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CIVILIAN MANPOWER STATISTICS, APRIL, FY-84.
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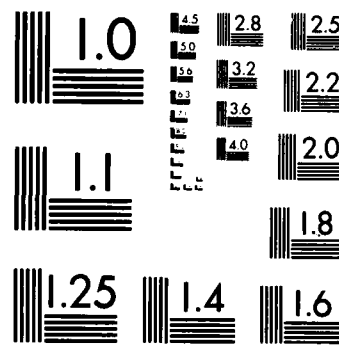
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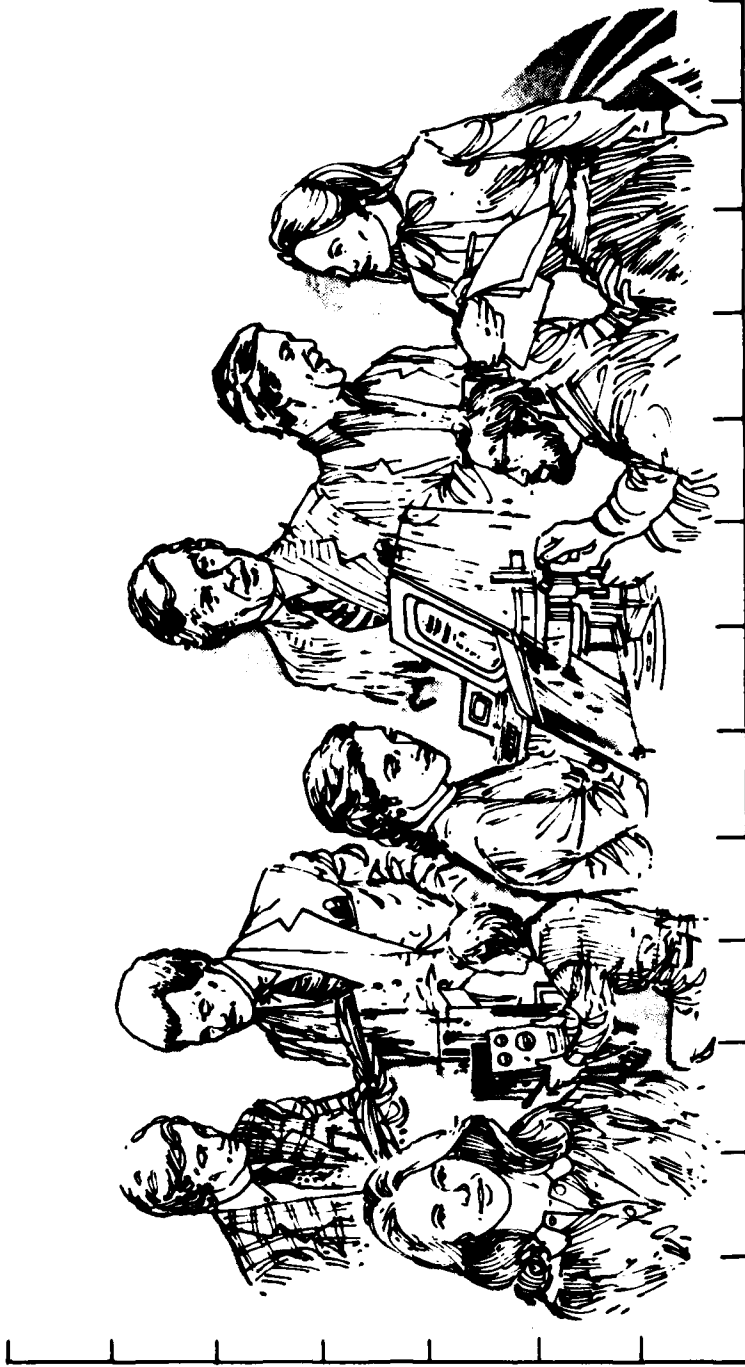
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Department of Defense
CIVILIAN MANPOWER STATISTICS

APRIL 1984



Department of Defense

Civilian Manpower Statistics

April 1984

Issued Monthly by

Washington Headquarters Services
Directorate for Information
Operations and Reports

F O R E W O R D

Civilian Manpower Statistics (CMS) is published monthly by the Office of the Secretary of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR).

CMS provides statistical information on the civilian work force of the Department of Defense (DOD), with the exception of personnel of the National Security Agency and personnel paid from non-appropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment.

