

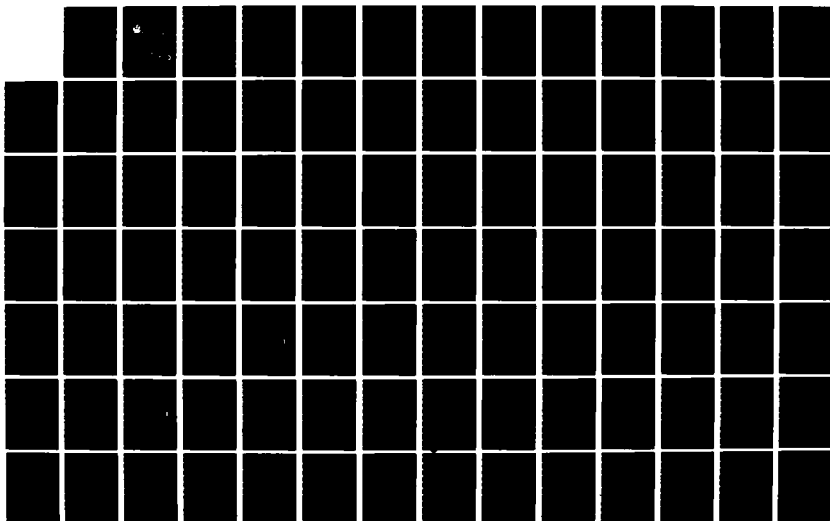
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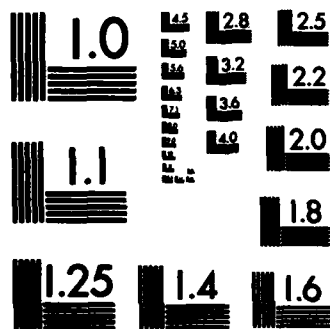
PERSONNEL OF THE NAVAL SHORE ESTABLISHMENT SUPPLEMENT 1 1/2
CIVILIAN ENGINEER. (U) OFFICE OF THE CHIEF OF NAVAL
OPERATIONS WASHINGTON DC 30 MAR 82 OPNAV-14P1-SUPPL-1

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OPNAV-14P1-SUPPLEMENT 1



***PERSONNEL
OF THE
NAVAL
SHORE
ESTABLISHMENT
-SUPPLEMENT-***

***CIVILIAN ENGINEERING
POPULATION
NAVY-WIDE***

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DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
CIVILIAN PERSONNEL POLICY DIVISION (OP-14)

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4. TITLE (and Subtitle) Personnel of the Naval Shore Establishment - Supplement Civilian Engineering Population - Navy-wide		5. TYPE OF REPORT & PERIOD COVERED Final
7. AUTHOR(s)		6. PERFORMING ORG. REPORT NUMBER
9. PERFORMING ORGANIZATION NAME AND ADDRESS Department of the Navy Office of the Chief of Naval Operations Civilian Personnel Policy Division. (OP-14) Washington, DC 20350		8. CONTRACT OR GRANT NUMBER(s)
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		13. NUMBER OF PAGES 153
		15. SECURITY CLASS. (of this report) UNCLASSIFIED
		15a. DECLASSIFICATION/DOWNGRADING SCHEDULE
16. DISTRIBUTION STATEMENT (of this Report) Approved for Public Release; distribution unlimited.		
17. DISTRIBUTION STATEMENT (of the abstract entered in Block 20, if different from Report)		
18. SUPPLEMENTARY NOTES Report issued on 15 September 1982, based on 30 March 1982 data		
19. KEY WORDS (Continue on reverse side if necessary and identify by block number) PONSE (Personnel of the Naval Shore Establishment)		
20. ABSTRACT (Continue on reverse side if necessary and identify by block number) A compilation and summary of statistics on the Department of Navy Civilian Engineering Population - Navy-wide such as total by engineering occupation series, minorities, females, trends, transition information, by major claimant.		

DEPARTMENT OF THE NAVY ENGINEERING POPULATION

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15 SEPTEMBER 1982

PREFACE

This publication is the first of two supplemental issues of the 1981 Personnel of the Naval Shore Establishment (PONSE). The Supplements provide statistical reviews of the Department of the Navy civilian engineering population. They are designed to assist Department of the Navy managers in estimating appropriate work force requirements and planning for future resource needs. This Supplement contains Navy-wide and major claimant data. The second Supplement deals specifically with the Naval Material Command and its sub-claimancies.

Although the figures and statistics are generally accurate, they should not be used for ceiling reports or budget justifications without verification.

Questions about the data, specific suggestions, and general comments on this Supplement should be directed to: Office of the Chief of Naval Operations (OP-140F), Navy Department, Washington, D.C. 20350.

for Ronald C. Luccan

THOMAS R. MUIR

Assistant Deputy Chief of Naval
Operations (Civilian Personnel/
Equal Employment Opportunity)

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INTRODUCTION

This Supplement to the Personnel of the Naval Shore Establishment (PONSE) publication is a demographic study of the Department of the Navy civilian engineering population based on 31 March 1982 data. The engineering population is examined in terms of position classification, series, and grades, sex, minority group, retirement eligibility, average age, and average salary. Also included are transition data, trend data, and population distribution by type of activity. The data have been grouped Navy-wide and by major claimancies. The 36,345 member professional and technician engineering population which was studied includes those series having a population of at least 500. (See page ix for series coverage.)

The data cover full-time U.S. citizen employees in the General Schedule (GS), General Manager (GM - Merit Pay System), Senior Executive Service (SES), and Demonstration Project (DP) pay plans, who are in positions subject to ceiling controls.

This report has been produced by the Analysis and Research Unit of the Work Force Information Section, Personnel Management and Evaluation Branch, Civilian Personnel Policy Division, Office of the Deputy Chief of Naval Operations (Manpower, Personnel and Training). The data were obtained from the following sources:

- Personnel Automated Data System (PADS)
- Computer Assisted Manpower Analyses System (CAMAS)
- SES Management Information System

Some figures have been rounded for clarity and have been so identified.

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DEPARTMENT OF THE NAVY ENGINEERING POPULATION

OCCUPATIONAL SERIES COVERED

Engineering series having a population of at least 500:

SERIES

TITLE

PROFESSIONAL

801	GENERAL ENGINEERING
810	CIVIL ENGINEERING
830	MECHANICAL ENGINEERING
840	NUCLEAR ENGINEERING
850	ELECTRICAL ENGINEERING
855	ELECTRONICS ENGINEERING
861	AEROSPACE ENGINEERING
871	NAVAL ARCHITECTURE
896	INDUSTRIAL ENGINEERING

TECHNICIAN

802	ENGINEERING TECHNICIAN
856	ELECTRONICS TECHNICIAN
896	INDUSTRIAL ENGINEERING TECHNICIAN

DEPARTMENT OF THE NAVY ENGINEERING POPULATION

MAJOR CLAIMANTS

Major Claimants as used in this report:

<u>ACRONYMS</u>	<u>CLAIMANT</u>
OPNAV	OFFICE OF THE CHIEF OF NAVAL OPERATIONS
ONR	OFFICE OF NAVAL RESEARCH
CNET	OFFICE OF THE CHIEF OF NAVAL EDUCATION AND TRAINING
LANT/PAC/EUR*	LANT - COMMANDER IN CHIEF, U.S. ATLANTIC FLEET
	PAC - COMMANDER IN CHIEF, U.S. PACIFIC FLEET
	EUR - COMMANDER IN CHIEF, U.S. NAVAL FORCES EUROPE
MARINE CORPS	MARINE CORPS
NAVAL MATERIAL	The following NAVAL MATERIAL COMMAND HEADQUARTERS
COMMAND SUMMARY**	and SUB-CLAIMANCIES aggregated:
	HEADQUARTERS NAVAL MATERIAL COMMAND
	NAVAL AIR SYSTEMS COMMAND
	NAVAL SUPPLY SYSTEMS COMMAND
	NAVAL SEA SYSTEMS COMMAND
	NAVAL FACILITIES ENGINEERING COMMAND
	SPECIAL PROJECTS OFFICES
	DIRECTOR OF LABORATORY PROGRAMS
OTHER CLAIMANTS*	SECRETARIAT - IMMEDIATE OFFICE OF THE SECRETARY
	STAFF OFFICES - NAVY DEPARTMENT STAFF OFFICES
	FIELD OFFICES - DEPARTMENT OF THE NAVY FIELD OFFICES
	INTCOM - NAVAL INTELLIGENCE COMMAND
	BUMED - BUREAU OF MEDICINE AND SURGERY
	NMPC - NAVAL MILITARY PERSONNEL COMMAND
	MSC - MILITARY SEALIFT COMMAND
	TELCOM - NAVAL TELECOMMUNICATIONS COMMAND
	OCEANO - NAVAL OCEANOGRAPHY COMMAND
	SECGRU - NAVAL SECURITY GROUP COMMAND
	CNR - OFFICE OF THE CHIEF OF NAVAL RESERVE

*These claimants were aggregated since their engineering population is small.

**Supplement 2 contains detailed information on Headquarters Naval Material Command and each sub-claimant.

TECHNICAL NOTES

MINORITY DATA - Employees in Guam, Hawaii, and Puerto Rico are now subject to minority reporting requirements. Therefore, differences in minority data from past reports will be evident, especially in the Asian American minority group.

TRANSITION DATA - Transition data are comparisons of populations at two points in time. The data presented in this Supplement show movement within a series, from one career level to another, or out of the career level/series, and/ or Navy. Population gains include new hires, entries from outside Navy, entries from other Navy occupations, etc. Population exits include resignations, retirements, exits from the occupation to other occupations, etc. The model which produces the transition data requires that each population comparison be treated independently. Because of this requirement, movements between or among other populations are not traceable. Do not add the population exits and/or gains for each of the independent populations, (i.e., series) together in order to obtain grand totals, as this will yield inaccurate data.

SECTION I

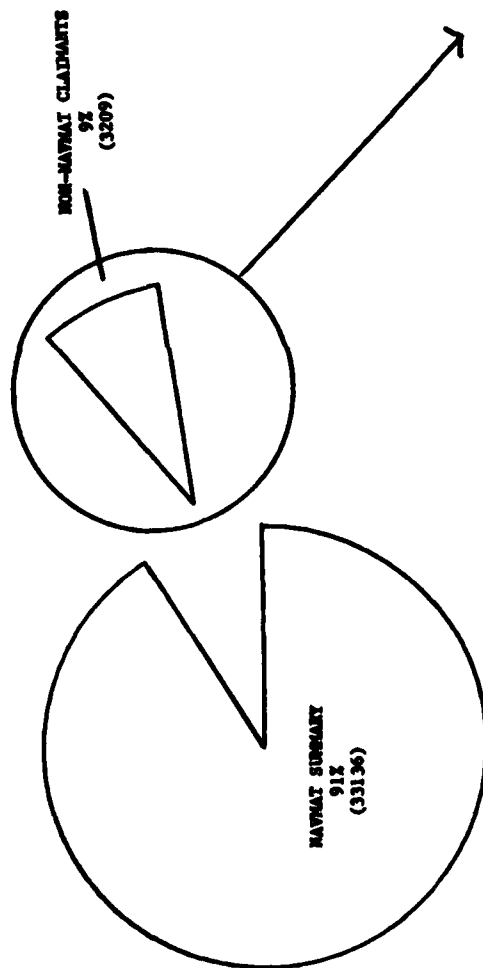
NAVY-WIDE

ENGINEERING POPULATION

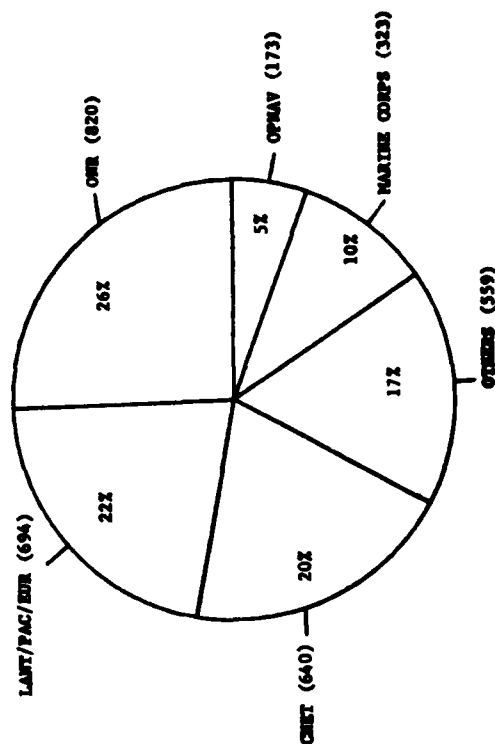
CHART I-1

GS/GM DON ENGINEERING POPULATION DISTRIBUTION BY MAJOR CLAIMANT (31 MARCH 1982) NAVY-WIDE SUMMARY

TOTAL POPULATION - 36345



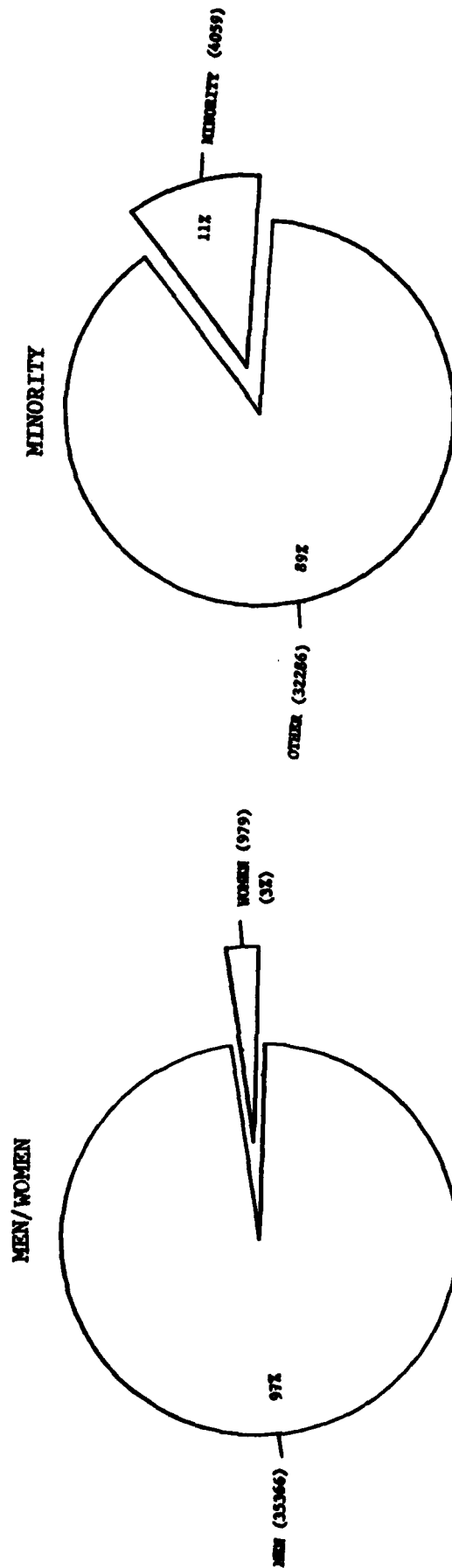
NON-NAVMAT CLAIMANTS
TOTAL POPULATION - 3209



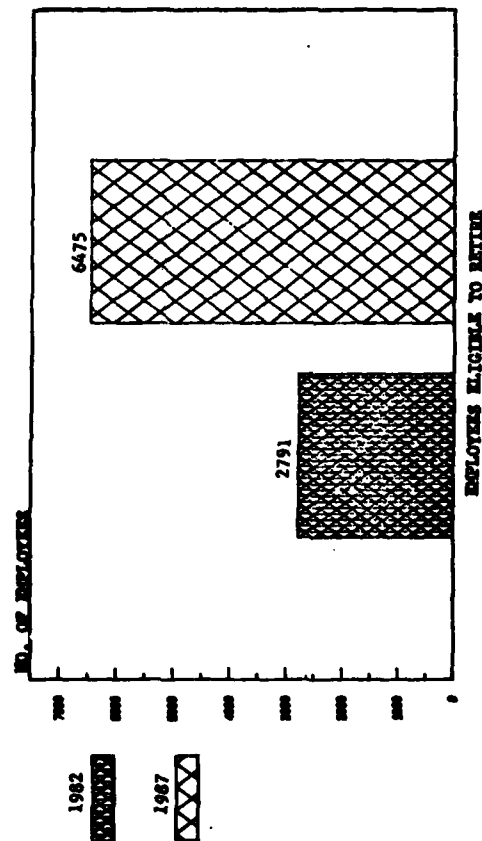
Note: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.

SOURCE: OP-140F data files.

CHART I-2
GS/GM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982)
NAVY-WIDE SUMMARY
TOTAL POPULATION - 36345



RETIREMENT ELIGIBILITY



Note: Engineering series having a population of at least 500.
Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.
Percentage totals may not equal 100 percent due to rounding.

SOURCE: OP-140F data files.

TABLE I-1A
GS/GM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982)
MAJOR CLAIMANT SUMMARY

PROFESSIONAL AND TECHNICIAN

MAJOR CLAIMANT	POPULATION			TOTAL MINORITY	RETIREMENT ELIGIBILITY	
	TOTAL	MEN	WOMEN		NO. ELIG. - 1982	NO. ELIG. - 1987
ALL CLAIMANTS	36345	35366 97%	979 3%	4059 - 11%	2791 - 8%	6475 - 18%
OPNAV	173	171	2	13 - 8%	12 - 7%	34 - 20%
ONR	820	813	7	69 - 8%	92 - 11%	195 - 24%
CNET	640	633	7	37 - 6%	65 - 10%	122 - 19%
LANT/PAC/EUR	694	680	14	173 - 25%	69 - 10%	156 - 22%
MARINE CORPS	323	311	12	53 - 16%	31 - 10%	71 - 22%
NAVJAG SUMMARY	33136	32212	924	3648 - 11%	2480 - 7%	5790 - 17%
OTHER CLAIMANTS	559	546	13	66 - 12%	42 - 8%	107 - 19%

Note: Engineering series having a population of at least 500.

Percentage totals may not equal 100 percent due to rounding.

Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.

Other Claimants: Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR.

SOURCE: OP-140F data files.

TABLE I-1B
GS/GM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982)
MAJOR CLAIMANT SUMMARY

PROFESSIONAL

MAJOR CLAIMANT	POPULATION			TOTAL MINORITY	RETIREMENT ELIGIBILITY	
	TOTAL	MEN	WGJEN		NO. ELIG. - 1982	NO. ELIG. - 1987
ALL CLAIMANTS	22960	22519	441	2633 - 11%	1462 - 6%	3455 - 15%
		98%	2%			
OPNAV	61	61		4 - 7%	5 - 8%	14 - 23%
ONR	496	491	5	42 - 8%	43 - 9%	94 - 19%
CNET	336	334	2	21 - 6%	27 - 8%	52 - 15%
LANT/PAC/EUR	339	333	6	122 - 36%	27 - 8%	66 - 19%
MARINE CORPS	181	179	2	37 - 20%	17 - 9%	41 - 23%
NAVJAT SUMMARY	21293	20871	422	2377 - 11%	1319 - 6%	3135 - 15%
OTHER CLAIMANTS	254	250	4	30 - 12%	24 - 9%	53 - 21%

Note: Engineering series having a population of at least 500.

Percentage totals may not equal 100 percent due to rounding.

Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.

Other Claimants: Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR.

SOURCE: OP-140F data files.

TABLE I-1C

GS/GM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982)
MAJOR CLAIMANT SUMMARY

TECHNICIAN

MAJOR CLAIMANT	POPULATION			TOTAL MINORITY	RETIREMENT ELIGIBILITY	
	TOTAL	MEN	WOMEN		NO. ELIG. - 1982	NO. ELIG. - 1987
ALL CLAIMANTS	13385	12847 96%	538 4%	1426 - 11%	1329 - 10%	3020 - 23%
OPNAV	112	110	2	9 - 8%	7 - 6%	20 - 18%
ONR	324	322	2	27 - 8%	49 - 15%	101 - 31%
CNET	304	299	5	16 - 5%	38 - 13%	70 - 23%
LANT/PAC/EUR	355	347	8	51 - 14%	42 - 12%	90 - 25%
MARINE CORPS	142	132	10	16 - 11%	14 - 10%	30 - 21%
NAVJAT SUMMARY	11843	11341	502	1271 - 11%	1161 - 10%	2655 - 22%
OTHER CLAIMANTS	305	296	9	36 - 12%	18 - 6%	54 - 18%

Note: Engineering series having a population of at least 500.

Percentage totals may not equal 100 percent due to rounding.

Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.

Other Claimants: Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR.

SOURCE: OP-140F data files.

TABLE I-2
GS/GM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982)
BY SERIES
NAVY-WIDE

SERIES	POPULATION		TOTAL MINORITY	RETIREMENT ELIGIBILITY	
	TOTAL	MALE FEMALE		NO. ELIG. - 1982	NO. ELIG. - 1987
GRAND TOTAL	36345	35366 972	4059 - 11%	2791 - 8%	6475 - 18%
<u>PROFESSIONAL</u>					
801	3644	3610 34	354 - 10%	378 - 10%	906 - 25%
810	1172	1138 34	218 - 19%	89 - 8%	194 - 17%
830	4554	4453 101	561 - 12%	273 - 6%	613 - 14%
840	1218	1180 38	150 - 12%	3 -	33 - 3%
850	1052	1015 17	230 - 22%	72 - 7%	170 - 17%
855	8326	8194 132	822 - 10%	441 - 5%	1062 - 13%
861	1260	1243 17	69 - 5%	87 - 7%	205 - 16%
871	1095	1058 37	160 - 15%	78 - 7%	182 - 17%
896	639	608 31	69 - 11%	41 - 6%	90 - 14%
SUB-TOTAL	22960	22519 441 2%	2633 - 11%	1462 - 6%	3455 - 15%
<u>TECHNICIAN</u>					
802	6808	6492 316	744 - 11%	793 - 12%	1698 - 25%
856	5844	5710 134	563 - 10%	475 - 8%	1188 - 20%
895	733	645 88	119 - 16%	61 - 8%	134 - 18%
SUB-TOTAL	13385	12847 538 4%	1426 - 11%	1329 - 10%	3020 - 23%

Note: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.

SOURCE: OP-140F data files.

DEPARTMENT OF THE NAVY
ENGINEERING POPULATION

EMPLOYMENT TRENDS (1978-1982)

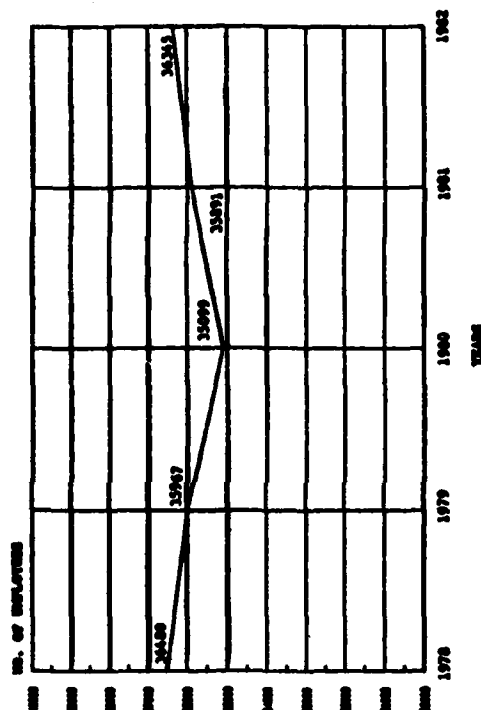
- POPULATION

- MINORITY AND WOMEN

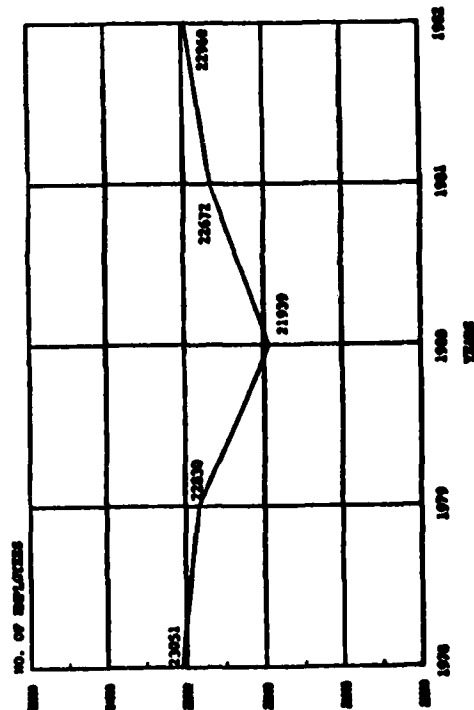
- BLACKS
- HISPANICS
- ASIAN AMERICANS

CHART I-3
GS/GM DON ENGINEERING POPULATION EMPLOYMENT TRENDS (1978-1982)

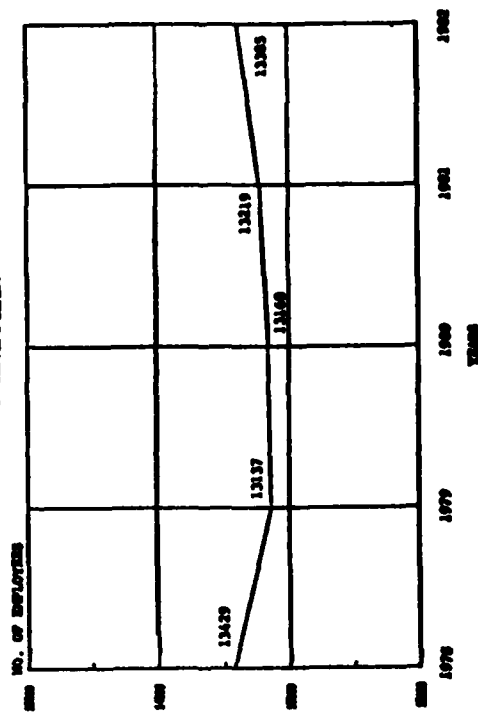
PROFESSIONAL & TECHNICIAN



PROFESSIONAL



TECHNICIAN

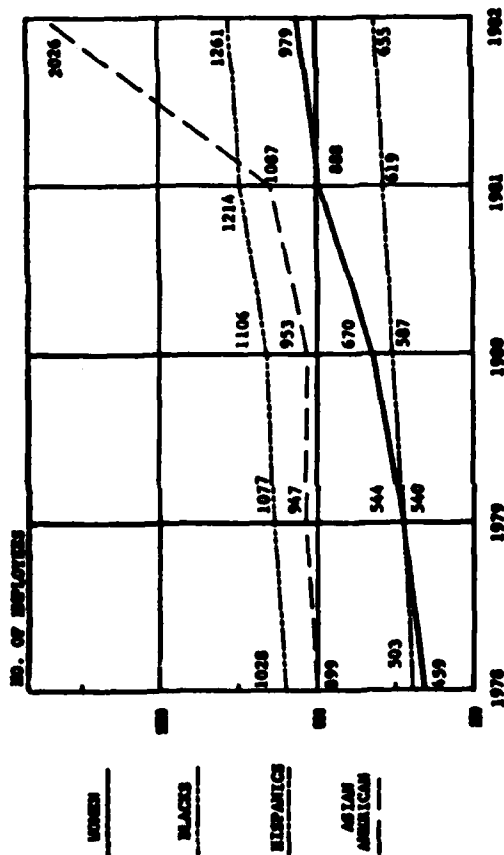


Note: Engineering series having a population of at least 500.
GM pay plan for 1982 only.

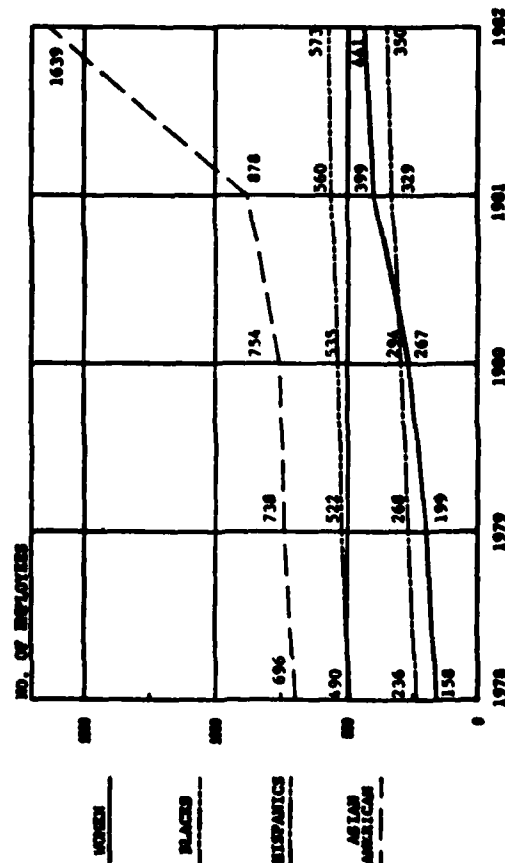
SOURCE: OP-140F data files.

