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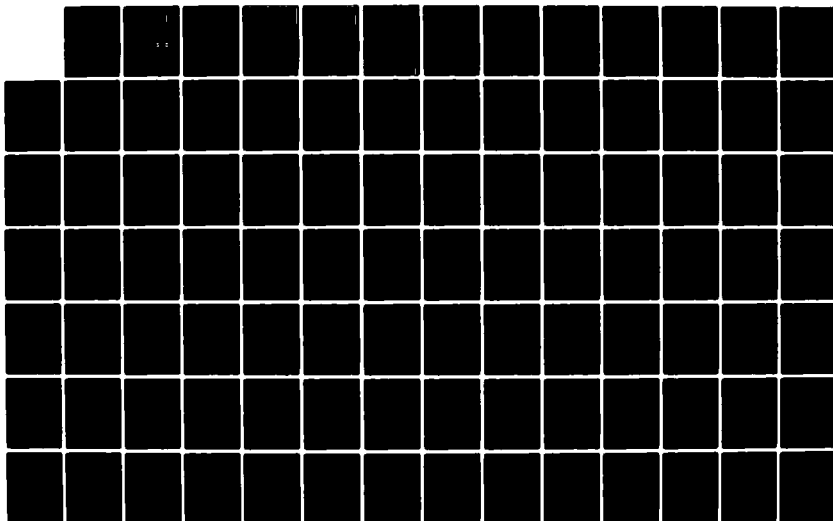
ANALYSIS OF THE IMPACT OF 'PEOPLE PROGRAMS' UPON
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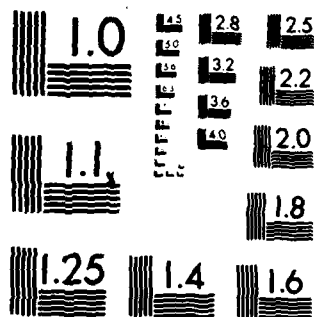
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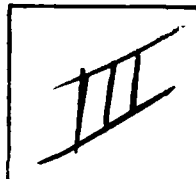


MICROCOPY RESOLUTION TEST CHART
NATIONAL BUREAU OF STANDARDS-1963-A

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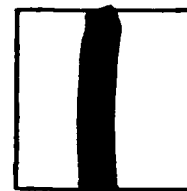
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INVENTORY

Analysis of the Impact of People Appendix M

#F41689-81-C-0063 Final Rpt., 9 Jun. '82

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ANALYSIS OF THE IMPACT OF "PEOPLE PROGRAMS"
UPON RETENTION OF ENLISTED PERSONNEL
IN THE AIR FORCE

Contract No. F41689-81-C-0063

Final Report

APPENDIX M

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Resources Research Corporation

3833 Texas Ave., Suite 256, Bryan, Texas 77801, 713/846-4713

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**ANALYSIS OF THE IMPACT OF "PEOPLE PROGRAMS"
UPON RETENTION OF ENLISTED PERSONNEL
IN THE AIR FORCE**

Contract No. F41689-81-C-0063

Final Report

APPENDIX M

June 9, 1982

**Submitted to
Major George Petrick
AFMPC/MPYA
Randolph AFB 78150**

**Submitted by
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3833 Texas Avenue, Suite 256
Bryan, Texas 77801**

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CHAPTER I

Introduction

Currently, a major concern of the U.S. Air Force is the relatively low reenlistment rates of experienced Air Force personnel. For example, the Air Force is faced with manpower shortages in AFSCs such as Weather Observers, Air Traffic Controllers, Missile Systems Analysts, and Avionic Communications Specialists. During the last two decades, the Air Force has instituted several "people programs" which are designed to encourage reenlistment of trained first term, second term, and career airmen. Basically, these programs allow experienced airmen to have some input in choosing the location or length of tour of their future assignments. In deciding to what extent these programs should be continued or expanded, one of several criteria upon which the Air Force must evaluate the effectiveness of the "people programs" is to determine the impact of "People Programs" on retention rates. Of particular concern are such programs as Base of Preference (BOP) assignments, Joint Assignment of Married Couples (Join Spouse), Voluntary Stabilized Base Assignment Program (VSBAP), and the CONUS Assignment SWAP Program, among others.

The primary purpose of this project is to provide an evaluation of the impact of the "people programs" on retention. In particular, we examine both theoretically and empirically the impact of assignment policy on the retention of first-termers, second-termers and career airman for the years 1974 to 1980. This time series analysis is undertaken at an individual level,

though some aggregate statistics are considered. At the individual level a probit specification will be used to carry out the analysis. This analysis will allow the Air Force to determine not only the impact of the "people programs" on reenlistment rates, but also if the cost of implementing these programs will be offset by the benefits which, to a large extent, consist of the savings in training costs of new personnel.

Figure M4.236

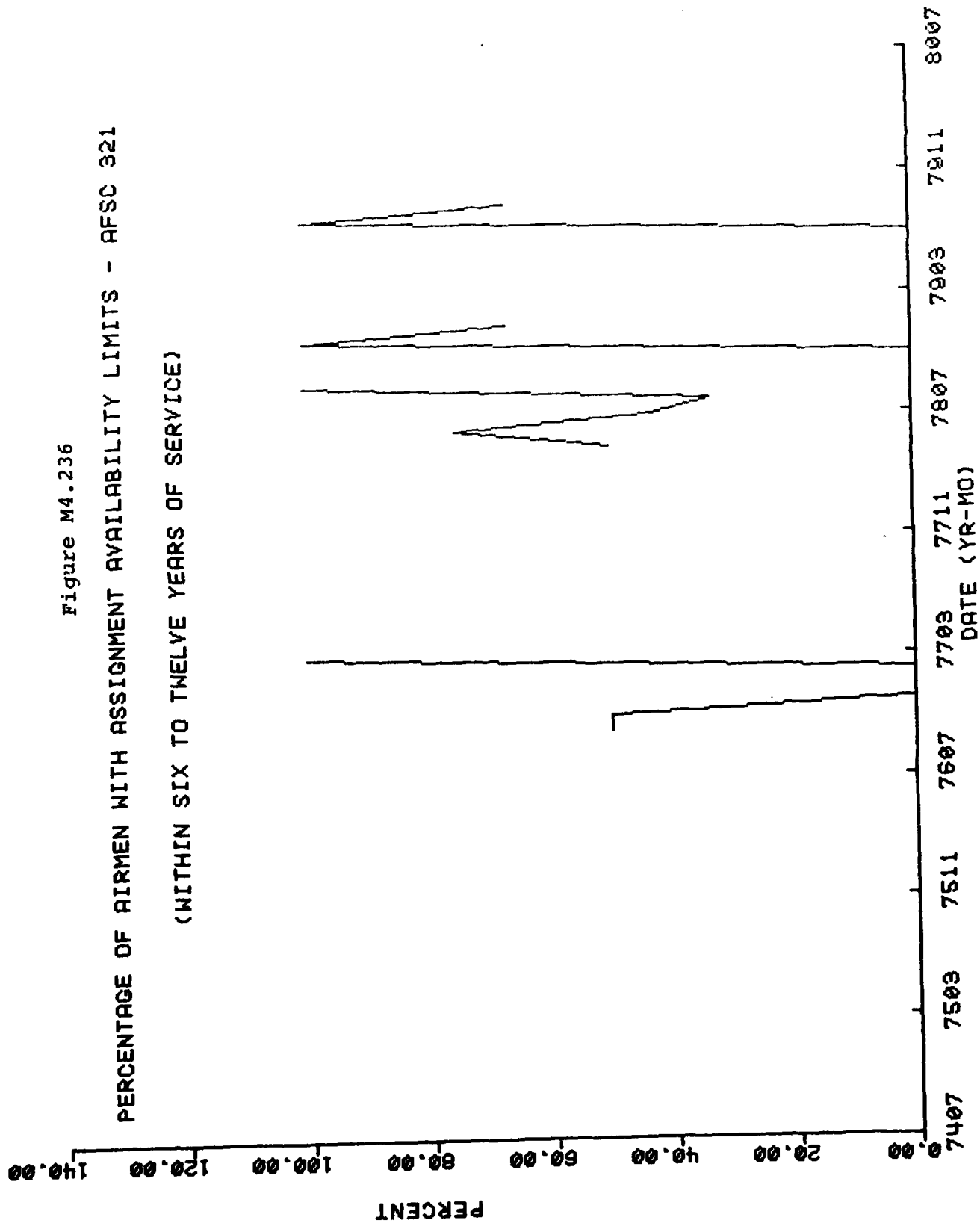


Figure M4.237

PERCENTAGE OF AIRMAN WITH ASSIGNMENT LIMITS - AFSC 321

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

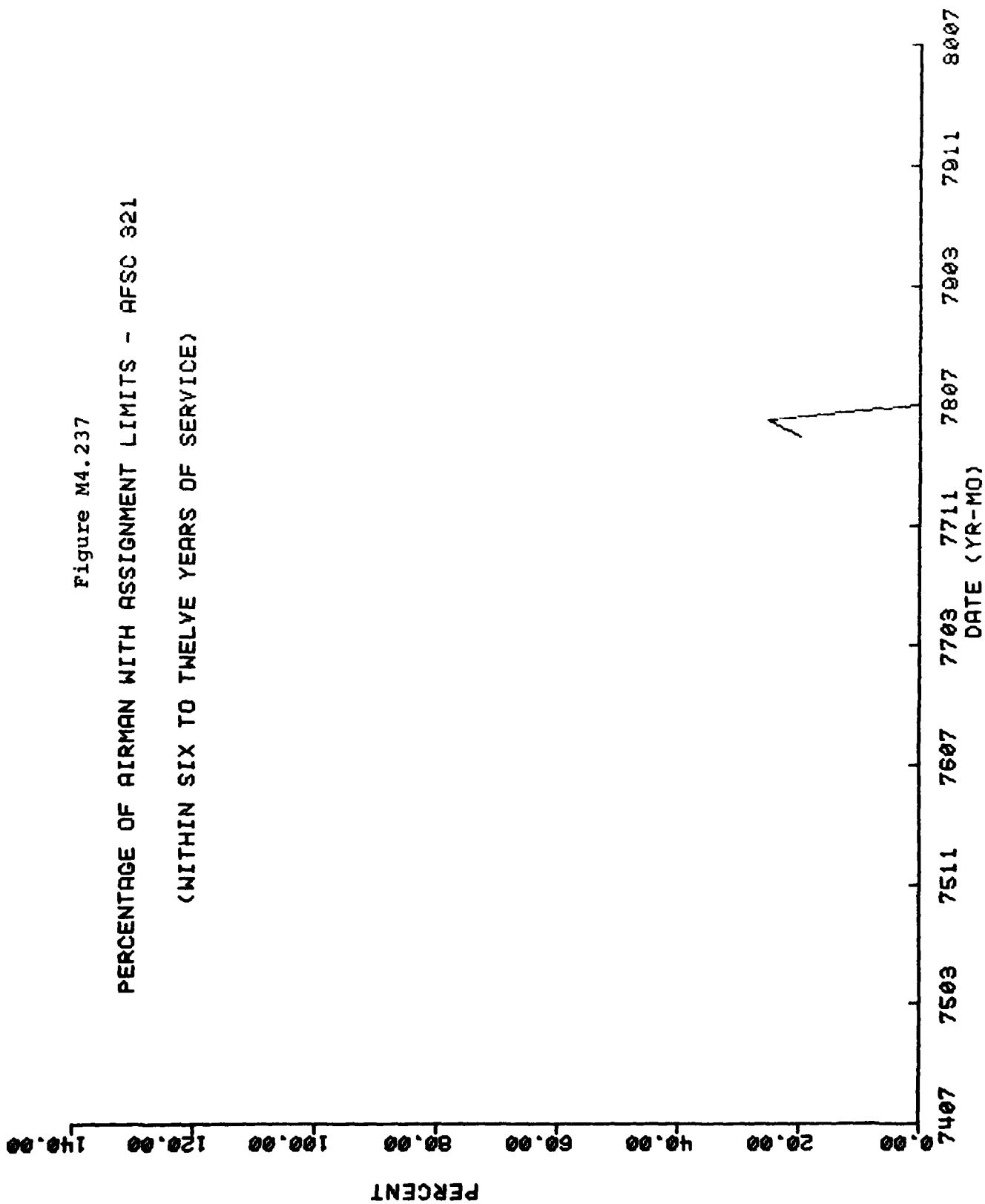


Figure M4.238

PERCENTAGE OF LONG TOURS OVERSEAS TO OVERSEAS ASSIGNMENTS - AFSC 321

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

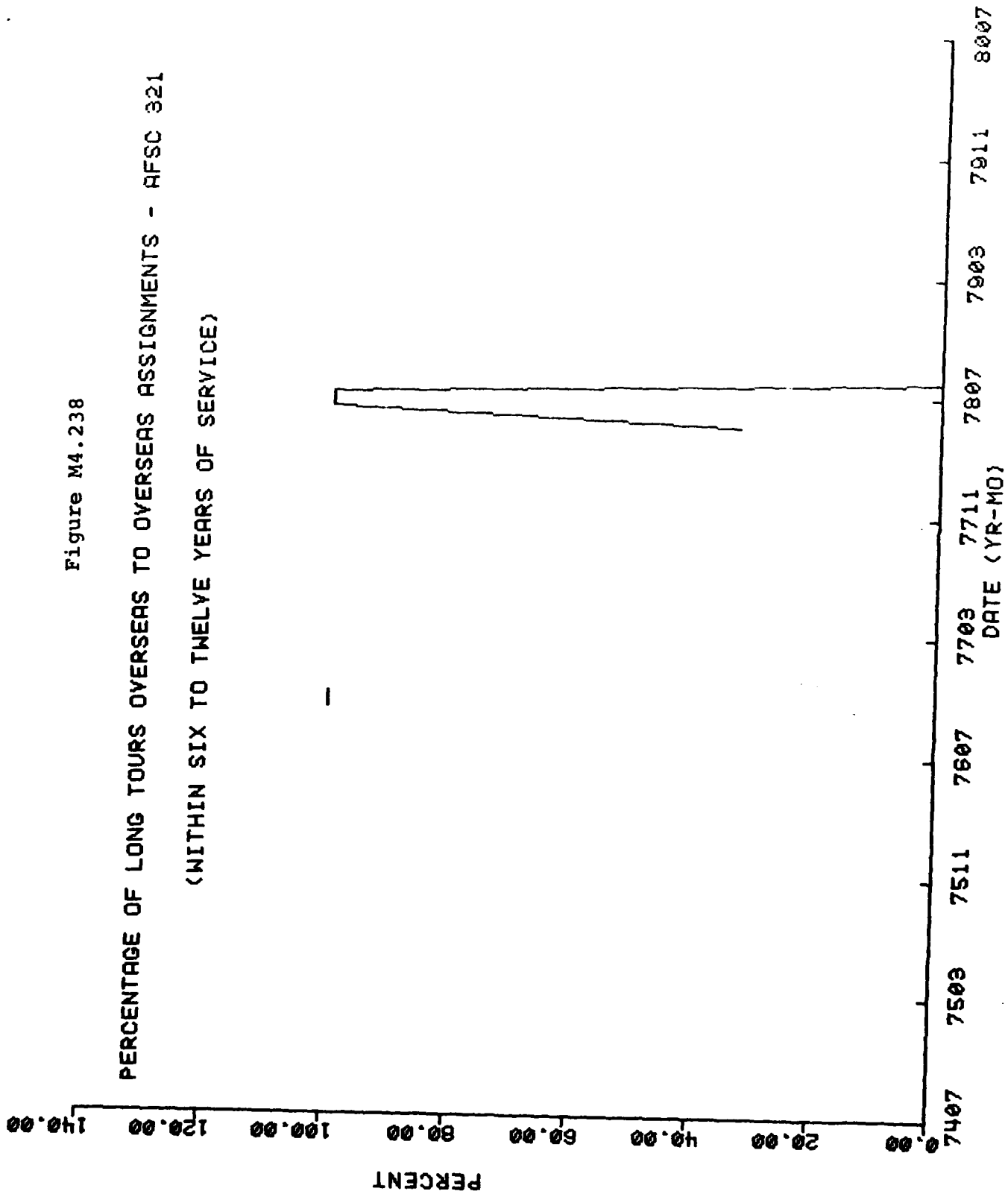


Figure M4.239

PERCENTAGE OF LONG TOURS OVERSEAS - AFSC 321

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

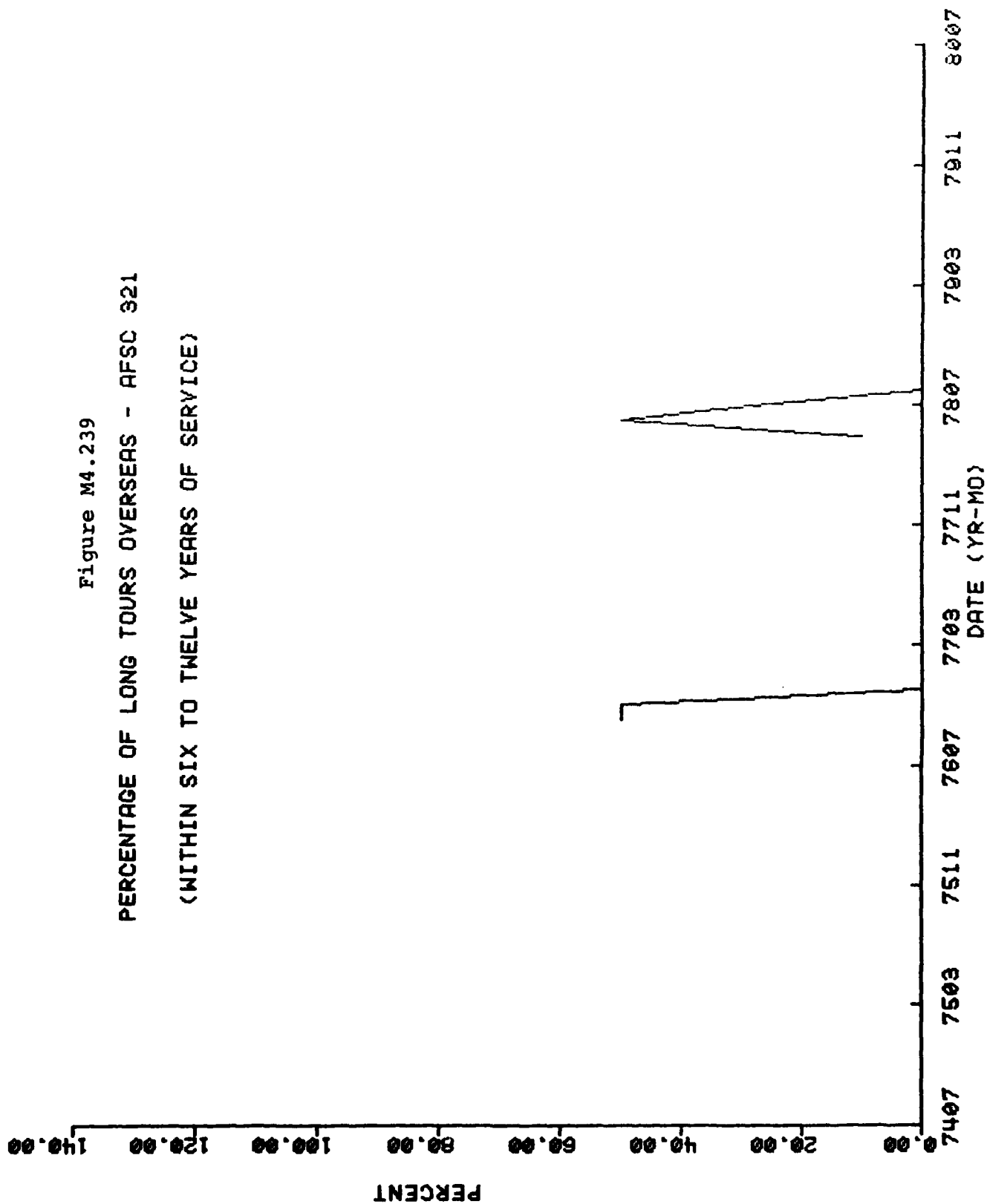


Figure M4.240

PERCENTAGE OF OVERSEAS UNACCOMPANIED TO OVERSEAS ASSIGNMENTS - AFSC 321
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

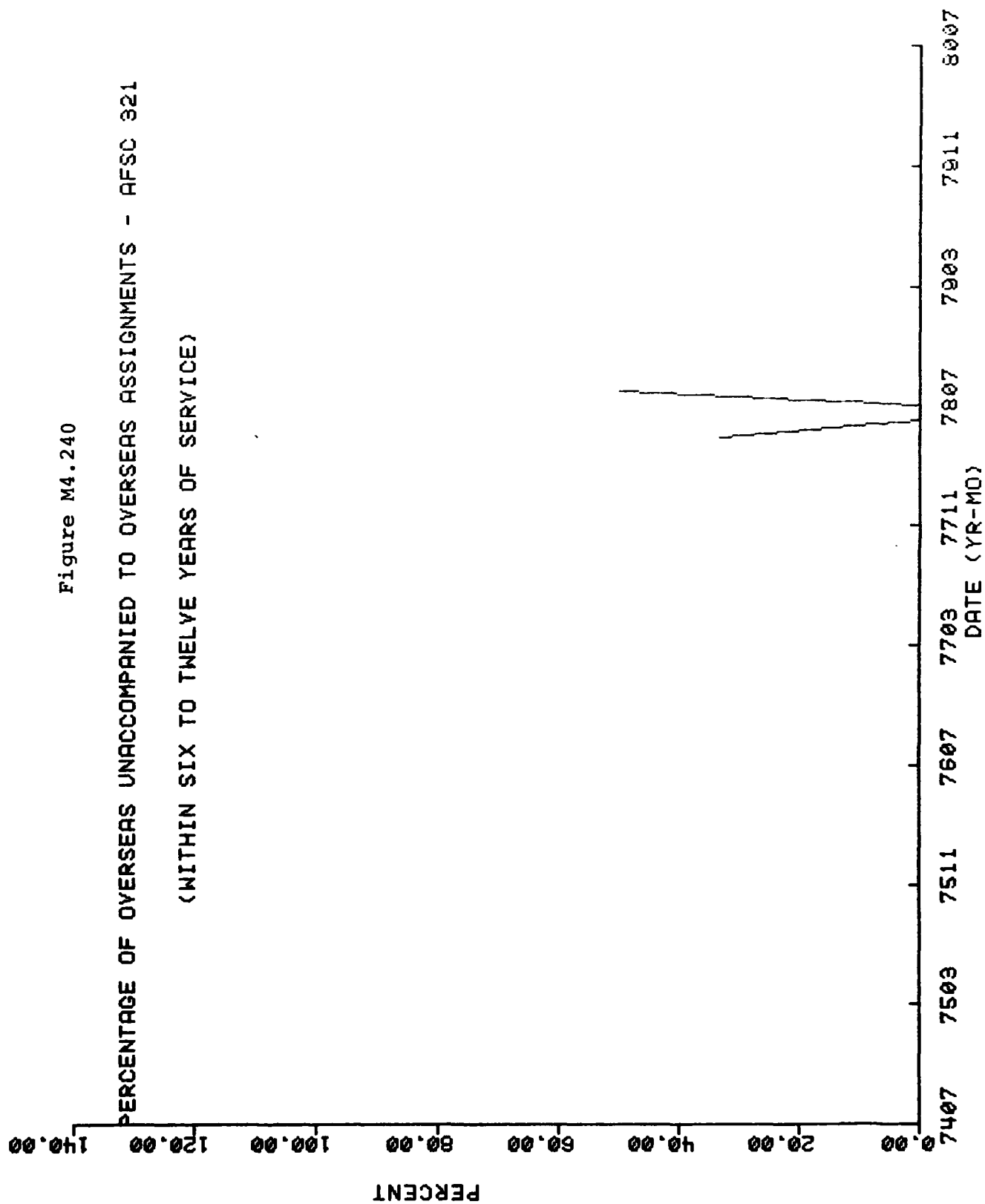


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PERCENTAGE OF OVERSEAS UNACCOMPANIED ASSIGNMENTS - AFSC 321
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

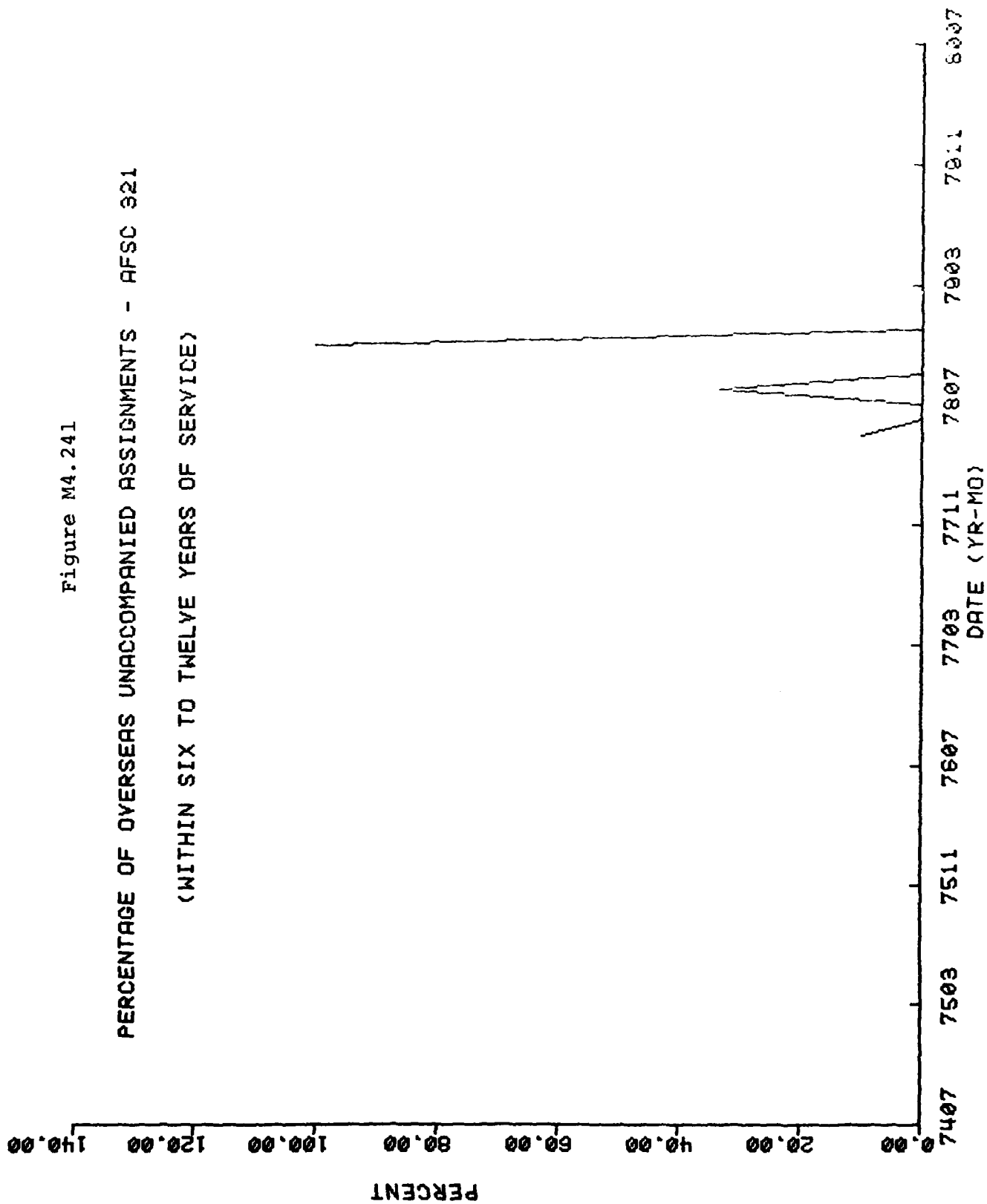


Figure M4.242
 PERCENTAGE OF AIRMAN RECEIVING AN OVERSEAS ASSIGNMENT - AFSC 321
 (WITHIN SIX TO TWELVE YEARS OF SERVICE)

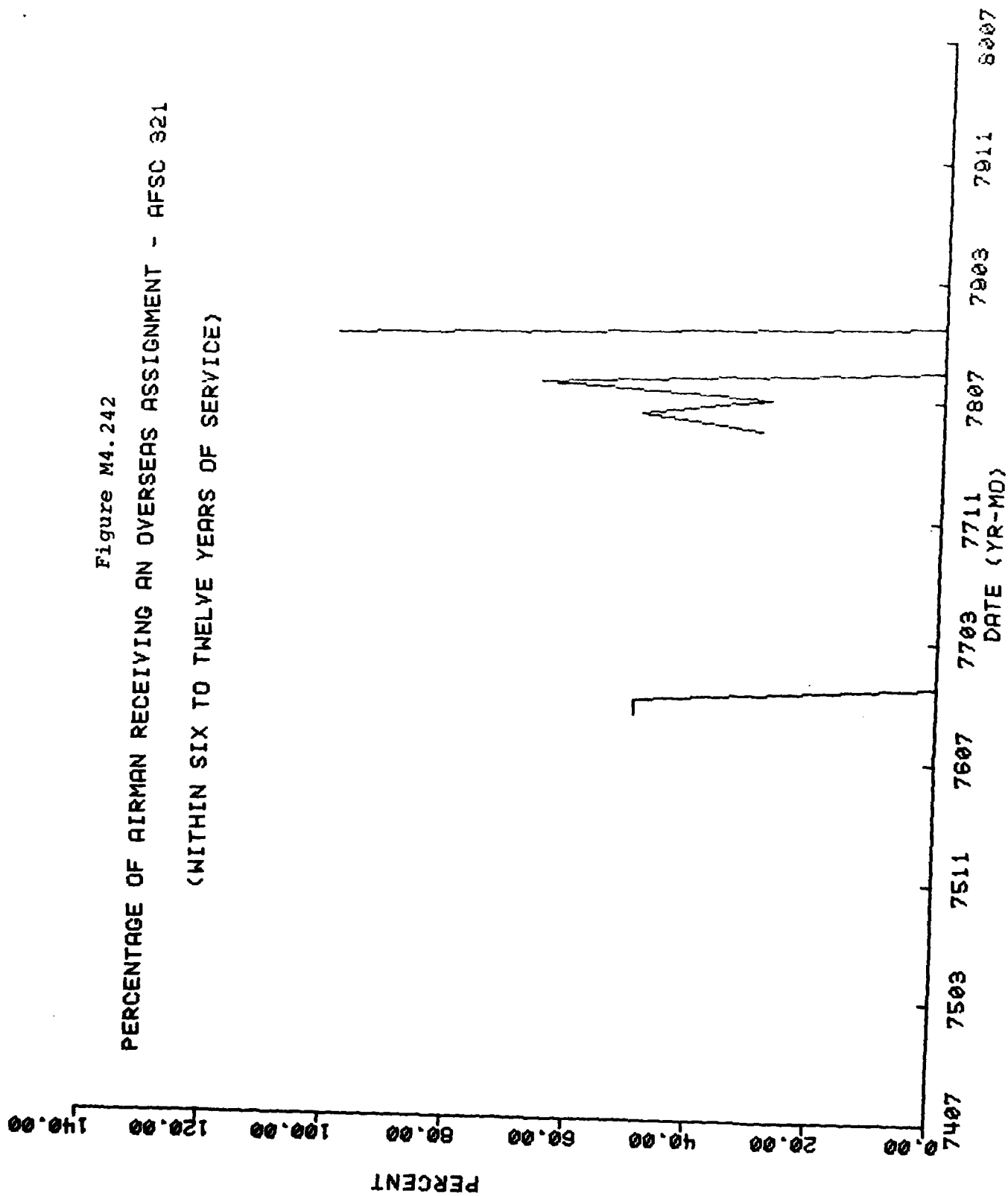


Figure M4.243

PERCENTAGE OF AIRMAN RECEIVING PEOPLE PROGRAMS - AFSC 321
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

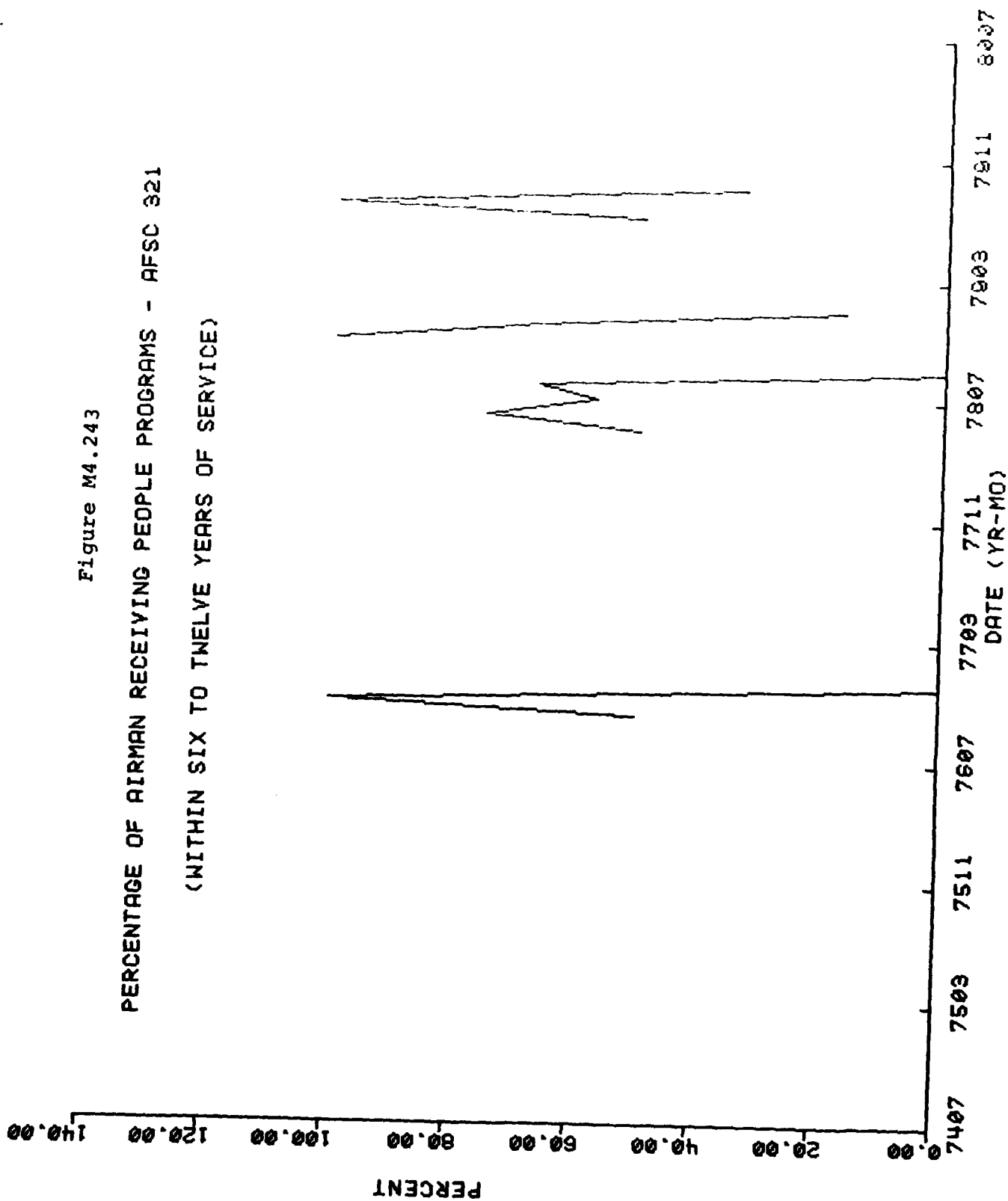


Figure M4.244

PERCENTAGE OF AIRMAN WITH JOIN SPOUSE ASSIGNMENTS - AFSC 328
(WITHIN THE FIRST SIX YEARS OF SERVICE)

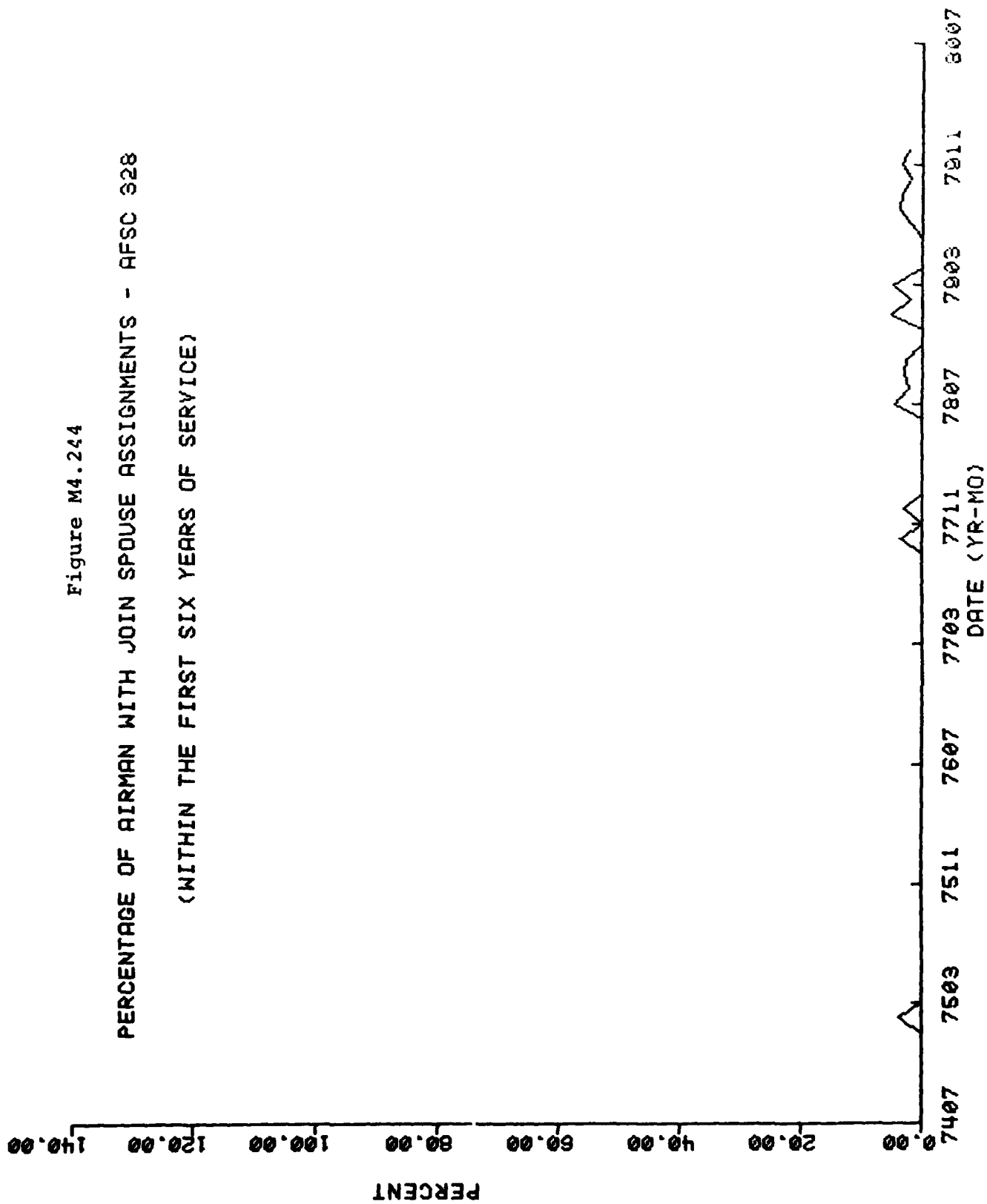


Figure M4.245

PERCENTAGE OF AIRMAN WITH BOP ASSIGNMENTS - AFSC 328

(WITHIN THE FIRST SIX YEARS OF SERVICE)

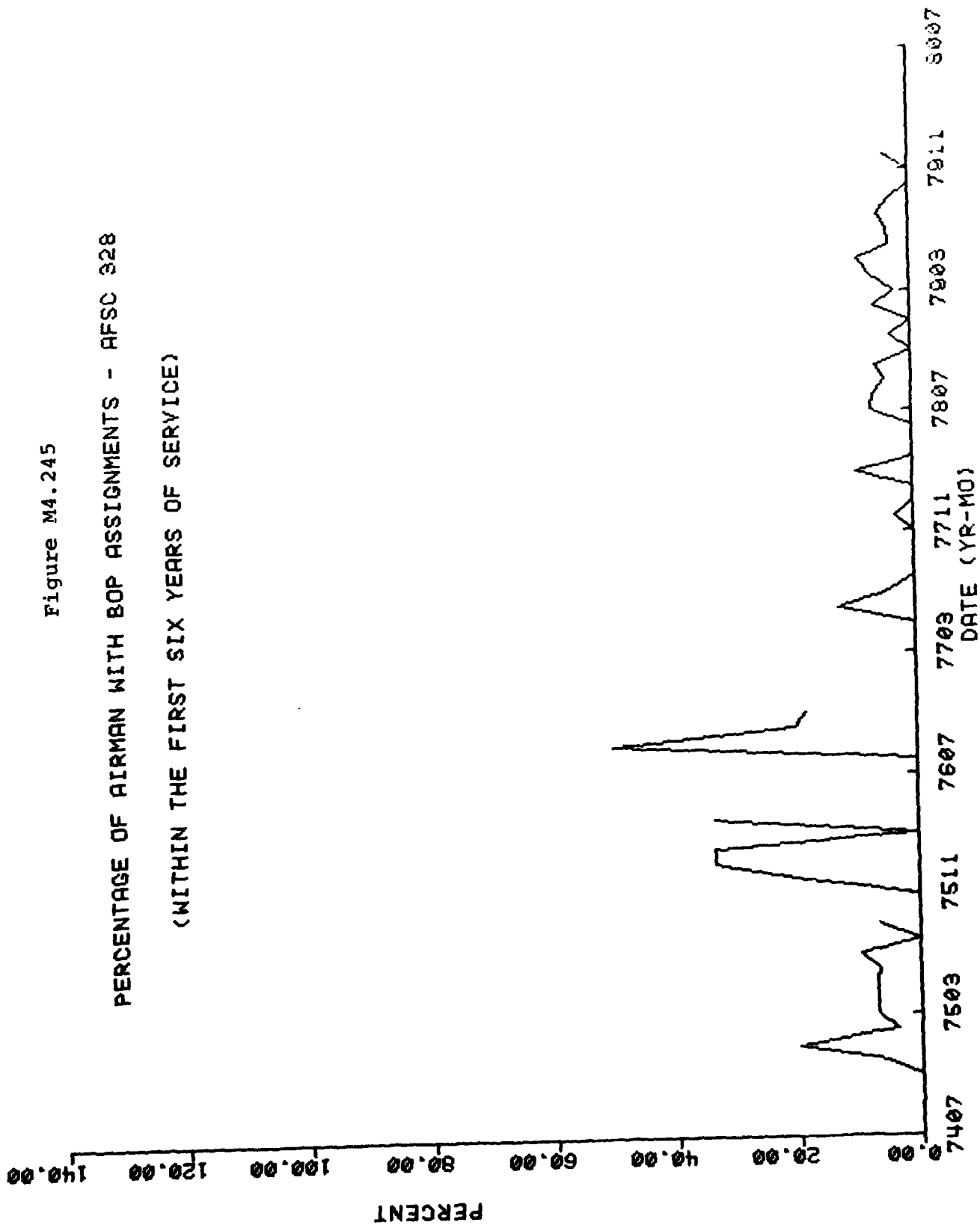


Figure M4.246

PERCENTAGE OF JOIN SPOUSE TO PEOPLE PROGRAMS ASSIGNMENTS - AFSC 328
(WITHIN THE FIRST SIX YEARS OF SERVICE)

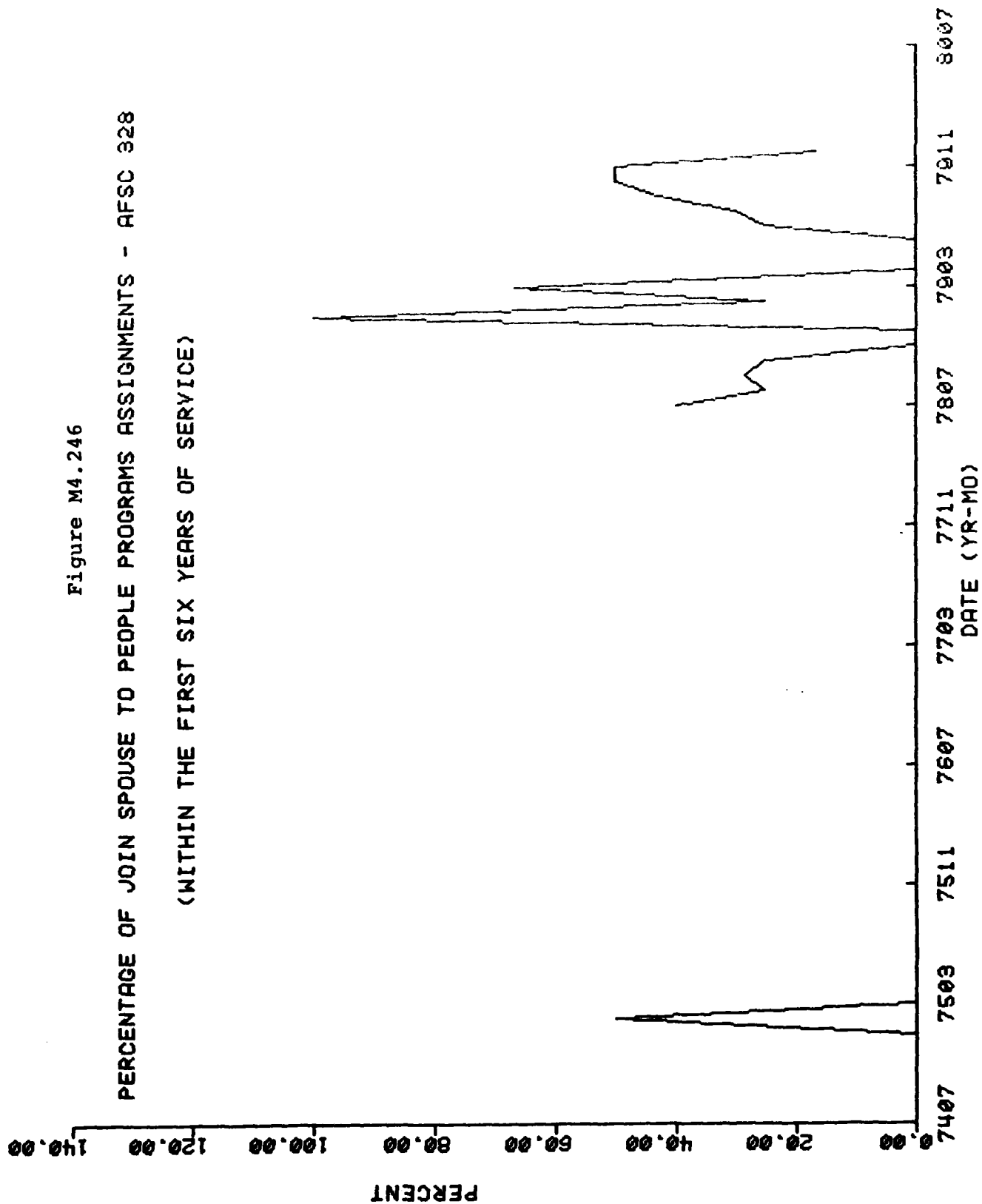


Figure M4.247

PERCENTAGE OF BOP TO PEOPLE PROGRAMS ASSIGNMENTS - AFSC 328
 (WITHIN THE FIRST SIX YEARS OF SERVICE)

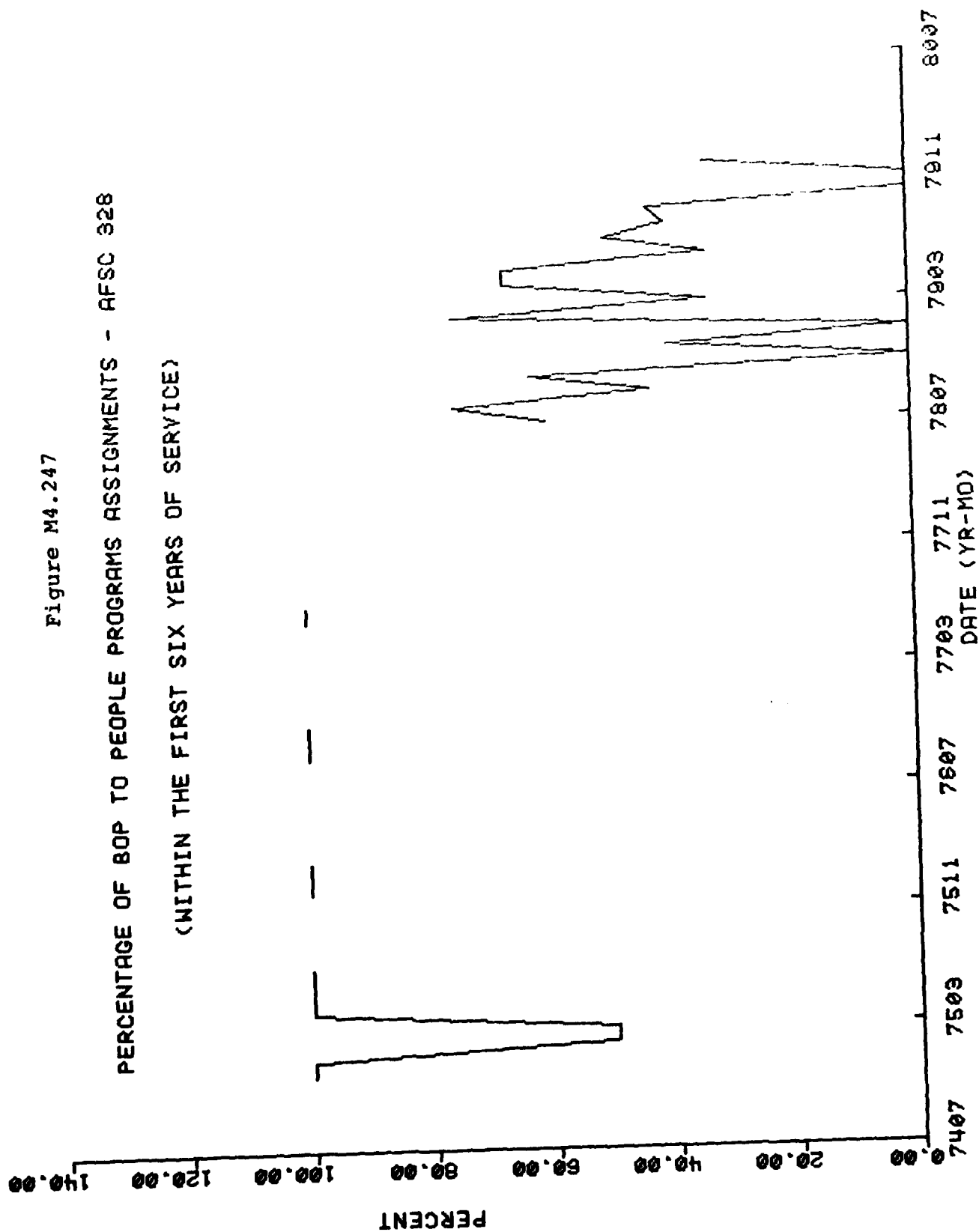


Figure M4.248

PERCENTAGE OF AIRMEN WITH NON-VOLUNTARY OVERSEAS ASSIGNMENTS - AFSC 328
 (WITHIN THE FIRST SIX YEARS OF SERVICE)

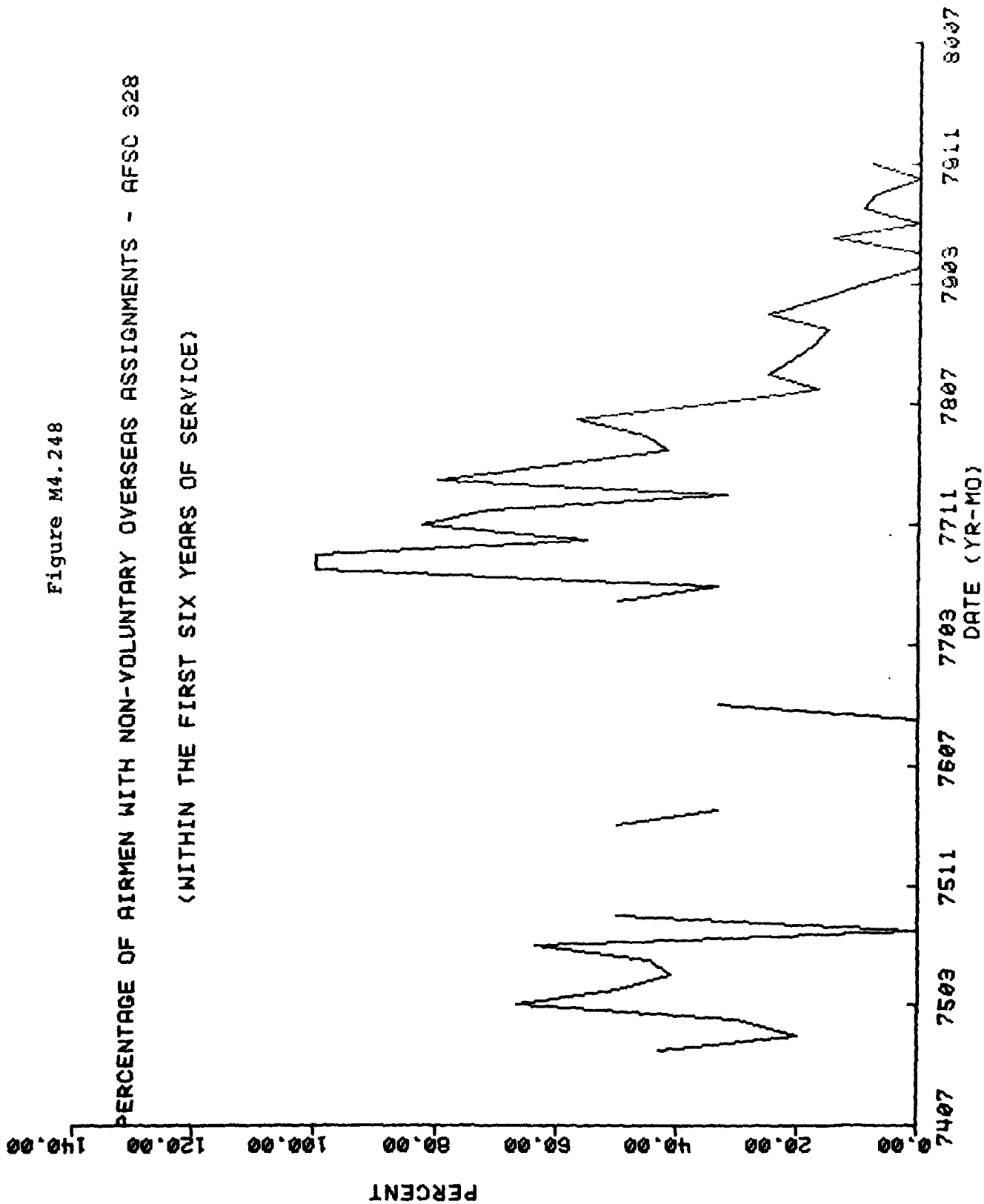


Figure M4.249

PERCENTAGE OF AIRMEN WITH ASSIGNMENT AVAILABILITY LIMITS - AFSC 328
(WITHIN THE FIRST SIX YEARS OF SERVICE)

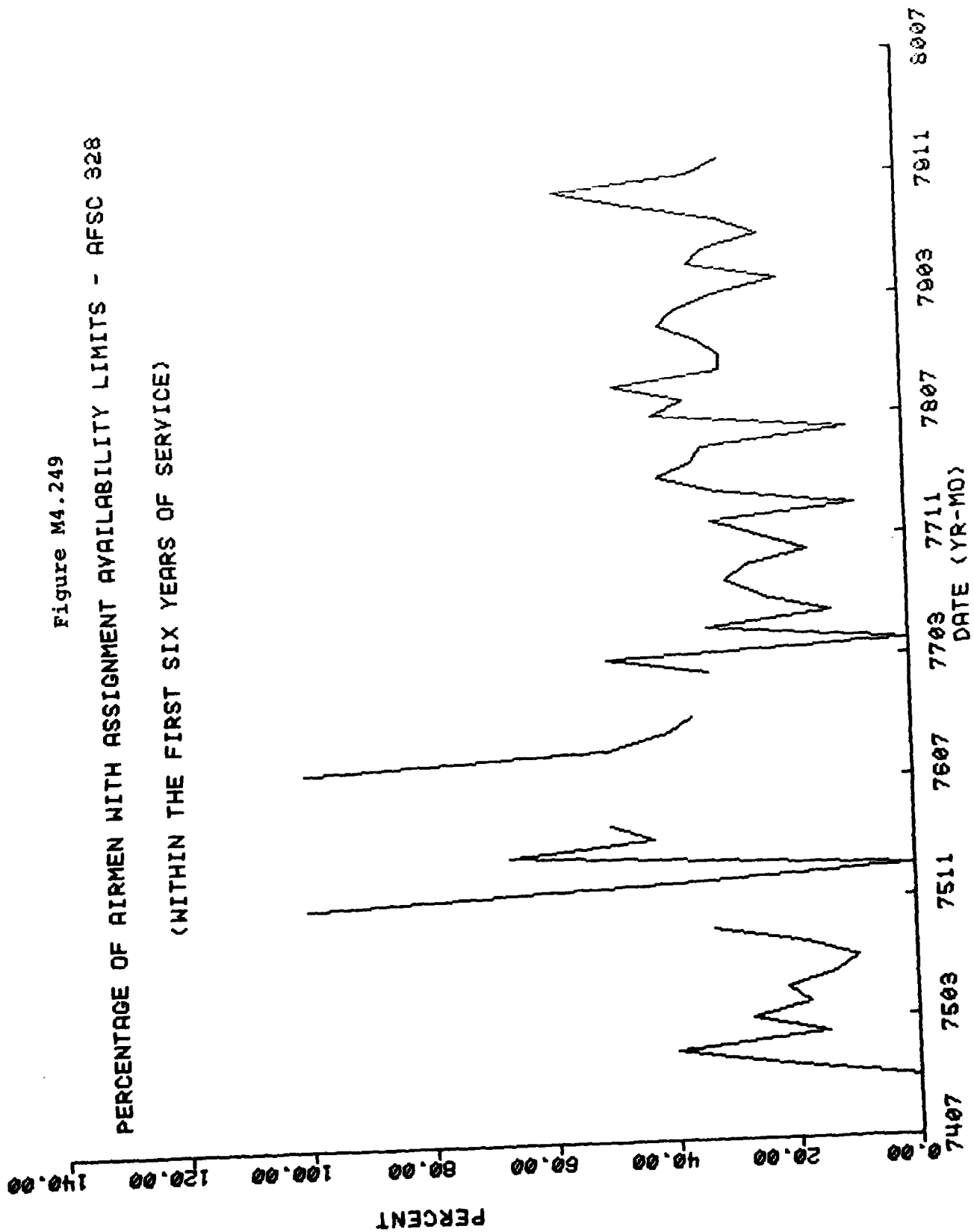


Figure M4.250

PERCENTAGE OF AIRMAN WITH ASSIGNMENT LIMITS - AFSC 328

(WITHIN THE FIRST SIX YEARS OF SERVICE)

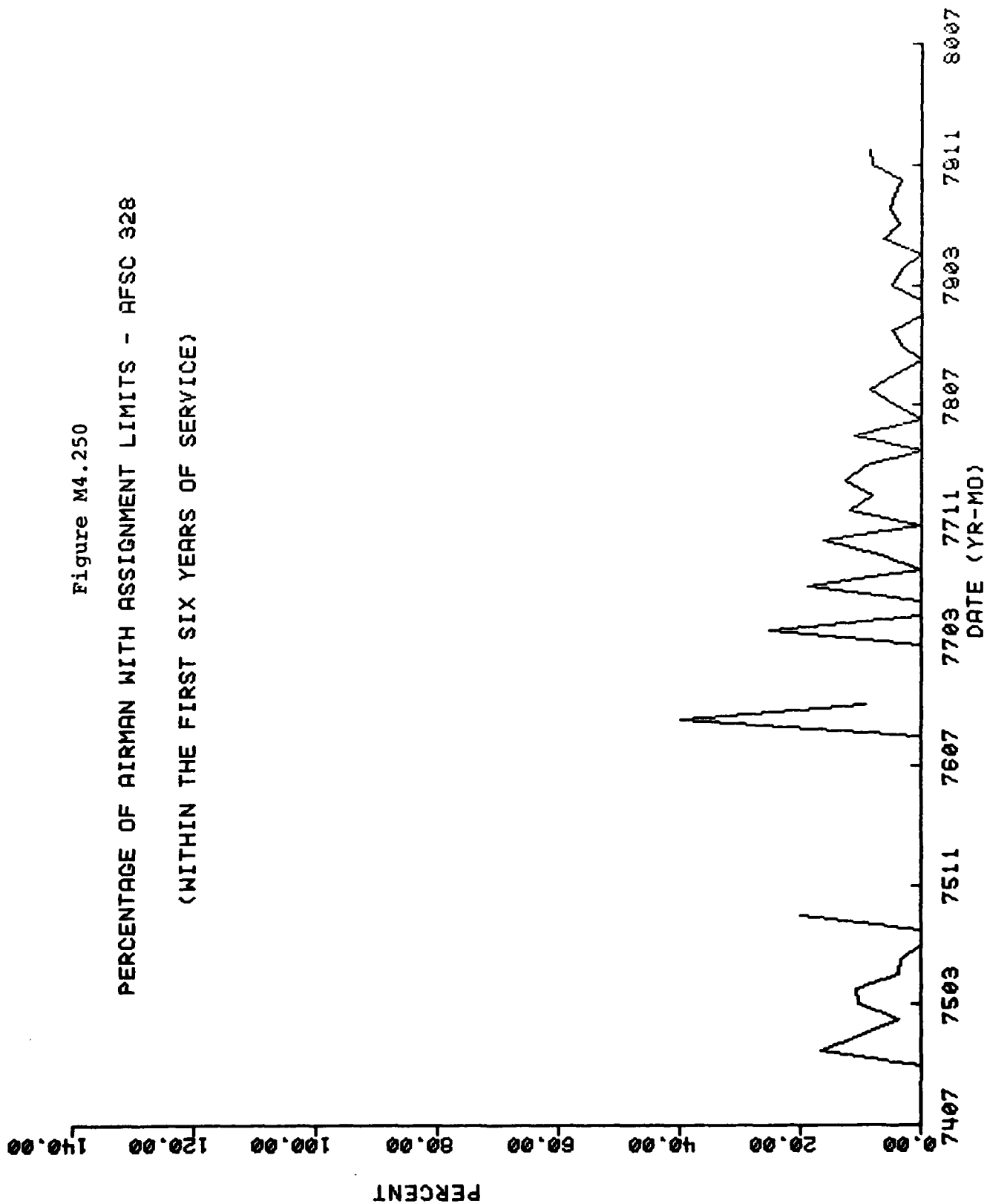


Figure M4.251

PERCENTAGE OF LONG TOURS OVERSEAS TO OVERSEAS ASSIGNMENTS - AFSC 328
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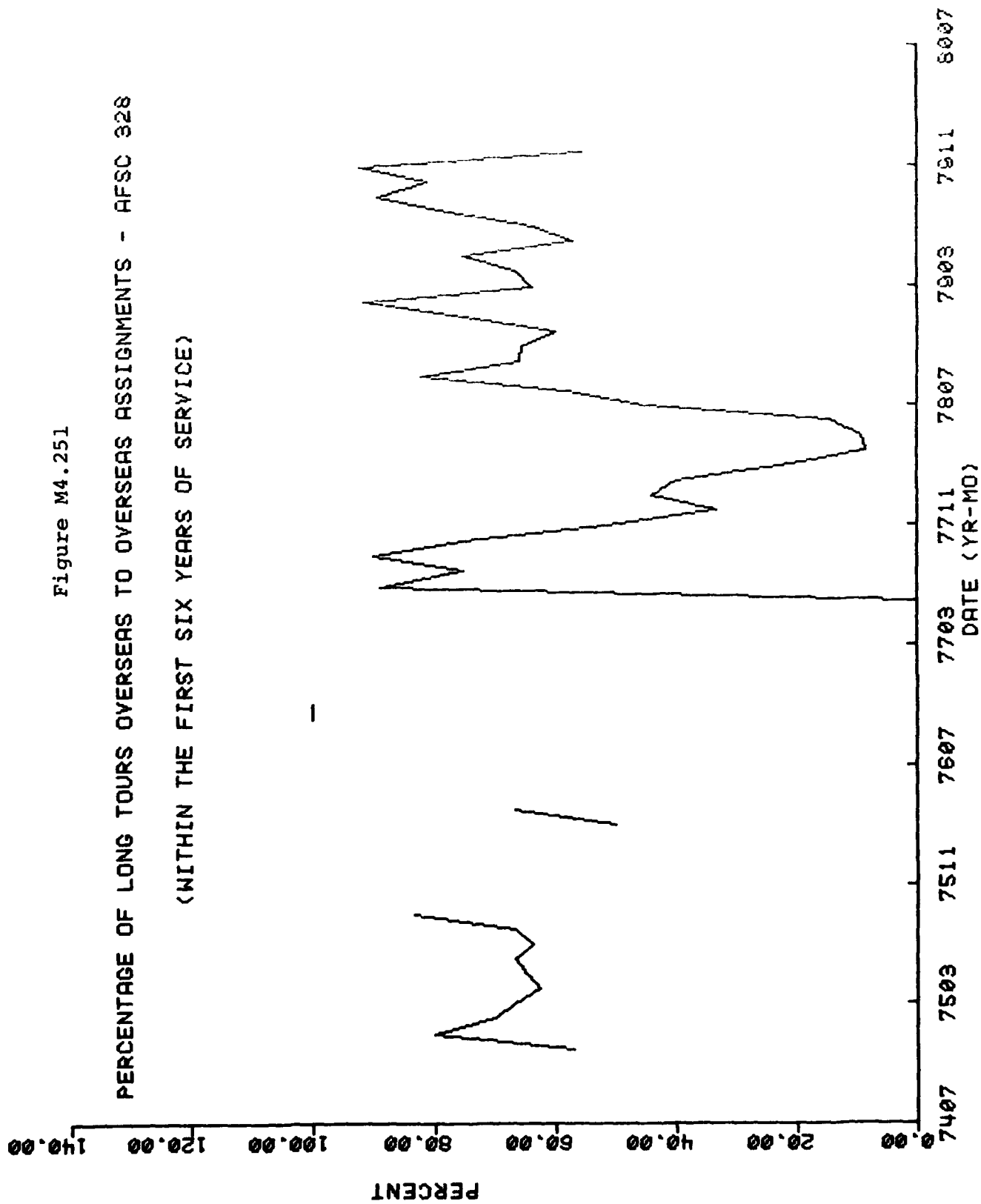


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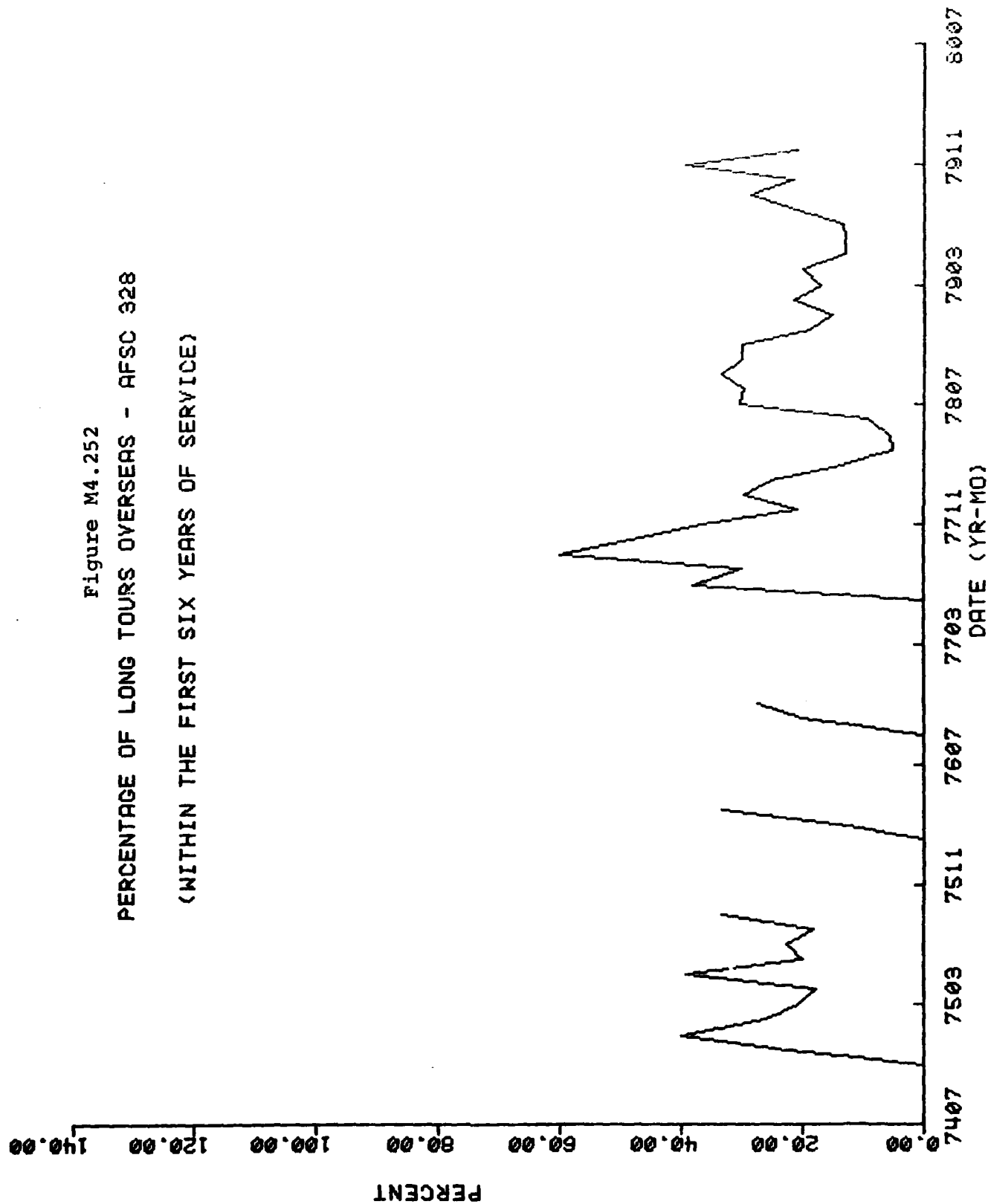


Figure M4.253

PERCENTAGE OF OVERSEAS UNACCOMPANIED TO OVERSEAS ASSIGNMENTS - AFSC 328

(WITHIN THE FIRST SIX YEARS OF SERVICE)

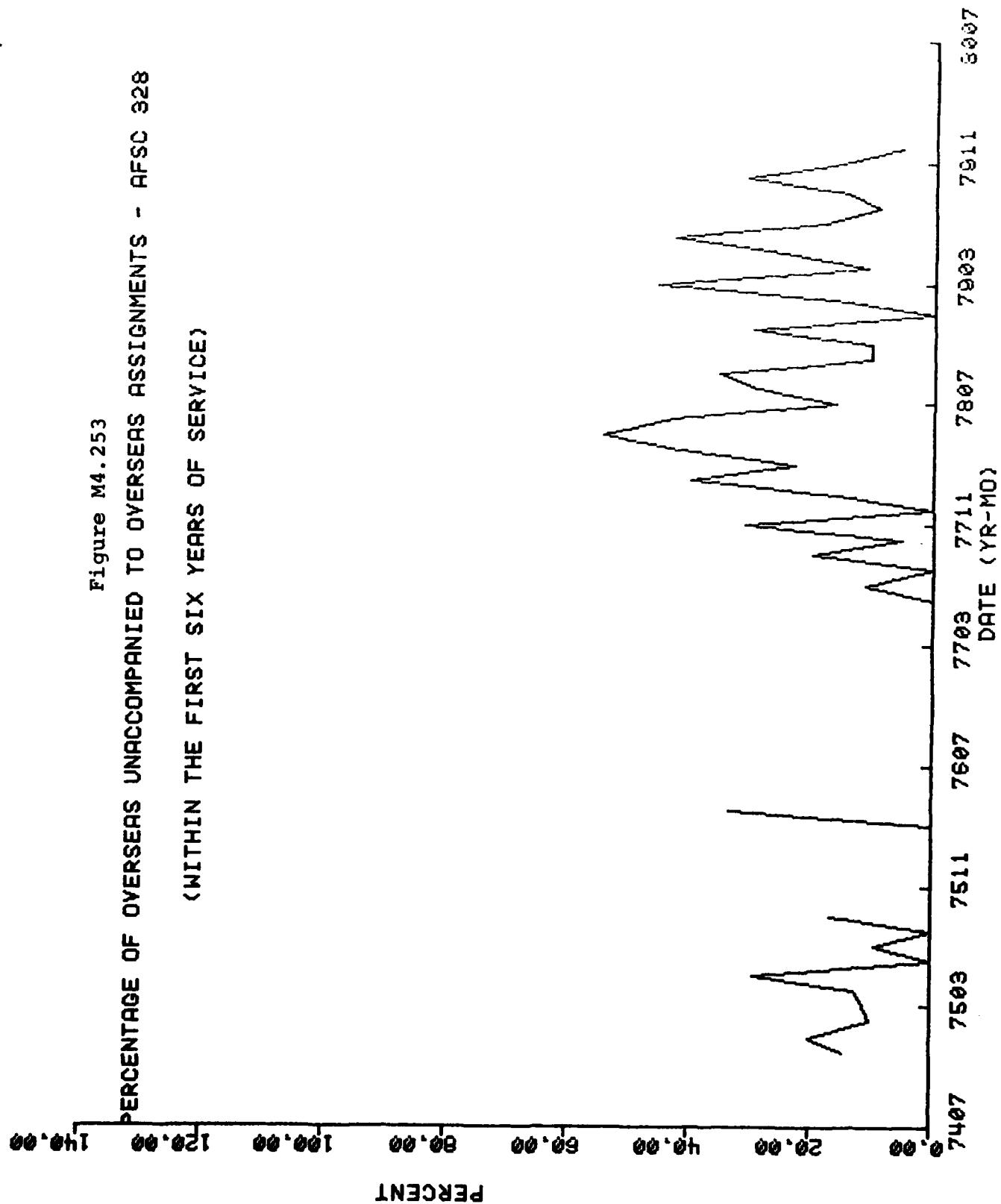


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PERCENTAGE OF OVERSEAS UNACCOMPANIED ASSIGNMENTS - AFSC 328
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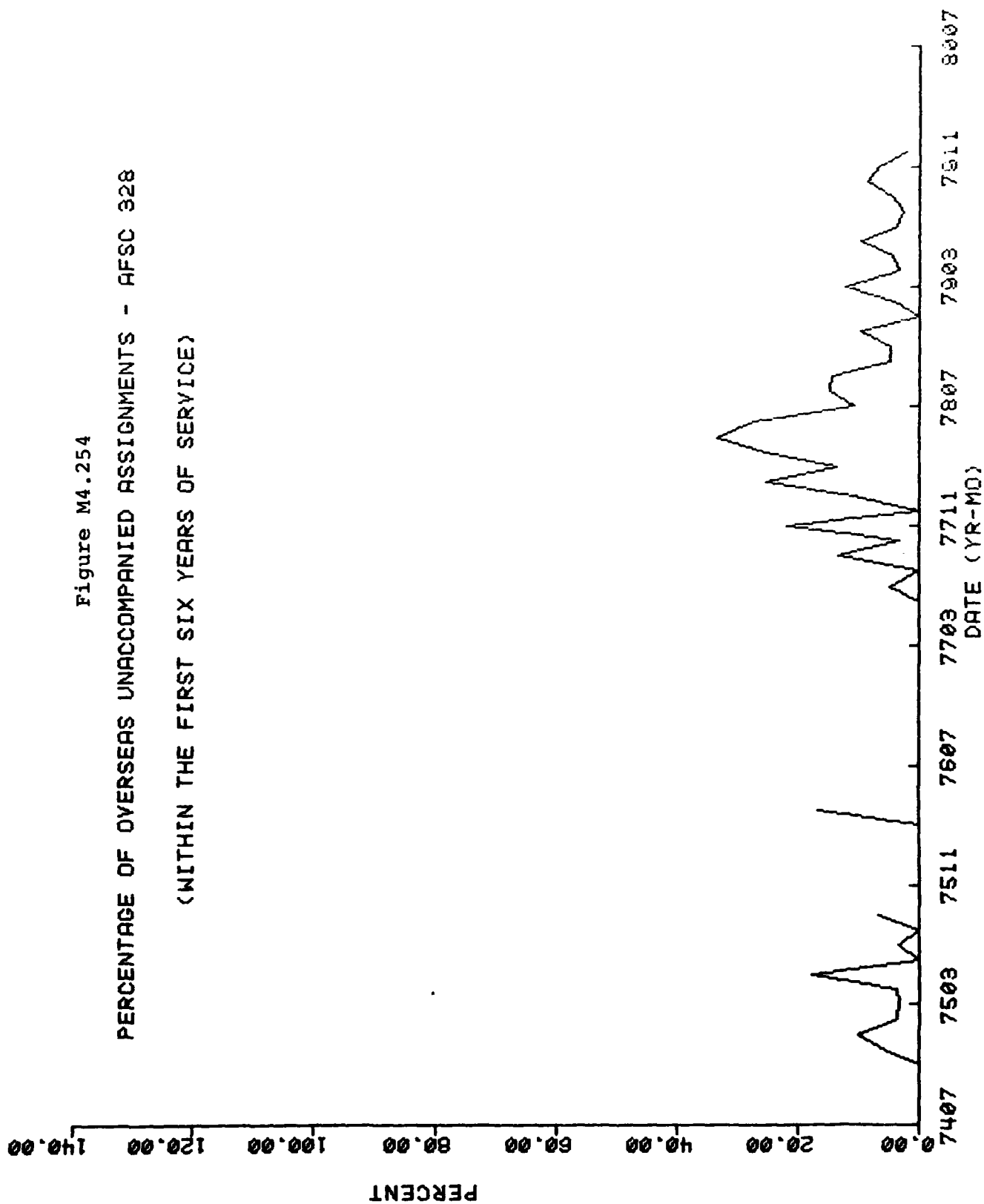


Figure M4.255
 PERCENTAGE OF AIRMAN RECEIVING AN OVERSEAS ASSIGNMENT - AFSC 328
 (WITHIN THE FIRST SIX YEARS OF SERVICE)

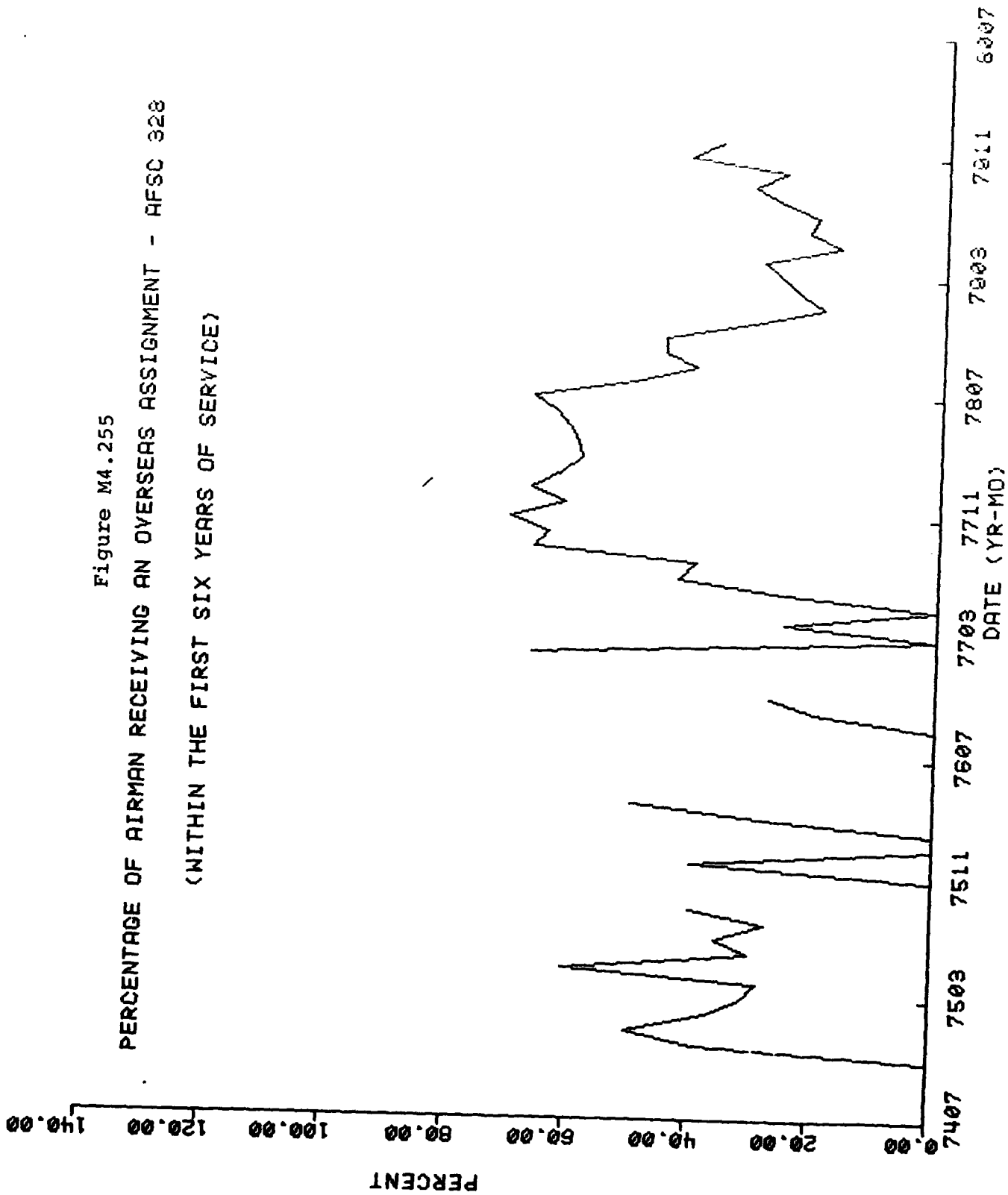


Figure M4.256

PERCENTAGE OF AIRMAN RECEIVING PEOPLE PROGRAMS - AFSC 328

(WITHIN THE FIRST SIX YEARS OF SERVICE)

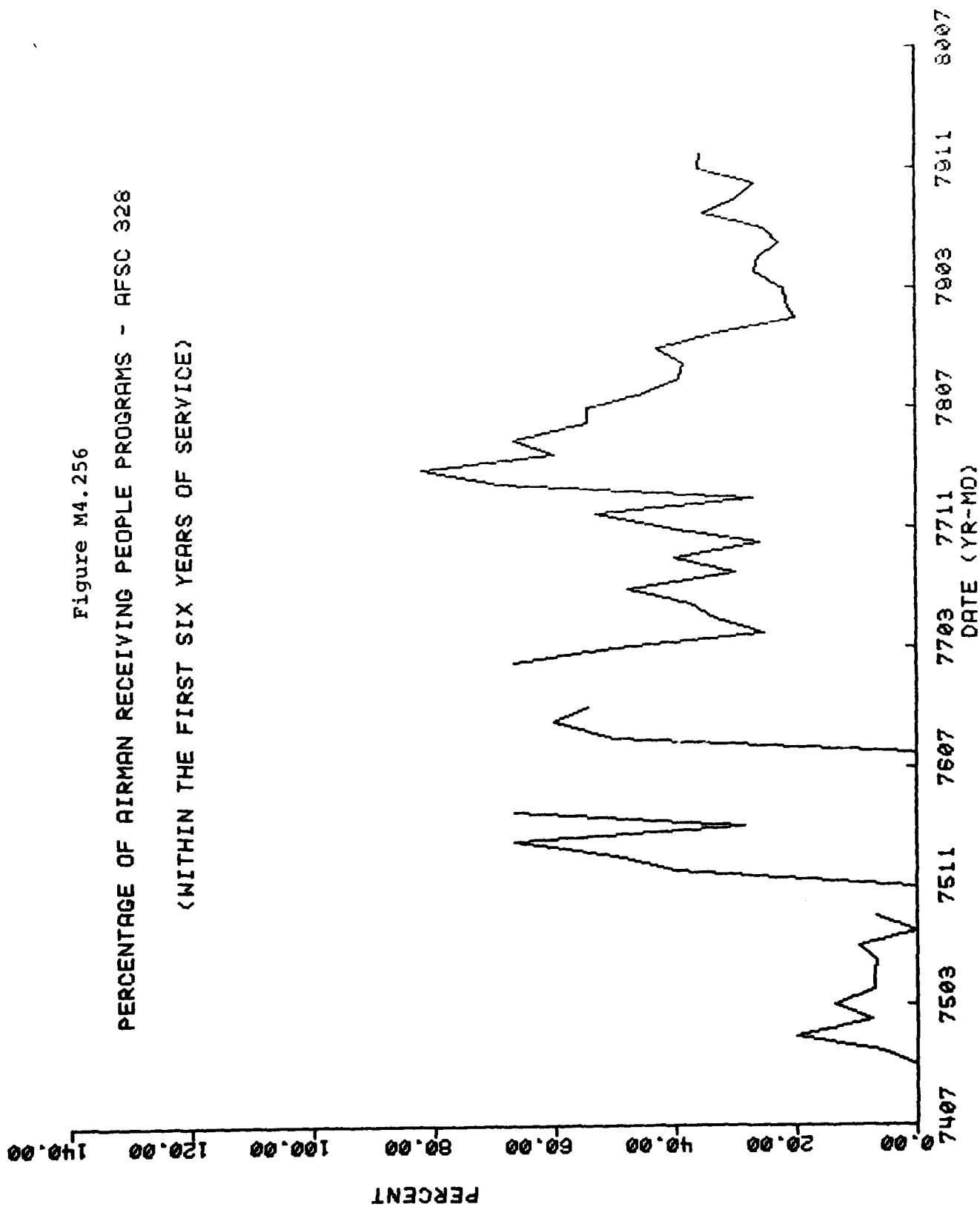


Figure M4.257

PERCENTAGE OF AIRMAN WITH JOIN SPOUSE ASSIGNMENTS - AFSC 328

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

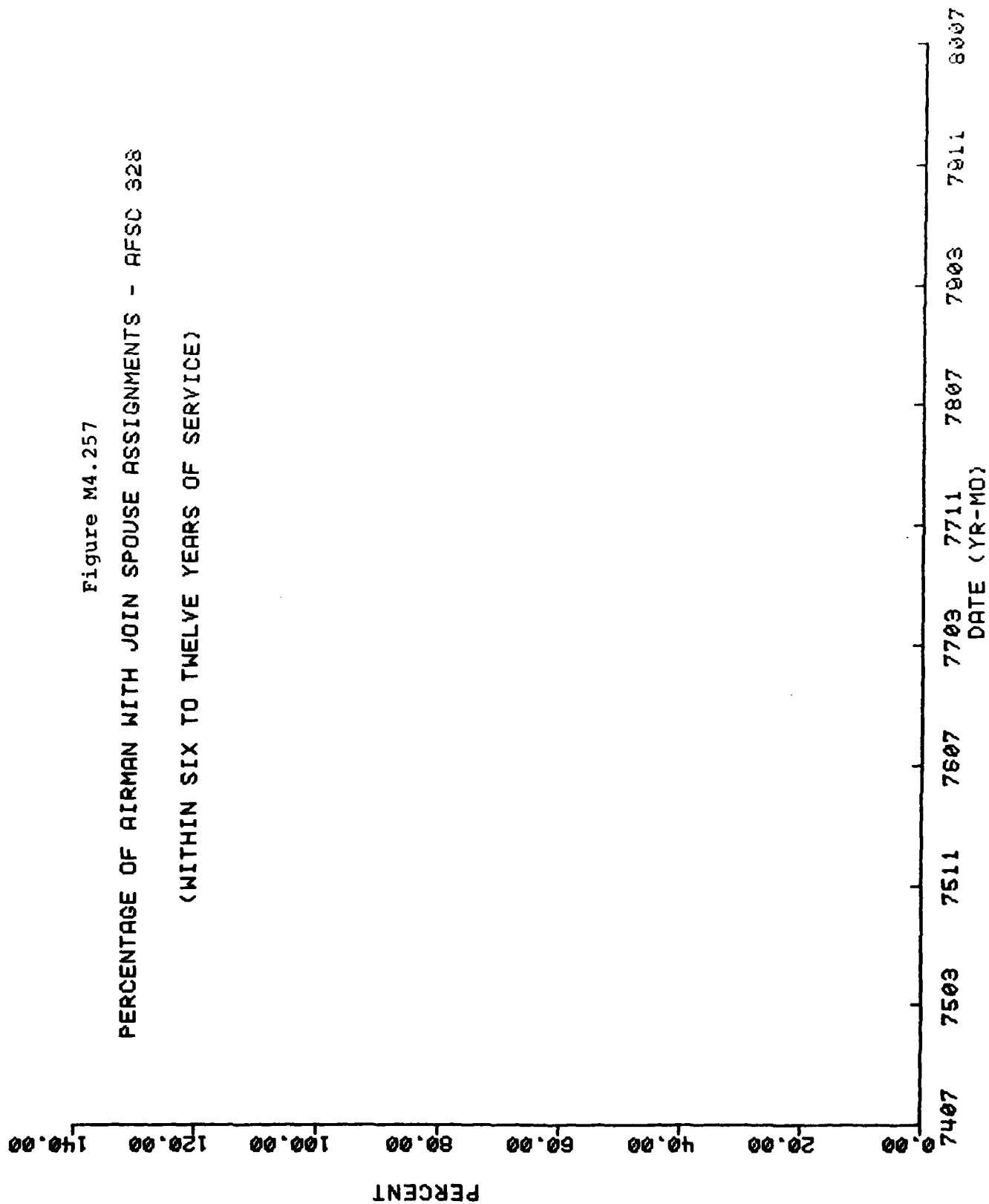


Figure M4.258

PERCENTAGE OF AIRMAN WITH BOP ASSIGNMENTS - AFSC 328
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

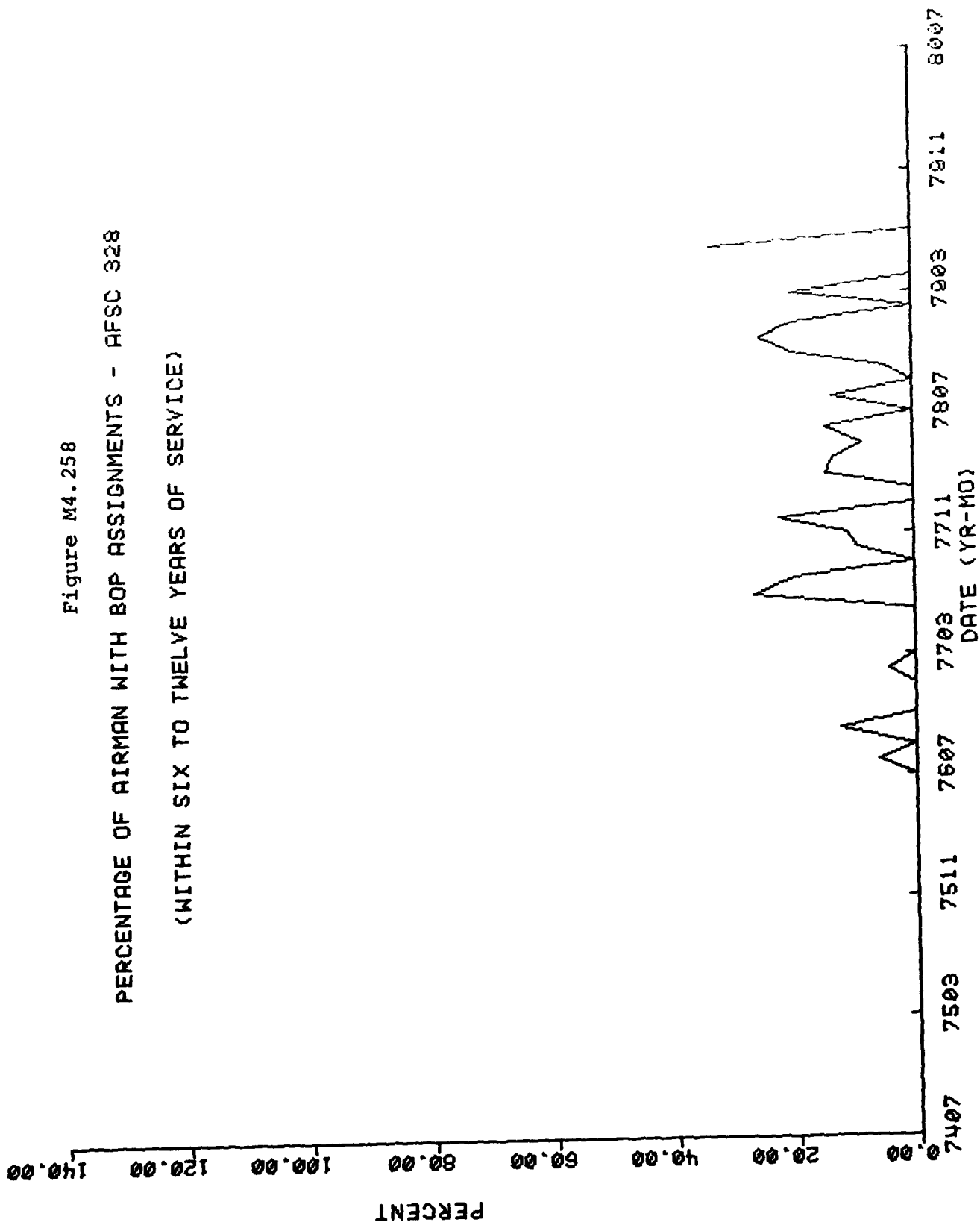


Figure M4.259

PERCENTAGE OF JOIN SPOUSE TO PEOPLE PROGRAMS ASSIGNMENTS - AFSC 328

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

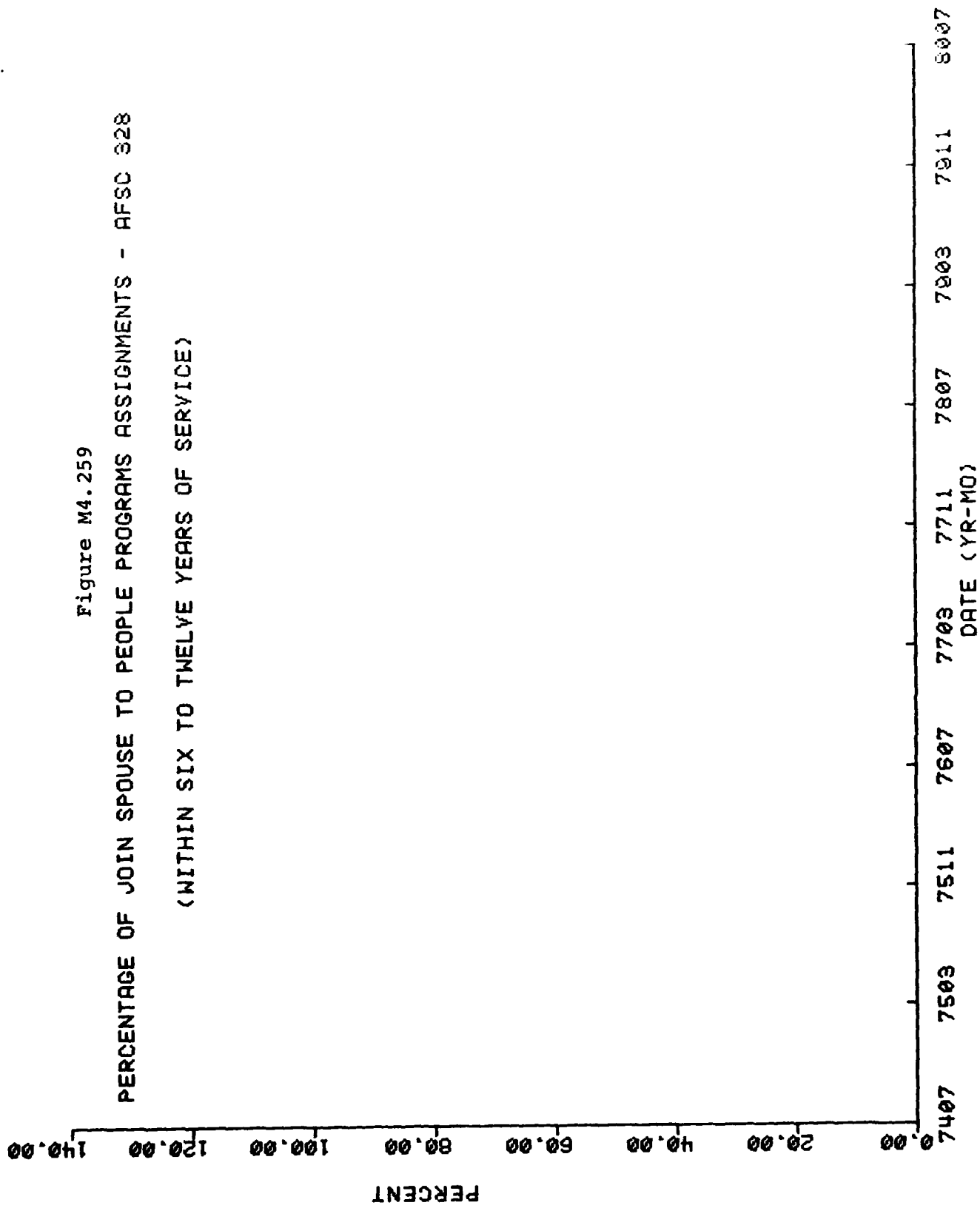


Figure M4.260

PERCENTAGE OF BOP TO PEOPLE PROGRAMS ASSIGNMENTS - AFSC 328

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

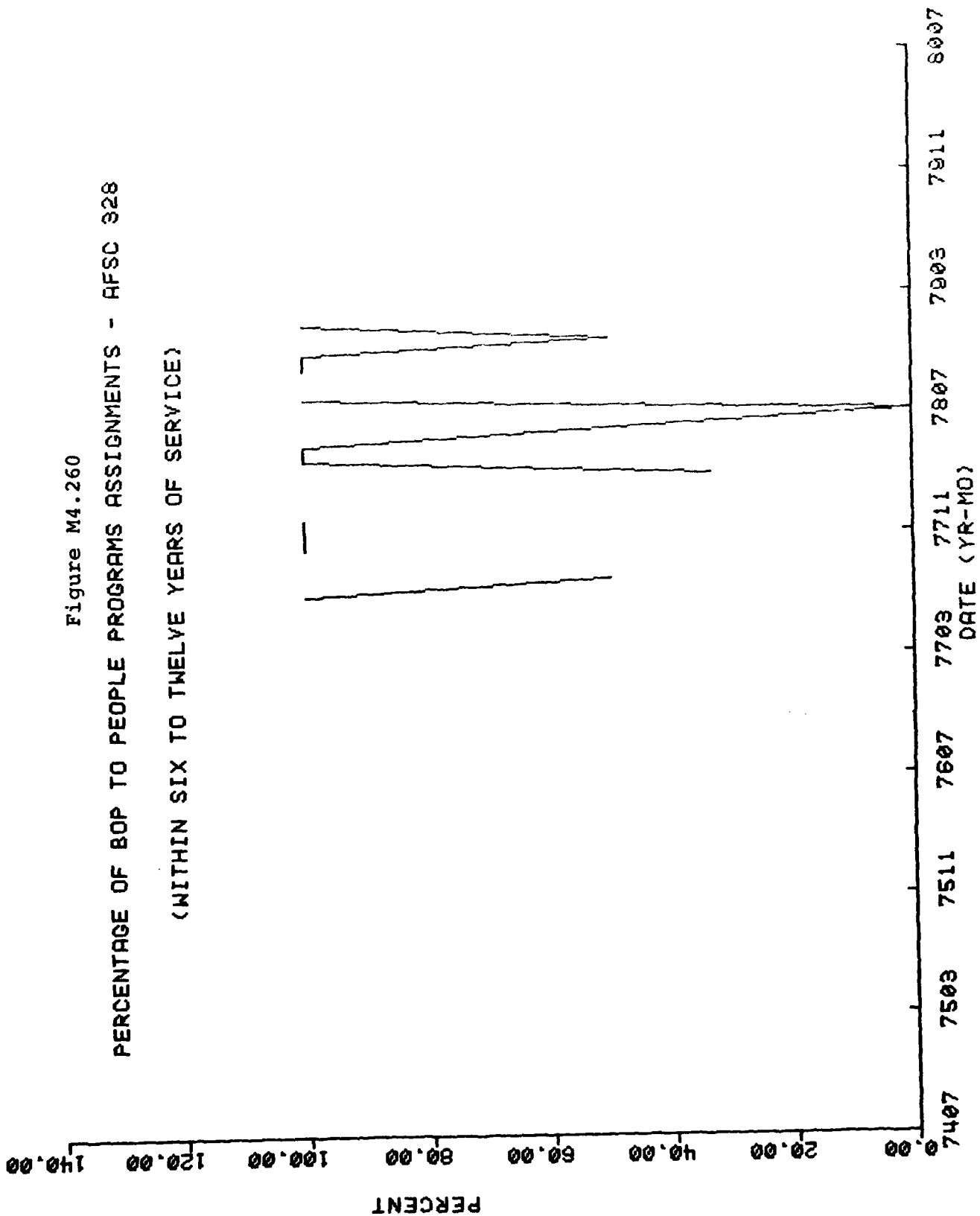


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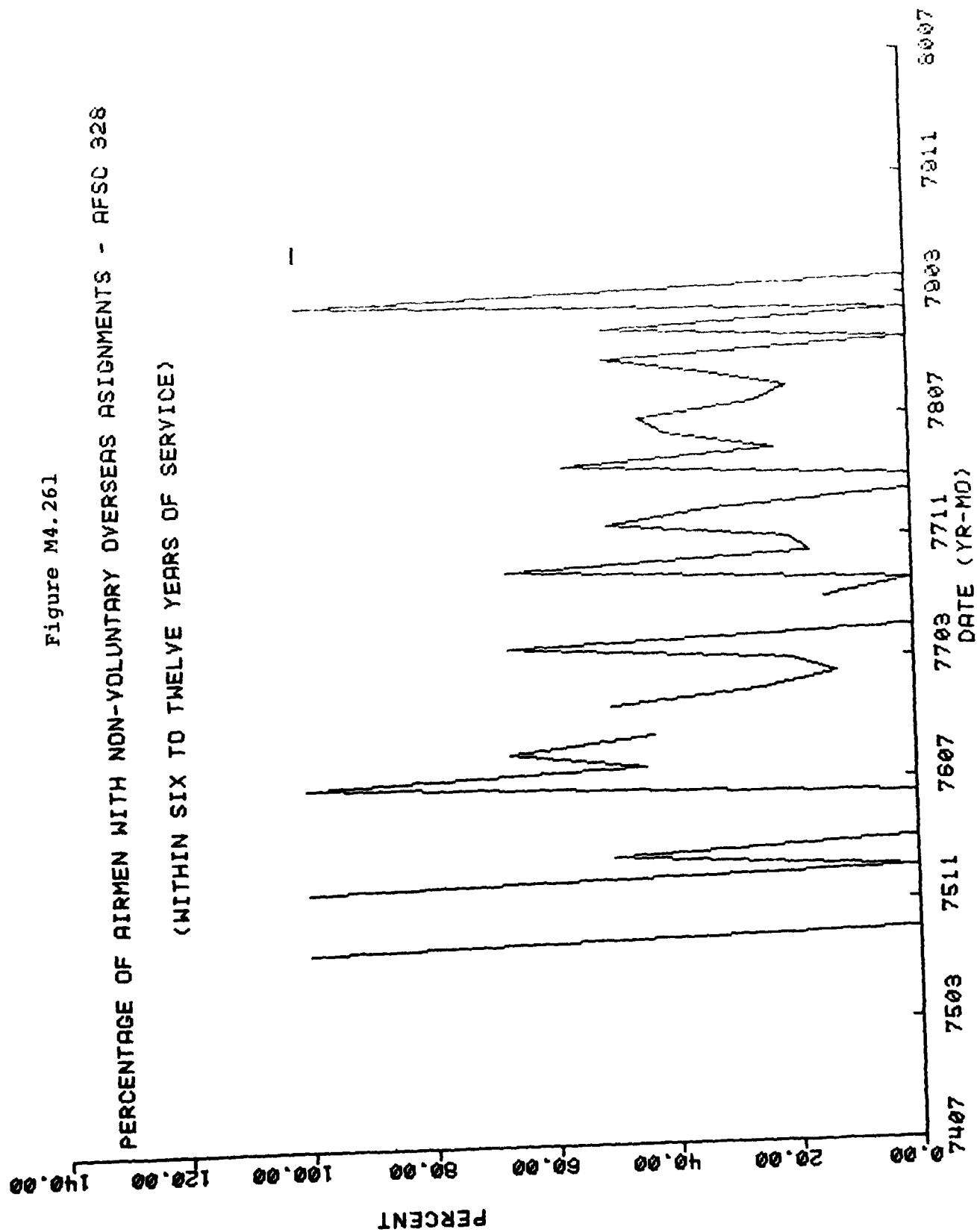


