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Research Product 86-01

**The 1985 Army Experience Survey:
Tabular Descriptions of
First-Term Separates, Volume 1**

**Personnel Utilization Technical Area
Manpower and Personnel Research Laboratory**

January 1986

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Research accomplished under contract
for the Department of the Army

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20. ABSTRACT (Continue on reverse side if necessary and identify by block number) This document is one of a series of ten reports (Technical Report, Research Note, and Research Products) which provide background information on, descriptions of methodology for, and documentation of, the 1985 Army Experience Survey (AES). This report is Volume I of a two-volume set of crosstables describing first-term separates from the U.S. Army. Tabulation volumes contain: an introduction (over)		

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ARI Research Product 86-0120. Abstract (continued)

to the AES report series; sections overviewing the project and methodology; and a chapter explaining how to read and interpret the tabulations.

This text is supplemented by technical appendixes containing an annotated copy of the mail version of the AES instrument (Appendix A); the telephone version of the AES instrument (Appendix B); and coding schemes used to categorize responses to open-ended questions (Appendix C).

The other major component of the tabulation volume is comprised of two-way tables of survey variables crossed with five banner variables. Volume I presents tables of selected survey items for first-term separatees with the following five banner variables: respondent gender, race, AFQT category, time since separating, and term of first enlistment. Volume II contains tables with five different banner variables: respondents' current residence (recruiting brigade), pre-Army education level, marital status at Army separation, military skill groupings, and perceived value of Army experience. Companion volumes are also available for three other separation groups, i.e., first-term attritees, mid-career separatees, and enlisted retirees.

The complete list of reports is as follows:

- RP 86-01. THE 1985 ARMY EXPERIENCE SURVEY:
Tabular Descriptions of First-Term Separatees, Volume I.
- RP 86-02. THE 1985 ARMY EXPERIENCE SURVEY:
Tabular Descriptions of First-Term Separatees, Volume II.
- RP 86-03. THE 1985 ARMY EXPERIENCE SURVEY:
Tabular Descriptions of First-Term Attritees, Volume I.
- RP 86-04. THE 1985 ARMY EXPERIENCE SURVEY:
Tabular Descriptions of First-Term Attritees, Volume II.
- RP 86-05. THE 1985 ARMY EXPERIENCE SURVEY:
Tabular Descriptions of Mid-Career Separatees, Volume I.
- RP 86-06. THE 1985 ARMY EXPERIENCE SURVEY:
Tabular Descriptions of Mid-Career Separatees, Volume II.
- RP 86-07. THE 1985 ARMY EXPERIENCE SURVEY:
Tabular Descriptions of Enlisted Retirees, Volume I.
- RP 86-08. THE 1985 ARMY EXPERIENCE SURVEY:
Tabular Descriptions of Enlisted Retirees, Volume II.
- TR-700. THE 1985 ARMY EXPERIENCE SURVEY:
Methodology and Recommendations for Future Administrations.
- RN 86-01. THE 1985 ARMY EXPERIENCE SURVEY:
Data Source Book and User's Manual.

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Research Product 86-01
**The 1985 Army Experience Survey:
Tabular Descriptions of
First-Term Separates, Volume I**
January 1986

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FOREWORD

The Army Experience Survey was sponsored by the Army Research Institute for the Behavioral and Social Sciences (ARI). The research was undertaken to obtain information on the characteristics, experiences, and attitudes of recently separated Army veterans. The survey was designed to answer specific questions raised by the Secretary of the Army, John O. Marsh, Jr., in Spring 1984 which were translated into five research objectives:

- To determine the post-service experiences of enlisted Army separatees and their views toward the separation process and the usefulness of the Army experience;
- To determine their attitudes toward the Army experience, including their motivations for military service and the role and impact of military service on their lives;
- To determine the extent of veterans' continued interest in and attitudes toward the Army through examination of their plans for joining the Reserves or National Guard and whether or not they have encouraged others to enlist;
- To compare the post-service experiences, attitudes, and plans of enlisted soldiers who separated from the Army after a first-term enlistment across selected demographic/service categories; and
- To compare the post-service experiences, attitudes, and plans of enlisted soldiers who separated from the Army after a first-term enlistment with soldiers who separated after second and later enlistments, and with soldiers who left the Army before expiration of their first term of service.

In addition to addressing these specific objectives, the survey effort expanded the availability of data to model Army enlistment and reenlistment processes.

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THE 1985 ARMY EXPERIENCE SURVEY:
TABULAR DESCRIPTIONS OF FIRST-TERM SEPARATEES, VOLUME I

EXECUTIVE SUMMARY

Requirement:

To obtain information on the characteristics, experiences, and attitudes of recently separated Army veterans.

Procedure:

Data were collected, using a combined mail and telephone followup methodology, from six groups of Army veterans:

- First-term separatees
- First-term attritees
- Soldiers serving more than 1 term of enlistment, but less than 10 years
- Soldiers serving 10 years or more, but not retired from the Army
- Retirees
- ARI Exit Survey respondents

The sample frame was developed using the loss files from the Enlisted Master File (EMF). Based on a sampling design developed to meet stated levels of precision, 8,734 sample members were randomly drawn from the EMF. Tracing efforts were undertaken to locate the sampled Army veterans. Sample members were sent a prenotification letter, and two waves of survey mailings, with a reminder postcard in between. Nonrespondents to the survey mailings were then followed up by telephone.

In addition to the main survey effort, three experiments were conducted on random subsamples. One experiment was conducted to assess the effectiveness of using an alternative data collection methodology, i.e., attempted telephone contacts with mailings only as necessary. The other two experiments were conducted to verify sample members' addresses, so as to obtain a better estimate of true find and refusal rates.

Survey data received were keyed, edited, coded and weighted. A sourcebook and user's manual, a report on the survey methodology and recommendations, and tabulation volumes were produced.

Results:

The survey effort was successful in locating between three-quarters to over 90% of the different sample groups. By far, the retirees were the easiest group to locate and from whom to obtain responses. Response rates were generally similar among sample members in several key demographic/service categories, although slightly higher response rates were obtained from Whites, individuals with two-year enlistments, and from those who had most recently left the Army. The overall sample response rate was 50%.

Utilization:

The 1985 Army Experience Survey (AES) provides information to Army policymakers regarding Army veterans who are vital to Reserve and National Guard enlistments, and who can affect future enlistments into the active Army. AES provides data needed to model the enlistment-reenlistment decisionmaking process. Data can also be analyzed further for methodological assessments of different data collection strategies. The AES data can provide valuable information to Army planners and policymakers related to the level of veteran support and interest in joining veteran organizations, assisting in local recruiting efforts, and in receiving regular Army publications. As a result of the high level of interest expressed by veterans toward assisting local recruiters, early efforts have begun to examine the feasibility of developing a Hometown Alumni Recruiting Program utilizing veteran volunteers.

THE 1985 ARMY EXPERIENCE SURVEY: TABULAR DESCRIPTIONS OF
FIRST-TERM SEPARATEES, VOLUME I

CONTENTS

	<u>Page</u>
INTRODUCTION.....	1
Organization of Tabulation Volume I-- First-Term Separatees.....	1
Project Overview.....	2
HOW TO USE THIS VOLUME.....	7
Tabulation Composition.....	7
Contents of a Tabulation Page.....	7
Tabulation Conventions.....	9
Survey Sample Weighting.....	14
Chi-Square Approximation.....	16
Interpreting the Chi-Square Approximation Statistic...	19
Use of the Tabulation Index.....	19
1985 AES Tabulation Index.....	20

LIST OF FIGURES

Figure 1. Example of a tabulation page for a close-ended survey item.....	10
Figure 2. Example of a tabulation page for an open-ended survey item.....	12
Figure 3. Hypothetical table for gender by participation willingness.....	17

TECHNICAL APPENDIXES

APPENDIX A	THE 1985 ARMY EXPERIENCE SURVEY INSTRUMENT: ANNOTATED MAIL VERSION.....	A-1
APPENDIX B	THE 1985 ARMY EXPERIENCE SURVEY INSTRUMENT: TELEPHONE VERSION.....	B-1
APPENDIX C	CODING SCHEMES USED TO CATEGORIZE RESPONSES TO OPEN-ENDED QUESTIONS.....	C-1

INTRODUCTION

The purpose of this document and a companion volume, The 1985 Army Experience Survey: Tabular Descriptions of First-Term Separates, Volume II, is to provide an initial examination of the survey results from first-term separates completing the 1985 Army Experience Survey (AES). This report is one of ten reports produced to document the approach and results obtained from the 1985 AES. Readers desiring a detailed examination of the project background, approach, and recommendations are referred to the project final report, The 1985 Army Experience Survey: Methodology and Recommendations for Future Administrations. Other readers may be interested in examining the construction of recoded variables and in obtaining access to the survey data files; these readers are directed to the codebook documentation, The 1985 Army Experience Survey: Data Sourcebook and User's Manual. The initial survey results for other separation groups are also reported in separate documents:

- The 1985 Army Experience Survey: Tabular Descriptions of First-Term Attritees, Volumes I and II;
- The 1985 Army Experience Survey: Tabular Descriptions of Mid-Career Separates, Volumes I and II; and
- The 1985 Army Experience Survey: Tabular Descriptions of Enlisted Retirees, Volumes I and II.

Volume I in each set of tabular descriptions presents tables of AES survey responses crossed by respondent gender, race, AFQT category, elapsed time since separation, and initial term of enlistment. Volume II crossing variables include current residence, pre-enlistment education, marital status at time of separation, military skill grouping, and perceived value of Army experience. Each volume contains an introduction, brief project overview, and a chapter on how to use the volume. The tabulations follow, preceded by an index identifying the page location for tables of each survey item. Additional information is provided in three technical appendixes to each report.

Organization of Tabulation Volume I--First-Term Separates

This document, Tabulation Volume I, provides both an overview of the Army Experience Survey as well as tabular entries for the survey items by the first five crossing variables. Volume I is organized into four major sections: an introduction and project overview; a chapter on "how to use the volume;" tabulations for first-term separates using the first five crossing variables; and three technical appendixes.

This first chapter introduces Volume I of the tabular descriptions for first-term separates within the context of the

ten-volume series of reports produced to document The 1985 Army Experience Survey. The structure and organization of the report is described here followed by a brief overview of the AES project.

The second chapter of this report is a guide to reading and interpretation of the crosstables. This section explains how to read the tabulation pages, provides tabulation volume conventions, describes the sample weighting adjustment and chi-square approximation, and explains how to use the tabulation index.

The next major component of this document is comprised of the tables themselves. Each survey item appears in five two-way tables corresponding to each of the first five crossing variables. Tables of survey items are presented in the order of their occurrence in the 1985 AES instrument.

The report is supplemented by three technical appendixes. The appendixes contain: a copy of the mail version of the survey instrument with notations explaining regrouping of survey items, omission of items from the tables, wording differences between the mail and telephone versions of the survey, and a table describing the sources of each of the ten crossing variables (Appendix A); the telephone version of the survey instrument (Appendix B); and coding schemes used to categorize responses to open-ended questions (Appendix C).

Project Overview

The 1985 Army Experience Survey (AES) was conducted to obtain information on the characteristics, experiences and attitudes of recent enlisted Army veterans. Developing a better understanding of what veterans feel and say about their Army experience was viewed as an important aspect of this research effort for two major reasons. First, Army veterans represent a major source of enlistments into the Reserve and National Guard components. Second, Army veterans are seen as key influences on the public's opinion of the Army. More specifically, the words and actions of Army veterans can have either positive or negative impacts upon future enlistments. In order to better develop, monitor, and forecast enlistment and reenlistment trends, military policy makers need to understand: (1) how veterans view their Army experience, (2) how their experiences impact upon their enlistment for reserve duty, and (3) what veterans say to potential enlistees.

The 1985 AES was designed to answer specific questions raised by the Secretary of the Army in Spring 1984, as well as to provide information that would allow comparison of results with

other ARI and DoD surveys. Questions raised by Secretary Marsh which guided the development of this survey effort were:

- As veterans return to civilian life, where do they go? What do they do?
- Has the Army experience been helpful to them? Is it something they are glad they did?
- How do they rate the Army as an institution?
- Are they favorably disposed to joining the Reserve components?
- Do they view their service in a citizenship role?
- Do they have misgivings? If so, can anything be done to improve the service for future enlistees?

The population of interest for the AES was defined as enlisted soldiers who separated from service between October 1981 and September 1984. The target population sampling frame was constructed from Army personnel records maintained on the FY82, FY83, and FY84 versions of the Enlisted Master File (EMF). Systematic random samples of veterans separating from the Army during FY82-FY84 were drawn by separation status and selected demographic/service characteristics. Six different groups of enlisted Army veterans were originally sampled:

- (1) First-term separatees - soldiers separating upon completion of their first term of service;
- (2) First-term attritees - soldiers separating from Army service prior to completion of their first term of enlistment;
- (3) Veterans who separated from the Army after serving more than 1 term of enlistment, but less than 10 years;
- (4) Veterans who separated after 10 or more years of service, but who did not retire from the Army;
- (5) Enlisted retirees; and
- (6) Exit Survey respondents - a group of 1,597 first-term separatees who completed questionnaires between September and December 1983 in the ARI Exit Survey.

Groups (3) and (4) above were later combined to form the mid-career separatee group.

The sample group of primary interest was that of the first-term separatees. The sample of first-term separatees was designed to meet sampling reliability specifications to provide

95% confidence intervals within ± 4 percentage points for estimated response percentages in each of fifteen demographic/service categories:

Race: White, not Hispanic; Black, not Hispanic;
Hispanic

Gender: Male, Female

Initial Term
of Enlistment: 2 years, 3 years, 4 or more years

AFQT Level: 1 & 2, 3A, 3B, 4 and below

Time Elapsed
Since Separation: 1 year, 2 years, 3 years

Data were also obtained from first-term attritees, mid-career separatees, retirees, and 1983 ARI Exit Survey respondents, for comparative purposes and to serve as an initial database for future efforts. The sample of first-term attritees was designed to meet specifications to provide 95% confidence intervals within ± 9 percentage points for comparison of response percentages between first-term separatees and first-term attritees for each of the above fifteen demographic/service categories.

A sample design was adopted that provided a representative sample of the desired size for each demographic/service category. This was accomplished by drawing a basic systematic random sample of the population frame, and, as necessary, supplementing the basic sample to achieve the desired sample size in each demographic/service category for the first-term separatee and attritee groups. Supplementation was accomplished by drawing additional independent systematic random samples of separatees with the specified characteristics.

The AES data collection methodology involved a multi-method approach. Sample members were sent prenotification letters and two waves of survey mailings with a reminder/thank you postcard in between. Nonrespondents to the survey mailings were followed up by telephone interviewers. To accommodate this methodology, both mail and telephone versions of the survey were developed. Although both versions of the survey included identical questionnaire items, the transition statements between survey sections and item pronouns were worded differently to reflect distinctions between self-administered and interviewer-administered questionnaires. Copies of the mail and telephone versions of the survey appear in Appendixes A and B, respectively. Differences in question wording between the two versions are noted next to each survey item in Appendix A.

In addition to the main survey effort, three experiments were conducted on random subsamples. One experiment was conducted to assess the effectiveness of using an alternative data

collection methodology, i.e., attempted telephone contacts, with mailings only as necessary. The other two experiments were conducted to verify sample members' addresses, so as to obtain a better estimate of true find and refusal rates.

In March 1985, the Defense Manpower Data Center (DMDC) performed a search of several different military personnel files to locate address information for the population of separatees. A substantial proportion of the AES sample proved difficult to locate, thus requiring more extensive tracing and location procedures. Respondent tracing procedures were employed for cases in which: (1) no address was available from DMDC, (2) survey mail was returned with no forwarding address, and/or (3) telephone followup was required. A variety of sources were employed to assist in locating addresses and/or telephone numbers for sample members. Sources consulted include: National Personnel Record Center (NPRC), Reserve Component Personnel Administration Center (RCPAC), the U.S. Postal Service, the Johns Holding Company (Credit Bureau listings), Telematch, and Directory Assistance.

Survey data were processed through survey receipt control and sample management systems. Data were also keyed, edited, coded, and weighted. The coding schemes developed to classify written responses to the open-ended questions are provided in Appendix C along with a brief discussion of coding procedures for open-ended responses. Sample weighting is briefly described in the next chapter.

The survey effort was successful in locating between three-quarters to over 90% of the different sample groups. By far, the retirees were the easiest group to locate and from whom to obtain responses. Response rates were generally similar among sample members in key demographic/service categories, although slightly higher response rates were obtained from Whites, individuals with two-year enlistments, and from those who had most recently left the Army. The overall sample response rate was 50%.

The 1985 Army Experience Survey (AES) provides information to policymakers regarding veterans who are vital to Reserve and National Guard enlistments, and who can affect future enlistments into the Active Army. AES provides data needed to model the enlistment-reenlistment decisionmaking process. Data can also be analyzed further for methodological assessments of different data collection methods. Based upon survey responses to a variety of questions pertinent to veterans' desires for future affiliation with the Army, policymakers may use AES data to investigate the feasibility of using veterans to assist local Army recruiting efforts, and developing publications and organizations to maintain contact with Army veterans.

APPROPRIATE USE OF THE TABULATION VOLUMES

The major purpose of this research was to collect information on the Army experiences of enlisted soldiers who successfully completed one full term of service (FIRST-TERM SEPARATEES). However, data were collected from other separation groups (FIRST-TERM ATTRITEES, MID-CAREER SEPARATEES, and ENLISTED RETIREES), but only to allow for over all comparisons between first term separatees and others who had left the army. Consequently, data from these other separation status groups should not be interpreted in the same way as data from first term separatees.

Interpretations of existing relationships between survey items and crossing variables as discussed in the "Chi Square Approximation" section (see pp 16-19) only pertain to data from first term separatees. Interpretation of such relationships for each of the other separation groups will not be appropriate in most cases, because the number of respondents within particular subgroups (e.g. Males, Females; Blacks, Hispanics, Whites; etc.) are often too small to allow for valid comparisons. However, the TOTAL number of respondents for each of these other separation status groups is sufficiently large and representative of their respective populations to allow for comparisons among them and first term separatees. In all cases, when comparing first-term separatees to each of the other separation groups only TOTAL percentages (far right column on each of the tables) should be considered.

HOW TO USE THIS VOLUME

The purpose of this chapter of the Tabular Descriptions is to provide assistance in reading the 1985 AES tabulations and to explain the arrangement of the tabulation index. The first section in this chapter briefly reviews the tabulation volume composition. The next sections in this chapter provide: (1) examples of the two types of tabulation formats; (2) discussions of survey sample weight adjustments; and (3) interpretation of the chi-square approximation. This is followed by a brief discussion of the use of the tabulation index to locate specific tables, and finally presentation of the index itself.

Tabulation Composition

The purpose of the tabulation volumes is to provide an overview of survey results for AES respondents by separation group. Each two-volume set of tabular descriptions provides, by separation group, tables of AES survey items crossed by ten demographic/service characteristics. Four two-volume tabulation sets are available for four separation groups: First-Term Separatees, First-Term Attritees, Mid-Career Separatees, and Enlisted Retirees. No separate tabulation set was produced for the recontacted 1983 ARI Exit Survey respondents. However, AES survey data for these respondents are available from the Army Research Institute.

Volume I in each tabular set contains tables of survey items with the following five crossing variables: (1) respondent gender, (2) race, (3) AFQT category, (4) time since separating, and (5) term of first enlistment. Volume II in each set contains tables of the same survey items with five additional crossing variables: (6) the region of current residence (recruiting brigade), (7) pre-Army education level, (8) marital status at Army separation, (9) military skill groupings, and (10) perceived value of Army service.

Contents of a Tabulation Page

There are two different types of tabulation formats presented in this volume. The two formats correspond to whether the survey item provided a set of response alternatives (a close-ended question) or whether the respondent was requested to write in an answer (an open-ended question). Examples of each of the two presentation formats are provided in this section.

Tabulation pages contain descriptive information about the survey item as well as presenting the tabled data. Descriptive information provided includes: statement of survey item, variable name, variable label, response alternatives (values and labels), and item location on the 1985 AES instrument. When the

survey item has been altered from its original presentation in the instrument, the notation "recoded" will precede statement of the survey item. Typically, "recoded" versions of survey items were developed for one of the following reasons:

- (1) Response alternatives were regrouped to reduce the original number of answer categories to make reading the crosstable easier;
- (2) Limits were set which established valid value ranges for particular items (e.g., year of birth could not be prior to 1941 for first-term separatees); or
- (3) The original survey variable contains the responses of individuals who should not have answered that particular question (e.g., persons never married were asked to skip over spouse-related questions).

In the case of point (3) above, a rule of thumb was used to determine when the rate of skip pattern violations (i.e., respondents answering questions which they should have skipped) was sufficiently high to warrant attention. When 0.5% or more of respondents to a particular survey item failed to follow a specified skip pattern correctly, their responses were excluded from the tabulations for that item. AES survey items which were affected by skip patterns contain a footnote, on the bottom center of the first page containing tables of the item, which specifies which respondents did not answer (were instructed to skip) the question. Only two other types of footnotes actually appear on tabulation pages. Additional notes relevant to specific survey items appear in Appendix A.

Appendix A contains an annotated copy of the mail version of the 1985 AES instrument. That appendix provides explanations of variable recoding that was done. Also noted are differences in question wording across the two survey versions, survey items omitted from the tabulations, and groups of persons who should have skipped certain questions.

In addition to the items listed above, each tabulation page also contains information to aid in the interpretation of the tables themselves. This includes: the number of completed surveys obtained for the separation group, table title (survey item by crossing variable), labels for the categories of the crossing variable, the actual number of respondents falling into each category of the crossing variable, the total number of individuals answering the particular question, value categories for the survey item, the weighted percentage of responses within each category of the crossing variable, and an approximation to Pearson's chi-square statistic (cell-adjusted for weighted data) with its associated degrees of freedom and probability.

The number of tabled responses may differ from table to table as well as in comparison with the reported number of completed surveys. This is due to item non-response (i.e., respondents who failed to answer the question, provided more than one answer, or wrote an uninterpretable response), and also due to skip patterns in which certain respondents were excluded from answering questions deemed irrelevant to them (e.g., unemployed individuals were not asked about their current job).

Separation group sampling rates varied across veterans' demographic/service characteristics. Accordingly, the table percentages have been weighted. Unweighted percents restrict table results to be applicable only to the sample itself. Thus, the weighted percentages may be used as estimates of the percentages that would have been obtained if all members of the separation group under examination had been surveyed. The numbers (N) provided are not weighted and therefore represent the actual number of responding individuals in each category.

Tabulation Conventions

Tabulations for Close-Ended Variables. Figures 1 and 2 provide examples of tabulation pages for recoded close-ended and open-ended survey items, respectively. The numeric indicators on Figure 1 are identified and their referents described on subsequent pages.

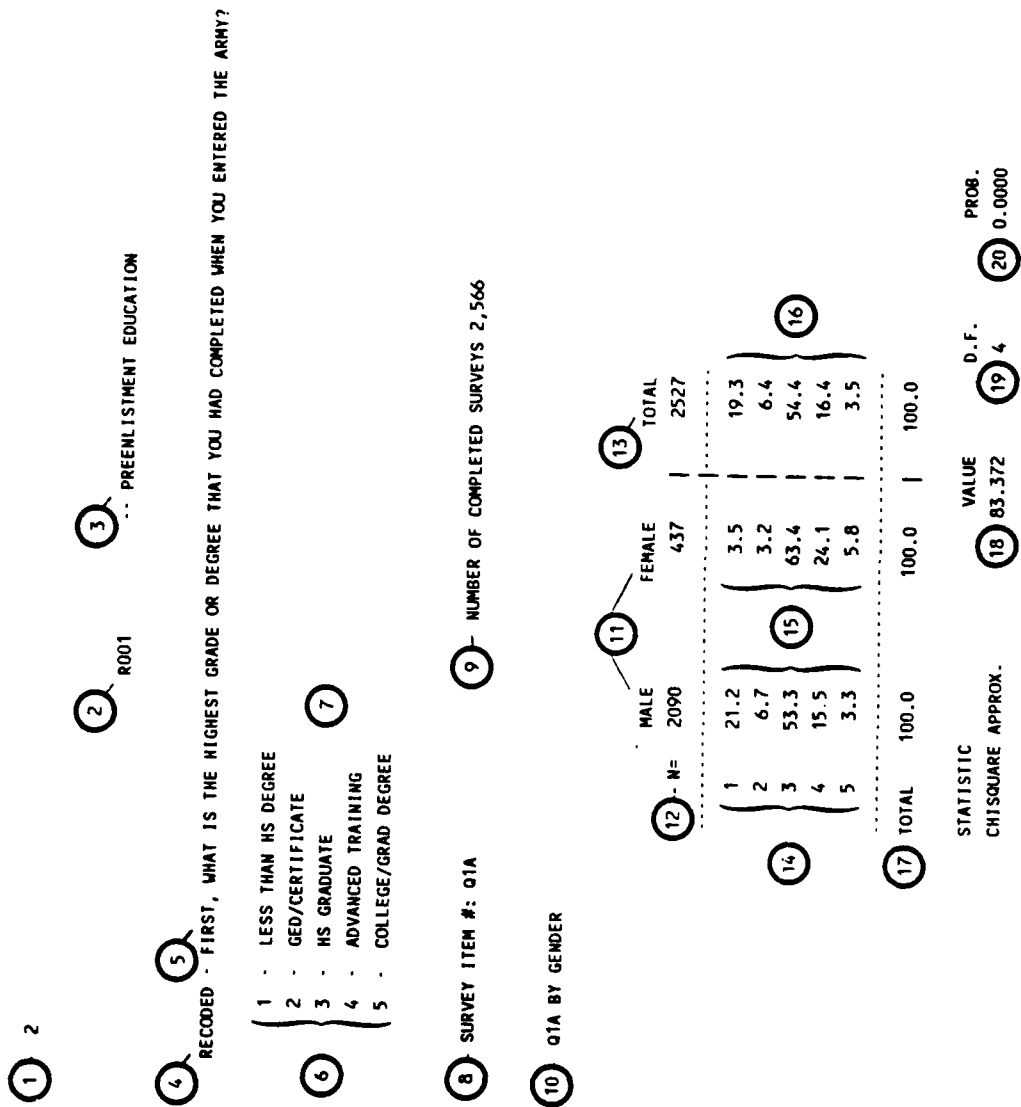


Figure 1. Example of a tabulation page for a close-ended survey item.

EXPLANATION OF FIGURE 1

CONTENTS OF A TABULATION PAGE FOR A CLOSE-ENDED SURVEY ITEM

- 1 Page number (within tabulation section of document).
- 2 Variable name for tabled survey item.
- 3 Variable label.
- 4 Notation indicating that the survey item has been altered from its original format. Changes are usually due to regrouping of response alternatives, or to eliminating the responses of individuals who were excluded from answering the questions because of a skip pattern. See Appendix A for notations on specific survey items.
- 5 Statement of survey item as it appears in the mail version of the questionnaire.
- 6 Actual/recoded values of tabled survey item.
- 7 Value labels for tabled survey item.
- 8 Question location on 1985 AES instrument.
- 9 Total number of completed surveys received from specific separation group. This number is an unweighted count based on the survey sample. In this example, it indicates that 2,566 first-term separates returned completed surveys. Within each separation group, the number of completed surveys will not vary.
- 10 Table title (survey item by crossing variable label).
- 11 Value labels for crossing variable. In this example, the labels describe the categories of gender which can only be male and female. Each of the five crossing variables have unique value labels which will remain the same across survey item/table presentation.
- 12 Frequency counts of responses to survey item broken down by category of the crossing variable. These may be referred to as 'marginal N's' since they provide an overall count or number of responses within each category of the crossing variable. There are 2,090 responses to Q1A from males, and 437 responses from females. Marginal N's are unweighted counts based on the survey sample.
- 13 Total number of valid responses. This is a marginal N of total responses to this survey item across crossing variable categories, i.e., there are 2,527 total responses to Q1A across Gender. In contrast to item 9 (N of completed surveys), this N will necessarily vary across tables due to missing values on particular survey items; however, this number will always be less than or equal to the number reported in item 9.
- 14 Survey item values. Only item values are presented in the actual tables to preserve clarity; however, these values are described (labeled) at the top of the tabulation page (see item 6).
- 15 Estimated population percentages broken down within crossing variable categories. These percentages are adjusted for the sampling ratio (i.e., weighted) to estimate the distribution of population responses based on sample responses. In this example, 21.2% of males in the population of first-term separates had completed less than a high school degree when they entered the Army, whereas 3.5% of females in the same population had completed less than a high school degree. (See the next section in this chapter for a discussion of weighting.)
- 16 Estimated percentages of population responses across crossing variable categories. These percentages are presented for each survey item category. Within the total population of first-term separates, 19.3% are estimated as having completed less than a high school degree, 6.4% as having obtained the G.E.D., a certificate of completion or attendance, and so on.
- 17 Total column percents. These column percentages will equal 100% in all tables, since the percentages of estimated population response within each crossing category must account for the total estimated responses within that crossing category.
- 18 Value of the chi-square approximation statistic.
- 19 Degrees of freedom (D.F.) associated with the chi-square approximation statistic.
- 20 Probability based on the chi-square distribution (see the final section in this chapter for a discussion of the chi-square approximation).

(2) Variable Name (3) Variable Label
 E110 -- REPLY TO FRIEND ABOUT JOINING ARMY
 (4) Statement of Question (Mail Version of Survey)
 SPECIFICALLY, WHAT WOULD YOU TELL A GOOD FRIEND ABOUT JOINING OR NOT JOINING THE ARMY?

(5) Survey Item Values (6) Value Labels
 A - NOTHING/NONE
 B - DON'T KNOW/NO COMMENT
 C - UNUSABLE IDEA
 D - JOIN/GOOD OPPORTUNITIES
 E - DON'T JOIN/BAD LIFESTYLE-WORKING CONDITIONS
 F - DEPENDS ON PERSONAL-SITUATIONAL CONSIDERATIONS

(7) SURVEY ITEM #: Q28A_E
 Question Location on 1985 AF S
 (8) NUMBER OF COMPLETED SURVEYS 715
 Number of Completed Surveys for Separation Group

(9) Table Title
 Q28A_E BY GENDER

(10) Value Labels for Crossing Variable

(11) N=

	MALE	FEMALE	TOTAL
A	1.0	0.0	0.8
B	1.3	0.8	1.2
C	3.2	3.9	3.3
D	37.8	36.9	37.6
E	17.6	15.2	17.1
F	55.9	63.3	57.3

(12) Survey Item Values

(13) Weighted Percents Distributed Across Mentioned Content Areas

(14) Chi-Square Approximate Statistic with Associated Degrees of Freedom (DF) & Probability (P)

χ^2	DF	P
0.3	1	0.5923
0.3	1	0.6121
0.1	1	0.7207
0.0	1	0.8497
0.5	1	0.4907
2.5	1	0.1148

Figure 2. Example of a tabulation page for an open-ended survey item.

Tabulations for Open-Ended Variables. Figure 2 presents an example of a tabulation page for an open-ended survey item. The components on Figure 2 are very similar to those identified on Figure 1 for a close-ended survey item. The main difference in the two formats is in the naming conventions for the survey item, and in the presentation of the table itself and the chi-square approximation statistic(s).

The name given to the open-ended survey items on the tabulations had to be altered somewhat in order to reference the unique table format. As discussed in the next paragraphs, all responses to the open-ended survey items were summarized in a single table. Originally, each open-ended question allowed space to record up to five different responses. In the summary table presented in the tabulations, all responses are combined and categorized according to response "theme" or content area. The reference to survey item on the tabulation page therefore includes a notation (either A E, or 1 5) indicating that the table summarizes all five possible responses. For example, on Figure 2, the survey item number listed is Q28A E. The actual question number was 28; the "A E" indicates the inclusion of all (up to five per respondent) open-ended responses. On other open-ended questions, such as Q16A, numbers are appended to the end of the question, e.g., Q16A1 5, to indicate the inclusion of all five possible responses per individual.

A special format was developed especially for presentation of the open-ended survey items. Major themes were identified in the responses provided to each open-ended question. Codes were associated with these content areas (and their specific sub-categories) and were used to categorize respondents' answers (for a brief overview of the open-ended coding procedures see Appendix C). Dichotomous variables, indicating whether or not the respondent mentioned the category in his/her answers, were developed for each of the major content areas. The weighted percentage of individuals mentioning the category in their written responses was input to the summary table shown in the tabulations. Each row in the summary table contains a different variable corresponding to one of the major content areas used to code the question. Each summary table, then, consists of a series of related variables tabled with a crossing variable. Using the example in Figure 2, the summary table for Q28 actually represents six 2x2 tables. Row D represents the 2x2 table:

Q28 by Gender

	Male N= 458	Female 142	Total 600
Mentioned "p"	37.8	36.9	37.6
Did Not Mention "p"	62.2	63.1	62.4

Chi-Square Approx. 0.0 DF 1 Probability 0.8497

Each row in the summary table for Q28 represents a table which includes both the weighted percentage of individuals mentioning the content area as well as the weighted percentage of respondents who answered the question but did not mention the particular content area. For conciseness, only the weighted percentage of individuals mentioning a particular content area was presented in the summary table.

Interpretation of Row D in the summary table shown in Figure 2 is as follows:

- 37.8% of all weighted male responses to Q28 (Specifically, what would you tell a good friend about joining or not joining the Army?) were categorized as being positive toward joining the Army; 62.2% of weighted male answers to Q28 did not mention a response which could be categorized as a recommendation to join the Army. Similarly, 36.9% of weighted female responses were categorized as recommending that a good friend join and 63.1% of their weighted responses could not be so categorized. The weighted population percentages of all responses to Q28 categorized 37.6% as positive toward joining the Army and 62.4% were classified in other content areas.
- The chi-square approximate statistic associated with Row D in the summary table is testing the relationship between gender and whether or not content area "D" was mentioned in the respondent's answer to Q28. The chi-square value at 0.0, with 1 degree of freedom, yields the probability 0.8497. This is not considered a statistically significant difference. [See the next section in this chapter for a discussion of the interpretation of the chi-square approximation statistic.]

As in the example above, the other rows in the summary table for Q28 may also be interpreted as if the percentages of individuals not mentioning the content area were presented. The chi-square approximation statistics were calculated using this complete information.

The next sections in this chapter discuss the use of weighted data including an example of sample weight calculations, and interpretation and use of the chi-square approximation statistic.

