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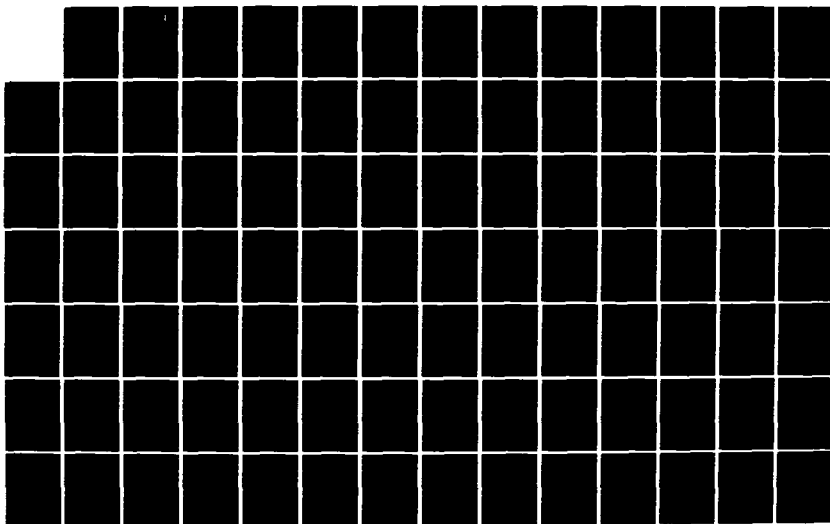
ANALYSIS OF THE IMPACT OF 'PEOPLE PROGRAMS' UPON  
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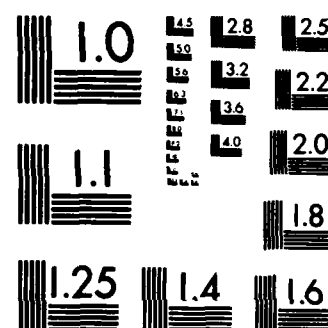
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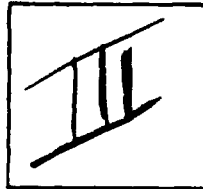


MICROCOPY RESOLUTION TEST CHART  
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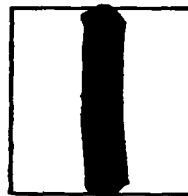
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INVENTORY

Analysis of the Impact of People, Appendices D, E, F, G

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ANALYSIS OF THE IMPACT OF "PEOPLE PROGRAMS"  
UPON RETENTION OF ENLISTED PERSONNEL  
IN THE AIR FORCE

Contract No. F41689-81-C-0063

Final Report  
APPENDICES D, E, F, G

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R  
C

—Resources Research Corporation—  
3833 Texas Ave., Suite 256, Bryan, Texas 77801, 713/846-4713

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**ANALYSIS OF THE IMPACT OF "PEOPLE PROGRAMS"  
UPON RETENTION OF ENLISTED PERSONNEL  
IN THE AIR FORCE**

**Contract No. F41689-81-C-0063**

**Final Report  
APPENDICES D, E, F, G**

**June 9, 1982**

**Submitted to  
Major George Petrick  
AFMPC/MPYA  
Randolph AFB 78150**

**Submitted by  
RRC  
3833 Texas Avenue, Suite 256  
Bryan, Texas 77801**

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## CHAPTER I

### Introduction

Currently, a major concern of the U.S. Air Force is the relatively low reenlistment rates of experienced Air Force personnel. For example, the Air Force is faced with manpower shortages in AFSCs such as Weather Observers, Air Traffic Controllers, Missile Systems Analysts, and Avionic Communications Specialists. During the last two decades, the Air Force has instituted several "people programs" which are designed to encourage reenlistment of trained first term, second term, and career airmen. Basically, these programs allow experienced airmen to have some input in choosing the location or length of tour of their future assignments. In deciding to what extent these programs should be continued or expanded, one of several criteria upon which the Air Force must evaluate the effectiveness of the "people programs" is to determine the impact of "People Programs" on retention rates. Of particular concern are such programs as Base of Preference (BOP) assignments, Joint Assignment of Married Couples (Join Spouse), Voluntary Stabilized Base Assignment Program (VSBAP), and the CONUS Assignment SWAP Program, among others.

The primary purpose of this project is to provide an evaluation of the impact of the "people programs" on retention. In particular, we examine both theoretically and empirically the impact of assignment policy on the retention of first-termers, second-termers and career airman for the years 1974 to 1980. This time series analysis is undertaken at an individual level,

though some aggregate statistics are considered. At the individual level a probit specification will be used to carry out the analysis. This analysis will allow the Air Force to determine not only the impact of the "people programs" on reenlistment rates, but also if the cost of implementing these programs will be offset by the benefits which, to a large extent, consist of the savings in training costs of new personnel.

APPENDIX D

Figure D4.1  
 PERCENT MANNING-AFSC 203  
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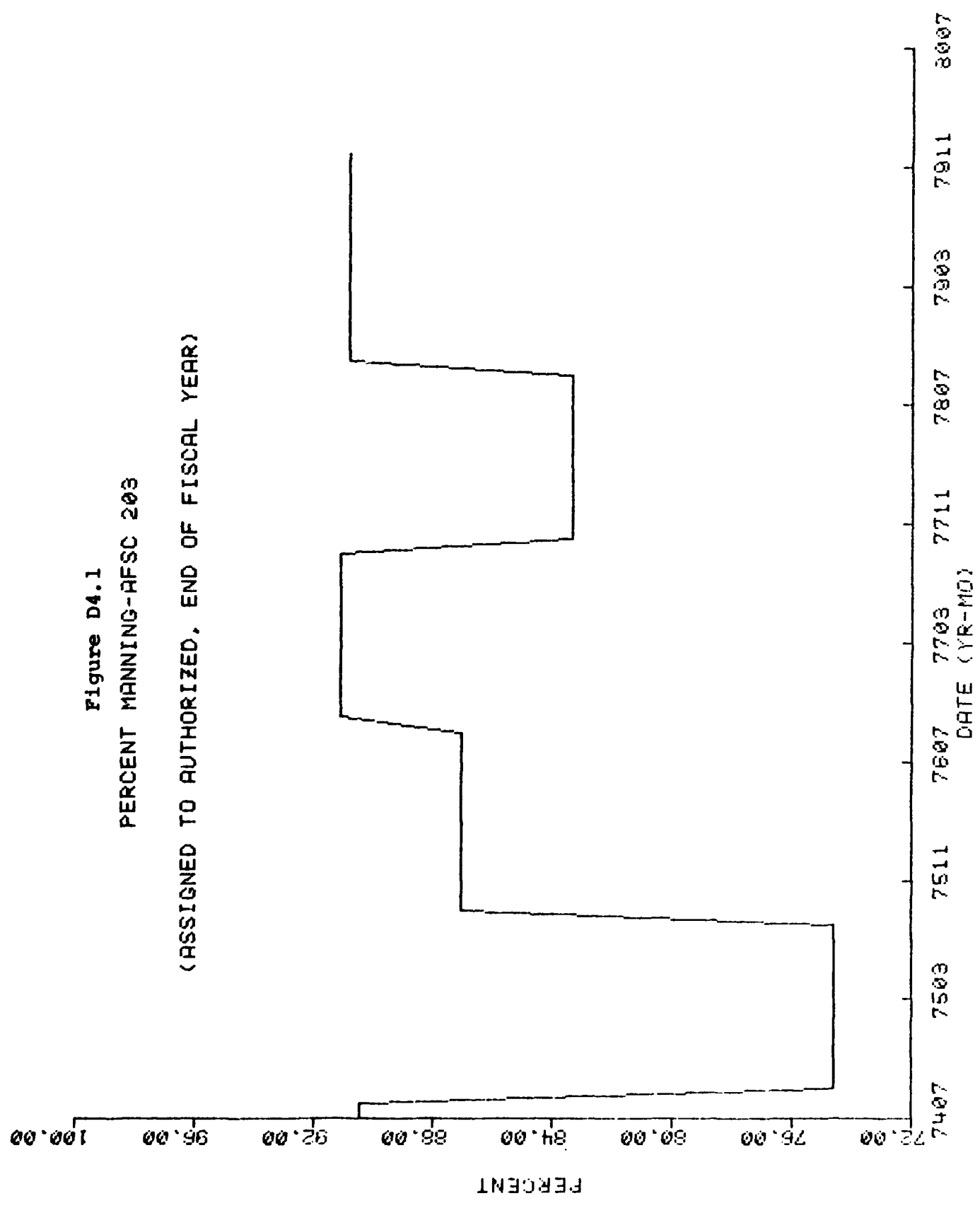


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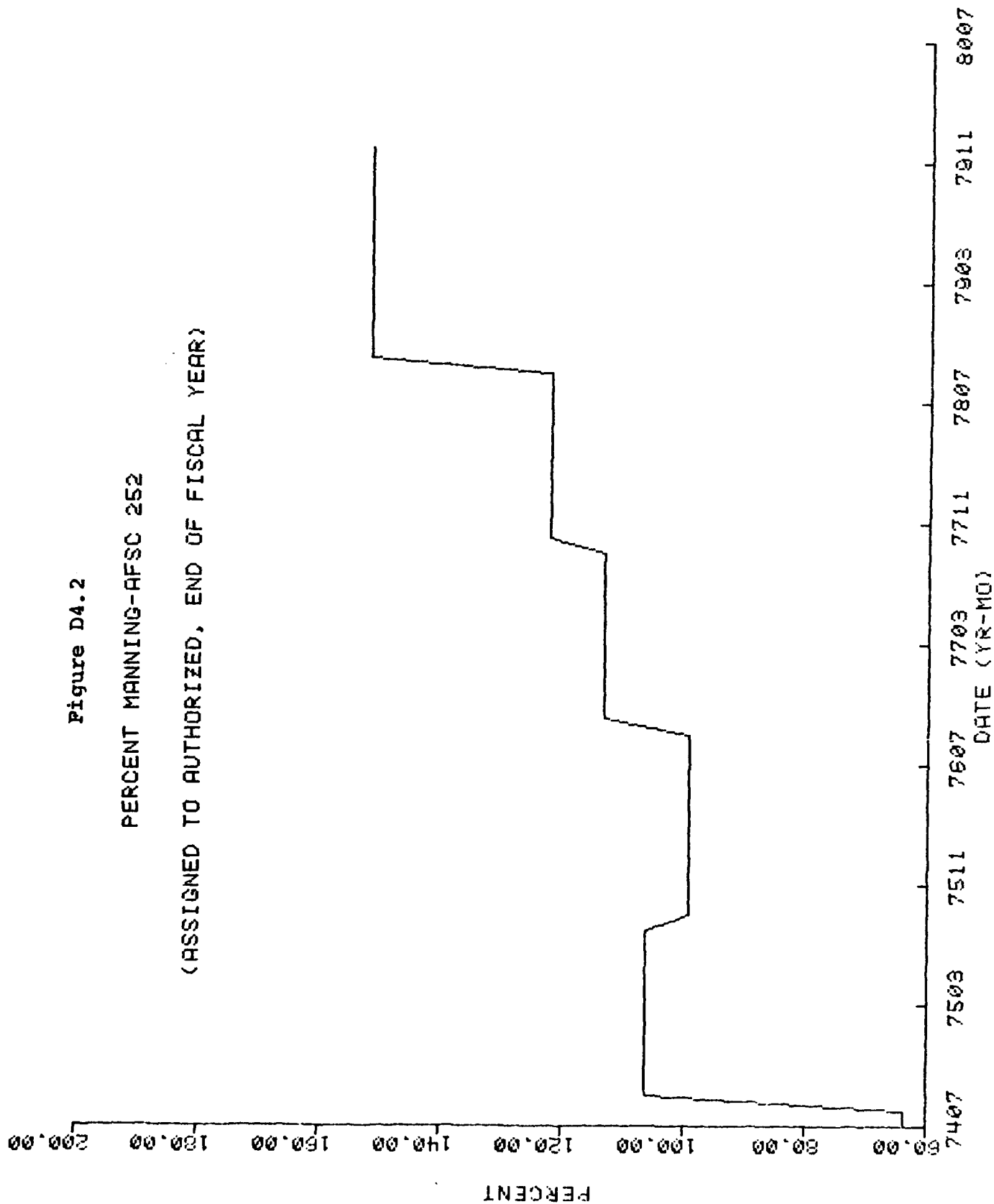


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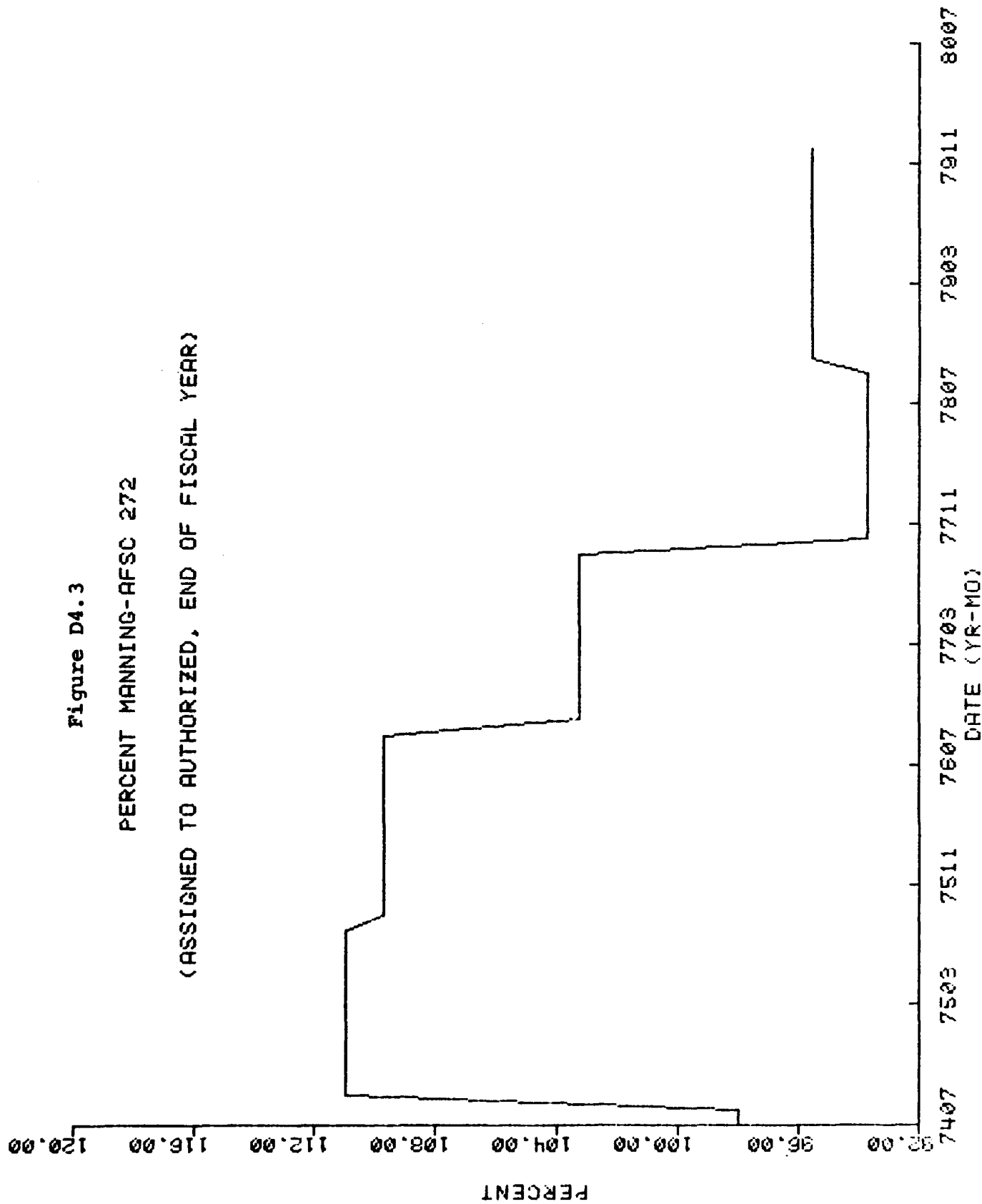


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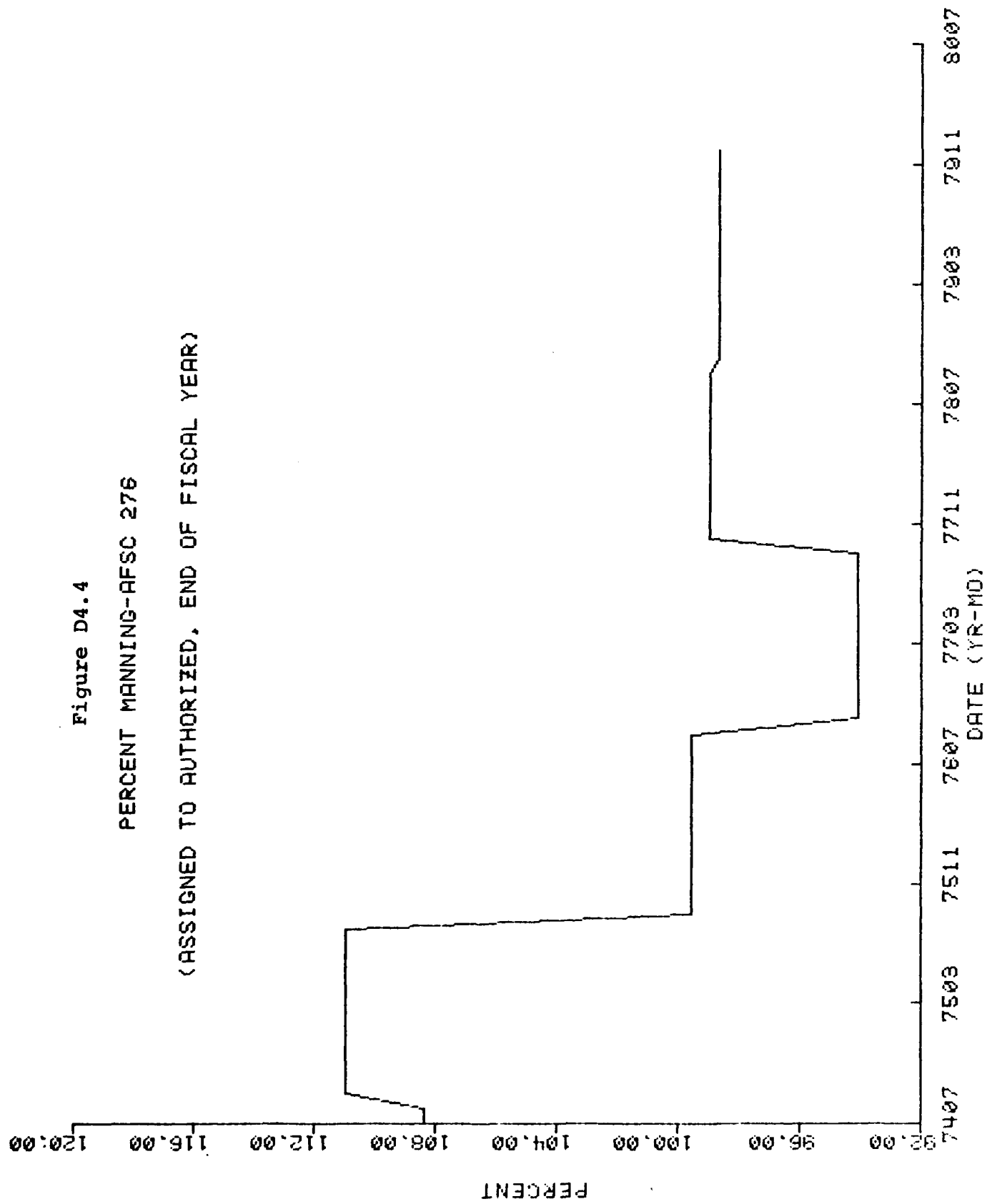


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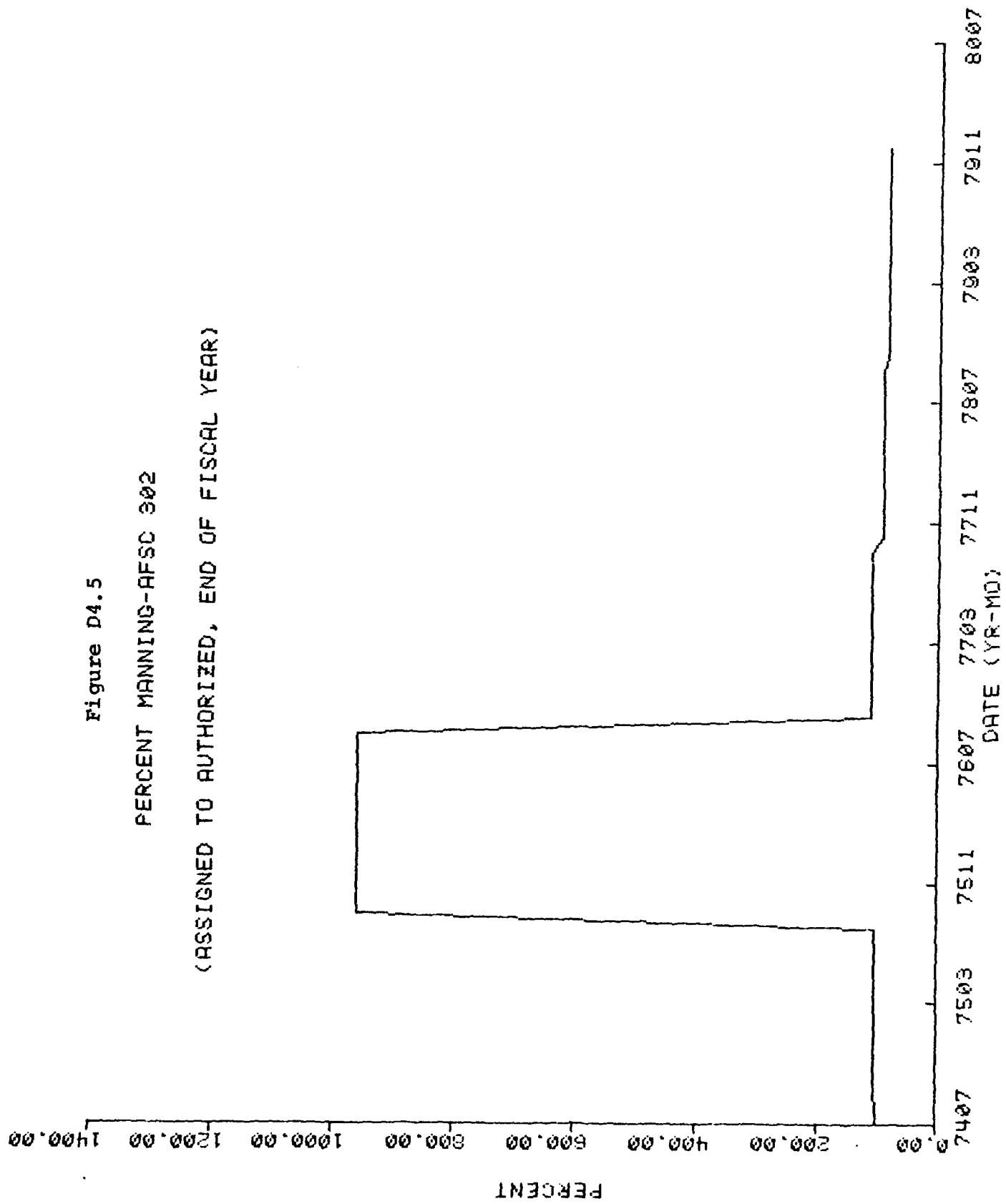


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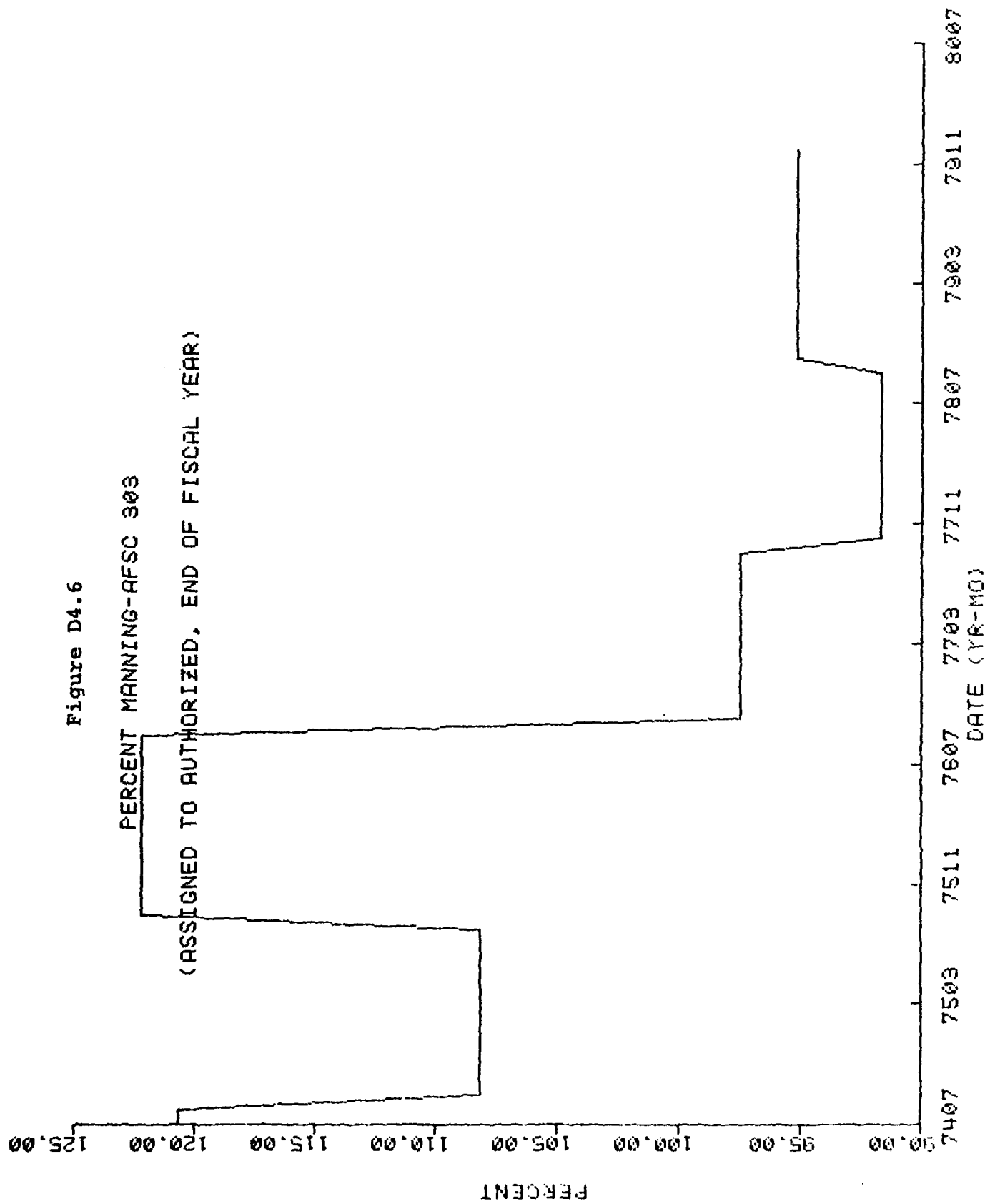


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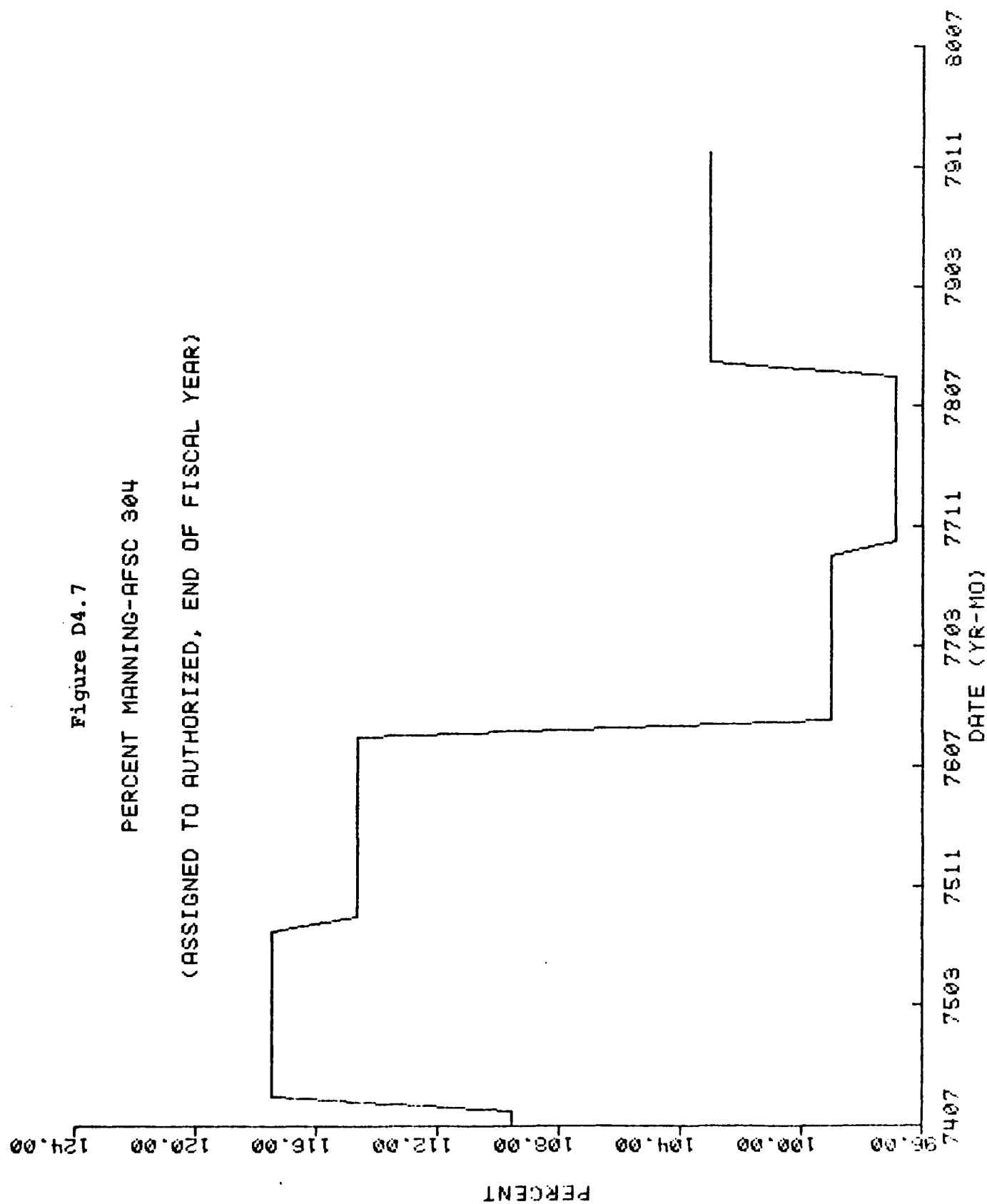


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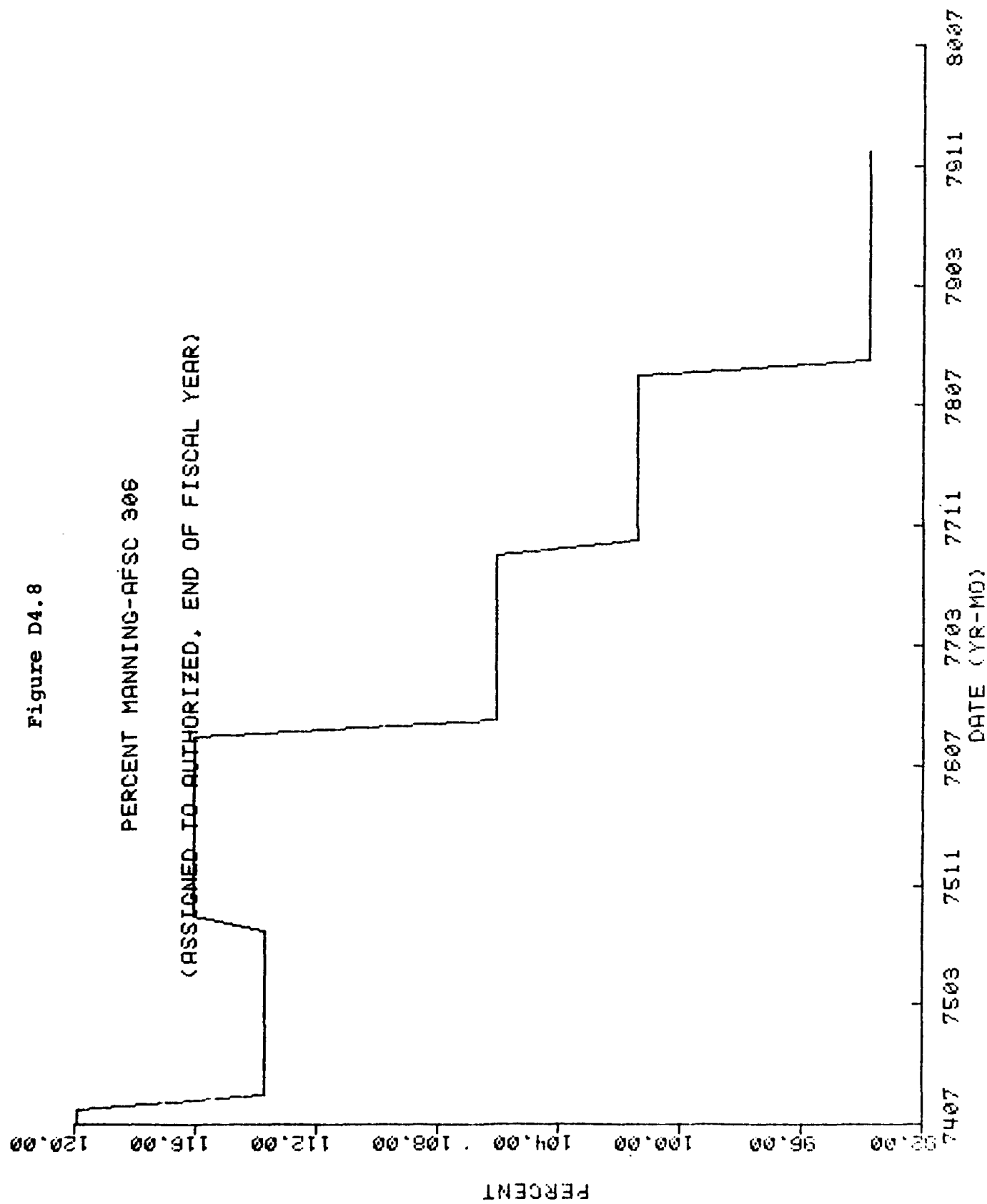


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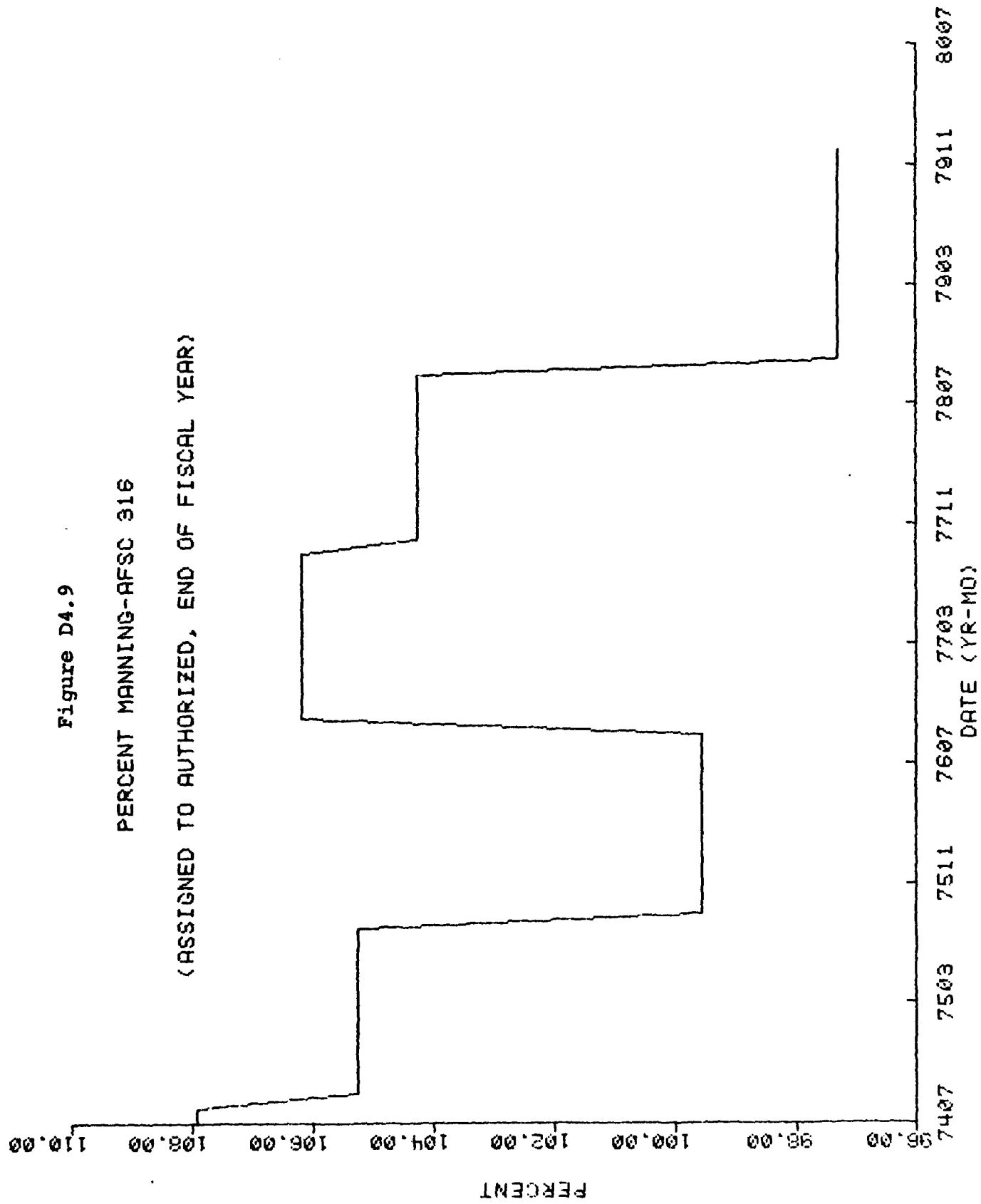


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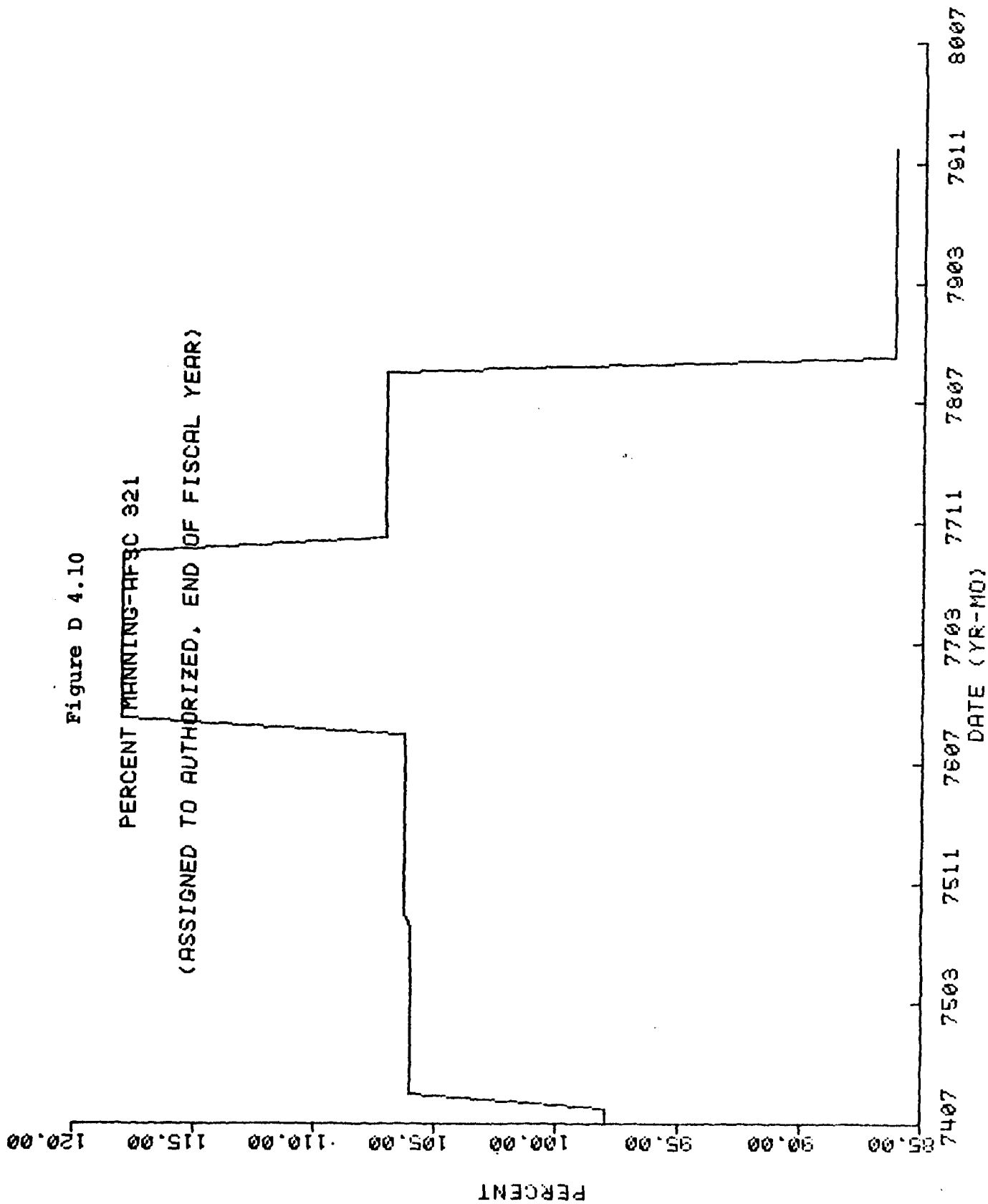
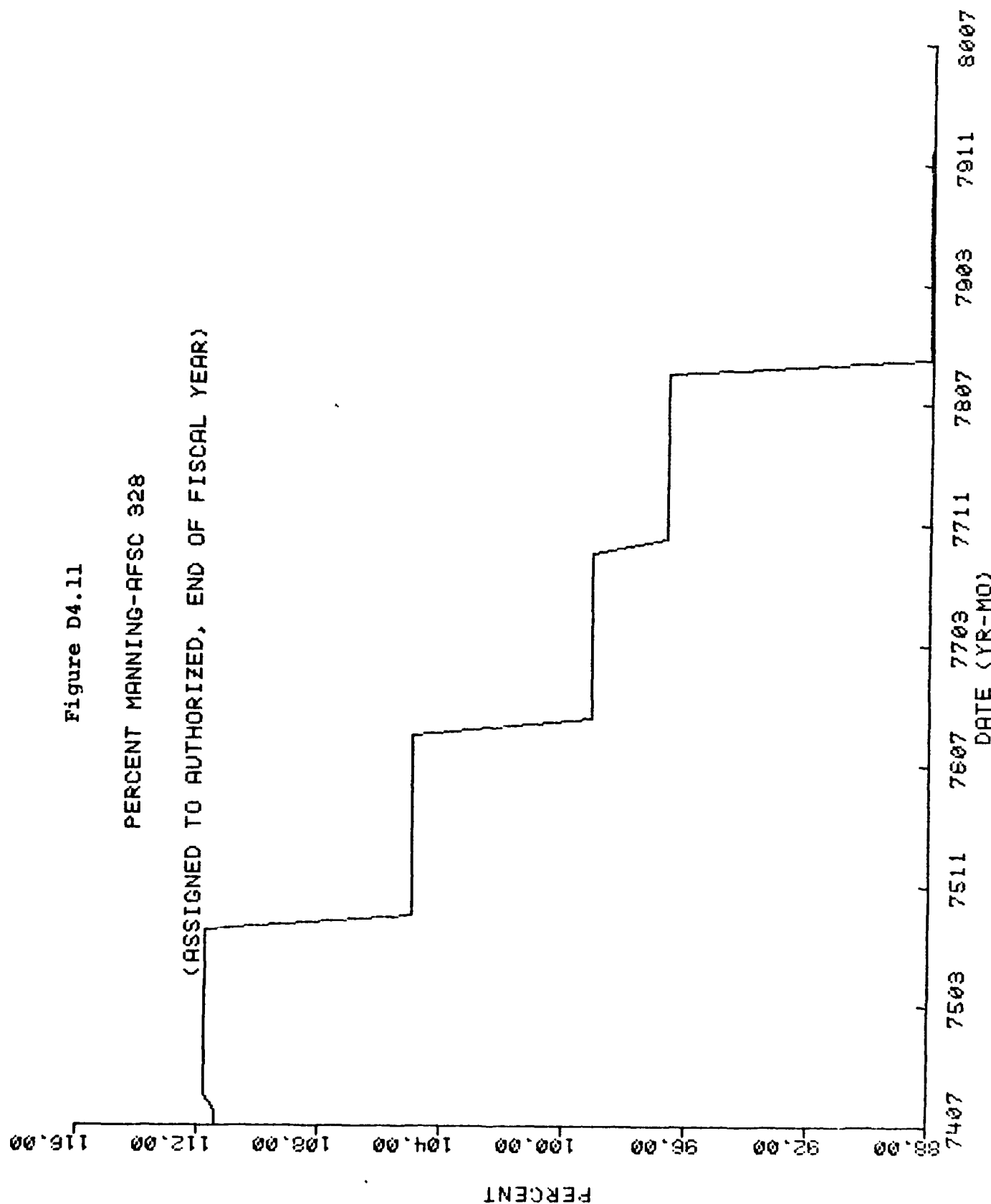


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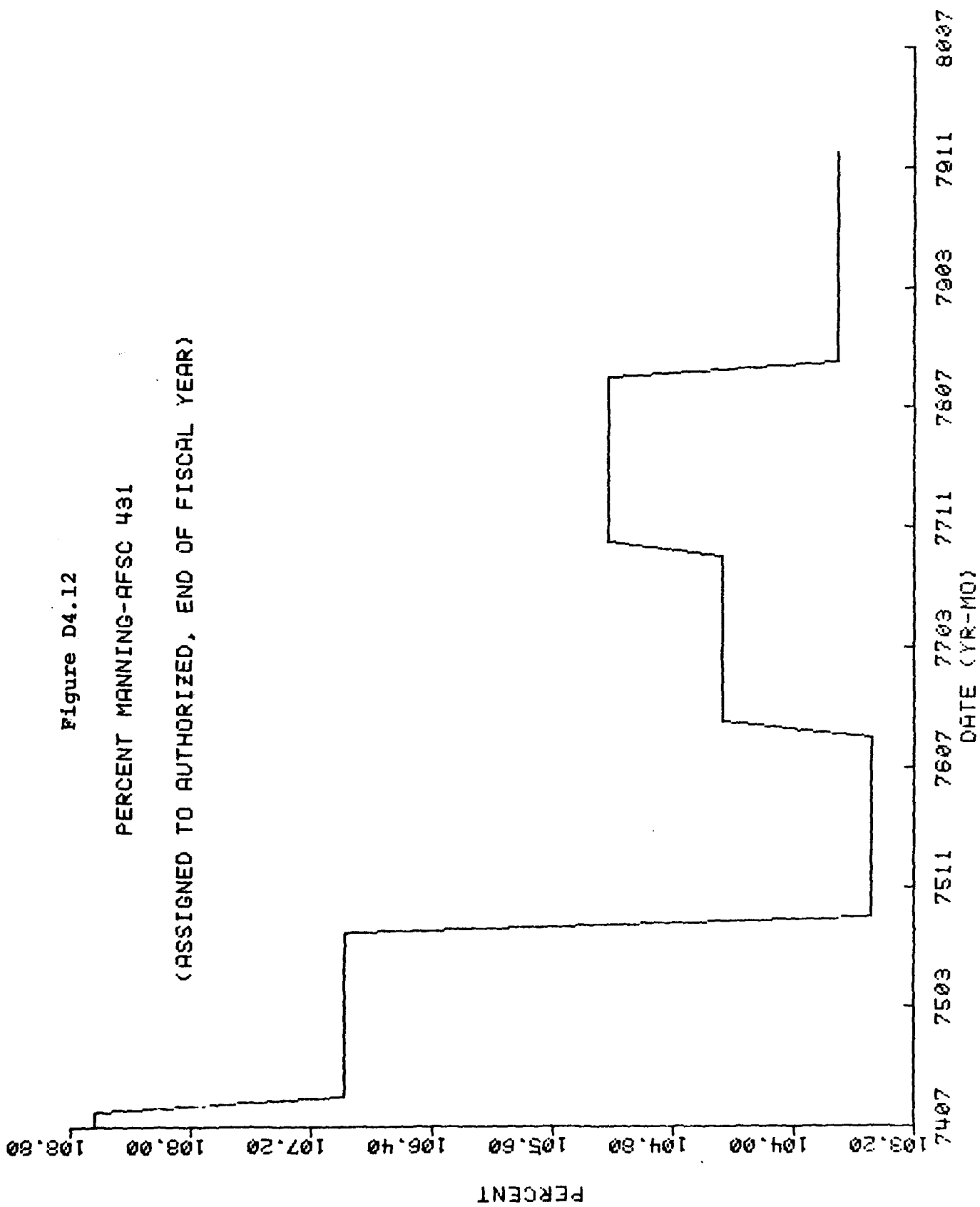


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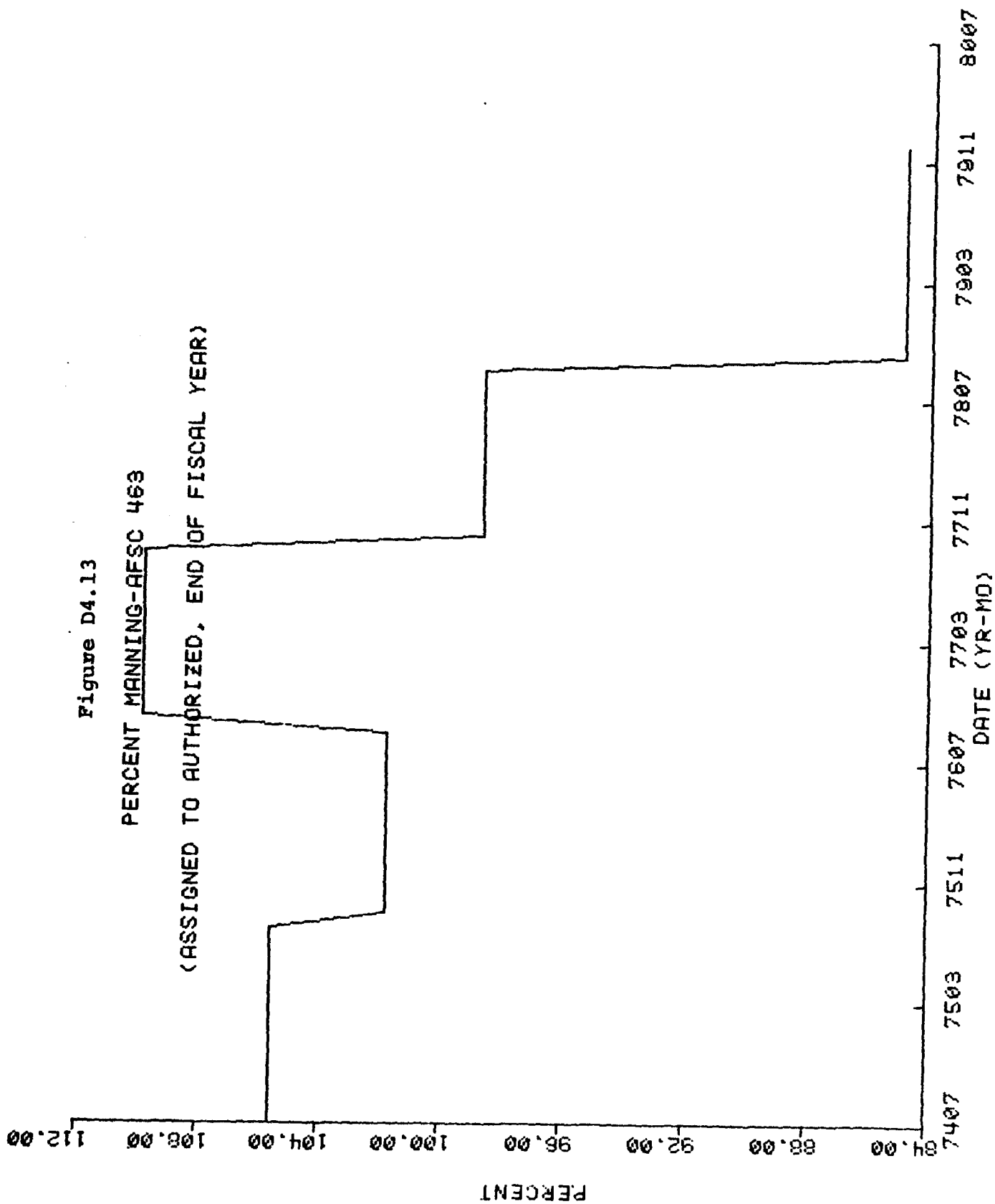


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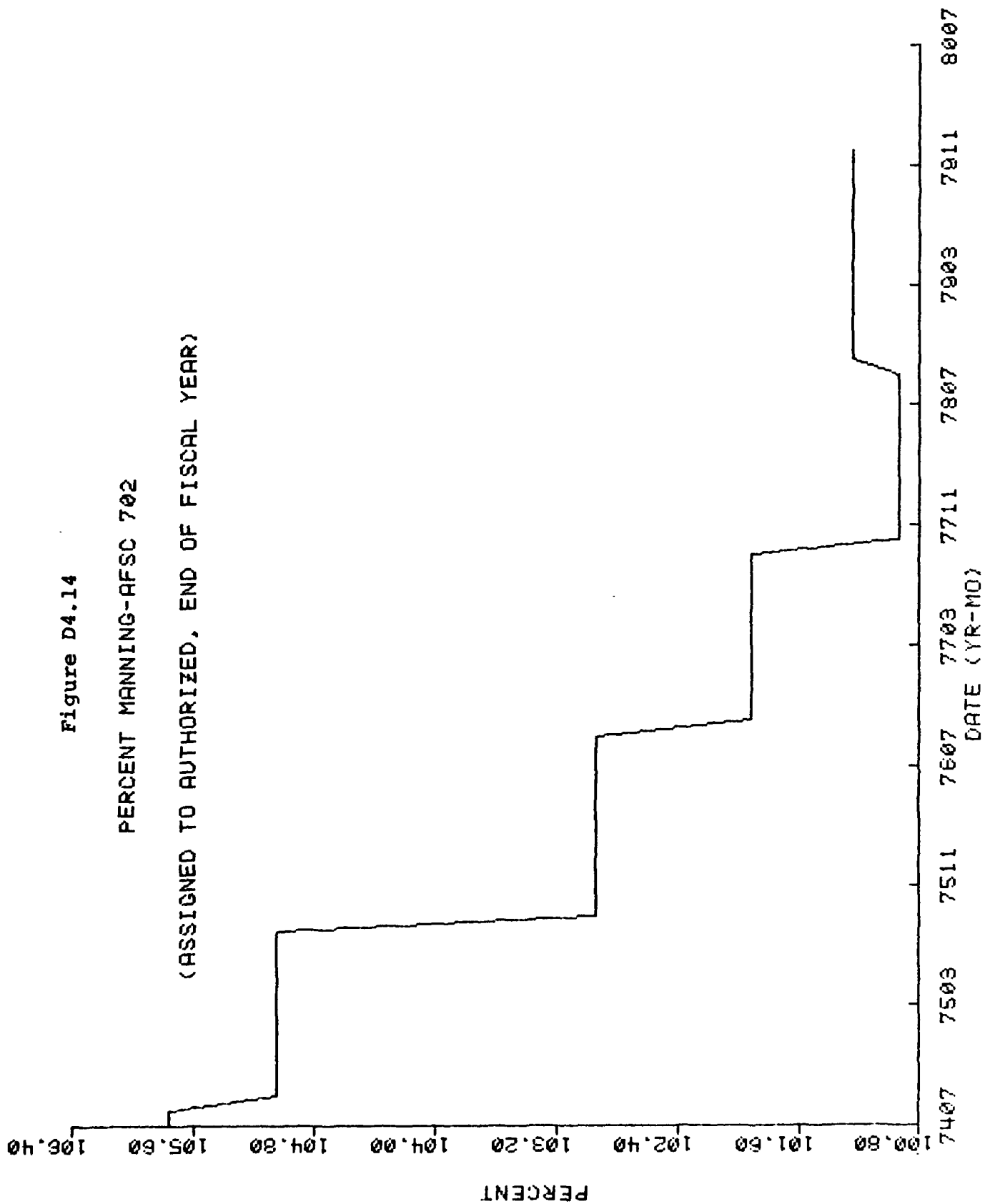


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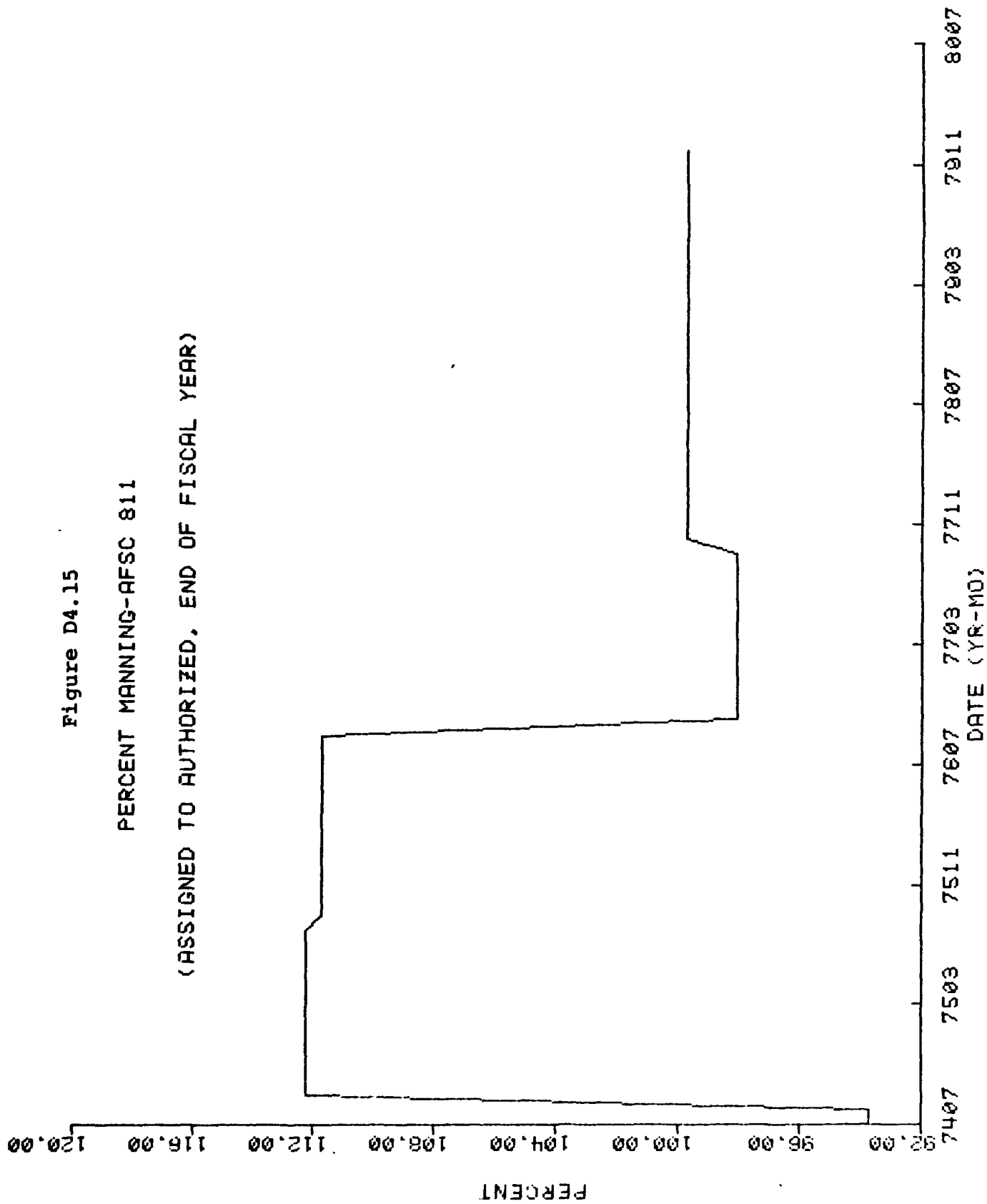


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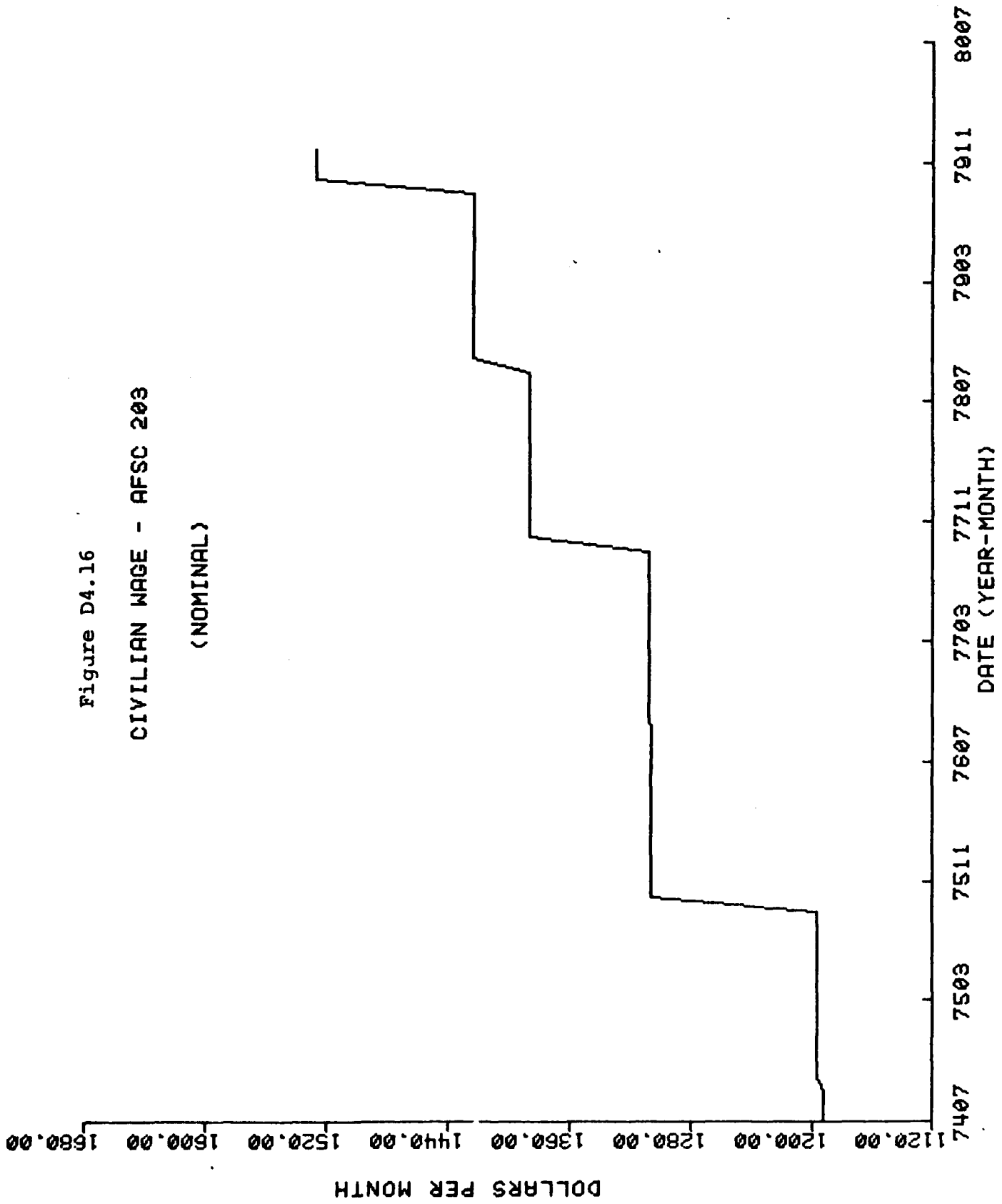


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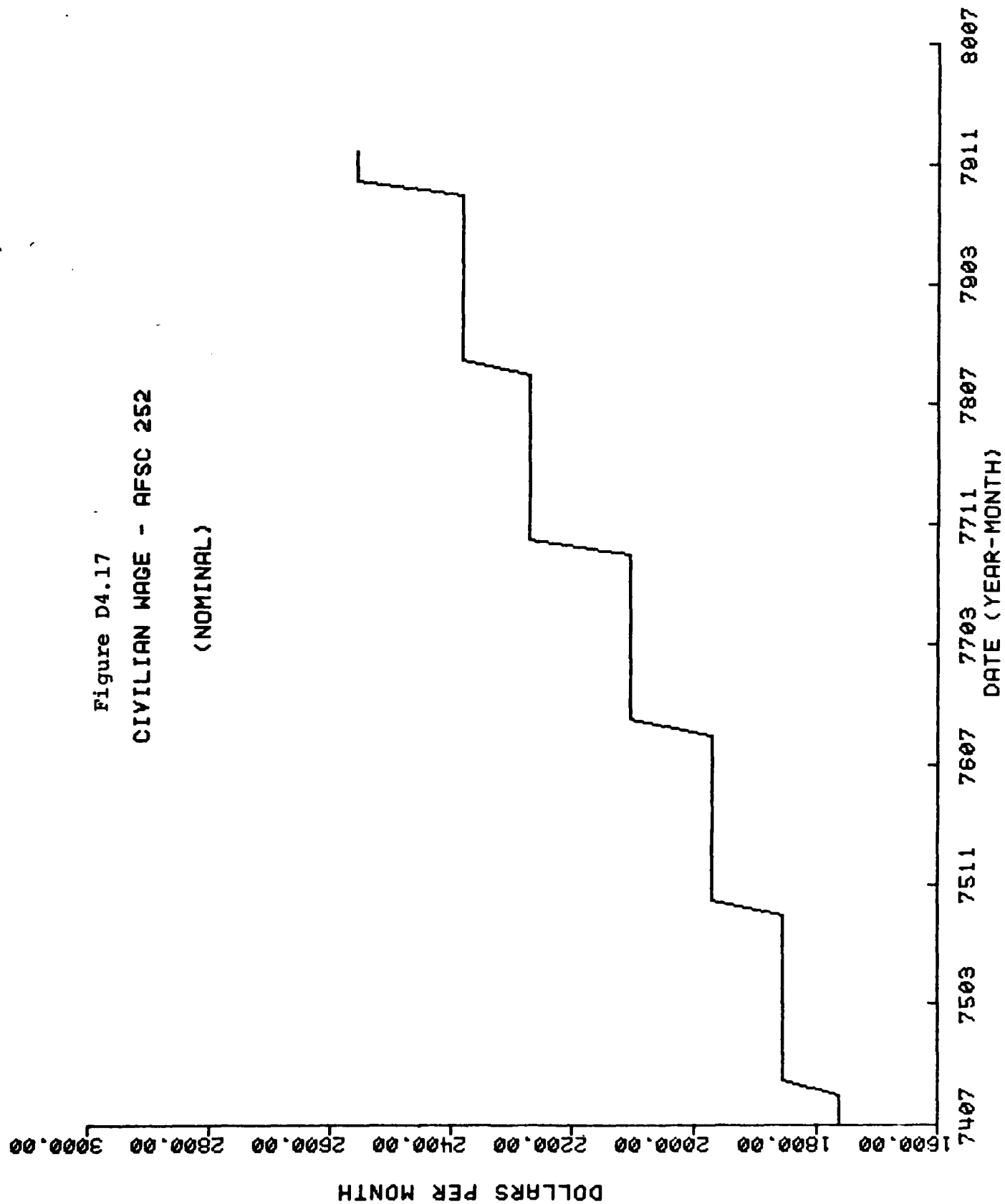


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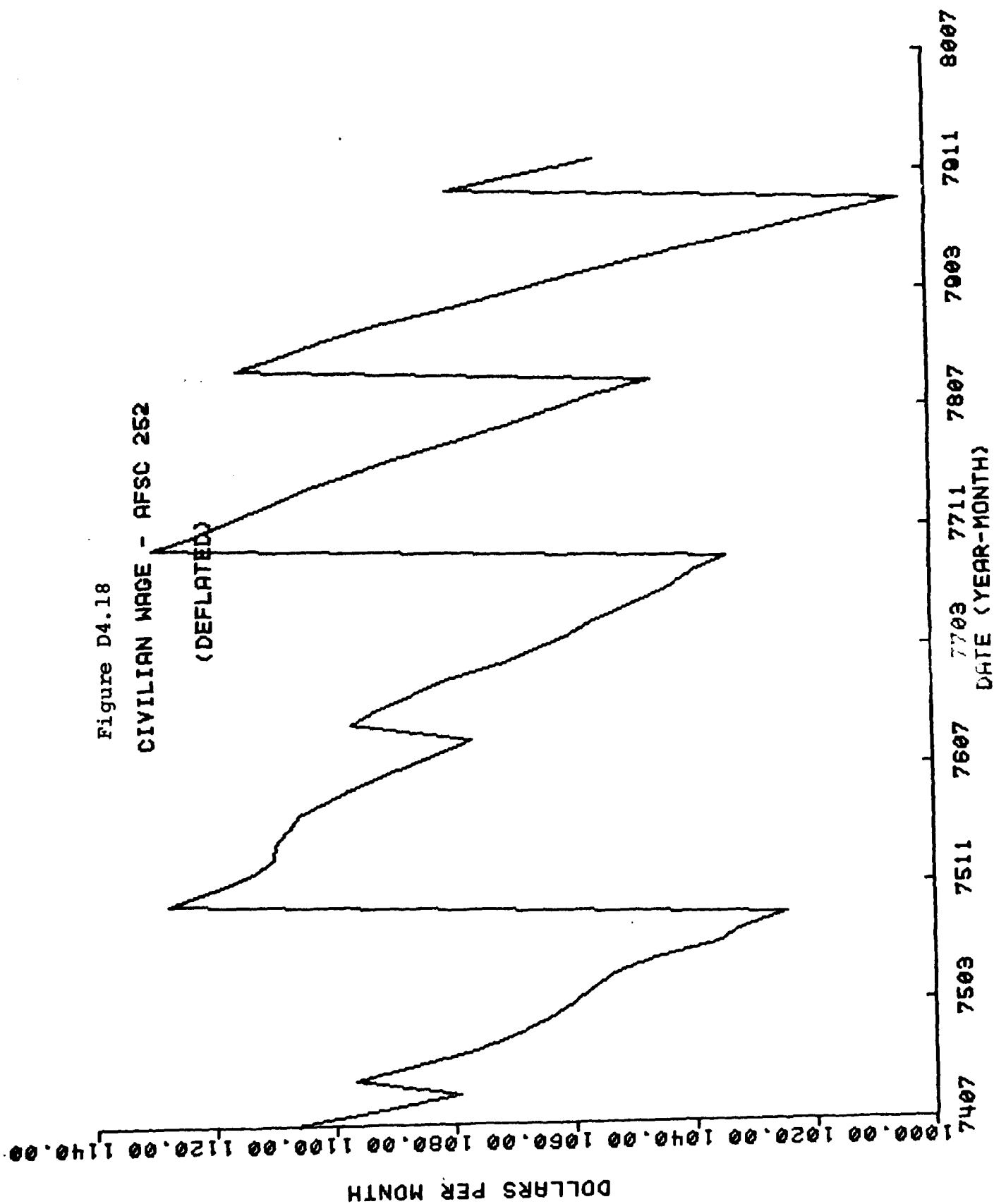


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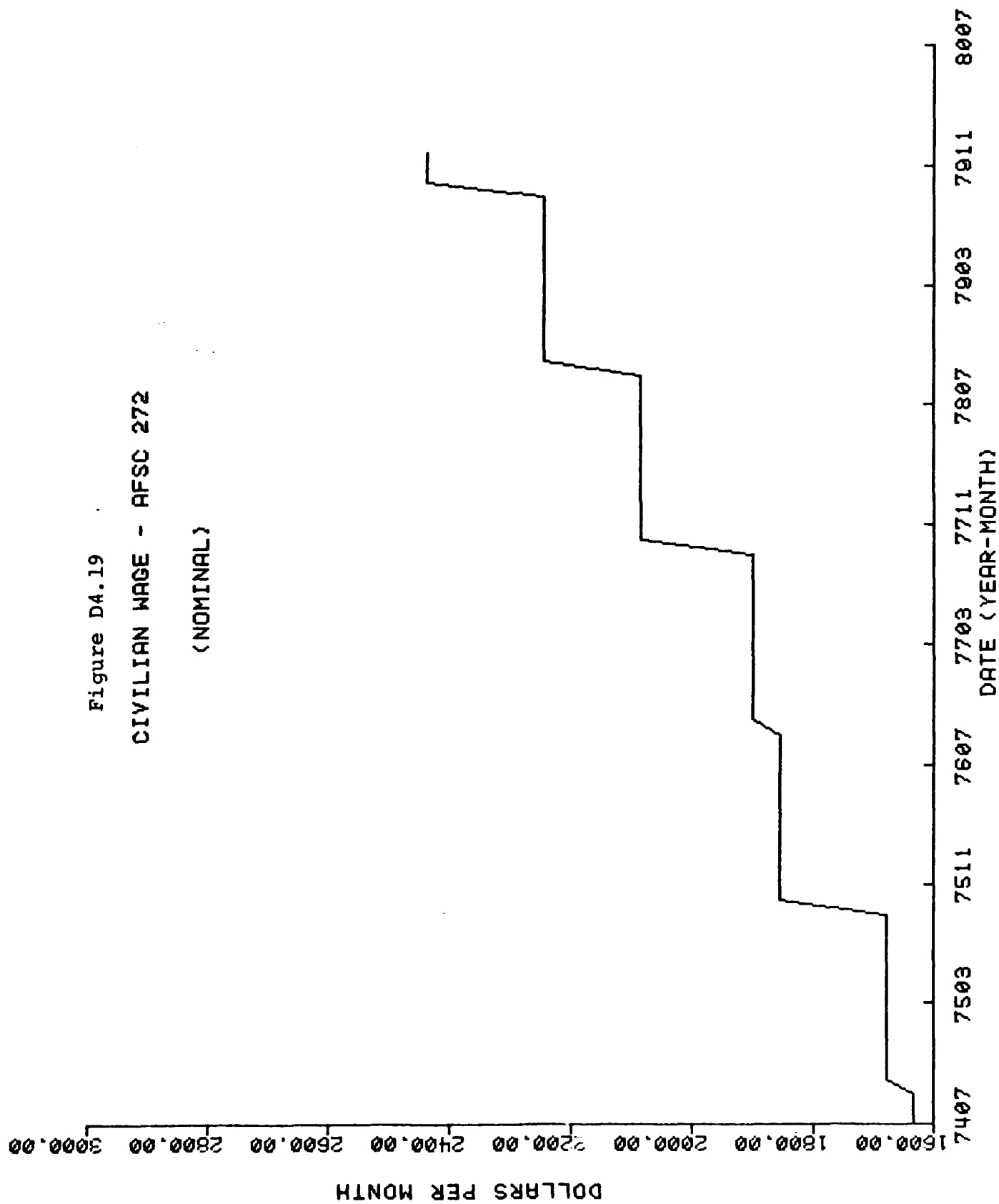


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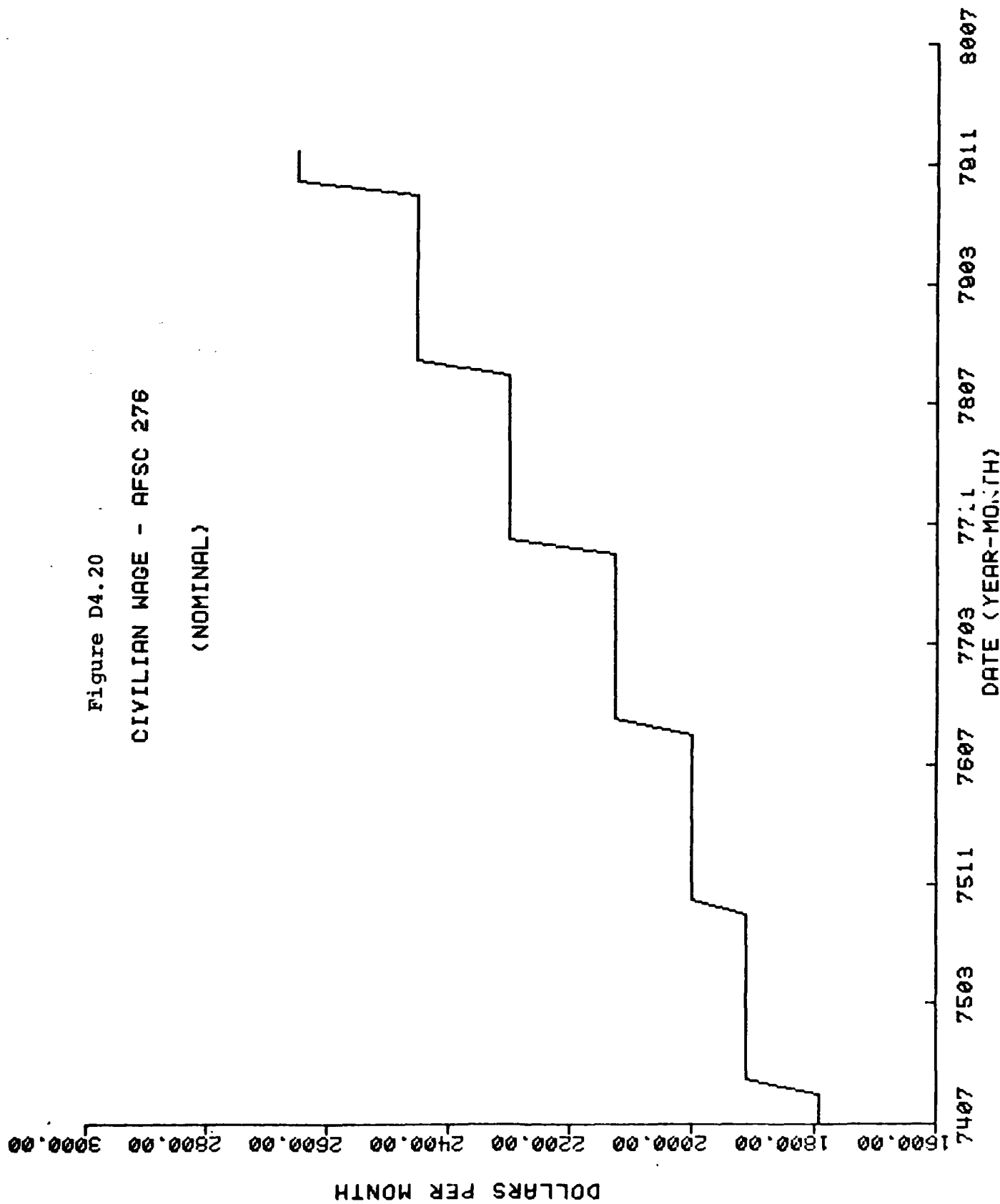


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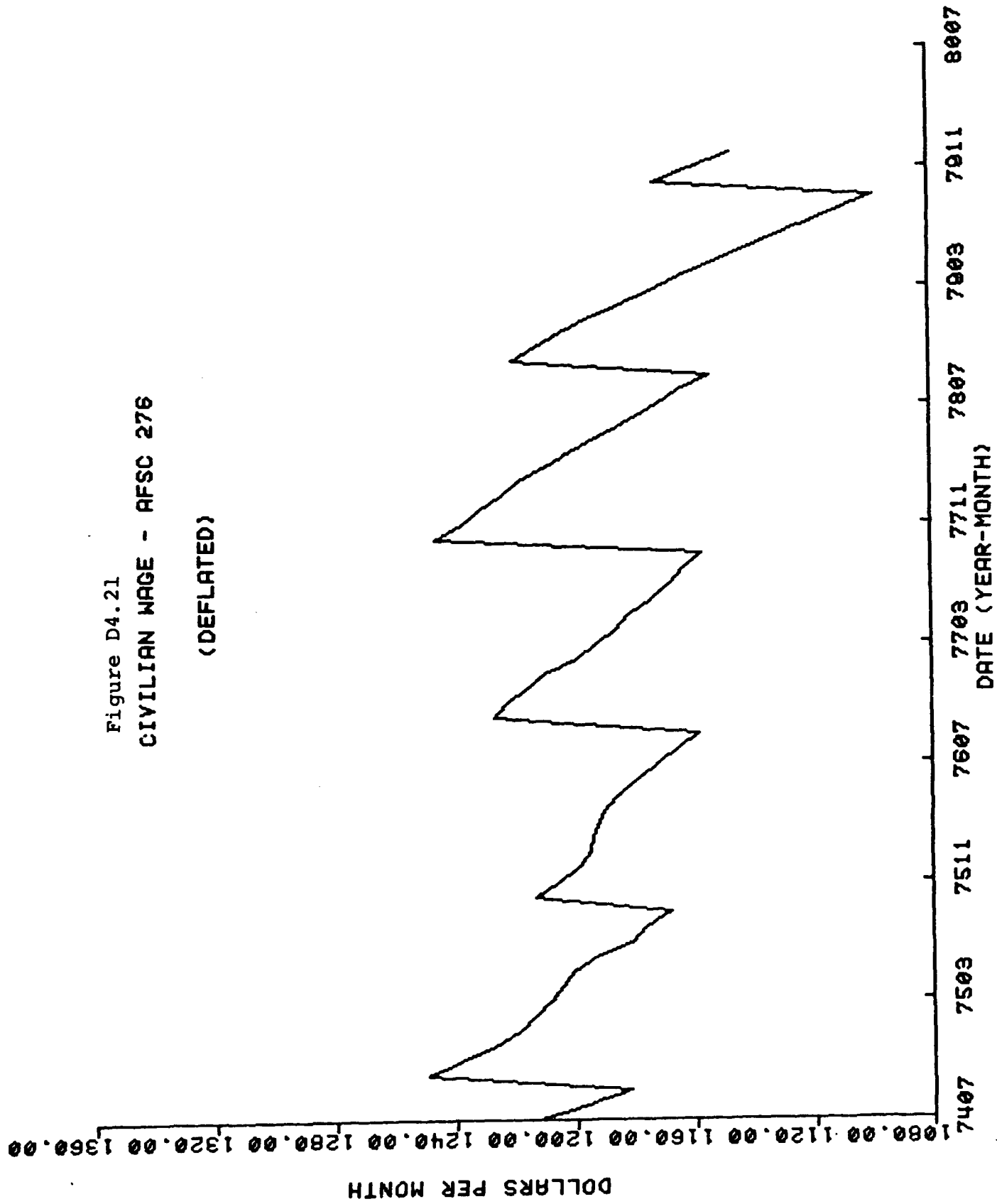


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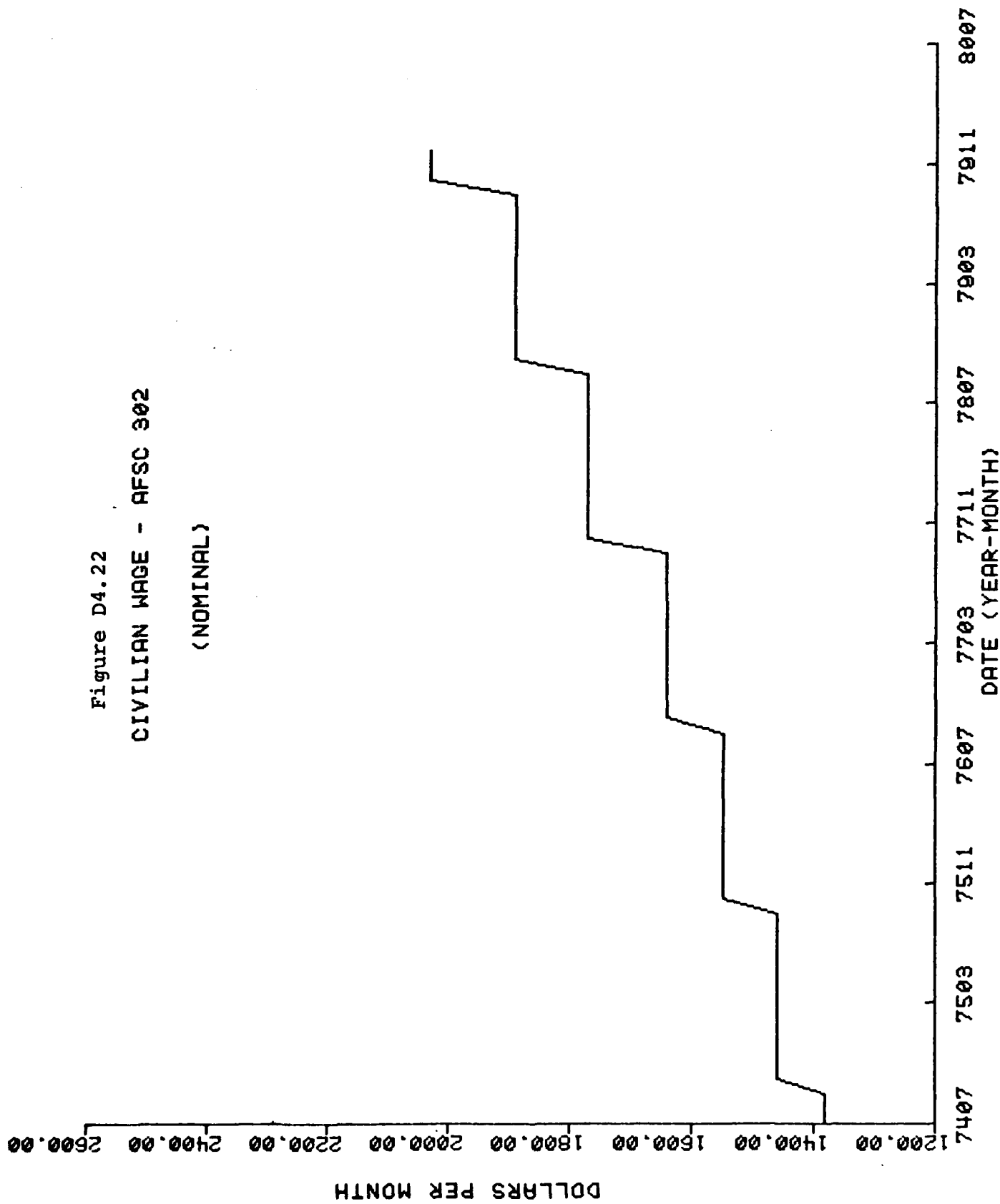


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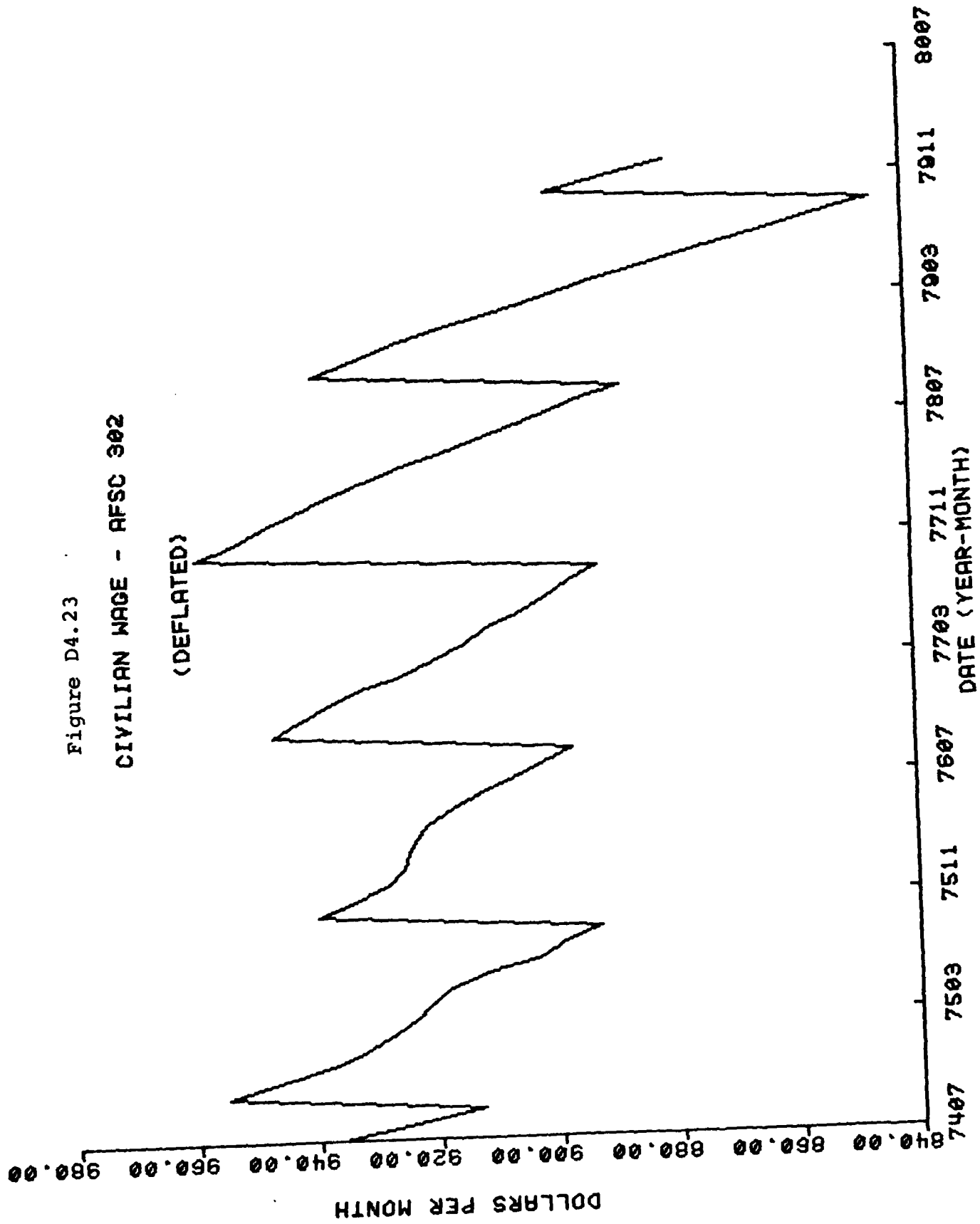


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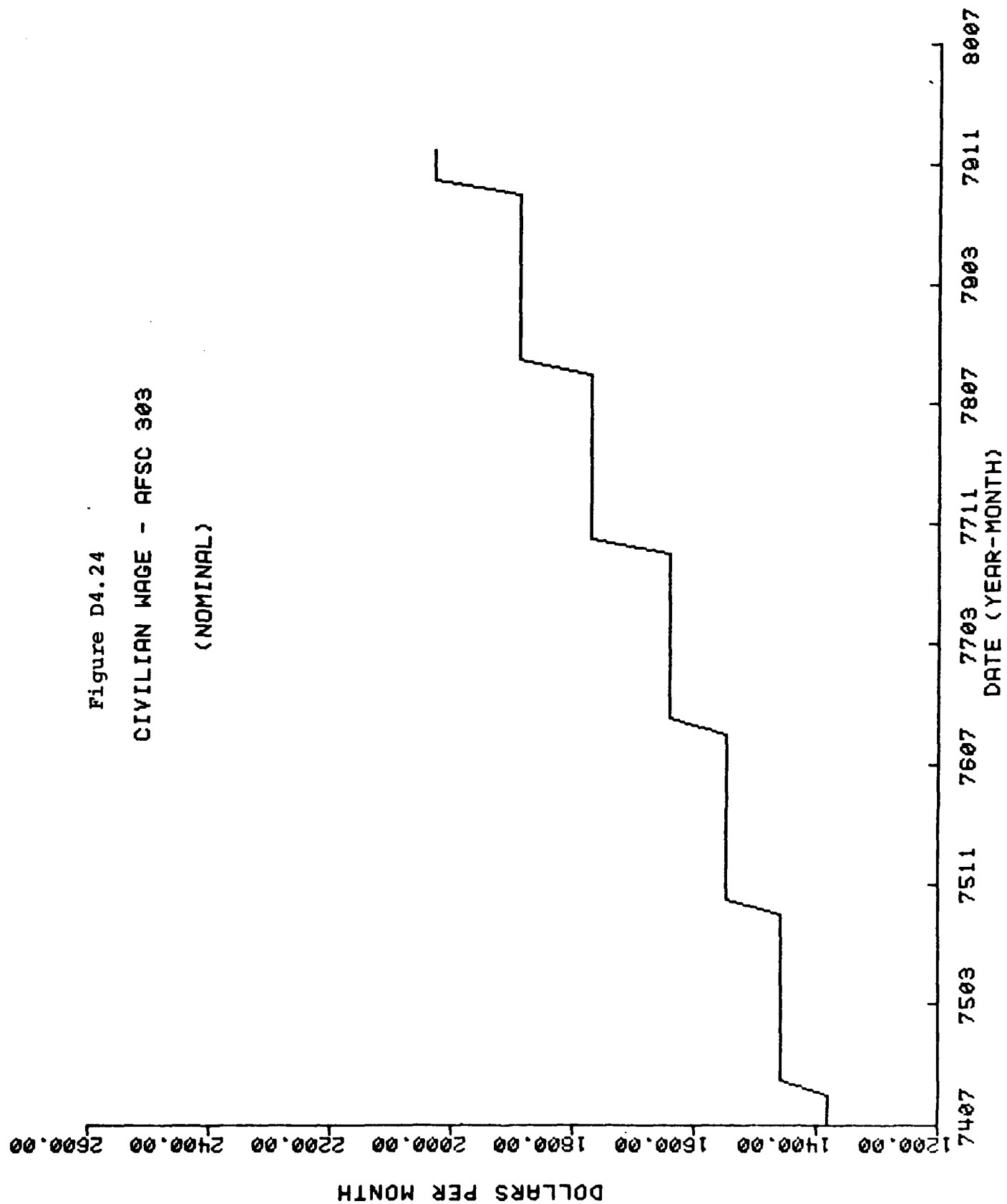


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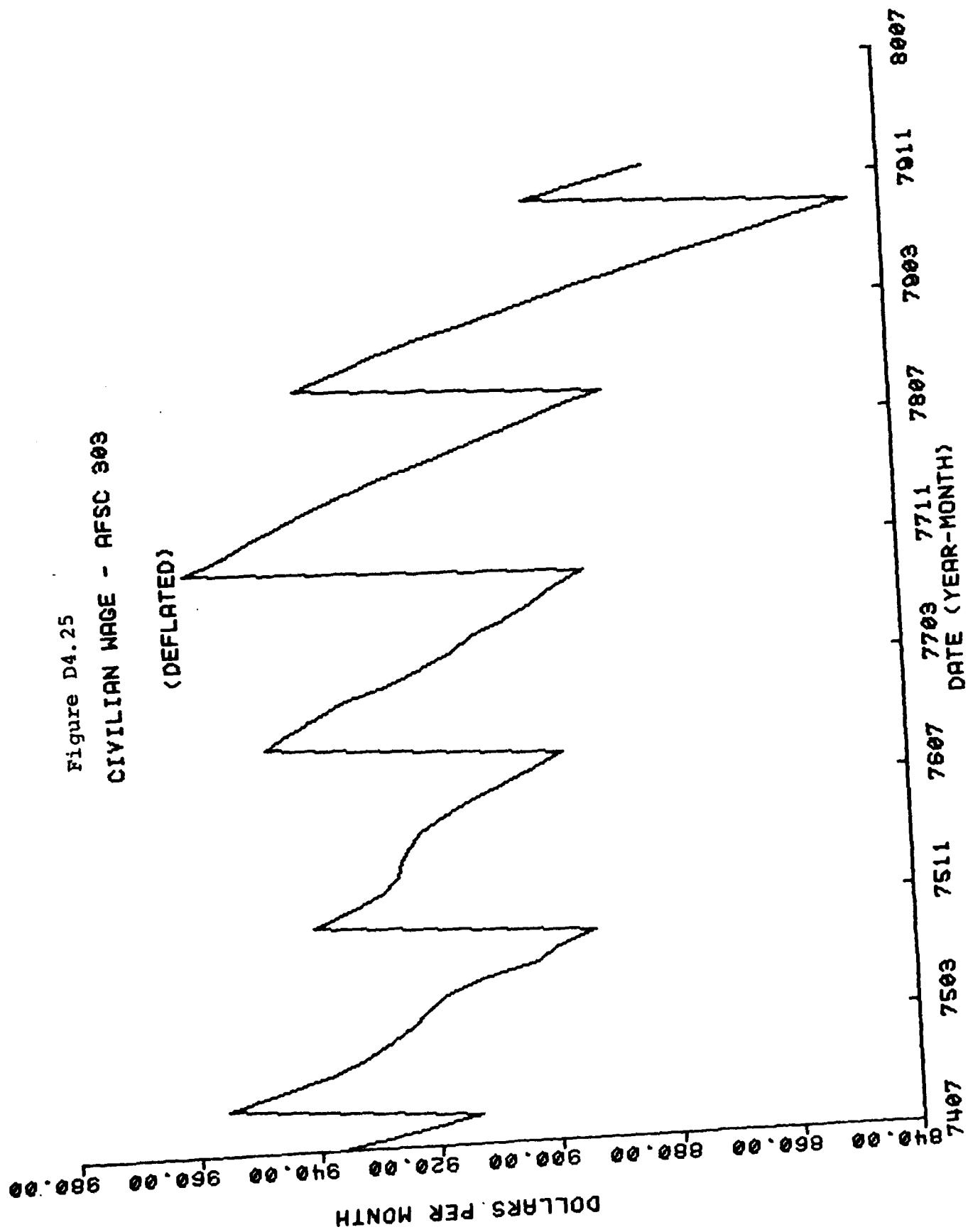


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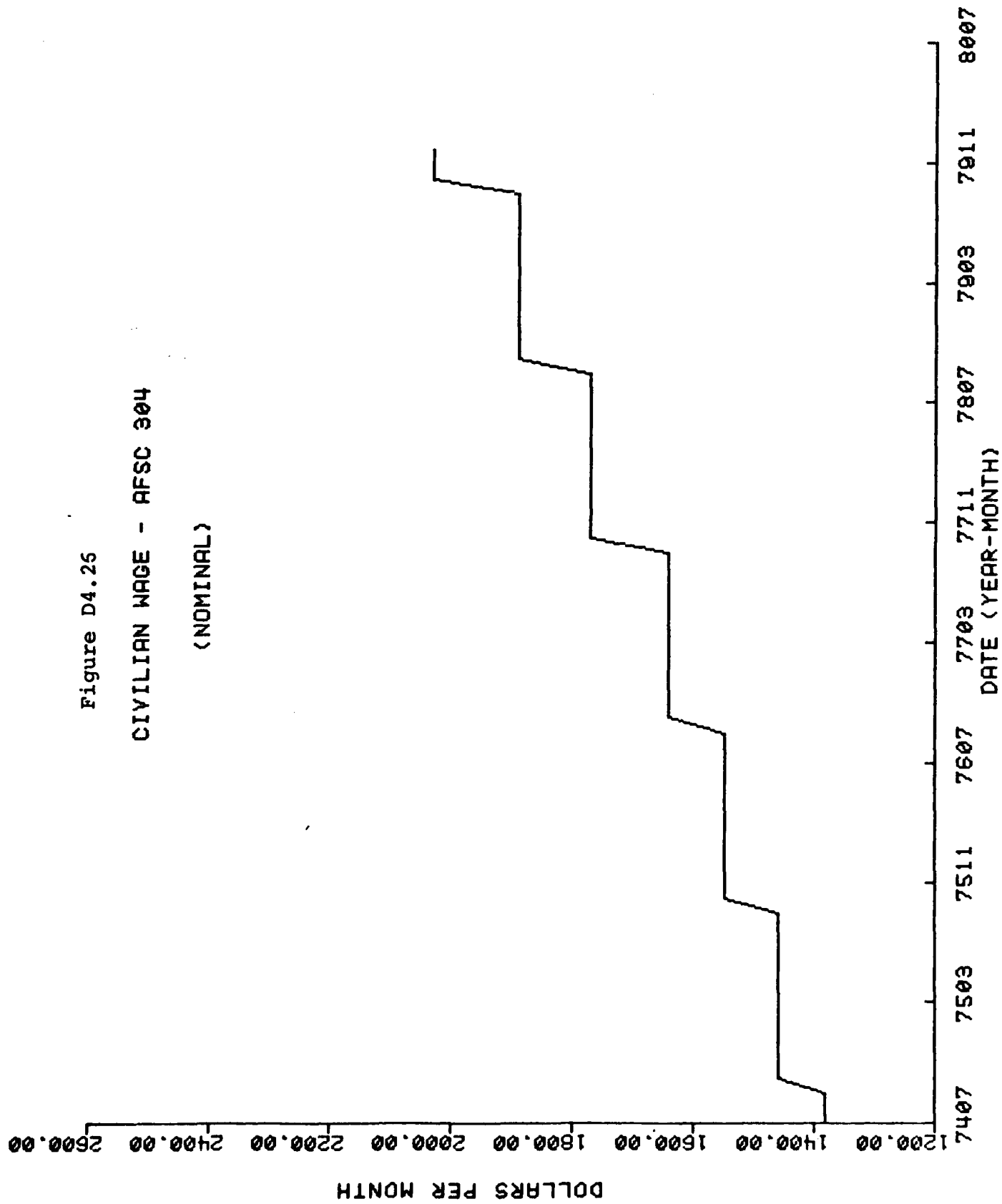


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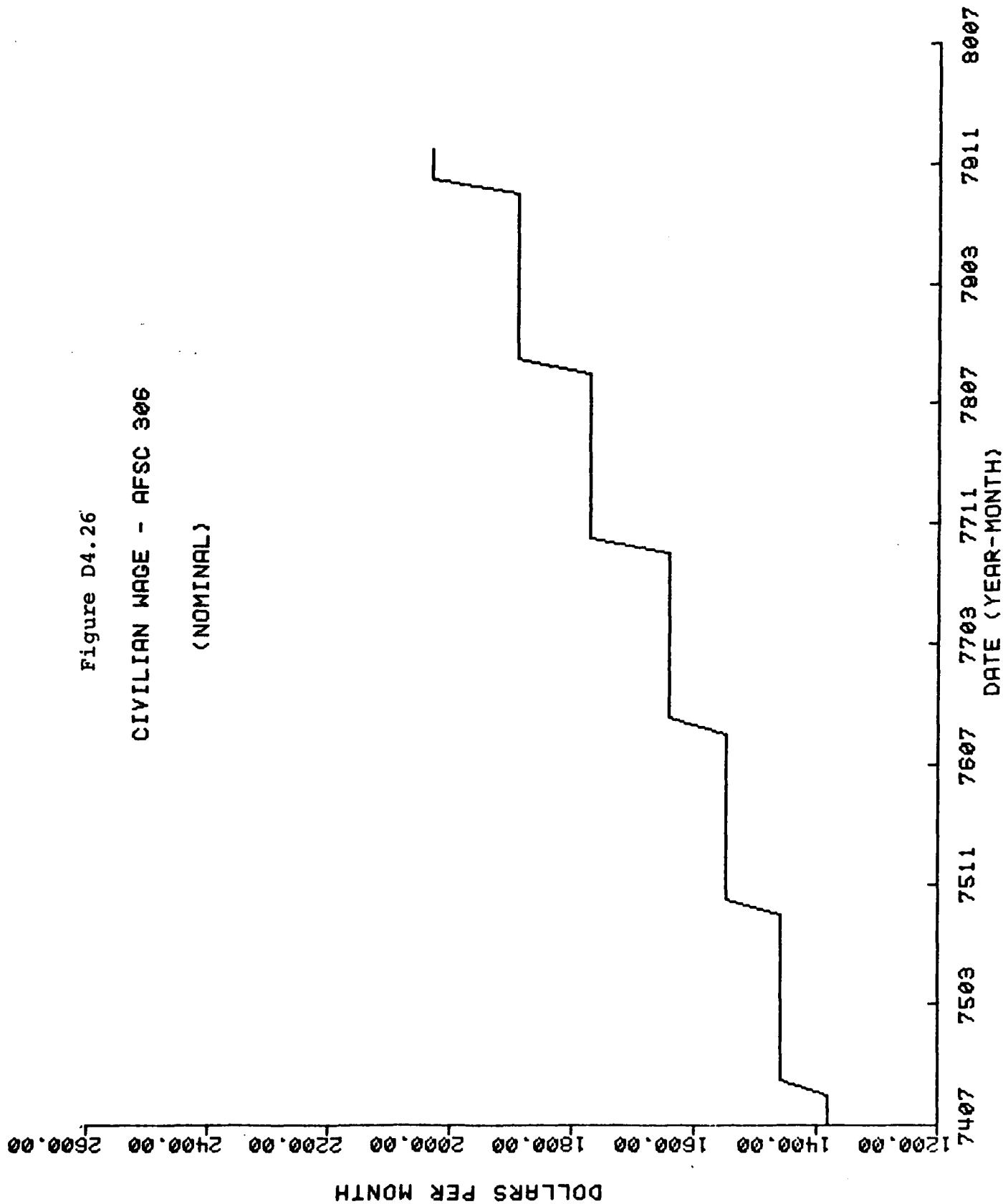


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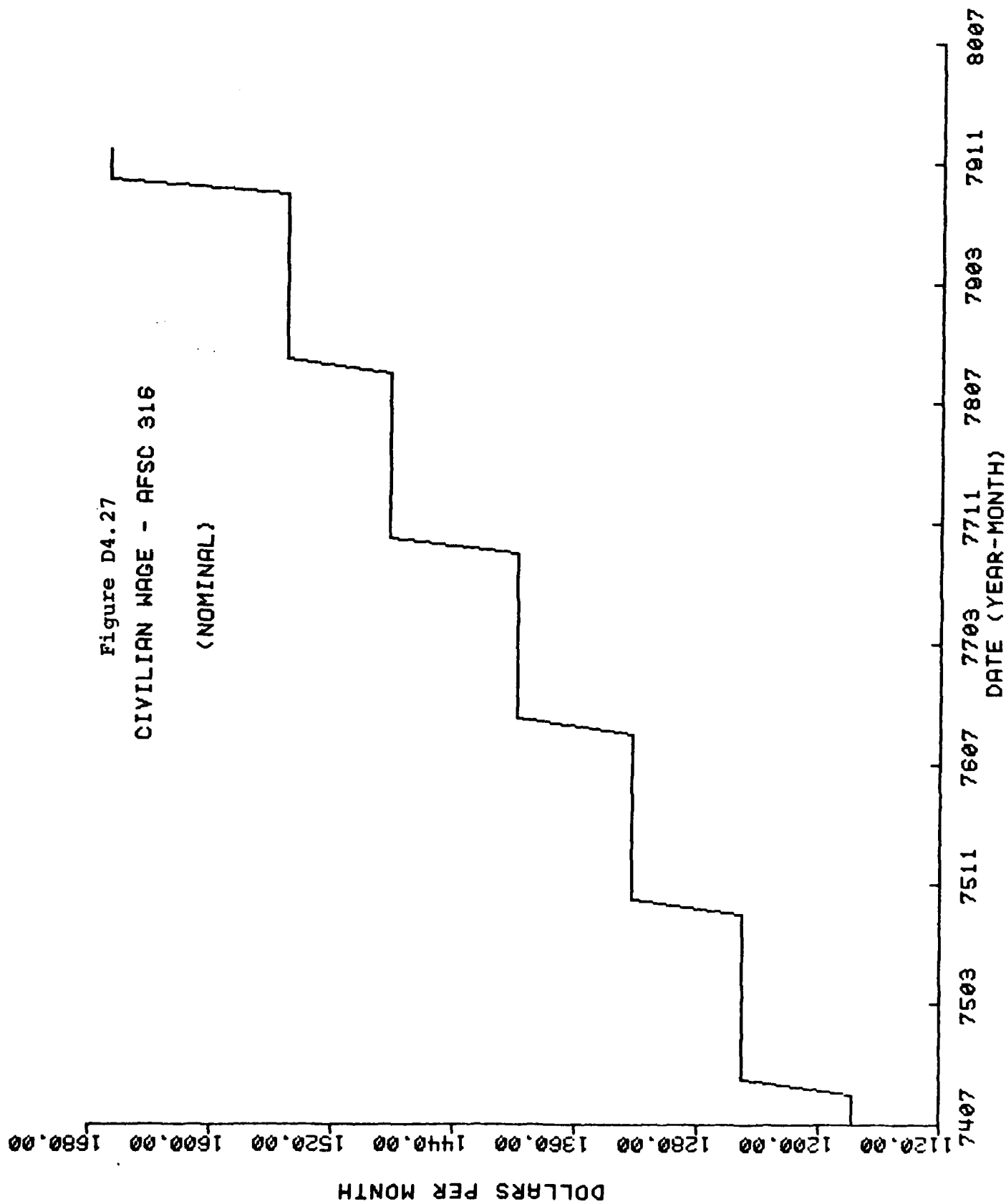


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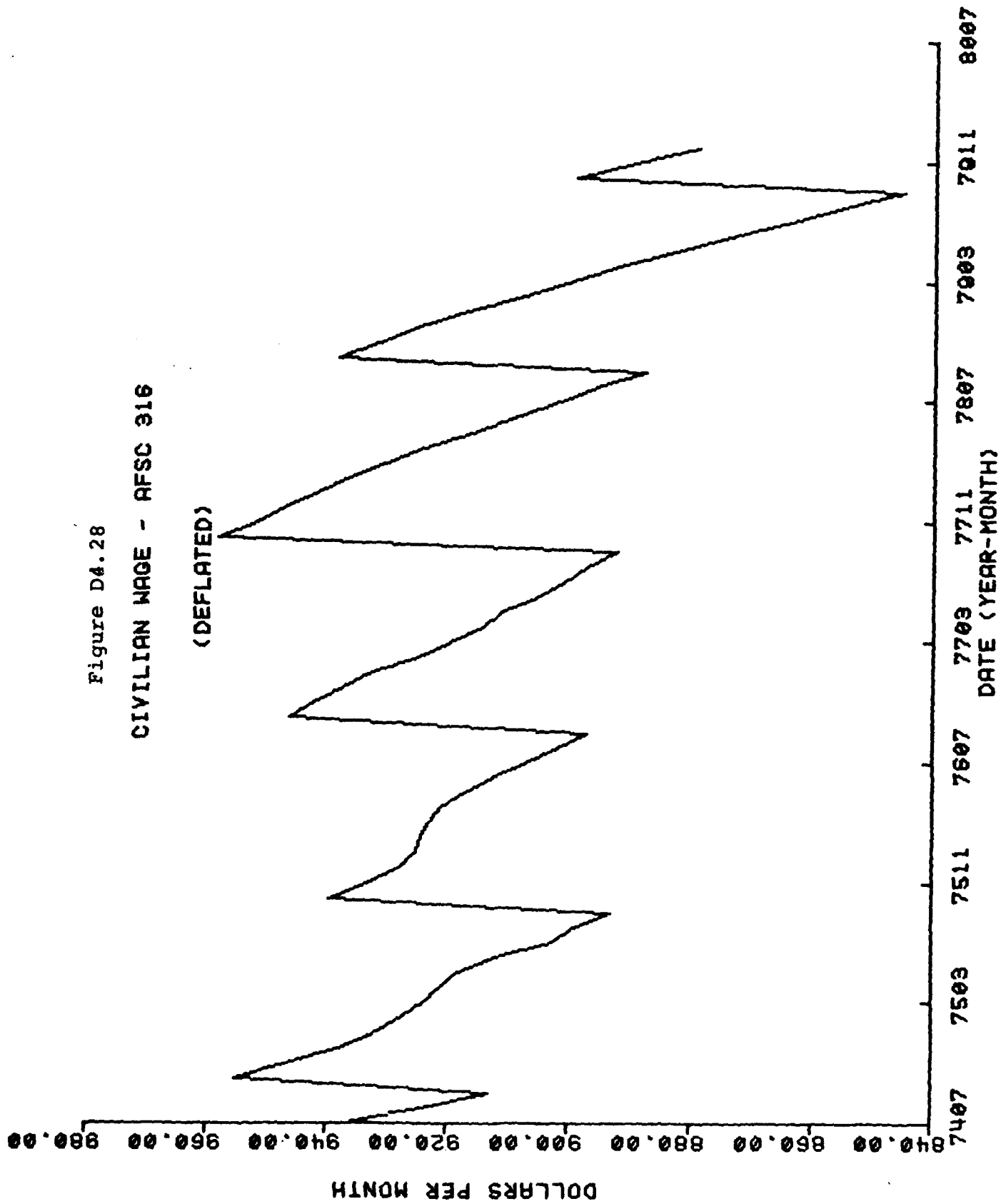


