	19	24	25	NR	6	NR	NR	NR	22	NR
Not sure	19	18	17	23	12	NR	NR	NR	23	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation Complaint
Q66. What type of complaint did you make?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Anonymous complaint	10	NR	10	NR	8	NR
Informal complaint	49	NR	47	NR	58	NR
Formal complaint	19	10	20	5	15	NR
Not sure	22	29	23	NR	19	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67. Constructed: Type of actions taken in response to complaint

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Positive	13	NR	14	NR	NR	NR	NR	NR	8	NR
Negative	31	NR	33	NR	23	NR	NR	NR	35	NR
Both positive and negative	45	46	47	NR	NR	NR	NR	NR	39	NR
No action endorsed or unsure	11	3	6	4	12	NR	NR	NR	19	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67. Constructed: Type of actions taken in response to complaint

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Positive	20	NR	21	NR	18	NR
Negative	30	38	29	NR	36	NR
Both positive and negative	44	40	45	NR	37	NR
No action endorsed or unsure	6	12	5	NR	9	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67a. The person you told took no action.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	44	NR	49	NR	NR	NR	NR	NR	34	NR
No	26	20	31	NR	15	NR	NR	NR	29	NR
Do not know	30	29	20	NR	NR	NR	NR	NR	37	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67a. The person you told took no action.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	43	NR	45	NR	36	NR
No	31	NR	31	NR	30	NR
Do not know	26	18	24	17	33	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67b. The rules on harassment were explained to everyone.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	31	NR	36	NR	NR	NR	NR	NR	14	NR
No	44	42	43	NR	42	NR	NR	NR	55	NR
Do not know	25	32	21	NR	24	NR	NR	NR	31	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67b. The rules on harassment were explained to everyone.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	29	NR	30	NR	21	NR
No	46	43	43	NR	55	NR
Do not know	26	24	26	NR	24	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67c. Someone talked to the person(s) to ask them to change their behavior.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	32	21	33	NR	NR	NR	NR	NR	20	NR
No	28	34	31	NR	19	NR	NR	NR	32	NR
Do not know	40	44	36	NR	NR	NR	NR	NR	48	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67c. Someone talked to the person(s) to ask them to change their behavior.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	37	NR	38	NR	34	NR
No	32	41	32	NR	31	NR
Do not know	31	39	30	NR	35	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67d. Your work station, schedule, or duties were changed to help avoid the person.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	19	11	23	7	11	NR	NR	NR	17	NR
No	68	76	66	78	76	NR	NR	NR	74	NR
Do not know	13	13	11	15	13	NR	NR	NR	9	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67d. Your work station, schedule, or duties were changed to help avoid the person.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	28	18	30	15	19	NR
No	64	78	62	80	72	NR
Do not know	7	NR	7	NR	9	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67e. The person(s) who did behavior(s) was/were moved or reassigned.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	12	3	17	2	3	NR	NR	NR	7	NR
No	74	83	74	NR	NR	NR	NR	NR	85	NR
Do not know	14	14	9	NR	NR	NR	NR	NR	8	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67e. The person(s) who did behavior(s) was/were moved or reassigned.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	18	15	21	NR	6	NR
No	75	80	71	NR	91	NR
Do not know	7	5	8	NR	3	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67f. The person(s) stopped their upsetting behavior.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	20	12	18	NR	NR	NR	NR	NR	10	NR
No	61	76	65	79	NR	NR	NR	NR	73	NR
Do not know	19	12	18	9	14	NR	NR	NR	18	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67f. The person(s) stopped their upsetting behavior.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	16	NR	17	NR	12	NR
No	63	64	61	NR	74	NR
Do not know	20	19	22	NR	14	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67g. You were encouraged to drop the issue.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	48	52	49	NR	NR	NR	NR	NR	39	NR
No	43	44	46	NR	NR	NR	NR	NR	49	NR
Do not know	10	4	5	6	10	NR	NR	NR	12	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67g. You were encouraged to drop the issue.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	45	NR	45	NR	48	NR
No	47	NR	47	NR	47	NR
Do not know	8	8	8	NR	5	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67h. You were discouraged from filing a formal complaint.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	34	42	37	NR	NR	NR	NR	NR	35	NR
No	54	50	54	NR	NR	NR	NR	NR	55	NR
Do not know	12	8	10	11	10	NR	NR	NR	11	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67h. You were discouraged from filing a formal complaint.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	33	NR	34	NR	29	NR
No	57	43	56	NR	64	NR
Do not know	10	6	11	NR	8	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67i. The person(s) who did behavior(s) took action against you for making a complaint

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	33	NR	38	NR	21	NR	NR	NR	35	NR
No	49	33	49	NR	NR	NR	NR	NR	48	NR
Do not know	18	17	14	NR	NR	NR	NR	NR	17	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67i. The person(s) who did behavior(s) took action against you for making a complaint

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	23	36	23	NR	23	NR
No	61	NR	60	NR	64	NR
Do not know	16	14	17	13	13	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67j. Your coworkers treated you worse, avoided you, or blamed you.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	40	NR	43	NR	NR	NR	NR	NR	47	NR
No	50	43	48	NR	NR	NR	NR	NR	49	NR
Do not know	10	10	9	2	10	NR	NR	NR	4	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67j. Your coworkers treated you worse, avoided you, or blamed you.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	34	39	33	NR	40	NR
No	58	60	59	NR	52	NR
Do not know	8	1	8	NR	8	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67k. You were punished for bringing it up.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	35	39	36	NR	NR	NR	NR	NR	45	NR
No	53	50	57	NR	NR	NR	NR	NR	37	NR
Do not know	11	11	7	4	10	NR	NR	NR	17	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What actions were taken in response to your complaint?

Q67k. You were punished for bringing it up.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	23	29	22	NR	27	NR
No	67	67	69	NR	58	NR
Do not know	10	4	9	5	15	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: How satisfied were you with the following aspects of the complaint process?

Q68a. Availability of information about how to follow-up on a complaint

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Satisfied	21	24	26	NR	18	NR	NR	NR	12	NR
Neither	32	22	30	NR	26	NR	NR	NR	38	NR
Dissatisfied	47	54	44	NR	NR	NR	NR	NR	50	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: How satisfied were you with the following aspects of the complaint process?

Q68a. Availability of information about how to follow-up on a complaint

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Satisfied	26	NR	27	NR	20	NR
Neither	35	33	34	34	40	NR
Dissatisfied	39	NR	39	NR	39	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: How satisfied were you with the following aspects of the complaint process?

Q68b. Availability of information about the complaint process and timeliness

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Satisfied	23	26	27	NR	23	NR	NR	NR	11	NR
Neither	35	21	31	NR	NR	NR	NR	NR	36	NR
Dissatisfied	43	53	42	NR	NR	NR	NR	NR	53	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: How satisfied were you with the following aspects of the complaint process?

Q68b. Availability of information about the complaint process and timeliness

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Satisfied	27	NR	29	NR	17	NR
Neither	33	33	31	36	42	NR
Dissatisfied	41	NR	41	NR	41	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: How satisfied were you with the following aspects of the complaint process?

Q68c. Availability of information about victim support resources

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Satisfied	29	25	30	21	NR	NR	NR	NR	22	NR
Neither	29	29	27	NR	25	NR	NR	NR	32	NR
Dissatisfied	42	NR	42	NR	NR	NR	NR	NR	45	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: How satisfied were you with the following aspects of the complaint process?

Q68c. Availability of information about victim support resources

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Satisfied	29	NR	30	NR	22	NR
Neither	32	34	30	35	42	NR
Dissatisfied	39	NR	40	NR	36	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: How satisfied were you with the following aspects of the complaint process?
Q68d. Treatment by personnel handling your complaint

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Satisfied	25	NR	22	NR	NR	NR	NR	NR	16	NR
Neither	32	14	34	NR	22	NR	NR	NR	29	NR
Dissatisfied	43	67	43	NR	38	NR	NR	NR	55	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: How satisfied were you with the following aspects of the complaint process?
Q68d. Treatment by personnel handling your complaint

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Satisfied	25	11	26	NR	21	NR
Neither	33	35	32	NR	35	NR
Dissatisfied	43	NR	42	NR	44	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: How satisfied were you with the following aspects of the complaint process?

Q68e. Amount of time it took/is taking to resolve your complaint

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Satisfied	13	8	14	NR	14	NR	NR	NR	9	NR
Neither	39	24	38	NR	NR	NR	NR	NR	38	NR
Dissatisfied	48	68	47	NR	NR	NR	NR	NR	53	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: How satisfied were you with the following aspects of the complaint process?

Q68e. Amount of time it took/is taking to resolve your complaint

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Satisfied	20	NR	22	NR	13	NR
Neither	33	28	32	30	36	NR
Dissatisfied	47	NR	46	NR	51	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: How satisfied were you with the following aspects of the complaint process?

Q68f. How well you were/are kept informed about the progress of your complaint

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Satisfied	15	13	14	NR	NR	NR	NR	NR	13	NR
Neither	36	32	36	NR	29	NR	NR	NR	34	NR
Dissatisfied	49	54	50	NR	NR	NR	NR	NR	53	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: How satisfied were you with the following aspects of the complaint process?

Q68f. How well you were/are kept informed about the progress of your complaint

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Satisfied	17	NR	18	NR	15	NR
Neither	35	30	33	30	40	NR
Dissatisfied	48	62	49	NR	45	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: How satisfied were you with the following aspects of the complaint process?
Q68g. Degree to which your privacy was/is being protected

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Satisfied	21	NR	18	NR	NR	NR	NR	NR	18	NR
Neither	36	25	35	NR	28	NR	NR	NR	38	NR
Dissatisfied	43	59	47	NR	36	NR	NR	NR	45	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: How satisfied were you with the following aspects of the complaint process?
Q68g. Degree to which your privacy was/is being protected

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Satisfied	20	NR	21	NR	17	NR
Neither	38	34	37	34	41	NR
Dissatisfied	42	NR	42	NR	41	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: How satisfied were you with the following aspects of the complaint process?
Q68h. The complaint process overall

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Satisfied	13	10	12	NR	NR	NR	NR	NR	10	NR
Neither	35	22	36	NR	23	NR	NR	NR	34	NR
Dissatisfied	52	68	52	NR	NR	NR	NR	NR	56	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: How satisfied were you with the following aspects of the complaint process?
Q68h. The complaint process overall

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Satisfied	18	NR	20	NR	12	NR
Neither	35	34	34	NR	39	NR
Dissatisfied	47	NR	46	NR	49	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: Complaint
Q69. How satisfied were you with the outcome of your complaint?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Satisfied	13	6	12	NR	NR	NR	NR	NR	9	NR
Neither	27	26	27	NR	NR	NR	NR	NR	21	NR
Dissatisfied	60	NR	61	NR	NR	NR	NR	NR	70	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: Complaint
Q69. How satisfied were you with the outcome of your complaint?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Satisfied	18	NR	20	NR	12	NR
Neither	25	NR	25	NR	24	NR
Dissatisfied	57	NR	55	NR	64	NR

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and made a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70a. The offensive behavior stopped on its own.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	20	9	16	NR	NR	NR	NR	NR	8	NR
Marked										

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70a. The offensive behavior stopped on its own.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	14	12	15	NR	8	NR
Marked						

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70b. You asked the person to stop and they did.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	19	4	20	NR	NR	NR	NR	NR	17	NR

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70b. You asked the person to stop and they did.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	12	5	14	4	4	NR

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70c. You thought it was not serious enough to report.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	36	13	38	NR	NR	NR	NR	NR	35	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70c. You thought it was not serious enough to report.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	38	23	42	25	24	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70d. You did not want more people to know.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	28	25	32	NR	NR	NR	NR	NR	22	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70d. You did not want more people to know.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	27	17	29	15	21	24

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70e. You did not want people to see you as weak.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	41	29	41	NR	NR	NR	NR	NR	35	NR
Marked	41	29	41	NR	NR	NR	NR	NR	35	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70e. You did not want people to see you as weak.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	37	25	38	26	32	NR
Marked	37	25	38	26	32	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70f. You wanted to forget about it and move on.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Marked	41	40	40	NR	NR	NR	NR	35	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70f. You wanted to forget about it and move on.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men		ARNG Women	ARNG Men		ANG Women	ANG Men
	Marked	45	42	47	45		36	30

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70g. You did not think anything would be done.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	56	60	61	NR	NR	NR	NR	NR	58	NR
Marked										

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70g. You did not think anything would be done.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	53	73	51	71	62	82
Marked						

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70h. You did not think you would be believed.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	29	38	26	NR	NR	NR	NR	NR	24	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70h. You did not think you would be believed.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	28	31	30	31	21	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70i. You did not trust that the process would be fair.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	56	54	55	NR	65	NR	NR	NR	51	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70i. You did not trust that the process would be fair.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	52	62	51	65	56	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70j. You felt partially to blame, ashamed, or embarrassed.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	17	6	15	NR	NR	NR	NR	NR	8	NR
Marked										

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70j. You felt partially to blame, ashamed, or embarrassed.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	14	1	15	1	11	NR
Marked						

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70k. You thought other people would blame you.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	29	15	29	NR	NR	NR	NR	NR	22	NR
Marked	29	15	29	NR	NR	NR	NR	NR	22	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70k. You thought other people would blame you.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	25	16	26	14	20	21
Marked	25	16	26	14	20	21

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70l. You thought you might get in trouble for something else you did.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	11	5	9	NR	NR	NR	NR	NR	8	NR

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70l. You thought you might get in trouble for something else you did.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	7	12	6	NR	8	14

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70m. You thought it might hurt your performance evaluation/fitness report or your career.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	40	49	38	NR	NR	NR	NR	NR	38	NR
Marked										

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70m. You thought it might hurt your performance evaluation/fitness report or your career.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	38	42	38	42	37	NR
Marked						

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70n. You thought it would make your work situation unpleasant.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	64	48	62	NR	73	NR	NR	NR	65	NR
Marked										

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70n. You thought it would make your work situation unpleasant.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	62	56	61	55	66	NR
Marked						

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70o. You did not want to hurt the person's career.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	19	10	18	NR	NR	NR	NR	NR	19	NR
Marked	19	10	18	NR	NR	NR	NR	NR	19	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70o. You did not want to hurt the person's career.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	13	11	13	9	11	NR
Marked	13	11	13	9	11	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70p. You did not want to hurt the person's family.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	10	NR	13	NR	4	NR	4	4	10	NR
Marked	10	NR	13	NR	4	NR	4	4	10	NR

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70p. You did not want to hurt the person's family.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	6	7	6	6	5	9
Marked	6	7	6	6	5	9

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70q. Worried about negative consequences from the person(s) who did it.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	41	46	38	NR	NR	NR	NR	NR	45	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70q. Worried about negative consequences from the person(s) who did it.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	39	43	38	44	40	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70r. Worried about negative consequences from a military supervisor/someone in military chain of command

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Marked	Marked	Marked	Marked	Marked	Marked	Marked	Marked	Marked	Marked
	47	39	46	NR	NR	NR	NR	NR	41	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70r. Worried about negative consequences from a military supervisor/someone in military chain of command

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Marked	Marked	Marked	Marked	Marked	Marked
	46	59	46	61	50	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70s. Worried about negative consequences from your military coworkers or peers

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	50	47	55	NR	NR	NR	NR	NR	45	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?

Q70s. Worried about negative consequences from your military coworkers or peers

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	50	43	50	41	50	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70t. Some other reason

KEY:		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
Higher Response																					
Lower Response																					
Marked		7		11		5		NR		7		NR		NR		NR		6		NR	

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Gender Discrimination One Situation: What were your reasons for not making a complaint about the upsetting situation?
Q70t. Some other reason

KEY:		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
Higher Response													
Lower Response													
Marked		7		9		5		9		13		NR	

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced gender discrimination in the past 12 months and did not make a complaint

Gender by Reserve Component | Sexual Assault Prevalence Rates
Q112. Sexual Assault

KEY:		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
Higher Response																					
Lower Response																					
Higher Than 2017																					
Lower Than 2017																					
Experienced	2019	2.7	0.3	2.8	0.2	3.9	0.6	NR	0.1	1.6	0.2										
	2017	2.0	0.2	2.3	0.3	1.8	0.2	3.4	0.3	1.3	<0.1										

Margins of error range from $\pm 0.1\%$ to $\pm 4.1\%$

Percent of all Reserve component members

Gender by Reserve Component | Sexual Assault Prevalence Rates

Q112. Sexual Assault

KEY:		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		Higher Response		Lower Response		Higher Than 2017		Lower Than 2017		Higher Than 2017		Lower Than 2017	
Experienced	2019	3.4	0.3	3.9	0.4	1.8	0.1						
	2017	3.2	0.4	3.7	0.4	1.7	0.2						

Margins of error range from $\pm 0.2\%$ to $\pm 1.1\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Assault Prevalence Rates

Q112. Penetrative Sexual Assault

KEY:		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
		Higher Response		Lower Response		Higher Than 2017		Lower Than 2017		Higher Than 2017		Lower Than 2017		Higher Than 2017		Lower Than 2017		Higher Than 2017		Lower Than 2017	
Experienced	2019	1.5	0.1	1.8	0.1	1.5	0.3	NR	<0.1	0.7	<0.1										
	2017	1.1	0.1	1.3	0.1	1.0	<0.1	2.0	0.2	0.3	<0.1										

Margins of error range from $\pm 0.1\%$ to $\pm 4.5\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Assault Prevalence Rates

Q112. Penetrative Sexual Assault

KEY:		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		Higher Response		Lower Response		Higher Than 2017		Lower Than 2017		Higher Than 2017		Lower Than 2017	
Experienced	2019	1.7	0.1	1.9	0.2	1.1	<0.1						
	2017	1.5	0.2	1.8	0.2	0.8	0.1						

Margins of error range from $\pm 0.1\%$ to $\pm 0.9\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Assault Prevalence Rates Q112. Non-Penetrative Sexual Assault

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
Experienced	2019	1.2	0.2	1.0	0.2	2.5	0.3	NR	0.1	0.8	0.1										
	2017	1.0	0.2	1.0	0.2	0.8	0.2	0.9	0.1	0.9	<0.1										

Margins of error range from $\pm 0.1\%$ to $\pm 2.4\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Assault Prevalence Rates Q112. Non-Penetrative Sexual Assault

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017		National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Experienced	2019	1.7	0.2	2.0	0.2	0.7	0.1
	2017	1.6	0.2	1.9	0.2	0.9	0.2

Margins of error range from $\pm 0.2\%$ to $\pm 0.8\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Assault Prevalence Rates Q112. Attempted Penetrative Sexual Assault

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017															
		Reserve Women	Reserve Men		USAR Women	USAR Men		USNR Women	USNR Men		USMCR Women	USMCR Men		USAFR Women	USAFR Men
Experienced	2019	<0.1	<0.1	<0.1	<0.1	<0.1	<0.1	<0.1	<0.1	<0.1	<0.1	0.1	<0.1		
	2017	<0.1	<0.1	<0.1	<0.1	<0.1	<0.1	<0.1	<0.1	0.5	<0.1	<0.1	<0.1		

Margins of error range from $\pm 0.1\%$ to $\pm 2.4\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Assault Prevalence Rates

Q112. Attempted Penetrative Sexual Assault

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Experienced		<0.1	0.1	<0.1	<0.1	<0.1	0.1	<0.1	<0.1	<0.1	<0.1	<0.1	<0.1

Margins of error range from $\pm 0.1\%$ to $\pm 0.4\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Assault

Q114. Please give your best estimate of how many separate occasions you had these unwanted experiences.

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
1 time		40	36	NR	NR	35	30	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
2 times		19	21	NR	NR	21	24	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	9	NR	NR	NR
3 times		17	16	NR	NR	25	20	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
4 times		6	8	NR	3	1	9	NR	NR	5	1	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
5 or more times		18	19	NR	NR	17	18	NR	NR	NR	10	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from ± 4 to ± 16
Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault

Q114. Please give your best estimate of how many separate occasions you had these unwanted experiences.