CHART I-4
GS/GM DON ENGINEERING POPULATION EMPLOYMENT TRENDS - WOMEN AND MINORITY (1978-1982)*

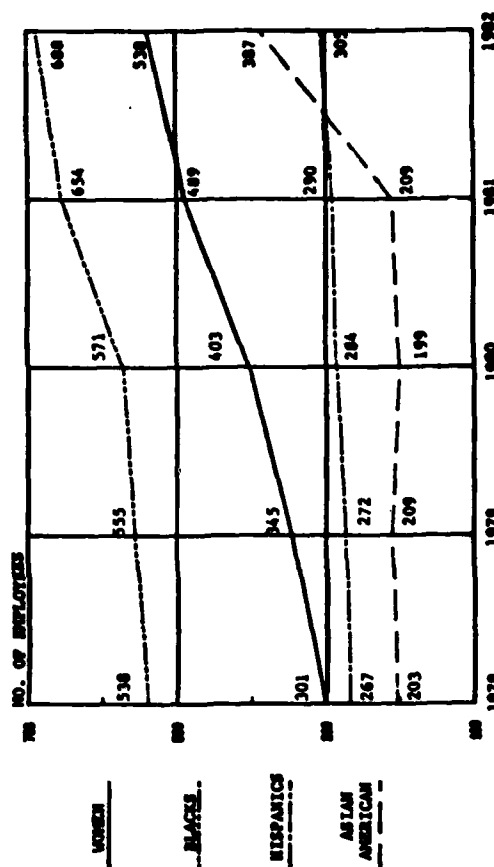
PROFESSIONAL & TECHNICIAN



PROFESSIONAL



TECHNICIAN



Note: Engineering series having a population of at least 500. GM pay plan for 1982 only.

*In 1982, minority reporting requirements were changed to include employees in Guam, Puerto Rico, and Hawaii. This is especially evident in the Asian American minority group.

SOURCE: OP-140F data files.

TABLE I-3A
GS/GM DOM ENGINEERING POPULATION EMPLOYMENT TRENDS - WOMEN (1978-1982)

SERIES	1982 (GS/GM)		1981 (GS)		1980 (GS)		1979 (GS)		1978 (GS)	
	TOTAL POP.	NUMBER WOMEN	TOTAL POP.	NUMBER WOMEN	TOTAL POP.	NUMBER WOMEN	TOTAL POP.	NUMBER WOMEN	TOTAL POP.	NUMBER WOMEN
GRAND TOTAL	36345	979 3%	35891	888 2%	35099	670 2%	35967	544 2%	36480	459 1%
PROFESSIONAL										
801	3644	34	3638	29	3711	25	4157	25	4517	17
810	1172	34	1162	34	1086	29	1027	19	986	15
830	4554	101	4451	86	4240	55	4306	43	4285	29
840	1218	38	1142	28	1026	10	953	4	896	5
850	1052	17	1050	19	969	9	1015	5	1032	5
855	8326	132	8257	120	8066	87	8468	72	8440	63
861	1260	17	1256	17	1266	11	1372	10	1387	7
871	1095	37	1089	37	1003	27	991	15	996	12
896	639	31	627	29	572	14	541	6	512	5
SUB-TOTAL	22960	441 2%	22672	399 2%	21939	267 1%	22830	199 1%	23051	158 1%
TECHNICIAN										
802	6808	316	6731	288	6653	243	6650	217	6801	194
856	5844	134	5803	127	5910	101	5838	73	5971	63
895	733	88	685	74	597	59	649	55	657	44
SUB-TOTAL	13385	538 4%	13219	489 4%	13160	403 3%	13137	345 3%	13429	301 2%

Note: Engineering series having a population of at least 500.
GM pay plan for 1982 only.

SOURCE: OP-140F data files.

TABLE I-3B

GS/GM DON ENGINEERING POPULATION EMPLOYMENT TRENDS - MINORITY GROUPS (1978-1982)*

BLACKS

SERIES	1982 (GS/GM)		1981 (GS)		1980 (GS)		1979 (GS)		1978 (GS)	
	TOTAL POP.	NUMBER BLACK	TOTAL POP.	NUMBER BLACK	TOTAL POP.	NUMBER BLACK	TOTAL POP.	NUMBER BLACK	TOTAL POP.	NUMBER BLACK
GRAND TOTAL	36345	1261 3%	35891	1214 3%	35099	1106 3%	35967	1077 3%	36480	1028 3%
PROFESSIONAL										
801	3644	74	3638	77	3711	79	4157	92	4517	84
810	1172	19	1162	18	1086	21	1027	15	986	17
830	4554	106	4451	109	4240	98	4306	90	4285	88
840	1218	17	1142	12	1026	13	953	13	896	10
850	1052	50	1050	49	969	42	1015	45	1032	43
855	8326	235	8257	226	8066	218	8468	205	8440	186
861	1260	16	1256	16	1266	16	1372	15	1387	16
871	1095	46	1089	45	1003	44	991	42	996	42
896	639	10	627	8	572	4	541	5	512	4
SUB-TOTAL	22960	573 2%	22672	560 2%	21939	535 2%	22830	522 2%	23051	490 2%
TECHNICIAN										
802	6808	374	6731	360	6653	313	6650	308	6801	308
856	5844	250	5803	240	5910	218	5838	199	5971	206
895	733	64	685	54	597	40	649	48	657	24
SUB-TOTAL	13385	688 5%	13219	654 5%	13160	571 4%	13137	555 4%	13429	538 4%

Note: Engineering series having a population of at least 500.

GM pay plan for 1982 only.

*In 1982, minority reporting requirements were changed to include employees in Guam, Puerto Rico, and Hawaii.

SOURCE: OP-140F data files.

TABLE I-3C

GS/GM DON ENGINEERING POPULATION EMPLOYMENT TRENDS - MINORITY GROUPS (1978-1982)*
HISPANICS

SERIES	1982 (GS/GM)		1981 (GS)		1980 (GS)		1979 (GS)		1978 (GS)	
	TOTAL POP.	NUMBER HISPANICS	TOTAL POP.	NUMBER HISPANICS	TOTAL POP.	NUMBER HISPANICS	TOTAL POP.	NUMBER HISPANICS	TOTAL POP.	NUMBER HISPANICS
GRAND TOTAL	36345	655 2%	35891	619 2%	35099	578 2%	35967	540 2%	36480	503 1%
PROFESSIONAL										
801	3644	43	3638	38	3711	40	4157	47	4517	44
810	1172	33	1162	31	1086	31	1027	21	986	24
830	4554	75	4451	69	4240	57	4306	52	4285	48
840	1218	12	1142	8	1026	8	953	8	896	6
850	1052	20	1050	19	969	17	1015	16	1032	11
855	8326	129	8257	123	8066	107	8468	95	8440	81
861	1260	9	1256	9	1266	7	1372	6	1387	6
871	1095	14	1089	16	1003	14	991	13	996	9
896	639	15	627	16	572	13	541	10	512	7
SUB-TOTAL	22960	350 2%	22672	329 1%	21939	294 1%	22830	268 1%	23051	236 1%
TECHNICIAN										
802	6808	141	6731	130	6653	134	6650	136	6801	142
856	5844	139	5803	133	5910	135	5838	121	5971	108
895	733	25	685	27	597	15	649	15	657	17
SUB-TOTAL	13385	305 2%	13219	290 2%	13160	284 2%	13137	272 2%	13429	267 2%

Note: Engineering series having a population of at least 500.

GM pay plan for 1982 only.

*In 1982, minority reporting requirements were changed to include employees in Guam, Puerto Rico, and Hawaii.

SOURCE: OP-140F data files.

GS/GM DON ENGINEERING POPULATION EMPLOYMENT TRENDS - MINORITY GROUPS (1978-1982)*

ASIAN AMERICAN

SERIES	1982 (GS/GM)		1981 (GS)		1980 (GS)		1979 (GS)		1978 (GS)	
	TOTAL POP.	NUMBER ASIAN AMER.	TOTAL POP.	NUMBER ASIAN AMER.	TOTAL POP.	NUMBER ASIAN AMER.	TOTAL POP.	NUMBER ASIAN AMER.	TOTAL POP.	NUMBER ASIAN AMER.
GRAND TOTAL	36345	2026 6%	35891	1087 3%	35099	953 3%	35967	947 3%	36480	899 2%
PROFESSIONAL										
801	3644	215	3638	83	3711	82	4157	92	4517	94
810	1172	163	1162	90	1086	83	1027	75	986	62
830	4554	371	4451	199	4240	159	4306	145	4285	134
840	1218	117	1142	28	1026	23	953	20	896	16
850	1052	157	1050	76	969	64	1015	56	1032	49
855	8326	432	8257	277	8066	243	8468	258	8440	250
861	1260	43	1256	43	1266	37	1372	39	1387	38
871	1095	98	1089	59	1003	47	991	44	996	45
896	639	43	627	23	572	16	541	9	512	8
SUB-TOTAL	22960	1639 7%	22672	878 4%	21939	754 3%	22830	738 3%	23051	696 3%
TECHNICIAN										
802	6808	204	6731	110	6653	108	6650	115	6801	109
856	5844	154	5803	88	5910	82	5838	82	5971	84
895	733	29	685	11	597	9	649	12	657	10
SUB-TOTAL	13385	387 3%	13219	209 2%	13160	199 2%	13137	209 2%	13429	203 2%

Note: Engineering series having a population of at least 500.
GM pay plan for 1982 only.

*In 1982, minority reporting requirements were changed to include employees in Guam, Puerto Rico, and Hawaii. This is especially evident in the Asian American minority group.

TABLE I-4
AVERAGE YEARLY SALARIES
ALL DON ENGINEERS
31 MARCH 1982

BY CAREER LEVEL (ALL PAY PLANS)
(Figures have been rounded)

<u>CAREER LEVEL*</u>	<u>AVERAGE SALARY</u>	<u>NO. EMPLOYEES</u>
01-04	\$11,400	3
05-08	\$19,900	1,200
09-12	\$30,700	14,700
13-15	\$42,500	9,300
16-18/SES	\$57,900	140

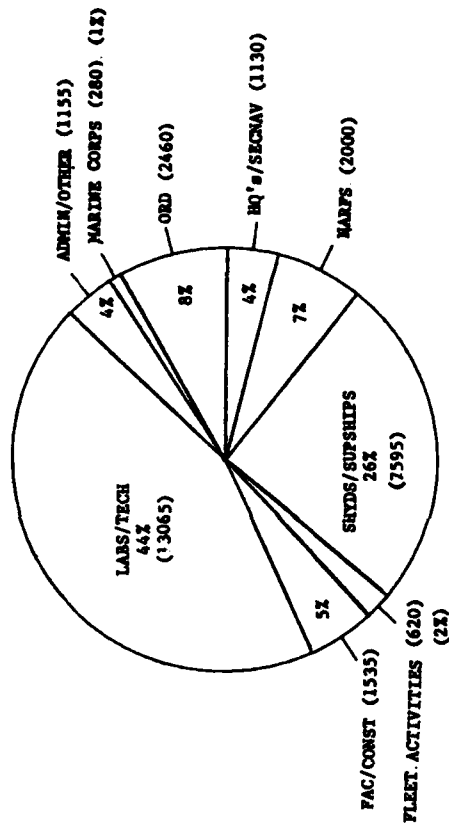
*Includes equivalent SES and Demonstration Project employees.

SOURCE: OP-140F Data Files

CHART 1-5

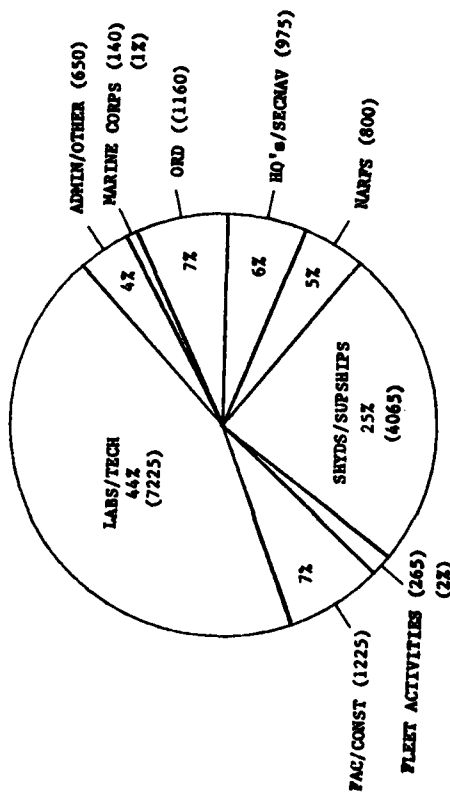
GS DON ENGINEERING POPULATION DISTRIBUTION BY TYPE ACTIVITY (31 MARCH 1982)

TOTAL PROFESSIONAL & TECHNICIAN - 29840

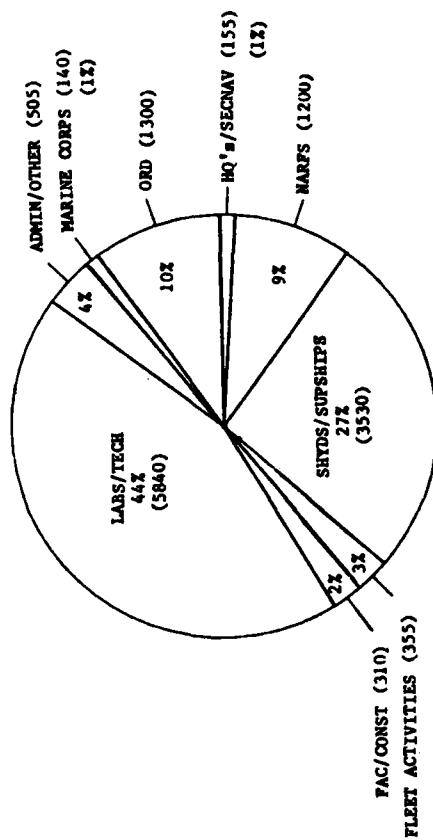


ADMIN/OTHER includes:
Medical
Supply
Training
Admin
CCPO, etc.

TOTAL PROFESSIONAL - 16505



TOTAL TECHNICIAN - 13335



Note: Engineering series having a population of at least 500.

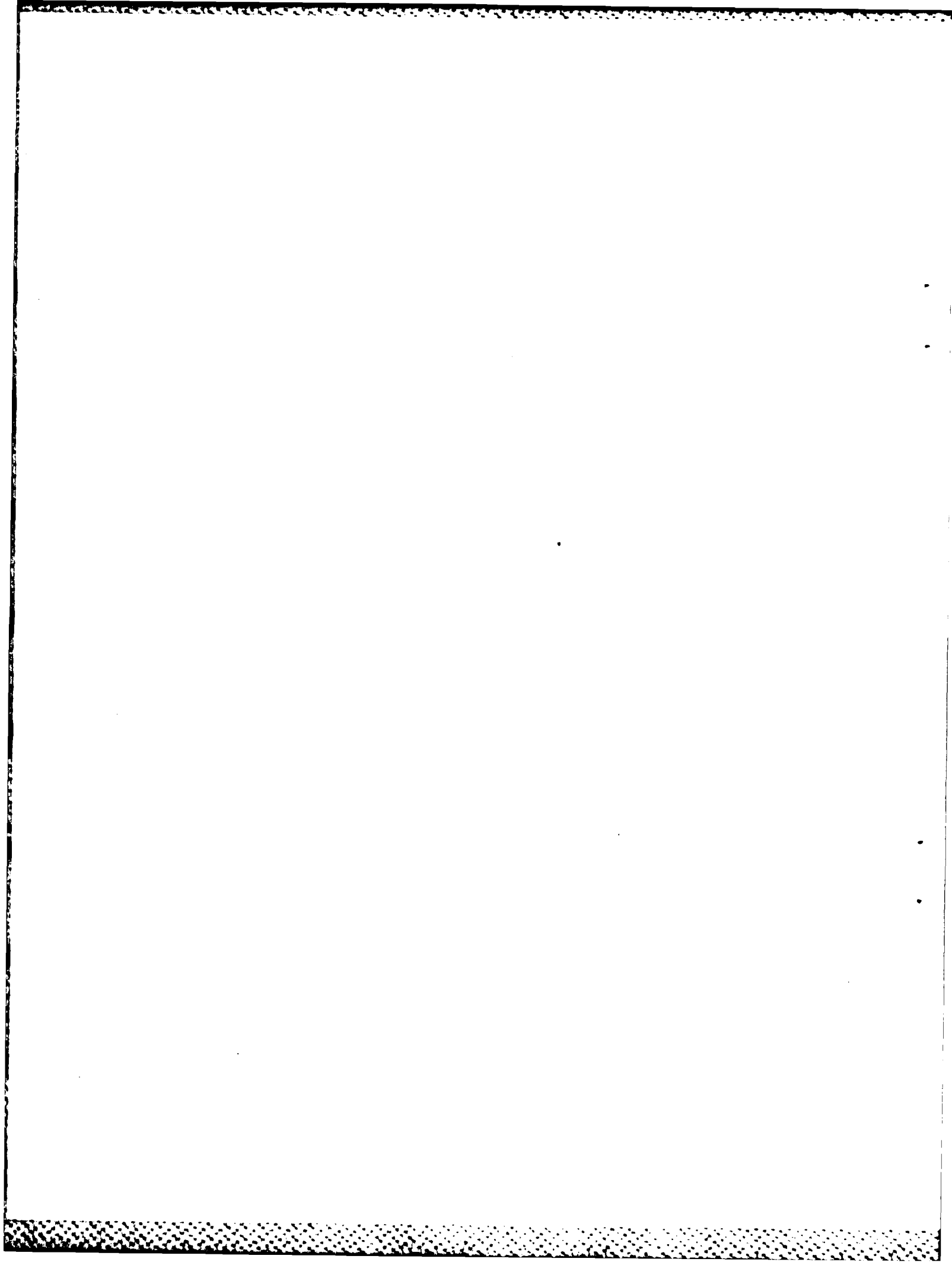
Figures have been rounded. Percentage totals may not equal 100 percent due to rounding.

SOURCE: OP-140F data files.

DEPARTMENT OF THE NAVY
ENGINEERING POPULATION

SPECIAL PAY PLANS

- SENIOR EXECUTIVE
SERVICE DATA
- DEMONSTRATION
PROJECT DATA



DON ENGINEERING POPULATION
SPECIAL PAY PLANS

TABLE I-5
SENIOR EXECUTIVE SERVICE
30 JUNE 1982

MAJOR CLAIMANT	SERIES	POPULATION		MINORITY	RETIREMENT ELIGIBILITY
		TOTAL	MALE FEMALE		
IOS	801	4	4		
CMO	855	2	2		
CMR	855	7	7		1
INTCOM	801	1	1		
	855	1	1		
MSC	871	-1	1		
SUB-TOTAL		16	16 0	0	1
NAVMAT SURMANT	801	76	76	2 Black (Male)	13
	806	2	2		1
	810	1	1		
	830	3	3		
	840	9	9		1
	850	1	1		
	855	25	25	1 Black (Male)	6
	861	15	14 1	1 Oriental (Male)	2
	871	10	10	1 Spanish (Male)	2
SUB-TOTAL		142	141 1	5	25
GRAND TOTAL		158	157 1	5	26

Note: Retirement requirements are assumed to be:

- (1) Age 55 or older AND 30 years or more of service
- (2) Age 60 or older AND 20 years or more of service
- (3) Age 62 or older AND 5 years or more of service

For anyone reaching these requirements during this calendar year.

Percentages have been rounded.

SOURCE: OP-142 SES Management Information System

TABLE I-6
DEMONSTRATION PROJECT
AUGUST 1982

TOTAL POPULATION - 2716

SERIES	POPULATION	TECHNICIAN	
		SERIES	POPULATION
801	195	802	434
810	11	856	480
830	325	895	0
840	0	TOTAL	914
850	13		
855	1149		
861	104		
871	0		
896	5		
TOTAL	1802		

Note: The Civil Service Reform Act provided for the development of demonstration projects, which are experiments in personnel administration. Navy established a five year demonstration project at the Naval Weapons Center and the Naval Ocean Systems Center. The purpose of the project is to demonstrate, through streamlined personnel processes, that Federal labs can operate more productively than under current regulations. The project provides for a simplified classification system, greater flexibility for managers in setting pay to enhance recruitment efforts and reward performance, and recognition of demonstrated individual performance in the reduction-in-force processes. If the project is successful, expansion of the project concepts to other laboratories or government activities will be explored.

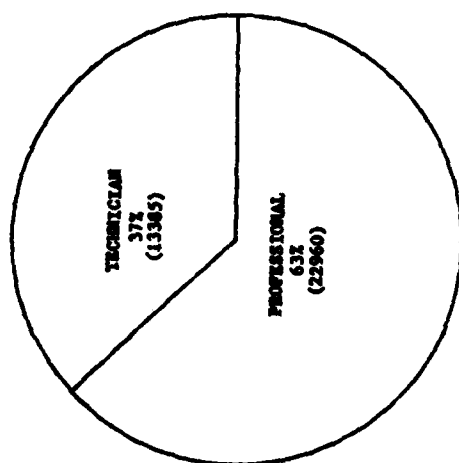
SOURCE: Data provided by OP-141

GS/GM DEPARTMENT OF THE NAVY ENGINEERING POPULATION

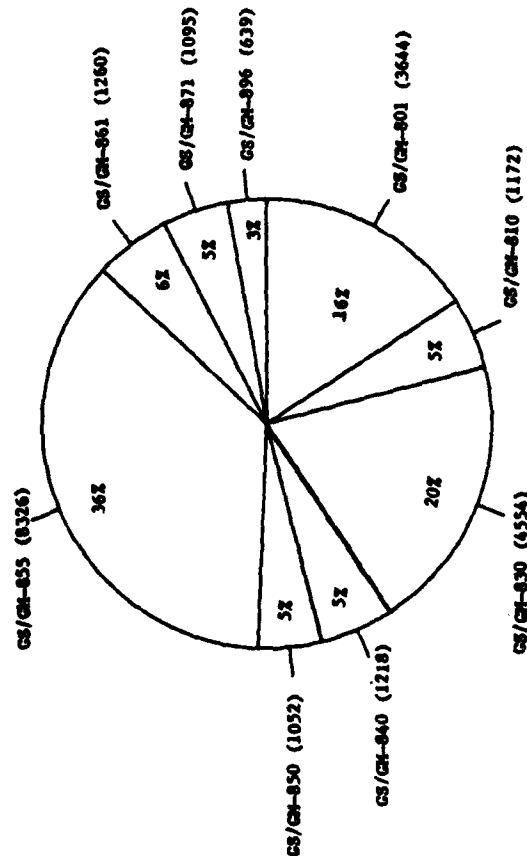
- MAJOR CLAIMANT SUMMARY
BY SERIES
- MAJOR CLAIMANT SUMMARY BY
SERIES, AND GS/GM PAY PLANS
- NAVY-WIDE DISTRIBUTION BY
SERIES AND GRADE

CHART I-6
GS/GM DON ENGINEERING POPULATION DISTRIBUTION BY SERIES (31 MARCH 1982)
NAVY-WIDE SUMMARY

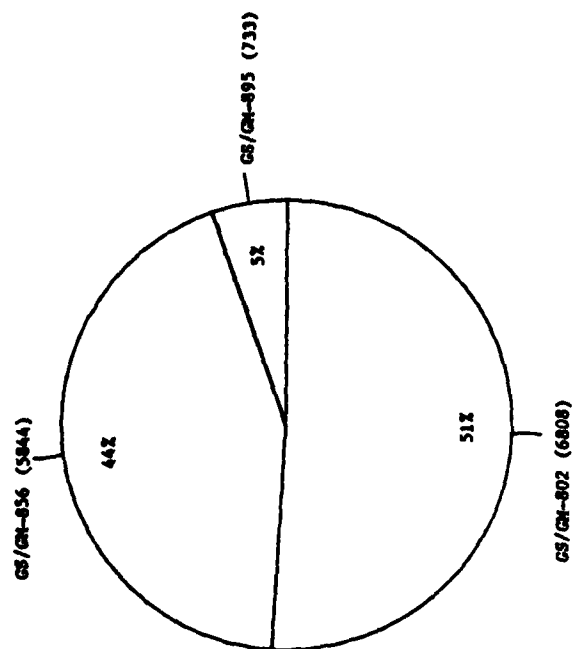
TOTAL PROFESSIONAL & TECHNICIAN - 36345



TOTAL PROFESSIONAL - 22960



TOTAL TECHNICIAN - 13385

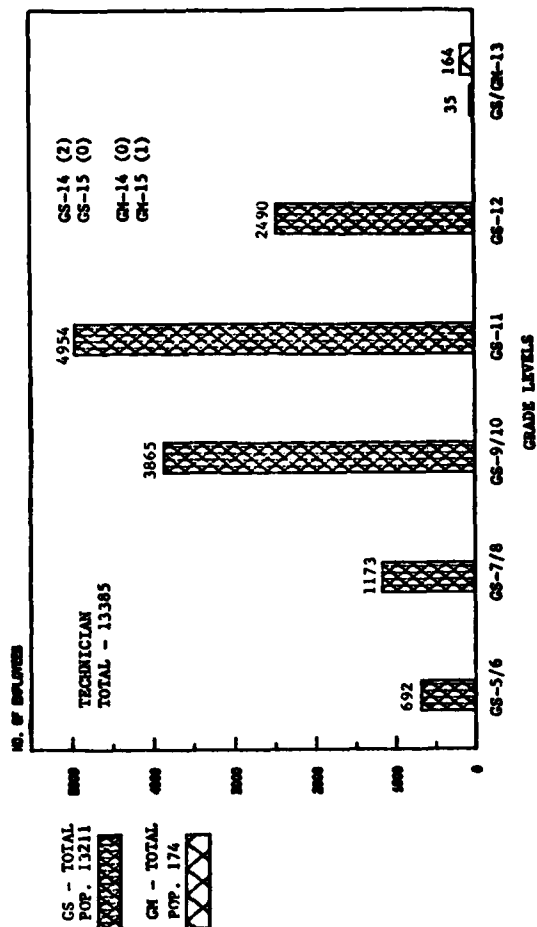
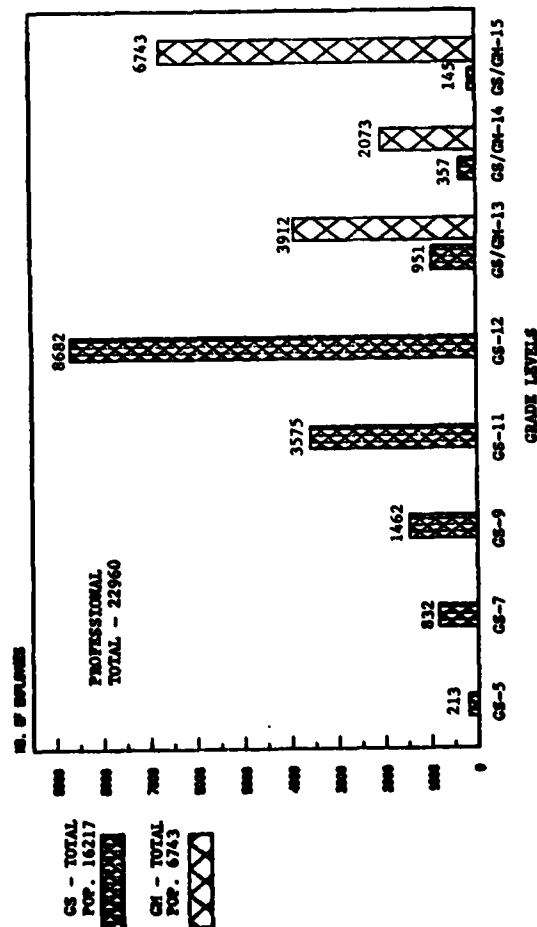
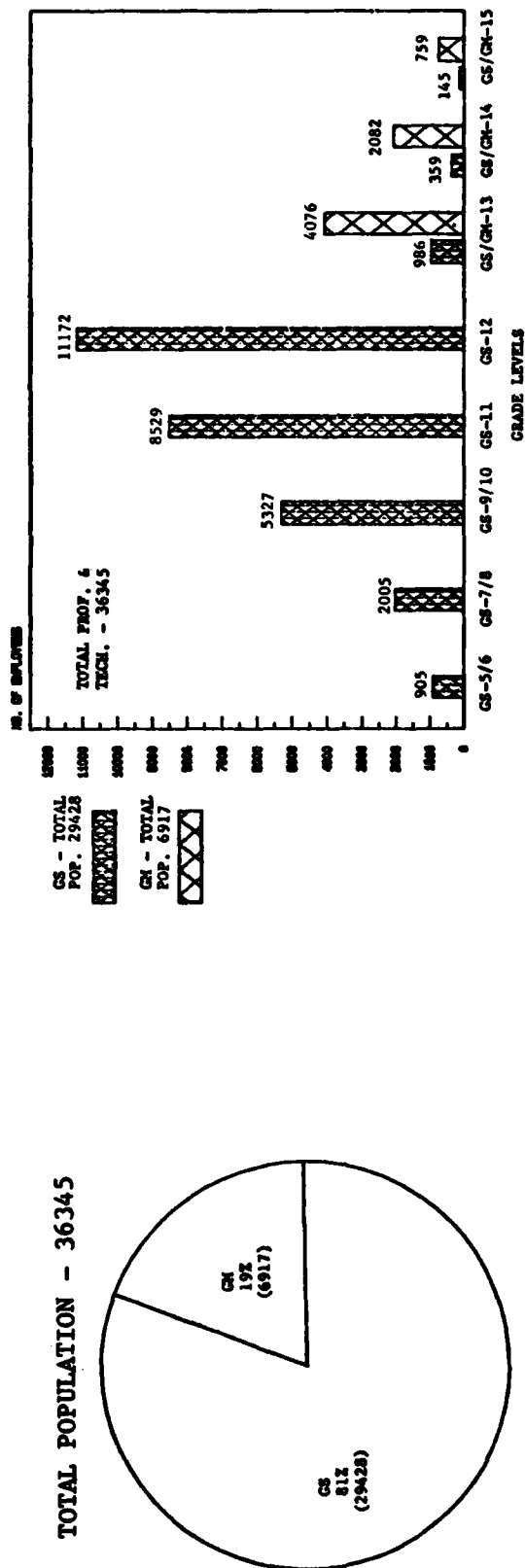


Note: Engineering series having a population of at least 500.

