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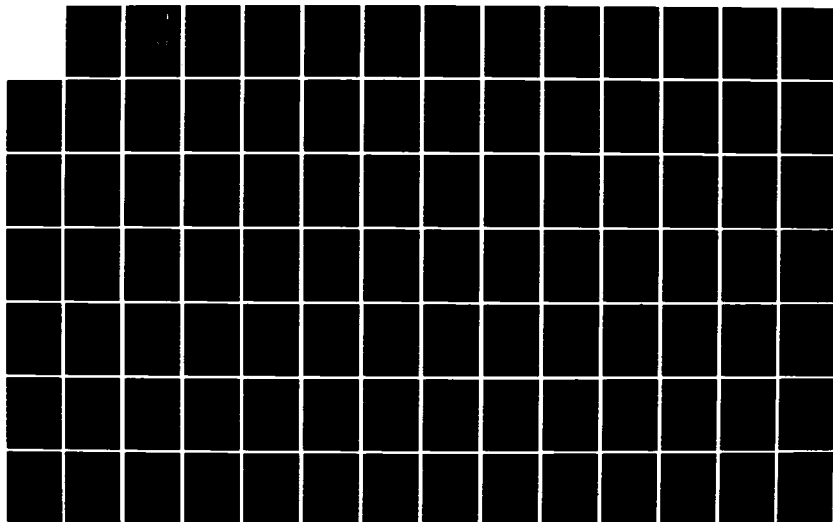
ANALYSIS OF THE IMPACT OF 'PEOPLE PROGRAMS' UPON
RETENTION OF ENLISTED PE. (U) RESOURCES RESEARCH CORP
COLLEGE STATION TX 09 JUN 82 F41689-81-C-0063

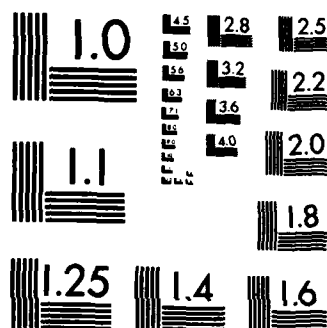
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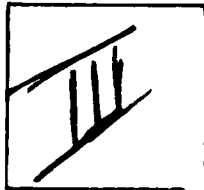


MICROCOPY RESOLUTION TEST CHART
NATIONAL BUREAU OF STANDARDS-1963-A

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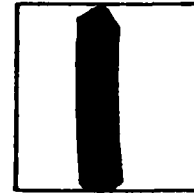
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ANALYSIS OF THE IMPACT OF "PEOPLE PROGRAMS"
UPON RETENTION OF ENLISTED PERSONNEL
IN THE AIR FORCE

Contract No. F41689-81-C-0063

Final Report

APPENDICES H, I, J

RRC

—Resources Research Corporation—

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**ANALYSIS OF THE IMPACT OF "PEOPLE PROGRAMS"
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IN THE AIR FORCE**

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Final Report

APPENDICES H, I, J

June 9, 1982

**Submitted to
Major George Petrick
AFMPC/MPYA
Randolph AFB 78150**

**Submitted by
RRC
3833 Texas Avenue, Suite 256
Bryan, Texas 77801**

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CHAPTER I

Introduction

Currently, a major concern of the U.S. Air Force is the relatively low reenlistment rates of experienced Air Force personnel. For example, the Air Force is faced with manpower shortages in AFSCs such as Weather Observers, Air Traffic Controllers, Missile Systems Analysts, and Avionic Communications Specialists. During the last two decades, the Air Force has instituted several "people programs" which are designed to encourage reenlistment of trained first term, second term, and career airmen. Basically, these programs allow experienced airmen to have some input in choosing the location or length of tour of their future assignments. In deciding to what extent these programs should be continued or expanded, one of several criteria upon which the Air Force must evaluate the effectiveness of the "people programs" is to determine the impact of "People Programs" on retention rates. Of particular concern are such programs as Base of Preference (BOP) assignments, Joint Assignment of Married Couples (Join Spouse), Voluntary Stabilized Base Assignment Program (VSBAP), and the CONUS Assignment SWAP Program, among others.

The primary purpose of this project is to provide an evaluation of the impact of the "people programs" on retention. In particular, we examine both theoretically and empirically the impact of assignment policy on the retention of first-termers, second-termers and career airman for the years 1974 to 1980. This time series analysis is undertaken at an individual level,

though some aggregate statistics are considered. At the individual level a probit specification will be used to carry out the analysis. This analysis will allow the Air Force to determine not only the impact of the "people programs" on reenlistment rates, but also if the cost of implementing these programs will be offset by the benefits which, to a large extent, consist of the savings in training costs of new personnel.

APPENDIX H

Figure H4.1

CONTINUATION RATE - AFSC 203

(REENLISTMENTS ONLY - FOUR YEAR WINDOW)

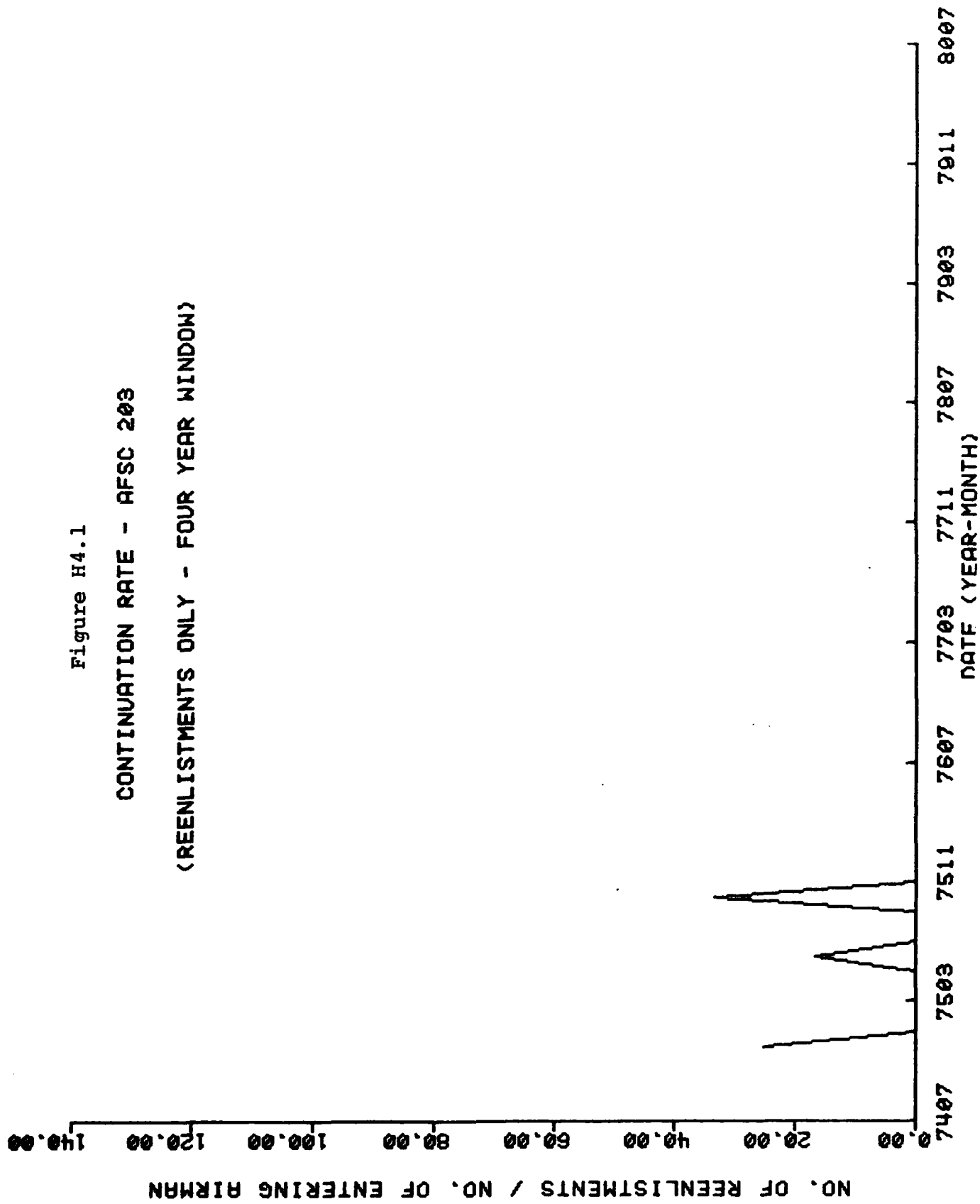


Figure H4.2

CONTINUATION RATE - AFSC 203

(REENLISTMENTS ONLY - SIX YEAR WINDOW)

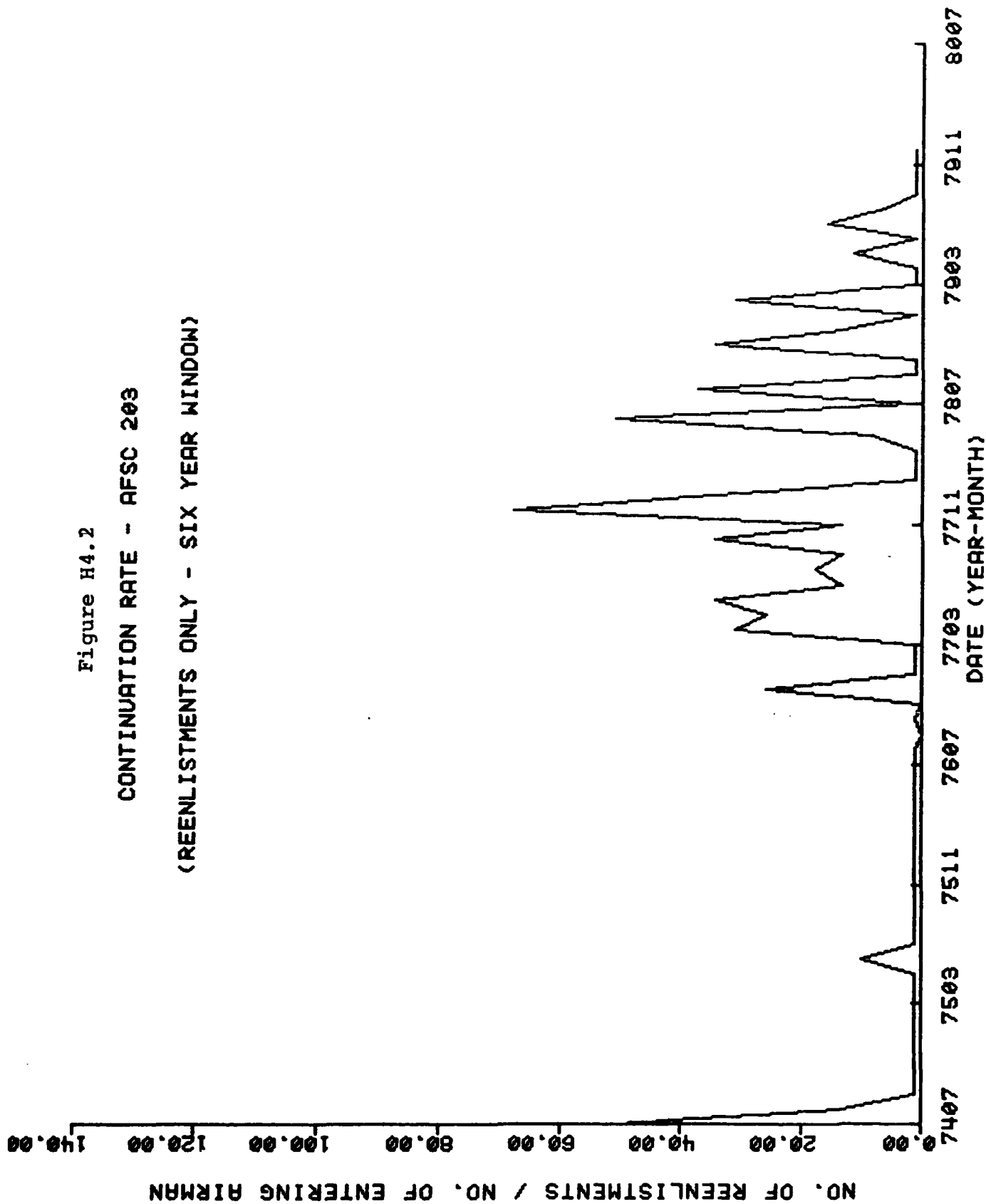
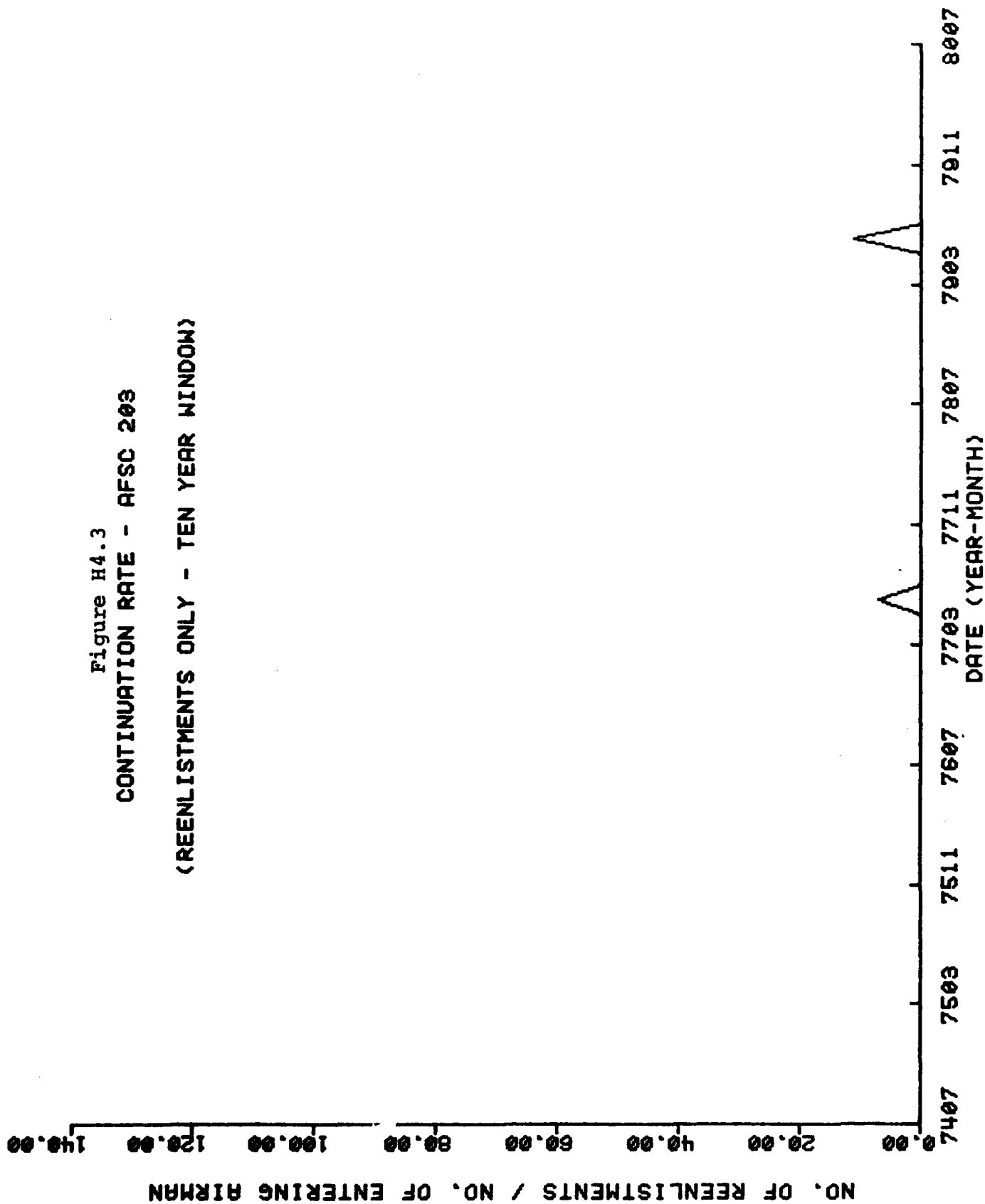


Figure H4.3
CONTINUATION RATE - AFSC 203
<REENLISTMENTS ONLY - TEN YEAR WINDOW>

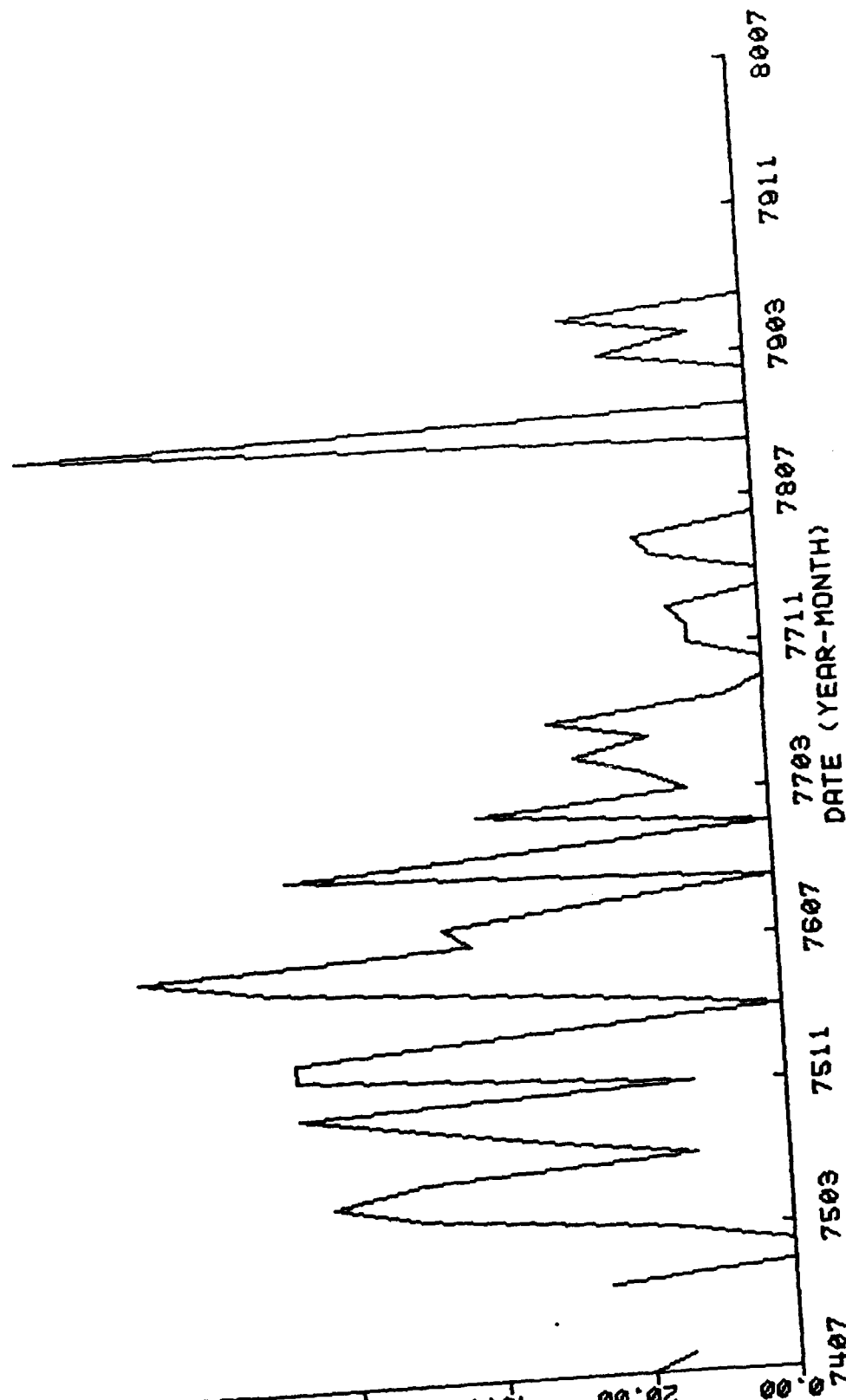


NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

Figure H4.4

CONTINUATION RATE (MODIFIED) - AFSC 203

(REENLISTMENTS PLUS EXTENSIONS - FOUR YEAR WINDOW)

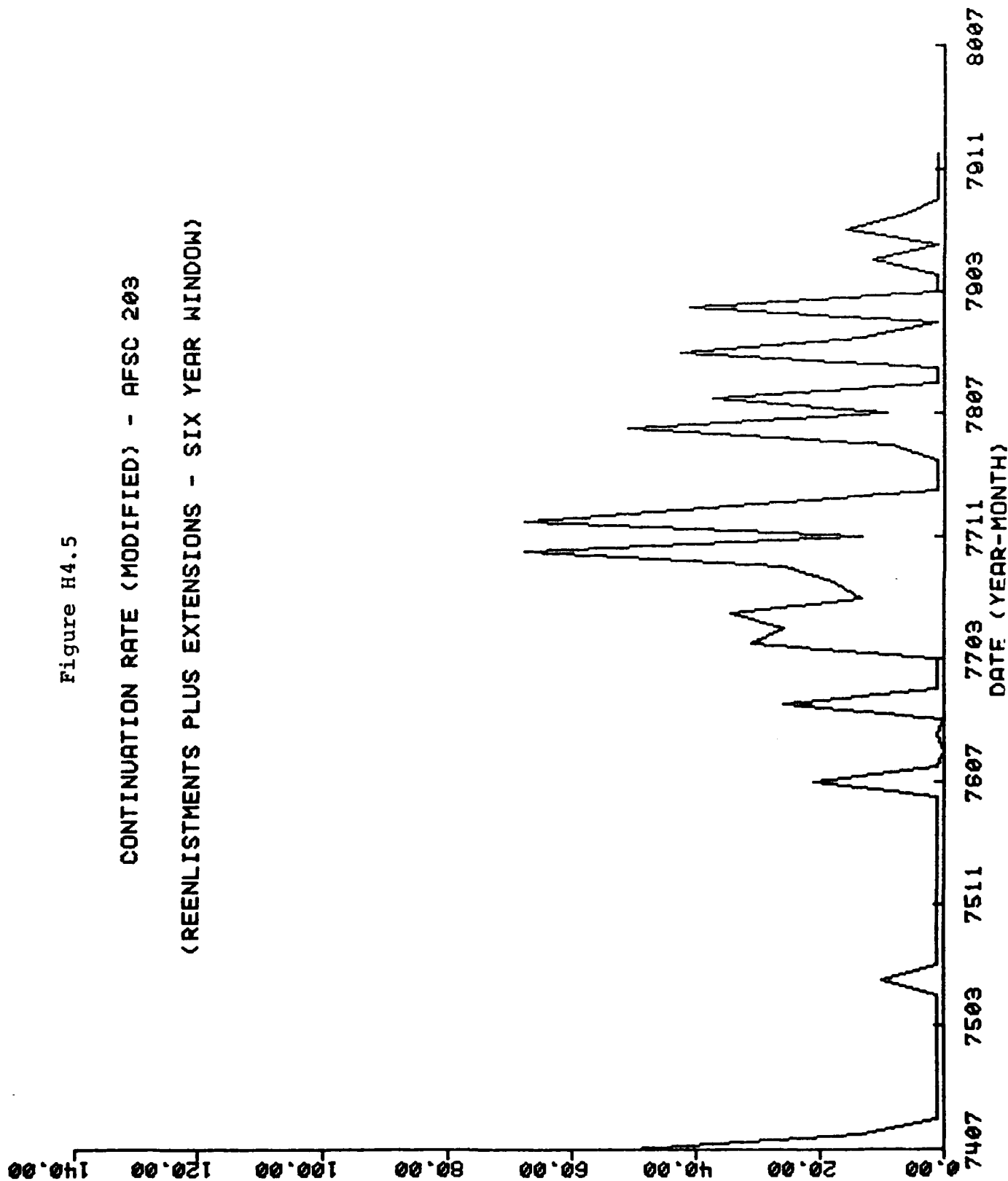


NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

Figure H4.5

CONTINUATION RATE (MODIFIED) - AFSC 203

(REENLISTMENTS PLUS EXTENSIONS - SIX YEAR WINDOW)



NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

Figure H4.6

CONTINUATION RATE (MODIFIED) - AFSC 203

(REENLISTMENTS PLUS EXTENSIONS - TEN YEAR WINDOW)

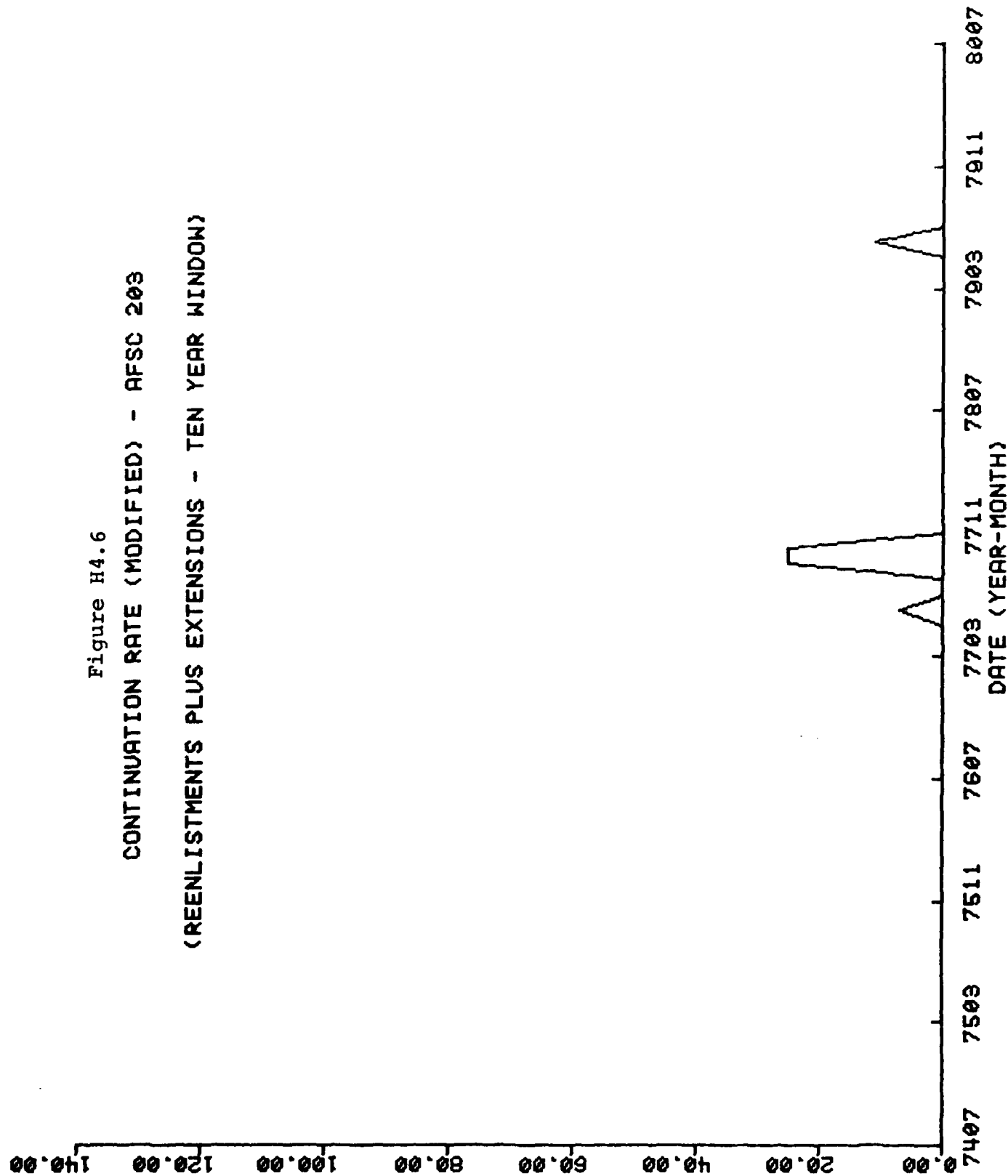


Figure H4.7
CONTINUATION RATE - AFSC 252
(REENLISTMENTS ONLY - FOUR YEAR WINDOW)

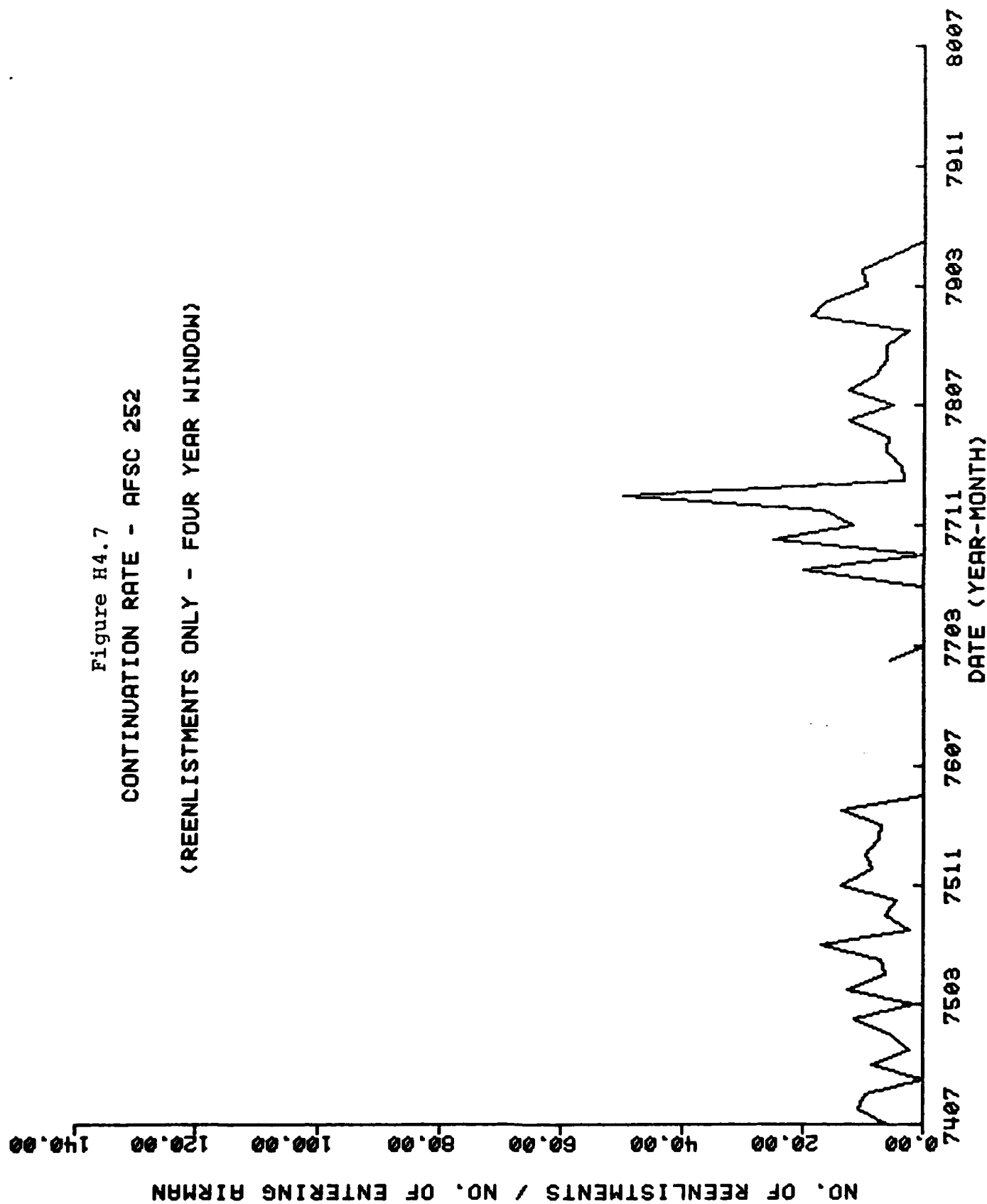


Figure H4.8

CONTINUATION RATE - AFSC 252

(REENLISTMENTS ONLY - SIX YEAR WINDOW)

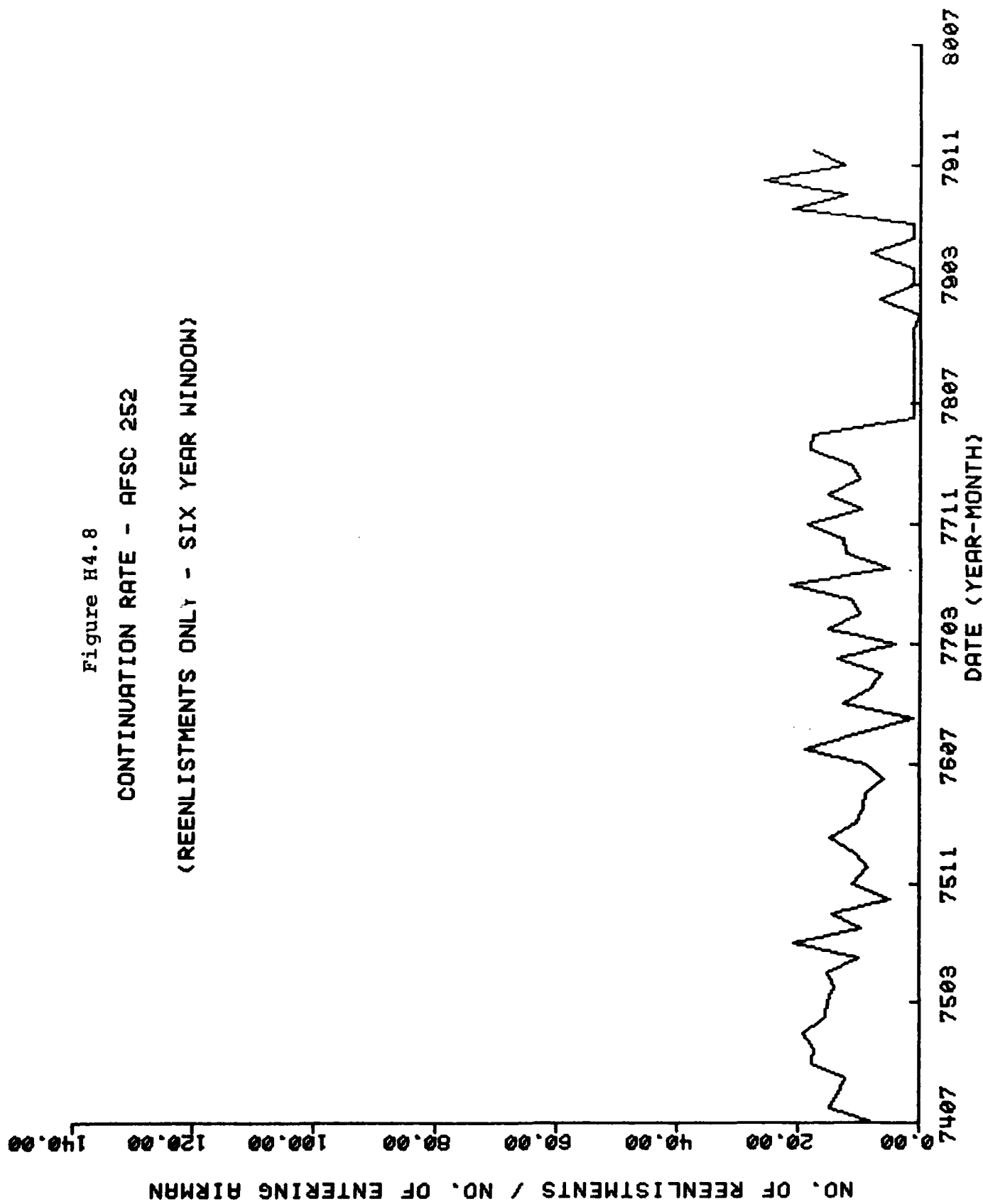
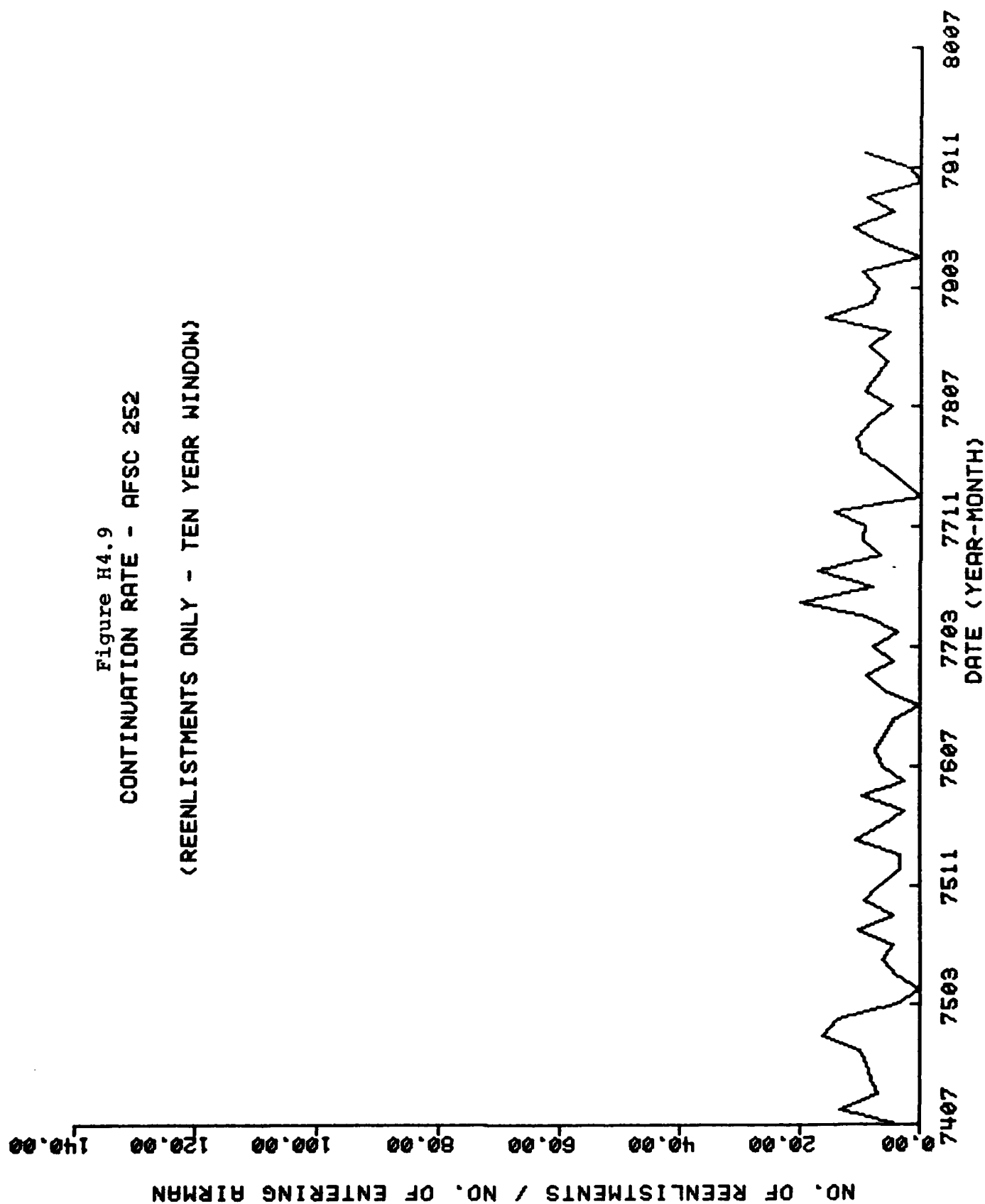


Figure H4.9
CONTINUATION RATE - AFSC 252
<REENLISTMENTS ONLY - TEN YEAR WINDOW>



NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

Figure H4.10

CONTINUATION RATE (MODIFIED) - AFSC 252

(REENLISTMENTS PLUS EXTENSIONS - FOUR YEAR WINDOW)

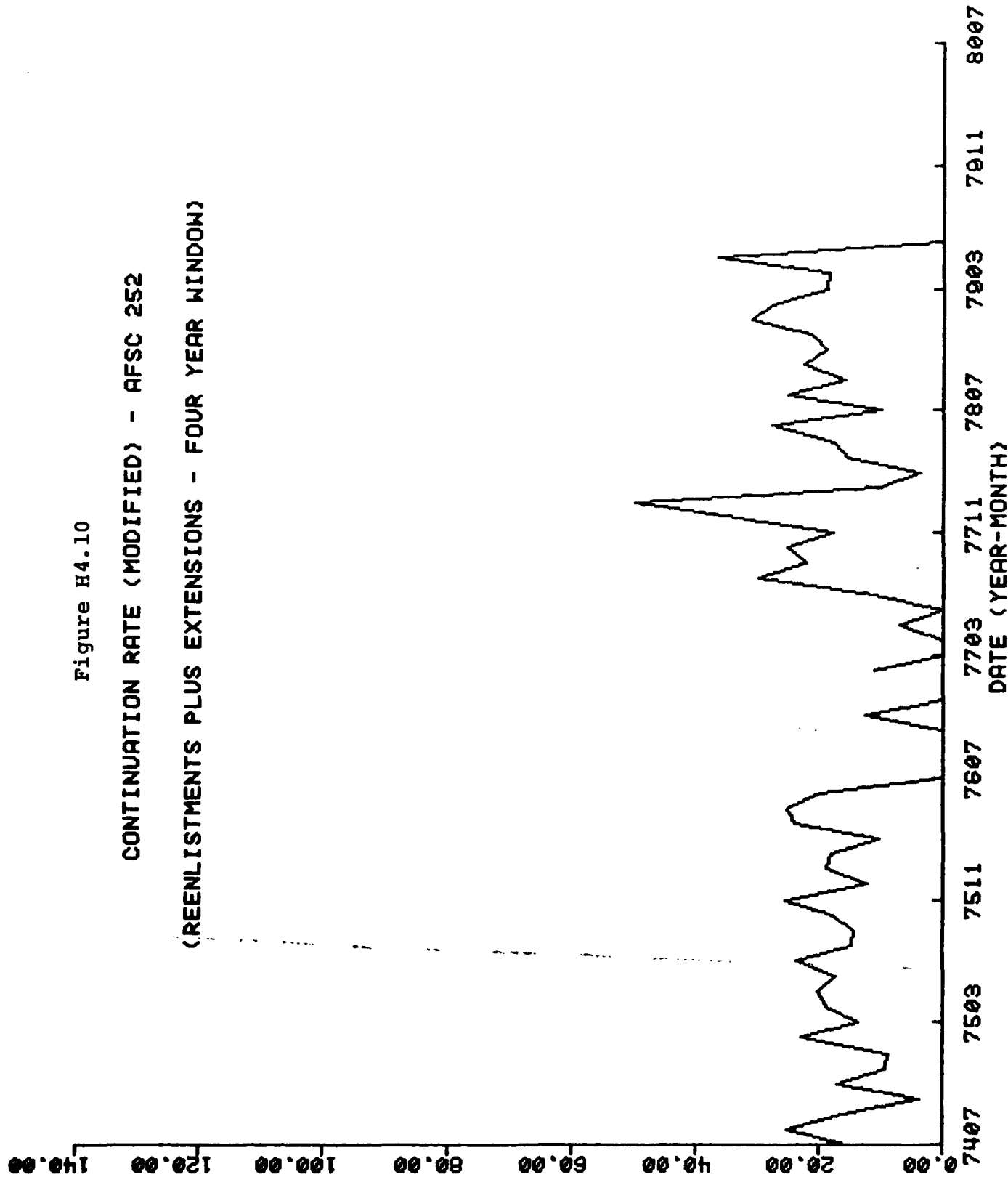
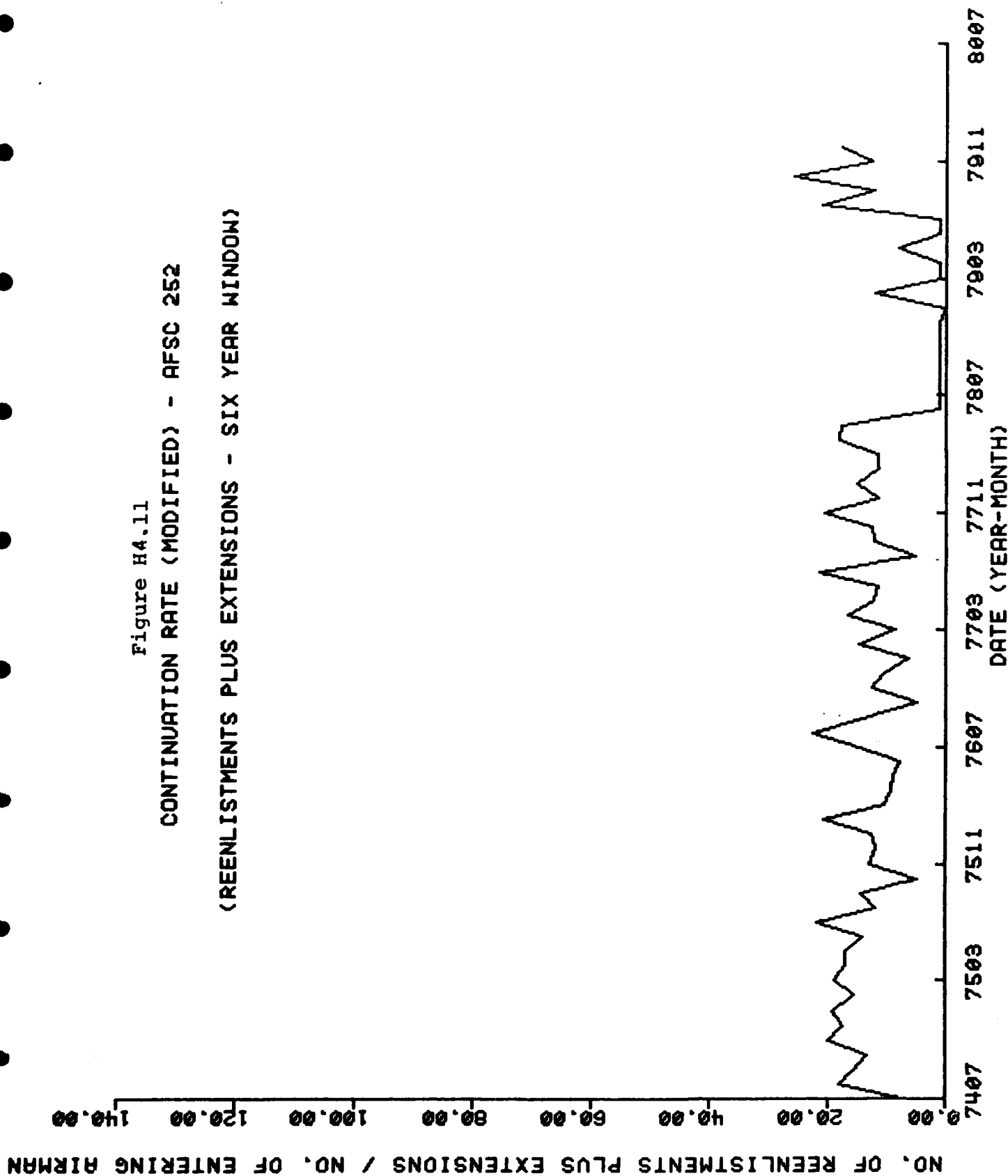


Figure H4.11
CONTINUATION RATE (MODIFIED) - AFSC 252
<REENLISTMENTS PLUS EXTENSIONS - SIX YEAR WINDOW>



NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

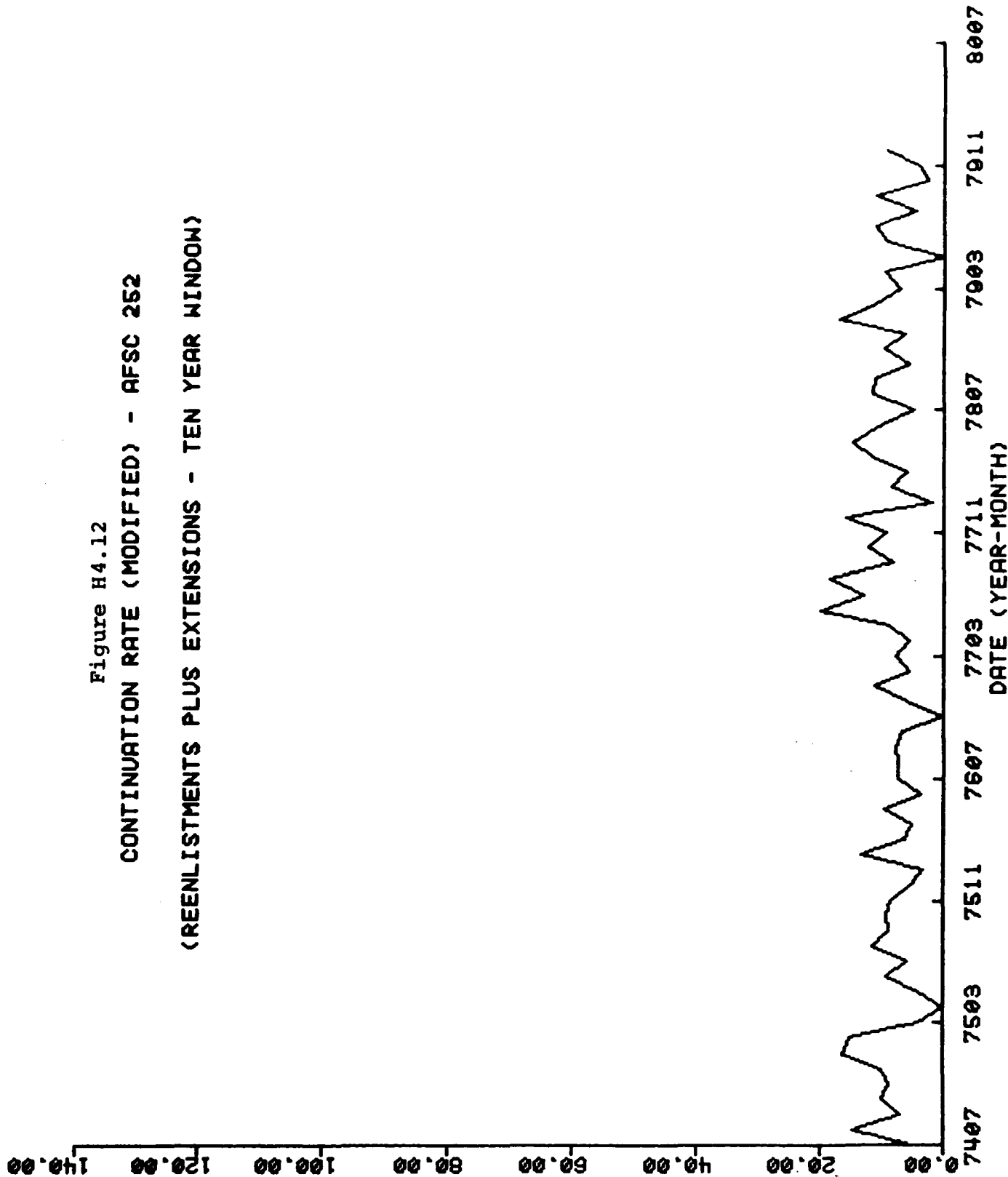


Figure H4.13
CONTINUATION RATE - AFSC 272
<REENLISTMENTS ONLY - FOUR YEAR WINDOW>

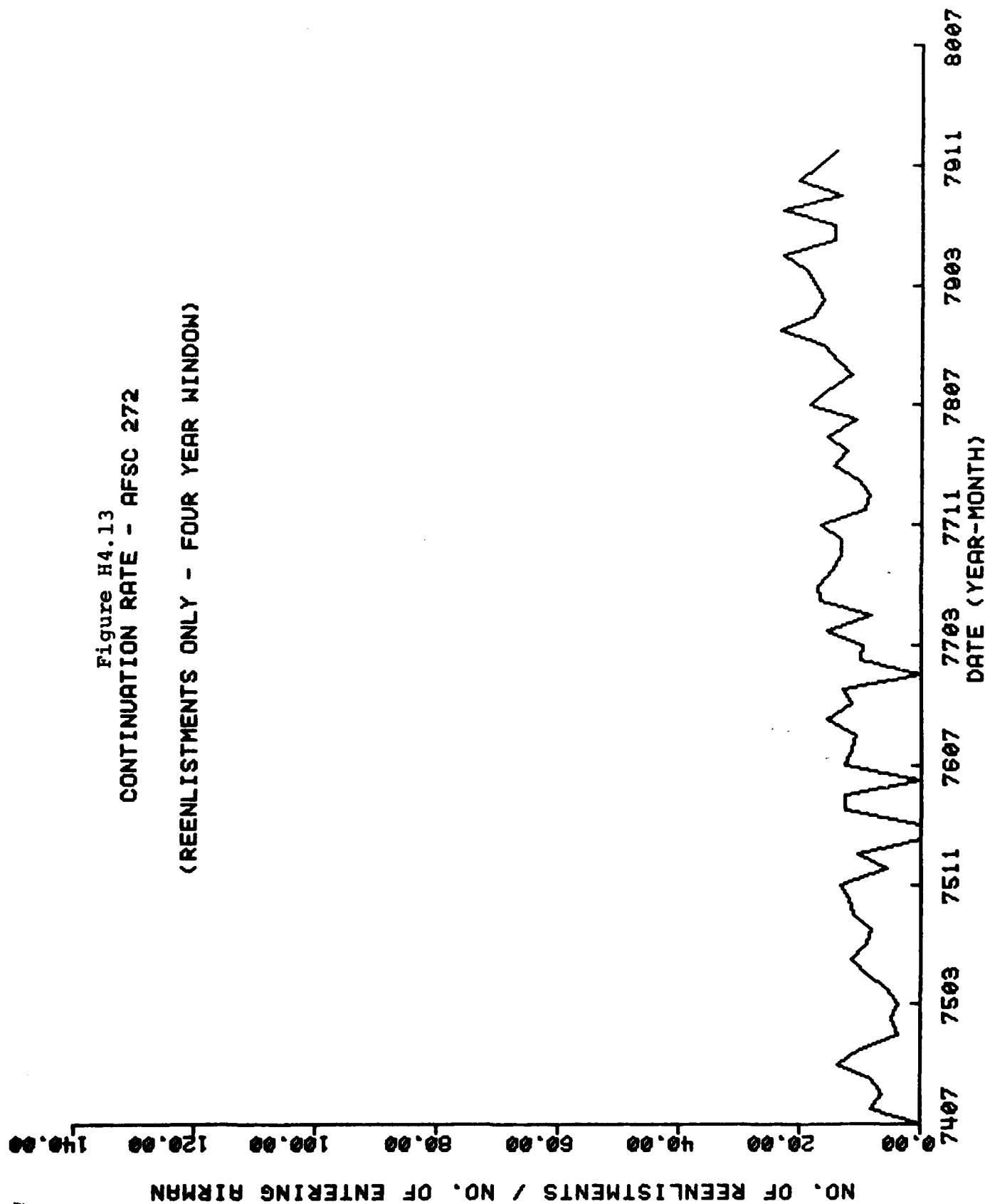


Figure H4.14

CONTINUATION RATE - AFSC 272

(REENLISTMENTS ONLY - SIX YEAR WINDOW)

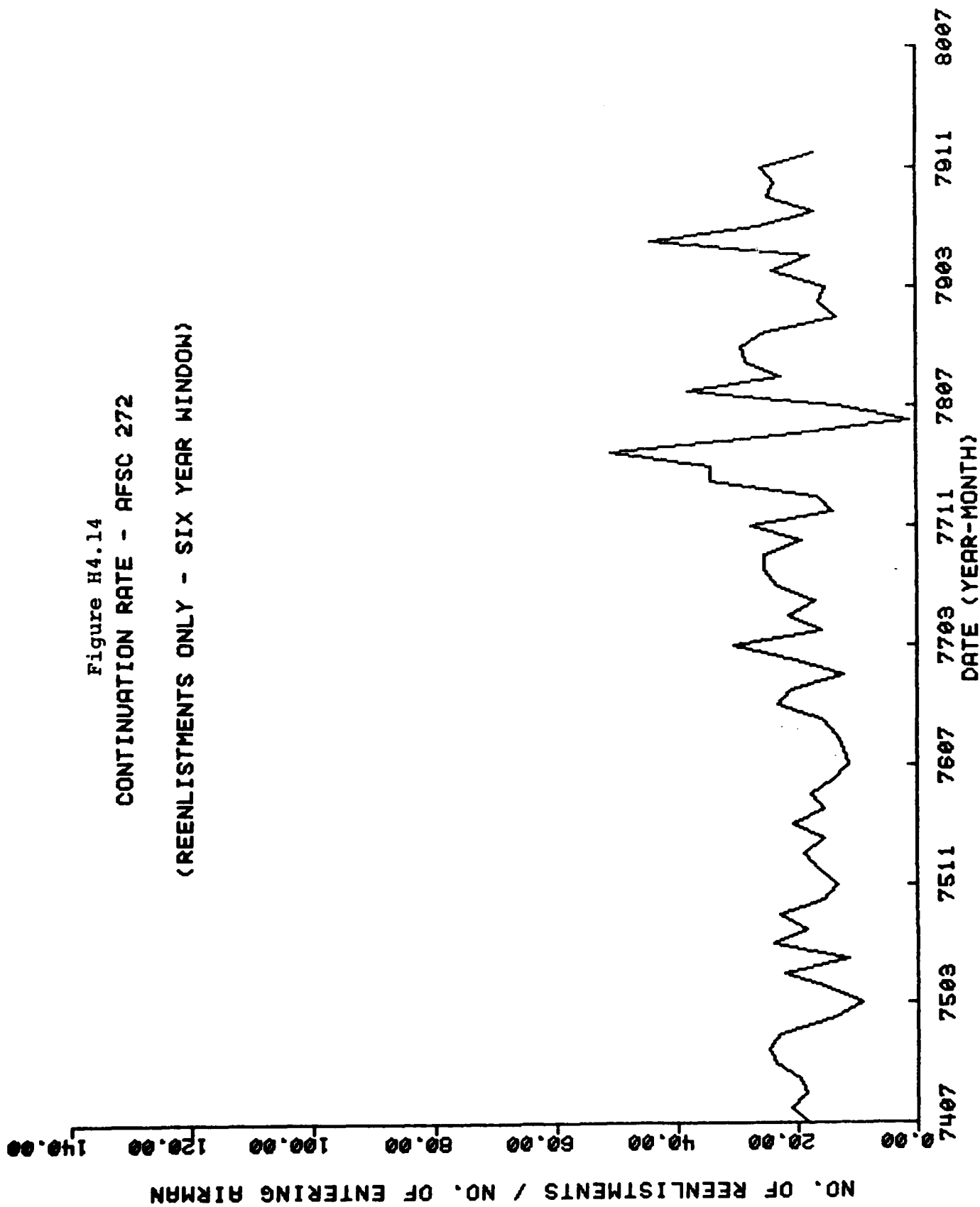


Figure H4.15
CONTINUATION RATE - AFSC 272
(REENLISTMENTS ONLY - TEN YEAR WINDOW)

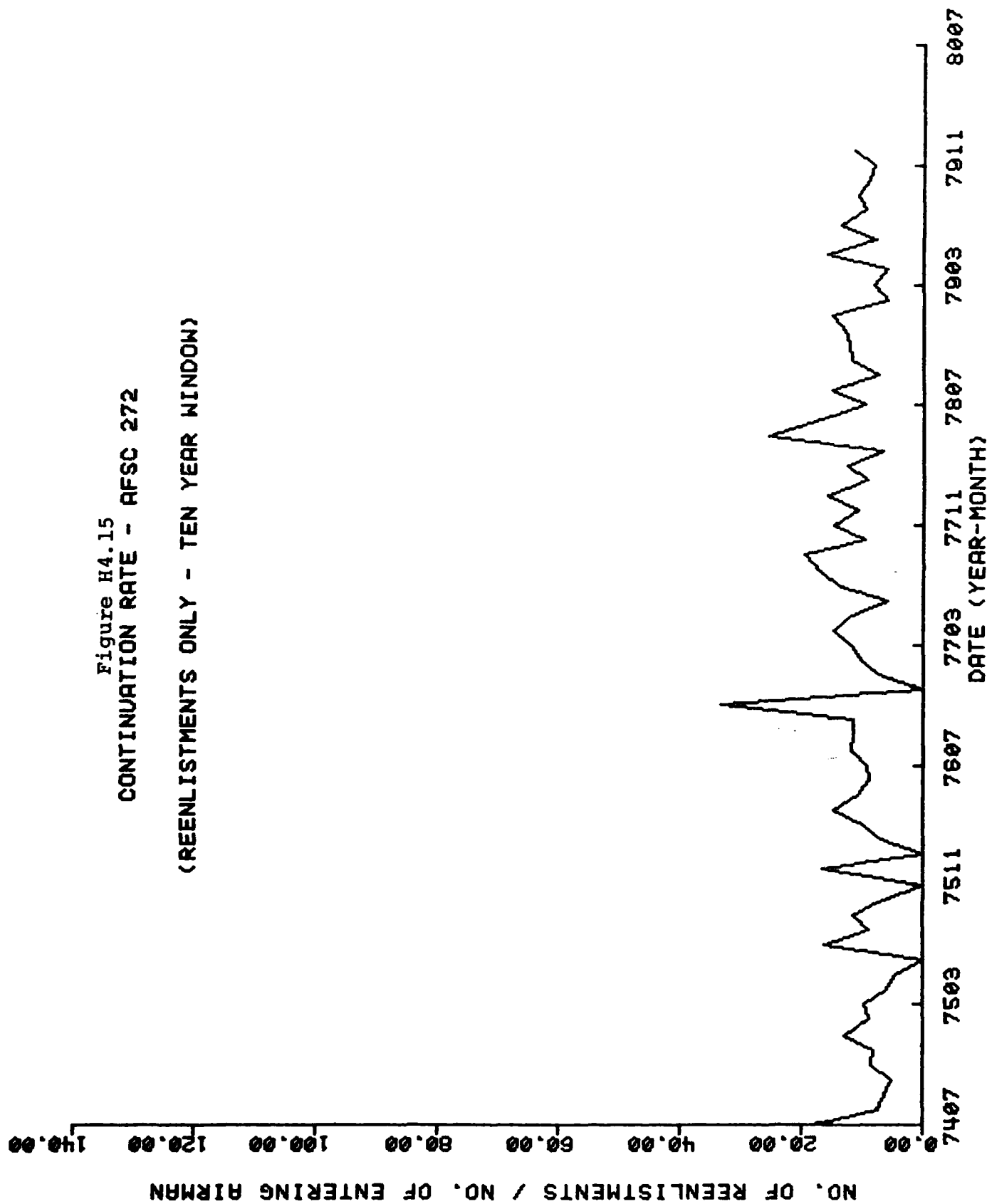


Figure H4.16

CONTINUATION RATE (MODIFIED) - AFSC 272

(REENLISTMENTS PLUS EXTENSIONS - FOUR YEAR WINDOW)

NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

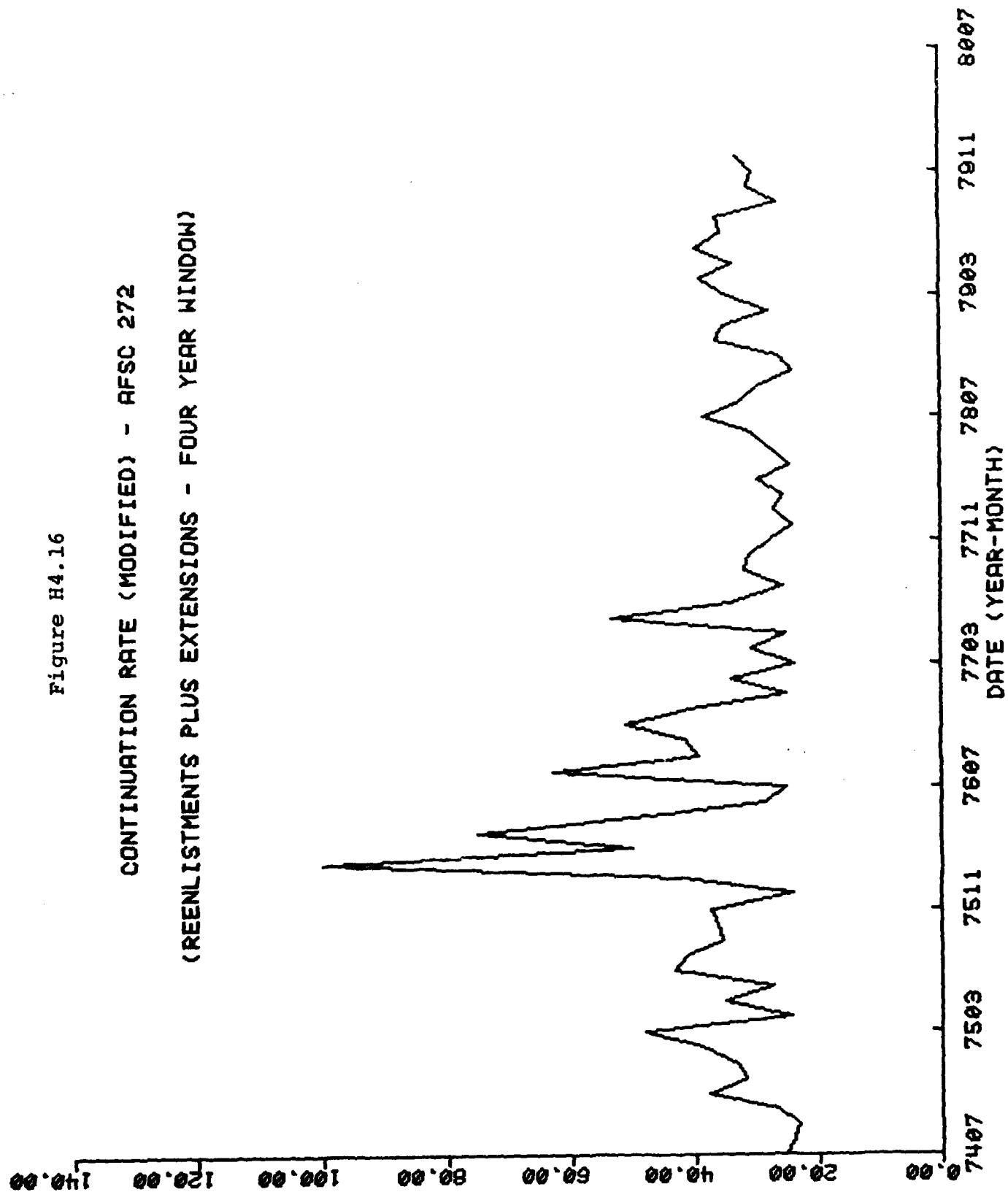
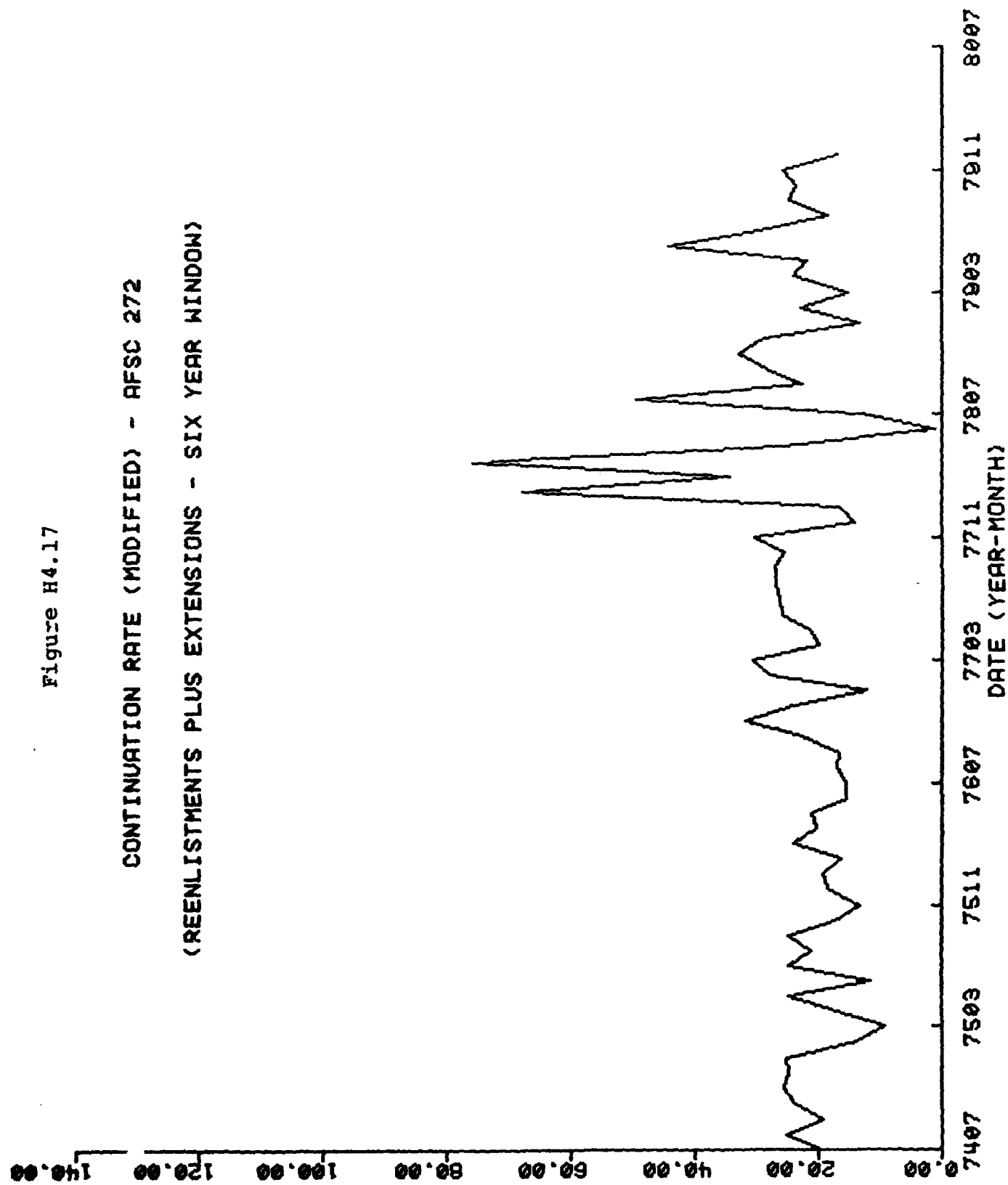


Figure H4.17

CONTINUATION RATE (MODIFIED) - AFSC 272

(REENLISTMENTS PLUS EXTENSIONS - SIX YEAR WINDOW)

NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN



NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

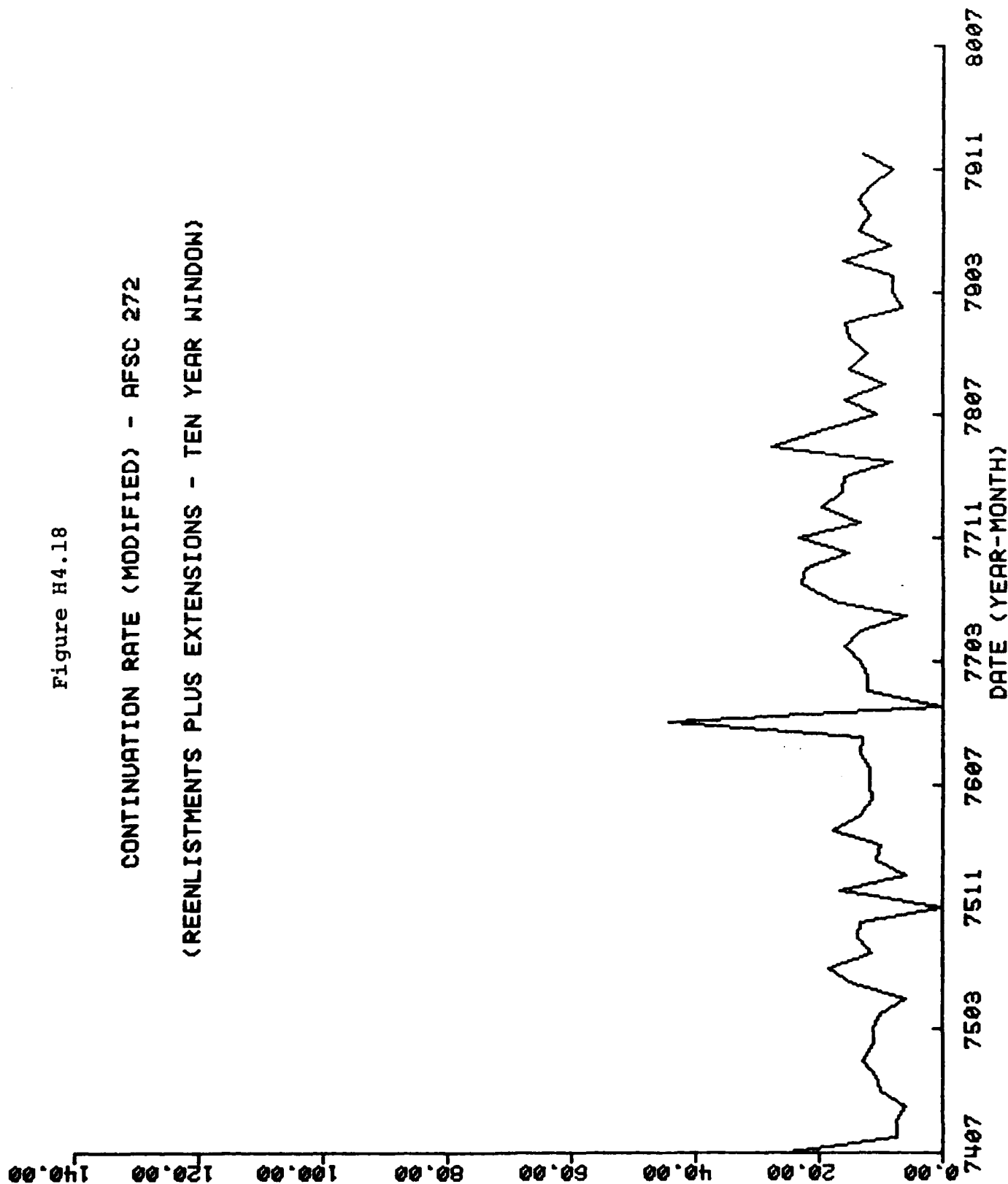


Figure H4.19

CONTINUATION RATE - AFSC 276

(REENLISTMENTS ONLY - FOUR YEAR WINDOW)

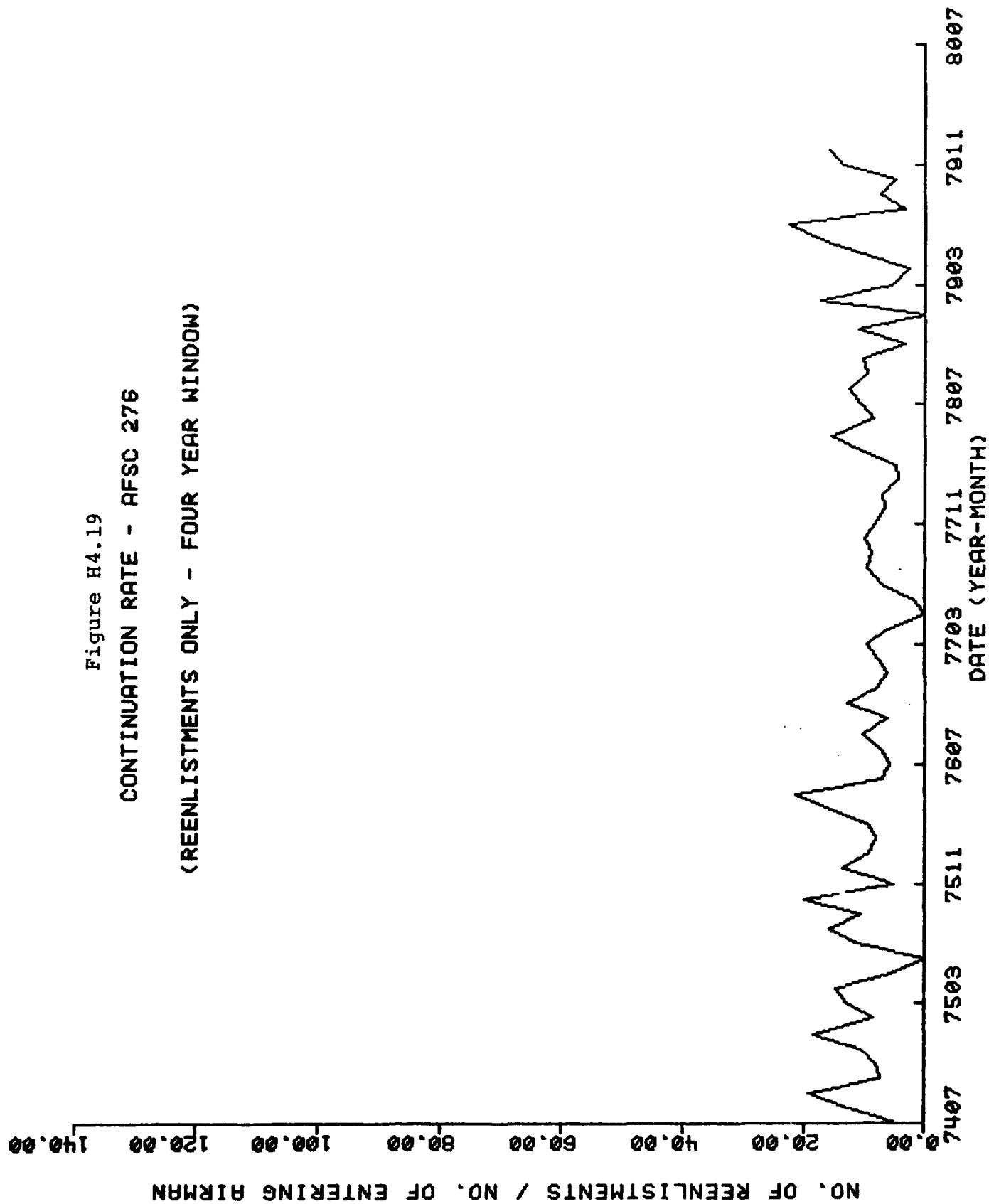


Figure H4.20

CONTINUATION RATE - AFSC 276

(REENLISTMENTS ONLY - SIX YEAR WINDOW)

