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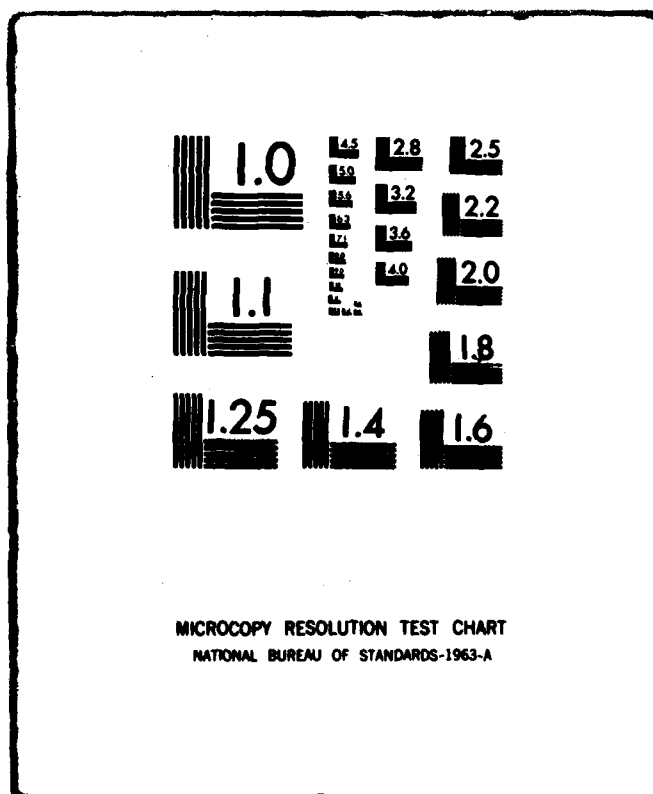
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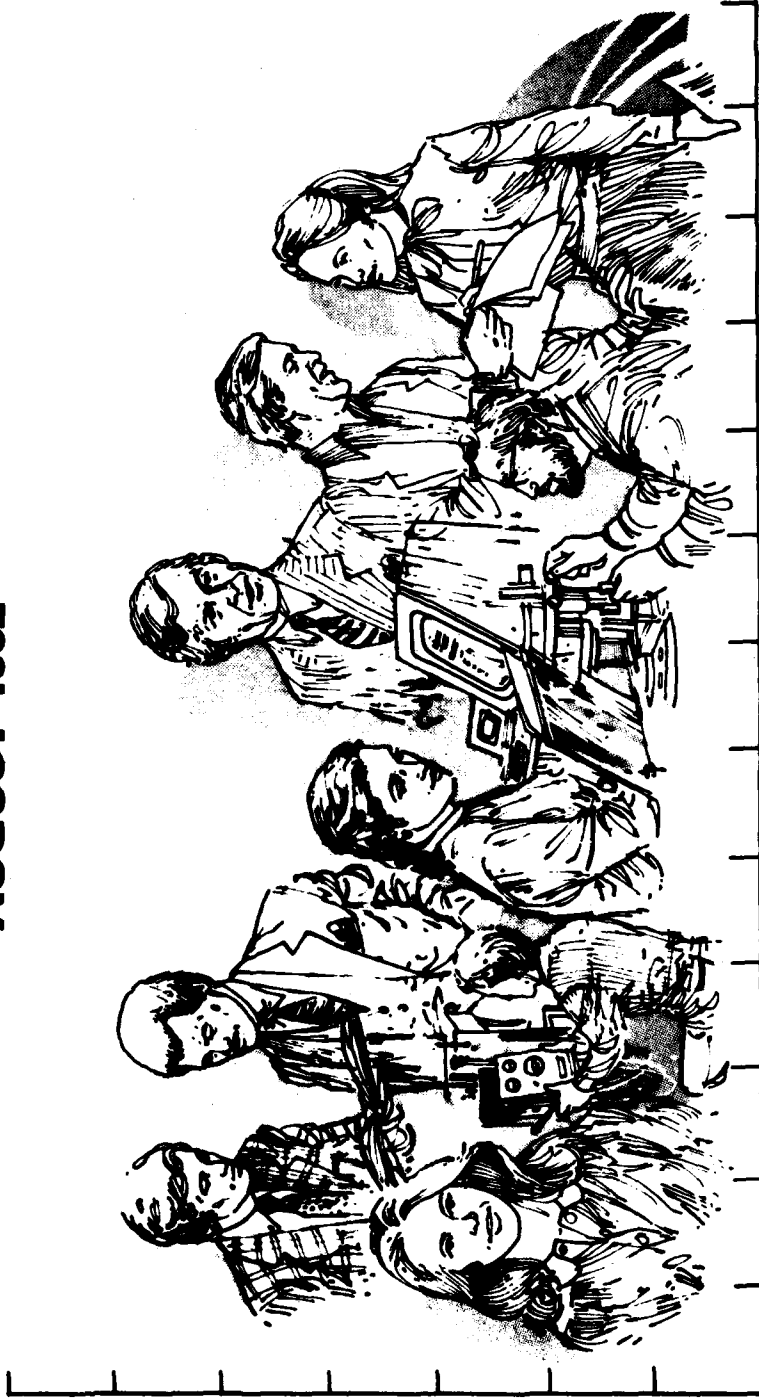


