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CIVILIAN MANPOWER STATISTICS, MAY, FY-84, (U)  
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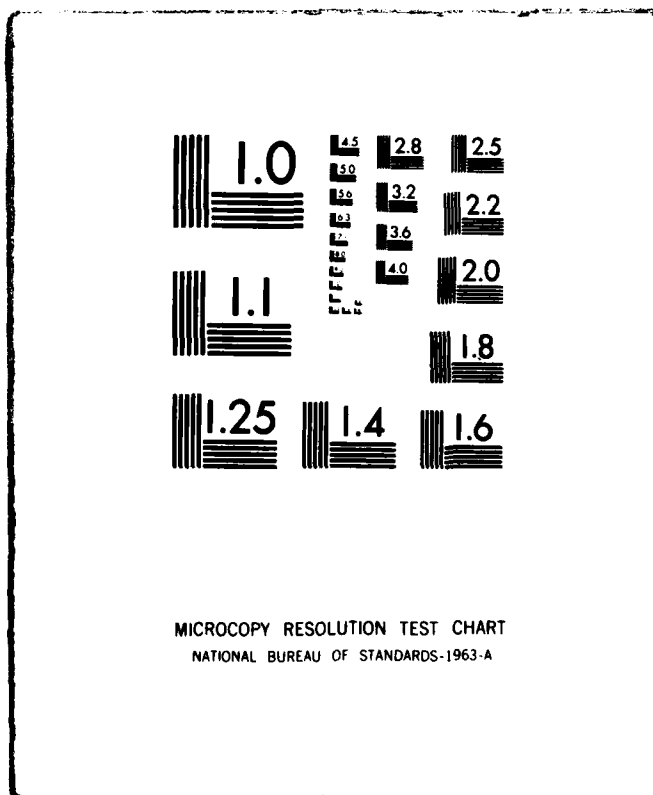
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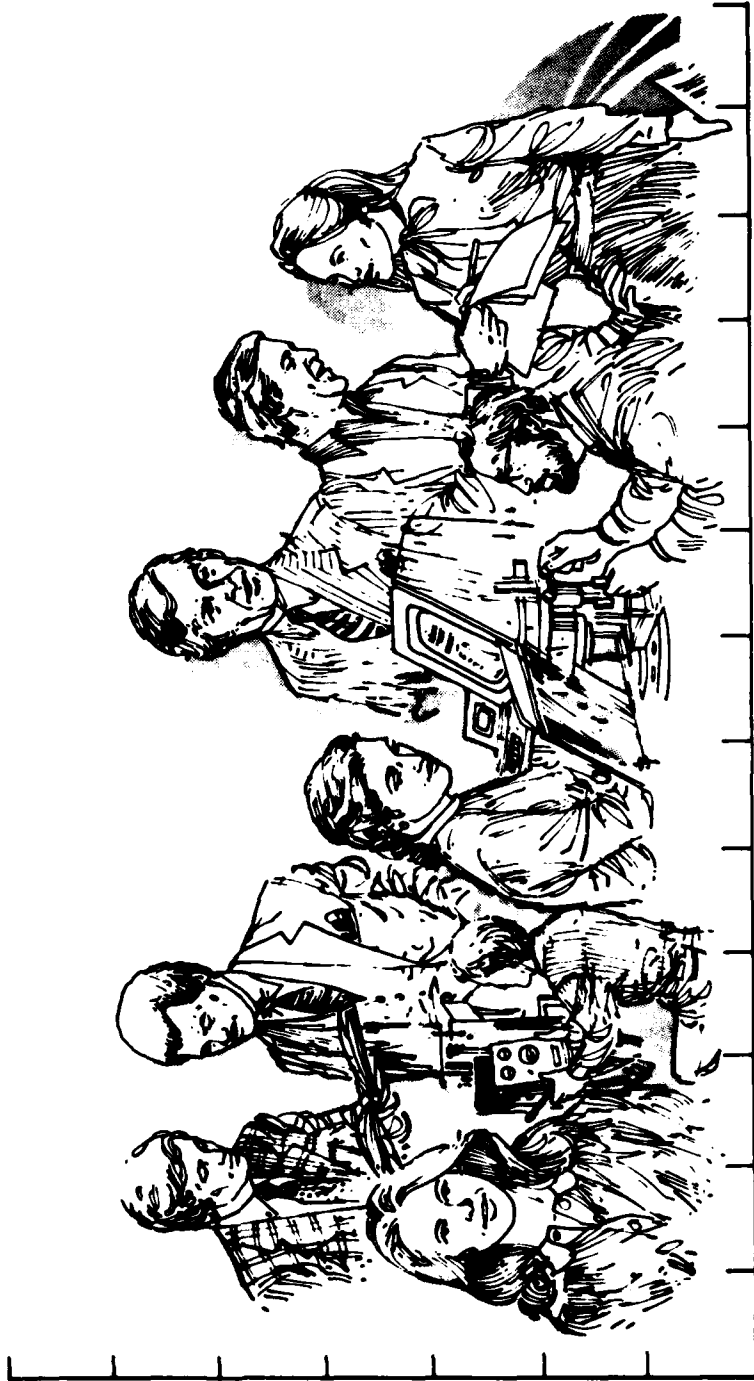


