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CIVILIAN MANPOWER STATISTICS, JUNE, FY-83.
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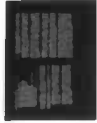
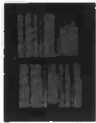
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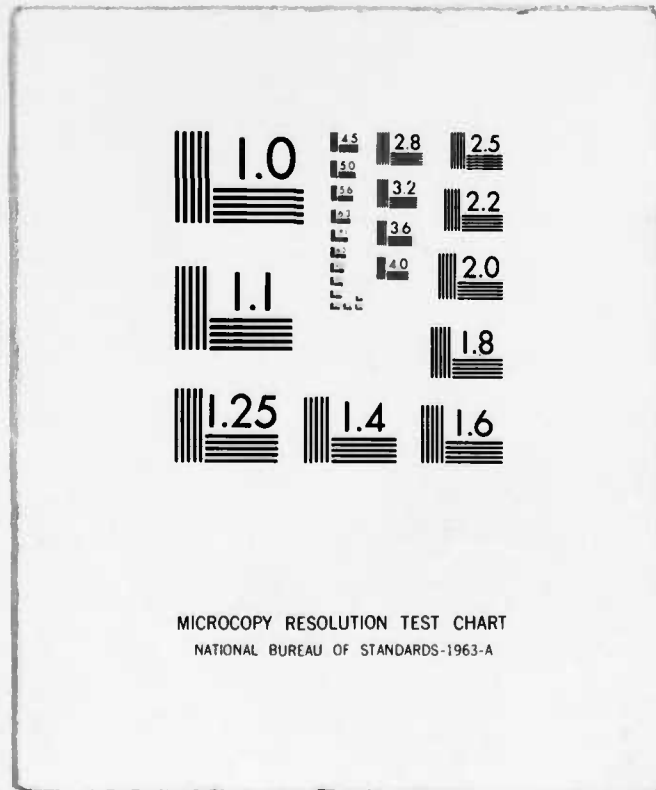
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Department of Defense
CIVILIAN MANPOWER STATISTICS

JUNE 1983



Department of Defense

Civilian Manpower Statistics

June 1983

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FOREWORD

Civilian Manpower Statistics (CMS) is published monthly by the Office of the Secretary of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR).

CMS provides statistical information on the civilian work force of the Department of Defense (DOD), with the exception of personnel of the National Security Agency and personnel paid from non-appropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment.

This report is approved for public release at cost: distribution unlimited. However, all requests for this publication and DOD-wide data contained therein, should be referred to WHS/DIOR or cognizant offices in the Office of the Secretary of Defense. Questions concerning the material in this publication, and requests for additional copies, should be addressed to the Director for Information Operations and Reports, Washington Headquarters Services, Room 1C535, The Pentagon, Washington, D.C. 20301. (When ordering cite publication number M04.)

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TABLE 1

DOD Civilian Employment, by Function and Employment Status,
According to Defense Component: June 30, 1983

FUNCTION/EMPLOYMENT STATUS	TOTAL a/ DOD	ARMY	NAVY b/	AIR FORCE	OTHER DEFENSE ACTIVITIES c/d/
MILITARY FUNCTIONS					
OMB Ceiling Employment	1,083,297	405,284	343,206	258,755	76,052
Direct Hire	998,832	346,797	332,487	245,436	74,112
Indirect Hire	84,465	58,487	10,719	13,319	1,940
Total Employment	1,097,885	409,689	349,367	261,068	77,761
Direct Hire	1,013,420	351,202	338,648	247,749	75,821
Indirect Hire	84,465	58,487	10,719	13,319	1,940
CIVIL FUNCTIONS (ALL DIRECT HIRE)					
OMB Ceiling Employment	34,058	34,054	-	4	-
Total Employment	35,968	35,964	-	4	-
TOTAL MILITARY AND CIVIL FUNCTIONS					
OMB Ceiling Employment	1,117,355	439,338	343,206	258,759	76,052
Direct Hire	1,032,890	380,851	332,487	245,440	74,112
Indirect Hire	84,465	58,487	10,719	13,319	1,940
Total Employment	1,133,853	445,653	349,367	261,072	77,761
Direct Hire	1,049,388	387,166	338,648	247,753	75,821
Indirect Hire	84,465	58,487	10,719	13,319	1,940

a/ Included in Total Employment but excluded from Office of Management and Budget (OMB) Ceiling Employment are employees exempt from OMB ceiling control, i.e., some summer aides and employees in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs, and those covered by other official exemptions granted by OMB.

b/ Includes Marine Corps civilian personnel.

c/ See the Glossary for a list of the Other Defense Activities.

d/ Some direct and indirect hire foreign national data included for OOD Dependents Schools are estimated.

