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CIVILIAN MANPOWER STATISTICS, JULY, FY-82. (U)
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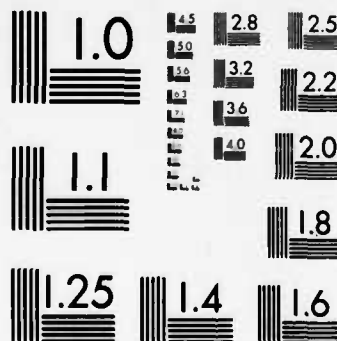
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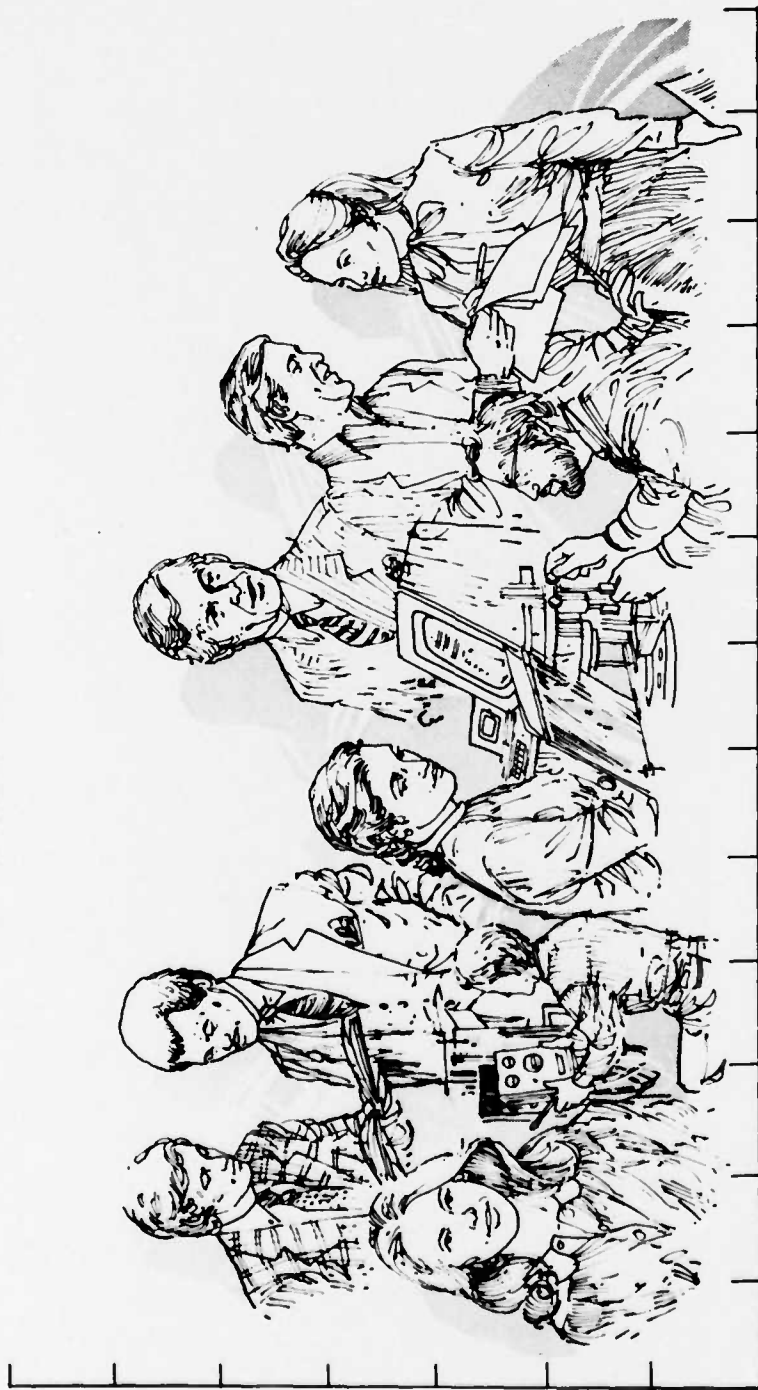
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Department of Defense

CIVILIAN MANPOWER STATISTICS

JULY 1982



DIRECTORATE FOR INFORMATION
OPERATIONS AND REPORTS (DIOR)
THE PENTAGON, WASHINGTON, D.C.