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Department of Defense  
**CIVILIAN MANPOWER STATISTICS**

**MAY 1984**



**Department of Defense**

**Civilian Manpower Statistics**

**May 1984**

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F O R E W O R D

Civilian Manpower Statistics (CMS) is published monthly by the Office of the Secretary of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR).

CMS provides statistical information on the civilian work force of the Department of Defense (DOD), with the exception of personnel of the National Security Agency and personnel paid from non-appropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment.

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NOTE: 1) Table 4 has been revised to include both DoD Direct and Indirect Hire Civilian Personnel. Military data previously contained in this table are now published in DoD publication Military Manpower Statistics.

2) Civilian manpower accession and separation rate data for direct hire personnel, previously published as Table 8, have been deleted.

TABLE 1

DOD Civilian Employment, by Function and Employment Status,  
According to Defense Component: May 31, 1984

FUNCTION/EMPLOYMENT STATUS	TOTAL <u>a/</u> DOD	ARMY	NAVY <u>b/</u>	AIR FORCE	OTHER DEFENSE <u>c/</u> ACTIVITIES
<b>MILITARY FUNCTIONS</b>					
OMB Ceiling Employment	1,103,421	411,053	347,360	258,260	86,748
Direct Hire	1,018,353	351,590	336,813	245,091	84,859
Indirect Hire	85,068	59,463	10,547	13,169	1,889
Total Employment	1,114,655	414,269	352,267	260,144	87,975
Direct Hire	1,029,587	354,806	341,720	246,975	86,086
Indirect Hire	85,068	59,463	10,547	13,169	1,889
<b>CIVIL FUNCTIONS (ALL DIRECT HIRE)</b>					
OMB Ceiling Employment	29,912	29,909	-	3	-
Total Employment	31,447	31,444	-	3	-
<b>TOTAL MILITARY AND CIVIL FUNCTIONS</b>					
OMB Ceiling Employment	1,133,333	440,962	347,360	258,263	86,748
Direct Hire	1,048,265	381,499	336,813	245,094	84,859
Indirect Hire	85,068	59,463	10,547	13,169	1,889
Total Employment	1,146,102	445,713	352,267	260,147	87,975
Direct Hire	1,061,034	386,250	341,720	246,978	86,086
Indirect Hire	85,068	59,463	10,547	13,169	1,889

a/ Included in Total Employment but excluded from Office of Management and Budget (OMB) Ceiling Employment are employees exempt from OMB ceiling control. Refer to Office of Personnel Management Federal Personnel Manual System Supplement 298-2, Subchapter 53, for a delineation of employment exempt from ceiling control.

b/ Includes Marine Corps civilian personnel.

c/ See the Glossary for a list of the Other Defense Activities.

TABLE 2

Trends in DOD Civilian Employment Subject to OMB Ceiling, by Function, Employment Status, and Defense Component