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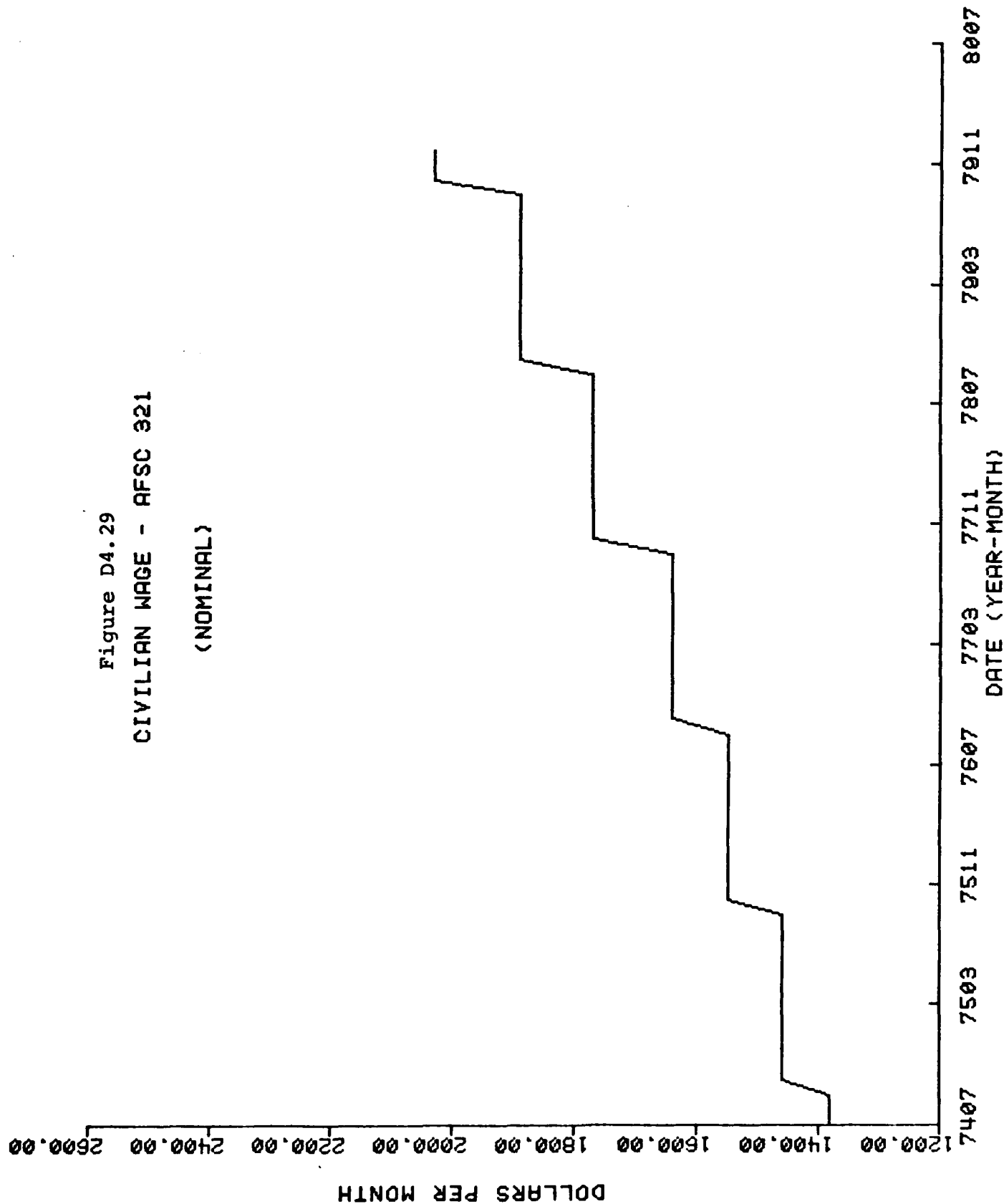


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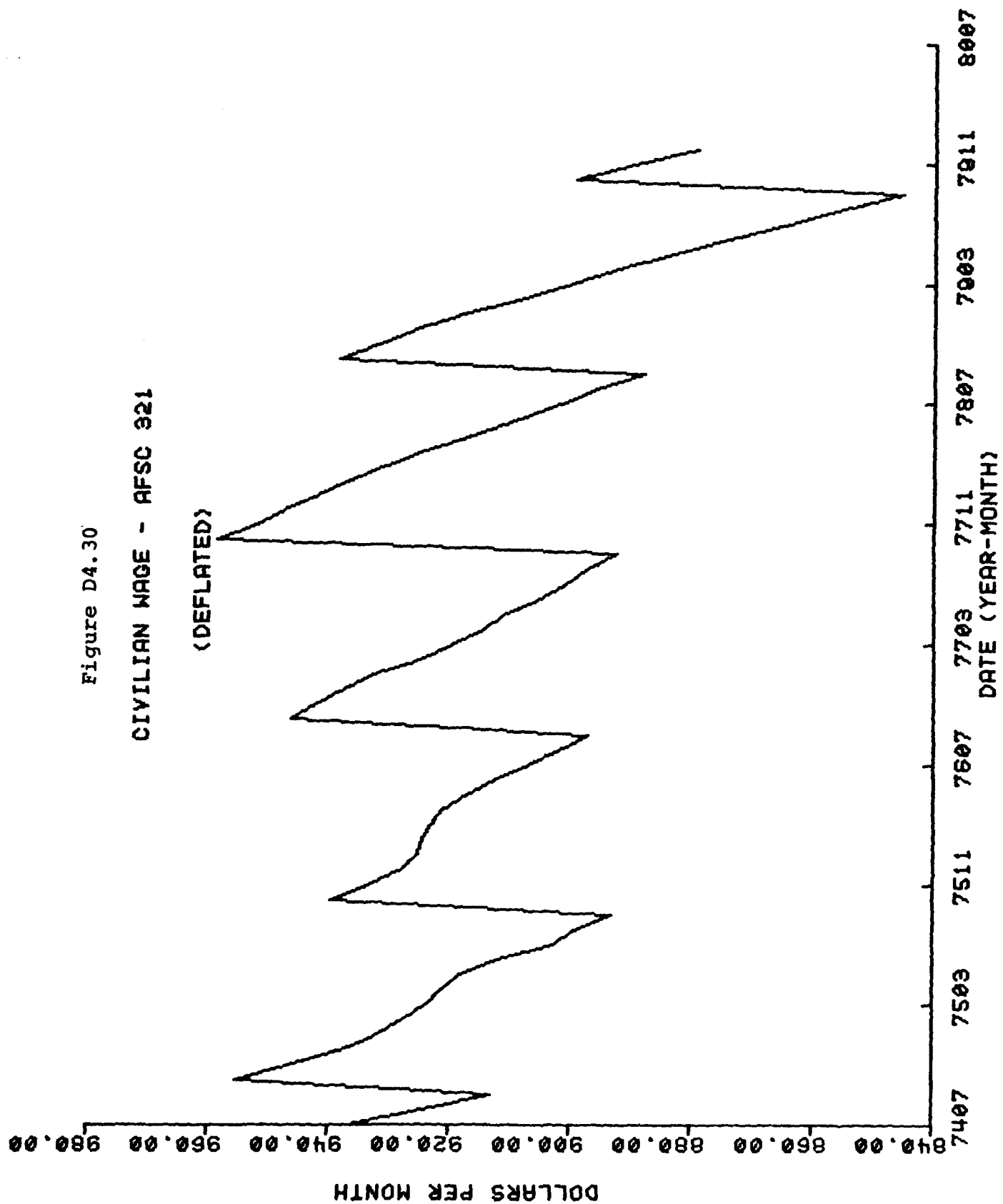


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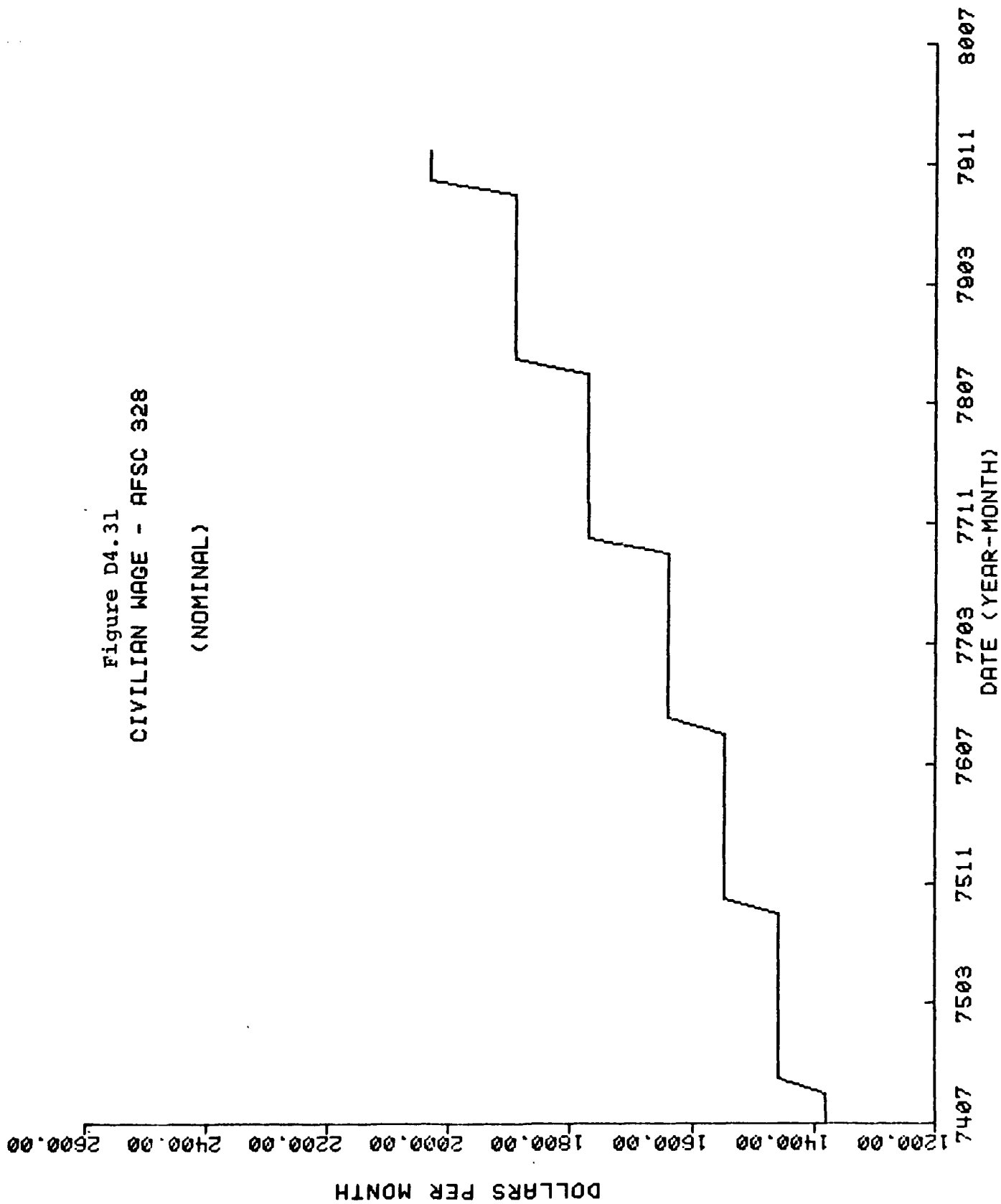


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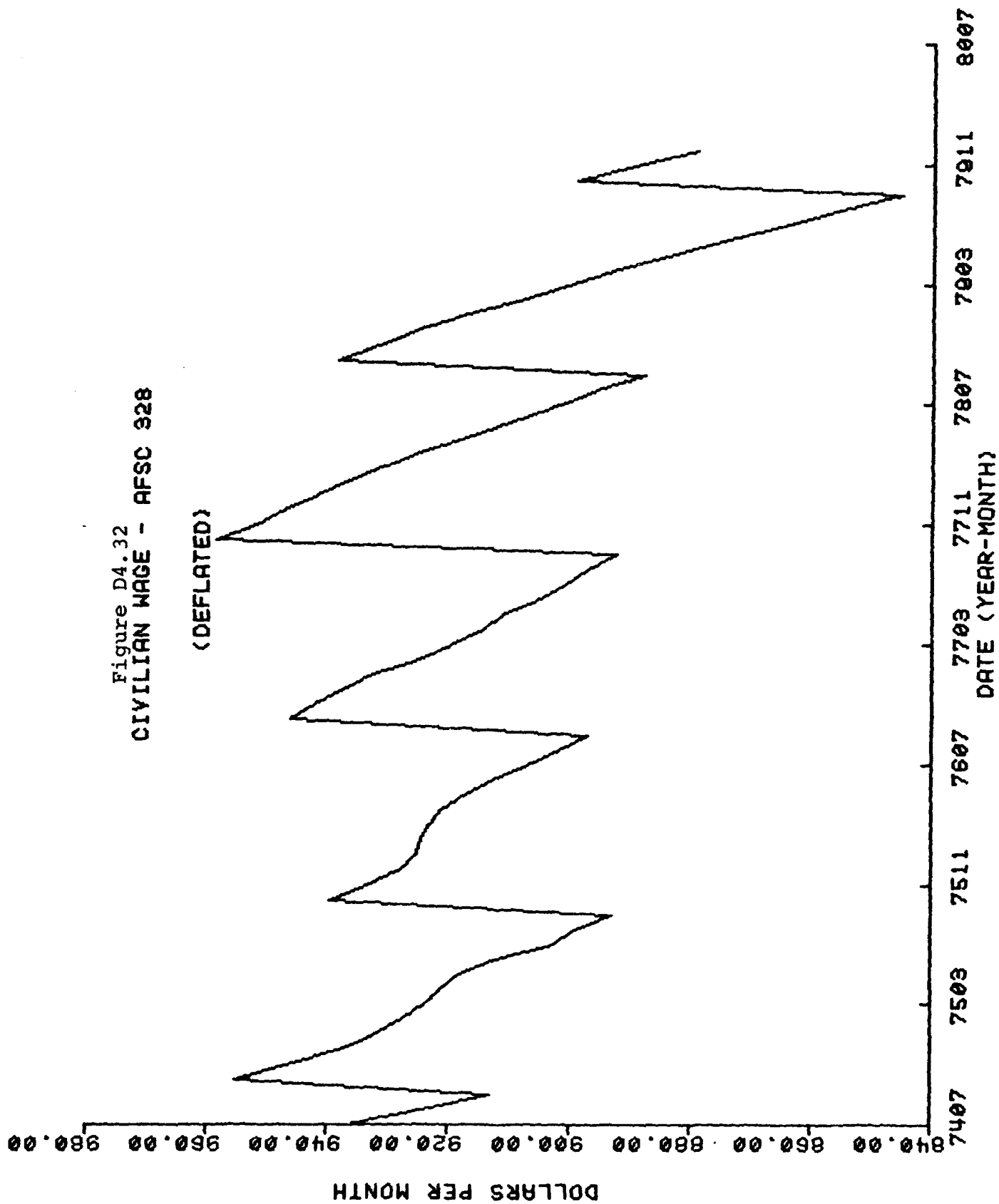


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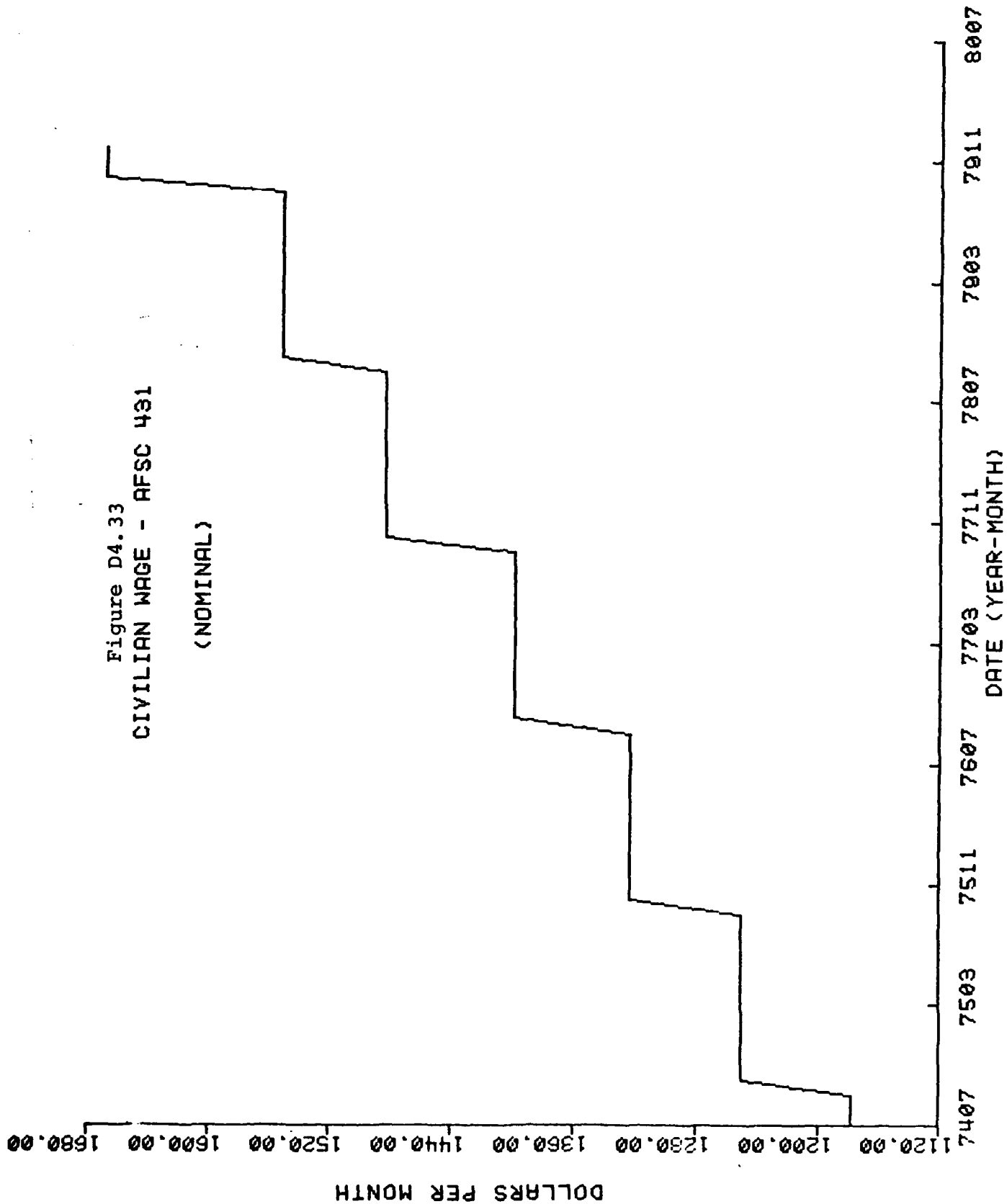


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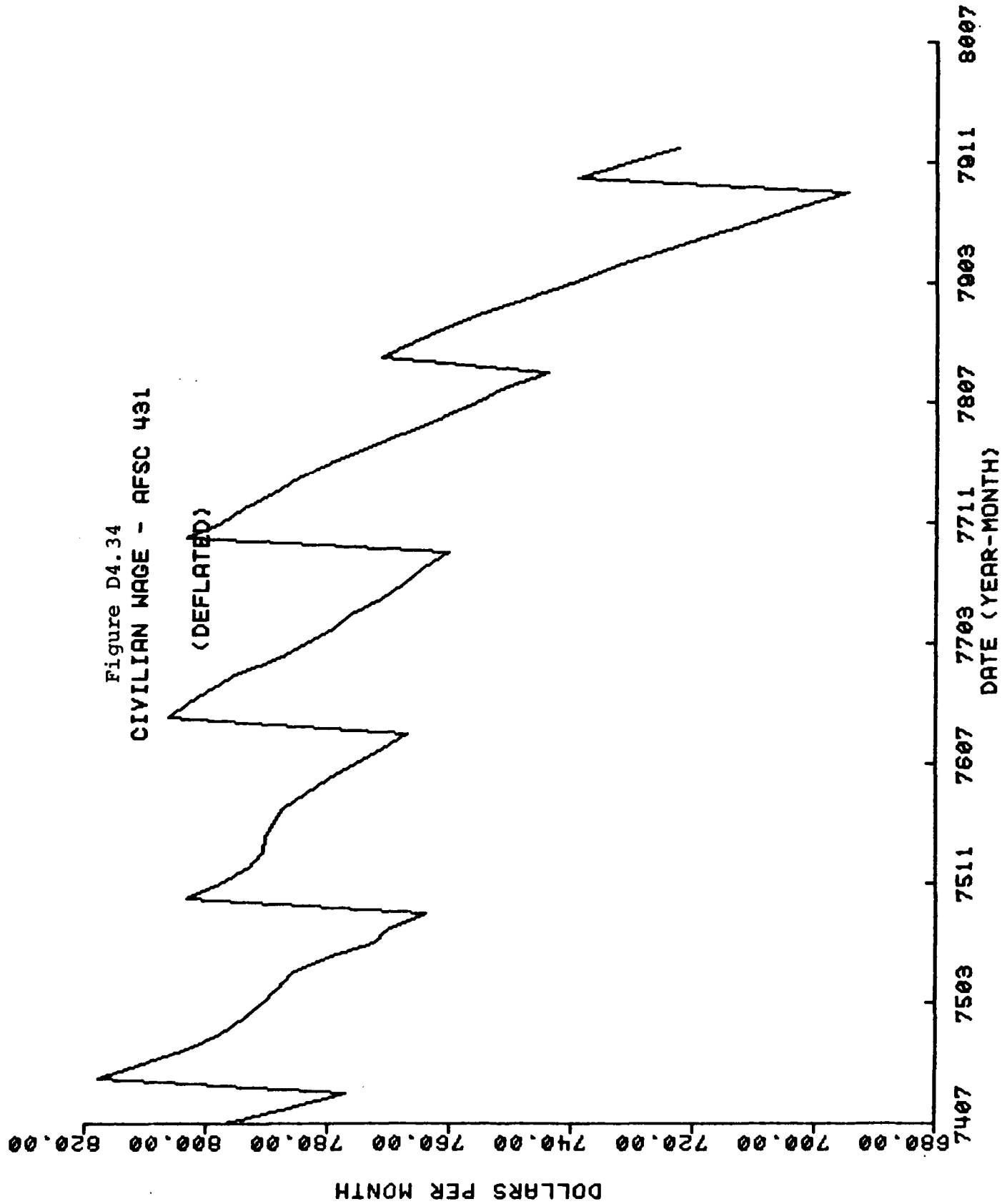


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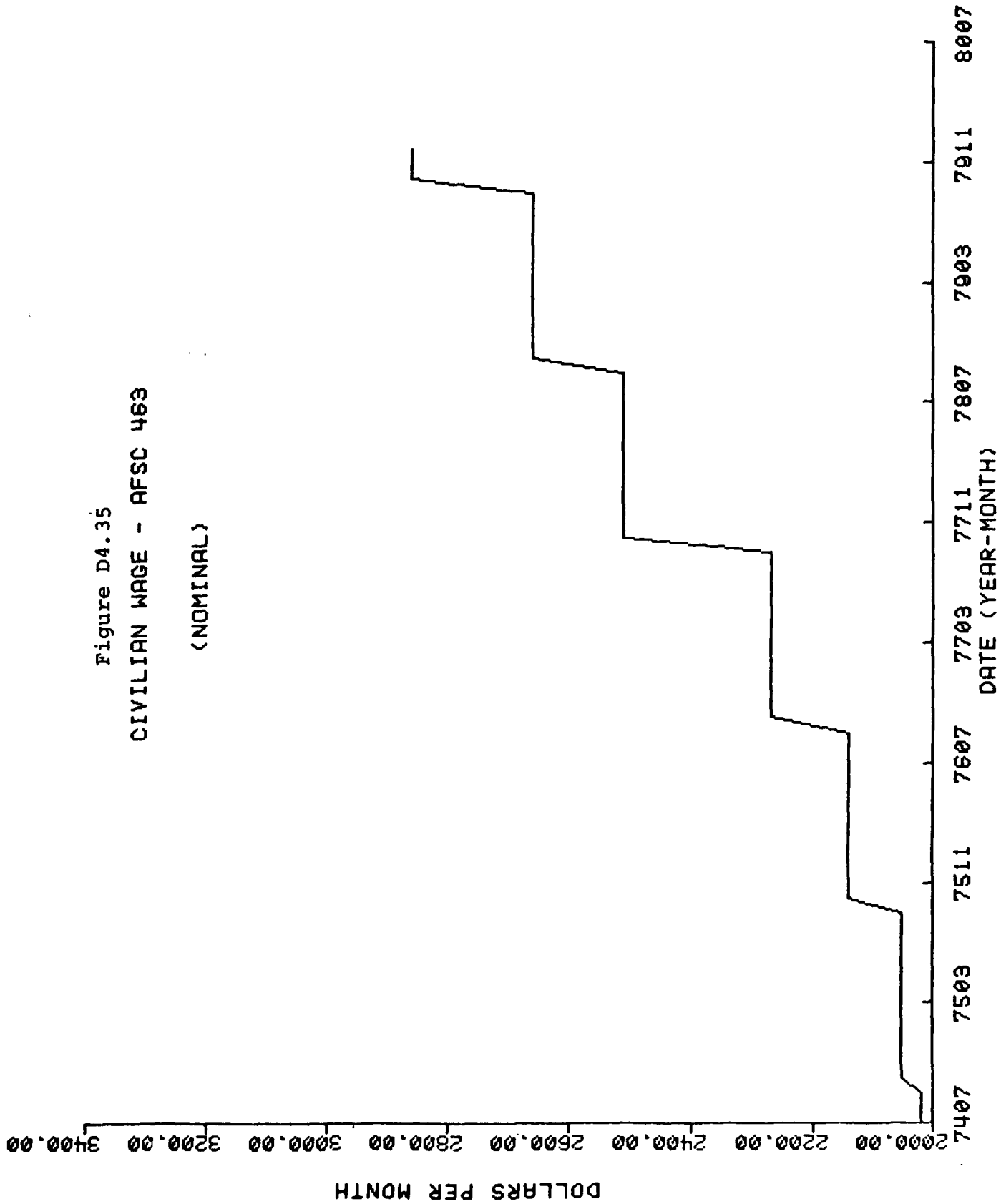


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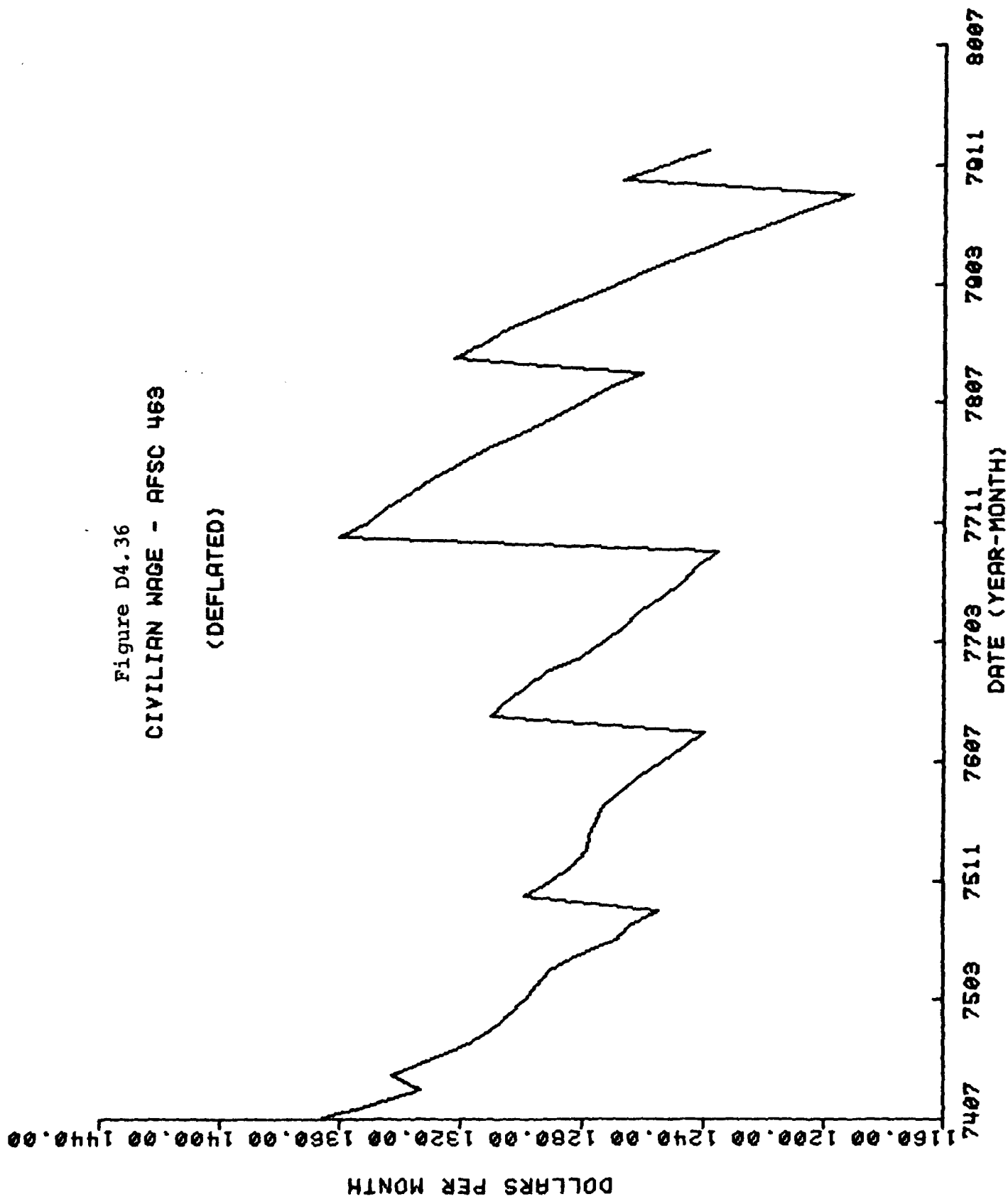


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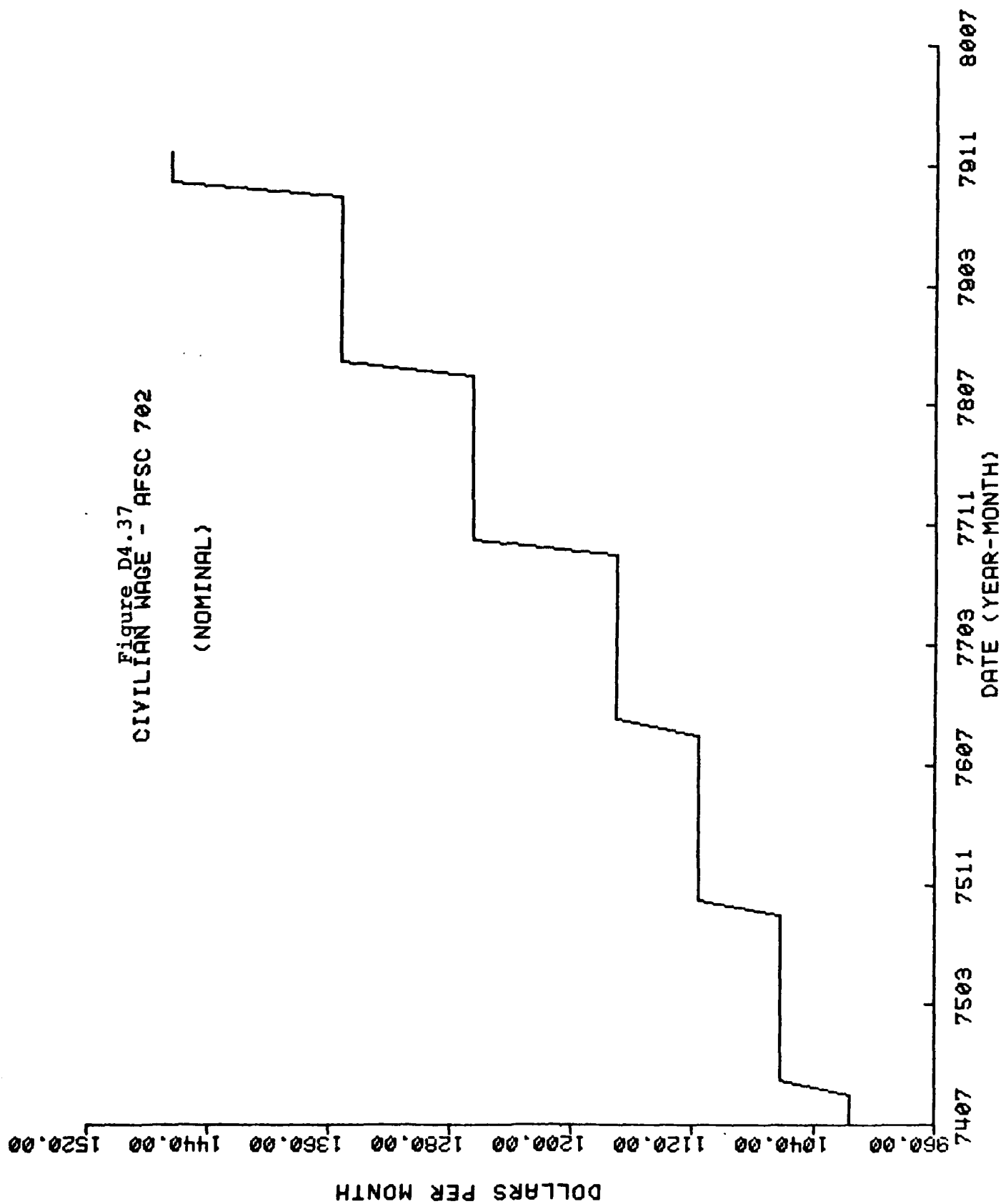


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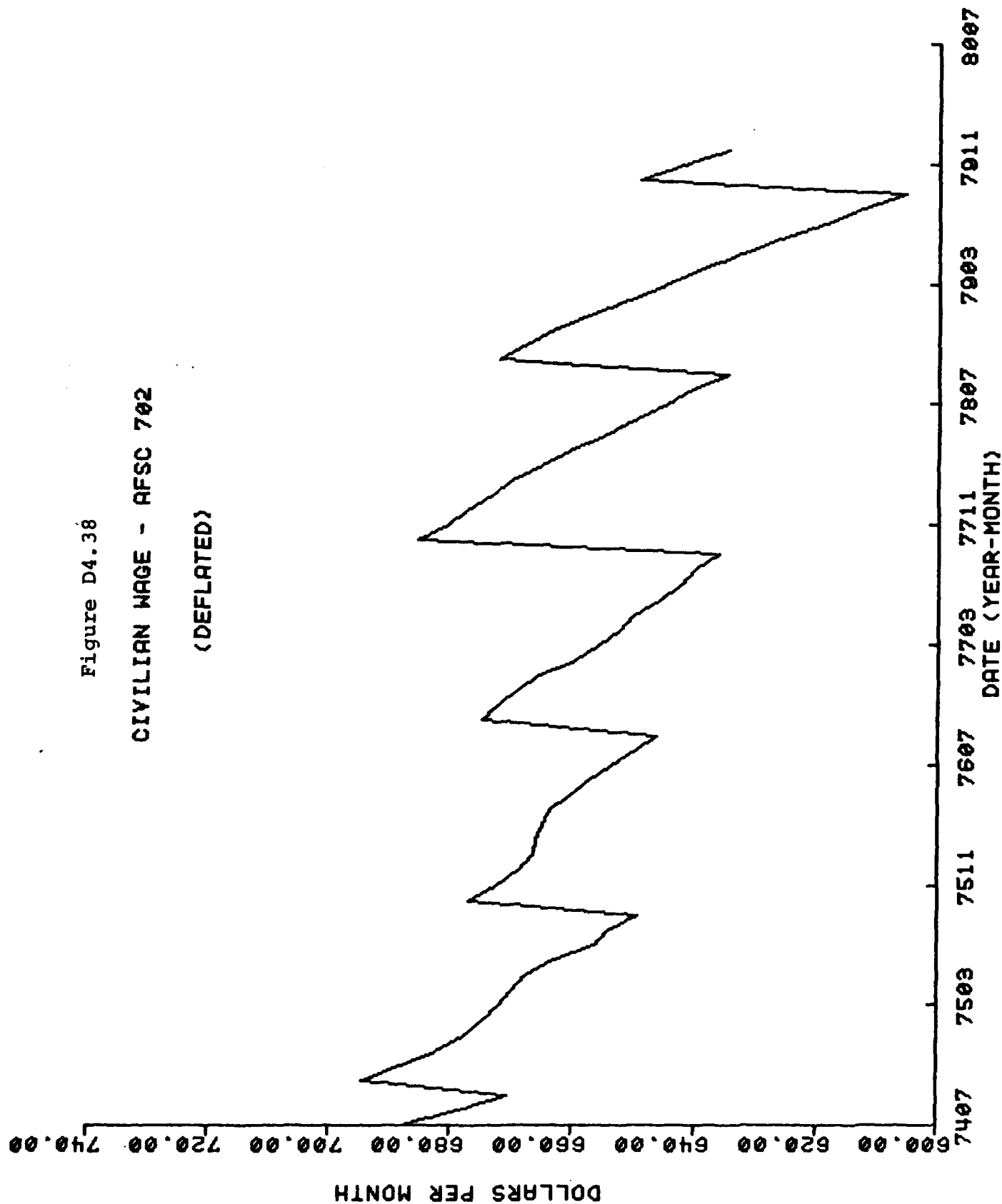


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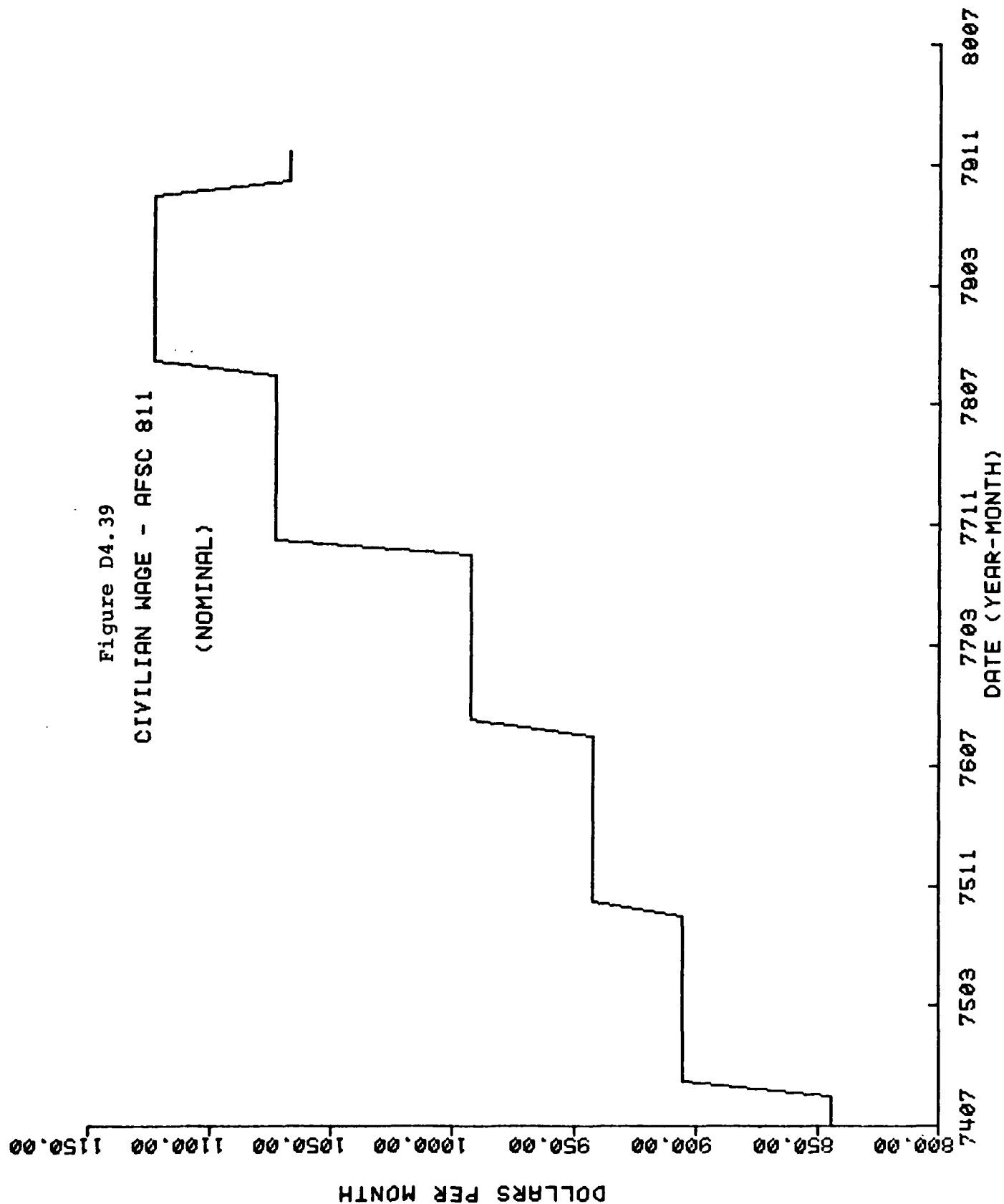
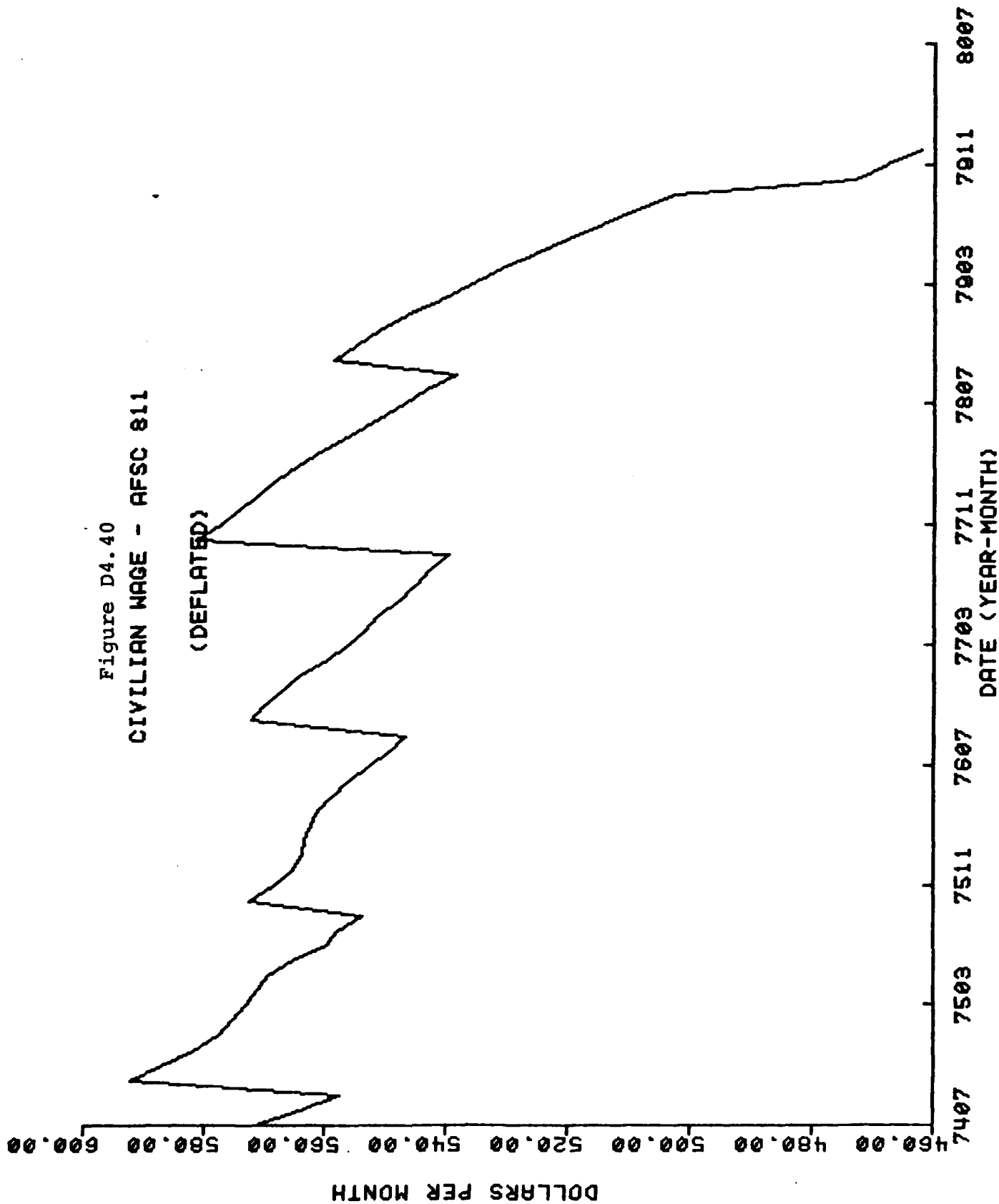


Figure D4.40  
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APPENDIX E

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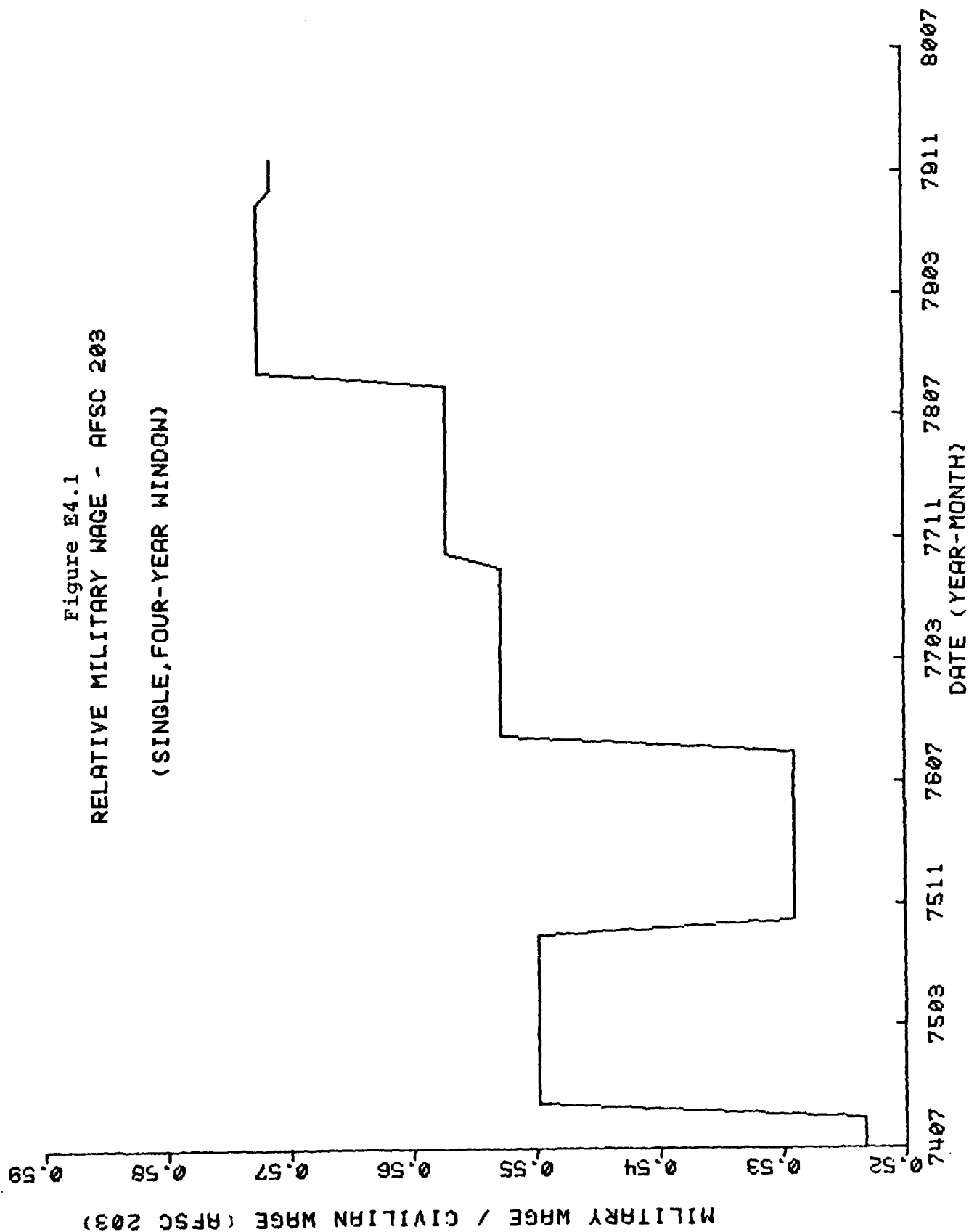


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(MARRIED, FOUR-YEAR WINDOW)

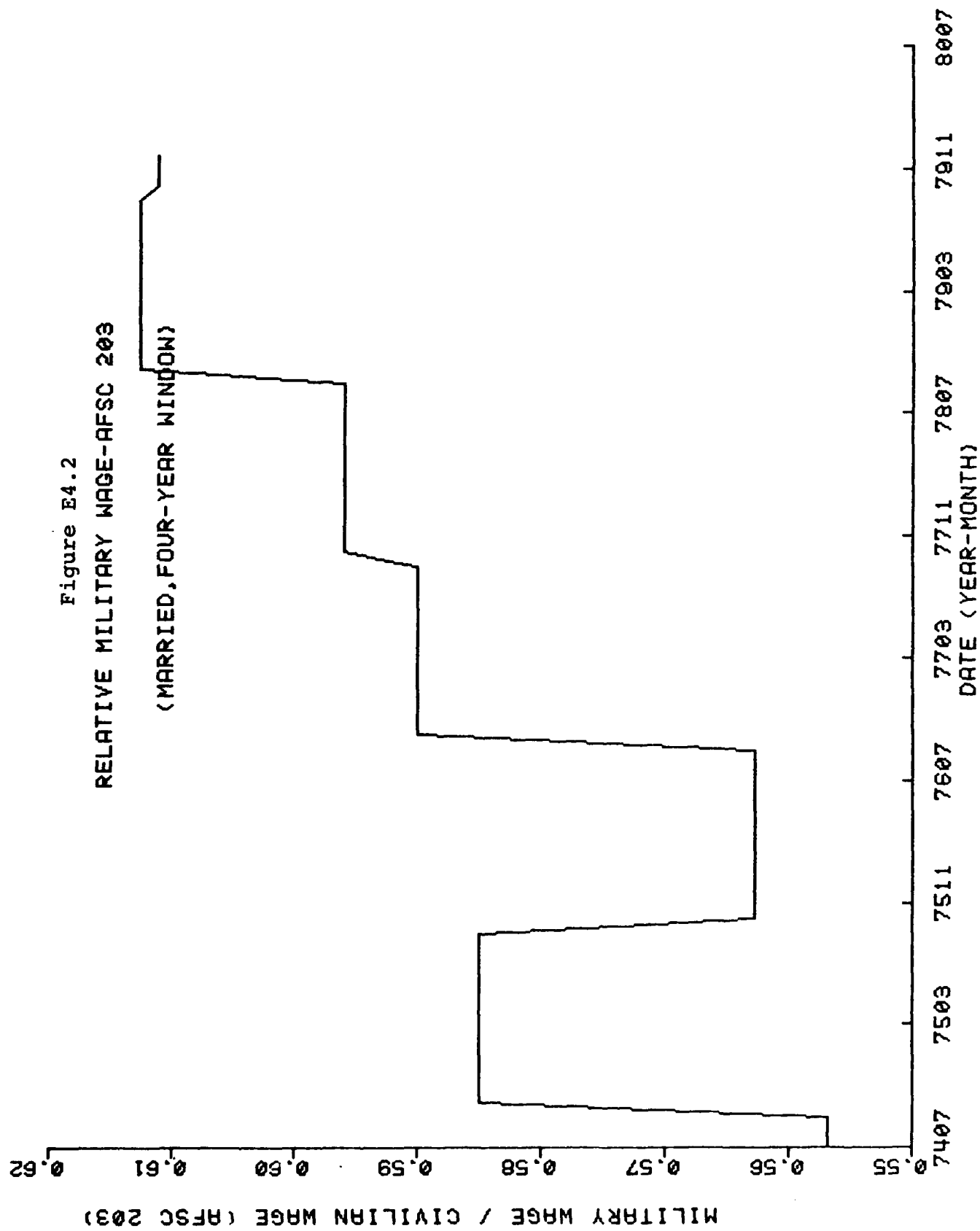


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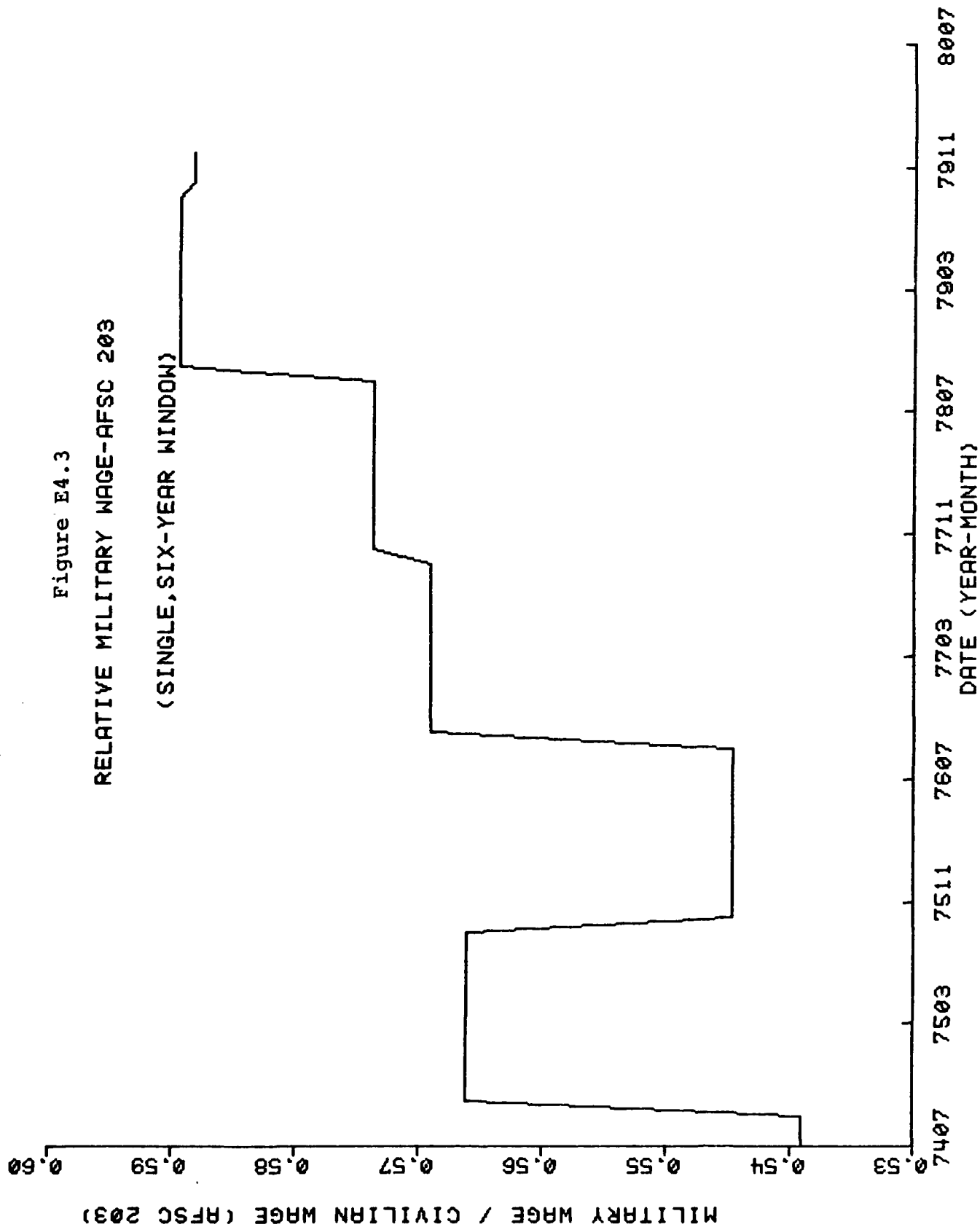


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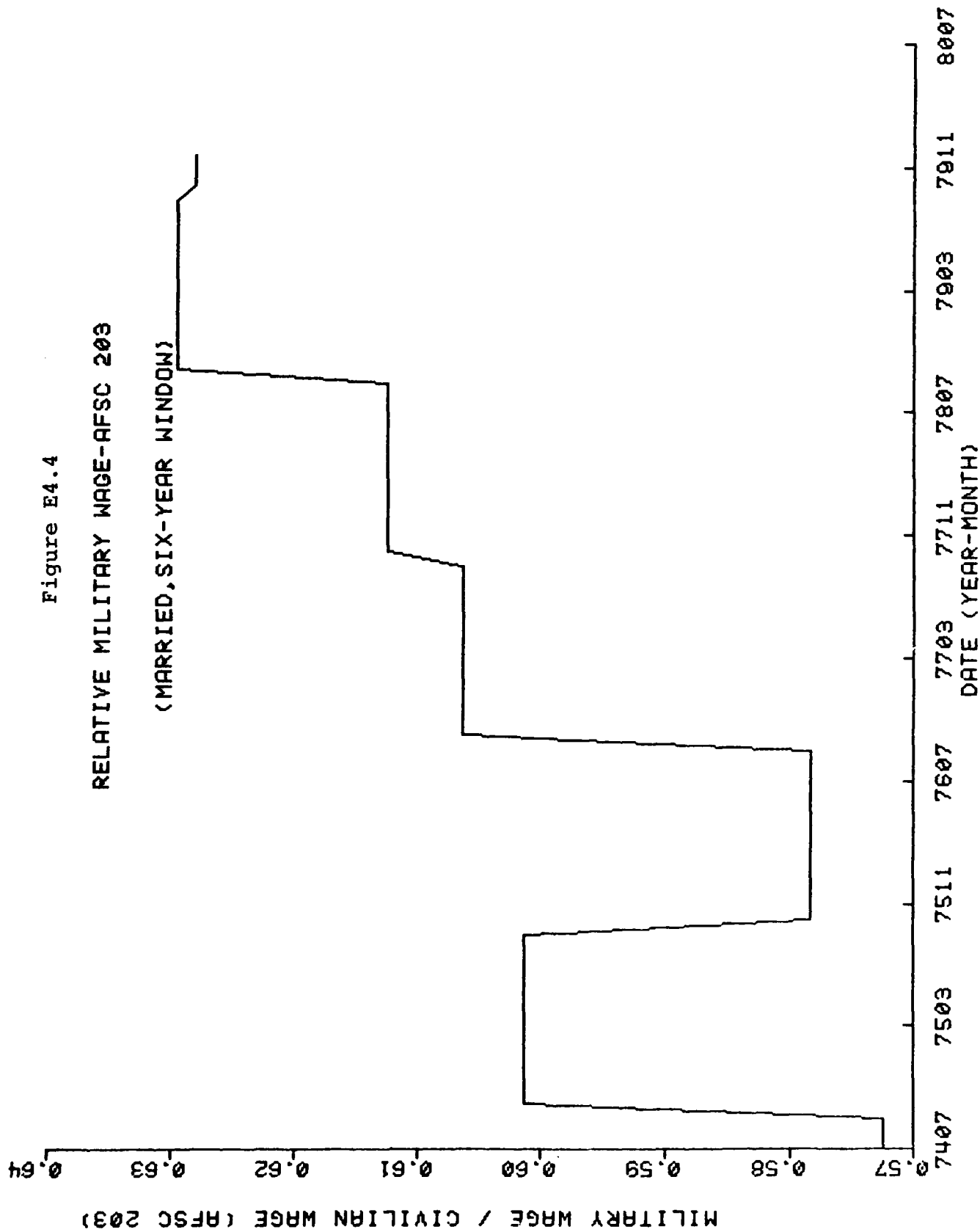


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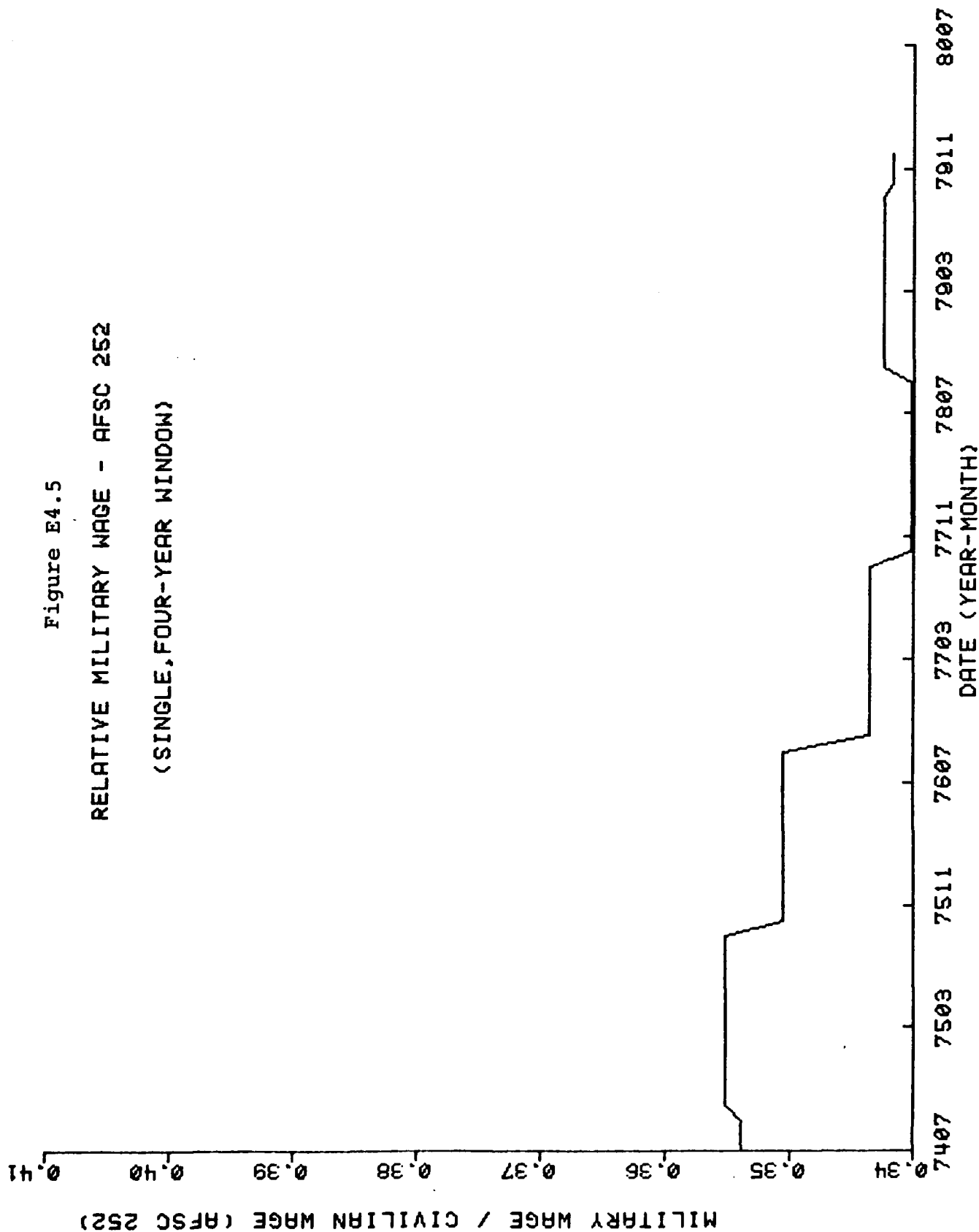


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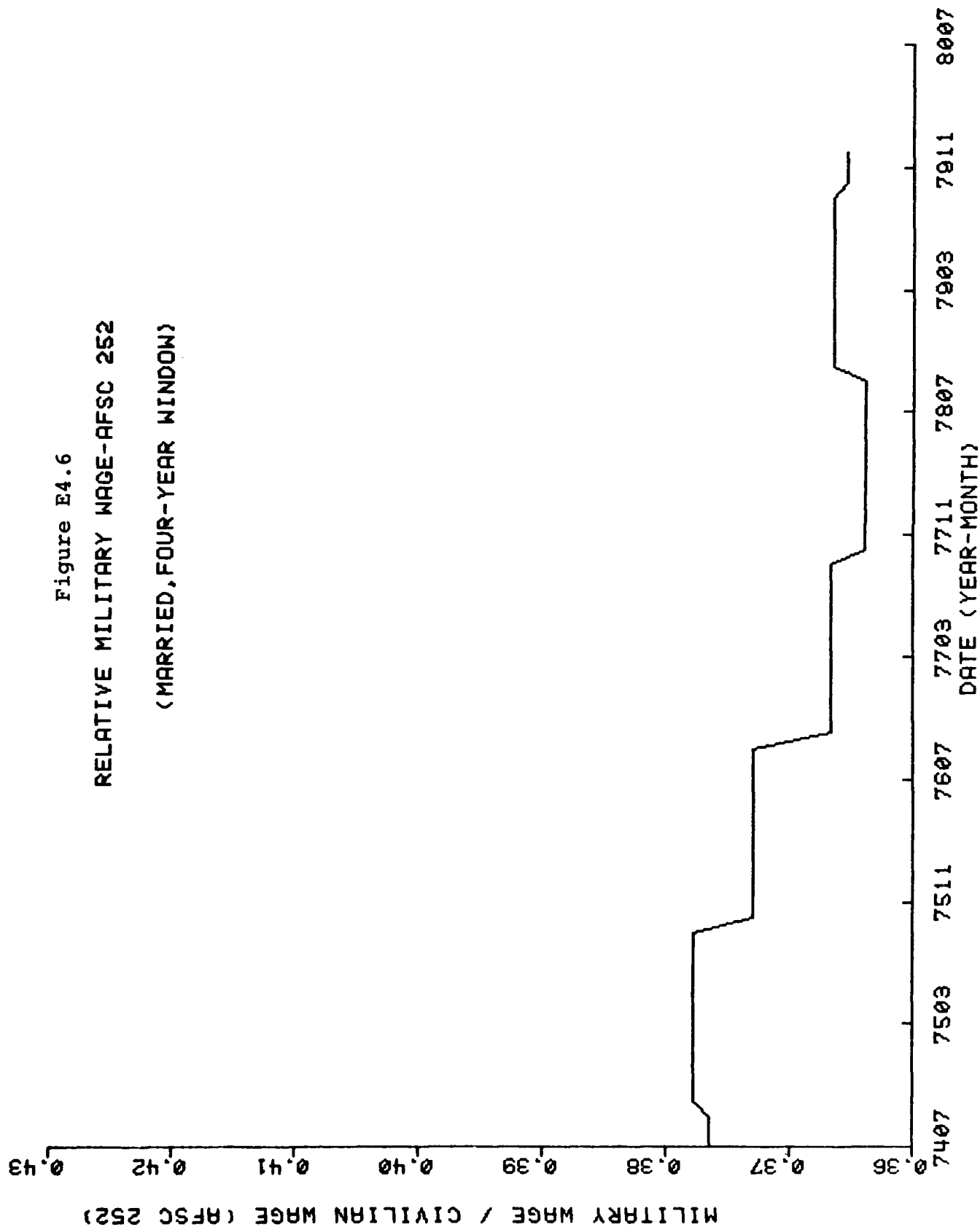


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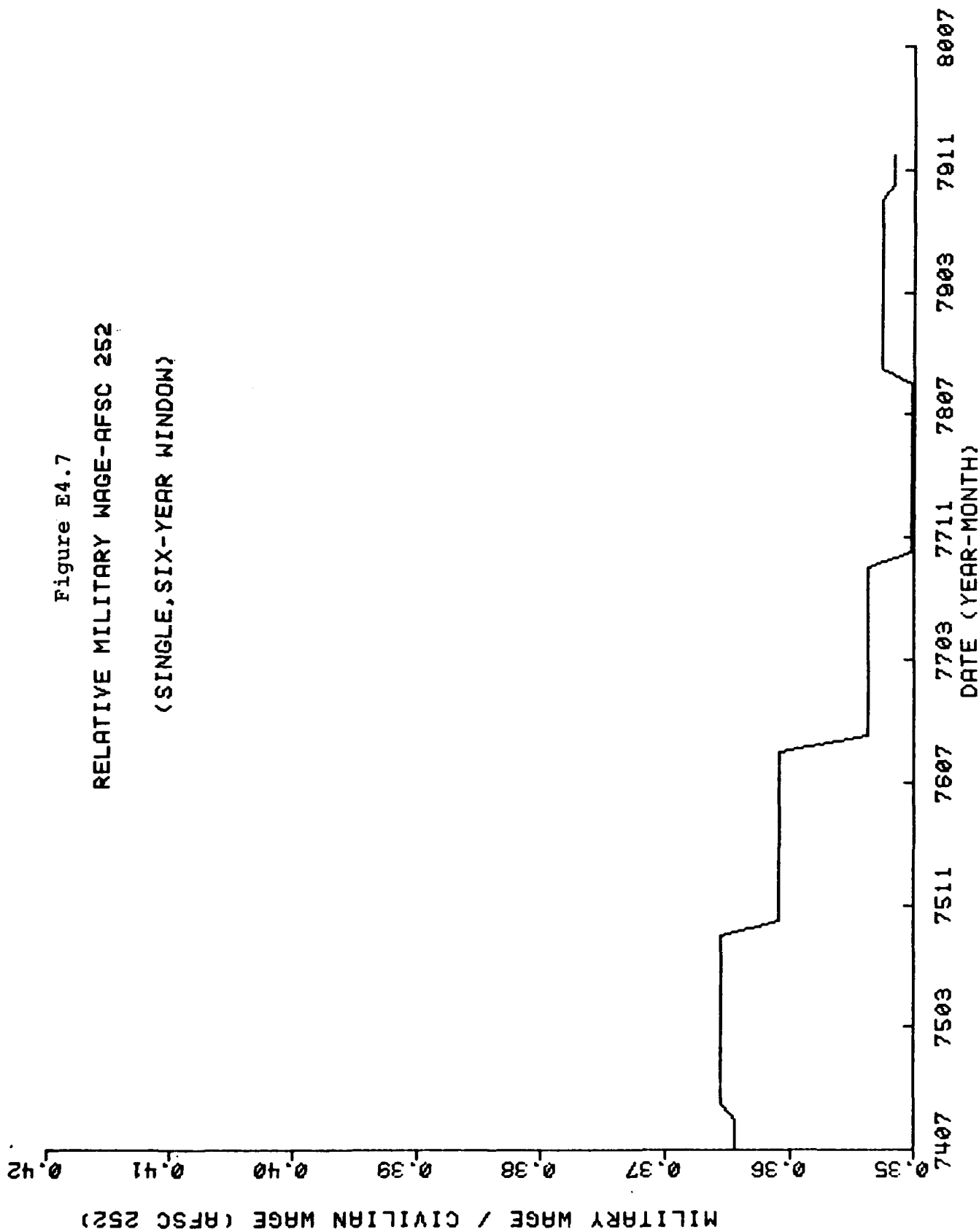


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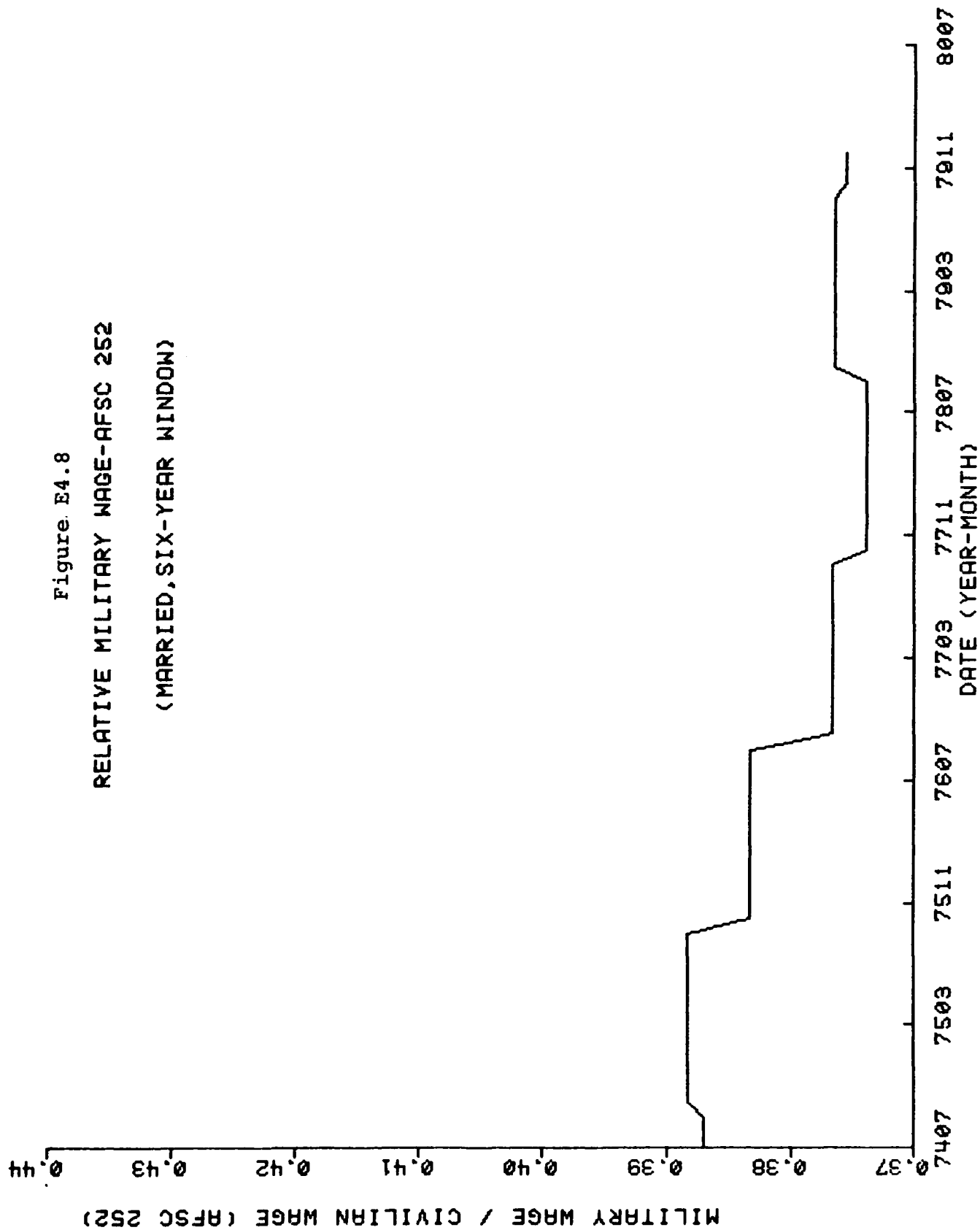


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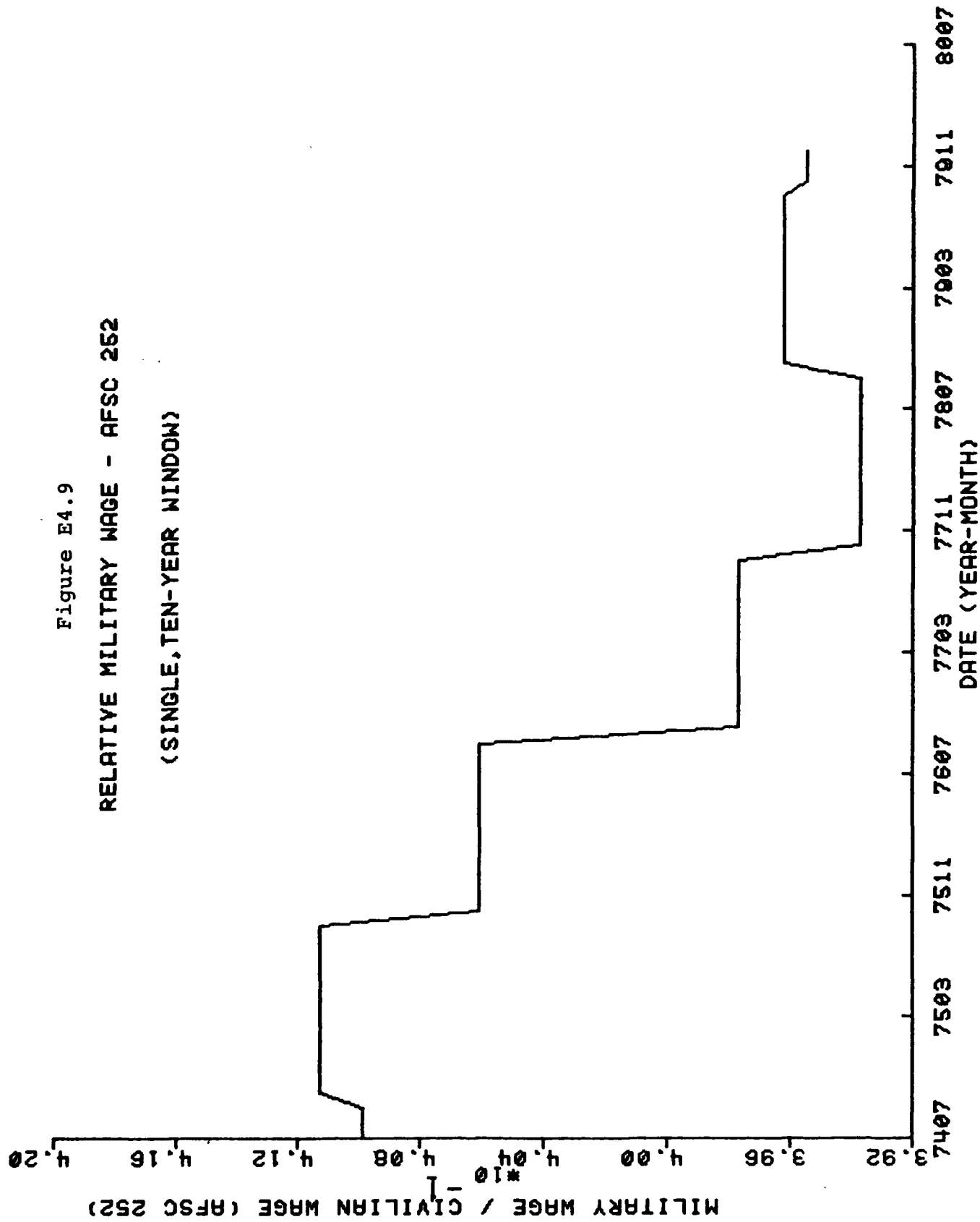


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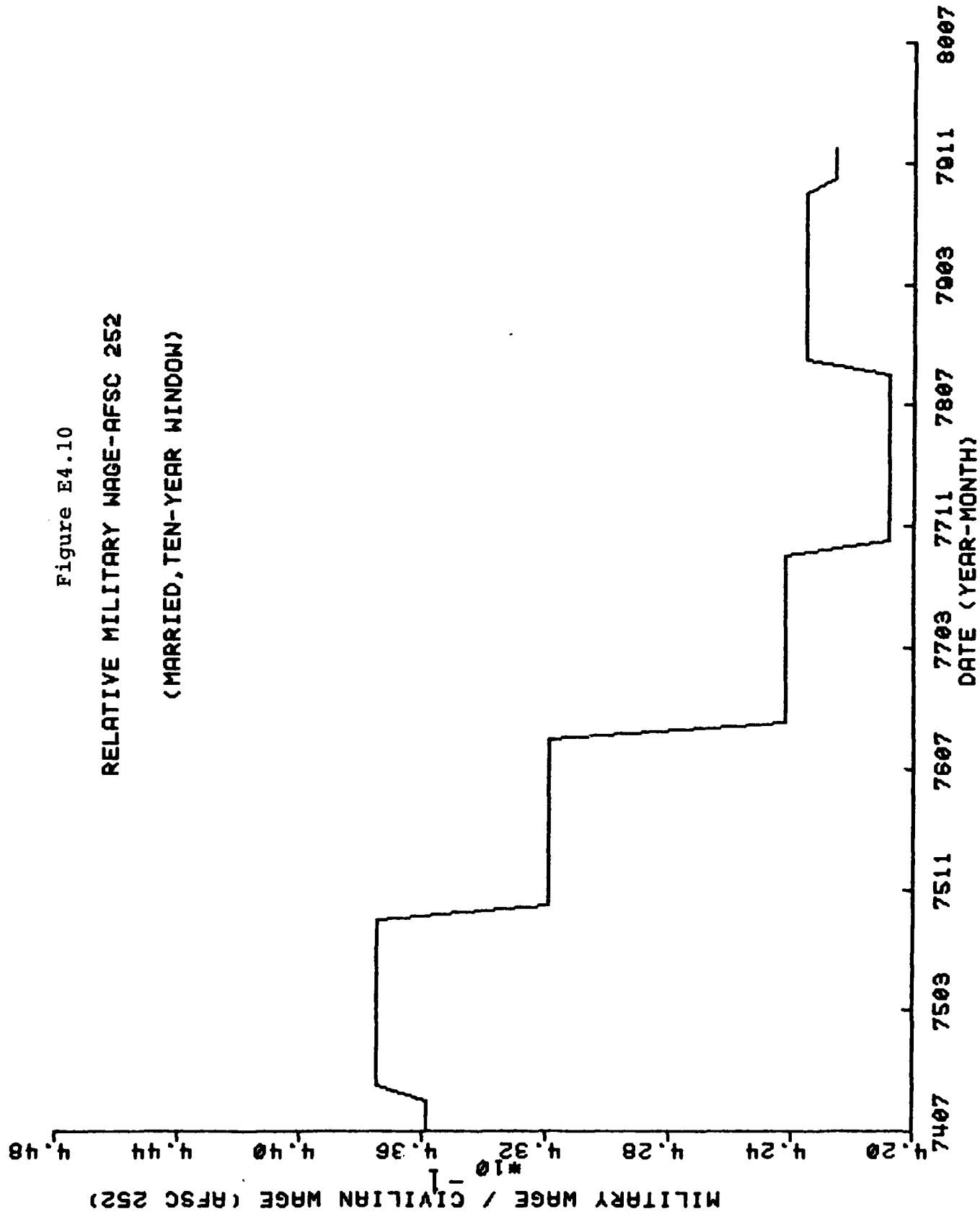


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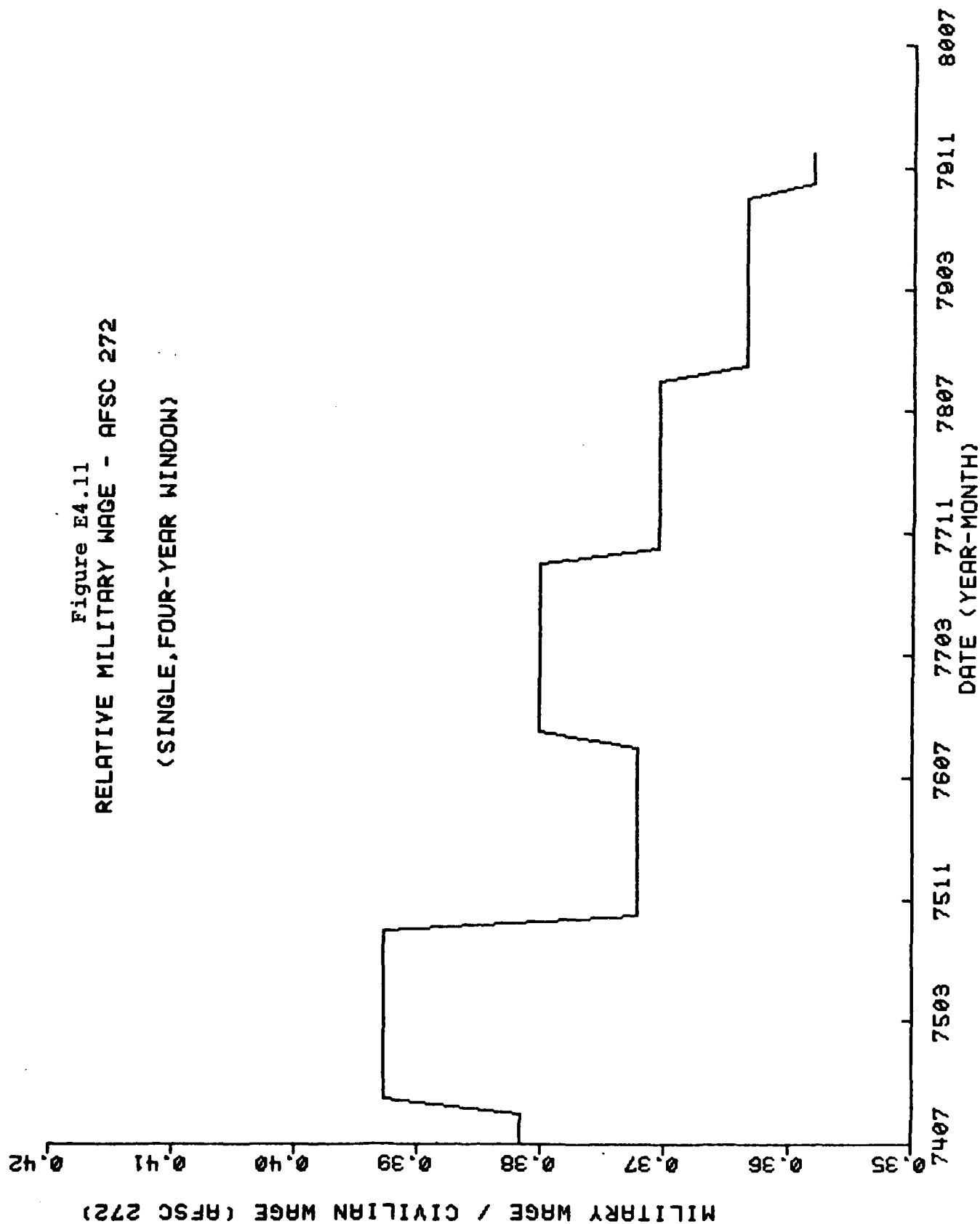


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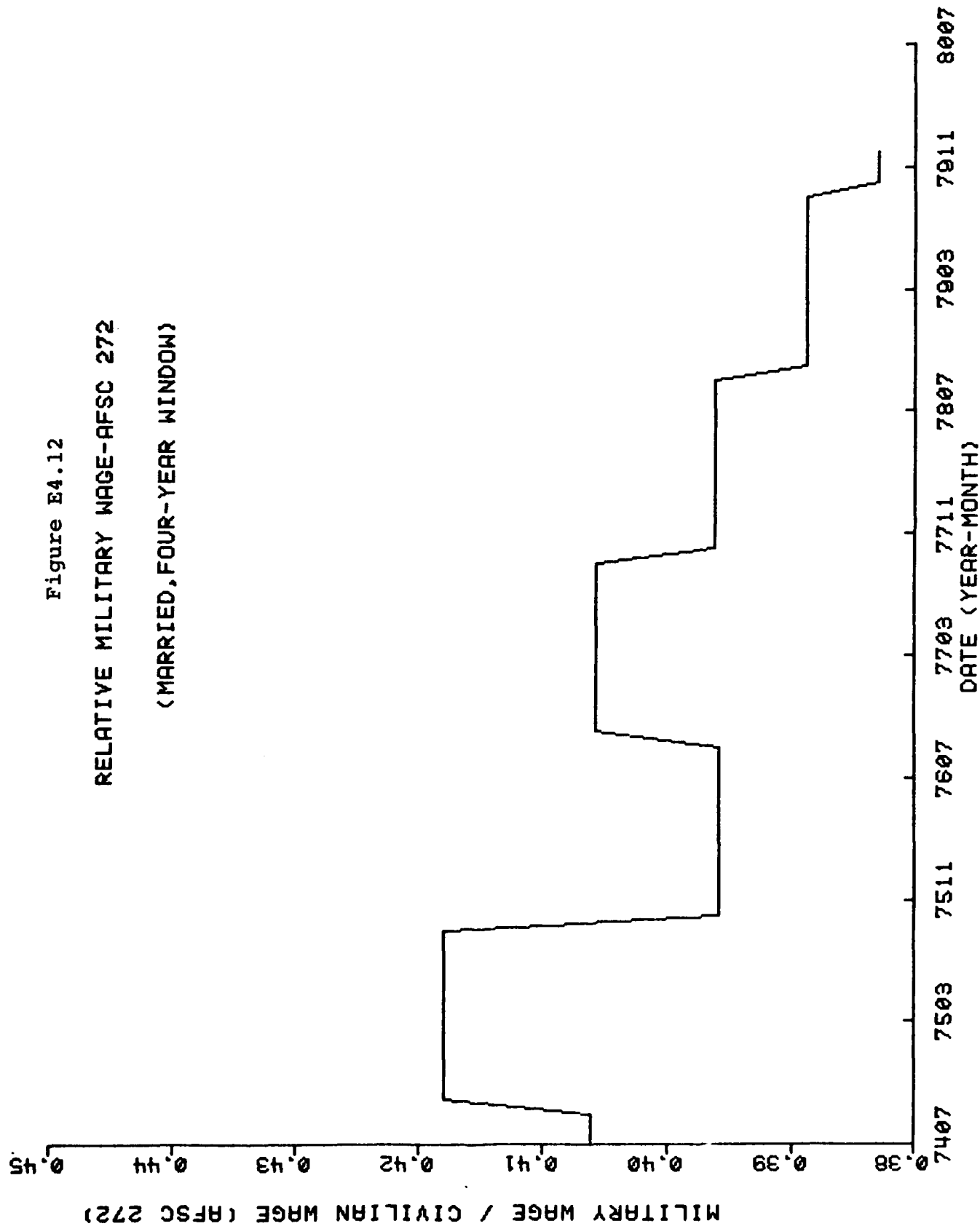


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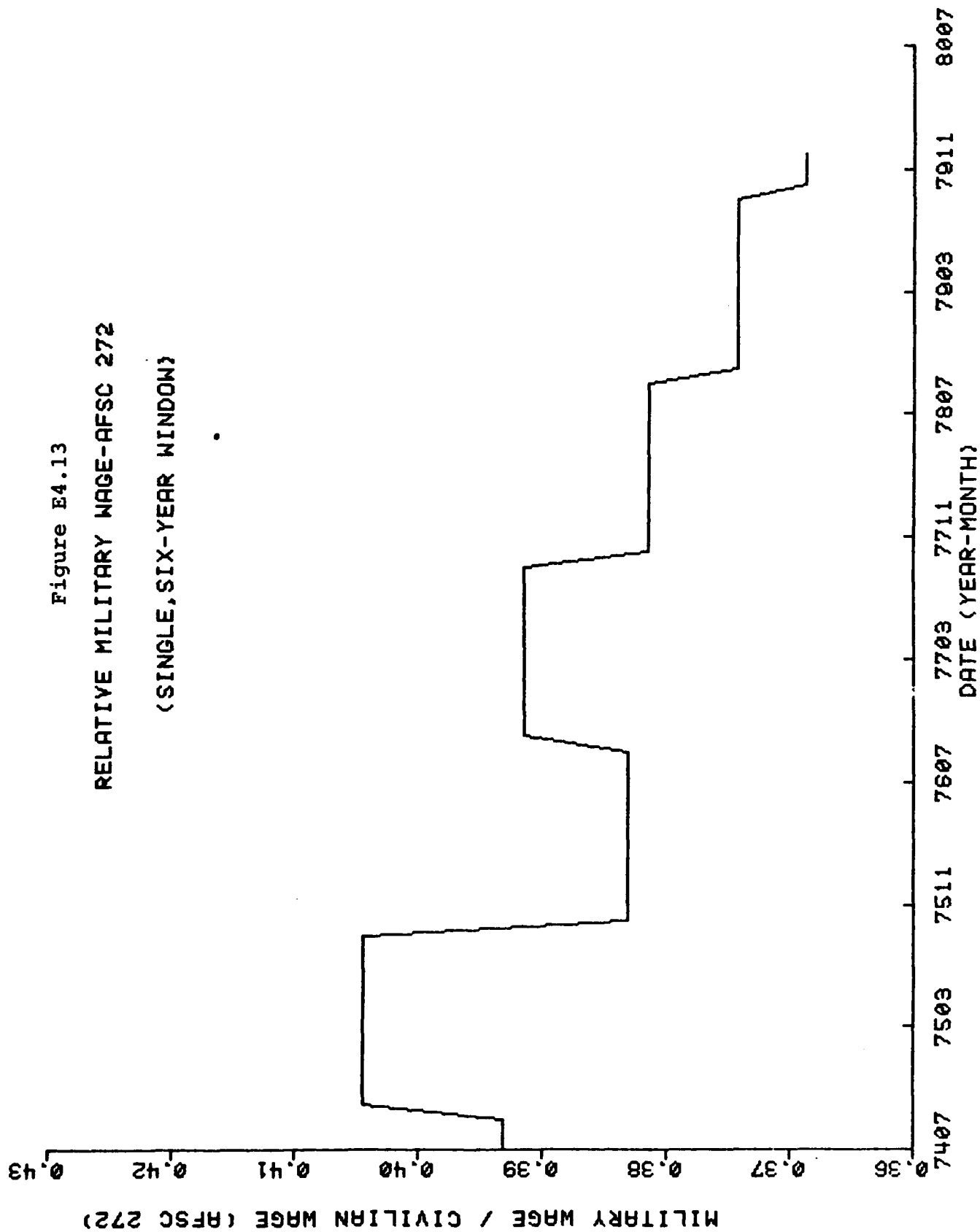


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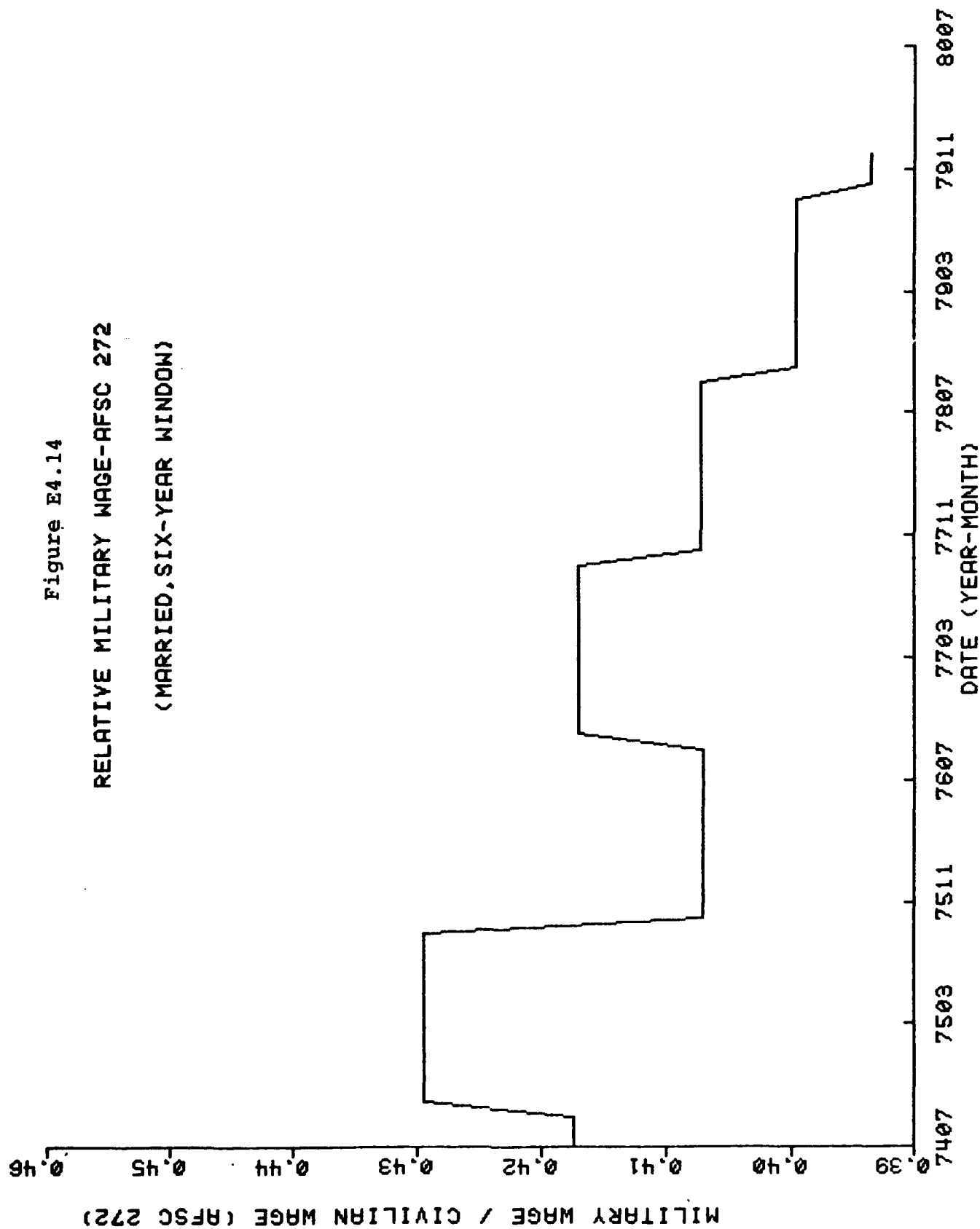


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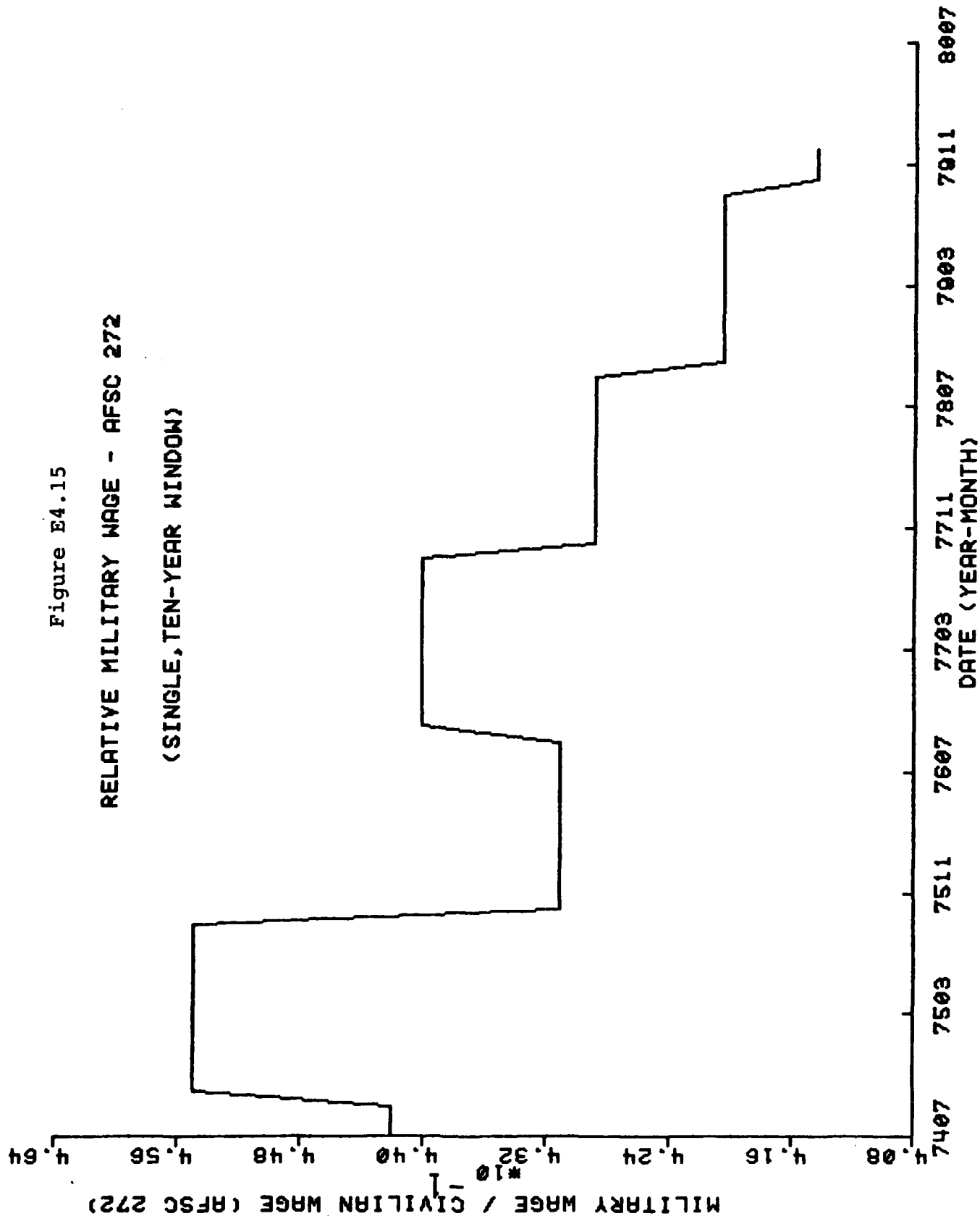


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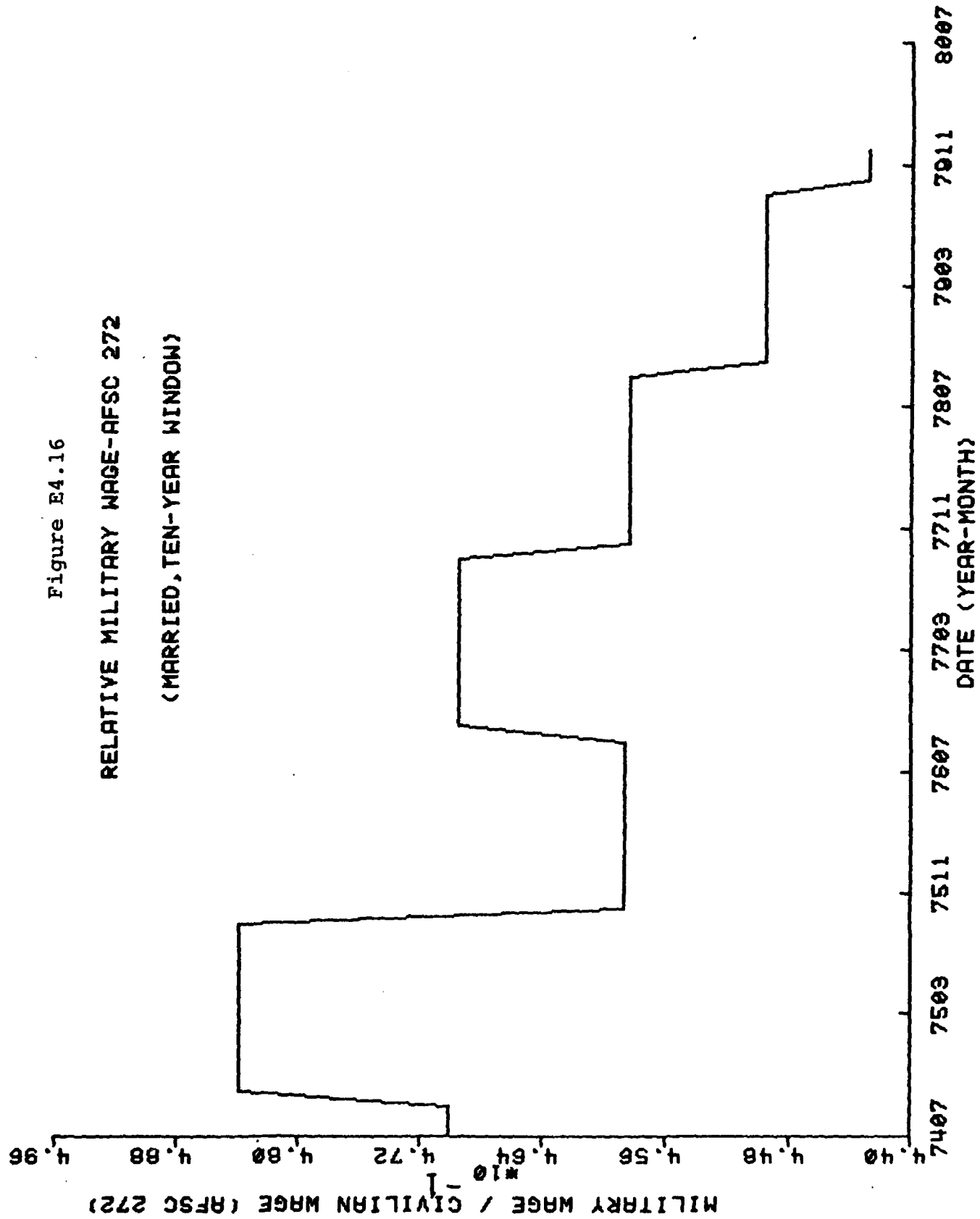


Figure E4.17

RELATIVE MILITARY WAGE - AFSC 276

(SINGLE, FOUR-YEAR WINDOW)

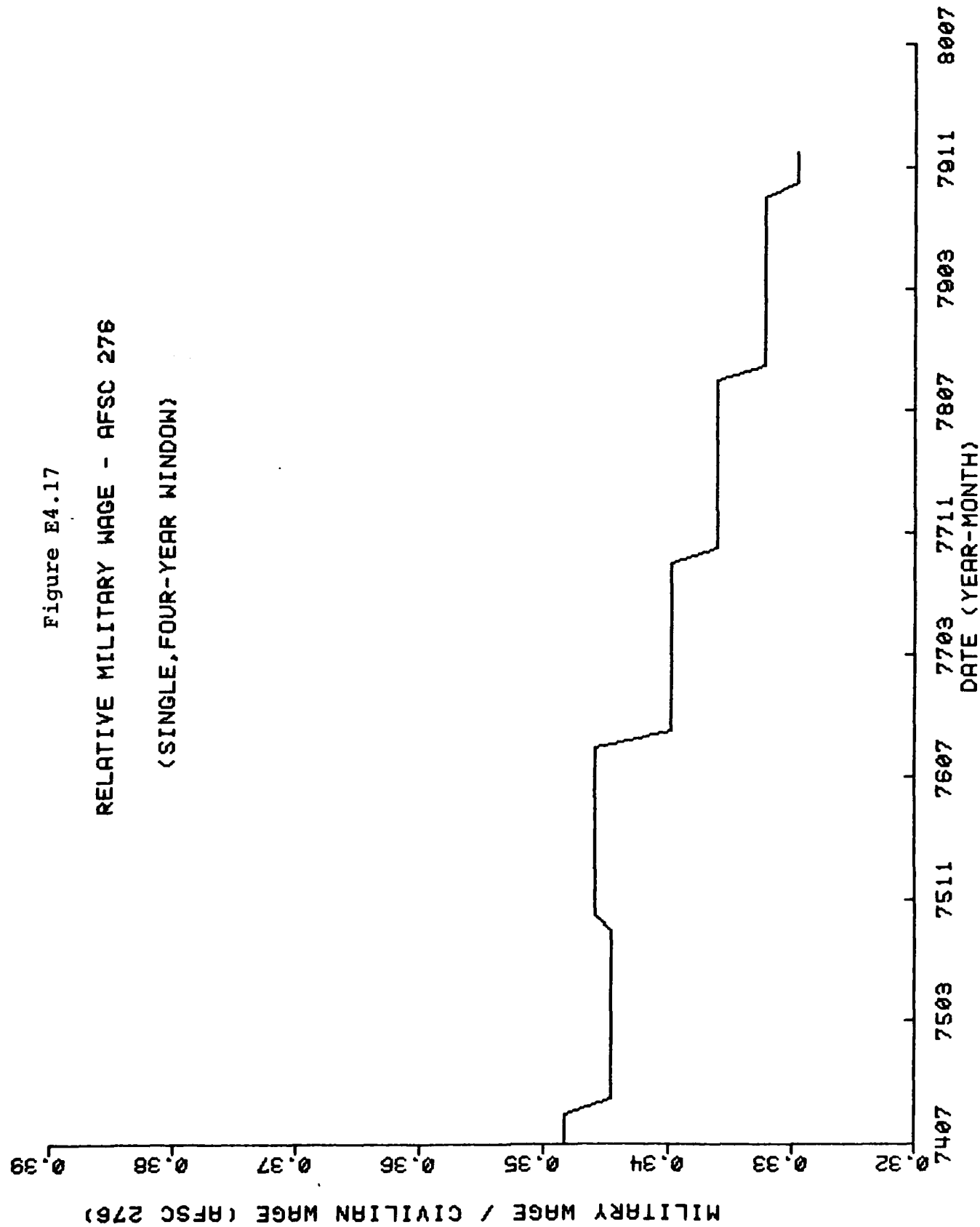


Figure E4.18

RELATIVE MILITARY WAGE-AFSC 276  
(MARRIED, FOUR-YEAR WINDOW)

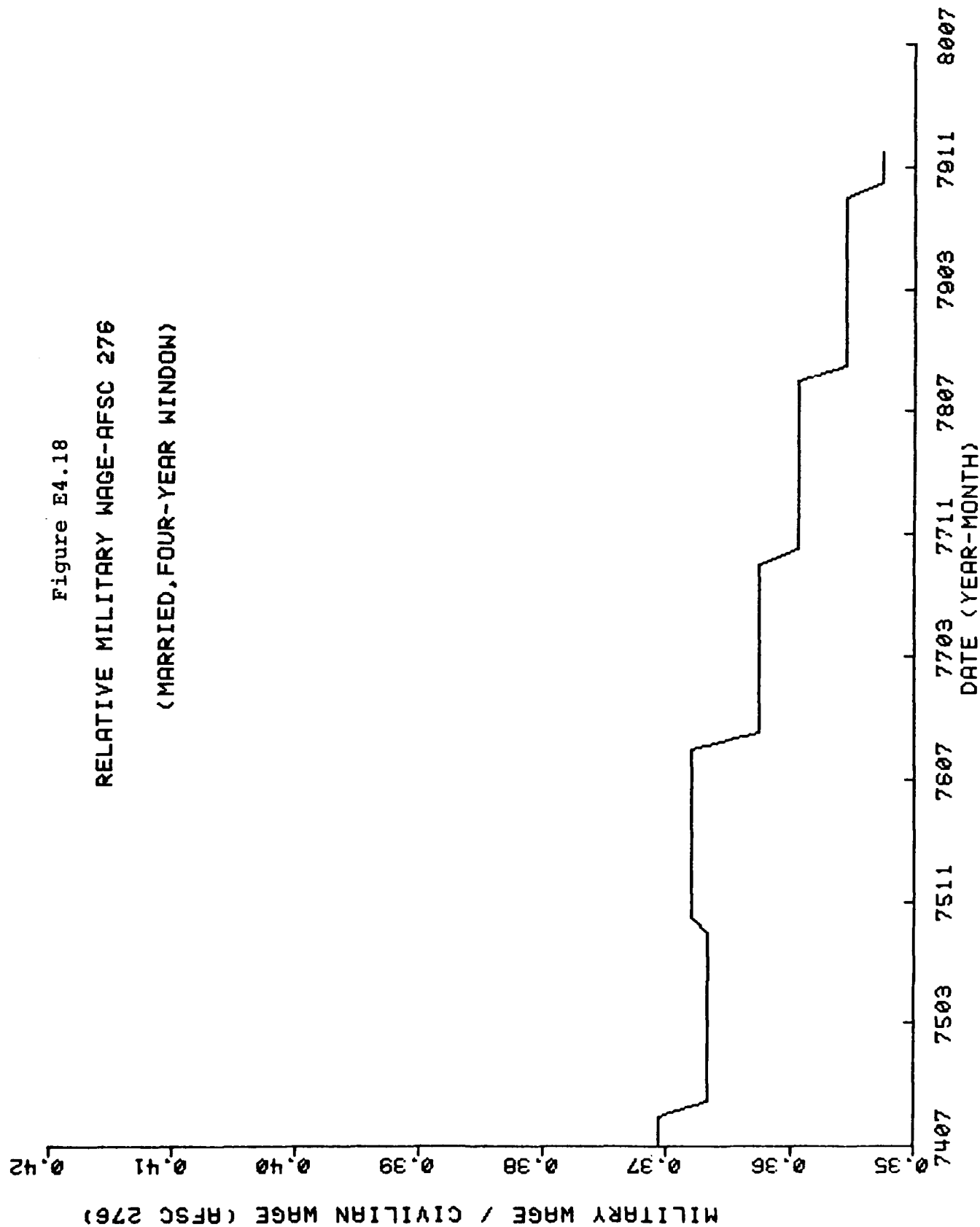


Figure E4.19

RELATIVE MILITARY WAGE-AFSC 276

(SINGLE, SIX-YEAR WINDOW)