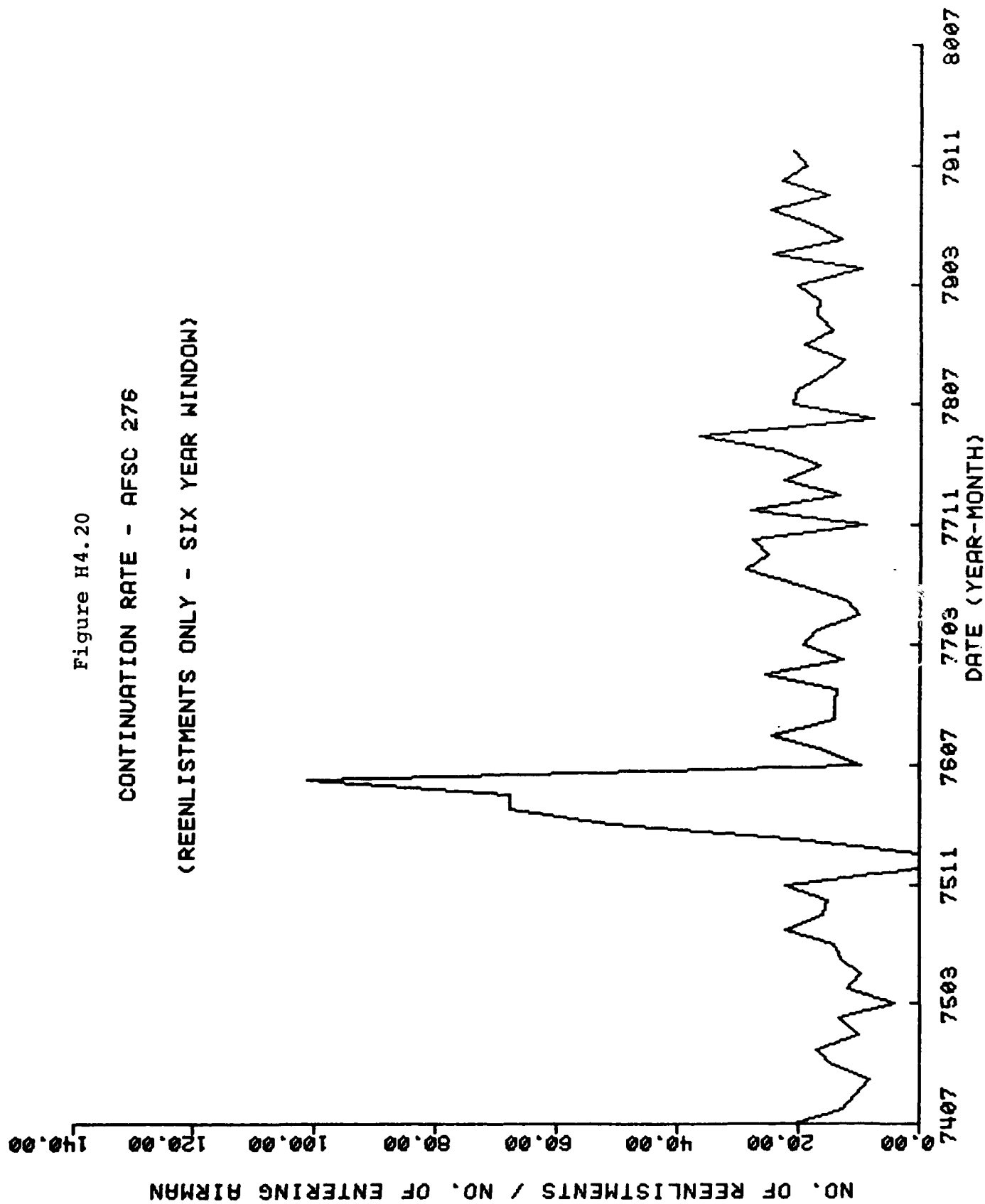
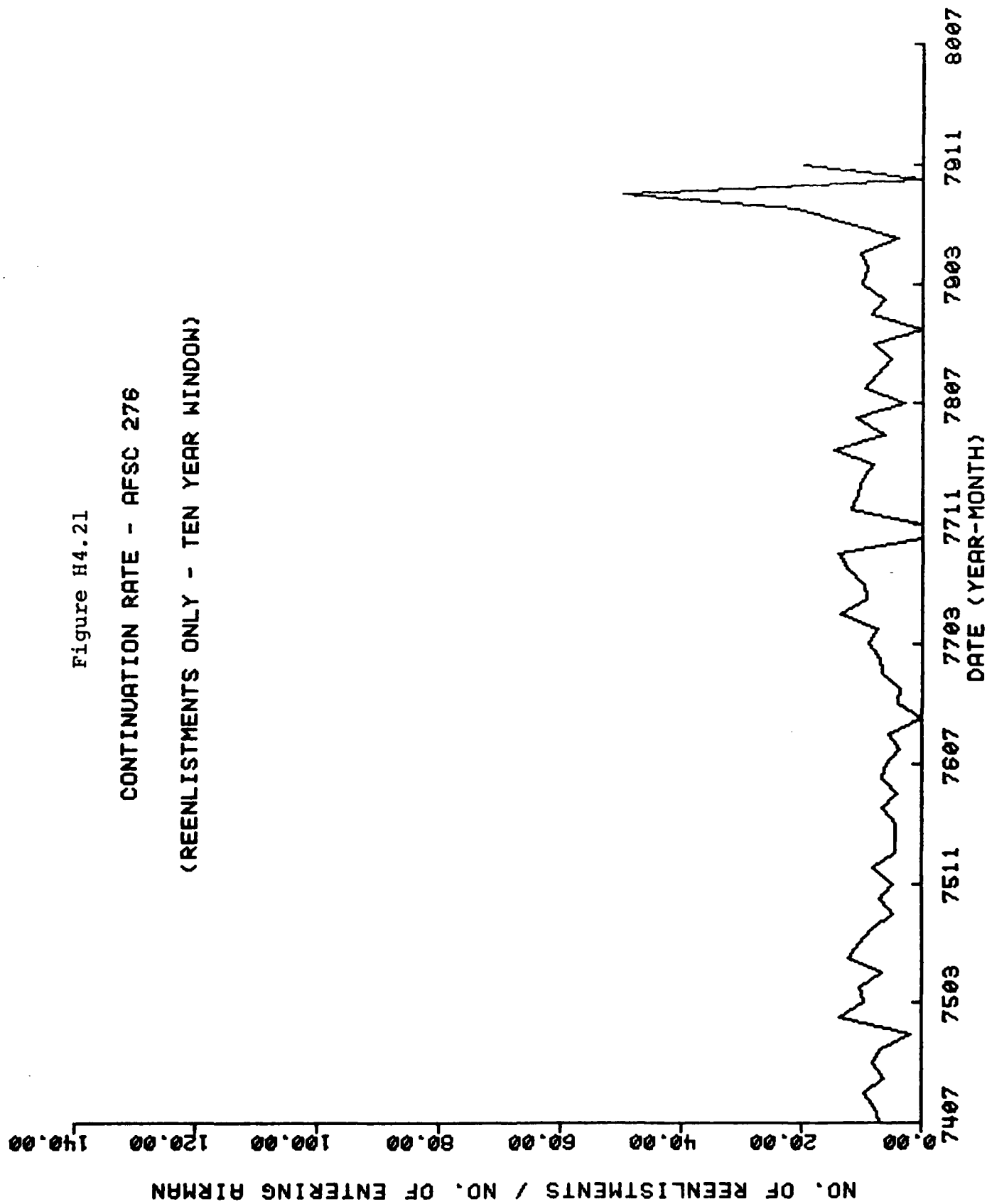


Figure H4.21

CONTINUATION RATE - AFSC 276

(REENLISTMENTS ONLY - TEN YEAR WINDOW)

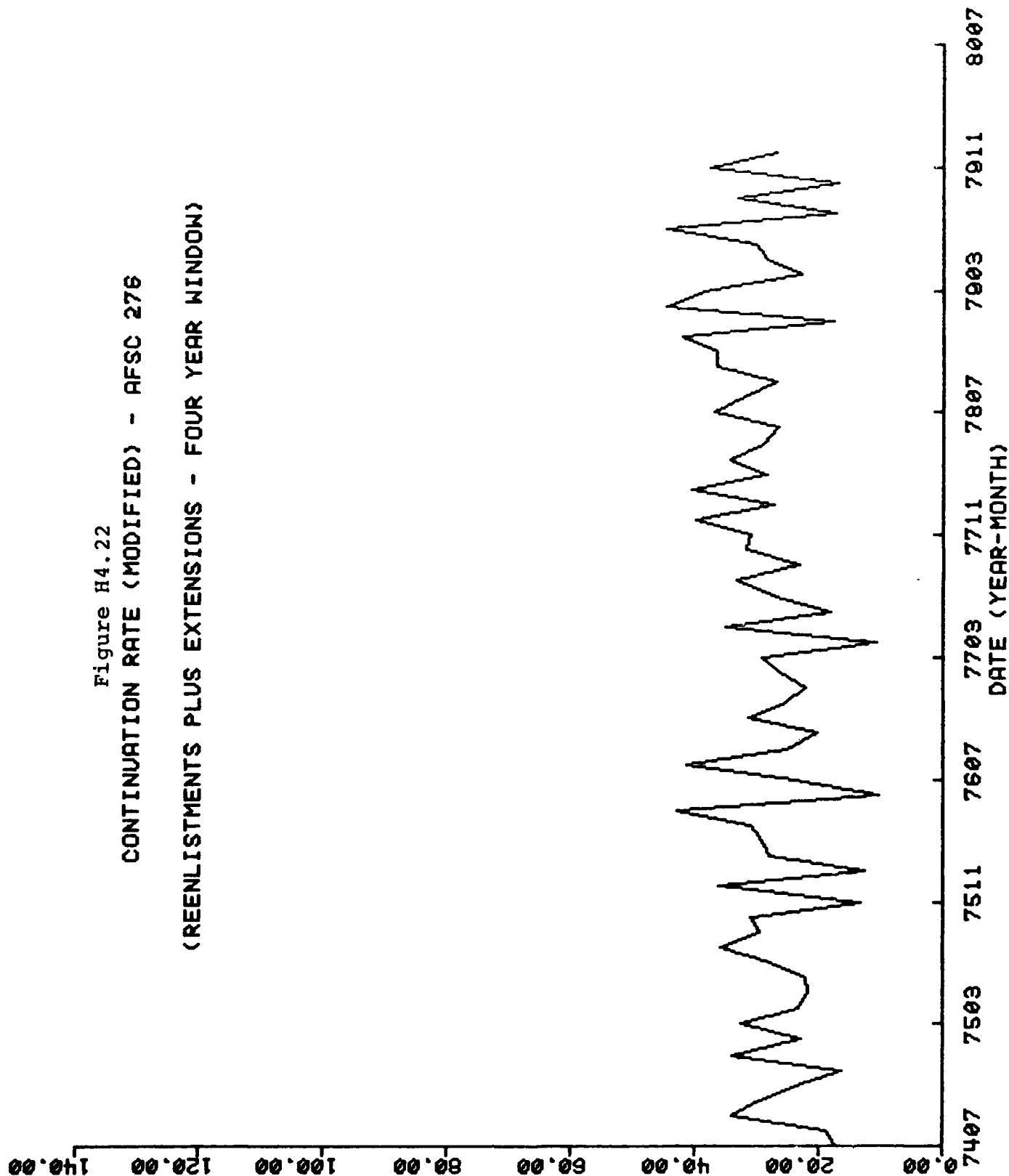


NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

Figure H4.22

CONTINUATION RATE (MODIFIED) - AFSC 276

(REENLISTMENTS PLUS EXTENSIONS - FOUR YEAR WINDOW)

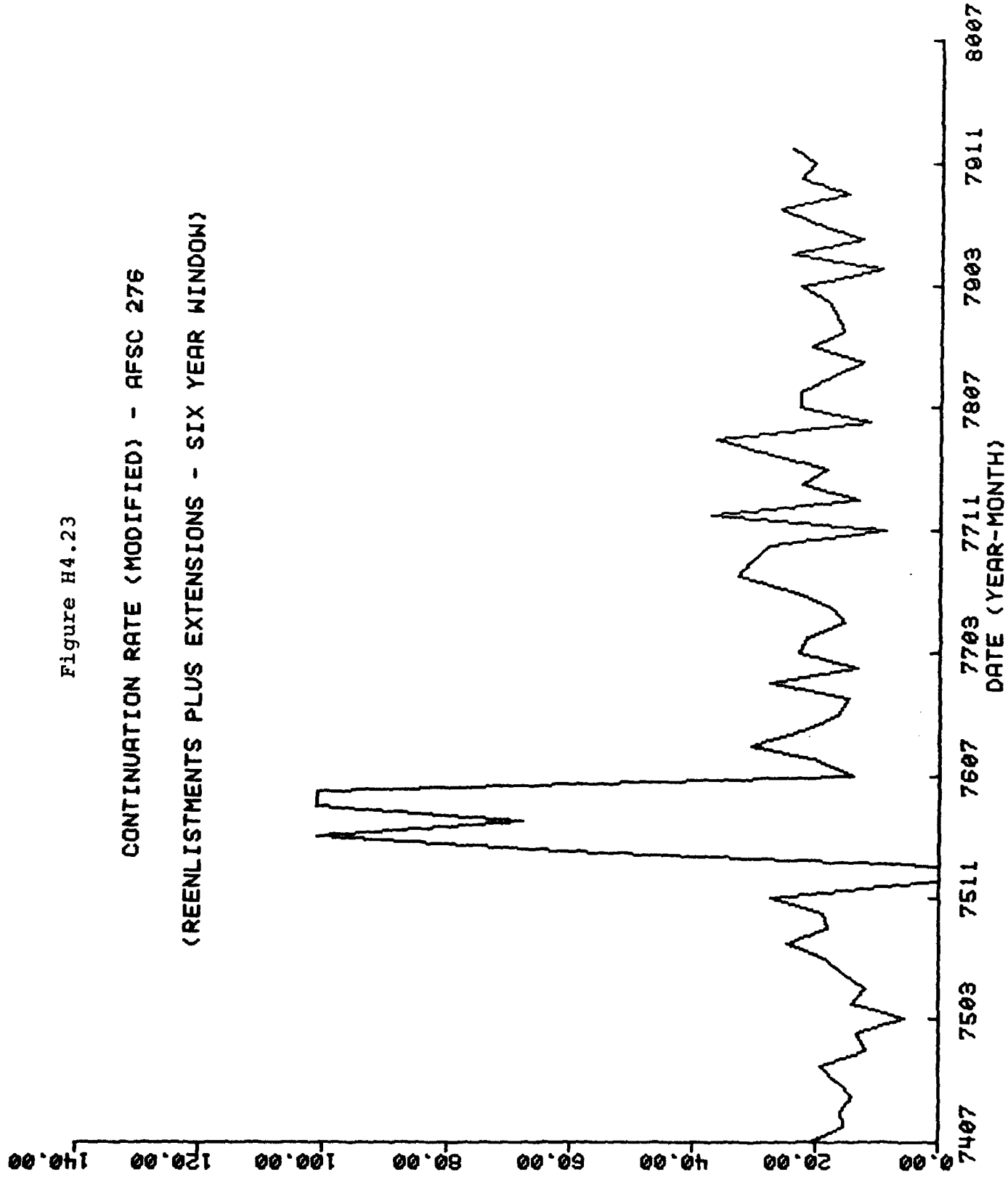


NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

Figure H4.23

CONTINUATION RATE (MODIFIED) - AFSC 276

(REENLISTMENTS PLUS EXTENSIONS - SIX YEAR WINDOW)



NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

Figure H4.24

CONTINUATION RATE (MODIFIED) - AFSC 276

(REENLISTMENTS PLUS EXTENSIONS - TEN YEAR WINDOW)

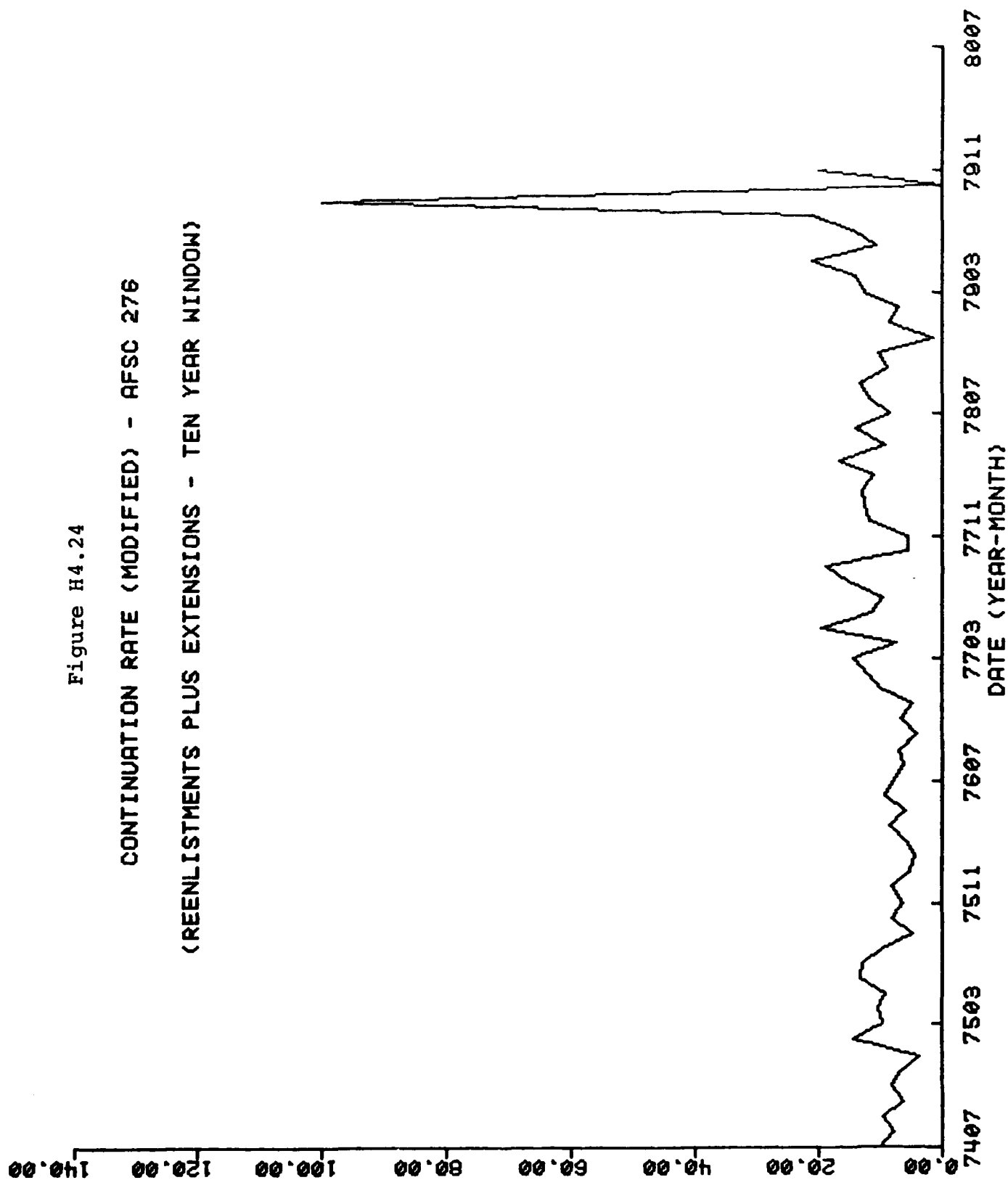


Figure H4.25

CONTINUATION RATE - AFSC 302

(REENLISTMENTS ONLY - FOUR YEAR WINDOW)

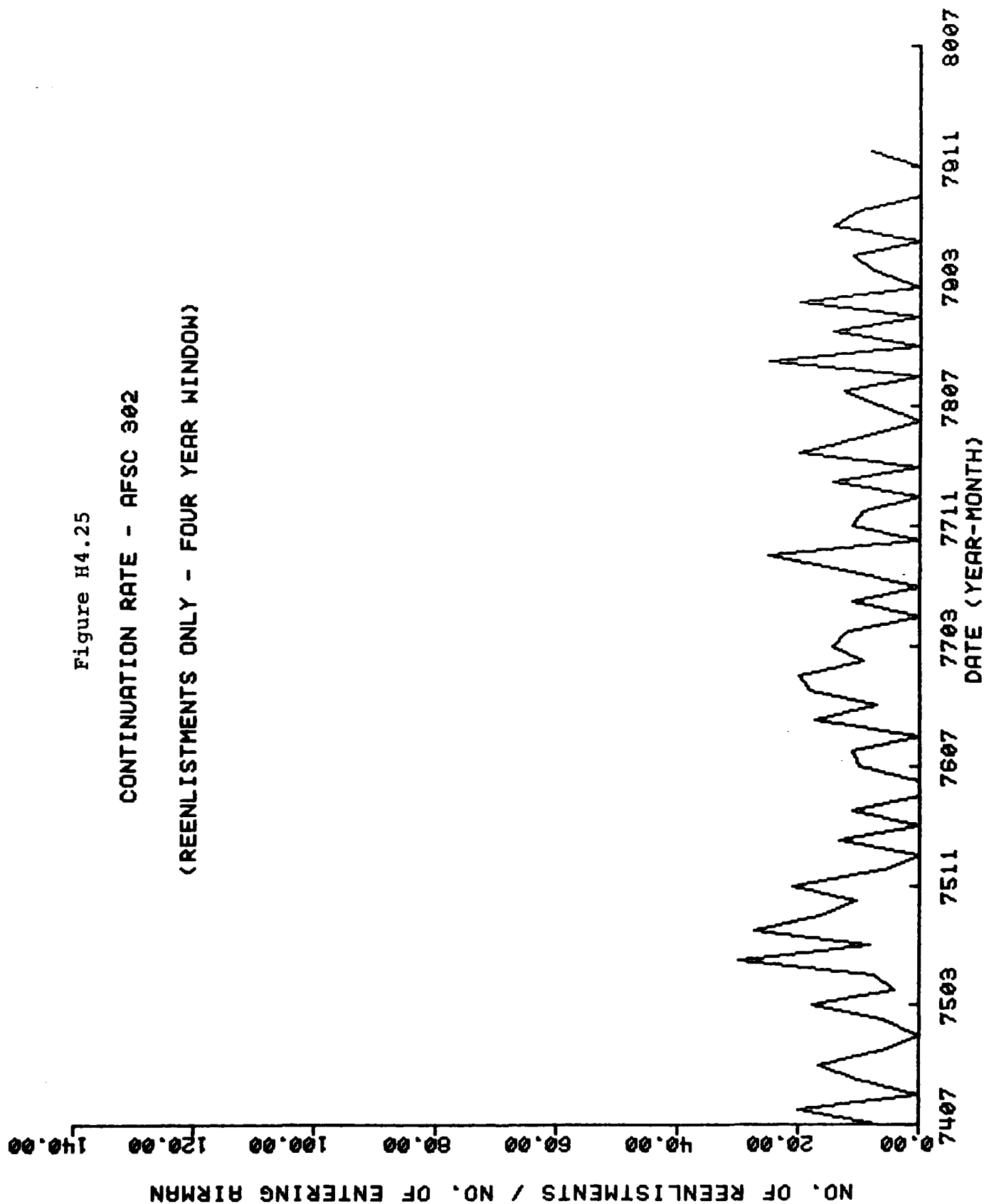


Figure H4.26
CONTINUATION RATE - AFSC 302
<REENLISTMENTS ONLY - SIX YEAR WINDOW>

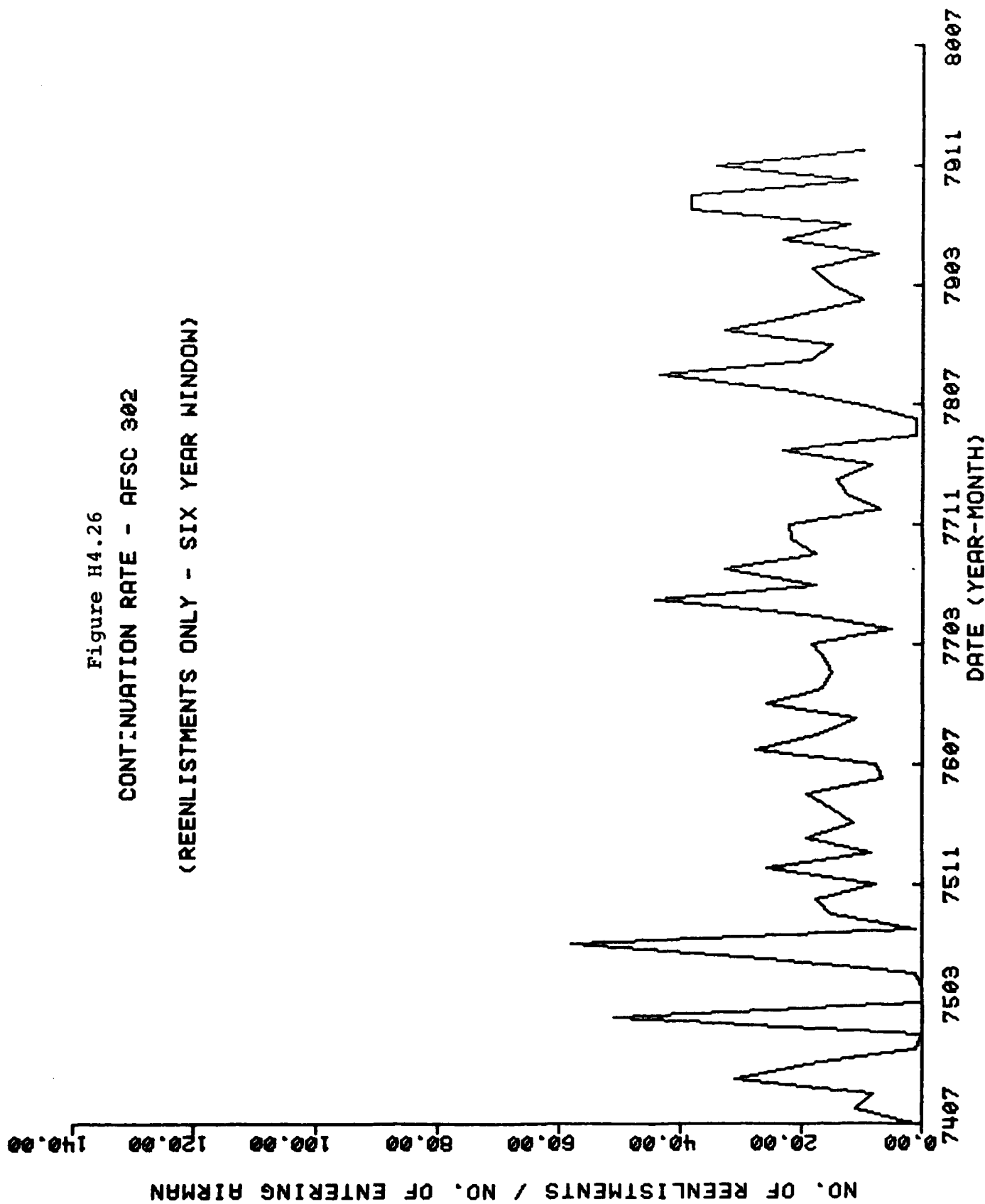
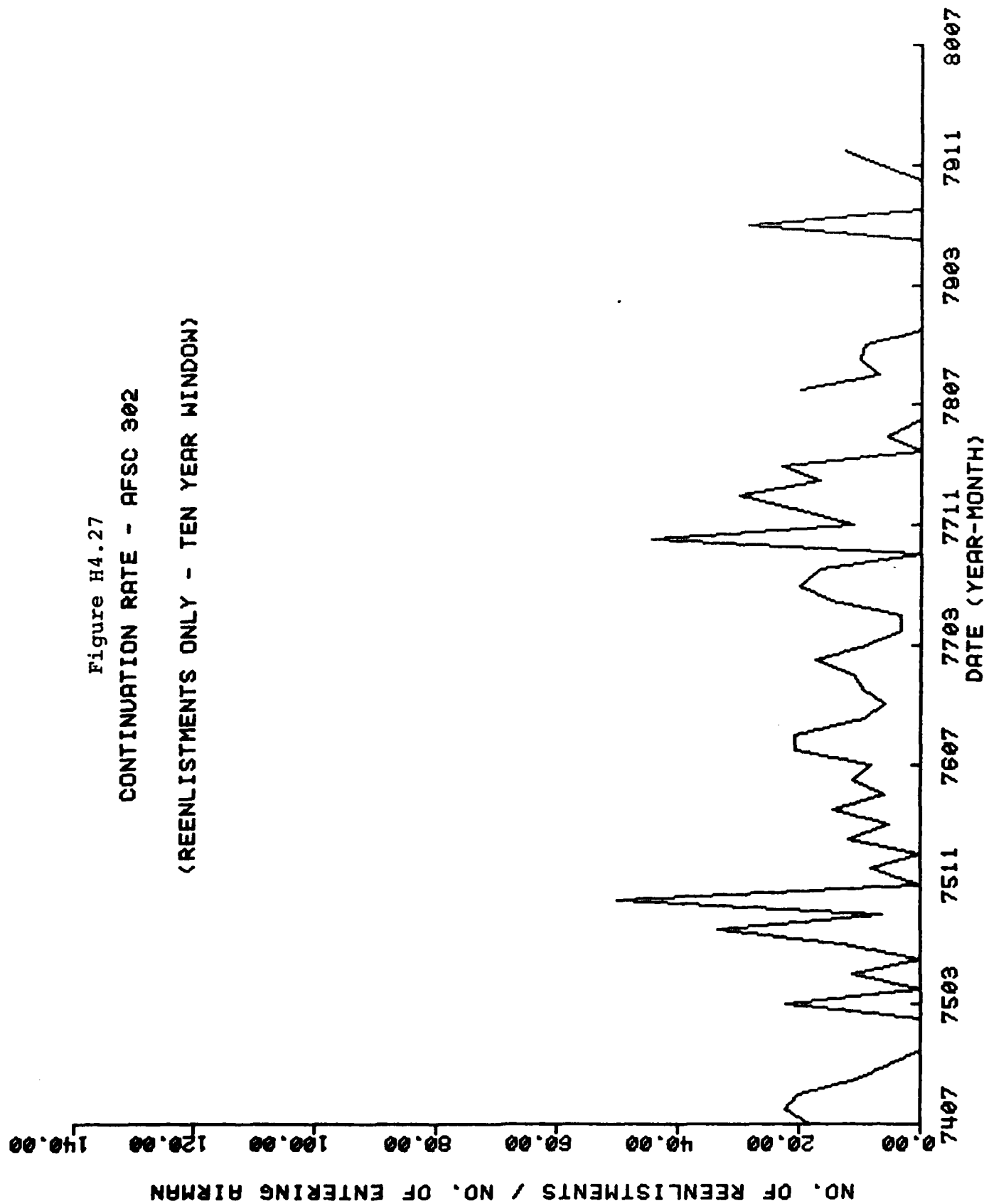


Figure H4.27

CONTINUATION RATE - AFSC 302

(REENLISTMENTS ONLY - TEN YEAR WINDOW)



NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

Figure H4.28

CONTINUATION RATE (MODIFIED) - AFSC 302

(REENLISTMENTS PLUS EXTENSIONS - FOUR YEAR WINDOW)

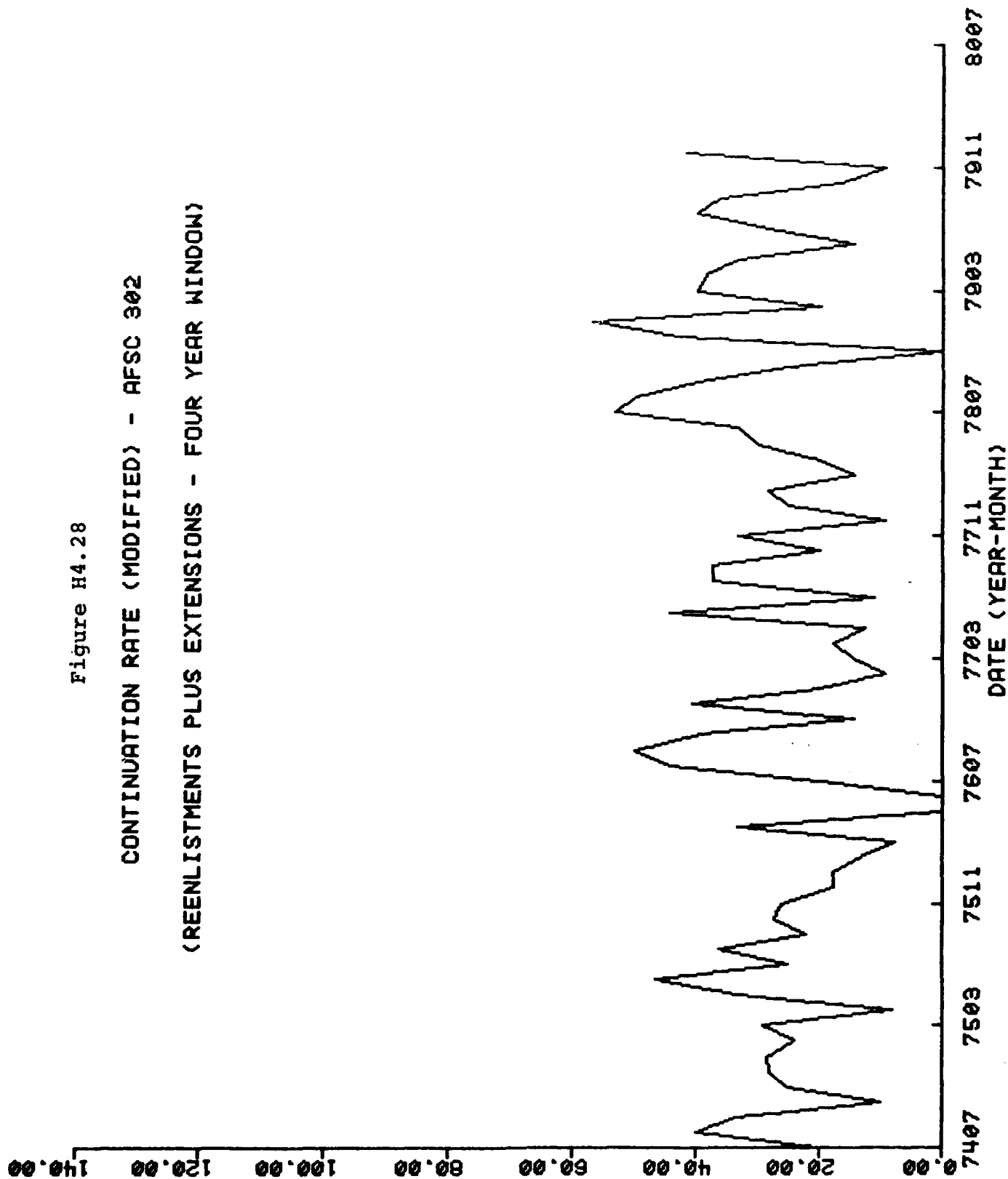
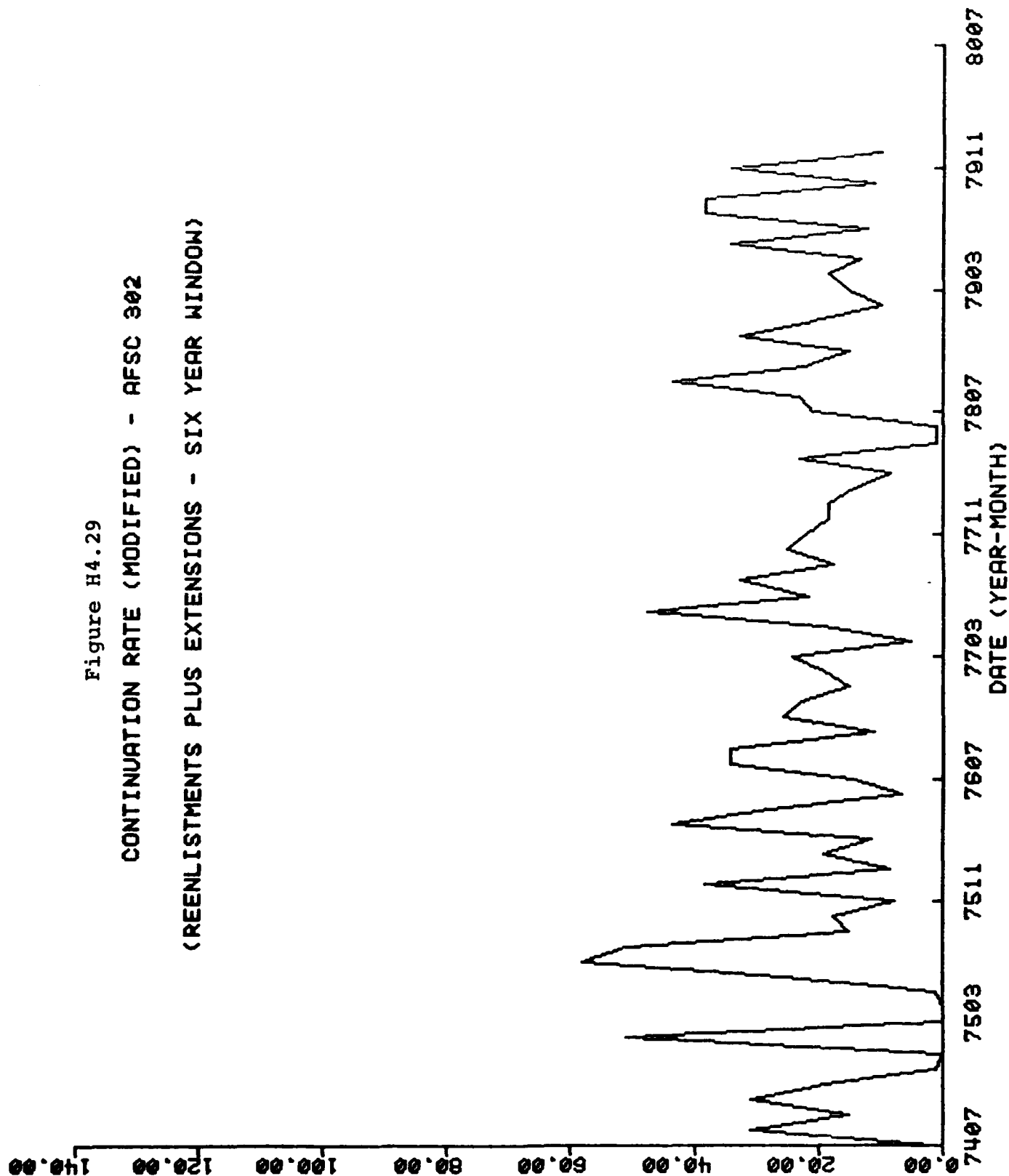


Figure H4.29

CONTINUATION RATE (MODIFIED) - AFSC 302

(REENLISTMENTS PLUS EXTENSIONS - SIX YEAR WINDOW)

NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN



NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

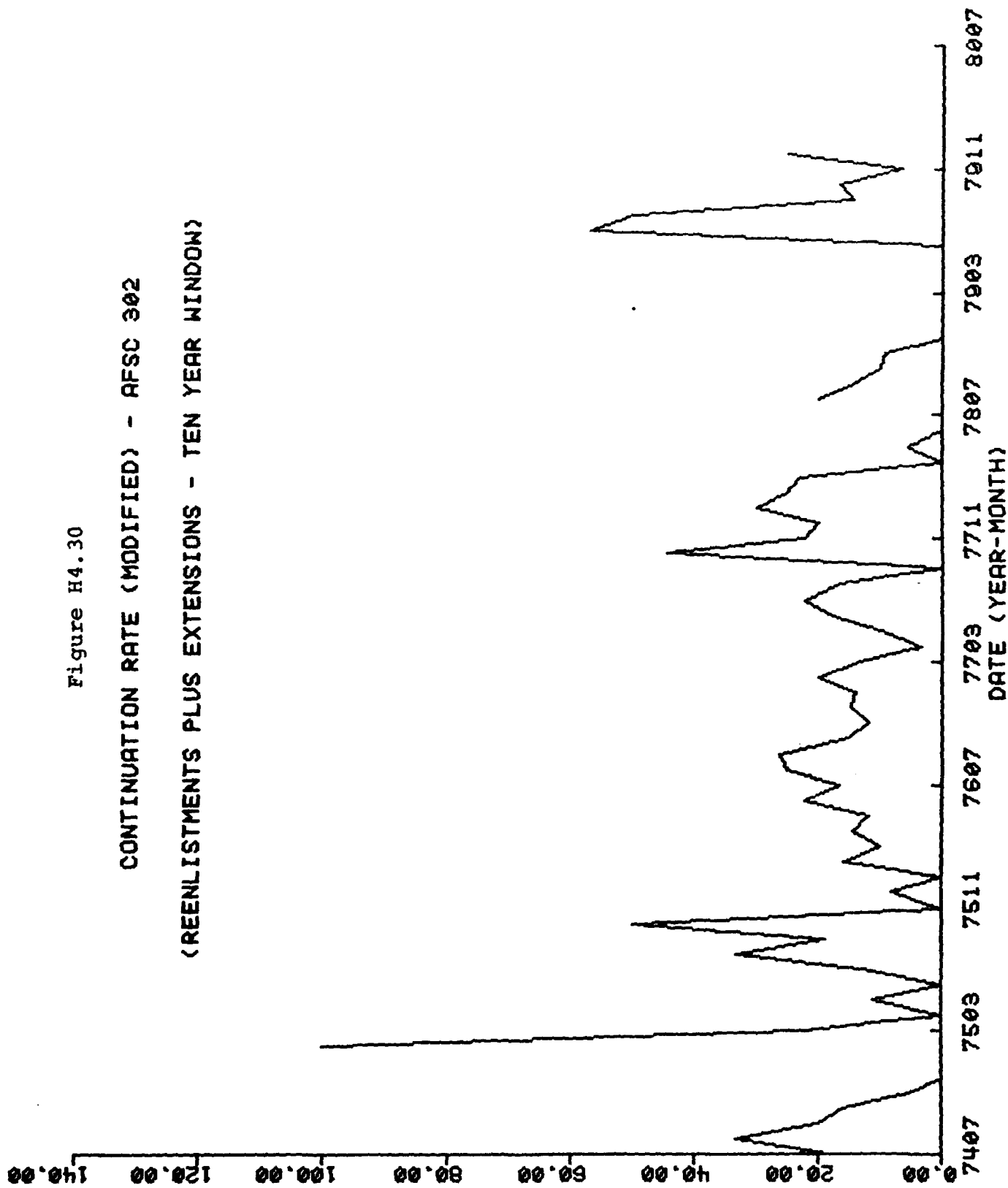


Figure H4.30

CONTINUATION RATE (MODIFIED) - AFSC 302

(REENLISTMENTS PLUS EXTENSIONS - TEN YEAR WINDOW)

Figure H4.31

CONTINUATION RATE - AFSC 303

(REENLISTMENTS ONLY - FOUR YEAR WINDOW)

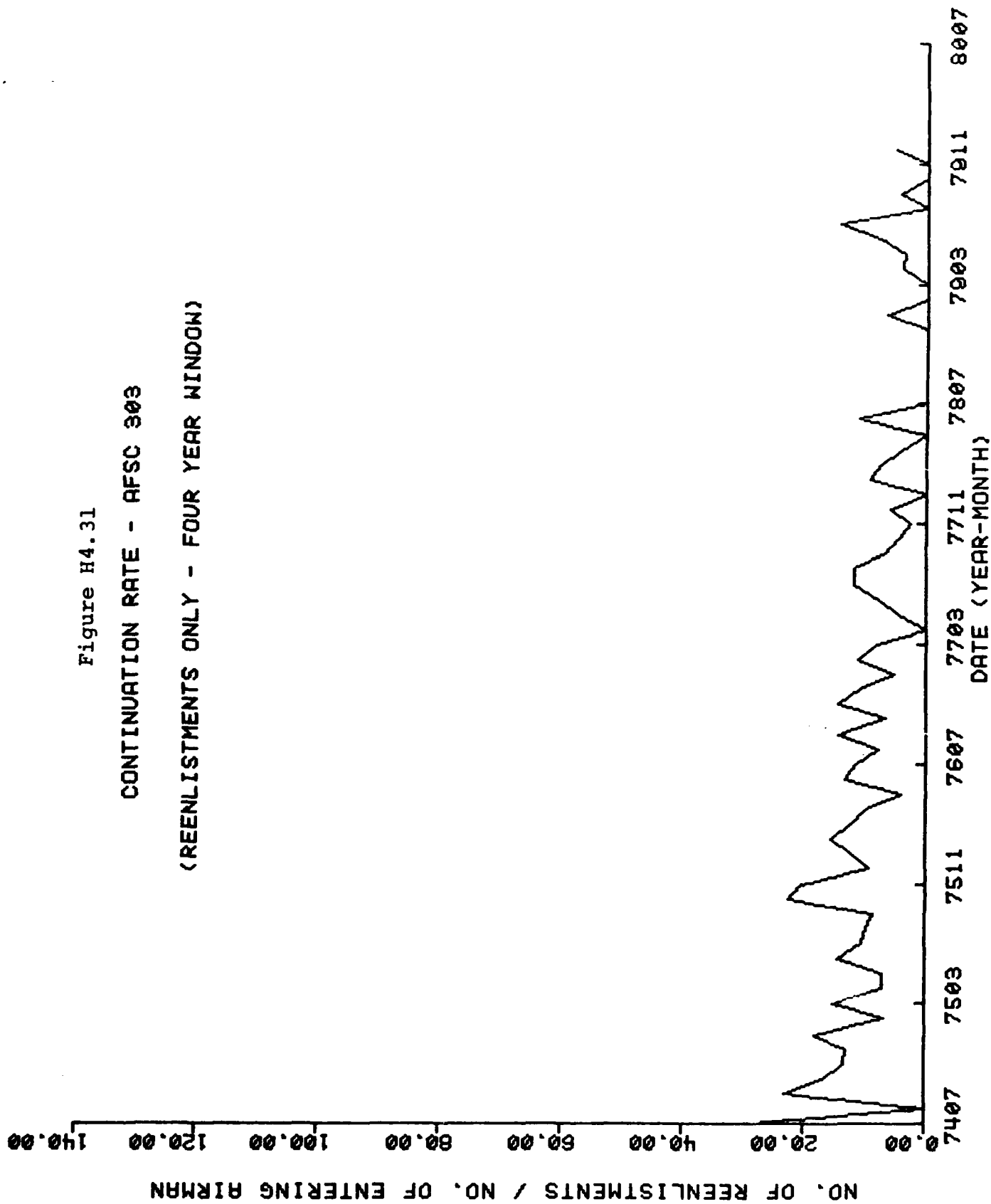


Figure H4.32
CONTINUATION RATE - AFSC 303
(REENLISTMENTS ONLY - SIX YEAR WINDOW)

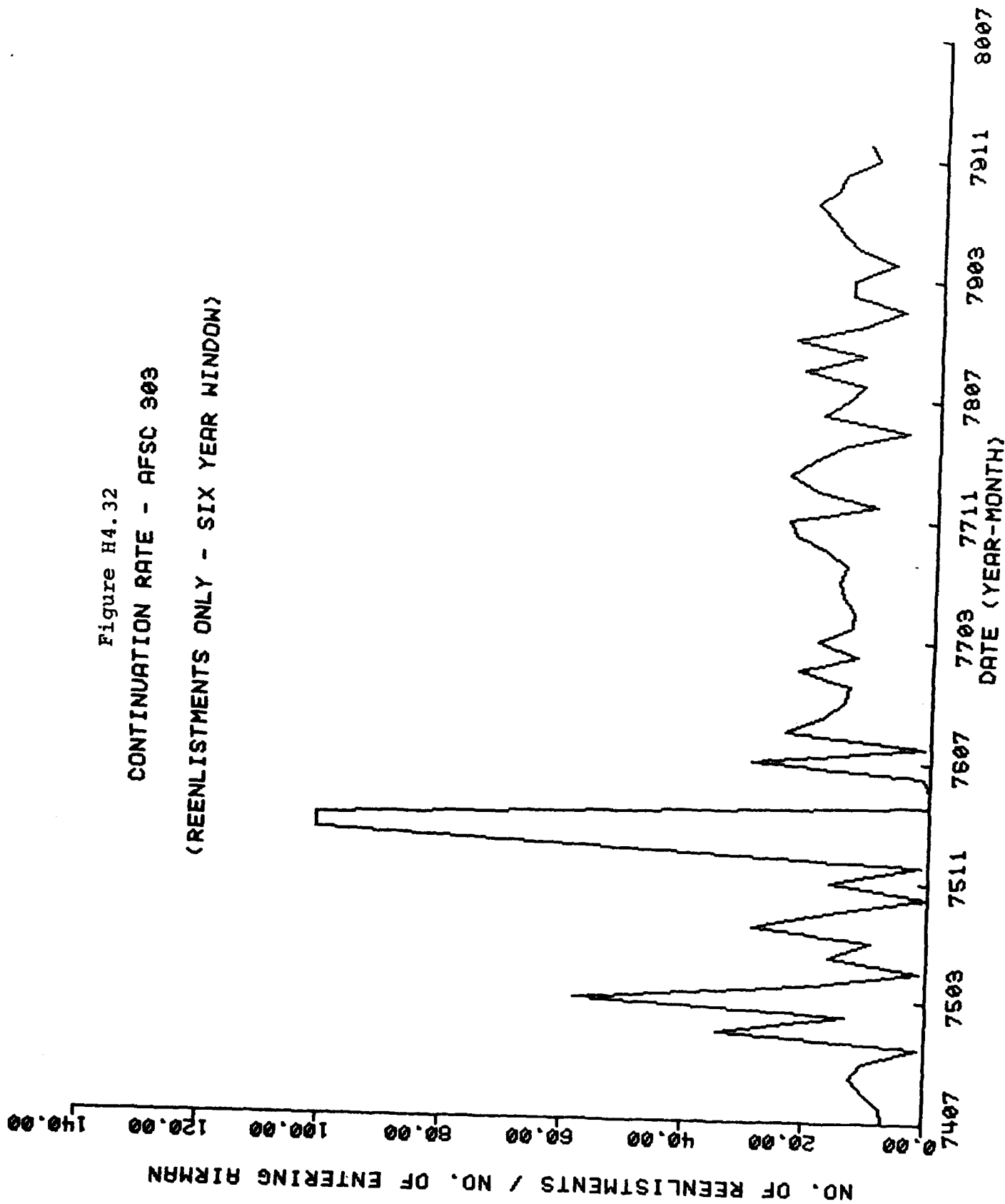
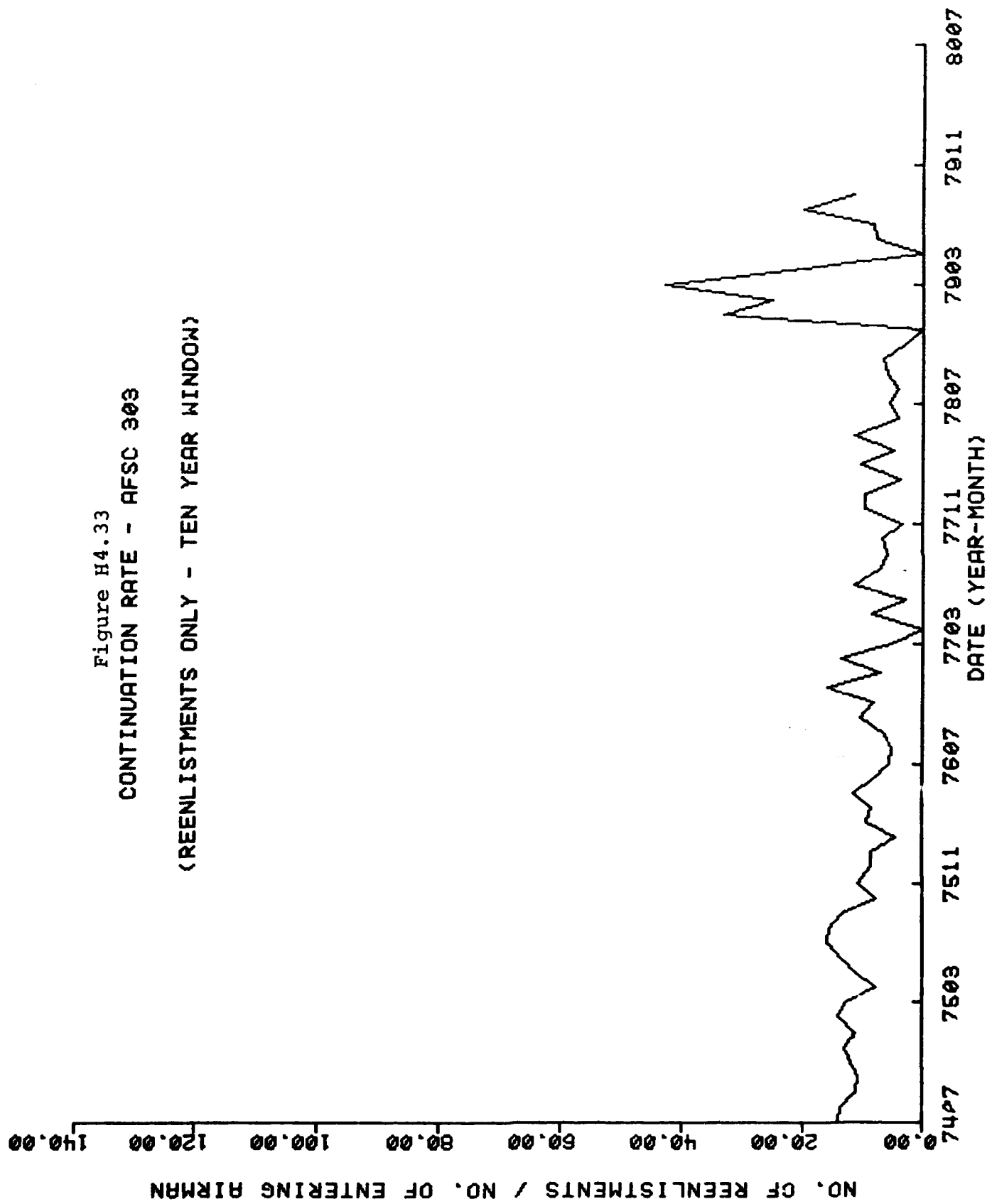
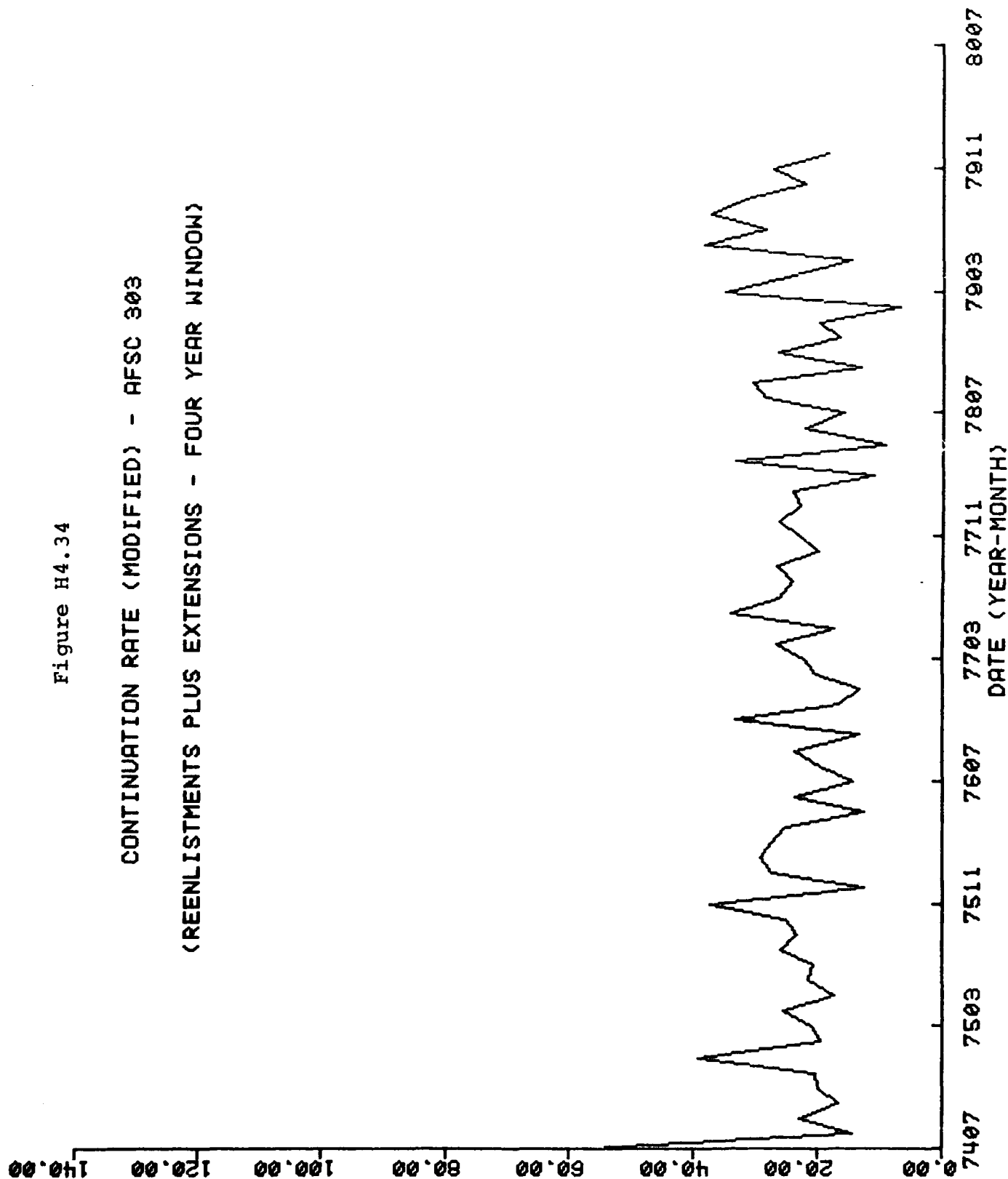


Figure H4.33
CONTINUATION RATE - AFSC 303
(REENLISTMENTS ONLY - TEN YEAR WINDOW)



NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN



NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMA

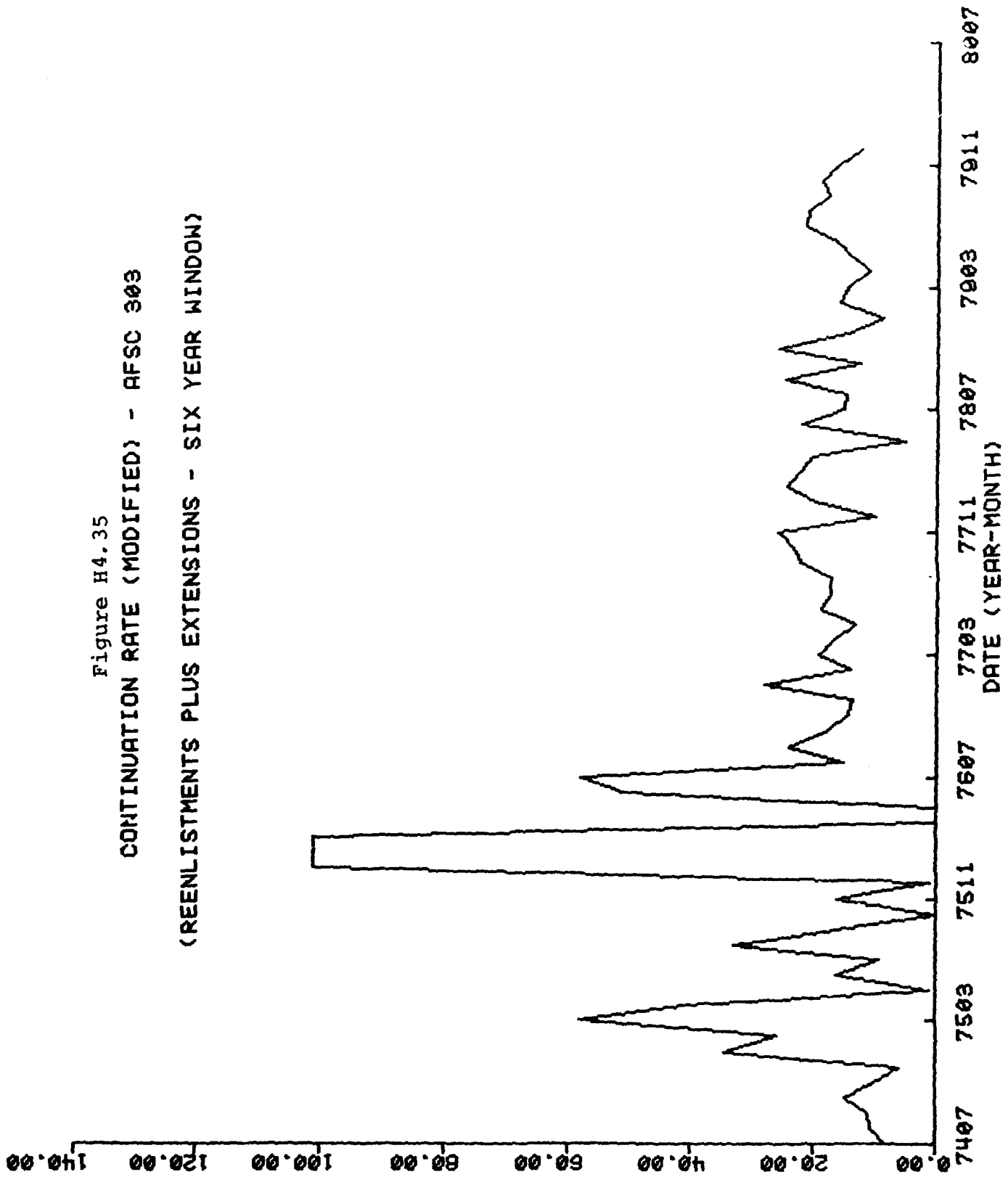


Figure H4.35
CONTINUATION RATE (MODIFIED) - AFSC 303
(REENLISTMENTS PLUS EXTENSIONS - SIX YEAR WINDOW)

Figure H4.36

CONTINUATION RATE (MODIFIED) - AFSC 303

(REENLISTMENTS PLUS EXTENSIONS - TEN YEAR WINDOW)

NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

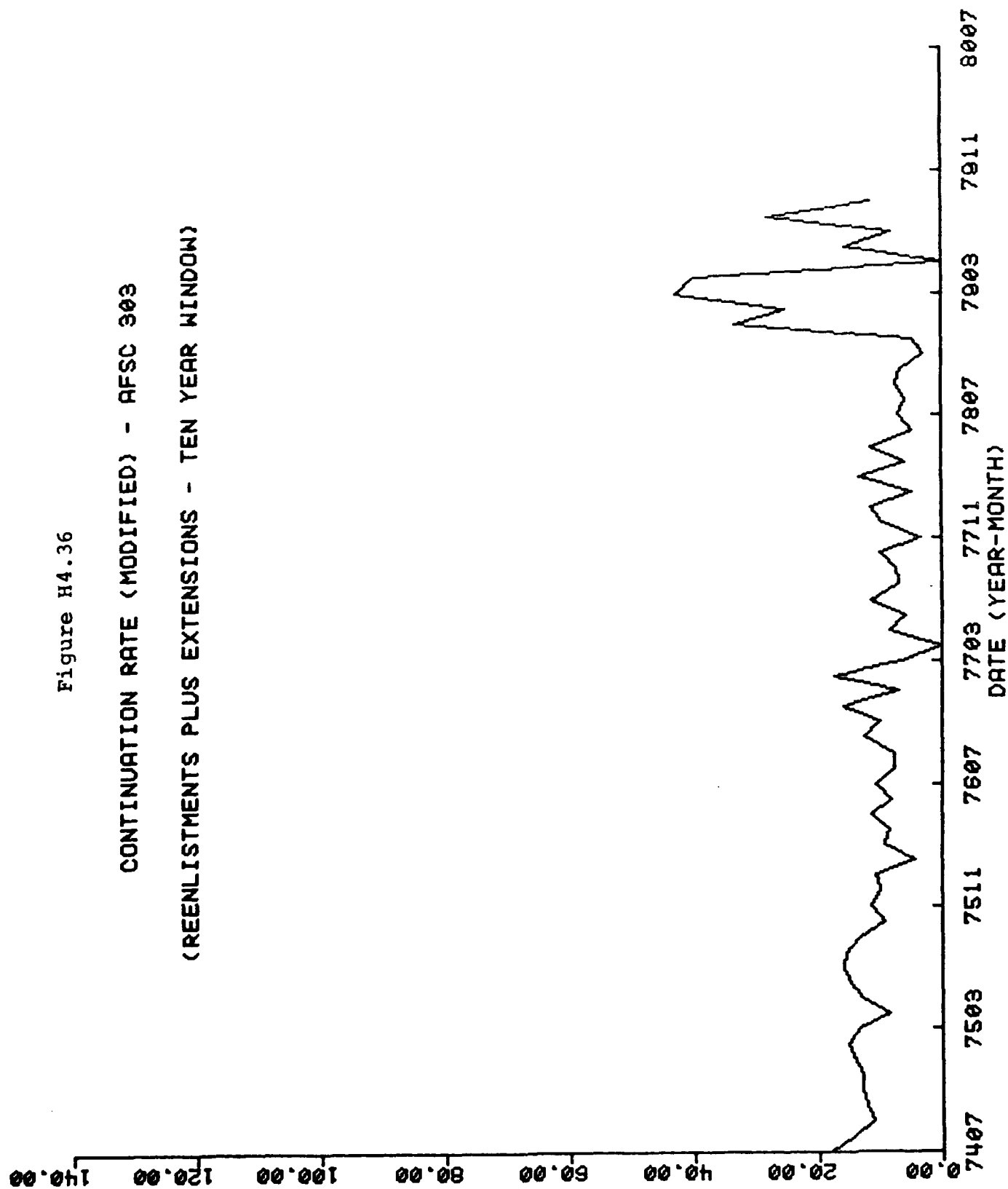


Figure H4.37

CONTINUATION RATE - AFSC 304

(REENLISTMENTS ONLY - FOUR YEAR WINDOW)

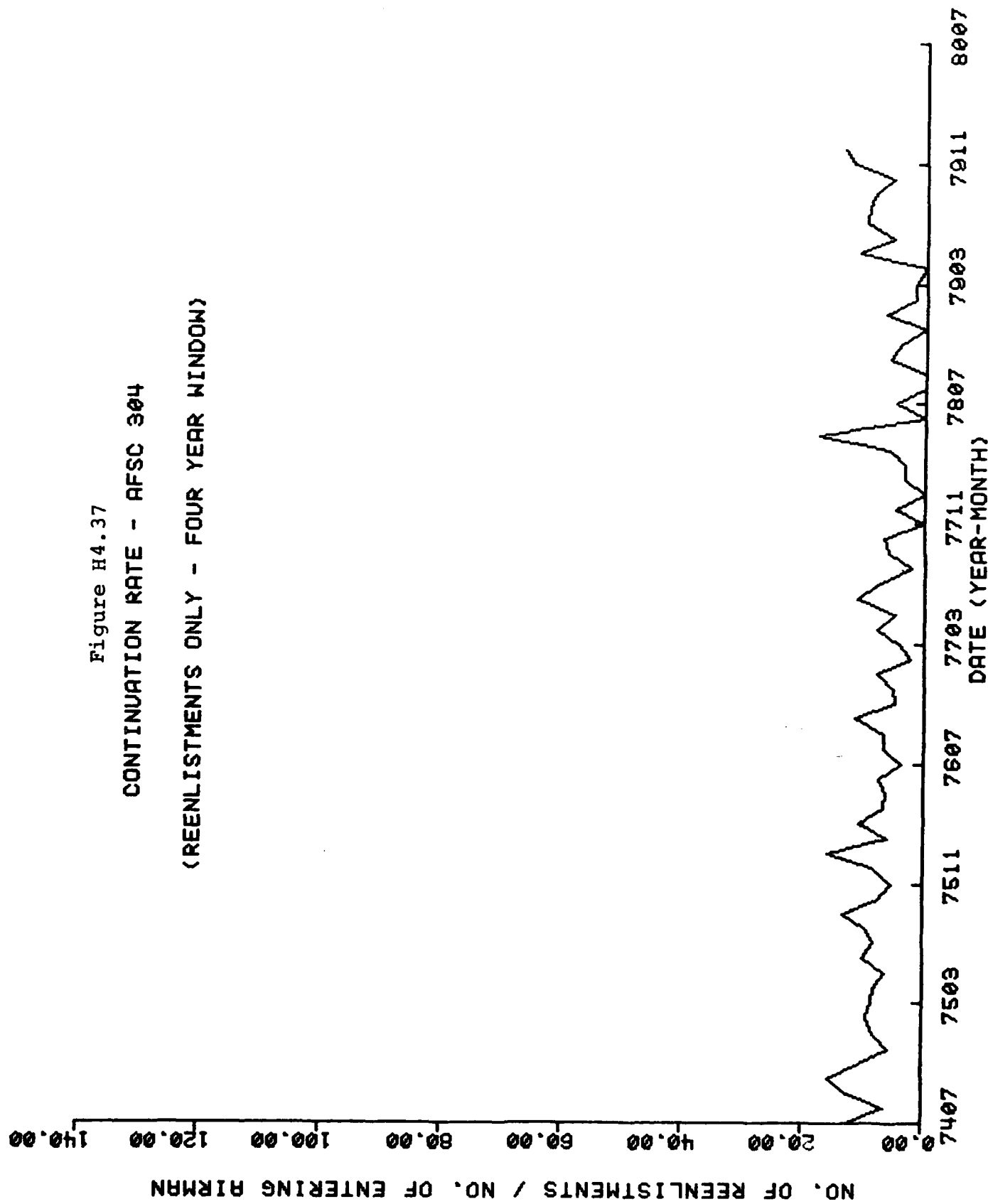


Figure H4.38

CONTINUATION RATE - AFSC 304

(REENLISTMENTS ONLY - SIX YEAR WINDOW)

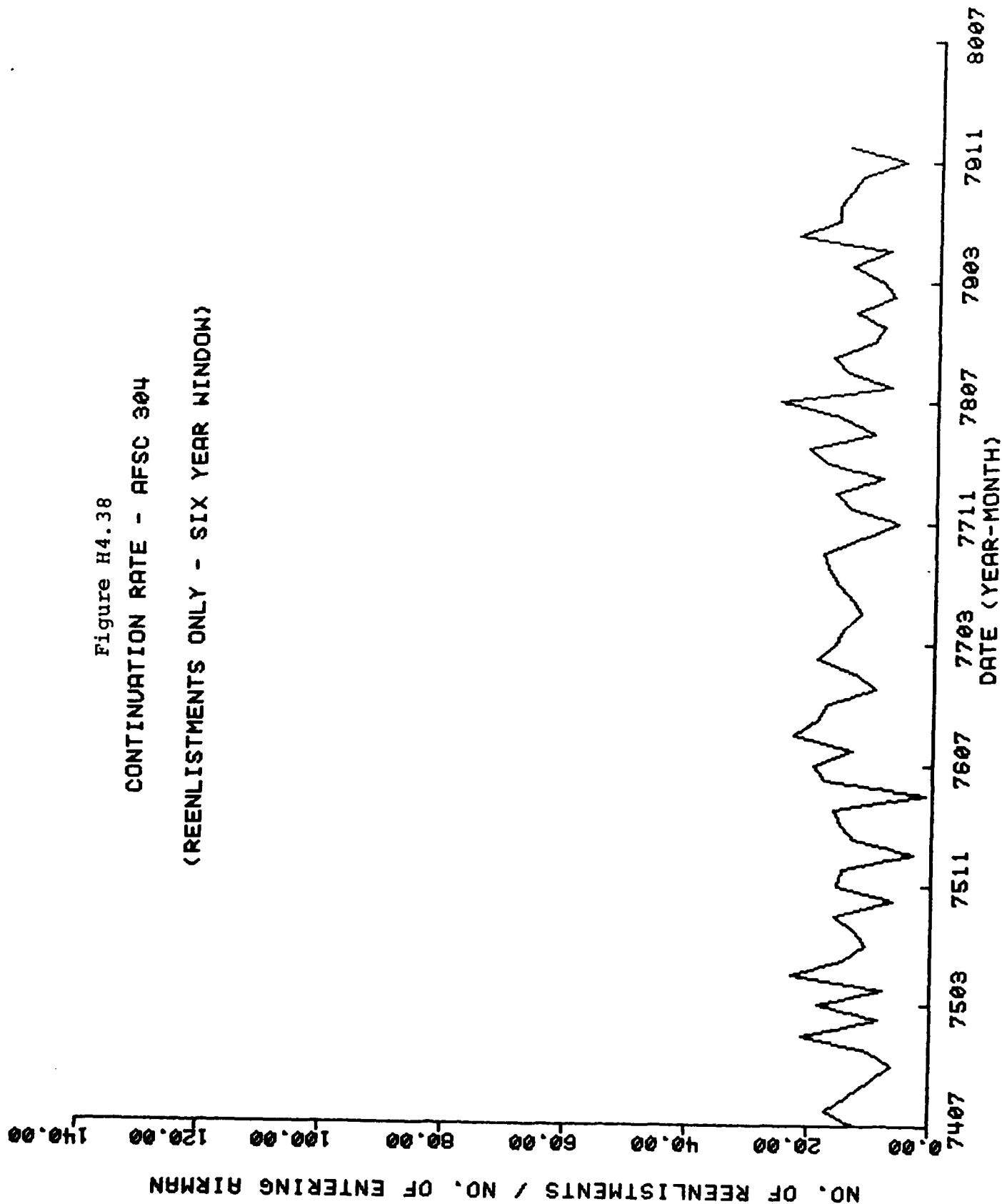


Figure H4.39

CONTINUATION RATE - AFSC 304

(REENLISTMENTS ONLY - TEN YEAR WINDOW)

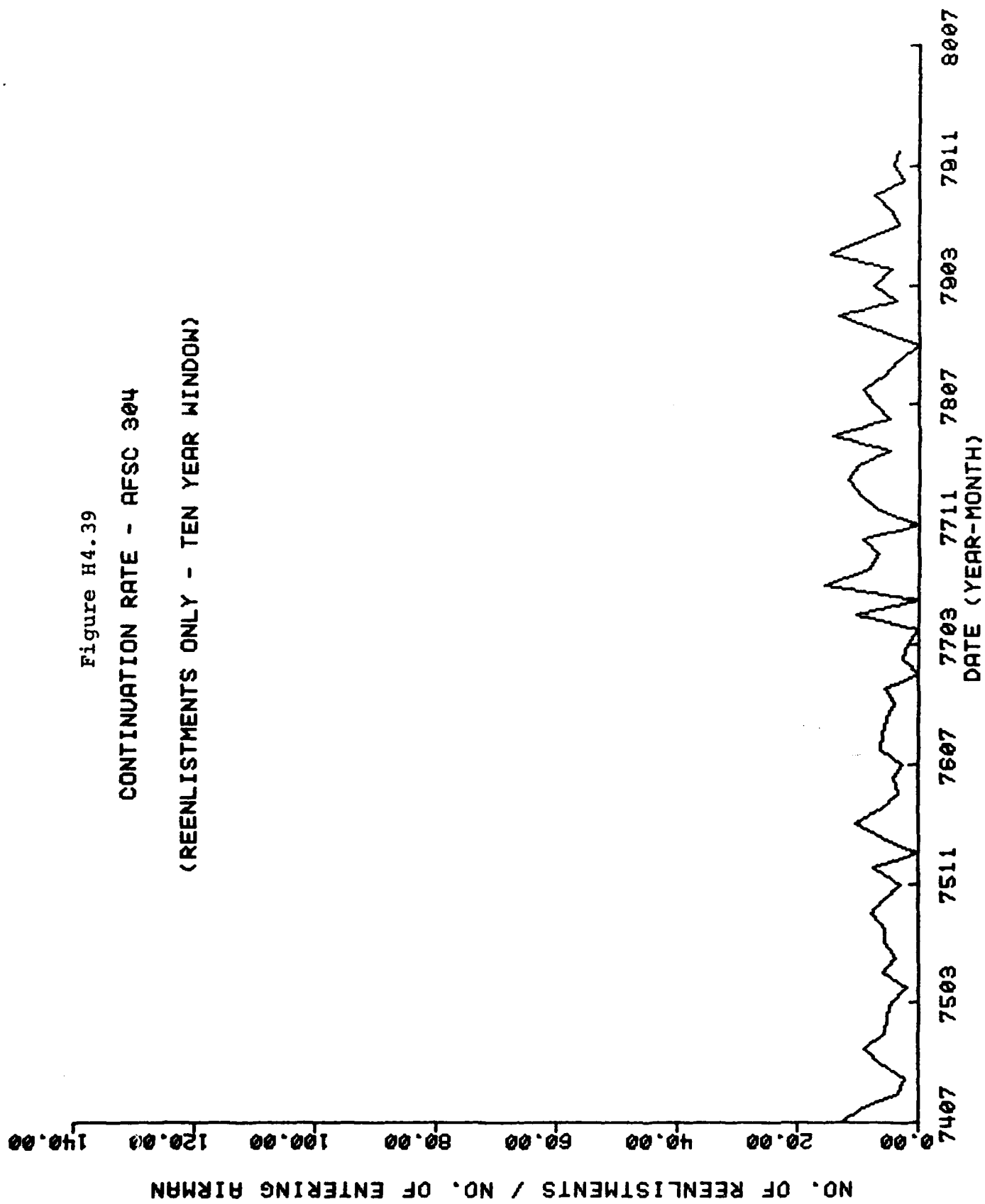
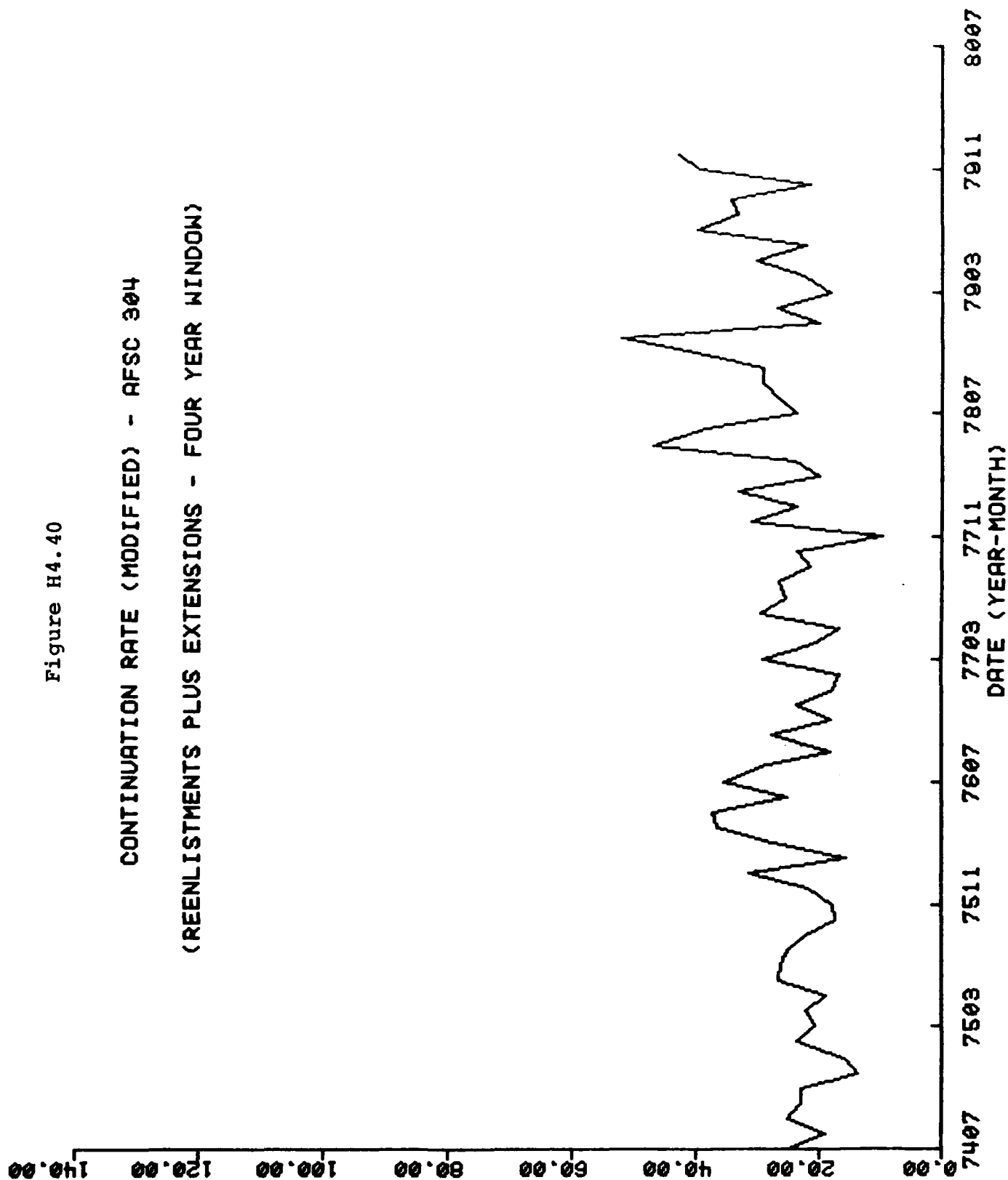


Figure H4.40

CONTINUATION RATE (MODIFIED) - AFSC 304

(REENLISTMENTS PLUS EXTENSIONS - FOUR YEAR WINDOW)

NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN



NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

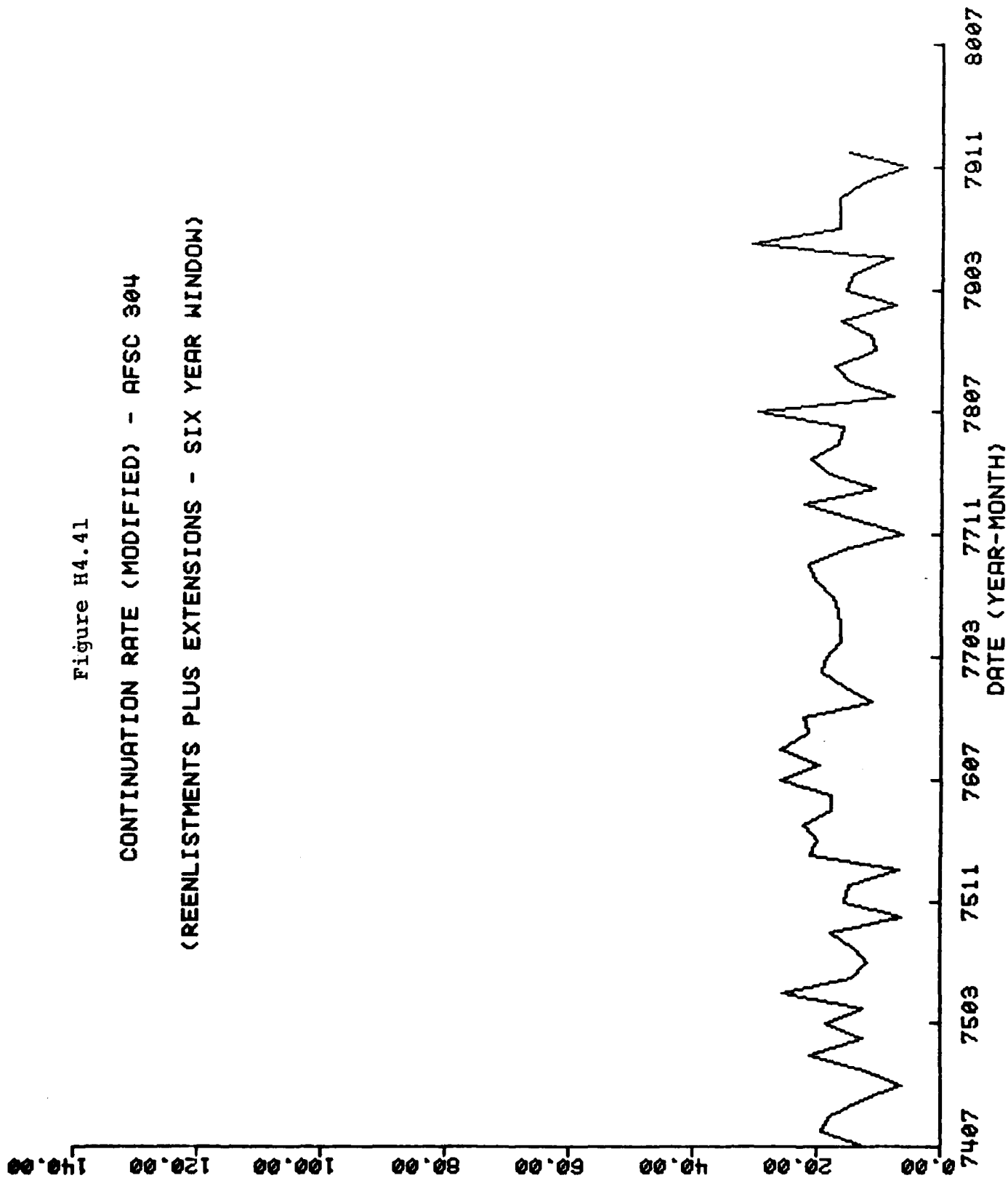


Figure H4.42.