FUNCTION/COMPONENT/ EMPLOYMENT STATUS	END STRENGTHS, LAST 4 FISCAL YEARS				LAST 2 MONTHS	
	30 SEP 80	30 SEP 81	30 SEP 82	30 SEP 83	30 APR 84	31 MAY 84
<b>MILITARY FUNCTIONS</b>	<u>990,356</u>	<u>1,019,466</u>	<u>1,029,854</u>	<u>1,067,824</u>	<u>1,092,607</u>	<u>1,103,421</u>
DIRECT HIRE <sup>a/</sup>	915,786	939,942	947,061	983,644	1,007,769	1,018,353
INDIRECT HIRE <sup>b/</sup>	74,570	79,524	82,793	84,180	84,838	85,068
Army	360,508	372,111	379,316	392,346	404,213	411,053
Direct Hire	311,795	318,278	322,057	333,722	345,118	351,590
Indirect Hire	48,713	53,833	57,259	58,624	59,095	59,463
Navy	308,715	320,858	319,554	339,552	345,711	347,360
Direct Hire	297,984	310,123	308,885	328,907	335,058	336,813
Indirect Hire	10,731	10,735	10,669	10,645	10,653	10,547
Air Force	244,342	246,165	248,508	252,330	256,654	258,260
Direct Hire	230,938	232,933	235,456	239,367	243,459	245,091
Indirect Hire	13,404	13,232	13,052	12,963	13,195	13,169
Other Defense Activities	76,791	80,332	82,476	83,596	86,029	86,748
Direct Hire	75,069	78,608	80,663	81,648	84,134	84,859
Indirect Hire	1,722	1,724	1,813	1,948	1,895	1,889
<b>CIVIL FUNCTIONS <sup>a/</sup></b>	<u>32,611</u>	<u>31,800</u>	<u>31,573</u>	<u>32,823</u>	<u>29,100</u>	<u>29,912</u>
ALL DIRECT HIRE	32,608	31,796	31,569	32,819	29,097	29,909
Army	3	4	4	4	3	3
Air Force						
<b>TOTAL MILITARY AND CIVIL FUNCTIONS <sup>a/</sup></b>	<u>1,022,967</u>	<u>1,051,266</u>	<u>1,061,427</u>	<u>1,100,647</u>	<u>1,121,707</u>	<u>1,133,333</u>
Direct Hire <sup>b/</sup>	948,397	971,742	978,634	1,016,467	1,036,869	1,048,265
Indirect Hire	74,570	79,524	82,793	84,180	84,838	85,068

<sup>a/</sup> As reported officially to the Office of Personnel Management.

<sup>b/</sup> Foreign Nationals supporting U.S. Military Forces overseas under contracts or agreements with foreign governments.

TABLE 3

DOD Direct Hire Civilian Personnel Subject to OMB Ceiling,  
by Function and Defense Component

FUNCTION/COMPONENT	TOTAL EMPLOYMENT			FULL-TIME WITH PERMANENT APPOINTMENTS		
	30 APR 84	31 MAY 84	30 SEP 84	30 APR 84	31 MAY 84	30 SEP 84
			PROGRAMMED STRENGTH			
<b>MILITARY FUNCTIONS</b>	<b>1,007,769</b>	<b>1,018,353</b>	<b>968,120</b>	<b>892,176</b>	<b>895,048</b>	
Army	345,118	351,590	331,644	295,231	296,965	
Navy	335,058	336,813	319,907	297,051	297,548	
Air Force	243,459	245,091	232,823	222,613	222,947	
OSD & Related Activities <sup>a/</sup>	3,585	3,624	2,707	3,392	3,396	
Defense Audiovisual Agency	262	260	502	223	219	
Defense Communications Agency	1,712	1,746	1,751	1,642	1,646	
Defense Contract Audit Agency	3,815	3,874	3,742	3,756	3,809	
Defense Intelligence Agency	2,957	2,962	2,885	2,663	2,663	
Defense Investigative Service	3,282	3,281	3,455	3,258	3,247	
Defense Logistics Agency	46,972	47,507	48,192	44,985	45,228	
Defense Mapping Agency	8,869	8,895	8,650	8,702	8,700	
Defense Nuclear Agency	668	692	670	619	615	
Department of Defense	11,280	11,255	10,481	7,404	7,420	
Dependents Schools						
Uniformed Services University of the Health Sciences	732	763	711	637	645	
<b>CIVIL FUNCTIONS</b>	<b>29,100</b>	<b>29,912</b>	<b>N/A</b>	<b>26,407</b>	<b>26,295</b>	
Army	29,097	29,909		26,404	26,292	
Air Force	3	3		3	3	
<b>TOTAL MILITARY AND CIVIL FUNCTIONS</b>	<b>1,036,869</b>	<b>1,048,265</b>	<b>N/A</b>	<b>918,583</b>	<b>921,343</b>	

<sup>a/</sup> See the Glossary for a list of OSD and Related Activities.

TABLE 4

DOD Direct and Indirect Hire Civilian Personnel, by Component (Excluding the Military Departments), According to Type: May 31, 1984

DEFENSE COMPONENT	TOTAL	DIRECT HIRE <sup>a/</sup> CIVILIANS	INDIRECT HIRE CIVILIANS
<u>TOTALS</u>	87,975	86,086	1,889
OSD and Related Activities <sup>b/</sup>	3,656	3,643	13
Defense Audiovisual Agency	268	268	-
Defense Communications Agency	1,829	1,819	10
Defense Contract Audit Agency	3,930	3,923	7
Defense Intelligence Agency	2,962	2,962	-
Defense Investigative Service	3,322	3,322	-
Defense Logistics Agency	49,301	48,414	887
Defense Mapping Agency	8,992	8,990	2
Defense Nuclear Agency	711	711	-
Department of Defense Dependents Schools	12,225	11,255	970
Uniformed Services University of the Health Sciences	779	779	-

<sup>a/</sup> Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.  
<sup>b/</sup> See the Glossary for a list of OSD and Related Activities.