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NOTE: 1) Table 4 has been revised to include both DoD Direct and Indirect Hire Civilian Personnel. Military data previously contained in this table are now published in DoD publication Military Manpower Statistics.

2) Civilian manpower accession and separation rate data for direct hire personnel, previously published as Table 8, have been deleted.

TABLE 1

DOD Civilian Employment, by Function and Employment Status,
According to Defense Component: April 30, 1984

FUNCTION/EMPLOYMENT STATUS	TOTAL <u>a/</u> DOD	ARMY	NAVY <u>b/</u>	AIR FORCE	OTHER DEFENSE <u>c/</u> ACTIVITIES
<u>MILITARY FUNCTIONS</u>					
OMB Ceiling Employment	1,092,607	404,213	345,711	256,654	86,029
Direct Hire	1,007,769	345,118	335,058	243,459	84,134
Indirect Hire	84,838	59,095	10,653	13,195	1,895
Total Employment	1,103,458	407,278	350,431	258,549	87,200
Direct Hire	1,018,620	348,183	339,778	245,354	85,305
Indirect Hire	84,838	59,095	10,653	13,195	1,895
<u>CIVIL FUNCTIONS (ALL DIRECT HIRE)</u>					
OMB Ceiling Employment	29,100	29,097	-	3	-
Total Employment	30,252	30,249	-	3	-
<u>TOTAL MILITARY AND CIVIL FUNCTIONS</u>					
OMB Ceiling Employment	1,121,707	433,310	345,711	256,657	86,029
Direct Hire	1,036,869	374,215	335,058	243,462	84,134
Indirect Hire	84,838	59,095	10,653	13,195	1,895
Total Employment	1,133,710	437,527	350,431	258,552	87,200
Direct Hire	1,048,872	378,432	339,778	245,357	85,305
Indirect Hire	84,838	59,095	10,653	13,195	1,895

a/ Included in Total Employment but excluded from Office of Management and Budget (OMB) Ceiling Employment are employees exempt from OMB ceiling control. Refer to Office of Personnel Management Federal Personnel Manual System Supplement 298-2, Subchapter 53, for a delineation of employment exempt from ceiling control.

b/ Includes Marine Corps civilian personnel.

c/ See the Glossary for a list of the Other Defense Activities.

TABLE 2

Trends in DOD Civilian Employment Subject to OMB Ceiling,
by Function, Employment Status, and Defense Component

FUNCTION/COMPONENT/ EMPLOYMENT STATUS	END STRENGTHS, LAST 4 FISCAL YEARS				LAST 2 MONTHS	
	30 SEP 80	30 SEP 81	30 SEP 82	30 SEP 83	31 MAR 84	30 APR 84
MILITARY FUNCTIONS	<u>990,356</u>	<u>1,019,466</u>	<u>1,029,854</u>	<u>1,067,824</u>	<u>1,089,865</u>	<u>1,092,607</u>
DIRECT HIRE ^{a/}	915,786	939,942	947,061	983,644	1,005,060	1,007,769
INDIRECT HIRE ^{b/}	74,570	79,524	82,793	84,180	84,805	84,838
Army	360,508	372,111	379,316	392,346	402,751	404,213
Direct Hire	311,795	318,278	322,057	333,722	343,676	345,118
Indirect Hire	48,713	53,833	57,259	58,624	59,075	59,095
Navy	308,715	320,858	319,554	339,552	344,879	345,711
Direct Hire	297,984	310,123	308,885	328,907	334,229	335,058
Indirect Hire	10,731	10,735	10,669	10,645	10,650	10,653
Air Force	244,342	246,165	248,508	252,330	256,667	256,654
Direct Hire	230,938	232,933	235,456	239,367	243,481	243,459
Indirect Hire	13,404	13,232	13,052	12,963	13,186	13,195
Other Defense Activities	76,791	80,332	82,476	83,596	85,568	86,029
Direct Hire	75,069	78,608	80,663	81,648	83,674	84,134
Indirect Hire	1,722	1,724	1,813	1,948	1,894	1,895
CIVIL FUNCTIONS ^{a/}	<u>32,611</u>	<u>31,800</u>	<u>31,573</u>	<u>32,823</u>	<u>28,775</u>	<u>29,100</u>
ALL DIRECT HIRE) ^{b/}	32,608	31,796	31,569	32,819	28,772	29,097
Army	3	4	4	4	3	3
Air Force						
TOTAL MILITARY AND CIVIL FUNCTIONS	<u>1,022,967</u>	<u>1,051,266</u>	<u>1,061,427</u>	<u>1,100,647</u>	<u>1,118,640</u>	<u>1,121,707</u>
Direct Hire ^{a/}	948,397	971,742	978,634	1,016,467	1,033,835	1,036,869
Indirect Hire ^{b/}	74,570	79,524	82,793	84,180	84,805	84,838