CONTINUATION RATE (MODIFIED) - AFSC 304

(REENLISTMENTS PLUS EXTENSIONS - TEN YEAR WINDOW)

NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

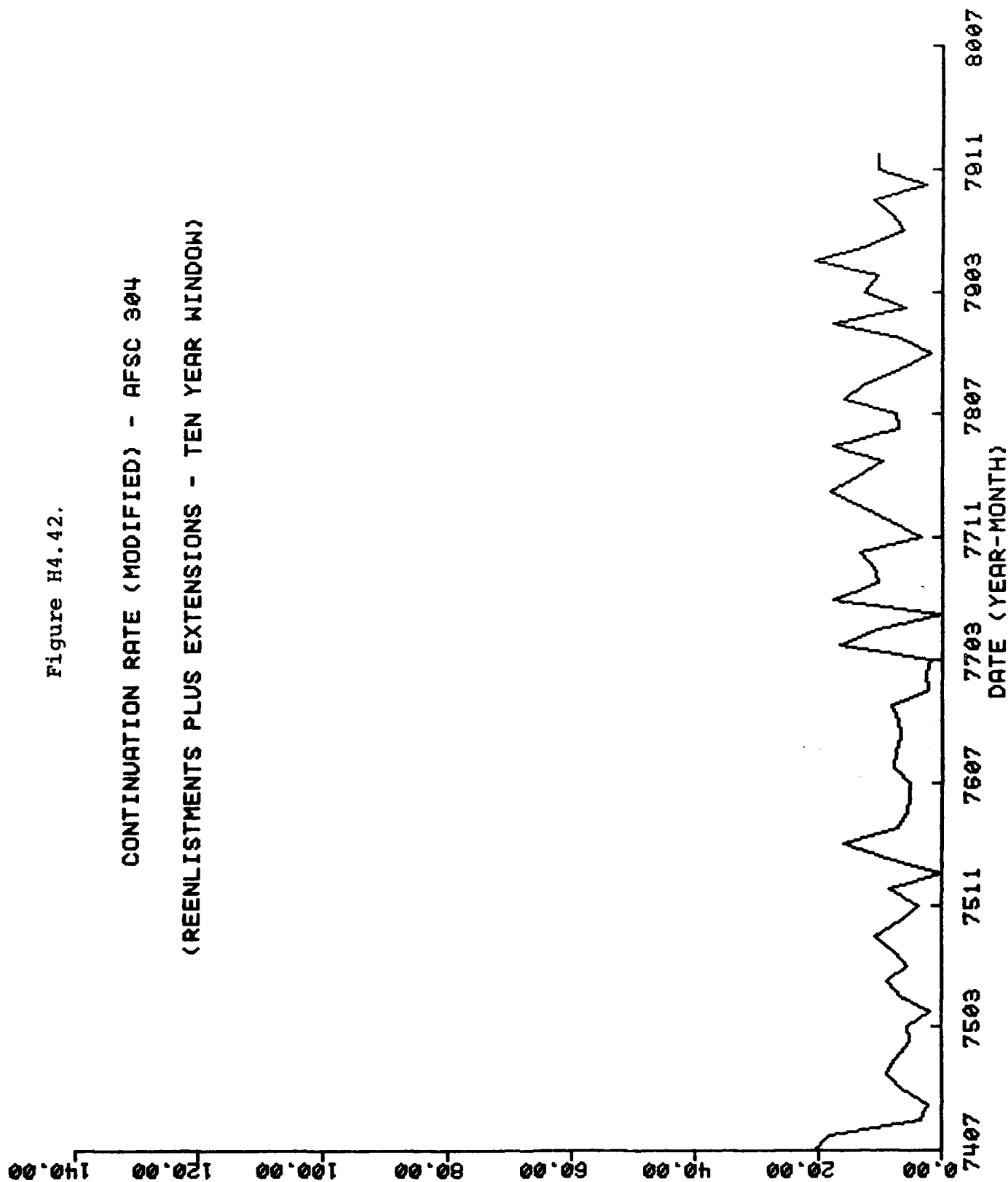


Figure H4.43

CONTINUATION RATE - AFSC 306
(REENLISTMENTS ONLY - FOUR YEAR WINDOW)

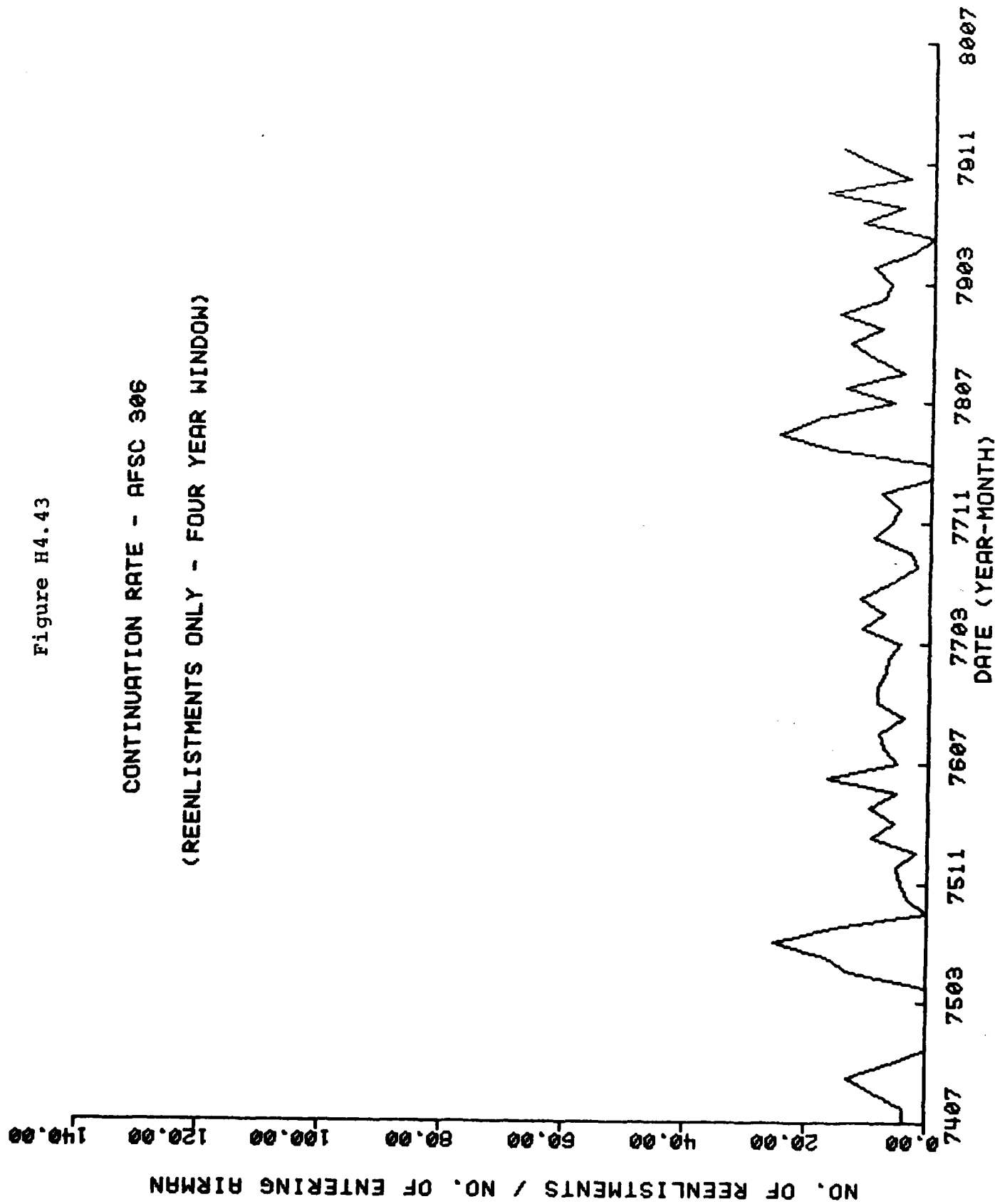


Figure H4.44

CONTINUATION RATE - AFSC 306
(REENLISTMENTS ONLY - SIX YEAR WINDOW)

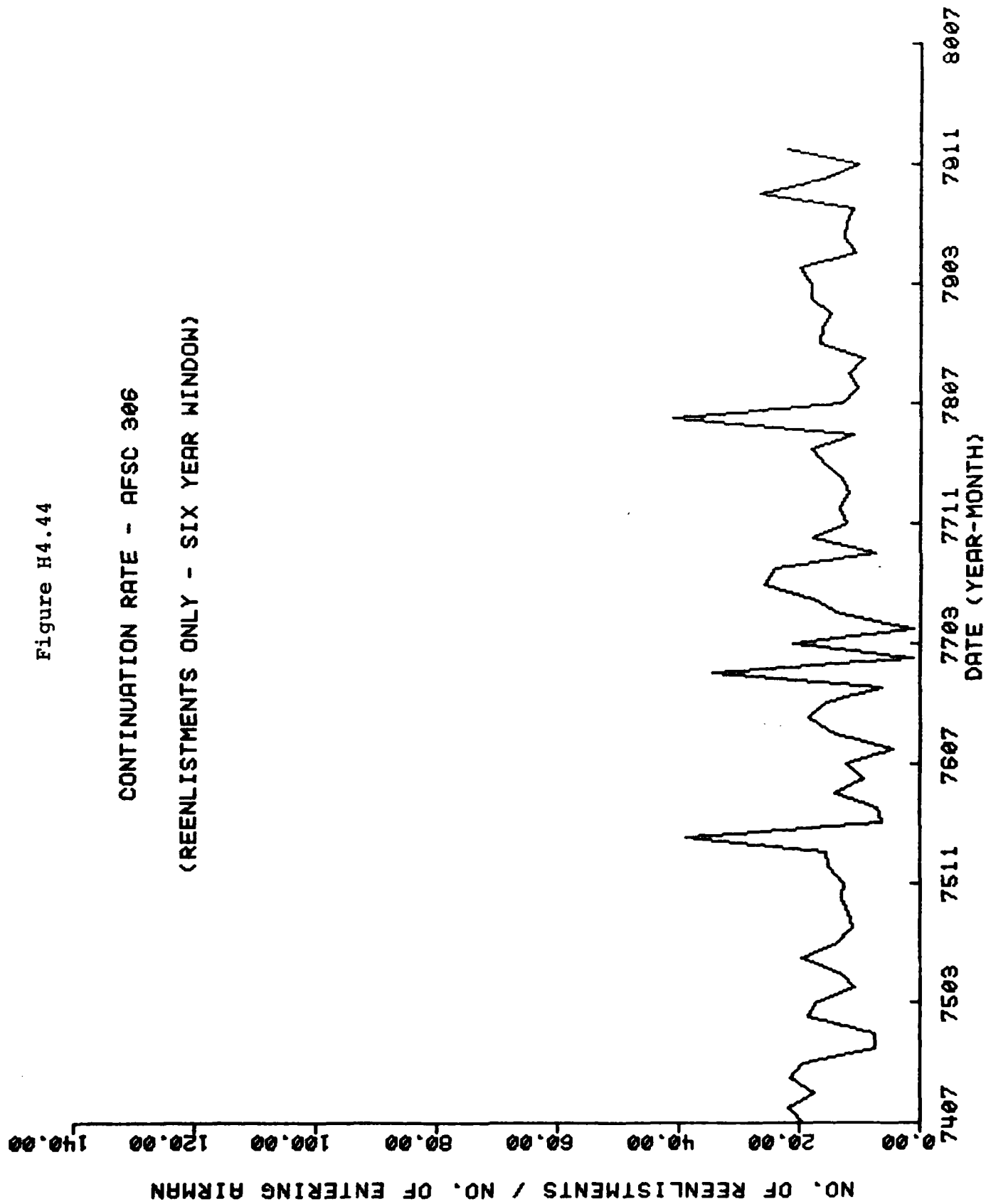


Figure H4.45

CONTINUATION RATE - AFSC 306
(REENLISTMENTS ONLY - TEN YEAR WINDOW)

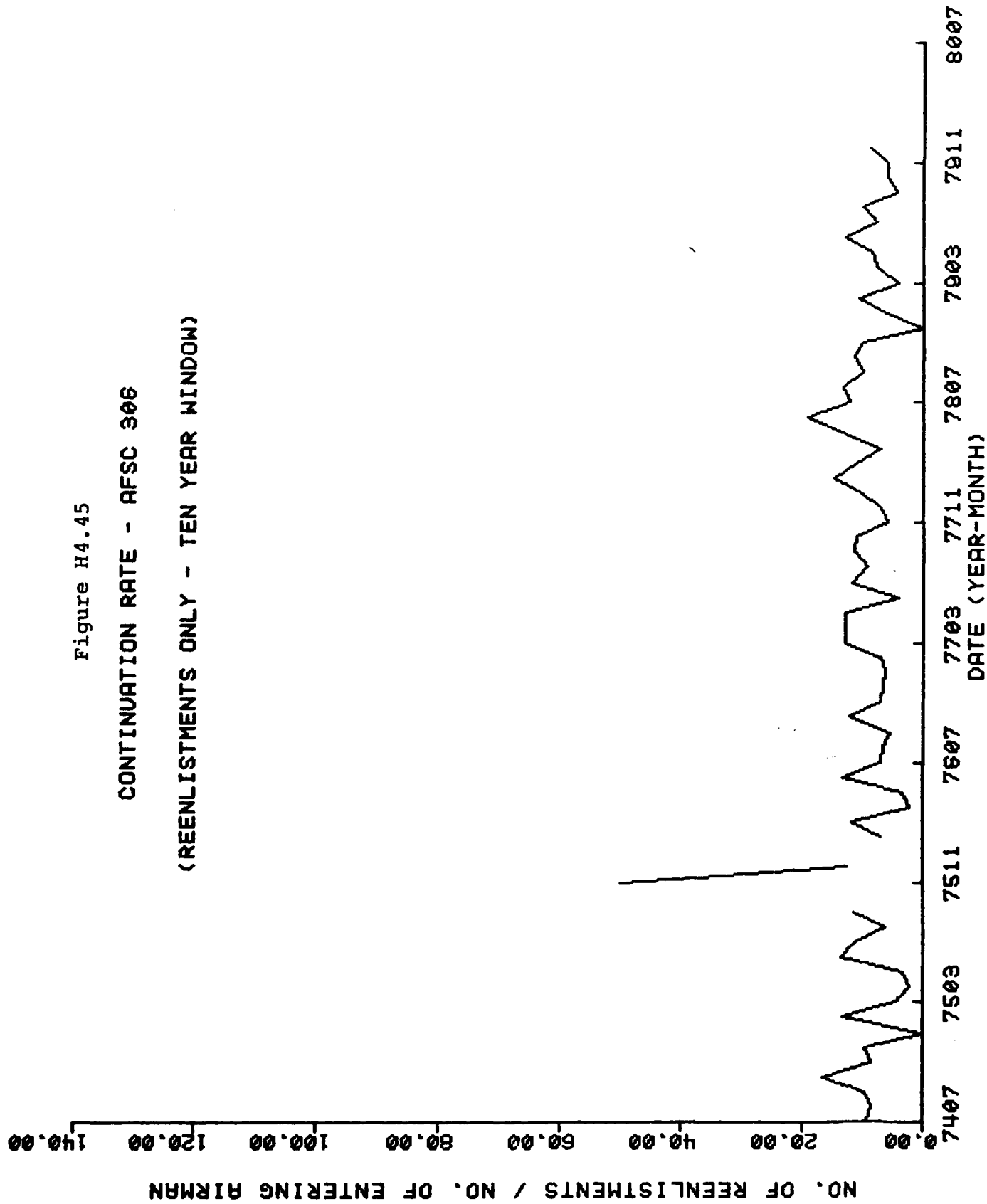
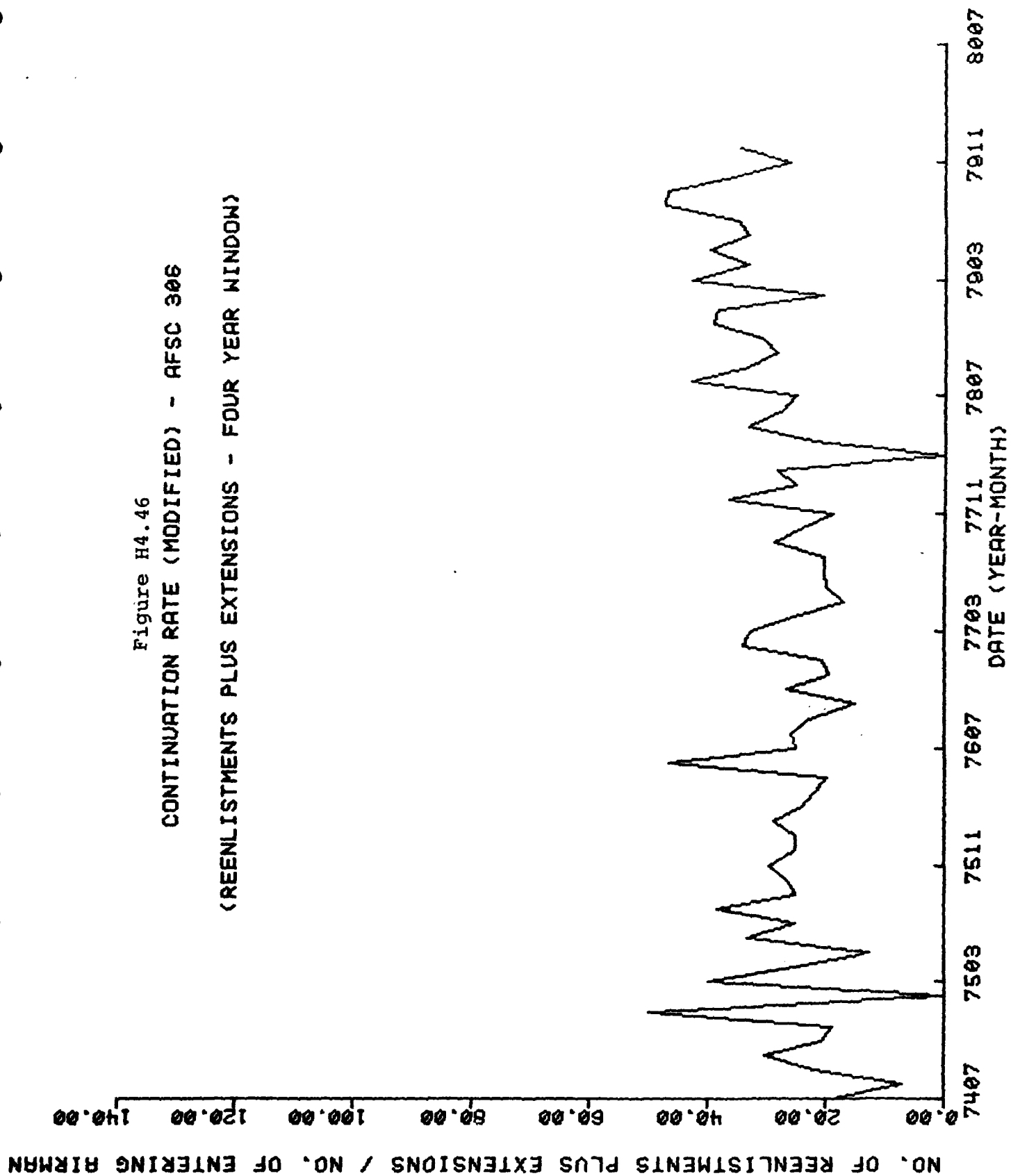


Figure H4.46

CONTINUATION RATE (MODIFIED) - AFSC 306

(REENLISTMENTS PLUS EXTENSIONS - FOUR YEAR WINDOW)



NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

Figure H4.47

CONTINUATION RATE (MODIFIED) - AFSC 306
(REENLISTMENTS PLUS EXTENSIONS - SIX YEAR WINDOW)

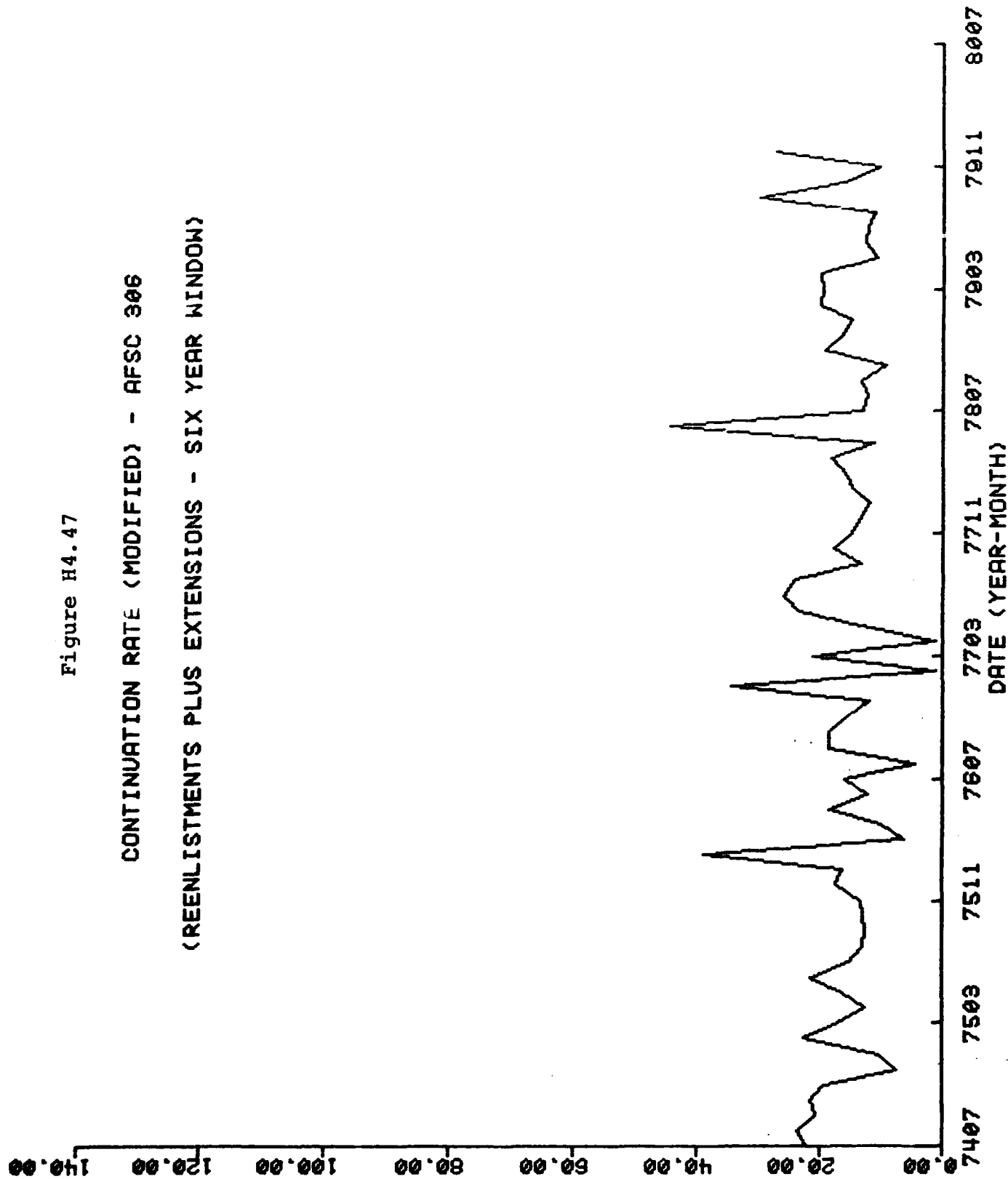


Figure H4.48

CONTINUATION RATE (MODIFIED) - AFSC 306

(REENLISTMENTS PLUS EXTENSIONS - TEN YEAR WINDOW)

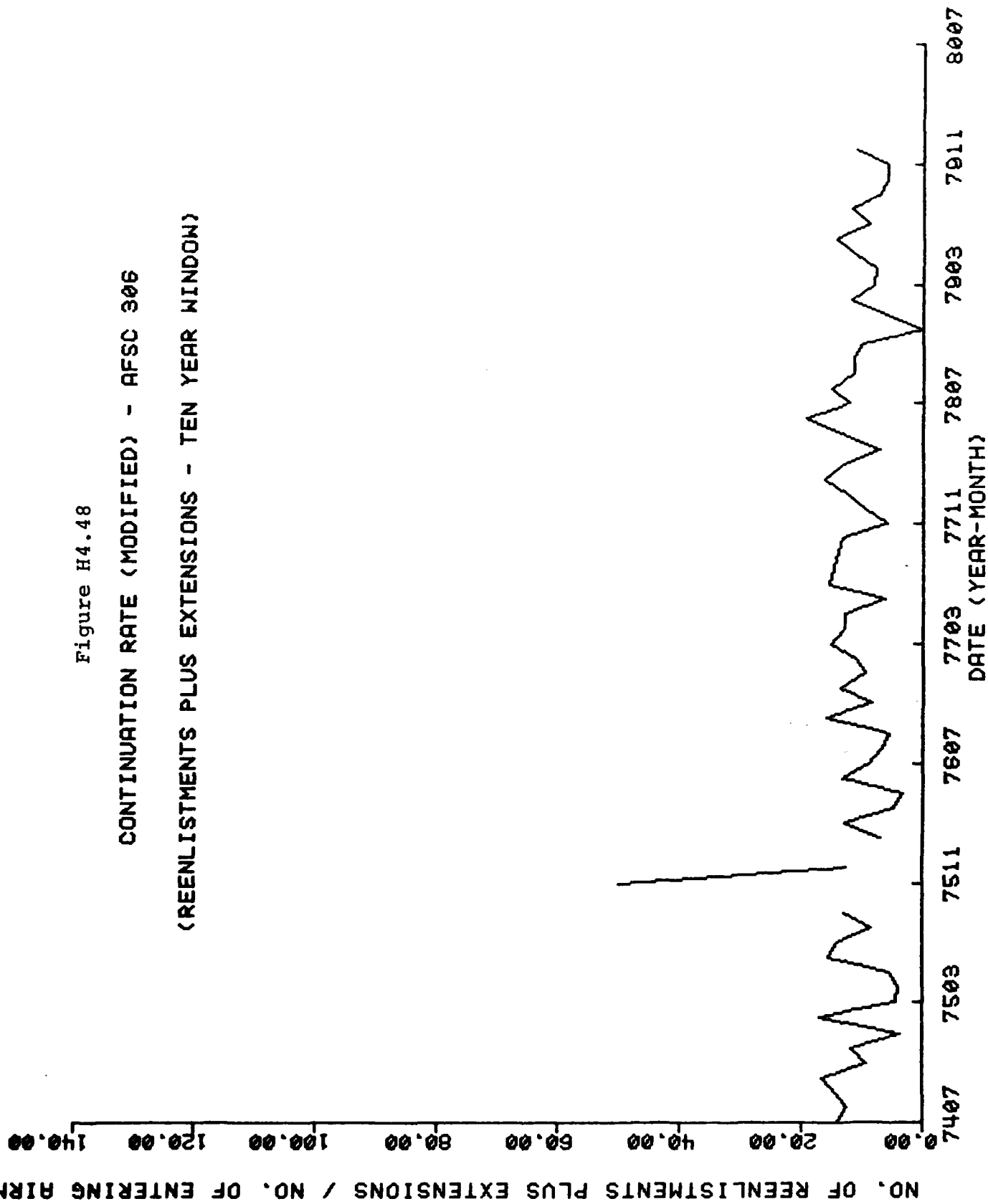


Figure H4.49

CONTINUATION RATE - AFSC 316

(REENLISTMENTS ONLY - FOUR YEAR WINDOW)

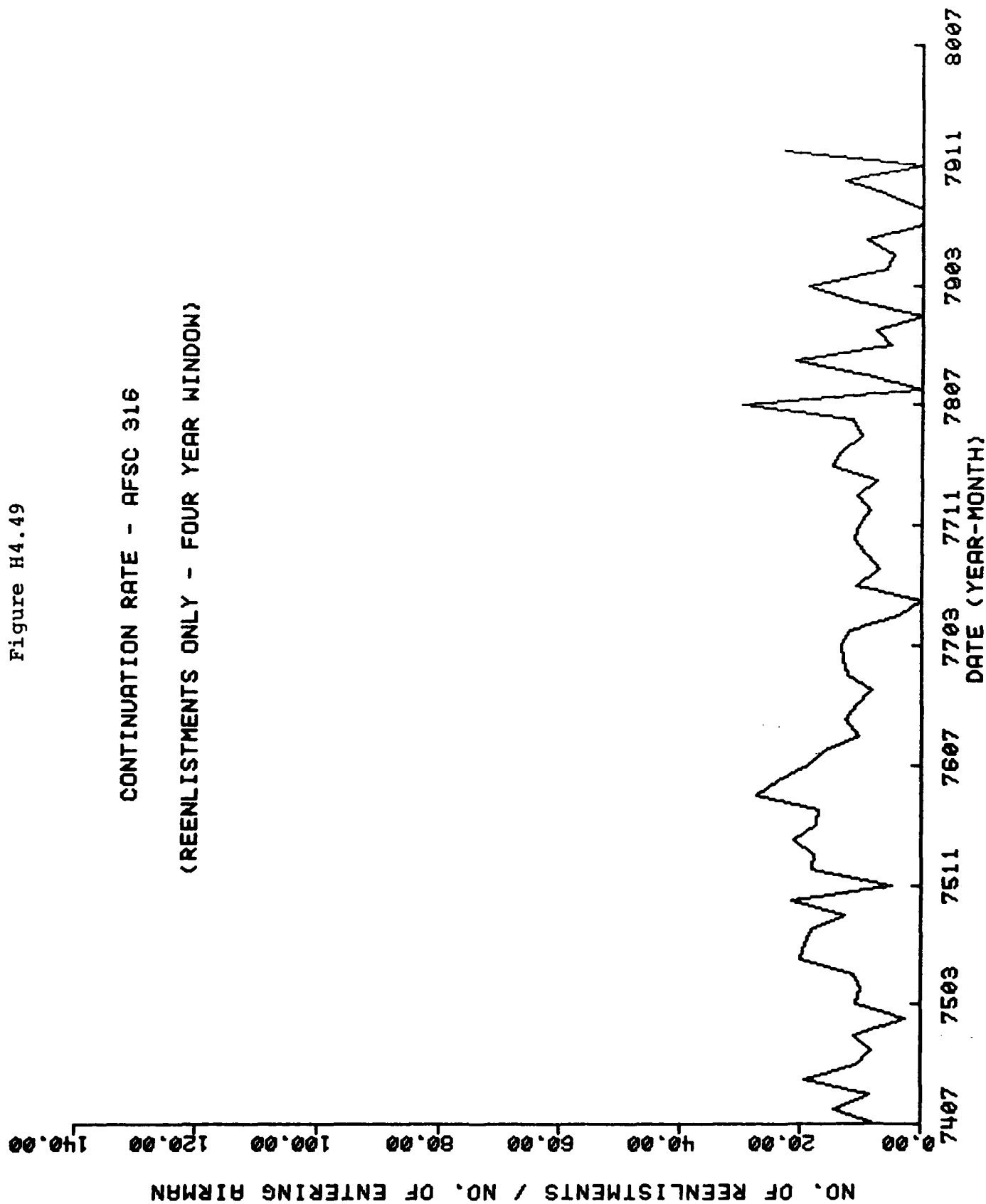


Figure H4.50

CONTINUATION RATE - AFSC 316

(REENLISTMENTS ONLY - SIX YEAR WINDOW)

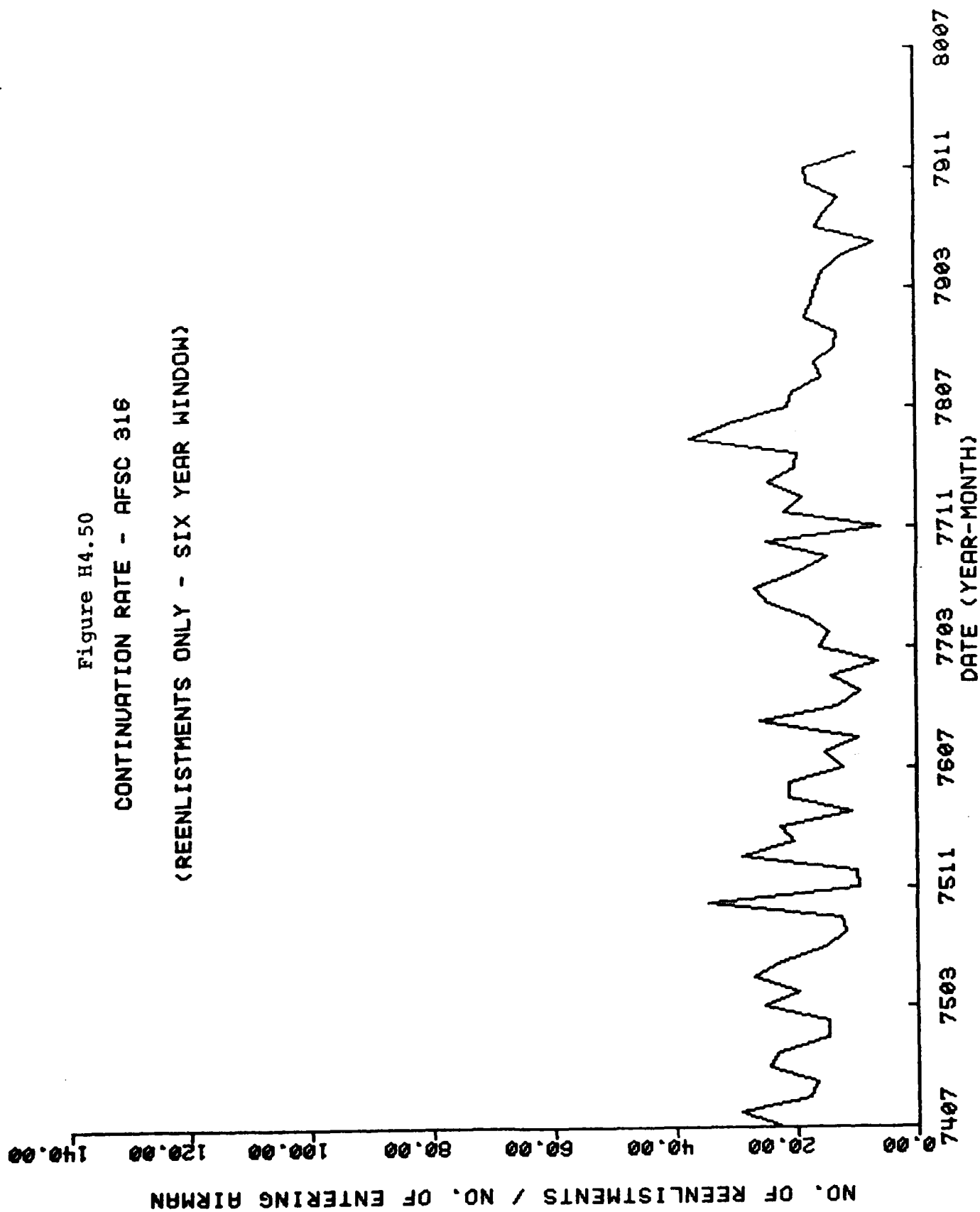
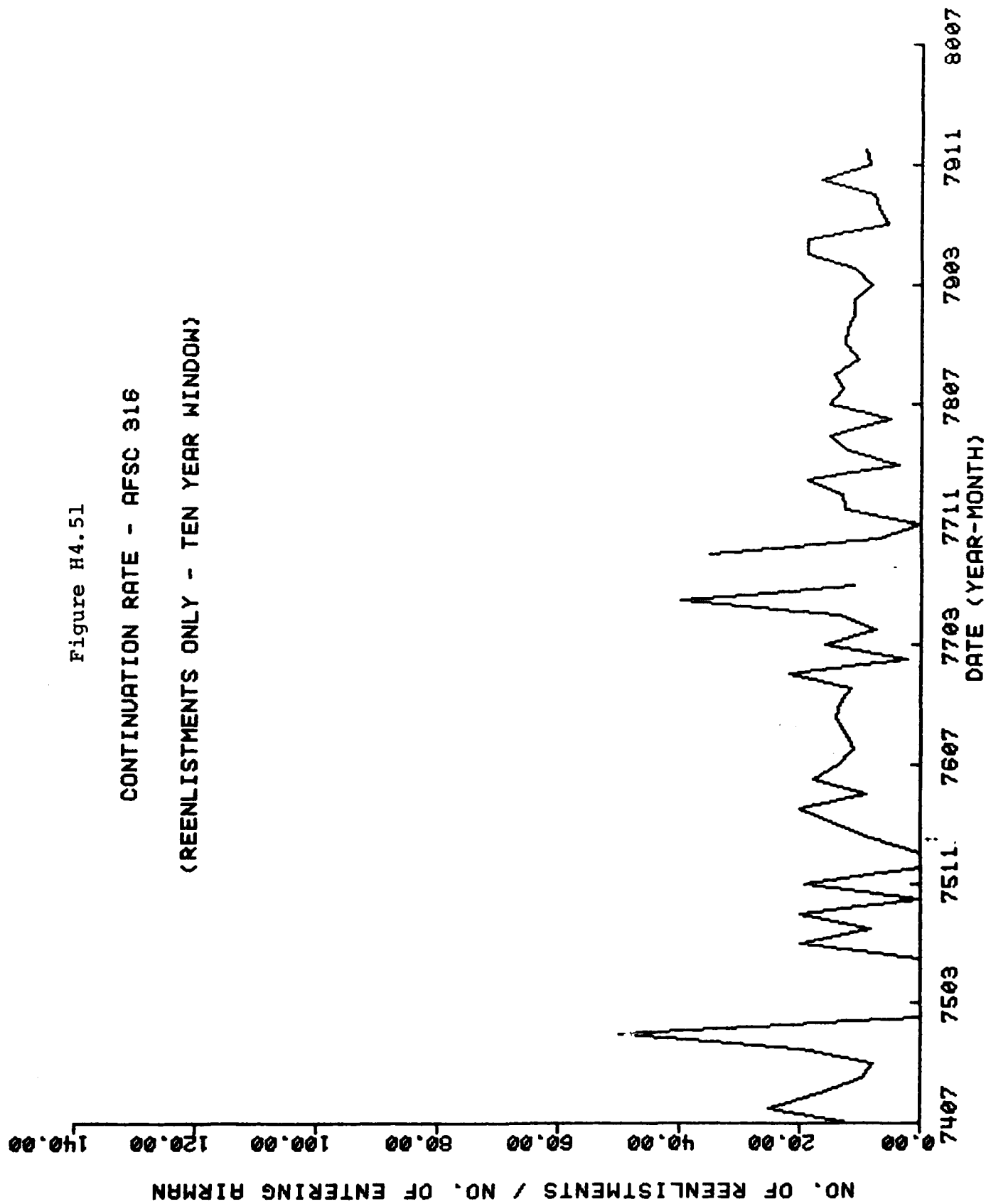


Figure H4.51

CONTINUATION RATE - AFSC 316
(REENLISTMENTS ONLY - TEN YEAR WINDOW)



NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

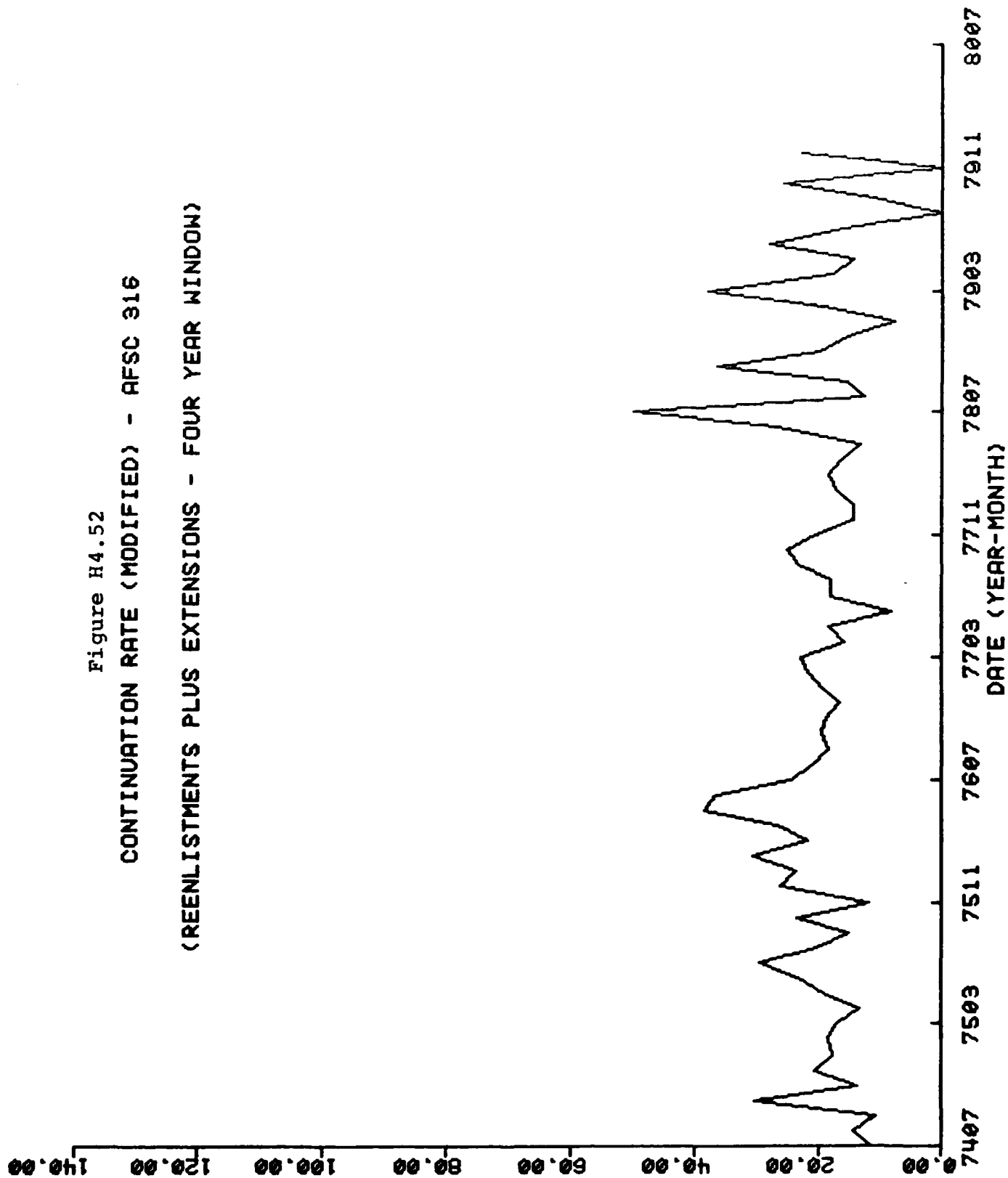
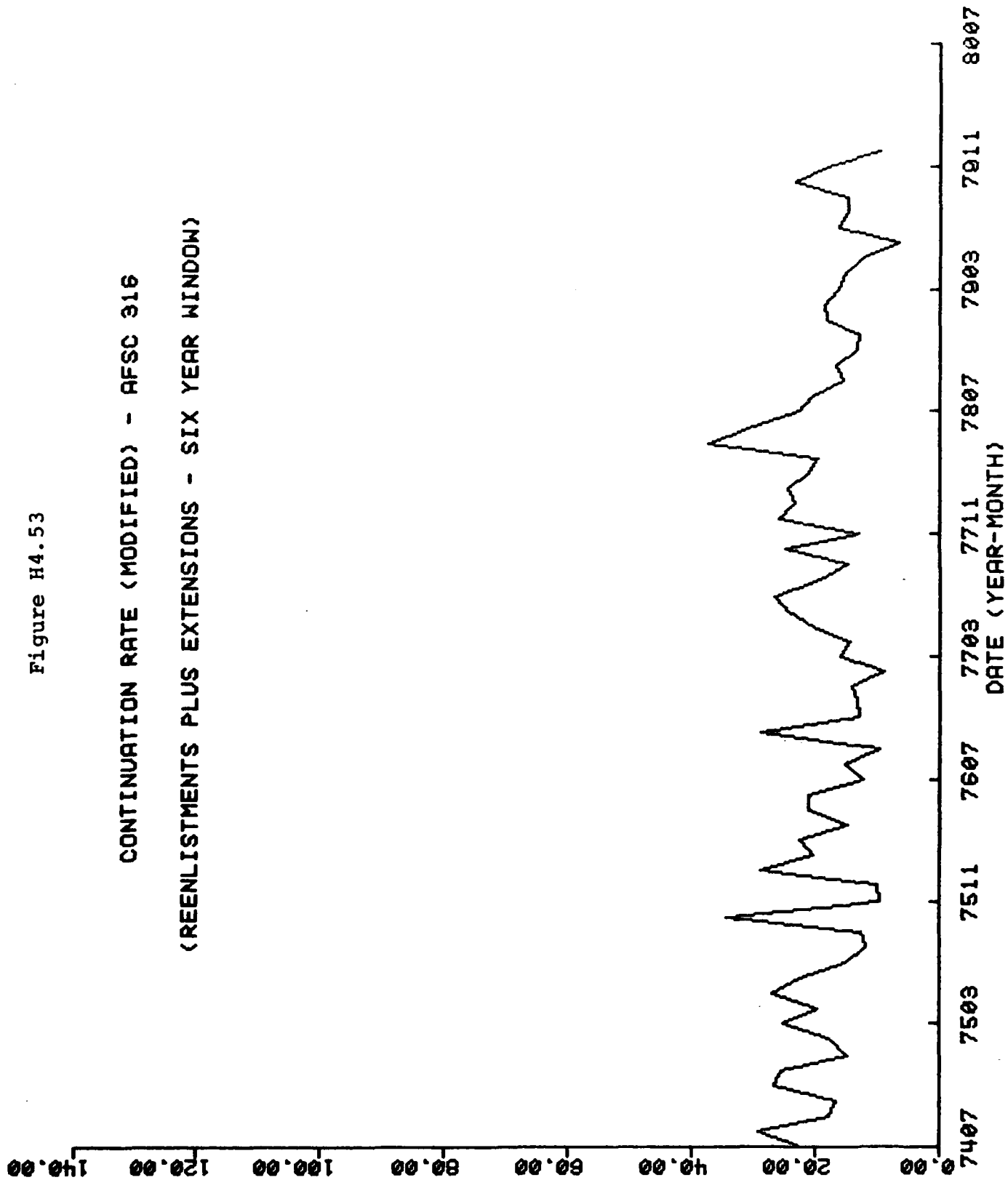


Figure H4.53

CONTINUATION RATE (MODIFIED) - AFSC 316

(REENLISTMENTS PLUS EXTENSIONS - SIX YEAR WINDOW)

NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN



NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

Figure H4.54

CONTINUATION RATE (MODIFIED) - AFSC 316

(REENLISTMENTS PLUS EXTENSIONS - TEN YEAR WINDOW)

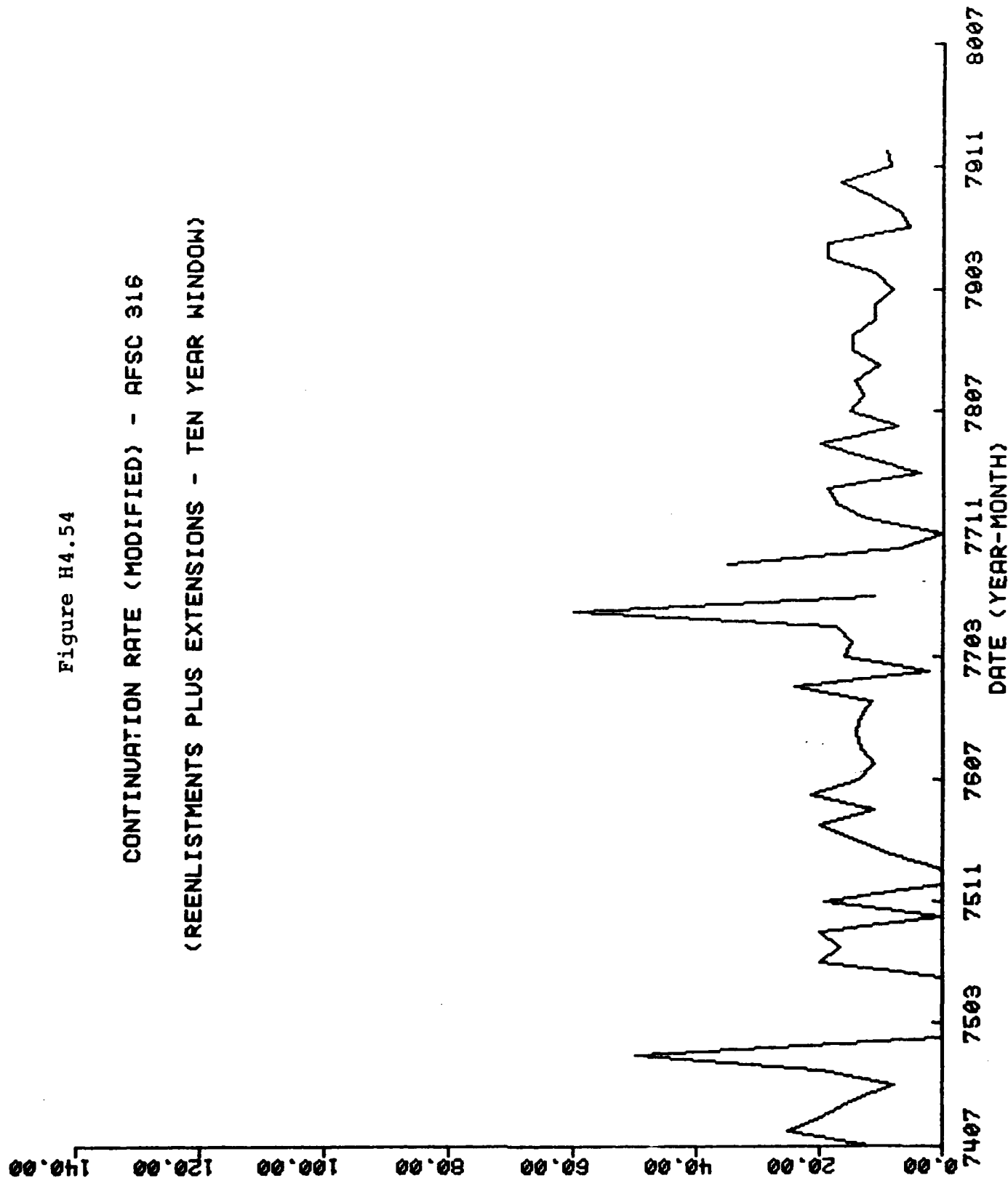


Figure H4.55

CONTINUATION RATE - AFSC 321
(REENLISTMENTS ONLY - FOUR YEAR WINDOW)

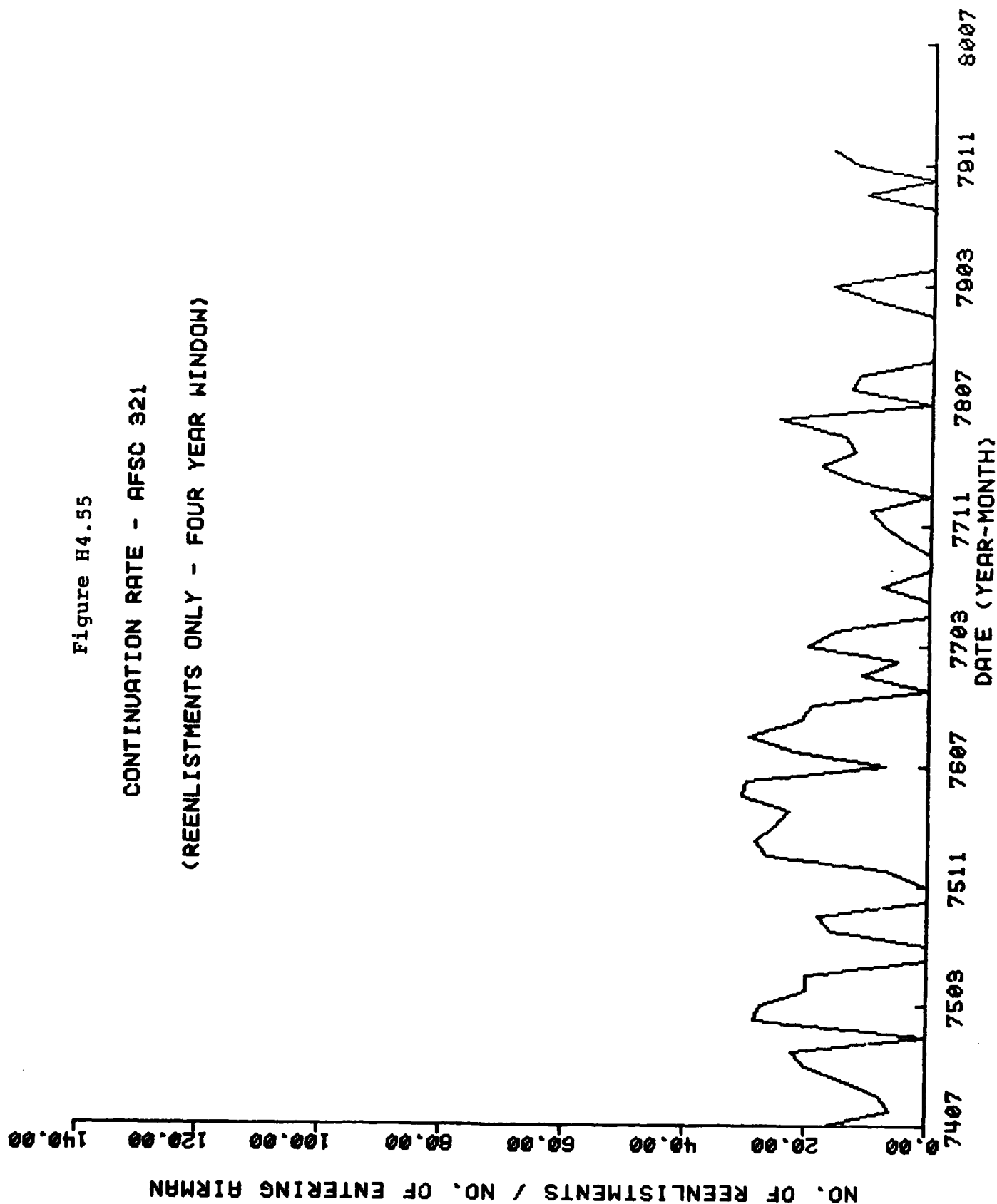


Figure H4.56

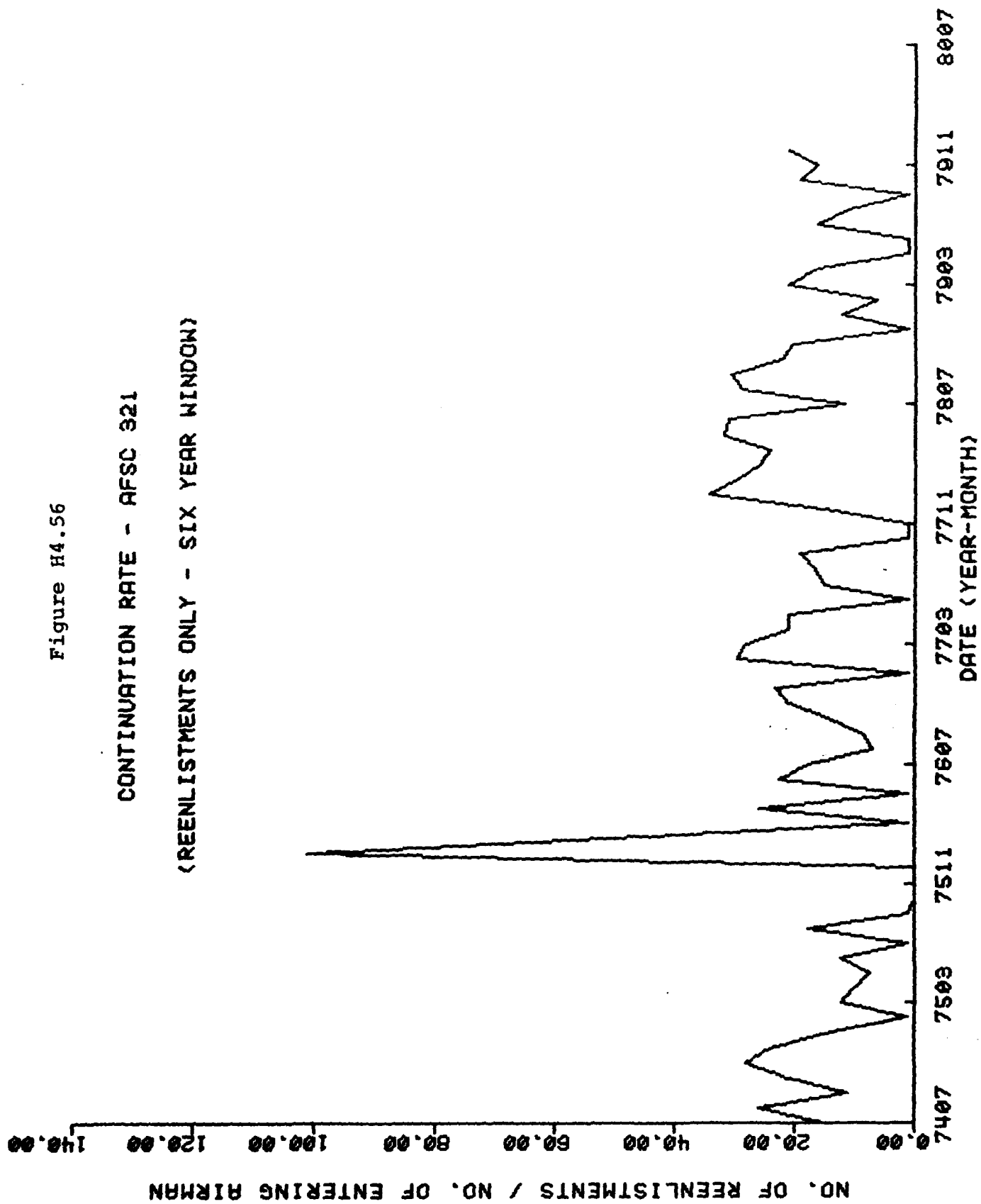
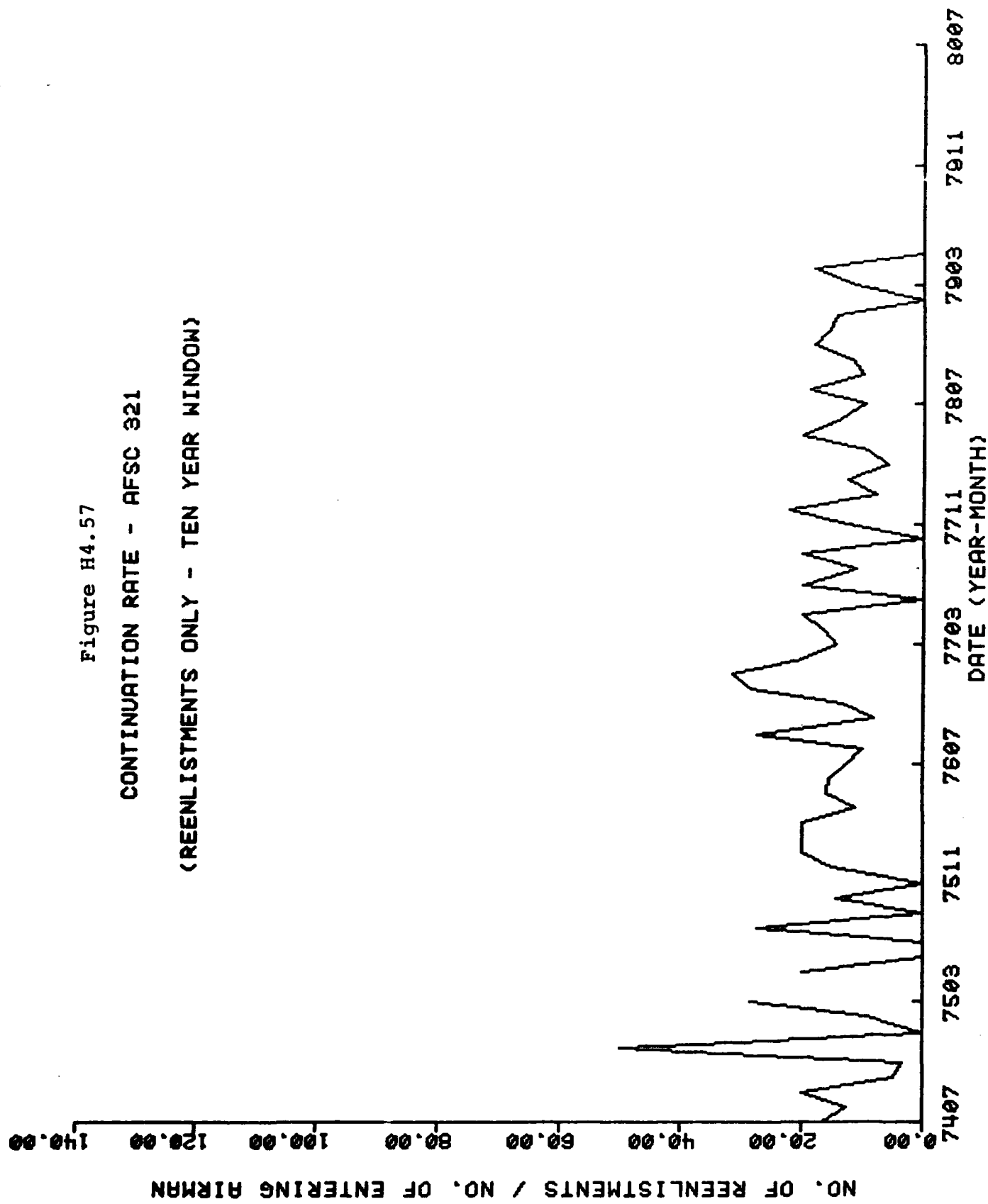


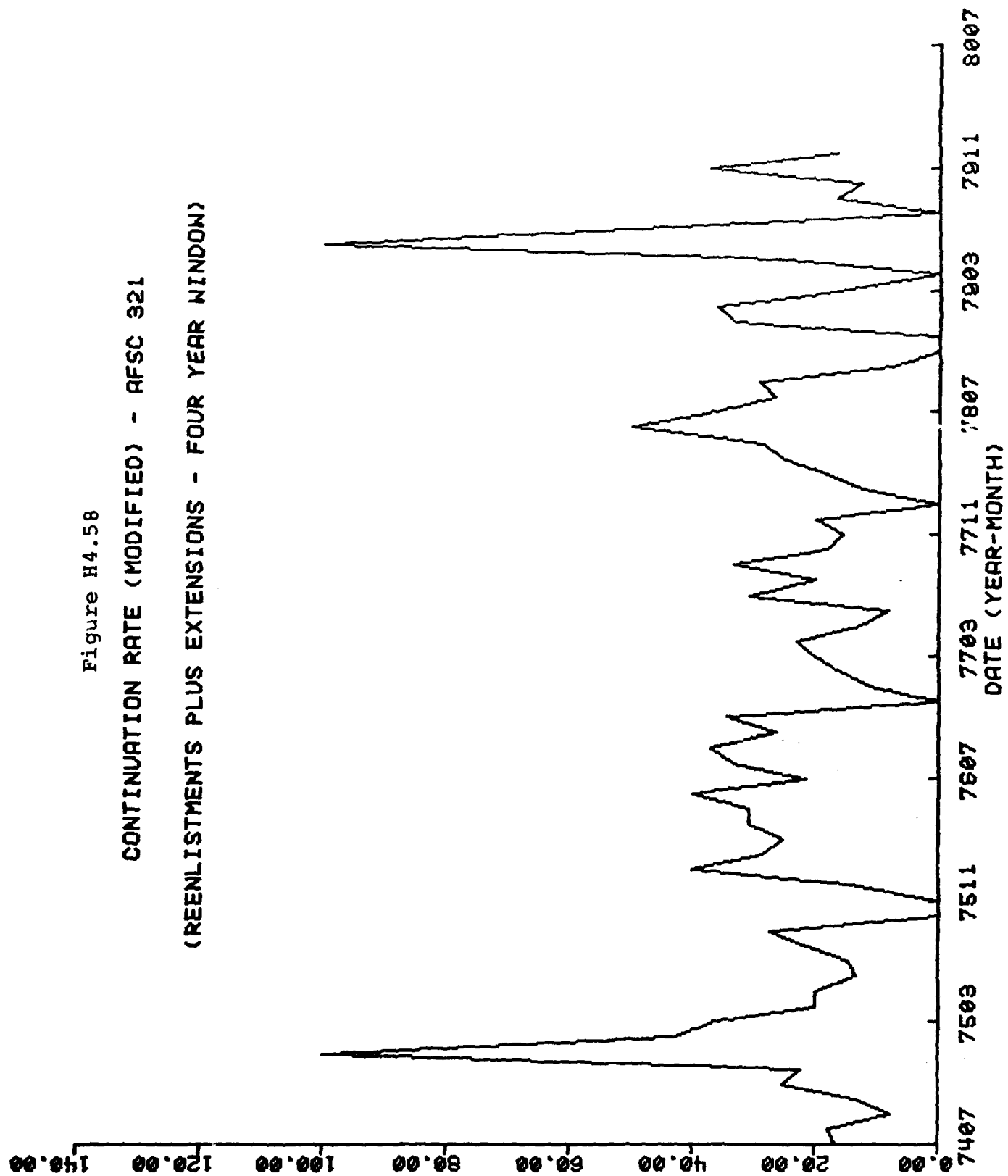
Figure H4.57

CONTINUATION RATE - AFSC 321

(REENLISTMENTS ONLY - TEN YEAR WINDOW)



NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

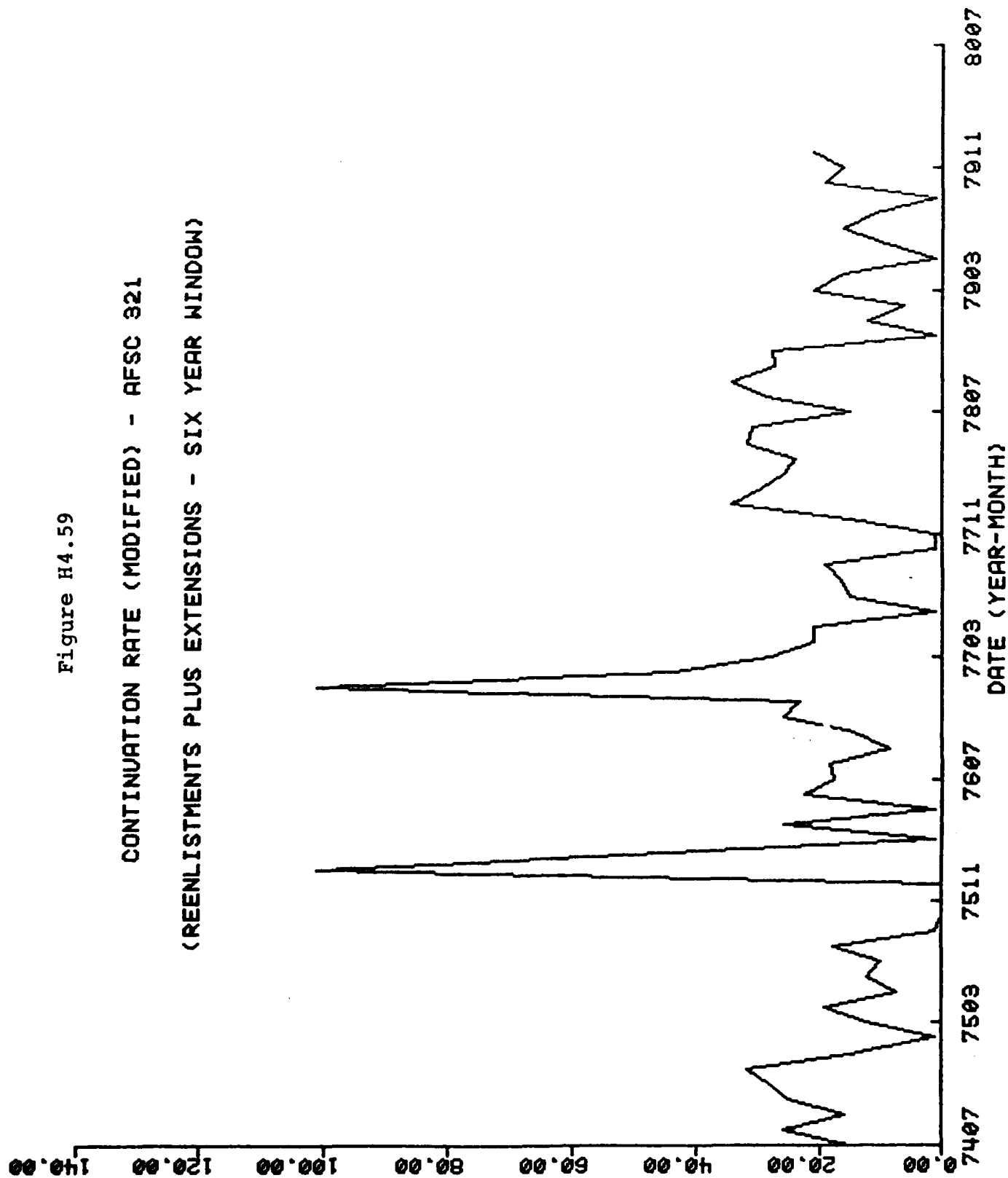


NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

Figure H4.59

CONTINUATION RATE (MODIFIED) - AFSC 321

(REENLISTMENTS PLUS EXTENSIONS - SIX YEAR WINDOW)



NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

Figure H4.60

CONTINUATION RATE (MODIFIED) - AFSC 321

(REENLISTMENTS PLUS EXTENSIONS - TEN YEAR WINDOW)

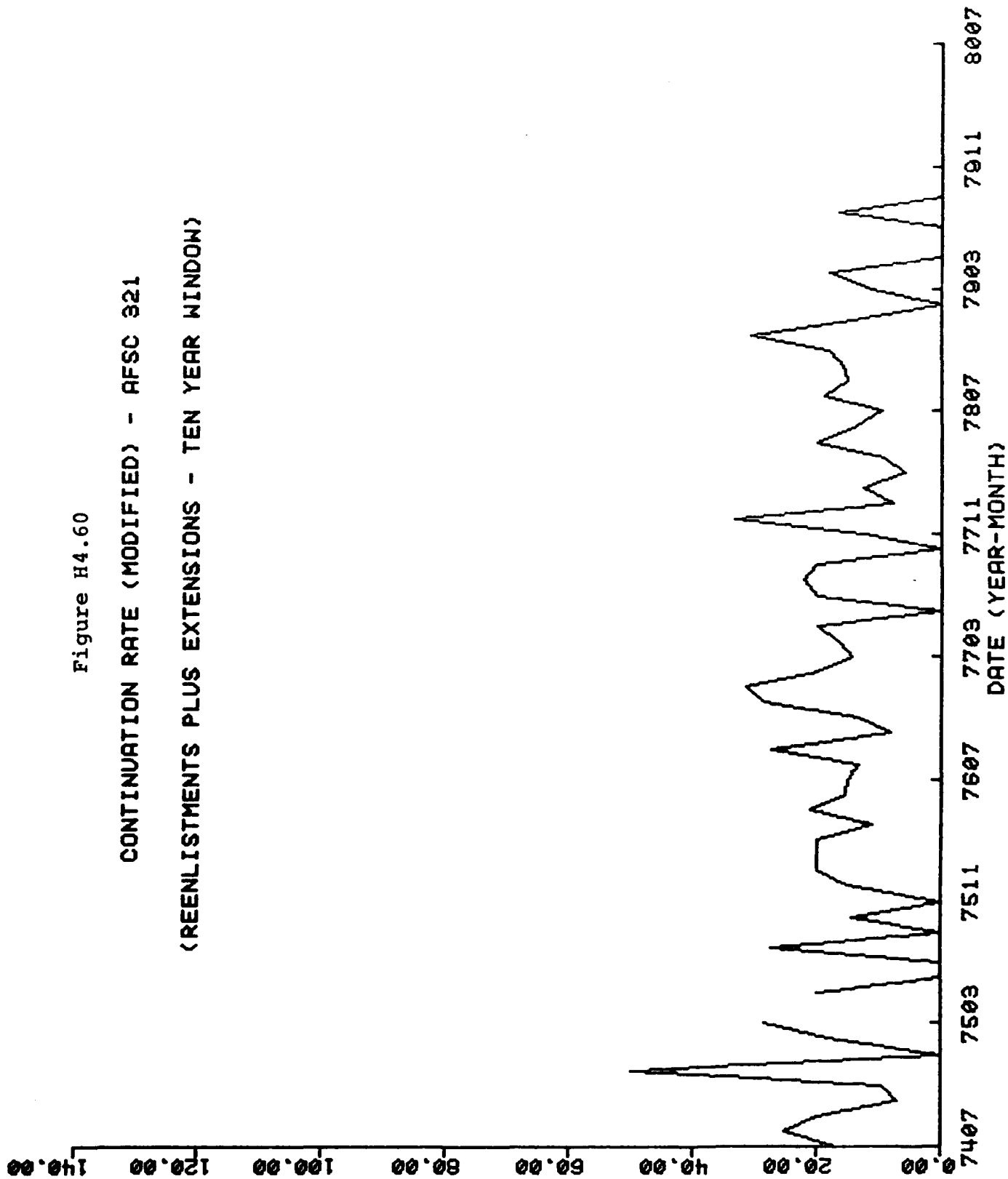


Figure H4.61

CONTINUATION RATE - AFSC 328

(REENLISTMENTS ONLY - FOUR YEAR WINDOW)

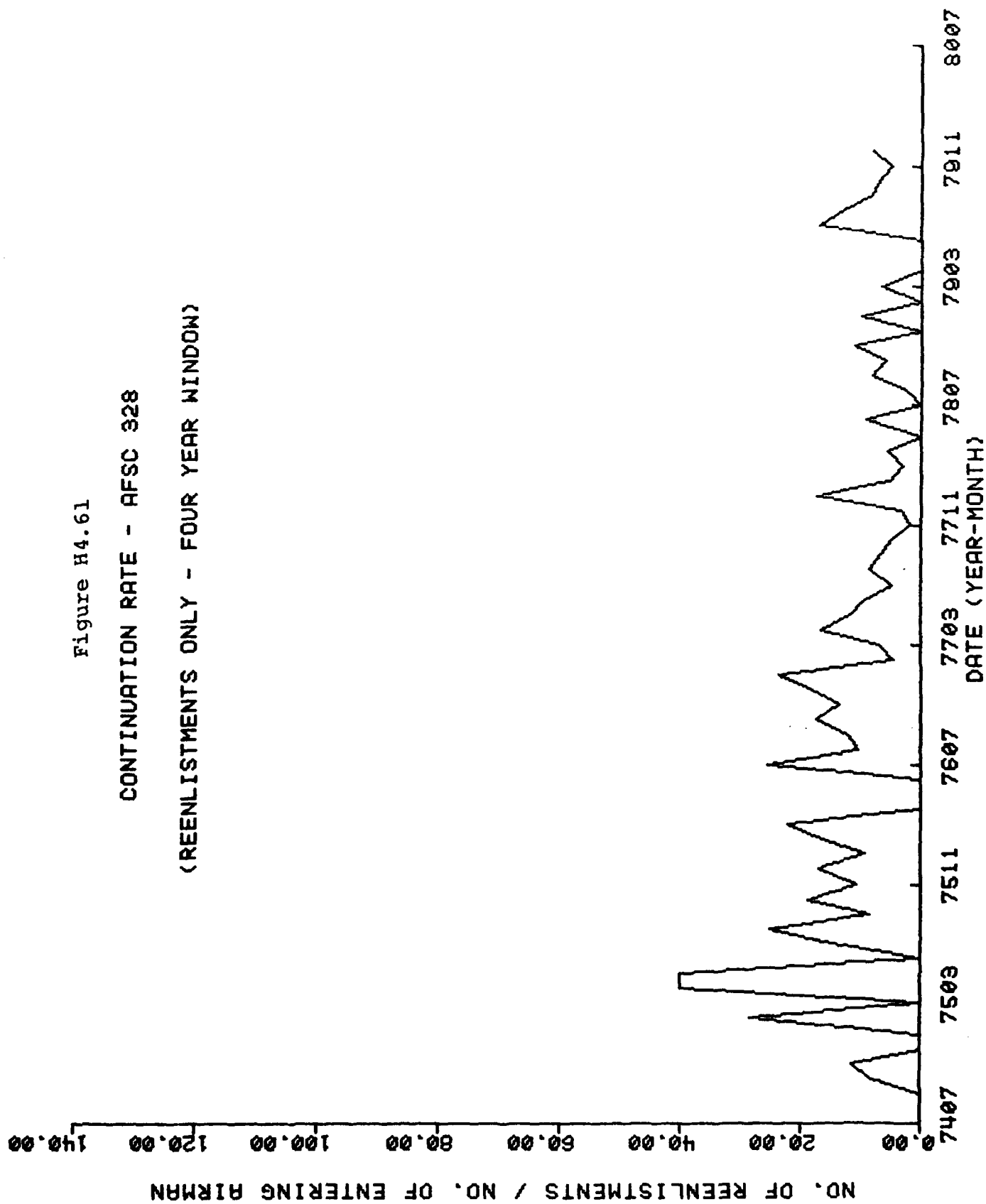


Figure H4.62

CONTINUATION RATE - AFSC 328

(REENLISTMENTS ONLY - SIX YEAR WINDOW)