TABLE 2

Trends in OOD Civilian Employment Subject to OMB Ceiling,
by Function, Employment Status, and Defense Component

FUNCTION/COMPONENT/ EMPLOYMENT STATUS	ENO STRENGTHS, LAST 4 FISCAL YEARS				LAST 2 MONTHS	
	30 SEP 79	30 SEP 80	30 SEP 81	30 SEP 82	31 MAY 83	30 JUN 83
MILITARY FUNCTIONS						
Oirect Hire	991,081	990,356	1,019,466	1,029,854	1,080,238	1,083,297
Indirect Hire	915,764	915,786	939,942	947,061	995,601	998,832
	75,317	74,570	79,524	82,793	84,637	84,465
Army						
Oirect Hire	359,121	360,508	372,111	379,316	399,900	405,284
Indirect Hire	309,475	311,795	318,278	322,057	341,222	346,797
	49,646	48,713	53,833	57,259	58,678	58,487
Navy						
Oirect Hire	310,176	308,715	320,858	319,554	342,469	343,206
Indirect Hire	299,449	297,984	310,123	308,885	331,778	332,487
	10,727	10,731	10,735	10,669	10,691	10,719
Air Force						
Oirect Hire	245,082	244,342	246,165	248,508	254,756	258,755
Indirect Hire	231,838	230,938	232,933	235,456	241,422	245,436
	13,244	13,404	13,232	13,052	13,334	13,319
Other Defense Activities						
Oirect Hire	76,702	76,791	80,332	82,476	83,113	76,052
Indirect Hire	75,002	75,069	78,608	80,663	81,179	74,112
	1,700	1,722	1,724	1,813	1,934	1,940
				a/		b/
CIVIL FUNCTIONS (ALL DIRECT HIRE)	33,342	32,611	31,800	31,573	32,165	34,058
Army						
Air Force	33,336	32,608	31,796	31,569	32,161	34,054
	6	3	4	4	4	4
TOTAL MILITARY AND CIVIL FUNCTIONS	1,024,423	1,022,967	1,051,266	1,061,427	1,112,403	1,117,355
Oirect Hire	949,106	948,397	971,742	978,634	1,027,766	1,032,890
Indirect Hire	75,317	74,570	79,524	82,793	84,637	84,465

a/ Includes data for OOD Dependents Schools (0000S) which were marked as estimated because some OODS components had not updated their direct and indirect hire data since the August 31, 1982, report.

b/ Some direct and indirect hire foreign national data included for OOD Dependents Schools are estimated.

TABLE 3

DOD Direct Hire Civilian Personnel Subject to OMB Ceiling,
by Function and Defense Component

FUNCTION/COMPONENT	TOTAL EMPLOYMENT			FULL-TIME WITH PERMANENT APPOINTMENTS		
	31 MAY 83	30 JUN 83	PROGRAMMED STRENGTH 30 SEP 83 a/	31 MAY 83	30 JUN 83	PROGRAMMED STRENGTH 30 SEP 83 a/
MILITARY FUNCTIONS						
Army	995,601	998,832	969,057	879,861	873,414	913,484
Navy	341,222	346,797	331,644	289,608	289,447	300,947
Air Force	331,778	332,487	319,907	293,371	293,337	309,018
	241,422	245,436	232,823	221,620	221,524	220,933
OSD & Related Activities b/	2,786	2,831	2,707	2,483	2,496	2,534
Defense Audiovisual Agency	420	251	502	290	219	502
Defense Audit Service	505	534	937	498	526	934
Defense Communications Agency	1,657	1,666	1,751	1,599	1,581	1,734
Defense Contract Audit Agency	3,577	3,638	3,742	3,530	3,574	3,723
Defense Intelligence Agency	2,710	2,731	2,885	2,485	2,490	2,880
Defense Investigative Service	3,237	3,233	3,455	3,196	3,195	3,452
Defense Logistics Agency	46,226	46,564	48,192	44,584	44,522	47,490
Defense Mapping Agency	8,714	8,732	8,650	8,522	8,510	8,590
Defense Nuclear Agency	692	707	670	621	625	670
Department of Defense	9,964	2,530 c/	10,481	6,926	844 c/	9,405
Dependents Schools	691	695	711	528	524	672
Uniformed Services University of the Health Sciences						
CIVIL FUNCTIONS						
Army	32,165	34,058	N/A d/	27,234	27,375	N/A d/
Air Force	32,161	34,054		27,230	27,371	
	4	4		4	4	
TOTAL MILITARY AND CIVIL FUNCTIONS	1,027,766	1,032,890	N/A d/	907,095	900,789	N/A d/