OSD

WASH-201-02 HEDDERTEN SERVICES

Department of Defense

Civilian Manpower Statistics

July 1982

Issued Monthly by

Washington Headquarters Services
Directorate for Information
Operations and Reports

September 1982

FOREWORD

Civilian Manpower Statistics (CMS) is published monthly by the Office of the Secretary of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR).

CMS provides statistical information on the civilian work force of the Department of Defense (DOD), with the exception of personnel of the National Security Agency and personnel paid from non-appropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment.

Questions on material in this publication or requests for additional copies or changes in distribution should be addressed to the WHS/DIOR Special Projects Division, Room 1C535, The Pentagon, Washington, D.C., 20301, or call (202) 695-6815.

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TABLE 1

000 Civilian Personnel, by Function and Employment Status,
According to Defense Component: July 31, 1982

FUNCTION/EMPLOYMENT STATUS	TOTAL a/ 000	ARMY	NAVY b/	AIR FORCE	OTHER DEFENSE ACTIVITIES c/d/
MILITARY FUNCTIONS					
OMB Ceiling Employment	1,080,725	403,680	340,719	260,442	75,884
Direct Hire	997,356	346,196	330,057	247,046	74,057
Indirect Hire	83,369	57,484	10,662	13,396	1,827
Total Employment	1,098,921	409,087	348,563	263,105	78,166
Direct Hire	1,015,552	351,603	337,901	249,709	76,339
Indirect Hire	83,369	57,484	10,662	13,396	1,827
CIVIL FUNCTIONS (ALL OIRECT HIRE)					
OMB Ceiling Employment	33,208	33,204	-	4	-
Total Employment	35,053	35,049	-	4	-
TOTAL MILITARY AND CIVIL FUNCTIONS					
OMB Ceiling Employment	1,113,933	436,884	340,719	260,446	75,884
Direct Hire	1,030,564	379,400	330,057	247,050	74,057
Indirect Hire	83,369	57,484	10,662	13,396	1,827
Total Employment	1,133,974	444,136	348,563	263,109	78,166
Direct Hire	1,050,605	386,652	337,901	249,713	76,339
Indirect Hire	83,369	57,484	10,662	13,396	1,827

a/ Included in Total Employment but excluded from Office of Management and Budget (OMB) Ceiling Employment are employees exempt from OMB ceiling control, i.e., some summer aides and employees in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs, and those covered by other official exemptions granted by OMB.

b/ Includes Marine Corps civilian personnel.

c/ See the Glossary for a list of the Other Defense Activities.

d/ Some direct and indirect hire foreign national data included for D00 Dependents Schools are as of June 30, 1982.

TABLE 2

Trends in OOD Civilian Employment Subject to OMB Ceiling,
by Function, Employment Status, and Defense Component

FUNCTION/COMPONENT/ EMPLOYMENT STATUS	ENO STRENGTHS, LAST 4 FISCAL YEARS				LAST 2 MONTHS	
	30 SEP 78	30 SEP 79	30 SEP 80	30 SEP 81	30 JUNE 82	31 JULY 82
MILITARY FUNCTIONS	1,016,751	991,081	990,356	1,019,466	1,077,518	1,080,725
OIRECT HIRE	935,703	915,764	915,786	939,942	994,554	997,356
INDIRECT HIRE	81,048	75,317	74,570	79,524	82,964	83,369
Army						
Direct Hire	371,369	359,121	360,508	372,111	401,040	403,680
Indirect Hire	316,078	309,475	311,795	318,278	344,184	346,196
Navy						
Direct Hire	55,291	49,646	48,713	53,833	56,856	57,484
Indirect Hire	316,796	310,176	308,715	320,858	340,867	340,719
Air Force						
Direct Hire	306,420	299,449	297,984	310,123	330,081	330,057
Indirect Hire	10,376	10,727	10,731	10,735	10,786	10,662
Other Defense Activities						
Direct Hire	251,091	245,082	244,342	246,165	259,695	260,442
Indirect Hire	237,024	231,838	230,938	232,933	246,210	247,046
Other Oefense Activities						
Direct Hire	14,067	13,244	13,404	13,232	13,485	13,396
Indirect Hire	77,495	76,702	76,791	80,332	75,916	75,884 ^{a/}
CIVIL FUNCTIONS (ALL DIRECT HIRE)						
Army	33,590	33,342	32,611	31,800	32,375	33,208
Air Force	33,586	33,336	32,608	31,796	32,371	33,204
TOTAL MILITARY AND CIVIL FUNCTIONS						
Direct Hire	1,050,341	1,024,423	1,022,967	1,051,266	1,109,893	1,113,933
Indirect Hire	969,293	949,106	948,397	971,742	1,026,929	1,030,564
TOTAL	81,048	75,317	74,570	79,524	82,964	83,369