Figure M4.262

PERCENTAGE OF AIRMEN WITH ASSIGNMENT AVAILABILITY LIMITS - AFSC 328

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

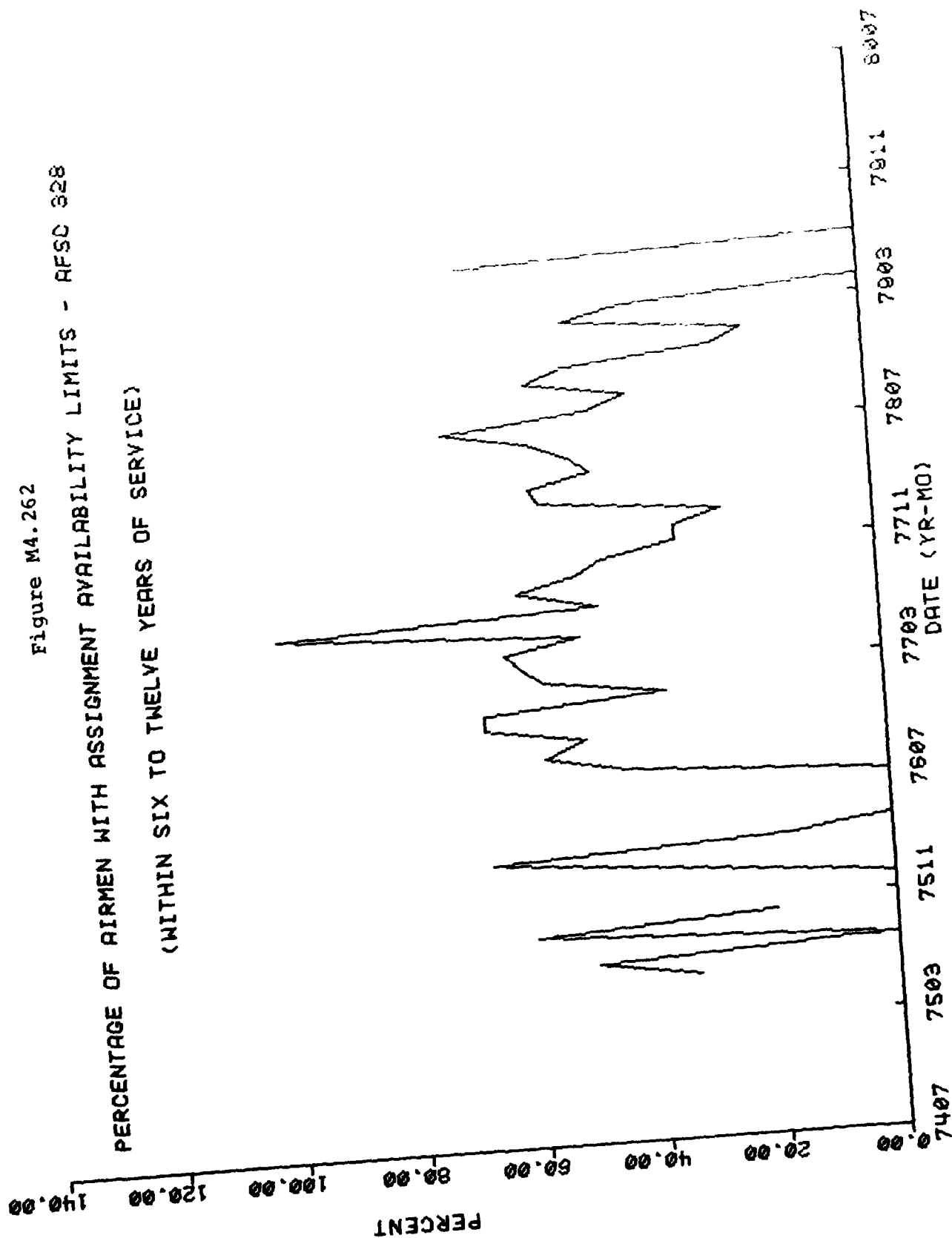


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PERCENTAGE OF AIRMEN WITH ASSIGNMENT AVAILABILITY LIMITS - AFSC 328

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

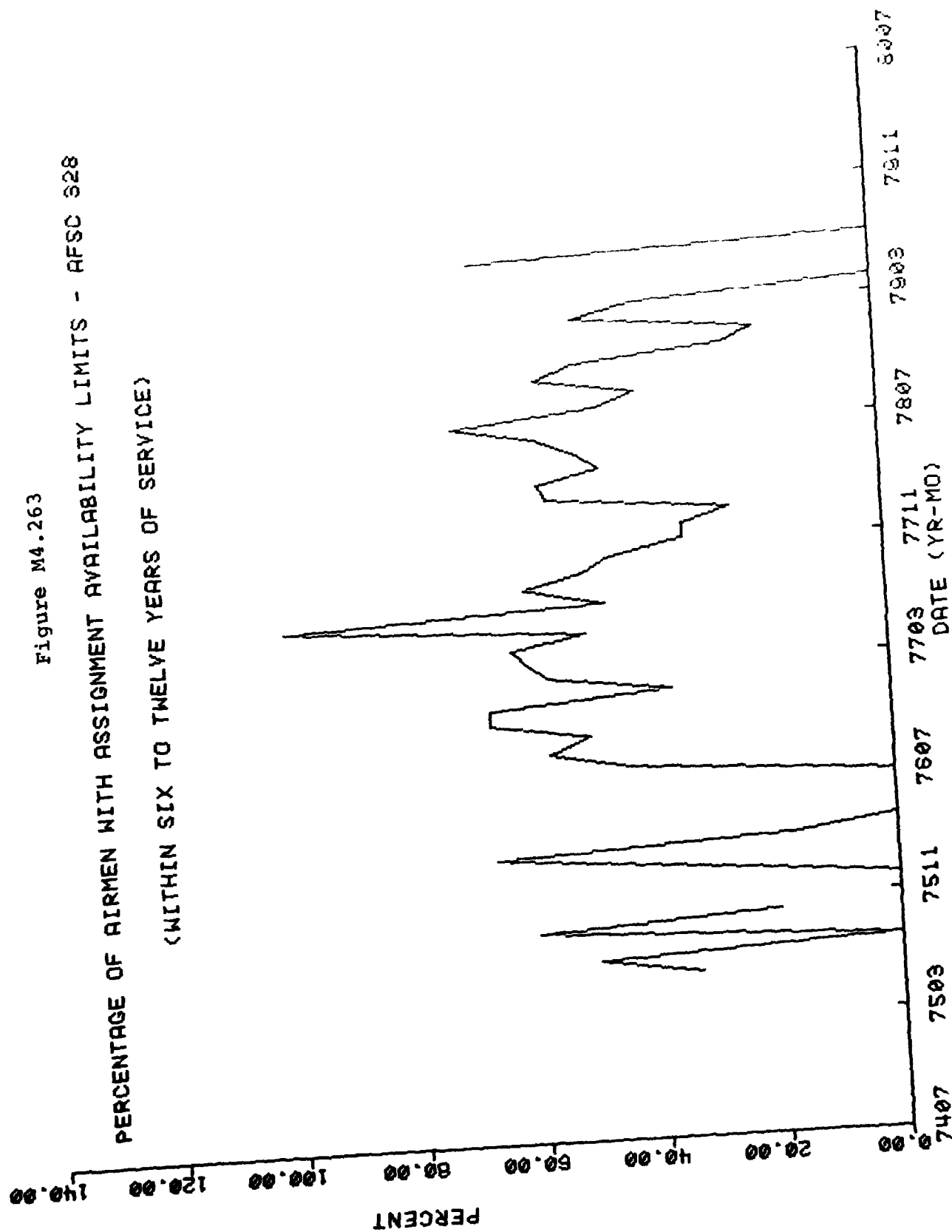


Figure M4.264

PERCENTAGE OF AIRMAN WITH ASSIGNMENT LIMITS - AFSC 328
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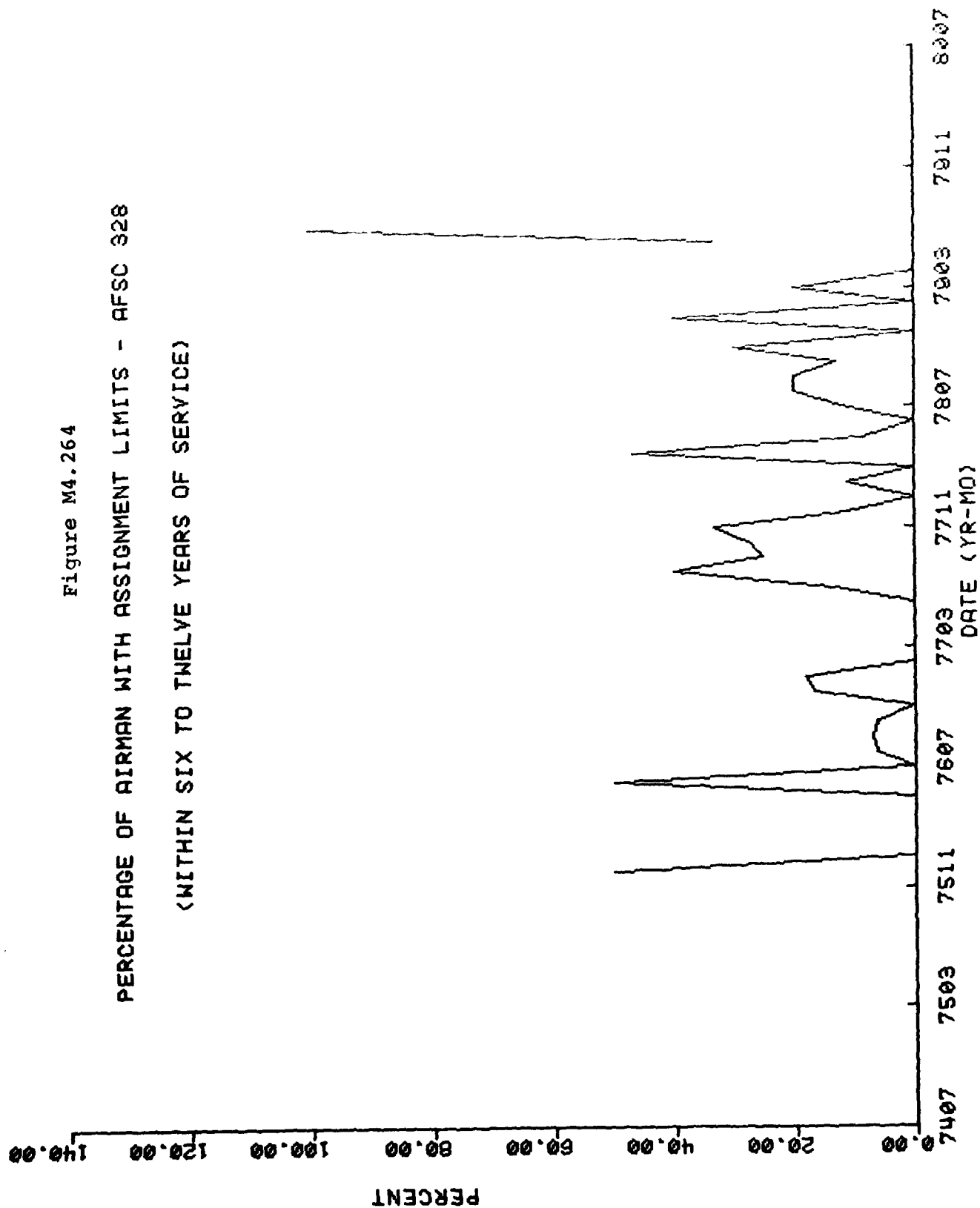


Figure M4.265

PERCENTAGE OF LONG TOURS OVERSEAS TO OVERSEAS ASSIGNMENTS - AFSC 328

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

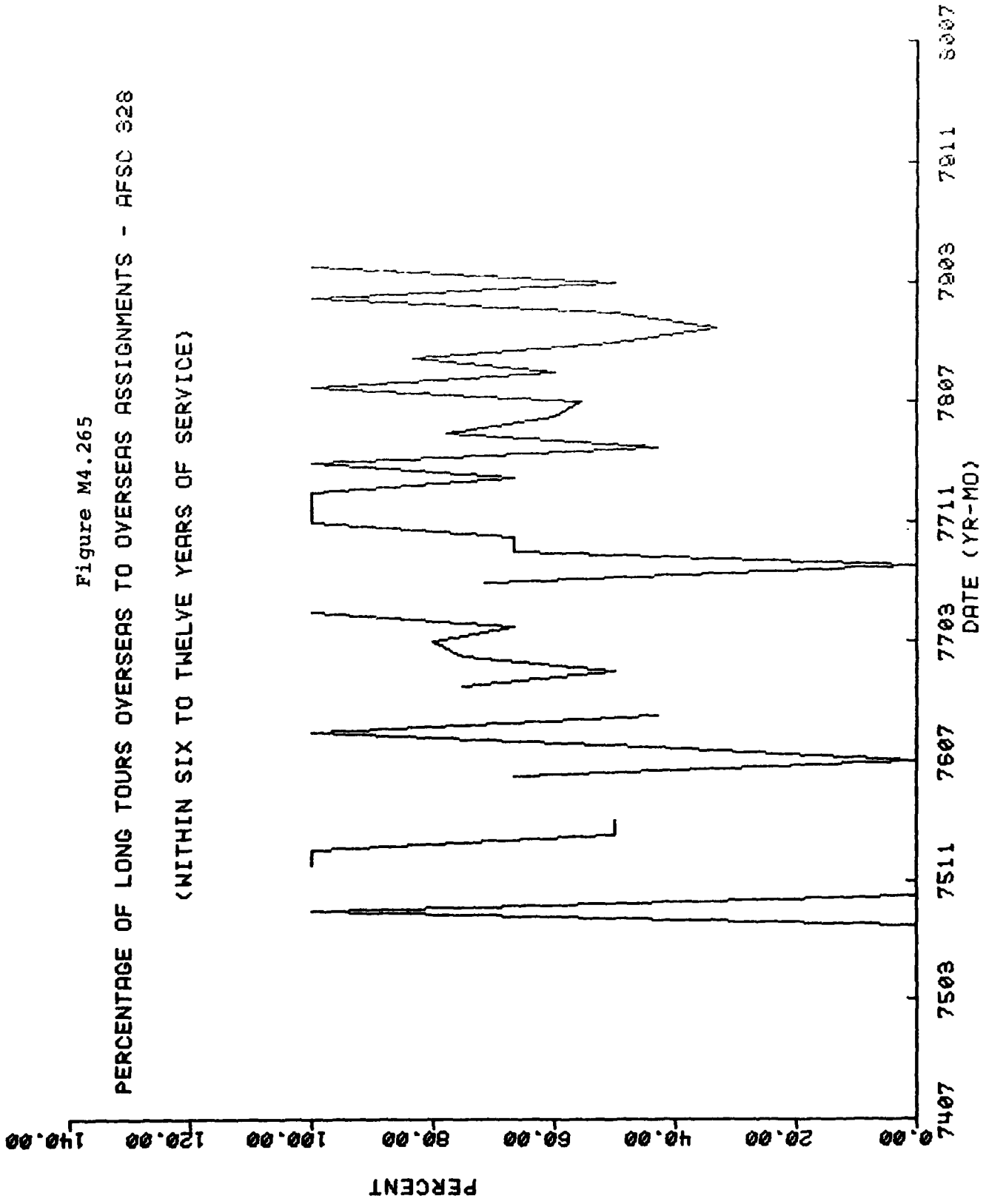


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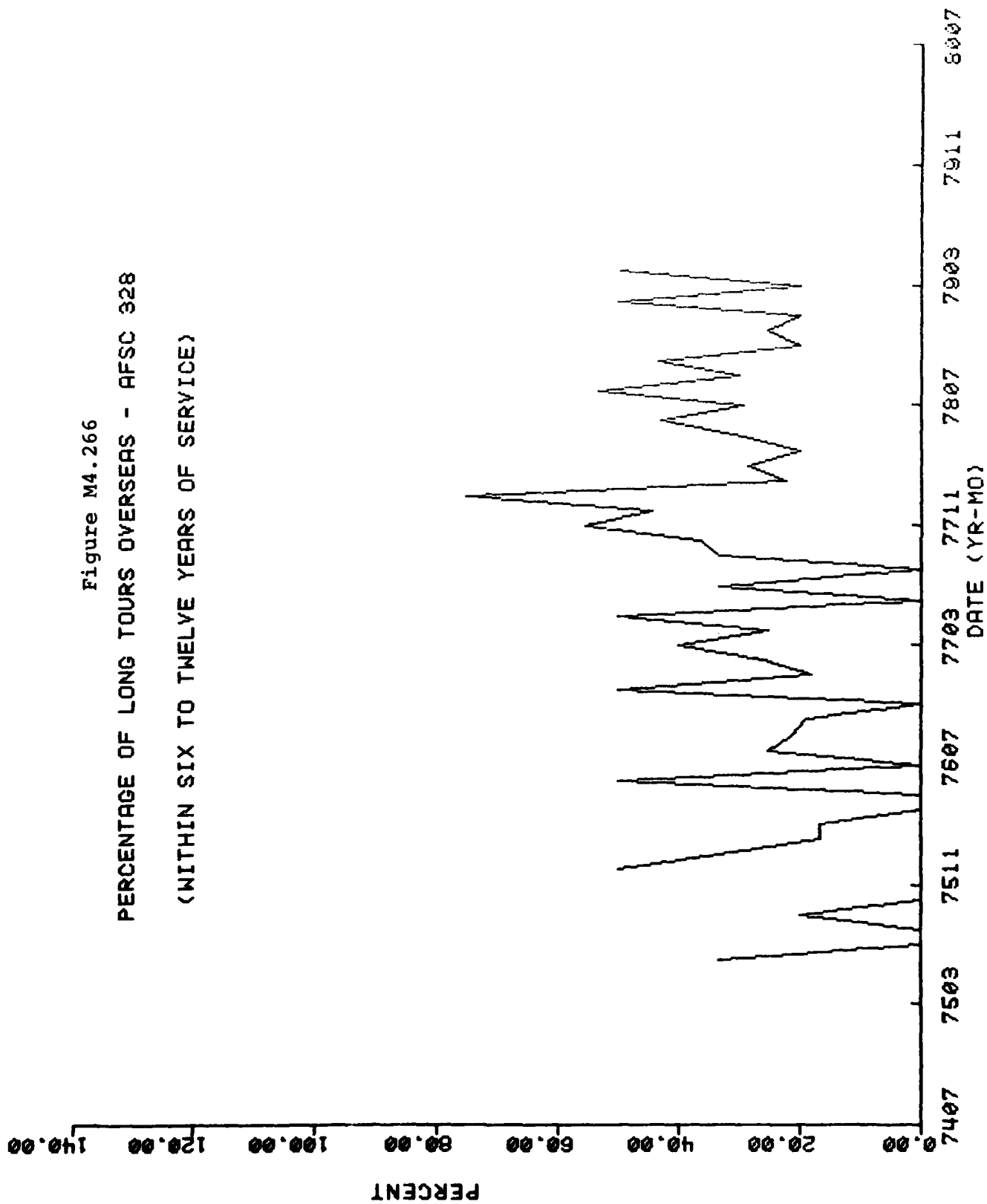
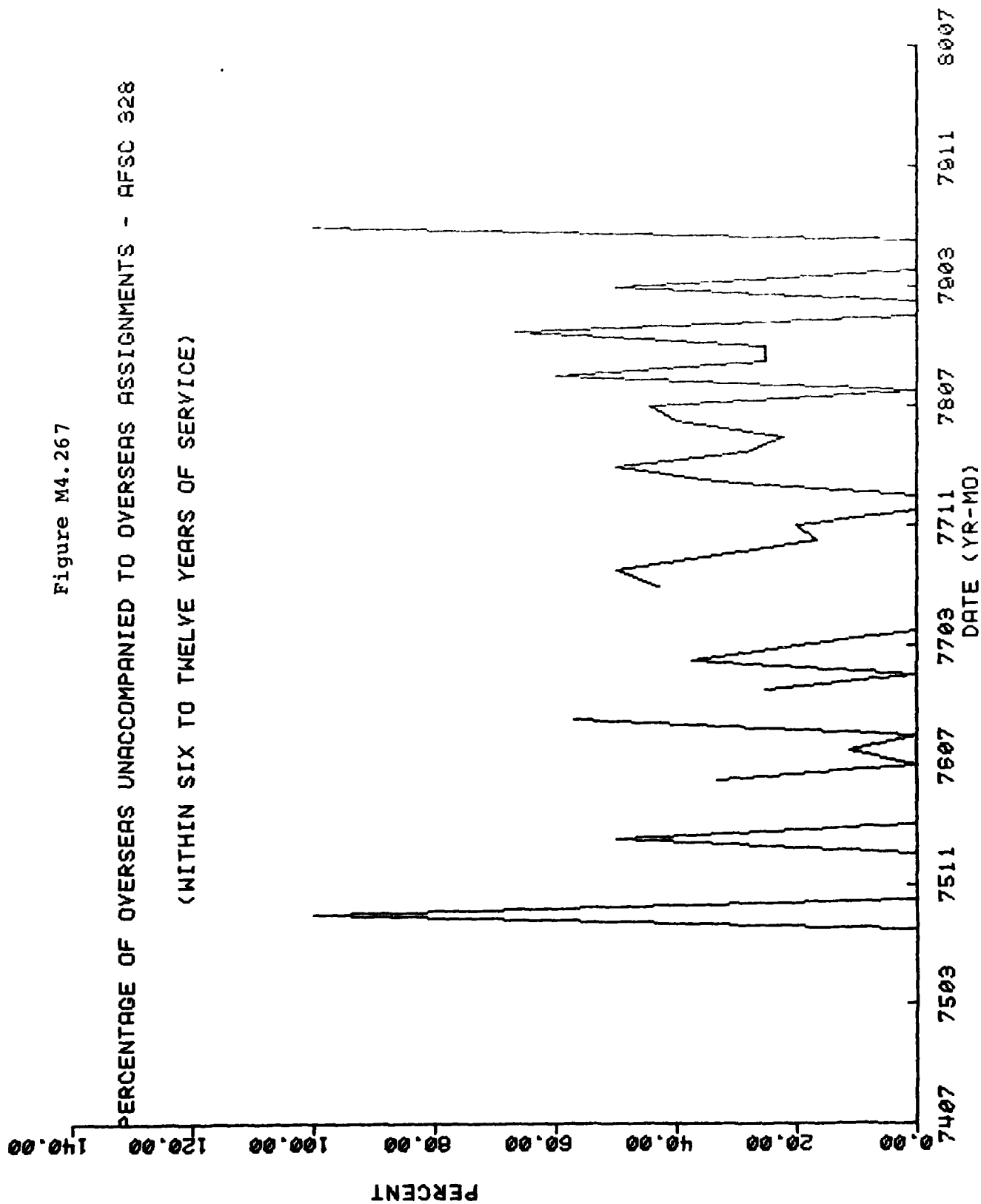


Figure M4.267

PERCENTAGE OF OVERSEAS UNACCOMPANIED TO OVERSEAS ASSIGNMENTS - AFSC 328

(WITHIN SIX TO TWELVE YEARS OF SERVICE)



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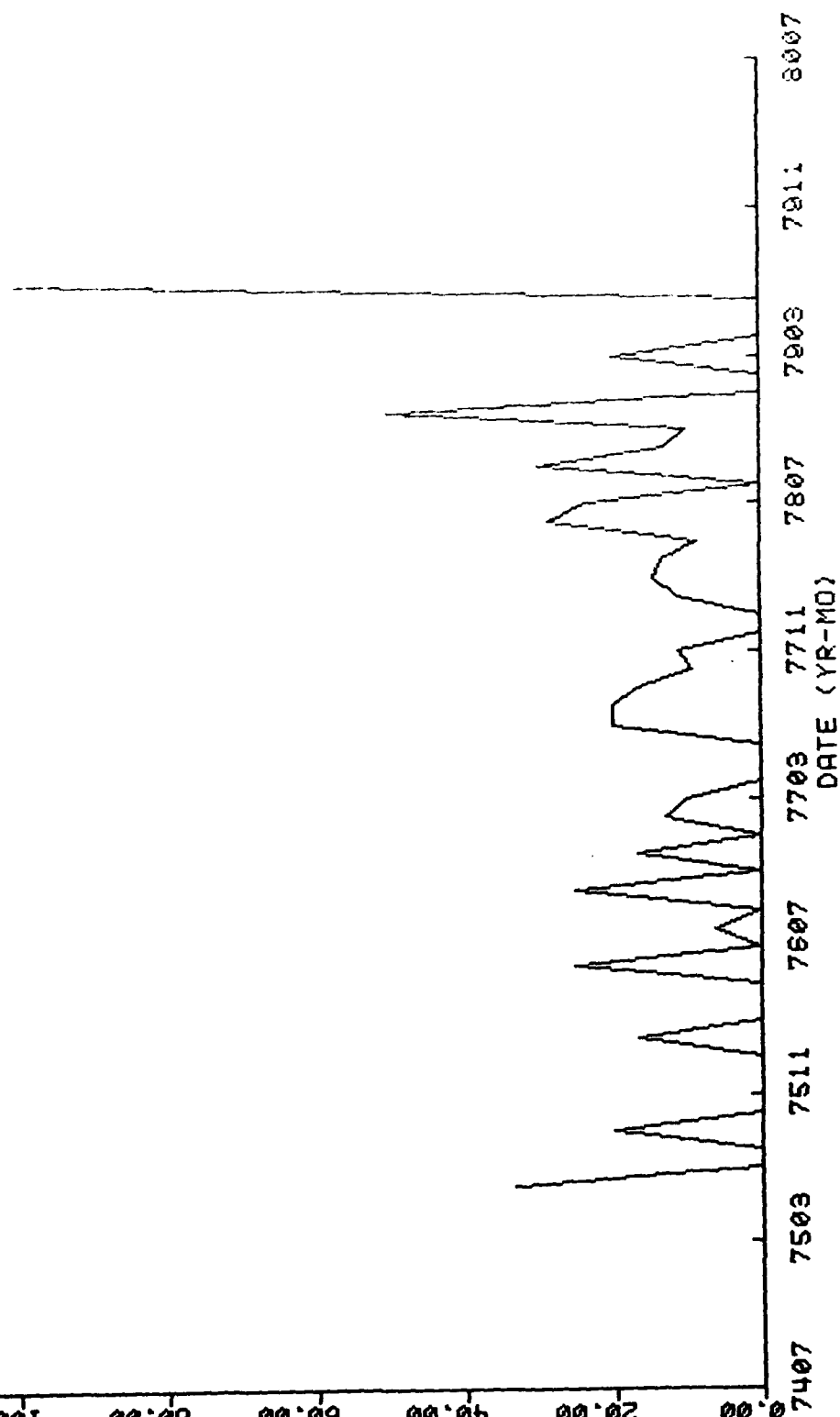


Figure M4.269

PERCENTAGE OF AIRMAN RECEIVING AN OVERSEAS ASSIGNMENT - AFSC 328
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

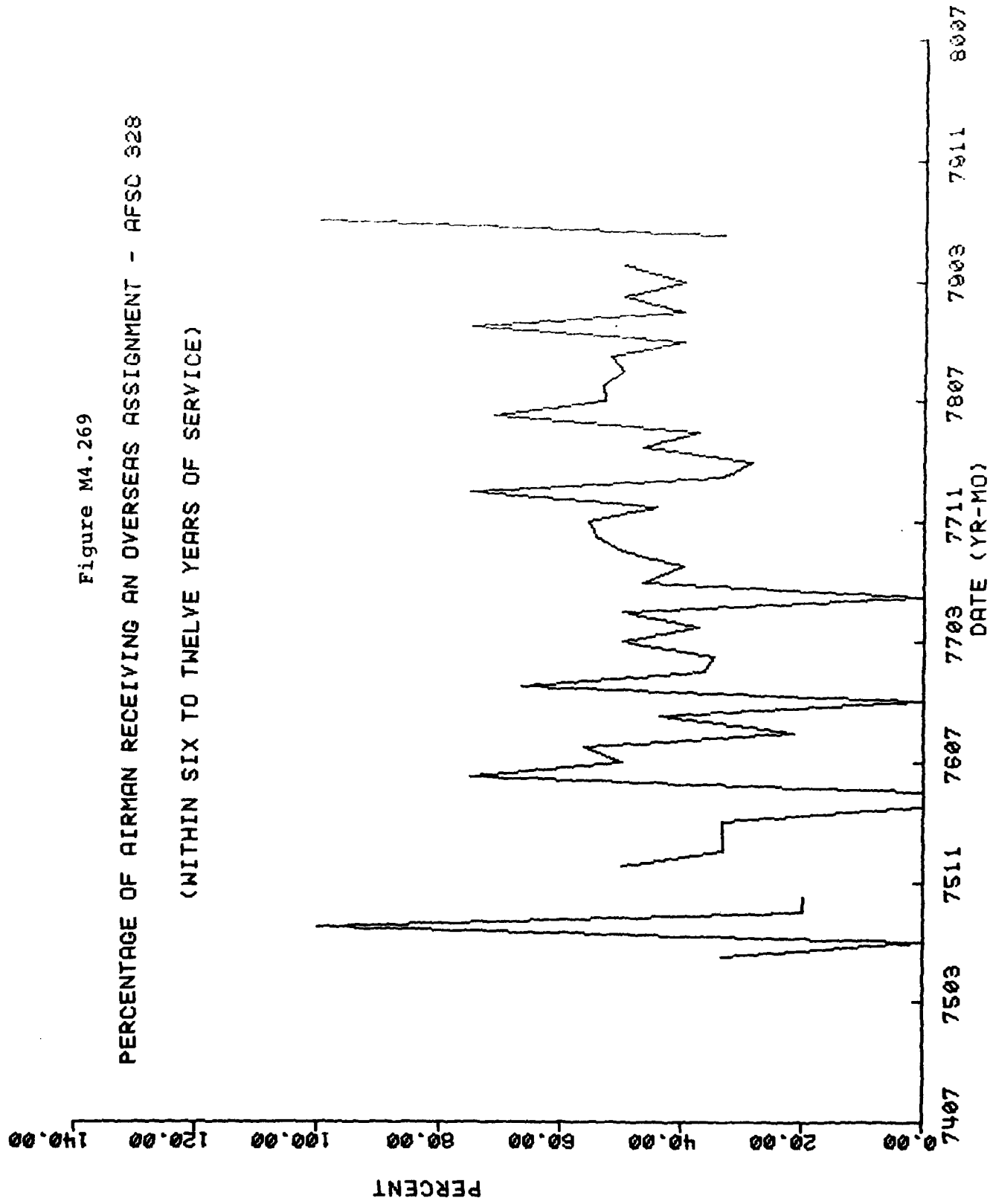


Figure M4.270

PERCENTAGE OF AIRMAN RECEIVING PEOPLE PROGRAMS - AFSC 328
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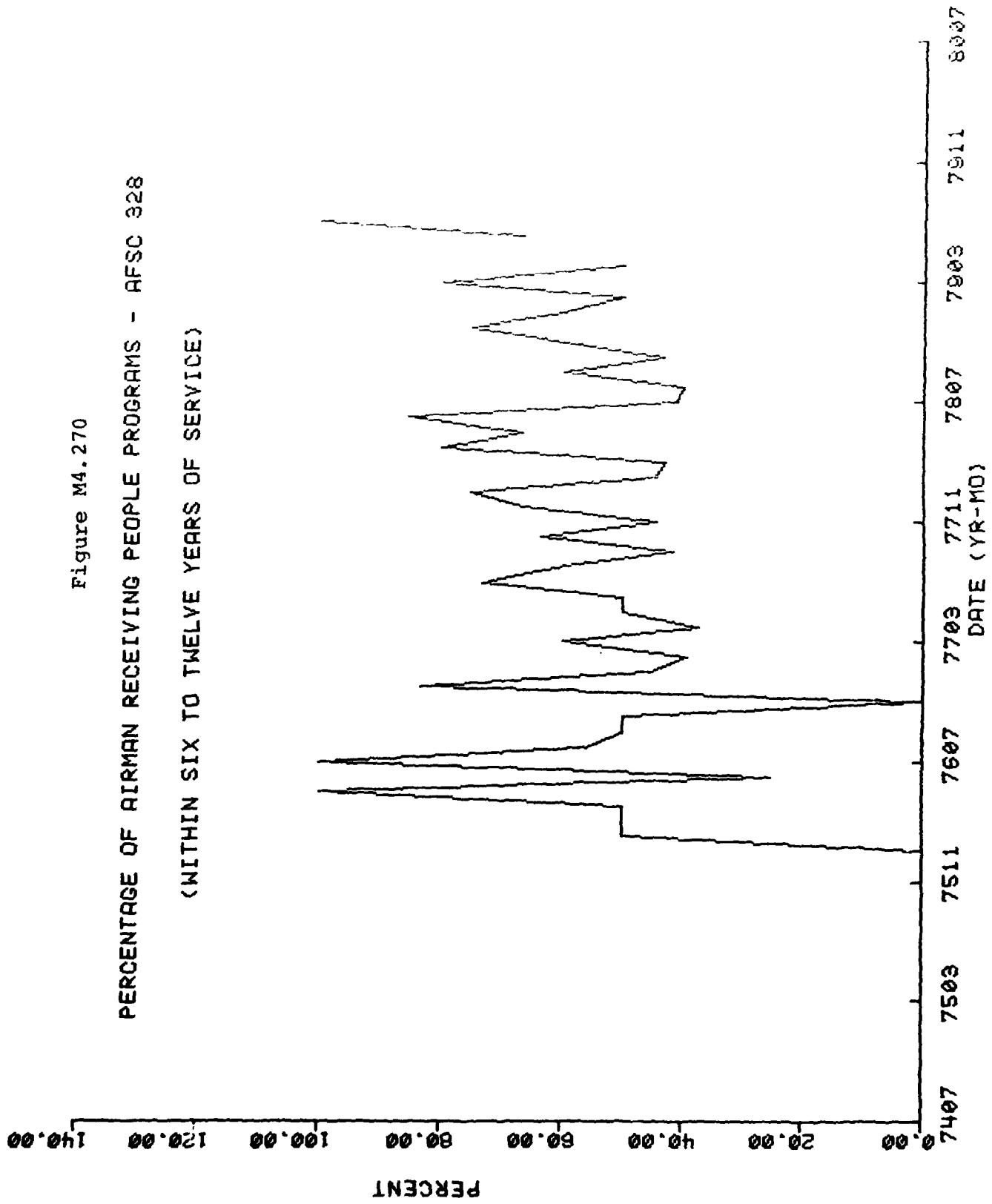


Figure M4.271

PERCENTAGE OF AIRMAN WITH HUMANITARIAN ASSIGNMENTS - AFSC 431

(WITHIN THE FIRST SIX YEARS OF SERVICE)

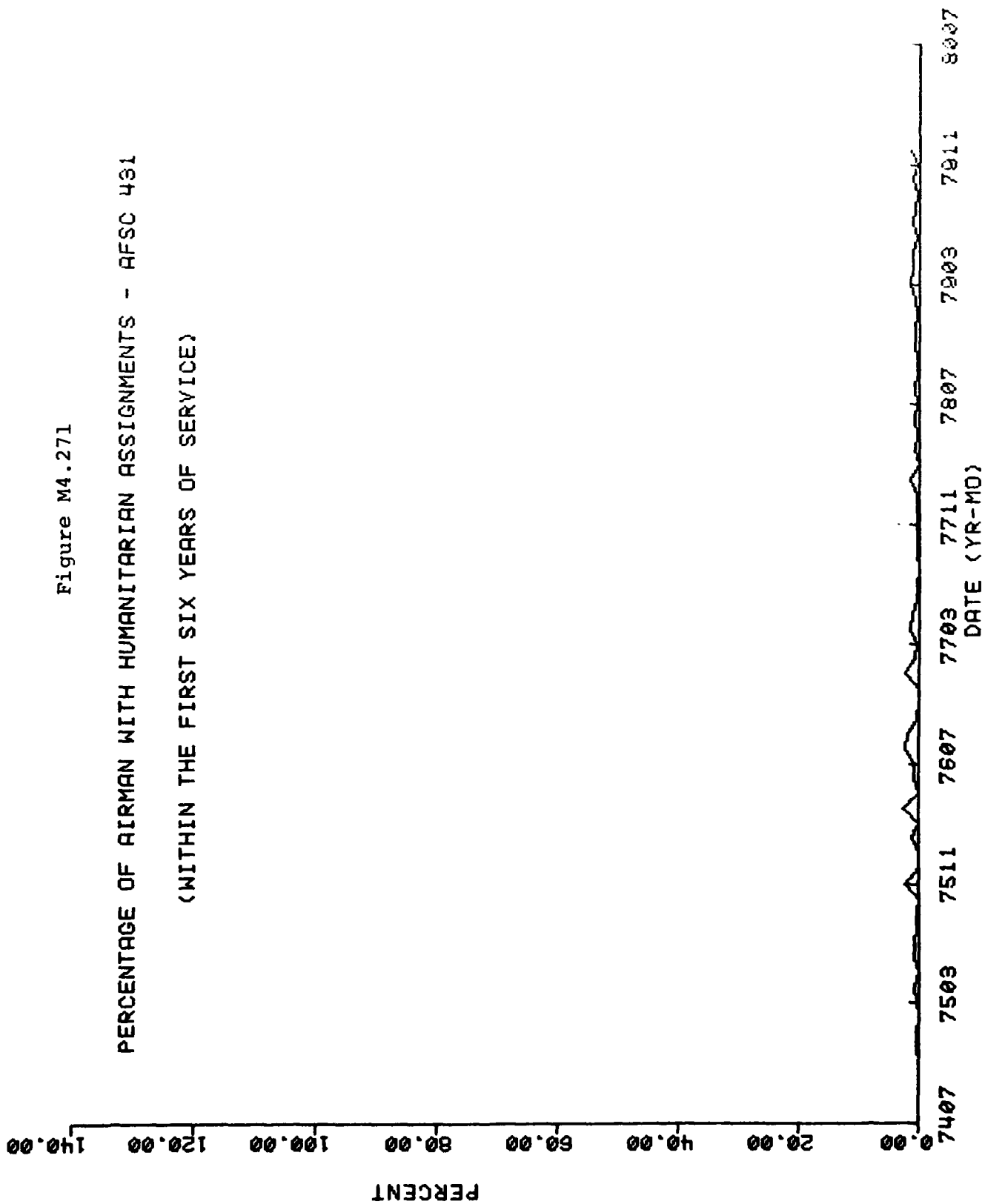


Figure M4.272

PERCENTAGE OF AIRMAN WITH VSBAP ASSIGNMENTS - AFSC 431
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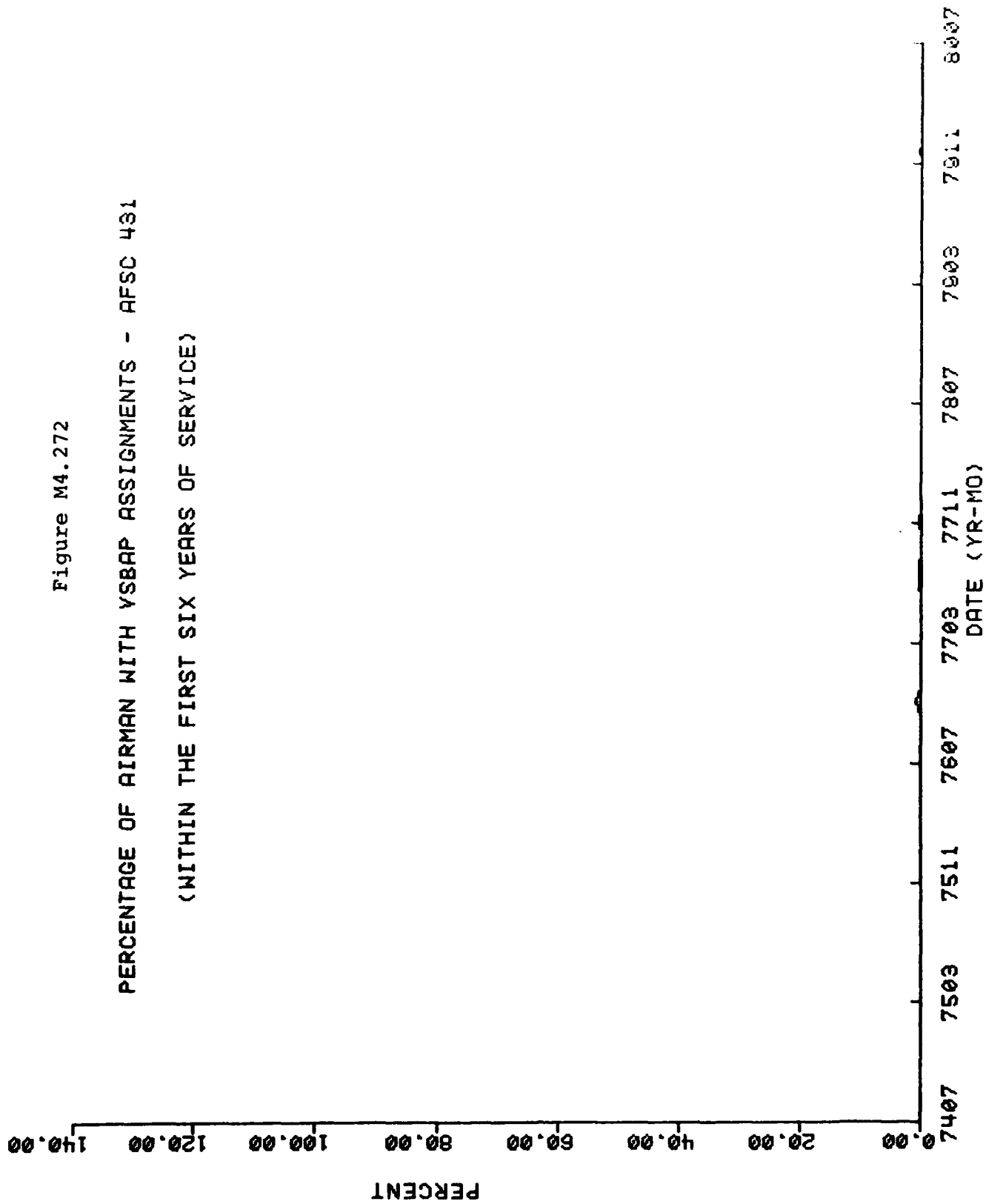


Figure M4.273

PERCENTAGE OF AIRMAN WITH PROJECT HOME BASE ASSIGNMENTS - AFSC 431
(WITHIN THE FIRST SIX YEARS OF SERVICE)

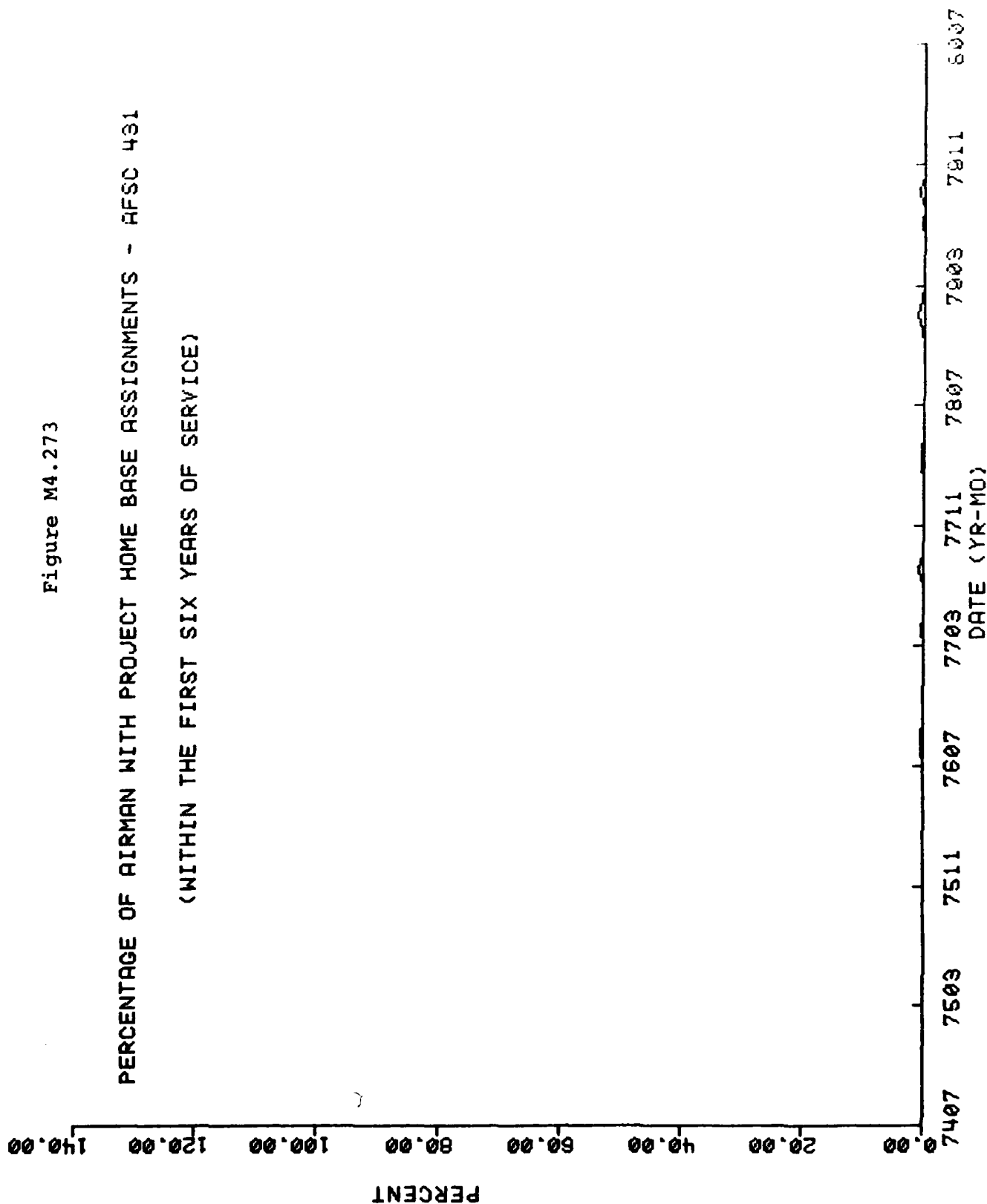


Figure M4.274

PERCENTAGE OF AIRMAN WITH ASSIGNMENT EXCHANGES - AFSC 431
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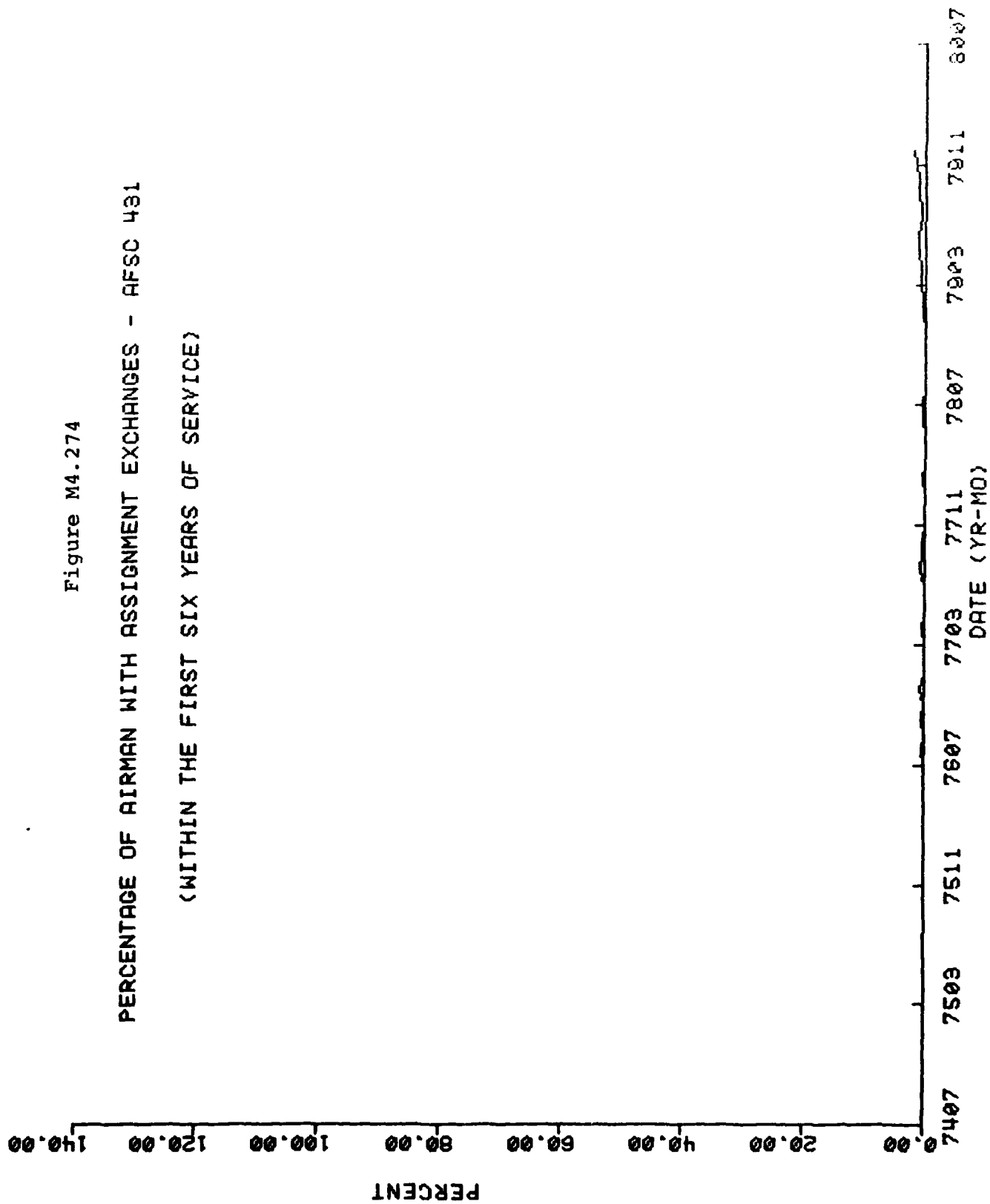


Figure M4.275

PERCENTAGE OF AIRMAN WITH SWAP ASSIGNMENTS - AFSC 431
(WITHIN THE FIRST SIX YEARS OF SERVICE)

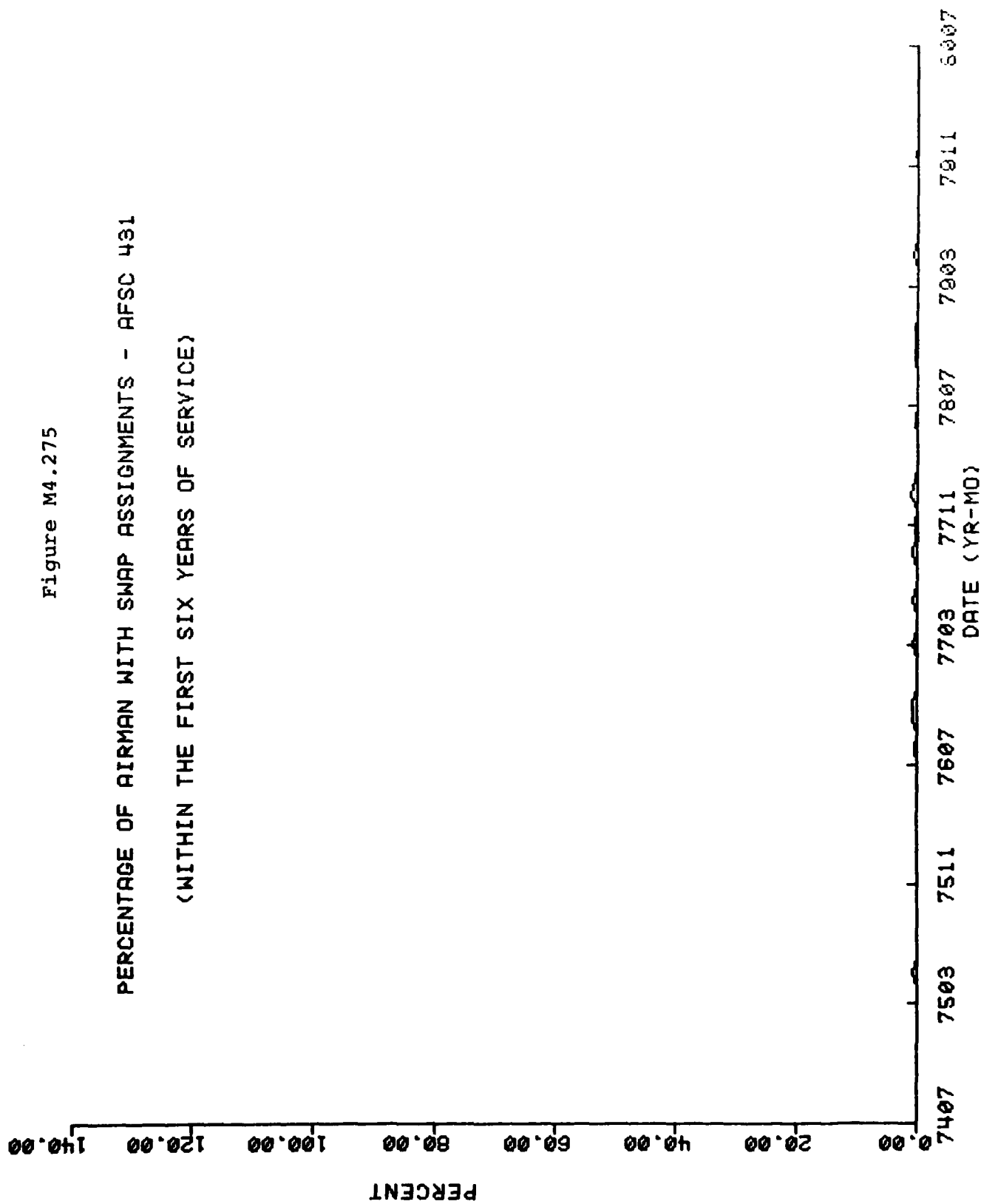


Figure M4.276

PERCENTAGE OF AIRMAN WITH CHAP ASSIGNMENTS - AFSC 431

(WITHIN THE FIRST SIX YEARS OF SERVICE)

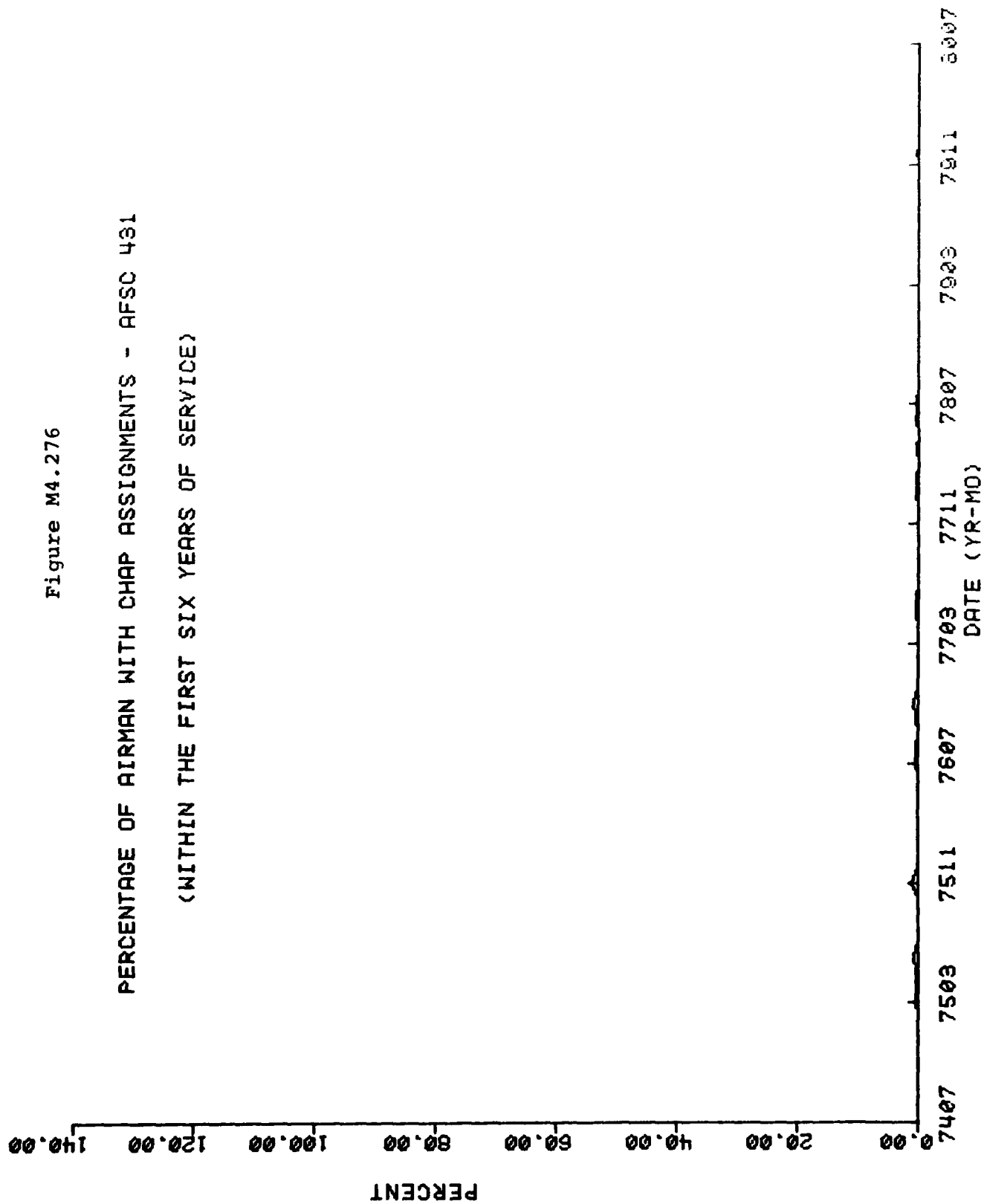


Figure M4.277

PERCENTAGE OF AIRMAN WITH JOIN SPOUSE ASSIGNMENTS - AFSC 431
(WITHIN THE FIRST SIX YEARS OF SERVICE)

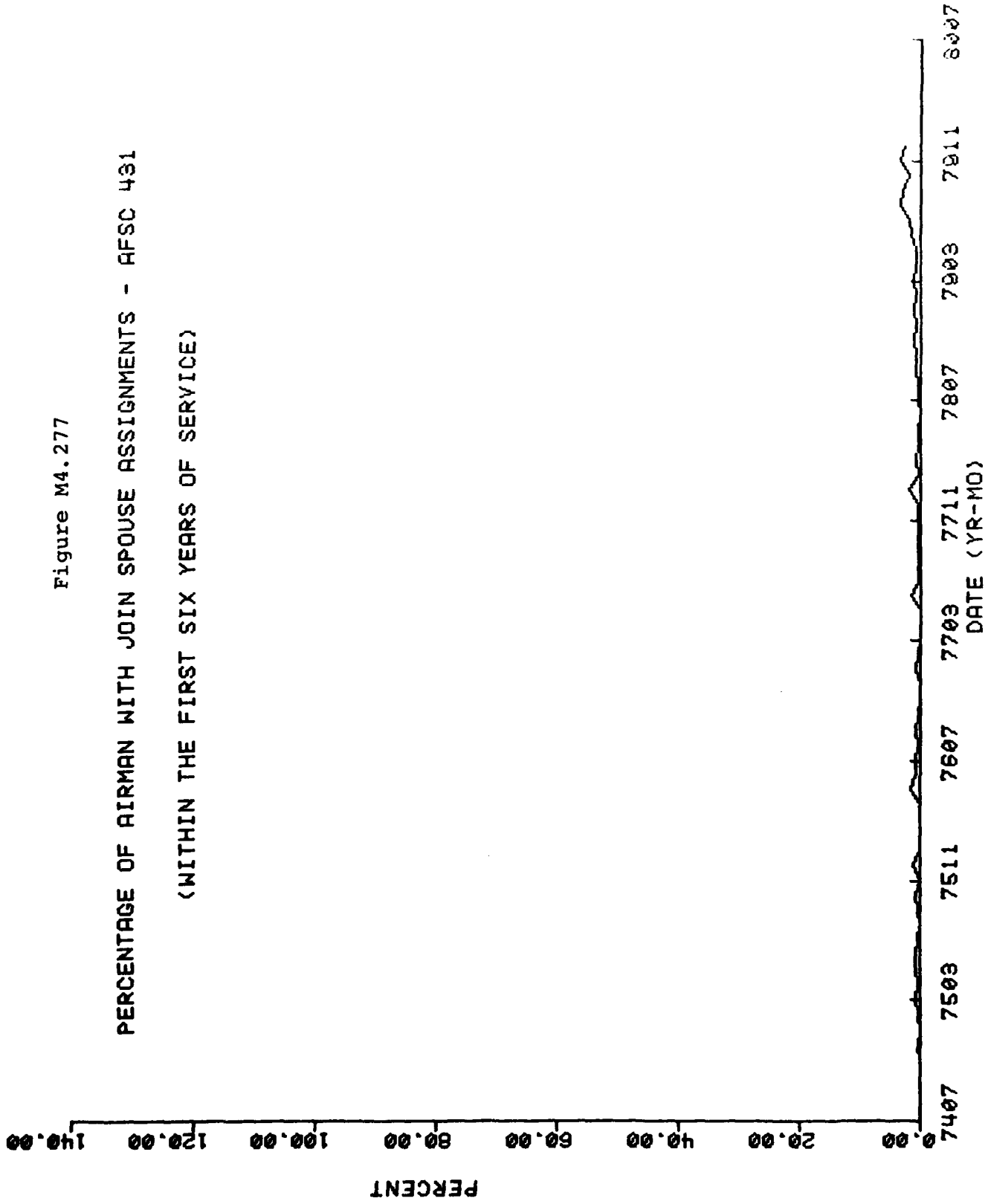


Figure M4.278

PERCENTAGE OF AIRMAN WITH BOP ASSIGNMENTS - AFSC 431

(WITHIN THE FIRST SIX YEARS OF SERVICE)

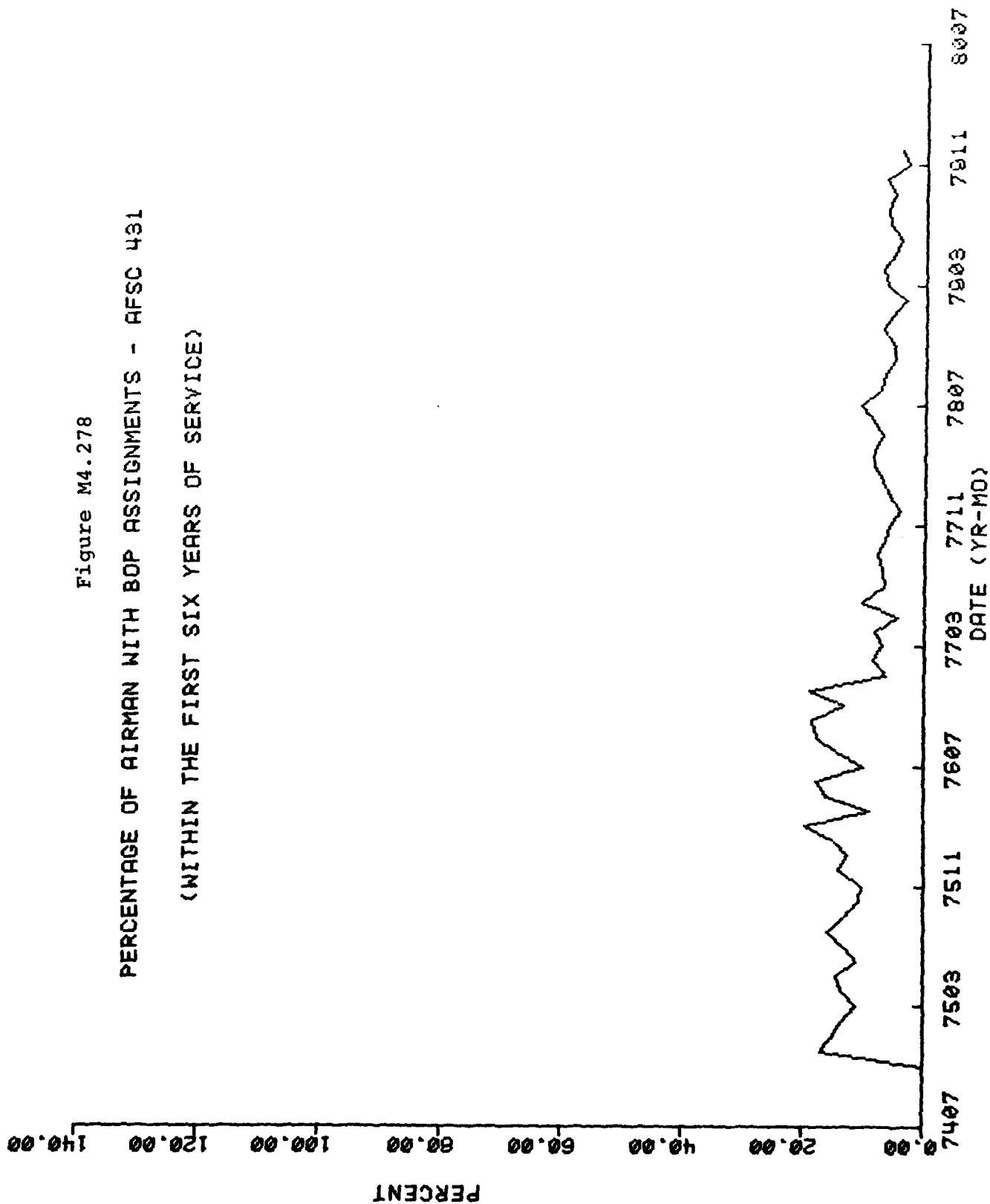


Figure M4.279

PERCENTAGE OF HUMANITARIAN TO PEOPLE PROGRAM ASSIGNMENTS - AFSC 431
(WITHIN THE FIRST SIX YEARS OF SERVICE)

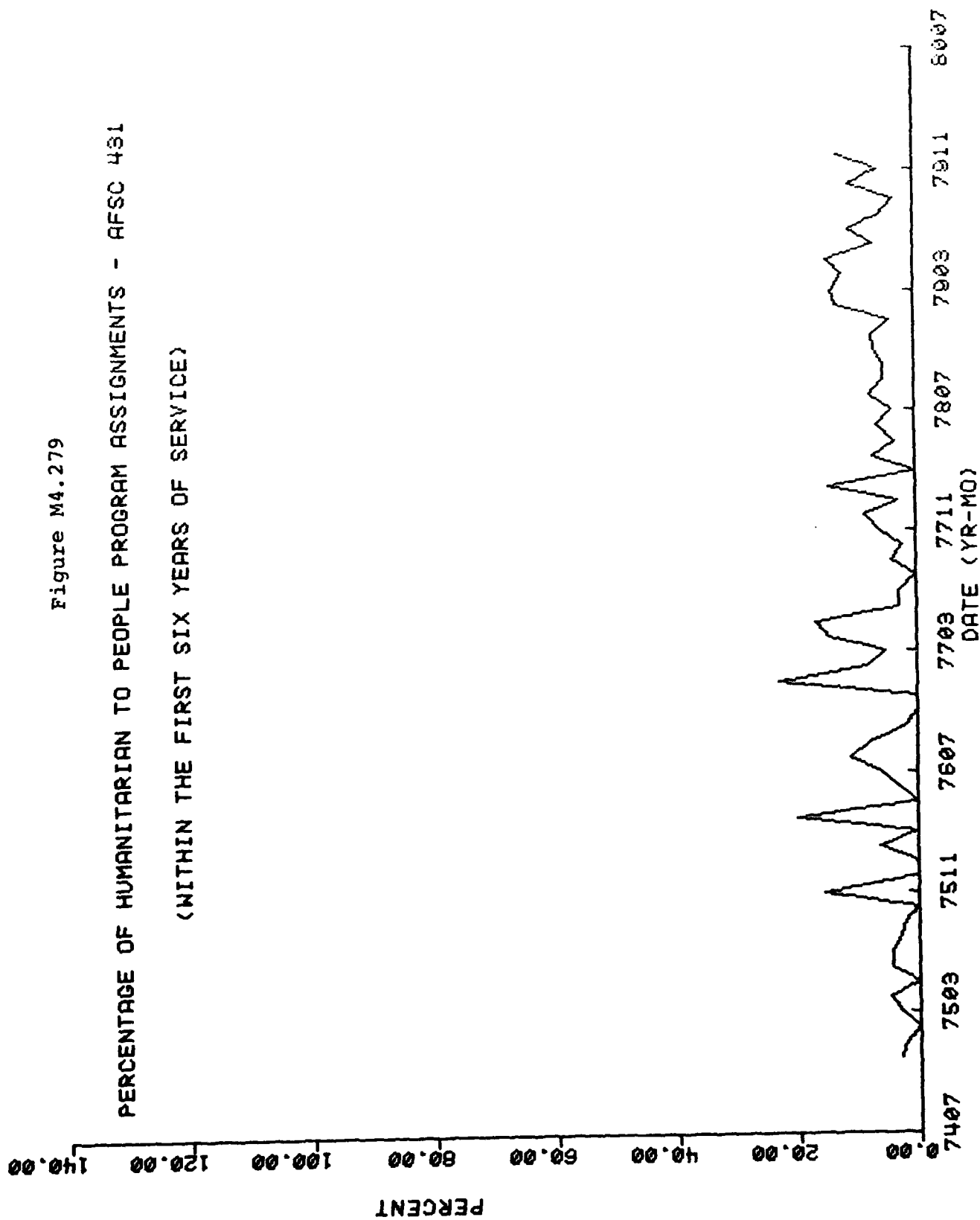


Figure M4.280

PERCENTAGE OF YSBAP TO PEOPLE PROGRAM ASSIGNMENTS - AFSC 431

(WITHIN THE FIRST SIX YEARS OF SERVICE)

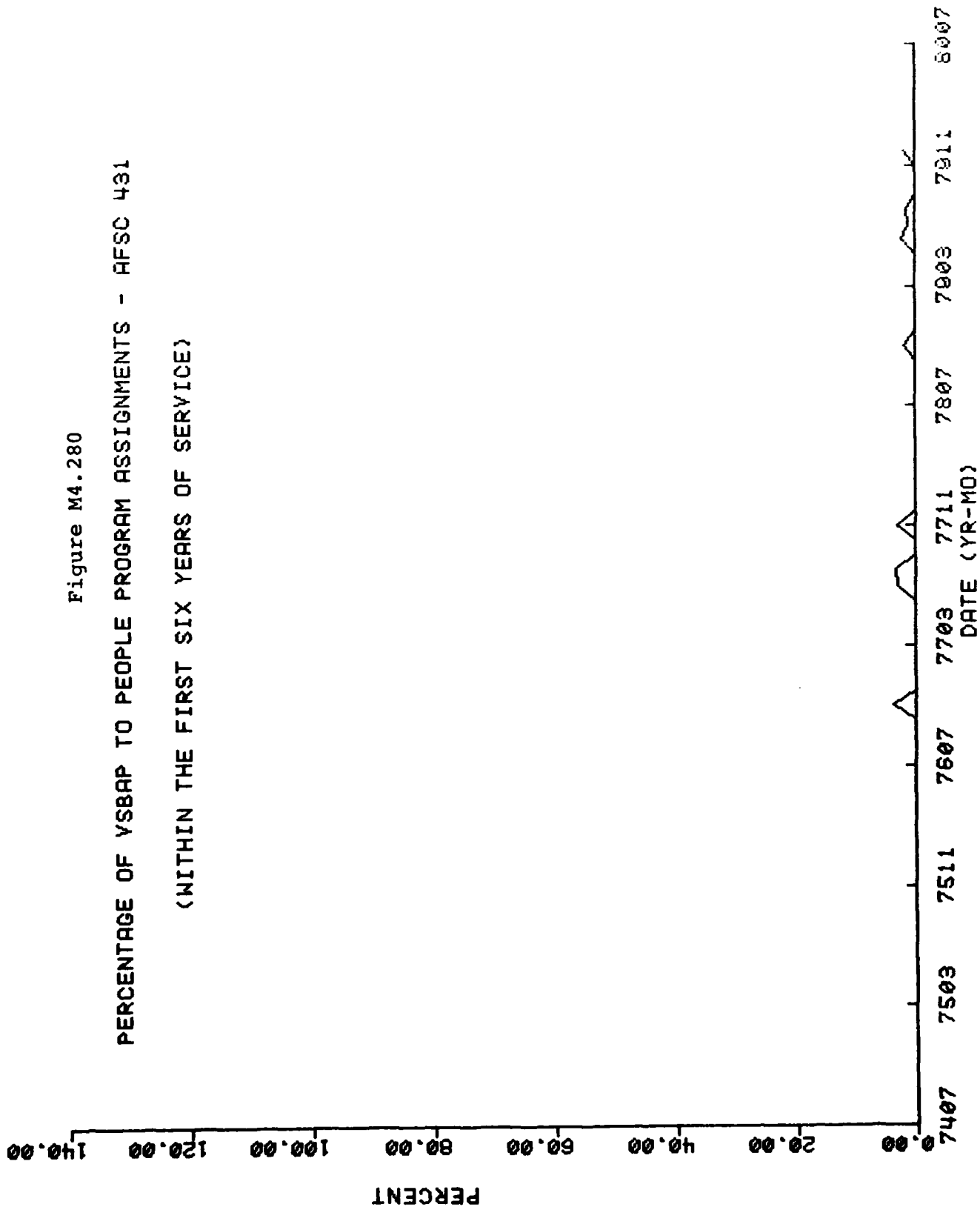


Figure M4.281

PERCENTAGE OF PROJECT HOME BASE TO PEOPLE PROGRAM ASSIGNMENTS - AFSC 431

(WITHIN THE FIRST SIX YEARS OF SERVICE)

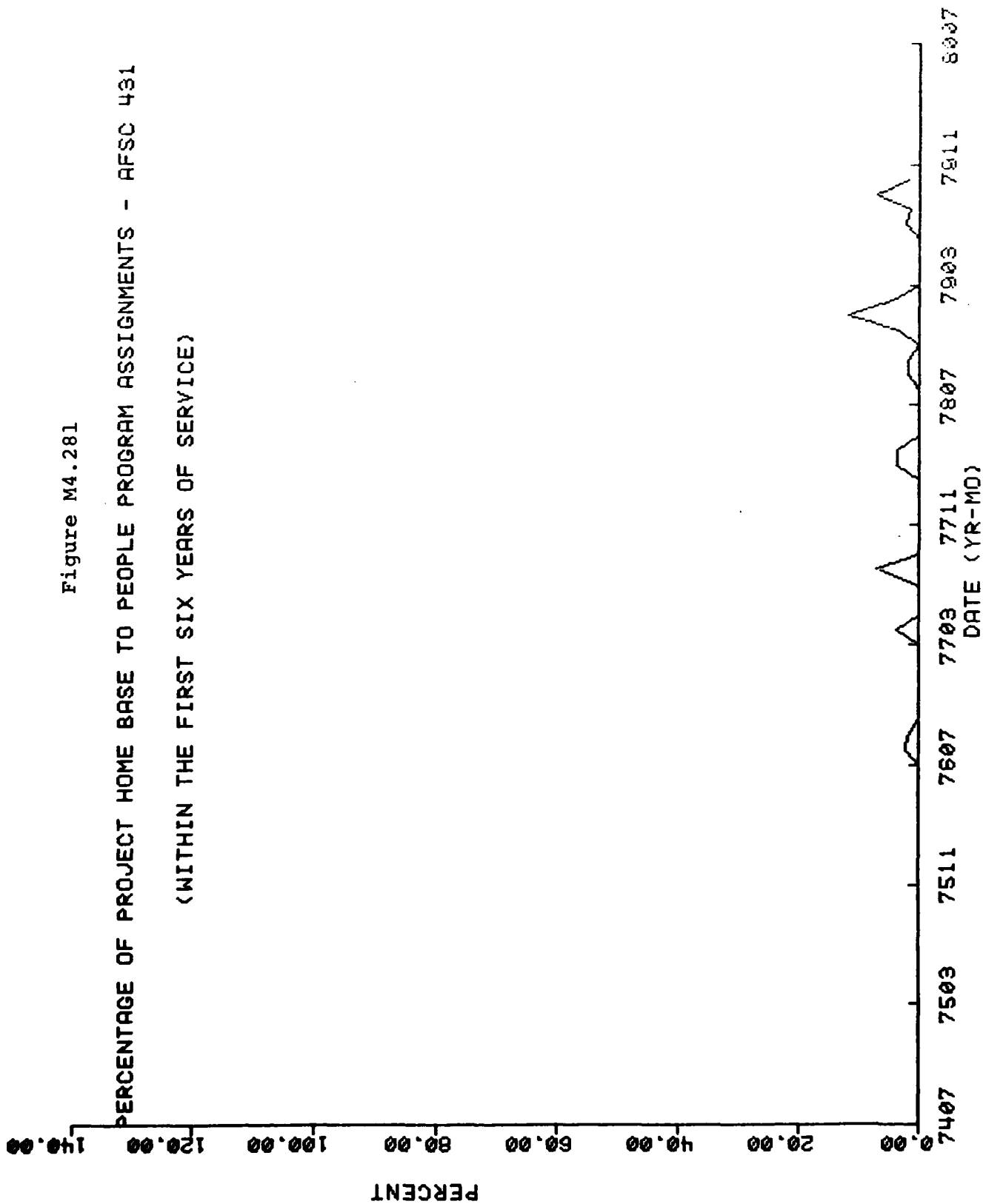


Figure M4.282

PERCENTAGE OF ASSIGNMENT EXCHANGES TO PEOPLE PROGRAM ASSIGNMENTS - AFSC 431
(WITHIN THE FIRST SIX YEARS OF SERVICE)

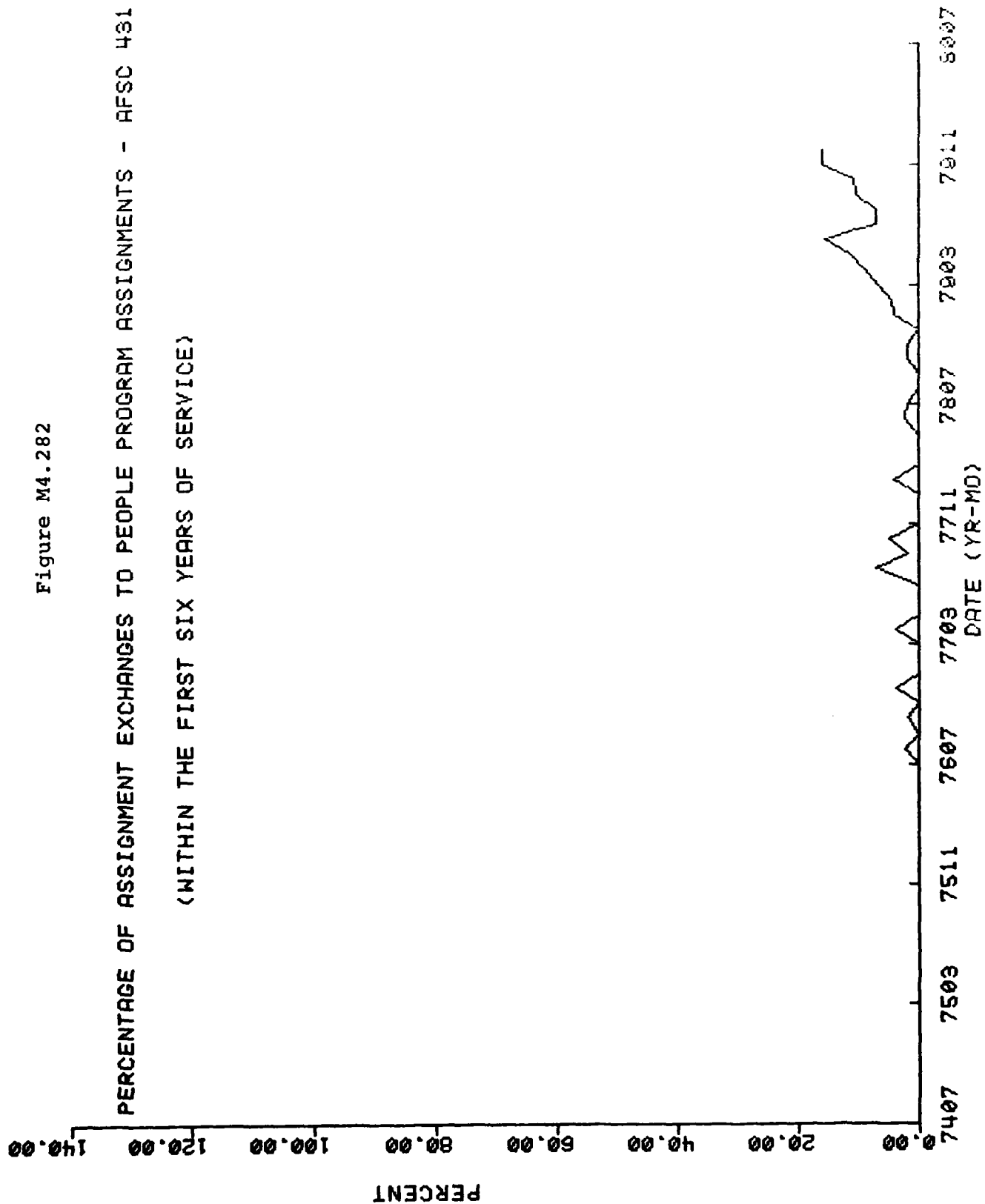


Figure M4.283

PERCENTAGE OF SWAP TO PEOPLE PROGRAM ASSIGNMENTS - AFSC 431
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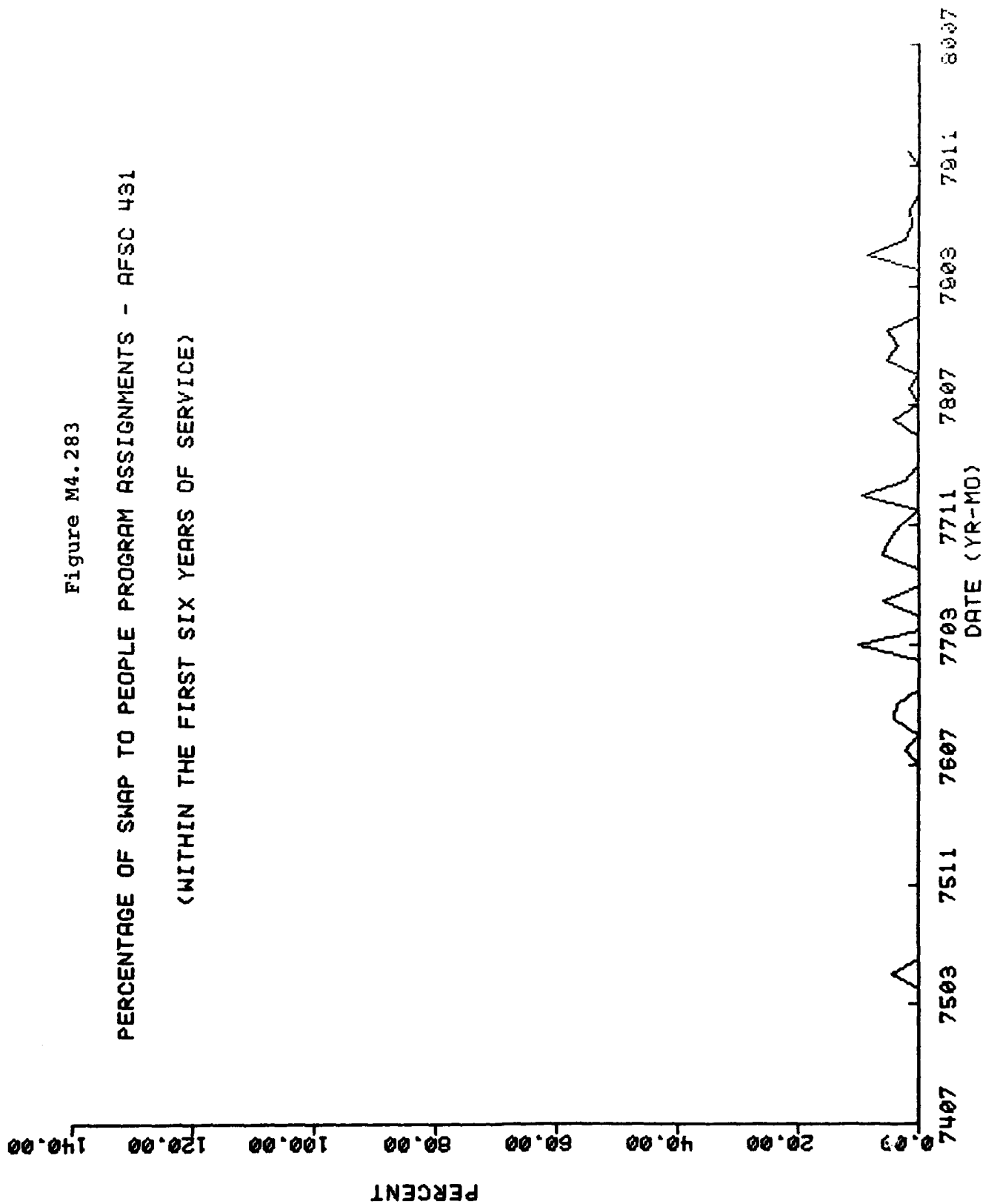


Figure M4.284

PERCENTAGE OF CHAP TO PEOPLE PROGRAM ASSIGNMENTS - AFSC 431

(WITHIN THE FIRST SIX YEARS OF SERVICE)

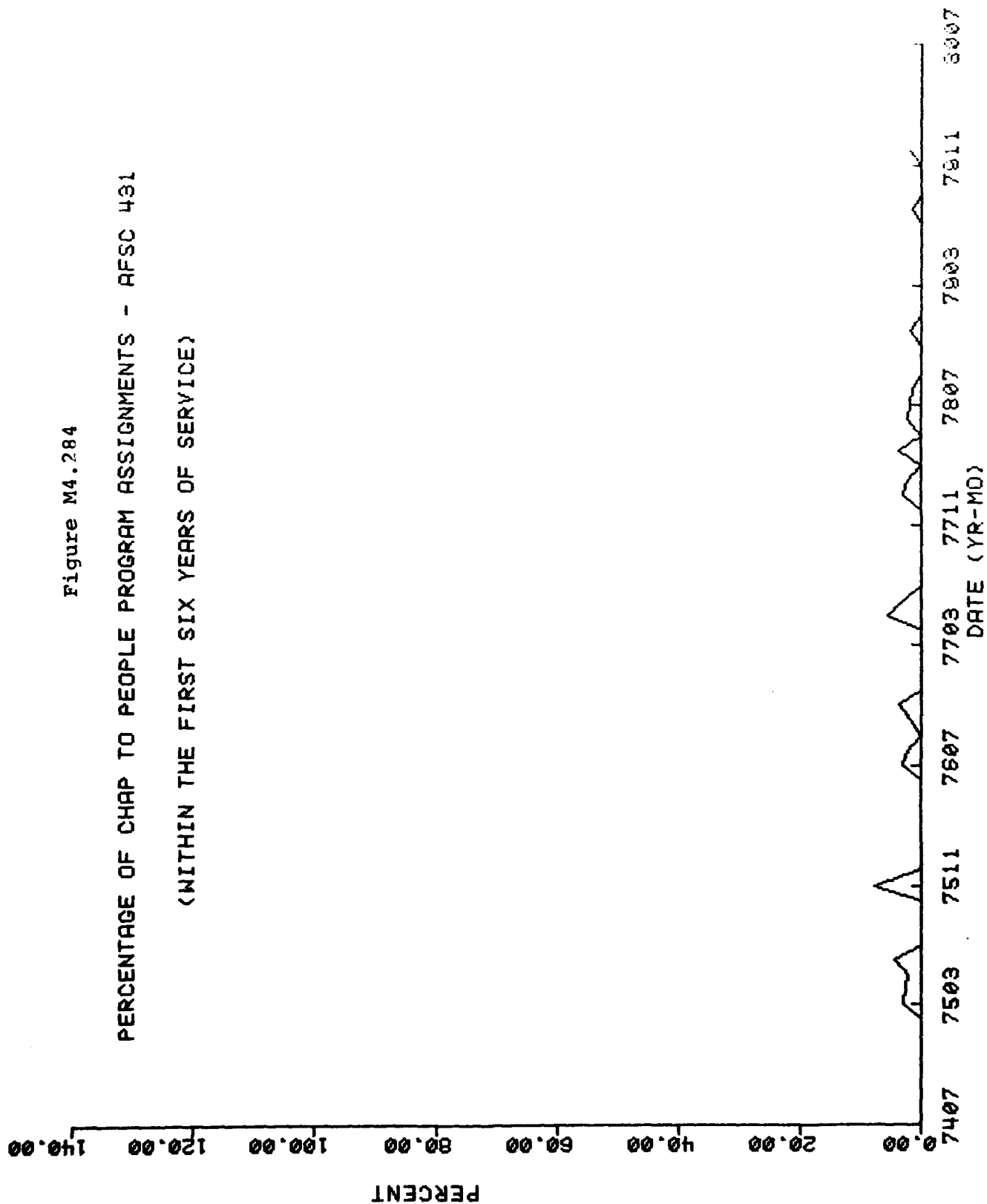


Figure M4.285

PERCENTAGE OF JOIN SPOUSE TO PEOPLE PROGRAMS ASSIGNMENTS - AFSC 431
(WITHIN THE FIRST SIX YEARS OF SERVICE)

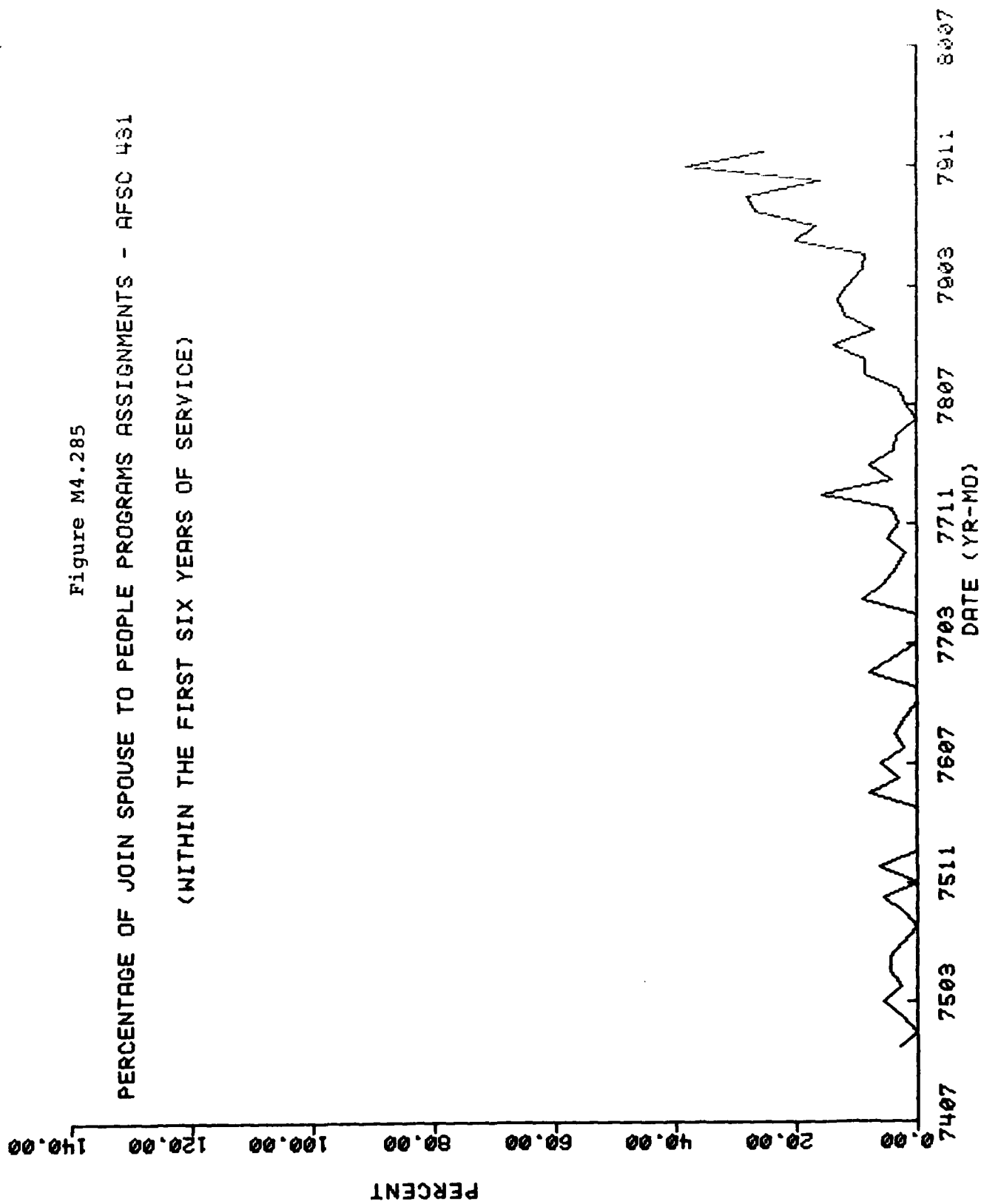


Figure M4.286

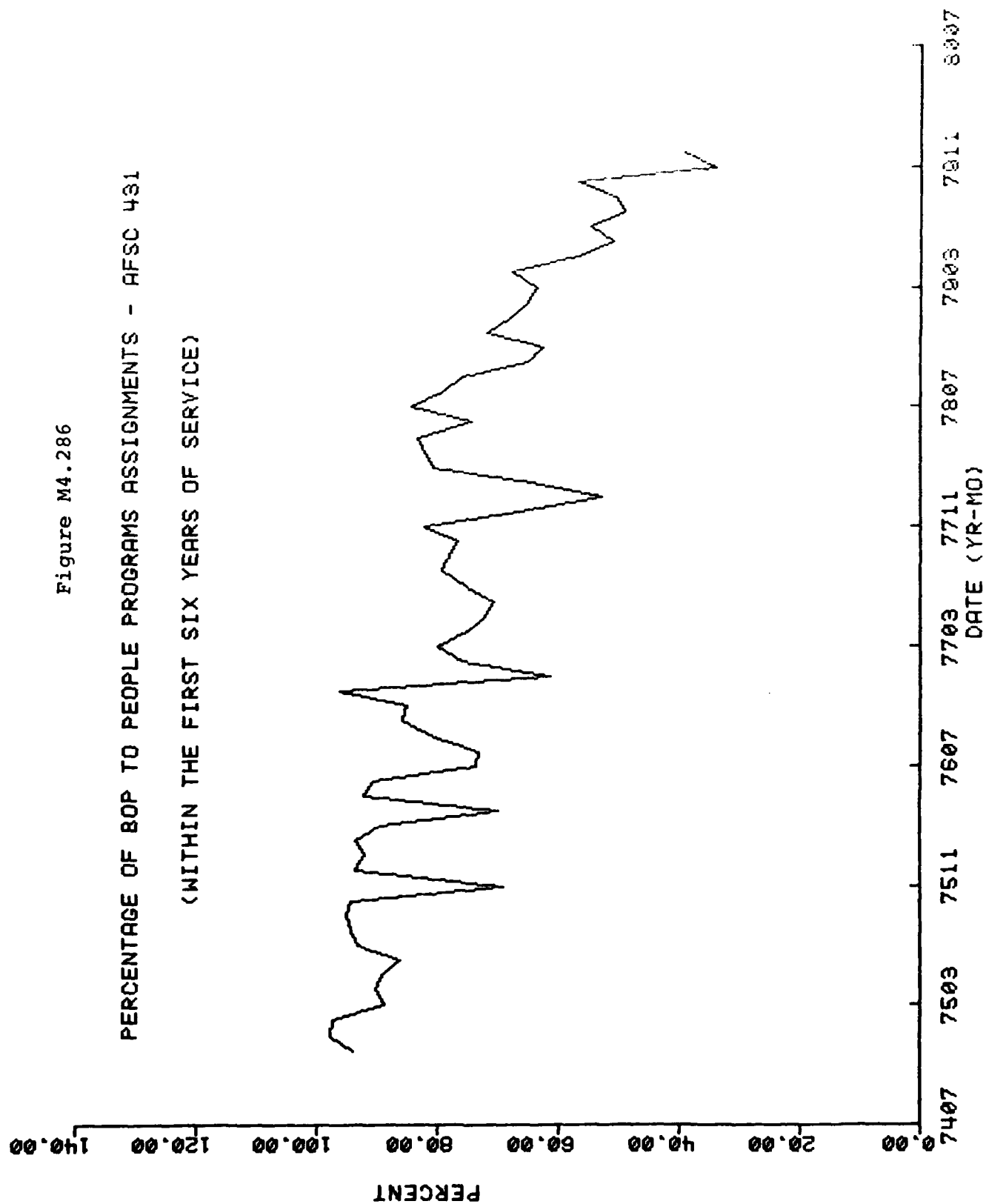


Figure M4.287

PERCENTAGE OF AIRMEN WITH NON-VOLUNTARY OVERSEAS ASSIGNMENTS - AFSC 431

(WITHIN THE FIRST SIX YEARS OF SERVICE)

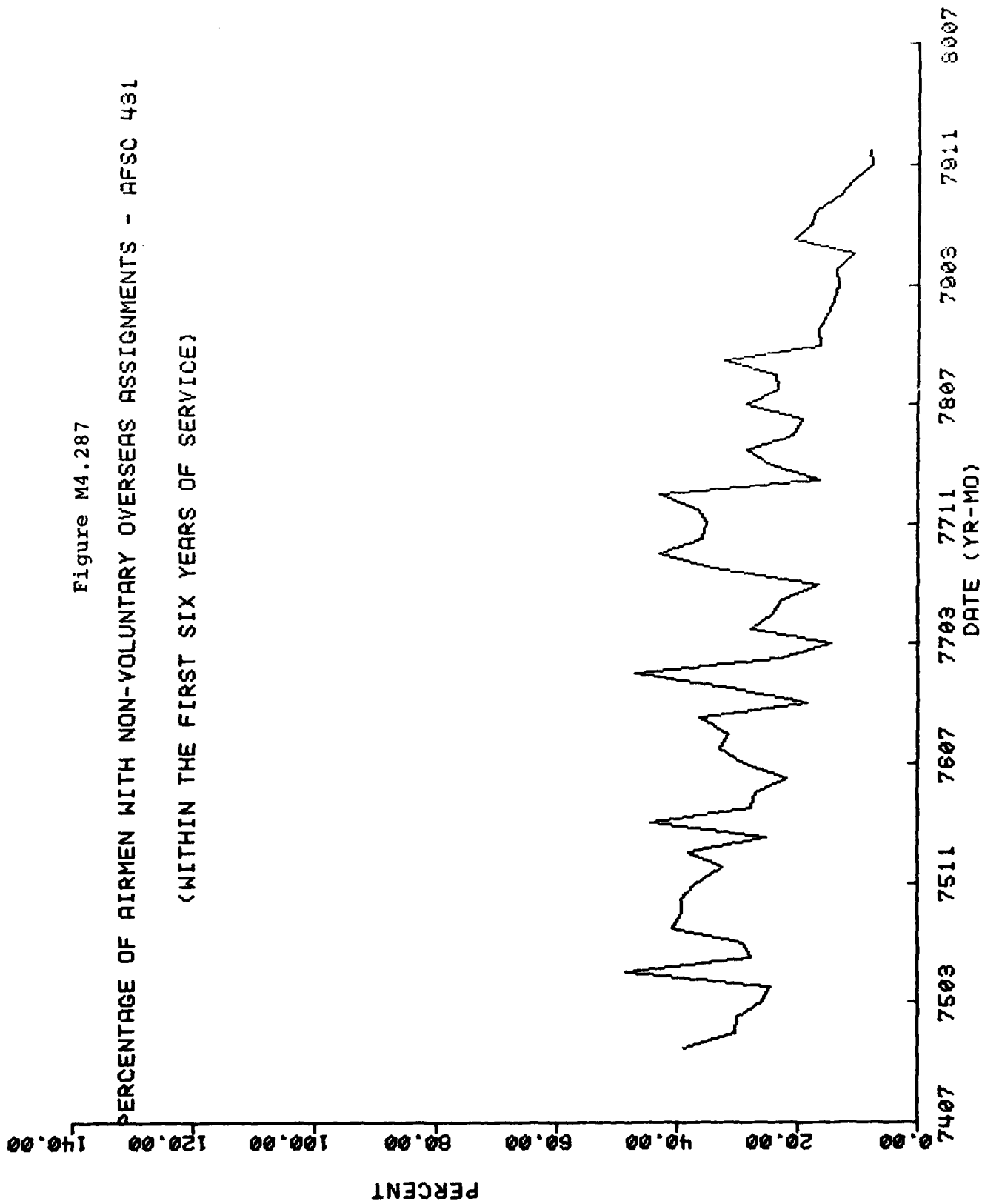


Figure M4.288

PERCENTAGE OF AIRMEN WITH ASSIGNMENT AVAILABILITY LIMITS - AFSC 431
(WITHIN THE FIRST SIX YEARS OF SERVICE)

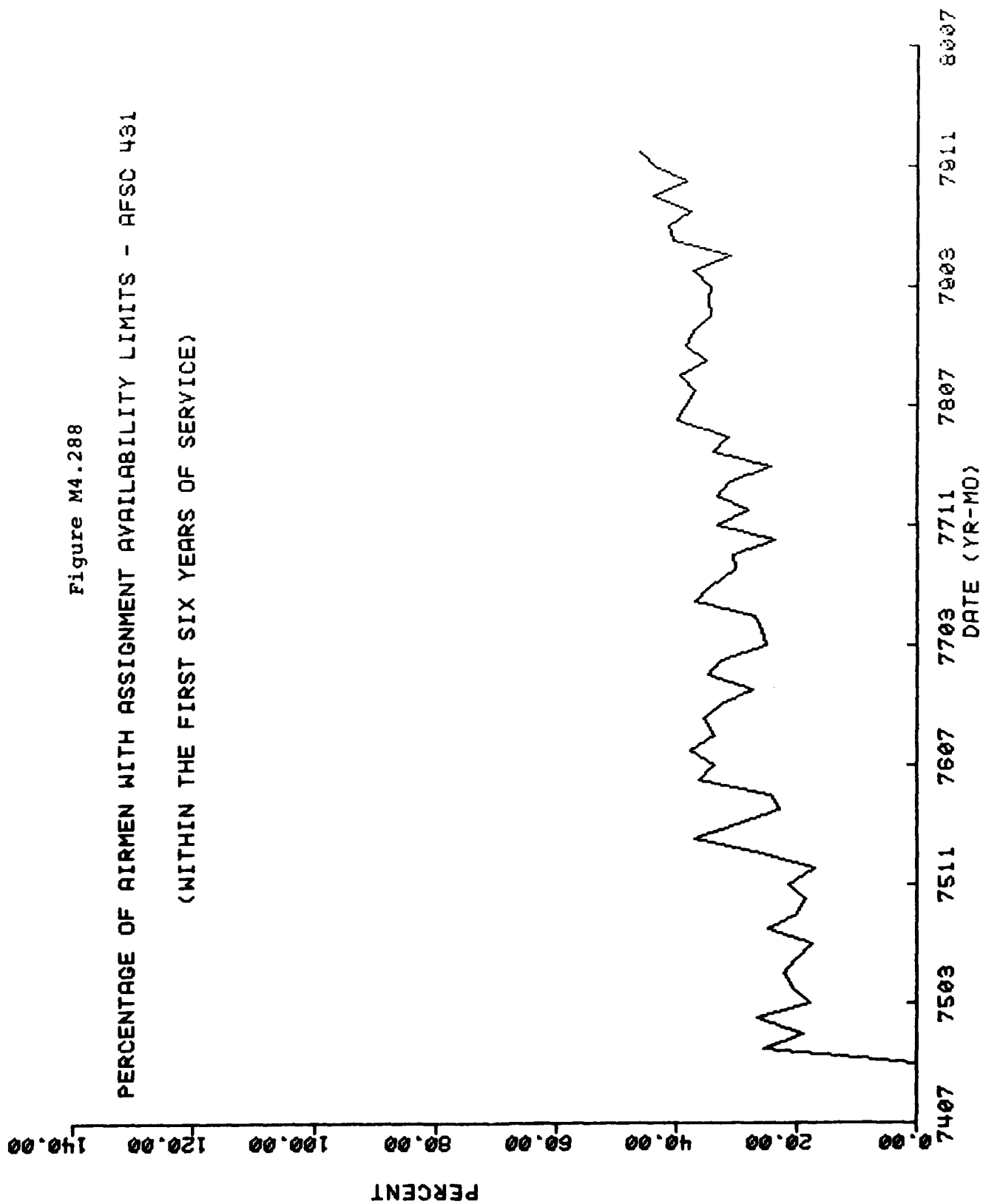


Figure M4.289

PERCENTAGE OF AIRMAN WITH ASSIGNMENT LIMITS - AFSC 431

(WITHIN THE FIRST SIX YEARS OF SERVICE)

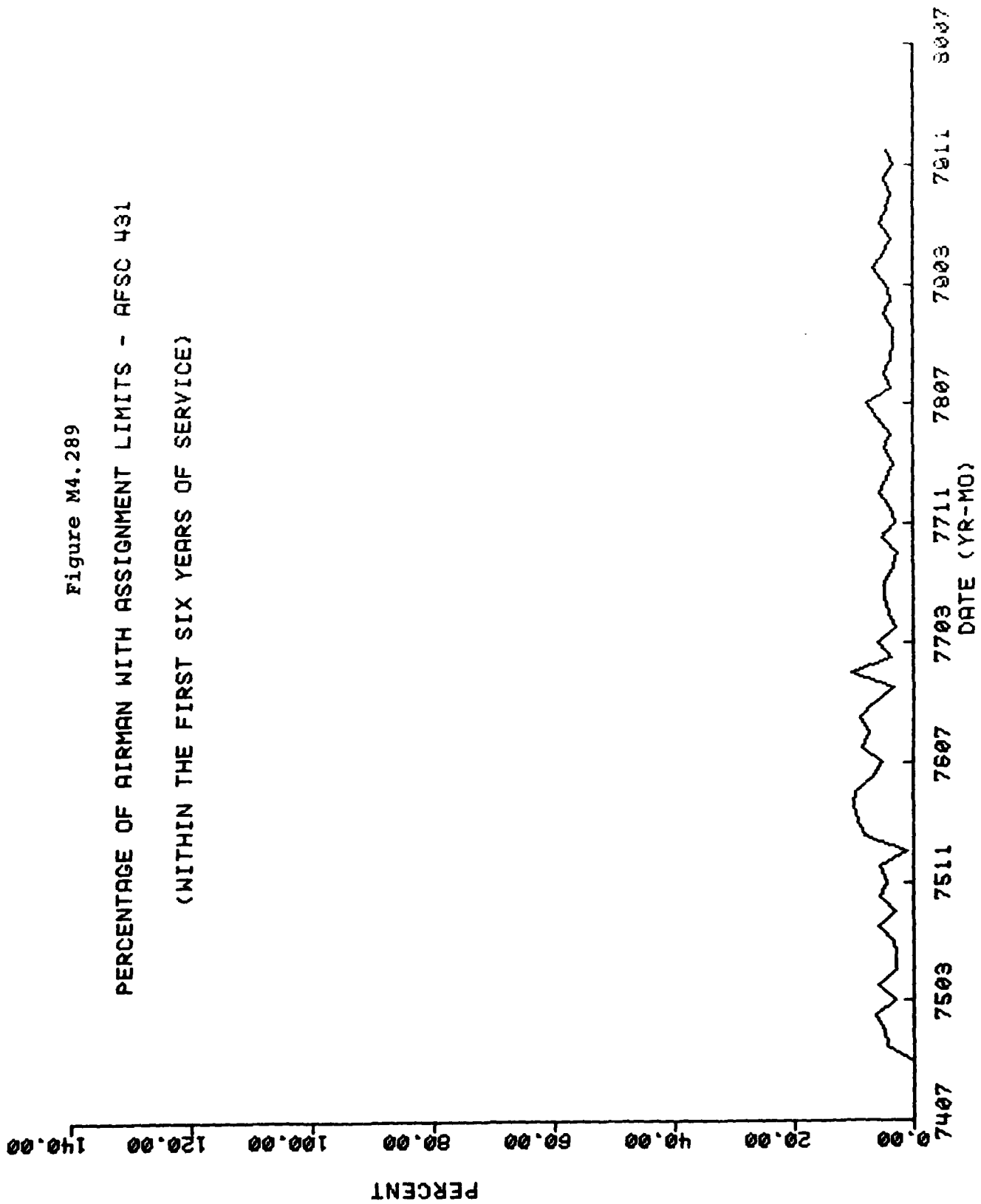


Figure M4.290

PERCENTAGE OF LONG TOURS OVERSEAS TO OVERSEAS ASSIGNMENTS - AFSC 431
(WITHIN THE FIRST SIX YEARS OF SERVICE)

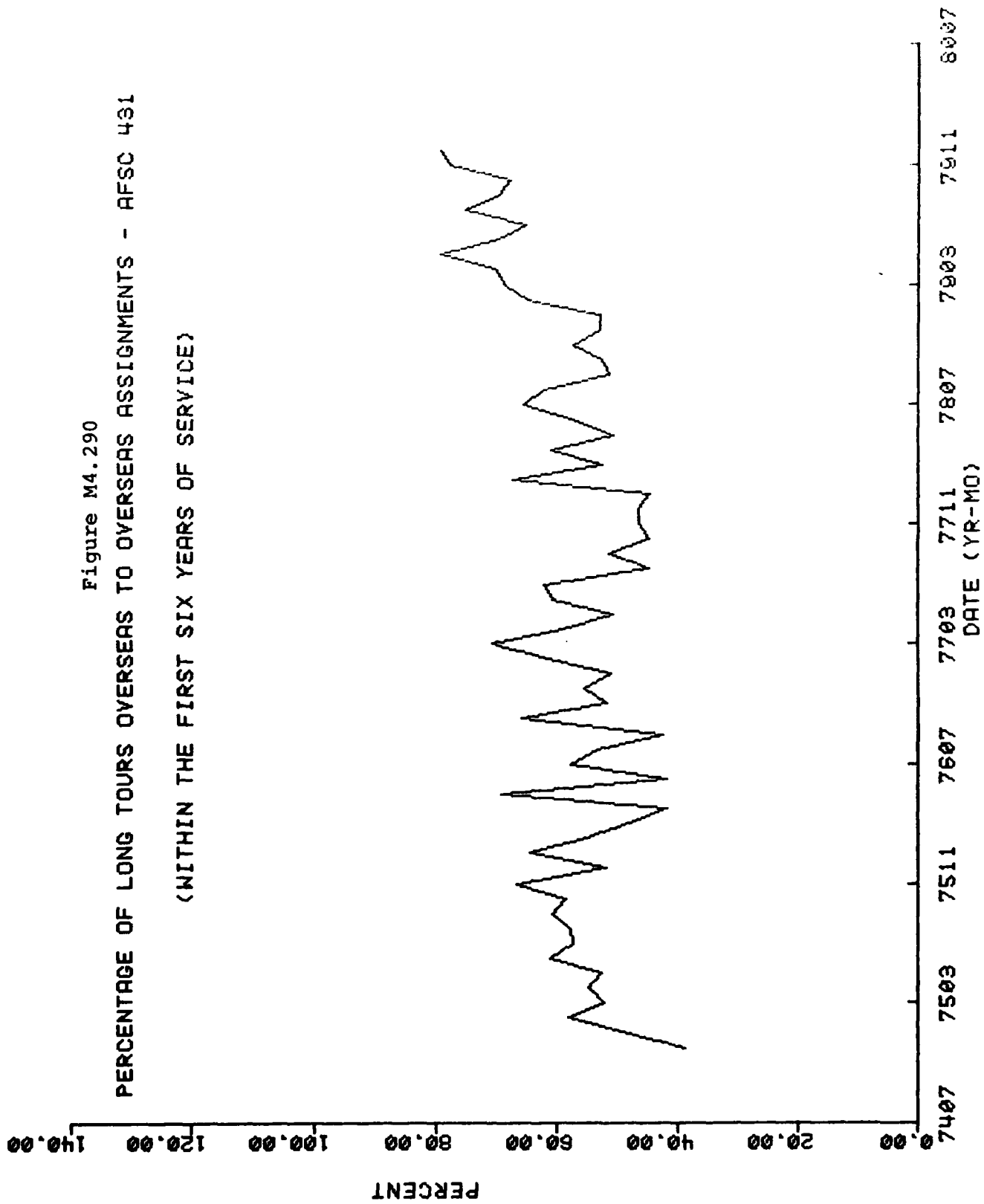


Figure M4.291

PERCENTAGE OF LONG TOURS OVERSEAS - AFSC 431
(WITHIN THE FIRST SIX YEARS OF SERVICE)