^{a/} As reported officially to the Office of Personnel Management.^{b/} Foreign Nationals supporting U.S. Military Forces overseas under contracts or agreements with foreign governments.

TABLE 3

DOD Direct Hire Civilian Personnel Subject to OMB Ceiling,
by Function and Defense Component

FUNCTION/COMPONENT	TOTAL EMPLOYMENT			PROGRAMMED STRENGTH 30 SEP 84	FULL-TIME WITH PERMANENT APPOINTMENTS		
	31 MAR 84	30 APR 84	30 APR 84		31 MAR 84	30 APR 84	30 APR 84
<u>MILITARY FUNCTIONS</u>	<u>1,005,060</u>	<u>1,007,769</u>	<u>969,057</u>		<u>891,058</u>	<u>892,176</u>	
Army	343,676	345,118	331,644		294,468	295,231	
Navy	334,229	335,058	319,907		296,883	297,051	
Air Force	243,481	243,459	232,823		222,642	222,613	
OSD & Related Activities ^{a/}	3,578	3,585	2,707		3,378	3,392	
Defense Audiovisual Agency	252	262	502		219	223	
Defense Communications Agency	1,700	1,712	1,751		1,628	1,642	
Defense Contract Audit Agency	3,792	3,815	3,742		3,736	3,756	
Defense Intelligence Agency	2,935	2,957	2,885		2,654	2,663	
Defense Investigative Service	3,288	3,282	3,455		3,262	3,258	
Defense Logistics Agency	46,689	46,972	48,192		44,791	44,985	
Defense Mapping Agency	8,872	8,869	8,650		8,719	8,702	
Defense Nuclear Agency	673	668	670		626	619	
Department of Defense Dependents Schools	11,167	11,280	10,481		7,425	7,404	
Uniformed Services University of the Health Sciences	728	732	711		627	637	
<u>CIVIL FUNCTIONS</u>	<u>28,775</u>	<u>29,100</u>	<u>N/A</u>		<u>26,330</u>	<u>26,407</u>	
Army	28,772	29,097			26,327	26,404	
Air Force	3	3			3	3	
<u>TOTAL MILITARY AND CIVIL FUNCTIONS</u>	<u>1,033,835</u>	<u>1,036,869</u>	<u>N/A</u>		<u>917,388</u>	<u>918,583</u>	

a/ See the Glossary for a list of OSD and Related Activities.

TABLE 4

DOD Direct and Indirect Hire Civilian Personnel, by Component (Excluding the Military Departments), According to Type: April 30, 1984

DEFENSE COMPONENT	TOTAL	DIRECT HIRE ^{a/} CIVILIANS	INDIRECT HIRE CIVILIANS
<u>TOTALS</u>	<u>87,200</u>	<u>85,305</u>	<u>1,895</u>
USD and Related Activities ^{b/}	3,617	3,604	13
Defense Audiovisual Agency	270	270	-
Defense Communications Agency	1,786	1,776	10
Defense Contract Audit Agency	3,854	3,848	6
Defense Intelligence Agency	2,958	2,958	-
Defense Investigative Service	3,322	3,322	-
Defense Logistics Agency	48,756	47,860	896
Defense Mapping Agency	8,964	8,962	2
Defense Nuclear Agency	678	678	-
Department of Defense Dependents Schools	12,248	11,280	968
Uniformed Services University of the Health Sciences	747	747	-

^{a/} Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

^{b/} See the Glossary for a list of OSD and Related Activities.