^{a/} Some direct and indirect hire foreign national data included for OOD Dependents Schools are as of June 30, 1982.

TABLE 3

D00 Direct Hire Civilian Personnel Subject to OMB Ceiling,
by Function and Defense Component

FUNCTION/COMPONENT	TOTAL EMPLOYMENT			FULL-TIME WITH PERMANENT APPOINTMENTS		
	30 JUNE 82	31 JULY 82	CEILING 30 SEP 82	30 JUNE 82	31 JULY 82	CEILING 30 SEP 82
MILITARY FUNCTIONS						
Army	994,554	997,356	947,500	869,617 ^{a/}	868,865	896,500
Navy	344,184	346,196	322,500	287,088 ^{a/}	287,031	295,707
Air Force	330,081	330,057	308,300	290,983	290,192	297,814
	246,210	247,046	234,300	222,392	222,558	222,635
OSO & Related Activities ^{b/}	2,706	2,705	2,601	2,383	2,387	2,436
Defense Audiovisual Agency	460	467	503	420	403	503
Defense Audit Service	477	487	501	473	484	499
Defense Communications Agency	1,704	1,693	1,638	1,615	1,599	1,622
Defense Contract Audit Agency	3,520	3,519	3,514	3,479	3,478	3,494
Defense Intelligence Agency	2,667	2,682	2,707	2,441	2,439	2,702
Defense Investigative Service	3,051	3,069	3,390	2,982	2,999	3,387
Defense Logistics Agency	47,496	47,528	47,441	45,086	45,124	46,741
Defense Mapping Agency	8,509	8,473	8,293	8,294	8,251	8,233
Defense Nuclear Agency	666	667	641	602	597	641
Department of Defense						
Dependents Schools	2,155	2,093 ^{c/}	10,481	857	795 ^{c/}	9,436
Uniformed Services University of the Health Sciences	668	674	690	522	528	650
CIVIL FUNCTIONS						
Army	32,375	33,208	N/A ^{d/}	28,153	28,348	N/A ^{d/}
Air Force	32,371 ⁴	33,204 ⁴		28,149 ⁴	28,344 ⁴	
TOTAL MILITARY AND CIVIL FUNCTIONS	1,026,929	1,030,564	N/A ^{d/}	897,770 ^{a/}	897,213	N/A ^{d/}

^{a/} Army data revised August 1982.

^{b/} See the Glossary for a list of OSO and Related Activities.

^{c/} Includes some direct hire foreign national data as of June 30, 1982.

^{d/} Personnel performing civil functions are not subject to OMB end strength ceilings.