Percentage totals may not equal 100 percent due to rounding.

SOURCE: OP-140F data files.

CHART I-7
GS/CM DON ENGINEERING POPULATION DISTRIBUTION BY GRADE (31 MARCH 1982)
NAVY-WIDE SUMMARY



Note: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.

SOURCE: OP-140F data files.

TABLE I-7
GS/CM DON ENGINEERING POPULATION (31 MARCH 1982)
MAJOR CLAIMANT SUMMARY BY SERIES

MAJOR CLAIMANT	GRAND TOTAL	PROFESSIONAL SERIES										TECHNICIAN SERIES			
		801	810	830	840	850	855	861	871	896	SUB- TOTAL	802	856	895	SUB- TOTAL
ALL CLAIMANTS	36345	3644 10%	1172 3%	4554 13%	1218 3%	1052 3%	8326 23%	1260 3%	1095 3%	639 2%	22960 63%	6808 19%	5844 16%	733 2%	13385 37%
OPNAV	173	16	9	7		3	21	2	1	2	61	39	73		112
ONR	820	28	8	60		2	380	17		1	496	102	220	2	324
CNET	640	33	23	22		6	239	12		1	336	67	237		304
LANT/PAC/EUR	694	83	53	40		49	102	2	4	6	339	148	199	8	355
MARINE CORPS	323	72	40	31		16	13			9	181	66	58	18	142
NAVJAT SUMMARY	33136	3372	1020	4335	1216	963	7492	1213	1065	617	21293	6285	4854	704	11843
OTHER CLAIMANTS	559	40	19	59	2	13	79	14	25	3	254	101	203	1	305

Note: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Other Claimants: Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR.

SOURCE: OP-140F data files.

TABLE I-8
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MAJOR CLAIMANT SUMMARY BY SERIES, AND GS/GM PAY PLANS

MAJOR CLAIMANT	GRAND TOTAL	PROFESSIONAL SERIES										TECHNICIAN SERIES				
		801	810	830	840	850	855	861	871	896	SUB-TOTAL	802	856	895	SUB-TOTAL	
ALL CLAIMANTS	TOTAL	36345	3644	1172	4554	1218	1052	8326	1260	1095	639	22960	6808	5844	733	13385
	GS	29428	1842	922	3730	938	880	5963	795	641	506	16217	6698	5785	728	13211
	GM	6917	1802	250	824	280	172	2363	465	454	133	6743	110	59	5	174
OPNAV TOTAL	TOTAL	173	16	9	7		3	21	2	1	2	61	39	73		112
	GS	140	3	9	7		2	9				30	39	71		110
	GM	33	13				1	12	2	1	2	31		2		2
ONR TOTAL	TOTAL	820	28	8	60		2	380	17		1	496	102	220	2	324
	GS	462	11	6	21		2	107	4			151	101	208	2	311
	GM	358	17	2	39			273	13		1	345	1	12		13
CNET TOTAL	TOTAL	640	33	23	22		6	239	12		1	336	67	237		304
	GS	550	28	23	20		6	163	9		1	250	64	236		300
	GM	90	5		2			76	3			86	3	1		4
LANT/PAC/EUR	TOTAL	694	83	53	40		49	102	2	4	6	339	148	199	8	355
	GS	646	70	48	39		49	85	1	4	5	301	143	194	8	345
	GM	48	13	5	1			17	1		1	38	5	5		10
MARINE CORPS	TOTAL	323	72	40	31		16	13			9	181	66	58	18	142
	GS	277	51	34	28		16	3			7	139	64	56	18	138
	GM	46	21	6	3			10			2	42	2	2		4
NAVJAT SUMMARY	TOTAL	33136	3372	1020	4335	1216	963	7492	1213	1065	617	21293	6285	4854	704	11843
	GS	26894	1644	787	3574	937	797	5557	775	626	490	15187	6189	4819	699	11707
	GM	6242	1728	233	761	279	166	1935	438	439	127	6106	96	35	5	136
OTHER CLAIMANTS	TOTAL	559	40	19	59	2	13	79	14	25	3	254	101	203	1	305
	GS	459	35	15	41	1	8	39	6	11	3	159	98	201	1	300
	GM	100	5	4	18	1	5	40	8	14		95	2	2		5

Note: Engineering series having a population of at least 500.

Percentage totals may not equal 100 percent due to rounding.

Other Claimants: Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR.

SOURCE: OP-140F data files.

TABLE I-9
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
DISTRIBUTION BY SERIES AND GRADE

NAVY-WIDE

SERIES	TOTAL POPULATION	GENERAL SCHEDULE											GENERAL MANAGER				
		5	6	7	8	9	10	11	12	13	14	15	SUB- TOTAL	13	14	15	SUB- TOTAL
GRAND TOTAL	36,345	657 2%	248 1%	1472 4%	533 1%	3941 11%	1386 4%	8529 23%	11172 31%	986 3%	359 1%	145 0.4%	29428 81%	4076 11%	2082 6%	759 2%	6917 19%
PROFESSIONAL																	
801	3,644	7		20		65		235	1162	199	96	58	1842	900	627	275	1802
810	1,172	16		63		103		265	452	18	4	1	922	164	72	14	250
830 *	4,554	70		266		431		994	1797	129	36	7	3730	577	188	59	824
840	1,218	19		80		155		167	470	32	12	3	938	150	77	53	280
850	1,052	20		59		95		291	402	11	2		880	128	39	5	172
855 **	8,326	44		217		381		1100	3524	466	171	60	5963	1410	735	218	2363
861	1,260	15		31		73		167	420	54	24	11	795	257	151	57	465
871	1,095	12		55		93		205	234	28	9	5	641	240	150	64	454
896	639	10		41		66		151	221	14	3		506	86	34	13	133
SUB- TOTAL	22,960	213 1%		832 4%		1462 6%		3575 15%	8682 38%	951 4%	357 2%	145 1%	16217 71%	3912 17%	2073 9%	758 3%	6743 29%
TECHNICIAN																	
802	6,808	248	139	350	289	1246	670	2585	1153	18			6698	103	7		110
856	5,844	122	71	207	223	1048	667	2181	1248	16	2		5785	57	2		59
895	733	74	38	83	21	185	49	188	89	1			728	4		1	5
SUB- TOTAL	13,385	444 3%	248 2%	640 5%	533 4%	2479 19%	1386 10%	4954 37%	2490 19%	35 0.2%	2 0.01%		13211 99%	164 1%	9 0.06%	1 1	174 1%

Note: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.

*1 GS-16 **1 GS-16

SOURCE: OP-140F data files.

GS/GM DEPARTMENT OF THE NAVY
ENGINEERING POPULATION

RETIREMENT ELIGIBILITY
AND AVERAGE AGE

- MAJOR CLAIMANT SUMMARY
RETIREMENT ELIGIBILITY
- RETIREMENT ELIGIBILITY
BY SERIES
- AVERAGE AGE BY SERIES

TABLE I-10A
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
RETIREMENT ELIGIBILITY
MAJOR CLAIMANT SUMMARY

PROFESSIONAL AND TECHNICIAN

MAJOR CLAIMANT	GRAND TOTAL			TOTAL GS			TOTAL GM		
	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987
ALL CLAIMANTS	36345	2791 8%	6475 18%	29428	2130 7%	4859 17%	6917	661 10%	1616 23%
OPNAV	173	12	34	140	8	24	33	4	10
ONR	820	92	195	462	53	110	358	39	85
CNET	640	65	122	550	59	111	90	6	11
LANT/PAC/EUR	694	69	156	646	61	135	48	8	21
MARINE CORPS	323	31	71	277	25	57	46	6	14
NAVJAT SUMMARY	33136	2480	5790	26894	1889	4339	6242	591	1451
OTHER CLAIMANTS	559	42	107	459	35	83	100	7	24

Note: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Other Claimants: Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR.

SOURCE: OP-140F data files.

TABLE I-10B

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
RETIREMENT ELIGIBILITY
MAJOR CLAIMANT SUMMARY

PROFESSIONAL

MAJOR CLAIMANT	GRAND TOTAL			TOTAL GS			TOTAL GM		
	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987
ALL CLAIMANTS	22960	1462 6%	3455 15%	16217	836 5%	1902 12%	6743	626 9%	1553 23%
OPNAV	61	5	14	30	2	5	31	3	9
ONR	496	43	94	151	6	14	345	37	80
CNET	336	27	52	250	22	42	86	5	10
LANT/PAC/EUR	339	27	66	301	24	55	38	3	11
MARINE CORPS	181	17	41	139	11	28	42	6	13
NAVMAAT SUMMARY	21293	1319	3135	15187	753	1728	6106	566	1407
OTHER CLAIMANTS	254	24	53	159	18	30	95	6	23

Note: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Other Claimants: Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR.

SOURCE: OI-140F data files.

TABLE I-10C

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
RETIREMENT ELIGIBILITY
MAJOR CLAIMANT SUMMARY

TECHNICIAN

MAJOR CLAIMANT	GRAND TOTAL			TOTAL GS			TOTAL GM		
	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987
ALL CLAIMANTS	13385	1329 10%	3020 23%	13211	1294 10%	2957 22%	174	35 20%	63 36%
OPNAV	112	7	20	110	6	19	2	1	1
ONR	324	49	101	311	47	96	13	2	5
CNET	304	38	70	300	37	69	4	1	1
LANT/PAC/EUR	355	42	90	345	37	80	10	5	10
MARINE CORPS	142	14	30	138	14	29	4		1
NAVMAT SUMMARY	11843	1161	2655	11707	1136	2611	136	25	44
OTHER CLAIMANTS	305	18	54	300	17	53	5	1	1

Note: Engineering series having a population of at least 500.

Percentage totals may not equal 100 percent due to rounding.

Other Claimants: Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR.

SOURCE: OP-140F data files.

TABLE I-11
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
RETIREMENT ELIGIBILITY BY SERIES

NAVY-WIDE

SERIES	GRAND TOTAL			TOTAL SCHEDULE			TOTAL GENERAL MANAGER			GENERAL MANAGER GRADE LEVELS									
	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL GM-13	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL GM-14	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL GM-15	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL
GRAND TOTAL	36,345	2791	6475	29,428	2130	4859	6917	661	1616	4076	352	830	2082	220	524	759	89	262	
		7.7%	17.8%		7.2%	16.5%		9.5%	23.3%		8.6%	20.4%		10.6%	25.2%		11.7%	34.5%	
PROFESSIONAL	378	906																	
801	3,644	10.4%	24.9%	1,842	178	394	1802	200	512	900	86	224	627	74	176	275	40	112	
		7.6%	16.6%		9.7%	21.4%		11.1%	28.4%		9.6%	24.9%		11.8%	28.1%		14.5%	40.7%	
810	1,172	89	194	922	52	123	250	37	71	164	22	39	72	12	27	14	3	5	
		7.6%	16.6%		5.6%	13.3%		14.8%	28.4%		13.4%	23.8%		16.7%	37.5%		21.4%	35.7%	
830	4,554	273	613	3,730	192	425	824	81	188	577	59	119	188	20	48	59	2	21	
		6.0%	13.5%		5.1%	11.4%		9.8%	22.8%		10.2%	20.6%		10.6%	25.5%		3.4%	35.6%	
840	1,218	3	33	938	3	22	280	11		150		6	77		3	53		2	
		0.2%	2.7%		0.3%	2.3%			3.9%			4.0%			3.9%			3.8%	
850	1,052	72	170	880	55	129	172	17	41	128	11	27	39	6	13	5		1	
		6.8%	16.1%		6.3%	14.7%		9.9%	23.8%		8.6%	21.1%		15.4%	33.3%			20.0%	
855	8,326	441	1062	5,963	249	580	2363	192	482	1410	96	240	735	67	168	218	29	74	
		5.3%	12.7%		4.1%	9.7%		8.1%	20.4%		6.8%	17.0%		9.1%	22.9%		13.3%	33.9%	
861	1,260	87	205	795	42	100	465	45	105	257	20	47	151	23	43	57	2	15	
		6.9%	16.3%		5.2%	12.6%		9.7%	22.6%		7.8%	18.3%		15.2%	28.5%		3.5%	26.3%	
871	1,095	78	182	641	40	72	454	38	110	240	19	52	150	10	30	64	9	28	
		7.1%	16.7%		6.2%	11.2%		8.4%	24.2%		7.9%	21.7%		6.7%	20.0%		14.1%	43.8%	
896	639	41	90	506	25	57	133	16	33	86	8	19	34	4	10	13	4	4	
		6.4%	14.1%		4.9%	11.3%		12.0%	24.8%		9.3%	22.1%		11.8%	29.4%		30.8%	30.8%	
SUB-TOTAL	22,960	1462	3455	16,217	836	1902	6743	626	1553	3912	321	773	2073	216	518	758	89	262	
		6.3%	15.0%		5.1%	11.7%		9.3%	23.0%		8.2%	19.7%		10.4%	25.0%		11.7%	34.6%	
TECHNICIAN	793	1698																	
802	6,808	11.6%	24.9%	6,698	772	1659	110	21	39	103	18	35	7	3	4				
		475	1188		11.5%	24.8%		19.1%	35.5%		17.5%	34.0%		42.9%	57.1%				
856	5,844	8.1%	20.3%	5,785	463	1166	59	12	22	57	11	20	2	1	2				
		6.1%	13.4%		8.0%	20.1%		20.3%	37.3%		19.3%	35.1%		50.0%	100%				
895	733	61	134	728	59	132	5	2	2	4	2	2				1			
		8.3%	18.3%		8.1%	18.1%		40.0%	40.0%		50.0%	50.0%							
SUB-TOTAL	13,385	1329	3020	13,211	1294	2957	174	30	63	164	31	57	9	4	6	1			
		9.9%	22.6%		9.8%	22.4%		20.1%	36.2%		18.9%	34.7%		44.4%	66.7%				

Note: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.

SOURCE: OP-140F data files.

TABLE I-12

**GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
AVERAGE AGE - DISTRIBUTION BY SERIES**

NAVY-WIDE

SERIES*	TOTAL GENERAL SCHEDULE		TOTAL GENERAL MANAGER		GENERAL MANAGER GRADE LEVELS					
	TOTAL ON BOARD	AVERAGE AGE	TOTAL ON BOARD	AVERAGE AGE	TOTAL GN-13	AVERAGE AGE	TOTAL GM-14	AVERAGE AGE	TOTAL GM-15	AVERAGE AGE
PROFESSIONAL										
801	1842	39.6	1802	48.0	900	46.7	627	48.1	275	49.4
810	922	38.6	250	47.7	164	46.5	72	49.6	14	51.3
830	3730	39.9	824	47.4	577	45.4	188	47.9	59	49.0
840	938	33.7	280	39.9	150	39.9	77	39.7	53	40.3
850	880	39.9	172	47.8	128	45.3	39	48.8	5	49.2
855	5963	37.7	2363	47.4	1410	45.4	735	47.1	218	49.8
861	795	39.2	465	46.1	257	44.7	151	47.8	57	48.1
871	641	35.4	454	44.8	240	43.3	150	44.8	64	50.5
896	506	36.2	133	47.4	86	46.8	34	47.7	13	50.5
TECHNICIAN										
802	6698	42.6	110	50.5	103	50.2	7	54.0		
856	5785	42.9	59	51.1	57	50.9	2	55.0		
895	728	42.3	5	53.4	4	54.5			1	49.0

Note: Engineering series having a population of at least 500.

SOURCE: OP-140F data files.

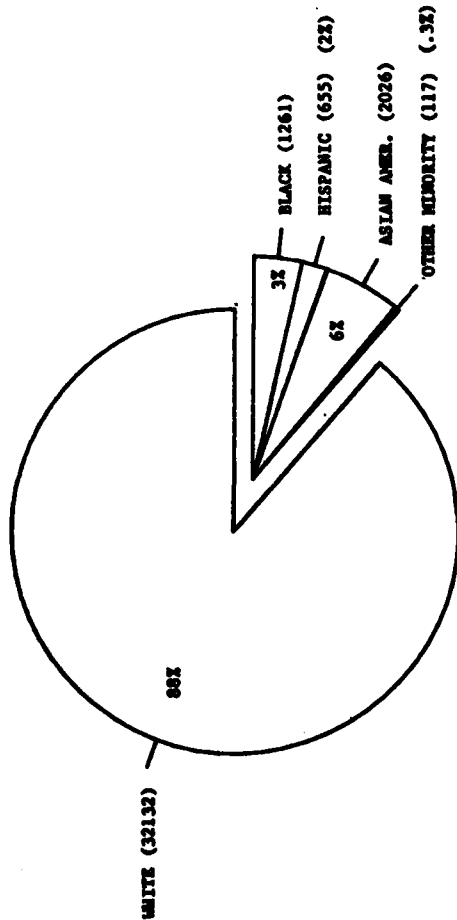
GS/GM DEPARTMENT OF THE NAVY
ENGINEERING POPULATION

MINORITY AND WOMEN

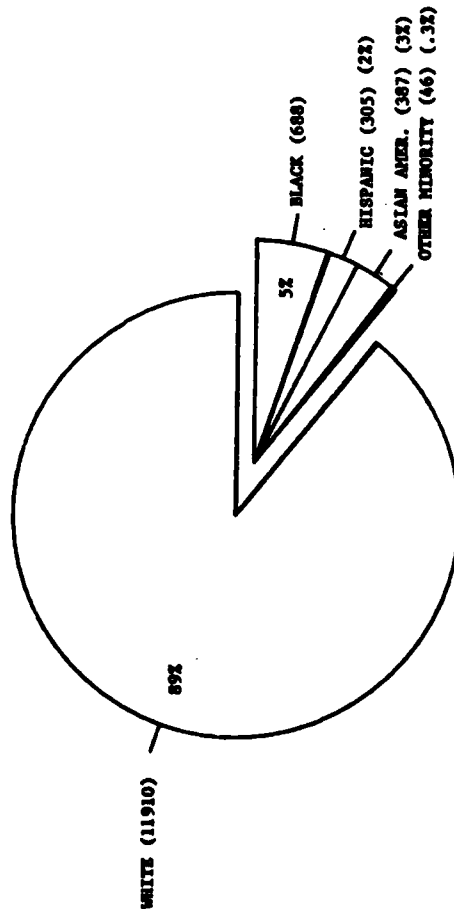
- MAJOR CLAIMANT SUMMARY
MINORITY AND WOMEN
- DISTRIBUTION BY SERIES
- DISTRIBUTION BY SERIES
AND CAREER LEVEL

CHART I-8
GS/GM DON ENGINEERING POPULATION MINORITY DISTRIBUTION (31 MARCH 1982)
NAVY-WIDE SUMMARY

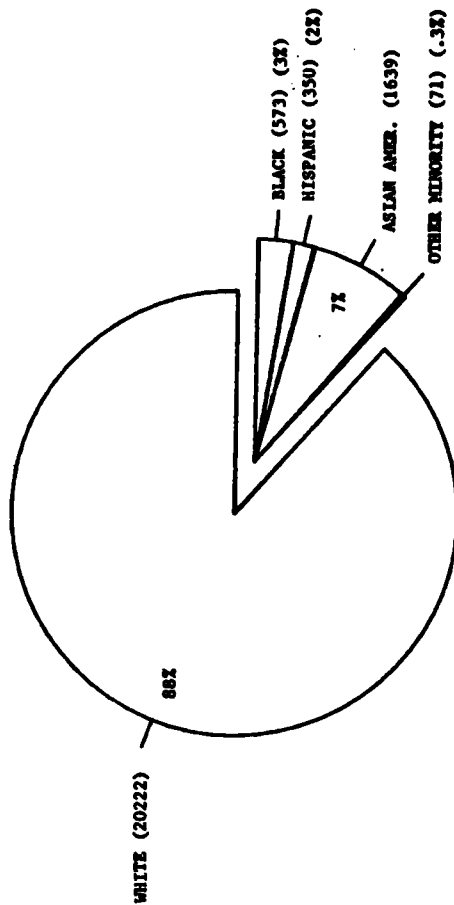
TOTAL POPULATION - 36345



TOTAL PROFESSIONAL - 22960



TOTAL TECHNICIAN - 13385



Note: Engineering series having a population of at least 500.

Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.

Percentage totals may not equal 100 percent due to rounding.

SOURCE: OP-140F data files.

TABLE I-13A
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN
MAJOR CLAIMANT SUMMARY

PROFESSIONAL AND TECHNICIAN

MAJOR CLAIMANT	POPULATION			BLACK	HISPANIC	ASIAN-AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
	TOTAL	MEN	WOMEN					
ALL CLAIMANTS	36345	35366 97%	979 3%	1261 3%	655 2%	2026 6%	117 0.3%	32132 88%
OPNAV	173	171	2	6	4	2	1	160
ONR	820	813	7	35	5	28	1	751
CNET	640	633	7	9	19	9		602
LANT/PAC/EUR	694	680	14	6	18	130	19	508
MARINE CORPS	323	311	12	9	11	33		266
NAVJAG SUMMARY	33136	32212	924	1168	589	1799	92	29353
OTHER CLAIMANTS	559	546	13	28	9	25	4	492

TOTAL MINORITY 11% (4059) TOTAL NOT REPORTED 0.4% (154)

Note: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Other Minority Groups: American Indian, Alaskan Native, and Not Hispanic in Puerto Rico.
Other Claimants: Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECDEF, CNR.

SOURCE: OP-140F data files.

TABLE I-13B
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN
MAJOR CLAIMANT SUMMARY

PROFESSIONAL

MAJOR CLAIMANT	POPULATION			BLACK	HISPANIC	ASIAN-AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
	TOTAL	MEN	WOMEN					
ALL CLAIMANTS	22960	22519 98%	441 2%	573 2%	350 2%	1639 7%	71	20222 88%
OPNAV	61	61			2	2		57
ONR	496	491	5	13	4	24	1	454
CNET	336	334	2	5	11	5		315
LANT/PAC/EUR	339	333	6	2	14	91	15	211
MARINE CORPS	181	179	2	4	5	28		140
NAVJAT SUMMARY	21293	20871	422	545	310	1469	53	18821
OTHER CLAIMANTS	254	250	4	4	4	20	2	224

TOTAL MINORITY 11% (2633) TOTAL NOT REPORTED 0.4% (105)

Note: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Other Minority Groups: American Indian, Alaskan Native, and Not Hispanic in Puerto Rico.
Other Claimants: Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SEGRU, CNR.

SOURCE: OP-140F data files.

TABLE I-13C
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN
MAJOR CLAIMANT SUMMARY

TECHNICIAN

MAJOR CLAIMANT	POPULATION		BLACK	HISPANIC	ASIAN-AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
	TOTAL	MEN					
ALL CLAIMANTS	13385	12847 96%	688 5%	305 2%	387 3%	46	11910 89%
OPNAV	112	110	6	2		1	103
ONR	324	322	22	1	4		297
CNET	304	299	4	8	4		287
LANT/PAC/EUR	355	347	4	4	39	4	297
MARINE CORPS	142	132	5	6	5		126
NAVMAAT SUMMARY	11843	11341	623	279	330	39	10532
OTHER CLAIMANTS	305	296	24	5	5	2	268

TOTAL MINORITY 11% (1426)

TOTAL NOT REPORTED 0.4% (49)

Note: Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Other Minority Groups: American Indian, Alaskan Native, and Not Hispanic in Puerto Rico. Other Claimants: Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR.

SOURCE: OP-140F data files.

TABLE I-14
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES

NAVY-WIDE

SERIES	TOTAL POPULATION			BLACK	HISPANIC	ASIAN-AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
	TOTAL	MEN	WOMEN					
GRAND TOTAL	36345	35366 97%	979 3%	1261 3%	655 2%	2026 6%	117 0.3%	32132 88%
<u>PROFESSIONAL</u>								
801	3644	3610	34	74	43	215	22	3277
810	1172	1138	34	19	33	163	3	937
830	4554	4453	101	106	75	371	9	3959
840	1218	1180	38	17	12	117	4	1066
850	1052	1035	17	50	20	157	3	816
855	8326	8194	132	235	129	432	26	7481
861	1260	1243	17	16	9	43	1	1186
871	1095	1058	37	46	14	98	2	935
896	639	608	31	10	15	43	1	565
SUB-TOTAL	22960	22519 98%	441 2%	573 2%	350 2%	1639 7%	71 0.3%	20222 88%
<u>TECHNICIAN</u>								
802	6808	6492	316	374	141	204	25	6032
856	5844	5710	134	250	139	154	20	5266
895	733	645	88	64	25	29	1	612
SUB-TOTAL	13385	12847 96%	538 4%	688 5%	305 2%	387 3%	46 0.3%	11910 89%
TOTAL MINORITY	11% (4059)					TOTAL NOT REPORTED	0.4% (154)	

Note: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.
Other Minority Groups: American Indian, Alaskan Native, Not Hispanic in Puerto Rico.

TABLE I-15
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL

NAVY-WIDE

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION			BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN	WOMEN					
ALL	GS-5-8	2910	2418	492	242	84	210	9	2346
	GS-9-12	25028	24577	451	833	494	1535	88	21953
	GS-13-15	1490	1484	6	30	15	35	3	1401
	SUB-TOTAL	29428	28479	949	1105	593	1780	100	25700
	GM-13	4076	4054	22	111	42	175	9	3737
	GM-14	2082	2074	8	37	17	59	4	1964
PROF. 801	GM-15	759	759		8	3	12	4	731
	SUB-TOTAL	6917	6887	30	156	62	246	17	6432
	GRAND TOTAL	36345	35366	979	1261	655	2026	117	32132
			97%	3%	3%	2%	6%		88%
	GS-5-8	27	24	3	1	2	4		19
	GS-9-12	1462	1443	19	26	20	140	15	1251
810	GS-13-15	353	349	4	8	4	7		332
	SUB-TOTAL	1842	1816	26	35	26	151	15	1602
	GM-13	900	894	6	28	11	45	1	815
	GM-14	627	625	2	9	5	14	2	597
	GM-15	275	275		2	1	5	4	263
	SUB-TOTAL	1802	1794	8	39	17	64	7	1675
810	SERIES TOTAL	3644	3610	34	74	43	215	22	3277
			99%	1%	2%	1%	6%	1%	90%
	GS-5-8	79	66	13	2	3	14		58
	GS-9-12	820	801	19	9	27	120	3	646
	GS-13-15	23	23				3		20
	SUB-TOTAL	922	890	32	11	30	137	3	724
810	GM-13	164	162	2	6	2	18		138
	GM-14	72	72		2	1	8		61
	GM-15	14	14						14
	SUB-TOTAL	250	248	2	8	3	26		213
	SERIES TOTAL	1172	1138	34	19	33	163	3	937
			97%	3%	2%	3%	14%		80%

TOTAL MINORITY 11% (4059)
TOTAL NOT REPORTED 0.4% (154)

Notes: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.
Other Minority Groups: American Indian, Alaskan Native, Not Hispanic in Puerto Rico.

SOURCE: OP-1409 data files.