TABLE 5

DOD Direct Hire Civilian Personnel, by Type,
According to Defense Component: April 30, 1984

a/

TYPE OF PERSONNEL	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES b/
TOTAL	<u>1,048,872</u>	<u>378,432</u>	<u>339,778</u>	<u>245,357</u>	<u>85,305</u>
BY STATUS					
Full-Time	1,016,501	365,160	331,857	238,473	81,011
Part-Time	26,967	10,912	7,062	5,532	3,461
Intermittent	5,404	2,360	859	1,352	833
BY CAREER SERVICE CATEGORY					
Competitive	871,624	303,084	297,231	204,270	67,039
Excepted and SES	177,248	75,348	42,547	41,087	18,266
BY TYPE OF APPOINTMENT					
Permanent	930,861	327,078	300,088	225,558	78,137
Temporary/Indefinite	118,011	51,354	39,690	19,799	7,168
BY CITIZENSHIP					
U.S. Citizens	1,007,506	362,005	322,858	238,050	84,593
Non-Citizens	41,366	16,427	16,920	7,307	712
BY LABOR CATEGORY					
Salaries	690,261	263,302	196,297	156,151	74,511
Wage Board	358,611	115,130	143,481	89,206	10,794

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.
b/ See the Glossary for a list of the Other Defense Activities.

TABLE 6

000 Direct Hire Civilian Personnel, by Location and Type, ^{a/}
According to Defense Component: April 30, 1984

LOCATION/TYPE OF PERSONNEL	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES ^{b/}
<u>WORLDWIDE TOTAL</u>	<u>1,048,872</u>	<u>378,432</u>	<u>339,778</u>	<u>245,357</u>	<u>85,305</u>
<u>UNITED STATES</u>	<u>954,086</u>	<u>334,955</u>	<u>315,457</u>	<u>230,659</u>	<u>73,015</u>
By Location					
Washington, D.C., SMSA ^{c/}	87,223	28,614	36,882	6,297	15,430
Remainder of U.S.	866,863	306,341	278,575	224,362	57,585
By Labor Category					
Salaried	631,741	240,385	186,176	142,787	62,393
Wage Board	322,345	94,570	129,281	87,872	10,622
By Citizenship					
U.S. Citizens	953,443	334,574	315,271	230,628	72,970
Non-Citizens	643	381	186	31	45
<u>U.S. TERRITORIES</u>	<u>7,020</u>	<u>1,108</u>	<u>4,603</u>	<u>1,256</u>	<u>53</u>
By Labor Category					
Salaried	3,412	737	1,936	700	39
Wage Board	3,608	371	2,667	556	14
By Citizenship					
U.S. Citizens	6,919	1,106	4,504	1,256	53
Non-Citizens	101	2	99	-	-
<u>FOREIGN COUNTRIES</u>	<u>87,766</u>	<u>42,369</u>	<u>19,718</u>	<u>13,442</u>	<u>12,237</u>
By Labor Category					
Salaried	55,108	22,180	8,185	12,664	12,079
Wage Board	32,658	20,189	11,533	778	158
By Citizenship					
U.S. Citizens	47,144	26,377	083	6,166	11,570
Non-Citizens	40,622	16,114	635	7,276	667

^{a/} Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

^{b/} See the Glossary for a list of the other Defense Activities.

^{c/} The Washington, D.C., Standard Metropolitan Statistical Area (SMSA) consists of the District of Columbia; Montgomery, Prince Georges, Charles, Calvert, and Frederick counties in Maryland; Alexandria, Fairfax, Falls Church, Manassas and Manassas Park cities, and Arlington, Fairfax, Loudoun, Prince William and Stafford counties in Virginia.

TABLE 7

DOD Indirect Hire Civilian Personnel, by Country,
According to Defense Component: April 30, 1984

COUNTRY	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES ^{a/}
<u>TOTAL</u>	<u>84,838</u>	<u>59,095</u>	<u>10,653</u>	<u>13,195</u>	<u>1,895</u>
Belgium	623	601	-	2	20
Colombia	1	-	-	-	1
Germany	58,946	51,556	20	5,965	1,405
Greece	597	15	130	433	19
Guam	4	-	4	-	-
Italy	8	-	8	-	-
Japan	17,464	3,399	9,275	4,549	241
Korea	3,275	3,275	-	-	-
Netherlands	339	249	-	75	15
Philippines	7	-	6	-	1
Spain	2,067	-	1,142	839	86
United Kingdom	1,507	-	68	1,332	107

^{a/} See the Glossary for a list of the Other Defense Activities.

G L O S S A R Y

Civil Functions. Functions primarily associated with the Civil Works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil Functions also includes cemetarial workers (Army) and several conservation management employees (Air Force).

