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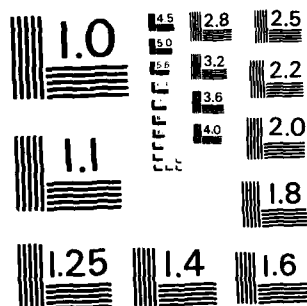
DEPARTMENT OF THE NAVY JUSTIFICATION OF ESTIMATES FOR
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**DEPARTMENT OF THE NAVY
JUSTIFICATION OF ESTIMATES
FOR FISCAL YEAR 1985**



SUBMITTED TO CONGRESS FEBRUARY 1984

RESERVE PERSONNEL, NAVY

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DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1985

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DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1985

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SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

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RESERVE PERSONNEL, NAVY

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(In Thousands of Dollars)

<u>Budget Activity</u>	<u>FY 1983 (Actual)</u>	<u>FY 1984 (Estimate)</u>	<u>FY 1985 (Estimate)</u>
<u>DIRECT PROGRAM</u>			
Unit and Individual Training	346,120	394,606	588,213
Other Training and Support	328,201	372,342	543,387
TOTAL Direct Program	674,321	766,948	1,131,600
<u>REIMBURSABLE PROGRAM</u>			
Unit and Individual Training	213	399	499
Other Training and Support	0	1	1
TOTAL Reimbursable Program	213	400	500
<u>Total Program</u>			
Unit and Individual Training	346,333	395,005	588,712
Other Training and Support	328,201	372,343	543,388
TOTAL Obligations	674,534	767,348	1,132,100

SECTION 2 - INTRODUCTION

RESERVE PERSONNEL, NAVY

INTRODUCTION

The purpose of the Naval Reserve components is to provide trained units and qualified personnel for active duty in the armed forces in time of war, or national emergency, and at such other times as the national security requires. These components also fill the needs of the armed forces whenever more units and persons are needed than are in the regular components to achieve the planned mobilization. The major management objectives used in developing the manpower program, which is the basis for computing the Reserve Personnel, Navy Appropriation, are as follows:

a. Provide a Naval Reserve component, as a part of a total force of the U.S. Navy, which is to be prepared to conduct prompt and sustained combat operations at sea in support of U.S. National interests and to assure continued maritime superiority for the United States. That function prescribed in the U.S. Navy's mission for sustained combat operations at sea becomes the responsibility of the Reserve Forces to enhance the total force to provide the capacity for sustained operations.

b. Adequately man the approved force structure with properly trained personnel, keeping operating strength deviations (over/undermanning) within manageable levels while reducing the individual accounts to lowest practical levels.

c. Achieve and maintain the officer and enlisted grade structures necessary to support force structure requirements while meeting personnel management goals.

d. Improve retention, increase re-enlistments and optimize prior service enlistments.

The FY 1985 Reserve Personnel, Navy budget of \$1,131,600 will support an average Selected Reserve strength of 124,200 in a paid status, an increase of 8,700 over the FY 1984 average strength level. Funding estimates for Fiscal Years 1984 and 1985 include the cost impact of the military pay raise of 4.0% effective 1 January 1984. In addition, the FY 1985 budget estimate reflects the implementation of the retired pay accrual provisions contained in the FY 1984 Defense Authorization Act (P.L. 98-94) effective 1 October 1984.

SECTION 3 - SUMMARY TABLES

SUMMARY OF PERSONNEL IN PAID STATUS
RESERVE PERSONNEL, NAVY

PAY/TRAINING GROUP	NO. OF DRILLS	NO. OF ACDUTRA DAYS	FY 1983 (Actual)			FY 1984 (Estimate)		FY 1985 (Estimate)		FY 1986 (Estimate)	
			BEGIN	AVG	END	AVG	END	AVG	END	AVG	END
<u>Unit and Individual Training</u>											
Pay Group A - Officers	48	14	18,045	18,264	19,201	19,630	20,221	20,230	20,262	20,784	21,234
Pay Group A - Enlisted	48	14	74,602	74,414	76,754	80,211	84,845	85,458	89,738	91,741	93,766
Subtotal Pay Group A			92,647	92,678	95,955	99,841	105,066	105,688	110,000	112,525	115,000
Pay Group D - Officers		14	0	375	0	235	410	414	420	424	430
Pay Group D - Enlisted		14	0	11	0	120	240	245	330	360	420
Subtotal Pay Group D			0	386	0	355	650	659	750	784	850
Pay Group F - Enlisted			1,072	1,197	1,109	2,508	2,934	3,303	2,640	3,467	2,640
Subtotal Pay Group F			1,072	1,197	1,109	2,508	2,934	3,303	2,640	3,467	2,640
Subtotal Paid Drill/ Individual Training			93,719	94,261	97,064	102,704	108,650	109,650	113,390	116,776	118,490
<u>Full-Time Active Duty</u>											
Sec. 265 Officer			200	200	199	210	210	212	212	212	212
Sec. 678 Officer			1,175	1,184	1,220	1,329	1,429	1,471	1,535	1,557	1,588
Sec. 678 Enlisted			9,892	10,223	10,611	11,257	12,207	12,867	13,663	14,055	14,427
Subtotal Full-Time			11,267	11,607	12,030	12,796	13,846	14,550	15,410	15,824	16,227
<u>TOTAL SELECTED RESERVE</u>											
Officers			19,420	20,023	20,620	21,404	22,270	22,327	22,429	22,977	23,464
Enlisted			85,566	85,845	88,474	94,096	100,226	101,873	106,371	109,623	111,253
Total Selected Reserve			104,986	105,868	109,094	115,500	122,496	124,200	128,800	132,600	134,717

RESERVE PERSONNEL, NAVY
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

	<u>FY 1983</u>		<u>FY 1984</u>		<u>FY 1985</u>		<u>FY 1986</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>OFFICERS</u>								
O-8 Rear Admiral	1	1	1	1	1	2	2	1
O-7 Commodore	2	2	2	2	2	1	2	1
O-6 Captain	111	115	114	128	116	115	105	119
O-5 Commander	440	455	445	448	430	421	422	422
O-4 LCDR	568	565	619	643	666	687	686	682
O-3 Lieutenant	249	268	346	411	457	504	525	540
O-2 Lieutenant (JG)	9	12	10	6	11	17	28	34
O-1 Ensign	4	1	2	0	0	0	0	0
TOTAL OFFICER PERSONNEL ON ACTIVE DUTY	1,384	1,419	1,539	1,639	1,683	1,747	1,769	1,800
<u>ENLISTED</u>								
E-9	84	90	92	113	116	127	130	140
E-8	225	237	238	264	269	289	305	337
E-7	908	991	971	990	995	1,012	1,160	1,269
E-6	2,814	2,800	2,889	3,063	3,118	3,201	3,364	3,546
E-5	3,102	3,200	3,460	3,673	3,891	4,124	4,229	4,333
E-4	1,599	1,691	1,956	2,351	2,634	2,917	2,853	2,786
E-3	802	911	973	1,117	1,199	1,318	1,245	1,162
E-2	381	379	376	295	285	277	409	542
E-1	308	312	302	341	360	398	360	312
TOTAL ENLISTED PERSONNEL ON ACTIVE DUTY	10,223	10,611	11,257	12,207	12,867	13,663	14,055	14,427

FY 1985 STRENGTH PLAN

	PAY GROUP A			RESERVE ENLISTMENT PROGRAM		PAY GROUP D - IMA			FULL-TIME ACTIVE DUTY	TOTAL SELECTED RESERVE
	OFFICERS	ENLISTED	TOTAL	PAY GROUP F	SUBTOTAL	OFFICERS	ENLISTED	TOTAL		
30 SEP	20,221	84,845	105,066	2,934	108,000	410	240	650	13,846	122,496
31 OCT	20,221	84,870	105,091	2,995	108,086	410	240	650	13,877	122,613
30 NOV	20,222	84,900	105,122	3,215	108,337	411	240	651	13,989	122,977
31 DEC	20,222	84,950	105,172	3,244	108,416	411	240	651	14,118	123,185
31 JAN	20,223	85,000	105,223	3,304	108,527	412	240	652	14,239	123,418
28 FEB	20,224	85,050	105,274	3,435	108,709	412	240	652	14,372	123,733
31 MAR	20,226	85,100	105,326	3,447	108,773	414	240	654	14,552	123,979
30 APR	20,227	85,150	105,377	3,452	108,829	414	240	654	14,711	124,194
31 MAY	20,233	85,200	105,433	3,478	108,911	416	240	656	14,838	124,405
30 JUN	20,238	85,250	105,488	3,500	108,988	416	240	656	14,976	124,620
31 JUL	20,240	86,300	106,540	3,527	110,067	418	240	658	15,095	125,820
31 AUG	20,242	86,440	106,682	3,252	109,934	418	255	673	15,235	125,842
30 SEP	20,262	89,738	110,000	2,640	112,640	420	330	750	15,410	128,800
AVERAGE	20,230	85,458	105,688	3,303	108,991	414	245	659	14,550	124,200

FY 1984 STRENGTH PLAN 1/

	PAY GROUP A			RESERVE ENLISTMENT PROGRAM		PAY GROUP D - IMA			FULL-TIME ACTIVE DUTY	TOTAL SELECTED RESERVE
	OFFICERS	ENLISTED	TOTAL	PAY GROUP F	SUBTOTAL	OFFICERS	ENLISTED	TOTAL		
30 SEP	19,201	76,754	95,955	1,109	97,064	0	0	0	12,030	109,094
31 OCT	19,375	77,344	96,719	1,795	98,514	120	50	170	12,091	110,610
30 NOV	19,450	78,144	97,594	2,199	99,793	150	60	210	12,146	111,939
31 DEC	19,450	78,244	97,694	2,215	99,909	175	70	245	12,273	112,182
31 JAN	19,550	78,494	98,044	2,333	100,377	186	80	266	12,391	112,768
28 FEB	19,625	79,344	98,969	2,472	101,441	214	90	304	12,540	113,485
31 MAR	19,650	80,300	99,950	2,677	102,627	240	100	340	12,738	114,365
30 APR	19,650	80,664	100,314	2,775	103,089	260	125	385	12,914	115,004
31 MAY	19,700	81,234	100,934	2,860	103,794	290	150	440	13,086	115,880
30 JUN	19,800	81,625	101,425	2,899	104,324	300	175	475	13,226	116,550
31 JUL	19,800	82,594	102,394	2,920	105,314	330	200	530	13,469	117,783
31 AUG	19,800	83,744	103,544	2,930	106,474	350	220	570	13,672	118,146
30 SEP	20,221	84,845	105,066	2,934	108,000	410	240	650	13,846	121,846
AVERAGE	19,630	80,211	99,841	2,508	102,349	235	120	355	12,796	115,500

1/ FY 1984 STRENGTH PLAN REFLECTS ACTUAL THROUGH 30 SEP 1983

FY 1983 STRENGTH PLAN

	PAY GROUP A			RESERVE ENLISTMENT PROGRAM		PAY GROUP D - IMA			FULL-TIME ACTIVE DUTY		TOTAL SELECTED RESERVE
	OFFICERS	ENLISTED	TOTAL	PAY GROUP F	SUBTOTAL	OFFICERS	ENLISTED	TOTAL			
30 SEP	18,045	74,602	92,647	1,072	93,719	0	0	0	11,267		104,986
30 SEP	17,937	74,841	92,778	947	93,725	375	11	386	11,287		105,398
30 NOV	18,116	75,572	93,688	1,074	94,762	375	11	386	11,291		106,439
31 DEC	18,402	76,532	94,934	1,209	96,143	375	11	386	11,321		106,850
31 JAN	18,671	76,768	95,439	1,147	96,586	375	11	386	11,419		108,391
28 FEB	17,578	72,146	89,724	1,062	90,786	375	11	386	11,483		102,655
31 MAR	17,565	71,860	89,425	1,034	90,459	375	11	386	11,656		102,501
30 APR	17,705	72,081	89,786	1,276	91,062	900	26	926	11,719		103,707
31 MAY	18,184	74,045	92,229	1,275	93,504	375	11	386	11,759		105,649
30 JUN	18,553	73,563	92,116	1,275	93,391	375	11	386	11,856		105,633
31 JUL	18,775	74,512	93,287	1,244	94,531	375	11	386	11,911		106,828
31 AUG	19,057	75,370	94,427	1,731	96,158	375	11	386	11,946		108,490
30 SEP	19,201	76,754	95,955	1,109	97,064	0	0	0	12,030		109,094
AVERAGE	18,264	74,414	92,678	1,197	93,875	375	11	386	11,607		105,868

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

	<u>OFFICERS</u>		
	<u>FY 1983 (Actual)</u>	<u>FY 1984 (Estimate)</u>	<u>FY 1985 (Estimate)</u>
<u>Beginning Strength:</u>	<u>18,045</u>	<u>19,201</u>	<u>20,221</u>
<u>GAINS:</u>			
<u>Nonprior Service Personnel:</u>	<u>959</u>	<u>1,036</u>	<u>1,073</u>
Male	919	993	1,028
Female	40	43	45
<u>Prior Service</u>	<u>4,600</u>	<u>4,836</u>	<u>4,068</u>
Civilian Life	104	112	116
Active Component	0	0	0
Enlisted Commissioning Programs	0	0	0
Other Reserve Status/Component	4,494	4,721	3,948
Full Time Active Duty	0	0	0
All Others	2	3	4
TOTAL Gains	<u>5,559</u>	<u>5,872</u>	<u>5,141</u>
<u>LOSSES:</u>			
<u>Expiration of Selected Reserve Service:</u>			
Active Components	0	0	0
Retired Reserves	114	123	128
Other Reserve Status/Components	4,287	4,726	4,968
Attrition	2	3	4
Total Losses	<u>4,403</u>	<u>4,852</u>	<u>5,100</u>
<u>END STRENGTH</u>	<u>19,201</u>	<u>20,221</u>	<u>20,262</u>

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

	<u>ENLISTED</u>		
	<u>FY 1983 (Actual)</u>	<u>FY 1984 (Estimate)</u>	<u>FY 1985 (Estimate)</u>
<u>Beginning Strength:</u>	<u>75,674</u>	<u>77,863</u>	<u>87,779</u>
<u>GAINS:</u>			
<u>Nonprior Service Personnel:</u>	<u>2,008</u>	<u>5,608</u>	<u>11,000</u>
Male	1,941	5,420	10,000
Female	67	188	1,000
<u>Prior Service Personnel:</u>	<u>24,608</u>	<u>30,938</u>	<u>21,692</u>
Civilian Life	7,958	9,015	6,000
Active Component	2,674	3,029	3,195
Other Reserve Status/Component	13,936	18,850	12,450
Reenlistment/Extensions	0	0	0
All Other	40	44	47
TOTAL Gains	26,616	36,546	32,692
<u>LOSSES:</u>			
<u>Expiration of Selected Reserve Service:</u>			
Active Components	4,121	4,668	4,925
To Officer	136	154	163
Reenlistments/Extensions	0	0	0
Retired Reserves	151	170	180
Other Reserve Status/Components	15,534	16,557	17,465
Attrition	<u>4,485</u>	<u>5,081</u>	<u>5,360</u>
TOTAL Losses	24,427	26,630	28,093
<u>END Strength</u>	77,863	87,779	92,378