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Department of Defense
CIVILIAN MANPOWER STATISTICS

AUGUST 1982



Department of Defense

Civilian Manpower Statistics

August 1982

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FOREWORD

Civilian Manpower Statistics (CMS) is published monthly by the Office of the Secretary of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR).

CMS provides statistical information on the civilian work force of the Department of Defense (DOD), with the exception of personnel of the National Security Agency and personnel paid from non-appropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment.

Questions on material in this publication or requests for additional copies or changes in distribution should be addressed to the WHS/DIOR Special Projects Division, Room 1C535, The Pentagon, Washington, D.C., 20301, or call (202) 695-6815.

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TABLE 1

DOD Civilian Personnel, by Function and Employment Status,
According to Defense Component: August 31, 1982

FUNCTION/EMPLOYMENT STATUS	TOTAL a/ DOD	ARMY	NAVY b/	AIR FORCE	OTHER DEFENSE ACTIVITIES c/d/
MILITARY FUNCTIONS					
OMB Ceiling Employment	1,076,382	399,811	337,669	256,421	82,481
Direct Hire	992,955	342,245	327,019	243,018	80,673
Indirect Hire	83,427	57,566	10,650	13,403	1,808
Total Employment	1,091,932	404,486	344,589	258,601	84,256
Direct Hire	1,008,505	346,920	333,939	245,198	82,448
Indirect Hire	83,427	57,566	10,650	13,403	1,808
CIVIL FUNCTIONS (ALL DIRECT HIRE)					
OMB Ceiling Employment	33,250	33,246	-	4	-
Total Employment	34,944	34,940	-	4	-
TOTAL MILITARY AND CIVIL FUNCTIONS					
OMB Ceiling Employment	1,109,632	433,057	337,669	256,425	82,481
Direct Hire	1,026,205	375,491	327,019	243,022	80,673
Indirect Hire	83,427	57,566	10,650	13,403	1,808
Total Employment	1,126,876	439,426	344,589	258,605	84,256
Direct Hire	1,043,449	381,860	333,939	245,202	82,448
Indirect Hire	83,427	57,566	10,650	13,403	1,808

a/ Included in Total Employment but excluded from Office of Management and Budget (OMB) Ceiling Employment are employees exempt from OMB ceiling control, i.e., some summer aides and employees in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs, and those covered by other official exemptions granted by OMB.

b/ Includes Marine Corps civilian personnel.

c/ See the glossary for a list of the Other Defense Activities.

d/ Some direct and indirect hire foreign national data included for DOD Dependents Schools are not current.