Survey Sample Weighting

The AES data were weighted for presentation in the tabulations in order to provide estimates of the percentages that would have been obtained if all members of the separatee group had been surveyed. AES sample weighting was necessary primarily to compensate for unequal sample selection probabilities introduced by

the supplements. Sample weighting also aided in the reduction of sampling error and in dampening the effects of biases due to "no finds" and nonresponse (see the AES methodology report, The 1985 Army Experience Survey: Methodology and Recommendations for Future Administrations for a more detailed treatment of these issues).

In the project overview it was mentioned that the AES survey sample of first-term separatees was designed to meet sampling reliability specifications included in the contract statement of work (SOW). Specifically, the SOW stated that for the first-term separatee status group, the sampling precision requirement was that a 95% confidence interval about any estimated percentage must be no greater than ± 4 percentage points. In addition, the SOW specified that this level of precision must be maintained within each of fifteen demographic/service categories of separatees.

This level of sampling reliability required a sample of at least 750 individuals in each of the demographic/service categories. AES sampling was implemented using a two-stage process. First, a systematic random sample of first-term separatees was drawn from Enlisted Master File (EMF) records. The individuals selected in this manner were then classified according to their demographic/service characteristics. In the second sampling stage, each demographic/service category not meeting sample size requirements was then supplemented by the drawing of an additional sample of individuals in that category from the EMF. The categories that required supplementation were those for which the number of individuals in the separation group were too small to provide a sample of 750 individuals when sampled at the initial rate.

Due to the supplementation required to meet the reliability specifications, the probability of an individual's selection from the EMF varied according to his or her demographic/service characteristics. Members of those categories, therefore, were sampled at a higher rate than categories not supplemented. A consequence of using different sampling rates is the necessity of using sample adjustment weights to make population projections. A simple example should clarify both the calculation and use of adjustment weights.

Calculation and Use of Adjustment Weights: An Example. Suppose that in a particular month 10,000 individuals (9,000 males and 1,000 females) separated from the Army and further that the Army wished to determine what percentage of these separatees would be willing to help local recruiters identify potential recruits in their area. If the Army wished only to determine what percentage of all separatees would be willing (with a 95% confidence interval of ± 5 percentage points) a total sample of 400 individuals would be required, assuming a 100% response rate. From the population of 10,000, then, 1 in 25 separatees must be sampled ($(1/25) * 1,000 = 400$).

If, on the other hand, the Army needed to know the same percentage by gender category with the same precision, the overall 1 in 25 sampling rate would not be adequate. Using this rate one would obtain 360 males ($1/25 * 10,000 * .9$) and only 40 females ($1/25 * 10,000 * .1$). This sample yields too few individuals of either gender group. To remedy this, the idea of an overall sampling rate is dropped and separate rates are devised for males and females. In this case, a sampling rate for males of 1 in 22 would yield a sample of 409 males. The necessary rate for females, though, would be 1 in 2.5 ($(1/2.5) * 1,000 = 400$). This hypothetical example is analogous to the AES sample. A degree of sampling reliability was required within specified groups that could not be efficiently addressed using a single, overall sampling rate. Noting these differential sampling rates, how are sampling weights calculated and how might they be used to obtain population projections?

Survey sample weights are calculated to adjust for the differential probabilities individuals have of being selected in the sample. In the hypothetical example we are using, female separatees are nearly nine times more likely to be sampled than males ($(1/2.5 \div (1/22)) = 8.8$). Weights for males and females, then, must reflect this disparity. To accomplish this, male and female counts are each weighted by the inverse of their probability of selection. That is, the adjustment weight for each male is 22/1 while that for females is 2.5/1.

These adjustments assure that weighted counts for males and females will reflect the composition of the population, rather than sample counts. This is very important as sample counts and percentages could be very misleading. Suppose that in this example 100 females and 300 males respond that they would be willing to participate in a program to assist local recruiters. Given a total sample size of 809, it appears that about half of all separatees might participate ($400/809 = .49$). In fact, a much greater proportion in the population would respond positively. If male and female responses are weighted, the positive counts for males and females become 6,600 ($300 * (22/1)$), and 250 ($100 * 2.5/1$), respectively. Expressed as a percentage of the total weighted N of approximately 10,000 ($((409 * (22/1)) + (400 * (2.5/1)) = 9,998$), the estimated percentage of separatees responding positively to the program becomes 69% ($6,850 \div 9,998$). This weighted finding is quite different from what might be inferred using unweighted sample data. For this reason, we recommend that in all applications of the AES data the weighted data be used.

Chi-Square Approximation

Each table in this volume reports, in addition to marginal counts for the crossing variables and weighted percentages for cell entries, an approximate chi-square statistic for the table.

The use of a statistic approximating chi-square rather than the standard Pearson's chi-square was necessary due to the use of weighted data. The chi-square associated with a table is a test of statistical significance which helps the reader determine whether a systematic relationship exists between the crossing and survey variables. Using generally accepted social science conventions, if a chi-square yields a probability equal to or less than .01, it may be inferred that an association exists between the crossing and survey variables.

Chi-square is computed by comparing observed cell frequencies with those that would be expected if no relationship existed between the two variables. Figure 3 presents both observed and expected cell entries for a hypothetical crossing of gender with willingness to participate in a recruiting program.

Willing To Participate?	GENDER		Totals
	Male	Female	
Yes	250 (190)*	125 (185)	375
No	75 (135)	190 (130)	265
Totals	325	315	640

Chi-Square Statistic	Value 92.766	D.F. 1	Prob. 0.0000

*Counts reported in parentheses are expected cell counts. Frequencies reported above are observed cell counts.

Figure 3. Hypothetical table for gender by participation willingness.

In each of the four cells in this table, the expected value is calculated by multiplying the two relevant marginal totals together and then dividing this result by the total number of respondents (N) for the table. For males willing to participate, the male marginal (325) is multiplied by the willingness marginal (375) and then divided by the table N (640) to obtain the value expected for this cell (190) based on the assumption that no relation exists between gender and willingness. Once expected

values are computed for each cell, chi-square is easily calculated using the following steps: (1) the difference between observed and expected counts is taken, (2) this difference is squared, then divided by the expected value for the cell, and (3) the sum of step (2) for all cells is taken. This sum is the chi-square value for the table.

The chi-square calculated for this hypothetical table is 92.8, with one degree of freedom (DF=1). By consulting a chi-square table, the probability of this or a larger value being observed, if there were no relation between the crossed variables, is obtained.

It is important to note that the reported chi-square evaluates only whether a relation may exist--it does not provide information as to the form of the relation. In the example provided, it is obvious that males are more willing to participate than females, so the form of the relation is clear. However, considerably more complex tables are presented in the tabulation volumes. In more complex cases, this caveat is necessary: it may be impossible through visual inspection to determine the exact nature of relationships between variables (or even which observed cell counts deviate significantly from expected values). If the user of this tabulation volume desires more detailed information regarding significant differences across individual cells or the form of the relationship between variables, further analyses are required. The reader is cautioned not to employ standard parametric statistics in further examining these weighted data, as the results obtained will not be accurate. The interested reader is referred to The 1985 Army Experience Survey: Data Sourcebook and User's Manual for a discussion of these issues.

A final comment should be made regarding the chi-square approximation reported in the tabulation volume. This statistic has been computed based on weighted counts--not unweighted sample counts as presented in the example above. As demonstrated in the previous section, the weighting adjustment consists of an inflation factor which multiplies sample values by the inverse of an individual's probability of selection (e.g., 22/1 for males and 2.5/1 for females). This weighting has the effect of adjusting for unequal sampling probabilities and so is appropriate for the estimation of population values. Weighting adjustment, however, has the additional effect of increasing the contribution of each cell in the table to the chi-square statistic by a factor equal to the weight applied to that cell. This inflation of chi-square is not desirable. To compensate, the chi-square approximations reported in the tabulation volumes have been scaled to approximate sample N's within each cell of a table. The chi-square approximation for a table, then, may be interpreted as discussed above. (If the weight of all individuals in a given cell were the same, the inflation could be exactly compensated by dividing the contribution of the cell to chi-square by that weight. In the AES, the weight of sample individuals in a given cell can

differ since they can belong to more than one supplemented group. While not exact, the scaling procedure used has been found to provide a useful approximation to the chi-square probabilities.) Details of the actual procedure used can be found in the Sourcebook/User's Manual referenced above.

Interpreting the Chi-Square Approximation Statistic

The chi-square approximation statistic reported for each table in this tabulation volume is a measure of the relationship between the survey item and crossing variable. In addition to reporting this statistic, each table also presents the probability (abbreviated as "PROB.") that a significant relationship exists between the survey item and crossing variable.

As a guide to readers of this volume, it is suggested (following accepted social science conventions) that only tables with chi-square probabilities of .01 or less (e.g., .0090, .0050, .0001, .0000, etc.) be interpreted as statistically significant. That is, if a table crossing AFQT with education has a chi-square probability of .0098, the reader may conclude that there is a statistically significant relation between education and AFQT. Any table having a probability greater than .01 (e.g., .0600, .1000, .2500, .8999, etc.) should not be interpreted as significant.

The chi-square statistic, then, indicates which variables are statistically related. This statistic does not, however, inform the reader about the form of the relation. In the example above, a relationship was said to exist between AFQT and education. Based upon the chi-square statistic we cannot say whether individuals in the higher AFQT categories are relatively more educated than those in the middle or lower categories or vice versa: it only implies that there is a reliable difference between the groups; it does not imply that each group differs from every other group. To determine the form of the relationship between the variables, additional statistical tests are required.

Use of the Tabulation Index

The tabulation index on the following pages provides a table of contents for the tabulations. The index provides four pieces of information for each survey item: item question number, variable name for the survey item, variable label, and page number. The index listing for each survey item is presented in the same sequence as they were presented in the 1985 AES instrument. The index should be used as one would use a table of contents to locate crosstables for particular survey items.

The 1985 Army Experience Survey:
Tabular Description of First-Term Separates
Index to Volume I

<u>Question Number</u>	<u>Variable Number</u>	<u>Variable Name</u>	<u>Page Number</u>
Q1A	R001	PREENLISTMENT EDUCATION	2-3
Q1B	R002	EDUCATION LEVEL WHEN LEFT ARMY	4-5
Q1C	R003	CURRENT EDUCATION LEVEL	6-7
Q2	E004	CURRENT ENROLLMENT IN TRAINING OR SCHOOL	8-9
Q3	E005	ENLISTMENT INCENTIVE: EDUC. BENEFITS	10-11
Q4	E006	PRESENT EMPLOYMENT STATUS	12-13
Q4A	R007	KIND OF BUSINESS/INDUSTRY YOU WORK FOR	14-15
Q4B_4C	R008	WHAT IS YOUR JOB TITLE?	16-17
Q4D	R010	SATISFACTION WITH YOUR CURRENT JOB	18-19
Q4E	R011	SIMILARITY OF ARMY SKILLS TO CURRENT JOB	20-21
Q5	R012	# JOBS W/DIFF EMPLOYERS SINCE LEFT ARMY	22-23
Q6	R013	JOB SEARCH DIFFICULTY	24-25
Q7	R014	HAD JOB LINED UP	26-27
Q8	E015	STANDARD OF LIVING: ARMY VS NOW	28-29
Q10	E017	RECEIVED CASH BONUS WHEN 1ST JOINED ARMY	30-31
Q11	E018	DID YOU RECEIVE AN ACF INCENTIVE?	32-33
Q12A	E019	ENLISTMENT REASONS: SELF-IMPROVEMENT	34-35
Q12B	E020	ENLISTMENT REASONS: DEVELOP A SKILL	36-37
Q12C	E021	ENLISTMENT REASONS: MONEY FOR COLLEGE	38-39
Q12D	E022	ENLISTMENT REASONS: TO SERVE MY COUNTRY	40-41
Q12E	E023	ENLISTMENT REASONS: I WAS UNEMPLOYED	42-43
Q12F	E024	ENLISTMENT REASONS: PROVE I COULD DO IT	44-45
Q12G	E025	ENLISTMENT REASONS: TO BE ON MY OWN	46-47
Q12H	E026	ENLISTMENT REASONS: EARN MORE MONEY	48-49
Q12I	E027	ENLISTMENT REASONS: TRAVEL	50-51
Q12J	E028	ENLISTMENT REASONS: PERSONAL PROBLEM	52-53
Q12K	E029	ENLISTMENT REASONS: FAMILY TRADITION	54-55
Q12L	E030	ENLISTMENT REASONS: TO MATURE	56-57
Q12M	E031	ENLISTMENT REASONS: TO AVOID DRAFT	58-59
Q13	E033	ARMY CAREER INTENTIONS	60-61
Q14	E034	PROUD TO HAVE BEEN A SOLDIER	62-63
Q15	E035	SATISFACTION WITH ARMY SERVICE	64-65
Q16	E036	VALUE OF ARMY EXPERIENCE	66-67
Q16A1_5	E036AE	VALUE OF ARMY EXPERIENCE	68-69
Q17	E038	SATISFACTION: ARMY VS NOW	70-71
Q18A	E039	ARMY IMPACT: DEVELOPMENT OF JOB SKILLS	72-73
Q18B	E040	ARMY IMPACT: SELF-CONFIDENCE	74-75
Q18C	E041	ARMY IMPACT: LEADERSHIP ABILITY	76-77
Q18D	E042	ARMY IMPACT: ABILITY TO WORK WITH OTHERS	78-79
Q18E	E043	ARMY IMPACT: RESPECT FOR AUTHORITY	80-81
Q18F	E044	ARMY IMPACT: PRIDE IN SELF	82-83
Q18G	E045	ARMY IMPACT: OPENNESS TO NEW IDEAS	84-85
Q18H	E046	ARMY IMPACT: PRIDE IN SERVING COUNTRY	86-87
Q18I	E047	ARMY IMPACT: ABILITY TO MAKE FRIENDS	88-89
Q18J	E048	ARMY IMPACT: ESTABLISHING INDEPENDENCE	90-91
Q18K	E049	ARMY IMPACT: SELF DISCIPLINE	92-93

Index to Volume I

Question Number	Variable Number	Variable Name	Page Number
Q18L	R050	ARMY IMPACT: RELATIONSHIP WITH SPOUSE	94-95
Q18M	E051	ARMY IMPACT: RELATIONSHIP WITH CHILDREN	96-97
Q19A	R053	EXIT REASONS: APATHETIC OFFICERS	98-99
Q19B	R054	EXIT REASONS: TO TAKE A CIVILIAN JOB	100-101
Q19C	R055	EXIT REASONS: FAILED TO GET PROMOTED	102-103
Q19D	R056	EXIT REASONS: POOR NCO LEADERSHIP	104-105
Q19E	R057	EXIT REASONS: TOO MANY PCS MOVES	106-107
Q19F	R058	EXIT REASONS: PAY WAS TOO LOW	108-109
Q19G	R059	EXIT REASONS: LONG WORKING HOURS	110-111
Q19H	R060	EXIT REASONS: NO CREDIT FOR GOOD WORK	112-113
Q19I	R061	EXIT REASONS: TOO MUCH FAMILY SEPARATION	114-115
Q19J	R062	EXIT REASONS: TO GO TO SCHOOL/COLLEGE	116-117
Q19K	R063	EXIT REASONS: LACKED TRAINING I WANTED	118-119
Q19L	R064	EXIT REASONS: DIDN'T GET ALONG WITH NCOS	120-121
Q19M	R065	EXIT REASONS: FAMILY PROBLEMS AT HOME	122-123
Q19N	R066	EXIT REASONS: TOO MANY RULES	124-125
Q19O	R067	EXIT REASONS: PREGNANT/HAD A BABY	126-127
Q19P	R068	EXIT REASONS: DIDN'T GET ALONG WITH PEERS	128-129
Q19Q	R069	EXIT REASONS: FAMILY WANTED OUT	130-131
Q19R	R070	EXIT REASONS: TOO MUCH UNFAIR TREATMENT	132-133
Q19S	R071	EXIT REASONS: UNINTERESTING WORK	134-135
Q19T	R072	EXIT REASONS: INADEQUATE FAMILY SERVICES	136-137
Q19U	R073	EXIT REASONS: TO USE SERVICE BENEFITS	138-139
Q19V	R074	EXIT REASONS: NOT GIVEN RESPECT	140-141
Q19W	R075	EXIT REASONS: SEXUAL HARASSMENT	142-143
Q20	E077	WOULD YOU JOIN ARMY ALL OVER AGAIN	144-145
Q21	E078	SHOULD YOU HAVE STAYED IN ARMY?	146-147
Q22A_E	E079	REASON FOR SEPARATING FROM THE ARMY	148-149
Q23A_E	E080	WHAT ARMY COULD HAVE DONE TO KEEP YOU	150-151
Q24	E081	SATISFACTION WITH OVERALL OUTPROCESSING	152-153
Q24A1_5	E082	DISSATISFACTION WITH OUTPROCESSING	154-155
Q25A	E083	ARMY VS CIVILIAN: CHANCE FOR ADVENTURE	156-157
Q25B	E084	ARMY VS CIVILIAN: PROMOTION OPPORTUNITY	158-159
Q25C	E085	ARMY VS CIVILIAN: GOOD SUPERVISORS	160-161
Q25D	E086	ARMY VS CIVILIAN: STABLE HOME LIFE	162-163
Q25E	E087	ARMY VS CIVILIAN: PERSONAL FREEDOM	164-165
Q25F	E088	ARMY VS CIVILIAN: SELF DEVELOPMENT	166-167
Q25G	E089	ARMY VS CIVILIAN: BUILD COMMUNITY TIES	168-169
Q25H	E090	ARMY VS CIVILIAN: RECREATION FACILITIES	170-171
Q25I	E091	ARMY VS CIVILIAN: CREDIT FOR GOOD WORK	172-173
Q25J	E092	ARMY VS CIVILIAN: TRAVEL OPPORTUNITIES	174-175
Q25K	E093	ARMY VS CIVILIAN: PT/CHALLENGE	176-177
Q25L	E094	ARMY VS CIVILIAN: TO SERVE COUNTRY	178-179
Q25M	E095	ARMY VS CIVILIAN: LEARN TRADE OR SKILL	180-181
Q25N	E096	ARMY VS CIVILIAN: JOB SECURITY	182-183
Q25O	E097	ARMY VS CIVILIAN: GOOD INCOME	184-185

Index to Volume I

<u>Question Number</u>	<u>Variable Number</u>	<u>Variable Name</u>	<u>Page Number</u>
Q25P	E098	ARMY VS CIVILIAN: CO-WORKER SIMILARITY	186-187
Q25Q	E099	ARMY VS CIVILIAN: FAMILY SERVICES	188-189
Q25R	E100	ARMY VS CIVILIAN: EASY WORK/DUTIES	190-191
Q25S	E101	ARMY VS CIVILIAN: ENJOYING YOUR WORK	192-193
Q25T	E102	ARMY VS CIVILIAN: RETIREMENT BENEFITS	194-195
Q25U	E103	ARMY VS CIVILIAN: MEN-WOMEN JOB EQUALITY	196-197
Q25V	E104	ARMY VS CIVILIAN: CHILD REARING	198-199
Q25W	E105	ARMY VS CIVILIAN: NO SEXUAL HARASSMENT	200-201
Q25X	E106	ARMY VS CIVILIAN: MAKE FRIENDS	202-203
Q26	E108	HOW DESCRIBE ARMY TO OTHERS	204-205
Q27	E109	ADVICE TO FRIEND ABOUT JOINING ARMY	206-207
Q28A_E	E110	REPLY TO FRIEND ABOUT JOINING ARMY	208-209
Q29	R111	# OF PEOPLE TALKED WITH ABOUT ENLISTING	210-211
Q30A	E112S	WOULD LIKE TO SEE SON JOIN THE MILITARY	212-213
Q30B	E112D	WOULD LIKE TO SEE DAUGHTER JOIN MILITARY	214-215
Q31A_E	E113	SUGG TO MAKE ARMY EXPER MORE POSITIVE	216-217
Q32A	E114	SERVICE OPT: ALL YNG MEN 1YR IN MILITARY.	218-219
Q32B	E115	SERVICE OPT: ALL YOUNG WOMEN 1YR MILITARY	220-221
Q32C	E116	SERVICE OPT: ALL YOUNG MEN 1YR TO NATION	222-223
Q32D	E117	SERVICE OPT: ALL YNG WOMEN 1YR TO NATION	224-225
Q33	R119	RESERVE UNIT MEMBERSHIP	226-227
Q33B	E121	SATISFACTION WITH GUARD/RESERVE UNIT	228-229
Q33A	E120	LIKELIHOOD OF JOINING GUARD/RESERVE	230-231
Q33C	R147	WHY NOT IN GUARD/RESERVE UNIT	232-233
Q34A_E	E123	PRESENT ASSOC FOR FORMER MIL PERSONNEL	234-235
Q35	E124	INTEREST IN JOINING A SOLDIER ASSN	236-237
Q36	E125	INTEREST IN HELPING RECRUITERS	238-239
Q37	E126	INTEREST IN SPEAKING TO HS GROUPS	240-241
Q38	E127	INTEREST IN NEWSLETTER/MAGAZINE	242-243
Q39	RSEX	SELF-REPORTED GENDER	244-245
Q40	R128A	ZIP CODE OF CURRENT RESIDENCE	246-247
Q41	R129	WHEN ENTERED ARMY	248-249
Q42B	R130B	WHEN SEPARATED FROM ARMY	250-251
Q43	E131	NATURE OF ARMY SEPARATION	252-253
Q44	R132	YEAR OF BIRTH	254-255
Q45	E133	RACE OF RESPONDENT	256-257
Q46	E148	HAVE YOU EVER BEEN MARRIED?	258-259
Q46A	E149	MARITAL STAT UPON LEAVING ACTIVE SERVICE	260-261
Q46B	R150	AGE WHEN FIRST MARRIED	262-263
Q46C	E151	CURRENT MARITAL STATUS	264-265
Q46D	E152	EMPLOYMENT STATUS OF SPOUSE	266-267
Q47	R188	NUMBER OF CHILDREN	268-269
Q47A	R135	AGE OF OLDEST CHILD	270-271
Q48	R136	REGION OF RESIDENCE WHEN YOU JOINED ARMY	272-273
Q49	E137	# TERMS OF ACTIVE ENLISTMENT	274-275
Q50	E138	TERM OF FIRST ENLISTMENT	276-277

Index to Volume I

<u>Question</u> <u>Number</u>	<u>Variable</u> <u>Number</u>	<u>Variable</u> <u>Name</u>	<u>Page</u> <u>Number</u>
Q51	RT064	ENLISTMENT DECISION IF NO 2 YEAR OPTION	278-279
Q52	R139	INDIVIDUAL AVERAGE MONTHLY INCOME	280-281
Q53	R140	FAMILY AVERAGE MONTHLY INCOME	282-283

RESPONSES OF FIRST-TERM SEPARATEES
TO THE 1985 ARMY EXPERIENCE SURVEY

R001 -- PREENLISTMENT EDUCATION

RECODED - FIRST, WHAT IS THE HIGHEST GRADE OR DEGREE THAT YOU HAD COMPLETED WHEN YOU ENTERED THE ARMY?

- 1 - LESS THAN HS DEGREE
- 2 - GED/CERTIFICATE
- 3 - HS GRADUATE
- 4 - ADVANCED TRAINING
- 5 - COLLEGE/GRAD DEGREE

SURVY ITEM #: Q1A

NUMBER OF COMPLETED SURVEYS 2,566

Q1A BY GENDER

	N=	MALE 2090	FEMALE 437	TOTAL 2527
1		21.2	3.5	19.3
2		6.7	3.2	6.4
3		53.3	63.4	54.4
4		15.5	24.1	16.4
5		3.3	5.8	3.5
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
83.372

D.F.
4

PROB.
0.0000

Q1A BY RACE

	HISPANIC N= 404	BLACK 453	WHITE 1594	OTHER 62	TOTAL 2513
1	19.2	13.7	21.5	18.6	19.3
2	10.3	5.8	5.9	8.4	6.3
3	51.8	63.1	51.9	44.6	54.5
4	14.2	15.2	17.1	17.6	16.4
5	4.5	2.1	3.6	10.8	3.5
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
44.856

D.F.
12

PROB.
0.0000

Q1A BY AFQT CATEGORY

	N=	1&2 729	3A 557	3B 494	4 750	TOTAL 2530
1		8.7	16.5	28.2	21.2	19.5
2		4.4	7.3	7.3	6.5	6.4
3		50.9	58.2	46.1	59.9	54.7
4		27.4	15.5	17.2	10.9	16.4
5		8.6	2.5	1.3	1.5	3.1
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		237.63		12	0.0000	

Q1A BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	733	999	718	2450	
1	13.6	25.1	15.4	19.2	
2	5.6	8.7	3.3	6.3	
3	55.6	49.0	61.3	54.4	
4	19.0	15.0	16.7	16.5	
5	6.2	2.1	3.3	3.5	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			85.781	8	0.0000

Q1A BY TERM OF FIRST ENLISTMENT

	2YRS 495	3YRS 1378	4+YRS 653	TOTAL 2526	
N=					
1	2.7	25.8	8.4	19.4	
2	0.2	7.2	5.5	6.3	
3	58.0	48.8	65.5	54.2	
4	31.4	15.4	16.1	16.5	
5	7.6	2.8	4.5	3.5	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			251.02	8	0.0000

R002 -- EDUCATION LEVEL WHEN LEFT ARMY

RECODED - NEXT, WHAT IS THE HIGHEST GRADE OR DEGREE THAT YOU HAD COMPLETED WHEN YOU SEPARATED FROM THE ARMY?

- 1 - LESS THAN HS DEGREE
- 2 - GED/CERTIFICATE
- 3 - HS GRADUATE
- 4 - ADVANCED TRAINING
- 5 - COLLEGE/GRAD DEGREE

SURVEY ITEM #: Q1B

NUMBER OF COMPLETED SURVEYS 2,566

Q1B BY GENDER

	N=	MALE 2012	FEMALE 422	TOTAL 2434
1		7.9	2.4	7.4
2		15.7	3.6	14.4
3		39.4	38.2	39.2
4		33.8	49.8	35.5
5		3.2	6.0	3.5
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
80.948

D.F.
4

PROB.
0.0000

Q1B BY RACE

	HISPANIC N= 377	BLACK 424	WHITE 1560	OTHER 60	TOTAL 2421
1	9.4	6.5	7.4	8.2	7.4
2	14.9	10.7	15.5	16.5	14.3
3	37.0	46.1	37.7	25.8	39.3
4	33.2	34.3	36.1	39.5	35.5
5	5.4	2.4	3.3	10.0	3.5
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
33.476

D.F.
12

PROB.
0.0008

Q1B BY AFQT CATEGORY

	N=	1&2 719	3A 541	3B 478	4 699	TOTAL 2437
1		1.5	3.0	9.3	11.0	7.4
2		8.7	16.0	17.8	15.3	14.5
3		31.4	45.4	38.0	42.4	39.5
4		48.8	33.7	33.3	29.4	35.1
5		9.6	1.9	1.5	1.8	3.5
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		233.45		12	0.0000	

Q1B BY TIME SINCE SEPARATING

	N=	1YR 712	2YRS 965	3YRS 682	TOTAL 2359
1		4.3	9.3	6.9	7.3
2		11.5	19.1	9.8	14.4
3		39.9	36.5	42.6	39.2
4		39.3	32.9	36.7	35.7
5		5.0	2.2	4.0	3.5
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		56.435		8	0.0000

Q1B BY TERM OF FIRST ENLISTMENT

	N=	2YRS 485	3YRS 1321	4+YRS 627	TOTAL 2433
1		0.5	10.0	3.2	7.5
2		1.3	18.4	7.8	14.3
3		46.3	36.4	44.5	39.3
4		44.0	32.1	40.9	35.4
5		7.9	3.1	3.6	3.5
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		184.9		8	0.0000

R003 -- CURRENT EDUCATION LEVEL

RECODED - LAST, WHAT IS THE HIGHEST GRADE OR DEGREE THAT YOU HAVE COMPLETED SINCE YOU LEFT THE ARMY?

- 1 - LESS THAN HS DEGREE
- 2 - GED/CERTIFICATE
- 3 - HS GRADUATE
- 4 - ADVANCED TRAINING
- 5 - COLLEGE/GRAD DEGREE

SURVEY ITEM #: Q1C

NUMBER OF COMPLETED SURVEYS 2,566

Q1C BY GENDER

	N=	MALE 1979	FEMALE 411	TOTAL 2390
1		5.9	2.5	5.5
2		12.7	3.1	11.7
3		30.8	31.6	30.9
4		43.0	53.6	44.1
5		7.5	9.2	7.7
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
43.460

D.F.
4

PROB.
0.0000

Q1C BY RACE

	HISPANIC N= 372	BLACK 412	WHITE 1537	OTHER 56	TOTAL 2377
1	7.5	4.7	5.6	7.1	5.6
2	11.3	9.3	12.6	7.0	11.5
3	28.5	38.1	29.2	14.7	30.8
4	41.0	44.6	44.2	55.2	44.3
5	11.6	3.2	8.5	15.9	7.7
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
52.663

D.F.
12

PROB.
0.0000

Q1C BY AFQT CATEGORY

	N=	1&2 710	3A 541	3B 468	4 673	TOTAL 2392
1		1.3	2.2	6.7	8.5	5.6
2		4.8	11.1	17.0	12.8	11.7
3		19.3	33.8	29.3	37.5	31.1
4		56.8	46.4	42.7	36.6	43.8
5		17.9	6.4	4.4	4.6	7.7
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		269.49		12	0.0000	

Q1C BY TIME SINCE SEPARATING

	N=	1YR 700	2YRS 944	3YRS 671	TOTAL 2315
1		3.6	7.3	4.7	5.6
2		9.8	14.4	8.7	11.5
3		33.0	29.0	31.6	30.8
4		46.4	43.9	44.2	44.6
5		7.1	5.3	10.8	7.4
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		44.077		8	0.0000

Q1C BY TERM OF FIRST ENLISTMENT

	N=	2YRS 486	3YRS 1290	4+YRS 615	TOTAL 2391
1		0.3	7.6	2.4	5.7
2		0.3	14.9	6.9	11.7
3		25.7	30.0	34.1	30.9
4		55.1	41.2	48.5	44.2
5		18.5	6.3	8.2	7.5
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		244.46		8	0.0000

E004 -- CURRENT ENROLLMENT IN TRAINING OR SCHOOL

ARE YOU CURRENTLY ENROLLED IN ANY TYPE OF TRAINING OR SCHOOLING?

- 1 - YES, ENROLLED FULL-TIME
 2 - YES, ENROLLED PART-TIME
 3 - NO, NOT ENROLLED

SURVEY ITEM #: Q2

NUMBER OF COMPLETED SURVEYS 2,566

Q2 BY GENDER

	N=	MALE 2096	FEMALE 435	TOTAL 2531
1		11.4	12.8	11.5
2		10.4	15.7	11.0
3		78.2	71.5	77.5
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
12.127D.F.
2PROB.
0.0023

Q2 BY RACE

	HISPANIC N= 407	BLACK 451	WHITE 1599	OTHER 60	TOTAL 2517
1	11.6	7.6	13.2	9.0	11.5
2	11.5	11.0	10.8	15.3	11.0
3	76.9	81.4	76.1	75.7	77.5
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
16.090D.F.
6PROB.
0.0133

Q2 BY AFQT CATEGORY

	1&2 N= 728	3A 563	3B 496	4 746	TOTAL 2533
1	24.2	13.0	8.1	6.5	11.5
2	15.0	11.0	7.9	9.7	10.6
3	60.7	76.0	84.0	83.7	77.9
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC	VALUE				D.F.
CHISQUARE APPROX.	196.27				6
					PROB.
					0.0000

Q2 BY TIME SINCE SEPARATING

	1YR N= 734	2YRS 1000	3YRS 717	TOTAL 2451
1	14.2	10.5	11.3	11.6
2	14.5	9.5	10.6	11.1
3	71.3	80.0	78.1	77.3
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	21.644			4
				PROB.
				0.0002

Q2 BY TERM OF FIRST ENLISTMENT

	2YRS N= 499	3YRS 1375	4+YRS 656	TOTAL 2530
1	34.2	8.7	13.5	11.5
2	9.2	10.7	12.0	11.0
3	56.6	80.6	74.5	77.5
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	285.41			4
				PROB.
				0.0000

E005 -- ENLISTMENT INCENTIVE: EDUC. BENEFITS

HOW IMPORTANT WAS THE OPPORTUNITY TO RECEIVE FINANCIAL AID FOR EDUCATION TO YOUR
DECISION TO ENLIST IN THE ARMY?

- 1 - VERY IMPORTANT
- 2 - IMPORTANT
- 3 - NOT VERY IMPORTANT
- 4 - NOT AT ALL IMPORTANT

SURVEY ITEM #: Q3

NUMBER OF COMPLETED SURVEYS 2,566

Q3 BY GENDER

	N=	MALE 2087	FEMALE 430	TOTAL 2517
1		19.5	26.3	20.3
2		25.9	27.4	26.0
3		32.4	28.2	32.0
4		22.2	18.1	21.7
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
13.470

D.F.
3

PROB.
0.0037

Q3 BY RACE

	HISPANIC N= 403	BLACK 447	WHITE 1595	OTHER 59	TOTAL 2504
1	26.2	26.6	16.8	19.4	20.1
2	28.2	33.9	22.3	29.0	25.9
3	28.8	25.0	35.5	30.9	32.2
4	16.9	14.5	25.4	20.7	21.8
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
87.010

D.F.
9

PROB.
0.0000

Q3 BY AFQT CATEGORY

	N=	1&2 728	3A 562	3B 498	4 732	TOTAL 2520
1		23.0	17.3	17.6	21.1	20.2
2		22.8	22.5	21.8	31.2	26.0
3		30.6	34.7	34.9	30.0	31.9
4		23.7	25.5	25.7	17.7	21.9
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.		PROB.
CHISQUARE APPROX.		41.864		9		0.0000

Q3 BY TIME SINCE SEPARATING

	N=	1YR 728	2YRS 994	3YRS 717	TOTAL 2439
1		21.6	20.4	19.0	20.2
2		27.5	26.2	24.8	26.1
3		29.4	33.2	32.3	32.0
4		21.5	20.3	23.8	21.7
TOTAL		100.0	100.0	100.0	100.0
STATISTIC CHISQUARE APPROX.				VALUE 6.457	D.F. 6 PROB. 0.3740

Q3 BY TERM OF FIRST ENLISTMENT

	2YRS	3YRS	4+YRS	TOTAL	
N=	496	1369	652	2517	
1	43.3	18.9	18.6	20.2	
2	22.6	24.7	29.1	25.9	
3	19.1	33.2	32.3	32.1	
4	14.9	23.2	20.0	21.8	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			176.5	6	0.0000

E006 -- PRESENT EMPLOYMENT STATUS

WHICH OF THE FOLLOWING BEST DESCRIBES YOUR EMPLOYMENT STATUS AT THE PRESENT TIME?