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

Unit and Individual Training	FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)			Page Number
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	
<u>Pay Group A</u>										
Active Duty Training	27,840	42,818	70,658	30,469	43,319	73,788	44,121	64,531	108,652	32
Inactive Duty Training	86,500	118,644	205,144	93,609	129,221	222,830	144,386	209,051	353,437	33
Unit Training Assemblies	75,904	115,297	191,201	83,695	126,202	209,897	129,216	204,137	333,353	
Flight Training	9,774	1,603	11,377	9,087	1,469	10,556	13,874	2,374	16,248	
Training Preparation	822	1,744	2,566	827	1,550	2,377	1,296	2,540	3,836	
Clothing	400	9,947	10,347	462	9,413	9,875	475	10,463	10,938	35
Subsistence of Enl. Pers.	0	5,635	5,635	0	5,825	5,825	0	6,300	6,300	36
Travel	16,228	26,065	42,293	15,163	33,543	48,706	15,754	36,443	52,197	37
TOTAL DIRECT OBLIGATIONS	130,968	203,109	334,077	139,703	221,321	361,024	204,736	326,788	531,524	
<u>Pay Group F</u>										
Active Duty Training	0	8,364	8,364	0	25,657	25,657	0	43,705	43,705	42
Clothing	0	1,022	1,022	0	2,942	2,942	0	5,163	5,163	
Subsistence of Enl. Pers.	0	958	958	0	2,690	2,690	0	3,255	3,255	43
Travel	0	823	823	0	1,603	1,603	0	2,939	2,939	44
TOTAL DIRECT OBLIGATIONS	0	11,167	11,167	0	32,892	32,892	0	55,062	55,062	
<u>Pay Group D - IMA</u>										
Active Duty Training	637	8	645	442	85	527	1,104	238	1,342	47
Clothing	8	1	9	12	6	18	20	9	29	48
Subsistence of Enl. Pers.	0	1	1	0	5	5	0	9	9	49
Travel	219	2	221	114	26	140	202	45	247	50
TOTAL DIRECT OBLIGATIONS	864	12	876	568	122	690	1,326	301	1,627	
<u>TOTAL UNIT AND INDIVIDUAL TRAINING</u>	131,832	214,288	346,120	140,271	254,335	394,606	206,062	382,151	588,213	

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

	FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)			Page Number
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	
<u>Other Training and Support</u>										
<u>Mobilization Training</u>										
Active Duty Training	1,606	106	1,712	2,120	108	2,228	3,983	310	4,293	53
Clothing	6	5	11	32	11	43	22	24	46	54
Subsistence of Enl. Pers.	0	6	6	0	5	5	0	12	12	55
Travel	486	44	530	654	50	704	935	104	1,039	56
Merchant Marine	1,104	0	1,104	1,250	0	1,250	1,770	0	1,770	57
IRR Personnel	0	176	176	0	167	167	0	175	175	58
TOTAL DIRECT OBLIGATIONS	3,202	337	3,539	4,056	341	4,397	6,710	625	7,335	
<u>School Training</u>										
<u>Career Development</u>										
Training	1,022	0	1,022	1,232	0	1,232	1,556	0	1,556	61
Initial Skill Acquisition										
Training	641	919	1,560	1,398	1,231	2,629	3,214	2,787	6,001	
Refresher and Proficiency										
Training	943	693	1,636	685	718	1,403	1,180	1,172	2,352	
Unit Conversion	21	8	29	256	230	486	470	382	852	
Continuing Medical Educ.	533	0	533	603	0	603	849	0	849	
TOTAL DIRECT OBLIGATIONS	3,160	1,620	4,780	4,174	2,179	6,353	7,269	4,341	11,610	
<u>Special Training</u>										
<u>Competitive Events</u>	40	22	62	197	75	272	251	97	348	65
Conferences and Visits	2,002	262	2,264	497	71	568	637	94	731	
Exercises	1,922	934	2,856	1,774	801	2,575	1,568	1,046	2,614	
Management Support	1,579	704	2,283	2,081	941	3,022	2,688	1,237	3,925	
Operational Training	2,465	1,458	3,923	1,672	857	2,529	2,128	1,114	3,242	
Service Mission/Support	1,741	782	2,523	2,389	1,597	3,986	3,038	2,025	5,063	
Unit Conversion	110	39	149	306	141	447	388	183	571	
Additional/Extended ACDUTRA	0	293	293	0	520	520	0	672	672	
TOTAL DIRECT OBLIGATIONS	9,859	4,494	14,353	8,916	5,003	13,919	10,698	6,468	17,166	

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

Other Training and Support Administration and Support	FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)			Page Number
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	
Active Duty	64,865	174,157	239,022	72,829	194,573	267,402	108,434	312,815	421,249	72
Subsistence of Enl. Pers.		16,866	16,866		19,148	19,148		22,088	22,088	74
Travel	2,932	9,554	12,486	3,677	11,891	15,568	3,446	11,216	14,662	75
Death Gratuities/Disability and Hospitalization Benefits	129	349	478	325	741	1,066	326	703	1,029	76
Bonuses	591	3,661	4,252	825	6,325	7,150	825	8,607	9,432	77
TOTAL DIRECT OBLIGATIONS	68,517	204,587	273,104	77,656	232,678	310,334	113,031	355,429	468,460	
Senior ROTC										
Subsistence Allowance	342		342	405		405	411		411	82
Uniforms, Issue-In-Kind	931		931	1,215		1,215	1,334		1,334	
Uniforms, Commutation	234		234	277		277	314		314	83
Pay & Allowances (Summer Tng)	390		390	420		420	422		422	
Subsistence-In-Kind	82		82	85		85	90		90	84
Travel	283		283	307		307	322		322	
TOTAL DIRECT OBLIGATIONS	2,262		2,262	2,709		2,709	2,893		2,893	
Scholarship NROTC										
Subsistence Allowance	6,085		6,085	6,295		6,295	6,737		6,737	87
Uniforms, Issue-In-Kind	1,890		1,890	3,111		3,111	2,841		2,841	
Uniforms, Commutation	169		169	168		168	182		182	88
Pay & Allowances (Summer Tng)	2,479		2,479	3,156		3,156	3,368		3,368	
Subsistence-In-Kind	548		548	562		562	627		627	89
Travel	3,131		3,131	3,952		3,952	4,341		4,341	
TOTAL DIRECT OBLIGATIONS	14,302		14,302	17,244		17,244	18,096		18,096	

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

	FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)			Page Number
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	
<u>Other Training and Support</u>										
<u>Armed Forces Health Professions Scholarship Program</u>										
Stipend	7,814		7,814	8,375		8,375	7,495		7,495	92
Uniform Allowance	77		77	86		86	76		76	
Active Duty Training	3,460		3,460	3,647		3,647	4,686		4,686	
Travel	1,354		1,354	1,749		1,749	1,780		1,780	
<u>Junior NROTC</u>										
Uniforms Issue-In-Kind	2,810		2,810	3,529		3,529	3,729		3,729	95
<u>Reserve Officer Candidate</u>										
Uniforms, Issue-In-Kind	24		24							98
Summer Camp Training	303		303							
Travel	19		19							
TOTAL DIRECT OBLIGATIONS	346		346	0		0	0		0	
TOTAL DIRECT OBLIGATION	12,705		12,705	13,857		13,857	14,037		14,037	
<u>TOTAL OTHER TRAINING AND SUPPORT</u>	117,163	211,038	328,201	132,141	240,201	372,342	176,472	366,915	543,387	
TOTAL DIRECT PROGRAM	248,995	425,326	674,321	272,412	494,536	766,948	382,534	749,066	1,131,600	

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY
FY 1984
(Dollars in Thousands)

UNIT AND INDIVIDUAL TRAINING	AMENDED FY 1984 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPRO- PRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	PAY INCREASE COSTS	TRANSFERS	FY 1984 COLUMN OF FY 1985 PRES. BUDGET
<u>Pay Group A</u>							
Active Duty Training	71,720	-3,255	68,465	+ 2,448	2,150	725	73,788
Inactive Duty Training	209,606		209,606	+ 4,574	6,490	2,160	222,830
Unit Training Assemblies	196,474		196,474	+ 5,149	6,114	2,160	209,897
Flight Training	10,481		10,481	- 232	307		10,556
Training Preparation	2,651		2,651	- 343	69		2,377
Clothing	9,284		9,284	+ 434		157	9,875
Subsistence of Enl.Pers.	5,817		5,817	- 89		97	5,825
Travel	51,232		51,232	- 3,087		561	48,706
TOTAL DIRECT OBLIGATIONS	347,659	-3,255	344,404	+ 4,280	8,640	3,700	361,024
<u>Pay Group F</u>							
Active Duty Training	25,127		25,127	+ 422	108		25,657
Clothing	5,874		5,874	- 2,932			2,942
Subsistence of Enl.Pers.	3,047		3,047	- 357			2,690
Travel	2,557		2,557	- 954			1,603
TOTAL DIRECT OBLIGATIONS	36,605		36,605	- 3,821	108		32,892
<u>Pay Group D-IMA</u>							
Active Duty Training	893	- 44	849	- 337	15		527
Clothing	51		51	- 33			18
Subsistence of Enl.Pers.	9		9	- 4			5
Travel	223		223	- 83			140
TOTAL DIRECT OBLIGATIONS	1,176	- 44	1,132	- 457	15		690
<u>TOTAL UNIT AND INDIVIDUAL TRAINING</u>	385,440	-3,299	382,141	+ 2	8,763	3,700	394,606

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY
FY 1984
(Dollars in Thousands)

OTHER TRAINING AND SUPPORT	AMENDED FY 1984 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPRO- PRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	PAY INCREASE COSTS	TRANSFERS	FY 1984 COLUMN OF FY 1985 PRES. BUDGET
<u>Mobilization Training</u>							
Active Duty Training	2,267	- 145	2,122	+ 62	44		2,228
Clothing	40		40	+ 3			43
Subsistence of Enl. Pers.	6		6	- 1			5
Travel	705		705	- 1			704
Training of IRR Personnel	177		177	- 12	2		167
Merchant Marine Training	1,324		1,324	- 93	19		1,250
TOTAL DIRECT OBLIGATIONS	4,519	- 145	4,374	- 42	65		4,397
<u>School Training</u>							
Career Development Training	1,219	- 29	1,190	+ 19	23		1,232
Initial Skill Acquisition Training	2,664	- 63	2,601	- 29	57		2,629
Refresher and Pro- ficiency Training	1,522	- 36	1,486	- 111	28		1,403
Unit Conversion	603	- 14	589	- 114	11		486
Continuing Medical Educ.	911	- 22	889	- 296	10		603
TOTAL DIRECT OBLIGATIONS	6,919	- 164	6,755	- 531	129		6,353
<u>Special Training</u>							
Competitive Events	304	- 7	297	- 72	47		272
Conferences and Visits	952	- 23	929	- 367	6		568
Exercises	3,605	- 86	3,519	+ 1,001	57		2,575
Management Support	1,906	- 45	1,861	+ 1,096	65		3,022
Operational Training	1,858	- 44	1,814	+ 639	76		2,529
Service Mission/Support	3,199	- 76	3,123	+ 858	5		3,986
Unit Conversion Training	1,326	- 31	1,295	- 857	9		447
Additional/Extended ACDUTRA	689	- 16	673	- 179	26		520
TOTAL DIRECT OBLIGATIONS	13,839	- 328	13,511	117	291		13,919

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY
FY 1984
(Dollars in Thousands)

OTHER TRAINING AND SUPPORT	AMENDED FY 1984 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPRO- PRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	PAY INCREASE COSTS	TRANSFERS	FY 1984 COLUMN OF FY 1985 PRES. BUDGET
<u>Administration and Support</u>							
Active Duty	254,298		254,298		7,371	5,737	267,406
Subsistence of Enl.Pers.	18,579		18,579	- 2	556	11	19,144
Travel	14,943		14,943	+ 625			15,568
Death Gratuities/Disability and Hospitalization Benefits	915		915	+ 120	31		1,066
Bonuses	7,075		7,075	+ 75			7,150
TOTAL DIRECT OBLIGATIONS	295,810		295,810	+ 818	7,958	5,748	310,334
<u>Senior ROTC</u>							
Subsistence Allowance	442		442	- 37			405
Uniforms, Issue-In-Kind	1,083		1,083	+ 132			1,215
Uniforms, Commutation	247		247	+ 30			277
Pay & Allowances (Summer Tng)	347		347	+ 57	16		420
Subsistence-In-Kind	82		82	+ 3			85
Travel	262		262	+ 45			307
TOTAL DIRECT OBLIGATIONS	2,463		2,463	+ 230	16		2,709
<u>Scholarship NROTC</u>							
Subsistence Allowance	6,128		6,128	+ 167			6,295
Uniforms, Issue-In-Kind	2,487		2,487	+ 624			3,111
Uniforms, Commutation	177		177	- 9			168
Pay & Allowances (Summer Tng)	3,318		3,318	- 287	125		3,156
Subsistence-In-Kind	714		714	- 152			562
Travel	4,672		4,672	- 720			3,952
TOTAL DIRECT OBLIGATIONS	17,496		17,496	- 377	125		17,244

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY
FY 1984
(Dollars in Thousands)

OTHER TRAINING AND SUPPORT	AMENDED FY 1984 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPRO- PRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	PAY INCREASE COSTS	TRANSFERS	FY 1984 COLUMN OF FY 1985 PRES. BUDGET
Junior NROTC							
Uniforms Issue-In-Kind	3,714		3,714	- 185			3,529
<u>Armed Forces Health Professions</u>							
<u>Scholarship Program</u>							
Stipend	8,381		8,381	- 253	247		8,375
Uniform Allowance	75		75	+ 11			86
Active Duty Training	3,849	- 264	3,585	- 44	106		3,647
Travel	1,495		1,495	+ 254			1,749
TOTAL DIRECT OBLIGATIONS	13,800	- 264	13,536	- 32	353		13,857
TOTAL OTHER TRAINING AND SUPPORT	358,560	- 901	357,659	- 2	8,937	5,748	372,342
TOTAL DIRECT PROGRAM	744,000	- 4,200	739,800	-0-	17,700	9,448	766,948
AMOUNTS APPLIED TO FINANCE INCREASED COSTS			9,448				
SUPPLEMENTAL REQUEST			17,700				

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(Amounts in Thousands)

	<u>FY 1983 (Actual)</u>		<u>FY 1984 (Estimate)</u>		<u>FY 1985 (Estimate)</u>	
	<u>Basic</u>	<u>Retired</u>	<u>Basic</u>	<u>Retired</u>	<u>Basic</u>	<u>Retired</u>
<u>Pay Group A</u>						
Officer	105,708	53,911	112,335	57,291	117,031	59,264
Enlisted	148,840	75,908	161,526	82,378	173,687	87,942
Subtotal	254,548	129,819	273,861	139,669	290,718	147,206
<u>Pay Group F</u>						
Enlisted	6,785	3,460	22,865	11,661	26,845	13,532
Subtotal	6,785	3,460	22,865	11,661	26,845	13,532
<u>Pay Group D</u>						
Officer	492	251	350	179	623	317
Enlisted	5	3	64	33	128	65
Subtotal	497	254	414	212	751	382
<u>Mobilization Training</u>						
Officer	1,844	941	2,361	1,204	2,384	1,216
Enlisted	210	107	161	82	163	83
Subtotal	2,054	1,048	2,522	1,286	2,547	1,299
<u>School Training</u>						
Officer	1,747	889	2,284	1,165	3,179	1,622
Enlisted	80	41	1,156	590	1,818	927
Subtotal	1,827	930	3,440	1,755	4,997	2,549

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(Amounts in Thousands)