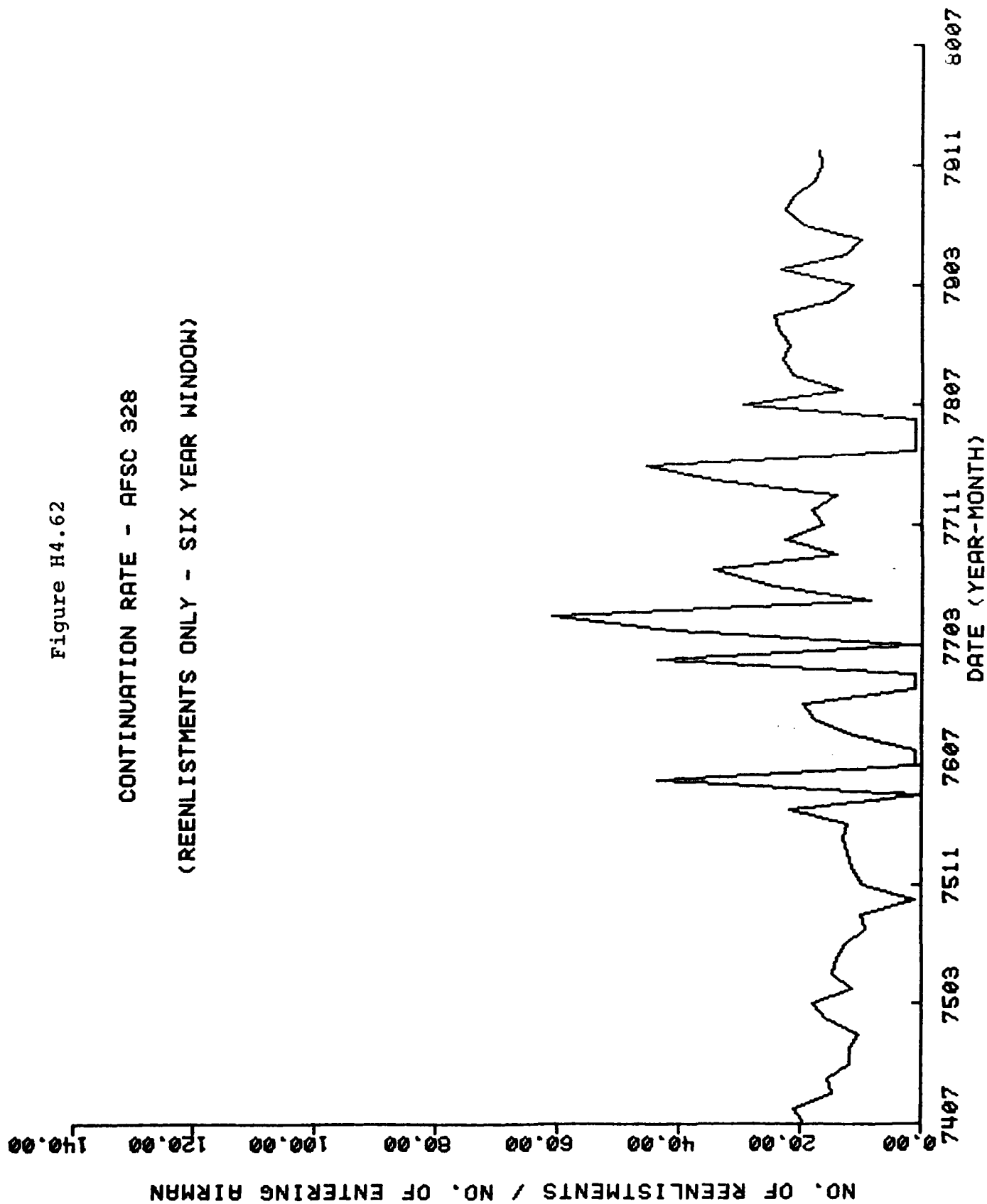


Figure H4.63

CONTINUATION RATE - AFSC 328

(REENLISTMENTS ONLY - TEN YEAR WINDOW)

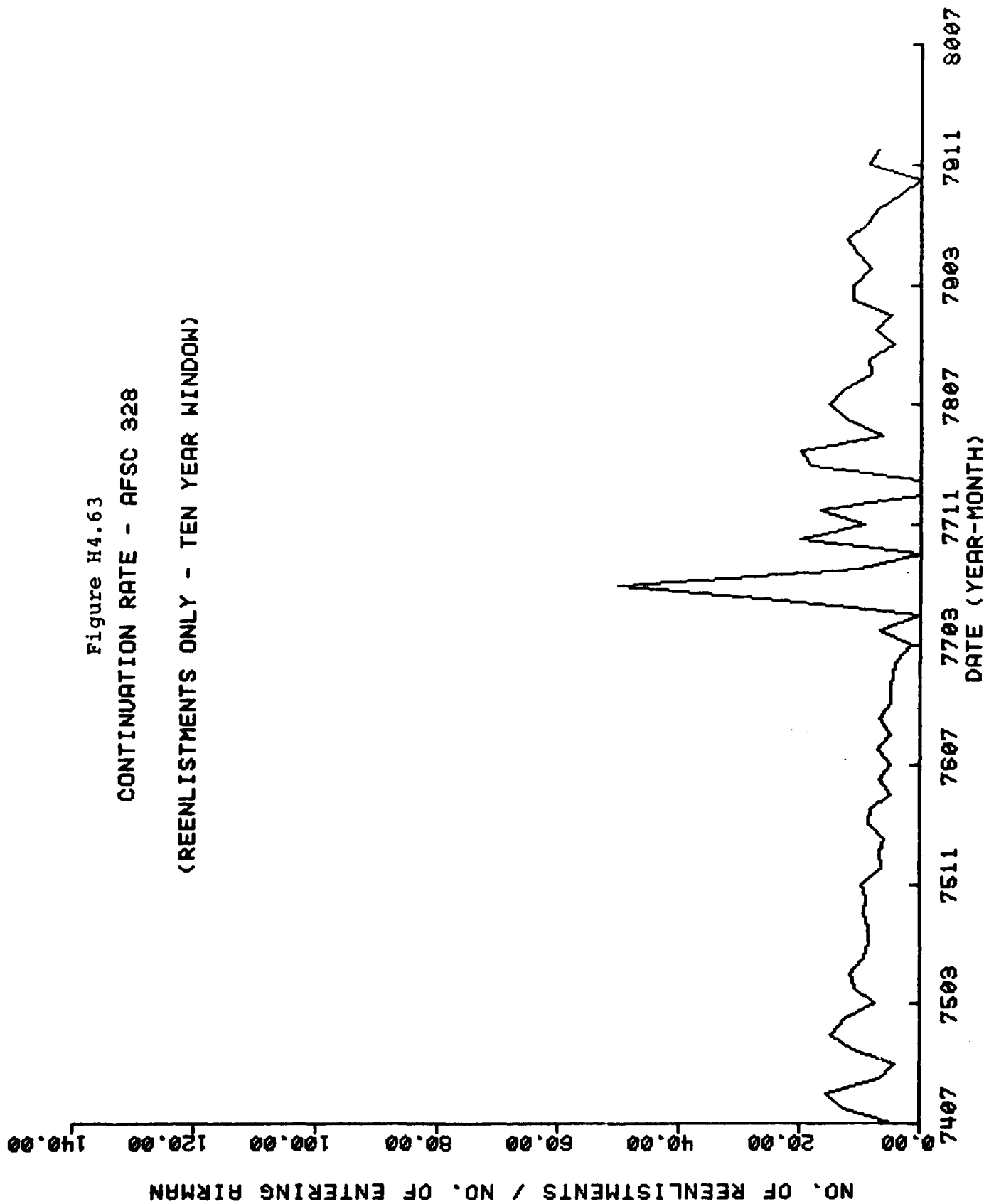


Figure H4.64

CONTINUATION RATE (MODIFIED) - AFSC 328

(REENLISTMENTS PLUS EXTENSIONS - FOUR YEAR WINDOW)

NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

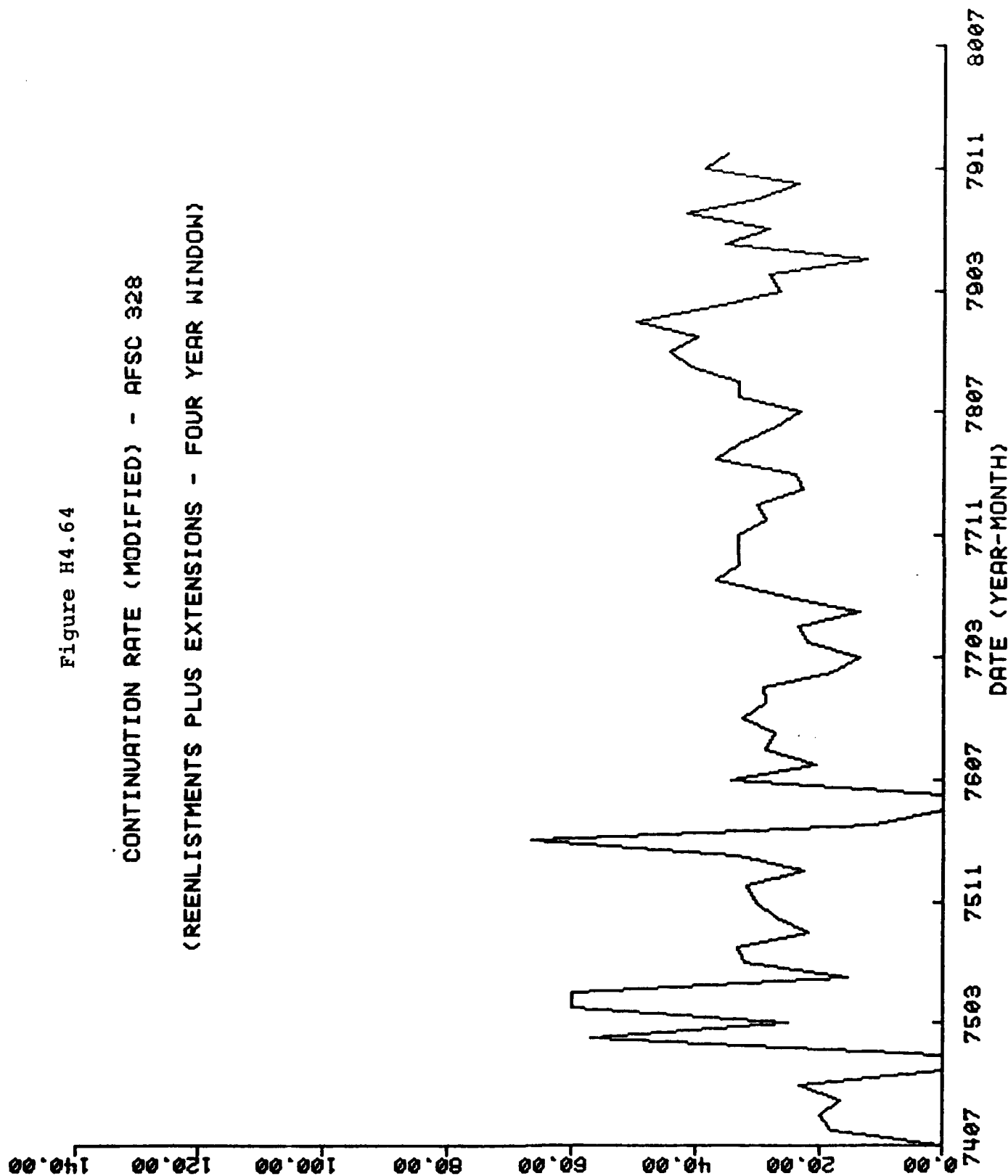


Figure H4.65

CONTINUATION RATE (MODIFIED) - AFSC 328

(REENLISTMENTS PLUS EXTENSIONS - SIX YEAR WINDOW)

NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

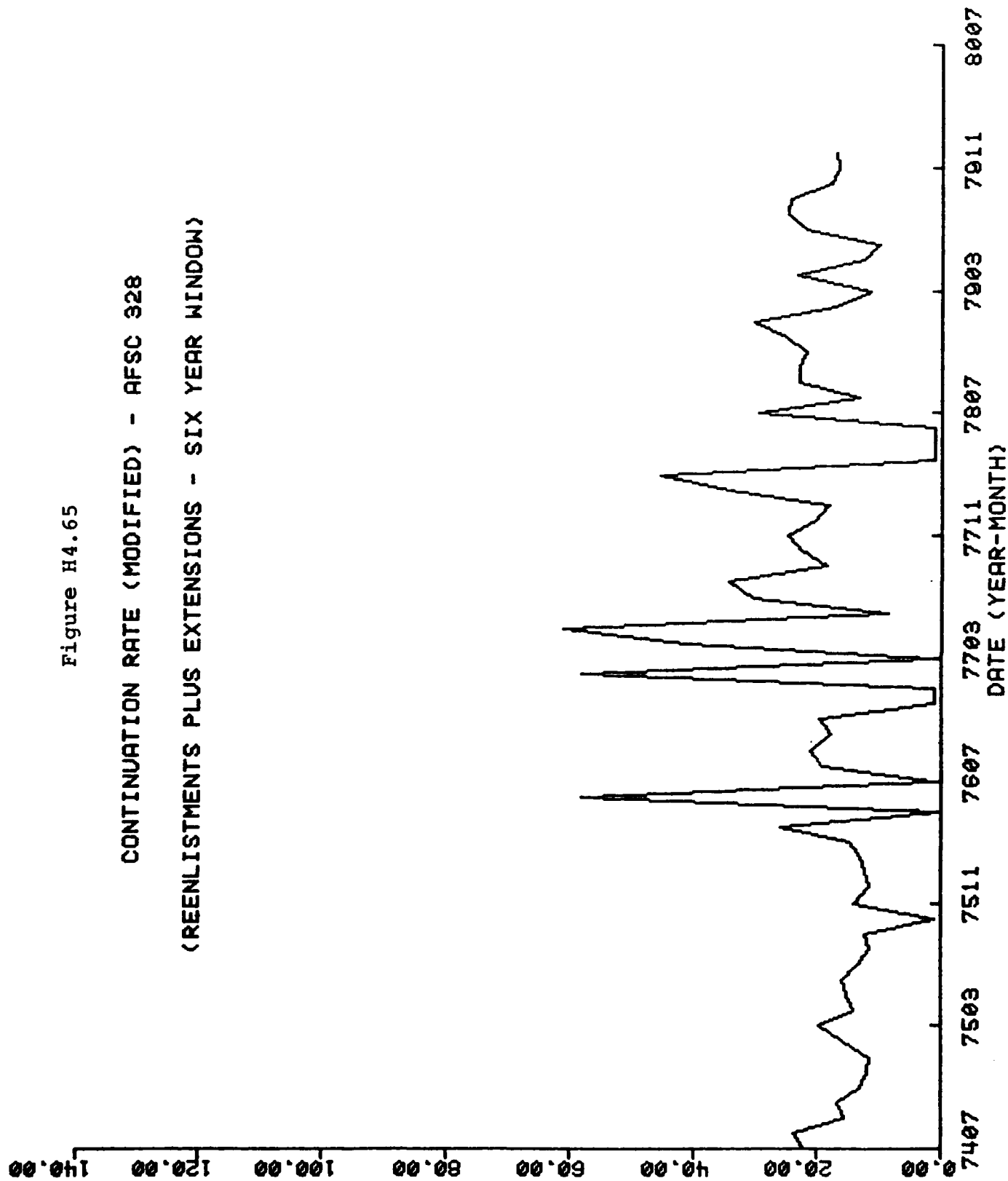


Figure H4.66

CONTINUATION RATE (MODIFIED) - AFSC 328

(REENLISTMENTS PLUS EXTENSIONS - TEN YEAR WINDOW)

NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

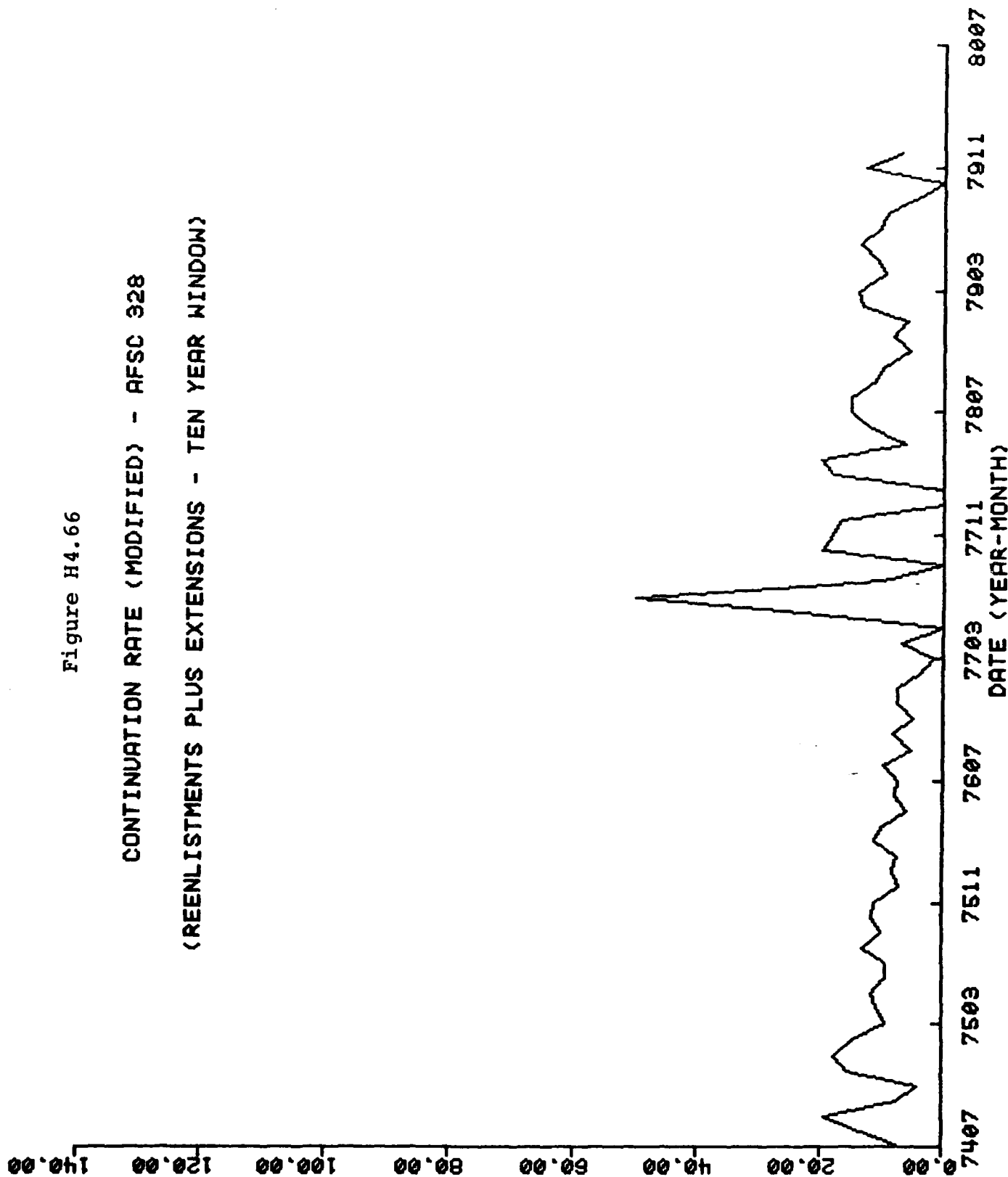


Figure H4.67

CONTINUATION RATE - AFSC 431

(REENLISTMENTS ONLY - FOUR YEAR WINDOW)

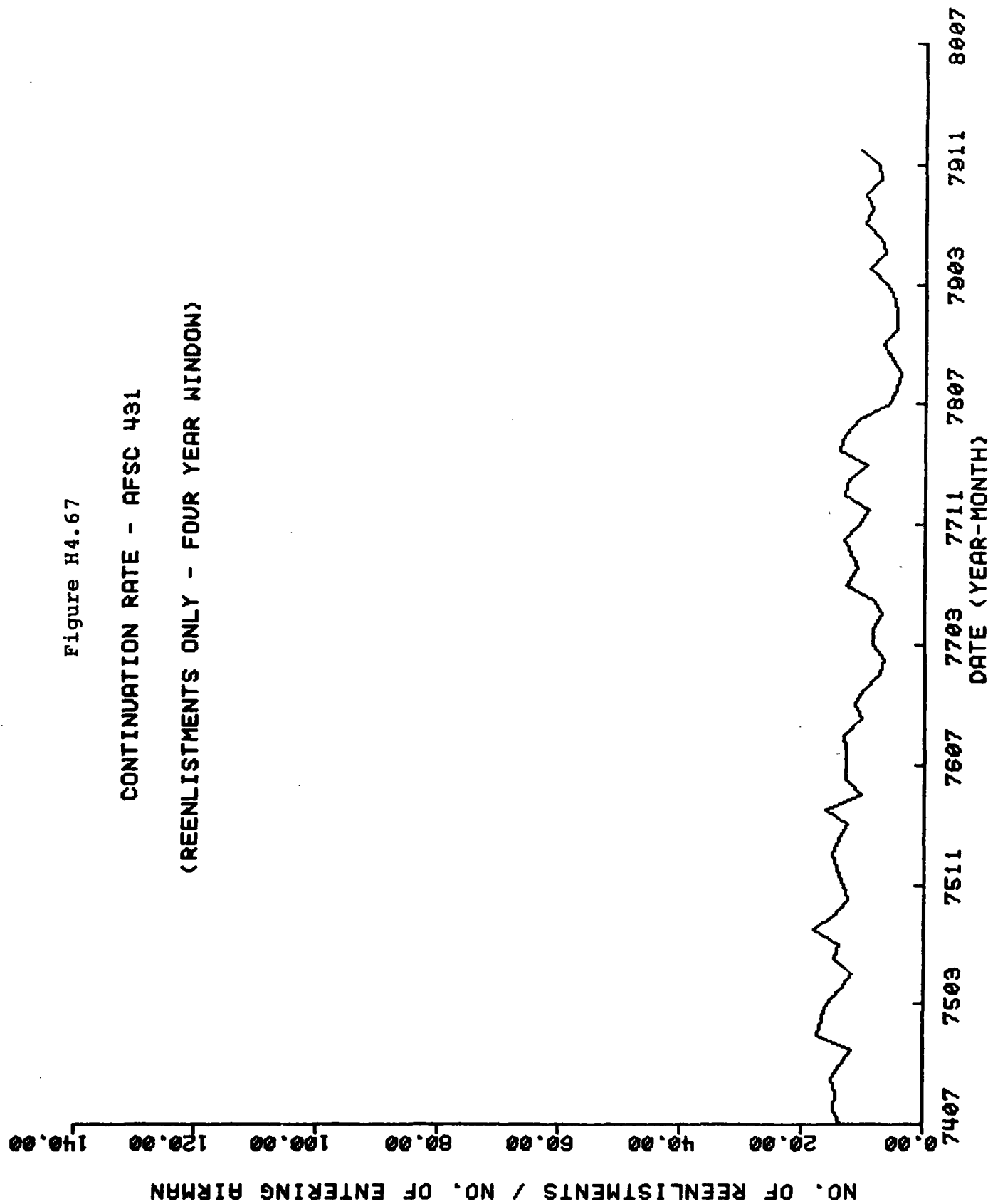


Figure H4.68

CONTINUATION RATE - AFSC 431

(REENLISTMENTS ONLY - SIX YEAR WINDOW)

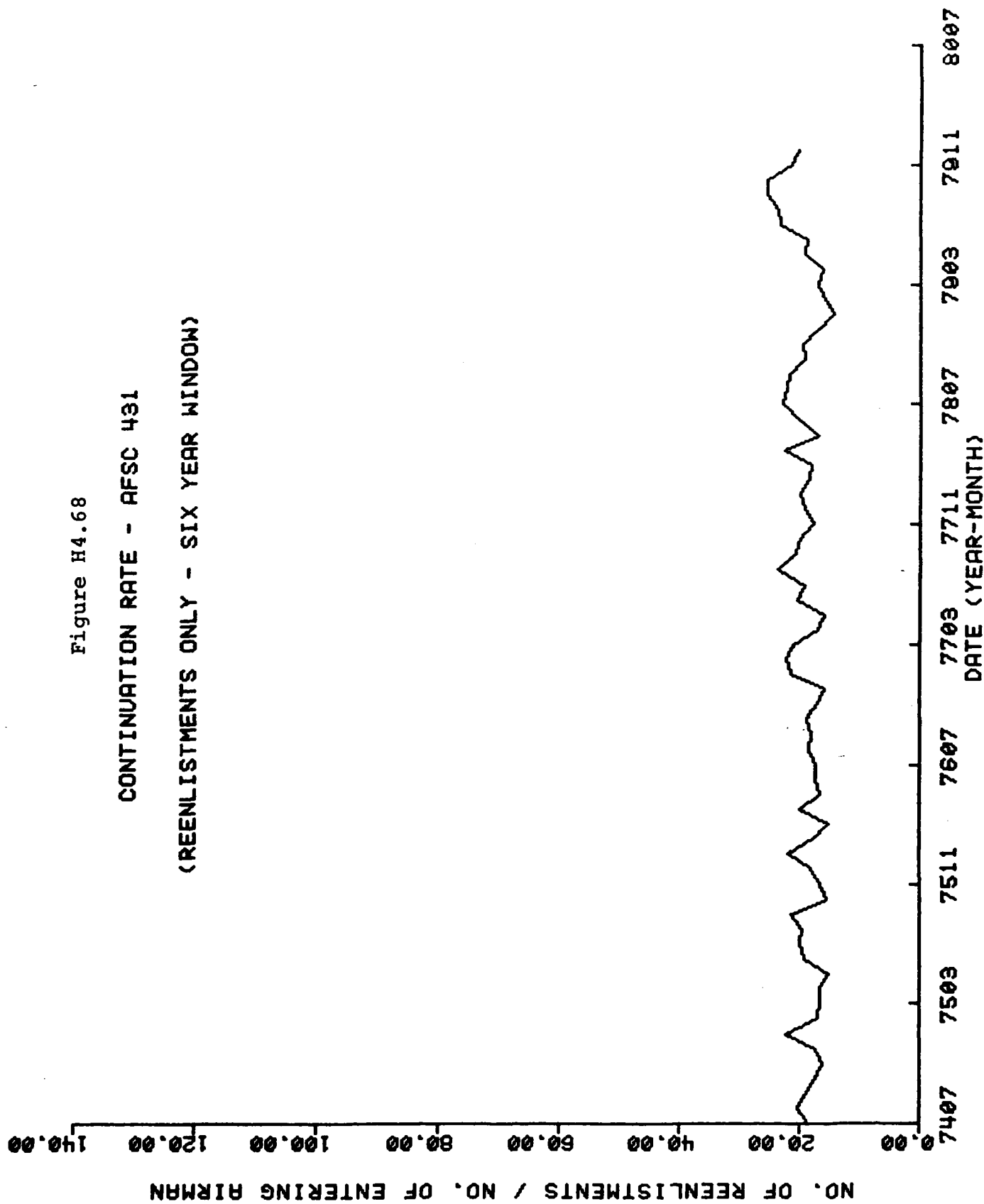
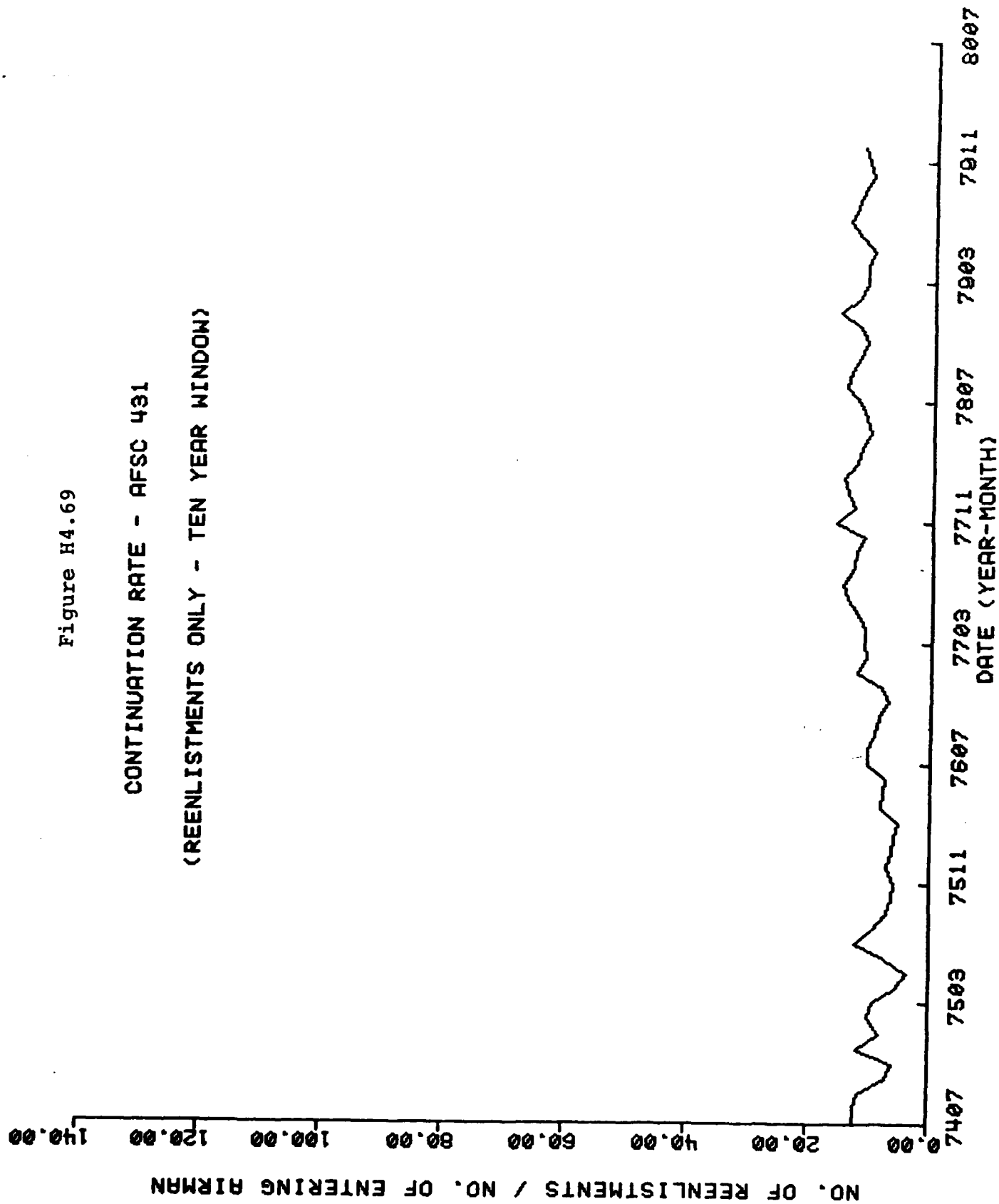
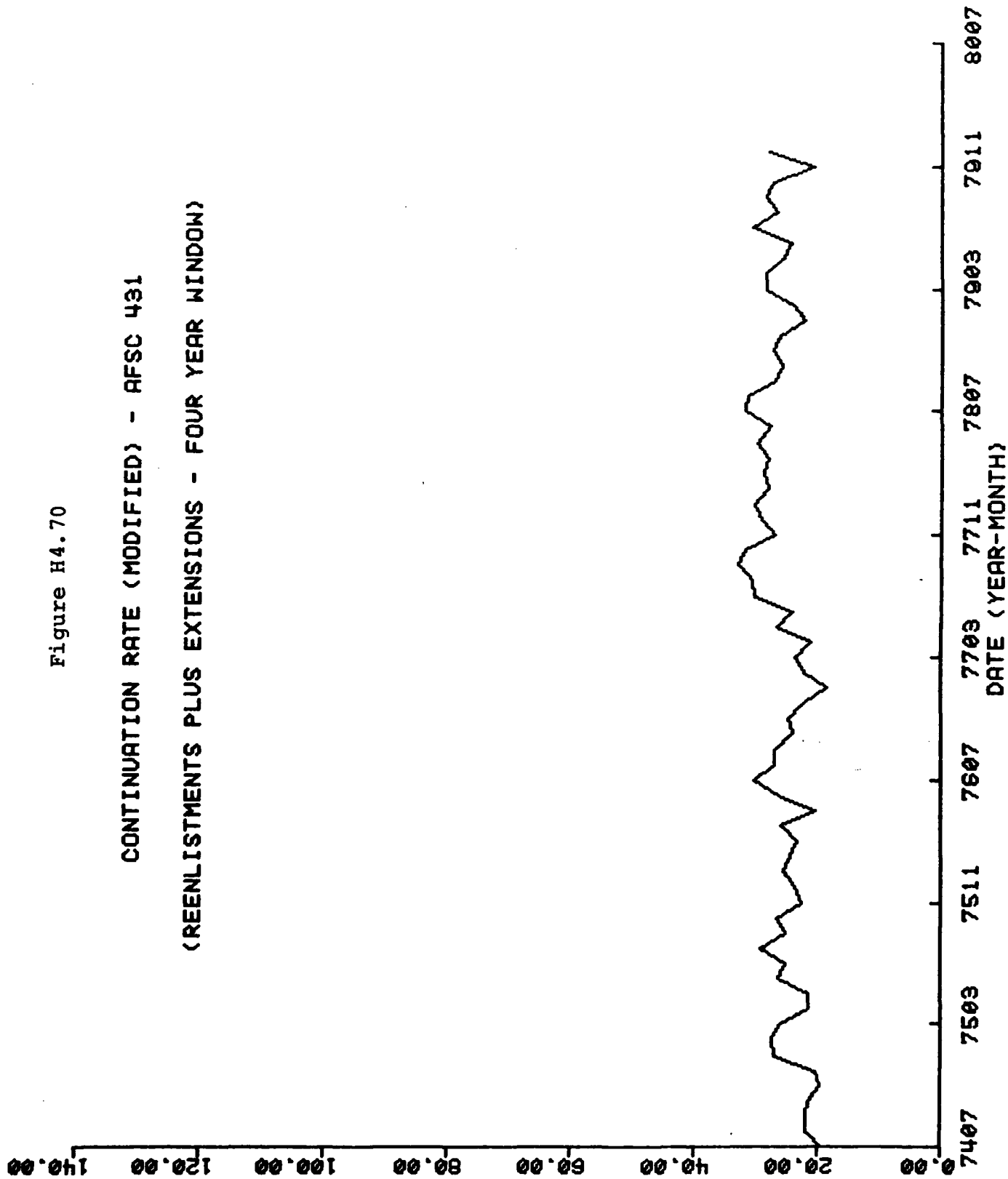


Figure H4.69

CONTINUATION RATE - AFSC 431
(REENLISTMENTS ONLY - TEN YEAR WINDOW)



NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN



NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

Figure H4.71

CONTINUATION RATE (MODIFIED) - AFSC 431

(REENLISTMENTS PLUS EXTENSIONS - SIX YEAR WINDOW)

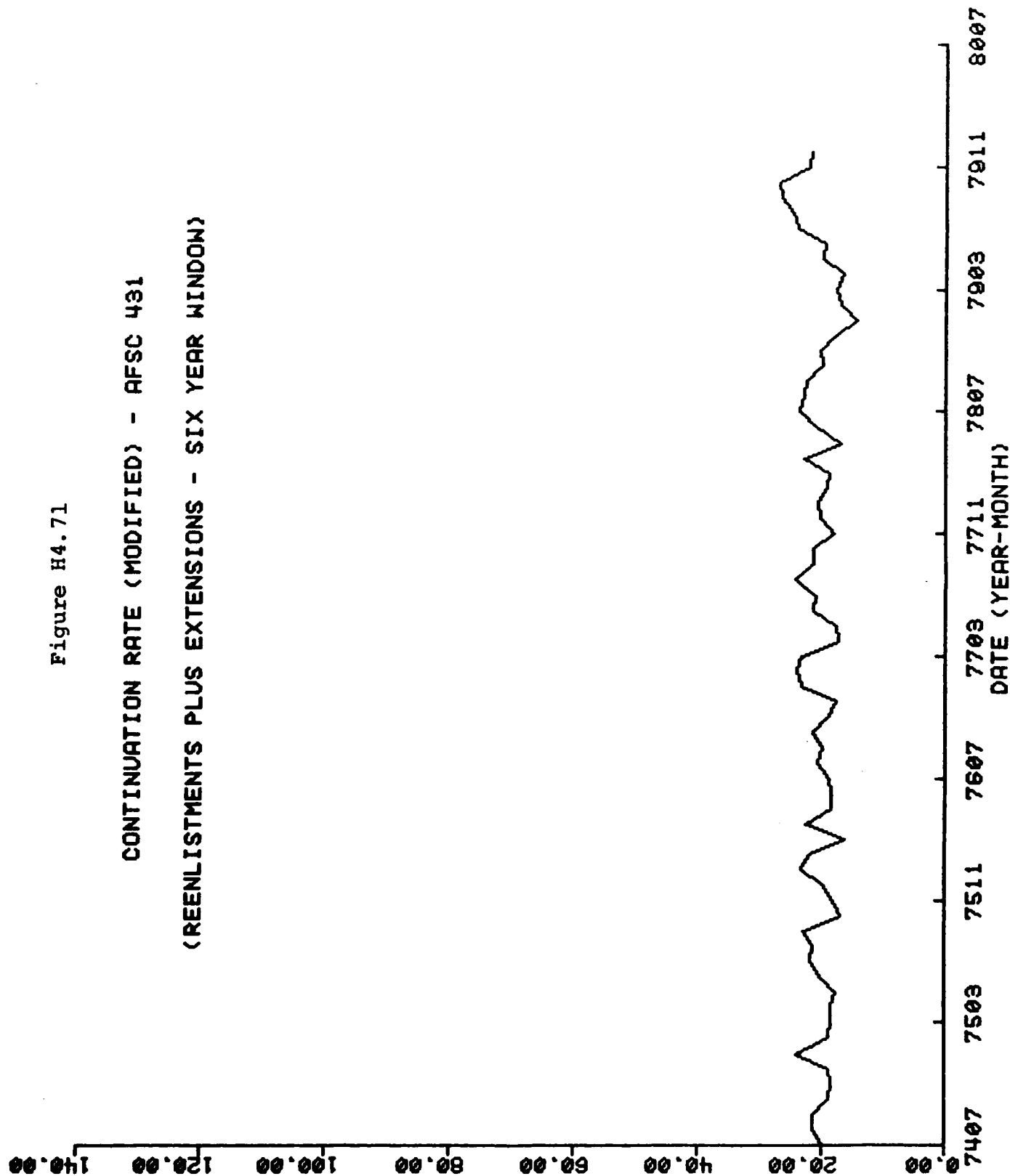


Figure H4.72

CONTINUATION RATE (MODIFIED) - AFSC 431

(REENLISTMENTS PLUS EXTENSIONS - TEN YEAR WINDOW)

NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

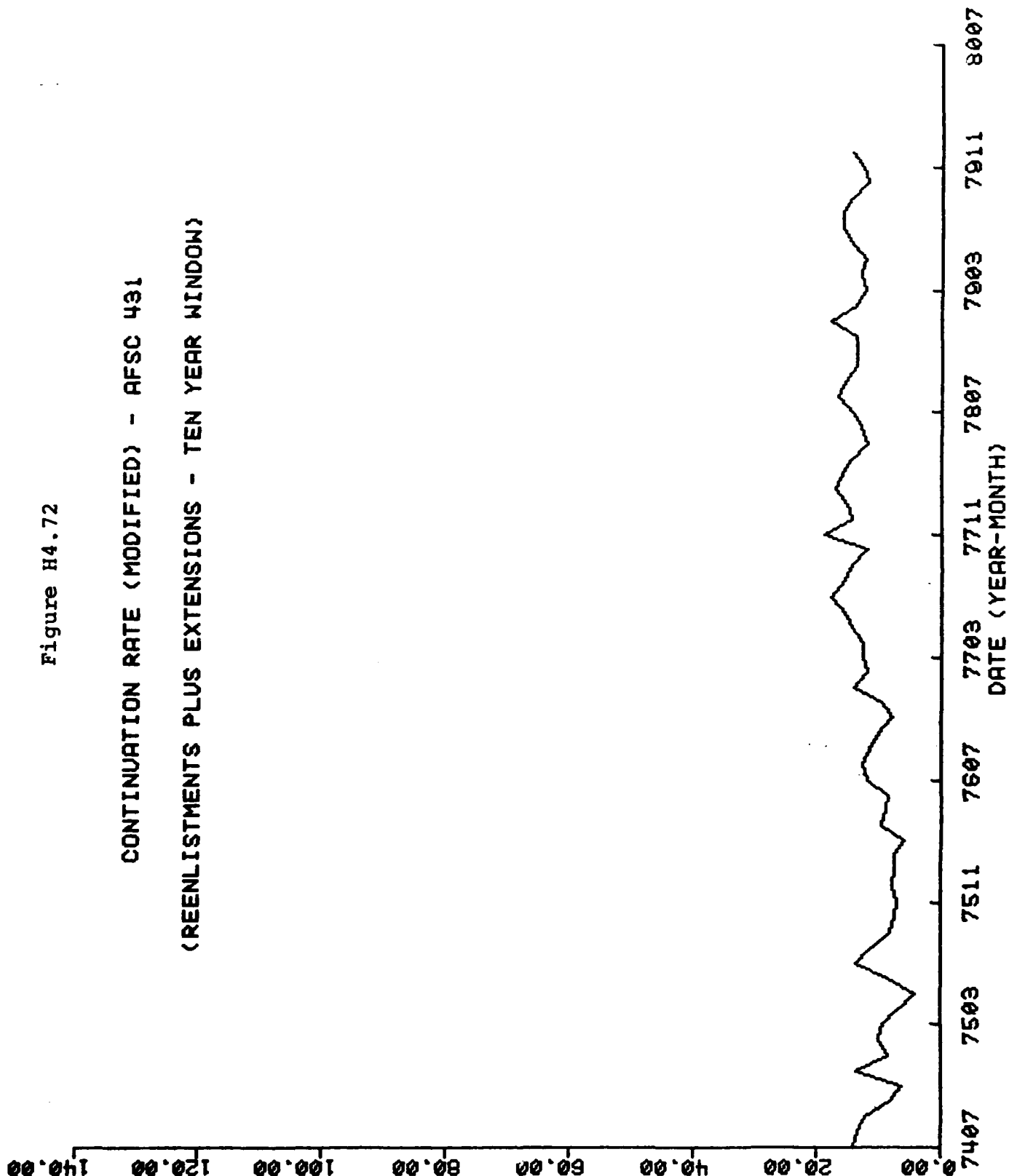


Figure H4.73

CONTINUATION RATE - AFSC 463

(REENLISTMENTS ONLY - FOUR YEAR WINDOW)

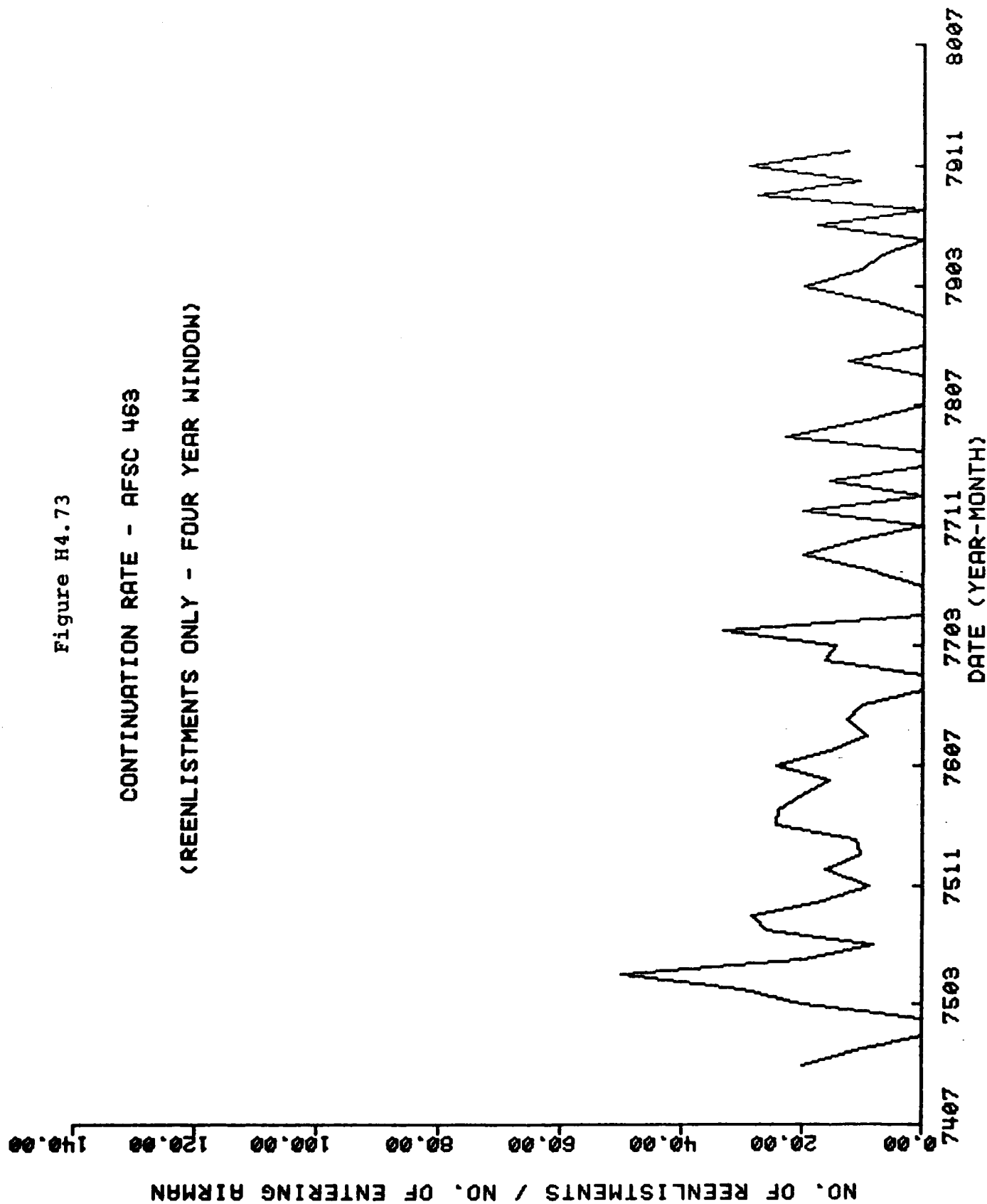


Figure H4.74

CONTINUATION RATE - AFSC 463

(REENLISTMENTS ONLY - SIX YEAR WINDOW)

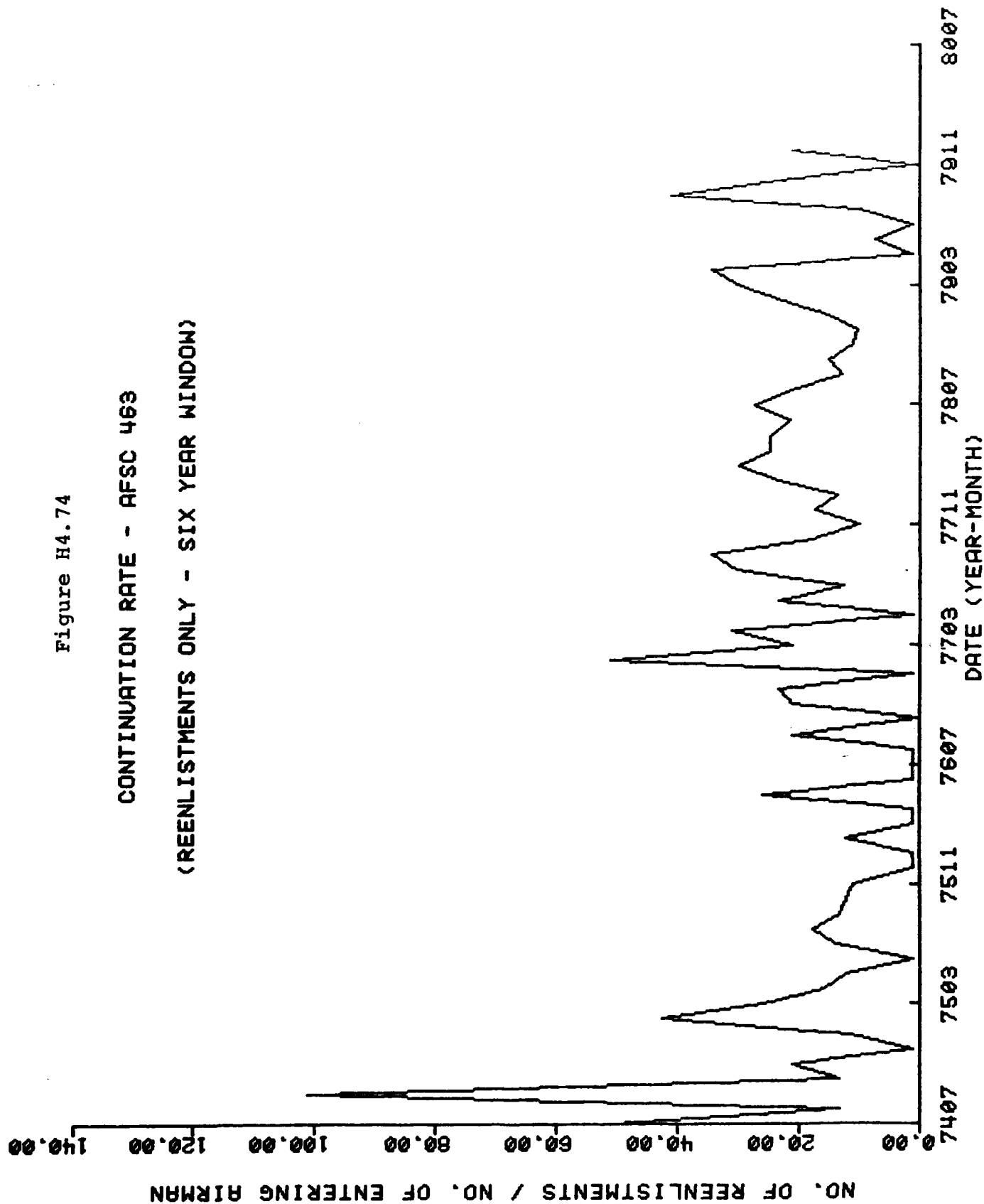
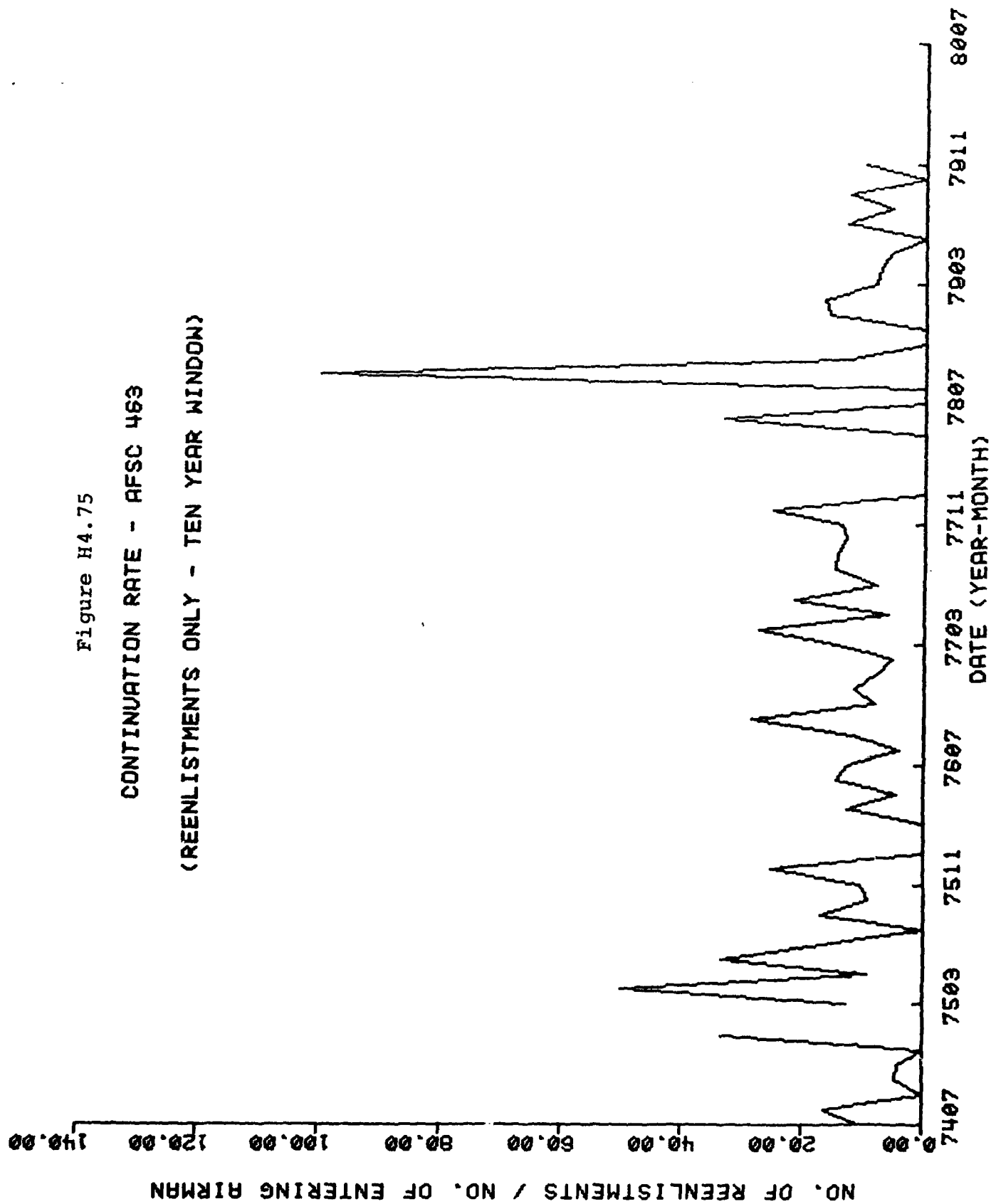


Figure H4.75

CONTINUATION RATE - AFSC 463
(REENLISTMENTS ONLY - TEN YEAR WINDOW)

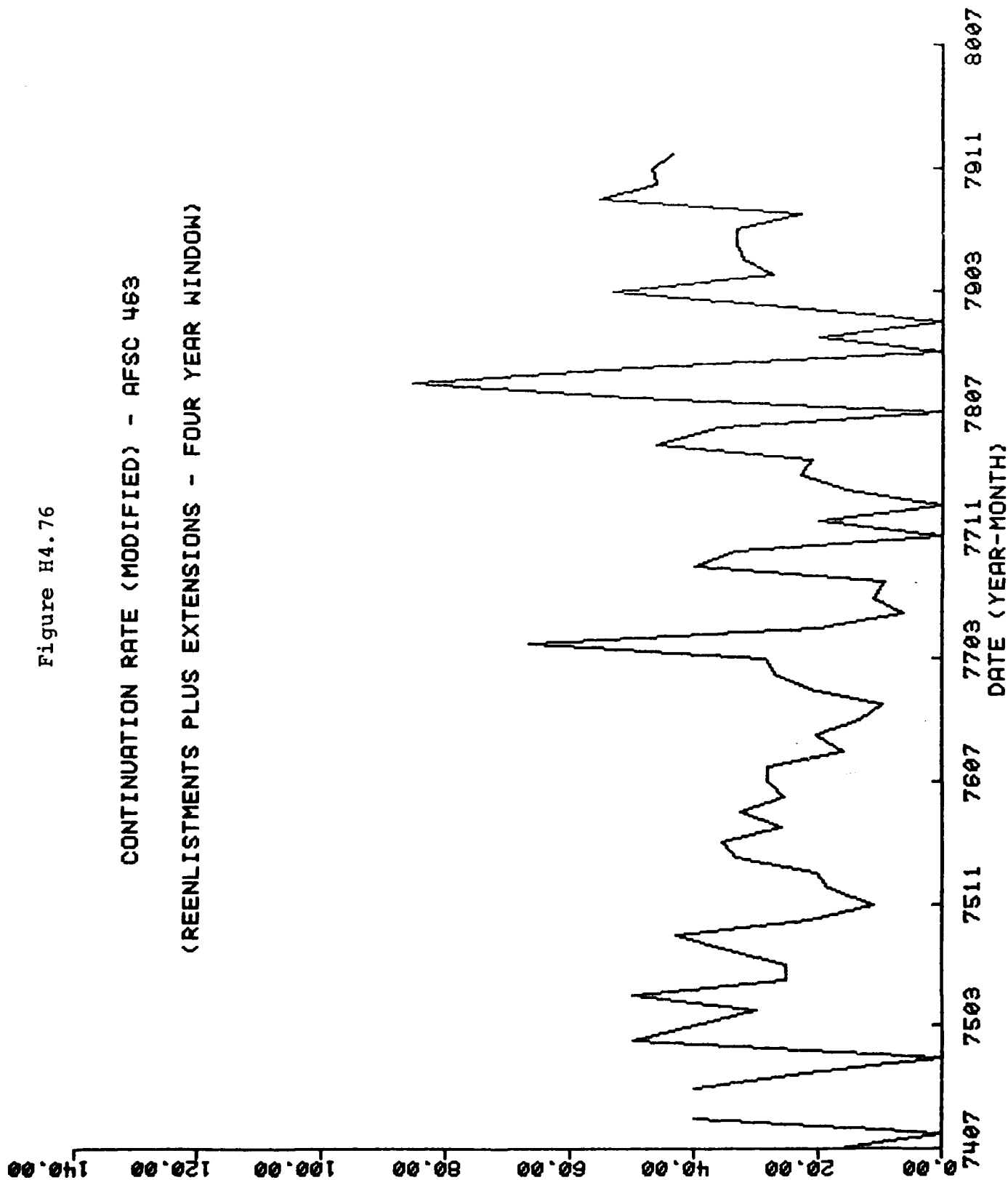


NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

Figure H4.76

CONTINUATION RATE (MODIFIED) - AFSC 463

(REENLISTMENTS PLUS EXTENSIONS - FOUR YEAR WINDOW)



NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

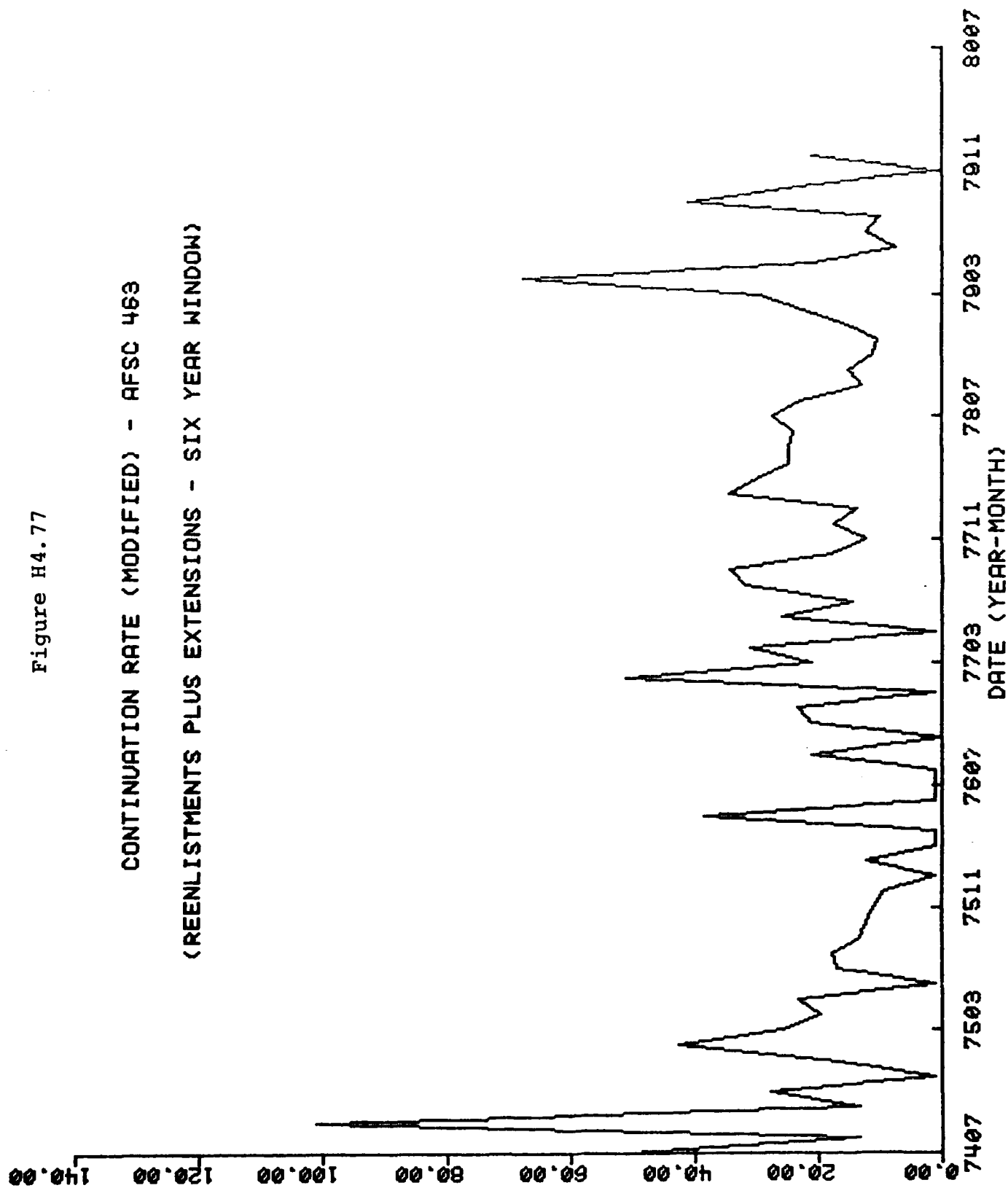


Figure H4.77

NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

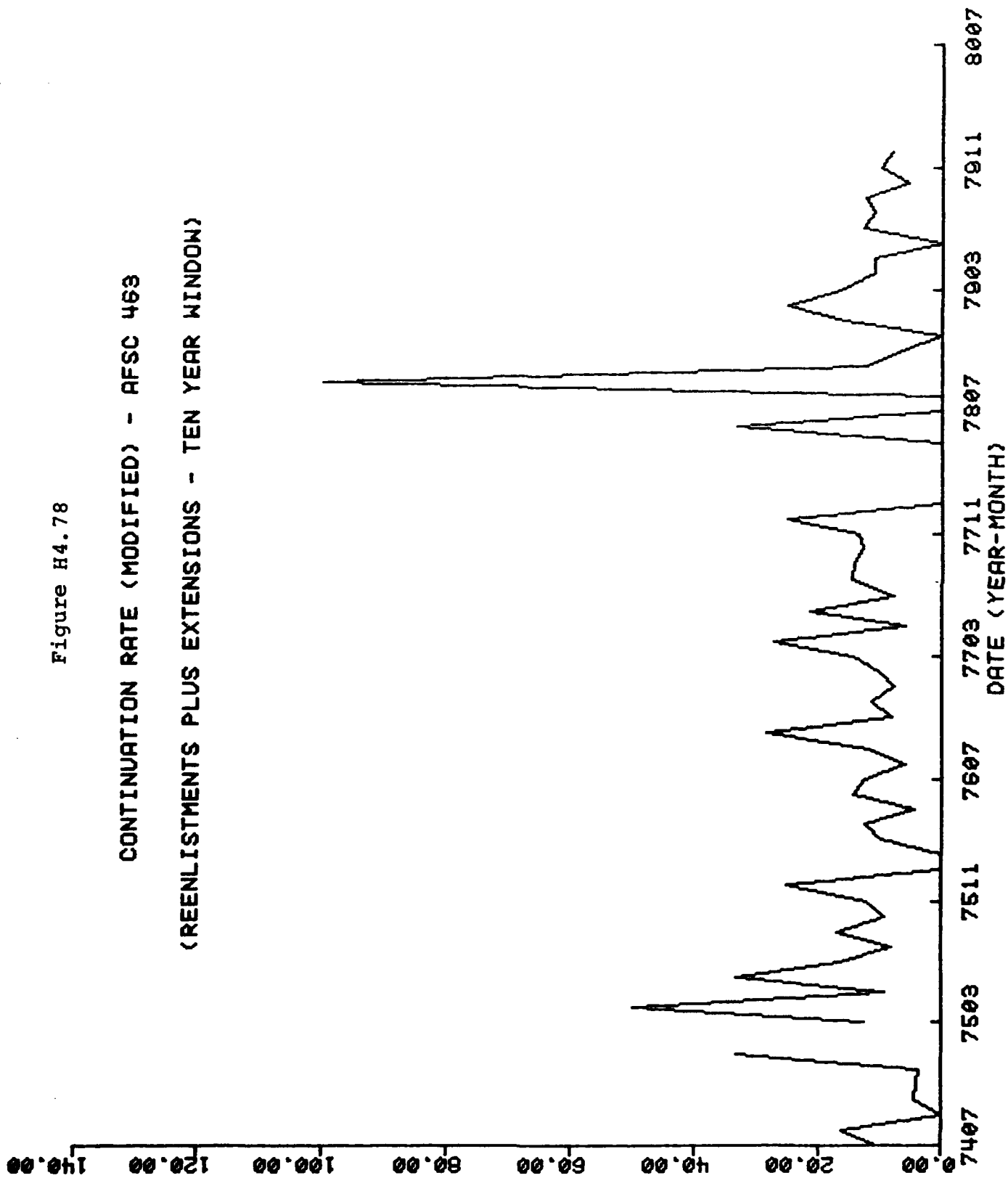


Figure H4.79

CONTINUATION RATE - AFSC 702

(REENLISTMENTS ONLY - FOUR YEAR WINDOW)

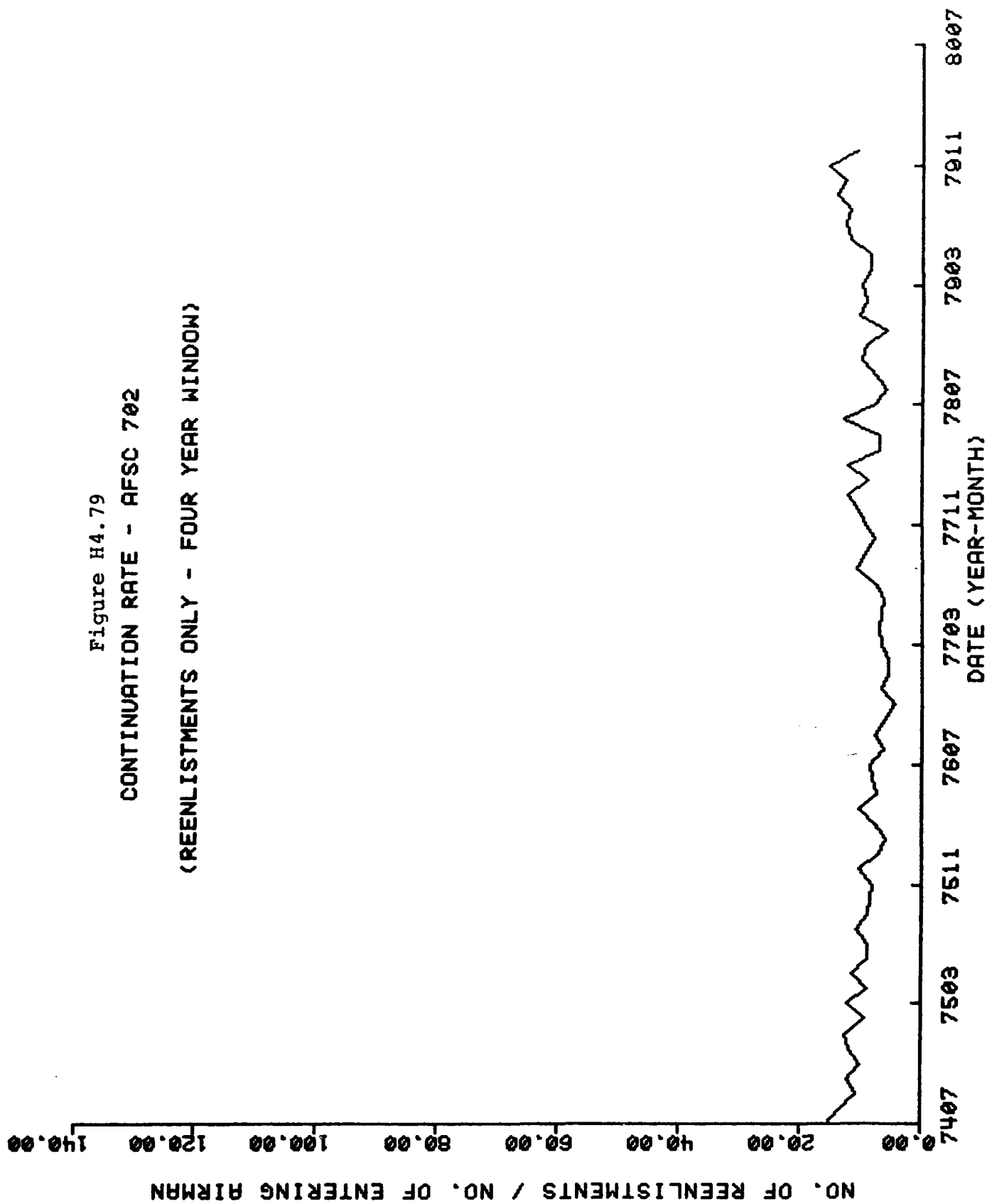


Figure H4.80

CONTINUATION RATE - AFSC 702

(REENLISTMENTS ONLY - SIX YEAR WINDOW)

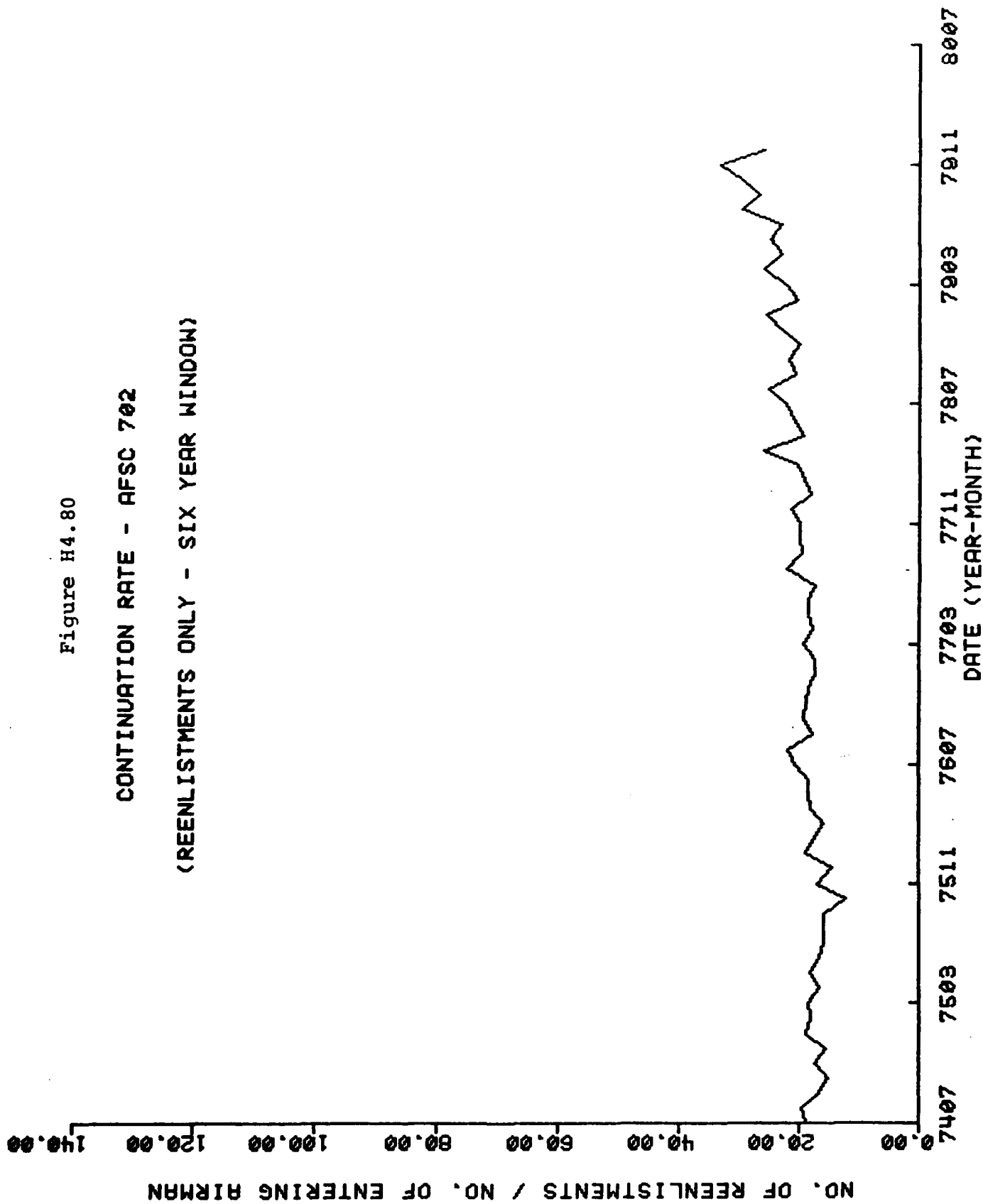


Figure H4.81

CONTINUATION RATE - AFSC 702

(REENLISTMENTS ONLY - TEN YEAR WINDOW)

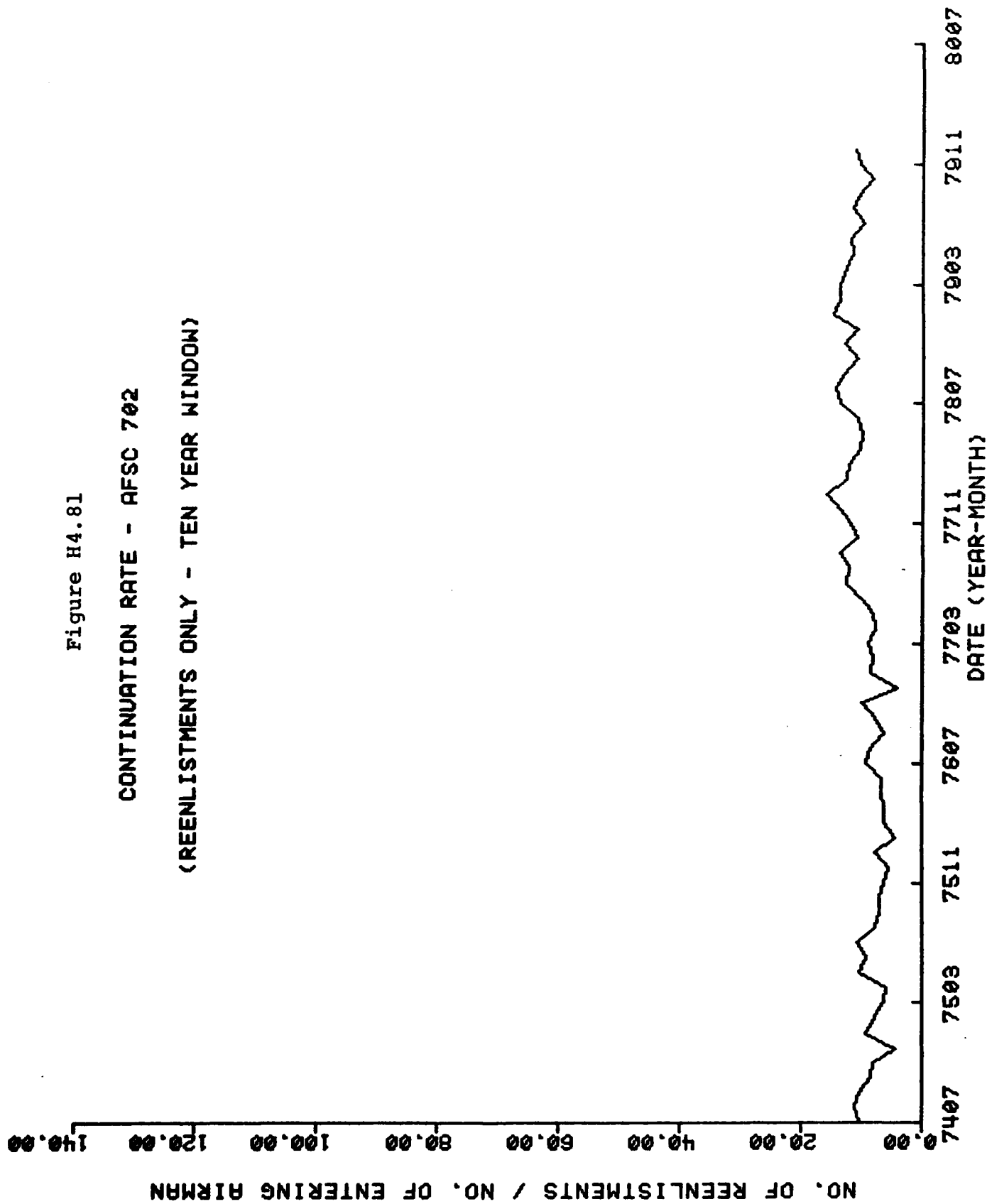


Figure H4.82

CONTINUATION RATE (MODIFIED) - AFSC 702

(REENLISTMENTS PLUS EXTENSIONS - FOUR YEAR WINDOW)

NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

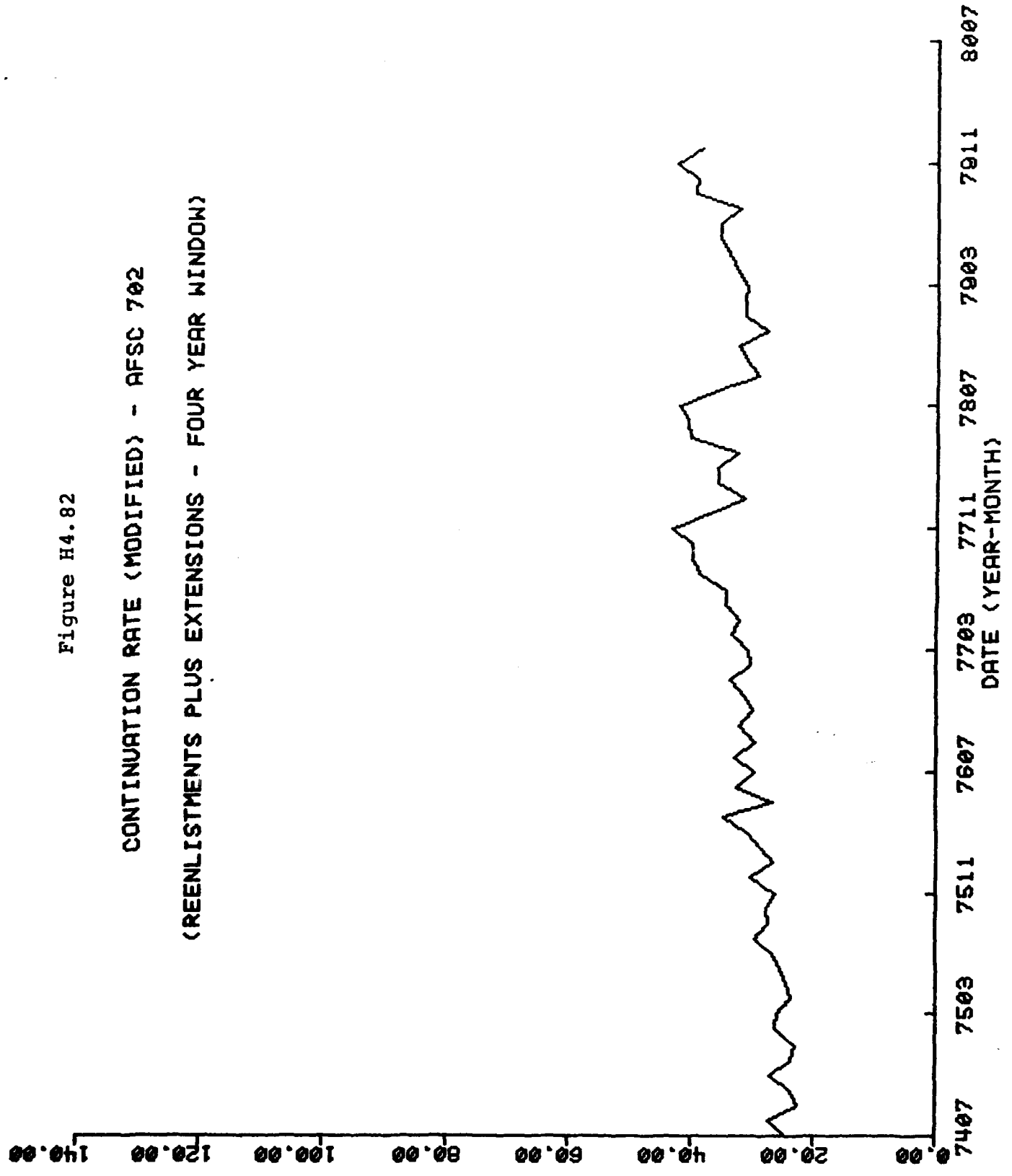


Figure H4.83

CONTINUATION RATE (MODIFIED) - AFSC 702

(REENLISTMENTS PLUS EXTENSIONS - SIX YEAR WINDOW)

NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

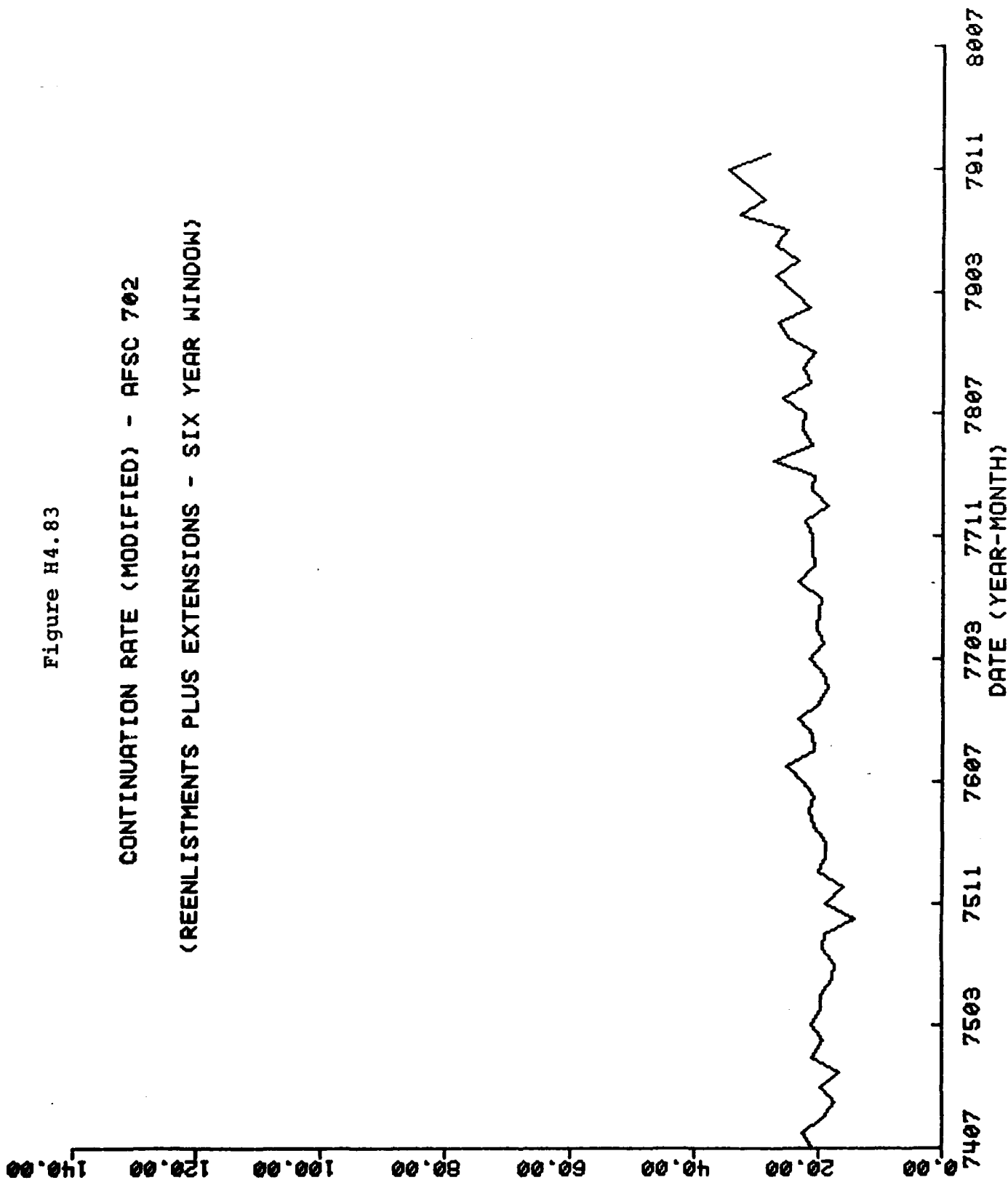


Figure H4.84

CONTINUATION RATE (MODIFIED) - AFSC 702

(REENLISTMENTS PLUS EXTENSIONS - TEN YEAR WINDOW)

NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

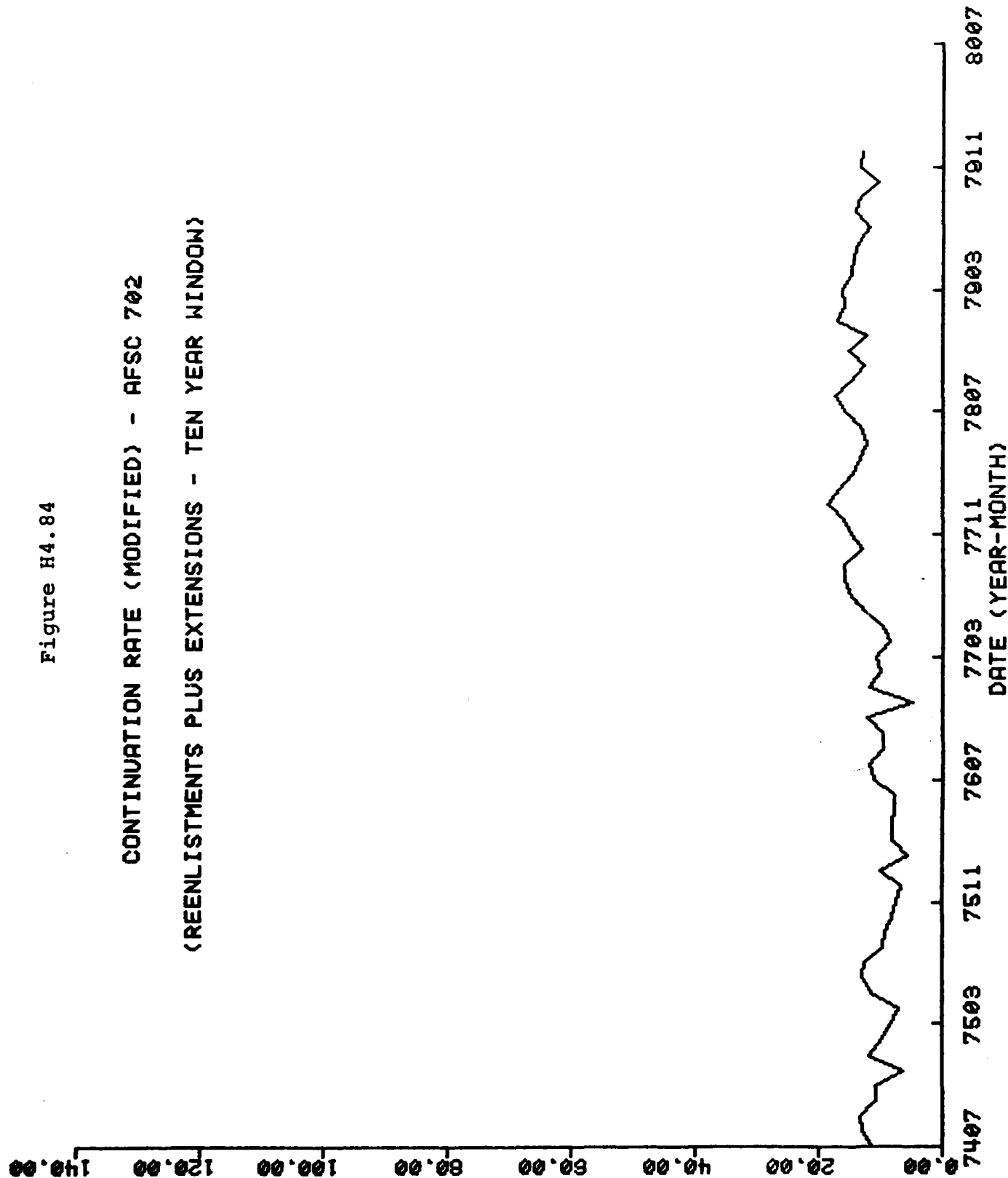


Figure H4.85

CONTINUATION RATE - AFSC 811

(REENLISTMENTS ONLY - FOUR YEAR WINDOW)

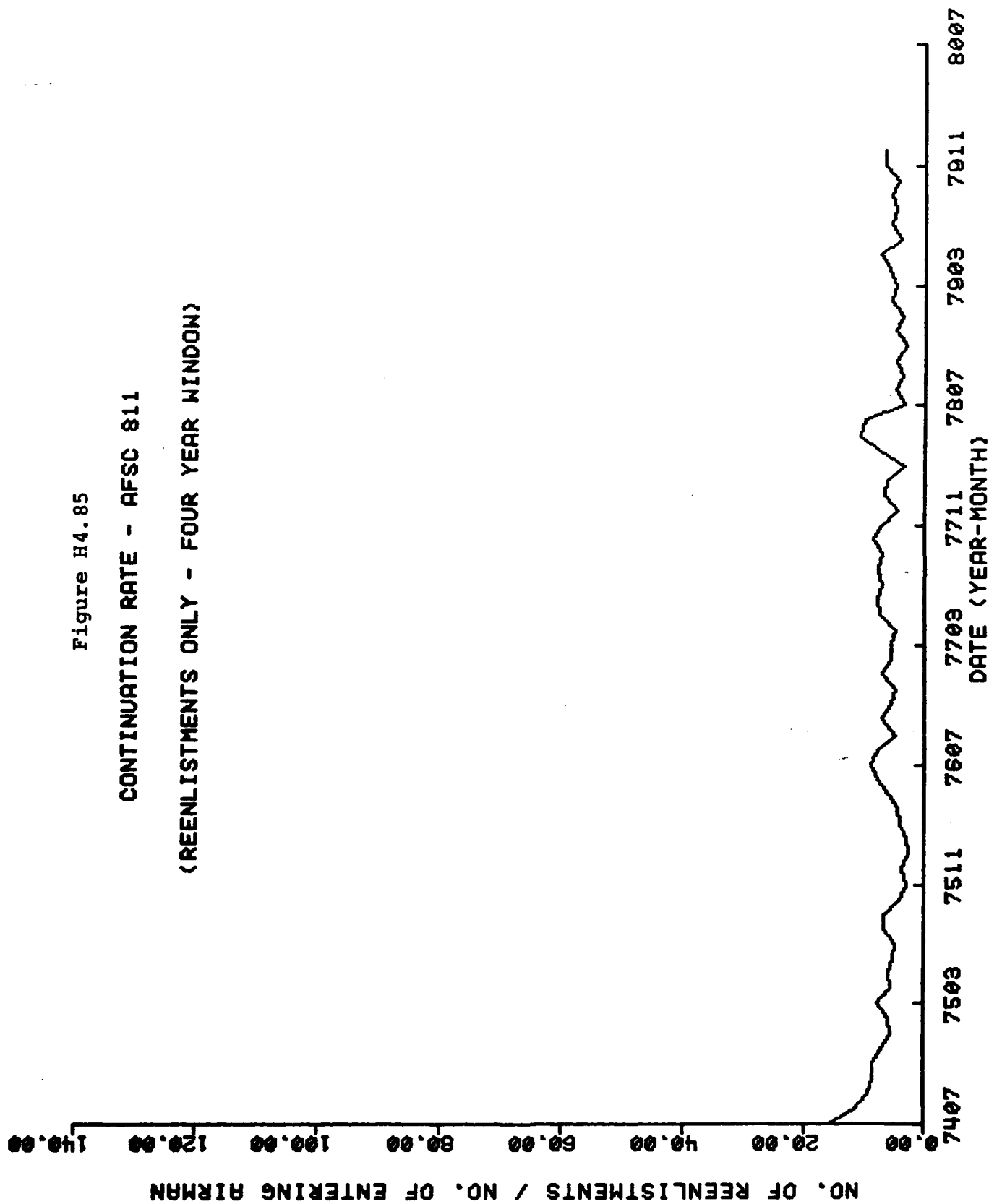


Figure H4.86

CONTINUATION RATE - AFSC 811
(REENLISTMENTS ONLY - SIX YEAR WINDOW)

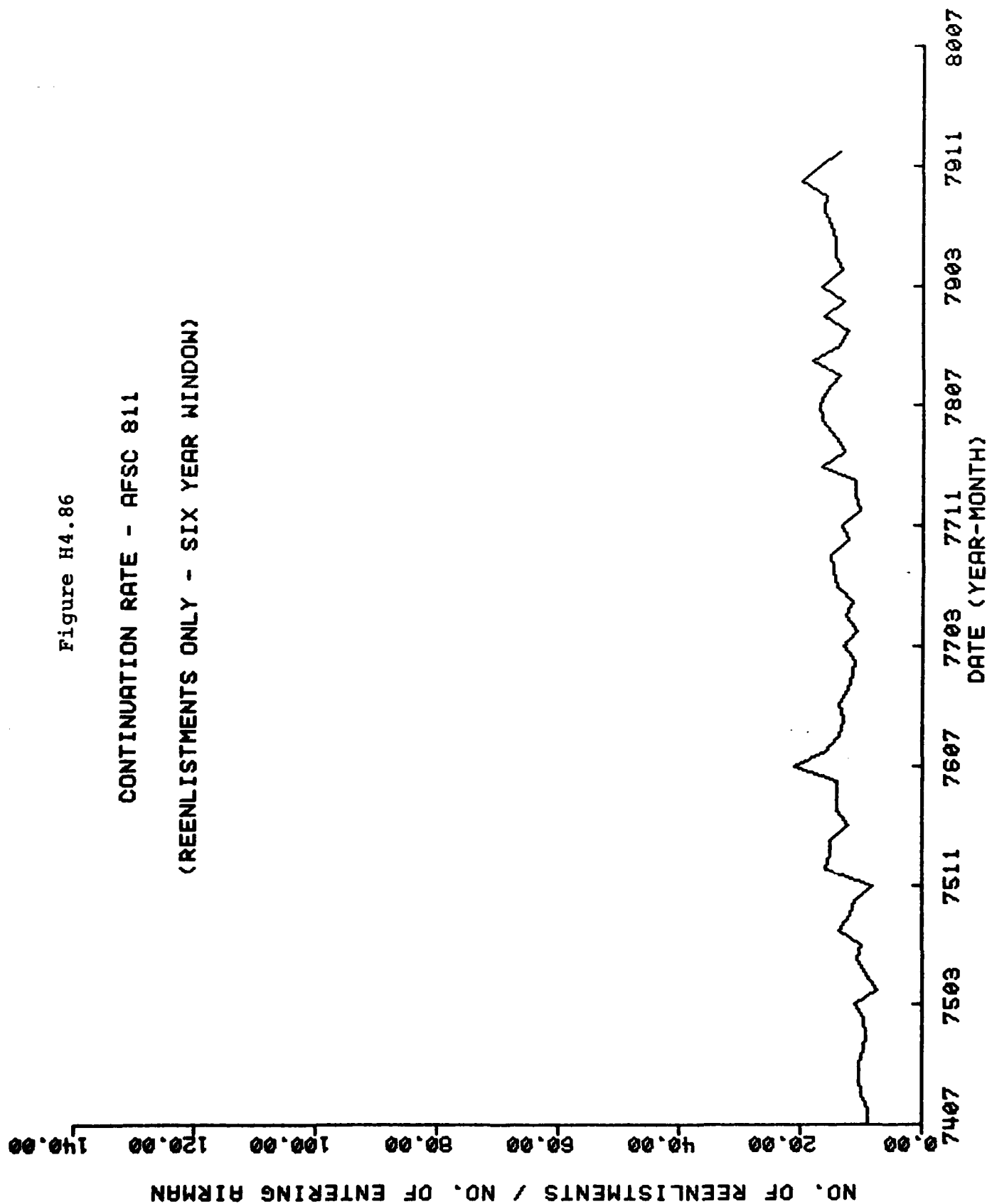
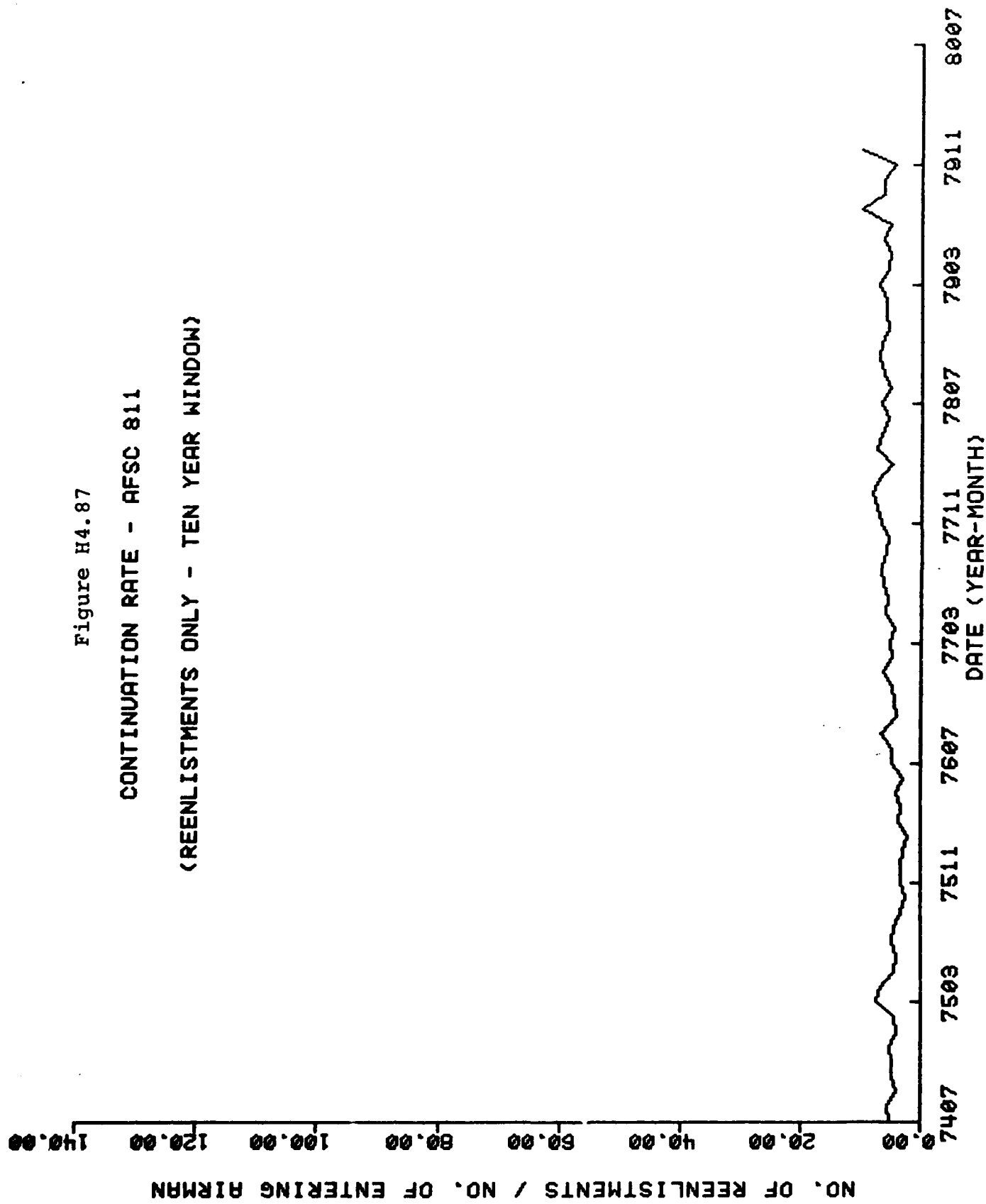


Figure H4.87

CONTINUATION RATE - AFSC 811

(REENLISTMENTS ONLY - TEN YEAR WINDOW)



NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN

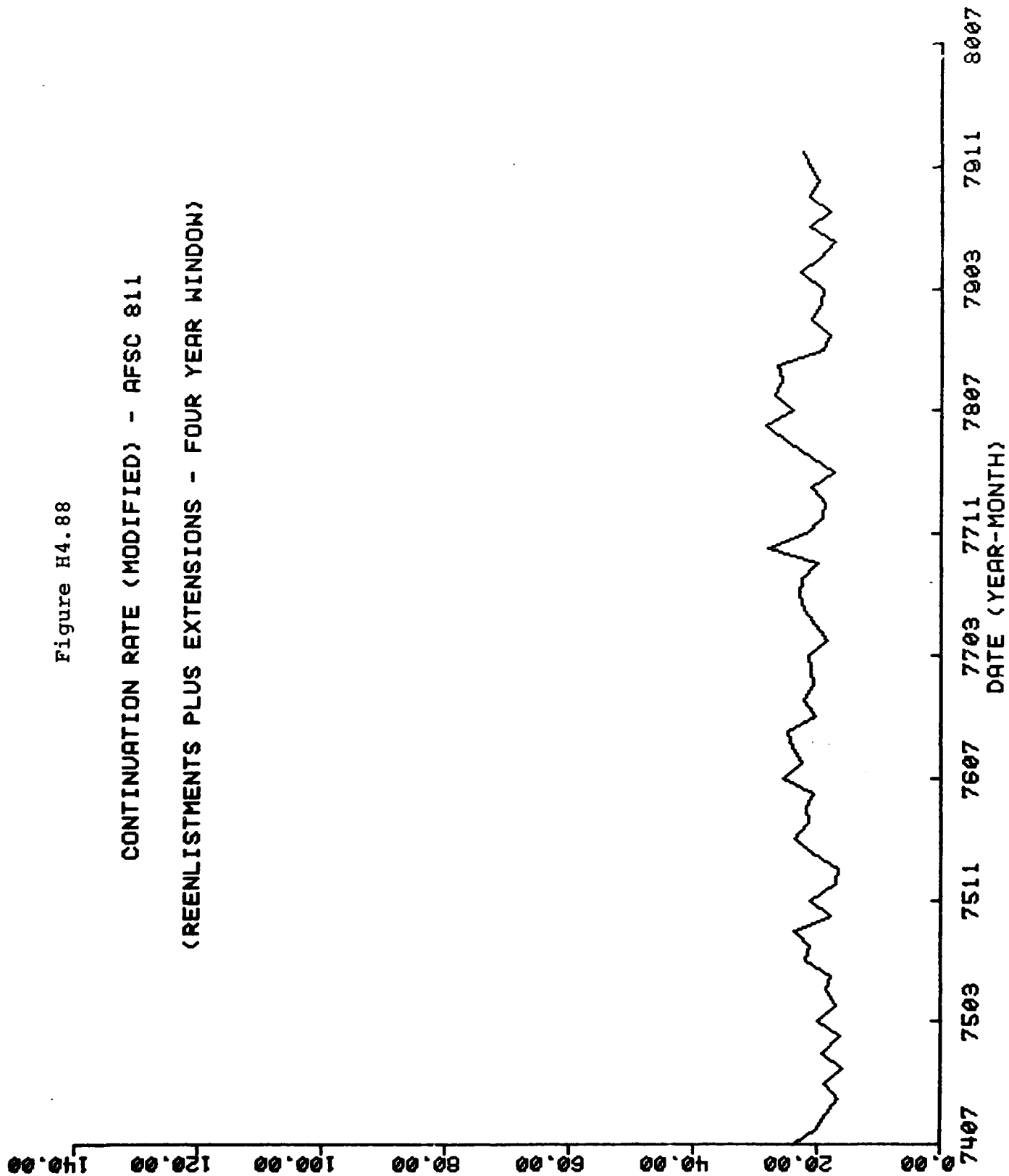
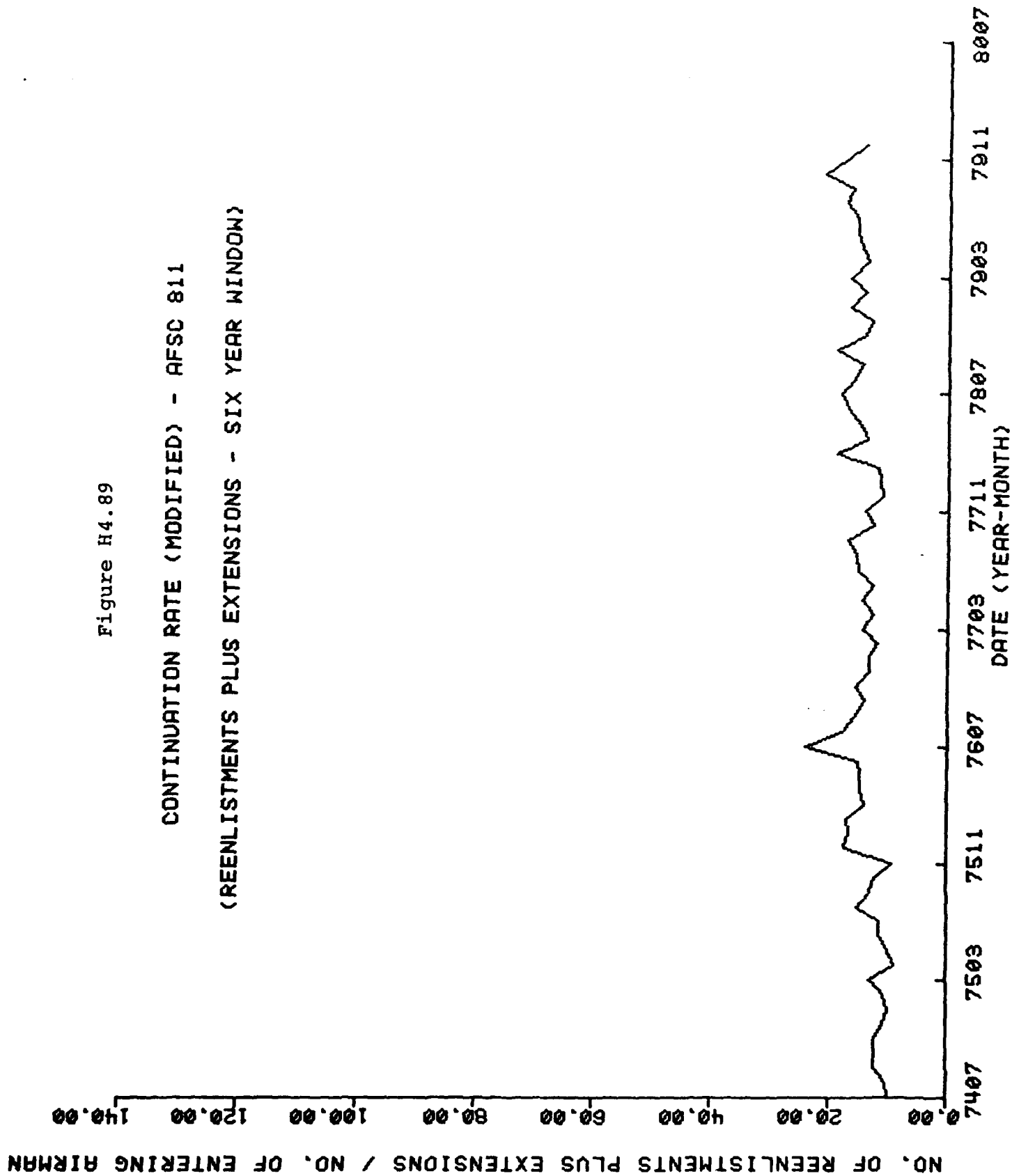


Figure H4.89

CONTINUATION RATE (MODIFIED) - AFSC 811
(REENLISTMENTS PLUS EXTENSIONS - SIX YEAR WINDOW)



AD-A132 666

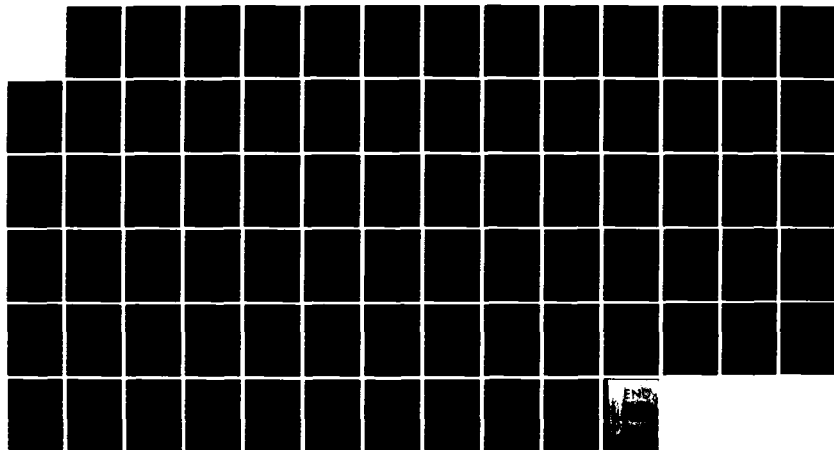
ANALYSIS OF THE IMPACT OF 'PEOPLE PROGRAMS' UPON
RETENTION OF ENLISTED PE. (U) RESOURCES RESEARCH CORP
COLLEGE STATION TX 09 JUN 82 F41689-81-C-0063

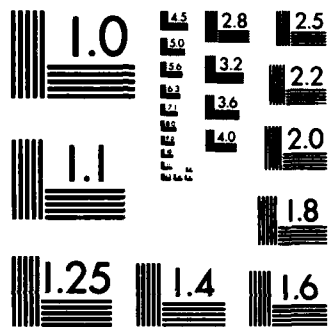
2/2

UNCLASSIFIED

F/G 5/9

NL





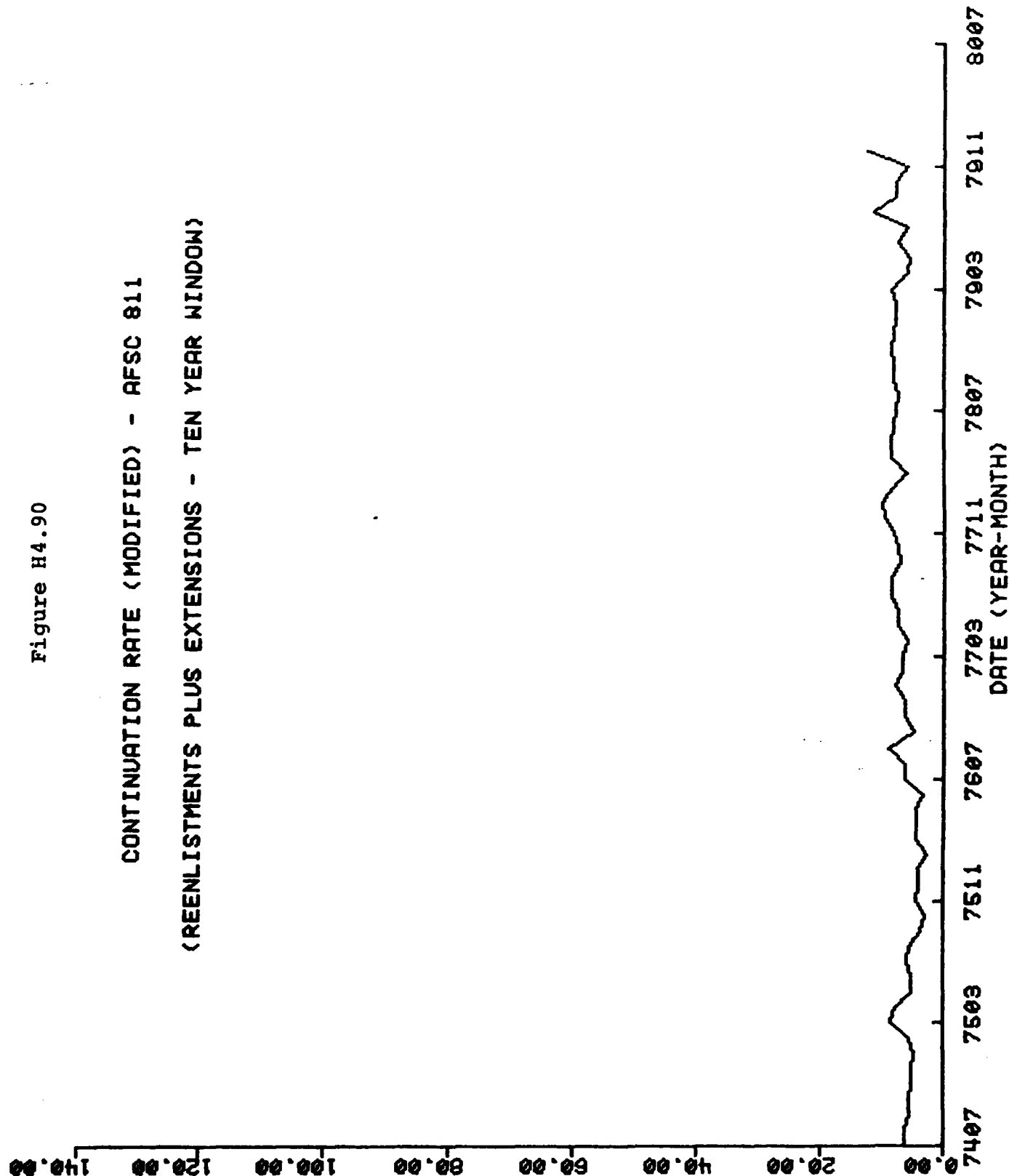
MICROCOPY RESOLUTION TEST CHART
NATIONAL BUREAU OF STANDARDS-1963-A

Figure H4.90

CONTINUATION RATE (MODIFIED) - AFSC 811

(REENLISTMENTS PLUS EXTENSIONS - TEN YEAR WINDOW)

NO. OF REENLISTMENTS PLUS EXTENSIONS / NO. OF ENTERING AIRMAN



APPENDIX I

Figure I4.1

EXTENSION RATE - AFSC 203

(EXTENSIONS ONLY - FOUR YEAR WINDOW)

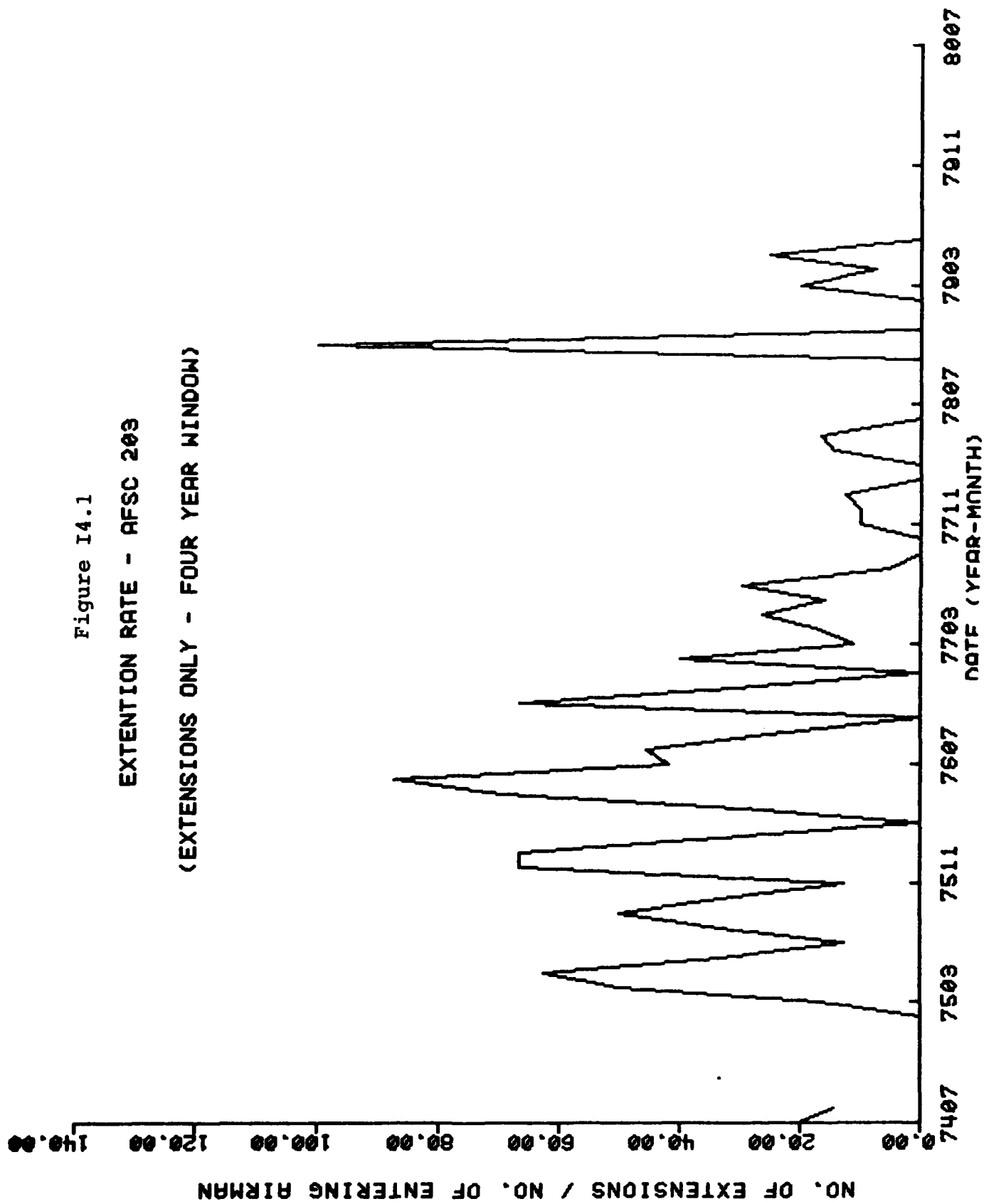


Figure I4.2

EXTENTION RATE - AFSC 203

(EXTENSIONS ONLY - SIX YEAR WINDOW)

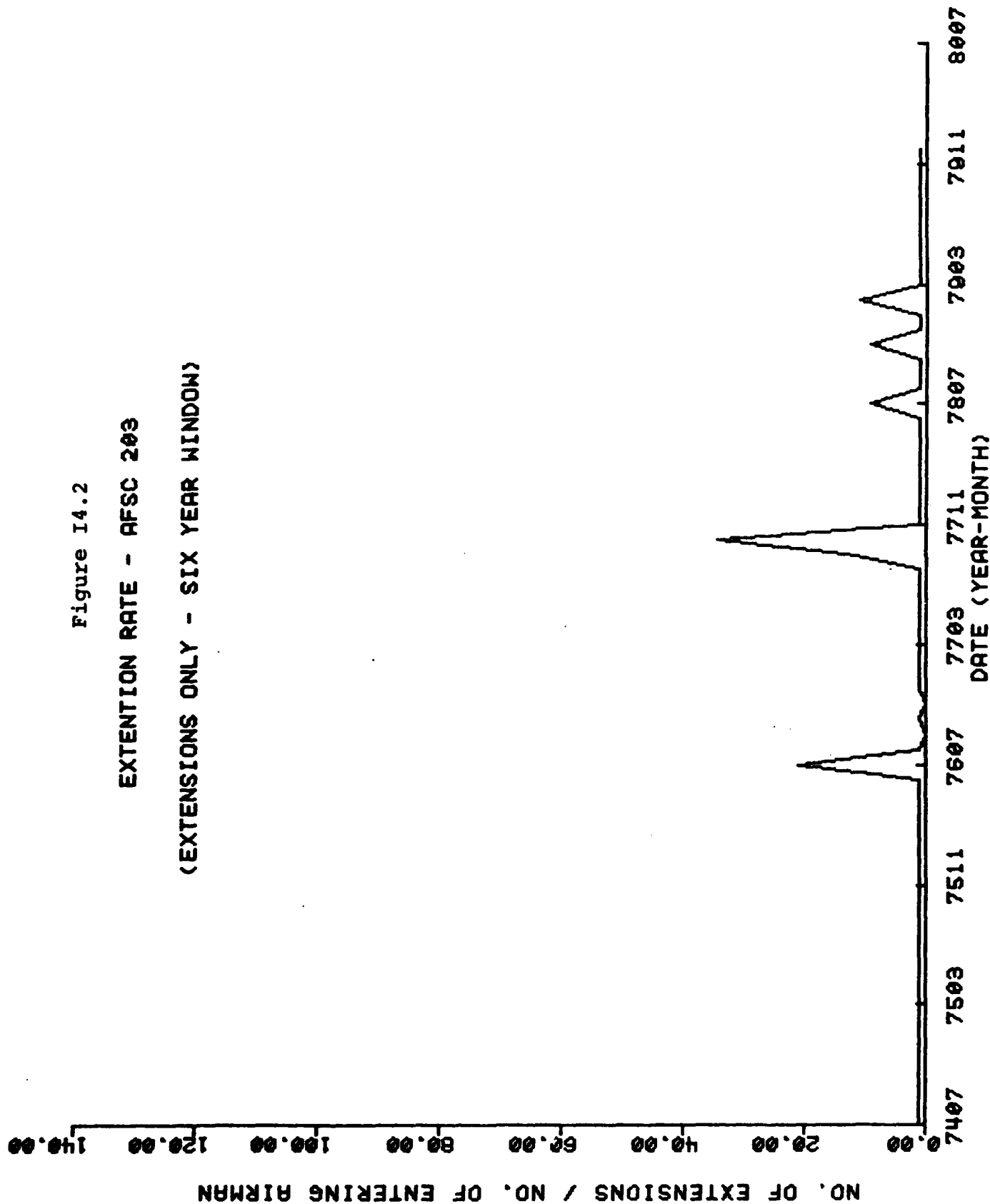


Figure I4.3

EXTENSION RATE - AFSC 203
(EXTENSIONS ONLY - TEN YEAR WINDOW)

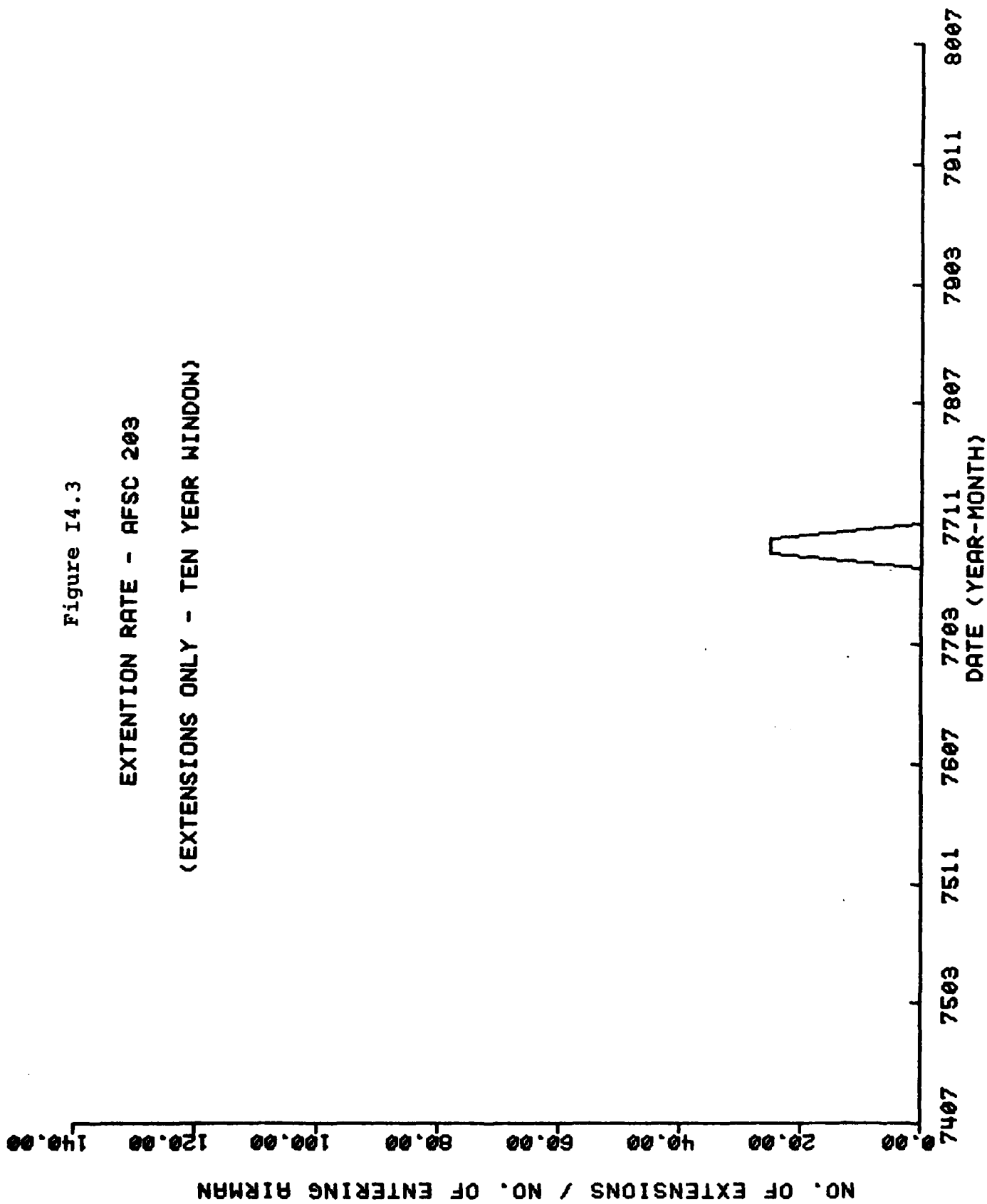


Figure I4.4

EXTENSION RATE - AFSC 252

(EXTENSIONS ONLY - FOUR YEAR WINDOW)

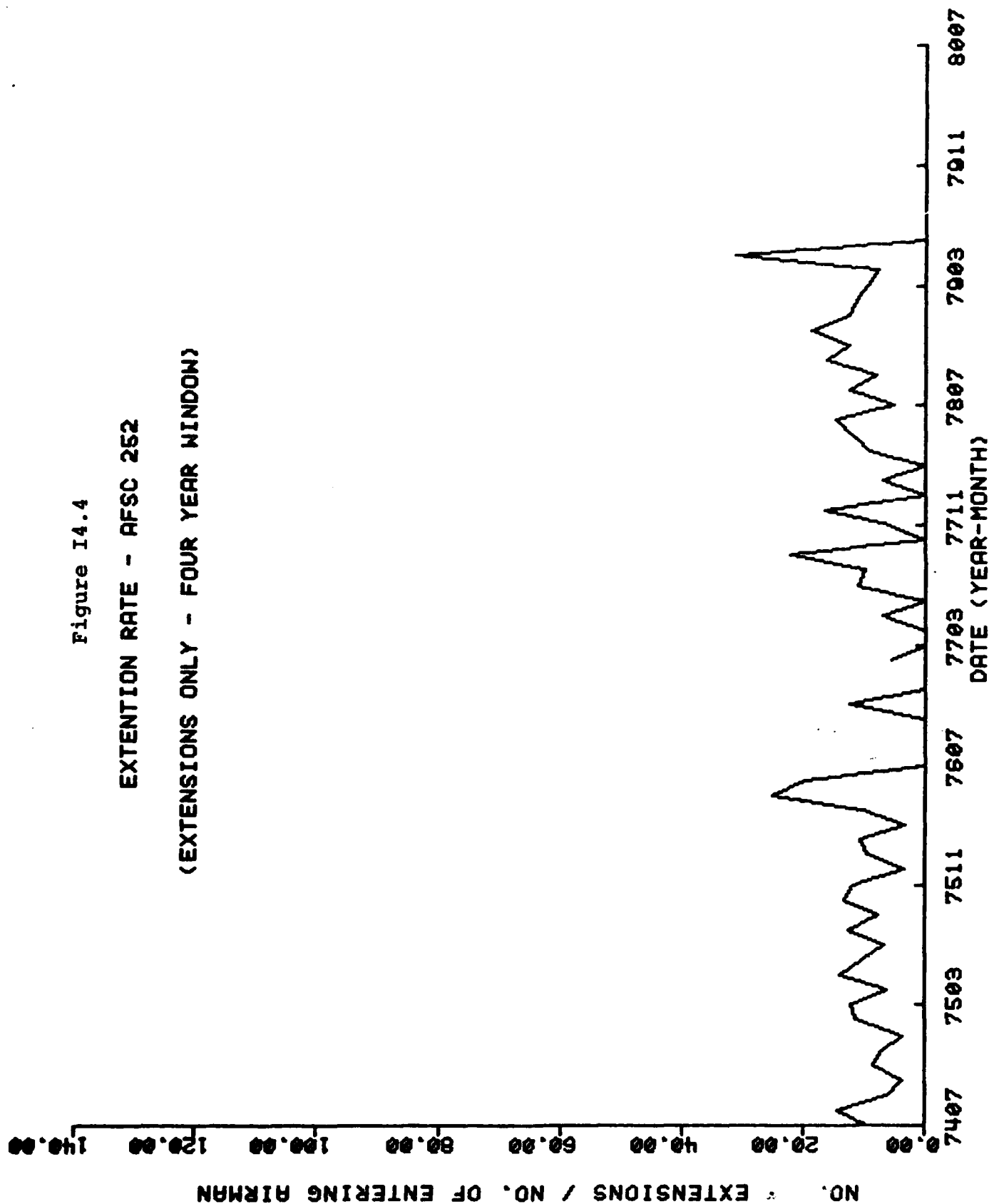


Figure I4.5

EXTENSION RATE - AFSC 252

(EXTENSIONS ONLY - SIX YEAR WINDOW)

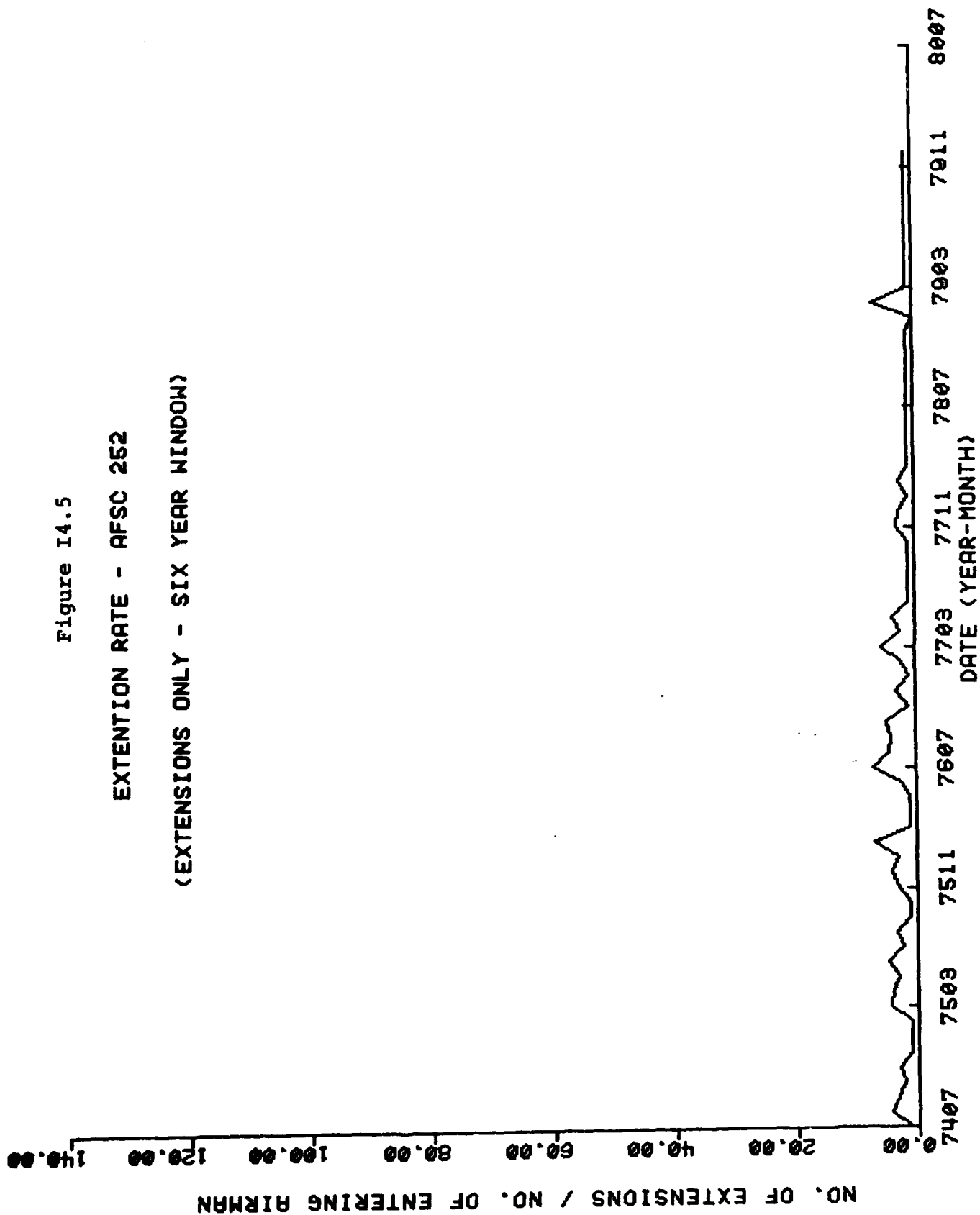


Figure I4.6

EXTENSION RATE - AFSC 252

(EXTENSIONS ONLY - TEN YEAR WINDOW)

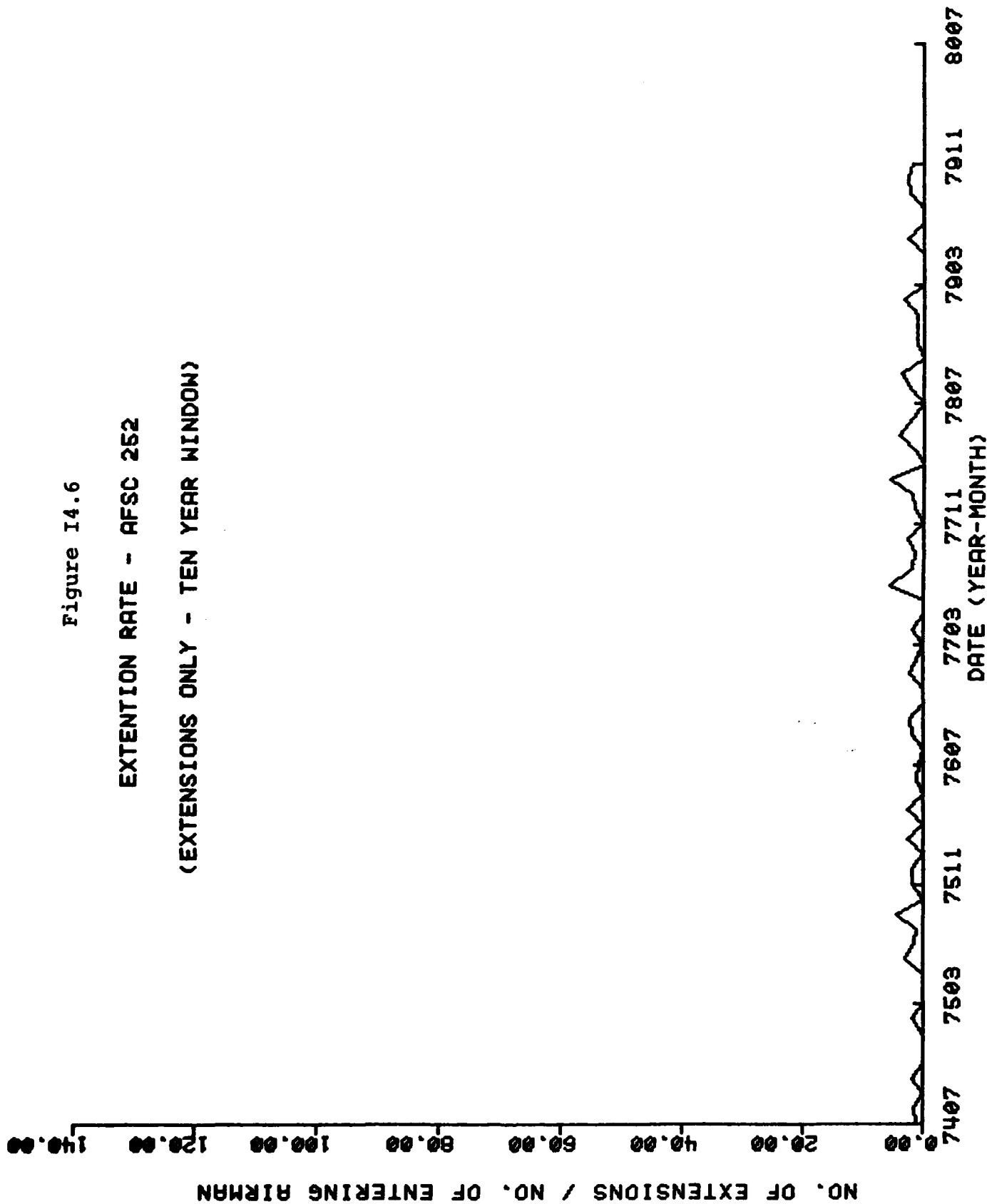


Figure I4.7

EXTENSION RATE - AFSC 272

(EXTENSIONS ONLY - FOUR YEAR WINDOW)

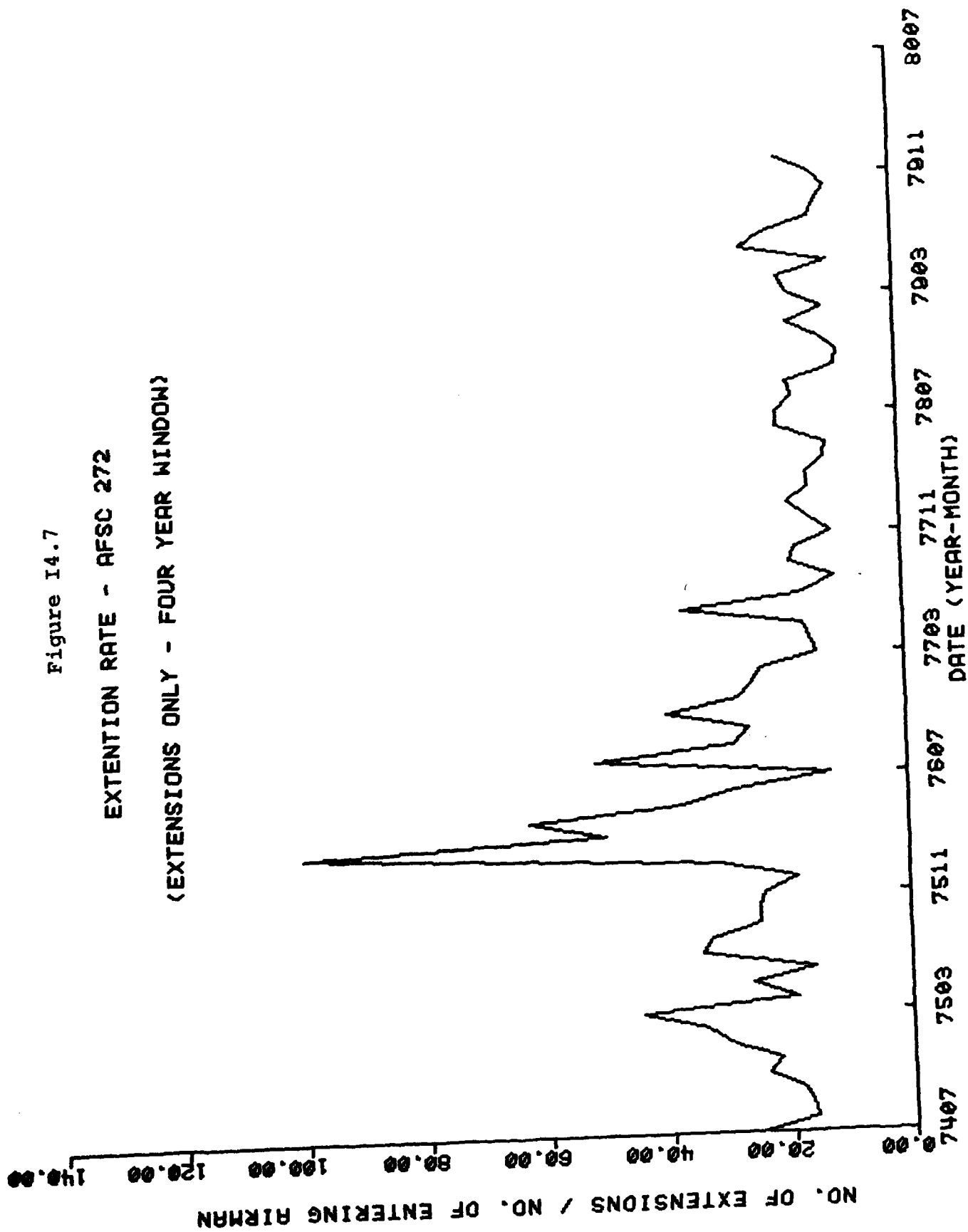


Figure I4.8

EXTENSION RATE - AFSC 272

(EXTENSIONS ONLY - SIX YEAR WINDOW)

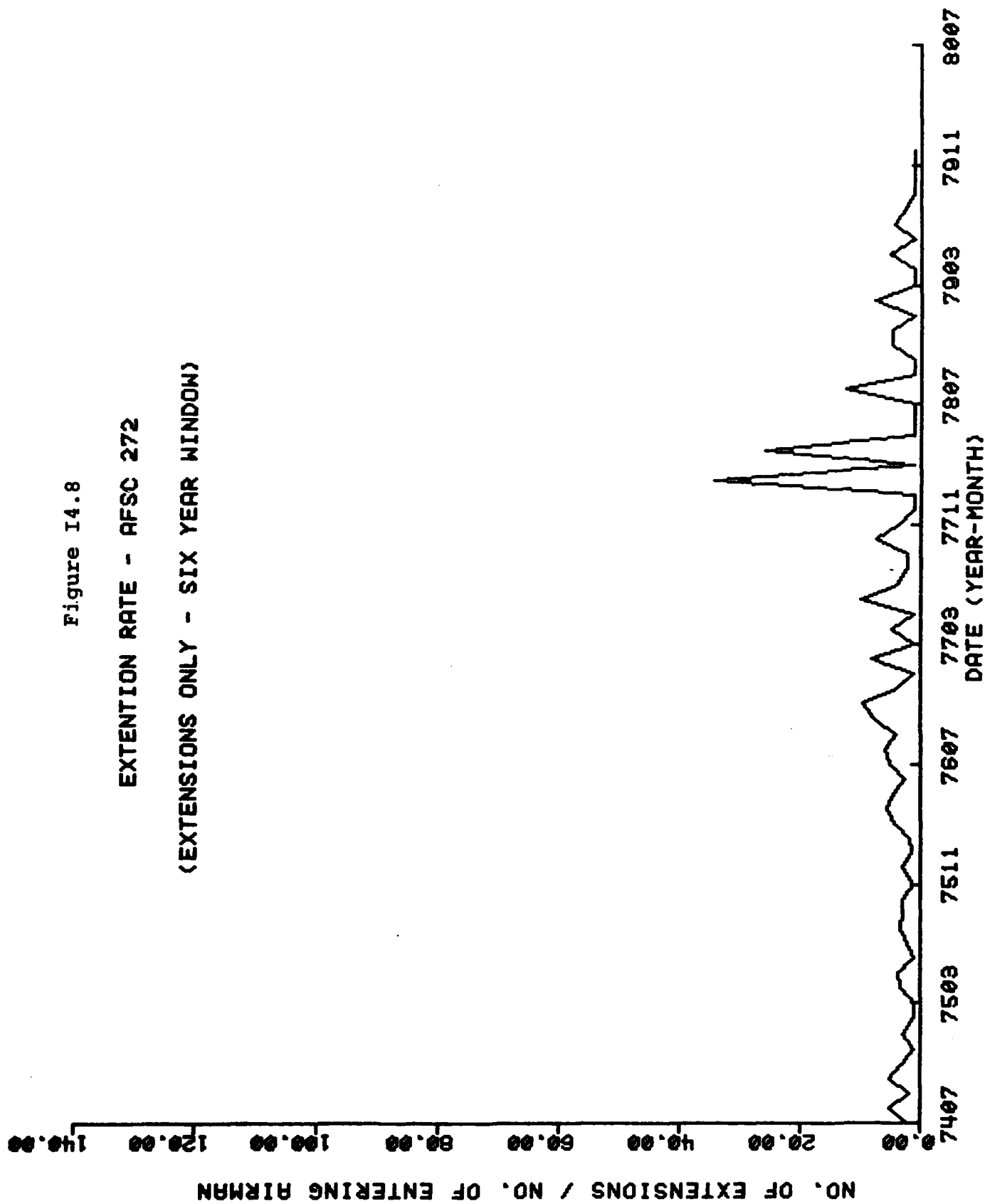


Figure I4.9

EXTENTION RATE - AFSC 272

(EXTENSIONS ONLY - TEN YEAR WINDOW)

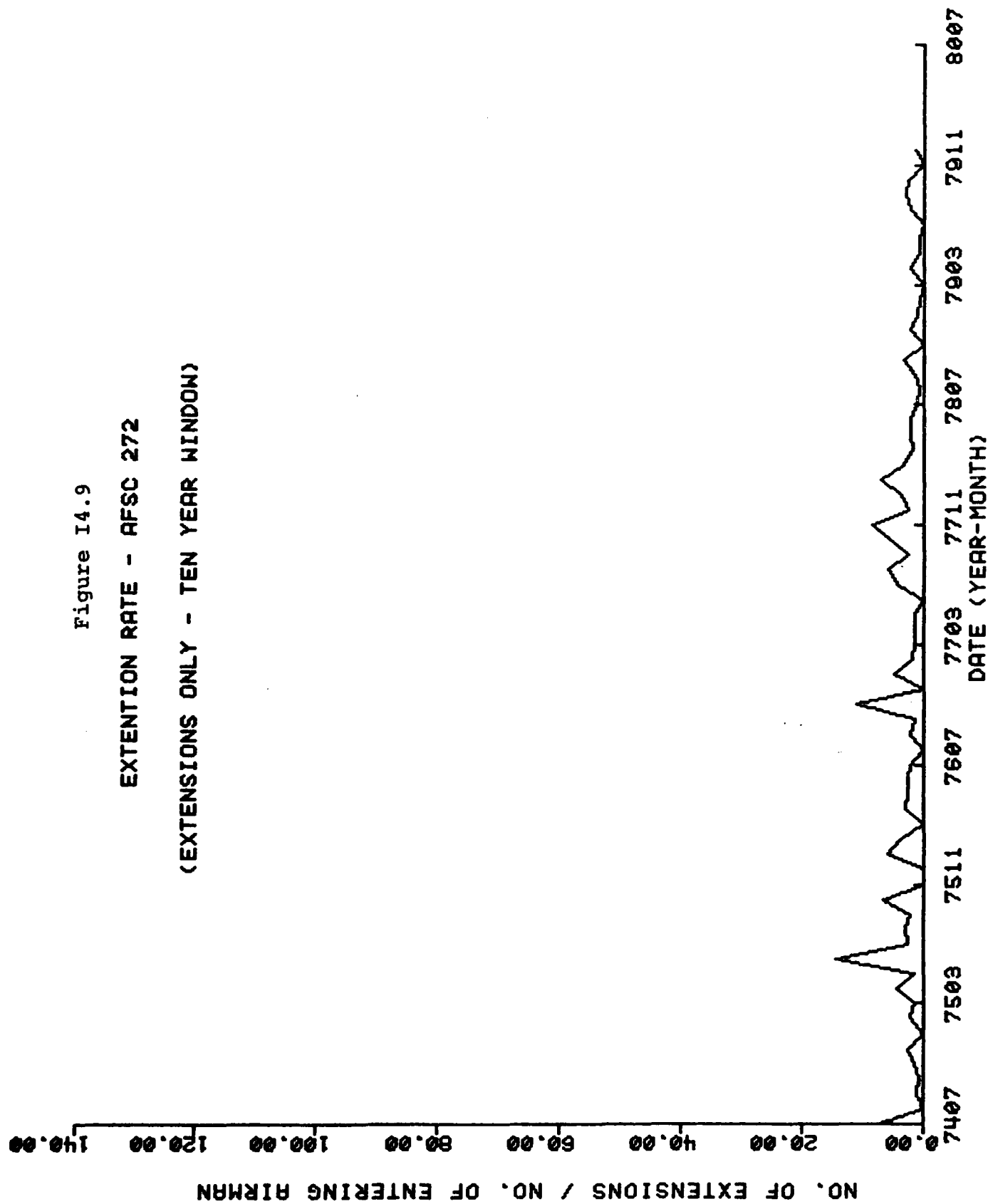


Figure I4.10

EXTENSION RATE - AFSC 276
(EXTENSIONS ONLY - FOUR YEAR WINDOW)

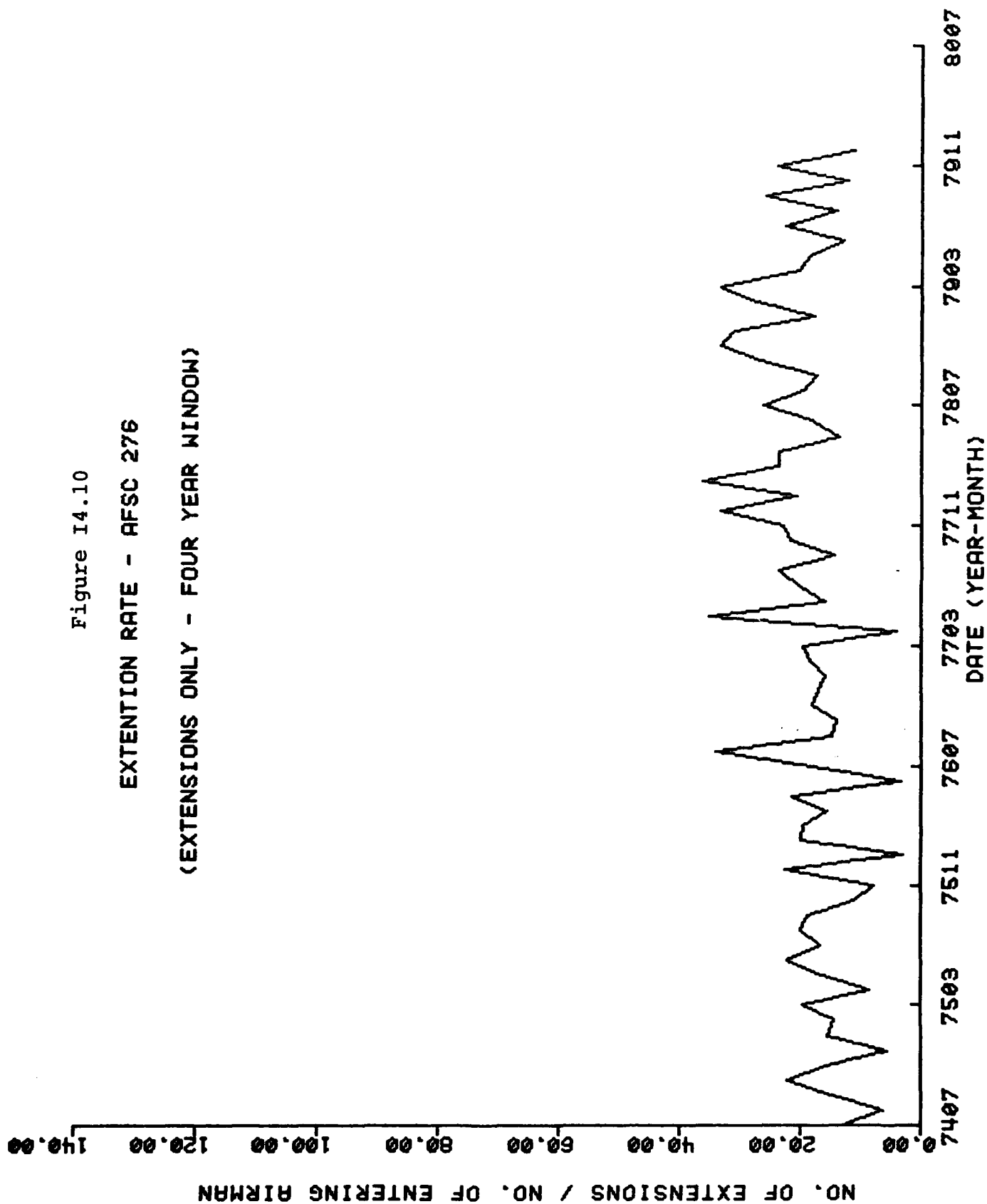


Figure I4.11

EXTENSION RATE - AFSC 276
(EXTENSIONS ONLY - SIX YEAR WINDOW)

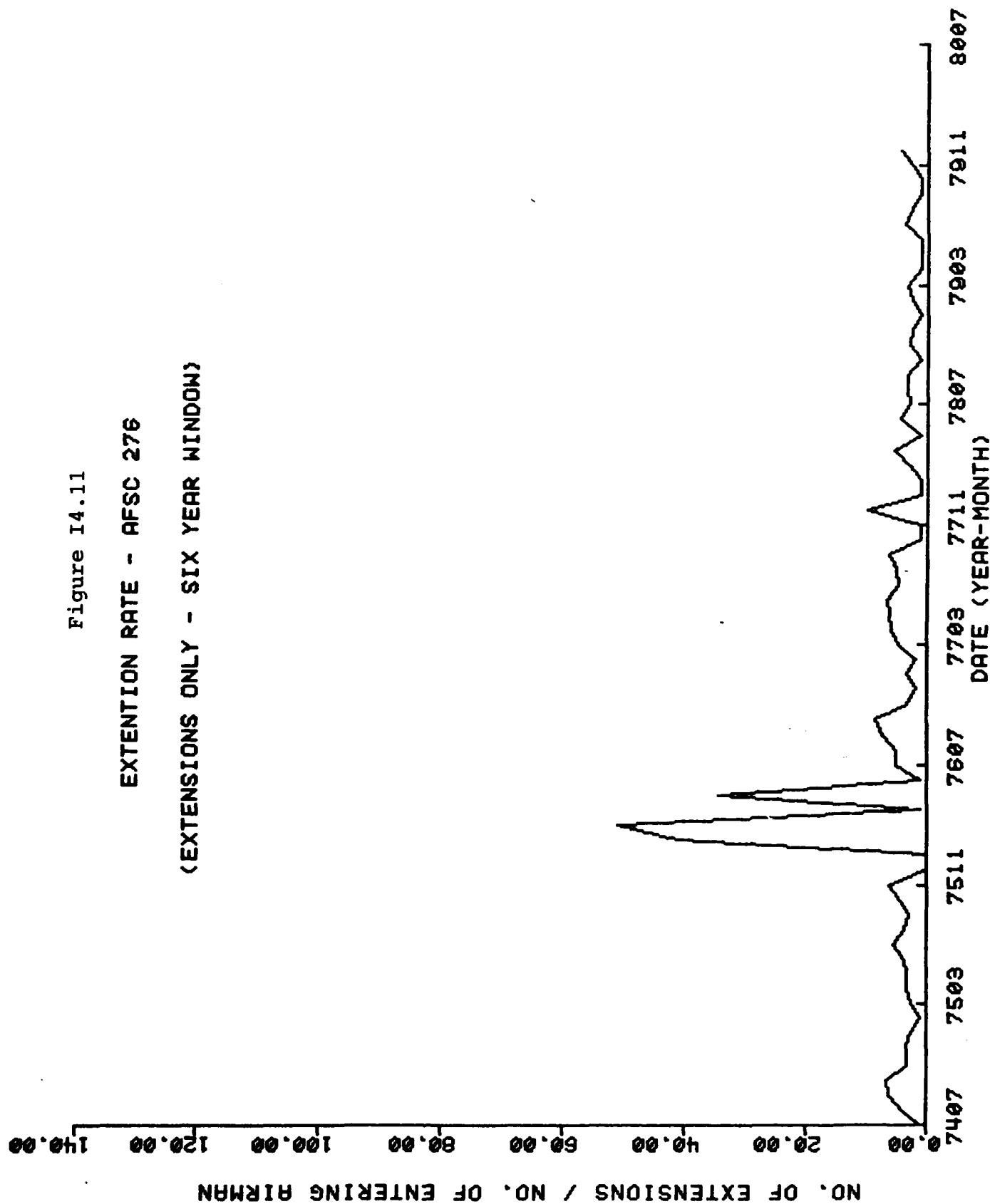


Figure I4.12

EXTENSION RATE - AFSC 276

(EXTENSIONS ONLY - TEN YEAR WINDOW)

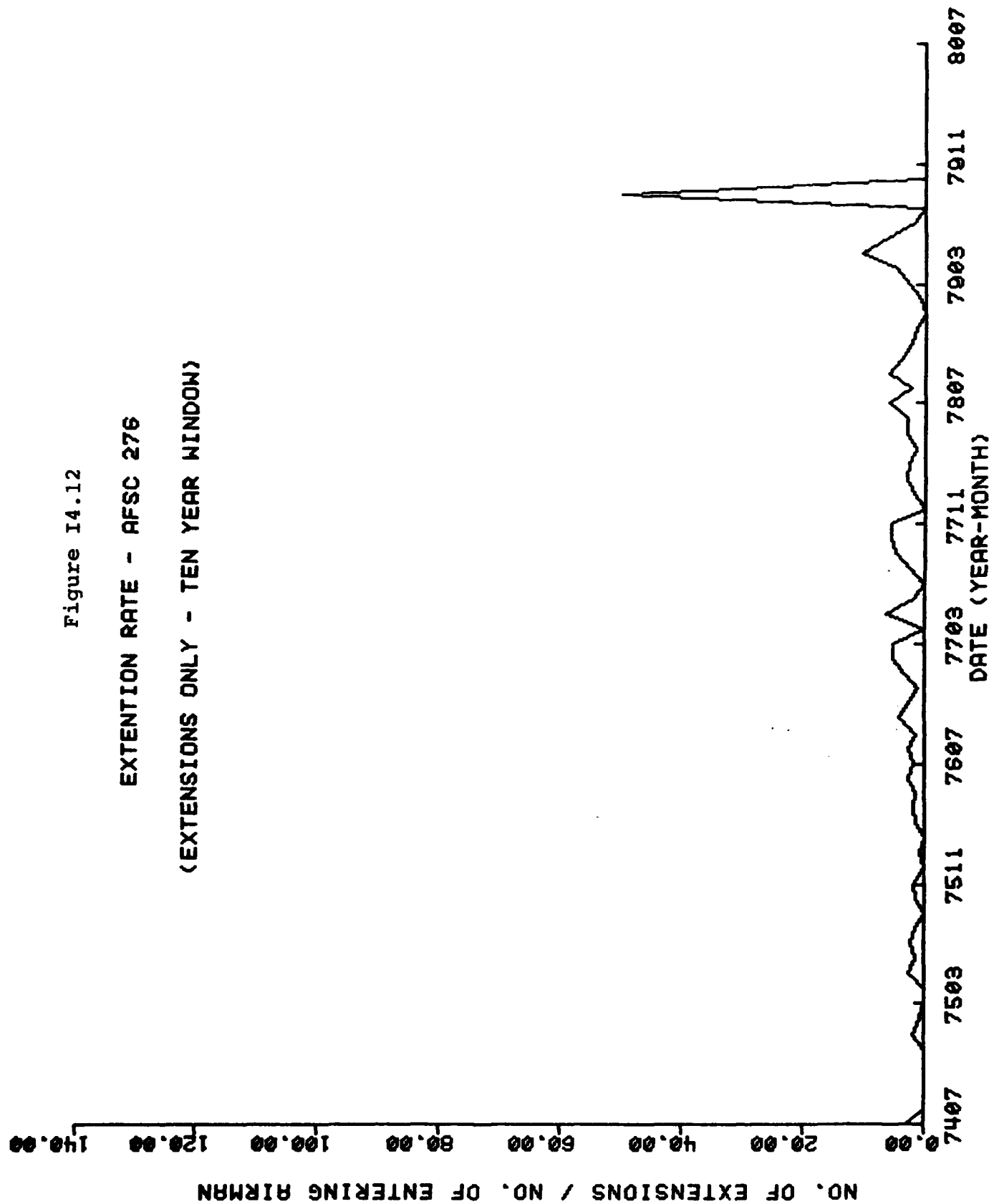


Figure I4.13

EXTENTION RATE - AFSC 302

(EXTENSIONS ONLY - FOUR YEAR WINDOW)