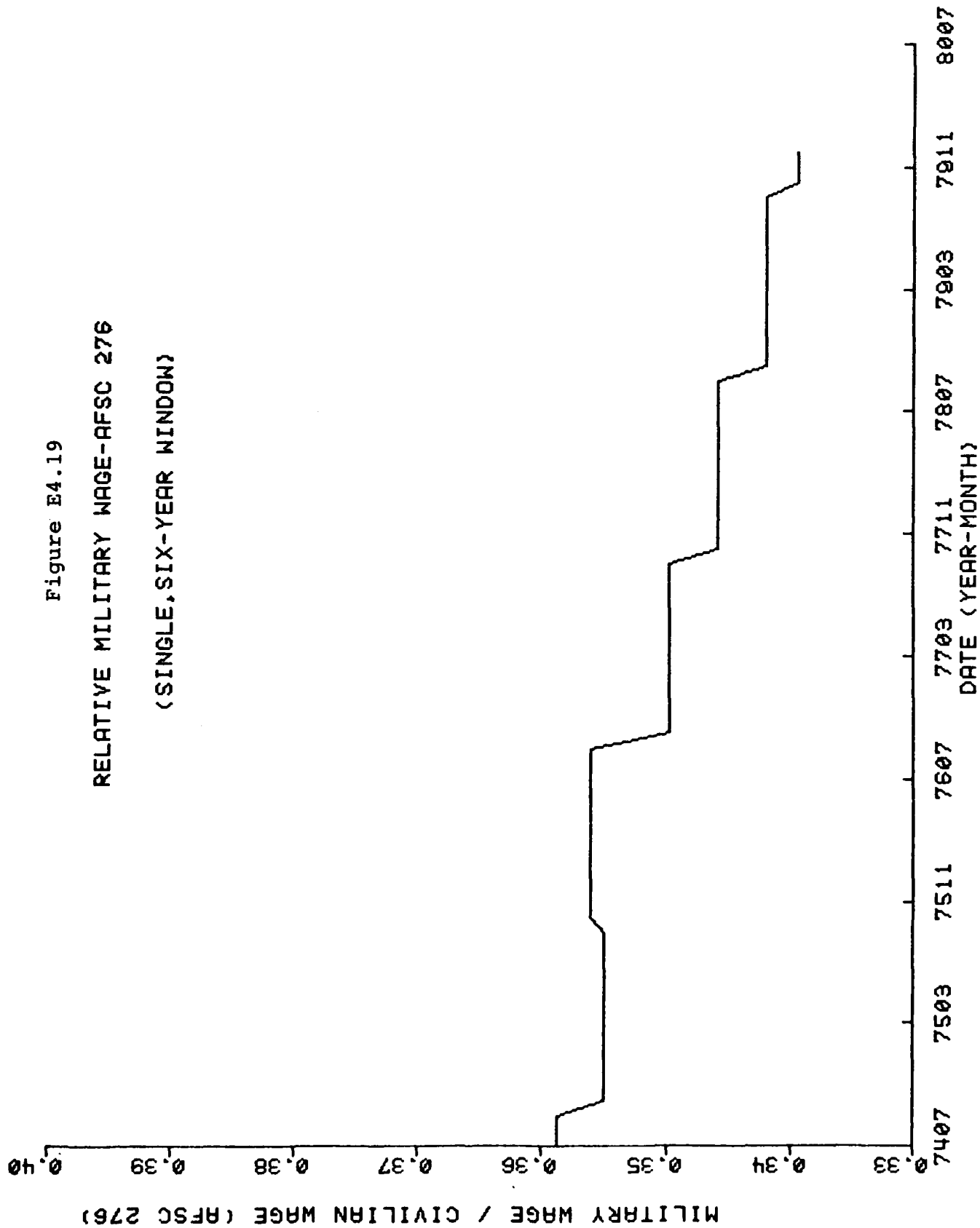


Figure E4.20

RELATIVE MILITARY WAGE-AFSC 276

(MARRIED, SIX-YEAR WINDOW)

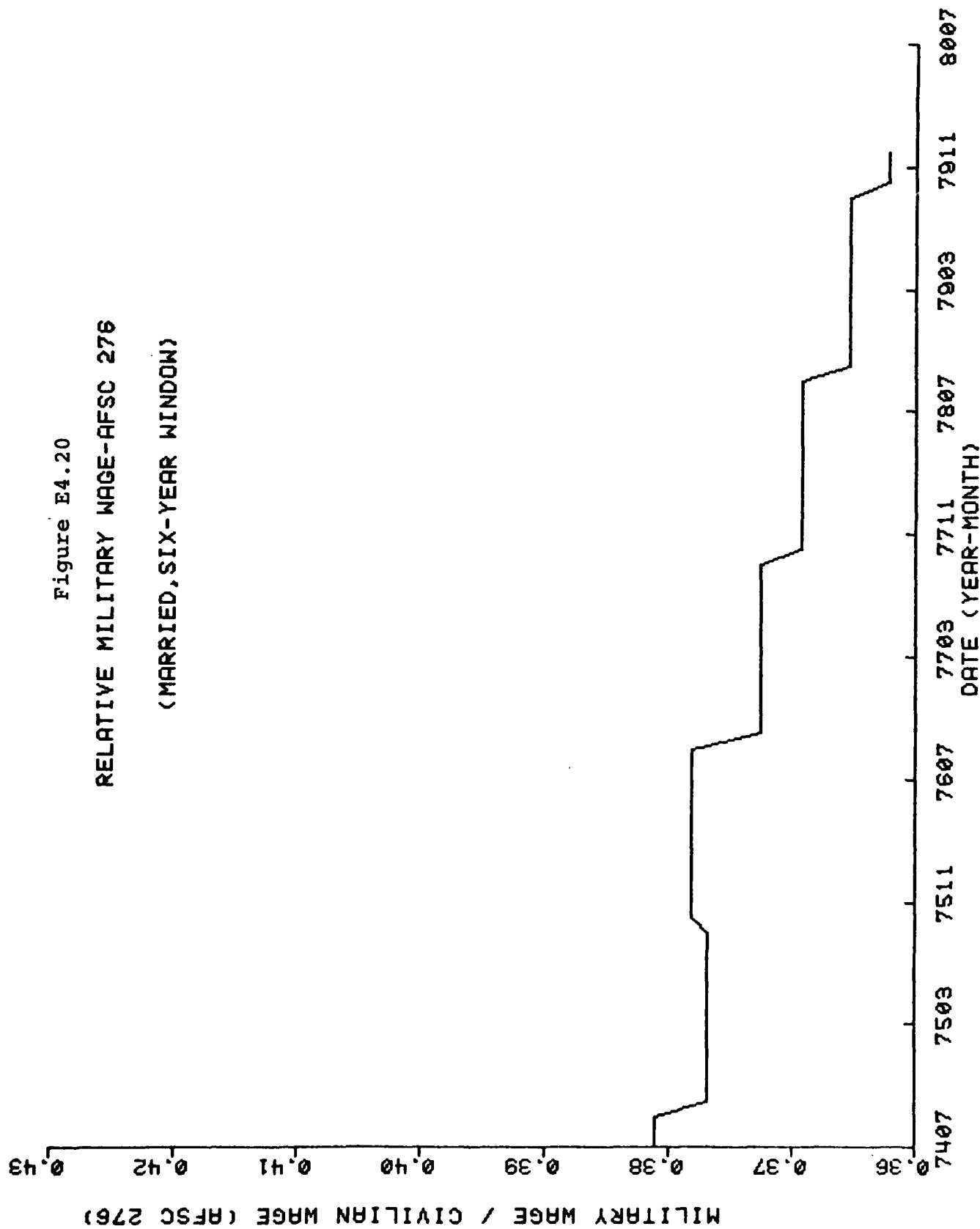


Figure E4.21

RELATIVE MILITARY WAGE - AFSC 276

(SINGLE, TEN-YEAR WINDOW)

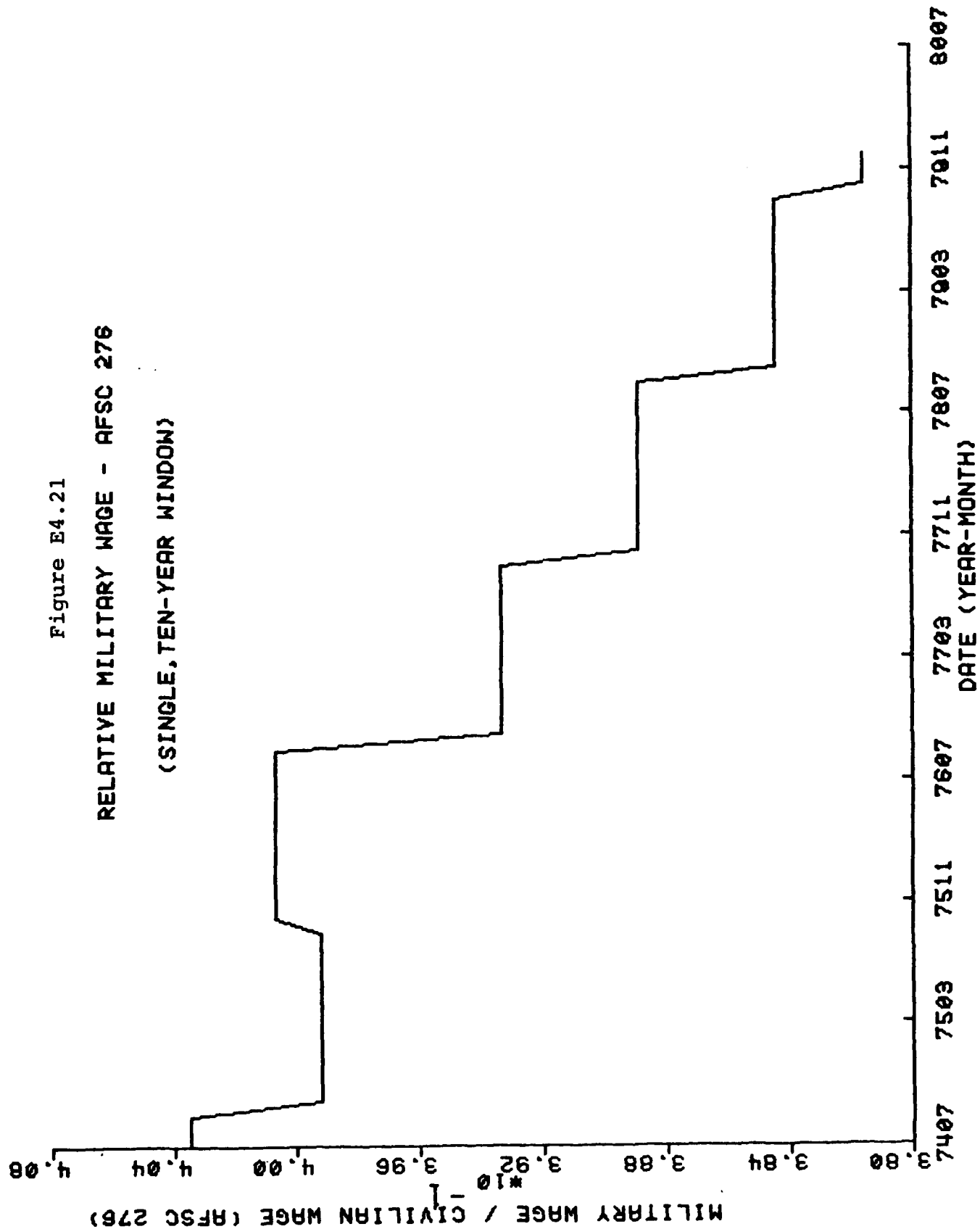


Figure E4.22

RELATIVE MILITARY WAGE-AFSC 276

(MARRIED, TEN-YEAR WINDOW)

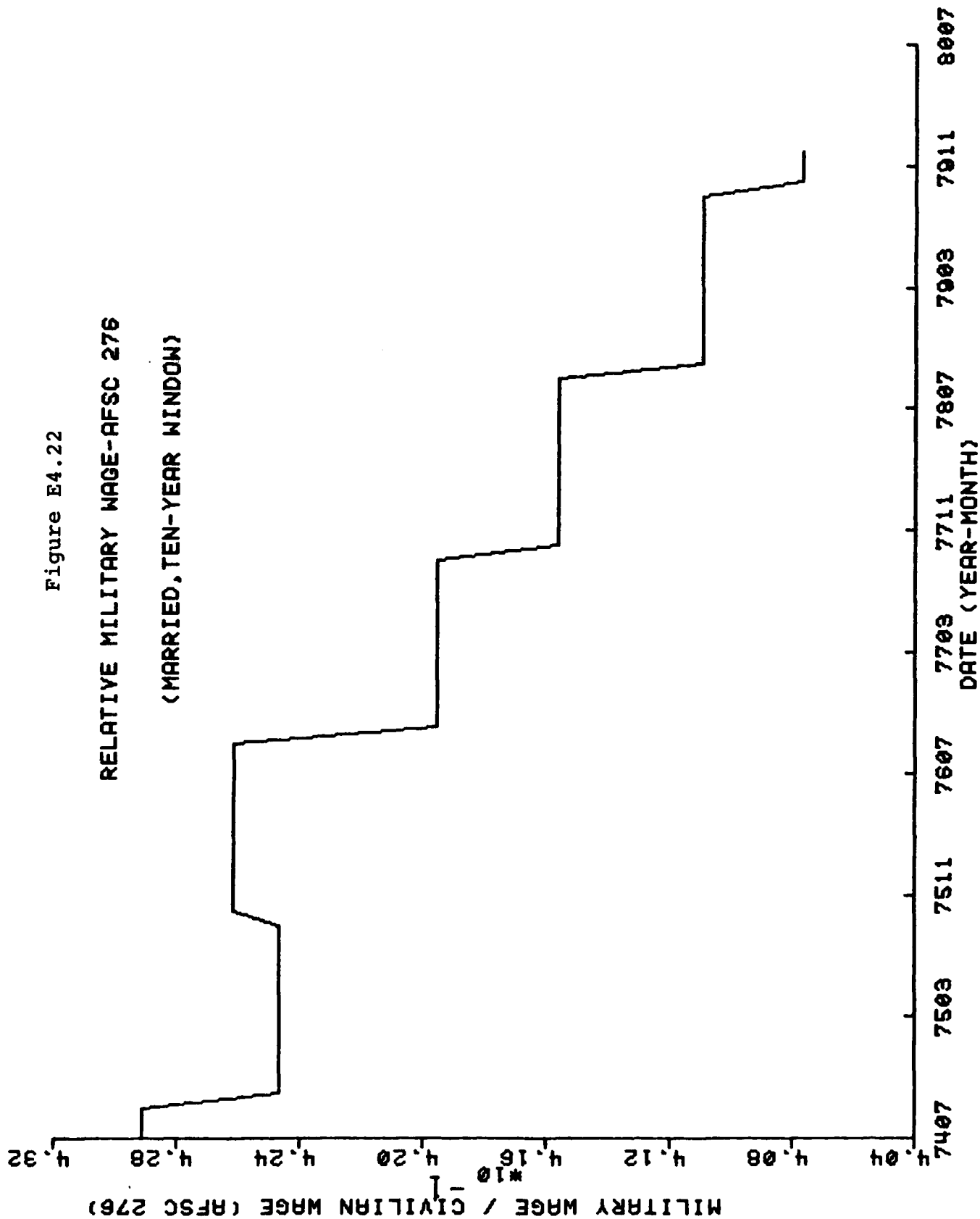


Figure E4.23

RELATIVE MILITARY WAGE - AFSC 302

(SINGLE, FOUR-YEAR WINDOW)

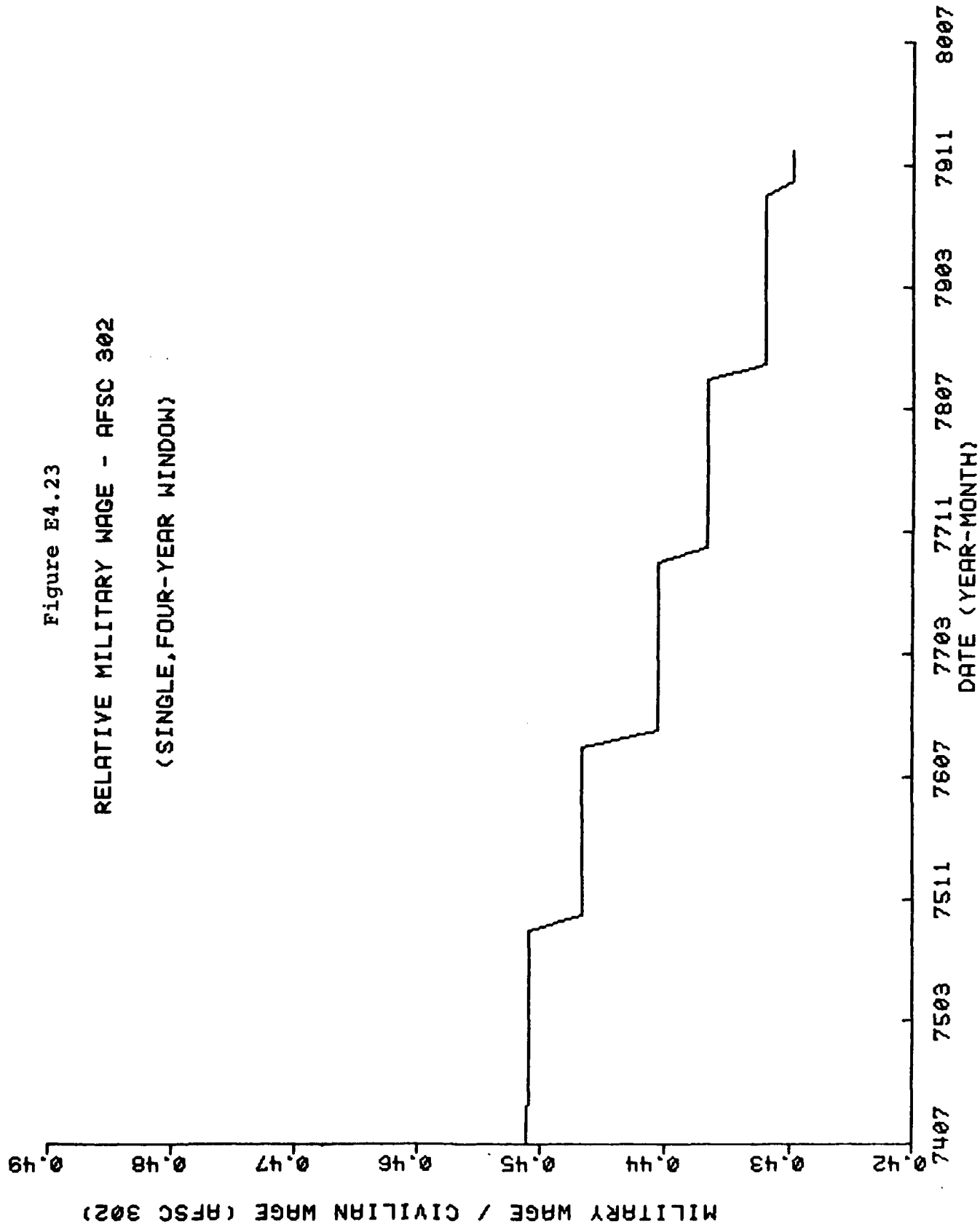


Figure E4.24

RELATIVE MILITARY WAGE-AFSC 302  
(MARRIED, FOUR-YEAR WINDOW)

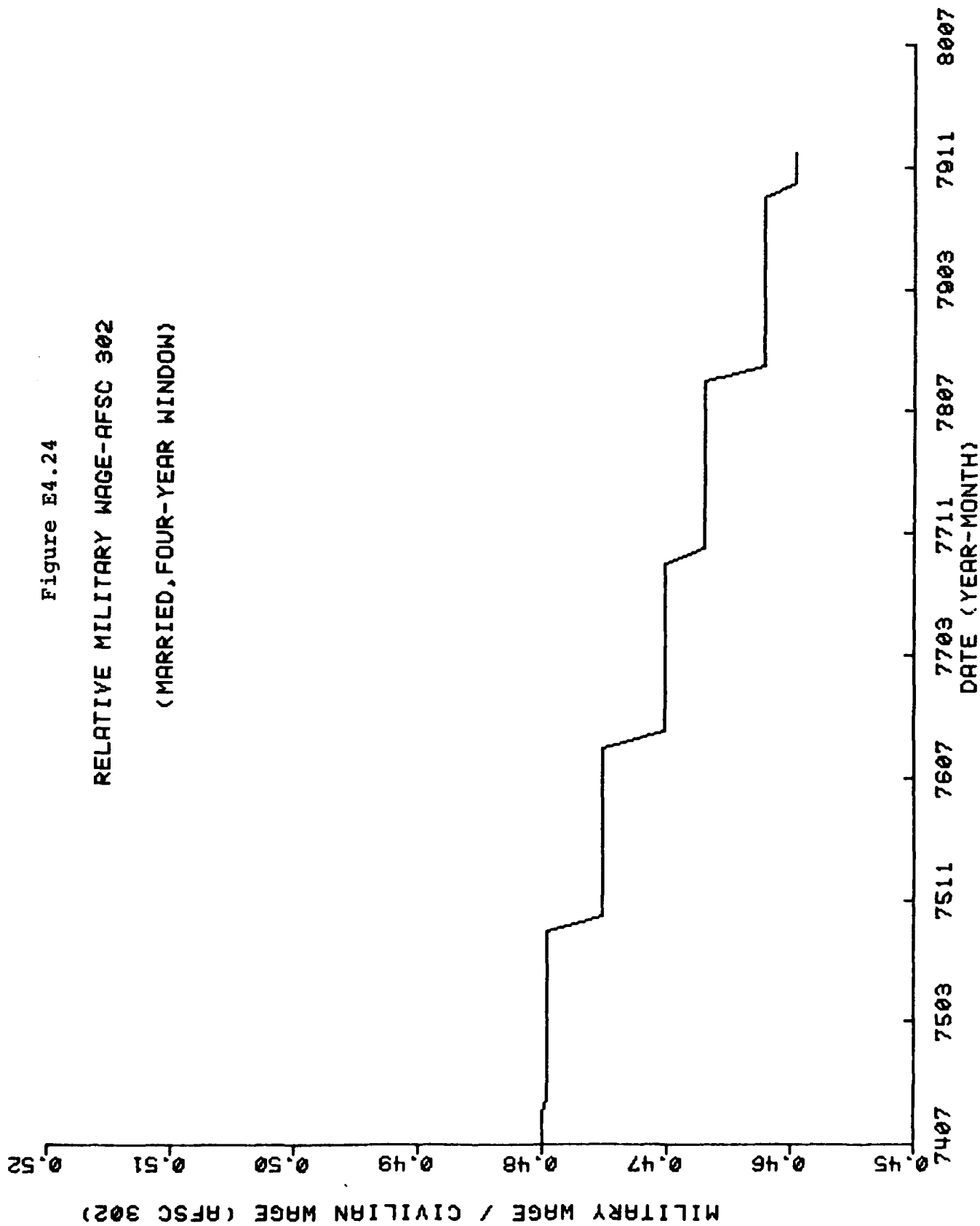


Figure E4.25

RELATIVE MILITARY WAGE-AFSC 302

(SINGLE, SIX-YEAR WINDOW)

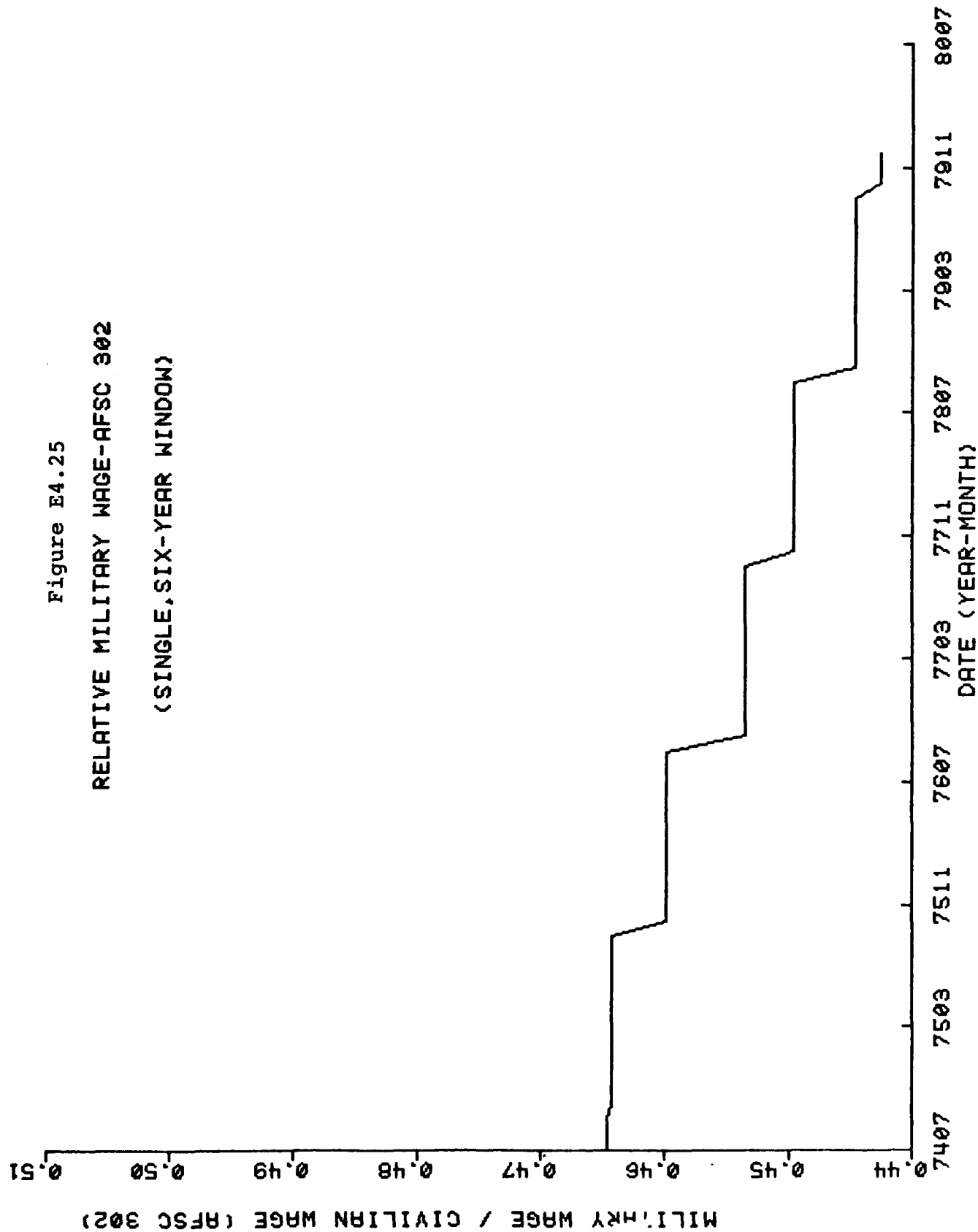


Figure E4.26

RELATIVE MILITARY WAGE-AFSC 302

(MARRIED, SIX-YEAR WINDOW)

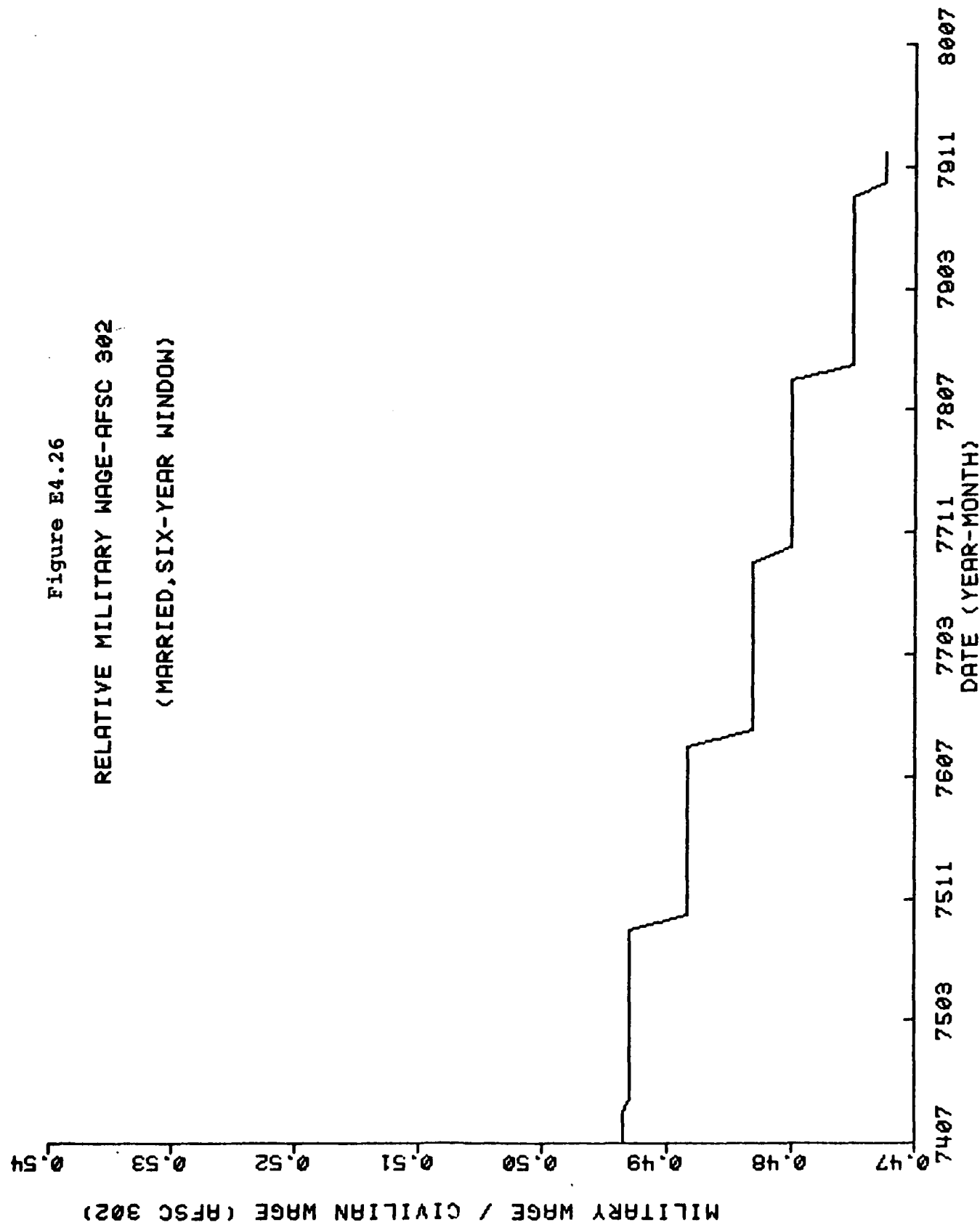


Figure E4.27

RELATIVE MILITARY WAGE - AFSC 302

(SINGLE, TEN-YEAR WINDOW)

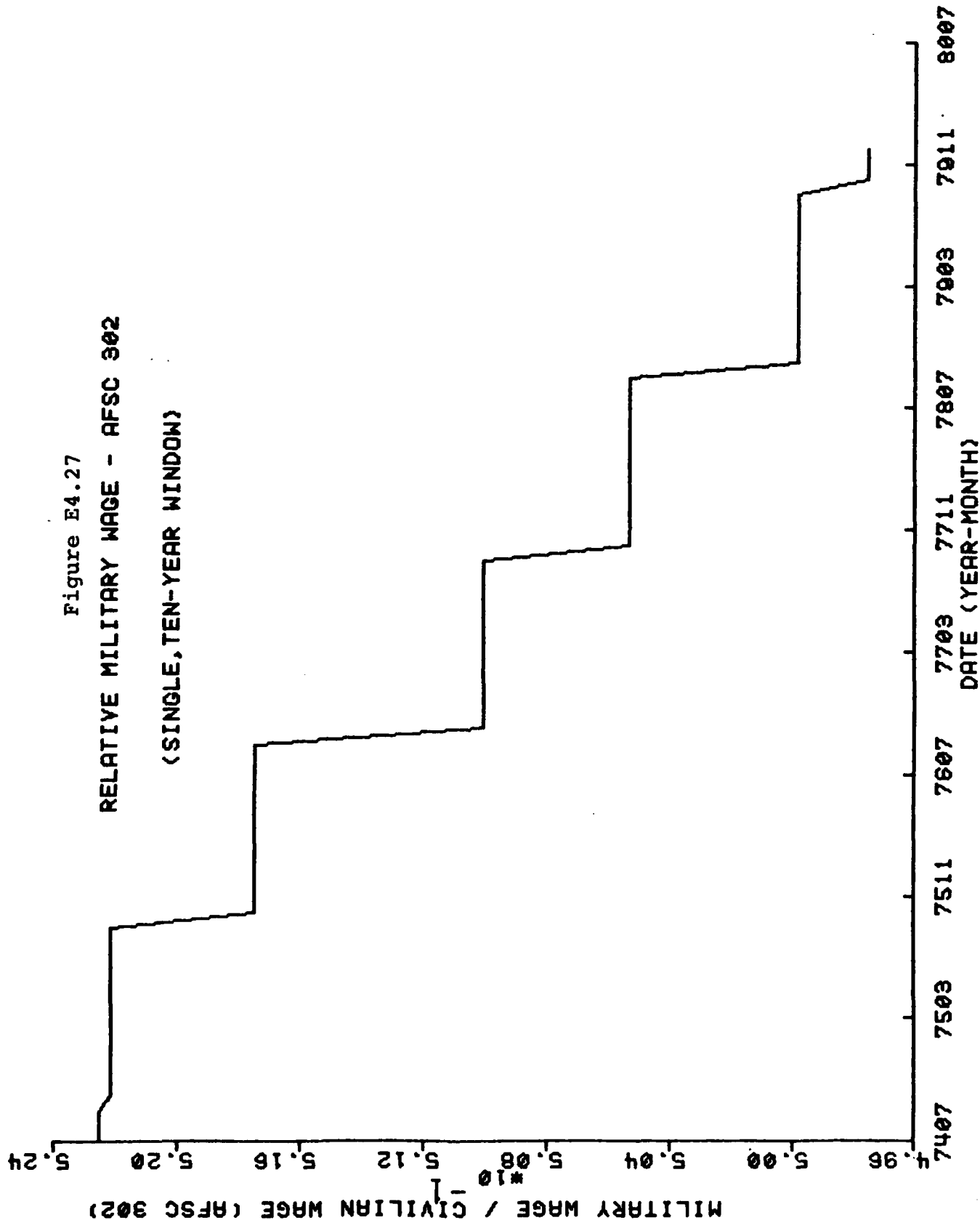


Figure E4.28

RELATIVE MILITARY WAGE-AFSC 302

(MARRIED, TEN-YEAR WINDOW)

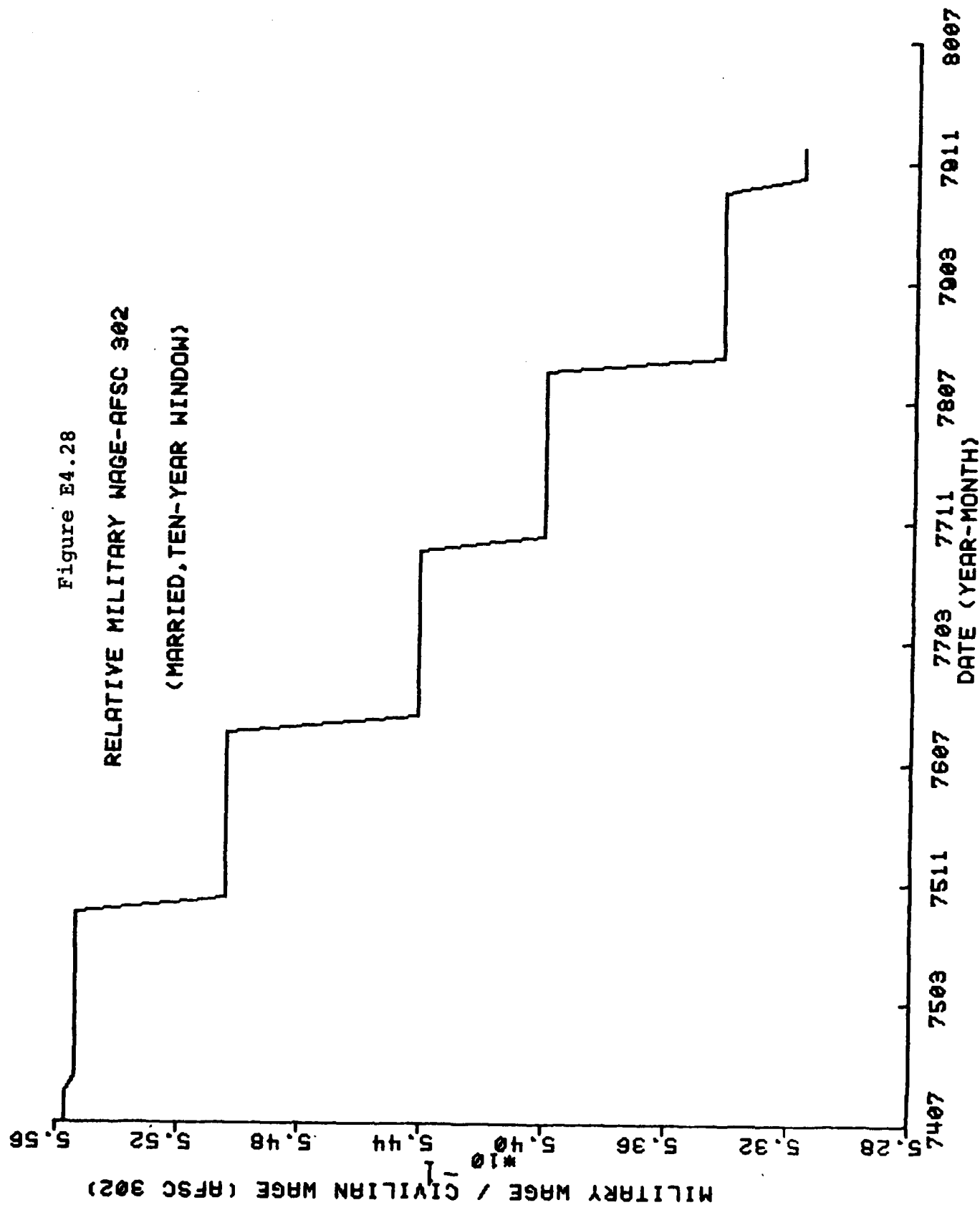


Figure E4.29

RELATIVE MILITARY WAGE - AFSC 303

(SINGLE, FOUR-YEAR WINDOW)

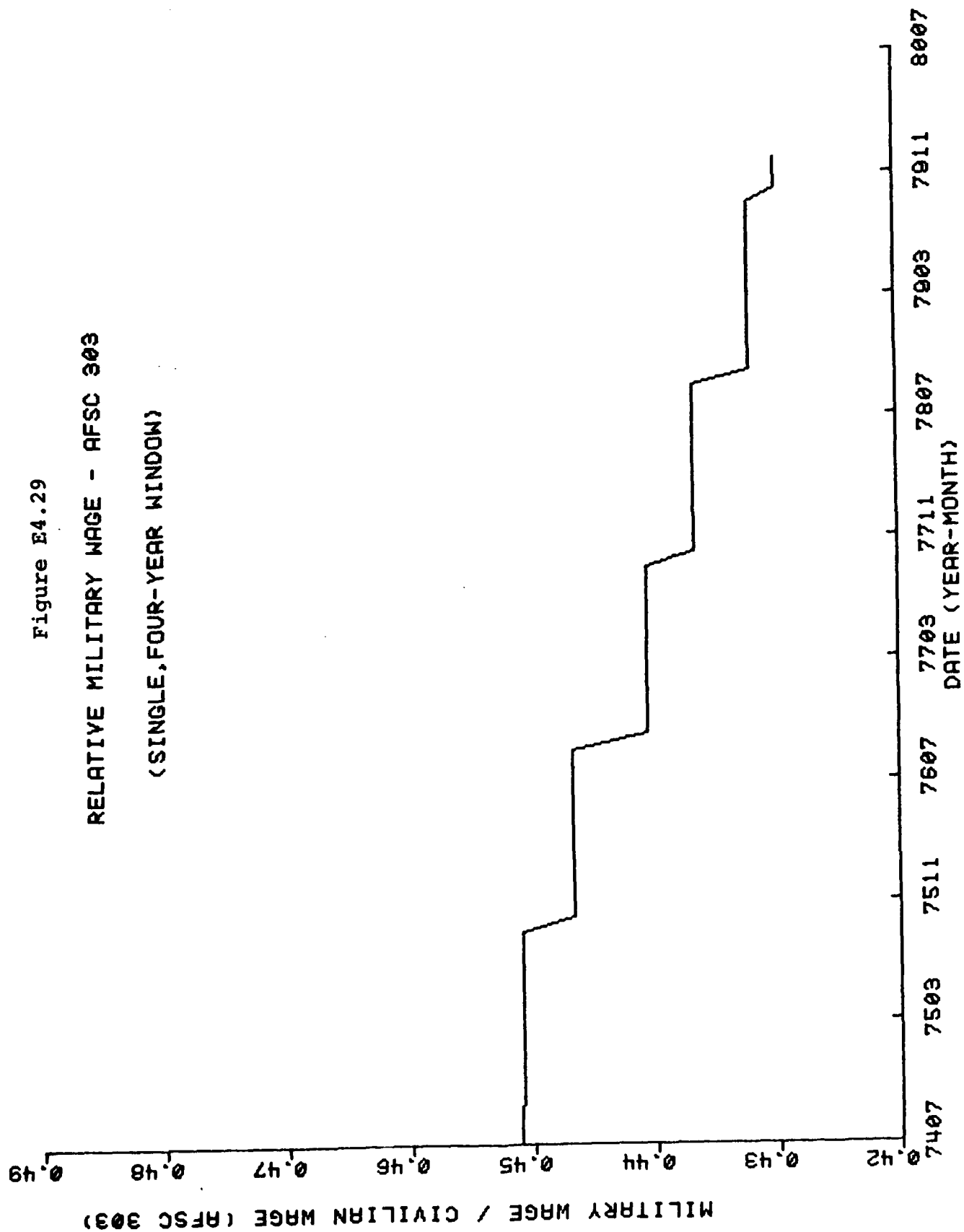


Figure E4.30

RELATIVE MILITARY WAGE-AFSC 303  
(MARRIED, FOUR-YEAR WINDOW)

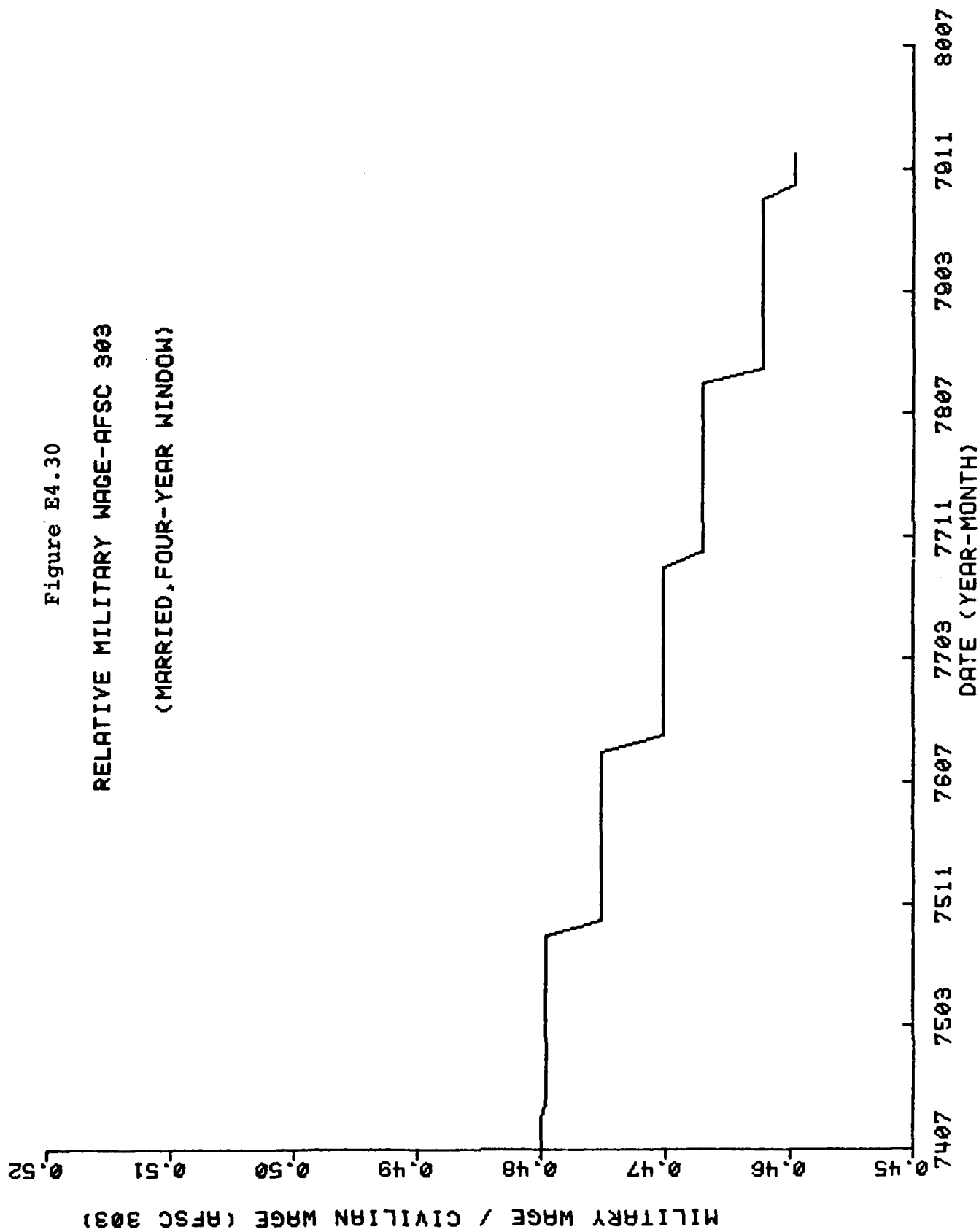


Figure E4.31

RELATIVE MILITARY WAGE-AFSC 303

(SINGLE, SIX-YEAR WINDOW)

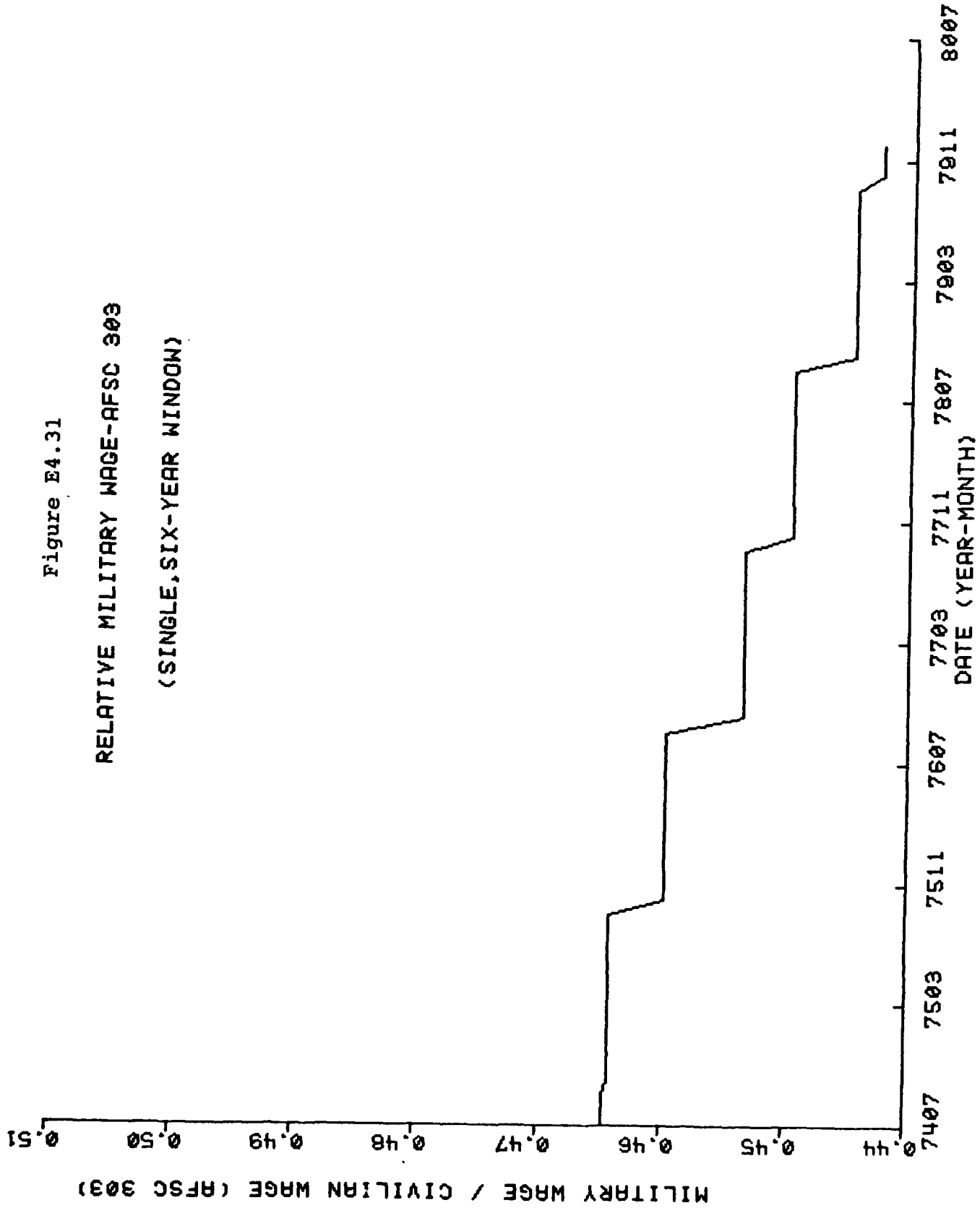


Figure E4.32

RELATIVE MILITARY WAGE-AFSC 303

(MARRIED, SIX-YEAR WINDOW)

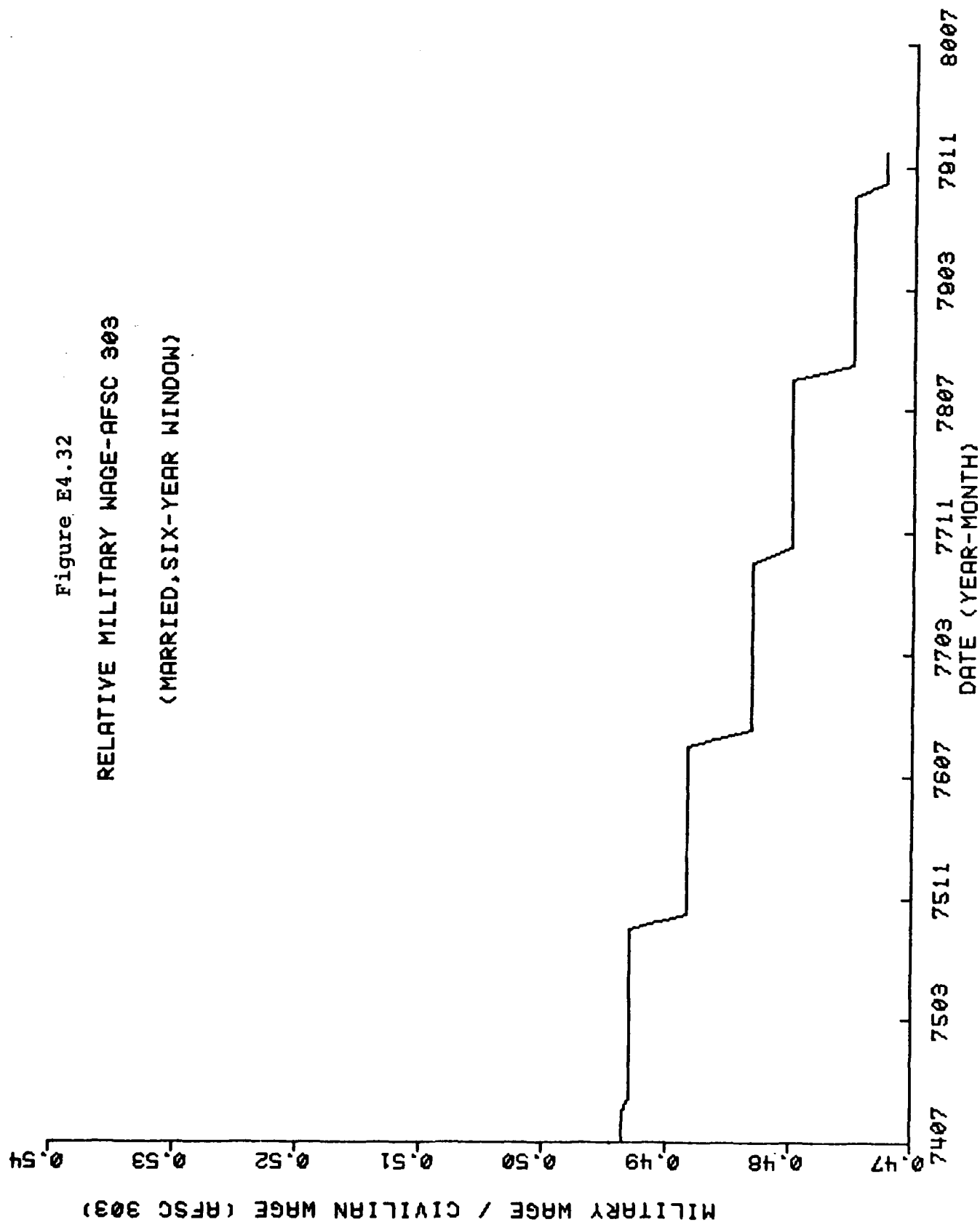


Figure E4.33

RELATIVE MILITARY WAGE - AFSC 303

(SINGLE, TEN-YEAR WINDOW)

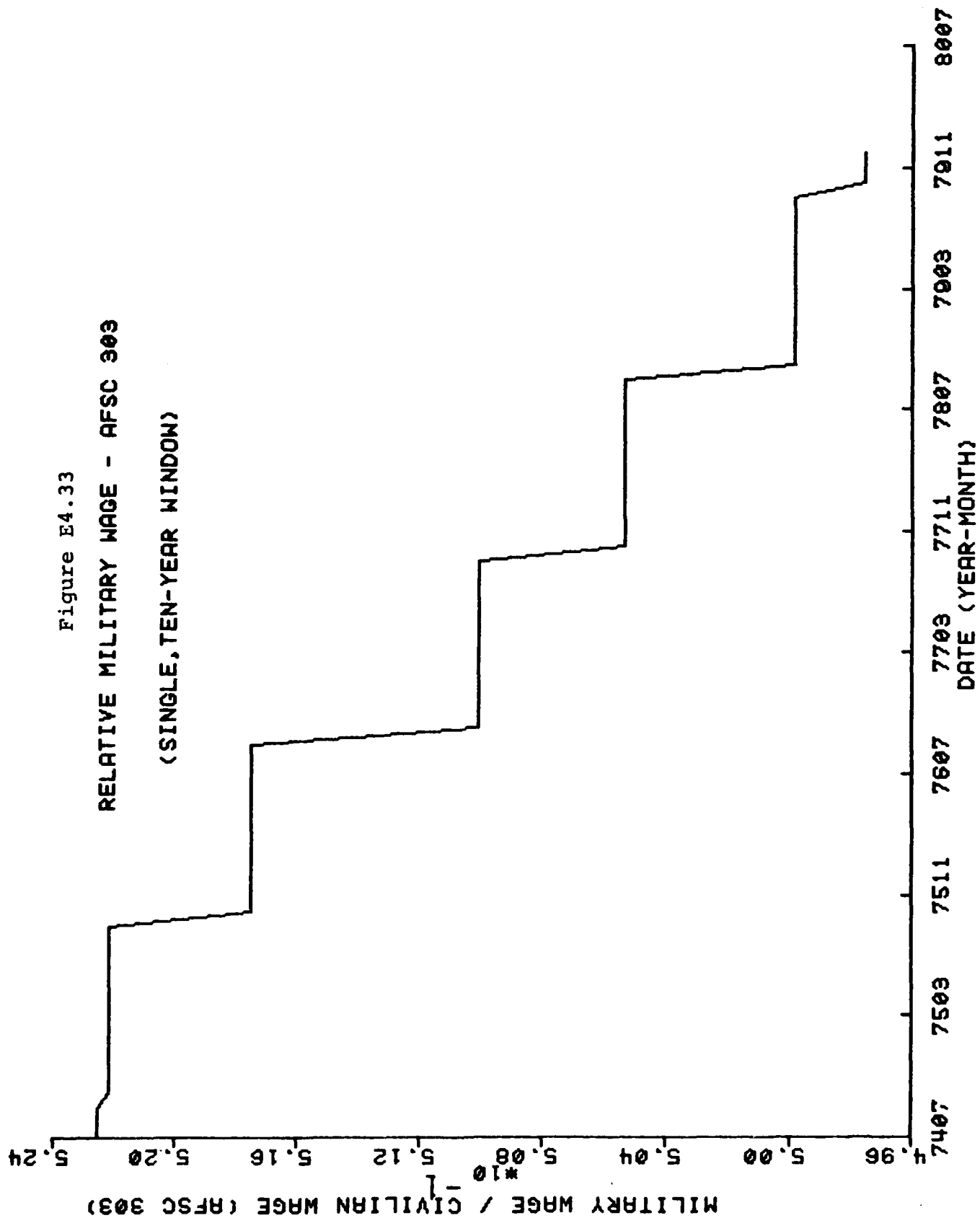


Figure E4.34

RELATIVE MILITARY WAGE-AFSC 303

(MARRIED, TEN-YEAR WINDOW)

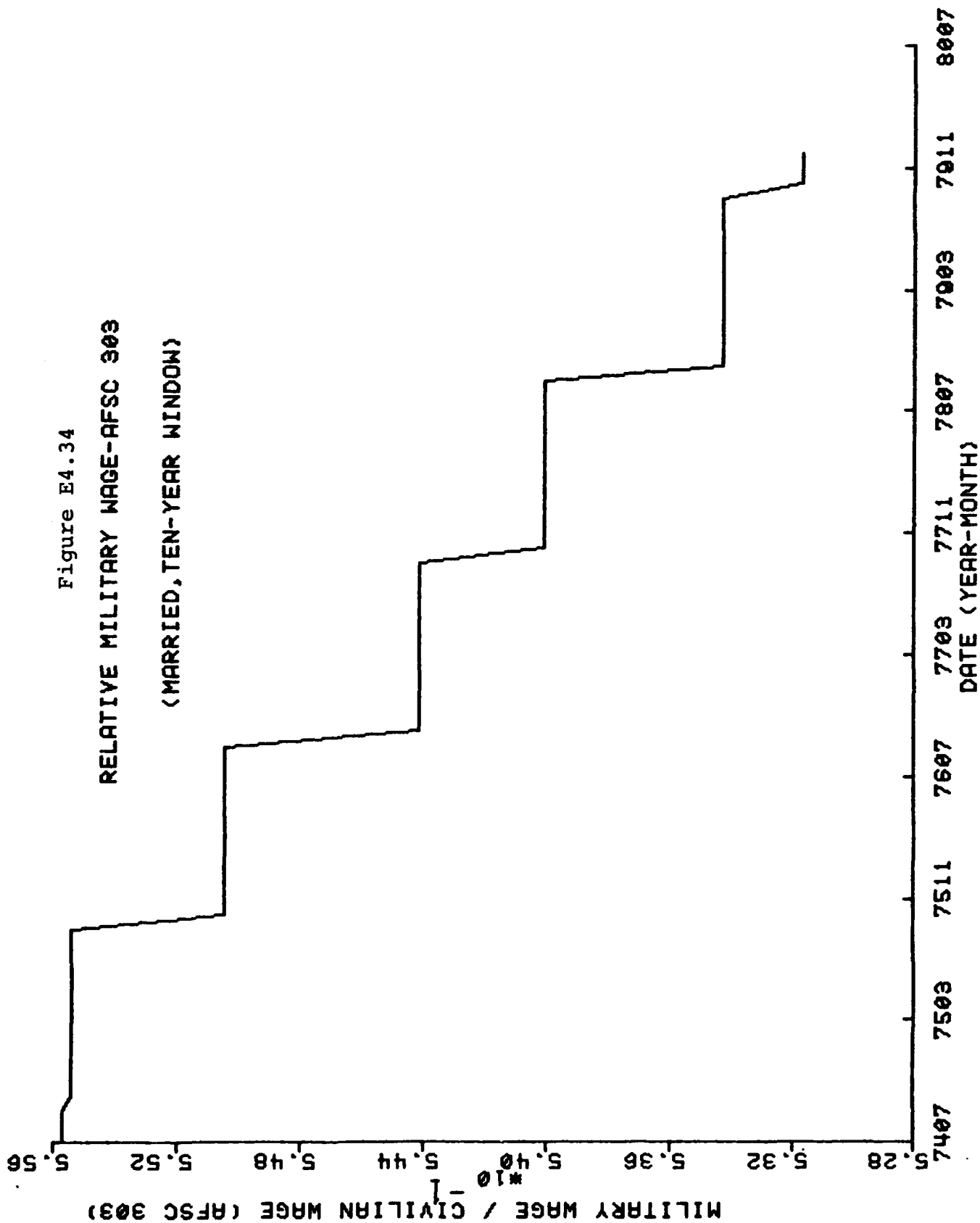


Figure E4.35

RELATIVE MILITARY WAGE - AFSC 304

(SINGLE, FOUR-YEAR WINDOW)

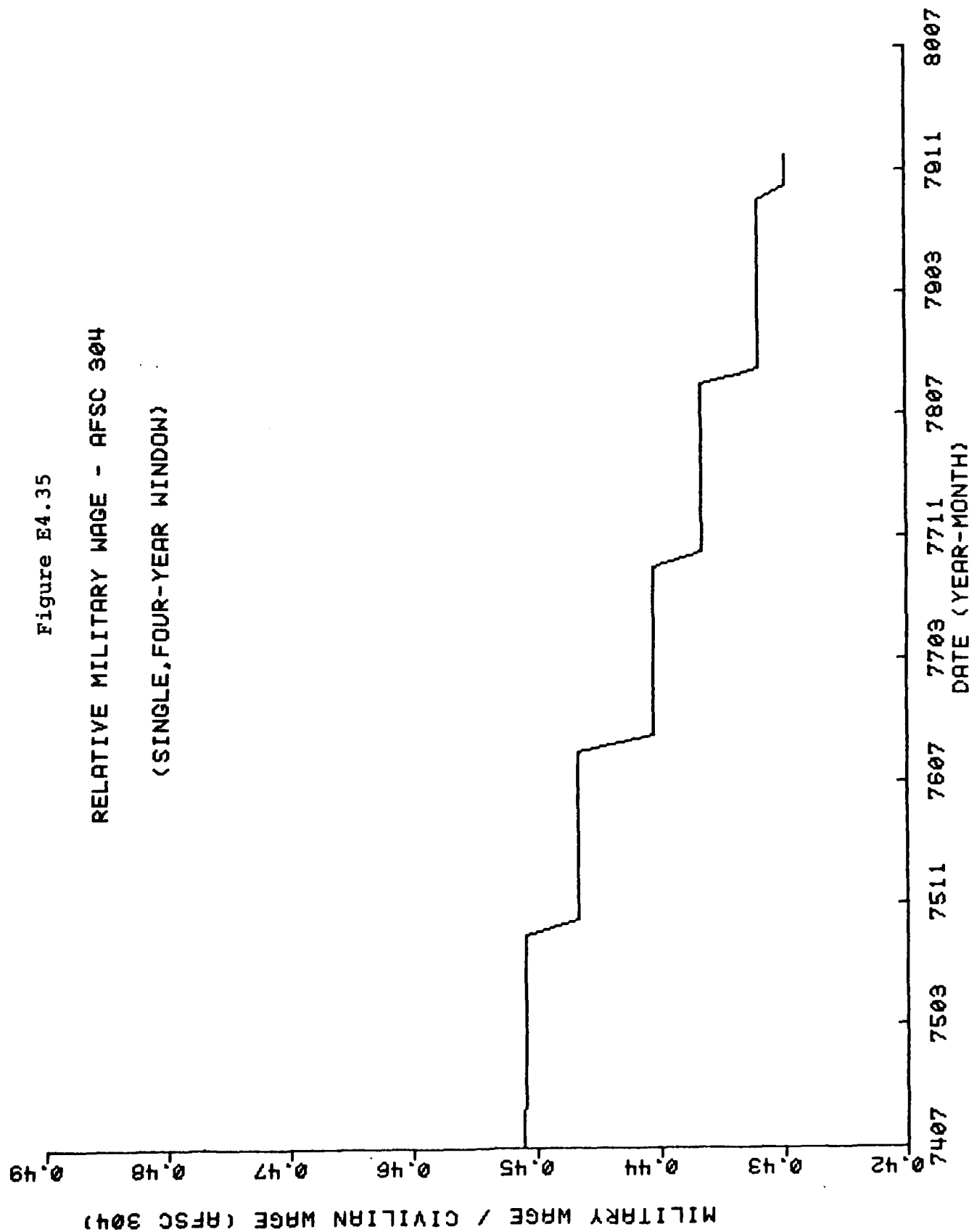


Figure E4.36

RELATIVE MILITARY WAGE-AFSC 304

(MARRIED, FOUR-YEAR WINDOW)

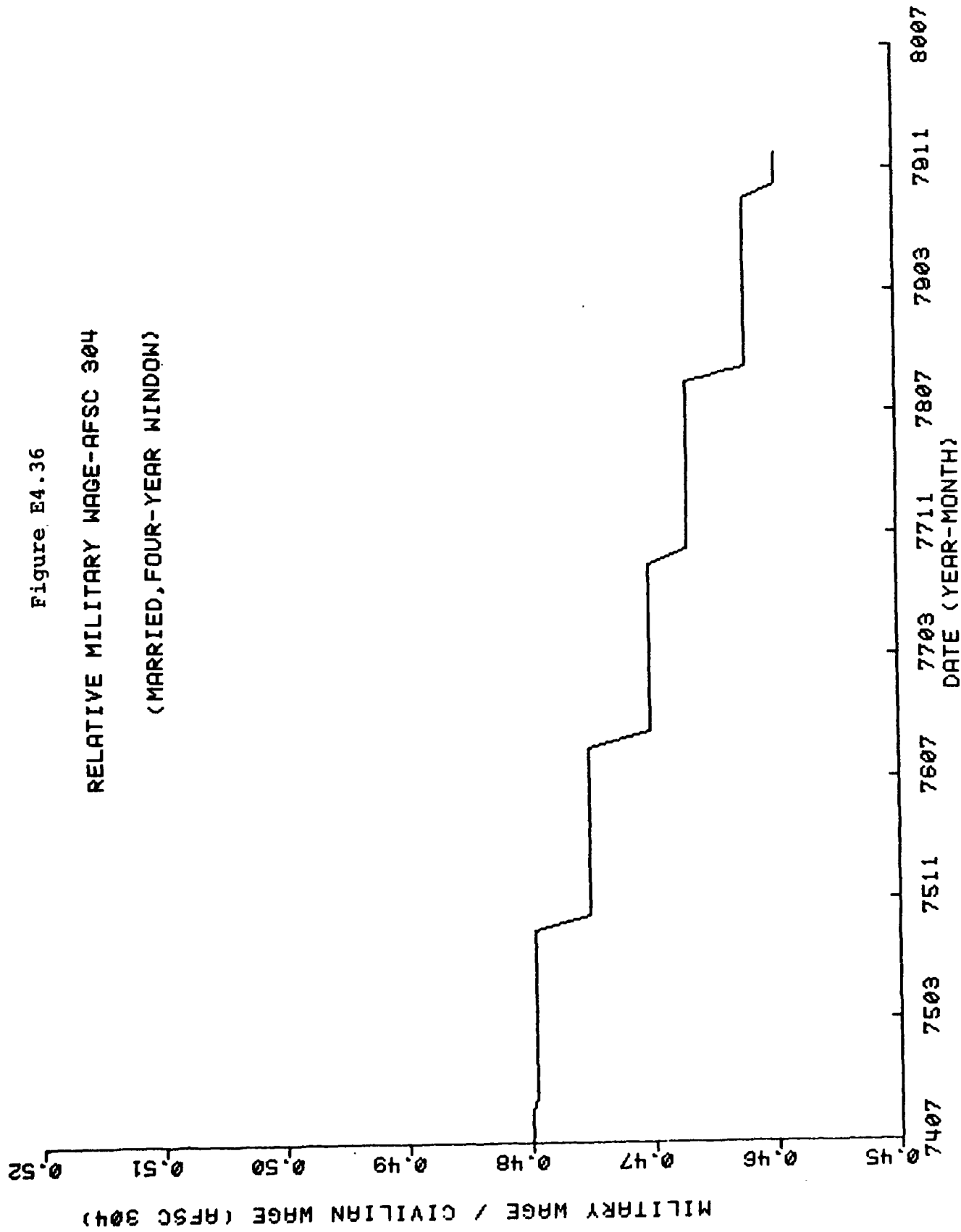


Figure E4.37

RELATIVE MILITARY WAGE-AFSC 304

(SINGLE, SIX-YEAR WINDOW)

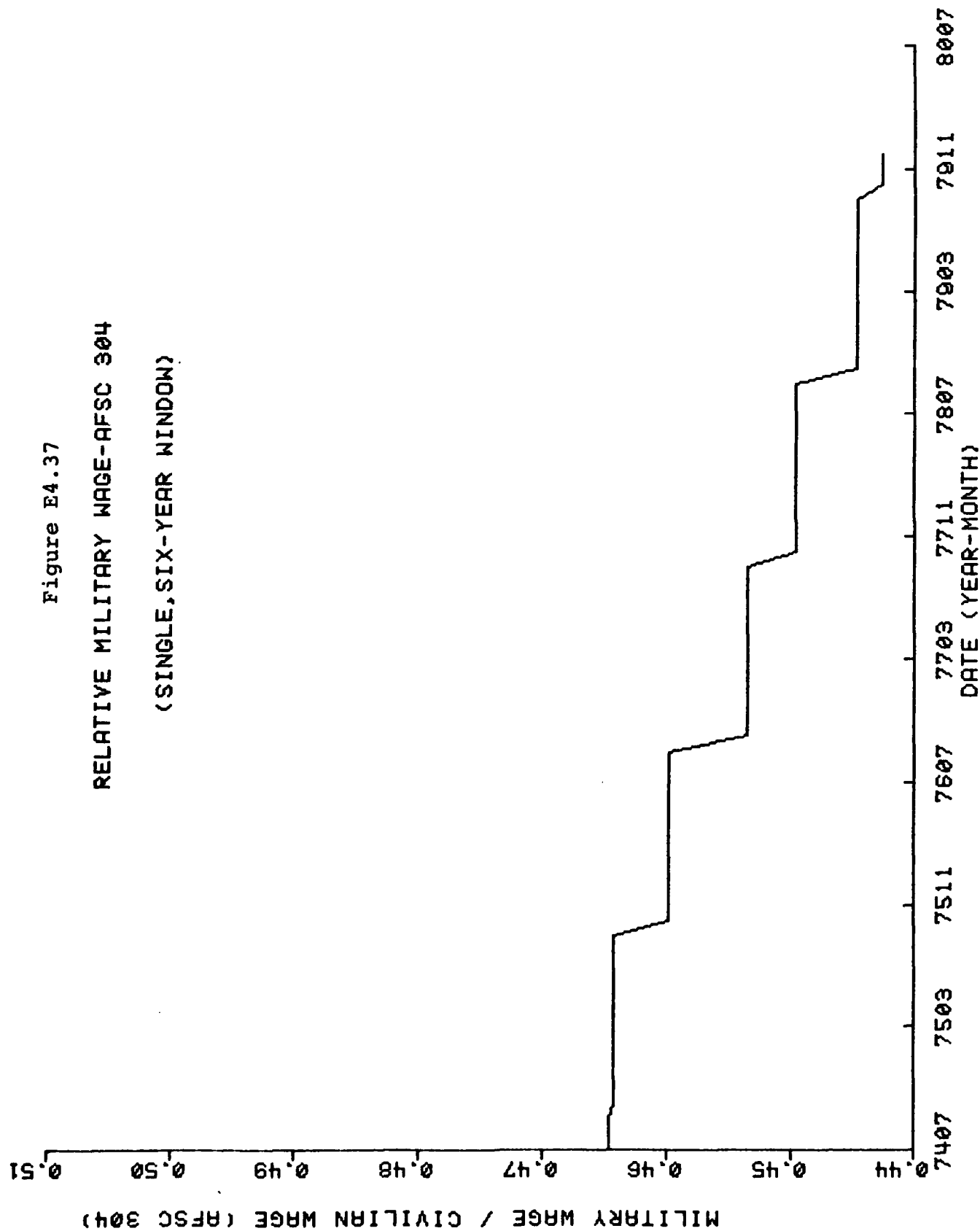


Figure E4.38

RELATIVE MILITARY WAGE-AFSC 304

(MARRIED, SIX-YEAR WINDOW)

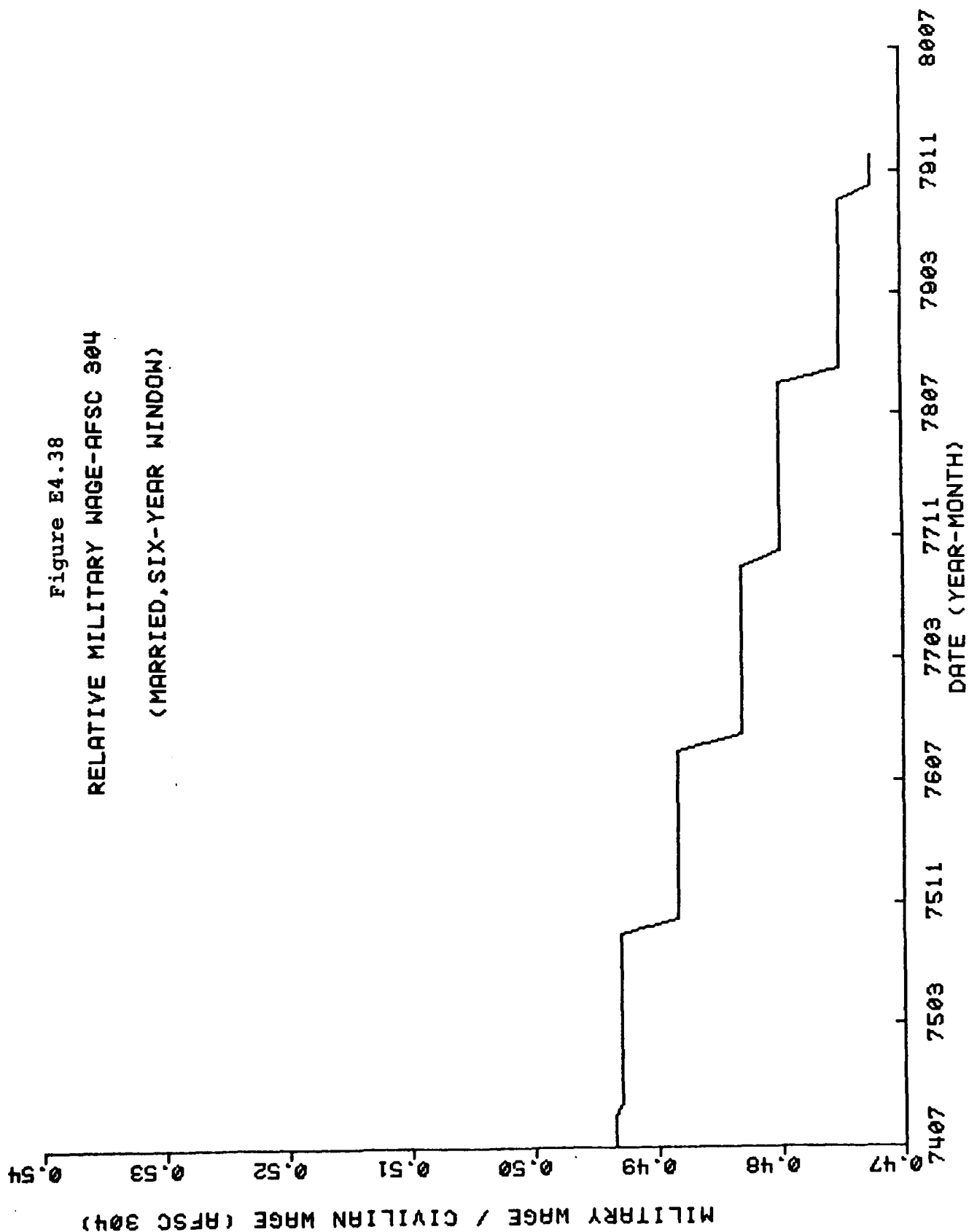


Figure E4.39

RELATIVE MILITARY WAGE - AFSC 304  
(SINGLE, TEN-YEAR WINDOW)

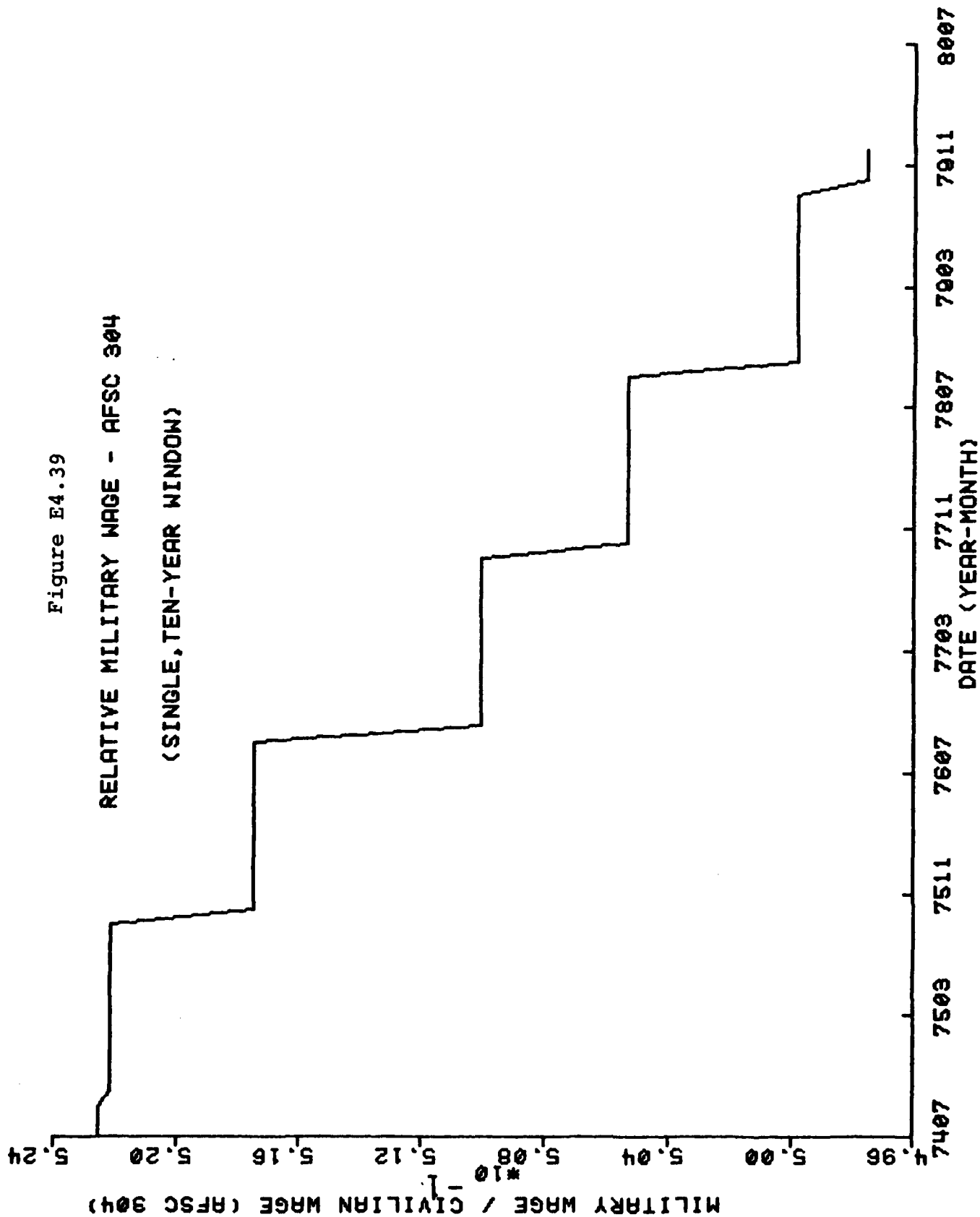


Figure E4.40

RELATIVE MILITARY WAGE-AFSC 304  
(MARRIED, TEN-YEAR WINDOW)

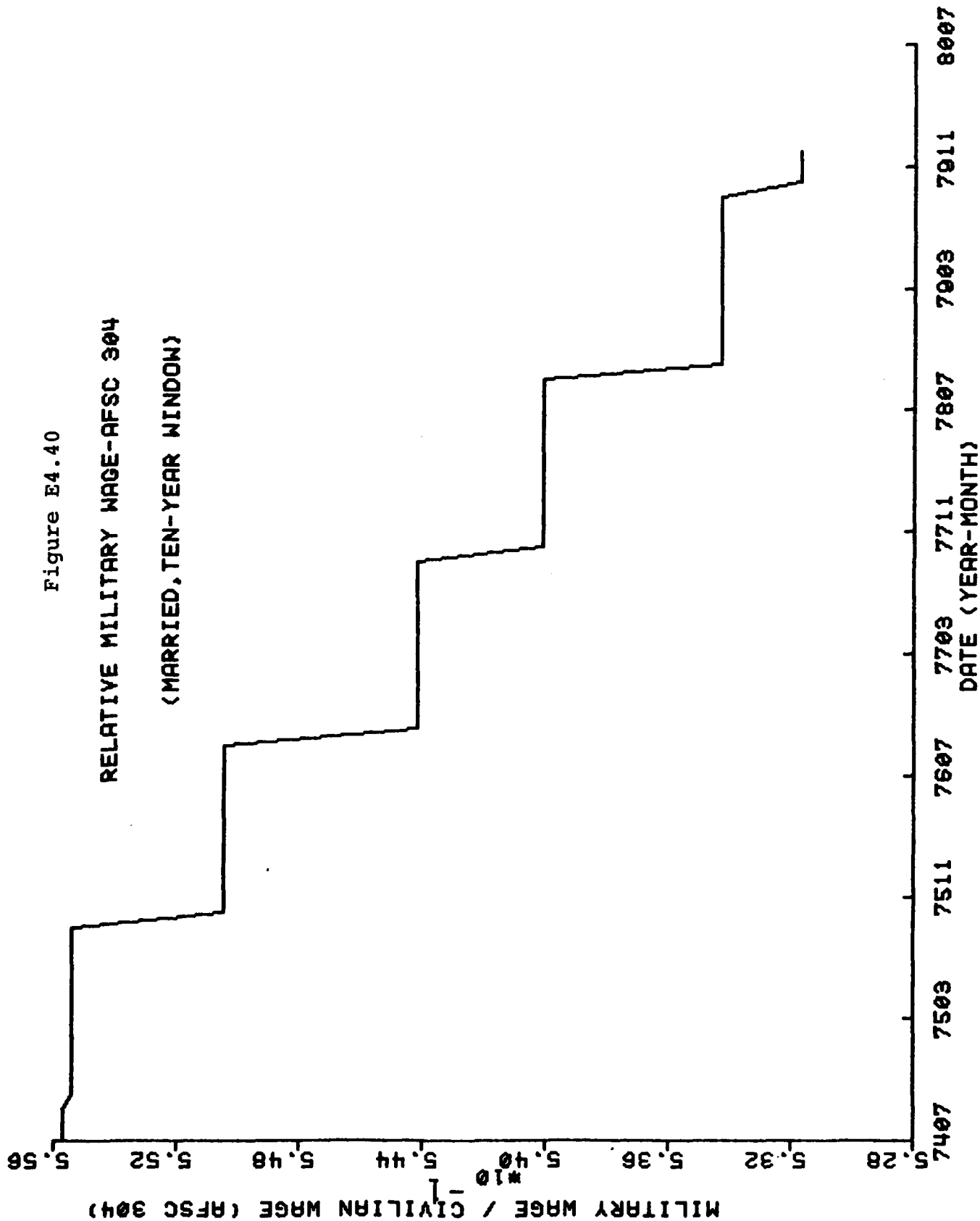


Figure E4.41

RELATIVE MILITARY WAGE - AFSC 306

(SINGLE, FOUR-YEAR WINDOW)

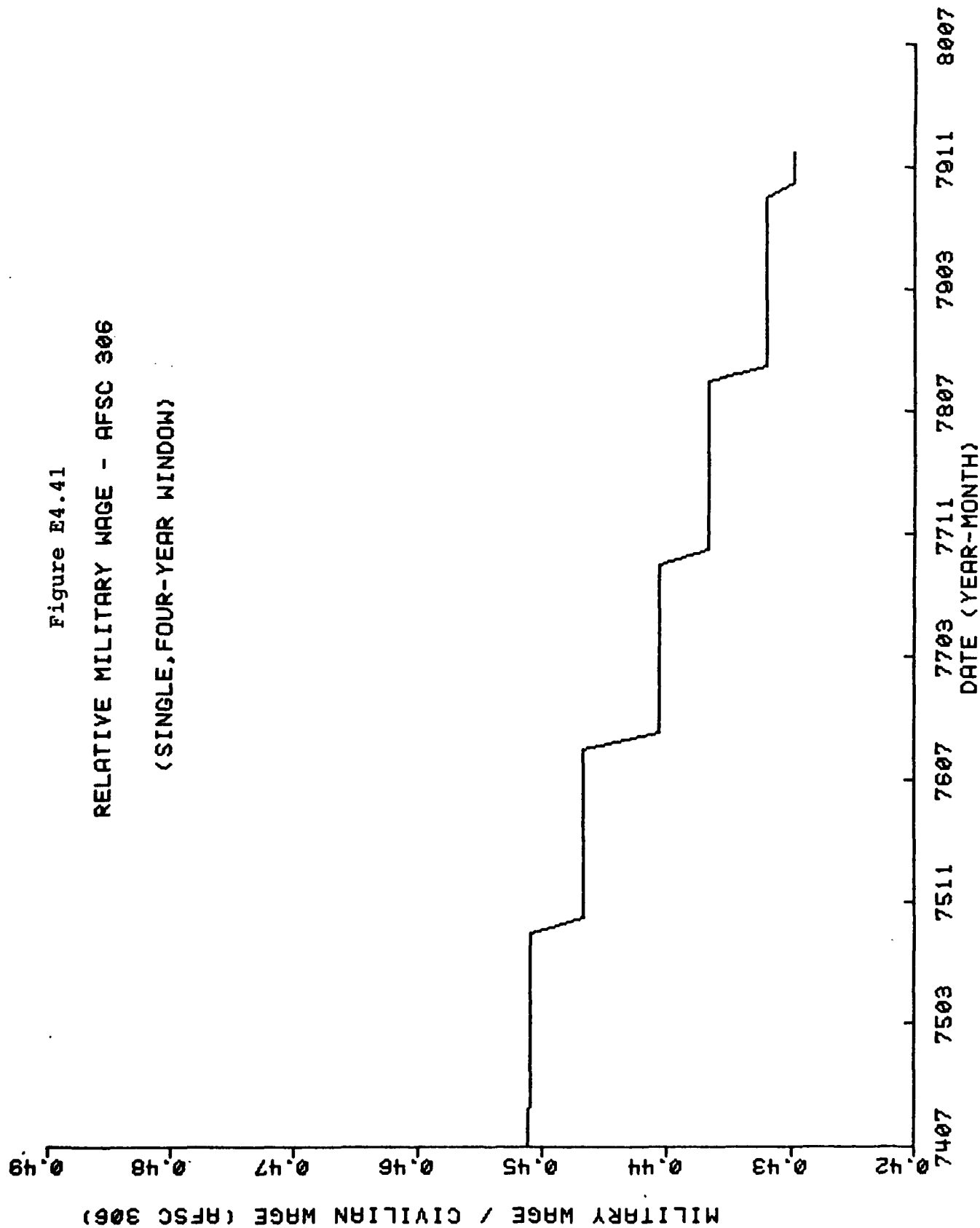


Figure E4.42  
 RELATIVE MILITARY WAGE-AFSC 306  
 (MARRIED, FOUR-YEAR WINDOW)

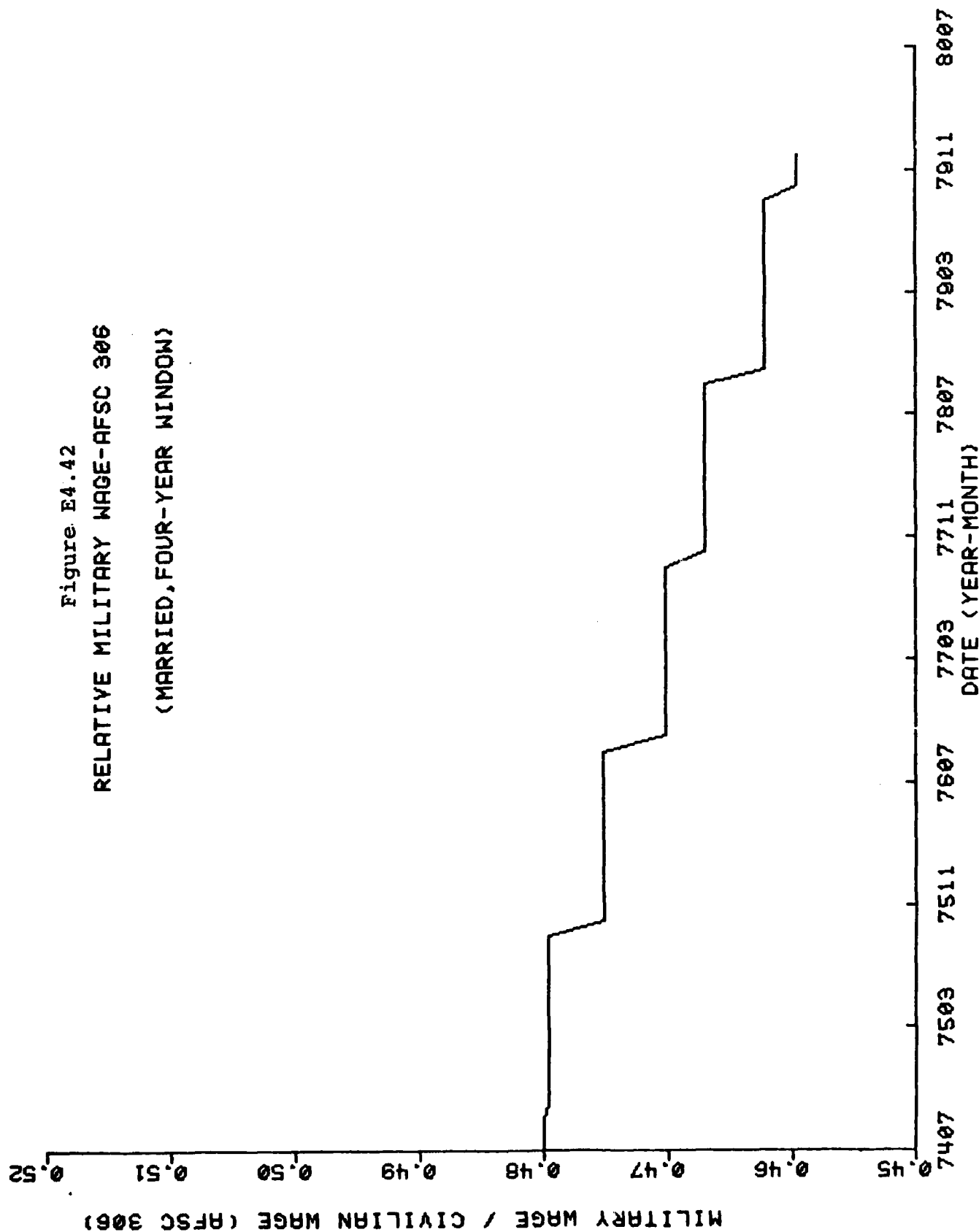


Figure E4.43  
 RELATIVE MILITARY WAGE-AFSC 306  
 (SINGLE, SIX-YEAR WINDOW)

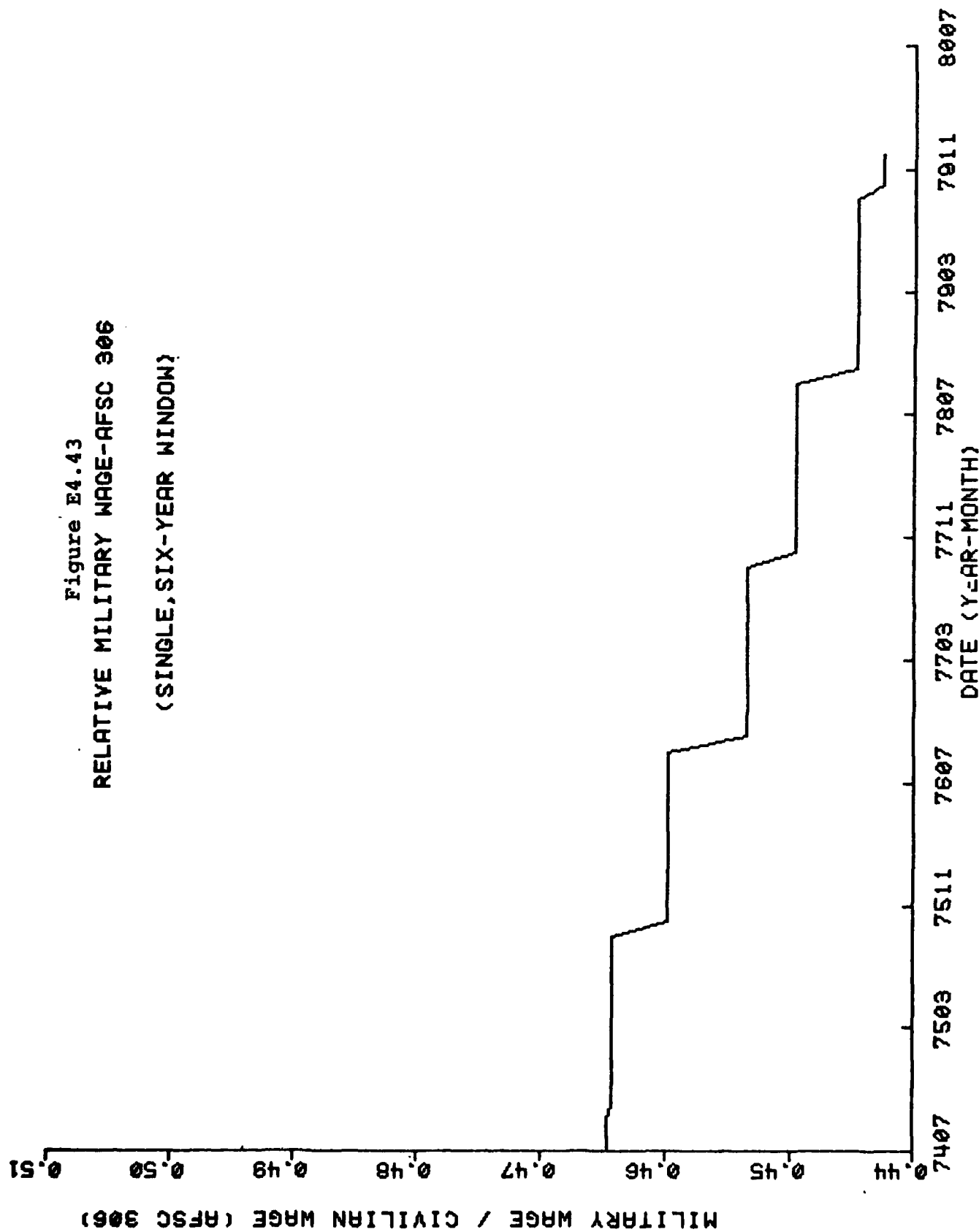


Figure E4.44

RELATIVE MILITARY WAGE-AFSC 306

(MARRIED, SIX-YEAR WINDOW)

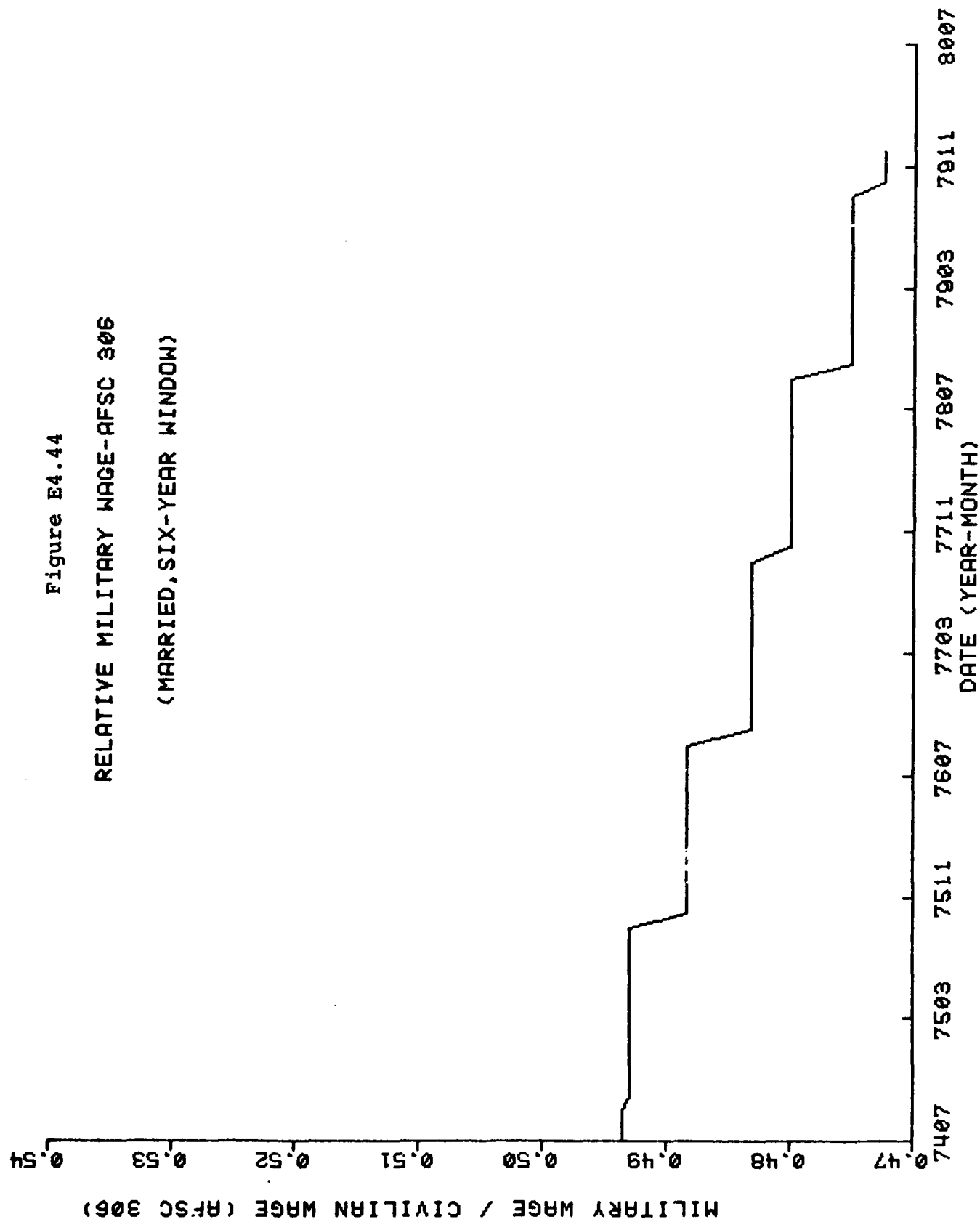


Figure E4.45

RELATIVE MILITARY WAGE - AFSC 306  
(SINGLE, TEN-YEAR WINDOW)

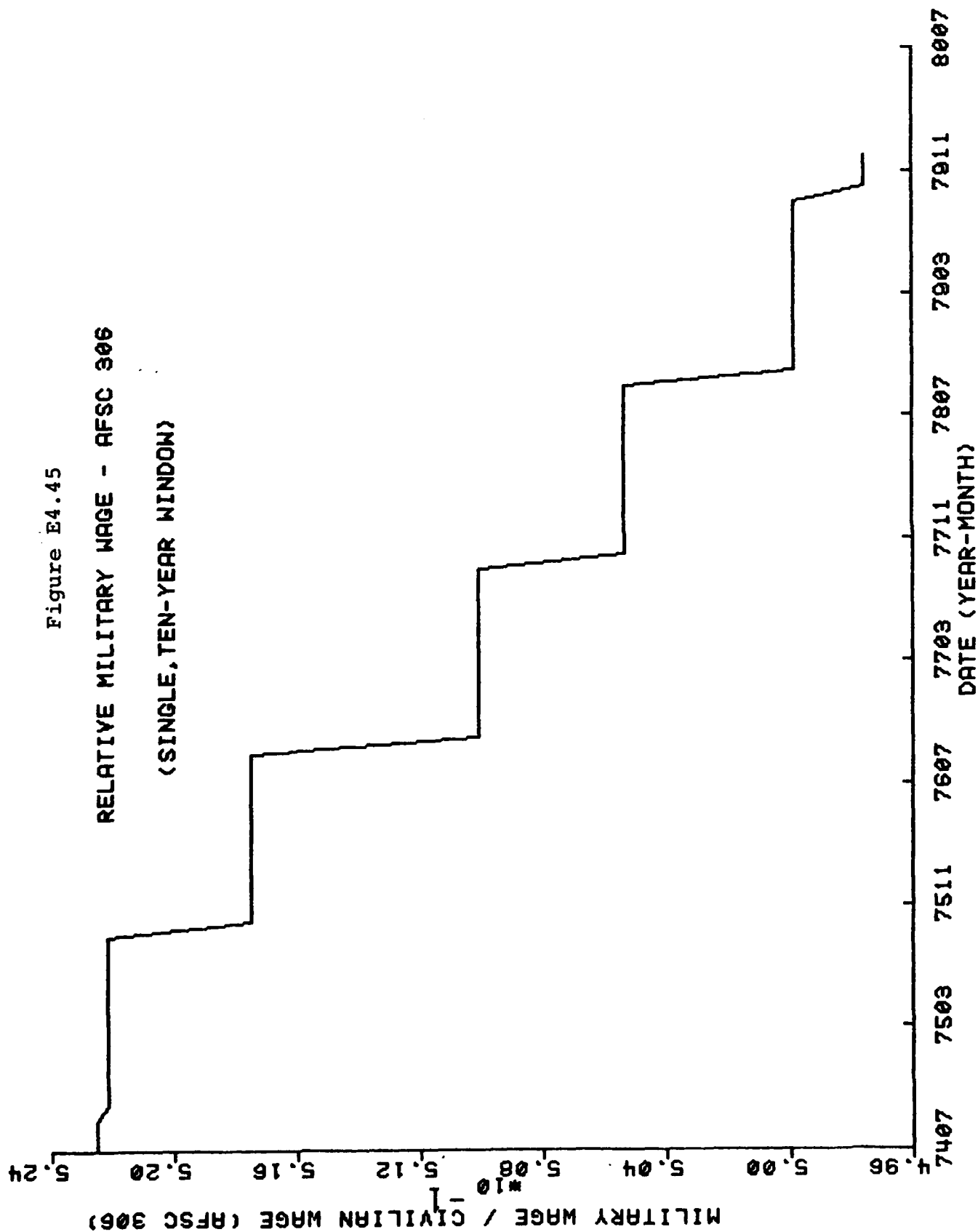


Figure E4.46

RELATIVE MILITARY WAGE-AFSC 306

(MARRIED, TEN-YEAR WINDOW)

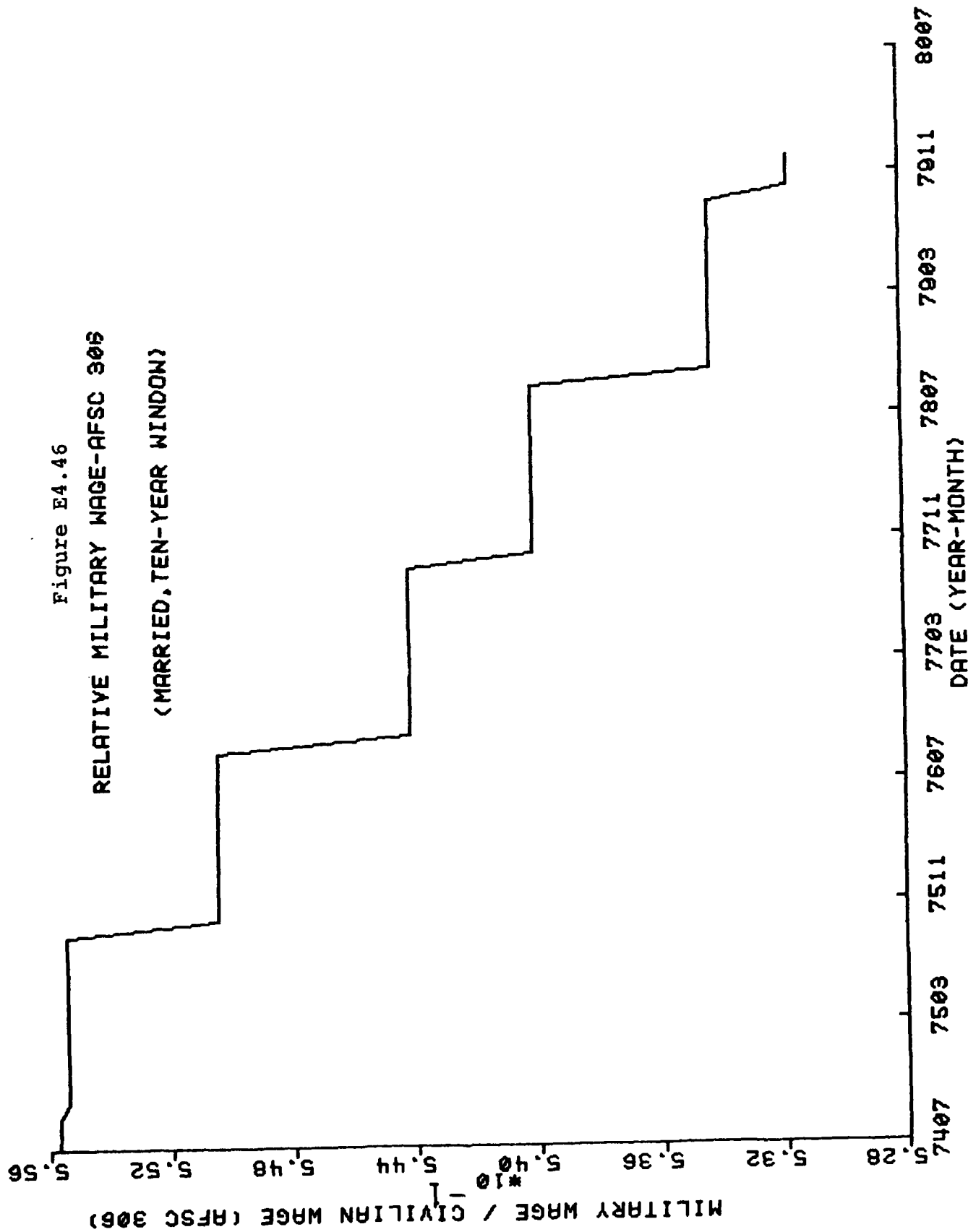
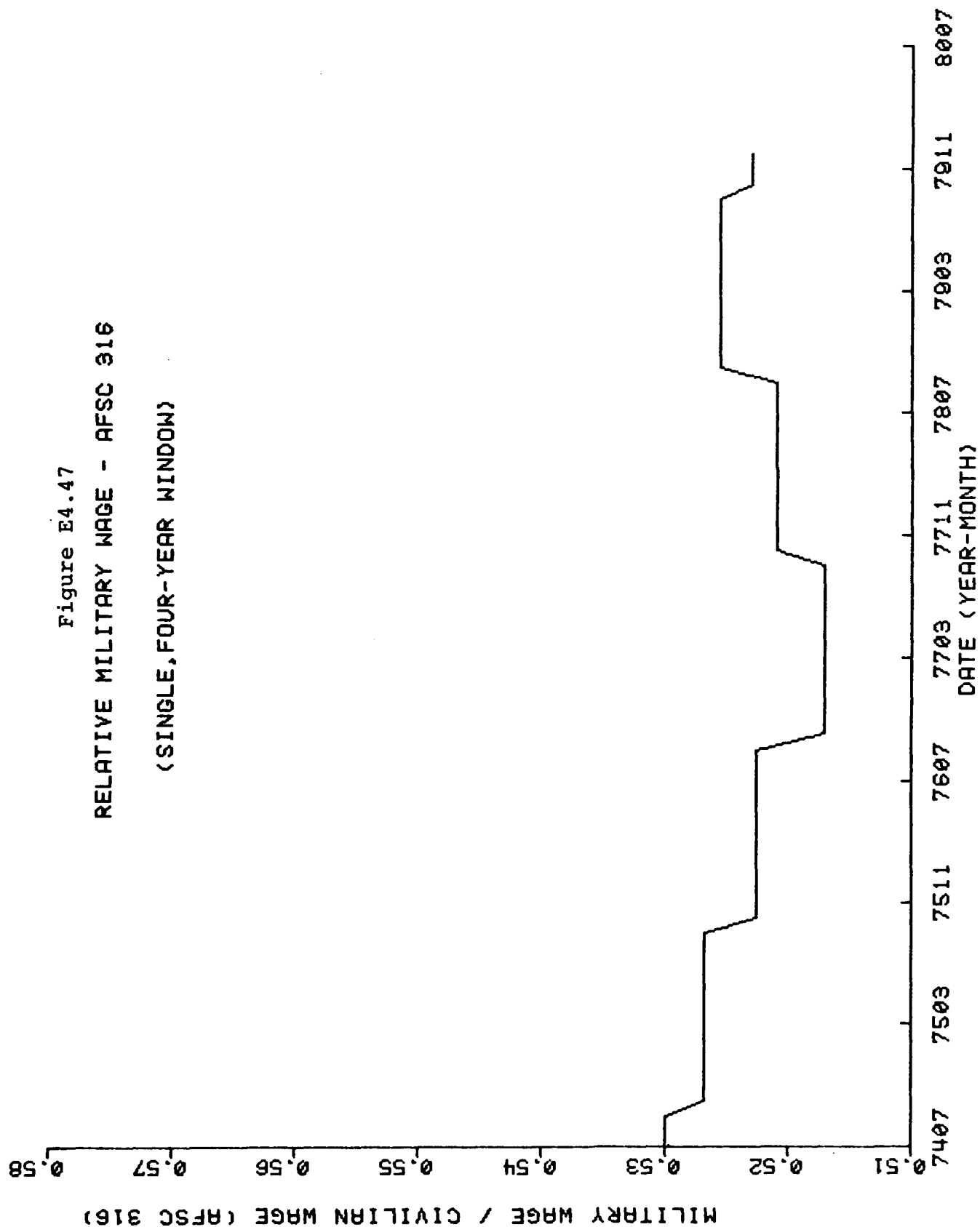


Figure E4.47

RELATIVE MILITARY WAGE - AFSC 316

(SINGLE, FOUR-YEAR WINDOW)



RD-A132 665

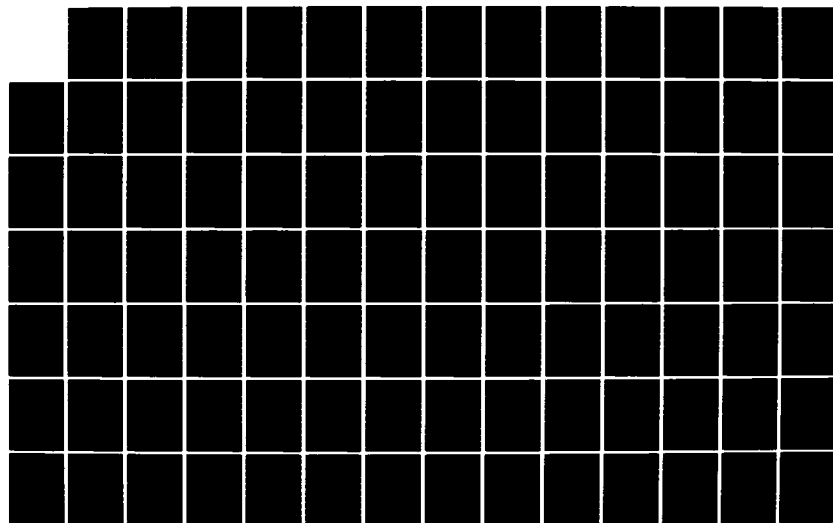
ANALYSIS OF THE IMPACT OF 'PEOPLE PROGRAMS' UPON  
RETENTION OF ENLISTED PE... (U) RESOURCES RESEARCH CORP  
COLLEGE STATION TX 09 JUN 82 F41689-81-C-0063