TABLE 5

DOD Direct Hire Civilian Personnel, by Type,  
According to Defense Component: May 31, 1984

TYPE OF PERSONNEL	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES <sup>b/</sup>
<b>TOTAL</b>	1,061,034	386,250	341,720	246,978	86,086
<b>BY STATUS</b>					
Full-Time	1,029,035	372,509	334,058	240,532	81,936
Part-Time	26,138	10,709	6,748	5,329	3,352
Intermittent	5,861	3,032	914	1,117	798
<b>BY CAREER SERVICE CATEGORY</b>					
Competitive	881,108	309,044	298,496	205,912	67,656
Excepted and SES	179,926	77,206	43,224	41,066	18,430
<b>BY TYPE OF APPOINTMENT</b>					
Permanent	934,130	329,108	300,628	225,890	78,504
Temporary/Indefinite	126,904	57,142	41,092	21,088	7,582
<b>BY CITIZENSHIP</b>					
U.S. Citizens	1,019,550	369,724	324,917	239,549	85,360
Non-Citizens	41,484	16,526	16,803	7,429	726
<b>BY LABOR CATEGORY</b>					
Salaries	700,228	269,211	198,592	157,254	75,171
Wage Board	360,806	117,039	143,128	89,724	10,915

TABLE 6

DOD Direct Hire Civilian Personnel, by Location and Type,  
According to Defense Component: May 31, 1984

LOCATION/TYPE OF PERSONNEL	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES
<u>WORLDWIDE TOTAL</u>	<u>1,061,034</u>	<u>386,250</u>	<u>341,720</u>	<u>246,978</u>	<u>86,086</u>
<u>UNITED STATES</u>	<u>965,478</u>	<u>341,764</u>	<u>317,488</u>	<u>232,408</u>	<u>73,818</u>
By Location					
Washington, D.C., SMSA <sup>c/</sup>	88,646	29,189	37,402	6,409	15,646
Remainder of U.S.	876,832	312,575	280,086	225,999	58,172
By Labor Category					
Salaried	641,104	245,649	188,368	144,005	63,082
Wage Board	324,374	96,115	129,120	88,403	10,736
By Citizenship					
U.S. Citizens	964,831	341,383	317,302	232,379	73,767
Non-Citizens	647	381	186	29	51
<u>U.S. TERRITORIES</u>	<u>6,987</u>	<u>1,133</u>	<u>4,559</u>	<u>1,243</u>	<u>52</u>
By Labor Category					
Salaried	3,398	747	1,934	679	38
Wage Board	3,589	386	2,625	564	14
By Citizenship					
U.S. Citizens	6,914	1,131	4,488	1,243	52
Non-Citizens	73	2	71	-	-
<u>FOREIGN COUNTRIES</u>	<u>88,569</u>	<u>43,353</u>	<u>19,673</u>	<u>13,327</u>	<u>12,216</u>
By Labor Category					
Salaried	55,726	22,815	8,290	12,570	12,051
Wage Board	32,843	20,538	11,383	757	165
By Citizenship					
U.S. Citizens	47,805	27,210	3,127	5,927	11,541
Non-Citizens	40,764	16,143	16,546	7,400	675

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

b/ See the Glossary for a list of the other Defense Activities.

c/ The Washington, D.C., Standard Metropolitan Statistical Area (SMSA) consists of the District of Columbia, Montgomery, Prince Georges, Charles, Calvert, and Frederick counties in Maryland; Alexandria, Fairfax, Falls Church, Manassas and Manassas Park cities, and Arlington, Fairfax, Loudoun, Prince William and Stafford counties in Virginia.

TABLE 7

DOD Indirect Hire Civilian Personnel, by Country,  
According to Defense Component: May 31, 1984

COUNTRY	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES <sup>a/</sup>
<u>TOTAL</u>	<u>85,068</u>	<u>59,463</u>	<u>10,547</u>	<u>13,169</u>	<u>1,889</u>
Belgium	622	600	-	2	20
Colombia	1	-	-	-	1
Germany	59,315	51,880	21	6,005	1,409
Greece	597	15	130	433	19
Guam	4	-	4	-	-
Italy	7	-	7	-	-
Japan	17,377	3,460	9,180	4,506	231
Korea	3,250	3,250	-	-	-
Netherlands	348	258	-	75	15
Philippines	8	-	7	-	1
Spain	2,048	-	1,133	829	86
United Kingdom	1,491	-	65	1,319	107

<sup>a/</sup> See the Glossary for a list of the Other Defense Activities.