TABLE I-15
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

NAVY-WIDE

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION			BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN	WOMEN					
830	GS-5-8	336	305	31	11	13	52	1	254
	GS-9-12	3222	3156	66	73	51	289	6	2776
	GS-13-15	172	171	1	2		2		166
	SUB-TOTAL	3730	3632	98	86	64	343	7	3196
	GM-13	577	574	3	17	9	21	2	528
	GM-14	188	188		3	2	5		178
840	GM-15	59	59				2		57
	SUB-TOTAL	824	821	3	20	11	28	2	763
	SERIES TOTAL	4554	4453	101	106	75	371	9	3959
			98%	2%	2%	2%	8%		87%
	GS-5-8	99	90	9	5	3	5		85
	GS-9-12	792	765	27	11	6	85	3	687
850	GS-13-15	47	47			2			45
	SUB-TOTAL	938	902	36	16	11	90	3	817
	GM-13	150	149	1	1	1	18	1	128
	GM-14	77	76	1			9		68
	GM-15	53	53						53
	SUB-TOTAL	280	278	2	1	1	27	1	249
850	SERIES TOTAL	1218	1180	38	17	12	117	4	1066
			97%	3%	1%	1%	10%		88%
	GS-5-8	79	75	4	7	3	24		44
	GS-9-12	788	775	13	33	16	118	3	613
	GS-13-15	13	13		1				12
	SUB-TOTAL	880	863	17	41	19	142	3	669
850	GM-13	128	128						111
	GM-14	39	39		7	1	10		31
	GM-15	5	5		2		5		5
	SUB-TOTAL	172	172		9	1	15		147
	SERIES TOTAL	1052	1035	17	50	20	157	3	816
			98%	2%	5%	2%	15%		78%

TABLE I-15
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

NAVY-WIDE

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION		BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN					
855	GS-5-8	261	238	20	10	32	1	195
	GS-9-12	5005	4905	144	94	325	15	4410
	GS-13-15	697	697	17	7	23	3	645
	SUB-TOTAL	5963	5840	181	111	380	19	5250
	GM-13	1410	1404	34	11	41	5	1319
	GM-14	735	732	15	5	11	2	701
861	GM-15	218	218	5	2			211
	SUB-TOTAL	2363	2354	54	18	52	7	2231
	SERIES TOTAL	8326	8194	235	129	432	26	7481
			98%	3%	2%	5%		90%
	GS-5-8	46	44	2	1	2		41
	GS-9-12	660	647	10	3	29	1	613
871	GS-13-15	89	89					89
	SUB-TOTAL	795	780	12	4	31	1	743
	GM-13	257	255	4	4	6		243
	GM-14	151	151		1	3		147
	GM-15	57	57			3		53
	SUB-TOTAL	465	463	4	5	12		443
871	SERIES TOTAL	1260	1243	16	9	43	1	1186
			99%	1%	1%	3%		94%
	GS-5-8	67	58	2	2	15		48
	GS-9-12	532	507	22	9	64	2	435
	GS-13-15	42	41	2	1			39
	SUB-TOTAL	641	606	26	12	79	2	522
871	GM-13	240	239	13	2	13		212
	GM-14	150	149	6		4		140
	GM-15	64	64	1		2		61
	SUB-TOTAL	454	452	20	2	19		413
	SERIES TOTAL	1095	1058	46	14	98	2	935
			97%	4%	1%	9%		85%

TABLE I-15
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

NAVY-WIDE

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION		BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN					
896	GS-5-8	51	42	1		8		39
	GS-9-12	438	418	8	13	34	1	380
	GS-13-15	17	17					17
	SUB-TOTAL	506	477	9	13	42	1	436
	GM-13	86	85	1		1		84
	GM-14	34	33		2			32
TOTAL PROF.	GM-15	13	13					13
	SUB-TOTAL	133	131	1	2	1		129
	SERIES TOTAL	639	608	10	15	43	1	565
			95%	1%	2%	7%		88%
	GS-5-8	1045	942	51	37	156	2	783
	GS-9-12	13719	13417	336	239	1204	49	11811
TECH 802	GS-13-15	1453	1447	30	14	35	3	1365
	SUB-TOTAL	16217	15806	417	290	1395	54	13959
	GM-13	3912	3890	111	41	173	9	3578
	GM-14	2073	2065	37	16	59	4	1955
	GM-15	758	758	8	3	12	4	730
	SUB-TOTAL	6743	6713	156	60	244	17	6263
	SERIES TOTAL	22960	22519	573	350	1639	71	20222
			98%	2%	2%	7%		88%
	GS-5-8	1026	790	101	20	34	5	863
	GS-9-12	5654	5574	273	120	168	20	5045
	GS-13-15	18	18		1			17
	SUB-TOTAL	6698	6382	374	141	202	25	5925
	GM-13	103	103			2		100
	GM-14	7	7					7
	GM-15							
	SUB-TOTAL	110	110			2		107
	SERIES TOTAL	6808	6492	374	141	204	25	6032
			95%	5%	2%	3%		89%

TABLE I-15
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

NAVY-WIDE

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION		BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN					
856	GS-5-8	623	524	61	21	9	2	530
	GS-9-12	5144	5109	189	117	145	18	4660
	GS-13-15	18	18					18
	SUB-TOTAL	5785	5651	250	138	154	20	5208
	GM-13	57	57					56
	GM-14	2	2		1			2
	GM-15							
	SUB-TOTAL	59	59		1			58
	SERIES TOTAL	5844	5710	250	139	154	20	5266
				4%	2%	3%		90%
	GS-5-8	216	162	29	6	11		170
	GS-9-12	511	477	35	18	18	1	437
	GS-13-15	1	1					1
	SUB-TOTAL	728	640	64	24	29	1	608
895	GN-13	4	4		1			3
	GN-14							
	GN-15	1	1					1
	SUB-TOTAL	5	5		1			4
	SERIES TOTAL	733	645	64	25	29	1	612
			88%	9%	3%	4%		83%
	GS-5-8	1865	1476	191	47	54	7	1563
	GS-9-12	11309	11160	497	255	331	39	10142
	GS-13-15	37	37		1			36
	SUB-TOTAL	13211	12673	688	303	385	46	11741
TOTAL TECH.	GM-13	164	164		1	2		159
	GN-14	9	9		1			9
	GN-15	1	1					1
	SUB-TOTAL	174	174		2	2		169
	SERIES TOTAL	13385	12847	688	305	387	46	11910
			96%	5%	2%	3%		89%

DEPARTMENT OF THE NAVY
ENGINEERING POPULATION

TRANSITION DATA

- TRANSITION DATA BY CAREER LEVEL
31 MARCH 1981 TO 31 MARCH 1982
ALL DON ENGINEERS (ALL PAY PLANS)
- TRANSITION DATA BY SERIES AND
CAREER LEVEL - 31 MARCH 1980 TO
31 MARCH 1981 (GS PAY PLAN)

TABLE I-16

ALL DON ENGINEERS - TRANSITION DATA
31 MARCH 1981 TO 31 MARCH 1982
BY CAREER LEVEL (ALL PAY PLANS)

NAVY-WIDE

POPULATION GAINS include new hires, entries from outside Navy, entries from other Navy occupations, etc.
POPULATION EXITS include resignations, retirements, exits from the occupation to other Navy occupations, etc.

CAREER LEVEL	TOTAL POPULATION		REMAINED IN POP.	POPULATION GAINS	POPULATION EXITS	INTERNAL PROMOTIONS	INTERNAL DEMOTIONS
	MAR 81	MAR 82					
1-4	1	3		3		3	
5-8	1155	1230	343	885	129	683	1
9-12	13941	14690	12554	1382	917	468	2
13-15	9173	9304	8616	219	460	25	72
16-1C, SES	130	140	111	4	18	111	1
TOTAL	24400	25369	21624 - 89%	2493 - 10%	1524 - 6%	1290 - 5%	76 - 0.3%

Note: Transition data are comparisons of populations at two points in time. This data show movement from one career level to another, or out of the career level and/or Navy in the March 1981 to March 1982 time period. For example, of the 13941 employees in the 9-12 career level as of 31 March 1981, 12554 remained; 468 were promoted; 2 were demoted; 917 left the career level and/or Navy; and 1382 were new entries to the career level.

Includes equivalent SES and Demonstration Project employees.

Percentages have been rounded.

SOURCE: OP-140F data files. Computer Assisted Manpower Analyses System (CAMAS)

TABLE I-17

GS DON ENGINEERING POPULATION - TRANSITION DATA
31 MARCH 1980 TO 31 MARCH 1981 - BY SERIES AND CAREER LEVEL
NAVY-WIDE

POPULATION GAINS include new hires, entries from outside Navy, entries from other Navy occupations, etc.
POPULATION EXITS include resignations, retirements, exits from the occupation to other Navy occupations, etc.

SERIES/ CAREER LEVEL	TOTAL POPULATION		REMAINED IN POP.	POPULATION GAINS	POPULATION EXITS	INTERNAL PROMOTIONS	INTERNAL DEMOTIONS
	MAR 80	MAR 81					
<u>PROFESSIONAL</u>							
<u>GS-801</u>							
5-8	46	38	2	25	10	34	
9-12	1608	1476	1117	256	346	143	2
13-15	2374	2173	1814	191	457	89	14
TOTAL	4028	3687	73%-2933	12%-472	20%-813	7%-266	0.4%-16

<u>GS-810</u>							
5-8	79	76	3	62	25	51	
9-12	707	776	485	167	117	102	3
13-15	262	272	224	14	25	10	3
TOTAL	1048	1124	68%-712	23%-243	16% - 167	16%-163	0.6%-6

<u>GS-830</u>							
5-8	307	336	37	255	75	195	
9-12	2996	2977	2051	396	501	434	10
13-15	1039	972	800	47	179	45	15
TOTAL	4342	4285	67%-2888	16%-698	17%-755	16%-674	0.5%-25

<u>GS-840</u>							
5-8	67	73	1	57	12	54	
9-12	616	699	434	122	60	122	
13-15	289	298	234	12	21	26	8
TOTAL	972	1070	69%-669	20%-191	10%-93	21%-202	1%-8

Note: Transition data are comparisons of populations at two points in time. This data show movement within a series, from one career level to another, or out of the career level/series and/or Navy in the March 1980 to March 1981 time period. For example, of the 1608 employees in the GS-801 series, 9-12 career level as of 31 March 1980, 1117 remained; 143 were promoted; 2 were demoted; 346 left the career level/series; and 256 were new entries to the career level/series.

TABLE I-17
GS DON ENGINEERING POPULATION - TRANSITION DATA (Continued)
31 MARCH 1980 TO 31 MARCH 1981 - BY SERIES AND CAREER LEVEL

NAVY-WIDE

SERIES/ CAREER LEVEL	TOTAL POPULATION		REMAINED IN POP.	POPULATION GAINS	POPULATION EXITS	INTERNAL PROMOTIONS	INTERNAL DEMOTIONS
	MAR 80	MAR 81					
GS-850							
5-8	93	81	8	61	29	56	
9-12	717	740	468	124	134	113	2
13-15	185	176	138	14	34	8	5
TOTAL	995	997	62%-614	20%-199	20%-197	18%-177	1%-7

GS-855							
5-8	277	264	17	221	53	207	
9-12	5143	4908	3625	459	642	865	11
13-15	3061	3006	2449	147	434	164	14
TOTAL	8481	8178	72%-6091	10%-827	13%-1129	15%-1236	0.3%-25

GS-861							
5-8	57	47	4	35	13	40	
9-12	689	648	455	88	116	116	2
13-15	622	570	474	23	120	26	2
TOTAL	1368	1265	68%-933	11%-146	18%-249	13%-182	0.3%-4

GS-871							
5-8	58	55	1	51	9	48	
9-12	443	478	284	68	58	98	3
13-15	483	472	388	28	59	33	3
TOTAL	984	1005	68%-673	15%-147	13%-126	18%-179	0.6%-6

GS-896							
5-8	36	42	2	36	8	26	
9-12	373	402	247	85	64	62	
13-15	145	156	108	25	28	6	3
TOTAL	554	600	64%-357	26%-146	18%-100	17%-94	0.5%-3

TABLE I-17
GS DON ENGINEERING POPULATION - TRANSITION DATA (Continued)
31 MARCH 1980 TO 31 MARCH 1981 - BY SERIES AND CAREER LEVEL

NAVY-WIDE

SERIES/ CAREER LEVEL	TOTAL POPULATION		REMAINED IN POP.	POPULATION GAINS	POPULATION EXITS	INTERNAL PROMOTIONS	INTERNAL DEMOTIONS
	MAR 80	MAR 81					
TECHNICIAN							
GS-802							
5-8	895	964	333	315	127	435	
9-12	5609	5733	4242	608	658	686	23
13-15	143	129	108	6	34		1
TOTAL	6647	6826	70% 4683	14% 929	12% 819	17% 1121	0.3% 24

GS-856							
5-8	614	666	195	253	81	338	
9-12	5198	5236	3983	487	583	614	18
13-15	85	82	66	7	17	2	
TOTAL	5897	5984	72% 4244	13% 747	12% 681	16% 954	0.3% 18

GS-895							
5-8	128	173	18	105	25	85	
9-12	495	477	311	57	114	67	3
13-15	3	4	2		1		
TOTAL	626	654	53% 331	26% 162	22% 140	24% 152	0.4% 3

Note: Engineering series having a population of at least 500.
Percentages have been rounded.

SOURCE: OP-140F data files. Computer Assisted Manpower Analyses System (CAMAS)

SECTION II

OPNAV

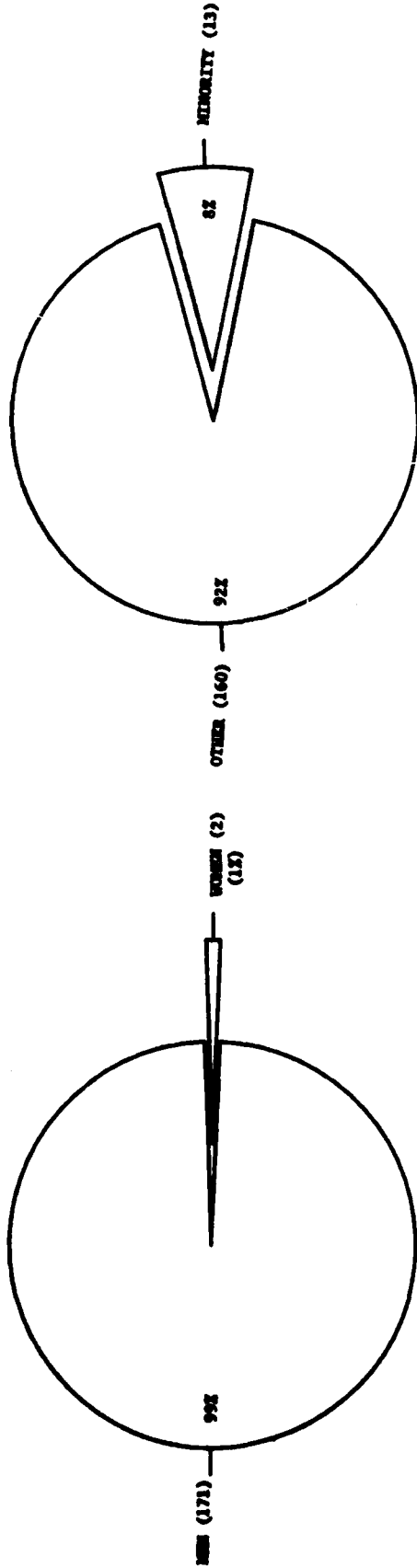
ENGINEERING POPULATION

CHART II-1
 GS/CM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982)
 OPNAV

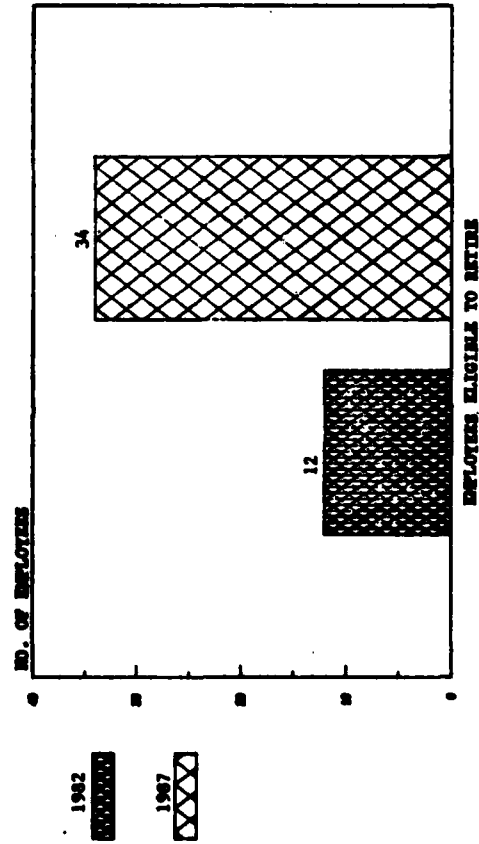
TOTAL POPULATION - 173

MEN/WOMEN

MINORITY



RETIREMENT ELIGIBILITY



Note: Engineering series having a population of at least 500.
 Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.
 Percentage totals may not equal 100 percent due to rounding.

SOURCE: OP-140F data files.

TABLE II-1
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
DISTRIBUTION BY SERIES AND GRADE

OPNAV

SERIES	TOTAL POPULATION	GENERAL SCHEDULE											GENERAL MANAGER				
		5	6	7	8	9	10	11	12	13	14	15	SUB- TOTAL	13	14	15	SUB- TOTAL
GRAND TOTAL	173	4 2%	3 2%	10 6%	9 5%	40 23%	9 5%	37 21%	20 12%	6 3%	1 1%	1 1%	140 81%	15 9%	7 4%	11 6%	33 19%
PROFESSIONAL																	
801	16								3				3	8		5	13
810	9					1		3	5				9				
830	7					1		2	1	3			7				
840	0																
850	3								2				2	1			1
855	21							1	4	2	1	1	9	3	5	4	12
861	2														1	1	2
871	1													1			1
896	2														1	1	2
SUB- TOTAL	61					2 3%		6 10%	15 24%	5 8%	1 2%	1 2%	30 49%	13 21%	7 12%	11 18%	31 51%
TECHNICIAN																	
802	39		3	2	4	14	4	1	1				39				
856	73	4		8	5	24	5	20	4	1			71	2			2
895	0																
SUB- TOTAL	112	4 3%	3 3%	10 9%	9 8%	38 34%	9 8%	31 28%	5 4%	1 1%			110 98%	2 2%			2 2%

Note: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.

SOURCE: OP-140F data files.

TABLE II-2
GS/GM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982)
BY SERIES

OPNAV

SERIES	POPULATION			TOTAL MINORITY	RETIREMENT ELIGIBILITY	
	TOTAL	MALE	FEMALE		NO. ELIG. - 1982	NO. ELIG. - 1987
GRAND TOTAL	173	171	2	13 - 8%	12 - 7%	34 - 20%
<u>PROFESSIONAL</u>						
801	16	16		2 - 13%	3 - 19%	5 - 31%
810	9	9				1 - 11%
830	7	7				1 - 14%
840	0					
850	3	3				1 - 33%
855	21	21		2 - 10%	2 - 10%	6 - 29%
861	2	2				
871	1	1				
896	2	2				
SUB-TOTAL	61	61		4 - 7%	5 - 8%	14 - 23%
<u>TECHNICIAN</u>						
802	39	38	1	1 - 3%	2 - 5%	7 - 20%
856	73	72	1	8 - 11%	5 - 7%	13 - 18%
895	0					
SUB-TOTAL	112	110	2	9 - 8%	7 - 6%	20 - 18%

Note: Engineering series having a population of at least 500.

Percentage totals may not equal 100 percent due to rounding.

Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.

SOURCE: OP-140F data files.

TABLE II-3
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
RETIREMENT ELIGIBILITY

OPNAV

SERIES*	GRAND TOTAL			TOTAL GENERAL SCHEDULE			TOTAL GENERAL MANAGERS			GENERAL MANAGER GRADE LEVELS							
	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL GM-13	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL GM-14	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL GM-15	TOTAL ELIG. 1987
GRAND TOTAL	173	12 6.9%	34 19.6%	140	8 5.7%	24 17.1%	33	4 12.1%	10 30.3%	15	3 20.0%	5 33.3%	7	1 14.3%	2 28.6%	11	3 27.3%
PROFESSIONAL	3	5			1	1		2	4		2	3					1
801	16	18.7%	31.2%	3	33.3%	33.3%	13	15.4%	30.8%	8	25.0%	37.5%				5	20.0%
810	9		11.1%	9		11.1%											
830	7		14.3%	7		14.3%											
840																	
850	3		33.3%	2		50.0%	1			1							
855	21	2 9.5%	28.6%	9	11.1%	11.1%	12	8.3%	41.7%	3	33.3%	40.0%	5	26.0%	40.0%	4	50.0%
861	2						2						1			1	
871	1						1			1							
896	2						2						1			1	
SUB-TOTAL	61	5 8.2%	14 23.0%	30	6.7%	17.7%	31	9.7%	29.0%	13	15.4%	30.8%	7	14.3%	28.6%	11	27.3%
TECHNICIAN	2	7			2	7											
802	39	5.1%	19.9%	39	5.1%	17.9%											
856	73	5 6.8%	13 17.8%	71	4 5.6%	12 16.9%	2	50.0%	50.0%	2	50.0%	50.0%					
895																	
SUB-TOTAL	112	7 6.2%	20 17.8%	110	6 5.4%	19 17.3%	2	50.0%	50.0%	2	50.0%	50.0%					

Note: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.

SOURCE: OP-140F data files.

TABLE II-4

**GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
AVERAGE AGE - DISTRIBUTION BY SERIES**

OPNAV

SERIES*	TOTAL GENERAL SCHEDULE		TOTAL GENERAL MANAGER		GENERAL MANAGER GRADE LEVELS					
	TOTAL ON BOARD	AVERAGE AGE	TOTAL ON BOARD	AVERAGE AGE	TOTAL GM-13	AVERAGE AGE	TOTAL GM-14	AVERAGE AGE	TOTAL GM-15	AVERAGE AGE
<u>PROFESSIONAL</u>										
801	3	53.3	13	45.6	8	46.9			5	43.6
810	9	38.6								
830	7	46.4								
840										
850	2	45.5	1	37.0	1	37.0				
855	9	43.4	12	49.3	3	47.7	5	50.8	4	48.8
861			2	39.5			1	39.0	1	40.0
871			1	41.0	1	41.0				
896			2	48.0			1	39.0	1	57.0
<u>TECHNICIAN</u>										
802	39	44.5								
856	71	41.2	2	55.0	2	55.0				
895										

Note: Engineering series having a population of at least 500.

SOURCE: OP-140F data files.

TABLE II-5
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES

OPNAV

SERIES	TOTAL POPULATION		BLACK	HISPANIC	ASIAN-AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
	TOTAL	WOMEN					
GRAND TOTAL	173	171 99%	6 3.5%	4 2.3%	2 1.2%	1 0.6%	160 93%
PROFESSIONAL	16	16					
801					2		14
810	9	9					9
830	7	7					7
840	0						0
850	3	3					3
855	21	21		2			19
861	2	2					2
871	1	1					1
896	2	2					2
SUB-TOTAL	61	61 100%		2 3.3%	2 3.3%		57 93%
TECHNICIAN	39	38	1				38
802							
856	73	72	5	2		1	65
895	0						0
SUB-TOTAL	112	110 98%	6 5%	2 2%		1 1%	103 92%

TOTAL MINORITY 8% (13)

TOTAL NOT REPORTED 0

Note: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.
Other Minority Groups: American Indian, Alaskan Native, Not Hispanic in Puerto Rico.

TABLE II-6
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL

OPNAV

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION			BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN	WOMEN					
ALL	GS-5-8	26	24	2	1	1			24
	GS-9-12	106	106		5	2	1	1	97
	GS-13-15	8	8						8
	SUB-TOTAL	140	138	2	6	3	1	1	129
	GM-13	15	11			1			12
	GM-14	7	2				1		3
PROF 801	GM-15	11	20						16
	SUB-TOTAL	33	33			1	1		31
	GRAND TOTAL	173	171	2	6	4	2	0.6%	160
			99%	1%	3.5%	2.3%	1.2%		93%
	GS-5-8						1		2
	GS-9-12	3	3						
810	GS-13-15	3	3				1		2
	SUB-TOTAL	8	8						8
	GM-13	5	5				1		4
	GM-14								
	GM-15	13	13						12
	SUB-TOTAL	16	16				2		14
810	SERIES TOTAL		100%				13%		87%
	GS-5-8								
	GS-9-12	9	9						9
	GS-13-15								
	SUB-TOTAL	9	9						9
	GM-13								
810	GM-14								
	GM-15								
	SUB-TOTAL								
	SERIES TOTAL	9	9						9
			100%						100%

Notes:

Engineering series having a population of at least 300.

Percentage totals may not equal 100 percent due to rounding.

Employees in Guam, Puerto Rico, and Hawaii are not subject to minority reporting requirements.

Other Minority Groups: American Indian, Alaskan Native, Not Hispanic or Puerto Rican.

OPNAV: 07-1407 Data Files.

TOTAL MINORITY 8% (13)

TOTAL NOT REPORTED 0

TABLE II-6
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

OPNAV

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION		BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN WOMEN					
830	GS-5-8							
	GS-9-12	4	4					4
	GS-13-15	3	3					3
	SUB-TOTAL	7	7					7
	GM-13							
	GM-14							
840	GM-15							
	SUB-TOTAL							
	SERIES TOTAL	7	7 100%					7 100%
	GS-5-8							
	GS-9-12							
	GS-13-15							
850	SUB-TOTAL							
	GM-13							
	GM-14							
	GM-15							
	SUB-TOTAL							
	SERIES TOTAL							
850	GS-5-8							
	GS-9-12	2	2					2
	GS-13-15							
	SUB-TOTAL	2	2					2
	GM-13	1	1					1
	GM-14							
850	GM-15							
	SUB-TOTAL	1	1					1
	SERIES TOTAL	3	3 100%					3 100%

TABLE II-6

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

OPNAV

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION			BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN	WOMEN					
855	GS-5-8								
	GS-9-12	5	5			1			4
	GS-13-15	4	4						4
	SUB-TOTAL	9	9			1			8
	GM-13	3				1			
	GM-14	5							
	GM-15	4	12						11
	SUB-TOTAL	12	12			1			11
	SERIES TOTAL	21	21			2			19
			100%			9.5%			91%
861	GS-5-8								
	GS-9-12								
	GS-13-15								
	SUB-TOTAL								
	GM-13	1	1						1
	GM-14	1	1						1
	GM-15	2	2						2
	SUB-TOTAL	2	2						2
	SERIES TOTAL	2	100%						100%
871	GS-5-8								
	GS-9-12								
	GS-13-15								
	SUB-TOTAL								
	GM-13	1	1						1
	GM-14								
	GM-15								
	SUB-TOTAL	1	1						1
	SERIES TOTAL	1	100%						100%

TABLE II-6
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

OPNAV

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION			BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN	WOMEN					
896	GS-5-8								
	GS-9-12								
	GS-13-15								
	SUB-TOTAL								
	GM-13	1	1						1
	GM-14								
TOTAL PROF	GM-15	1	1						1
	SUB-TOTAL	2	2						2
	SERIES TOTAL	2	100%						2
	GS-5-8								100%
	GS-9-12	23	23			1	1		21
	GS-13-15	7	7						7
TECH	SUB-TOTAL	30	30			1	1		28
	GM-13	13	9						10
	GM-14	7	2						3
	GM-15	11	20						16
	SUB-TOTAL	31	31			1	1		29
	SERIES TOTAL	61	100%			2	2		57
802	GS-5-8	9	8	1					9
	GS-9-12	30	30		1				29
	GS-13-15								
	SUB-TOTAL	39	38	1	1				38
	GM-13								
	GM-14								
802	GM-15								
	SUB-TOTAL								
TECH	SERIES TOTAL	39	38	1	1				38
	SERIES TOTAL	39	38	1	3%	3.3%	3.3%		97%

TABLE II-6
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

OPNAV

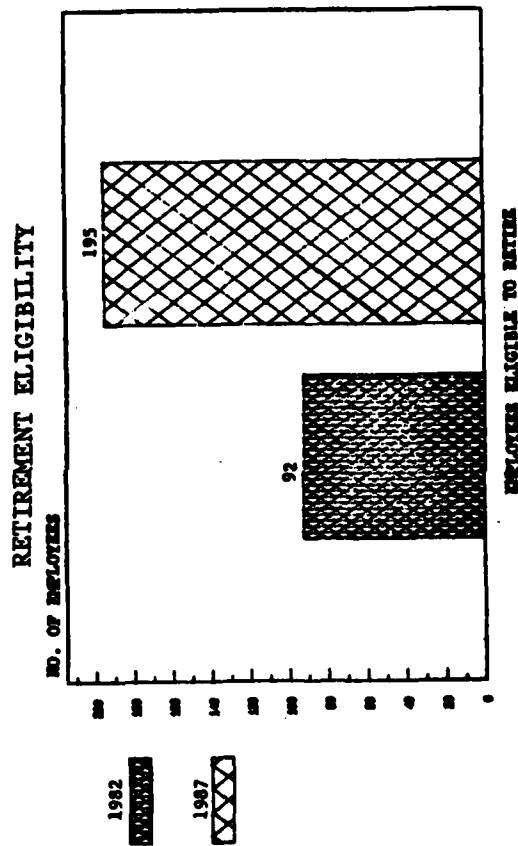
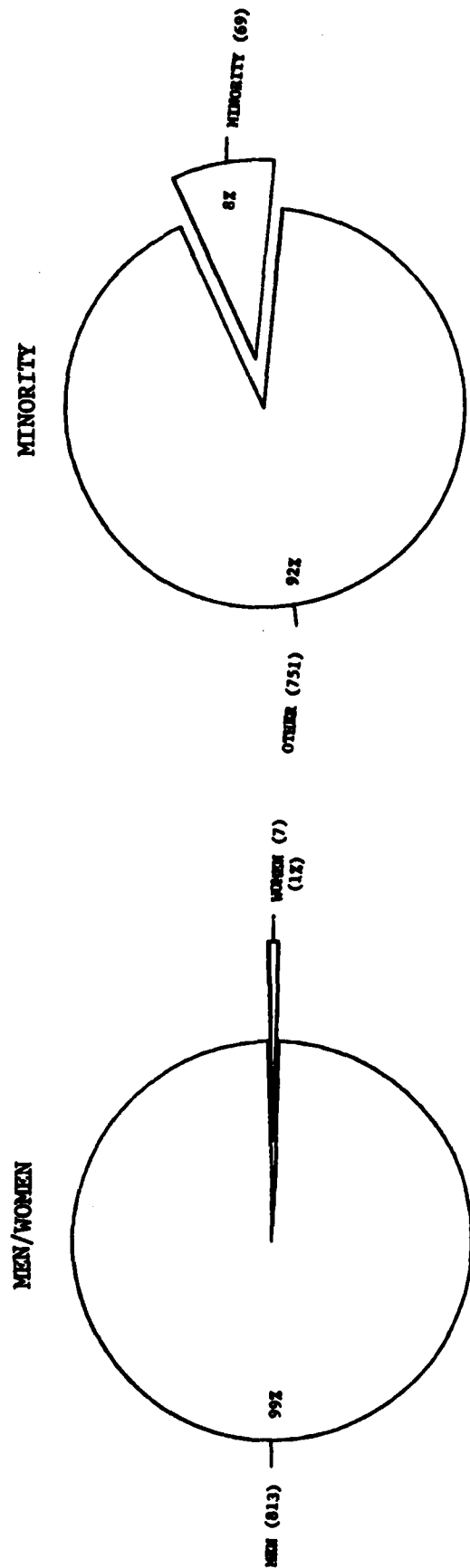
SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION		BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN					
856	GS-5-8	17	16	1	1			15
	GS-9-12	53	53	4	1		1	47
	GS-13-15	1	1					1
	SUB-TOTAL	71	70	5	2		1	63
	GM-13	2	2					2
	GM-14							
	GM-15							
895	SUB-TOTAL	2	2					2
	SERIES TOTAL	73	72	5	2		1	65
	GS-5-8							
	GS-9-12							
	GS-13-15							
	SUB-TOTAL							
	SERIES TOTAL							
TOTAL TECH.	GS-5-8	26	24	1	1		1	24
	GS-9-12	83	83	5	1		1	76
	GS-13-15	1	1					1
	SUB-TOTAL	110	108	6	2		1	101
	GM-13	2	2					2
	GM-14							
	GM-15							
	SUB-TOTAL	2	2					2
	SERIES TOTAL	112	110	6	2		1	103
			98%	5%	2%		1%	92%

SECTION III

ONR

ENGINEERING POPULATION

CHART III-1
GS/GM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982)
ONR
TOTAL POPULATION - 820



Note: Engineering series having a population of at least 500.
Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.
Percentage totals may not equal 100 percent due to rounding.