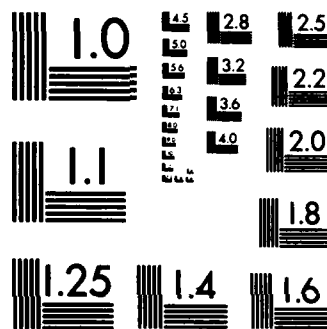
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MICROCOPY RESOLUTION TEST CHART  
NATIONAL BUREAU OF STANDARDS-1963-A

Figure E4.48

RELATIVE MILITARY WAGE-AFSC 316  
(MARRIED, FOUR-YEAR WINDOW)

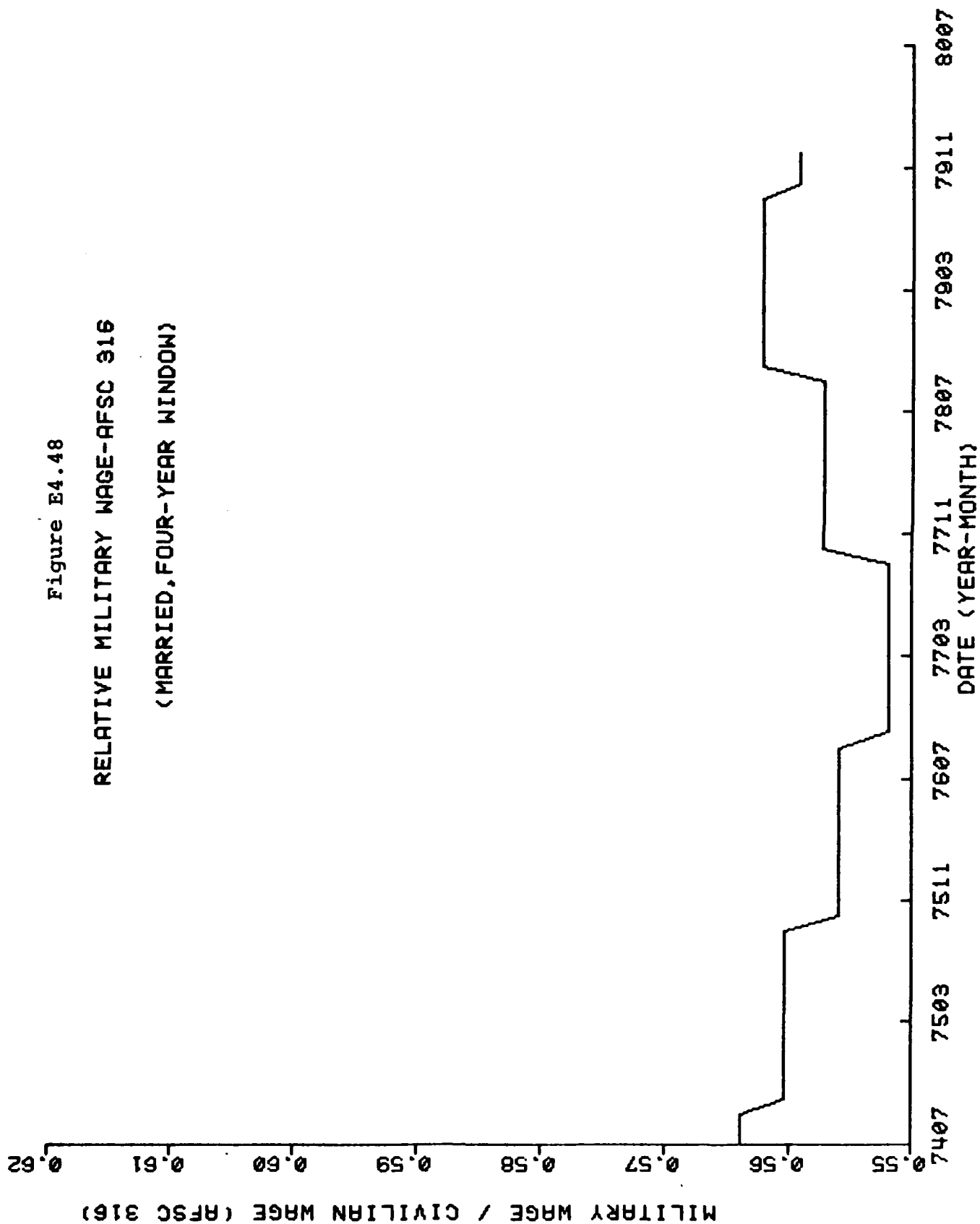


Figure E4.49  
 RELATIVE MILITARY WAGE-AFSC 316  
 (SINGLE, SIX-YEAR WINDOW)

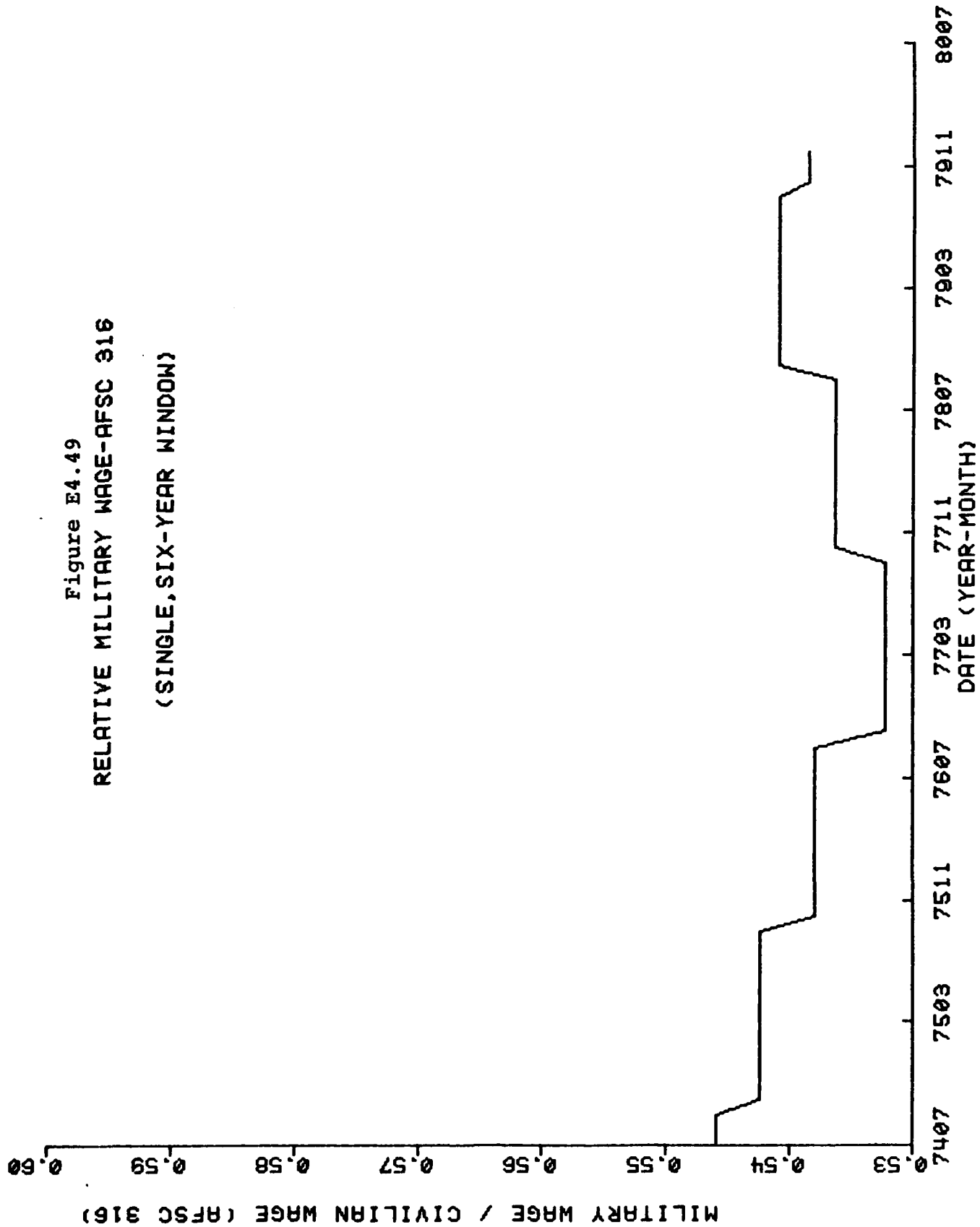


Figure E4.50

RELATIVE MILITARY WAGE-AFSC 316  
(MARRIED, SIX-YEAR WINDOW)

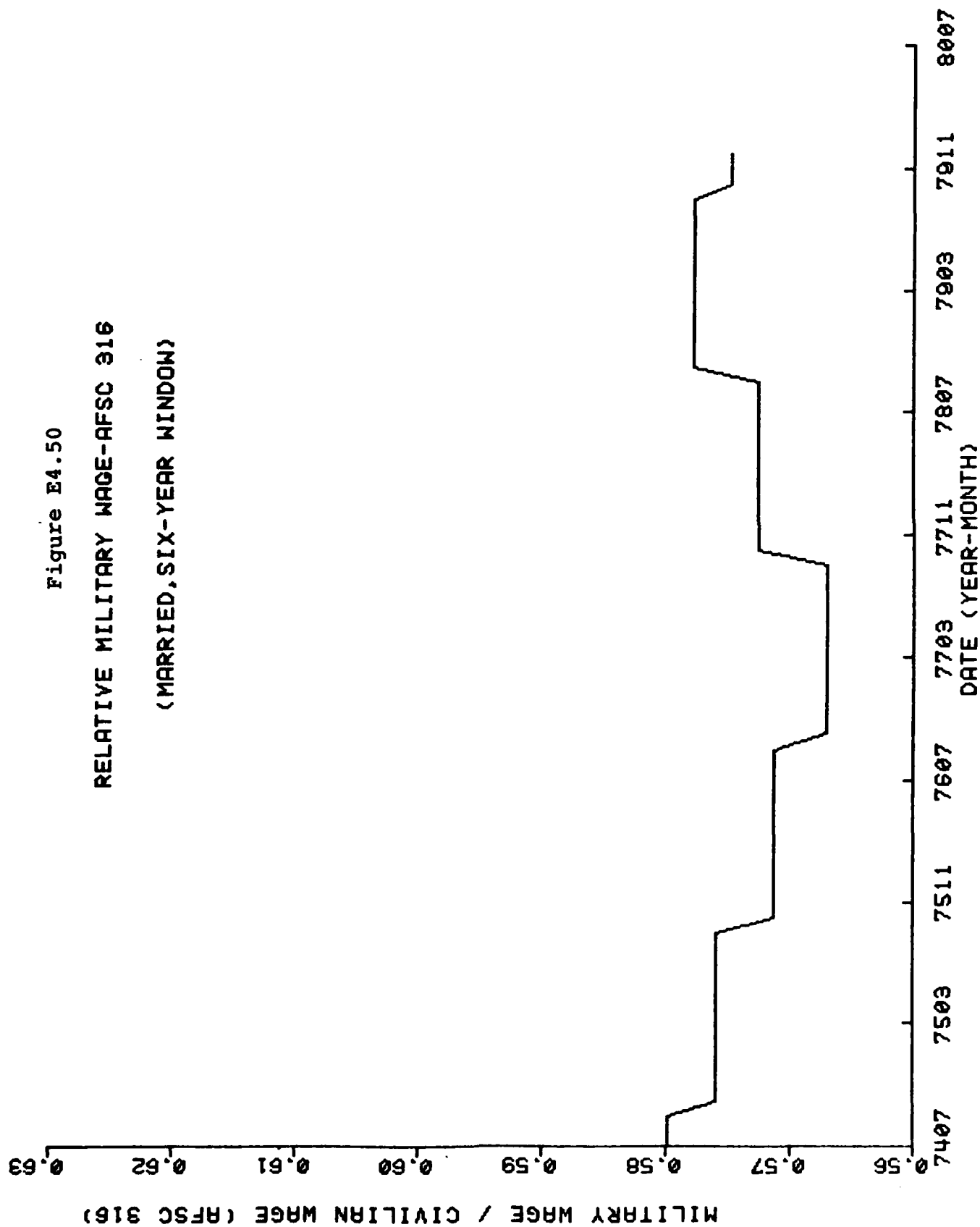


Figure E4.51

RELATIVE MILITARY WAGE - AFSC 316

(SINGLE, TEN-YEAR WINDOW)

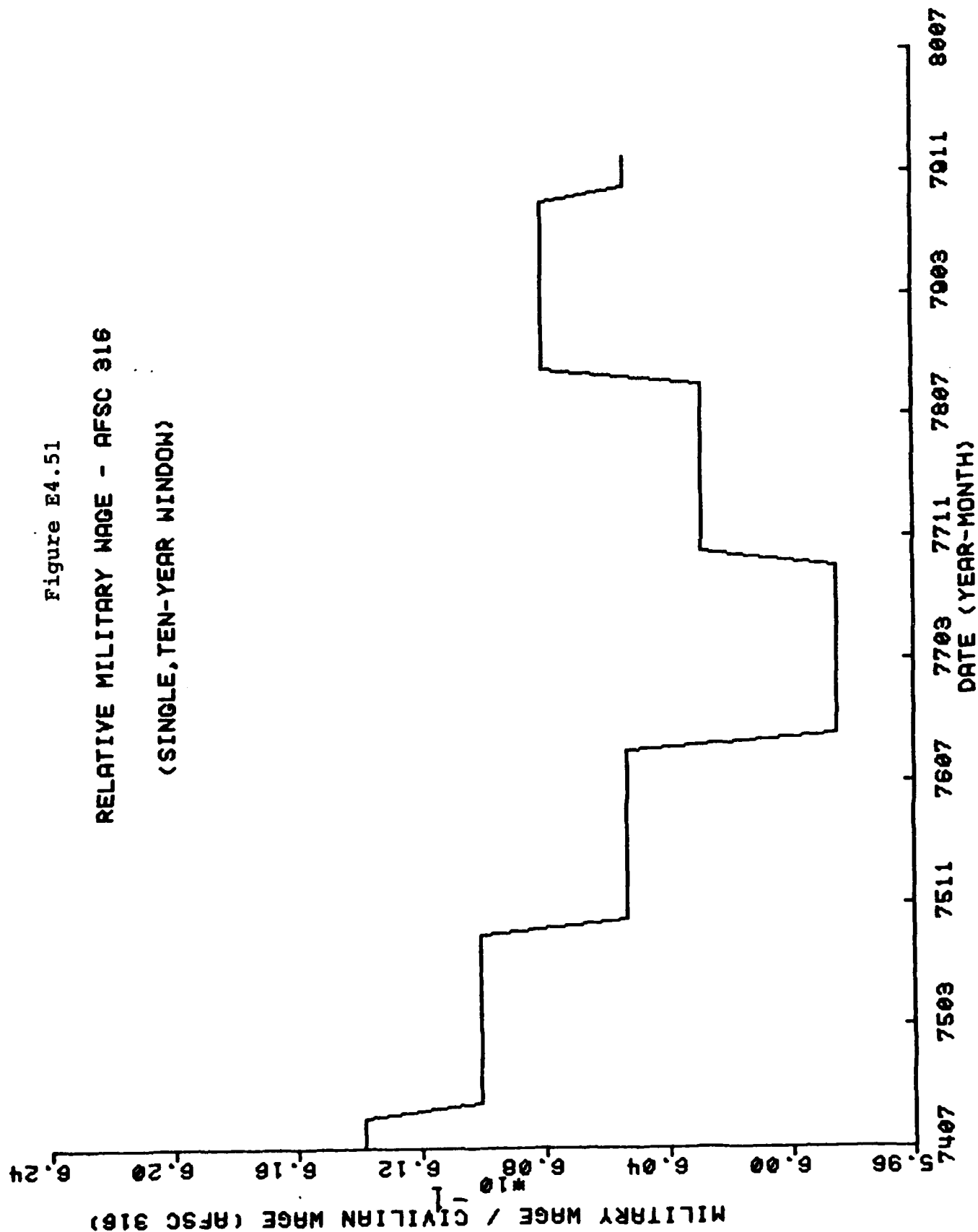


Figure E4.52

RELATIVE MILITARY WAGE-AFSC 316  
(MARRIED, TEN-YEAR WINDOW)

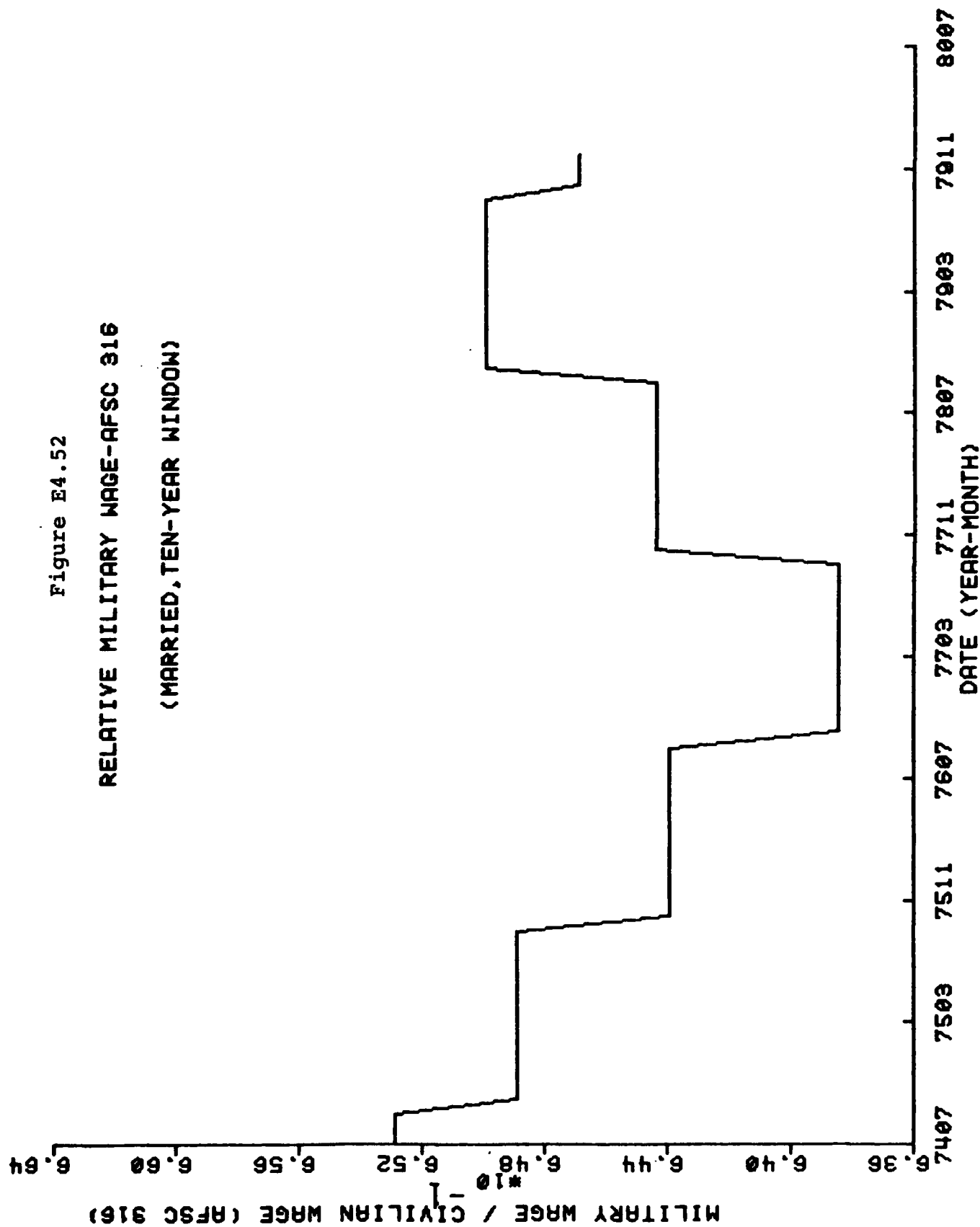


Figure E4.53

RELATIVE MILITARY WAGE - AFSC 321

(SINGLE, FOUR-YEAR WINDOW)

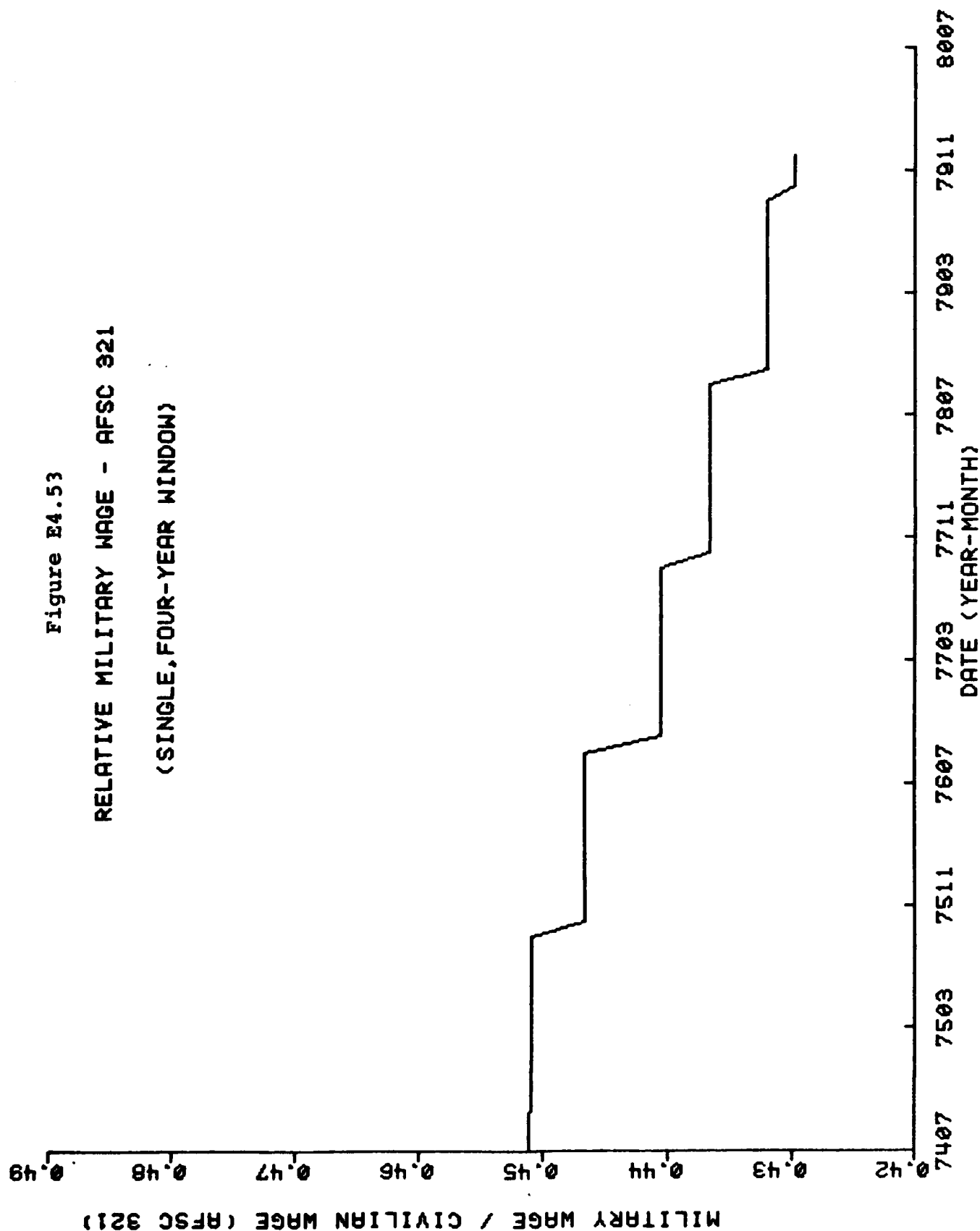


Figure E4.54

RELATIVE MILITARY WAGE-AFSC 321  
(MARRIED, FOUR-YEAR WINDOW)

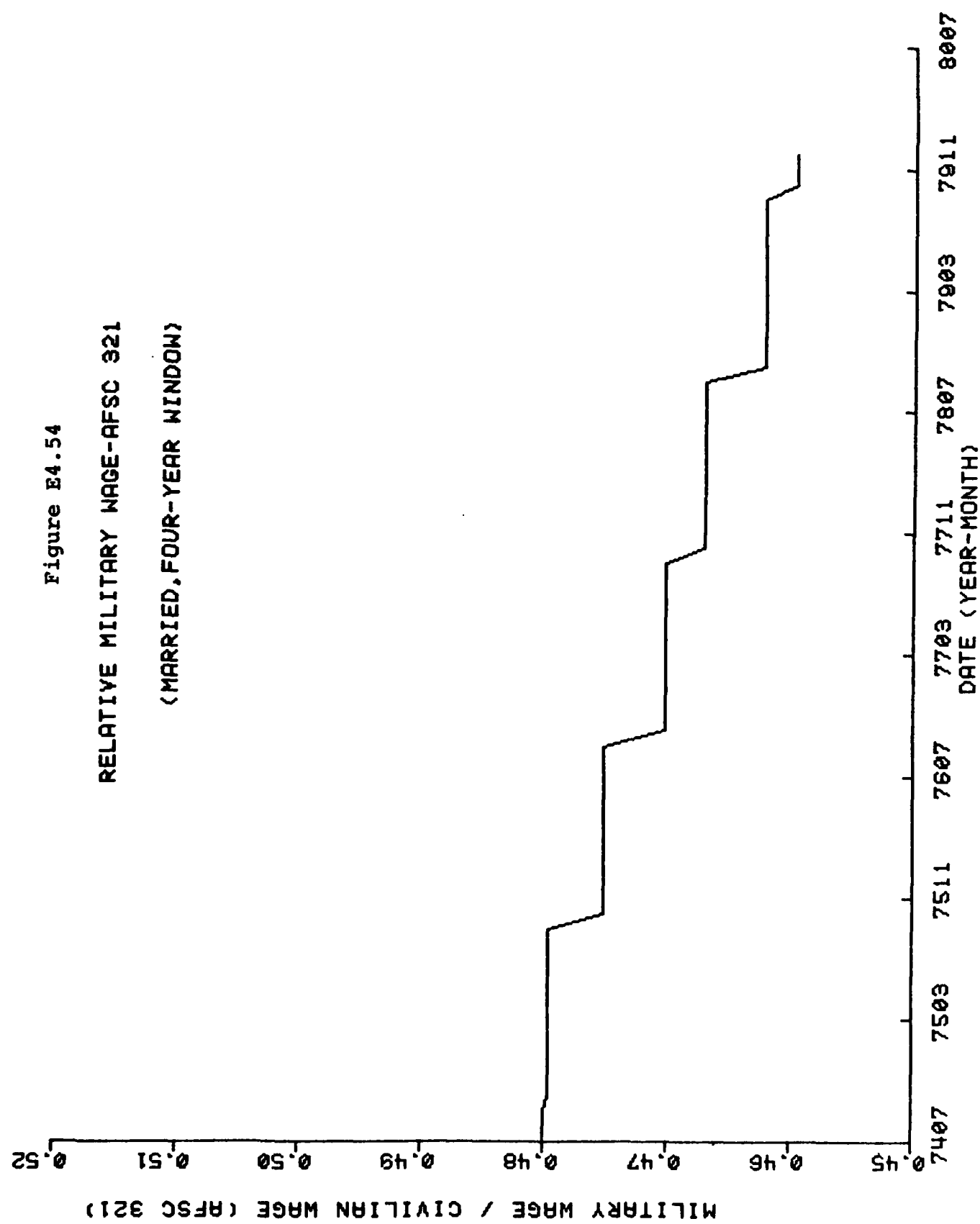


Figure E4.55

RELATIVE MILITARY WAGE-AFSC 321  
(SINGLE, SIX-YEAR WINDOW)

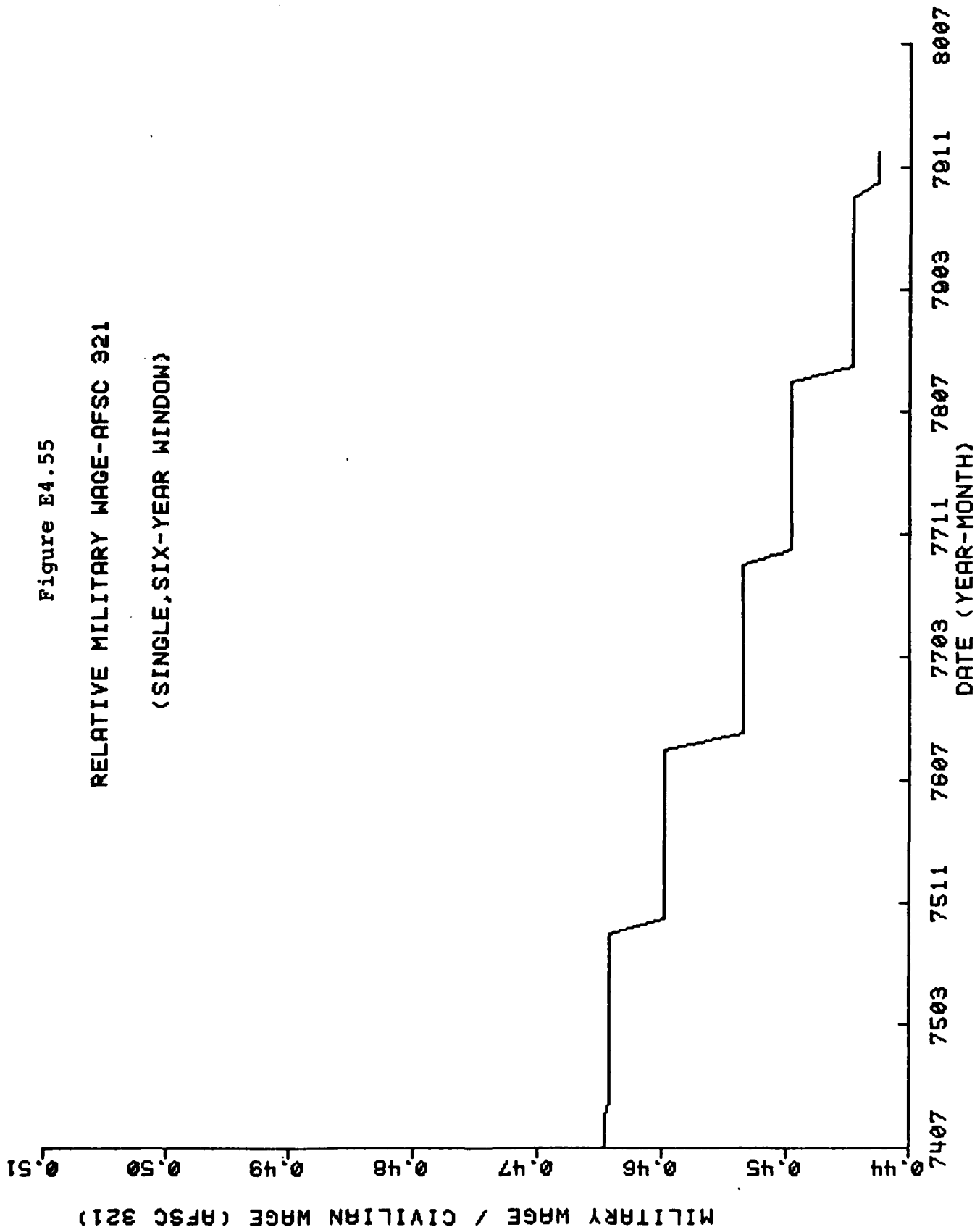


Figure E4.56

RELATIVE MILITARY WAGE-AFSC 321

(MARRIED, SIX-YEAR WINDOW)

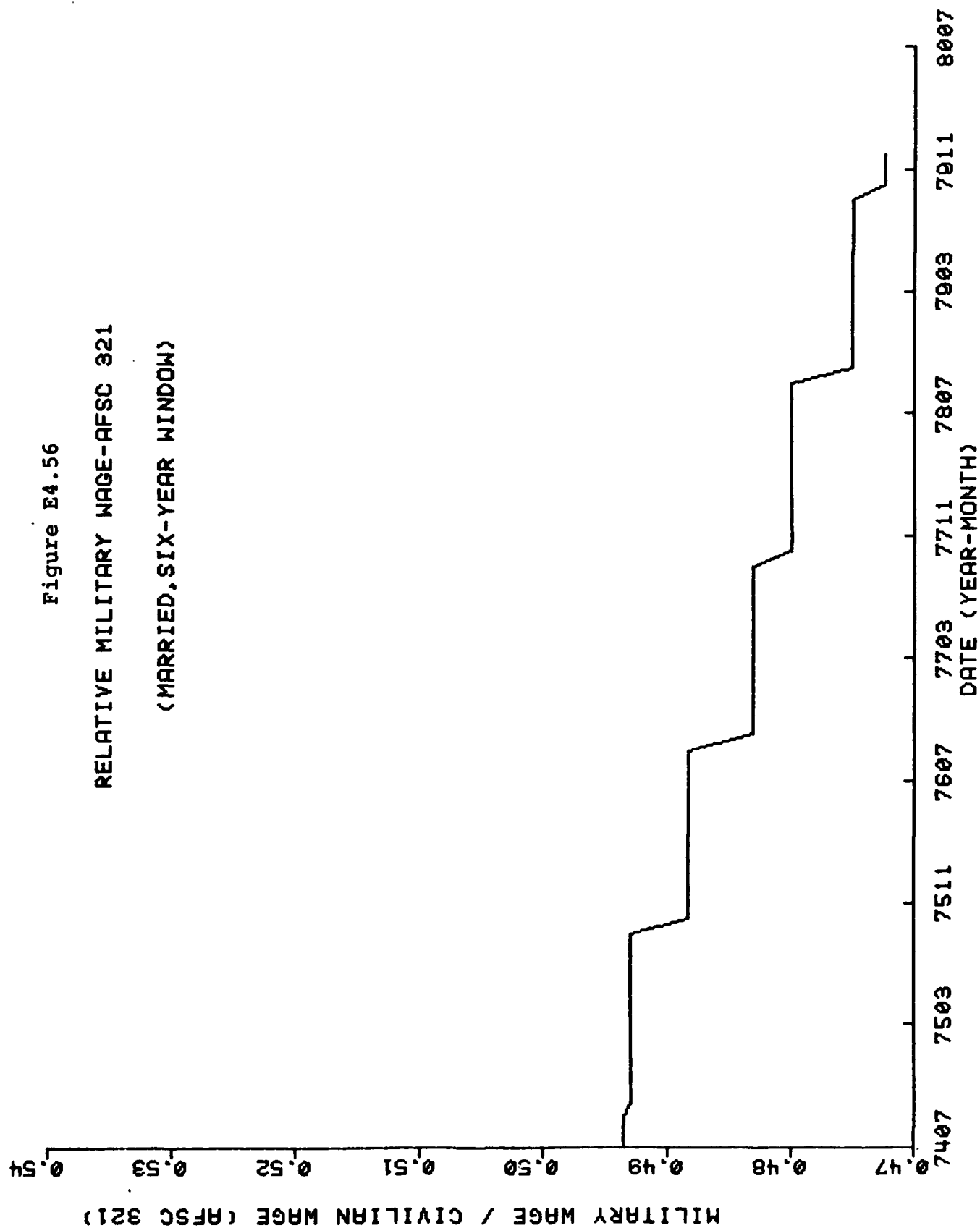


Figure E4.57

RELATIVE MILITARY WAGE - AFSC 321

(SINGLE, TEN-YEAR WINDOW)

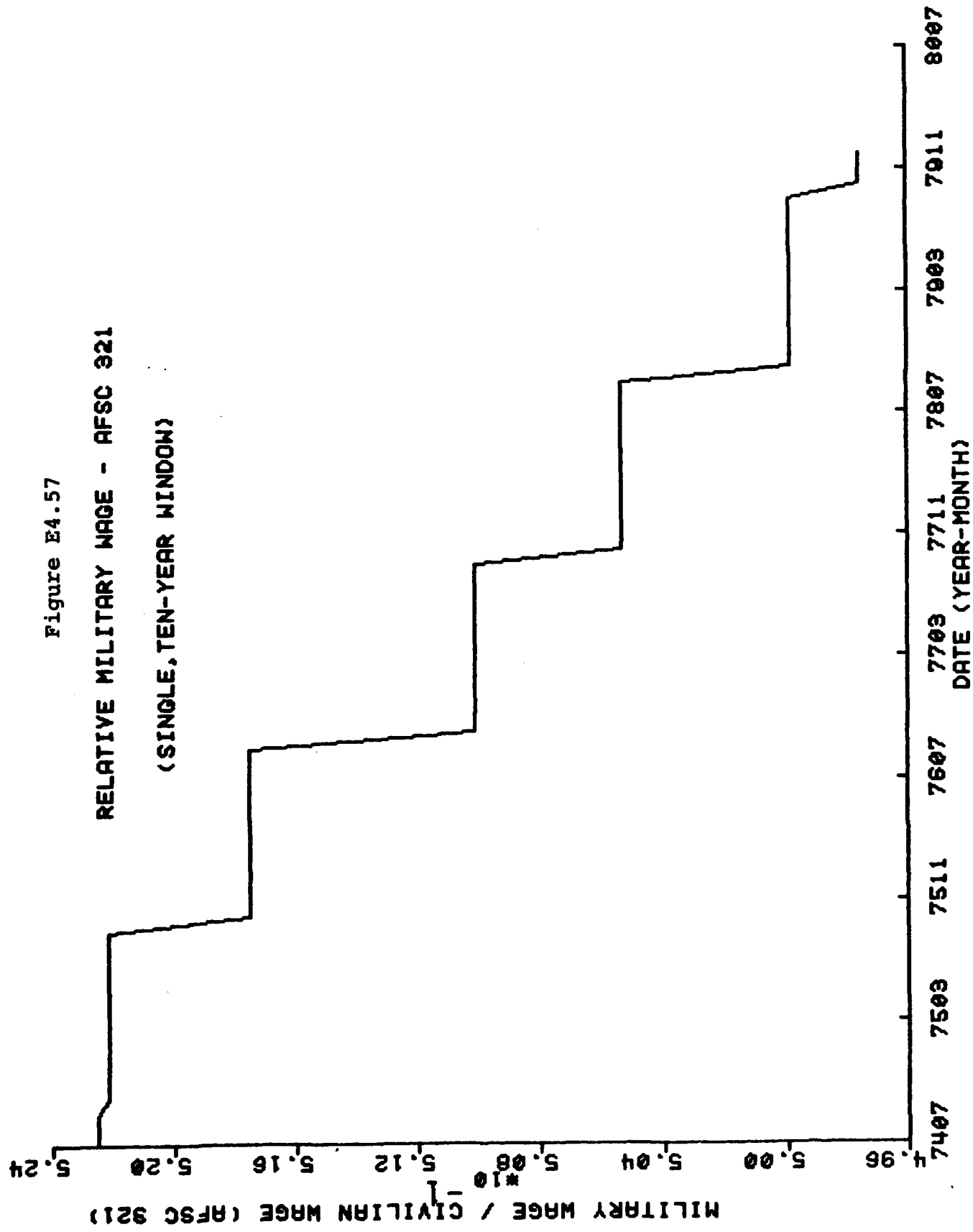


Figure E4.58

RELATIVE MILITARY WAGE-AFSC 321

(MARRIED, TEN-YEAR WINDOW)

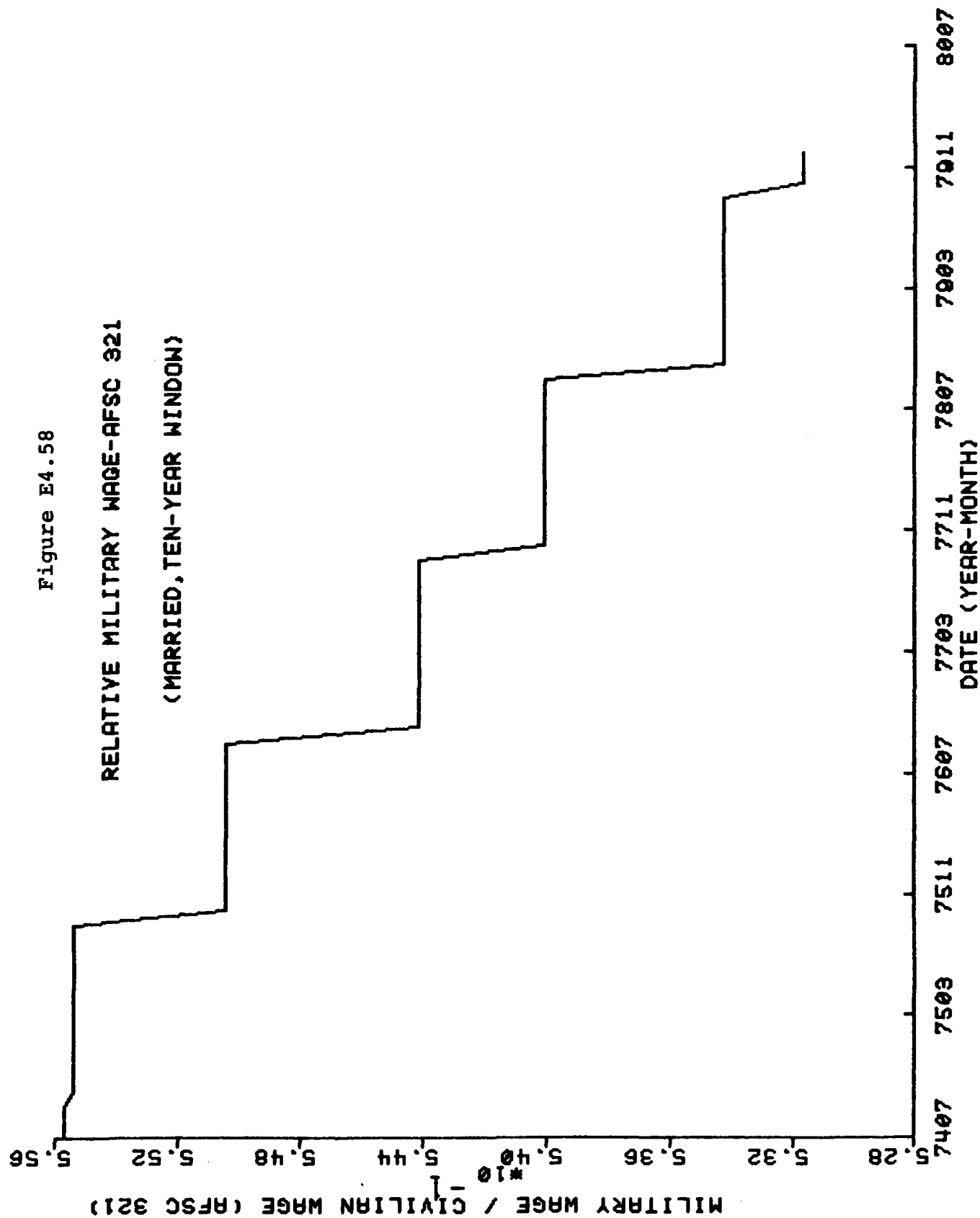


Figure E4.59

RELATIVE MILITARY WAGE - AFSC 328  
(SINGLE, FOUR-YEAR WINDOW)

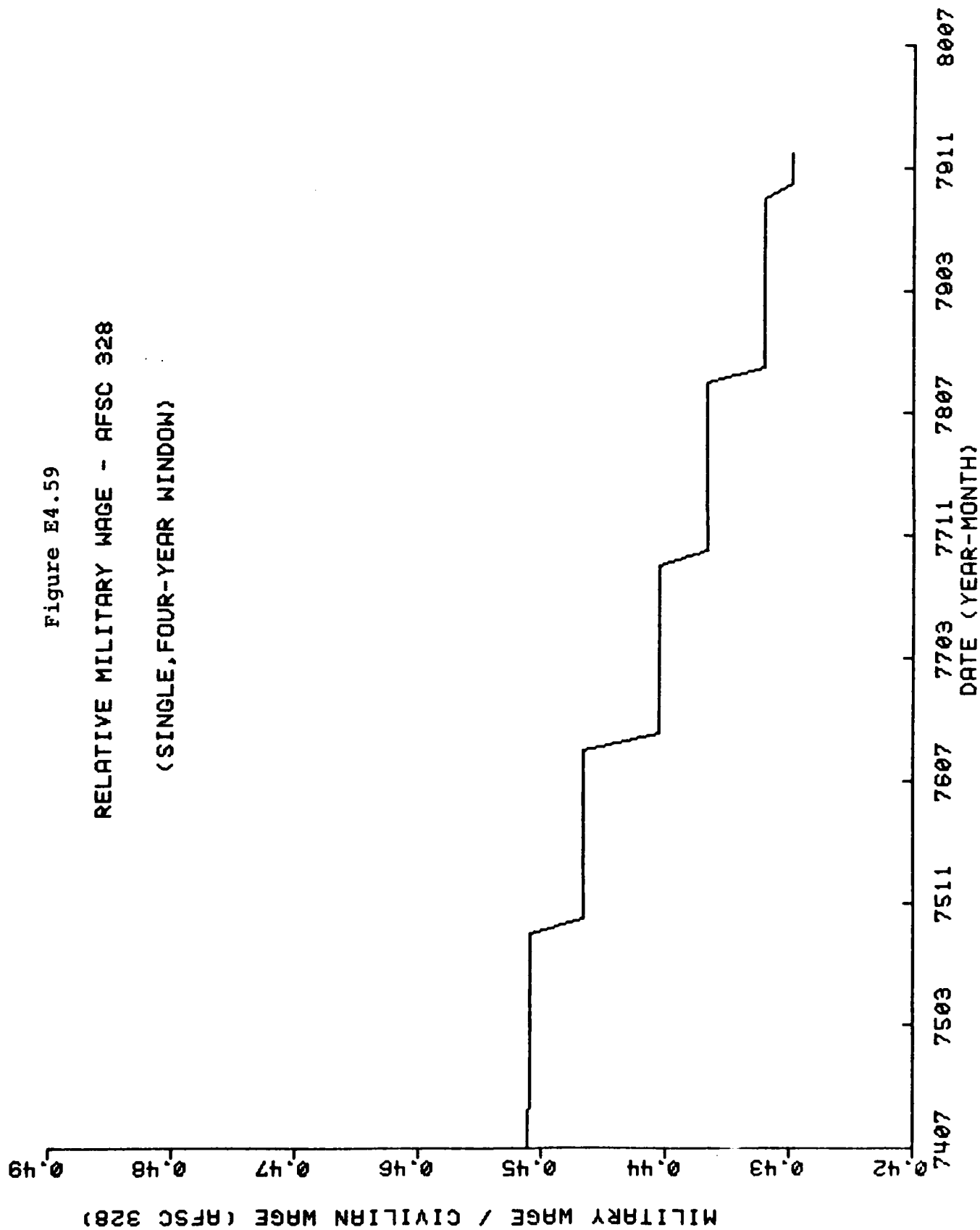


Figure E4.60

RELATIVE MILITARY WAGE-AFSC 328

(MARRIED, FOUR-YEAR WINDOW)

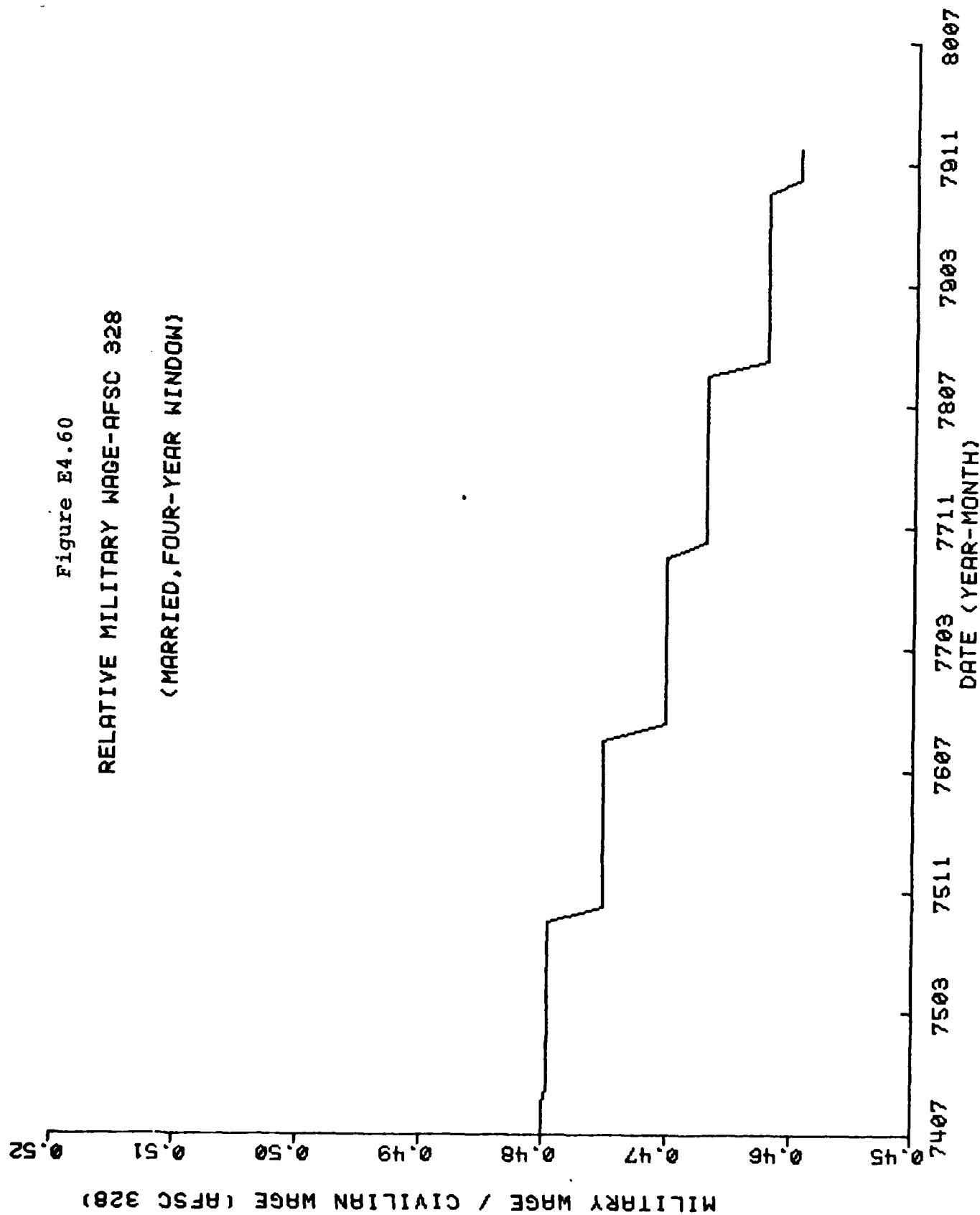


Figure E4.61

RELATIVE MILITARY WAGE-AFSC 328

(SINGLE, SIX-YEAR WINDOW)

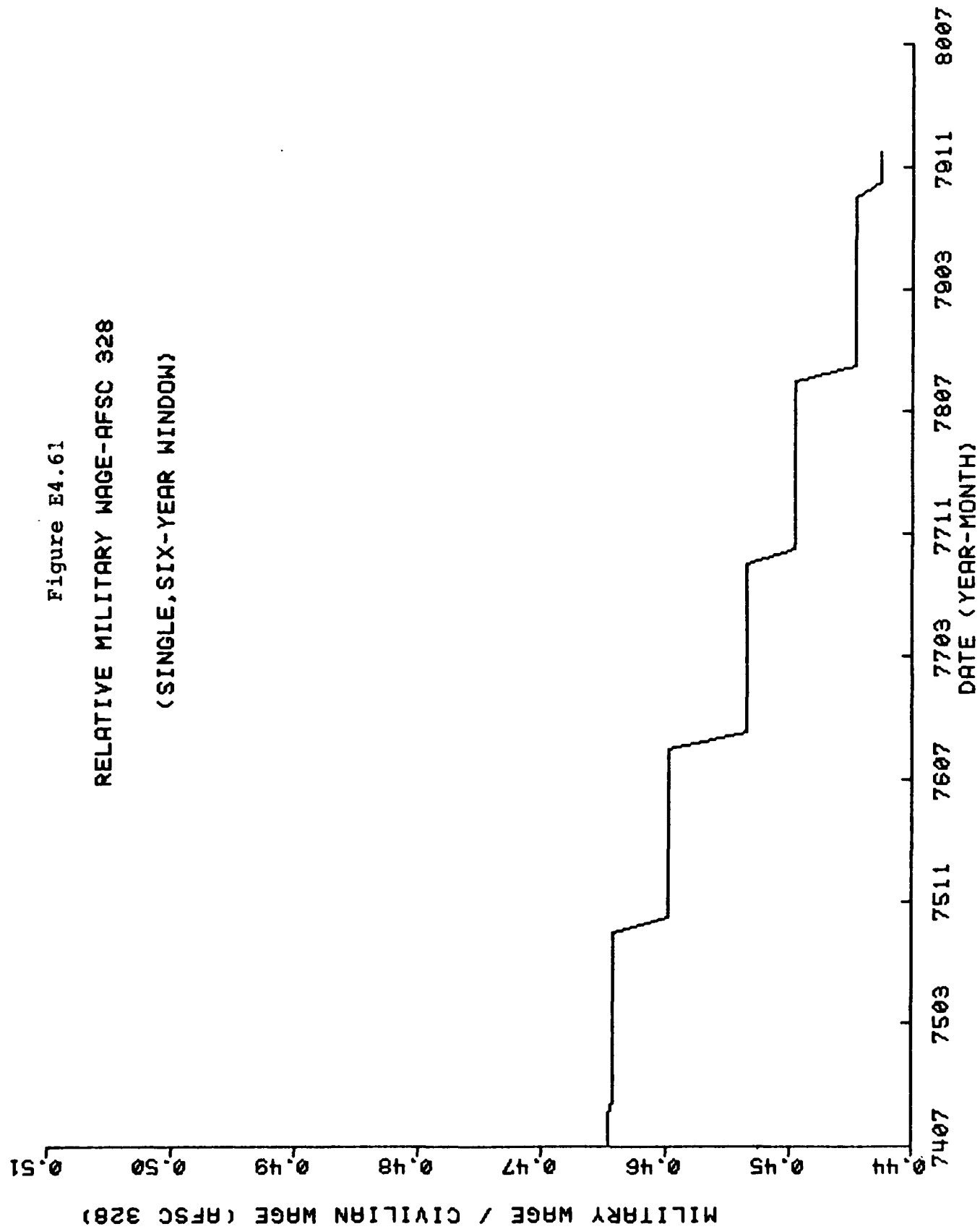


Figure E4.62

RELATIVE MILITARY WAGE-AFSC 328

(MARRIED, SIX-YEAR WINDOW)

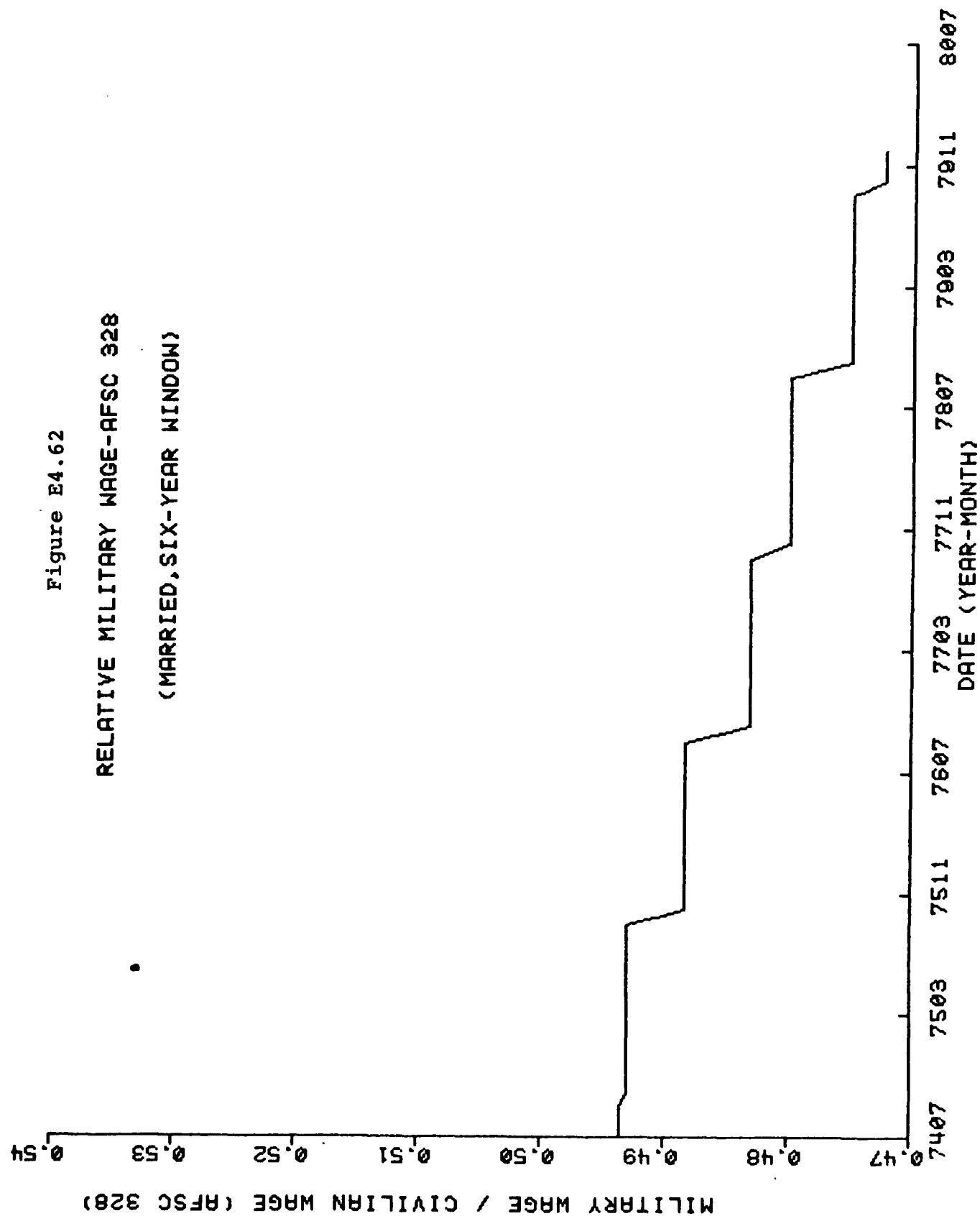


Figure E4.63

RELATIVE MILITARY WAGE - AFSC 328

(SINGLE, TEN-YEAR WINDOW)

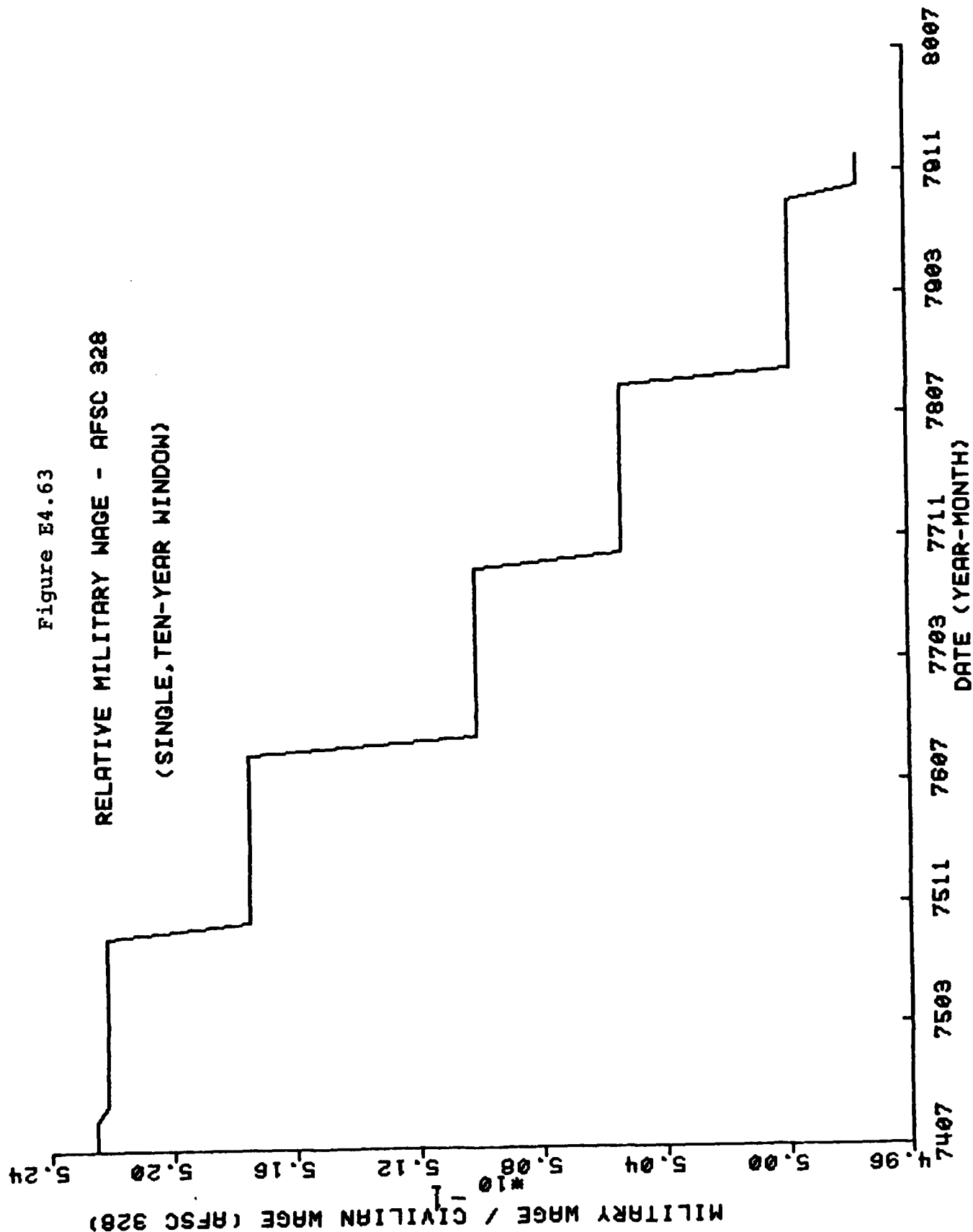


Figure E4.64

RELATIVE MILITARY WAGE-AFSC 328

(MARRIED, TEN-YEAR WINDOW)

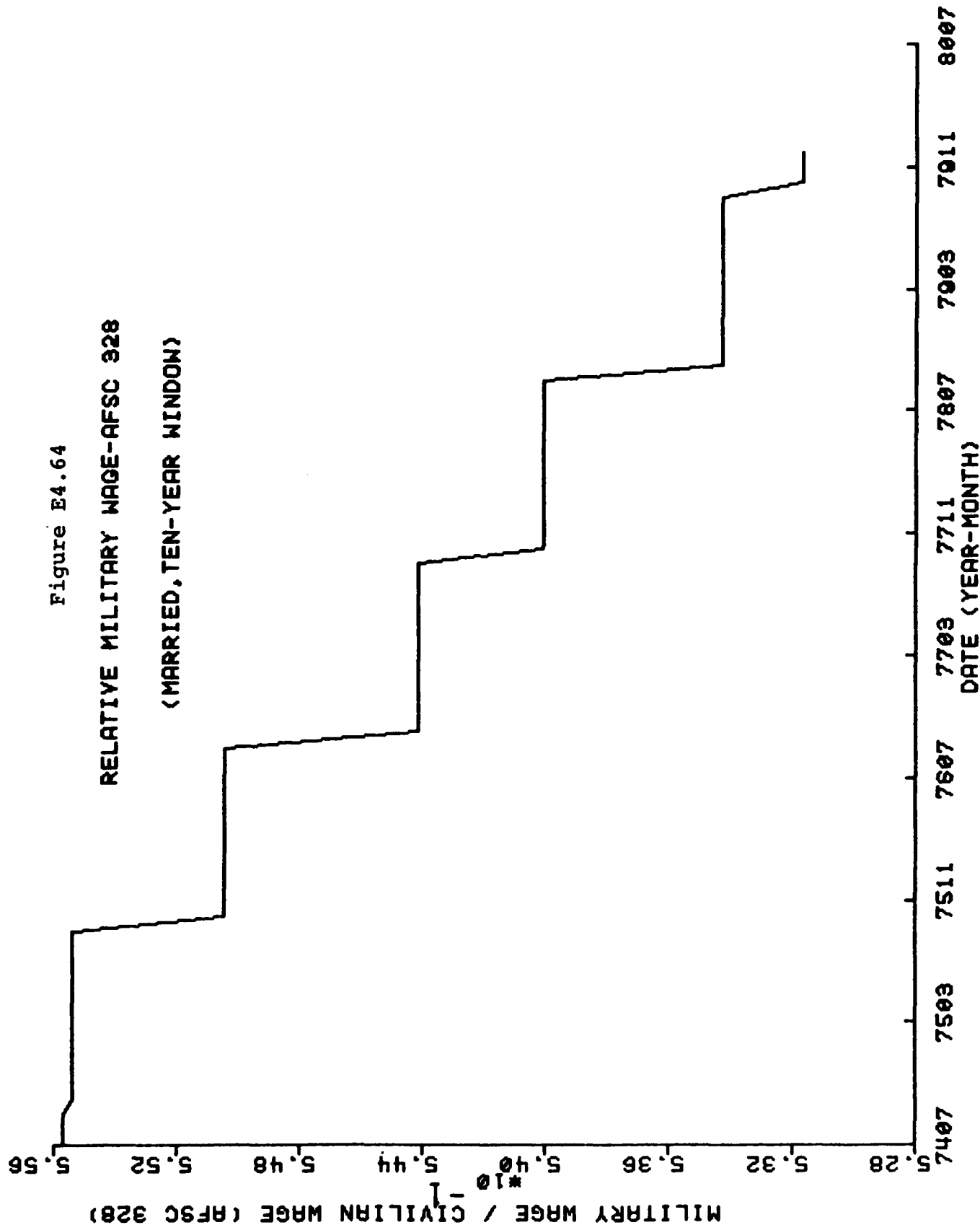


Figure E4.65

RELATIVE MILITARY WAGE - AFSC 431

(SINGLE, FOUR-YEAR WINDOW)

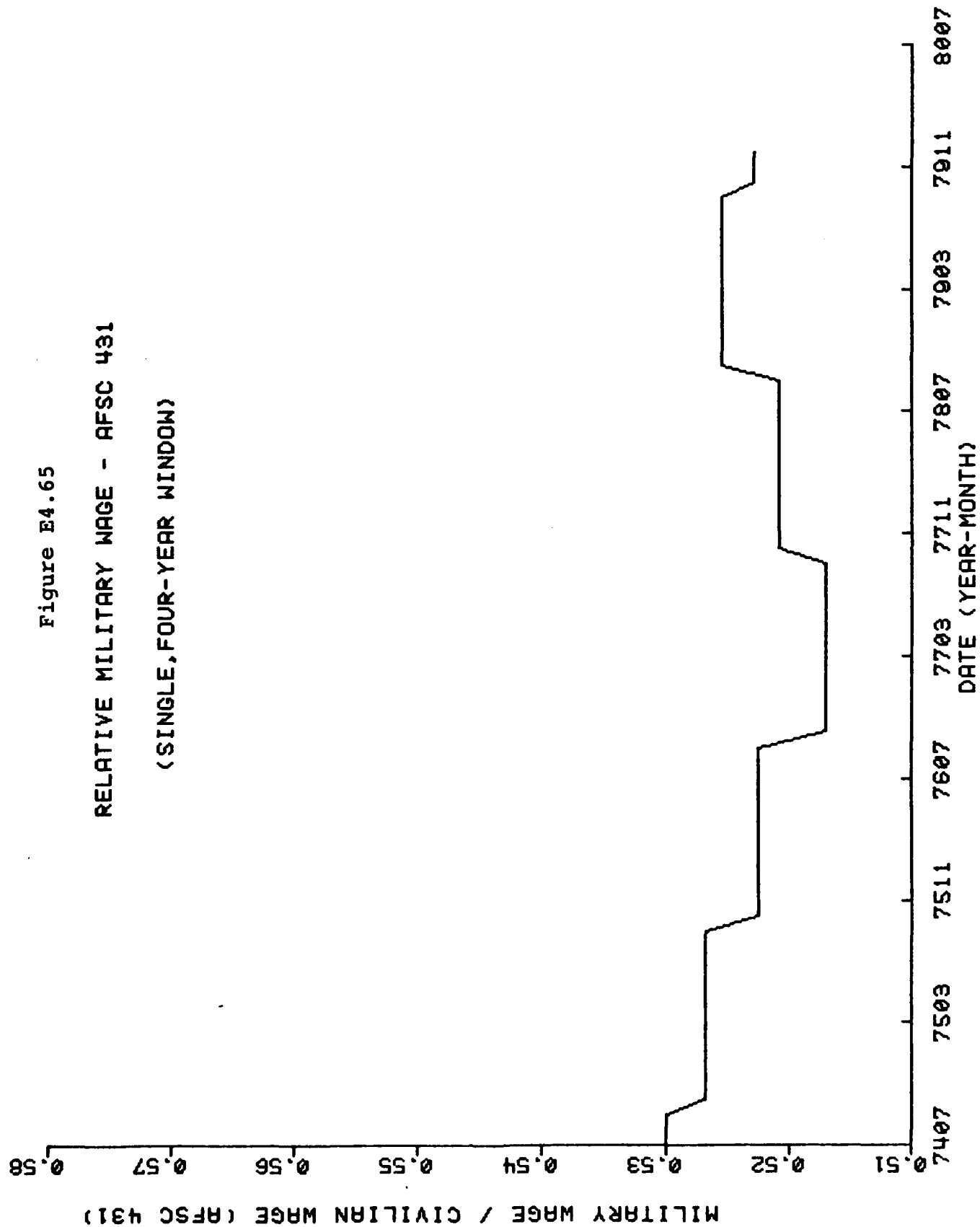


Figure E4.66

RELATIVE MILITARY WAGE-AFSC 431

(MARRIED, FOUR-YEAR WINDOW)

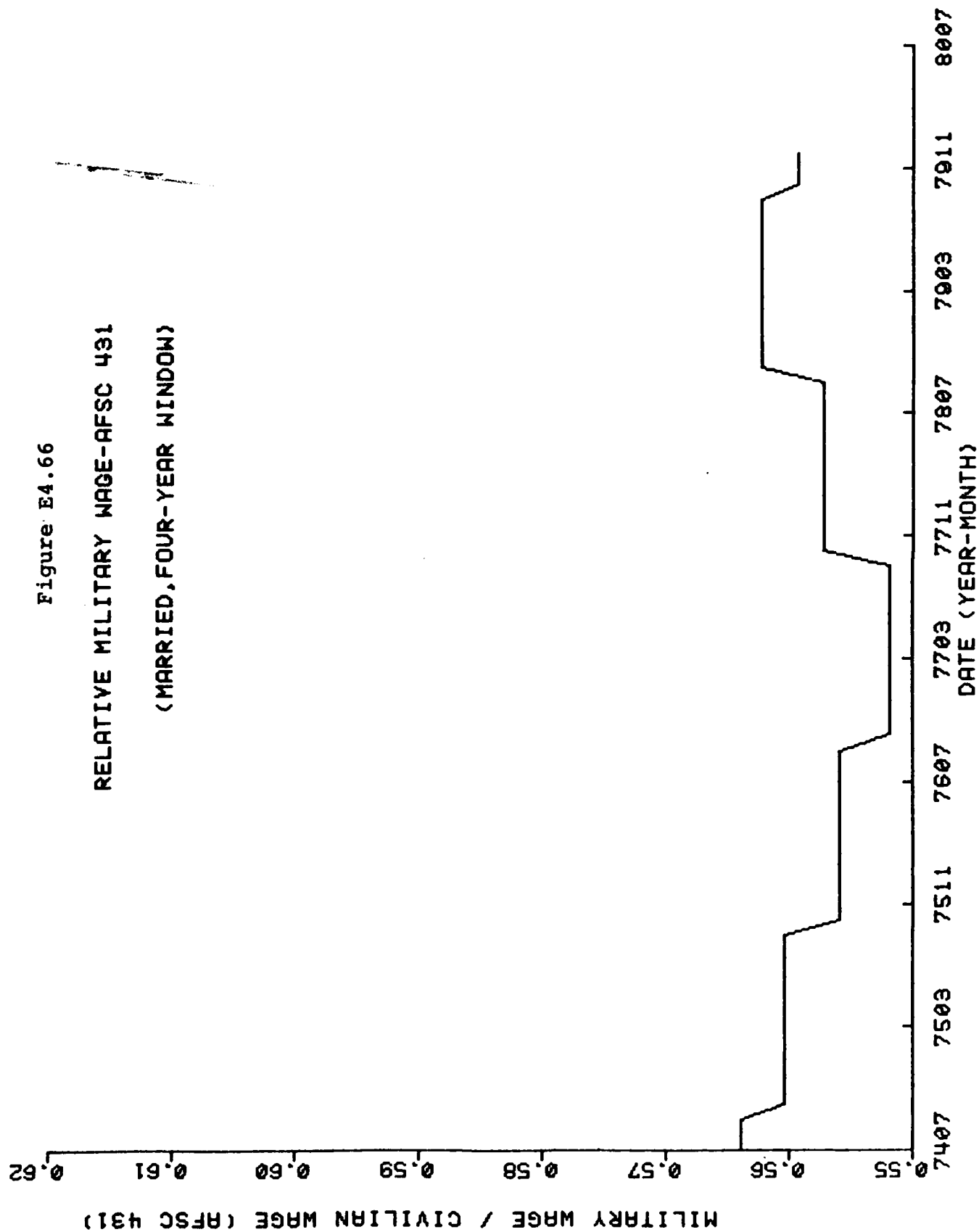


Figure E4.67

RELATIVE MILITARY WAGE-AFSC 431

(SINGLE, SIX-YEAR WINDOW)

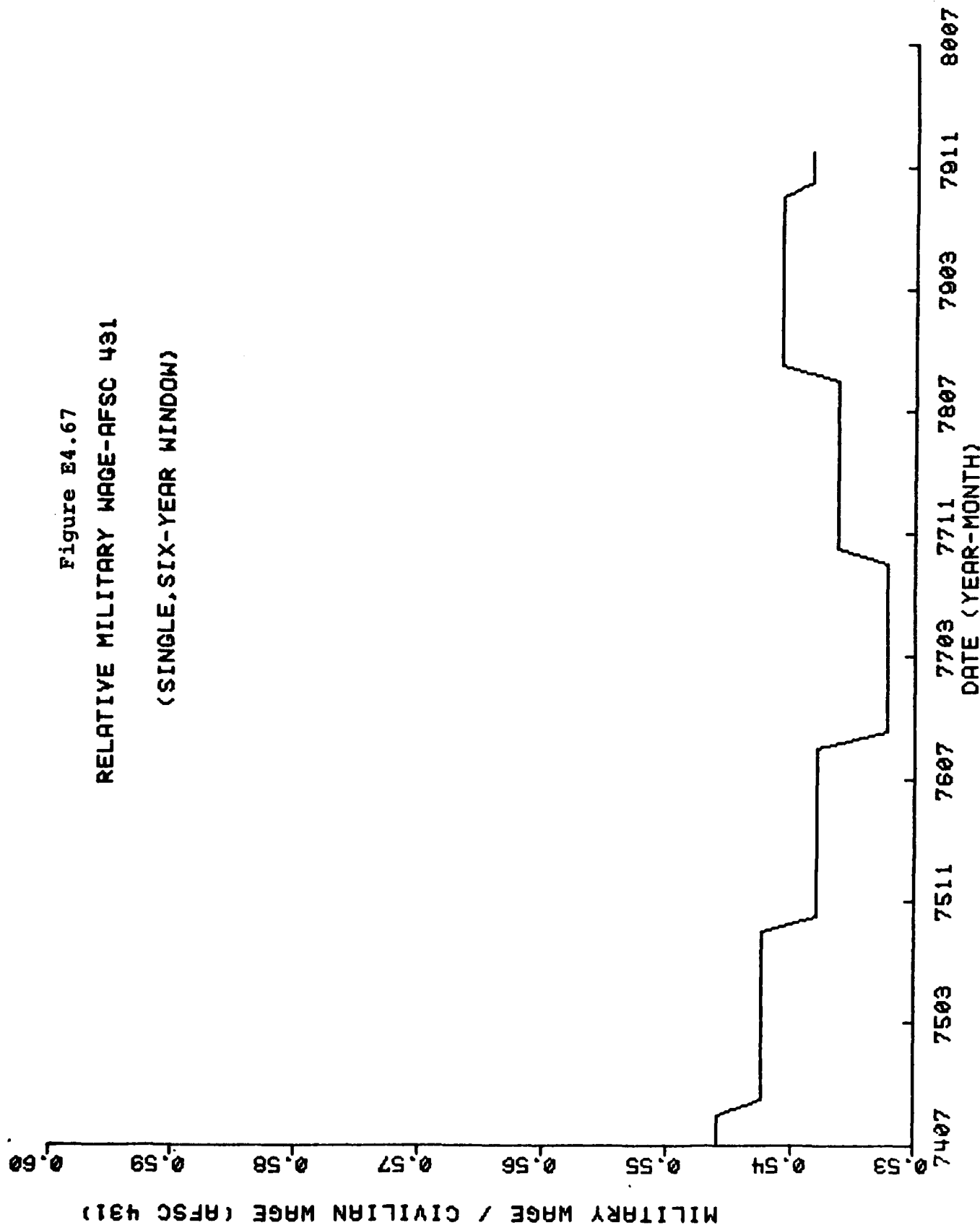


Figure E4.68

RELATIVE MILITARY WAGE-AFSC 431

(MARRIED, SIX-YEAR WINDOW)

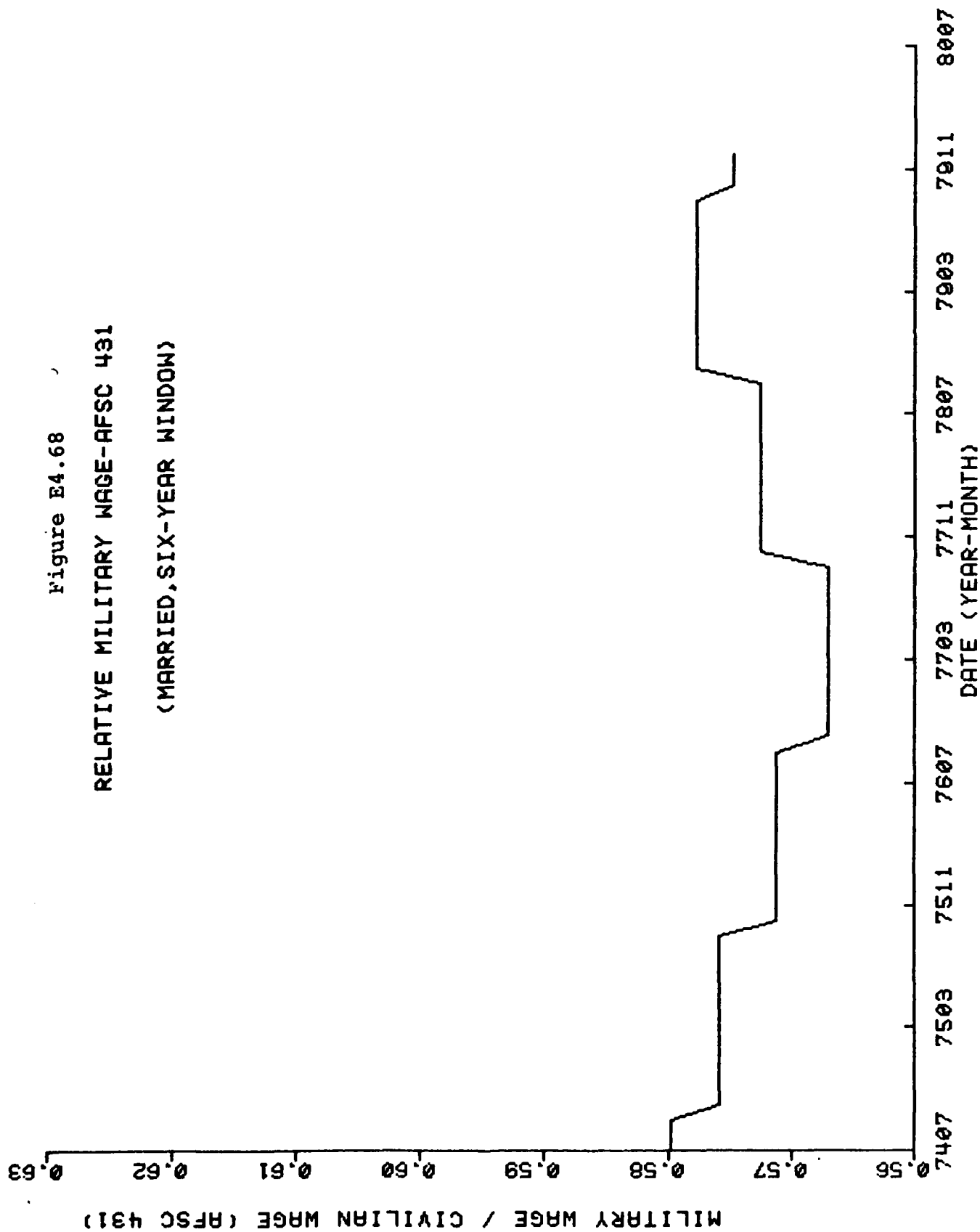


Figure E4.69

RELATIVE MILITARY WAGE - AFSC 431

(SINGLE, TEN-YEAR WINDOW)

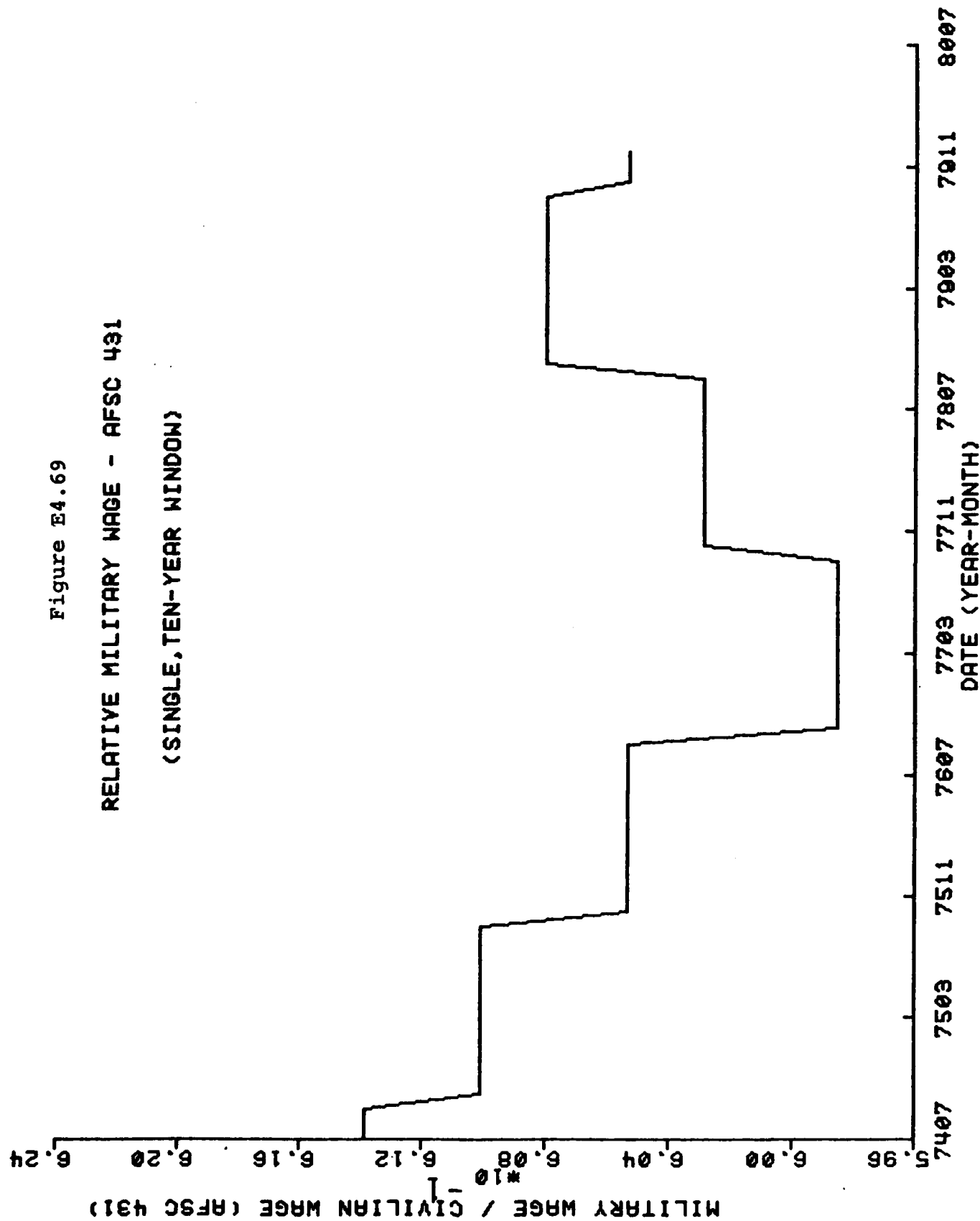


Figure E4.70

RELATIVE MILITARY WAGE-AFSC 431

(MARRIED, TEN-YEAR WINDOW)

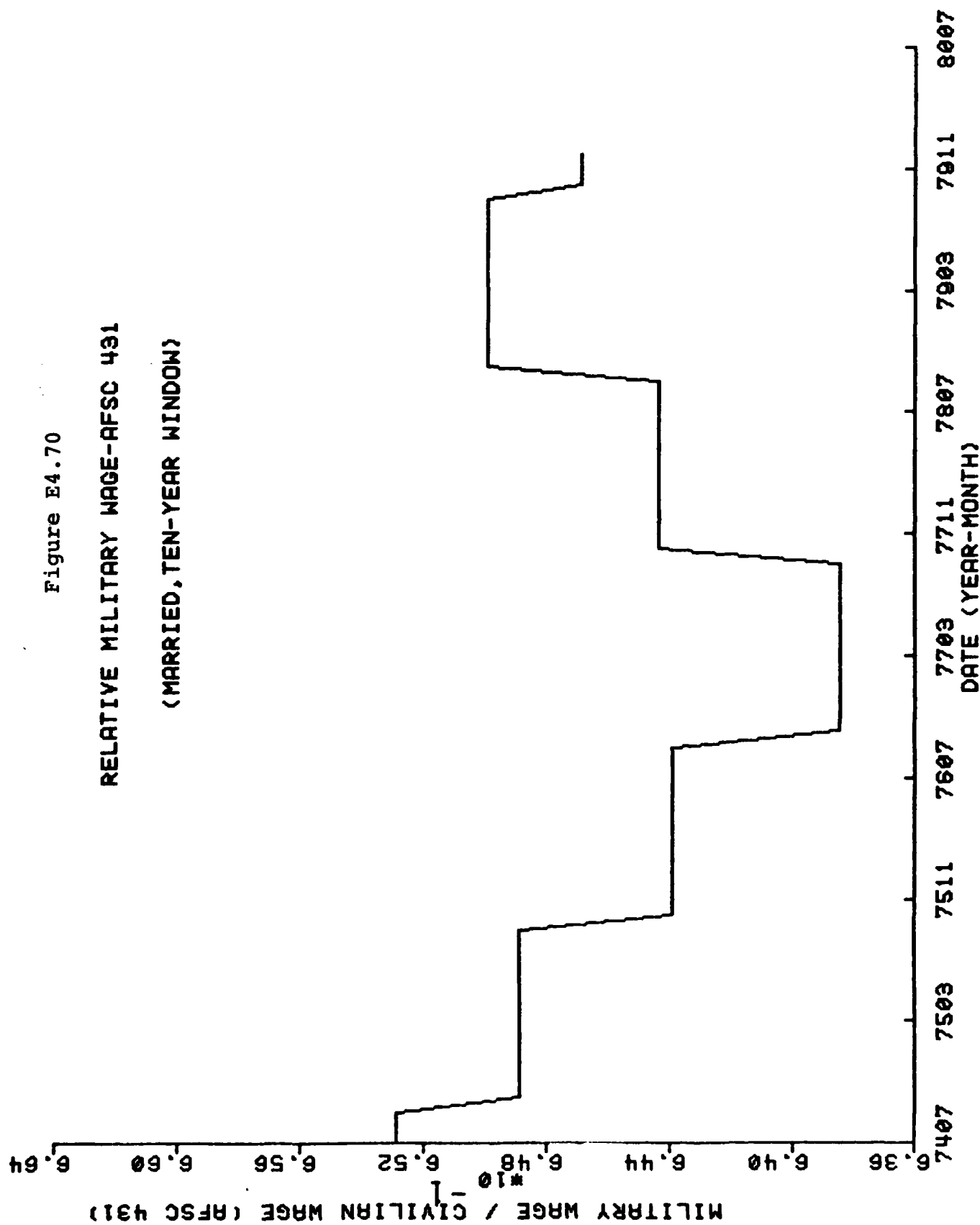


Figure E4.71

RELATIVE MILITARY WAGE - AFSC 463

(SINGLE, FOUR-YEAR WINDOW)

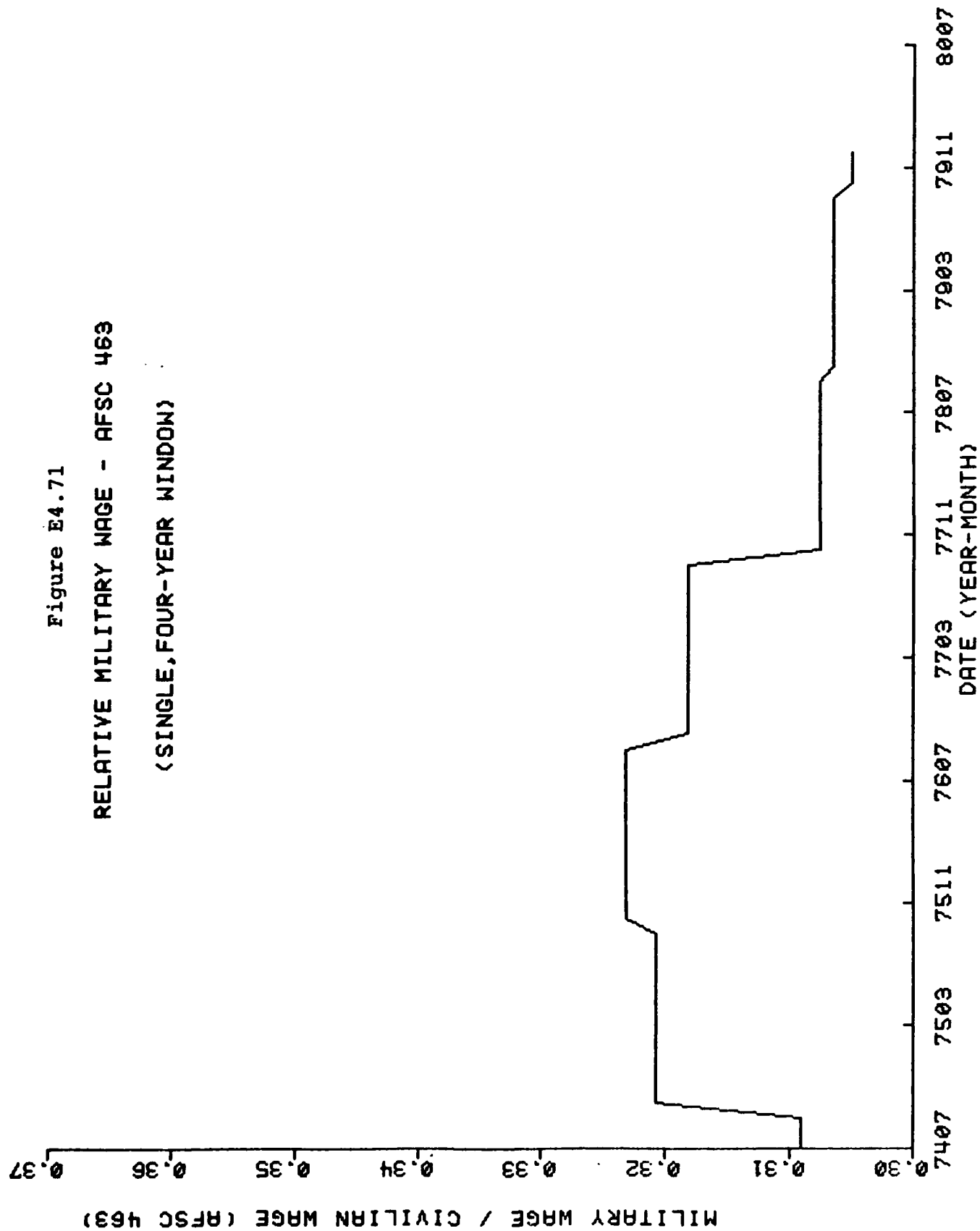


Figure E4.72

RELATIVE MILITARY WAGE-AFSC 463

(MARRIED, FOUR-YEAR WINDOW)

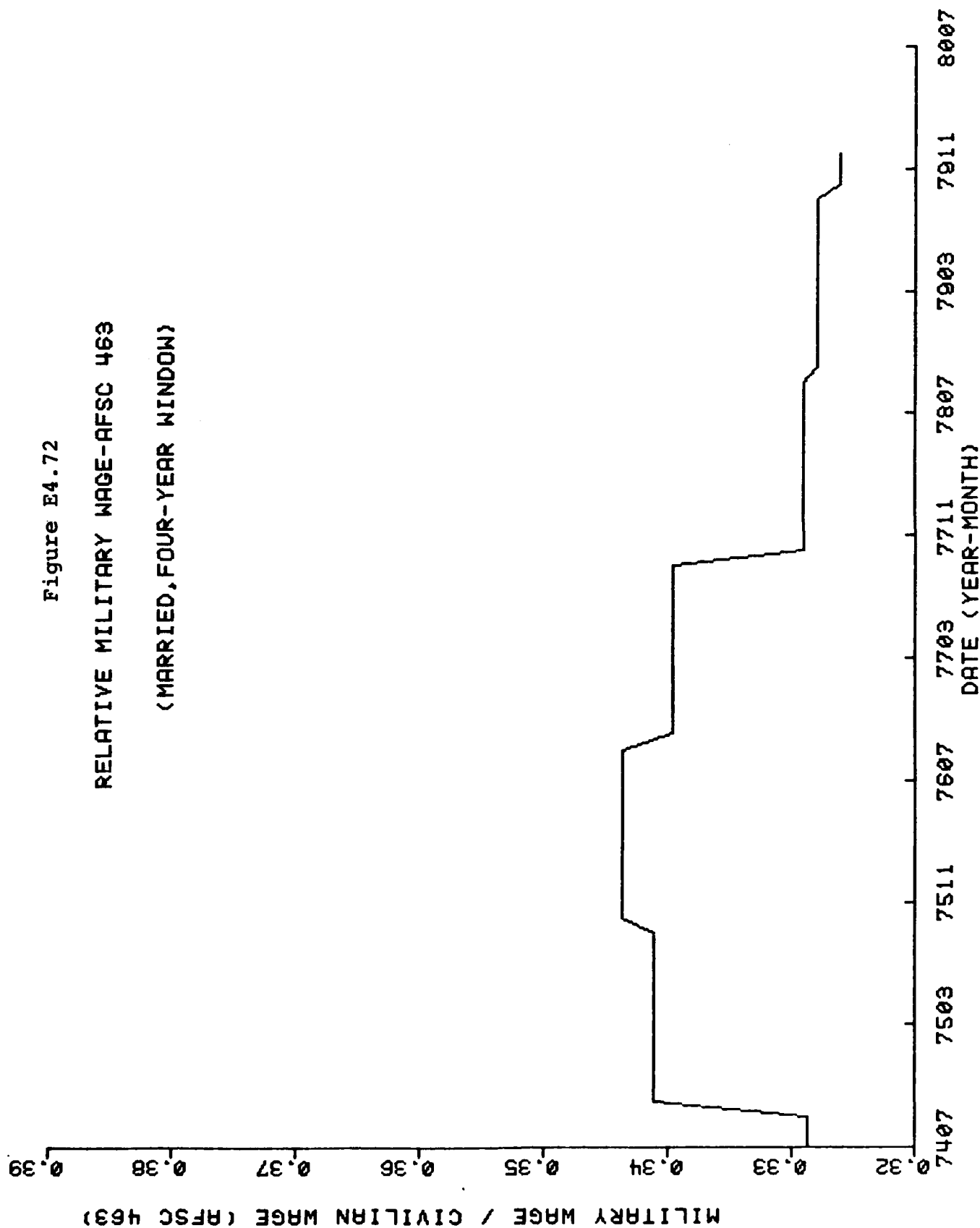


Figure E4.73

RELATIVE MILITARY WAGE-AFSC 463

(SINGLE, SIX-YEAR WINDOW)

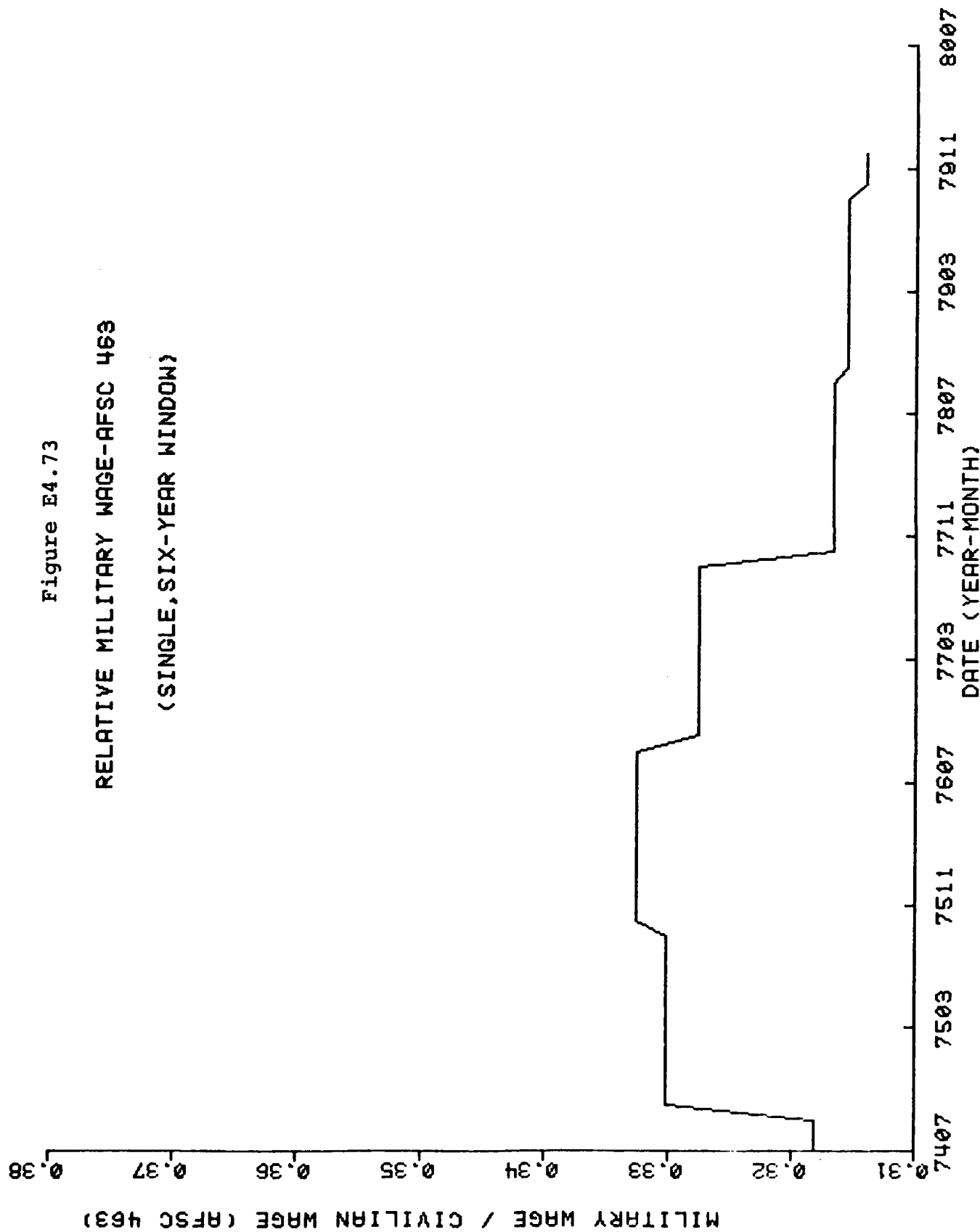


Figure E4.74

RELATIVE MILITARY WAGE-AFSC 463

(MARRIED, SIX-YEAR WINDOW)

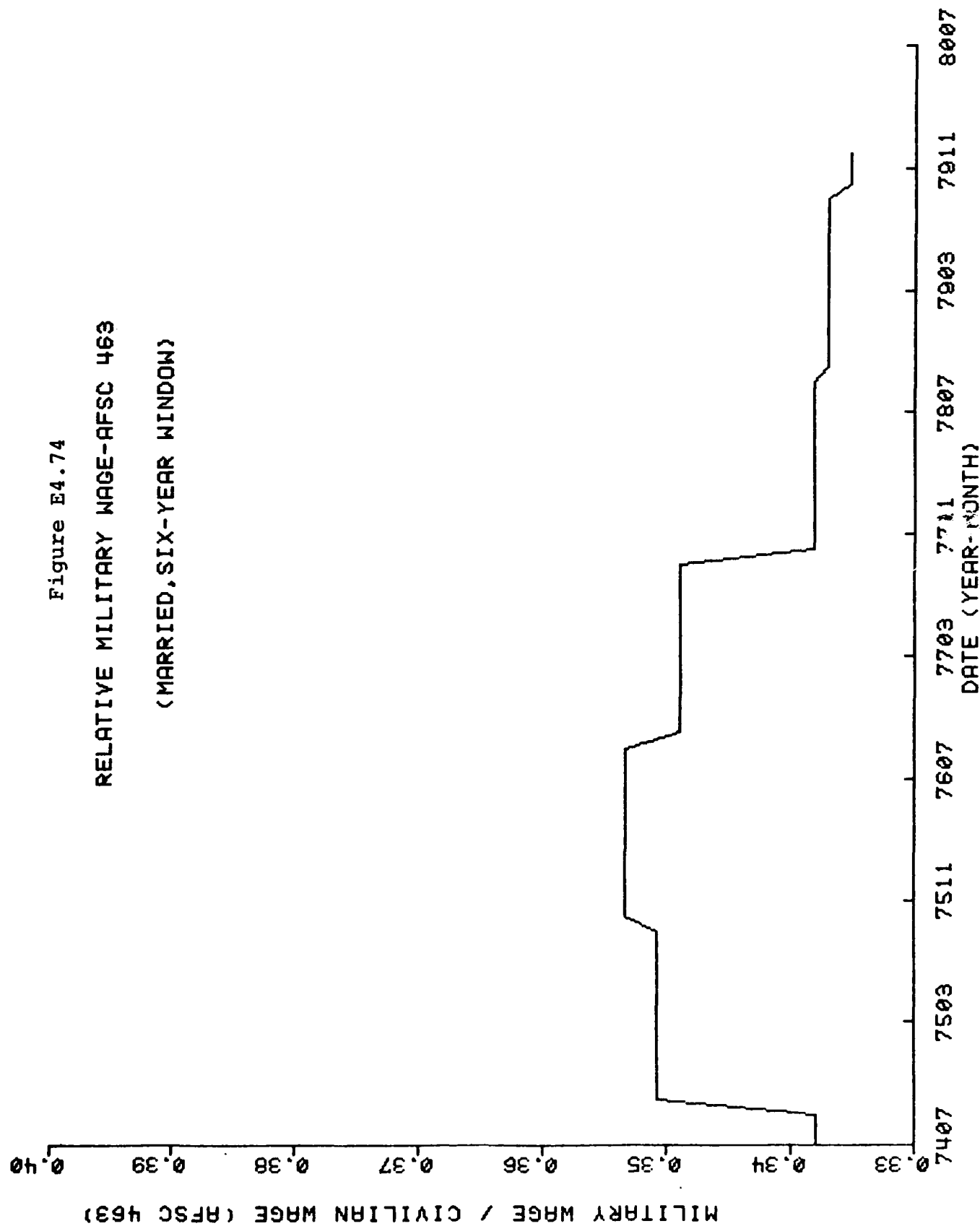


Figure E4.75

RELATIVE MILITARY WAGE - AFSC 463

(SINGLE, TEN-YEAR WINDOW)

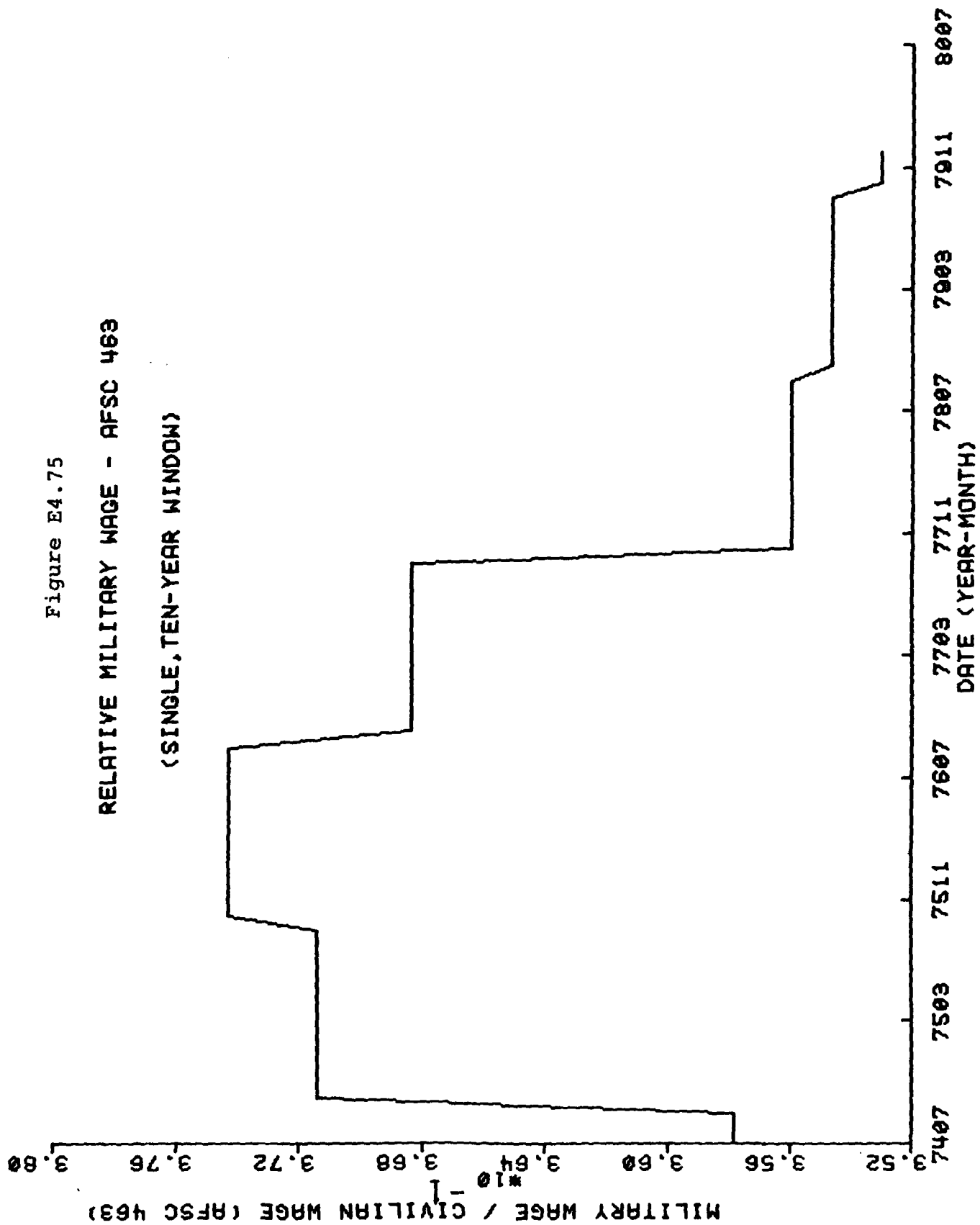


Figure E4.76

RELATIVE MILITARY WAGE-AFSC 463

(MARRIED, TEN-YEAR WINDOW)

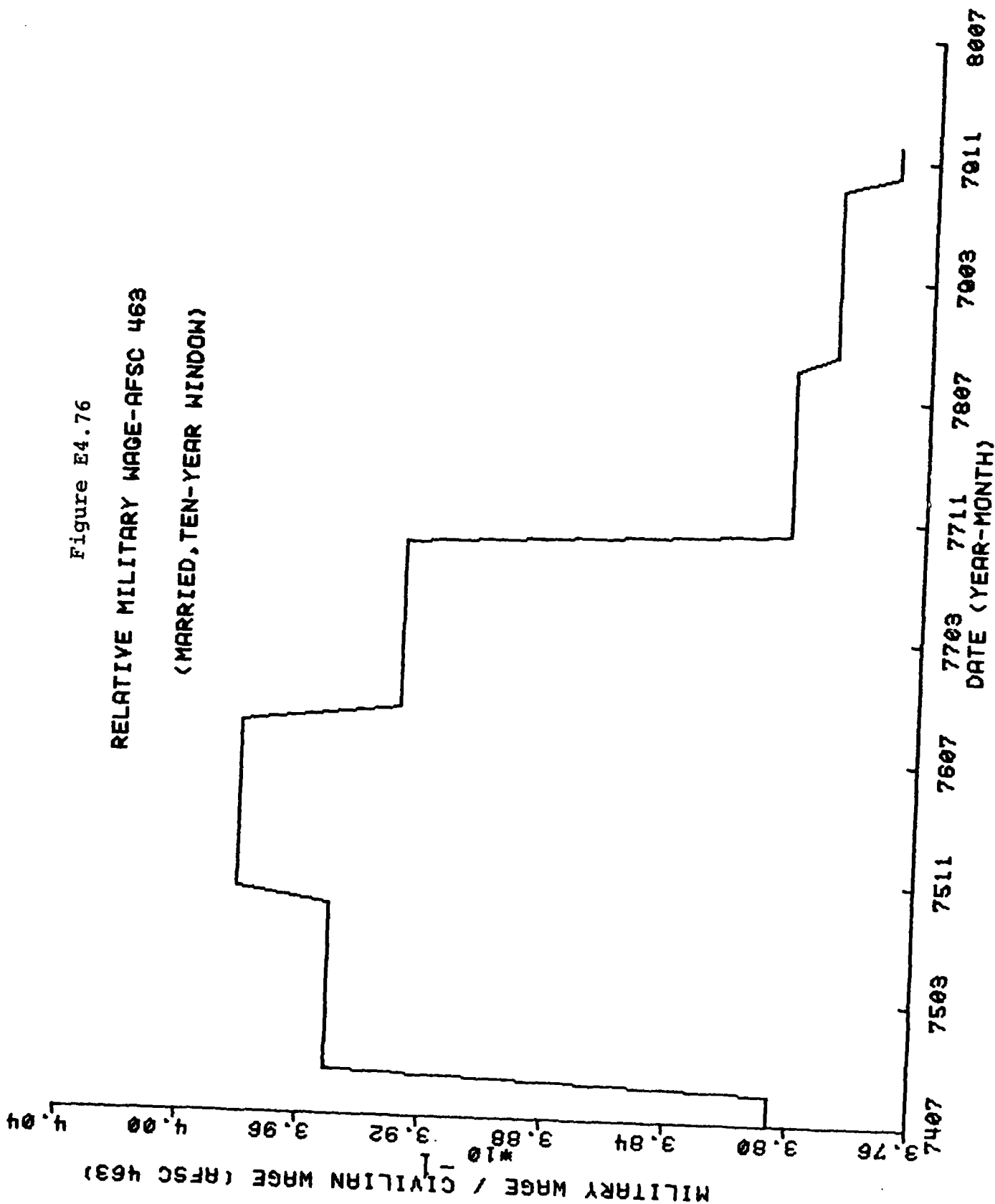


Figure E4.77

RELATIVE MILITARY WAGE - AFSC 702

(SINGLE, FOUR-YEAR WINDOW)