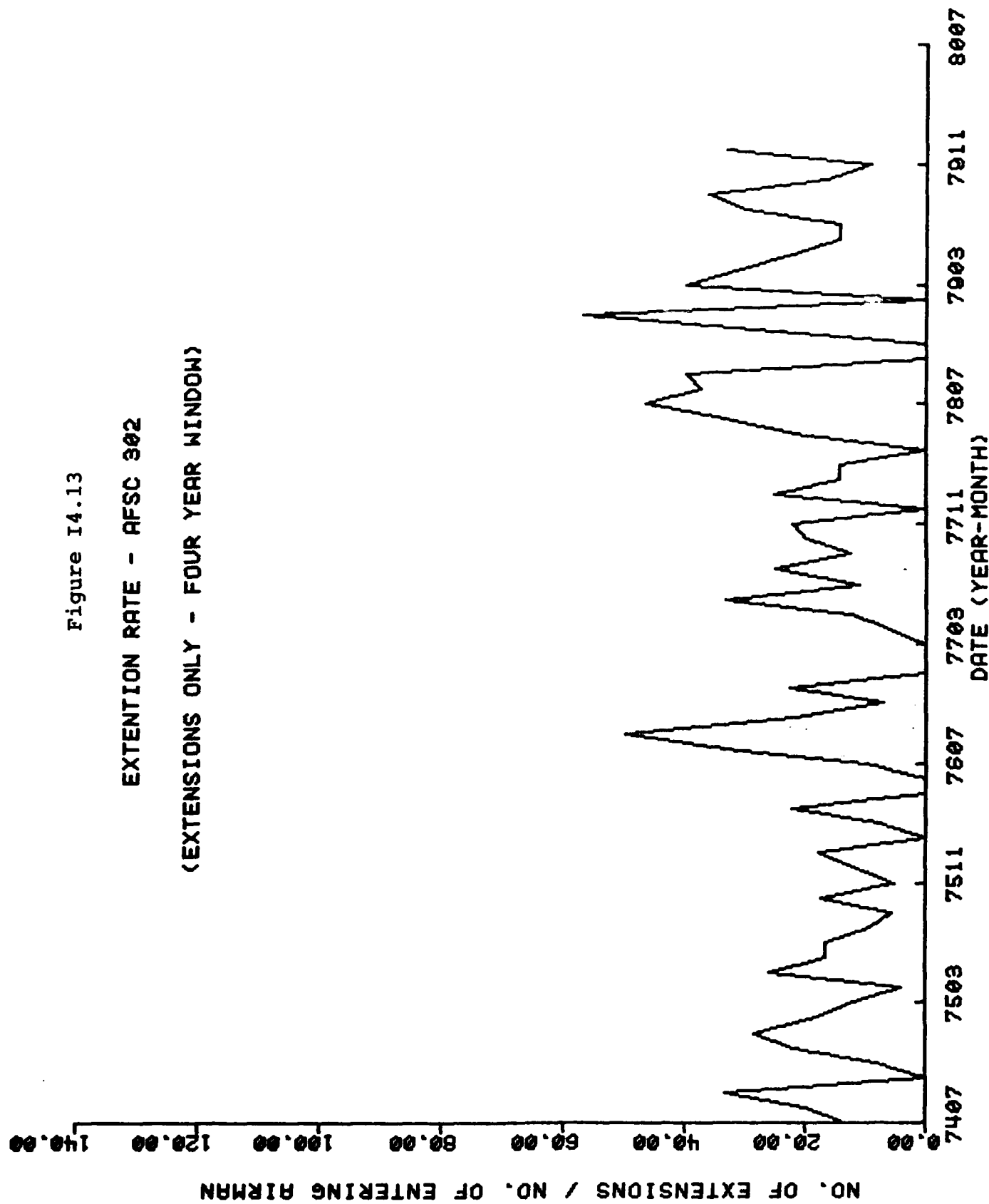


Figure I4.14

EXTENSION RATE - AFSC 302

(EXTENSIONS ONLY - SIX YEAR WINDOW)

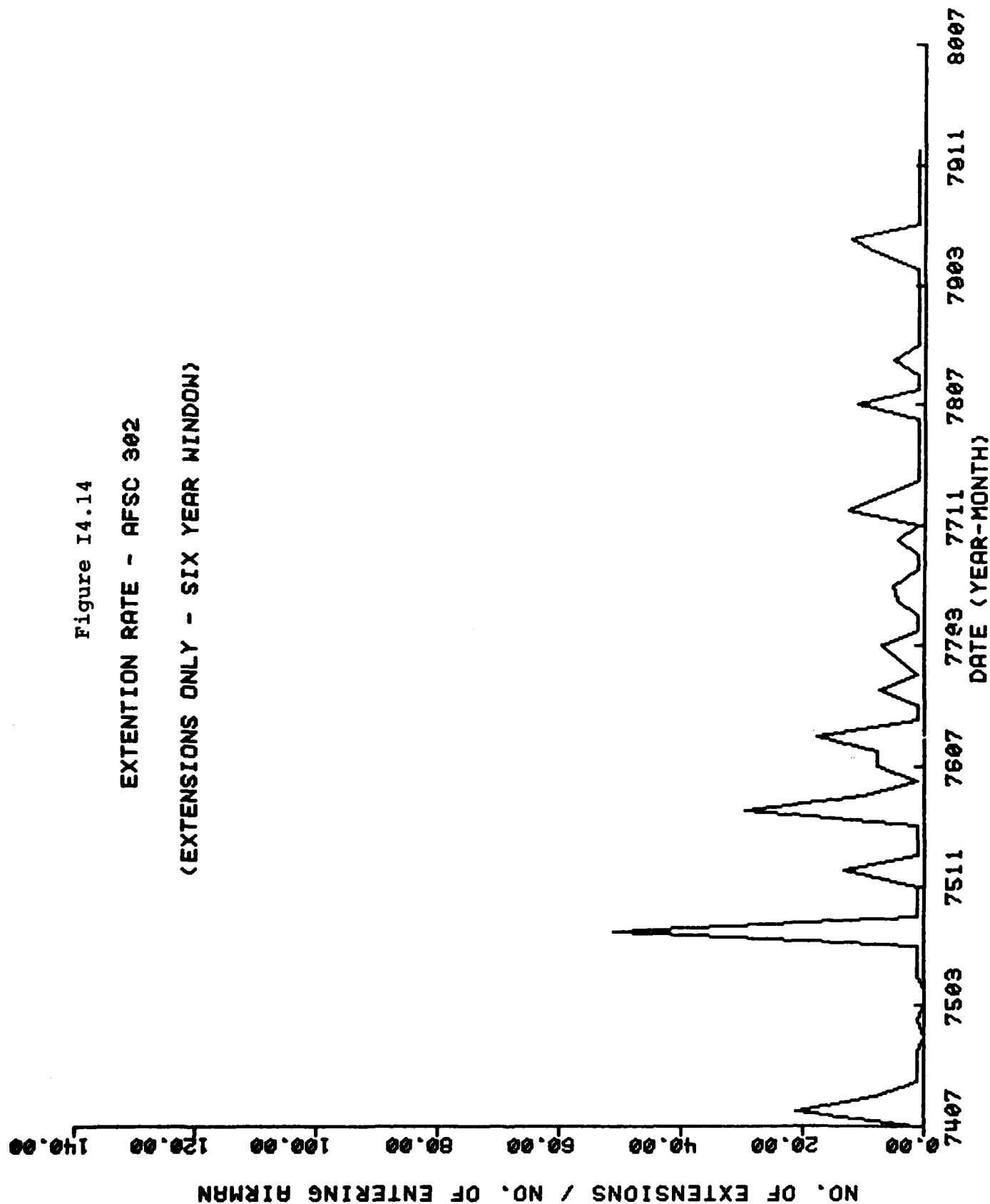


Figure I4.15

EXTENSION RATE - AFSC 302

(EXTENSIONS ONLY - TEN YEAR WINDOW)

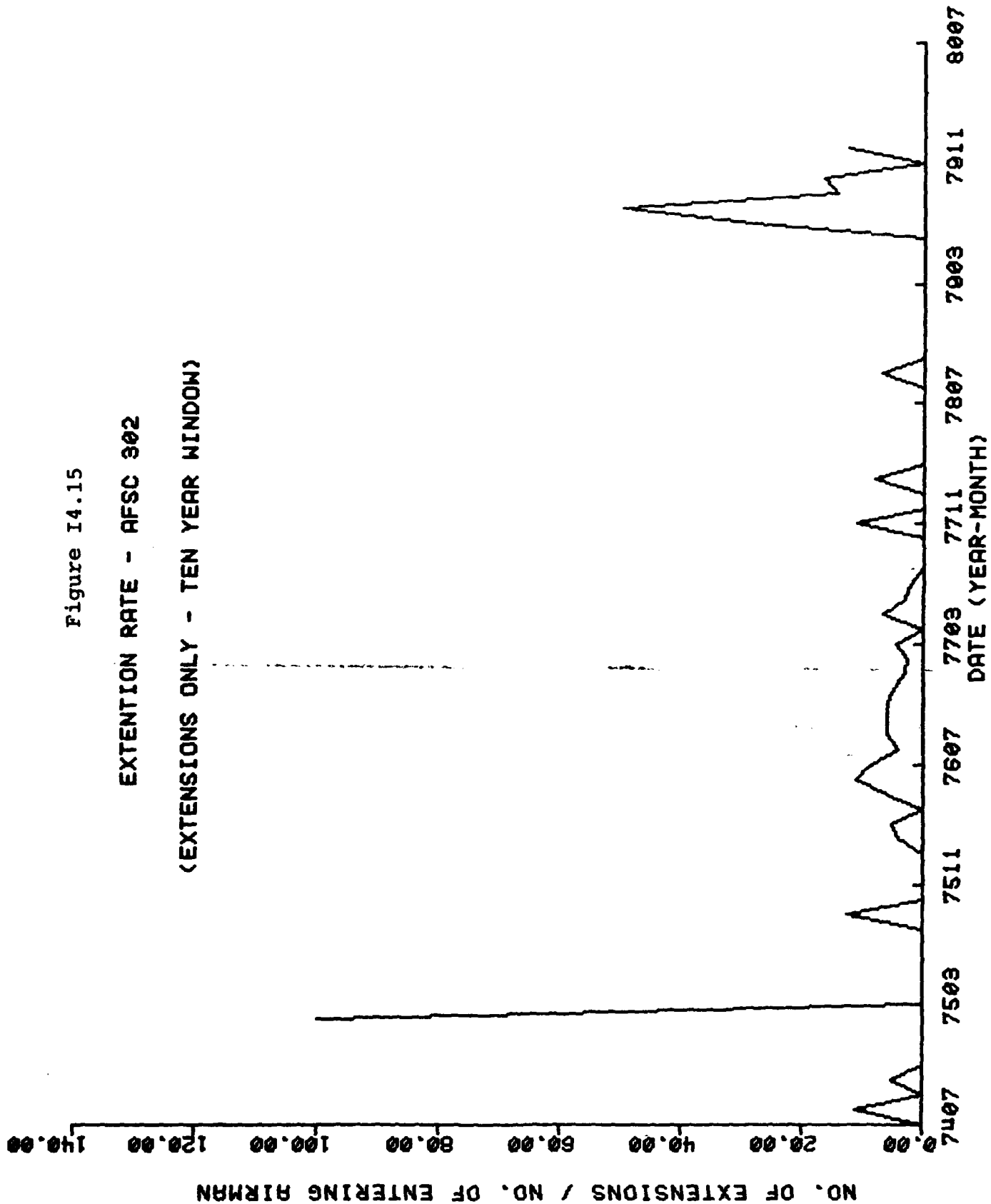


Figure I4.16

EXTENSION RATE - AFSC 303

(EXTENSIONS ONLY - FOUR YEAR WINDOW)

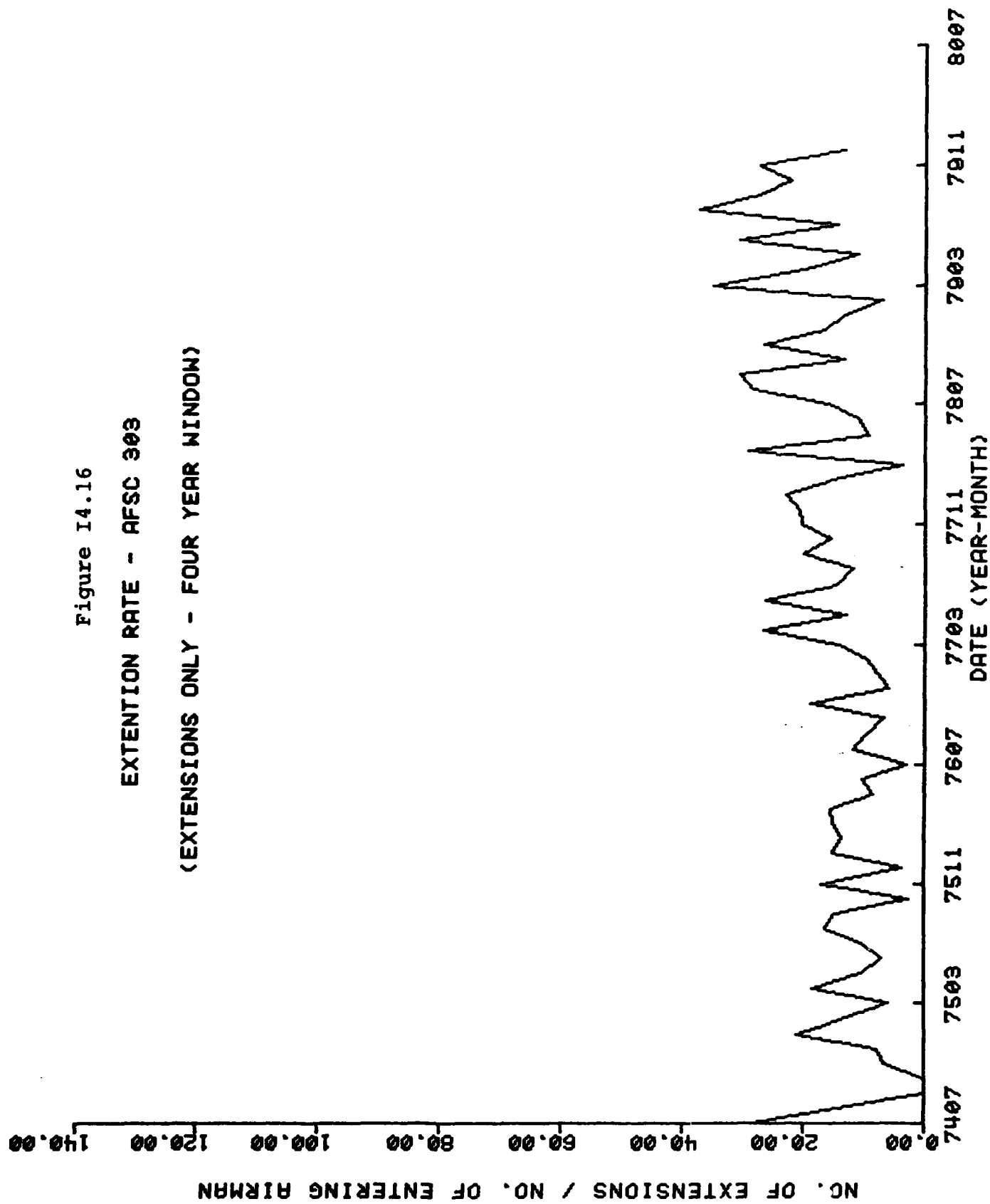


Figure I4.17

EXTENTION RATE - AFSC 303

(EXTENSIONS ONLY - SIX YEAR WINDOW)

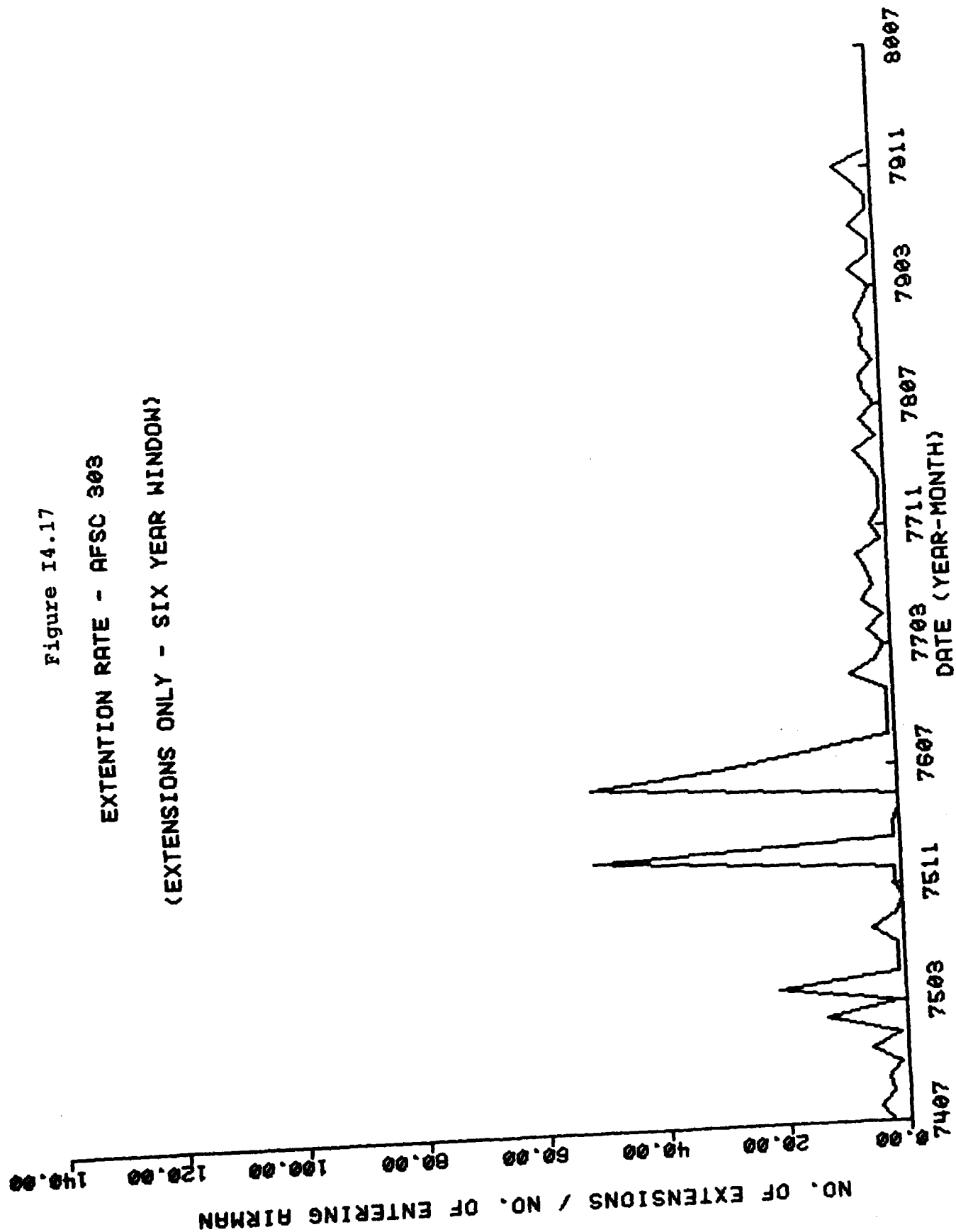


Figure I4.18

EXTENTION RATE - AFSC 303

(EXTENSIONS ONLY - TEN YEAR WINDOW)

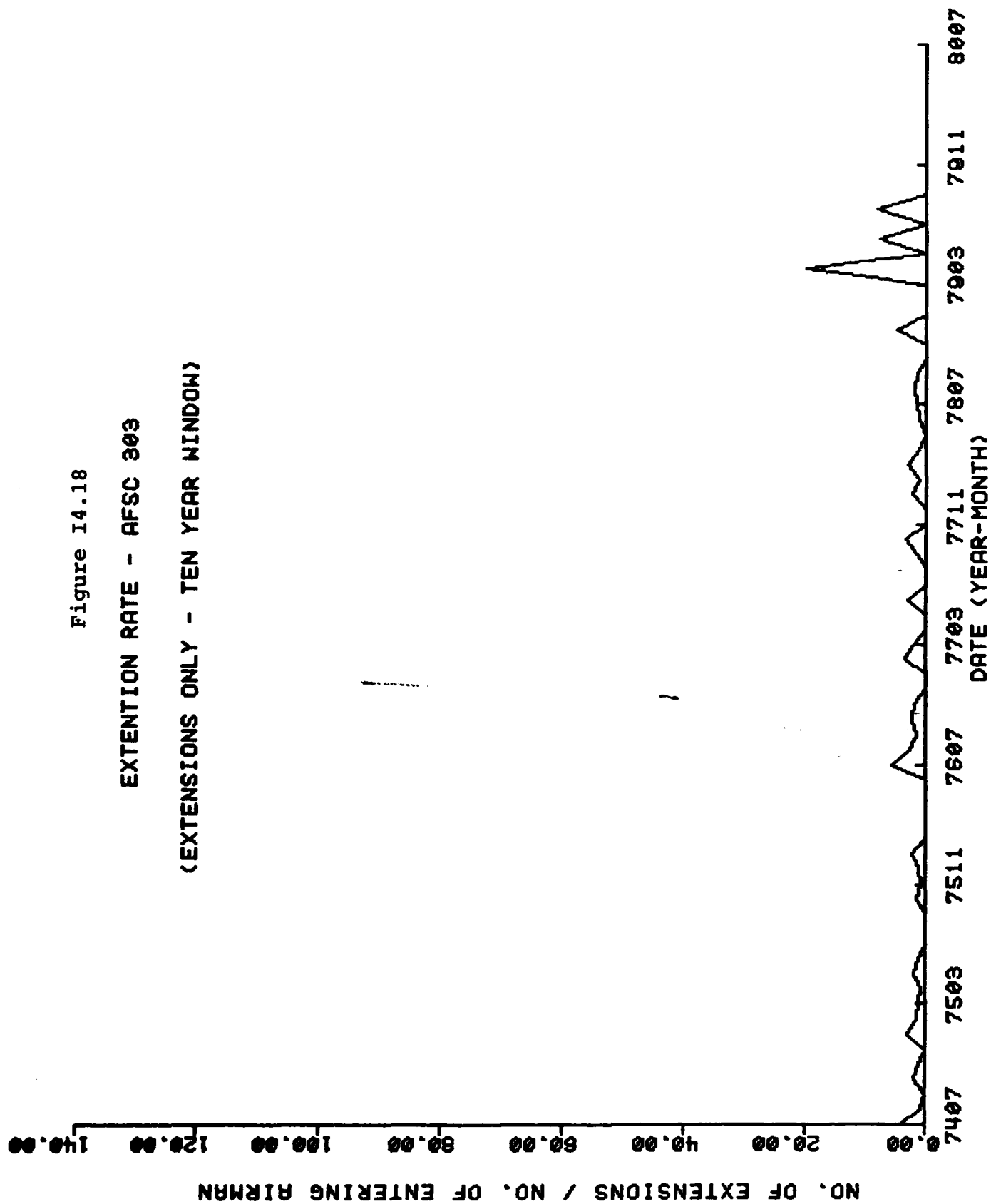


Figure I4.19

EXTENSION RATE - AFSC 304
(EXTENSIONS ONLY - FOUR YEAR WINDOW)

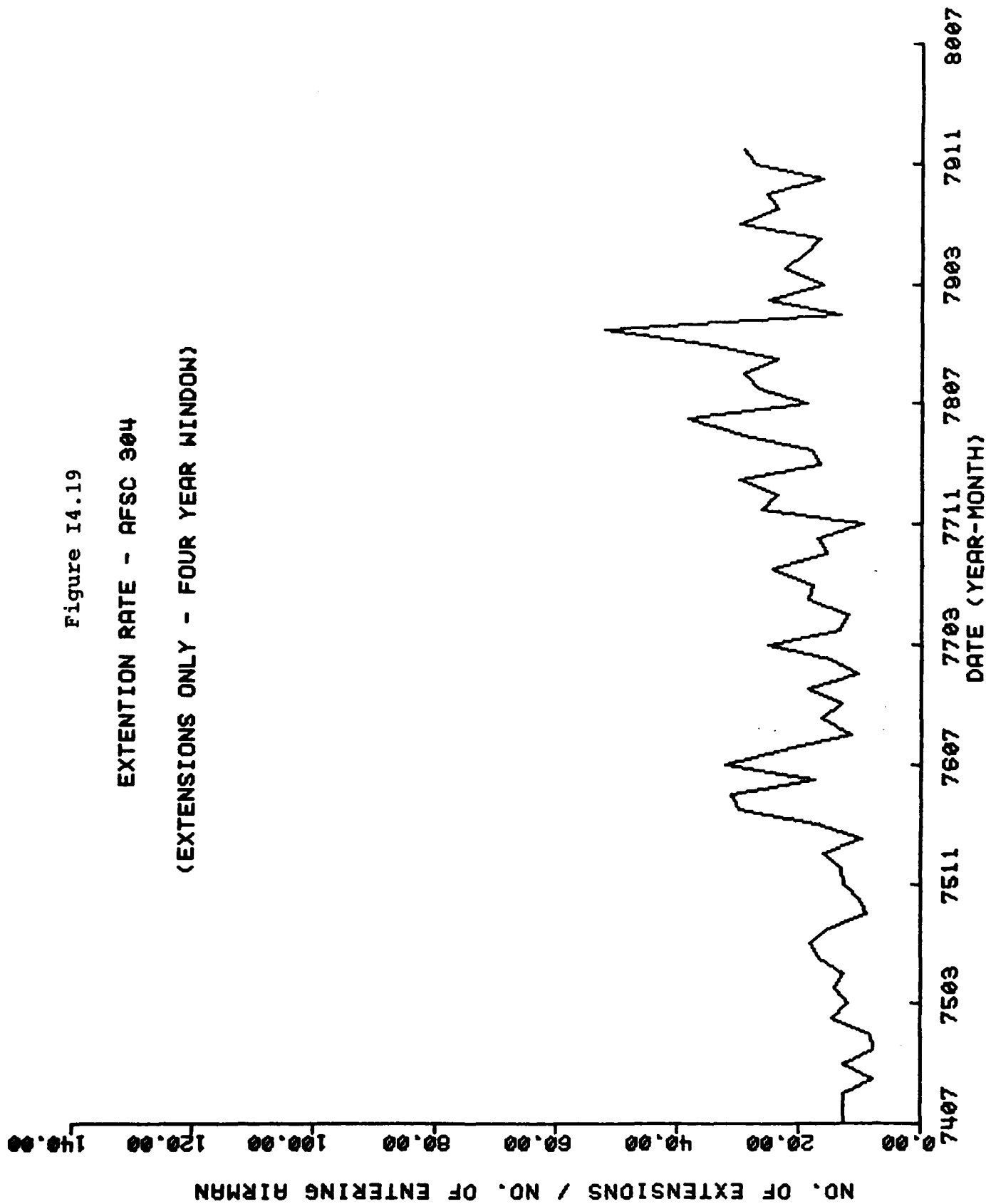


Figure I4.20

EXTENSION RATE - AFSC 304

(EXTENSIONS ONLY - SIX YEAR WINDOW)

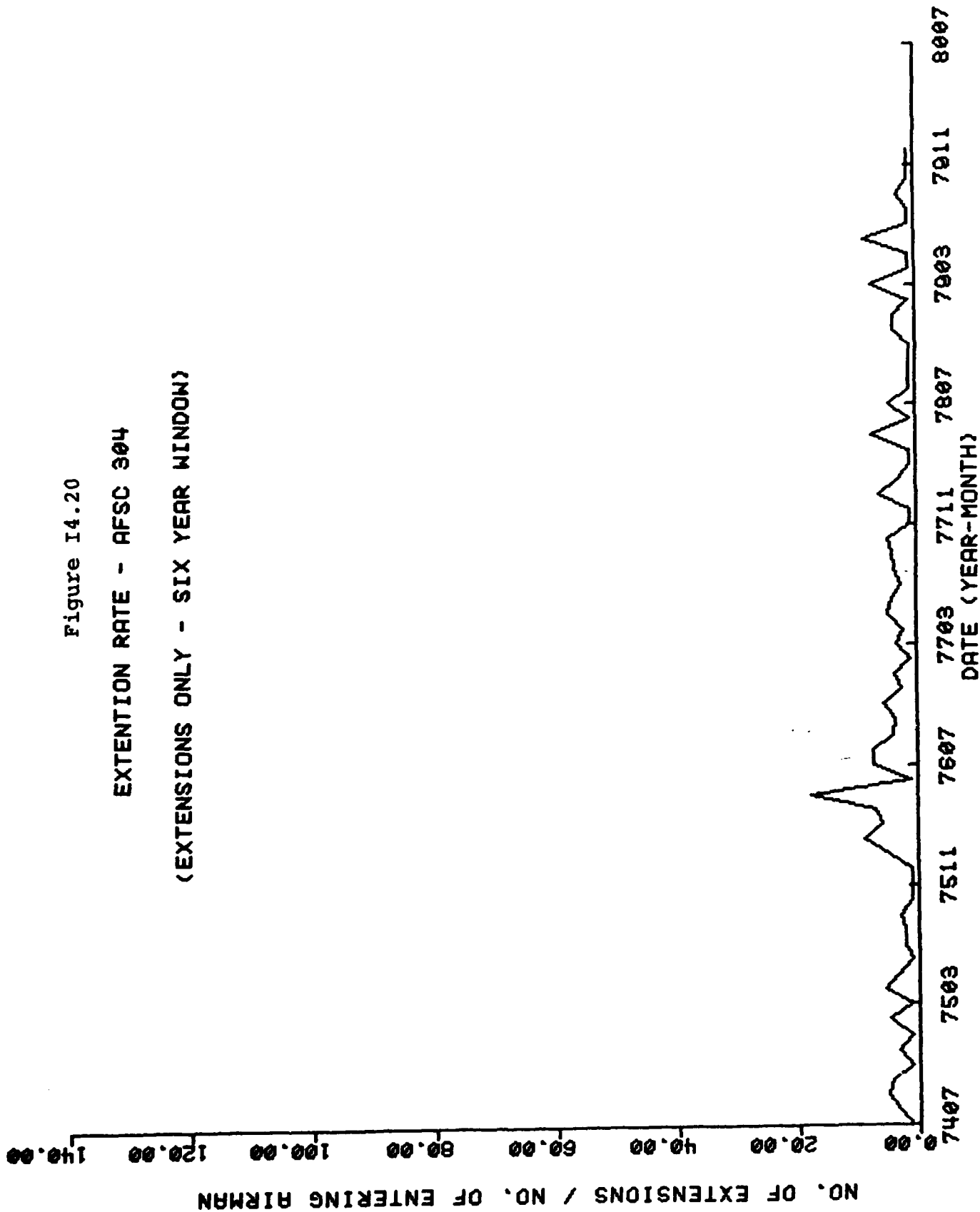


Figure I4.21

EXTENTION RATE - AFSC 304

(EXTENSIONS ONLY - TEN YEAR WINDOW)

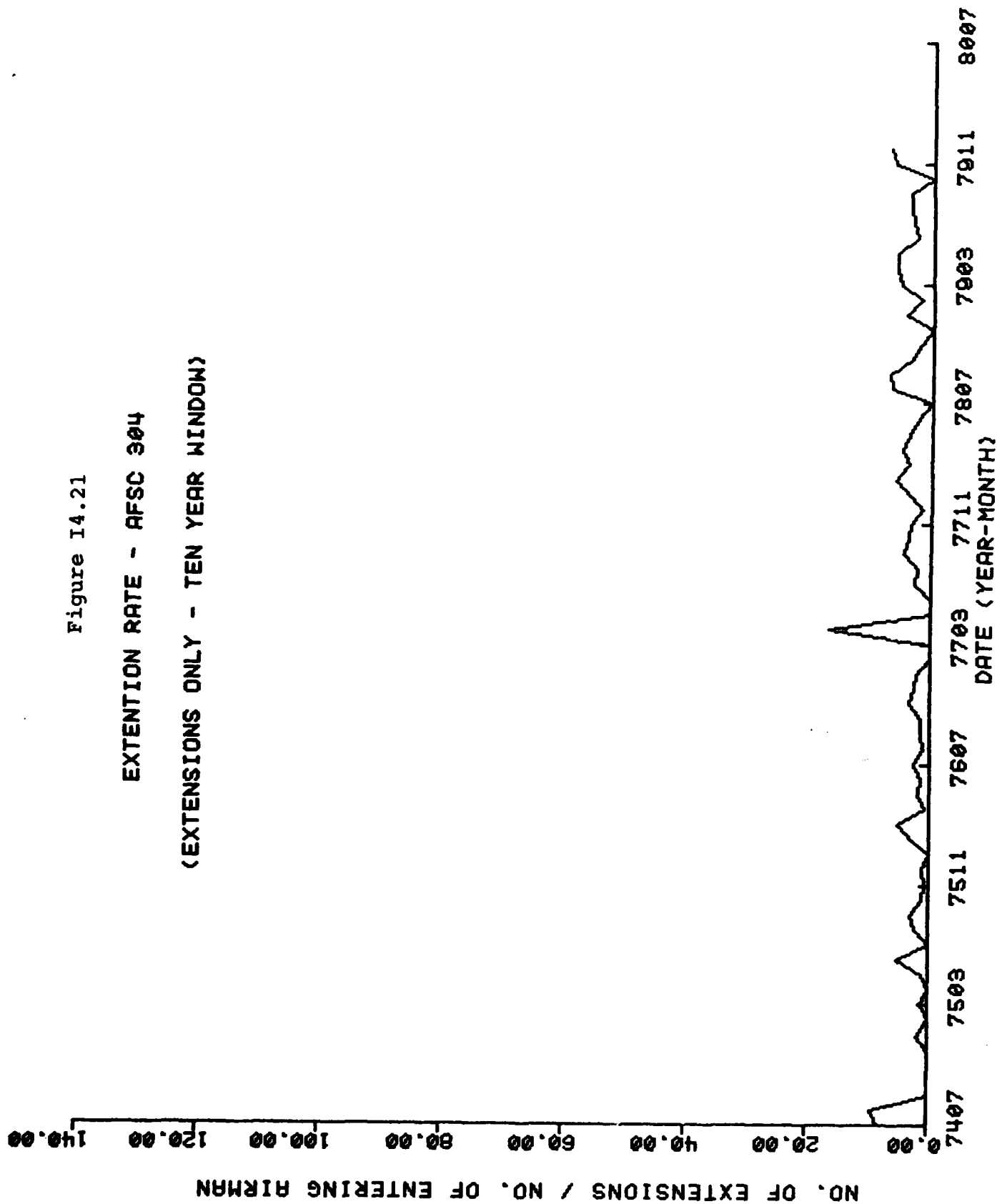


Figure I4.22

EXTENSION RATE - AFSC 306

(EXTENSIONS ONLY - FOUR YEAR WINDOW)

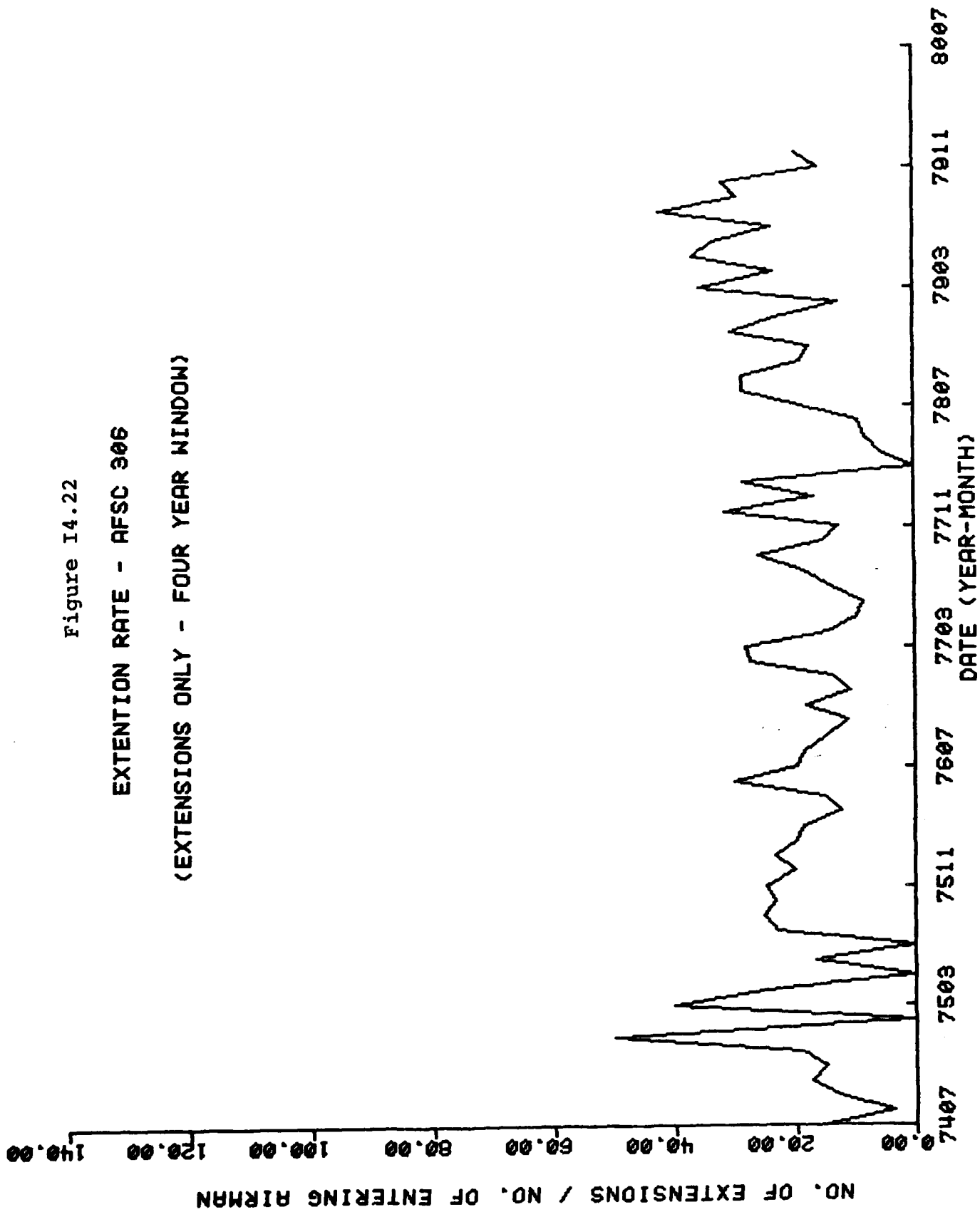


Figure I4.23

EXTENSION RATE - AFSC 306

(EXTENSIONS ONLY - SIX YEAR WINDOW)

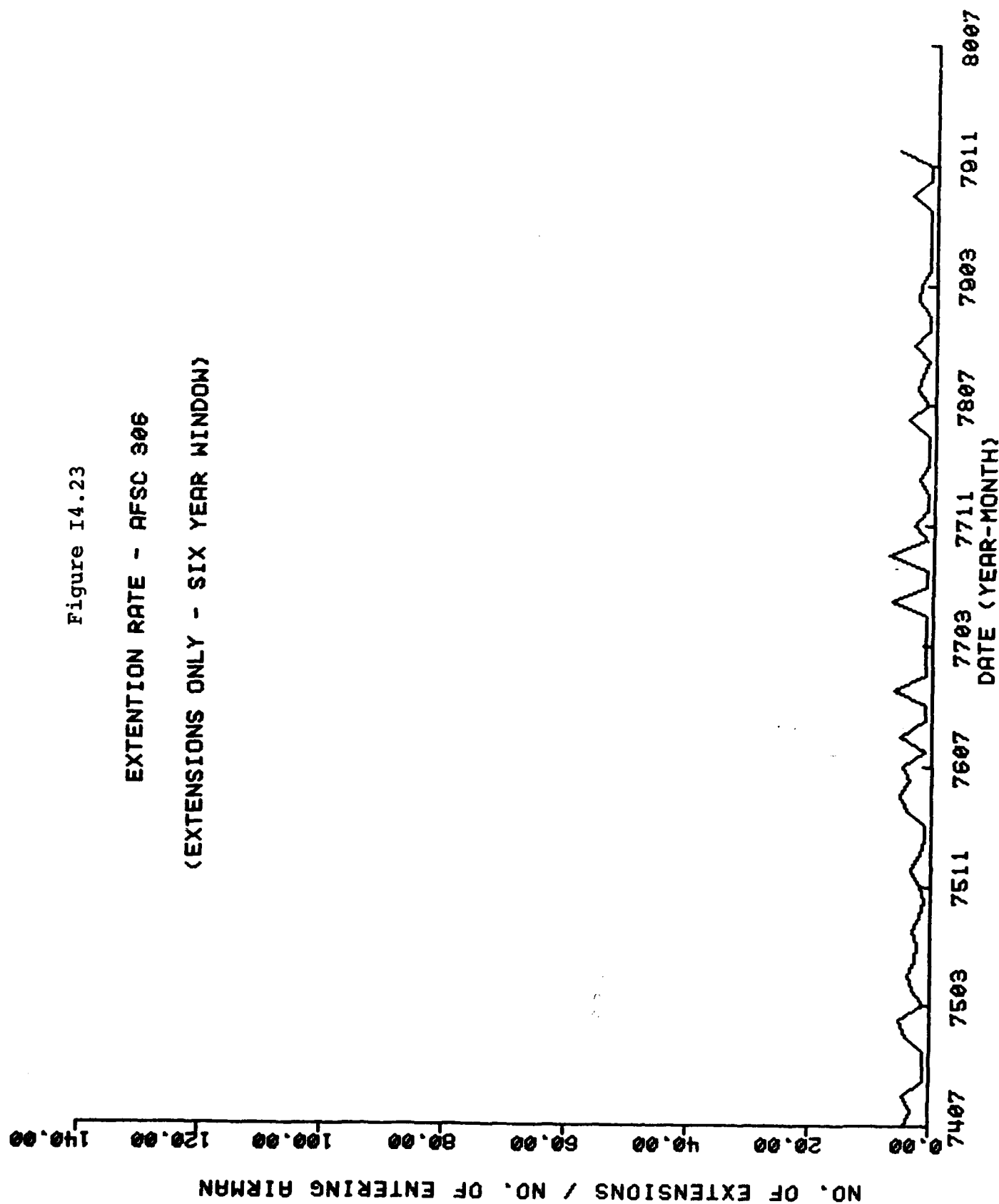


Figure I4.24

EXTENSION RATE - AFSC 306
(EXTENSIONS ONLY - TEN YEAR WINDOW)

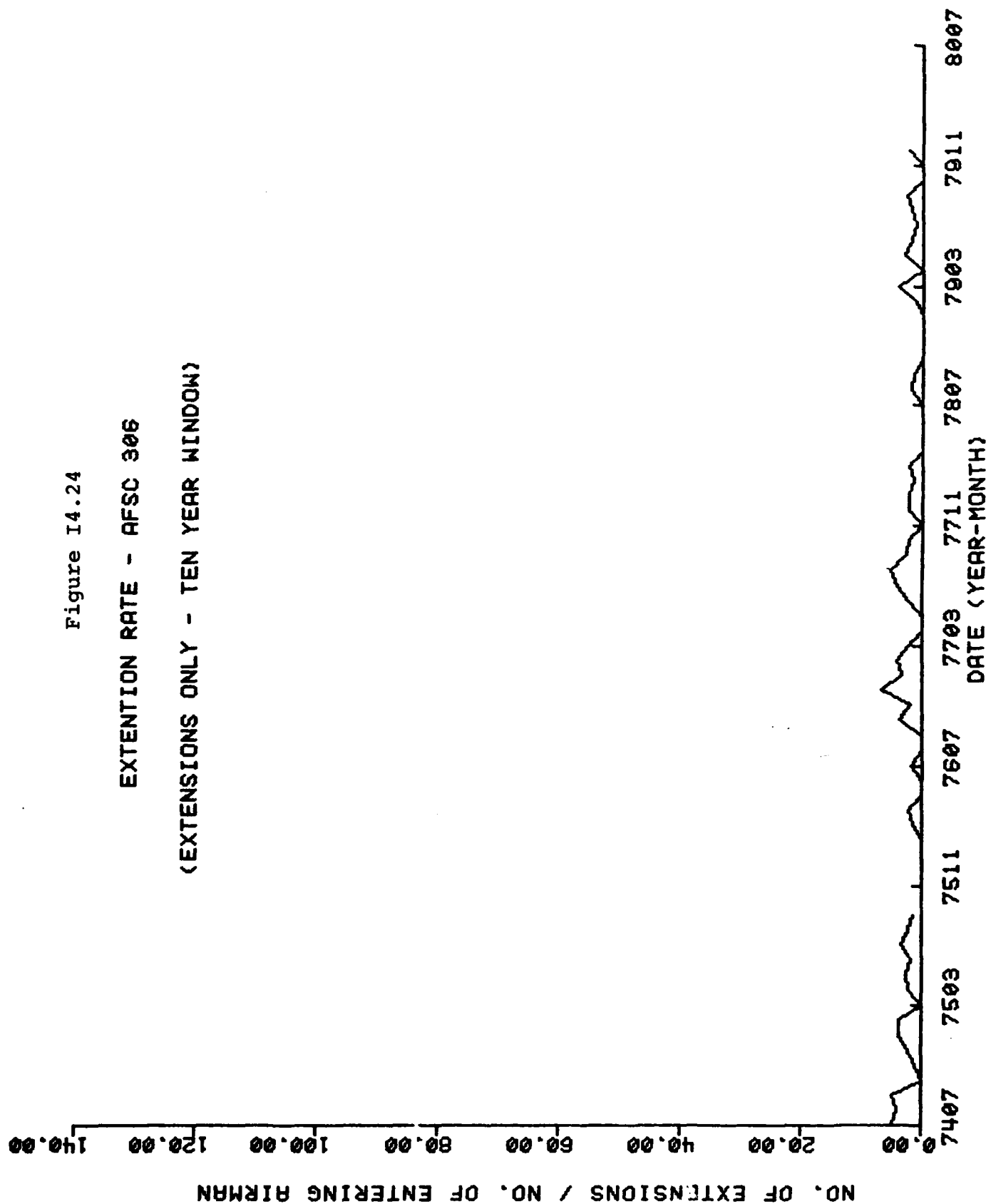


Figure I4.25

EXTENTION RATE - AFSC 316

(EXTENSIONS ONLY - FOUR YEAR WINDOW)

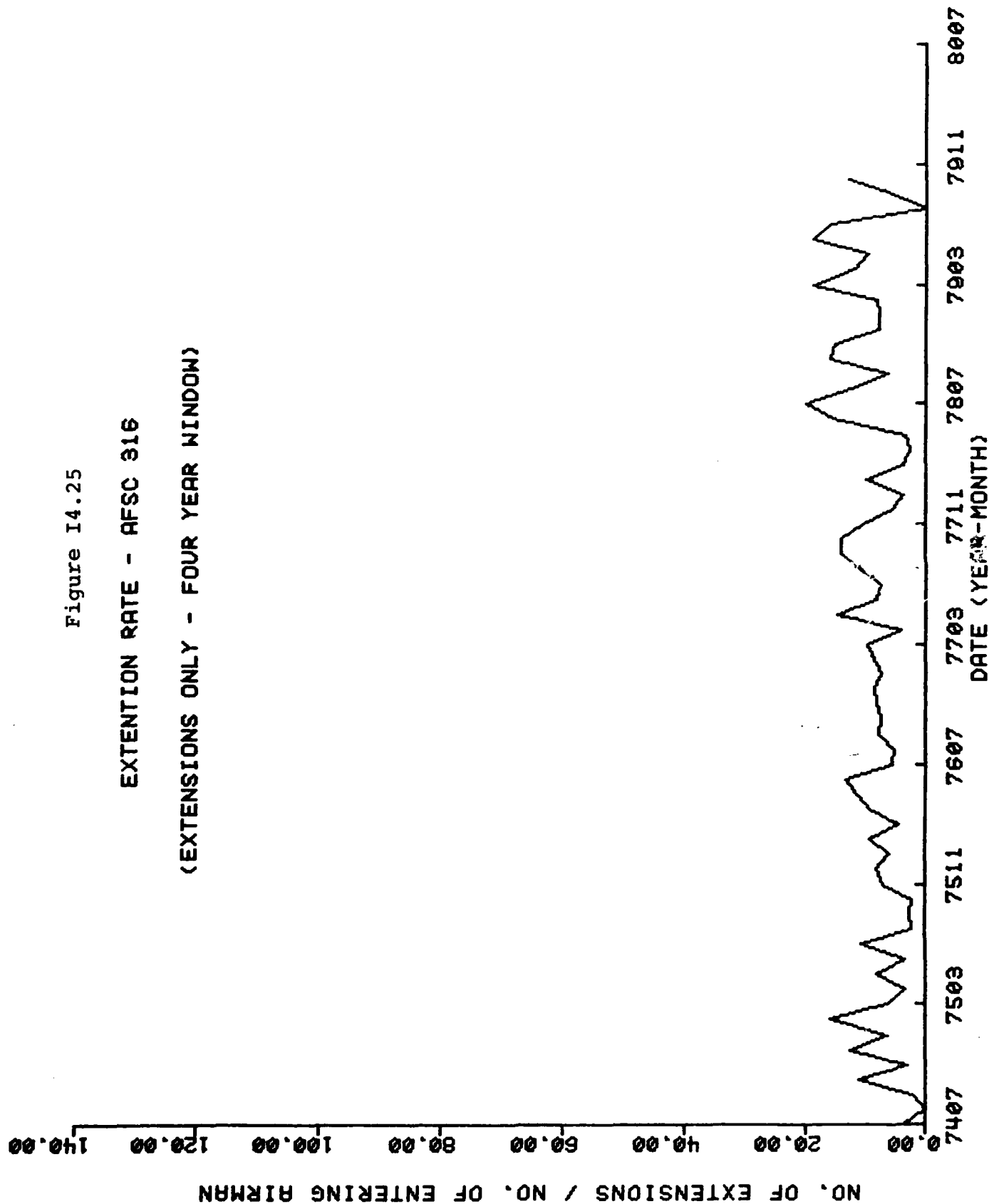


Figure I4.26

EXTENSION RATE - AFSC 316

(EXTENSIONS ONLY - SIX YEAR WINDOW)

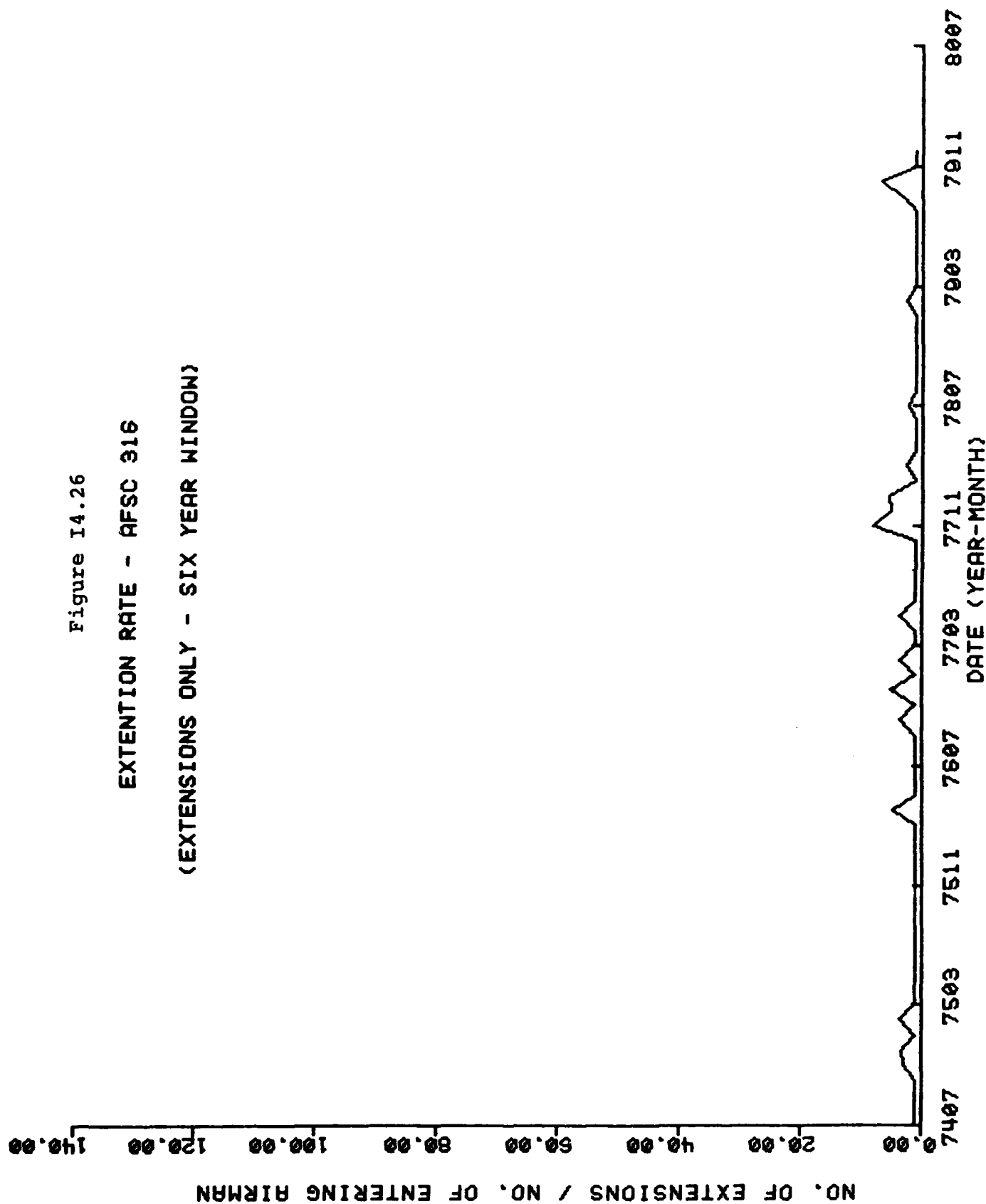


Figure I4.27

EXTENTION RATE - AFSC 316

(EXTENSIONS ONLY - TEN YEAR WINDOW)

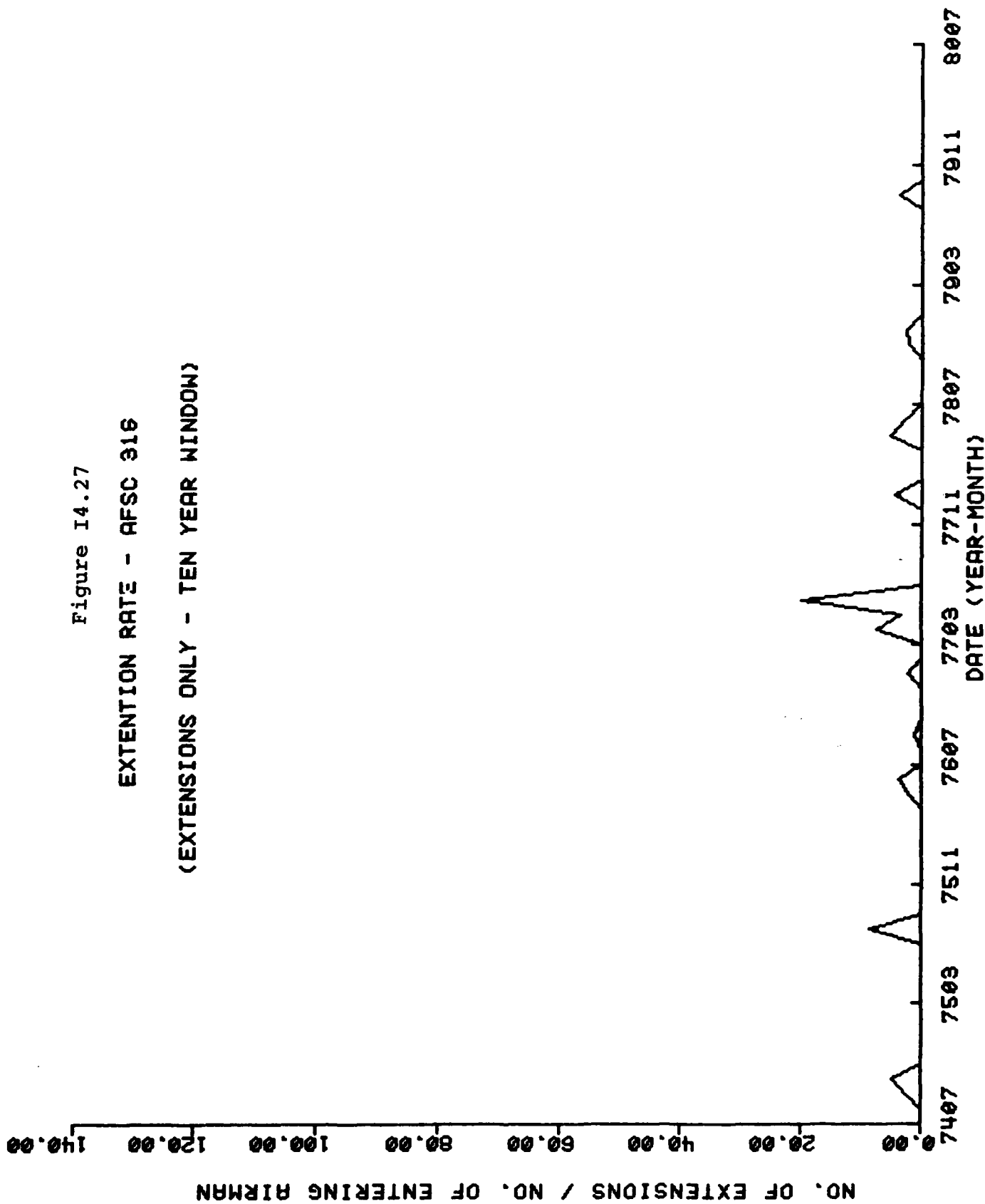


Figure I4.28

EXTENSION RATE - AFSC 321

(EXTENSIONS ONLY - FOUR YEAR WINDOW)

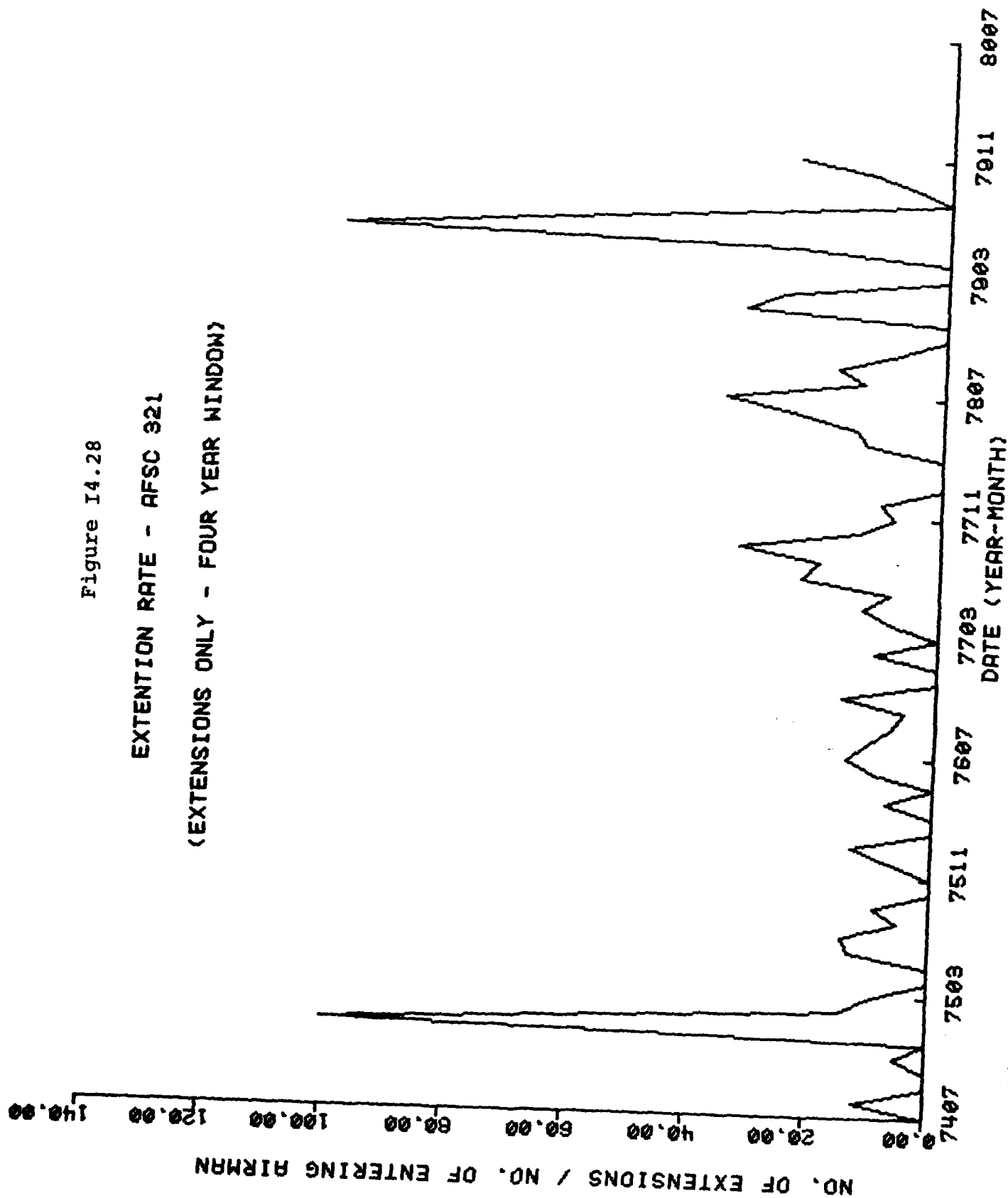


Figure I4.29

EXTENSION RATE - AFSC 321

(EXTENSIONS ONLY - SIX YEAR WINDOW)

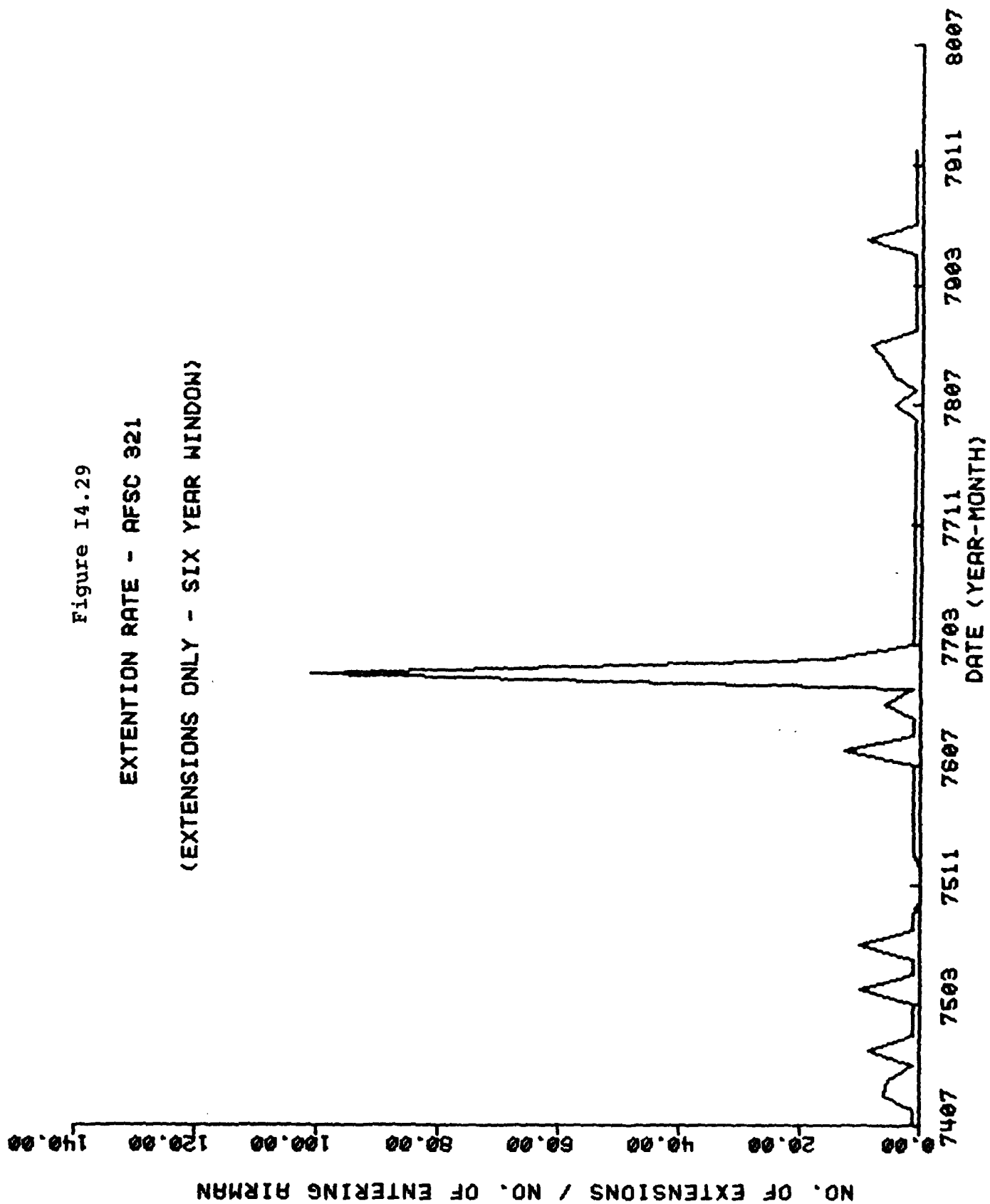


Figure I4.30

EXTENTION RATE - AFSC 321

(EXTENSIONS ONLY - TEN YEAR WINDOW)

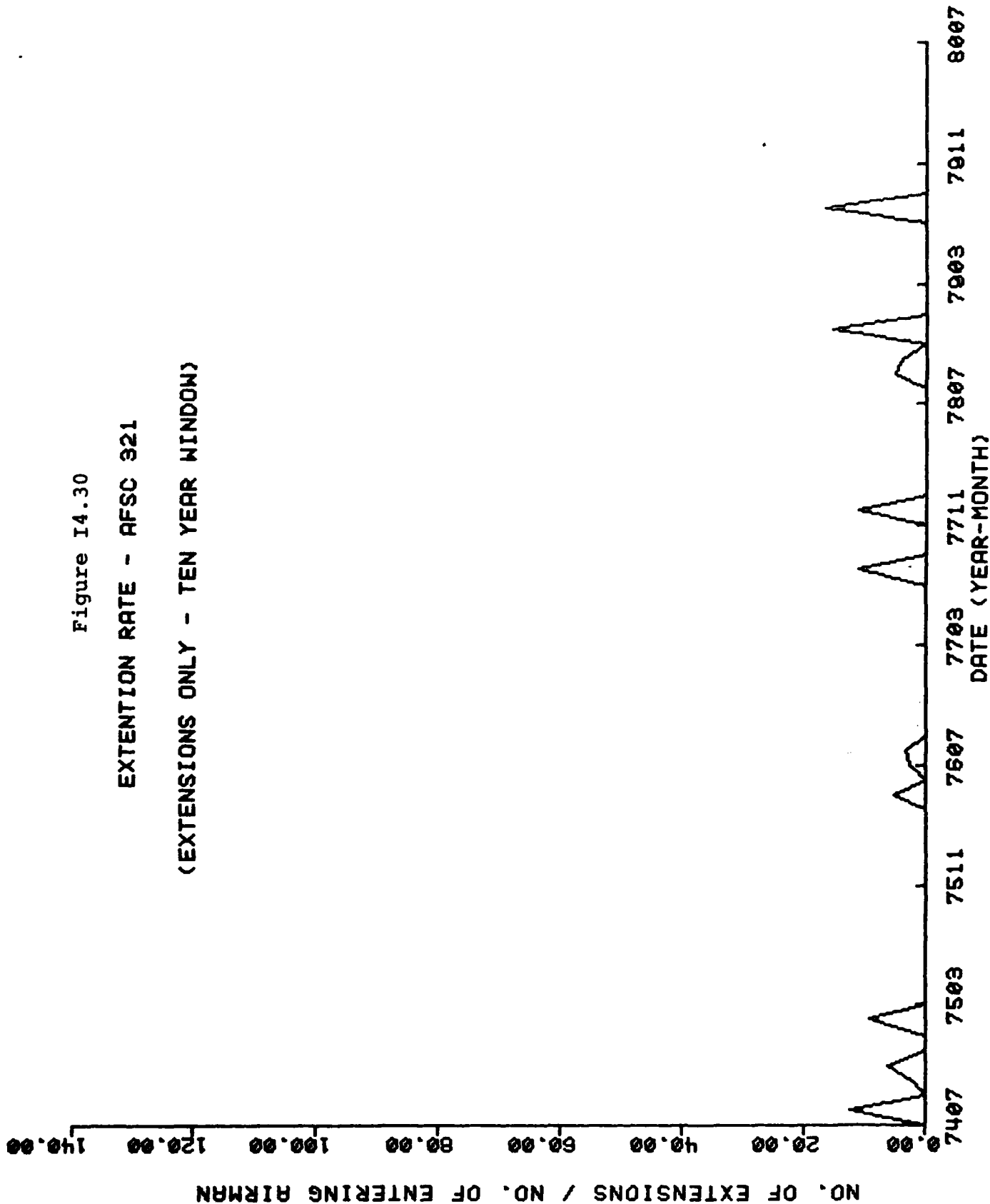


Figure I4.31

EXTENSION RATE - AFSC 328

(EXTENSIONS ONLY - FOUR YEAR WINDOW)

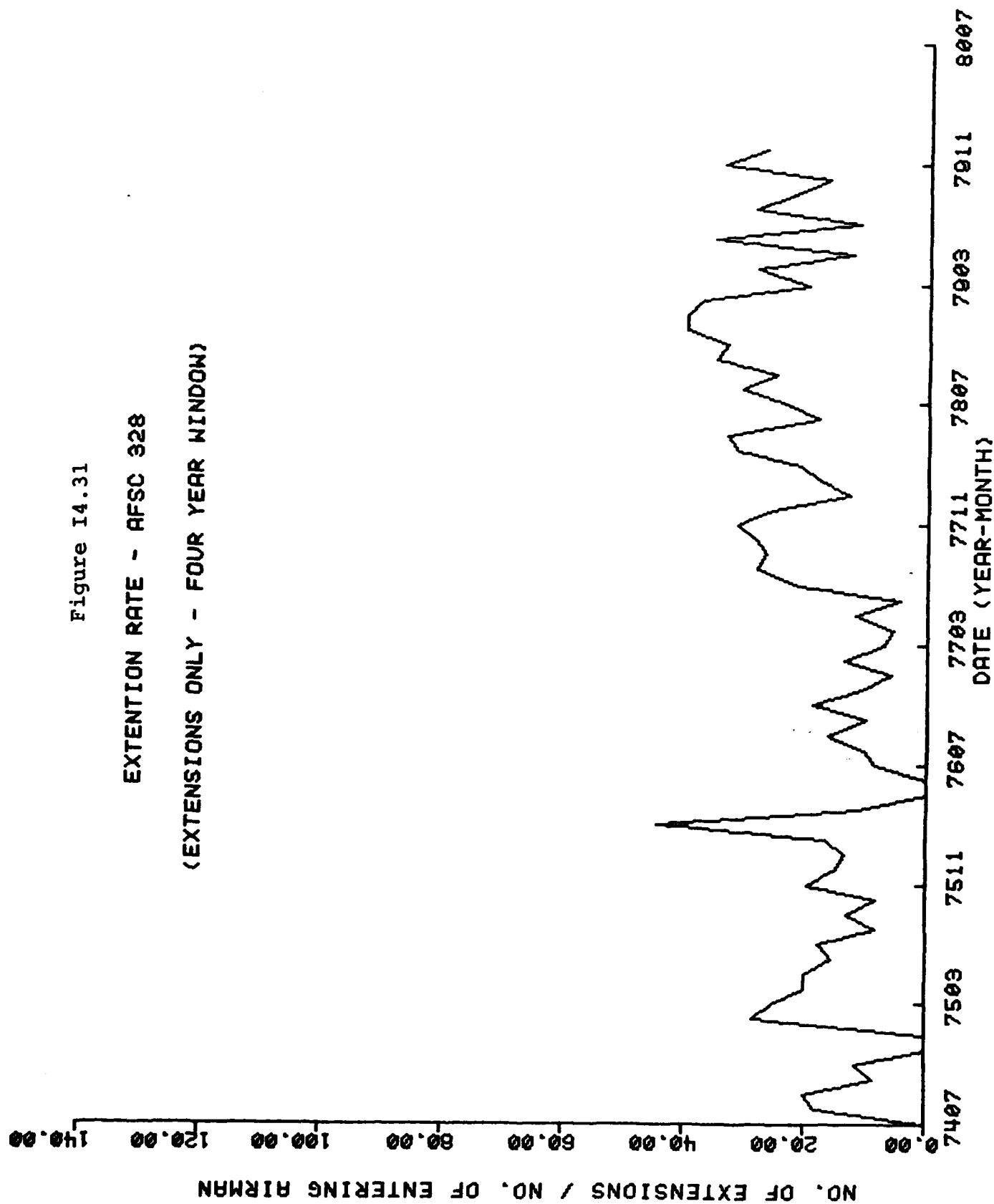


Figure I4.32

EXTENTION RATE - AFSC 328

(EXTENSIONS ONLY - SIX YEAR WINDOW)

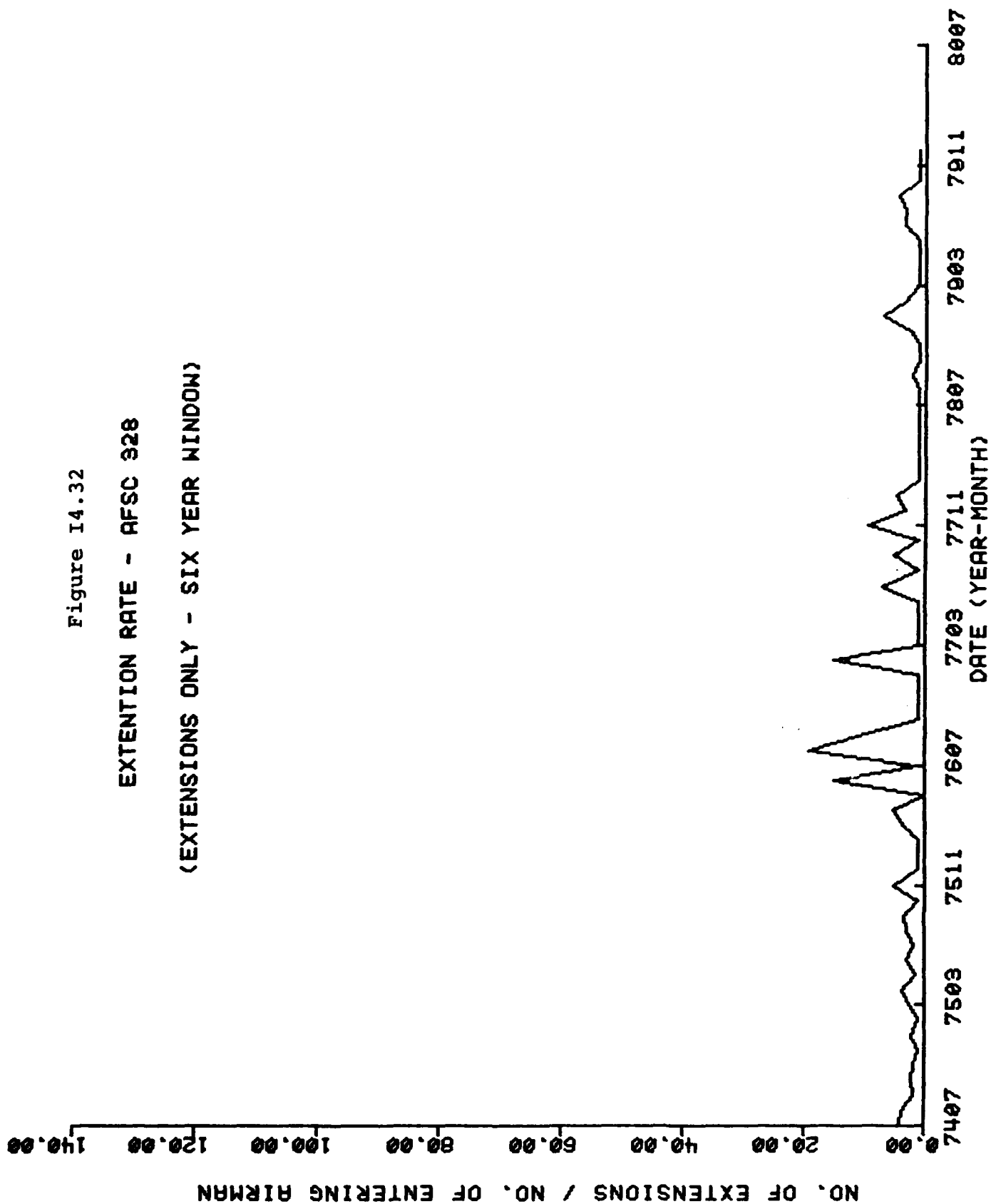


Figure I4.33

EXTENTION RATE - AFSC 328

(EXTENSIONS ONLY - TEN YEAR WINDOW)

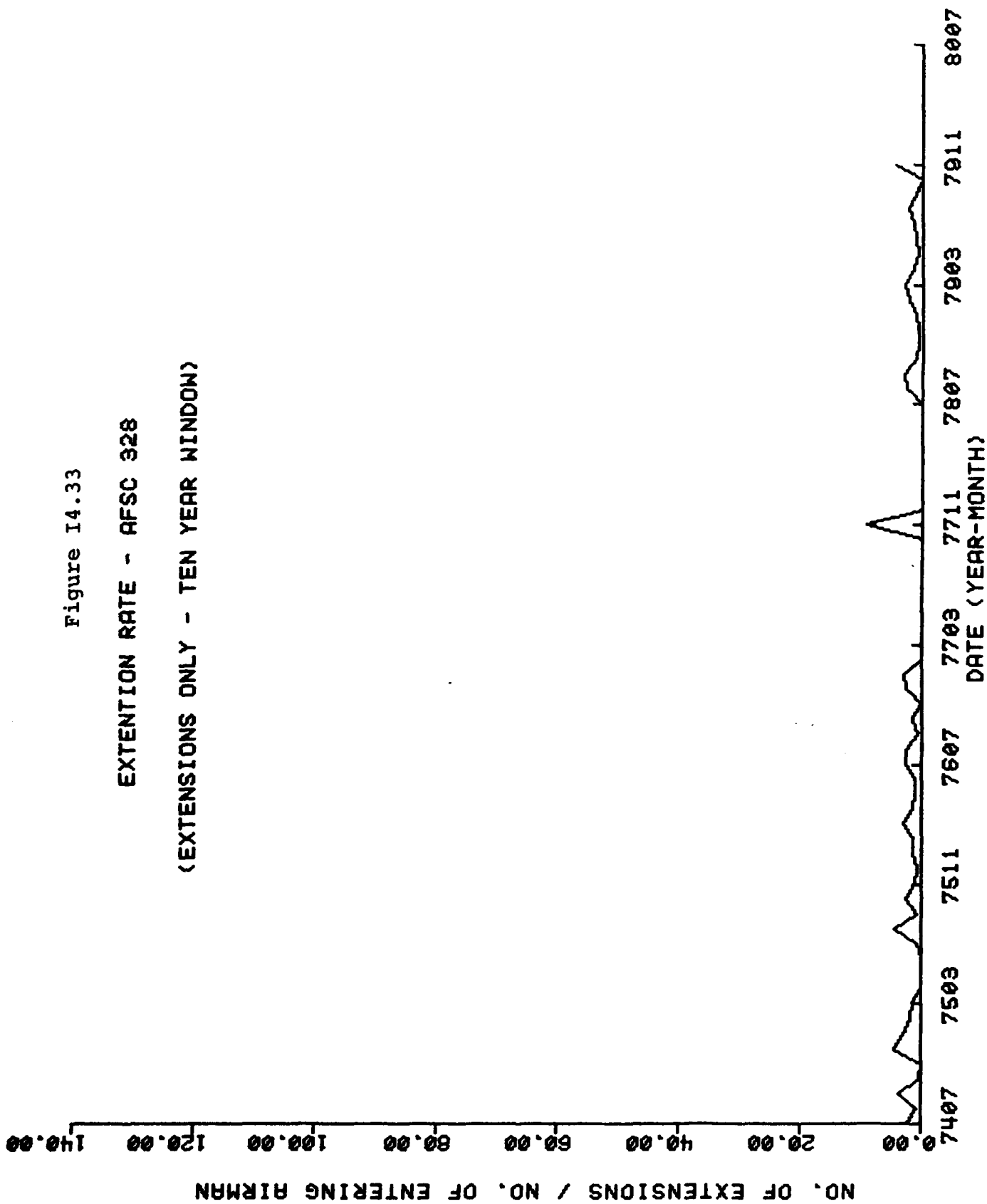


Figure I4.34

EXTENSION RATE - AFSC 431

(EXTENSIONS ONLY - FOUR YEAR WINDOW)