- 1 - EMPLOYED FULL-TIME (35 OR MORE HOURS PER WEEK)
- 2 - EMPLOYED PART-TIME (LESS THAN 35 HOURS PER WEEK), BUT LOOKING FOR FULL-TIME EMPLOYMENT
- 3 - EMPLOYED PART-TIME (LESS THAN 35 HOURS PER WEEK)
- 4 - NOT EMPLOYED BUT LOOKING FOR WORK
- 5 - NOT EMPLOYED AND NOT LOOKING FOR WORK

SURVEY ITEM #: Q4

NUMBER OF COMPLETED SURVEYS 2,566

Q4 BY GENDER

	N=	MALE 2080	FEMALE 432	TOTAL 2512
1		72.4	52.7	70.3
2		6.7	8.2	6.8
3		5.6	7.8	5.8
4		13.1	20.2	13.8
5		2.3	11.0	3.2
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
135.39D.F.
4PROB.
0.0000

Q4 BY RACE

	HISPANIC N= 403	BLACK 445	WHITE 1592	OTHER 60	TOTAL 2500
1	63.7	64.7	73.6	66.6	70.3
2	7.5	10.2	5.3	7.4	6.8
3	6.3	3.4	6.7	6.4	5.8
4	18.9	20.6	10.3	18.6	13.8
5	3.5	1.1	4.1	1.0	3.2
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
86.841D.F.
12PROB.
0.0000

Q4 BY AFQT CATEGORY

	N=	1&2 723	3A 559	3B 492	4 740	TOTAL 2514
1		67.8	73.6	73.1	68.8	70.2
2		5.0	5.3	5.6	9.1	6.9
3		12.8	7.0	3.8	3.1	5.8
4		7.5	10.5	15.0	17.4	13.8
5		6.9	3.6	2.5	1.6	3.2
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.		PROB.
CHISQUARE APPROX.		176.22		12		0.0000

Q4 BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	732	991	712	2435	
1	68.2	68.1	74.4	70.1	
2	6.0	8.2	6.1	7.0	
3	5.7	4.9	7.1	5.8	
4	16.0	15.2	10.5	14.0	
5	4.0	3.6	1.9	3.2	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		29.150		8	0.0003

Q4 BY TERM OF FIRST ENLISTMENT

	2YRS 498	3YRS 1366	4+YRS 648	TOTAL 2512	
N=					
1	61.5	70.7	71.1	70.3	
2	6.2	6.8	7.0	6.8	
3	11.6	5.1	6.3	5.8	
4	13.0	14.7	12.2	13.9	
5	7.6	2.7	3.4	3.2	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC	VALUE			D.F.	PROB.
CHISQUARE APPROX.	71.870			8	0.0000

R007 -- KIND OF BUSINESS/INDUSTRY YOU WORK FOR

RECODED - WHAT KIND OF BUSINESS OR INDUSTRY DO YOU WORK FOR? (DESCRIBE THE NATURE OF THE BUSINESS AT THE LOCATION WHERE YOU ARE EMPLOYED. EXAMPLE: HOSPITAL, NEWSPAPER PUBLISHING, MAIL ORDER HOUSE, AUTO ENGINE MANUFACTURING, BREAKFAST CEREAL MANUFACTURING.)

- 1 - PUBLIC SERVICE
- 2 - GOVERNMENT
- 3 - AGRICULTURE/FORESTRY/FISHERIES
- 4 - MINING/CONSTRUCTION
- 5 - MANUFACTURING
- 6 - BUSINESS
- 7 - PROFESSIONAL SERVICES

SURVEY ITEM #: Q4A

NUMBER OF COMPLETED SURVEYS 2,566

Q4A BY GENDER

	N=	MALE 1665	FEMALE 280	TOTAL 1945
1		11.7	10.6	11.6
2		10.2	15.0	10.6
3		2.7	0.8	2.5
4		13.2	1.8	12.3
5		21.2	11.4	20.4
6		34.4	35.6	34.5
7		6.5	24.8	8.1
TOTAL		100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 148.67 D.F. 6 PROB. 0.0000

Q4A BY RACE

	HISPANIC N= 292	BLACK 325	WHITE 1280	OTHER 43	TOTAL 1940
1	19.7	12.1	10.3	13.7	11.6
2	12.0	10.5	10.8	4.9	10.7
3	1.7	1.3	2.9	8.0	2.5
4	8.9	11.1	13.1	5.8	12.1
5	13.6	17.4	22.6	11.8	20.3
6	36.4	35.3	33.6	49.8	34.6
7	7.6	12.3	6.7	6.0	8.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 58.575 D.F. 16 PROB. 0.0000

 * Question 4A was not answered by *
 * veterans who are currently unemployed. *

Q4A BY AFQT CATEGORY

	N=	182 584	3A 455	3B 367	4 544	TOTAL 1950
1		9.8	10.8	12.2	12.5	11.6
2		9.7	11.4	11.6	9.0	10.1
3		1.8	1.3	4.0	2.5	2.5
4		9.7	11.5	12.6	13.9	12.3
5		23.0	20.0	19.1	20.7	20.7
6		34.8	38.0	33.7	33.9	34.7
7		11.3	6.9	6.8	7.5	8.1
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		28.763		18	0.0514	

Q4A BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	536	752	598	1886	
1	11.5	14.0	8.8	11.7	
2	13.4	8.5	10.5	10.4	
3	2.1	2.0	3.8	2.6	
4	11.1	11.7	13.3	12.1	
5	18.8	21.3	20.0	20.3	
6	33.9	34.7	35.8	34.9	
7	9.2	7.8	7.7	8.1	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			22.164	12	0.0357

Q4A BY TERM OF FIRST ENLISTMENT

	2YRS	3YRS	4+YRS	TOTAL	
N=	382	1054	510	1946	
1	12.6	12.5	9.5	11.6	
2	8.8	8.9	14.2	10.5	
3	3.7	2.9	1.5	2.5	
4	7.9	12.1	13.3	12.2	
5	23.7	21.1	18.9	20.6	
6	36.3	34.5	34.0	34.5	
7	7.1	7.9	8.5	8.0	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE	APPROX.		27.040	12	0.0076

R008 -- WHAT IS YOUR JOB TITLE?

RECODED - WHAT IS YOUR JOB TITLE?/MAIN ACTIVITIES OR DUTIES?

- 1 - BUSINESSMEN/ADMINISTRATORS
- 2 - PROFESSIONAL SPECIALTY OCCUPATIONS
- 3 - TECHNICAL SALES/ADMIN. SUPPORT
- 4 - SERVICE OCCUPATIONS
- 5 - PRECISION PRODUCTION, CRAFTS, REPAIRS
- 6 - OPERATORS/LABORERS
- 7 - FARMERS/FORESTRY/FISHING

SURVEY ITEM #: Q4B_4C

NUMBER OF COMPLETED SURVEYS 2,566

Q4B_4C BY GENDER

	MALE	FEMALE	TOTAL
N=	1678	292	1970
1	6.5	6.9	6.5
2	1.8	3.9	2.0
3	20.0	48.3	22.5
4	18.1	25.4	18.8
5	19.5	3.5	18.1
6	31.5	10.8	29.6
7	2.5	1.2	2.4
TOTAL	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
177.3D.F.
6PROB.
0.0000

Q4B_4C BY RACE

	HISPANIC	BLACK	WHITE	OTHER	TOTAL
N=	296	330	1295	44	1965
1	5.7	3.9	7.3	9.3	6.4
2	1.8	1.4	2.3	0.0	2.0
3	29.2	23.9	20.6	38.9	22.6
4	22.9	23.7	16.6	19.3	18.9
5	17.6	12.0	20.5	7.4	18.0
6	20.7	32.8	30.2	20.1	29.7
7	2.0	2.3	2.4	5.1	2.4
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
59.331D.F.
18PROB.
0.0000

 * Question 4B was not answered by *
 * veterans who are currently unemployed. *

 * Question 4C was not answered by *
 * veterans who are currently unemployed. *

Q4B_4C BY AFQT CATEGORY

	N=	1&2 585	3A 460	3B 376	4 554	TOTAL 1975
1		9.1	8.7	5.5	4.6	6.4
2		5.4	1.9	1.4	0.5	2.0
3		30.8	23.4	19.1	18.5	22.0
4		16.8	21.0	20.8	18.2	18.9
5		13.1	17.5	22.7	18.7	18.2
6		22.7	26.3	27.2	36.9	30.0
7		2.1	1.1	3.3	2.7	2.4
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 127.99 D.F. 18 PROB. 0.0000

Q4B_4C BY TIME SINCE SEPARATING

	N=	1YR 543	2YRS 760	3YRS 608	TOTAL 1911
1		7.2	6.4	5.6	6.3
2		1.6	2.2	1.4	1.8
3		23.6	21.8	23.3	22.7
4		20.9	18.3	18.3	18.9
5		17.1	17.3	19.7	18.0
6		27.4	31.8	28.4	29.7
7		2.1	2.1	3.2	2.5
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 10.495 D.F. 12 PROB. 0.5726

Q4B_4C BY TERM OF FIRST ENLISTMENT

	N=	2YRS 383	3YRS 1071	4+YRS 517	TOTAL 1971
1		9.8	5.8	7.5	6.5
2		4.6	1.3	2.5	1.8
3		21.6	22.3	22.7	22.4
4		16.9	19.5	17.9	18.9
5		17.4	16.6	21.6	18.1
6		28.1	31.7	26.1	29.8
7		1.6	2.8	1.7	2.4
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 39.683 D.F. 12 PROB. 0.0001

R010 -- SATISFACTION WITH YOUR CURRENT JOB

RECODED - OVERALL, HOW SATISFIED ARE YOU WITH YOUR CURRENT JOB?

- 1 - VERY SATISFIED
- 2 - SATISFIED
- 3 - DISSATISFIED
- 4 - VERY DISSATISFIED

SURVEY ITEM #: Q4D

NUMBER OF COMPLETED SURVEYS 2,566

Q4D BY GENDER

	MALE N= 1723	FEMALE 295	TOTAL 2018
1	23.3	26.4	23.5
2	53.4	49.1	53.0
3	16.7	18.4	16.9
4	6.7	6.1	6.6
TOTAL	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
2.559D.F.
3PROB.
0.4647

Q4D BY RACE

	HISPANIC N= 303	BLACK 342	WHITE 1315	OTHER 48	TOTAL 2008
1	26.4	15.6	26.7	9.9	23.6
2	51.6	50.6	54.2	45.2	52.9
3	16.5	24.1	14.1	25.2	17.0
4	5.5	9.7	4.9	19.8	6.5
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
59.091D.F.
9PROB.
0.0000

 * Question 4D was not answered by *
 * veterans who are currently unemployed. *

Q4D BY AFQT CATEGORY

	N=	1&2 596	3A 470	3B 382	4 574	TOTAL 2022
1		25.1	27.7	23.9	21.2	23.6
2		54.5	51.0	54.2	51.5	52.7
3		15.3	12.8	16.1	19.8	17.0
4		5.1	8.4	5.8	7.5	6.8
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.		PROB.
CHISQUARE APPROX.		19.606		9		0.0205

Q4D BY TIME SINCE SEPARATING

	1YR 555	2YRS 780	3YRS 619	TOTAL 1954
N=				
1	24.2	21.8	24.3	23.2
2	54.0	54.3	51.9	53.4
3	16.3	17.1	17.2	16.9
4	5.5	6.8	6.6	6.4
TOTAL	100.0	100.0	100.0	100.0
STATISTIC				
CHISQUARE	VALUE		D.F.	PROB.
APPROX.	2.777		6	0.8362

Q4D BY TERM OF FIRST ENLISTMENT

	2YRS	3YRS	4+YRS	TOTAL	
N=	391	1095	531	2017	
1	26.2	23.7	21.8	23.3	
2	51.2	53.5	52.2	53.0	
3	18.1	16.7	17.5	17.0	
4	4.5	6.1	8.5	6.7	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			7.959	6	0.2411

R011 -- SIMILARITY OF ARMY SKILLS TO CURRENT JOB

RECODED - HOW SIMILAR ARE THE JOB SKILLS YOU DEVELOPED IN THE ARMY TO THOSE REQUIRED IN YOUR CURRENT JOB?

- 1 - VERY SIMILAR
- 2 - SIMILAR
- 3 - DISSIMILAR
- 4 - VERY DISSIMILAR

SURVEY ITEM #: Q4E

NUMBER OF COMPLETED SURVEYS 2,566

Q4E BY GENDER

	N=	MALE 1718	FEMALE 296	TOTAL 2014
1		8.9	17.0	9.6
2		21.9	26.3	22.3
3		23.0	16.8	22.4
4		46.2	39.9	45.7
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
26.552

D.F.
3

PROB.
0.0000

Q4E BY RACE

	HISPANIC N= 302	BLACK 344	WHITE 1310	OTHER 48	TOTAL 2004
1	10.2	7.5	10.6	4.3	9.7
2	26.9	23.3	21.4	20.8	22.3
3	27.4	19.9	22.9	21.2	22.6
4	35.4	49.4	45.1	53.8	45.5
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
22.278

D.F.
9

PROB.
0.0080

 * Question 4E was not answered by *
 * veterans who are currently unemployed. *

Q4E BY AFQT CATEGORY

	1&2 N= 596	3A 466	3B 383	4 573	TOTAL 2018
1	11.6	13.5	9.3	7.4	9.6
2	20.2	20.9	24.0	21.8	21.8
3	20.2	23.4	23.2	23.2	22.6
4	48.0	42.2	43.5	47.6	46.0
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC	VALUE				D.F.
CHISQUARE APPROX.	18.646				9
					PROB.
					0.0284

Q4E BY TIME SINCE SEPARATING

	1YR N= 552	2YRS 779	3YRS 620	TOTAL 1951
1	11.9	7.9	10.8	9.8
2	24.9	20.5	22.3	22.2
3	20.5	22.3	24.3	22.5
4	42.7	49.2	42.6	45.5
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	15.112			6
				PROB.
				0.0194

Q4E BY TERM OF FIRST ENLISTMENT

	2YRS N= 389	3YRS 1092	4+YRS 532	TOTAL 2013
1	5.8	8.8	11.8	9.6
2	16.9	22.8	22.3	22.3
3	22.8	23.3	20.7	22.5
4	54.5	45.0	45.2	45.6
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	22.362			6
				PROB.
				0.0010

R012 -- # JOBS W/ DIFF EMPLOYERS SINCE LEFT ARMY

RECODED - HOW MANY DIFFERENT FULL-TIME JOBS WITH DIFFERENT EMPLOYERS (35 OR MORE HOUR PER WEEK) HAVE YOU HAD SINCE YOU LEFT THE ARMY? (IF NONE WRITE "0")

0 - NONE
1 - 1
2 - 2
3 - 3
4 - 4 OR MORE

SURVEY ITEM #: Q5

NUMBER OF COMPLETED SURVEYS 2,566

Q5 BY GENDER

	MALE N= 2073	FEMALE 426	TOTAL 2499
0	14.4	23.8	15.4
1	33.1	41.2	34.0
2	27.3	21.7	26.7
3	14.0	7.1	13.3
4	11.2	6.2	10.7
TOTAL	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
53.329

D.F.
4

PROB.
0.0000

Q5 BY RACE

	HISPANIC N= 397	BLACK 444	WHITE 1588	OTHER 59	TOTAL 2488
0	19.1	16.6	13.8	24.4	15.3
1	31.5	38.0	32.9	32.2	34.0
2	28.8	24.4	27.5	22.5	26.7
3	10.3	11.3	14.7	9.6	13.3
4	10.4	9.7	11.1	11.3	10.7
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
24.203

D.F.
12

PROB.
0.0191

Q5 BY AFQT CATEGORY

	1&2	3A	3B	4	TOTAL
N=	721	558	491	732	2502
0	14.3	14.1	15.3	16.4	15.4
1	39.3	34.7	33.0	32.4	34.3
2	27.7	26.0	24.9	26.5	26.3
3	12.3	14.5	15.4	12.3	13.3
4	6.3	10.7	11.5	12.4	10.7
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
26.053

D.F.
12

PROB.
0.0106

Q5 BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL
N=	724	987	712	2423
0	20.6	15.1	11.8	15.4
1	41.9	32.7	29.8	34.1
2	25.1	27.1	28.2	27.0
3	7.0	14.0	16.3	13.0
4	5.4	11.1	13.8	10.5
TOTAL	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
90.033

D.F.
8

PROB.
0.0000

Q5 BY TERM OF FIRST ENLISTMENT

	2YRS	3YRS	4+YRS	TOTAL
N=	492	1355	651	2498
0	22.3	14.4	15.9	15.3
1	36.9	32.2	37.7	34.1
2	23.0	28.3	24.1	26.8
3	11.8	14.0	11.9	13.3
4	6.0	11.0	10.3	10.5
TOTAL	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
38.618

D.F.
8

PROB.
0.0000

R013 -- JOB SEARCH DIFFICULTY

RECODED - HOW DIFFICULT WAS IT TO GET YOUR FIRST FULL-TIME JOB AFTER LEAVING THE ARMY?

- 1 - VERY DIFFICULT
- 2 - DIFFICULT
- 3 - EASY
- 4 - VERY EASY

SURVEY ITEM #: Q6

NUMBER OF COMPLETED SURVEYS 2,566

Q6 BY GENDER

	N=	MALE 1738	FEMALE 320	TOTAL 2058
1		19.3	19.4	19.3
2		24.9	25.7	25.0
3		34.8	32.9	34.6
4		21.1	22.0	21.1
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
0.479D.F.
3PROB.
0.9235

Q6 BY RACE

	HISPANIC N= 316	BLACK 363	WHITE 1328	OTHER 44	TOTAL 2051
1	23.9	27.8	14.8	26.8	19.1
2	31.8	28.8	22.4	25.0	24.8
3	27.8	31.3	37.3	31.6	34.8
4	16.6	12.1	25.5	16.6	21.3
TOTAL	100.0	100.0	100.0	100.0	100.0

STATIS,IC
CHISQUARE APPROX.VALUE
81.222D.F.
9PROB.
0.0000

 * Question 6 was not answered by *
 * veterans who have not had any full-time *
 * jobs since leaving active duty. *

Q6 BY AFQT CATEGORY

	N=	1&2 595	3A 466	3B 405	4 596	TOTAL 2062
1		11.8	11.6	18.5	24.8	18.7
2		23.1	28.7	24.8	25.0	25.1
3		39.2	32.6	35.6	33.0	34.8
4		26.0	27.1	21.1	17.1	21.4
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		66.160		9	0.0000	

Q6 BY TIME SINCE SEPARATING

	N=	1YR 548	2YRS 822	3YRS 620	TOTAL 1990
1		15.9	20.3	21.5	19.7
2		19.3	26.6	25.4	24.5
3		36.6	33.8	34.9	34.8
4		28.2	19.3	18.2	21.0
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		32.192		6	0.0000

Q6 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 381	3YRS 1136	4+YRS 543	TOTAL 2060
1		10.2	18.7	21.4	19.0
2		24.1	25.7	23.7	25.1
3		31.8	35.2	34.0	34.7
4		34.0	20.4	20.9	21.2
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		46.508		6	0.0000

R014 -- HAD JOB LINED UP

DID YOU HAVE A FULL-TIME JOB LINED UP BEFORE YOU LEFT THE ARMY?

1 - YES
2 - NO

SURVEY ITEM #: Q7

NUMBER OF COMPLETED SURVEYS 2,566

Q7 BY GENDER

	MALE	FEMALE	TOTAL
N=	1744	325	2069
1	17.3	11.1	16.8
2	82.7	88.9	83.2
TOTAL	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
7.885D.F.
1PROB.
0.0050

Q7 BY RACE

	HISPANIC	BLACK	WHITE	OTHER	TOTAL
N=	318	368	1332	44	2062
1	13.7	11.7	19.1	20.0	16.8
2	86.3	88.3	80.9	80.0	83.2
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
13.739D.F.
3PROB.
0.0033

 * Question 7 was not answered by *
 * veterans who have not had any full-time *
 * jobs since leaving active duty. *

Q7 BY AFQT CATEGORY

	N=	1&2 598	3A 468	3B 405	4 602	TOTAL 2073
1		18.8	15.2	17.1	16.4	16.9
2		81.1	84.8	82.9	83.6	83.1
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		2.552		3	0.4659	

Q7 BY TIME SINCE SEPARATING

	N=	1YR 552	2YRS 824	3YRS 626	TOTAL 2002
1		18.8	14.7	18.3	16.8
2		81.2	85.3	81.7	83.2
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		4.972		2	0.0832

Q7 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 382	3YRS 1143	4+YRS 546	TOTAL 2071
1		19.9	17.3	15.5	16.9
2		80.1	82.7	84.5	83.1
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		3.002		2	0.2229

E015 -- STANDARD OF LIVING: ARMY VS NOW

COMPARED TO JUST BEFORE YOU LEFT ACTIVE SERVICE, WOULD YOU SAY THAT YOUR STANDARD OF LIVING IS NOW:

- 1 - A LOT BETTER
- 2 - SOMEWHAT BETTER
- 3 - ABOUT THE SAME
- 4 - SOMEWHAT WORSE
- 5 - A LOT WORSE

SURVEY ITEM #: Q8

NUMBER OF COMPLETED SURVEYS 2,566

Q8 BY GENDER

	N=	MALE 2097	FEMALE 432	TOTAL 2529
1		27.9	21.4	27.2
2		27.3	20.9	26.6
3		28.0	29.4	28.2
4		12.4	21.8	13.3
5		4.4	6.6	4.7
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
39.341

D.F.
4

PROB.
0.0000

Q8 BY RACE

	HISPANIC N= 404	BLACK 455	WHITE 1597	OTHER 61	TOTAL 2517
1	28.1	20.8	29.8	20.7	27.1
2	24.9	26.4	27.2	26.7	26.7
3	31.2	26.7	27.7	38.9	28.1
4	12.1	16.1	12.6	11.4	13.4
5	3.6	10.0	2.7	2.3	4.6
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
62.125

D.F.
12

PROB.
0.0000

Q8 BY AFQT CATEGORY

	N=	1&2 727	3A 563	3B 495	4 747	TOTAL 2532
1		27.8	31.4	28.6	25.5	27.5
2		28.1	28.7	25.5	24.7	26.2
3		26.8	23.1	31.8	29.1	28.3
4		14.5	14.9	8.6	14.6	13.3
5		2.8	1.9	5.4	6.1	4.7
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		50.705		12	0.0000	

Q8 BY TIME SINCE SEPARATING

	N=	1YR 728	2YRS 1002	3YRS 720	TOTAL 2450
1		25.5	26.4	28.9	26.9
2		26.9	24.9	28.9	26.6
3		29.6	29.0	26.4	28.4
4		14.8	14.4	11.4	13.5
5		3.3	5.3	4.5	4.6
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		13.617		8	0.0923

Q8 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 498	3YRS 1376	4+YRS 654	TOTAL 2528
1		33.8	27.1	26.0	27.1
2		27.0	25.5	29.1	26.7
3		25.8	29.8	25.0	28.2
4		10.9	12.7	15.2	13.3
5		2.5	4.8	4.6	4.6
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		23.927		8	0.0024

E017 -- REC'D CASH BONUS WHEN 1ST JOINED ARMY

DID YOU RECEIVE A CASH ENLISTMENT BONUS WHEN YOU FIRST JOINED THE ARMY?

- 1 - YES
2 - NO

SURVEY ITEM #: Q10

NUMBER OF COMPLETED SURVEYS 2,566

Q10 BY GENDER

	N=	MALE 2103	FEMALE 435	TOTAL 2538
1		13.4	7.0	12.7
2		86.6	93.0	87.3
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
13.355

D.F.
1

PROB.
0.0003

Q10 BY RACE

	HISPANIC N= 407	BLACK 457	WHITE 1599	OTHER 62	TOTAL 2525
1	11.5	15.8	12.1	4.2	12.8
2	88.4	84.2	87.8	95.8	87.2
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
8.887

D.F.
3

PROB.
0.0308

Q10 BY AFQT CATEGORY

	N=	1&2 729	3A 565	3B 498	4 749	TOTAL 2541
1		15.7	10.4	12.6	12.4	12.8
2		84.3	89.6	87.4	87.6	87.2
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				6.397	3	0.0938

Q10 BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	738	1003	719	2460	
1	12.5	12.6	13.9	12.9	
2	87.5	87.4	86.1	87.1	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			0.727	2	0.6951

Q10 BY TERM OF FIRST ENLISTMENT

	2YRS 499	3YRS 1380	4+YRS 658	TOTAL 2537	
N=					
1	1.8	0.9	40.8	12.7	
2	98.2	99.0	59.2	87.3	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			693.37	2	0.0000

E018 -- DID YOU RECEIVE AN ACF INCENTIVE?

DID YOU RECEIVE AN ARMY COLLEGE FUND (ACF) INCENTIVE? (ACF IS AN EXTRA AMOUNT OF MONEY CONTRIBUTED BY THE ARMY UNDER THE VETERANS' EDUCATION ASSISTANCE PROGRAM (VEAP). IN 1980-81, THE ACF WAS CALLED ULTRA VEAP OR SUPER VEAP KICKER).

- 1 - YES
2 - NO

SURVEY ITEM #: Q11

NUMBER OF COMPLETED SURVEYS 2,566

Q11 BY GENDER

	N=	MALE 2100	FEMALE 435	TOTAL 2535
1		15.4	19.4	15.9
2		84.5	80.6	84.1
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
4.706

D.F.
1

PROB.
0.0301

Q11 BY RACE

	HISPANIC N= 407	BLACK 455	WHITE 1597	OTHER 62	TOTAL 2521
1	16.4	13.7	17.1	9.4	16.0
2	83.6	86.3	82.9	90.5	84.0
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
7.201

D.F.
3

PROB.
0.0658

Q11 BY AFQT CATEGORY

	N=	1&2 728	3A 563	3B 496	4 751	TOTAL 2538
1		24.1	16.0	13.9	12.1	15.6
2		75.9	84.0	86.1	87.8	84.4
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.		PROB.
CHISQUARE APPROX.		63.646		3		0.0000

Q11 BY TIME SINCE SEPARATING

	1YR 735	2YRS 1000	3YRS 721	TOTAL 2456	
N=					
1	24.0	13.7	12.6	15.9	
2	76.0	86.3	87.4	84.1	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			58.840	2	0.0000

Q11 BY TERM OF FIRST ENLISTMENT

	2YRS 497	3YRS 1384	4+YRS 653	TOTAL 2534	
N=					
1	49.7	13.1	15.7	15.8	
2	50.3	86.9	84.3	84.2	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC	VALUE			D.F.	PROB.
CHISQUARE APPROX.	448.19			2	0.0000

E019 -- ENLISTMENT REASONS: SELF-IMPROVEMENT

BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR JOINING THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN JOINING THE ARMY: CHANCE TO BETTER MYSELF

- 1 - VERY IMPORTANT
- 2 - IMPORTANT
- 3 - NOT VERY IMPORTANT
- 4 - NOT AT ALL IMPORTANT

SURVEY ITEM #: Q12A

NUMBER OF COMPLETED SURVEYS 2,566

Q12A BY GENDER

	N=	MALE 2090	FEMALE 435	TOTAL 2525
1		45.6	49.3	46.0
2		41.5	37.6	41.1
3		8.1	8.6	8.1
4		4.8	4.5	4.8
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
2.726D.F.
3PROB.
0.4359

Q12A BY RACE

	HISPANIC N= 404	BLACK 455	WHITE 1591	OTHER 61	TOTAL 2511
1	56.0	63.6	37.7	40.3	45.9
2	35.4	29.5	46.4	41.4	41.1
3	6.1	4.4	9.8	11.7	8.2
4	2.5	2.4	6.0	6.6	4.8
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
128.9D.F.
9PROB.
0.0000

Q12A BY AFQT CATEGORY

	N=	1&2 725	3A 559	3B 497	4 746	TOTAL 2527
1		32.1	42.7	49.4	52.8	46.3
2		49.1	43.6	37.3	37.5	40.8
3		12.3	7.7	9.4	5.4	8.1
4		6.5	6.0	3.8	4.3	4.9
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		90.232		9	0.0000	

Q12A BY TIME SINCE SEPARATING

	N=	1YR 731	2YRS 1002	3YRS 715	TOTAL 2448
1		41.6	50.7	43.2	46.1
2		44.6	37.6	43.3	41.1
3		8.8	7.1	9.1	8.2
4		4.9	4.6	4.4	4.6
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		18.030		6	0.0062

Q12A BY TERM OF FIRST ENLISTMENT

	N=	2YRS 495	3YRS 1374	4+YRS 655	TOTAL 2524
1		31.8	46.0	48.2	45.9
2		49.4	42.1	37.7	41.2
3		13.5	7.6	8.2	8.1
4		5.2	4.2	5.9	4.7
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		52.527		6	0.0000

E020 -- ENLISTMENT REASONS: DEVELOP A SKILL

BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR JOINING THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN JOINING THE ARMY: TO GET TRAINED IN A SKILL

- 1 - VERY IMPORTANT
- 2 - IMPORTANT
- 3 - NOT VERY IMPORTANT
- 4 - NOT AT ALL IMPORTANT

SURVEY ITEM #: Q12B

NUMBER OF COMPLETED SURVEYS 2,566

Q12B BY GENDER

	N=	MALE 2089	FEMALE 435	TOTAL 2524
1		40.6	48.6	41.5
2		37.9	37.8	37.9
3		15.2	9.9	14.6
4		6.3	3.7	6.0
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE D.F. PROB.
18.342 3 0.0004

Q12B BY RACE

	HISPANIC N= 405	BLACK 455	WHITE 1589	OTHER 61	TOTAL 2510
1	45.2	57.2	34.5	42.2	41.4
2	38.3	32.3	40.1	39.8	38.0
3	13.0	8.2	17.5	15.7	14.7
4	3.5	2.3	7.9	2.3	6.0
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE D.F. PROB.
111.8 9 0.0000

Q12B BY AFQT CATEGORY

	N=	1&2 727	3A 558	3B 496	4 745	TOTAL 2526
1		30.3	39.0	42.3	48.1	41.8
2		35.8	38.9	37.1	38.5	37.7
3		23.8	14.4	15.6	9.4	14.5
4		10.1	7.8	5.0	4.1	6.1
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.		PROB.
CHISQUARE APPROX.		122.44		9		0.0000

Q12B BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	732	1000	716	2448	
1	36.7	45.1	38.8	41.1	
2	39.4	36.3	40.7	38.4	
3	16.3	12.8	16.3	14.8	
4	7.5	5.8	4.2	5.7	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			25.149	6	0.0003

Q12B BY TERM OF FIRST ENLISTMENT

	2YRS	3YRS	4+YRS	TOTAL	
N=	493	1373	657	2523	
1	22.8	42.3	43.1	41.5	
2	37.7	39.8	34.2	38.0	
3	25.6	13.2	15.8	14.6	
4	13.8	4.8	6.8	5.9	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			147.65	6	0.0000

E021 -- ENLISTMENT REASONS: MONEY FOR COLLEGE

BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR JOINING THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN JOINING THE ARMY: MONEY FOR A COLLEGE EDUCATION

- 1 - VERY IMPORTANT
- 2 - IMPORTANT
- 3 - NOT VERY IMPORTANT
- 4 - NOT AT ALL IMPORTANT

SURVEY ITEM #: Q12C

NUMBER OF COMPLETED SURVEYS 2,566

Q12C BY GENDER

	N=	MALE 2080	FEMALE 435	TOTAL 2515
1		15.7	20.2	16.2
2		22.2	29.8	23.0
3		38.2	33.8	37.7
4		23.9	16.3	23.1
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
25.463

D.F.
3

PROB.
0.0000

Q12C BY RACE

	HISPANIC N= 403	BLACK 449	WHITE 1589	OTHER 61	TOTAL 2502
1	23.3	18.1	14.0	17.3	16.0
2	25.5	32.9	18.4	29.5	22.9
3	30.3	33.6	41.1	28.2	37.9
4	20.9	15.4	26.5	25.1	23.2
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
92.032

D.F.
9

PROB.
0.0000

Q12C BY AFQT CATEGORY

	N=	182 726	3A 558	3B 493	4 740	TOTAL 2517
1		22.1	14.7	12.5	15.4	16.1
2		22.3	19.6	19.3	26.5	23.0
3		32.8	38.4	42.9	36.8	37.6
4		22.8	27.2	25.2	21.3	23.3
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				52.475	9	0.0000

Q12C BY TIME SINCE SEPARATING

	N=	1YR 732	2YRS 992	3YRS 715	TOTAL 2439	
1		17.5	15.7	14.9	15.9	
2		23.1	22.7	23.3	23.0	
3		37.2	37.8	39.3	38.1	
4		22.3	23.8	22.4	23.0	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				3.451	6	0.7505

Q12C BY TERM OF FIRST ENLISTMENT

	2YRS	3YRS	4+YRS	TOTAL	
N=	495	1366	653	2514	
1	41.2	13.3	17.2	16.0	
2	23.2	22.2	24.5	22.9	
3	20.5	39.5	37.8	38.0	
4	15.2	24.9	20.6	23.1	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			270.32	6	0.0000

E022 -- ENLISTMENT REASONS: TO SERVE MY COUNTRY

BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR JOINING THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN JOINING THE ARMY: TO SERVE MY COUNTRY

- 1 - VERY IMPORTANT
- 2 - IMPORTANT
- 3 - NOT VERY IMPORTANT
- 4 - NOT AT ALL IMPORTANT

SURVEY ITEM #: Q12D

NUMBER OF COMPLETED SURVEYS 2,566

Q12D BY GENDER

	MALE N= 2069	FEMALE 433	TOTAL 2502
1	42.1	28.6	40.7
2	43.6	49.8	44.2
3	10.2	16.9	10.9
4	4.1	4.6	4.2
TOTAL	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
35.001

D.F.
3

PROB.
0.0000

Q12D BY RACE

	HISPANIC N= 399	BLACK 452	WHITE 1577	OTHER 61	TOTAL 2489
1	49.9	37.6	39.7	50.2	40.4
2	35.5	45.4	45.9	34.2	44.5
3	7.3	11.8	11.1	10.5	10.9
4	7.2	5.2	3.2	5.1	4.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
39.815

D.F.
9

PROB.
0.0000

Q12D BY AFQT CATEGORY

	182 N= 720	3A 555	3B 493	4 736	TOTAL 2504
1	33.2	34.5	41.6	46.2	40.8
2	46.3	48.3	44.4	41.6	44.2
3	15.5	13.3	10.9	7.8	10.9
4	5.0	3.9	3.1	4.3	4.1
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC CHISQUARE APPROX.	VALUE 50.292				D.F. 9
					PROB. 0.0000