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017		National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
1 time	2019	38	NR	39	NR	34	NR
	2017	28	NR	27	NR	33	NR
2 times	2019	21	NR	22	NR	17	NR
	2017	26	NR	24	NR	NR	NR
3 times	2019	14	6	13	7	24	NR
	2017	21	NR	20	NR	NR	NR
4 times	2019	5	NR	5	NR	6	NR
	2017	6	<1	7	NR	NR	NR
5 or more times	2019	22	NR	22	NR	19	NR
	2017	19	NR	21	NR	NR	NR

Margins of error range from ± 3 to ± 18

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault

Q114. Constructed: More than one separate occasion

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017		Reserve Women	Reserve Men		USAR Women	USAR Men		USNR Women	USNR Men		USMCR Women	USMCR Men		USAFR Women	USAFR Men
Yes	2019	60	NR		65	NR		NR	NR		NR	NR		NR	NR
	2017	64	NR		70	NR		NR	NR		NR	NR		NR	NR

Margins of error range from $\pm 11\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault

Q114. Constructed: More than one separate occasion

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
		2019	2017	2019	2017	2019	2017
Yes		62	NR	61	NR	66	NR
		72	NR	73	NR	67	NR

Margins of error range from $\pm 10\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault

Q115. Were all of these events done by the same person(s)?

KEY: Higher Response Lower Response		Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Yes, each incident involved the same person(s)		63	NR	67	NR	NR	NR	NR	NR	NR	NR
No, these events involved different people		35	NR	30	NR	NR	NR	NR	NR	NR	NR
Not sure		2	NR	NR	NR	NR	NR	NR	NR	4	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault

Q115. Were all of these events done by the same person(s)?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes, each incident involved the same person(s)	60	NR	62	NR	53	NR
No, these events involved different people	38	NR	37	NR	46	NR
Not sure	2	NR	NR	NR	1	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation

Q116. Type of Behavior(s) Experienced in the One Situation

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Penetrative sexual assault	2019	51	NR	63	NR	NR	NR	NR	NR	NR	NR
	2017	51	NR	54	NR	NR	NR	NR	NR	NR	NR
Attempted penetrative sexual assault	2019	5	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	4	NR	3	NR	<1	<1	NR	NR	NR	NR
Non-penetrative sexual assault	2019	43	NR	32	NR	NR	NR	NR	NR	NR	NR
	2017	45	NR	43	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation
Q116. Type of Behavior(s) Experienced in the One Situation

KEY:		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
Higher Response													
Lower Response													
↑ Higher Than 2017													
↓ Lower Than 2017													
Penetrative sexual assault	2019	44	NR	43	NR	47	NR						
	2017	48	NR	48	NR	NR	NR						
Attempted penetrative sexual assault	2019	8	NR	8	NR	8	NR						
	2017	4	NR	4	NR	NR	NR						
Non-penetrative sexual assault	2019	48	NR	49	NR	45	NR						
	2017	48	NR	48	NR	NR	NR						

Margins of error range from $\pm 8\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Alleged Offender(s)
Q117. How many people did this to you?

KEY:		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
Higher Response																					
Lower Response																					
↑ Higher Than 2017																					
↓ Lower Than 2017																					
One person	2019	78	NR	75	NR	84	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	70	NR	67	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
More than one person	2019	21	NR	23	NR	16	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	29	NR	33	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Not sure	2019	1	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	1	NR	NR	NR
	2017	1	NR	<1	<1	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Alleged Offender(s)
Q117. How many people did this to you?

KEY:		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
Higher Response													
Lower Response													
↑ Higher Than 2017													
↓ Lower Than 2017													
One person	2019	64	NR	63	NR	71	NR						
	2017	68	NR	67	NR	NR	NR						
More than one person	2019	35	NR	36	NR	29	NR						
	2017	30	NR	31	NR	NR	NR						
Not sure	2019	NR	NR	NR	NR	<1	NR						
	2017	NR	NR	NR	NR	<1	<1						

Margins of error range from ±1% to ±15%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Alleged Offender(s)
Q118. Was/Were the person(s) involved...

KEY:		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
Higher Response																					
Lower Response																					
↑ Higher Than 2017																					
↓ Lower Than 2017																					
All men?	2019	94	NR	93	NR	96	NR	96	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	94	NR	96	NR	92	NR	92	NR	NR	NR	NR	NR	NR	NR	NR	NR	94	NR	NR	NR
All women?	2019	<1	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	1	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	1	NR	NR	NR
A mix of men and women?	2019	6	NR	7	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	5	NR	4	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	4	NR	NR	NR
Not sure	2019	NR	NR	<1	<1	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	<1	NR	NR	NR
	2017	<1	<1	<1	<1	<1	<1	<1	<1	<1	<1	<1	<1	<1	<1	<1	<1	<1	NR	NR	NR

Margins of error range from ±1% to ±14%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Alleged Offender(s)
Q118. Was/Were the person(s) involved...

KEY:		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
Higher Response													
Lower Response													
↑ Higher Than 2017													
↓ Lower Than 2017													
All men?	2019	94	NR	94	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	95	NR	96	NR	NR	NR	NR	NR	NR	NR	NR	NR
All women?	2019	1	NR	1	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
A mix of men and women?	2019	5	NR	5	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	3	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Not sure	2019	<1	NR	NR	NR	<1	NR	<1	NR	<1	NR	<1	NR
	2017	<1	<1	<1	<1	<1	<1	<1	<1	<1	<1	<1	<1

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Alleged Offender(s)
Q118. Constructed: At least one was a man

KEY:		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
Higher Response																					
Lower Response																					
↑ Higher Than 2017																					
↓ Lower Than 2017																					
Yes	2019	>99	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	99	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	99	NR	NR	NR	NR	NR

Margins of error range from $\pm 2\%$ to $\pm 5\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Alleged Offender(s)
Q118. Constructed: At least one was a man

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Yes		99	NR	NR	NR	99	NR	NR	NR	NR	NR	NR	NR
		NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 2\%$ to $\pm 3\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Alleged Offender(s)
Q118. Constructed: At least one was a woman

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Yes		6	NR	NR	NR	7	NR	NR	NR	4	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
		6	NR	NR	NR	4	NR	NR	NR	8	NR	NR	NR	NR	NR	NR	NR	6	NR	NR	NR

Margins of error range from $\pm 6\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Alleged Offender(s)
Q118. Constructed: At least one was a woman

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Yes		6	NR	NR	NR	6	NR	NR	NR	NR	NR	NR	NR
		5	NR	NR	NR	4	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 8\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Alleged Offender(s)
Q119. Was/Were any of the person(s) who did this to you a military member?

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017		Reserve Women	Reserve Men		USAR Women	USAR Men		USNR Women	USNR Men		USMCR Women	USMCR Men		USAFR Women	USAFR Men
Yes, they all were	2019	80	NR		79	NR		88	NR		NR	NR		NR	NR
	2017	78	NR		78	NR		NR	NR		NR	NR		78	NR
Yes, some were, but not all	2019	7	NR		9	NR		NR	NR		NR	NR		8	NR
	2017	6	2		7	NR		NR	NR		<1	<1		3	NR
No, none were military	2019	9	NR		8	NR		4	NR		NR	NR		NR	NR
	2017	14	NR		13	NR		NR	NR		NR	NR		19	NR
Not sure	2019	4	NR		4	NR		4	NR		NR	NR		<1	NR
	2017	2	NR		NR	1		4	NR		NR	NR		<1	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Alleged Offender(s)
Q119. Was/Were any of the person(s) who did this to you a military member?

KEY:		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		Higher Response		Lower Response		Higher Than 2017		Lower Than 2017					
Yes, they all were	2019	65	NR	67	NR	56	NR	NR	NR	NR	NR	NR	NR
	2017	75	NR	75	NR	74	NR	NR	NR	NR	NR	NR	NR
Yes, some were, but not all	2019	12	NR	13	NR	8	NR	NR	NR	NR	NR	NR	NR
	2017	8	NR	7	NR	12	NR	NR	NR	NR	NR	NR	NR
No, none were military	2019	18	10	17	9	26	NR	NR	NR	NR	NR	NR	NR
	2017	16	NR	17	NR	14	NR	NR	NR	NR	NR	NR	NR
Not sure	2019	4	NR	3	NR	10	NR	NR	NR	NR	NR	NR	NR
	2017	1	NR	1	NR	<1	<1	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

**Gender by Reserve Component | Sexual Assault One Situation: Alleged Offender(s)
Q119. Constructed: At least one was a military member**

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
		2019		2017		2019		2017		2019		2017		2019		2017		2019		2017	
Yes		88		NR		87		NR		93		NR		NR		NR		NR		NR	
		79		NR		79		NR		NR		NR		NR		NR		80		NR	

Margins of error range from $\pm 8\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

**Gender by Reserve Component | Sexual Assault One Situation: Alleged Offender(s)
Q119. Constructed: At least one was a military member**

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		2019		2017		2019		2017		2019		2017	
Yes		78		NR		80		NR		64		NR	
		81		NR		80		NR		85		NR	

Margins of error range from $\pm 9\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

**Gender by Reserve Component | Sexual Assault One Situation: What paygrade(s) was/
were the military member(s) who did this to you?
Q120a-c. Rank: E1–E3**

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
		2019		2017		2019		2017		2019		2017		2019		2017		2019		2017	
Marked		9		NR		4		NR		NR		NR		NR		NR		NR		NR	
		12		NR		12		NR		NR		NR		NR		NR		NR		NR	

Margins of error range from $\pm 11\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Assault One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q120a-c. Rank: E1–E3

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Marked		12	18	NR	NR	13	18	NR	NR	4	NR	NR	NR

Margins of error range from ±11% to ±16%

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Assault One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q120d. Rank: E4

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Marked		31↑	10	NR	NR	40↑	8	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from ±9% to ±17%

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Assault One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q120d. Rank: E4

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	2019	29	NR	31	NR	16	NR
	2017	21	NR	23	NR	NR	NR

Margins of error range from ±12% to ±17%

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Assault One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q120e-f. Rank: E5–E6

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	2019	43	NR	41	NR	NR	NR	NR	NR	NR	NR
	2017	46	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from ±12% to ±16%

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Assault One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q120e-f. Rank: E5–E6

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Marked		44	52	NR	NR	45	54	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 12\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Assault One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q120g-i. Rank: E7–E9

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Marked		20	25	NR	NR	24	23	NR	NR	15	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 10\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Assault One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q120g-i. Rank: E7–E9

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Marked		25	16	NR	NR	25	14	NR	NR	30	NR	NR	NR

Margins of error range from ±11% to ±18%

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Assault One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q120j-o. Rank: W1–W5

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Marked		2	NR	NR	NR	3	NR	NR	NR	<1	<1	NR	<1	NR	<1	NR	NR	<1	<1	NR	NR

Margins of error range from ±1% to ±9%

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Assault One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q120j-o. Rank: W1–W5

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	2019	4	NR	5	NR	<1	NR
	2017	3	NR	4	NR	<1	<1

Margins of error range from ±1% to ±7%

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Assault One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q120p-r. Rank: O1–O3

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	2019	13	NR	13	NR	NR	NR	NR	NR	NR	NR
	2017	10	NR	13	NR	4	NR	<1	NR	6	NR

Margins of error range from ±1% to ±13%

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Assault One Situation: What paygrade(s) was/were the military member(s) who did this to you?
Q120p-r. Rank: O1–O3

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Marked		10	7	NR	NR	9	6	NR	NR	12	NR	NR	NR

Margins of error range from ±7% to ±16%

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Assault One Situation: What paygrade(s) was/were the military member(s) who did this to you?
Q120s-v. Rank: O4 and above

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Marked		8	9	NR	NR	8	8	NR	NR	8	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from ±6% to ±15%

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Assault One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q120s-v. Rank: O4 and above

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		2019		2019		2019		2019		2019		2019	
Marked	2019	9	NR	8	NR	10	NR	5	NR				
	2017	3	NR	2	NR								

Margins of error range from ±3% to ±15%

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Assault One Situation: What paygrade(s) was/were the military member(s) who did this to you?

Q120w. Rank: Not Sure

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
		2019		2019		2019		2019		2019		2019		2019		2019		2019		2019	
Marked	2019	8	NR	5	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	18	NR	NR	NR	NR	NR
	2017	4	NR	4	NR			6	NR	<1	NR					NR					

Margins of error range from ±1% to ±18%

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Assault One Situation: What paygrade(s) was/were the military member(s) who did this to you?
Q120w. Rank: Not Sure

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	2019	7	8	6	NR	NR	NR
	2017	9	NR	9	NR	NR	NR

Margins of error range from ±6% to ±15%

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Assault One Situation: Alleged Offender(s)
Q120. Constructed: Offender(s) was/were higher rank than member

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	2019	60	NR	64	NR	NR	NR	NR	NR	NR	NR
	2017	63	NR	68	NR	NR	NR	NR	NR	NR	NR

Margins of error range from ±12% to ±16%

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

**Gender by Reserve Component | Sexual Assault One Situation: Alleged Offender(s)
Q120. Constructed: Offender(s) was/were higher rank than member**

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Marked		65	58	NR	NR	66	58	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 11\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

**Gender by Reserve Component | Sexual Assault One Situation: Alleged Offender(s)
Q120. Constructed: Offender(s) was/were same rank as member**

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Marked		34	28	NR	NR	39	23	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 11\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

**Gender by Reserve Component | Sexual Assault One Situation: Alleged Offender(s)
Q120. Constructed: Offender(s) was/were same rank as member**

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Marked		35	31	NR	NR	36	32	NR	NR	25	NR	NR	NR

Margins of error range from $\pm 12\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

**Gender by Reserve Component | Sexual Assault One Situation: Alleged Offender(s)
Q120. Constructed: Offender(s) was/were lower rank than member**

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Marked		15	NR	12	NR	NR	NR	NR	NR	NR	NR
		18	NR	18	NR	NR	NR	NR	NR	12	NR

Margins of error range from ±8% to ±16%

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

**Gender by Reserve Component | Sexual Assault One Situation: Alleged Offender(s)
Q120. Constructed: Offender(s) was/were lower rank than member**

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
		2019	2017	2019	2017	2019	2017
Marked		18	NR	18	NR	19	NR
		23	NR	24	NR	NR	NR

Margins of error range from ±9% to ±15%

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q121a. Your immediate military supervisor?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Marked	2019	10	NR	15	NR	NR	NR	NR	NR	NR	NR
	2017	14	NR	16	NR	<1	<1	NR	NR	NR	NR

Margins of error range from ±1% to ±14%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q121a. Your immediate military supervisor?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
		2019	2017	2019	2017	2019	2017
Marked	2019	16	NR	17	NR	5	NR
	2017	21	NR	23	NR	NR	NR

Margins of error range from ±9% to ±14%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q121b. Someone else in your military chain of command (excluding your immediate military supervisor)?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	2019	17	NR	21	NR	NR	NR	NR	NR	NR	NR
	2017	14	NR	16	NR	NR	NR	NR	NR	NR	NR

Margins of error range from ±9% to ±14%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q121b. Someone else in your military chain of command (excluding your immediate military supervisor)?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	2019	13	NR	13	NR	15	NR
	2017	18	NR	19	NR	NR	NR

Margins of error range from ±8% to ±16%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q121c. Some other higher ranking military member in your unit?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Marked	28	NR	34	NR	6	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q121c. Some other higher ranking military member in your unit?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Marked	25	NR	26	NR	21

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q121d. Some other higher ranking military member not in your unit?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Marked	24	NR	19	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q121d. Some other higher ranking military member not in your unit?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	13	NR	14	NR	9	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q121e. Military member of the same rank as you in your unit?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	20	NR	25	NR	NR	NR	NR	NR	13	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q121e. Military member of the same rank as you in your unit?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	24	NR	26	NR	9	NR

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q121f. Military member of the same rank as you not in your unit?

KEY:		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
Higher Response																					
Lower Response																					
Marked		19		NR		16		NR		NR		NR		NR		NR		NR		NR	

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q121f. Military member of the same rank as you not in your unit?

KEY:		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
Higher Response													
Lower Response													
Marked		13		1		14		1		8		NR	

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q121g. Subordinate(s) or someone you manage as part of your military duties?

KEY:		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
Higher Response																					
Lower Response																					
Higher Than 2017																					
Lower Than 2017																					
Marked	2019	7	NR	6	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	3	7	3	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 4\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q121g. Subordinate(s) or someone you manage as part of your military duties?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Marked		10	5	NR	NR	10	4	NR	NR	6	NR	NR	NR

Margins of error range from ±7% to ±11%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q121h. DoD/Government civilian(s) working for the military?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Marked		3	4	NR	2	4	3	NR	NR	<1	NR	<1	NR	NR	<1	NR	NR	NR	NR	NR	NR

Margins of error range from ±1% to ±8%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q121h. DoD/Government civilian(s) working for the military?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Marked		4	NR	NR	NR	4	NR	NR	NR	NR	NR	NR	NR
		5	NR	NR	NR	3	NR	NR	NR	NR	NR	NR	NR

Margins of error range from ±6% to ±9%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q121i. Contractor(s) working for the military?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Marked		3	NR	NR	NR	4	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
		3	1	NR	NR	2	NR	NR	NR	NR	NR	NR	NR	<1	NR	NR	NR	NR	NR	NR	NR

Margins of error range from ±1% to ±8%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q121i. Contractor(s) working for the military?

KEY:		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
Higher Response													
Lower Response													
↑ Higher Than 2017													
↓ Lower Than 2017													
Marked		2019	2	NR		2	NR			1	NR		
		2017	3	NR		NR	NR			NR	NR		

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q121j. None of the above

KEY:		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
Higher Response																					
Lower Response																					
Marked		13	NR			15	NR			6	NR			NR	NR			NR	NR		

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q121j. None of the above

KEY:		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
Higher Response													
Lower Response													
Marked		24	NR			22	NR			39	NR		

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q121k. Not sure

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	2019	4↓	NR	4	NR	4	NR	NR	NR	7	NR
	2017	18	NR	21	NR	NR	NR	NR	NR	12	NR

Margins of error range from ±6% to ±16%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q121k. Not sure

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	2019	5↓	NR	4↓	NR	11	NR
	2017	20	NR	20	NR	NR	NR

Margins of error range from ±4% to ±14%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Alleged Military Offender(s) Relationship(s) to Member
Q121. Constructed: At least one in chain of command

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Yes		20	NR	24	NR	NR	NR	NR	NR	NR	NR
		23	NR	25	NR	NR	NR	NR	NR	NR	NR

Margins of error range from ±9% to ±15%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Alleged Military Offender(s) Relationship(s) to Member
Q121. Constructed: At least one in chain of command

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
		2019	2017	2019	2017	2019	2017
Yes		24	NR	25	NR	17	NR
		37	NR	41	NR	NR	NR

Margins of error range from ±10% to ±15%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Alleged Offender(s)
Q122. Was/Were the person(s) who acted this way in the same occupational specialty?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes, they all were	20	NR	20	NR	NR	NR	NR	NR	NR	NR
Yes, some were, but not all	16	NR	22	NR	NR	NR	NR	NR	NR	NR
No, none were	56	NR	NR	NR	NR	NR	NR	NR	NR	NR
Not sure	8	NR	8	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Assault One Situation: Alleged Offender(s)
Q122. Was/Were the person(s) who acted this way in the same occupational specialty?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes, they all were	29	NR	28	NR	36	NR
Yes, some were, but not all	17	NR	17	NR	NR	NR
No, none were	44	NR	44	NR	NR	NR
Not sure	9	NR	10	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

**Gender by Reserve Component | Sexual Assault One Situation: Alleged Offender(s)
Relationship(s) to Member**

Q122. Constructed: At least one in same occupational specialty

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	36	NR	41	NR	NR	NR	NR	NR	NR	NR
Yes	36	NR	41	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

**Gender by Reserve Component | Sexual Assault One Situation: Alleged Offender(s)
Relationship(s) to Member**

Q122. Constructed: At least one in same occupational specialty

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	47	NR	46	NR	NR	NR
Yes	47	NR	46	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and indicated at least one offender was a military member

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q123a. Your current or former spouse?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	2019	1	NR	<1	<1	3	NR	NR	NR	2	NR
	2017	3	NR	1	NR	2	NR	<1	<1	NR	NR

Margins of error range from ±1% to ±10%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q123a. Your current or former spouse?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	2019	4	NR	3	NR	8	NR
	2017	4	NR	4	NR	NR	NR

Margins of error range from ±5% to ±15%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q123b. Someone you have a child with (your child's mother or father)?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Marked	2019	3	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	1	NR	NR	NR	2	NR	<1	<1	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 9\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q123b. Someone you have a child with (your child's mother or father)?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
		2019	2017	2019	2017	2019	2017
Marked	2019	3	NR	NR	NR	NR	NR
	2017	2	NR	NR	NR	NR	NR

Margins of error do not exceed $\pm 8\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q123c. Your significant other (boyfriend or girlfriend) you live with?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	2019	<1	NR	1	NR	<1	<1	NR	NR	<1	NR
	2017	2	NR	1	NR	<1	<1	<1	<1	NR	NR

Margins of error range from ±1% to ±7%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q123c. Your significant other (boyfriend or girlfriend) you live with?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	2019	2	NR	1	NR	NR	NR
	2017	<1	NR	1	NR	NR	NR

Margins of error range from ±2% to ±4%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q123d. Your current or former significant other (boyfriend or girlfriend) you do/did not live with?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
		2019		2017		2019		2017		2019		2017		2019		2017		2019		2017	
Marked		2019	4	2017	NR	2019	6	2017	NR	2019	<1	2017	<1	2019	NR	2017	NR	2019	4	2017	NR
		2017	6	2017	NR	2017	5	2017	NR	2017	NR	2017	NR	2017	<1	2017	<1	2017	2	2017	NR

Margins of error range from ±1% to ±12%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q123d. Your current or former significant other (boyfriend or girlfriend) you do/did not live with?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		2019		2017		2019		2017		2019		2017	
Marked		2019	3	2017	NR	2019	3	2017	NR	2019	6	2017	NR
		2017	4	2017	NR	2017	4	2017	NR	2017	NR	2017	NR

Margins of error range from ±3% to ±11%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q123e. A friend or acquaintance?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	2019	51	NR	41	NR	NR	NR	NR	NR	NR	NR
	2017	49	NR	51	NR	NR	NR	NR	NR	NR	NR

Margins of error range from ±11% to ±15%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q123e. A friend or acquaintance?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	2019	40	NR	41	NR	37	NR
	2017	56	NR	57	NR	NR	NR

Margins of error range from ±10% to ±15%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q123f. A family member or relative?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Marked		2	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
		2	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from ±1% to ±3%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q123f. A family member or relative?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Marked		2	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
		2	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from ±8% to ±9%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q123g. A stranger?