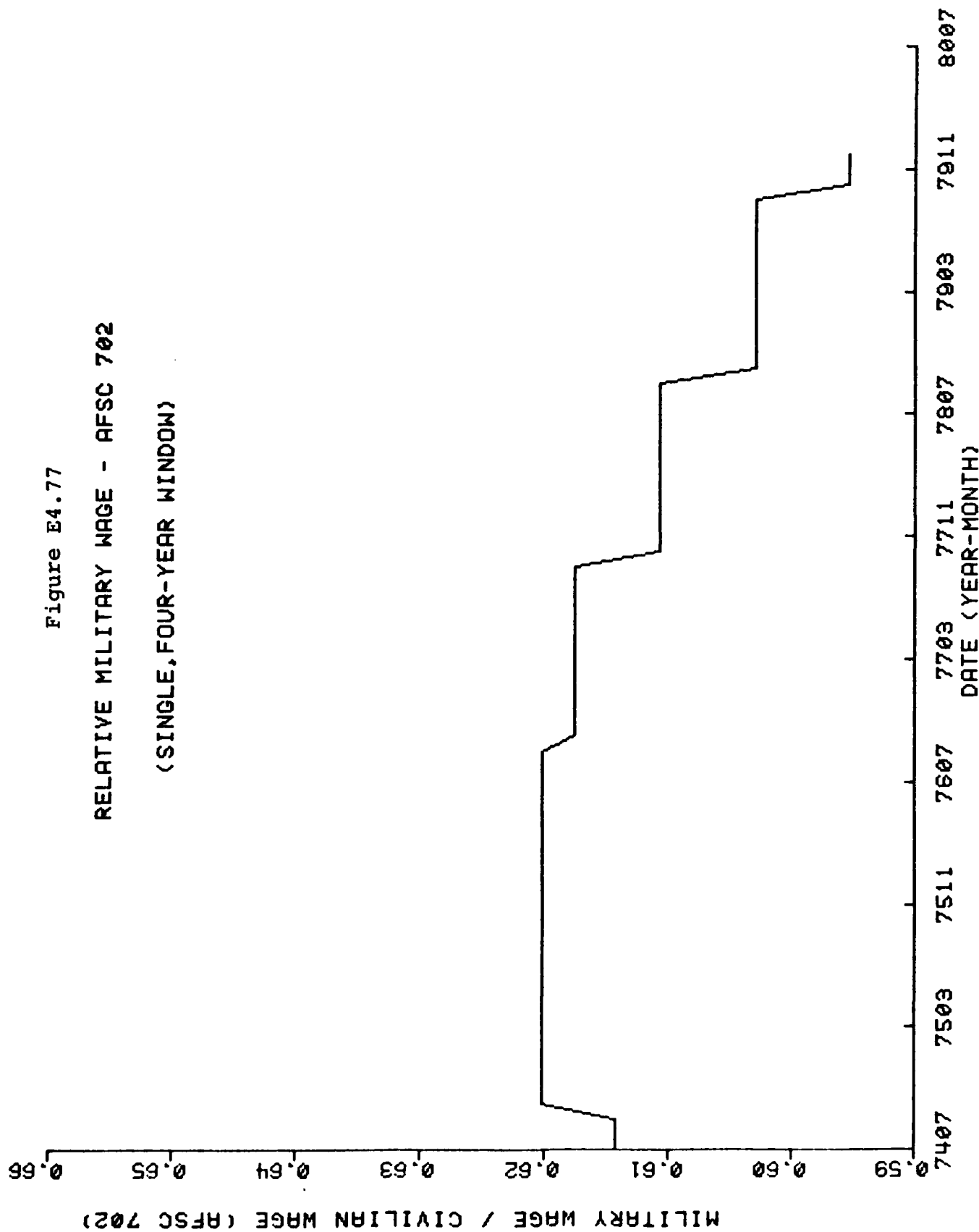


Figure E4.78

RELATIVE MILITARY WAGE-AFSC 702

(MARRIED, FOUR-YEAR WINDOW)

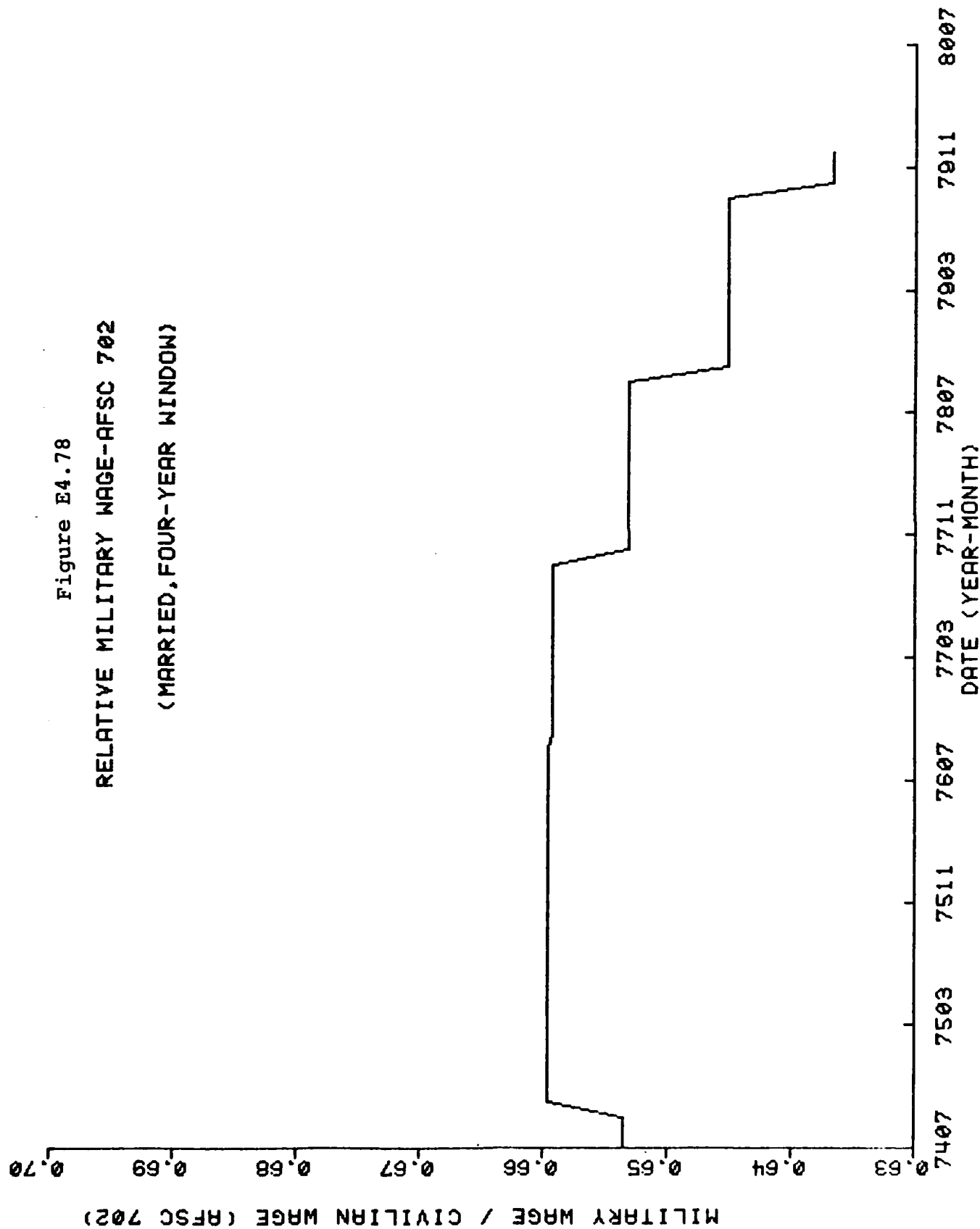


Figure E4.79

RELATIVE MILITARY WAGE-AFSC 702

(SINGLE, SIX-YEAR WINDOW)

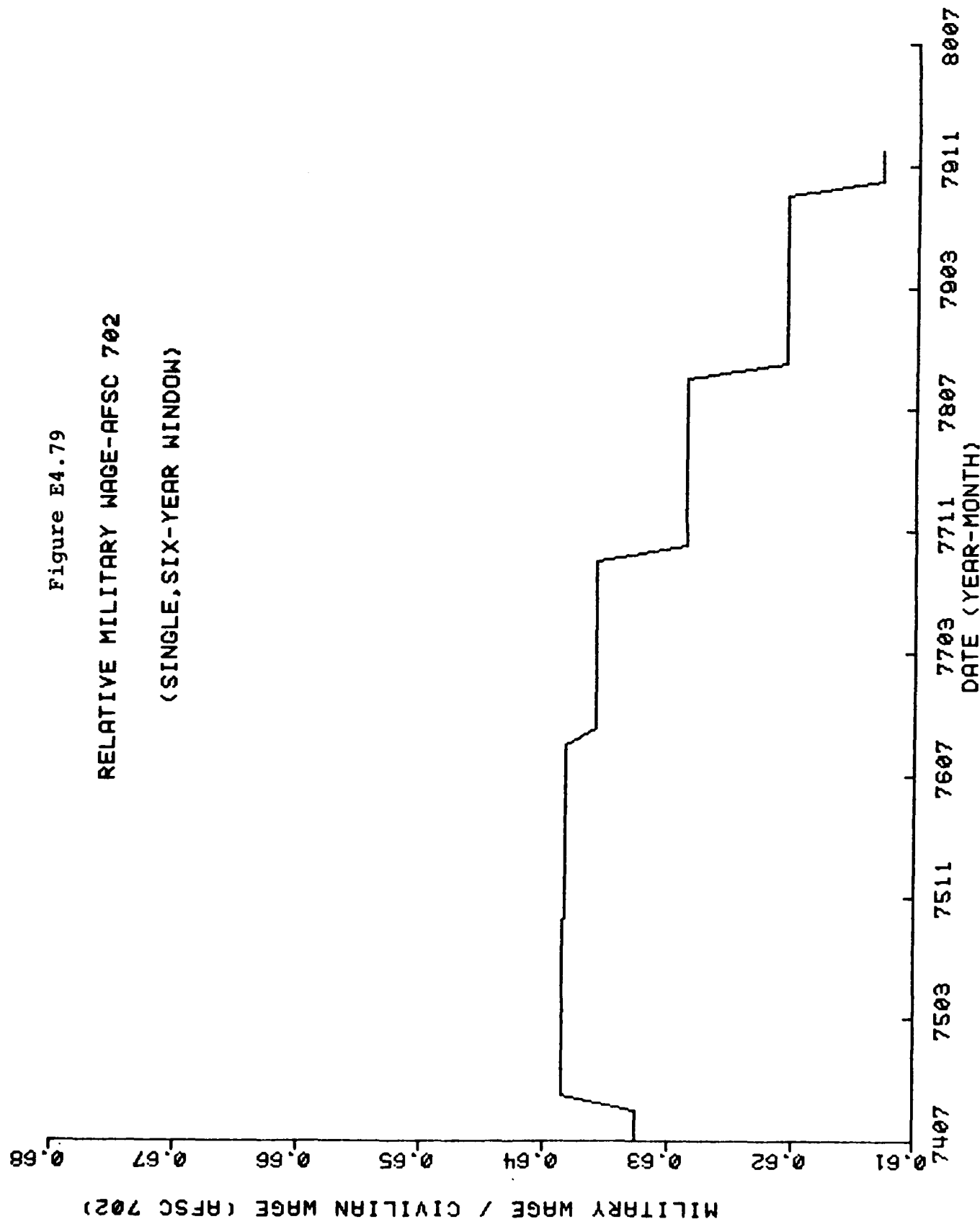


Figure E4.80

RELATIVE MILITARY WAGE-AFSC 702

(MARRIED, SIX-YEAR WINDOW)

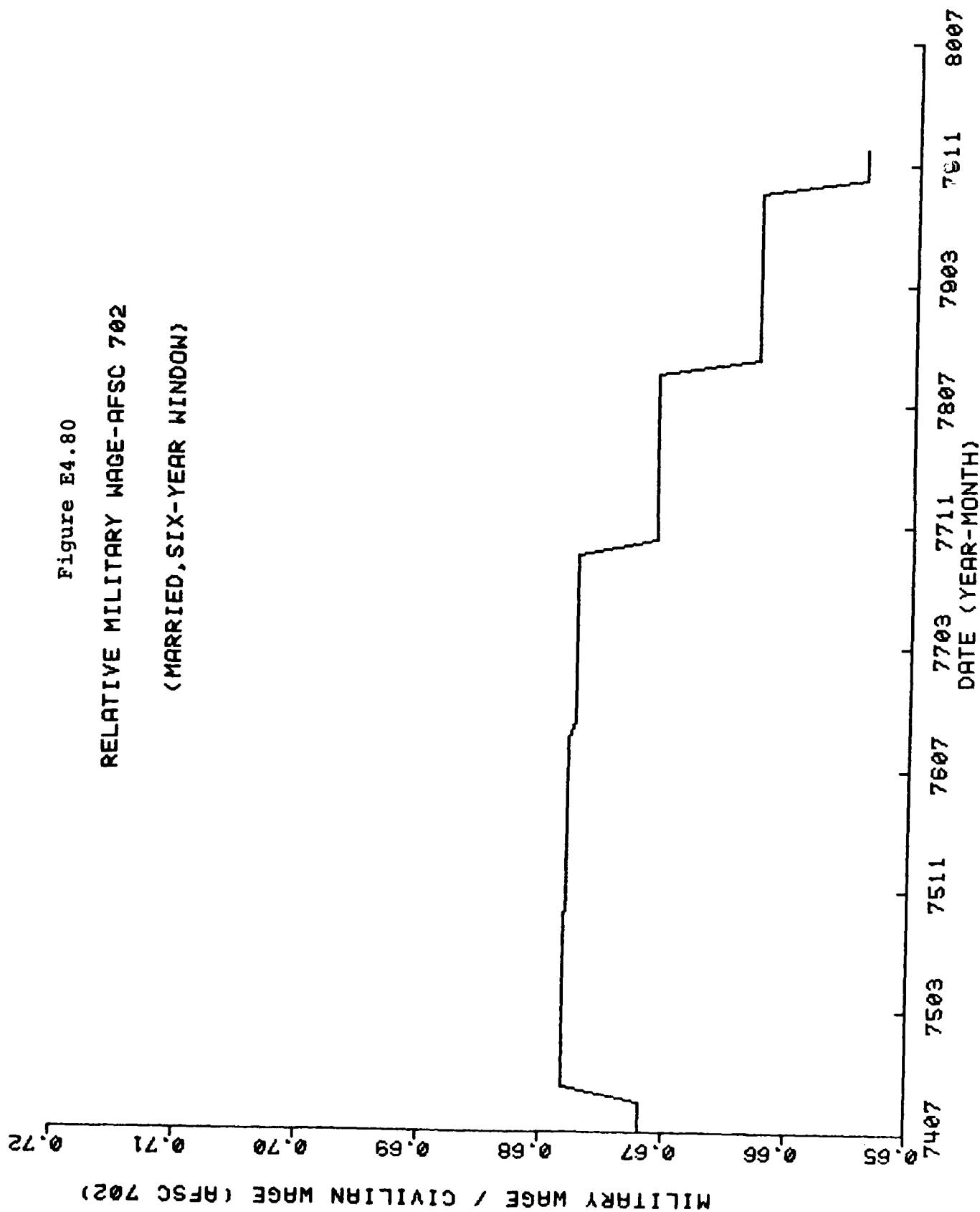


Figure E4.81

RELATIVE MILITARY WAGE - AFSC 702

(SINGLE, TEN-YEAR WINDOW)

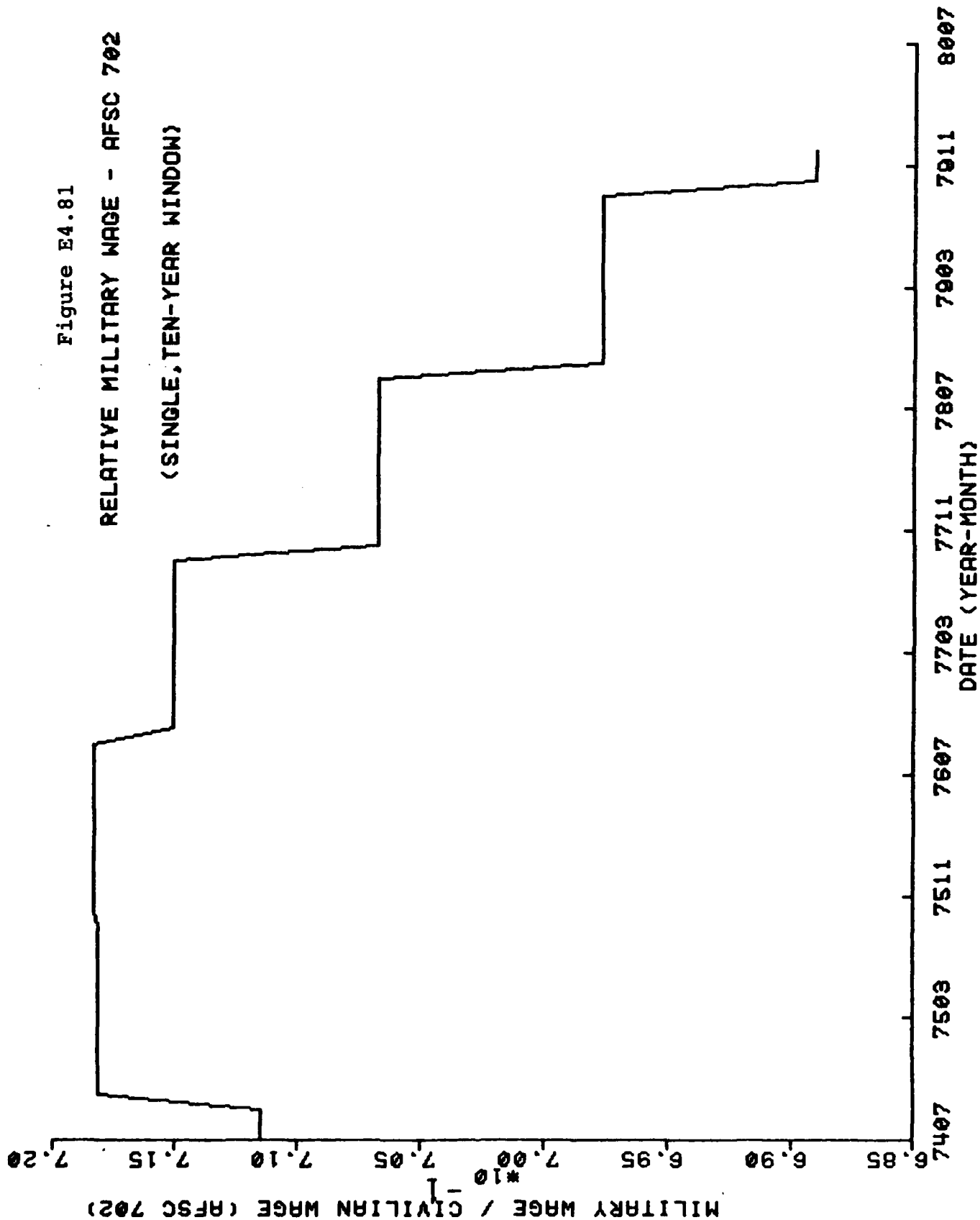


Figure E4.82

RELATIVE MILITARY WAGE-AFSC 702

(MARRIED, TEN-YEAR WINDOW)

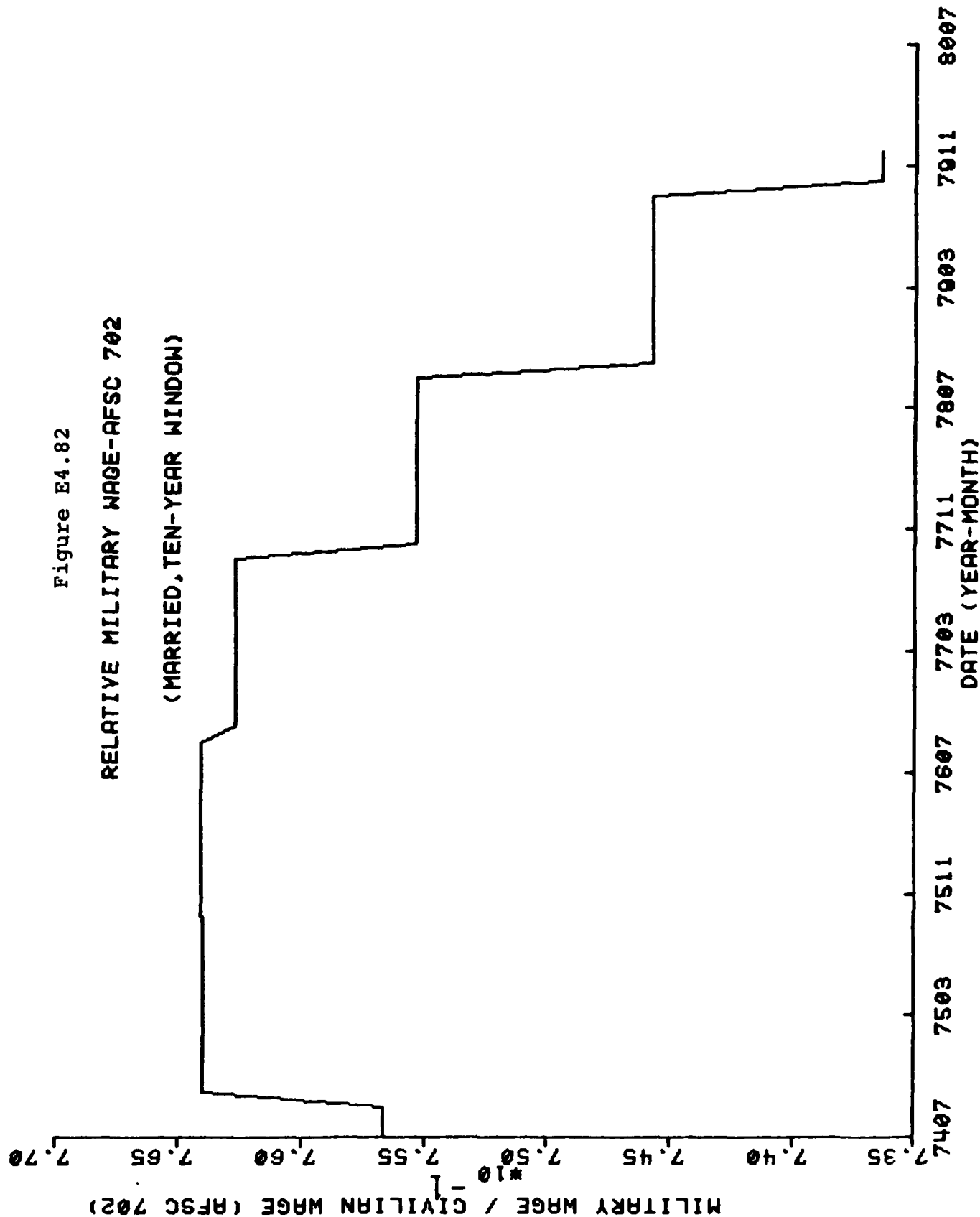


Figure E4.83

RELATIVE MILITARY WAGE - AFSC 811

(SINGLE, FOUR-YEAR WINDOW)

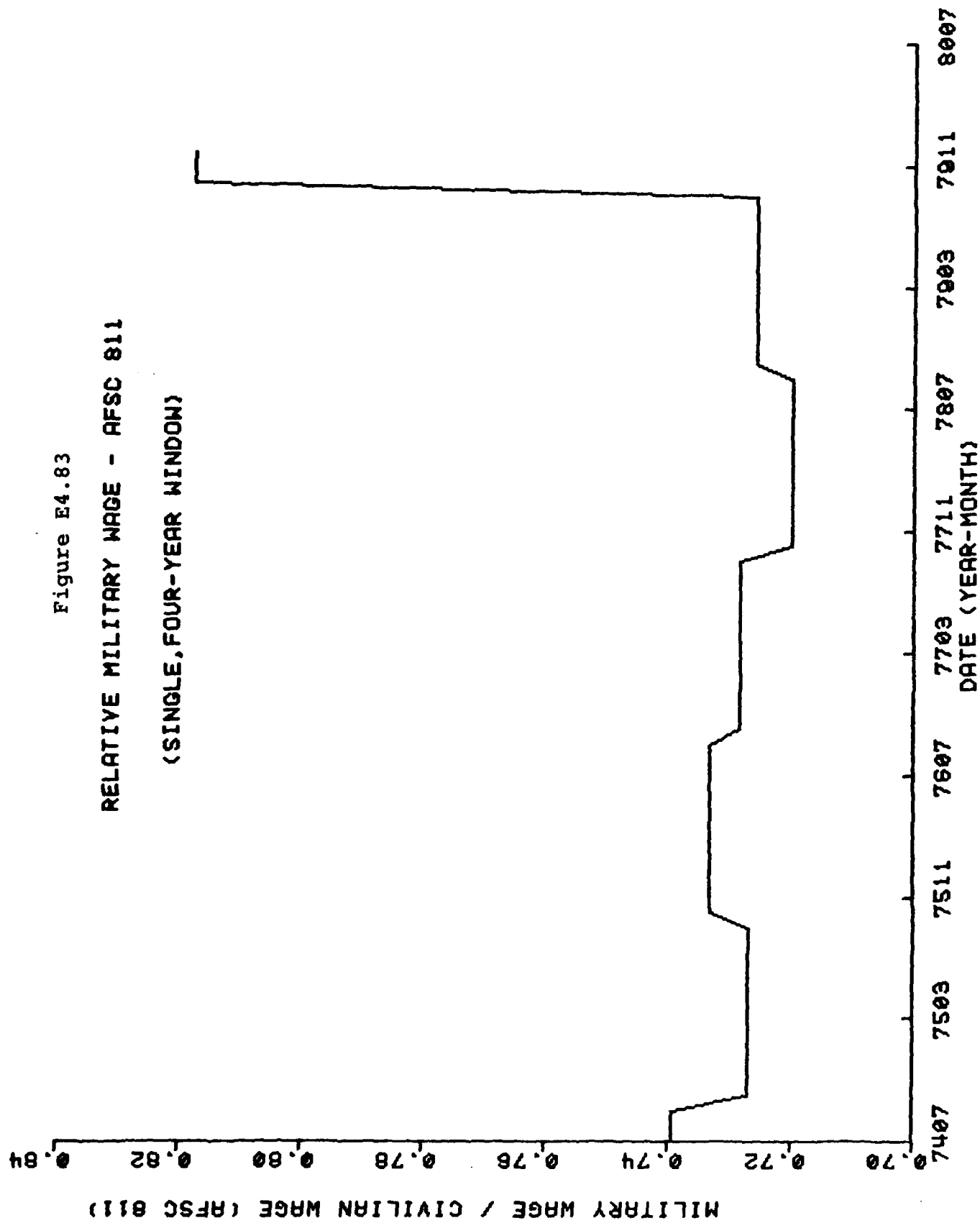


Figure E4.84

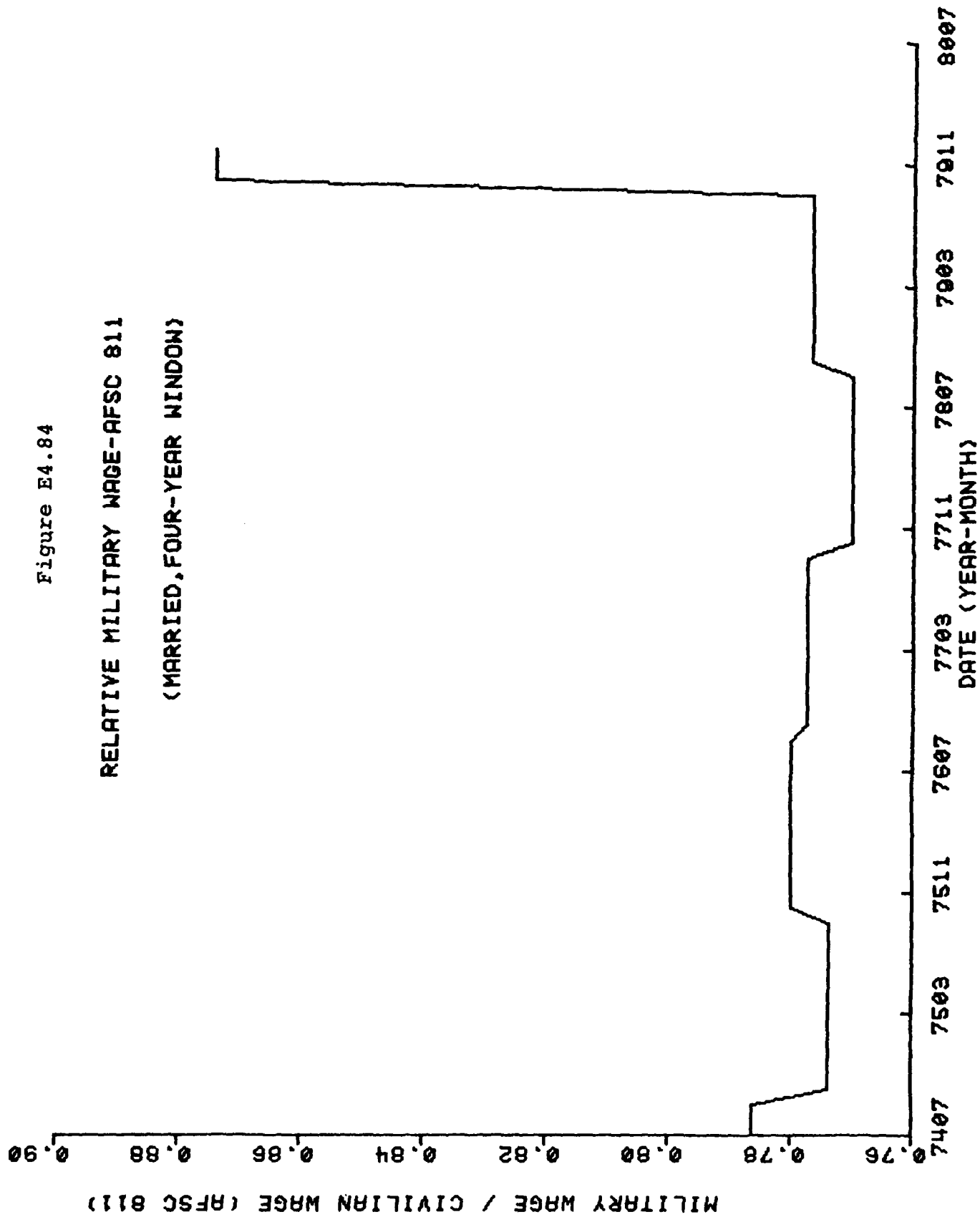


Figure E4.85

RELATIVE MILITARY WAGE-AFSC 811

(SINGLE, SIX-YEAR WINDOW)

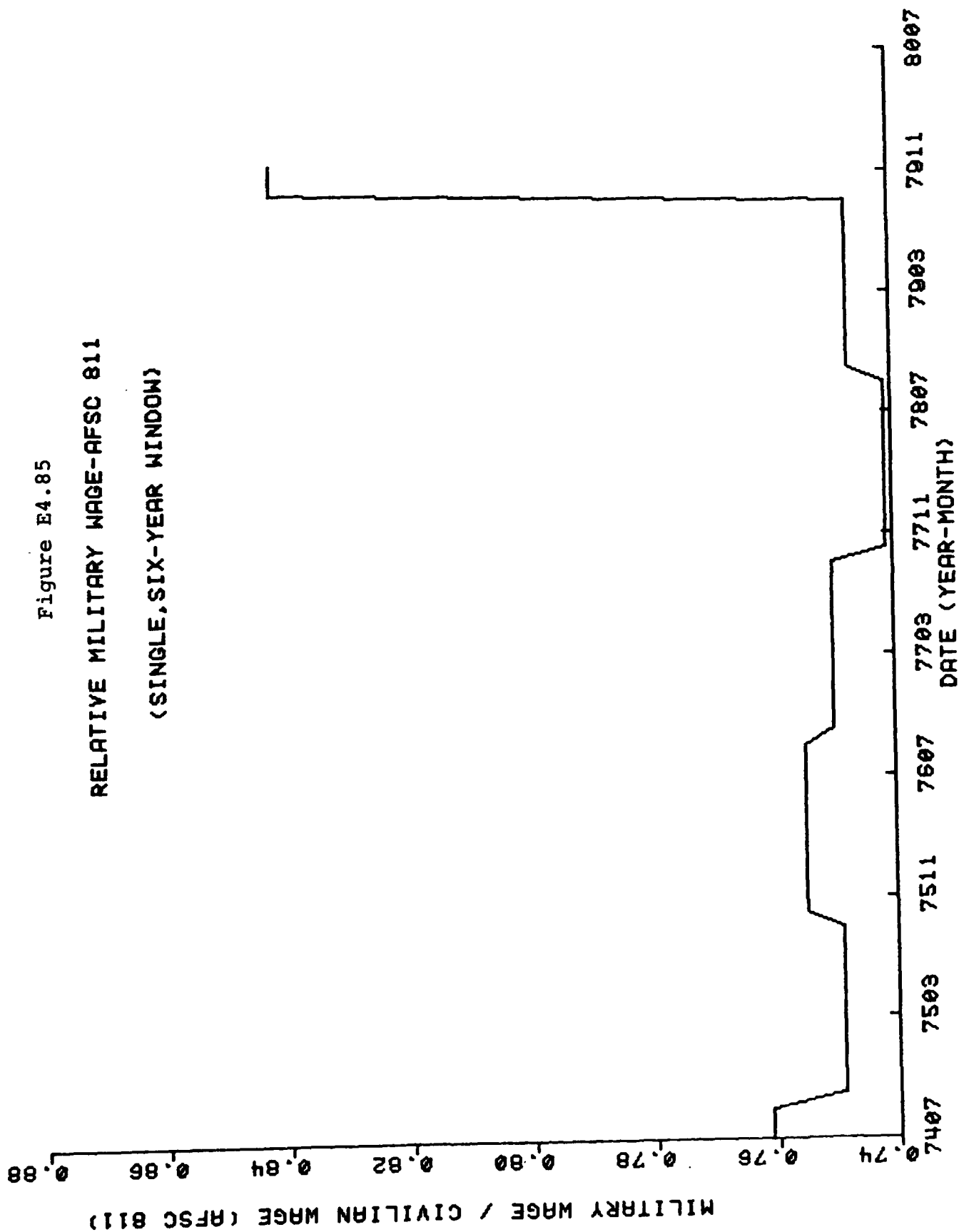


Figure E4.86

RELATIVE MILITARY WAGE-AFSC 811

(MARRIED, SIX-YEAR WINDOW)

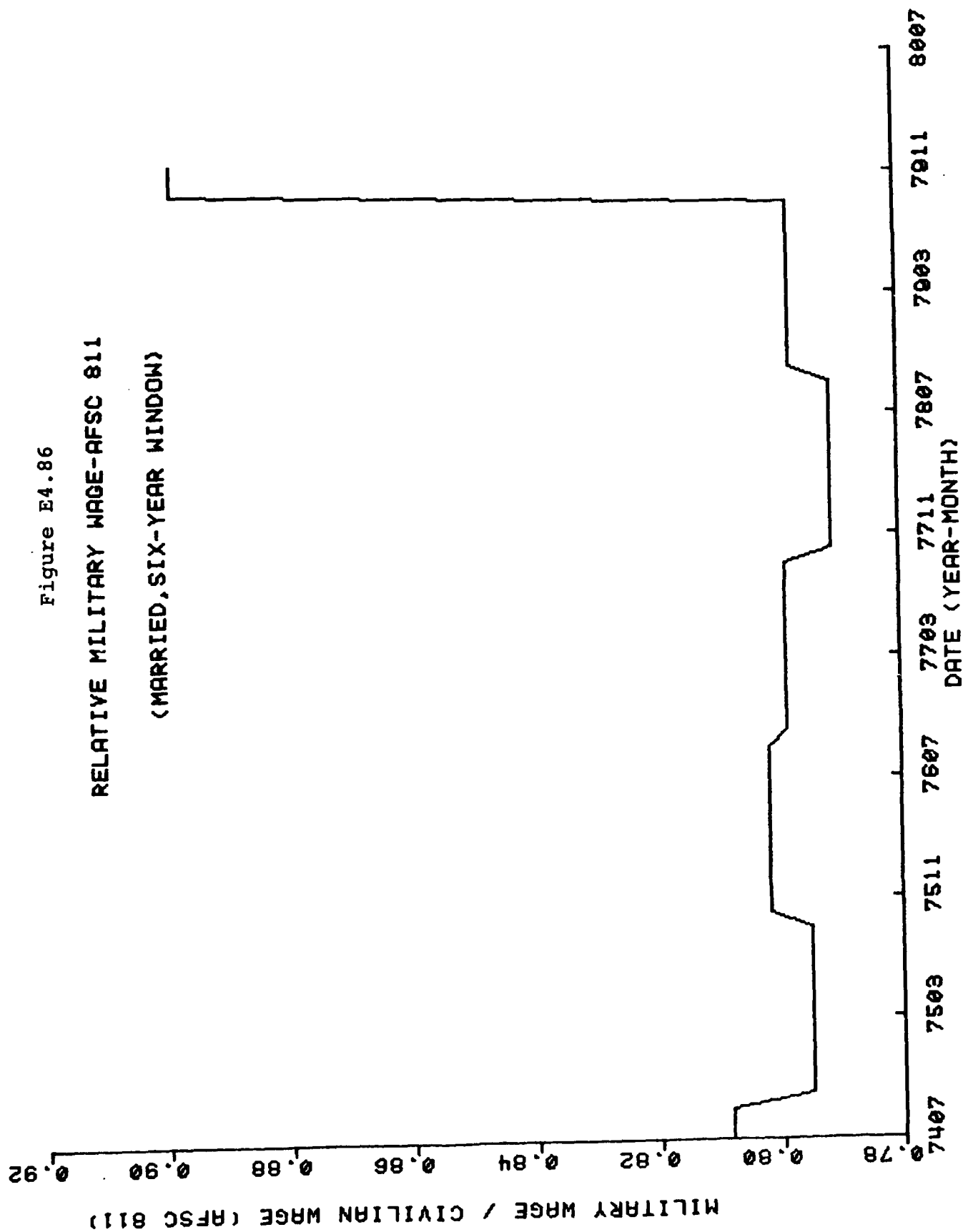


Figure E4.87

RELATIVE MILITARY WAGE - AFSC 811

(SINGLE.TEN-YEAR WINDOW)

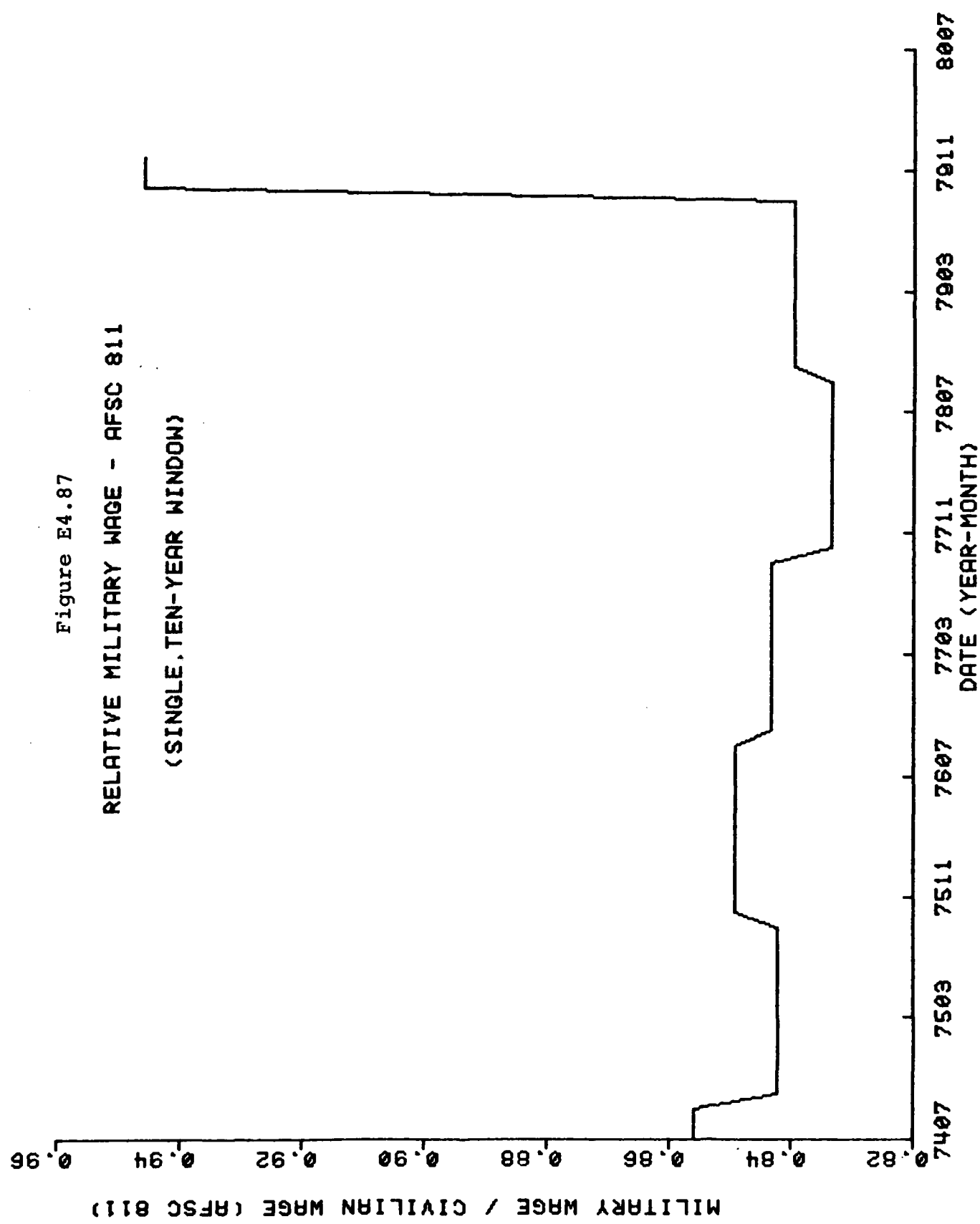
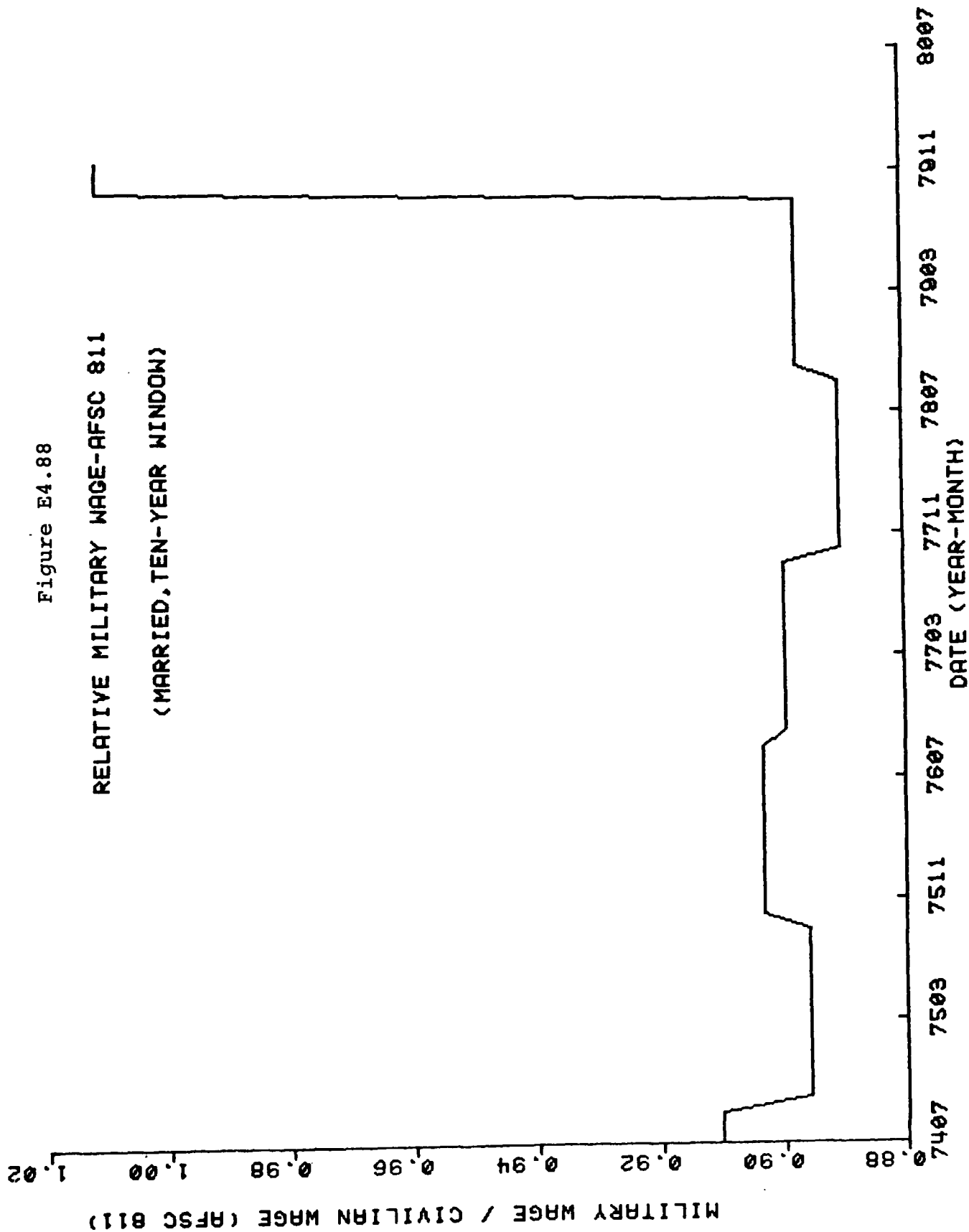


Figure E4.88

RELATIVE MILITARY WAGE-AFSC 811  
(MARRIED, TEN-YEAR WINDOW)



APPENDIX F

Figure F4.1

TOTAL BONUS - AFSC 203

(FOUR-YEAR WINDOW, NOMINAL)

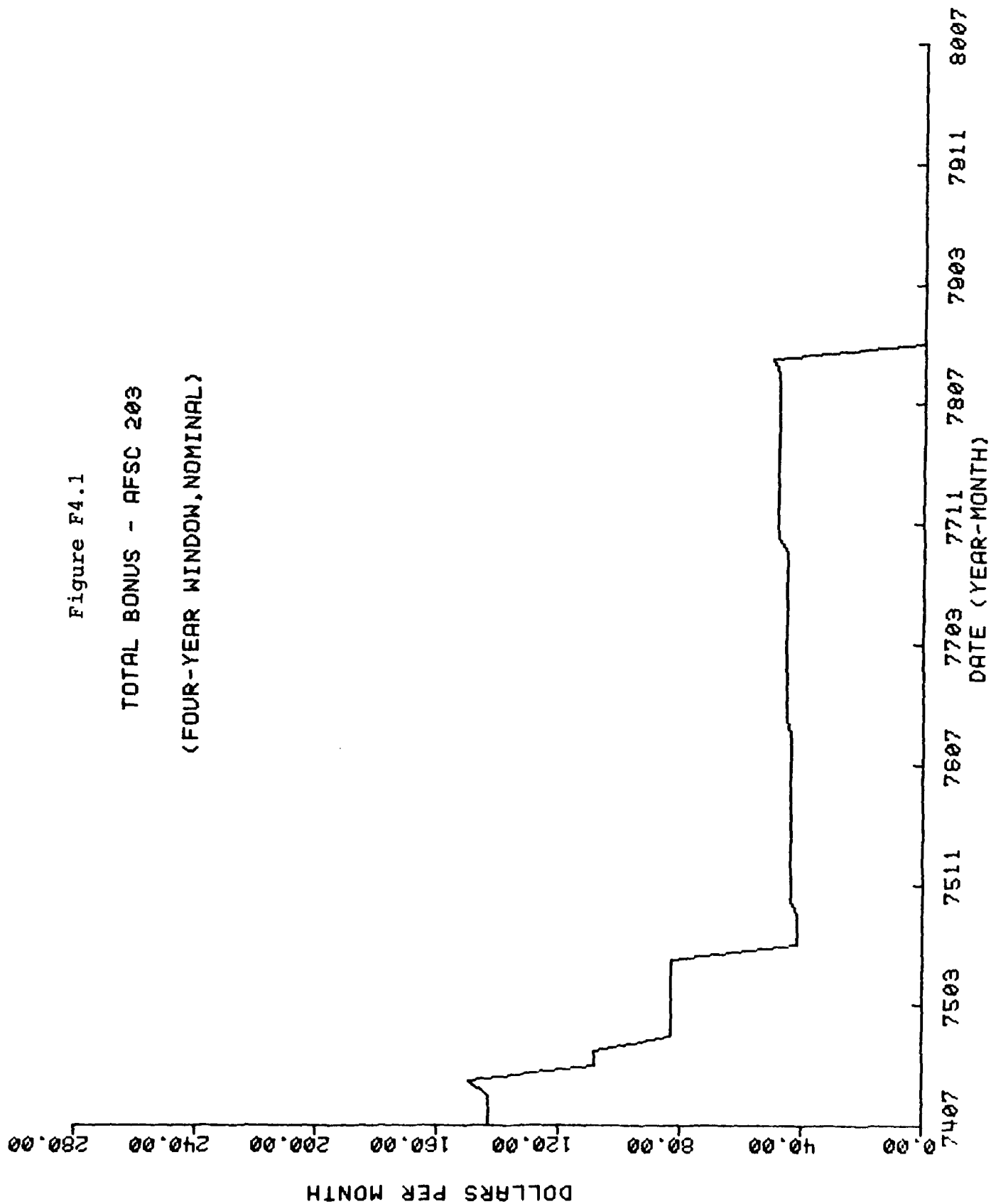


Figure F4.2

TOTAL BONUS - AFSC 203

(FOUR-YEAR WINDOW, DEFLATED)

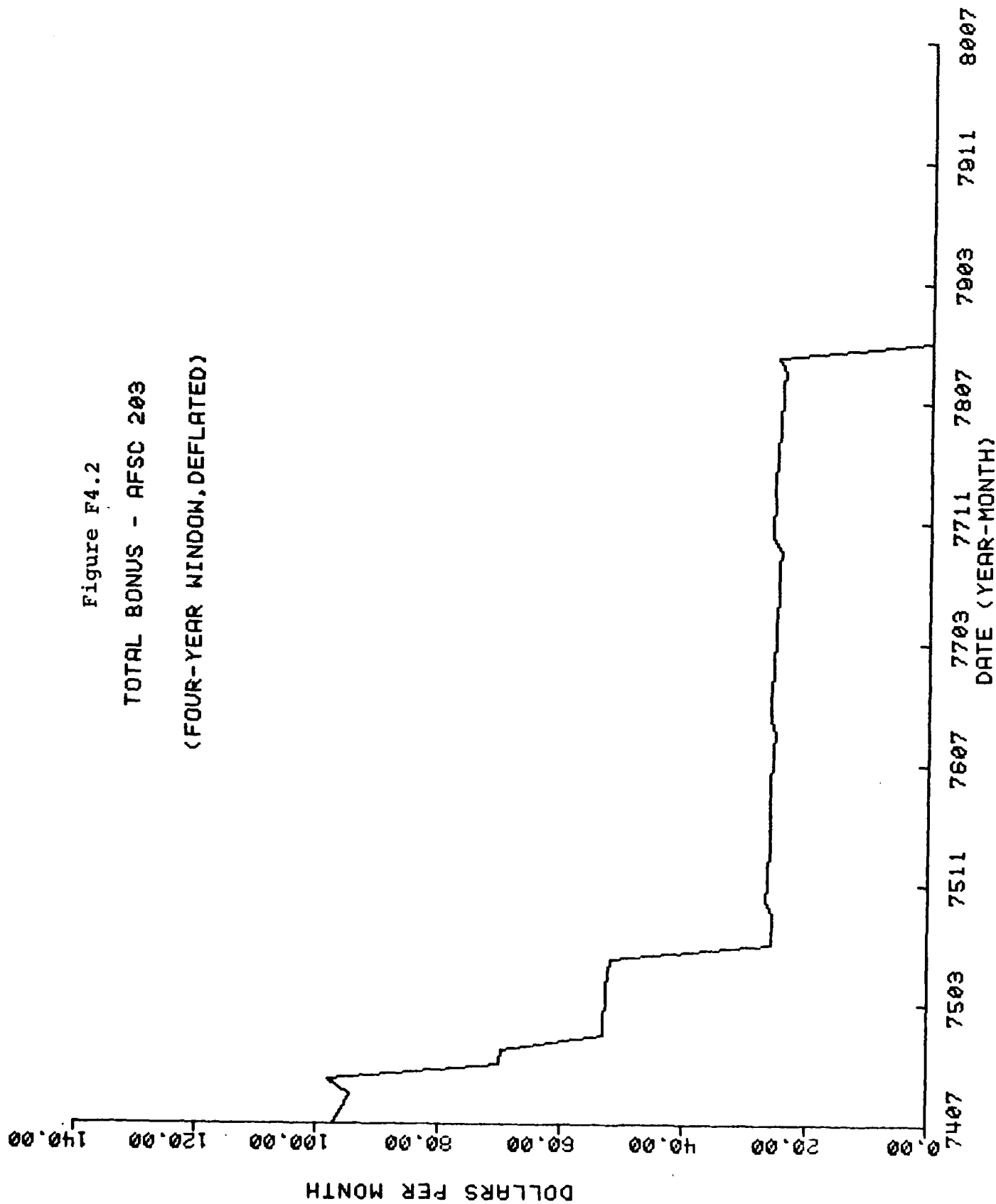


Figure F4.3

TOTAL BONUS - AFSC 203

(SIX-YEAR WINDOW, NOMINAL)

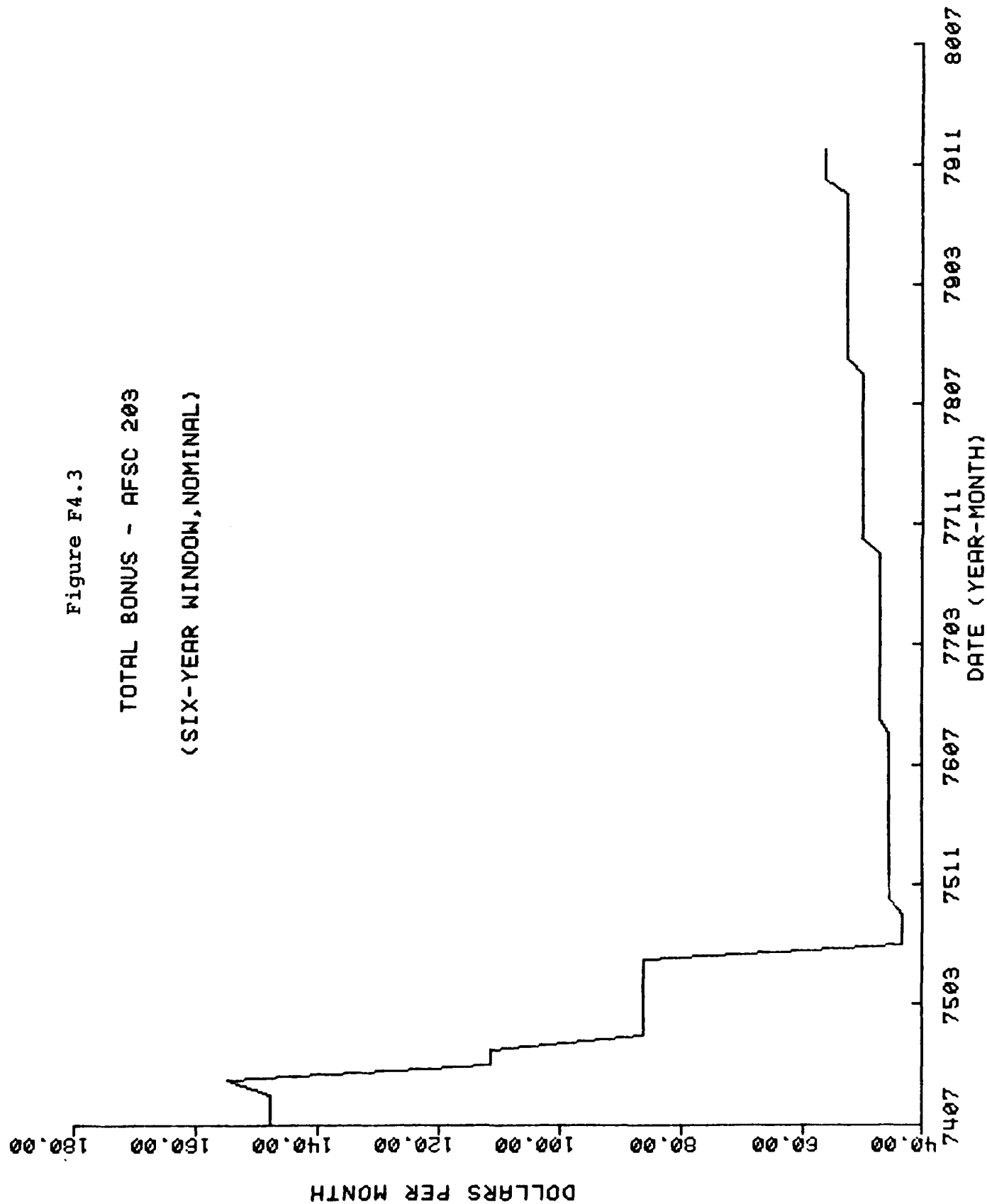


Figure F4.4

TOTAL BONUS - AFSC 203

(SIX-YEAR WINDOW, DEFLATED)

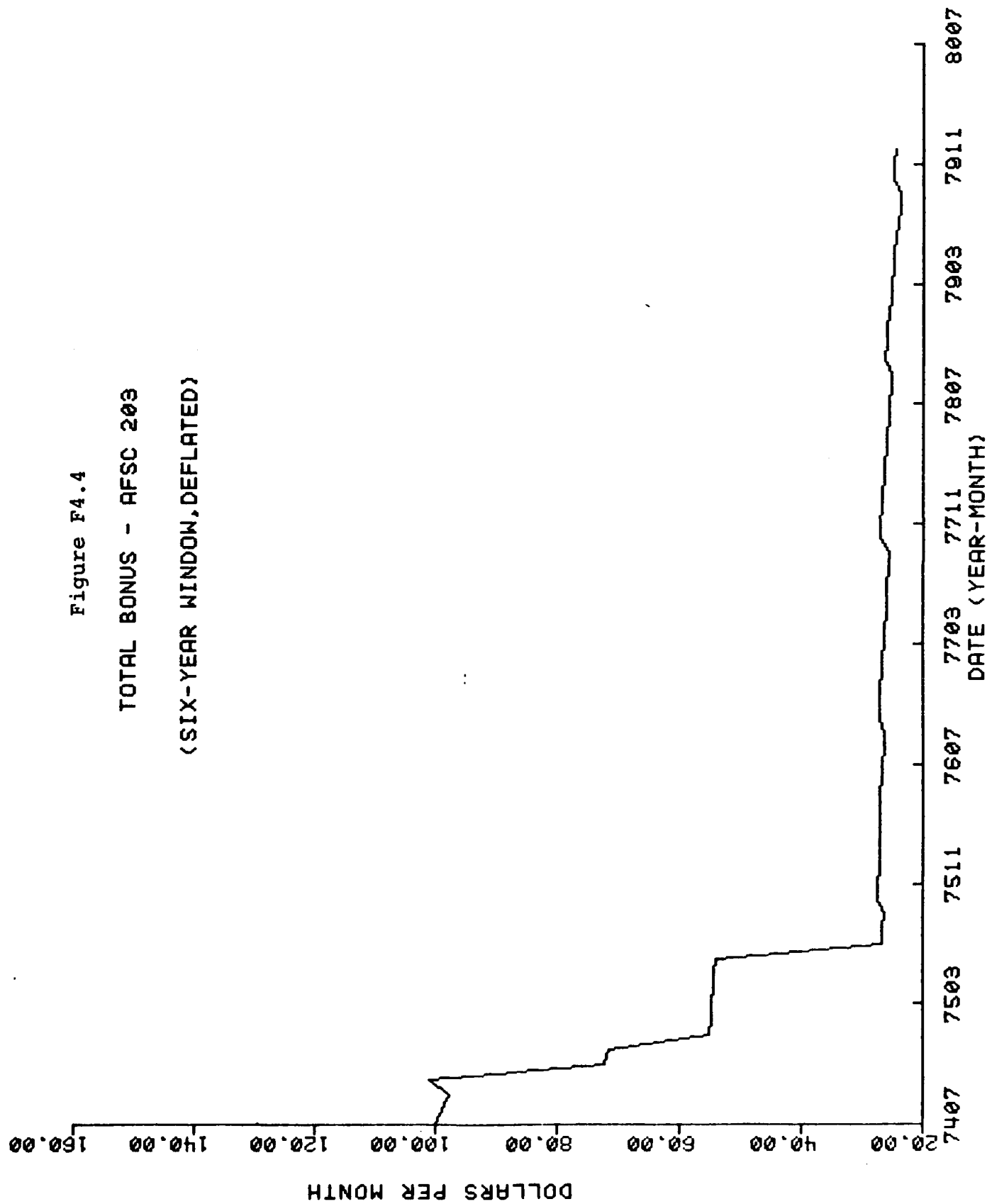


Figure F4.5

TOTAL BONUS - AFSC 252

(FOUR-YEAR WINDOW, NOMINAL)

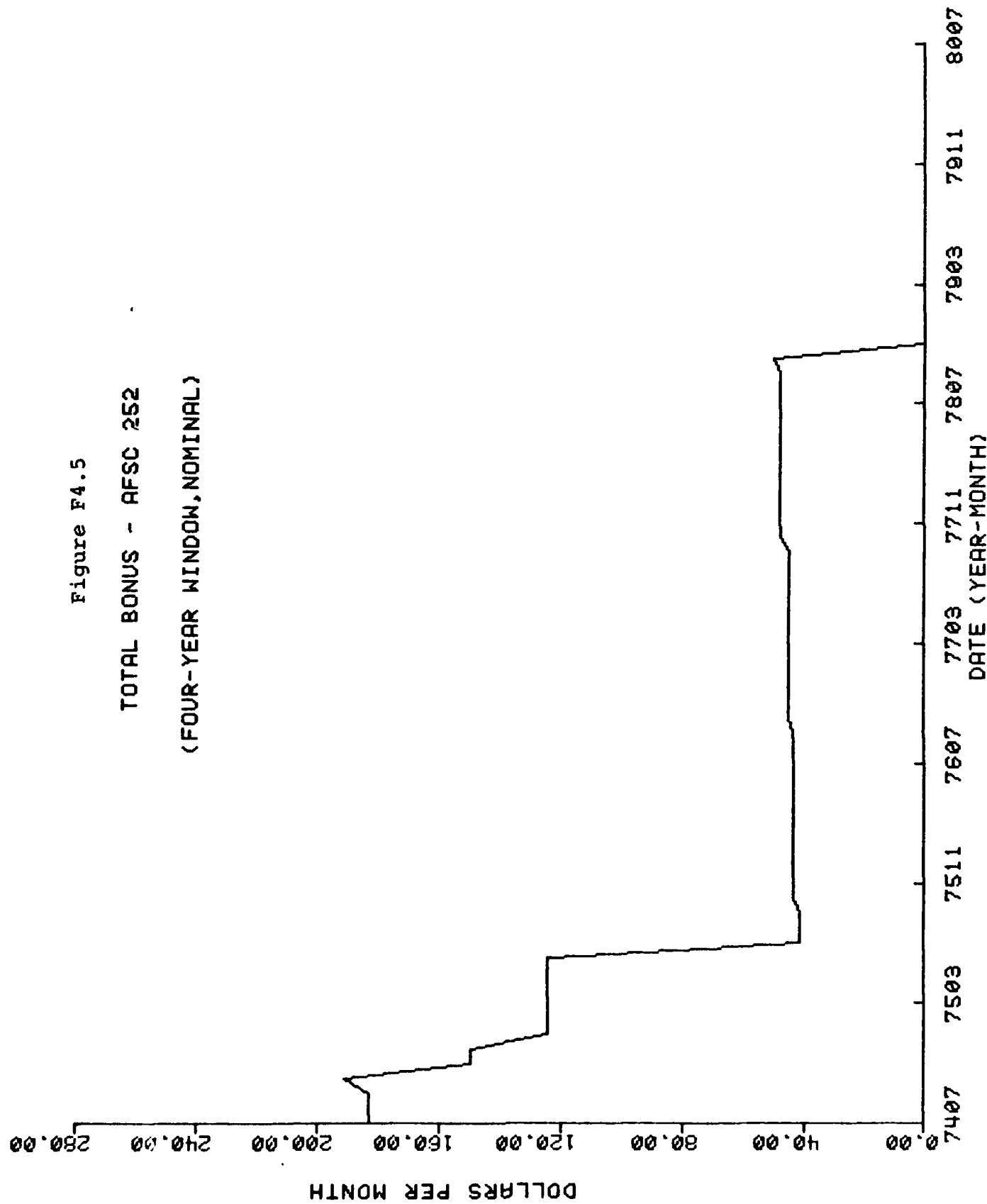


Figure 4.6

TOTAL BONUS - AFSC 252  
(FOUR-YEAR WINDOW, DEFLATED)

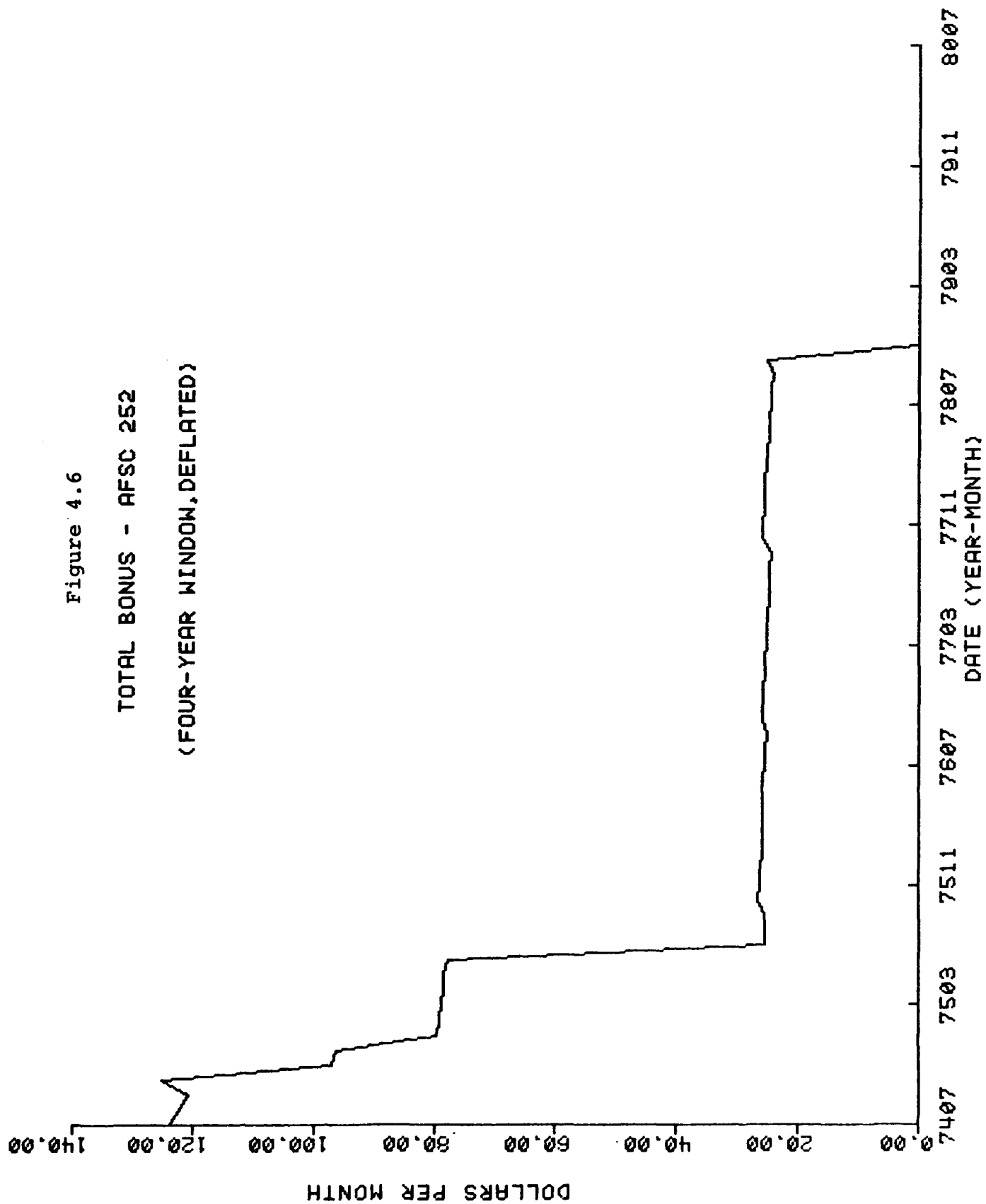


Figure F4.7

TOTAL BONUS - AFSC 252  
(SIX-YEAR WINDOW, NOMINAL)

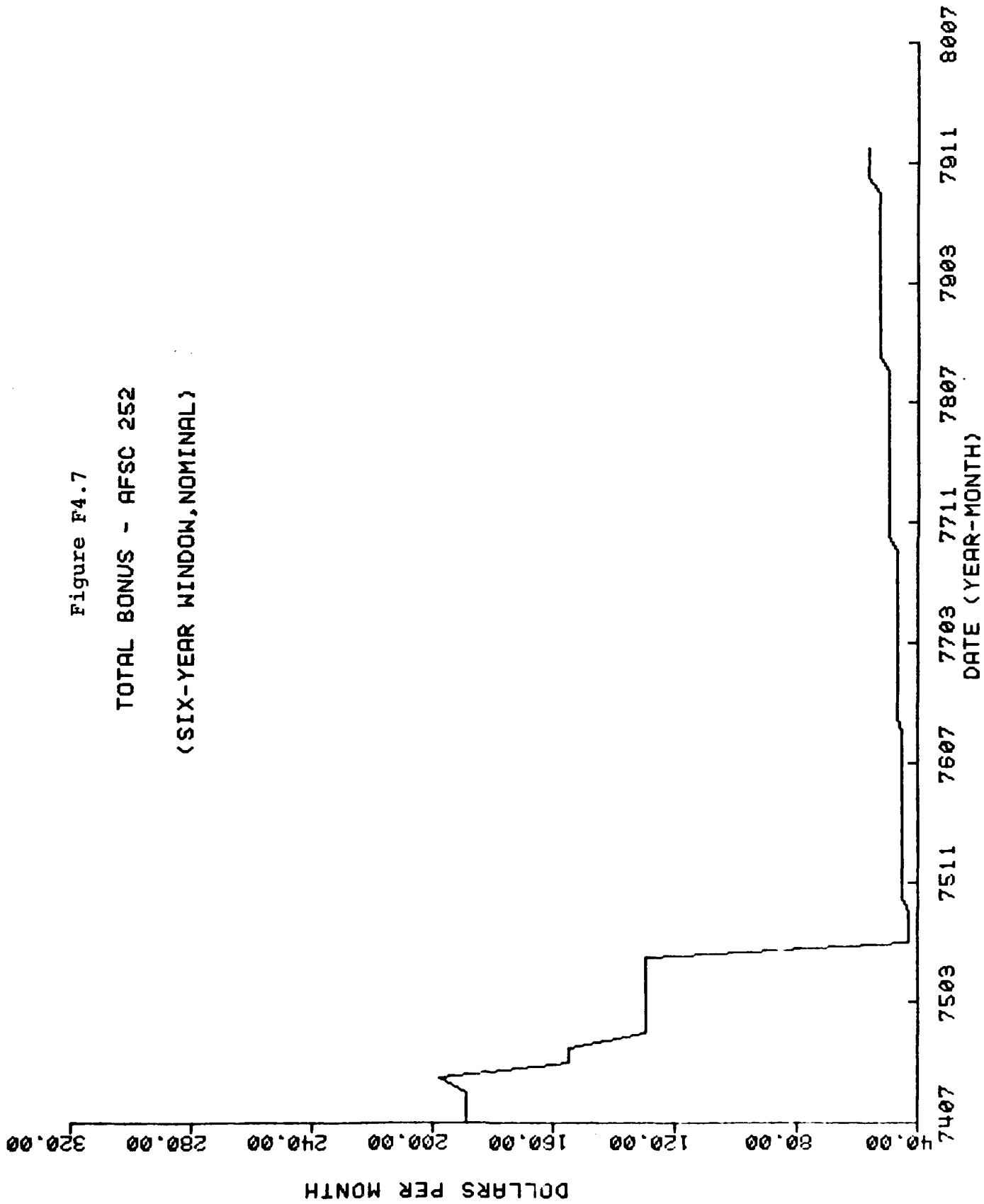


Figure F4.8

TOTAL BONUS - AFSC 252  
(SIX-YEAR WINDOW, DEFLATED)

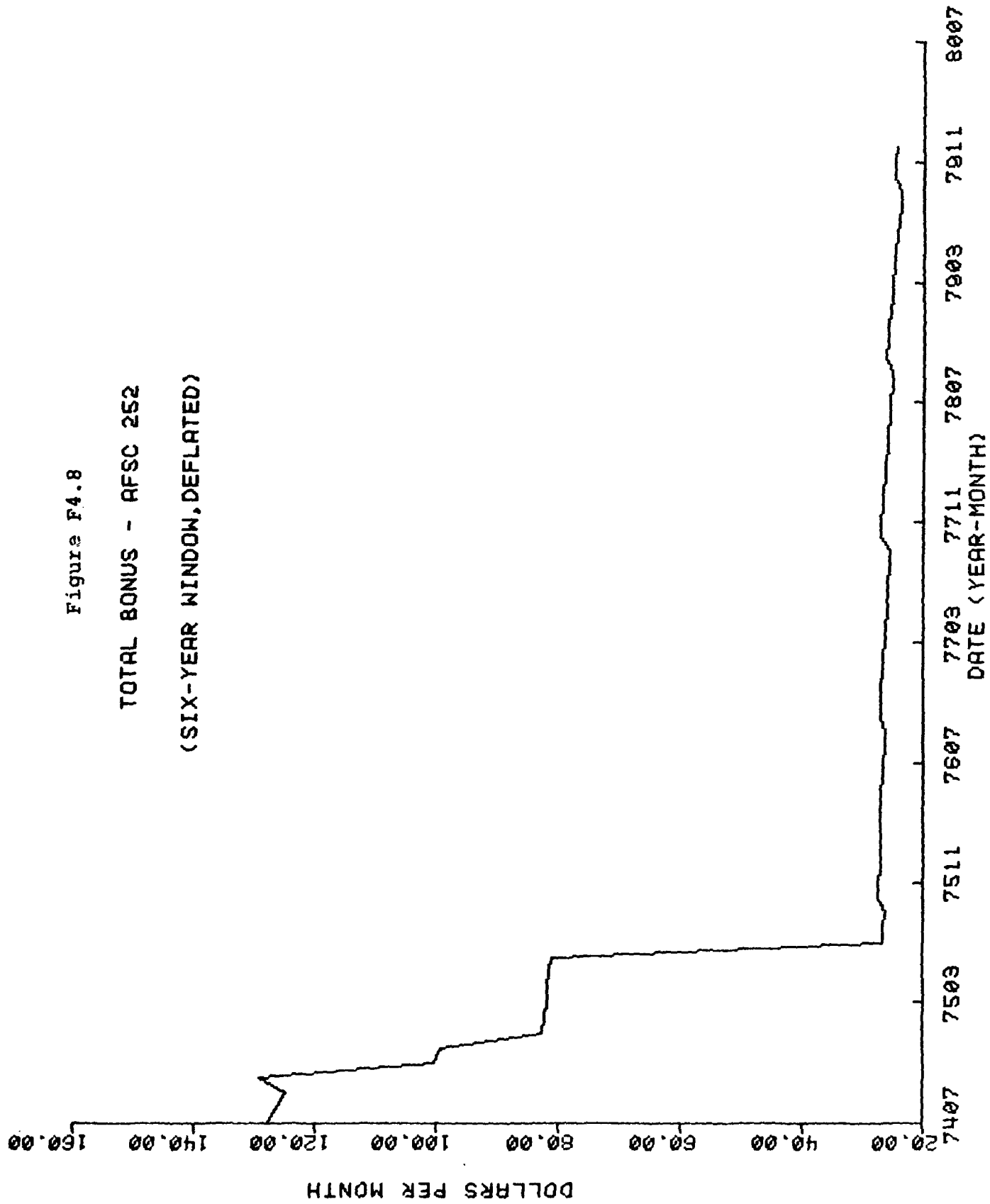


Figure F4.9

TOTAL BONUS - AFSC 272

(FOUR-YEAR WINDOW, NOMINAL)

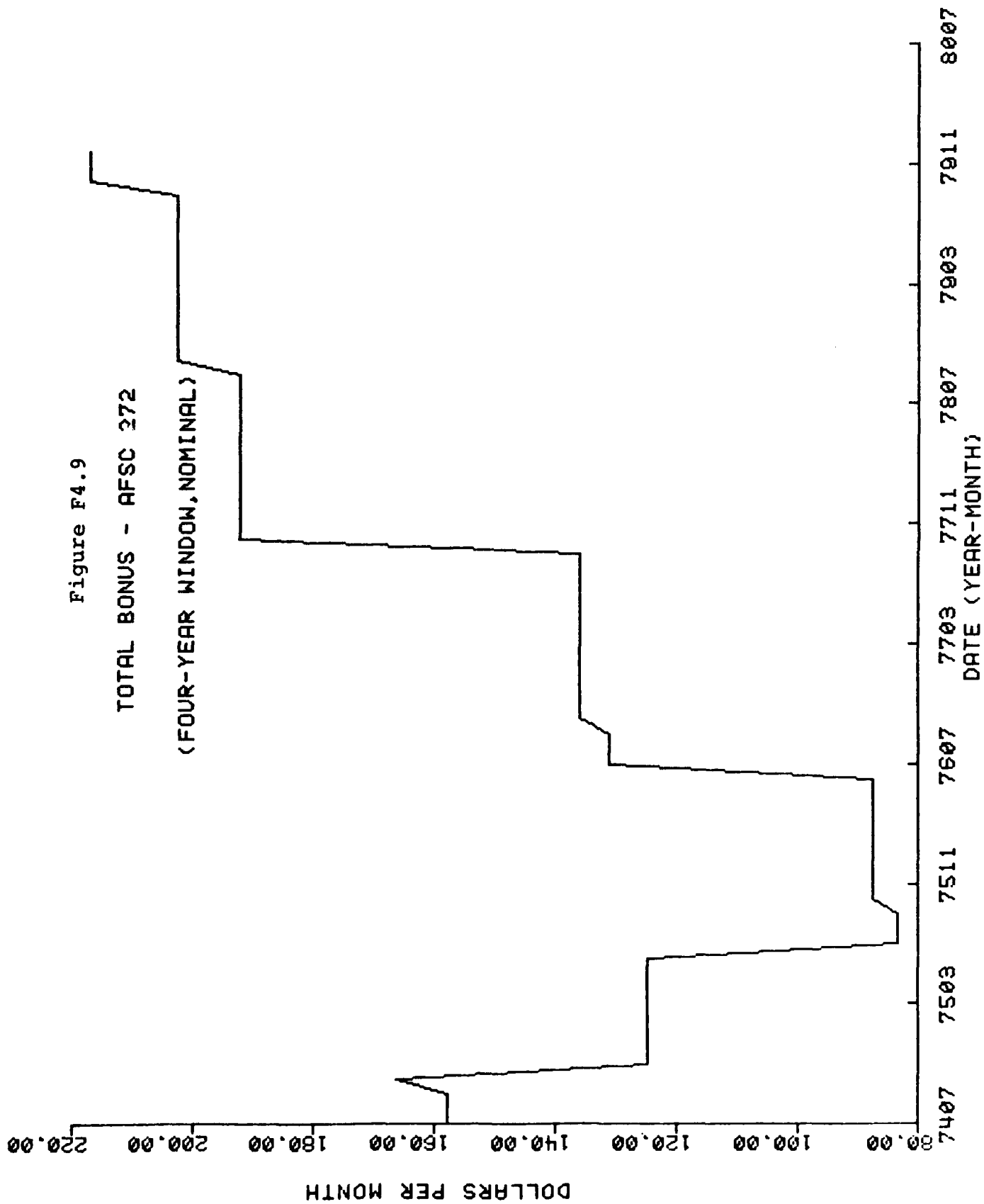


Figure F4.10

TOTAL BONUS - AFSC 272

(FOUR-YEAR WINDOW, DEFLATED)

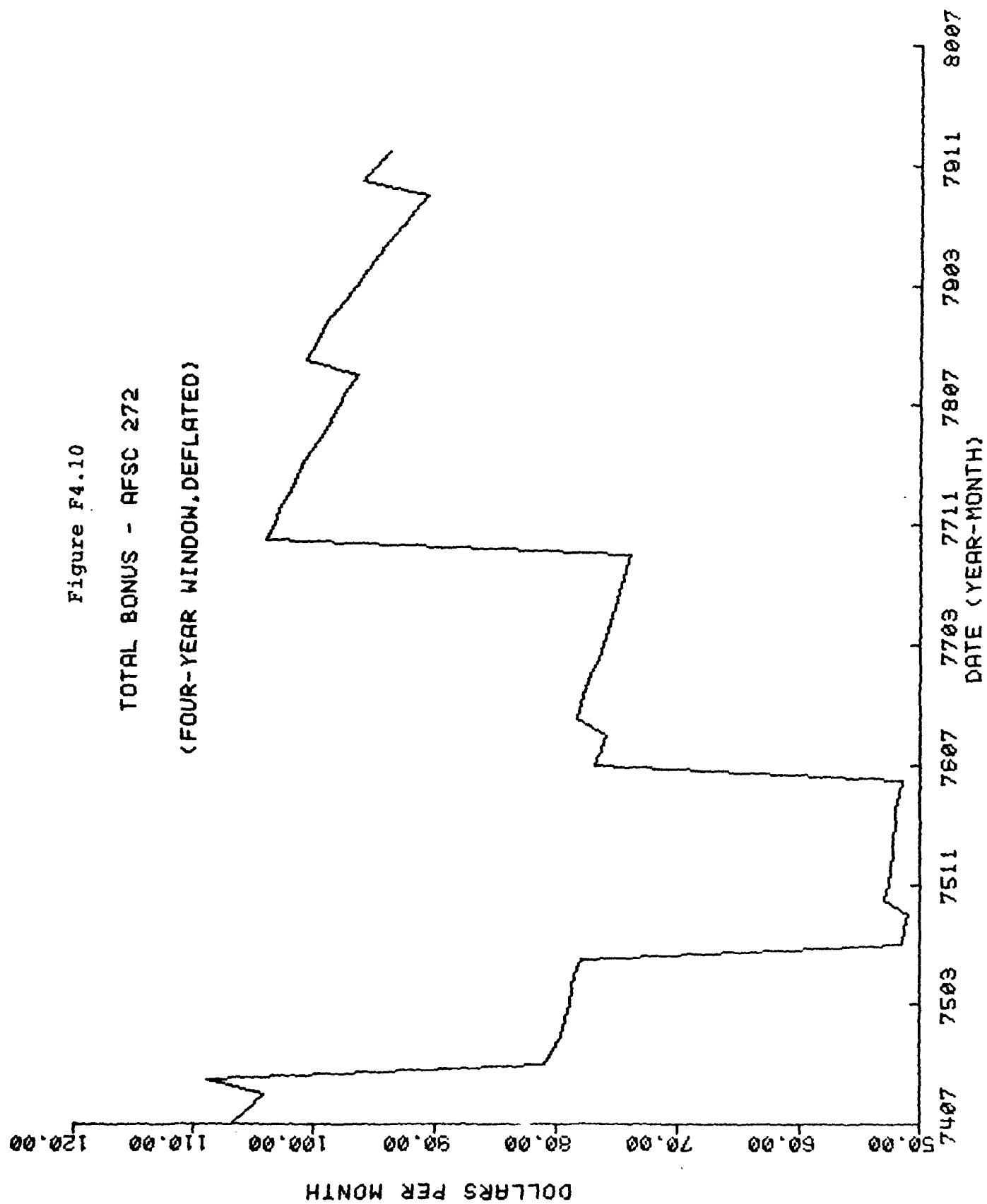


Figure F4.11

TOTAL BONUS - AFSC 272

(SIX-YEAR WINDOW, NOMINAL)

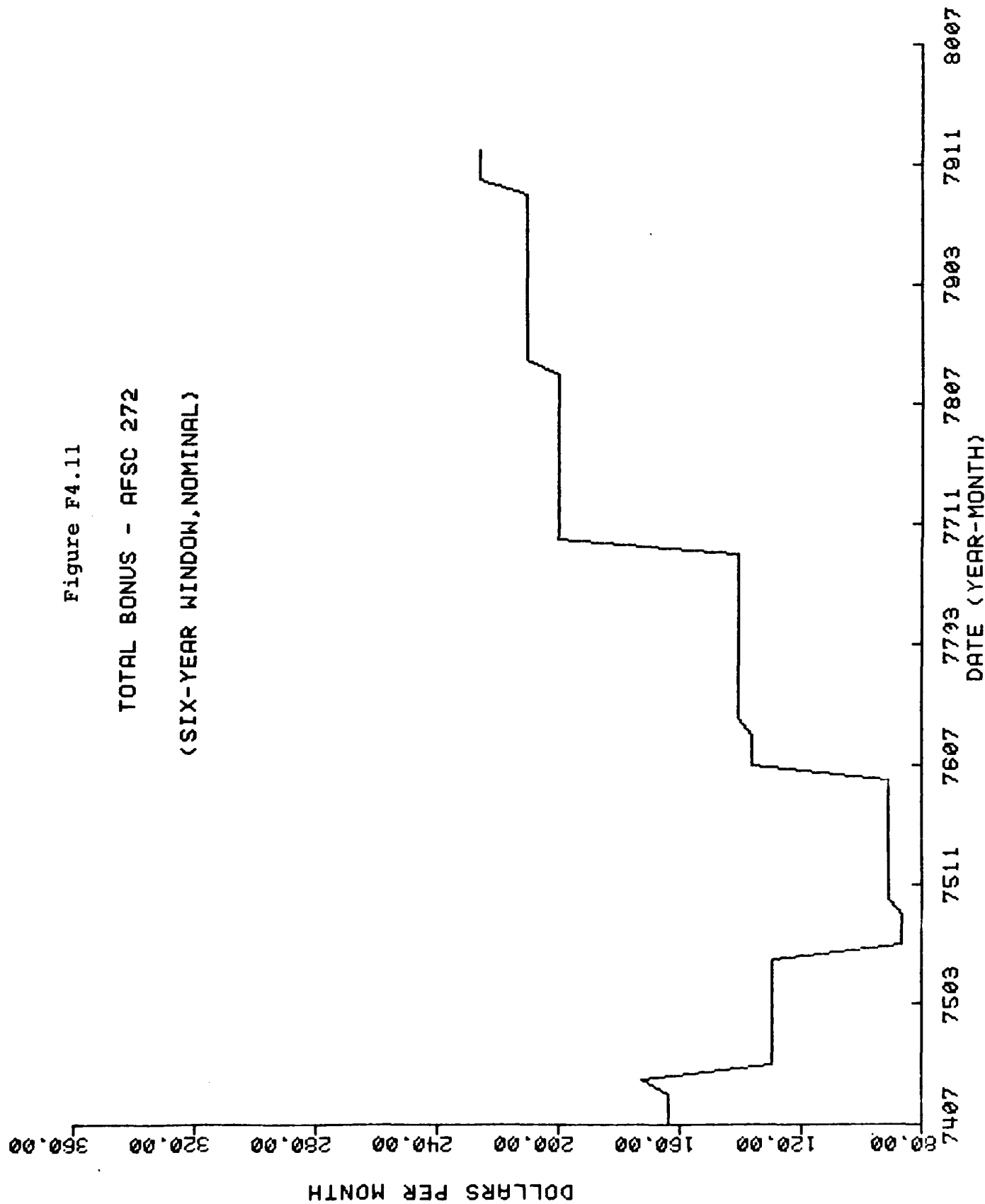


Figure F4.12

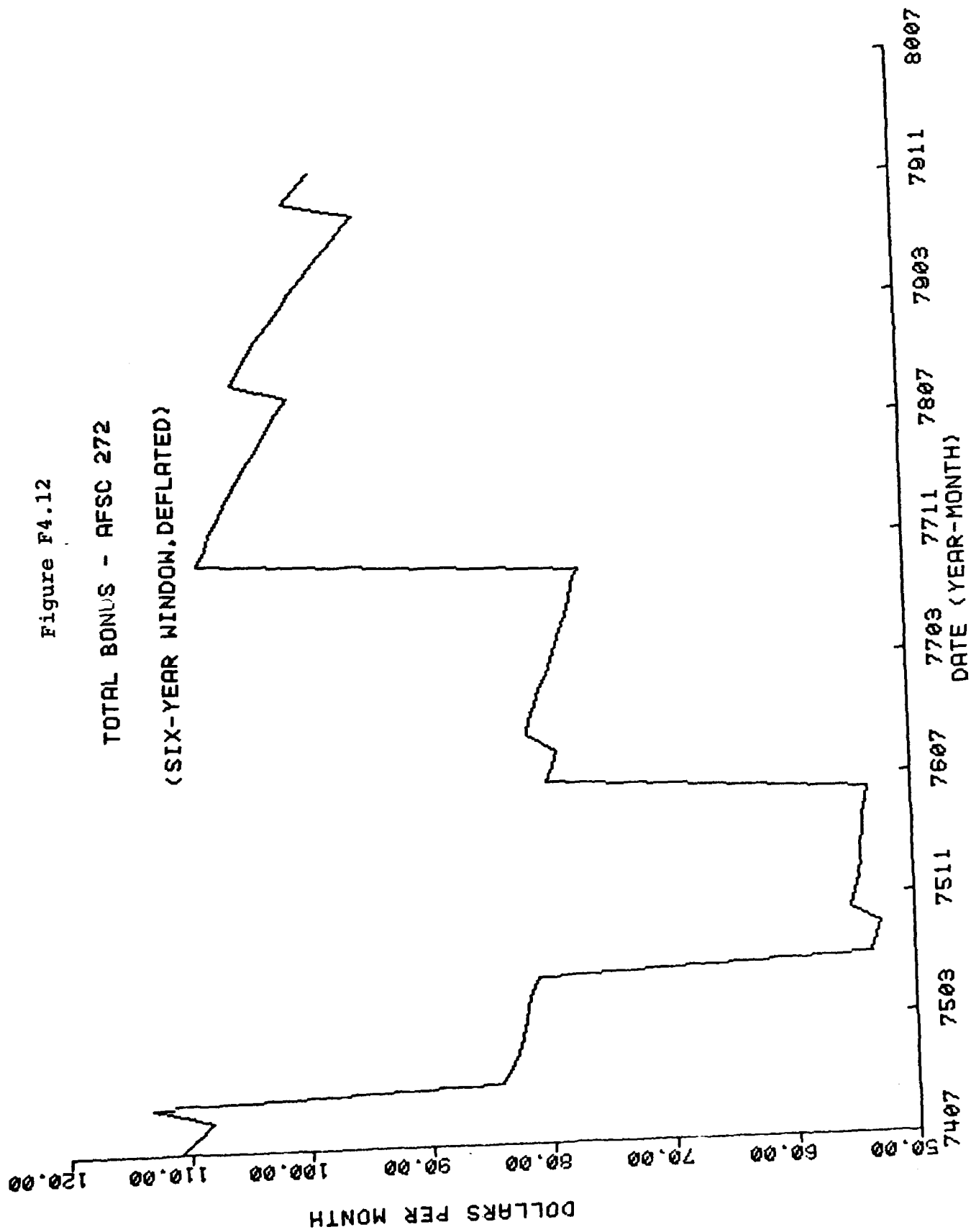


Figure F4.13

TOTAL BONUS - AFSC 276

(FOUR-YEAR WINDOW, NOMINAL)

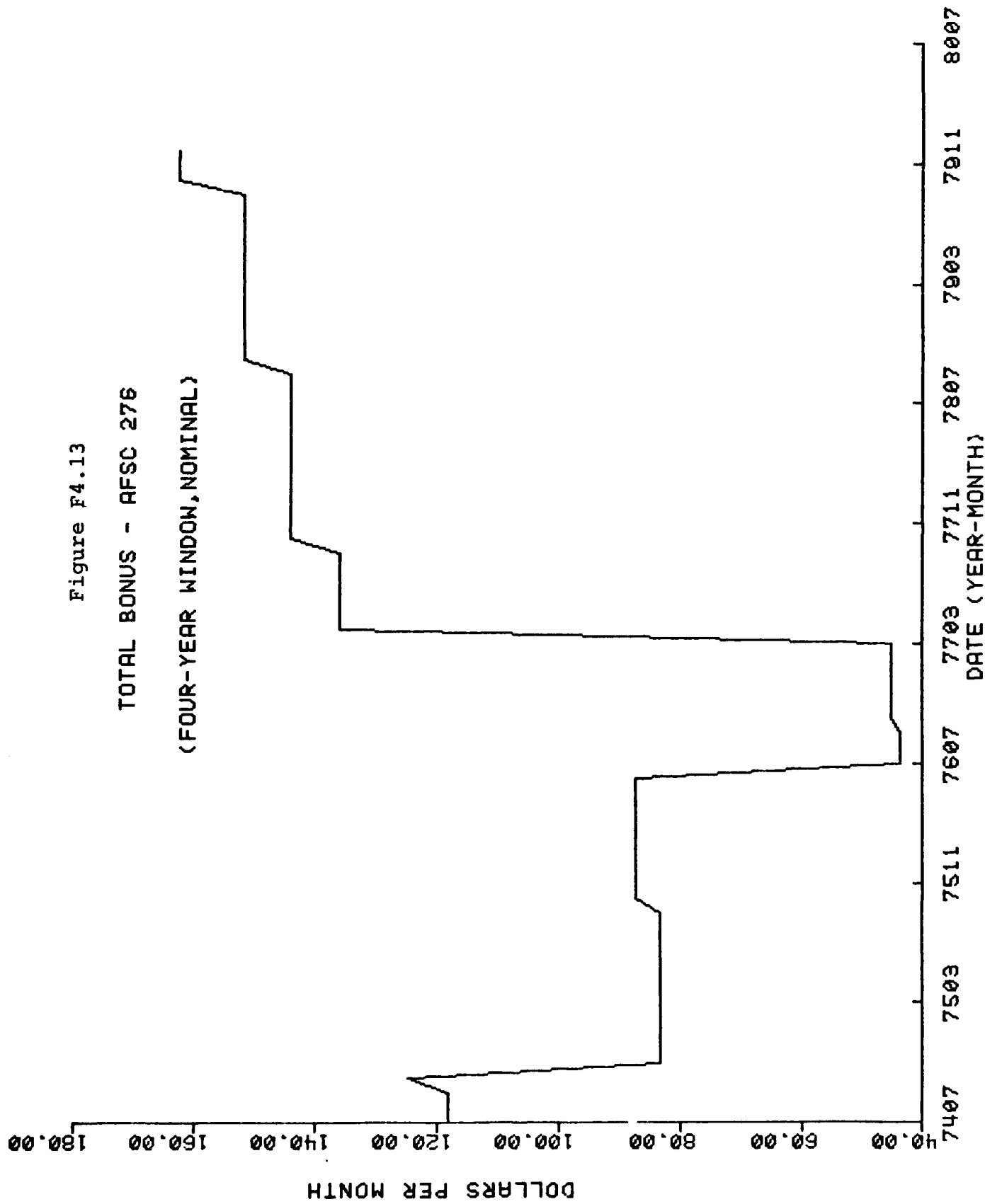


Figure F4.14

TOTAL BONUS - AFSC 276

(FOUR-YEAR WINDOW, DEFLATED)

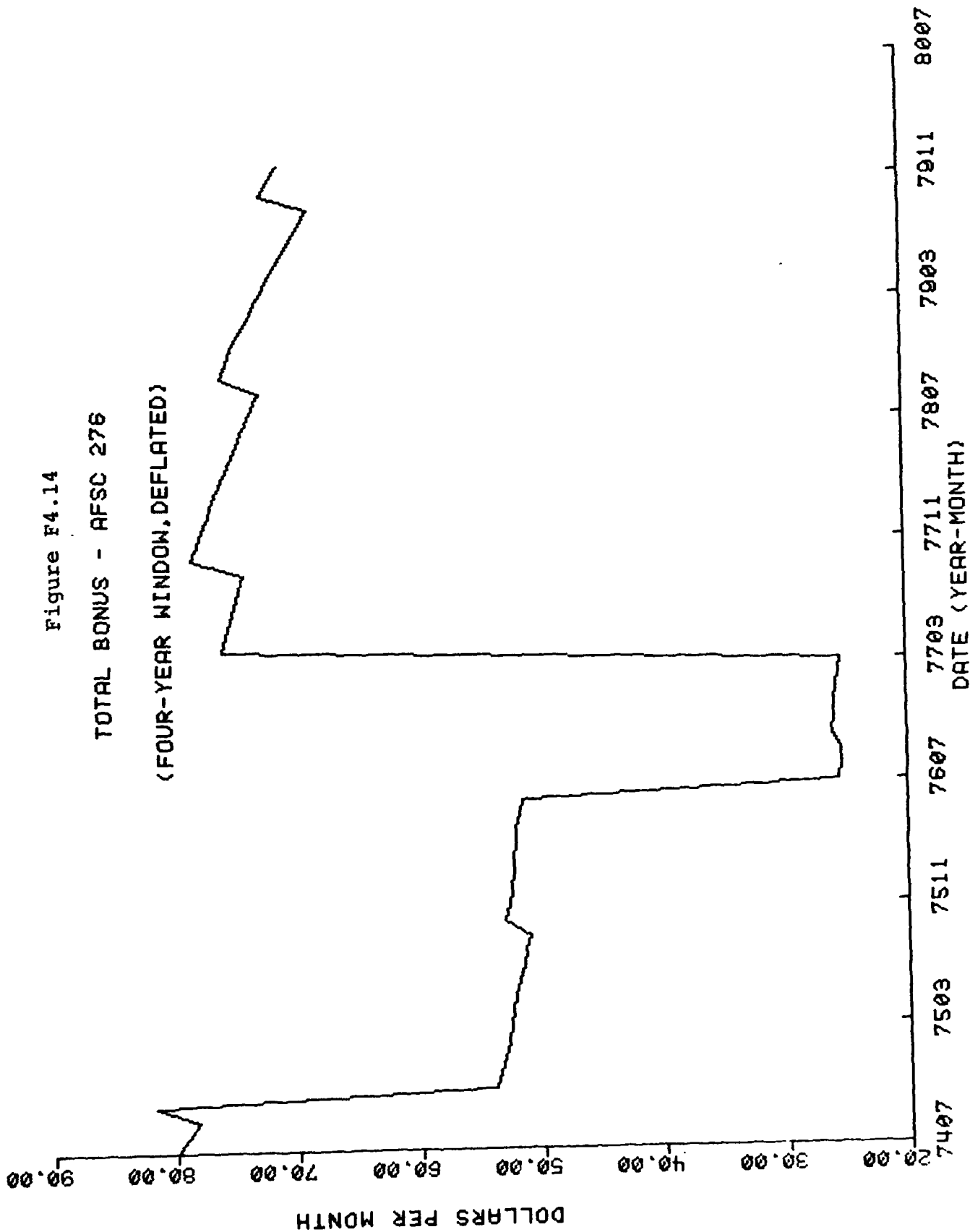


Figure F4.15

TOTAL BONUS - AFSC 276

(SIX-YEAR WINDOW, NOMINAL)

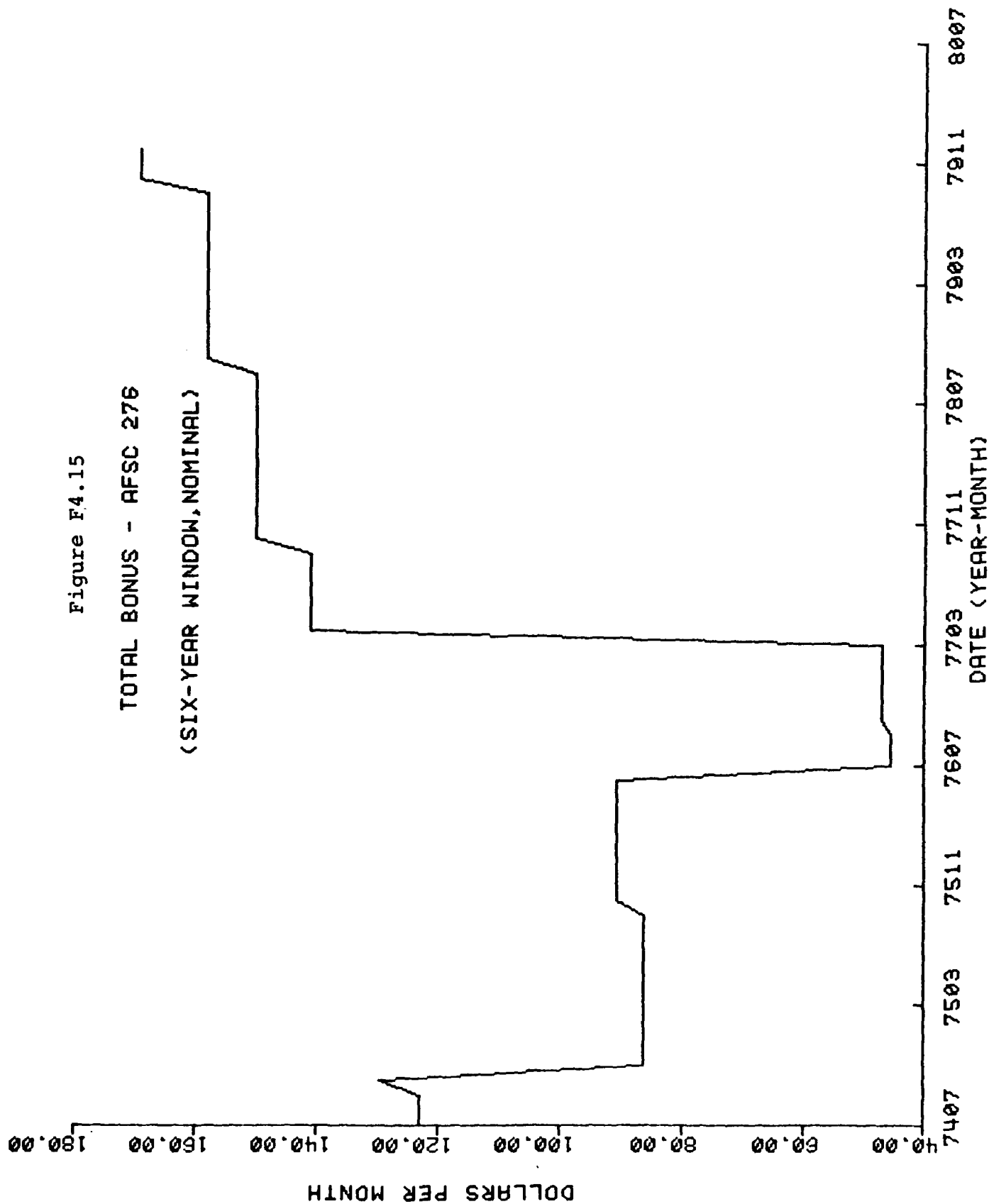


Figure F4.16

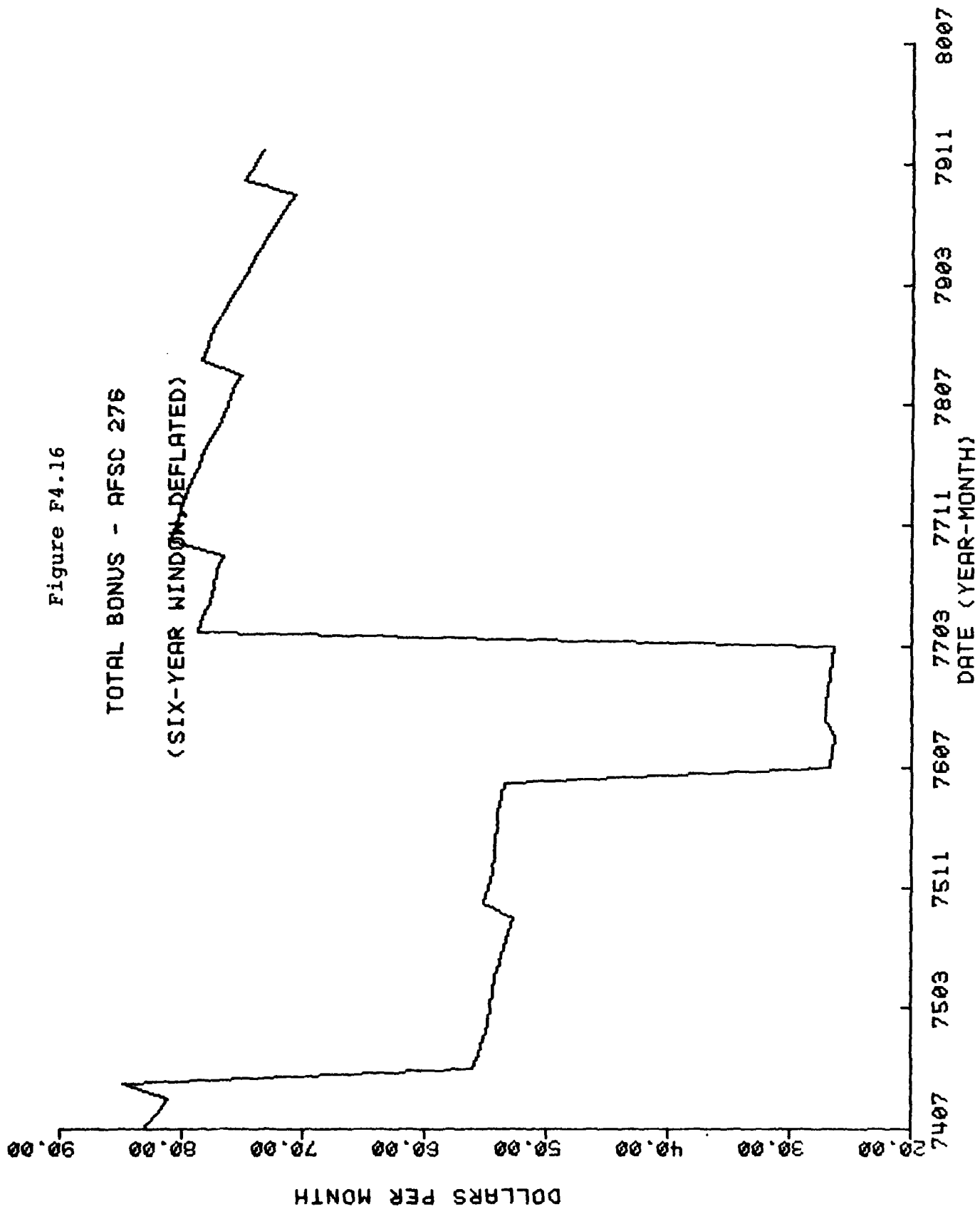


Figure F4.17

TOTAL BONUS - AFSC 302

(FOUR-YEAR WINDOW, NOMINAL)

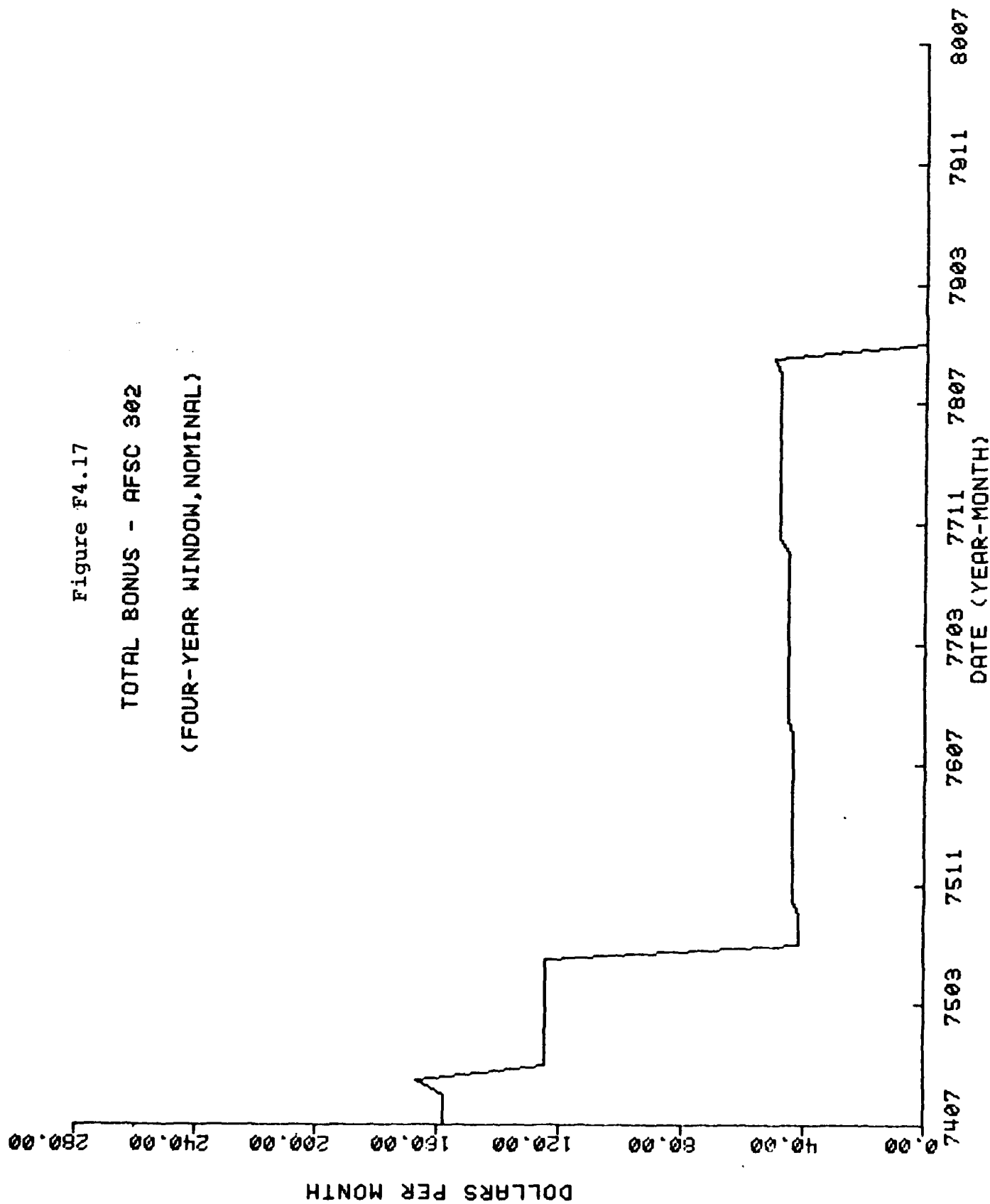


Figure F4.18

TOTAL BONUS - AFSC 302  
(FOUR-YEAR WINDOW, DEFLATED)