## G L O S S A R Y

Civil Functions. Functions primarily associated with the Civil Works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil Functions also includes cemetery workers (Army) and several conservation management employees (Air Force).

Competitive Service. All civil service positions in the Executive Branch, except:

1. Positions which are specifically exempted from the Competitive Service by or under statute;
2. Positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs or when specifically included in the Competitive Service by statute;
3. Positions in the Senior Executive Service.

Also includes civil service positions not in the Executive Branch which are specifically included in the Competitive Service by statute.

Direct Hire Civilians. Employees hired directly by an agency of Department of Defense. Included are foreign nationals hired by Department of Defense to support Department of Defense activities in their home countries.

DOD. Department of Defense.

Excepted Service. All positions in the Executive Branch of the Federal government (except Senior Executive Service positions) which are specifically excepted from the Competitive Service by or pursuant to a statute, the President, or the Office of Personnel Management.

Full-Time Employees. Employees who are regularly scheduled to work the number of hours and days in the administrative workweek for their employment group or class. (Usually 5 days of 8 hours each.)

Indirect Hire Civilians. Foreign nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved.

Intermittent Employees. Employees who are employed with no prescheduled tour of duty (i.e., employed on an irregular or occasional basis).

Military Functions. Activities normally associated with the uniformed services.

OMB Ceiling Employment. Employees subject to Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. Refer to Office of Personnel Management Federal Personnel Manual System Supplement 298-2, Subchapter 53, for a delineation of employment exempt from ceiling control.

OSD and Related Activities.

American Forces Information Service (AFIS)  
Civilian Health and Medical Program  
of the Uniformed Services (CHAMPUS)  
Defense Advanced Research Projects Agency (DARPA)  
Defense Legal Services (DLS)  
Defense Security Assistance Agency (DSAA)  
Office of Economic Adjustment (OEA)  
Office of the Secretary of Defense (OSD) and  
Organization of the Joint Chiefs of Staff (OJCS)  
Tri-Service Medical Information System (TRIMIS)  
U.S. Court of Military Appeals (USCMA)  
Washington Headquarters Services (WHS)

Other Defense Activities.

Defense Audiovisual Agency (DAVA)  
Defense Communications Agency (DCA)  
Defense Contract Audit Agency (DCAA)  
Defense Intelligence Agency (DIA)  
Defense Investigative Service (DIS)  
Defense Logistics Agency (DLA)  
Defense Mapping Agency (DMA)  
Defense Nuclear Agency (DNA)  
Department of Defense Dependents Schools (DODDS)  
Uniformed Services University of the  
Health Sciences (USUHS)

Part-Time Employees. Employees who are regularly scheduled for a prearranged tour of duty which is less than the specified number of hours or days worked by full-time employees in the same employment group or class.

Permanent Appointments. Permanent appointments are defined within each type of service as follows:

1. Competitive Service - Employees serving under career appointments who are serving or who have completed their initial appointment probation or who are not required to serve an initial appointment probation. Also includes employees with career-conditional appointments.
2. Excepted Service - Employees whose appointments carry no restrictions or conditions, such as conditional appointments, indefinite or specific time limitations, or trial periods. Based on tenure, can include employees serving trial periods or those whose tenure is equivalent to career-conditional in the Competitive Service.

3. Senior Executive Service (SES) - All SES employees except those serving under "limited term" and "limited emergency" appointments.

Salaries Employees. Primarily employees occupying positions subject to the Classification Act of 1949, as amended, and a limited number of other employees whose compensation is established by other legislation, Executive Order, or administrative determination.

Senior Executive Service (SES). Positions in an agency which are grade 16, 17, or 18 of the General Schedule or Level IV or V of the Executive Schedule (unless exempted). Also includes equivalent positions which need not be filled by appointment by the President and confirmation by the Senate and which have not been specifically excluded from the SES.

Total Paid Civilian Employment. Total direct and indirect hire civilian employment. For direct hires, includes, with some exceptions, all direct hire employees who had not officially separated as of the report date and who either worked during the reporting period or were on paid leave.

Wage System Employees. Employees whose basic rates of pay are fixed in accordance with the prevailing rates or by wage boards or similar administrative authority. Includes prevailing rate employees, prevailing rate employees are those employed by an agency in a recognized trade or craft; other skilled mechanical craft, or an unskilled, semiskilled, or skilled manual labor occupation. Also includes any other person, including a foreman or supervisor, in a position where trade, craft, or labor experience and knowledge is a paramount requirement.)