Competitive Service. All civil service positions in the Executive Branch, except:

1. Positions which are specifically exempted from the Competitive Service by or under statute;
2. Positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs or when specifically included in the Competitive Service by statute;
3. Positions in the Senior Executive Service.

Also includes civil service positions not in the Executive Branch which are specifically included in the Competitive Service by statute.

Direct Hire Civilians. Employees hired directly by an agency of Department of Defense. Included are foreign nationals hired by Department of Defense to support Department of Defense activities in their home countries.

DOD. Department of Defense.

Excepted Service. All positions in the Executive Branch of the Federal government (except Senior Executive Service positions) which are specifically excepted from the Competitive Service by or pursuant to a statute, the President, or the Office of Personnel Management.

Full-Time Employees. Employees who are regularly scheduled to work the number of hours and days in the administrative workweek for their employment group or class. (Usually 5 days of 8 hours each.)

Indirect Hire Civilians. Foreign nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved.

Intermittent Employees. Employees who are employed with no prescheduled tour of duty (i.e., employed on an irregular or occasional basis).

Military Functions. Activities normally associated with the uniformed services.

OMB Ceiling Employment. Employees subject to Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. Refer to Office of Personnel Management Federal Personnel Manual System Supplement 298-2, Subchapter 53, for a delineation of employment exempt from ceiling control.

OSD and Related Activities.

American Forces Information Service (AFIS)
Civilian Health and Medical Program
of the Uniformed Services (CHAMPUS)
Defense Advanced Research Projects Agency (DARPA)
Defense Legal Services (DLS)
Defense Security Assistance Agency (DSAA)
Office of Economic Adjustment (OEA)
Office of the Secretary of Defense (OSD) and
Organization of the Joint Chiefs of Staff (OJCS)
Tri-Service Medical Information System (TRIMIS)
U.S. Court of Military Appeals (USCMA)
Washington Headquarters Services (WHS)

Other Defense Activities.

Defense Audiovisual Agency (DAVA)
Defense Communications Agency (DCA)
Defense Contract Audit Agency (DCAA)
Defense Intelligence Agency (DIA)
Defense Investigative Service (DIS)
Defense Logistics Agency (DLA)
Defense Mapping Agency (DMA)
Defense Nuclear Agency (DNA)
Department of Defense Dependents Schools (DODDS)
Uniformed Services University of the
Health Sciences (USUHS)

Part-Time Employees. Employees who are regularly scheduled for a prearranged tour of duty which is less than the specified number of hours or days worked by full-time employees in the same employment group or class.

Permanent Appointments. Permanent appointments are defined within each type of service as follows:

1. Competitive Service - Employees serving under career appointments who are serving or who have completed their initial appointment probation or who are not required to serve an initial appointment probation. Also includes employees with career-conditional appointments.
2. Excepted Service - Employees whose appointments carry no restrictions or conditions, such as conditional appointments, indefinite or specific time limitations, or trial periods. Based on tenure, can include employees serving trial periods or those whose tenure is equivalent to career-conditional in the Competitive Service.

3. Senior Executive Service (SES) - All SES employees except those serving under "limited term" and "limited emergency" appointments.

Salaried Employees. Primarily employees occupying positions subject to the Classification Act of 1949, as amended, and a limited number of other employees whose compensation is established by other legislation, Executive Order, or administrative determination.

Senior Executive Service (SES). Positions in an agency which are grade 16, 17, or 18 of the General Schedule or Level IV or V of the Executive Schedule (unless exempted). Also includes equivalent positions which need not be filled by appointment by the President and confirmation by the Senate and which have not been specifically excluded from the SES.

Total Paid Civilian Employment. Total direct and indirect hire civilian employment. For direct hires, includes, with some exceptions, all direct hire employees who had not officially separated as of the report date and who either worked during the reporting period or were on paid leave.

Wage System Employees. Employees whose basic rates of pay are fixed in accordance with locally prevailing rates or by wage boards or similar administrative authority. Includes prevailing rate employees. (Prevailing rate employees are those employed by an agency in a recognized trade or craft; other skilled mechanical craft; or an unskilled, semiskilled, or skilled manual labor occupation. Also includes any other person, including a foreman or supervisor, in a position where trade, craft, or labor experience and knowledge is a paramount requirement.)