	<u>FY 1983 (Actual)</u>		<u>FY 1984 (Estimate)</u>		<u>FY 1985 (Estimate)</u>	
	<u>Basic</u>	<u>Retired</u>	<u>Basic</u>	<u>Retired</u>	<u>Basic</u>	<u>Retired</u>
<u>Special Training</u>						
Officer	5,750	2,930	5,153	2,628	4,869	2,246
Enlisted	2,367	1,207	2,739	1,397	2,748	1,378
Subtotal	8,117	4,137	7,892	4,025	7,617	3,624
<u>Administration and Support</u>						
Officers	45,227	22,930	51,150	26,087	55,876	28,497
Enlisted	129,300	65,555	145,573	74,242	166,412	84,870
Subtotal	174,527	88,485	196,723	100,329	222,288	113,367
<u>ROTC</u>						
Senior ROTC	-	-	-	-	-	-
Scholarship ROTC	-	-	-	-	-	-
Aviation Reserve	253	128	-	-	-	-
Officer Candidates						
Health Professions	2,404	1,226	2,633	1,343	2,712	1,378
Scholarship						
Subtotal	2,657	1,354	2,633	1,343	2,712	1,378
<u>Total Direct Program</u>						
Officers	160,768	81,852	173,633	88,554	183,962	93,162
Enlisted	287,587	146,281	334,084	170,383	371,801	188,787
ROTC/Other	2,657	1,354	2,633	1,343	2,712	1,378
Total	451,012	229,487	510,350	260,280	558,475	283,337

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(Amounts in Thousands)

	<u>FY 1983 (Actual)</u>		<u>FY 1984 (Estimate)</u>		<u>FY 1985 (Estimate)</u>	
	<u>Basic</u>	<u>Retired</u>	<u>Basic</u>	<u>Retired</u>	<u>Basic</u>	<u>Retired</u>
<u>Total Reimbursable Program</u>						
Officers	141	71	267	136	267	136
Enlisted	-	-	-	-	-	-
Total	141	71	267	136	267	136
<u>Total Program</u>						
Officers	160,909	81,923	173,900	88,690	184,229	93,298
Enlisted	287,587	146,281	334,084	170,383	371,801	188,797
ROTC/Other	2,657	1,354	2,633	1,343	2,712	1,378
Total	451,153	229,558	510,617	260,416	558,742	283,473

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
(Amounts in Thousands)

	<u>FY 1983 (Actual)</u>		<u>FY 1984 (Estimate)</u>		<u>FY 1985 (Estimate)</u>	
	<u>BAQ</u>	<u>VHA</u>	<u>BAQ</u>	<u>VHA</u>	<u>BAQ</u>	<u>VHA</u>
<u>Pay Group A</u>						
Officers	3,037	741	3,922	-	4,081	-
Enlisted	6,765	2,639	7,210	-	7,754	-
Subtotal	9,802	3,380	11,132	-	11,835	-
<u>Pay Group F</u>						
Enlisted	436	108	773	205	931	240
Subtotal	436	108	773	205	931	240
<u>Pay Group D</u>						
Officers	76	22	57	-	100	-
Enlisted	2	0	16	-	33	-
Subtotal	78	22	73	-	133	-
<u>Mobilization Training</u>						
Officers	296	87	400	-	531	-
Enlisted	37	12	41	-	59	-
Subtotal	333	99	441	-	590	-
<u>School Training</u>						
Officers	131	39	186	-	284	-
Enlisted	197	63	285	-	449	-
Subtotal	328	102	471	-	733	-

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
(Amounts in Thousands)

	<u>FY 1983 (Actual)</u>		<u>FY 1984 (Estimate)</u>		<u>FY 1985 (Estimate)</u>	
	<u>BAQ</u>	<u>VHA</u>	<u>BAQ</u>	<u>VHA</u>	<u>BAQ</u>	<u>VHA</u>
<u>Special Training</u>						
Officers	626	186	490	-	458	-
Enlisted	567	181	649	-	652	-
Subtotal	1,193	367	1,139	-	1,110	-
<u>Administration and Support</u>						
Officers	6,595	2,256	7,473	2,299	8,356	3,096
Enlisted	21,918	9,312	25,772	10,230	29,780	13,776
Subtotal	28,513	11,568	33,245	12,529	38,136	16,872
<u>ROTC</u>						
Senior ROTC	-	-	-	-	-	-
Scholarship ROTC	-	-	-	-	-	-
Aviation Reserve	23	9	-	-	-	-
Officer Candidates						
Health Professions	487	215	520	-	536	-
Subtotal	510	224	520	-	536	-
<u>Total Program</u>						
Officers	10,761	3,331	12,528	2,299	13,810	3,096
Enlisted	29,922	12,315	34,746	10,435	39,658	14,016
ROTC/Other	510	224	520	-	536	-
Total	41,193	15,870	47,794	12,734	54,004	17,112

RESERVE PERSONNEL, NAVY
SUMMARY OF TRAVEL COSTS
(Amount in Thousands)

<u>PAY GROUP A</u>	<u>FY 1983 (Actual)</u>	<u>FY 1984 (Estimate)</u>	<u>FY 1985 (Estimate)</u>
Officer	16,228	15,163	15,754
Enlisted	26,065	33,543	36,443
Subtotal	42,293	48,706	52,197
<u>PAY GROUP F</u>			
Enlisted	823	1,603	2,939
Subtotal	823	1,603	2,939
<u>PAY GROUP D</u>			
Officer	219	114	202
Enlisted	2	26	45
Subtotal	221	140	247
<u>Mobilization Training</u>			
Officer	486	654	935
Enlisted	44	50	104
Subtotal	530	704	1,039
<u>School Training</u>			
Officer	757	1,339	1,781
Enlisted	447	590	912
Subtotal	1,204	1,929	2,693

RESERVE PERSONNEL, NAVY
SUMMARY OF TRAVEL COSTS (Continued)
(Amount in Thousands)

	<u>FY 1983 (Actual)</u>	<u>FY 1984 (Estimate)</u>	<u>FY 1985 (Estimate)</u>
<u>SPECIAL TRAINING</u>			
Officer	3,303	2,610	2,655
Enlisted	1,181	1,173	1,096
Subtotal	4,484	3,783	3,751
<u>ADMINISTRATION AND SUPPORT</u>			
Officers	2,932	3,677	3,446
Enlisted	9,554	11,891	11,216
Subtotal	12,486	15,568	14,662
<u>ROTC</u>			
Senior ROTC	283	307	322
Scholarship ROTC	3,131	3,951	4,341
Aviation Reserve Officer Candidates	19	-	-
Health Professions Scholarship	1,354	1,749	1,780
Chaplain Candidate Program	-	-	-
Subtotal	4,787	6,007	6,443
<u>TOTAL TRAVEL</u>			
Officers	23,925	23,557	24,773
Enlisted	38,116	48,876	52,755
ROTC/Other	4,787	6,007	6,443
Total	66,828	78,440	83,971

RESERVE PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

	<u>Amount</u>
FY 1984 Direct Program	\$766,948
Increases:	
Implementation of Retired Pay Accrual effective 1 October 1984	283,337
Increase in Pay Group A Average Strength (600 officers and 5,247 enlisted)	16,598
Increase in Pay Group F Average Strength (795 enlisted)	7,195
Increase in Pay Group D-IMA Average Strength (179 officers and 125 enlisted)	386
Increase in Mobilization Training Strength (604 officers and 152 enlisted)	1,384
Increase in School/Special Training Tours (15,676 mandays)	2,093
Increase in Training and Administration of Reserves (TAR) program costs due primarily to increase in average strength (144 officers and 1,610 enlisted)	40,775
Increase in Reserve Incentive Program because of the new Sea/Air Mariner Program and implementation of the IRR bonus	2,282
Increase in NROTC average student level (545)	1,090
Increase due to FY 1984 Military Pay Raise (4%) effective 1 January 1984	9,870
Increase due to application of Price Escalation Indices and Miscellaneous Increases	2,967
Decreases:	
Decrease in TAR program due primarily to a reduction in Aviation Officer Continuation Pay requirements and reduced travel costs resulting from fewer moves	-1,947
Decrease in Armed Forces Health Scholarship Program (-154 average student level)	-1,378
FY 1985 Direct Program	\$1,131,600

SECTION 4 - DETAIL OF MILITARY PERSONNEL ENTITLEMENTS

Appropriation: Reserve Personnel, Navy
Budget Program 1: Unit and Individual Training
Budget Activity 1-A: Training, Pay Group A

(Amount in Thousands)		
(Actual)	(Estimate)	(Estimate)
FY 1983	FY 1984	FY 1985
\$334,077	\$361,024	\$531,524

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Group A. Members who participate in this program are required to perform training duty of two weeks duration and to perform a minimum of 48 drills per year. In addition, personnel in the combat component of the surface reserve and in selected aviation groups are authorized to participate in specified additional training in order to maintain proficiency. Included in this activity are the costs of basic pay, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence in kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates for all costs are determined by applicable provisions of law and regulations.

PAY GROUP A
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)

FY 1984 DIRECT PROGRAM

\$ 361,024

Increases:

Retired Pay Accrual: The FY 1984 Defense Authorization Act (P.L. 98-94) provides for the establishment of accrual accounting for the military retirement system effective October 1, 1984. Effective with FY 1985 the Retired Pay, Defense appropriation is eliminated and retired pay requirements are included in the various Military Personnel appropriations. Budgetary estimates are derived as a product of the current estimate of the value of the single level percentage of basic pay to be determined at the time of the next actuarial valuation, and the total amount of basic pay expected to be paid during the fiscal year. A Defense Department Board of Actuaries will periodically make revisions to the accrual percentage amount in order to liquidate the existing unfunded liability.

147,206

Program Growth:

Strength: Fiscal Year 1985 is the second year in the Navy plan to increase the strength of the Naval Reserve to wartime requirements. Attainment of this goal is programmed for Fiscal Year 1988. Current reviews regarding active/reserve mix and conversion of functions from active to the Reserve Component will necessarily impact on the time frame of attainment. The increase in funded Man-Year-Average (MYA) is 600 for officers and 5,247 for enlisted.

16,598

Price Escalation:

Pay Raise: Average rates of pay and allowances are higher in FY 1985 due to the FY 1984 pay raise being effective for only a portion of FY 1984.

4,410

Subsistence-in-kind: The average daily rate of meals will increase by \$0.14 per day (\$3.80 vice \$3.66).

264

Clothing-in-kind: Costs of clothing will increase 4.9%.

407

Travel: The increase in cost of travel by commercial transportation is budgeted at the rate of 4.9%.

1,615

FY 1985 DIRECT PROGRAM

\$ 531,524

Pay and Allowances, Active Duty Training, Officers: These funds are requested to provide for pay and allowances of officers attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	18,264			19,630			20,230		
Participation Rate	99%			99%			99%		
Paid Participants	18,081	\$1,539.74	\$27,840	19,434	\$1,567.82	\$30,469	20,028	\$2,202.97	\$44,121

Pay and Allowances, Active Duty for Training, Enlisted Personnel: These funds are requested to provide for pay and allowances of enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	74,414			80,211			85,458		
Participation Rate	84%			81%			81%		
Paid Participants	62,285	\$687.45	\$42,818	65,212	\$664.28	\$43,319	69,477	\$928.81	\$64,531

Pay, Inactive Duty Training, Officers: These funds are requested to provide for pay of officers attending inactive duty for unit/brigade included unit training assemblies and additional training assemblies. The rate used in computing the requirement includes basic pay and incentive pay when authorized.

(Amount in Thousands)

	FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Unit Training:									
Average Strength	18,364			19,630			20,230		
Participation Rate	99			99			99		
Unit Participants	18,173	\$4,176.75	\$75,904	19,434	\$4,306.63	\$83,695	20,028	\$6,451.77	\$129,216
Additional Training Assemblies:									
Flight Training	102,702	\$ 95.17	\$ 9,774	91,752	\$ 96.93	\$ 9,087	98,133	\$ 141.38	\$ 13,874
Jump Proficiency Training Preparation	10,262	\$ 80.10	\$ 822	10,037	\$ 82.40	\$ 827	10,506	\$ 123.36	\$ 1,296
Subtotal			\$10,596			\$ 9,914			\$ 15,170
TOTAL			\$86,500			\$93,609			\$144,386

Pay, Inactive Duty Training, Enlisted Personnel These funds are requested to provide for pay of enlisted personnel attending mandatory duty for training including unit training assemblies and additional training assemblies. The rate used in computing the requirement includes basic pay and incentive pay when authorized.

(Amount in Thousands)

	FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Unit Training:									
Average Strength	74,414			80,211			85,458		
Participation Rate	91%			89%			89%		
Paid Participants	67,345	\$1,712.04	\$115,297	71,388	\$1,767.83	\$126,202	76,058	\$2,683.96	\$204,137
Additional Training Assemblies									
Flight Training	35,483	\$ 45.18	\$ 1,603	31,550	\$ 46.56	\$ 1,469	34,051	\$ 69.72	\$ 2,374
Jump Proficiency									
Training Preparation	46,525	\$ 37.49	\$ 1,744	40,092	\$ 38.66	\$ 1,550	43,270	\$ 58.70	\$ 2,540
Subtotal	82,008		\$ 3,347	71,642		\$ 3,019	77,321		\$ 4,914
TOTAL			\$118,644			\$129,221			\$209,051

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

(Amount in Thousands)

	FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	995	\$200.00	\$ 199	1,070	\$200.00	\$ 214	1,105	\$200.00	\$ 221
Additional Uniform Allowance			\$ 201			\$ 248			\$ 254
TOTAL			\$ 400			\$ 462			\$ 475

Individual Clothing and Uniform Allowances, Enlisted: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

	FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	28,979	\$275.46	\$ 7,955	22,630	\$290.06	\$6,564	24,110	\$304.27	\$ 7,336
Replacement Issue			\$ 607			\$ 827			\$ 882
Special Issues	30,346	\$ 38.39	\$ 1,165	43,246	\$ 40.42	\$1,748	46,061	\$ 42.40	\$ 1,953
Cash Allowances	7,115	\$ 30.92	\$ 220	8,862	\$ 30.92	\$ 274	9,444	\$ 30.92	\$ 292
TOTAL			\$ 9,947			\$9,413			\$10,463
TOTAL CLOTHING			\$10,347			\$9,875			\$10,938

Subsistence of Enlisted Personnel: These funds are requested to provide for subsistence and subsistence allowances for personnel on active duty training and inactive duty training periods of eight hours or more in any calendar day.