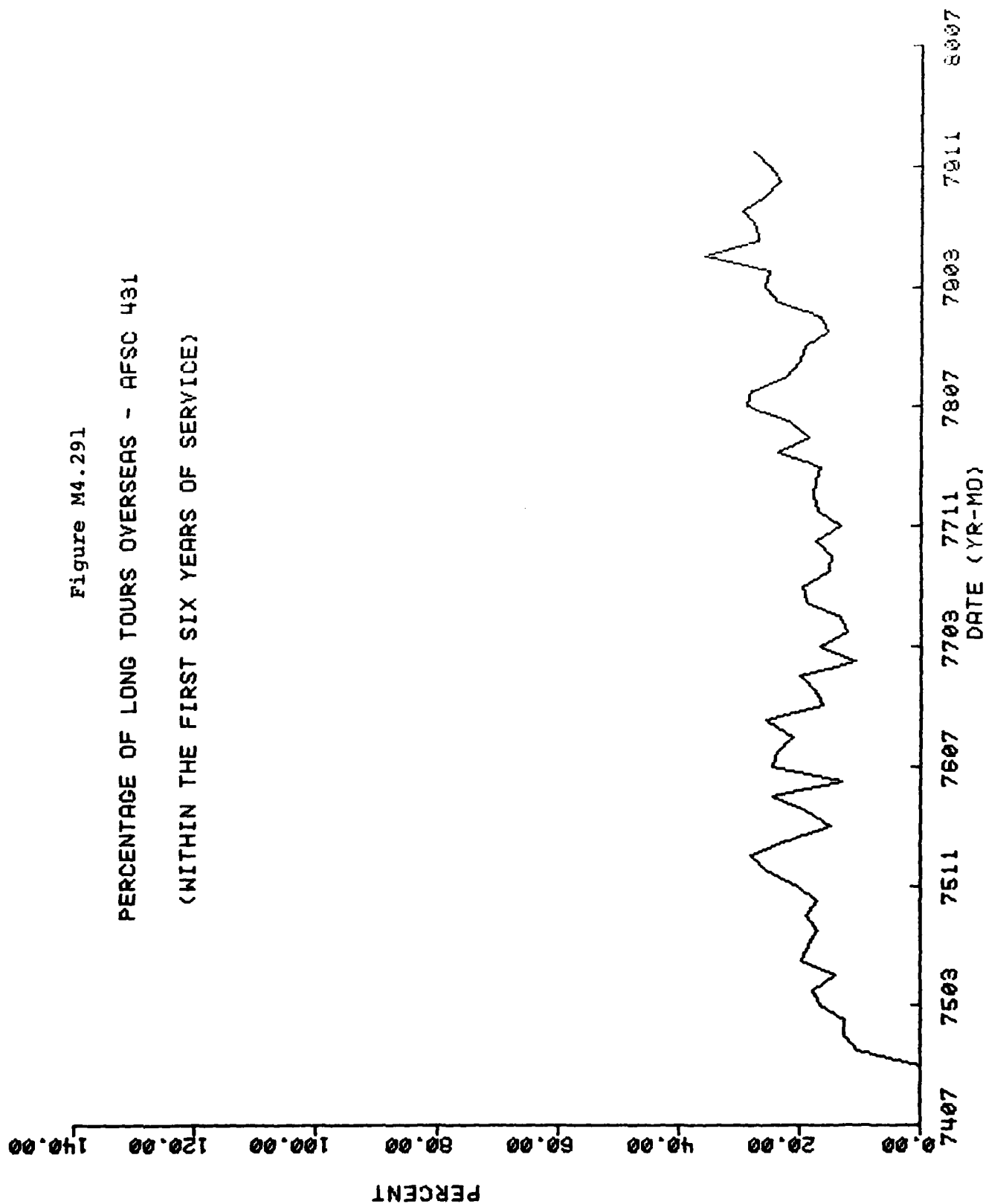


Figure M4.292

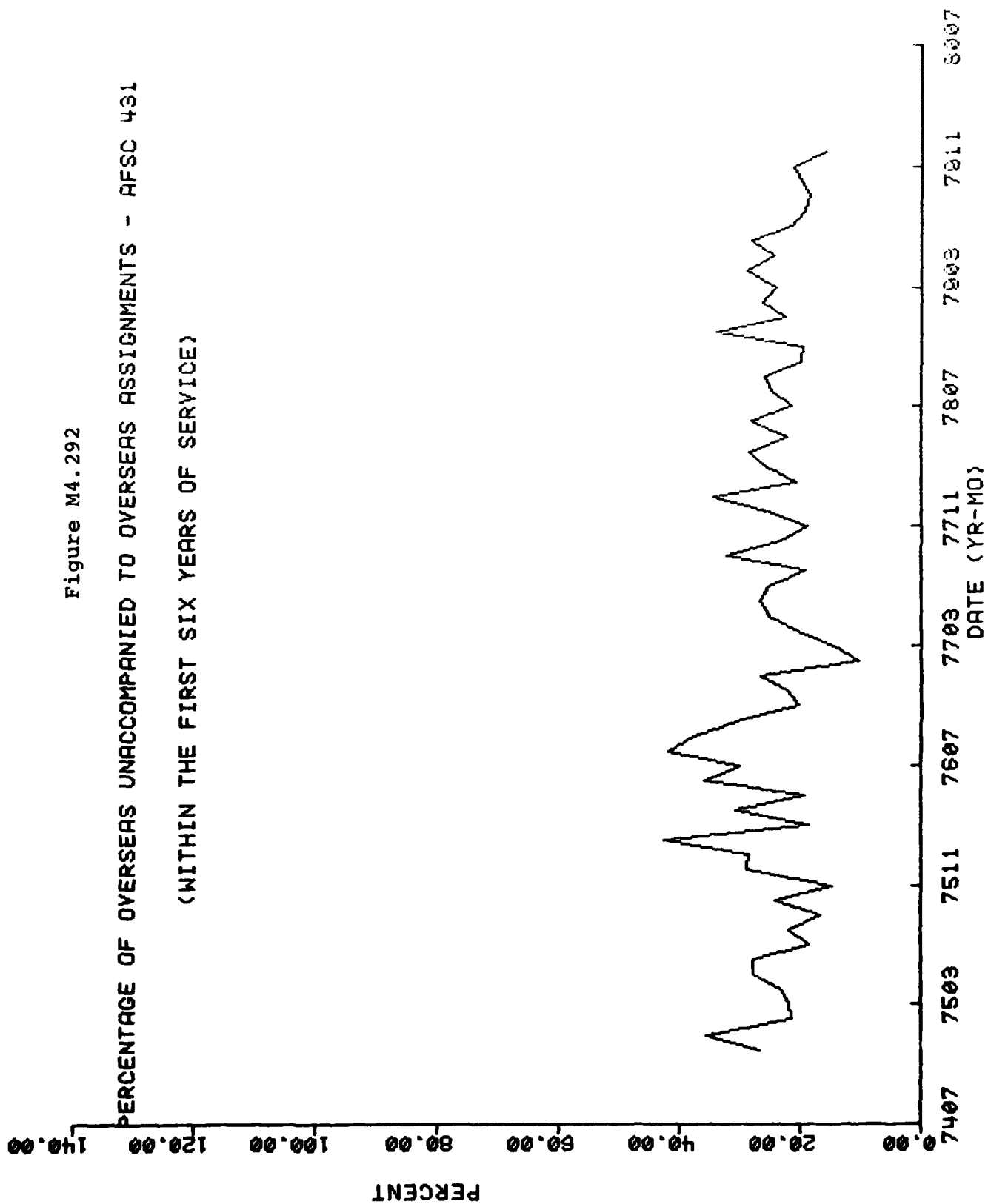


Figure M4.293

PERCENTAGE OF OVERSEAS UNACCOMPANIED ASSIGNMENTS - AFSC 431
(WITHIN THE FIRST SIX YEARS OF SERVICE)

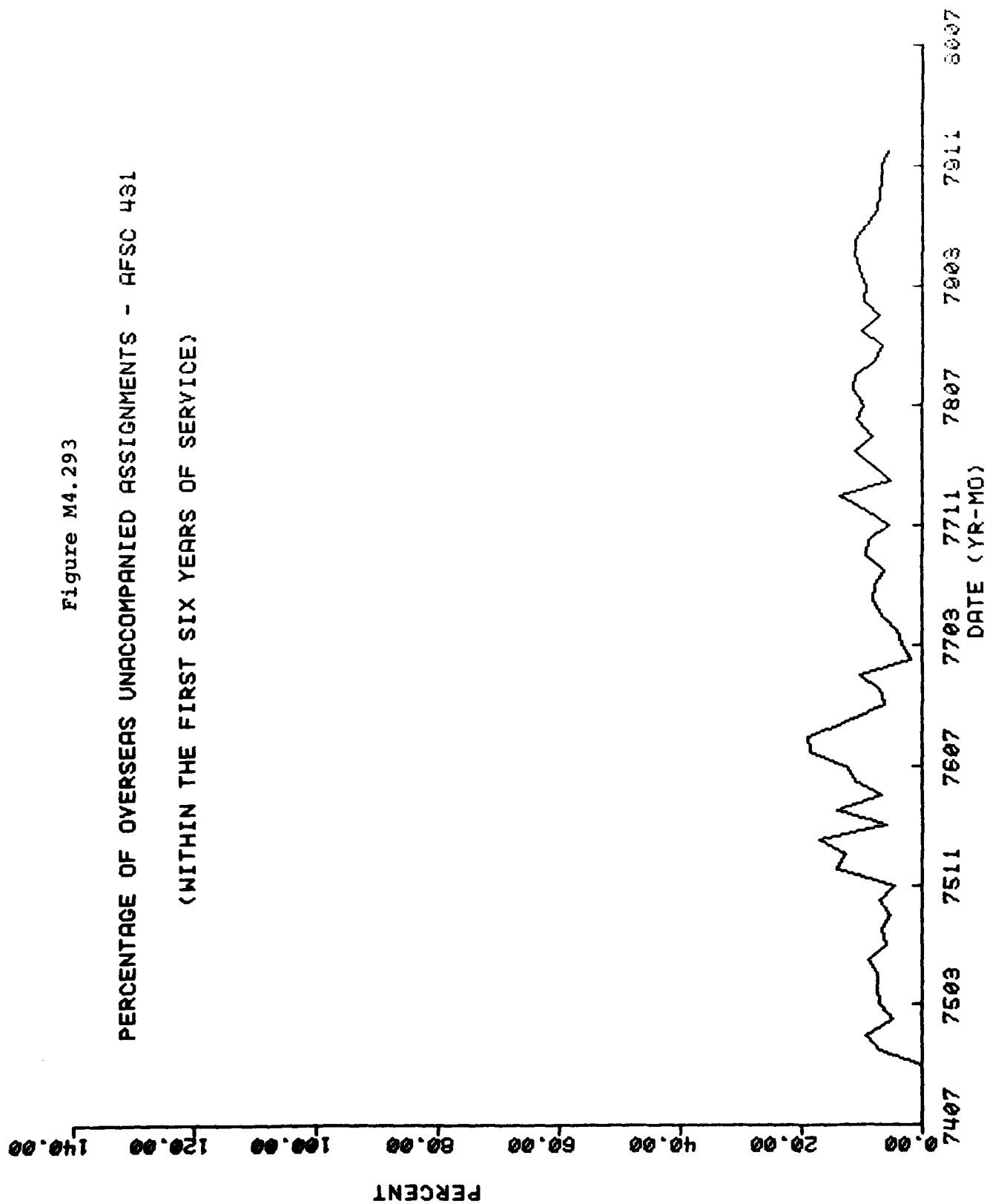


Figure M4.294

PERCENTAGE OF AIRMAN RECEIVING AN OVERSEAS ASSIGNMENT - AFSC 431
(WITHIN THE FIRST SIX YEARS OF SERVICE)

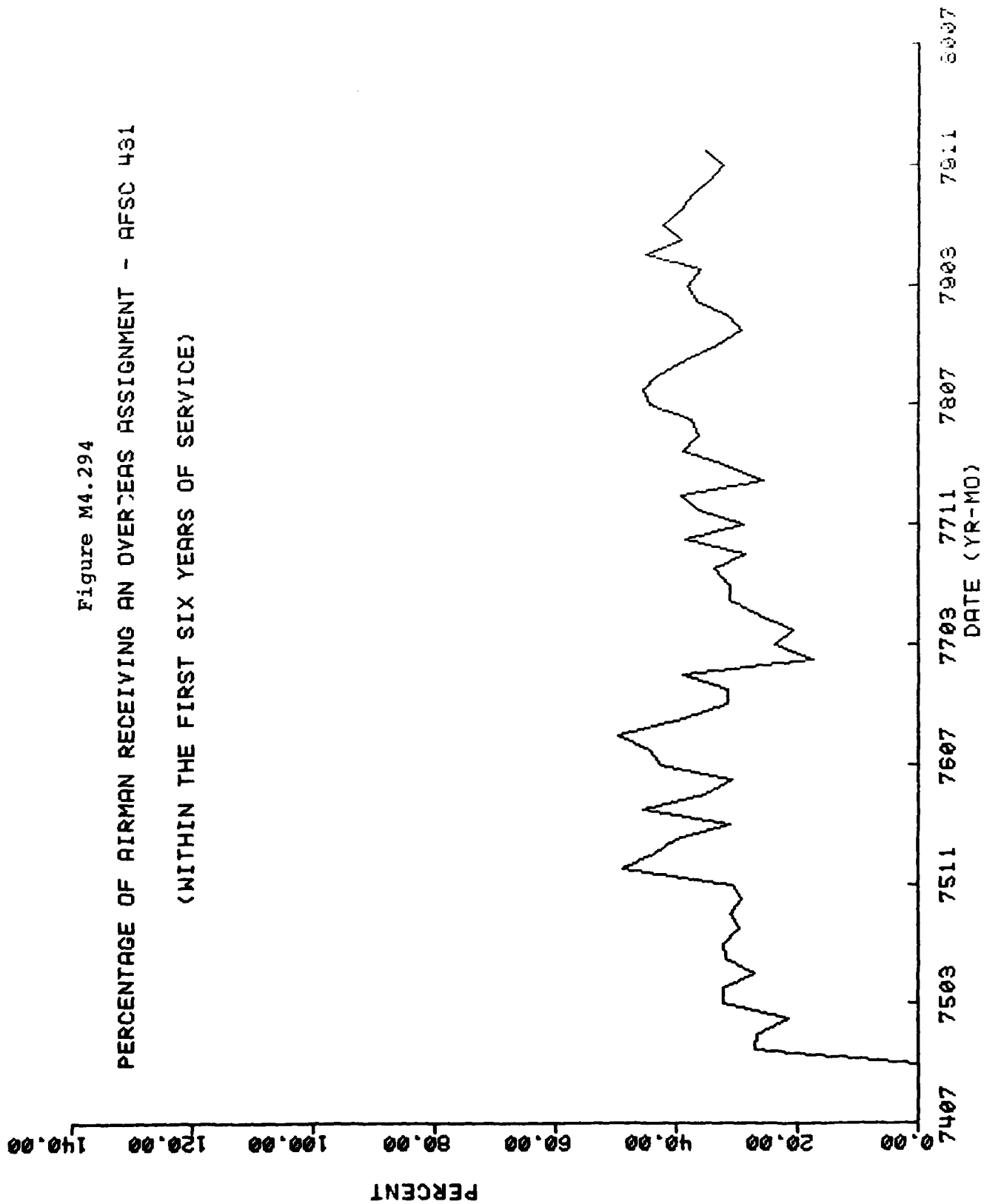


Figure M4.295

PERCENTAGE OF AIRMAN RECEIVING PEOPLE PROGRAMS - AFSC 431

(WITHIN THE FIRST SIX YEARS OF SERVICE)

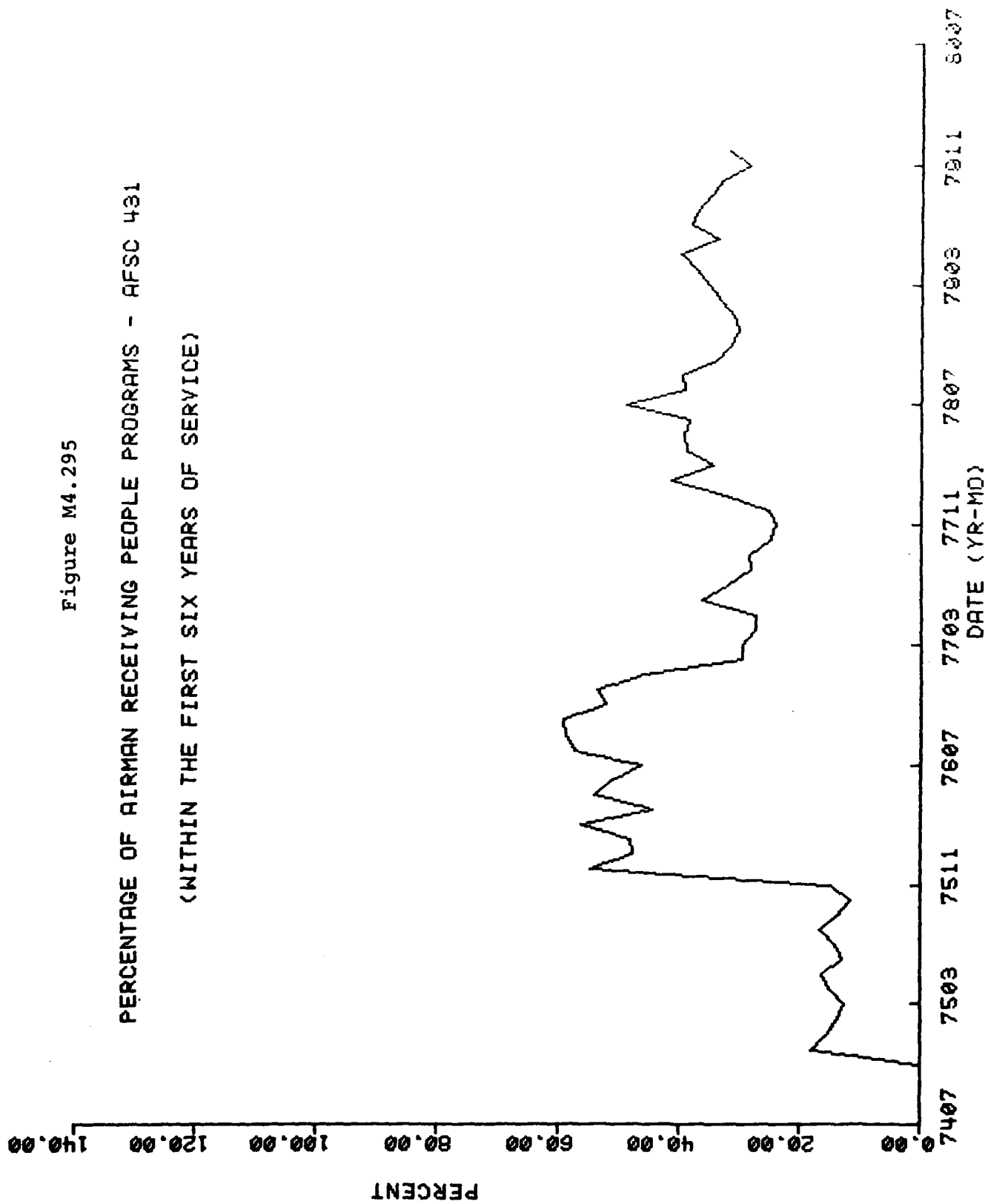


Figure M4.296

PERCENTAGE OF AIRMAN WITH HUMANITARIAN ASSIGNMENTS - AFSC 431
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

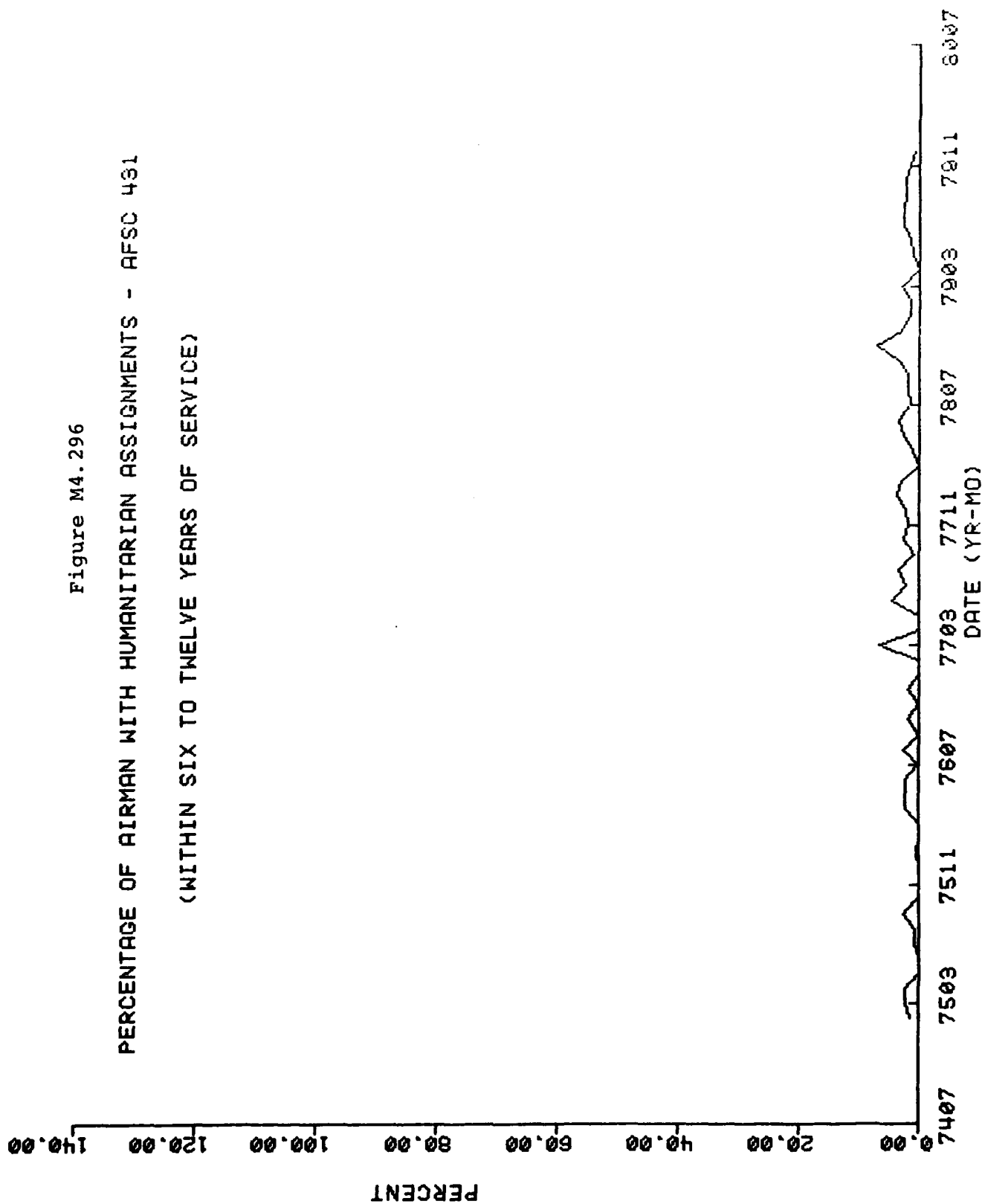


Figure M4.297

PERCENTAGE OF AIRMAN WITH YSBAP ASSINGMENTS - AFSC 431
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

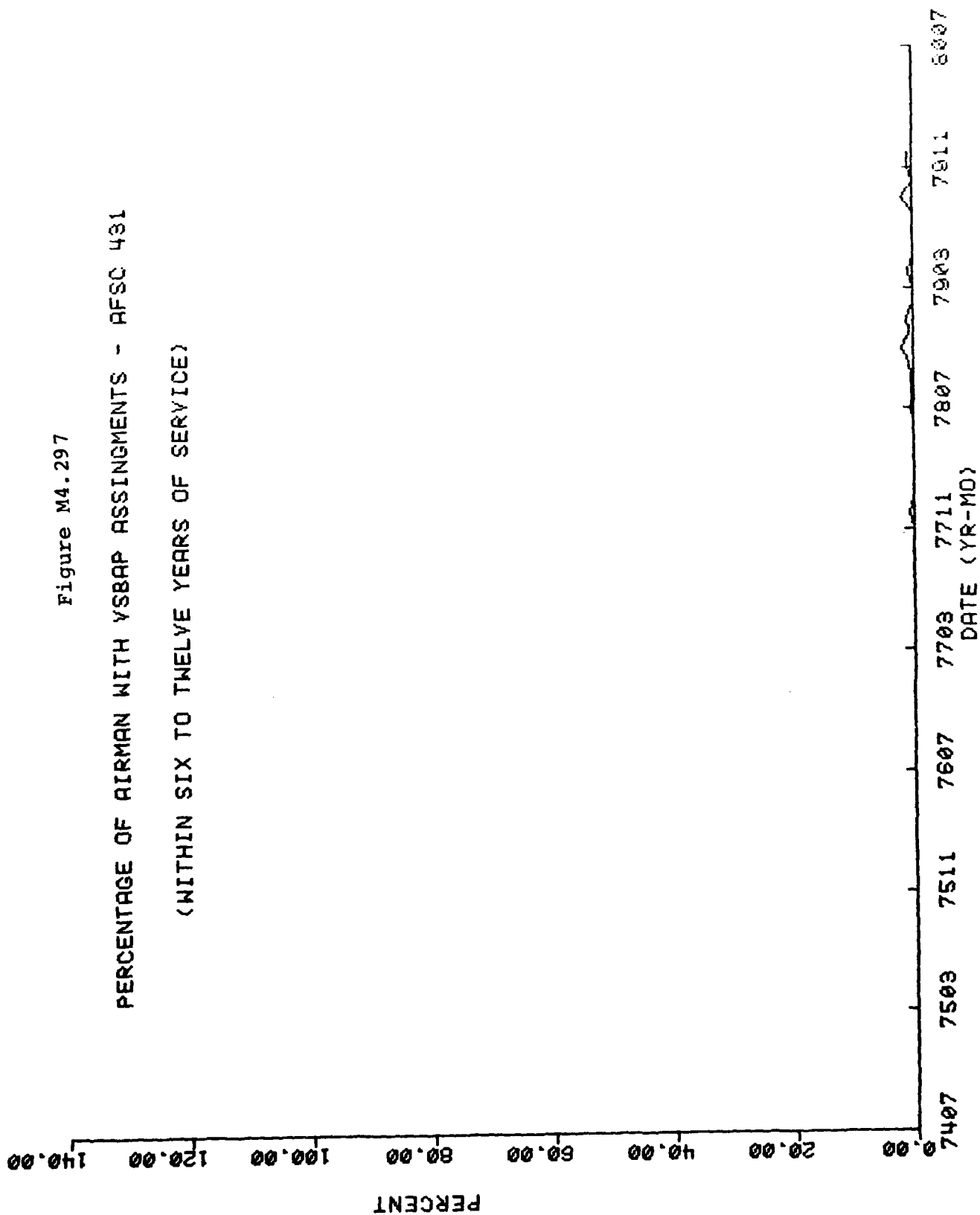


Figure M4.298

PERCENTAGE OF AIRMAN WITH PROJECT HOME BASE ASSIGNMENTS - AFSC 431
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

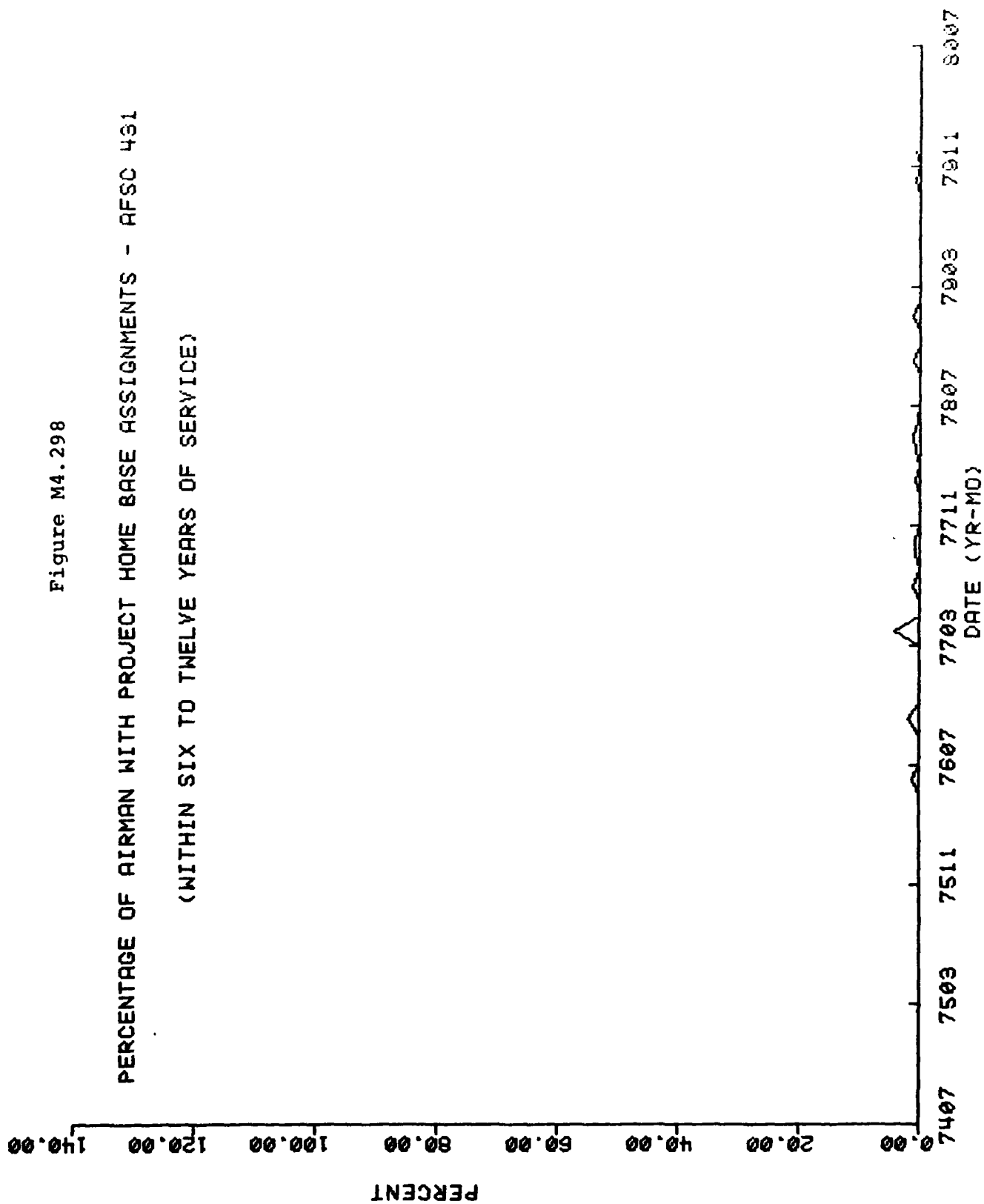


Figure M4.299

PERCENTAGE OF AIRMAN WITH ASSIGNMENT EXCHANGES - AFSC 431
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

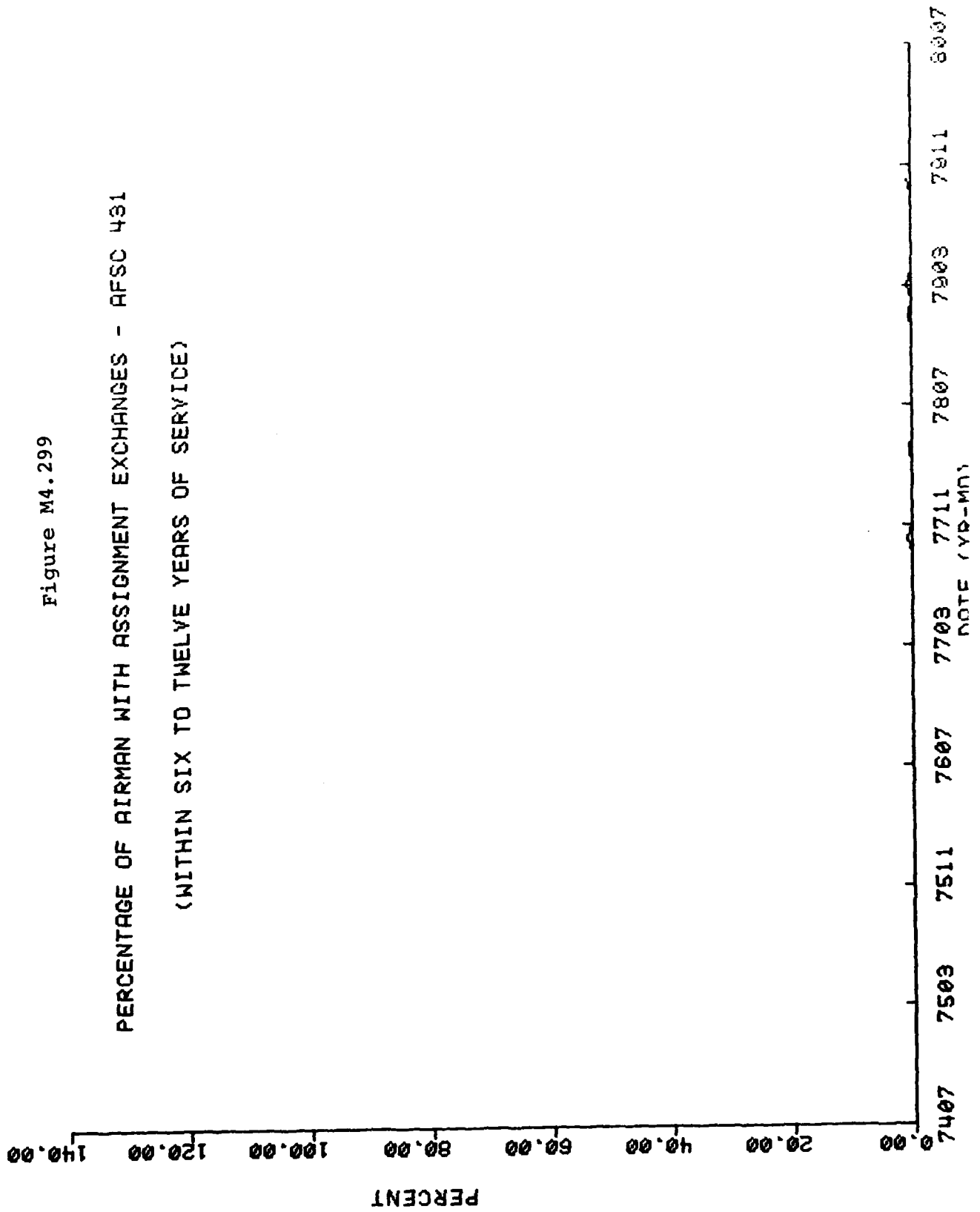


Figure M4.300
 PERCENTAGE OF AIRMAN WITH SNAP ASSIGNMENTS - AFSC 431
 (WITHIN SIX TO TWELVE YEARS OF SERVICE)

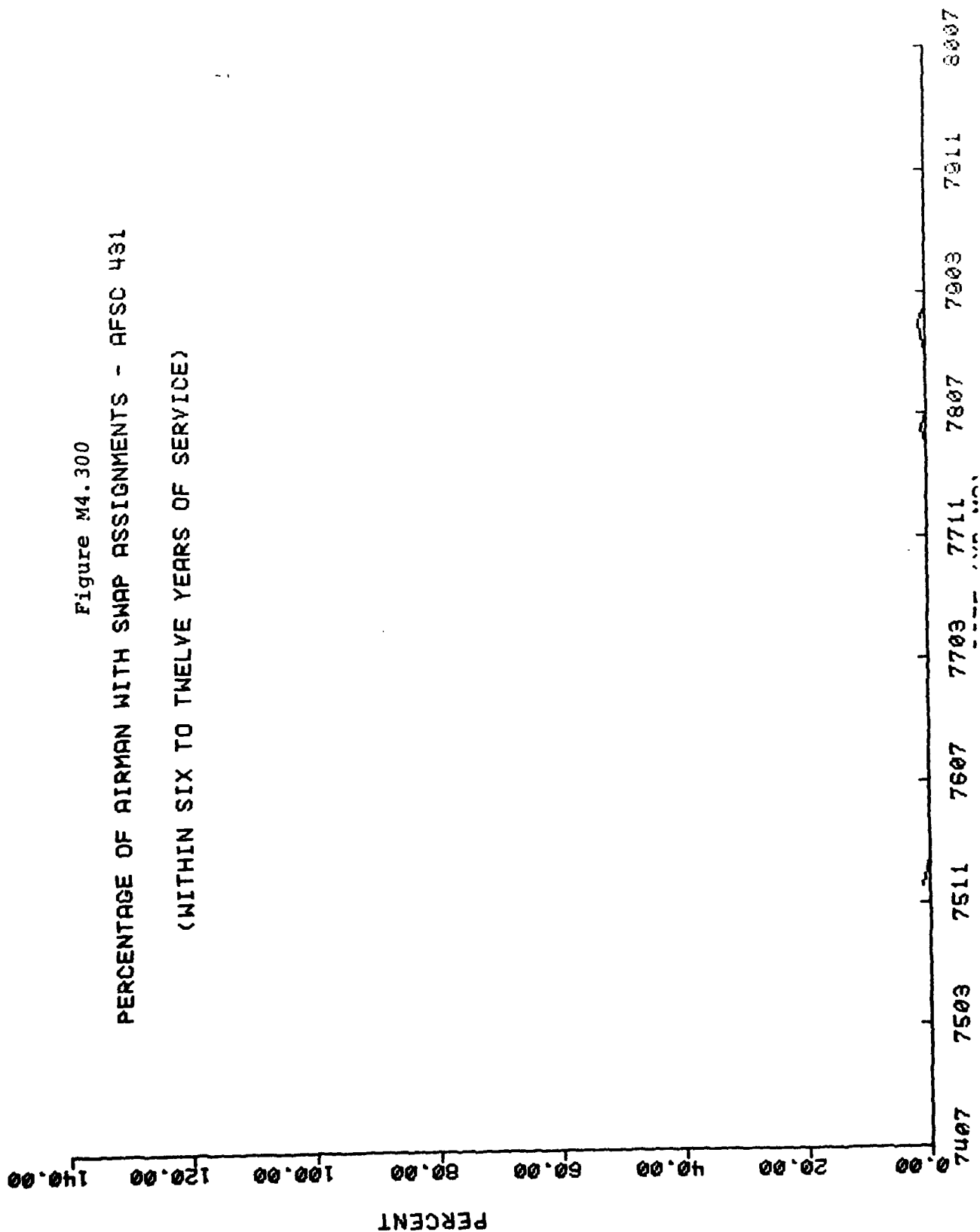


Figure M4.301

PERCENTAGE OF AIRMAN WITH CHAP ASSIGNMENTS - AFSC 431

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

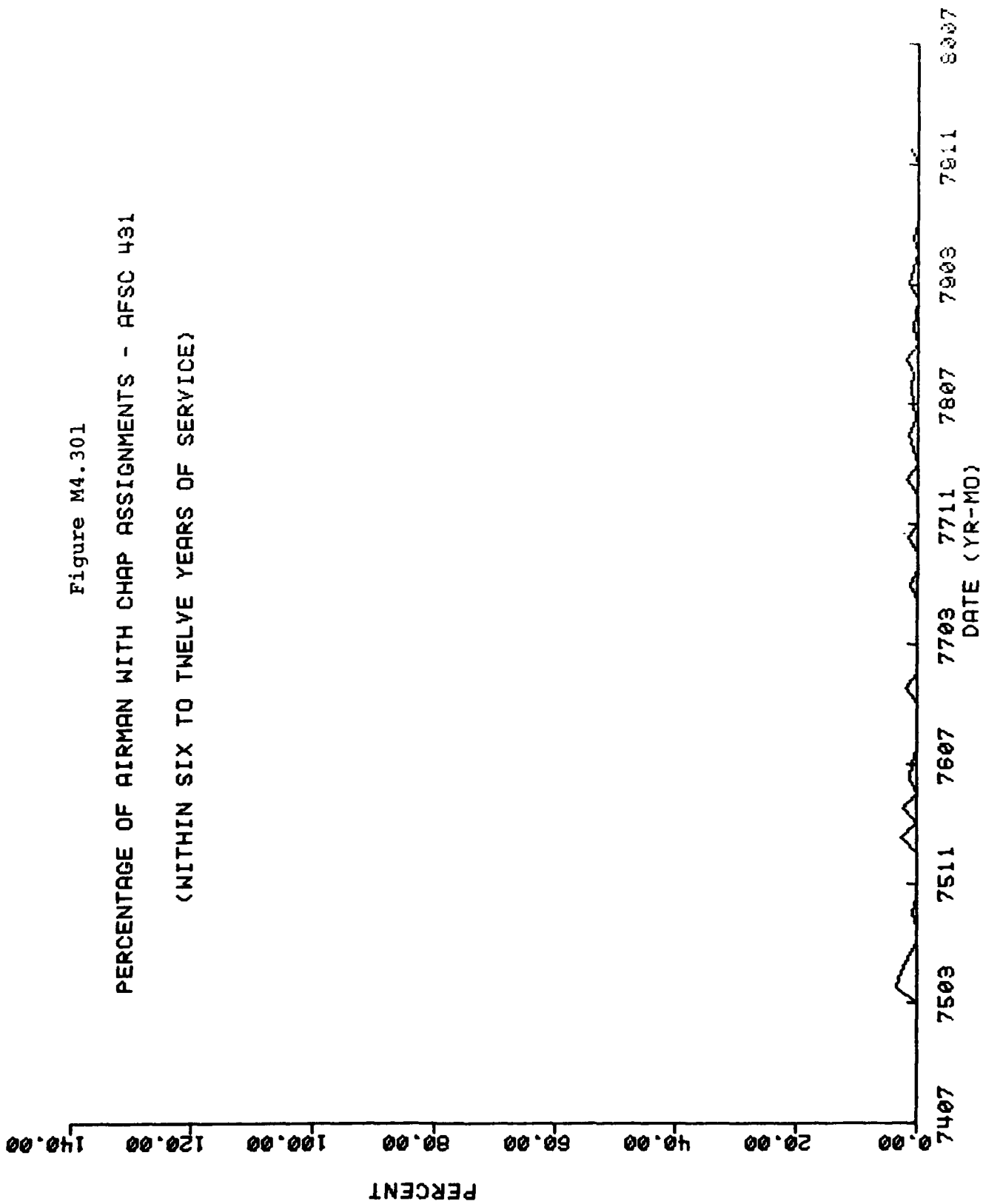


Figure M4.302

PERCENTAGE OF AIRMAN WITH JOIN SPOUSE ASSIGNMENTS - AFSC 431
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

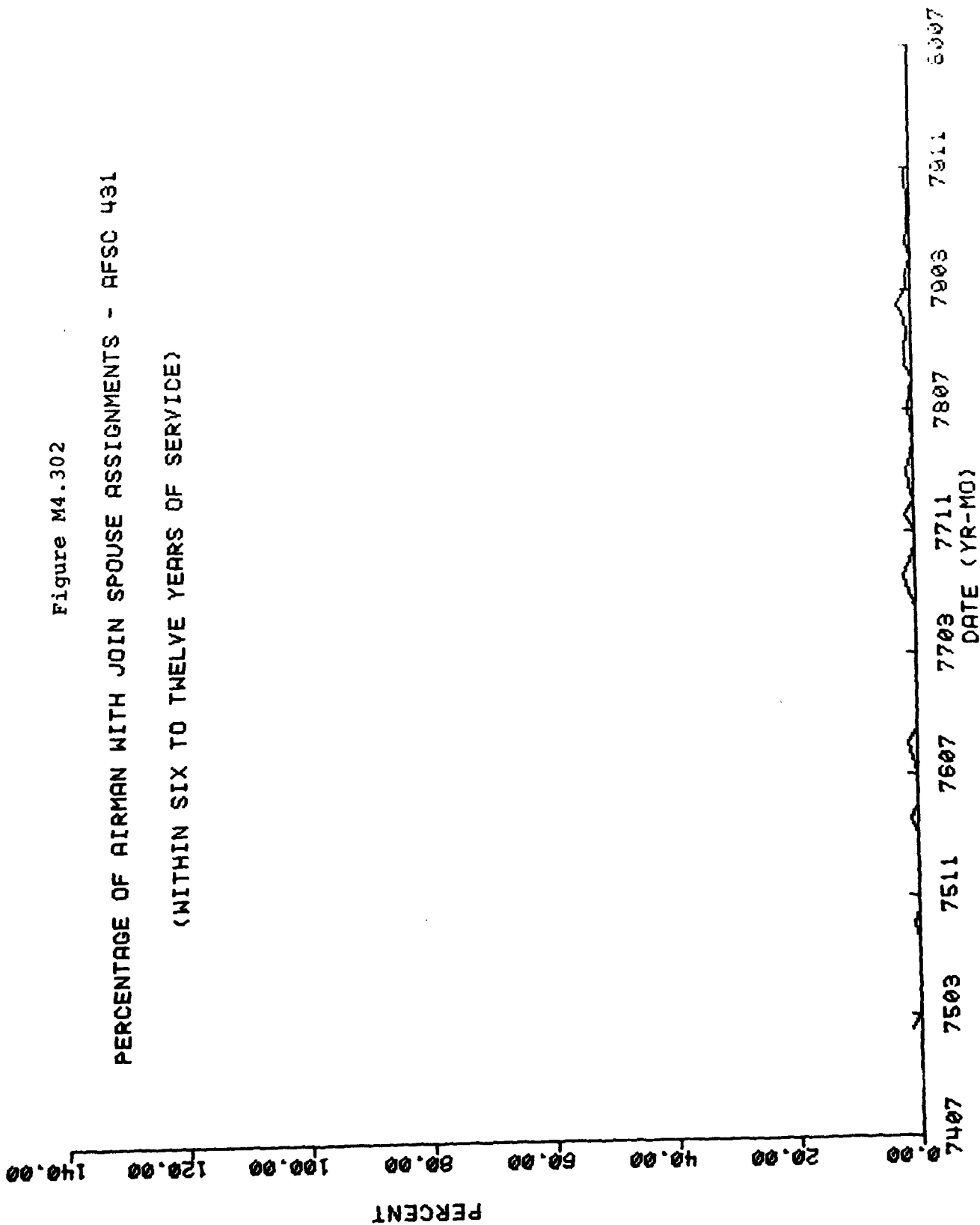


Figure M4.303

PERCENTAGE OF AIRMAN WITH BOP ASSIGNMENTS - AFSC 431

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

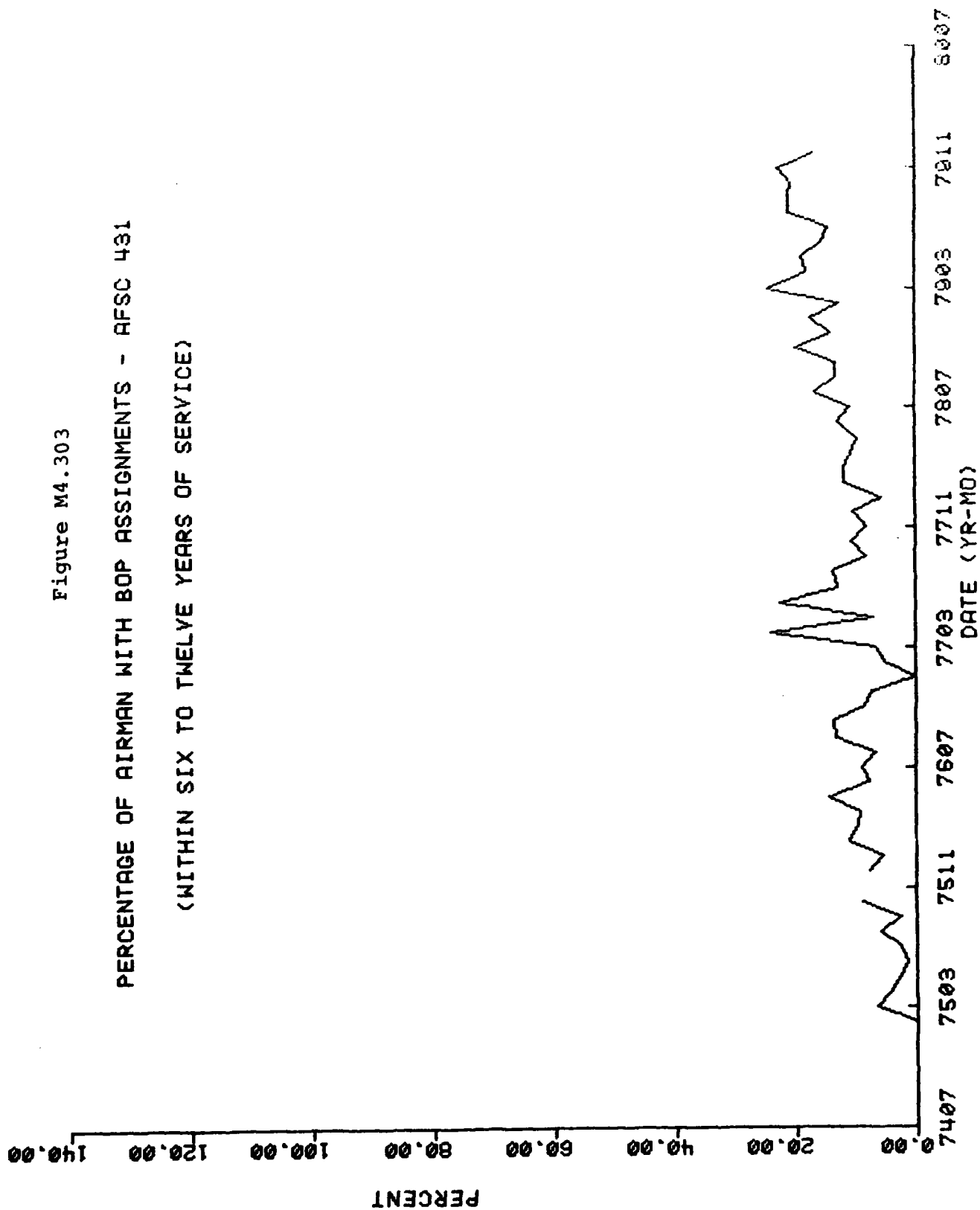


Figure M4.304

PERCENTAGE OF HUMANITARIAN TO PEOPLE PROGRAM ASSIGNMENTS - AFSC 431

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

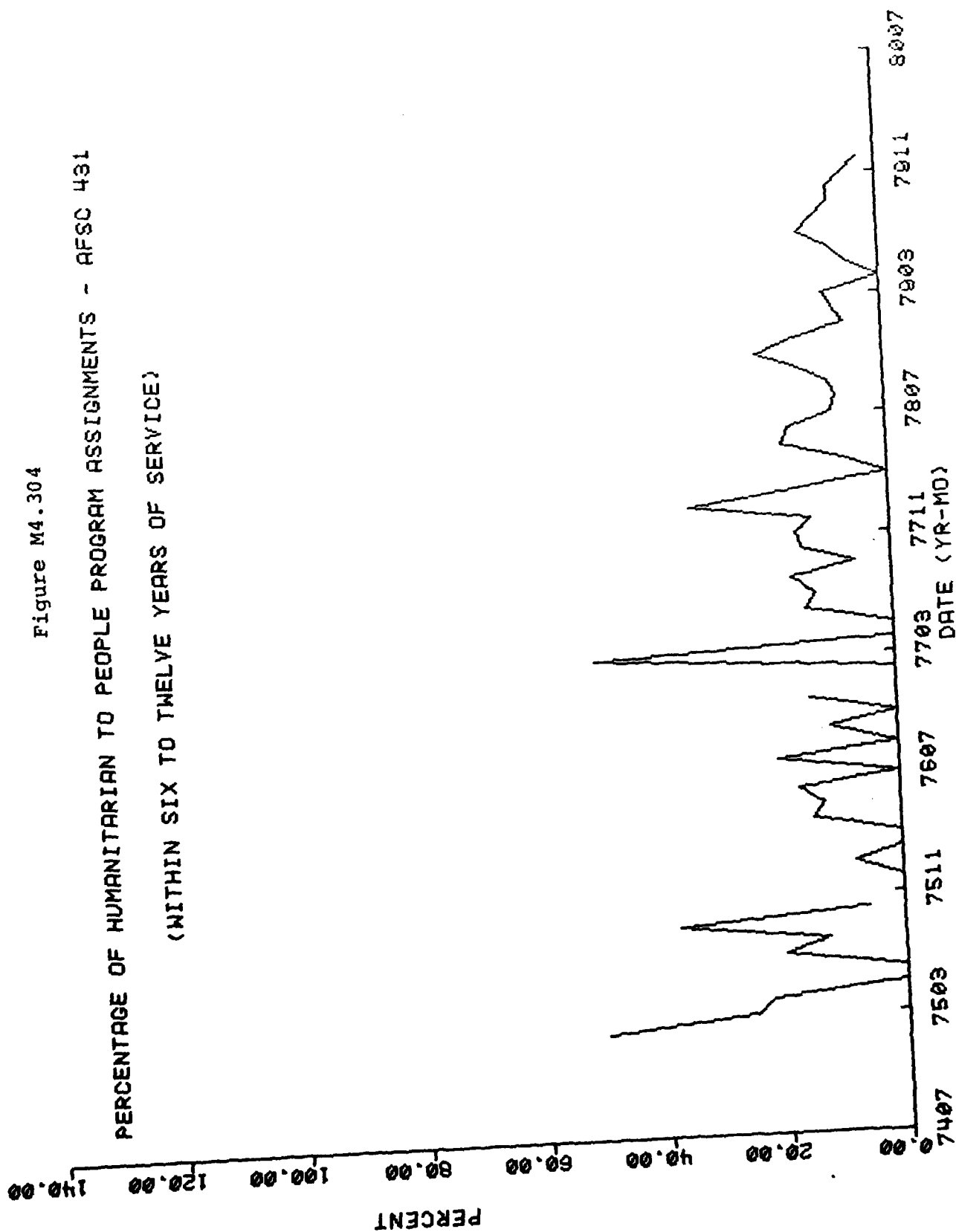


Figure M4.305

PERCENTAGE OF VSBAP TO PEOPLE PROGRAM ASSIGNMENTS - AFSC 431

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

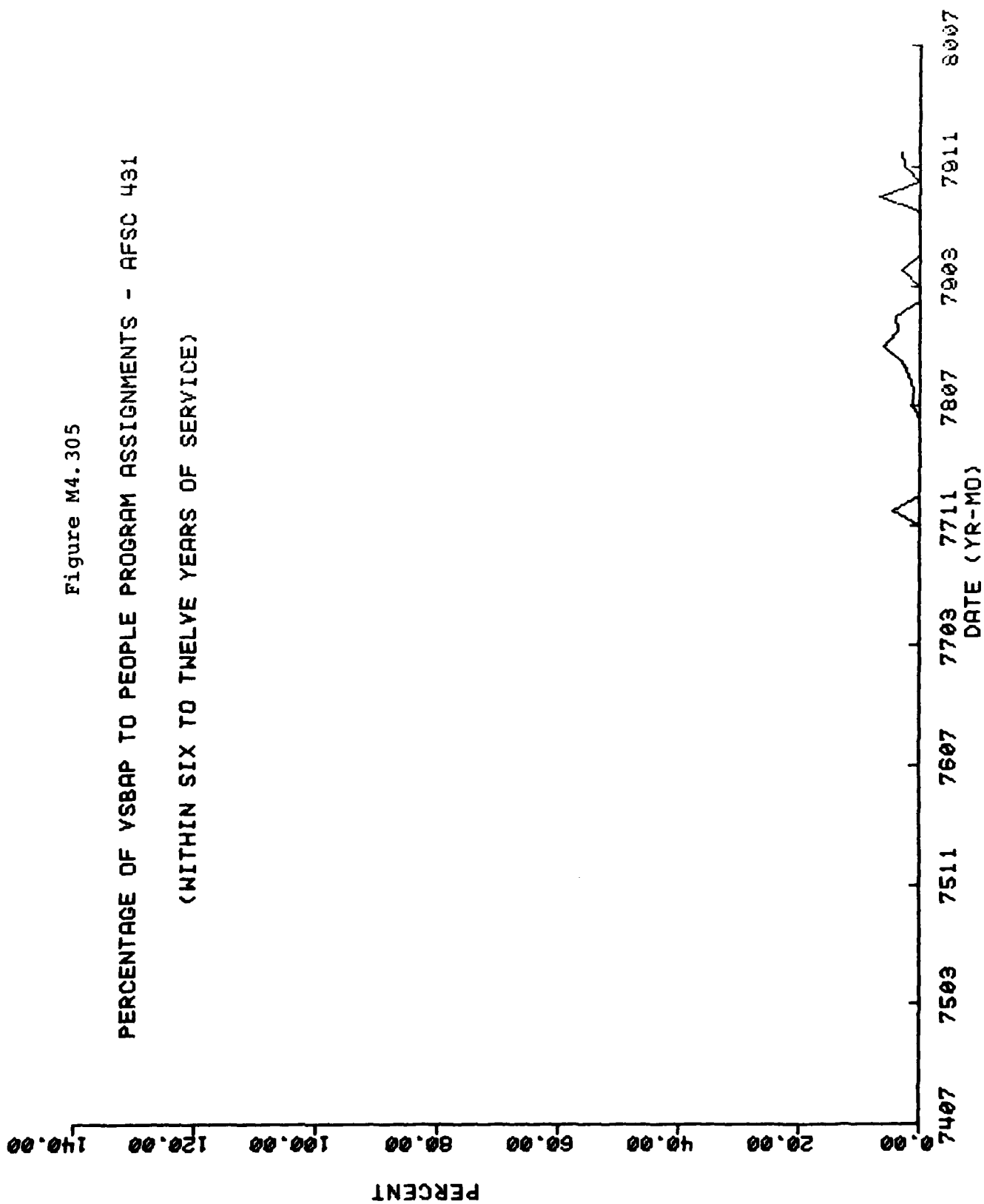


Figure M4.306

PERCENTAGE OF PROJECT HOME BASE TO PEOPLE PROGRAM ASSIGNMENTS - AFSC 431

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

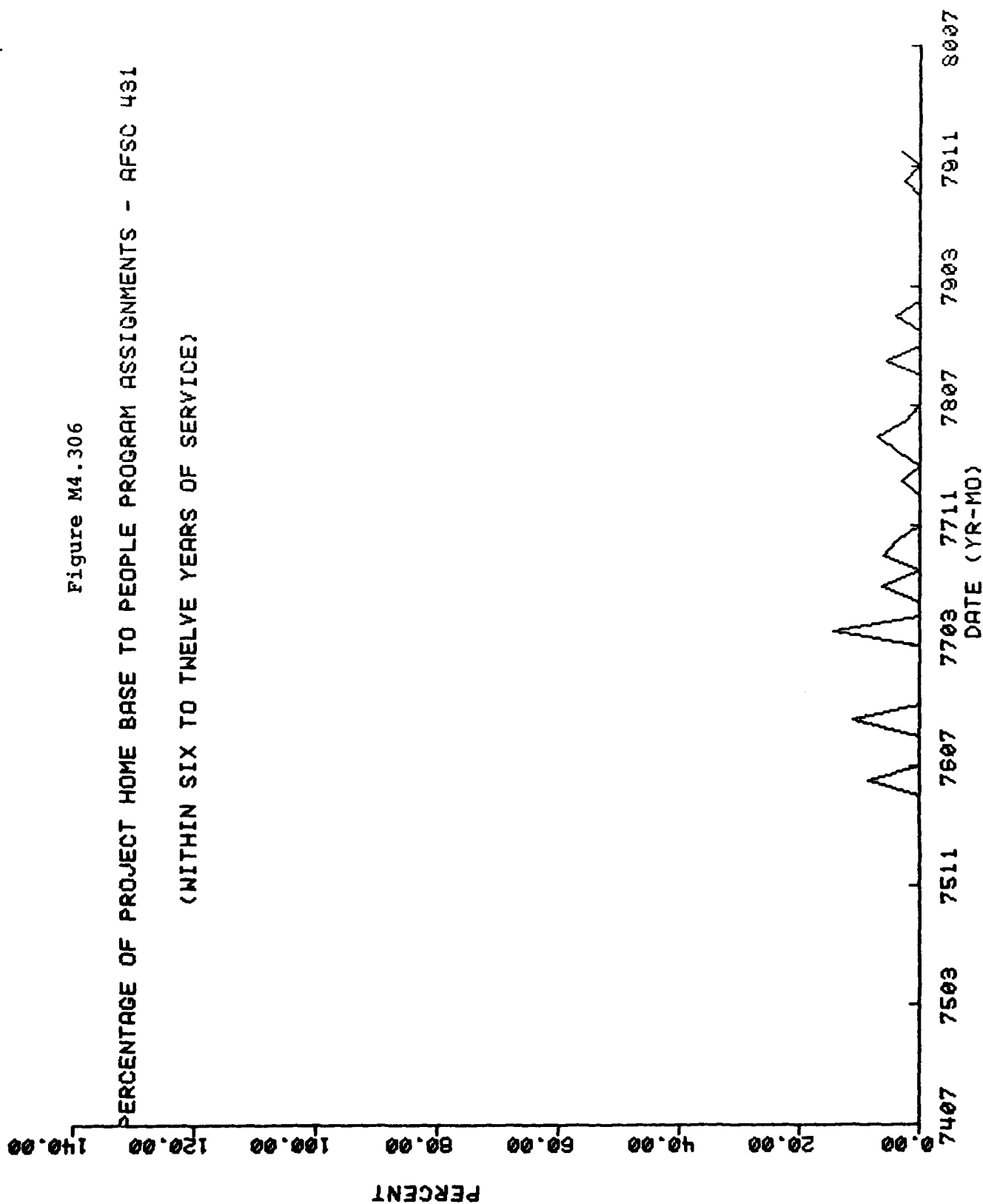


Figure M4.307

PERCENTAGE OF ASSIGNMENT EXCHANGES TO PEOPLE PROGRAM ASSIGNMENTS - AFSC 451

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

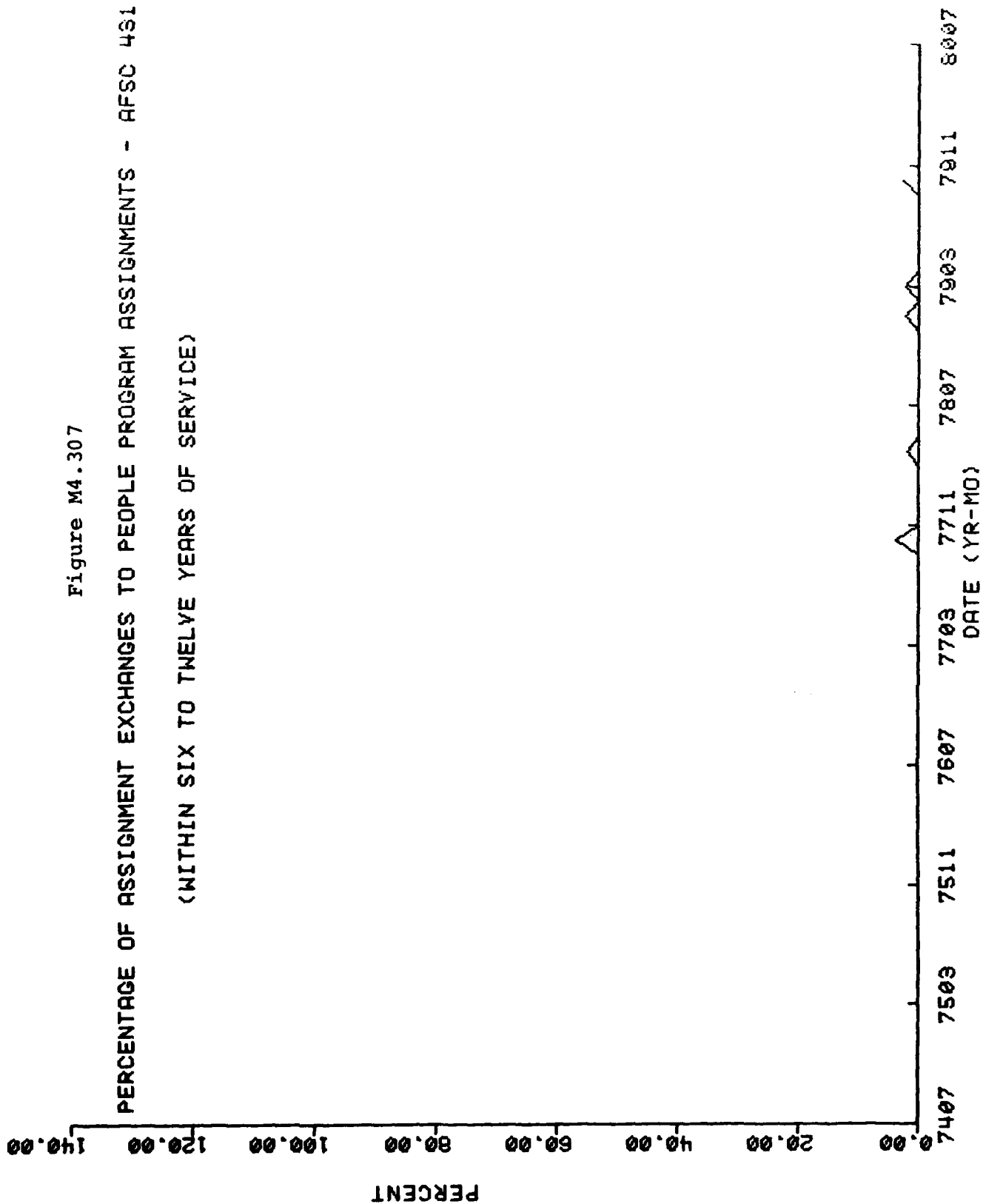


Figure M4.308

PERCENTAGE OF SWAP TO PEOPLE PROGRAM ASSIGNMENTS - AFSC 431

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

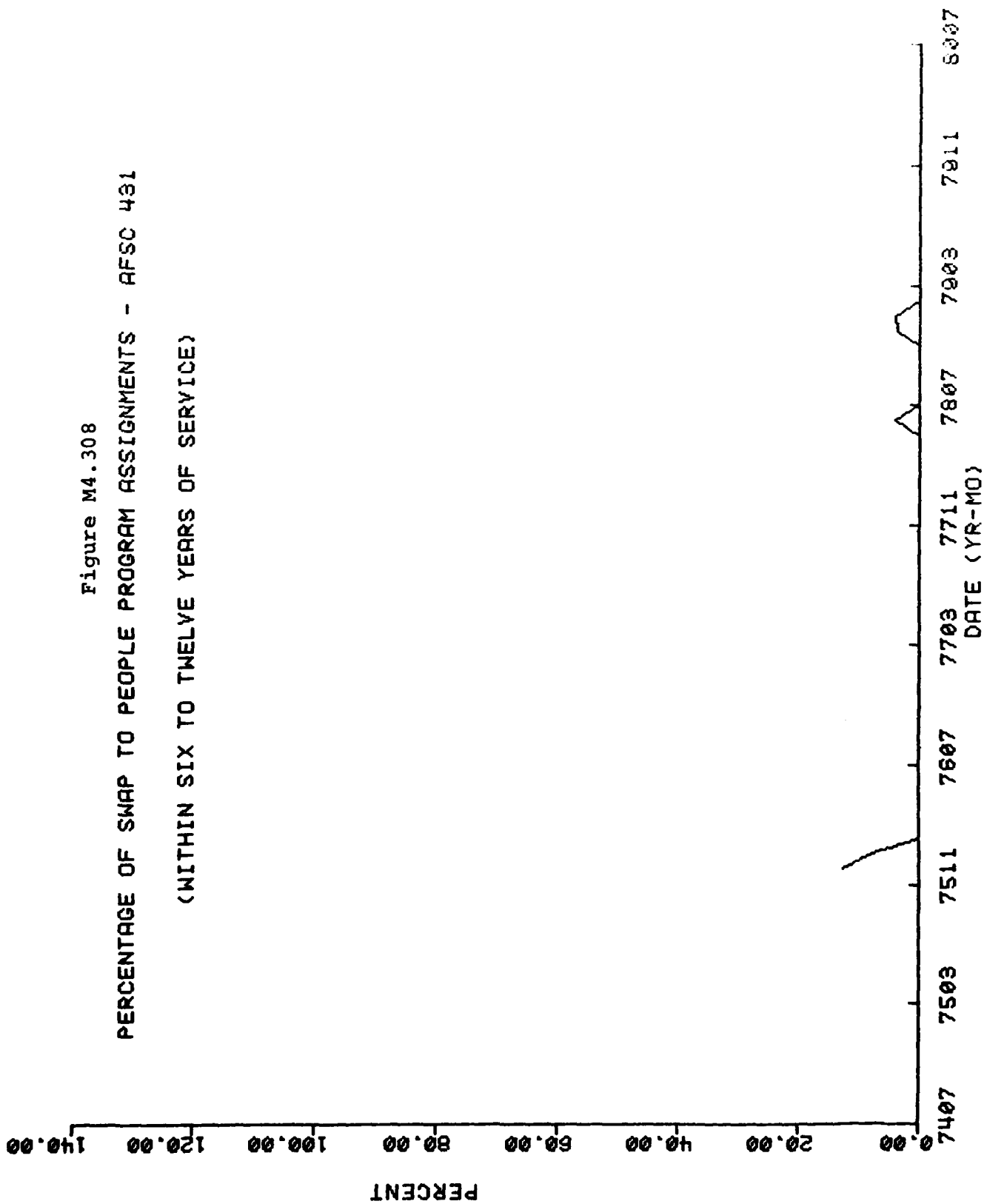


Figure M4.309

PERCENTAGE OF CHAP TO PEOPLE PROGRAMS ASSIGNMENTS - AFSC 431
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

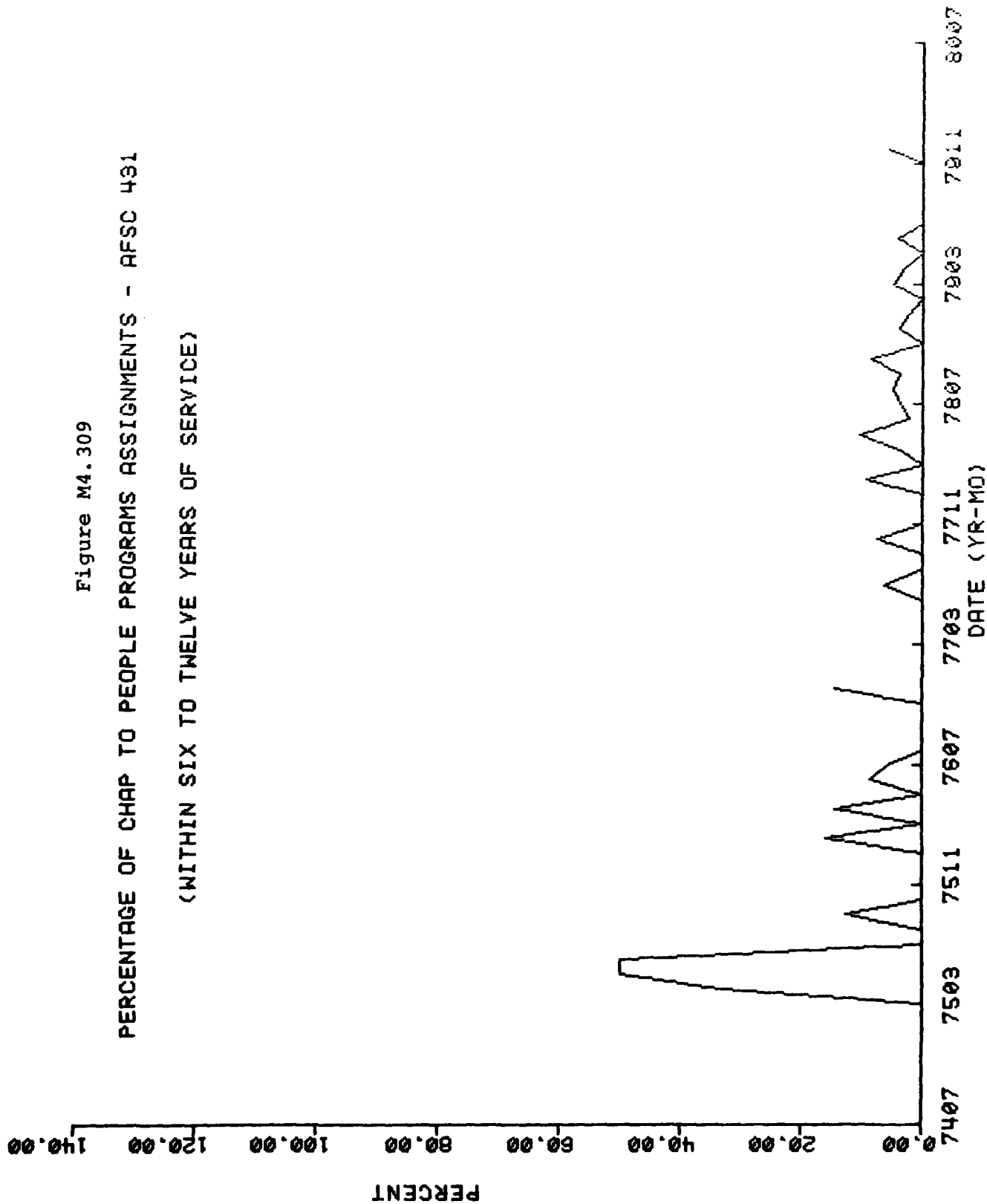


Figure M4.310

PERCENTAGE OF JOIN SPOUSE TO PEOPLE PROGRAMS ASSIGNMENTS - AFSC 431

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

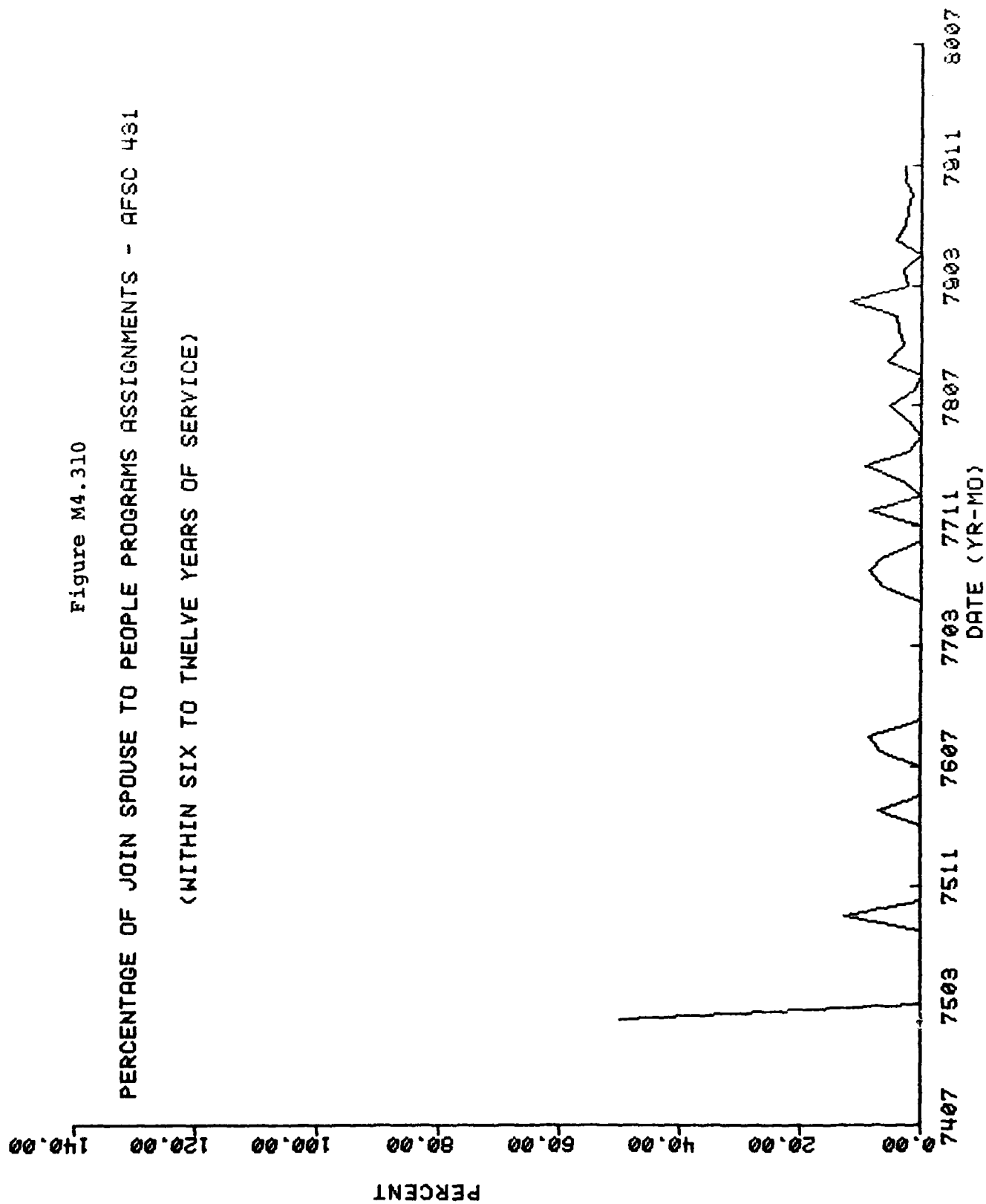


Figure M4.311

PERCENTAGE OF BOP TO PEOPLE PROGRAMS ASSIGNMENTS - AFSC 431
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

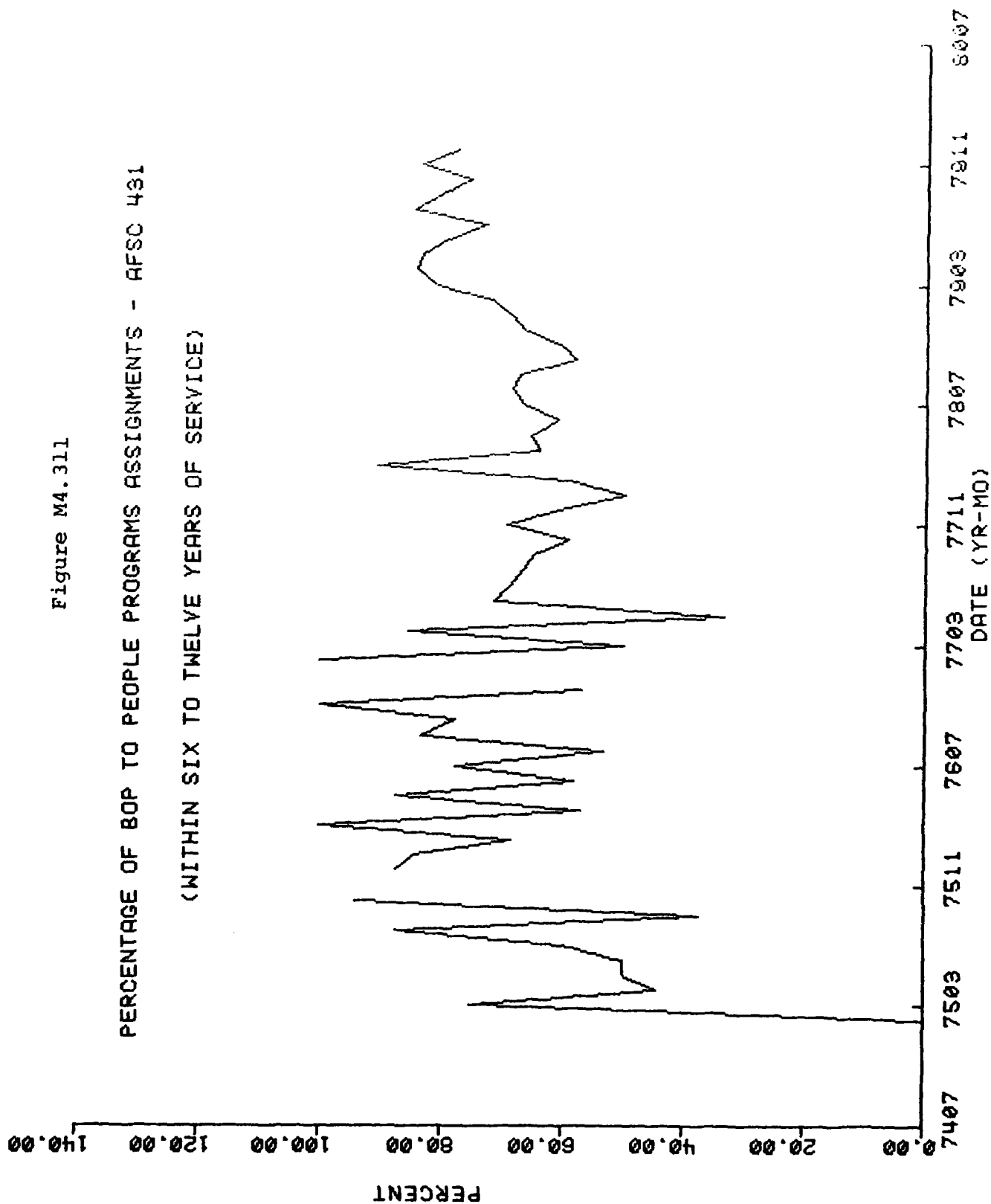


Figure M4.312

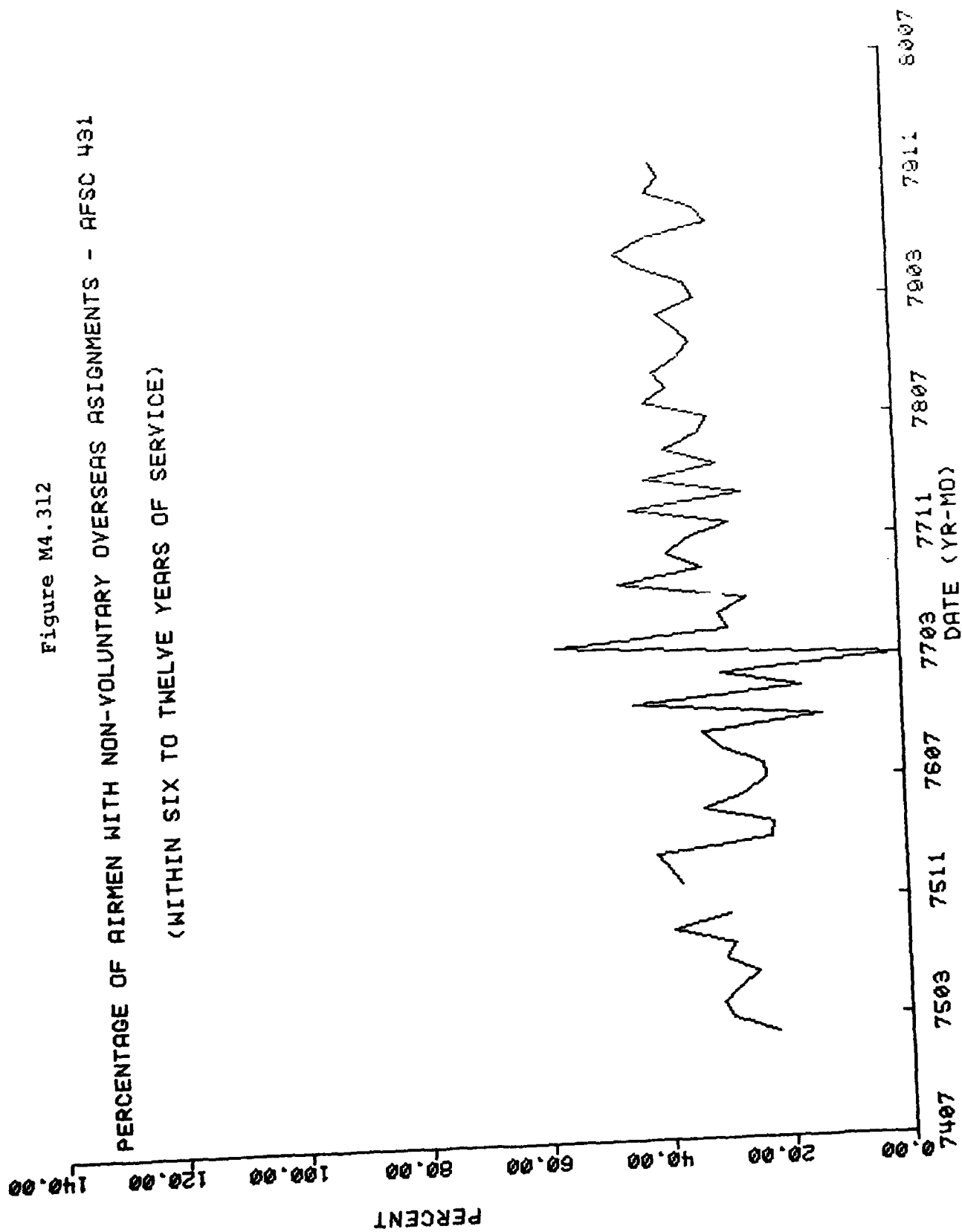


Figure M4.313

PERCENTAGE OF AIRMEN WITH ASSIGNMENT AVAILABILITY LIMITS - AFSC 431

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

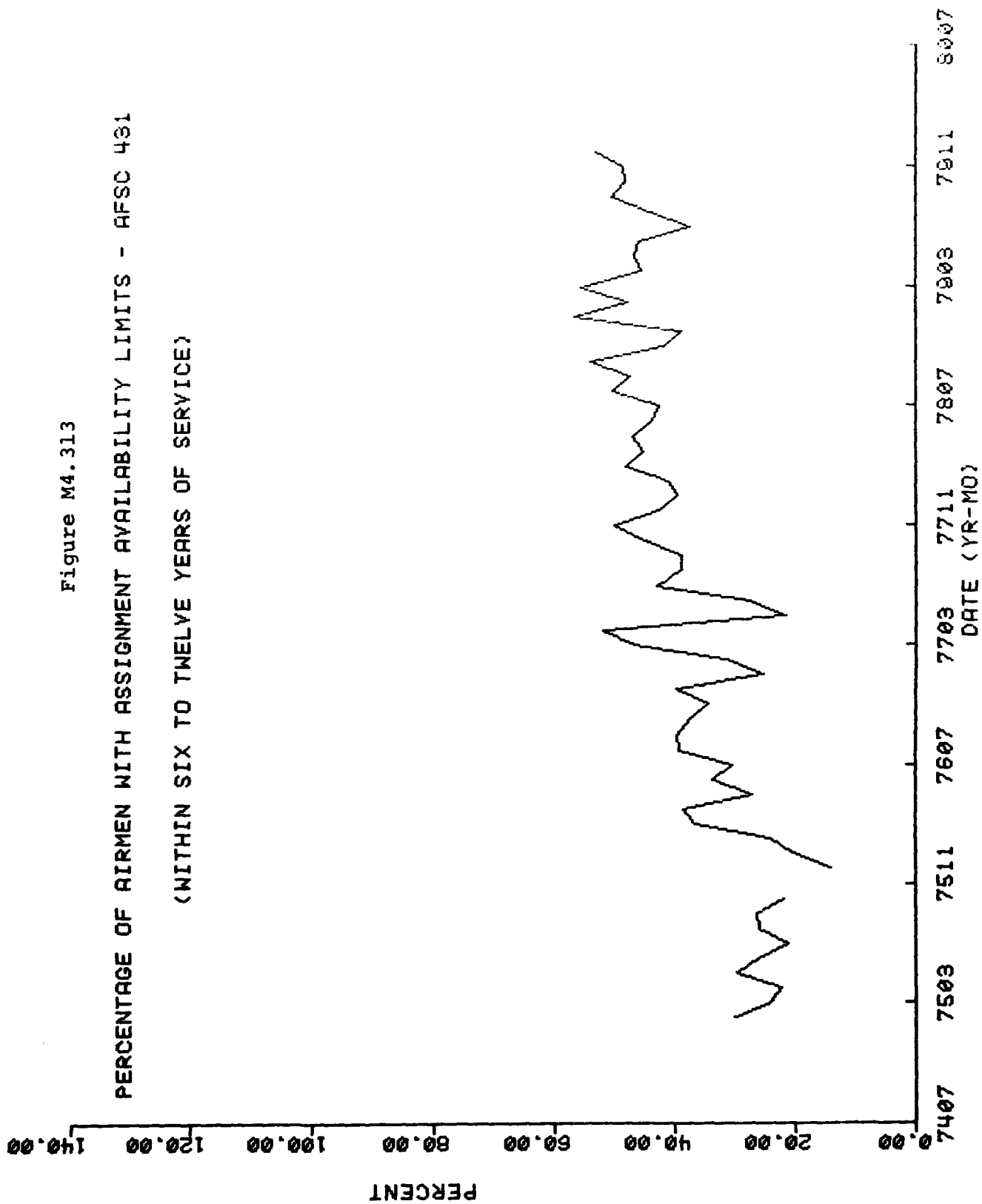


Figure M4.314

PERCENTAGE OF AIRMEN WITH ASSIGNMENT AVAILABILITY LIMITS - AFSC 431
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

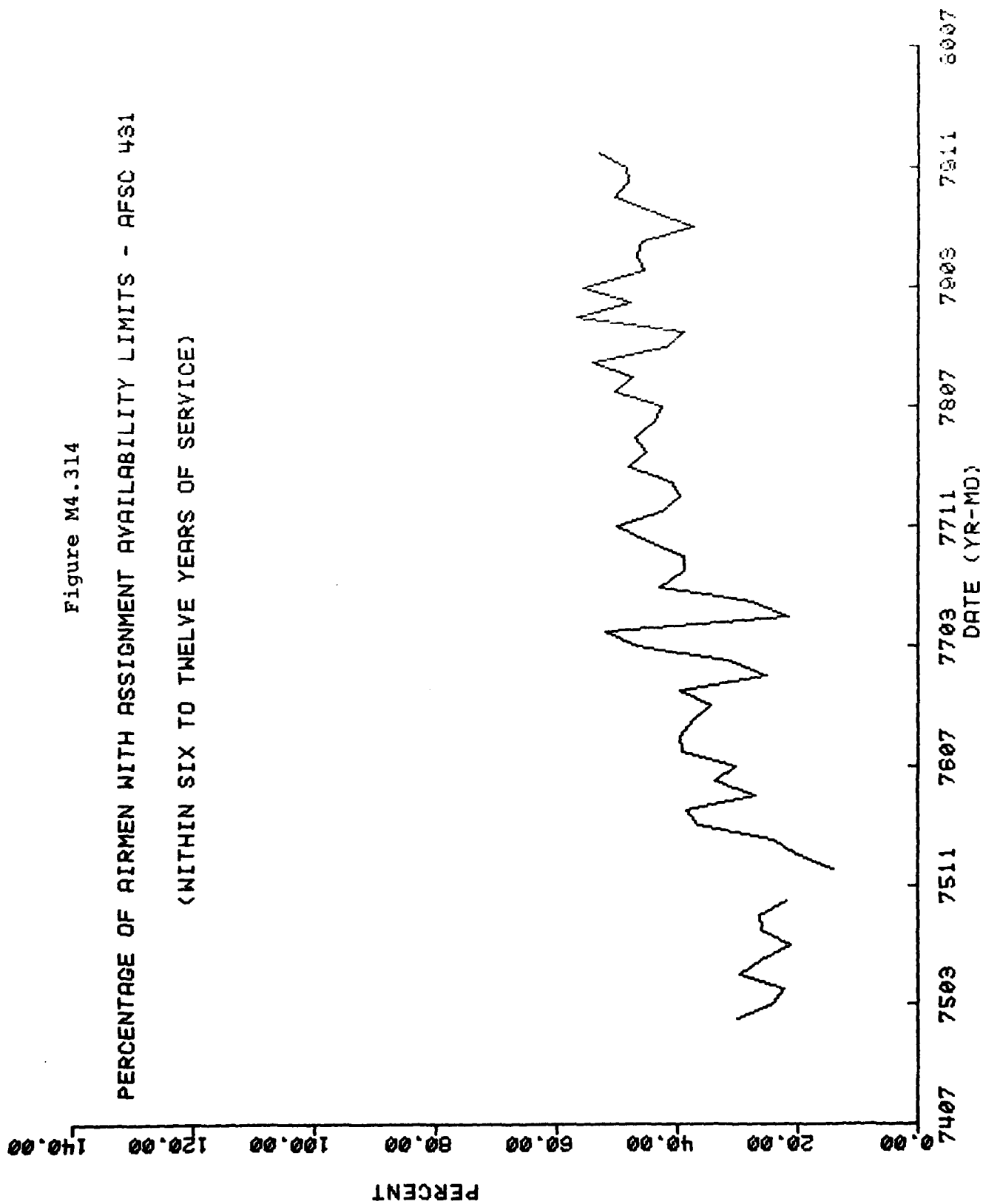


Figure M4.315

PERCENTAGE OF AIRMAN WITH ASSIGNMENT LIMITS - AFSC 431

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

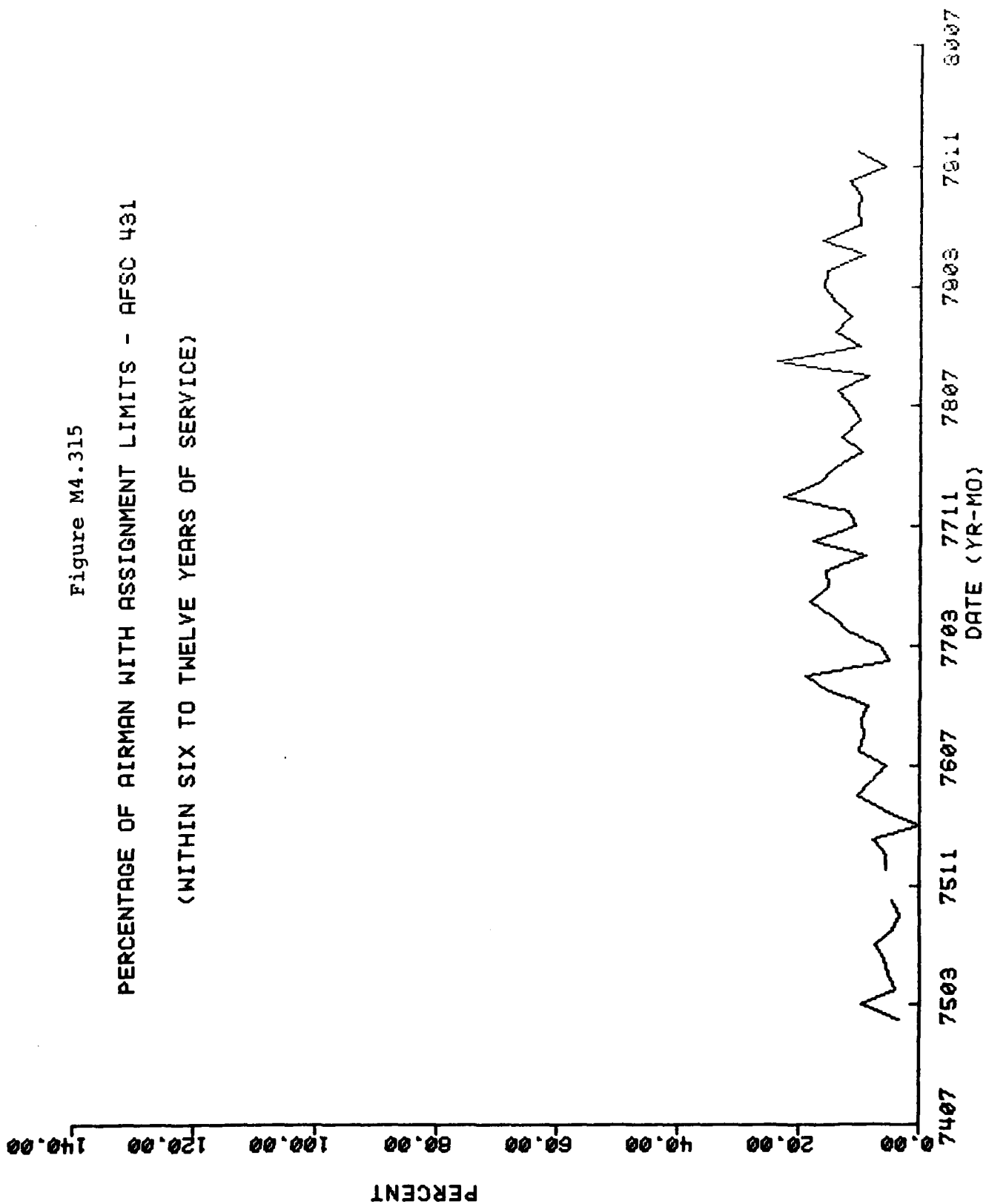


Figure M4.316

PERCENTAGE OF LONG TOURS OVERSEAS TO OVERSEAS ASSIGNMENTS - AFSC 431

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

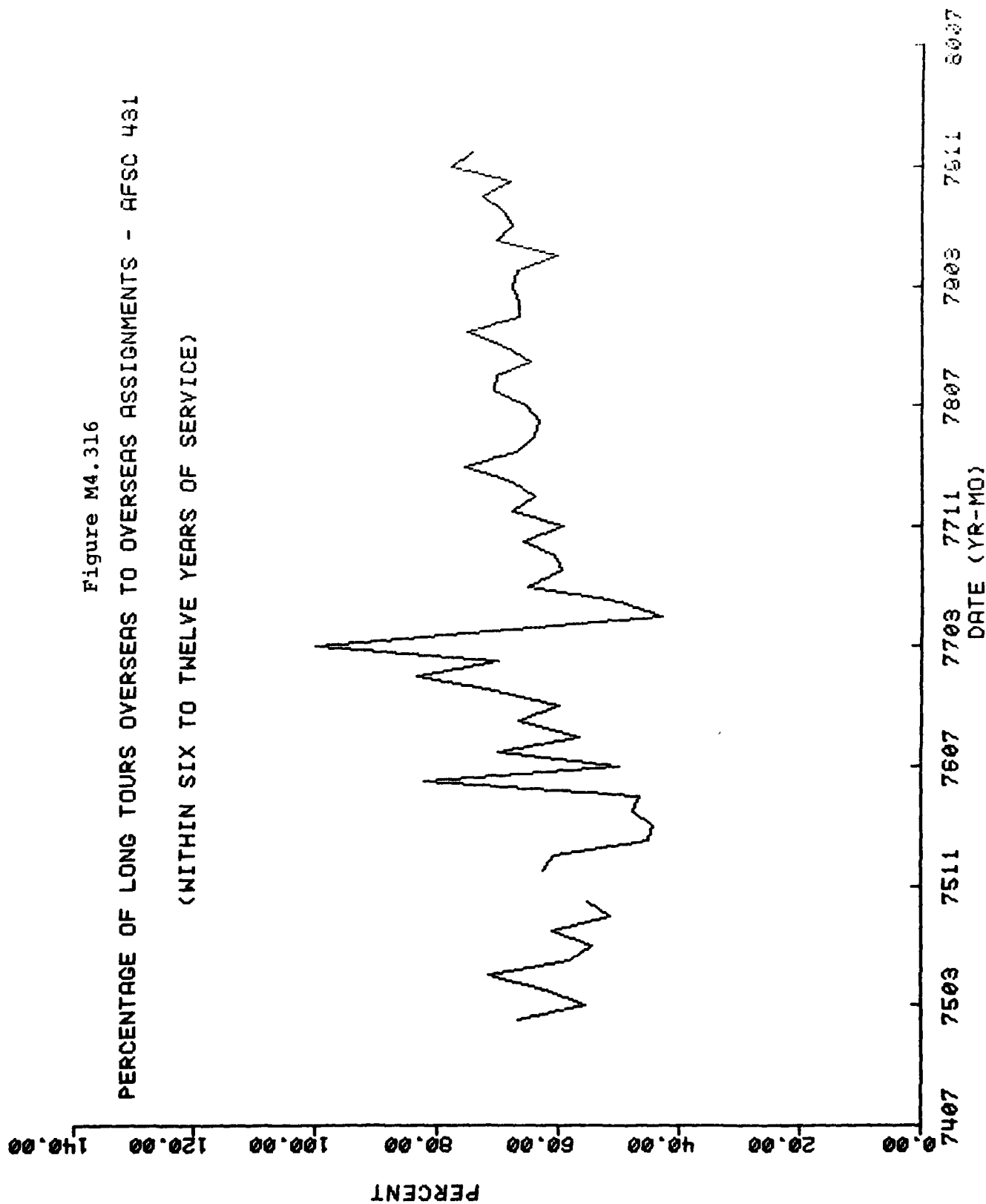


Figure M4.317

PERCENTAGE OF LONG TOURS OVERSEAS - AFSC 431
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

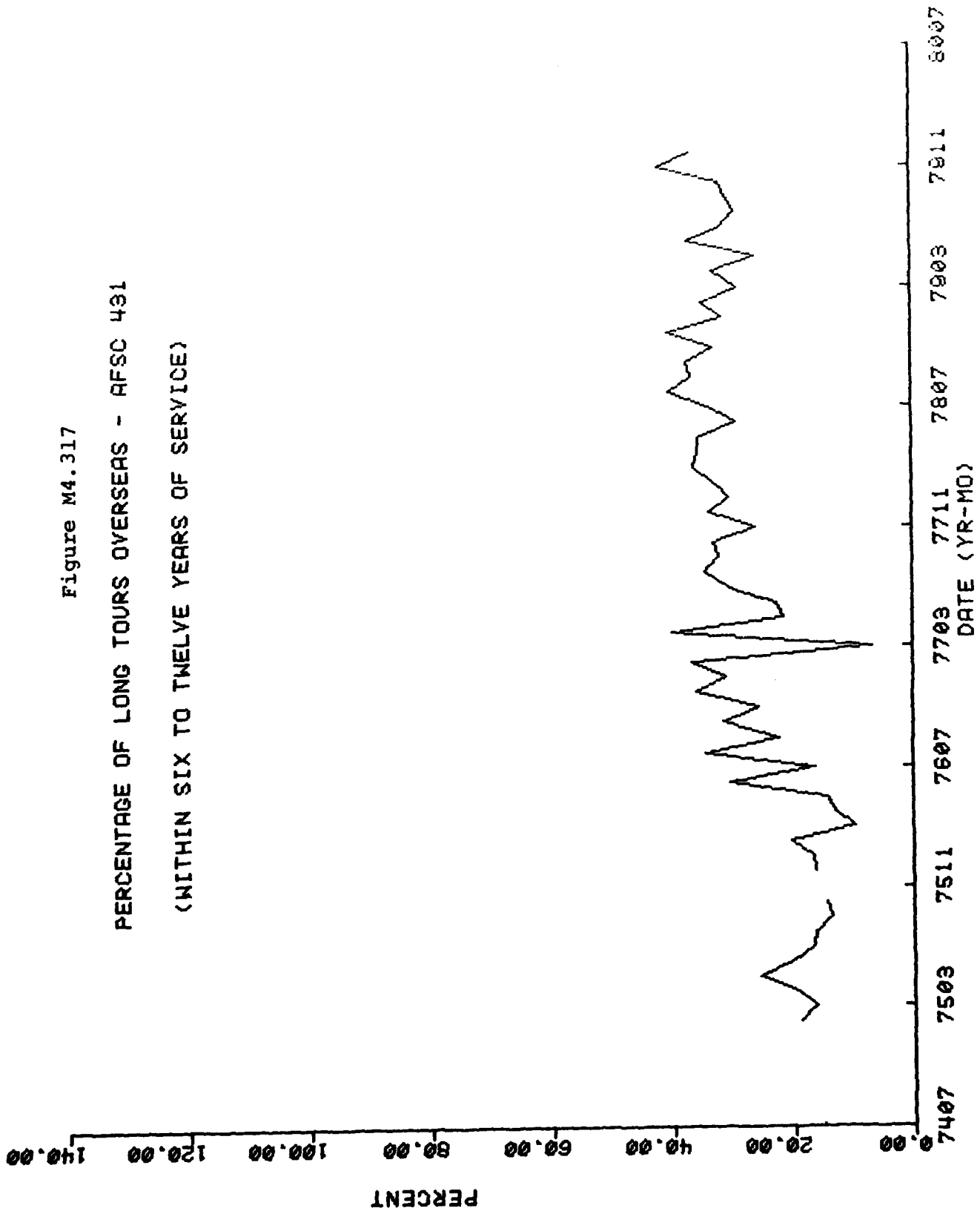


Figure M4.318

PERCENTAGE OF OVERSEAS UNACCOMPANIED TO OVERSEAS ASSIGNMENTS - AFSC 431
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