a/ End strength submitted in the President's budget request for FY 1984.

b/ See the Glossary for a list of OSD and Related Activities.

c/ Includes some direct hire foreign national data which are estimated.

d/ Personnel performing civil functions are not subject to end strength control.

TABLE 4

DOD Military and Direct Hire Civilian Personnel, by Component (Excluding the Military Departments), According to Type: June 30, 1983

DEFENSE COMPONENT	TOTAL	CIVILIAN ^{a/}	TOTAL	MILITARY	
				OFFICER	ENLISTED
<u>TOTALS</u>	<u>83,324</u>	<u>75,821</u>	<u>7,503</u>	<u>4,445</u>	<u>3,058</u>
OSD and Related Activities ^{b/}	4,760	2,868	1,892	1,338	554
Defense Audiovisual Agency	282	257	25	10	15
Defense Audit Service	534	534	-	-	-
Defense Communications Agency	3,339	1,731	1,608	485	1,123
Defense Contract Audit Agency	3,716	3,716	-	-	-
Defense Intelligence Agency	4,636	2,731	1,905	1,240	665
Defense Investigative Service	3,324	3,278	46	14	32
Defense Logistics Agency	48,824	47,860	964	801	163
Defense Mapping Agency	9,318	8,884	434	174	260
Defense Nuclear Agency	1,230	722	508	313	195
Department of Defense Dependents Schools	2,530 ^{c/}	2,530	-	-	-
Uniformed Services University of the Health Sciences	831	710	121 ^{d/}	70	51

^{a/} Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

^{b/} See the Glossary for a list of OSD and Related Activities.

^{c/} Includes some direct hire foreign national data which are estimated.

^{d/} Excludes students.

TABLE 5

000 Direct Hire Civilian Personnel, by Type, a/
According to Defense Component: June 30, 1983

TYPE OF PERSONNEL	TOTAL 000	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES b/c/
TOTAL	1,049,388	387,166	338,648	247,753	75,821
BY STATUS					
Full-Time	1,022,532	375,304	332,384	241,435	73,409
Part-Time	22,473	9,458	5,648	5,325	2,042
Intermittent	4,383	2,404	616	993	370
BY CAREER SERVICE CATEGORY					
Competitive	877,214	310,016	297,010	203,957	66,231
Excepted and SES	172,174	77,150	41,638	43,796	9,590
BY TYPE OF APPOINTMENT					
Permanent	912,312	322,262	295,855	224,321	69,874
Temporary/Indefinite	137,076	64,904	42,793	23,432	5,947
BY CITIZENSHIP					
U.S. Citizens	1,008,991	370,814	322,523	240,515	75,139
Non-Citizens	40,397	16,352	16,125	7,238	682
BY LABOR CATEGORY					
Salaries	682,391	265,428	192,609	159,208	65,146
Wage Board	366,997	121,738	146,039	88,545	10,675

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

b/ See the Glossary for a list of the Other Defense Activities.

c/ Some direct hire foreign national data for DOD Dependents Schools are estimated.

TABLE 6

DOD Civilian Personnel, by Location and Type, a/
According to Defense Component: June 30, 1983