SOURCE: OP-140F data files.

TABLE III-1
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
DISTRIBUTION BY SERIES AND GRADE

ONR

SERIES	TOTAL POPULATION	GENERAL SCHEDULE												GENERAL MANAGER			
		5	6	7	8	9	10	11	12	13	14	15	SUB- TOTAL	13	14	15	SUB- TOTAL
GRAND TOTAL	820	6 1%	7 1%	6 1%	6 1%	38 4%	20 2%	117 14%	253 31%	5 1%	2 0.2%	2 0.2%	462 56%	162 20%	118 14%	78 10%	358 44%
PROFESSIONAL																	
801	28					1		1	5	3	1		11	7	6	4	17
810	8					1		4	1				6	2			2
830	60					2		2	17				21	19	11	9	39
840	0																
850	2	1							1				2				
855*	380			3		9		13	78	2		2	107	120	94	59	273
861	17	1						1	1		1		4	1	6	6	13
871	0																
896	1													1			1
SUB- TOTAL	496	2		3		13		21	103	5	2	2	151	150	117	78	345
				1%		3%		4%	21%	1%	1%	0.4%	31%	30%	23%	16%	69%
TECHNICIAN																	
802	102		3	1	3	10	7	41	36				101	1			1
856	220	4	4	2	3	15	12	55	113				208	11	1		12
895	2						1		1				2				
SUB- TOTAL	324	4 1%	7 2%	3 1%	6 2%	25 8%	20 6%	96 30%	150 46%				311 96%	12 4%	1 0.3%		13 4%

Note: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.

*1 GS-16

SOURCE: OP-140F data files.

TABLE III-2
GS/GM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982)
BY SERIES

ONR

SERIES	POPULATION		TOTAL MINORITY	RETIREMENT ELIGIBILITY	
	TOTAL	MALE	FEMALE	NO. ELIG. - 1982	NO. ELIG. - 1987
GRAND TOTAL	820	813	7	69 - 8%	92 - 11%
		99%	1%		195 - 24%
<u>PROFESSIONAL</u>					
801	28	28			5 - 7%
810	8	8		2 - 25%	1 - 13%
830	60	60		8 - 13%	4 - 7%
840	0				
850	2	2		1 - 50%	
855	380	376	4	31 - 8%	33 - 9%
861	17	17			72 - 19%
871	0				2 - 12%
896	1		1		
SUB-TOTAL	496	491	5	42 - 8%	43 - 9%
		99%	1%		94 - 19%
<u>TECHNICIAN</u>					
802	102	102		10 - 10%	16 - 16%
856	220	218	2	16 - 7%	32 - 15%
895	2	2		1 - 50%	1 - 50%
SUB-TOTAL	324	322	2	27 - 8%	49 - 15%
		99%	1%		101 - 32%

Note: Engineering series having a population of at least 500.

Percentage totals may not equal 100 percent due to rounding.

Employees in Guam, Puerto Rico, and Hawaii are not subject to minority reporting requirements.

TABLE III-3
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
RETIREMENT ELIGIBILITY

ONR

SERIES*	GRAND TOTAL			TOTAL SCHEDULE			TOTAL GENERAL MANAGER			GENERAL MANAGER GRADE LEVELS									
	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL ELIG. 1987
GRAND TOTAL	820	92	195	462	53	110	358	39	85	162	17	33	118	13	27	78	9	25	32.1%
PROFESSIONAL	28	5	9	11	1	2	17	4	7	7	2	4	6	2	2	4	2	1	25.0%
801		17.5%	32.1%		9.1%	18.2%		23.5%	41.2%		28.6%	57.1%		33.3%	33.3%				
810	8	1	2	6			2	1	2	2	1	2							
		12.5%	25.0%					50.0%	100%		50.0%	100%							
830	60	4	9	21			39	4	9	19	3	6	11	1	2	9	1	1	11.1%
		6.7%	15.0%					10.3%	23.1%		15.8%	31.6%		9.1%	18.2%				
840																			
850	2			2															
855	380	33	72	107	5	11	273	28	61	120	10	17	94	9	22	59	9	22	
		8.7%	18.9%		4.6%	10.2%		10.3%	22.3%		8.3%	16.2%		9.6%	21.5%		15.3%	37.3%	
861	17	2	11.8%	4			13		7.7%	1			6			6		1	16.7%
871																			
896	1						1												
SUB-TOTAL	496	43	94	151	6	14	345	37	80	150	16	29	117	12	26	78	9	25	
		8.6%	18.9%		4.0%	9.3%		10.7%	23.2%		10.7%	19.3%		10.2%	22.2%		11.5%	32.1%	
TECHNICIAN	102	16	34	101	16	33	1		100%	1	1	1							
802		15.7%	33.3%		15.8%	32.6%													
856	220	32	66	208	30	62	12	16.7%	33.3%	11	1	3	1	100%	100%				
		14.5%	30.0%		14.4%	28.8%													
895	2	1	1	2	50.0%	50.0%		50.0%	50.0%										
SUB-TOTAL	324	49	101	311	47	96	13	2	5	12	1	4	1	1	1	1	1	1	
		15.1%	31.2%		15.1%	30.9%		15.4%	38.5%		8.3%	33.3%		100%	100%				

Note: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.

SOURCE: OP-140F data files.

TABLE III-4
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
AVERAGE AGE - DISTRIBUTION BY SERIES

ONR

SERIES*	TOTAL GENERAL SCHEDULE		TOTAL GENERAL MANAGER		GENERAL MANAGER GRADE LEVELS				
	BOARD	AGE	BOARD	AGE	TOTAL GM-13	AVERAGE AGE	TOTAL GM-14	AVERAGE AGE	TOTAL GM-15
<u>PROFESSIONAL</u>									
801	11	42.1	17	48.3	7	49.1	6	48.2	4
810	6	31.2	2	57.5	2	57.5			
830	21	38.1	39	46.5	19	46.9	11	46.5	9
840									
850	2	39.5							
855	107	37.5	273	46.6	120	44.3	94	47.1	59
861	4	37.5	13	44.5	1	42.0	6	40.3	6
871									
896			1	34.0	1	34.0			
<u>TECHNICIAN</u>									
802	101	43.9	1	54.0	1	54.0			
856	208	47.4	12	50.0	1	49.5	1	56.0	
895	2	53.5							

Note: Engineering series having a population of at least 500.

SOURCE: OP-140F data files.

TABLE III-5
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES

ONR

SERIES	TOTAL POPULATION		BLACK	HISPANIC	ASIAN-AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
	TOTAL	MEN					
GRAND TOTAL	820	813 99%	35 4.3%	5 0.6%	28 3.4%	1 0.1%	751 91.6%
PROFESSIONAL	28	28					28
801							
810	8	8			2		6
830	60	60	1	1	6		52
840	0						
850	2	2	1				1
855	380	376	11	3	16	1	349
861	17	17					17
871	0						
896	1						1
SUB-TOTAL	496	491 99%	13 2.6%	4 0.8%	24 4.8%	1 0.2%	454 91%
TECHNICIAN							
802	102	102	9		1		92
856	220	218	12	1	3		204
895	2	2	1				1
SUB-TOTAL	324	322 99%	22 6.8%	1 0.3%	4 1.2%		297 91.7%

TOTAL MINORITY 8% (69)

TOTAL NOT REPORTED 0

Note: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.
Other Minority Groups: American Indian, Alaskan Native, Not Hispanic in Puerto Rico.

TABLE III-6
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL
ONR

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION			BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN	WOMEN					
ALL	GS-5-8	25	24	1	6	1			18
	GS-9-12	428	423	5	25	2	15	1	385
	GS-13-15	9	9				2		7
	SUB-TOTAL	462	456	6	31	3	17	1	410
	GM-13	162	161	1	3	1	7		151
	GM-14	118	118		1	1	3		113
PROF.	GM-15	78	78				1		77
	SUB-TOTAL	358	357	1	4	2	11		341
	GRAND TOTAL	820	813	7	35	5	28	1	751
			99%	1%	4.3%	.6%	3.4%	.1%	91.6%
	GS-5-8	7	7						7
	GS-9-12	4	4						4
801	GS-13-15	11	11						11
	SUB-TOTAL	7	7						7
	GM-13	6	6						6
	GM-14	4	4						4
	GM-15	17	17						17
	SUB-TOTAL	28	28						28
810	SERIES TOTAL		100%						100%
	GS-5-8	6	6				2		4
	GS-9-12	6	6						
	GS-13-15	6	6				2		4
	SUB-TOTAL	2	2						2
	GM-13	2	2						
810	GM-14	2	2						
	GM-15	2	2						
	SUB-TOTAL	8	8				2		2
	SERIES TOTAL		100%				25%		6
									75%

Notes: Engineering series having a population of at least 300.
Percentage totals may not equal 100 percent due to rounding.
Employees in Guam, Puerto Rico, and Hawaii are not subject to minority reporting requirements.
Other Minority Groups: American Indian, Alaskan Native, Not Hispanic in Puerto Rico.
SOURCE: GS-1009 data files.

TOTAL MINORITY 8% (69)
TOTAL NOT REPORTED 0

TABLE III-6
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

ONR

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION		BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN					
830	GS-5-8							
	GS-9-12	21	21	1		3		17
	GS-13-15							
	SUB-TOTAL	21	21	1		3		17
	GM-13	19	19		1	1		17
	GM-14	11	11			1		10
	GM-15	9	9			1		8
	SUB-TOTAL	39	39		1	3		35
	SERIES TOTAL	60	60	1	1	6		52
			100%	1.7%	1.7%	10%		87.6%
840	GS-5-8							
	GS-9-12							
	GS-13-15							
	SUB-TOTAL							
	GM-13							
	GM-14							
	GM-15							
	SUB-TOTAL							
	SERIES TOTAL							
850	GS-5-8	1	1	1				1
	GS-9-12	1	1					
	GS-13-15							
	SUB-TOTAL	2	2	1				1
	GM-13							
	GM-14							
	GM-15							
	SUB-TOTAL							
	SERIES TOTAL	2	2	1				1
			100%	50%				50%

TABLE III-6
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

ONR

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION			BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN	WOMEN					
855	GS-5-8	3	3						3
	GS-9-12	100	96	4	7	2	6	1	84
	GS-13-15	4	4				2		2
	SUB-TOTAL	107	103	4	7	2	8	1	89
	GM-13	120	120		3		6		111
	GM-14	94	94		1	1	2		90
861	GM-15	59	59						59
	SUB-TOTAL	273	273		4	1	8		260
	SERIES TOTAL	380	376	4	11	3	16	4.2%	349
			99%	1.6%	2.9%	0.8%	2.4%		91.8%
	GS-5-8	1	1						1
	GS-9-12	2	2						2
871	GS-13-15	1	1						1
	SUB-TOTAL	4	4						4
	GM-13	1	1						1
	GM-14	6	6						6
	GM-15	6	6						6
	SUB-TOTAL	13	13						13
871	SERIES TOTAL	17	17	100%					100%
	GS-5-8								
	GS-9-12								
	GS-13-15								
	SUB-TOTAL								
	GM-13								
871	GM-14								
	GM-15								
	SUB-TOTAL								
	SERIES TOTAL								

TABLE III-6
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

ONR

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION			BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN	WOMEN					
896	GS-5-8								
	GS-9-12								
	GS-13-15								
	SUB-TOTAL								
	GM-13	1		1					1
	GM-14								
	GM-15								
	SUB-TOTAL	1		1					1
	SERIES TOTAL	1		100%					100%
TOTAL PROF.	GS-5-8	5	5		1				4
	GS-9-12	137	133	4	8	2	11	1	115
	GS-13-15	9	9				2		7
	SUB-TOTAL	151	147	4	9	2	13	1	126
	GM-13	150	149	1	3	1	7		139
	GM-14	117	117		1	1	3		112
	GM-15	78	78				1		77
	SUB-TOTAL	345	344	1	4	2	11		328
	SERIES TOTAL	496	491	5	13	4	24	1	454
			99%	1%	2.6%	0.8%	4.8%	0.2%	91%
TECH	GS-5-8	7	7		3				4
	GS-9-12	94	94		6		1		87
	GS-13-15								
	SUB-TOTAL	101	101		9		1		91
	GM-13	1	1						1
802	GM-14								
	GM-15								
	SUB-TOTAL	1	1						1
	SERIES TOTAL	102	102		9		1		92
			100%		8.2%		0.9%		90.1%

TABLE III-6

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

ONR

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION			BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN	WOMEN					
856	GS-5-8	13	12	1	2	1			10
	GS-9-12	195	194	1	10		3		182
	GS-13-15								
	SUB-TOTAL	208	206	2	12	1	3		192
	GM-13	11	11						11
	GM-14	1	1						1
895	GM-15								
	SUB-TOTAL	12	12						12
	SERIES TOTAL	220	218	2	12	1	3		204
			99%	1%	5.4%	0.4%	1.4%		92.7%
	GS-5-8								
	GS-9-12	2	2		1				1
TOTAL TECH	GS-13-15								
	SUB-TOTAL	2	2		1				1
	GM-13								
	GM-14								
	GM-15								
	SUB-TOTAL								
TOTAL TECH	SERIES TOTAL	2	2		1				1
			100%		50%				50%
	GS-5-8								
	GS-9-12	20	19	1	5	1	4		14
	GS-13-15	291	290	1	17				270
	SUB-TOTAL	311	309	2	22	1	4		284
TOTAL TECH	GM-13	12	12						12
	GM-14	1	1						1
	GM-15								
	SUB-TOTAL	13	13						13
	SERIES TOTAL	324	322	2	22	1	4		297
			99%	1%	6.8%	0.3%	1.2%		91.7%

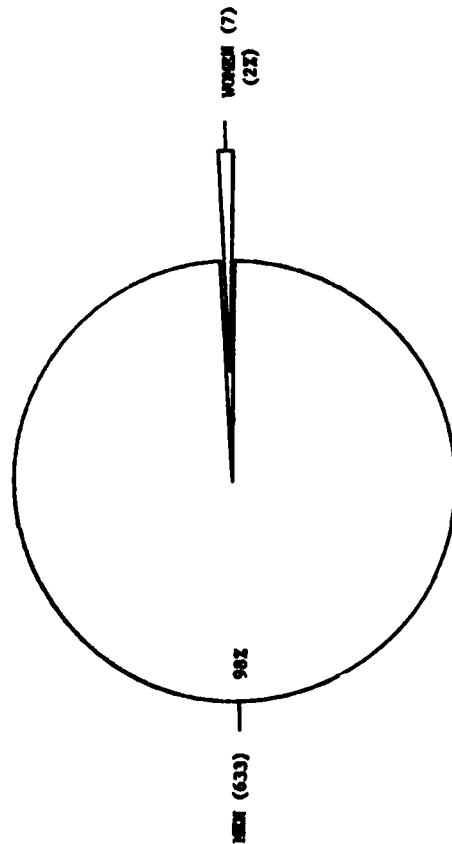
SECTION IV

CNET

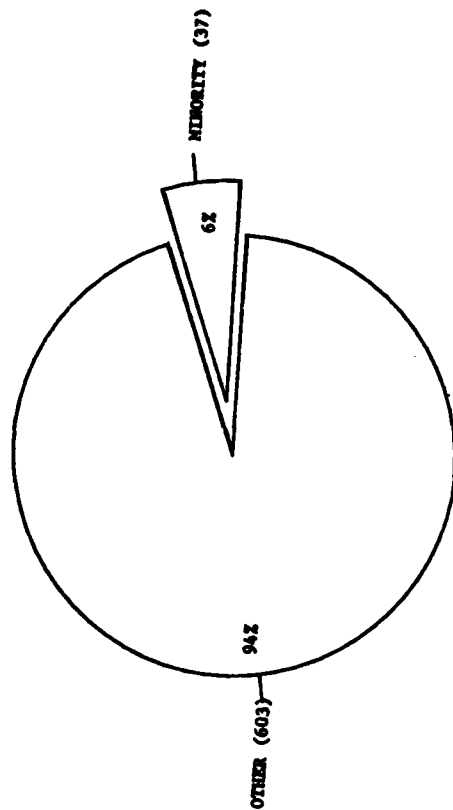
ENGINEERING POPULATION

CHART IV-1
GS/GM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982)
CNET
TOTAL POPULATION - 640

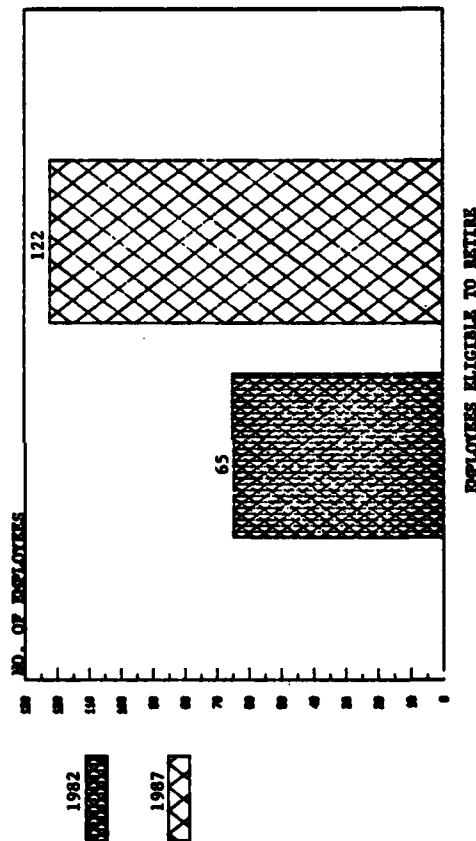
MEN/WOMEN



MINORITY



RETIREMENT ELIGIBILITY



Note: Engineering series having a population of at least 500.

Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Percentage totals may not equal 100 percent due to rounding.

SOURCE: OP-140F data files.

TABLE IV-1
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
DISTRIBUTION BY SERIES AND GRADE

CNET

SERIES	TOTAL POPULATION	GENERAL SCHEDULE												GENERAL MANAGER			
		5	6	7	8	9	10	11	12	13	14	15	SUB- TOTAL	13	14	15	SUB- TOTAL
GRAND TOTAL	640	5 1%	5 1%	30 5%	14 2%	71 11%	23 4%	170 26%	216 34%	13 2%	3 0.4%		550 86%	68 11%	19 3%	3 0.4%	90 14%
PROFESSIONAL																	
801	33			1		1		3	19	4			28	3	1	1	5
810	23					1		13	6	3			23				
830	22					1		7	12				20	2			2
840	0																
850	6																
855	239	2		6		16		23	111	3	2		163	56	18	2	76
861	12			1					8				9	3			3
871	0																
896	1										1		1				
SUB- TOTAL	336	2		8 2%		19 6%		49 15%	159 47%	10 3%	3 1%		250 74%	64 19%	19 6%	3 1%	86 26%
TECHNICIAN																	
802	67	2	3	6	5	9	4	23	10	2			64	3			3
856	237	1	2	16	9	43	19	98	47	1			236	1			1
895	0																
SUB- TOTAL	304	3 1%	5 2%	22 7%	14 4%	52 17%	23 8%	121 40%	57 19%	3 1%			300 99%	4 1%			4 1%

Note: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.

SOURCE: OP-140F data files.

TABLE IV-2
GS/GM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982)
BY SERIES

CNET

SERIES	POPULATION			TOTAL MINORITY	RETIREMENT ELIGIBILITY	
	TOTAL	MALE	FEMALE		NO. ELIG. - 1982	NO. ELIG. - 1987
GRAND TOTAL	640	633 98%	7 2%	37 - 6%	65 - 10%	122 - 19%
<u>PROFESSIONAL</u>						
801	33	33		1 - 3%	8 - 24%	12 - 36%
810	23	23		3 - 13%	6 - 26%	9 - 39%
830	22	22		4 - 18%	5 - 23%	10 - 45%
840	0					
850	6	6		1 - 17%		
855	239	237	2	11 - 5%	8 - 3%	19 - 8%
861	12	12		1 - 8%		2 - 18%
871	0					
896	1	1				
SUB-TOTAL	336	334 99%	2 1%	21 - 6%	27 - 8%	52 - 16%
<u>TECHNICIAN</u>						
802	67	65	2	3 - 5%	13 - 19%	17 - 25%
856	237	234	3	13 - 5%	25 - 11%	53 - 22%
895	0					
SUB-TOTAL	304	299 99%	5 1%	16 - 5%	38 - 13%	70 - 23%

Note: Engineering series having a population of at least 500.

Percentage totals may not equal 100 percent due to rounding.

Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.

TABLE IV-3
GS/GH DON ENGINEERING POPULATION (31 MARCH 1982)
RETIREMENT ELIGIBILITY

CNET

SERIES*	GRAND TOTAL			TOTAL GENERAL SCHEDULE			TOTAL GENERAL MANAGER			GENERAL MANAGER GRADE LEVELS								
	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL GM-13	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL GM-14	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL GM-15	TOTAL ELIG. 1982	TOTAL ELIG. 1987
GRAND TOTAL	640	65	122	550	59	111	90	6	11	68	6	11	19	6	11	3		
		10.2%	19.1%		10.7%	20.2%		6.7%	12.2%		8.6%	13.2%		8.6%	13.2%			
PROFESSIONAL	33	8	12	28	8	12	5			3			1			1		
801		24.2%	36.3%		28.6%	42.9%										43.0%		
810	23	6	9	23	6	9												
		26.1%	39.1%		26.1%	39.1%												
830	22	5	10	20	5	10	2			2								
		22.7%	45.4%		25.0%	50.0%												
840																		
850	6			6														
855	239	8	19	163	3	10	76	5	9	56	5	9	18	5	7	2	11.1%	48.5%
		3.3%	7.9%		1.8%	6.1%		6.6%	11.8%		8.9%	12.5%		8.9%	12.5%			
861	12	2	17.7%	9	1	11.1%	3		33.3%	3		33.3%						
871																		
896	1			1														
SUB-TOTAL	336	27	52	250	22	42	86	5	10	64	5	10	19	5	8	3	10.5%	45.8%
		8.0%	15.5%		8.8%	16.8%		5.8%	11.6%		7.8%	12.5%		7.8%	12.5%			
TECHNICIAN																		
802	67	13	17	64	12	16	3	1	1	3	1	1		1	1			
		19.4%	25.4%		18.8%	25.0%		33.3%	33.3%		33.3%	33.3%		33.3%	33.3%			
856	237	25	53	236	25	53	1			1								
		10.5%	22.4%		10.6%	22.4%												
895																		
SUB-TOTAL	304	38	70	300	37	69	4	25.0%	25.0%	4	25.0%	25.0%		25.0%	25.0%			
		12.5%	23.0%		12.3%	23.0%												

Note: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.

SOURCE: OP-140P data files.

TABLE IV-4

**GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
AVERAGE AGE - DISTRIBUTION BY SERIES**

CNET

SERIES*	TOTAL GENERAL SCHEDULE		TOTAL GENERAL MANAGER		GENERAL MANAGER GRADE LEVELS				
	TOTAL ON BOARD	AVERAGE AGE	TOTAL ON BOARD	AVERAGE AGE	TOTAL GM-13	AVERAGE AGE	TOTAL GM-14	AVERAGE AGE	TOTAL GM-15
PROFESSIONAL									
801	28	49.7	5	45.2	3	45.3	1	47.0	1
810	23	47.1							
830	20	53.1	2	55.0	2	55.0			
840									
850	6	33.5							
855	163	38.8	76	49.1	56	49.1	18	49.2	2
861	9	42.0	3	46.3	3	46.3			
871									
896	1	52.0							
TECHNICIAN									
802	64	47.7	3	56.7	3	56.7			
856	236	46.2	1	51.0	1	51.0			
895									

Note: Engineering series having a population of at least 500.

SOURCE: OP-140F data files.

TABLE IV-5
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES

CNET

SERIES	TOTAL POPULATION		BLACK	HISPANIC	ASIAN-AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
	TOTAL	MEN					
GRAND TOTAL	640	633 98%	9 1.4%	19 3%	9 1.4%		602 95%
<u>PROFESSIONAL</u> 801	33	33			1		32
810	23	23		2	1		20
830	22	22		3	1		18
840	0						0
850	6	6		1			5
855	239	237	5	5	1		228
861	12	12			1		11
871	0						0
896	1	1					1
SUB-TOTAL	336	334 99%	15 4.5%	11 3.3%	5 1.5%		315 94%
<u>TECHNICIAN</u> 802	67	65		3			64
856	237	234	4	5	4		223
895	0						0
SUB-TOTAL	304	299 99%	4 1.3%	8 2.6%	4 1.3%		287 94%
TOTAL MINORITY	6% (37)		TOTAL NOT REPORTED 0.1% (1)				

Note: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.
Other Minority Groups: American Indian, Alaskan Native, Not Hispanic in Puerto Rico.

TABLE IV-6
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL

CNET

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION		BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN					
ALL	GS-5-8	54	50	1	2	3		49
	GS-9-12	480	477	7	16	5		450
	GS-13-15	16	16					16
	SUB-TOTAL	550	543	8	18	8		515
	GM-13	68	68	1	1	1		65
	GM-14	19	19					19
PROF.	GM-15	3	3					3
	SUB-TOTAL	90	90	1	1	1		87
	GRAND TOTAL	640	633	9	19	9		602
			98%	1.4%	3%	1.4%		95%
	GS-5-8	1	1					1
	GS-9-12	23	23			1		22
801	GS-13-15	4	4					4
	SUB-TOTAL	28	28			1		27
	GN-13	3	3					3
	GN-14	1	1					1
	GN-15	1	1					1
	SUB-TOTAL	5	5					5
810	SERIES TOTAL	33	33			1		32
			100%			3%		97%
	GS-5-8							
	GS-9-12	20	20		2	1		17
	GS-13-15	3	3					3
	SUB-TOTAL	23	23		2	1		20
	GN-13							
	GN-14							
	GN-15							
	SUB-TOTAL							
	SERIES TOTAL	23	23		2	1		20
			100%		8.7%	4.3%		87%

TOTAL MINORITY 6% (37)

TOTAL NOT REPORTED 0.1% (1)

Notes: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Employees in Guam, Puerto Rico, and Hawaii are not subject to minority reporting requirements.
Other Minority Groups: American Indian, Alaskan Native, Not Hispanic in Puerto Rico.
SOURCE: GS-1009 data files.