TABLE 2

Trends in DOD Civilian Employment Subject to OMB Ceiling, by Function, Employment Status, and Defense Component

FUNCTION/COMPONENT/ EMPLOYMENT STATUS	END STRENGTHS, LAST 4 FISCAL YEARS				LAST 2 MONTHS	
	30 SEP 78	30 SEP 79	30 SEP 80	30 SEP 81	31 JULY 82	31 AUG 82
MILITARY FUNCTIONS	<u>1,016,751</u>	<u>991,081</u>	<u>990,356</u>	<u>1,019,466</u>	<u>1,080,725</u>	<u>1,076,382</u>
DIRECT HIRE	935,703	915,764	915,786	939,942	997,356	992,955
INDIRECT HIRE	81,048	75,317	74,570	79,524	83,369	83,427
Army						
Direct Hire	371,369	359,121	360,508	372,111	403,680	399,811
Indirect Hire	316,078	309,475	311,795	318,278	346,196	342,245
	55,291	49,646	48,713	53,833	57,484	57,566
Navy						
Direct Hire	316,796	310,176	308,715	320,858	340,719	337,669
Indirect Hire	306,420	299,449	297,984	310,123	330,057	327,019
	10,376	10,727	10,731	10,735	10,662	10,650
Air Force						
Direct Hire	251,091	245,082	244,342	246,165	260,442	256,421
Indirect Hire	237,024	231,838	230,938	232,933	247,046	243,018
	14,067	13,244	13,404	13,232	13,396	13,403
Other Defense Activities						
Direct Hire	77,495	76,702	76,791	80,332	75,884 ^{a/}	82,481 ^{a/}
Indirect Hire	76,181	75,002	75,069	78,608	74,057	80,673
	1,314	1,700	1,722	1,724	1,827	1,808
CIVIL FUNCTIONS (ALL DIRECT HIRE)	<u>33,590</u>	<u>33,342</u>	<u>32,611</u>	<u>31,800</u>	<u>33,208</u>	<u>33,250</u>
Army						
Air Force	33,586	33,336	32,608	31,796	33,204	33,246
	4	6	3	4	4	4
TOTAL MILITARY AND CIVIL FUNCTIONS	<u>1,050,341</u>	<u>1,024,423</u>	<u>1,022,967</u>	<u>1,051,266</u>	<u>1,113,933</u>	<u>1,109,632</u>
Direct Hire	969,293	949,106	948,397	971,742	1,030,564	1,026,205
Indirect Hire	81,048	75,317	74,570	79,524	83,369	83,427

a/ Some direct and indirect hire foreign national data included for DOD Dependents Schools are not current.

TABLE 3

000 Direct Hire Civilian Personnel Subject to OMB Ceiling,
by Function and Defense Component

FUNCTION/COMPONENT	TOTAL EMPLOYMENT			FULL-TIME WITH PERMANENT APPOINTMENTS		
	31 JULY 82	31 AUG 82	30 SEP 82	31 JULY 82	31 AUG 82	30 SEP 82
<u>MILITARY FUNCTIONS</u>						
Army	997,356	992,955	947,500	868,865	872,576	896,500
Navy	346,196	342,245	322,500	287,031	286,183	295,707
Air Force	330,057	327,019	308,300	290,192	288,970	297,814
	247,046	243,018	234,300	222,558	222,248	222,635
OSD & Related Activities	2,705	2,652	2,601	2,387	2,405	2,436
Defense Audiovisual Agency	467	465	503	403	401	503
Defense Audit Service	487	494	501	484	490	499
Defense Communications Agency	1,693	1,673	1,638	1,599	1,597	1,622
Defense Contract Audit Agency	3,519	3,516	3,514	3,478	3,474	3,494
Defense Intelligence Agency	2,682	2,702	2,707	2,439	2,445	2,702
Defense Investigative Service	3,069	3,091	3,390	2,999	3,025	3,387
Defense Logistics Agency	47,528	47,180	47,441	45,124	45,062	46,741
Defense Mapping Agency	8,473	8,440	8,293	8,251	8,237	8,233
Defense Nuclear Agency	667	656	641	597	615	641
Department of Defense	2,093	9,159	10,481	795	6,902	9,436
Dependents Schools	b/	b/	b/	b/	b/	b/
Uniformed Services University of the Health Sciences	674	645	690	528	522	650
<u>CIVIL FUNCTIONS</u>						
Army	33,208	33,250	N/A	28,348	28,401	N/A
Air Force	33,204	33,246	4	28,344	28,397	4
	4	4		4	4	
<u>TOTAL MILITARY AND CIVIL FUNCTIONS</u>	<u>1,030,564</u>	<u>1,026,205</u>	<u>N/A</u>	<u>897,213</u>	<u>900,977</u>	<u>N/A</u>

a/ See the Glossary for a list of OSD and Related Activities.

b/ Includes some direct hire foreign national data that are not current.

c/ Personnel performing civil functions are not subject to OMB end strength ceilings.