Q12D BY TIME SINCE SEPARATING

	1YR N= 730	2YRS 988	3YRS 709	TOTAL 2427
1	40.2	43.3	37.4	40.7
2	47.2	41.1	46.9	44.4
3	8.9	12.0	11.1	11.0
4	3.7	3.6	4.6	4.0
TOTAL	100.0	100.0	100.0	100.0
STATISTIC CHISQUARE APPROX.	VALUE 13.879			D.F. 6
				PROB. 0.0310

Q12D BY TERM OF FIRST ENLISTMENT

	2YRS N= 490	3YRS 1356	4+YRS 655	TOTAL 2501
1	34.9	40.5	41.9	40.6
2	51.3	44.4	42.9	44.3
3	11.1	10.4	11.9	10.9
4	2.6	4.7	3.2	4.2
TOTAL	100.0	100.0	100.0	100.0
STATISTIC CHISQUARE APPROX.	VALUE 16.673			D.F. 6
				PROB. 0.0106

E023 -- ENLISTMENT REASONS: I WAS UNEMPLOYED

BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR JOINING THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN JOINING THE ARMY: I WAS UNEMPLOYED

- 1 - VERY IMPORTANT
- 2 - IMPORTANT
- 3 - NOT VERY IMPORTANT
- 4 - NOT AT ALL IMPORTANT

SURVEY ITEM #: Q12E

NUMBER OF COMPLETED SURVEYS 2,566

Q12E BY GENDER

	N=	MALE 2046	FEMALE 429	TOTAL 2475
1		13.4	13.2	13.4
2		14.7	15.3	14.8
3		24.1	20.2	23.7
4		47.8	51.3	48.2
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
3.327

D.F.
3

PROB.
0.3440

Q12E BY RACE

	HISPANIC N= 395	BLACK 446	WHITE 1561	OTHER 59	TOTAL 2461
1	18.8	22.1	8.8	12.3	13.2
2	16.8	19.6	12.6	15.0	14.8
3	23.0	21.4	25.0	17.8	23.7
4	41.4	36.9	53.5	54.9	48.3
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
97.676

D.F.
9

PROB.
0.0000

Q12E BY AFQT CATEGORY

	N=	1&2 717	3A 549	3B 489	4 722	TOTAL 2477
1		7.3	8.1	13.0	18.5	13.4
2		12.5	12.7	12.0	17.7	14.6
3		21.7	23.2	25.6	24.0	23.8
4		58.5	56.0	49.4	39.7	48.2
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.		PROB.
CHISQUARE APPROX.		97.015		9		0.0000

Q12E BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	719	981	699	2399	
1	12.1	15.5	10.9	13.3	
2	13.2	15.1	16.3	15.0	
3	22.3	24.3	23.9	23.7	
4	52.3	45.1	48.9	48.1	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			14.997	6	0.0203

Q12E BY TERM OF FIRST ENLISTMENT

	2YRS	3YRS	4+YRS	TOTAL	
N=	487	1343	645	2475	
1	11.8	14.5	11.3	13.4	
2	11.8	14.3	16.7	14.9	
3	19.8	24.1	23.2	23.6	
4	56.5	47.1	48.8	48.1	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		19.228		6	0.0038

E024 -- ENLISTMENT REASONS: PROVE I COULD DO IT

BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR JOINING THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN JOINING THE ARMY: TO PROVE THAT I COULD MAKE IT

- 1 - VERY IMPORTANT
- 2 - IMPORTANT
- 3 - NOT VERY IMPORTANT
- 4 - NOT AT ALL IMPORTANT

SURVEY ITEM #: Q12F

NUMBER OF COMPLETED SURVEYS 2,566

Q12F BY GENDER

	N=	MALE 2083	FEMALE 437	TOTAL 2520
1		30.9	35.6	31.4
2		31.6	33.9	31.9
3		18.8	13.7	18.3
4		18.7	16.8	18.5
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
9.571

D.F.
3

PROB.
0.0226

Q12F BY RACE

	HISPANIC N= 403	BLACK 453	WHITE 1589	OTHER 61	TOTAL 2506
1	36.1	43.7	25.8	30.9	31.3
2	30.7	26.9	33.9	38.7	32.0
3	18.9	14.1	20.0	13.4	18.2
4	14.3	15.3	20.3	16.9	18.4
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
63.493

D.F.
9

PROB.
0.0000

Q12F BY AFQT CATEGORY

	N=	1&2 726	3A 557	3B 495	4 744	TOTAL 2522
1		22.2	20.9	33.2	38.6	31.4
2		28.4	36.7	30.1	33.2	32.0
3		21.6	21.3	16.7	15.7	18.0
4		27.8	21.1	19.9	12.5	18.6
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		120.45		9	0.0000	

Q12F BY TIME SINCE SEPARATING

	1YR 729	2YRS 996	3YRS 718	TOTAL 2443	
N=					
1	27.2	32.8	32.9	31.4	
2	32.7	32.0	30.6	31.8	
3	20.2	16.7	20.0	18.6	
4	19.9	18.4	16.5	18.2	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			11.604	6	0.0714

Q12F BY TERM OF FIRST ENLISTMENT

	2YRS	3YRS	4+YRS	TOTAL	
N=	490	1371	658	2519	
1	17.9	34.1	28.3	31.5	
2	34.2	32.9	29.2	31.8	
3	21.2	17.1	20.4	18.3	
4	26.7	15.9	22.2	18.3	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			67.736	6	0.0000

E025 -- ENLISTMENT REASONS: TO BE ON MY OWN

BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR JOINING THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN JOINING THE ARMY: TO BE AWAY FROM HOME ON MY OWN

- 1 - VERY IMPORTANT
 2 - IMPORTANT
 3 - NOT VERY IMPORTANT
 4 - NOT AT ALL IMPORTANT

SURVEY ITEM #: Q12G

NUMBER OF COMPLETED SURVEYS 2,566

Q12G BY GENDER

	N=	MALE 2089	FEMALE 435	TOTAL 2524
1		21.3	29.8	22.2
2		28.3	27.5	28.2
3		25.4	18.5	24.7
4		25.1	24.2	25.0
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
19.490

D.F.
3

PROB.
0.0002

Q12G BY RACE

	HISPANIC N= 402	BLACK 456	WHITE 1591	OTHER 61	TOTAL 2510
1	26.7	29.8	18.6	17.1	22.1
2	23.3	28.7	29.2	22.6	28.3
3	23.3	22.0	25.5	33.3	24.6
4	26.8	19.5	26.8	27.0	25.0
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
41.136

D.F.
9

PROB.
0.0000

Q12G BY AFQT CATEGORY

	N=	1&2 728	3A 559	3B 495	4 744	TOTAL 2526
1		16.8	17.0	21.4	26.9	22.2
2		28.0	27.1	27.5	29.6	28.5
3		23.8	27.8	25.7	22.4	24.2
4		31.4	28.1	25.4	21.0	25.2
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		46.668		9	0.0000	

Q12G BY TIME SINCE SEPARATING

	N=	1YR 734	2YRS 998	3YRS 715	TOTAL 2447
1		16.7	24.1	23.3	22.0
2		28.7	26.9	30.9	28.6
3		26.9	24.7	22.6	24.6
4		27.7	24.4	23.1	24.8
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		20.086		6	0.0027

Q12G BY TERM OF FIRST ENLISTMENT

	N=	2YRS 496	3YRS 1371	4+YRS 656	TOTAL 2523
1		18.1	24.2	18.6	22.2
2		29.4	27.8	29.0	28.2
3		24.9	23.1	27.6	24.5
4		27.6	25.0	24.8	25.0
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		14.495		6	0.0246

E026 -- ENLISTMENT REASONS: EARN MORE MONEY

BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR JOINING THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN JOINING THE ARMY: EARN MORE MONEY

- 1 - VERY IMPORTANT
- 2 - IMPORTANT
- 3 - NOT VERY IMPORTANT
- 4 - NOT AT ALL IMPORTANT

SURVEY ITEM #: Q12H

NUMBER OF COMPLETED SURVEYS 2,566

Q12H BY GENDER

	N=	MALE 2078	FEMALE 432	TOTAL 2510
1		20.0	29.1	20.9
2		31.8	33.6	32.0
3		27.8	24.6	27.5
4		20.4	12.6	19.6
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
28.148

D.F.
3

PROB.
0.0000

Q12H BY RACE

	HISPANIC N= 404	BLACK 449	WHITE 1583	OTHER 61	TOTAL 2497
1	27.2	38.1	13.6	8.0	20.8
2	28.9	33.8	31.5	36.2	32.0
3	28.1	16.0	32.1	26.7	27.6
4	15.8	12.0	22.7	29.1	19.6
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
178.48

D.F.
9

PROB.
0.0000

Q12H BY AFQT CATEGORY

	N=	1&2 725	3A 557	3B 492	4 738	TOTAL 2512
1		10.1	13.0	20.2	29.3	20.9
2		33.5	30.4	31.4	31.8	31.8
3		29.9	28.7	29.3	25.6	27.8
4		26.6	27.9	19.1	13.4	19.5
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				139.43	9	0.0000

Q12H BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	730	994	711	2435	
1	18.0	22.7	18.8	20.4	
2	32.0	30.3	35.2	32.2	
3	27.5	28.3	27.1	27.7	
4	22.5	18.7	18.8	19.7	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			12.173	6	0.0582

Q12H BY TERM OF FIRST ENLISTMENT

	2YRS	3YRS	4+YRS	TOTAL	
N=	493	1364	652	2509	
1	11.8	22.7	19.1	21.0	
2	34.4	30.4	34.5	31.9	
3	26.9	28.3	26.0	27.6	
4	26.9	18.6	20.3	19.5	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			39.342	6	0.0000

E027 -- ENLISTMENT REASONS: TRAVEL

BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR JOINING THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN JOINING THE ARMY: TRAVEL

- 1 - VERY IMPORTANT
- 2 - IMPORTANT
- 3 - NOT VERY IMPORTANT
- 4 - NOT AT ALL IMPORTANT

SURVEY ITEM #: Q12I

NUMBER OF COMPLETED SURVEYS 2,566

Q12I BY GENDER

	N=	MALE 2086	FEMALE 435	TOTAL 2521
1		32.4	47.1	34.0
2		40.9	34.1	40.2
3		18.6	14.2	18.1
4		8.1	4.5	7.7
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
37.748

D.F.
3

PROB.
0.0000

Q12I BY RACE

	HISPANIC N= 404	BLACK 452	WHITE 1590	OTHER 61	TOTAL 2507
1	40.2	39.5	31.5	19.4	34.0
2	41.1	41.4	39.5	47.6	40.3
3	13.3	13.9	20.3	19.5	18.0
4	5.4	5.2	8.7	13.5	7.7
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
43.243

D.F.
9

PROB.
0.0000

Q12I BY AFQT CATEGORY

	1&2 N= 727	3A 561	3B 494	4 741	TOTAL 2523
1	32.5	29.3	32.2	37.1	33.9
2	36.9	40.1	42.4	40.4	40.0
3	21.0	19.5	18.4	16.8	18.4
4	9.6	11.1	7.1	5.8	7.6
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC	VALUE				D.F.
CHISQUARE APPROX.	28.987				9
					PROB.
					0.0007

Q12I BY TIME SINCE SEPARATING

	1YR N= 733	2YRS 995	3YRS 717	TOTAL 2445
1	32.1	34.3	34.4	33.8
2	41.2	40.4	39.9	40.4
3	16.0	19.5	18.3	18.3
4	10.6	5.8	7.4	7.5
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	17.953			6
				PROB.
				0.0064

Q12I BY TERM OF FIRST ENLISTMENT

	2YRS N= 494	3YRS 1370	4+YRS 656	TOTAL 2520
1	26.2	33.5	36.3	33.9
2	42.8	39.3	41.8	40.2
3	20.3	19.6	14.7	18.2
4	10.8	7.6	7.2	7.7
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	25.477			6
				PROB.
				0.0003

E028 -- ENLISTMENT REASONS: PERSONAL PROBLEM

BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR JOINING THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN JOINING THE ARMY: GET AWAY FROM A PERSONAL PROBLEM

- 1 - VERY IMPORTANT
- 2 - IMPORTANT
- 3 - NOT VERY IMPORTANT
- 4 - NOT AT ALL IMPORTANT

SURVEY ITEM #: Q12J

NUMBER OF COMPLETED SURVEYS 2,566

Q12J BY GENDER

	N=	MALE 2084	FEMALE 436	TOTAL 2520
1		7.1	9.2	7.3
2		10.4	10.1	10.4
3		21.0	19.5	20.9
4		61.5	61.2	61.5
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE D.F. PROB.
2.824 3 0.4196

Q12J BY RACE

	HISPANIC N= 405	BLACK 453	WHITE 1586	OTHER 61	TOTAL 2505
1	11.7	7.1	6.6	4.8	7.2
2	7.3	10.6	10.6	15.3	10.5
3	20.1	17.9	22.2	23.9	21.0
4	60.9	64.3	60.5	56.0	61.4
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE D.F. PROB.
21.538 9 0.0105

Q12J BY AFQT CATEGORY

	N=	1&2 727	3A 555	3B 495	4 744	TOTAL 2521
1		8.3	6.1	7.6	7.0	7.3
2		12.7	8.1	8.9	10.9	10.4
3		18.0	22.5	19.4	22.1	20.7
4		61.0	63.2	64.2	60.0	61.6
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		15.553		9	0.0768	

Q12J BY TIME SINCE SEPARATING

	N=	1YR 733	2YRS 995	3YRS 714	TOTAL 2442
1		7.2	7.7	6.7	7.3
2		10.3	10.8	10.6	10.6
3		23.3	20.3	20.3	21.0
4		59.2	61.3	62.4	61.1
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		3.349		6	0.7639

Q12J BY TERM OF FIRST ENLISTMENT

	N=	2YRS 493	3YRS 1369	4+YRS 656	TOTAL 2518
1		8.0	8.7	4.1	7.3
2		10.5	11.8	7.1	10.3
3		18.4	20.1	23.7	21.0
4		63.1	59.4	65.1	61.3
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		30.943		6	0.0000

E029 -- ENLISTMENT REASONS: FAMILY TRADITION

BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR JOINING THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN JOINING THE ARMY: FAMILY TRADITION TO SERVE

- 1 - VERY IMPORTANT
- 2 - IMPORTANT
- 3 - NOT VERY IMPORTANT
- 4 - NOT AT ALL IMPORTANT

SURVEY ITEM #: Q12K

NUMBER OF COMPLETED SURVEYS 2,566

Q12K BY GENDER

	MALE N= 2079	FEMALE 435	TOTAL 2514
1	7.2	3.4	6.8
2	15.8	8.1	15.0
3	25.6	17.5	24.8
4	51.3	70.9	53.4
TOTAL	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
59.417D.F.
3PROB.
0.0000

Q12K BY RACE

	HISPANIC N= 404	BLACK 451	WHITE 1584	OTHER 61	TOTAL 2500
1	10.2	5.2	6.9	8.0	6.8
2	13.5	16.2	15.0	10.1	15.0
3	24.2	24.2	25.4	14.6	24.7
4	52.1	54.4	52.6	67.3	53.4
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
16.518D.F.
9PROB.
0.0568

Q12K BY AFQT CATEGORY

	N=	1&2 725	3A 561	3B 494	4 736	TOTAL 2516
1		6.7	5.3	8.3	6.6	6.8
2		11.6	13.7	14.0	17.0	14.7
3		23.6	21.2	24.9	26.5	24.8
4		58.2	59.8	52.8	49.8	53.7
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		24.343		9	0.0038	

Q12K BY TIME SINCE SEPARATING

	N=	1YR 730	2YRS 992	3YRS 716	TOTAL 2438
1		6.9	6.5	7.4	6.9
2		16.8	15.1	13.9	15.1
3		24.2	24.5	25.2	24.6
4		52.1	53.9	53.5	53.3
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		2.563		6	0.8613

Q12K BY TERM OF FIRST ENLISTMENT

	N=	2YRS 492	3YRS 1366	4+YRS 655	TOTAL 2513
1		5.1	6.9	6.7	6.7
2		15.9	14.5	16.3	15.1
3		19.6	24.4	26.8	24.8
4		59.4	54.2	50.3	53.3
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		14.980		6	0.0204

E030 -- ENLISTMENT REASONS: TO MATURE

BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR JOINING THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN JOINING THE ARMY: NEEDED TIME TO MATURE

- 1 - VERY IMPORTANT
- 2 - IMPORTANT
- 3 - NOT VERY IMPORTANT
- 4 - NOT AT ALL IMPORTANT

SURVEY ITEM #: Q12L

NUMBER OF COMPLETED SURVEYS 2,566

Q12L BY GENDER

	N=	MALE 2079	FEMALE 430	TOTAL 2509
1		15.1	14.2	15.0
2		30.7	26.2	30.2
3		22.6	20.4	22.4
4		31.6	39.1	32.4
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
9.862D.F.
3PROB.
0.0198

Q12L BY RACE

	HISPANIC N= 402	BLACK 448	WHITE 1584	OTHER 61	TOTAL 2495
1	16.4	17.9	13.9	6.3	14.9
2	31.8	25.6	31.8	29.8	30.3
3	23.0	20.3	23.3	23.4	22.5
4	28.8	36.2	31.0	40.5	32.3
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
18.966D.F.
9PROB.
0.0255

Q12L BY AFQT CATEGORY

	182 N= 724	3A 556	3B 492	4 739	TOTAL 2511
1	12.3	11.5	18.0	16.2	15.1
2	31.3	32.4	27.3	30.8	30.4
3	22.7	23.0	21.0	22.1	22.1
4	33.7	33.1	33.8	30.9	32.4
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC CHISQUARE APPROX.	VALUE 16.071				D.F. 9
					PROB. 0.0654

Q12L BY TIME SINCE SEPARATING

	1YR N= 728	2YRS 989	3YRS 716	TOTAL 2433
1	12.0	16.9	14.5	15.0
2	27.3	29.5	34.1	30.4
3	24.8	21.3	22.8	22.6
4	35.9	32.2	28.5	32.0
TOTAL	100.0	100.0	100.0	100.0
STATISTIC CHISQUARE APPROX.	VALUE 20.840			D.F. 6
				PROB. 0.0020

Q12L BY TERM OF FIRST ENLISTMENT

	2YRS N= 494	3YRS 1364	4+YRS 650	TOTAL 2508
1	13.2	15.9	13.6	15.1
2	34.2	30.6	28.7	30.2
3	19.6	21.8	24.4	22.5
4	32.9	31.7	33.2	32.2
TOTAL	100.0	100.0	100.0	100.0
STATISTIC CHISQUARE APPROX.	VALUE 9.414			D.F. 6
				PROB. 0.1516

E031 -- ENLISTMENT REASONS: TO AVOID DRAFT

BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR JOINING THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN JOINING THE ARMY: I WAS DRAFTED OR ENLISTED TO AVOID THE DRAFT

- 1 - VERY IMPORTANT
- 2 - IMPORTANT
- 3 - NOT VERY IMPORTANT
- 4 - NOT AT ALL IMPORTANT

SURVEY ITEM #: Q12M

NUMBER OF COMPLETED SURVEYS 2,566

Q12M BY GENDER

	N=	MALE 2055	FEMALE 426	TOTAL 2481
1		2.0	0.7	1.9
2		3.6	0.7	3.3
3		12.4	6.1	11.7
4		82.0	92.5	83.1
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
30.412

D.F.
3

PROB.
0.0000

Q12M BY RACE

	HISPANIC N= 394	BLACK 447	WHITE 1566	OTHER 60	TOTAL 2467
1	2.6	4.1	0.9	3.8	1.9
2	1.5	5.1	2.2	16.1	3.2
3	13.1	13.0	11.3	6.1	11.7
4	82.8	77.8	85.6	74.0	83.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
57.423

D.F.
9

PROB.
0.0000

Q12M BY AFQT CATEGORY

	1&2 N= 715	3A 550	3B 487	4 731	TOTAL 2483
1	0.8	0.8	0.6	3.3	1.8
2	1.2	0.6	1.9	6.1	3.3
3	6.2	10.6	11.7	14.9	11.7
4	91.8	88.0	85.8	75.7	83.1
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC	VALUE				D.F.
CHISQUARE APPROX.	92.296				9
	PROB.				0.0000

Q12M BY TIME SINCE SEPARATING

	1YR N= 717	2YRS 982	3YRS 706	TOTAL 2405
1	1.3	2.2	1.9	1.9
2	3.6	3.0	3.2	3.2
3	9.4	11.7	13.6	11.7
4	85.8	83.0	81.4	83.2
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	7.088			6
	PROB.			0.3128

Q12M BY TERM OF FIRST ENLISTMENT

	2YRS N= 487	3YRS 1349	4+YRS 644	TOTAL 2480
1	1.3	2.4	1.0	1.9
2	2.3	3.1	4.0	3.3
3	8.0	12.2	11.5	11.8
4	88.3	82.2	83.6	83.0
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	13.777			6
	PROB.			0.0322

E033 -- ARMY CAREER INTENTIONS

WHEN YOU FIRST ENTERED THE ARMY, DID YOU PLAN TO PURSUE THE ARMY AS A CAREER (A MINIMUM OF 20 YEARS)?

- 1 - DEFINITELY
- 2 - PROBABLY
- 3 - PROBABLY NOT
- 4 - DEFINITELY NOT

SURVEY ITEM #: Q13

NUMBER OF COMPLETED SURVEYS 2,566

Q13 BY GENDER

	N=	MALE 2105	FEMALE 438	TOTAL 2543
1		14.1	15.3	14.3
2		30.4	29.1	30.3
3		32.5	33.8	32.7
4		22.9	21.8	22.8
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE D.F. PROB.
0.934 3 0.8172

Q13 BY RACE

	HISPANIC N= 409	BLACK 456	WHITE 1603	OTHER 62	TOTAL 2530
1	16.7	24.8	9.7	15.7	14.2
2	35.9	40.0	25.7	21.5	30.1
3	25.8	19.6	39.4	25.1	32.9
4	21.6	15.6	25.1	37.8	22.8
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE D.F. PROB.
162.31 9 0.0000

Q13 BY AFQT CATEGORY

	1&2 N= 731	3A 564	3B 499	4 752	TOTAL 2546
1	8.5	10.7	15.3	17.5	14.1
2	19.4	24.5	32.4	37.1	30.6
3	43.0	37.5	32.1	25.8	32.5
4	29.1	27.4	20.2	19.6	22.8
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC	VALUE				D.F.
CHISQUARE APPROX.	131.65				9
					PROB.
					0.0000

Q13 BY TIME SINCE SEPARATING

	1YR N= 739	2YRS 1003	3YRS 723	TOTAL 2465
1	15.0	14.3	13.7	14.3
2	27.1	33.2	29.7	30.6
3	34.4	31.7	33.1	32.8
4	23.5	20.9	23.5	22.4
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	8.336			6
				PROB.
				0.2145

Q13 BY TERM OF FIRST ENLISTMENT

	2YRS N= 497	3YRS 1386	4+YRS 659	TOTAL 2542
1	5.3	14.4	15.3	14.2
2	14.8	32.5	28.3	30.3
3	38.2	31.7	34.8	32.9
4	41.6	21.4	21.6	22.6
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	146.69			6
				PROB.
				0.0000

E034 -- PROUD TO HAVE BEEN A SOLDIER

HOW MUCH DO YOU AGREE WITH THE FOLLOWING STATEMENT: "I AM PROUD TO HAVE BEEN A SOLDIER"?

- 1 - STRONGLY AGREE
- 2 - AGREE
- 3 - DISAGREE
- 4 - STRONGLY DISAGREE

SURVEY ITEM #: Q14

NUMBER OF COMPLETED SURVEYS 2,566

Q14 BY GENDER

	N=	MALE 2105	FEMALE 436	TOTAL 2541
1		62.4	61.3	62.3
2		32.2	34.2	32.4
3		3.3	2.2	3.2
4		2.1	2.2	2.1
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
2.039D.F.
3PROB.
0.5644

Q14 BY RACE

	HISPANIC N= 410	BLACK 455	WHITE 1601	OTHER 62	TOTAL 2528
1	74.4	68.8	58.5	48.6	62.3
2	23.1	27.4	35.7	34.3	32.4
3	1.3	1.4	3.7	14.9	3.2
4	1.1	2.4	2.2	2.2	2.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
73.659D.F.
9PROB.
0.0000

Q14 BY AFQT CATEGORY

	N=	1&2 730	3A 562	3B 499	4 753	TOTAL 2544
1		62.6	56.9	63.1	63.5	62.3
2		31.9	37.2	30.8	31.7	32.3
3		3.5	3.8	4.7	2.2	3.3
4		2.1	2.0	1.4	2.6	2.1
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		15.065		9	0.0892	

Q14 BY TIME SINCE SEPARATING

	N=	1YR 739	2YRS 1004	3YRS 720	TOTAL 2463
1		61.7	63.9	60.6	62.3
2		30.7	31.7	34.7	32.4
3		4.6	2.6	2.9	3.2
4		3.0	1.8	1.7	2.1
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		12.063		6	0.0606

Q14 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 498	3YRS 1384	4+YRS 659	TOTAL 2541
1		59.8	63.0	60.3	62.1
2		35.0	31.3	35.4	32.7
3		3.6	3.5	2.3	3.2
4		1.6	2.2	2.0	2.1
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		7.206		6	0.3022

E035 -- SATISFACTION WITH ARMY SERVICE

IN GENERAL, HOW SATISFIED WERE YOU WITH YOUR ARMY SERVICE?

- 1 - VERY SATISFIED
- 2 - SATISFIED
- 3 - DISSATISFIED
- 4 - VERY DISSATISFIED

SURVEY ITEM #: Q15

NUMBER OF COMPLETED SURVEYS 2,566

Q15 BY GENDER

	N=	MALE 2104	FEMALE 439	TOTAL 2543
1		25.0	28.6	25.4
2		50.8	54.8	51.2
3		17.3	9.7	16.5
4		6.9	6.8	6.9
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
16.486D.F.
3PROB.
0.0009

Q15 BY RACE

	HISPANIC N= 410	BLACK 458	WHITE 1600	OTHER 61	TOTAL 2529
1	28.1	26.3	24.8	19.6	25.4
2	51.9	50.1	52.1	41.5	51.3
3	14.1	17.4	15.9	26.4	16.4
4	5.9	6.2	7.1	12.4	6.9
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
12.562D.F.
9PROB.
0.1834

Q15 BY AFQT CATEGORY

	1&2 N= 732	3A 562	3B 500	4 752	TOTAL 2546
1	24.1	24.5	25.3	26.1	25.3
2	51.6	50.1	50.7	51.5	51.1
3	17.3	17.6	18.3	15.2	16.7
4	6.9	7.8	5.6	7.2	6.9
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC					VALUE
CHISQUARE APPROX.					4.907
					D.F.
					9
					PROB.
					0.8423

Q15 BY TIME SINCE SEPARATING

	1YR N= 738	2YRS 1003	3YRS 723	TOTAL 2464
1	26.1	25.9	23.9	25.3
2	50.2	50.4	53.1	51.2
3	15.3	17.3	16.7	16.6
4	8.4	6.4	6.3	6.8
TOTAL	100.0	100.0	100.0	100.0
STATISTIC				VALUE
CHISQUARE APPROX.				5.661
				D.F.
				6
				PROB.
				0.4622

Q15 BY TERM OF FIRST ENLISTMENT

	2YRS N= 498	3YRS 1384	4+YRS 660	TOTAL 2542
1	26.8	24.7	26.5	25.3
2	50.7	51.8	50.1	51.2
3	16.4	16.4	17.1	16.6
4	6.2	7.2	6.3	6.9
TOTAL	100.0	100.0	100.0	100.0
STATISTIC				VALUE
CHISQUARE APPROX.				2.253
				D.F.
				6
				PROB.
				0.8950

E036 -- VALUE OF ARMY EXPERIENCE

WHETHER YOU WERE SATISFIED OR NOT, HOW VALUABLE WAS YOUR ARMY EXPERIENCE TO YOU?

- 1 - VERY VALUABLE
- 2 - VALUABLE
- 3 - NOT VERY VALUABLE
- 4 - NOT AT ALL VALUABLE

SURVEY ITEM #: Q16

NUMBER OF COMPLETED SURVEYS 2,566

Q16 BY GENDER

	N=	MALE 2107	FEMALE 439	TOTAL 2546
1		45.5	56.8	46.7
2		40.6	32.8	39.7
3		10.2	7.5	9.9
4		3.7	2.8	3.6
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
19.423D.F.
3PROB.
0.0002

Q16 BY RACE

	HISPANIC N= 409	BLACK 458	WHITE 1603	OTHER 62	TOTAL 2532
1	55.2	53.6	43.3	33.5	46.7
2	34.8	34.3	42.3	43.6	39.7
3	8.3	8.6	10.6	14.4	10.0
4	1.6	3.4	3.8	8.5	3.6
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
39.184D.F.
9PROB.
0.0000

Q16 BY AFQT CATEGORY

	N=	182 732	3A 563	3B 500	4 754	TOTAL 2549
1		47.8	44.7	45.1	47.6	46.6
2		39.8	41.2	40.1	38.9	39.7
3		9.6	11.2	11.4	9.0	10.0
4		2.9	2.9	3.4	4.5	3.7
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
7.421

D.F.
9

PROB.
0.5934

Q16 BY TIME SINCE SEPARATING

	N=	1YR 739	2YRS 1005	3YRS 723	TOTAL 2467
1		44.9	49.1	44.6	46.7
2		41.2	37.9	41.9	40.0
3		10.2	9.6	9.8	9.8
4		3.7	3.4	3.7	3.6
TOTAL		100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
4.827

D.F.
6

PROB.
0.5662

Q16 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 498	3YRS 1387	4+YRS 660	TOTAL 2545
1		45.0	45.7	48.4	46.4
2		42.0	40.1	39.6	40.0
3		10.4	10.5	8.5	9.9
4		2.5	3.8	3.5	3.6
TOTAL		100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
5.237

D.F.
6

PROB.
0.5138

E036AE -- VALUE OF ARMY EXPERIENCE

PLEASE EXPLAIN WHY YOU FEEL THIS WAY.