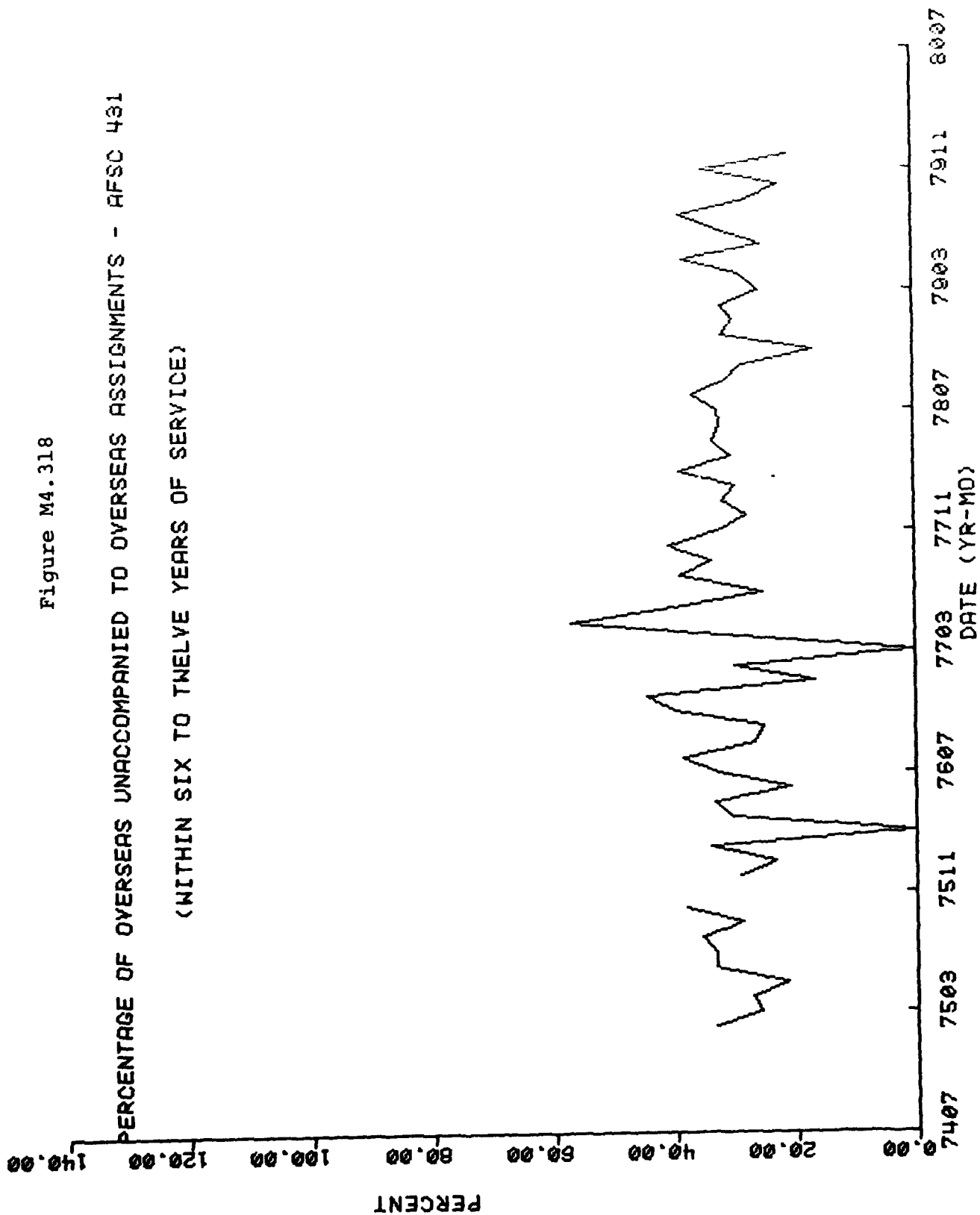


Figure M4.319

PERCENTAGE OF OVERSEAS UNACCOMPANIED ASSIGNMENTS - AFSC 431
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

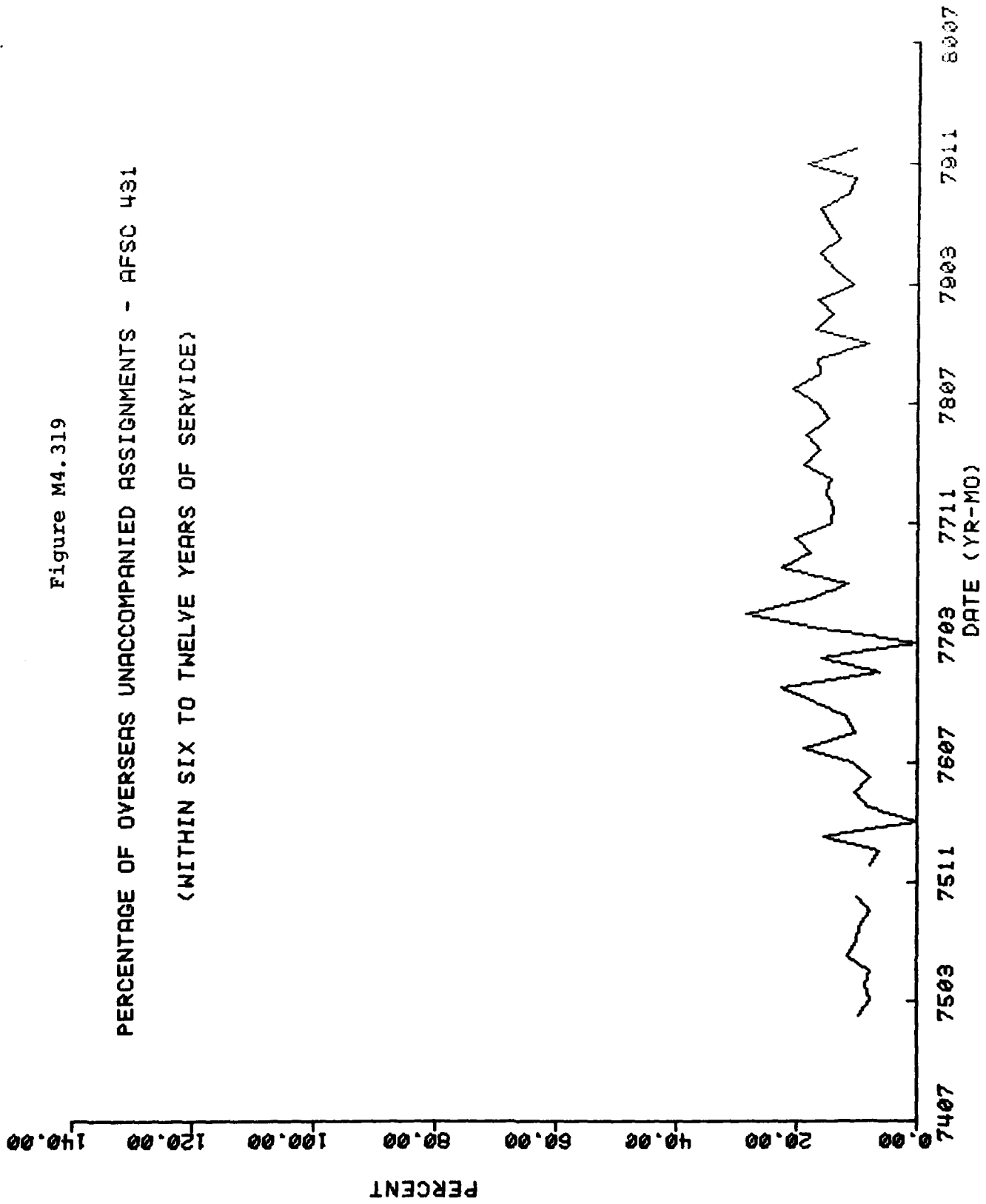


Figure M4.320

PERCENTAGE OF AIRMAN RECEIVING AN OVERSEAS ASSIGNMENT - AFSC 431
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

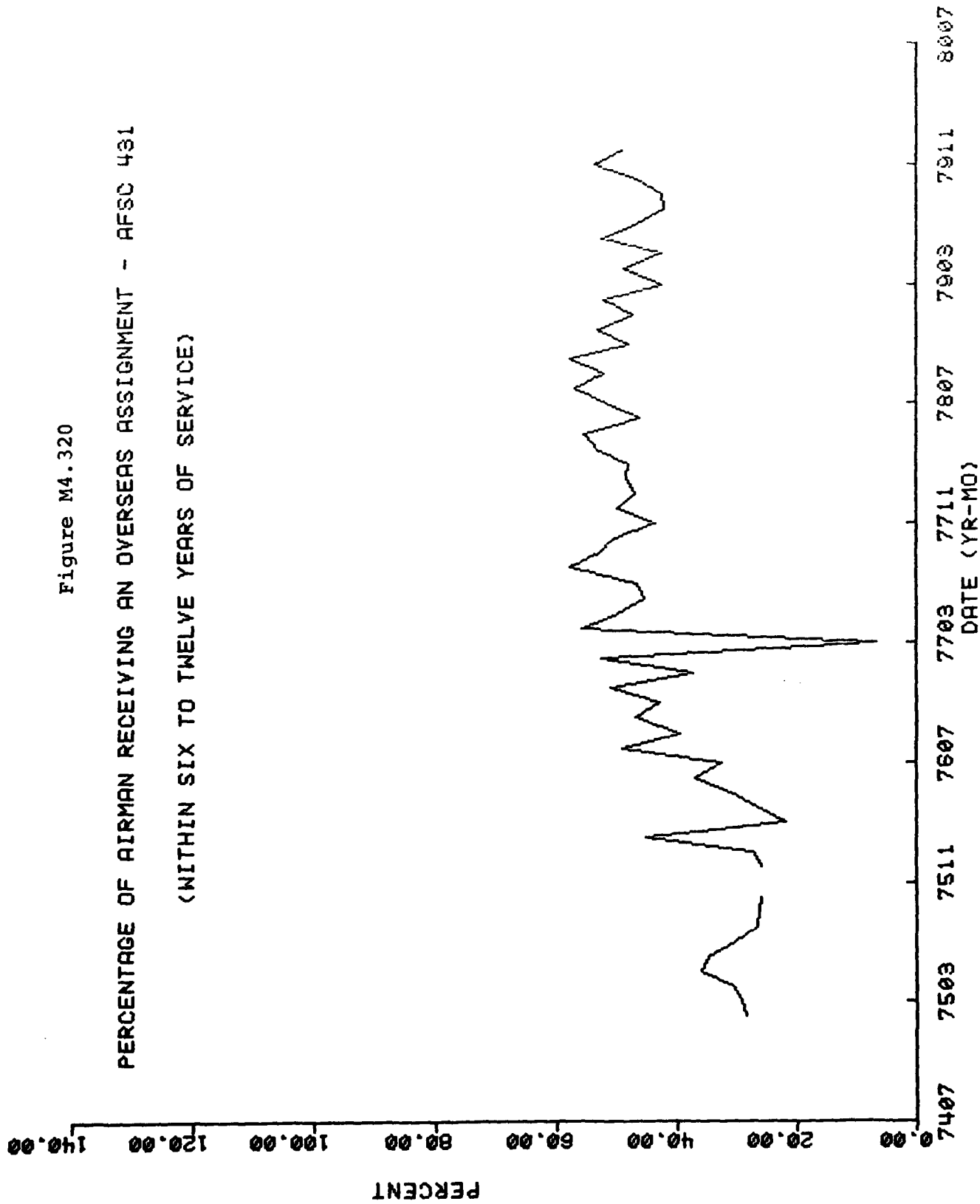


Figure M4.321

PERCENTAGE OF AIRMAN RECEIVING PEOPLE PROGRAMS - AFSC 431
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

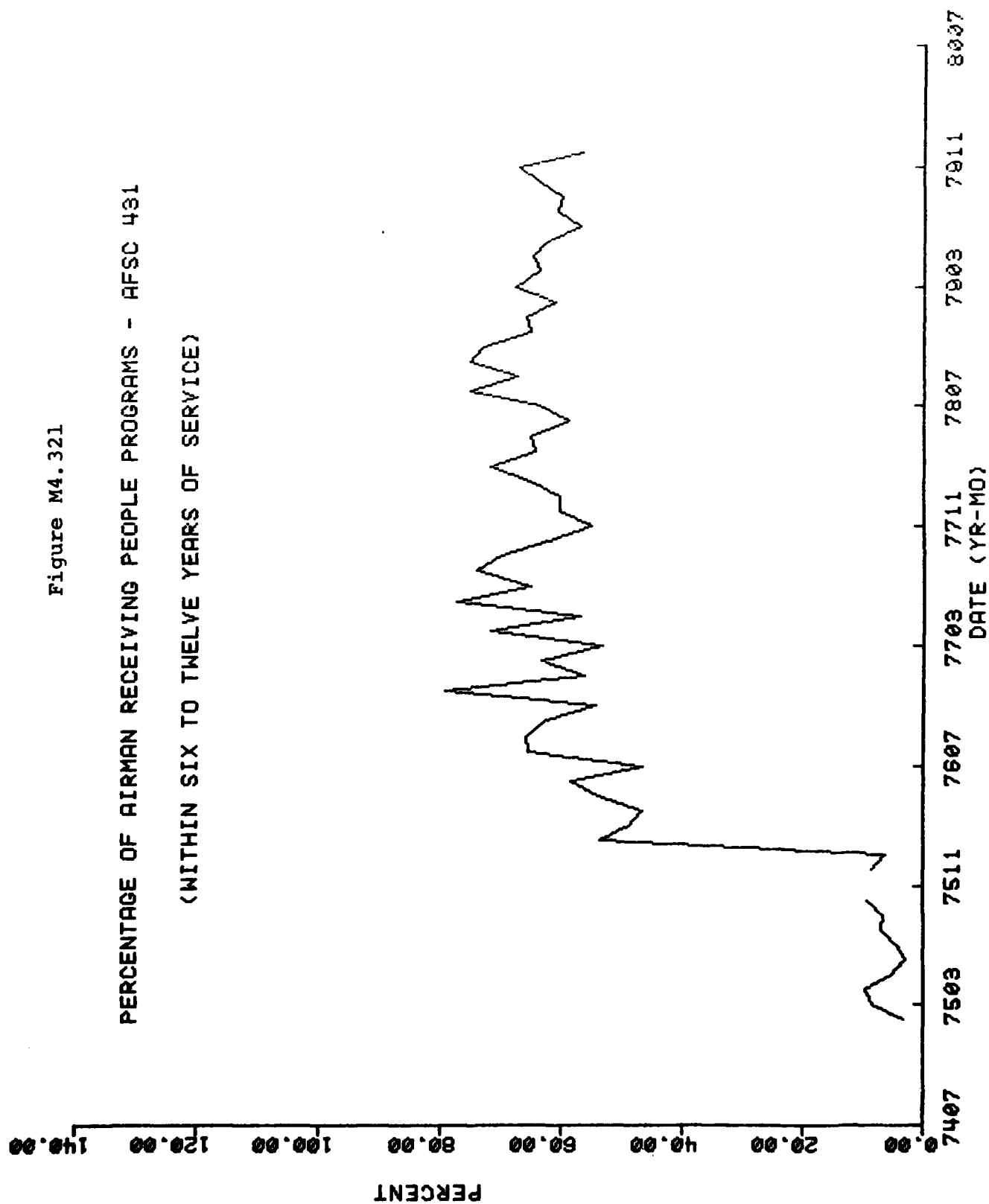


Figure M4.322

PERCENTAGE OF ASSIGNMENT LIMITED AIRMEN WITH PEOPLE PROGRAMS - AFSC 431
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

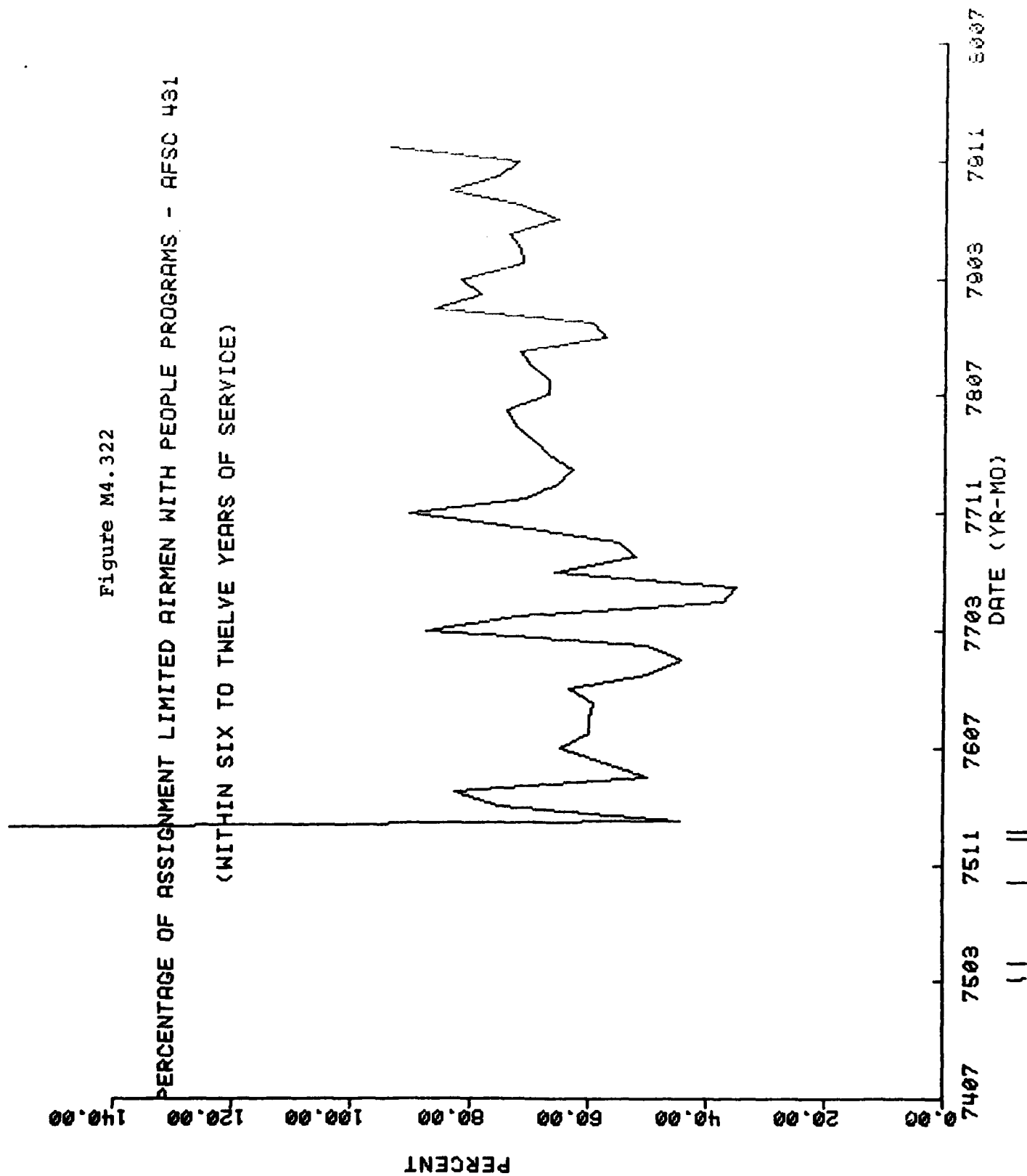


Figure M4.323

PERCENTAGE OF ASSIGNMENT LIMITED AIRMAN WITH PEOPLE PROGRAMS - AFSC 431
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

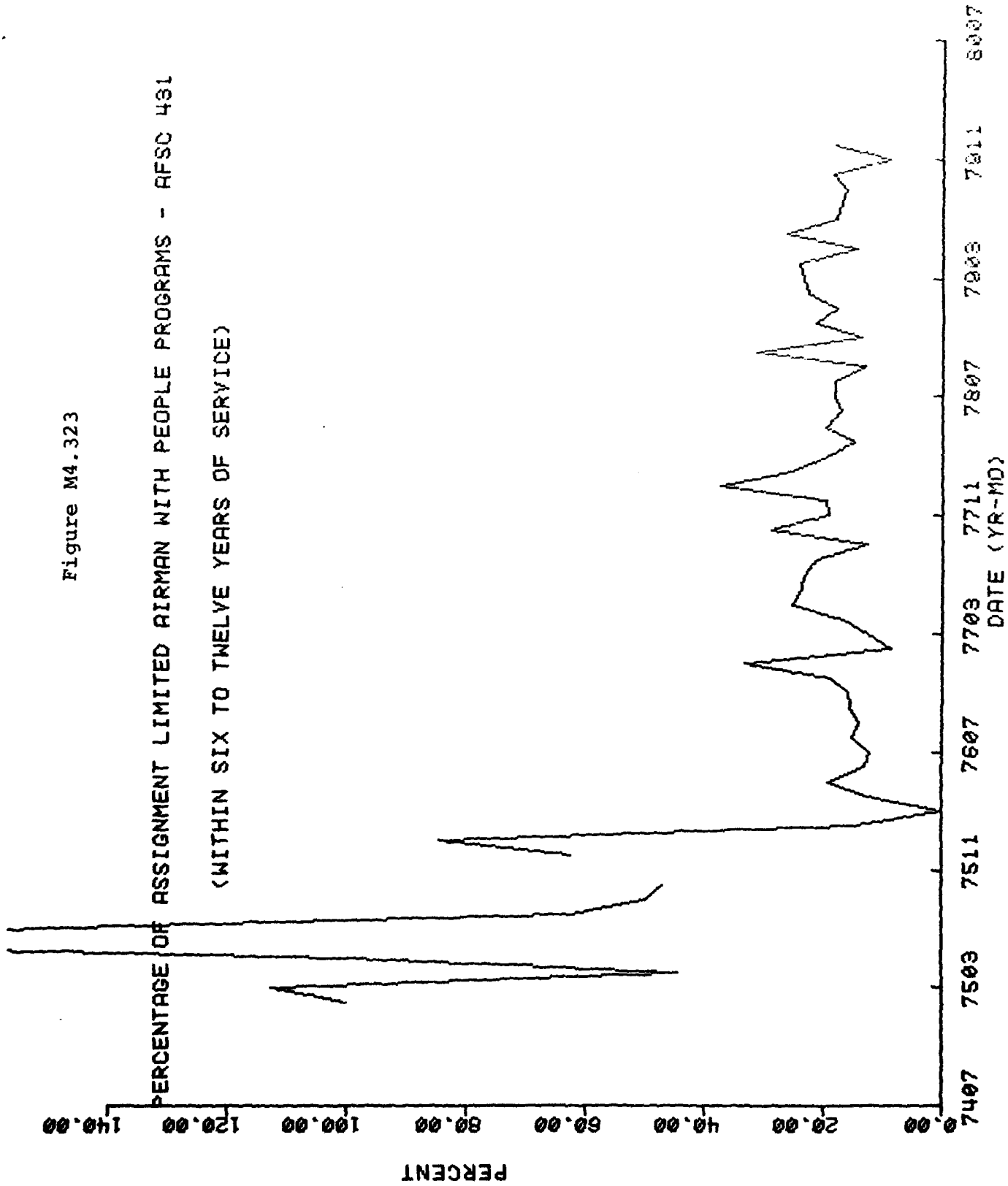


Figure M4.324

PERCENTAGE OF OVERSEAS TO CONUS ASSIGNMENTS - AFSC 431
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

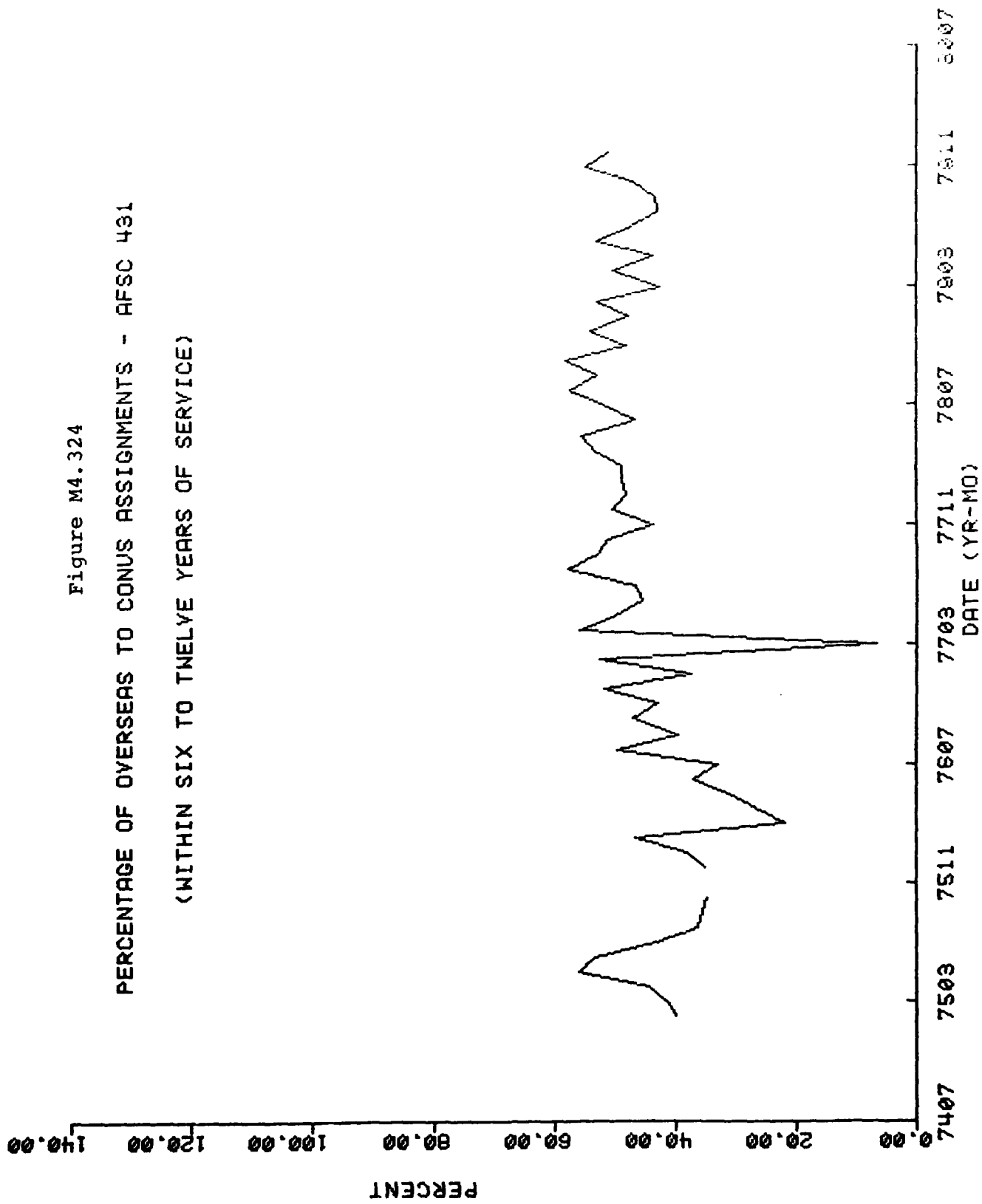
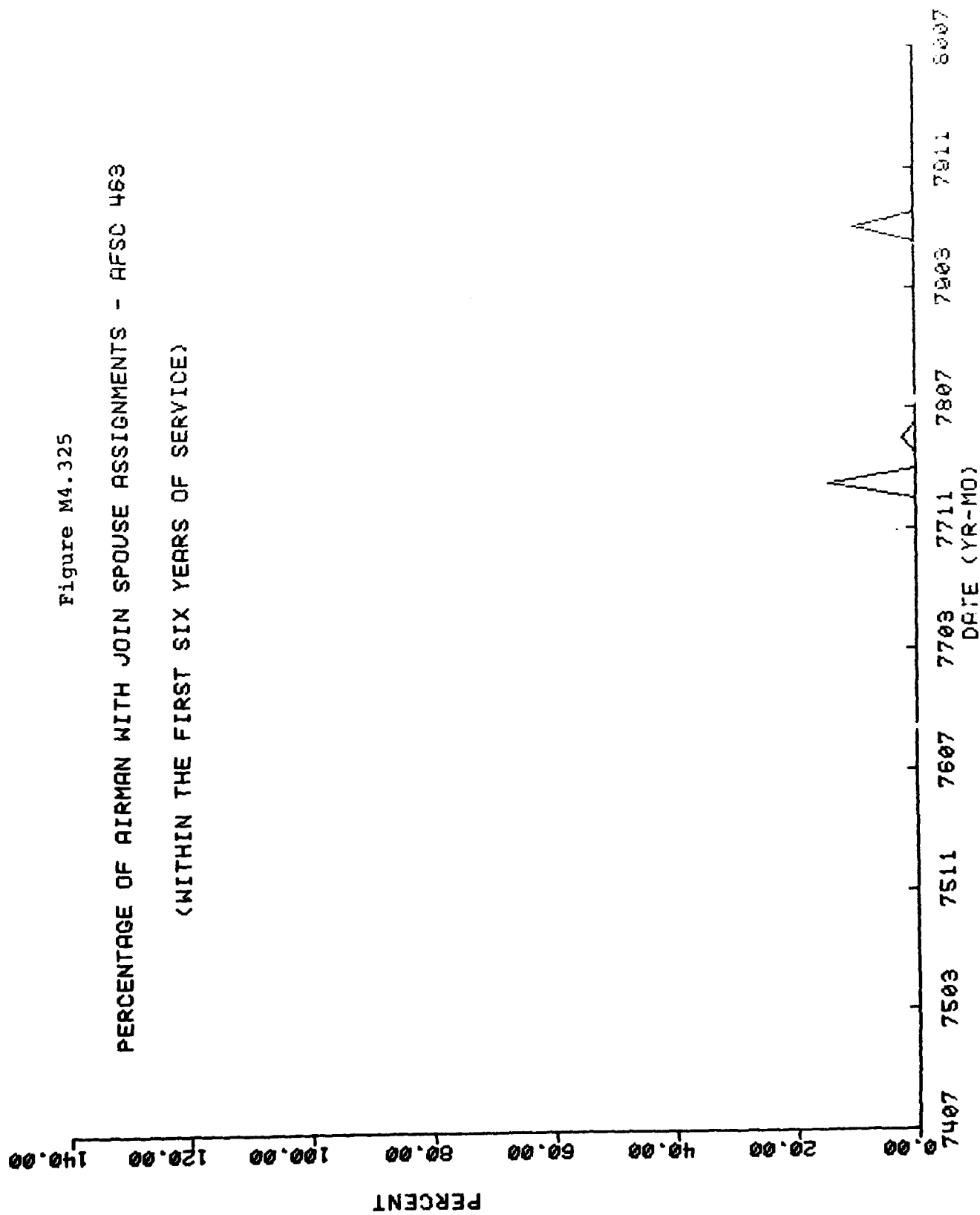


Figure M4.325

PERCENTAGE OF AIRMAN WITH JOIN SPOUSE ASSIGNMENTS - AFSC 463
 (WITHIN THE FIRST SIX YEARS OF SERVICE)



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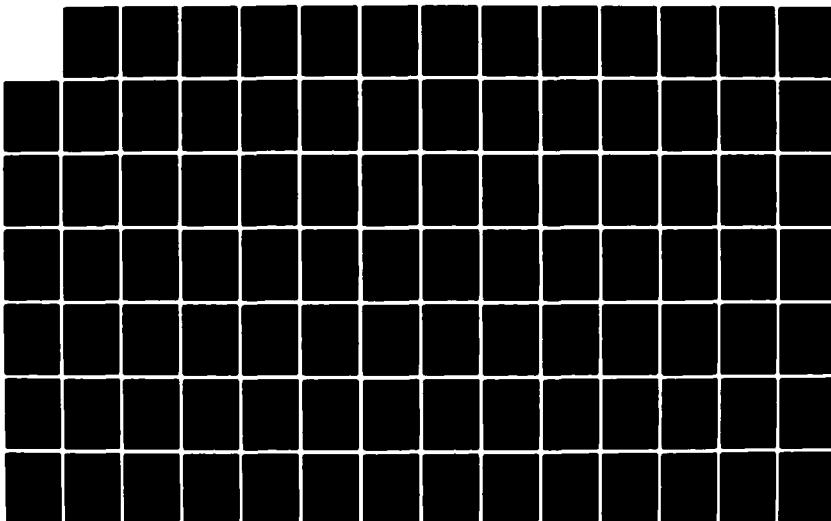
ANALYSIS OF THE IMPACT OF 'PEOPLE PROGRAMS' UPON
RETENTION OF ENLISTED PE... (U) RESOURCES RESEARCH CORP
COLLEGE STATION TX 09 JUN 82 F41689-81-C-0063

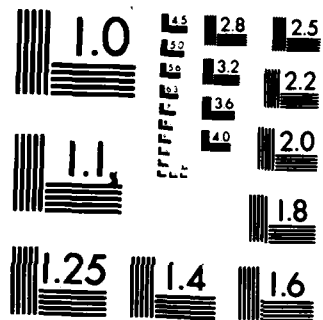
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Figure M4.326

PERCENTAGE OF AIRMAN WITH BOP ASSIGNMENTS - AFSC 463

(WITHIN THE FIRST SIX YEARS OF SERVICE)

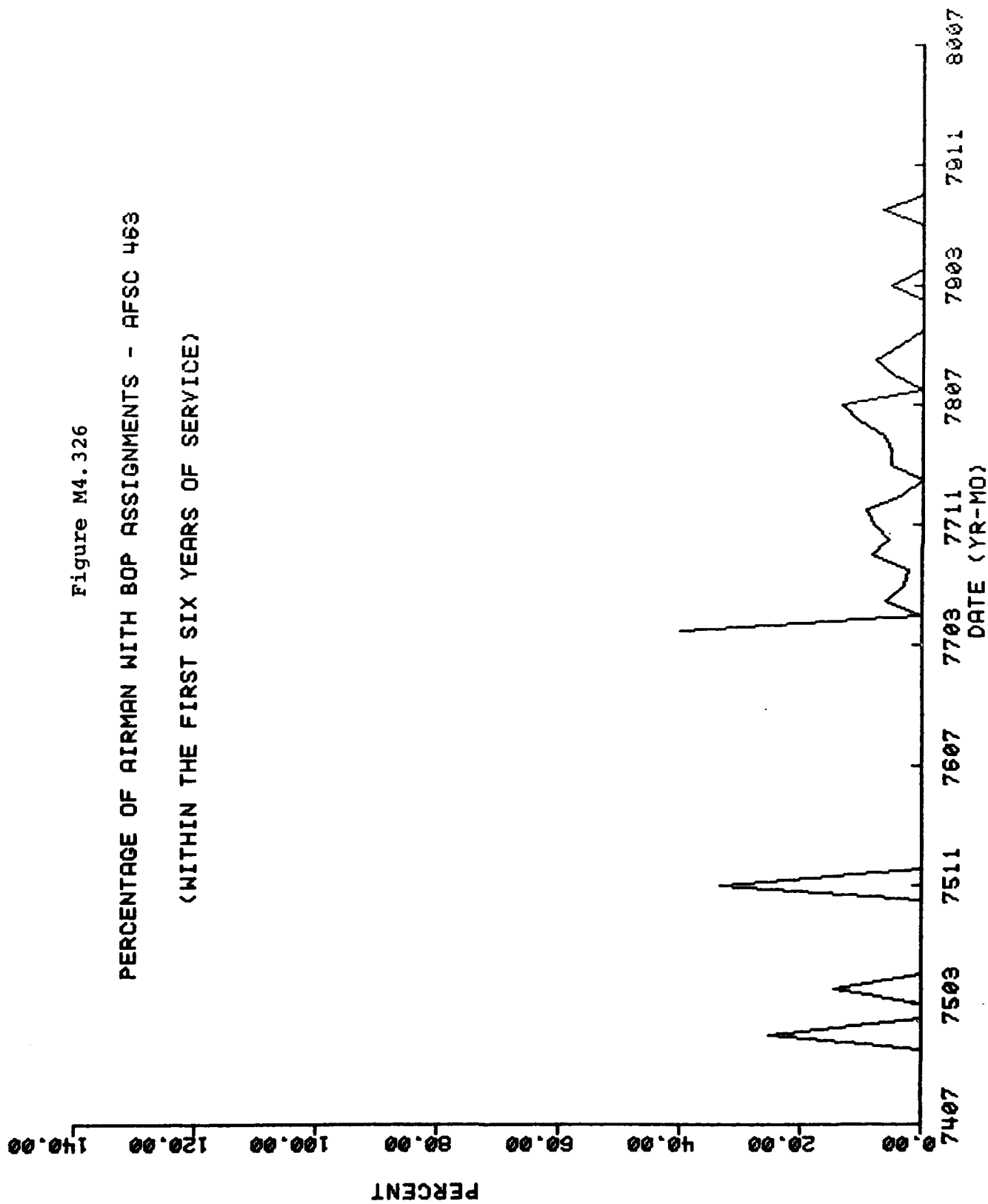


Figure M4.327

PERCENTAGE OF JOIN SPOUSE TO PEOPLE PROGRAMS ASSIGNMENTS - AFSC 463
(WITHIN THE FIRST SIX YEARS OF SERVICE)

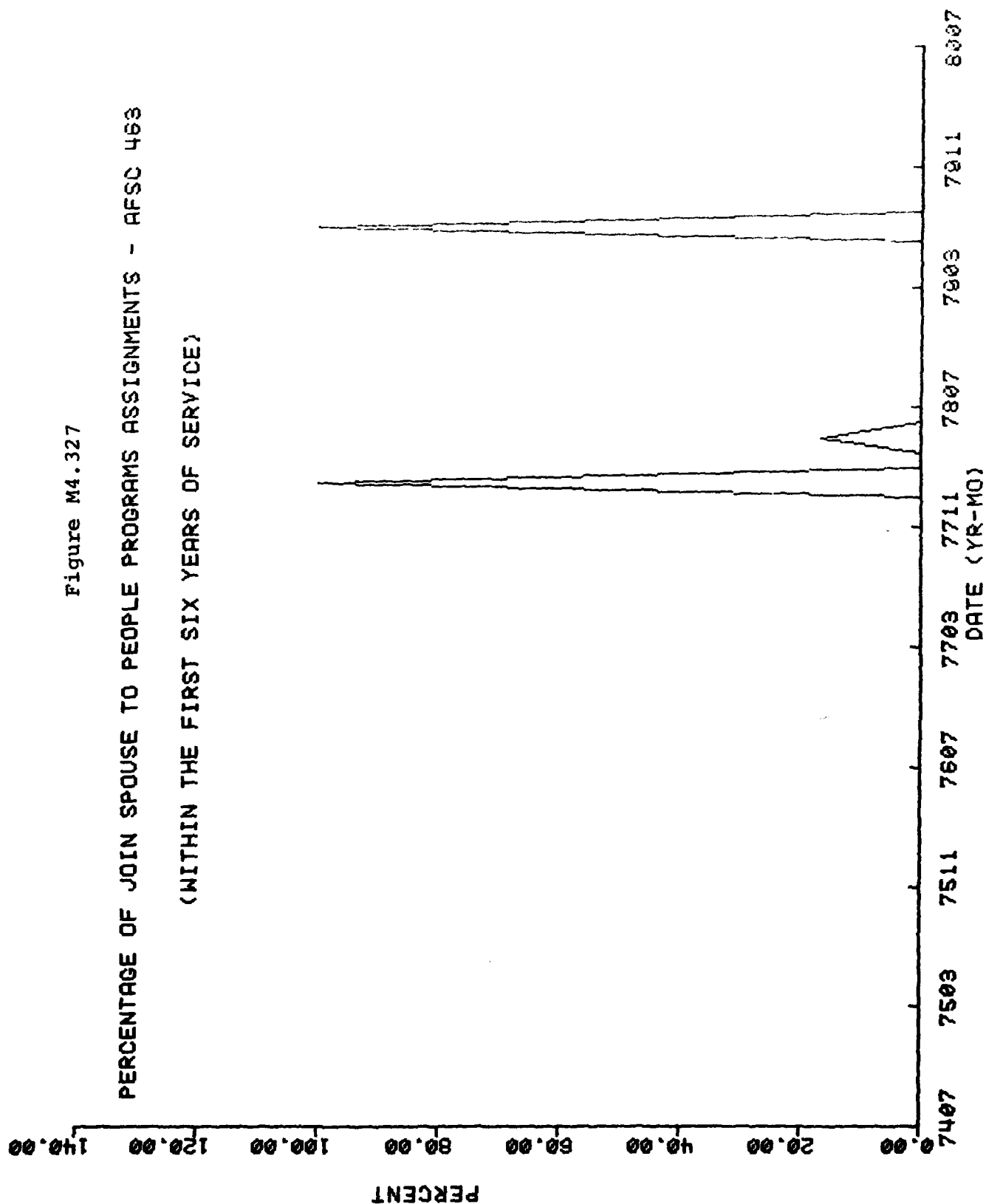


Figure M4.328

PERCENTAGE OF BOP TO PEOPLE PROGRAMS ASSIGNMENTS - AFSC 463
(WITHIN THE FIRST SIX YEARS OF SERVICE)

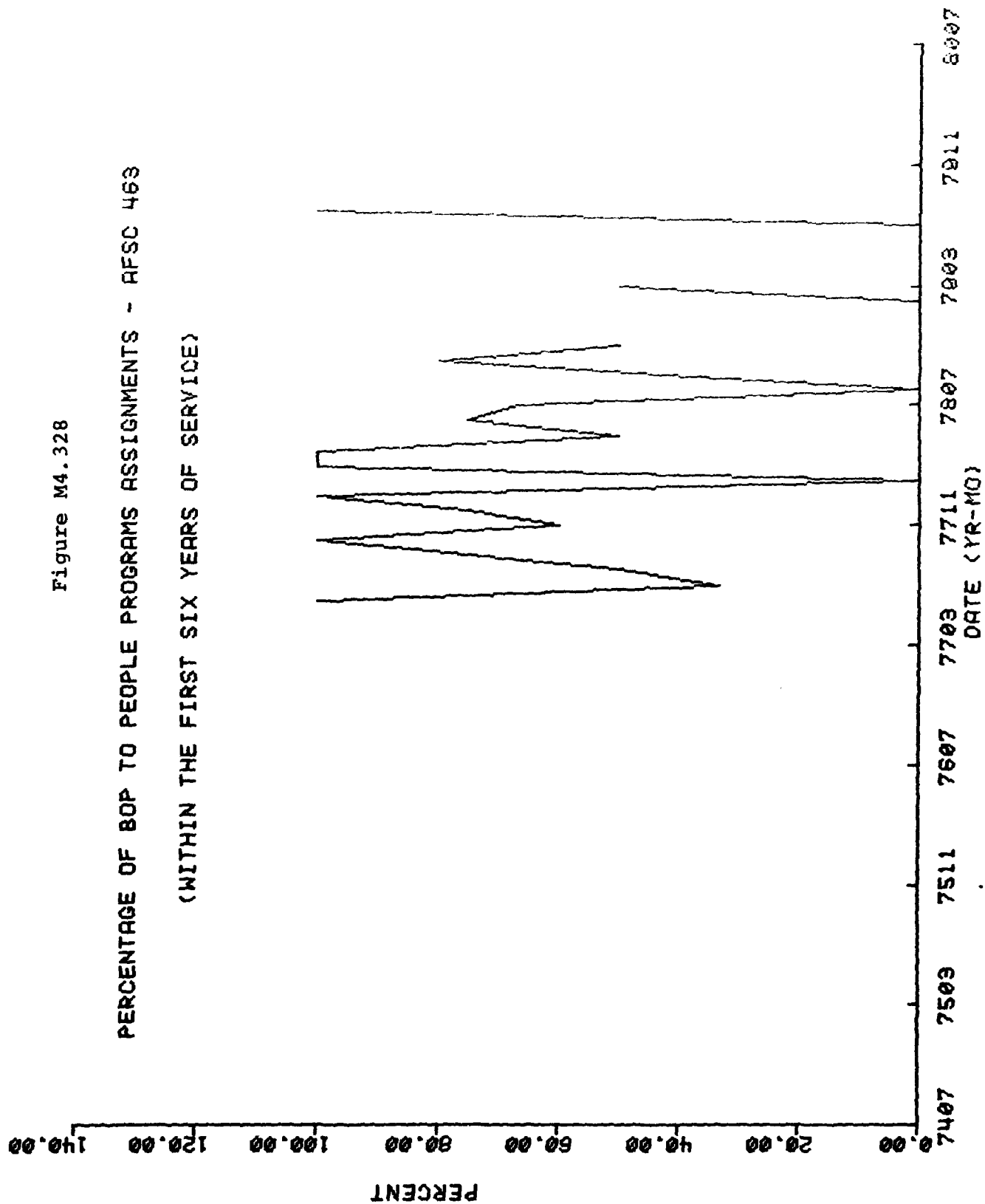


Figure M4.329

PERCENTAGE OF AIRMEN WITH NON-VOLUNTARY OVERSEAS ASSIGNMENTS - AFSC 463
(WITHIN THE FIRST SIX YEARS OF SERVICE)

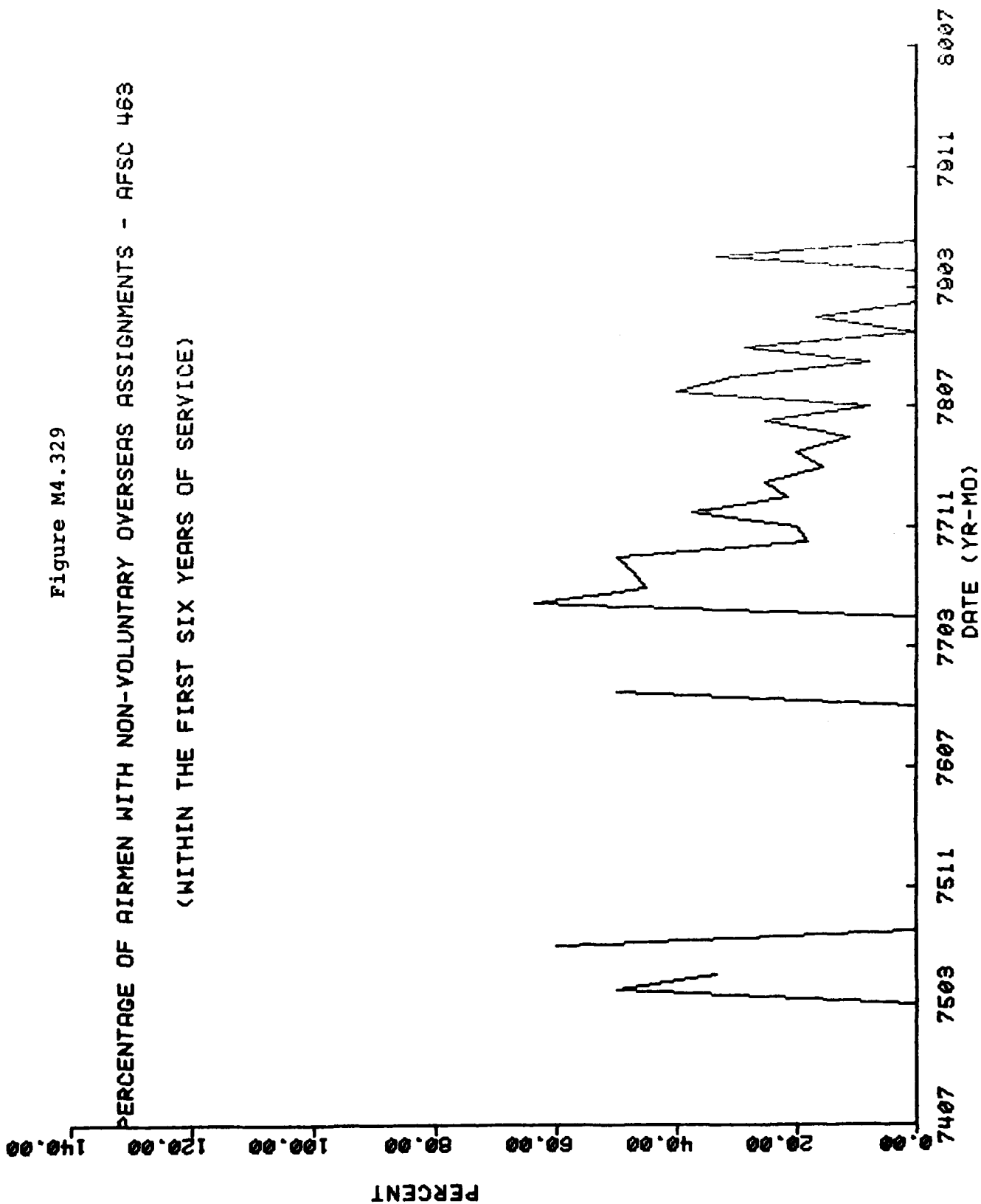


Figure M4.330

PERCENTAGE OF AIRMEN WITH ASSIGNMENT AVAILABILITY LIMITS - AFSC 463
 (WITHIN THE FIRST SIX YEARS OF SERVICE)

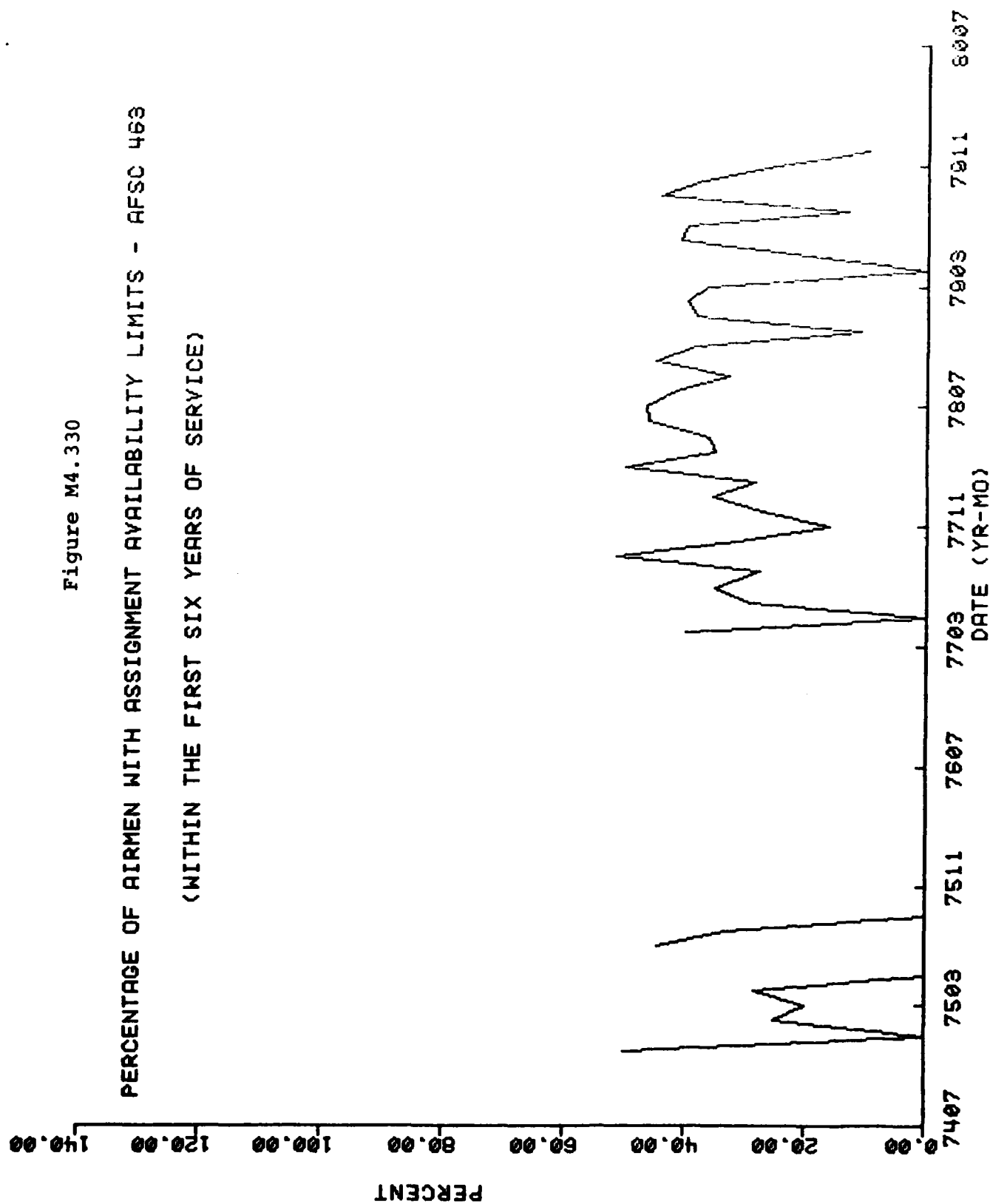


Figure M4.331

PERCENTAGE OF AIRMAN WITH ASSIGNMENT LIMITS - AFSC 463
(WITHIN THE FIRST SIX YEARS OF SERVICE)

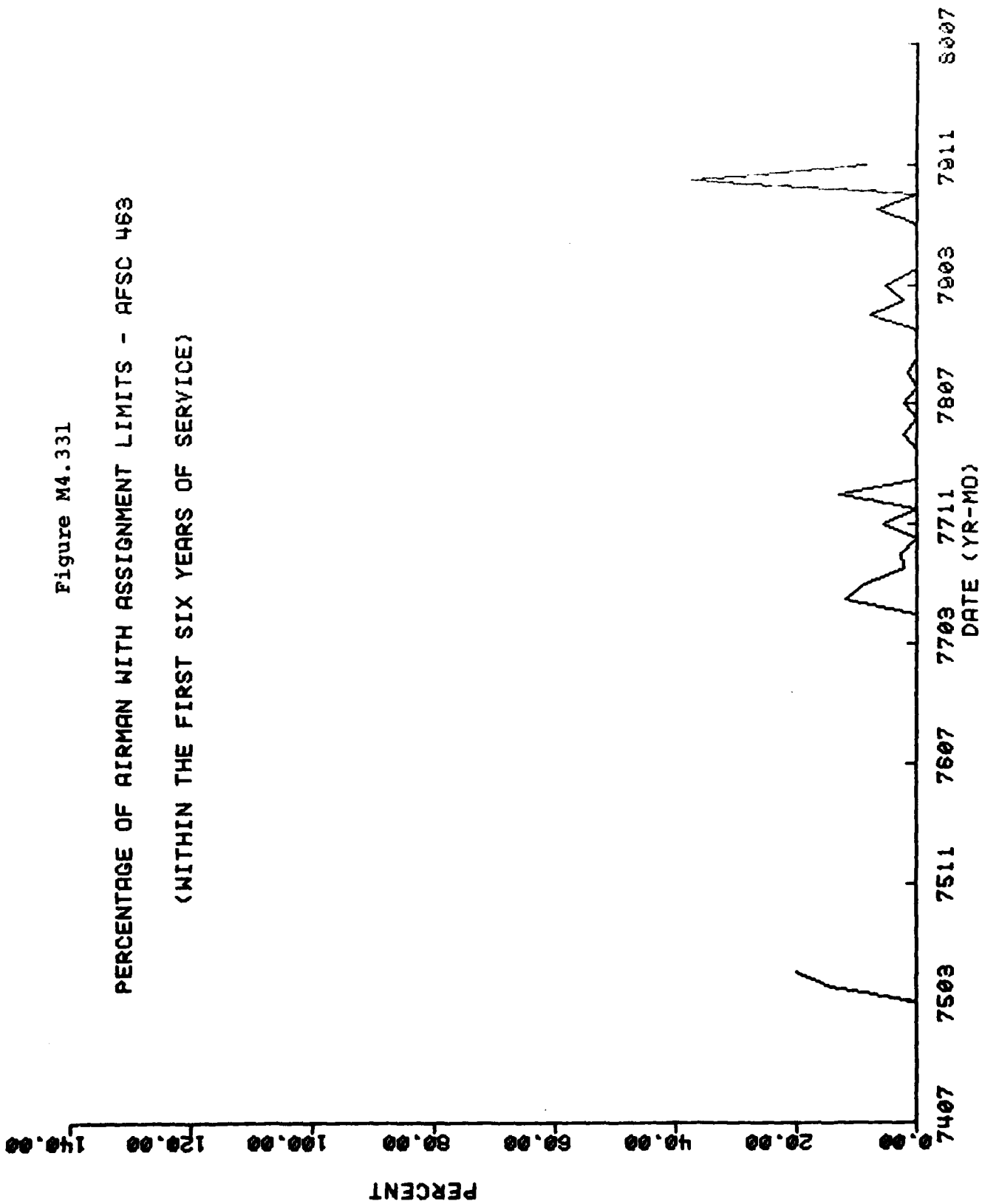


Figure M4.332

PERCENTAGE OF LONG TOURS OVERSEAS TO OVERSEAS ASSIGNMENTS - AFSC 463

(WITHIN THE FIRST SIX YEARS OF SERVICE)

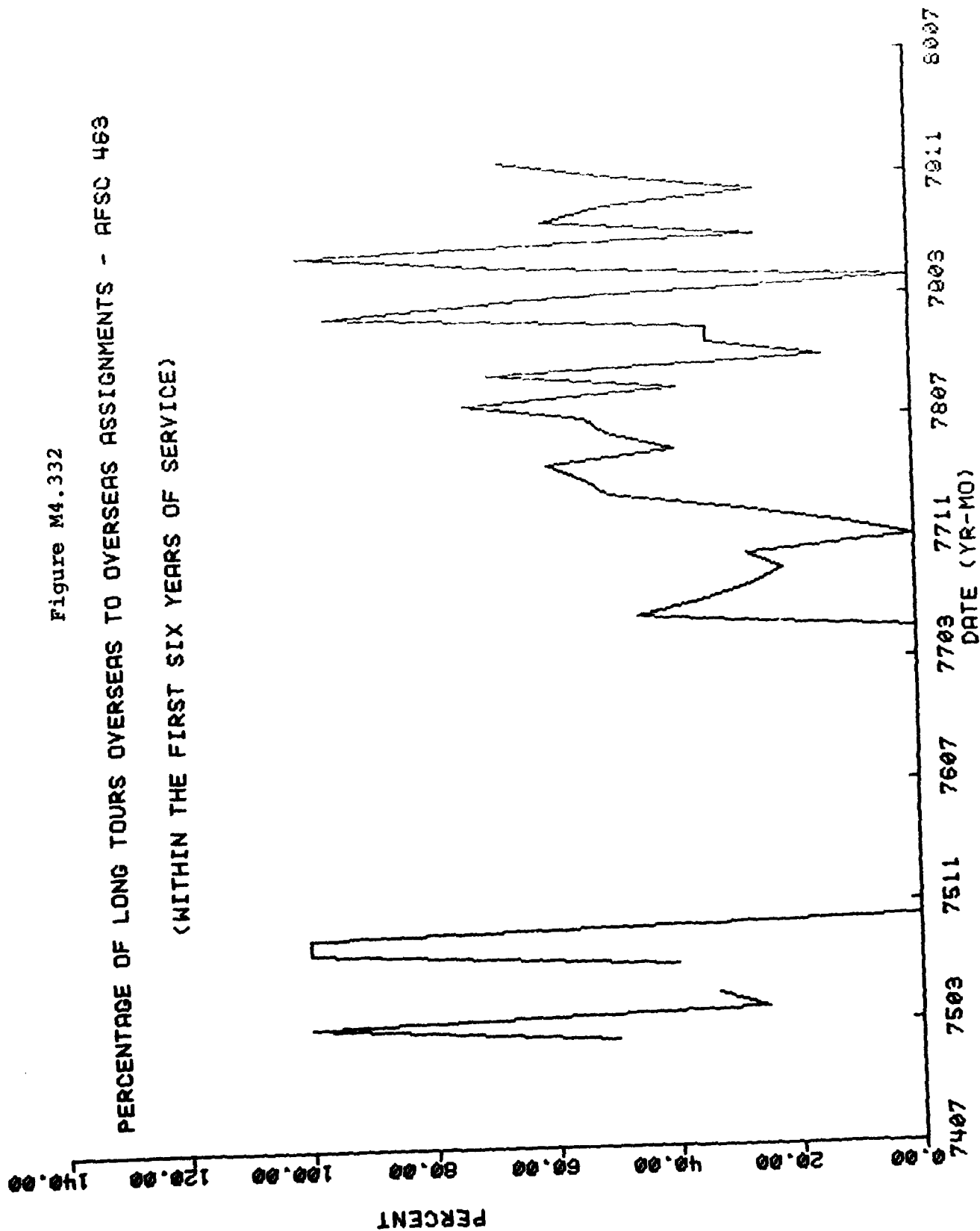


Figure M4.333

PERCENTAGE OF LONG TOURS OVERSEAS - AFSC 463
(WITHIN THE FIRST SIX YEARS OF SERVICE)

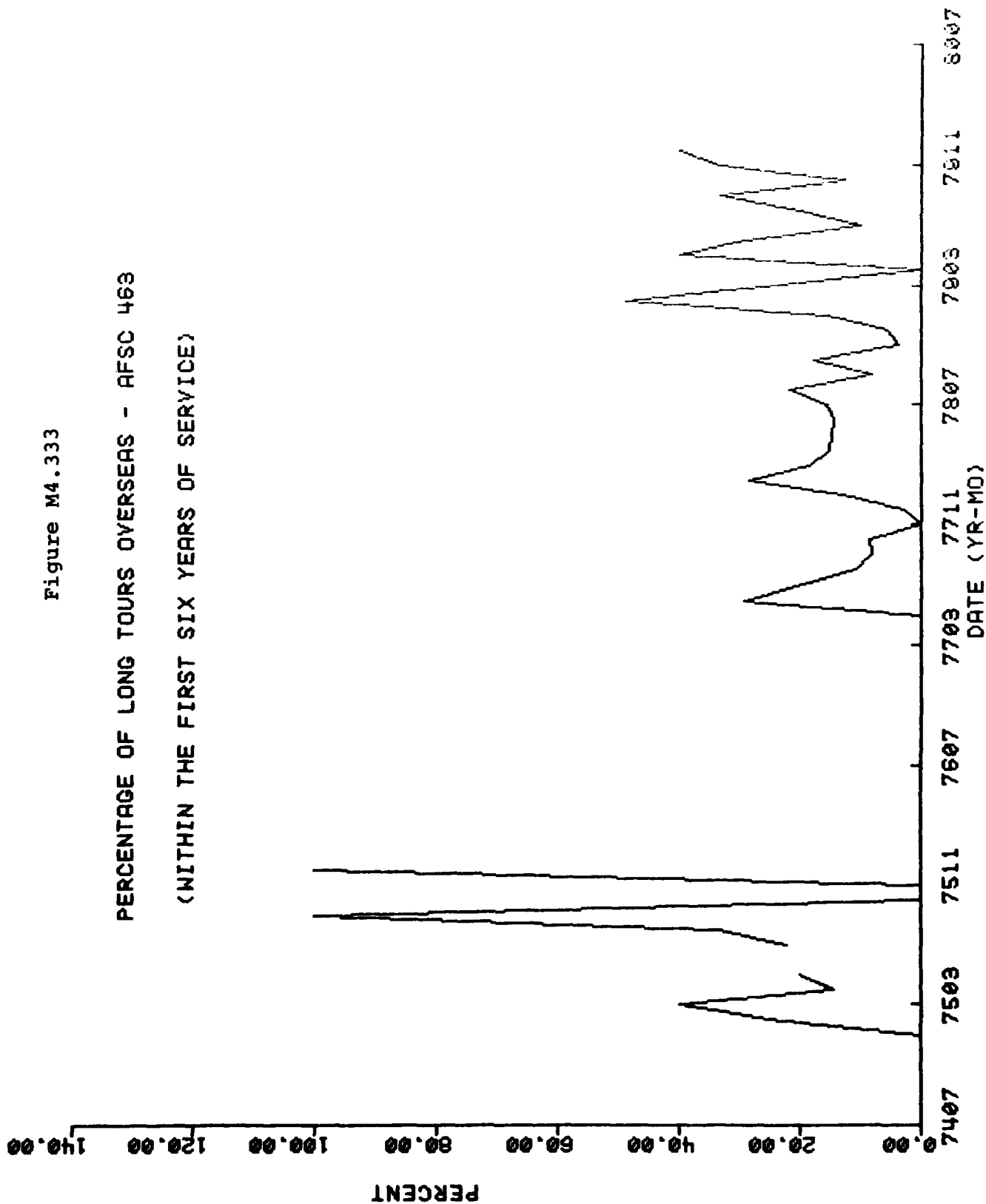


Figure M4.334

PERCENTAGE OF OVERSEAS UNACCOMPANIED TO OVERSEAS ASSIGNMENTS - AFSC 463
(WITHIN THE FIRST SIX YEARS OF SERVICE)

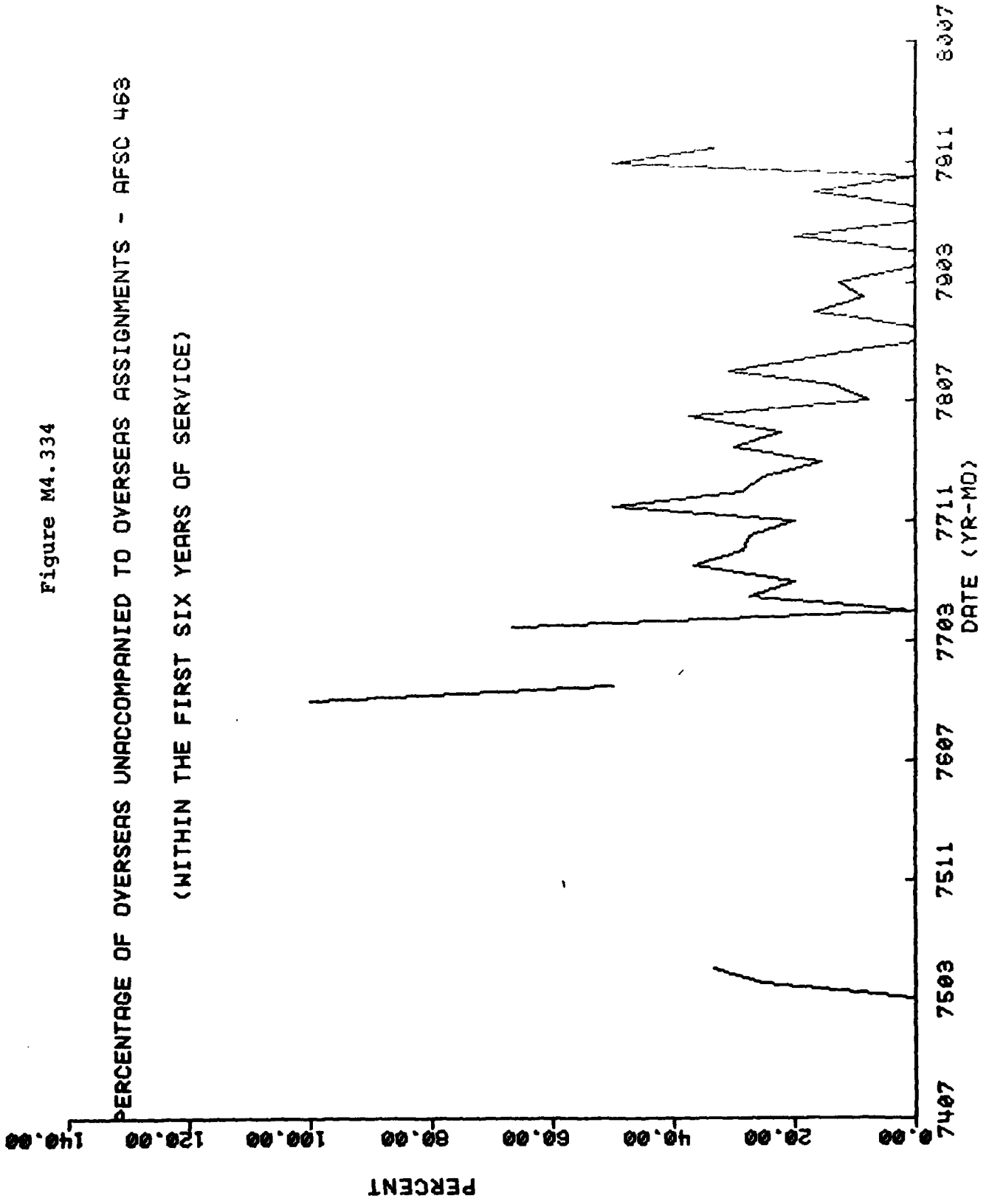


Figure M4.335

PERCENTAGE OF OVERSEAS UNACCOMPANIED ASSIGNMENTS - AFSC 463
(WITHIN THE FIRST SIX YEARS OF SERVICE)

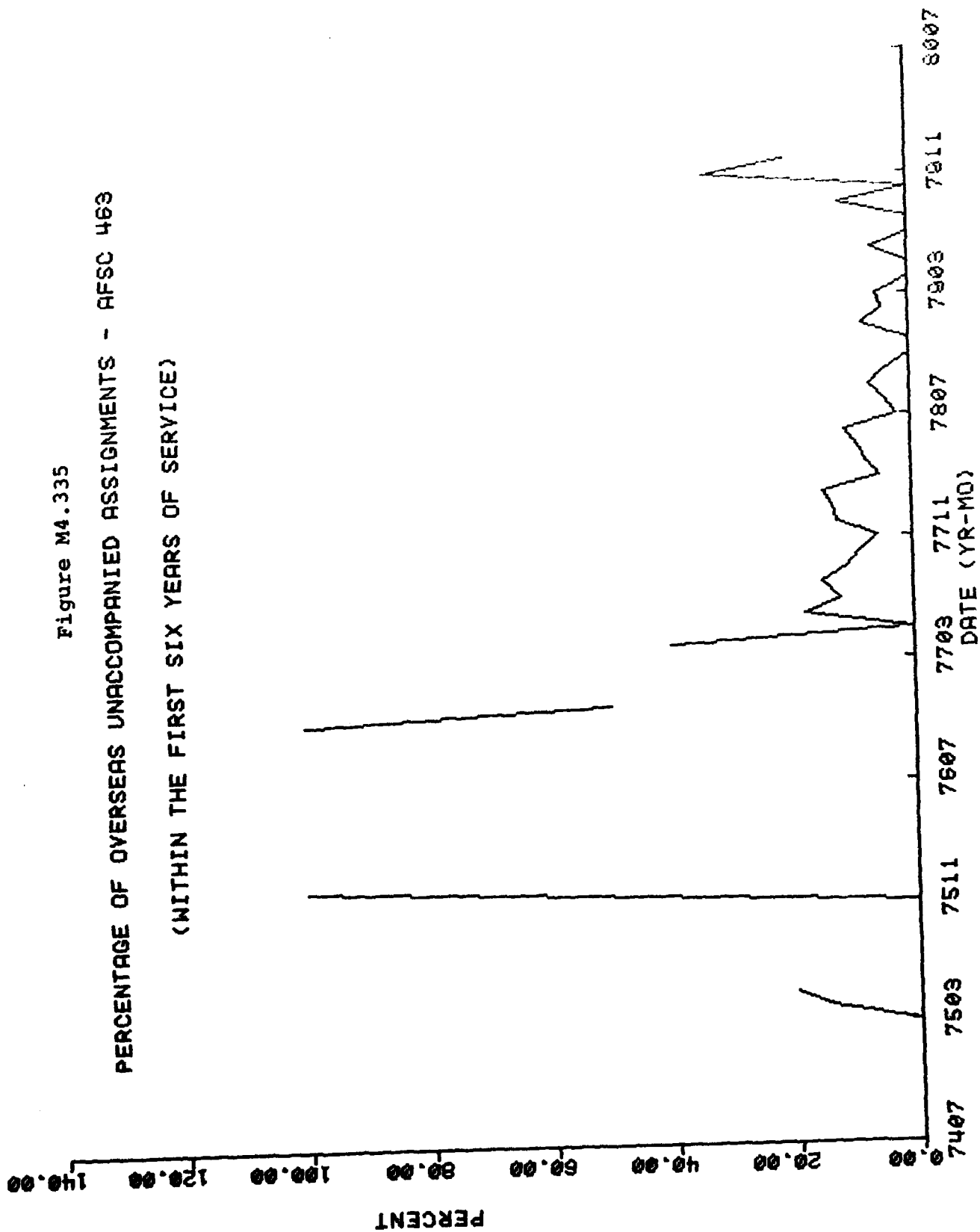


Figure M4.336

PERCENTAGE OF AIRMAN RECEIVING AN OVERSEAS ASSIGNMENT - AFSC 463
(WITHIN THE FIRST SIX YEARS OF SERVICE)

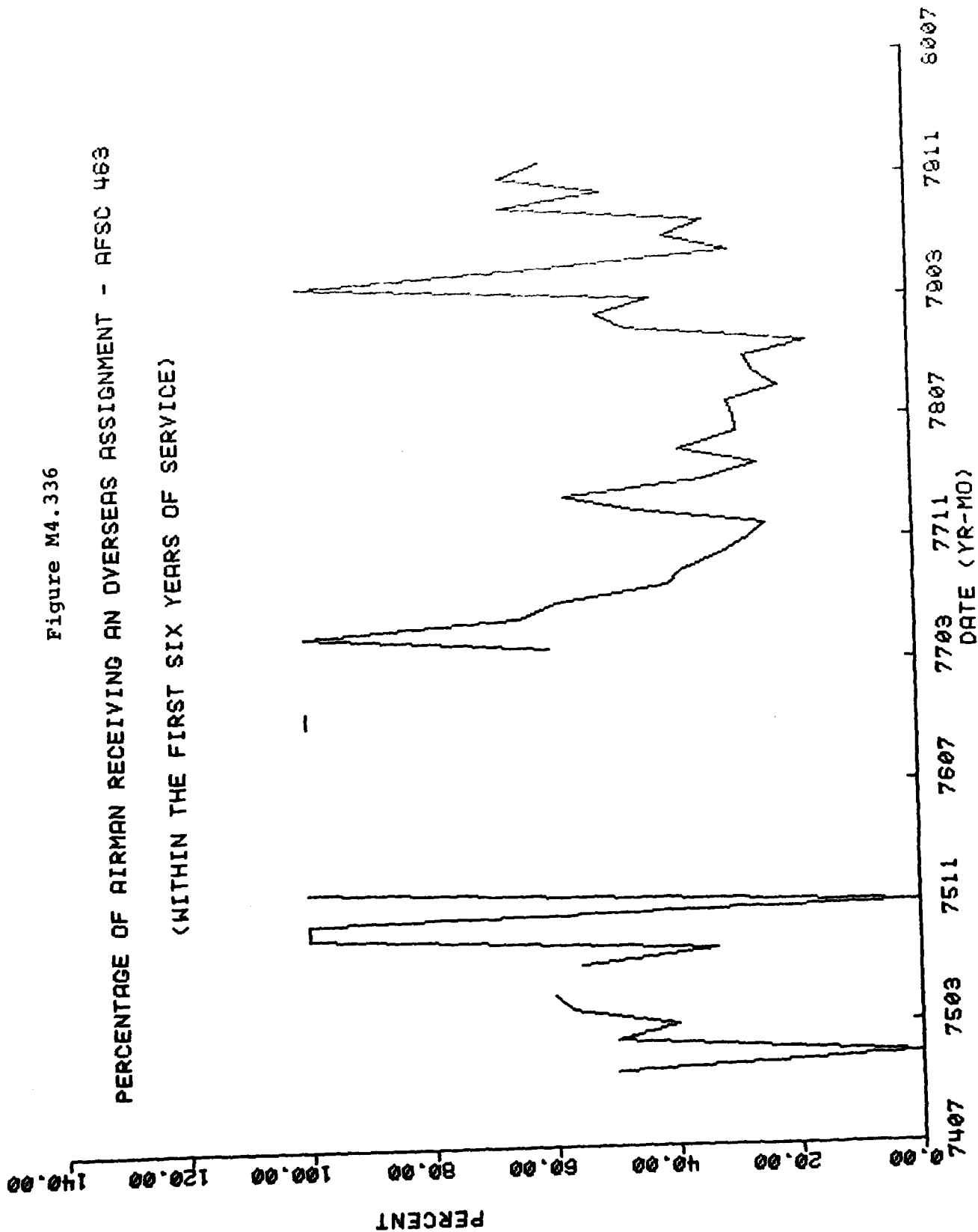


Figure M4.337

PERCENTAGE OF AIRMAN RECEIVING PEOPLE PROGRAMS - AFSC 463
(WITHIN THE FIRST SIX YEARS OF SERVICE)

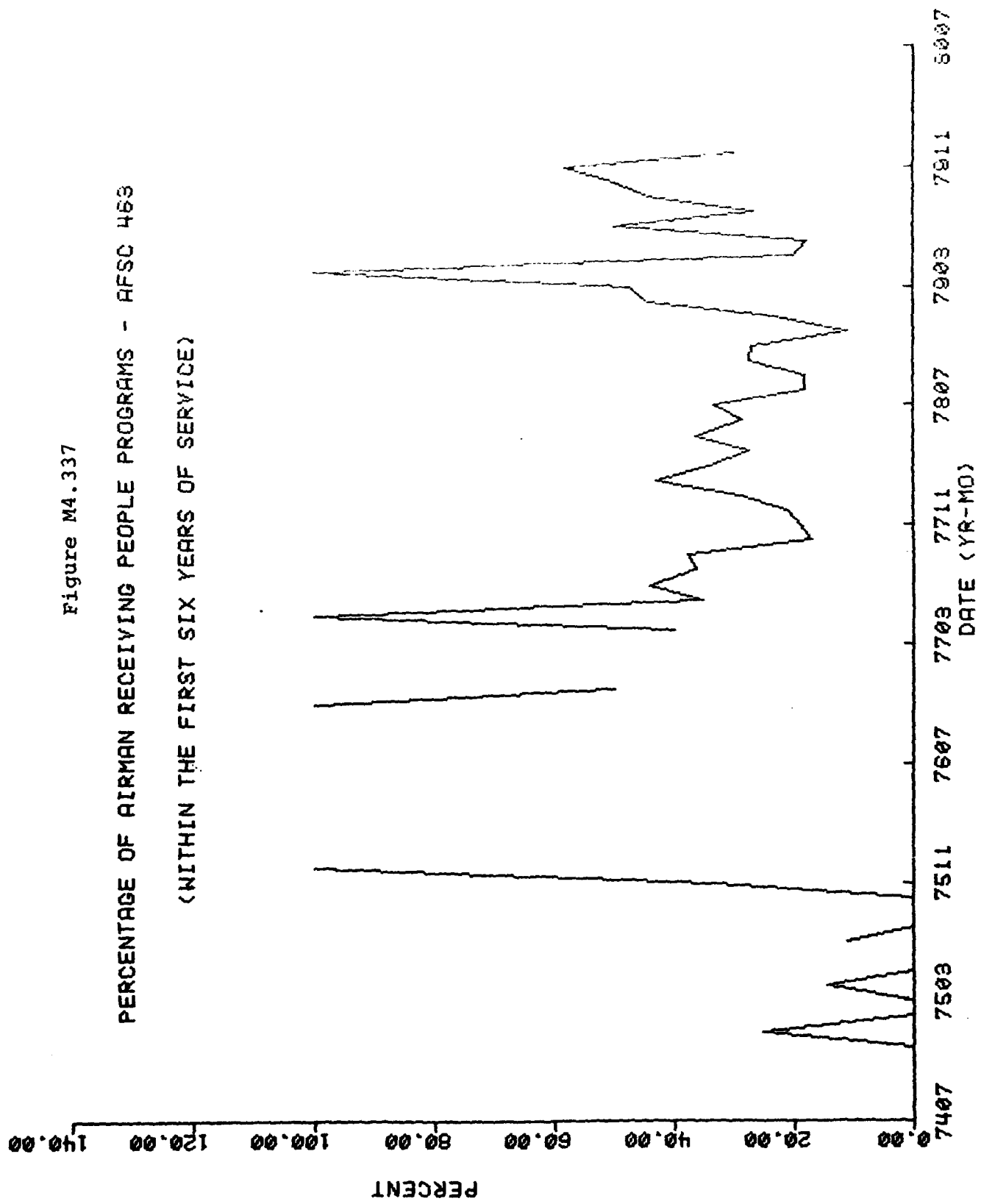


Figure M4.338

PERCENTAGE OF AIRMAN WITH JOIN SPOUSE ASSIGNMENTS - AFSC 463
 (WITHIN SIX TO TWELVE YEARS OF SERVICE)

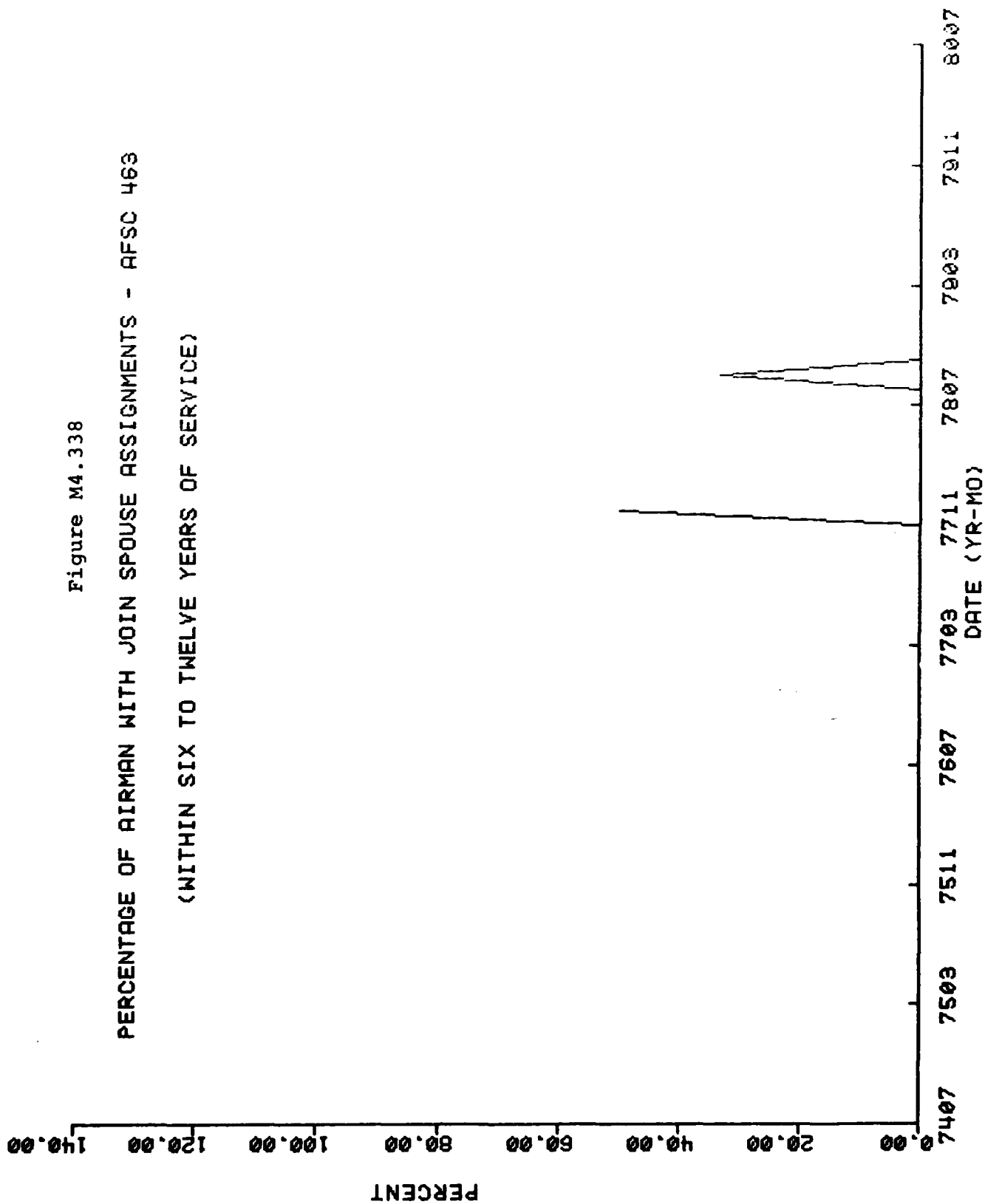


Figure M4.339
 PERCENTAGE OF AIRMAN WITH BOP ASSIGNMENTS - AFSC 463
 (WITHIN SIX TO TWELVE YEARS OF SERVICE)

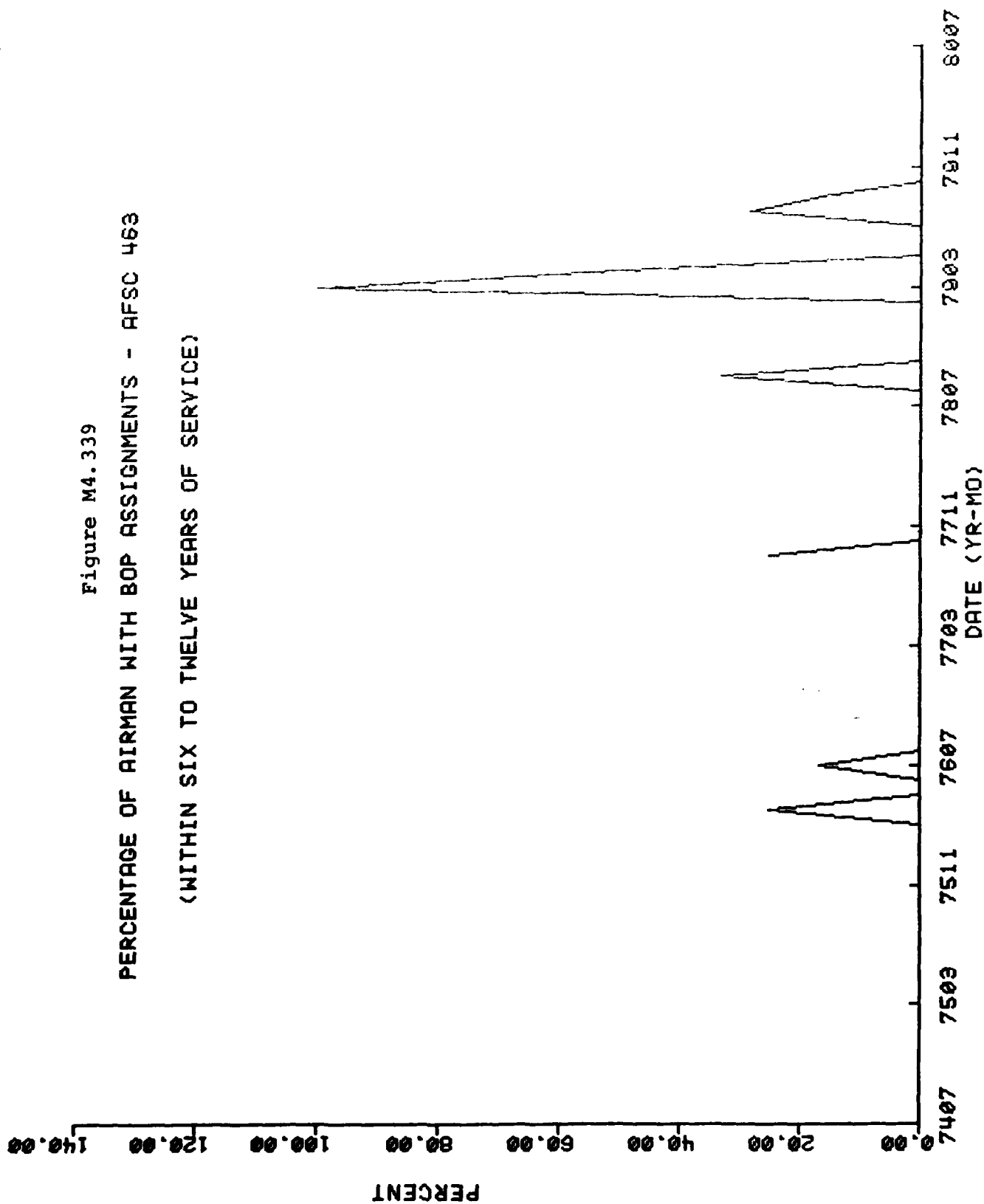


Figure M4.340

PERCENTAGE OF JOIN SPOUSE TO PEOPLE PROGRAMS ASSIGNMENTS - AFSC 463
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

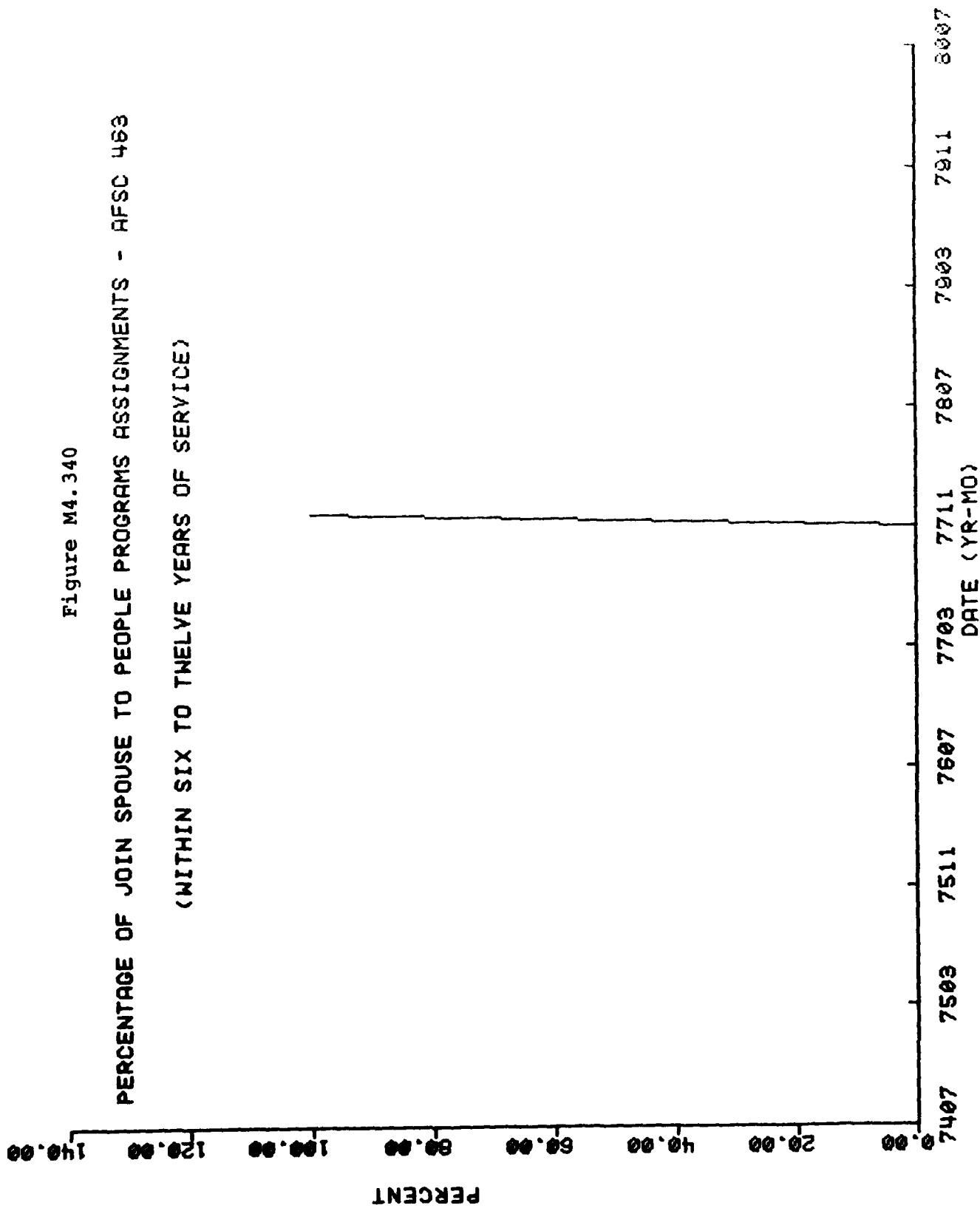


Figure M4.341

PERCENTAGE OF BOP TO PEOPLE PROGRAMS ASSIGNMENTS - AFSC 463
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

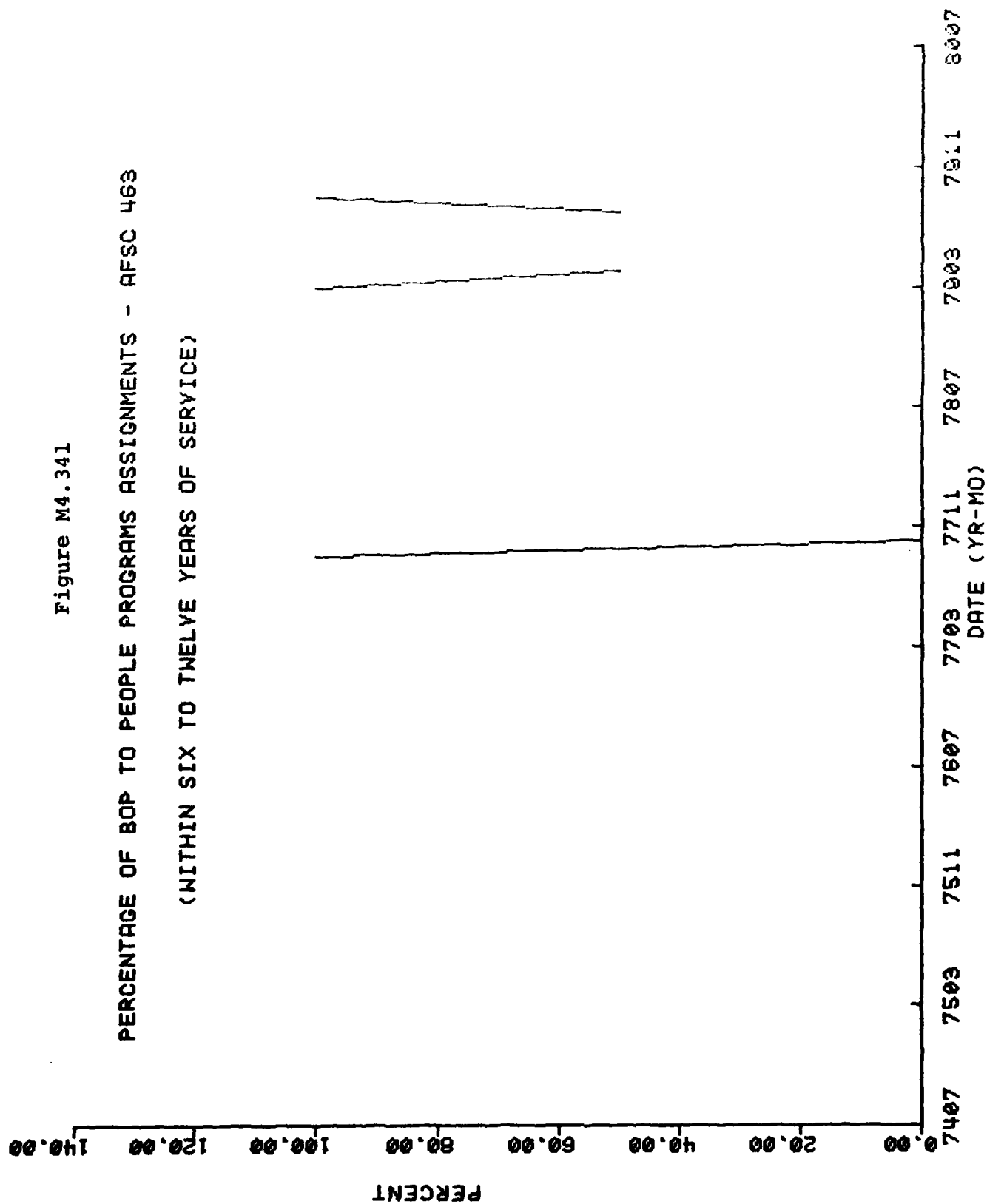


Figure M4.342

PERCENTAGE OF AIRMEN WITH NON-VOLUNTARY OVERSEAS ASSIGNMENTS - AFSC 463
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

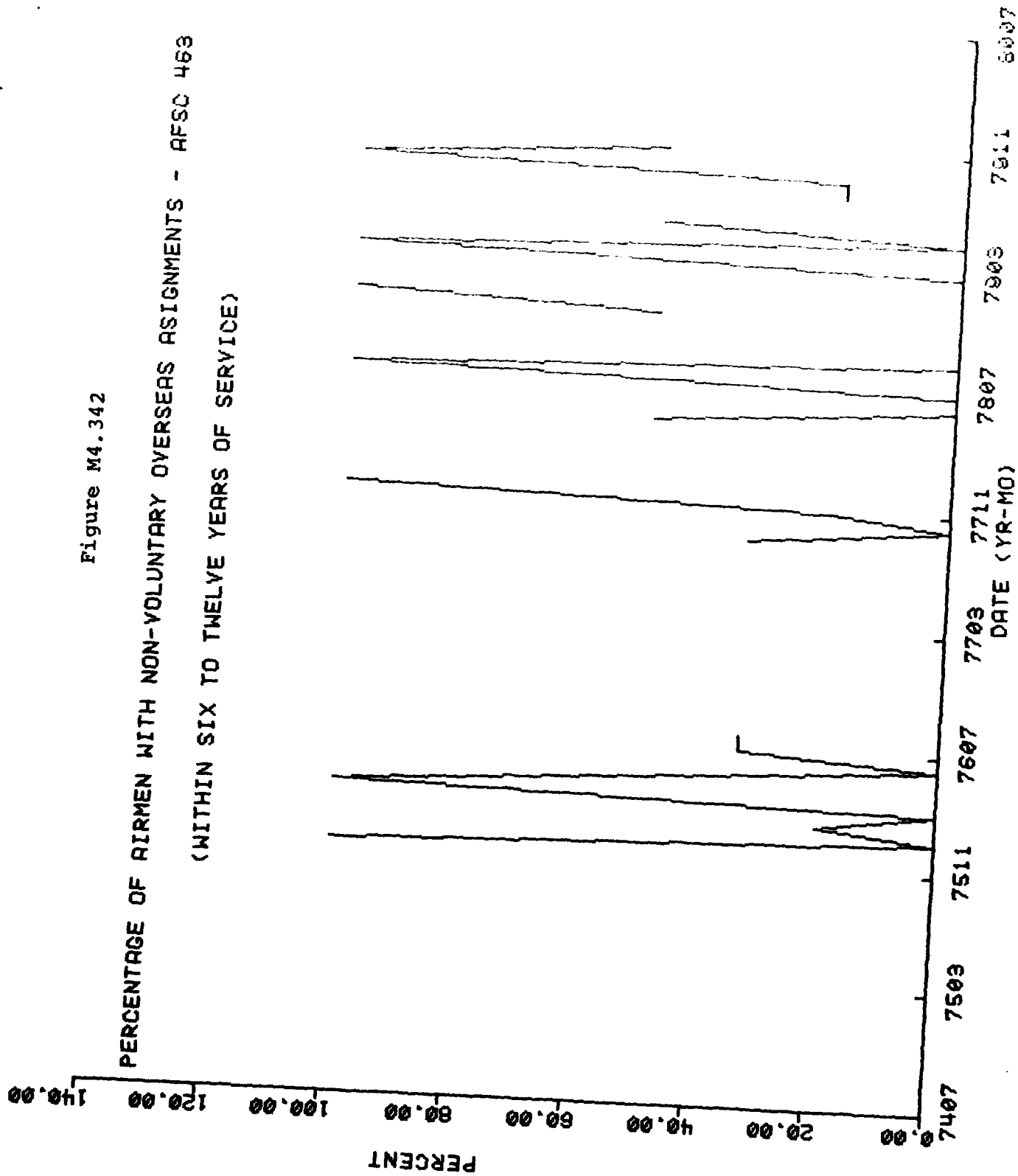


Figure M4.343

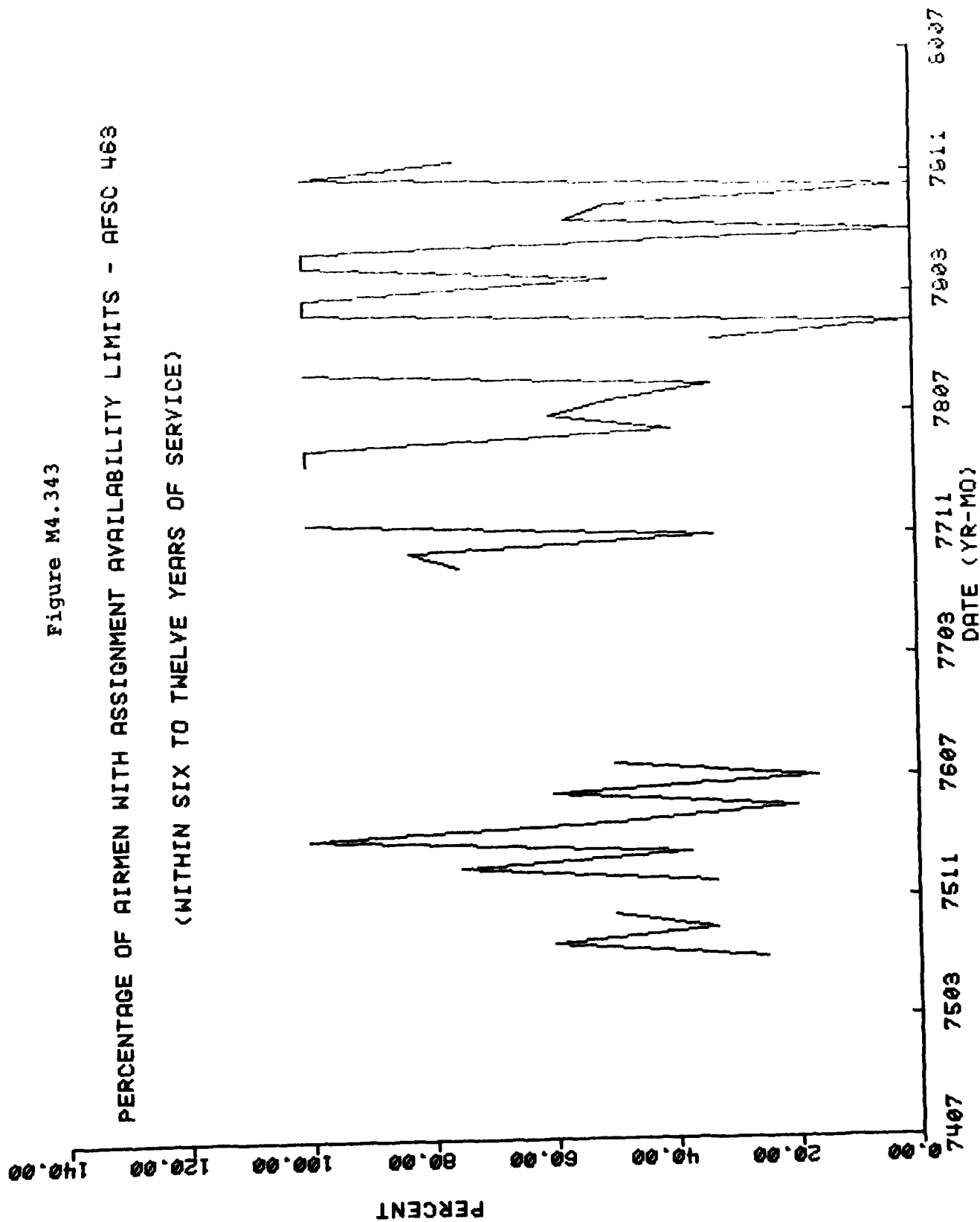


Figure M4.344

PERCENTAGE OF AIRMEN WITH ASSIGNMENT AVAILABILITY LIMITS - AFSC 463
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

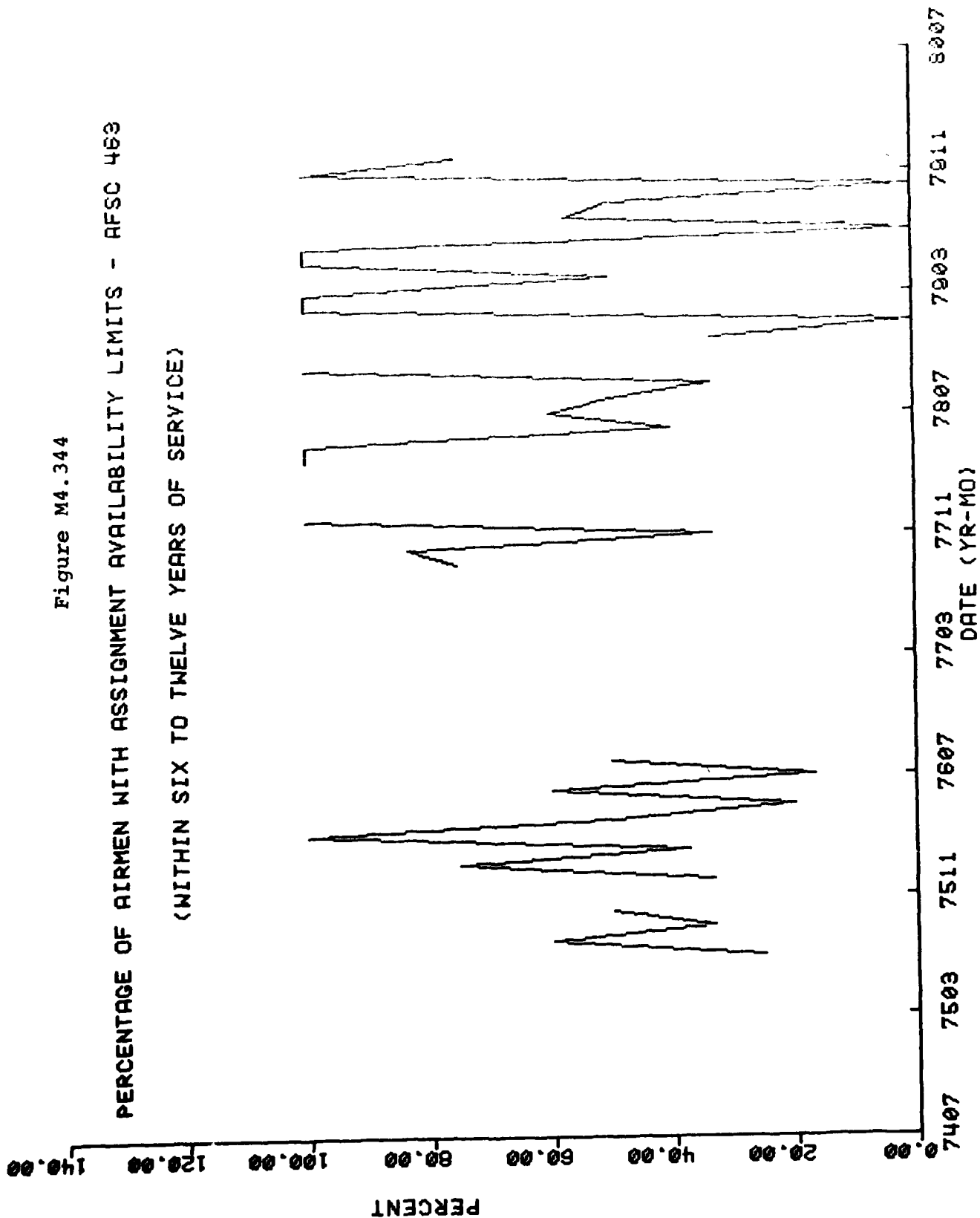


Figure M4.345

PERCENTAGE OF AIRMAN WITH ASSIGNMENT LIMITS - AFSC 463
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

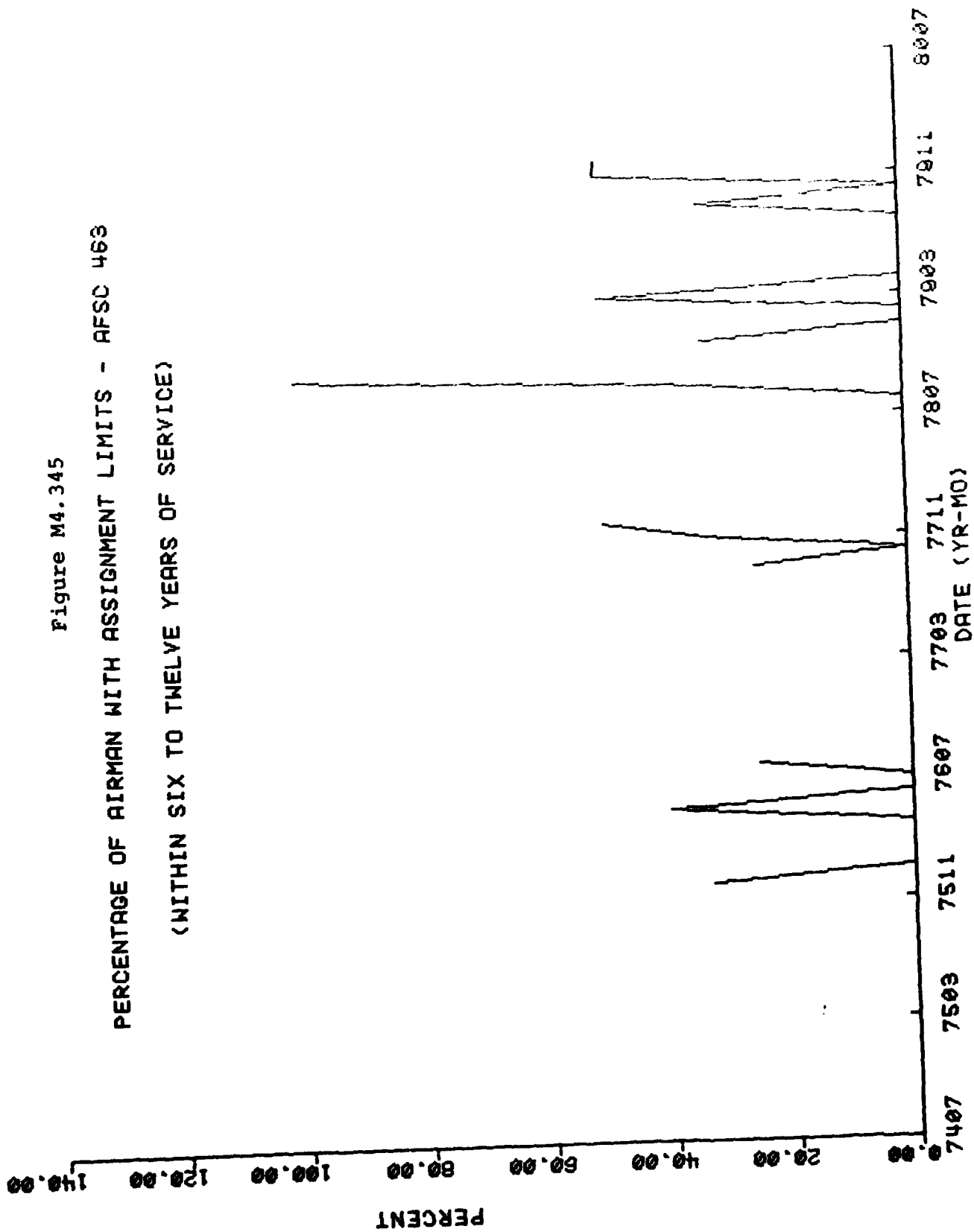


Figure M4.346

PERCENTAGE OF LONG TOURS OVERSEAS TO OVERSEAS ASSIGNMENTS - AFSC 463
 (WITHIN SIX TO TWELVE YEARS OF SERVICE)