(Amount in Thousands)

	FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Duty for Training Requirement:	74,414			80,211			85,458		
Subsistence-in-kind									
Total Enlisted Mandays									
Less Provided for Elsewhere:									
On Monetary Allowance									
Operational Rations									
Travel									
Total Enlisted to be Subsisted	60,499			65,212			69,477		
% Present	71%			71%			71%		
Total	43,087			46,444			49,582		
Subsistence-in-kind									
Operational Rations									
Basic Allowance for Subsistence									
Total Active Duty Requirements	564,660	\$3.82	\$2,157	503,825	\$3.66	\$2,210	644,477	\$3.80	\$2,449
Inactive Duty Periods of Eight Hours or more	790,455	\$4.40	\$3,478	780,778	\$4.63	\$3,615	792,387	\$4.86	\$3,851
TOTAL			\$5,635			\$5,825			\$6,300

Travel, Active Duty for Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform active duty training:

(Amount in Thousands)

	FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	15,280	\$279.72	\$4,274	16,456	\$294.55	\$4,847	16,794	\$305.98	\$5,119
Military Airlift Command (MAC)	1,554	657.66	1,022	1,904	652.98	1,243	1,945	684.32	1,331
Per Diem	18,081	406.34	7,347	18,334	381.69	6,998	18,701	381.69	7,135
TOTAL Travel	18,081	\$699.24	\$12,643	19,434	\$673.46	\$13,088	20,028	\$681.95	\$13,585

Travel, Active Duty for Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training:

(Amount in Thousands)

	FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	52,836	\$246.12	\$13,004	55,398	\$259.16	\$14,357	59,019	\$271.86	\$16,045
Military Airlift Command (MAC)	4,430	657.56	2,913	5,231	652.98	416	5,563	684.32	3,807
Per Diem	57,488	97.64	5,613	60,180	96.46	5,805	64,120	96.46	6,185
TOTAL Travel	62,285	\$345.67	\$21,530	65,212	\$361.56	\$23,578	69,477	\$374.76	\$26,037

Travel, Inactive Duty for Training, Officers: These funds are requested to provide travel and per diem for officers performing inactive duty training. Rates indicate round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

(Amount in Thousands)

	FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Unenclosed	40,536	\$88.44	\$3,585	22,281	\$93.13	\$2,075	21,456	\$97.69	\$2,096
TOTAL Travel			\$3,585			\$2,075			\$2,096

Travel, Inactive Duty for Training, Enlisted: These funds are requested to provide travel and per diem for enlisted personnel performing inactive duty training. Rates indicate round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

(Amount in Thousands)

	FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Unenclosed	51,278	\$88.44	\$4,535	107,001	\$93.13	\$9,965	106,521	\$97.69	\$10,406
TOTAL Travel			\$4,535			\$9,965			\$10,406

	<u>FY 1983</u> <u>Amount</u>	<u>FY 1984</u> <u>Amount</u>	<u>FY 1985</u> <u>Amount</u>
Total Training, Pay Group A - Direct Program:	334,077	361,024	531,524
<u>Reimbursable Requirements:</u>			
Pay and allowances including travel of Reserve			
Officers assigned to Selective Service.....	213	399	499
Other reimbursable services.....	213	399	499
Total Reimbursable Requirements.....	344,290	361,423	532,023

Appropriation: Reserve Personnel, Navy
Budget Program 1: Unit and Individual Training
Budget Activity 1-F: Training, Pay Group F

(Amount in Thousands)		
(Actual)	(Estimate)	(Estimate)
FY 1983	FY 1984	FY 1985
\$11,167	\$32,892	\$55,062

Part I - Purpose and Scope

This budget activity provides the funds for Initial Active Duty for Training (IADT) for all non-prior service enlistees into the Naval Reserve. Training programs offered include the regular training program, alternate training program, and Civilian Acquired Skills Program (CASP). Upon completion of any of the programs the enlistees become qualified in their military occupational skills (MOS).

The regular program consists of an eight week Basic Training (BT) phase followed immediately by a variable length Advanced Individual Training (AIT) phase. Upon completion the enlistees report to their mobilization assignment.

The alternate training program (known as the split training option) provides the BT and advanced training phases nonconcurrently. Upon completion of BT, normally during the summer, the enlistees return to their units until their advanced training is scheduled which must be anytime within a year of completing BT. Advanced training may consist of Advanced Individual Training (AIT) or the Apprenticeship Training Program (ATP). This program accommodates those persons who are unable to leave their jobs or school for long periods of time.

The Civilian Acquired Skills Program (CASP) provides a variable length program for those enlisting with specific skills which are easily adapted to military services. The training is tailored to the individual and normally includes the basic military skills and specific MOS skills to ensure all graduates are fully qualified.

Included in this activity are the costs of basic pay, individual clothing, subsistence in kind, travel to and from active duty for training, lump sum leave payments, basic allowance for quarters, variable housing allowance, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by the applicable provisions of law and regulations.

PAY GROUP F
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)

FY 1984 DIRECT PROGRAM	\$32,892
Increases:	
<u>Retired Pay Accrual:</u> The Retired Pay, Defense Appropriation is to be eliminated effective October 1, 1984 in accordance with the FY 1984 Defense Authorization Act (P.L. 98-94). Retired pay requirements beginning with FY 1985 are to be included in the various Military Personnel appropriations.	13,532
<u>Program Growth:</u> FY 1985 is the second year of the Sea and Air Mariner (SAM) program. SAMs are nonprior service personnel who are recruited to fill vacant E-4 and below mobilization billets. This program will enable the Navy Reserve to have personnel at mobilization who are pretrained and qualified in what they will be doing and available for immediate assignment and allow the Navy to fill its E-4 and below billets which have previously been unfilled. All personnel entering the program will receive basic recruit training and either Class "A" school or Apprentice Training (AT). Some of the personnel will enter in a split training program wherein they attend recruit training one year and either Apprentice Training or "A" school the following year. The increase in manyear average (+795) is associated with additional SAMs entering the program in FY 1985.	7,195
<u>Price Escalation:</u>	
<u>Pay Raise:</u> Average rates of pay and allowances are higher in FY 1985 due to the FY 1984 pay raise being effective for only a portion of FY 1984.	1,117
<u>Subsistence-in-kind:</u> The average daily rate of meals will increase by \$0.14 per day (\$3.80 vice \$3.66).	103
<u>Clothing-in-kind:</u> Costs of clothing will increase 4.9%.	144
<u>Travel:</u> The increase in cost of travel by commercial transportation is budgeted at the rate of 4.9%.	79
FY 1985 DIRECT PROGRAM	\$55,062

Pay and Allowances, Active Duty for Training, Enlisted: These funds are requested to provide for pay and allowances of personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution for Social Security, basic allowance for subsistence and quarters allowances as authorized.

(Amount in Thousands)

FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)		
<u>Avg No Trainees</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg No Trainees</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg No Trainees</u>	<u>Rate</u>	<u>Amount</u>
2,081	\$4,019.22	\$8,364	5,000	\$5,131.40	\$25,657	8,365	\$5,224.75	\$43,705

Individual Clothing and Uniform Allowance, Enlisted: These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

(Amount in Thousands)

FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
2,081	\$491.11	\$1,022	5,000	\$588.40	\$2,942	8,365	\$617.21	\$5,163

Subsistence, Enlisted Personnel: These funds are requested to provide for subsistence in kind for enlisted personnel attending initial active duty training. The daily subsistence in kind rate used in determining the FY 1985 requirements is \$3.80.

(Amount in Thousands)

	FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Subsistence In Kind</u>									
Total Mandays	357,158			1,050,000			1,229,655		
Less Provided for Elsewhere:									
On Monetary Allowance	29,763			83,065			102,471		
Travel									
Total Enlisted to be Subsisted	327,395			966,935			1,127,184		
% present	76%			76%			76%		
Total Mandays for Subsistence	250,785	\$3.82	\$958	734,973	\$3.66	\$2,690	856,579	\$3.80	\$3,255
TOTAL			\$958			\$2,690			\$3,255

Travel, Active Duty for Training, Enlisted: These funds are requested for travel and per diem allowances for enlisted personnel to perform initial active duty training.

(Amount in Thousands)

FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
2,081	\$395.48	\$823	5,000	\$320.60	\$1,603	8,365	\$351.34	\$2,939

FY 1985 Amount

Total Training, Pay Group F ----- \$55,062

Appropriation: Reserve Personnel, Navy
Budget Program 1: Unit & Individual Training
Budget Activity 1-D Training, Pay Group D - IMA

(Amount in Thousands)		
(Actual)	(Estimate)	(Estimate)
FY 1983	FY 1984	FY 1985
\$876	\$880	\$1,62

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Group D. These personnel are individuals who are assigned Individual Mobilization Augmentation billets and are required to perform 2 weeks Annual Active Duty Training. These Reservists will fill active force shortages during the early phase of mobilization.

Included in this activity are the costs of basic pay, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence in kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, and basic allowance for subsistence the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

PAY GROUP D
INDIVIDUAL MOBILIZATION AUGMENTEE
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)

FY 1984 DIRECT PROGRAM

\$ 690

INCREASES:

Retired Pay Accrual: The Retired Pay, Defense Appropriation is to be eliminated effective October 1, 1984 in accordance with the FY 1984 Defense Authorization Act (P.L. 98-94). Retired pay requirements beginning with FY 1985 are to be included in the various Military Personnel appropriations. 382

Program Growth: Pay Group "D" personnel drill in a non-pay status and receive 2 weeks of paid annual training duty. Growth programmed for FY 1985 is 48 officers and 90 enlisted. All growth is in medical programs. 386

Price Escalation:

Pay Raise: Average rates of pay and allowances are higher in FY 1985 due to the FY 1984 pay raise being effective for only a portion of FY 1984. 166

Travel: The increase in cost of travel by commercial transportation is budgeted at the rate of 4.9%. 3

FY 1985 DIRECT PROGRAM

\$1,627

Pay and Allowances, Active Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending active duty for training. The rates used in computing requirements include basic pay, government's social security contribution, basic allowance for subsistence and quarters allowances, and special and incentive pay as authorized:

(Amount in Thousands)

	FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
Average Strength	375			235			414		
Participation Rate	100%			100%			100%		
Paid Participants	375	\$1,698.67	\$637	235	\$1,880.85	\$442	414	\$2,666.67	\$1,104

Pay and Allowances, Active Duty for Training, Enlisted Personnel: These funds are requested to provide for pay and allowances of enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, government's social security contribution, basic allowance for subsistence quarters allowances, and special and incentive pay as authorized:

(Amount in Thousands)

	FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
Average Strength	11			120			245		
Participation Rate	100%			100%			100%		
Paid Participants	11	\$ 727.27	\$ 8	120	\$ 708.33	\$ 85	245	\$ 971.43	\$ 236

Individual Clothing and Uniform Allowances, Officers: These funds will provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

(Amount in Thousands)

	FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	20	\$200.00	\$ 4	30	\$200.00	\$ 6	50	\$200.00	\$10
Additional Uniform Allowance			4			6			10
TOTAL			\$ 8			\$12			\$20

Individual Clothing and Uniform Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

(Amount in Thousands)

	FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel Replacement Issue	4	\$275.00	\$ 1	21	\$289.58	\$ 6	30	\$303.77	\$ 9
Special Issues						0			0
Cash Allowances						0			0
Subtotal			\$ 1			\$ 6			\$ 9
TOTAL			\$ 9			\$18			\$29

Subsistence of Enlisted Personnel: These funds are requested to provide for subsistence-in-kind for personnel on active duty for training.

(Amount in Thousands)

	FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Duty Requirement:									
Subsistence-in-kind									
Total Enlisted Mandays									
Less Provided for Elsewhere:									
On Monetary Allowance									
Operational Rations									
Travel									
Total Enlisted to be Subsisted	11			120			231		
% Present	81%			81%			81%		
Total Subsistence-in-kind	10			98			187		
Operational Rations									
Basic Allowance for Subsistence									
Total Active Duty Requirements	260	\$3.82	\$1	1,366	\$3.66	\$5	2,368	\$3.80	\$9
Inactive Duty Periods of Eight Hours or more									
TOTAL			\$1			\$5			\$9

Special Active Duty for Training, Officers: These funds are requested to provide for travel and per diem allowances for 100 people to perform active duty training.

(Amount in thousands)

	FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
General	369	\$124.62	\$ 46	221	\$135.75	\$ 30	385	\$137.67	\$ 53
Per Diem	369	468.93	\$173	223	376.68	84	383	379.13	146
Grand Total	738	\$584.00	\$219	444	\$495.11	\$114	768	\$487.92	\$202

Special Active Duty for Training, Enlisted: The funds are requested to provide for travel and per diem allowances for 100 enlisted personnel to perform active duty training:

	FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
General	18	\$112.23	\$ 2	110	\$118.18	\$ 13	186	\$123.97	\$ 23
Per Diem	0			110	118.18	13	225	97.78	22
Grand Total	18	\$112.23	\$ 2	220	\$216.67	\$ 26	411	\$183.67	\$ 45

FY 1985 Amount

Total Training Pay Group B - Direct Program: \$1,627

Administration (Reserve Personnel), Navy
 Fleet Training and Other Training and Support
 Joint Activity and Mobilization Training

(Amount in Thousands)		
(Actual)	(Estimate)	(Estimate)
FY 1963	FY 1964	FY 1965
\$3,338	\$3,338	\$3,338

Part 1 - Purpose and Scope

This activity provides for the total costs of training officers and enlisted personnel of the Individual Ready Reserve. Members who participate in this program perform training duty of two weeks duration. Included in this activity are the costs of instruction, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence in kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for transportation, the Government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

MOBILIZATION TRAINING
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)

FY 1984 DIRECT PROGRAM \$4,397

Increases:

Retired Pay Accrual: The Retired Pay, Defense 1,299 Appropriation is to be eliminated effective October 1, 1984 in accordance with the FY 1984 Defense Authorization Act (P.L. 98-94). Retired pay requirements beginning with FY 1985 are to be included in the various Military Personnel appropriations. 1,299

Program Growth: Mobilization Training provides annual active duty training for members of the Individual Ready Reserve (IRR). The IRR includes members in Volunteer Training Units (VOLTRA) who drill in a non-pay status, personnel in the Merchant Marine who are required by the Merchant Marine Act of 1936 to perform annual active duty training, and other members whose enlistment contracts have not expired. The number of paid annual active duty training periods for members in VOLTRA units is increased 650 (500 officer and 150 enlisted). Merchant Marine annual training tours increase 104. 1,384

Price Escalation:

Pay Raise: Average rates of pay and allowances are higher in FY 1985 due to the FY 1984 pay raise being effective for only a portion of FY 1984. 231

Travel: The increase in cost of travel by commercial transportation is budgeted at the rate of 4.9%. 24

FY 1985 DIRECT PROGRAM \$7,335

Pay and Allowances Active Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending active duty for training. Members are assigned to VOLTRA units while in an inactive duty training status. The rates used in computing requirements include basic pay, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

(Amount in Thousands)

	FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
Average Strength	4,889			4,000			3,500		
Participation Rate	10%			31%			50%		
Paid Participant	929	\$1,728.74	\$1,606	1,250	\$1,696.00	\$2,120	1,750	\$2,276.00	\$3,983

Pay and Allowances Active Duty for Training, Enlisted Personnel: These funds are requested to provide for pay and allowances of enlisted personnel attending active duty for training. Members are assigned to VOLTRA units while in an inactive duty training status. The rates used in computing requirements include basic pay, government's social security contribution, quarters allowances, and special and incentive pay as authorized.

(Amount in Thousands)

	FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
Average Strength	2,492			2,000			1,000		
Participation Rate	6.7%			8%			30%		
Paid Participants	167	\$634.73	\$106	150	\$720.00	\$108	300	\$1,033.33	\$310

Individual Clothing and Uniform Allowances, Officers: These funds will provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

	FY 1983 (Actual)			(Amount in Thousands) FY 1984 (Estimate)			FY 1985 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	15	\$200.00	\$3	80	\$200.00	\$16	55	\$200.00	\$11
Additional Uniform Allowance			3			16			11
TOTAL			\$6			\$32			\$22

Individual Clothing and Uniform Allowances, Enlisted: These funds will provide for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

	FY 1983 (Actual)			(Amount in Thousands) FY 1984 (Estimate)			FY 1985 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to									
Prior Service Personnel	18	\$275.00	\$5	38	\$289.58	\$11	79	\$303.77	\$24
Replacement Issue	0	0	0	0	0	0	0	0	0
Special Issues	0	0	0	0	0	0	0	0	0
Cash Allowances	0	0	0	0	0	0	0	0	0
Subtotal			\$5			\$11			\$24
TOTAL			\$11			\$43			\$46

Subsistence of Enlisted Personnel: These funds are requested to provide for subsistence-in-kind for personnel on active duty for training.