KEY:		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
Marked		2019	10	NR		12	NR			3	NR			NR	NR			NR	NR		
		2017	18	NR		16	NR			NR	NR			NR	NR			NR	NR		

Margins of error range from $\pm 7\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q123g. A stranger?

KEY:		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
Marked		2019	15	NR		16	NR			7	NR		
		2017	17	5		18	3			7	NR		

Margins of error range from $\pm 8\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q123h. Someone from work?

KEY:		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
Marked		2019	40	NR		39	NR			NR	NR			NR	NR			NR	NR		
		2017	40	NR		39	NR			NR	NR			NR	NR			NR	NR		

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q123h. Someone from work?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	45	NR	48	NR	30	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q123i. Someone you met on a dating application or website?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	2	NR	2	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q123i. Someone you met on a dating application or website?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	2	NR	1	NR	9	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q123j. None of the above

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Marked	2019	13	NR	15	NR	NR	NR	NR	NR	NR	NR
	2017	27	NR	29	NR	13	NR	NR	NR	NR	NR

Margins of error range from ±10% to ±16%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q123j. None of the above

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
		2019	2017	2019	2017	2019	2017
Marked	2019	9↓	4	9↓	NR	7	NR
	2017	30	NR	30	NR	NR	NR

Margins of error range from ±8% to ±13%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q123k. Not sure

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	2019	2	NR	2	NR	NR	NR	NR	NR	NR	NR
	2017	2	NR	<1	<1	NR	NR	NR	NR	<1	NR

Margins of error range from ±1% to ±9%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: At the time of the event, was/were the person(s) who did this to you...

Q123k. Not sure

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	2019	4	NR	4	NR	NR	NR
	2017	<1	NR	<1	<1	NR	NR

Margins of error range from ±1% to ±9%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Did the unwanted event occur...

Q124. Constructed: Occurred in military/civilian location

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Military location	33	NR	34	NR	NR	NR	NR	NR	NR	NR
Civilian location	25	NR	23	NR	NR	NR	NR	NR	NR	NR
Military and civilian location	31	NR	27	NR	NR	NR	NR	NR	NR	NR
Did not disclose	12	NR	16	NR	6	NR	NR	NR	NR	NR

Margins of error range from ±1% to ±16%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Did the unwanted event occur...

Q124. Constructed: Occurred in military/civilian location

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Military location	34	NR	37	NR	17	NR
Civilian location	15	NR	13	NR	26	NR
Military and civilian location	33	NR	34	NR	26	NR
Did not disclose	18	NR	16	NR	30	NR

Margins of error range from ±1% to ±16%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Did the unwanted event occur...

Q124. Constructed: Occurred in military or civilian location

KEY:		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
Higher Response																					
Lower Response																					
Yes		63		NR		61		NR		NR		NR		NR		NR		NR		NR	

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Did the unwanted event occur...

Q124. Constructed: Occurred in military or civilian location

KEY:		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
Higher Response													
Lower Response													
Yes		66		NR		71		NR		44		NR	

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Did the unwanted event occur...

Q124a. At a military installation/ship, armory, or NG/R unit site, or other military location

KEY:		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
Higher Response																					
Lower Response																					
↑ Higher Than 2017																					
↓ Lower Than 2017																					
Yes	2019	52	NR	53	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	38	NR	41	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 11\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Did the unwanted event occur...

Q124a. At a military installation/ship, armory, or NG/R unit site, or other military location

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Yes		60	NR	64	NR	38	NR	38	NR	NR	NR	NR	NR
		60	NR	61	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 10\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Did the unwanted event occur...

Q124b. While you were in a delayed entry program (DEP) or delayed training program (DTP)?

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Yes		3	NR	4	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
		2	NR	2	NR	<1	<1	<1	<1	<1	<1	<1	<1	<1	<1	<1	<1	<1	<1	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Q124b. While you were in a delayed entry program (DEP) or delayed training program (DTP)?

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Q124c. While you were in recruit training/basic training?

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Did the unwanted event occur...

Q124c. While you were in recruit training/basic training?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Yes		5	6	NR	NR	5	6	NR	NR	4	NR	NR	NR

Margins of error range from $\pm 7\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Did the unwanted event occur...

Q124d. While you were in Officer Candidate or Training School or Basic or Advanced Officer Course?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Yes		4	4	NR	NR	7	5	NR	NR	NR	<1	NR	<1	NR	NR	NR	NR	<1	<1	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Did the unwanted event occur...

Q124d. While you were in Officer Candidate or Training School or Basic or Advanced Officer Course?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Yes		4	NR	4	NR	4	NR	NR	NR	NR	NR	NR	NR
		7	NR	8	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from ±6% to ±13%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Did the unwanted event occur...

Q124e. While you were attending military occupational specialty school?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Yes		18	NR	17	NR	17	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
		9	NR	10	NR	5	NR	<1	<1	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from ±1% to ±13%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Did the unwanted event occur...

Q124e. While you were attending military occupational specialty school?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Yes		12	14	8	NR	12	14	NR	NR	12	NR	NR	NR

Margins of error range from $\pm 8\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Did the unwanted event occur...

Q124f. While at an official military function (either on- or off-base)?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Yes		21	12	NR	NR	22	15	NR	NR	NR	5	NR	NR	NR	NR	NR	NR	NR	1	NR	NR

Margins of error range from $\pm 5\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Did the unwanted event occur...

Q124f. While at an official military function (either on- or off-base)?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Yes		21	15	NR	5	23	16	NR	3	13	9	NR	NR

Margins of error range from ±9% to ±16%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Did the unwanted event occur...

Q124g. While you were at a location off-base?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Yes		55	46	NR	NR	50	45	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from ±11% to ±15%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Did the unwanted event occur...

Q124g. While you were at a location off-base?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Yes		48	33	NR	NR	47	33	NR	NR	52	29	NR	NR

Margins of error range from $\pm 10\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?

Q125a. You were out with friends or at a party that was not an official military function.

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Marked		36	40	NR	NR	29	43	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 11\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?

Q125a. You were out with friends or at a party that was not an official military function.

KEY:		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
Higher Response													
Lower Response													
↑ Higher Than 2017													
↓ Lower Than 2017													
Marked	2019	41↑	NR	40↑	NR	47	NR						
	2017	18	NR	14	NR	NR	NR						

Margins of error range from $\pm 10\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?

Q125b. You were on a date.

KEY:		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
Higher Response																					
Lower Response																					
↑ Higher Than 2017																					
↓ Lower Than 2017																					
Marked	2019	5	NR	5	NR	<1	<1	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	6	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 9\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?
Q125b. You were on a date.

KEY:		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
Higher Response													
Lower Response													
↑ Higher Than 2017													
↓ Lower Than 2017													
Marked	2019	3	NR	3	NR	4	NR	NR	NR	NR	NR	NR	NR
	2017	11	NR	13	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 4\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?
Q125c. You were performing a drill period (inactive duty training [IDT]).

KEY:		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
Higher Response																					
Lower Response																					
↑ Higher Than 2017																					
↓ Lower Than 2017																					
Marked	2019	26	NR	26	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	32	NR	37	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 12\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?

Q125c. You were performing a drill period (inactive duty training [IDT]).

KEY:		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
Higher Response													
Lower Response													
↑ Higher Than 2017													
↓ Lower Than 2017													
Marked	2019	29	NR	31	NR	14	NR						
	2017	33	NR	35	NR	17	NR						

Margins of error range from $\pm 10\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?

Q125d. You were performing full-time National Guard or Reserve duty.

KEY:		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
Higher Response																					
Lower Response																					
Marked		29	NR	29	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?

Q125d. You were performing full-time National Guard or Reserve duty.

KEY:		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
Higher Response													
Lower Response													
Marked		34	NR	36	NR	26	NR						

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?

Q125e. You were activated in Title 10 (Federal Authority) status.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	16	NR	20	NR	11	NR	NR	NR	16	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?

Q125e. You were activated in Title 10 (Federal Authority) status.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	13	NR	11	NR	23	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?

Q125f. You were deployed.

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017		Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	2019	14	NR	16	NR	15	NR	NR	NR	NR	NR
	2017	8	NR	8	NR	7	NR	NR	NR	NR	NR

Margins of error range from $\pm 7\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?
Q125f. You were deployed.

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	2019	12	NR	11	NR	17	NR
	2017	6	NR	3	NR	NR	NR

Margins of error range from ±7% to ±15%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?
Q125g. You were on TDY/TAD, at sea, or during field exercises/alerts.

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	2019	9	NR	5	NR	NR	NR	NR	NR	NR	NR
	2017	17	NR	19	NR	<1	<1	NR	NR	NR	NR

Margins of error range from ±1% to ±13%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?

Q125g. You were on TDY/TAD, at sea, or during field exercises/alerts.

KEY:		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
Higher Response													
Lower Response													
↑ Higher Than 2017													
↓ Lower Than 2017													
Marked	2019	7↓	NR	6↓	NR	13	NR						
	2017	22	NR	20	NR	NR	NR						

Margins of error range from ±4% to ±12%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?

Q125h. You were on approved leave.

KEY:		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
Higher Response																					
Lower Response																					
↑ Higher Than 2017																					
↓ Lower Than 2017																					
Marked	2019	4	NR	3	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	2	NR	3	NR	1	NR	<1	<1	<1	<1	<1	<1	<1	<1	<1	<1	<1	<1	<1	<1

Margins of error range from ±1% to ±12%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?

Q125h. You were on approved leave.

KEY:		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
Higher Response													
Lower Response													
↑ Higher Than 2017													
↓ Lower Than 2017													
Marked	2019	3	NR	4	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	3	NR	3	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from ±7% to ±9%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?

Q125i. None of the above

KEY:		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
Higher Response																					
Lower Response																					
↑ Higher Than 2017																					
↓ Lower Than 2017																					
Marked	2019	22	NR	20	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	14	NR	17	1	6	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	8	NR	NR	NR

Margins of error range from ±5% to ±16%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?

Q125i. None of the above

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Marked		10	13	NR	NR	9	12	NR	NR	17	NR	NR	NR

Margins of error range from ±7% to ±14%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?

Q125j. Do not recall

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Marked		2	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
		NR	NR	NR	NR	NR	NR	<1	<1	NR	NR	NR	NR	NR	NR	<1	<1	NR	NR	NR	NR

Margins of error range from ±1% to ±8%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?

Q125j. Do not recall

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Marked		1	NR	NR	NR	1	NR	NR	NR	NR	NR	NR	NR
		NR	NR	NR	NR	NR	NR	NR	NR	<1	<1	<1	<1

Margins of error range from ±1% to ±4%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?

Q125. Constructed: Occurred when in military status

KEY: Higher Response Lower Response		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Military and other context		26	NR	NR	NR	18	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Military context only		36	NR	NR	NR	45	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Other context only		13	NR	NR	NR	14	NR	NR	NR	5	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
None of the above/do not recall		24	NR	NR	NR	23	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from ±1% to ±16%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?

Q125. Constructed: Occurred when in military status

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Military and other context	22	NR	22	NR	26	NR
Military context only	47	NR	49	NR	32	NR
Other context only	21	11	20	NR	25	NR
None of the above/do not recall	11	8	9	NR	17	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?

Q125. Constructed: Occurred when in military status

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	63	NR	63	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: When did this/these upsetting situation(s) occur?

Q125. Constructed: Occurred when in military status

KEY: Higher Response Lower Response	National Guard Women	National Guard Men		ARNG Women	ARNG Men		ANG Women	ANG Men
	Yes	69	81	71	NR		58	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation

Q126. Constructed: Hazing/Bullying

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017			Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	2019	2017	26	NR	31	NR	NR	NR	NR	NR	13	NR
Yes			17	NR	19	NR	6	NR	NR	NR	15	NR

Margins of error range from $\pm 10\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation

Q126. Constructed: Hazing/Bullying

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017			National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	2019	2017	18	NR	18	NR	15	NR
Yes			30	NR	33	NR	NR	NR

Margins of error range from $\pm 9\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation
Q126. Constructed: Hazing/Bullying

KEY:		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
Hazing	2019	<1		NR		<1		NR		<1		<1		NR		NR		<1		NR	
	2017	2		NR		3		NR		NR		NR		<1		<1		NR		NR	
Bullying	2019	12		NR		8		NR		NR		NR		NR		NR		11		NR	
	2017	11		NR		14		NR		NR		NR		NR		NR		6		NR	
Both hazing and bullying	2019	13		NR		23↑		NR		NR		NR		NR		NR		1		NR	
	2017	4		NR		2		NR		4		NR		NR		NR		NR		NR	
Neither hazing nor bullying	2019	74		NR		69		NR		NR		NR		NR		NR		87		NR	
	2017	83		NR		81		NR		94		NR		NR		NR		85		NR	

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation
Q126. Constructed: Hazing/Bullying

KEY:		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
Hazing	2019	2		NR		2		NR		<1		NR	
	2017	7		NR		9		NR		<1		<1	
Bullying	2019	9		7		8		8		11		NR	
	2017	13		NR		15		NR		NR		NR	
Both hazing and bullying	2019	7		NR		8		NR		4		NR	
	2017	10		NR		10		NR		NR		NR	
Neither hazing nor bullying	2019	82		NR		82		NR		85		NR	
	2017	70		NR		67		NR		NR		NR	

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Would you describe this unwanted event as...

Q126. Hazing?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Yes		13	7	NR	NR	23↑	6	NR	NR	NR	4	NR	NR	NR	NR	NR	NR	1	NR	NR	NR

Margins of error range from ±6% to ±14%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Would you describe this unwanted event as...

Q126. Hazing?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Yes		9	17	NR	NR	10	19	NR	NR	4	NR	NR	NR

Margins of error range from ±8% to ±15%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Would you describe this unwanted event as...
Q126. Bullying?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Yes		25	NR	31	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	13	NR	NR	NR
		15	NR	16	NR	6	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	13	NR	NR	NR

Margins of error range from $\pm 9\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Would you describe this unwanted event as...
Q126. Bullying?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Yes		16	NR	NR	NR	16	NR	NR	NR	15	NR	NR	NR
		23	NR	NR	NR	25	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 8\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation
Q127. Constructed: Sexually Harassed/Stalked Before or After

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Yes		69	NR	NR	NR	74	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
		63	NR	NR	NR	73	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 11\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation
Q127. Constructed: Sexually Harassed/Stalked Before or After

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Yes		65	NR	67	NR	59	NR						
		63	NR	64	NR	NR	NR						

Margins of error range from $\pm 10\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation
Q127. Constructed: Sexually Harassed/Stalked Before or After

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Before		18	NR	14	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
		8	NR	9	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
After		7	NR	5↓	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
		16	NR	23	NR	<1	<1	<1	<1	<1	<1	<1	<1	<1	<1	<1	<1	1	NR	NR	NR
Both		43	NR	55	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
		39	NR	41	NR	16	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Not at all		31	NR	26	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
		37	NR	27	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation
Q127. Constructed: Sexually Harassed/Stalked Before or After

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
Before	2019	17	6	17	6	17	6	17	6	NR	NR	NR	NR
	2017	13	NR	11	NR	23	NR	NR	NR	NR	NR	NR	NR
After	2019	15	NR	16	NR	8	NR	NR	NR	NR	NR	NR	NR
	2017	7	NR	7	NR	NR	NR	NR	NR	NR	NR	NR	NR
Both	2019	34	NR	34	NR	34	NR	NR	NR	NR	NR	NR	NR
	2017	43	NR	45	NR	NR	NR	NR	NR	NR	NR	NR	NR
Not at all	2019	35	NR	33	NR	41	NR	NR	NR	NR	NR	NR	NR
	2017	37	NR	36	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 8\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation
Q127. Constructed: Sexually Harassed/Stalked Before

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
Yes	2019	61	NR	69	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	48	NR	50	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 11\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation

Q127. Constructed: Sexually Harassed/Stalked Before

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Yes		51	56	NR	NR	51	56	NR	NR	51	NR	NR	NR

Margins of error range from $\pm 10\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation

Q127. Constructed: Sexually Harassed/Stalked After

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Yes		50	55	NR	NR	60	64	NR	NR	NR	16	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 11\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation

Q127. Constructed: Sexually Harassed/Stalked After

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Yes		49	50	NR	NR	50	52	NR	NR	42	NR	NR	NR

Margins of error range from $\pm 10\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Do you believe the offender(s)...

Q127a. Sexually harassed you before the situation?

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017		Reserve Women	Reserve Men		USAR Women	USAR Men		USNR Women	USNR Men		USMCR Women	USMCR Men		USAFR Women	USAFR Men
Yes	2019	53	NR		61	NR		NR	NR		NR	NR		NR	NR
	2017	42	NR		42	NR		NR	NR		NR	NR		NR	NR

Margins of error range from $\pm 11\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Do you believe the offender(s)...

Q127a. Sexually harassed you before the situation?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
Yes	2019	47	NR	48	NR	43	NR	NR	NR	NR	NR	NR	NR
	2017	48	NR	47	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 10\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Do you believe the offender(s)...

Q127b. Stalked you before the situation?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Yes		29	23	NR	NR	39	24	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	20	NR	NR

Margins of error range from $\pm 11\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Do you believe the offender(s)...

Q127b. Stalked you before the situation?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Yes		19	25	NR	NR	19	24	NR	NR	18	NR	NR	NR

Margins of error range from $\pm 10\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Do you believe the offender(s)...

Q127c. Sexually harassed you after the situation?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Yes		37	50	NR	NR	39	58	NR	NR	NR	13	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 11\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Do you believe the offender(s)...

Q127c. Sexually harassed you after the situation?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Yes		40	49	NR	NR	41	51	NR	NR	31	NR	NR	NR

Margins of error range from $\pm 10\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Do you believe the offender(s)...

Q127d. Stalked you after the situation?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Yes		32	NR	42	NR	NR	NR	NR	NR	NR	NR
		23	NR	29	NR	7	NR	NR	NR	15	NR

Margins of error range from ±11% to ±15%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Do you believe the offender(s)...