TABLE 4

000 Military and Direct Hire Civilian Personnel, by Component (Excluding the Military Departments), According to Type: August 31, 1982

DEFENSE COMPONENT	TOTAL	CIVILIAN ^{a/}	TOTAL	MILITARY	
				OFFICER	EMLISTED
TOTALS	89,771	82,448	7,323	4,378	2,945
OSD and Related Activities ^{b/}	4,501	2,676	1,825	1,295	530
Defense Audiovisual Agency	542	469	73	17	56
Defense Audit Service	496	496	-	-	-
Defense Communications Agency	3,220	1,710	1,510	470	1,040
Defense Contract Audit Agency	3,574	3,574	-	-	-
Defense Intelligence Agency	4,498	2,703	1,795	1,166	629
Defense Investigative Service	3,217	3,126	91	45	46
Defense Logistics Agency	49,594	48,593	1,001	838	163
Defense Mapping Agency	8,979	8,553	426	173	253
Defense Nuclear Agency	1,172	672	500	307	193
Department of Defense Dependents Schools	9,216	9,216 ^{c/}	-	-	-
Uniformed Services University of the Health Sciences	762	660	102 ^{d/}	67	35

^{a/} Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

^{b/} See the Glossary for a list of OSD and Related Activities.

^{c/} Includes some direct hire foreign national data that are not current.

^{d/} Excludes students.

TABLE 5

DOD Direct Hire Civilian Personnel, by Type, a/
According to Defense Component: August 31, 1982

TYPE OF PERSONNEL	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES b/c/
TOTAL	<u>1,043,449</u>	<u>391,960</u>	<u>333,939</u>	<u>245,202</u>	<u>82,448</u>
BY STATUS					
Full-time	1,020,169	371,795	327,812	240,572	79,989
Part-time	18,836	7,934	5,421	2,359	1,342
Intermittent	6,646	2,151	706	1,271	517
BY OTHER SERVICE CATEGORY					
Administrative	859,530	306,596	293,411	203,465	65,948
Technical and SES	173,328	75,164	40,528	41,737	16,500
BY TYPE OF APPOINTMENT					
Permanent	911,464	319,470	281,976	224,485	75,953
Temporary/Indefinite	131,985	62,350	41,963	20,737	6,495
BY CITIZENSHIP					
U.S. Citizens	1,045,598	365,537	320,037	230,121	81,785
Non-citizens	37,851	16,423	13,902	7,081	663
BY LEAVE CATEGORY					
Continued	671,960	257,460	167,785	155,711	71,024
Wage Earned	371,489	124,480	146,154	89,491	11,424

Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.
See the Glossary for a list of the Other Defense Activities.
Some direct hire foreign national data included for DOD Dependents Schools are not current.

TABLE 6

DOD Civilian Personnel, by Location and Type, a/
According to Defense Component: August 31, 1982

LOCATION/TYPE OF PERSONNEL	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES b/c/
<u>WORLDWIDE TOTAL</u>	<u>1,043,449</u>	<u>381,860</u>	<u>333,939</u>	<u>245,202</u>	<u>82,448</u>
<u>UNITED STATES</u>	<u>954,089</u>	<u>338,034</u>	<u>312,687</u>	<u>231,055</u>	<u>72,313</u>
By Location					
Washington, D.C., SMSA d/	85,209	27,538	36,679	6,557	14,435
Remainder of U.S.	868,880	310,496	276,008	224,498	57,878
By Labor Category					
Salaried	621,512	238,950	178,748	142,827	60,987
Wage Board	332,577	99,084	133,939	88,228	11,326
By Citizenship					
U.S. Citizens	953,389	337,615	312,468	231,021	72,285
Non-Citizens	700	419	219	34	28
<u>U.S. TERRITORIES</u>	<u>6,691</u>	<u>1,116</u>	<u>4,589</u>	<u>942</u>	<u>44</u>
By Labor Category					
Salaried	3,039	725	1,871	411	32
Wage Board	3,652	391	2,718	531	12
By Citizenship					
U.S. Citizens	6,590	1,114	4,491	941	44
Non-Citizens	101	2	98	1	-
<u>FOREIGN COUNTRIES</u>	<u>82,669</u>	<u>42,710</u>	<u>16,663</u>	<u>13,205</u>	<u>10,091</u>
By Labor Category					
Salaried	47,429	17,785	7,166	12,473	10,005
Wage Board	35,240	24,925	9,497	732	86
By Citizenship					
U.S. Citizens	45,601	26,908	3,078	6,159	9,456
Non-Citizens	37,068	15,802	13,585	7,046	635

