

AD A 040556

Donald R. Gentner

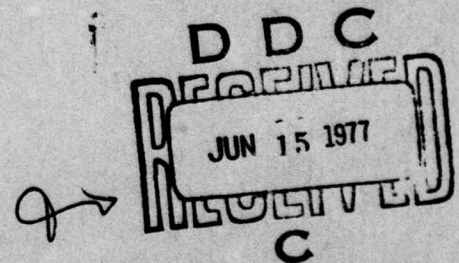
Donald A. Norman

Report No. 7702
May 1977

12

THE FLOW TUTOR: SCHEMAS FOR TUTORING

No. _____
DDC FILE COPY



UNIVERSITY OF CALIFORNIA, SAN DIEGO



CENTER FOR HUMAN INFORMATION PROCESSING
LA JOLLA, CALIFORNIA 92093

This research was supported by the Advanced Research Projects Agency and the Office of Naval Research, Personnel and Training Research Programs and was monitored by ONR under Contract N00014-76-C-0628, NR 154-387, under terms of ARPA Order No. 2284. The views and conclusions contained in this document are those of the authors and should not be interpreted as necessarily representing the official policies, either expressed or implied, of the Advanced Research Projects Agency, of the Office of Naval Research, or the United States Government.

Approved for public release; distribution unlimited. Reproduction in whole or part is permitted for any purpose of the United States Government.

UNCLASSIFIED

SECURITY CLASSIFICATION OF THIS PAGE (When Data Entered)

REPORT DOCUMENTATION PAGE		READ INSTRUCTIONS BEFORE COMPLETING FORM
1. REPORT NUMBER 14 7702	2. GOVT ACCESSION NO.	3. RECIPIENT'S CATALOG NUMBER
4. TITLE (and Subtitle) 6 The FLOW Tutor: Schemas for Tutoring.	5. TYPE OF REPORT & PERIOD COVERED 9 Technical Report.	6. PERFORMING ORG. REPORT NUMBER
7. AUTHOR(s) 10 Donald R. Gentner and Donald A. Norman	8. CONTRACT OR GRANT NUMBER(s) 15 N00014-76-C-0628 AKPA Order - 2284	9. PERFORMING ORGANIZATION NAME AND ADDRESS Center for Human Information Processing University of California, San Diego La Jolla, CA 92093
10. CONTROLLING OFFICE NAME AND ADDRESS Personnel and Training Research Programs Office of Naval Research (Code 458) Arlington, VA 22217	11. REPORT DATE May 1977	12. NUMBER OF PAGES 27
13. MONITORING AGENCY NAME & ADDRESS (if different from Controlling Office) 12 38p.	14. SECURITY CLASS. (of this report) Unclassified	15. DECLASSIFICATION/DOWNGRADING SCHEDULE
16. DISTRIBUTION STATEMENT (of this Report) Approved for public release; distribution unlimited.		
17. DISTRIBUTION STATEMENT (of the abstract entered in Block 20, if different from Report) DDC RECEIVED JUN 15 1977 RESOLVED C		
18. SUPPLEMENTARY NOTES		
19. KEY WORDS (Continue on reverse side if necessary and identify by block number) Automated tutor, computer-based instruction, frame, individualized instruction, instructional theory, model of the student, representation of information, schema, semantic network, teaching.		
20. ABSTRACT (Continue on reverse side if necessary and identify by block number) A human tutor brings a wide range of knowledge to the task of instructing a student. The tutor must develop a model of the student and of the topic matter; The tutor must have a plan of instruction, but be able to deviate from the plan when the student behavior calls for changes. In this paper we discuss our observations of human tutors and describe the FLOW tutor system, a computer-based simulation of a human tutor that is capable of (cont on p 1473 B)		

DD FORM 1473 1 JAN 73 EDITION OF 1 NOV 65 IS OBSOLETE
S/N 0102 LF 014 6601

SECURITY CLASSIFICATION OF THIS PAGE (When Data Entered)

408 267

LB

UNCLASSIFIED

SECURITY CLASSIFICATION OF THIS PAGE (When Data Entered)

(cont from 1473A)

(the 'FLOW')

→ giving advice to a student learning a simple computer language. The tutor has a schema-based knowledge structure containing information about the programming language, the student's instruction booklet, and the student's developing knowledge. These schemas form the basis of a distributed intelligence system which uses conceptually guided and data-driven processing to interpret the student's behavior, update the model of the student, and give advice to the student.

A

1473B

SECURITY CLASSIFICATION OF THIS PAGE (When Data Entered)

The FLOW Tutor: Schemas for Tutoring

Donald R. Gentner

and

Donald A. Norman

BY ☒ ☐ ☐
 DISTRICT/STATE/AVAILABILITY CODES
 Dist. Avail. 300/OF SPECIAL
 A

Center for Human Information Processing
University of California, San Diego
La Jolla, California 92093

Report No. 7702
May 1977

The views and conclusions contained in this document are those of the authors and do not necessarily reflect the policy of any agency of the United States Government. The research was supported by the Advanced Research Projects Agency and the Office of Naval Research and was monitored by ONR under Contract N00014-76-C-0628. The report is approved for public release; distribution unlimited. Reproduction in whole or in part is permitted for any purpose of the United States Government.

The FLOW Tutor: Schemas for Tutoring

Donald R. Gentner and Donald A. Norman

University of California, San Diego

Consider how a human tutor might instruct a student learning a programming language. The student attempts a problem while the tutor watches. The student has difficulty, makes some errors and corrects some errors. Sometimes the tutor gives advice, other times the tutor simply waits for the student to correct the errors without assistance. All through this, the tutor must bring to bear a considerable amount of knowledge. The tutor must have a model of both the student and of the topic matter, simulating the progress of the student through the material to be acquired. The tutor must consider the developing conceptual structures of the student, the student's progress on the current task, and by using some appropriate teaching strategy, decide when it is best to intervene and when it is best to let the student work out the problem alone, without assistance.

Insert Figure 1 about here

Figure 1 shows a sequence of keypresses from a student attempting to solve a computer programming problem. This example

<u>Time</u>	<u>Keypress</u>
1386	Ø
1387	3
1387	3
1390	I
1393	:
1396	RUBOUT
1397	RUBOUT
1400	I
1400	*
1404	Ø
1404	5
1405	Ø
1418	L
1434	R

Figure 1

Sequence of student keypresses on the computer terminal. The number of seconds since the start of the session is indicated in the left column.

shows some of the problems faced by an automated tutor. Based on this information, an automated tutor must decide if the student is making good progress, or if not, what advice to give. Human tutors can deal with this situation. Obviously, the human tutor uses other information to interpret the student's keypresses: information about the programming language and the particular way it is implemented on this computer system, information about the course of instruction and the problem the student is attempting to solve, and information about the knowledge structures of the student. Tutors must also have a knowledge of learning principles to infer just what course of action would be most beneficial for the student: too much advice can be as harmful as not enough. Moreover, the tutor must be flexible. The tutor must have a plan of instruction, but the student may not be ready for that plan. The tutor must be prepared to deviate from the plan whenever the student behavior calls for new tactics. The plan of the tutor constitutes a top-down, conceptually driven guidance of the tutorial session; the behavior of the student constitutes a bottom-up, data driven guidance of the session. A successful tutor must be guided from both directions.