Q127d. Stalked you after the situation?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
		2019	2017	2019	2017	2019	2017
Yes		22	NR	21	NR	26	NR
		21	NR	20	NR	NR	NR

Margins of error range from ±10% to ±16%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation

Q128. Thinking about this event, did it make you take steps to leave or separate from the military?

KEY:		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
		Higher Response		Lower Response		Higher Than 2017		Lower Than 2017													
		24		NR		29		NR		NR		NR		NR		NR		NR		NR	
Yes		2019	24	NR		2017	19	NR		2019	21	NR		2019	13	NR		2019	NR	NR	
		2017	19	NR		2017	21	NR		2017	13	NR		2017	NR	NR		2017	NR	NR	

Margins of error range from $\pm 11\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation

Q128. Thinking about this event, did it make you take steps to leave or separate from the military?

KEY:		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		Higher Response		Lower Response		Higher Than 2017		Lower Than 2017					
		25		NR		25		NR		26		NR	
Yes		2019	25	NR		2017	25	NR		2019	26	NR	
		2017	25	NR		2017	26	NR		2017	NR	NR	

Margins of error range from $\pm 10\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation
Q129. At the time of this unwanted event, had you been drinking alcohol?

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017		Reserve Women	Reserve Men		USAR Women	USAR Men		USNR Women	USNR Men		USMCR Women	USMCR Men		USAFR Women	USAFR Men
Yes	2019	49	NR		43	NR		NR	NR		NR	NR		NR	NR
	2017	37	NR		32	NR		NR	NR		NR	NR		NR	NR
No	2019	50	NR		57	NR		NR	NR		NR	NR		NR	NR
	2017	61	NR		66	NR		NR	NR		NR	NR		NR	NR
Not sure	2019	2	NR		<1	<1		NR	NR		NR	NR		NR	NR
	2017	2	NR		NR	NR		<1	<1		<1	<1		NR	NR

Margins of error range from ±1% to ±15%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation
Q129. At the time of this unwanted event, had you been drinking alcohol?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
Yes	2019	47	↑	NR	NR	44	↑	NR	NR	61	NR	NR	NR
	2017	24	NR	NR	NR	22	NR	NR	NR	NR	NR	NR	NR
No	2019	51	↓	NR	NR	53	↓	NR	NR	39	NR	NR	NR
	2017	75	NR	NR	NR	77	NR	NR	NR	NR	NR	NR	NR
Not sure	2019	2	NR	NR	NR	2	NR	NR	NR	<1	NR	NR	NR
	2017	1	NR	NR	NR	1	NR	NR	NR	<1	<1	<1	<1

Margins of error range from ±1% to ±15%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation

Q129. Constructed for Trending: Did the person(s) who did this to you buy or give you alcohol to drink?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	2019	81	NR	NR	NR	NR	NR	NR	NA	NR	NR
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
No	2019	16	NR	NR	NR	NR	NR	NR	NA	NR	NR
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Do not know	2019	3	NR	NR	NR	<1	NR	NR	NA	NR	NR
	2017	6	NR	NR	NR	NR	NR	NR	NR	<1	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and drank alcohol before the situation

Gender by Reserve Component | Sexual Assault One Situation

Q129. Constructed for Trending: Did the person(s) who did this to you buy or give you alcohol to drink?

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	2019	56	NR	NR	NR	NR	NR
	2017	NR	NR	NR	NR	NR	NR
No	2019	33	NR	30	NR	NR	NR
	2017	NR	NR	NR	NR	NR	NR
Do not know	2019	NR	NR	NR	NR	NR	NR
	2017	NR	NR	NR	NR	<1	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and drank alcohol before the situation

Gender by Reserve Component | Sexual Assault One Situation: Just prior to this unwanted event...

Q129. Did the person(s) who did this to you buy or give you alcohol to drink?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	42	NR	38	NR	NR	NR	NR	NR	NR	NR
No	56	NR	61	NR	NR	NR	NR	NR	NR	NR
Do not know	2	NR	1	NR	<1	<1	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Just prior to this unwanted event...

Q129. Did the person(s) who did this to you buy or give you alcohol to drink?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	32	NR	31	NR	37	NR
No	62	NR	63	NR	58	NR
Do not know	6	NR	6	NR	5	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Just prior to this unwanted event...

Q129. Do you think that you might have been given a drug without your knowledge or consent?

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017															
		Reserve Women	Reserve Men		USAR Women	USAR Men		USNR Women	USNR Men		USMCR Women	USMCR Men		USAFR Women	USAFR Men
Yes	2019	3	NR	3	NR	<1	<1	NR	NR	NR	NR	NR	NR	NR	
	2017	9	NR	8	NR	NR	NR	NR	NR	NR	NR	7	NR	NR	
No	2019	78	NR	79	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	
	2017	76	NR	73	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	
Do not know	2019	19	NR	18	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	
	2017	15	NR	19	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Just prior to this unwanted event...

Q129. Do you think that you might have been given a drug without your knowledge or consent?

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
Yes	2019	6	NR	7	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	1	NR	<1	NR	NR	NR	NR	NR	NR	NR	NR	NR
No	2019	84	NR	83	NR	87	NR	NR	NR	NR	NR	NR	NR
	2017	88	NR	90	NR	NR	NR	NR	NR	NR	NR	NR	NR
Do not know	2019	10	NR	10	NR	11	NR	NR	NR	NR	NR	NR	NR
	2017	11	NR	10	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation

Q129. At the time of this unwanted event, had the person(s) who did it been drinking alcohol?

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017		Reserve Women	Reserve Men		USAR Women	USAR Men		USNR Women	USNR Men		USMCR Women	USMCR Men		USAFR Women	USAFR Men
Yes	2019	56	NR		53	NR		NR	NR		NR	NR		NR	NR
	2017	38	NR		34	NR		NR	NR		NR	NR		NR	NR
No	2019	29	NR		27	NR		NR	NR		NR	NR		NR	NR
	2017	35	NR		38	NR		NR	NR		NR	NR		NR	NR
Do not know	2019	16	NR		20	NR		7	NR		NR	NR		18	NR
	2017	27	NR		29	NR		NR	NR		NR	NR		NR	NR

Margins of error range from $\pm 9\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation

Q129. At the time of this unwanted event, had the person(s) who did it been drinking alcohol?

KEY:		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
Higher Response													
Lower Response													
↑ Higher Than 2017													
↓ Lower Than 2017													
Yes	2019	45	NR	41	NR	69	NR	NR	NR	NR	NR	NR	NR
	2017	33	NR	29	NR	NR	NR	NR	NR	NR	NR	NR	NR
No	2019	38	NR	40	NR	25	NR	NR	NR	NR	NR	NR	NR
	2017	47	NR	51	NR	21	NR	NR	NR	NR	NR	NR	NR
Do not know	2019	17	NR	19	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	20	NR	19	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 10\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation
Q129. Constructed: Member and/or Offender(s) Used Alcohol

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	2019	63	NR	57	NR	NR	NR	NR	NR	NR	NR
	2017	47	NR	42	NR	NR	NR	NR	NR	NR	NR
---	2019	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	2017	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
---	2019	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	2017	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 11\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation
Q129. Constructed: Member and/or Offender(s) Used Alcohol

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	2019	58	NR	54	NR	78	NR
	2017	37	NR	34	NR	NR	NR
---	2019	NA	NA	NA	NA	NA	NA
	2017	NA	NA	NA	NA	NA	NA
---	2019	NA	NA	NA	NA	NA	NA
	2017	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 10\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation
Q129. Constructed: Member and/or Offender(s) Used Alcohol

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Yes		63	NR	57	NR	NR	NR	NR	NR	NR	NR
		47	NR	42	NR	NR	NR	NR	NR	NR	NR

Margins of error range from ±11% to ±15%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation
Q129. Constructed: Member and/or Offender(s) Used Alcohol

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
		2019	2017	2019	2017	2019	2017
Yes		58	NR	54	NR	78	NR
		37	NR	34	NR	NR	NR

Margins of error range from ±10% to ±15%

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: How satisfied were you with responses and services you received from the following?
Q132a. Your unit commander/director

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Satisfied	2019	NR	NR	NR	NR	NR	NR	NA	NA	NR	NR
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Neither	2019	NR	NR	NR	NR	NR	NR	NA	NA	NR	NR
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Dissatisfied	2019	NR	NR	NR	NR	NR	NR	NA	NA	NR	NR
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: How satisfied were you with responses and services you received from the following?
Q132a. Your unit commander/director

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Satisfied	2019	NR	NR	NR	NR	NR	NR
	2017	NR	NR	NR	NR	NR	NR
Neither	2019	NR	NR	NR	NR	NR	NR
	2017	NR	NR	NR	NR	NR	NR
Dissatisfied	2019	NR	NR	NR	NR	NR	NR
	2017	NR	NR	NR	NR	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: How satisfied were you with responses and services you received from the following?
Q132b. Your senior enlisted advisor

KEY:		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
Higher Response																					
Lower Response																					
↑ Higher Than 2017																					
↓ Lower Than 2017																					
Satisfied	2019	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Neither	2019	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Dissatisfied	2019	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: How satisfied were you with responses and services you received from the following?
Q132b. Your senior enlisted advisor

KEY:		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
Higher Response													
Lower Response													
↑ Higher Than 2017													
↓ Lower Than 2017													
Satisfied	2019	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Neither	2019	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Dissatisfied	2019	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: How satisfied were you with responses and services you received from the following?
Q132c. Your immediate military supervisor

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Satisfied	2019	NR	NR	NR	NR	NR	NR	NA	NA	NR	NR
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Neither	2019	NR	NR	NR	NR	NR	NR	NA	NA	NR	NR
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Dissatisfied	2019	NR	NR	NR	NR	NR	NR	NA	NA	NR	NR
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: How satisfied were you with responses and services you received from the following?
Q132c. Your immediate military supervisor

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Satisfied	2019	NR	NR	NR	NR	NR	NR
	2017	NR	NR	NR	NR	NR	NR
Neither	2019	NR	NR	NR	NR	NR	NR
	2017	NR	NR	NR	NR	NR	NR
Dissatisfied	2019	NR	NR	NR	NR	NR	NR
	2017	NR	NR	NR	NR	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: How satisfied were you with responses and services you received from the following?
Q132d. A Sexual Assault Response Coordinator (SARC)

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Satisfied	2019	NR	NR	NR	NR	NR	NR	NA	NA	NR	NR
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
Neither	2019	NR	NR	NR	NR	NR	NR	NA	NA	NR	NR
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
Dissatisfied	2019	NR	NR	NR	NR	NR	NR	NA	NA	NR	NR
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: How satisfied were you with responses and services you received from the following?
Q132d. A Sexual Assault Response Coordinator (SARC)

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Satisfied	2019	NR	NR	NR	NR	NR	NR
	2017	NR	NR	NR	NR	NR	NR
Neither	2019	NR	NR	NR	NR	NR	NR
	2017	NR	NR	NR	NR	NR	NR
Dissatisfied	2019	NR	NR	NR	NR	NR	NR
	2017	NR	NR	NR	NR	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: How satisfied were you with responses and services you received from the following?
Q132e. A Uniformed Victim Advocate (UVA) or Victim Advocate (VA)

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Satisfied	2019	NR	NR	NR	NA	NR	NR	NA	NA	NR	NR
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
Neither	2019	NR	NR	NR	NA	NR	NR	NA	NA	NR	NR
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
Dissatisfied	2019	NR	NR	NR	NA	NR	NR	NA	NA	<1	NR
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: How satisfied were you with responses and services you received from the following?
Q132e. A Uniformed Victim Advocate (UVA) or Victim Advocate (VA)

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Satisfied	2019	NR	NR	NR	NR	NR	NA
	2017	NR	NR	NR	NR	NR	NR
Neither	2019	NR	NR	NR	NR	NR	NA
	2017	NR	NR	NR	NR	NR	NR
Dissatisfied	2019	NR	NR	NR	NR	NR	NA
	2017	NR	NR	NR	NR	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

**Gender by Reserve Component | Sexual Assault One Situation: How satisfied were you with responses and services you received from the following?
Q132f. DoD Safe Helpline (877-995-5247)**

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Satisfied	2019	NR	NR	NR	NR	NR	NR	NA	NA	NR	NR
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
Neither	2019	NR	NR	NR	NR	NR	NR	NA	NA	NR	NR
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
Dissatisfied	2019	NR	NR	NR	NR	NR	NR	NA	NA	NR	NR
	2017	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

**Gender by Reserve Component | Sexual Assault One Situation: How satisfied were you with responses and services you received from the following?
Q132f. DoD Safe Helpline (877-995-5247)**

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Satisfied	2019	NR	NR	NR	NR	NR	NA
	2017	NR	NR	NR	NR	NR	NR
Neither	2019	NR	NR	NR	NR	NR	NA
	2017	NR	NR	NR	NR	NR	NR
Dissatisfied	2019	NR	NR	NR	NR	<1	NA
	2017	NR	NR	NR	NR	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: How satisfied were you with responses and services you received from the following?
Q132g. A medical provider/a mental health provider

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Satisfied	NR	NR	NR	NR	NR	NR	NA	NA	NR	NR
Neither	NR	NR	NR	NR	NR	NR	NA	NA	NR	NR
Dissatisfied	NR	NR	NR	NR	NR	NR	NA	NA	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: How satisfied were you with responses and services you received from the following?
Q132g. A medical provider/a mental health provider

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Satisfied	NR	NR	NR	NR	NR	NA
Neither	NR	NR	NR	NR	NR	NA
Dissatisfied	9	NR	11	NR	<1	NA

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: How satisfied were you with responses and services you received from the following?
Q132h. Special Victims' Counsel (SVC) or Victims' Legal Counsel (VLC)

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Satisfied	2019	NR	NR	NR	NA	NR	NR	NA	NA	NR	NR
	2017	NR	NR	NR	NR	NA	NR	NR	NR	NR	NA
Neither	2019	NR	NR	NR	NA	NR	NR	NA	NA	NR	NR
	2017	NR	NR	NR	NR	NA	NA	NR	NR	NA	NA
Dissatisfied	2019	NR	NR	NR	NA	NR	NR	NA	NA	NR	NR
	2017	NR	NR	NR	NR	NA	NA	NA	NA	NA	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: How satisfied were you with responses and services you received from the following?
Q132h. Special Victims' Counsel (SVC) or Victims' Legal Counsel (VLC)

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Satisfied	2019	NR	NR	NR	NR	NR	NR
	2017	NR	NR	NR	NR	NR	NR
Neither	2019	NR	NR	NR	NR	NR	NR
	2017	NR	NR	NR	NR	NR	NR
Dissatisfied	2019	NR	NR	NR	NR	<1	NR
	2017	NR	NR	NR	NR	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: How satisfied were you with responses and services you received from the following?
Q132i. A chaplain

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Satisfied	2019	NR	NR	NR	NR	NR	NR	NA	NA	NR	NR
	2017	NR	NR	NR	NR	NR	NR	NA	NA	NA	NR
Neither	2019	NR	NR	NR	NR	NR	NR	NA	NA	NR	NR
	2017	NR	NR	NR	NR	NA	NA	NA	NA	NA	NA
Dissatisfied	2019	NR	NR	NR	NR	NR	NR	NA	NA	NR	NR
	2017	NR	NR	NR	NR	NA	NA	NA	NA	NA	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: How satisfied were you with responses and services you received from the following?
Q132i. A chaplain

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Satisfied	2019	NR	NR	NR	NR	NR	NA
	2017	NR	NR	NR	NR	NR	NR
Neither	2019	NR	NR	NR	NR	NR	NA
	2017	NR	NR	NR	NR	NR	NR
Dissatisfied	2019	NR	NR	NR	NR	<1	NA
	2017	NR	NR	NR	NR	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: How satisfied were you with responses and services you received from the following?
Q132j. Military law enforcement personnel

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Satisfied	2019	NR	NR	NR	NR	NR	NR	NA	NA	NR	NR
	2017	NR	NR	NR	NR	NA	NR	NA	NA	NR	NA
Neither	2019	NR	NR	NR	NR	NR	NR	NA	NA	NR	NR
	2017	NR	NR	NR	NR	NA	NA	NA	NA	NA	NA
Dissatisfied	2019	NR	NR	NR	NR	NR	NR	NA	NA	NR	NR
	2017	NR	NR	NR	NR	NA	NA	NA	NA	NR	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: How satisfied were you with responses and services you received from the following?
Q132j. Military law enforcement personnel

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Satisfied	2019	NR	NR	NR	NR	NR	NA
	2017	NR	NR	NR	NR	NR	NR
Neither	2019	NR	NR	NR	NR	NR	NA
	2017	NR	NR	NR	NR	NR	NR
Dissatisfied	2019	1	NR	NR	NR	NR	NA
	2017	NR	NR	NR	NR	NR	NR

Margins of error do not exceed $\pm 6\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Reporting
Q133. Did you report this unwanted event?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes, to military authorities	24	NR	21	NR	NR	NR	NR	NR	NR	NR
Yes, to civilian law enforcement	2	NR	NR	NR	NR	NR	NR	NR	NR	NR
Yes, to both military and civilian	4	NR	6	NR	NR	NR	NR	NR	<1	NR
No	70	NR	71	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Reporting
Q133. Did you report this unwanted event?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes, to military authorities	19	NR	19	NR	19	NR
Yes, to civilian law enforcement	1	NR	<1	NR	1	NR
Yes, to both military and civilian	5	NR	4	NR	NR	NR
No	75	NR	77	NR	69	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

**Gender by Reserve Component | Sexual Assault One Situation: Reporting
Q133. Constructed: Reported to Military Authorities**

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	28	NR	27	NR	NR	NR	NR	NR	NR	NR
Yes										

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

**Gender by Reserve Component | Sexual Assault One Situation: Reporting
Q133. Constructed: Reported to Military Authorities**

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	24	NR	23	NR	30	NR
Yes						

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

**Gender by Reserve Component | Sexual Assault One Situation: Reporting
Q133. Constructed: Reported to Civilian Law Enforcement**

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	6	NR	8	NR	NR	NR	NR	NR	NR	NR
Yes										

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

**Gender by Reserve Component | Sexual Assault One Situation: Reporting
Q133. Constructed: Reported to Civilian Law Enforcement**

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	6	NR	5	NR	12	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

**Gender by Reserve Component | Sexual Assault One Situation: Reporting
Q133. Constructed: Reported to Military or Civilian**

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	30	NR	29	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

**Gender by Reserve Component | Sexual Assault One Situation: Reporting
Q133. Constructed: Reported to Military or Civilian**

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	25	NR	23	NR	31	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation: Reporting
Q134. What type of report did you initially make to a military authority?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
A restricted report	NR	NR	NR	NR	NR	NR	NR	NA	NR	NA
An unrestricted report	NR	NR	NR	NR	NR	NR	NR	NA	NR	NA
Unsure what type of report I initially made	NR	NR	NR	NR	NR	NR	NR	NA	NR	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: Reporting
Q134. What type of report did you initially make to a military authority?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
A restricted report	NR	NR	NR	NR	NR	NR
An unrestricted report	NR	NR	NR	NR	NR	NR
Unsure what type of report I initially made	NR	NR	NR	NR	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: Reporting
Q135. What happened with your restricted report?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
It remained restricted	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA
I chose to convert it to unrestricted	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA
I did not convert but investigation occurred	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA
Unable to recall	<1	NR	<1	NR	NR	NA	NR	NA	NA	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and filed restricted report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: Reporting
Q135. What happened with your restricted report?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
It remained restricted	NR	NR	NR	NR	NR	NR
I chose to convert it to unrestricted	NR	NR	NR	NR	NR	NR
I did not convert but investigation occurred	NR	NR	NR	NR	NR	NR
Unable to recall	NR	NR	NR	NR	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and filed restricted report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: Reporting
Q135. Constructed: Final Military Report Type

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Restricted	NR	NR	NR	NR	NR	NR	NR	NA	NR	NA
Unrestricted	NR	NR	NR	NR	NR	NR	NR	NA	NR	NA
Unknown	NR	NR	NR	NR	NR	NR	NR	NA	NR	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: Reporting
Q135. Constructed: Final Military Report Type

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Restricted	NR	NR	NR	NR	NR	NR
Unrestricted	NR	NR	NR	NR	NR	NR
Unknown	NR	NR	NR	NR	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: Reporting
Q136. If making a restricted report were not an option, what would you have done?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Made an unrestricted report	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA
Sought civilian confidential resources	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA
Not reported	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA
Not sure	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA

Margins of error do not exceed ±1%

Percent of all Reserve component members who experienced sexual assault in the past 12 months and filed restricted report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: Reporting
Q136. If making a restricted report were not an option, what would you have done?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Made an unrestricted report	NR	NR	NR	NR	NR	NR
Sought civilian confidential resources	NR	NR	NR	NR	NR	NR
Not reported	NR	NR	NR	NR	NR	NR
Not sure	NR	NR	NR	NR	NR	NR

Margins of error do not exceed ±1%

Percent of all Reserve component members who experienced sexual assault in the past 12 months and filed restricted report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?