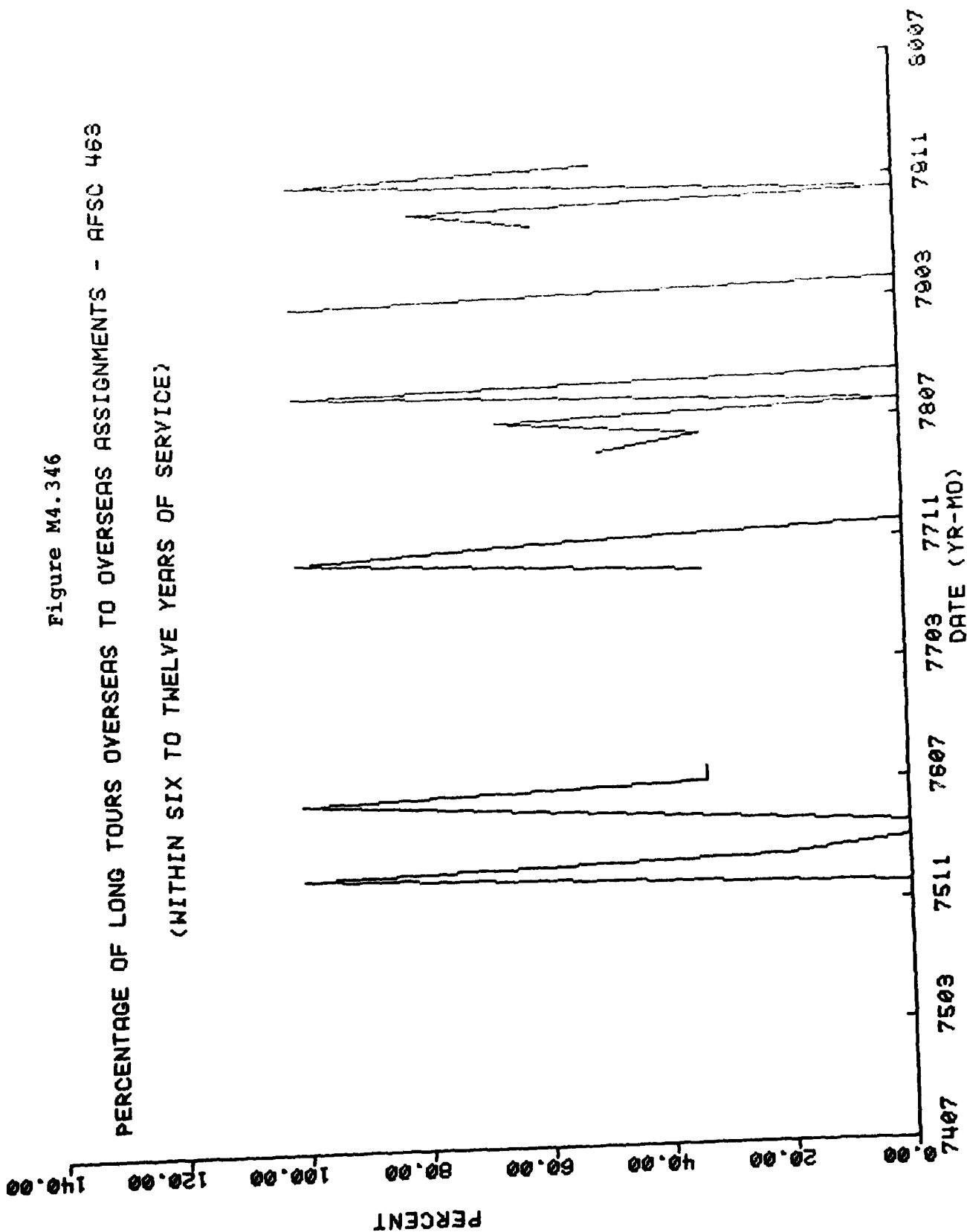


Figure M4.347

PERCENTAGE OF LONG TOURS OVERSEAS - AFSC 463
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

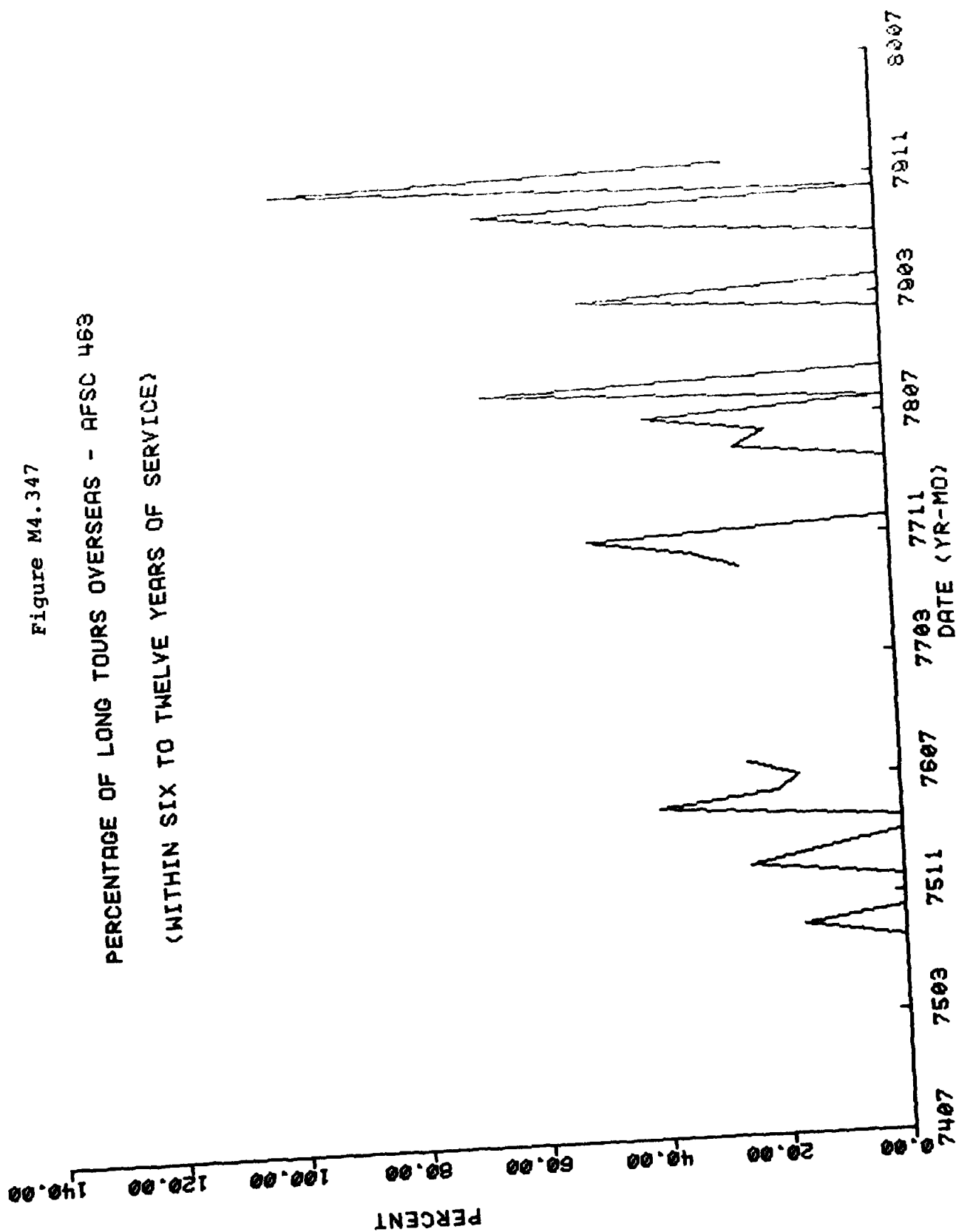


Figure M4.348
 PERCENTAGE OF OVERSEAS UNACCOMPANIED TO OVERSEAS ASSIGNMENTS - AFSC 463
 (WITHIN SIX TO TWELVE YEARS OF SERVICE)

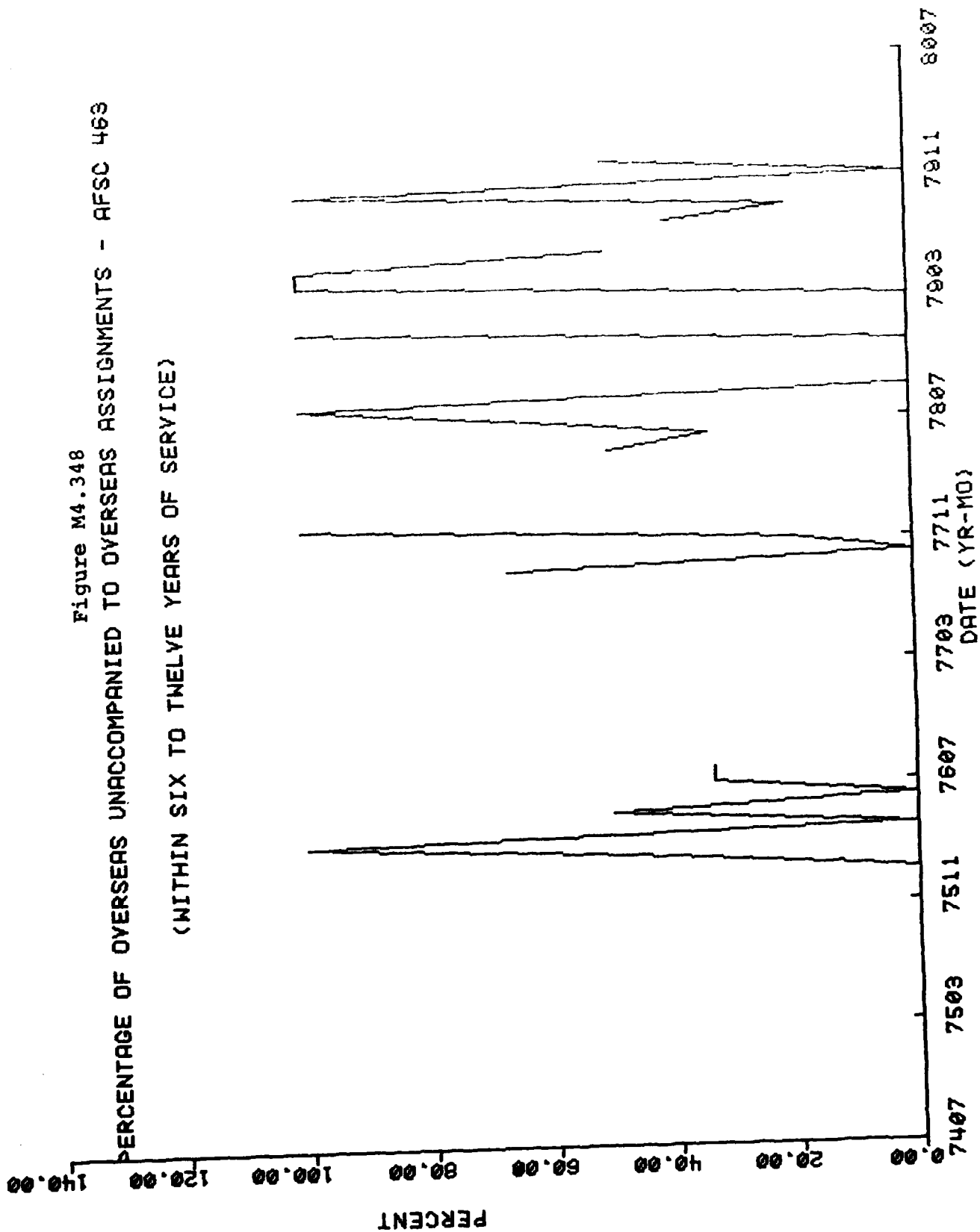


Figure M4.349

PERCENTAGE OF OVERSEAS UNACCOMPANIED ASSIGNMENTS - AFSC 463
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

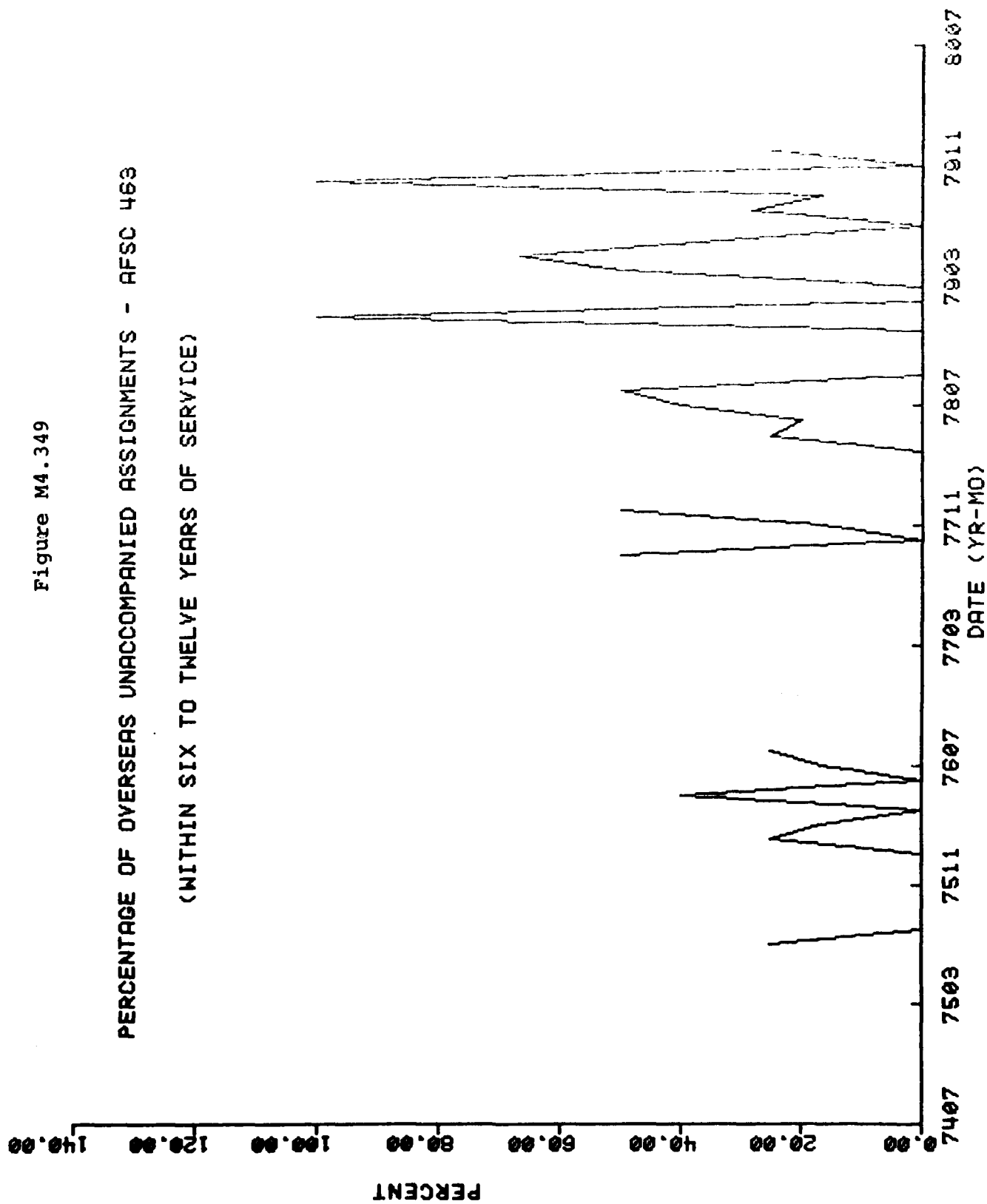


Figure M4.350

PERCENTAGE OF AIRMAN RECEIVING AN OVERSEAS ASSIGNMENT - AFSC 463

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

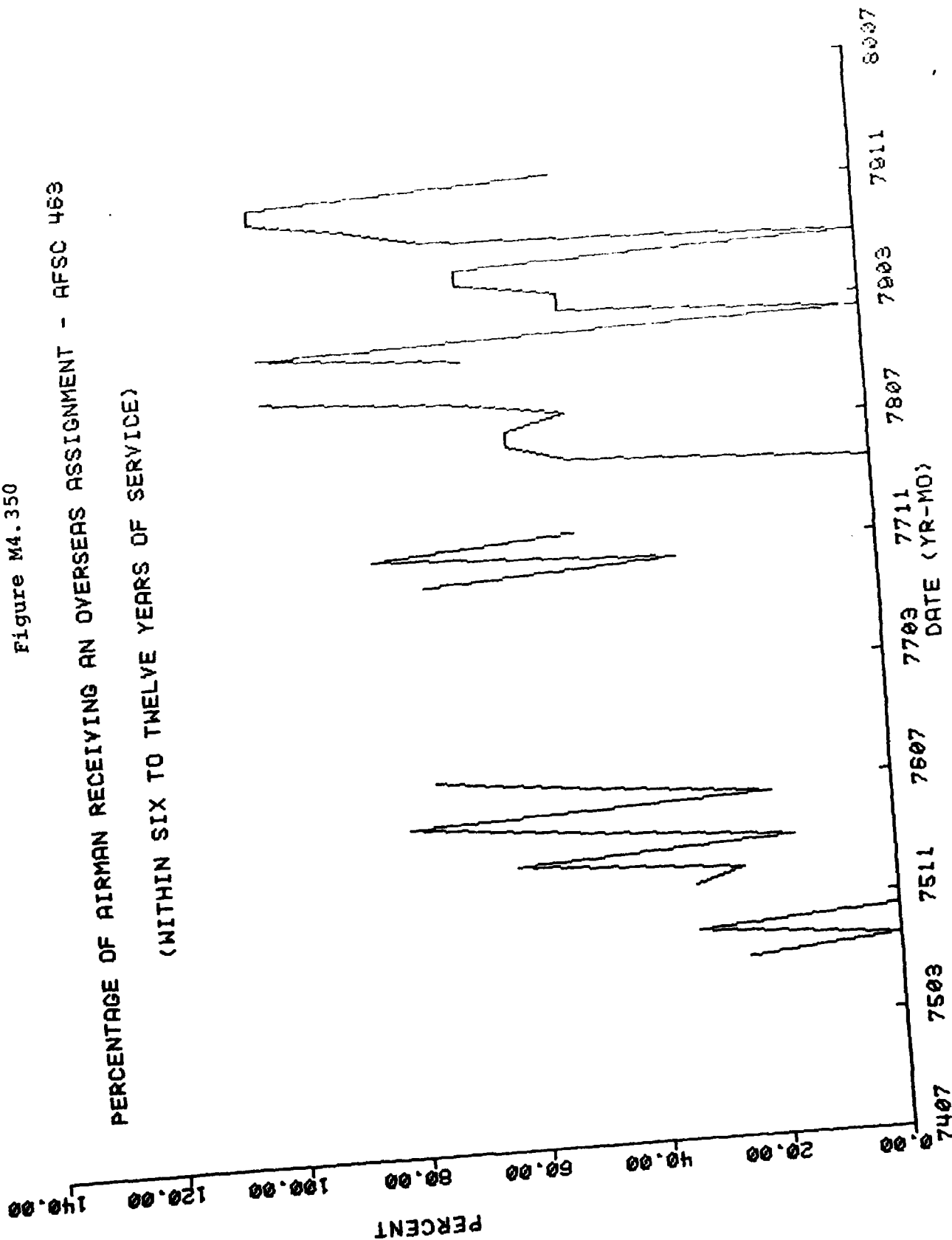


Figure M4.351

PERCENTAGE OF AIRMAN RECEIVING PEOPLE PROGRAMS - AFSC 483
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

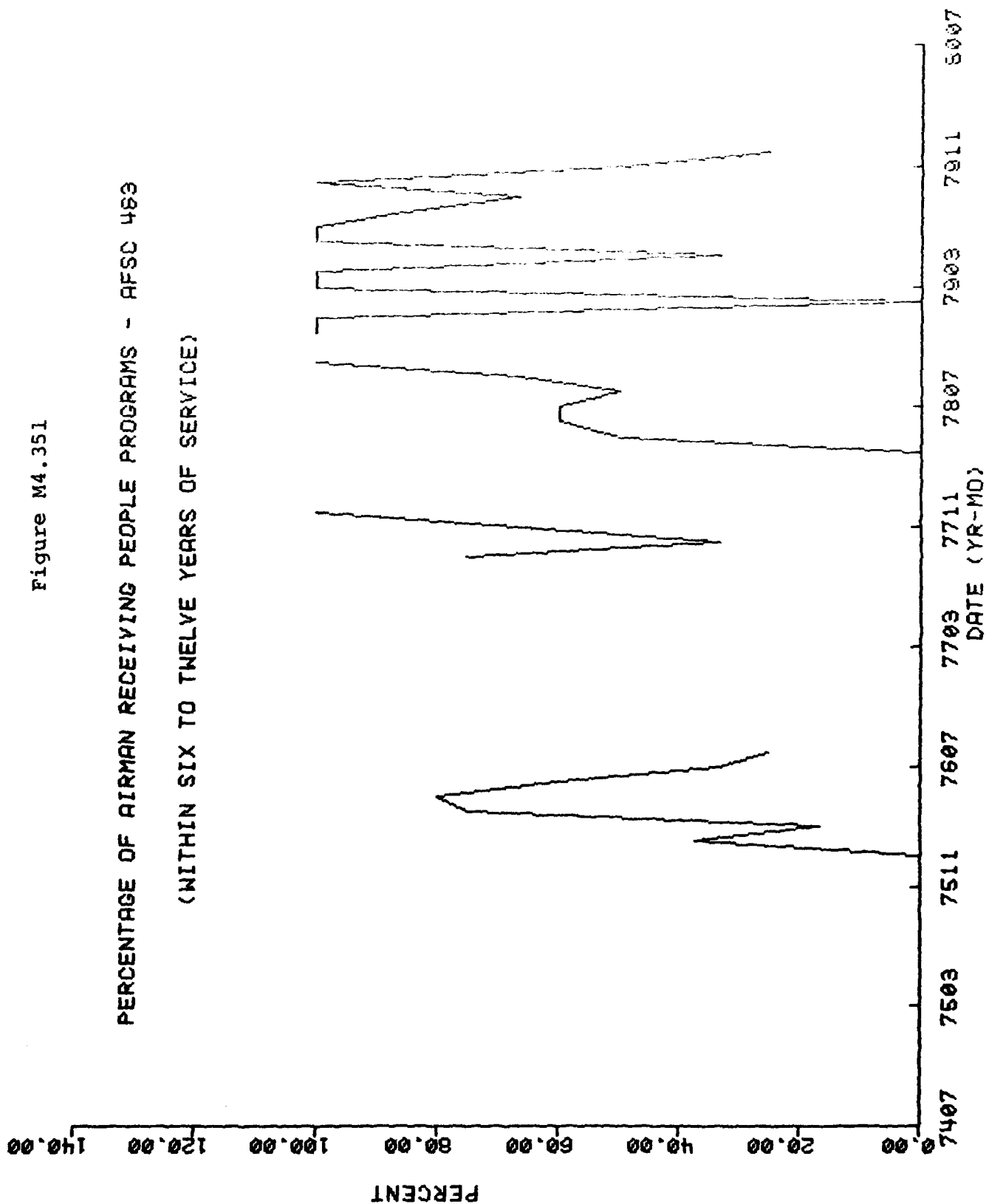


Figure M4.352

PERCENTAGE OF AIRMAN WITH HUMANITARIAN ASSIGNMENTS - AFSC 702

(WITHIN THE FIRST SIX YEARS OF SERVICE)

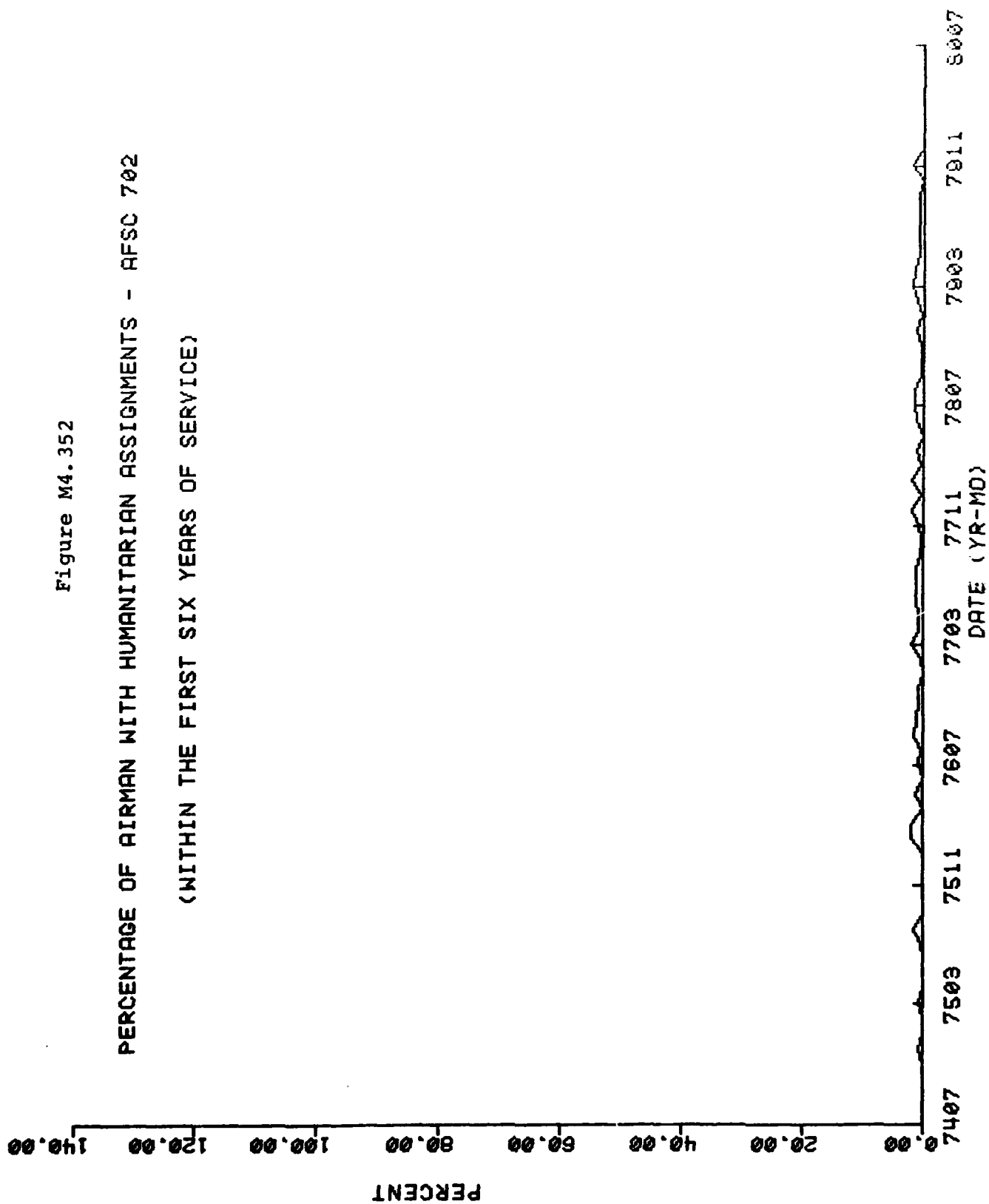


Figure M4.353

PERCENTAGE OF AIRMAN WITH YSBAP ASSIGNMENTS - AFSC 702
(WITHIN THE FIRST SIX YEARS OF SERVICE)

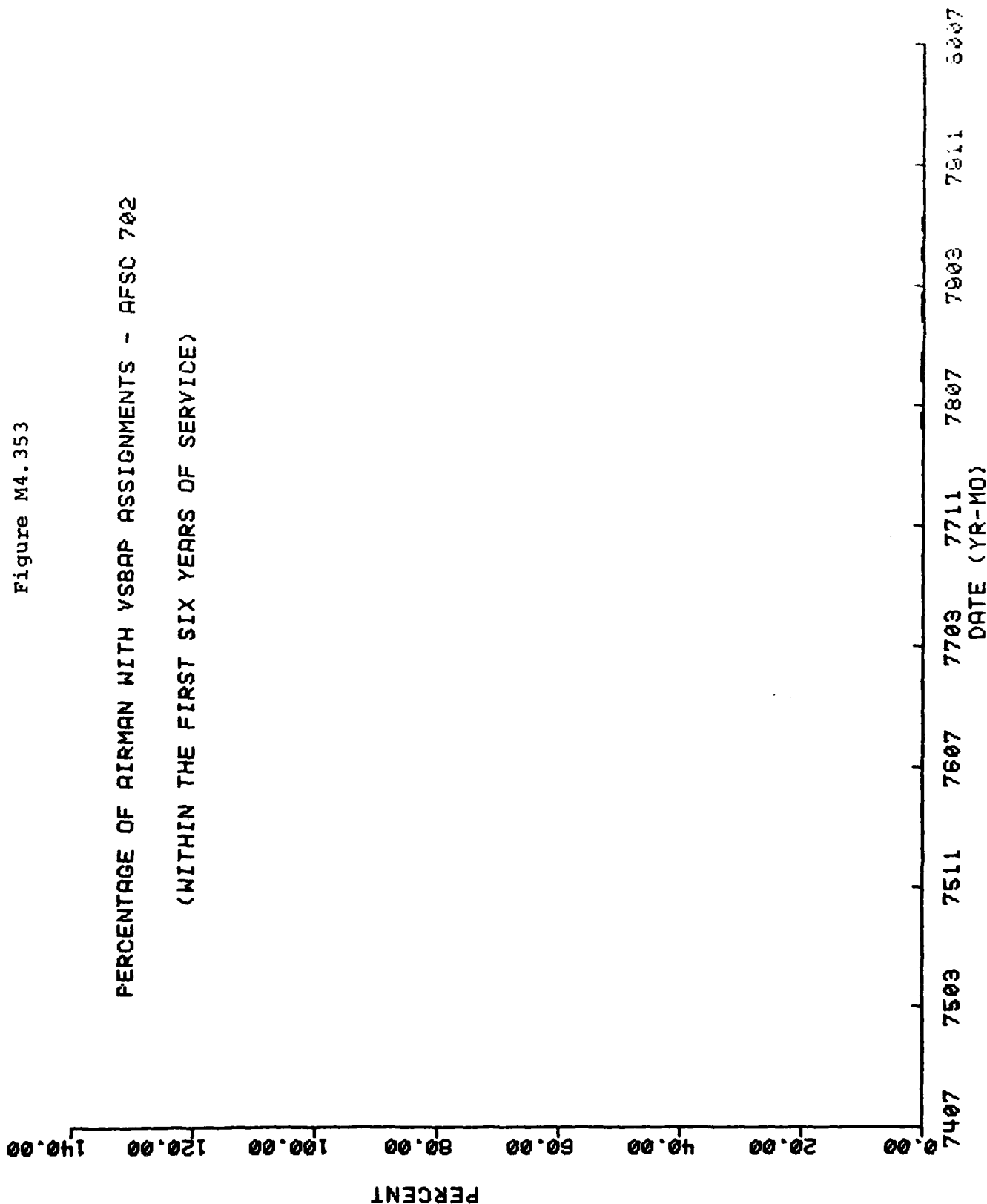


Figure M4.354

PERCENTAGE OF AIRMAN WITH PROJECT HOME BASE ASSIGNMENTS - AFSC 702
 (WITHIN THE FIRST SIX YEARS OF SERVICE)

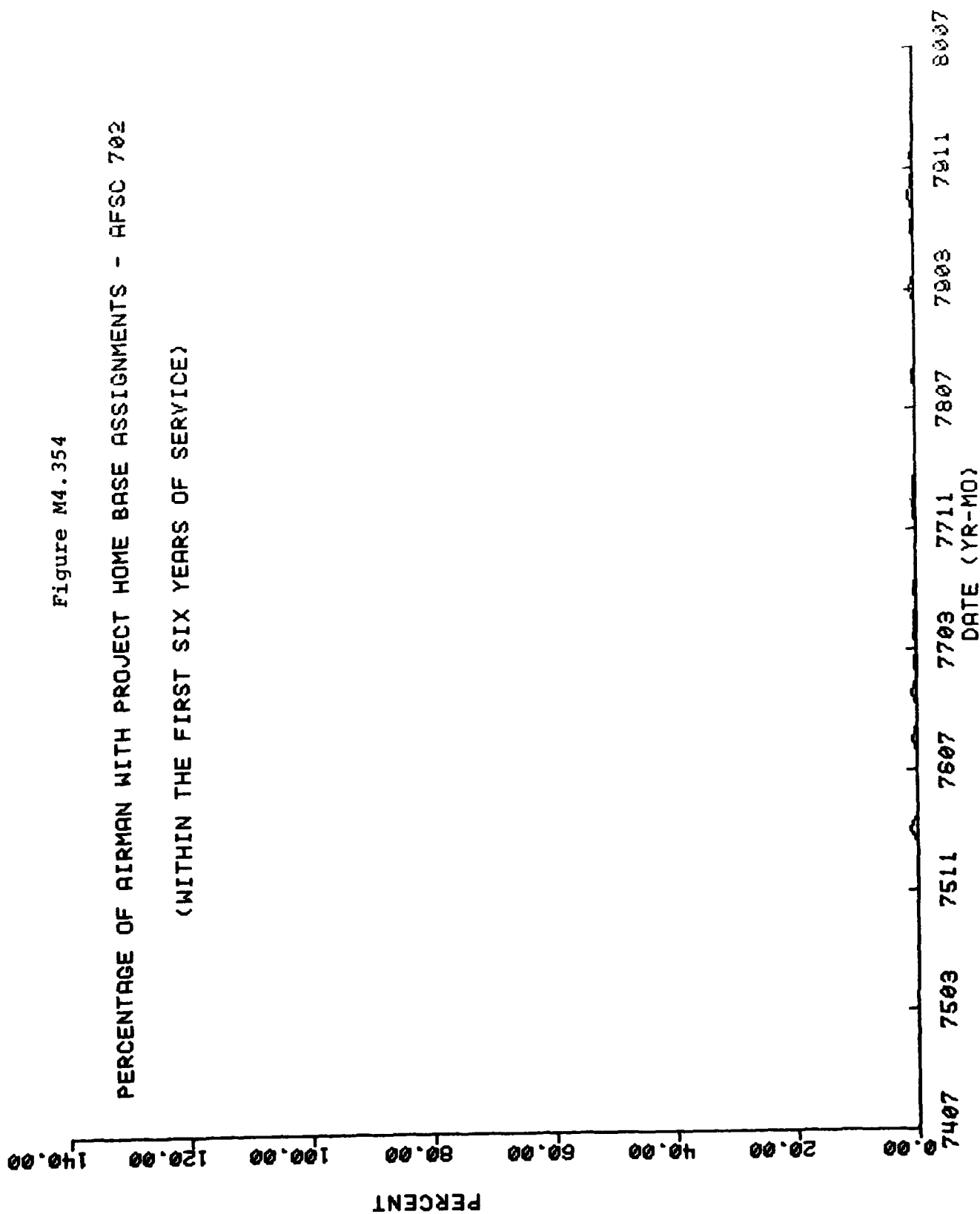


Figure M4.355

PERCENTAGE OF AIRMAN WITH ASSIGNMENT EXCHANGES - AFSC 702

(WITHIN THE FIRST SIX YEARS OF SERVICE)

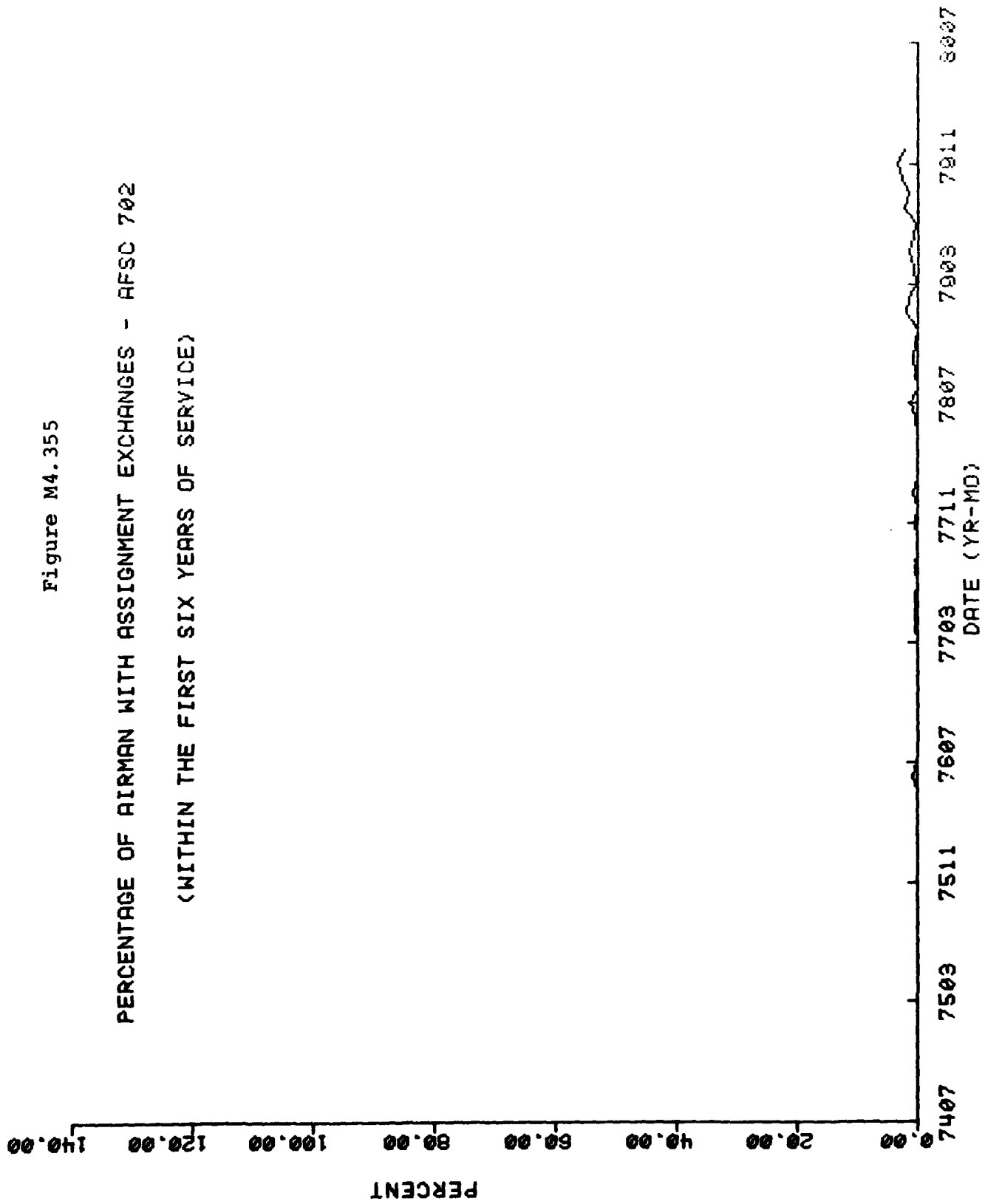


Figure M4.356

PERCENTAGE OF AIRMAN WITH SNAP ASSIGNMENTS - AFSC 702
(WITHIN THE FIRST SIX YEARS OF SERVICE)

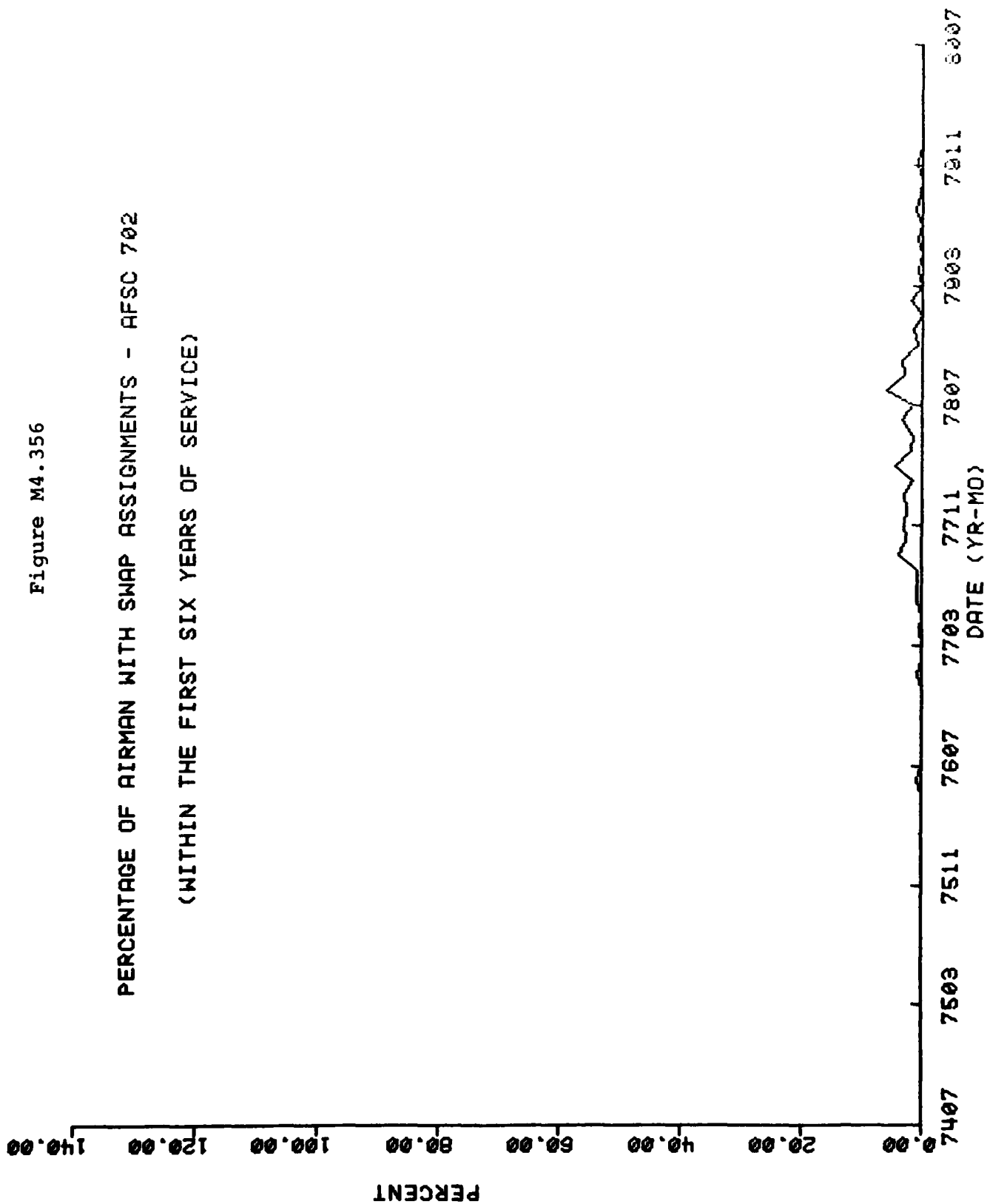
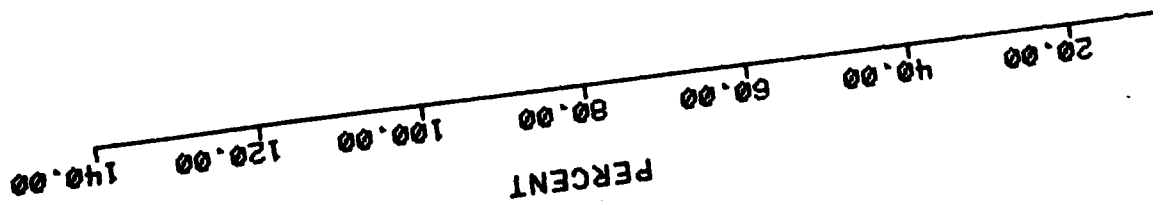


Figure M4.357

PERCENTAGE OF AIRMAN WITH CHAP ASSIGNMENTS - AFSC 702
(WITHIN THE FIRST SIX YEARS OF SERVICE)



7011 8007

Figure M4.358

PERCENTAGE OF AIRMAN WITH JOIN SPOUSE ASSIGNMENTS - AFSC 702
(WITHIN THE FIRST SIX YEARS OF SERVICE)

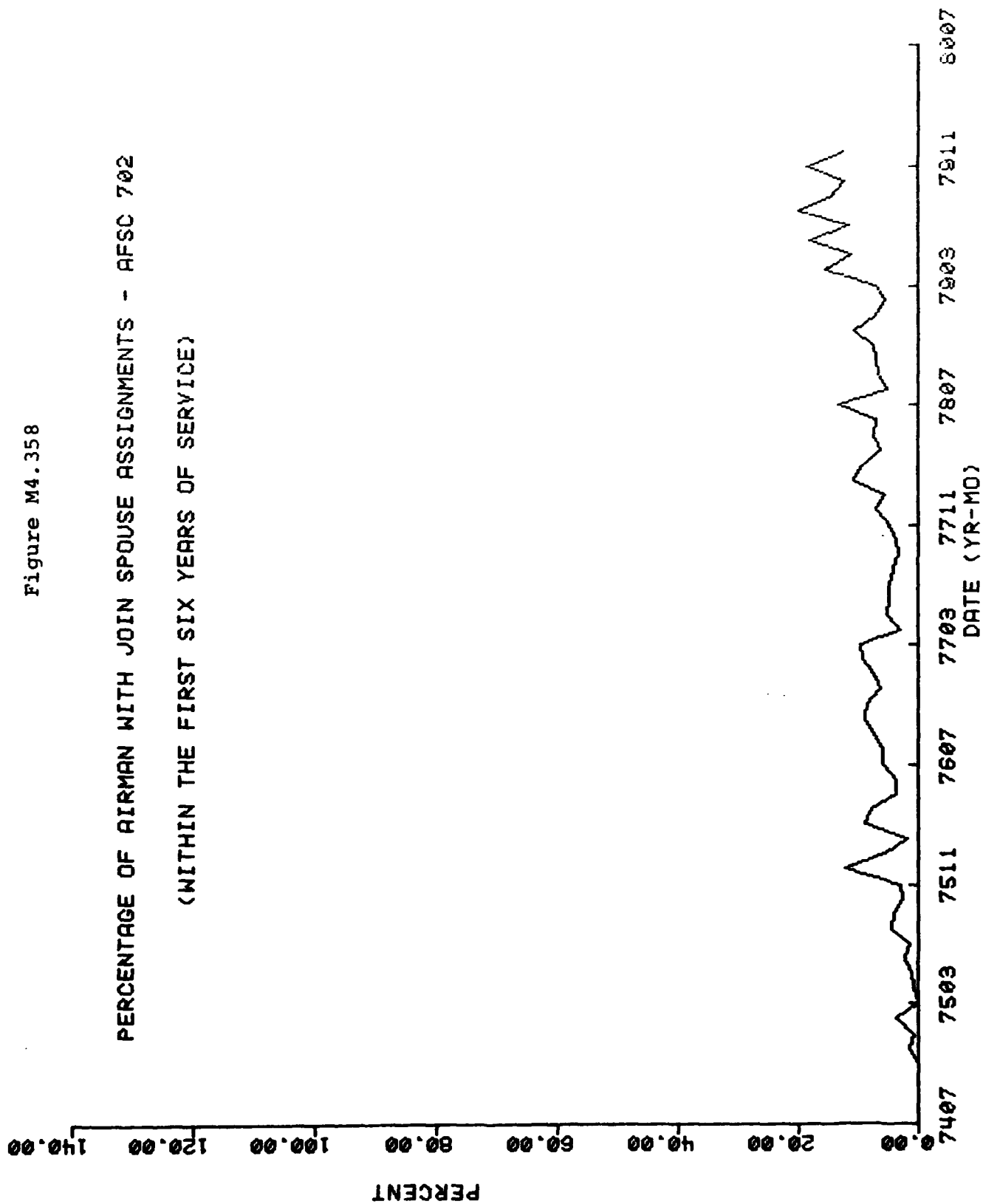


Figure M4.359

PERCENTAGE OF AIRMAN WITH BOP ASSIGNMENTS - AFSC 702
(WITHIN THE FIRST SIX YEARS OF SERVICE)

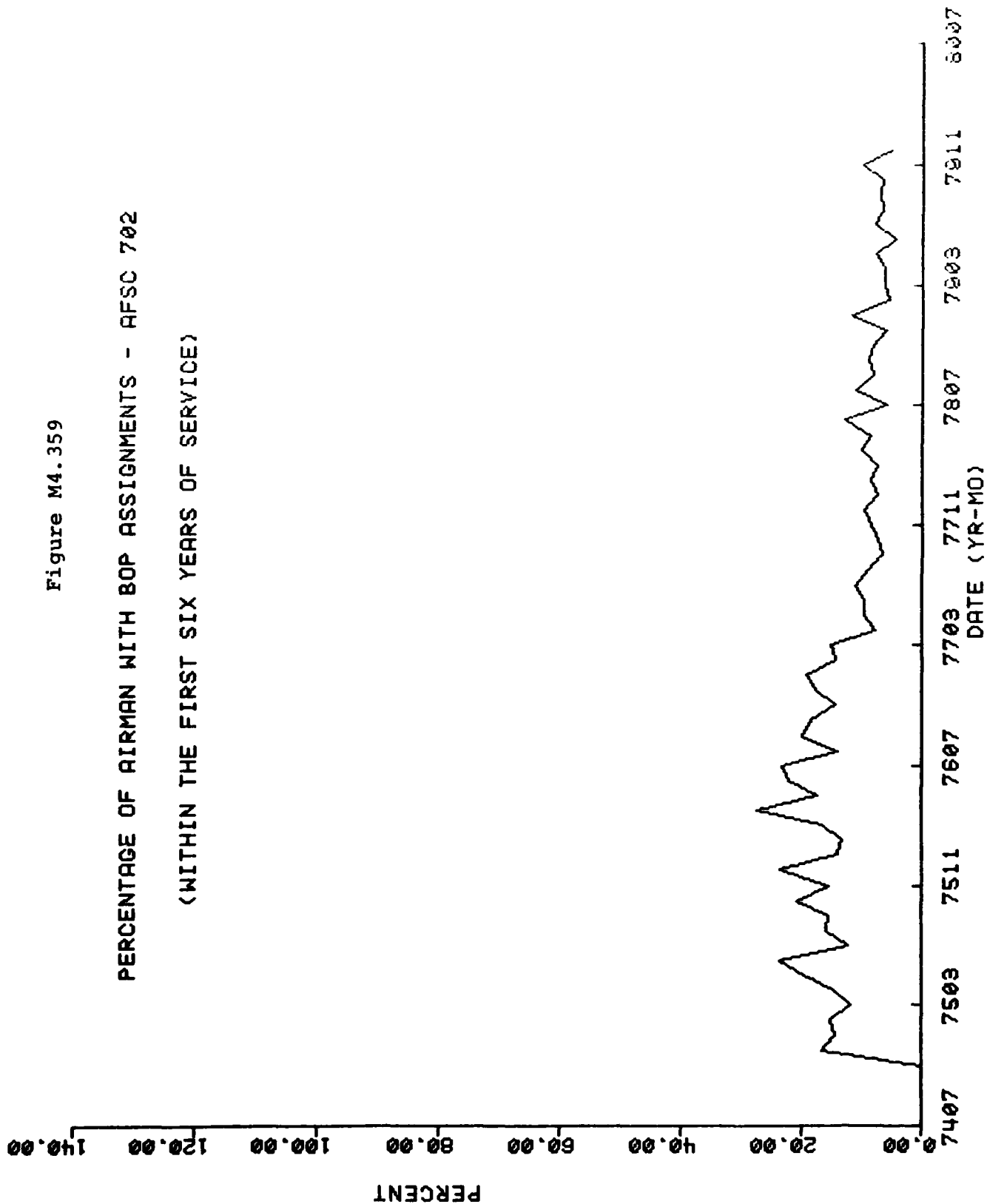


Figure M4.360

PERCENTAGE OF HUMANITARIAN TO PEOPLE PROGRAM ASSIGNMENTS - AFSC 702

(WITHIN THE FIRST SIX YEARS OF SERVICE)

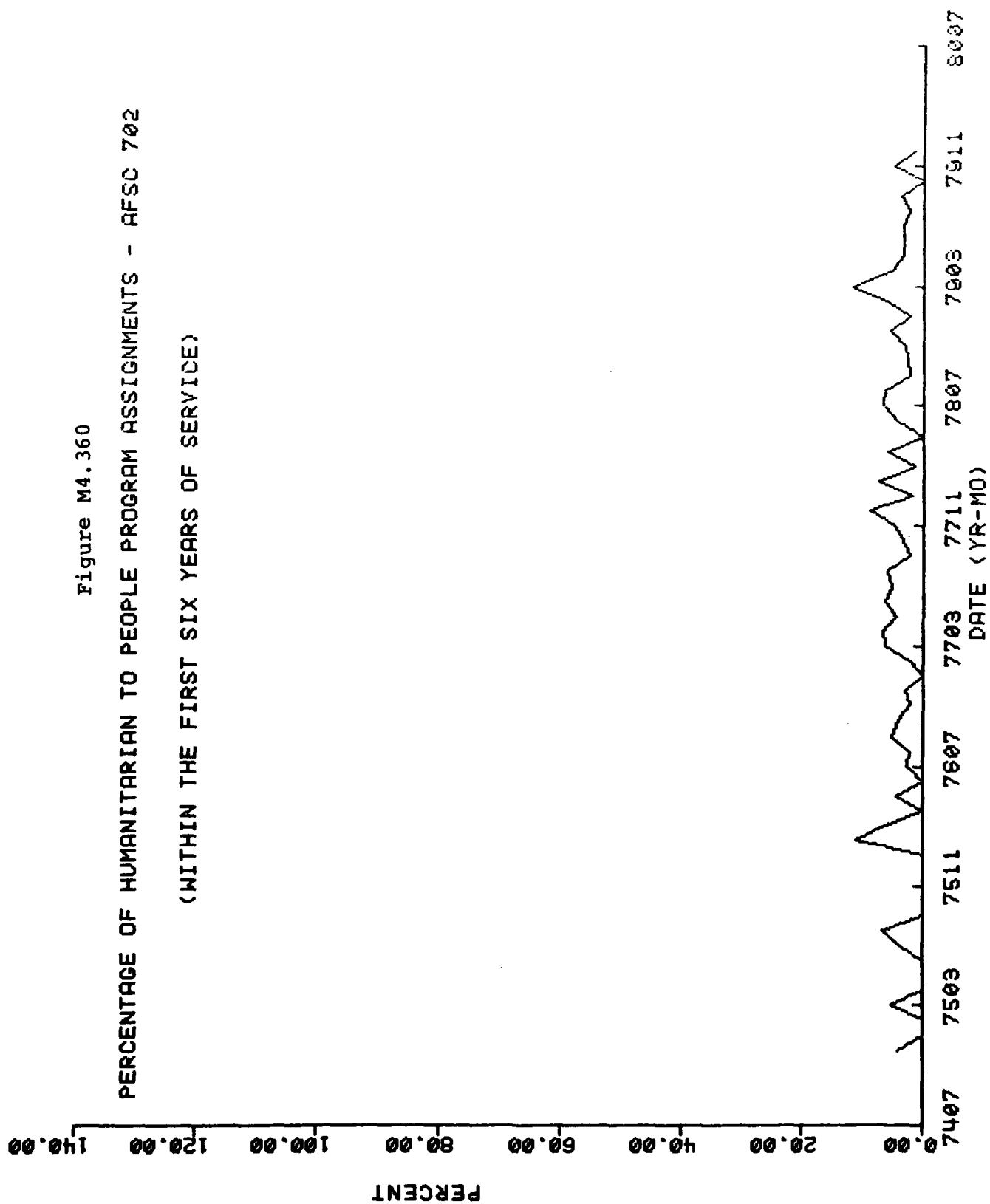


Figure M4.361

PERCENTAGE OF VSBAP TO PEOPLE PROGRAM ASSIGNMENTS - AFSC 702

(WITHIN THE FIRST SIX YEARS OF SERVICE)

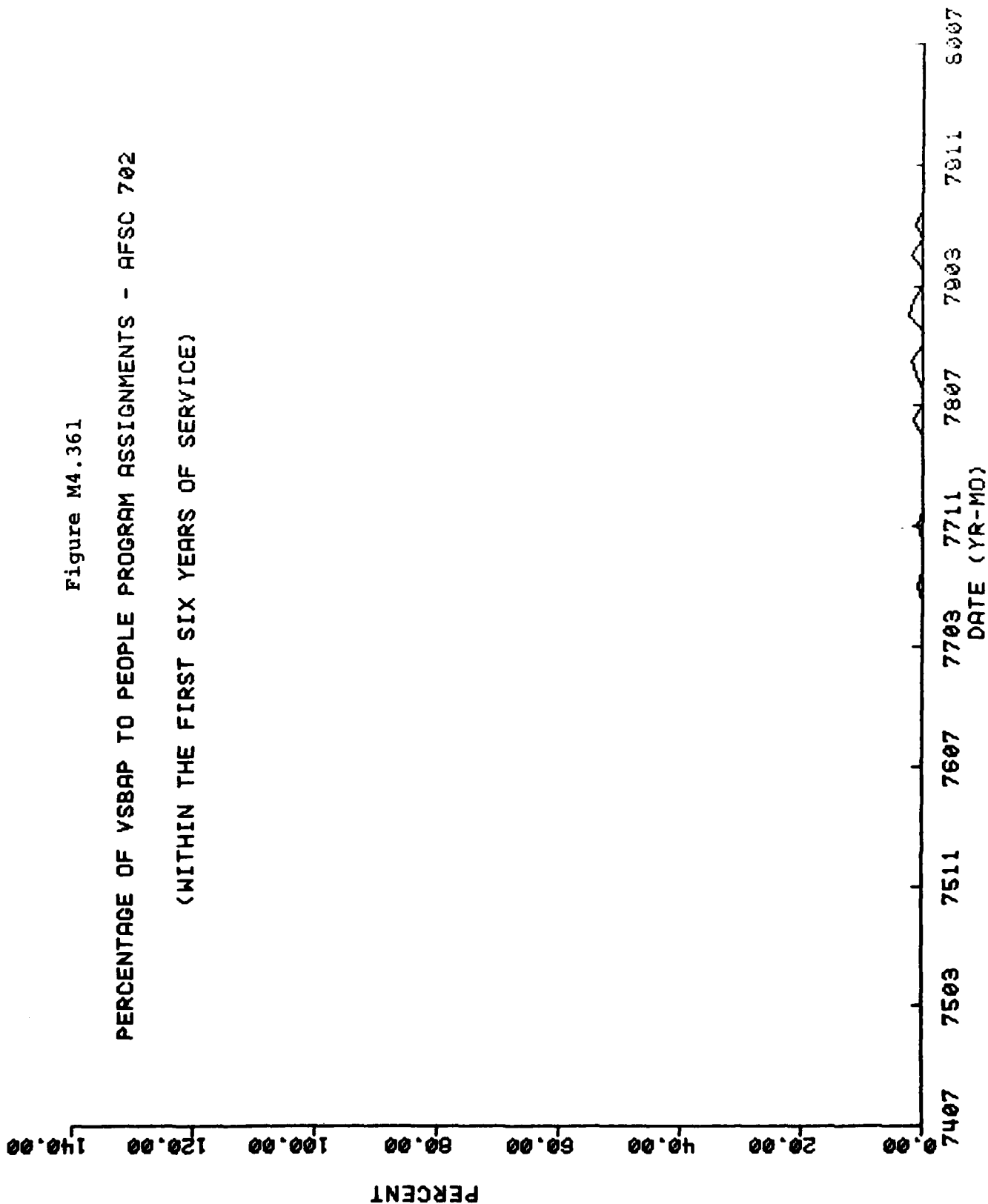


Figure M4.362

PERCENTAGE OF PROJECT HOME BASE TO PEOPLE PROGRAM ASSIGNMENTS - AFSC 702
 (WITHIN THE FIRST SIX YEARS OF SERVICE)

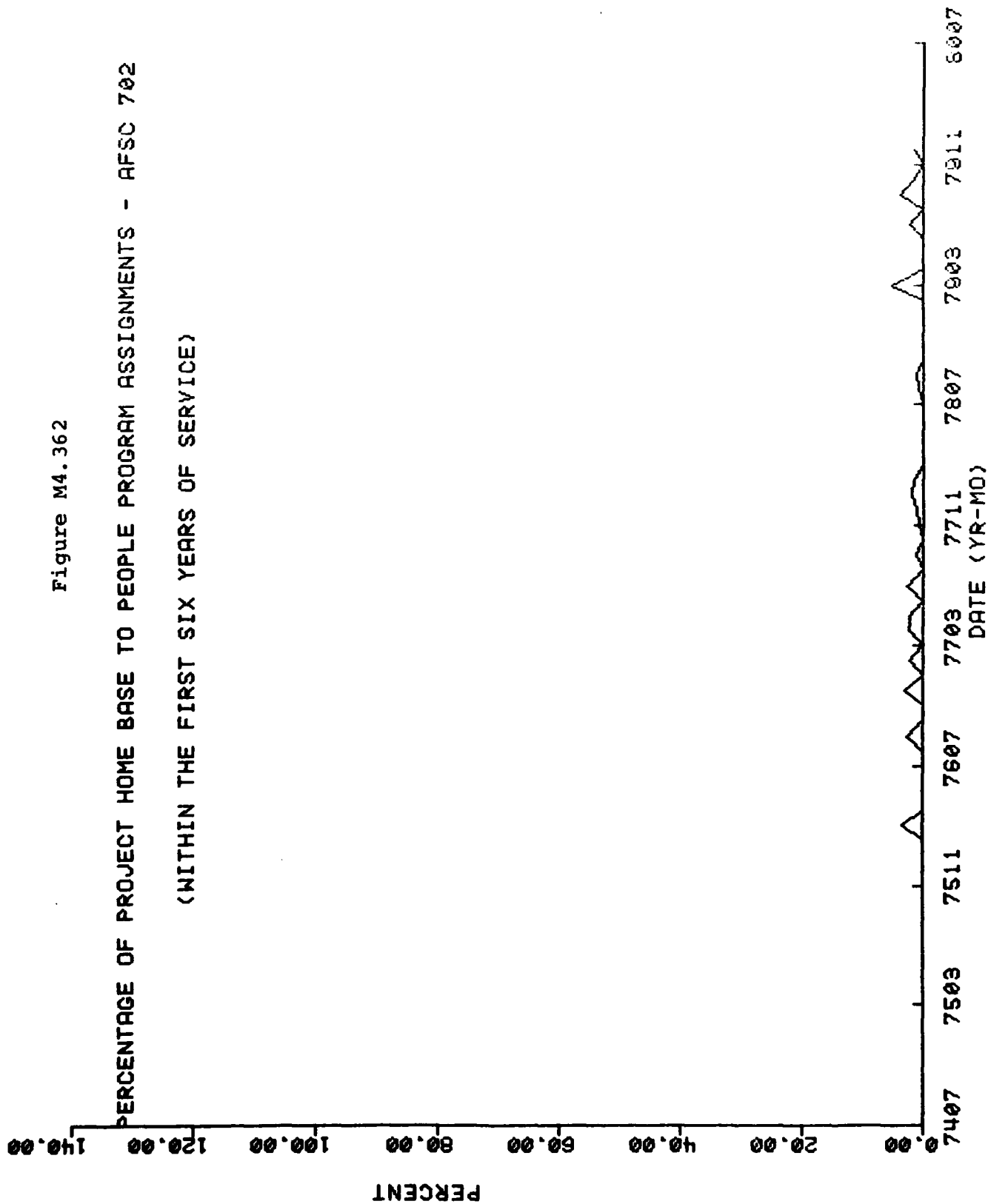


Figure M4.363

PERCENTAGE OF ASSIGNMENT EXCHANGES TO PEOPLE PROGRAM ASSIGNMENTS - AFSC 702
 (WITHIN THE FIRST SIX YEARS OF SERVICE)

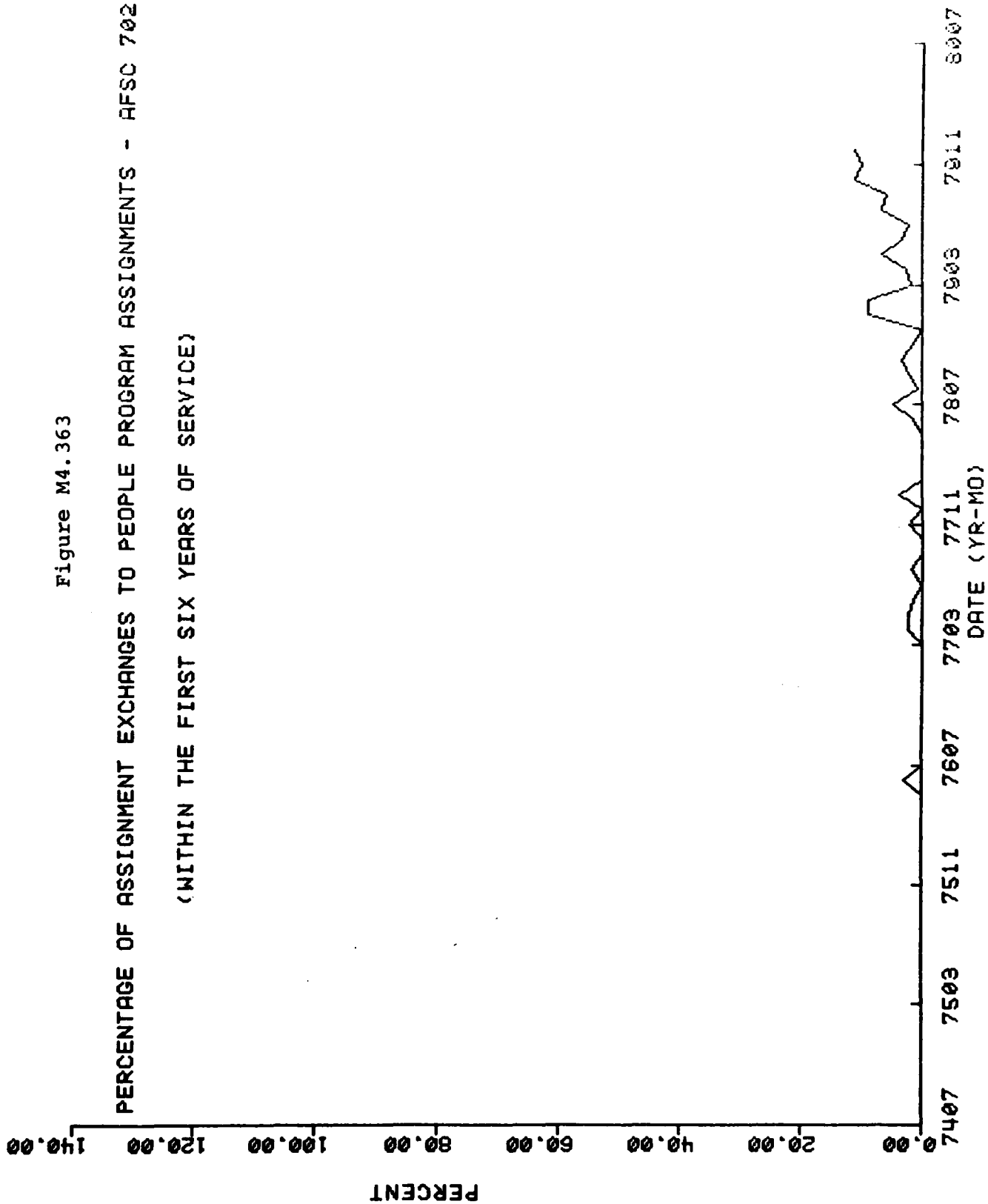


Figure M4.364

PERCENTAGE OF SWAP TO PEOPLE PROGRAM ASSIGNMENTS - AFSC 702

(WITHIN THE FIRST SIX YEARS OF SERVICE)

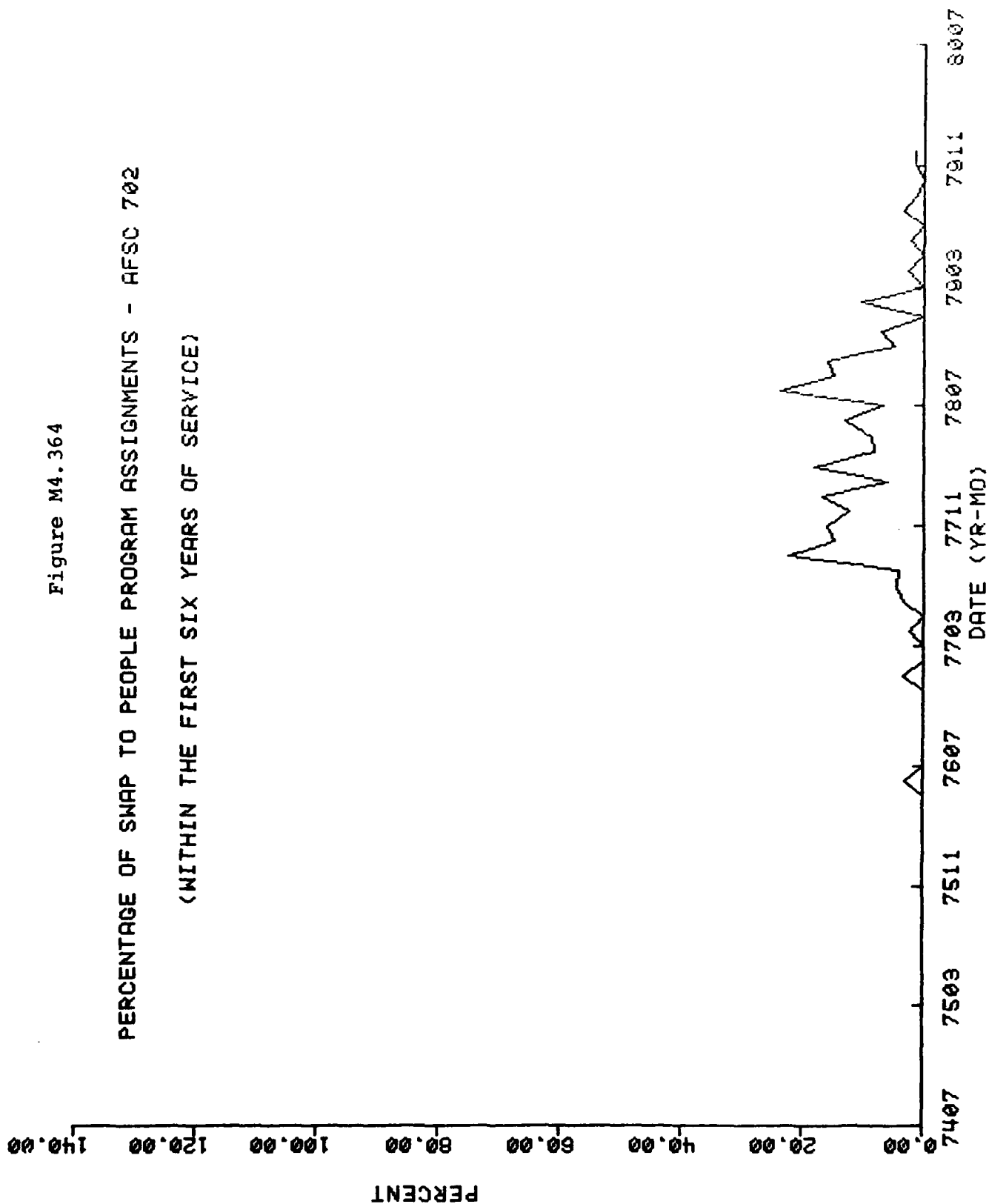


Figure M4.365

PERCENTAGE OF CHAP TO PEOPLE PROGRAM ASSIGNMENTS - HFSC 702

(WITHIN THE FIRST SIX YEARS OF SERVICE)

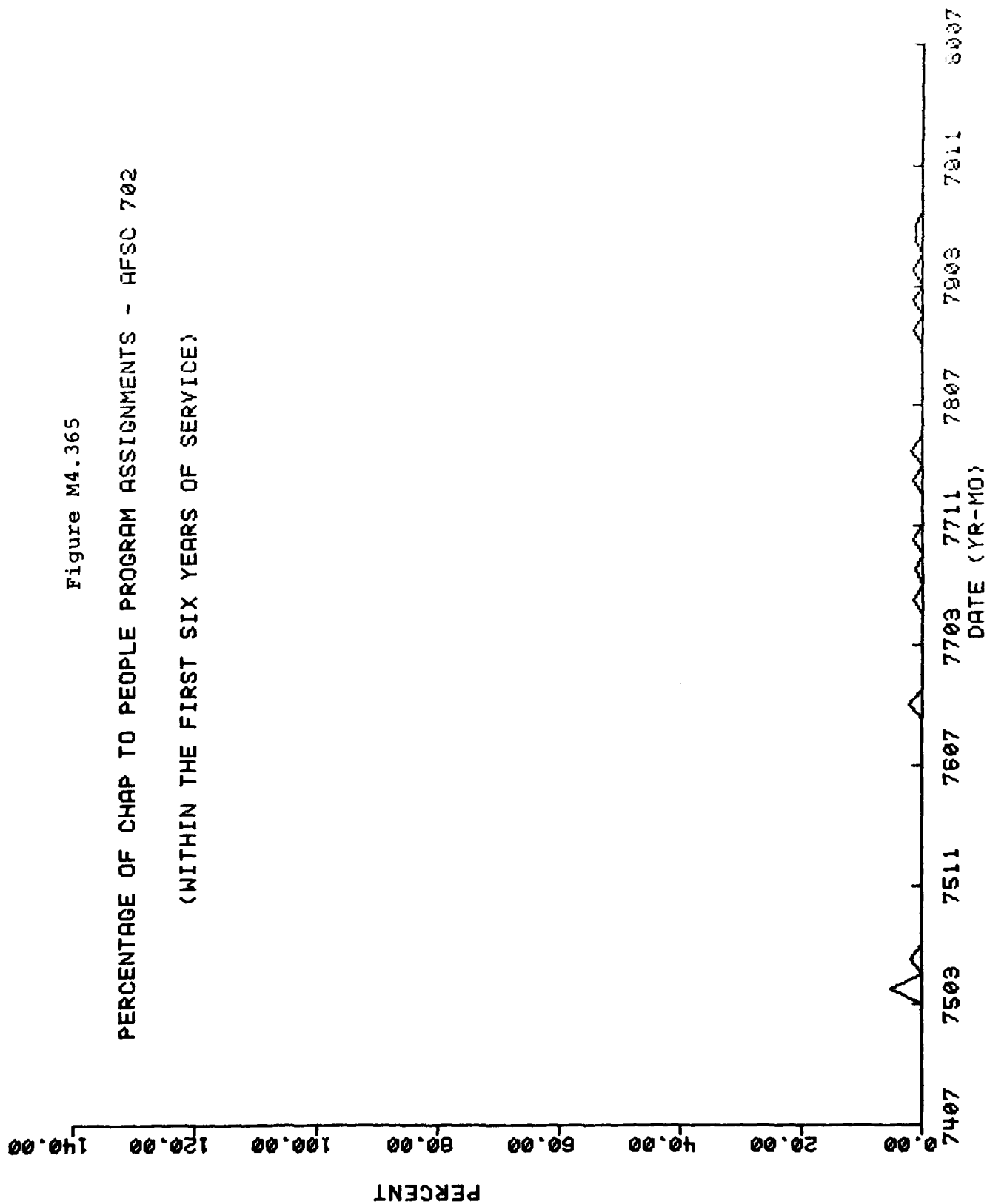


Figure M4.366

PERCENTAGE OF JOIN SPOUSE TO PEOPLE PROGRAMS ASSIGNMENTS - AFSC 702
(WITHIN THE FIRST SIX YEARS OF SERVICE)

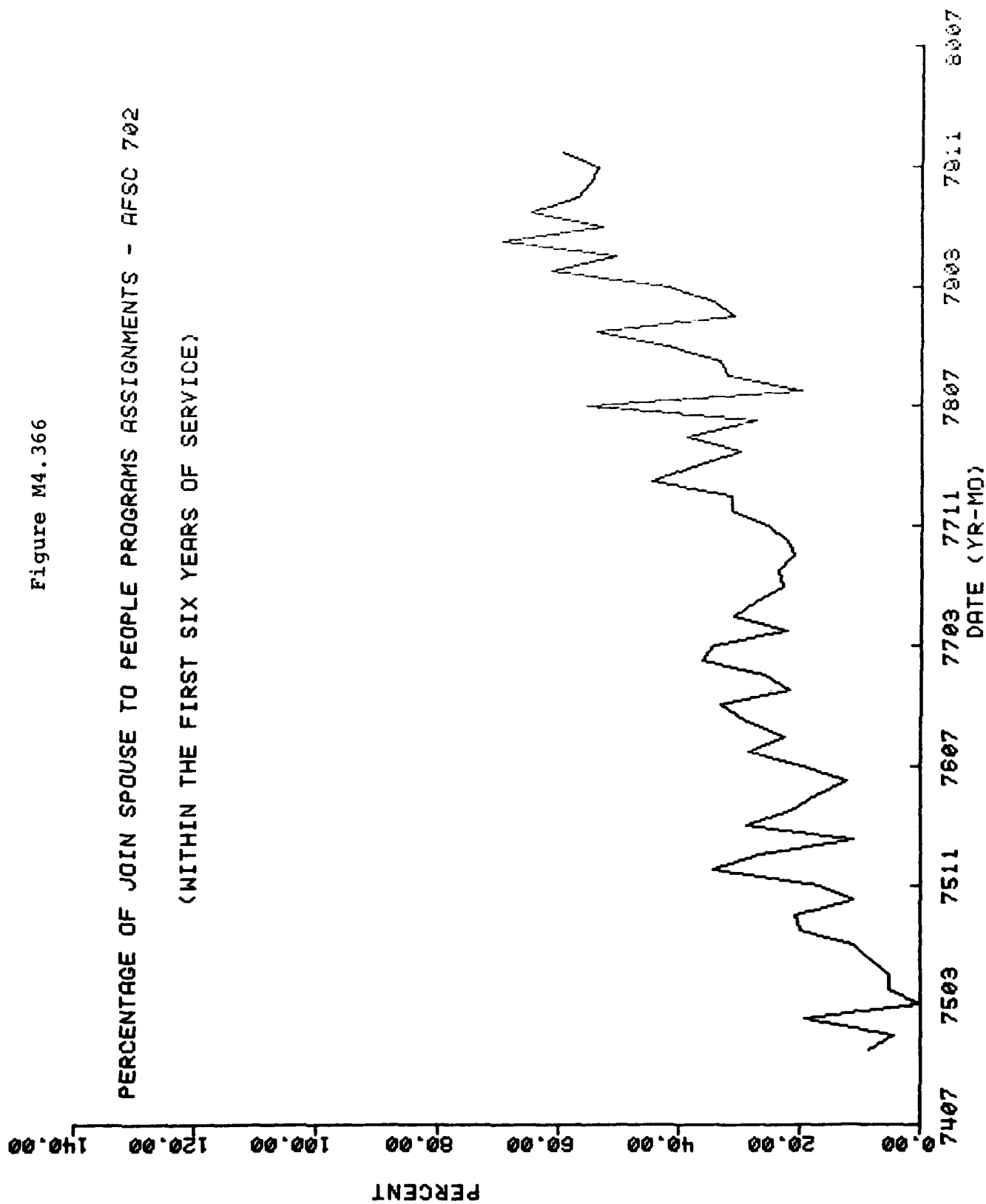


Figure M4.367

PERCENTAGE OF BOP TO PEOPLE PROGRAMS ASSIGNMENTS - AFSC 702

(WITHIN THE FIRST SIX YEARS OF SERVICE)

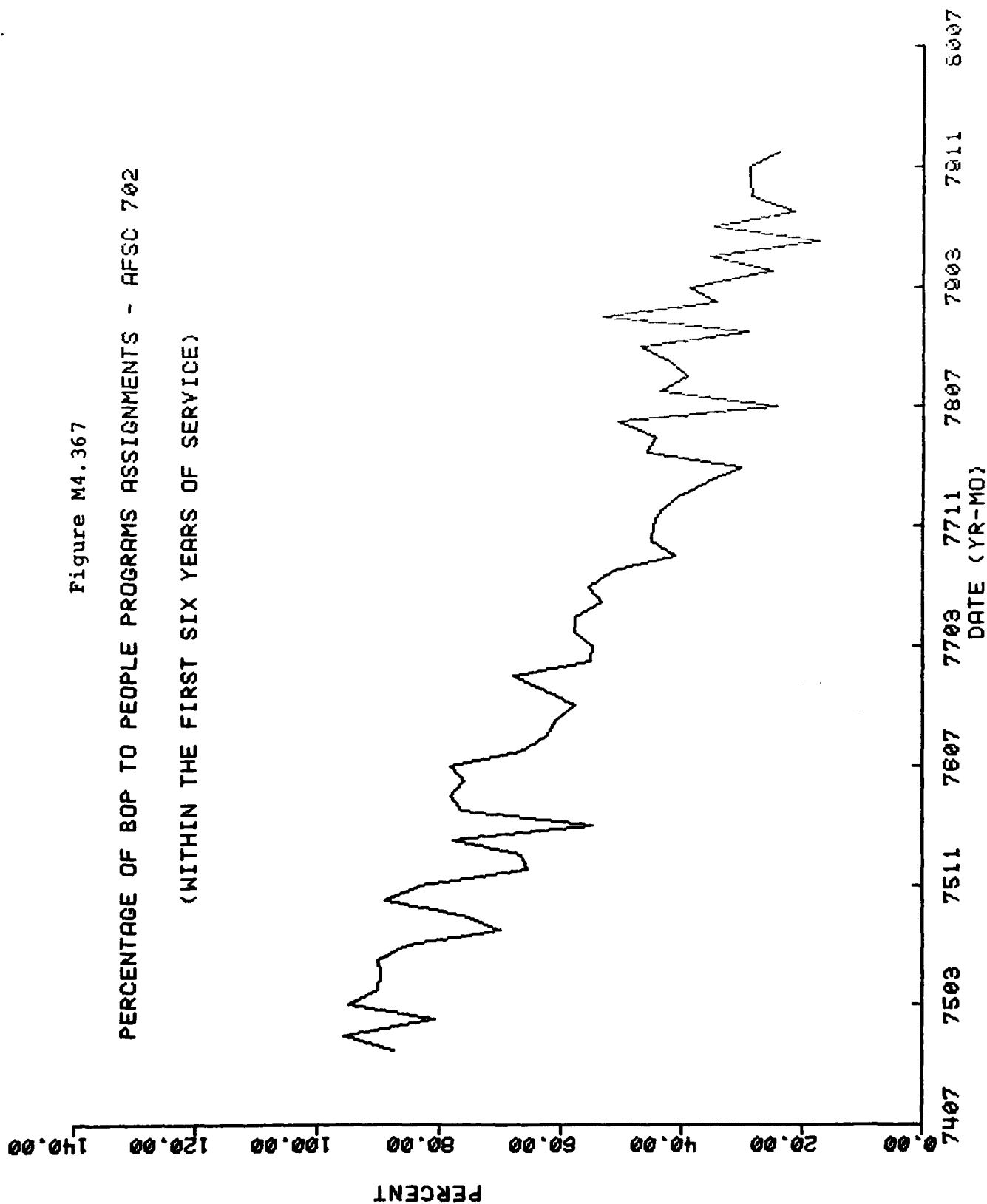


Figure M4.368

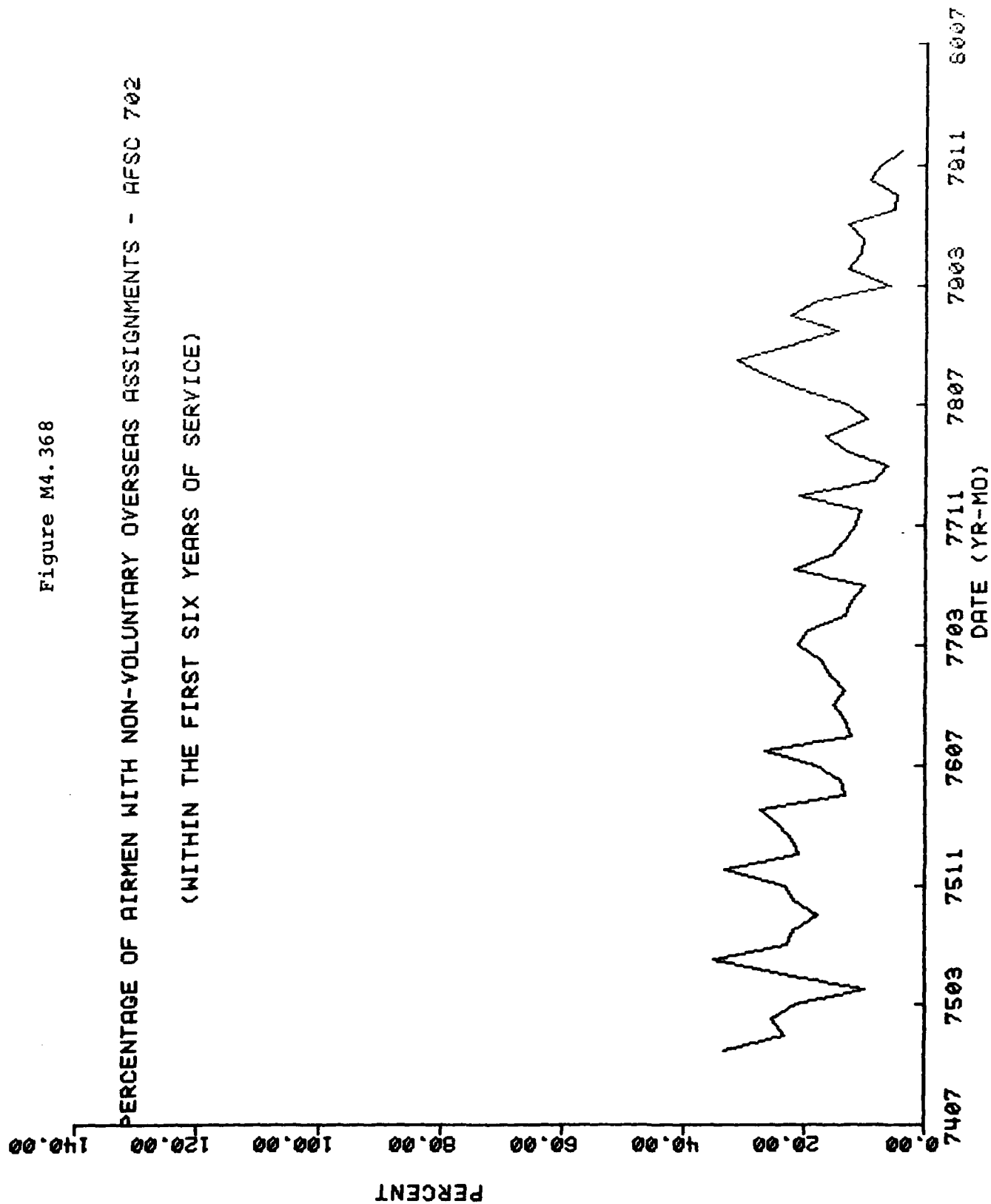


Figure M4.369

PERCENTAGE OF AIRMEN WITH ASSIGNMENT AVAILABILITY LIMITS - AFSC 702
(WITHIN THE FIRST SIX YEARS OF SERVICE)

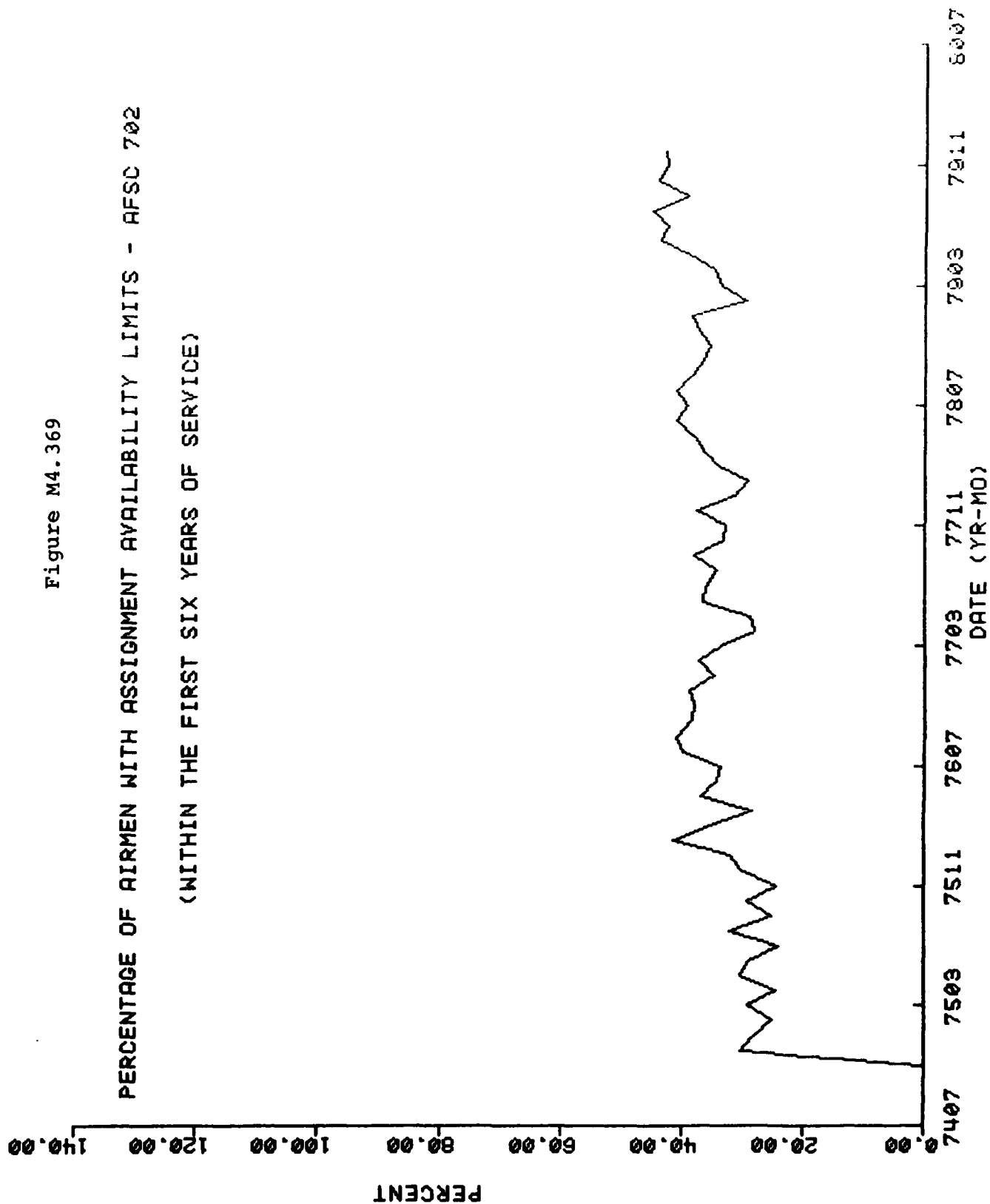


Figure M4.370

PERCENTAGE OF AIRMAN WITH ASSIGNMENT LIMITS - AFSC 702

(WITHIN THE FIRST SIX YEARS OF SERVICE)

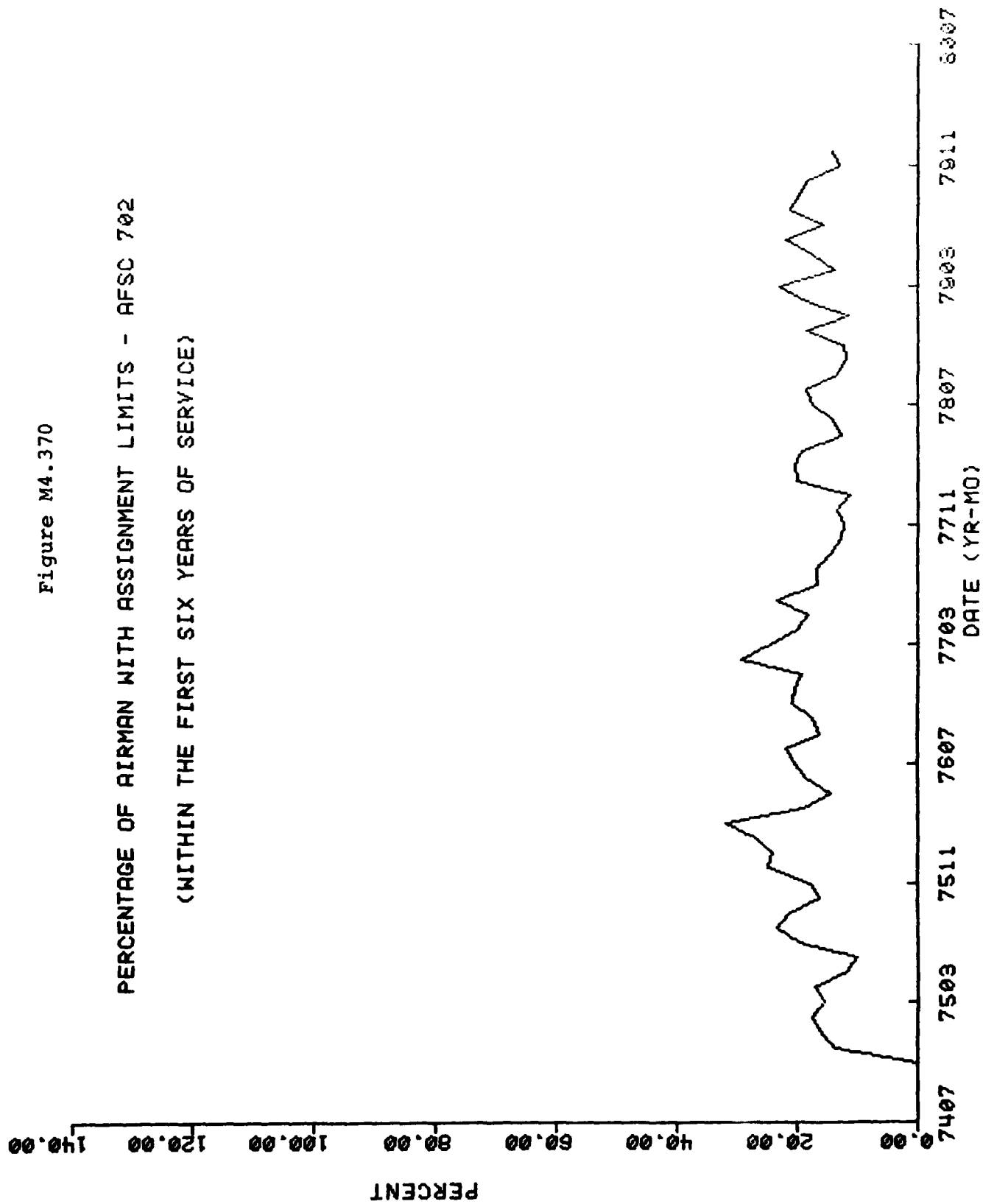


Figure M4.371

PERCENTAGE OF LONG TOURS OVERSEAS TO OVERSEAS ASSIGNMENTS - AFSC 702

(WITHIN THE FIRST SIX YEARS OF SERVICE)

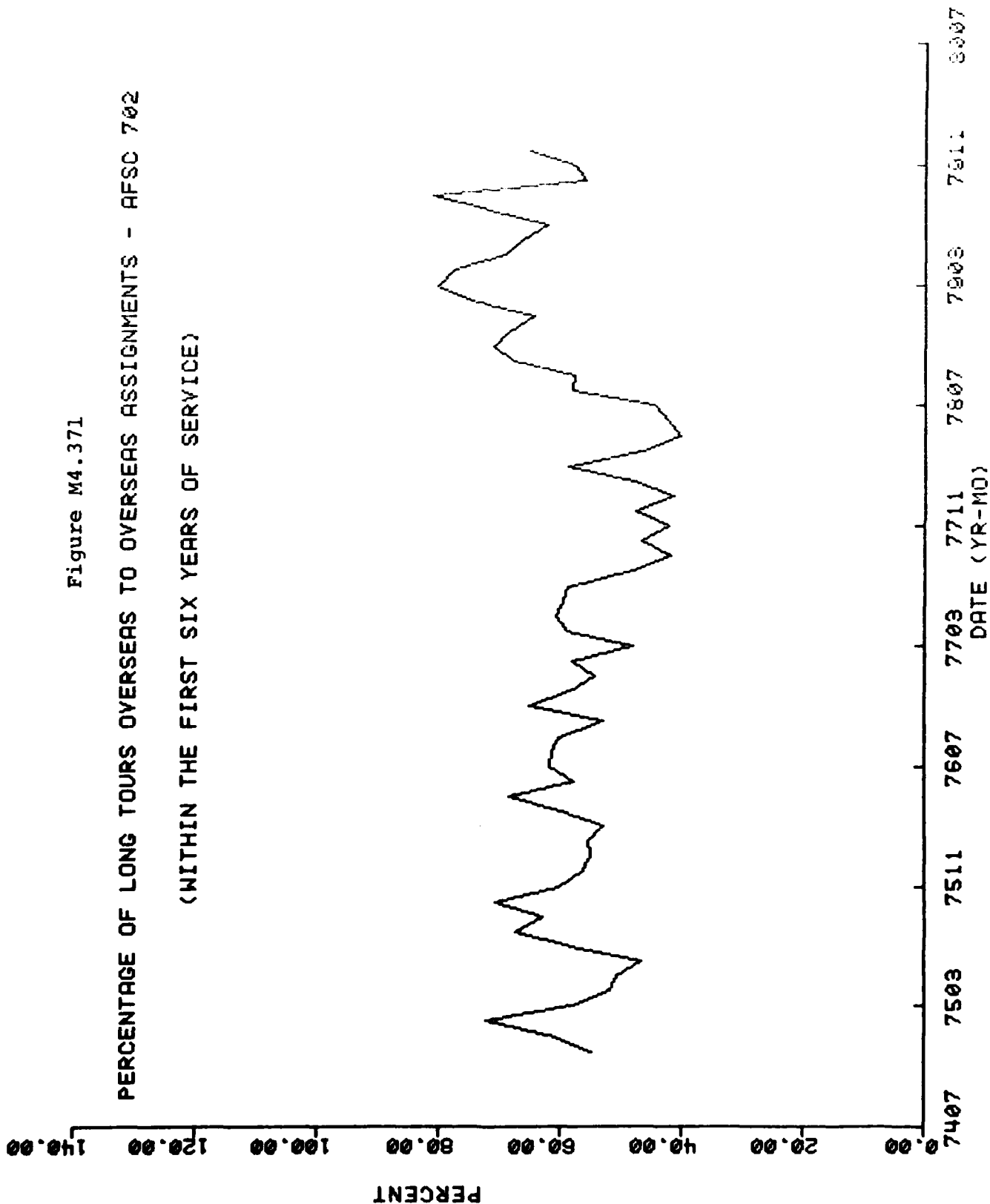


Figure M4.372

PERCENTAGE OF LONG TOURS OVERSEAS - AFSC 702

(WITHIN THE FIRST SIX YEARS OF SERVICE)

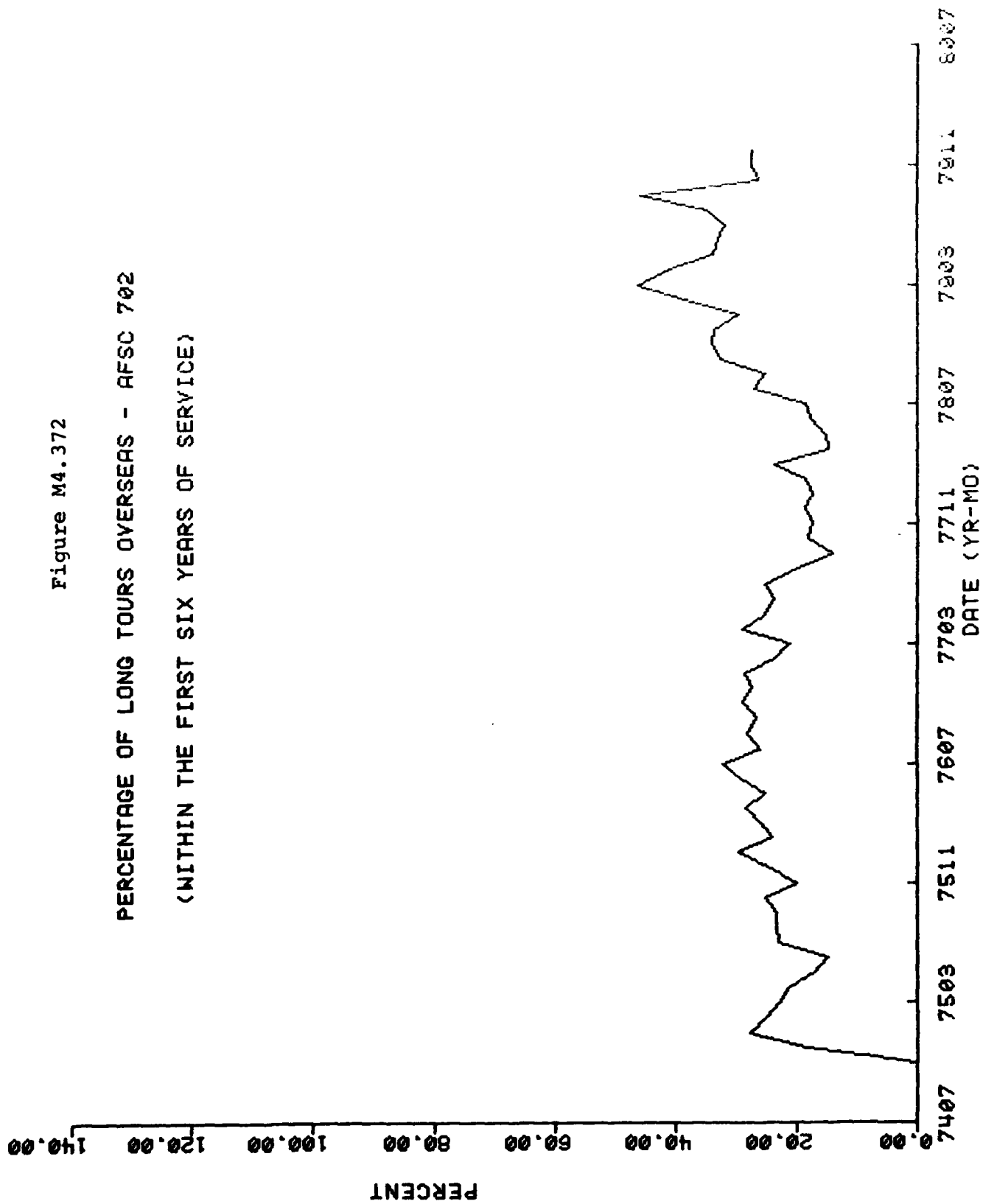


Figure M4.373

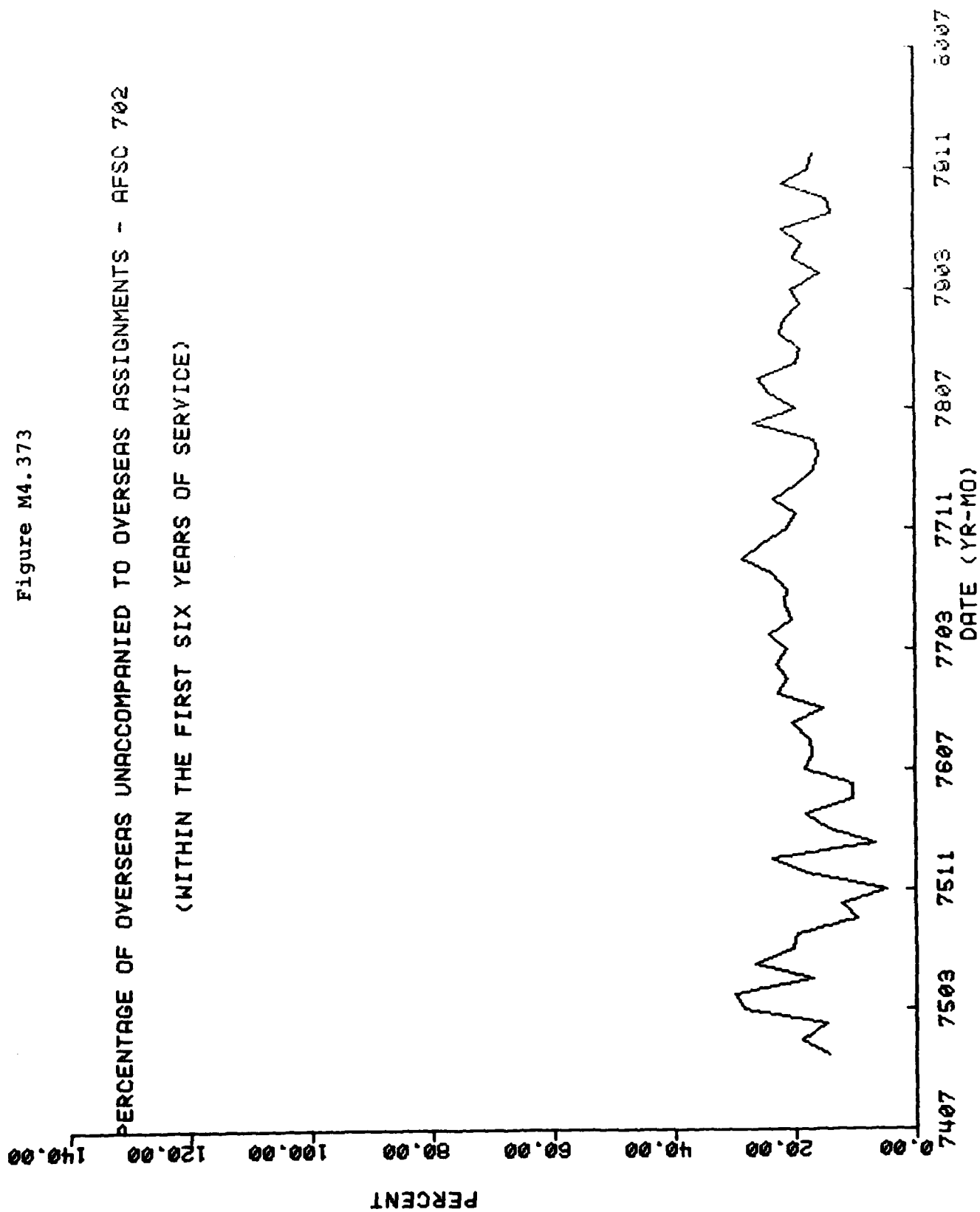


Figure M4.374

PERCENTAGE OF OVERSEAS UNACCOMPANIED ASSIGNMENTS - AFSC 702
(WITHIN THE FIRST SIX YEARS OF SERVICE)

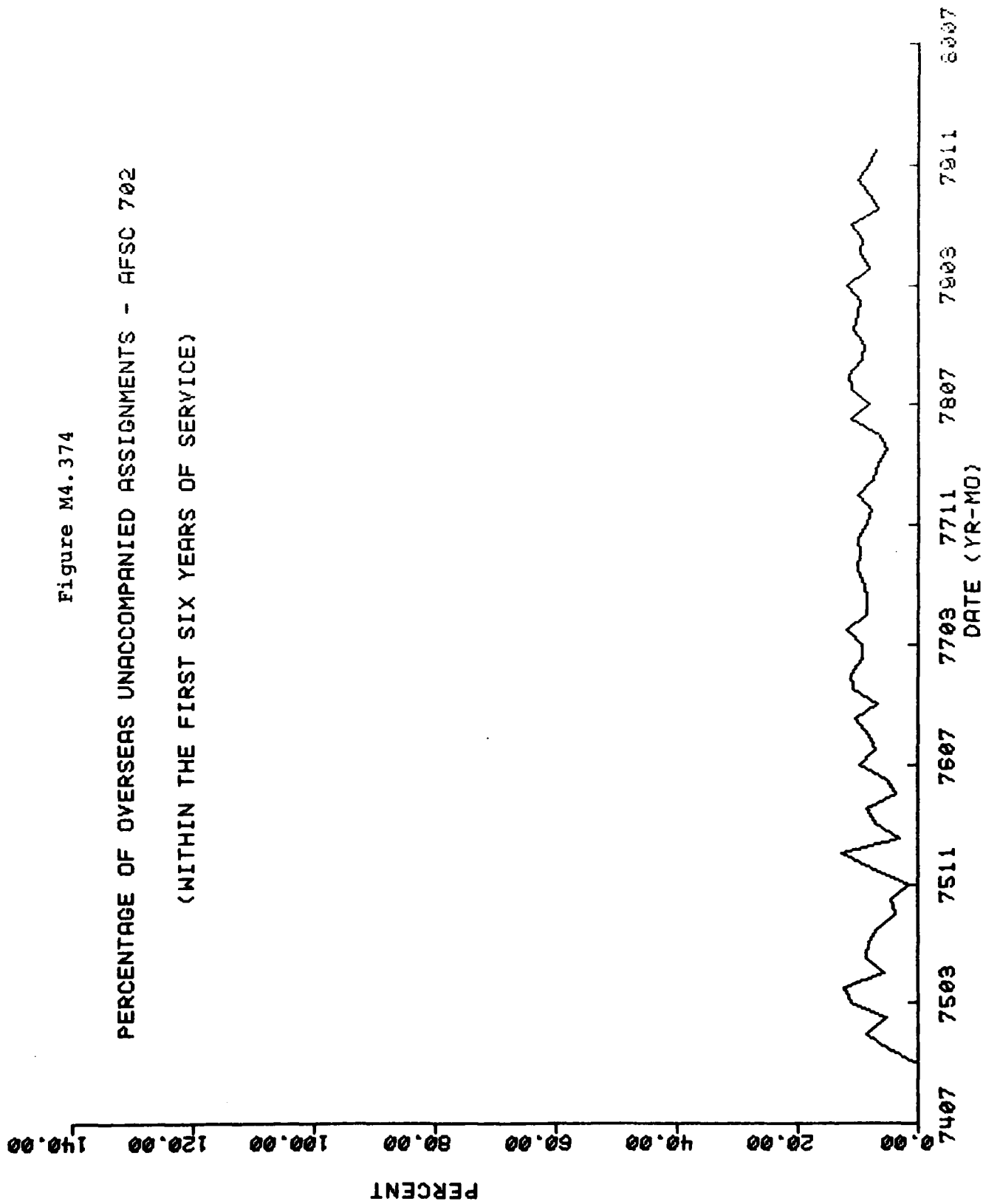


Figure M4.375

PERCENTAGE OF AIRMAN RECEIVING AN OVERSEAS ASSIGNMENT - AFSC 702
(WITHIN THE FIRST SIX YEARS OF SERVICE)