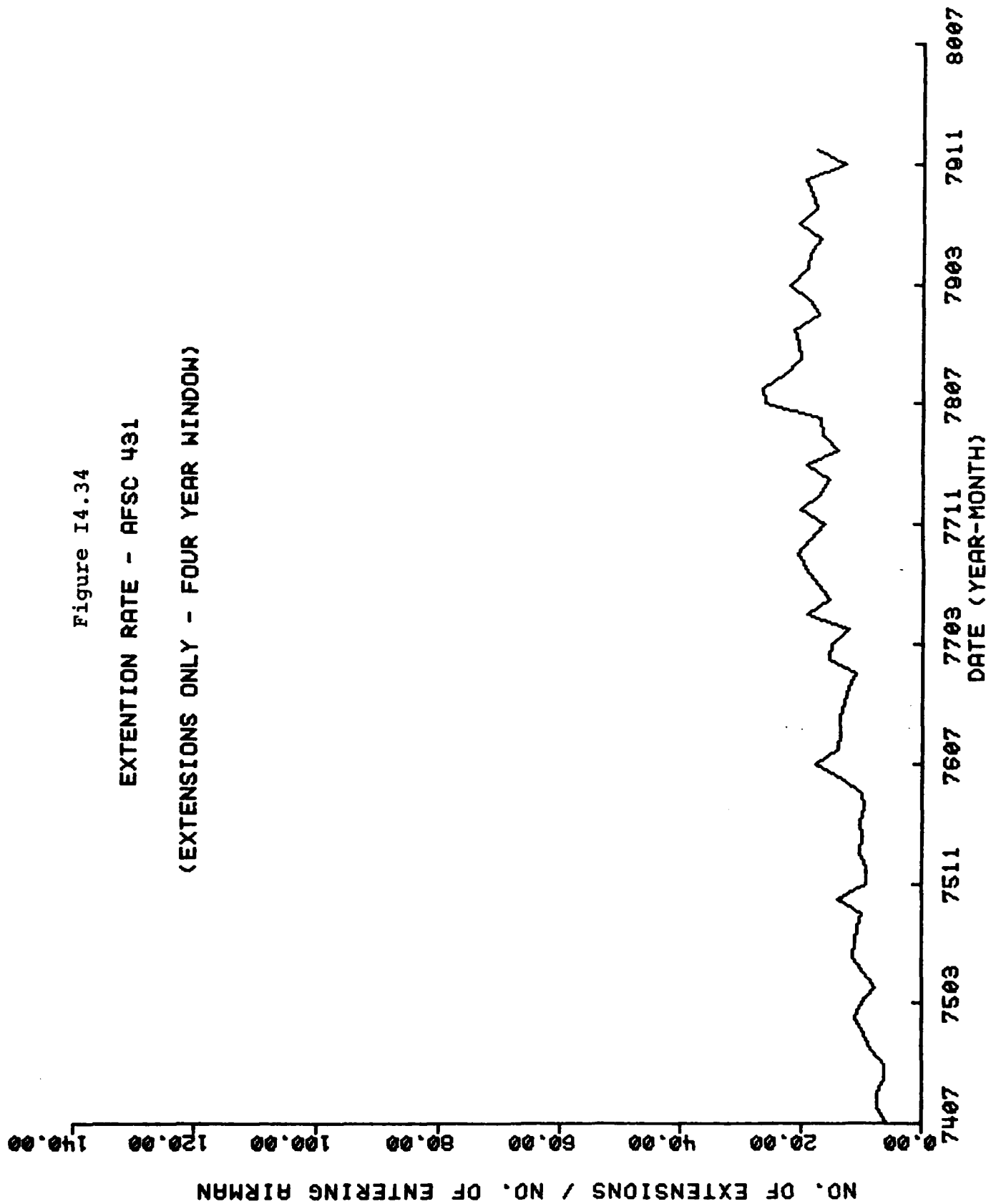


Figure I4.35

EXTENTION RATE - AFSC 431

(EXTENSIONS ONLY - SIX YEAR WINDOW)

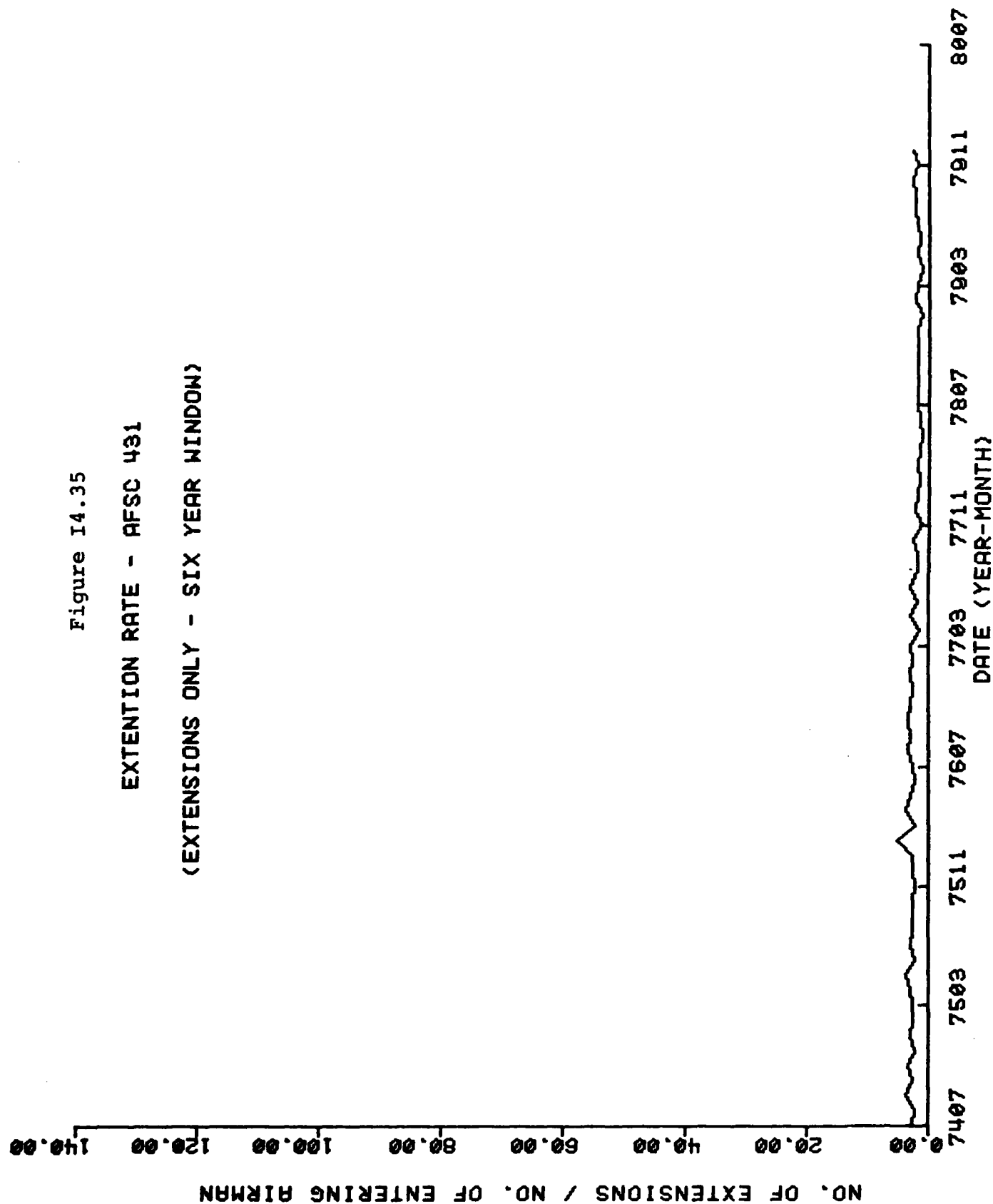


Figure I4.36

EXTENSION RATE - AFSC 431

(EXTENSIONS ONLY - TEN YEAR WINDOW)

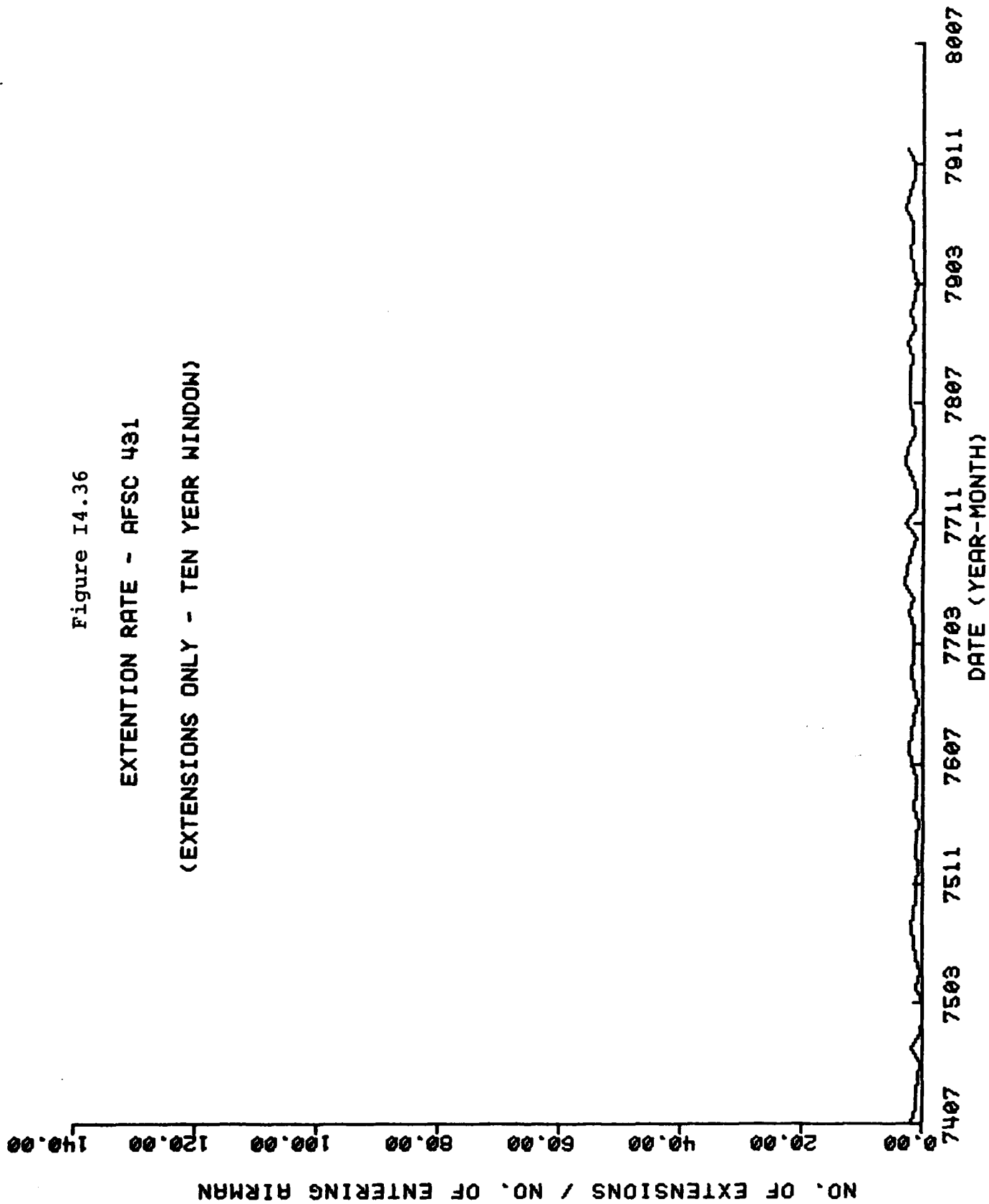


Figure I4.37

EXTENTION RATE - AFSC 463

(EXTENSIONS ONLY - FOUR YEAR WINDOW)

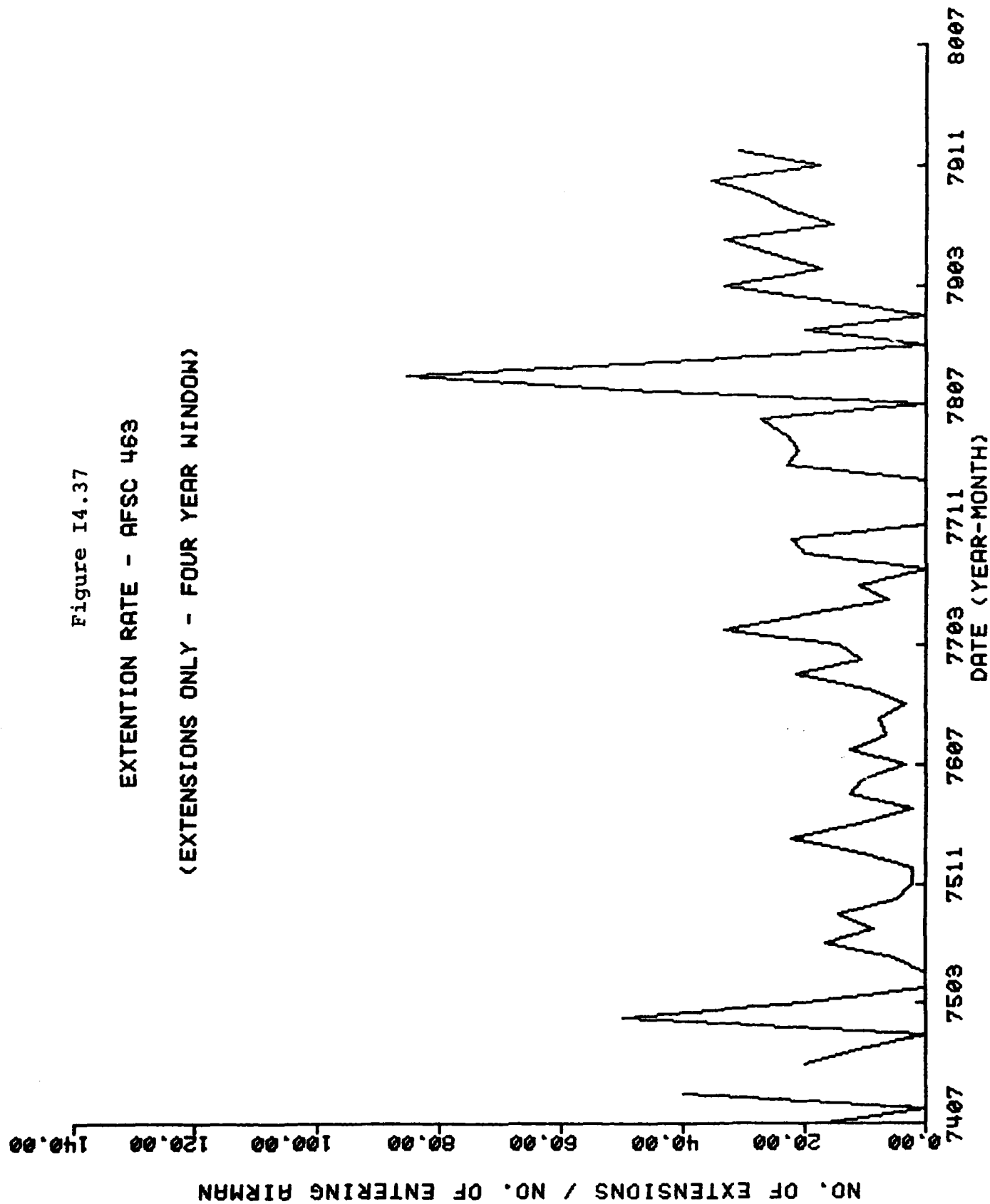


Figure I4.38

EXTENSION RATE - AFSC 463

(EXTENSIONS ONLY - SIX YEAR WINDOW)

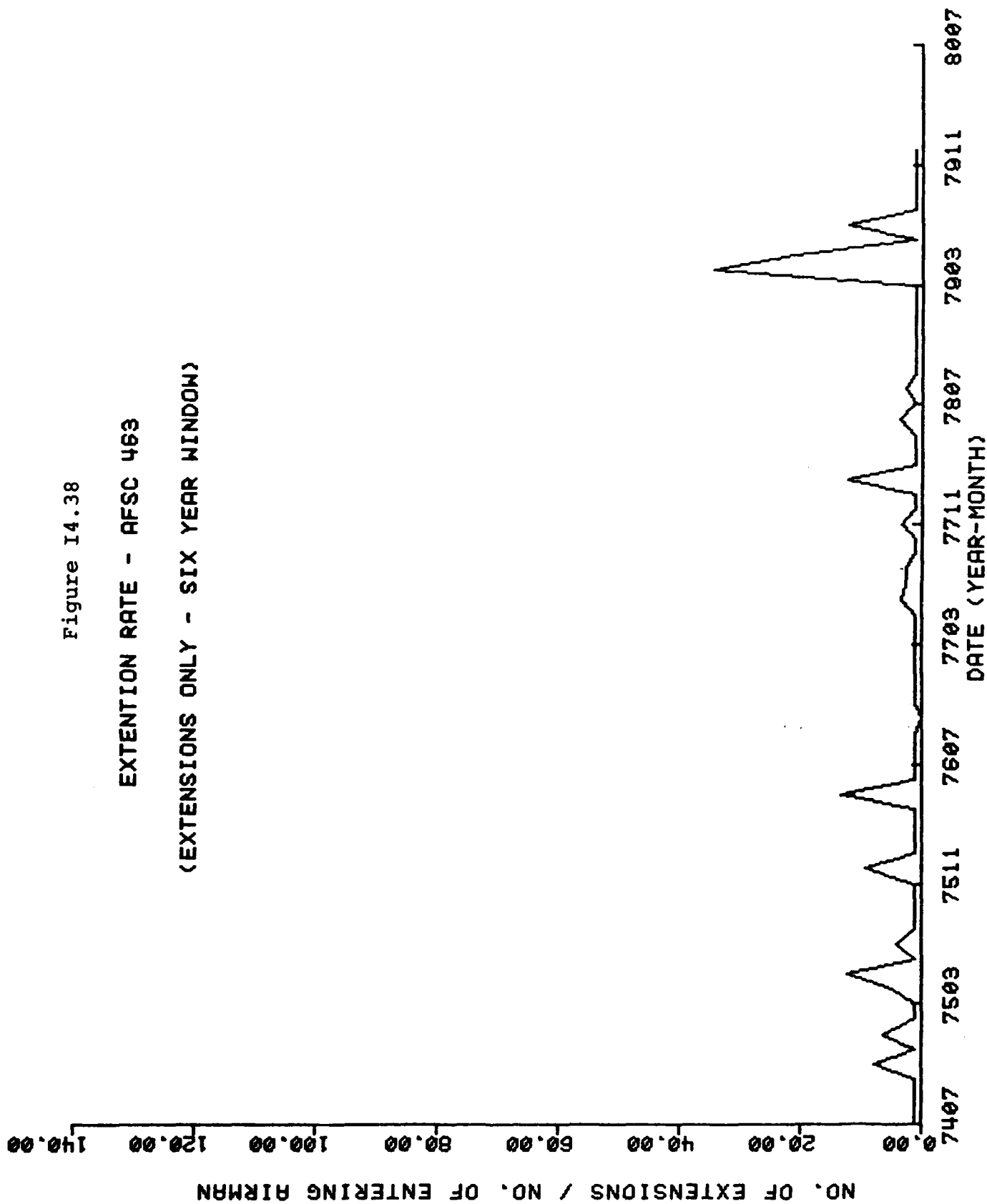


Figure I4.39

EXTENTION RATE - AFSC 463
(EXTENSIONS ONLY - TEN YEAR WINDOW)

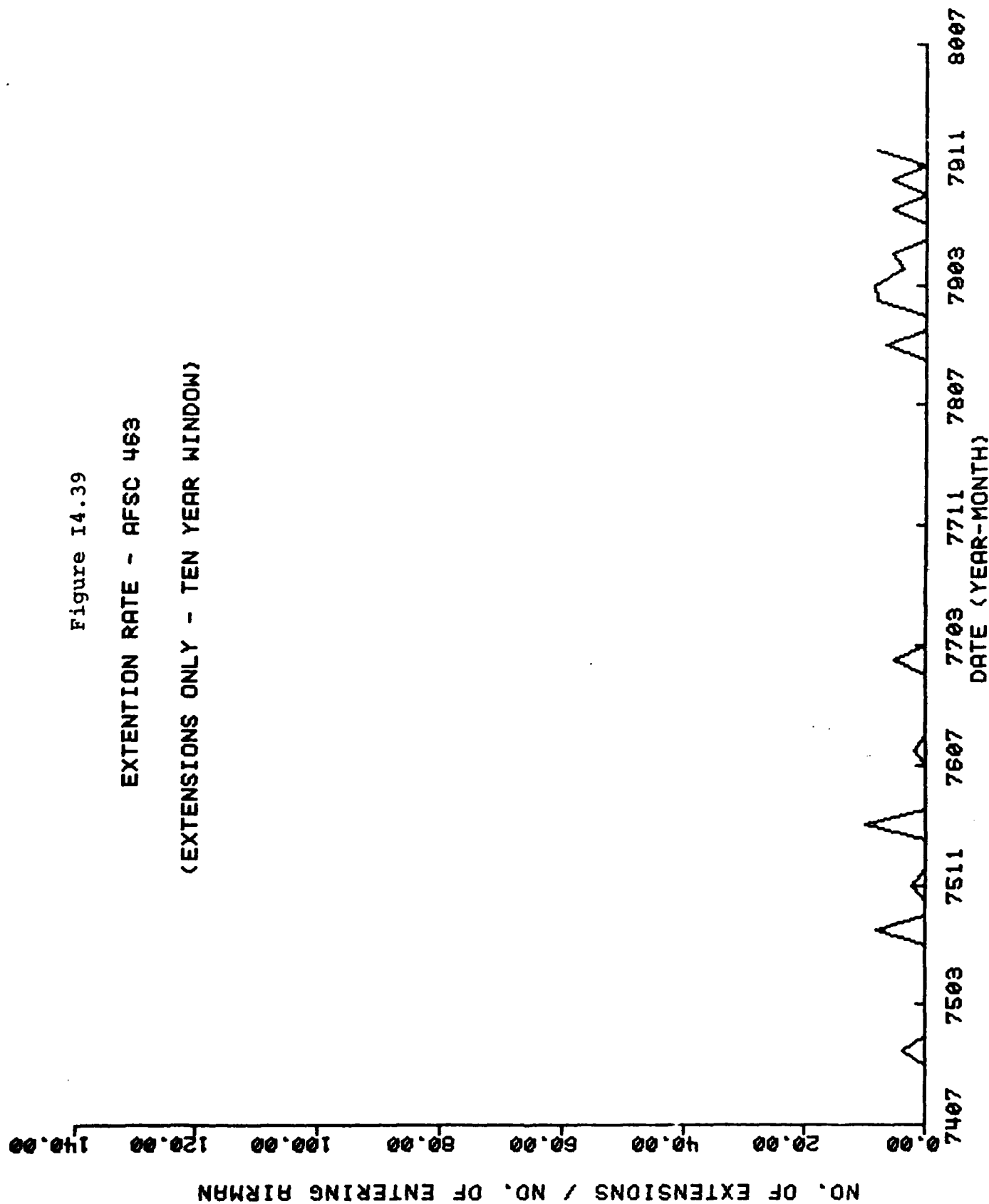


Figure I4.40

EXTENTION RATE - AFSC 702

(EXTENSIONS ONLY - FOUR YEAR WINDOW)

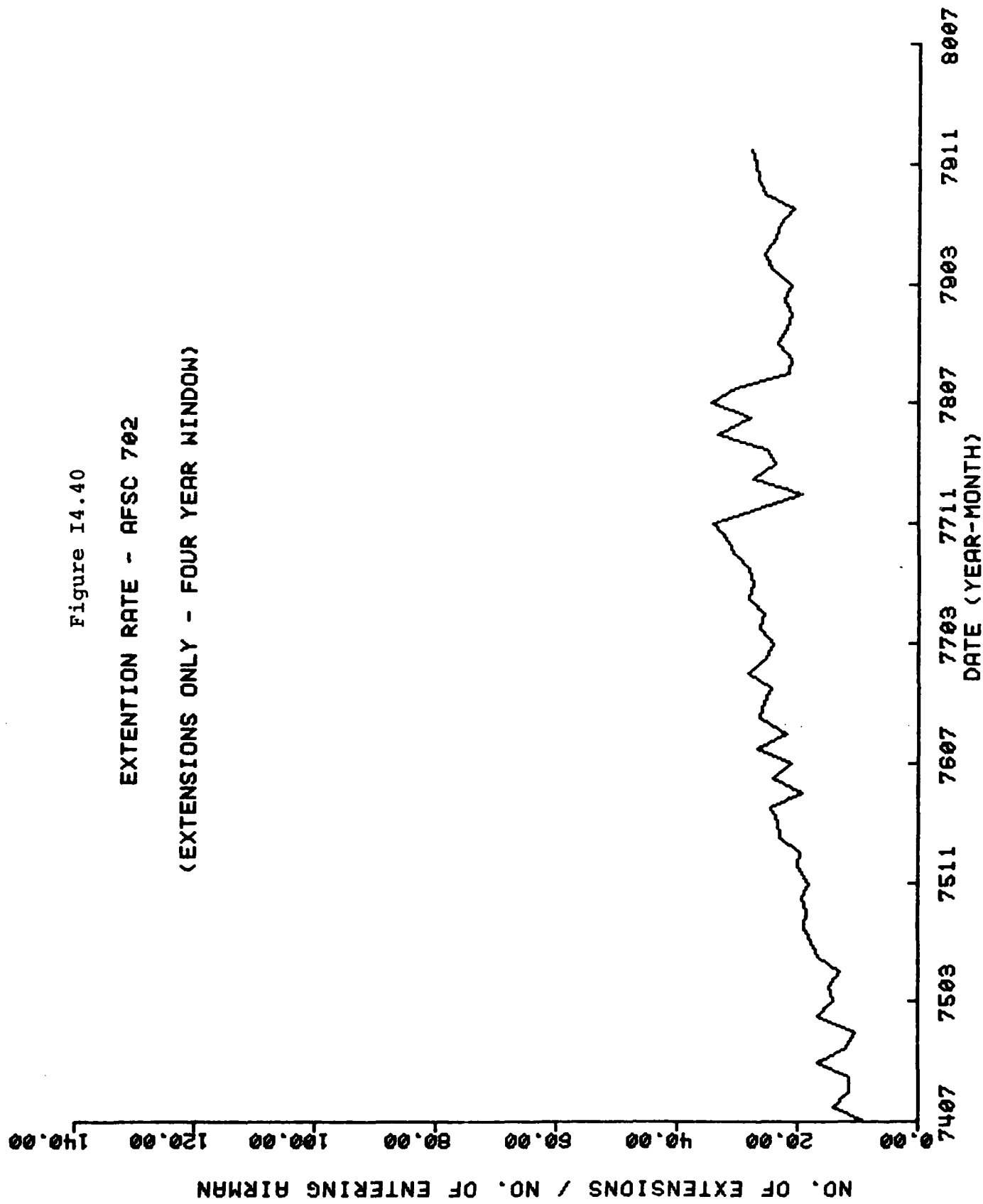


Figure I4.41

EXTENTION RATE - AFSC 702

(EXTENSIONS ONLY - SIX YEAR WINDOW)

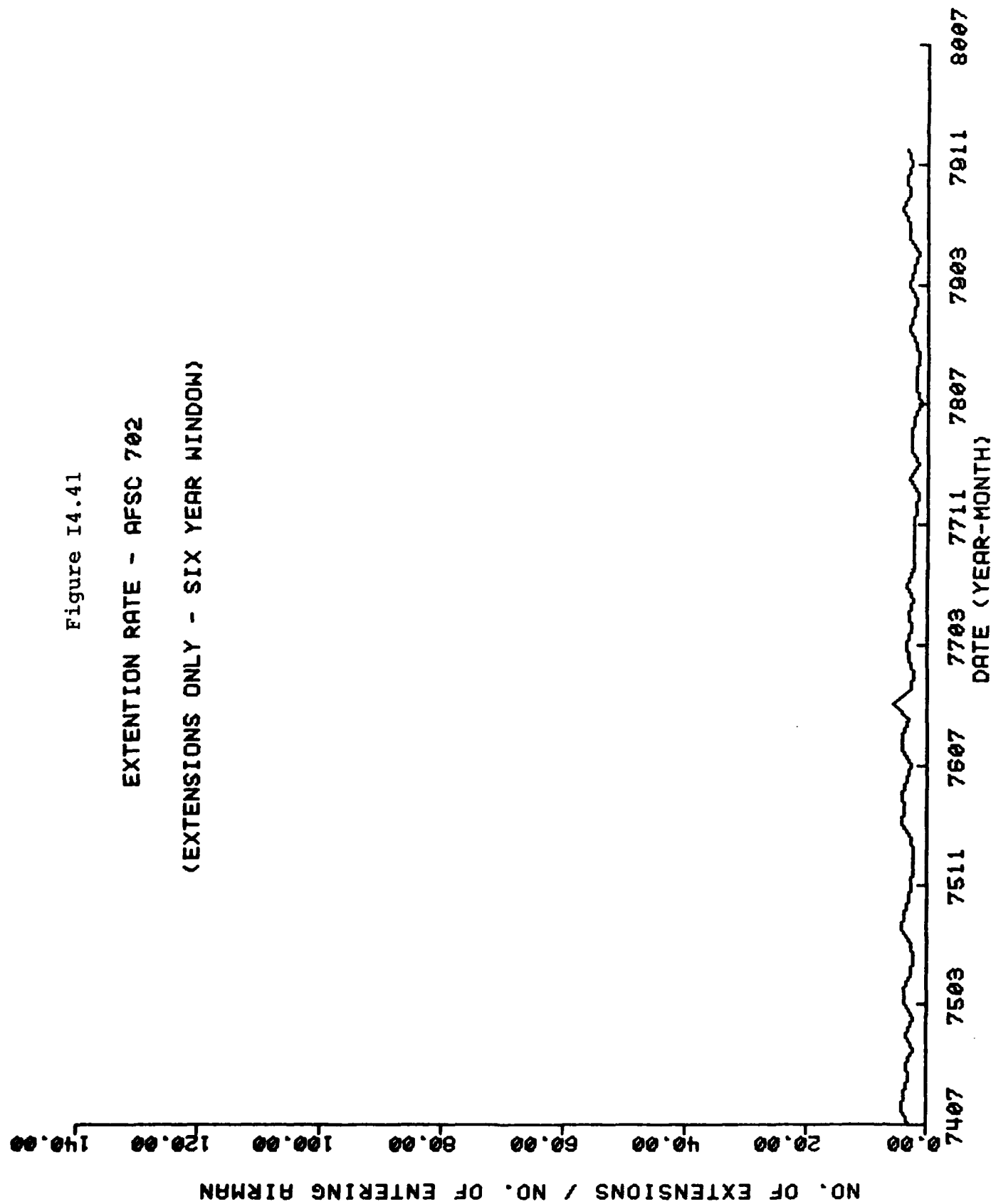


Figure I4.42

EXTENSION RATE - AFSC 811

(EXTENSIONS ONLY - FOUR YEAR WINDOW)

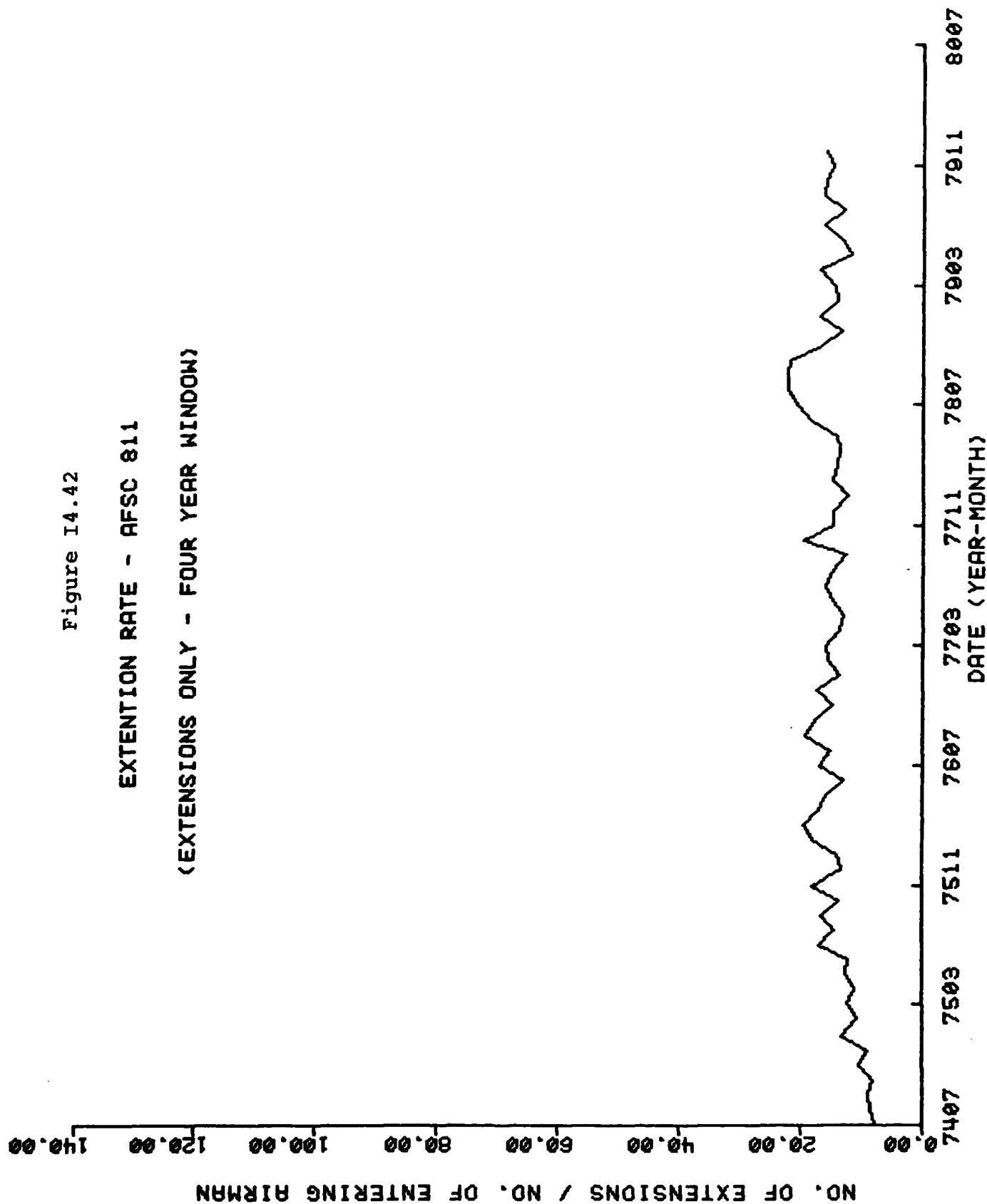


Figure I4.43

EXTENTION RATE - AFSC 702

(EXTENSIONS ONLY - TEN YEAR WINDOW)

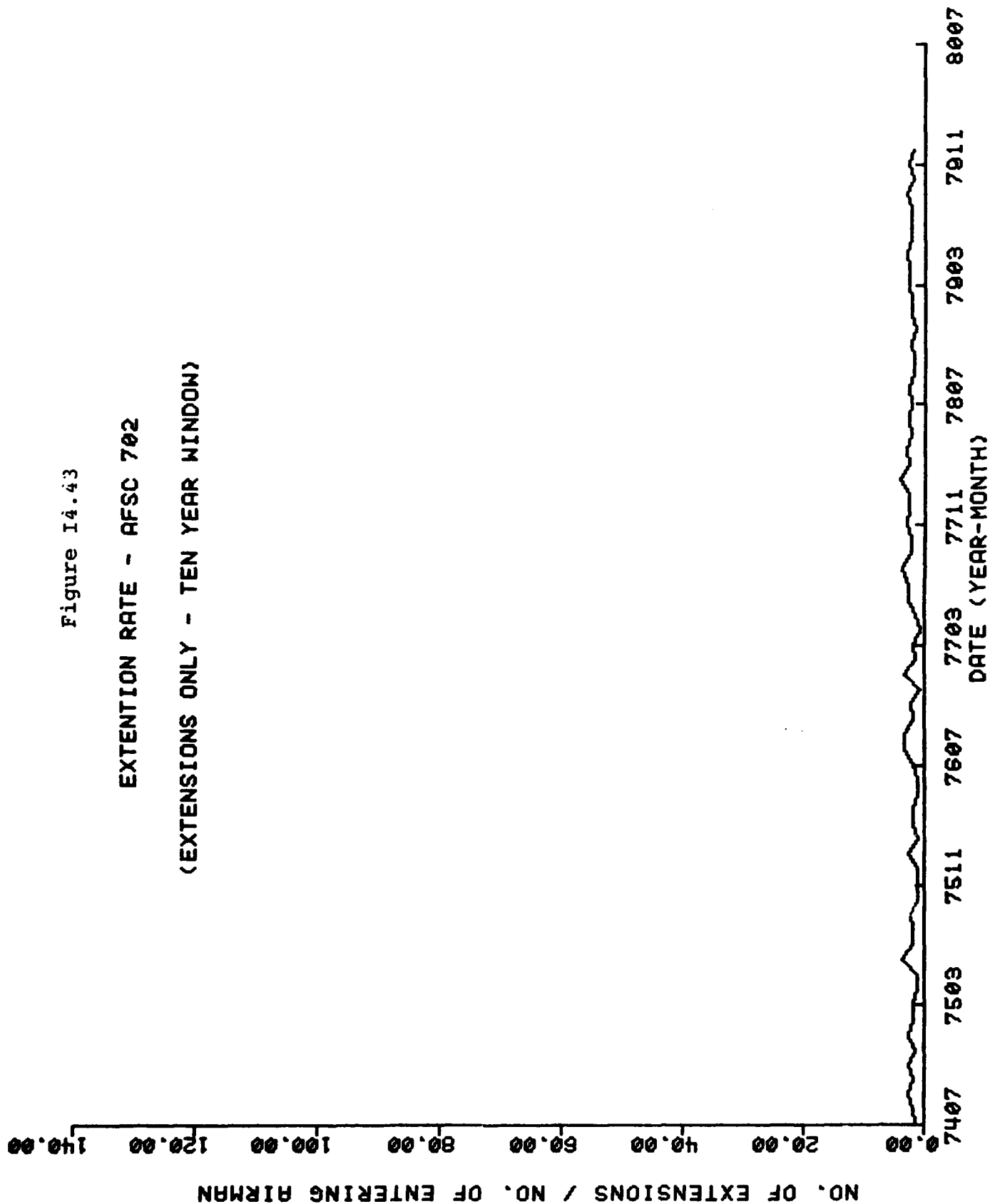


Figure I4.44

EXTENTION RATE - AFSC 811

<EXTENSIONS ONLY - SIX YEAR WINDOW>

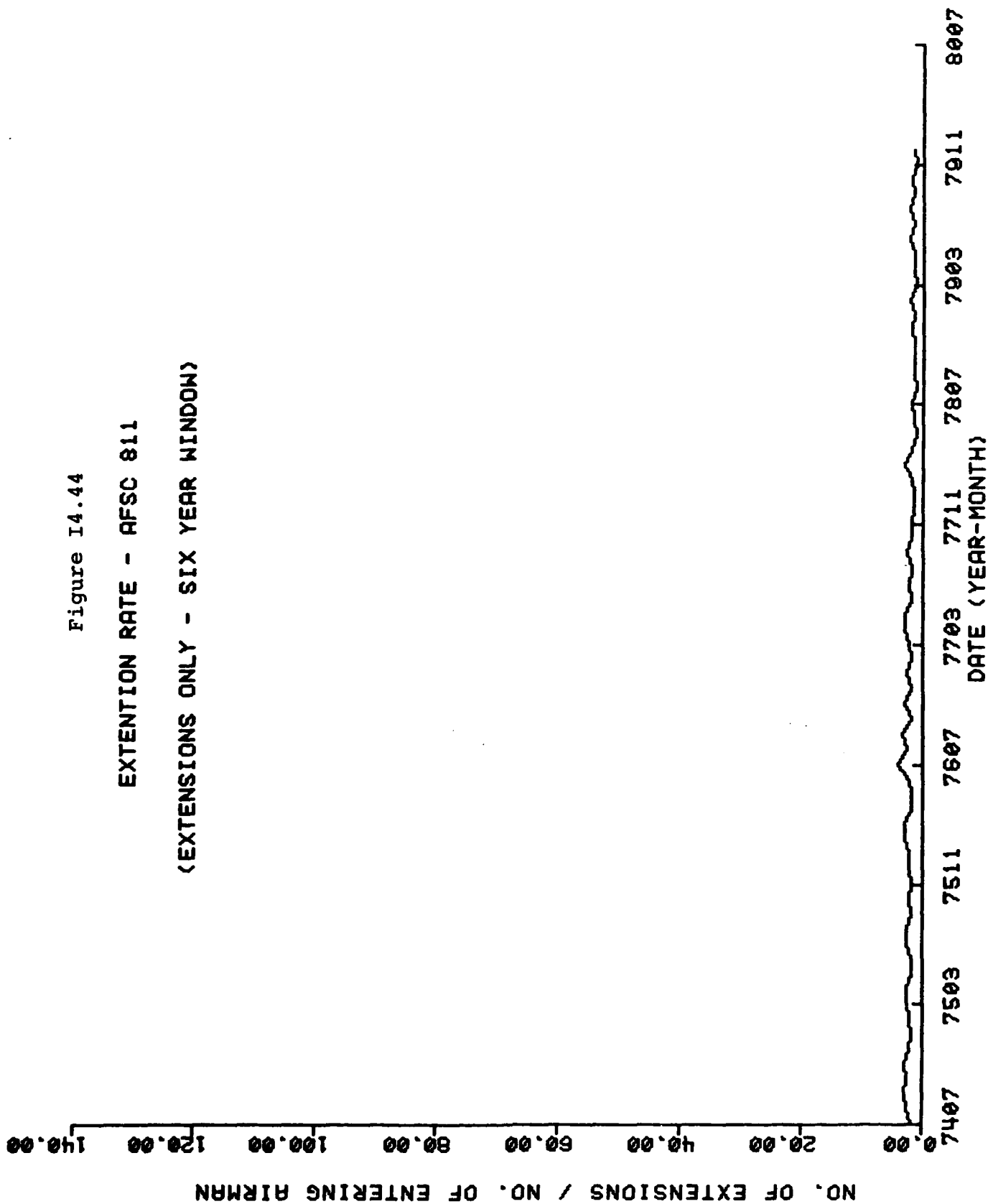
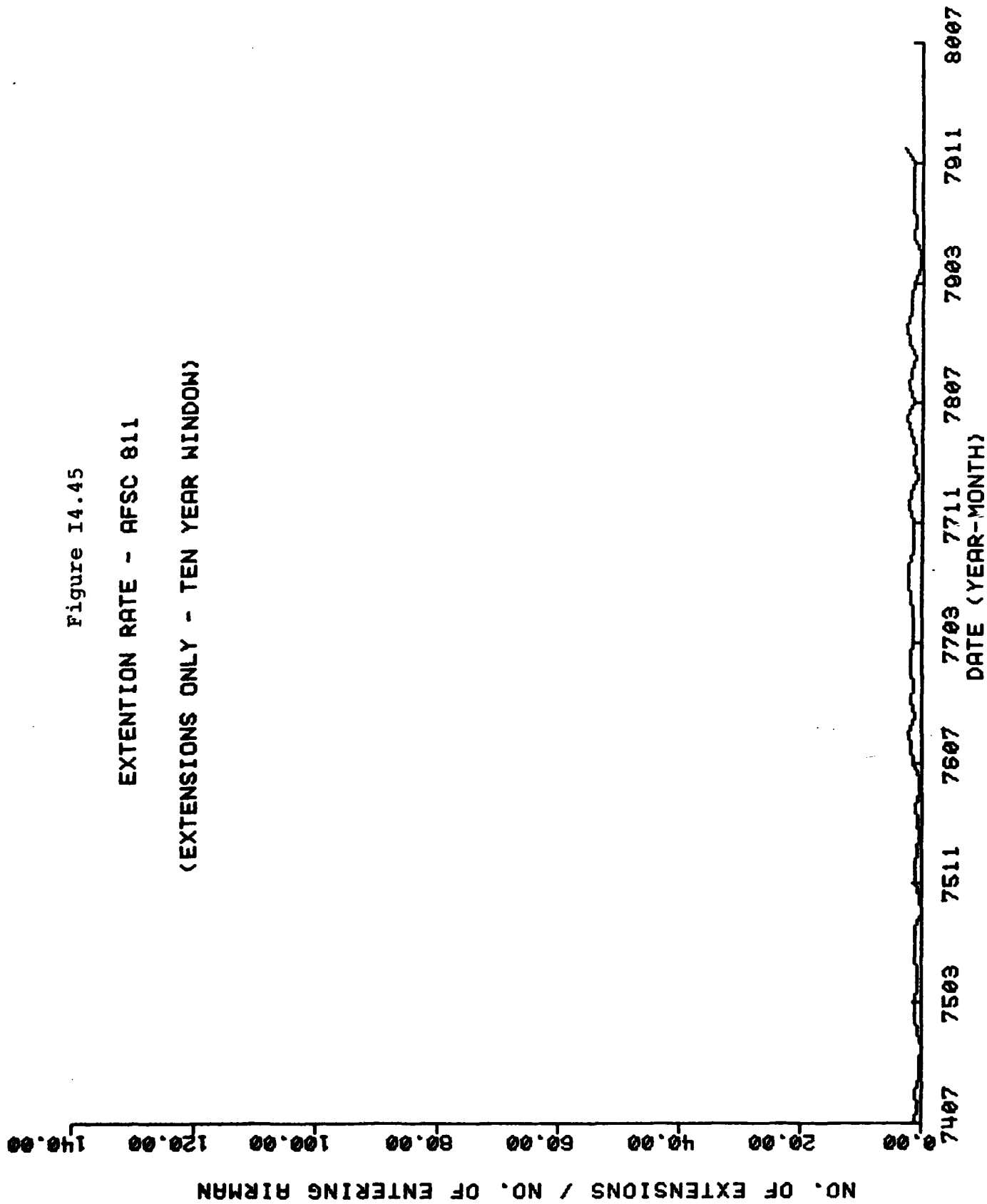


Figure I4.45

EXTENTION RATE - AFSC 811

(EXTENSIONS ONLY - TEN YEAR WINDOW)



APPENDIX J

Figure J4.1

ELIGIBILITY TO REENLIST RATE - AFSC 203
(FOUR YEAR WINDOW)

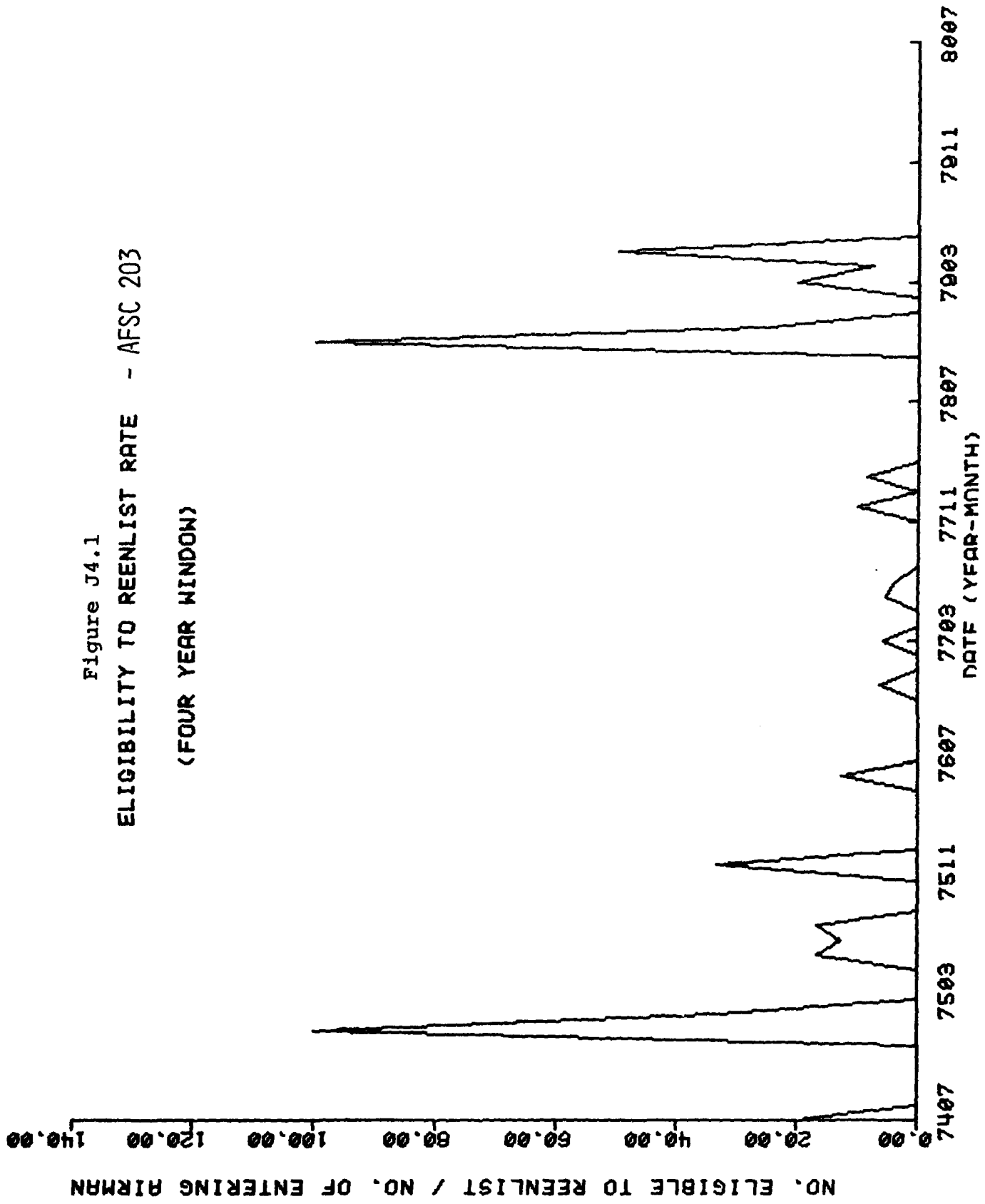


Figure J4.2
 ELIGIBILITY TO REENLIST RATE - AFSC 203
 (SIX YEAR WINDOW)

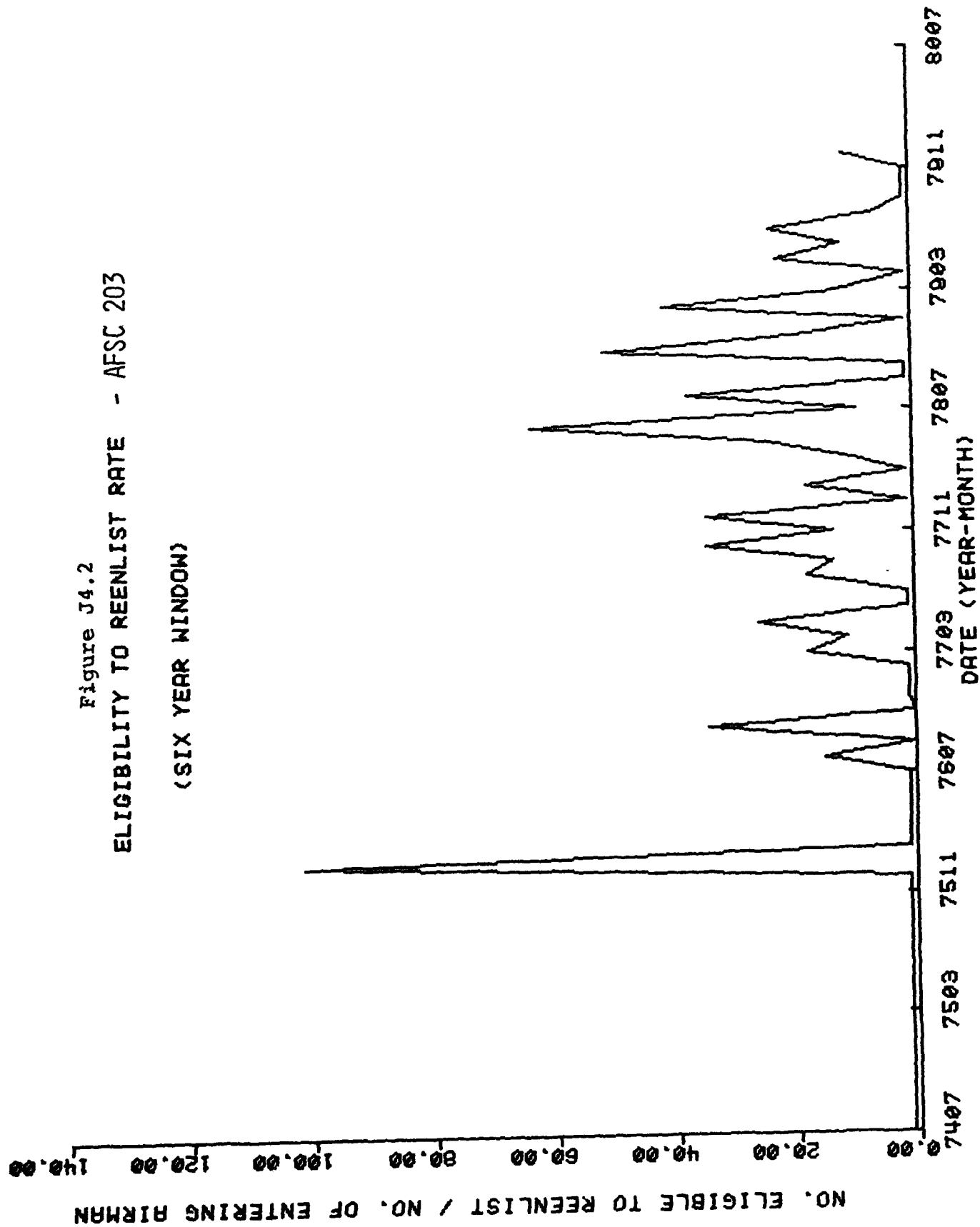


Figure J4.3

ELIGIBILITY TO REENLIST RATE - AFSC 252

(FOUR YEAR WINDOW)

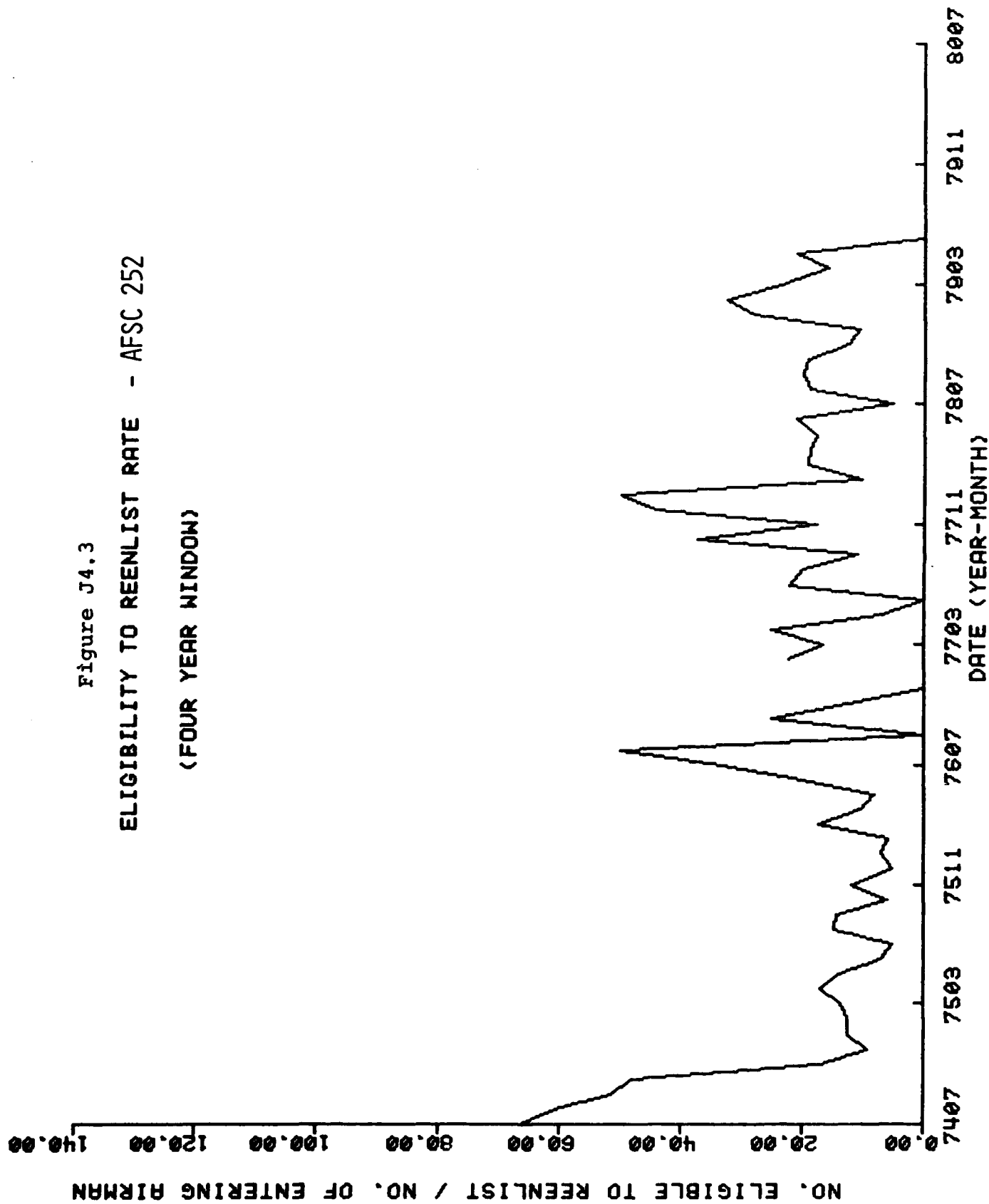


Figure J4.4

ELIGIBILITY TO REENLIST RATE - AFSC 252

(SIX YEAR WINDOW)

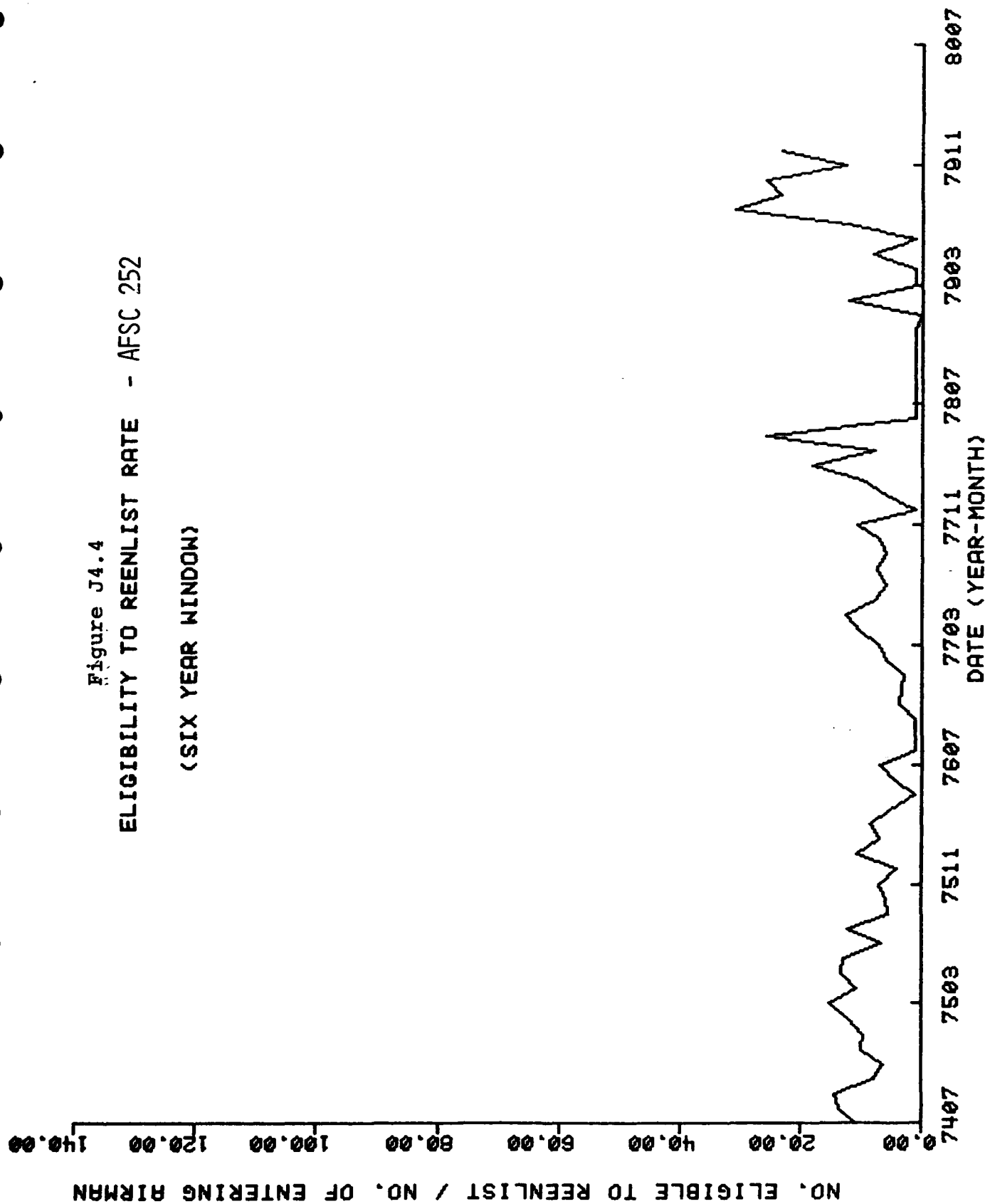


Figure J4.5

ELIGIBILITY TO REENLIST RATE - AFSC 272

(FOUR YEAR WINDOW)

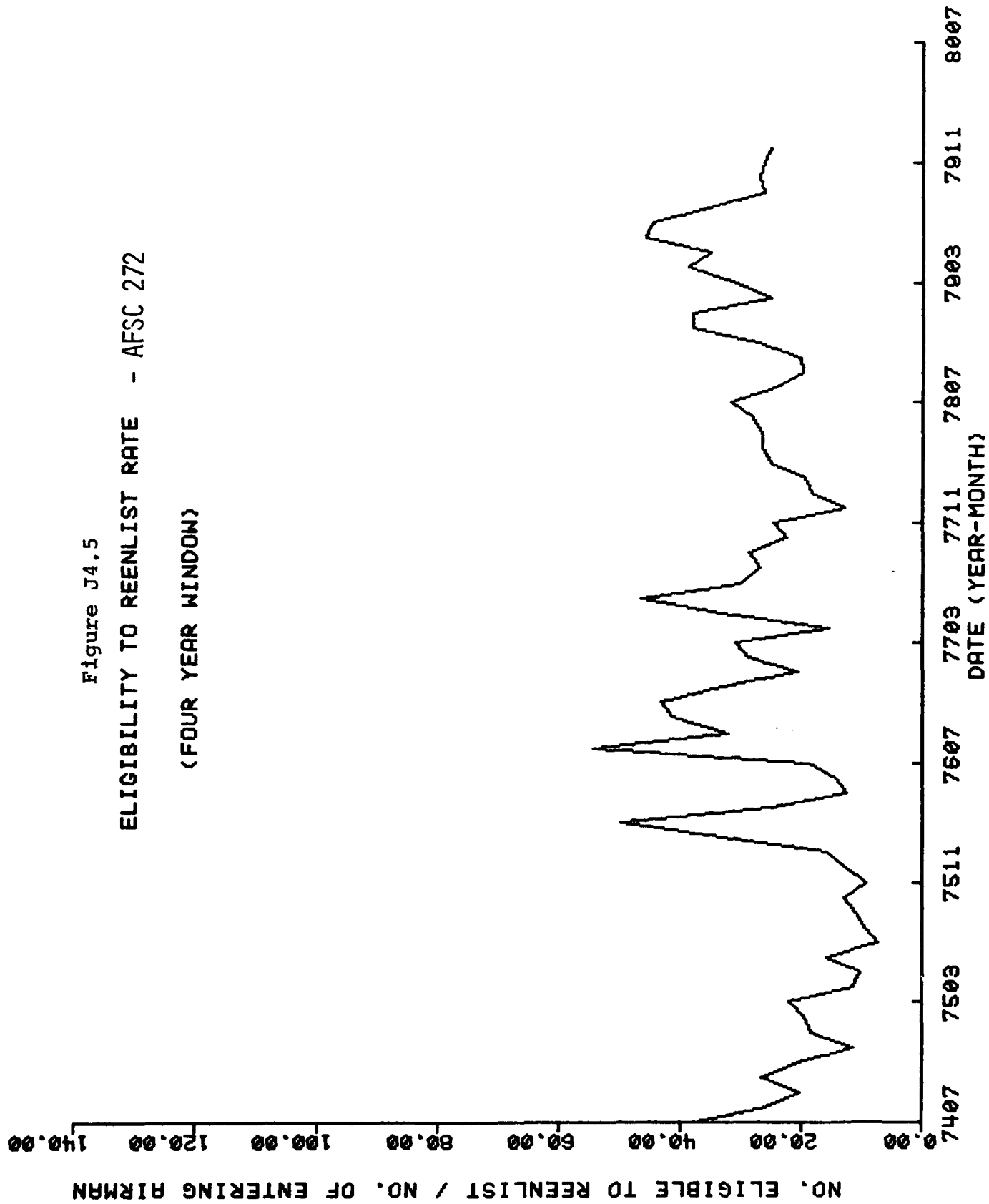


Figure J4.6

ELIGIBILITY TO REENLIST RATE - AFSC 272
(SIX YEAR WINDOW)

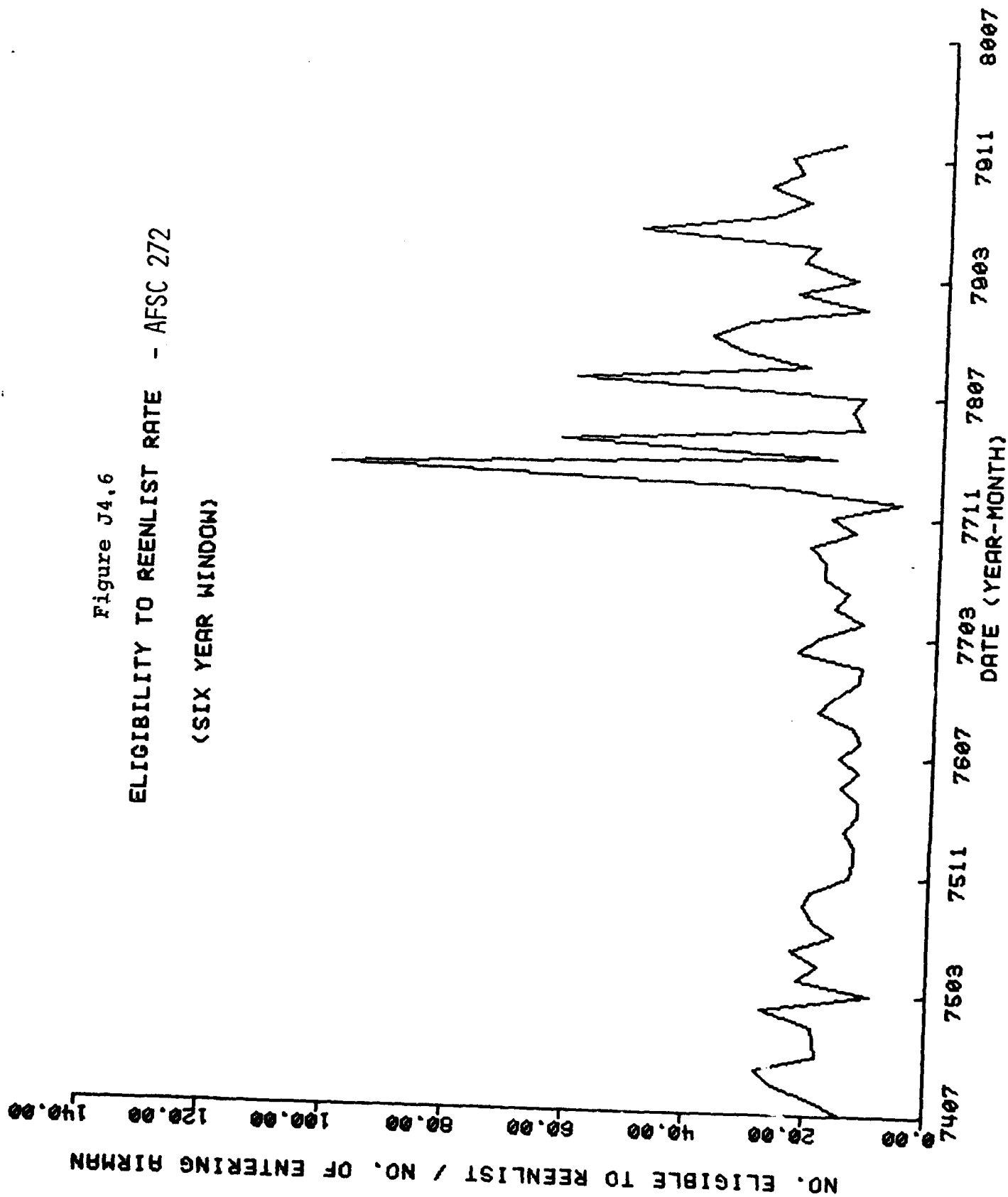


Figure J4.7

ELIGIBILITY TO REENLIST RATE - AFSC 276

(FOUR YEAR WINDOW)

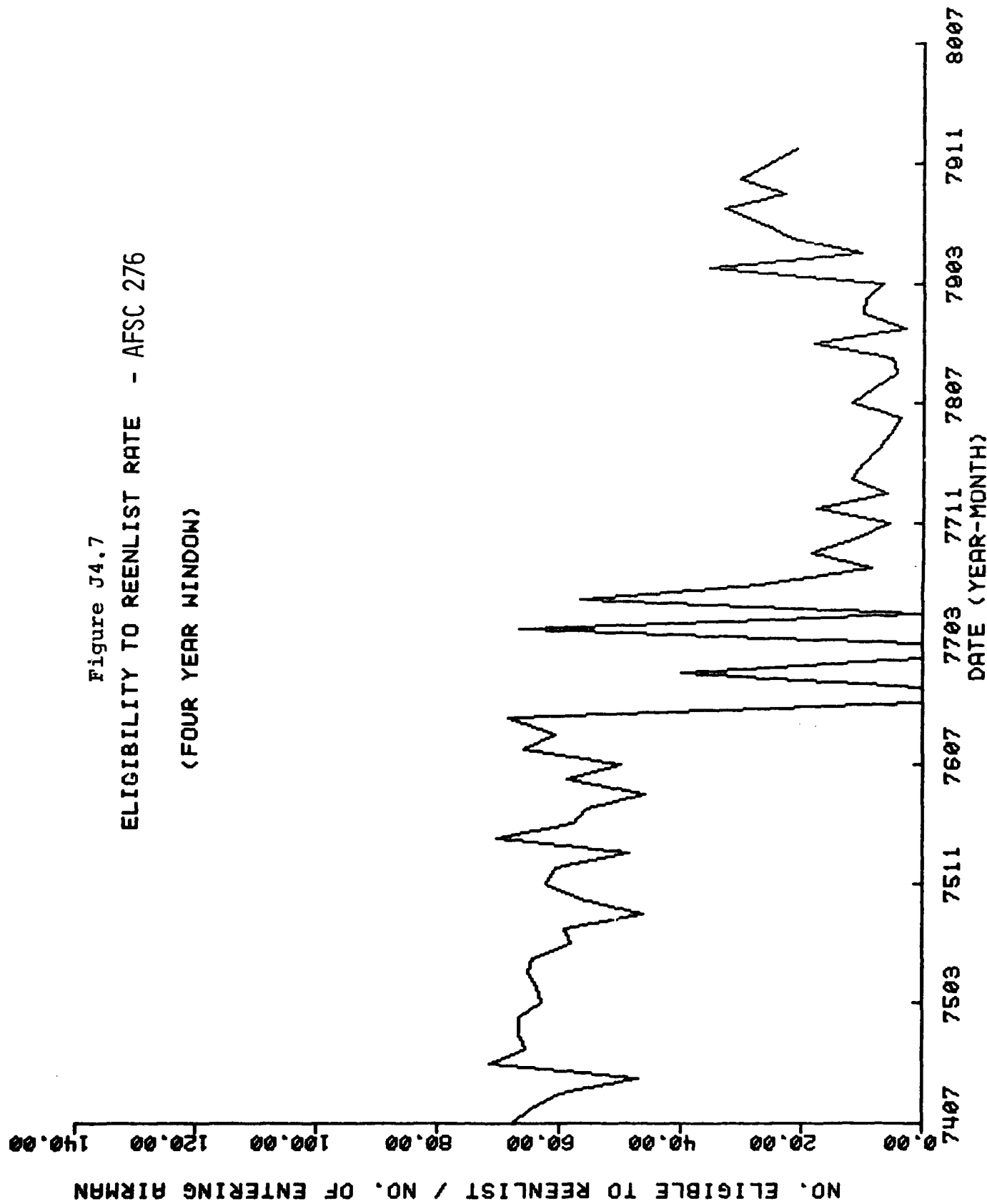
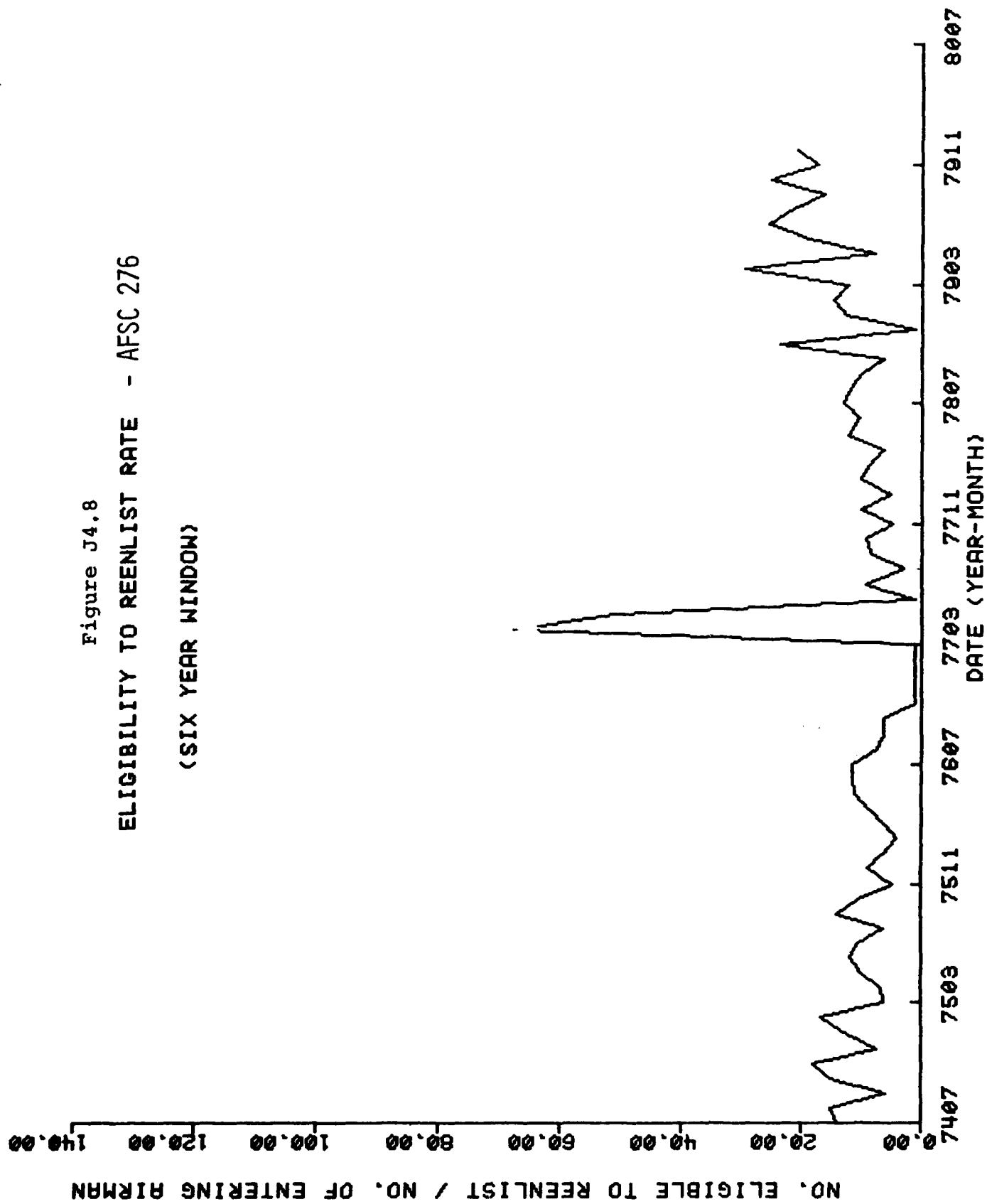


Figure J4.8

ELIGIBILITY TO REENLIST RATE - AFSC 276

(SIX YEAR WINDOW)