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

b/ See the Glossary for a list of the Other Defense Activities.

c/ Some direct hire foreign national data included for DOD Dependents Schools are not current.

d/ The Washington, D.C., Standard Metropolitan Statistical Area (SMSA) consists of the District of Columbia; Montgomery, Prince Georges, and Charles counties in Maryland; Alexandria, Fairfax, Falls Church, Manassas, and Manassas Park cities, and Arlington, Loudoun, and Prince William counties in Virginia.

TABLE 7

DOD Indirect Hire Civilian Personnel, by Country,
According to Defense Component: August 31, 1982

COUNTRY	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES a/b/
<u>TOTAL</u>	<u>83,427</u>	<u>57,566</u>	<u>10,650</u>	<u>13,403</u>	<u>1,808</u>
Belgium	614	593	-	2	19
Germany	57,396	49,918	28	6,134	1,316
Greece	593	16	115	442	20
Guam	4	-	4	-	-
Italy	1	-	1	-	-
Japan	17,701	3,479	9,314	4,666	242
Korea	3,253	3,253	-	-	-
Netherlands	401	307	-	72	22
Philippines	7	-	6	-	1
Spain	2,057	-	1,116	852	89
United Kingdom	1,400	-	66	1,235	99

a/ See the Glossary for a list of the Other Defense Activities.

b/ Some indirect hire foreign national data included for DOD Dependents Schools are not current.

TABLE 8

Number and Rate of Monthly Accessions
and Separations of DOD Direct Hire Civilian Personnel:
January 1981 - August 1982

DATE	ACCESSIONS ^{a/}		SEPARATIONS ^{a/}	
	NUMBER	RATE(%)	NUMBER	RATE(%)
<u>1981</u>				
January	18,714	1.92	19,917	2.05
February	7,734	0.80	9,983	1.03
March	12,348	1.27	9,596	0.98
April	14,992	1.53	9,681	0.99
May	21,570	2.18	11,490	1.16
June	39,402	3.91	20,928	2.08
July	24,016	2.35	15,497	1.52
August	23,514	2.31	30,080	2.96
September	18,071	1.84	47,292	4.81
October	25,157	2.52	11,373	1.14
November	15,942	1.59	9,256	0.92
December	14,806	1.47	11,772	1.17
<u>1982</u>				
January	11,522	1.14	9,949	0.99
February	14,406	1.42	8,723	0.86
March	17,149	1.68	10,720	1.05
April	14,701	1.44	8,662	0.85
May	17,161	1.69	9,255	0.90
June	36,065	3.45	21,339	2.04
July	19,527	1.87	14,979	1.43
August	21,987	2.09	26,429	2.52

^{a/} Accession and separation rates represent the number of gains or losses in civilian personnel as a percentage of total DOD employment.

G L O S S A R Y

Accessions. Additions to an agency's work force. Includes appointments from civil service registers that are career or career-conditional appointments, appointments to the Senior Executive Service, temporary appointments from registers, temporary appointments pending the establishment of registers, reappointments, reinstatements, restorations, returns to duty, and transfers.

Civil Functions. Functions primarily associated with the CIVIL WORKS Program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil Functions also includes cemetery workers (Army) and several conservation management employees (Air Force).

Competitive Service. All civil service positions in the Executive Branch, except:

1. Positions which are specifically exempted from the Competitive Service by or under statute;
2. Positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs or when specifically included in the Competitive Service by statute;
3. Positions in the Senior Executive Service.