TABLE IV-6
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

CNET

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION			BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN	WOMEN					
830	GS-5-8								
	GS-9-12	20	20			3			17
	GS-13-15								
	SUB-TOTAL	20	20			3	1		17
	GM-13	2	2						1
	GM-14								
840	GM-15								
	SUB-TOTAL	2	2				1		1
	SERIES TOTAL	22	22	100%		3	1		18
						13.6%	4.5%		81%
	GS-5-8								
	GS-9-12								
850	GS-13-15								
	SUB-TOTAL								
	GM-13								
	GM-14								
	GM-15								
	SUB-TOTAL								
850	SERIES TOTAL	6	6	100%		1			5
						17%			83%

TABLE IV-6
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

CNET

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION		BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE- HISPANIC
		TOTAL	WOMEN					
855	GS-5-8	8	8					8
	GS-9-12	150	148	4	4	1		141
	GS-13-15	5	5					5
	SUB-TOTAL	163	161	4	4	1		154
	GM-13	56	56	1	1			54
	GM-14	18	18					18
	GM-15	2	2					2
861	SUB-TOTAL	76	76	1	1			74
	SERIES TOTAL	239	237	5	5	1		228
			99%	3%	3%	0.4%		96%
	GS-5-8	1	1			1		1
	GS-9-12	8	8					7
	GS-13-15							
	SUB-TOTAL	9	9			1		8
871	GM-13	3	3					3
	GM-14							
	GM-15							
	SUB-TOTAL	3	3					3
	SERIES TOTAL	12	12			1		11
			100%			8.3%		92%
	GS-5-8							
871	GS-9-12							
	GS-13-15							
	SUB-TOTAL							
	GM-13							
	GM-14							
	GM-15							
	SUB-TOTAL							
871	SERIES TOTAL							

TABLE IV-6
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

CNET

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION		BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN					
896	GS-5-8							
	GS-9-12	1	1					1
	GS-13-15							
	SUB-TOTAL	1	1					1
	GM-13							
TOTAL PROF.	GM-14							
	GM-15							
	SUB-TOTAL							
	SERIES TOTAL	1	100%					1 100%
	GS-5-8	10	10			1		10
TECH.	GS-9-12	227	225	4	10	3		209
	GS-13-15	13	13					13
	SUB-TOTAL	250	248	4	10	4		232
	GM-13	64	64	1	1	1		61
	GM-14	19	19					19
802	GM-15	3	3					3
	SUB-TOTAL	86	86	1	1	1		83
	SERIES TOTAL	336	334	5	11	5		315
	GS-5-8	16	15	1.5%	3.3%	1.5%		94%
	GS-9-12	46	45					14
TECH.	GS-13-15	2	2		1			45
	SUB-TOTAL	64	62		3			2
	GM-13	3	3					61
	GM-14							3
	GM-15							
802	SUB-TOTAL	3	3					3
	SERIES TOTAL	67	65		3			64
			97%		4.5%			95%

TABLE IV-6
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

CNET

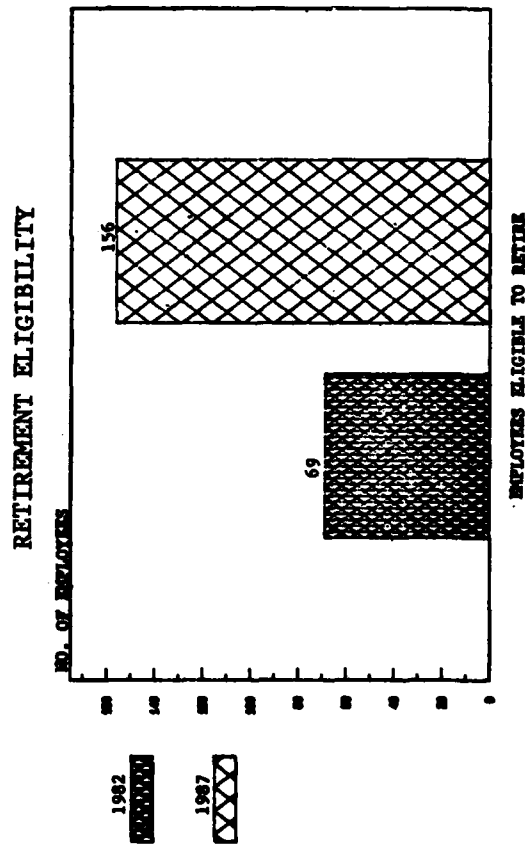
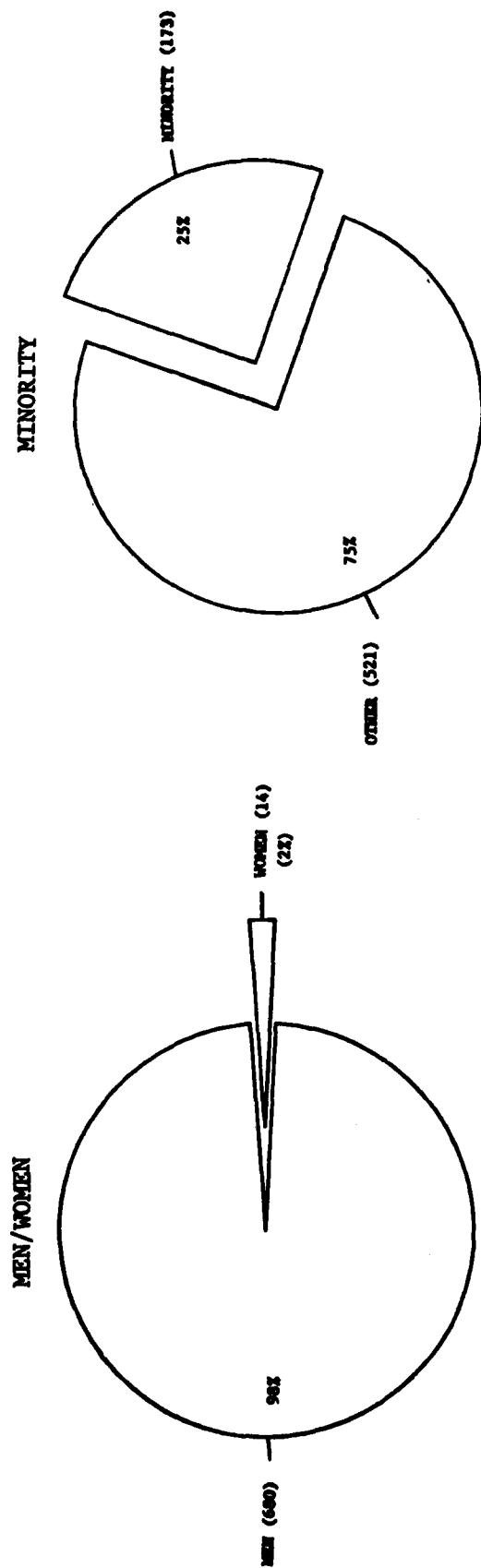
SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION		BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN WOMEN					
856	GS-5-8	28	25 3	1		2		25
	GS-9-12	207	207	3	5	2		196
	GS-13-15	1	1					1
	SUB-TOTAL	236	233 3	4	5	4		222
	GN-13	1	1					1
	GN-14							
895	GN-15							
	SUB-TOTAL	1	1					1
	SERIES TOTAL	237	234 98% 3 2%	4 1.7%	5 2.1%	4 1.7%		223 94%
	GS-5-8							
	GS-9-12							
	GS-13-15							
TOTAL TECH.	SUB-TOTAL							
	SERIES TOTAL							
	GS-5-8	44	40 4	1	2	2		39
	GS-9-12	253	252 3	3	6	2		241
	GS-13-15	3	3					3
	SUB-TOTAL	300	295 5	4	8	4		283
TOTAL TECH.	GN-13	4	4					4
	GN-14							
	GN-15							
	SUB-TOTAL	4	4					4
	SERIES TOTAL	304	299 99% 5 1.6%	4 1.3%	8 2.6%	4 1.3%		287 94%

SECTION V

LANT/PAC/EUR

ENGINEERING POPULATION

CHART V-1
GS/GM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982)
LANT/PAC/EUR
TOTAL POPULATION - 694



Note: Engineering series having a population of at least 500.
Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.
Percentage totals may not equal 100 percent due to rounding.

SOURCE: OP-140F data files.

TABLE V-1
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
DISTRIBUTION BY SERIES AND GRADE

LANT/PAC/EUR

SERIES	TOTAL POPULATION	GENERAL SCHEDULE											GENERAL MANAGER				
		5	6	7	8	9	10	11	12	13	14	15	SUB- TOTAL	13	14	15	SUB- TOTAL
GRAND TOTAL	694	3 0.4%	1 0.1%	37 5%	10 1%	110 16%	15 2%	217 31%	245 35%	8			646 93%	41 6%	7 1%		48 7%
<u>PROFESSIONAL</u>																	
801	83	1				2		12	53	2			70	10	3		13
810	53	1		1		3		17	23	3			48	5			5
830	40					3		16	20				39	1			1
840	0																
850	49			3		1		18	26	1			49				
855	102			5				17	61	2			85	13	4		17
861	2								1				1	1			1
871	4							2	2				4				
896	6							2	3				5	1			1
SUB- TOTAL	339	2 1%		9 3%		9 3%		84 25%	189 55%	8 2%			301 89%	31 9%	7 2%		38 11%
<u>TECHNICIAN</u>																	
802	148	1		15	4	45		57	21				143	5			5
856	199			12	6	53	15	75	33				194	5			5
895	8		1	1		3		1	2				8				
SUB- TOTAL	355	1 0.2%	1 0.2%	28 8%	10 3%	101 28%	15 4%	133 37%	56 16%				345 97%	10 3%			10 3%

Note: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.

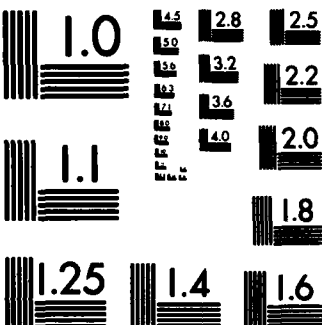
SOURCE: OP-140F data files.

AD-A135 290

PERSONNEL OF THE NAVAL SHORE ESTABLISHMENT SUPPLEMENT 1 2/2
CIVILIAN ENGINEER. (U) OFFICE OF THE CHIEF OF NAVAL
OPERATIONS WASHINGTON DC 30 MAR 82 OPNAV-14P1-SUPPL-1
F/G 5/9 NL

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MICROCOPY RESOLUTION TEST CHART
NATIONAL BUREAU OF STANDARDS-1963-A

TABLE V-2
GS/GM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982)
BY SERIES
LANT/PAC/EUR

SERIES	POPULATION		TOTAL MINORITY	RETIREMENT ELIGIBILITY	
	TOTAL	MALE	FEMALE	NO. ELIG. - 1982	NO. ELIG. - 1987
GRAND TOTAL	694	680	14	69 - 10%	156 - 23%
		98%	2%		
<u>PROFESSIONAL</u>					
801	83	82	1	12 - 15%	25 - 30%
810	53	53		10 - 19%	18 - 34%
830	40	40			3 - 8%
840	0				
850	49	48	1	3 - 6%	10 - 20%
855	102	98	4	1 - 1%	7 - 7%
861	2	2			
871	4	4		1 - 25%	1 - 25%
896	6	6		1 - 17%	2 - 33%
SUB-TOTAL	339	333	6	27 - 8%	66 - 20%
	49%	98%	2%		
<u>TECHNICIAN</u>					
802	148	141	7	21 - 14%	45 - 30%
856	199	198	1	19 - 10%	43 - 22%
895	8	8		2 - 25%	2 - 25%
SUB-TOTAL	355	347	8	42 - 12%	90 - 25%
	51%	98%	2%		

Note: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.

SOURCE: OP-140F data files.

TABLE V-3
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
RETIREMENT ELIGIBILITY

LANT/PAC/EUR

SERIES*	GRAND TOTAL			TOTAL GENERAL SCHEDULE			TOTAL GENERAL MANAGERS			GENERAL MANAGER GRADE LEVELS							
	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL ON GH-13	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL ON GH-14	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL ON GH-15	TOTAL ELIG. 1987
GRAND TOTAL	694	69	156	646	61	135	48	8	21	41	8	19	7	2	28.62		
PROFESSIONAL																	
801	83	12	25	70	10	21	13	2	4	10	20.02	40.02	3				
810	53	10	18	48	10	16	5		2	5		2					
830	40	18.92	34.02	39	20.82	33.32	1		40.02	1							
840																	
850	49	3	10	49	6.12	20.42											
855	102	1.02	6.92	85		3.52	17	5.92	23.52	13	7.72	15.42	4		50.02		
861	2			1			1			1							
871	4	25.02	25.02	4	25.02	25.02											
896	6		33.32	5		20.02	1		1002	1		1002					
SUB-TOTAL	339	27	66	301	24	55	38	3	11	31	3	9	7		2	28.62	
		8.02	19.52		8.02	18.52		7.92	28.92		9.72	29.02					
TECHNICIAN																	
802	148	21	45	143	18	40	5	3	5	5	60.02	1002					
		14.22	30.42		12.62	28.02		60.02	1002		60.02	1002					
856	199	19	43	194	17	38	5	2	5	5	2	5					
		9.52	21.62		11.92	26.62		40.02	1002		40.02	1002					
895	8	2	2	8	2	2											
		25.02	25.02		25.02	25.02											
SUB-TOTAL	355	42	90	345	37	80	10	5	10	10	5	10					
		11.82	25.42		10.72	23.22		50.02	1002		50.02	1002					

Note: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.

SOURCE: OP-140F data files.

TABLE V-4
GS/GM DOM ENGINEERING POPULATION (31 MARCH 1982)
AVERAGE AGE - DISTRIBUTION BY SERIES

LANT/PAC/EUR

SERIES*	TOTAL GENERAL SCHEDULE		TOTAL GENERAL MANAGER		GENERAL MANAGER GRADE LEVELS					
	TOTAL ON BOARD	AVERAGE AGE	TOTAL ON BOARD	AVERAGE AGE	TOTAL GM-13	AVERAGE AGE	TOTAL GM-14	AVERAGE AGE	TOTAL GM-15	AVERAGE AGE
<u>PROFESSIONAL</u>										
801	70	47.7	13	51.5	10	52.9	3	41.7		
810	48	48.2	5	51.2	5	51.2				
830	39	42.8	1	53.0	1	53.0				
840										
850	49	44.5								
855	85	37.0	17	43.2	13	42.1	4	46.7		
861	1	35.0	1	50.1	1	50.1				
871	4	44.0								
896	5	41.7	1	53.0	1	53.0				
<u>TECHNICIAN</u>										
802	143	50.7	5	59.9	5	59.9				
856	194	45.9	5	59.2	5	59.2				
895	8	51.6								

Note: Engineering series having a population of at least 500.

SOURCE: OP-1407 data files.

TABLE V-5
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES

LANT/PAC/EUR

SERIES	TOTAL POPULATION		BLACK	HISPANIC	ASIAN-AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
	TOTAL	MEN					
GRAND TOTAL	694	680	6	18	130	19	508
		98%	0.9%	2.5%	18%	2.7%	73%
PROFESSIONAL							
801	83	82	1	5	6	5	63
810	53	53	1	5	3	3	41
830	40	40			5	1	34
840	0						0
850	49	48		2	7	1	39
855	102	98		2	66	5	26
861	2	2					2
871	4	4			3		1
896	6	6			1		5
SUB-TOTAL	339	333	2	14	91	15	211
		98%	0.5%	4.1%	26%	4.4%	62%
TECHNICIAN							
802	148	141	2	1	13	4	124
856	199	198	2	3	24		167
895	8	8			2		6
SUB-TOTAL	355	347	4	4	39	4	297
		98%	1.1%	1.1%	11%	1.1%	84%

TOTAL MINORITY 25% (174)

TOTAL NOT REPORTED 2% (13)

Note: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.
Other Minority Groups: American Indian, Alaskan Native, Not Hispanic in Puerto Rico.

TABLE V-6
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL
LANT/PAC/EUR

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION		BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	WOMEN					
ALL	GS-5-8	51	68	2	3	8	3	49
	GS-9-12	587	559	3	14	113	15	417
	GS-13-15	8	5					6
	SUB-TOTAL	646	632	5	17	121	18	472
	GM-13	41	41	1		7	1	32
	GM-14	7	7		1	2		4
PROF. 801	GM-15							
	SUB-TOTAL	48	48	1	1	9	1	36
	GRAND TOTAL	694	680	6	18	130	19	508
			98%	0.9%	2.5%	18%	2.7%	73%
	GS-5-8	1	1		1	5	5	50
	GS-9-12	67	66		4			2
810	GS-13-15	2	2					
	SUB-TOTAL	70	69	1	5	5	5	52
	GM-13	10	10	1		1		8
	GM-14	3	3					3
	GM-15							
	SUB-TOTAL	13	13	1		1		11
810	SERIES TOTAL	83	82	1	5	6	5	63
			99%	1%	6.0%	7.2%	6.0%	76%
	GS-5-8	2	21		1	3	2	13
	GS-9-12	43	27	1	4		1	21
	GS-13-15	3						2
	SUB-TOTAL	48	48	1	5	3	3	36
810	GM-13	5	5					5
	GM-14							
	GM-15							
	SUB-TOTAL	5	5					5
	SERIES TOTAL	53	53	1	5	3	3	41
			100%	1.9%	9.4%	5.7%	5.7%	77%

Base: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Employees in Guam, Puerto Rico, and Hawaii are not subject to minority reporting requirements.
Other Minority Groups: American Indian, Alaska Native, Native Hawaiian, and Other Pacific Islander.
SOURCE: GS-1000 data files.

TOTAL MINORITY 25% (174)
TOTAL NOT REPORTED 2% (13)

TABLE V-6
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

LANT/PAC/EUR

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION		BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN					
830	GS-5-8							
	GS-9-12	39	39			5	1	33
	GS-13-15							
	SUB-TOTAL	39	39			5	1	33
	GM-13							
	GM-14	1	1					1
840	GM-15							
	SUB-TOTAL	1	1					1
	SERIES TOTAL	40	40			5	1	34
			100%			13%	3%	85%
	GS-5-8							
	GS-9-12							
850	GS-13-15							
	SUB-TOTAL							
	GM-13							
	GM-14							
	GM-15							
	SUB-TOTAL							
850	GS-5-8	3	3		1	1		1
	GS-9-12	45	44		1	6	1	37
	GS-13-15	1	1					1
	SUB-TOTAL	49	48		2	7	1	39
	GM-13							
	GM-14							
850	GM-15							
	SUB-TOTAL							
	SERIES TOTAL	49	48%		2	7	1	39
			98%		4.1%	14.3%	2%	80%
	GS-5-8							
	GS-9-12							

TABLE V-6
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

LANT/PAC/EUR

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION		BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN					
855	GS-5-8	5	6			4	4	1
	GS-9-12	78	73		1	54		17
	GS-13-15	2	2					1
	SUB-TOTAL	85	81		1	58	4	19
	GM-13	13	13			6	1	6
	GM-14	4	4		1	2		1
861	GM-15							
	SUB-TOTAL	17	17		1	8	1	7
	SERIES TOTAL	102	98		2	66	5	26
			97%		1.9%	64%	4.9%	25.4%
	GS-5-8							1
	GS-9-12	1	1					
871	GS-13-15							
	SUB-TOTAL	1	1					1
	GM-13	1	1					1
	GM-14							
	GM-15							
	SUB-TOTAL	1	1					1
871	SERIES TOTAL	2	2					2
			100%					100%
	GS-5-8							
	GS-9-12	4	4			3		1
	GS-13-15							
	SUB-TOTAL	4	4			3		1
871	GM-13							
	GM-14							
	GM-15							
	SUB-TOTAL							
	SERIES TOTAL	4	4			3		1
			100%			75%		25%

TABLE V-6
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

LANT/PAC/EUR

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION		BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN					
896	GS-5-8							
	GS-9-12	5	5			1		4
	GS-13-15							
	SUB-TOTAL	5	5			1		4
	GM-13	1	1					1
	GM-14							
TOTAL PROF.	GM-15							
	SUB-TOTAL	1	1					1
	SERIES TOTAL	6	100%			1		5
	GS-5-8	11	31		3	5	2	15
	GS-9-12	282	259	1	10	77	12	164
	GS-13-15	8	5					6
TECH	SUB-TOTAL	301	295	1	13	82	14	185
	GM-13	31	31	1		7	1	22
	GM-14	7	7		1	2		4
	GM-15							
	SUB-TOTAL	38	38	1	1	9	1	26
	SERIES TOTAL	339	333	2	14	91	15	211
802	GS-5-8	20	17					
	GS-9-12	123	119	1	1	12	3	102
	GS-13-15							
	SUB-TOTAL	143	136	2	1	13	4	119
	GM-13	5	5					5
	GM-14							
TECH	GM-15							
	SUB-TOTAL	5	5					
	SERIES TOTAL	148	141	2	1	13	4	124
			95%	1.4%	.7%	8.8%	2.7%	8.4%

TABLE V-6
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

LANT/PAC/EUR

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION		BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN					
856	GS-5-8	18	18	1		1		16
	GS-9-12	176	175	1	3	23		146
	GS-13-15							
	SUB-TOTAL	194	193	2	3	24		162
	GM-13	5	5					5
	GM-14							
895	GM-15							
	SUB-TOTAL	5	5					5
	SERIES TOTAL	199	198	2	3	24		167
			99%	1%	2%	12%		84%
	GS-5-8	2	2			1		1
	GS-9-12	6	6			1		5
TOTAL TECH	GS-13-15							
	SUB-TOTAL	8	8			2		6
	GM-13							
	GM-14							
	GM-15							
	SUB-TOTAL							
	SERIES TOTAL	8	8			2		6
			100%			25%		75%
	GS-5-8	40	37	2		3	1	34
	GS-9-12	305	300	2	4	36	3	253
	GS-13-15							
	SUB-TOTAL	345	337	4	4	39	4	287
	GM-13	10	10					10
	GM-14							
	GM-15							
	SUB-TOTAL	10	10					
	SERIES TOTAL	355	347	4	4	39	4	297
			98%	1.1%	1.1%	11%	1.1%	84%

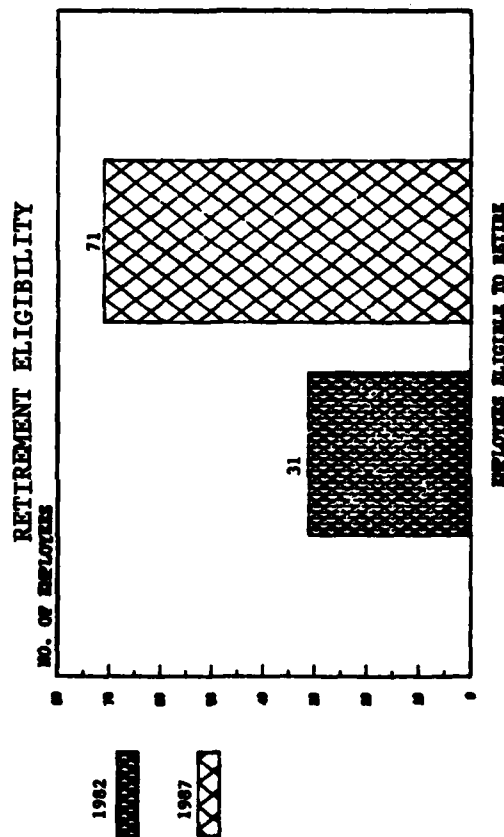
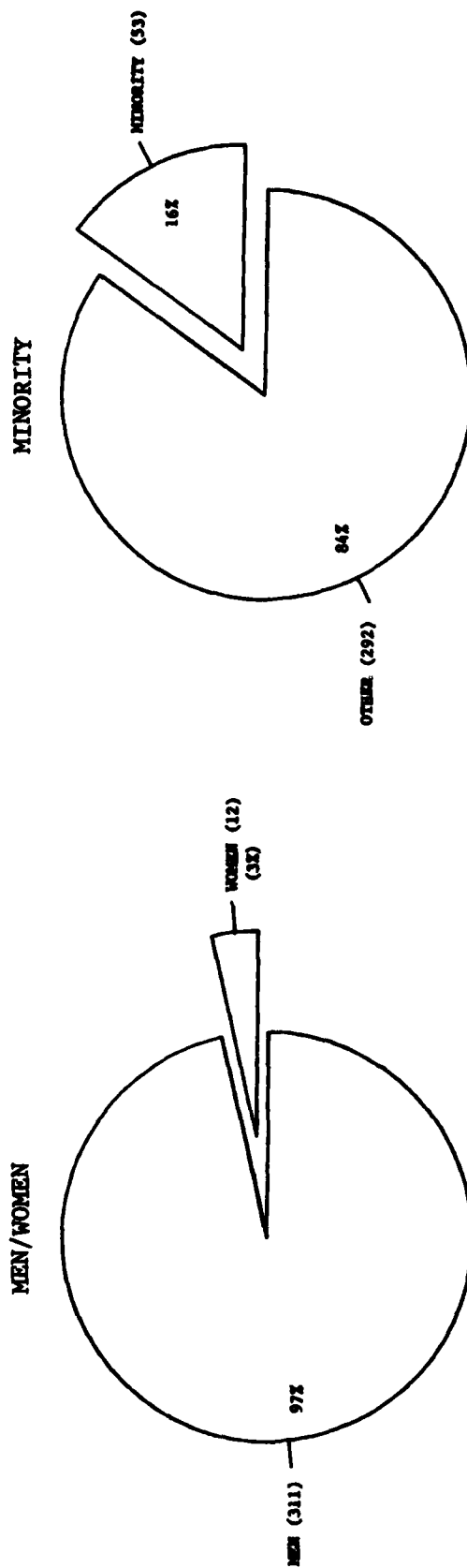
SECTION VI

MARINE CORPS

ENGINEERING POPULATION

CHART VI-1

GS/GM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982)
MARINE CORPS
TOTAL POPULATION - 323



Note: Engineering series having a population of at least 500.

Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.

Percentage totals may not equal 100 percent due to rounding.

SOURCE: OP-140F data files.

TABLE VI-1

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
DISTRIBUTION BY SERIES AND GRADE

MARINE CORPS

SERIES	TOTAL POPULATION	GENERAL SCHEDULE											GENERAL MANAGER				
		5	6	7	8	9	10	11	12	13	14	15	SUB- TOTAL	13	14	15	SUB- TOTAL
GRAND TOTAL	323	7 2%	4 1%	20 6%	9 3%	54 17%	9 3%	88 27%	78 24%	7 2%	1 0.3%		277 86%	26 8%	16 5%	4 1%	46 14%
<u>PROFESSIONAL</u>																	
801	72					3		12	30	6			51	12	6	3	21
810	40	1		2		3		18	9		1		34	2	4		6
830	31			3		2		13	10				28	2	1		3
840	0																
850	16			1		1		7	7				16				
855	13					2			1				3	4	5	1	10
861	0																
871	0																
896	9			1				2	3	1			7	2			2
SUB- TOTAL	181	1		7 4%		11 6%		52 29%	60 33%	7 4%	1 0.5%		139 77%	22 12%	16 9%	4 2%	42 23%
<u>TECHNICIAN</u>																	
802	66	6	2	11	5	15	2	17	6				64	2			2
856	58			2	3	21	3	16	11				56	2			2
895	18		2		1	7	4	3	1				18				
SUB- TOTAL	142	6 4%	4 3%	13 9%	9 6%	43 30%	9 6%	36 25%	18 13%				138 97%	4 3%			4 3%

Note: Engineering series having a population of at least 500.

Percentage totals may not equal 100 percent due to rounding.

SOURCE: OP-140F data files.

TABLE VI-2
GS/GM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982)
BY SERIES
MARINE CORPS

SERIES	POPULATION			TOTAL MINORITY	RETIREMENT ELIGIBILITY	
	TOTAL	MALE	FEMALE		NO. ELIG. - 1982	NO. ELIG. - 1987
GRAND TOTAL	323	311 97%	12 3%	53 - 16%	31 - 9%	71 - 22%
<u>PROFESSIONAL</u>						
801	72	72		19 - 26%	8 - 11%	21 - 29%
810	40	40		8 - 20%	4 - 10%	5 - 13%
830	31	30	1	5 - 16%	2 - 6%	5 - 16%
840	0					
850	16	16		4 - 25%	1 - 6%	5 - 31%
855	13	13		1 - 8%	1 - 8%	3 - 23%
861	0					
871	0					
896	9	8	1		1 - 11%	2 - 22%
SUB-TOTAL	181	179 99%	2 1%	37 - 20%	17 - 9%	41 - 22%
<u>TECHNICIAN</u>						
802	66	58	8	10 - 15%	8 - 12%	16 - 24%
856	58	58		5 - 9%	4 - 7%	11 - 19%
895	18	16	2	1 - 6%	2 - 11%	3 - 17%
SUB-TOTAL	142	132 93%	10 7%	16 - 11%	14 - 9%	10 - 21%

Note: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.