- A - NOTHING/NONE
 B - DON'T KNOW/NO COMMENT
 C - UNUSABLE IDEA
 D - JOB AND EDUCATION FACTORS
 E - FUTURE PREPARATION/GOALS GROWTH FACTORS
 F - SELF GROWTH OPPORTUNITIES
 G - INTERPERSONAL RELATIONSHIPS
 H - GENERAL NEGATIVE EXPERIENCES
 I - SATISFIERS/DISSATISFIERS

SURVEY ITEM #: Q16A1_5

NUMBER OF COMPLETED SURVEYS 2,566

Q16A1_5 BY GENDER

	N=	MALE 1713	FEMALE 378	TOTAL 2091	2 X	DF	P
A		0.1	0.3	0.1	1.6	1	0.2014
B		1.3	0.4	1.2	3.0	1	0.0839
C		2.6	0.9	2.4	4.3	1	0.0381
D		18.9	28.0	20.0	16.4	1	0.0001
E		5.9	7.4	6.0	1.3	1	0.2611
F		62.2	70.2	63.1	8.8	1	0.0029
G		19.6	29.9	20.7	20.8	1	0.0000
H		4.7	3.4	4.6	1.1	1	0.2893
I		26.0	22.9	25.6	1.6	1	0.2061

Q16A1_5 BY RACE

	HISPANIC N= 328	BLACK 375	WHITE 1327	OTHER 48	TOTAL 2078	2 X	DF	P
A	0.0	0.0	0.1	0.0	0.1	0.4	3	0.9411
B	0.7	0.8	1.5	0.0	1.2	1.8	3	0.6164
C	2.0	2.8	1.9	3.9	2.2	1.4	3	0.7001
D	16.3	19.3	21.0	20.7	20.2	4.1	3	0.2525
E	6.5	6.5	6.0	0.0	6.0	0.5	3	0.9228
F	67.7	66.0	62.8	36.6	63.4	18.8	3	0.0003
G	21.3	18.7	21.6	13.3	20.7	3.6	3	0.3103
H	2.0	4.3	4.8	12.8	4.6	10.1	3	0.0181
I	27.9	22.1	25.1	58.9	25.4	30.5	3	0.0000

Q16A1_5 BY AFQT CATEGORY

	N=	1&2 615	3A 474	3B 409	4 591	TOTAL 2089	² X	DF	P
A		0.4	0.0	0.0	0.0	0.1	5.7	3	0.1289
B		0.2	0.6	0.3	2.4	1.2	22.1	3	0.0001
C		1.4	3.3	3.0	2.3	2.4	3.7	3	0.2953
D		18.7	25.5	20.2	18.8	20.1	10.0	3	0.0188
E		7.9	4.7	5.1	6.1	6.1	5.2	3	0.1582
F		70.6	61.4	60.1	60.6	62.8	19.0	3	0.0003
G		25.4	21.8	21.8	16.0	20.2	18.1	3	0.0004
H		3.6	4.6	4.0	5.5	4.6	2.5	3	0.4832
I		24.9	23.9	23.9	28.3	25.9	4.0	3	0.2631

Q16A1_5 BY TIME SINCE SEPARATING

	N=	1YR 611	2YRS 820	3YRS 590	TOTAL 2021	² X	DF	P
A		0.2	0.1	0.0	0.1	1.0	2	0.6007
B		0.9	2.0	0.3	1.2	8.7	2	0.0130
C		2.2	2.1	3.0	2.4	1.0	2	0.5988
D		21.0	18.5	21.0	19.9	2.0	2	0.3705
E		4.7	4.7	9.5	6.2	14.6	2	0.0007
F		60.9	64.6	62.4	63.0	2.0	2	0.3608
G		23.4	17.8	23.3	20.8	9.8	2	0.0075
H		5.5	4.9	3.9	4.7	1.7	2	0.4347
I		28.0	24.5	25.2	25.6	2.4	2	0.2941

Q16A1_5 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 422	3YRS 1116	4+YRS 549	TOTAL 2087	² X	DF	P
A		0.0	0.1	0.1	0.1	0.0	2	0.9854
B		0.9	1.6	0.4	1.2	3.9	2	0.1392
C		1.0	2.5	2.5	2.4	2.9	2	0.2380
D		20.8	19.6	20.6	19.9	0.4	2	0.8077
E		4.7	6.3	5.7	6.1	1.8	2	0.3966
F		67.8	59.8	69.6	63.2	19.1	2	0.0001
G		18.6	18.5	25.5	20.7	12.3	2	0.0021
H		3.0	5.1	3.8	4.6	4.3	2	0.1155
I		31.2	26.0	24.0	25.7	7.2	2	0.0274

E038 -- SATISFACTION: ARMY VS NOW

OVERALL, COMPARED TO BEING IN THE ARMY, WOULD YOU SAY YOU ARE:

- 1 - MUCH MORE SATISFIED AS A CIVILIAN
- 2 - MORE SATISFIED AS A CIVILIAN
- 3 - JUST AS SATISFIED AS A CIVILIAN
- 4 - LESS SATISFIED AS A CIVILIAN
- 5 - MUCH LESS SATISFIED AS A CIVILIAN

SURVEY ITEM #: Q17

NUMBER OF COMPLETED SURVEYS 2,566

Q17 BY GENDER

	N=	MALE 2097	FEMALE 438	TOTAL 2535
1		24.3	20.1	23.9
2		27.7	22.9	27.2
3		30.3	32.2	30.5
4		12.6	18.2	13.2
5		5.1	6.7	5.3
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
16.754D.F.
4PROB.
0.0022

Q17 BY RACE

	HISPANIC N= 406	BLACK 457	WHITE 1596	OTHER 62	TOTAL 2521
1	22.8	19.1	26.2	18.1	23.9
2	23.4	20.3	30.3	29.4	27.1
3	37.2	32.3	29.1	24.6	30.5
4	12.2	18.6	11.0	18.6	13.2
5	4.4	9.7	3.4	9.3	5.2
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
78.467D.F.
12PROB.
0.0000

Q17 BY AFQT CATEGORY

	N=	1&2 728	3A 560	3B 498	4 752	TOTAL 2538
1		25.2	29.4	22.0	23.2	24.2
2		35.0	30.5	25.1	22.7	26.9
3		26.8	27.3	34.6	31.0	30.4
4		10.2	9.1	12.6	16.2	13.1
5		2.8	3.6	5.7	6.9	5.3
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		72.008		12	0.0000	

Q17 BY TIME SINCE SEPARATING

	N=	1YR 739	2YRS 996	3YRS 721	TOTAL 2456
1		22.1	23.9	24.7	23.7
2		29.5	25.5	28.0	27.3
3		30.8	30.1	30.6	30.4
4		13.7	13.3	13.4	13.4
5		3.9	7.2	3.2	5.2
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		18.725		8	0.0164

Q17 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 496	3YRS 1384	4+YRS 654	TOTAL 2534
1		27.7	24.1	22.8	23.9
2		36.0	25.3	29.6	27.2
3		24.8	31.1	29.6	30.3
4		9.1	14.3	11.6	13.3
5		2.4	5.0	6.4	5.3
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		42.439		8	0.0000

E039 -- ARMY IMPACT: DEVELOPMENT OF JOB SKILLS

WHAT TYPE OF EFFECT, IF ANY, DID YOUR ARMY SERVICE HAVE ON YOUR: DEVELOPMENT OF JOB SKILLS

- 1 - STRONG POSITIVE EFFECT
- 2 - POSITIVE EFFECT
- 3 - NO EFFECT
- 4 - NEGATIVE EFFECT
- 5 - STRONG NEGATIVE EFFECT

SURVEY ITEM #: Q18A

NUMBER OF COMPLETED SURVEYS 2,566

Q18A BY GENDER

	N=	MALE 2091	FEMALE 435	TOTAL 2526
1		21.6	31.6	22.6
2		41.4	42.6	41.5
3		29.9	21.2	29.0
4		3.2	2.2	3.1
5		4.0	2.4	3.8
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
29.645

D.F.
4

PROB.
0.0000

Q18A BY RACE

	HISPANIC N= 404	BLACK 454	WHITE 1592	OTHER 62	TOTAL 2512
1	31.0	29.5	18.3	22.2	22.3
2	43.2	40.4	42.4	29.6	41.6
3	22.6	23.5	32.3	28.1	29.1
4	0.6	2.8	3.1	14.6	3.1
5	2.5	3.7	4.0	5.4	3.8
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
91.517

D.F.
12

PROB.
0.0000

Q18A BY AFQT CATEGORY

	N=	1&2 728	3A 555	3B 495	4 750	TOTAL 2528
1		20.0	20.4	22.3	24.8	22.6
2		40.7	42.7	41.7	41.4	41.5
3		35.4	31.5	30.2	24.2	28.9
4		2.4	3.9	3.1	3.4	3.2
5		1.5	1.6	2.7	6.2	3.8
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.		PROB.
CHISQUARE APPROX.		55.933		12		0.0000

Q18A BY TIME SINCE SEPARATING

	N=	1YR 735	2YRS 995	3YRS 718	TOTAL 2448
1		22.4	22.6	21.8	22.3
2		41.0	40.9	44.7	42.1
3		28.9	28.8	27.8	28.5
4		4.3	2.8	2.6	3.1
5		3.4	4.8	3.0	3.9
TOTAL		100.0	100.0	100.0	100.0
STATISTIC CHISQUARE APPROX.				VALUE 8.462	D.F. 8 PROB. 0.3897

Q18A BY TERM OF FIRST ENLISTMENT

	2YRS 495	3YRS 1377	4+YRS 652	TOTAL 2524	
N=					
1	15.8	22.2	23.9	22.4	
2	39.8	41.3	43.2	41.8	
3	41.1	29.5	25.6	29.0	
4	1.4	3.0	3.7	3.1	
5	1.8	4.0	3.6	3.8	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		48.859		8	0.0000

E040 -- ARMY IMPACT: SELF-CONFIDENCE

WHAT TYPE OF EFFECT, IF ANY, DID YOUR ARMY SERVICE HAVE ON YOUR: SELF-CONFIDENCE

- 1 - STRONG POSITIVE EFFECT
- 2 - POSITIVE EFFECT
- 3 - NO EFFECT
- 4 - NEGATIVE EFFECT
- 5 - STRONG NEGATIVE EFFECT

SURVEY ITEM #: Q18B

NUMBER OF COMPLETED SURVEYS 2,566

Q18B BY GENDER

	N=	MALE 2100	FEMALE 438	TOTAL 2538
1		42.3	47.9	42.8
2		43.8	39.6	43.3
3		12.1	9.4	11.9
4		1.2	2.6	1.3
5		0.6	0.6	0.6
TOTAL		100.0	100.0	100.0
STATISTIC		VALUE		
CHISQUARE APPROX.		12.205		
		D.F.		PROB.
		4		0.0159

Q18B BY RACE

	HISPANIC N= 409	BLACK 456	WHITE 1597	OTHER 62	TOTAL 2524
1	50.3	52.1	38.7	32.9	42.9
2	42.0	36.5	46.2	46.0	43.4
3	7.1	9.8	12.9	17.5	11.7
4	0.3	0.3	1.9	2.3	1.3
5	0.3	1.2	0.4	1.3	0.6
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			64.264	12	0.0000

Q18B BY AFQT CATEGORY

	N=	1&2 730	3A 561	3B 497	4 752	TOTAL 2540
1		42.7	36.6	43.9	44.2	42.7
2		43.5	50.0	40.9	43.0	43.6
3		11.5	10.9	12.8	11.2	11.6
4		2.0	2.0	1.9	0.5	1.3
5		0.3	0.5	0.5	1.1	0.7
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		25.488		12	0.0127	

Q18B BY TIME SINCE SEPARATING

	N=	1YR 737	2YRS 1002	3YRS 721	TOTAL 2460
1		42.9	44.6	40.0	42.7
2		41.7	42.1	47.6	43.7
3		13.2	11.0	11.1	11.6
4		0.9	1.7	1.0	1.3
5		1.2	0.5	0.4	0.7
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		15.400		8	0.0518

Q18B BY TERM OF FIRST ENLISTMENT

	N=	2YRS 497	3YRS 1382	4+YRS 657	TOTAL 2536
1		34.4	43.6	42.5	42.8
2		53.2	43.3	41.6	43.3
3		10.4	11.3	13.6	11.9
4		1.3	1.2	1.6	1.4
5		0.7	0.7	0.6	0.6
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		23.371		8	0.0029

E041 -- ARMY IMPACT: LEADERSHIP ABILITY

WHAT TYPE OF EFFECT, IF ANY, DID YOUR ARMY SERVICE HAVE ON YOUR: LEADERSHIP ABILITY

- 1 - STRONG POSITIVE EFFECT
- 2 - POSITIVE EFFECT
- 3 - NO EFFECT
- 4 - NEGATIVE EFFECT
- 5 - STRONG NEGATIVE EFFECT

SURVEY ITEM #: Q18C

NUMBER OF COMPLETED SURVEYS 2,566

Q18C BY GENDER

	N=	MALE 2098	FEMALE 438	TOTAL 2536
1		40.7	36.2	40.3
2		44.3	47.5	44.6
3		13.4	14.9	13.6
4		1.3	0.5	1.2
5		0.3	0.8	0.4
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
8.356D.F.
4PROB.
0.0794

Q18C BY RACE

	HISPANIC N= 406	BLACK 456	WHITE 1598	OTHER 62	TOTAL 2522
1	50.3	50.8	35.1	30.8	40.3
2	40.7	40.7	46.9	44.5	44.7
3	8.5	6.7	16.7	16.3	13.4
4	0.0	1.3	1.1	6.9	1.2
5	0.5	0.6	0.2	1.3	0.4
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
94.049D.F.
12PROB.
0.0000

Q18C BY AFQT CATEGORY

	N=	1&2 727	3A 562	3B 498	4 752	TOTAL 2539
1		37.7	34.8	39.9	43.6	40.3
2		44.9	47.7	44.1	44.6	45.0
3		16.1	15.8	13.7	10.5	13.1
4		1.2	1.0	1.8	1.0	1.2
5		0.1	0.7	0.5	0.3	0.3
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.		PROB.
CHISQUARE APPROX.		27.827		12		0.0059

Q18C BY TIME SINCE SEPARATING

	N=	1YR 735	2YRS 999	3YRS 723	TOTAL 2457	
1		41.6	40.9	37.1	39.9	
2		42.8	44.7	47.0	45.0	
3		13.4	13.1	14.3	13.6	
4		1.5	1.0	1.1	1.2	
5		0.5	0.2	0.4	0.4	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				7.009	8	0.5356

Q18C BY TERM OF FIRST ENLISTMENT

	2YRS 495	3YRS 1382	4+YRS 658	TOTAL 2535	
N=					
1	34.3	39.5	42.6	40.1	
2	49.2	45.7	42.1	44.8	
3	15.3	12.9	14.3	13.5	
4	0.9	1.5	0.7	1.2	
5	0.4	0.4	0.3	0.4	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			13.240	8	0.1038

E042 -- ARMY IMPACT: ABILITY TO WORK WITH OTHERS

WHAT TYPE OF EFFECT, IF ANY, DID YOUR ARMY SERVICE HAVE ON YOUR: ABILITY TO WORK WITH OTHERS AS A TEAM

- 1 - STRONG POSITIVE EFFECT
- 2 - POSITIVE EFFECT
- 3 - NO EFFECT
- 4 - NEGATIVE EFFECT
- 5 - STRONG NEGATIVE EFFECT

SURVEY ITEM #: Q18D

NUMBER OF COMPLETED SURVEYS 2,566

Q18D BY GENDER

	N=	MALE 2102	FEMALE 439	TOTAL 2541
1		45.8	49.5	46.2
2		39.3	38.7	39.2
3		13.2	9.8	12.9
4		1.3	1.7	1.3
5		0.4	0.4	0.4
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
5.075

D.F.
4

PROB.
0.2797

Q18D BY RACE

	HISPANIC N= 409	BLACK 458	WHITE 1599	OTHER 61	TOTAL 2527
1	57.0	60.8	38.9	40.3	46.1
2	36.5	30.4	42.9	48.1	39.3
3	5.4	7.7	16.3	4.9	12.9
4	0.2	1.0	1.4	5.2	1.3
5	0.9	0.1	0.3	1.4	0.4
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
138.16

D.F.
12

PROB.
0.0000

Q18D BY AFQT CATEGORY

	N=	1&2 731	3A 562	3B 497	4 754	TOTAL 2544
1		35.3	38.0	47.0	54.3	46.4
2		43.9	43.7	36.0	36.4	38.9
3		19.0	16.1	15.2	7.9	13.0
4		1.5	1.6	1.7	0.9	1.3
5		0.3	0.6	0.0	0.4	0.3
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		90.998		12	0.0000	

Q18D BY TIME SINCE SEPARATING

	N=	1YR 737	2YRS 1004	3YRS 721	TOTAL 2462
1		43.9	49.5	43.3	46.2
2		41.0	37.1	42.0	39.6
3		13.6	12.0	12.8	12.6
4		1.1	1.2	1.7	1.4
5		0.4	0.2	0.2	0.3
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		10.692		8	0.2198

Q18D BY TERM OF FIRST ENLISTMENT

	N=	2YRS 498	3YRS 1384	4+YRS 658	TOTAL 2540
1		36.0	46.5	47.5	46.2
2		46.2	38.4	39.7	39.2
3		14.8	13.2	11.8	12.9
4		2.4	1.3	1.1	1.3
5		0.5	0.5	0.0	0.4
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		25.274		8	0.0014

E043 -- ARMY IMPACT: RESPECT FOR AUTHORITY

WHAT TYPE OF EFFECT, IF ANY, DID YOUR ARMY SERVICE HAVE ON YOUR: RESPECT FOR AUTHORITY

- 1 - STRONG POSITIVE EFFECT
- 2 - POSITIVE EFFECT
- 3 - NO EFFECT
- 4 - NEGATIVE EFFECT
- 5 - STRONG NEGATIVE EFFECT

SURVEY ITEM #: Q18E

NUMBER OF COMPLETED SURVEYS 2,566

Q18E BY GENDER

	N=	MALE 2096	FEMALE 437	TOTAL 2533
1		38.8	41.8	39.2
2		37.1	34.3	36.8
3		15.1	15.9	15.2
4		5.9	5.1	5.8
5		3.0	2.8	3.0
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
2.260D.F.
4PROB.
0.6880

Q18E BY RACE

	HISPANIC N= 409	BLACK 454	WHITE 1595	OTHER 62	TOTAL 2520
1	51.7	50.6	33.2	28.5	39.1
2	34.1	34.8	37.3	51.9	36.8
3	10.7	10.3	18.1	11.1	15.3
4	2.1	3.3	7.5	3.7	5.8
5	1.3	1.1	3.9	4.9	3.0
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
116.95D.F.
12PROB.
0.0000

Q18E BY AFQT CATEGORY

	182 N= 729	3A 562	3B 496	4 748	TOTAL 2535
1	27.9	33.5	41.4	45.7	39.3
2	32.5	35.1	35.8	40.7	37.1
3	21.9	20.6	15.1	9.3	14.9
4	12.1	7.4	5.2	2.6	5.9
5	5.6	3.4	2.5	1.8	3.0
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC	VALUE				D.F.
CHISQUARE APPROX.	180.14				12
	PROB.				0.0000

Q18E BY TIME SINCE SEPARATING

	1YR N= 736	2YRS 998	3YRS 720	TOTAL 2454
1	37.7	41.1	37.1	39.0
2	34.4	38.2	38.4	37.3
3	19.2	13.3	14.4	15.1
4	6.6	4.5	6.7	5.7
5	2.1	2.8	3.5	2.9
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	23.301			8
	PROB.			0.0030

Q18E BY TERM OF FIRST ENLISTMENT

	2YRS N= 497	3YRS 1379	4+YRS 655	TOTAL 2531
1	27.6	41.1	37.3	39.3
2	40.3	37.3	34.8	36.7
3	17.7	14.5	16.4	15.2
4	10.7	4.3	8.4	5.8
5	3.7	2.9	3.1	3.0
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	57.674			8
	PROB.			0.0000

E044 -- ARMY IMPACT: PRIDE IN SELF

WHAT TYPE OF EFFECT, IF ANY, DID YOUR ARMY SERVICE HAVE ON YOUR: PRIDE IN SELF

- 1 - STRONG POSITIVE EFFECT
- 2 - POSITIVE EFFECT
- 3 - NO EFFECT
- 4 - NEGATIVE EFFECT
- 5 - STRONG NEGATIVE EFFECT

SURVEY ITEM #: Q18F

NUMBER OF COMPLETED SURVEYS 2,566

Q18F BY GENDER

	N=	MALE 2101	FEMALE 437	TOTAL 2538
1		51.3	56.9	51.9
2		34.9	32.6	34.7
3		12.7	9.6	12.3
4		0.8	0.4	0.7
5		0.4	0.5	0.4
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
6.283D.F.
4PROB.
0.1790

Q18F BY RACE

	HISPANIC N= 409	BLACK 455	WHITE 1598	OTHER 62	TOTAL 2524
1	63.2	64.4	45.5	39.1	51.7
2	30.4	25.2	39.5	33.6	34.9
3	6.0	9.3	13.9	23.6	12.3
4	0.0	0.6	0.9	0.0	0.7
5	0.4	0.4	0.1	3.6	0.3
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
112.28D.F.
12PROB.
0.0000

Q18F BY AFQT CATEGORY

	N=	1&2 730	3A 563	3B 496	4 751	TOTAL 2540
1		40.6	42.8	57.2	57.9	52.0
2		38.8	43.3	29.9	31.7	34.4
3		19.3	12.4	12.0	9.4	12.5
4		1.1	0.7	0.0	0.9	0.7
5		0.1	0.7	0.8	0.1	0.4
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 99.894 D.F. 12 PROB. 0.0000

Q18F BY TIME SINCE SEPARATING

	N=	1YR 737	2YRS 1002	3YRS 720	TOTAL 2459
1		51.5	53.5	49.0	51.6
2		34.3	33.6	37.4	34.9
3		13.3	11.8	12.3	12.3
4		0.8	0.7	0.7	0.7
5		0.2	0.4	0.6	0.4
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 6.550 D.F. 8 PROB. 0.5859

Q18F BY TERM OF FIRST ENLISTMENT

	N=	2YRS 498	3YRS 1381	4+YRS 657	TOTAL 2536
1		41.5	52.0	52.9	51.7
2		45.6	34.4	34.0	34.9
3		11.2	12.4	12.3	12.3
4		1.1	0.7	0.8	0.7
5		0.5	0.5	0.1	0.4
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 33.390 D.F. 8 PROB. 0.0001

E045 -- ARMY IMPACT: OPENNESS TO NEW IDEAS

WHAT TYPE OF EFFECT, IF ANY, DID YOUR ARMY SERVICE HAVE ON YOUR: OPENNESS TO NEW IDEAS

- 1 - STRONG POSITIVE EFFECT
- 2 - POSITIVE EFFECT
- 3 - NO EFFECT
- 4 - NEGATIVE EFFECT
- 5 - STRONG NEGATIVE EFFECT

SURVEY ITEM #: Q18G

NUMBER OF COMPLETED SURVEYS 2,566

Q18G BY GENDER

	N=	MALE 2092	FEMALE 434	TOTAL 2526
1		29.3	35.9	30.0
2		43.4	40.5	43.2
3		23.6	21.2	23.4
4		2.5	1.1	2.3
5		1.1	1.2	1.1
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
10.235D.F.
4PROB.
0.0367

Q18G BY RACE

	HISPANIC N= 408	BLACK 454	WHITE 1588	OTHER 62	TOTAL 2512
1	39.1	41.1	24.6	20.6	29.9
2	43.7	45.0	42.4	49.5	43.4
3	15.1	12.6	28.7	25.0	23.4
4	0.9	1.0	3.0	2.3	2.3
5	1.2	0.3	1.3	2.6	1.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
123.31D.F.
12PROB.
0.0000

Q18G BY AFQT CATEGORY

	N=	182 726	3A 558	3B 495	4 749	TOTAL 2528
1		23.0	21.5	29.9	36.4	30.0
2		33.9	45.3	46.9	44.7	43.0
3		36.6	28.6	20.4	16.8	23.4
4		5.0	2.5	1.7	1.5	2.4
5		1.5	2.1	1.0	0.7	1.1
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		157.45		12	0.0000	

Q18G BY TIME SINCE SEPARATING

	N=	1YR 733	2YRS 995	3YRS 719	TOTAL 2447
1		29.5	31.3	27.0	29.5
2		45.3	42.6	44.1	43.8
3		22.0	22.8	24.7	23.2
4		2.1	2.0	2.9	2.3
5		1.1	1.2	1.1	1.2
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		6.232		8	0.6213

Q18G BY TERM OF FIRST ENLISTMENT

	N=	2YRS 494	3YRS 1377	4+YRS 653	TOTAL 2524
1		23.3	29.9	30.9	29.8
2		39.5	43.1	44.6	43.4
3		32.0	23.7	21.0	23.3
4		3.0	2.1	2.7	2.3
5		2.2	1.2	0.8	1.1
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		35.149		8	0.0000

E046 -- ARMY IMPACT: PRIDE IN SERVING COUNTRY

WHAT TYPE OF EFFECT, IF ANY, DID YOUR ARMY SERVICE HAVE ON YOUR: PRIDE IN SERVING YOUR COUNTRY

- 1 - STRONG POSITIVE EFFECT
- 2 - POSITIVE EFFECT
- 3 - NO EFFECT
- 4 - NEGATIVE EFFECT
- 5 - STRONG NEGATIVE EFFECT

SURVEY ITEM #: Q18H

NUMBER OF COMPLETED SURVEYS 2,566

Q18H BY GENDER

	N=	MALE 2097	FEMALE 437	TOTAL 2534
1		49.8	44.4	49.2
2		35.8	40.9	36.3
3		11.6	12.5	11.7
4		1.7	1.1	1.7
5		1.1	1.1	1.1
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
6.160

D.F.
4

PROB.
0.1875

Q18H BY RACE

	HISPANIC N= 409	BLACK 453	WHITE 1596	OTHER 62	TOTAL 2520
1	58.5	48.5	48.1	43.3	49.1
2	31.3	36.7	37.2	37.8	36.5
3	7.9	10.5	12.4	15.0	11.6
4	0.6	2.2	1.6	2.3	1.7
5	1.8	2.0	0.6	1.7	1.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
32.812

D.F.
12

PROB.
0.0010

Q18H BY AFQT CATEGORY

	N=	1&2 729	3A 559	3B 496	4 753	TOTAL 2537
1		42.1	41.9	53.9	52.9	49.3
2		37.8	38.9	34.0	35.8	36.2
3		16.2	15.8	9.5	9.2	11.7
4		2.9	2.2	1.9	0.7	1.7
5		1.0	1.1	0.7	1.4	1.1
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 60.542 D.F. 12 PROB. 0.0000

Q18H BY TIME SINCE SEPARATING

	N=	1YR 738	2YRS 1000	3YRS 718	TOTAL 2456
1		51.0	49.0	47.4	49.0
2		34.8	36.4	38.9	36.8
3		11.2	11.7	11.1	11.4
4		1.1	2.0	1.7	1.7
5		1.9	0.9	0.9	1.2
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 10.590 D.F. 8 PROB. 0.2260

Q18H BY TERM OF FIRST ENLISTMENT

	N=	2YRS 497	3YRS 1382	4+YRS 654	TOTAL 2533
1		44.6	49.1	49.4	49.0
2		39.2	36.5	36.6	36.7
3		13.3	11.7	11.0	11.6
4		2.4	1.5	1.9	1.7
5		0.5	1.3	0.9	1.1
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 8.699 D.F. 8 PROB. 0.3683

E047 -- ARMY IMPACT: ABILITY TO MAKE FRIENDS

WHAT TYPE OF EFFECT, IF ANY, DID YOUR ARMY SERVICE HAVE ON YOUR: ABILITY TO MAKE FRIENDS

- 1 - STRONG POSITIVE EFFECT
- 2 - POSITIVE EFFECT
- 3 - NO EFFECT
- 4 - NEGATIVE EFFECT
- 5 - STRONG NEGATIVE EFFECT

SURVEY ITEM #: Q18I

NUMBER OF COMPLETED SURVEYS 2,566

Q18I BY GENDER

	N=	MALE 2099	FEMALE 438	TOTAL 2537
1		31.5	40.3	32.4
2		37.9	37.1	37.8
3		27.6	20.8	26.9
4		2.0	0.8	1.9
5		0.9	0.9	0.9
TOTAL		100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	19.103	4	0.0008

Q18I BY RACE

	HISPANIC N= 409	BLACK 457	WHITE 1595	OTHER 62	TOTAL 2523
1	41.4	44.8	26.2	25.7	32.2
2	34.9	36.2	39.0	46.7	38.1
3	22.3	17.3	31.6	20.6	26.9
4	0.7	0.6	2.5	1.3	1.9
5	0.7	1.1	0.7	5.6	0.9
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	112.45	12	0.0000

Q18I BY AFQT CATEGORY

	N=	1&2 730	3A 559	3B 497	4 753	TOTAL 2539
1		20.6	25.0	34.4	40.1	32.6
2		39.9	37.4	35.1	38.8	38.0
3		37.5	34.9	27.5	19.0	27.0
4		1.5	2.1	1.6	1.1	1.5
5		0.5	0.6	1.4	0.9	0.9
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		CHISQUARE APPROX.		VALUE	D.F.	PROB.
				121.94	12	0.0000

Q18I BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	736	1001	721	2458	
1	32.0	32.0	31.9	32.0	
2	34.8	38.6	40.4	38.2	
3	28.9	27.2	25.4	27.1	
4	3.3	1.5	1.3	1.9	
5	1.0	0.8	1.0	0.9	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			11.942	8	0.1538

Q18I BY TERM OF FIRST ENLISTMENT

	2YRS 495	3YRS 1383	4+YRS 657	TOTAL 2535	
N=					
1	25.9	32.8	32.5	32.3	
2	42.7	39.4	34.1	38.0	
3	29.4	25.5	29.4	26.9	
4	1.4	1.4	3.2	1.9	
5	0.5	1.0	0.8	0.9	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			22.776	8	0.0037

E048 -- ARMY IMPACT: ESTABLISHING INDEPENDENCE

WHAT TYPE OF EFFECT, IF ANY, DID YOUR ARMY SERVICE HAVE ON YOUR: ESTABLISHING INDEPENDENCE

- 1 - STRONG POSITIVE EFFECT
- 2 - POSITIVE EFFECT
- 3 - NO EFFECT
- 4 - NEGATIVE EFFECT
- 5 - STRONG NEGATIVE EFFECT

SURVEY ITEM #: Q18J

NUMBER OF COMPLETED SURVEYS 2,566

Q18J BY GENDER

	MALE N= 2097	FEMALE 438	TOTAL 2535
1	35.7	53.0	37.6
2	38.0	31.1	37.3
3	23.5	14.7	22.6
4	1.9	0.2	1.7
5	0.9	0.9	0.9
TOTAL	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
53.569

D.F.
4

PROB.
0.0000

Q18J BY RACE

	HISPANIC N= 409	BLACK 456	WHITE 1595	OTHER 61	TOTAL 2521
1	46.6	49.3	31.9	29.3	37.5
2	37.3	33.3	38.9	41.9	37.4
3	13.4	14.9	26.9	25.1	22.6
4	2.3	1.7	1.5	0.0	1.6
5	0.5	0.8	0.7	3.7	0.8
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
92.457

D.F.
12

PROB.
0.0000

Q18J BY AFQT CATEGORY

	N=	1&2 728	3A 562	3B 496	4 751	TOTAL 2537
1		30.2	30.8	41.9	41.6	37.7
2		38.2	41.0	33.0	37.1	37.0
3		29.1	25.6	22.7	18.4	22.6
4		2.1	1.3	1.5	1.7	1.7
5		0.4	1.3	0.9	1.1	1.0
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				53.015	12	0.0000

Q18J BY TIME SINCE SEPARATING

	1YR 736	2YRS 999	3YRS 721	TOTAL 2456	
N=					
1	34.3	39.1	36.6	37.2	
2	36.9	36.5	40.5	37.8	
3	25.6	21.8	20.9	22.5	
4	2.6	1.5	1.3	1.7	
5	0.6	1.1	0.6	0.8	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			13.520	8	0.0952

Q18J BY TERM OF FIRST ENLISTMENT

	2YRS 496	3YRS 1382	4+YRS 655	TOTAL 2533	
N=					
1	30.6	37.9	37.9	37.5	
2	44.3	37.5	36.1	37.4	
3	24.1	22.0	23.4	22.5	
4	0.9	1.6	1.9	1.7	
5	0.2	1.0	0.6	0.9	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			19.669	8	0.0117

E049 -- ARMY IMPACT: SELF DISCIPLINE

WHAT TYPE OF EFFECT, IF ANY, DID YOUR ARMY SERVICE HAVE ON YOUR: SELF DISCIPLINE

- 1 - STRONG POSITIVE EFFECT
- 2 - POSITIVE EFFECT
- 3 - NO EFFECT
- 4 - NEGATIVE EFFECT
- 5 - STRONG NEGATIVE EFFECT

SURVEY ITEM #: Q18K

NUMBER OF COMPLETED SURVEYS 2,566

Q18K BY GENDER

	N=	MALE 2103	FEMALE 438	TOTAL 2541
1		46.6	50.6	47.0
2		37.2	35.4	37.0
3		14.3	12.5	14.1
4		1.2	0.6	1.2
5		0.6	0.8	0.7
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
4.377D.F.
4PROB.
0.3574

Q18K BY RACE

	HISPANIC N= 408	BLACK 457	WHITE 1600	OTHER 62	TOTAL 2527
1	57.2	58.6	41.1	45.0	47.0
2	31.3	29.2	41.1	34.8	37.1
3	10.7	10.2	16.2	16.9	14.2
4	0.3	0.9	1.2	1.8	1.1
5	0.4	1.1	0.4	1.3	0.6
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
75.028D.F.
12PROB.
0.0000

Q18K BY AFQT CATEGORY

	1&2 N= 730	3A 563	3B 498	4 752	TOTAL 2543
1	39.2	38.1	49.8	52.4	47.0
2	39.8	44.6	35.5	33.7	36.9
3	19.1	15.1	13.3	12.0	14.2
4	1.3	1.6	1.1	1.0	1.2
5	0.5	0.6	0.4	0.9	0.7
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 55.295 D.F. 12 PROB. 0.0000

Q18K BY TIME SINCE SEPARATING

	1YR N= 737	2YRS 1002	3YRS 723	TOTAL 2462
1	47.9	48.9	42.6	46.7
2	36.4	35.9	40.8	37.6
3	14.5	13.8	14.0	14.0
4	0.8	0.6	2.1	1.1
5	0.4	0.8	0.5	0.6
TOTAL	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 17.402 D.F. 8 PROB. 0.0262

Q18K BY TERM OF FIRST ENLISTMENT

	2YRS N= 497	3YRS 1384	4+YRS 658	TOTAL 2539
1	37.7	47.6	47.1	46.9
2	46.5	35.9	38.2	37.1
3	12.6	14.4	13.8	14.1
4	2.6	1.2	0.8	1.2
5	0.5	0.9	0.1	0.7
TOTAL	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 39.469 D.F. 8 PROB. 0.0000

R050 -- ARMY IMPACT: RELATIONSHIP WITH SPOUSE

WHAT TYPE OF EFFECT, IF ANY, DID YOUR ARMY SERVICE HAVE ON YOUR RELATIONSHIP WITH [YOUR] SPOUSE? (ANSWER THIS ITEM IF YOU WERE MARRIED DURING YOUR ARMY SERVICE)

- 1 - STRONG POSITIVE EFFECT
- 2 - POSITIVE EFFECT
- 3 - NO EFFECT
- 4 - NEGATIVE EFFECT
- 5 - STRONG NEGATIVE EFFECT

SURVEY ITEM #: Q18L

NUMBER OF COMPLETED SURVEYS 2,566

Q18L BY GENDER

	MALE N= 572	FEMALE 202	TOTAL 774
1	10.9	10.2	10.8
2	19.0	22.9	19.6
3	22.4	23.6	22.6
4	26.4	27.2	26.5
5	21.3	16.1	20.5
TOTAL	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE 3.598 D.F. 4 PROB. 0.4631

Q18L BY RACE

	HISPANIC N= 141	BLACK 133	WHITE 475	OTHER 19	TOTAL 768
1	16.6	17.3	7.0	28.8	10.8
2	17.1	22.5	18.7	20.6	19.4
3	21.0	23.7	22.4	26.1	22.7
4	28.3	22.8	28.1	8.8	26.4
5	16.9	13.7	23.8	15.8	20.7
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE 32.450 D.F. 12 PROB. 0.0012

 * Question 18L was not answered by *
 * veterans who were not married while *
 * on active duty. *

Q18L BY AFQT CATEGORY

	1&2 N= 188	3A 154	3B 183	4 252	TOTAL 777
1	2.8	10.0	11.7	14.2	10.9
2	12.0	19.9	21.3	22.0	19.7
3	21.8	18.0	27.5	23.0	23.2
4	33.6	32.0	26.0	23.5	27.2
5	29.8	20.0	13.4	17.3	19.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 43.148 D.F. 12 PPOB. 0.0000

Q18L BY TIME SINCE SEPARATING

	1YR N= 241	2YRS 289	3YRS 220	TOTAL 750
1	10.3	10.7	11.5	10.8
2	20.1	19.3	20.0	19.8
3	23.2	20.5	26.2	23.0
4	22.9	26.8	28.6	26.2
5	23.4	22.6	13.6	20.3
TOTAL	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 10.707 D.F. 8 PROB. 0.2189

Q18L BY TERM OF FIRST ENLISTMENT

	2YRS N= 74	3YRS 448	4+YRS 249	TOTAL 771
1	7.5	11.1	9.4	10.4
2	23.5	18.9	20.5	19.6
3	19.6	23.7	22.4	23.1
4	31.3	26.1	27.3	26.7
5	18.0	20.2	20.3	20.2
TOTAL	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 3.189 D.F. 8 PROB. 0.9220

E051 -- ARMY IMPACT: RELATIONSHIP WITH CHILDREN

WHAT TYPE OF EFFECT, IF ANY, DID YOUR ARMY SERVICE HAVE ON YOUR RELATIONSHIP WITH [YOUR] CHILDREN? (ANSWER THIS ITEM IF YOU WERE A PARENT DURING YOUR ARMY SERVICE)

- 1 - STRONG POSITIVE EFFECT
- 2 - POSITIVE EFFECT
- 3 - NO EFFECT
- 4 - NEGATIVE EFFECT
- 5 - STRONG NEGATIVE EFFECT

SURVEY ITEM #: Q18M

NUMBER OF COMPLETED SURVEYS 2,566

Q18M BY GENDER

	MALE	FEMALE	TOTAL
N=	447	115	562
1	14.8	22.3	15.7
2	20.7	14.7	20.0
3	37.8	35.2	37.5
4	16.0	18.3	16.3
5	10.7	9.5	10.5
TOTAL	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
5.590