	(Amount in Thousands)			(Amount in Thousands)			(Amount in Thousands)		
	FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Duty Requirement:									
Subsistence-in-kind									
Total Enlisted Mandays									
Less Provided for Elsewhere:									
On Monetary Allowance									
Operational Rations									
Travel									
Total Enlisted to be Subsisted	167			150			300		
% Present	67.66%			75%			75%		
Total Subsistence-in-kind	113			113			225		
Operational Rations									
Basic Allowance for Subsistence									
Total Active Duty Requirements	1,558	\$3.82	\$6	1,366	\$3.66	\$5	3,158	\$3.80	\$12
TOTAL			\$6			\$5			\$12

Mobilization Training

Travel, Active Duty for Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform active duty training.

(Amount in Thousands)

	<u>FY 1983 (Actual)</u>			<u>FY 1984 (Estimate)</u>			<u>FY 1985 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	725	\$329.63	\$239	810	\$347.10	\$281	1,134	\$364.11	\$413
Per Diem	841	293.69	247	1,000	373.00	373	1,400	373.00	522
TOTAL Travel	929	\$523.14	\$486	1,250	\$523.20	\$654	1,750	\$534.40	\$935

Travel Active Duty for Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training.

	<u>FY 1983 (Actual)</u>			<u>FY 1984 (Estimate)</u>			<u>FY 1985 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	149	\$201.49	\$ 30	134	\$212.17	\$28	268	\$222.57	\$ 60
Per Diem	66	213.33	14	150	146.67	22	300	146.67	44
TOTAL Travel	167	\$263.47	\$ 44	150	\$333.33	\$50	300	\$346.67	\$104

Merchant Marine Training: The Merchant Marine Act of 1936 required all merchant marine officers on subsidy ships to be members of the Naval Reserve. Training is to provide naval science training required by all officers. There are approximately 3,300 personnel in this program each year.

(Amount in Thousands)

	FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers									
Active Duty Manday									
Costs	9,275	\$ 87.13	\$ 808	11,063	\$ 80.45	\$ 890	12,669	\$106.56	\$1,350
Travel	603	194.87	118	719	205.20	148	823	215.25	177
Per Diem	9,275	19.20	178	11,063	19.18	212	12,669	19.18	243
Subtotal			\$1,104			\$1,250			\$1,770
Enlisted									
Active Duty Manday Costs	0	0	0	0	0	0	0	0	0
Subsistence	0	0	0	0	0	0	0	0	0
Travel	0	0	0	0	0	0	0	0	0
Subtotal			0			0			0
TOTAL			\$1,104			\$1,250			\$1,770

Training of IRR Personnel: These funds provide active duty for training tours to members assigned to the Ready Reserve in a non-drilling status who are not members of a Volunteer Training Unit (VOLTRAUNIT) or assigned to the Merchant Marine Program.

(Amount in Thousands)

	FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Officers</u>									
Active Duty Manday Costs	0	0	0	0	0	0	0	0	0
Travel	0	0	0	0	0	0	0	0	0
Per Diem	0	0	0	0	0	0	0	0	0
Subtotal	0	0	0	0	0	0	0	0	0
<u>Enlisted</u>									
Active Duty Manday Costs	2,400	\$56.67	\$136	2,400	\$52.50	\$126	2,400	\$55.42	\$133
Subsistence	1,818	3.82	7	1,913	3.66	7	1,842	3.80	7
Travel	200	80.00	16	202	84.24	17	204	88.37	18
Per Diem	2,400	7.08	17	2,400	7.08	17	2,400	7.08	17
Subtotal			\$176			\$167			\$175
TOTAL			\$176			\$167			\$175

FY 1985 Amount

Total Mobilization Training - Direct Program \$7,335

Appropriation: Reserve Personnel, Navy
Budget Program 2: Other Training and Support
Budget Activity 2-R: School Training

(Amount in Thousands)		
(Actual)	(Estimate)	(Estimate)
FY 1983	FY 1984	FY 1985
\$4,780	\$6,353	\$11,610

Part I - Purpose and Scope

This budget activity provides for the total costs of training qualified officers and enlisted personnel participating in selected school programs. This training is designed to increase mobilization potential and to provide increased proficiency in high priority skills which cannot be achieved solely by regular drills and active duty for training. For example Naval War College, Senior Course, Defense Strategy Seminar, Engineering Watch Officer, and ASW Operator. Included in this activity are the costs of basic subsistence in kind for enlisted personnel, travel to and from training, basic allowance for quarters, basic allowance for subsistence, family separation allowance, separation leave pay, incentive pay for hazardous duty, sea pay and the government's contribution to Social Security. The rates of all costs are determined by applicable provisions of law and regulation.

SCHOOL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)

FY 1984 DIRECT PROGRAM

\$ 6,353

Increases:

Retired Pay Accrual: The Retired Pay, Defense Appropriation is to be eliminated effective October 1, 1984 in accordance with the FY 1984 Defense Authorization Act (P.L. 98-94). Retired pay requirements beginning with FY 1985 are to be included in the various Military Personnel appropriations. 2,549

Program Growth: An additional 6,442 officer and 12,268 enlisted mandays are programmed for FY 1985. The increase is associated with increased "C" School utilization. Modernization of weapon systems for the Naval Reserve, including assigning additional FF/FFG class ships to the NRF, require retraining of Selected Reserve personnel.

Price Escalation:

Pay Raise: Average rates of pay and allowances are higher in FY 1985 due to the FY 1984 pay raise being effective for only a portion of FY 1984. 43

Subsistence-in-kind: The average daily rate of meals will increase by \$0.14 per day (\$3.80 vice \$3.66). 2

Travel: The increase in cost of travel by commercial transportation is budgeted at the rate of 4.9%. 51

FY 1985 DIRECT PROGRAM

\$11,610

Reserve Personnel, Navy
SCHOOL TRAINING (Cont'd)

DETAIL OF REQUIREMENTS -- SCHOOL TRAINING
(Amount in Thousands)

FY 1983 (Actual)					FY 1984 (Estimate)					FY 1985 (Estimate)					
Partici-	Tour	Length	Man-	Rate	Partici-	Tour	Length	Man-	Rate	Parti-	Tour	Length	Man-	Rate	
pants	(Avg)	days	(Avg)	Amount	pants	(Avg)	days	(Avg)	Amount	icipants	(Avg)	days	(Avg)	Amount	
Initial Skill															
Acquisition Trng: Provides Pay and Allowances and Travel for Naval Reserve Officers attending the Chaplain Indoctrination Program for Inactive Reserve chaplains to prepare for mobilization and provide religious officer in adjusting to military life; the Medical Clinical Clerkship Program providing on-the-job training in a clinical or research service of a Naval Hospital Medical Research Facility; and the Dental Clerkship and Indoctrination Program offering formal classroom and field training for new commissioned officers.															
Officers	272	44.7	12,210	\$83.70	\$1,022	317	45.1	14,293	\$86.20	\$1,232	317	45.1	14,293	\$108.86	\$1,556
Subtotal	272	44.7	12,210	\$83.70	\$1,022	317	45.1	14,293	\$86.20	\$1,232	317	45.1	14,293	\$108.86	\$1,556
Refresher & Proficiency Skills: Provides that training necessary to attain the required level of proficiency in a specific military specialty for which a member has been initially qualified. It includes advanced technical training and qualification training in various naval warfare, administrative, and management areas to meet specific mobilization billet requirements.															
Officers	324	9.5	2,839	\$225.78	\$641	944	7.0	6,610	\$211.50	\$1,398	1,665	7.0	11,535	\$281.07	\$4,681
Enlisted	559	23.0	12,857	71.48	919	1,189	11.4	13,555	90.82	1,231	2,044	11.4	23,300	119.61	2,787
Subtotal	893		15,696		\$1,560	2,133		20,165		\$2,629	3,709		34,835		\$7,468
Career Development Training: Consists of professional military courses conducted at National War College, Armed Forces Staff College, Naval War College and other naval training activities. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OUT for this type training.															
Officers	492	12.1	5,953	\$158.41	\$ 943	316	10.5	3,322	\$206.20	\$685	408	10.5	4,284	\$275.44	\$1,180
Enlisted	451	19.1	8,614	90.45	693	688	11.1	7,642	93.95	718	854	11.1	9,477	123.67	1,172
Subtotal	943		14,567		\$1,636	1,004		10,964		\$1,403	1,262		13,761		\$2,352

Reserve Personnel, Navy
School of Naval Aviation

DETAILS OF REQUIREMENTS -- SCHOOL TRAINING
(Amount in Thousands)

FY 1983 (Actual)					FY 1984 (Estimated)					FY 1985 (Estimated)				
Parti- Time		Tour		Man- Rate (Avg)	Parti- Time		Tour		Man- Rate (Avg)	Parti- Time		Tour		Man- Rate (Avg)
Length (Avg)	Days	Length (Avg)	Days		Length (Avg)	Days	Length (Avg)	Days		Length (Avg)	Days	Length (Avg)	Days	
Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount

Chief Instructor

Continuing Medical Education: Provides that the medical professionals, as a result of a change in the type of unit, a change in unit mission, or new technology.

Officers	11	11	14	14	14	14	14	14	14	14	14	14	14	14
Enlisted	11	11	14	14	14	14	14	14	14	14	14	14	14	14
Total	22	22	28	28	28	28	28	28	28	28	28	28	28	28

Continuing Medical Education: Provides that the medical professionals, as a result of a change in the type of unit, a change in unit mission, or new technology.

Officers	278	4.4	1,223	\$4,160	401	6.0	2,406	\$1,174	422	6.0	2,532	\$335.31	\$849
Enlisted	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	278	4.4	1,223	\$4,160	401	6.0	2,406	\$1,174	422	6.0	2,532	\$335.31	\$849

Grand Total

Officers	1,008	16.1	22,000	\$141.27	4,160	2,076	14.5	28,042	\$149.85	4,174	2,947	11.8	31,484	\$195.84	7,269
Enlisted	1,015	21.2	21,511	75.17	1,620	2,084	11.5	23,869	91.29	2,179	3,158	11.4	36,137	120.13	4,341
TOTAL	2,023		43,511	\$4,780	4,160		51,911		\$6,353	6,105		70,621		\$11,612	

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-S: Special Training

(Amount in Thousands)		
(Actual)	(Estimate)	(Estimate)
FY 1983	FY 1984	FY 1985
\$14,353	\$13,919	\$17,166

Part 1 - Purpose and Scope:

This budget activity provides for the total costs of training selected officers and enlisted personnel participating in special programs. For example, War Gaming Seminar, NRF Ship Movement, Fleet Exercise Support, NFO Transitional Training, etc. This training is designed to enable personnel to achieve immediate readiness standards that cannot be met by other means and for support of other requirements. Included in this activity are the costs of basic pay, subsistence in kind for enlisted personnel, travel to and from training, basic allowance for quarters, basic allowance for subsistence, family separation allowances, separation leave pay, and incentive pay for hazardous duty. The rates of all costs are determined by applicable provisions of law and regulations.

SPECIAL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)

FY 1984 DIRECT PROGRAM \$13,919

Increases:

Retired Pay Accrual: The Retired Pay, Defense Appropriation is to be eliminated effective October 1, 1984 in accordance with the FY 1984 Defense Authorization Act (P.L. 98-94). Retired pay requirements beginning with FY 1985 are to be included in the various Military Personnel appropriations. 3,624

Price Escalation:

Pay Raise: Average rates of pay and allowances are higher in FY 1985 due to the FY 1984 pay raise being effective for only a portion of FY 1984. 64

Subsistence-in-kind: The average daily rate of meals will increase by \$0.14 per day (\$3.80 vice \$3.66) 9

Travel: The increase in cost of travel by commercial transportation is budgeted at the rate of 4.9%. 69

Total Increases \$ 3,766

Decreases:

Officer mandays decrease by 2,938. This decrease is in the area of exercises. Enlisted mandays decrease by 96 which is basically a level program. - 519

FY 1985 DIRECT PROGRAM \$17,166

Reserve Personnel, Navy
Special Training (cont'd)

DETAIL OF REQUIREMENTS -- SPECIAL TRAINING
(Amount in Thousands)

FY 1983 (Actual)					FY 1984 (Estimate)					FY 1985 (Estimate)					
Partici- pants	Tour				Partici- pants	Tour				Partici- pants	Tour				
	Length (Ave)	Man- days	Rate (Ave)	Amount		Length (Ave)	Man- days	Rate (Ave)	Amount		Length (Ave)	Man- days	Rate (Ave)	Amount	
Exercises: These tours provide for Naval Reserve participation in Fleet Exercises and support of Fleet Training. The Reserve members are integrated with the active forces and provide required expertise.															
Officers	1,121	9.2	10,313	\$186.37	\$1,922	995	9.6	9,552	\$185.76	\$1,774	690	9.6	8,614	\$264.71	\$1,665
Enlisted	971	10.1	9,805	95.26	934	865	9.6	9,304	96.49	801	865	9.6	8,004	125.96	1,140
Subtotal	2,092		20,118		\$2,856	1,860		17,856		\$2,575	1,555		14,618		\$2,805
Conferences and Visits: These tours provide for precruse, planning and scheduling conferences in support of mobilization, readiness training. These tours also enable Reserve personnel to participate in the administration and management of their programs.															
Officers	2,166	2.9	6,281	\$318.68	\$2,002	446	3.8	1,695	\$293.54	\$497	446	3.8	1,695	\$475.51	\$607
Enlisted	347	4.6	1,596	164.10	262	111	3.3	366	193.01	71	111	3.3	366	254.99	94
Subtotal	2,513		7,877		\$2,264	557		2,061		\$568	557		2,061		\$701
Operational Training: These tours provide training directly related to the members mobilization billet. This additional training is necessitated in order to maintain parity with comparable active force units and specialized billet functions.															
Officers	1,608	10.4	17,035	\$144.70	\$2,465	1,306	8.4	10,970	\$152.38	\$1,672	1,306	8.4	10,970	\$193.98	\$2,112
Enlisted	1,290	15.5	19,905	72.91	1,458	1,258	9.6	10,819	79.21	857	1,258	9.6	10,819	102.97	1,114
Subtotal	2,898		37,940		\$4,923	2,564		21,789		\$2,529	2,564		21,789		\$3,226

Reserve Personnel, Navy
Special Training (Continued)

DETAIL OF REQUIREMENTS -- SPECIAL TRAINING
(Amount in Thousands)

	FY 1983 (Actual)					FY 1984 (Estimate)					FY 1985 (Estimate)				
	Partici- pants	Tour Length (Avg) days	Man- days	Rate (Avg) Amount		Partici- pants	Tour Length (Avg) days	Man- days	Rate (Avg) Amount		Partici- pants	Tour Length (Avg) days	Man- days	Rate (Avg) Amount	
Management Support: These tours provide Reserve members with the opportunity to participate in policy boards, special studies and projects that have a direct effect on the total Naval Reserve program planning. Additionally management assistance teams provide support to active force units.															
Officers	495	15.2	7,521	\$209.95	\$1,579	712	14.6	10,396	\$200.17	\$2,081	712	14.6	10,396	\$258.56	\$2,081
Enlisted	252	19.1	4,813	\$46.27	704	98	12.1	10,853	\$6.70	941	897	12.1	10,853	\$14.09	1,237
Subtotal	747		12,334		\$2,283	1,610		21,249		\$3,022	1,609		21,238		\$3,925

4.1. Mission/Mission Sup: These tours provide for direct reserve support of the active forces such as VA/AF Translant-Transpac services and assistance to Naval Intelligence Command activities. Also included in this category are Ferry Aircraft Services and the conducting of Aircraft Accident Incident Investigations.