TABLE 4

DOD Military and Direct Hire Civilian Personnel, by Component (Excluding
the Military Departments), According to Type: July 31, 1982

DEFENSE COMPONENT	TOTAL	CIVILIAN ^{a/}	MILITARY	
			TOTAL	OFFICER ENLISTED
TOTALS	83,657	76,339	7,318	2,977
OSD and Related Activities ^{b/}	4,573	2,731	1,842	546
Defense Audiovisual Agency	551	471	80	64
Defense Audit Service	489	489	-	-
Defense Communications Agency	3,275	1,760	1,515	1,038
Defense Contract Audit Agency	3,609	3,609	-	-
Defense Intelligence Agency	4,476	2,686	1,790	640
Defense Investigative Service	3,202	3,105	97	48
Defense Logistics Agency	50,365	49,387	978	160
Defense Mapping Agency	9,057	8,636	421	253
Defense Nuclear Agency	1,179	683	496	192
Department of Defense Dependents Schools	2,093	2,093 ^{c/}	-	-
Uniformed Services University of the Health Sciences	788	689	99 ^{d/}	36

^{a/} Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

^{b/} See the Glossary for a list of OSD and Related Activities.

^{c/} Includes some direct hire foreign national data as of June 30, 1982.

^{d/} Excludes students.

TABLE 5

000 Direct Hire Civilian Personnel, by Type, a/
According to Defense Component: July 31, 1982 -

TYPE OF PERSONNEL	TOTAL 000	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES b/c/
TOTAL	<u>1,050,605</u>	<u>386,652</u>	<u>337,901</u>	<u>249,713</u>	<u>76,339</u>
BY STATUS					
Full-Time	1,025,131	375,019	331,489	244,284	74,339
Part-Time	20,497	9,407	5,577	3,917	1,596
Intermittent	4,977	2,226	835	1,512	404
BY CAREER SERVICE CATEGORY					
Competitive	877,141	310,302	296,010	204,565	66,264
Excepted and SES	173,464	76,350	41,891	45,148	10,075
BY TYPE OF APPOINTMENT					
Permanent	908,244	320,248	293,342	224,799	69,855
Temporary/Indefinite	142,361	66,404	44,559	24,914	6,484
BY CITIZENSHIP					
U.S. Citizens	1,012,526	370,358	323,943	242,551	75,674
Non-Citizens	38,079	16,294	13,958	7,162	665
BY LABOR CATEGORY					
Salaries	675,758	260,759	190,337	159,829	64,833
Wage Board	374,847	125,893	147,564	89,884	11,506

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

b/ See the Glossary for a list of the Other Defense Activities.

c/ Some direct hire foreign national data included for OOD Dependents Schools are as of June 30, 1982.

TABLE 6

DOD Civilian Personnel, by Location and Type, a/
According to Defense Component: July 31, 1982 b/c/

LOCATION/TYPE OF PERSONNEL	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES b/c/
<u>WORLDWIDE TOTAL</u>	<u>1,050,605</u>	<u>386,652</u>	<u>337,901</u>	<u>249,713</u>	<u>76,339</u>
<u>UNITED STATES</u>	<u>964,515</u>	<u>341,945</u>	<u>316,510</u>	<u>232,716</u>	<u>73,344</u>
By Location					
Washington, D.C., SMSA d/	86,069	27,657	37,080	6,727	14,605
Remainder of U.S.	878,446	314,288	279,430	225,989	58,739
By Labor Category					
Salaried	629,656	242,449	181,200	144,080	61,927
Wage Board	334,859	99,496	135,310	88,636	11,417
By Citizenship					
U.S. Citizens	963,848	341,516	316,337	232,681	73,314
Non-Citizens	667	429	173	35	30
<u>U.S. TERRITORIES</u>	<u>6,649</u>	<u>1,092</u>	<u>4,585</u>	<u>929</u>	<u>43</u>
By Labor Category					
Salaried	3,042	721	1,891	398	32
Wage Board	3,607	371	2,694	531	11
By Citizenship					
U.S. Citizens	6,547	1,090	4,486	928	43
Non-Citizens	102	2	99	1	-
<u>FOREIGN COUNTRIES</u>	<u>79,441</u>	<u>43,615</u>	<u>16,806</u>	<u>16,068</u>	<u>2,952</u>
By Labor Category					
Salaried	43,060	17,589	7,246	15,351	2,874
Wage Board	36,381	26,026	9,560	717	78
By Citizenship					
U.S. Citizens	42,131	27,752	3,120	8,942	2,317
Non-Citizens	37,310	15,863	13,686	7,126	635

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

b/ See the Glossary for a list of the Other Defense Activities.

c/ Some direct hire foreign national data included for DOD Dependents Schools are as of June 30, 1982.

d/ The Washington, D.C., Standard Metropolitan Statistical Area (SMSA) consists of the District of Columbia; Montgomery, Prince Georges, and Charles counties in Maryland; Alexandria, Fairfax, Falls Church, Manassas, and Manassas Park cities, and Arlington, Fairfax, Loudoun, and Prince William counties in Virginia.