D.F.
4

PROB.
0.2319

Q18M BY RACE

	HISPANIC	BLACK	WHITE	OTHER	TOTAL
N=	118	147	276	18	559
1	21.3	23.6	8.9	31.4	15.9
2	20.2	22.7	18.2	21.6	20.0
3	30.7	38.6	37.9	32.5	37.2
4	22.7	7.3	21.5	7.3	16.3
5	5.0	7.8	13.4	7.1	10.5
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
43.290

D.F.
12

PROB.
0.0000

 * Question 18M was not answered by *
 * veterans who were not parents while *
 * on active duty. *

Q18M BY AFQT CATEGORY

	182 N= 103	3A 120	3B 126	4 218	TOTAL 567
1	7.7	12.4	13.1	21.0	16.2
2	14.1	25.1	20.0	20.0	19.9
3	42.2	27.9	42.3	36.7	37.5
4	21.3	23.9	14.3	13.1	16.0
5	14.8	10.7	10.4	9.1	10.4
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC	VALUE				D.F.
CHISQUARE APPROX.	28.145				12
					PROB. 0.0053

Q18M BY TIME SINCE SEPARATING

	1YR N= 174	2YRS 223	3YRS 147	TOTAL 544
1	17.4	15.7	15.3	16.1
2	18.5	21.3	19.8	20.1
3	31.8	39.5	40.1	37.5
4	21.3	12.1	15.3	15.6
5	11.0	11.4	9.6	10.8
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	8.383			8
				PROB. 0.3970

Q18M BY TERM OF FIRST ENLISTMENT

	2YRS N= 46	3YRS 336	4+YRS 178	TOTAL 560
1	10.0	15.1	17.0	15.6
2	14.7	19.9	20.8	20.1
3	50.3	35.6	41.0	37.9
4	20.9	17.6	12.4	16.0
5	4.1	11.7	8.8	10.5
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	11.545			8
				PROB. 0.1727

R053 -- EXIT REASONS: APATHETIC OFFICERS

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: OFFICERS DIDN'T CARE ABOUT ENLISTED PEOPLE

- 1 - EXTREMELY IMPORTANT
 2 - VERY IMPORTANT
 3 - IMPORTANT
 4 - OF LITTLE IMPORTANCE
 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19A

NUMBER OF COMPLETED SURVEYS 2,566

Q19A BY GENDER

	N=	MALE 2044	FEMALE 429	TOTAL 2473
1		12.8	12.9	12.8
2		11.2	10.7	11.2
3		19.7	19.8	19.7
4		25.8	24.1	25.7
5		30.5	32.5	30.7
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE D.F. PROB.
1.032 4 0.9049

Q19A BY RACE

	HISPANIC N= 387	BLACK 440	WHITE 1573	OTHER 60	TOTAL 2460
1	16.7	17.3	10.2	16.5	12.7
2	13.0	11.9	10.4	15.1	11.2
3	24.5	18.7	19.6	19.4	19.8
4	19.9	20.2	29.0	17.9	25.7
5	25.8	31.8	30.8	31.0	30.6
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE D.F. PROB.
49.178 12 0.0000

 * Question 19A was not answered by *
 * veterans who served 20 or more years *
 * active duty. *

Q19A BY AFQT CATEGORY

	N=	1&2 722	3A 546	3B 484	4 724	TOTAL 2476
1		8.5	12.8	11.2	16.2	13.0
2		7.3	12.1	11.5	12.8	11.3
3		18.8	19.8	19.1	20.5	19.7
4		34.4	20.9	25.2	23.2	25.7
5		31.1	34.3	32.9	27.2	30.3
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.		PROB.
CHISQUARE APPROX.		65.544		12		0.0000

Q19A BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	723	967	707	2397	
1	15.4	14.2	7.6	12.4	
2	12.0	11.0	10.3	11.1	
3	19.1	19.3	21.0	19.8	
4	24.1	23.8	30.5	26.0	
5	29.4	31.6	30.5	30.7	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			32.091	8	0.0001

Q19A BY TERM OF FIRST ENLISTMENT

	2YRS 488	3YRS 1346	4+YRS 638	TOTAL 2472	
N=					
1	7.8	13.8	11.6	12.8	
2	8.0	11.0	12.2	11.2	
3	12.1	20.4	19.1	19.6	
4	33.0	24.2	27.4	25.6	
5	39.0	30.6	29.6	30.8	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC	VALUE			D.F.	PROB.
CHISQUARE APPROX.	55.824			8	0.0000

R054 -- EXIT REASONS: TO TAKE A CIVILIAN JOB

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: YOU COULD GET A GOOD CIVILIAN JOB

- 1 - EXTREMELY IMPORTANT
 2 - VERY IMPORTANT
 3 - IMPORTANT
 4 - OF LITTLE IMPORTANCE
 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19B

NUMBER OF COMPLETED SURVEYS 2,566

Q19B BY GENDER

	N=	MALE 2045	FEMALE 425	TOTAL 2470
1		11.2	12.1	11.3
2		15.5	11.6	15.1
3		22.5	19.8	22.2
4		26.5	26.7	26.6
5		24.3	29.8	24.8
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
9.626

D.F.
4

PROB.
0.0472

Q19B BY RACE

	HISPANIC N= 388	BLACK 440	WHITE 1568	OTHER 61	TOTAL 2457
1	12.0	13.5	10.3	12.5	11.3
2	19.3	16.4	14.1	15.2	15.2
3	22.0	20.5	22.6	30.2	22.3
4	21.4	22.1	29.4	18.5	26.6
5	25.3	27.4	23.5	23.6	24.6
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
27.343

D.F.
12

PROB.
0.0069

 * Question 19B was not answered by *
 * veterans who served 20 or more years *
 * active duty. *

Q19B BY AFQT CATEGORY

	182 N= 725	3A 543	3B 480	4 725	TOTAL 2473
1	9.8	12.2	11.4	11.8	11.3
2	13.6	14.4	16.5	15.6	15.2
3	21.5	24.2	20.9	22.7	22.3
4	32.5	28.2	25.5	23.1	26.4
5	22.5	21.0	25.7	26.8	24.8
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC	VALUE				D.F.
CHISQUARE APPROX.	25.366				12
					PROB.
					0.0132

Q19B BY TIME SINCE SEPARATING

	1YR N= 720	2YRS 971	3YRS 703	TOTAL 2394
1	11.2	11.0	11.1	11.1
2	15.3	13.7	17.1	15.2
3	23.6	20.7	23.5	22.3
4	28.0	27.4	24.8	26.8
5	21.8	27.1	23.5	24.6
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	12.006			8
				PROB.
				0.1510

Q19B BY TERM OF FIRST ENLISTMENT

	2YRS N= 491	3YRS 1340	4+YRS 638	TOTAL 2469
1	8.8	11.7	11.1	11.4
2	15.0	14.5	16.4	15.1
3	22.7	22.6	21.0	22.1
4	29.4	25.4	28.8	26.7
5	23.9	25.8	22.6	24.8
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	9.802			8
				PROB.
				0.2792

R055 -- EXIT REASONS: FAILED TO GET PROMOTED

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: FAILED TO GET PROMOTED

- 1 - EXTREMELY IMPORTANT
- 2 - VERY IMPORTANT
- 3 - IMPORTANT
- 4 - OF LITTLE IMPORTANCE
- 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19C

NUMBER OF COMPLETED SURVEYS 2,566

Q19C BY GENDER

	N=	MALE 2050	FEMALE 429	TOTAL 2479
1		14.1	14.6	14.2
2		11.6	12.6	11.7
3		15.1	13.9	15.0
4		19.3	18.5	19.2
5		39.8	40.3	39.9
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE D.F. PROB.
0.874 4 0.9283

Q19C BY RACE

	HISPANIC N= 393	BLACK 441	WHITE 1571	OTHER 61	TOTAL 2466
1	18.6	17.8	12.0	18.9	14.2
2	12.5	15.9	9.9	13.7	11.7
3	16.6	14.2	15.0	13.9	14.9
4	19.0	13.5	21.6	20.8	19.4
5	33.3	38.6	41.4	32.7	39.7
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE D.F. PROB.
45.744 12 0.0000

 * Question 19C was not answered by *
 * veterans who served 20 or more years *
 * active duty. *

Q19C BY AFQT CATEGORY

	N=	1&2 722	3A 548	3B 485	4 727	TOTAL 2482
1		8.9	13.0	15.7	16.8	14.3
2		10.1	11.8	11.7	12.5	11.7
3		10.6	13.7	15.8	17.2	15.0
4		20.2	24.7	16.4	17.5	18.9
5		50.1	36.9	40.4	36.0	40.1
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 68.731 D.F. 12 PROB. 0.0000

Q19C BY TIME SINCE SEPARATING

	N=	1YR 727	2YRS 968	3YRS 708	TOTAL 2403
1		15.2	15.6	11.5	14.2
2		11.2	11.5	12.5	11.7
3		15.8	14.6	14.2	14.8
4		19.4	18.8	20.1	19.4
5		38.4	39.6	41.6	39.9
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 7.772 D.F. 8 PROB. 0.4561

Q19C BY TERM OF FIRST ENLISTMENT

	N=	2YRS 490	3YRS 1349	4+YRS 640	TOTAL 2479
1		7.8	16.2	11.1	14.2
2		10.8	11.8	11.3	11.6
3		12.0	16.1	12.9	14.9
4		20.9	17.8	22.6	19.4
5		48.5	38.2	42.2	39.9
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 46.452 D.F. 8 PROB. 0.0000

R056 -- EXIT REASONS: POOR NCO LEADERSHIP

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: POOR NCO LEADERSHIP

- 1 - EXTREMELY IMPORTANT
- 2 - VERY IMPORTANT
- 3 - IMPORTANT
- 4 - OF LITTLE IMPORTANCE
- 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19D

NUMBER OF COMPLETED SURVEYS 2,566

Q19D B. GENDER

	N=	MALE 2049	FEMALE 428	TOTAL 2477
1		16.8	17.8	16.9
2		15.0	16.5	15.1
3		18.4	17.3	18.3
4		20.3	17.7	20.0
5		29.4	30.9	29.6
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
2.542

D.F.
4

PROB.
0.6372

Q19D BY RACE

	HISPANIC N= 394	BLACK 437	WHITE 1573	OTHER 61	TOTAL 2465
1	15.5	17.4	16.6	20.9	16.9
2	18.0	18.0	14.1	3.7	15.1
3	18.4	19.4	18.1	15.8	18.4
4	20.8	14.6	22.2	20.6	20.1
5	27.3	30.5	29.0	39.0	29.5
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
29.551

D.F.
12

PROB.
0.0033

 * Question 19D was not answered by *
 * veterans who served 20 or more years *
 * active duty. *

Q19D BY AFQT CATEGORY

	N=	1&2 721	3A 551	3B 483	4 725	TOTAL 2480
1		12.7	19.8	18.3	17.6	17.0
2		16.3	16.8	13.5	14.8	15.1
3		18.5	19.5	16.8	18.9	18.4
4		22.2	19.5	19.3	18.9	19.8
5		30.3	24.5	32.0	29.8	29.6
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 23.554 D.F. 12 PROB. 0.0234

Q19D BY TIME SINCE SEPARATING

	N=	1YR 726	2YRS 971	3YRS 706	TOTAL 2403
1		18.4	16.7	15.2	16.6
2		14.9	15.2	15.3	15.2
3		19.2	18.4	17.2	18.2
4		22.2	20.2	19.1	20.4
5		25.4	29.5	33.2	29.6
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 12.251 D.F. 8 PROB. 0.1404

Q19D BY TERM OF FIRST ENLISTMENT

	N=	2YRS 491	3YRS 1346	4+YRS 640	TOTAL 2477
1		14.2	17.7	15.7	16.9
2		13.9	15.1	14.9	15.0
3		18.3	17.4	20.4	18.4
4		25.9	19.5	20.5	20.2
5		27.7	30.2	28.5	29.6
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 14.667 D.F. 8 PROB. 0.0660

R057 -- EXIT REASONS: TOO MANY PCS MOVES

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: TOO MANY PCS MOVES

- 1 - EXTREMELY IMPORTANT
 2 - VERY IMPORTANT
 3 - IMPORTANT
 4 - OF LITTLE IMPORTANCE
 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19E

NUMBER OF COMPLETED SURVEYS 2,566

Q19E BY GENDER

	N=	MALE 2046	FEMALE 429	TOTAL 2475
1		4.7	2.8	4.5
2		3.6	3.5	3.6
3		8.7	9.0	8.7
4		26.7	27.5	26.8
5		56.3	57.1	56.4
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
2.954D.F.
4PROB.
0.5656

Q19E BY RACE

	HISPANIC N= 393	BLACK 438	WHITE 1572	OTHER 59	TOTAL 2462
1	4.7	5.8	3.9	5.8	4.5
2	4.0	2.6	4.0	1.7	3.6
3	9.8	9.7	7.9	15.8	8.7
4	24.3	24.7	28.0	28.2	26.8
5	57.2	57.1	56.2	48.5	56.3
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
13.432D.F.
12PROB.
0.3384

 * Question 19E was not answered by *
 * veterans who served 20 or more years *
 * active duty. *

Q19E BY AFQT CATEGORY

	182 N= 722	3A 545	3B 485	4 726	TOTAL 2478
1	3.1	3.9	4.9	5.5	4.6
2	2.9	3.3	3.8	4.1	3.6
3	8.6	8.7	6.6	10.0	8.8
4	25.0	28.4	27.0	26.6	26.6
5	60.4	55.6	57.7	53.8	56.4
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC	VALUE				D.F.
CHISQUARE APPROX.	15.165				12
	PROB.				0.2325

Q19E BY TIME SINCE SEPARATING

	1YR N= 728	2YRS 966	3YRS 706	TOTAL 2400
1	7.1	3.3	3.8	4.4
2	4.0	3.4	3.9	3.7
3	11.3	8.2	7.7	8.9
4	27.0	25.7	28.5	26.9
5	50.6	59.4	56.0	56.1
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	24.336			8
	PROB.			0.0020

Q19E BY TERM OF FIRST ENLISTMENT

	2YRS N= 489	3YRS 1345	4+YRS 641	TOTAL 2475
1	2.0	5.3	3.3	4.6
2	1.5	3.2	4.7	3.6
3	2.9	9.3	8.3	8.7
4	22.8	25.5	30.7	26.9
5	70.8	56.7	52.9	56.4
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	68.467			8
	PROB.			0.0000

R058 -- EXIT REASONS: PAY WAS TOO LOW

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: PAY WAS TOO LOW

- 1 - EXTREMELY IMPORTANT
 2 - VERY IMPORTANT
 3 - IMPORTANT
 4 - OF LITTLE IMPORTANCE
 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19F

NUMBER OF COMPLETED SURVEYS 2,566

Q19F BY GENDER

	N=	MALE 2041	FEMALE 427	TOTAL 2468
1		10.1	8.3	9.9
2		8.6	8.0	8.5
3		20.8	20.4	20.8
4		26.9	24.4	26.6
5		33.6	38.9	34.1
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
5.174

D.F.
4

PROB.
0.2699

Q19F BY RACE

	HISPANIC N= 388	BLACK 439	WHITE 1569	OTHER 60	TOTAL 2456
1	11.3	11.3	9.3	6.8	9.9
2	9.4	9.2	8.1	10.8	8.5
3	21.2	18.1	21.5	25.4	20.8
4	27.5	20.3	28.8	29.8	26.6
5	30.5	41.1	32.2	27.2	34.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
27.172

D.F.
12

PROB.
0.0073

 * Question 19F was not answered by *
 * veterans who served 20 or more years *
 * active duty. *

Q19F BY AFQT CATEGORY

	N=	1&2 723	3A 545	3B 482	4 722	TOTAL 2472
1		5.9	12.0	10.8	10.9	10.0
2		8.3	10.1	8.8	8.1	8.6
3		23.0	21.9	19.9	20.0	20.9
4		28.9	28.2	27.6	24.2	26.5
5		33.9	27.7	32.9	36.8	34.0
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.		PROB.
CHISQUARE APPROX.		32.979		12		0.0010

Q19F BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	725	964	705	2394	
1	9.8	10.5	9.2	9.9	
2	7.5	8.8	8.4	8.4	
3	20.4	20.1	21.8	20.7	
4	28.1	26.4	27.0	27.0	
5	34.2	34.2	33.6	34.0	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC	VALUE			D.F.	PROB.
CHISQUARE APPROX.	2.741			8	0.9496

Q19F BY TERM OF FIRST ENLISTMENT

	2YRS 488	3YRS 1344	4+YRS 636	TOTAL 2468	
N=					
1	6.8	10.5	9.2	9.9	
2	7.9	8.7	8.1	8.5	
3	20.3	21.3	19.5	20.8	
4	28.8	27.0	25.4	26.6	
5	36.2	32.4	37.7	34.2	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC	VALUE			D.F.	PROB.
CHISQUARE APPROX.	12.729			8	0.1215

R059 -- EXIT REASONS: LONG WORKING HOURS

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: WORKING HOURS WERE TOO LONG

- 1 - EXTREMELY IMPORTANT
- 2 - VERY IMPORTANT
- 3 - IMPORTANT
- 4 - OF LITTLE IMPORTANCE
- 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19G

NUMBER OF COMPLETED SURVEYS 2,566

Q19G BY GENDER

	N=	MALE 2049	FEMALE 430	TOTAL 2479
1		11.8	11.5	11.8
2		9.1	10.3	9.2
3		16.5	17.8	16.7
4		30.9	29.1	30.7
5		31.6	31.4	31.6
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
1.351

D.F.
4

PROB.
0.8527

Q19G BY RACE

	HISPANIC N= 392	BLACK 440	WHITE 1573	OTHER 61	TOTAL 2466
1	13.2	12.9	11.1	9.0	11.7
2	9.8	6.8	10.1	13.2	9.4
3	19.8	16.0	16.3	21.0	16.7
4	26.8	28.0	33.2	19.5	30.9
5	30.4	36.3	29.3	37.3	31.4
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
25.555

D.F.
12

PROB.
0.0124

 * Question 19G was not answered by *
 * veterans who served 20 or more years *
 * active duty. *

Q19G BY AFQT CATEGORY

	1&2 N= 723	3A 549	3B 483	4 727	TOTAL 2482
1	9.6	13.1	11.7	12.9	11.9
2	11.3	12.2	9.8	7.2	9.4
3	17.1	17.2	17.0	16.3	16.8
4	30.8	29.7	30.1	30.4	30.3
5	31.3	27.8	31.4	33.2	31.6
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 20.181 D.F. 12 PROB. 0.0637

Q19G BY TIME SINCE SEPARATING

	1YR N= 729	2YRS 968	3YRS 707	TOTAL 2404
1	14.7	11.8	9.3	11.7
2	12.6	8.4	7.5	9.2
3	16.3	18.0	15.6	16.8
4	30.0	28.7	34.0	30.7
5	26.4	33.1	33.5	31.5
TOTAL	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 35.767 D.F. 8 PROB. 0.0000

Q19G BY TERM OF FIRST ENLISTMENT

	2YRS N= 492	3YRS 1349	4+YRS 639	TOTAL 2480
1	12.0	12.5	10.4	11.9
2	9.8	9.4	9.1	9.3
3	15.1	16.4	16.9	16.5
4	33.3	30.9	30.1	30.8
5	29.8	30.8	33.5	31.5
TOTAL	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 5.113 D.F. 8 PROB. 0.7454

R060 -- EXIT REASONS: NO CREDIT FOR GOOD WORK

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: NO CREDIT FOR DOING A GOOD JOB

- 1 - EXTREMELY IMPORTANT
- 2 - VERY IMPORTANT
- 3 - IMPORTANT
- 4 - OF LITTLE IMPORTANCE
- 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19H

NUMBER OF COMPLETED SURVEYS 2,566

Q19H BY GENDER

	N=	MALE 2052	FEMALE 429	TOTAL 2481
1		22.9	25.2	23.1
2		14.7	14.7	14.7
3		18.8	16.7	18.6
4		17.9	12.7	17.4
5		25.7	30.8	26.3
TOTAL		100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	11.182	4	0.0246

Q19H BY RACE

	HISPANIC N= 394	BLACK 440	WHITE 1574	OTHER 61	TOTAL 2469
1	27.4	24.7	21.8	24.5	23.1
2	17.3	14.3	14.4	14.0	14.7
3	18.8	21.2	17.4	25.5	18.7
4	12.0	10.8	21.0	10.1	17.4
5	24.6	29.0	25.3	25.9	26.2
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	45.532	12	0.0000

 * Question 19H was not answered by *
 * veterans who served 20 or more years *
 * active duty. *

Q19H BY AFQT CATEGORY

	N=	182 723	3A 550	3B 484	4 727	TOTAL 2484
1		17.3	28.0	21.9	24.9	23.0
2		18.4	11.8	16.1	13.3	14.8
3		17.0	17.1	19.1	20.1	18.8
4		19.1	20.3	16.0	15.6	17.1
5		28.1	22.8	26.9	26.1	26.2
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		41.169		12	0.0000	

Q19H BY TIME SINCE SEPARATING

	N=	1YR 726	2YRS 971	3YRS 709	TOTAL 2406
1		25.8	23.0	20.0	22.8
2		15.1	14.8	14.4	14.8
3		17.4	18.9	19.8	18.8
4		17.7	16.7	18.8	17.6
5		24.0	26.6	27.1	26.1
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		9.365		8	0.3125

Q19H BY TERM OF FIRST ENLISTMENT

	N=	2YRS 492	3YRS 1353	4+YRS 636	TOTAL 2481
1		16.3	24.4	21.2	23.0
2		12.9	14.9	14.4	14.7
3		21.4	18.3	19.2	18.7
4		18.8	16.3	19.8	17.5
5		30.5	26.1	25.4	26.1
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		22.880		8	0.0035

R061 -- EXIT REASONS: TOO MUCH FAMILY SEPARATION

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: TOO MUCH FAMILY SEPARATION

- 1 - EXTREMELY IMPORTANT
- 2 - VERY IMPORTANT
- 3 - IMPORTANT
- 4 - OF LITTLE IMPORTANCE
- 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19I

NUMBER OF COMPLETED SURVEYS 2,566

Q19I BY GENDER

	N=	MALE 2045	FEMALE 429	TOTAL 2474
1		10.3	12.5	10.5
2		10.3	9.0	10.2
3		17.5	16.3	17.4
4		24.8	21.0	24.4
5		37.0	41.2	37.5
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
6.534D.F.
4PROB.
0.1627

Q19I BY RACE

	HISPANIC N= 391	BLACK 438	WHITE 1572	OTHER 61	TOTAL 2462
1	14.9	10.0	10.2	8.4	10.5
2	8.1	9.6	10.7	7.8	10.1
3	17.6	12.8	18.9	23.3	17.4
4	22.0	24.6	25.0	22.4	24.5
5	37.3	43.0	35.2	38.1	37.4
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
25.200D.F.
12PROB.
0.0139

 * Question 19I was not answered by *
 * veterans who served 20 or more years *
 * active duty. *

Q19I BY AFQT CATEGORY

	N=	182 721	3A 547	3B 486	4 724	TOTAL 2478
1		7.8	9.5	12.4	11.8	10.8
2		9.1	8.0	10.3	11.8	10.3
3		20.9	18.2	15.5	15.4	17.0
4		24.5	30.1	26.2	21.6	24.5
5		37.7	34.2	35.5	39.3	37.4
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		34.571		12	0.0005	

Q19I BY TIME SINCE SEPARATING

	N=	1YR 725	2YRS 966	3YRS 709	TOTAL 2400
1		13.8	10.0	8.0	10.3
2		10.5	9.8	10.3	10.1
3		19.6	15.8	18.5	17.6
4		24.1	24.4	25.9	24.8
5		32.1	40.0	37.3	37.2
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		23.400		8	0.0029

Q19I BY TERM OF FIRST ENLISTMENT

	N=	2YRS 491	3YRS 1346	4+YRS 638	TOTAL 2475
1		9.0	11.2	9.4	10.6
2		9.0	10.8	9.2	10.3
3		15.7	17.1	18.2	17.4
4		24.8	23.6	26.3	24.5
5		41.4	37.2	36.9	37.4
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		8.869		8	0.3535

R062 -- EXIT REASONS: TO GO TO SCHOOL/COLLEGE

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: YOU WANTED TO GO TO SCHOOL/COLLEGE

- 1 - EXTREMELY IMPORTANT
- 2 - VERY IMPORTANT
- 3 - IMPORTANT
- 4 - OF LITTLE IMPORTANCE
- 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19J

NUMBER OF COMPLETED SURVEYS 2,566

Q19J BY GENDER

	N=	MALE 2053	FEMALE 430	TOTAL 2483
1		15.5	14.8	15.5
2		9.4	8.8	9.4
3		13.5	14.4	13.6
4		22.3	21.0	22.1
5		39.3	41.0	39.5
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE 1.065 D.F. 4 PROB. 0.8998

Q19J BY RACE

	N=	HISPANIC 394	BLACK 439	WHITE 1576	OTHER 61	TOTAL 2470
1		19.9	18.2	13.4	21.3	15.4
2		11.4	10.5	8.5	14.4	9.4
3		18.0	15.8	11.9	15.5	13.6
4		20.3	17.4	25.0	9.3	22.3
5		30.3	38.1	41.1	39.6	39.3
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE 56.729 D.F. 12 PROB. 0.0000

 * Question 19J was not answered by *
 * veterans who served 20 or more years *
 * active duty. *

Q19J BY AFQT CATEGORY

	N=	1&2 724	3A 550	3B 484	4 728	TOTAL 2486
1		22.8	14.4	13.9	12.3	15.2
2		13.0	9.4	6.6	9.1	9.4
3		11.3	10.9	10.6	17.4	13.6
4		18.7	25.1	24.6	20.6	21.7
5		34.1	40.2	44.3	40.6	40.0
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.		PROB.
CHISQUARE APPROX.		88.010		12		0.0000

Q19J BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	727	970	711	2408	
1	16.8	15.5	14.4	15.5	
2	9.6	8.4	10.7	9.4	
3	14.8	13.0	13.6	13.7	
4	23.0	21.1	23.3	22.3	
5	35.8	41.9	38.1	39.1	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			9.805	8	0.2790

Q19J BY TERM OF FIRST ENLISTMENT

	2YRS 492	3YRS 1351	4+YRS 640	TOTAL 2483	
N=					
1	33.8	12.6	18.1	15.4	
2	11.0	9.1	9.7	9.4	
3	11.1	14.4	12.0	13.5	
4	14.6	22.7	22.1	22.1	
5	29.5	41.2	38.1	39.6	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			156.43	8	0.0000

R063 -- EXIT REASONS: LACKED TRAINING I WANTED

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: COULDN'T GET EDUCATION OR SKILL YOU WANTED

- 1 - EXTREMELY IMPORTANT
- 2 - VERY IMPORTANT
- 3 - IMPORTANT
- 4 - OF LITTLE IMPORTANCE
- 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19K

NUMBER OF COMPLETED SURVEYS 2,566

Q19K BY GENDER

	N=	MALE 2053	FEMALE 430	TOTAL 2483
1		21.6	15.8	21.0
2		12.8	10.3	12.6
3		14.6	14.3	14.6
4		18.0	16.5	17.9
5		32.9	43.1	34.0
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
19.437

D.F.
4

PROB.
0.0006

Q19K BY RACE

	HISPANIC N= 392	BLACK 439	WHITE 1578	OTHER 61	TOTAL 2470
1	26.0	25.0	18.2	29.7	20.9
2	14.2	12.8	12.0	17.8	12.6
3	17.8	16.7	13.3	10.7	14.5
4	16.4	12.7	20.4	10.0	17.9
5	25.5	32.9	36.0	31.8	34.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
50.750

D.F.
12

PROB.
0.0000

 * Question 19K was not answered by *
 * veterans who served 20 or more years *
 * active duty. *

Q19K BY AFQT CATEGORY

	N=	1&2 725	3A 550	3B 485	4 726	TOTAL 2486
1		18.9	18.4	22.5	22.3	21.0
2		15.8	12.3	10.6	12.3	12.6
3		13.6	13.3	12.9	16.6	14.6
4		16.4	20.5	19.5	15.9	17.5
5		35.3	35.6	34.5	33.0	34.2
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		22.061		12	0.0368	

Q19K BY TIME SINCE SEPARATING

	N=	1YR 727	2YRS 970	3YRS 711	TOTAL 2408
1		21.3	21.5	20.1	21.0
2		12.3	12.1	13.6	12.6
3		14.5	14.3	14.9	14.5
4		18.7	17.7	17.7	18.0
5		33.2	34.3	33.7	33.9
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		1.710		8	0.9886

Q19K BY TERM OF FIRST ENLISTMENT

	N=	2YRS 492	3YRS 1351	4+YRS 640	TOTAL 2483
1		19.5	21.6	20.1	21.0
2		12.2	11.9	14.0	12.6
3		12.7	14.4	15.2	14.5
4		20.6	18.2	16.3	17.8
5		35.0	33.8	34.4	34.1
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		7.027		8	0.5337

R064 -- EXIT REASONS: DIDNT GET ALONG WITH NCOS

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: DIDN'T GET ALONG WITH YOUR NCOS

- 1 - EXTREMELY IMPORTANT
 2 - VERY IMPORTANT
 3 - IMPORTANT
 4 - OF LITTLE IMPORTANCE
 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19L

NUMBER OF COMPLETED SURVEYS 2,566

Q19L BY GENDER

	N=	MALE 2050	FEMALE 428	TOTAL 2478
1		6.7	6.2	6.7
2		4.6	5.7	4.8
3		11.3	8.7	11.0
4		26.7	23.5	26.3
5		50.7	55.9	51.2
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
6.729

D.F.
4

PROB.
0.1509

Q19L BY RACE

	HISPANIC N= 393	BLACK 439	WHITE 1572	OTHER 61	TOTAL 2465
1	7.4	9.0	5.5	9.8	6.7
2	3.1	5.7	4.5	5.5	4.7
3	11.3	10.5	11.1	15.9	11.1
4	26.1	22.5	28.3	17.8	26.4
5	52.1	52.3	50.7	51.0	51.2
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
21.179

D.F.
12

PROB.
0.0478

 * Question 19L was not answered by *
 * veterans who served 20 or more years *
 * active duty. *

Q19L BY AFQT CATEGORY

	N=	182 724	3A 547	3B 485	4 725	TOTAL 2481
1		5.7	5.2	5.8	8.2	6.7
2		4.0	5.1	5.1	4.9	4.8
3		8.5	13.3	13.2	10.8	11.2
4		25.3	27.8	24.4	26.5	26.0
5		56.6	48.6	51.4	49.6	51.4
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		22.634		12	0.0310	

Q19L BY TIME SINCE SEPARATING

	N=	1YR 727	2YRS 969	3YRS 707	TOTAL 2403
1		6.8	7.8	4.8	6.6
2		4.1	5.2	4.6	4.7
3		15.6	10.8	8.3	11.2
4		24.9	25.3	28.9	26.3
5		48.5	50.9	53.4	51.1
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		27.786		8	0.0005

Q19L BY TERM OF FIRST ENLISTMENT

	N=	2YRS 491	3YRS 1350	4+YRS 637	TOTAL 2478
1		5.3	7.2	5.9	6.7
2		4.6	4.9	4.5	4.8
3		11.0	11.5	9.6	11.0
4		26.9	25.2	28.6	26.3
5		52.2	51.2	51.3	51.3
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		6.083		8	0.6379

R065 -- EXIT REASONS: FAMILY PROBLEMS AT HOME

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: FAMILY PROBLEMS AT HOME

- 1 - EXTREMELY IMPORTANT
 2 - VERY IMPORTANT
 3 - IMPORTANT
 4 - OF LITTLE IMPORTANCE
 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19M

NUMBER OF COMPLETED SURVEYS 2,566

Q19M BY GENDER

	MALE N= 2041	FEMALE 427	TOTAL 2468
1	5.3	6.0	5.4
2	4.2	5.2	4.3
3	6.8	8.9	7.0
4	20.5	15.7	20.0
5	63.2	64.2	63.3
TOTAL	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE 7.655 D.F. 4 PROB. 0.1051

Q19M BY RACE

	HISPANIC N= 390	BLACK 435	WHITE 1569	OTHER 61	TOTAL 2455
1	4.4	7.3	4.6	7.1	5.3
2	3.7	5.2	4.0	6.6	4.3
3	8.9	6.6	6.5	10.7	6.8
4	19.3	17.9	21.2	16.6	20.1
5	63.7	62.9	63.7	59.0	63.4
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE 14.110 D.F. 12 PROB. 0.2937

 * Question 19M was not answered by *
 * veterans who served 20 or more years *
 * active duty. *

Q19M BY AFQT CATEGORY

	N=	1&2 723	3A 545	3B 479	4 724	TOTAL 2471
1		4.9	6.0	4.6	6.1	5.5
2		3.3	2.8	3.6	5.8	4.3
3		4.7	7.4	7.2	8.0	7.0
4		14.4	21.9	20.5	21.2	19.7
5		72.7	61.8	64.1	58.9	63.5
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		42.947		12	0.0000	

Q19M BY TIME SINCE SEPARATING

	N=	1YR 725	2YRS 967	3YRS 703	TOTAL 2395
1		6.5	6.0	3.4	5.3
2		3.5	5.4	3.5	4.3
3		6.6	6.8	7.4	7.0
4		20.7	18.6	22.2	20.2
5		62.6	63.3	63.5	63.2
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		15.149		8	0.0563

Q19M BY TERM OF FIRST ENLISTMENT

	N=	2YRS 489	3YRS 1343	4+YRS 636	TOTAL 2468
1		2.0	5.9	4.8	5.4
2		2.9	4.6	4.0	4.3
3		5.8	7.4	6.3	7.0
4		16.2	19.5	21.4	19.9
5		73.1	62.5	63.4	63.3
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		28.821		8	0.0003

R066 -- EXIT REASONS: TOO MANY RULES

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: TOO MANY MILITARY RULES AND REGULATIONS

- 1 - EXTREMELY IMPORTANT
- 2 - VERY IMPORTANT
- 3 - IMPORTANT
- 4 - OF LITTLE IMPORTANCE
- 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19N

NUMBER OF COMPLETED SURVEYS 2,566

Q19N BY GENDER

	N=	MALE 2052	FEMALE 429	TOTAL 2481
1		10.0	9.4	9.9
2		7.5	7.0	7.5
3		18.4	18.8	18.4
4		25.7	22.5	25.3
5		38.4	42.4	38.8
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
3.260