Our goal is to understand the basic cognitive processes involved in learning and teaching, and to develop computer-based theories and models of these processes. Much of the work has been concerned with the learning of a simple computer language, known as FLOW (see Norman, Gentner & Stevens, 1976; ~~Norman,~~

1975). FLOW is a simple computer language (no subroutines, only one variable). ¹ University undergraduates with no previous knowledge of computer programming can usually master the basic elements of FLOW in two-to-ten hours. In the next section of the paper, we discuss our observations of human tutors. Then, we describe the development of a schema-based automated FLOW tutor.

Tutoring

Insert Figure 2 about here

Figure 2 shows the experimental arrangement. A student sits in an acoustically isolated room with an instruction booklet for the FLOW language. The booklet describes computer programming and introduces FLOW with a series of examples and programming problems. The student can try out the examples and attempt to solve the problems on the computer terminal which is connected to a minicomputer. In principle the student could learn FLOW simply by reading the instruction booklet and trying out programs on the terminal. In practice, however, students usually have considerable difficulty and need advice from a human tutor. In our most common tutorial arrangement, the human tutor sits in an adjacent, isolated room where a copy of the student's terminal screen is displayed on a TV monitor. Any advice to the student is relayed via a pair of linked terminals, as shown in Figure 2.

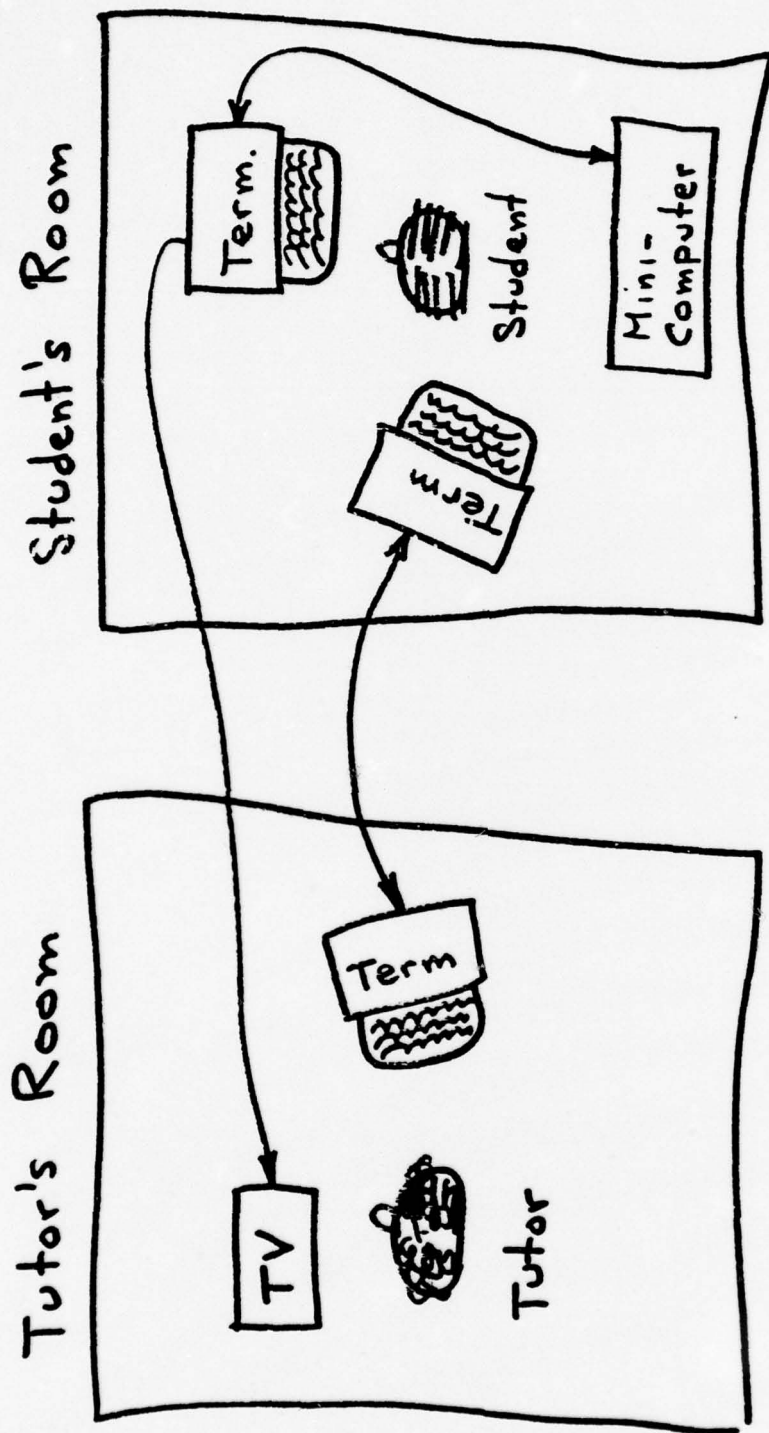


Figure 2

Experimental setup for a student learning FLOW with a tutor in an adjacent room.

Observations of Human Tutors

In our studies of tutorial instruction we have used a variety of techniques. Some have been described previously (Norman, Gentner, & Stevens, 1976; Gentner, Wallen, & Miller, 1974). We examined a number of different dimensions of tutorial interaction and different methods of getting at the conceptual structures of the student:

Tutor continually asking student to think aloud, or simply observing, commenting only when necessary;

A dual-student interaction, with each student helping the other, or simply one student at a time;

Asking the human tutor to simulate an automated tutor, using no more information than would be available to such a system, or letting the human tutor use every source of information possible;

Watching students who have no tutoring at all, but are learning FLOW either in pairs or alone (in either case, with only the instruction manual and an active terminal to guide them);

Asking tutors to have minimum interaction or maximum interaction;

Retrospective tutoring, in which an actual session is replayed over the computer terminal to the tutor who is asked to treat it as if the student were actually in the adjacent room. The tutor thinks aloud, stating what he thinks the student is doing and what advice he would give, when, and why.

The tutors were all experts at FLOW, and in many cases, experienced teachers. The tutors had before them a copy of the instruction manual being used by the students and they were familiar with its contents (in fact, most of the tutors had been involved in writing the manual).

Some Comments on Experimental Procedure

When the tutor was in a different room from the student, all advice to the student appeared on a second terminal located beside the student. We found it important to use two terminals, in order to make a clear distinction between the tutorial aspects of the session and the workings of FLOW. Earlier, when we had attempted to use the same terminal for both FLOW and tutorial messages, we found that the messages either caused confusion or were overlooked: the students could not distinguish the various sources of information appearing on one terminal. Many students have strange and mystical ideas about how computers work, and the use of a single terminal for both functions added to their confusion. A separate terminal, used only as a tutor, came to be

viewed as the teacher, and students were sometimes recorded talking to it ("well, come on, tell me what to do"). We believe the advantages of using a separate terminal for the tutorial system applies to most topics, including topics not based around programming or use of computers.