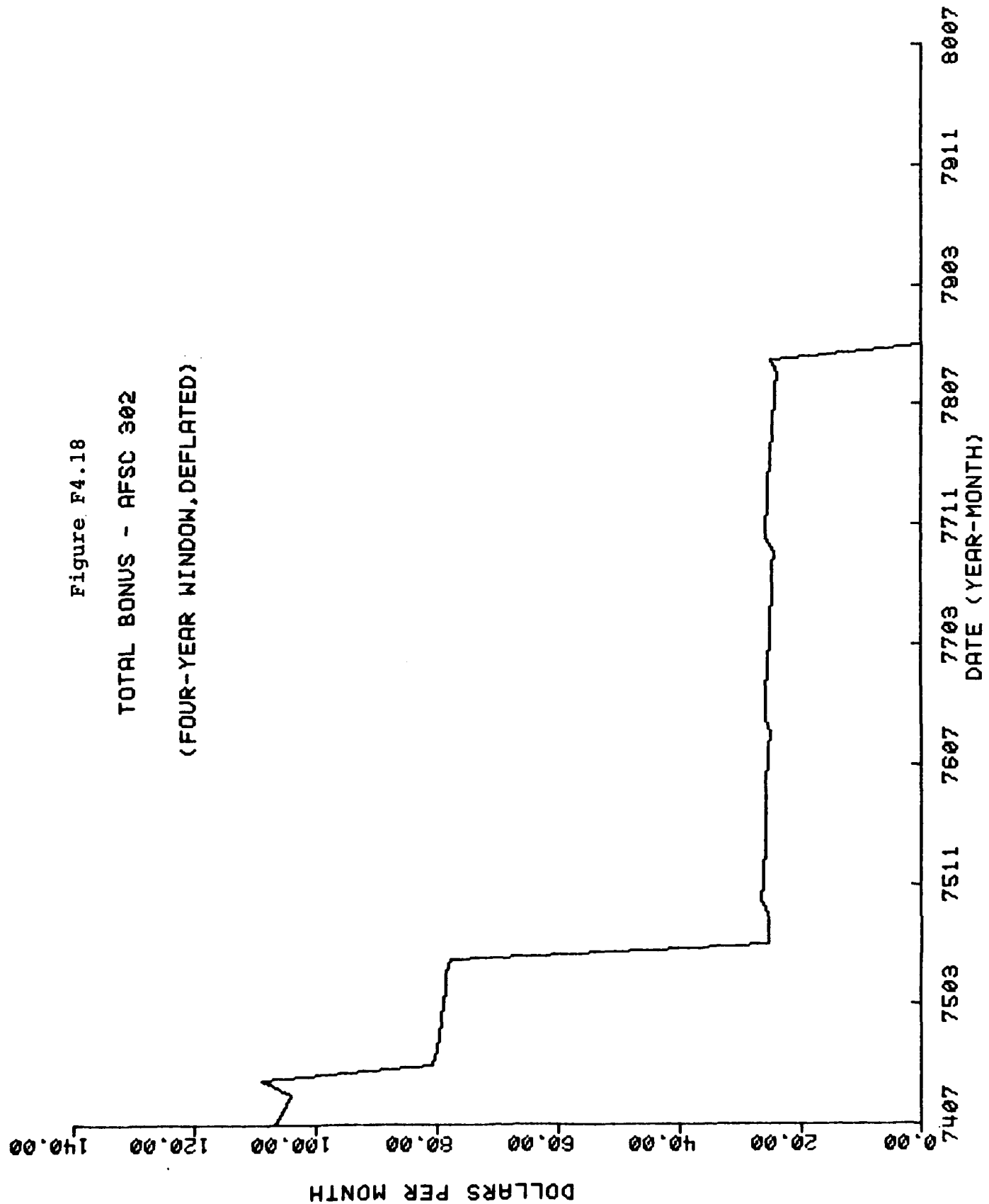


Figure F4.19

TOTAL BONUS - AFSC 302  
(SIX-YEAR WINDOW, NOMINAL)

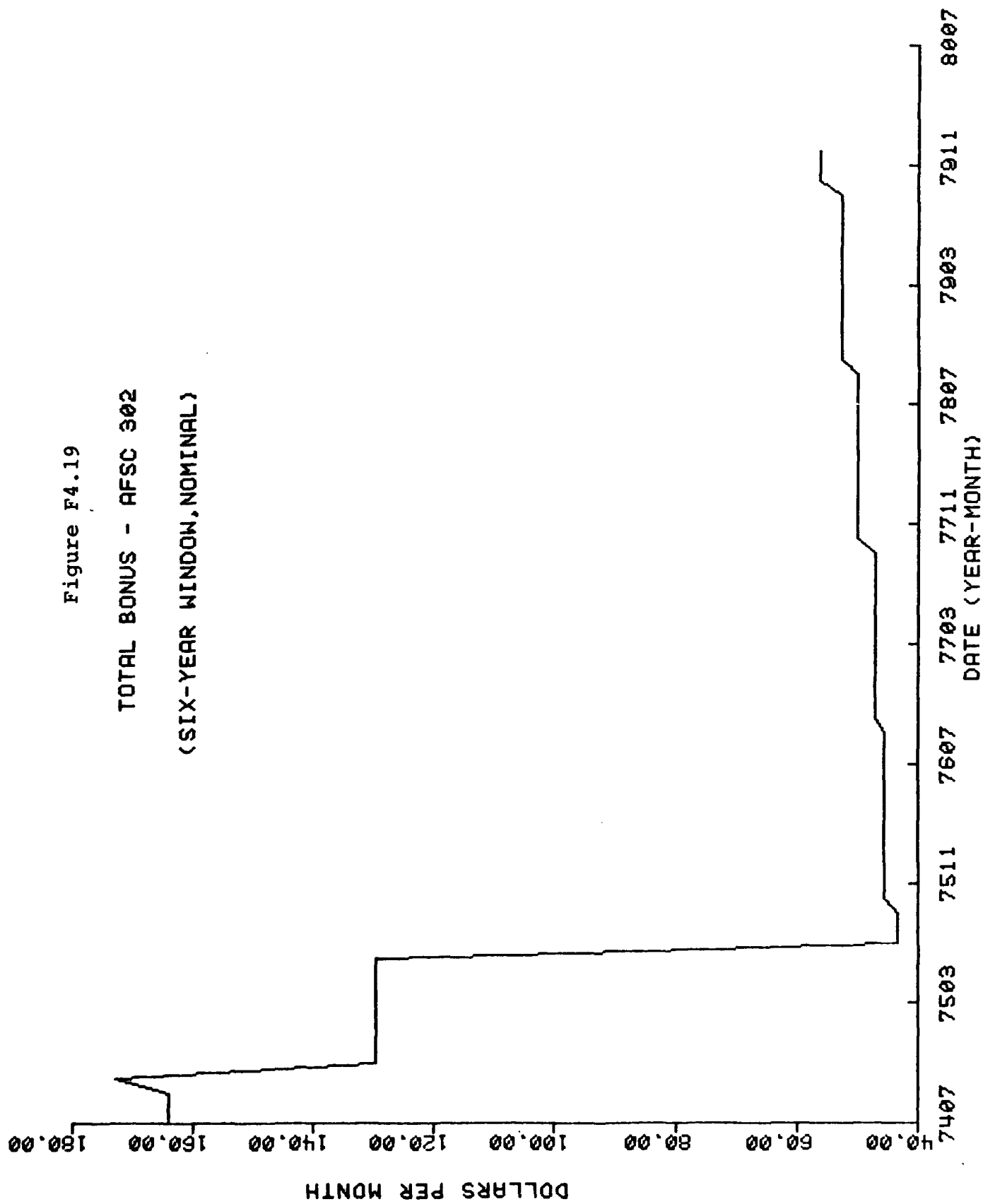


Figure F4.20

TOTAL BONUS - AFSC 302

(SIX-YEAR WINDOW, DEFLATED)

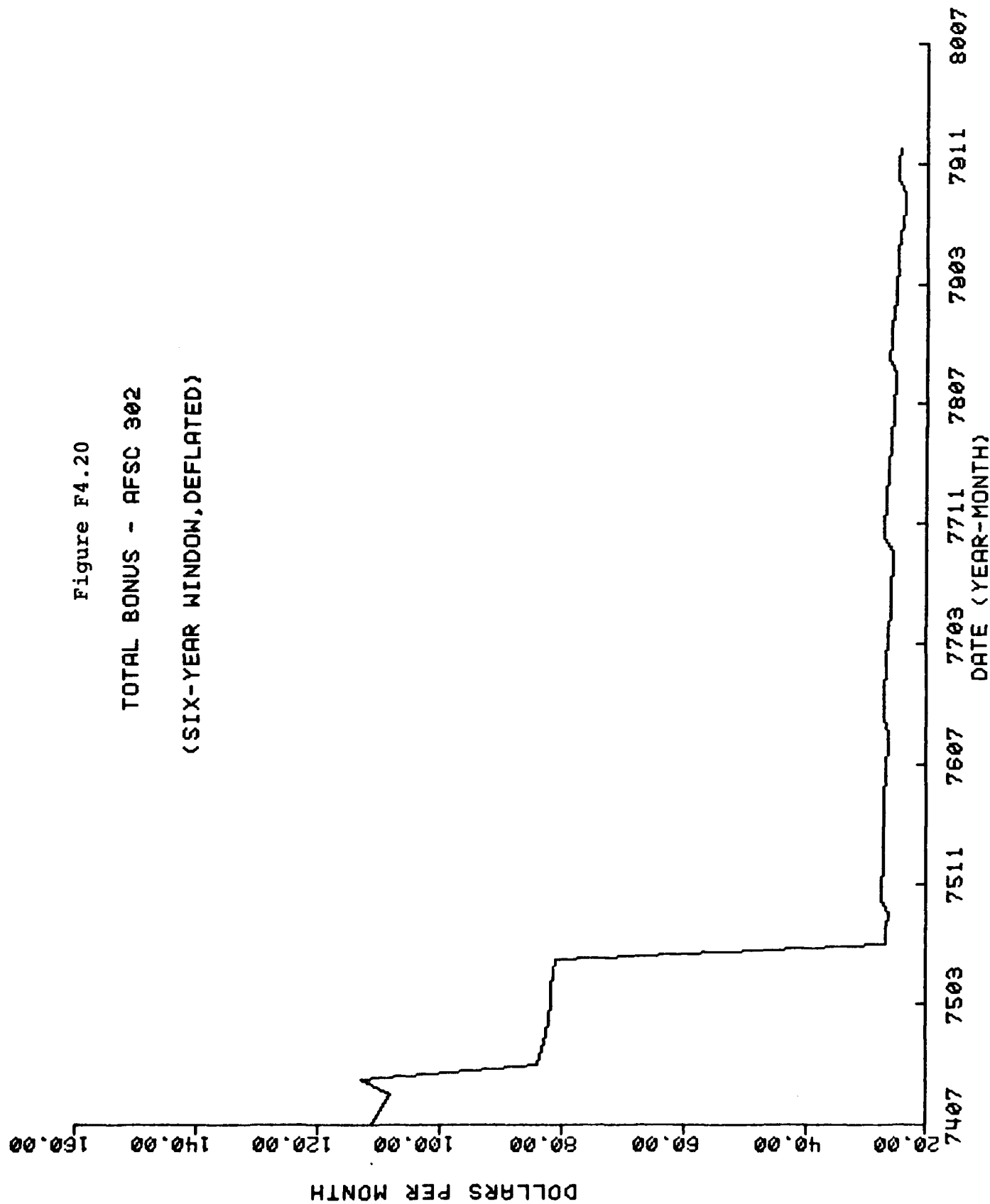


Figure F4.21

TOTAL BONUS - AFSC 303

(FOUR-YEAR WINDOW, NOMINAL)

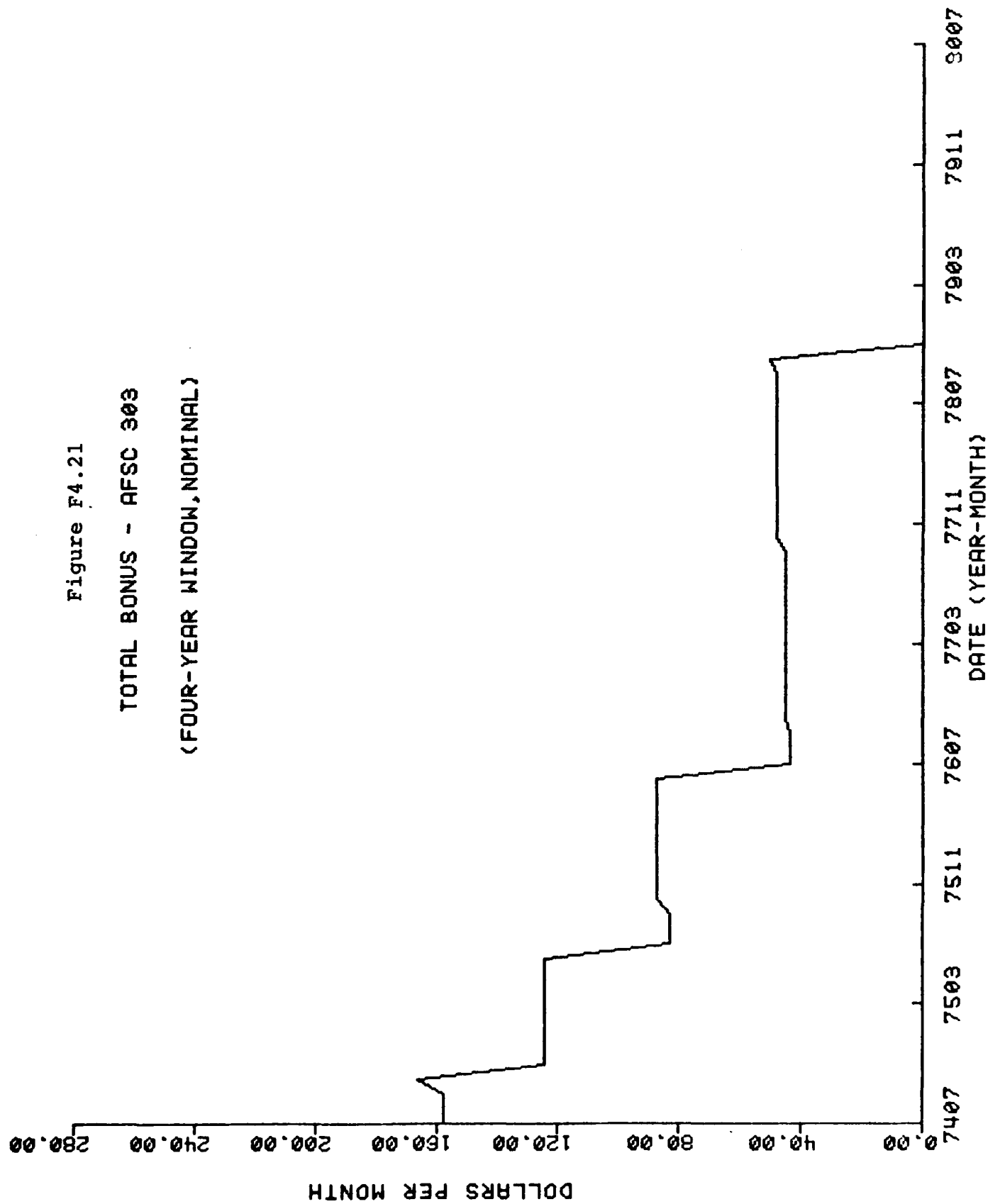
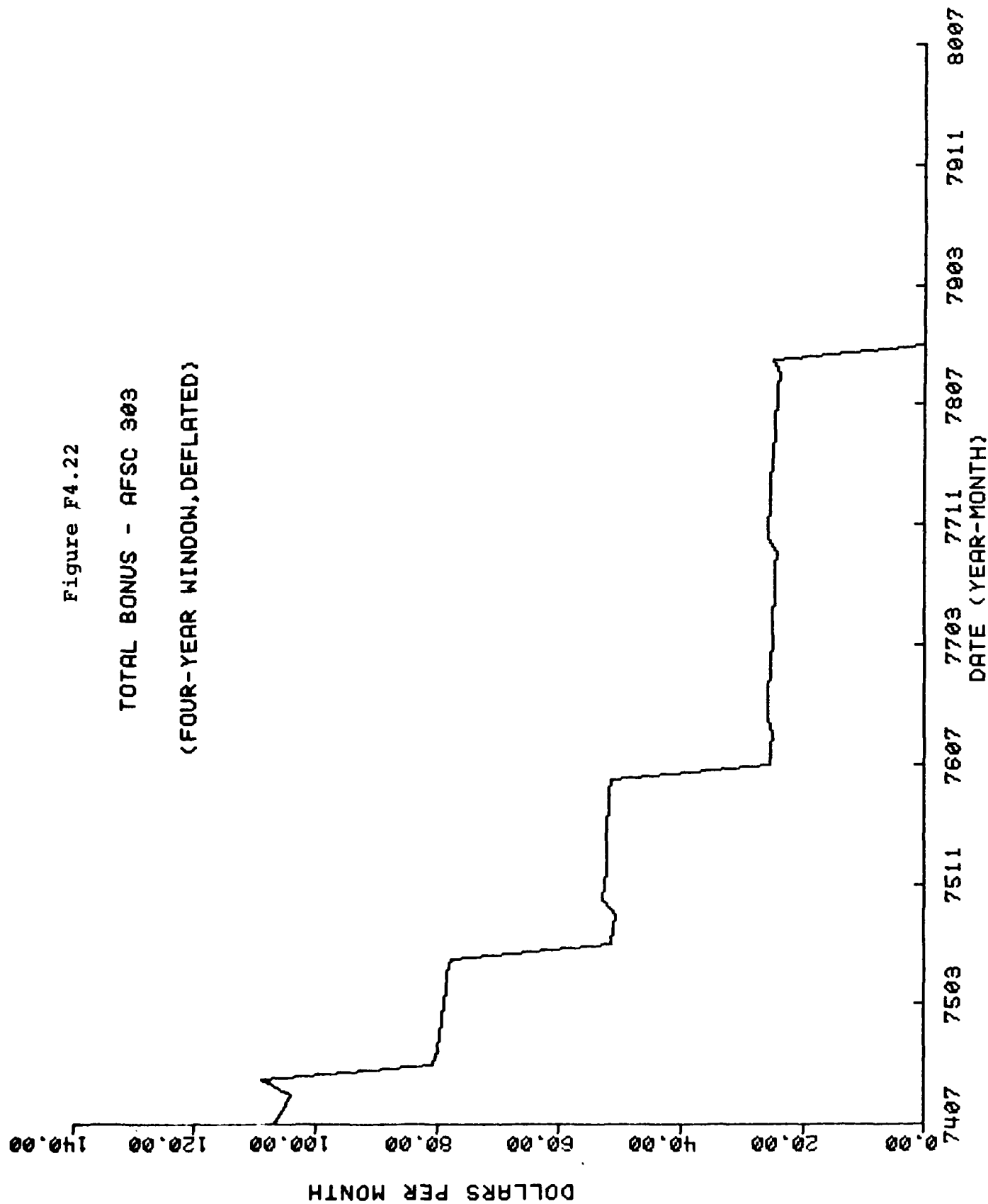


Figure F4.22

TOTAL BONUS - AFSC 303  
(FOUR-YEAR WINDOW, DEFLATED)



TOTAL BONUS - AFSC 303  
(SIX-YEAR WINDOW, NOMINAL)

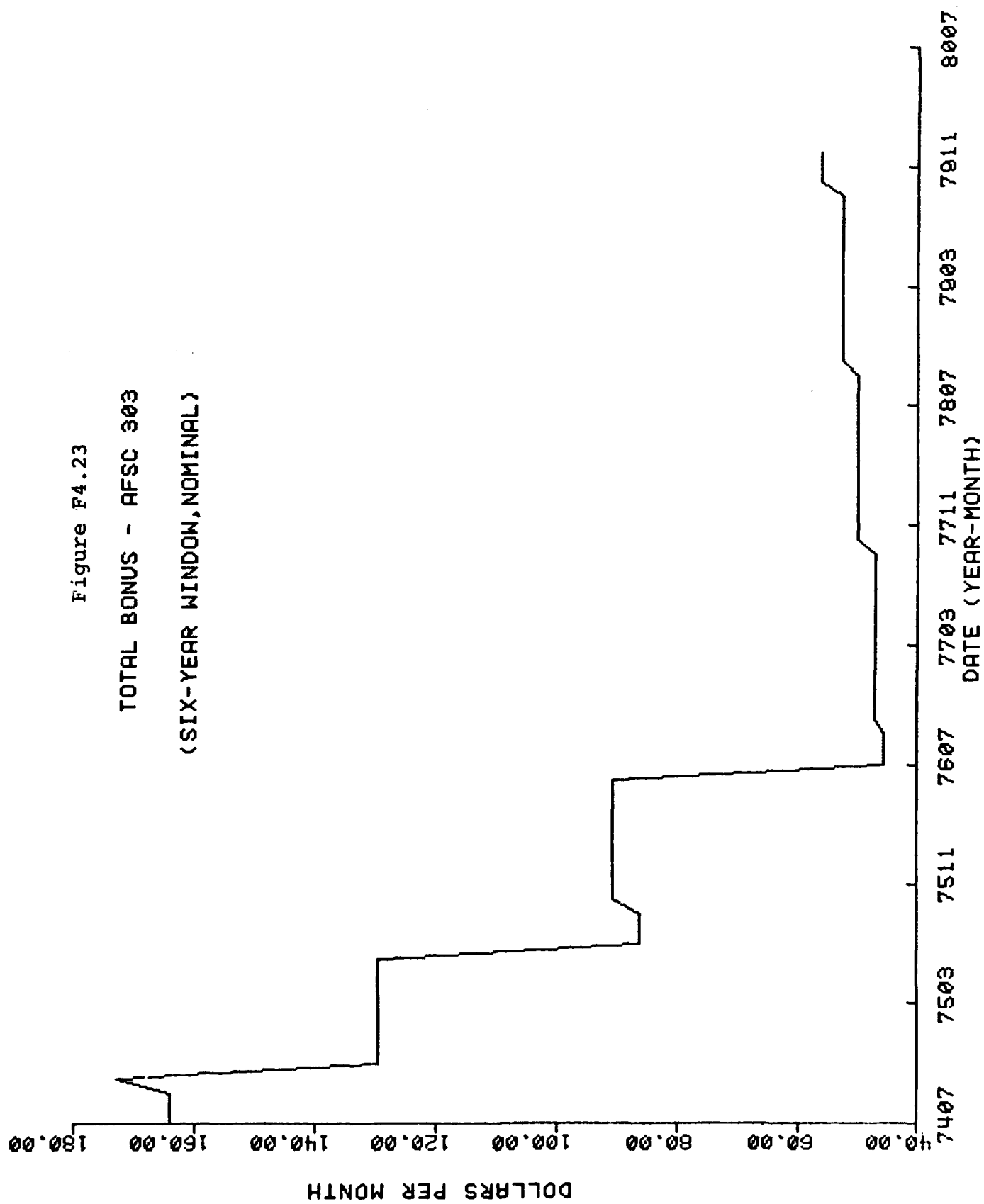


Figure F4.24

TOTAL BONUS - AFSC 303  
(SIX-YEAR WINDOW, DEFLATED)

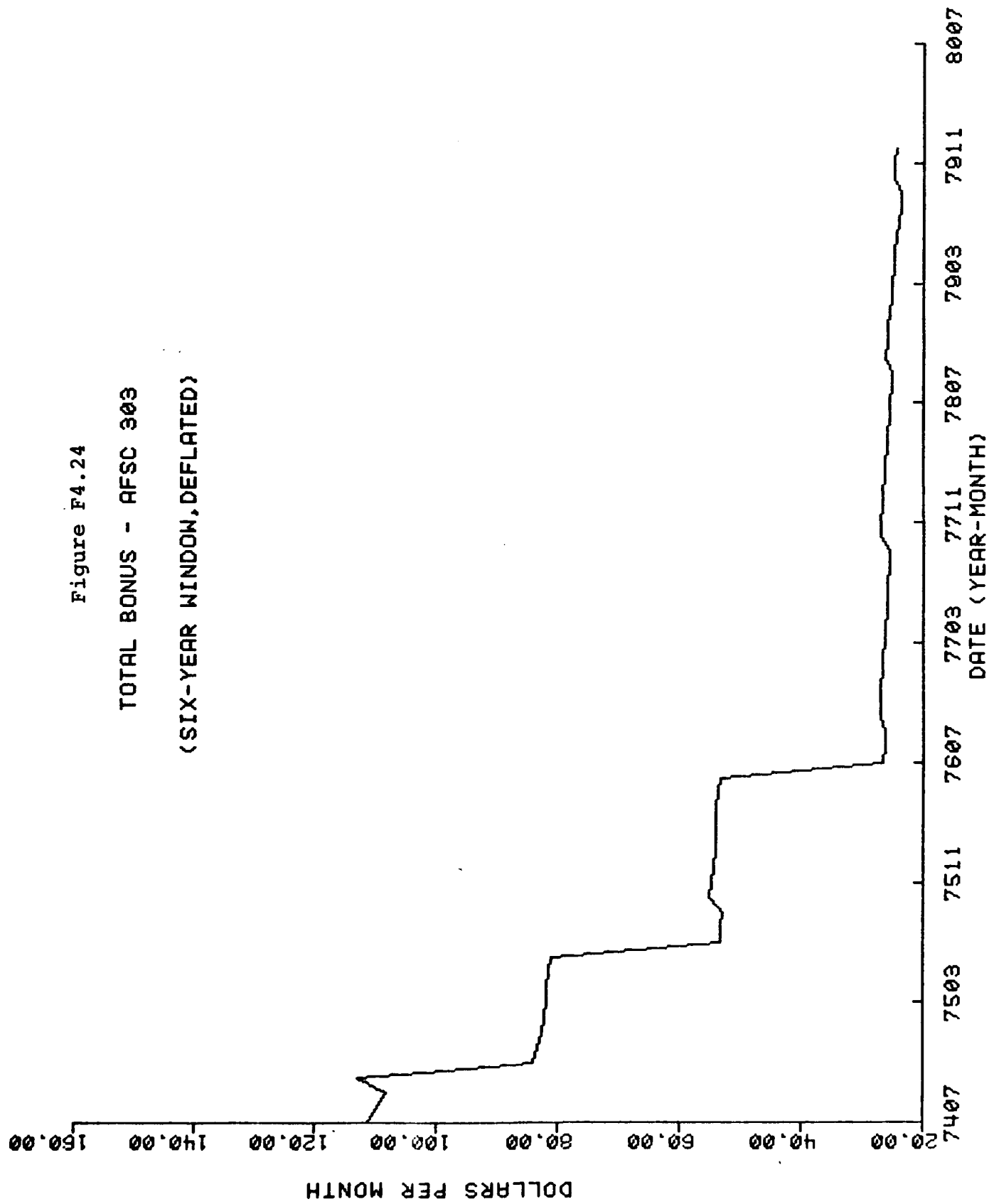


Figure F4.25

TOTAL BONUS - AFSC 304

(FOUR-YEAR WINDOW, NOMINAL)

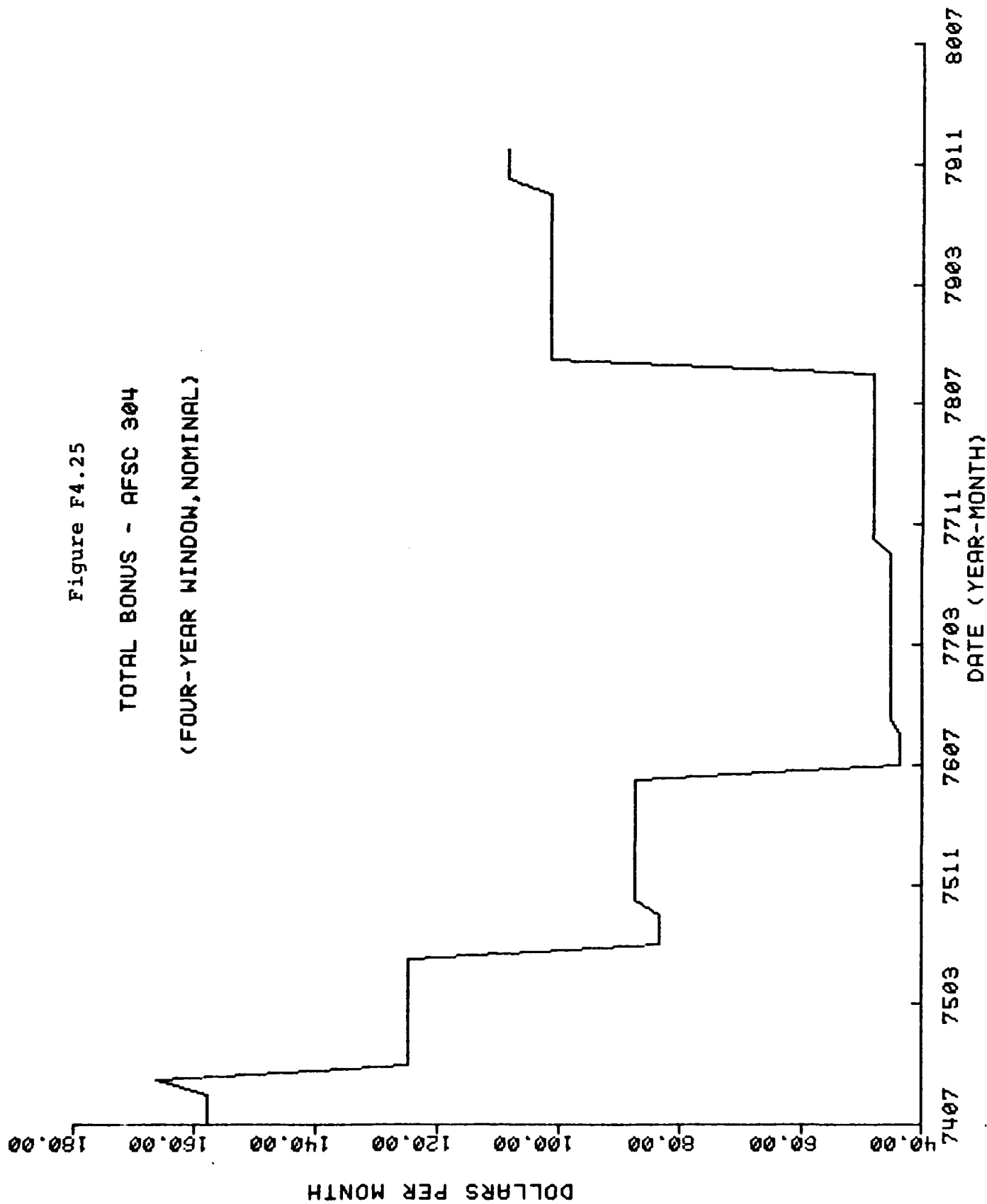


Figure F4.26

TOTAL BONUS - AFSC 304  
(FOUR-YEAR WINDOW, DEFLATED)

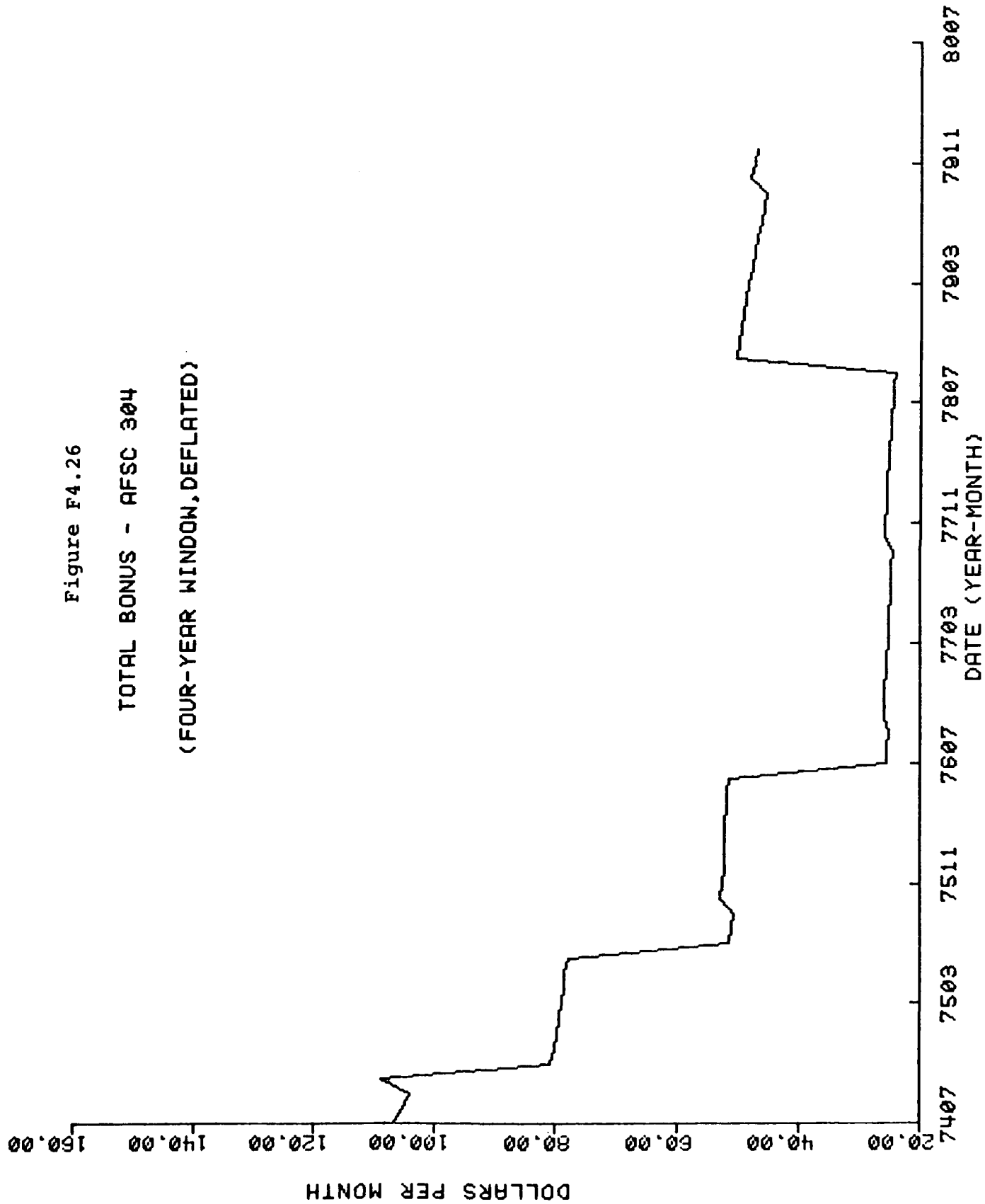


Figure F4.27

TOTAL BONUS - AFSC 304  
(SIX-YEAR WINDOW, NOMINAL)

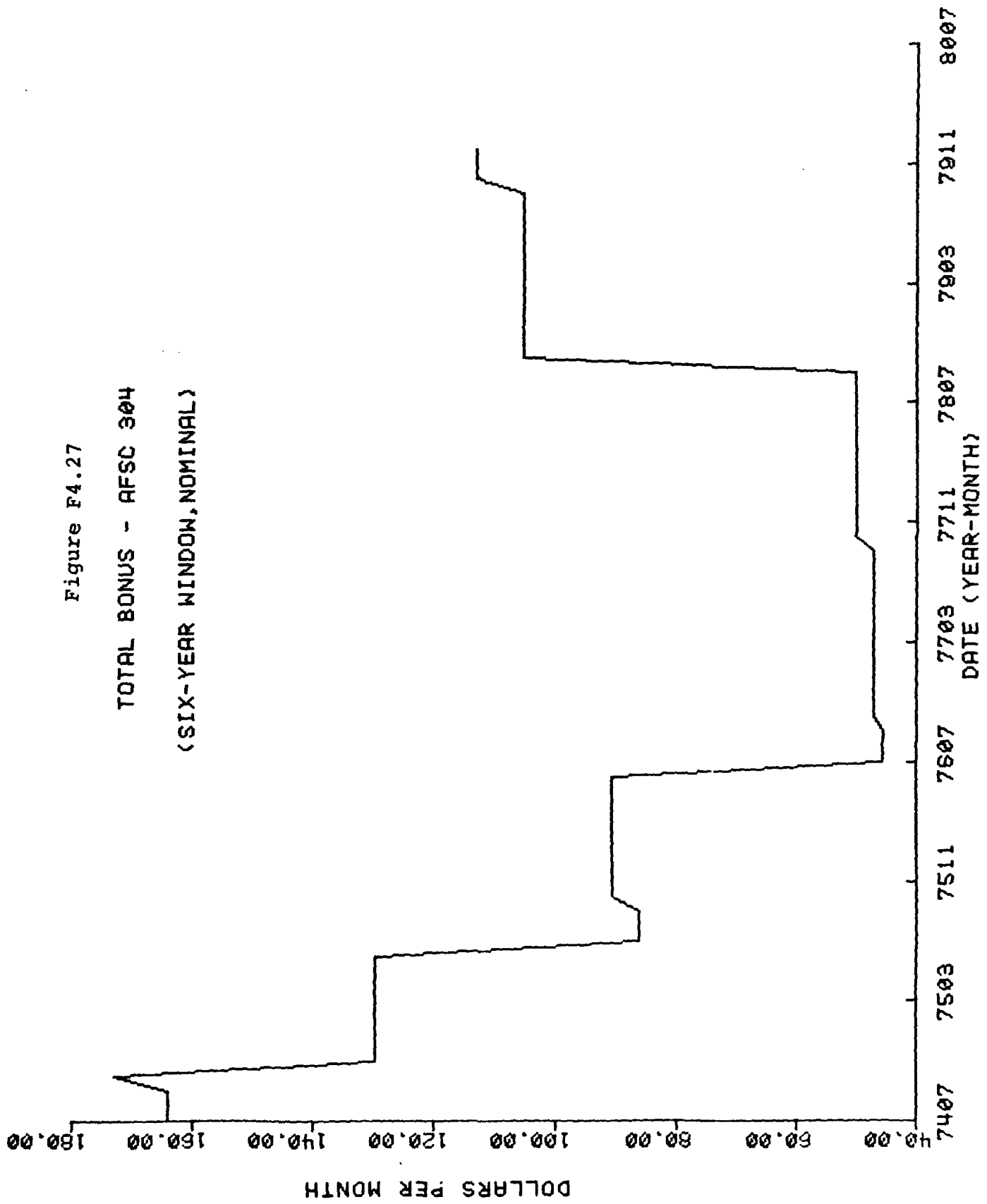


Figure F4.28

TOTAL BONUS - AFSC 304  
(SIX-YEAR WINDOW, DEFLATED)

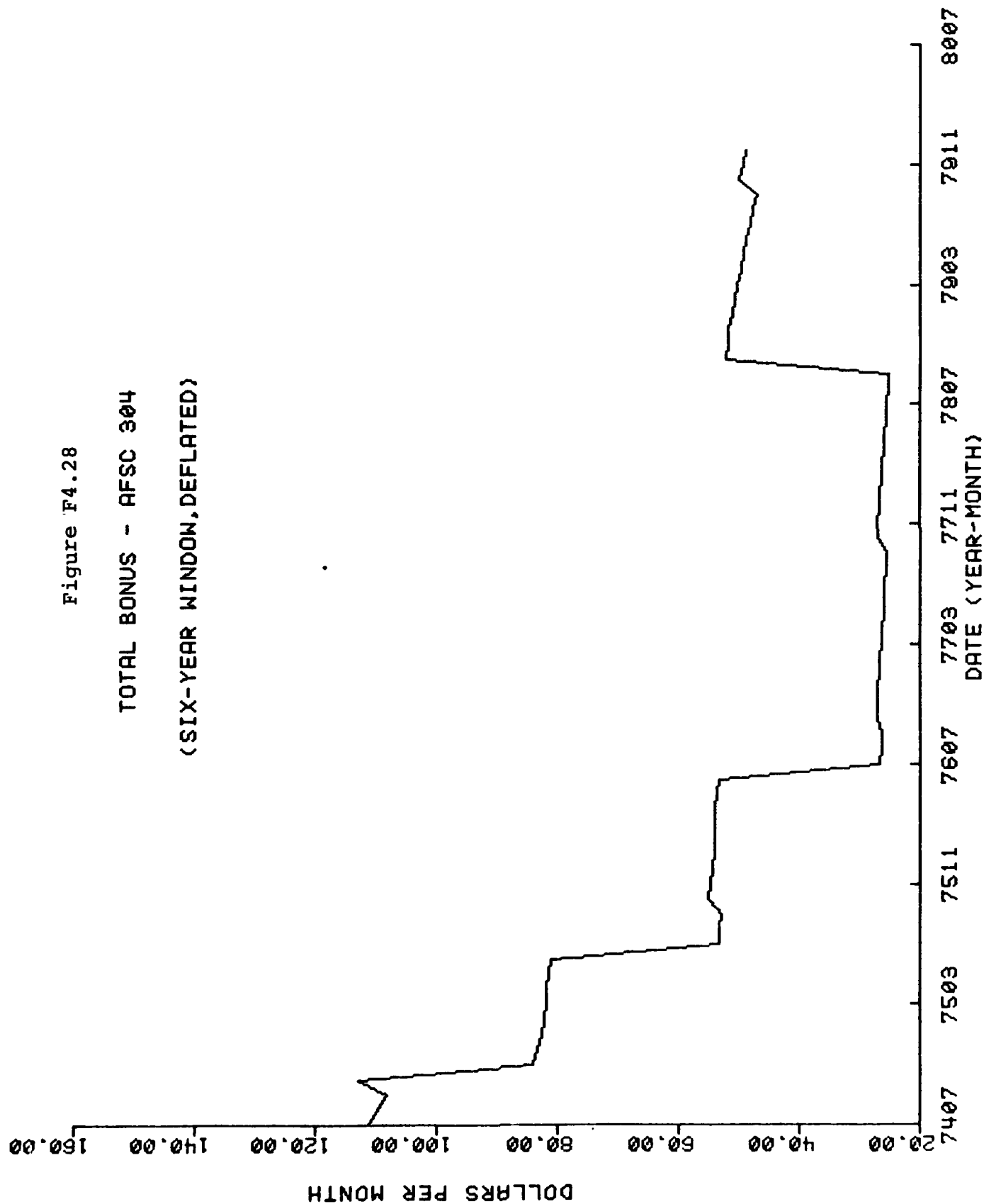


Figure F4.29

TOTAL BONUS - AFSC 306

(FOUR-YEAR WINDOW, NOMINAL)

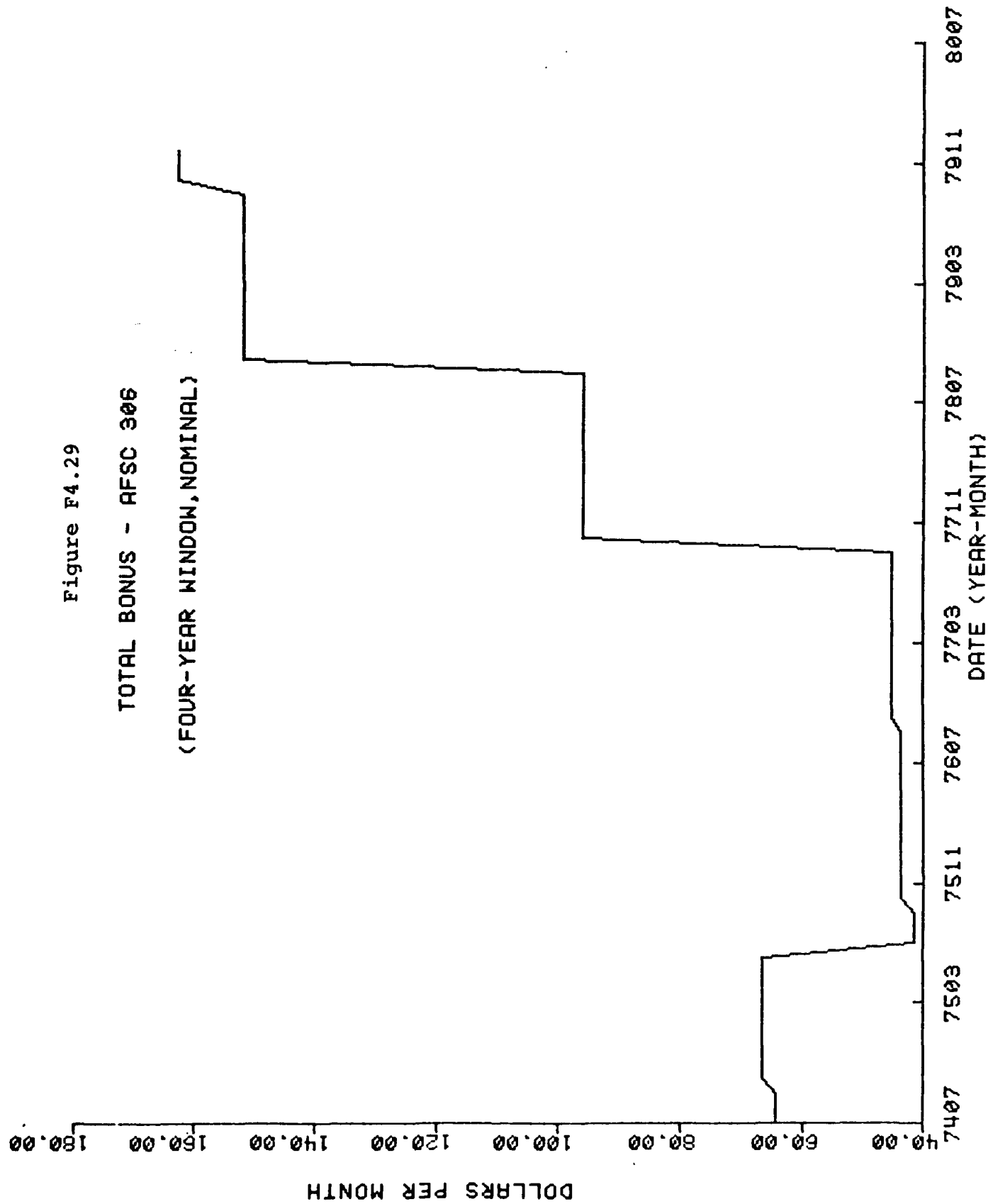


Figure F4.30

TOTAL BONUS - AFSC 306

(FOUR-YEAR WINDOW, DEFLATED)

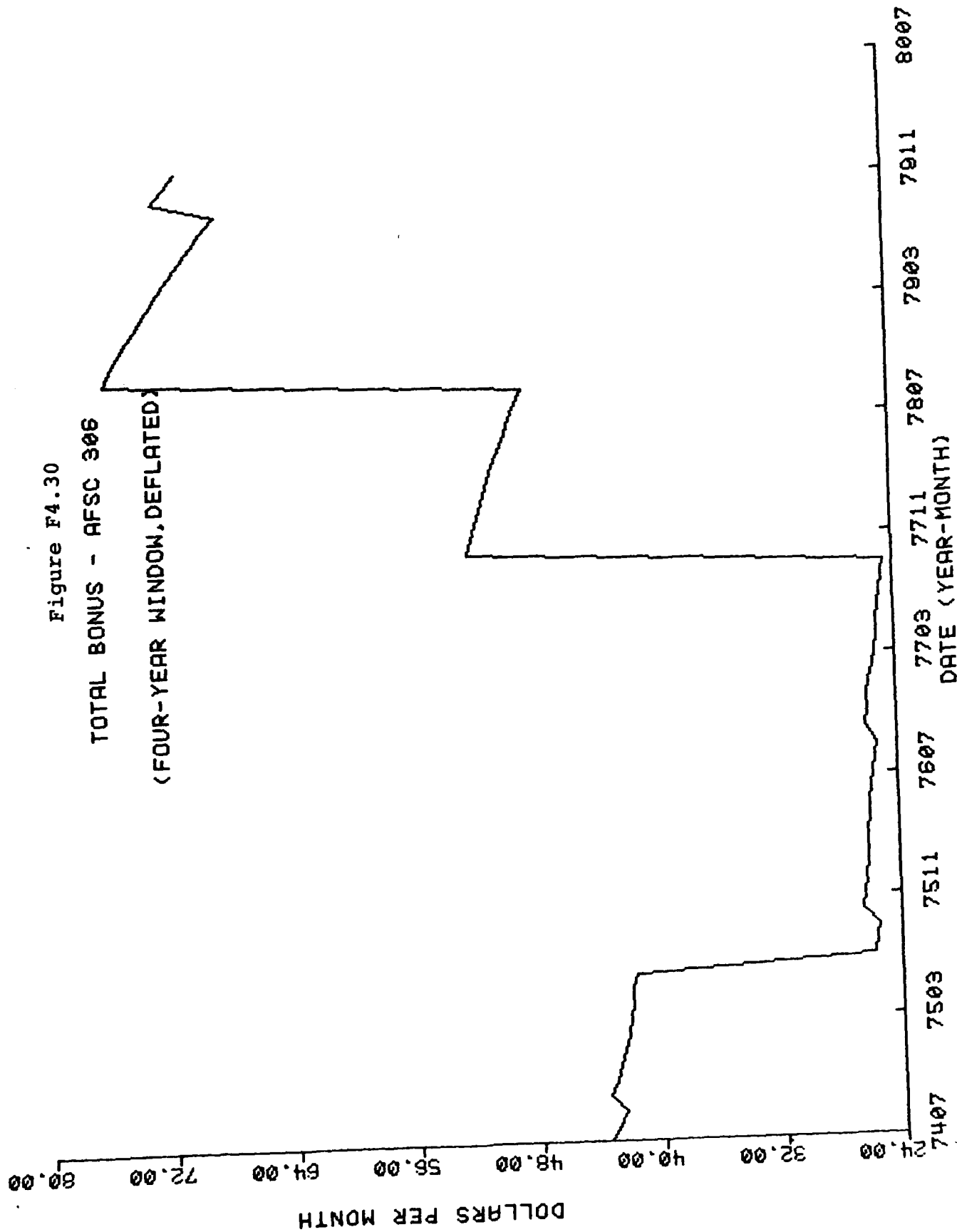


Figure F4.31

TOTAL BONUS - AFSC 306  
(SIX-YEAR WINDOW, NOMINAL)

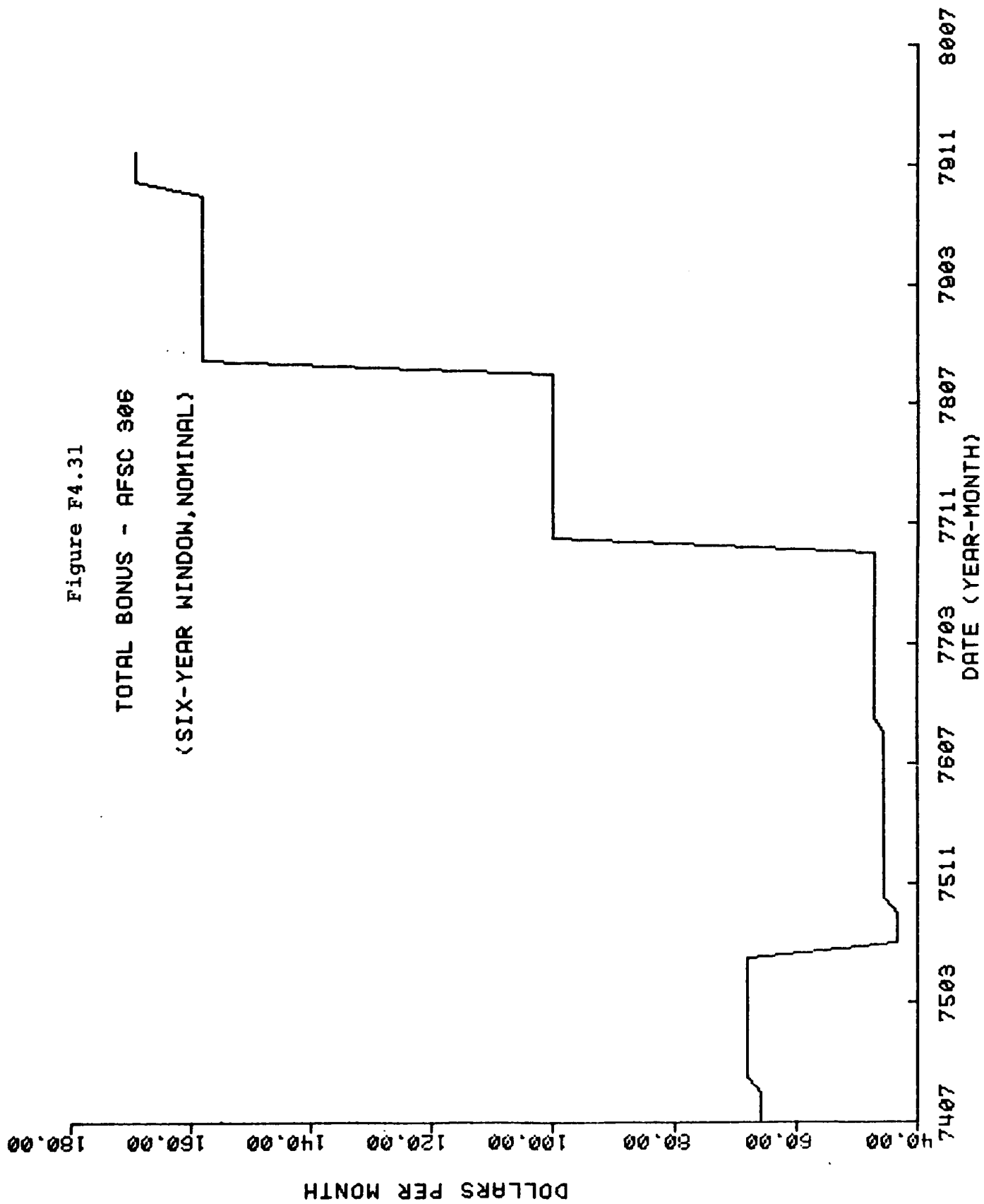


Figure F4.32

TOTAL BONUS - AFSC 306

(SIX-YEAR WINDOW, DEFLATED)

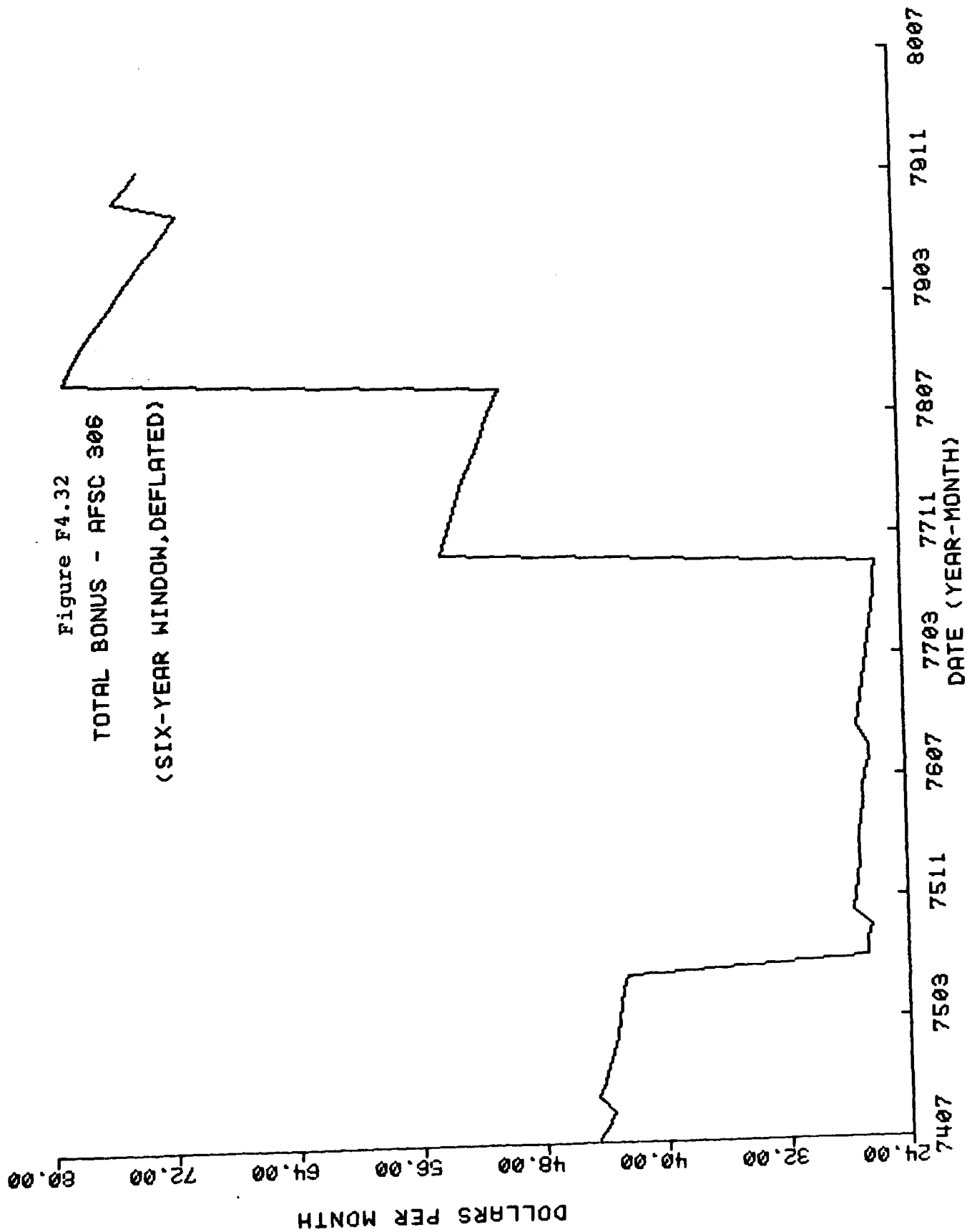


Figure F4.33

TOTAL BONUS - AFSC 316  
(FOUR-YEAR WINDOW, NOMINAL)

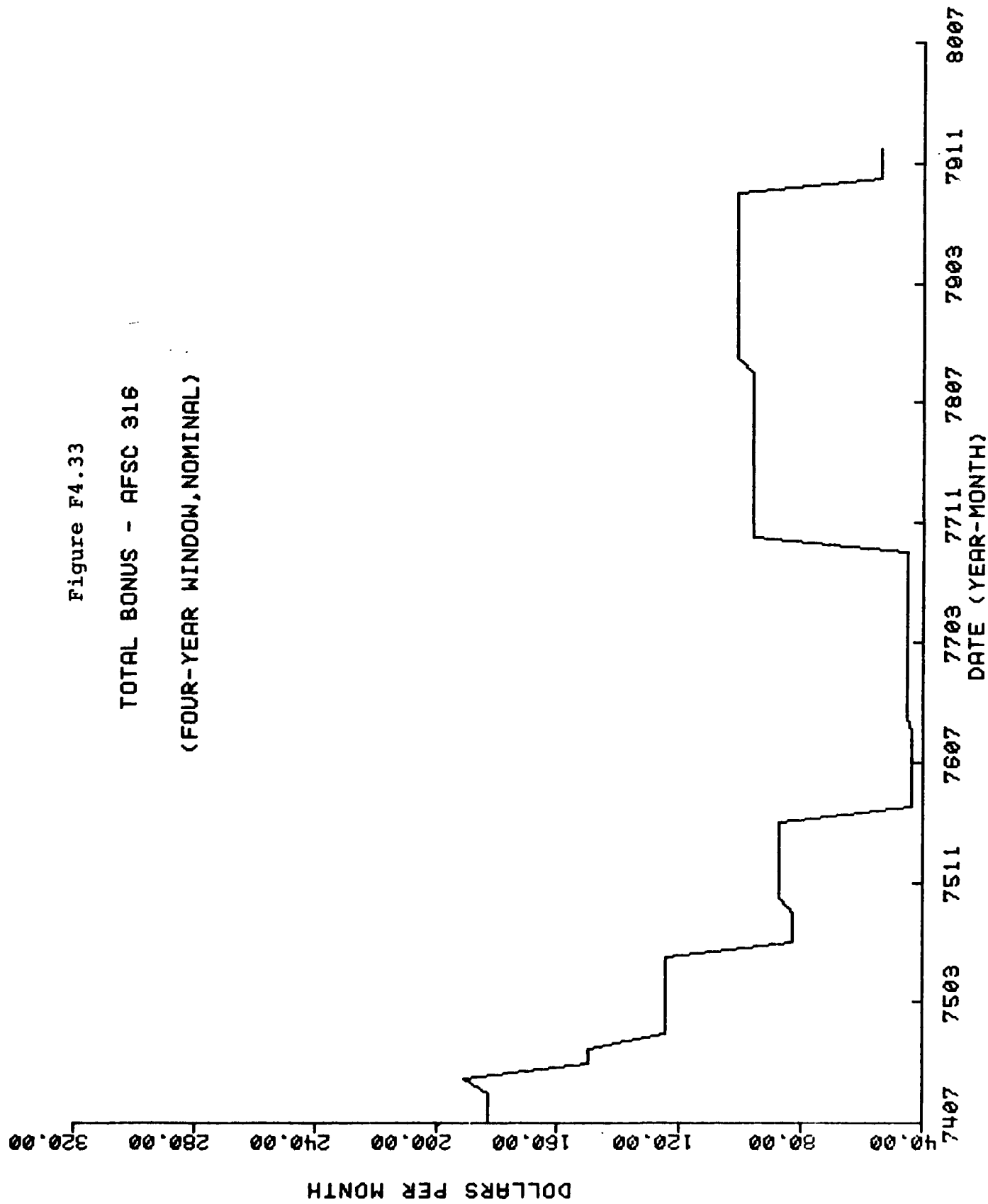


Figure F4.34

TOTAL BONUS - AFSC 316

(FOUR-YEAR WINDOW, DEFLATED)

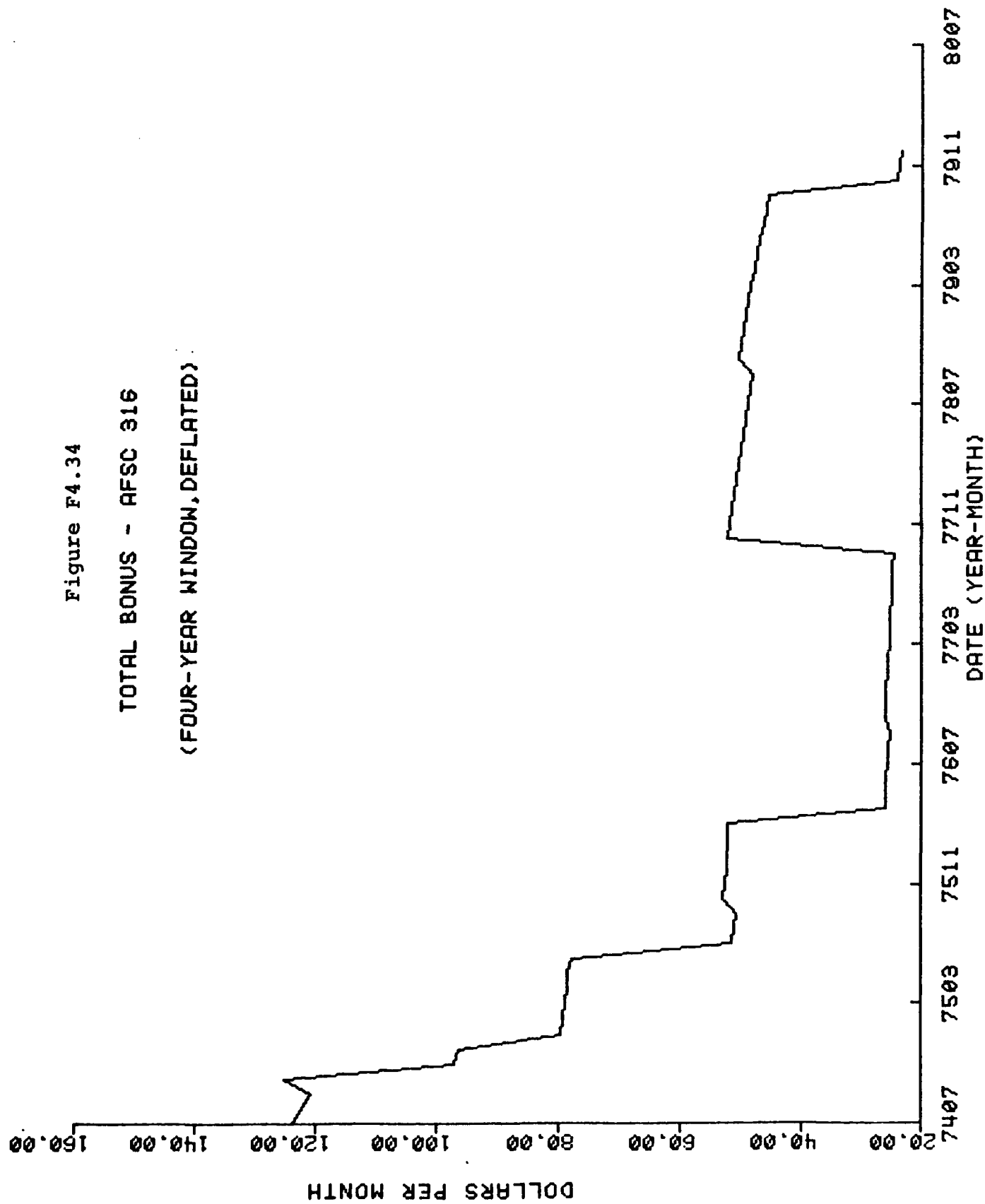


Figure F4.35

TOTAL BONUS - AFSC 316

(SIX-YEAR WINDOW, NOMINAL)

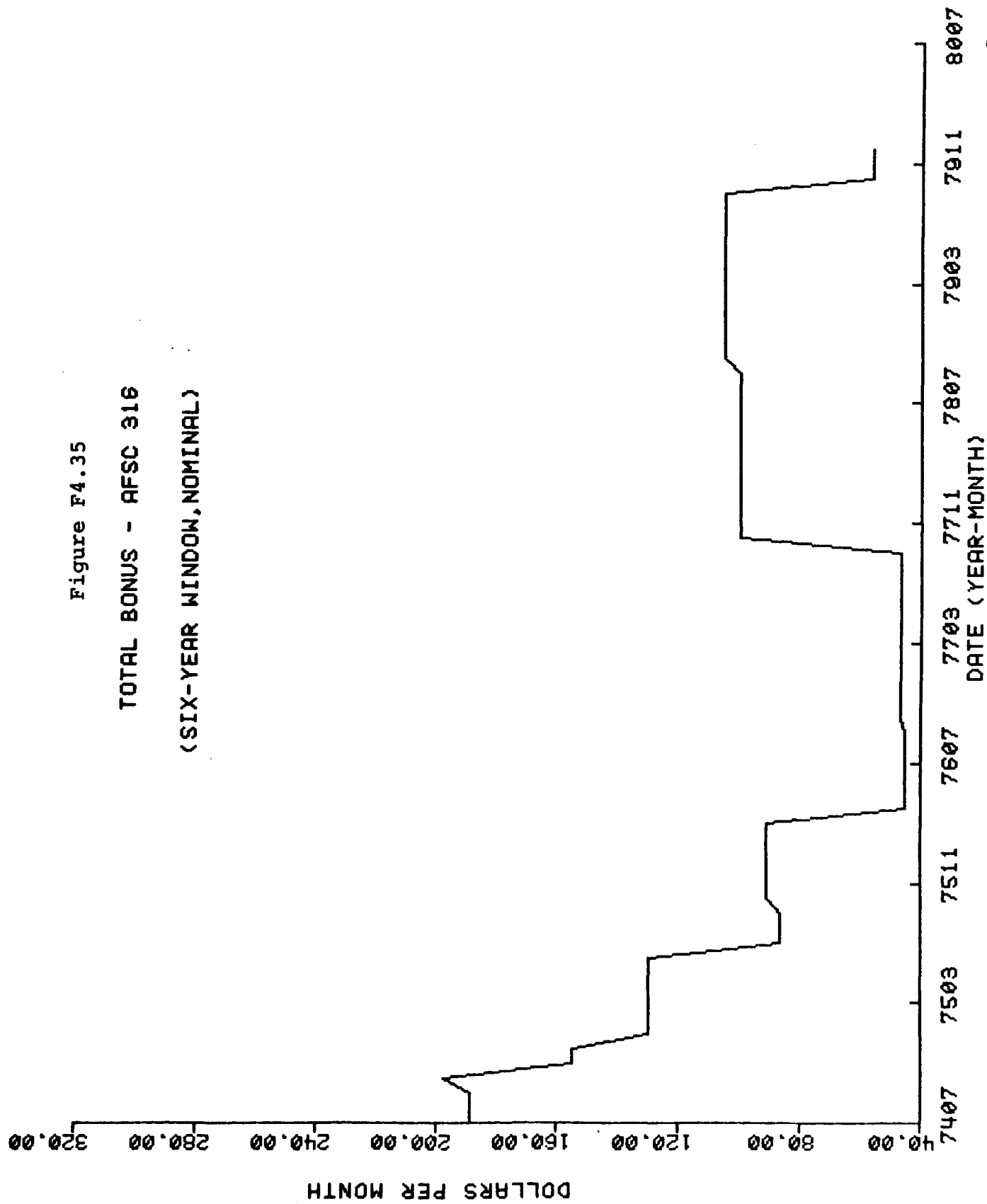


Figure F4.36

TOTAL BONUS - AFSC 316  
(SIX-YEAR WINDOW, DEFLATED)

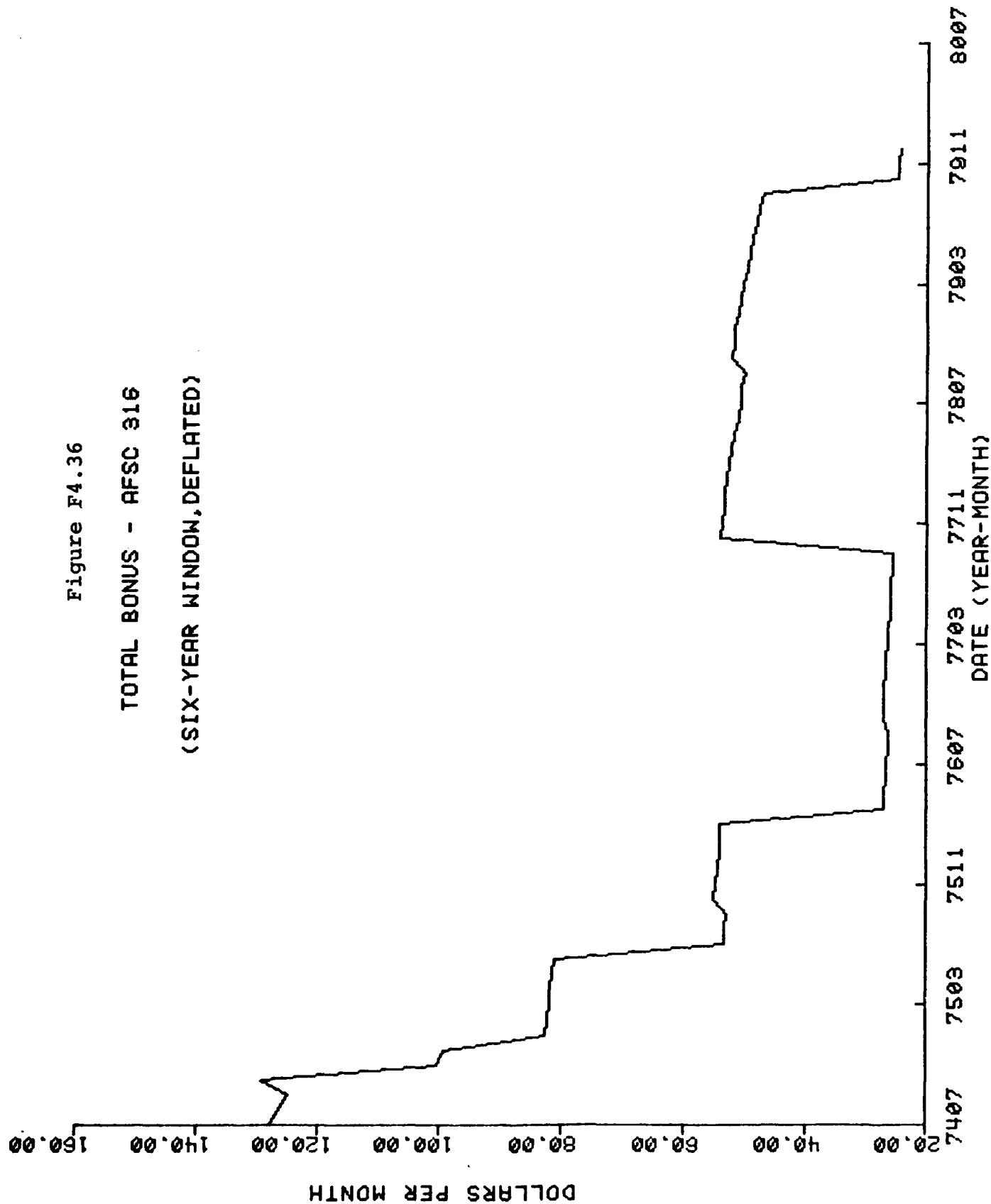


Figure F4.37

TOTAL BONUS - AFSC 321  
(FOUR-YEAR WINDOW, NOMINAL)

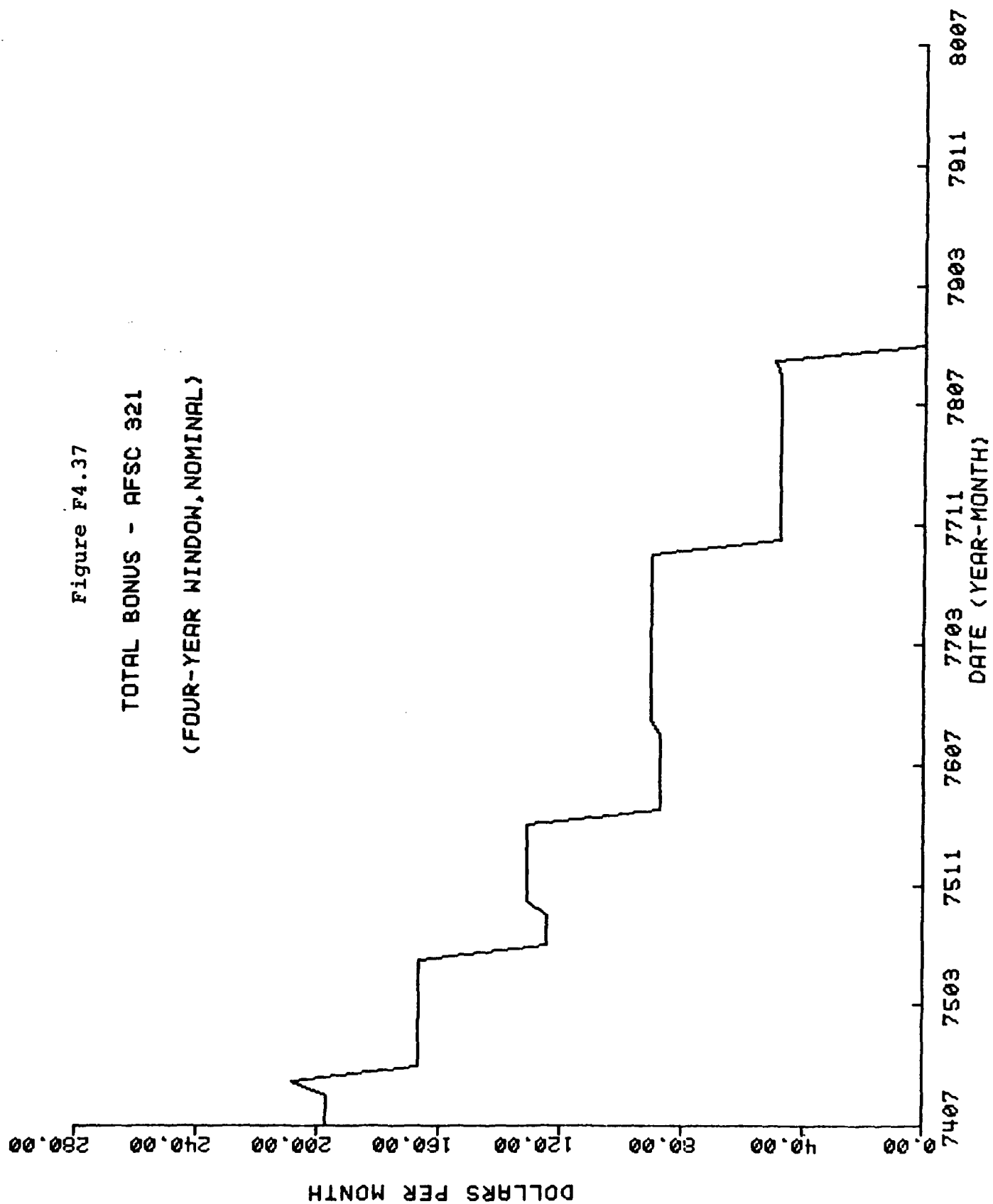


Figure F4.38

TOTAL BONUS - AFSC 321  
(FOUR-YEAR WINDOW, DEFLATED)

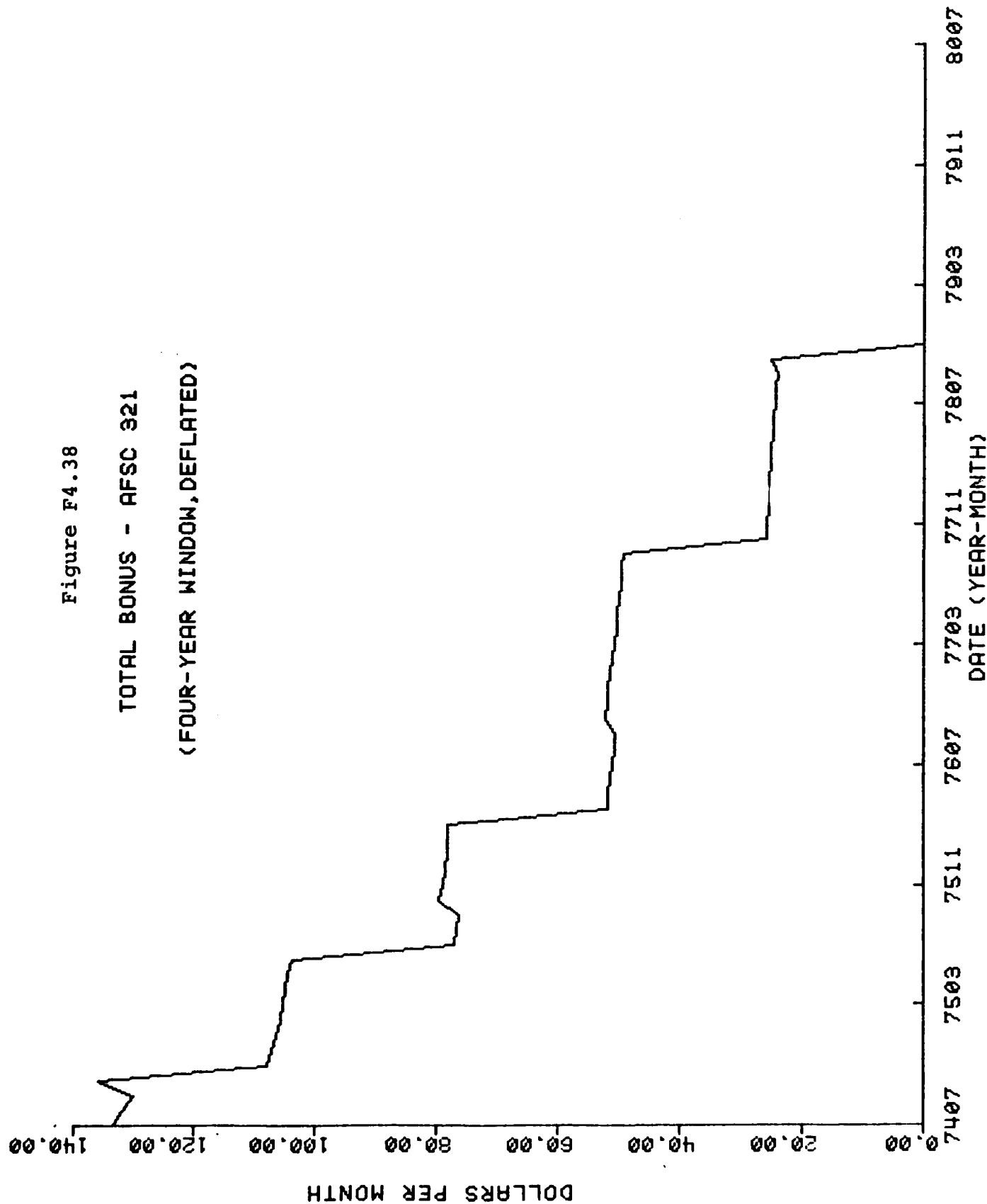


Figure F4.39

TOTAL BONUS - AFSC 321  
(SIX-YEAR WINDOW, NOMINAL)

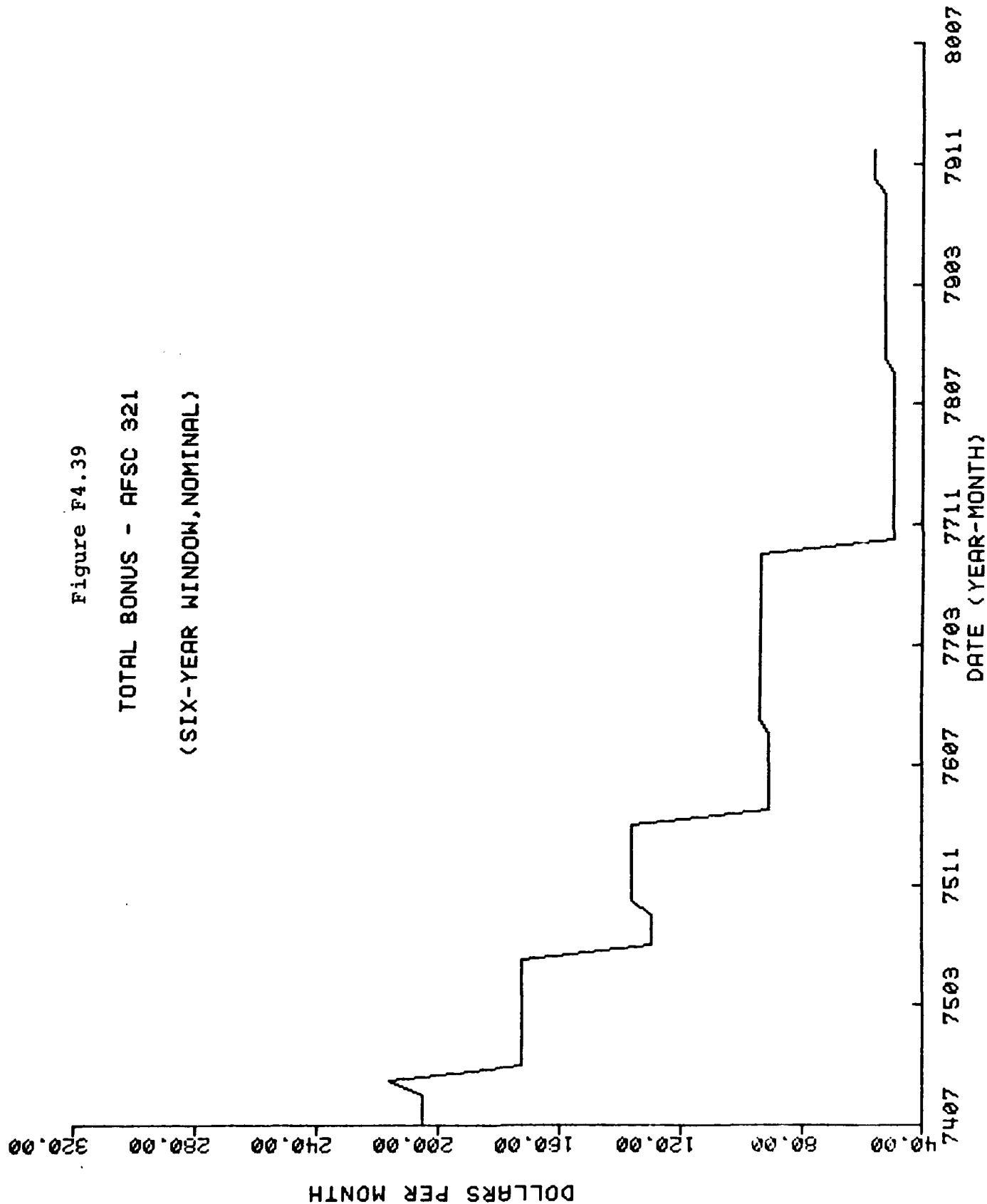


Figure F4.40

TOTAL BONUS - AFSC 321  
(SIX-YEAR WINDOW, DEFLATED)

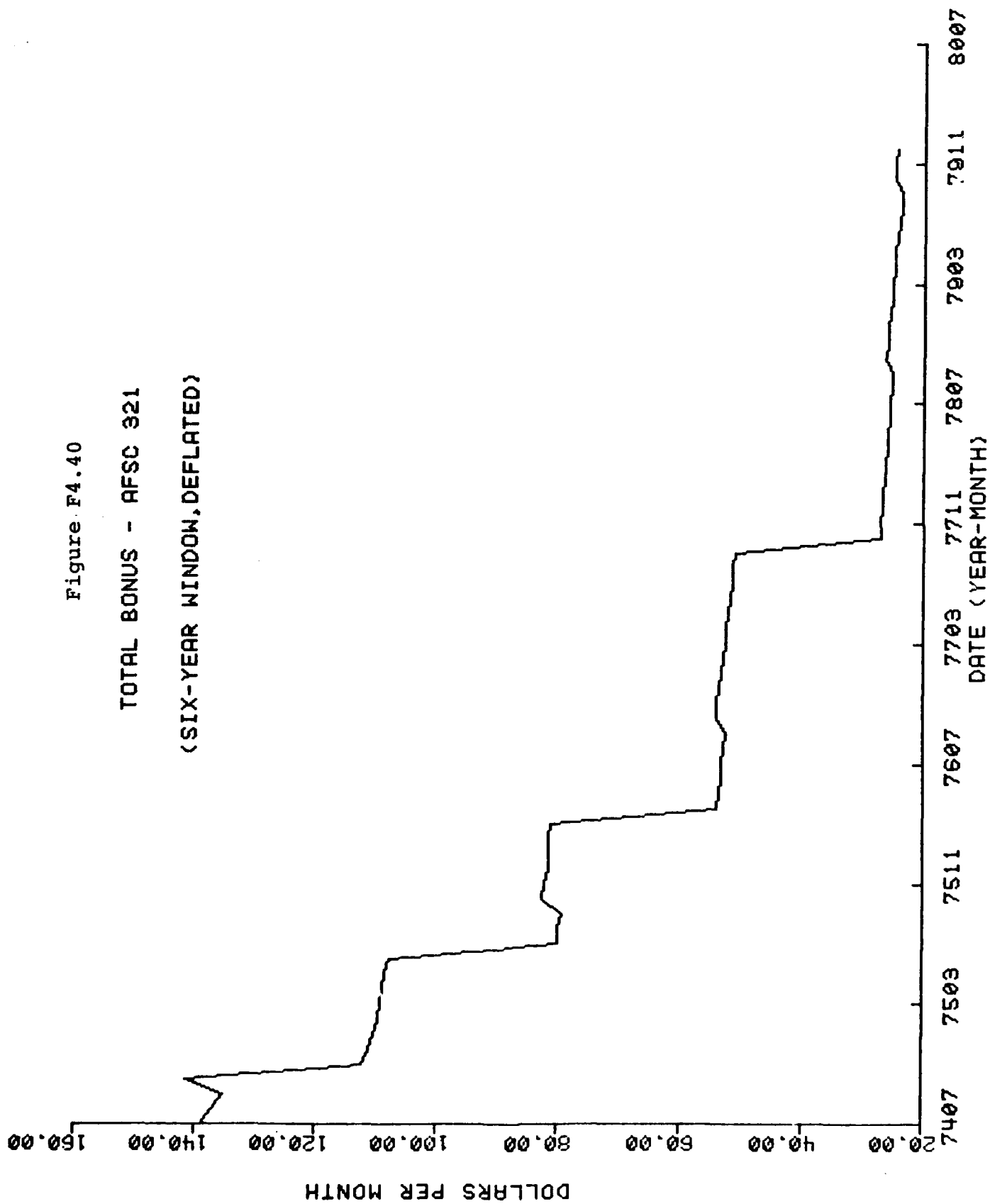


Figure F4.41

TOTAL BONUS - AFSC 328  
(FOUR-YEAR WINDOW, NOMINAL)

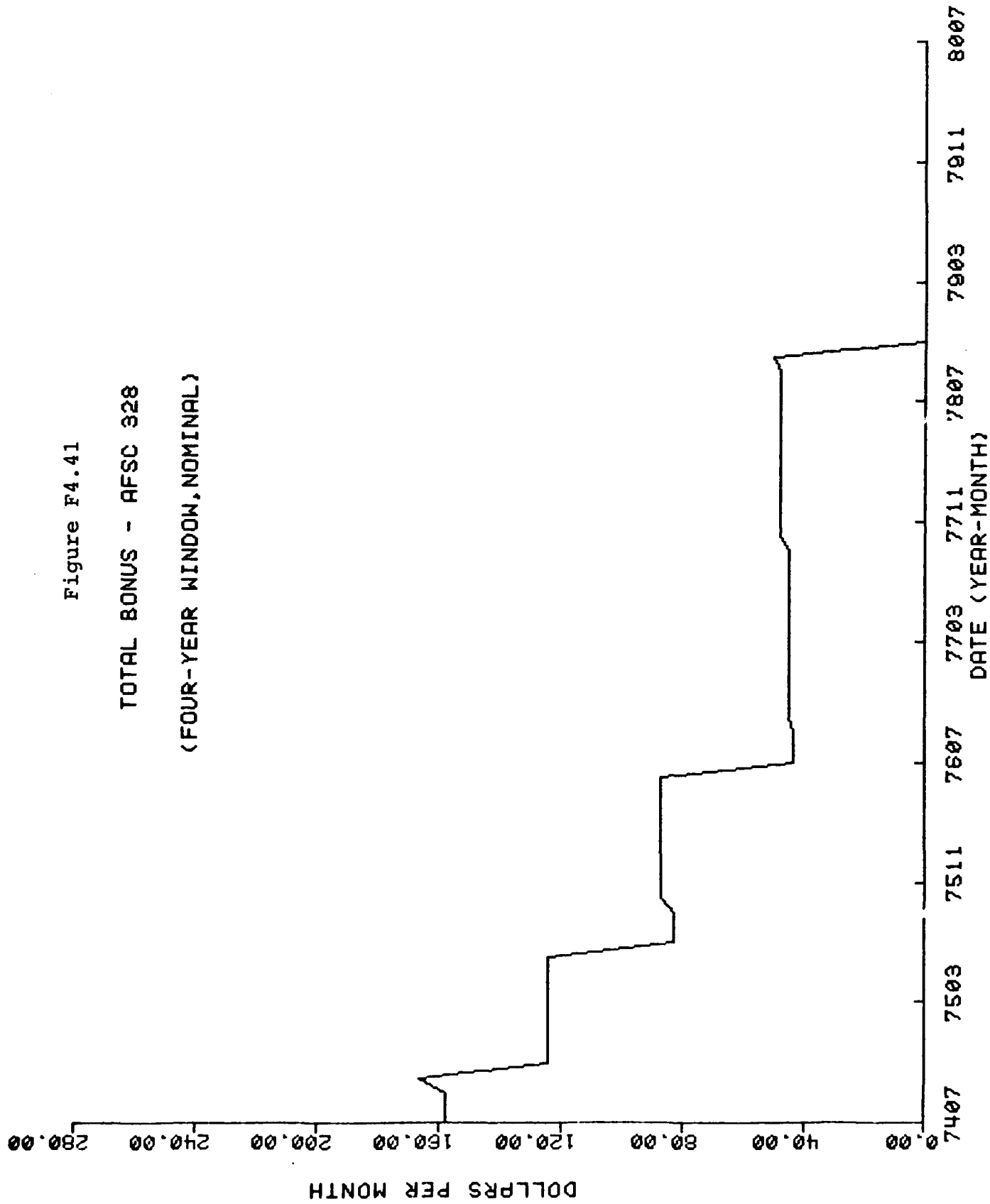


Figure F4.42

TOTAL BONUS - AFSC 328  
(FOUR-YEAR WINDOW, DEFLATED)

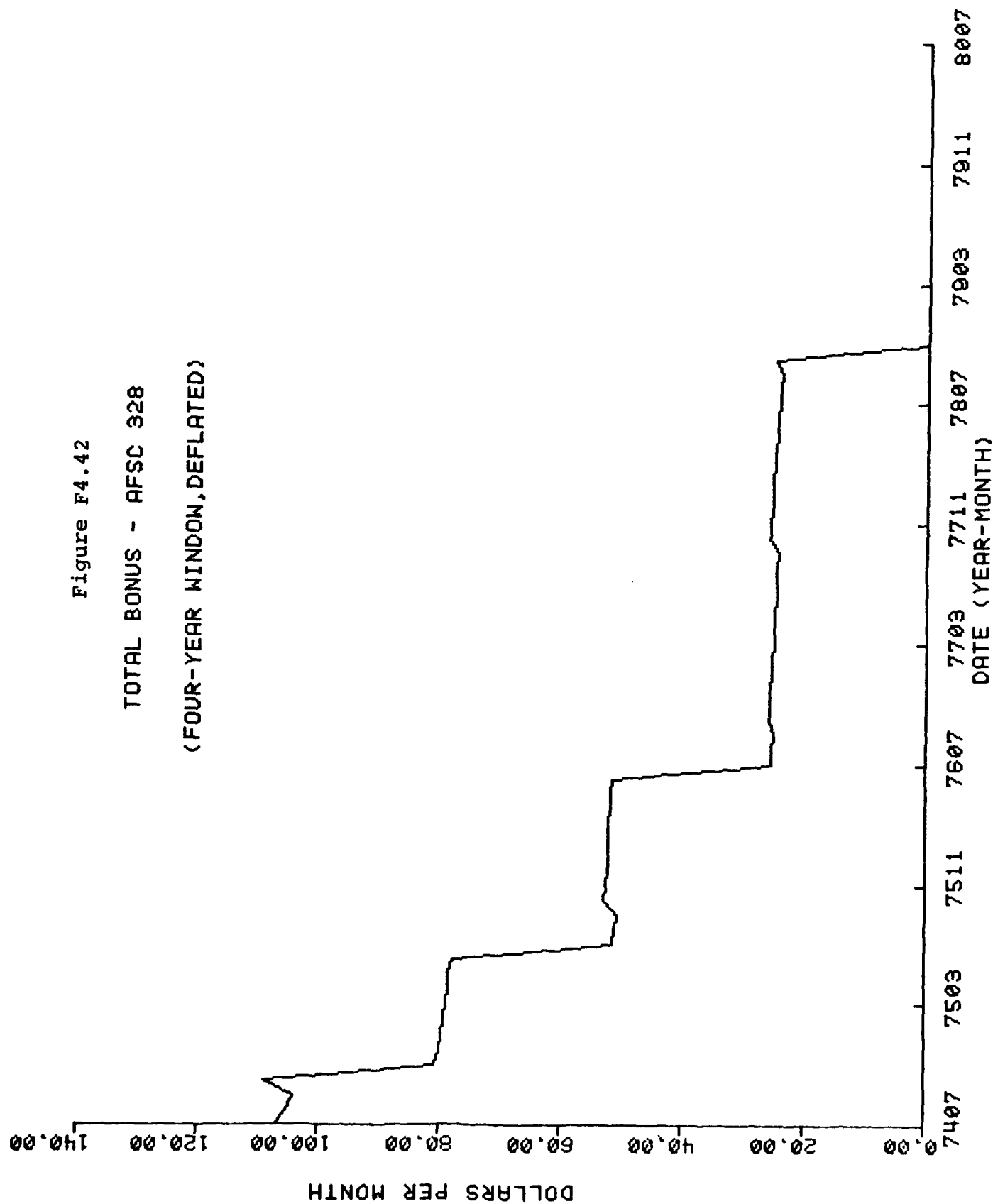


Figure F4.43

TOTAL BONUS - AFSC 328  
(SIX-YEAR WINDOW, NOMINAL)

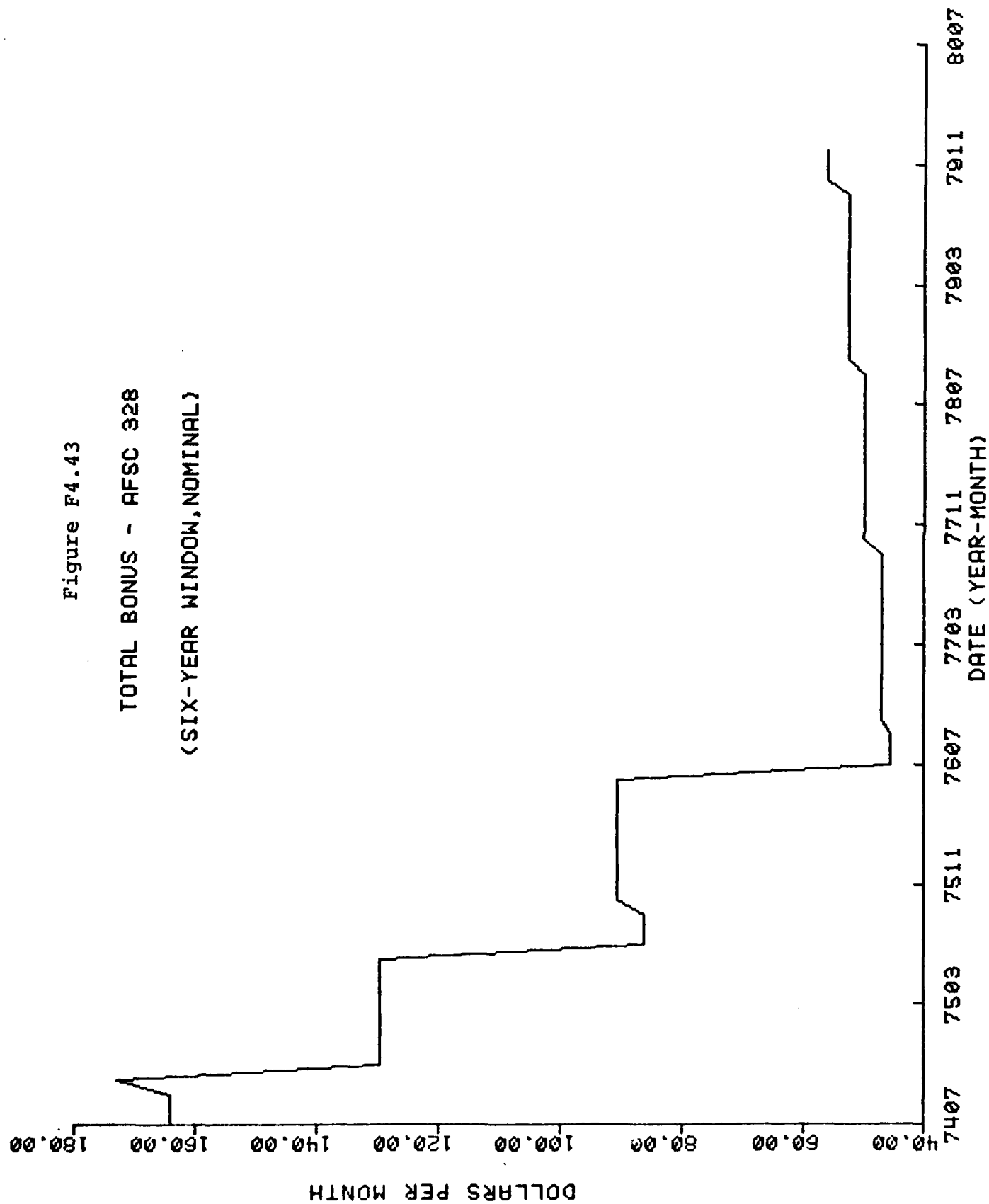


Figure F4.44

TOTAL BONUS - AFSC 328  
(SIX-YEAR WINDOW, DEFLATED)

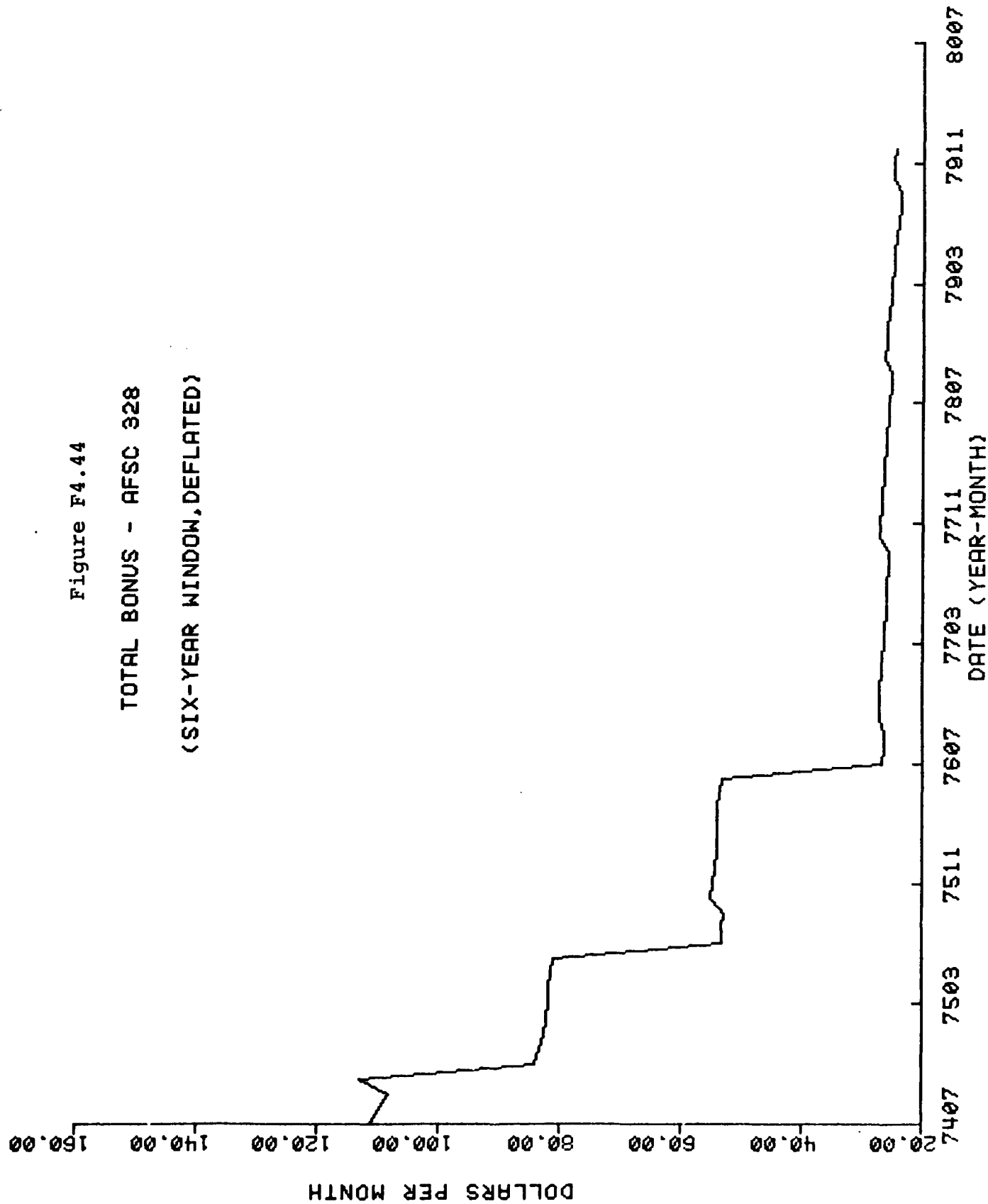


Figure F4.45

TOTAL BONUS - AFSC 431  
(FOUR-YEAR WINDOW, NOMINAL)

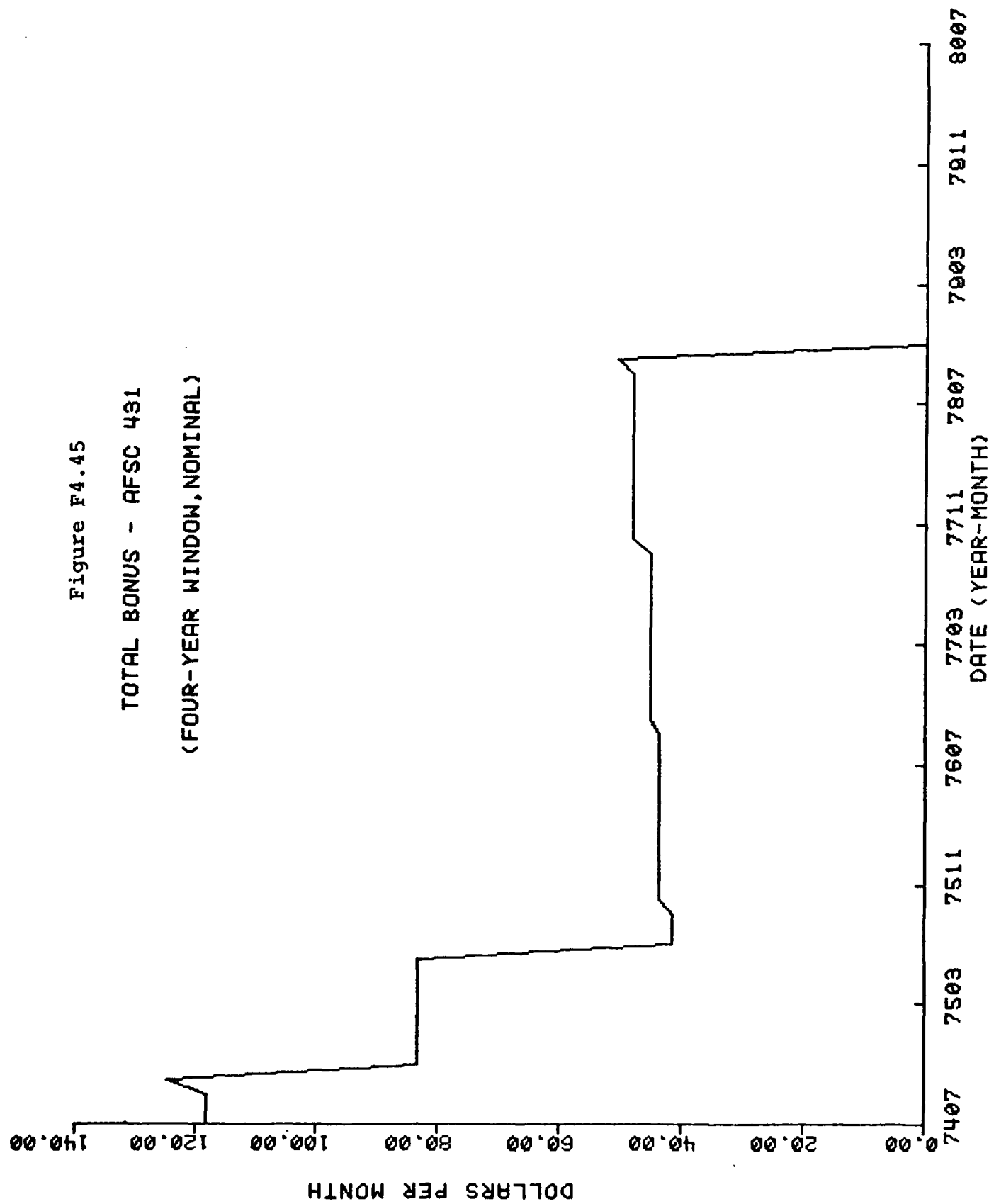


Figure F4.46

TOTAL BONUS - AFSC 431

(FOUR-YEAR WINDOW, DEFLATED)

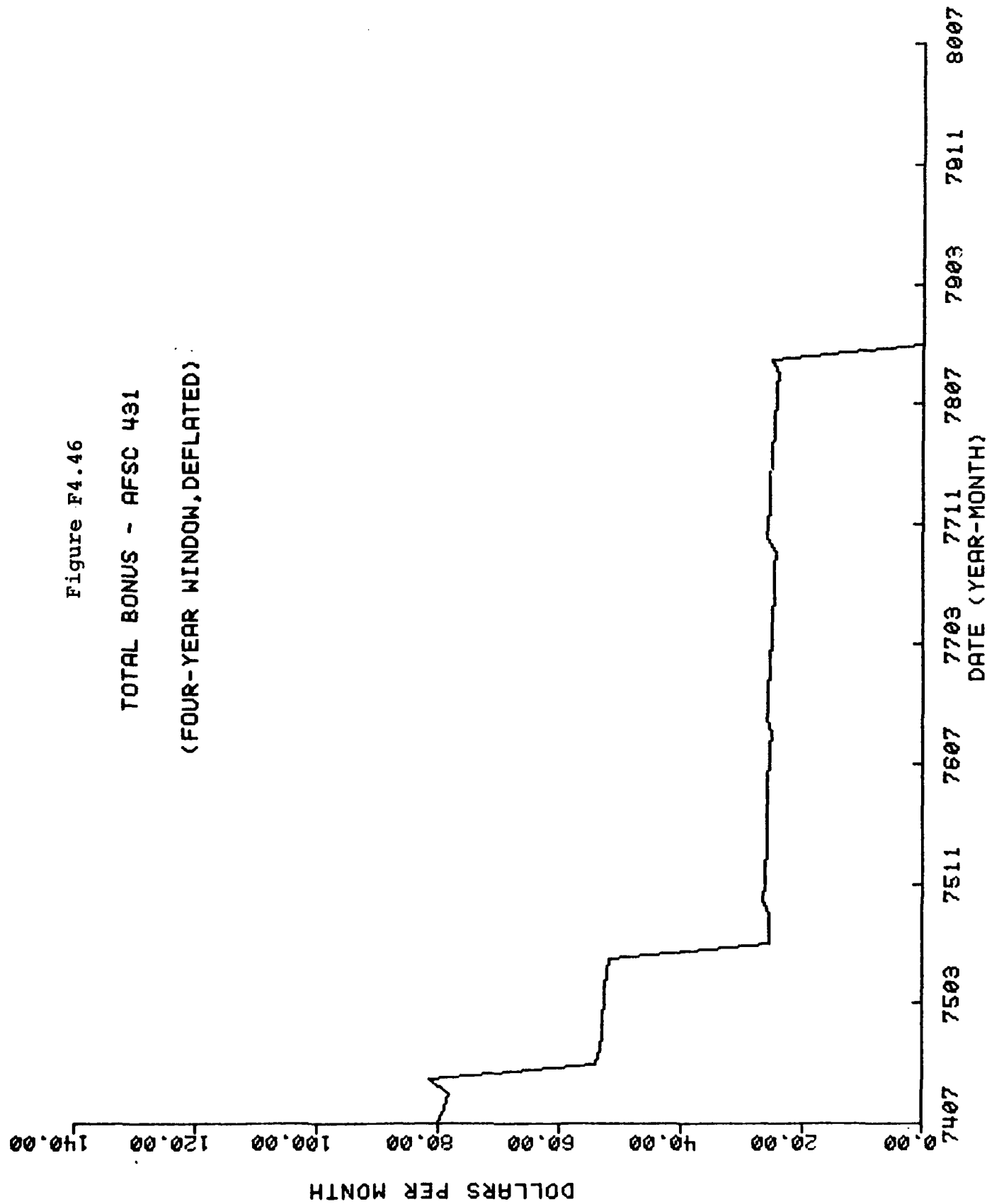


Figure F4.47

TOTAL BONUS - AFSC 431  
(SIX-YEAR WINDOW, NOMINAL)

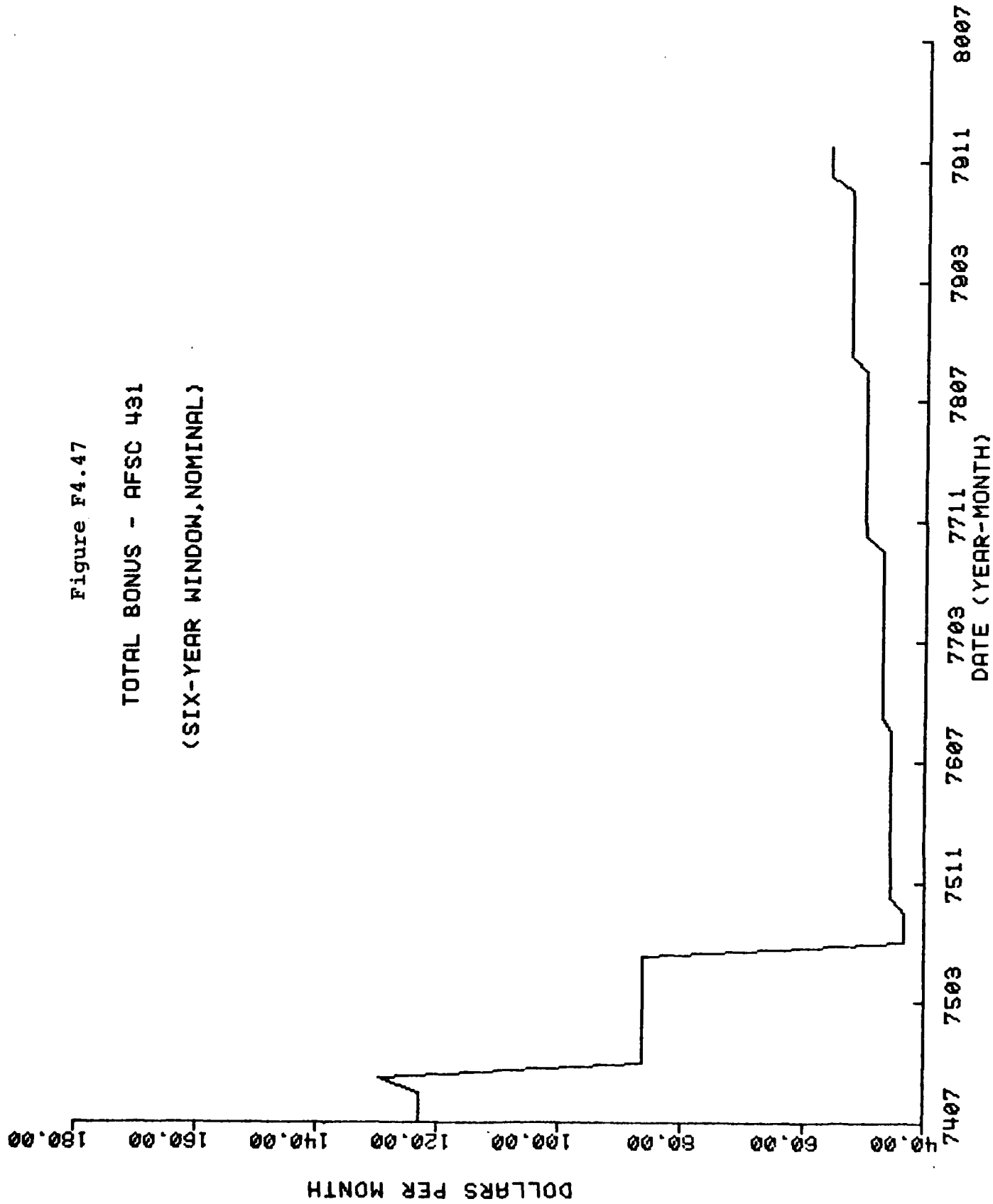


Figure F4.48

TOTAL BONUS - AFSC 431

(SIX-YEAR WINDOW, DEFLATED)