Q137a. Safety planning information regarding your immediate situation

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Large/Very large extent	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA
Small/Moderate extent	<1	NR	<1	NR	NR	NR	NA	NA	NR	NA
Not at all	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?

Q137a. Safety planning information regarding your immediate situation

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Large/Very large extent	NR	NR	NR	NA	NR	NR
Small/Moderate extent	NR	NR	NR	NA	NR	NR
Not at all	NR	NR	NR	NA	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?

Q137b. Accurate up-to-date information on your case status

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Large/Very large extent	NR	NR	<1	NR	NR	NR	NA	NA	NR	NA
Small/Moderate extent	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA
Not at all	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA

Margins of error do not exceed ±1%

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?

Q137b. Accurate up-to-date information on your case status

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Large/Very large extent	NR	NR	NR	NA	NR	NR
Small/Moderate extent	NR	NR	NR	NA	NR	NR
Not at all	NR	NR	NR	NA	NR	NR

Margins of error do not exceed ±1%

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?

Q137c. Information to address your confidentiality concerns

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Large/Very large extent	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA
Small/Moderate extent	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA
Not at all	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?

Q137c. Information to address your confidentiality concerns

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Large/Very large extent	NR	NR	NR	NA	NR	NR
Small/Moderate extent	NR	NR	NR	NA	NR	NR
Not at all	NR	NR	NR	NA	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?

Q137d. Regular contact regarding your well-being

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Large/Very large extent	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA
Small/Moderate extent	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA
Not at all	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?

Q137d. Regular contact regarding your well-being

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Large/Very large extent	NR	NR	NR	NA	NR	NR
Small/Moderate extent	9	NR	NR	NA	<1	NR
Not at all	NR	NR	NR	NA	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?

Q137e. Information on your right to consult a SVC or VLC

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Large/Very large extent	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA
Small/Moderate extent	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA
Not at all	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?

Q137e. Information on your right to consult a SVC or VLC

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Large/Very large extent	NR	NR	NR	NA	NR	NR
Small/Moderate extent	NR	NR	NR	NA	NR	NR
Not at all	NR	NR	NR	NA	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?

Q137f. Information on your right to request an expedited transfer

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Large/Very large extent	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA
Small/Moderate extent	<1	NR	<1	NR	NR	NR	NA	NA	NR	NA
Not at all	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA

Margins of error do not exceed ±1%

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?

Q137f. Information on your right to request an expedited transfer

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Large/Very large extent	NR	NR	NR	NA	NR	NR
Small/Moderate extent	NR	NR	NR	NA	NR	NR
Not at all	NR	NR	NR	NA	NR	NR

Margins of error do not exceed ±1%

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?
Q137g. Information about Victim's Rights (DD Form 2701)

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Large/Very large extent	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA
Small/Moderate extent	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA
Not at all	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?
Q137g. Information about Victim's Rights (DD Form 2701)

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Large/Very large extent	NR	NA	NR	NA	NR	NA
Small/Moderate extent	NR	NA	NR	NA	NR	NA
Not at all	NR	NA	NR	NA	NR	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?

Q137h. Information about confidential counseling services through the Department of Veterans Affairs

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Large/Very large extent	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA
Small/Moderate extent	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA
Not at all	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?

Q137h. Information about confidential counseling services through the Department of Veterans Affairs

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Large/Very large extent	NR	NR	NR	NR	NR	NR
Small/Moderate extent	NR	NR	NR	NR	NR	NR
Not at all	NR	NR	NR	NR	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?

Q137i. Information about medical and/or behavioral healthcare and treatment

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Large/Very large extent	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA
Small/Moderate extent	NR	NR	<1	NR	NR	NR	NA	NA	NR	NA
Not at all	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?

Q137i. Information about medical and/or behavioral healthcare and treatment

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Large/Very large extent	NR	NR	NR	NR	NR	NR
Small/Moderate extent	NR	NR	NR	NR	NR	NR
Not at all	NR	NR	NR	NR	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?
Q138a. They made me feel supported.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Large/Very large extent	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA
Small/Moderate extent	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA
Not at all	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?
Q138a. They made me feel supported.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Large/Very large extent	NR	NR	NR	NR	NR	NR
Small/Moderate extent	NR	NR	NR	NR	NR	NR
Not at all	NR	NR	NR	NR	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?
Q138b. They expressed concern for my well-being.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Large/Very large extent	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA
Small/Moderate extent	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA
Not at all	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?
Q138b. They expressed concern for my well-being.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Large/Very large extent	NR	NR	NR	NR	NR	NR
Small/Moderate extent	NR	NR	NR	NR	NR	NR
Not at all	NR	NR	NR	NR	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?

Q138c. They provided me the flexibility to attend appointments related to my sexual assault as needed.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Large/Very large extent	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA
Small/Moderate extent	NR	NR	<1	NR	NR	NR	NA	NA	NR	NA
Not at all	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?

Q138c. They provided me the flexibility to attend appointments related to my sexual assault as needed.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Large/Very large extent	NR	NR	NR	NA	NR	NR
Small/Moderate extent	NR	NR	NR	NA	NR	NR
Not at all	NR	NR	NR	NA	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?

Q138d. They discouraged gossip in my work environment.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Large/Very large extent	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA
Small/Moderate extent	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA
Not at all	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?

Q138d. They discouraged gossip in my work environment.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Large/Very large extent	NR	NR	NR	NR	NR	NR
Small/Moderate extent	NR	NR	NR	NR	NR	NR
Not at all	NR	NR	NR	NR	<1	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?
Q138e. Some other positive action.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Large/Very large extent	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA
Small/Moderate extent	NR	NR	<1	NR	NR	NR	NA	NA	NR	NA
Not at all	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA

Margins of error do not exceed ±1%

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: After reporting this unwanted event, to what extent were you provided the following?
Q138e. Some other positive action.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Large/Very large extent	NR	NR	NR	NA	NR	NR
Small/Moderate extent	NR	NR	NR	NA	NR	NR
Not at all	NR	NR	NR	NA	NR	NR

Margins of error do not exceed ±1%

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?

Q139a. Someone else made you report it or reported it themselves

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	NR	NR	NR	NR	NR	NR	NR	NA	NR	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?

Q139a. Someone else made you report it or reported it themselves

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	NR	NR	NR	NR	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?

Q139b. To stop the offender(s) from hurting you again

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	NR	NR	NR	NR	NR	NR	NR	NA	NR	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?

Q139b. To stop the offender(s) from hurting you again

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	NR	NR	NR	NR	NR	NR
Marked	NR	NR	NR	NR	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?

Q139c. To stop the offender(s) from hurting others

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	NR	NR	NR	NR	NR	NR	NR	NA	NR	NA
Marked	NR	NR	NR	NR	NR	NR	NR	NA	NR	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?

Q139c. To stop the offender(s) from hurting others

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	77	NR	NR	NR	NR	NR
Marked	77	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?

Q139d. It was your civic/military duty to report it

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	NR	NR	NR	NR	NR	NR	NR	NA	NR	NA
Marked	NR	NR	NR	NR	NR	NR	NR	NA	NR	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?

Q139d. It was your civic/military duty to report it

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	NR	NR	NR	NR	NR	NR
Marked	NR	NR	NR	NR	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?

Q139e. To punish the offender(s)

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	NR	NR	NR	NR	NR	NR	NR	NA	NR	NA
Marked	NR	NR	NR	NR	NR	NR	NR	NA	NR	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?
Q139e. To punish the offender(s)

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	NR	NR	NR	NR	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?
Q139f. To discourage other potential offenders

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	NR	NR	NR	NR	NR	NR	NR	NA	NR	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?
Q139f. To discourage other potential offenders

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	NR	NR	NR	NR	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?

Q139g. To get medical assistance

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	NR	NR	NR	NR	NR	NR	NR	NA	NR	NA
Marked	NR	NR	NR	NR	NR	NR	NR	NA	NR	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?

Q139g. To get medical assistance

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	NR	NR	NR	NR	NR	NR
Marked	NR	NR	NR	NR	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?

Q139h. To get mental health assistance

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	NR	NR	NR	NR	NR	NR	NR	NA	NR	NA
Marked	NR	NR	NR	NR	NR	NR	NR	NA	NR	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?

Q139h. To get mental health assistance

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	NR	NR	NR	NR	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?

Q139i. To stop rumors

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	NR	NR	NR	NR	<1	NR	NR	NA	NR	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?

Q139i. To stop rumors

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	NR	NR	NR	NR	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?

Q139j. Someone you told encouraged you to report

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	NR	NR	NR	NR	NR	NR	NR	NA	NR	NA
Marked	NR	NR	NR	NR	NR	NR	NR	NA	NR	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?

Q139j. Someone you told encouraged you to report

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	NR	NR	NR	NR	NR	NR
Marked	NR	NR	NR	NR	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?

Q139k. To document the incident so you could get help or benefits from Veterans Affairs (VA) in the future

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	NR	NR	NR	NR	NA	NR	NR	NA	NR	NA
Marked	NR	NR	NR	NR	NA	NR	NR	NA	NR	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?

Q139k. To document the incident so you could get help or benefits from Veterans Affairs (VA) in the future

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	NR	NR	NR	NR	NR	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?

Q139l. Media coverage of the #MeToo movement

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	<1	<1	<1	NR	<1	NR	NR	NA	NR	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?

Q139l. Media coverage of the #MeToo movement

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	NR	NR	NR	NR	<1	NR

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?
Q139m. Some other reason

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	NR	NR	NR	NR	NR	NR	NR	NA	NR	NA
Marked	NR	NR	NR	NR	NR	NR	NR	NA	NR	NA

Margins of error do not exceed $\pm 1\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for reporting the event to a military authority?
Q139m. Some other reason

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	8	NR	4	NR	NR	NR
Marked	8	NR	4	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and reported to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?
Q140a. Thought it was not serious enough to report.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	45	NR	32	NR	NR	NR	NA	NR	NR	NR
Marked	45	NR	32	NR	NR	NR	NA	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?
Q140a. Thought it was not serious enough to report.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Marked	33	NR	32	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?
Q140b. Did not want more people to know.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men		USAR Women	USAR Men		USNR Women	USNR Men		USMCR Women	USMCR Men		USAFR Women	USAFR Men
	Marked	71	NR	71	NR	88	NR	NA	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?
Q140b. Did not want more people to know.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Marked	60	NR	63	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?
Q140c. Did not want people to see you as weak.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Marked	44	NR	NR	NR	NR	NR	NA	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?
Q140c. Did not want people to see you as weak.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Marked	36	NR	38	NR	20

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?
Q140d. Wanted to forget about it and move on.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Marked	76	NR	77	NR	NR	NR	NA	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?
Q140d. Wanted to forget about it and move on.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	77	NR	78	NR	69	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?
Q140e. Did not think your report would be kept confidential.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	29	NR	38	NR	NR	NR	NA	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?
Q140e. Did not think your report would be kept confidential.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	41	NR	44	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?
Q140f. Did not think anything would be done.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	47	NR	NR	NR	NR	NR	NA	NR	NR	NR
Marked	47	NR	NR	NR	NR	NR	NA	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?
Q140f. Did not think anything would be done.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	50	NR	53	NR	NR	NR
Marked	50	NR	53	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?
Q140g. Did not trust the process would be fair.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	30	NR	NR	NR	NR	NR	NA	NR	NR	NR
Marked	30	NR	NR	NR	NR	NR	NA	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?
Q140g. Did not trust the process would be fair.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	29	NR	31	NR	17	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?
Q140h. Felt partially to blame.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	43	NR	NR	NR	NR	NR	NA	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?
Q140h. Felt partially to blame.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	32	NR	32	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?

Q140i. Thought you might get in trouble for something else you did.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men		USAR Women	USAR Men		USNR Women	USNR Men		USMCR Women	USMCR Men		USAFR Women	USAFR Men
	Marked	18	NR	19	NR	NR	NR	NR	NA	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?

Q140i. Thought you might get in trouble for something else you did.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Marked	13	NR	14	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?

Q140j. Felt ashamed or embarrassed.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	62	NR	63	NR	NR	NR	NA	NR	NR	NR
Marked										

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?
Q140j. Felt ashamed or embarrassed.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Marked	53	NR	53	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?
Q140k. Thought it might hurt your performance evaluation/fitness report or your career.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men		USAR Women	USAR Men		USNR Women	USNR Men		USMCR Women	USMCR Men		USAFR Women	USAFR Men
	24	NR	25	NR	NR	NR	NR	NR	NA	NR	9	NR		
Marked														

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?
Q140k. Thought it might hurt your performance evaluation/fitness report or your career.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Marked	36	NR	39	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?

Q140l. Thought it would make your work situation unpleasant.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Marked	42	NR	NR	NR	NR	NR	NA	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?

Q140l. Thought it would make your work situation unpleasant.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Marked	56	NR	60	NR	26

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?

Q140m. Did not want to hurt the person's career.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Marked	42	NR	34	NR	NR	NR	NA	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?
Q140m. Did not want to hurt the person's career.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Marked	29	NR	30	NR	25

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?
Q140n. Did not want to hurt the person's family.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men		USAR Women	USAR Men		USNR Women	USNR Men		USMCR Women	USMCR Men		USAFR Women	USAFR Men
	Marked	13	NR	12	NR		NR	NR		NA	NR		NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?
Q140n. Did not want to hurt the person's family.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Marked	30	NR	32	NR	19

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?

Q140o. Worried about potential negative consequences from the person(s) who did it.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	33	NR	31	NR	NR	NR	NA	NR	NR	NR
Marked	33	NR	31	NR	NR	NR	NA	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?

Q140o. Worried about potential negative consequences from the person(s) who did it.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	43	NR	43	NR	NR	NR
Marked	43	NR	43	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?

Q140p. Worried about potential negative consequences from a military supervisor or chain of command

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	37	NR	NR	NR	NR	NR	NA	NR	NR	NR
Marked	37	NR	NR	NR	NR	NR	NA	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?

Q140p. Worried about potential negative consequences from a military supervisor or chain of command

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Marked	29	NR	31	NR	18

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?

Q140q. Worried about potential negative consequences from your military coworkers or peers

KEY: Higher Response Lower Response	Reserve Women	Reserve Men		USAR Women	USAR Men		USNR Women	USNR Men		USMCR Women	USMCR Men		USAFR Women	USAFR Men
	Marked	37	NR	39	NR		NR	NR		NA	NR		NR	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?

Q140q. Worried about potential negative consequences from your military coworkers or peers

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Marked	43	NR	46	NR	25

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?

Q140r. Some other reason

KEY: Higher Response Lower Response	Reserve Women	Reserve Men		USAR Women	USAR Men		USNR Women	USNR Men		USMCR Women	USMCR Men		USAFR Women	USAFR Men
	19	NR		19	NR		NR	NR		NA	NR		NR	NR
Marked														

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation: What were your reasons for not reporting the event to a military authority?

Q140r. Some other reason

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Marked	15	NR	14	NR	17

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months and did not report to a military authority

Gender by Reserve Component | Sexual Assault One Situation

Q141. In retrospect, would you make the same decision about reporting if you could do it over?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	76	NR	72	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation

Q141. In retrospect, would you make the same decision about reporting if you could do it over?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	70	85	72	NR	62	NR

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation

Q142. Would you consider this upsetting situation to be sexual assault?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	82	NR	86	NR	NR	NR	NR	NR	NR	NR

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Sexual Assault One Situation

Q142. Would you consider this upsetting situation to be sexual assault?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	83	NR	83	NR	80	NR

Margins of error range from $\pm 1\%$ to $\pm 15\%$

Percent of all Reserve component members who experienced sexual assault in the past 12 months

Gender by Reserve Component | Prior Sexual Assault Prevalence Rates

Q157. Lifetime Sexual Assault Prevalence Rate

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017			Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Experienced	2019		16.7⬆	2.3	15.6	2.4	20.8	3.4	29.0	1.1	15.4⬆	2.1
	2017		14.6	1.8	14.5	2.0	17.3	2.3	19.7	1.0	12.6	1.2

Margins of error range from $\pm 0.4\%$ to $\pm 17.5\%$

Percent of all Reserve component members

Gender by Reserve Component | Prior Sexual Assault Prevalence Rates

Q157. Lifetime Sexual Assault Prevalence Rate

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017			National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Experienced	2019		15.9	2.1	16.7	2.3	13.6	1.6
	2017		14.6	1.8	15.5	1.9	12.2	1.6

Margins of error range from $\pm 0.4\%$ to $\pm 1.7\%$

Percent of all Reserve component members

Gender by Reserve Component | Prior Sexual Assault Prevalence Rates
Q158. Sexual Assault Prevalence Rate Prior to Joining Military

KEY:													
		Higher Response		Lower Response		Higher Than 2017		Lower Than 2017					
		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men	
		USMCR Women		USMCR Men		USAFR Women		USAFR Men					
Experienced	2019	8.2	1.1	7.3	1.0	10.9	1.4	NR	0.7	7.7	1.2		
	2017	7.3	0.7	7.0	0.8	8.7	0.9	9.8	0.6	6.9	0.6		

Margins of error range from $\pm 0.3\%$ to $\pm 5.0\%$
Percent of all Reserve component members

Gender by Reserve Component | Prior Sexual Assault Prevalence Rates
Q158. Sexual Assault Prevalence Rate Prior to Joining Military

KEY:							
		Higher Response		Lower Response		Higher Than 2017	
		Lower Than 2017					
		National Guard Women		National Guard Men		ARNG Women	
		ARNG Men		ANG Women		ANG Men	
Experienced	2019	8.3	1.2	8.8	1.3	7.1	1.0
	2017	7.3	0.7	8.0	0.6	5.4	0.9

Margins of error range from $\pm 0.3\%$ to $\pm 1.3\%$
Percent of all Reserve component members

Gender by Reserve Component | Prior Sexual Assault Prevalence Rates
Q158. Sexual Assault Prevalence Rate Since Joining Military

KEY:													
		Higher Response		Lower Response		Higher Than 2017		Lower Than 2017					
		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men	
		USMCR Women		USMCR Men		USAFR Women		USAFR Men					
Experienced	2019	14.2	1.6	13.2	1.6	18.5	2.7	24.6	0.6	12.8	1.1		
	2017	11.9	1.4	11.7	1.5	14.4	1.8	16.6	0.9	10.3	0.9		

Margins of error range from $\pm 0.4\%$ to $\pm 17.1\%$
Percent of all Reserve component members

Gender by Reserve Component | Prior Sexual Assault Prevalence Rates
Q158. Sexual Assault Prevalence Rate Since Joining Military

KEY: Higher Response Lower Response ⬆ Higher Than 2017 ⬇ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
Experienced	2019	12.8	1.4	13.5	1.6	11.0	0.9						
	2017	11.7	1.4	12.4	1.4	10.0	1.2						

Gender by Reserve Component | Bystander: In the past 12 months, did you...
Q159. Constructed: Observed Any Situation

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	27	15	28	15	28	16	NR	13	24	13

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | Bystander: In the past 12 months, did you...
Q159. Constructed: Observed Any Situation

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	34	21	37	23	26	14

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | Bystander: In the past 12 months, did you...
Q159a. Observe someone from military workplace who “crossed the line” with sexist comments or jokes?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	16	6	17	7	17	6	19	3	14	6

Margins of error range from $\pm 1\%$ to $\pm 18\%$
Percent of all Reserve component members

Gender by Reserve Component | Bystander: In the past 12 months, did you...
Q159a. Observe someone from military workplace who “crossed the line” with sexist comments or jokes?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	22	9	24	9	15	7