We tried various techniques to determine what the student was thinking at each point in the session. One method was simply to have the tutor in the same room as the student, continually asking the student to "think aloud," or "what are you thinking now," or "why did you do that?" In these sessions the students often seemed to be under pressure and responded defensively despite our attempts to be supportive. Our best technique was to ask two students to work together and to put the tutor in a separate room. One student sat at the FLOW terminal and did whatever typing was required. The other student read aloud from the instruction manual. The procedure was quite effective in eliciting the thoughts of the students in natural ways, for they would discuss with each other what they thought each part of the manual meant. When the students encountered problems, they would typically discuss their ideas about the source of the problem, and the possible alternative solutions.

Although we tape recorded the comments of the students, we usually did not let the tutor hear them. Later, we could replay the session, allowing us to evaluate the tutor's hypotheses. Often the students' comments showed that the tutor had misjudged

the problems faced by the students. We recommend this two-student instructional dialog technique as a way of getting naturalistic protocols of student thoughts. Of course, it is awkward to attempt to simulate a two-headed student, so for some purposes, the technique cannot be used. (We have considered using a trained experimenter to play the role of the second student, thus eliciting natural comments without the pressure of a tutor's prying. There are many difficulties ^{so} far with this scheme, however, and so we have not used it.)

Six Principles of Human Tutoring

Our observations of human tutors are hard to quantify, but they did provide us with useful principles with which to guide the development of the automated tutor. Human tutors are guided in a variety of ways. The following six principles emerged from our observations.

1: Conceptually driven guidance. Tutors have a plan of instruction which sets the overall structure for the session and helps guide their expectations of student performance. This is top-down or conceptually driven guidance. Tutors normally differ in how well formulated these instructional plans are, but in our experiments the instruction manual was provided, so this aspect of tutoring was determined beforehand.

2: Data-driven guidance. Tutors are responsive to student behavior. Thus, they can be data-driven, deviating from the

lesson plan whenever it seems sensible to do so. Data-driven tutoring seemed always to be triggered by errors (which includes a failure to make any response) or by unexpected correct responses. The response of the tutor to a student error seems best characterized as an attempt to find some explanation for the student's behavior, then postulating some instructional sequence that will overcome the problem. Thus, the events witnessed by the tutor trigger a search for an adequate conceptualization that can serve as an explanation for the observations. Once formed, the conceptualization then acts as top-down, conceptual guidance for the lesson plan until the tutor is satisfied the problem is overcome. Then the original plan (from the instruction manual) is resumed.

3: Active discovery. Tutors seemed unwilling to interfere too often. Their method of instruction seemed to contain an implicit assumption that it was best for the students to discover the concepts through active exploration, which includes making numerous mistakes. Tutors would therefore allow students to make errors or to pause for rather long periods of time, offering help only if the number of mistakes or length of pause exceeded some threshold value of tolerance. There were exceptions to this policy. If an important piece of information seemed to be entirely missing then it would be offered directly (to minimize time and frustration). Similarly, if the problem seemed unimportant, it didn't seem worth the student's effort to let them worry about

it, and the student was simply told what to do (for example, that to type a quote mark, you must type a "shift-2"). Tutors also worried if the student seemed to have several simultaneous misunderstandings. The ideal situation for discovery learning seems to be when the student has a single incorrect concept and the resources to locate and modify that concept in a reasonable amount of time.

4: Say too little, not too much. There seemed to be an implicit feeling among several of the tutors that it was best to err by saying too little rather than too much. This aspect of tutoring varied considerably among the tutors, however. This is consistent with the principle stated above -- discovery learning. Thus, the information given the student often was in the form of guides or small fragments of information that would allow the students to discover for themselves the total story. Sometimes, the advice was to re-read a section of the manual. This form of advice giving can be characterized as tutoring by offering clues rather than tutoring by giving answers.

5: Wait and see. Tutors often hung back in their assessment of student difficulty. This was revealed most dramatically when we asked tutors to watch the replay of previous learning sessions. We wanted to study how tutors updated their model of the student, so we probed the tutors after each student response (or after each 11 seconds of pause). Tutors would often refuse to speculate, claiming that they wanted to wait and see what would

happen next. We have decided that this refusal to speculate after each item of student behavior is quite beneficial, for it limits the amount of needless search and analysis the tutor needs to do. By waiting for a reasonable sequence of responses, the number of possible interpretations is considerably constrained, and the task of forming a conceptual model of student performance is much simplified. This strategy takes advantage of the fact that it is not necessary to correct a student problem the instant it is detected.

6: A little irrelevancy is ok. Tutors discovered that they did not always need to be accurate in their assessment of student behavior. Oftentimes a puzzling sequence of behavior would turn out to be irrelevant, for the student would get on the appropriate track without aid. The tutor could afford to ignore things. Even if retrospective analysis showed the behavior to be a hint of forthcoming difficulties, little was lost by not noting it immediately. If there was a real difficulty, students would reveal it again. Even when tutors misinterpreted student behavior and thereby offered irrelevant advice, little harm was done: the students seemed quite content to ignore the advice. (Unfortunately, they frequently seemed content to ignore relevant advice, too.)

The above comments on tutorial strategies should not be over interpreted. Our tutors did not work independently of one another. They consisted of the several of us who worked on the

FLOW project. We often discussed our strategies. Sometimes several tutors would work together, so the instruction was a joint venture of two or more people. Even when a single tutor seemed to provide useful information, we have no way of knowing if this was an optimal instructional sequence. All we can say is that we have observed ourselves tutoring students, and we have made six generalizations from these observations. We will use these principles in the design of the automated tutorial system. But the studies are of real tutors, not ideal tutors.

The Automated FLOW Tutor

The automated FLOW tutor is designed to simulate a human tutor. From now on, unless we explicitly say "human tutor," the word "Tutor" will refer to the computer program designed to serve this function. The Tutor receives a message from the student's minicomputer whenever the student presses a key on the terminal or pauses for more than about eleven seconds. The automated Tutor must interpret these keypresses and pauses in terms of a student progressing through the FLOW instruction booklet. If the Tutor determines that the student is having difficulty, the Tutor can send advice which appears on a second terminal in the student's room.

Ambiguities

Student responses are often ambiguous. This is especially true where the only information available to the tutor is the

time sequence of keypresses made by the student. This, of course, is the only information available to the automated Tutor. Ambiguities can take many forms. For example, in isolation, the individual keypresses are often ambiguous. In the FLOW computer system, when the student types an illegal character, it is displayed briefly accompanied by an audible "beep," and then it is erased. Determining why that character was typed can be difficult. But even legal characters are often ambiguous. In FLOW, for example, a D keypress may be part of a Display Quoted String statement. In other circumstances, a D keypress could also be part of a Display Variable statement or part of a character string. Similarly, a two-minute pause might reflect the fact that the student was completely frustrated and needed immediate help. But a two-minute pause could also occur while the student was reading the instruction booklet and making perfectly normal progress. The task for the Tutor, then, is to construct a broad and detailed model of the student's conceptual understanding and activities and use that model to interpret the current behavior of the student. This interpretation of the student's behavior must then be used to continually update the model of the student.

Conceptually Guided Processing

The normal method used to disambiguate student behavior is conceptually guided prediction. The automated Tutor follows the student's progress through the instruction booklet, allowing for pauses while the student is reading. When an exercise or

programming problem is encountered, the Tutor does the exercise or solves the problem and predicts that the student's actions will follow a similar course.