Officers	2,085	4.9	10,226	\$170.23	\$1,741	1,951	7.8	15,218	\$157.00	\$2,389	1,951	7.8	15,218	\$199.63	\$3,038
Enlisted	1,736	4.0	6,944	\$112.62	782	3,615	3.9	14,099	\$113.28	1,597	3,596	3.9	14,024	\$144.40	2,025
Subtotal	3,823		17,170		\$2,523	5,566		29,317		\$3,986	5,547		29,242		\$5,063

Competitive Events: These tours provide for Naval Reserve participation in bombing derbies and air combat maneuvering events.

Officers	32	6.8	218	\$183.49	\$40	136	8.3	1,129	\$174.66	\$197	136	8.3	1,129	\$222.32	\$251
Enlisted	39	8.1	316	\$99.02	22	96	9.8	941	\$79.70	75	95	9.8	931	\$104.19	97
Subtotal	71		534		\$62	232		2,070		\$272	231		2,060		\$348

Reserve Personnel, Navy
Special Training (cont'd)

DETAIL OF REQUIREMENTS -- SPECIAL TRAINING
(Amount in Thousands)

	FY 1983 (Actual)					FY 1984 (Estimate)					FY 1985 (Estimate)				
	Partici- pants	Tour Length (Avg)	Man- days (Avg)	Rate (Avg)	Amount	Partici- pants	Tour Length (Avg)	Man- days (Avg)	Rate (Avg)	Amount	Partici- pants	Tour Length (Avg)	Man- days (Avg)	Rate (Avg)	Amount
Test Conversion Training: These tours provide for Pilot, Instructor and Aircrew Transition Training, Pilot/NFO Qualifications and Aircraft Familiarization.															
Officers	50	13.7	685	\$160.38	\$110	167	11.0	1,836	\$108.67	\$306	166	11.0	1,826	\$212.49	\$388
Enlisted	78	12.9	490	79.42	39	173	10.0	1,730	81.50	141	173	10.0	1,730	105.78	183
Subtotal	128		1,175		\$149	340		3,566		\$447	339		3,556		\$571
Additional ACIXTRA/Extended ACIXTRA: Mandatory obligors are ordered to extended active duty/additional ACIXTRA for failure to maintain satisfactory participation. These actions are authorized by law (10 USC 673a and 10 USC 270.) These are administrative in nature, but are taken to satisfy military training obligations and to correct deficiencies arising from unsatisfactory performance.															
Officers	0	0	0	\$	0	0	0	0	\$	0	0	0	0	\$	0
Enlisted	334	19.0	6,346	46.17	293	600	19.0	11,400	46.61	520	600	19.0	11,400	58.95	672
Subtotal	334		6,346		\$293	600		11,400		\$520	600		11,400		\$672
Grand Total															
Officers	7,589	6.9	52,279	\$188.58	\$9,859	5,713	8.9	50,796	\$175.53	\$8,816	5,407	8.9	47,858	\$223.54	\$10,698
Enlisted	5,007	10.0	50,305	84.34	4,494	7,616	7.7	58,512	85.50	5,003	5,595	7.7	58,416	110.72	6,468
TOTAL	12,596		102,584		\$14,353	13,329		109,308		\$13,919	13,002		106,274		\$17,166

Appropriation: Reserve Personnel, Navy
Budget Program 2: Other Training and Support
Budget Activity 2 - T: Administration and Support

(Thousands of Dollars)		
Actual	Estimate	
FY 1983	FY 1984	FY 1985
\$ 273,104	\$310,334	\$310,334

Part I - Purpose and Scope

The funds requested are to provide for pay and allowances and permanent change of station costs for Navy Reserve personnel assigned to active duty in the Training and Administration of Reserves (TAR) program. The authority for active duty service of such personnel is set forth in 10 U.S.C. 265 and 678. Individuals are assigned to Naval Reserve shore activities (Naval Air Reserve Units, Naval Air Stations/Facilities, Naval Reserve Centers, Naval Reserve Readiness Commands, etc.), Naval Air Squadrons, Naval Reserve Force (NRF) ships and headquarters staffs such as Chief of Naval Operations and Chief of Naval Personnel, etc. A small percent of the TAR officers also serve on a rotational basis with fleet or regular Navy activities to maintain/acquire proficiency in operational procedures. The purpose of the TAR program is to provide a community of professionals to administer the Naval Reserve program. Funds requested also provide for Death Gratuities/Disability and Hospitalization Benefits, the Reserve Incentive Programs, and NROTC Nuclear Accession Bonus Program.

Administration and Support
Schedule of Increases and Decreases
(\$ In Thousands)

		<u>Amount</u>
FY 1984 DIRECT PROGRAM		\$310,334
Increases:		
Increase in manyear average (1,754) associated with authorized increase in end strength and funding deficiency incurred in FY 1984 (to be corrected by Reprogramming Action DD1415)	+ 37,009	
Increase in numbers entitled to Aviation Incentive Pay related to increased numbers of squadrons and in-flight billets	+ 603	
Increase in numbers entitled to Career Sea Pay and Family Separation Allowances related to the increased Navy Reserve Anti-Submarine Warfare Frigate Force Levels	+ 126	
Increase in VHA Rates resulting from lifting ceilings previously imposed in FY 1984 Appropriation Act	+ 2,708	
Increase in numbers of Recruit Canvassers and shortage specialty personnel entitled to Proficiency Pay	+ 55	
Increase in Subsistence in kind rate from 3.66 to 3.80	+ 37	
Full Year Funding for 1 January 1984 4% pay raise	+ 3,686	
Increase in FICA Rate (from 7.0% to 7.05%)	+ 217	
Increase in FICA Base (from 37,800 to 39,300)	+ 20	
Addition of Retired Pay accrual	+113,367	
Increase in Death/Disability and Hospital Benefits	+ 24	
Increase in Reserve Incentive Program	+ 2,282	
Total Increases	69	+156,283

Administration and Support
Schedule of Increases and Decreases
(\$ In Thousands)

	<u>Amount</u>
 FY 1984 DIRECT PROGRAM	
Decreases:	
Decrease in rates for initial issues of clothing	- 103
Decrease in Subsistence for Enlisted Personnel for non-leap year	- 51
Decrease in Aviation Officer Continuation Pay resulting from no new payments in FY 1983 to offset FY81 expiring contracts	- 887
Reduced PCS costs resulting from fewer moves as a function of phasing of strength increases and tours lengths	- 906
Total Decreases	- 1,947
FY 1985 DIRECT PROGRAM	468,521

NAVY RESERVE PERSONNEL ON ACTIVE DUTY

Section 265. Policies and regulations: participation of reserve officers in preparation and administration of Reserve Affairs.

"Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional number of any staff with which he is serving."

	FY 1983			FY 1984		FY 1985	
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	200	200	199	210	210	212	212

Section 678. Reserves: for organizing, administering, etc., reserve components.

"A Reserve ordered to active duty under section 672(d) of this title in connection with organizing, administering, recruiting, instructing, or training the reserve component."

	FY 1983			FY 1984		FY 1985	
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	1,175	1,184	1,220	1,329	1,429	1,471	1,535
Enlisted	9,892	10,223	10,611	11,257	12,207	12,867	13,663
Total	11,067	11,407	11,831	12,586	13,636	14,338	15,198

Pay and Allowances of Officers: These funds provide for pay and allowances for Reserve officers serving on active duty in the TAR Program.

(Amounts in Thousands)

	FY 1983				FY 1984				FY 1985		
	Number	Rate	Amount		Number	Rate	Amount		Number	Rate	Amount
0-8	1	\$88,970.00	\$ 89		1	\$78,082.00	\$ 78		1	\$112,597.49	\$ 113
0-7	2	57,044.00	114		2	60,200.00	120		2	90,146.93	180
0-6	111	59,600.07	6,616		114	61,475.70	7,008		116	90,141.65	10,456
0-5	440	50,317.22	22,140		445	53,076.31	23,619		430	72,853.95	31,241
0-4	568	45,450.70	25,816		619	46,626.02	28,862		666	62,456.70	41,596
0-3	249	39,171.13	9,754		346	39,877.88	13,798		457	53,411.51	24,423
0-2	9	27,634.78	249		10	26,899.30	269		11	38,593.31	425
0-1	4	21,660.25	87		2	24,988.00	50		0	-	-
TOTAL	1,384		\$64,865		1,539		\$73,804		1,683		\$108,434

Pay and Allowances of Enlisted: These funds provide for pay and allowances for Reserve enlisted serving on active duty in the TAR Program.

(Amounts in Thousands)

FY 1983			FY 1984			FY 1985			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
E-9	84	\$32,722.79	\$ 2,755	92	\$33,898.39	\$ 3,119	116	\$47,638.85	\$ 5,526
E-8	225	27,035.97	6,083	238	27,887.85	6,637	269	39,428.41	10,606
E-7	308	23,456.26	21,298	971	24,275.24	23,571	995	34,091.90	33,921
E-6	2,814	19,889.04	55,968	2,882	20,531.14	59,314	3,118	28,784.15	89,749
E-5	3,102	16,383.11	50,820	3,460	17,083.39	59,109	3,891	23,856.60	92,826
E-4	1,599	13,689.30	21,889	1,956	14,261.65	27,896	2,634	19,828.27	52,228
E-3	802	11,126.23	3,923	973	11,501.90	11,131	1,199	15,980.58	19,161
E-2	381	9,613.22	3,663	376	9,924.89	3,732	285	14,203.86	4,048
E-1	308	8,952.93	2,758	302	9,538.88	2,881	360	13,193.13	4,750
TOTAL	10,223		\$174,157	11,257		\$197,450	12,867		\$312,815

Subsistence, Enlisted Personnel: Funds are requested to provide for the payment of basic allowance for subsistence and to provide for subsistence in-kind for personnel serving on active duty in the TAE program.

(Amounts in Thousands)

	FY 1983				FY 1984				FY 1985				
	M/A	M/D	Rate	Amount	M/A	M/D	Rate	Amount	M/A	M/D	Rate	Amount	
Basic Allowance for Subsistence													
(1) When authorized to mess separately	7,144	2,607,560	\$4.68	\$12,203	7,865	2,878,590	\$4.82	\$13,875	9,050	3,101,750	\$4.87	\$16,487	
(2) When rations in kind are not available	2,937	743,505	5.29	3,933	2,155	788,730	5.46	4,307	2,400	836,000	5.25	4,900	
Total BAS	9,181	3,351,065		16,136	10,020	3,667,320		18,182	11,450	4,137,750		21,387	
Subsistence-in-kind													
Enlisted Strength				10,223				11,257				12,867	
Less: personnel entitled to basic allowance				9,181				10,020				11,450	
Total Enlisted entitled to be subsisted				1,042				1,237				1,417	
Ashore													
Entitled		692				563				567			
Not Entitled		2,379				2,179				2,379			
Net to be subsisted		261	95,265	3.82	366	214	78,324	3.66	287	215	78,475	3.80	298
Afloat													
Entitled		1,751				674				850			
Not Entitled		2,751				2,751				2,751			
Net to be subsisted		263	95,995	3.82	366	507	185,562	3.66	679	638	232,870	3.80	885
Total SIF			191,260	740			263,886	966			311,345	1,183	
Total Subsistence			3,542,325	\$16,876			3,931,206	\$19,148			4,449,095	\$22,570	

Permanent Change of Station Travel for Officers: These funds provide travel costs for permanent change of station for Reserve officers serving on active duty in the TAR Program.

(Amount in Thousands)

FY 1983			FY 1984			FY 1985		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
604	\$4,854.30	\$2,932	803	\$4,579.08	\$3,677	730	\$4,720.54	\$3,446

Permanent Change of Station Travel for Enlisted: These funds provide travel costs for permanent change of station for Reserve enlisted serving on active duty in the TAR Program.

(Amount in Thousands)

FY 1983			FY 1984			FY 1985		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
4,468	\$2,138.32	\$9,554	5,748	\$2,068.72	\$11,891	5,534	\$2,026.74	\$11,216

	<u>FY 1983 Amount</u>	<u>FY 1984 Amount</u>	<u>1/ FY 1985 Amount</u>
Total Direct Program - Trng. & Admin. of Reserve (TARs)	\$268,374	\$305,970	\$457,999
Deficiency	-	- 3,852	-
Budget Authority (Current)	\$268,374	\$302,118	\$457,999

1/ The Department of the Navy will forward a Reprogramming Request (DD1415) for 3,852 thousand to accomodate the increased cost of the TAR program (pay & allowances - officers/enlisted) incurred in FY 1984.

Death Gratuities/Disability and Hospitalization Benefits: These funds are requested to provide for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuities are equal to six months basic pay, incentive and special pay if authorized, the sum of which is not to exceed \$1,000. Also, members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay allowances during hospitalization which results from injury while on active or inactive duty for training.

(Amount in Thousands)

	FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	19	\$6,756.10	\$129	20	6,756.10	135	20	6,756.10	135
Enlisted	121	2,893.02	349	240	2,893.02	694	240	2,893.02	694
TOTAL			\$478			829			829

Reserve Incentive Program: These funds are requested to provide for payment of Bonuses as authorized by Title 37 U.S. Code Section 308. Bonuses are required to control accessions and losses of Selected Reservists and are used in conjunction with sound planning and management. An incentive is only offered in ratings where critical shortages exist in the Selected Reserve. Shortages are determined by measuring the existing rating authorization against the on board personnel inventory by rating. A reenlistment incentive is offered to members in critical ratings who have no more than nine years total military service at time of normal expiration of obligated service and agree to reenlist or extend their enlistment either 3 years or 6 years. The affiliation bonus is designed to provide incentive for personnel released from active duty who have some military service obligation remaining, to affiliate with the Selected Reserve for the remainder of their initial military service obligation. The enlistment bonus is designed to provide an incentive for non-prior service personnel to enlist in the Ready Reserve with a drilling obligation upon completion of initial active duty for training. The Individual Ready Reserve (IRR) bonus is designed to maintain an inventory of personnel in ratings critical to Active Duty and Selected Reserve components where shortfalls currently exists.

Selected Reserve Bonuses
(Amount in Thousands)

	<u>FY 1983 (Actual)</u>			<u>FY 1984 (Estimate)</u>			<u>FY 1985 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
<u>SELRES Reenlistment Bonus</u>									
New Payments	2,501	\$809.81	\$2,025	2,212	\$809.81	\$1,791	2,347	\$720.92	\$1,692
Anniversary Payments	4,720	150.00	708	7,433	150.00	1,115	8,787	150.00	1,318
 SUBTOTAL Reenlistment Bonus			\$2,733			\$2,906			\$3,010
<u>Affiliation Bonus:</u>									
New Payments	1,411	\$375.00	\$ 529	2,237	\$375.00	\$ 839	2,373	\$375.00	\$ 890
Anniversary Payments	1,228	325.00	399	2,400	325.00	780	4,169	325.00	1,355
 SUBTOTAL Affiliation Bonus			\$ 928			\$1,619			\$2,245

	FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Enlistment Bonus:</u>									
New Payments	0	0	0	1,710	\$1,000.00	\$1,710	2,142	\$1,000.00	\$2,142
Anniversary Payments	0	0	0	0	0	0	0	0	0
STIMULANT Enlistment Bonus		0				\$1,710			\$2,142
<u>Educational Assistance:</u>									
New Payments	0	0	0	90	\$1,000.00	\$90	170	\$1,000.00	\$1,700
Anniversary Payments			0			0			0
STIMULANT Educational Assistance			\$0			\$90			\$1,700
<u>IRF:</u>									
New Payments	0	0	0	0	0	0	1,500	\$600.00	\$900
Anniversary Payments			0			0			0
STIMULANT IRF			\$0			\$0			\$900
GRAND TOTAL:			\$3,661			\$6,125			\$8,607

NROTC Nuclear Bonus: Funds requested are to provide Nuclear Officer Accession Bonus (NOAB) payments established by Section 412 of TITLE 37, U.S.C. as amended to certain selected NROTC students.