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | Bystander: In the past 12 months, did you...
Q159b. Encounter a group or individual from military workplace being hazed or bullied?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	9	4	10	4	8	3	3	3	7	3

Margins of error range from $\pm 1\%$ to $\pm 8\%$
Percent of all Reserve component members

Gender by Reserve Component | Bystander: In the past 12 months, did you...
Q159b. Encounter a group or individual from military workplace being hazed or bullied?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	10	5	11	6	7	3

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

**Gender by Reserve Component | Bystander: In the past 12 months, did you...
Q159c. See someone from military workplace making unwanted sexual advances on
someone?**

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	5	2	6	2	4	1	NR	4	3	1
Yes	5	2	6	2	4	1	NR	4	3	1

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

**Gender by Reserve Component | Bystander: In the past 12 months, did you...
Q159c. See someone from military workplace making unwanted sexual advances on
someone?**

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	7	2	8	3	4	1
Yes	7	2	8	3	4	1

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

**Gender by Reserve Component | Bystander: In the past 12 months, did you...
Q159d. See horseplay or roughhousing from military workplace that “crossed the line” or
appeared unwanted?**

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	5	2	5	2	5	3	1	1	2	1
Yes	5	2	5	2	5	3	1	1	2	1

Margins of error range from $\pm 1\%$ to $\pm 4\%$
Percent of all Reserve component members

**Gender by Reserve Component | Bystander: In the past 12 months, did you...
Q159d. See horseplay or roughhousing from military workplace that “crossed the line” or appeared unwanted?**

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	6	3	7	4	3	2

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

**Gender by Reserve Component | Bystander: In the past 12 months, did you...
Q159e. Encounter someone from military workplace who drank too much and needed help?**

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	13	9	14	10	15	9	11	10	11	7

Margins of error range from $\pm 1\%$ to $\pm 10\%$
Percent of all Reserve component members

**Gender by Reserve Component | Bystander: In the past 12 months, did you...
Q159e. Encounter someone from military workplace who drank too much and needed help?**

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	19	13	20	15	14	8

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

**Gender by Reserve Component | Bystander: In the past 12 months, did you...
Q159f. See someone from military workplace grabbing, pushing, or insulting someone?**

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	6	4	8	5	5	4	3	3	4	2
Yes	6	4	8	5	5	4	3	3	4	2

Margins of error range from $\pm 1\%$ to $\pm 7\%$
Percent of all Reserve component members

**Gender by Reserve Component | Bystander: In the past 12 months, did you...
Q159f. See someone from military workplace grabbing, pushing, or insulting someone?**

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	7	6	8	7	4	3
Yes	7	6	8	7	4	3

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

**Gender by Reserve Component | Bystander: In the past 12 months, did you...
Q159g. Encounter someone from military workplace taking advantage of someone who was passed out?**

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	<1	<1	<1	<1	<1	<1	NR	<1	<1	<1
Yes	<1	<1	<1	<1	<1	<1	NR	<1	<1	<1

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

Gender by Reserve Component | Bystander: In the past 12 months, did you...
Q159g. Encounter someone from military workplace taking advantage of someone who was passed out?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	1	1	1	1	1	1

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

Gender by Reserve Component | Bystander: In the past 12 months, did you...
Q159h. See situation from military workplace thought was sexual assault or could have led to?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	2	1	3	1	2	1	NR	1	1	1

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | Bystander: In the past 12 months, did you...
Q159h. See situation from military workplace thought was sexual assault or could have led to?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	3	1	4	1	2	1

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

**Gender by Reserve Component | Bystander: In the past 12 months, did you...
Q159i. Hear someone from military workplace say those who take risks at fault for being sexually assaulted?**

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	5	1	5	2	6	1	NR	1	4	1

Margins of error range from $\pm 1\%$ to $\pm 4\%$
Percent of all Reserve component members

**Gender by Reserve Component | Bystander: In the past 12 months, did you...
Q159i. Hear someone from military workplace say those who take risks at fault for being sexually assaulted?**

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	7	1	8	1	4	1

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

**Gender by Reserve Component | Bystander: How did you respond to the situation(s) you observed?
Q160a. I spoke up to address the situation.**

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	49	52	49	54	50	54	NR	46	46	47

Margins of error range from $\pm 1\%$ to $\pm 12\%$
Percent of Reserve component members who observed potentially dangerous situation

Gender by Reserve Component | Bystander: How did you respond to the situation(s) you observed?

Q160a. I spoke up to address the situation.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	46	46	46	46	45	47

Margins of error range from $\pm 1\%$ to $\pm 5\%$

Percent of Reserve component members who observed potentially dangerous situation

Gender by Reserve Component | Bystander: How did you respond to the situation(s) you observed?

Q160b. I told someone else about it while it was happening.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	17	18	15	18	25	17	NR	23	16	16

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of Reserve component members who observed potentially dangerous situation

Gender by Reserve Component | Bystander: How did you respond to the situation(s) you observed?

Q160b. I told someone else about it while it was happening.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	20	16	19	16	22	14

Margins of error range from $\pm 1\%$ to $\pm 4\%$

Percent of Reserve component members who observed potentially dangerous situation

Gender by Reserve Component | Bystander: How did you respond to the situation(s) you observed?

Q160c. I told someone else about it after it happened.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	25	21	28	22	23	20	NR	21	21	20

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of Reserve component members who observed potentially dangerous situation

Gender by Reserve Component | Bystander: How did you respond to the situation(s) you observed?

Q160c. I told someone else about it after it happened.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	27	21	27	21	29	20

Margins of error range from $\pm 1\%$ to $\pm 4\%$

Percent of Reserve component members who observed potentially dangerous situation

Gender by Reserve Component | Bystander: How did you respond to the situation(s) you observed?

Q160d. I created a distraction.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	13	10	11	12	19	10	NR	10	12	6

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of Reserve component members who observed potentially dangerous situation

Gender by Reserve Component | Bystander: How did you respond to the situation(s) you observed?

Q160d. I created a distraction.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	10	9	10	9	11	9

Margins of error range from $\pm 1\%$ to $\pm 3\%$

Percent of Reserve component members who observed potentially dangerous situation

Gender by Reserve Component | Bystander: How did you respond to the situation(s) you observed?

Q160e. I talked to those involved to see if they were okay.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	38	40	38	42	39	34	NR	42	37	37

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of Reserve component members who observed potentially dangerous situation

Gender by Reserve Component | Bystander: How did you respond to the situation(s) you observed?

Q160e. I talked to those involved to see if they were okay.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	41	39	44	41	32	30

Margins of error range from $\pm 1\%$ to $\pm 5\%$

Percent of Reserve component members who observed potentially dangerous situation

Gender by Reserve Component | Bystander: How did you respond to the situation(s) you observed?

Q160f. I intervened in some other way.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	22	25	20	24	31	26	NR	32	21	21

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of Reserve component members who observed potentially dangerous situation

Gender by Reserve Component | Bystander: How did you respond to the situation(s) you observed?

Q160f. I intervened in some other way.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	21	25	21	25	21	24

Margins of error range from $\pm 1\%$ to $\pm 4\%$

Percent of Reserve component members who observed potentially dangerous situation

Gender by Reserve Component | Bystander: How did you respond to the situation(s) you observed?

Q160g. Intervened in at least one way

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Intervened	84	84	83	84	89	85	NR	84	85	81
Did not intervene	16	16	17	16	11	15	NR	16	15	19

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of Reserve component members who observed potentially dangerous situation

Gender by Reserve Component | Bystander: How did you respond to the situation(s) you observed?

Q160g. Intervened in at least one way

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Intervened	83	82	83	82	84	80
Did not intervene	17	18	17	18	16	20

Margins of error range from $\pm 1\%$ to $\pm 5\%$

Percent of Reserve component members who observed potentially dangerous situation

Gender by Reserve Component | Workplace Climate

Q161. Constructed: Responsibility and Intervention

KEY: More Than Average Less Than Average	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Average	3.9	4.2	3.9	4.1	4.1	4.3	4.0	4.3	4.0	4.3

Margins of error range from ± 0.1 to ± 0.4

Average of all Reserve component members

Gender by Reserve Component | Workplace Climate

Q161. Constructed: Responsibility and Intervention

KEY: More Than Average Less Than Average	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Average	3.9	4.2	3.9	4.2	4.1	4.3

Margins of error do not exceed ± 0.1

Average of all Reserve component members

Gender by Reserve Component | In the past 12 months, to what extent have you witnessed people in your unit...

Q161a. Make it clear that sexual assault has no place in the military?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Large/Very large extent	76	83	74	81	78	86	NR	84	78	85
Small/Moderate extent	18	11	19	11	16	10	NR	10	17	11
Not at all	7	6	8	8	6	4	NR	6	5	4

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | In the past 12 months, to what extent have you witnessed people in your unit...

Q161a. Make it clear that sexual assault has no place in the military?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Large/Very large extent	76	84	73	83	81	88
Small/Moderate extent	19	10	20	11	15	9
Not at all	6	5	6	6	4	3

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | In the past 12 months, to what extent have you witnessed people in your unit...

Q161b. Promote a unit climate based on mutual respect and trust?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Large/Very large extent	72	83	71	81	77	89	NR	81	73	83
Small/Moderate extent	20	12	21	13	17	8	NR	15	22	13
Not at all	7	5	8	6	7	3	NR	4	5	4

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | In the past 12 months, to what extent have you witnessed people in your unit...

Q161b. Promote a unit climate based on mutual respect and trust?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Large/Very large extent	71	82	69	81	76	85
Small/Moderate extent	23	13	25	14	20	12
Not at all	6	5	6	5	4	3

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | In the past 12 months, to what extent have you witnessed people in your unit...

Q161c. Lead by example by refraining from sexist comments and behaviors?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Large/Very large extent	75	83	72	81	80	89	NR	82	79	85
Small/Moderate extent	19	12	21	13	15	8	NR	14	17	12
Not at all	6	5	7	7	5	3	NR	5	5	3

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | In the past 12 months, to what extent have you witnessed people in your unit...

Q161c. Lead by example by refraining from sexist comments and behaviors?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Large/Very large extent	71	82	68	81	78	85
Small/Moderate extent	24	14	26	14	18	12
Not at all	5	5	6	5	3	3

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | In the past 12 months, to what extent have you witnessed people in your unit...

Q161d. Recognize and immediately correct incidents of sexual harassment?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Large/Very large extent	65	75	63	73	68	76	NR	79	67	75
Small/Moderate extent	24	16	25	17	22	15	NR	15	24	17
Not at all	11	9	12	11	10	9	NR	6	10	8

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | In the past 12 months, to what extent have you witnessed people in your unit...

Q161d. Recognize and immediately correct incidents of sexual harassment?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Large/Very large extent	62	74	60	74	67	76
Small/Moderate extent	29	18	31	18	24	17
Not at all	9	8	9	8	8	7

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | In the past 12 months, to what extent have you witnessed people in your unit...

Q161e. Encourage bystander intervention to assist others in situations at risk for sexual assault

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Large/Very large extent	66	76	63	72	74	82	NR	78	70	80
Small/Moderate extent	22	15	24	16	17	14	NR	15	20	13
Not at all	12	9	13	12	9	5	NR	7	10	6

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | In the past 12 months, to what extent have you witnessed people in your unit...

Q161e. Encourage bystander intervention to assist others in situations at risk for sexual assault

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Large/Very large extent	65	75	61	73	75	81
Small/Moderate extent	25	17	27	18	19	13
Not at all	10	8	11	9	6	6

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | In the past 12 months, to what extent have you witnessed people in your unit...

Q161f. Publicizing sexual assault report resources?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Large/Very large extent	73	78	70	74	76	82	NR	82	75	81
Small/Moderate extent	19	14	20	16	17	13	NR	12	18	14
Not at all	8	8	10	11	7	5	NR	6	7	5

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | In the past 12 months, to what extent have you witnessed people in your unit...

Q161f. Publicizing sexual assault report resources?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Large/Very large extent	71	78	68	76	80	85
Small/Moderate extent	22	15	24	16	15	11
Not at all	7	7	8	8	5	4

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | In the past 12 months, to what extent have you witnessed people in your unit...

Q161g. Encourage victims to report sexual assault?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Large/Very large extent	73	82	71	79	78	85	NR	86	75	84
Small/Moderate extent	19	12	20	12	16	11	NR	10	18	12
Not at all	8	6	8	8	6	4	NR	4	7	4

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | In the past 12 months, to what extent have you witnessed people in your unit...

Q161g. Encourage victims to report sexual assault?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Large/Very large extent	73	83	70	82	80	87
Small/Moderate extent	20	12	22	12	16	9
Not at all	7	5	8	6	4	3

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | Workplace Climate
Q162. Constructed: Coworker Workplace Hostility Scale

KEY: More Than Average Less Than Average	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Average	1.6	1.4	1.6	1.4	1.5	1.3	1.5	1.4	1.5	1.3

Margins of error range from ± 0.1 to ± 0.4
Average of all Reserve component members

Gender by Reserve Component | Workplace Climate
Q162. Constructed: Coworker Workplace Hostility Scale

KEY: More Than Average Less Than Average	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Average	1.6	1.4	1.6	1.5	1.5	1.3

Margins of error do not exceed ± 0.1
Average of all Reserve component members

Gender by Reserve Component | How often have you experienced any of the following, where military coworkers...
Q162a. Did not provide information or assistance when you needed it?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
At least once	34	21	36	23	35	22	NR	20	30	16

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | How often have you experienced any of the following, where military coworkers...

Q162a. Did not provide information or assistance when you needed it?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
At least once	33	23	35	25	26	17

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | How often have you experienced any of the following, where military coworkers...

Q162b. Were excessively harsh in their criticism of your work performance?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
At least once	26	17	28	17	23	17	NR	18	22	13

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | How often have you experienced any of the following, where military coworkers...

Q162b. Were excessively harsh in their criticism of your work performance?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
At least once	27	19	29	20	22	15

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | How often have you experienced any of the following, where military coworkers...

Q162c. Took credit for work or ideas that were yours?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
At least once	30	22	30	23	29	21	NR	20	28	19

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | How often have you experienced any of the following, where military coworkers...

Q162c. Took credit for work or ideas that were yours?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
At least once	32	25	33	27	29	22

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | How often have you experienced any of the following, where military coworkers...

Q162d. Gossiped/talked about you?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
At least once	42	26	42	27	41	27	NR	23	41	25

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | How often have you experienced any of the following, where military coworkers...

Q162d. Gossiped/talked about you?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
At least once	47	31	48	31	44	29

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | How often have you experienced any of the following, where military coworkers...

Q162e. Used insults, sarcasm, or gestures to humiliate you?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
At least once	23	17	26	17	21	16	NR	19	20	13

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | How often have you experienced any of the following, where military coworkers...

Q162e. Used insults, sarcasm, or gestures to humiliate you?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
At least once	27	20	29	21	21	16

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | How often have you experienced any of the following, where military coworkers...

Q162f. Yelled when they were angry with you?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
At least once	22	20	25	21	21	16	NR	29	16	12

Margins of error range from ±1% to ±5%
Percent of all Reserve component members

Gender by Reserve Component | How often have you experienced any of the following, where military coworkers...

Q162f. Yelled when they were angry with you?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
At least once	25	24	28	27	16	14

Margins of error range from ±1% to ±3%
Percent of all Reserve component members

Gender by Reserve Component | Workplace Climate

Q163. Constructed: Supervisor Workplace Hostility Scale

KEY: More Than Average Less Than Average	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Average	1.4	1.3	1.5	1.3	1.4	1.2	1.4	1.3	1.3	1.2

Margins of error range from ±0.1 to ±0.3
Average of all Reserve component members

Gender by Reserve Component | Workplace Climate
Q163. Constructed: Supervisor Workplace Hostility Scale

KEY: More Than Average Less Than Average	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Average	1.4	1.3	1.5	1.4	1.3	1.2

Margins of error do not exceed ± 0.1

Average of all Reserve component members

Gender by Reserve Component | How often have you experienced any of the following, where your immediate military supervisor...

Q163a. Did not provide information or assistance when you needed it?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
At least once	32	21	35	23	32	21	NR	19	27	15
---	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 5\%$

Percent of all Reserve component members

Gender by Reserve Component | How often have you experienced any of the following, where your immediate military supervisor...

Q163a. Did not provide information or assistance when you needed it?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
At least once	32	23	35	25	24	17
---	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 3\%$

Percent of all Reserve component members

Gender by Reserve Component | How often have you experienced any of the following, where your immediate military supervisor...

Q163b. Was excessively harsh in their criticism of your work performance?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
At least once	18	13	20	14	19	12	NR	15	14	9
---	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | How often have you experienced any of the following, where your immediate military supervisor...

Q163b. Was excessively harsh in their criticism of your work performance?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
At least once	20	15	21	16	16	10
---	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | How often have you experienced any of the following, where your immediate military supervisor...

Q163c. Took credit for work or ideas that were yours?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
At least once	19	15	20	17	19	14	NR	13	15	11
---	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | How often have you experienced any of the following, where your immediate military supervisor...

Q163c. Took credit for work or ideas that were yours?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
At least once	20	17	21	18	17	13
---	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

Gender by Reserve Component | How often have you experienced any of the following, where your immediate military supervisor...
Q163d. Gossiped/talked about you?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
At least once	25	16	27	19	24	15	NR	15	21	12
---	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | How often have you experienced any of the following, where your immediate military supervisor...
Q163d. Gossiped/talked about you?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
At least once	28	19	30	20	25	15
---	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | How often have you experienced any of the following, where your immediate military supervisor...

Q163e. Used insults, sarcasm, or gestures to humiliate you?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
At least once	15	11	17	12	14	11	NR	13	10	6
---	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | How often have you experienced any of the following, where your immediate military supervisor...