The Tutor's database contains a description of the function of each problem presented to the student. The Tutor "solves" the problem by expanding the function description into simpler functions, then into FLOW statements, and finally into the individual keypresses. ² For example, suppose that a problem at some point requires that the computer display the word "BILLY" on the screen. The Tutor will eventually predict a Display Quoted String statement and that the student will press the D key. If the student actually presses the D key at that point, that D will be interpreted as part of a statement to display "BILLY," even though it is perfectly possible at this point that the D is part of some other statement. After observing the D key, the Tutor will then go on to predict that the student will press a quote key, then a B key, and so forth. Only if these later predictions are not confirmed, will the Tutor consider other possibilities for the initial D key. Although it is clear that conceptually guided prediction can lead the Tutor into severe trouble when the predictions are wrong, it normally leads to an easy and efficient interpretation of otherwise ambiguous information.

Data-Driven Processing

Conceptually guided processing works well as long as the student's actions match the predictions of the Tutor. Unfortunately, students often do unexpected things. Remember, in our observations of human tutors, we found that they were sometimes unable or unwilling to make detailed predictions of student behavior, especially when there was more than one reasonable alternative for the student. To simulate this behavior, the FLOW Tutor normally stops the conceptually guided expansion of instances when an ambiguity is reached, and waits to see what the student actually does before going further. If we call the conceptual structures that the Tutor uses to understand the student schemas, then the job of the Tutor is that of creating appropriate schemas to explain student behavior.

The automated FLOW Tutor is intended to simulate an experienced human tutor who is familiar with FLOW and the problems students commonly have when learning it. The Tutor's starting database thus has schemas which represent typical student errors. With data-driven processing, unexpected student inputs may incorporate themselves into instances of these error schemas. When one of these error schemas is fully satisfied, the Tutor has effectively recognized a student error and can act accordingly. The general strategy of the Tutor is to let the student recover from errors on their own, and only give advice when the student is likely to become frustrated or confused. Thus, when an error

schema discovers a student error, it normally predicts that the student will pause, and only if that pause is actually observed will it give advice to the student. If the student does something before the end of the predicted pause, the error schema will be unsatisfied and disappear. The latest student action will initiate new schemas which will take over the processing. The pause length predicted depends on the type of error and the Tutor's model of the student. In general, if the Tutor believes that the error is related to a concept which is new to the student, advice will be given after a relatively short pause. On the other hand, if the student has previously used this concept correctly, the Tutor will allow a longer pause before giving advice.

Schemas

The FLOW tutorial system is based upon a schema representation for knowledge of both the declarative aspects of the database and the procedural aspects of tutoring strategy. Schema- or frame-based systems for the representation of information have been proposed by numerous workers in Psychology and Artificial Intelligence, but there have been few attempts to use them as the basis for working systems (for an example of a related schema-based system see Bobrow, Kaplan, Kay, Norman, Thompson, & Winograd, 1976).

Insert Figure 3 about here

The top left portion of Figure 3 shows a fragment of a FLOW program, consisting of two Display Quoted String statements. Each statement has a statement number on the left and the character string to be displayed is included between the quotes. The student only has to type the underlined characters; the other characters are automatically provided by the computer. When these statements are executed, the words BILLY and JEAN would be displayed on the terminal screen.

The general schema for a Display Quoted String statement is shown in the bottom left portion of Figure 3. The notation follows that of the MEMOD semantic network system described in Norman, Rumelhart & the LNR Research Group (1975). The schema has a name, on the top line, followed by a series of slots, one on each line. The first two slots are "argument" slots, which are used to distinguish individual instances of the schema, and are thus EMPTY in the generic schema. (Our schemas typically have one to three arguments.) The "specialist" slot gives the name of a procedure, in this case DISPLAYQSER, associated with the schema. The "phost" slot will be discussed later. The last two slots in the schema give particular instances of this schema.

Two instances of the DISPLAY-QUOTED-STRING schema, corresponding to the two statements in the upper left portion of the figure, are shown on the right in Figure 3. The first slot

020	<u>DISPLAY</u>	<u>"BILLY"</u>	
030	<u>DISPLAY</u>	<u>"JEAN"</u>	
DISPLAY-QUOTED-STRING	statement-number	EMPTY	
	value	EMPTY	
	specialist	DISPLAYQSER	
	phost	DISPLAY	
	instance	*DISPLAY-QUOTED-STRING-1786	
	instance	*DISPLAY-QUOTED-STRING-1932	
*DISPLAY-QUOTED-STRING-1786	schema	DISPLAY-QUOTED-STRING	
	statement-number	020	
	value	BILLY	
	status	OBSERVED	
	host	*DISPLAY-1853	
	element	*D-1796	
	element	*QUOTED-STRING-1805	
*DISPLAY-QUOTED-STRING-1932	schema	DISPLAY-QUOTED-STRING	
	statement-number	030	
	value	JEAN	
	status	OBSERVED	
	host	*DISPLAY-1911	
	element	*D-1937	
	element	*QUOTED-STRING-1941	

Figure 3

The schema formalism.

on these instances points back to the original schema. This is followed by the two argument slots, which are now filled in. Next comes a "status" slot, which indicates that this instance has been OBSERVED. Schemas and instances are composed of other schemas and instances, and that structure is reflected in the final three slots. The "host" slot points to a higher level instance which this instance is part of. In these cases, the instance is part of a DISPLAY instance. Conversely, the "element" slots point to the lower level instances which make up this instance. Here we see that each instance is composed of an instance of a D schema and an instance of a QUOTED-STRING schema. An instance may have several elements, but is restricted to a single host.

Insert Figure 4 about here

Figure 4 shows the host and element instances of the second DISPLAY-QUOTED-STRING instance shown in Figure 3. The DISPLAY instance describes the function of the DISPLAY-QUOTED-STRING instance, namely to display JEAN. It in turn is part of a more complex DISPLAY-SEQUENCE instance.

The D instance shown in the figure has a single argument slot, giving the time when the student pressed this key. Keypresses and TIME messages are the lowest level schemas used by the FLOW Tutor, and therefore the D instance does not have any elements. The QUOTED-STRING instance shown on the right also has

*DISPLAY-1911	*QUOTED-STRING-1941
schema DISPLAY	schema QUOTED-STRING
after *DISPLAY-1853	value JEAN
value JEAN	status OBSERVED
status OBSERVED	host DISPLAY-QUOTED-STRING-1932
host *DISPLAY-SEQUENCE-1842	element *QUOTE-1946
element *DISPLAY-QUOTED-STRING-1932	element *CHARACTER-STRING-1951
	element *QUOTE-1955
*D-1937	
schema D	
time-observed 00857	
status OBSERVED	
host *DISPLAY-QUOTED-STRING-1932	

Figure 4

The host and elements of an instance.

a single argument slot, giving the value of the string inside the quotes. This instance is further decomposed into elements: two instances of QUOTE and an instance of CHARACTER-STRING.

All the instances which the FLOW Tutor creates and works with are part of a multi-level structure. The highest level instances correspond to such things as the instruction booklet, programming problems, and the function of programs. The lowest level instances correspond to the individual FLOW statements and keypresses.

This hierarchical structure of instances plays a major role in the operation of the FLOW Tutor. Extension of the hierarchy to higher and lower levels forms the basis for predicting and interpreting student behavior. The hierarchical structure gives the Tutor multiple descriptions of the same information at different conceptual levels. Student actions can then be dealt with at levels appropriate for both the Tutor and the student.