LOCATION/TYPE OF PERSONNEL	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES b/c/
<u>WORLDWIDE TOTAL</u>	<u>1,049,388</u>	<u>387,166</u>	<u>338,648</u>	<u>247,753</u>	<u>75,821</u>
<u>UNITED STATES</u>	<u>962,644</u>	<u>344,199</u>	<u>315,098</u>	<u>230,995</u>	<u>72,352</u>
By Location					
Washington, D.C., SMSA d/	87,186	28,541	37,168	6,556	14,921
Remainder of U.S.	875,458	315,658	277,930	224,439	57,431
By Labor Category					
Salaried	633,859	245,775	182,599	143,706	61,779
Wage Board	328,785	98,424	132,499	87,289	10,573
By Citizenship					
U.S. Citizens	961,943	343,773	314,899	230,959	72,312
Non-Citizens	701	426	199	36	40
<u>U.S. TERRITORIES</u>	<u>6,713</u>	<u>1,110</u>	<u>4,603</u>	<u>955</u>	<u>45</u>
By Labor Category					
Salaried	3,111	740	1,949	388	34
Wage Board	3,602	370	2,654	567	11
By Citizenship					
U.S. Citizens	6,616	1,108	4,508	955	45
Non-Citizens	97	2	95	-	-
<u>FOREIGN COUNTRIES</u>	<u>80,031</u>	<u>41,857</u>	<u>18,947</u>	<u>15,803</u>	<u>3,424</u>
By Labor Category					
Salaried	45,421	18,913	8,061	15,114	3,333
Wage Board	34,610	22,944	10,886	689	91
By Citizenship					
U.S. Citizens	40,432	25,933	3,116	8,601	2,782
Non-Citizens	39,599	15,924	15,831	7,202	642

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

b/ See the Glossary for a list of the Other Defense Activities.

c/ Some direct hire foreign national data included for DOD Dependents Schools are estimated.

d/ The Washington, D.C., Standard Metropolitan Statistical Area (SMSA) consists of the District of Columbia; Montgomery, Prince Georges, and Charles counties in Maryland; Alexandria, Fairfax, Falls Church, Manassas, and Manassas Park cities, and Arlington, Fairfax, Loudoun, and Prince William counties in Virginia.

TABLE 7

D00 Indirect Hire Civilian Personnel, by Country,
According to Defense Component: June 30, 1983

COUNTRY	TOTAL D00	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES ^{a/b/}
<u>TOTAL</u>	<u>84,465</u>	<u>58,487</u>	<u>10,719</u>	<u>13,319</u>	<u>1,940</u>
Belgium	621	600	-	2	19
Germany	58,377	50,857	22	6,054	1,444
Greece	589	16	118	436	19
Guam	4	-	4	-	-
Italy	1	-	1	-	-
Japan	17,757	3,479	9,389	4,660	239
Korea	3,273	3,273	-	-	-
Netherlands	361	262	-	76	23
Philippines	7	-	6	-	1
Spain	2,029	-	1,113	829	87
United Kingdom	1,436	-	66	1,262	108

a/ See the Glossary for a list of the Other Defense Activities.

b/ Some indirect hire foreign national data included for D00 Dependents Schools are estimated.

TABLE 8

Number and Rate of Monthly Accessions
and Separations of DOD Direct Hire Civilian Personnel:
January 1982 - June 1983

DATE	ACCESSIONS ^{a/}		SEPARATIONS ^{a/}	
	NUMBER	RATE(%)	NUMBER	RATE(%)
<u>1982</u>				
January	11,522	1.14	9,949	0.99
February	14,406	1.42	8,723	0.86
March	17,149	1.68	10,720	1.05
April	14,701	1.44	8,662	0.85
May	17,161	1.69	9,255	0.90
June	36,065	3.45	21,339	2.04
July	19,527	1.87	14,979	1.43
August	21,987	2.09	26,429	2.52
September	14,496	1.39	64,265	6.16
October	36,708	3.71	12,344	1.25
November	16,521	1.63	9,394	0.92
December	13,083	1.28	9,772	0.95
<u>1983</u>				
January	14,674	1.43	18,041	1.76
February	15,014	1.47	11,574	1.13
March	12,847	1.25	12,905	1.25
April	13,051	1.27	14,238	1.38
May	23,135	2.25	13,685	1.33
June	32,076	3.08	23,130	2.22

^{a/} Accession and separation rates represent the number of gains or losses in civilian personnel as a percentage of total DOD employment.

G L O S S A R Y

Accessions. Additions to an agency's work force. Includes appointments from civil service registers that are career or career-conditional appointments, appointments to the Senior Executive Service, temporary appointments from registers, temporary appointments pending the establishment of registers, reappointments, reinstatements, restorations, returns to duty, and transfers.

Civil Functions. Functions primarily associated with the Civil Works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil Functions also includes cemeterial workers (Army) and several conservation management employees (Air Force).