Q163e. Used insults, sarcasm, or gestures to humiliate you?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
At least once	16	13	19	15	11	9
---	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | How often have you experienced any of the following, where your immediate military supervisor...
Q163f. Yelled when they were angry with you?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
At least once	15	15	18	16	15	12	NR	24	8	8
---	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | How often have you experienced any of the following, where your immediate military supervisor...
Q163f. Yelled when they were angry with you?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
At least once	17	18	20	21	9	8
---	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | Workplace Climate

Q164. Are you currently assigned to a military unit where women are uncommon (<10% of military coworkers)?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	33	33	31	23	36	21	NR	82	32	36

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | Workplace Climate

Q164. Are you currently assigned to a military unit where women are uncommon (<10% of military coworkers)?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	39	40	39	40	39	41

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | Alcohol Use

Q165. During the past 12 months, how often did you usually have any kind of drink containing alcohol?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Never	26	24	31	28	22	17	NR	25	21	19
Once a month or less	39	33	38	34	38	31	NR	30	40	32
2 to 4 times a month	24	28	22	24	27	31	18	30	29	33
2 to 3 times a week	8	11	7	10	10	16	NR	9	8	11
4 or more times a week	2	4	2	3	3	5	2	5	2	4

Margins of error range from $\pm 1\%$ to $\pm 18\%$
Percent of all Reserve component members

Gender by Reserve Component | Alcohol Use

Q165. During the past 12 months, how often did you usually have any kind of drink containing alcohol?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Never	25	26	27	28	19	20
Once a month or less	38	32	37	32	39	33
2 to 4 times a month	28	27	26	25	31	32
2 to 3 times a week	8	11	8	10	9	12
4 or more times a week	2	4	2	4	2	3

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | Alcohol Use

Q166. During the past 12 months, how many drinks did you have on a typical day when drinking?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
1 or 2	84	74	83	73	87	80	NR	65	87	79
3 or 4	13	21	14	21	11	17	NR	28	12	18
5 or 6	2	4	3	5	2	2	NR	5	1	2
7 to 9	<1	1	<1	1	<1	<1	NR	1	<1	1
10 or more	<1	1	<1	1	<1	1	NR	1	<1	<1

Margins of error range from $\pm 1\%$ to $\pm 5\%$

Percent of all Reserve component members who drank alcohol in the past 12 months

Gender by Reserve Component | Alcohol Use

Q166. During the past 12 months, how many drinks did you have on a typical day when drinking?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
1 or 2	80	71	78	69	85	79
3 or 4	16	22	18	24	13	18
5 or 6	3	5	3	6	1	2
7 to 9	1	1	1	1	<1	<1
10 or more	<1	<1	<1	1	<1	<1

Margins of error range from $\pm 1\%$ to $\pm 3\%$

Percent of all Reserve component members who drank alcohol in the past 12 months

Gender by Reserve Component | Alcohol Use

Q167. During the past 12 months, how often did you have [5][4] or more drinks within a two-hour period?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Non-Drinker	26	24	31	28	22	17	NR	26	21	19
No Binge Drinking	57	53	53	50	59	61	NR	40	65	64
Binge Drink at Least Once	17	23	16	22	19	22	NR	34	15	16

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | Alcohol Use

Q167. During the past 12 months, how often did you have [5][4] or more drinks within a two-hour period?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Non-Drinker	25	26	27	29	19	20
No Binge Drinking	55	51	50	47	66	64
Binge Drink at Least Once	21	23	23	25	15	16

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | Alcohol Use
Q167. Constructed: Excessive Alcohol Use Score

KEY: More Than Average Less Than Average	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	1	2	1	2	2	2	2	2	1	2
Average	1	2	1	2	2	2	2	2	1	2

Margins of error do not exceed ± 1
Average of all Reserve component members

Gender by Reserve Component | Alcohol Use
Q167. Constructed: Excessive Alcohol Use Score

KEY: More Than Average Less Than Average	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	2	2	2	2	2	2
Average	2	2	2	2	2	2

Margins of error do not exceed ± 1
Average of all Reserve component members

Gender by Reserve Component | Alcohol Use
Q167. Constructed: Hazardous Drinkers

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	13	11	13	11	12	11	NR	16	10	9
Hazardous Drinker	13	11	13	11	12	11	NR	16	10	9

Margins of error range from $\pm 1\%$ to $\pm 4\%$
Percent of all Reserve component members

Gender by Reserve Component | Alcohol Use
Q167. Constructed: Hazardous Drinkers

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Hazardous Drinker	15	12	17	13	13	9

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

Gender by Reserve Component | Alcohol Use
Q168. How often have you been unable to remember what happened night before because you had been drinking?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Non-Drinker	27	24	31	28	22	17	NR	26	21	19
No Past-Year Memory Loss	69	71	64	67	72	79	NR	65	76	78
Past-Year Memory Loss	5	5	5	5	5	4	4	9	4	3

Margins of error range from $\pm 1\%$ to $\pm 8\%$
Percent of all Reserve component members

Gender by Reserve Component | Alcohol Use

Q168. How often have you been unable to remember what happened night before because you had been drinking?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Non-Drinker	25	26	27	29	19	20
No Past-Year Memory Loss	69	69	66	66	77	77
Past-Year Memory Loss	6	5	7	6	4	3

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | Well-Being

Q169. Constructed: Resiliency Scale

KEY: More Than Average Less Than Average	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Average	3.8	4.0	3.8	4.0	3.8	4.0	3.8	4.0	3.9	4.1

Margins of error range from ± 0.1 to ± 0.4
Average of all Reserve component members

Gender by Reserve Component | Well-Being

Q169. Constructed: Resiliency Scale

KEY: More Than Average Less Than Average	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Average	3.8	4.0	3.8	4.0	3.9	4.1

Margins of error do not exceed ± 0.1
Average of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following statements?

Q169a. I tend to bounce back quickly after hard times.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Agree	78	84	78	83	76	84	NR	85	80	85
Neither	15	11	15	11	16	12	NR	11	14	11
Disagree	7	5	7	5	8	4	6	5	5	4

Margins of error range from $\pm 1\%$ to $\pm 8\%$
Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following statements?

Q169a. I tend to bounce back quickly after hard times.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Agree	79	85	78	84	80	87
Neither	15	11	15	11	15	10
Disagree	6	5	7	5	5	3

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following statements?

Q169b. I have a hard time making it through stressful events.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Agree	14	11	15	11	13	12	NR	10	10	10
Neither	20	16	20	17	21	15	NR	19	20	13
Disagree	66	73	65	72	66	73	NR	72	70	77

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following statements?

Q169b. I have a hard time making it through stressful events.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Agree	15	10	16	11	12	9
Neither	19	16	19	16	19	15
Disagree	66	74	65	74	69	76

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following statements?

Q169c. It does not take me long to recover from a stressful event.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Agree	66	76	66	75	65	76	71	77	67	79
Neither	22	15	22	16	22	15	24	16	22	14
Disagree	12	9	12	10	13	10	5	8	11	8

Margins of error range from $\pm 1\%$ to $\pm 18\%$
Percent of all Reserve component members

Gender by National Guard | How much do you agree or disagree with the following statements?

Q169c. It does not take me long to recover from a stressful event.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Agree	65	77	64	76	68	79
Neither	23	14	24	14	22	14
Disagree	12	9	12	9	11	7

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following statements?

Q169d. It is hard for me to snap back when something bad happens.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Agree	12	9	13	10	12	10	NR	10	10	8
Neither	21	16	22	18	21	15	15	16	20	13
Disagree	67	74	66	73	67	75	NR	74	69	79

Margins of error range from $\pm 1\%$ to $\pm 17\%$
Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following statements?

Q169d. It is hard for me to snap back when something bad happens.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Agree	12	9	12	9	11	9
Neither	21	16	21	16	20	15
Disagree	68	75	67	74	69	76

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following statements?

Q169e. I usually come through difficult times with little trouble.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Agree	62	71	61	70	63	73	NR	69	63	75
Neither	25	20	24	20	26	21	NR	22	26	18
Disagree	13	8	14	9	11	7	5	9	11	7

Margins of error range from $\pm 1\%$ to $\pm 8\%$
Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following statements?

Q169e. I usually come through difficult times with little trouble.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Agree	62	71	60	69	67	76
Neither	26	20	27	20	23	17
Disagree	13	9	13	10	10	7

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following statements?

Q169f. I tend to take a long time to get over set-backs in my life.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Agree	10	10	11	11	10	10	6	8	9	8
Neither	21	18	21	18	22	19	NR	20	20	15
Disagree	69	72	68	71	68	71	NR	72	71	76

Margins of error range from $\pm 1\%$ to $\pm 10\%$
Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following statements?

Q169f. I tend to take a long time to get over set-backs in my life.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Agree	9	9	10	9	8	7
Neither	21	17	21	18	20	17
Disagree	70	74	69	73	72	76

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following statements?

Q170a. If sexually assaulted, can trust the military system to protect your privacy.

KEY:		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
Higher Response																					
Lower Response																					
↑ Higher Than 2017																					
↓ Lower Than 2017																					
Agree	2019	55↓	74↓	54↓	73↓	55↓	77↓	NR	80↓	56↓	72↓										
	2017	71	85	71	84	72	85	64	89	72	83										
Neither	2019	23↑	17↑	23↑	18↑	25↑	14↑	14	13↑	24↑	18↑										
	2017	17	11	16	11	18	11	11	8	17	12										
Disagree	2019	21↑	9↑	23↑	9↑	20↑	9↑	25	7↑	20↑	10↑										
	2017	12	5	13	5	11	4	24	3	11	5										

Margins of error range from ±1% to ±17%
Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following statements?

Q170a. If sexually assaulted, can trust the military system to protect your privacy.

KEY:		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
Higher Response													
Lower Response													
↑ Higher Than 2017													
↓ Lower Than 2017													
Agree	2019	56↓	74↓	54↓	73↓	62↓	76↓						
	2017	70	84	70	84	72	85						
Neither	2019	22↑	16↑	23↑	17↑	20↑	16↑						
	2017	17	11	18	11	16	11						
Disagree	2019	22↑	10↑	23↑	10↑	18↑	8↑						
	2017	12	5	13	5	12	5						

Margins of error range from ±1% to ±3%
Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following statements?

Q170b. If sexually assaulted, can trust the military system to ensure your safety following the incident.

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Agree		58↓	74	77↓	87	56↓	73	76↓	86	61↓	76	80↓	89	NR	68	81↓	90	62↓	76	76↓	86
Neither		23↑	16	16↑	10	24↑	16	17↑	11	23↑	16	14↑	9	14	13	14↑	8	23↑	16	16↑	11
Disagree		18↑	10	7↑	3	20↑	11	7↑	4	16↑	8	6↑	2	NR	19	5↑	2	15↑	8	8↑	4

Margins of error range from ±1% to ±15%
Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following statements?

Q170b. If sexually assaulted, can trust the military system to ensure your safety following the incident.

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
		2019	2017	2019	2017	2019	2017	2019	2017	2019	2017	2019	2017
Agree		61↓	74	77↓	86	59↓	73	76↓	86	67↓	76	80↓	88
Neither		23↑	17	15↑	11	24↑	18	16↑	11	20↑	16	14↑	9
Disagree		16↑	9	7↑	3	17↑	9	8↑	4	13↑	8	5↑	3

Margins of error range from ±1% to ±3%
Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following statements?

Q170c. If sexually assaulted, can trust the military system to treat you with dignity and respect.

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		Reserve Women		Reserve Men		USAR Women		USAR Men		USNR Women		USNR Men		USMCR Women		USMCR Men		USAFR Women		USAFR Men	
Agree	2019	58↓	76↓	57↓	75↓	59↓	78↓	NR	80↓	61↓	76↓										
	2017	73	86	73	85	74	88	62	89	75	85										
Neither	2019	25↑	16↑	25↑	17↑	25↑	15↑	NR	14↑	25↑	17↑										
	2017	17	10	18	11	19	9	15	9	17	10										
Disagree	2019	17↑	7↑	19↑	7↑	16↑	7↑	18	7↑	14↑	7↑										
	2017	9	3	10	4	7	2	23	2	9	4										

Margins of error range from ±1% to ±17%
Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following statements?

Q170c. If sexually assaulted, can trust the military system to treat you with dignity and respect.

KEY: Higher Response Lower Response ↑ Higher Than 2017 ↓ Lower Than 2017		National Guard Women		National Guard Men		ARNG Women		ARNG Men		ANG Women		ANG Men	
Agree	2019	59↓	76↓	57↓	75↓	65↓	80↓						
	2017	73	85	73	85	75	87						
Neither	2019	24↑	16↑	25↑	17↑	23↑	15↑						
	2017	17	11	18	12	16	10						
Disagree	2019	16↑	7↑	18↑	8↑	12↑	6↑						
	2017	9	3	10	4	8	3						

Margins of error range from ±1% to ±3%
Percent of all Reserve component members

Gender by Reserve Component | Culture

Q171. Constructed: Psychological Climate for Sexual Harassment (PCSH) Scale

KEY: More Than Average Less Than Average	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Average	3.8	4.2	3.8	4.1	3.8	4.2	3.9	4.2	3.8	4.2

Margins of error range from ± 0.1 to ± 0.4

Average of all Reserve component members

Gender by Reserve Component | Culture

Q171. Constructed: Psychological Climate for Sexual Harassment (PCSH) Scale

KEY: More Than Average Less Than Average	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Average	3.8	4.1	3.7	4.1	3.8	4.2

Margins of error do not exceed ± 0.1

Average of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following regarding your current military workplace?

Q171a. It would be risky for me to file a sexual harassment complaint.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Agree	19	8	20	8	17	8	NR	6	19	9
Neither	21	17	21	18	21	15	NR	15	21	18
Disagree	59	75	59	74	62	76	NR	79	59	73

Margins of error range from $\pm 1\%$ to $\pm 5\%$

Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following regarding your current military workplace?

Q171a. It would be risky for me to file a sexual harassment complaint.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Agree	21	9	22	9	20	8
Neither	21	17	21	17	19	17
Disagree	58	74	57	73	61	75

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following regarding your current military workplace?

Q171b. A sexual harassment complaint would not be taken seriously.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Agree	13	7	14	7	11	7	NR	5	11	8
Neither	19	13	20	14	20	10	NR	16	18	13
Disagree	68	79	66	79	69	83	NR	79	71	79

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following regarding your current military workplace?

Q171b. A sexual harassment complaint would not be taken seriously.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Agree	13	8	13	8	11	7
Neither	17	13	18	14	16	11
Disagree	70	78	69	77	72	82

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following regarding your current military workplace?

Q171c. A sexual harassment complaint would be thoroughly investigated.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Agree	64	75	63	73	65	79	NR	78	66	76
Neither	23	15	24	16	21	11	NR	13	22	15
Disagree	13	10	14	11	14	10	4	9	12	9

Margins of error range from $\pm 1\%$ to $\pm 12\%$
Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following regarding your current military workplace?

Q171c. A sexual harassment complaint would be thoroughly investigated.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Agree	66	75	64	74	71	79
Neither	21	15	22	15	19	12
Disagree	13	10	14	10	11	9

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following regarding your current military workplace?

Q171d. I would feel comfortable reporting a sexual harassment complaint at my current military workplace.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Agree	59	73	59	72	61	77	NR	74	58	73
Neither	21	16	21	17	19	12	NR	17	21	16
Disagree	20	11	20	11	19	11	NR	9	21	12

Margins of error range from $\pm 1\%$ to $\pm 6\%$
Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following regarding your current military workplace?

Q171d. I would feel comfortable reporting a sexual harassment complaint at my current military workplace.

KEY: Higher Response Lower Response	National Guard		Army Reserve		Air National Guard	
	Women	Men	Women	Men	Women	Men
Agree	57	72	55	71	61	75
Neither	22	16	22	16	20	15
Disagree	21	12	22	12	19	10

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following regarding your current military workplace?

Q171e. Sexual harassment is not tolerated at my current military workplace.

KEY: Higher Response Lower Response	Reserve		USAR		USNR		USMCR		USAFR	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
Agree	82	89	80	88	83	92	NR	88	85	92
Neither	14	9	15	10	11	5	NR	10	11	7
Disagree	5	2	5	3	6	2	1	2	4	1

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following regarding your current military workplace?

Q171e. Sexual harassment is not tolerated at my current military workplace.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Agree	81	89	80	88	85	91
Neither	14	9	15	9	11	7
Disagree	4	2	5	2	4	2

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following regarding your current military workplace?

Q171f. Individuals who sexually harass others get away with it.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Agree	12	6	13	7	8	5	NR	5	11	5
Neither	29	18	30	20	28	13	NR	17	28	17
Disagree	59	76	57	74	64	81	NR	78	61	79

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following regarding your current military workplace?

Q171f. Individuals who sexually harass others get away with it.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Agree	13	7	14	8	12	5
Neither	29	18	29	19	27	16
Disagree	58	75	57	74	61	79

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following regarding your current military workplace?

Q171g. I would be afraid to file a sexual harassment complaint.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Agree	16	7	17	7	13	8	NR	4	17	8
Neither	20	15	20	15	22	13	NR	17	21	15
Disagree	63	78	63	78	66	80	NR	79	62	77

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following regarding your current military workplace?

Q171g. I would be afraid to file a sexual harassment complaint.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Agree	19	8	19	8	18	8
Neither	21	16	21	16	19	15
Disagree	60	76	60	76	63	78

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following regarding your current military workplace?

Q171h. Penalties against individuals who sexually harass others at work are strongly enforced.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Agree	54	72	53	71	58	73	NR	75	54	73
Neither	36	22	37	22	33	23	NR	20	38	22
Disagree	10	6	11	7	9	4	2	4	9	5

Margins of error range from $\pm 1\%$ to $\pm 7\%$
Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following regarding your current military workplace?

Q171h. Penalties against individuals who sexually harass others at work are strongly enforced.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Agree	56	73	56	73	56	74
Neither	33	21	33	21	33	21
Disagree	11	6	12	6	11	6

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following regarding your current military workplace?

Q171i. Actions are being taken to prevent sexual harassment.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Agree	74	85	72	83	74	88	NR	84	76	88
Neither	21	12	22	14	19	10	NR	13	20	10
Disagree	6	3	6	4	6	3	NR	3	4	2

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | How much do you agree or disagree with the following regarding your current military workplace?

Q171i. Actions are being taken to prevent sexual harassment.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Agree	74	84	72	83	77	88
Neither	20	13	21	13	18	10
Disagree	6	3	7	3	4	2

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | My immediate military supervisor...

Q172a. Models respectful behavior.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Agree	85	88	83	87	87	92	NR	88	87	91
Neither	10	9	11	10	8	5	NR	11	8	6
Disagree	6	3	6	3	5	3	NR	1	5	3

Margins of error range from $\pm 1\%$ to $\pm 4\%$
Percent of all Reserve component members

Gender by Reserve Component | My immediate military supervisor...
Q172a. Models respectful behavior.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Agree	84	88	83	88	86	90
Neither	10	8	11	9	8	7
Disagree	6	4	6	4	6	4

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

Gender by Reserve Component | My immediate military supervisor...
Q172b. Promotes responsible alcohol use.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Agree	78	83	75	80	81	89	NR	84	81	85
Neither	17	13	19	15	14	9	NR	14	14	12
Disagree	5	4	6	5	5	3	NR	3	5	3

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | My immediate military supervisor...
Q172b. Promotes responsible alcohol use.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Agree	78	82	76	80	81	85
Neither	16	14	17	15	14	11
Disagree	6	5	7	5	5	3

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | My immediate military supervisor...
Q172c. Would correct individuals who refer to coworkers as “honey,” “babe,” or “sweetie.”

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Agree	73	81	71	80	76	86	NR	79	73	83
Neither	18	13	19	14	14	9	NR	12	18	12
Disagree	10	6	10	6	11	5	2	8	8	5

Margins of error range from $\pm 1\%$ to $\pm 7\%$
Percent of all Reserve component members

Gender by Reserve Component | My immediate military supervisor...
Q172c. Would correct individuals who refer to coworkers as “honey,” “babe,” or “sweetie.”

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Agree	72	80	70	79	76	83
Neither	18	13	19	13	15	11
Disagree	11	7	11	7	10	6

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | My immediate military supervisor...
Q172d. Would stop individuals who are talking about sexual topics at work.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Agree	79	84	78	83	79	87	NR	77	81	86
Neither	15	13	16	13	16	9	NR	18	14	10
Disagree	6	4	6	4	6	4	NR	5	5	3

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | My immediate military supervisor...
Q172d. Would stop individuals who are talking about sexual topics at work.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Agree	76	80	74	79	80	84
Neither	17	14	18	15	14	11
Disagree	8	6	9	6	6	4

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | My immediate military supervisor...
Q172e. Would intervene if an individual was receiving sexual attention at work.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Agree	81	88	80	86	85	92	NR	88	82	91
Neither	15	10	16	11	12	7	NR	11	14	8
Disagree	4	2	4	2	3	1	1	1	4	1

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | My immediate military supervisor...
Q172e. Would intervene if an individual was receiving sexual attention at work.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Agree	81	88	79	87	84	90
Neither	14	10	15	11	12	8
Disagree	5	3	5	3	4	2

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | My immediate military supervisor...
Q172f. Encourages individuals to help others in risky situations that could result in harmful outcomes.

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Agree	82	87	80	85	84	92	NR	86	84	90
Neither	14	9	15	10	13	6	NR	10	12	7
Disagree	4	4	5	5	3	2	1	4	4	3

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | My immediate military supervisor...
Q172f. Encourages individuals to help others in risky situations that could result in harmful outcomes.

