NAVAL POSTGRADUATE SCHOOL

MONTEREY, CALIFORNIA

SUPPLEMENTAL TO MBA PROFESSIONAL REPORT (3 OF 4: DATABASE RELEVANT STUDY RESULTS)

MBA PROFESSIONAL PROJECT

IMPACT OF PSYCHOLOGY RESEARCH ON FEMALE MILITARY SERVICE MEMBER RETENTION

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Research Title	Date of publication	Author (s)	Grouping	Keywords	Database
Retention Cost-Benefit Analysis of the U.S. Army Junior Officers - Multidisciplinary Analysis	1991	Lakhani, Hyder	Individual Personal Challenges	Military, retention, separation, cost-benefit analysis, retention intention,	JSTOR
DoD Service Academies More Changes Needed to Eliminate Hazing	1992	Frank C. Conahan	Individual Personal Challenges	Female, Military, Retention, Psychology	General Accounting Office (GAO)
Mentoring experiences among navy midshipmen	2001	Johnson, WB; Lall, R; Holmes, EK; Huwe, JM; Nordlund, MD	Individual Personal Challenges	Mentor Relationships, Navy Midshipmen, Psychosocial mentor, Psychological. Female, military, retention	Web of Science
The LIFE program: A wellness approach to weight loss	2006	Bowles, Stephen V.; Picano, James; Epperly, Ted; Myer, Stephanie	Career Obligations	Female, Military, retention, psychology	Web of Science
Military Families: Extreme Work and Extreme "Work-Family"	2011	Shelly MacDermid Wadsworth / Kenona Southwell	Individual Personal Challenges	work-family balance, military, workplace flexibility, workplace policies, deployment, trauma, programs, marriage, divorce	JSTOR
Retaining Employees Through Anti-Sexual Harassment Practices: Exploring the Mediating Role of Psychological Distress and Employee Engagement.	2015	Jiang, Kaifeng / Hong, Ying / McKay, Patrick Avery, Derek / Wilson, David C. / Volpone, Sabrina	Individual Personal Challenges	Corporate culture, Management, Sexual Harrassment, Employee Retention, American Military Personnel, Commitment (Psychology), Intention, Psychological Stress, Victim Psychology, Anti-Sexual Harrassement Practices, Employee Engagement, Psychological Distress	EBSCO
Why Women Join the Military: Enlistment Decisions and Postdeployment Experiences of Service Members and Veterans.	2015	Mankowski, Mariann / Tower, Leslie E. / Brandt, Cynthia A. / Mattocks, Kristin	Individual Personal Challenges	Women military personnel, reintegration of veterans, recruiting & enlistment (Armed Forces), Psychology, Employment, Decision making, Women Veterans, Social Conditions for Women	EBSCO
Why Women Join the Military: Enlistment Decisions and Postdeployment Experiences of Service Members and Veterans.	2015	Mankowski, Mariann, Leslie E. Tower, Cynthia A. Brandt, and Kristin Mattocks	Individual Personal Challenges	DUPLICATE	JSTOR
Insights from Focus Groups. In Considerations for Integrating Women into Closed Occupations in the U.S. Special Operations Forces (pp. 147–196)	2015	Szayna, Thomas S., Eric V. Larson, Angela O'Mahony, Sean Robson, Agnes Gereben Schaefer, Miriam Matthews, J. Michael Polich, et al	Individual Personal Challenges	female, military, integration, retention, psychology, family	JSTOR
Lessons Learned from the Experiences of Foreign Militaries	2015	Schaefer, Agnes Gereben, Jennie W. Wenger, Jennifer Kavanagh, Jonathan P. Wong, Gillian S. Oak, Thomas E. Trail, and Todd Nichols	Individual Personal Challenges	Masculine, sterotypes, discrimination, insititutional limitations,	JSTOR
Research on US Military Women: Recruitment and Retention Challenges and Strategies	2015	Braun, Lisa A.; Kennedy, Holly P.; Sadler, Lois S.; Dixon, Jane	Career Obligations	Female, Military, retention, mental health, deployments, military excercises, foreign assignments, underrepresented, culture, social, ethical	Web of Science
Military, Demographic, and Psychosocial Predictors of Military Retention in Enlisted Army Soldiers 12 Months After Deployment to Iraq	2015	Vasterling, Jennifer J.; Proctor, Susan P.; Aslan, Mihaela; Ko, John; Jakupcak, Matthew; Harte, Christopher B.; Marx, Brian P.; Concato, John	Career Obligations	Military, Retention , Psychosocial, Deployment, Army Soliders	Web of Science
Sexual Violence and the US Military: Feminism, US Empire, and the Failure of Liberal Equality	2016	Mesok, Elizabeth	Individual Personal Challenges	equal access, equal pay, sexual discrimination and harassment, sexual violence, rape,	JSTOR
Gender and the Military Profession: Early Career Influences, Attitudes, and Intentions	2017	Smith, David G., and Judith E. Rosenstein	Individual Personal Challenges	Female, military, Gender issues, family issues, recruitment/retention/ role model influence,	JSTOR
Evaluating patterns and predictors of symptom change during a three-week intensive outpatient treatment for veterans with PTSD	2018	Zalta, Alyson K.; Held, Philip; Smith, Dale L.; Klassen, Brian J.; Lofgreen, Ashton M.; Normand, Patricia S.; Brennan, Michael B.; Rydberg, Thad S.; Boley, Randy A.; Pollack, Mark H.; Karnik, Niranjan S.	Individual Personal Challenges	female, military, retention, psychology	Web of Science
Military Sexual Assault: Chronology of Activity in the 113th-114th Congresses and Related Resources	2019	Congressional Research Service (CRS)	Individual Personal Challenges	Female, military, retention, sexual assault	Congressional Research Service (CRS)
The Consequences of Bias: We Live in a World Designed for Men	2020	Brown, Brittlea, Renee Carlucci, and Sarah Stewart	Individual Personal Challenges	Female, Women, military, Bias in the workspace, Retention Affinity Bias, Unconscious Bias, Retention, Sexual Harrassment, diversity,	JSTOR
The association of engagement in substance use treatment with negative separation from the military among soldiers with post-deployment alcohol use disorder	2021	Gray, Joshua C.; Larson, Mary Jo; Moresco, Natalie; Ritter, Grant A.; Dufour, Steven; Milliken, Charles S.; Adams, Rachel Sayko	Individual Personal Challenges	women, military, psychological, retention	Web of Science
Military service experiences and reasons for service separation among lesbian, gay, and bisexual individuals in a large military cohort	2022	Carey, Felicia R.; Jacobson, Isabel G.; Lehavot, Keren; LeardMann, Cynthia A.; Kolaja, Claire A.; Stander, Valerie A.; Rull, Rudolph P.	Individual Personal Challenges	Female, military, retention, mental health , psychological	Web of Science