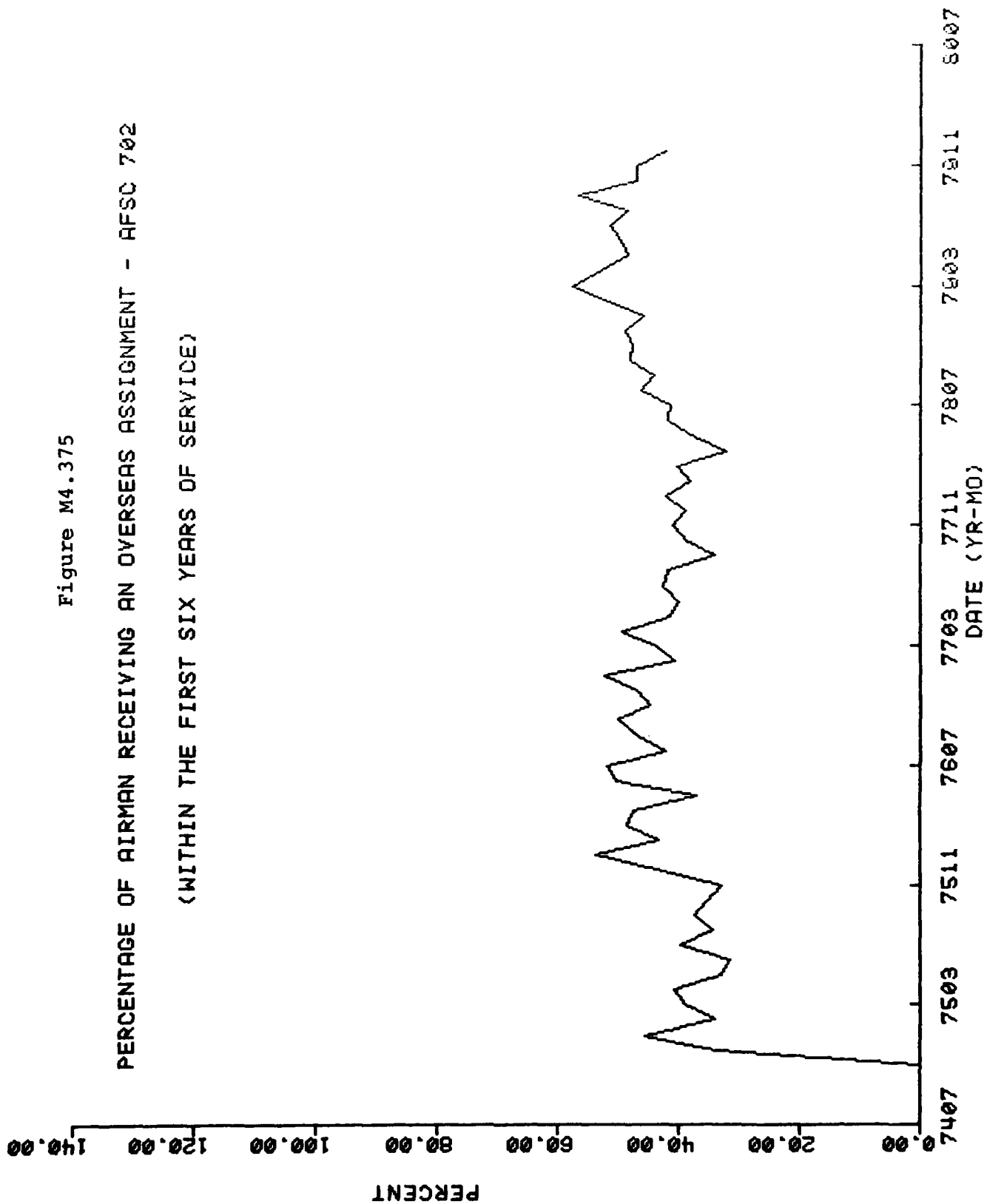


Figure M4.376

PERCENTAGE OF AIRMAN RECEIVING PEOPLE PROGRAMS - AFSC 702
(WITHIN THE FIRST SIX YEARS OF SERVICE)

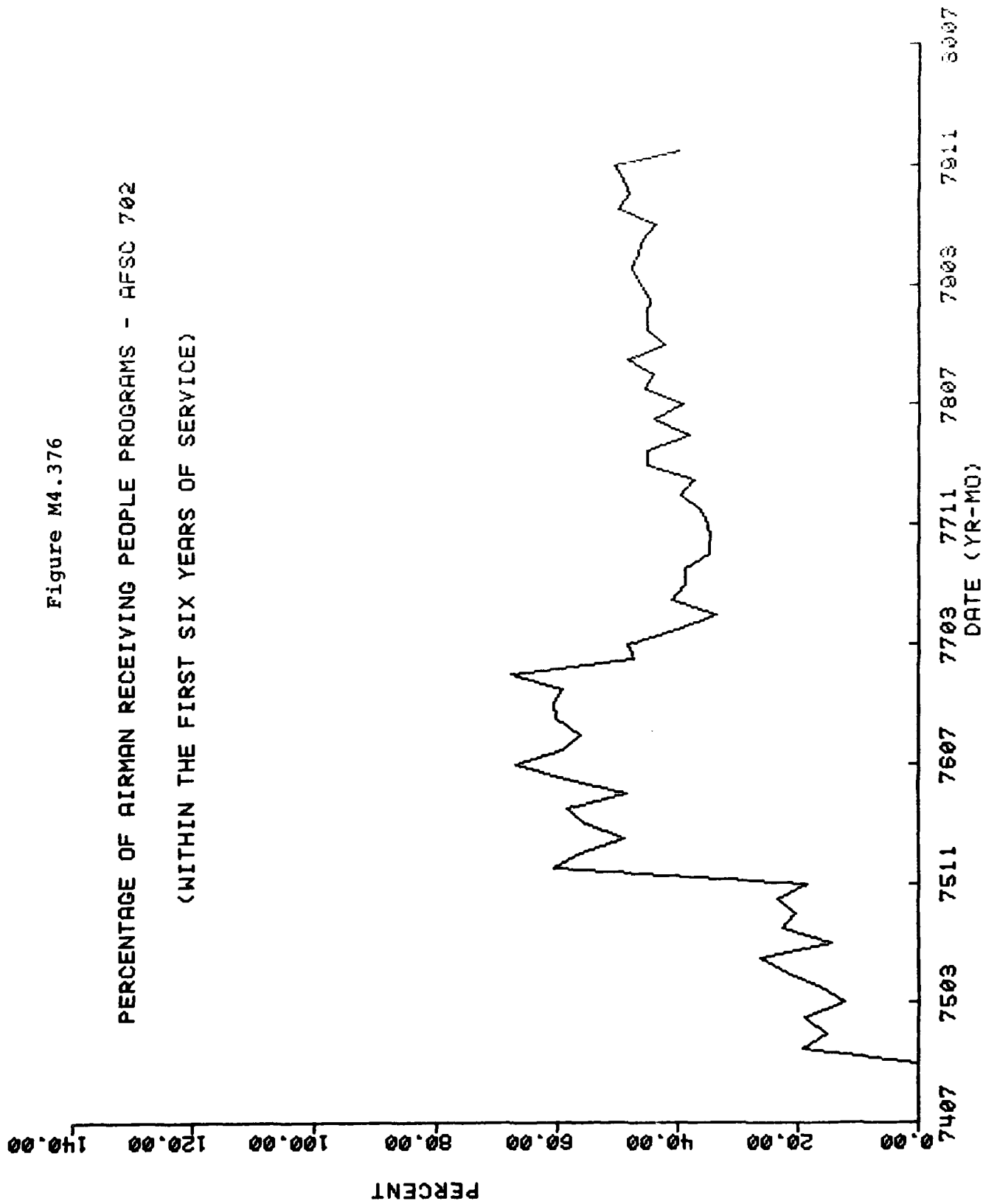


Figure M4.377

PERCENTAGE OF AIRMAN WITH HUMANITARIAN ASSIGNMENTS - AFSC 702
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

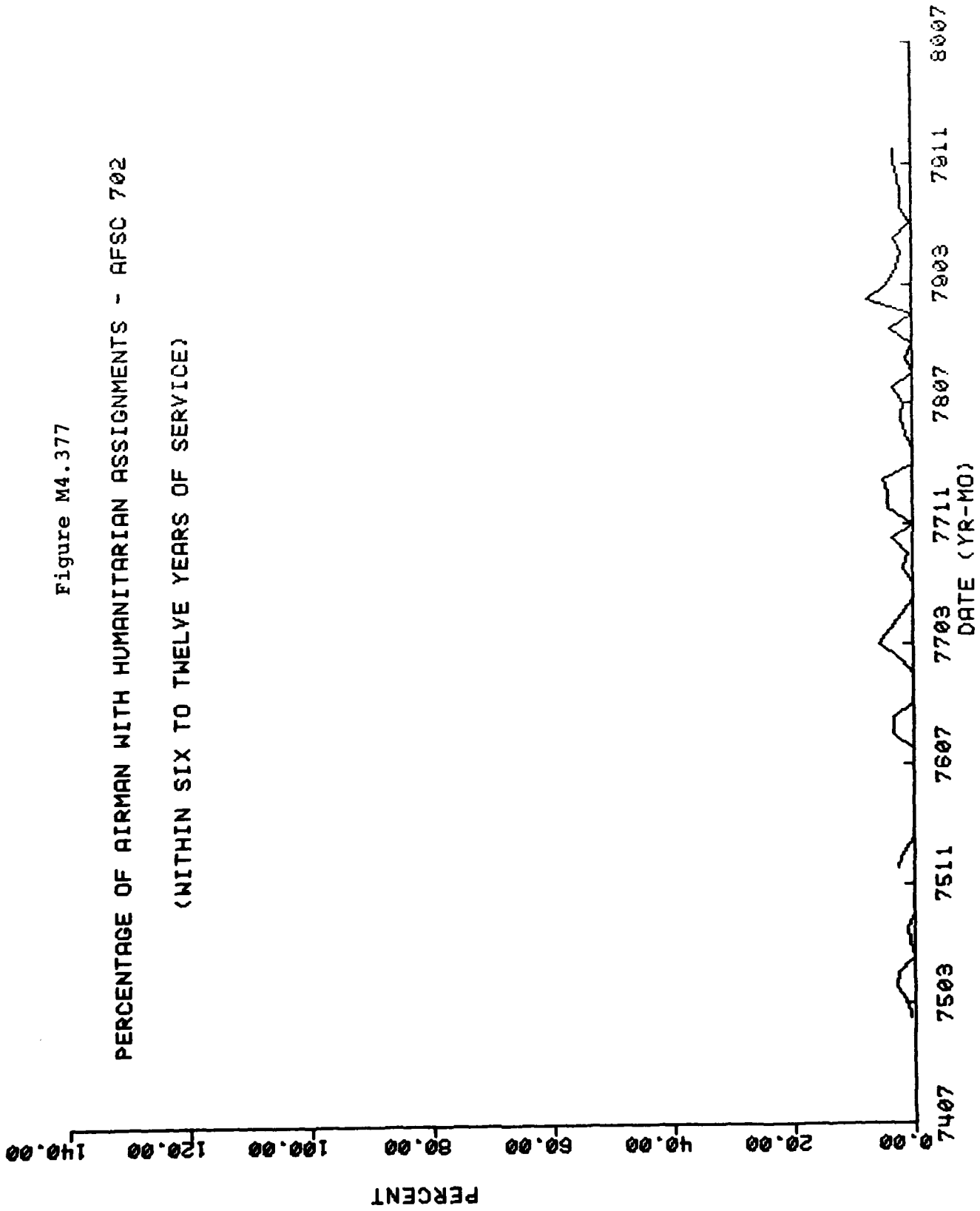


Figure M4.378

PERCENTAGE OF AIRMAN WITH VSBAP ASSIGNMENTS - AFSC 702

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

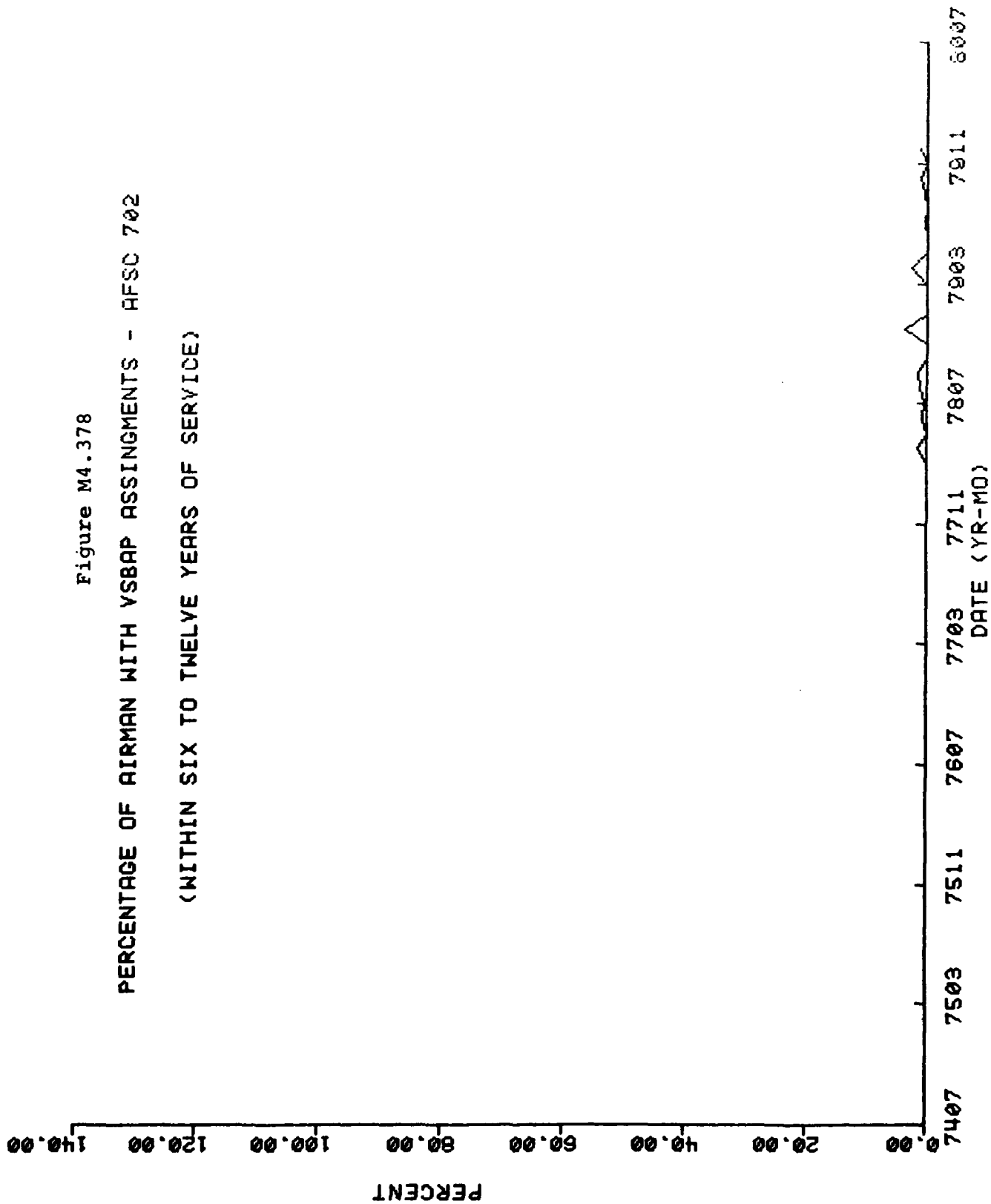


Figure M4.379

PERCENTAGE OF AIRMAN WITH PROJECT HOME BASE ASSIGNMENTS - AFSC 702
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

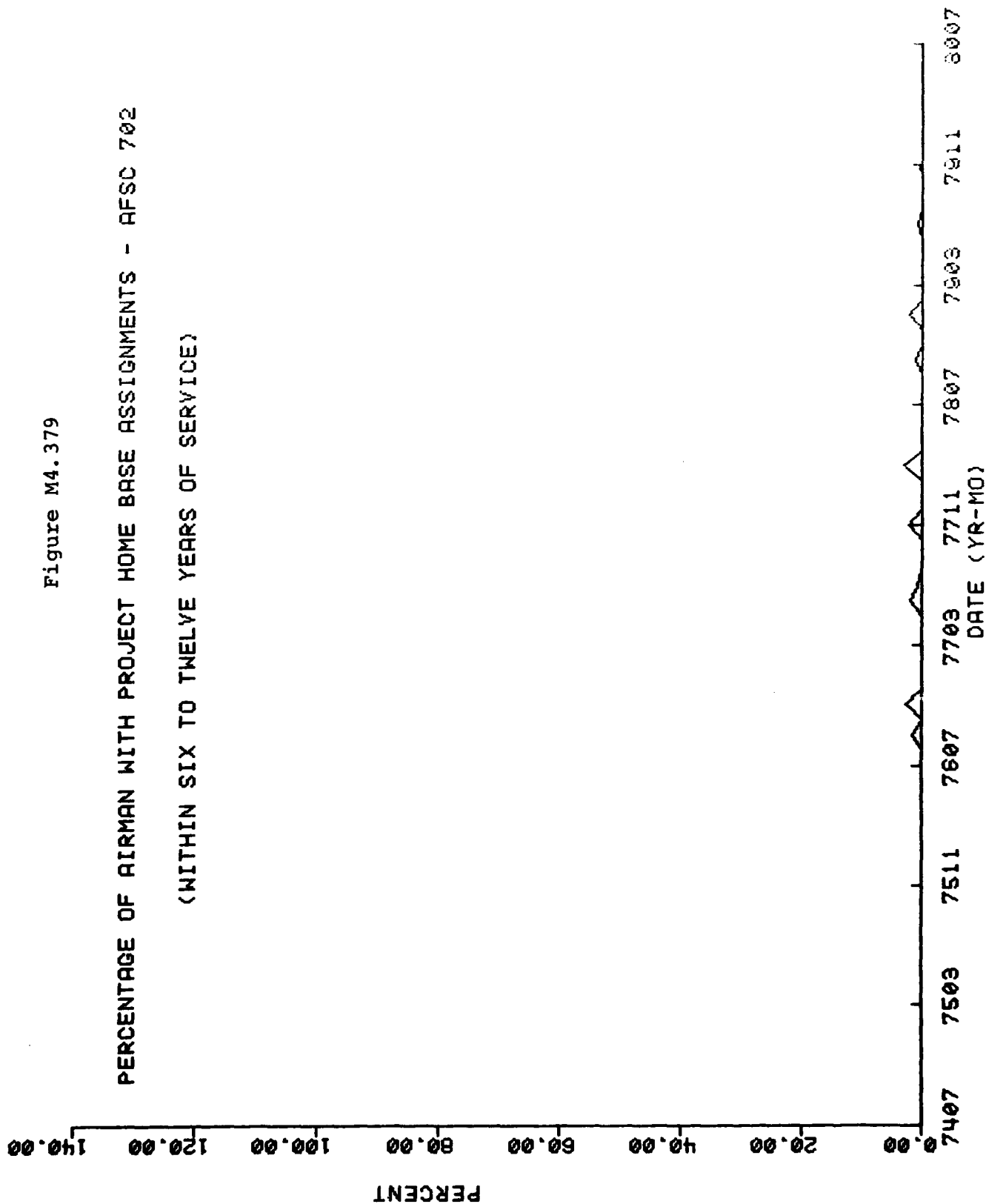


Figure M4.380

PERCENTAGE OF AIRMAN WITH ASSIGNMENT EXCHANGES - AFSC 702
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

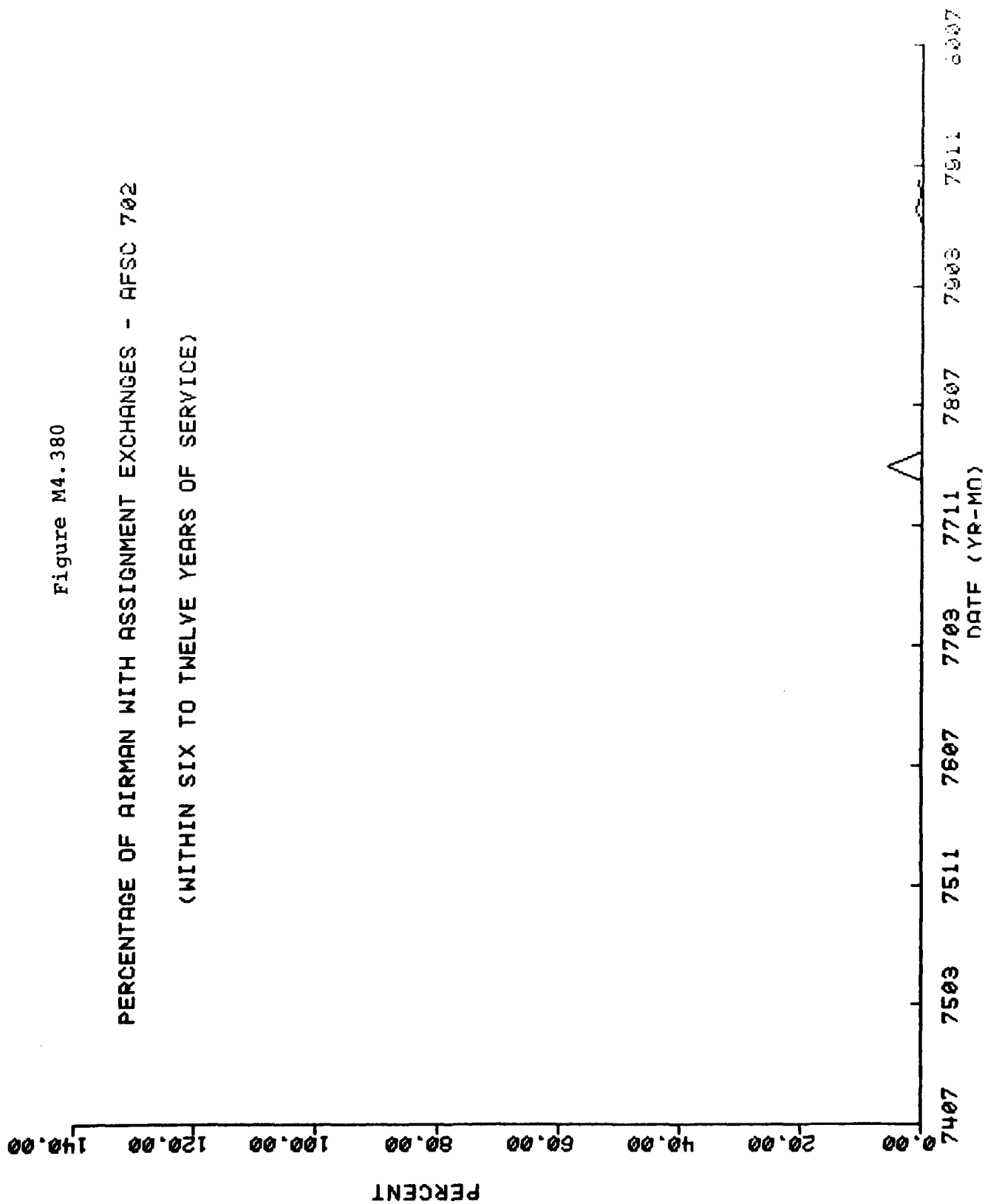


Figure M4. 381

PERCENTAGE OF AIRMAN WITH SWAP ASSIGNMENTS - AFSC 702

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

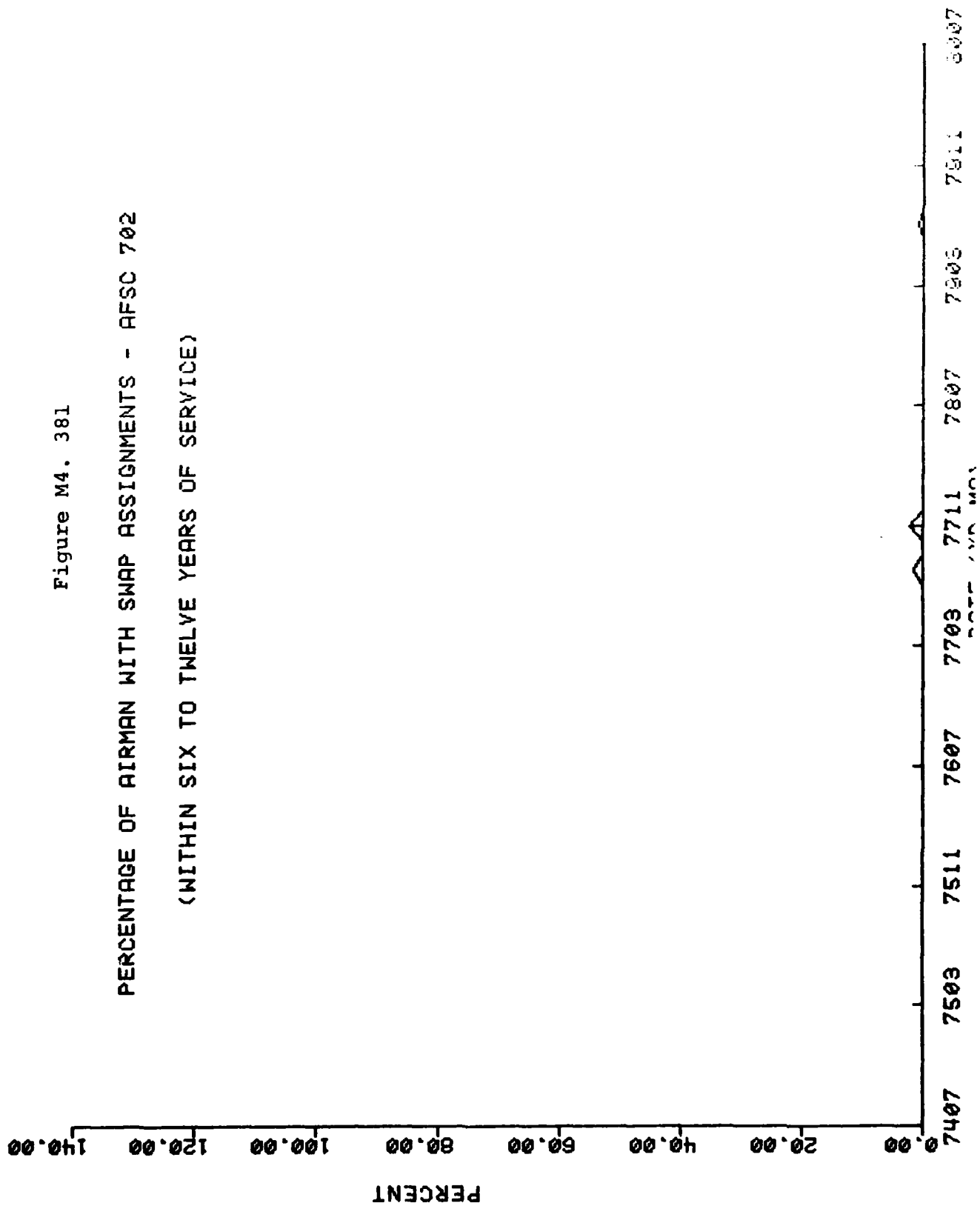


Figure M4.382

PERCENTAGE OF AIRMAN WITH CHAP ASSIGNMENTS - AFSC 702

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

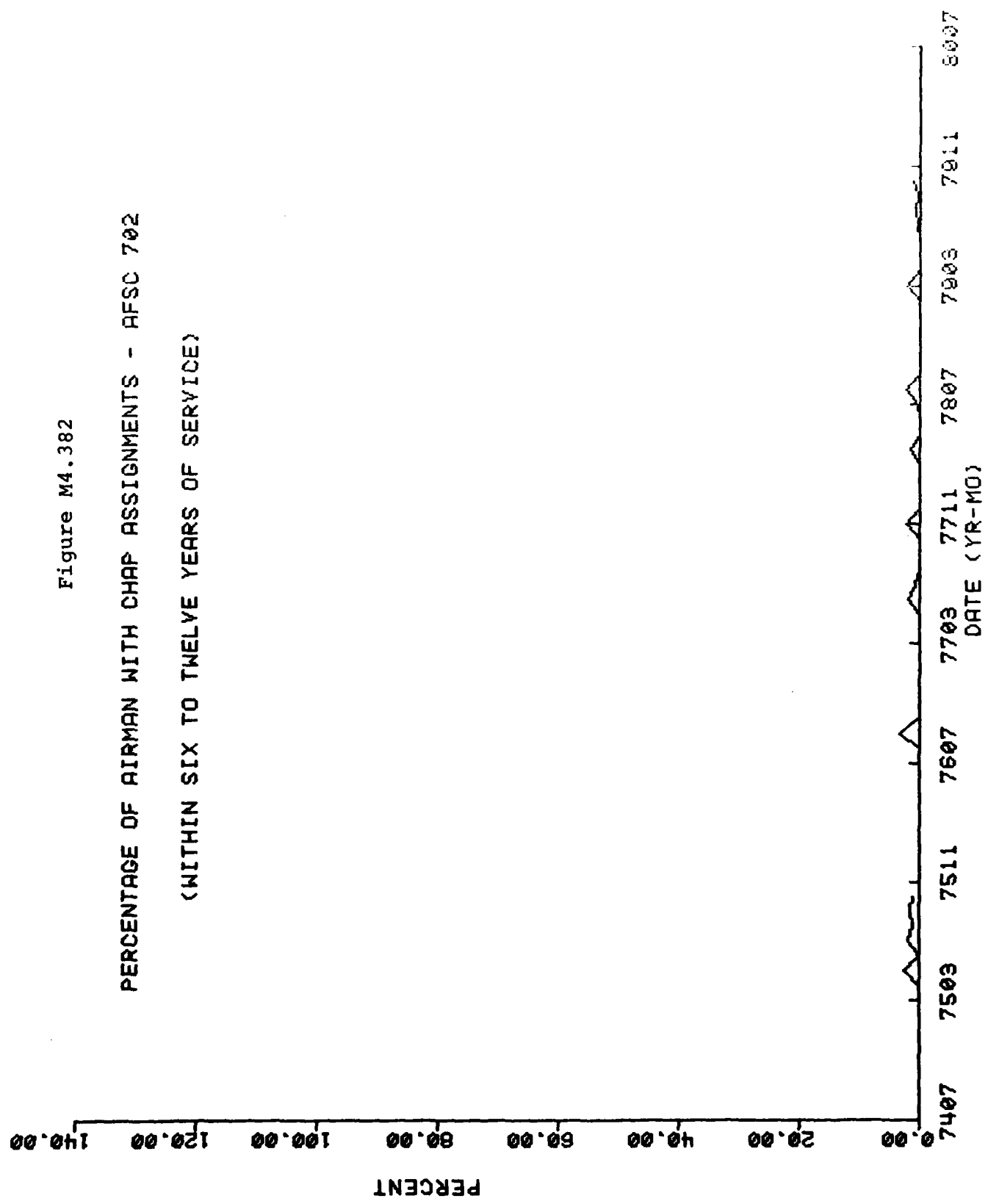


Figure M4.383

PERCENTAGE OF AIRMAN WITH JOIN SPOUSE ASSIGNMENTS - AFSC 702
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

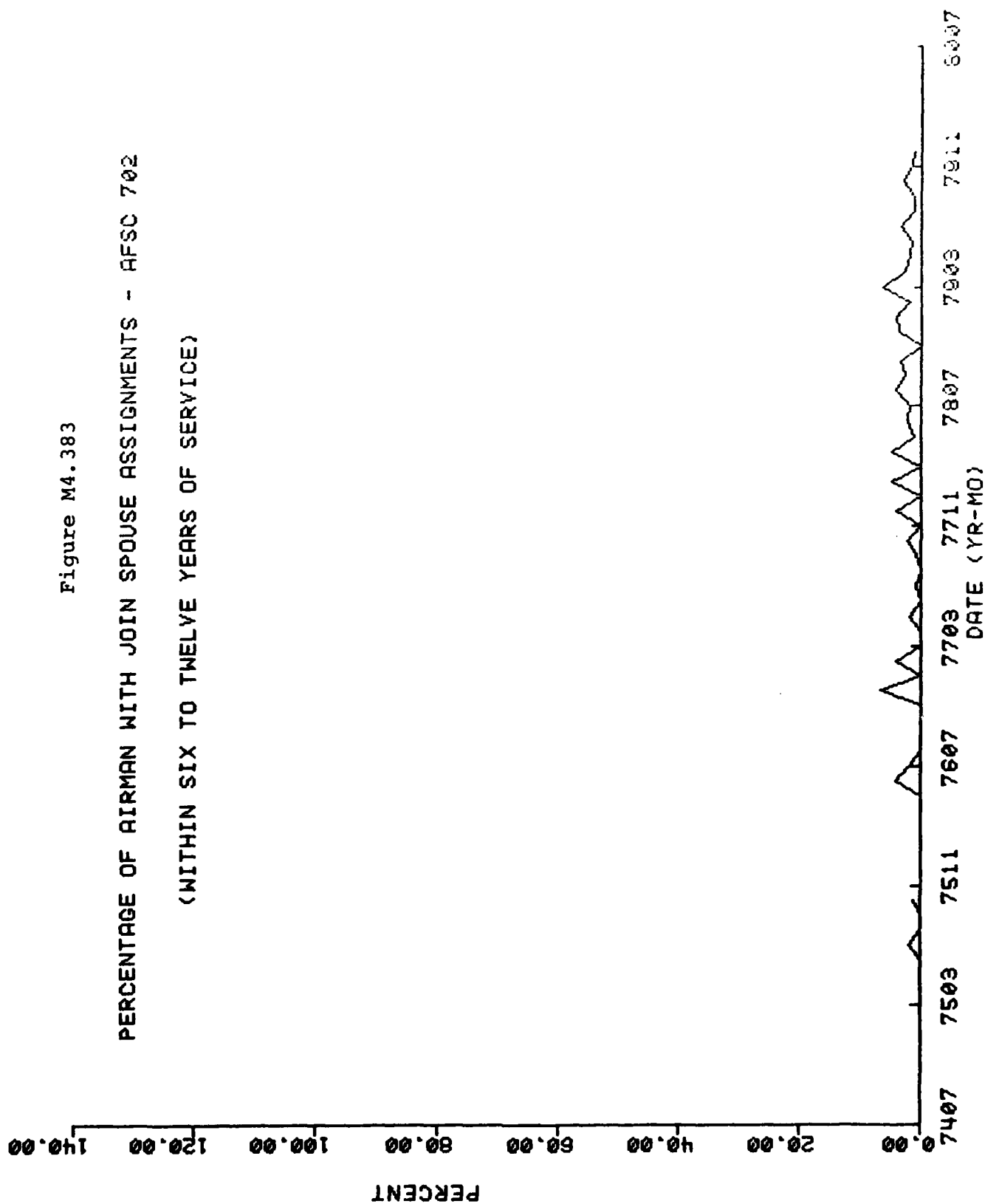


Figure M4.384

PERCENTAGE OF AIRMAN WITH BOP ASSIGNMENTS - AFSC 702
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

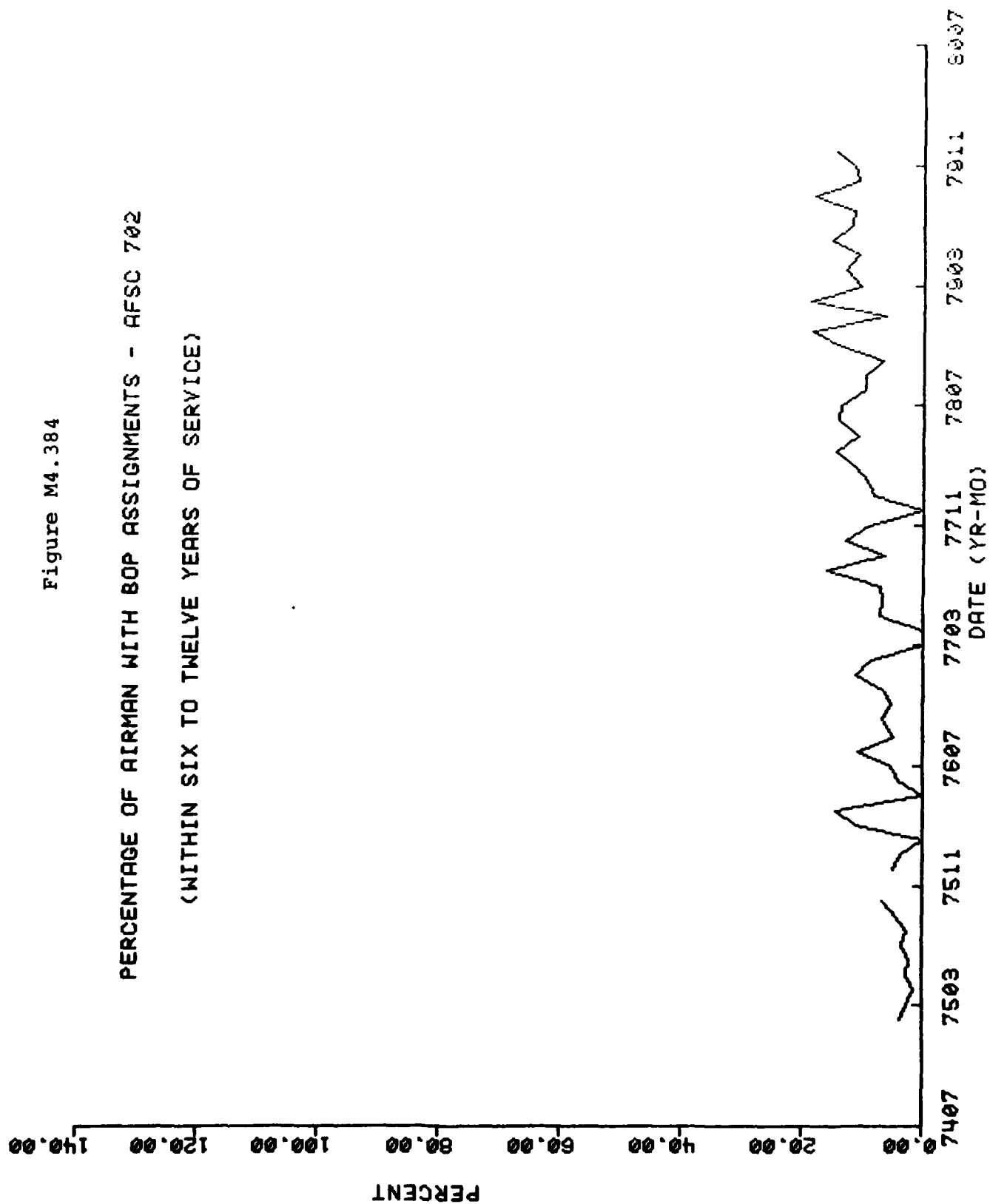


Figure M4.385

PERCENTAGE OF HUMANITARIAN TO PEOPLE PROGRAM ASSIGNMENTS - AFSC 702
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

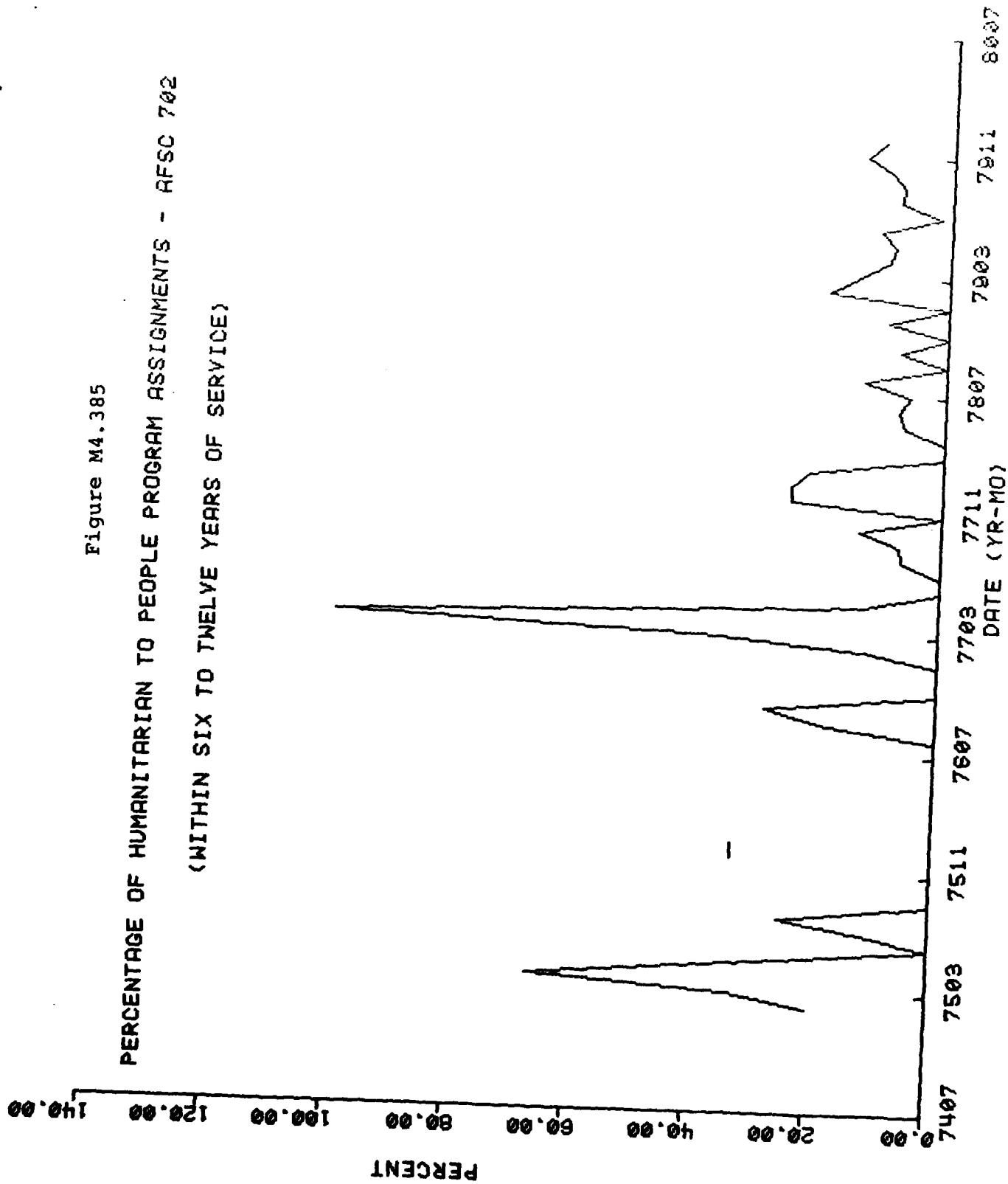


Figure M4.386

PERCENTAGE OF VSBAP TO PEOPLE PROGRAM ASSIGNMENTS - AFSC 702
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

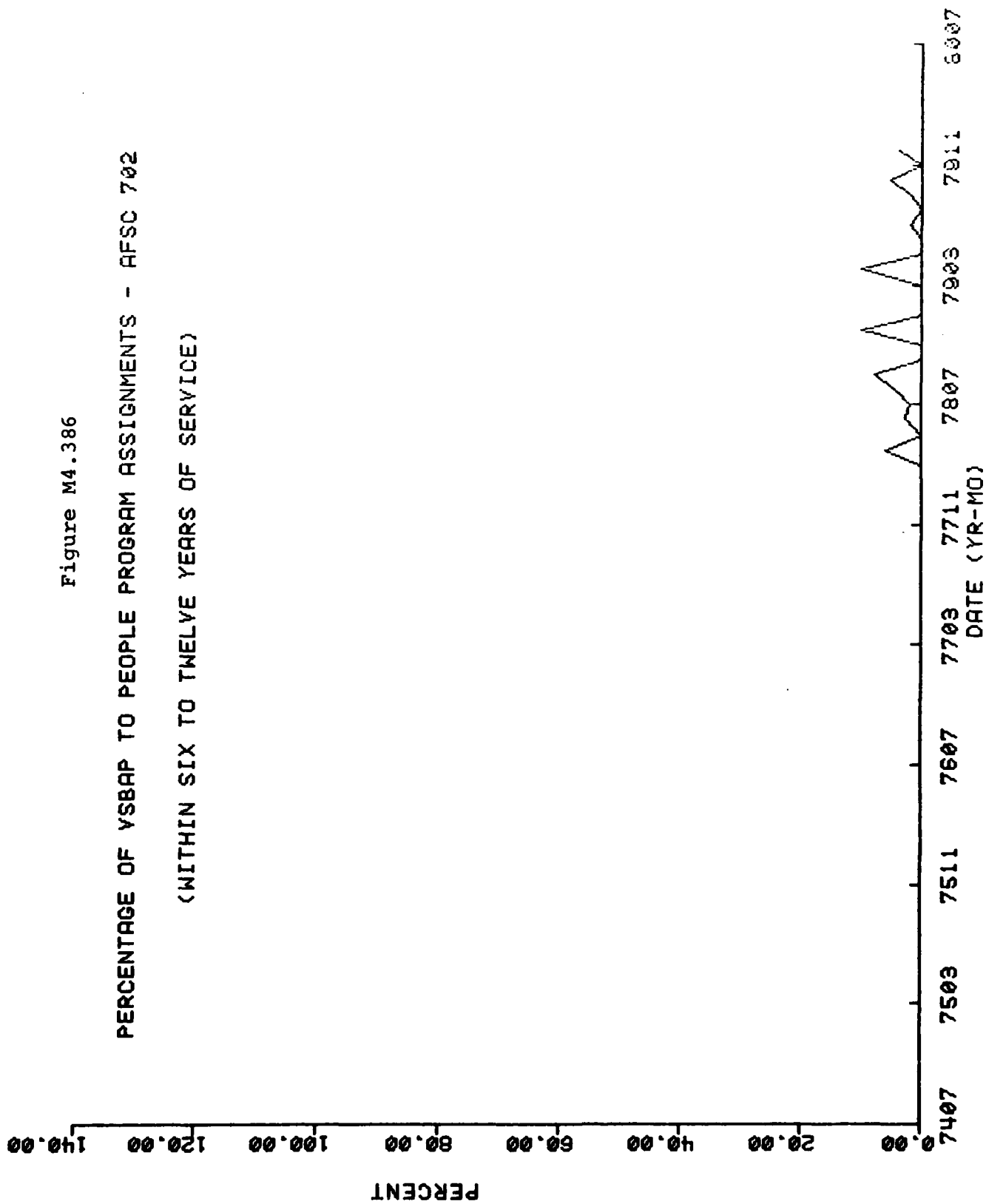


Figure M4.387

PERCENTAGE OF PROJECT HOME BASE TO PEOPLE PROGRAM ASSIGNMENTS - AFSC 702
 (WITHIN SIX TO TWELVE YEARS OF SERVICE)

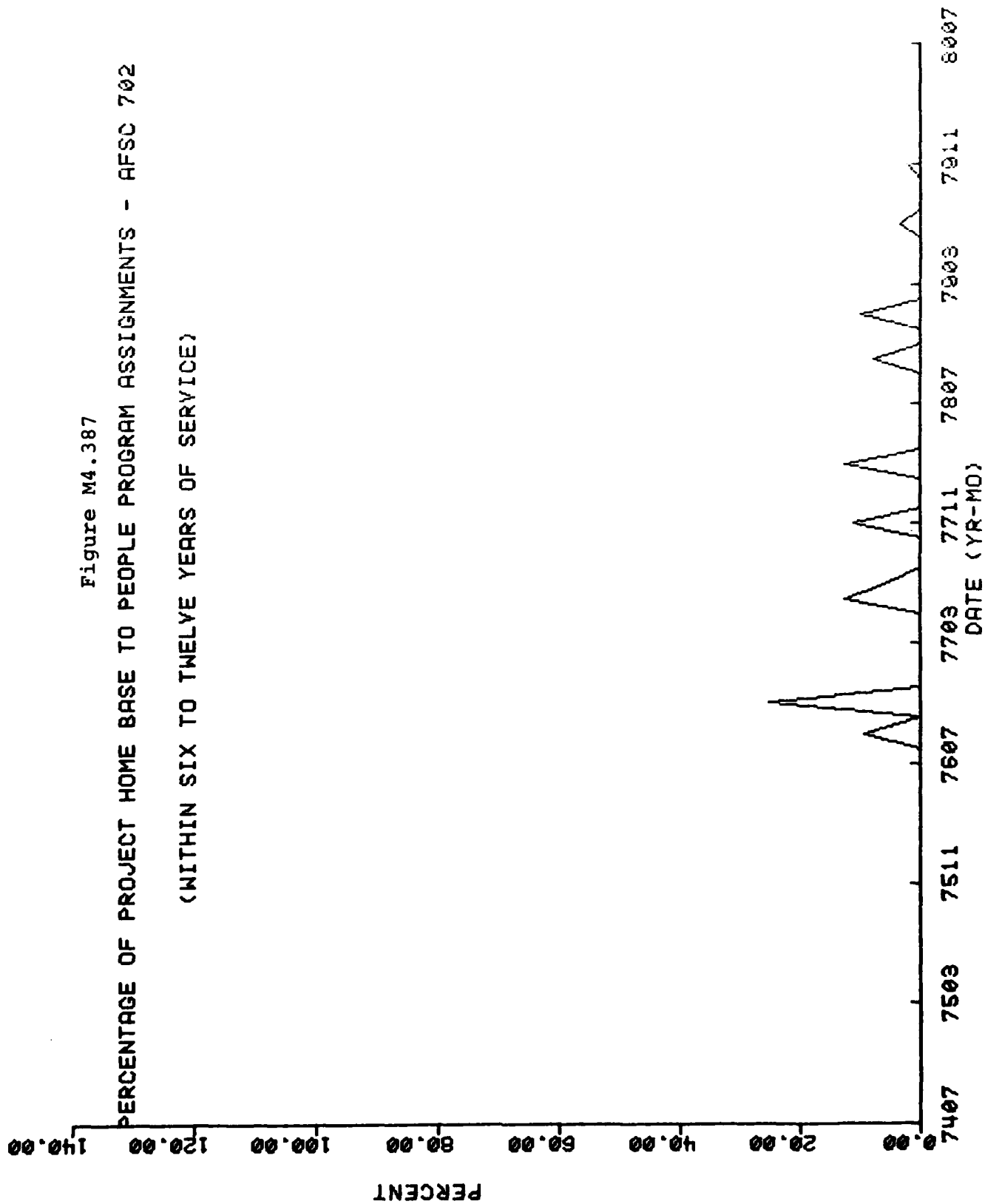


Figure M4.388

PERCENTAGE OF ASSIGNMENT EXCHANGES TO PEOPLE PROGRAM ASSIGNMENTS - AFSC 702

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

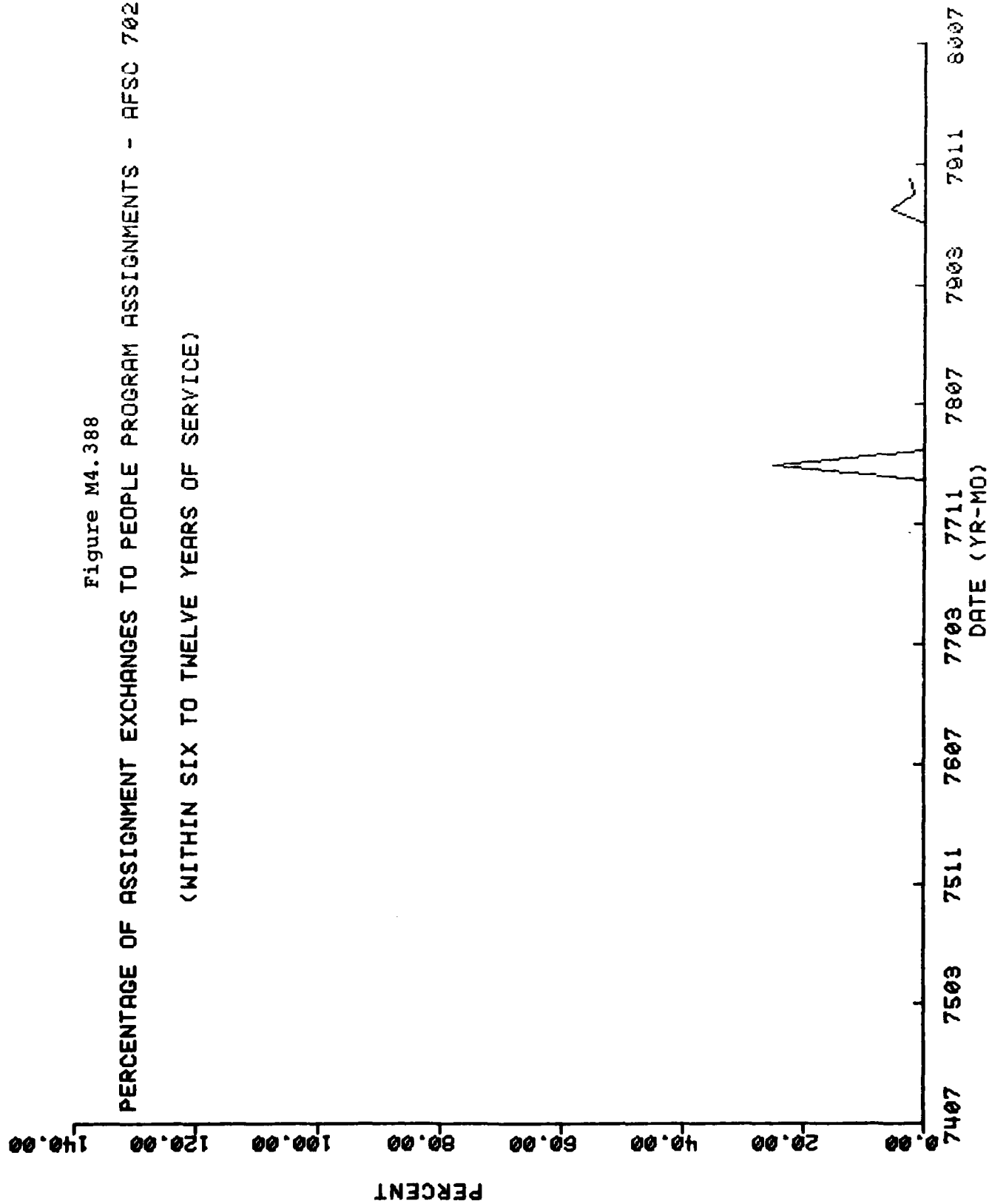


Figure M4.389

PERCENTAGE OF SWAP TO PEOPLE PROGRAM ASSIGNMENTS - AFSC 702

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

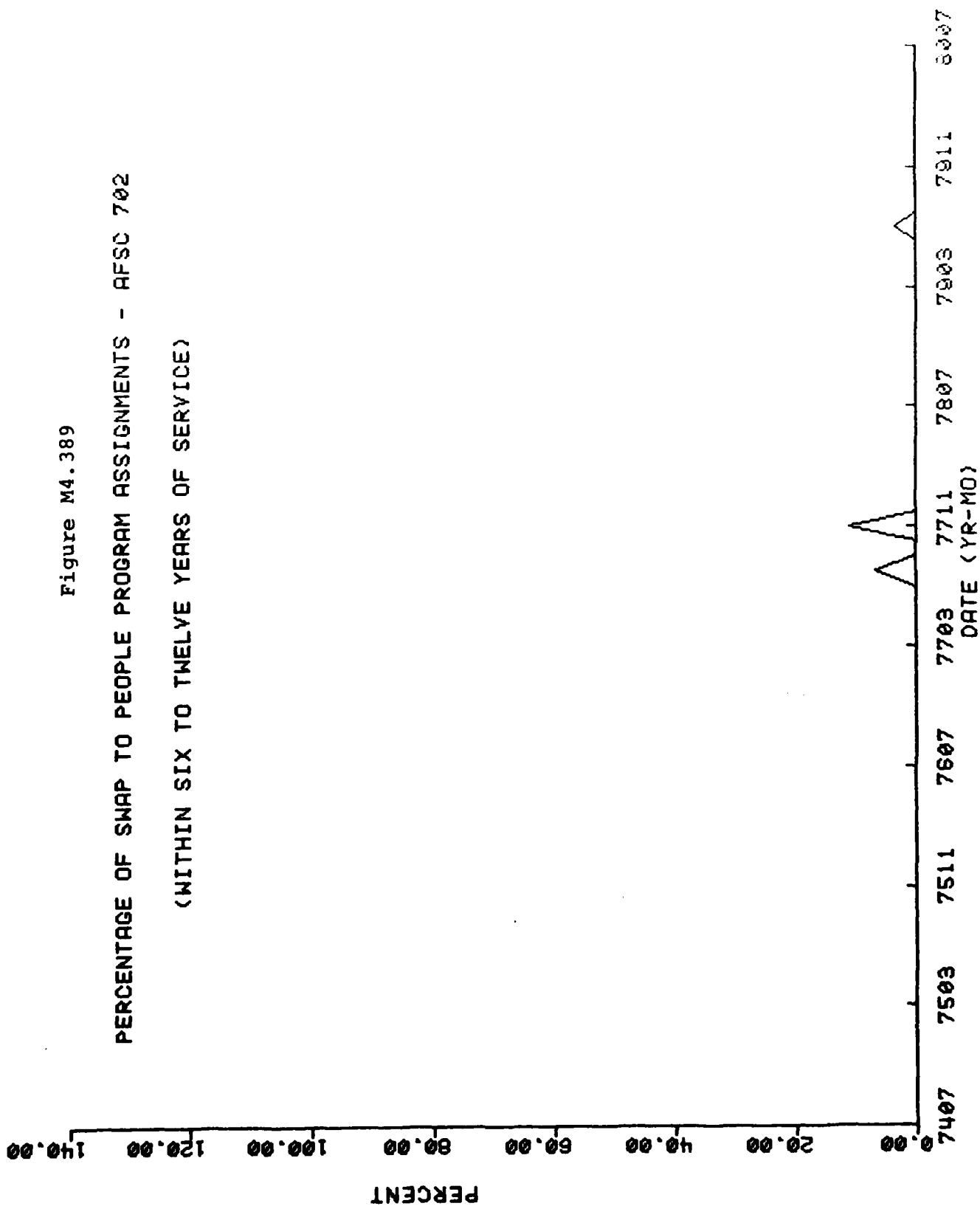


Figure M4.390

PERCENTAGE OF CHAP TO PEOPLE PROGRAMS ASSIGNMENTS - AFSC 702

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

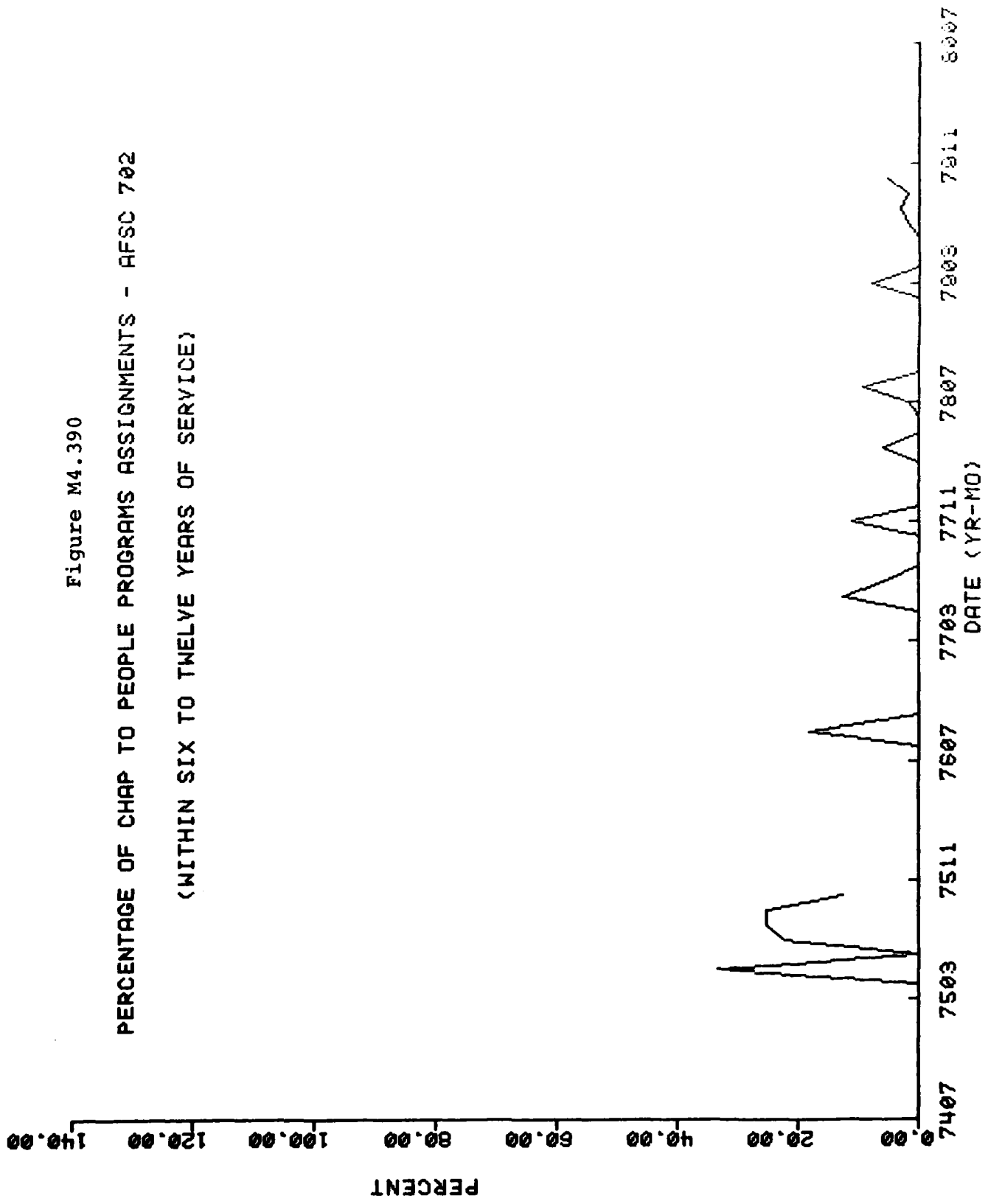


Figure M4.391

PERCENTAGE OF JOIN SPOUSE TO PEOPLE PROGRAMS ASSIGNMENTS - AFSC 702
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

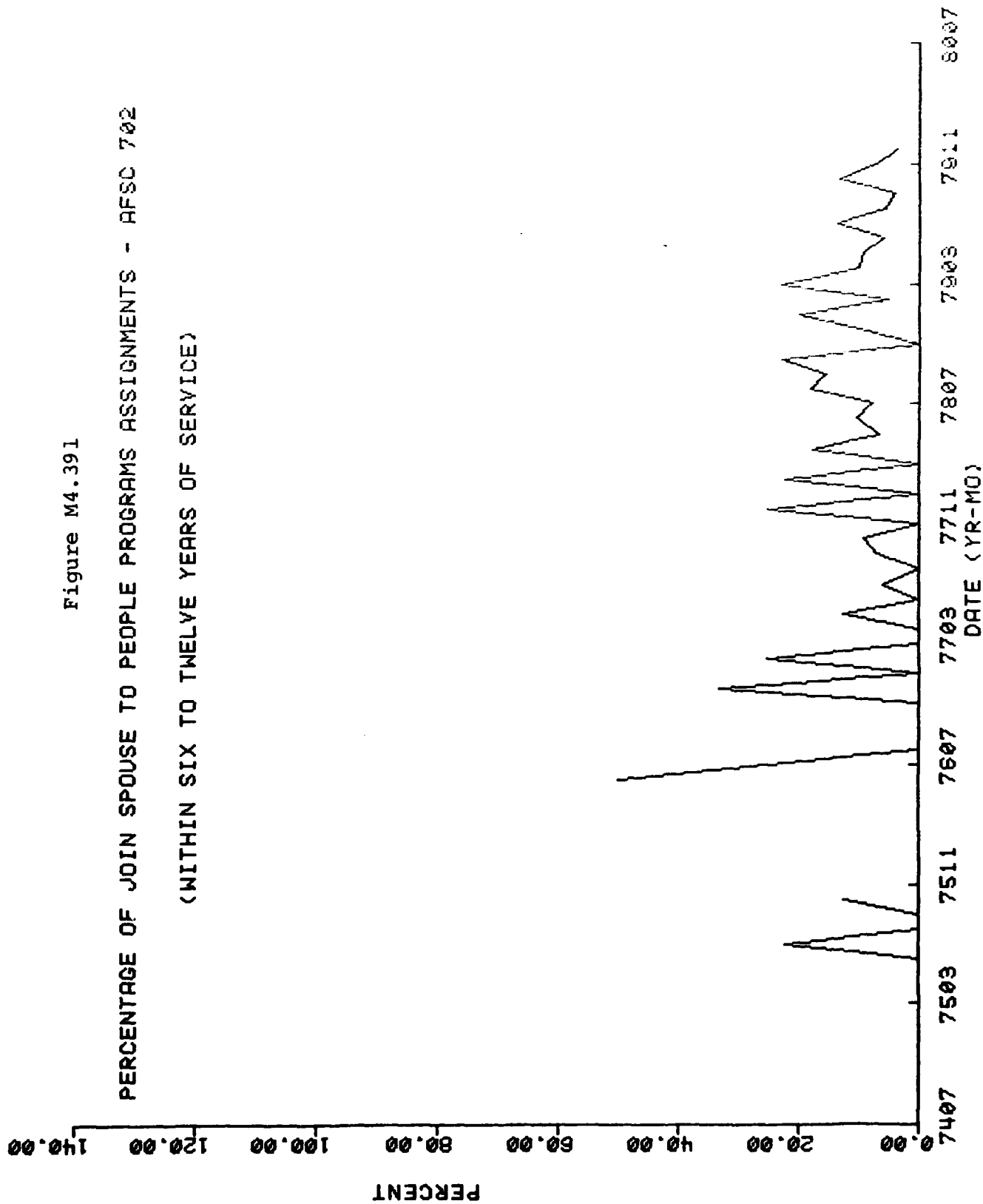


Figure M4.392

PERCENTAGE OF BOP TO PEOPLE PROGRAMS ASSIGNMENTS - AFSC 702
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

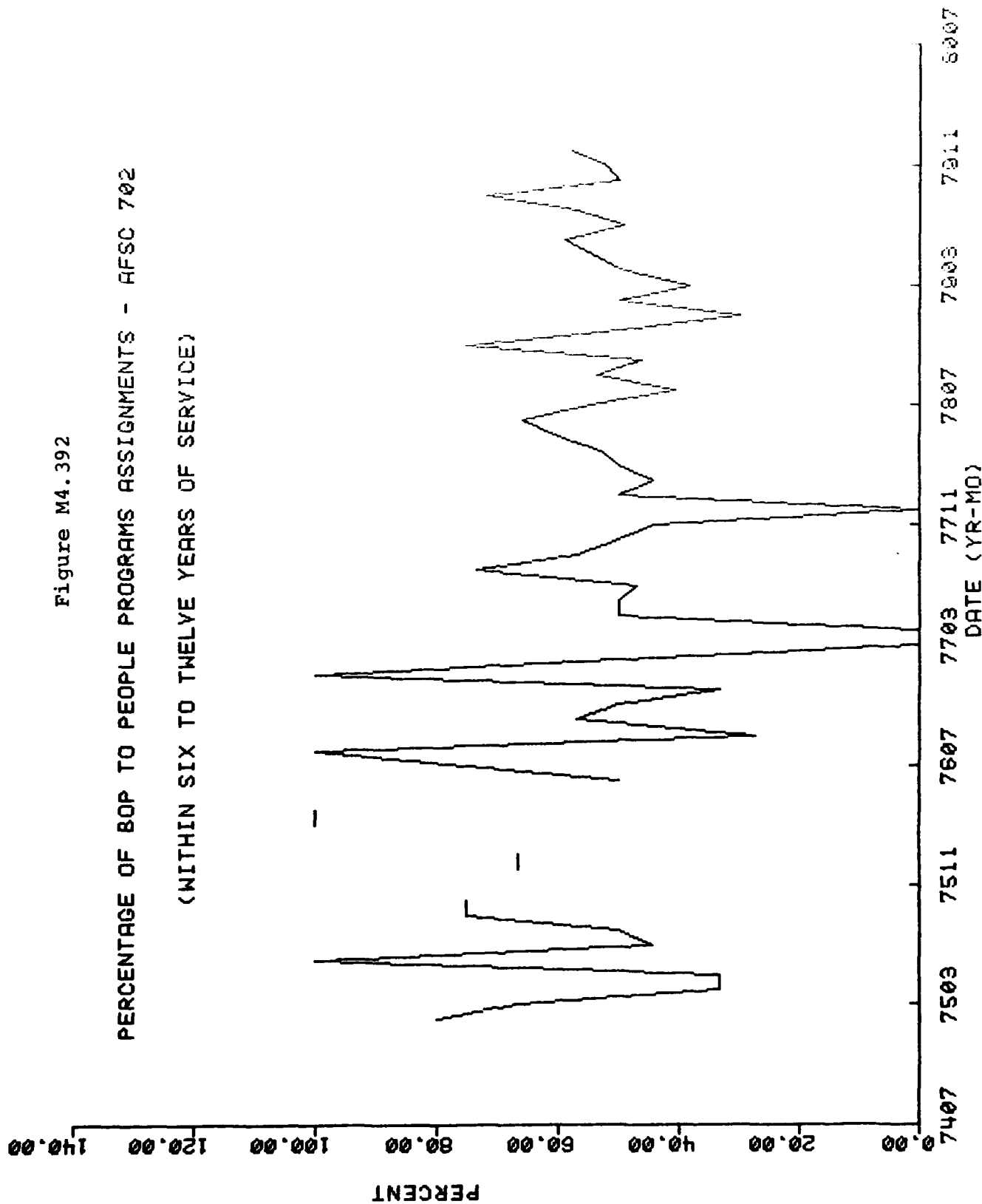


Figure M4.393

PERCENTAGE OF AIRMEN WITH NON-VOLUNTARY OVERSEAS ASSIGNMENTS - AFSC 702
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

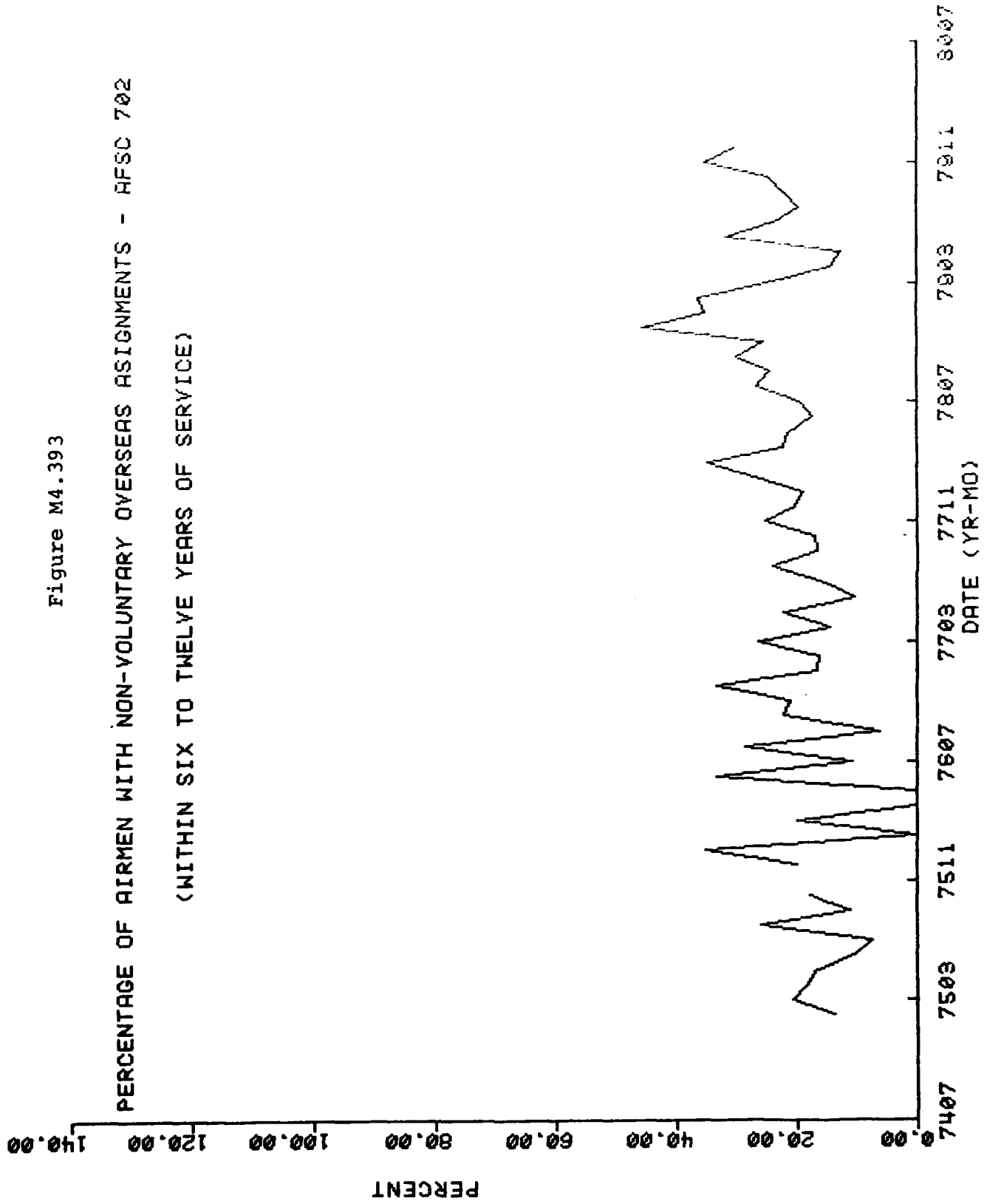


Figure M4.394

PERCENTAGE OF AIRMEN WITH ASSIGNMENT AVAILABILITY LIMITS - AFSC 702
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

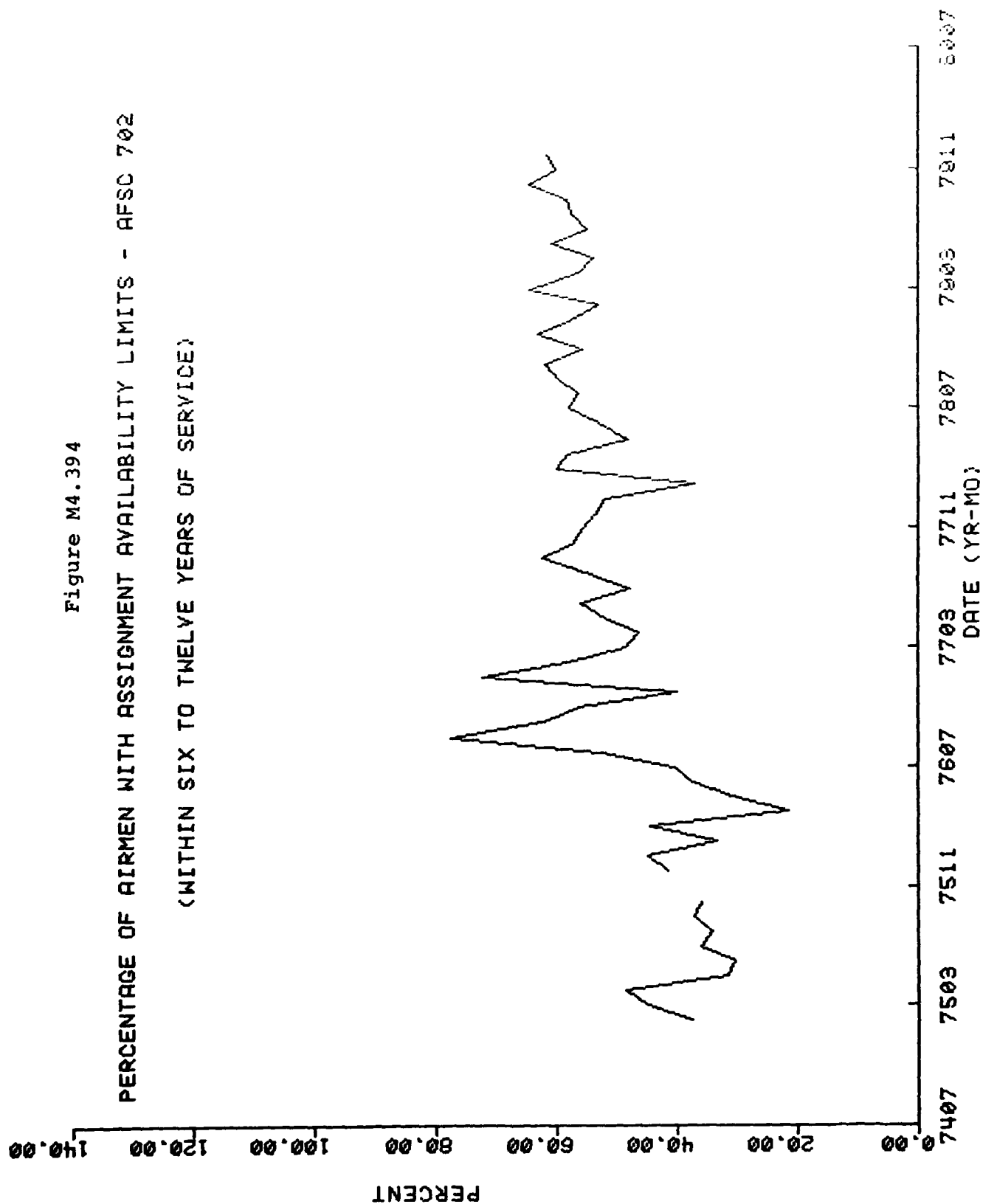


Figure M4.395

PERCENTAGE OF AIRMEN WITH ASSIGNMENT AVAILABILITY LIMITS - AFSC 702
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

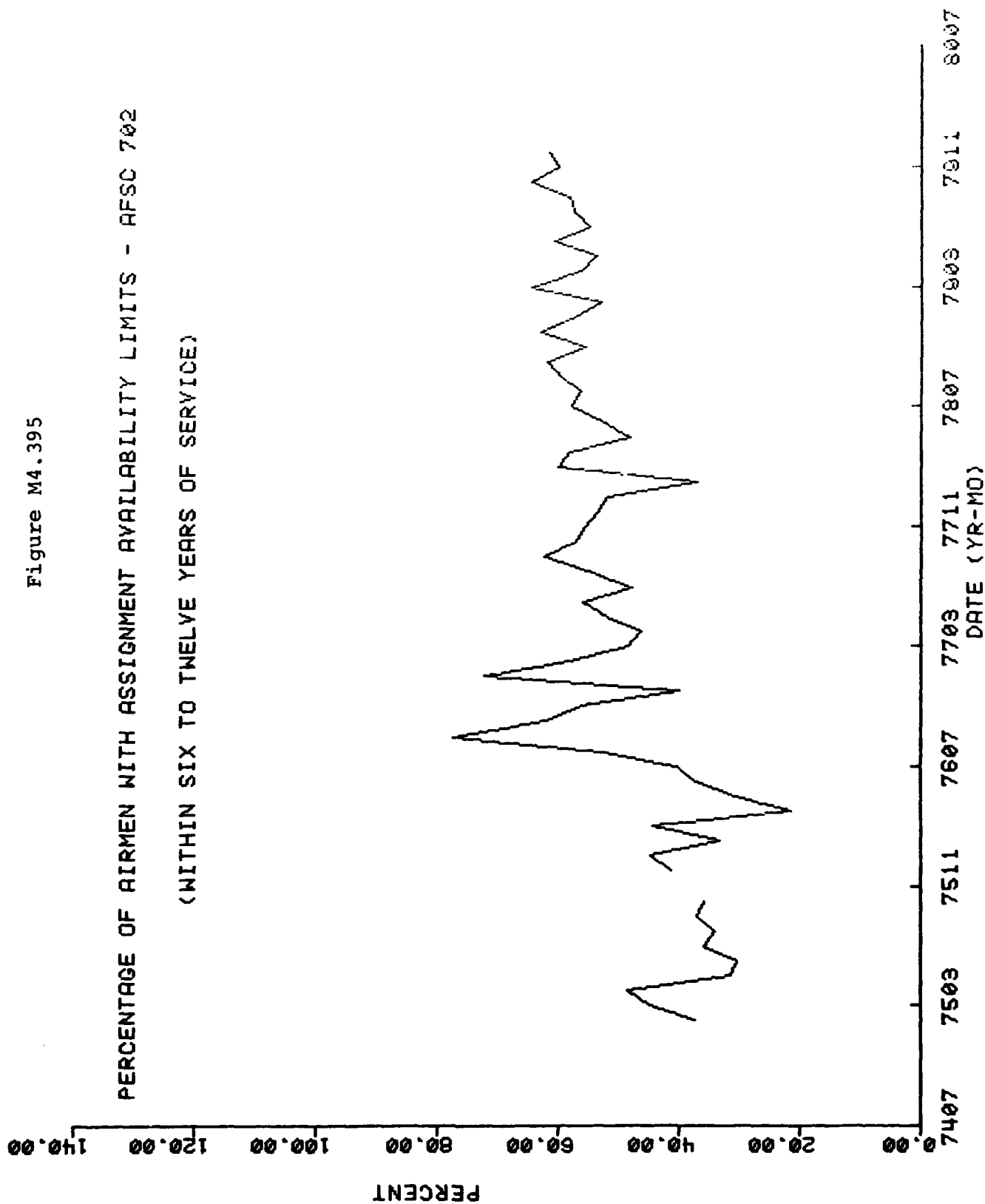


Figure M4.396

PERCENTAGE OF AIRMAN WITH ASSIGNMENT LIMITS - AFSC 702
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

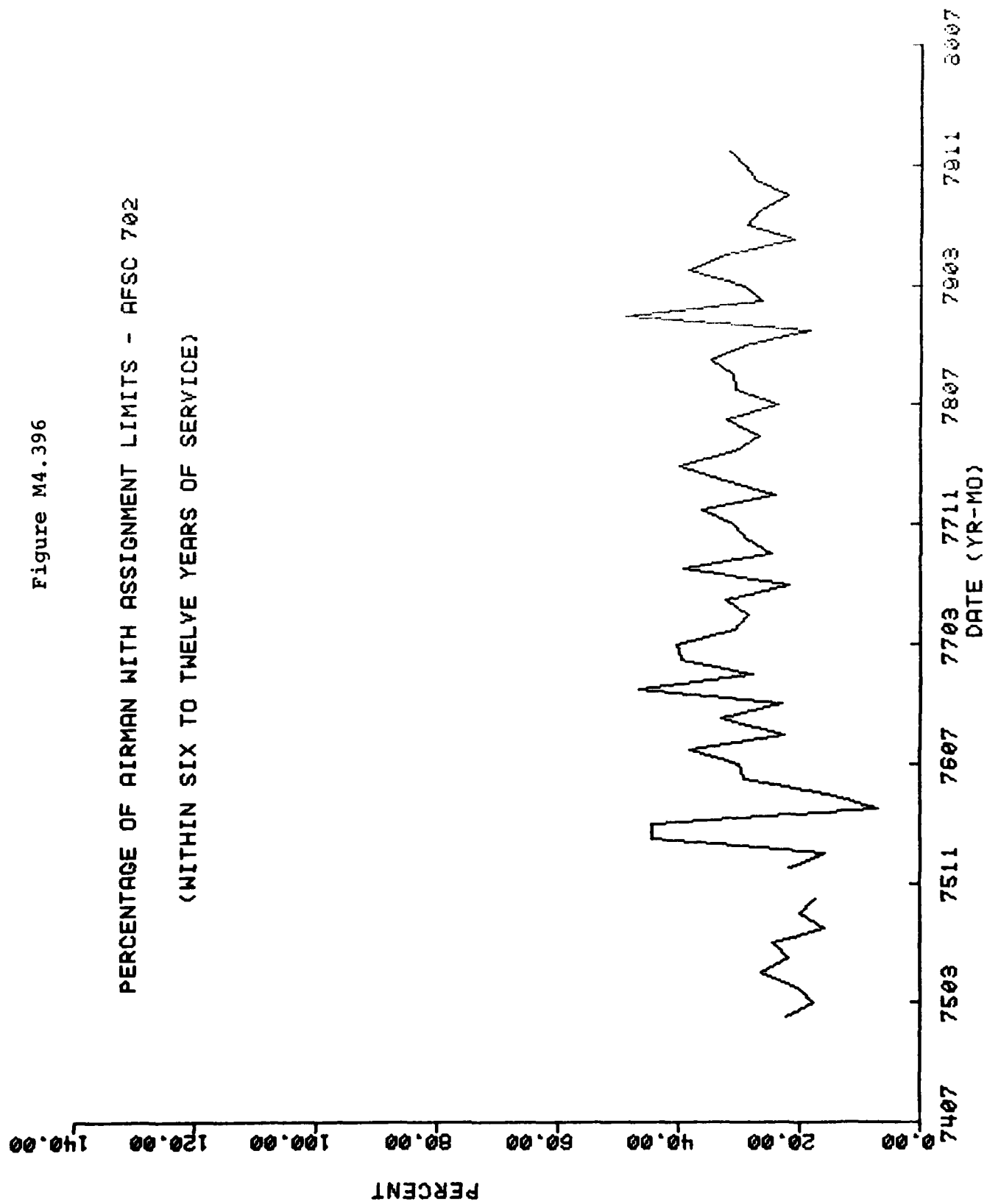


Figure M4.397

PERCENTAGE OF LONG TOURS OVERSEAS TO OVERSEAS ASSIGNMENTS - AFSC 702

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

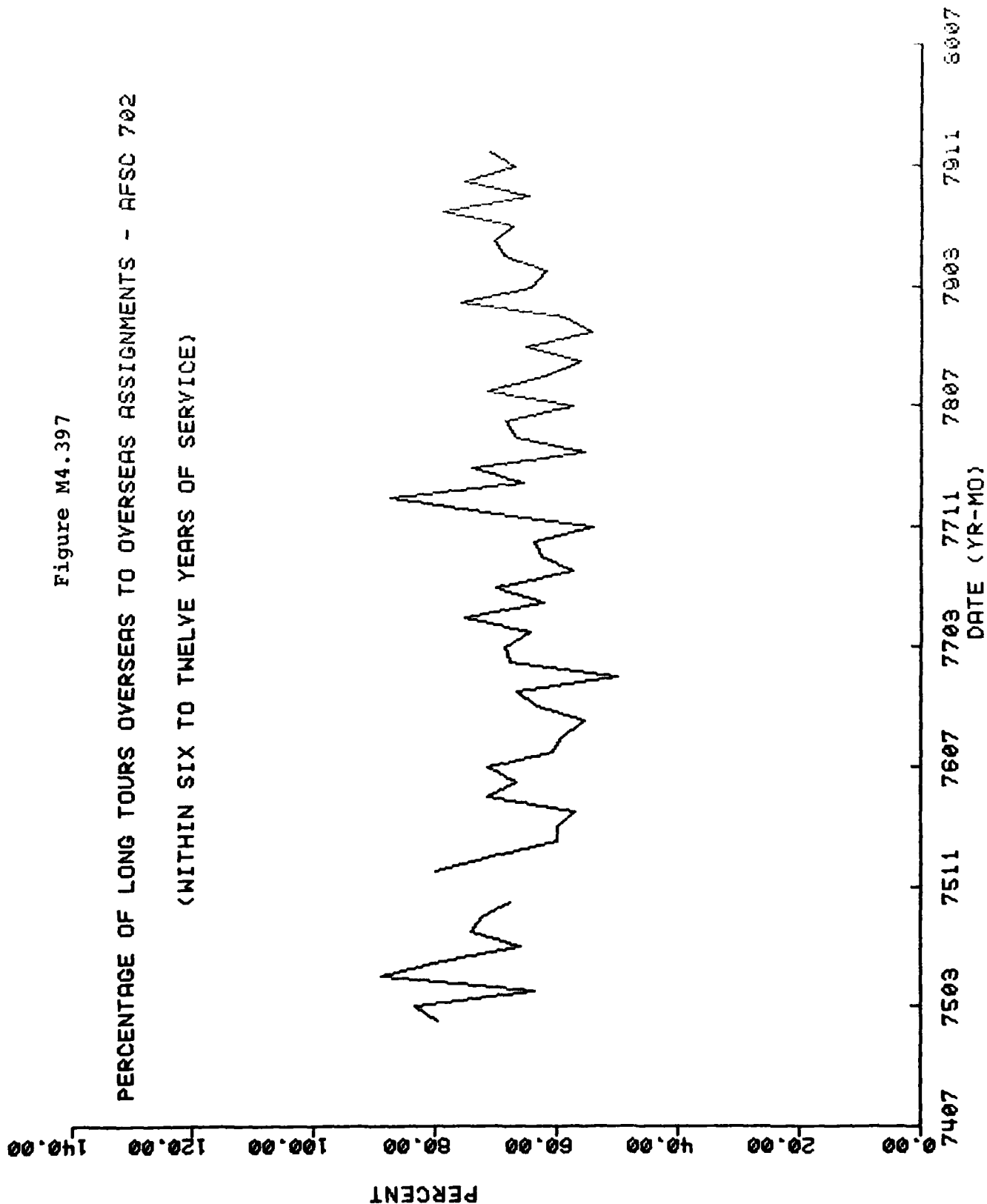


Figure M4.398

PERCENTAGE OF LONG TOURS OVERSEAS - AFSC 702
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

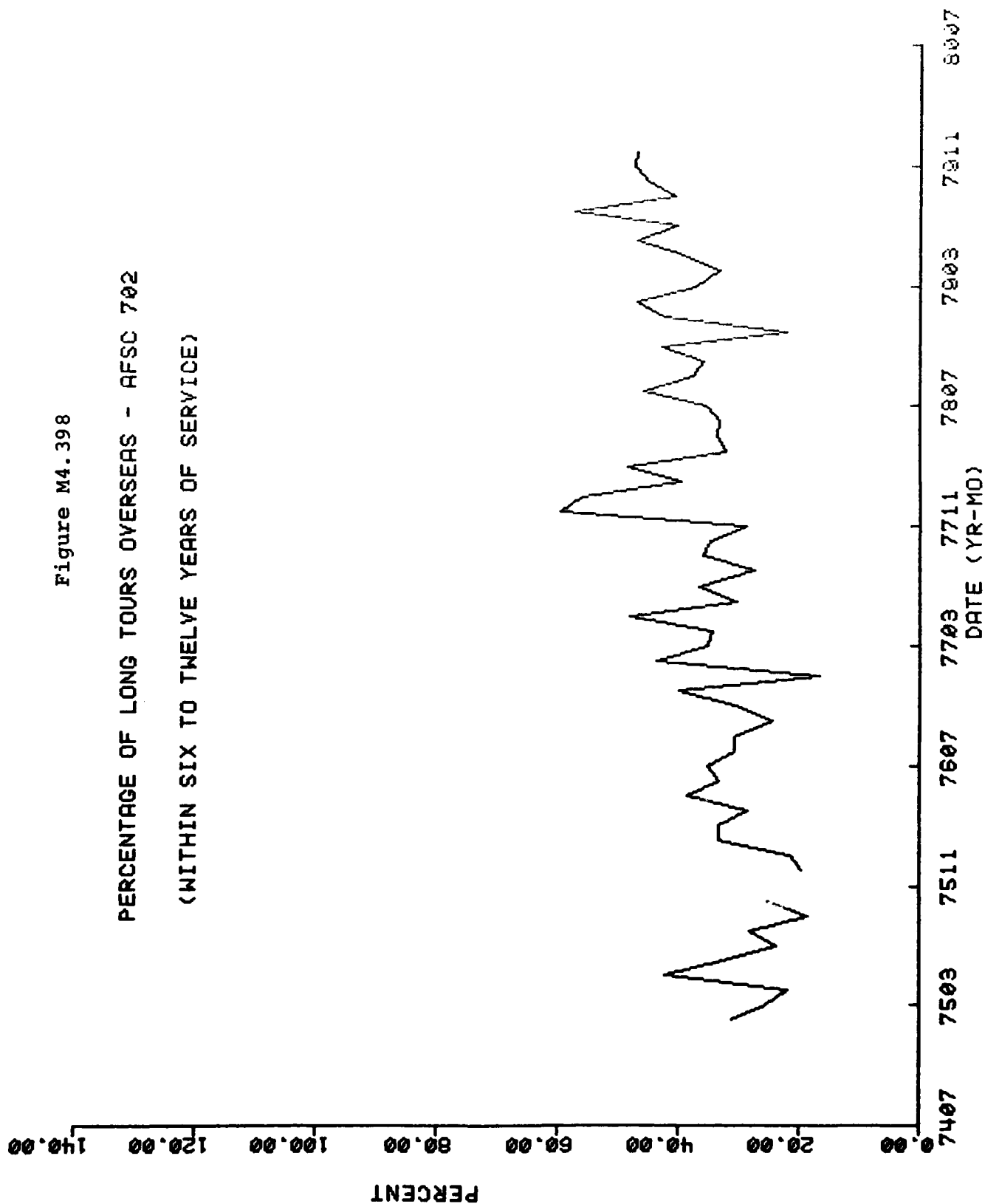


Figure M4.399

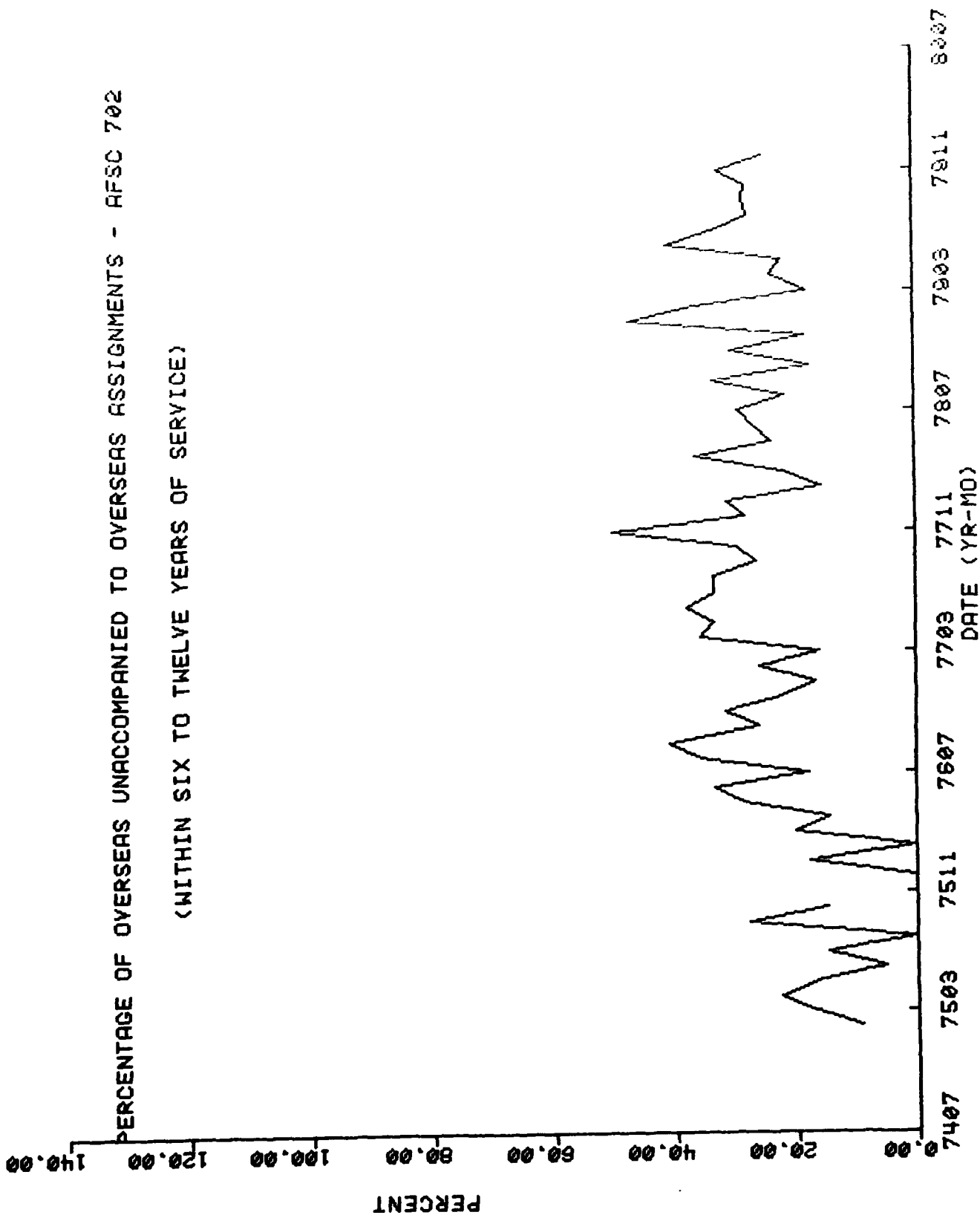


Figure M4.400

PERCENTAGE OF OVERSEAS UNACCOMPANIED ASSIGNMENTS - AFSC 702
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

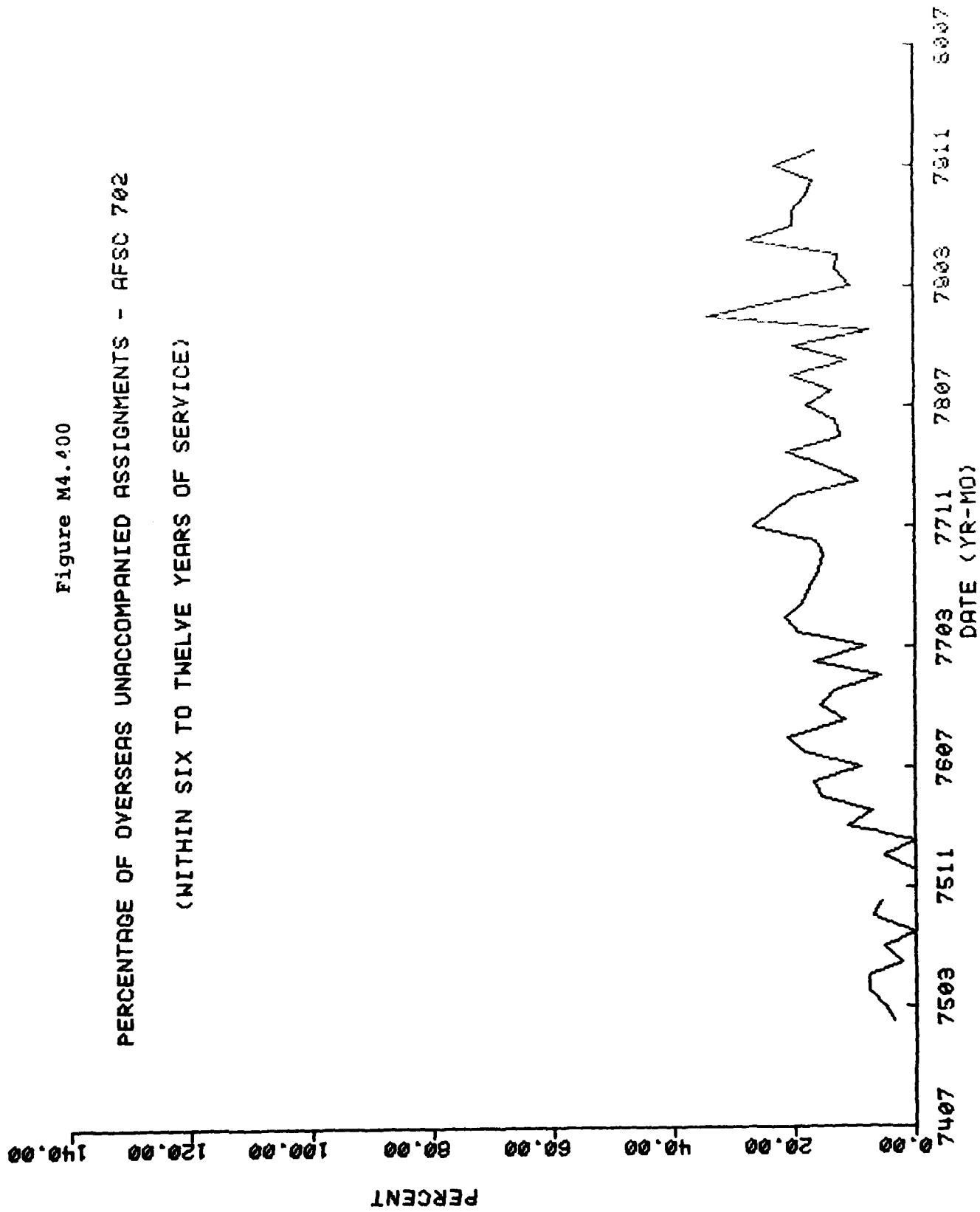


Figure M4.401

PERCENTAGE OF AIRMAN RECEIVING AN OVERSEAS ASSIGNMENT - AFSC 702
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

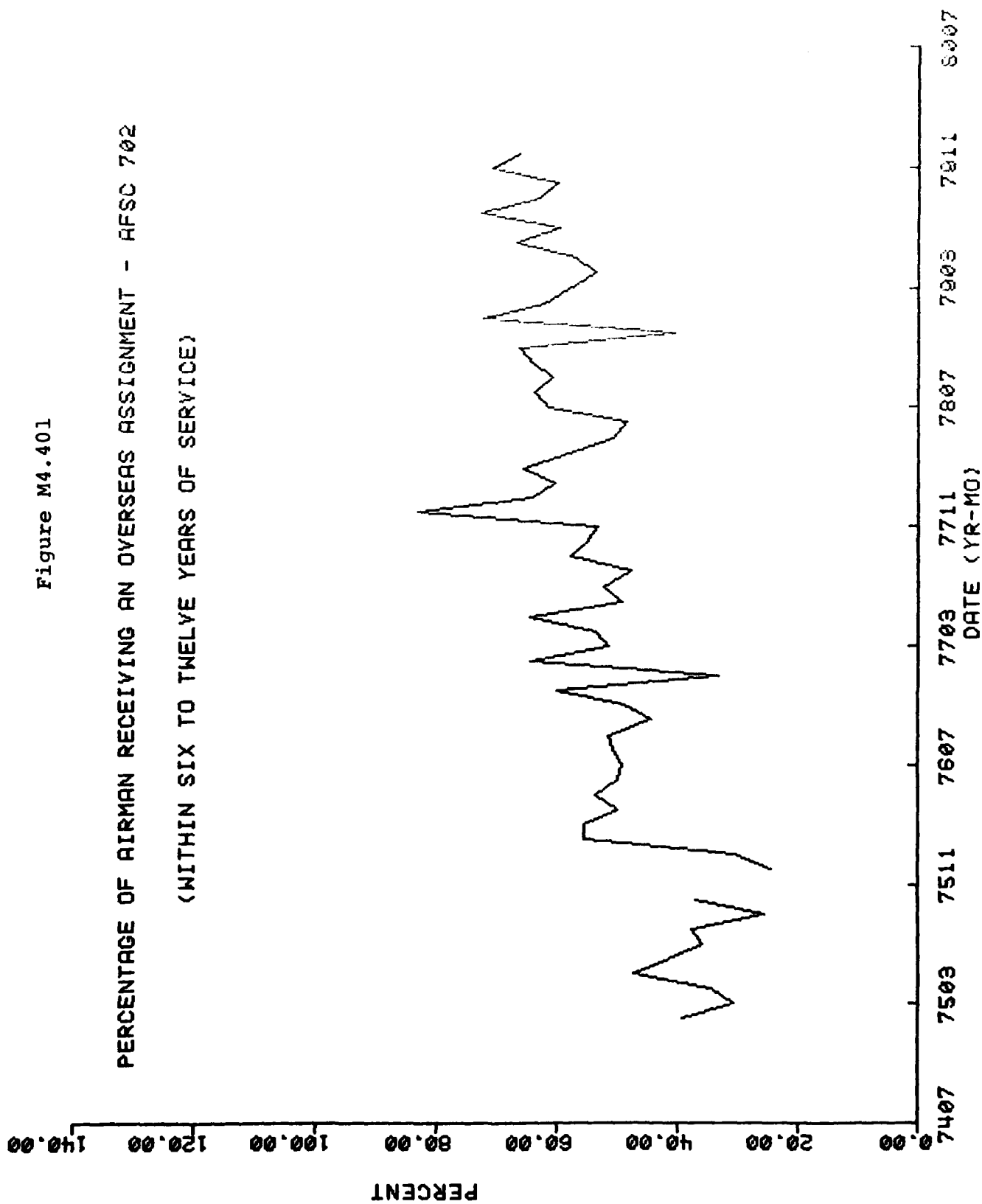


Figure M4.402

PERCENTAGE OF AIRMAN RECEIVING PEOPLE PROGRAMS - AFSC 702
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

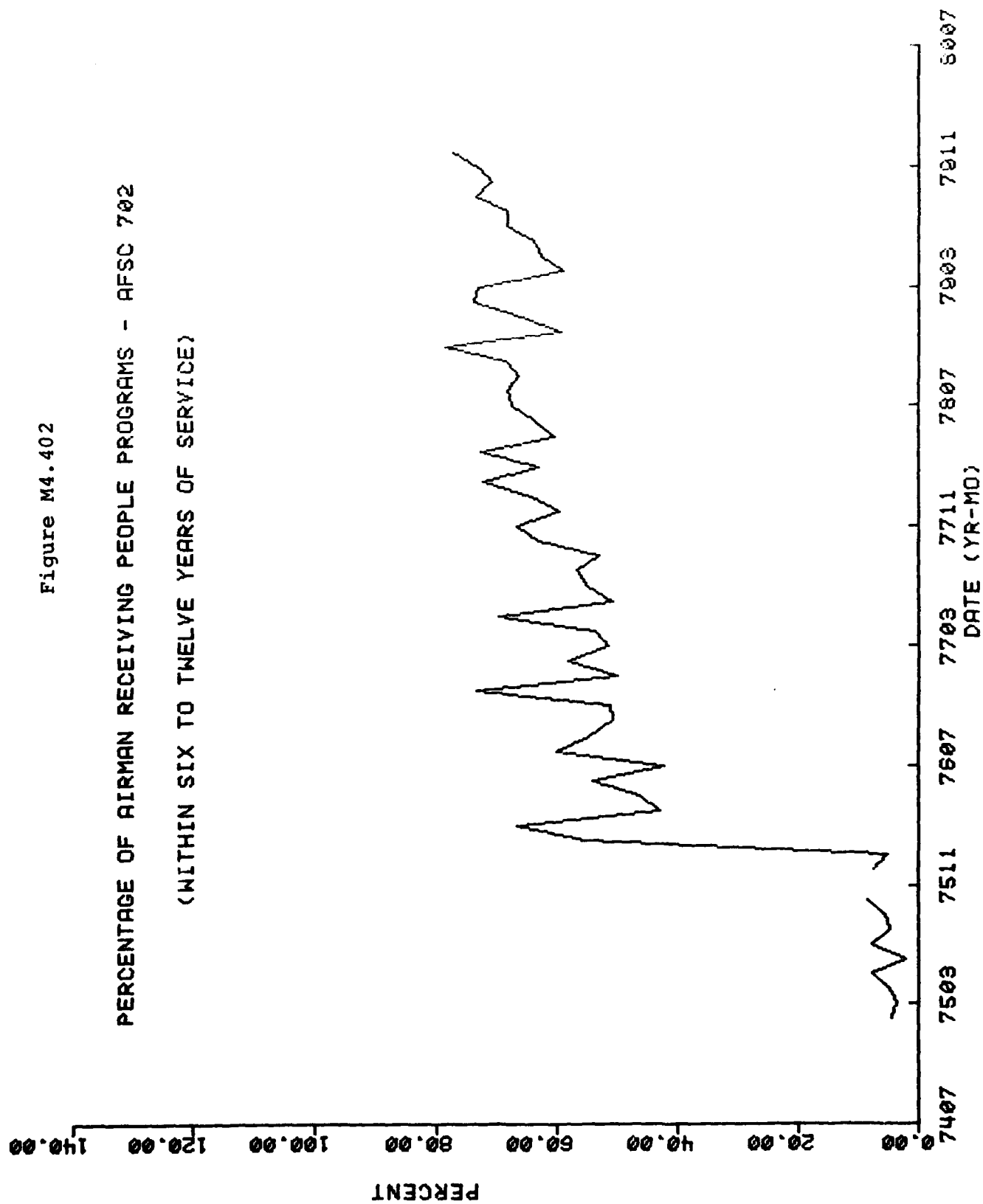


Figure M4.403

PERCENTAGE OF ASSIGNMENT LIMITED AIRMAN WITH PEOPLE PROGRAMS - AFSC 702
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