D.F.
4

PROB.
0.5154

Q19N BY RACE

	HISPANIC N= 394	BLACK 439	WHITE 1575	OTHER 60	TOTAL 2468
1	7.3	9.8	10.2	14.4	9.9
2	5.3	5.6	8.4	11.8	7.5
3	16.1	16.7	19.3	14.3	18.3
4	26.2	23.8	25.9	23.7	25.3
5	45.1	44.0	36.2	35.8	38.9
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
26.869

D.F.
12

PROB.
0.0081

 * Question 19N was not answered by *
 * veterans who served 20 or more years *
 * active duty. *

Q19N BY AFQT CATEGORY

	N=	1&2 726	3A 548	3B 483	4 727	TOTAL 2484
1		8.8	10.6	8.8	10.9	9.9
2		7.9	13.3	7.6	5.3	7.5
3		21.2	15.5	18.9	18.3	18.6
4		22.4	24.3	25.8	26.2	25.0
5		39.6	36.3	39.0	39.4	38.9
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.		PROB.
CHISQUARE APPROX.		39.005		12		0.0001

Q19N BY TIME SINCE SEPARATING

	N=	1YR 726	2YRS 973	3YRS 706	TOTAL 2405
1		10.2	10.8	8.1	9.8
2		8.9	7.3	6.3	7.4
3		17.9	18.1	19.7	18.5
4		27.6	23.3	28.0	25.8
5		35.5	40.5	37.9	38.4
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		14.384		8	0.0723

Q19N BY TERM OF FIRST ENLISTMENT

	2YRS 491	3YRS 1351	4+YRS 639	TOTAL 2481	
N=					
1	10.0	10.5	8.7	9.9	
2	8.1	7.2	7.9	7.4	
3	20.5	18.2	18.0	18.3	
4	25.5	25.2	26.0	25.4	
5	35.9	39.0	39.3	38.9	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			4.563	8	0.8031

R067 -- EXIT REASONS: PREGNANT/HAD A BABY

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: YOU WERE PREGNANT/JUST HAD A BABY

- 1 - EXTREMELY IMPORTANT
- 2 - VERY IMPORTANT
- 3 - IMPORTANT
- 4 - OF LITTLE IMPORTANCE
- 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q190

NUMBER OF COMPLETED SURVEYS 2,566

Q190 BY GENDER

	N=	MALE 1806	FEMALE 427	TOTAL 2233
1		1.0	7.9	1.8
2		0.8	1.0	0.8
3		1.1	4.9	1.5
4		4.9	3.7	4.8
5		92.2	82.5	91.0
TOTAL		100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	128.82	4	0.0000

Q190 BY RACE

	HISPANIC N= 323	BLACK 398	WHITE 1445	OTHER 56	TOTAL 2222
1	1.3	2.6	1.5	4.2	1.9
2	1.3	0.1	0.8	6.4	0.8
3	1.2	2.2	1.2	3.6	1.5
4	4.2	5.0	4.8	1.8	4.7
5	92.0	90.1	91.7	83.9	91.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	29.973	12	0.0028

 * Question 190 was not answered by *
 * veterans who served 20 or more years *
 * active duty. *

Q190 BY AFQT CATEGORY

	N=	1&2 678	3A 502	3B 447	4 608	TOTAL 2235
1		1.0	1.8	1.4	2.6	1.9
2		1.6	0.1	0.4	0.9	0.8
3		0.3	1.6	2.2	1.8	1.5
4		2.5	4.4	4.4	6.4	4.8
5		94.6	92.1	91.6	88.2	91.0
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		42.227		12	0.0000	

Q190 BY TIME SINCE SEPARATING

	N=	1YR 648	2YRS 870	3YRS 646	TOTAL 2164
1		2.8	1.6	1.6	1.9
2		1.4	0.5	0.7	0.8
3		2.7	0.7	1.7	1.5
4		5.9	3.4	6.3	4.9
5		87.2	93.9	89.7	90.9
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		26.919		8	0.0007

Q190 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 456	3YRS 1203	4+YRS 575	TOTAL 2234
1		0.7	1.9	1.9	1.8
2		0.4	0.9	0.7	0.8
3		0.5	1.6	1.5	1.5
4		2.4	4.7	5.4	4.8
5		96.0	90.9	90.5	91.1
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		16.661		8	0.0338

R068 -- EXIT REASONS: DIDNT GET ALONG WITH PEERS

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: POOR RELATIONS WITH FELLOW SOLDIERS

- 1 - EXTREMELY IMPORTANT
 2 - VERY IMPORTANT
 3 - IMPORTANT
 4 - OF LITTLE IMPORTANCE
 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19P

NUMBER OF COMPLETED SURVEYS 2,566

Q19P BY GENDER

	N=	MALE 2051	FEMALE 428	TOTAL 2479
1		1.6	2.9	1.8
2		1.9	2.6	2.0
3		7.2	5.4	7.0
4		18.9	18.0	18.8
5		70.4	71.0	70.5
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
5.961D.F.
4PROB.
0.2021

Q19P BY RACE

	HISPANIC N= 393	BLACK 438	WHITE 1575	OTHER 61	TOTAL 2467
1	1.9	3.5	1.2	0.0	1.8
2	3.6	2.3	1.4	5.1	2.0
3	6.5	8.7	6.5	7.4	7.1
4	15.5	18.3	19.8	13.0	18.9
5	72.5	67.2	71.0	74.4	70.3
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
26.812D.F.
12PROB.
0.0082

 * Question 19P was not answered by *
 * veterans who served 20 or more years *
 * active duty. *

Q19P BY AFQT CATEGORY

	N=	1&2 725	3A 548	3B 485	4 724	TOTAL 2482
1		1.3	0.7	0.9	2.9	1.8
2		1.3	2.3	1.1	2.6	2.0
3		5.5	5.8	6.6	8.5	7.0
4		13.9	17.3	16.6	22.0	18.4
5		77.9	73.9	74.8	64.0	70.8
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		51.057		12	0.0000	

Q19P BY TIME SINCE SEPARATING

	N=	1YR 726	2YRS 970	3YRS 708	TOTAL 2404
1		2.1	1.7	1.5	1.8
2		2.5	1.5	2.3	2.0
3		7.8	6.5	7.0	7.0
4		19.2	19.7	18.1	19.1
5		68.3	70.5	71.1	70.1
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		4.522		8	0.8073

Q19P BY TERM OF FIRST ENLISTMENT

	N=	2YRS 492	3YRS 1349	4+YRS 638	TOTAL 2479
1		0.4	2.5	0.4	1.8
2		0.5	2.1	1.9	1.9
3		4.3	7.2	6.9	6.9
4		17.6	18.4	20.1	18.8
5		77.3	69.9	70.7	70.5
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		35.014		8	0.0000

R069 -- EXIT REASONS: FAMILY WANTED OUT

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: FAMILY WANTED YOU TO GET OUT OF ARMY

- 1 - EXTREMELY IMPORTANT
 2 - VERY IMPORTANT
 3 - IMPORTANT
 4 - OF LITTLE IMPORTANCE
 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19Q

NUMBER OF COMPLETED SURVEYS 2,566

Q19Q BY GENDER

	N=	MALE 2036	FEMALE 425	TOTAL 2461
1		4.3	7.7	4.6
2		4.7	3.8	4.6
3		7.7	10.1	8.0
4		14.0	9.0	13.5
5		69.4	69.4	69.4
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
19.584

D.F.
4

PROB.
0.0006

Q19Q BY RACE

	HISPANIC N= 388	BLACK 434	WHITE 1568	OTHER 59	TOTAL 2449
1	6.0	5.3	4.3	0.4	4.6
2	2.6	3.8	5.0	8.9	4.6
3	8.6	5.4	8.7	12.1	8.0
4	12.4	14.1	13.7	8.2	13.5
5	70.4	71.4	68.4	70.4	69.4
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
27.186

D.F.
12

PROB.
0.0073

 * Question 19Q was not answered by *
 * veterans who served 20 or more years *
 * active duty. *

Q19Q BY AFQT CATEGORY

	N=	1&2 721	3A 547	3B 480	4 716	TOTAL 2464
1		3.8	3.9	4.3	5.5	4.6
2		4.4	4.4	5.2	4.6	4.7
3		8.1	9.3	9.3	6.9	8.0
4		13.1	15.4	13.4	13.3	13.6
5		70.6	67.0	67.9	69.7	69.1
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 8.859 D.F. 12 PROB. 0.7149

Q19Q BY TIME SINCE SEPARATING

	N=	1YR 723	2YRS 962	3YRS 702	TOTAL 2387
1		4.9	3.9	5.0	4.5
2		3.6	5.0	4.6	4.5
3		10.2	7.1	7.3	8.0
4		13.0	12.0	16.2	13.6
5		68.4	72.0	66.9	69.5
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 16.055 D.F. 8 PROB. 0.0416

Q19Q BY TERM OF FIRST ENLISTMENT

	N=	2YRS 489	3YRS 1338	4+YRS 634	TOTAL 2461
1		1.1	4.6	5.2	4.6
2		1.7	4.8	4.5	4.6
3		9.8	7.5	8.7	8.0
4		16.5	13.0	14.3	13.6
5		70.9	69.9	67.2	69.2
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 32.100 D.F. 8 PROB. 0.0001

R070 -- EXIT REASONS: TOO MUCH UNFAIR TREATMENT

RECORDED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: TOO MUCH UNFAIR TREATMENT

- 1 - EXTREMELY IMPORTANT
 2 - VERY IMPORTANT
 3 - IMPORTANT
 4 - OF LITTLE IMPORTANCE
 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19R

NUMBER OF COMPLETED SURVEYS 2,566

Q19R BY GENDER

	N=	MALE 2048	FEMALE 424	TOTAL 2472
1		19.4	23.3	19.8
2		10.9	6.8	10.4
3		19.1	18.0	19.0
4		16.9	14.0	16.6
5		33.7	37.9	34.1
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
12.588

D.F.
4

PROB.
0.0135

Q19R BY RACE

	HISPANIC N= 390	BLACK 437	WHITE 1573	OTHER 60	TOTAL 2460
1	20.7	25.5	17.0	30.1	19.8
2	10.0	10.0	10.9	6.4	10.5
3	22.1	17.4	19.0	20.9	18.9
4	14.4	12.5	18.3	20.9	16.6
5	32.8	34.5	34.8	21.7	34.2
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
32.567

D.F.
12

PROB.
0.0011

 * Question 19R was not answered by *
 * veterans who served 20 or more years *
 * active duty. *

Q19R BY AFQT CATEGORY

	N=	1&2 725	3A 549	3B 480	4 721	TOTAL 2475
1		13.1	20.2	18.6	23.8	19.8
2		11.9	13.3	10.8	8.8	10.6
3		18.3	20.0	21.3	18.3	19.2
4		19.0	14.5	16.4	14.9	16.1
5		37.8	31.9	32.9	34.2	34.3
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.		PROB.
CHISQUARE APPROX.		42.973		12		0.0000

Q19R BY TIME SINCE SEPARATING

	N=	1YR 726	2YRS 965	3YRS 705	TOTAL 2396
1		22.7	22.3	13.9	19.8
2		10.1	11.2	10.4	10.7
3		19.9	18.0	19.0	18.8
4		17.5	15.3	17.2	16.5
5		29.8	33.1	39.5	34.3
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		31.013		8	0.0001

Q19R BY TERM OF FIRST ENLISTMENT

	2YRS 491	3YRS 1343	4+YRS 638	TOTAL 2472	
N=					
1	12.5	20.6	19.2	19.8	
2	10.8	9.3	13.3	10.5	
3	17.9	19.5	18.1	19.0	
4	20.6	15.4	18.4	16.6	
5	38.2	35.3	30.9	34.2	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE	APPROX.	34.421		8	0.0000

R071 -- EXIT REASONS: UNINTERESTING WORK

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: NOT ENOUGH CHANCE TO DO INTERESTING/CHALLENGING WORK

- 1 - EXTREMELY IMPORTANT
 2 - VERY IMPORTANT
 3 - IMPORTANT
 4 - OF LITTLE IMPORTANCE
 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19S

NUMBER OF COMPLETED SURVEYS 2,566

Q19S BY GENDER

N=	MALE 2054	FEMALE 429	TOTAL 2483
1	15.0	11.1	14.6
2	11.8	10.6	11.7
3	15.8	17.9	16.1
4	16.5	13.8	16.2
5	40.8	46.7	41.4
TOTAL	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
10.217

D.F.
4

PROB.
0.0369

Q19S BY RACE

N=	HISPANIC 394	BLACK 439	WHITE 1577	OTHER 61	TOTAL 2471
1	16.5	16.1	13.6	15.3	14.5
2	10.2	11.5	11.7	16.1	11.7
3	21.7	15.4	15.5	19.0	16.2
4	15.9	14.1	17.4	11.8	16.3
5	35.7	42.9	41.8	37.8	41.4
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
19.944

D.F.
12

PROB.
0.0682

 * Question 19S was not answered by *
 * veterans who served 20 or more years *
 * active duty. *

Q19S BY AFQT CATEGORY

	N=	182 725	3A 550	3B 486	4 725	TOTAL 2486
1		13.9	15.8	13.4	15.0	14.5
2		12.8	8.8	14.5	11.0	11.9
3		18.1	14.9	14.5	16.8	16.3
4		14.4	17.3	15.0	16.3	15.8
5		40.8	43.1	42.5	40.8	41.5
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 15.306 D.F. 12 PROB. 0.2251

Q19S BY TIME SINCE SEPARATING

	N=	1YR 727	2YRS 971	3YRS 710	TOTAL 2408
1		15.5	15.2	12.4	14.4
2		10.9	12.7	11.1	11.7
3		17.4	14.7	18.0	16.4
4		16.3	15.6	17.3	16.3
5		39.8	41.8	41.3	41.1
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 9.407 D.F. 8 PROB. 0.3092

Q19S BY TERM OF FIRST ENLISTMENT

	N=	2YRS 492	3YRS 1351	4+YRS 640	TOTAL 2483
1		14.4	14.2	15.1	14.5
2		10.7	11.9	11.1	11.6
3		17.3	16.6	15.0	16.1
4		18.2	15.7	17.3	16.3
5		39.4	41.7	41.5	41.5
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 4.427 D.F. 8 PROB. 0.8167

R072 -- EXIT REASONS: INADEQUATE FAMILY SERVICES

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: FAMILY SUPPORT SERVICES INADEQUATE

- 1 - EXTREMELY IMPORTANT
 2 - VERY IMPORTANT
 3 - IMPORTANT
 4 - OF LITTLE IMPORTANCE
 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19T

NUMBER OF COMPLETED SURVEYS 2,566

Q19T BY GENDER

	N=	MALE 2023	FEMALE 429	TOTAL 2452
1		3.5	4.8	3.6
2		4.2	3.5	4.1
3		7.2	8.8	7.3
4		18.8	17.2	18.6
5		66.3	65.6	66.3
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
3.914

D.F.
4

PROB.
0.4178

Q19T BY RACE

	HISPANIC N= 383	BLACK 435	WHITE 1561	OTHER 61	TOTAL 2440
1	3.9	5.4	2.8	6.1	3.6
2	3.3	7.6	2.9	3.7	4.1
3	7.3	9.6	6.1	15.8	7.4
4	19.8	17.3	19.6	12.3	18.9
5	65.7	60.0	68.5	62.0	66.0
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
40.903

D.F.
12

PROB.
0.0001

 * Question 19T was not answered by *
 * veterans who served 20 or more years *
 * active duty. *

Q19T BY AFQT CATEGORY

	N=	1&2 716	3A 543	3B 483	4 713	TOTAL 2455
1		2.1	2.4	4.0	4.9	3.7
2		1.8	3.1	4.0	5.9	4.2
3		6.4	6.6	6.8	8.4	7.4
4		17.4	19.2	19.1	19.3	18.8
5		72.3	68.7	66.1	61.5	65.9
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.		PROB.
CHISQUARE APPROX.		35.548		12		0.0004

Q19T BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	718	955	704	2377	
1	4.3	4.2	2.5	3.7	
2	3.3	4.8	3.6	4.0	
3	10.0	6.9	5.8	7.3	
4	17.4	18.0	21.7	19.0	
5	65.1	66.1	66.3	65.9	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			19.575	8	0.0121

Q19T BY TERM OF FIRST ENLISTMENT

	2YRS	3YRS	4+YRS	TOTAL	
N=	486	1337	630	2453	
1	3.1	3.9	3.2	3.6	
2	3.4	4.0	4.3	4.1	
3	4.7	7.4	7.8	7.3	
4	17.0	19.1	18.2	18.7	
5	71.8	65.6	66.6	66.2	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			9.810	8	0.2786

R073 -- EXIT REASONS: TO USE SERVICE BENEFITS

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: WANTED TO USE SERVICE BENEFITS

- 1 - EXTREMELY IMPORTANT
 2 - VERY IMPORTANT
 3 - IMPORTANT
 4 - OF LITTLE IMPORTANCE
 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19U

NUMBER OF COMPLETED SURVEYS 2,566

Q19U BY GENDER

	N=	MALE 2048	FEMALE 428	TOTAL 2476
1		7.9	5.3	7.6
2		6.0	4.4	5.8
3		11.6	11.3	11.6
4		18.8	19.6	18.9
5		55.7	59.4	56.1
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
6.016

D.F.
4

PROB.
0.1980

Q19U BY RACE

	HISPANIC N= 394	BLACK 438	WHITE 1573	OTHER 60	TOTAL 2465
1	9.4	12.8	5.6	1.4	7.6
2	7.8	7.2	4.5	15.6	5.8
3	13.0	10.3	11.6	12.5	11.5
4	19.5	16.2	19.9	16.1	18.9
5	50.2	53.5	58.3	54.3	56.2
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
64.048

D.F.
12

PROB.
0.0000

 * Question 19U was not answered by *
 * veterans who served 20 or more years *
 * active duty. *

Q19U BY AFQT CATEGORY

	N=	182 725	3A 547	3B 483	4 724	TOTAL 2479
1		8.2	5.4	4.8	9.6	7.6
2		6.7	4.9	2.8	7.5	5.9
3		13.1	9.4	10.2	12.5	11.7
4		14.8	20.7	20.4	18.8	18.6
5		57.2	59.6	61.8	51.5	56.2
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		49.567		12	0.0000	

Q19U BY TIME SINCE SEPARATING

	N=	1YR 725	2YRS 970	3YRS 706	TOTAL 2401
1		9.3	7.1	6.5	7.5
2		5.6	6.1	5.7	5.9
3		13.0	11.2	10.6	11.5
4		19.7	17.5	21.0	19.2
5		52.5	58.0	56.2	56.0
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		12.718		8	0.1219

Q19U BY TERM OF FIRST ENLISTMENT

	N=	2YRS 490	3YRS 1349	4+YRS 637	TOTAL 2476
1		17.7	6.8	7.7	7.6
2		11.0	5.2	6.1	5.8
3		14.9	10.7	12.6	11.5
4		12.5	19.1	20.0	19.0
5		43.8	58.3	53.6	56.1
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		127.78		8	0.0000

R074 -- EXIT REASONS: NOT GIVEN RESPECT

RECUDED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: NOT BEING TREATED WITH RESPECT

- 1 - EXTREMELY IMPORTANT
 2 - VERY IMPORTANT
 3 - IMPORTANT
 4 - OF LITTLE IMPORTANCE
 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19V

NUMBER OF COMPLETED SURVEYS 2,566

Q19V BY GENDER

	N=	MALE 2058	FEMALE 429	TOTAL 2487
1		15.8	19.3	16.2
2		13.1	8.5	12.6
3		18.2	19.8	18.4
4		18.2	13.7	17.7
5		34.7	38.6	35.1
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
15.623

D.F.
4

PROB.
0.0036

Q19V BY RACE

	HISPANIC N= 394	BLACK 440	WHITE 1580	OTHER 61	TOTAL 2475
1	16.8	20.3	14.3	23.6	16.3
2	13.2	11.4	13.1	12.3	12.7
3	16.6	15.7	19.5	17.4	18.2
4	17.6	13.0	19.5	22.3	17.8
5	35.9	39.7	33.6	24.5	35.0
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
29.424

D.F.
12

PROB.
0.0034

 * Question 19V was not answered by *
 * veterans who served 20 or more years *
 * active duty. *

Q19V BY AFQT CATEGORY

	1&2 N= 727	3A 551	3B 486	4 726	TOTAL 2490
1	12.3	18.2	13.0	19.1	16.1
2	13.5	12.8	14.3	11.5	12.7
3	19.8	18.6	18.9	17.7	18.6
4	17.3	16.0	16.4	18.5	17.4
5	37.1	34.3	37.4	33.2	35.1
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC	VALUE				D.F.
CHISQUARE APPROX.	22.634				12
					PROB.
					0.0310

Q19V BY TIME SINCE SEPARATING

	1YR N= 726	2YRS 975	3YRS 710	TOTAL 2411
1	18.1	16.7	13.1	16.0
2	10.3	14.2	12.6	12.7
3	20.9	17.6	17.3	18.3
4	19.1	18.0	17.5	18.1
5	31.5	33.6	39.4	34.8
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	22.060			8
				PROB.
				0.0048

Q19V BY TERM OF FIRST ENLISTMENT

	2YRS N= 493	3YRS 1353	4+YRS 641	TOTAL 2487
1	12.3	16.8	15.4	16.2
2	9.3	12.0	14.3	12.5
3	18.2	18.1	19.1	18.4
4	19.1	18.3	16.6	17.8
5	41.0	34.8	34.6	35.1
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	17.737			8
				PROB.
				0.0233

R075 -- EXIT REASONS: SEXUAL HARASSMENT

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: SEXUAL HARASSMENT

- 1 - EXTREMELY IMPORTANT
 2 - VERY IMPORTANT
 3 - IMPORTANT
 4 - OF LITTLE IMPORTANCE
 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19W

NUMBER OF COMPLETED SURVEYS 2,566

Q19W BY GENDER

	N=	MALE 2015	FEMALE 428	TOTAL 2443
1		0.8	16.3	2.4
2		0.8	9.4	1.8
3		1.6	12.6	2.7
4		8.5	15.0	9.2
5		88.3	46.7	83.9
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
778.14

D.F.
4

PROB.
0.0000

Q19W BY RACE

	HISPANIC N= 382	BLACK 432	WHITE 1556	OTHER 61	TOTAL 2431
1	3.8	3.4	1.6	4.9	2.4
2	2.1	2.6	1.4	0.0	1.8
3	3.2	3.6	2.2	4.9	2.7
4	5.8	9.2	9.8	9.4	9.3
5	85.0	81.2	85.0	80.8	83.9
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
30.641

D.F.
12

PROB.
0.0022

 * Question 19W was not answered by *
 * veterans who served 20 or more years *
 * active duty. *

Q19W BY AFQT CATEGORY

	N=	1&2 719	3A 540	3B 478	4 709	TOTAL 2446
1		1.9	2.8	1.8	2.8	2.4
2		1.6	1.2	1.9	2.0	1.8
3		1.8	3.2	3.6	2.6	2.8
4		7.0	9.0	7.8	11.2	9.2
5		87.7	83.9	84.9	81.3	83.9
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 21.236 D.F. 12 PROB. 0.0470

Q19W BY TIME SINCE SEPARATING

	N=	1YR 713	2YRS 953	3YRS 703	TOTAL 2369
1		2.4	2.9	1.8	2.4
2		2.0	1.6	1.9	1.8
3		3.6	2.2	2.9	2.8
4		8.6	8.5	10.6	9.2
5		83.3	84.8	82.8	83.8
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 10.531 D.F. 8 PROB. 0.2297

Q19W BY TERM OF FIRST ENLISTMENT

	N=	2YRS 485	3YRS 1327	4+YRS 632	TOTAL 2444
1		1.3	2.7	2.0	2.4
2		1.2	1.8	1.7	1.7
3		2.0	2.8	2.8	2.7
4		8.3	9.3	9.2	9.2
5		87.2	83.4	84.3	83.9
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 7.163 D.F. 8 PROB. 0.5192

E077 -- WOULD YOU JOIN ARMY ALL OVER AGAIN

IF YOU HAD IT TO DO ALL OVER AGAIN, WOULD YOU DECIDE TO JOIN THE ARMY?

- 1 - DEFINITELY
- 2 - PROBABLY
- 3 - PROBABLY NOT
- 4 - DEFINITELY NOT

SURVEY ITEM #: Q20

NUMBER OF COMPLETED SURVEYS 2,566

Q20 BY GENDER

	N=	MALE 2096	FEMALE 439	TOTAL 2535
1		40.7	46.6	41.3
2		33.4	30.3	33.1
3		14.3	11.7	14.0
4		11.6	11.4	11.6
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
6.317D.F.
3PROB.
0.0972

Q20 BY RACE

	HISPANIC N= 406	BLACK 457	WHITE 1596	OTHER 62	TOTAL 2521
1	38.3	49.4	39.0	32.1	41.3
2	36.6	29.8	34.0	29.7	33.0
3	14.6	10.9	15.0	22.2	14.1
4	10.5	10.0	12.1	15.9	11.5
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
25.055D.F.
9PROB.
0.0029

Q20 BY AFQT CATEGORY

	182 N= 730	3A 560	3B 498	4 750	TOTAL 2538
1	41.6	37.6	41.4	42.4	41.4
2	35.0	31.3	35.9	31.6	33.2
3	14.0	16.8	12.8	13.1	13.8
4	9.3	14.3	9.9	12.8	11.7
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC CHISQUARE APPROX.	VALUE 17.725				D.F. 9 PROB. 0.0385

Q20 BY TIME SINCE SEPARATING

	1YR N= 734	2YRS 1001	3YRS 721	TOTAL 2456
1	42.1	40.3	42.2	41.4
2	31.7	31.8	35.3	32.9
3	14.2	15.6	11.8	14.1
4	11.9	12.3	10.7	11.7
TOTAL	100.0	100.0	100.0	100.0
STATISTIC CHISQUARE APPROX.	VALUE 8.058			D.F. 6 PROB. 0.2339

Q20 BY TERM OF FIRST ENLISTMENT

	2YRS N= 496	3YRS 1381	4+YRS 657	TOTAL 2534
1	42.6	41.3	41.5	41.4
2	34.5	34.1	30.5	33.1
3	15.8	13.0	15.5	13.9
4	7.1	11.6	12.4	11.6
TOTAL	100.0	100.0	100.0	100.0
STATISTIC CHISQUARE APPROX.	VALUE 15.962			D.F. 6 PROB. 0.0140

E078 -- SHOULD YOU HAVE STAYED IN ARMY?

IF YOU HAD IT TO DO ALL OVER AGAIN, WOULD YOU HAVE DECIDED TO STAY IN THE ARMY?

- 1 - DEFINITELY
- 2 - PROBABLY
- 3 - PROBABLY NOT
- 4 - DEFINITELY NOT

SURVEY ITEM #: Q21

NUMBER OF COMPLETED SURVEYS 2,566

Q21 BY GENDER

	N=	MALE 2098	FEMALE 436	TOTAL 2534
1		22.0	24.4	22.3
2		25.0	31.8	25.7
3		29.1	25.9	28.8
4		23.8	17.9	23.2
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
14.440D.F.
3PROB.
0.0024

Q21 BY RACE

	HISPANIC N= 406	BLACK 456	WHITE 1596	OTHER 62	TOTAL 2520
1	25.1	38.6	15.2	23.5	22.1
2	36.3	30.4	22.4	26.1	25.8
3	23.2	15.4	35.1	29.4	28.9
4	15.4	15.6	27.3	21.0	23.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
203.74D.F.
9PROB.
0.0000

Q21 BY AFQT CATEGORY

	N=	1&2 726	3A 560	3B 498	4 753	TOTAL 2537
1		8.7	12.6	22.9	31.7	22.2
2		22.1	22.5	25.9	29.2	26.0
3		37.1	36.0	28.6	21.4	28.4
4		32.2	28.8	22.5	17.6	23.4
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		203.93		9	0.0000	

Q21 BY TIME SINCE SEPARATING

	N=	1YR 732	2YRS 1004	3YRS 719	TOTAL 2455
1		19.9	24.7	20.7	22.3
2		22.4	27.1	27.8	26.2
3		33.1	25.9	29.3	28.7
4		24.6	22.2	22.2	22.8
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		19.231		6	0.0038

Q21 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 497	3YRS 1380	4+YRS 656	TOTAL 2533
1		11.8	23.7	20.9	22.3
2		17.6	27.3	24.4	25.9
3		36.9	28.2	28.3	28.7
4		33.7	20.8	26.4	23.2
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		76.101		6	0.0000

E079 -- REASON FOR SEPARATING FROM THE ARMY

NOW TELL US IN YOUR OWN WORDS THE MOST IMPORTANT REASON THAT YOU SEPARATED FROM THE ARMY.

- A - NOTHING/NONE
- B - DON'T KNOW/NO COMMENT
- C - UNUSABLE IDEA
- D - ARMY TREATMENT OF INDIVIDUAL
- E - POOR ADJUSTMENT TO MILITARY LIFESTYLE
- F - /ARMY WORKING CONDITIONS
- G - LEADERSHIP
- H - PAY/BENEFITS/PROMOTION
- I - INSUFFICIENT TRAINING/EDUCATION IN ARMY
- J - INTERPERSONAL RELATIONSHIPS
- K - OPPORTUNITIES IN CIVILIAN LIFE
- L - RETIREMENT

SURVEY ITEM #: Q22A_E

NUMBER OF COMPLETED SURVEYS 2,566

Q22A_E BY GENDER

	N=	MALE 1792	FEMALE 385	TOTAL 2177	² X	DF	P
A		0.3	0.0	0.2	0.1	1	0.7715
B		0.4	0.3	0.4	0.0	1	0.9611
C		8.4	4.3	8.0	8.4	1	0.0038
D		14.6	17.7	15.0	2.3	1	0.1256
E		28.0	26.5	27.8	0.4	1	0.5462
F		9.9	10.4	10.0	0.1	1	0.7454
G		11.5	12.0	11.5	0.1	1	0.7650
H		9.7	9.8	9.7	0.0	1	0.9349
I		4.1	3.2	4.0	0.7	1	0.4043
J		14.3	32.5	16.3	78.8	1	0.0000
K		23.0	16.8	22.3	7.7	1	0.0057
L		0.0	0.0	0.0	0.0	1	0.9128

Q22A_E BY RACE

	HISPANIC N= 346	BLACK 383	WHITE 1384	OTHER 50	TOTAL 2163	² X	DF	P
A	0.7	0.4	0.1	0.0	0.2	4.4	3	0.2171
B	1.3	0.9	0.0	0.9	0.4	24.9	3	0.0000
C	8.1	8.4	8.1	3.1	8.0	1.2	3	0.7485
D	13.8	12.2	15.8	26.6	15.0	8.0	3	0.0463
E	23.9	30.9	27.1	24.3	27.7	4.8	3	0.1898
F	11.2	8.0	10.7	4.8	9.9	5.6	3	0.1336
G	9.9	8.1	12.8	16.2	11.5	9.0	3	0.0296
H	14.3	8.0	9.7	10.9	9.7	6.9	3	0.0745
I	4.5	5.9	3.2	5.1	4.0	6.5	3	0.0915
J	15.3	15.2	17.1	9.3	16.3	3.2	3	0.3630
K	20.8	19.7	23.3	22.8	22.2	3.0	3	0.3952
L	0.3	0.0	0.0	0.0	0.0	8.8	3	0.0314

Q22A_E BY AFQT CATEGORY

	N=	182 634	3A 495	3B 425	4 623	TOTAL 2177	² X	DF	P
A		0.0	0.1	0.3	0.3	0.2	3.9	3	0.2708
B		0.1	0.0	0.1	0.8	0.4	10.3	3	0.0160
C		5.4	7.1	7.5	9.7	7.9	9.3	3	0.0259
D		14.4	22.8	19.6	10.2	15.1	41.0	3	0.0000
E		21.0	22.4	25.8	34.7	27.9	36.8	3	0.0000
F		12.6	13.1	8.6	8.3	10.0	12.4	3	0.0061
G		14.8	16.6	11.5	8.2	11.6	24.2	3	0.0000
H		11.4	13.9	8.9	7.7	9.7	14.2	3	0.0026
I		4.9	3.0	5.5	3.0	4.0	6.8	3	0.0783
J		14.4	14.9	16.9	17.9	16.5	3.9	3	0.2691
K		30.5	22.9	18.6	19.1	22.0	35.1	3	0.0000
L		0.0	0.0	0.0	0.0	0.0	0.8	3	0.8447

Q22A_E BY TIME SINCE SEPARATING

	N=	1YR 635	2YRS 853	3YRS 617	TOTAL 2105	² X	DF	P
A		0.1	0.2	0.4	0.2	1.6	2	0.4395
B		0.4	0.6	0.1	0.4	3.9	2	0.1453
C		7.4	8.3	7.7	7.9	0.4	2	0.8192
D		14.6	15.1	14.8	14.9	0.1	2	0.9636
E		23.8	31.0	26.2	27.7	9.7	2	0.0077
F		9.6	8.5	12.0	9.8	5.3	2	0.0718
G		14.3	11.3	9.0	11.3	8.6	2	0.0137
H		9.9	8.6	10.9	9.6	2.3	2	0.3132
I		2.2	4.4	4.9	4.0	8.9	2	0.0117
J		17.2	16.1	16.1	16.4	0.4	2	0.8266
K		26.1	18.5	25.5	22.5	17.1	2	0.0002
L		0.0	0.0	0.1	0.0	1.5	2	0.4621

Q22A_E BY TERM OF FIRST ENLISTMENT

	N=	2YRS 434	3YRS 1174	4+YRS 566	TOTAL 2174	² X	DF	P
A		0.2	0.3	0.0	0.2	3.0	2	0.2243
B		0.2	0.5	0.1	0.4	3.9	2	0.1414
C		9.3	8.3	6.5	7.9	2.7	2	0.2534
D		13.6	14.4	16.0	14.9	1.4	2	0.5026
E		21.9	27.8	28.4	27.7	6.9	2	0.0321
F		8.4	8.5	13.5	10.0	12.4	2	0.0020
G		10.5	11.4	12.0	11.5	0.6	2	0.7300
H		7.3	9.8	9.8	9.7	2.9	2	0.2351
I		3.4	3.0	6.2	4.0	10.8	2	0.0046
J		11.3	17.5	15.1	16.5	9.9	2	0.0070
K		39.1	21.1	22.3	22.5	72.2	2	0.0000
L		0.0	0.0	0.0	0.0	0.2	2	0.9103

E080 -- WHAT ARMY COULD HAVE DONE TO KEEP YOU

WHAT ONE THING COULD THE ARMY HAVE DONE, IF ANYTHING, THAT WOULD HAVE KEPT YOU FROM LEAVING THE SERVICE?