Increased recruiting emphasis and opportunity for responsibility provided by the Navy is anticipated to result in NROTC students participating in the FY 1985 NOAB Program. Upon acceptance into the Program by the Secretary of the Navy, selected students receive a \$3,000 bonus payment for their agreement to enter a nuclear power training program. In the event an individual who has received the NOAB fails to commence or satisfactorily complete the nuclear power training specified in the agreement, recoupment provisions are in effect. Successful completion of active duty nuclear power training will qualify individuals for additional bonus payments covered in the Military Personnel, Navy (MPN) appropriation. The following is a comparison by fiscal years of the Program data and associated cost included in this estimate.

(Amount in Thousands)

	FY 1983			FY 1984			FY 1985		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
NROTC Bonus Costs	197	\$3,000.00	\$591	275	\$3,000.00	\$825	275	\$3,000.00	\$825

(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13) (14) (15) (16) (17) (18) (19) (20) (21) (22) (23) (24) (25) (26) (27) (28) (29) (30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49) (50) (51) (52) (53) (54) (55) (56) (57) (58) (59) (60) (61) (62) (63) (64) (65) (66) (67) (68) (69) (70) (71) (72) (73) (74) (75) (76) (77) (78) (79) (80) (81) (82) (83) (84) (85) (86) (87) (88) (89) (90) (91) (92) (93) (94) (95) (96) (97) (98) (99) (100)

(DOLLARS IN THOUSANDS)

ACTUAL	ESTIMATE	ESTIMATE
FISCAL YEAR 1953	FISCAL YEAR 1954	FISCAL YEAR 1955
\$1,100	\$1,700	\$1,800

PART I - PURPOSE AND SCOPE

The program is designed to provide for the training of students enrolled in the Senior Naval Reserve Officers' Training Corps. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances and subsistence while at sea, and travel and travel expenses. Funds are also included for the costs of pay, subsistence and travel of the Senior Naval Reserve Officers' Training Corps. These applicants perform their training at a rate equivalent to and receive credit for the various naval school courses to enable them to enter the Naval Academy in the fall. The authority for the Senior NROTC program is found in 10 U.S.C. 1101-111.

The program is a part of the funds for the Senior Naval Reserve Officers' Training Corps and is part of the Senior Naval Reserve Officers' Training Corps. The program is a part of the funds for the Senior Naval Reserve Officers' Training Corps and is part of the Senior Naval Reserve Officers' Training Corps.

RESERVE PERSONNEL, NAVY

SENIOR NAVAL
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 1984 DIRECT PROGRAM

\$ 1,700

INCREASES:

The increases in specified line items, with the exception of uniform issues-in-kind and commutation in lieu of uniform, are insignificant and will not be listed. There is an increase in the number of incoming freshmen who will require uniforms issues-in-kind. Accelerated recruiting efforts continue to accommodate the establishment of new units coming on line. Increase in the number of midshipmen are also being experienced in the schools maintaining a corps of cadets. Two new schools requiring commutation in lieu of uniforms are Virginia Polytechnic Institute, VA, and Newport University, VI.

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FY 1985 DIRECT PROGRAM

\$ 1,893

and the same shall be provided in accordance with the provisions of 17 U.S.C. 107.

STANDARD IN PROGRESS

	FISCAL YEAR 1963			FISCAL YEAR 1964			FISCAL YEAR 1965		
	AVERAGE NO. OF STUDENTS	RATE	AMOUNT	AVERAGE NO. OF STUDENTS	RATE	AMOUNT	AVERAGE NO. OF STUDENTS	RATE	AMOUNT
1963	14	\$1,100.00	\$15,400	14	\$1,100.00	\$15,400	14	\$1,100.00	\$15,400
1964	14	1,100.00	15,400	14	1,100.00	15,400	14	1,100.00	15,400
1965	14	1,100.00	15,400	14	1,100.00	15,400	14	1,100.00	15,400

and the same shall be provided in accordance with the provisions of 17 U.S.C. 107.

STANDARD IN PROGRESS

	FISCAL YEAR 1963			FISCAL YEAR 1964			FISCAL YEAR 1965		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
1963	1,100	\$1,100.00	\$1,210,000	1,100	\$1,100.00	\$1,210,000	1,100	\$1,100.00	\$1,210,000
1964	1,100	1,100.00	1,210,000	1,100	1,100.00	1,210,000	1,100	1,100.00	1,210,000
1965	1,100	1,100.00	1,210,000	1,100	1,100.00	1,210,000	1,100	1,100.00	1,210,000

THE FUND REQUESTED ARE TO PROVIDE FOR COMPLETION IN LIEU OF UNIFORMS. INSTITUTION REQUESTED TO RECEIVE MONETARY ALLOWANCE IN LIEU OF RECEIVING UNIFORMS-IN-KIND AND PROVIDE SUCH UNIFORMS FROM THE SERVICES OF OTHER SCHOOLS AND ISSUE SUCH UNIFORMS TO THE STUDENTS.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1983			FISCAL YEAR 1984			FISCAL YEAR 1985		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
UNIFORMS	100	\$17.00	\$1.70	100	\$17.00	\$1.70	100	\$17.00	\$1.70
UNIFORMS	700	2.25	1.58	700	2.25	1.58	700	2.25	1.58
TOTAL	800		\$3.28	800		\$3.28	800		\$3.28

THE FUND REQUESTED ARE TO PROVIDE BASIC PAY AND SPECIAL PAYMENT TO MEMBERS WITHIN THE SUMMER TRAINING.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1983			FISCAL YEAR 1984			FISCAL YEAR 1985		
	MANDAYS	RATE	AMOUNT	MANDAYS	RATE	AMOUNT	MANDAYS	RATE	AMOUNT
MEMBERS	1,000	\$17.00	\$1.70	1,000	\$17.00	\$1.70	1,000	\$17.00	\$1.70
MEMBERS	1,000	1.58	1.58	1,000	1.58	1.58	1,000	1.58	1.58
TOTAL	2,000		\$3.28	2,000		\$3.28	2,000		\$3.28

SUBSISTENCE OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE FOR LEAVE FOR MEMBERS PARTICIPATING IN SUMMER CAMP TRAINING PROGRAMS.

(PROGRAMS IN INDIVIDUALS)

	FISCAL YEAR 1983			FISCAL YEAR 1984			FISCAL YEAR 1985		
	MANDAYS	RATE	AMOUNT	MANDAYS	RATE	AMOUNT	MANDAYS	RATE	AMOUNT
NR010	8,634	\$3.62	\$31	8,634	\$3.62	\$31	8,634	\$3.62	\$31
UNOCCUPIED APPLICANTS	14,700	\$3.62	\$53	14,700	\$3.62	\$53	14,700	\$3.62	\$53
TOTAL	23,334		\$84	23,334		\$84	23,334		\$84

TRAVEL OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE FOR TRAVEL OF MEMBERS TO AND FROM SUMMER CAMP TRAINING.

(PROGRAMS IN INDIVIDUALS)

	FISCAL YEAR 1983			FISCAL YEAR 1984			FISCAL YEAR 1985		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
NR010	100	\$419.14	\$41.91	100	\$419.14	\$41.91	100	\$419.14	\$41.91
UNOCCUPIED APPLICANTS	100	\$419.14	\$41.91	100	\$419.14	\$41.91	100	\$419.14	\$41.91
TOTAL	200		\$83.82	200		\$83.82	200		\$83.82

FISCAL YEAR 1985 AMOUNT

TOTAL SENIOR ROT -- DREB PROGRAM \$83.82

APPROPRIATION: RESERVE PERSONNEL, NAVY

BUDGET PROGRAM 2: RESERVE OFFICER CANDIDATES
BUDGET ACTIVITY 2B: SCHOLARSHIP PROGRAM

(DOLLARS IN THOUSANDS)

ACTUAL	ESTIMATE	ESTIMATE
FISCAL YEAR 1983	FISCAL YEAR 1984	FISCAL YEAR 1985
\$14,302	\$17,244	\$15,000

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR MILITARY PERSONNEL COSTS FOR STUDENTS ENROLLED IN THE NAVAL RESERVE OFFICERS' TRAINING CORPS SCHOLARSHIP PROGRAM AUTHORIZED BY PUBLIC LAW 94-447. THE ESTIMATE INCLUDES FUNDS FOR A SUBSISTENCE ALLOWANCE, UNIFORMS, PAY AND ALLOWANCES, SUBSISTENCE WHILE ATTENDING SUMMER TRAINING AND TRAVEL. THE TRAVEL AUTHORIZATION COVERS INITIAL TRAVEL TO THE EDUCATIONAL INSTITUTION IN WHICH MATRICULATED, TRAVEL TO AND FROM SUMMER TRAINING, AND TRAVEL ON DISCHARGE. DURING EACH FISCAL YEAR, SCHOLARSHIPS WILL BE OFFERED TO SELECTED STUDENTS AS AUTHORIZED BY PUBLIC LAW 94-106 (10 USC, 2107).

RESERVE PERSONNEL, NAVY

SCHOLARSHIP PROGRAM
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 1984 DIRECT PROGRAM

\$17,244

INCREASES:

Subsistence Allowance: Commencing with FY 1981, 2,000 additional scholarship grants were authorized to be phased in at the rate of 500 per year. Therefore, subsistence allowance payments will increase as average strength increases. 44.

Subsistence-in-kind, Pay and Allowances and Travel: The increase in the cost of summer 661 training is due to the increase in student load during the past three years, who will be performing third, second, and first class cruises. Additionally, those midshipmen taking sail training cruises in lieu of third class at sea cruises must, after sail training cruise, perform active duty for training aboard a gray hull for a period of two weeks. This contributes to the increase in pay, meals, and travel. Concentrated effort continues to cut travel costs by scheduling midshipmen to embarkation points nearest the midshipmen's unit or home. Bus and van transportation cost, provided by Public Works Transportation Offices and commercial carriers continue to rise even though management action has been initiated to curd the number of trips to and from air terminals and to and from training sites.

DECREASES:

Clothing: The net decrease in uniform issues-in-kind is due to a congressional 420 mandate which resulted in new DOD policy for NROTC service obligation at the beginning of the second year, vice the third year. Therefore, there will be fewer students receiving uniform issues-in-kind. This decrease is offset by increased costs of organizational uniforms due to increased number of students eligible to cruise; increase in number of students receiving commutations in lieu of uniforms because two additional units maintain a corps of cadets.

FY 1985 DIRECT PROGRAM

\$18,390

SUBSISTENCE ALLOWANCE: THE FUNDS REQUESTED ARE TO PROVIDE AN ALLOWANCE OF \$100 PER MONTH FOR STUDENTS ENROLLED IN MS I, MS II, MS III, AND MS IV COURSES IN ACCORDANCE WITH THE PROVISIONS OF 37 U.S.C. 1041.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1983			FISCAL YEAR 1984			FISCAL YEAR 1985		
	AVERAGE NO. OF STUDENTS	RATE	AMOUNT	AVERAGE NO. OF STUDENTS	RATE	AMOUNT	AVERAGE NO. OF STUDENTS	RATE	AMOUNT
MS I	1,754	\$100.00	\$175.4	1,754	\$100.00	\$175.4	1,754	\$100.00	\$175.4
MS II	1,853	\$100.00	\$185.3	1,853	\$100.00	\$185.3	1,853	\$100.00	\$185.3
MS III	1,510	\$100.00	\$151.0	1,510	\$100.00	\$151.0	1,510	\$100.00	\$151.0
MS IV	1,227	\$90.00	\$110.4	1,227	\$90.00	\$110.4	1,227	\$90.00	\$110.4
TOTAL	6,344		\$612.1	6,344		\$612.1	6,344		\$612.1

UNIFORMS, ISSUE-IN-KIND: THE FUNDS REQUESTED ARE TO PROVIDE UNIFORMS ISSUES, INCLUDING BATHING TRUNKS.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1983			FISCAL YEAR 1984			FISCAL YEAR 1985		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
NON-MILITARY SCHOOLS	2,167	\$612.30	\$1,327	2,167	\$612.30	\$1,327	2,167	\$612.30	\$1,327
FIELD TRAINING	4,091	\$21.25	\$86.9	4,091	\$21.25	\$86.9	4,091	\$21.25	\$86.9
REPLACEMENT									
TOTAL	6,308		\$1,414	6,308		\$1,414	6,308		\$1,414

THE FUNDS REQUESTED ARE TO PROVIDE FOR COMMODATION IN LIEU OF UNIFORMS. INSTITUTION MAY elect TO RECEIVE MONETARY ALLOWANCE IN LIEU OF RECEIVING UNIFORMS-IN-KIND AND PROCURE SUCH UNIFORMS FROM THE SERVICES OR OTHER SOURCES AND ISSUE SUCH UNIFORMS TO THE STUDENTS.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1983			FISCAL YEAR 1984			FISCAL YEAR 1985		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
FROM	415	\$215.41	\$100	409	\$204.57	\$84	401	\$204.71	\$82
FROM MEN SUPPLEMENT	274	243.52	66	272	243.93	70	276	243.94	67
TOTAL	689		\$166	681		\$154	677		\$149

FUND AND ADVANCEMENT (SUMMER TRAINING) FUNDS REQUESTED ARE TO PROVIDE BASIC PAY AND SOCIAL SECURITY PAYMENT TO MEMBERS ATTENDING SUMMER TRAINING.

(DOLLARS IN THOUSANDS)

FISCAL YEAR 1983			FISCAL YEAR 1984			FISCAL YEAR 1985		
MANDAYS	RATE	AMOUNT	MANDAYS	RATE	AMOUNT	MANDAYS	RATE	AMOUNT
145,197	\$17.07	\$2,478	177,737	\$17.75	\$3,150	187,960	\$17.81	\$3,347

MEMBERSHIP OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE SUBSISTENCE FOR MEMBERS PARTICIPATING IN SUMMER CAMP TRAINING PROGRAMS.