TABLE VI-3
CS/CM DON ENGINEERING POPULATION (31 MARCH 1982)
RETIREMENT ELIGIBILITY

MARINE CORPS

SERIES*	GRAND TOTAL				TOTAL GENERAL SCHEDULE				TOTAL GENERAL MANAGER				GENERAL MANAGER GRADE LEVELS							
	TOTAL ON BOARD		TOTAL ELIG. 1982		TOTAL ON BOARD		TOTAL ELIG. 1982		TOTAL ON BOARD		TOTAL ELIG. 1982		TOTAL ON BOARD		TOTAL ELIG. 1982		TOTAL ON BOARD		TOTAL ELIG. 1982	
	1987	1982	1987	1982	1987	1982	1987	1982	1987	1982	1987	1982	1987	1982	1987	1982	1987	1982	1987	1982
GRAND TOTAL	323	31	71	22.0%	277	25	57	9.0%	46	13%	30.4%	26	3.8%	26.9%	16	4	5	25.0%	31.2%	50.0%
PROFESSIONAL																				
801	72	8	21	29.1%	51	5	14	9.8%	21	3	33.3%	12	8.3%	33.3%	6	1	1	16.7%	16.7%	66.7%
810	40	4	5	12.5%	34	3	4	8.8%	6	1	16.7%	2	1	16.7%	4	1	1	25.0%	25.0%	
830	31	2	5	16.1%	28	1	4	3.6%	3	1	33.3%	2	3.3%	33.3%	1	1	1	100%	100%	
840																				
850	16	1	5	31.2%	16	1	5	6.3%												
855	13	1	3	23.1%	3				10	1	10.0%	4	1	25.0%	5	1	2	20.0%	40.0%	
861																				
871																				
896	9	1	2	22.2%	7	1	1	14.3%	2		50.0%	2	1	50.0%						
SUB-TOTAL	181	17	41	22.6%	139	11	28	7.9%	42	6	14.2%	22	4.5%	27.3%	16	4	5	25.0%	31.2%	50.0%
TECHNICIAN																				
802	66	8	16	24.2%	64	8	15	12.5%	2		50.0%	2	1	50.0%						
856	58	4	11	19.0%	56	4	11	7.1%	2			2								
895	18	2	3	16.7%	18	2	3	11.1%												
SUB-TOTAL	142	14	30	21.1%	138	14	29	10.1%	4	1	25.0%	4	1	25.0%						

Note: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.

SOURCE: OP-140F data files.

TABLE VI-4

**GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
AVERAGE AGE - DISTRIBUTION BY SERIES**

MARINE CORPS

SERIES*	TOTAL GENERAL SCHEDULE		TOTAL GENERAL MANAGER		GENERAL MANAGER GRADE LEVELS					
	TOTAL ON BOARD	AVERAGE AGE	TOTAL ON BOARD	AVERAGE AGE	TOTAL GN-13	AVERAGE AGE	TOTAL GN-14	AVERAGE AGE	TOTAL GN-15	AVERAGE AGE
PROFESSIONAL										
801	51	46.6	21	47.0	12	46.1	6	43.8	3	57.0
810	34	39.0	6	49.3	2	40.5	4	53.8		
830	28	41.4	3	55.0	2	48.5	1	68.0		
840										
850	16	46.3								
855	3	37.7	10	48.9	4	47.5	5	50.4	1	47.0
861										
871										
896	7	43.9	2	55.0	2	55.0				
TECHNICIAN										
802	64	43.7	2	52.5	2	52.5				
856	56	46.5	2	51.0	2	51.0				
895	18	45.2								

Note: Engineering series having a population of at least 500.

SOURCE: OP-140F data files.

TABLE VI-5
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES

MARINE CORPS

SERIES	TOTAL POPULATION		BLACK	HISPANIC	ASIAN-AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
	TOTAL	MEN					
GRAND TOTAL	323	311 97%	9 2.8%	11 3.4%	33 10.2%		266 83%
PROFESSIONAL							
801	72	72	2	1	16		52
810	40	40		1	7		31
830	31	30 1		2	3		26
840	0						0
850	16	16	1	1	2		12
855	13	13	1				11
861	0						0
871	0						0
896	9	8 1					8
SUB-TOTAL	181	179 99%	4 2.2%	5 2.8%	28 16%		140 77%
TECHNICIAN							
802	66	58 8	1	4	5		56
856	58	58	4	1			53
895	18	16 2		1			17
SUB-TOTAL	142	132 93%	5 3.5%	6 4.2%	5 3.5%		126 88%
TOTAL MINORITY		16% (53)			TOTAL NOT REPORTED		1% (4)

Notes: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Employees in Guam, Puerto Rico, and Hawaii are not subject to minority reporting requirements.
Other Minority Groups: American Indian, Alaskan Native, Not Hispanic in Puerto Rico.

SOURCE: OP-140F data files.

TABLE VI-6
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL
MARINE CORPS

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION		BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN					
ALL	GS-5-8	40	31			3		35
	GS-9-12	229	226	9	11	25		183
	GS-13-15	8	8			3		5
	SUB-TOTAL	277	265	9	11	31		223
	GM-13	26	26			1		25
	GM-14	16	16			1		14
	GM-15	4	4					4
	SUB-TOTAL	46	46			2		43
	GRAND TOTAL	323	311	9	11	33		266
			97%	2.8%	3.4%	10.2%		83%
PROF. 801	GS-5-8	45	45	2	1	12		29
	GS-9-12	6	6			3		3
	GS-13-15	51	51	2	1	15		32
	SUB-TOTAL							
	GM-13	12	12			1		11
	GM-14	6	6					6
	GM-15	3	3					3
	SUB-TOTAL	21	21			1		20
	SERIES TOTAL	72	72	2	1	16		52
			100%	2.8%	1.4%	22%		72%
810	GS-5-8	3	3			1		2
	GS-9-12	30	30		1	.5		23
	GS-13-15	1	1					1
	SUB-TOTAL	34	34		1	6		26
	GM-13	2	2			1		2
	GM-14	4	4					3
	GM-15							
	SUB-TOTAL	6	6			1		5
	SERIES TOTAL	40	40		1	7		31
			100%		2.6%	18%		78%

Notes: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Singapore in Guam, Puerto Rico, and Hawaii are not subject to minority reporting requirements.
Other Minority Groups: American Indian, Alaska Native, Not Hispanic in Puerto Rico.
SOURCE: GS-1000 data files.

TOTAL MINORITY 16% (53)
TOTAL NOT REPORTED 1% (4)

TABLE VI-6

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

MARINE CORPS

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION			BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN	WOMEN					
830	GS-5-8	3	2	1					3
	GS-9-12	25	25			2	3		20
	GS-13-15								
	SUB-TOTAL	28	27	1		2	3		23
	GM-13	2	2						2
	GM-14	1	1						1
840	GM-15								
	SUB-TOTAL	3	3						3
	SERIES TOTAL	31	30	1		2	3		26
			98%	2%		6.5%	9.7%		84%
	GS-5-8								
	GS-9-12								
850	GS-13-15								
	SUB-TOTAL								
	GM-13								
	GM-14								
	GM-15								
	SUB-TOTAL								
850	GS-5-8	1	1						1
	GS-9-12	15	15		1	1	2		11
	GS-13-15								
	SUB-TOTAL	16	16		1	1	2		12
	GM-13								
	GM-14								
850	GM-15								
	SUB-TOTAL								
	SERIES TOTAL	16	16		1	1	2		12
			100%		6.3%	6.3%	13%		75%

TABLE VI-6
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

MARINE CORPS

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION			BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN	WOMEN					
855	GS-5-8								
	GS-9-12	3	3		1				2
	GS-13-15								
	SUB-TOTAL	3			1				2
	GM-13	4	4						4
	GM-14	5	5						4
	GM-15	1	1						1
	SUB-TOTAL	10	10						9
	SERIES TOTAL	13	13		7.7%				11
			100%						84%
861	GS-5-8								
	GS-9-12								
	GS-13-15								
	SUB-TOTAL								
	GM-13								
	GM-14								
	GM-15								
871	SUB-TOTAL								
	SERIES TOTAL								
	GS-5-8								
	GS-9-12								
	GS-13-15								
	SUB-TOTAL								
	SERIES TOTAL								
	GM-13								
	GM-14								
	GM-15								
	SUB-TOTAL								
	SERIES TOTAL								

TABLE VI-6
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

MARINE CORPS

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION			BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN	WOMEN					
896	GS-5-8	1		1					
	GS-9-12	5	5						5
	GS-13-15	1	1						1
	SUB-TOTAL	7	6	1					6
	GM-13	2	2						2
	GM-14								
	GM-15								
	SUB-TOTAL	2	2						2
	SERIES TOTAL	9	8	1					8
			89%	11%					89%
	GS-5-8	8	6	2			1		6
	GS-9-12	123	123		4	5	22		90
TOTAL PROF.	GS-13-15	8	8				3		5
	SUB-TOTAL	139	137	2	4	5	26		101
	GM-13	22	22				1		21
	GM-14	16	16				1		14
	GM-15	4	4						4
	SUB-TOTAL	42	42	2			2		39
	SERIES TOTAL	181	179	2	4	5	28		140
			99%	1%	2.2%	2.8%	16%		77%
	GS-5-8	24	18	6			2		21
	GS-9-12	40	38	2	1	4	3		33
	GS-13-15								
	SUB-TOTAL	64	56	8	1	4	5		54
TECH. 802	GM-13								
	GM-14	2	2						2
	GM-15								
	SUB-TOTAL	2	2						
	SERIES TOTAL	66	58	8	1	4	5		56
			88%	12%	1.5%	6%	7.6%		85%

TABLE VI-6
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

MARINE CORPS

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION		BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	WOMEN					
856	GS-5-8	5	5					5
	GS-9-12	51	51	4	1			46
	GS-13-15							
	SUB-TOTAL	56	56	4	1			51
	GM-13	2	2					2
895	GM-14							
	GM-15							
	SUB-TOTAL	2	2					2
	SERIES TOTAL	58	58	4	1			53
			100%	6.9%	1.7%			91%
	GS-5-8	3	2					3
	GS-9-12	15	14		1			14
	GS-13-15							
	SUB-TOTAL	18	16		1			17
	GM-13							
	GM-14							
	GM-15							
	SUB-TOTAL							
	SERIES TOTAL	18	16		1			17
			89%		5.6%			94%
TOTAL TECH	GS-5-8		2					2
	GS-9-12	32	25					29
	GS-13-15	106	103	5	6	2		93
	SUB-TOTAL	138	128	5	6	5		122
	GM-13							
	GM-14	4	4					4
	GM-15							
	SUB-TOTAL	4	4					
	SERIES TOTAL	142	132	5	6	5		126
			93%	3.5%	4.2%	3.5%		88%

SECTION VII

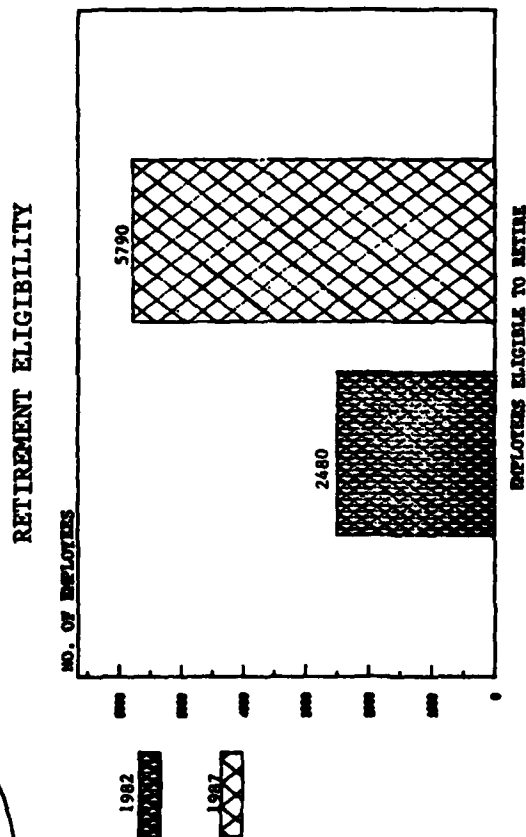
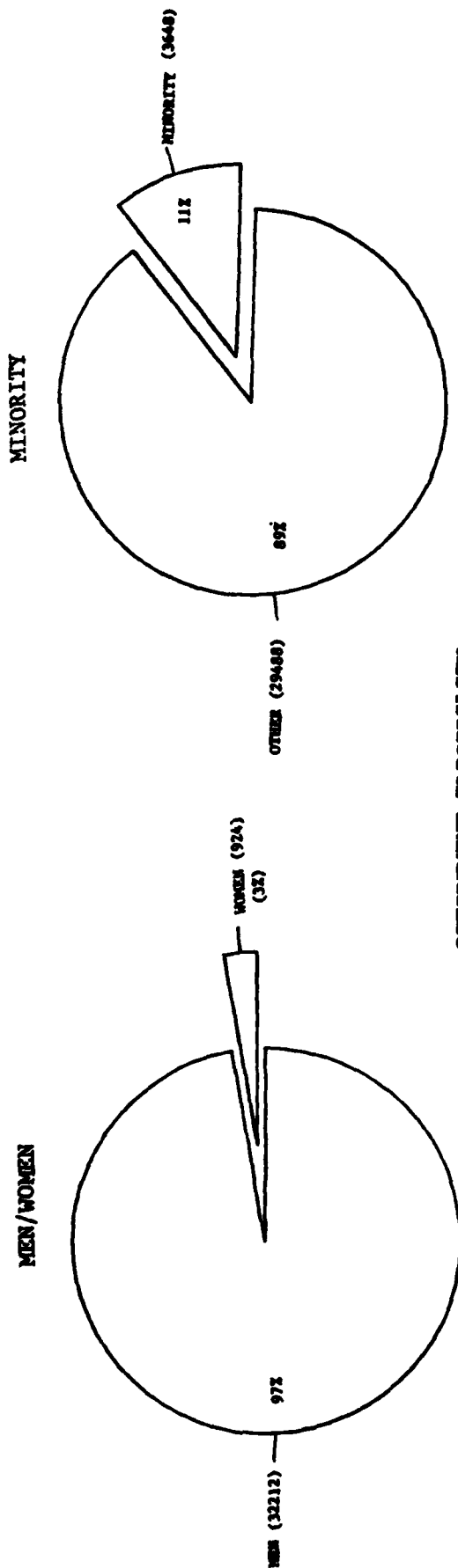
NAVMAT SUMMARY*

ENGINEERING POPULATION

*INCLUDES:

- MAT HQ
- NAVAIR
- NAVSUP
- NAVSEA
- NAVFAC
- NAVELEX
- SPO
- DLP

CHART VII-1
 GS/GM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982)
 NAVMAT SUMMARY
 (MAT HQ, NAVAIR, NAVSUP, NAVSEA, NAVFAC, NAVELEX, SPO, DLP)
 TOTAL POPULATION - 33136



Note: Engineering series having a population of at least 500.
 Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.
 Percentage totals may not equal 100 percent due to rounding.

SOURCE: OP-140F data files.

TABLE VII-1
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
DISTRIBUTION BY SERIES AND GRADE

NAVMAT SUMMARY
(MAT HQ, NAVAIR, NAVSUP, NAVSEA, NAVFAC, NAVELEX, SPO, DLP)

SERIES	TOTAL POPULATION	GENERAL SCHEDULE											GENERAL MANAGER					
		5	6	7	8	9	10	11	12	13	14	15	SUB- TOTAL	13	14	15	SUB- TOTAL	
GRAND TOTAL	33,136	617 2%	216	1342 4%	461 1%	3533 10%	1281 4%	7788 24%	10230 31%	936 3%	351 1%	139 0.4%	26894 81%	3711 11%	1883 6%	648 2%	6242 19%	
PROFESSIONAL																		
801	3,372	6		19		57		198	1029	184	95	56	1644		859	611	258	1728
810	1,020	14		60		94		203	401	11	3	1	787		153	66	14	233
830*	4,335	66		263		417		949	1712	124	36	7	3574		540	172	49	761
840	1,216	19		80		155		167	469	32	12	3	937		149	77	53	279
850	963	19		55		93		261	357	10	2		797		123	38	5	166
855	7,492	41		203		353		1036	3246	453	168	57	5557		1193	593	149	1935
861	1,213	14		29		71		166	408	54	23	10	775		249	140	49	438
871	1,065	12		55		92		200	229	25	8	5	626		236	145	58	439
896	617	10		40		66		146	213	13	2		490		82	33	12	127
SUB- TOTAL	21,293 0.9%	201 0.9%		804 4%		1398 7%		3326 16%	8064 38%	906 4%	349 1%	139 0.6%	15187 71%	3584 17%	1875 9%	647 3%	6106 29%	
TECHNICIAN																		
802	6,285	236	123	306	261	1117	644	2421	1065	16			6189		89	7		96
856	4,854	106	58	150	180	843	593	1858	1016	13	2		4819		34	1		35
895	704	74	35	82	20	175	44	183	85	1			699		4		1	5
SUB- TOTAL	11,843	416 3%	216 2%	538 4%	461 4%	2135 18%	1281 11%	4462 38%	2166 18%	30 0.2%	2	0.01%	11707 99%	127 1%	8 0.06%	1	136 1%	

Note: Engineering series having a population of at least 500.

Percentage totals may not equal 100 percent due to rounding.

*1 GS-16

SOURCE: OP-140F data files.

TABLE VII-2
GS/GM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982)
BY SERIES

NAVJAT SUMMARY
(MAT HQ, NAVAIR, NAVSUP, NAVSEA, NAVFAC, NAVELEX, SPO, DLP)

SERIES	POPULATION		TOTAL MINORITY	RETIREMENT ELIGIBILITY	
	TOTAL	MALE	FEEMALE	NO. ELIG. - 1982	NO. ELIG. - 1987
GRAND TOTAL	33136	32212	924	3648 - 11%	2480 - 7%
		97%	3%		5790 - 17%
<u>PROFESSIONAL</u>					
801	3372	3339	33	309 - 9%	333 - 10%
810	1020	986	34	188 - 18%	66 - 7%
830	4335	4237	98	530 - 12%	259 - 6%
840	1216	1178	38	150 - 12%	3
850	963	947	16	210 - 22%	67 - 7%
855	7492	7371	121	699 - 9%	390 - 5%
861	1213	1197	16	67 - 6%	87 - 7%
871	1065	1028	37	156 - 15%	74 - 7%
896	617	588	29	68 - 11%	40 - 7%
SUB-TOTAL	21293	20871	422	2377 - 11%	1319 - 6%
		98%	2%		3135 - 15%
<u>TECHNICIAN</u>					
802	6285	5994	291	690 - 11%	724 - 11%
856	4854	4729	125	466 - 10%	381 - 8%
895	704	618	86	115 - 13%	56 - 8%
SUB-TOTAL	11843	11341	502	1271 - 11%	1161 - 10%
		96%	4%		2655 - 22%

Note: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.

SOURCE: OP-1407 data files.

TABLE VII-3
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
RETIREMENT ELIGIBILITY

NAVAT SUMMARY
(MAT HQ, NAVAIR, NAVSUP, NAVSEA, NAVFAC, NAVELEX, SPO, DLP)

SERIES*	GRAND TOTAL			TOTAL SCHEDULE			TOTAL GENERAL MANAGER			GENERAL MANAGER GRADE LEVELS									
	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL GM-13	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL GM-14	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL GM-15	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL
GRAND TOTAL	33,136	7,521	17,521	26,894	7,021	16,121	6,242	591	1451	3,711	8,521	20,221	1,883	10,621	25,221	648	11,921	35,021	
PROFESSIONAL																			
801	333	820			144	330		189	490		79	209		71	173		39	108	
	3,372	24,321		1,644	8,821	20,121	1,728	10,921	28,421	859	9,221	24,321	611	11,621	28,321	258	15,121	41,921	
810	66	156			32	91		34	65		21	35		10	25		3	5	
	1,020	15,321		787	4,121	11,621	233	14,621	27,921	153	13,721	22,921	66	15,221	37,921	14	21,421	35,721	
830	259	579			184	403		75	176		55	111		18	45		2	20	
	4,335	13,421		3,574	5,121	11,321	761	9,921	23,121	540	10,221	20,621	172	10,521	26,221	49	4,121	40,821	
840	3	32			3	22		10											
	1,216	2,621		937	0,321	2,321	279		3,621	149			77		3,921	53		3,821	
850	67	150			50	111		17	39		11	26		6	12			1	
	963	15,621		797	6,321	13,921	166	10,221	23,521	123	8,921	21,121	38	15,821	31,621	5		20,021	
855	390	941			237	549		153	392		79	210		55	134		19	48	
	7,492	12,621		5,557	4,321	9,921	1,935	7,921	20,321	1,193	6,621	17,621	593	9,321	22,621	149	12,821	32,221	
861	87	198			42	98		45	100		20	46		23	40		2	14	
	1,213	16,321		775	5,421	12,621	438	10,321	22,821	249	8,021	18,521	140	16,421	28,621	49	4,121	28,621	
871	74	173			37	69		37	104		19	51		10	28		8	25	
	1,065	16,221		626	5,921	11,021	439	8,421	23,721	236	8,121	21,621	145	6,921	19,321	58	13,821	43,121	
896	40	86			24	55		16	31		8	17		4	10		4	4	
	617	13,921		490	4,921	11,221	127	12,621	24,421	82	9,821	20,721	33	12,121	30,321	12	33,321	33,321	
SUB-TOTAL	1319	3135			753	1728		566	1407		292	710		197	470		77	227	
TOTAL	21,293	14,721		15,187	5,021	11,421	6,106	9,321	23,021	3,584	8,121	19,821	1,875	10,521	25,121	647	11,921	35,121	
TECHNICIAN																			
802	724	1562			707	1531		17	31		14	27		3	4				
	6,285	24,921		6,189	11,421	24,721	96	17,721	32,321	89	15,721	30,321	7	42,921	57,121				
856	381	966			375	955		6	11		6	10							
	4,854	19,921		4,819	7,821	19,821	35	17,121	31,421	34	17,621	29,421	1		10021				
895	56	127			54	125		40	82		2	2							
	704	18,021		699	7,721	17,921	5	40,021	40,021	4	50,021	50,021							
SUB-TOTAL	1161	2655			1136	2611		25	44		22	39		3	5				
TOTAL	11,843	22,421		11,707	9,721	22,321	136	18,421	32,421	127	17,321	30,721	8	37,521	62,521	1			

Note: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.

SOURCE: OP-140F data files.

TABLE VII-4

**GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
AVERAGE AGE - DISTRIBUTION BY SERIES**

NAVMAT SUMMARY

(MAT HQ, NAVAIR, NAVSUP, NAVSEA, NAVFAC, NAVELEX, SPO, DLP)

SERIES*	TOTAL GENERAL SCHEDULE		TOTAL GENERAL MANAGER		GENERAL MANAGER GRADE LEVELS					
	TOTAL ON BOARD	AVERAGE AGE	TOTAL ON BOARD	AVERAGE AGE	TOTAL GN-13	AVERAGE AGE	TOTAL GN-14	AVERAGE AGE	TOTAL GN-15	AVERAGE AGE
PROFESSIONAL										
801	1644	39.2	1728	48.1	859	45.6	611	48.2	258	49.5
810	787	37.9	233	47.5	153	46.4	66	49.3	14	51.3
830	3574	38.4	761	47.7	540	45.4	172	48.1	49	49.7
840	937	33.7	279	39.8	149	39.8	77	39.7	53	40.3
850	797	39.5	166	47.7	123	45.3	38	48.6	5	49.2
855	5557	37.7	1935	47.2	1193	45.3	593	46.9	149	49.5
861	775	39.2	438	46.1	249	44.6	140	48.0	49	48.4
871	626	35.3	439	44.8	236	43.3	145	44.8	58	50.4
896	490	35.8	127	47.3	82	46.7	33	48.0	12	49.9
TECHNICIAN										
802	6189	42.5	96	49.6	89	49.2	7	54.0		
856	4819	42.9	35	50.2	34	50.1	1	54.0	1	49.0
895	699	42.1	5	53.4	4	54.5				

Note: Engineering series having a population of at least 500.

SOURCE: OP-140F data files.

TABLE VII-5
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES

NAVJAT SUMMARY
(MAT HQ, NAVAIR, NAVSUP, NAVSEA, NAVFAC, NAVELEX, SPO, DLP)

SERIES	TOTAL POPULATION		BLACK	HISPANIC	ASIAN-AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
	TOTAL	WOMEN					
GRAND TOTAL	33136	32212 97%	1168 4%	589 1.8%	1799 5.4%	92 0.3%	29353 88%
PROFESSIONAL	3372	3339	70	37	187	15	3054
801							
810	1020	986	16	25	147		816
830	4335	4237	105	68	349	8	3771
840	1216	1178	17	12	117	4	1064
850	963	947	48	16	144	2	747
855	7492	7371	217	115	347	20	6774
861	1213	1197	16	8	42	1	1141
871	1065	1028	46	14	94	2	909
896	617	588	10	15	42	1	545
SUB-TOTAL	21233	20871 98%	545 2.6%	310 1.4%	1469 6.9%	53 0.2%	18821 88%
TECHNICIAN							
802	6285	5994	354	131	185	20	5568
856	4854	4729	206	124	118	18	4377
895	704	618	63	24	27	1	587
SUB-TOTAL	11843	11341 96%	623 5.2%	279 2.3%	330 2.8%	39 0.3%	10532 89%
TOTAL MINORITY	11%	11% (3648)	TOTAL NOT REPORTED				
			0.4% (135)				

Note: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.
Other Minority Groups: American Indian, Alaskan Native, Not Hispanic in Puerto Rico.

TABLE VII-6

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL

NAVMAT SUMMARY

(MAT HQ, NAVAIR, NAVSUP, NAVSEA, NAVFAC, NAVELEX, SPO, DLP)

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION			BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN	WOMEN					
ALL	GS-5-8	2636	2173	463	221	74	196	8	2120
	GS-9-12	22832	22405	427	769	447	1354	65	20087
	GS-13-15	1426	1420	6	30	13	30	3	1345
	SUB-TOTAL	26894	25998	896	1020	534	1580	76	23552
	GM-13	3711	3691	20	105	38	157	8	3401
	GM-14	1883	1875	8	35	14	52	4	1777
PROF. 801	GM-15	648	648		8	3	10	4	623
	SUB-TOTAL	6242	6214	28	148	55	219	16	5801
	GRAND TOTAL	33136	32212	924	1168	589	1799	92	29353
			97%	3%	4%	1.8%	5.4%	0.3%	86%
	GS-5-8	25	22	3	1	1	4		18
	GS-9-12	1284	1266	18	23	15	118	8	1114
810	GS-13-15	335	331	4	8	4	4		317
	SUB-TOTAL	1644	1619	25	32	20	126	8	1449
	GM-13	859	853	6	27	11	43	1	777
	GM-14	611	609	2	9	5	14	2	581
	GM-15	258	258		2	1	4	4	247
	SUB-TOTAL	1728	1720	8	38	17	61	7	1605
	SERIES TOTAL	3372	3339	33	70	37	187	15	3054
			99%	1%	2.1%	1.1%	5.5%	0.4%	91%
	GS-5-8	74	61	13	2	2	13		55
	GS-9-12	698	679	19	8	20	107		549
	GS-13-15	15	15				3		12
	SUB-TOTAL	787	755	32	10	22	123		616
	GM-13	153	151	2	5	2	17		129
	GM-14	66	66		1	1	7		57
	GM-15	14	14						14
	SUB-TOTAL	233	231	2	6	3	24		200
	SERIES TOTAL	1020	986	34	16	25	147		816
			97%	3%	1.6%	2.5%	14.4%		80%

TOTAL MINORITY 11% (3648)

TOTAL NOT REPORTED 0.4% (135)

Notes:

Engineering series having a population of at least 500.

Percentage totals may not equal 100 percent due to rounding.

Employees in Guam, Puerto Rico, and Hawaii are not subject to minority reporting requirements.

Other Minority Groups: American Indian, Alaska Native, Not Hispanic in Puerto Rico.

SOURCE: GS-1009 data files.