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Agree	81	87	78	86	86	90
Neither	14	10	16	10	10	7
Disagree	5	4	6	4	4	3

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | Social Perceptions & Experiences
Q173. Constructed: Ambivalent Sexism Inventory (Benevolent Sexism)

KEY: More Than Average Less Than Average	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Average	2.6	3.3	2.7	3.4	2.5	3.1	2.6	3.4	2.6	3.2

Margins of error range from ± 0.1 to ± 0.5
Average of all Reserve component members

Gender by Reserve Component | Social Perceptions & Experiences
Q173. Constructed: Ambivalent Sexism Inventory (Benevolent Sexism)

KEY: More Than Average Less Than Average	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Average	2.6	3.3	2.6	3.4	2.5	3.2

Margins of error do not exceed ± 0.1
Average of all Reserve component members

Gender by Reserve Component | Social Perceptions & Experiences
Q173. Constructed: Ambivalent Sexism Inventory (Hostile Sexism)

KEY: More Than Average Less Than Average	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	2.2	2.8	2.2	2.8	2.2	2.7	2.3	3.1	2.1	2.7
Average	2.2	2.8	2.2	2.8	2.2	2.7	2.3	3.1	2.1	2.7

Margins of error range from ± 0.1 to ± 0.6
Average of all Reserve component members

Gender by Reserve Component | Social Perceptions & Experiences
Q173. Constructed: Ambivalent Sexism Inventory (Hostile Sexism)

KEY: More Than Average Less Than Average	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	2.3	2.9	2.3	2.9	2.1	2.7
Average	2.3	2.9	2.3	2.9	2.1	2.7

Margins of error do not exceed ± 0.1
Average of all Reserve component members

Gender by Reserve Component | Social Perceptions & Experiences
Q177. Constructed: Illinois Rape Myth Acceptance Scale-Short Form (IRMAS-SF)

KEY: More Than Average Less Than Average	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	1.4	1.7	1.4	1.7	1.4	1.6	1.6	1.8	1.4	1.6
Average	1.4	1.7	1.4	1.7	1.4	1.6	1.6	1.8	1.4	1.6

Margins of error range from ± 0.1 to ± 0.4
Average of all Reserve component members

Gender by Reserve Component | Social Perceptions & Experiences
Q177. Constructed: Illinois Rape Myth Acceptance Scale-Short Form (IRMAS-SF)

KEY: More Than Average Less Than Average	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Average	1.4	1.7	1.4	1.7	1.4	1.6

Margins of error do not exceed ± 0.1

Average of all Reserve component members

Gender by Reserve Component | Social Perceptions & Experiences
Q177. Constructed: Male Rape Myth Acceptance Scale

KEY: More Than Average Less Than Average	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Average	1.3	1.5	1.3	1.5	1.3	1.4	1.4	1.6	1.2	1.4

Margins of error range from ± 0.1 to ± 0.4

Average of all Reserve component members

Gender by Reserve Component | Social Perceptions & Experiences
Q177. Constructed: Male Rape Myth Acceptance Scale

KEY: More Than Average Less Than Average	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Average	1.2	1.4	1.3	1.4	1.2	1.4

Margins of error do not exceed ± 0.1

Average of all Reserve component members

Gender by Reserve Component | Dating Applications

Q178. Do you have one or more dating apps that use location services on your phone to meet dates nearby?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	8	12	7	11	11	9	1	22	8	8

Margins of error range from $\pm 1\%$ to $\pm 7\%$
Percent of all Reserve component members

Gender by Reserve Component | Dating Applications

Q178. Do you have one or more dating apps that use location services on your phone to meet dates nearby?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	9	11	10	12	8	9

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

Gender by Reserve Component | How often do you login to one or more of your dating apps?

Q179. Never

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	16	12	19	13	12	10	NR	14	16	8

Margins of error range from $\pm 1\%$ to $\pm 10\%$
Percent of all Reserve component members who have dating application(s)

Gender by Reserve Component | How often do you login to one or more of your dating apps?

Q179. Never

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Marked	18	13	17	14	19

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of all Reserve component members who have dating application(s)

Gender by Reserve Component | How often do you login to one or more of your dating apps?

Q179. Once a month

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Marked	36	19	39	18	NR	24	NR	20	28

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who have dating application(s)

Gender by National Guard | How often do you login to one or more of your dating apps?

Q179. Once a month

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Marked	28	21	30	21	23

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who have dating application(s)

Gender by Reserve Component | How often do you login to one or more of your dating apps?

Q179. Several times a month

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	11	16	9	16	15	15	NR	14	10	20

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who have dating application(s)

Gender by Reserve Component | How often do you login to one or more of your dating apps?

Q179. Several times a month

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	14	15	15	15	11	14

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of all Reserve component members who have dating application(s)

Gender by Reserve Component | How often do you login to one or more of your dating apps?

Q179. Once a week

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	8	9	8	8	NR	12	NR	10	9	8

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of all Reserve component members who have dating application(s)

Gender by Reserve Component | How often do you login to one or more of your dating apps?

Q179. Once a week

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	11	10	11	10	13	12

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of all Reserve component members who have dating application(s)

Gender by Reserve Component | How often do you login to one or more of your dating apps?

Q179. Several times a week

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	15	18	18	15	11	12	NR	23	15	21

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who have dating application(s)

Gender by Reserve Component | How often do you login to one or more of your dating apps?

Q179. Several times a week

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	14	19	13	19	17	17

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of all Reserve component members who have dating application(s)

Gender by Reserve Component | How often do you login to one or more of your dating apps?

Q179. Once a day

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	9	11	4	12	12	13	NR	8	15	15

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who have dating application(s)

Gender by Reserve Component | How often do you login to one or more of your dating apps?

Q179. Once a day

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	11	10	10	9	12	14

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of all Reserve component members who have dating application(s)

Gender by Reserve Component | How often do you login to one or more of your dating apps?

Q179. Several times a day or more

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	4	15	3	17	5	15	NR	12	7	11

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who have dating application(s)

Gender by Reserve Component | How often do you login to one or more of your dating apps?

Q179. Several times a day or more

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Marked	4	12	4	12	4

Margins of error range from $\pm 1\%$ to $\pm 6\%$

Percent of all Reserve component members who have dating application(s)

Gender by Reserve Component | Dating Applications

Q179. Constructed: Dating Application User

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Yes	4	8	3	7	6	6	NR	14	5

Margins of error range from $\pm 1\%$ to $\pm 4\%$

Percent of all Reserve component members

Gender by Reserve Component | Dating Applications

Q179. Constructed: Dating Application User

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	5	7	5	8	4	6

Margins of error range from $\pm 1\%$ to $\pm 2\%$

Percent of all Reserve component members

Gender by Reserve Component | Dating Applications

Q180. Have you ever met in-person with someone you matched with on a dating app?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	90	77	88	75	95	74	NR	78	88	80

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of all Reserve component members who used dating application(s)

Gender by Reserve Component | Dating Applications

Q180. Have you ever met in-person with someone you matched with on a dating app?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	81	71	81	68	79	84

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of all Reserve component members who used dating application(s)

Gender by Reserve Component | Dating Applications

Q181. How many times have you met in-person with someone you matched with on a dating app?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Never	14	7	14	8	10	11	NR	5	19	6
Once	29	18	30	18	NR	21	NR	16	29	16
2 to 3 times	35	36	37	34	NR	27	NR	38	30	42
4 to 5 times	8	14	8	16	9	14	NR	10	10	16
More than 5 times	13	25	12	24	NR	26	NR	30	12	21

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who used dating application(s)

Gender by Reserve Component | Dating Applications

Q181. How many times have you met in-person with someone you matched with on a dating app?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Never	11	8	13	8	6	6
Once	26	21	26	21	28	20
2 to 3 times	40	41	41	42	38	34
4 to 5 times	11	8	11	7	12	13
More than 5 times	11	23	10	22	17	26

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who used dating application(s)

Gender by Reserve Component | Dating Applications

Q182. How many casual sexual relationships have you had with a person you matched with on a dating app?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Never	53	33	51	34	NR	47	NR	23	54	34
One	30	22	33	20	NR	16	NR	26	25	25
2 to 3	14	26	13	28	NR	18	NR	29	13	25
4 to 5	1	6	NR	5	1	NR	NR	9	3	5
More than 5	2	13	3	14	NR	15	NR	14	4	11

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of all Reserve component members who met in-person with someone from dating application(s)

Gender by Reserve Component | Dating Applications

Q182. How many casual sexual relationships have you had with a person you matched with on a dating app?

KEY: Higher Response Lower Response	National Guard		Army National Guard		Air National Guard	
	Women	Men	Women	Men	Women	Men
Never	43	33	40	33	50	35
One	33	25	34	27	27	20
2 to 3	19	24	20	24	16	24
4 to 5	4	4	4	4	5	4
More than 5	2	14	NR	14	NR	17

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who met in-person with someone from dating application(s)

Gender by Reserve Component | Dating Applications

Q183. How many committed relationships have you had with a person you matched with on a dating app?

KEY: Higher Response Lower Response	Reserve		USAR		USNR		USMCR		USAFR	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
Never	67	59	64	62	NR	69	NR	55	64	48
One	31	31	32	26	NR	25	NR	37	35	37
2 to 3	2	8	4	9	<1	6	NR	2	1	15
4 to 5	<1	1	1	<1	<1	<1	NR	4	<1	<1
More than 5	<1	2	NR	2	<1	<1	NR	NR	<1	<1

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of all Reserve component members who met in-person with someone from dating application(s)

Gender by Reserve Component | Dating Applications

Q183. How many committed relationships have you had with a person you matched with on a dating app?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Never	63	66	63	68	62	62
One	31	27	30	25	35	34
2 to 3	6	6	7	6	3	3
4 to 5	<1	1	<1	1	NR	<1
More than 5	<1	1	<1	1	NR	<1

Margins of error range from $\pm 1\%$ to $\pm 12\%$

Percent of all Reserve component members who met in-person with someone from dating application(s)

Gender by Reserve Component | How Are We Doing?

Q184. Has sexual harassment in the military become more or less of a problem over the last 2 years?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Less of a problem today	19	29	19	29	20	32	NR	28	18	27
About the same as 2 years ago	29	21	29	21	28	23	NR	15	29	24
More of a problem today	13	8	14	9	13	7	NR	7	11	7
Do not know	39	42	38	41	39	38	NR	50	41	42

Margins of error range from $\pm 1\%$ to $\pm 6\%$

Percent of all Reserve component members

Gender by Reserve Component | How Are We Doing?

Q184. Has sexual harassment in the military become more or less of a problem over the last 2 years?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Less of a problem today	21	30	21	30	21	32
About the same as 2 years ago	30	22	30	22	29	22
More of a problem today	12	9	12	9	11	8
Do not know	37	39	36	39	39	38

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | How Are We Doing?

Q185. Has sexual assault in the military become more or less of a problem over the last 2 years?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Less of a problem today	17	28	17	28	18	29	NR	27	16	26
About the same as 2 years ago	29	21	29	21	29	24	19	14	29	22
More of a problem today	12	8	13	8	13	7	NR	7	10	8
Do not know	42	44	41	43	41	40	NR	52	44	44

Margins of error range from $\pm 1\%$ to $\pm 14\%$
Percent of all Reserve component members

Gender by Reserve Component | How Are We Doing?

Q185. Has sexual assault in the military become more or less of a problem over the last 2 years?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Less of a problem today	19	29	20	29	19	29
About the same as 2 years ago	29	22	30	22	28	23
More of a problem today	12	8	12	9	10	8
Do not know	40	41	38	41	43	40

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | Have you had any military training during the past 12 months on topics related to...

Q186. Sexual assault?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	93	96	90	94	97	98	NR	96	96	98

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | Have you had any military training during the past 12 months on topics related to...
Q186. Sexual assault?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	92	96	90	95	96	98

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

Gender by Reserve Component | Have you had any military training during the past 12 months on topics related to...
Q186. Sexual harassment?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	93	95	91	94	97	98	NR	96	95	98

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | Have you had any military training during the past 12 months on topics related to...
Q186. Sexual harassment?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	92	96	91	95	95	97

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Orientation
Q189. Do you consider yourself to be...

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Heterosexual or straight?	81	93	80	93	80	93	NR	91	85	94
Gay or lesbian?	5	1	6	1	4	1	NR	2	4	1
Bisexual?	6	1	6	2	8	1	NR	2	5	1
Other	2	<1	2	<1	1	1	NR	<1	1	1
Prefer not to answer	6	4	6	4	7	4	NR	4	5	3

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | Sexual Orientation
Q189. Do you consider yourself to be...

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Heterosexual or straight?	79	94	77	94	85	94
Gay or lesbian?	7	1	7	1	5	1
Bisexual?	7	1	8	2	5	1
Other	2	1	2	1	1	1
Prefer not to answer	5	3	5	3	4	4

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?

Q190. E4

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	9	10	11	11	4	2	NR	27	7	5
Marked	9	10	11	11	4	2	NR	27	7	5

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?

Q190. E4

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	9	8	11	9	4	3
Marked	9	8	11	9	4	3

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?

Q190. E5

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	14	16	17	17	10	8	NR	30	12	9
Marked	14	16	17	17	10	8	NR	30	12	9

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?

Q190. E5

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	15	15	17	16	11	9

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?

Q190. E6

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	18	18	15	15	24	26	NR	15	19	20

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?

Q190. E6

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	20	19	20	19	18	17

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?

Q190. E7

KEY: Higher Response Lower Response	Reserve Women	Reserve Men		USAR Women	USAR Men		USNR Women	USNR Men		USMCR Women	USMCR Men		USAFR Women	USAFR Men
	Marked	16	15	14	15	19	18	12	5	17	20			

Margins of error range from $\pm 1\%$ to $\pm 14\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?

Q190. E7

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Marked	21	19	19	16	25

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?

Q190. E8

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	7	7	6	6	6	6	NR	3	9	12

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?

Q190. E8

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	8	9	6	7	13	14

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?

Q190. E9

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	2	2	1	2	2	2	NR	1	4	5

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?

Q190. E9

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	3	3	2	2	6	7

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?
Q190. WO1

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	△	△	△	△	△	△	△	△	△	△
Marked	△	△	△	△	△	△	△	△	△	△

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?
Q190. WO1

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	△	△	△	△	△	△
Marked	△	△	△	△	△	△

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?
Q190. CW2

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	△	△	△	△	△	△	NR	△	△	△
Marked	△	△	△	△	△	△	NR	△	△	△

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?
Q190. CW2

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	1	1	1	1	1	1

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?
Q190. CW3

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	1	1	1	1	1	1	NR	1	1	1

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?
Q190. CW3

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	1	1	1	1	1	1

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?
Q190. CW4

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Δ	Δ	Δ	Δ	Δ	Δ	NR	Δ	Δ	Δ
Marked	Δ	Δ	Δ	Δ	Δ	Δ	NR	Δ	Δ	Δ

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?
Q190. CW4

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Δ	Δ	Δ	Δ	Δ	Δ
Marked	Δ	Δ	Δ	Δ	Δ	Δ

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?
Q190. CW5

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Δ	Δ	Δ	Δ	Δ	Δ	NR	Δ	Δ	Δ
Marked	Δ	Δ	Δ	Δ	Δ	Δ	NR	Δ	Δ	Δ

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?
Q190. CW5

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	1	1	1	1	1	1
Marked	1	1	1	1	1	1

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?
Q190. O1

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	1	1	1	1	1	1	NR	1	1	1
Marked	1	1	1	1	1	1	NR	1	1	1

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?
Q190. O1

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	1	1	1	1	1	1
Marked	1	1	1	1	1	1

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?
Q190. O2

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	2	2	3	2	1	1	NR	1	1	1

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?
Q190. O2

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	1	2	1	2	1	1

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?
Q190. O3

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	6	6	8	7	5	4	5	4	3	4

Margins of error range from $\pm 1\%$ to $\pm 8\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?

Q190. O3

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	4	6	5	7	3	2

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?

Q190. O4

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	8	7	8	7	9	10	5	3	6	6

Margins of error range from $\pm 1\%$ to $\pm 8\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?

Q190. O4

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	4	5	4	6	5	4

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?
Q190. O5

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	8	8	6	8	9	11	5	4	11	10

Margins of error range from $\pm 1\%$ to $\pm 7\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?
Q190. O5

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	5	6	4	5	8	9

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?
Q190. O6

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	5	5	4	4	7	9	5	2	8	7

Margins of error range from $\pm 1\%$ to $\pm 6\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?

Q190. O6

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	3	3	2	2	4	5

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?

Q190. Higher than O6

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	1	1	1	1	1	1	2	1	1	1

Margins of error range from $\pm 1\%$ to $\pm 4\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?

Q190. Higher than O6

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	1	1	1	1	1	1

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?

Q190. Not sure

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	3	2	3	2	2	1	NR	4	2	1

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | What is the paygrade of your immediate military supervisor?

Q190. Not sure

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	4	2	4	2	2	1

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

Gender by Reserve Component | Is your immediate military supervisor...

Q191a. The same gender as you?

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	26	81	25	78	23	79	NR	94	33	78
No	72	18	73	19	75	19	NR	4	67	21
Not sure	2	2	3	2	1	1	NR	2	1	1

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | Is your immediate military supervisor...
Q191a. The same gender as you?

KEY: Higher Response Lower Response	National Guard		Army National Guard		Air National Guard	
	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	23	86	20	87	30	85
No	75	12	78	12	69	13
Not sure	2	1	2	1	1	1

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | Is your immediate military supervisor...
Q191a. The same race/ethnicity as you?

KEY: Higher Response Lower Response	Reserve		USAR		USNR		USMCR		USAFR	
	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Yes	40	49	37	43	40	52	NR	50	47	60
No	54	45	57	50	53	42	NR	42	48	34
Not sure	6	7	6	7	7	6	NR	8	5	6

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | Is your immediate military supervisor...
Q191a. The same race/ethnicity as you?

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Yes	55	65	52	62	63	73
No	40	29	42	32	34	22
Not sure	5	6	6	6	3	5

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | How did you hear about this survey?
Q192a. Postal letter

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
Marked	47	46	49	47	58	54	NR	42	37	37

Margins of error range from $\pm 1\%$ to $\pm 5\%$
Percent of all Reserve component members

Gender by Reserve Component | How did you hear about this survey?
Q192a. Postal letter

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
Marked	48	48	53	52	34	35

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | How did you hear about this survey?
Q192b. E-mail from survey administrator

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Marked 57	51	55	51	54	55	32	31	69	63

Margins of error range from $\pm 1\%$ to $\pm 17\%$
Percent of all Reserve component members

Gender by Reserve Component | How did you hear about this survey?
Q192b. E-mail from survey administrator

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Marked	54	52	50	48	67

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | How did you hear about this survey?
Q192c. E-mail from Service/Guard leadership

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Marked	12	16	12	16	9	9	NR	25	13

Margins of error range from $\pm 1\%$ to $\pm 4\%$
Percent of all Reserve component members

Gender by Reserve Component | How did you hear about this survey?
Q192c. E-mail from Service/Guard leadership

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	Marked	13	16	11	15	17

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

Gender by Reserve Component | How did you hear about this survey?
Q192d. Verbally from Service/Guard leadership

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	Marked	2	4	2	3	1	1	4	13	1

Margins of error range from $\pm 1\%$ to $\pm 11\%$
Percent of all Reserve component members

Gender by Reserve Component | How did you hear about this survey?
Q192d. Verbally from Service/Guard leadership

KEY: Higher Response Lower Response	National Guard Women	National Guard Men				
			ARNG Women	ARNG Men		
Marked	1	2	1	3		
					2	2

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

Gender by Reserve Component | How did you hear about this survey?
Q192e. Social media

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	1	1	1	1	1	1	NR	1	1	1
Marked										

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

Gender by Reserve Component | How did you hear about this survey?
Q192e. Social media

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	1	1	1	1	1	1
Marked						

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

Gender by Reserve Component | How did you hear about this survey?
Q192f. News article

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	1	1	1	1	1	1	NR	1	1	1
Marked										

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

Gender by Reserve Component | How did you hear about this survey?
Q192f. News article

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	1	1	1	1	1	1
Marked	1	1	1	1	1	1

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

Gender by Reserve Component | How did you hear about this survey?
Q192g. Friend or peer

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	1	1	1	1	1	1	NR	4	1	1
Marked	1	1	1	1	1	1	NR	4	1	1

Margins of error range from $\pm 1\%$ to $\pm 2\%$
Percent of all Reserve component members

Gender by Reserve Component | How did you hear about this survey?
Q192g. Friend or peer

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	1	1	1	1	1	1
Marked	1	1	1	1	1	1

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

Gender by Reserve Component | How did you hear about this survey?
Q192h. Other

KEY: Higher Response Lower Response	Reserve Women	Reserve Men	USAR Women	USAR Men	USNR Women	USNR Men	USMCR Women	USMCR Men	USAFR Women	USAFR Men
	2	3	2	3	1	3	NR	7	1	1
Marked										

Margins of error range from $\pm 1\%$ to $\pm 3\%$
Percent of all Reserve component members

Gender by Reserve Component | How did you hear about this survey?
Q192h. Other

KEY: Higher Response Lower Response	National Guard Women	National Guard Men	ARNG Women	ARNG Men	ANG Women	ANG Men
	2	3	2	3	1	1
Marked						

Margins of error do not exceed $\pm 1\%$
Percent of all Reserve component members

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