Also includes civil service positions not in the Executive Branch which are specifically included in the Competitive Service by statute.

Direct Hire Civilians. Employees hired directly by an agency of DOD. Includes foreign nationals hired by DOD to support DOD activities in their home countries.

DOD. Department of Defense.

Excepted Service. All positions in the Executive Branch of the Federal government (except Senior Executive Service positions) which are specifically exempted from the Competitive Service by or pursuant to a statute, the President, or the Office of Personnel Management.

Full-Time Employees. Employees who are regularly scheduled to work the number of hours and days in the administrative workweek for their employment group or class. (Usually 5 days of 8 hours each.)

Indirect Hire Civilians. Foreign nationals assigned to support U.S. Forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved. All indirect hires support military functions.

Intermittent Employees. Employees who are employed with no prescribed tour of duty (i.e., employed on an irregular or occasional basis).

Military Functions. Activities normally associated with the uniformed services.

OMB Ceiling Employment. Employees subject to Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. For direct hire employees, it excludes employees such as summer aides or employees in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs and those covered by other official exemptions granted by OMB.

OSD and Related Activities.

American Forces Information Service (AFIS)
Civilian Health and Medical Program
of the Uniformed Services (CHAMPUS)
Defense Advanced Research Projects Agency (DARPA)
Defense Legal Services (DLS)
Office of Economic Adjustment (OEA)
Office of the Secretary of Defense (OSD)
Organization of the Joint Chiefs of Staff (OJCS)
Tri-Service Medical Information System (TRIMIS)
U.S. Court of Military Appeals (USCMA)
Washington Headquarters Services (MHS)

Other Defense Activities.

Defense Audiovisual Agency (DAVA)
Defense Audit Service (DAS)
Defense Communications Agency (DCA)
Defense Contract Audit Agency (DCAA)
Defense Intelligence Agency (DIA)
Defense Investigative Service (DIS)
Defense Logistics Agency (DLA)
Defense Mapping Agency (DMA)
Defense Nuclear Agency (DNA)
Department of Defense Dependents Schools (DODDS)
USD and Related Activities
Uniformed Services University of the
Health Sciences (USUHS)

Part-Time Employees. Employees who are regularly scheduled for a prearranged tour of duty which is less than the specified number of hours or days worked by full-time employees in the same employment group or class.

Permanent Appointments. Permanent appointments are defined within each type of service as follows:

1. Competitive Service - Employees serving under career appointments who are serving or who have completed their initial appointment probation or who are not required to serve an initial appointment probation. Also includes employees with career-conditional appointments.
2. Excepted Service - Employees whose appointments carry no restrictions or conditions, such as conditional appointments, indefinite or specific time limitations, or trial periods. Based on tenure, can include employees serving trial periods or those whose tenure is equivalent to career-conditional in the Competitive Service.

3. Senior Executive Service (SES) - All SES employees except those serving under "limited term" and "limited emergency" appointments.

Salariated Employees. Primarily employees occupying positions subject to the Classification Act of 1949, as amended, and a limited number of other employees whose compensation is established by other legislation, Executive Order, or administrative determination.

Senior Executive Service (SES). Positions in an agency which are grade 16, 17, or 18 of the General Schedule or Level IV or V of the Executive Schedule (unless exempted). Also includes equivalent positions which need not be filled by appointment by the President and confirmation by the Senate and which have not been specifically excluded from the SES.

Separations. Losses from an agency's work force. Includes discharges, resignations, terminations, reductions-in-force, removals, transfers, extended leave without pay, suspensions, furloughs, deaths, retirements, and displacements.

Total Civilian Employment. Total direct and indirect hire civilian employment. For direct hires, includes, with some exceptions, all direct hire employees who had not officially separated as of the report date and who either worked during the reporting period or were on paid leave.

Wage System Employees. Employees whose basic rates of pay are fixed in accordance with locally prevailing rates or by wage boards or similar administrative authority. Includes prevailing rate employees. (Prevailing rate employees are those employed by an agency in a recognized trade or craft; other skilled mechanical craft; or an unskilled, semiskilled, or skilled manual labor occupation. Also includes any other person, including a foreman or supervisor, in a position where trade, craft, or labor experience and knowledge is a paramount requirement.)