Competitive Service. All civil service positions in the Executive Branch, except:

1. Positions which are specifically exempted from the Competitive Service by or under statute;
2. Positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs or when specifically included in the Competitive Service by statute;
3. Positions in the Senior Executive Service.

Also includes civil service positions not in the Executive Branch which are specifically included in the Competitive Service by statute.

Direct Hire Civilians. Employees hired directly by an agency of DOD. Includes foreign nationals hired by DOD to support DOD activities in their home countries.

DOD. Department of Defense.

Excepted Service. All positions in the Executive Branch of the Federal government (except Senior Executive Service positions) which are specifically excepted from the Competitive Service by or pursuant to a statute, the President, or the Office of Personnel Management.

Full-Time Employees. Employees who are regularly scheduled to work the number of hours and days in the administrative workweek for their employment group or class. (Usually 5 days of 8 hours each.)

Indirect Hire Civilians. Foreign nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved. All indirect hires support military functions.

Intermittent Employees. Employees who are employed with no prescheduled tour of duty (i.e., employed on an irregular or occasional basis).

Military Functions. Activities normally associated with the uniformed services.

OMB Ceiling Employment. Employees subject to Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. For direct hire employees, it excludes employees such as some summer aides or employees in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs and those covered by other official exemptions granted by OMB.

OSD and Related Activities.

American Forces Information Service (AFIS)
Civilian Health and Medical Program
of the Uniformed Services (CHAMPUS)
Defense Advanced Research Projects Agency (DARPA)
Defense Legal Services (DLS)
Defense Security Assistance Agency (DSAA)
Office of Economic Adjustment (OEA)
Office of the Secretary of Defense (OSD)
Organization of the Joint Chiefs of Staff (OJCS)
Tri-Service Medical Information System (TRIMIS)
U.S. Court of Military Appeals (USCMA)
Washington Headquarters Services (WHS)

Other Defense Activities.

Defense Audiovisual Agency (DAVA)
Defense Audit Service (DAS)
Defense Communications Agency (DCA)
Defense Contract Audit Agency (DCAA)
Defense Intelligence Agency (DIA)
Defense Investigative Service (DIS)
Defense Logistics Agency (DLA)
Defense Mapping Agency (DMA)
Defense Nuclear Agency (DNA)
Department of Defense Dependents Schools (DODDS)
OSD and Related Activities
Uniformed Services University of the
Health Sciences (USUHS)

Part-Time Employees. Employees who are regularly scheduled for a prearranged tour of duty which is less than the specified number of hours or days worked by full-time employees in the same employment group or class.

Permanent Appointments. Permanent appointments are defined within each type of service as follows:

1. Competitive Service - Employees serving under career appointments who are serving or who have completed their initial appointment probation or who are not required to serve an initial appointment probation. Also includes employees with career-conditional appointments.
2. Excepted Service - Employees whose appointments carry no restrictions or conditions, such as conditional appointments, indefinite or specific time limitations, or trial periods. Based on tenure, can include employees serving trial periods or those whose tenure is equivalent to career-conditional in the Competitive Service.

3. Senior Executive Service (SES) - All SES employees except those serving under "limited term" and "limited emergency" appointments.

Salaried Employees. Primarily employees occupying positions subject to the Classification Act of 1949, as amended, and a limited number of other employees whose compensation is established by other legislation, Executive Order, or administrative determination.

Senior Executive Service (SES). Positions in an agency which are grade 16, 17, or 18 of the General Schedule or Level IV or V of the Executive Schedule (unless exempted). Also includes equivalent positions which need not be filled by appointment by the President and confirmation by the Senate and which have not been specifically excluded from the SES.

Separations. Losses from an agency's work force. Includes discharges, resignations, terminations, reductions-in-force, removals, transfers, extended leave without pay, suspensions, furloughs, deaths, retirements, and displacements.

Total Civilian Employment. Total direct and indirect hire exceptions, all direct hire employees who had not officially separated as of the report date and who either worked during the reporting period or were on paid leave.

Wage System Employees. Employees whose basic rates of pay are fixed in accordance with locally prevailing rates or by wage boards or similar administrative authority. Includes prevailing rate employees. (Prevailing rate employees are those employed by an agency in a recognized trade or craft; other skilled mechanical craft; or an unskilled, semiskilled, or skilled manual labor occupation. Also includes any other person, including a foreman or supervisor, in a position where trade, craft, or labor experience and knowledge is a paramount requirement.)