As a schema-based system, the FLOW Tutor has an inherently distributed intelligence. That is, there is no central process which is "aware" of everything at a high level and controls its subprocesses. Instead, each schema knows only about the things which immediately concern it. When a schema and its instances become active they try to find their parts and fit themselves into higher level schemas. The only central coordination is furnished by an agenda, a simple list of instances waiting to be

active. Distributed intelligence systems such as this are based on the premise that a large number of relatively simple, independent processes, each concerned only with itself and its immediate environment, will have the net effect of a powerful intelligence.

How Schemas Operate

When an instance becomes active in the FLOW Tutor system, the specialist for its schema is invoked. The specialist can then act based on an examination of the instance and any relevant parts of the Tutor's model of the world. There are several types of actions the specialist can perform. The specialist may modify an instance, predict new instances of schemas, change the Tutor's model of the world, look for input from the student, put instances on the agenda, or send messages to the student. In a typical case, an instance on the agenda might have been predicted by some other instance. When the instance becomes active, its specialist would check to see if all of its elements had been observed. If not, the specialist would predict the next element and put it on the agenda. If all the elements of the instance had been observed, the specialist would change the status of the instance to OBSERVED and place its host on the agenda. If the instance had no host, the specialist might search for a host and try to incorporate the instance into a suitable higher level instance.

When a student responds in a manner not predicted by the conceptually guided analysis, the Tutor starts processing in a data-driven manner. When this happens, the Tutor stops the conceptually-guided expansion of instances and waits to see what the student does. New instances are made up by lower level instances or keypresses, which are initially without a host. These instances try to find a suitable host, or create one, and the resulting structure builds up until it joins some of the existing higher level structure. There are two situations in which data-driven processing is particularly interesting: with alternate correct solutions, and with student errors.

Alternate correct solutions. Although the programming problems in the FLOW instruction booklet are rather elementary, most of them have many different acceptable solutions. When the student enters a program different from that predicted by the Tutor, data-driven processing is used to incorporate the keypresses, statements, and simple functions into a representation for the overall function of the program. Information in a schema representation is enmeshed in a hierarchy, and two programs which may be completely different at the keypress or statement level can be equivalent when compared at higher levels which represent simple or complex functions.

Two instances are considered formally equivalent if they are instances of the same schema and have the same argument values; they may have different elements and still be equivalent. Thus

two function instances might be formally equivalent even though they were composed of completely different FLOW statements. A simple example of this can be seen by comparing the instances of DISPLAY-QUOTED-STRING and DISPLAY in Figures 3 and 4. The DISPLAY-QUOTED-STRING instance is distinguished in part by its statement number, but the corresponding argument slot for the DISPLAY instance gives its functional sequence in the program. Thus the DISPLAY-QUOTED-STRING instance for the statement

026 DISPLAY "JEAN"

would be distinguished from *DISPLAY-QUOTED-STRING-1932 because of their different statement numbers, but at the level of a functional description the two DISPLAY instances would have the same arguments (both are after *DISPLAY-1853) and would be formally equivalent.

Handling a Student Error

Insert Figure 5 about here

Figure 5 shows examples of error schemas operating within an actual student protocol. The student has written a program and is now about to modify it to eliminate an error. The protocol in Figure 5 begins as the student is finishing a reading pause. The student must list the program before it can be modified, and the Tutor has therefore predicted that the student will press the L key (for the List command). Instead of pressing the L key, however, the student presses the RUBOUT key. RUBOUT is an

```
00946 TIME
00954 RUBOUT
00965 TIME
00976 TIME
00987 TIME
TUTOR: TO MODIFY YOUR PROGRAM YOU MUST FIRST
      LIST YOUR PROGRAM
00992 RUBOUT
00999 R
01010 TIME
01011 RUBOUT
01022 X
01024 D
01035 TIME
01046 TIME
TUTOR: TO LIST YOUR PROGRAM YOU MUST PRESS
      THE L KEY
01058 L
01068 TIME
01079 TIME
01083 RUBOUT
01088 RUBOUT
01094 1
01096 5
01102 SPACE
01113 TIME
01116 D
```

Figure 5

Protocol of an automated tutorial session.
(Lines preceded by a number correspond to
student keypresses. The TIME message indi-
cates that the student has not pressed any
keys since the last message.)

illegal key in this context, and was not predicted by the Tutor. The Tutor now uses data-driven processing to interpret the unexpected RUBOUT key. An instance of RUBOUT is created, and it tries to find a suitable host for itself. Each schema contains information about possible hosts (in the "phost" slot), and RUBOUT makes a breadth-first search up through the hierarchy looking for an instance which has been predicted. RUBOUT eventually finds that it could be part of a predicted MODIFY-PROGRAM instance, but MODIFY-PROGRAM had predicted LIST as its next element. Therefore RUBOUT instantiates the INCORRECT-ORDER schema on the assumption that the student was trying to modify the program, but forgot to list it before using RUBOUT to change the statement number. As is typical of error schemas, the schema for an INCORRECT-ORDER error includes an expected pause. In general, the pause lengths predicted depend on the the type of error and the student's knowledge of the the relevant concepts, with shorter pauses allowed for concepts which are newer to the student. In this case, since the Tutor's model of the student indicates that this student has already used the List command, a moderately long pause of 30 seconds is predicted. When the 30-second pause is observed, the INCORRECT-ORDER instance is satisfied, and the Tutor sends a message advising the student to list the program. Having just told the student to LIST, the Tutor now quite naturally expects the student to press the L key to list the program. The student, however, tries several other keys (most of them illegal) and finally, after another, shorter

pause, the Tutor gives more explicit advice to the student.

Current Status of the FLOW Tutor

The automated FLOW Tutor system currently operates only in "retrospective mode." Protocols are recorded as students learn FLOW, with a human tutor in another room simulating the automated Tutor. (Figure 5 is an example of such a protocol.) Selected portions of these protocols then serve as input for the automated Tutor. The system does not yet have a sufficient database to follow a student through the entire FLOW course. In addition, it is too slow to respond in real time. Thus, the system has not yet been used with real students, although this is our eventual goal. To paraphrase Bobrow et al. (1977), the FLOW Tutor does realistic tutoring, but it does not yet do real tutoring.

Summary

Our goal is to develop a theory of learning and teaching. In particular, we are interested in the process of individualized instruction and in the type of interactions which take place between a student and a teacher. In this paper we describe a preliminary step towards the development of such a theory. Here, we use the observations of numerous tutorial sessions between human tutors and students to characterize the tutorial process. Then, we show how these ideas can be combined with a schema-based representational system to form an automated Tutor.

Three sources of knowledge must be used in successful tutoring. First, there must be knowledge about the subject matter. Second, there must be knowledge of the student, including some estimation of the current state of knowledge that the student has about the topic being studied. Third, there must be knowledge of the principles of learning, so that appropriate tutorial intervention can take place.

A successful model of a tutor must therefore contain all these types of knowledge. In addition, the process structure of the tutorial system must allow it to be both conceptually guided and data-driven, depending upon the performance of the student. This paper serves both as an outline of some of the properties of tutorial interaction and also as a case study of the development of a working automated tutorial system.

