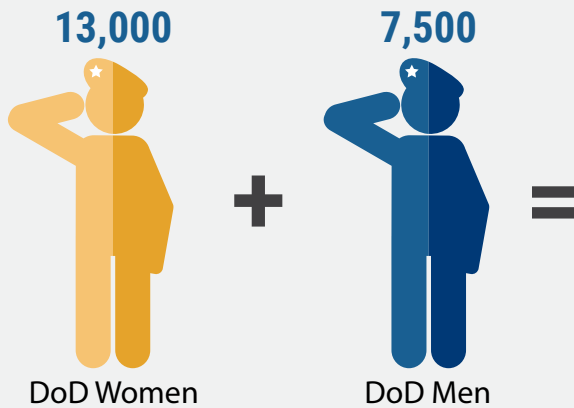


# What Right Looks Like: Modeling Healthy Behavior



An estimated **20,500** Active Duty Soldiers, Sailors, Airmen, and Marines experienced sexual assault in 2018.

This is more than the **20,096** US service members wounded in action (WIA) in Operation Enduring Freedom (OEF) between October 7, 2001 and December 31, 2014.<sup>1</sup>

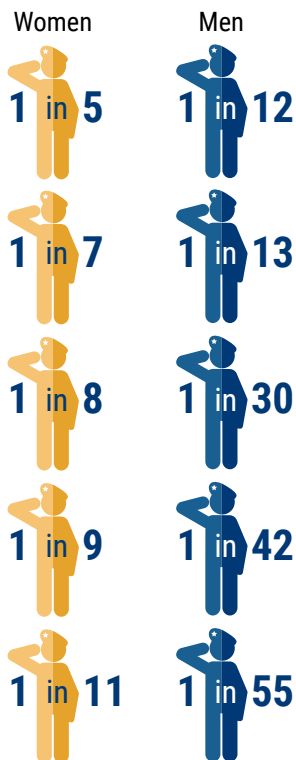
**“ Organizational climate consists of collective perceptions of the work environment formed by members of the organization based on actions, policies, and procedures of the leadership. ”**

Walker & Bonnot - 2016

## Healthy Climates Reduce the Risk of Sexual Assault

As climate moves from being unhealthy to healthy, the odds of experiencing sexual assault decrease.

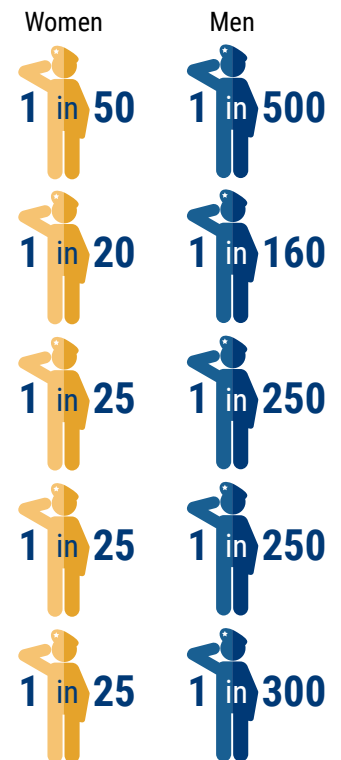
Odds of Experiencing Sexual Assault in an **Unhealthy** Climate



Climate Factors



Odds of Experiencing Sexual Assault in a **Healthy** Climate



<sup>1</sup> <https://dod.defense.gov/News/Casualty-Status/>

## Recognize Unhealthy Behaviors



✗ Taking credit for the work or ideas of others

✗ Not providing information or assistance when needed

✗ Repeatedly telling sexual "jokes"

✗ Suggesting someone does not act like their gender "is supposed to"

✗ Mistreating, ignoring, excluding, or insulting individuals because of their gender

✗ Making sexual comments about someone's appearance

✗ Humiliating others or being unnecessarily harsh with criticism

## Model Healthy Behaviors



✓ Support others for speaking up

✓ Address and resolve conflicts within the unit

✓ Provide help to one another when personal problems arise

✓ Encourage others to challenge sexual harassment, gender discrimination, and sexist behaviors

✓ Encourage others to report situations that could result in harm like sexual assault, violence, and suicide

✓ Discourage others from spreading rumors about sexual assault

✓ Treat others, including subordinates, with respect