TABLE VII-6
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

NAVMAT SUMMARY
(MAT HQ, NAVAIR, NAVSUP, NAVSEA, NAVFAC, NAVELEX, SPO, DLP)

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION			BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN	WOMEN					
830	GS-5-8	329	299	30	11	13	51	1	248
	GS-9-12	3078	3014	64	72	46	273	5	2655
	GS-13-15	167	166	1	2		2		161
	SUB-TOTAL	3574	3479	95	85	59	326	6	3064
	GM-13	540	537	3	17	7	18	2	496
	GM-14	172	172		3	2	4		163
840	GM-15	49	49				1		48
	SUB-TOTAL	761	758	3	20	9	23	2	707
	SERIES TOTAL	4335	4237	98	105	68	349	8	3771
			98%	2%	2.4%	1.6%	8.1%	0.2%	87%
	GS-5-8	99	90	9	5	3	5		85
	GS-9-12	791	764	27	11	6	85	3	686
850	GS-13-15	47	47			2			45
	SUB-TOTAL	937	901	36	16	11	90	3	816
	GM-13	149	148	1	1	1	18	1	127
	GM-14	77	76	1			9		68
	GM-15	53	53						53
	SUB-TOTAL	279	277	2	1	1	27	1	248
850	SERIES TOTAL	1216	1178	38	17	12	117	4	1064
			97%	3%	1.4%	1%	9.7%	0.3%	88%
	GS-5-8	74	70	4	6	2	23		42
	GS-9-12	711	699	12	32	13	107	2	552
	GS-13-15	12	12		1				11
	SUB-TOTAL	797	781	16	39	15	130	2	605
850	GM-13	123	123		7		10		106
	GM-14	38	38		2	1	4		31
	GM-15	5	5						5
	SUB-TOTAL	166	166		9	1	14		142
	SERIES TOTAL	963	947	16	48	16	144	2	747
			98%	2%	5%	1.7%	15%	0.2%	78%

TABLE VII-6

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

NAVJAG SUMMARY

(MAT HQ, NAVAIR, NAVSUP, NAVSEA, NAVFAC, NAVELEX, SPO, DLP)

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION			BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN	WOMEN					
855	GS-5-8	244	225	19	19	10	28	1	183
	GS-9-12	4635	4541	94	132	86	262	10	4130
	GS-13-15	678	678		17	5	21	3	631
	SUB-TOTAL	5557	5444	113	168	101	311	14	4944
	GM-13	1193	1188	5	30	9	29	4	1121
	GM-14	593	590	3	14	3	7	2	567
861	GM-15	149	149		5	2			142
	SUB-TOTAL	1935	1927	8	49	14	36	6	1830
	SERIES TOTAL	7492	7371	121	217	115	347	20	6774
			98%	2%	3%	1.5%	4.6%	0.3%	90%
	GS-5-8	43	42	1	2	1	2		38
	GS-9-12	645	632	13	10	3	28	1	599
871	GS-13-15	87	87						87
	SUB-TOTAL	775	761	14	12	4	30	1	724
	GM-13	249	249	2	4	4	6		235
	GM-14	140	140				3		136
	GM-15	49	49				3		46
	SUB-TOTAL	438	436	2	4	4	12		417
871	SERIES TOTAL	1213	1197	16	16	8	42	1	1141
			97%	1%	1%	0.7%	3.4%	.08%	94%
	GS-5-8	67	58	9	2	2	15		48
	GS-9-12	521	496	25	22	9	60	2	428
	GS-13-15	38	37	1	2	1			35
	SUB-TOTAL	626	591	35	26	12	75	2	511
871	GM-13	236	235	1	13	2	13		208
	GM-14	145	144	1	6		4		135
	GM-15	58	58		1		2		55
	SUB-TOTAL	439	437	2	20	2	19		398
	SERIES TOTAL	1065	1028	37	46	14	94	2	909
			97%	3%	4.3%	1.3%	8.8%	0.2%	85%

TABLE VII-6

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

NAVJAT SUMMARY

(MAT HQ, NAVAIR, NAVSUP, NAVSEA, NAVFAC, NAVELEX, SPO, DLP)

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION		BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	WOMEN					
896	GS-5-8	50	42	1		8		39
	GS-9-12	425	405	8	13	33	1	368
	GS-13-15	15	15					15
	SUB-TOTAL	490	462	9	13	41	1	422
	GM-13	82	82	1		1		80
	GM-14	33	32		2			31
TOTAL PROF.	GM-15	12	12					12
	SUB-TOTAL	127	126	1	2	1		123
	SERIES TOTAL	617	588	10	15	42	1	545
			95%	1.6%	2.9%	6.8%	0.2%	88%
	GS-5-8	1005	909	49	34	149	2	756
	GS-9-12	12788	12496	318	211	1073	32	11081
TECH 802	GS-13-15	1394	1388	30	12	30	3	1314
	SUB-TOTAL	15187	14793	397	257	1252	37	13151
	GM-13	3584	3564	105	36	155	8	3279
	GM-14	1875	1867	35	14	52	4	1769
	GM-15	647	647	8	3	10	4	622
	SUB-TOTAL	6106	6078	148	53	217	16	5670
	SERIES TOTAL	21293	20871	545	310	1469	53	18821
			98%	2.6%	1.4%	6.9%	0.2%	88%
	GS-5-8	926	704	96	16	31	4	777
	GS-9-12	5247	5178	258	114	152	16	4683
	GS-13-15	16	16		1			15
	SUB-TOTAL	6189	5898	354	131	183	20	5475
	GM-13	89	89			2		86
	GM-14	7	7					7
	GM-15							
	SUB-TOTAL	96	96			2		93
	SERIES TOTAL	6285	5994	354	131	185	20	5568
			95%	6%	2.1%	3%	0.3%	89%

TABLE VII-6
GS/GM DOE ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

NAVJAT SUMMARY
(MAT HQ, NAVAIR, NAVSUP, NAVSEA, NAVFAC, NAVFLEX, SPO, DLP)

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION			BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN	WOMEN					
856	GS-5-8	494	402	92	47	18	6	2	421
	GS-9-12	4310	4277	33	159	105	112	16	3907
	GS-13-15	15	15						15
	SUB-TOTAL	4819	4694	125	206	123	118	18	4343
	GM-13	34	34			1			33
	GM-14	1	1						1
895	GM-15								
	SUB-TOTAL	35	35			1			34
	SERIES TOTAL	4854	4729	125	206	124	118	18	4377
			97%	3%	4.2%	2.6%	2.4%	0.4%	90%
	GS-5-8	211	158	53	29	6	10		166
	GS-9-12	487	454	33	34	17	17	1	416
TOTAL TECH	GS-13-15	1	1						1
	SUB-TOTAL	699	613	86	63	23	27	1	583
	GM-13	4	4			1			3
	GM-14								
	GM-15	1	1						1
	SUB-TOTAL	5	5			1			4
TOTAL TECH	SERIES TOTAL	704	618	86	63	24	27	1	587
			88%	12%	9%	3.4%	3.8%	0.1%	83%
	GS-5-8	1631	1264	367	172	40	47	6	1354
	GS-9-12	10044	9909	135	451	236	281	33	9006
	GS-13-15	32	32			1			31
	SUB-TOTAL	11707	11205	502	623	277	328	39	10401
TOTAL TECH	GM-13	127	127			2	2		122
	GM-14	8	8						8
	GM-15	1	1						1
	SUB-TOTAL	136	136			2	2		131
	SERIES TOTAL	11843	11341	502	623	279	330	39	10532
			96%	4%	5.2%	2.3%	2.8%	0.3%	89%

TABLE VII-7

ALL DON ENGINEERS - TRANSITION DATA
31 MARCH 1981 TO 31 MARCH 1982
BY CAREER LEVEL (ALL PAY PLANS)

NAVMAT SUMMARY

(MAT HQ, NAVAIR, NAVSUP, NAVSEA, NAVFAC, NAVELEX, SPO, DLP)

POPULATION GAINS include new hires, entries from outside Navy, entries from other Navy occupations, etc.
POPULATION EXITS include resignations, retirements, exits from the occupation to other Navy occupations, etc.

CAREER LEVEL	TOTAL POPULATION		REMAINED IN POP.	POPULATION GAINS	POPULATION EXITS	INTERNAL PROMOTIONS	INTERNAL DEMOTIONS
	MAR 81	MAR 82					
1-4	1	2		2		1	
5-8	1116	1187	332	854	131	653	
9-12	13011	13718	11725	1273	874	411	1
13-15	8493	8589	7986	191	419	622	66
16-18/SES	123	127	102	3	20		1
TOTAL	22744	23623	20145 - 89%	2323 - 10%	1444 - 6%	1087 - 5%	68 - 0.3%

Note: Transition data are comparisons of populations at two points in time. This data show movement from one career level to another, or out of the career level and/or Navy in the March 1981 to March 1982 time period. For example, of the 13011 employees in the 9-12 career level as of 31 March 1981, 11725 remained; 411 were promoted; 1 was demoted; 874 left the career level and/or Navy; and 1273 were new entries to the career level.

Includes equivalent SES and Demonstration Project employees.

Percentages have been rounded.

SOURCE: OP-140F data files. Computer Assisted Manpower Analyses System (CANAS)

SECTION VIII

OTHER CLAIMANTS*

ENGINEERING POPULATION

*INCLUDES:

SECRETARIAT
STAFF OFFICES
FIELD OFFICES
INTCOM
BUMED
NMPC
MSC
TELCOM
OCEANO
SECGRU
CNR

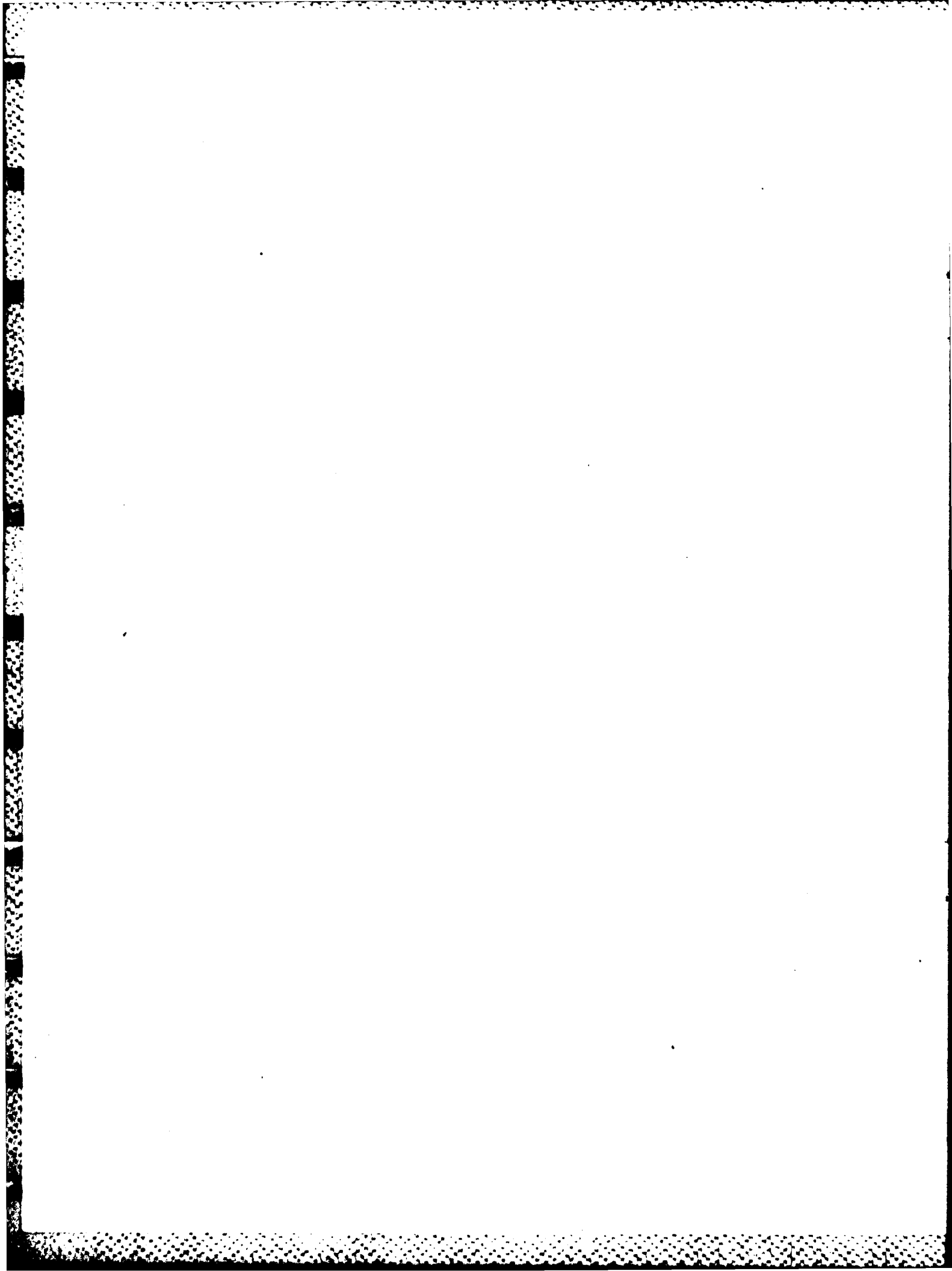


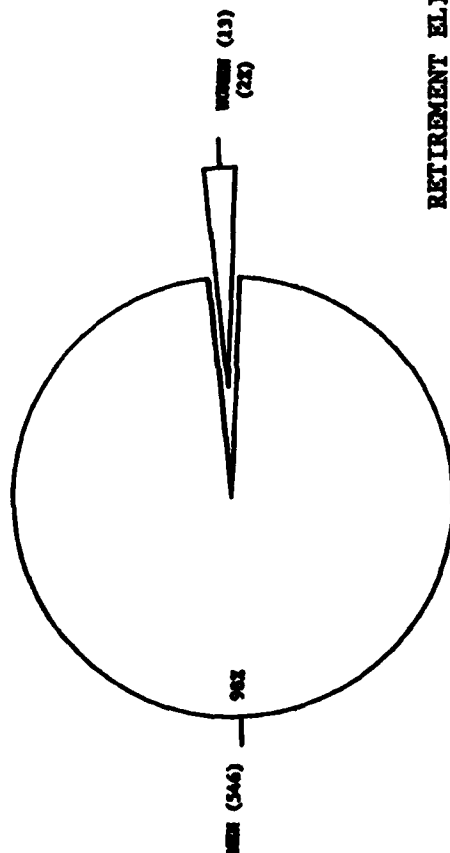
CHART VIII-1

GS/GM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982)

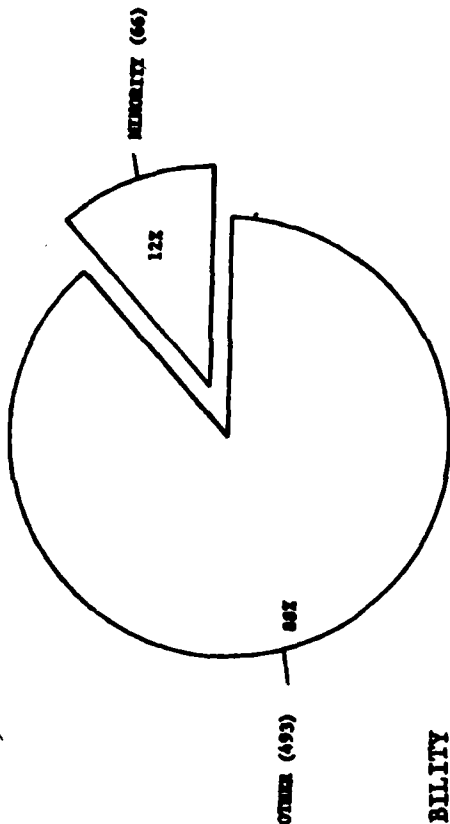
OTHER CLAIMANTS

(Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR)
TOTAL POPULATION - 559

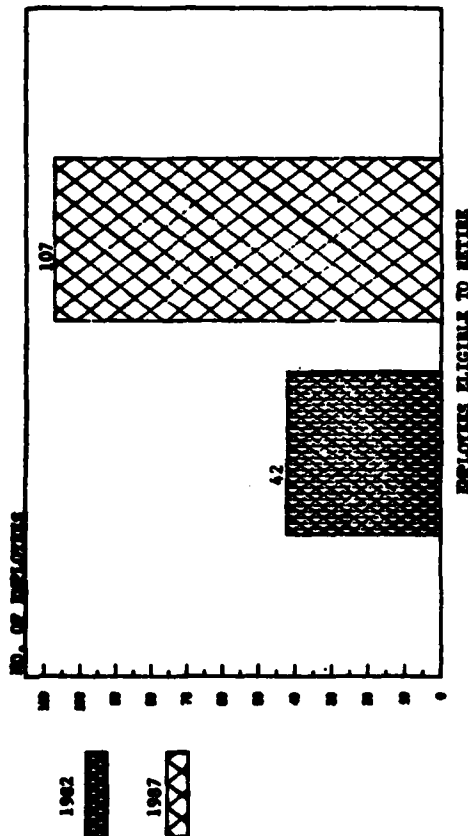
MEN/WOMEN



MINORITY



RETIREMENT ELIGIBILITY



Note: Engineering series having a population of at least 500.

Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.

Percentage totals may not equal 100 percent due to rounding.

SOURCE: OP-140F data files.

TABLE VIII-1
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
DISTRIBUTION BY SERIES AND GRADE

OTHER CLAIMANTS

(Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR)

SERIES	TOTAL POPULATION	GENERAL SCHEDULE										GENERAL MANAGER					
		5	6	7	8	9	10	11	12	13	14	15	SUB-TOTAL	13	14	15	SUB-TOTAL
GRAND TOTAL	559	15 3%	12 2%	27 5%	24 4%	95 17%	29 5%	112 20%	130 23%	11 2%	1 0.2%	3 1%	459 82%	53 9%	32 6%	15 3%	100 18%
<u>PROFESSIONAL</u>																	
801	40					1		9	23			2	35	1		4	5
610	19							7	7	1			15	2	2		4
830	59	4				5		5	25	2			41	13	4	1	18
640	2								1				1	1			1
850	13							2	6				8	4	1		5
855	79	1				1		10	23	4			39	21	16	3	40
861	14			1		2			2			1	6	3	4	1	8
871	25					1		3	3	3	1		11	3	5	6	14
896	3							1	2				3				
SUB-TOTAL	254	5 2%		1 0.4%		10 4%		37 15%	92 36%	10 4%	1 0.4%	3 1%	159 63%	48 19%	32 12%	15 6%	95 37%
<u>TECHNICIAN</u>																	
802	101	3	5	9	7	36	9	15	14				98	3			3
856	203	7	7	17	17	49	20	59	24	1			201	2			2
895	1							1					1				
SUB-TOTAL	305	10 3%	12 4%	26 9%	24 8%	85 28%	29 9%	75 25%	38 12%	1 0.3%			300 96%	5 2%			5 2%

Note: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.

SOURCE: OP-140F data files.

TABLE VIII-2
GS/GM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982)
BY SERIES

OTHER CLAIMANTS

(Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR)

SERIES	POPULATION		TOTAL MINORITY	RETIREMENT ELIGIBILITY	
	TOTAL	MALE		NO. ELIG. - 1982	NO. ELIG. - 1987
GRAND TOTAL	559	546 98%	13 2%	66 - 12%	42 - 8% 107 - 19%
<u>PROFESSIONAL</u>					
801	40	40		6 - 15%	9 - 23% 14 - 35%
810	19	19		5 - 26%	2 - 11% 3 - 16%
830	59	57	2	8 - 14%	3 - 5% 6 - 10%
840	2	2			1 - 50%
850	13	13		4 - 31%	1 - 8% 4 - 31%
855	79	78	1	5 - 6%	6 - 8% 14 - 18%
861	14	13	1	1 - 7%	3 - 21%
871	25	25		1 - 4%	3 - 12% 8 - 32%
896	3	3			
SUB-TOTAL	254	250 98%	4 2%	30 - 12%	24 - 9% 53 - 21%
<u>TECHNICIAN</u>					
802	101	94	7	10 - 10%	9 - 8% 17 - 17%
856	203	201	2	26 - 13%	9 - 4% 36 - 18%
895	1	1			1 - 100%
SUB-TOTAL	305	296 97%	9 3%	36 - 12%	18 - 6% 54 - 18%

Note: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.

SOURCE: OP-140F data files.

TABLE VIII-3
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
RETIREMENT ELIGIBILITY

OTHER CLAIMANTS
(Secretariat, Staff Offices, Field Offices, INTCOM, BUNED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR)

SERIES*	GRAND TOTAL			TOTAL GENERAL SCHEDULE			TOTAL GENERAL MANAGER			GENERAL MANAGER GRADE LEVELS									
	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL GM-13	TOTAL ELIG. 1987	TOTAL GM-14	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL GN-15	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL	TOTAL
GRAND TOTAL	559	42	107	459	35	83	100	7	24	53	3	32	2	11	15	2	5		
PROFESSIONAL																			
801	40	9	14	35	9	14	5			1									
810	19	2	3	15	1	2	4	1	1	2		2	1	1					
830	59	3	6	41	2	4	18	1	2	13	1	4		2	1				
840	2		1	1			1												
850	13	1	4	8	1	2	5			4		1		100%					
855	79	6	14	39	3	6	40	3	8	21	1	16	1	4	3	1	2		
861	14		3	6			8			3		4		3					
871	25	3	8	11	2	2	14	1	6	3		5		2	1				
896	3			3															
SUB-TOTAL	254	24	53	159	18	30	95	6	23	48	2	32	2	11	15	2	5		
TECHNICIAN																			
802	101	9	17	98	9	17	3			3									
856	203	9	36	201	8	35	2	1	1	2	1			1					
895	1			1															
SUB-TOTAL	305	18	54	300	17	53	5	1	1	5	1			1					

Note: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.

SOURCE: OP-140F data files.

TABLE VIII-4

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
AVERAGE AGE - DISTRIBUTION BY SERIES

OTHER CLAIMANTS

(Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR)

SERIES*	TOTAL GENERAL SCHEDULE		TOTAL GENERAL MANAGER		GENERAL MANAGER GRADE LEVELS					
	TOTAL ON BOARD	AVERAGE AGE	TOTAL ON BOARD	AVERAGE AGE	TOTAL GN-13	AVERAGE AGE	TOTAL GN-14	AVERAGE AGE	TOTAL GN-15	AVERAGE AGE
PROFESSIONAL										
801	35	51.0	5	42.3	1	34.0			4	46.5
810	15	47.9	4	48.2	2	43.5	2	53.0		
830	41	43.1	18	41.2	13	40.5	4	40.0	1	42.0
840	1	30.0	1	57.0	1	57.0				
850	8	49.4	5	49.7	4	46.5	1	56.0		
855	39	44.9	40	45.9	21	42.8	16	48.7	3	50.0
861	6	33.7	8	43.2	3	43.7	4	53.8	1	37.0
871	11	34.9	14	52.1	3	43.3	5	49.1	6	51.8
896	3	32.0								
TECHNICIAN										
802	98	44.4	3	50.7	3	50.7				
856	201	43.3	2	48.0	2	48.0				
895	1	60.0								

Note: Engineering series having a population of at least 500.

SOURCE: OP-140F data files.

TABLE VIII-5
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES

OTHER CLAIMANTS

(Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR)

SERIES	TOTAL POPULATION		BLACK	HISPANIC	ASIAN-AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC	
	TOTAL	MEN					WHITE	HISPANIC
GRAND TOTAL	559	546 98%	28 5%	9 1.6%	25 4.5%	4 0.7%	492 88%	
PROFESSIONAL	40	40	1		3	2	34	
801								
810	19	19	2		3		14	
830	59	57		1	7		51	
840	2	2					2	
850	13	13			4		9	
855	79	78	1	2	2		74	
861	14	13		1			13	
871	25	25			1		24	
896	3	3					3	
SUB-TOTAL	254	250 98%	4 2%	4 2%	20 8%	2 0.8%	224 88%	
TECHNICIAN	101	94	7	2		1	90	
802								
856	203	201	17	3	5	1	177	
895	1	1					1	
SUB-TOTAL	305	296 97%	24 7.9%	5 1.6%	5 1.6%	2 0.7%	268 88%	
TOTAL MINORITY	12% (66)							
TOTAL NOT REPORTED								0.2% (1)

Notes: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.
Other Minority Groups: American Indian, Alaskan Native, Not Hispanic in Puerto Rico.

TABLE VIII-6

**GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL**

OTHER CLAIMANTS

(Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SEGRU, CNR)

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION			BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN	WOMEN					
ALL	GS-5-8	78	79	6	11	2	1		63
	GS-9-12	366	355	6	15	3	21	4	324
	GS-13-15	15	13			2			12
	SUB-TOTAL	459	447	12	26	7	22	4	399
	GM-13	53	51	1	1	1	2		49
	GM-14	32	32		1		1		30
PROF. 801	GM-15	15	16			1			14
	SUB-TOTAL	100	99	1	2	2	3		93
	GRAND TOTAL	559	546	13	28	9	25	4	492
			98%	2%	5%	1.6%	4.5%	0.7%	88%
	GS-5-8	33	33		1		3	2	27
	GS-9-12	2	2						2
810	GS-13-15	35	35		1		3	2	29
	SUB-TOTAL	1	1						1
	GM-13	4	4						4
	GM-14	5	5						5
	GM-15	40	40		1		3	2	34
	SUB-TOTAL	100%	100%		2%		8%	5%	85%
810	GS-5-8	14	14				2		12
	GS-9-12	1	1						1
	GS-13-15	15	15				2		13
	SUB-TOTAL	2	2		1		1		1
	GM-13	2	2		1				1
	GM-14	2	2						
810	GM-15	4	4						
	SUB-TOTAL	19	19		2		1		1
	SERIES TOTAL	100%	100%		2		3		14
					11.1%		15.1%		74%

Notes:

Engineering series having a population of at least 500.

Percentage totals may not equal 100 percent due to rounding.

Employees in Guam, Puerto Rico, and Hawaii are not subject to minority reporting requirements.

Other Minority Groups: American Indian, Alaskan Native, Not Hispanic in Puerto Rico.

SOURCE: GS-1407 data files.

TOTAL MINORITY 12% (66)

TOTAL NOT REPORTED 0.2% (1)

TABLE VIII-6

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

OTHER CLAIMANTS

(Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR)

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION		BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN					
830	GS-5-8	4	4			1		3
	GS-9-12	35	33			5		30
	GS-13-15	2	2					2
	SUB-TOTAL	41	39			6		35
	GM-13	13	13		1	1		11
	GM-14	4	4					4
	GM-15	1	1					1
	SUB-TOTAL	18	18		1	1		16
	SERIES TOTAL	59	57		2	7		51
			96%		2%	12%		86%
840	GS-5-8							
	GS-9-12	1	1					1
	GS-13-15							
	SUB-TOTAL	1	1					1
	GM-13	1	1					1
	GM-14							
	GM-15							
	SUB-TOTAL	1	1					1
	SERIES TOTAL	2	2					2
			100%					100%
850	GS-5-8							
	GS-9-12	8	8			3		5
	GS-13-15							
	SUB-TOTAL	8	8			3		5
	GM-13	4	4					4
	GM-14	1	1			1		
	GM-15							
	SUB-TOTAL	5	5			1		4
	SERIES TOTAL	13	13			4		9
			100%			31%		69%

TABLE VIII-6

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

OTHER CLAIMANTS

(Secretariat, Staff Offices, Field Offices, INTOCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR)

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION			BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN	WOMEN					
855	GS-5-8	1	8		1		2		32
	GS-9-12	34	29			2			2
	GS-13-15	4	2						
	SUB-TOTAL	39	39		1	2	2		34
	GM-13	21	20	1					21
	GM-14	16	16						16
	GM-15	3	3						3
	SUB-TOTAL	40	39	1					40
	SERIES TOTAL	79	78	1	1	2	2		74
			99%	1%	1%	2.6%	2.6%		94%
861	GS-5-8	1		1					1
	GS-9-12	4	4						4
	GS-13-15	1	1						1
	SUB-TOTAL	6	5	1					6
	GM-13	3	3						3
	GM-14	4	4						4
	GM-15	1	1			1			
	SUB-TOTAL	8	8			1			7
	SERIES TOTAL	14	13	1		1			13
			93%	7%		7%			93%
871	GS-5-8						1		6
	GS-9-12	7	7						4
	GS-13-15	4	4						
	SUB-TOTAL	11	11				1		10
	GM-13	3	3						3
	GM-14	5	5						5
	GM-15	6	6						6
	SUB-TOTAL	14	14						14
	SERIES TOTAL	25	25				1		24
			100%				4%		96%

TABLE VIII-6

**GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)**

OTHER CLAIMANTS

(Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR)

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION			BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN	WOMEN					
896	GS-5-8								
	GS-9-12	3	3						3
	GS-13-15								
	SUB-TOTAL	3	3						3
	GM-13								
	GM-14								
TOTAL PROF.	GM-15								
	SUB-TOTAL								
	SERIES TOTAL	3	3						3
	GS-5-8	6	12	1	1		1		4
	GS-9-12	139	132	2	1		16	2	121
	GS-13-15	14	12			2			11
TECH 802	SUB-TOTAL	159	156	3	2	2	17	2	136
	GM-13	48	47	1	1	1	2		44
	GM-14	32	32		1		1		30
	GM-15	15	15			1			14
	SUB-TOTAL	95	94	1	2	2	3		88
	SERIES TOTAL	254	250	4	4	4	20	2	224
TECH 802	GS-5-8	24	21	3	1	1			21
	GS-9-12	74	70	4	6	1		1	66
	GS-13-15								
	SUB-TOTAL	98	91	7	7	2		1	87
	GM-13	3	3						3
	GM-14								
TECH 802	GM-15								
	SUB-TOTAL	3	3						3
	SERIES TOTAL	101	94	7	7	2		1	90
			93%	7%	7%	2%		1%	89%

TABLE VIII-6

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

OTHER CLAIMANTS

(Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR)

SERIES	PAY PLAN/ CAREER LEVEL	TOTAL POPULATION			BLACK	HISPANIC	ASIAN- AMERICAN	OTHER MINORITY	WHITE-NOT HISPANIC
		TOTAL	MEN	WOMEN					
856	GS-5-8	48	46	2	9	1			38
	GS-9-12	152	152		8	2	5	1	136
	GS-13-15	1	1						1
	SUB-TOTAL	201	199	2	17	3	5	1	175
	GM-13	2	2						2
	GM-14								
895	GM-15	2	2						2
	SUB-TOTAL	203	201	2	17	3	5	1	177
	SERIES TOTAL		99%	1%	8.4%	1.5%	2.5%	0.5%	87.1%
	GS-5-8								
	GS-9-12	1	1						1
	GS-13-15								
TOTAL TECH	SUB-TOTAL	1	1						1
	GM-13								
	GM-14								
	GM-15								
	SUB-TOTAL								
	SERIES TOTAL	1	100%						100%
TOTAL TECH	GS-5-8	72	67	5	10	2			59
	GS-9-12	227	223	4	14	3	5	2	203
	GS-13-15	1	1						1
	SUB-TOTAL	300	291	9	24	5	5	2	263
	GM-13								
	GM-14	5	5						5
TOTAL TECH	GM-15								
	SUB-TOTAL		5						5
	SERIES TOTAL	305	296	9	24	5	5	2	268
			97%	3%	7.9%	1.6%	1.6%	0.7%	88%

END

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