(DOLLARS IN THOUSANDS)

FISCAL YEAR 1983			FISCAL YEAR 1984			FISCAL YEAR 1985		
MANDAYS	RATE	AMOUNT	MANDAYS	RATE	AMOUNT	MANDAYS	RATE	AMOUNT
143,456	\$3.92	\$548	154,552	\$3.85	\$592	164,374	\$4.80	\$797

MEMBERSHIP OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE FOR TRAVEL OF MEMBERS TO AND FROM SUMMER CAMP TRAINING.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1983			FISCAL YEAR 1984			FISCAL YEAR 1985		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SUMMER TRAINING	4,541	\$100.10	\$454	4,601	\$100.10	\$460	4,427	\$100.10	\$443
TRAVEL TO AND FROM	2,721	\$7.24	\$196	2,721	\$7.24	\$196	2,721	\$7.24	\$196
TOTAL	7,262		\$650	7,322		\$656	7,148		\$639

FISCAL YEAR 1985 AMOUNT

LOCAL SUBSISTENCE PROGRAM - DIRECT PROGRAM

\$16,046

Appropriation: Reserve Personnel, Navy
Budget Program 2: Other Training and Support
Budget Activity 2E: Armed Forces Health Professions Scholarship Program

(In Thousands of Dollars)

<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
<u>FY 1983</u>	<u>FY 1984</u>	<u>FY 1985</u>
12,705	13,857	14,037

Part I - Purpose and Scope

The funds requested will provide for military personnel costs for Naval Reserve Officers enrolled in the Armed Forces Health Professions Scholarship Program established by 10 U.S.C. 2120-2127. These officers are enrolled in approved colleges and universities throughout the United States. Participants serve on active duty for training in the grade of O-1 for a period of forty-five days annually. The estimate includes funds for a monthly stipend while attending school, uniform gratuities, pay and allowance, and travel while attending active duty training.

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	<u>Amount</u>
Fiscal Year 1984 Direct Program	\$13,857
Increases:	
Annualization of FY 1984 Pay Raise.	+149
Pay raise on Stipend and on Pay and Allowances paid students Enrolled in the Armed Forces Health Professions Scholarship Program takes effect 1 Jan, three months after the beginning of the fiscal year. This increase annualizes the FY 1984 4 percent pay raise.	
Increase Clerkships for Students Enrolled in the Armed Forces Health Scholarship Program.	+12
In consonance with the Navy Audit report (number A31141L) dollar amounts are requested to increase the number of Armed Forces Health Professions Scholarship Program students participating in clerkships (and academic requirement) at Navy medical treatment facilities.	
Retired Pay Accrual	+1,378
Price increases for transportation portion of Travel	+19
Decreases:	
Decreased Armed Forces Health Professions Scholarship Program Space allocations.	-1,378
Assistant Secretary of Defense (Health Affairs) has authorized the Navy 1,200 Armed Forces Health Professions Scholarship Program Space allocations. This decreased the Navy's portion by 100 new students enrollments. Appropriate dollar amounts are budgeted consistent with this decrease in students.	
Stipend	-973
Uniforms	-10
Pay & Allowance	-395
91	
Fiscal Year 1985 Direct Program	14,037

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
(Amount in Thousands of Dollars)

Stipend: The funds requested are to provide for a monthly stipend to members participating in the program.

FY 1983			FY 1984			FY 1985		
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
1,326	\$5,895	\$7,814	1,340	\$6,250	\$8,375	1,186	\$6,320	\$7,495

Individual Clothing and Uniform Allowances: These funds will provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for required uniforms.

FY 1983			FY 1984			FY 1985		
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
386	\$200	\$77	431	\$200	\$86	382	\$200	\$76

Pay and Allowances, Active Duty for Training, Officers: The funds requested are to provide for pay and allowances for officers attending active duty for training for a period of 45 days annually. The rate used in computing the requirement includes basic pay; government contribution for social security subsistence and quarters allowances, separation leave pay and family separation allowance when authorized.

FY 1983			FY 1984			FY 1985		
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
1,328	\$2,606	\$3,460	1,435	\$2,541	\$3,647	1,282	\$3,655	\$4,686

Travel, Active Duty for Training, Officers: The funds are to provide for travel and per diem of officers attending active duty training.

FY 1983			FY 1984			FY 1985		
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
663	\$2,042	\$1,354	815	\$2,146	\$1,749	815	\$2,179	\$1,780

Total Direct Obligation \$12,705

92 \$13,857

\$14,037

NOTE: The following information is for informational purposes only.

It is not intended to be used as a basis for any legal action.

TABLE 1 - (Continued)

AREA	ESTIMATE	PERCENT
Flow Year 1991	Flow Year 1991	Flow Year 1991
\$ 1.0	\$ 1.0	\$ 1.0

TABLE 1 - (Continued)

The following information is for informational purposes only. It is not intended to be used as a basis for any legal action.

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DEPARTMENT OF THE NAVY JUSTIFICATION OF ESTIMATES FOR
FISCAL YEAR 1985 SU..(U) OFFICE OF THE COMPTROLLER
(NAVY) WASHINGTON DC FEB 84

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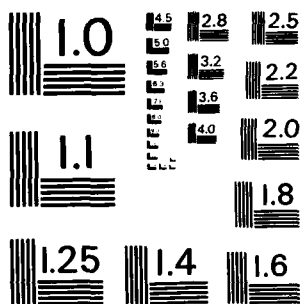
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RESERVE PERSONNEL NAVY

JUNIOR ROTC
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 1984 DIRECT PROGRAM

\$3,529

INCREASES:

CLOTHING:

Increase in number of cadets participating in the program as well as a fact of life increase in cost of uniform items greater than allowable escalation. 200

FY 1985 DIRECT PROGRAM:

\$3,729

RESERVE PERSONNEL, NAVY
 JUNIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FOLLOWING IS A COMPARISON BY FISCAL YEARS OF THE PROGRAM DATA AND COSTS INCLUDED IN THIS ESTIMATE.

	FISCAL YEAR 1983 ESTIMATE	FISCAL YEAR 1984 ESTIMATE	FISCAL YEAR 1985 ESTIMATE
AVERAGE STUDENT ENROLLMENT	28,878	32,168	32,396

UNIFORMS, ISSUE-IN-KIND: THESE FUNDS ARE REQUIRED TO PROVIDE UNIFORMS TO MEMBERS OF THE JUNIOR ROTC PROGRAM AS REQUIRED.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1983			FISCAL YEAR 1984			FISCAL YEAR 1985		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL ISSUE									
REPLACEMENT	7,220	\$396.00	\$2,575	8,042	\$396.04	\$3,185	8,100	\$415.58	\$3,366
ALTERATION/RENOVATION	28,878	8.14	235	32,168	10.69	344	32,396	11.22	363
TOTAL			\$2,810			\$3,529			\$3,729

TOTAL: JUNIOR ROTC -- DIRECT PROGRAM \$3,729

APPROPRIATION: RESERVE PERSONNEL, NAVY

BUDGET PROGRAM 1: RESERVE OFFICER CANDIDATES

BUDGET ACTIVITY 20: RESERVE OFFICER CANDIDATES

(DOLLARS IN THOUSANDS)

!	ACTUAL	!	ESTIMATE	!	ESTIMATE	!
!	FISCAL YEAR 1983	!	FISCAL YEAR 1984	!	FISCAL YEAR 1985	!
!	\$346	!	—	!	—	!

PART I - PURPOSE AND SCOPE

The FUNDS REQUESTED WILL PROVIDE FOR MILITARY PERSONNEL COSTS FOR STUDENTS ENROLLED IN THE NAVY'S AVIATION RESERVE OFFICER CANDIDATE PROGRAM (AVROC). THESE PERSONNEL ATTEND ONE PERIOD OF SUMMER TRAINING FOR FOURTEEN AND A HALF WEEKS UPON GRADUATION FROM COLLEGE. UPON COMPLETION OF TRAINING, THEY ARE COMMISSIONED IN THE NAVAL RESERVE. THE ESTIMATE INCLUDES FUNDS FOR UNIFORMS, PAY AND ALLOWANCES, TRAVEL, AND SUBSISTENCE IN KIND WHILE ATTENDING SUMMER TRAINING. THESE MEMBERS RECEIVE THE PAY AND ALLOWANCES OF AN E-5.

AVIATION RESERVE OFFICER CANDIDATES
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

FY 1984 DIRECT PROGRAM

\$0

By copy of CNO memo ser 13GD2/374625 of 24 Nov 1982 to Commander, Navy Recruiting Command, the Aviation Reserve Officer Candidate (AVROCS) Program was cancelled as of 1 December 1982. AVROCS scheduled for commissioning in FY 1984 and beyond will be converted to AOC's or NFOC's as appropriate.

FY 1985 DIRECT PROGRAM

\$0

UNIFORMS, ISSUE-IN-KIND: THE FUNDS REQUESTED ARE TO PROVIDE FOR ORGANIZATIONAL ISSUES OF CLOTHING FOR STUDENTS BEGINNING THEIR INITIAL SUMMER TRAINING PERIOD.

(DOLLARS IN THOUSANDS)

FISCAL YEAR 1983		
NUMBER	RATE	AMOUNT
51	\$471.78	\$24

FISCAL YEAR 1984		
NUMBER	RATE	AMOUNT
-	-	-

FISCAL YEAR 1985		
NUMBER	RATE	AMOUNT
-	-	-

PAY AND ALLOWANCES (SUMMER TRAINING): FUNDS REQUESTED ARE TO PROVIDE BASIC PAY, BASIC ALLOWANCE FOR QUARTERS, AND SOCIAL SECURITY PAYMENTS FOR STUDENTS ATTENDING SUMMER TRAINING.

(DOLLARS IN THOUSANDS)

FISCAL YEAR 1983		
NUMBER	RATE	AMOUNT
80	\$3,772.46	\$302

FISCAL YEAR 1984		
NUMBER	RATE	AMOUNT
-	-	-

FISCAL YEAR 1985		
NUMBER	RATE	AMOUNT
-	-	-

SUBSISTENCE OF RESERVE OFFICER CANDIDATES: FUNDS REQUESTED ARE TO PROVIDE SUBSISTENCE FOR STUDENTS WHILE ATTENDING SUMMER TRAINING.

(DOLLARS IN THOUSANDS)

FISCAL YEAR 1983		
MANDAYS	RATE	AMOUNT
210	\$3.82	\$1

FISCAL YEAR 1984		
MANDAYS	RATE	AMOUNT
-	-	-

FISCAL YEAR 1985		
MANDAYS	RATE	AMOUNT
-	-	-

TRAVEL OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED WILL PROVIDE FOR TRANSPORTATION COSTS FOR STUDENTS TRAVELING TO AND FROM THEIR SUMMER TRAINING SITES.

(DOLLARS IN THOUSANDS)

FISCAL YEAR 1983		
NUMBER	RATE	AMOUNT
80	\$243.19	\$19

FISCAL YEAR 1984		
NUMBER	RATE	AMOUNT
-	-	-

FISCAL YEAR 1985		
NUMBER	RATE	AMOUNT
-	-	-

FISCAL YEAR 1985 AMOUNT

TOTAL: RESERVE OFFICER CANDIDATES -- DIRECT PROGRAM

SECTION 5 - SPECIAL ANALYSIS

RESERVE PERSONNEL, NAVY

RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

	FY 1983 ACTUAL			FY 1984 ESTIMATE			FY 1985 ESTIMATE		
	BEGIN	AVERAGE	END	BEGIN	AVERAGE	END	BEGIN	AVERAGE	END
SENIOR ROTC (EXCLUDING SCHOLARSHIP) PROGRAM									
FIRST YEAR	1,310	1,450	1,550	1,990	1,905	1,820	1,790	1,915	2,040
SECOND YEAR	568	735	902	740	825	910	850	855	860
TOTAL BASIC ROTC	(1,878)	(2,185)	(2,452)	(2,730)	(2,730)	(2,730)	(2,640)	(2,770)	(2,900)
THIRD YEAR	212	254	296	250	250	250	245	255	265
FOURTH & FIFTH YEAR	199	224	248	220	220	220	215	225	235
TOTAL ADVANCED ROTC	(411)	(478)	(544)	(470)	(470)	(470)	(460)	(480)	(500)
TOTAL SENIOR ROTC ENROLLMENT	2,289	2,643	2,996	3,200	3,200	3,200	3,100	3,250	3,400
SCHOLARSHIP PROGRAM									
FIRST YEAR	2,160	2,150	2,150	2,050	2,805	3,550	3,470	3,170	2,870
SECOND YEAR	1,778	1,933	2,089	2,100	1,735	1,370	1,350	1,885	2,420
TOTAL BASIC ROTC	(3,944)	(4,081)	(4,239)	(4,150)	(4,540)	(4,930)	(4,820)	(5,055)	(5,290)
THIRD YEAR	1,321	1,348	1,374	1,390	1,365	1,340	1,330	1,395	1,460
FOURTH & FIFTH YEAR	1,076	1,227	1,378	1,300	1,255	1,230	1,180	1,215	1,250
TOTAL ADVANCED ROTC	(2,397)	(2,575)	(2,752)	(2,690)	(2,630)	(2,570)	(2,510)	(2,610)	(2,710)
TOTAL SCHOLARSHIP ROTC ENROLLMENT	5,341	6,606	6,991	6,840	7,170	7,500	7,330	7,665	8,000
TOTAL ENROLLMENT									
FIRST YEAR	3,470	3,588	3,700	4,040	4,710	5,380	5,260	5,085	4,910
SECOND YEAR	2,346	2,668	2,991	2,840	2,560	2,280	2,200	2,740	3,280
TOTAL BASIC ROTC	(5,822)	(6,256)	(6,691)	(6,880)	(7,270)	(7,660)	(7,460)	(7,825)	(8,190)
THIRD YEAR	1,533	1,602	1,670	1,640	1,615	1,590	1,575	1,650	1,725
FOURTH & FIFTH YEAR	1,275	1,451	1,620	1,520	1,485	1,450	1,395	1,440	1,485
TOTAL ADVANCED ROTC	(2,808)	(3,053)	(3,290)	(3,160)	(3,100)	(3,040)	(2,970)	(3,090)	(3,210)
TOTAL ROTC ENROLLMENT	8,630	9,509	9,987	10,040	10,370	10,700	10,430	10,915	11,400
COMPLETED ROTC AND COMMISSIONED:	1,211			1,400	100		1,400		

RESERVE PERSONNEL, NAVY

RESERVE OFFICER CANDIDATES (ROTC) PROGRAM

NUMBERS OF SCHOOLS, CIVILIAN AND MILITARY PERSONNEL ASSOCIATED WITH THE NAVY ROTC PROGRAM FOLLOW:

	<u>FISCAL YEAR 1983</u> <u>(ACTUAL YEAR)</u>	<u>FISCAL YEAR 1984</u> <u>(CURRENT YEAR)</u>	<u>FISCAL YEAR 1985</u> <u>(BUDGET YEAR)</u>
SCHOOLS	59	63	65
CIVILIAN PERSONNEL (END STRENGTH)	74	90	94
MILITARY PERSONNEL (END STRENGTH)	444	555	555

NOTE: THESE PERSONNEL ARE NOT PAID BY RESERVE PERSONNEL APPROPRIATION. THEY ARE FUNDED UNDER O&M AND MILITARY PERSONNEL APPROPRIATIONS.

RESERVE PERSONNEL, NAVY

NAVY RESERVE OFFICER CANDIDATES *

	FISCAL YEAR 1983 ACTUAL			FISCAL YEAR 1984 ESTIMATE		FISCAL YEAR 1985 ESTIMATE	
	BEGIN	AVERAGE	END	AVERAGE	END	AVERAGE	END
NAVY RESERVE OFFICER CANDIDATES	-	-	-	-	-	-	-
AVIATION RESERVE OFFICER CANDIDATES	51	15	-	-	-	-	-
TOTAL RESERVE OFFICER CANDIDATES	51	15	-	-	-	-	-

* THESE PERSONNEL ARE COLLEGE STUDENTS WHO ATTEND RESERVE OFFICER CANDIDATE CLASSES CONSISTING OF FOURTEEN AND A HALF WEEKS SUMMER TRAINING.

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