The automated system cannot now instruct real students. At the moment, the knowledge and processing structures required for successful tutorial instruction in the wide variety of situations which can occur are more complex than can be handled. But we believe the deficiencies are ones of quantity, and not of basic principle. As computers become cheaper and more powerful, it becomes feasible to think of small, independent, automated teaching systems which could have a real understanding of their subject matter and interact intelligently with students having different backgrounds and abilities. Before such systems can be

built on more than a limited, ad-hoc basis, we must learn a great deal more about learning, teaching, and the representation and organization of knowledge. The FLOW Tutor project is directed towards these goals.

References

- Bobrow, D. G., Kaplan, R. M., Kay, M., Norman, D. A., Thompson, H., & Winograd, T. GUS, a frame driven dialog system. Artificial Intelligence, 1977, 8, in press.
- Gentner, D. R., Wallen, M. R., & Miller, P. L. A computer-based system for studies in learning (Tech. Rept.). La Jolla, Calif.: University of California, San Diego, Center for Human Information Processing, September 1974.
- Norman, D. A. Learning and teaching. In P. M. A. Rabbitt & S. Dornic (Eds.), Attention and performance V. Proceedings of the Fifth Symposium on Attention and Performance, Stockholm, Sweden. London: Academic Press, 1975.
- Norman, D. A., Gentner, D. R., & Stevens, A. L. Comments on learning: Schemata and memory representation. In D. Klahr (Ed.), Cognition and instruction. Hillsdale, N. J.: Erlbaum Associates, 1976.
- Norman, D. A., Rumelhart, D. E., & the LNR Research Group. Explorations in cognition. San Francisco: Freeman, 1975.
- Raskin, J. Flow language for computer programming. Computers and the Humanities, 1974, 8, 231-237.

Footnotes

The research was supported by the Advanced Research Projects Agency and the Office of Naval Research of the Department of Defense and was monitored by ONR under Contract No. N00014-76-C-0628. Mark Wallen made significant contributions to the research -- programming and maintaining the FLOW system and associated tutorial and analysis systems, and acting as tutor on numerous occasions.

1. FLOW was originally developed by Jef Raskin of the Visual Arts Department of the University of California, San Diego, specifically for students with no mathematics or science background; see Raskin (1974).

2. The programs required of the student are all conceptually very simple -- the most complex problem given to the student is: "Write a program which will display the word 'yes' if the input text contains an E and 'no' otherwise." Thus, the usual difficulties of writing a program from a problem statement (automatic programming) do not arise.

Navy

- 4 Dr. Marshall J. Farr, Director
Personnel & Training Res. Prog.
Office of Naval Research
(Code 458)
Arlington VA 22217
- 1 ONR Branch Office
495 Summer St.
Boston MA 02210
Attn: Dr. James Lester
- 1 ONR Branch Office
1030 E. Green St.
Pasadena CA 91101
Attn: Dr. Eugene Gloye
- 1 ONR Branch Office
536 S. Clark St.
Chicago IL 60605
Attn: Dr. Charles E. Davis
- 1 Dr. M.A. Bertin, Sci. Dir.
Office of Naval Research
Scientific Liaison Group/Tokyo
American Embassy
APO San Francisco 96503
- 1 Office of Naval Research
Code 200
Arlington VA 22217
- 6 Commanding Officer
Naval Research Laboratory
Code 2627
Washington DC 20390
- 1 Director, Human Resource Mgt.
Naval Amphibious School
Naval Amphibious Base, Little Creek,
Norfolk VA 23521
- 1 LCDR C. J. Theisen, Jr., MSC, USN
4024
Naval Air Development Center
Warminster PA 18974
- 1 Commanding Officer
US Naval Amphibious School
Coronado CA 92155
- 1 Commanding Officer
Naval Health Research Center
San Diego CA 92152
Attn: Library
- 1 Chairman, Leadership & Law Dept.
Div. of Professional Development
US Naval Academy
Annapolis MD 21402
- 1 Scientific Advisor to the Chief
of Naval Personnel (Pers Or)
Naval Bureau of Personnel
Room 4410, Arlington Annex
Washington DC 20370
- 1 Dr. Jack R. Borsting
Provost & Academic Dean
US Naval Postgraduate School
Monterey CA 93940
- 1 Mr. Maurice Callahan
NODAC (Code 2)
Dept. of the Navy
Bldg. 2, Washington Navy Yard
(Anacostia)
Washington DC 20374
- 1 Office of Civilian Personnel
Code 342/22 WAF
Washington DC 20390
Attn: Dr. Richard J. Niehaus
- 1 Office of Civilian Personnel
Code 263
Washington DC 20390
- 1 Superintendent (Code 1424)
Naval Postgraduate School
Monterey CA 93940
- 1 Mr. George N. Graine
Naval Sea Systems Command
SEA 047C12
Washington DC 20362
- 1 Chief of Naval Technical Training
Naval Air Station Memphis (75)
Millington TN 38054
Attn: Dr. Norman J. Kerr
- 1 Principal Civilian Advisor
for Educational and Training
Naval Training Command, Code 00A
Pensacola FL 32508
Attn: Dr. William L. Maloy
- 1 Dr. Alfred F. Smode, Director
Training Analysis & Evaluation Group
Dept. of the Navy
Orlando FL 32813
- 1 Chief of Naval Education and
Training Support (01A)
Pensacola FL 32509
- 1 Capt. H.J. Connery, USN
Navy Medical R&D Command
NNMC, Bethesda
Bethesda MD 20814
- 1 Navy Personnel R&D Center
Code 01
San Diego CA 92152
- 2 Navy Personnel R&D Center
Code 106
San Diego CA 92152
Attn: Dr. James McGrath
- 5 A.A. Sjöholm, Head, Technical Spt.
Navy Personnel R&D Center
Code 281
San Diego CA 92152
- 1 Navy Personnel R&D Center
San Diego CA 92152
Attn: Library
- 1 Navy Personnel R&D Center
San Diego CA 92152
Attn: Dr. J.D. Fletcher
- 1 Capt. D.M. Gragg, MC, USN
Head, Section on Medical Educ.
Uniformed Services Univ. of
the Health Sciences
6917 Arlington Rd.
Bethesda MD 20814
- 1 LCDR J.W. Snyder, Jr.
F-14 Training Model Manager
VP-124
San Diego CA 92025
- 1 Dr. John Ford
Navy Personnel R&D Center
San Diego CA 92152
- 1 Dr. Worth Scanland
Chief of Naval Educ. & Training
NAS
Pensacola FL 32508