TABLE 7

DOD Indirect Hire Civilian Personnel, by Country,
According to Defense Component: July 31, 1982

COUNTRY	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES ^{a/b/}
TOTAL	<u>83,369</u>	<u>57,484</u>	<u>10,662</u>	<u>13,396</u>	<u>1,827</u>
Belgium	618	597	-	2	19
Germany	57,332	49,842	27	6,126	1,337
Greece	589	16	115	438	20
Guam	4	-	4	-	-
Italy	1	-	1	-	-
Japan	17,723	3,473	9,329	4,680	241
Korea	3,255	3,255	-	-	-
Netherlands	395	301	-	72	22
Philippines	7	-	6	-	1
Spain	2,053	-	1,116	849	88
United Kingdom	1,392	-	64	1,229	99

^{a/} See the Glossary for a list of the Other Defense Activities.

^{b/} Some indirect hire foreign national data included for DOD Dependents Schools are as of June 30, 1982.

TABLE 8

Number and Rate of Monthly Accessions
and Separations of DOD Direct Hire Civilian Personnel:
January 1981 - July 1982

DATE	ACCESSIONS ^{a/}		SEPARATIONS ^{a/}	
	NUMBER	RATE (%)	NUMBER	RATE (%)
<u>1981</u>				
January	18,714	1.92	19,917	2.05
February	7,734	0.80	9,983	1.03
March	12,348	1.27	9,596	0.98
April	14,992	1.53	9,681	0.99
May	21,570	2.18	11,490	1.16
June	39,402	3.91	20,928	2.08
July	24,016	2.35	15,497	1.52
August	23,514	2.31	30,080	2.96
September	18,071	1.84	47,292	4.81
October	25,157	2.52	11,373	1.14
November	15,942	1.59	9,256	0.92
December	14,806	1.47	11,772	1.17
<u>1982</u>				
January	11,522	1.14	9,949	0.99
February	14,406	1.42	8,723	0.86
March	17,149	1.68	10,720	1.05
April	14,701	1.44	8,662	0.85
May	17,161 ^{b/}	1.69 ^{b/}	9,255 ^{b/}	0.90 ^{b/}
June	36,065 ^{b/}	3.45 ^{b/}	21,339 ^{b/}	2.04 ^{b/}
July	19,527	1.87	14,979	1.43

^{a/} Accession and separation rates represent the number of gains or losses in civilian personnel as a percentage of total DOD employment.

^{b/} Revised August 1982 based on corrections to Air Force data.

G L O S S A R Y

Accessions. Additions to an agency's work force. Includes appointments from civil service registers that are career or career-conditional appointments, appointments to the Senior Executive Service, temporary appointments from registers, temporary appointments pending the establishment of registers, reappointments, reinstatements, restorations, returns to duty, and transfers.

Civil Functions. Functions primarily associated with the Civil Works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil Functions also includes cemeterial workers (Army) and several conservation management employees (Air Force).

Competitive Service. All civil service positions in the Executive Branch, except:

1. Positions which are specifically exempted from the Competitive Service by or under statute;
2. Positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs or when specifically included in the Competitive Service by statute;
3. Positions in the Senior Executive Service.

Also includes civil service positions not in the Executive Branch which are specifically included in the Competitive Service by statute.

Direct Hire Civilians. Employees hired directly by an agency of DOD. Includes foreign nationals hired by DOD to support DOD activities in their home countries.

DOD. Department of Defense.