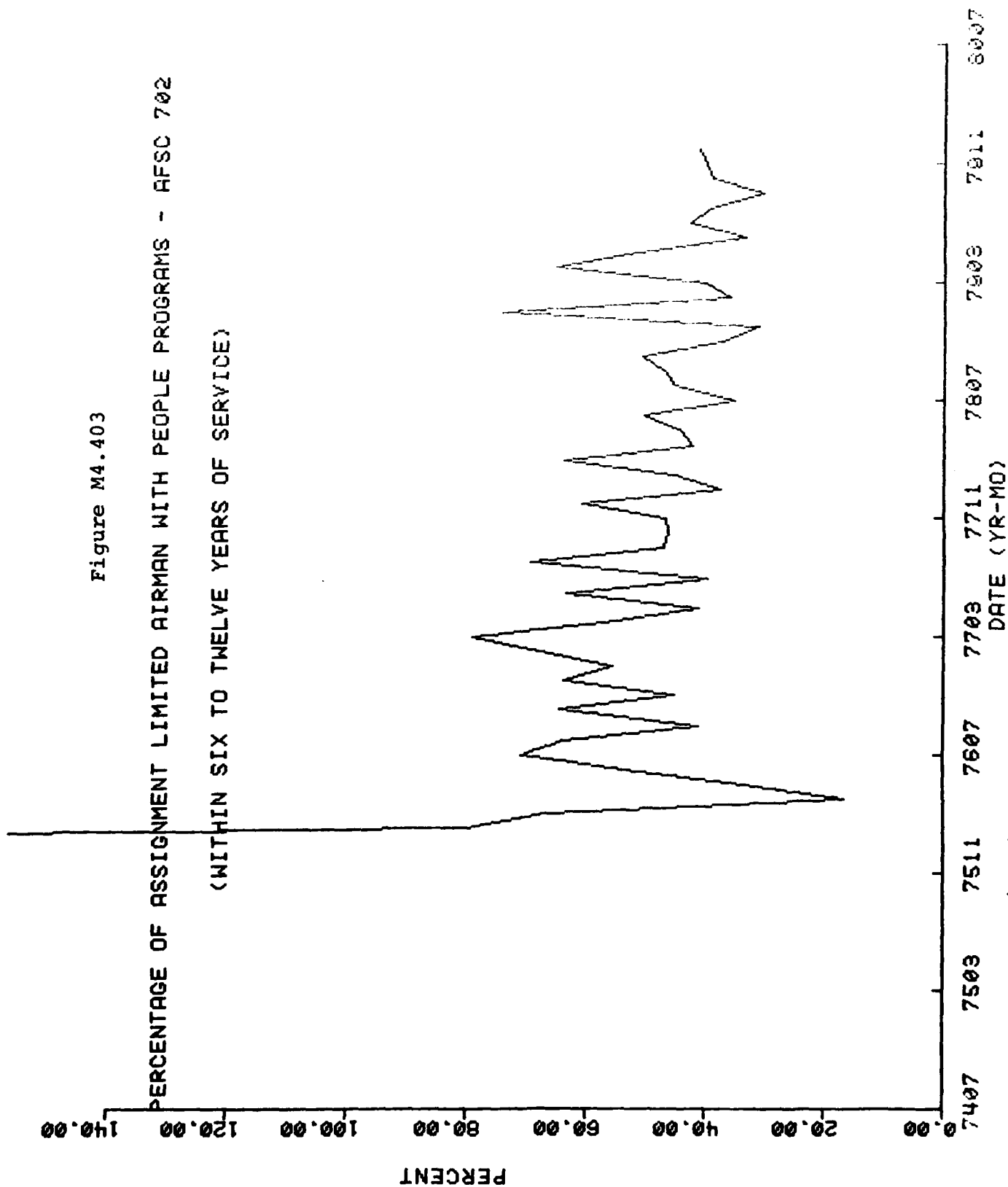


Figure M4.404

PERCENTAGE OF ASSIGNMENT LIMITED AIRMEN WITH PEOPLE PROGRAMS - AFSC 702

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

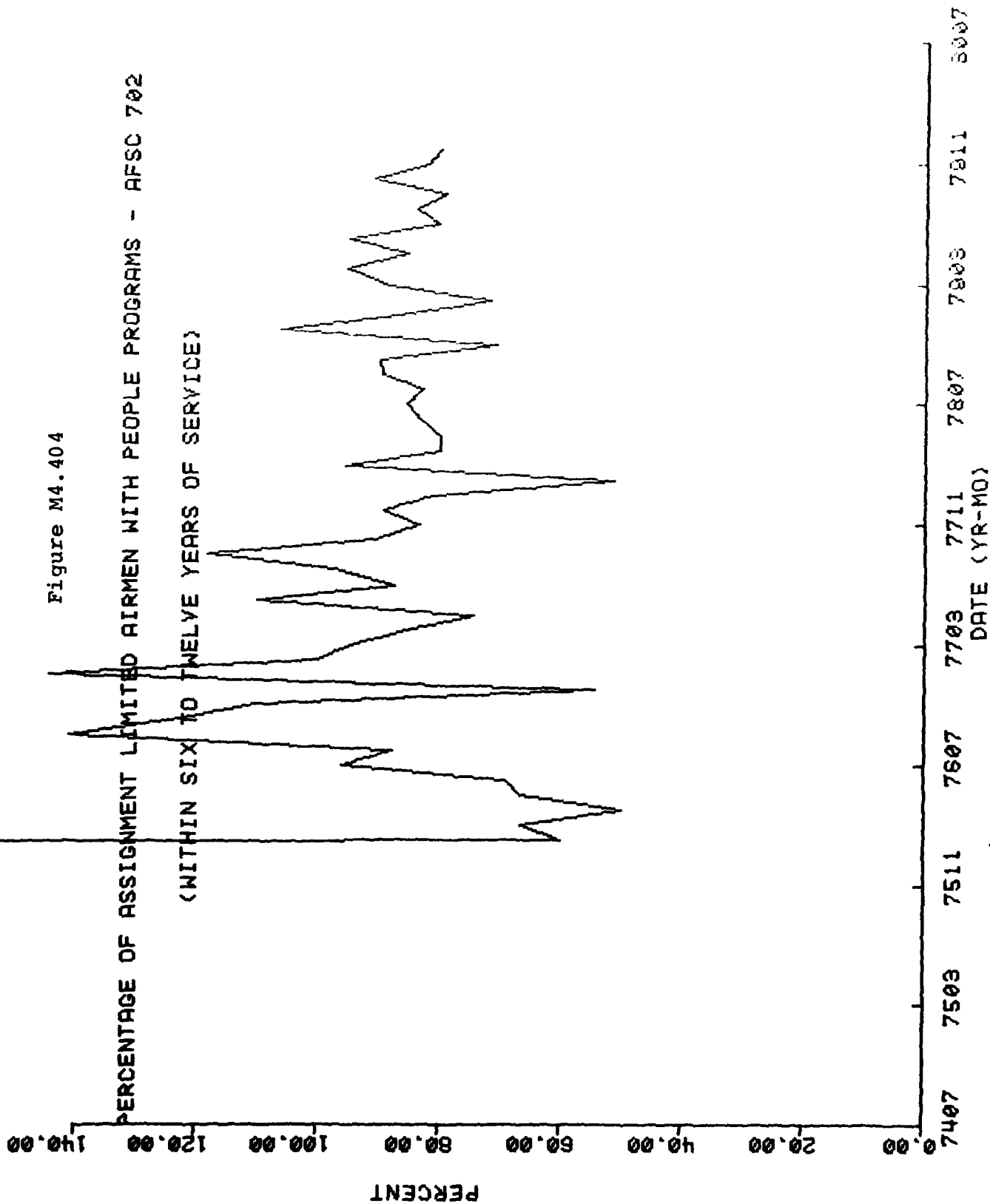


Figure M4.405

PERCENTAGE OF OVERSEAS TO CONUS ASSIGNMENTS - AFSC 702

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

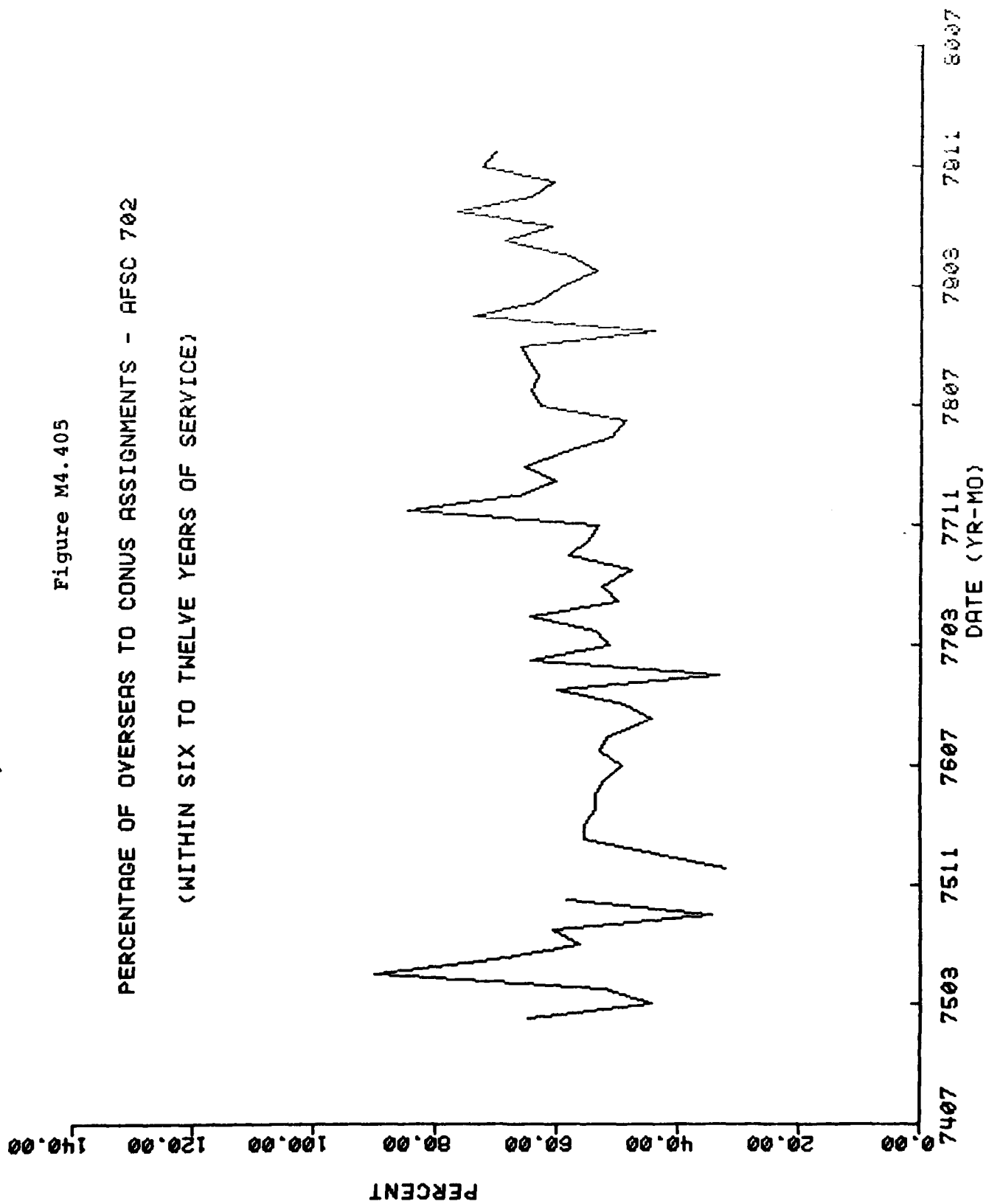


Figure M4.406

PERCENTAGE OF AIRMAN WITH HUMANITARIAN ASSIGNMENTS - AFSC 811
 (WITHIN THE FIRST SIX YEARS OF SERVICE)

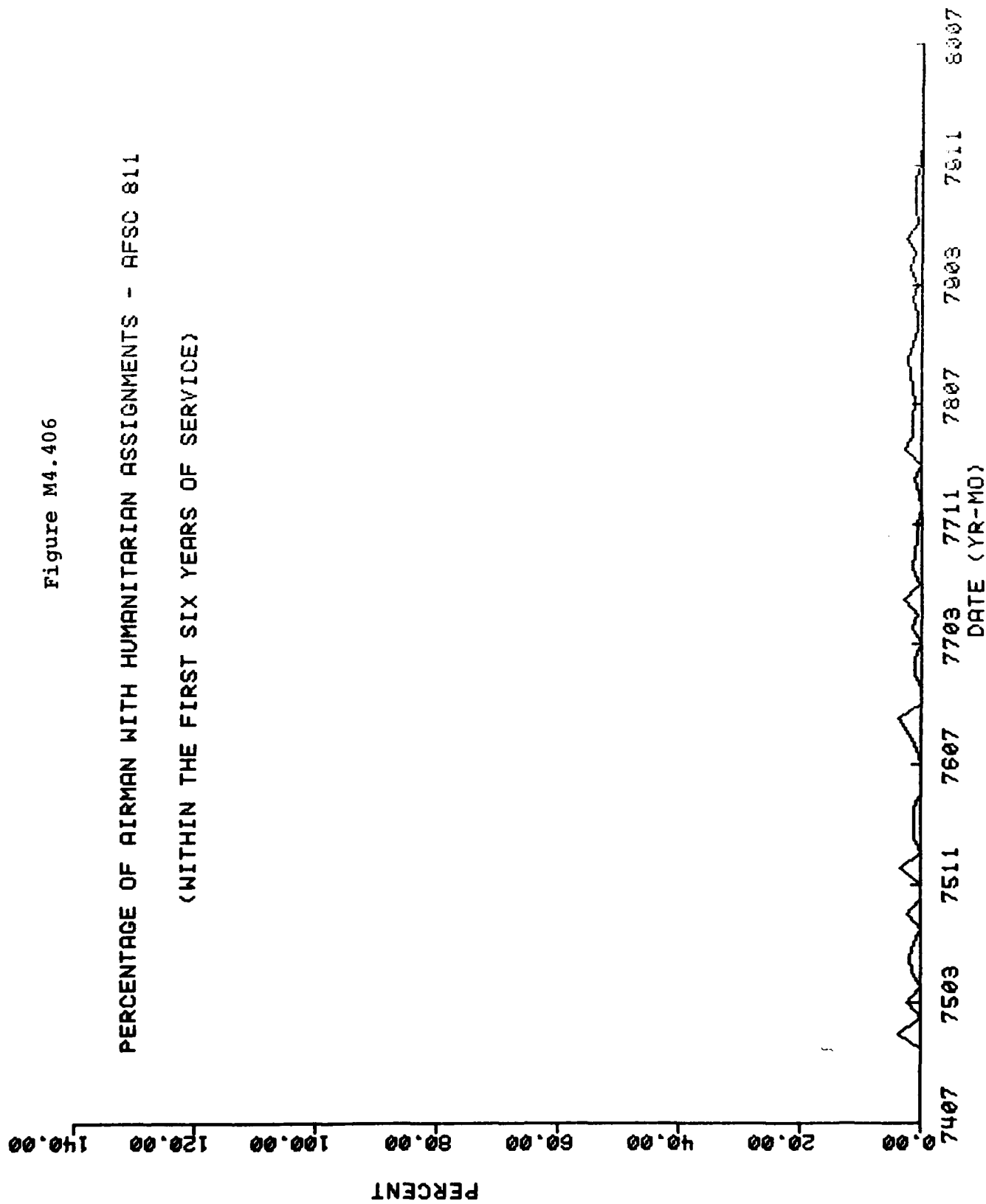


Figure M4.407

PERCENTAGE OF AIRMAN WITH VSBAP ASSIGNMENTS - AFSC 811

(WITHIN THE FIRST SIX YEARS OF SERVICE)

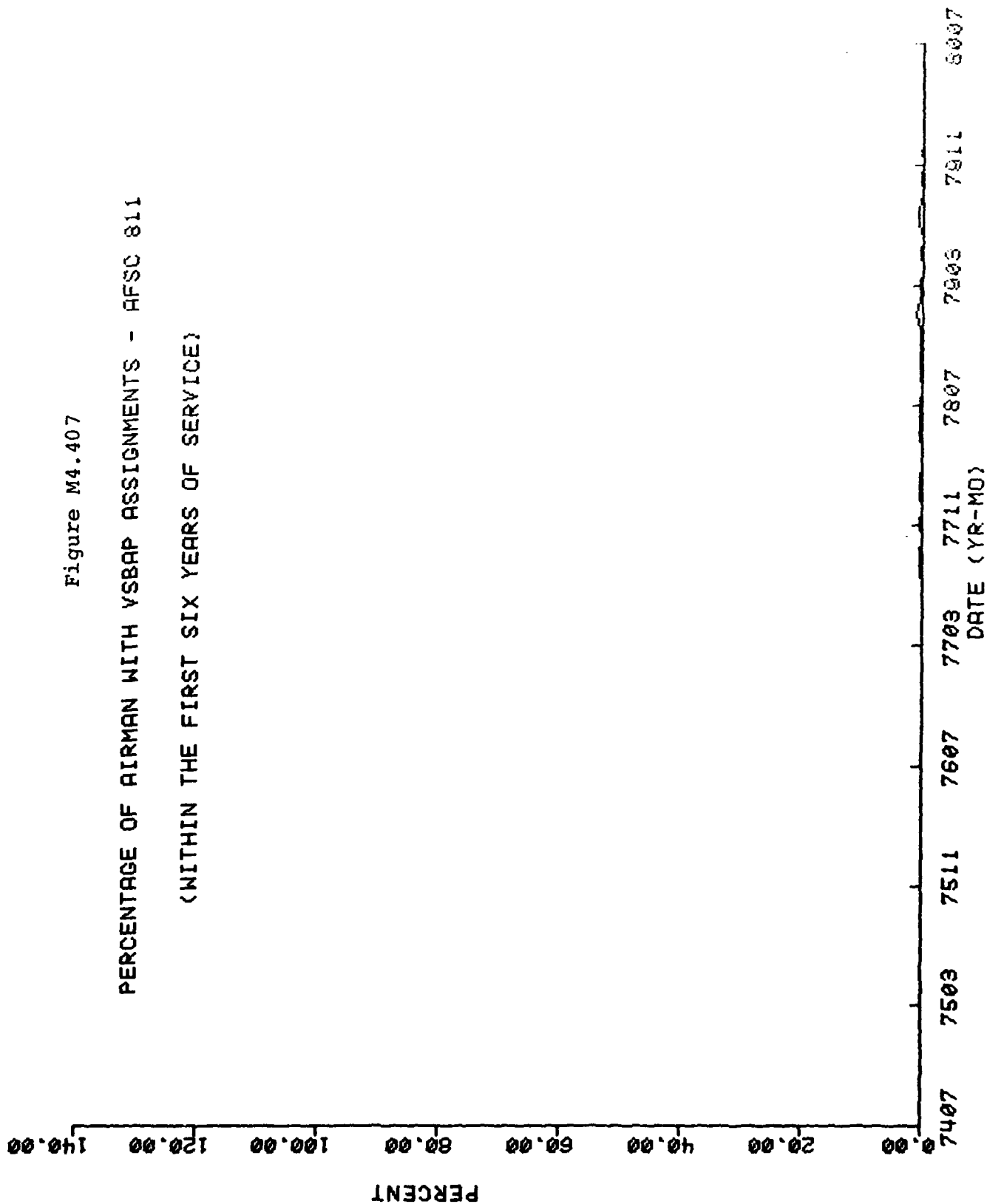


Figure M4.408

PERCENTAGE OF AIRMAN WITH PROJECT HOME BASE ASSIGNMENTS - AFSC 811
(WITHIN THE FIRST SIX YEARS OF SERVICE)

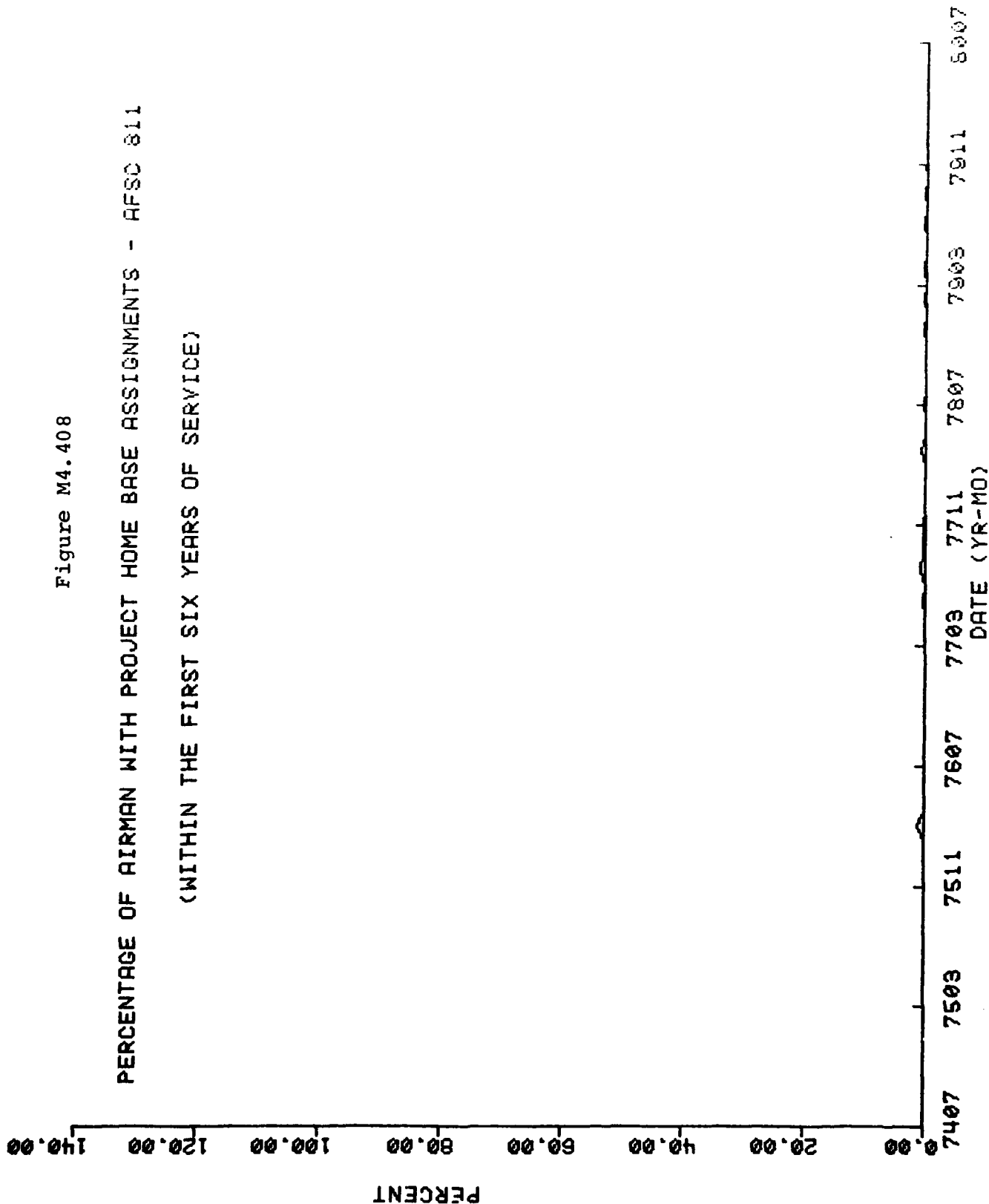


Figure M4.409

PERCENTAGE OF AIRMAN WITH ASSIGNMENT EXCHANGES - AFSC 811
(WITHIN THE FIRST SIX YEARS OF SERVICE)

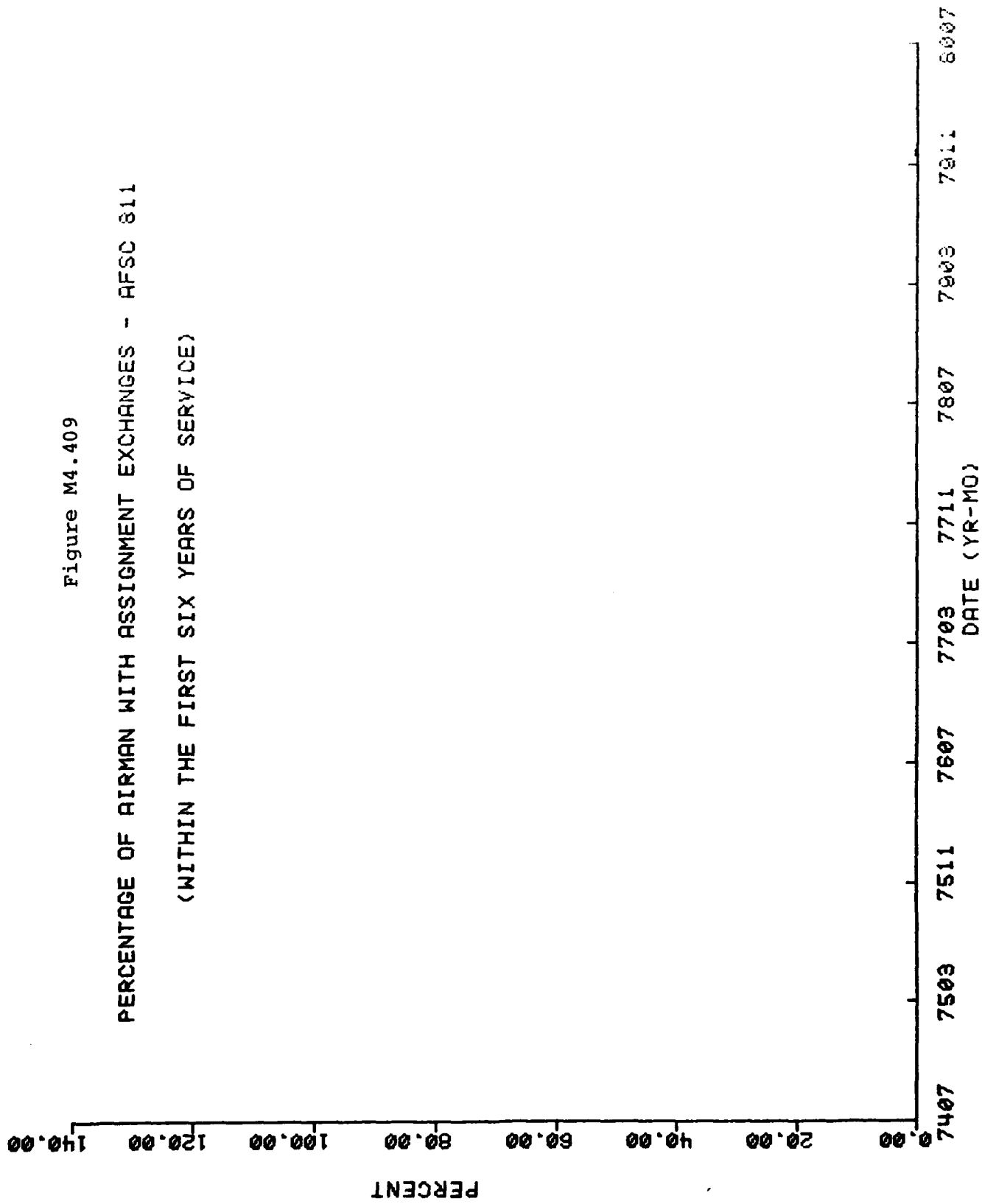


Figure M4.410

PERCENTAGE OF AIRMAN WITH SNAP ASSIGNMENTS - AFSC 811

(WITHIN THE FIRST SIX YEARS OF SERVICE)

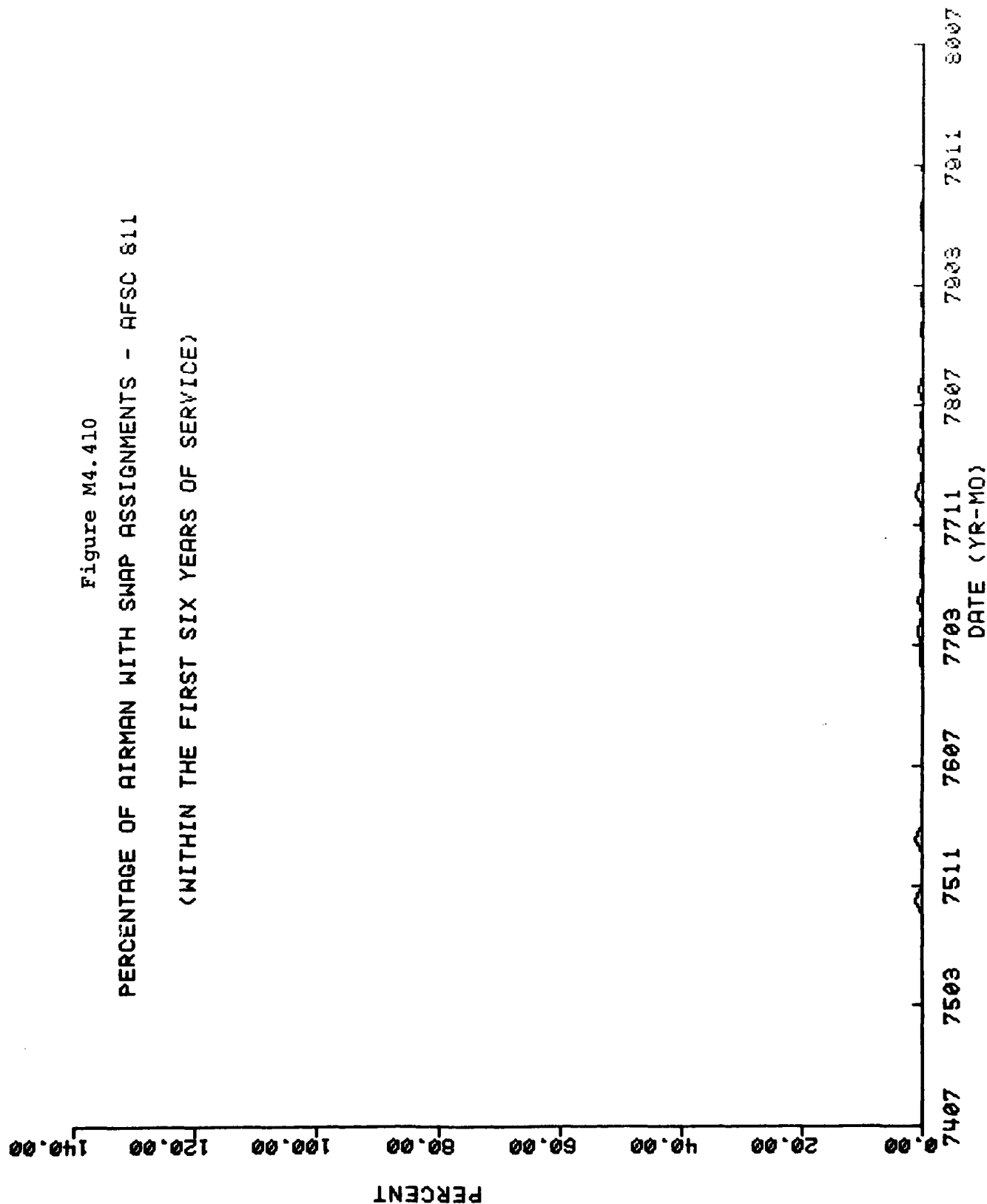


Figure M4.411

PERCENTAGE OF AIRMAN WITH CHAP ASSIGNMENTS - AFSC 811
 (WITHIN THE FIRST SIX YEARS OF SERVICE)

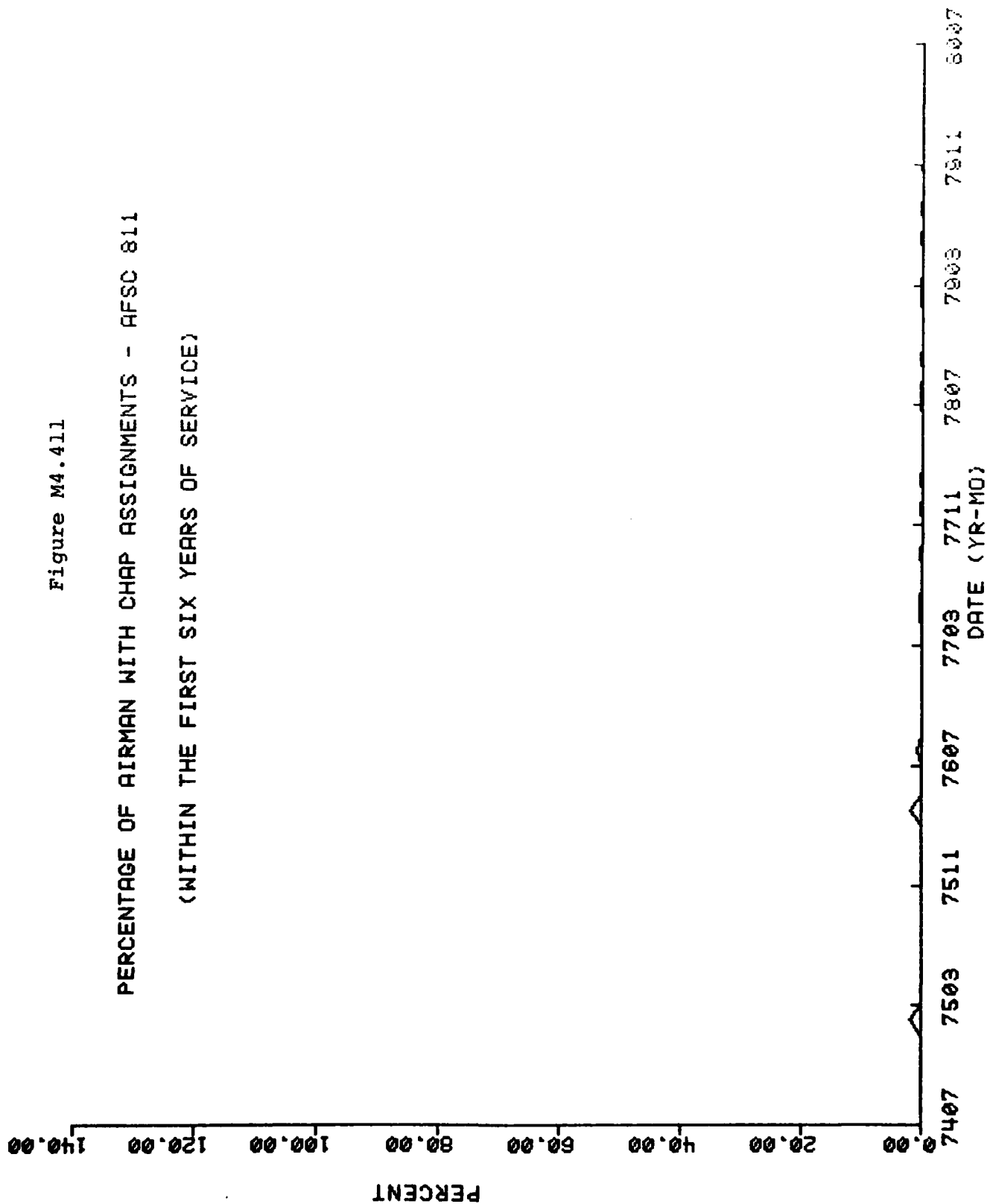


Figure M4.412

PERCENTAGE OF AIRMAN WITH JOIN SPOUSE ASSIGNMENTS - AFSC 811
 (WITHIN THE FIRST SIX YEARS OF SERVICE)

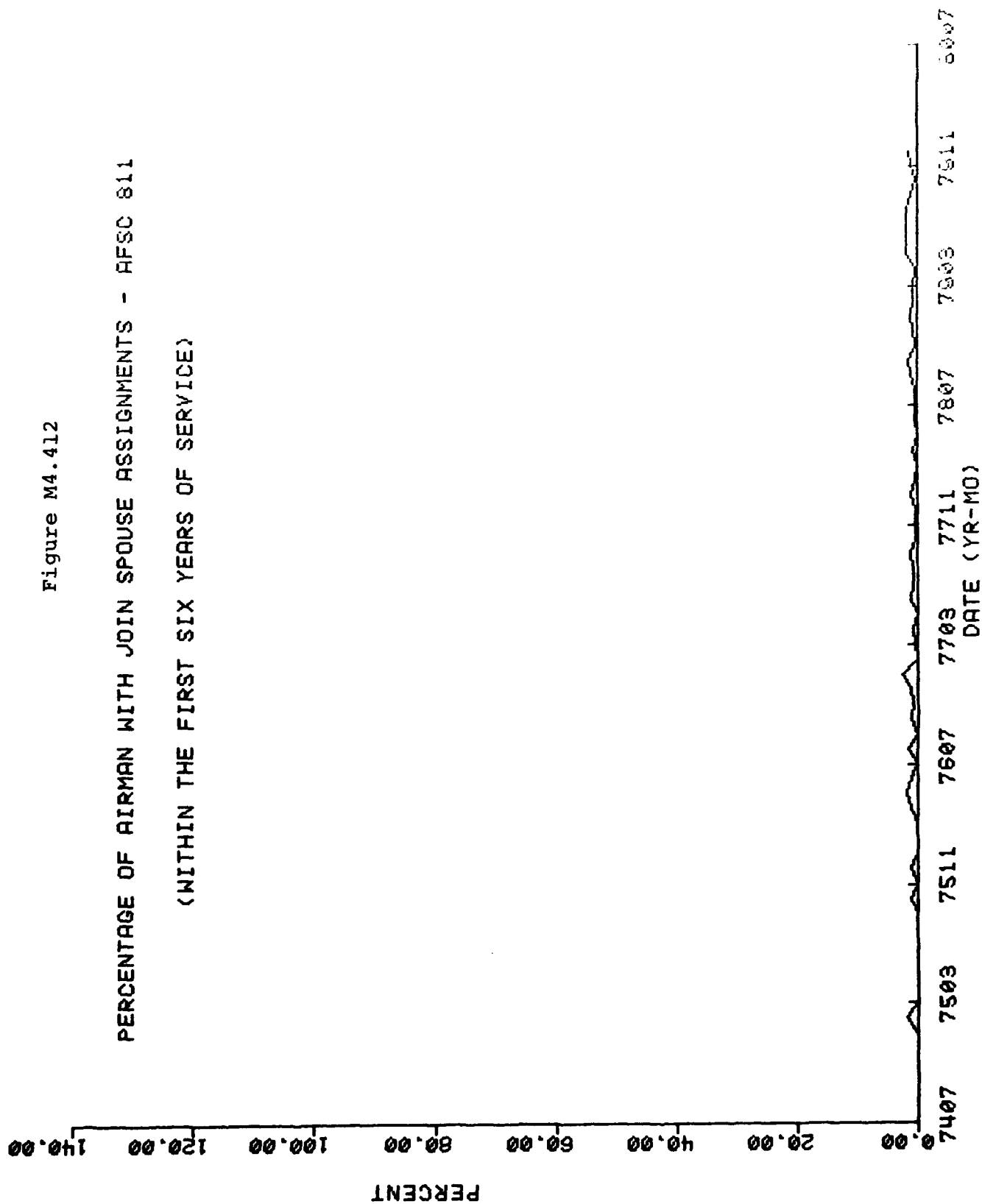


Figure M4.413

PERCENTAGE OF AIRMAN WITH BOP ASSIGNMENTS - AFSC 811
(WITHIN THE FIRST SIX YEARS OF SERVICE)

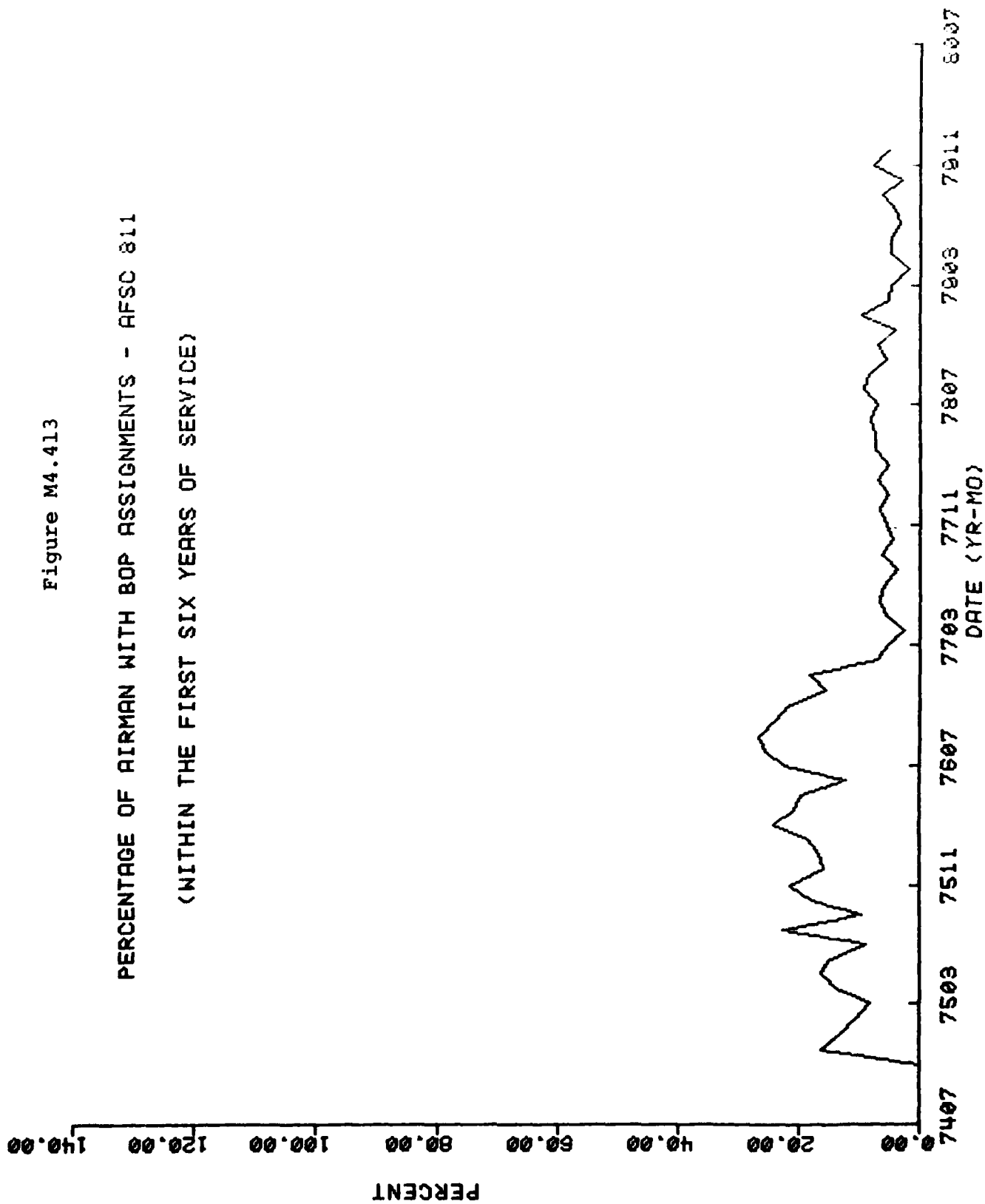


Figure M4.414

PERCENTAGE OF HUMANITARIAN TO PEOPLE PROGRAM ASSIGNMENTS - AFSC 811
(WITHIN THE FIRST SIX YEARS OF SERVICE)

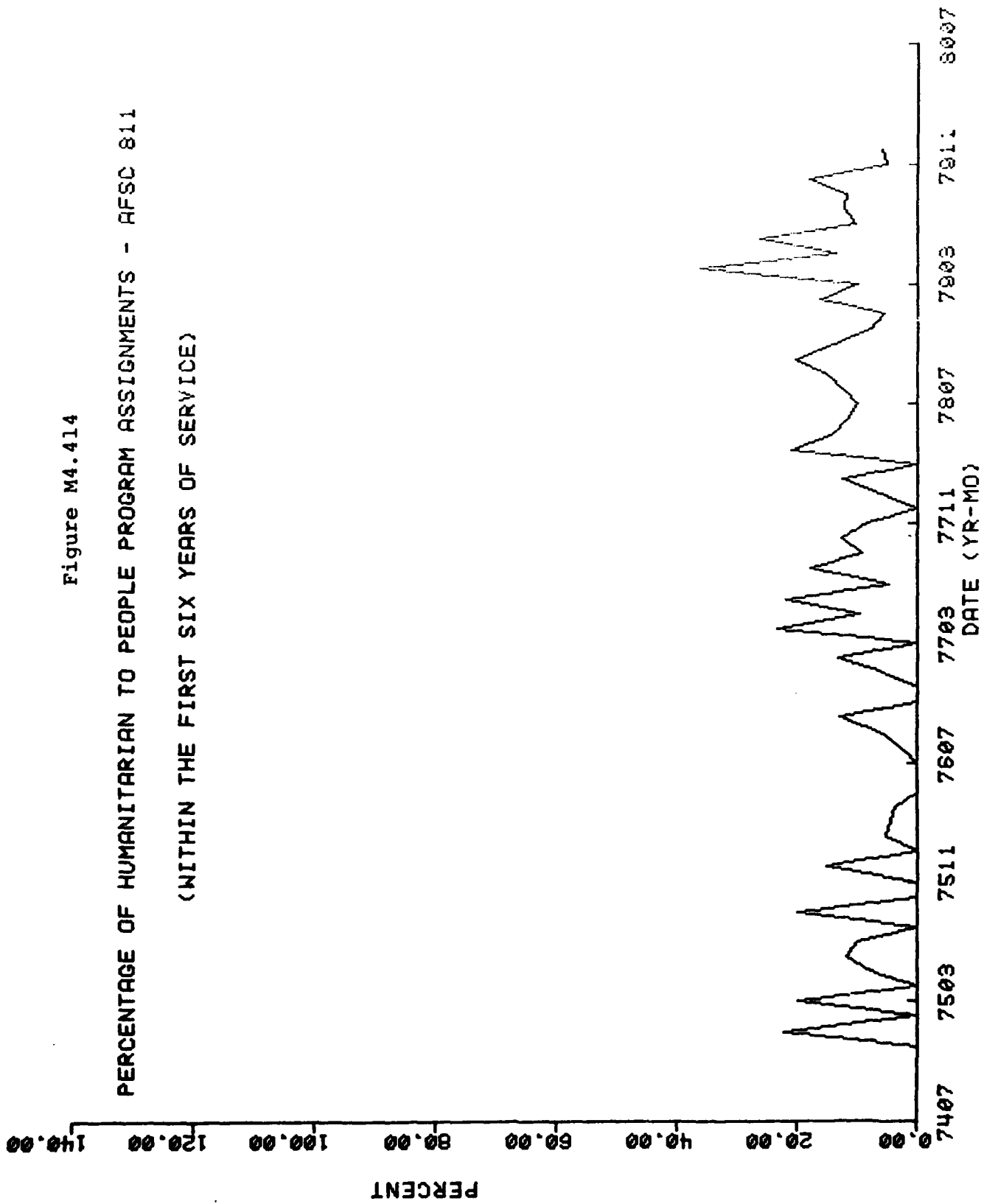


Figure M4.415

PERCENTAGE OF VSBAP TO PEOPLE PROGRAM ASSIGNMENTS - AFSC 811
(WITHIN THE FIRST SIX YEARS OF SERVICE)

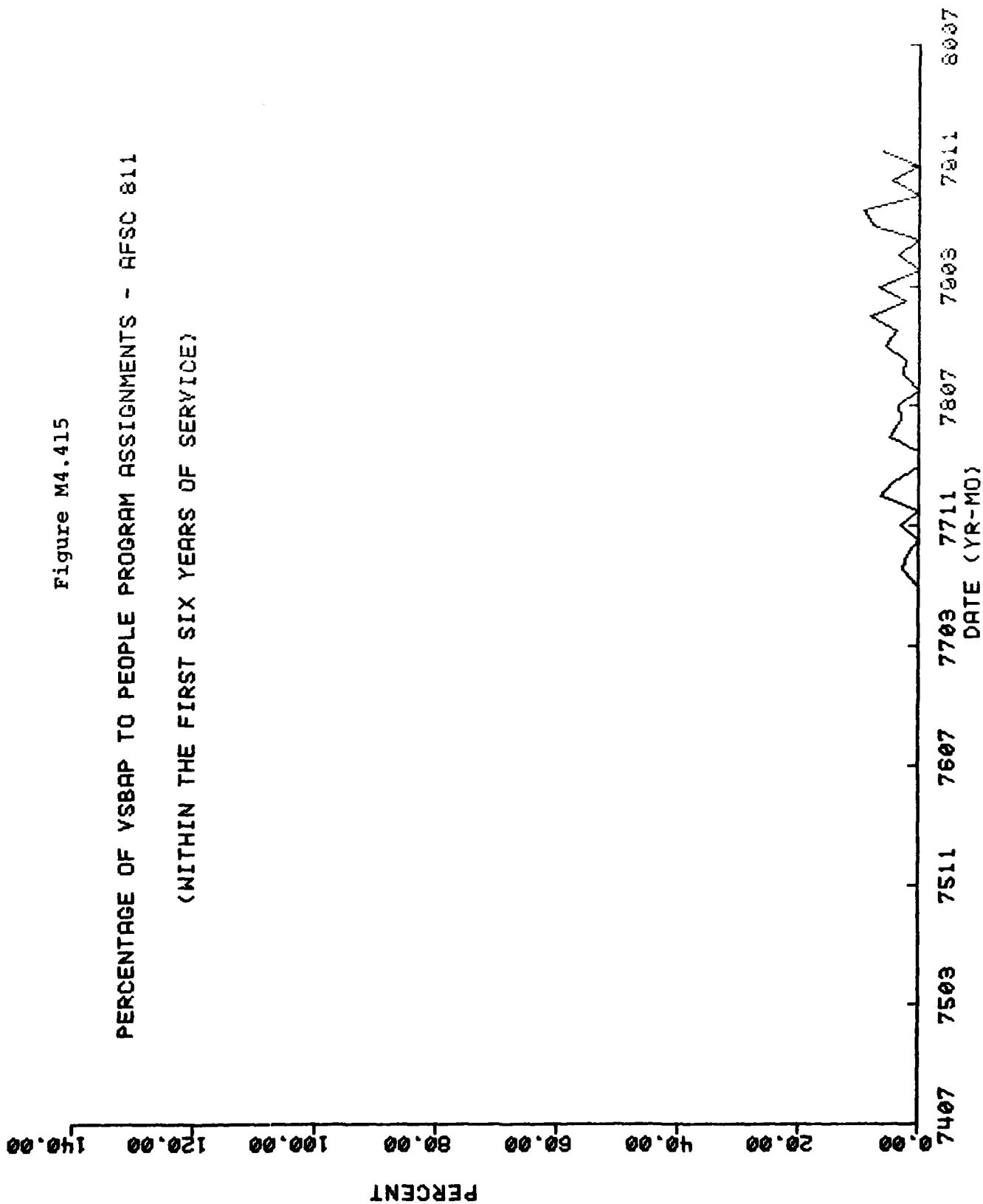


Figure M4.416

PERCENTAGE OF PROJECT HOME BASE TO PEOPLE PROGRAM ASSIGNMENTS - AFSC 811
 (WITHIN THE FIRST SIX YEARS OF SERVICE)

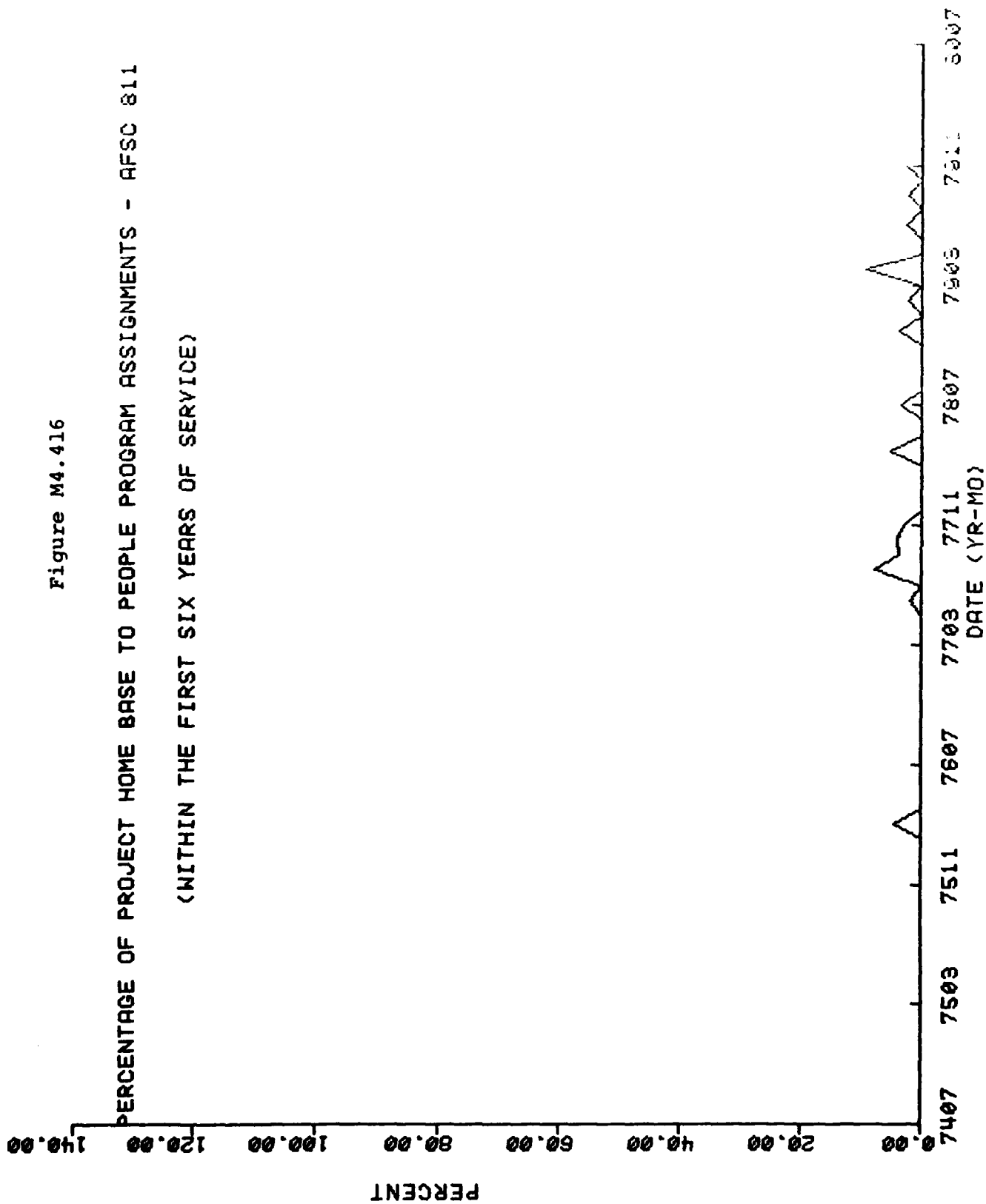


Figure M4.417

PERCENTAGE OF ASSIGNMENT EXCHANGES TO PEOPLE PROGRAM ASSIGNMENTS - AFSC 811
 (WITHIN THE FIRST SIX YEARS OF SERVICE)

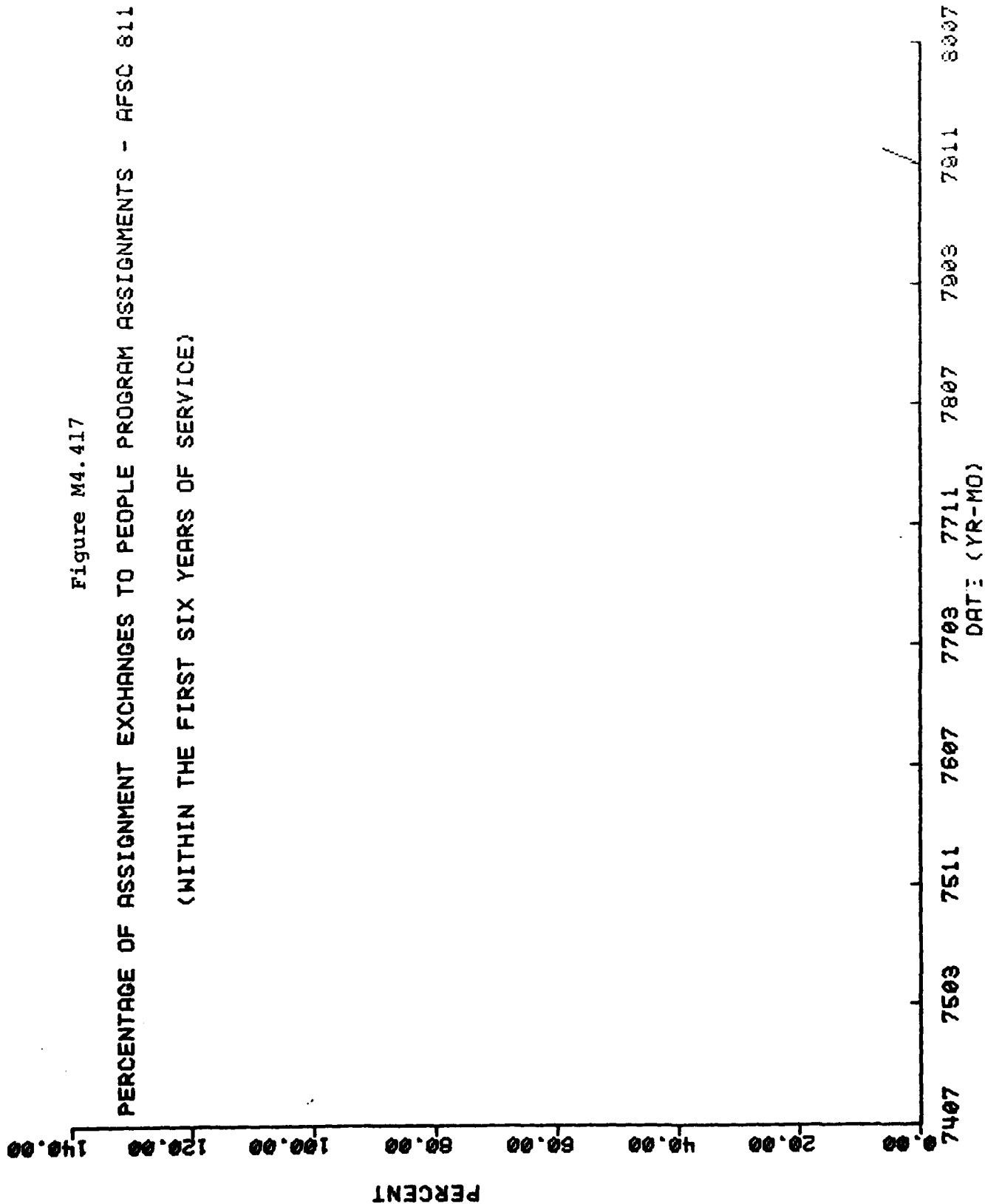


Figure M4.418

PERCENTAGE OF SWAP TO PEOPLE PROGRAM ASSIGNMENTS - AFSC 811
(WITHIN THE FIRST SIX YEARS OF SERVICE)

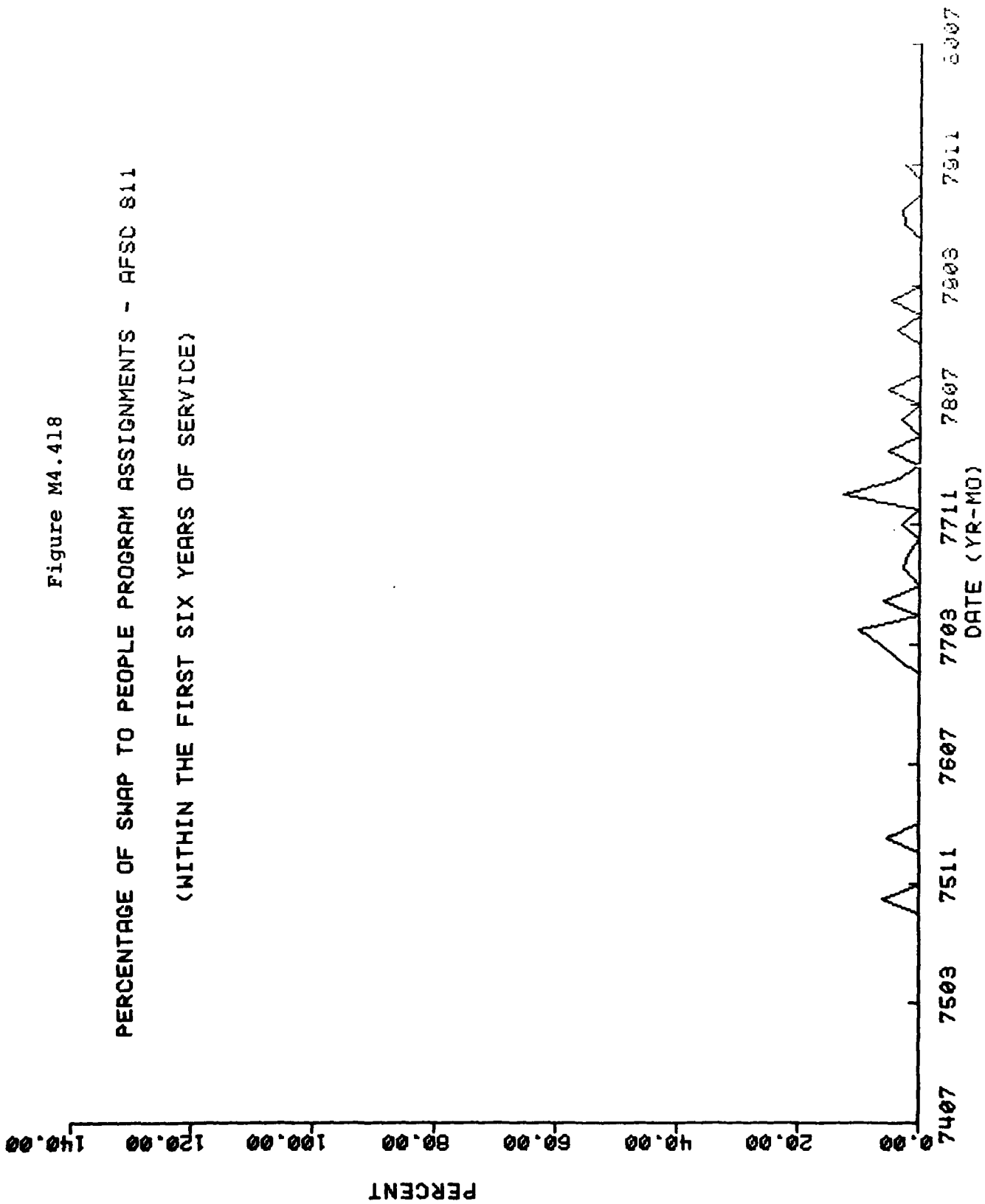


Figure M4.419

PERCENTAGE OF CHAP TO PEOPLE PROGRAM ASSIGNMENTS - AFSC 811

(WITHIN THE FIRST SIX YEARS OF SERVICE)

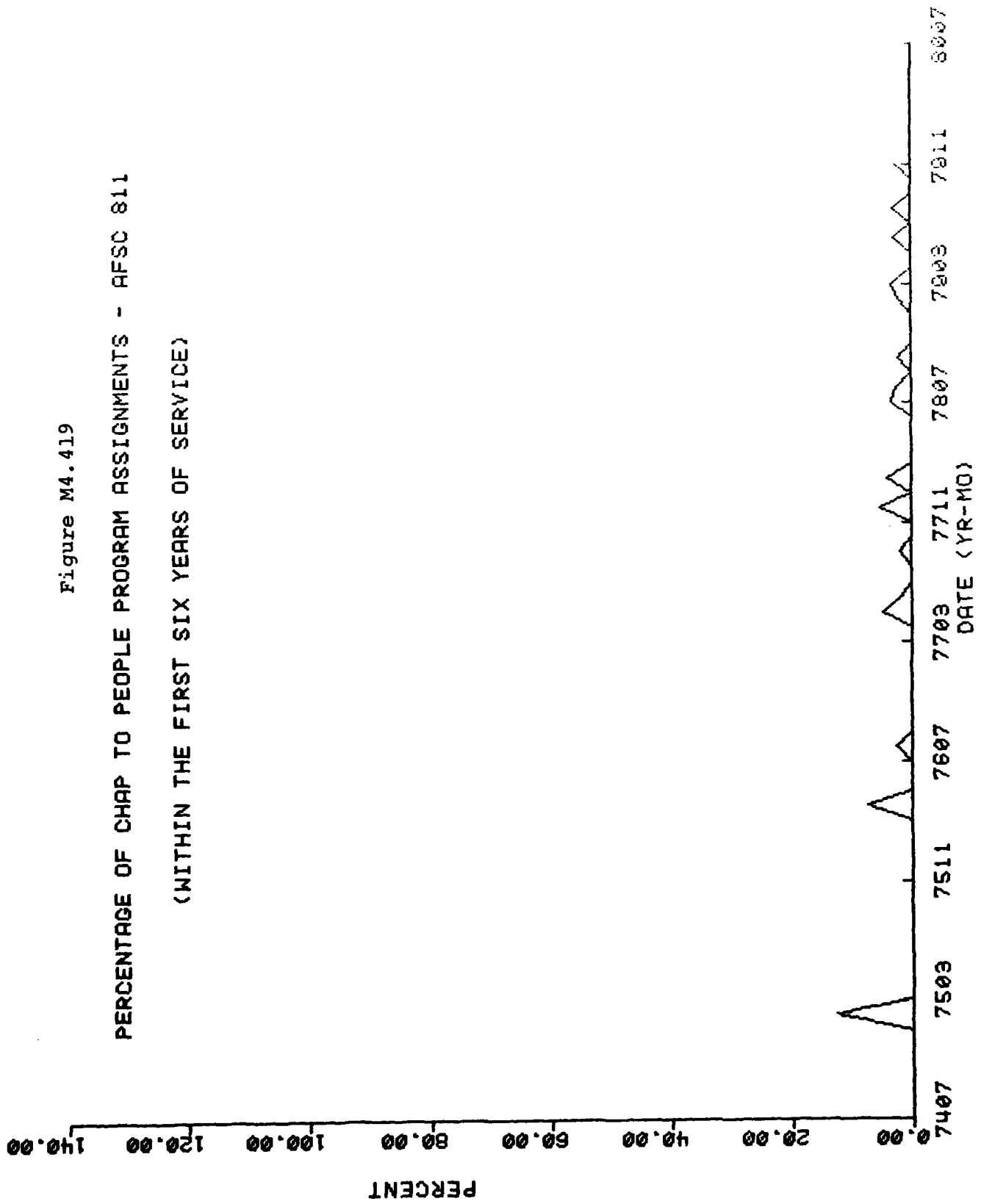


Figure M4.420

PERCENTAGE OF JOIN SPOUSE TO PEOPLE PROGRAMS ASSIGNMENTS - AFSC 811
(WITHIN THE FIRST SIX YEARS OF SERVICE)

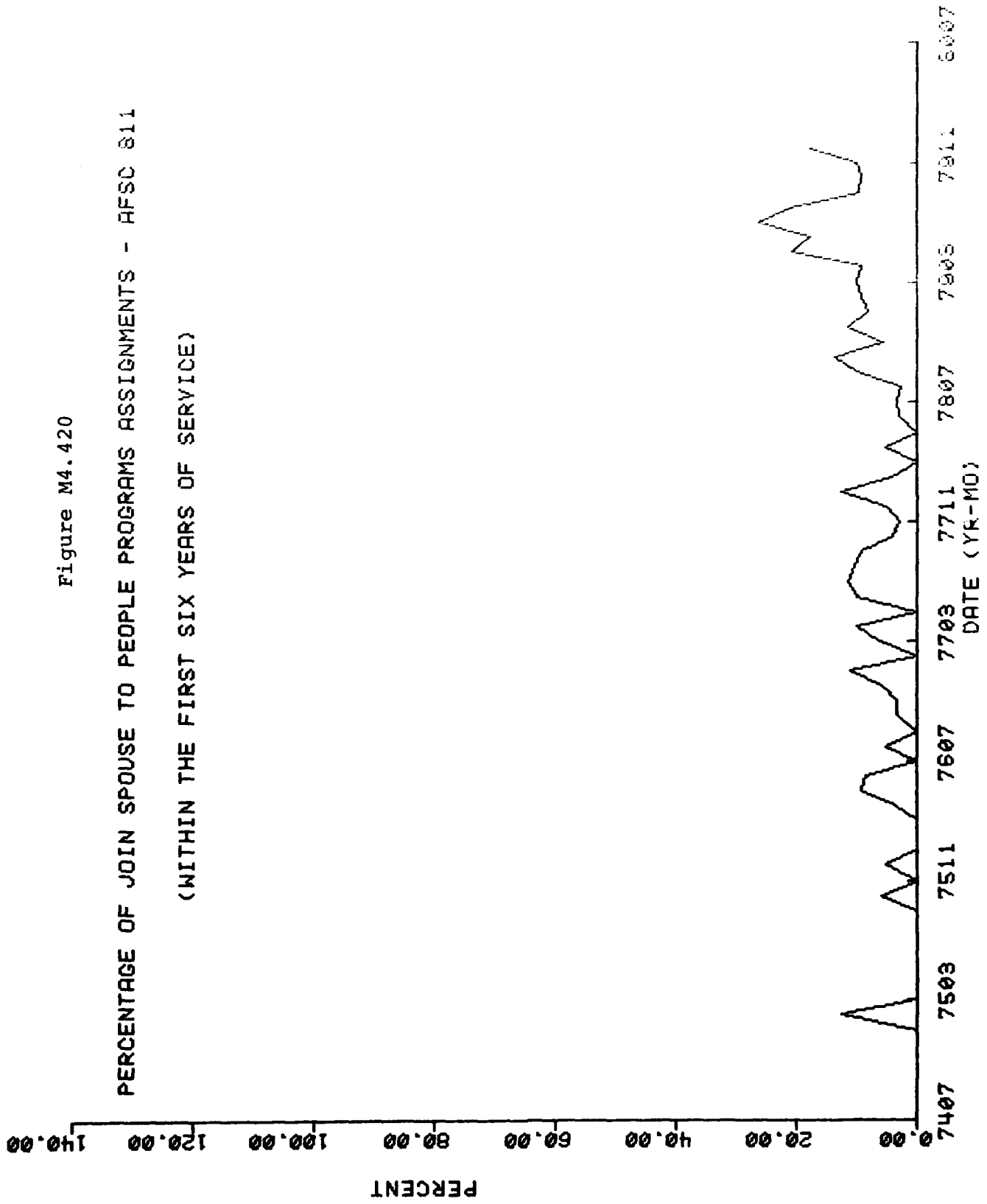
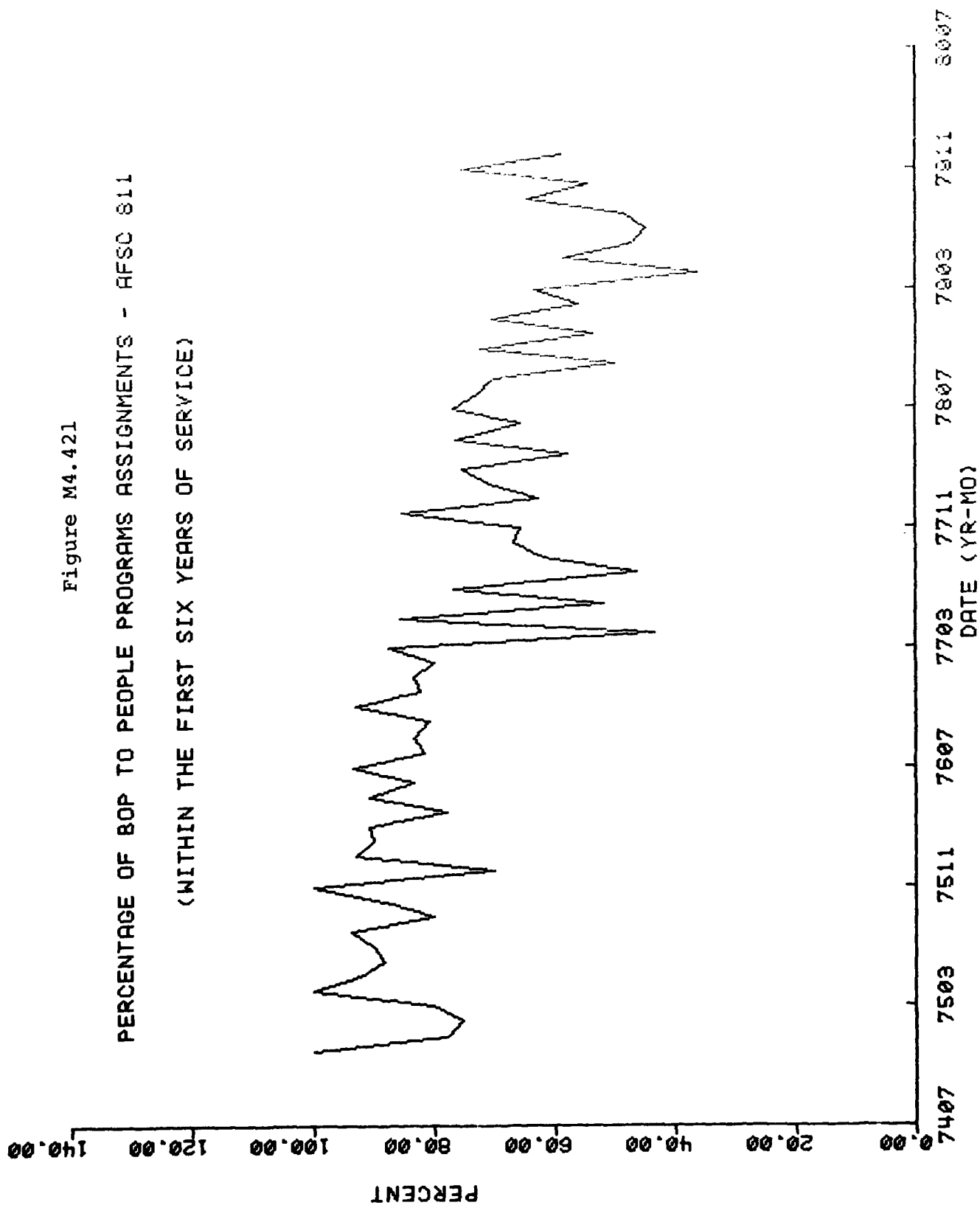


Figure M4.421

PERCENTAGE OF BOP TO PEOPLE PROGRAMS ASSIGNMENTS - AFSC 811
(WITHIN THE FIRST SIX YEARS OF SERVICE)



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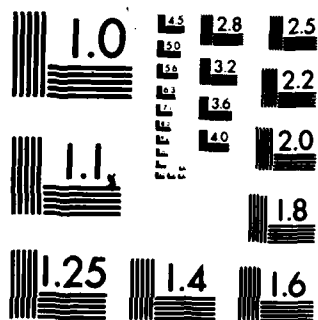
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Figure M4.422

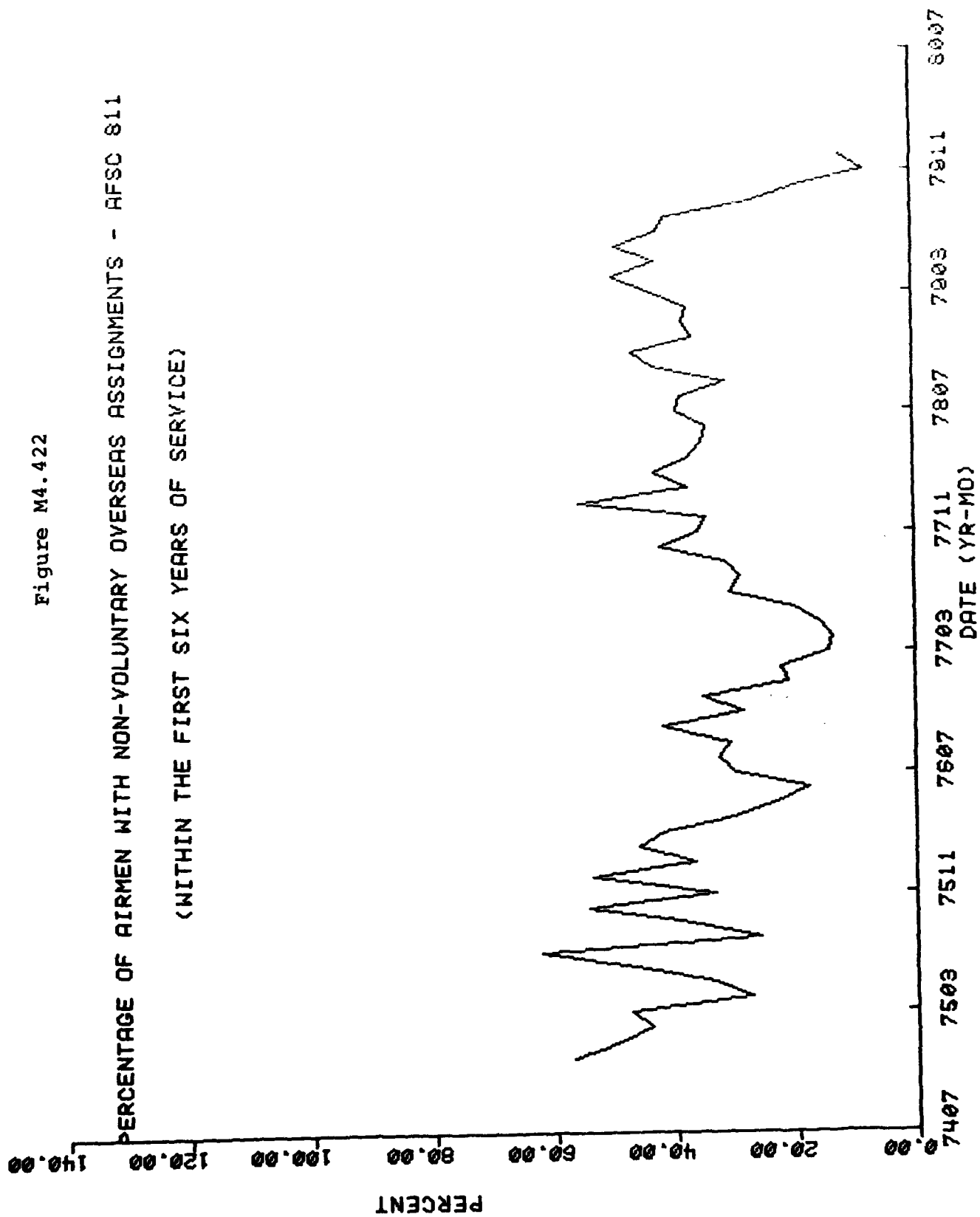


Figure M4.423

PERCENTAGE OF AIRMEN WITH ASSIGNMENT AVAILABILITY LIMITS - AFSC 811

(WITHIN THE FIRST SIX YEARS OF SERVICE)

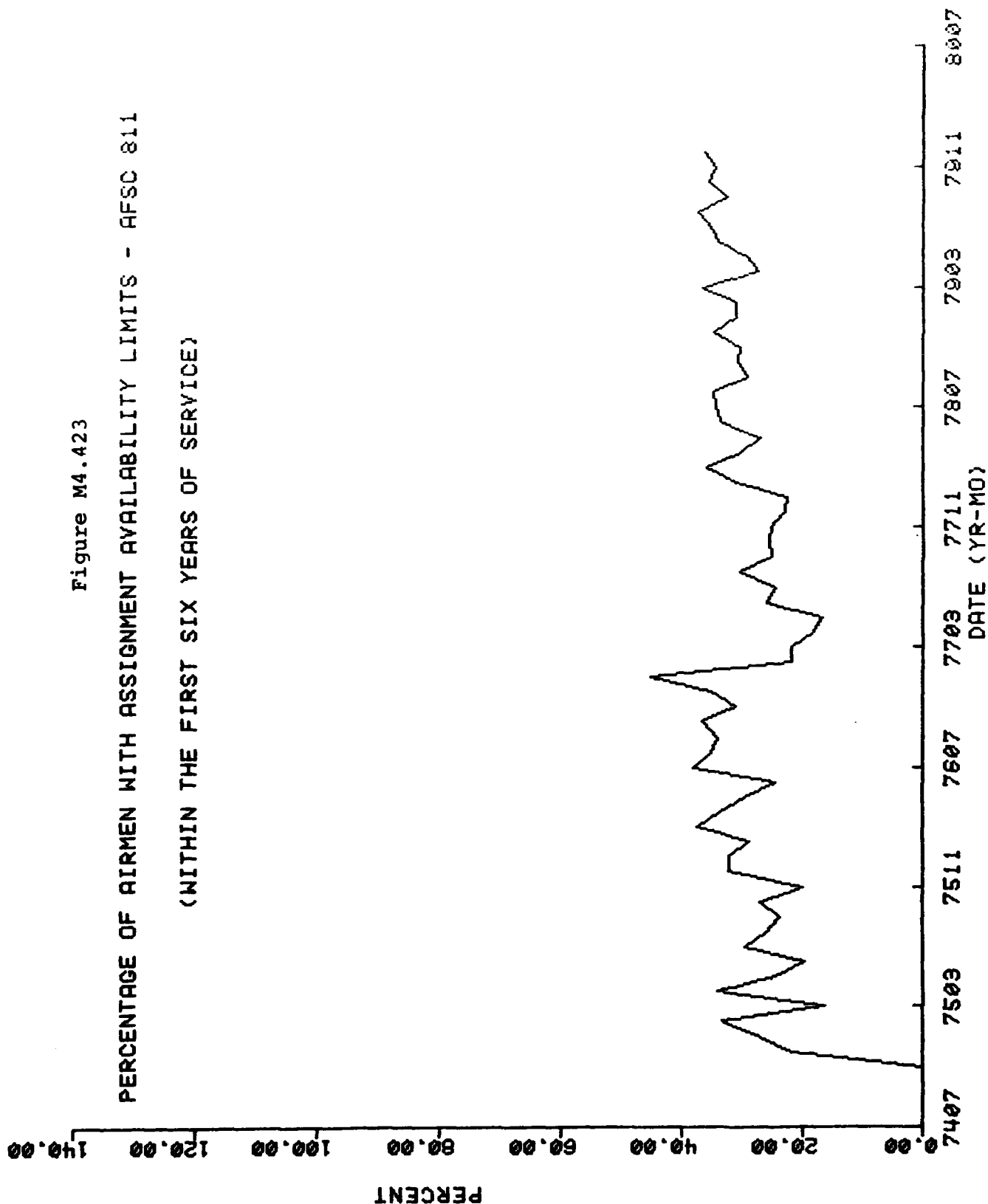


Figure M4.424

PERCENTAGE OF AIRMAN WITH ASSIGNMENT LIMITS - AFSC 811
(WITHIN THE FIRST SIX YEARS OF SERVICE)

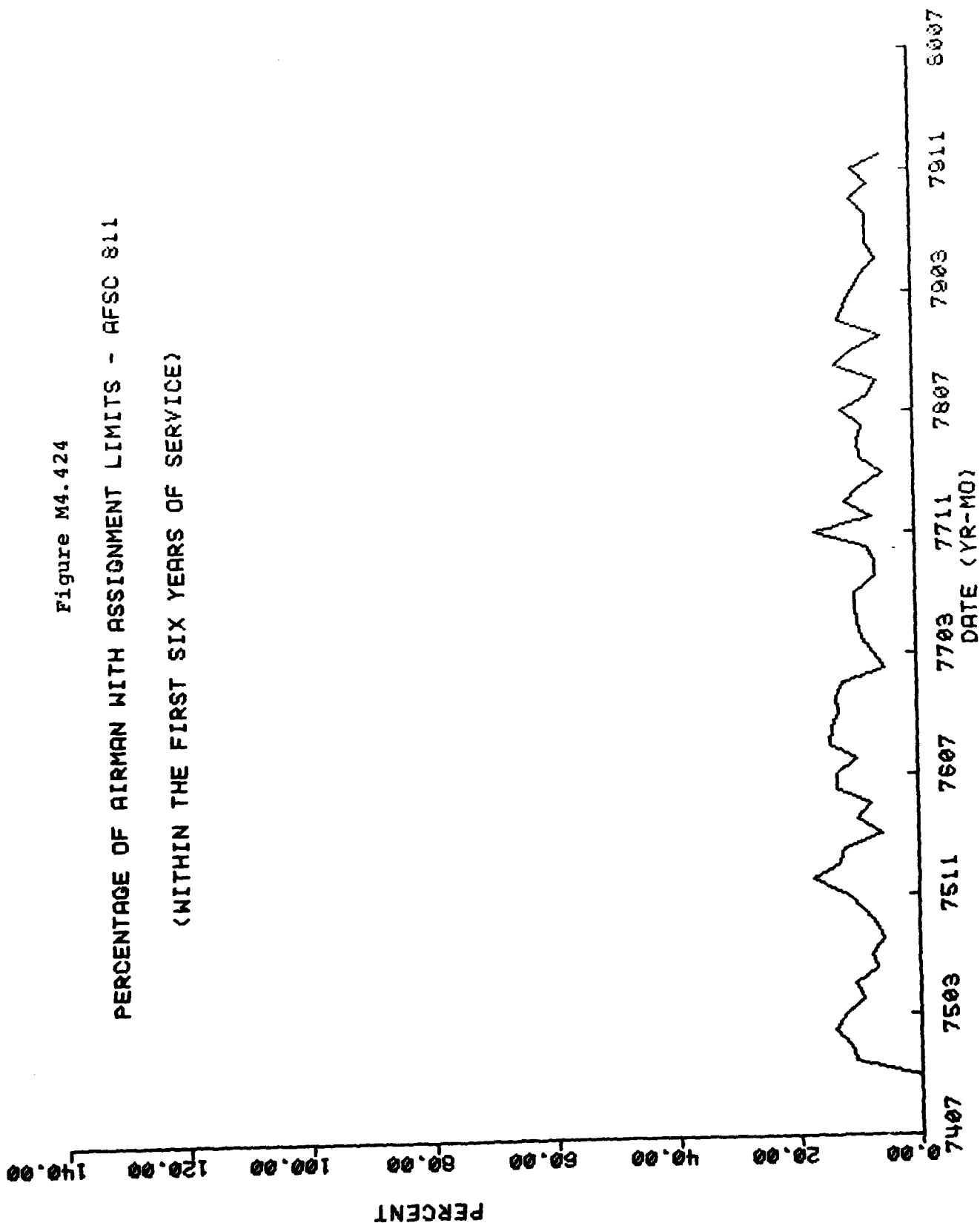


Figure M4.425

PERCENTAGE OF LONG TOURS OVERSEAS TO OVERSEAS ASSIGNMENTS - AFSC 811
(WITHIN THE FIRST SIX YEARS OF SERVICE)

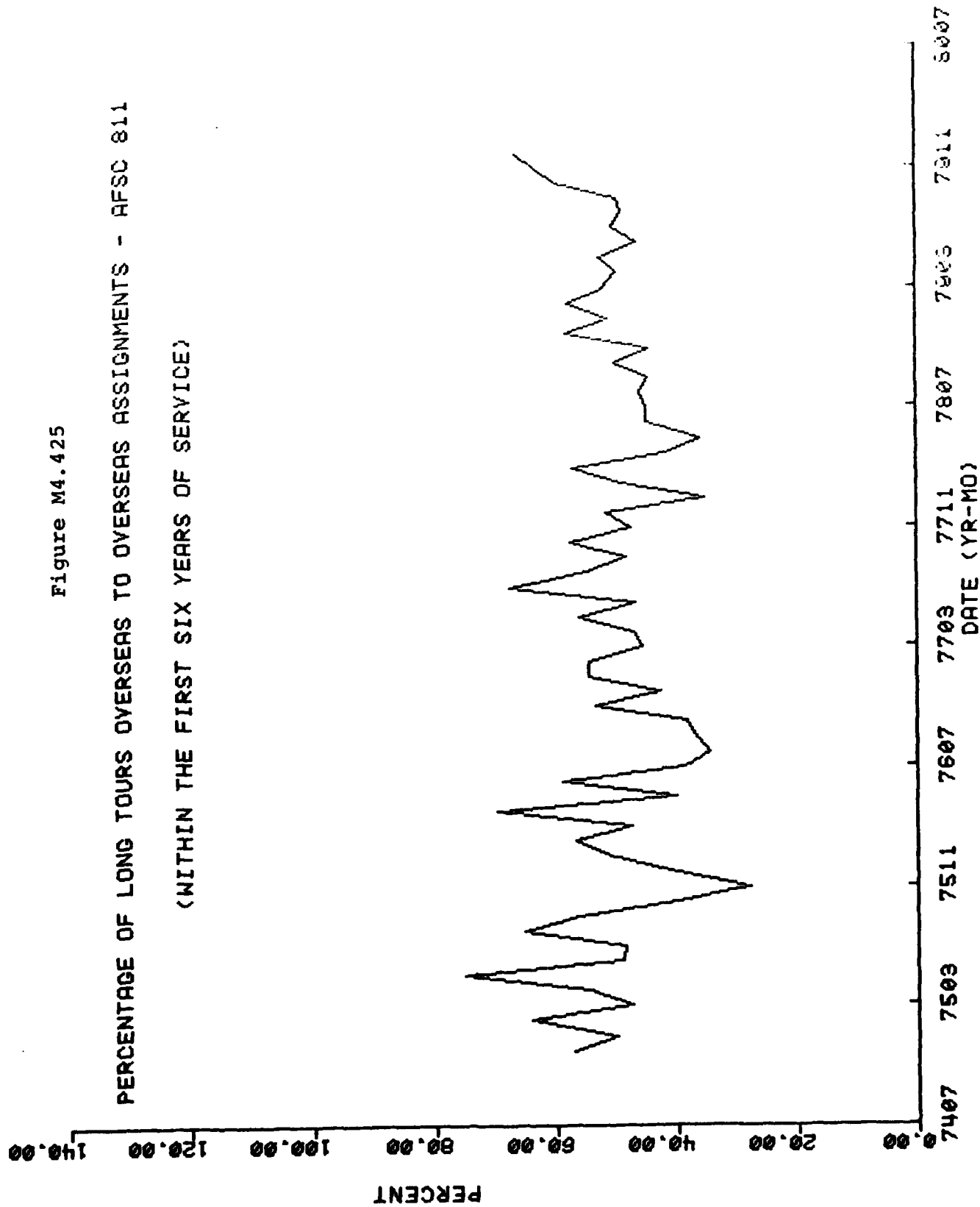


Figure M4.426

PERCENTAGE OF LONG TOURS OVERSEAS - AFSC 811

(WITHIN THE FIRST SIX YEARS OF SERVICE)

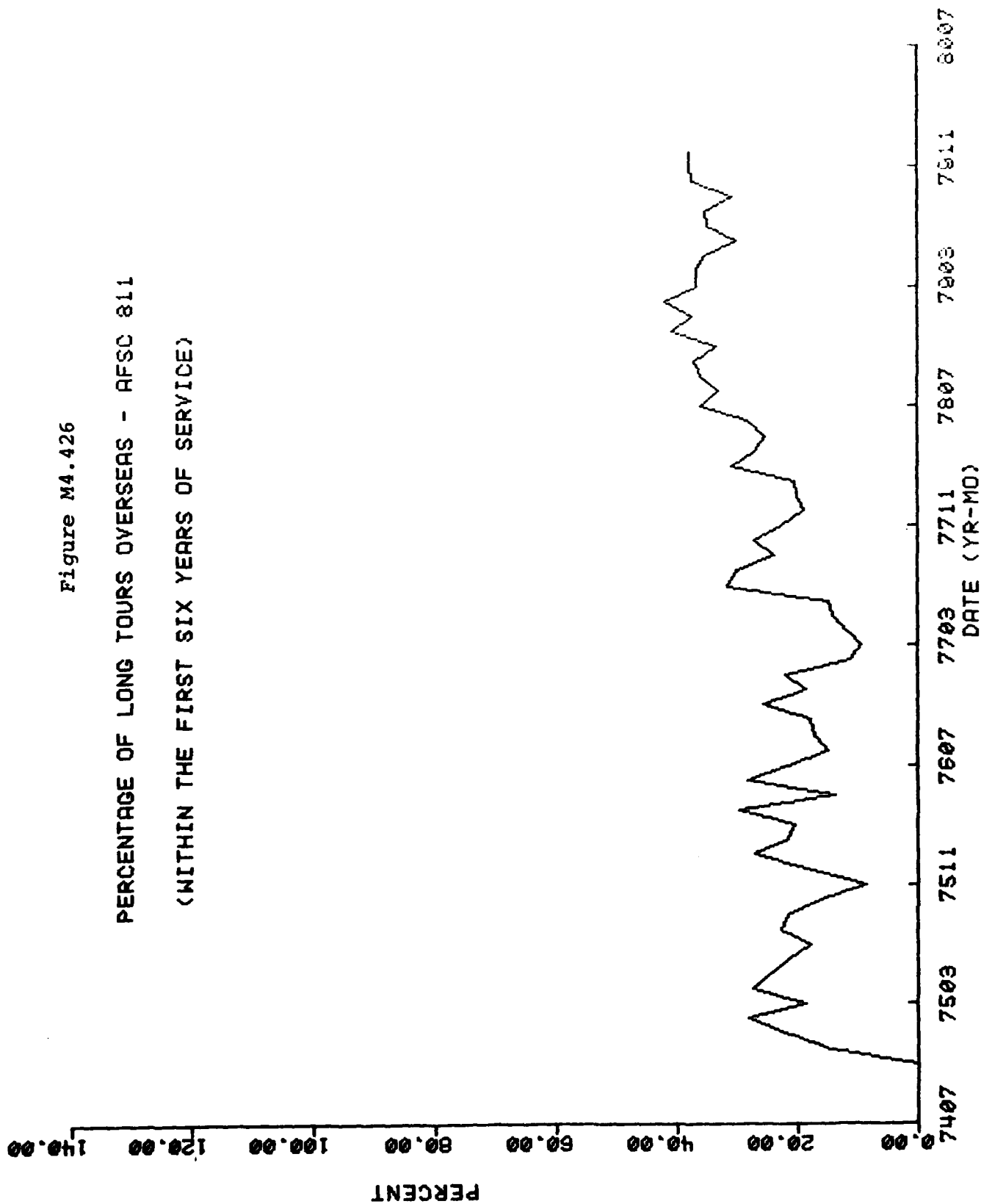


Figure M4.427

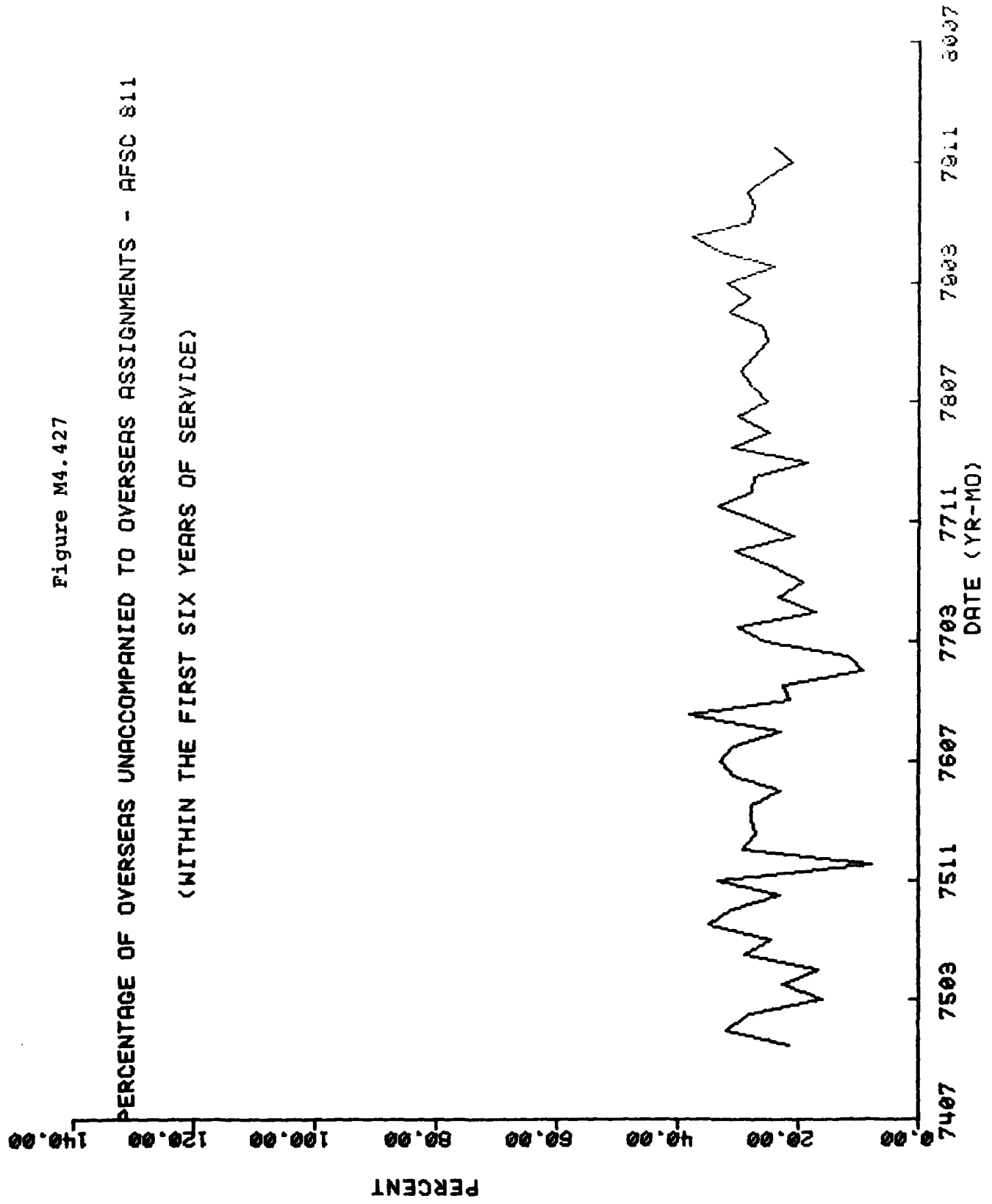


Figure M4.428

PERCENTAGE OF OVERSEAS UNACCOMPANIED ASSIGNMENTS - AFSC 811
(WITHIN THE FIRST SIX YEARS OF SERVICE)

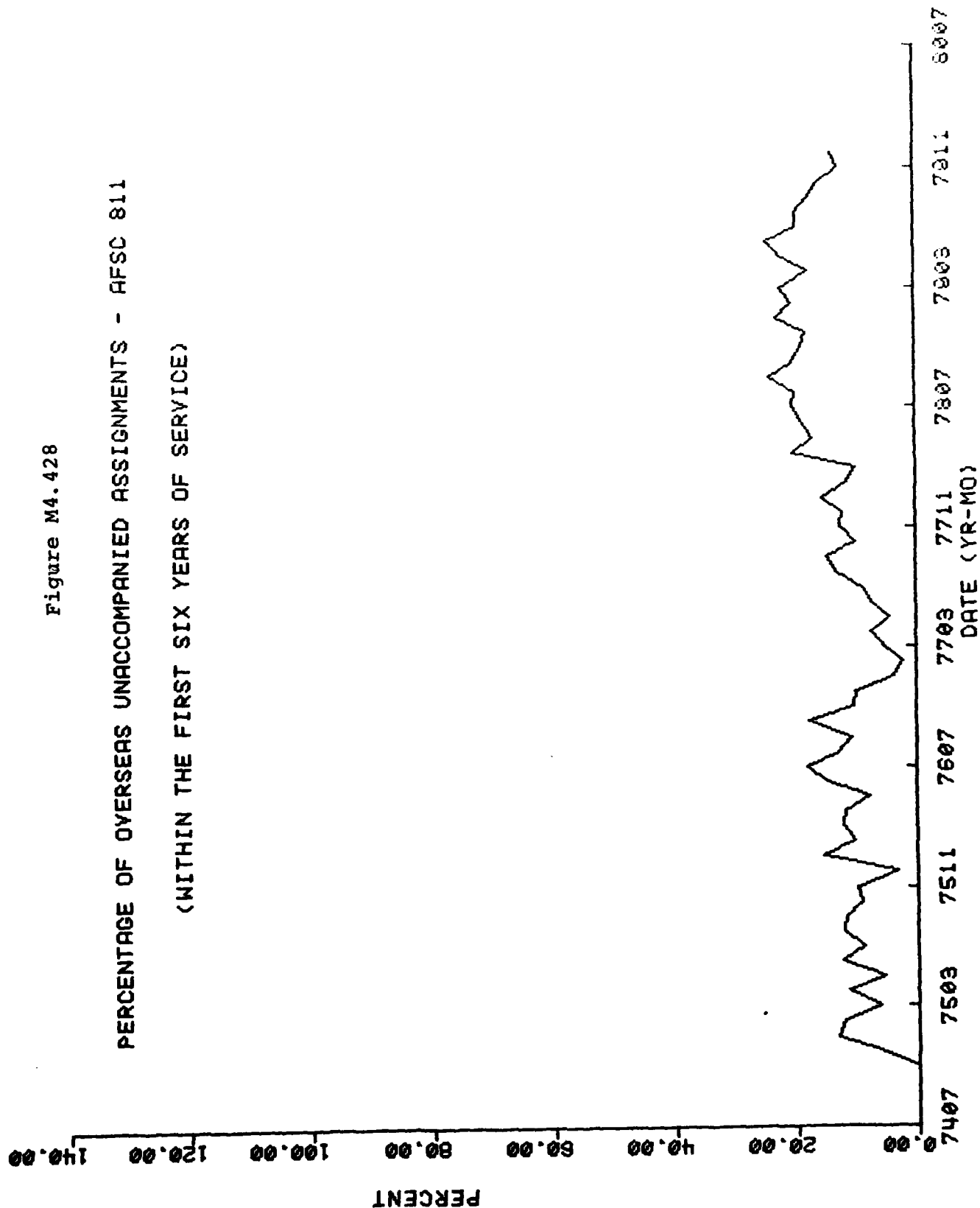


Figure M4.429

PERCENTAGE OF AIRMAN RECEIVING AN OVERSEAS ASSIGNMENT - AFSC 811
(WITHIN THE FIRST SIX YEARS OF SERVICE)

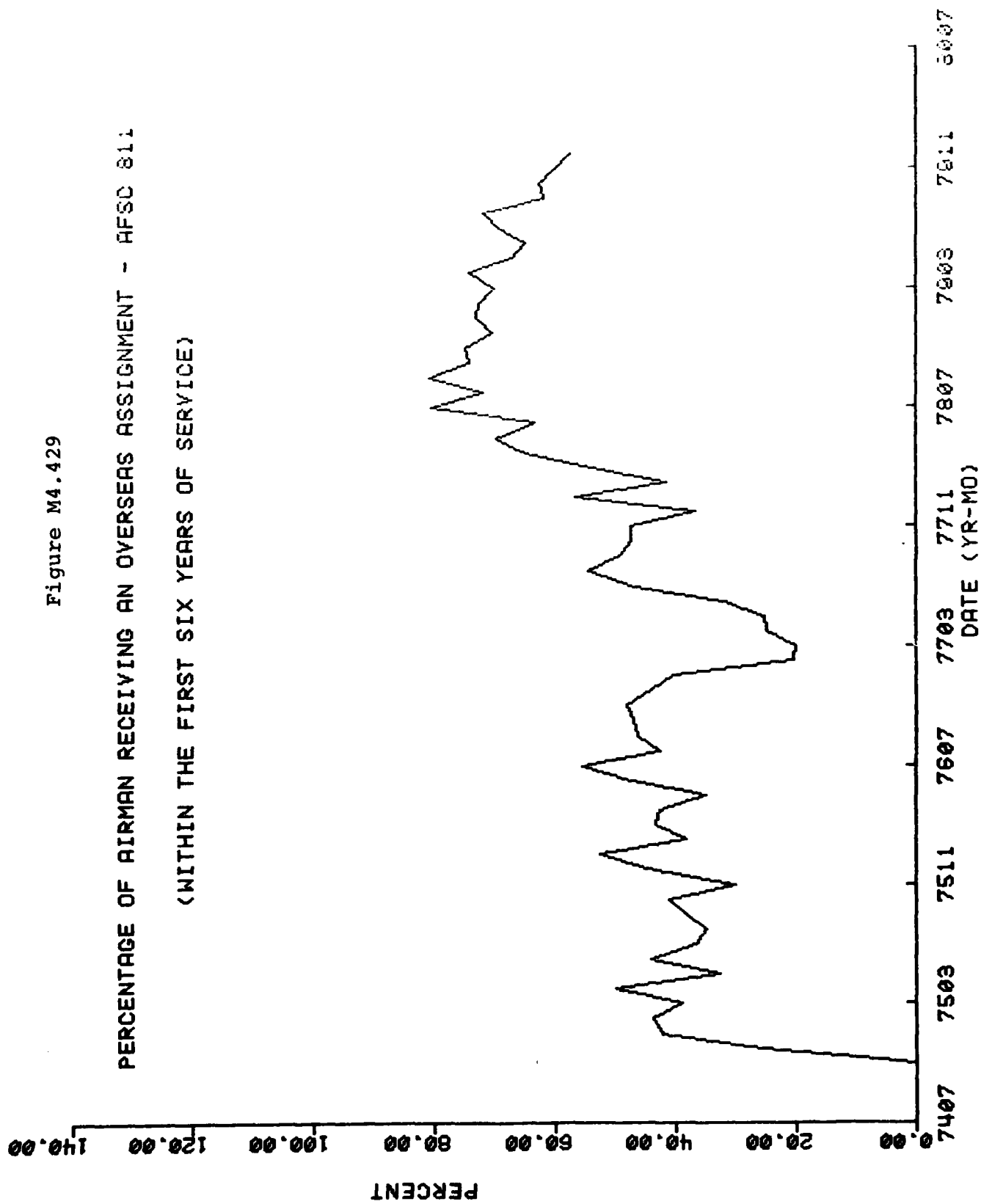


Figure M4.430

PERCENTAGE OF AIRMAN RECEIVING PEOPLE PROGRAMS - AFSC 811

(WITHIN THE FIRST SIX YEARS OF SERVICE)