Army

- 1 Technical Director
US Army Research Institute for
Behavioral & Social Sciences
1300 Wilson Blvd.
Arlington VA 22209
- 1 Armed Forces Staff College
Norfolk VA 23511
Attn: Library
- 1 Commandant
US Army Infantry School
Fort Benning GA 31905
Attn: ATSH-I-V-IT
- 1 Commandant
US Army Institute of Admin.
Attn: EA
Fort Benjamin Harrison IN 46216
- 1 Dr. Ralph Dusek
US Army Research Institute
1300 Wilson Blvd.
Arlington VA 22209
- 1 Dr. Beatrice Farr
US Army Research Institute
1300 Wilson Blvd.
Arlington VA 22209
- 1 Dr. Frank J. Harris
US Army Research Institute
1300 Wilson Blvd.
Arlington VA 22209
- 1 Dr. Leon Nawrocki
US Army Research Institute
1300 Wilson Blvd.
Arlington VA 22209
- 1 Dr. Joseph Ward
US Army Research Institute
1300 Wilson Blvd.
Arlington VA 22209
- 1 Dr. Milton S. Katz, Chief
Individual Training & Performance
Evaluation Technical Area
US Army Research Institute
1300 Wilson Blvd.
Arlington VA 22209
- 1 Col. G.B. Howard
US Army
Training Support Activity
Fort Eustis VA 23604
- 1 Col. Frank Hart, Director
Training Management Institute
US Army, Bldg. 1725
Fort Eustis VA 23604
- 1 HQ USAREUR & 7th Army
ODCSOPS
USAREUR Director of GED
APO New York 09403
- 1 ARI Field Unit - Leavenworth
PO Box 3122
Ft. Leavenworth KS 66027
- 1 DCDR, USAADMNEN
Bldg. 1, A310
Attn: AT21-OED Library
Ft. Benjamin Harrison IN 46216
- 1 Dr. Edgar Johnson
US Army Research Institute
1300 Wilson Blvd.
Arlington VA 22209
- 1 Dr. James Baker
US Army Research Institute
1300 Wilson Blvd.
Arlington VA 22209

Air Force

- 1 Research Branch
AFMPC/DPWVF
Randolph AFB
TX 78148
- 1 AFHRL/AS (Dr. G.A. Eckstrand)
Wright-Patterson AFB
OH 45433
- 1 Dr. Ross L. Morgan (AFHRL/ASR)
Wright-Patterson AFB
OH 45433
- 1 Dr. Marty Rockway (AFHRL/TT)
Lowry AFB
CO 80230
- 1 Instructional Technology Branch
AFHRL
Lowry AFB
CO 80230
- 1 Dr. Alfred R. Fregly
AFOSR/NL, Bldg. 410
Bolling AFB, DC 20332
- 1 Dr. Sylvia R. Mayer (MCIT)
HQ Electronic Systems Division
LG Hanscom Field
Bedford MA 01730
- 1 Capt. Jack Thorpe, USAF
AFHRL/FTS
Williams AFB, AZ 85224
- 1 Air University Library
AUL/LSE 76-443
Maxwell AFB, AL 36112
- 1 Dr. T.E. Cotterman
AFHRL/ASR
Wright Patterson AFB
OH 45433
- 1 Dr. Donald E. Meyer
US Air Force
ATC/XPTD
Randolph AFB, TX 78148
- 1 Dr. Wilson A. Judd
McDonnell-Douglas Astron. Co. East
Lowry AFB
Denver CO 80230
- 1 Dr. William Strobie
McDonnell-Douglas Astron. Co. East
Lowry AFB
Denver CO 80230

Marine Corps

- 1 Director, Office of Manpower
Utilization
HQ, Marine Corps (Code MPU)
BCB, Bldg. 2009
Quantico VA 22134
- 1 Dr. A.L. Slafkosky
Scientific Advisor (Code RD-1)
HQ, US Marine Corps
Washington DC 20300
- 1 AC/S, Education Programs
Education Center, MCDEC
Quantico VA 22134

Coast Guard

- 1 Mr. Joseph J. Cowan, Chief
Psychological Research Branch (G-P-1/62)
US Coast Guard HQ
Washington DC 20590

Other DOD

- 1 Advanced Research Projects Agency
Administrative Services
1400 Wilson Blvd.
Arlington VA 22209
Attn: Ardella Holloway
- 12 Defense Documentation Center
Cameron Station, Bldg. 5
Alexandria VA 22314
Attn: TC
- 1 Military Asst. for Human Resources
Office of the Director of Defense
Research & Engineering
Rm. 3D129, The Pentagon
Washington DC 20301
- 1 Director, Management Information
Systems Office
OSD, M&RA
Rm. 3B917, The Pentagon
Washington DC 20301
- 1 Dr. Harold F. O'Neill, Jr.
Advanced Research Projects Agency
Cybernetics Technology, Rm. 623
1400 Wilson Blvd.
Arlington VA 22209
- 1 Dr. Robert Young
Advanced Research Projects Agency
1400 Wilson Blvd.
Arlington VA 22209