Excepted Service. All positions in the Executive Branch of the Federal government (except Senior Executive Service positions) which are specifically excepted from the Competitive Service by or pursuant to a statute, the President, or the Office of Personnel Management.

Full-Time Employees. Employees who are regularly scheduled to work the number of hours and days in the administrative workweek for their employment group or class. (Usually 5 days of 8 hours each.)

Indirect Hire Civilians. Foreign nationals assigned to support U.S. Forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved. All indirect hires support military functions.

Intermittent Employees. Employees who are employed with no prescheduled tour of duty (i.e., employed on an irregular or occasional basis).

Military Functions. Activities normally associated with the uniformed services.

OMB Ceiling Employment. Employees subject to Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. For direct hire employees, it excludes employees such as some summer aides or employees in the Stay-In-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs and those covered by other official exemptions granted by OMB.

OSD and Related Activities.

American Forces Information Service (AFIS)
Civilian Health and Medical Program
of the Uniformed Services (CHAMPUS)
Defense Advanced Research Projects Agency (DARPA)
Defense Legal Services (DLS)
Defense Security Assistance Agency (DSAA)
Office of Economic Adjustment (OEA)
Office of the Secretary of Defense (OSD)
Organization of the Joint Chiefs of Staff (OJCS)
Tri-Service Medical Information System (TRIMIS)
U.S. Court of Military Appeals (USCMA)
Washington Headquarters Services (WHS)

Other Defense Activities.

Defense Audiovisual Agency (DAVA)
Defense Audit Service (DAS)
Defense Communications Agency (DCA)
Defense Contract Audit Agency (DCAA)
Defense Intelligence Agency (DIA)
Defense Investigative Service (DIS)
Defense Logistics Agency (DLA)
Defense Mapping Agency (DMA)
Defense Nuclear Agency (DNA)
Department of Defense Dependents Schools (DDDDS)
OSD and Related Activities
Uniformed Services University of the
Health Sciences (USUHS)

Part-Time Employees. Employees who are regularly scheduled for a prearranged tour of duty which is less than the specified number of hours or days worked by full-time employees in the same employment group or class.

Permanent Appointments. Permanent appointments are defined within each type of service as follows:

1. Competitive Service - Employees serving under career appointments who are serving or who have completed their initial appointment probation or who are not required to serve an initial appointment probation. Also includes employees with career-conditional appointments.
2. Excepted Service - Employees whose appointments carry no restrictions or conditions, such as conditional appointments, indefinite or specific time limitations, or trial periods. Based on tenure, can include employees serving trial periods or those whose tenure is equivalent to career-conditional in the Competitive Service.

3. Senior Executive Service (SES) - All SES employees except those serving under "limited term" and "limited emergency" appointments.

Salaries Employees. Primarily employees occupying positions subject to the Classification Act of 1949, as amended, and a limited number of other employees whose compensation is established by other legislation, Executive Order, or administrative determination.

Senior Executive Service (SES). Positions in an agency which are grade 16, 17, or 18 of the General Schedule or Level IV or V of the Executive Schedule (unless exempted). Also includes equivalent positions which need not be filled by appointment by the President and confirmation by the Senate and which have not been specifically excluded from the SES.

Separations. Losses from an agency's work force. Includes discharges, resignations, terminations, reductions-in-force, removals, transfers, extended leave without pay, suspensions, furloughs, deaths, retirements, and displacements.

Total Civilian Employment. Total direct and indirect hire civilian employment. For direct hires, includes, with some exceptions, all direct hire employees who had not officially separated as of the report date and who either worked during the reporting period or were on paid leave.

Wage System Employees. Employees whose basic rates of pay are fixed in accordance with locally prevailing rates or by wage boards or similar administrative authority. Includes prevailing rate employees. (Prevailing rate employees are those employed by an agency in a recognized trade or craft; other skilled mechanical craft; or an unskilled, semiskilled, or skilled manual labor occupation. Also includes any other person, including a foreman or supervisor, in a position where trade, craft, or labor experience and knowledge is a paramount requirement.)



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Accessions. Addition
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Civil Functions.
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