NO. ELIGIBLE TO REENLIST / NO. OF ENTERING AIRMAN

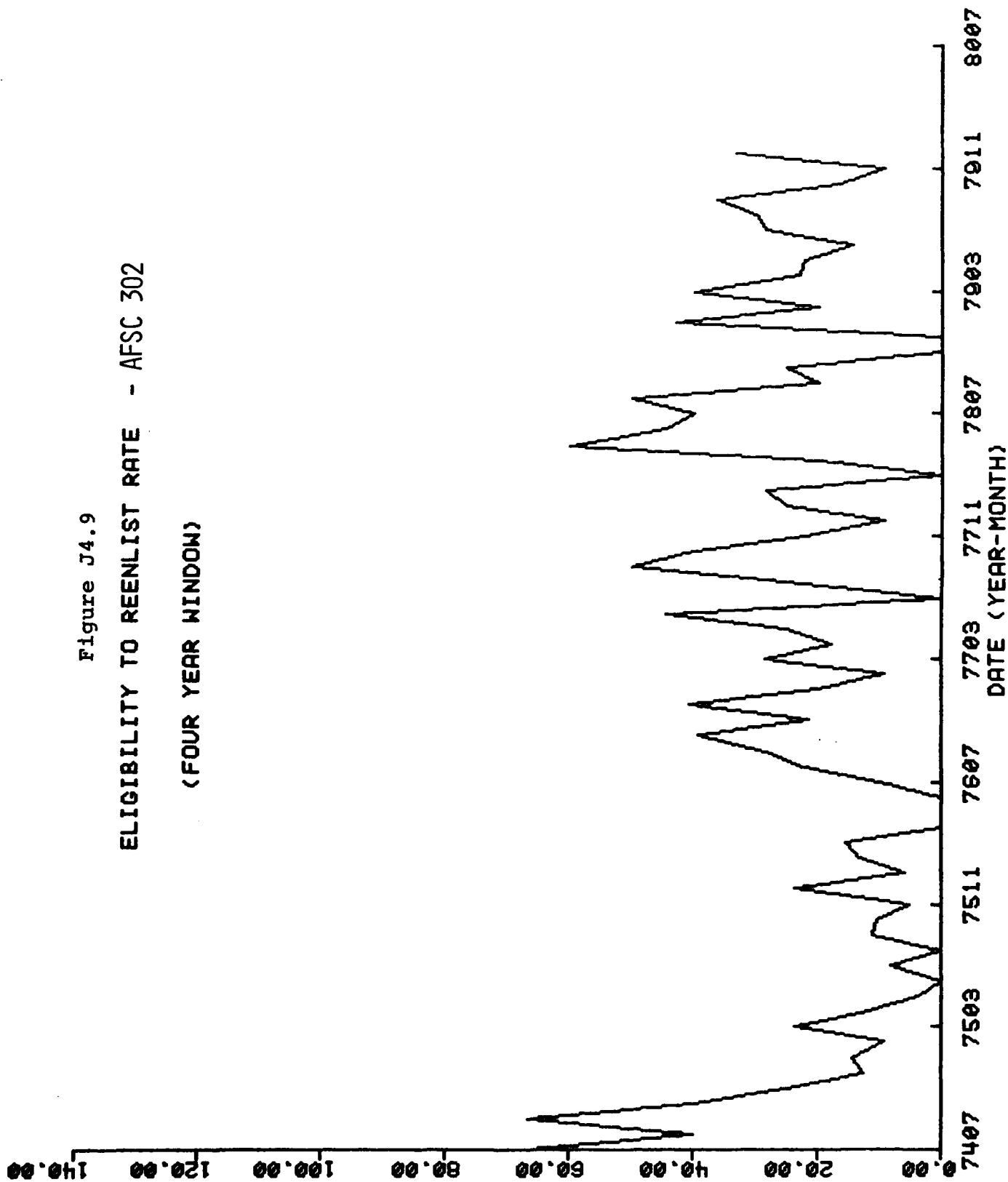


Figure J4.10

ELIGIBILITY TO REENLIST RATE - AFSC 302

(SIX YEAR WINDOW)

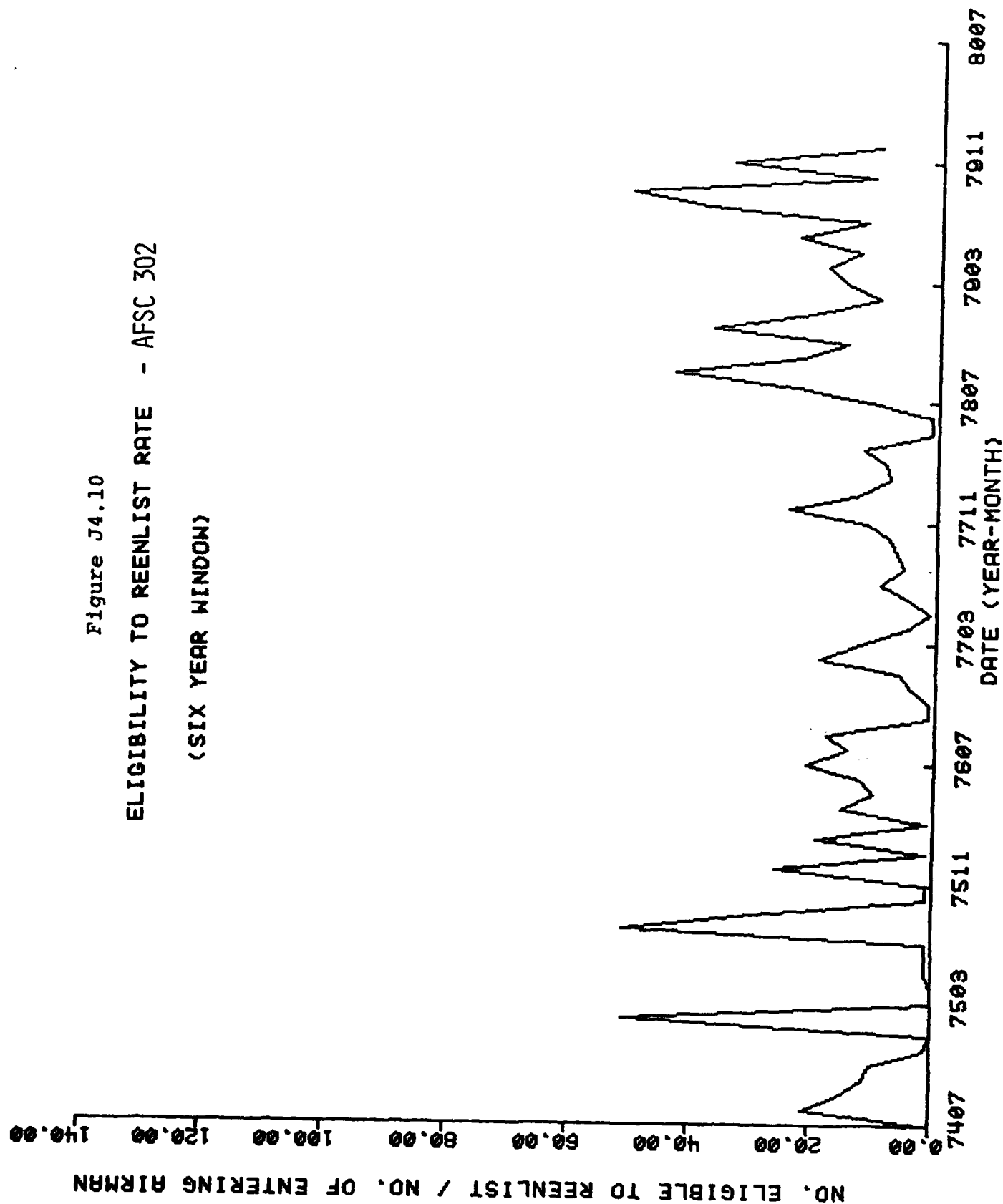
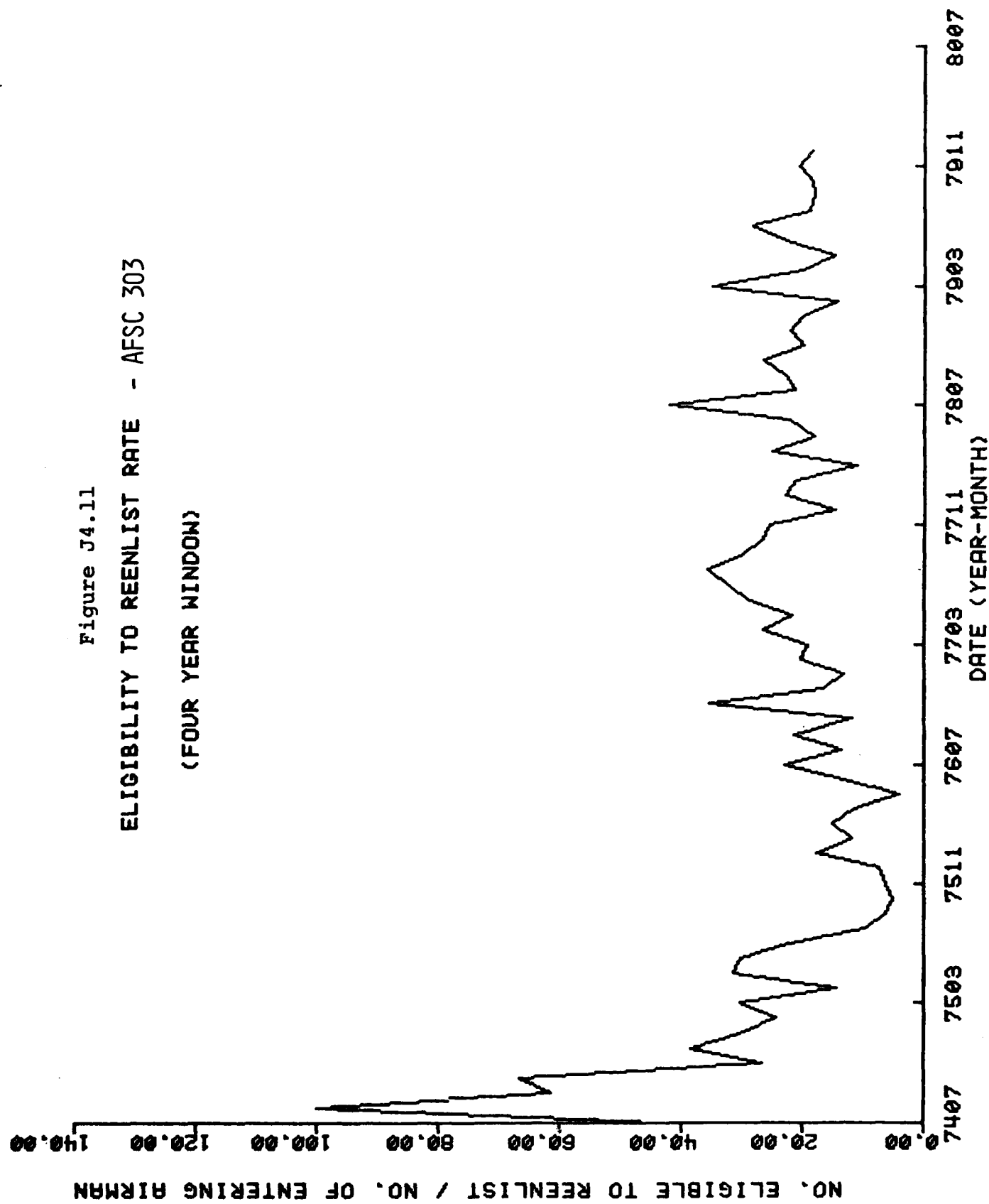


Figure J4.11

ELIGIBILITY TO REENLIST RATE - AFSC 303

(FOUR YEAR WINDOW)



NO. ELIGIBLE TO REENLIST / NO. OF ENTERING AIRMAN

Figure J4.12

ELIGIBILITY TO REENLIST RATE - AFSC 303

(SIX YEAR WINDOW)

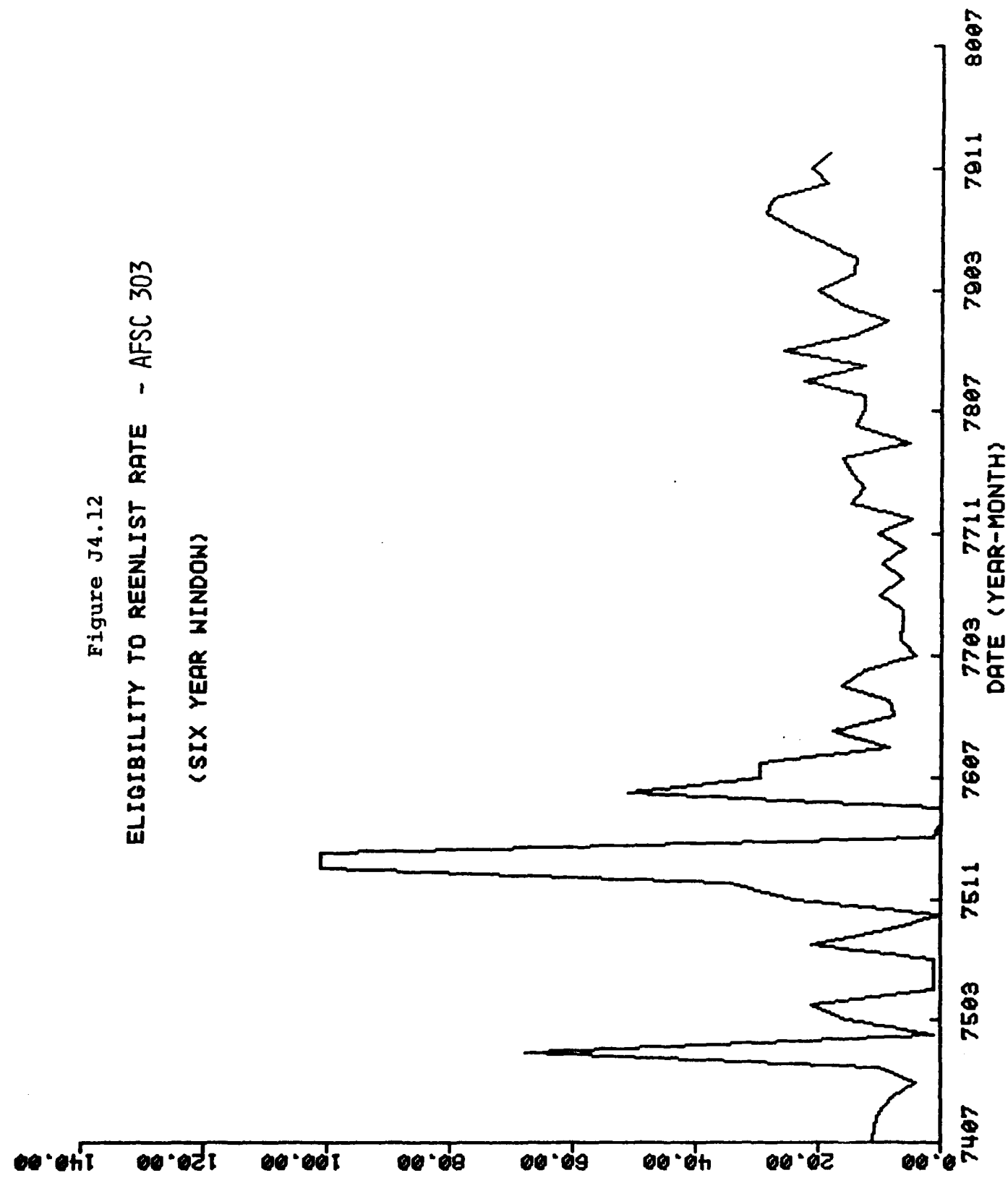


Figure J4.13

ELIGIBILITY TO REENLIST RATE - AFSC 304

(FOUR YEAR WINDOW)

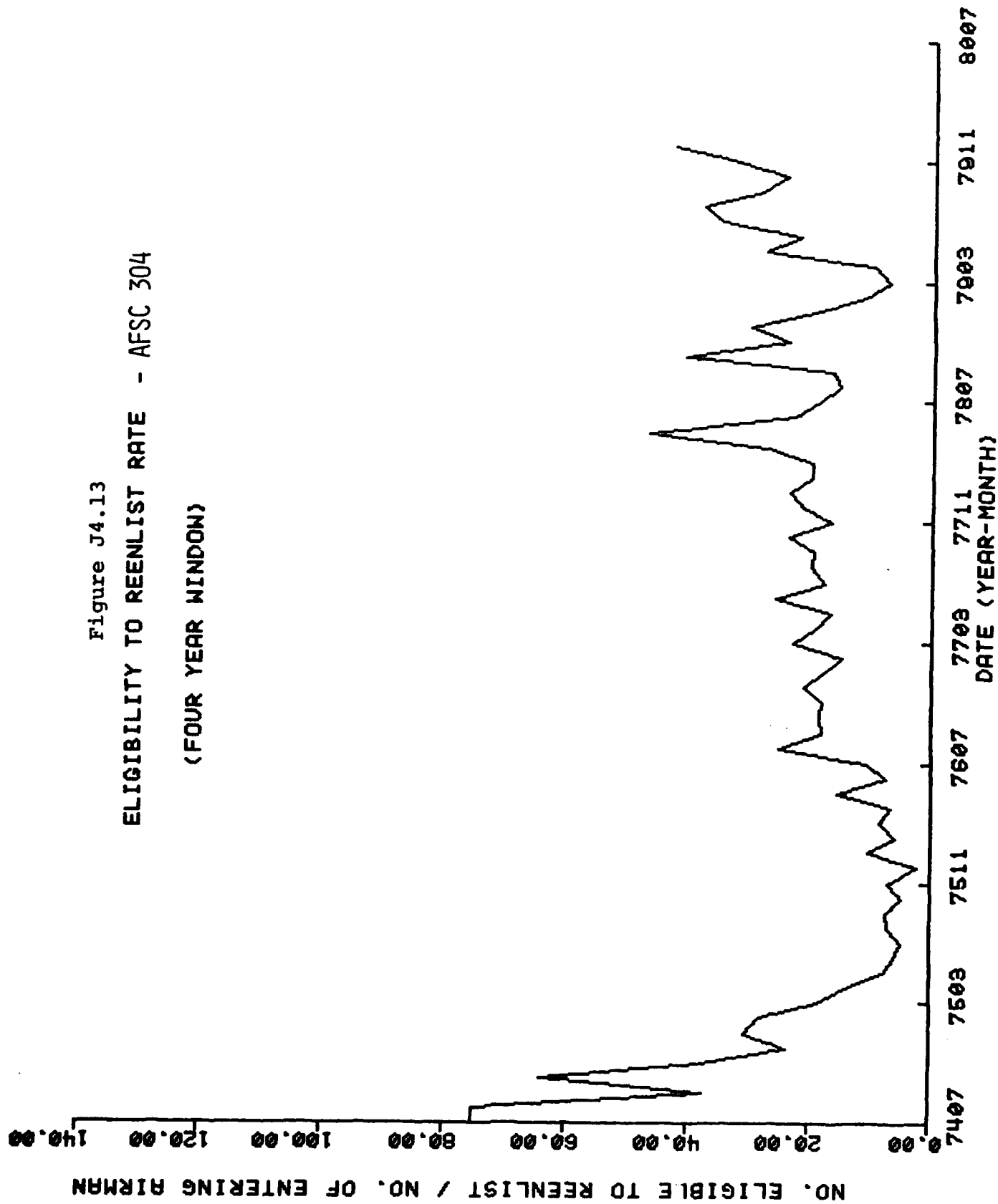
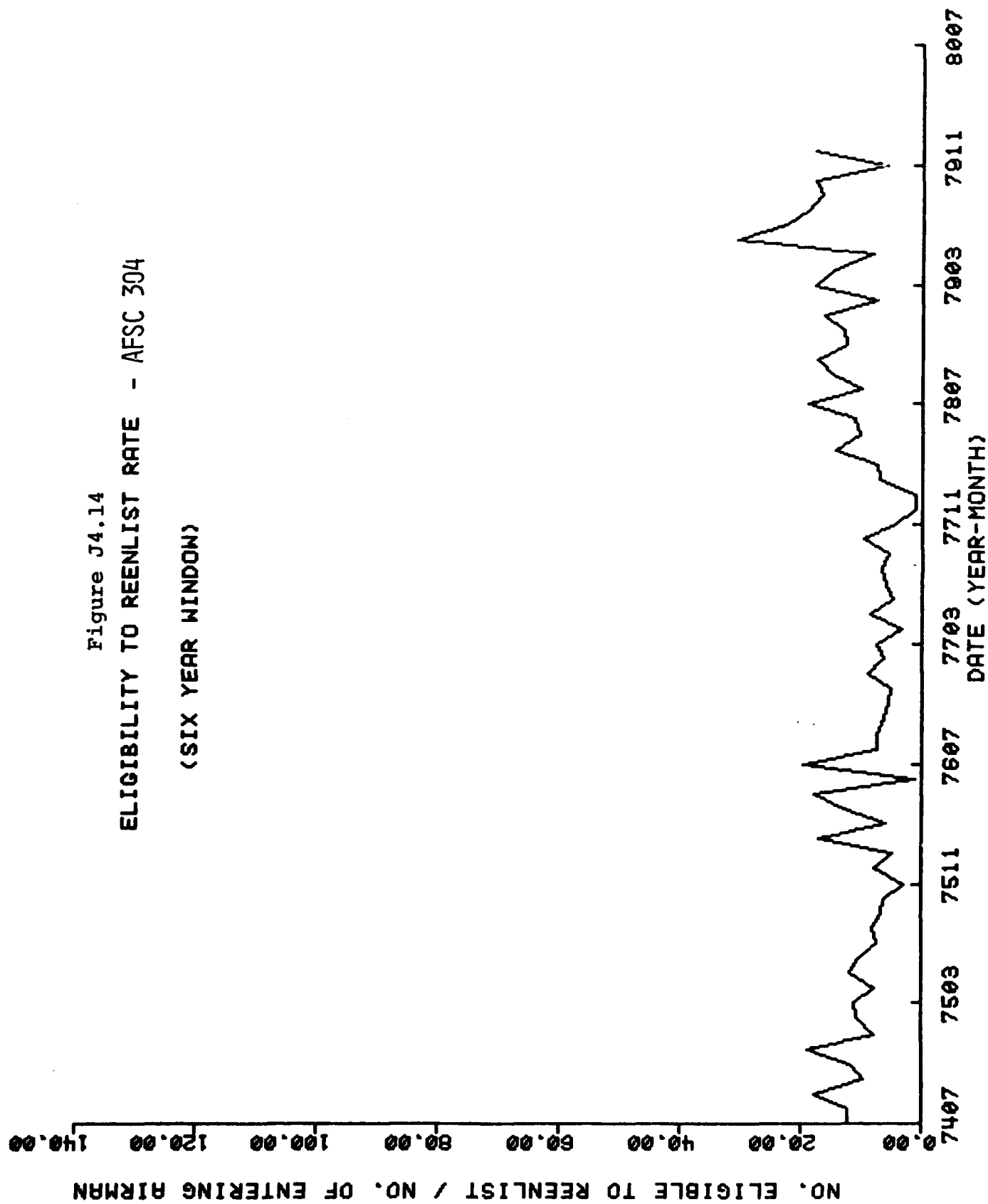


Figure J4.14

ELIGIBILITY TO REENLIST RATE - AFSC 304

(SIX YEAR WINDOW)

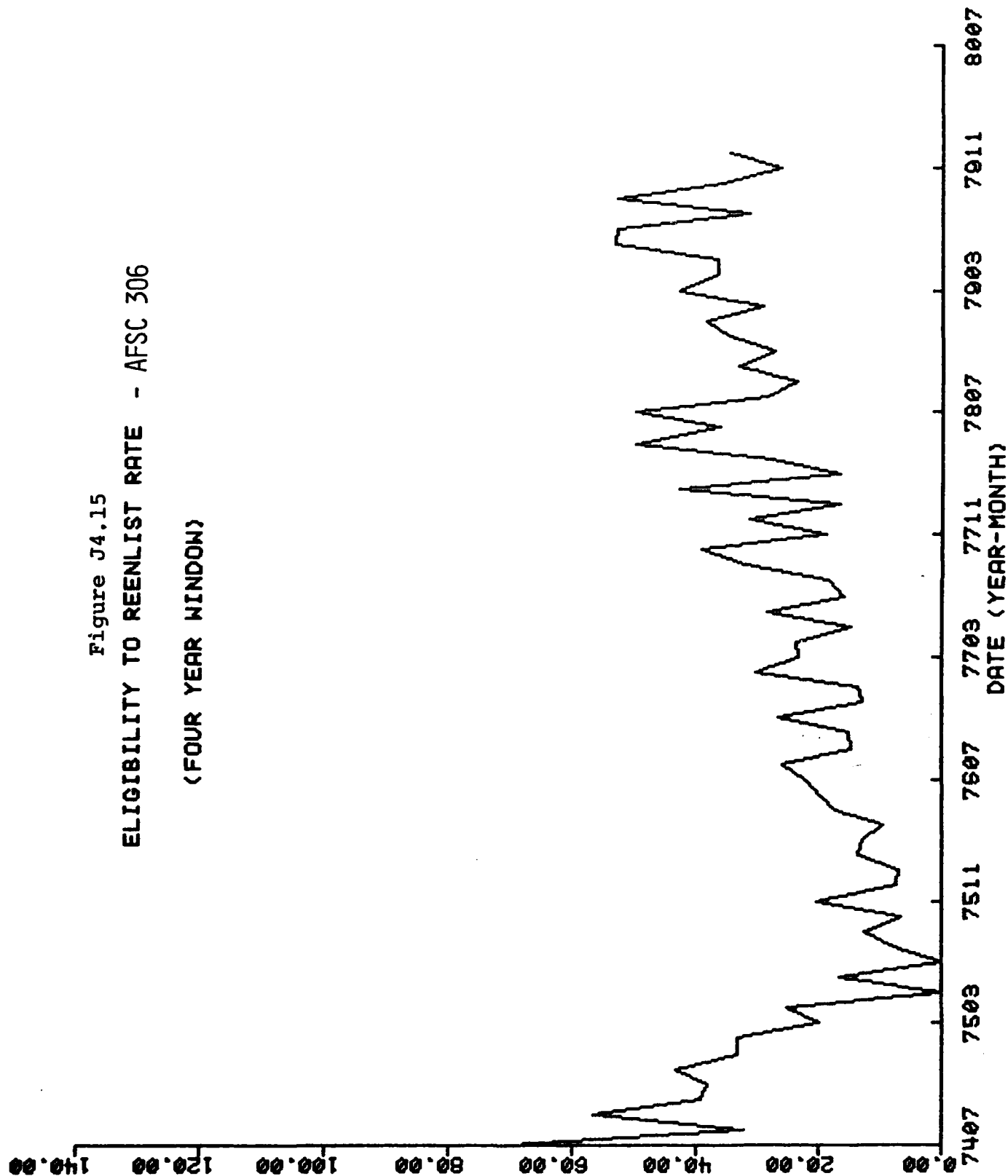


NO. ELIGIBLE TO REENLIST / NO. OF ENTERING AIRMAN

Figure J4.15

ELIGIBILITY TO REENLIST RATE - AFSC 306

(FOUR YEAR WINDOW)



NO. ELIGIBLE TO REENLIST / NO. OF ENTERING AIRMAN

Figure J4.16

ELIGIBILITY TO REENLIST RATE - AFSC 306

(SIX YEAR WINDOW)

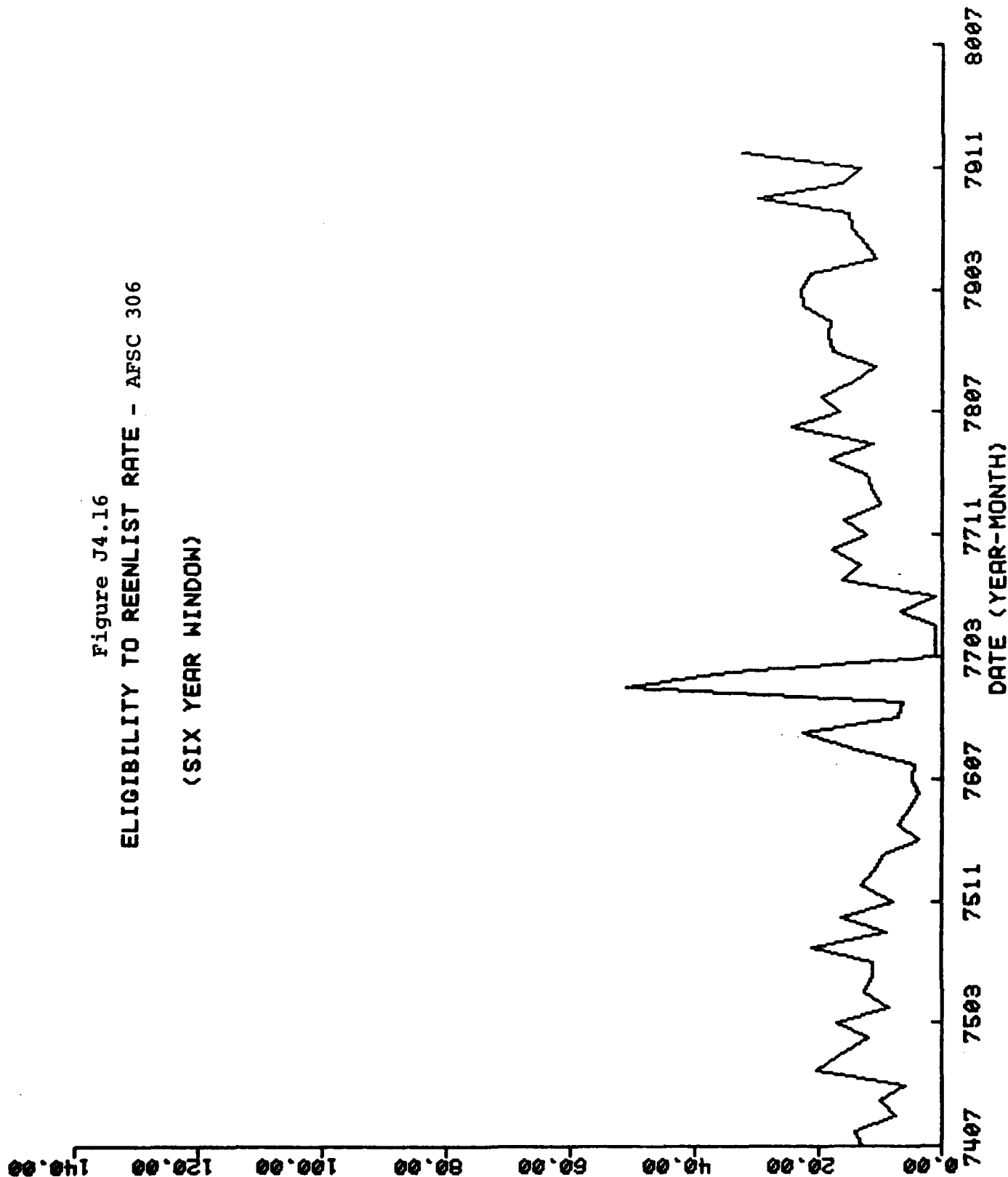


Figure J4.17

ELIGIBILITY TO REENLIST RATE - AFSC 316

(FOUR YEAR WINDOW)

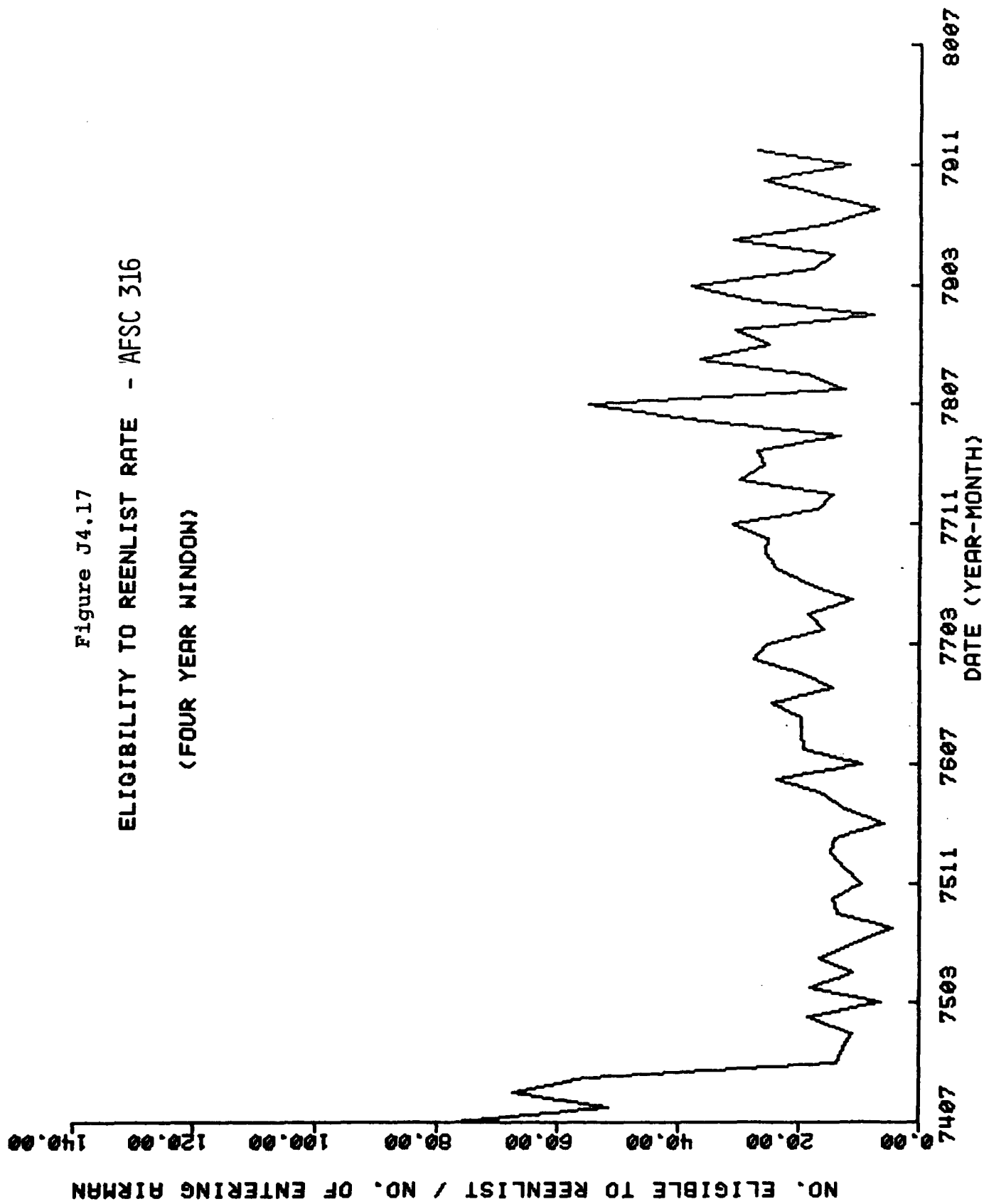


Figure J4.18

ELIGIBILITY TO REENLIST RATE - AFSC 316

(SIX YEAR WINDOW)

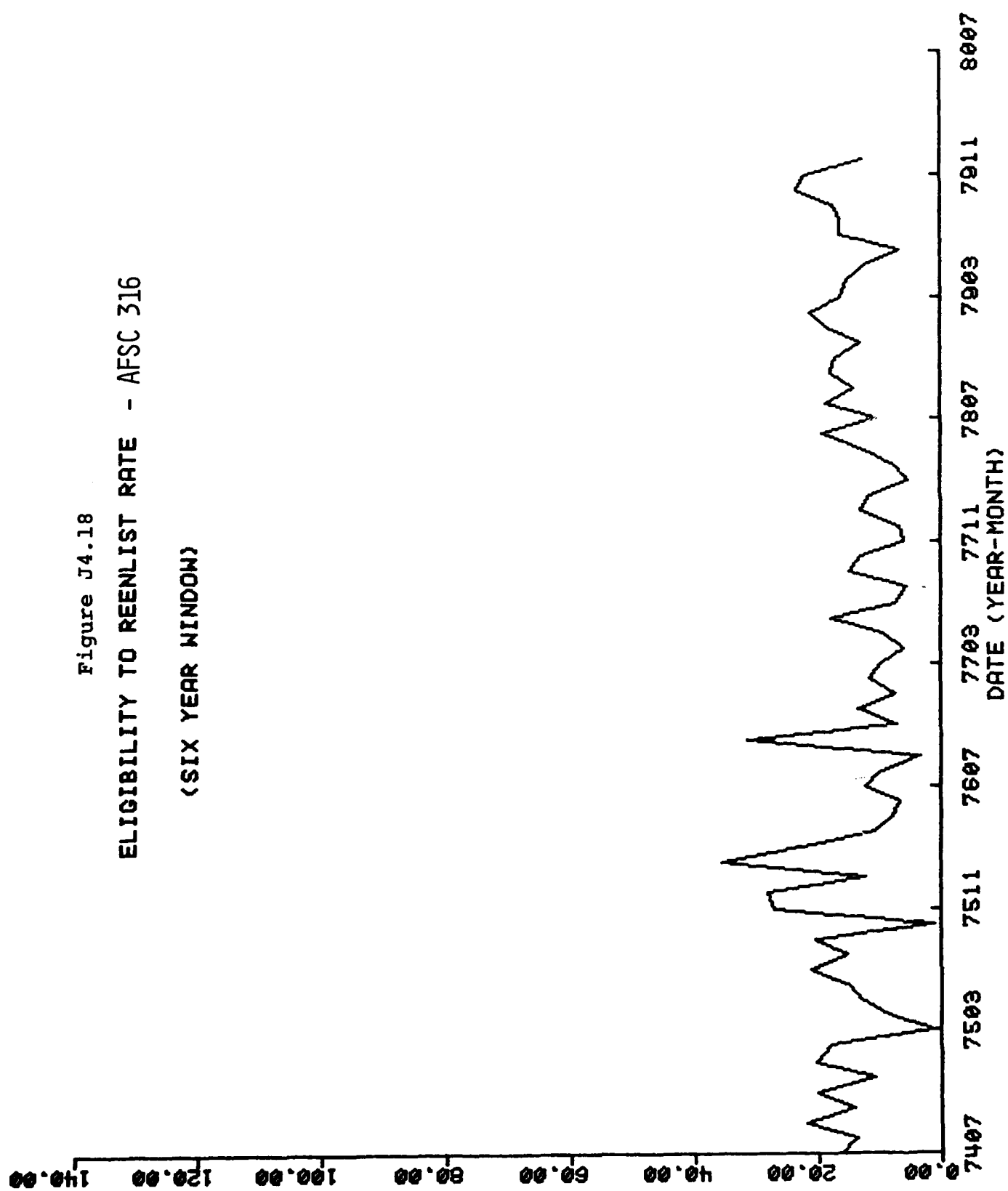


Figure J4.19

ELIGIBILITY TO REENLIST RATE - AFSC 321
(FOUR YEAR WINDOW)

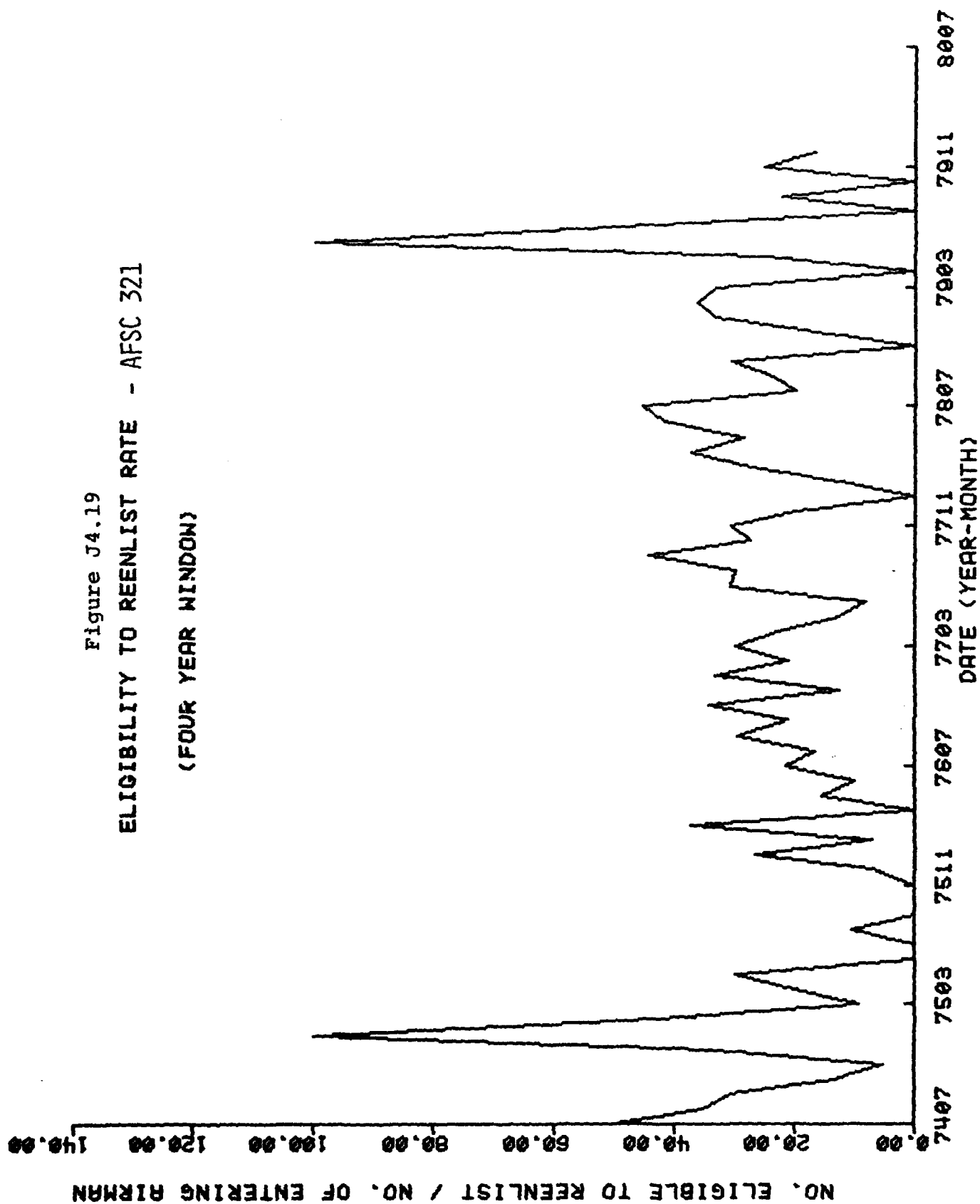
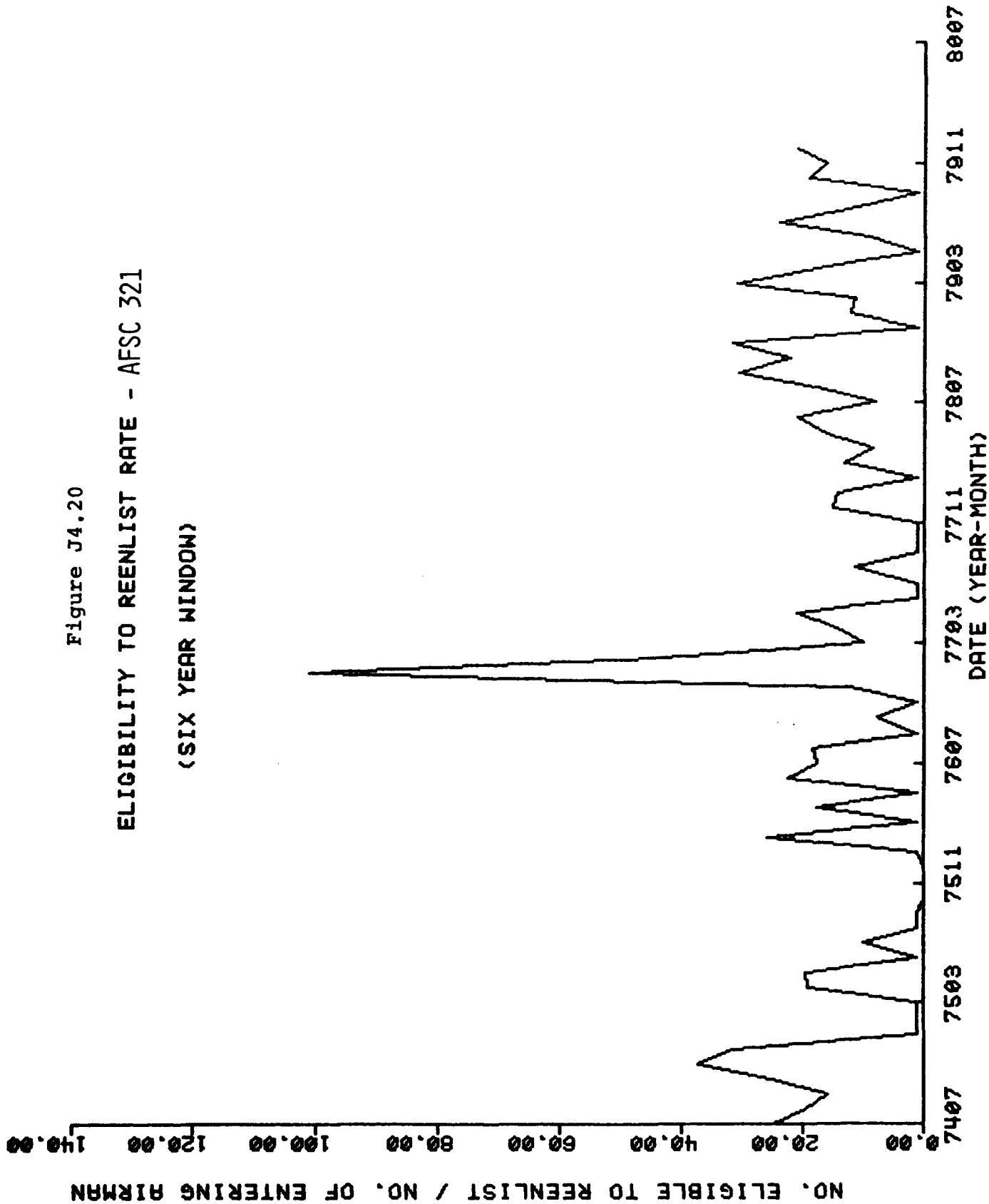


Figure J4.20

ELIGIBILITY TO REENLIST RATE - AFSC 321

(SIX YEAR WINDOW)



NO. ELIGIBLE TO REENLIST / NO. OF ENTERING AIRMAN

Figure J4.21

ELIGIBILITY TO REENLIST RATE - AFSC 328

(FOUR YEAR WINDOW)

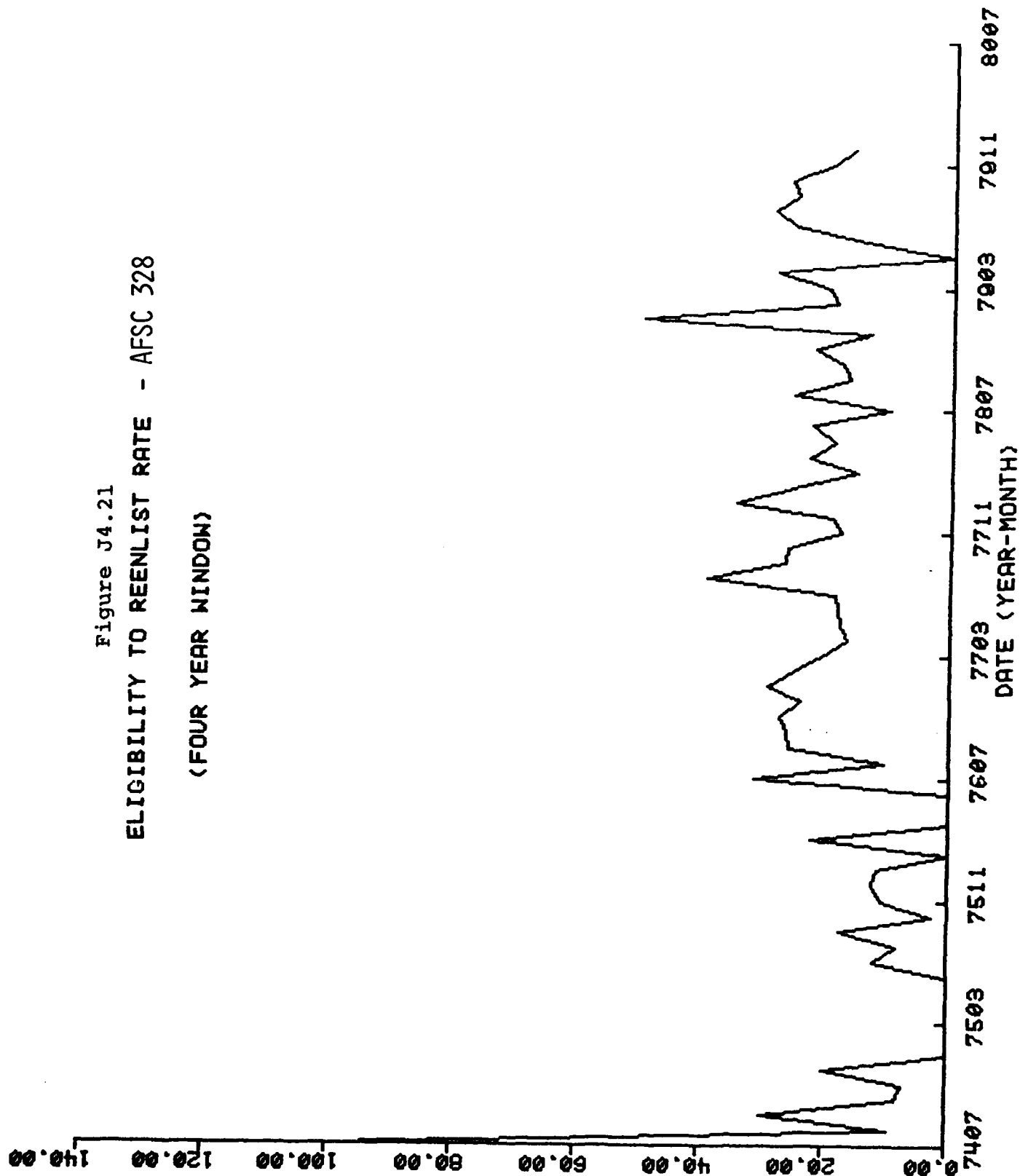


Figure J4.22

ELIGIBILITY TO REENLIST RATE - AFSC 328

(SIX YEAR WINDOW)

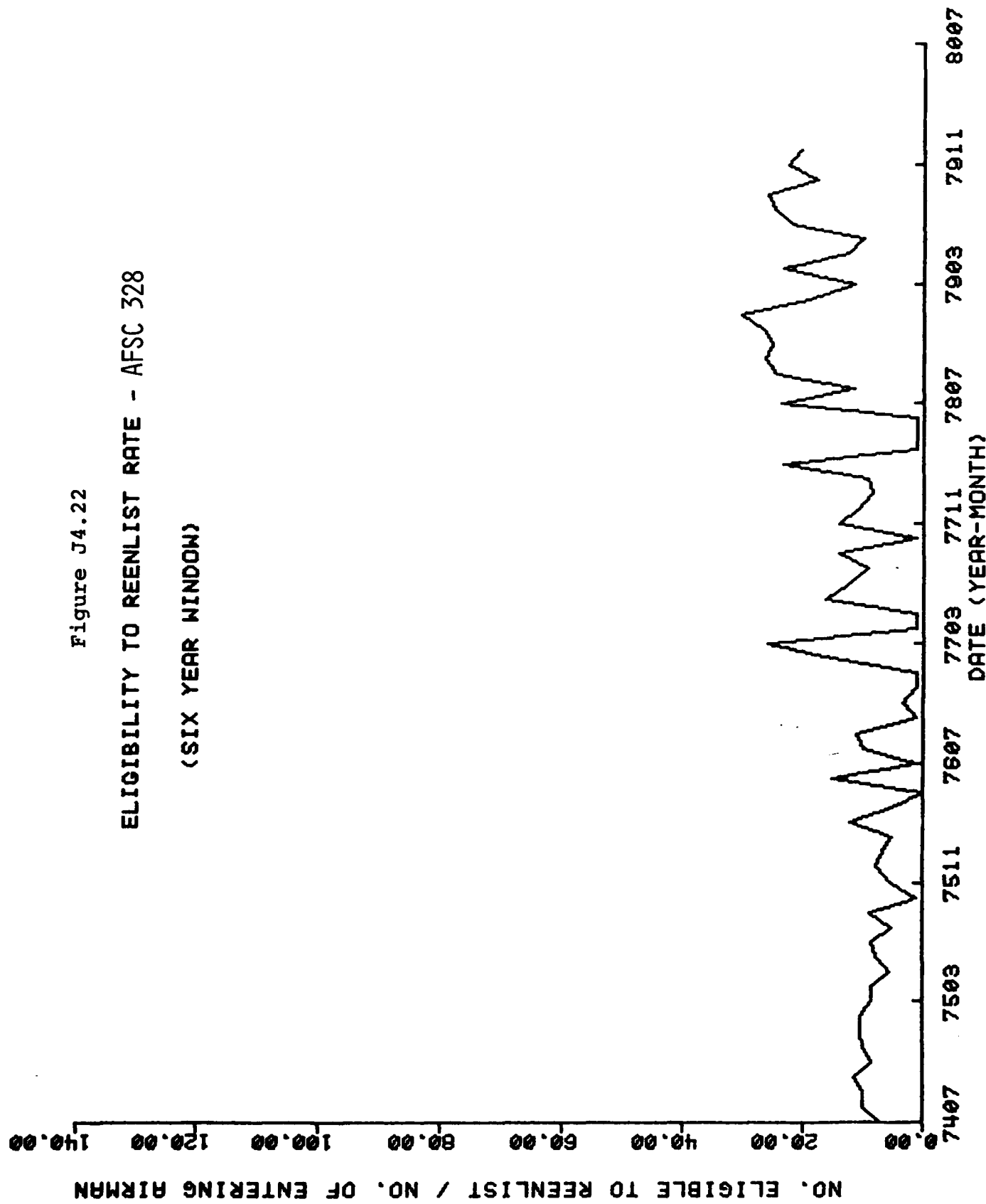


Figure J4.23

ELIGIBILITY TO REENLIST RATE - AFSC 431

(FOUR YEAR WINDOW)

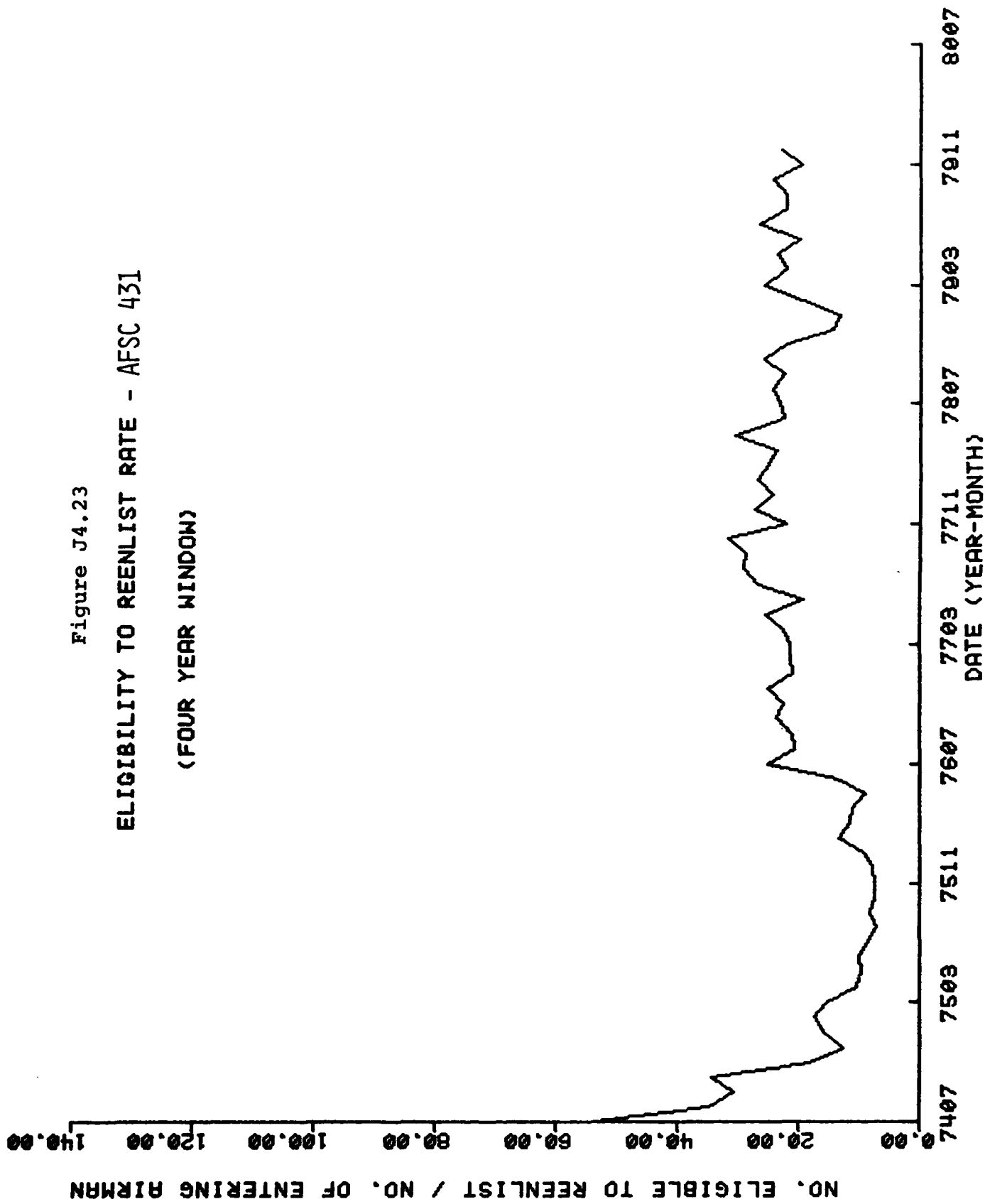


Figure J4.24

ELIGIBILITY TO REENLIST RATE - AFSC 431

(SIX YEAR WINDOW)

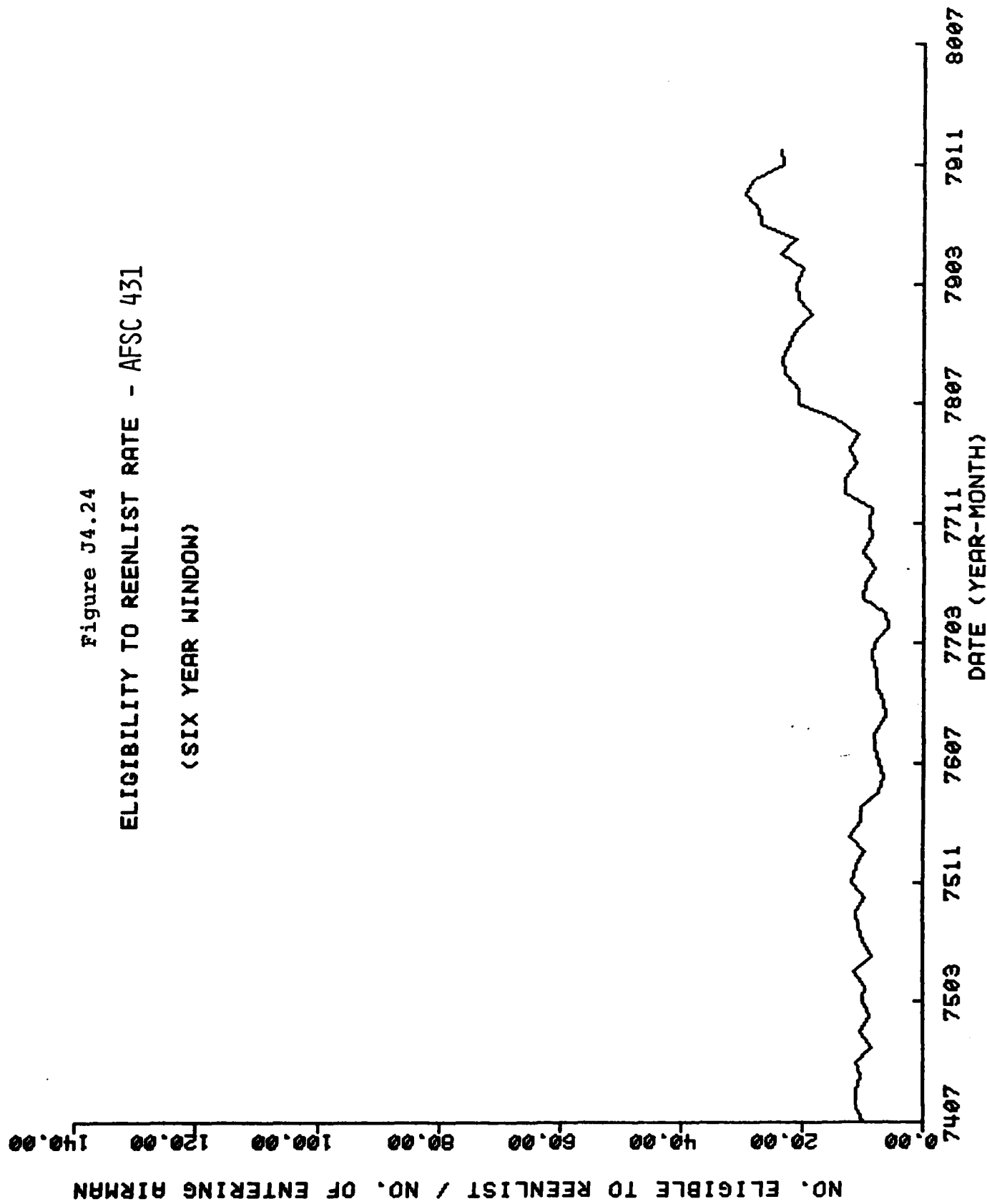
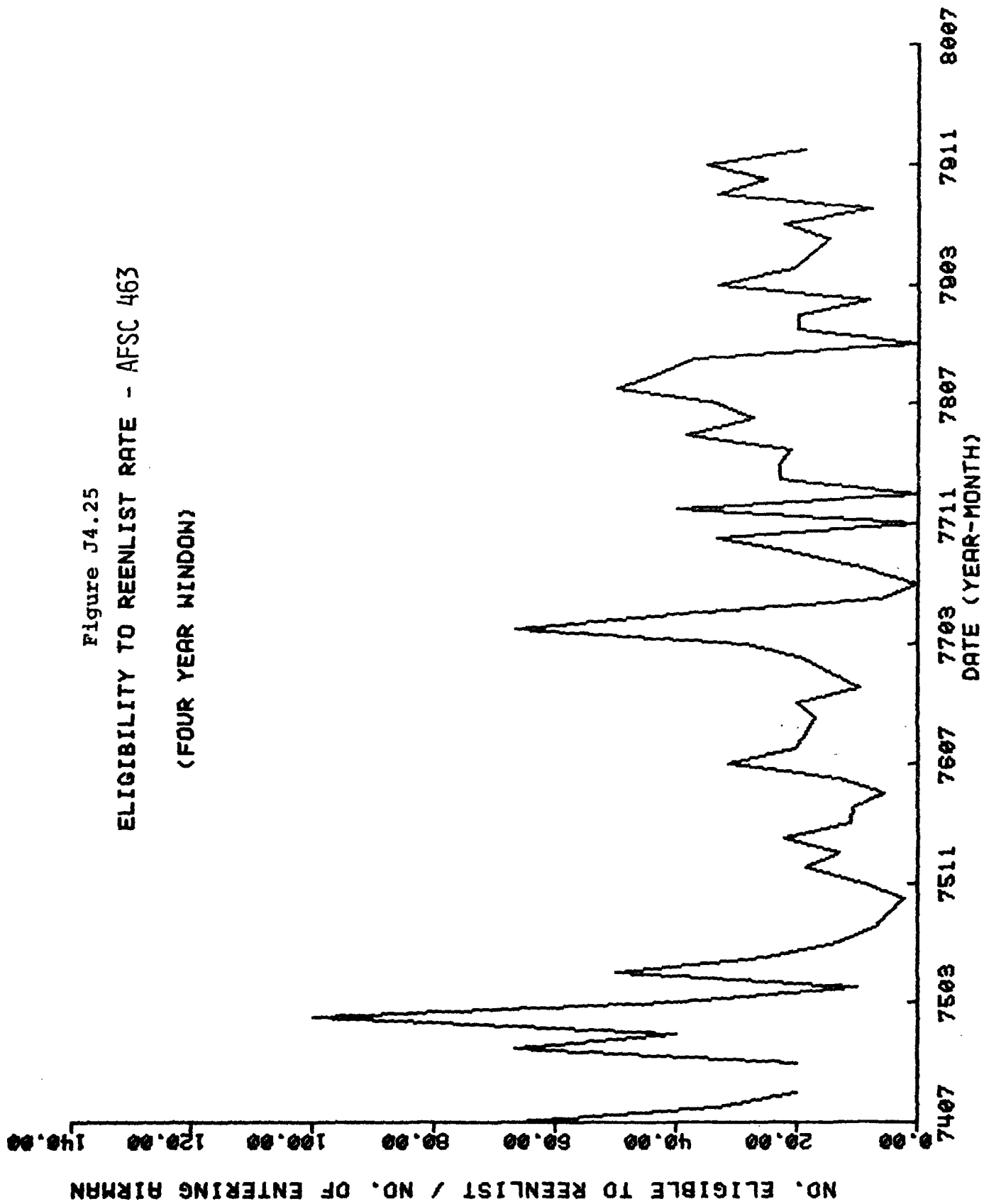


Figure J4.25
 ELIGIBILITY TO REENLIST RATE - AFSC 463
 (FOUR YEAR WINDOW)



NO. ELIGIBLE TO REENLIST / NO. OF ENTERING AIRMAN

Figure J4.26

ELIGIBILITY TO REENLIST RATE - AFSC 463

(SIX YEAR WINDOW)

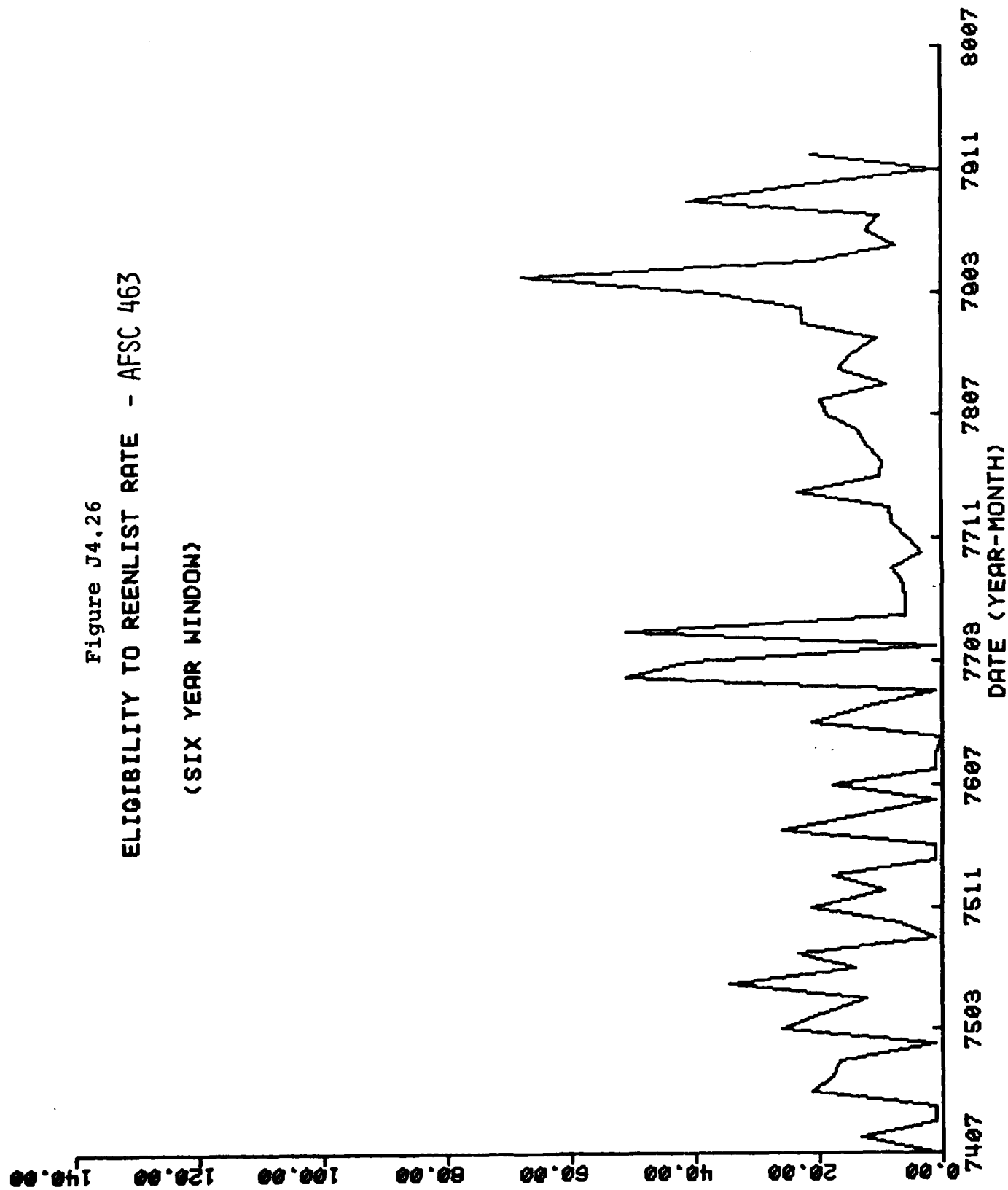


Figure J4.27

ELIGIBILITY TO REENLIST RATE - AFSC 702

(FOUR YEAR WINDOW)

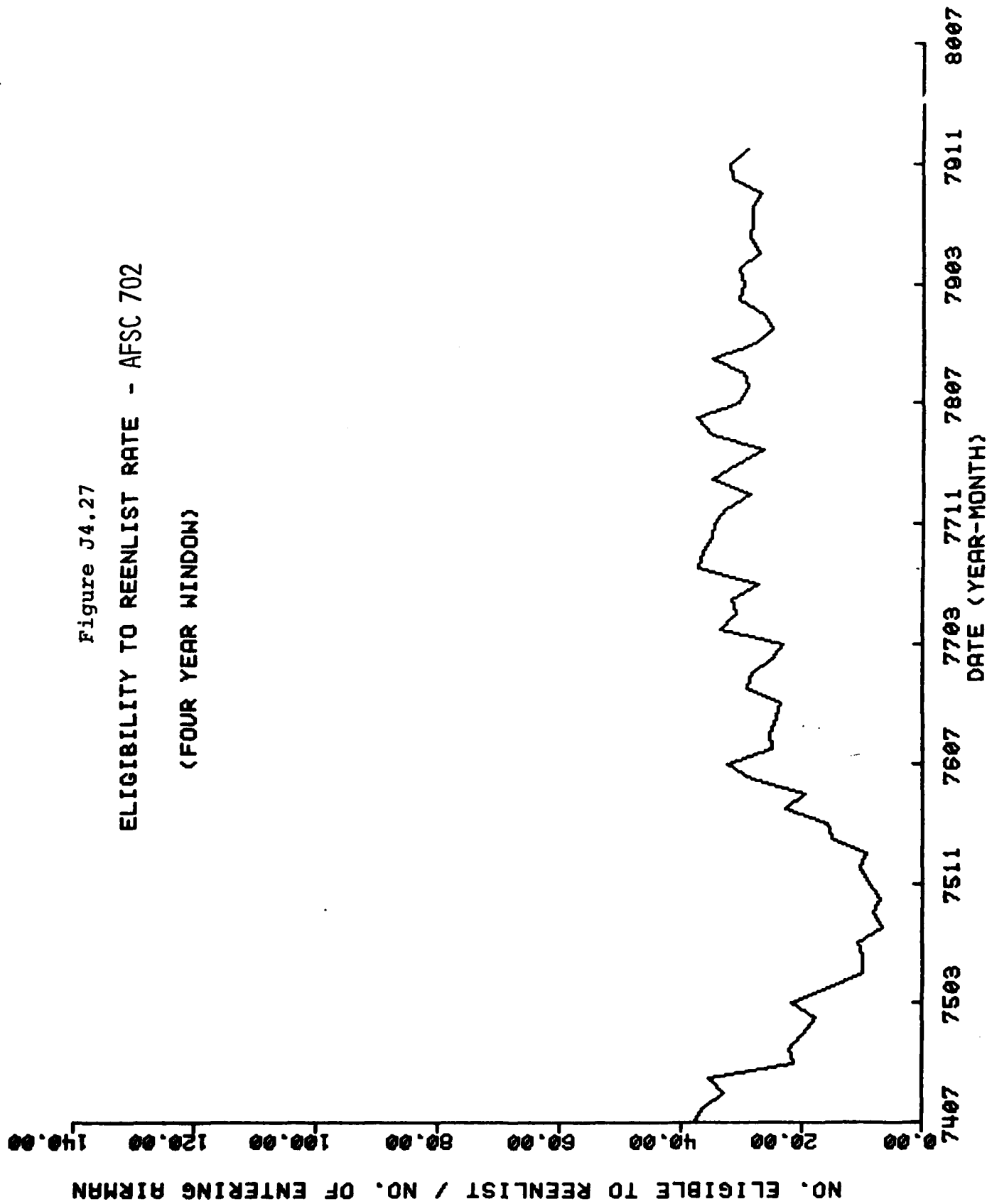


Figure J4.28
 ELIGIBILITY TO REENLIST RATE - AFSC 702
 (SIX YEAR WINDOW)

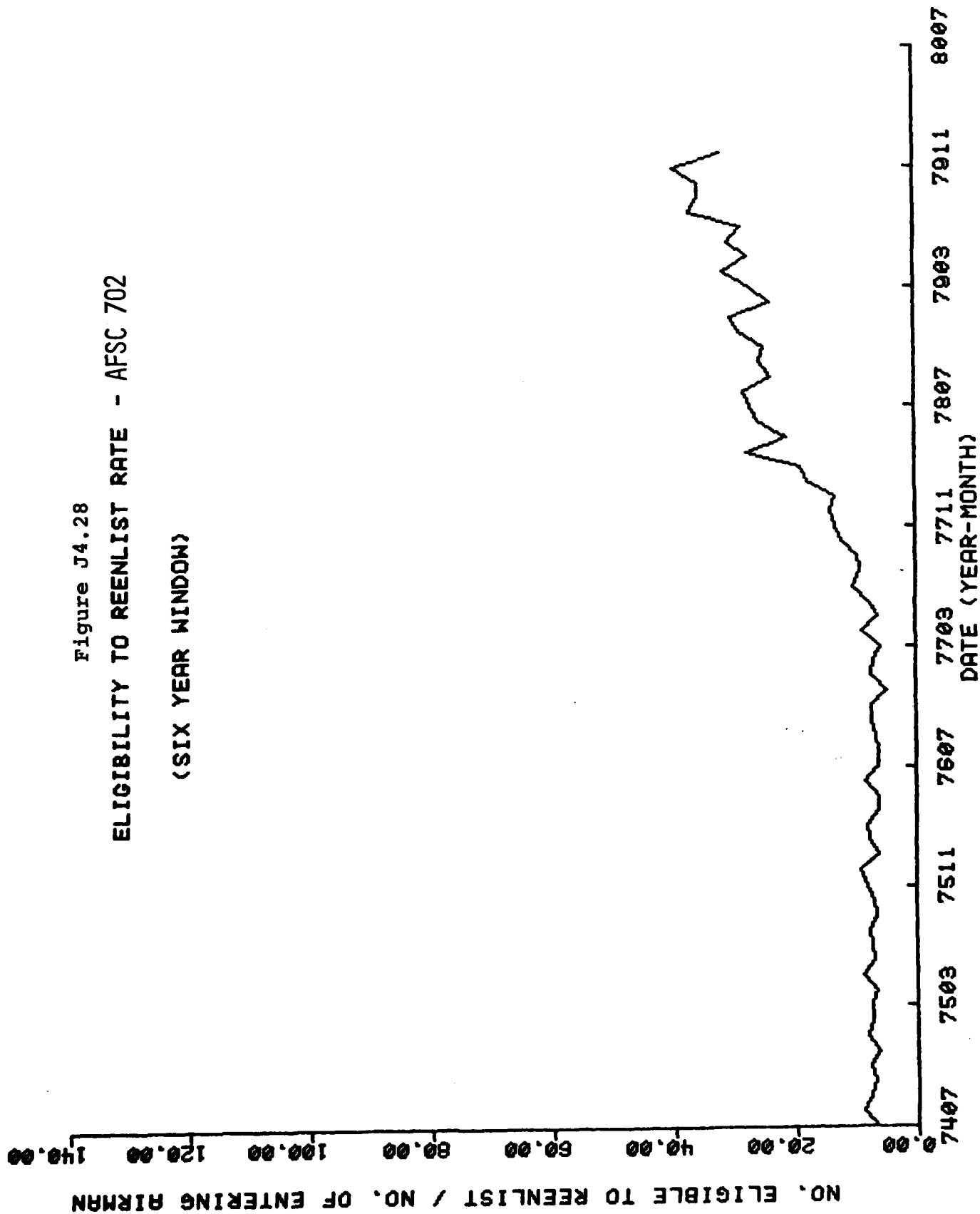


Figure J4.29

ELIGIBILITY TO REENLIST RATE - AFSC 811

(FOUR YEAR WINDOW)

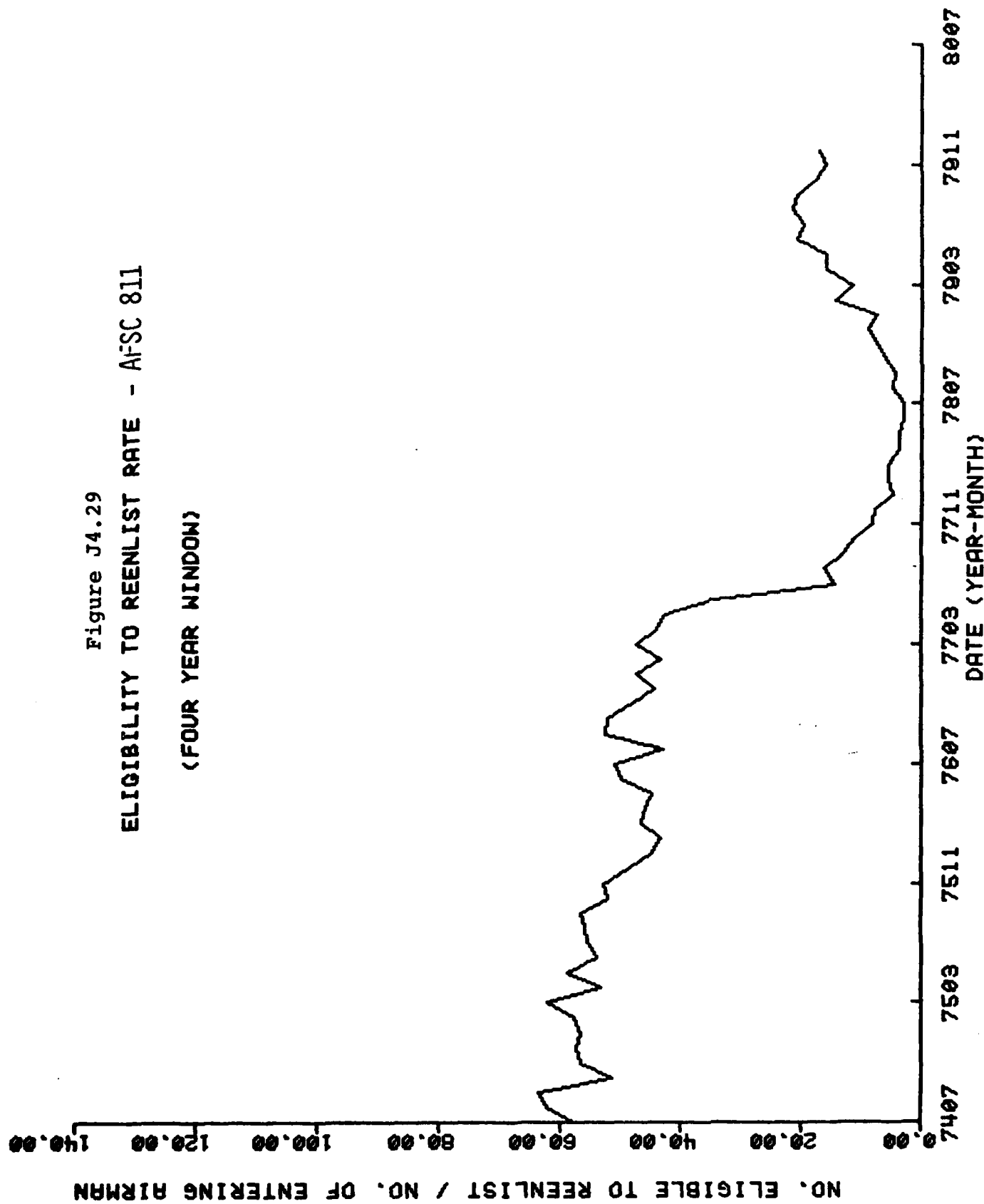


Figure J4.30

ELIGIBILITY TO REENLIST RATE - AFSC 811

(SIX YEAR WINDOW)