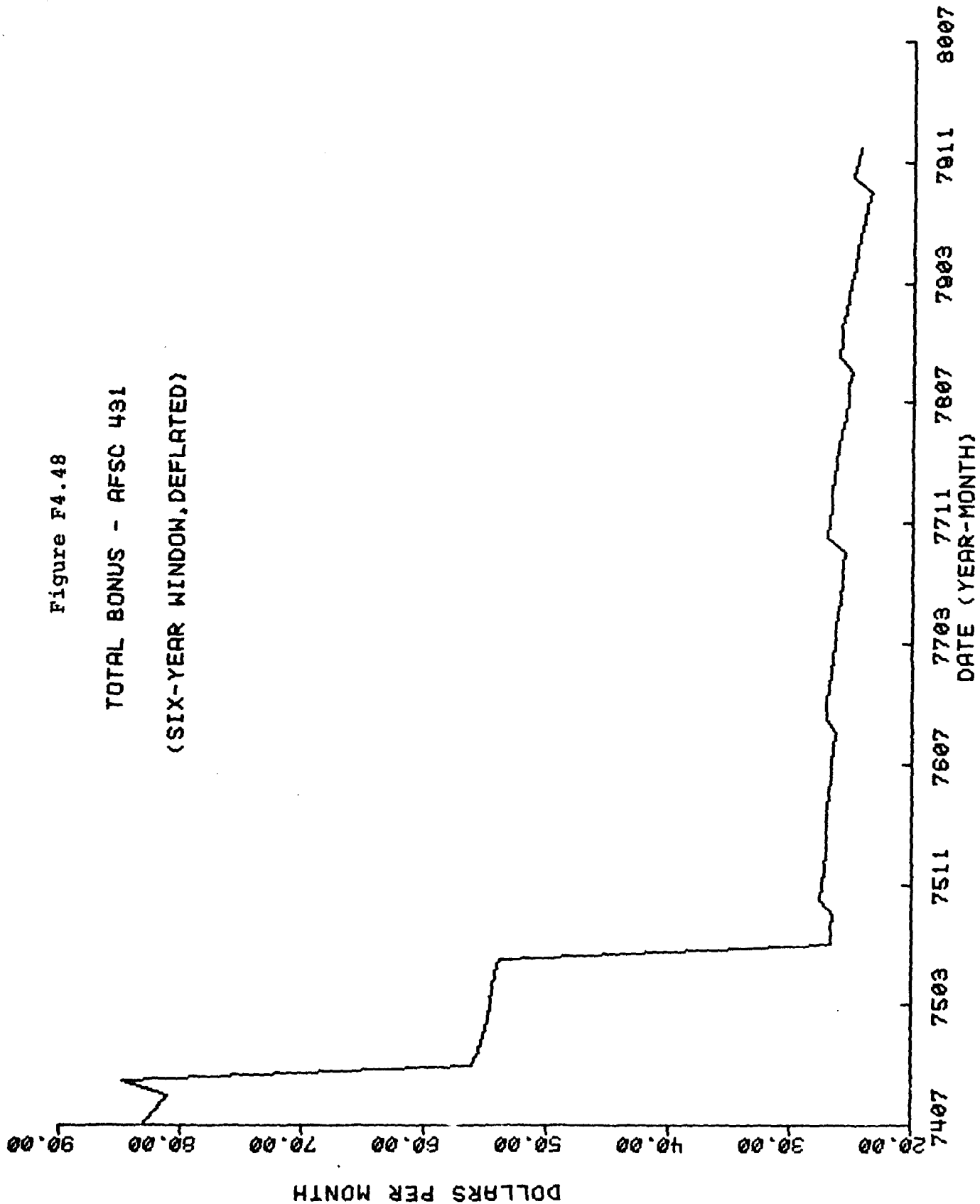


Figure F4.49

TOTAL BONUS - AFSC 463  
(FOUR-YEAR WINDOW, NOMINAL)

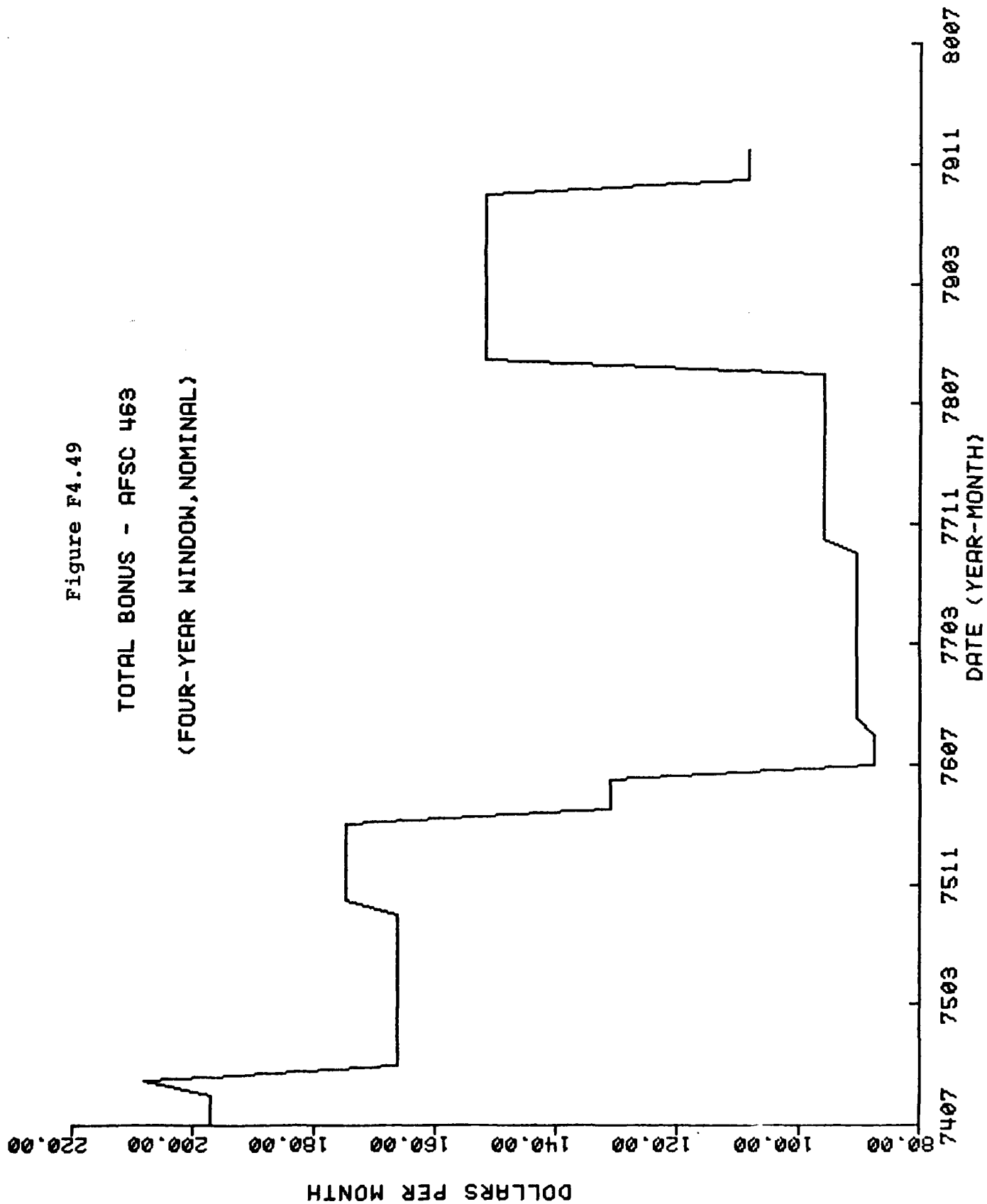


Figure F4.50

TOTAL BONUS - AFSC 463

(FOUR-YEAR WINDOW, DEFLATED)

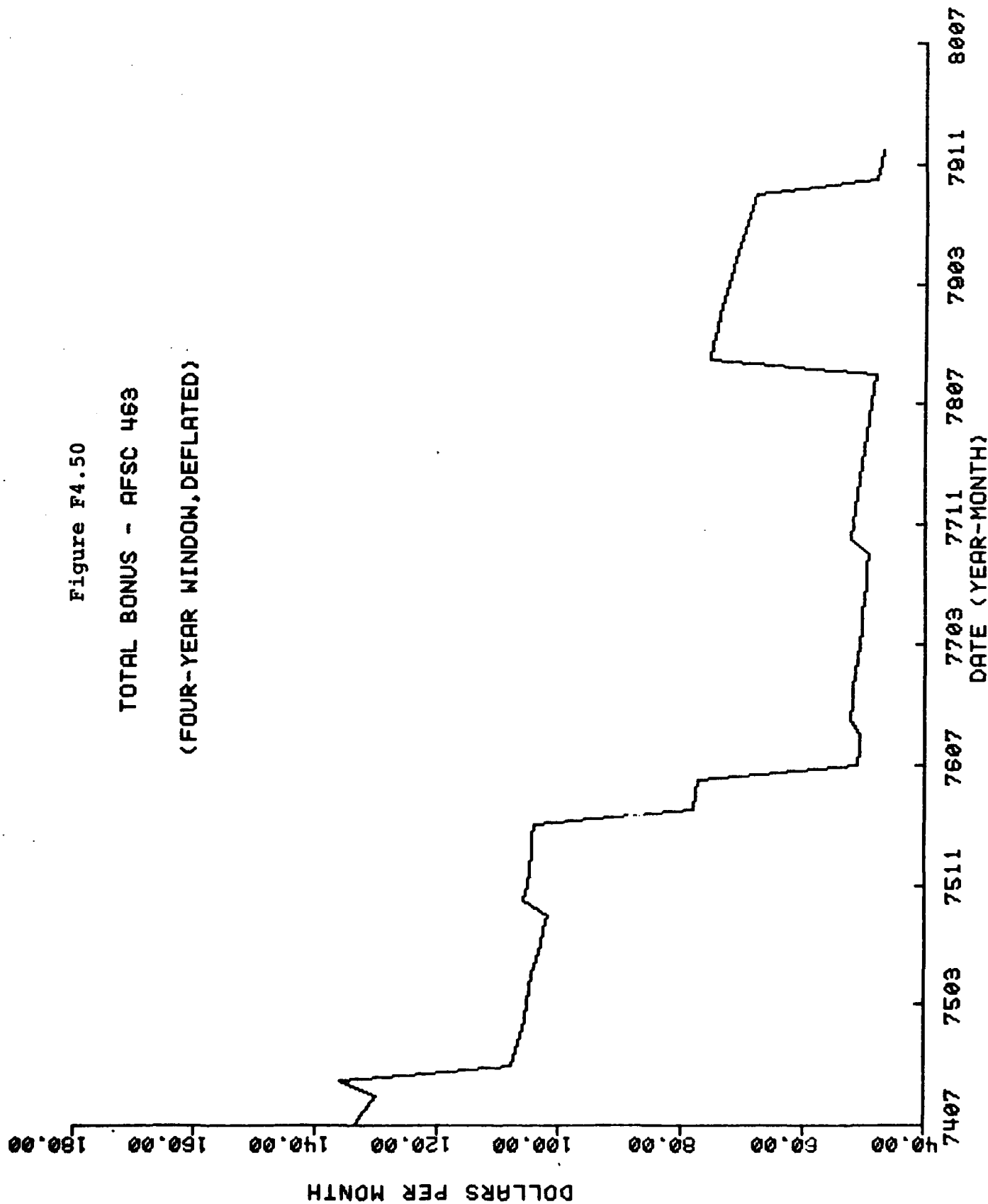


Figure F4.51

TOTAL BONUS - AFSC 463

(SIX-YEAR WINDOW, NOMINAL)

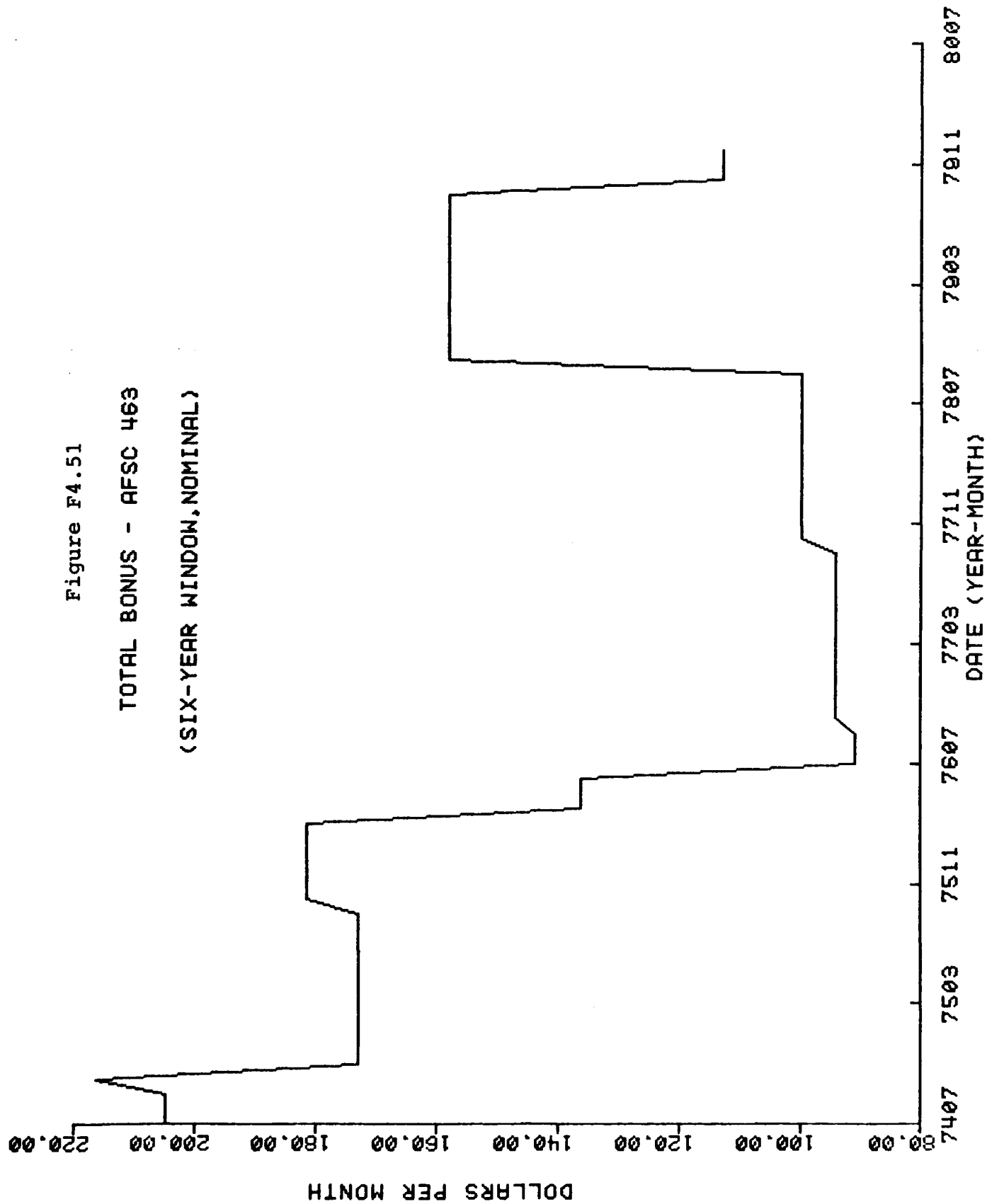


Figure F4.52

TOTAL BONUS - AFSC 463

(SIX-YEAR WINDOW, DEFLATED)

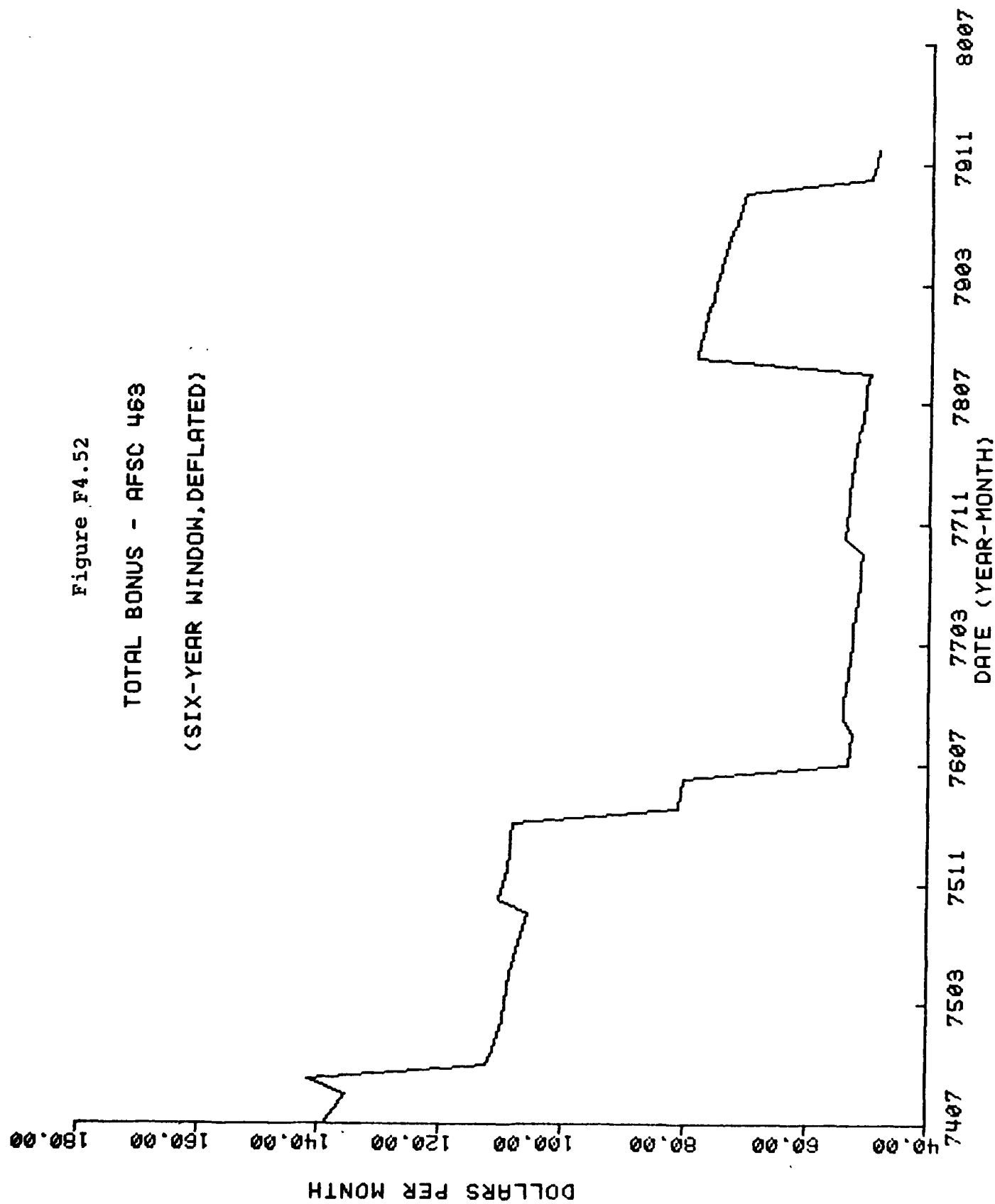


Figure F4.53

TOTAL BONUS - AFSC 702

(FOUR-YEAR WINDOW, NOMINAL)

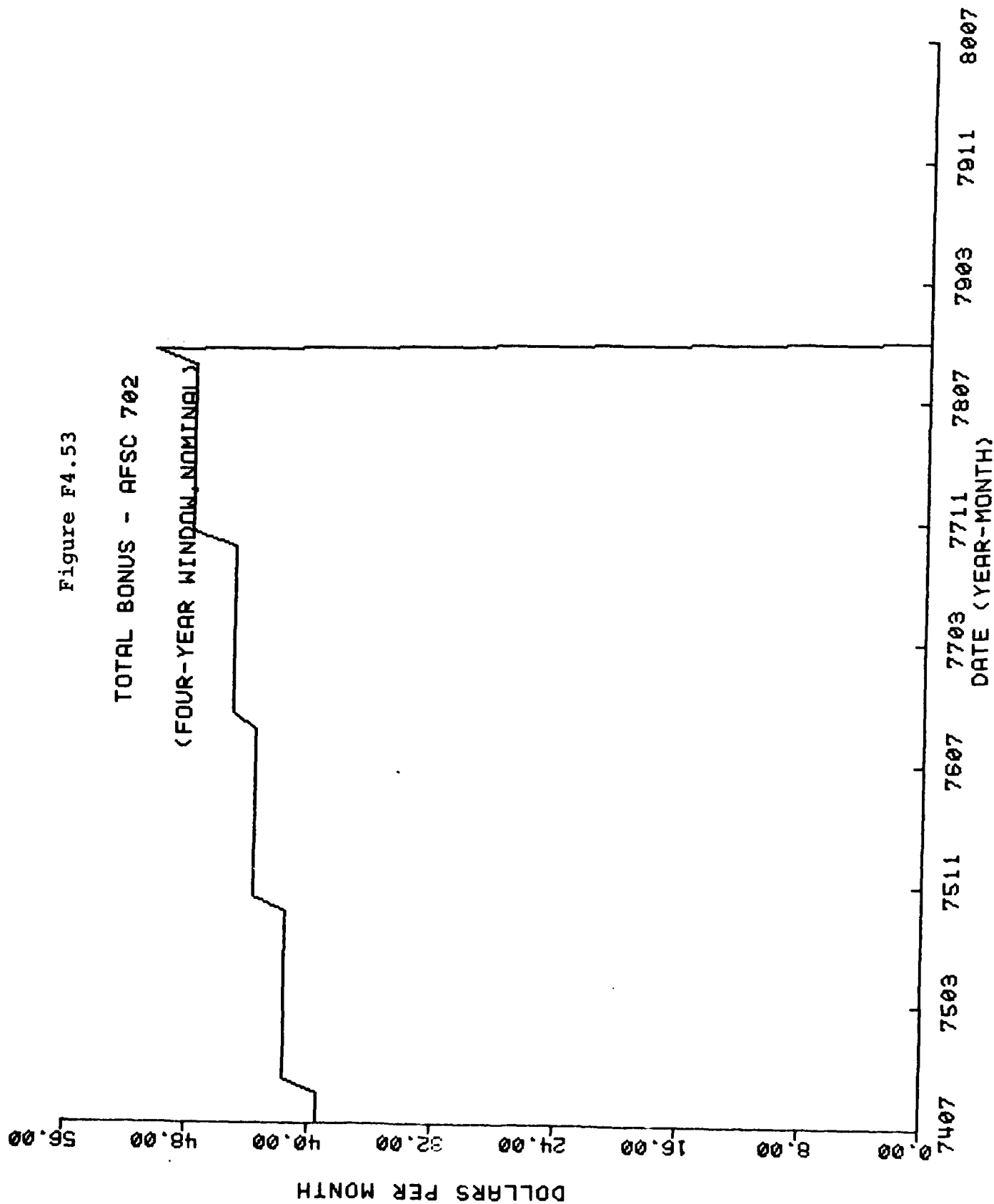
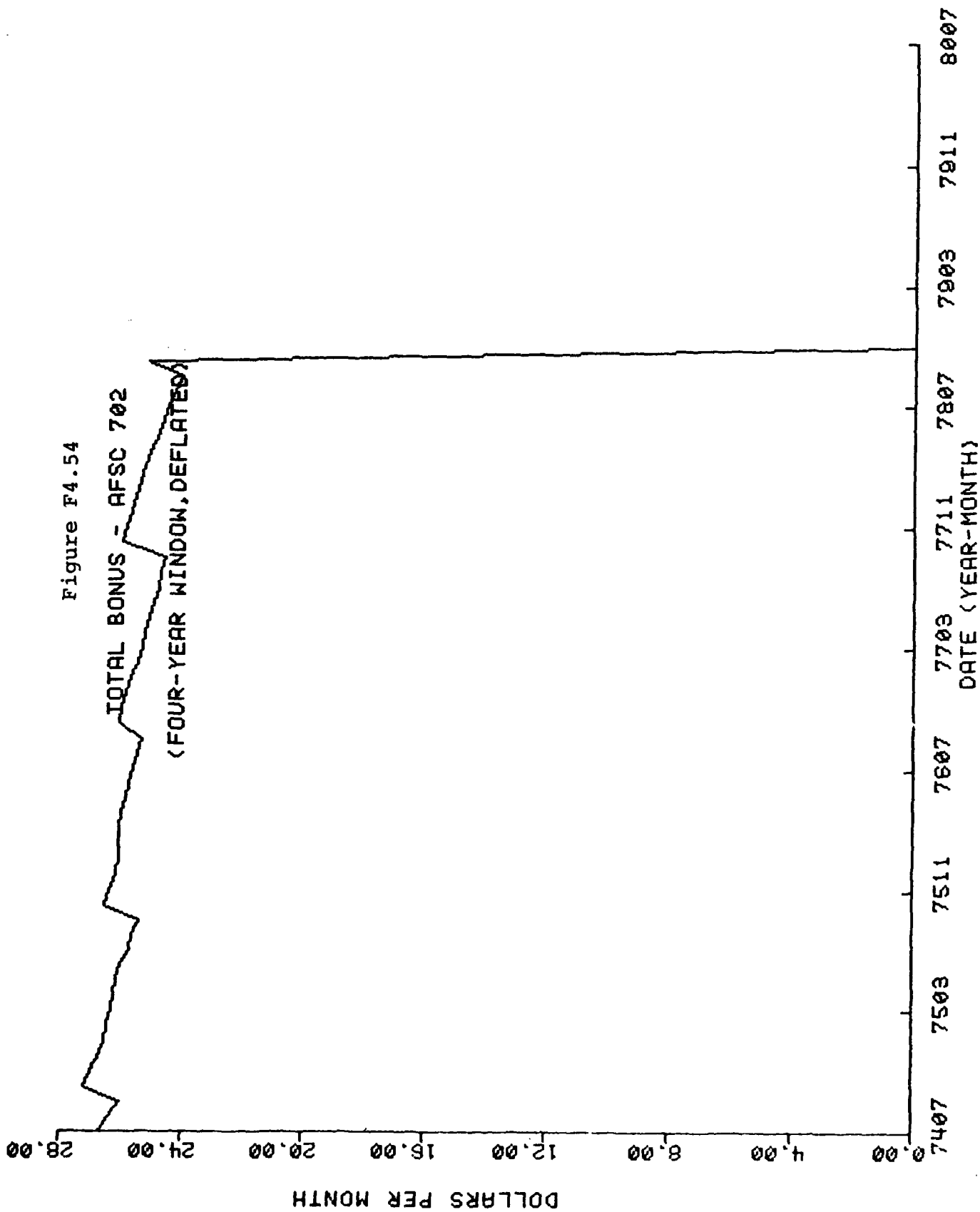


Figure F4.54



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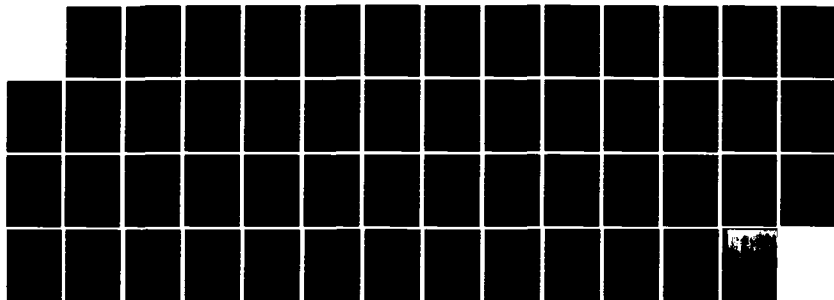
ANALYSIS OF THE IMPACT OF 'PEOPLE PROGRAMS' UPON  
RETENTION OF ENLISTED PE. (U) RESOURCES RESEARCH CORP  
COLLEGE STATION TX 09 JUN 82 F41689-81-C-0063

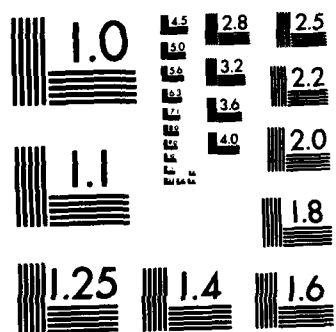
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MICROCOPY RESOLUTION TEST CHART  
NATIONAL BUREAU OF STANDARDS-1963-A

Figure F4.55

TOTAL BONUS - AFSC 702

(SIX-YEAR WINDOW, NOMINAL)

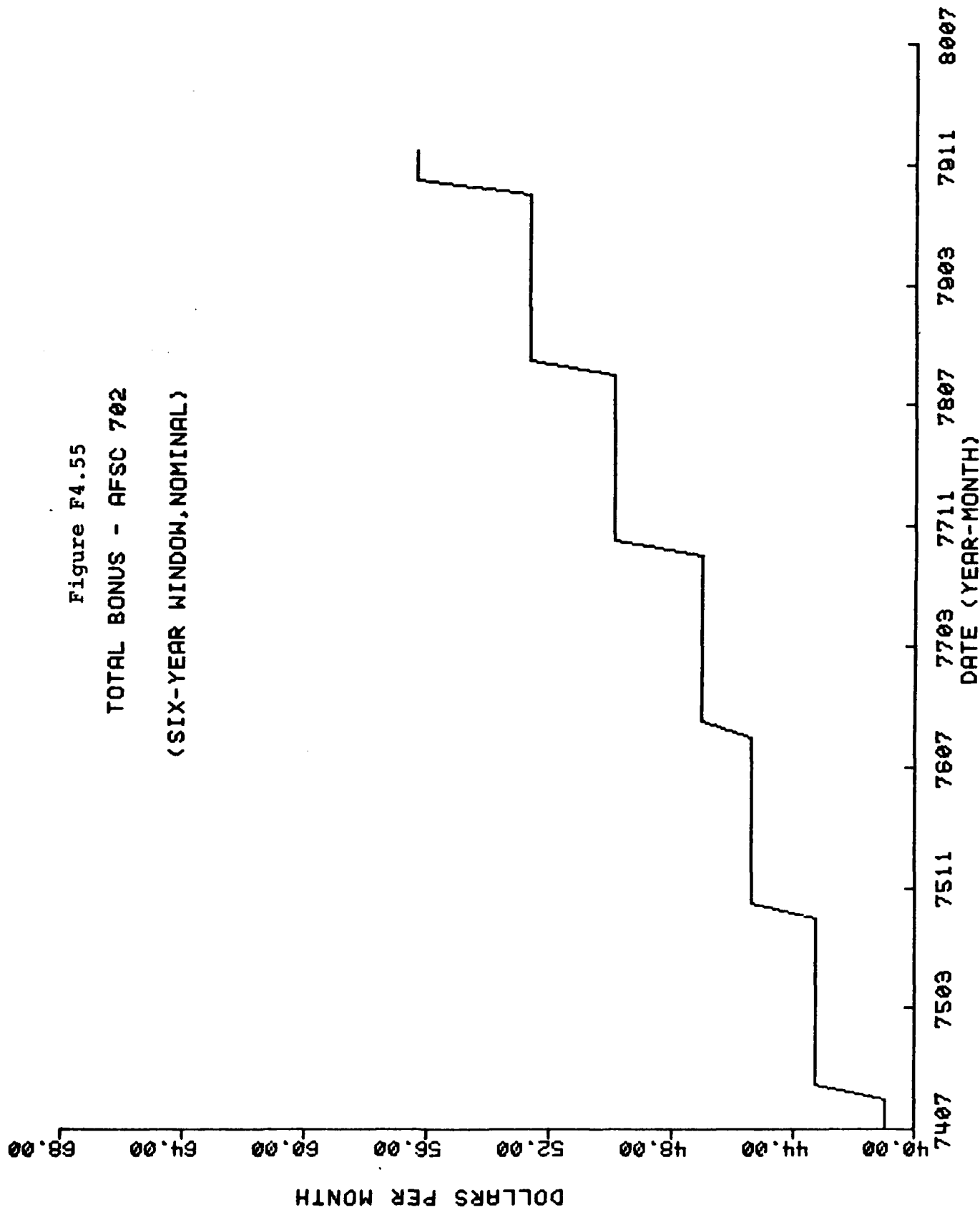


Figure F4.56

TOTAL BONUS - AFSC 702  
(SIX-YEAR WINDOW, DEFLATED)

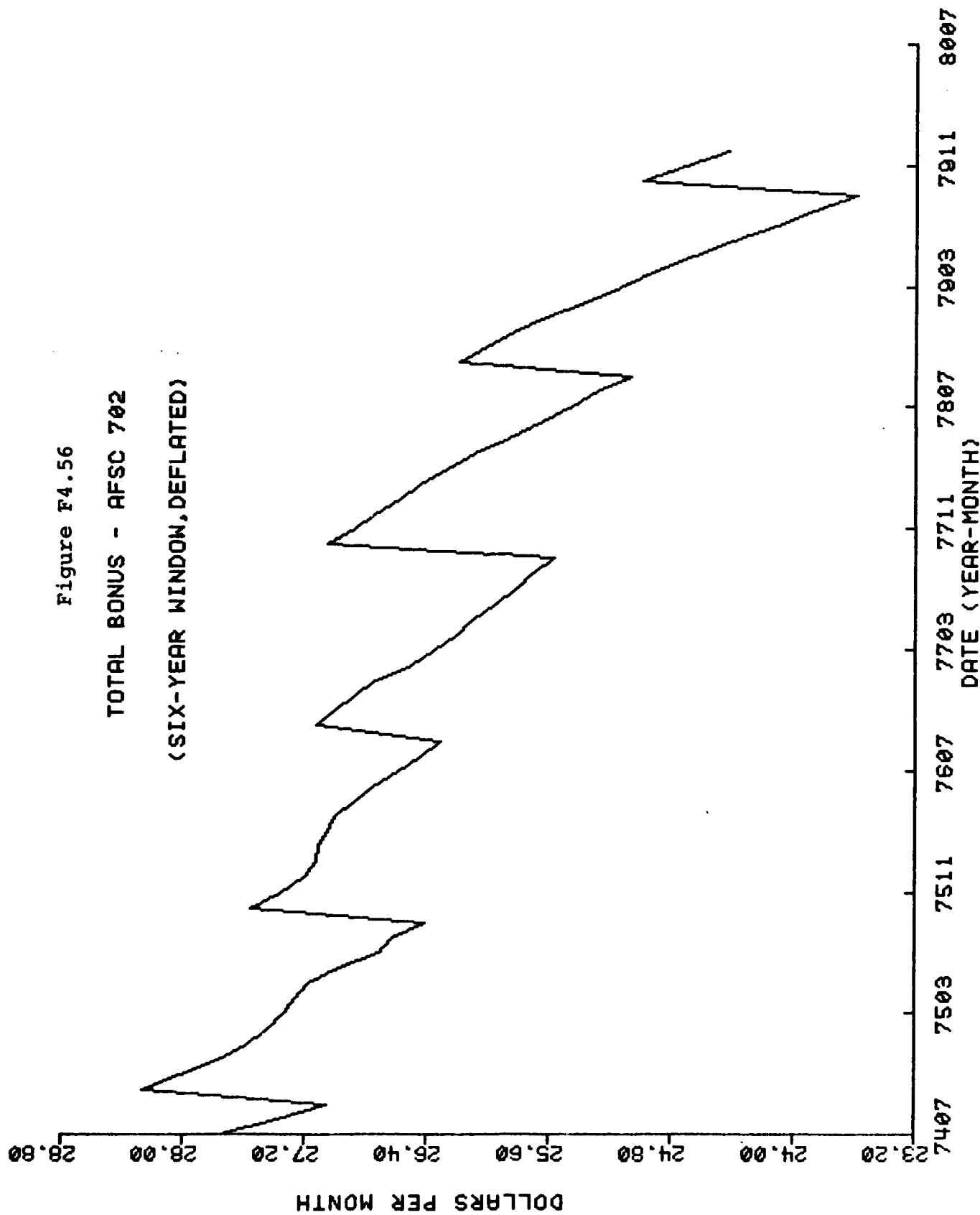


Figure F4.57

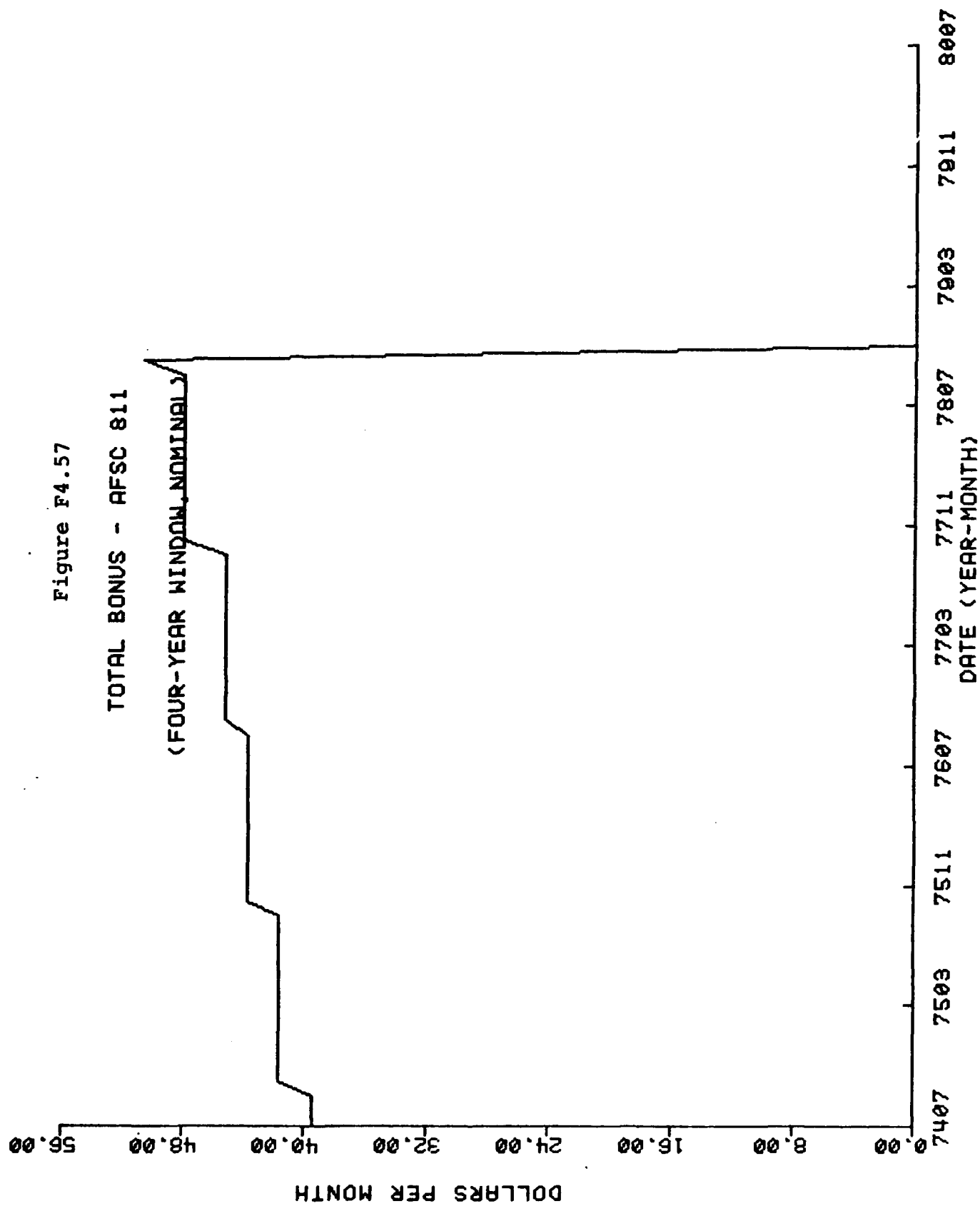


Figure F4.58

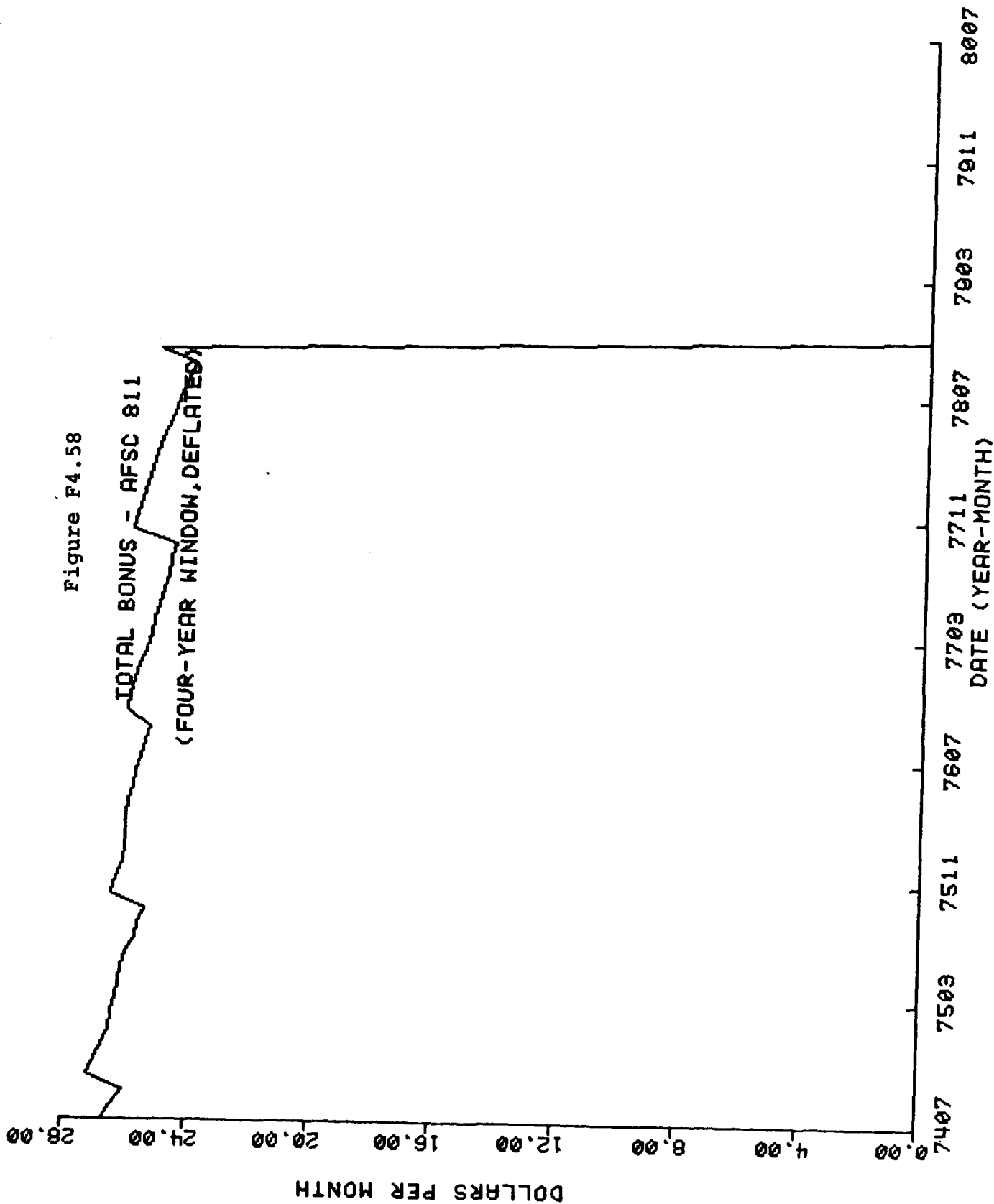


Figure F4.59

TOTAL BONUS - AFSC 811  
(SIX-YEAR WINDOW, NOMINAL)

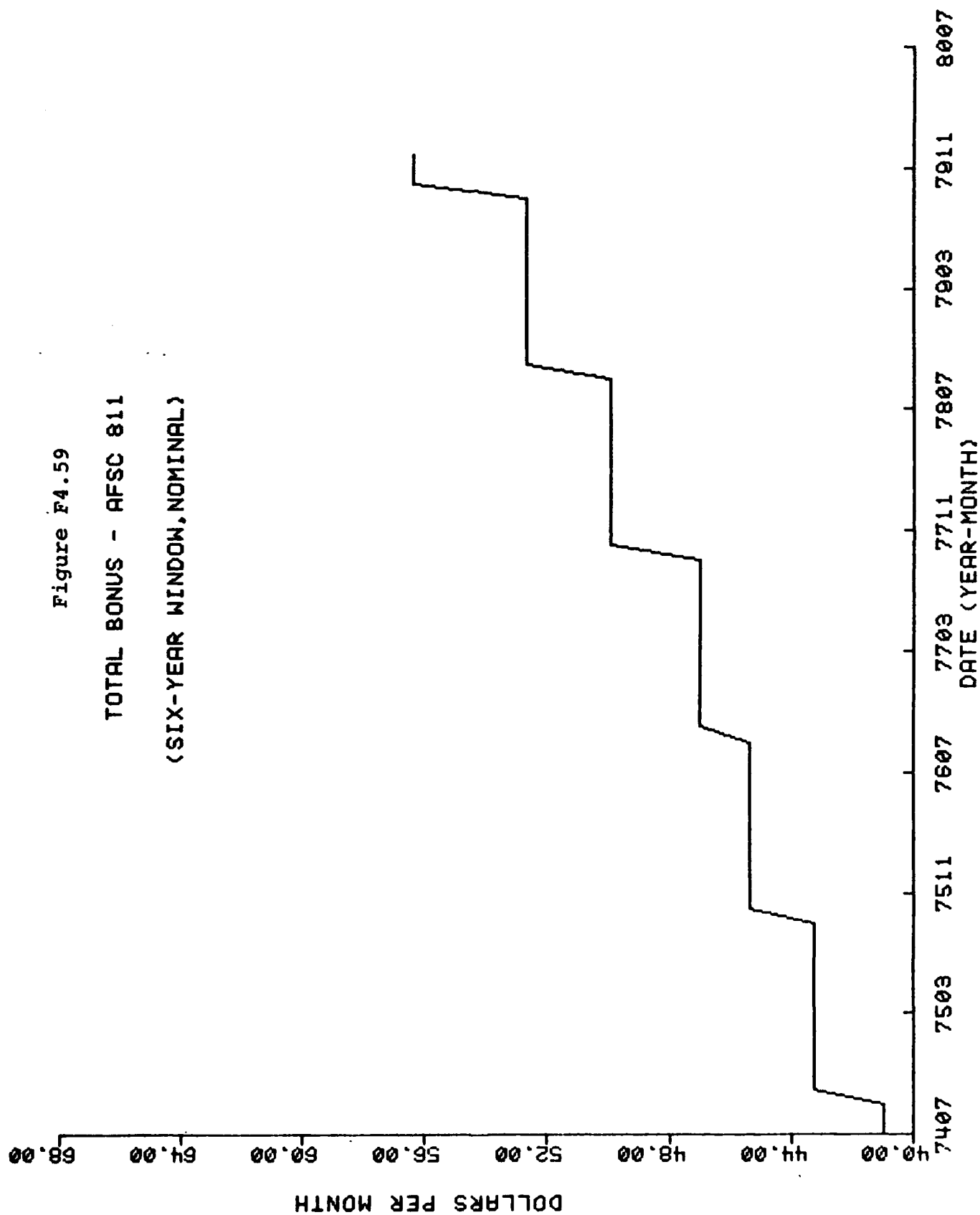
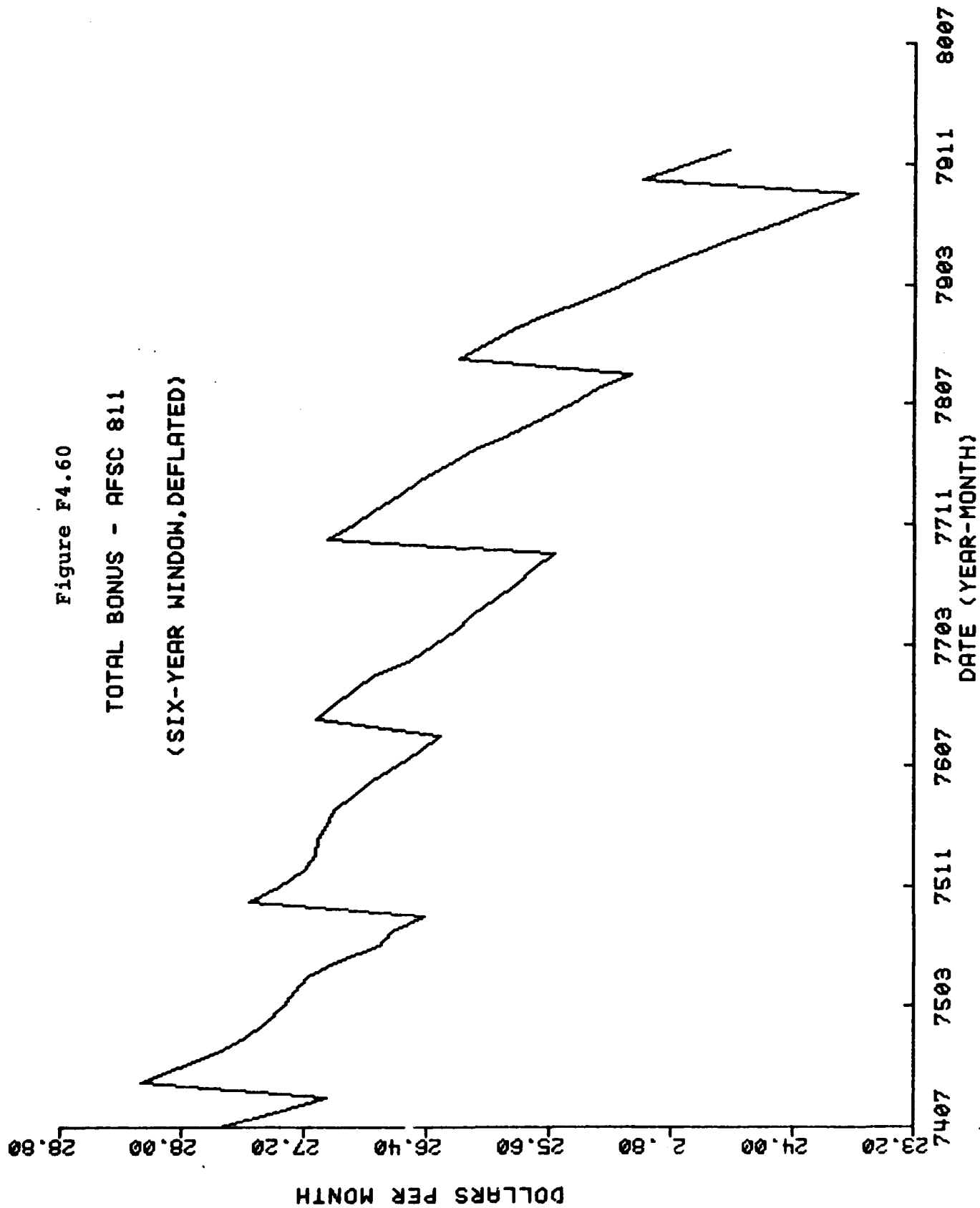


Figure F4.60

TOTAL BONUS - AFSC 811

(SIX-YEAR WINDOW, DEFLATED)



APPENDIX 6

Figure G4.1  
 RELATIVE TOTAL BONUS - AFSC 203  
 (FOUR-YEAR WINDOW)

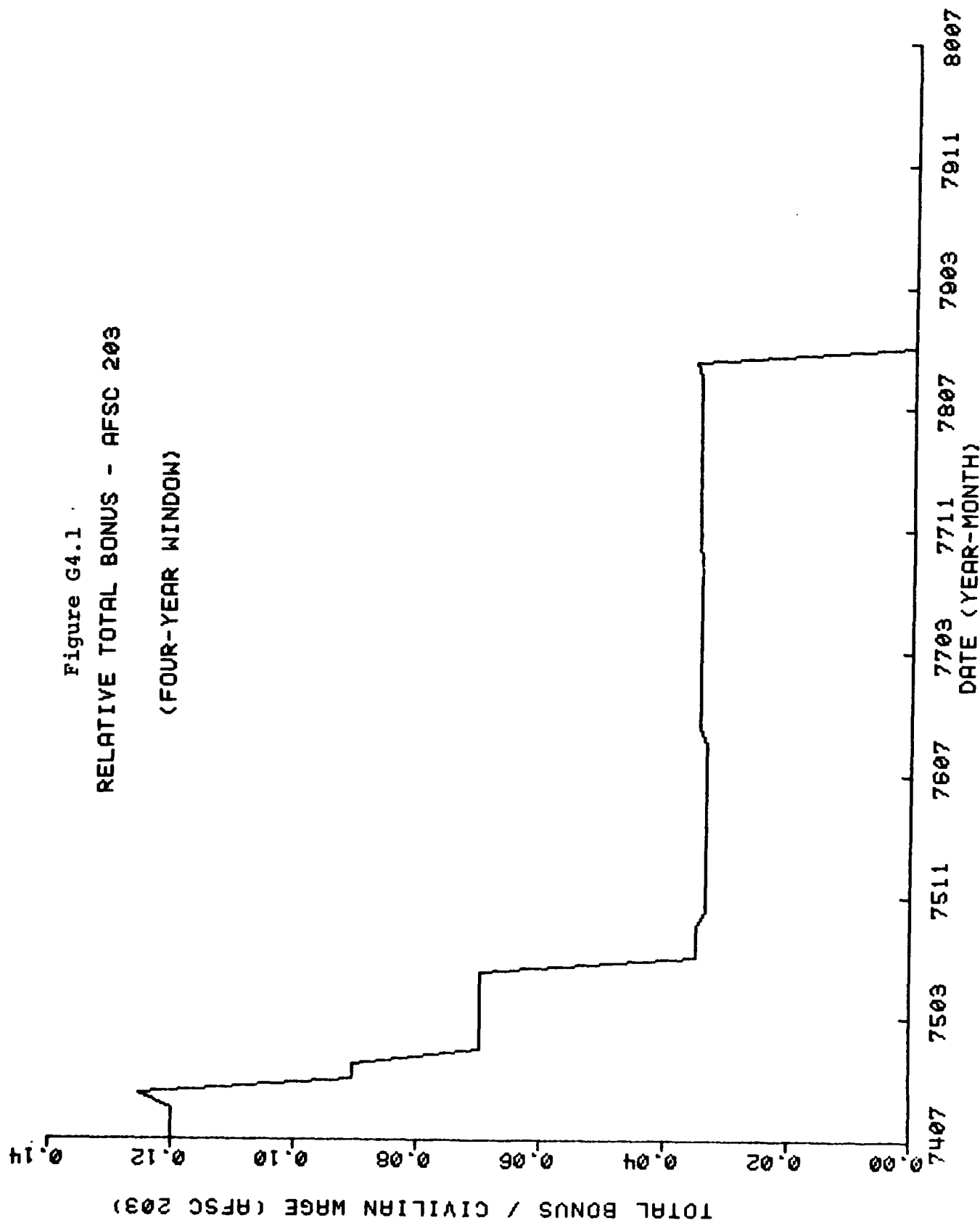


Figure G4.2  
 RELATIVE TOTAL BONUS - AFSC 203  
 (SIX-YEAR WINDOW)

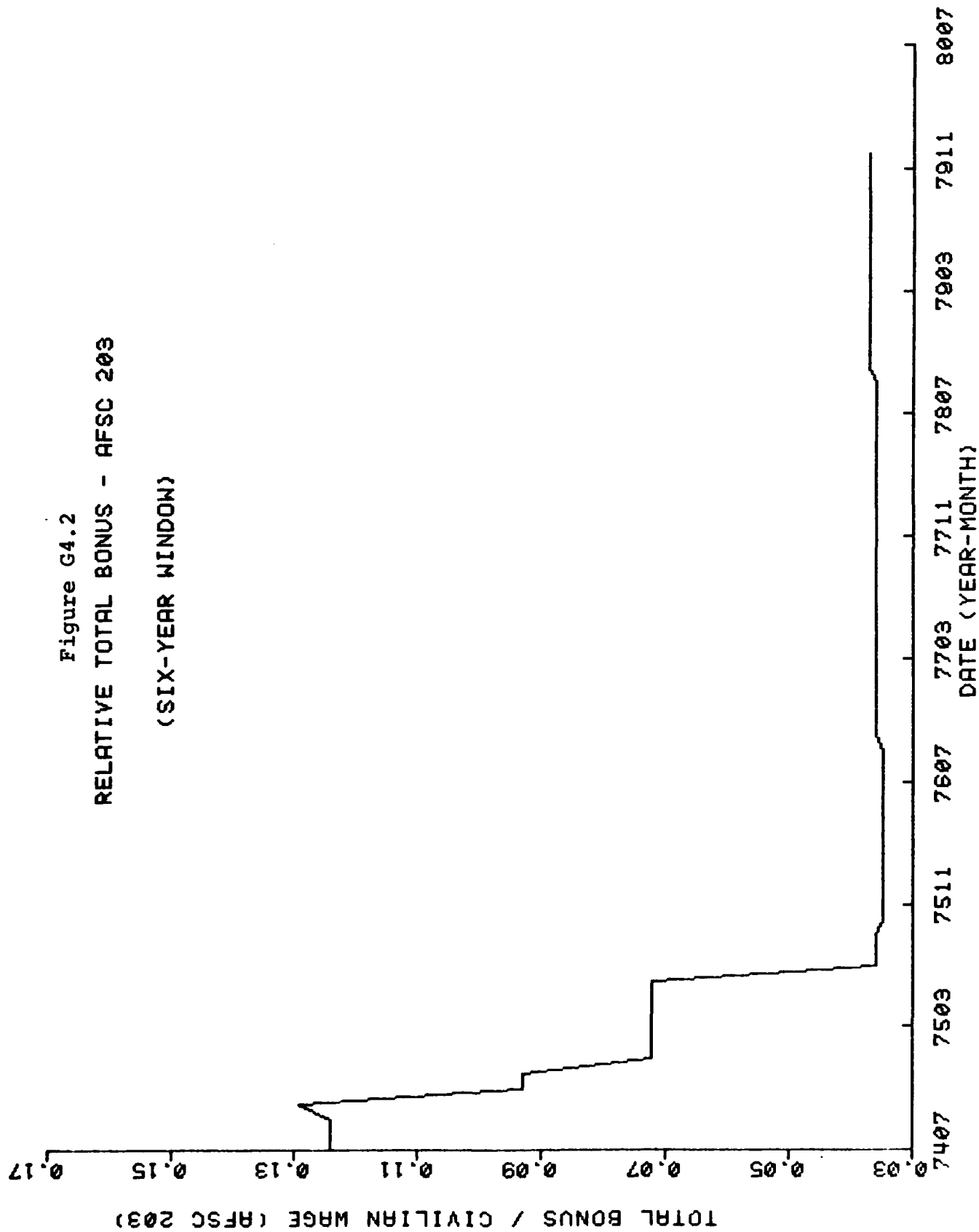


Figure G4.3  
 RELATIVE TOTAL BONUS - AFSC 252  
 (FOUR-YEAR WINDOW)

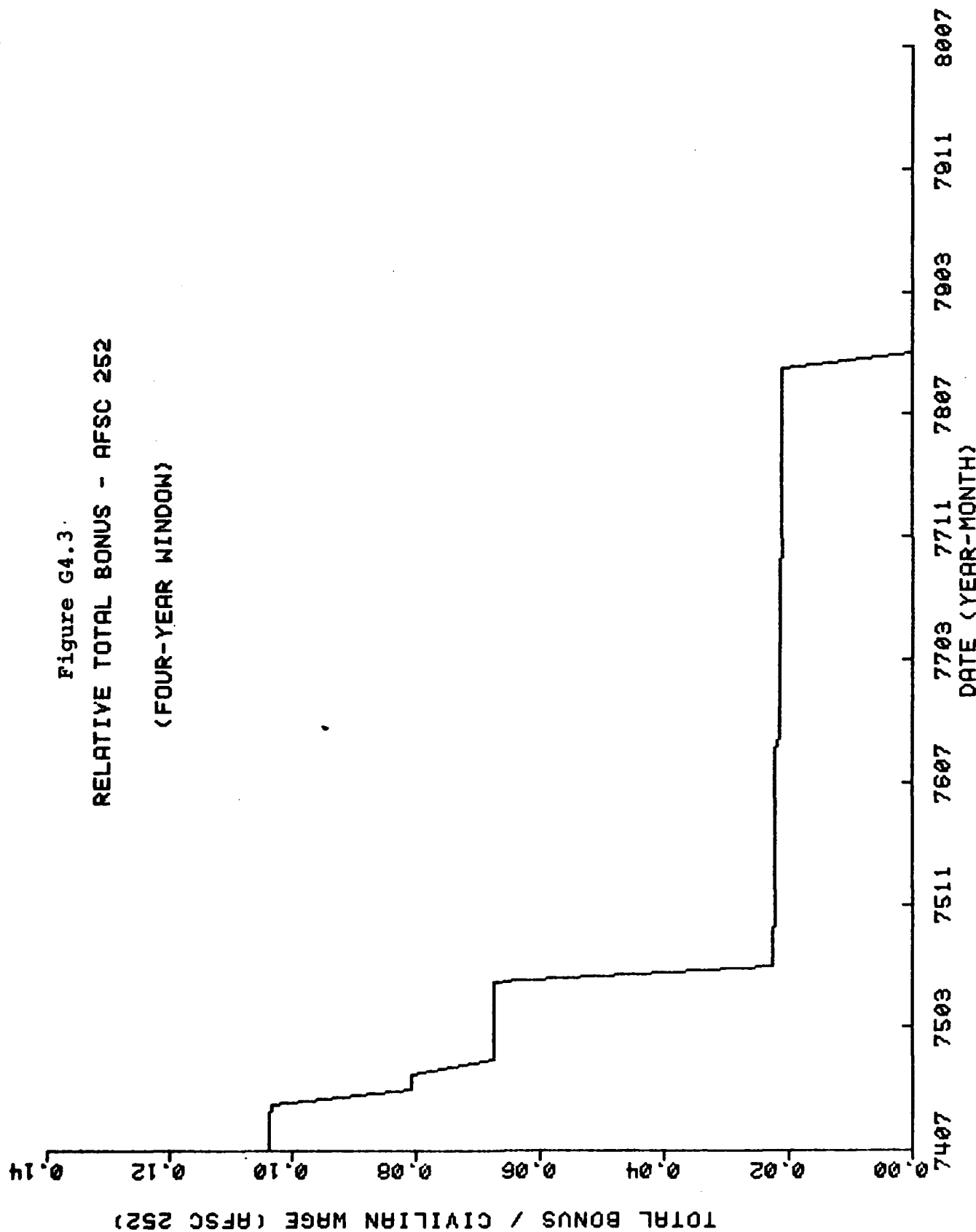


Figure G4.4  
 RELATIVE TOTAL BONUS - AFSC 252  
 (SIX-YEAR WINDOW)

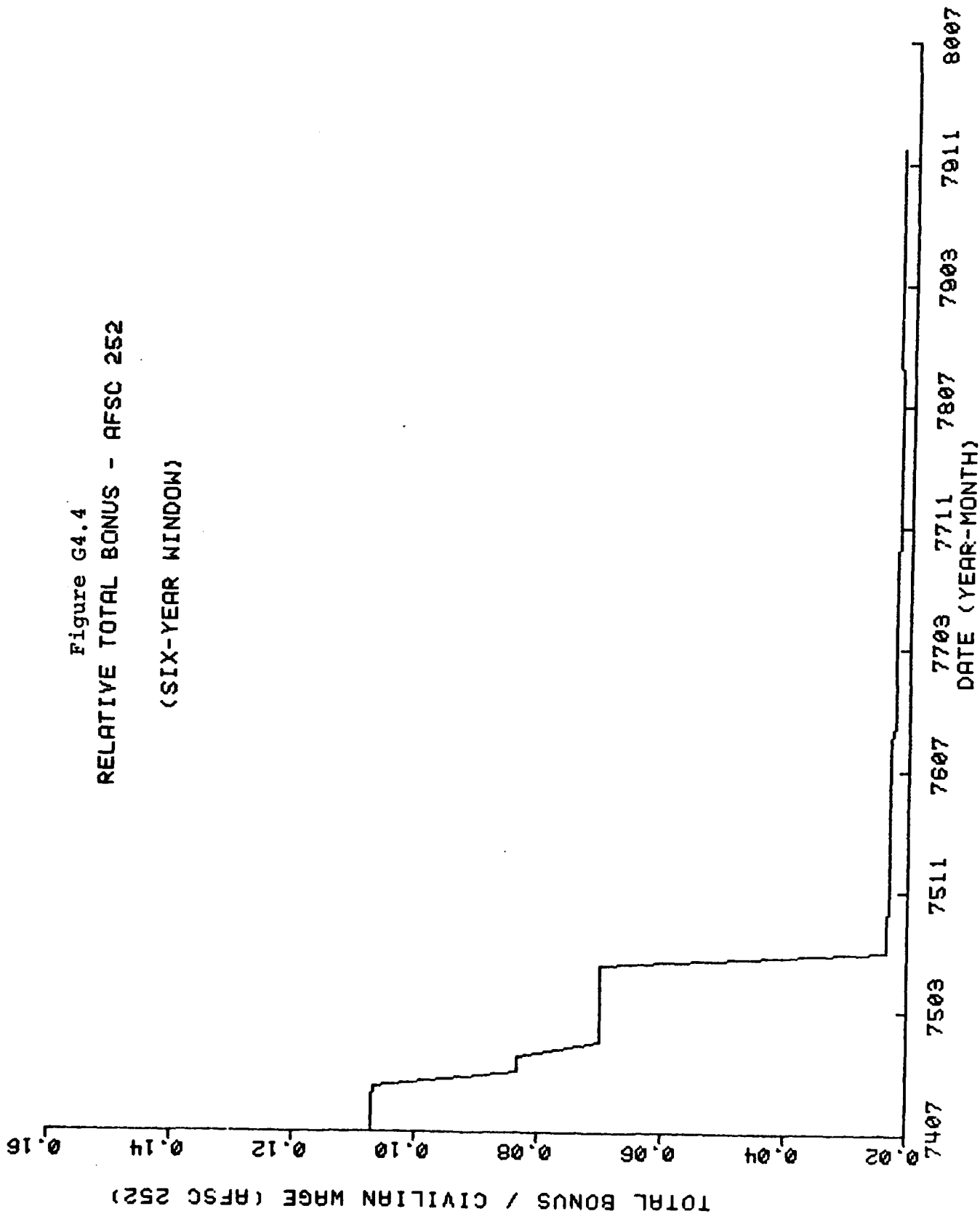


Figure G4.5  
 RELATIVE TOTAL BONUS - AFSC 272  
 (FOUR-YEAR WINDOW)

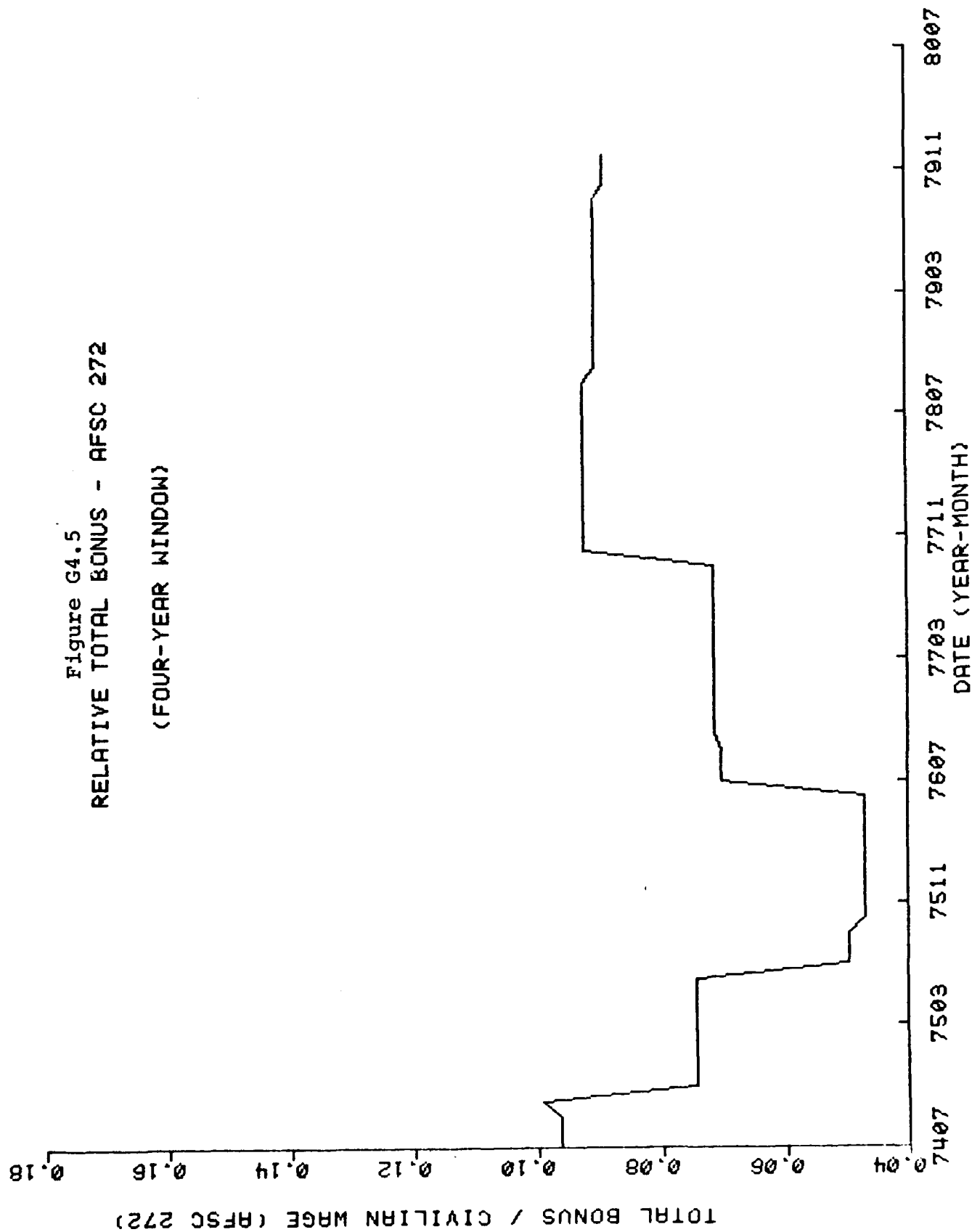


Figure G4.6  
 RELATIVE TOTAL BONUS - AFSC 272  
 (SIX-YEAR WINDOW)

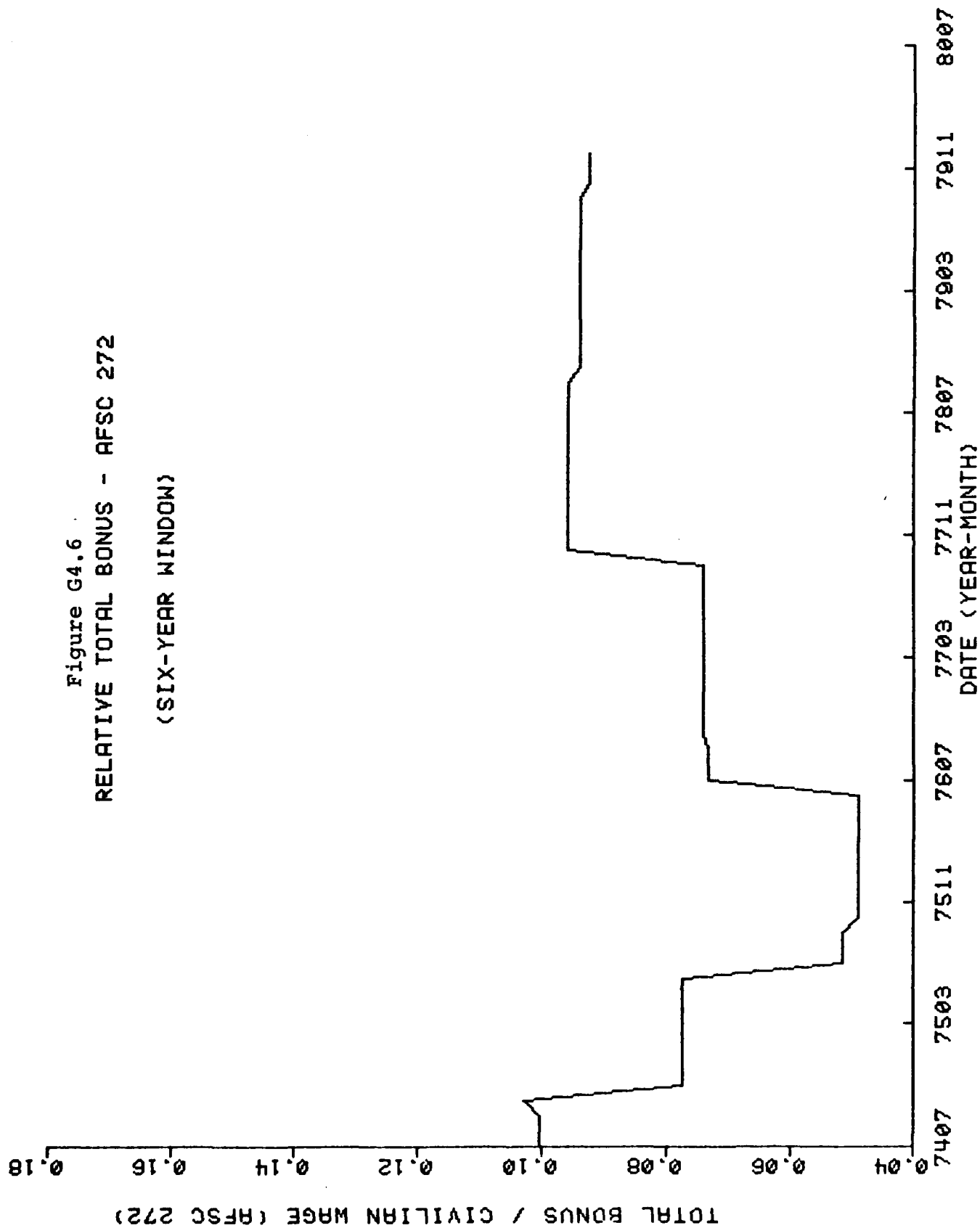


Figure G4.7  
 RELATIVE TOTAL BONUS - AFSC 276  
 (FOUR-YEAR WINDOW)

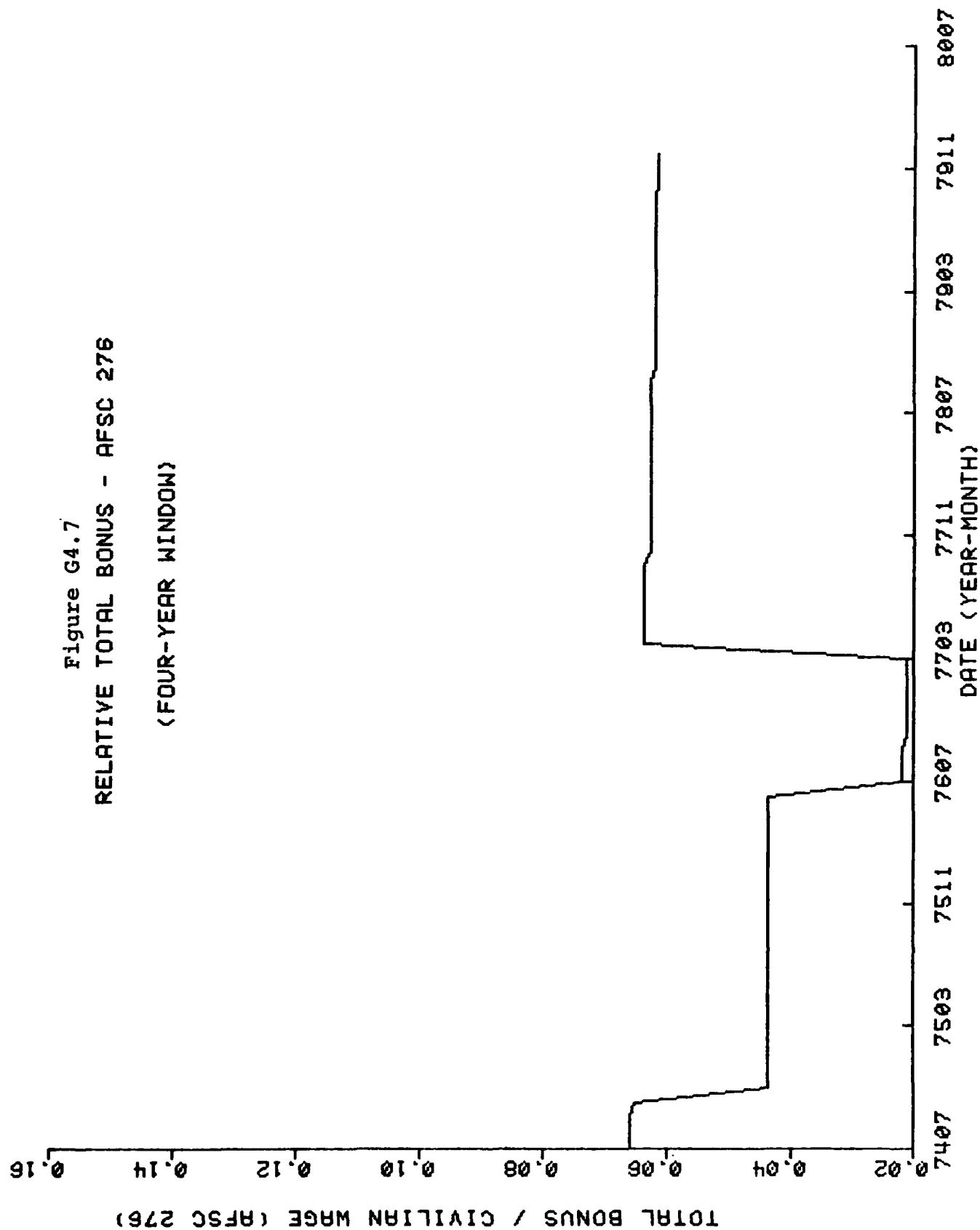


Figure G4.8  
 RELATIVE TOTAL BONUS - AFSC 276  
 (SIX-YEAR WINDOW)

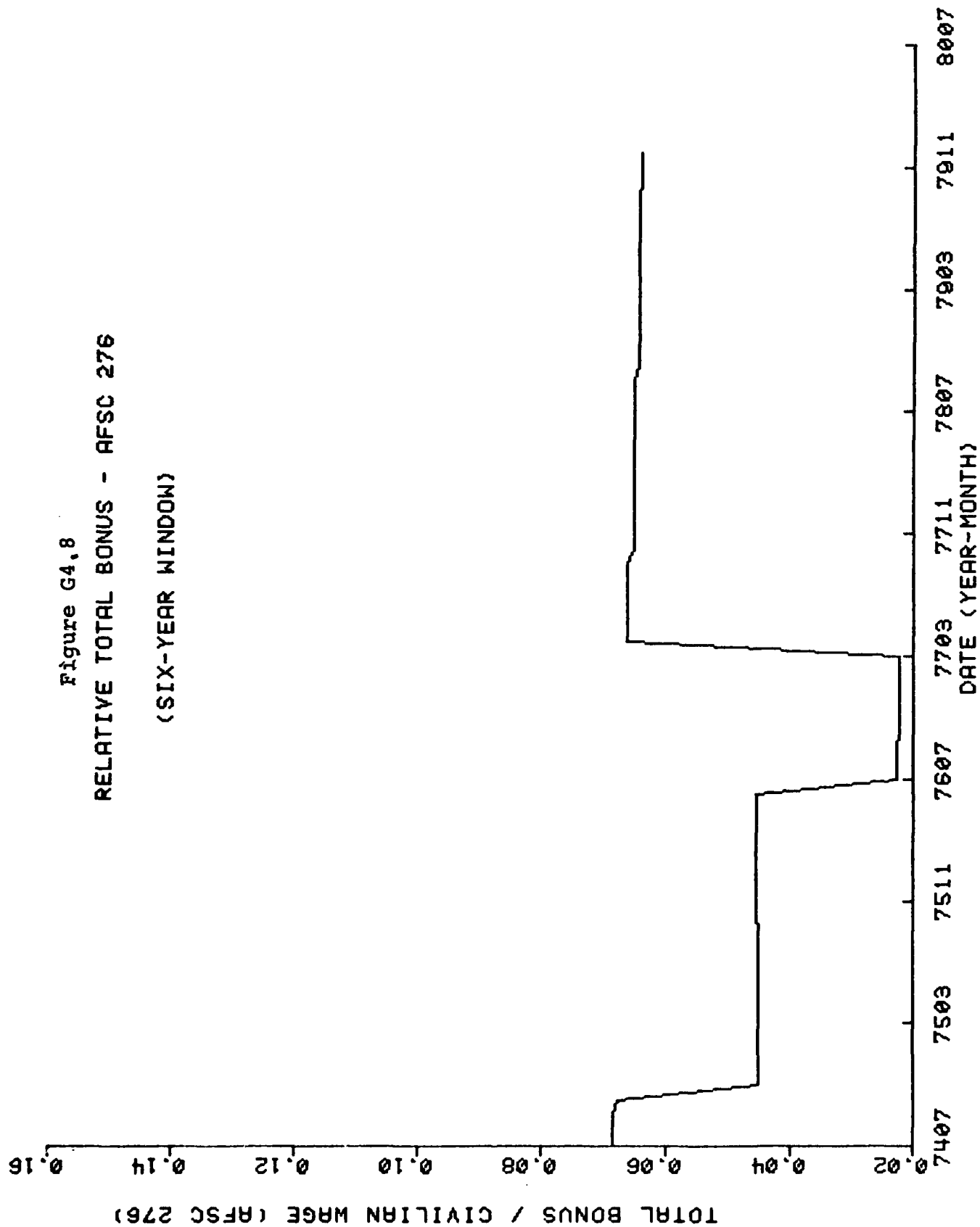


Figure G4.9

RELATIVE TOTAL BONUS - AFSC 302

(FOUR-YEAR WINDOW)

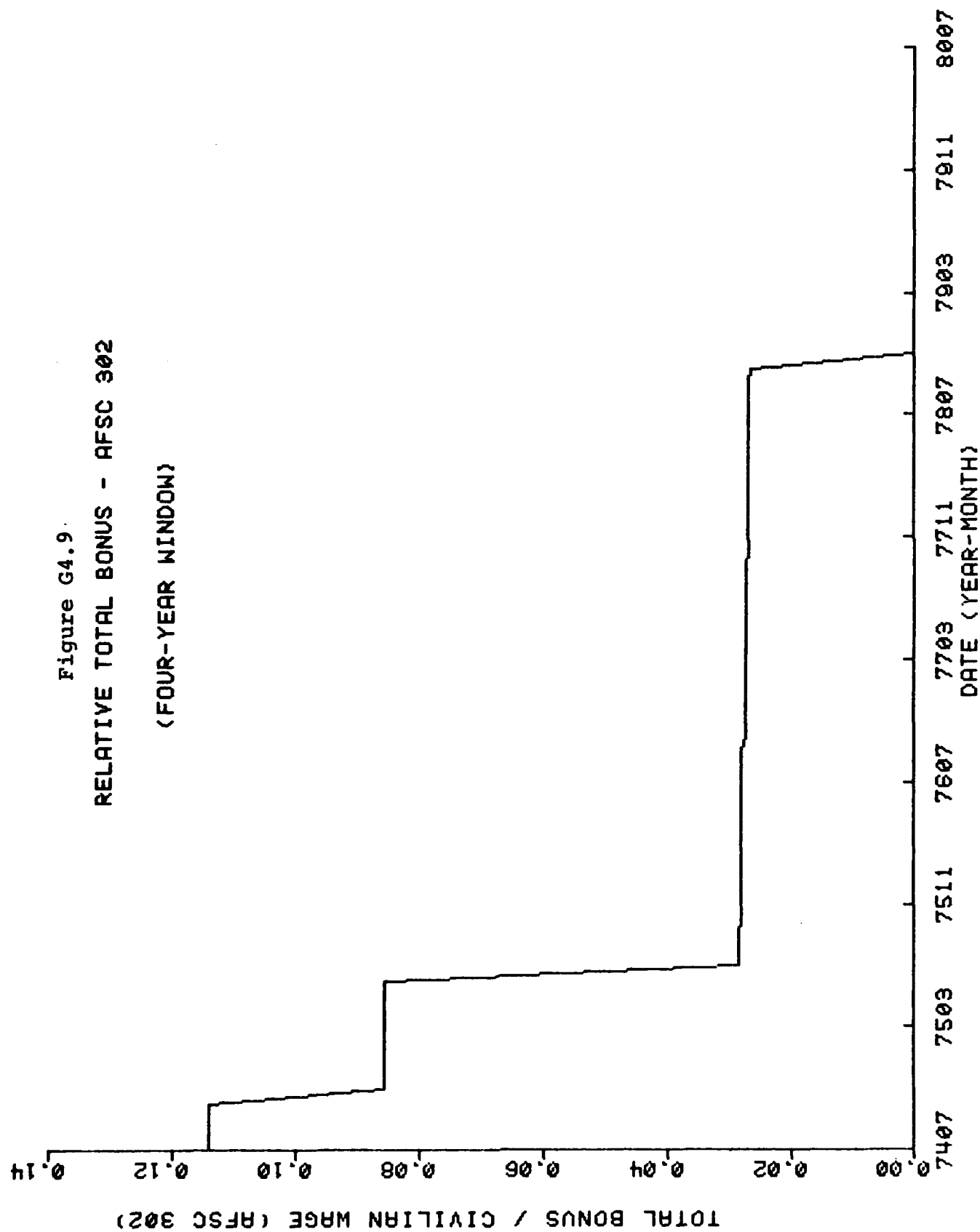


Figure G4.10  
 RELATIVE TOTAL BONUS - AFSC 302  
 (SIX-YEAR WINDOW)

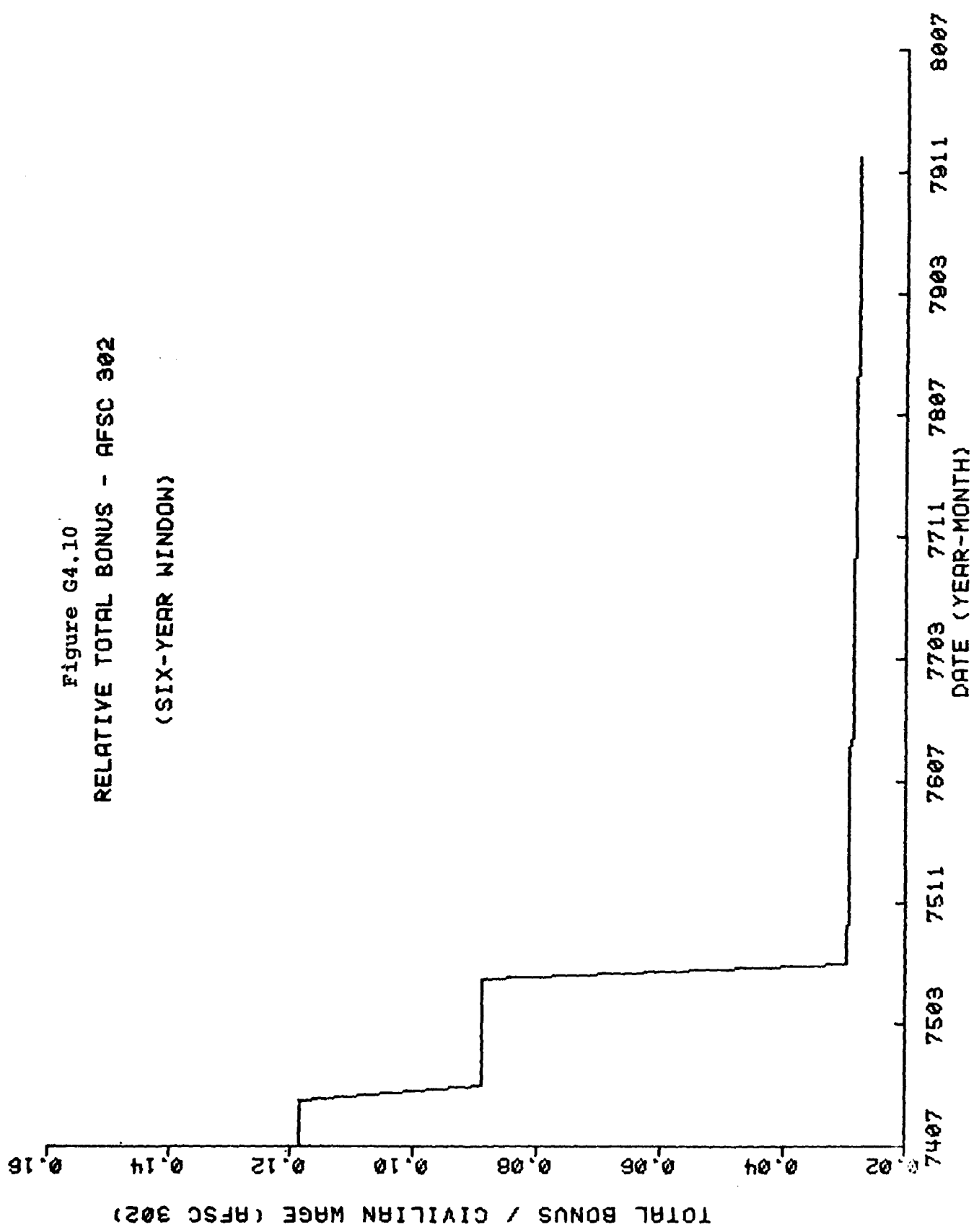


Figure G4.11  
 RELATIVE TOTAL BONUS - AFSC 303  
 (FOUR-YEAR WINDOW)

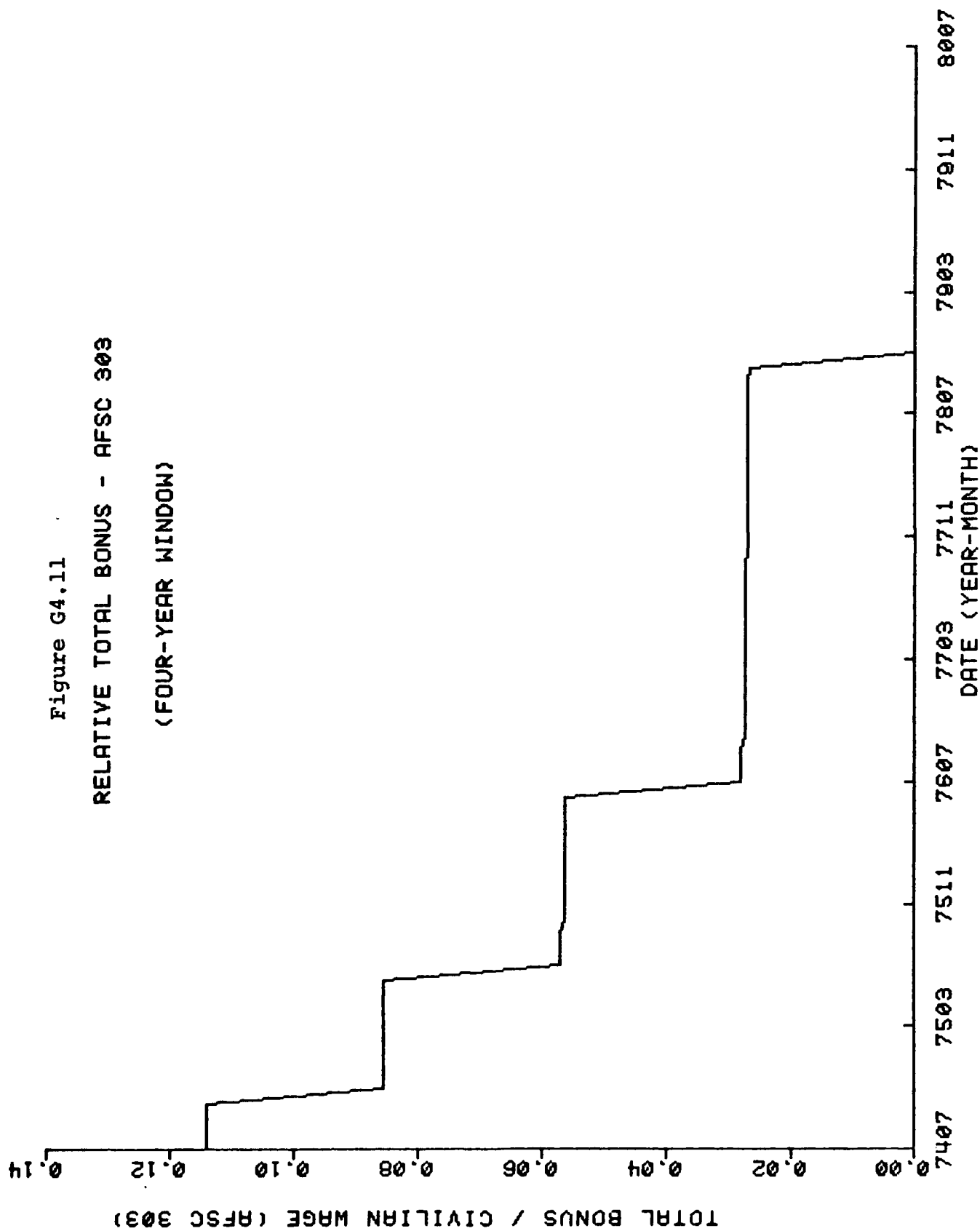


Figure G4.12  
 RELATIVE TOTAL BONUS - AFSC 303  
 (SIX-YEAR WINDOW)

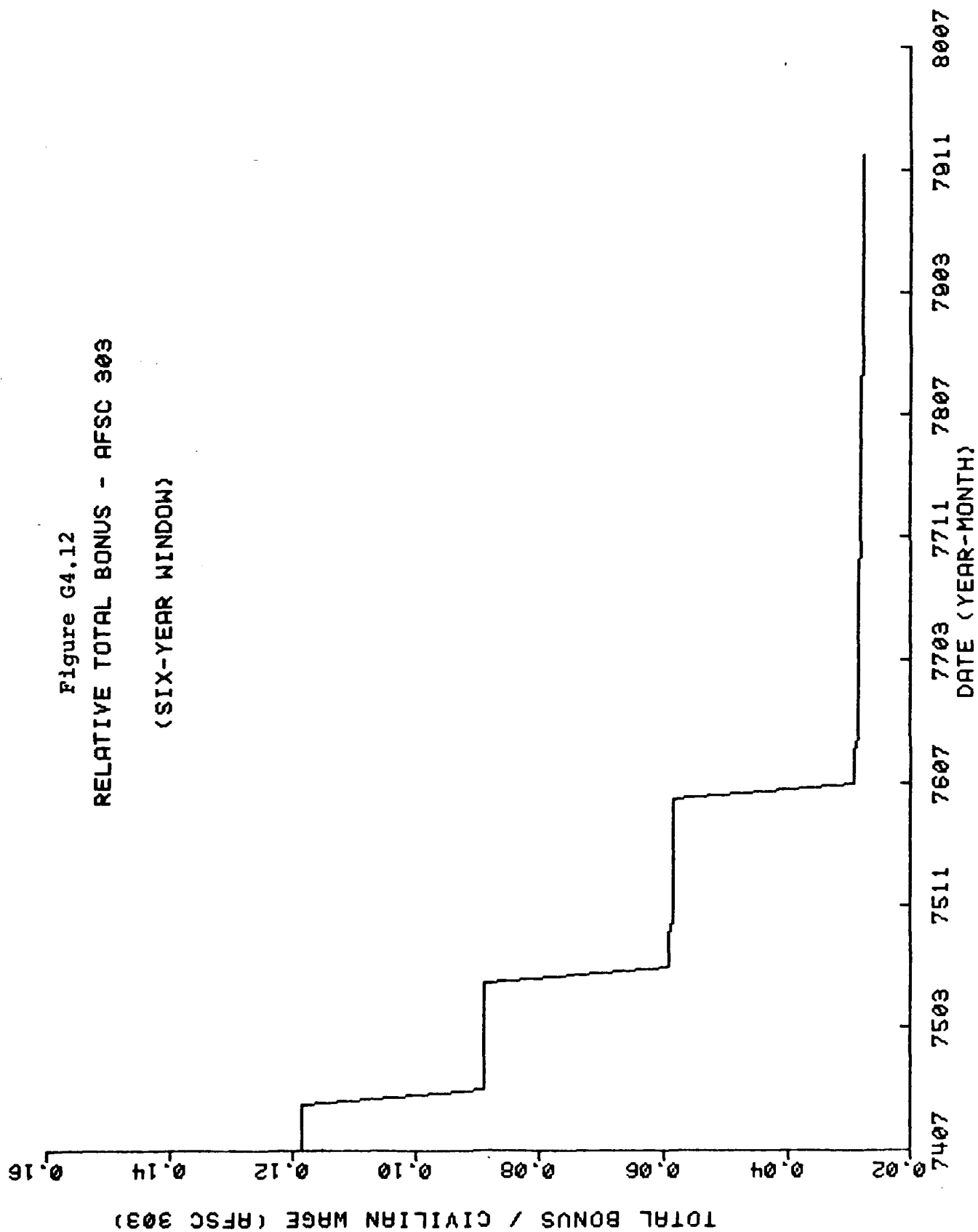


Figure G4.13

RELATIVE TOTAL BONUS - AFSC 304

(FOUR-YEAR WINDOW)

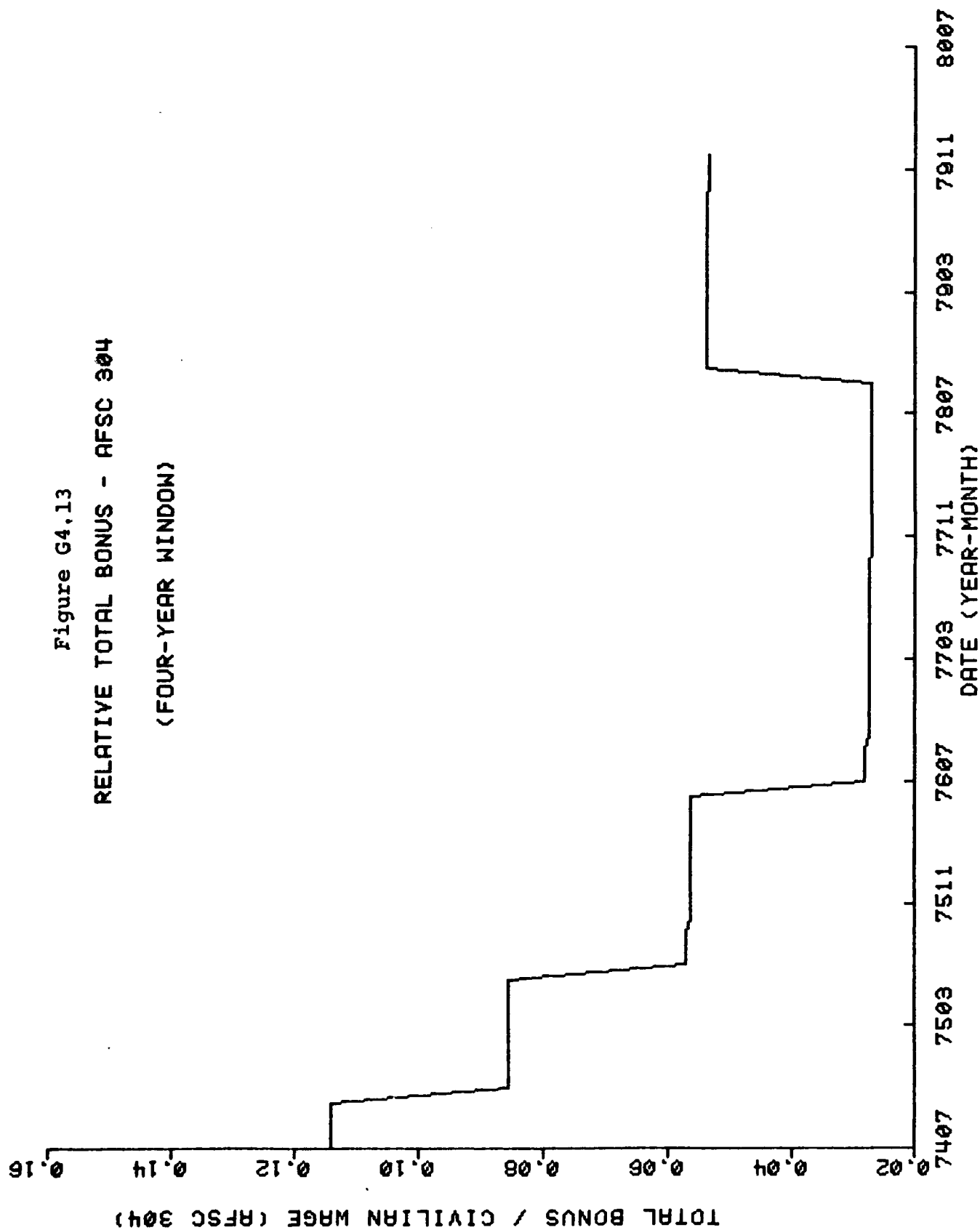


Figure G4.14  
 RELATIVE TOTAL BONUS - AFSC 304  
 (SIX-YEAR WINDOW)

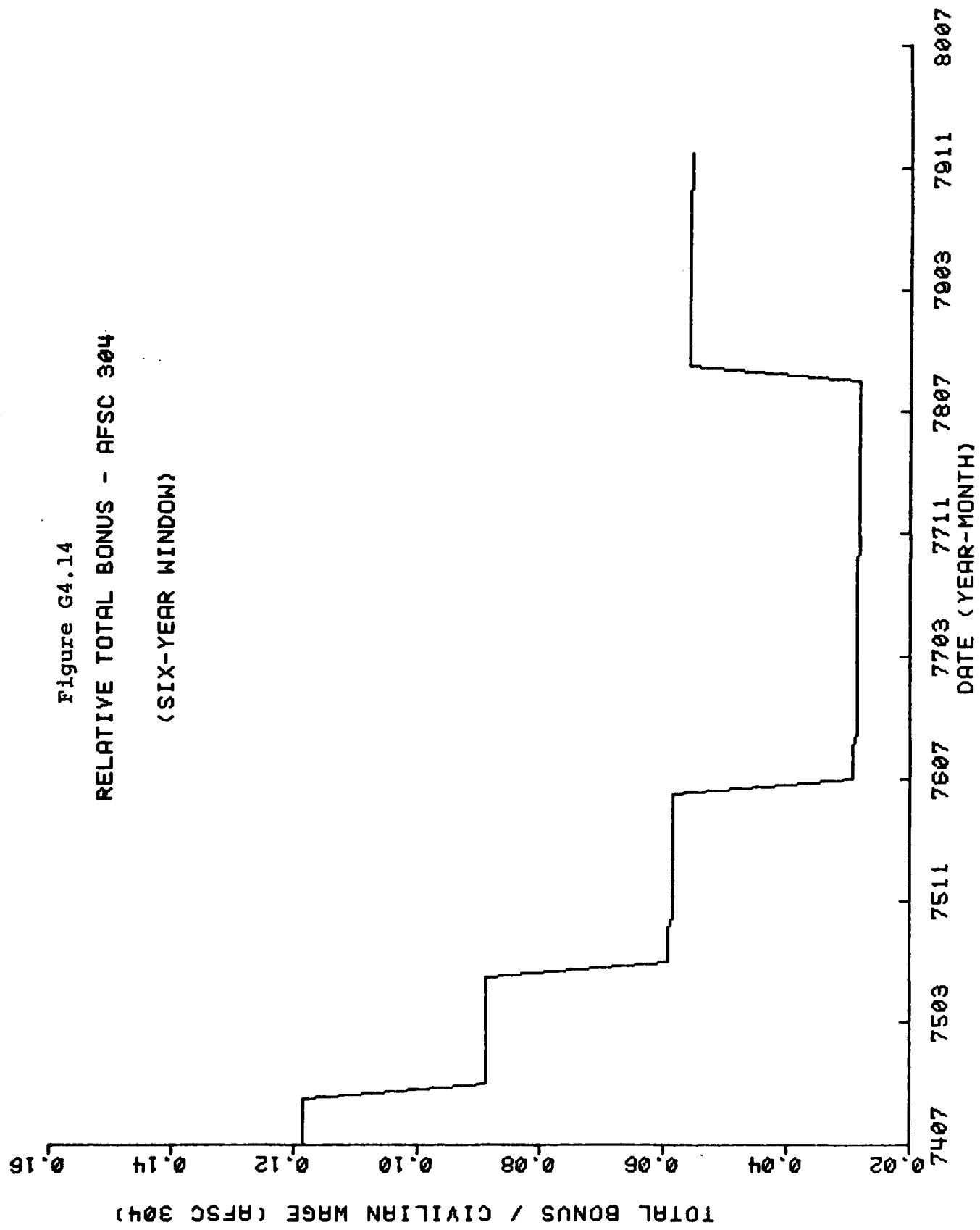


Figure G4.15  
 RELATIVE TOTAL BONUS - AFSC 306  
 (FOUR-YEAR WINDOW)

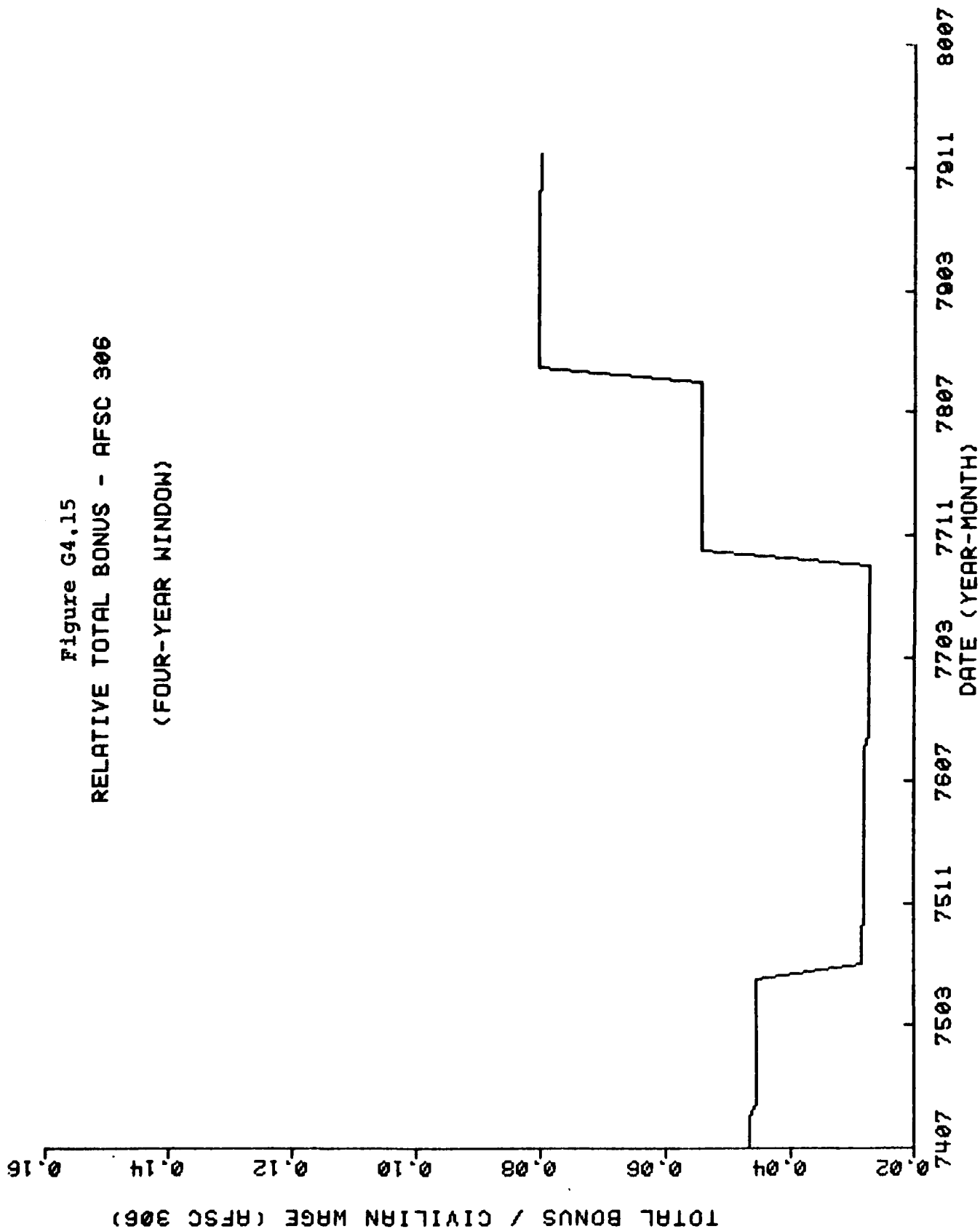


Figure G4.16  
 RELATIVE TOTAL BONUS - AFSC 306  
 (SIX-YEAR WINDOW)

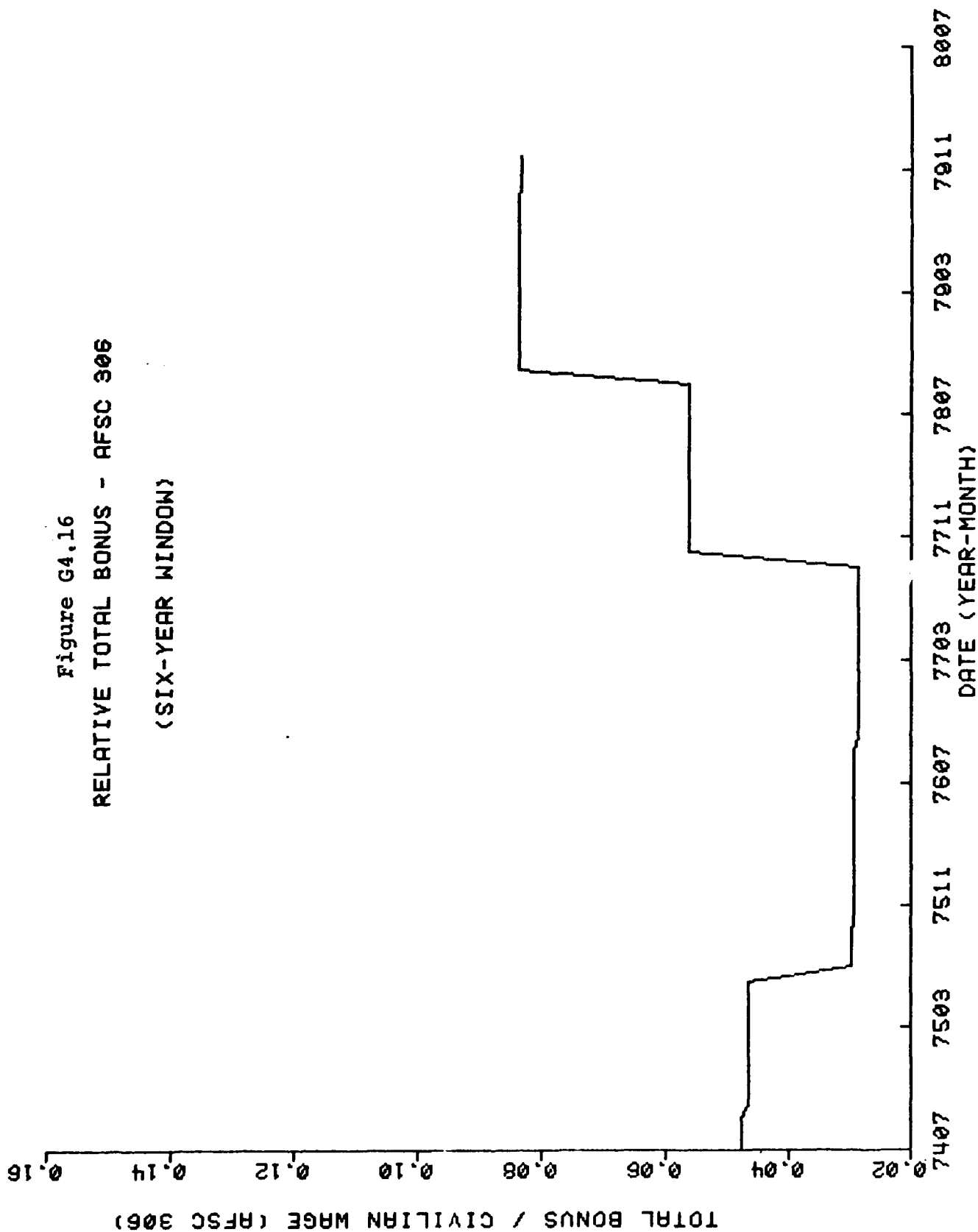


Figure G4.17  
 RELATIVE TOTAL BONUS - AFSC 316  
 (FOUR-YEAR WINDOW)