Other Government

- 1 Dr. Vern Urry
Personnel R&D Center
US Civil Service Commission
1900 E Street NW
Washington DC 20415
 - 1 Dr. Andrew R. Molnar
Science Education Dev. & Res.
National Science Foundation
Washington DC 20550
 - 1 Dr. Marshall S. Smith
Assoc. Director
NIE/OPEPA
National Institute of Education
Washington DC 20208
 - 1 Dr. Joseph L. Young, Director
Memory & Cognitive Processes
National Science Foundation
Washington DC 20550
 - 1 Dr. James M. Ferstl
Employee Development Training
Technologist
Bureau of Training
US Civil Service Commission
Washington DC 20415
 - 1 William J. McLaurin
Rm. 301
Internal Revenue Service
2221 Jefferson Davis Hwy.
Arlington VA 22202
- ## Miscellaneous
- 1 Prof. Earl A. Alluisi
Code 287
Dept. of Psychology
Old Dominion University
Norfolk VA 23508
 - 1 Dr. Daniel Alpert
Computer-Based Education
Research Laboratory
University of Illinois
Urbana IL 61801
 - 1 Dr. John R. Anderson
Dept. of Psychology
Yale University
New Haven CT 06520
 - 1 Dr. Scarvia B. Anderson
Educational Testing Service
Suite 1040
3445 Peachtree Rd. NE
Atlanta GA 30326
 - 1 Ms. Carole A. Bagley
Applications Analyst
Minnesota Educational
Computing Consortium
1925 Sather Ave.
Lauderdale, MN 55113
 - 1 Dr. Gerald V. Barrett
University of Akron
Dept. of Psychology
Akron OH 44325
 - 1 Dr. Bernard M. Bass
University of Rochester
Graduate School of Management
Rochester NY 14627
 - 1 Dr. John Brackett
SoftTech
460 Totten Pond Rd.
Waltham MA 02154
 - 1 Dr. Robert K. Branson
1A Tully Bldg.
Florida State University
Tallahassee FL 32306
 - 1 Dr. John Seeley Brown
Bolt Beranek & Newman, Inc.
50 Moulton St.
Cambridge MA 02138
 - 1 Dr. Victor Bunderson
Inst. for Computer Uses in Educ.
355 EDLC
Brigham Young University
Provo UT 84601
 - 1 Dr. Ronald P. Carver
School of Education
University of Missouri
5100 Rockhill Rd.
Kansas City MO 64110
 - 1 Century Research Corp.
4113 Lee Hwy.
Arlington VA 22207
 - 1 Jacklyn Caselli
ERIC Clearinghouse on
Information Resources
Stanford University
School of Education/SCRD
Stanford CA 94305
 - 1 Dr. Kenneth E. Clark
College of Arts & Sciences
University of Rochester
River Campus Station
Rochester NY 14627
 - 1 Dr. Allan M. Collins
Bolt Beranek & Newman Inc.
50 Moulton St.
Cambridge MA 02138
 - 1 Dr. John J. Collins
Essex Corp.
6305 Caminito Estrellado
San Diego CA 92120
 - 1 Dr. Donald Dansereau
Dept. of Psychology
Texas Christian University
Fort Worth TX 76129
 - 1 Dr. Rene V. Dawis
Dept. of Psychology
University of Minnesota
Minneapolis MN 55455
 - 1 Dr. Ruth Day
Dept. of Psychology
Yale University
Box 11A, Yale Station
New Haven CT 06520
 - 1 ERIC Facility/Acquisitions
4833 Rugby Ave.
Bethesda MD 20814
 - 1 Dr. John Eschenbrenner
McDonnell-Douglas Astron. Co. East
PO Box 30284
St. Louis MO 60230
 - 1 Major I.N. Evonic
Canadian Forces Personnel
Applied Research Unit
1107 Avenue Rd.
Toronto Ontario CANADA
 - 1 Dr. Victor Fields
Dept. of Psychology
Montgomery College
Rockville MD 20850
 - 1 Dr. Edwin A. Fleishman
Advanced Research Resources Org.
8555 Sixteenth St.
Silver Spring MD 20910
 - 1 Dr. Larry Francis
University of Illinois
Computer-Based Educ. Research Lab
Champaign IL 61801
 - 1 Dr. John R. Frederiksen
Bolt Beranek & Newman Inc.
50 Moulton St.
Cambridge MA 02138
 - 1 Dr. Frederick C. Frick
MIT Lincoln Laboratory
Rm. D 268
PO Box 73
Lexington MA 02173
 - 1 Dr. Vernon S. Gerlach
College of Education
146 Payne Bldg. B
Arizona State University
Tempe AZ 85281
 - 1 Dr. Robert Glaser, Co-Director
University of Pittsburgh
3939 O'Hara St.
Pittsburgh PA 15213
 - 1 Dr. Duncan Hansen
School of Education
Memphis State University
Memphis TN 38118
 - 1 Dr. M.D. Havron
Human Sciences Research Inc.
7718 Old Spring House Rd.
West Gate Industrial Park
McLean VA 22101
 - 1 HumRRO/Columbus Office
Suite 21, 2601 Cross Country Dr.
Columbus GA 31906
 - 1 HumRRO/Ft. Knox Office
PO Box 293
Fort Knox KY 40121
 - 1 HumRRO/Western Division
27857 Berwick Drive
Carmel CA 93921
Attn: Library
 - 1 HumRRO/Western Division
27857 Berwick Drive
Carmel CA 93921
Attn: Dr. Robert Vineberg
 - 1 Dr. Earl Hunt
Dept. of Psychology
University of Washington
Seattle WA 98105
 - 1 Dr. Lawrence B. Johnson
Lawrence Johnson & Assoc. Inc.
Suite 502
2001 S Street NW
Washington DC 20009
 - 1 Dr. Arnold F. Kanarick
Honeywell Inc.
2600 Ridgeway Pkwy.
Minneapolis MN 55413
 - 1 Dr. Roger A. Kaufman
203 Dodd Hall
Florida State University
Tallahassee FL 32306
 - 1 Dr. Steven W. Keele
Dept. of Psychology
University of Oregon
Eugene OR 97403
 - 1 Dr. David Klahr
Dept. of Psychology
Carnegie-Mellon University
Pittsburgh PA 15213
 - 1 Dr. Ezra S. Krendel
Wharton School, DH/CC
Univ. of Pennsylvania
Philadelphia PA 19174
 - 1 Mr. W. E. Lassiter
Data Solutions Corp.
Suite 211, 6849 Old Dominion Drive
McLean VA 22101
 - 1 Dr. Robert R. Mackie
Human Factors Research Inc.
6760 Corton Dr.
Santa Barbara Research Park
Goleta CA 93017
 - 1 Dr. William C. Mann
Information Sciences Institute
4676 Admiralty Way
Marina Del Rey CA 90291
 - 1 Dr. Leo Munday
Houghton Mifflin Co.
PO Box 1970
Iowa City IA 52240
 - 1 Mr. Thomas C. O'Sullivan
TRAC
1220 Sunset Plaza Drive
Los Angeles CA 90069
 - 1 Mr. A.J. Pesch, President
Eclotech Assoc. Inc.
PO Box 178
N. Stonington CT 06359
 - 1 Mr. Luigi Petruccio
2431 N. Edgewood St.
Arlington VA 22207
 - 1 Dr. Steven M. Pine
N660 Elliott Hall
University of Minnesota
75 East River Rd.
Minneapolis MN 55455
 - 1 Dr. Kenneth A. Polycyn
PCR Information Sciences Co.
Communication Satellite Applications
7600 Old Springhouse Rd.
McLean VA 22101
 - 1 R.Dr. M. Rauch
P 11 4
Bundesministerium der Verteidigung
Postfach 161
53 Bonn 1, GERMANY
 - 1 Dr. Mark D. Reckase
Educational Psychology Dept.
University of Missouri-Columbia
12 Hill Hall
Columbia MO 65201
 - 1 Dr. Joseph W. Rigney
University of So. Calif.
Behavioral Technology Laboratories
3717 South Grand
Los Angeles CA 90007
 - 1 Dr. Andrew W. Rose
American Institutes for Research
1055 Thomas Jefferson St. NW
Washington DC 20007
 - 1 Dr. Leonard L. Rosenbaum, Chairman
Dept. of Psychology
Montgomery College
Rockville MD 20850
 - 1 Mr. Charles R. Rupp
Advanced W/C Development Eng.
General Electric Co.
100 Plastics Ave.
Pittsfield MA 01201
 - 1 Prof. Fumiko Samejima
Dept. of Psychology
Austin Peay Hall 304C
University of Tennessee
Knoxville TN 37916
 - 1 Dr. Robert J. Seidel
Instructional Technology Group
HumRRO
300 N. Washington St.
Alexandria VA 22314
 - 1 Dr. Richard Snow
Stanford University
School of Education
Stanford CA 94305
 - 1 Dr. Thomas G. Sticht
Assoc. Director, Basic Skills
National Institute of Education
1200 19th Street NW
Washington DC 20208
 - 1 Dr. Persis Sturgis
Dept. of Psychology
California State University
Chico CA 95926
 - 1 Mr. Dennis J. Sullivan
C/o Canyon Research Group, Inc.
32107 Lindero Canyon Rd.
Westlake Village CA 91360
 - 1 Mr. Walt W. Tornow
Control Data Corp.
Corporate Personnel Research
PO Box 0-HQNB00
Minneapolis MN 55440
 - 1 Dr. Benton J. Underwood
Dept. of Psychology
Northwestern University
Evanston IL 60201
 - 1 Dr. Carl R. Vest
Battelle Memorial Institute
Washington Operations
2030 M Street NW
Washington DC 20036
 - 1 Dr. Claire E. Weinstein
Educational Psychology Dept.
University of Texas
Austin TX 78712
 - 1 Dr. David J. Weiss
Dept. of Psychology
N660 Elliott Hall
University of Minnesota
Minneapolis MN 55455
 - 1 Dr. Keith Wescourt
Dept. of Psychology
Stanford University
Stanford CA 94305
 - 1 Dr. Anita West
Denver Research Institute
University of Denver
Denver CO 80201