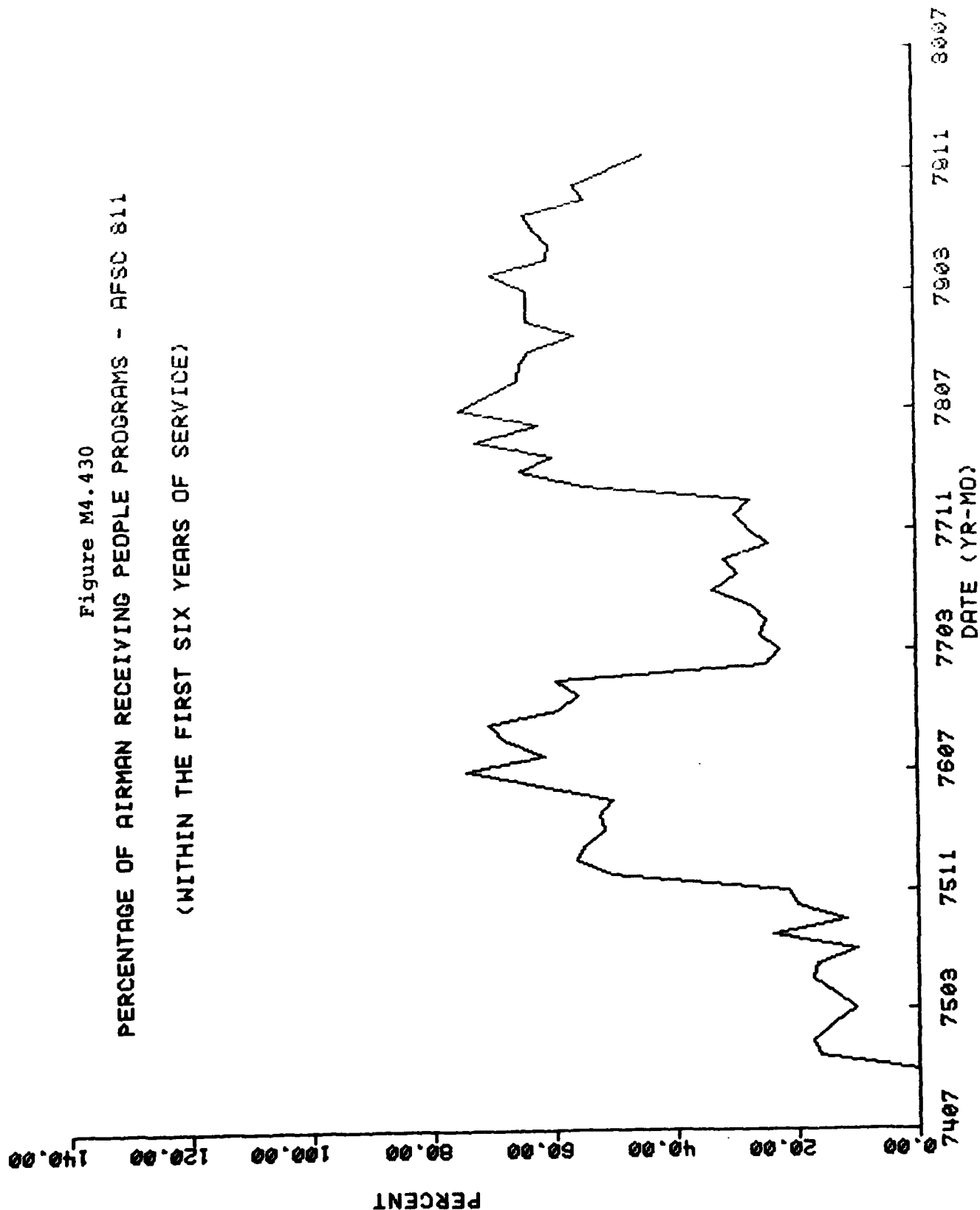


Figure M4.431

PERCENTAGE OF AIRMAN WITH HUMANITARIAN ASSIGNMENTS - AFSC 811
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

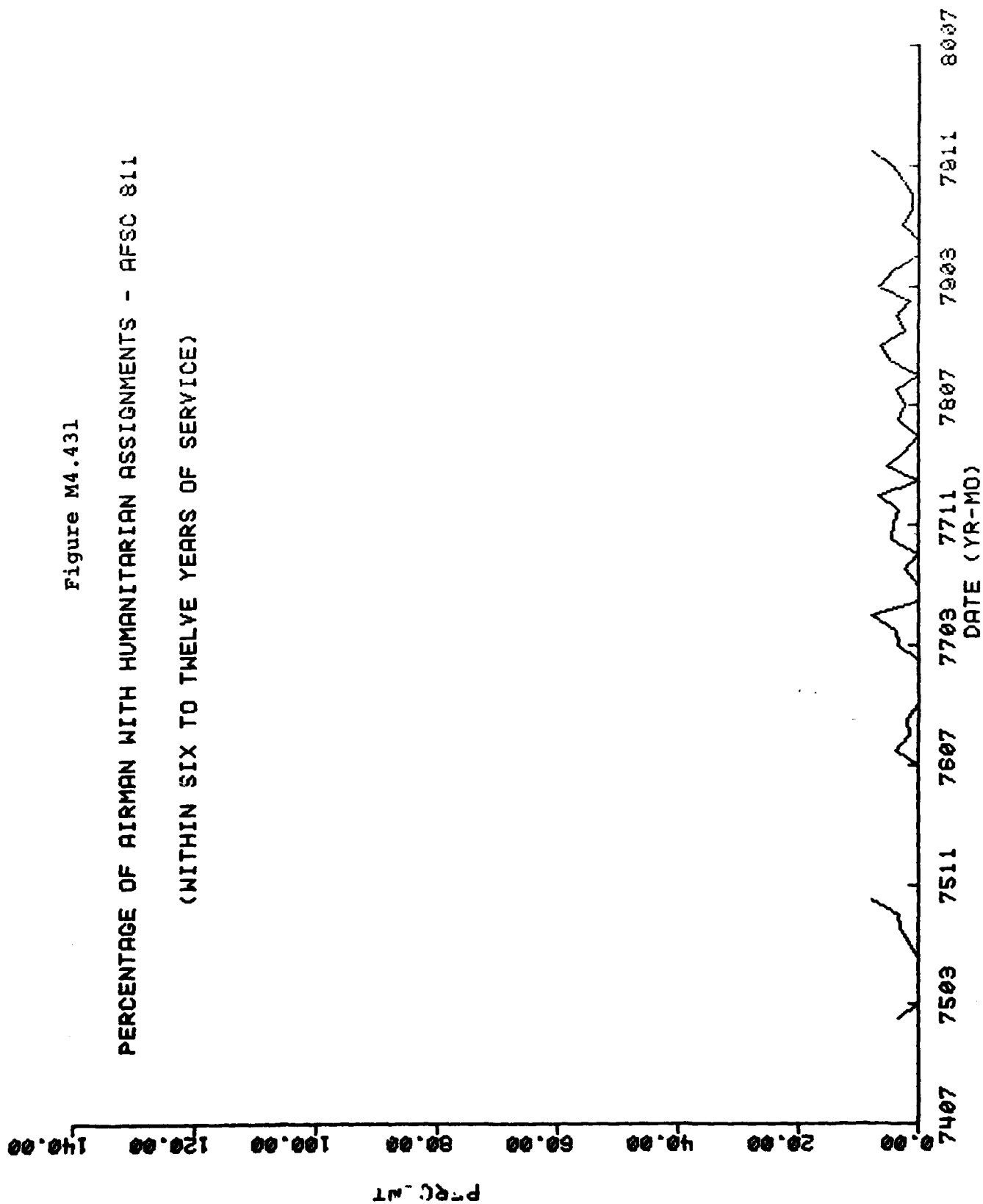


Figure M4.432

PERCENTAGE OF AIRMAN WITH VSBAP ASSINGMENTS - AFSC 811

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

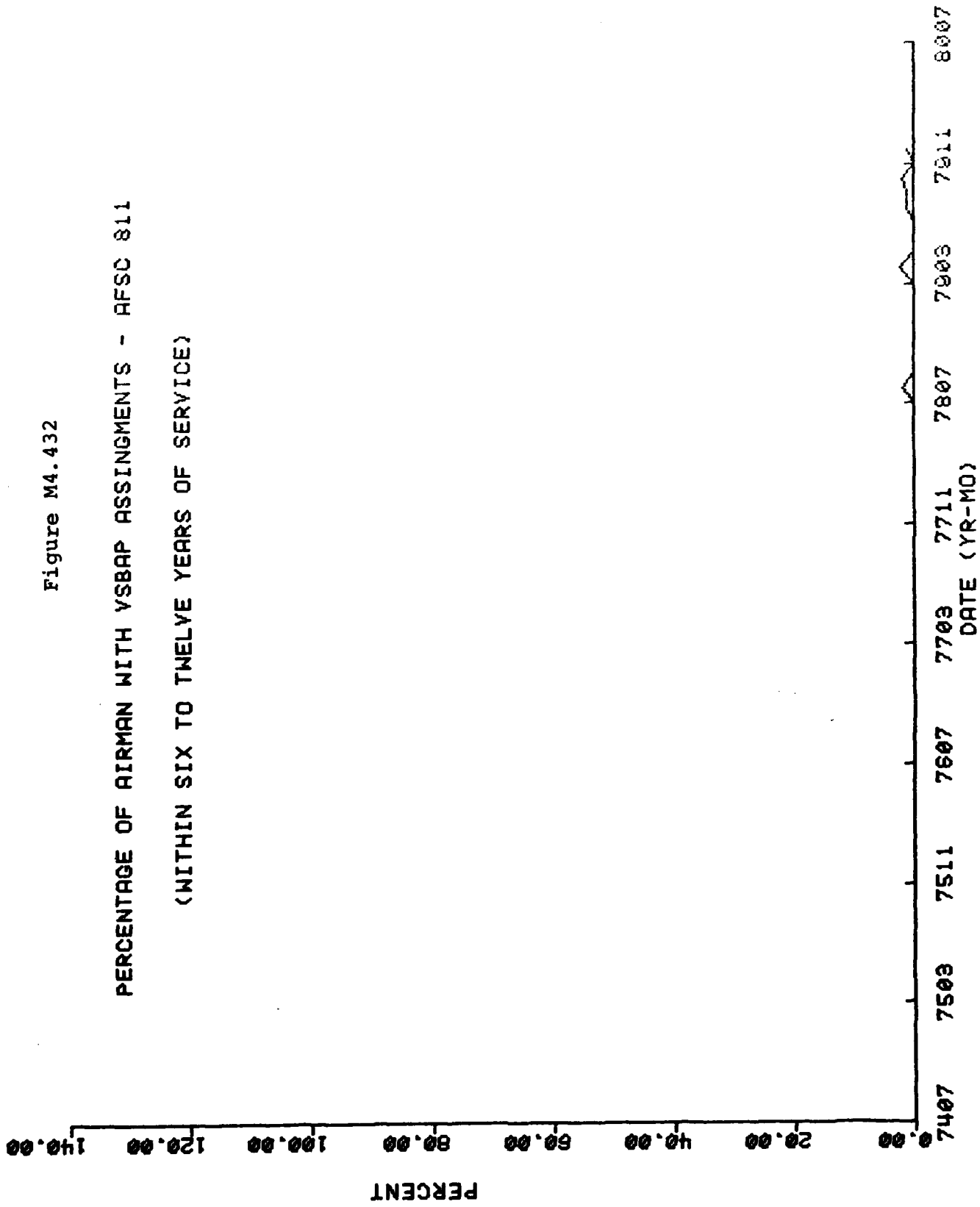


Figure M4.433

PERCENTAGE OF AIRMAN WITH PROJECT HOME BASE ASSIGNMENTS - AFSC 811

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

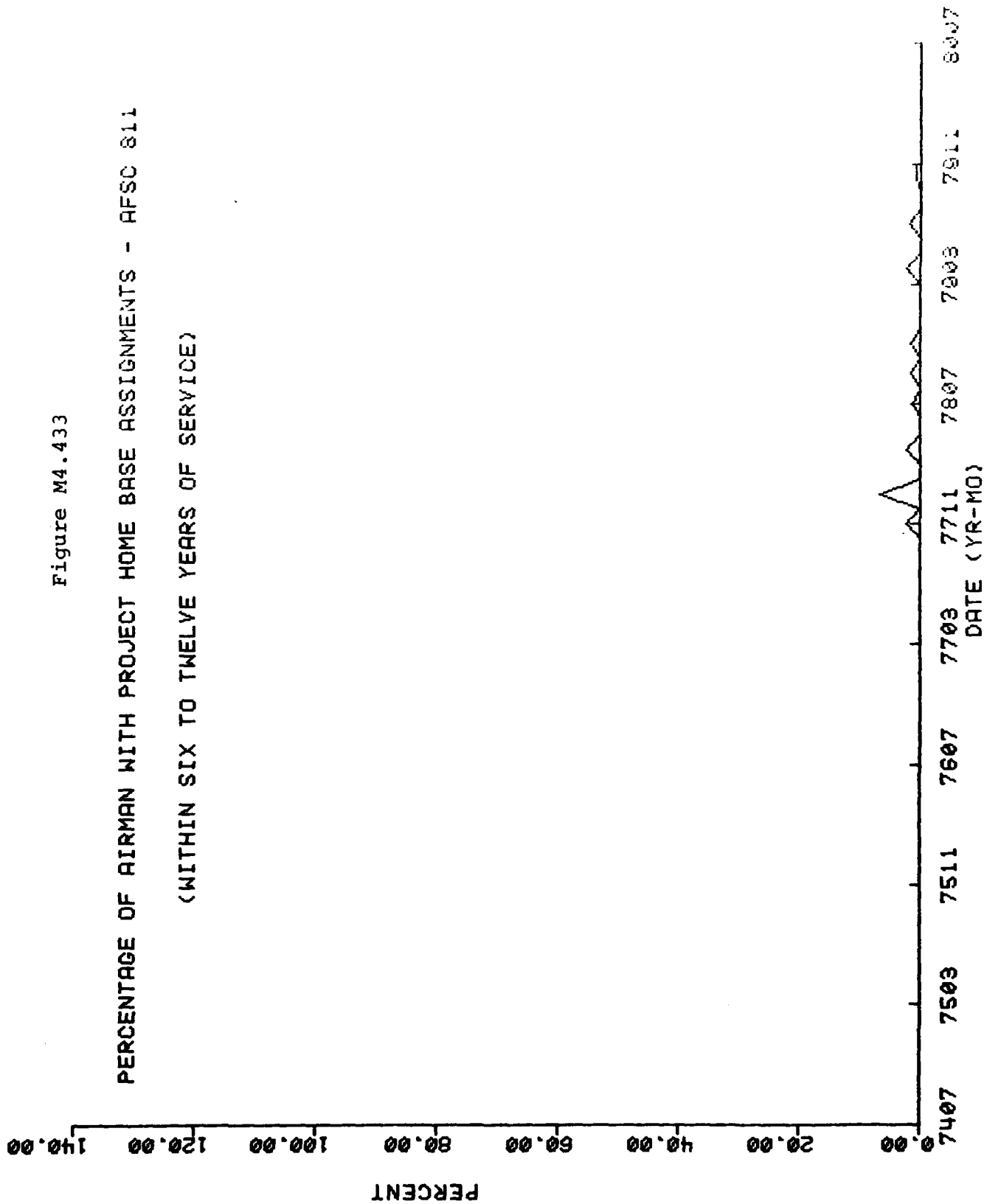


Figure M4.434

PERCENTAGE OF AIRMAN WITH ASSIGNMENT EXCHANGES - AFSC 811
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

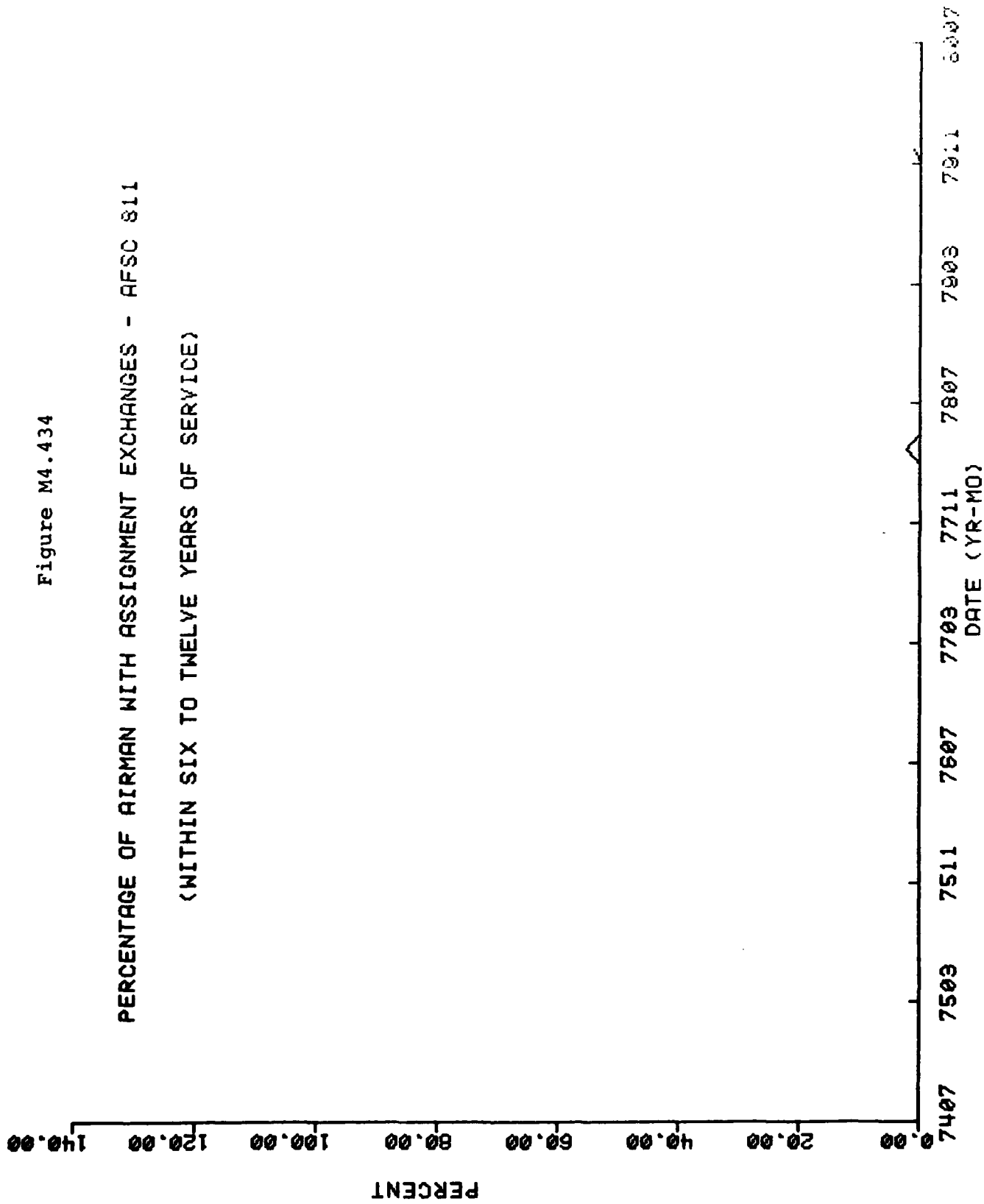


Figure M4.435

PERCENTAGE OF AIRMAN WITH SWAP ASSIGNMENTS - AFSC 811
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

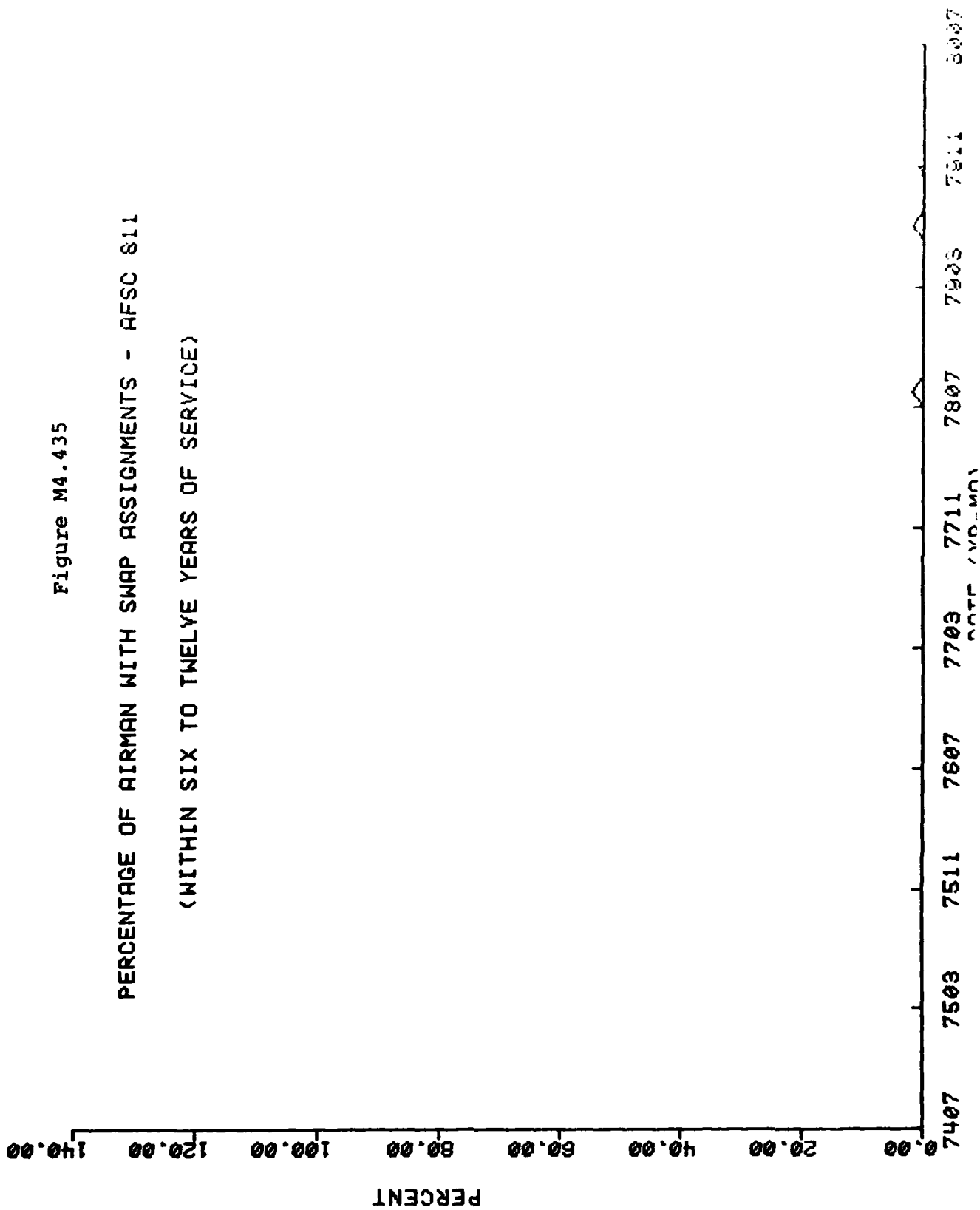


Figure M4.436

PERCENTAGE OF AIRMAN WITH CHAP ASSIGNMENTS - AFSC 811
 (WITHIN SIX TO TWELVE YEARS OF SERVICE)

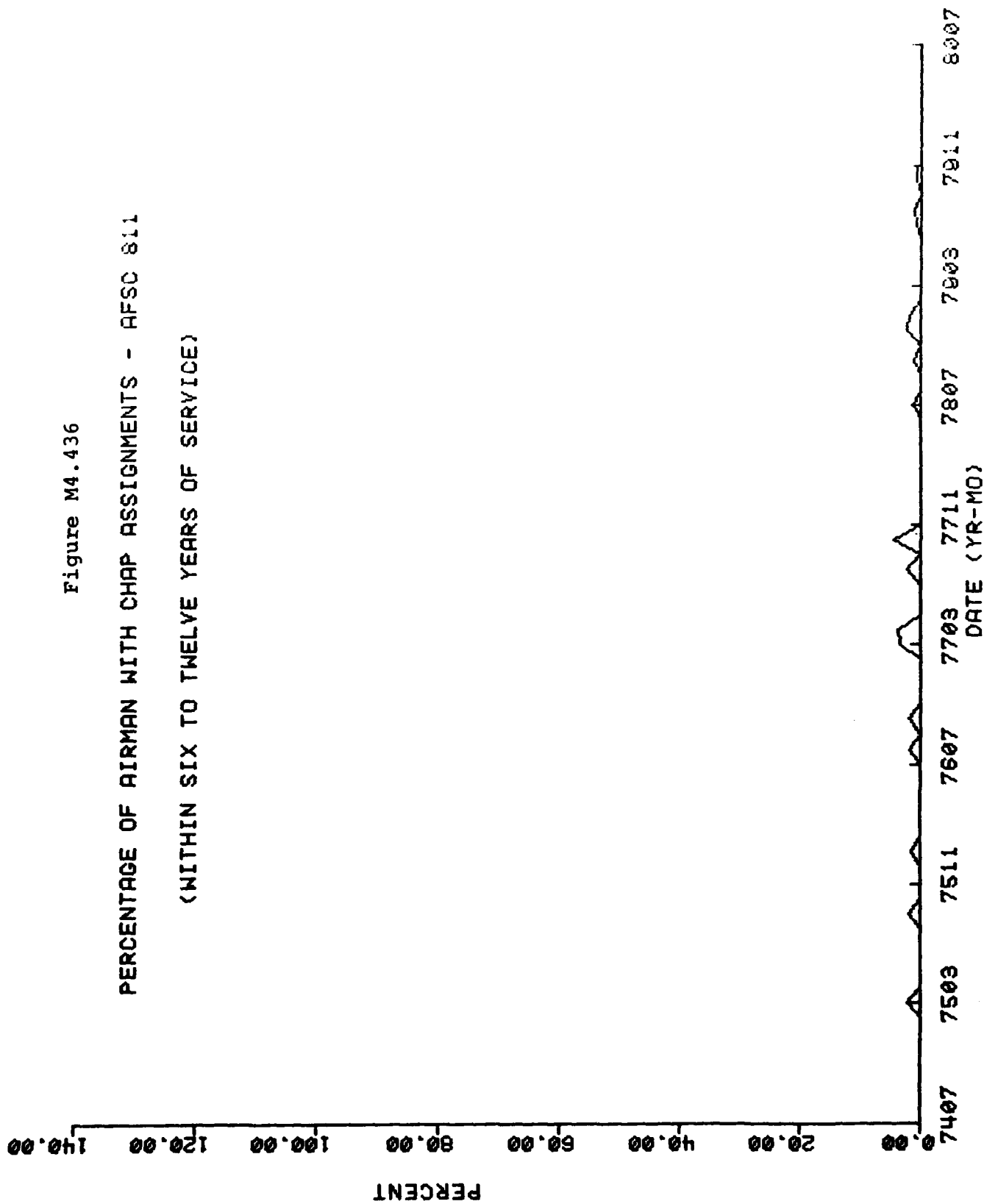


Figure M4.437

PERCENTAGE OF AIRMAN WITH JOIN SPOUSE ASSIGNMENTS - AFSC 811
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

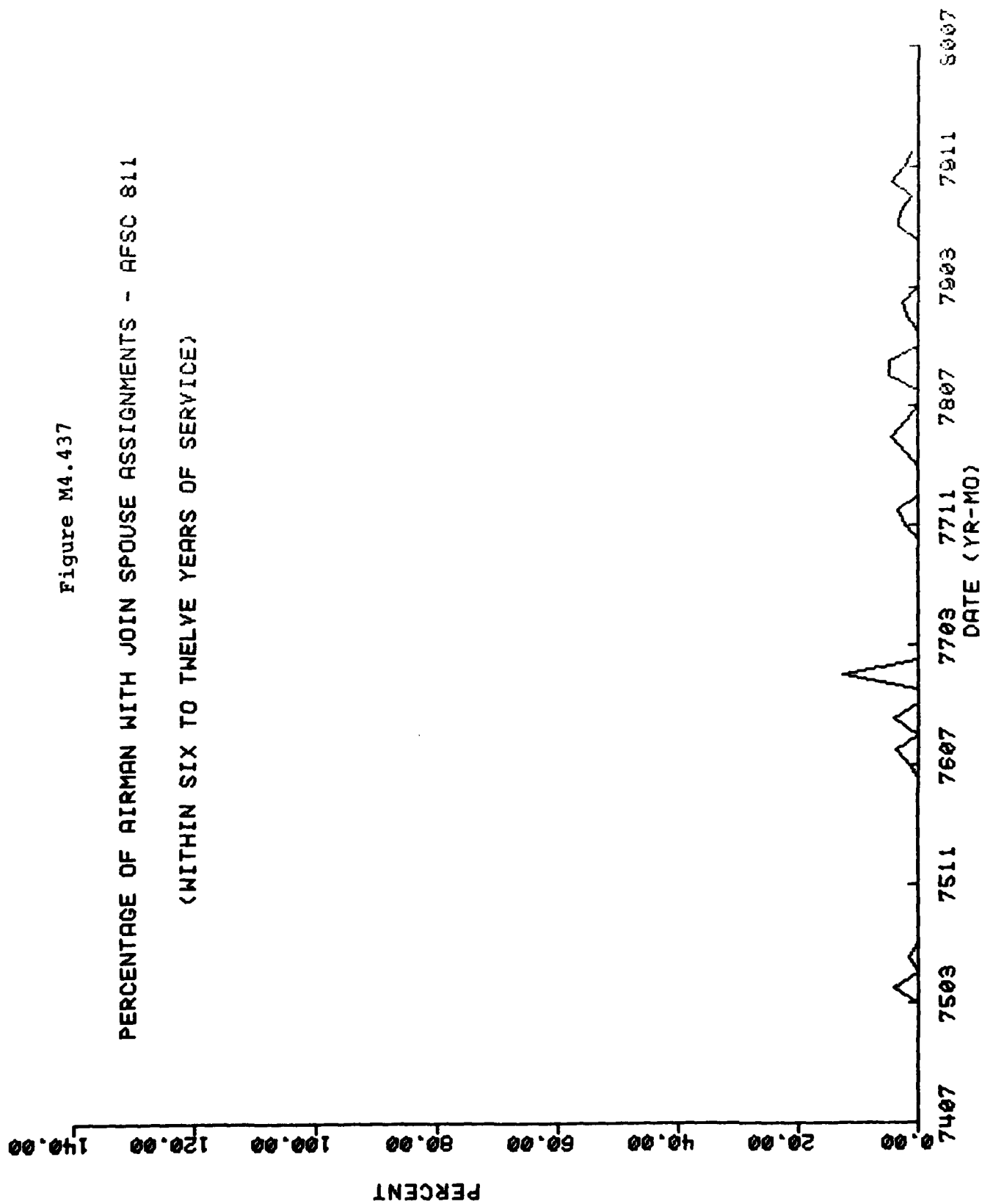


Figure M4.438

PERCENTAGE OF AIRMAN WITH BOP ASSIGNMENTS - AFSC 811
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

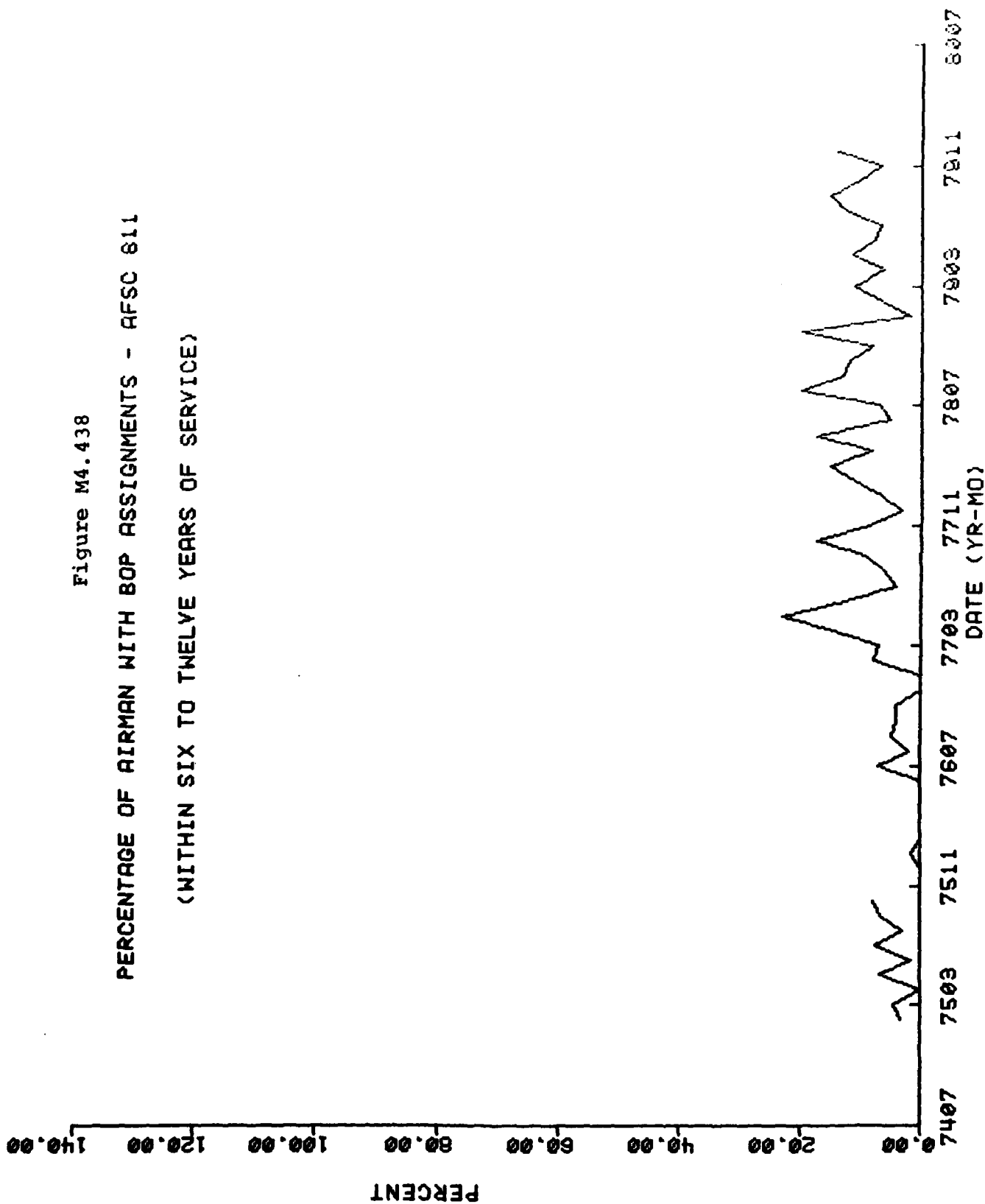


Figure M4.439

PERCENTAGE OF HUMANITARIAN TO PEOPLE PROGRAM ASSIGNMENTS - AFSC 811

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

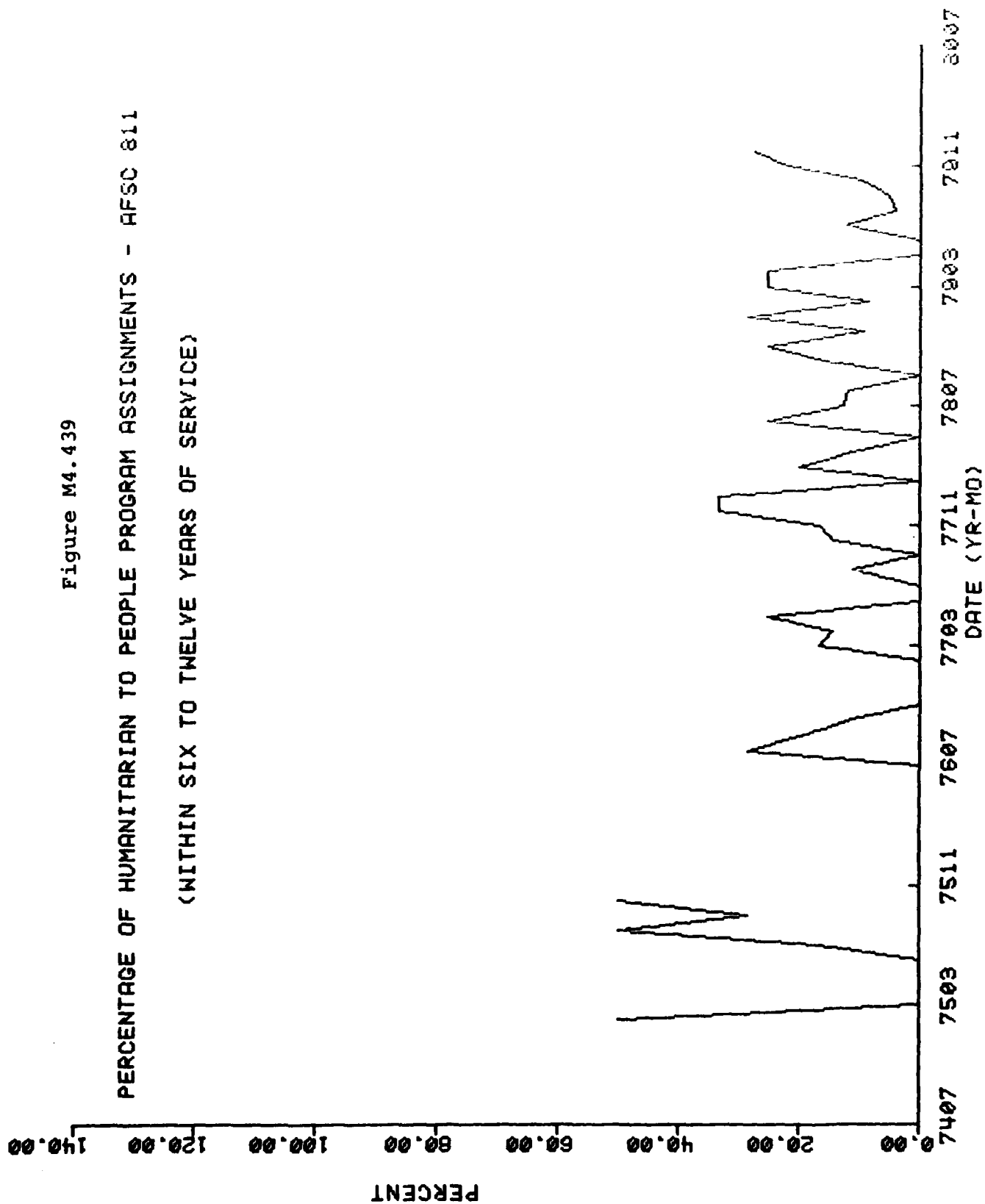


Figure M4.440

PERCENTAGE OF VSBAP TO PEOPLE PROGRAM ASSIGNMENTS - AFSC 811
 (WITHIN SIX TO TWELVE YEARS OF SERVICE)

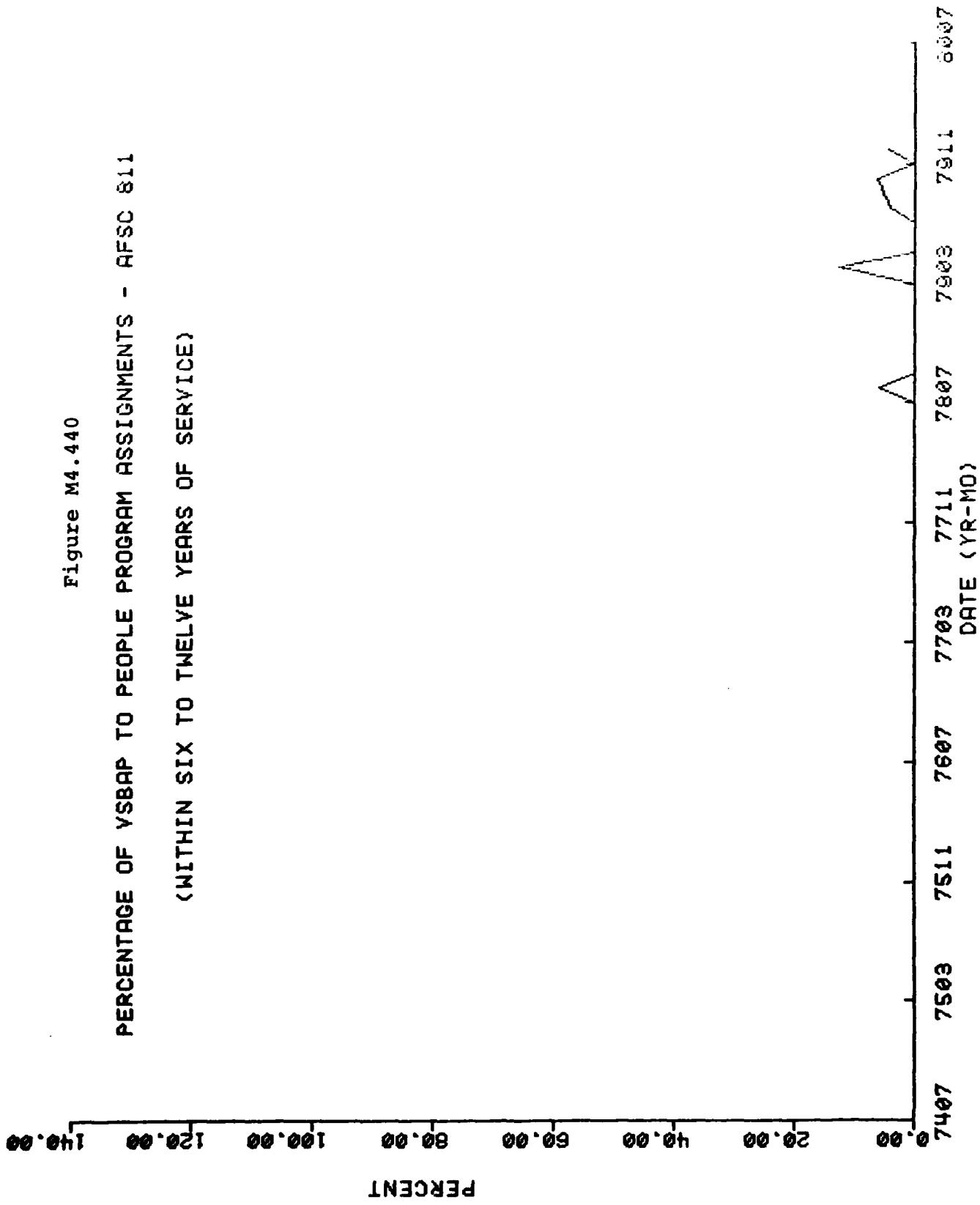


Figure M4.441

PERCENTAGE OF PROJECT HOME BASE TO PEOPLE PROGRAM ASSIGNMENTS - AFSC 811
 (WITHIN SIX TO TWELVE YEARS OF SERVICE)

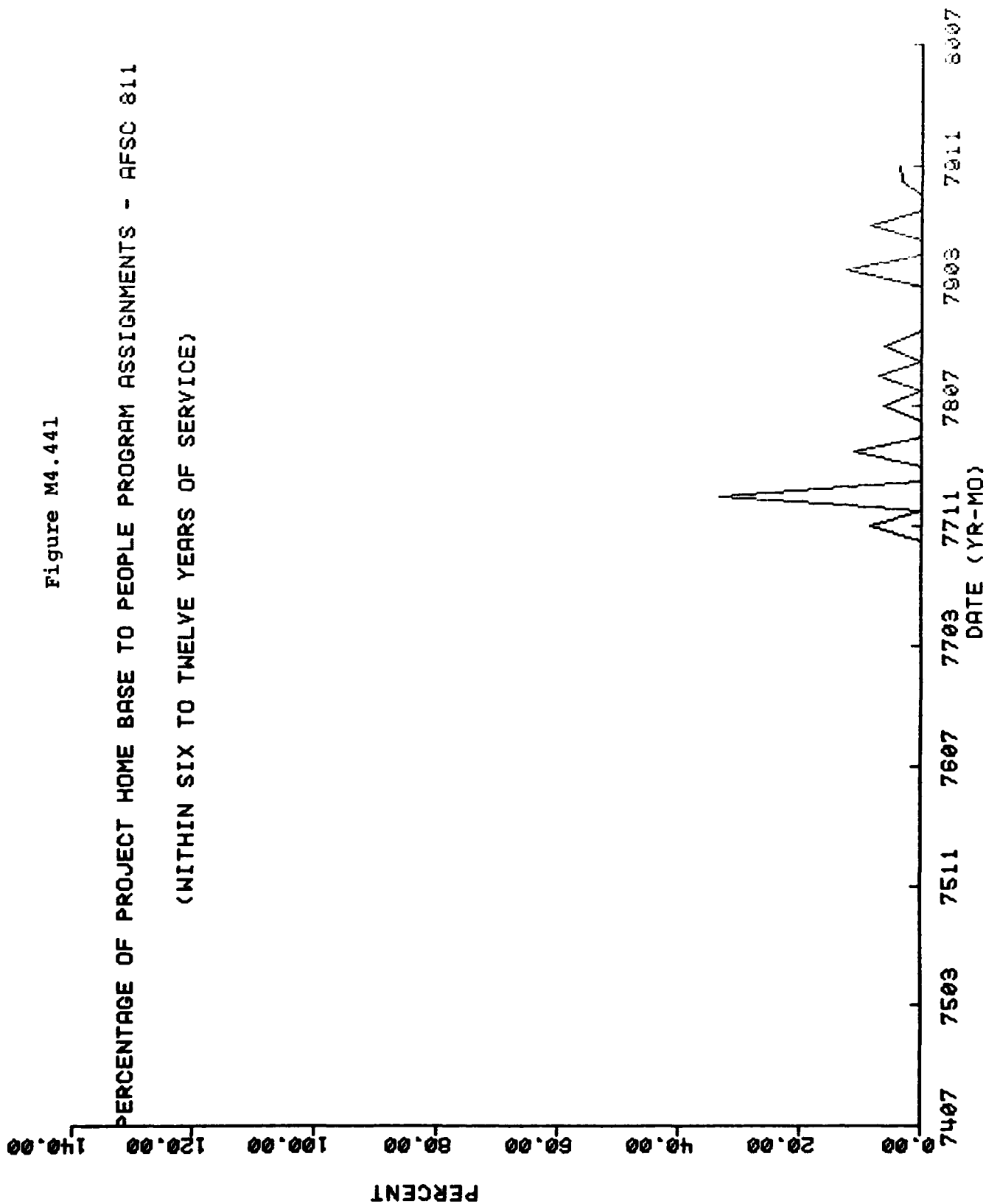


Figure M4.442

PERCENTAGE OF ASSIGNMENT EXCHANGES TO PEOPLE PROGRAM ASSIGNMENTS - AFSC 811

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

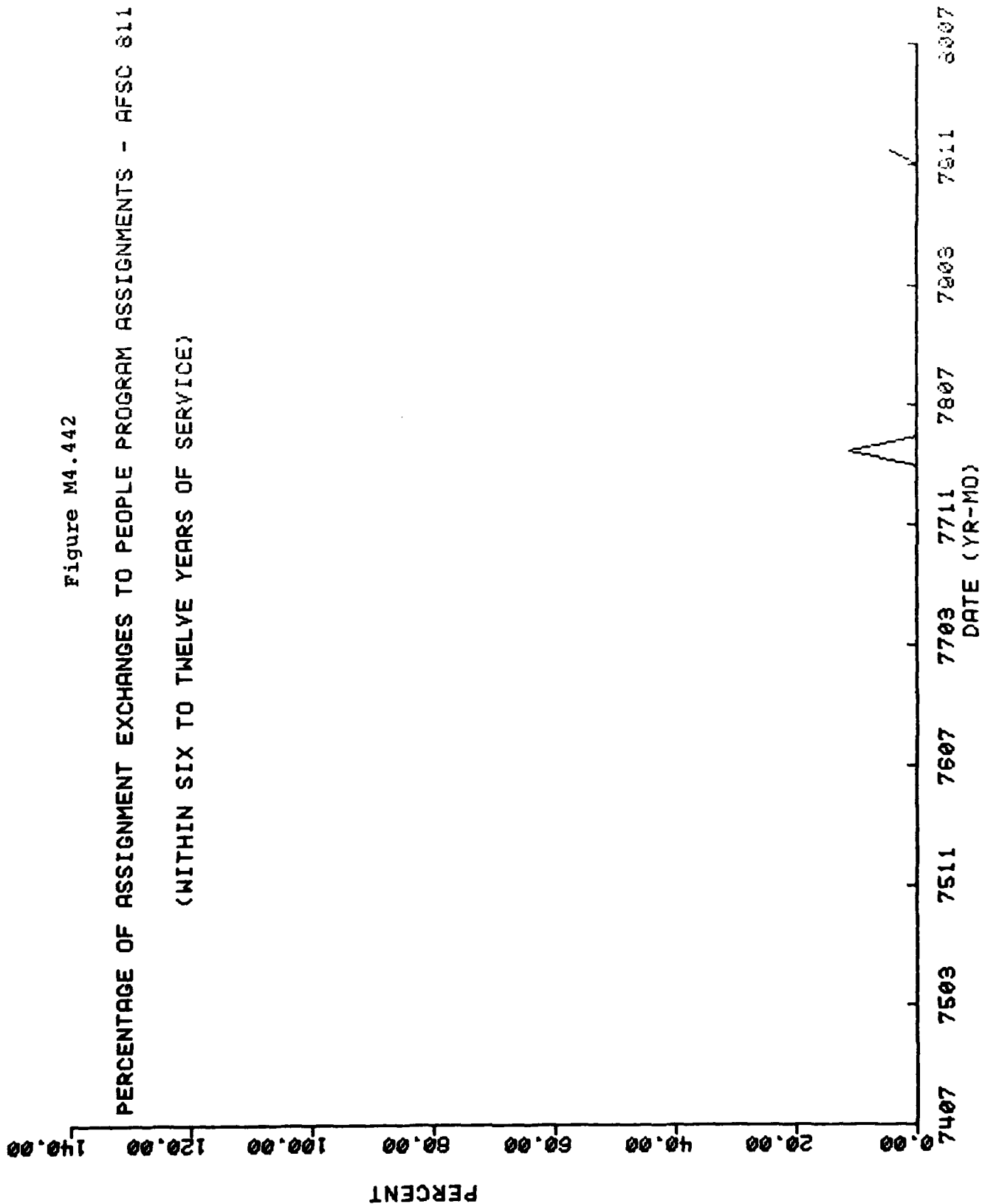


Figure M4.443

PERCENTAGE OF SWAP TO PEOPLE PROGRAM ASSIGNMENTS - AFSC 811
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

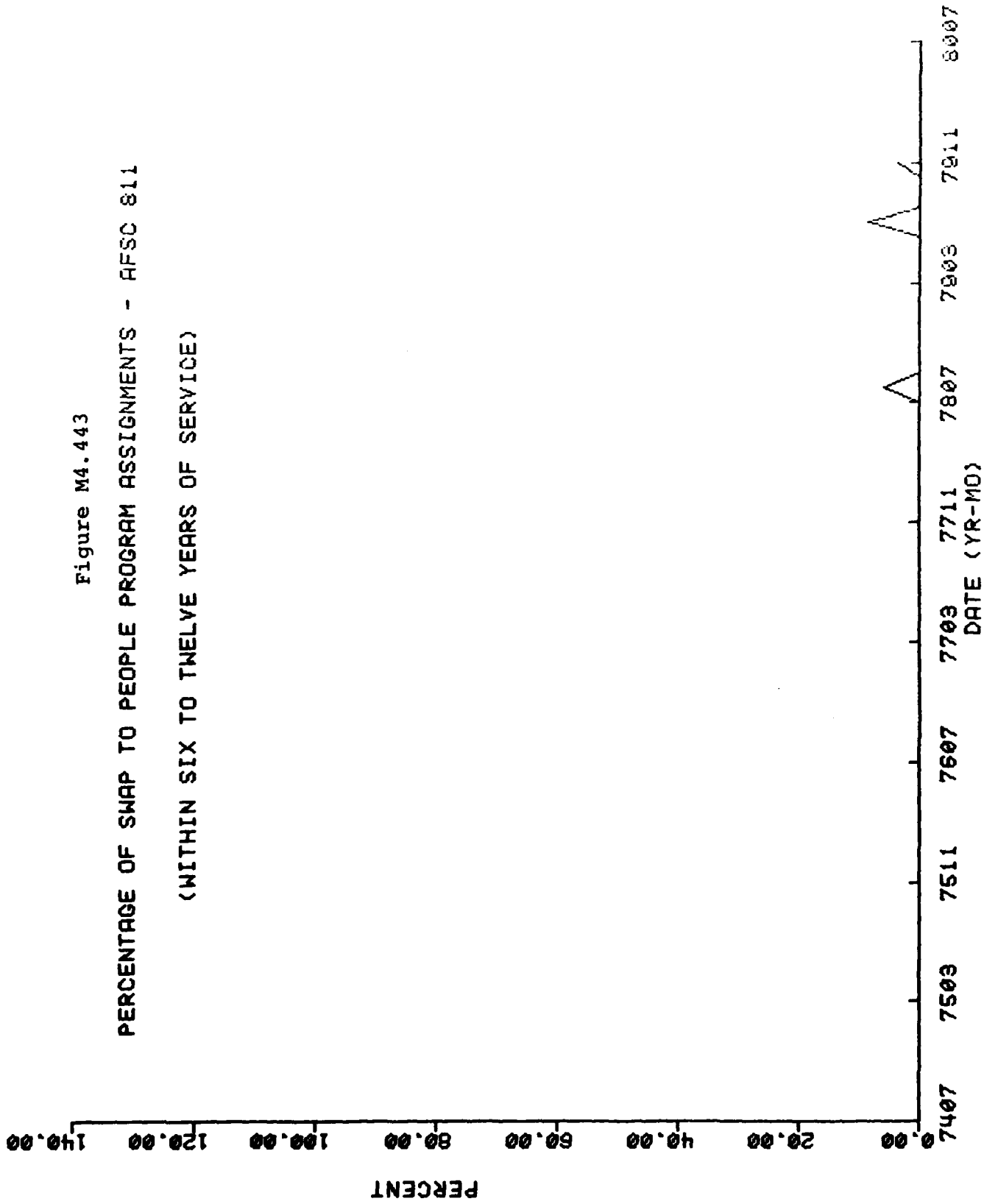


Figure M4.444

PERCENTAGE OF CHAP TO PEOPLE PROGRAMS ASSIGNMENTS - AFSC 811
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

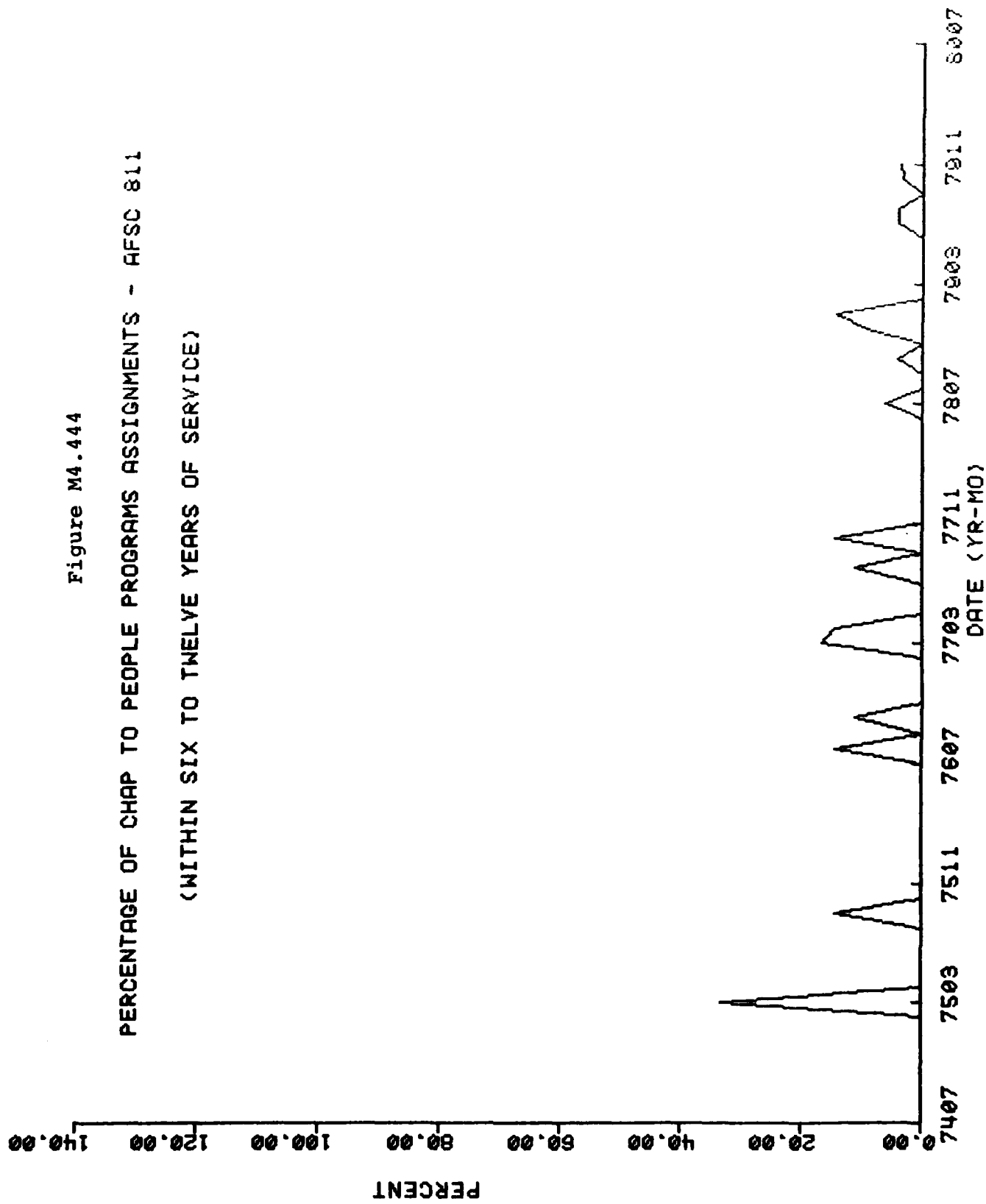


Figure M4.445

PERCENTAGE OF JOIN SPOUSE TO PEOPLE PROGRAMS ASSIGNMENTS - AFSC 811
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

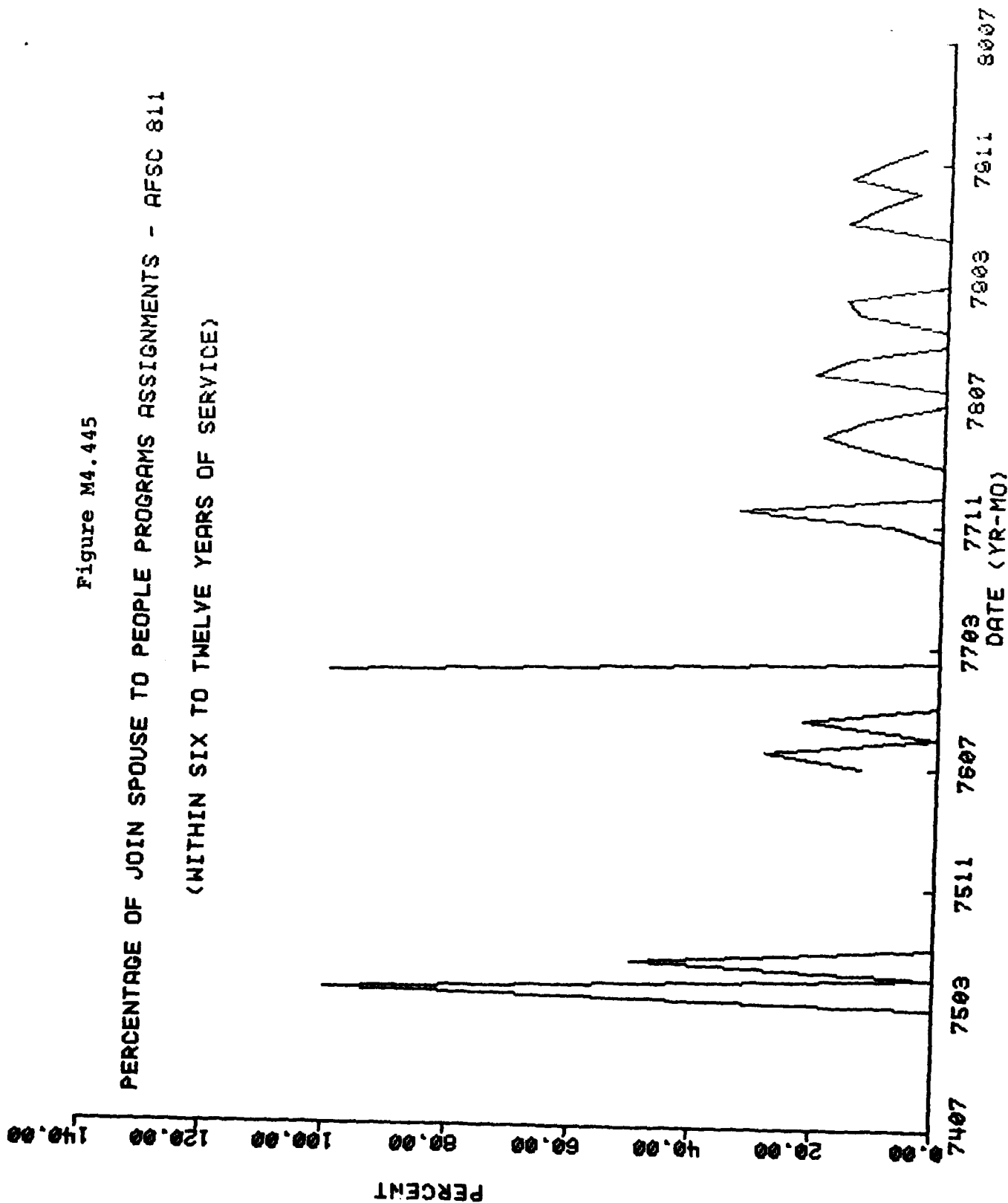


Figure M4.446

PERCENTAGE OF BOP TO PEOPLE PROGRAMS ASSIGNMENTS - AFSC 811
 (WITHIN SIX TO TWELVE YEARS OF SERVICE)

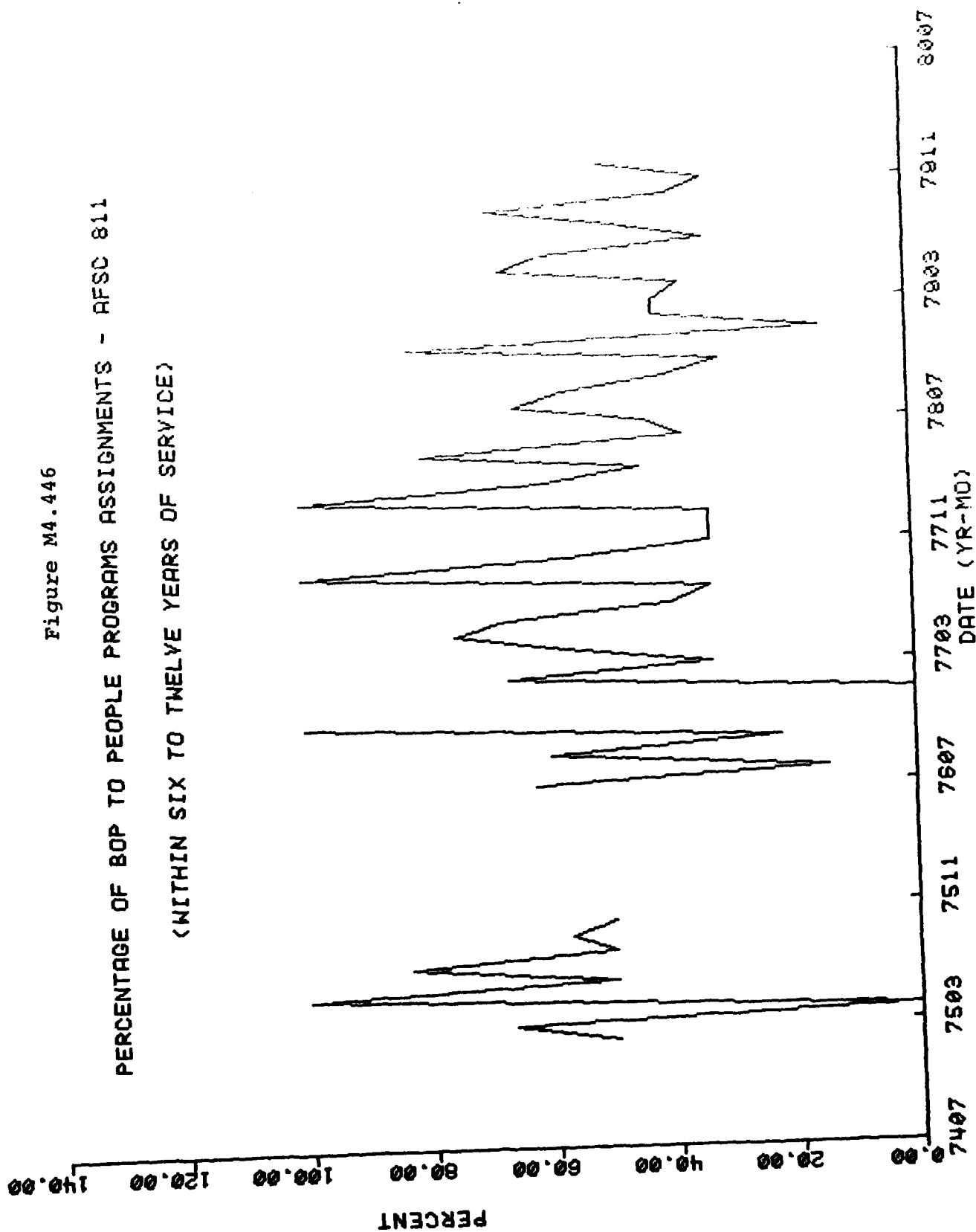


Figure M4.447

PERCENTAGE OF AIRMEN WITH NON-VOLUNTARY OVERSEAS ASSIGNMENTS - AFSC 811
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

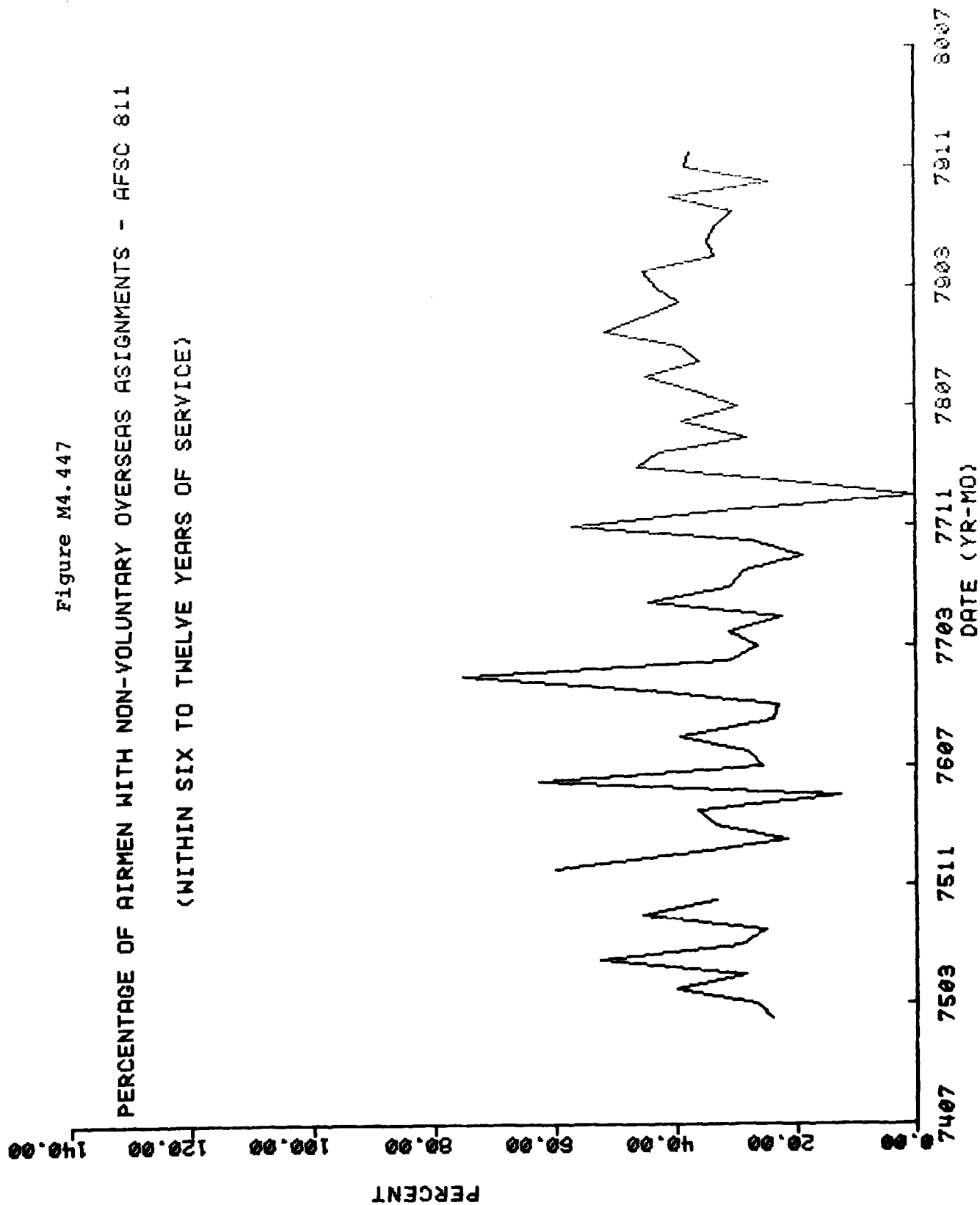


Figure M4.448

PERCENTAGE OF AIRMEN WITH ASSIGNMENT AVAILABILITY LIMITS - AFSC 811

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

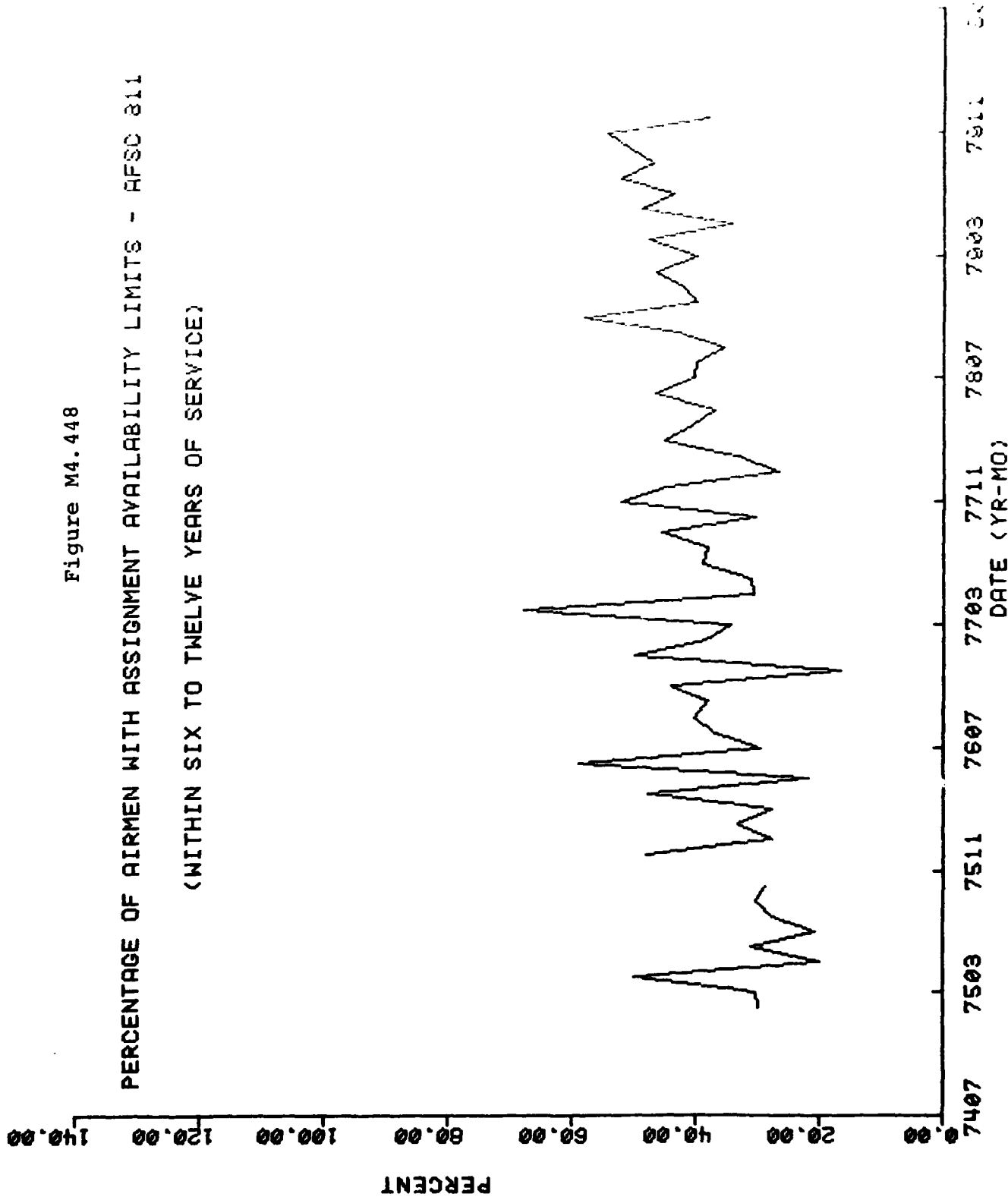


Figure M4.449

PERCENTAGE OF AIRMEN WITH ASSIGNMENT AVAILABILITY LIMITS - AFSC 811
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

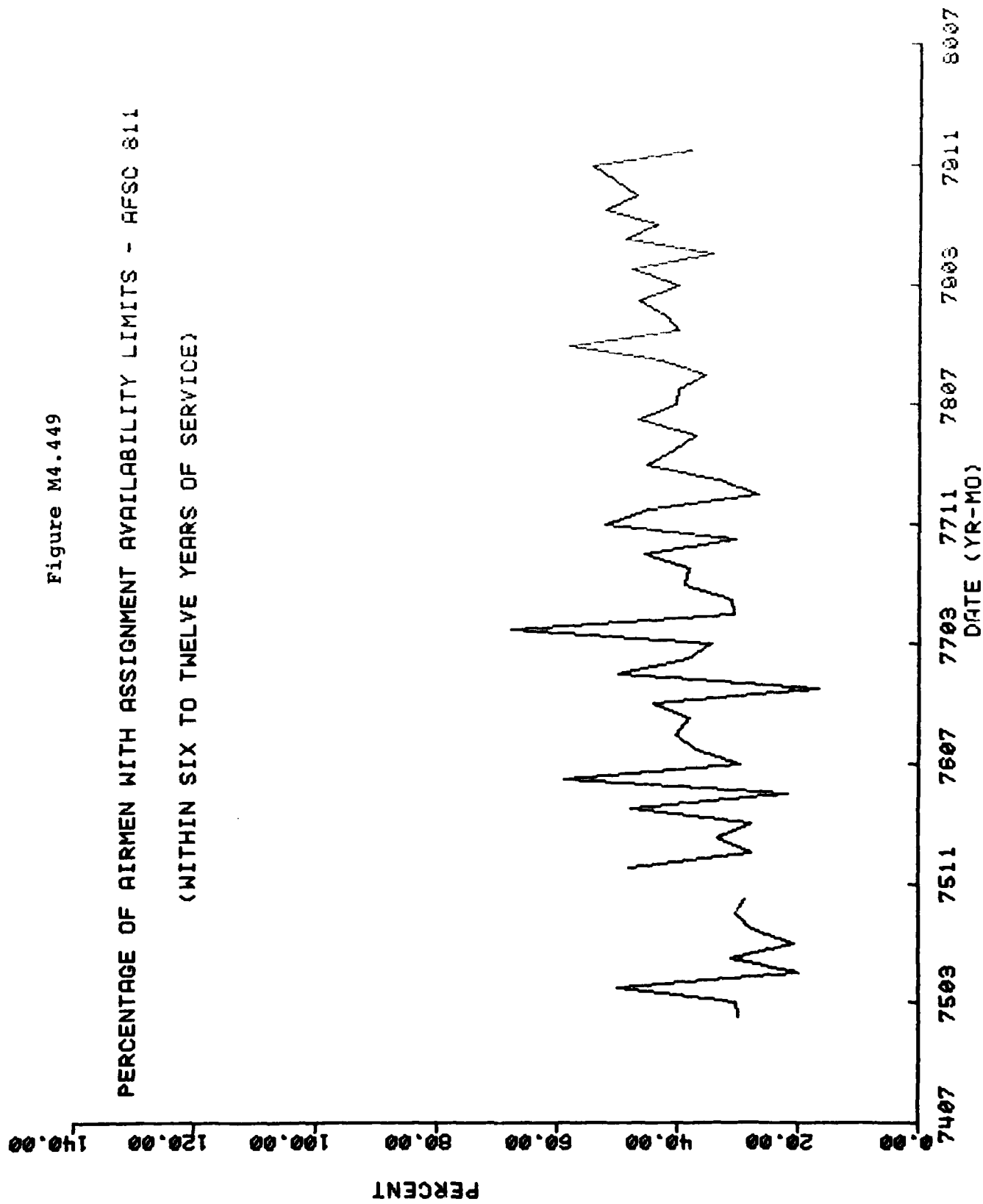


Figure M4.450

PERCENTAGE OF AIRMAN WITH ASSIGNMENT LIMITS - AFSC 811

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

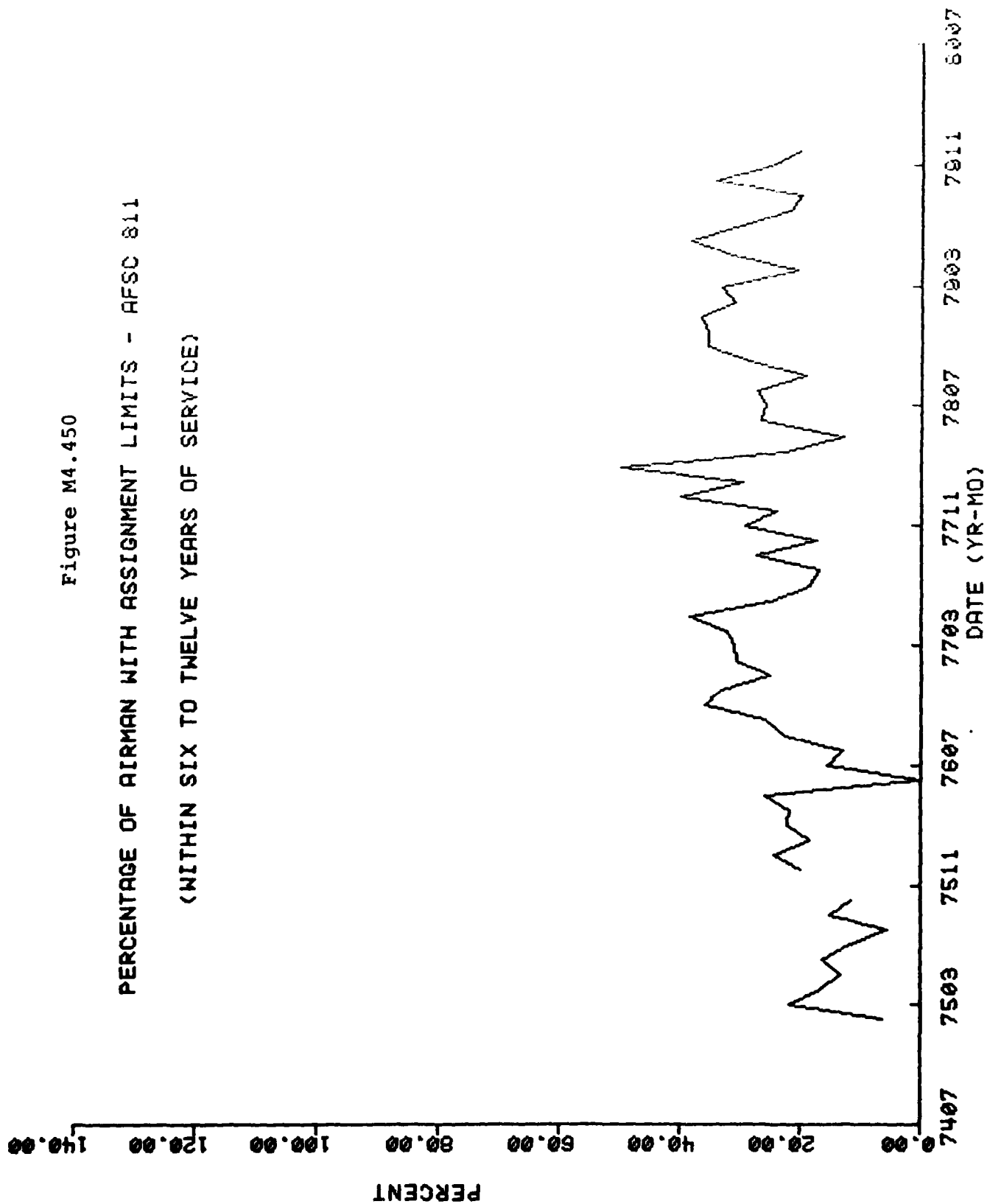


Figure M4.451

PERCENTAGE OF LONG TOURS OVERSEAS TO OVERSEAS ASSIGNMENTS - AFSC 811
 (WITHIN SIX TO TWELVE YEARS OF SERVICE)

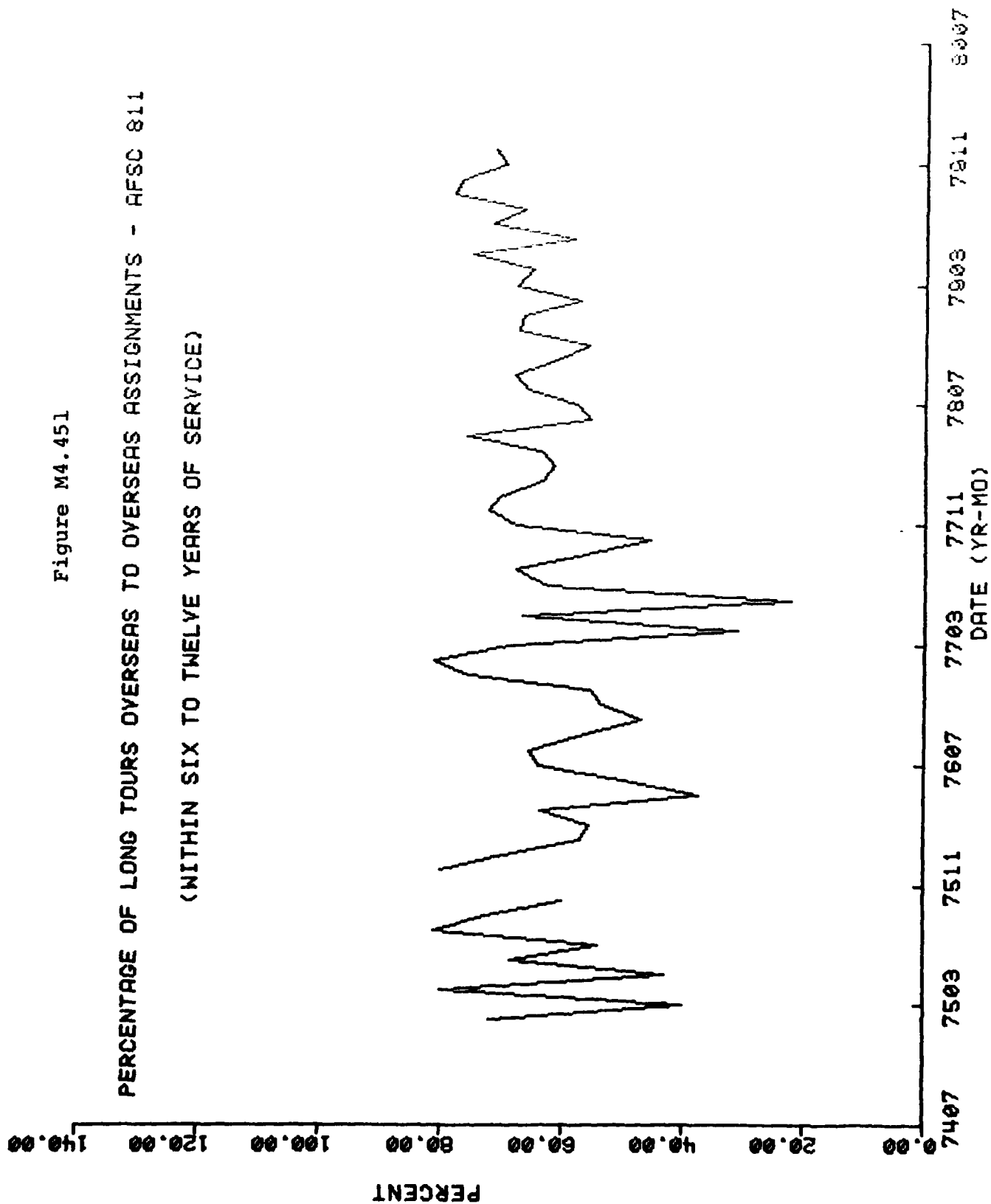


Figure M4.452

PERCENTAGE OF LONG TOURS OVERSEAS - AFSC 811

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

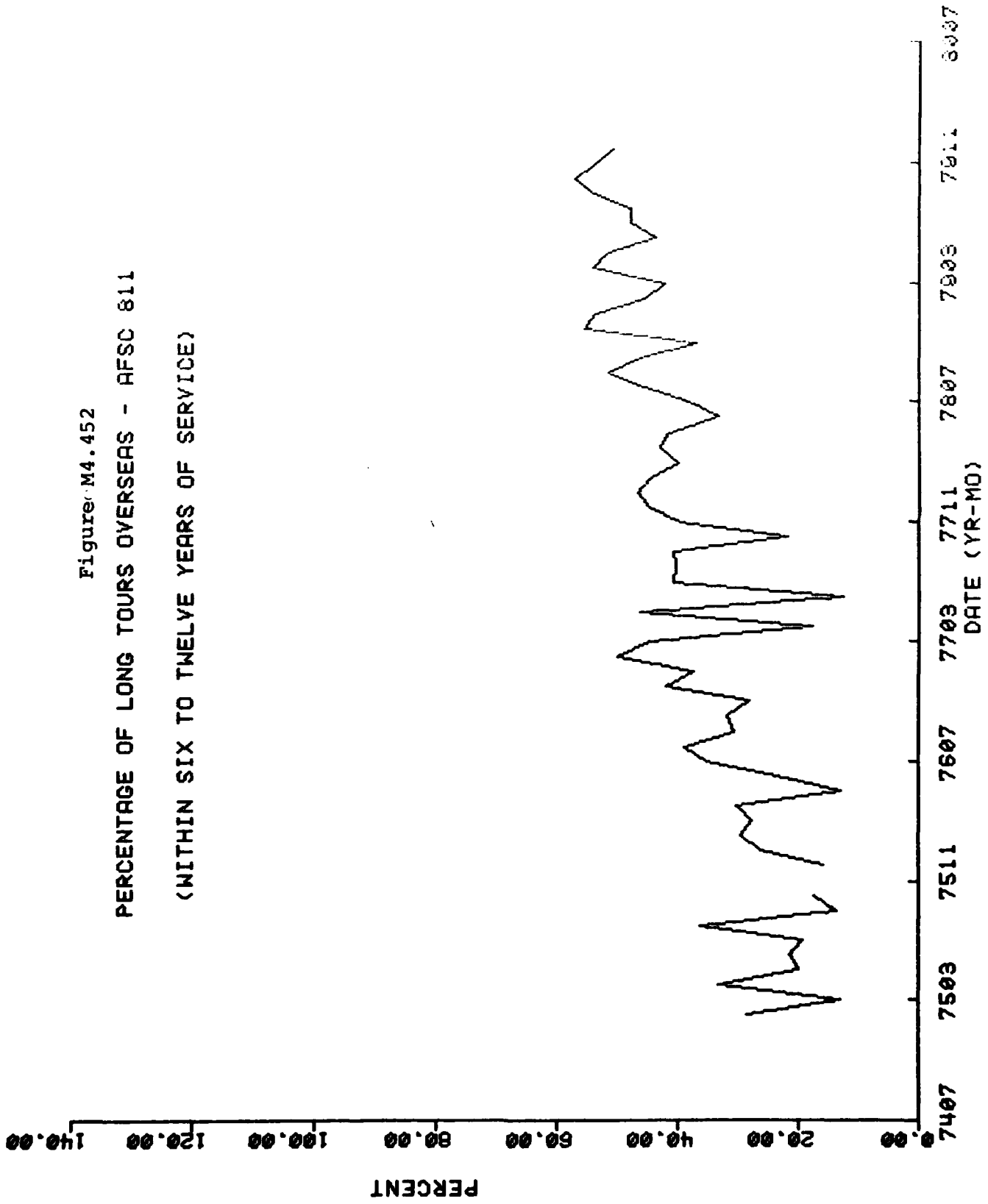


Figure M4.453

PERCENTAGE OF OVERSEAS UNACCOMPANIED TO OVERSEAS ASSIGNMENTS - AFSC 811

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

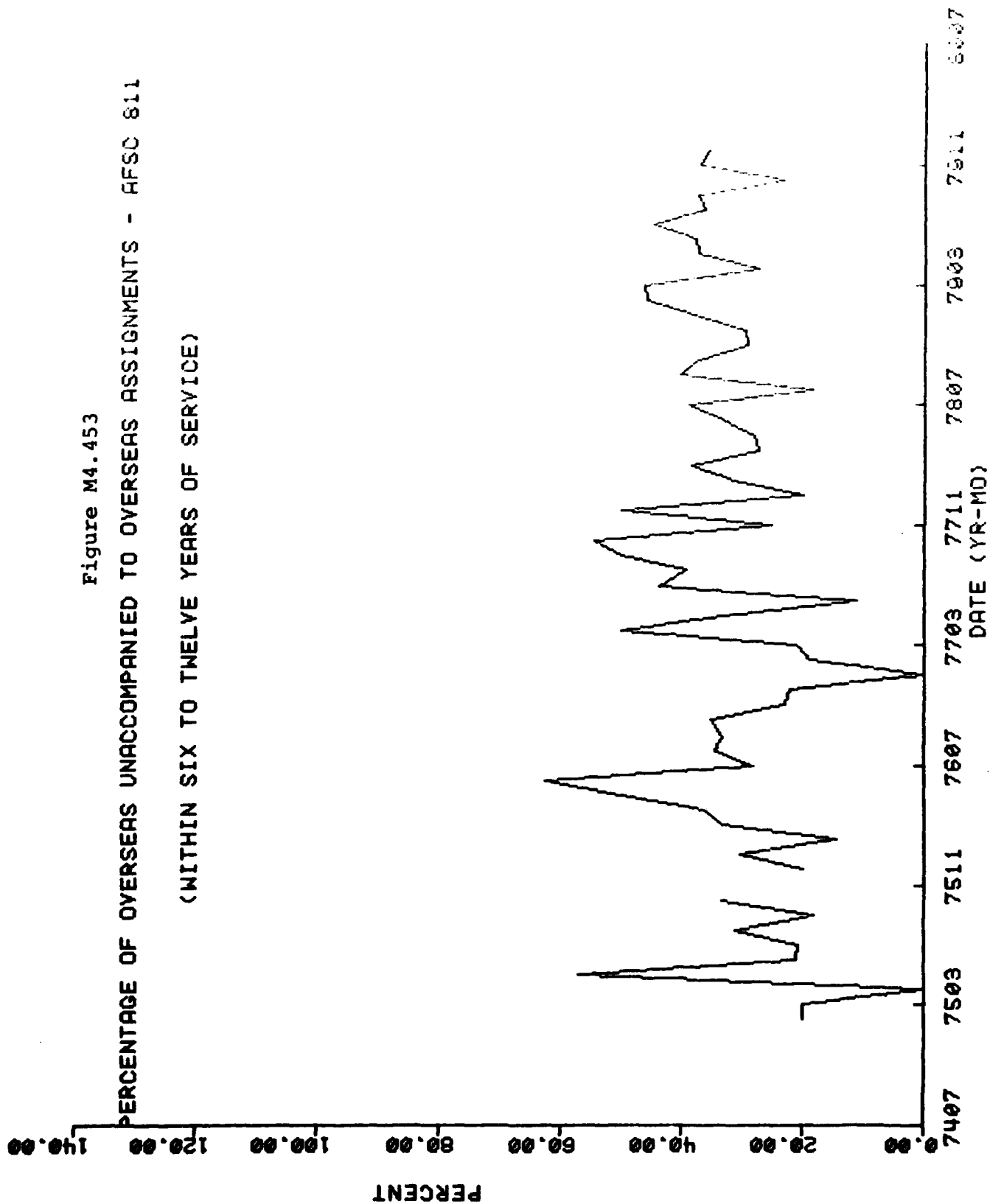


Figure M4.454

PERCENTAGE OF OVERSEAS UNACCOMPANIED ASSIGNMENTS - AFSC 811
 (WITHIN SIX TO TWELVE YEARS OF SERVICE)

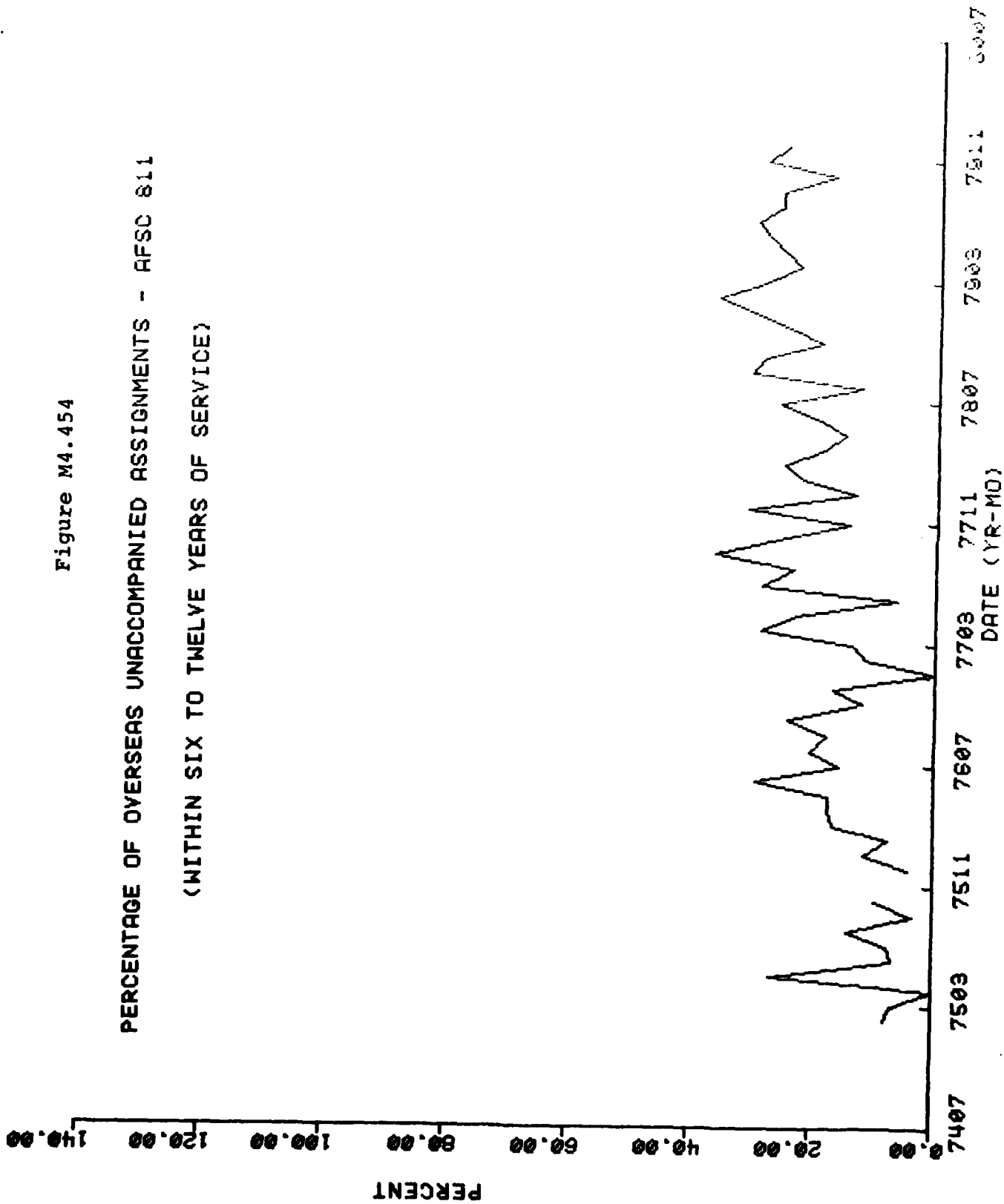


Figure M4.455

PERCENTAGE OF AIRMAN RECEIVING AN OVERSEAS ASSIGNMENT - AFSC 811
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

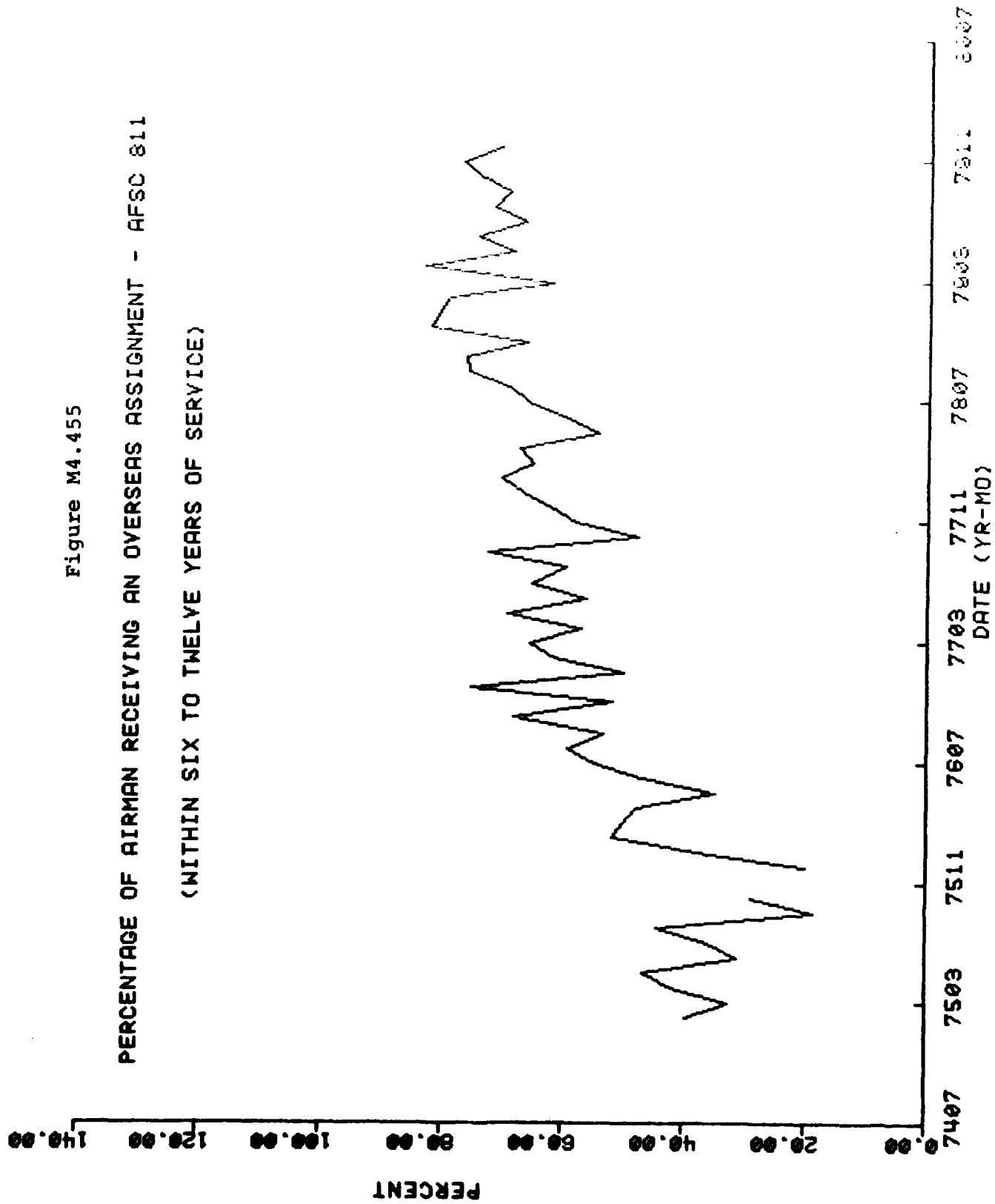


Figure M4.456

PERCENTAGE OF AIRMAN RECEIVING PEOPLE PROGRAMS - AFSC 811

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

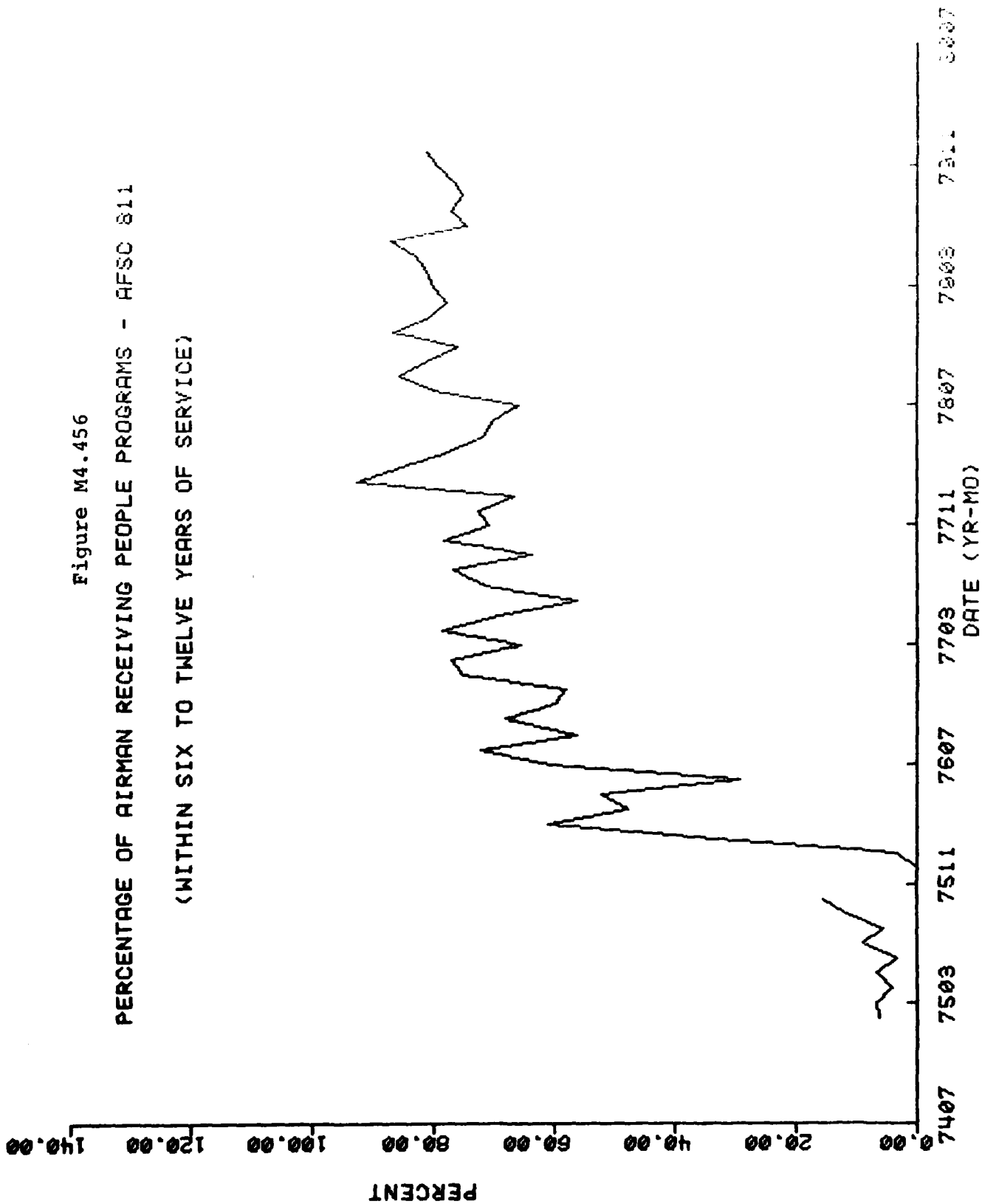


Figure M4.457

PERCENTAGE OF ASSIGNMENT LIMITED AIRMEN WITH PEOPLE PROGRAMS - AFSC 811
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

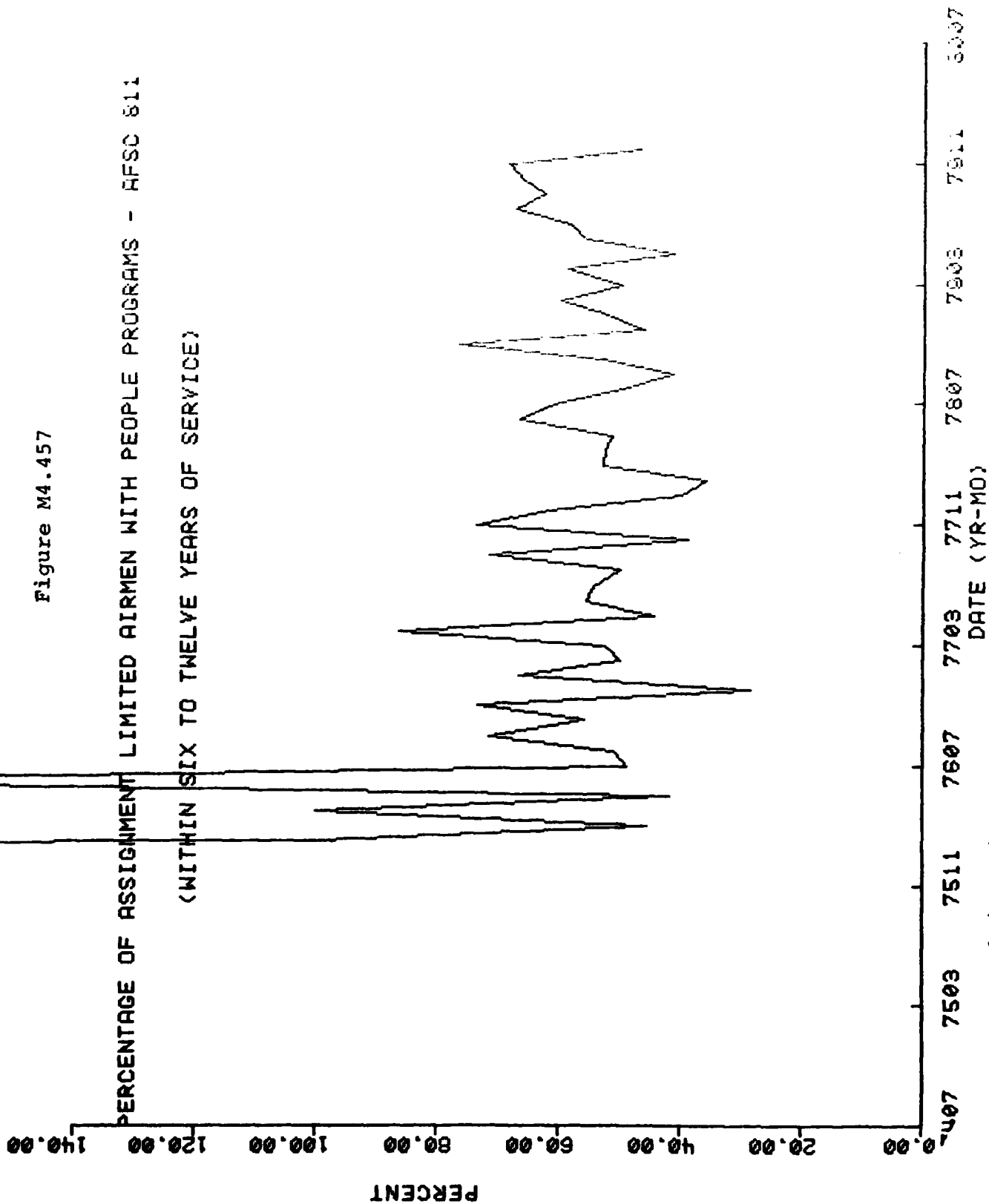


Figure M4.458

PERCENTAGE OF ASSIGNMENT LIMITED AIRMAN WITH PEOPLE PROGRAMS - AFSC 811
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

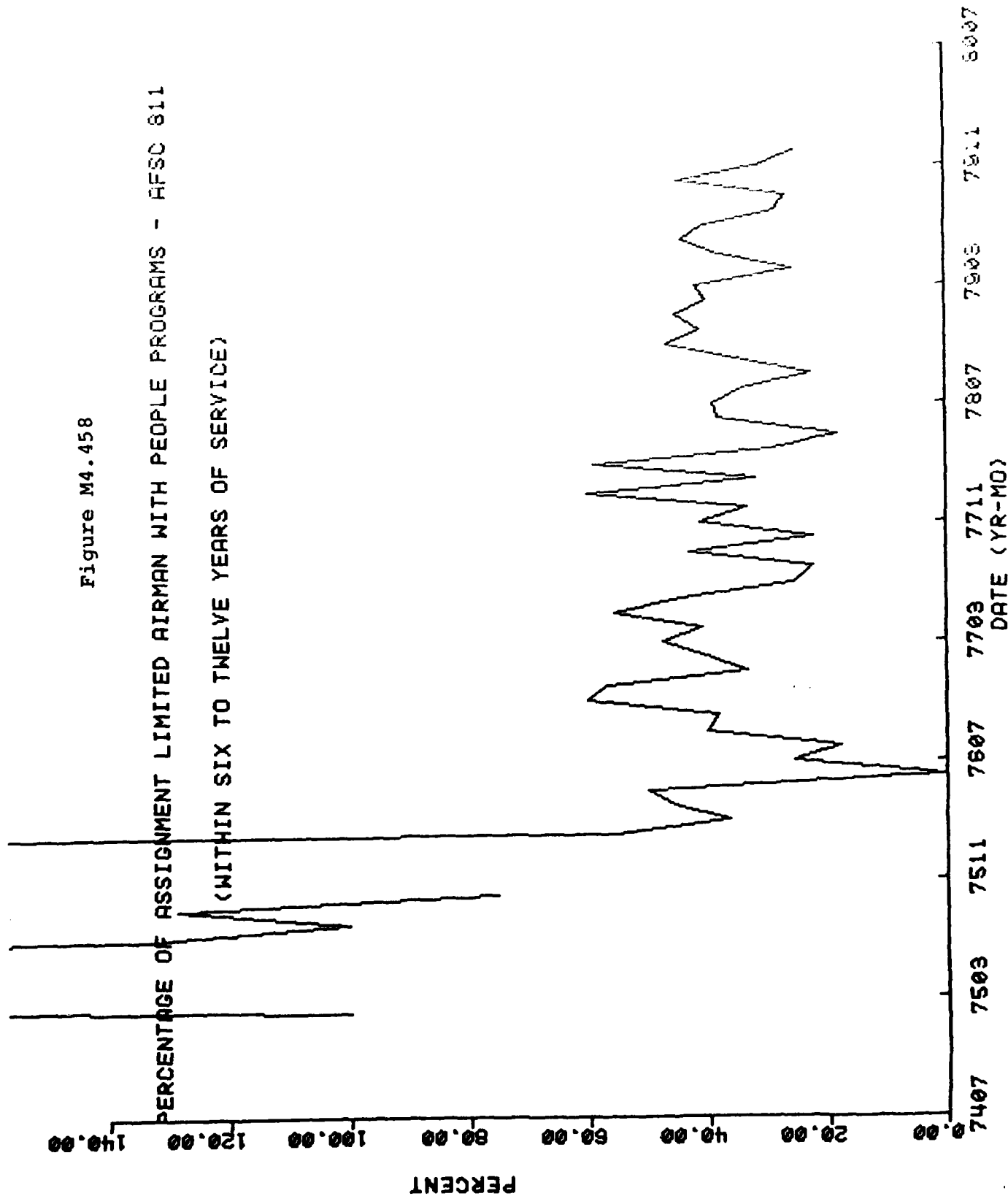


Figure M4.459

PERCENTAGE OF OVERSEAS TO CONUS ASSIGNMENTS - AFSC 811
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