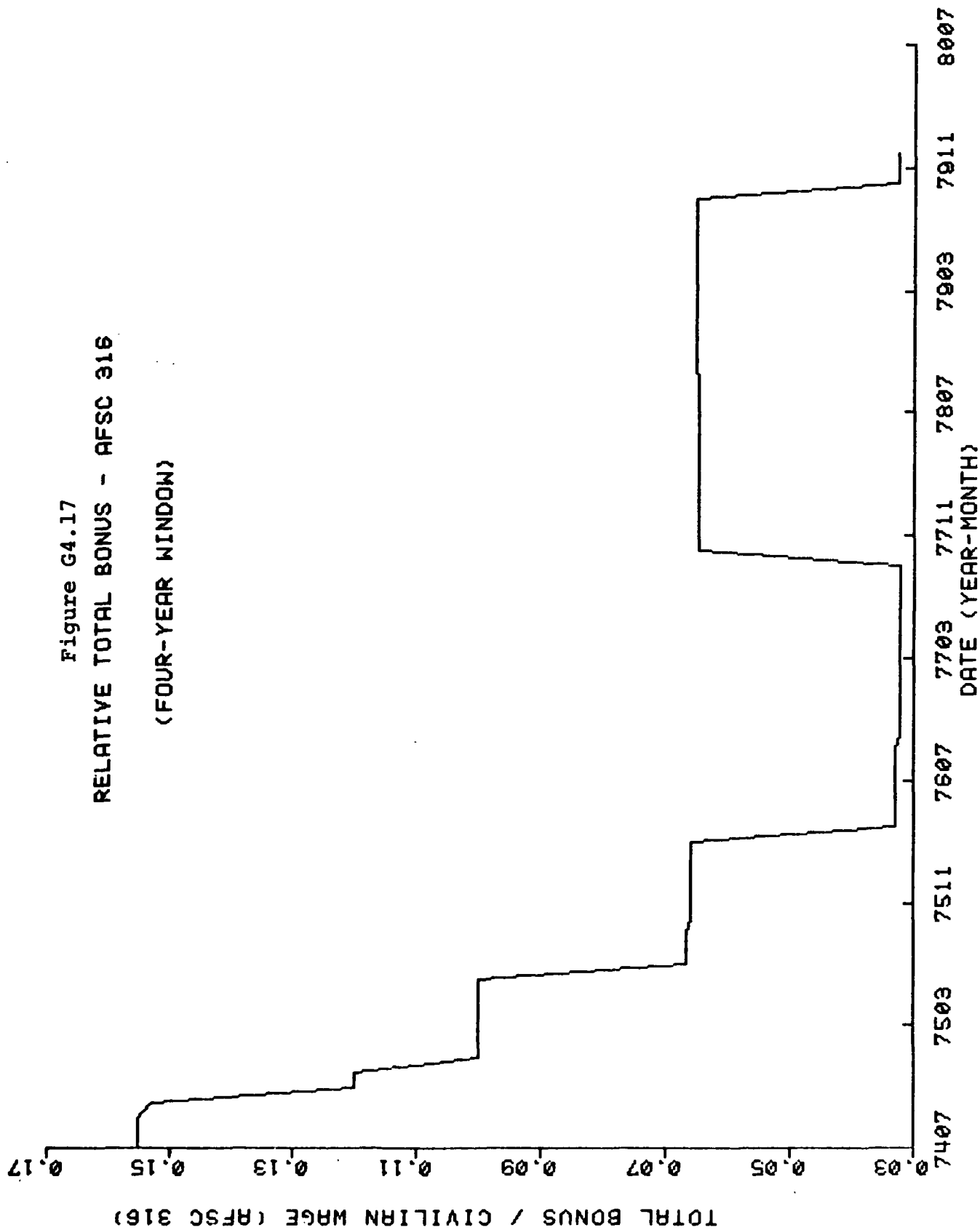


Figure G4.18  
 RELATIVE TOTAL BONUS - AFSC 316  
 (SIX-YEAR WINDOW)

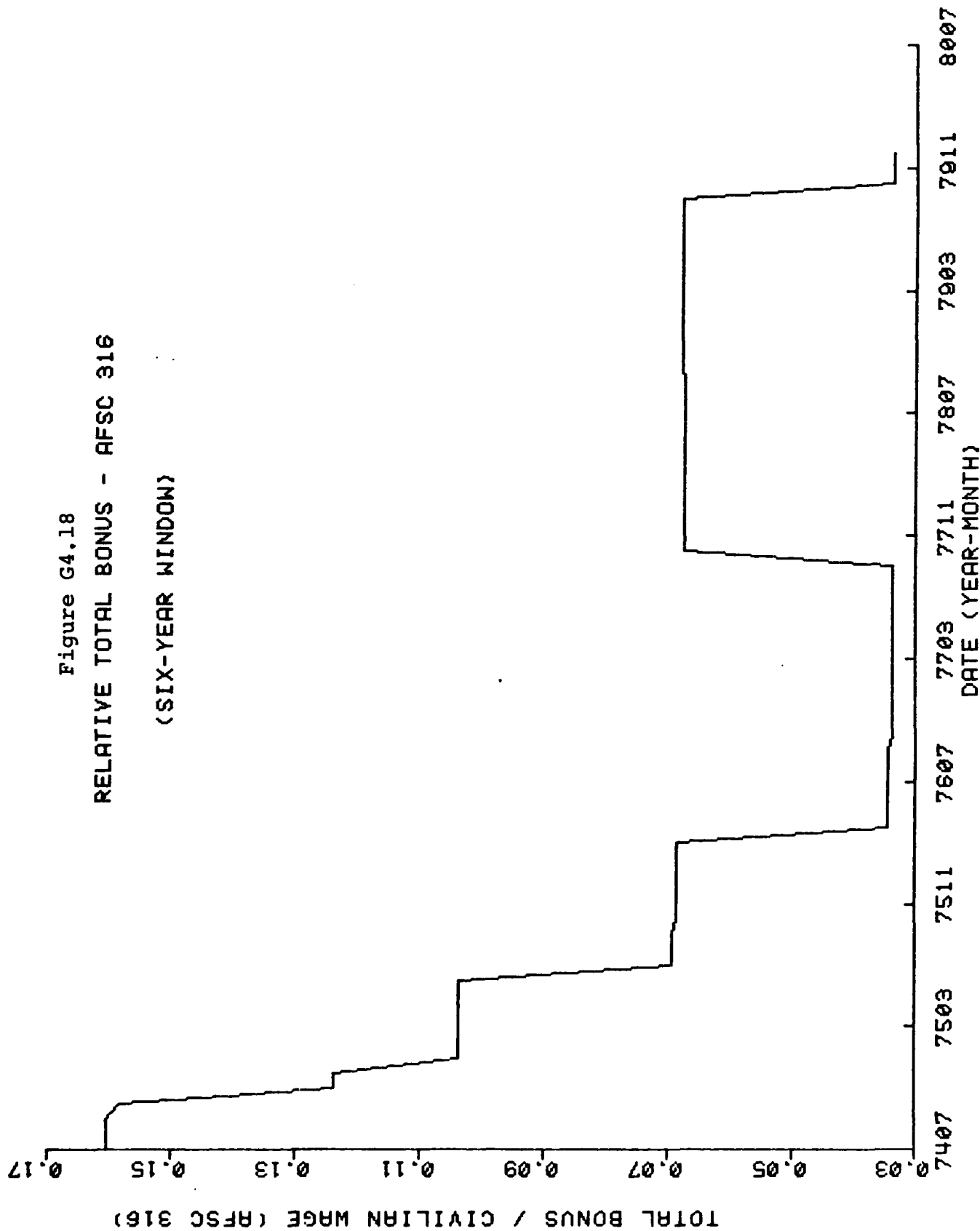


Figure G4.19

RELATIVE TOTAL BONUS - AFSC 321

(FOUR-YEAR WINDOW)

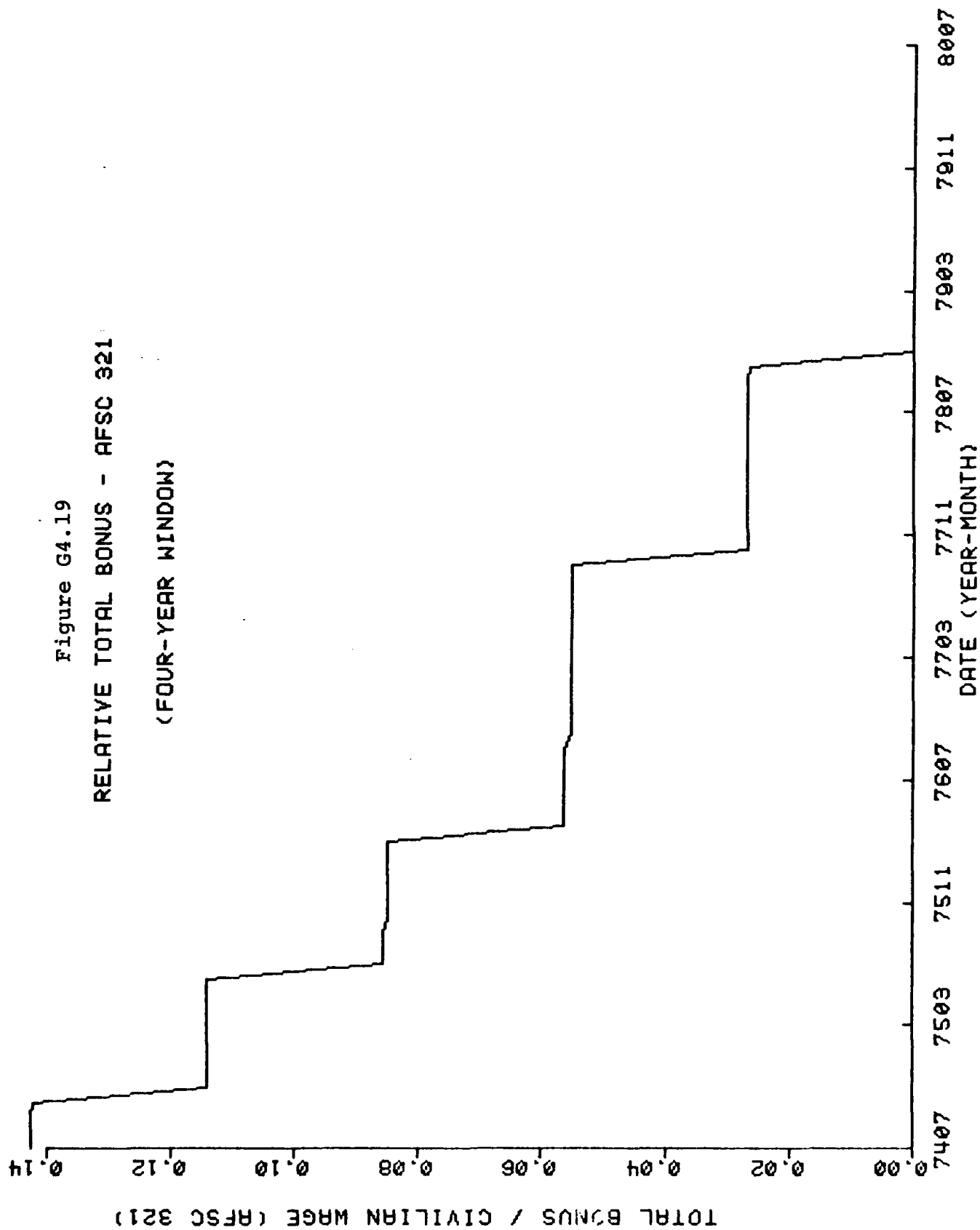


Figure G4.20  
 RELATIVE TOTAL BONUS - AFSC 321  
 (SIX-YEAR WINDOW)

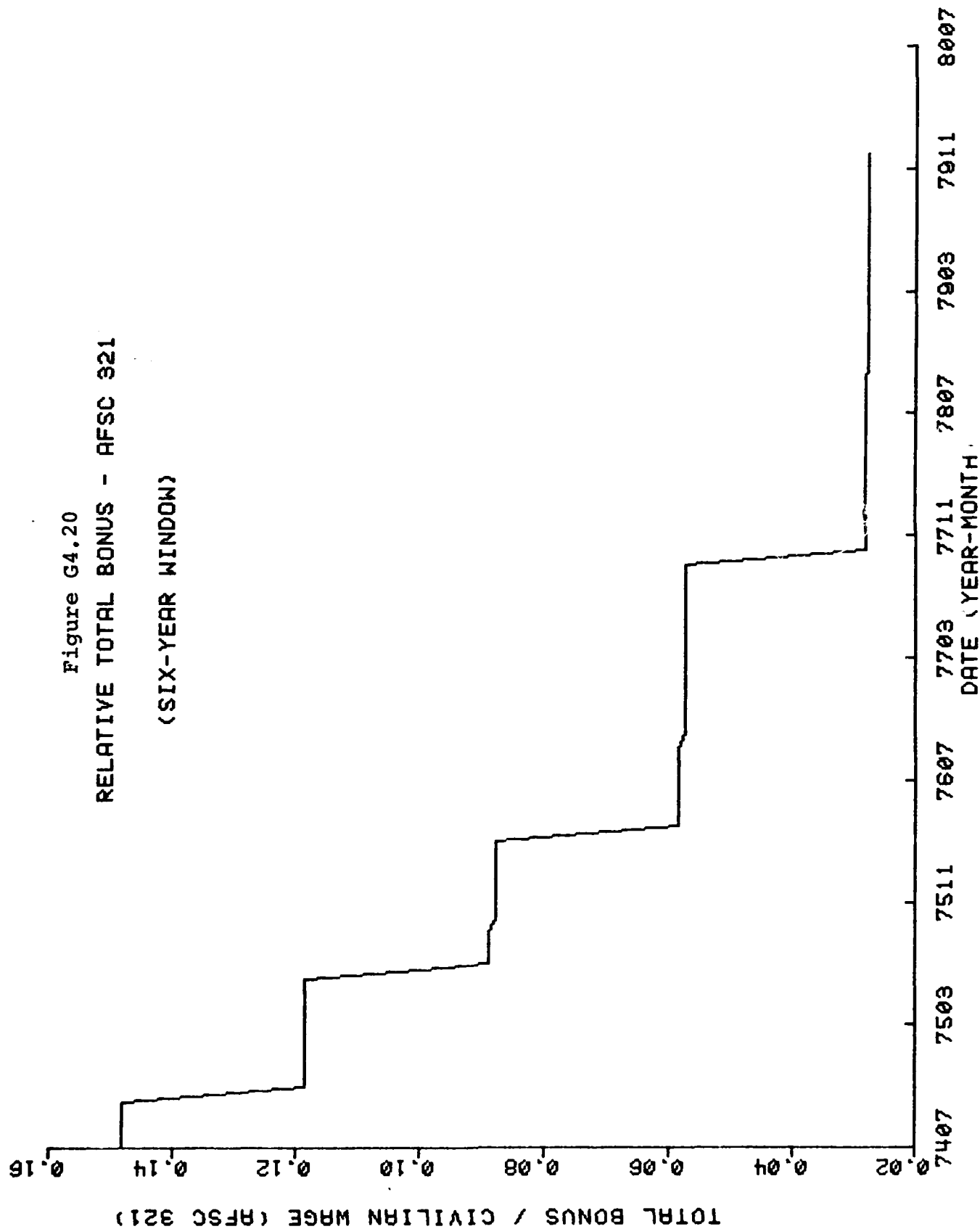


Figure G4.21  
 RELATIVE TOTAL BONUS - AFSC 328  
 (FOUR-YEAR WINDOW)

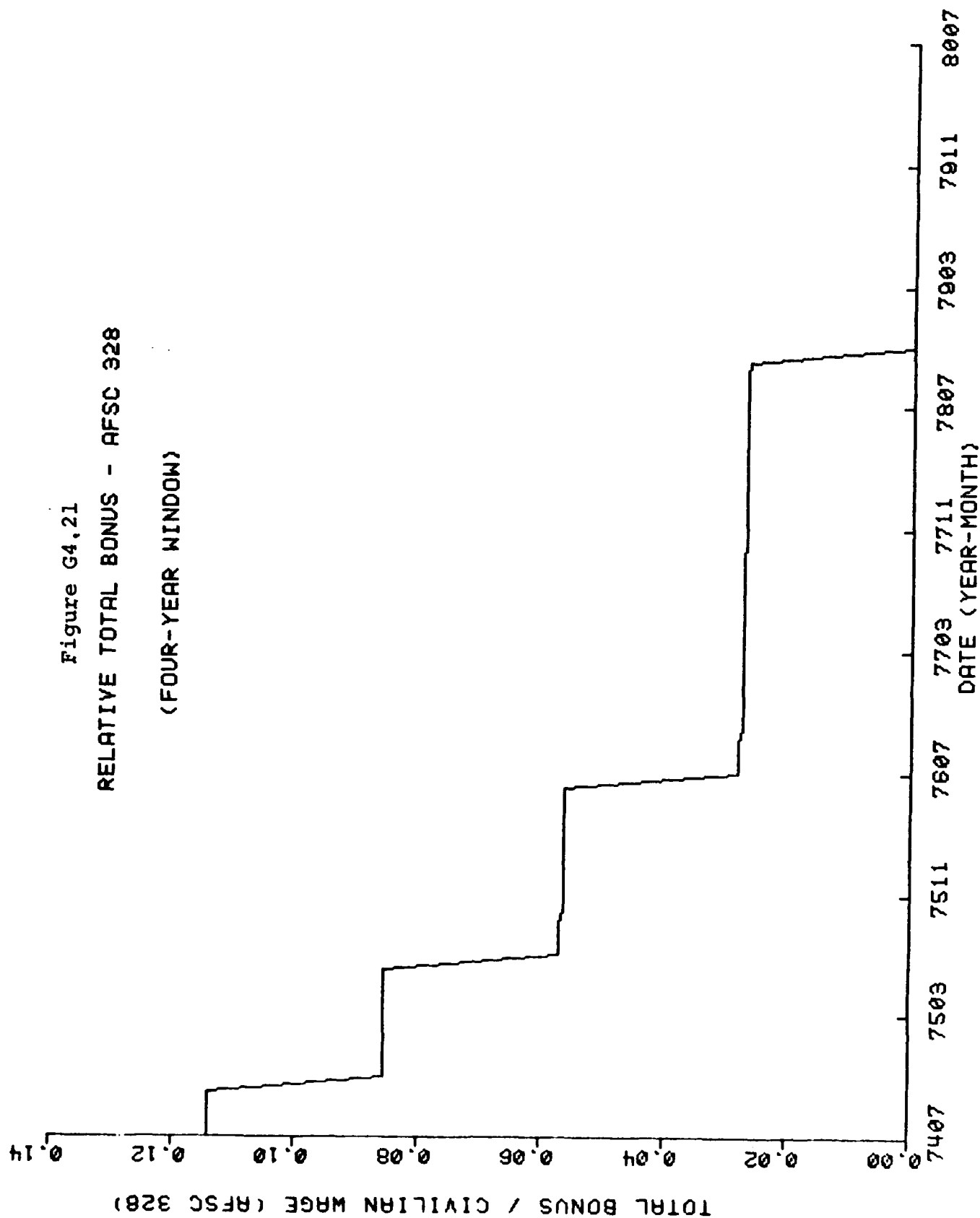


Figure G4.22  
 RELATIVE TOTAL BONUS - AFSC 328  
 (SIX-YEAR WINDOW)

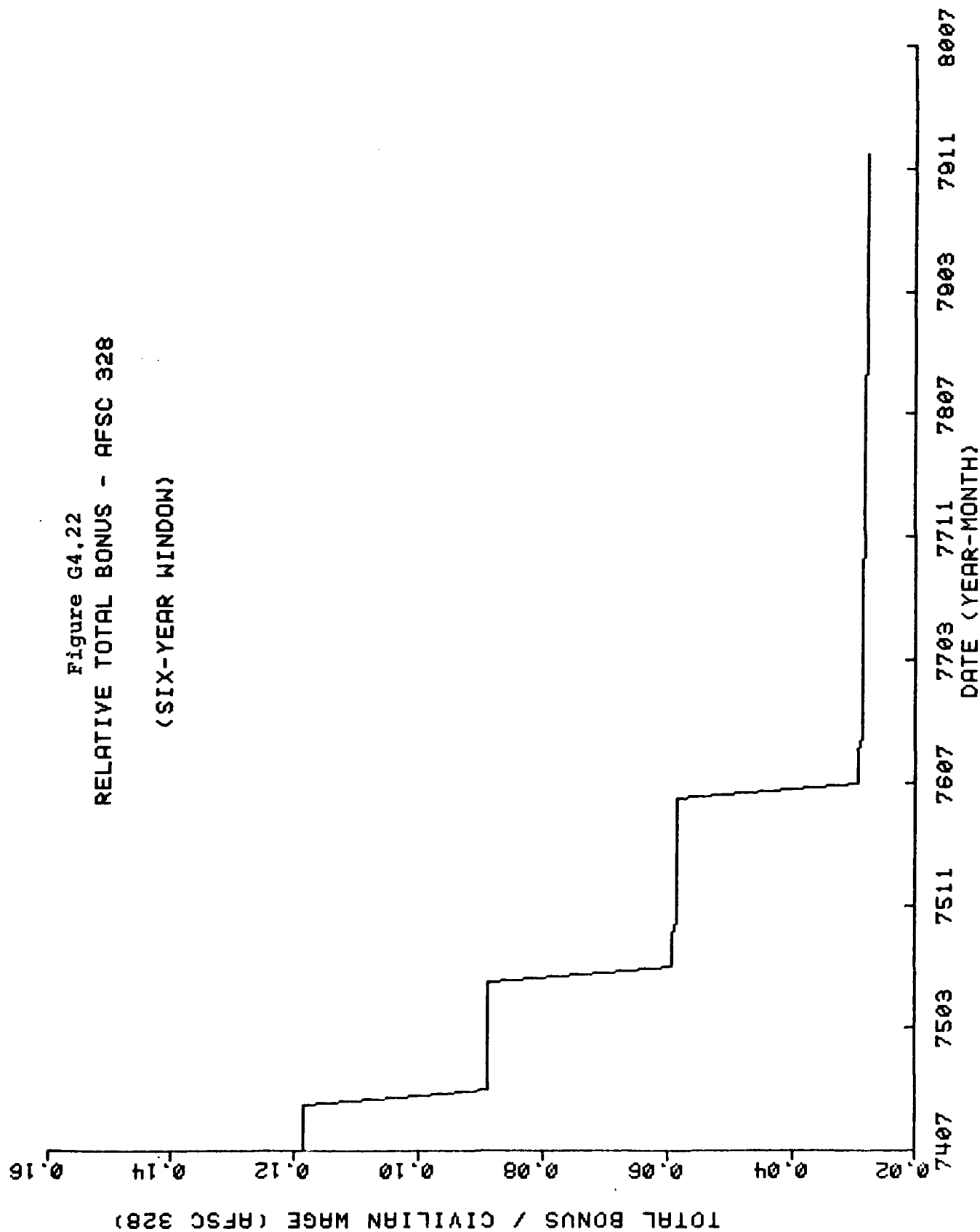


Figure G4.23  
 RELATIVE TOTAL BONUS - AFSC 431  
 (FOUR-YEAR WINDOW)

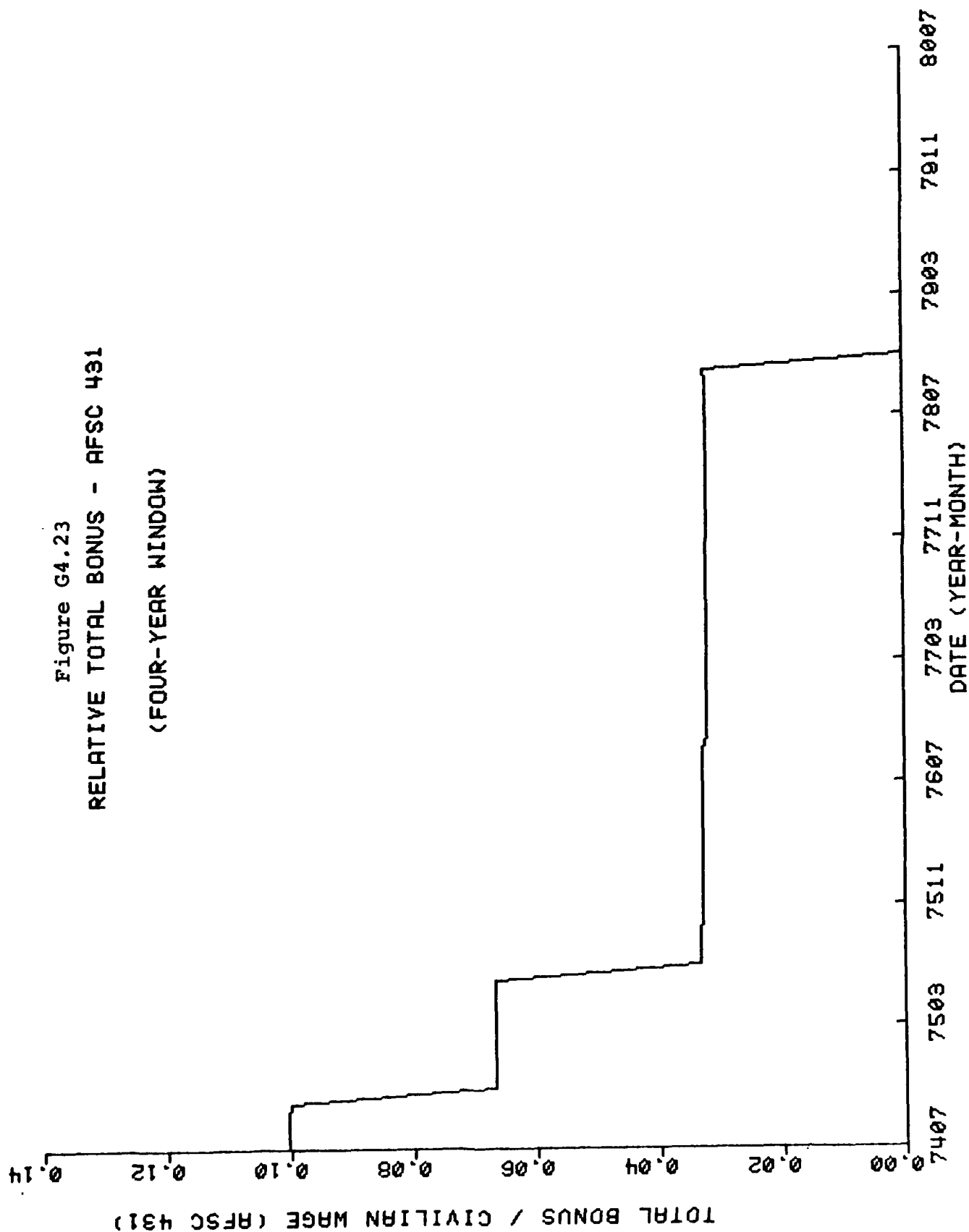


Figure G4.24  
 RELATIVE TOTAL BONUS - AFSC 431  
 (SIX-YEAR WINDOW)

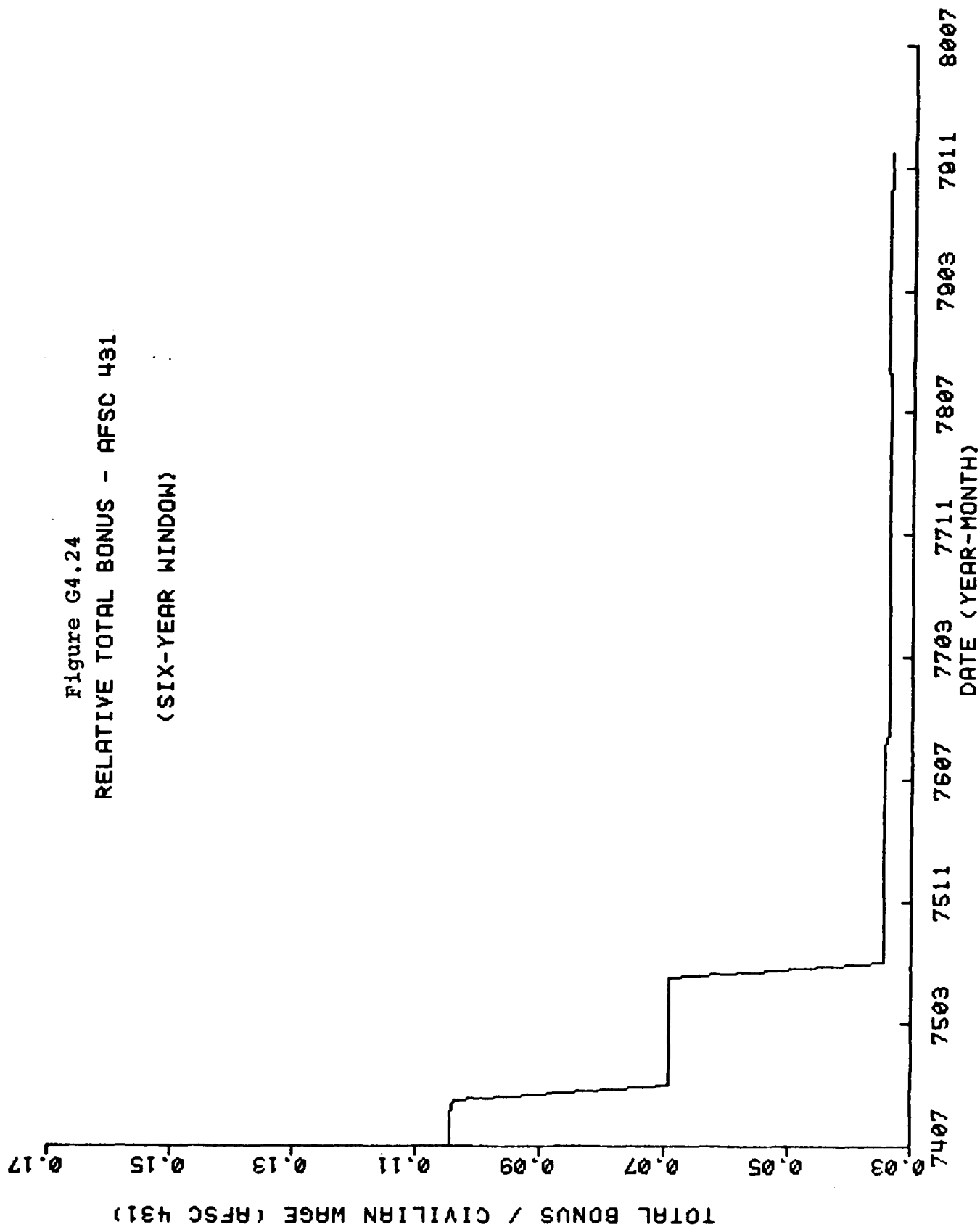


Figure G4.25  
 RELATIVE TOTAL BONUS - AFSC 463  
 (FOUR-YEAR WINDOW)

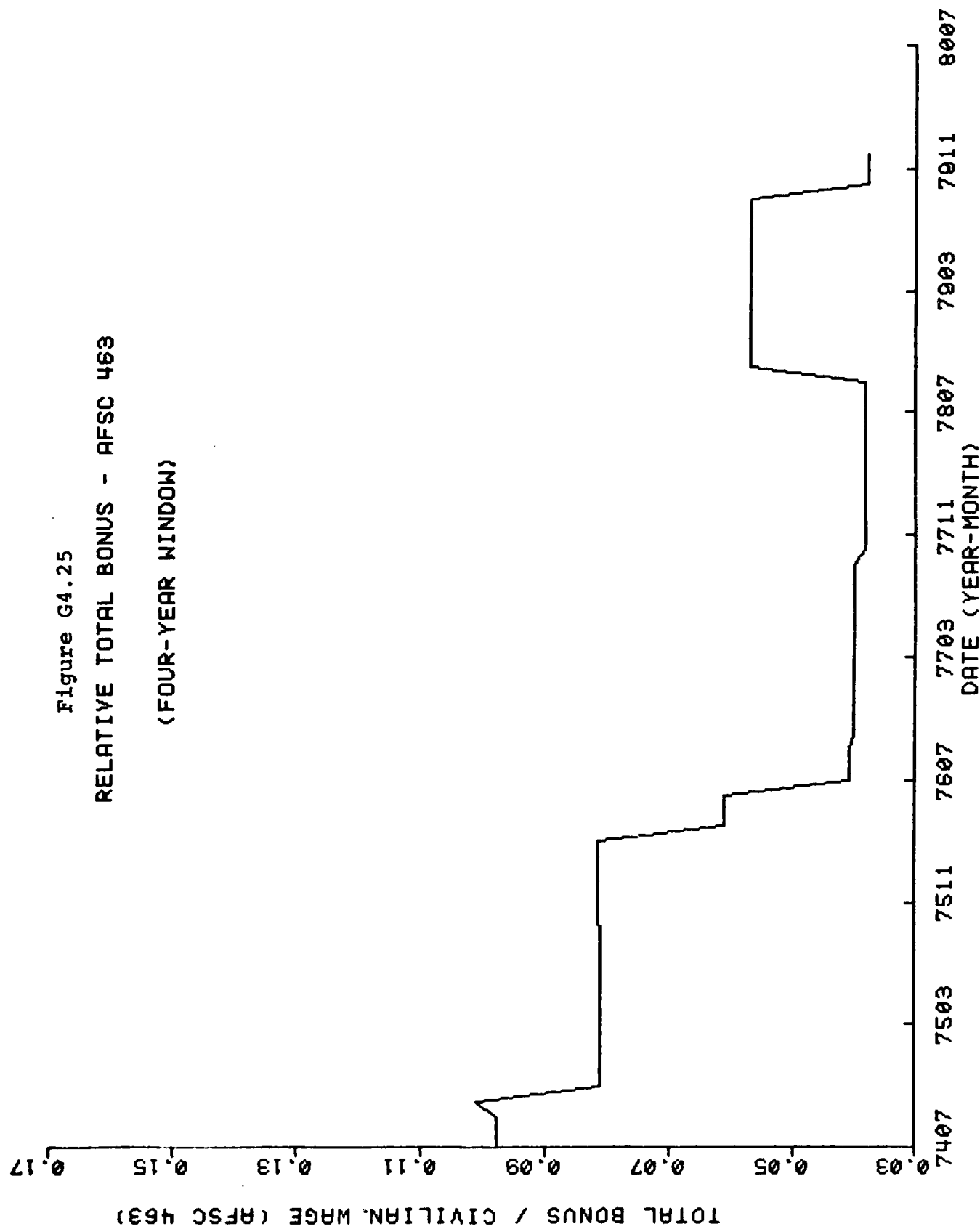


Figure G4.26

RELATIVE TOTAL BONUS - AFSC 463

(SIX-YEAR WINDOW)

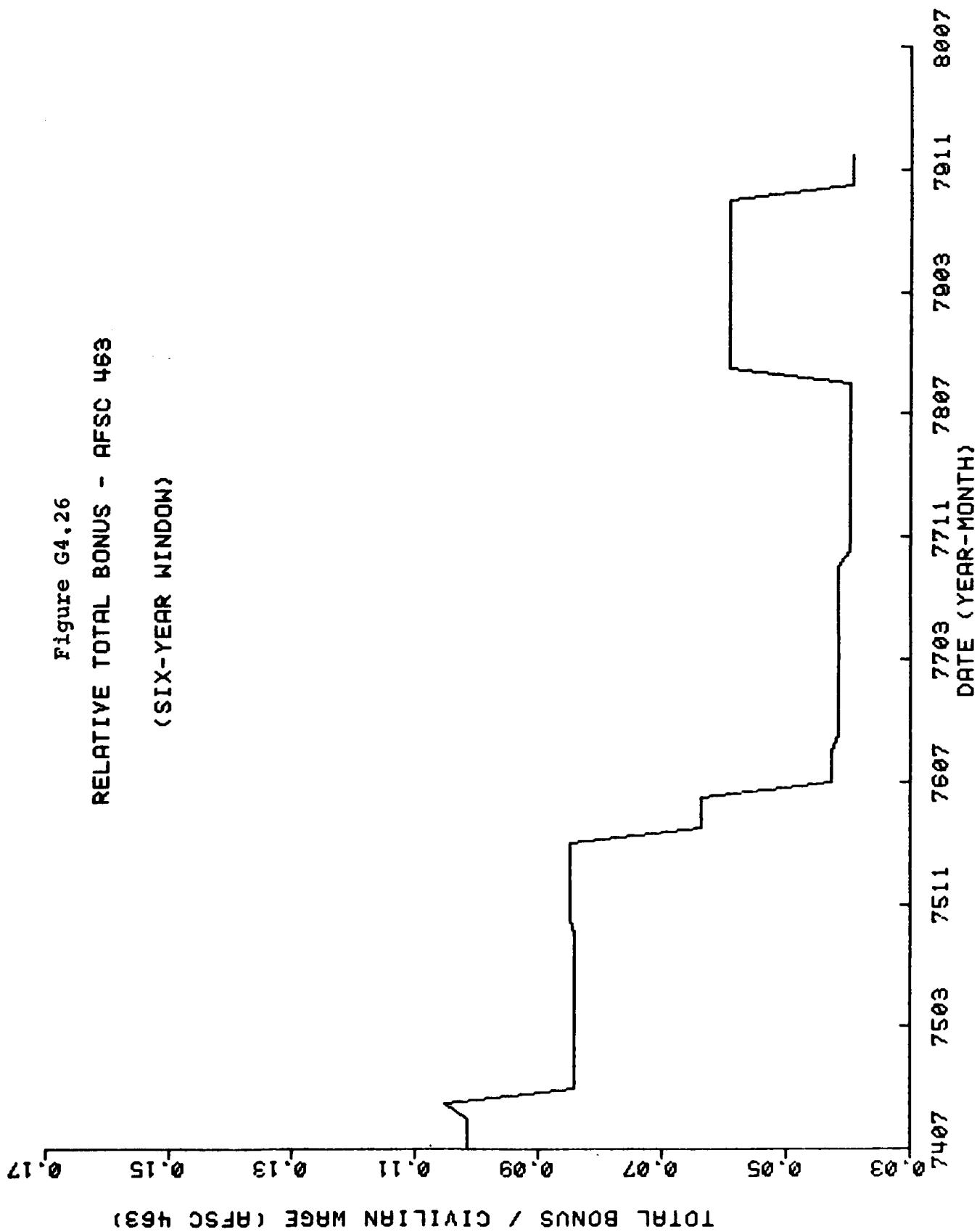


Figure G4.27  
 RELATIVE TOTAL BONUS - AFSC 702  
 (FOUR-YEAR WINDOW)

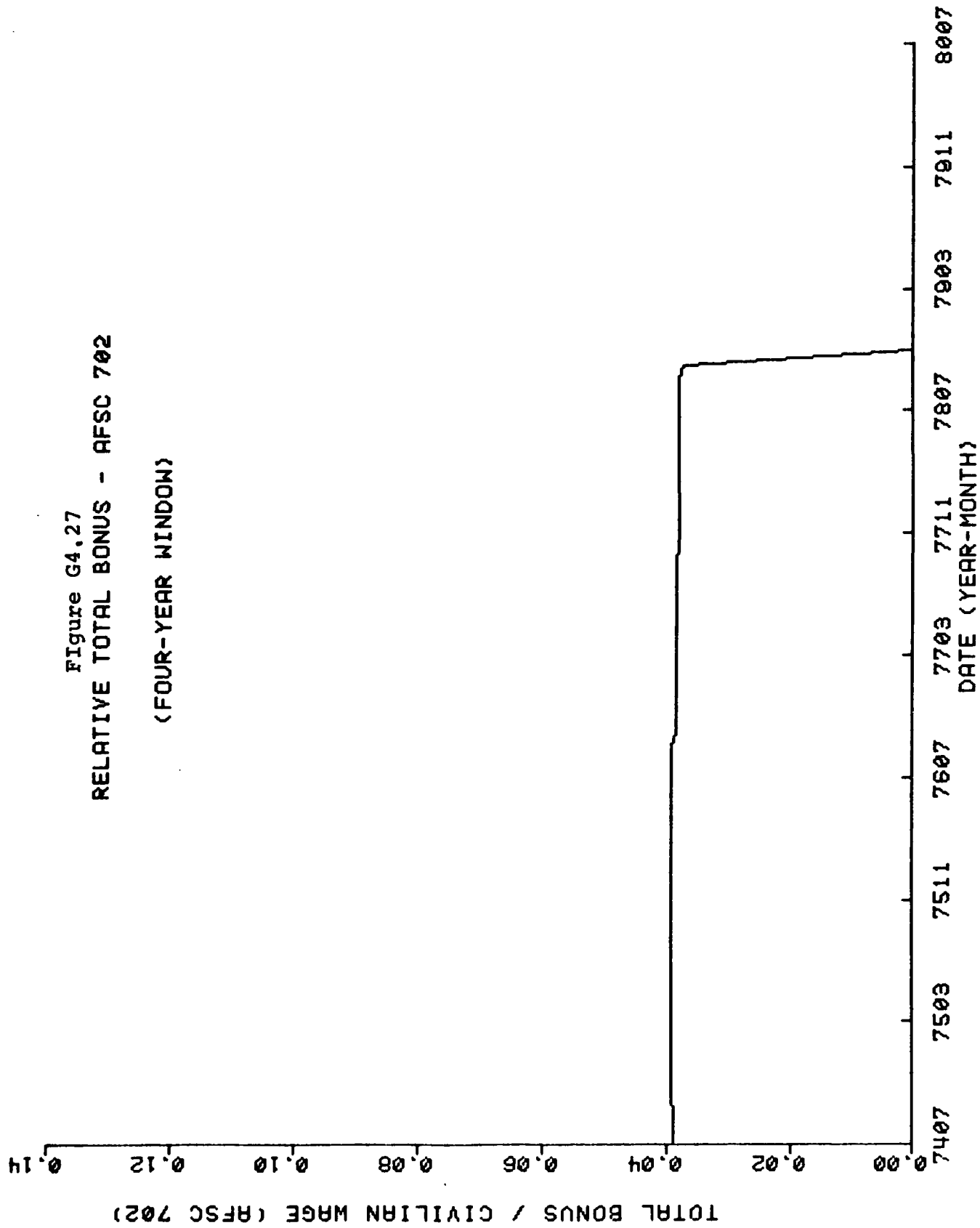


Figure G4.28

RELATIVE TOTAL BONUS - AFSC 702

(SIX-YEAR WINDOW)

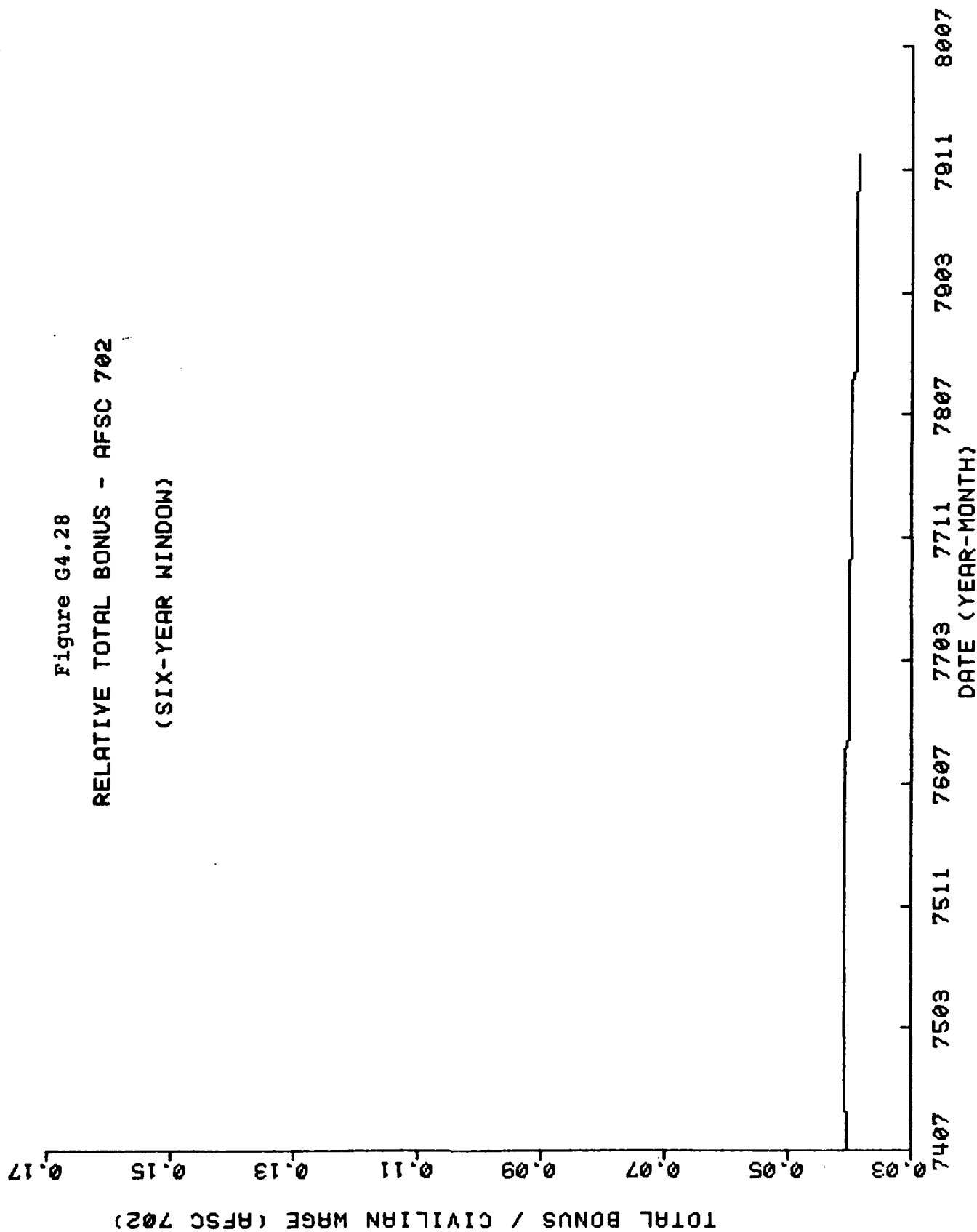


Figure G4.29

RELATIVE TOTAL BONUS - AFSC 811

(FOUR-YEAR WINDOW)

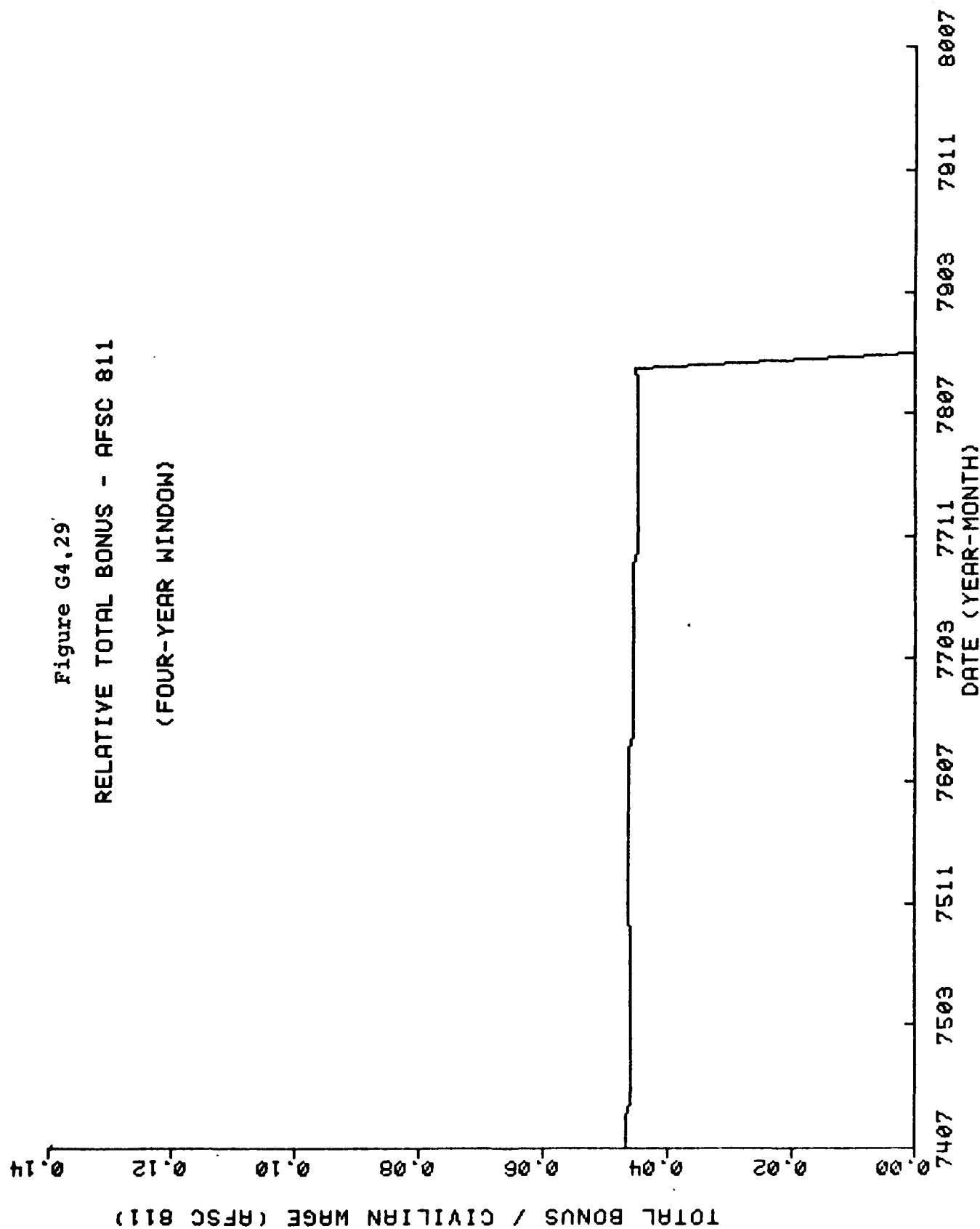


Figure G4.30  
 RELATIVE TOTAL BONUS - AFSC 811  
 (SIX-YEAR WINDOW)

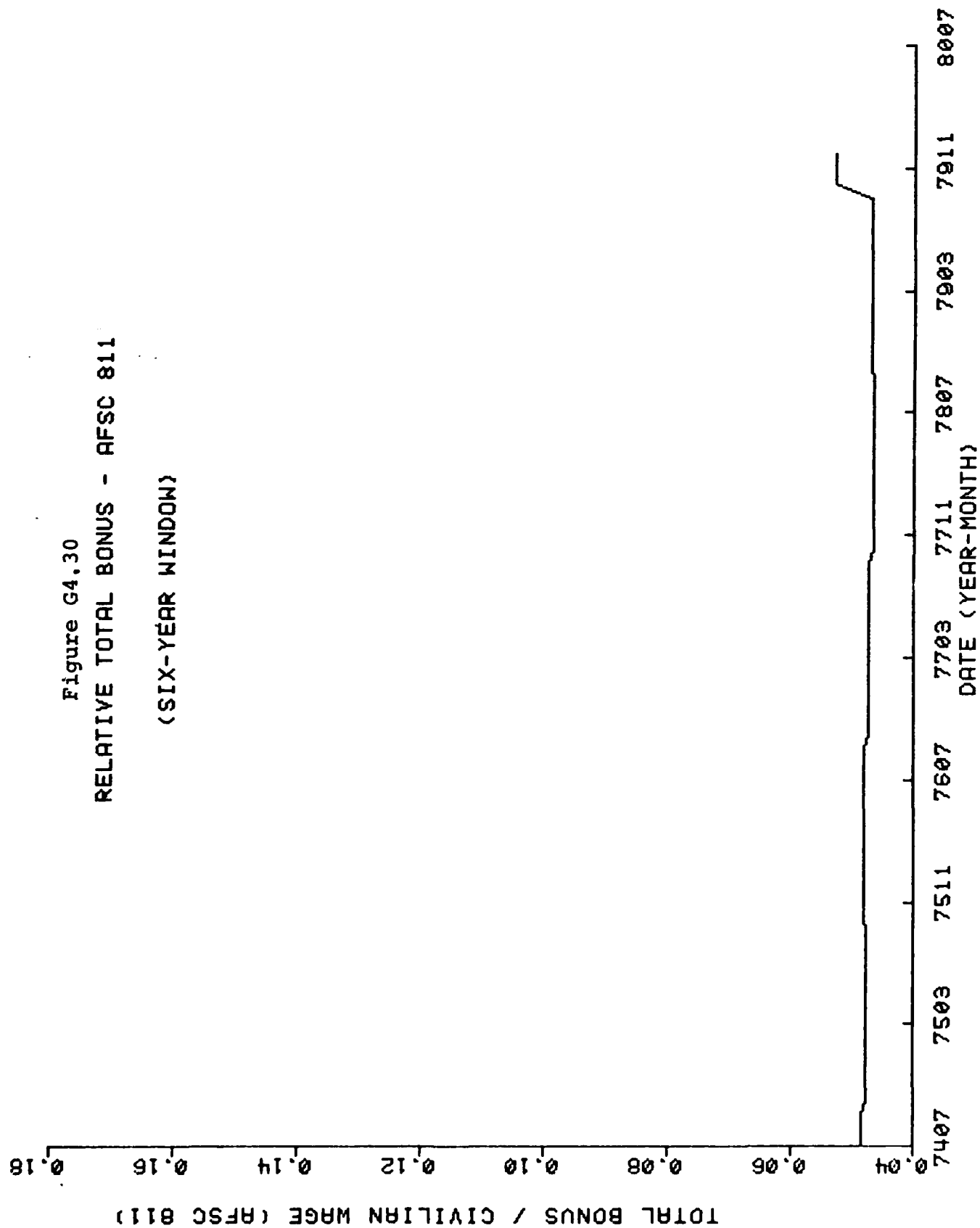


Figure G4.31

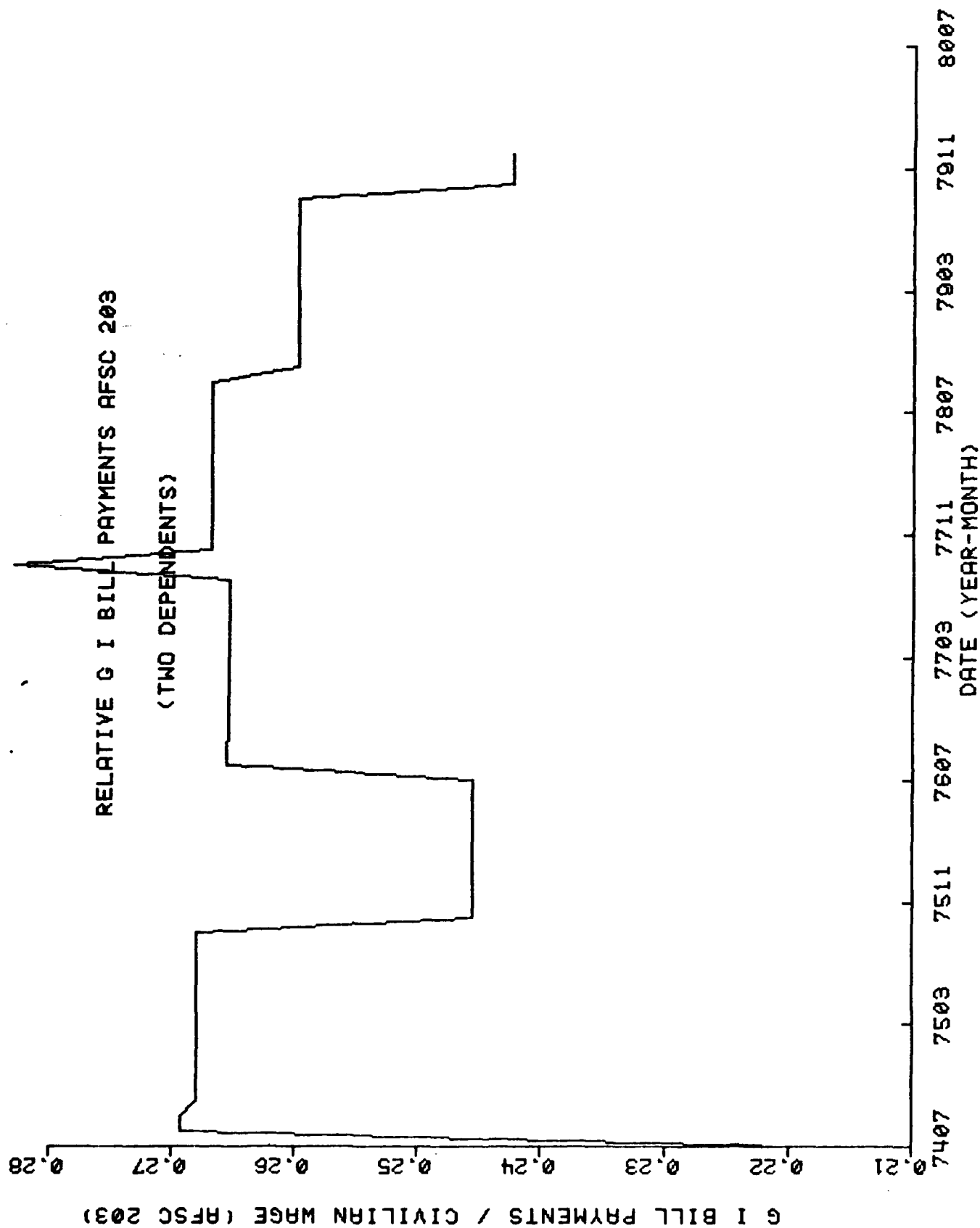
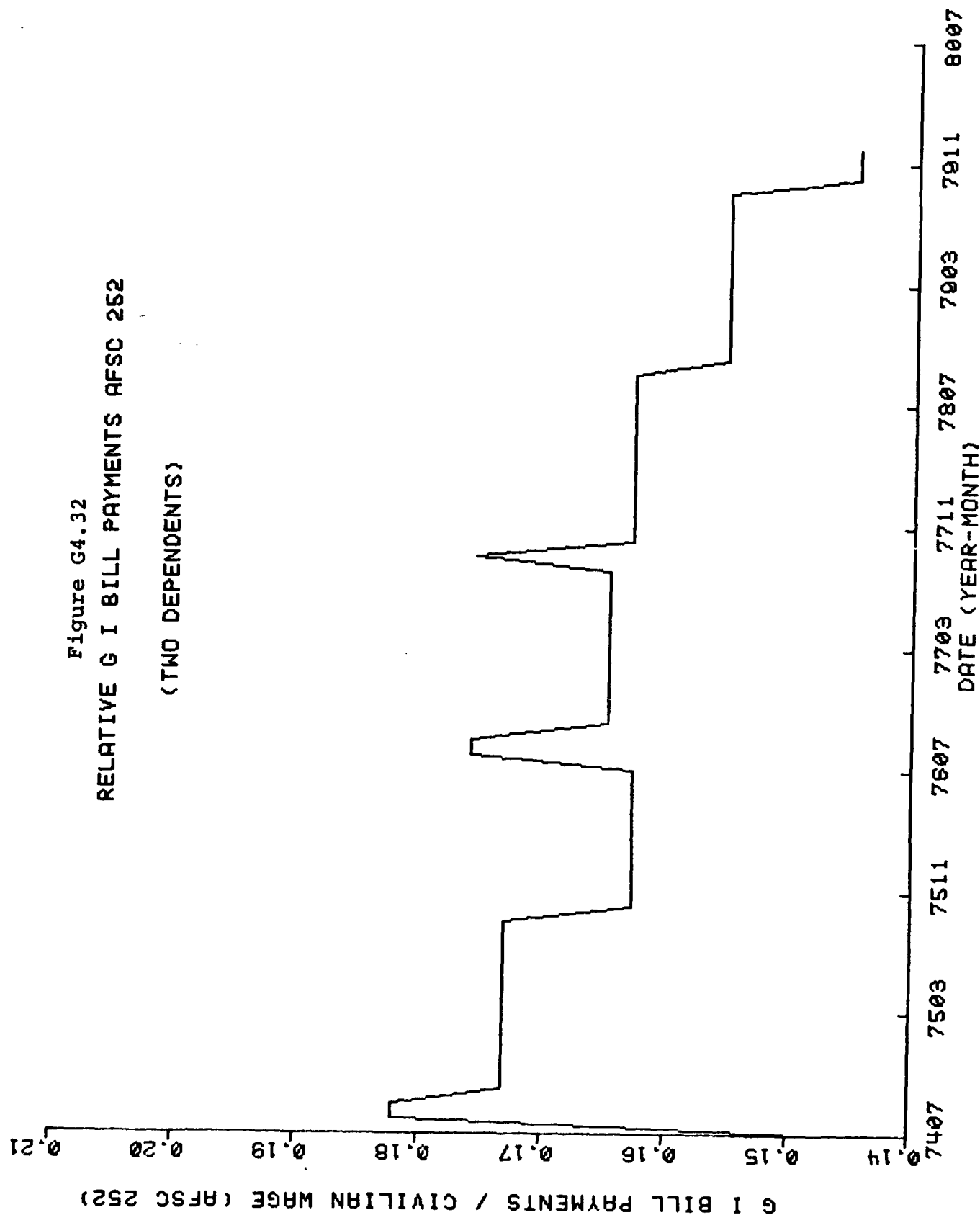


Figure G4.32  
 RELATIVE G I BILL PAYMENTS AFSC 252  
 (TWO DEPENDENTS)



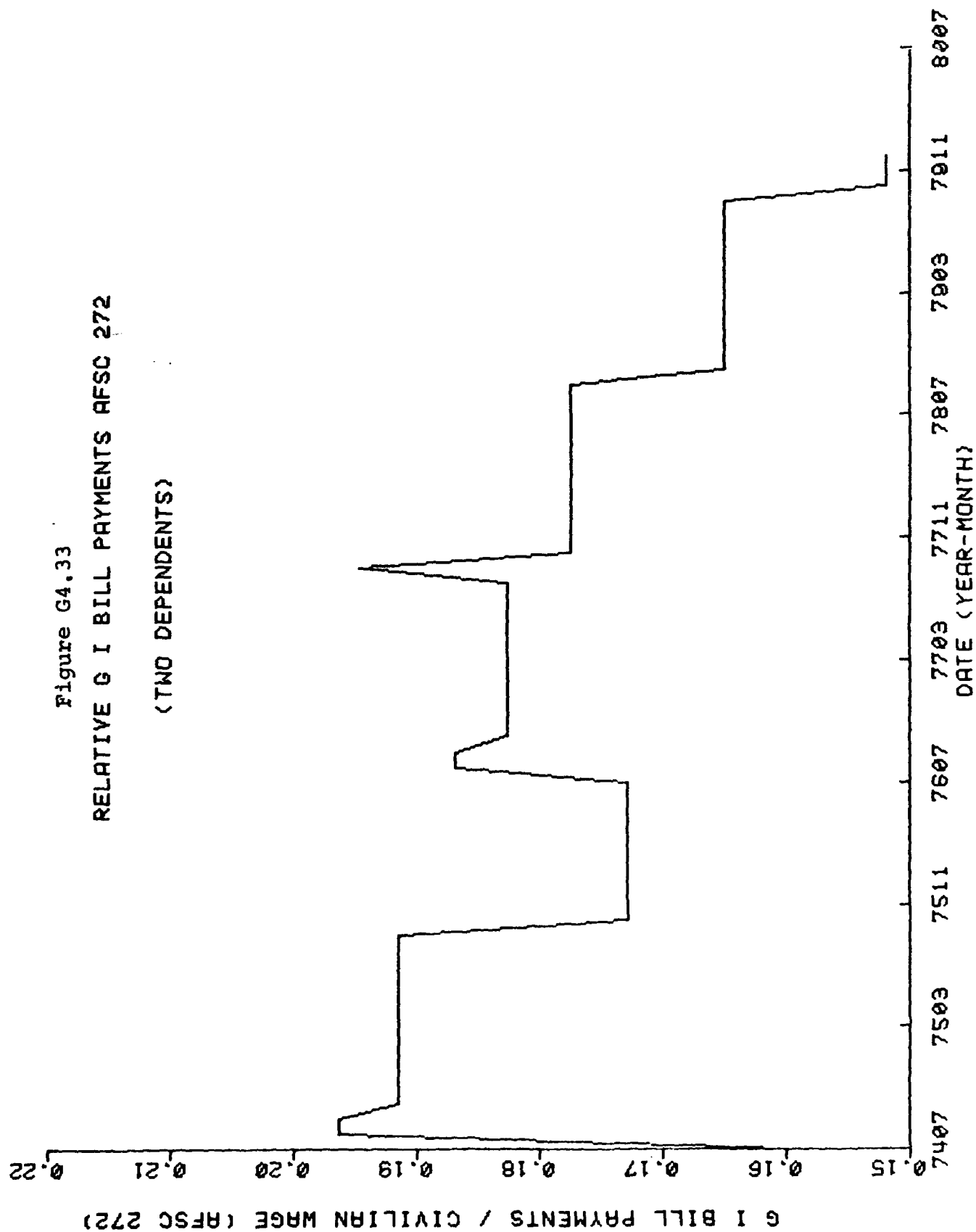


Figure G4.34

RELATIVE G I BILL PAYMENTS AFSC 276

(TWO DEPENDENTS)

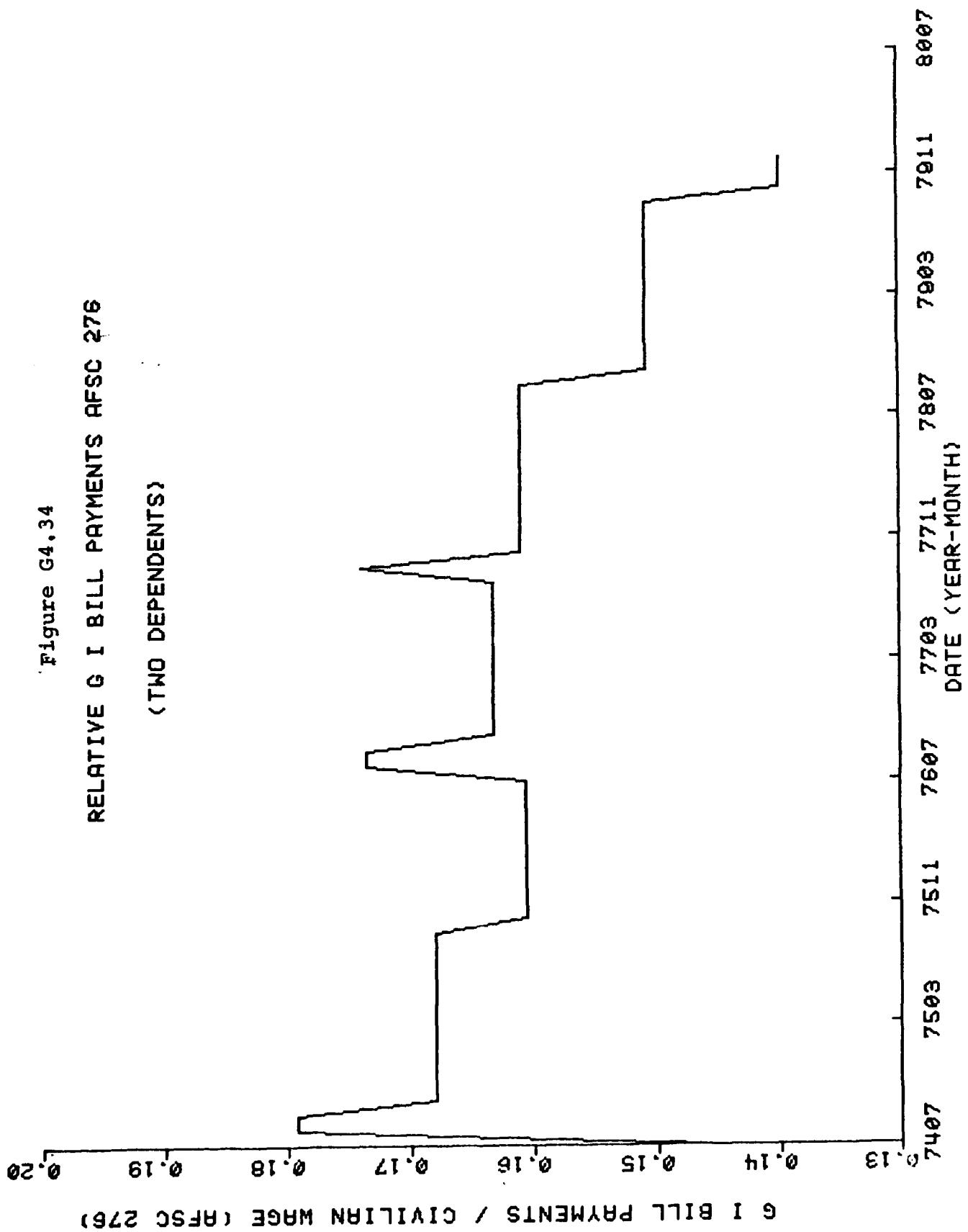


Figure G4.35

RELATIVE G I BILL PAYMENTS AFSC 302

(TWO DEPENDENTS)

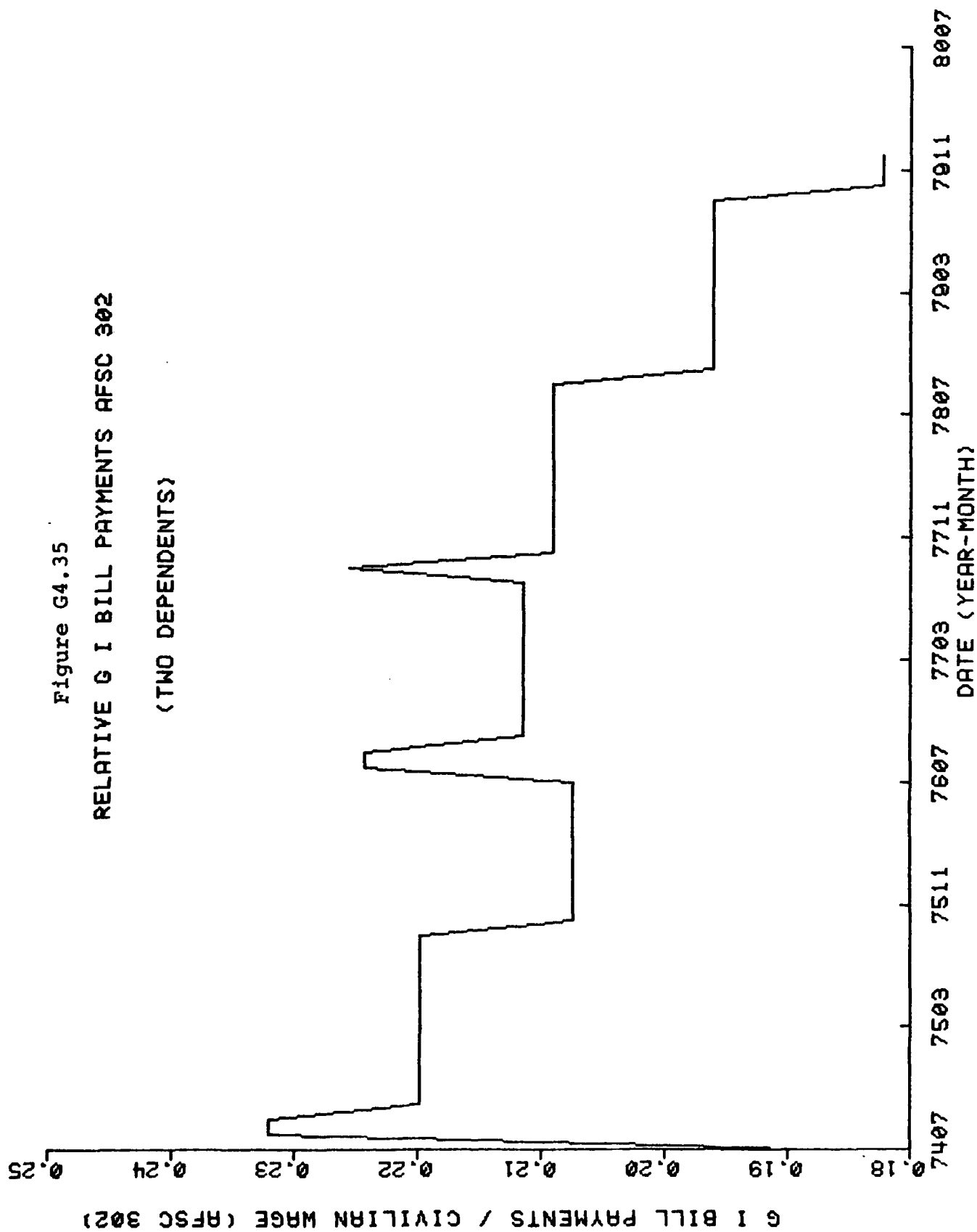


Figure G4.36

RELATIVE G I BILL PAYMENTS AFSC 303

(TWO DEPENDENTS)

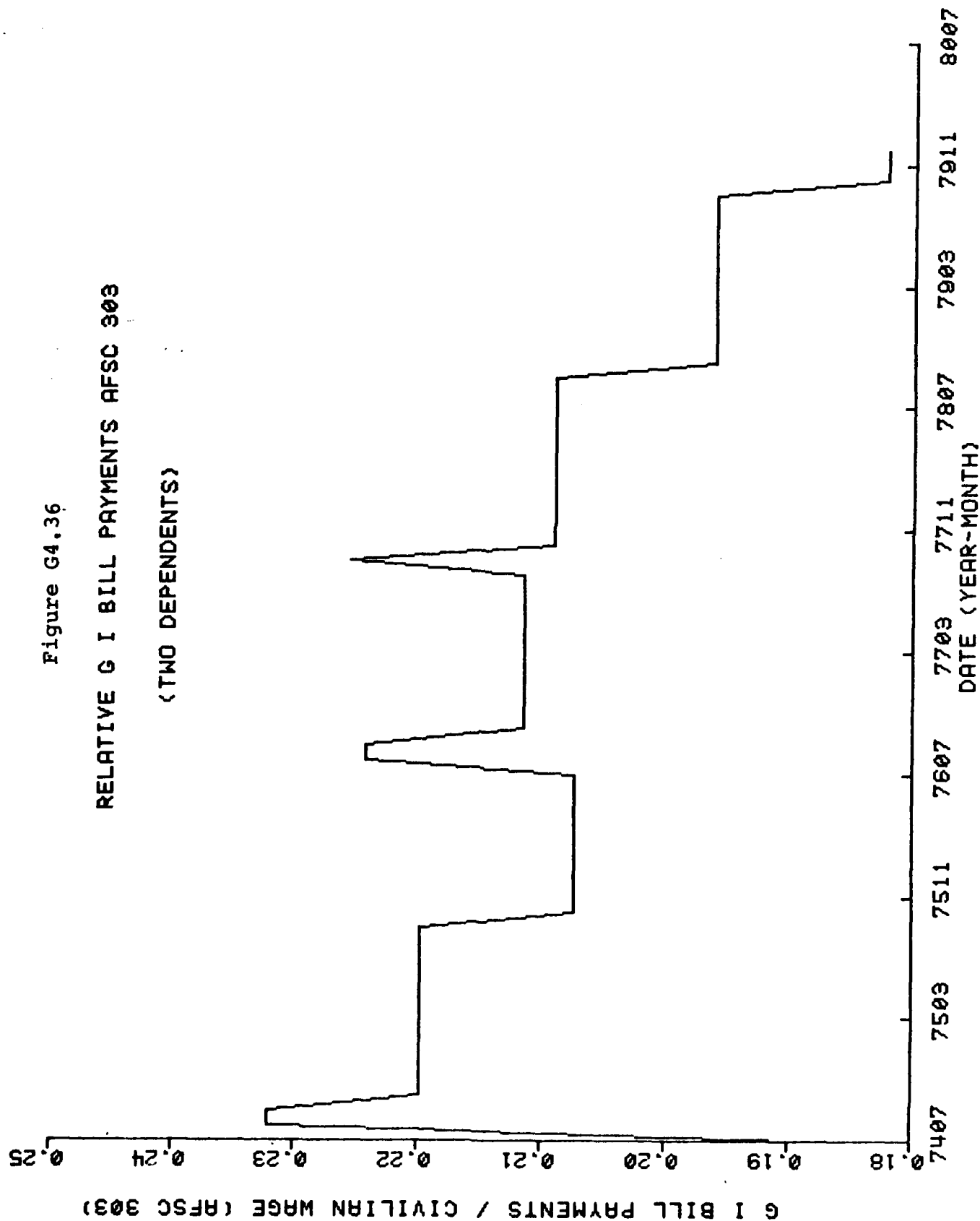


Figure G4.37  
 RELATIVE G I BILL PAYMENTS AFSC 304  
 (TWO DEPENDENTS)

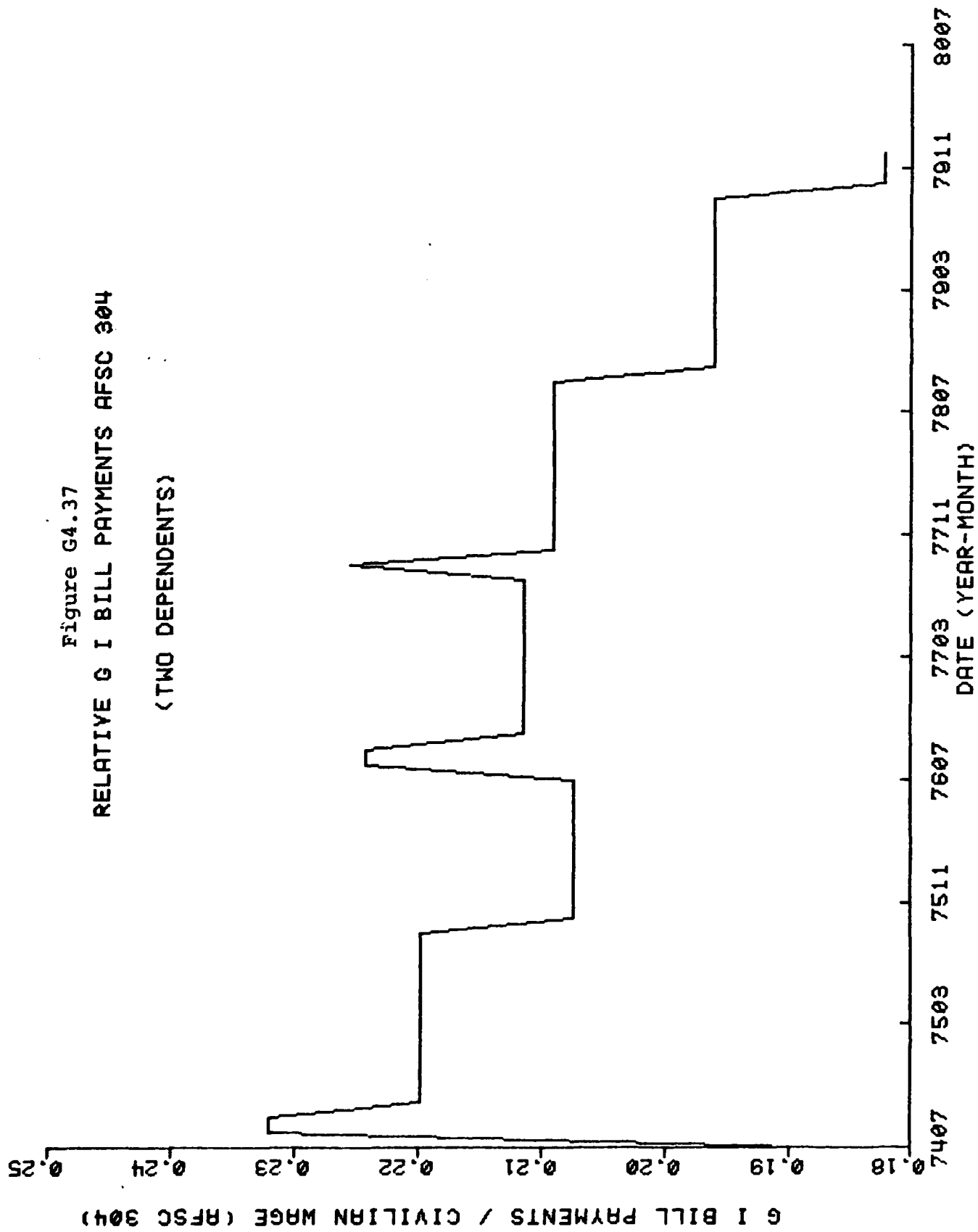


Figure G4.38

RELATIVE G I BILL PAYMENTS AFSC 306

(TWO DEPENDENTS)

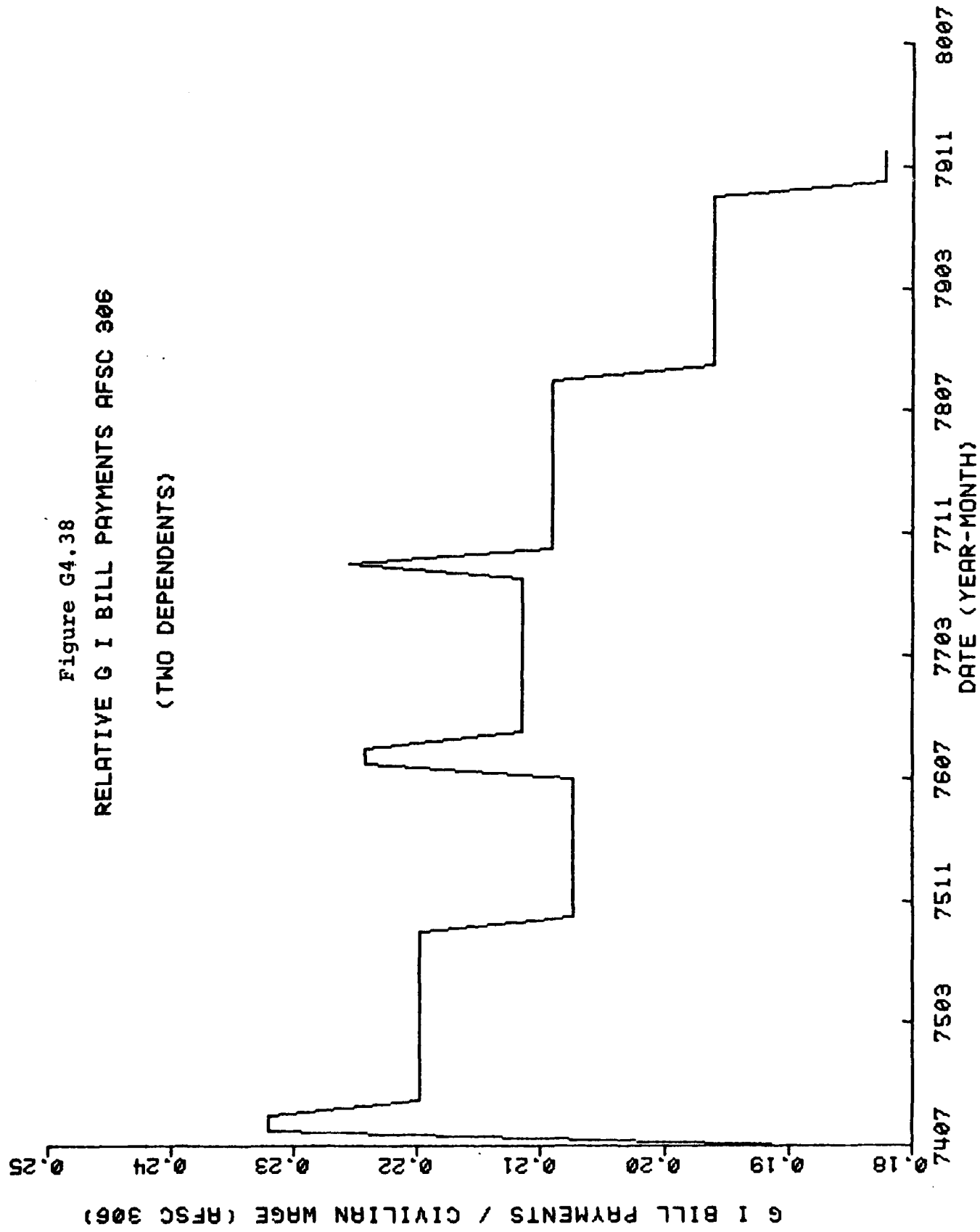


Figure G4.39  
 RELATIVE G I BILL PAYMENTS AFSC 316  
 (TWO DEPENDENTS)

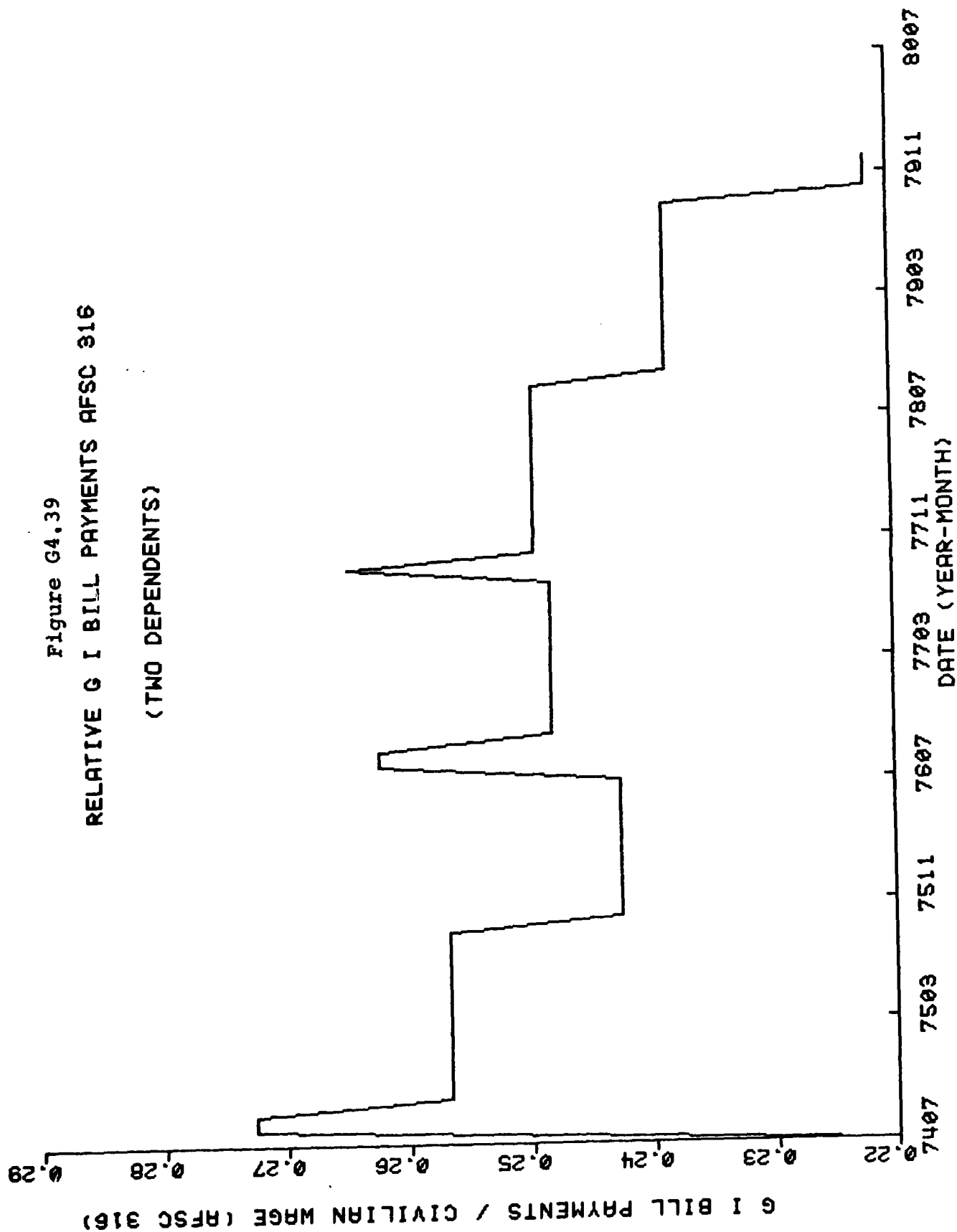


Figure G4,40

RELATIVE G I BILL PAYMENTS AFSC 321

(TWO DEPENDENTS)

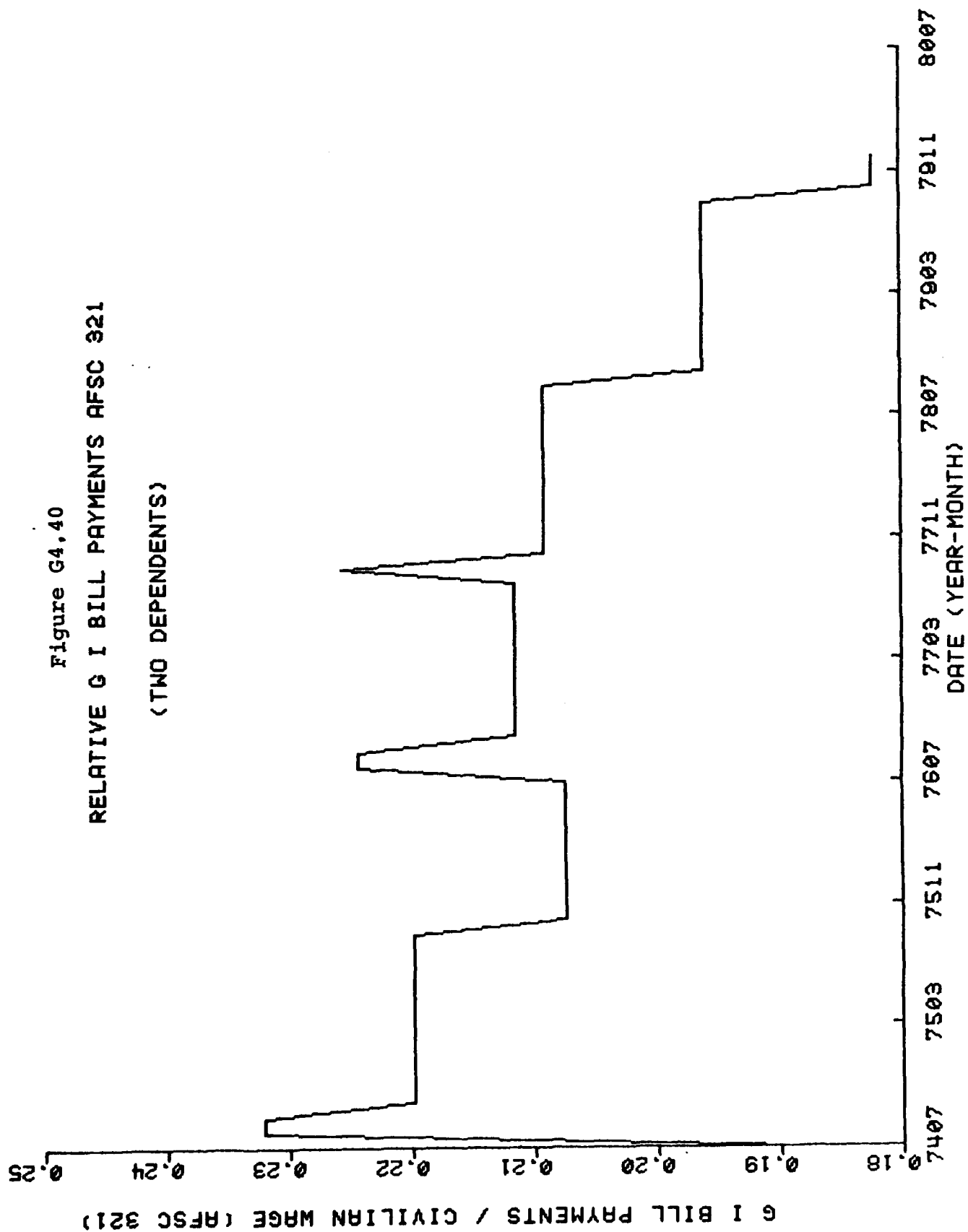


Figure G4.41  
 RELATIVE G I BILL PAYMENTS AFSC 328  
 (TWO DEPENDENTS)

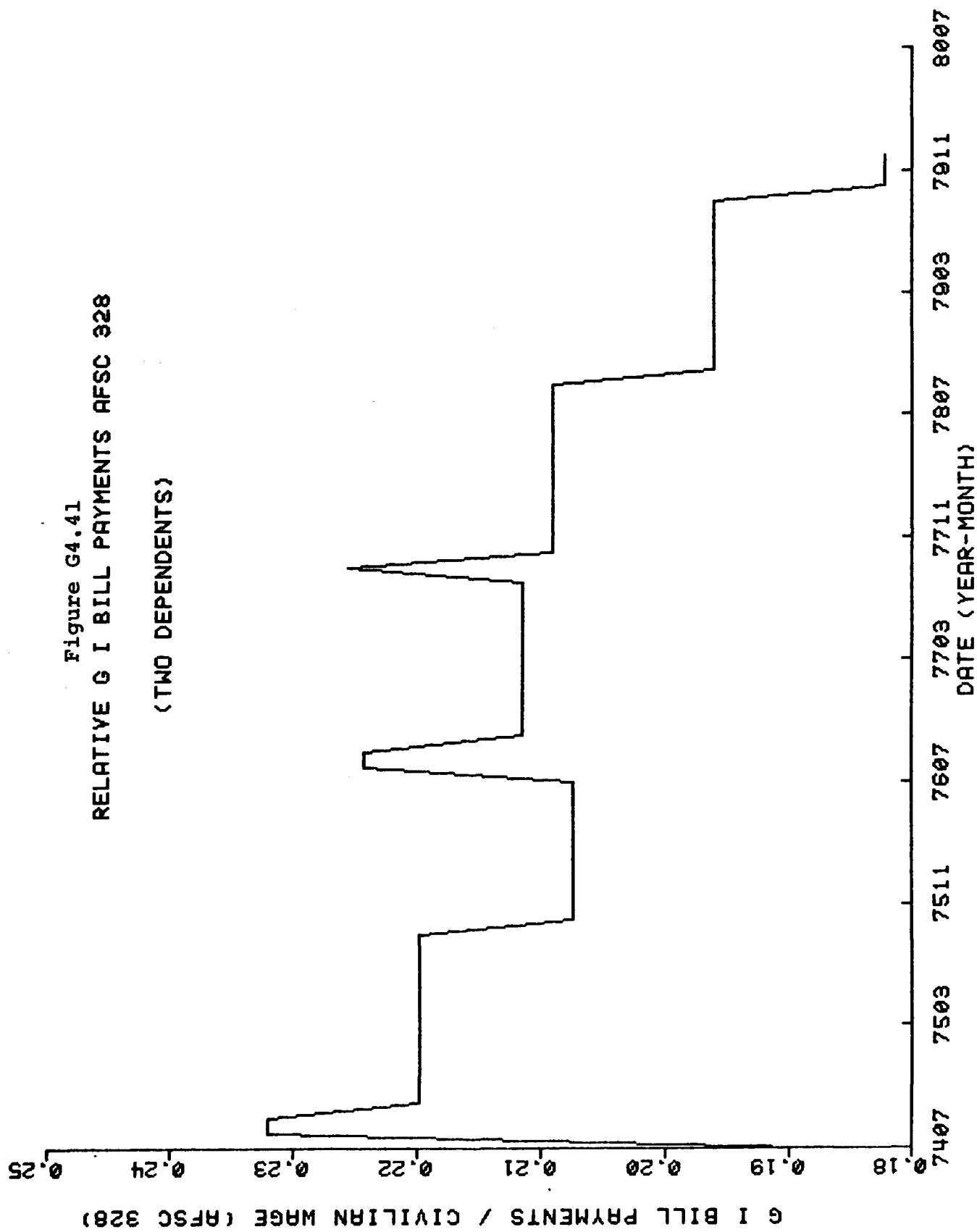


Figure G4.42

RELATIVE G I BILL PAYMENTS AFSC 431

(TWO DEPENDENTS)

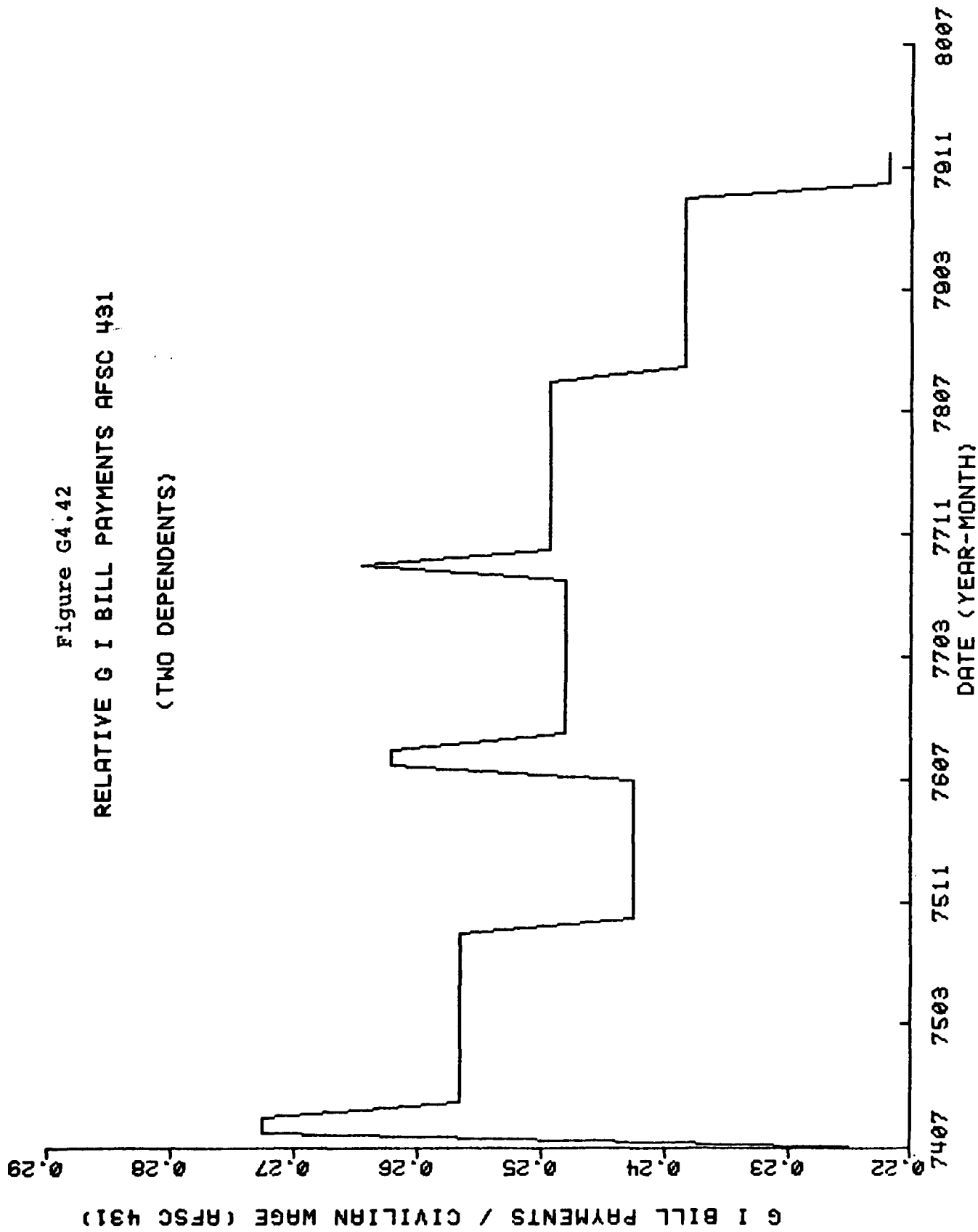


Figure G4.43  
 RELATIVE G I BILL PAYMENTS AFSC 463  
 (TWO DEPENDENTS)

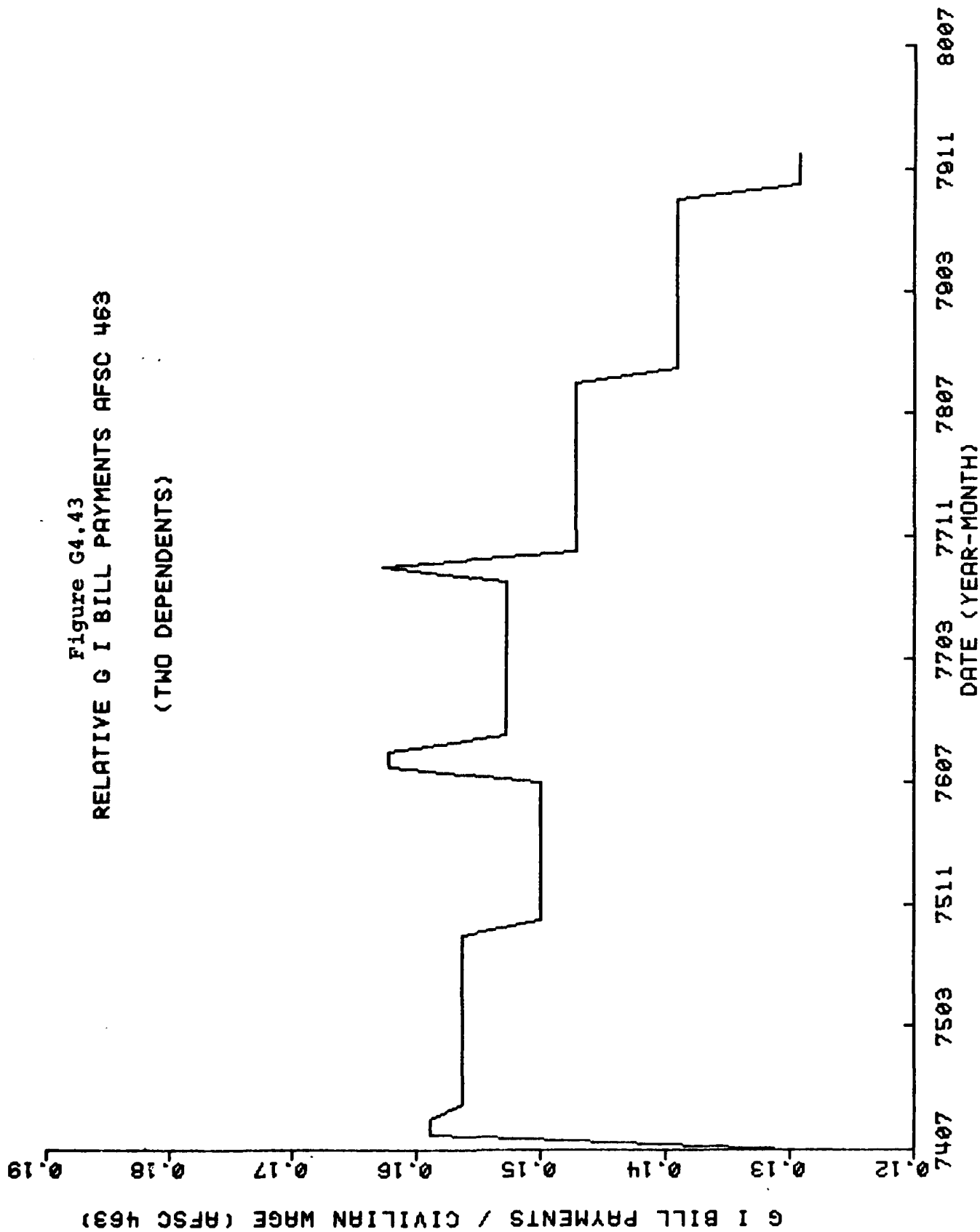


Figure G4.44  
 RELATIVE G I BILL PAYMENTS AFSC 702

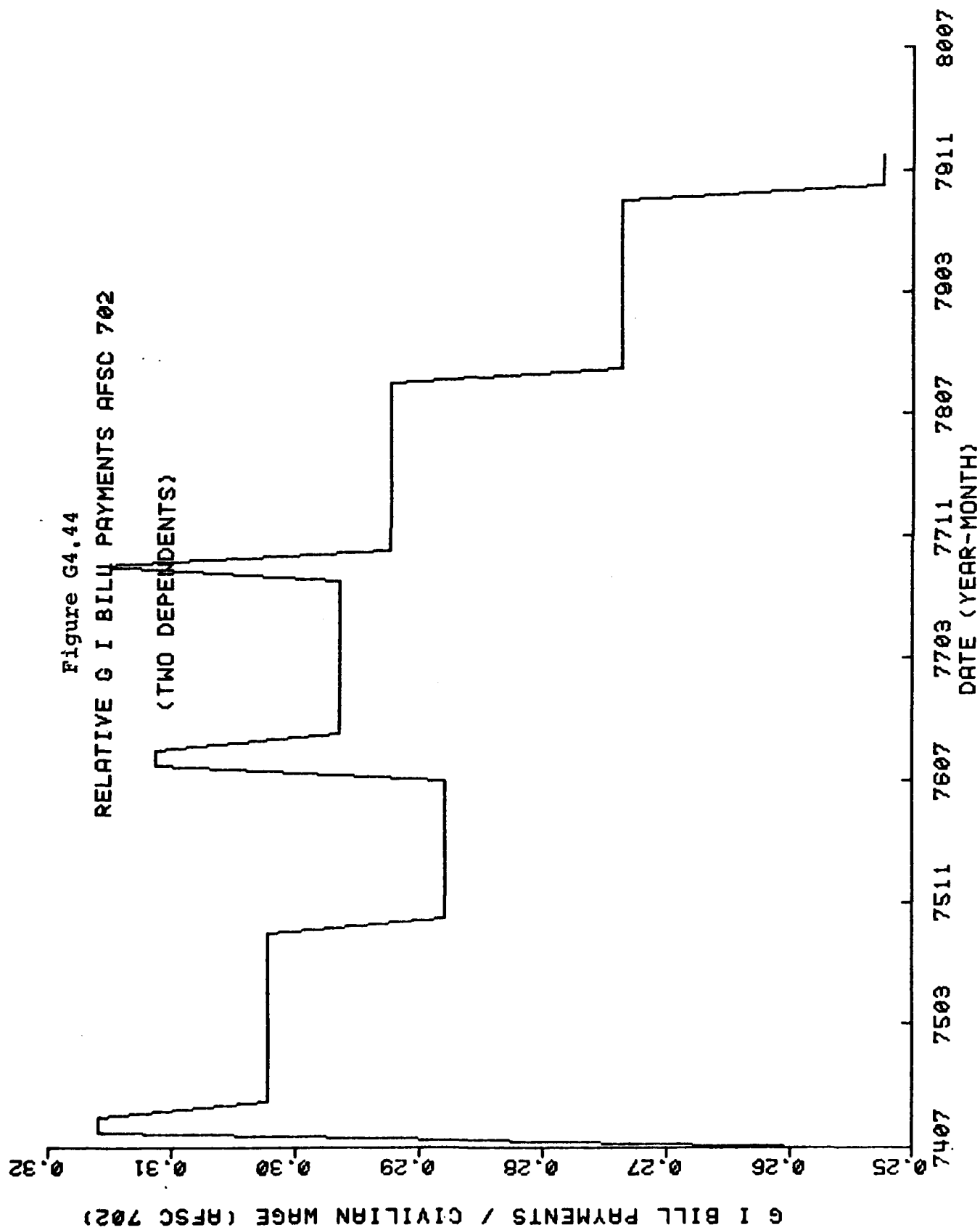
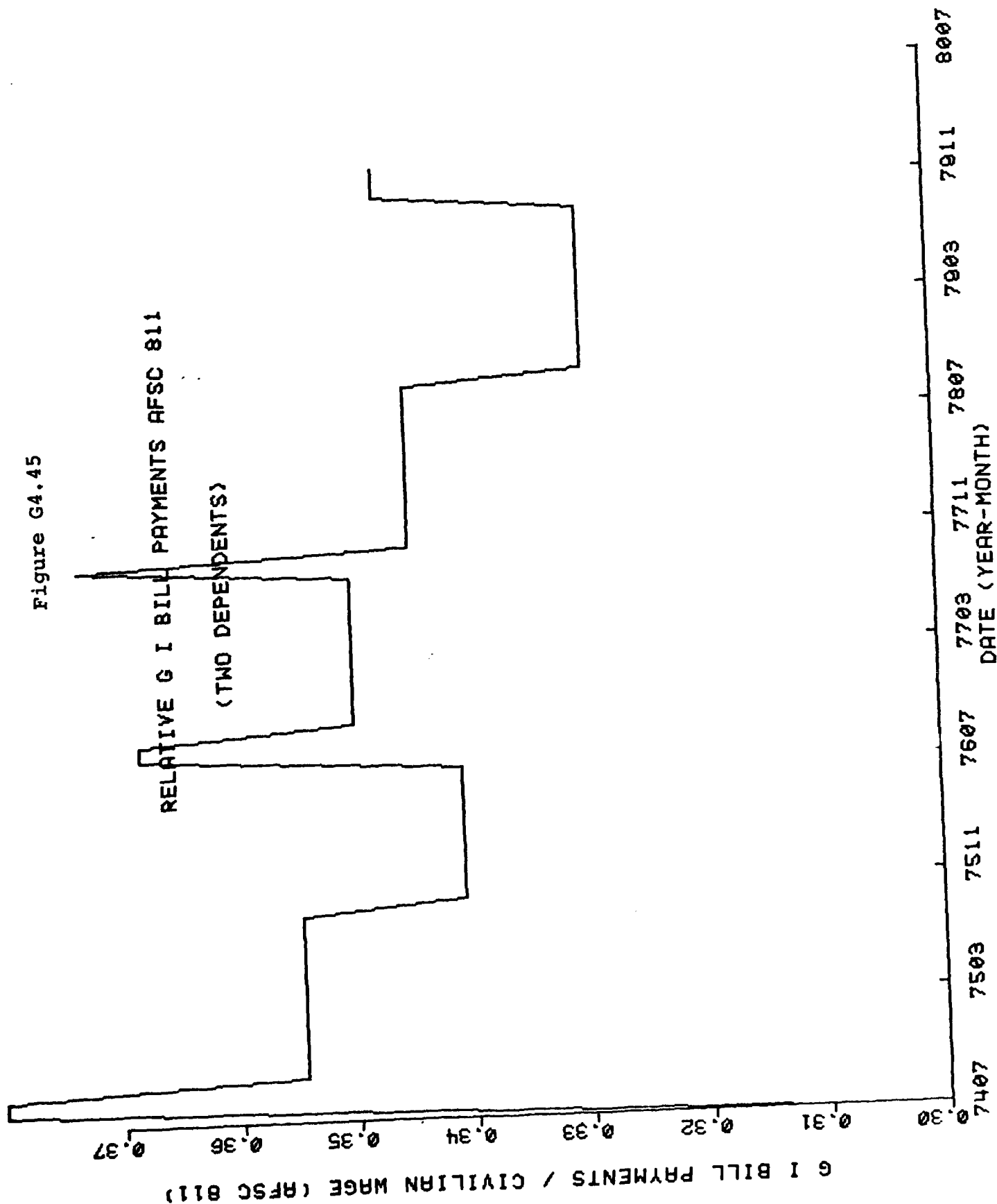


Figure G4.45



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