- A - NOTHING/NONE/NOTHING COULD KEEP ME FROM LEAVING
 B - DON'T KNOW/NO COMMENT
 C - UNUSABLE IDEA
 D - BETTER ARMY TREATMENT OF INDIVIDUAL
 E - IMPROVE LIFESTYLE FACTORS
 F - MOS/JOB-RELATED CHANGES
 G - LEADERSHIP IMPROVEMENTS
 H - PAY/BENEFITS/PROMOTION CHANGES
 I - EDUCATIONAL AND TRAINING CHANGES
 J - REENLISTMENT/RETENTION

SURVEY ITEM #: Q23A_E

NUMBER OF COMPLETED SURVEYS 2,566

Q23A_E BY GENDER

	N=	MALE 1753	FEMALE 362	TOTAL 2115	² X	DF	P
A		17.9	19.8	18.1	0.7	1	0.3940
B		1.6	1.4	1.6	0.1	1	0.7407
C		5.1	1.8	4.8	8.8	1	0.0030
D		15.6	18.6	15.9	2.1	1	0.1496
E		18.8	26.3	19.6	11.1	1	0.0009
F		13.9	13.4	13.8	0.1	1	0.8118
G		5.3	7.0	5.5	1.5	1	0.2160
H		22.1	20.0	21.9	0.8	1	0.3757
I		7.8	5.9	7.6	1.9	1	0.1673
J		6.3	4.0	6.1	2.9	1	0.0911

Q23A_E BY RACE

	HISPANIC N= 339	BLACK 370	WHITE 1344	OTHER 48	TOTAL 2101	² X	DF	P
A	14.8	14.0	19.6	26.9	18.0	11.2	3	0.0108
B	1.8	0.7	2.0	0.9	1.6	3.9	3	0.2716
C	5.5	3.7	4.9	4.2	4.6	1.4	3	0.7116
D	16.7	17.4	15.2	14.4	15.9	1.4	3	0.7083
E	18.4	18.9	20.0	22.7	19.7	0.8	3	0.8376
F	17.0	12.3	14.0	12.2	13.8	3.5	3	0.3218
G	5.6	4.5	6.0	5.0	5.5	1.5	3	0.6721
H	23.5	25.7	20.6	18.6	22.1	5.2	3	0.1554
I	10.4	5.6	8.0	7.6	7.6	6.8	3	0.0773
J	3.7	9.6	5.3	6.0	6.2	12.3	3	0.0065

Q23A_E BY AFQT CATEGORY

	N=	1&2 619	3A 474	3B 422	4 601	TOTAL 2116	² X	DF	P
A		20.9	22.7	19.6	14.4	18.2	15.5	3	0.0014
B		1.4	1.6	1.7	1.6	1.6	0.1	3	0.9867
C		3.9	3.1	4.3	4.6	4.2	1.9	3	0.5892
D		12.5	20.0	12.3	18.2	15.9	18.1	3	0.0004
E		19.2	17.8	23.7	18.6	19.8	6.2	3	0.1017
F		14.7	12.4	15.7	13.3	14.0	2.4	3	0.4847
G		6.9	7.7	5.0	4.4	5.6	7.8	3	0.0507
H		21.2	23.0	22.0	22.4	22.1	0.5	3	0.9172
I		12.2	7.3	6.9	5.8	7.6	22.1	3	0.0001
J		3.7	4.0	6.6	7.9	6.1	12.0	3	0.0074

Q23A_E BY TIME SINCE SEPARATING

	N=	1YR 609	2YRS 826	3YRS 610	TOTAL 2045	² X	DF	P
A		18.7	16.2	19.8	17.9	3.5	2	0.1776
B		1.6	1.8	1.3	1.6	0.7	2	0.7011
C		5.8	4.1	4.6	4.7	1.9	2	0.3897
D		16.9	18.3	12.1	16.0	11.3	2	0.0035
E		21.5	17.7	20.5	19.5	3.7	2	0.1572
F		13.7	13.1	15.0	13.9	1.1	2	0.5722
G		4.9	5.9	5.3	5.4	0.7	2	0.7054
H		19.5	22.3	23.0	21.8	2.4	2	0.2957
I		6.8	7.8	8.3	7.7	1.3	2	0.5227
J		5.9	7.5	4.6	6.2	4.5	2	0.1061

Q23A_E BY TERM OF FIRST ENLISTMENT

	N=	2YRS 422	3YRS 1140	4+YRS 550	TOTAL 2112	² X	DF	P
A		25.9	17.5	18.2	18.2	16.5	2	0.0003
B		2.5	2.0	0.5	1.6	6.4	2	0.0416
C		3.6	4.5	5.6	4.8	2.0	2	0.3692
D		15.8	15.5	16.0	15.7	0.1	2	0.9730
E		18.4	19.5	20.4	19.7	0.7	2	0.7207
F		12.6	13.0	15.8	13.8	2.9	2	0.2393
G		5.2	5.3	5.9	5.5	0.4	2	0.8259
H		20.0	23.3	19.5	22.0	4.1	2	0.1285
I		11.5	7.2	7.8	7.6	10.4	2	0.0056
J		2.2	6.2	6.4	6.0	13.6	2	0.0011

E081 -- SATISFACTION WITH OVERALL OUTPROCESSING

HOW SATISFIED WERE YOU WITH THE OVERALL OUTPROCESSING/SEPARATION EXPERIENCE WHEN YOU LEFT ACTIVE SERVICE?

- 1 - VERY SATISFIED
- 2 - SATISFIED
- 3 - DISSATISFIED
- 4 - VERY DISSATISFIED

SURVEY ITEM #: Q24

NUMBER OF COMPLETED SURVEYS 2,566

Q24 BY GENDER

	MALE N= 2100	FEMALE 436	TOTAL 2536
1	26.4	26.3	26.4
2	50.0	49.6	49.9
3	15.0	16.2	15.1
4	8.6	7.9	8.5
TOTAL	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
0.640

D.F.
3

PROB.
0.8871

Q24 BY RACE

	HISPANIC N= 408	BLACK 456	WHITE 1596	OTHER 62	TOTAL 2522
1	22.4	29.1	26.5	20.1	26.6
2	53.2	45.5	50.7	61.3	49.9
3	15.4	17.0	14.5	5.7	14.9
4	9.0	8.4	8.4	12.9	8.6
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
16.327

D.F.
9

PROB.
0.0604

Q24 BY AFQT CATEGORY

	N=	1&2 726	3A 564	3B 497	4 752	TOTAL 2539
1		26.2	23.0	25.8	27.2	26.1
2		51.9	53.6	47.2	49.6	50.1
3		14.2	14.9	15.8	15.3	15.1
4		7.6	8.5	11.2	7.8	8.6
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		10.902		9	0.2825	

Q24 BY TIME SINCE SEPARATING

	N=	1YR 734	2YRS 1002	3YRS 721	TOTAL 2457
1		28.2	27.5	23.5	26.4
2		47.9	49.7	52.4	50.1
3		15.1	14.0	16.4	15.0
4		8.8	8.9	7.8	8.5
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		7.544		6	0.2734

Q24 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 496	3YRS 1382	4+YRS 657	TOTAL 2535
1		30.6	25.5	27.6	26.4
2		49.0	50.7	48.1	49.8
3		14.8	14.8	16.0	15.2
4		5.6	9.0	8.2	8.6
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		11.171		6	0.0832

E082 -- DISSATISFACTION WITH OUTPROCESSING

PLEASE DESCRIBE THE ONE THING THAT YOU WERE MOST DISSATISFIED WITH IN YOUR OVERALL OUTPROCESSING/SEPARATION EXPERIENCE.

- A - NOTHING/NONE/SATISFIED
 B - DON'T KNOW/NO COMMENT
 C - UNUSABLE IDEA
 D - ARMY TREATMENT OF INDIVIDUAL
 E - LIFESTYLE FACTORS
 F - TIME-RELATED/LENGTH OF TIME
 G - ADMINISTRATIVE PROBLEMS
 H - EQUIPMENT TURN-IN PROCESS
 I - REENLISTMENT FACTORS

SURVEY ITEM #: Q24A1_5

NUMBER OF COMPLETED SURVEYS 2,566

Q24A1_5 BY GENDER

	N=	MALE 1612	FEMALE 337	TOTAL 1949	χ^2 X	DF	P
A		28.6	28.4	28.6	0.0	1	0.9539
B		1.5	1.1	1.4	0.2	1	0.6736
C		4.6	6.3	4.8	1.5	1	0.2163
D		24.3	31.0	25.0	7.0	1	0.0081
E		2.9	2.6	2.9	0.2	1	0.6736
F		21.1	19.7	21.0	0.4	1	0.5432
G		18.3	21.5	18.7	2.0	1	0.1571
H		6.5	2.6	6.1	7.3	1	0.0069
I		3.6	1.6	3.4	3.8	1	0.0499

Q24A1_5 BY RACE

	HISPANIC N= 302	BLACK 343	WHITE 1252	OTHER 41	TOTAL 1938	χ^2 X	DF	P
A	32.1	32.0	26.8	31.6	28.6	6.1	3	0.1072
B	1.8	1.7	1.4	0.0	1.5	0.2	3	0.9714
C	7.5	6.0	3.9	6.5	4.8	7.3	3	0.0637
D	23.2	25.5	25.3	19.8	25.0	1.3	3	0.7373
E	2.1	1.3	3.3	7.1	2.8	7.1	3	0.0681
F	18.0	17.3	23.0	10.8	21.0	9.9	3	0.0193
G	22.3	16.0	19.0	20.8	18.6	4.6	3	0.2073
H	5.2	5.0	6.8	3.1	6.1	2.3	3	0.5043
I	3.8	5.7	2.3	5.9	3.3	9.2	3	0.0270

Q24A1_5 BY AFQT CATEGORY

	N=	1&2 570	3A 459	3B 381	4 540	TOTAL 1950	² X	DF	P
A		26.9	26.1	30.4	28.2	28.1	2.3	3	0.5036
B		0.5	1.3	0.7	2.5	1.5	7.0	3	0.0707
C		3.6	3.7	4.8	5.9	4.8	4.3	3	0.2314
D		25.1	31.1	29.7	20.4	25.2	19.2	3	0.0002
E		2.0	4.6	2.9	2.7	2.9	6.9	3	0.0753
F		19.9	20.7	21.6	21.8	21.2	0.8	3	0.8470
G		26.1	17.2	14.9	17.5	18.7	24.6	3	0.0000
H		4.9	7.1	4.9	7.0	6.1	3.4	3	0.3375
I		2.6	1.9	4.0	4.2	3.5	5.7	3	0.1248

Q24A1_5 BY TIME SINCE SEPARATING

	N=	1YR 579	2YRS 749	3YRS 558	TOTAL 1886	² X	DF	P
A		29.5	29.9	26.7	28.8	1.8	2	0.4101
B		1.3	1.6	1.5	1.5	0.1	2	0.9289
C		5.0	4.1	5.2	4.7	1.0	2	0.6090
D		24.8	27.2	22.2	25.0	4.5	2	0.1050
E		2.7	3.3	2.3	2.8	1.2	2	0.5354
F		21.5	21.6	20.1	21.1	0.5	2	0.7874
G		19.4	14.8	22.5	18.4	13.4	2	0.0012
H		5.4	6.3	6.6	6.1	0.6	2	0.7236
I		1.9	4.1	3.4	3.4	5.4	2	0.0676

Q24A1_5 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 409	3YRS 1025	4+YRS 511	TOTAL 1945	² X	DF	P
A		29.4	28.5	28.7	28.6	0.1	2	0.9370
B		0.0	1.6	1.4	1.5	0.3	2	0.8720
C		2.6	5.0	4.4	4.7	4.1	2	0.1316
D		27.6	24.9	24.7	25.0	1.5	2	0.4752
E		4.8	2.8	2.7	2.9	4.8	2	0.0896
F		19.0	21.6	19.9	21.0	1.6	2	0.4411
G		20.7	18.2	19.5	18.7	1.5	2	0.4710
H		4.7	6.5	5.6	6.1	1.8	2	0.4001
I		1.8	3.0	4.5	3.4	5.8	2	0.0555

E083 -- ARMY VS CIVILIAN: CHANCE FOR ADVENTURE

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: CHANCE FOR ADVENTURE

- 1 - MORE LIKELY IN ARMY LIFE
 2 - MORE LIKELY IN CIVILIAN LIFE
 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25A

NUMBER OF COMPLETED SURVEYS 2,566

Q25A BY GENDER

	N=	MALE 2099	FEMALE 437	TOTAL 2536
1		58.4	59.7	58.6
2		8.9	4.6	8.5
3		32.6	35.7	33.0
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE 9.386 D.F. 2 PROB. 0.0092

Q25A BY RACE

	HISPANIC N= 410	BLACK 454	WHITE 1598	OTHER 62	TOTAL 2524
1	70.1	67.4	54.0	49.8	58.7
2	6.8	6.2	8.9	22.8	8.4
3	23.1	26.4	37.1	27.4	32.9
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE 69.010 D.F. 6 PROB. 0.0000

Q25A BY AFQT CATEGORY

	N=	1&2 725	3A 564	3B 496	4 753	TOTAL 2538
1		52.2	55.0	58.9	63.7	59.0
2		8.7	8.3	8.4	8.5	8.5
3		39.1	36.7	32.6	27.8	32.5
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		27.650		6	0.0001	

Q25A BY TIME SINCE SEPARATING

	N=	1YR 737	2YRS 999	3YRS 722	TOTAL 2458
1		57.5	60.5	57.4	58.8
2		10.8	8.2	6.8	8.4
3		31.6	31.2	35.8	32.7
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		11.371		4	0.0227

Q25A BY TERM OF FIRST ENLISTMENT

	N=	2YRS 495	3YRS 1382	4+YRS 658	TOTAL 2535
1		54.9	59.0	58.9	58.8
2		9.4	8.0	8.8	8.3
3		35.7	32.9	32.3	32.9
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		3.621		4	0.4597

E084 -- ARMY VS CIVILIAN: PROMOTION OPPORTUNITY

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: PROMOTION OPPORTUNITIES

- 1 - MORE LIKELY IN ARMY LIFE
 2 - MORE LIKELY IN CIVILIAN LIFE
 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25B

NUMBER OF COMPLETED SURVEYS 2,566

Q25B BY GENDER

	MALE N= 2102	FEMALE 437	TOTAL 2539
1	42.9	35.8	42.1
2	24.2	21.2	23.8
3	33.0	43.0	34.0
TOTAL	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
17.081

D.F.
2

PROB.
0.0002

Q25B BY RACE

	HISPANIC N= 409	BLACK 454	WHITE 1601	OTHER 62	TOTAL 2526
1	41.3	51.5	39.1	31.0	42.2
2	24.2	19.0	25.4	32.5	23.9
3	34.5	29.4	35.5	36.5	34.0
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
26.645

D.F.
6

PROB.
0.0002

Q25B BY AFQT CATEGORY

	N=	1&2 729	3A 564	3B 498	4 749	TOTAL 2540
1		35.2	39.8	37.9	49.0	42.3
2		26.9	27.6	26.5	18.8	23.5
3		37.9	32.6	35.6	32.1	34.2
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				39.671	6	0.0000

Q25B BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	738	1001	723	2462	
1	37.6	45.2	41.4	42.1	
2	26.8	24.0	21.3	23.9	
3	35.6	30.8	37.3	34.0	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			16.852	4	0.0021

Q25B BY TERM OF FIRST ENLISTMENT

	2YRS 497	3YRS 1384	4+YRS 657	TOTAL 2538	
N=					
1	37.0	42.4	42.5	42.2	
2	25.9	24.1	22.6	23.7	
3	37.1	33.5	35.0	34.1	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			6.032	4	0.1968

E085 -- ARMY VS CIVILIAN: GOOD SUPERVISORS

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: GOOD SUPERVISORS

- 1 - MORE LIKELY IN ARMY LIFE
- 2 - MORE LIKELY IN CIVILIAN LIFE
- 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25C

NUMBER OF COMPLETED SURVEYS 2,566

Q25C BY GENDER

	MALE	FEMALE	TOTAL
N=	2101	435	2536
1	14.7	10.6	14.2
2	36.1	28.0	35.3
3	49.2	61.4	50.5
TOTAL	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
21.938D.F.
2PROB.
0.0000

Q25C BY RACE

	HISPANIC	BLACK	WHITE	OTHER	TOTAL
N=	408	451	1602	62	2523
1	16.2	22.7	10.4	18.3	14.2
2	37.0	27.3	37.6	41.5	35.1
3	46.8	50.0	51.9	40.2	50.7
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
50.840D.F.
6PROB.
0.0000

Q25C BY AFQT CATEGORY

	1&2 N= 728	3A 565	3B 495	4 748	TOTAL 2536
1	7.8	8.3	12.4	20.5	14.3
2	40.6	43.0	33.2	31.8	35.6
3	51.6	48.6	54.3	47.7	50.1
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC	VALUE				D.F.
CHISQUARE APPROX.	75.376				6
					PROB. 0.0000

Q25C BY TIME SINCE SEPARATING

	1YR N= 738	2YRS 998	3YRS 722	TOTAL 2458
1	11.3	15.0	15.8	14.4
2	36.7	33.3	36.5	35.1
3	51.9	51.7	47.6	50.5
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	8.722			4
				PROB. 0.0684

Q25C BY TERM OF FIRST ENLISTMENT

	2YRS N= 497	3YRS 1381	4+YRS 656	TOTAL 2534
1	9.7	14.5	14.8	14.3
2	43.9	35.3	33.5	35.2
3	46.4	50.3	51.8	50.5
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	19.442			4
				PROB. 0.0006

E086 -- ARMY VS CIVILIAN: STABLE HOME LIFE

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: OPPORTUNITY FOR A STABLE HOME LIFE

- 1 - MORE LIKELY IN ARMY LIFE
 2 - MORE LIKELY IN CIVILIAN LIFE
 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25D

NUMBER OF COMPLETED SURVEYS 2,566

Q25D BY GENDER

	MALE 2095	FEMALE 435	TOTAL 2530
1	11.1	6.9	10.6
2	70.4	74.9	70.9
3	18.5	18.2	18.5
TOTAL	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 6.484 D.F. 2 PROB. 0.0391

Q25D BY RACE

	HISPANIC N= 407	BLACK 450	WHITE 1598	OTHER 62	TOTAL 2517
1	16.4	18.2	6.3	19.1	10.5
2	64.1	59.2	76.8	63.6	70.9
3	19.5	22.5	16.9	17.2	18.5
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 86.657 D.F. 6 PROB. 0.0000

Q25D BY AFQT CATEGORY

	N=	1&2 725	3A 566	3B 497	4 742	TOTAL 2530
1		2.2	6.1	8.0	17.8	10.6
2		85.8	81.3	72.0	59.1	70.8
3		12.0	12.6	20.0	23.1	18.6
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		182.78		6	0.0000	

Q25D BY TIME SINCE SEPARATING

	N=	1YR 737	2YRS 994	3YRS 721	TOTAL 2452
1		9.3	11.8	9.5	10.5
2		74.0	67.9	72.7	70.9
3		16.6	20.2	17.8	18.6
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		8.472		4	0.0757

Q25D BY TERM OF FIRST ENLISTMENT

	N=	2YRS 497	3YRS 1375	4+YRS 656	TOTAL 2528
1		3.7	12.2	8.5	10.7
2		80.8	68.1	75.0	70.8
3		15.5	19.7	16.4	18.5
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		45.837		4	0.0000

E087 -- ARMY VS CIVILIAN: PERSONAL FREEDOM

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: PERSONAL FREEDOM

- 1 - MORE LIKELY IN ARMY LIFE
 2 - MORE LIKELY IN CIVILIAN LIFE
 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25E

NUMBER OF COMPLETED SURVEYS 2,566

Q25E BY GENDER

	MALE N= 2099	FEMALE 435	TOTAL 2534
1	3.4	5.3	3.6
2	84.6	75.1	83.6
3	12.0	19.6	12.8
TOTAL	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
24.901

D.F.
2

PROB.
0.0000

Q25E BY RACE

	HISPANIC N= 409	BLACK 449	WHITE 1601	OTHER 62	TOTAL 2521
1	4.9	6.4	2.1	7.3	3.6
2	83.5	78.2	85.9	81.6	83.7
3	11.6	15.4	12.0	11.0	12.8
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
28.947

D.F.
6

PROB.
0.0001

Q25E BY AFQT CATEGORY

	N=	182 730	3A 563	3B 496	4 745	TOTAL 2534
1		1.3	1.2	3.1	5.7	3.5
2		87.5	86.9	84.2	80.6	83.7
3		11.2	11.9	12.8	13.7	12.7
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				40.195	6	0.0000

Q25E BY TIME SINCE SEPARATING

	N=	1YR 737	2YRS 996	3YRS 723	TOTAL 2456	
1		2.7	4.1	3.8	3.6	
2		84.9	84.1	81.8	83.6	
3		12.4	11.8	14.5	12.8	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				5.068	4	0.2804

Q25E BY TERM OF FIRST ENLISTMENT

	N=	2YRS 499	3YRS 1375	4+YRS 658	TOTAL 2532	
1		1.2	4.3	2.5	3.6	
2		91.0	82.8	84.8	83.8	
3		7.8	12.9	12.7	12.6	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				24.576	4	0.0001

E088 -- ARMY VS CIVILIAN: SELF DEVELOPMENT

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: OPPORTUNITIES FOR CONTINUED SELF IMPROVEMENT AND DEVELOPMENT

- 1 - MORE LIKELY IN ARMY LIFE
- 2 - MORE LIKELY IN CIVILIAN LIFE
- 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25F

NUMBER OF COMPLETED SURVEYS 2,566

Q25F BY GENDER

	MALE	FEMALE	TOTAL
N=	2105	437	2542
1	25.8	25.8	25.8
2	32.8	22.8	31.8
3	41.3	51.4	42.4
TOTAL	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
20.970

D.F.
2

PROB.
0.0000

Q25F BY RACE

	HISPANIC	BLACK	WHITE	OTHER	TOTAL
N=	408	456	1603	62	2529
1	29.2	34.3	22.1	21.6	25.8
2	30.9	27.1	33.4	39.2	31.8
3	39.9	38.6	44.5	39.3	42.5
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
31.626

D.F.
6

PROB.
0.0000

Q25F BY AFQT CATEGORY

	N=	182 730	3A 565	3B 498	4 749	TOTAL 2542
1		16.4	21.5	25.9	31.9	25.8
2		41.7	33.7	29.6	28.1	32.1
3		41.9	44.7	44.5	39.9	42.1
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		67.325		6	0.0000	

Q25F BY TIME SINCE SEPARATING

	N=	1YR 738	2YRS 1002	3YRS 724	TOTAL 2464
1		24.2	26.1	25.9	25.6
2		32.8	30.7	33.3	32.0
3		43.0	43.2	40.8	42.4
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		2.382		4	0.6659

Q25F BY TERM OF FIRST ENLISTMENT

	N=	2YRS 497	3YRS 1384	4+YRS 659	TOTAL 2540
1		18.4	27.0	24.1	25.7
2		40.0	31.2	31.8	31.9
3		41.6	41.8	44.1	42.5
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		21.897		4	0.0002

E089 -- ARMY VS CIVILIAN: BUILD COMMUNITY TIES

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: DEVELOPMENT OF COMMUNITY TIES

- 1 - MORE LIKELY IN ARMY LIFE
 2 - MORE LIKELY IN CIVILIAN LIFE
 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25G

NUMBER OF COMPLETED SURVEYS 2,566

Q25G BY GENDER

	N=	MALE 2098	FEMALE 435	TOTAL 2533
1		10.6	9.8	10.5
2		61.2	55.8	60.7
3		28.1	34.4	28.8
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
7.053

D.F.
2

PROB.
0.0294

Q25G BY RACE

	HISPANIC N= 405	BLACK 455	WHITE 1600	OTHER 61	TOTAL 2521
1	13.8	19.5	6.4	14.0	10.5
2	58.3	46.6	67.6	40.3	60.8
3	28.0	33.9	26.0	45.6	28.7
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
107.52

D.F.
6

PROB.
0.0000

Q25G BY AFQT CATEGORY

	N=	1&2 728	3A 565	3B 499	4 741	TOTAL 2533
1		4.5	6.8	10.9	14.5	10.5
2		75.0	70.1	61.1	50.2	60.7
3		20.6	23.0	27.9	35.4	28.8
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE	APPROX.			128.99	6	0.0000

Q25G BY TIME SINCE SEPARATING

	N=	1YR 733	2YRS 1003	3YRS 720	TOTAL 2456	
1		10.9	11.4	8.9	10.5	
2		58.7	58.9	63.0	60.1	
3		30.4	29.8	28.1	29.4	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE	APPROX.			4.558	4	0.3357

Q25G BY TERM OF FIRST ENLISTMENT

	2YRS	3YRS	4+YRS	TOTAL	
N=	498	1375	658	2531	
1	8.3	11.5	8.7	10.5	
2	72.8	58.6	62.6	60.6	
3	18.8	29.8	28.6	28.9	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE	APPROX.		37.919	4	0.0000

E090 -- ARMY VS CIVILIAN: RECREATION FACILITIES

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: RECREATION OPPORTUNITIES

- 1 - MORE LIKELY IN ARMY LIFE
- 2 - MORE LIKELY IN CIVILIAN LIFE
- 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25H

NUMBER OF COMPLETED SURVEYS 2,566

Q25H BY GENDER

	N=	MALE 2105	FEMALE 435	TOTAL 2540
1		27.4	31.5	27.8
2		32.7	20.1	31.4
3		39.9	48.3	40.8
TOTAL		100.0	100.0	100.0
STATISTIC		VALUE		D.F.
CHISQUARE APPROX.		27.168		2
				PROB.
				0.0000

Q25H BY RACE

	HISPANIC N= 409	BLACK 456	WHITE 1603	OTHER 60	TOTAL 2528
1	27.8	36.0	24.7	25.4	27.8
2	35.0	24.8	33.4	34.9	31.5
3	37.2	39.2	41.9	39.7	40.7
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		28.621		6	0.0001

Q25H BY AFQT CATEGORY

	N=	1&2 730	3A 566	3B 497	4 747	TOTAL 2540
1		29.2	26.3	27.8	28.2	28.0
2		28.2	33.9	31.3	32.6	31.6
3		42.6	39.8	40.8	39.2	40.4
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE				D.F.
CHISQUARE APPROX.		6.381				6
						PROB. 0.3819

Q25H BY TIME SINCE SEPARATING

	N=	1YR 736	2YRS 1003	3YRS 723	TOTAL 2462
1		25.7	26.8	31.1	27.9
2		32.5	32.3	29.4	31.4
3		41.8	40.9	39.5	40.7
TOTAL		100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.
CHISQUARE APPROX.				6.018	4
					PROB. 0.1978

Q25H BY TERM OF FIRST ENLISTMENT

	N=	2YRS 498	3YRS 1382	4+YRS 658	TOTAL 2538
1		23.7	27.7	28.9	27.9
2		37.1	31.5	29.9	31.3
3		39.2	40.8	41.1	40.8
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE			D.F.
CHISQUARE APPROX.		9.153			4
					PROB. 0.0574

E091 -- ARMY VS CIVILIAN: CREDIT FOR GOOD WORK

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: CREDIT FOR DOING A GOOD JOB

- 1 - MORE LIKELY IN ARMY LIFE
- 2 - MORE LIKELY IN CIVILIAN LIFE
- 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25I

NUMBER OF COMPLETED SURVEYS 2,566

Q25I BY GENDER

	MALE	FEMALE	TOTAL
N=	2101	434	2535
1	20.2	19.5	20.2
2	36.6	32.3	36.1
3	43.2	48.2	43.7
TOTAL	100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	4.155	2	0.1253

Q25I BY RACE

	HISPANIC	BLACK	WHITE	OTHER	TOTAL
N=	407	453	1600	62	2522
1	19.3	29.3	16.5	19.9	20.0
2	38.8	26.0	39.4	43.6	36.1
3	41.9	44.6	44.1	36.5	43.8
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	49.045	6	0.0000

Q25I BY AFQT CATEGORY

	N=	182 727	3A 565	3B 497	4 746	TOTAL 2535
1		14.1	15.4	18.6	25.7	20.2
2		36.2	41.6	37.0	34.2	36.3
3		49.7	43.0	44.4	40.1	43.5
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		44.294		6	0.0000	

Q25I BY TIME SINCE SEPARATING

	N=	1YR 733	2YRS 1001	3YRS 723	TOTAL 2457
1		17.4	21.5	20.1	20.1
2		38.7	37.4	32.2	36.1
3		43.8	41.0	47.7	43.8
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		12.660		4	0.0131

Q25I BY TERM OF FIRST ENLISTMENT

	N=	2YRS 497	3YRS 1381	4+YRS 655	TOTAL 2533
1		14.8	21.1	18.8	20.1
2		40.9	36.7	34.2	36.2
3		44.3	42.3	47.0	43.8
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		13.051		4	0.0110

E092 -- ARMY VS CIVILIAN: TRAVEL OPPORTUNITIES

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: TRAVEL OPPORTUNITIES

- 1 - MORE LIKELY IN ARMY LIFE
 2 - MORE LIKELY IN CIVILIAN LIFE
 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25J

NUMBER OF COMPLETED SURVEYS 2,566

Q25J BY GENDER

	MALE N= 2104	FEMALE 435	TOTAL 2539
1	79.2	80.4	79.3
2	6.4	4.3	6.2
3	14.4	15.4	14.5
TOTAL	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
2.726

D.F.
2

PROB.
0.2559

Q25J BY RACE

	HISPANIC N= 410	BLACK 454	WHITE 1601	OTHER 61	TOTAL 2526
1	80.6	82.0	78.3	77.0	79.4
2	6.4	4.8	6.4	10.5	6.1
3	13.0	13.2	15.3	12.5	14.5
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
6.371

D.F.
6

PROB.
0.3829

Q25J BY AFQT CATEGORY

	1&2 N= 730	3A 564	3B 497	4 749	TOTAL 2540
1	76.1	78.8	81.1	80.2	79.3
2	6.2	6.8	7.1	5.6	6.3
3	17.8	14.3	11.8	14.1	14.4
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC	VALUE				D.F.
CHISQUARE APPROX.	10.613				6
					PROB.
					0.1011

Q25J BY TIME SINCE SEPARATING

	1YR N= 737	2YRS 1003	3YRS 722	TOTAL 2462
1	82.4	80.2	75.9	79.4
2	5.3	6.1	6.7	6.1
3	12.3	13.7	17.4	14.5
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	10.145			4
				PROB.
				0.0380

Q25J BY TERM OF FIRST ENLISTMENT

	2YRS N= 496	3YRS 1384	4+YRS 658	TOTAL 2538
1	79.7	78.9	80.6	79.5
2	6.2	6.2	6.1	6.2
3	14.1	14.9	13.3	14.4
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	1.024			4
				PROB.
				0.9062

E093 -- ARMY VS CIVILIAN: PT/CHALLENGE

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: PHYSICAL TRAINING AND CHALLENGE

- 1 - MORE LIKELY IN ARMY LIFE
- 2 - MORE LIKELY IN CIVILIAN LIFE
- 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25K

NUMBER OF COMPLETED SURVEYS 2,566

Q25K BY GENDER

	N=	MALE 2104	FEMALE 434	TOTAL 2538
1		77.5	83.5	78.1
2		4.2	2.8	4.1
3		18.3	13.7	17.8
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
7.721

D.F.
2

PROB.
0.0211

Q25K BY RACE

	HISPANIC N= 409	BLACK 454	WHITE 1601	OTHER 61	TOTAL 2525
1	83.2	83.0	75.7	74.0	78.1
2	3.4	3.4	4.0	13.3	4.0
3	13.4	13.6	20.3	12.7	17.8
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
32.888

D.F.
6

PROB.
0.0000

Q25K BY AFQT CATEGORY

	1&2 N= 729	3A 564	3B 497	4 748	TOTAL 2538
1	75.3	77.9	79.5	79.9	78.5
2	4.7	4.4	4.3	3.5	4.1
3	20.1	17.7	16.2	16.6	17.4
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC	VALUE				D.F.
CHISQUARE APPROX.	6.360				6
					PROB.
					0.3841

Q25K BY TIME SINCE SEPARATING

	1YR N= 737	2YRS 1001	3YRS 722	TOTAL 2460
1	75.5	79.8	77.3	78.0
2	4.1	3.8	4.1	4.0
3	20.4	16.4	18.6	18.1
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	4.828			4
				PROB.
				0.3054

Q25K BY TERM OF FIRST ENLISTMENT

	2YRS N= 496	3YRS 1381	4+YRS 659	TOTAL 2536
1	80.9	79.1	75.5	78.2
2	4.5	3.6	4.9	4.0
3	14.5	17.3	19.7	17.8
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	7.953			4
				PROB.
				0.0933

E094 -- ARMY VS CIVILIAN: TO SERVE COUNTRY

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: CHANCE TO DO SOMETHING FOR YOUR COUNTRY

- 1 - MORE LIKELY IN ARMY LIFE
 2 - MORE LIKELY IN CIVILIAN LIFE
 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25L

NUMBER OF COMPLETED SURVEYS 2,566

Q25L BY GENDER

	MALE	FEMALE	TOTAL
N=	2101	437	2538
1	83.4	85.1	83.6
2	2.9	1.6	2.7
3	13.8	13.3	13.7
TOTAL	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
2.610

D.F.
2

PROB.
0.2712

Q25L BY RACE

	HISPANIC	BLACK	WHITE	OTHER	TOTAL
N=	408	455	1600	62	2525
1	80.2	82.8	85.0	71.4	83.6
2	3.0	2.8	2.2	8.4	2.6
3	16.8	14.4	12.8	20.1	13.8
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
14.956

D.F.
6

PROB.
0.0206

Q25L BY AFQT CATEGORY

	N=	182 729	3A 565	3B 496	4 748	TOTAL 2538
1		83.1	82.4	83.3	85.2	83.9
2		2.1	3.4	2.3	3.1	2.8
3		14.7	14.1	14.4	11.7	13.3
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC CHISQUARE APPROX.				VALUE 6.179	D.F. 6	PROB. 0.4035

Q25L BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	737	1001	722	2460	
1	83.5	84.2	81.4	83.2	
2	2.3	2.5	3.5	2.8	
3	14.2	13.3	15.0	14.1	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			3.850	4	0.4267

Q25L BY TERM OF FIRST ENLISTMENT

	N=	2YRS 497	3YRS 1381	4+YRS 658	TOTAL 2536	
1		85.9	85.0	79.5	83.5	
2		2.5	2.8	2.8	2.8	
3		11.6	12.1	17.7	13.7	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC CHISQUARE APPROX.				VALUE 13.224	D.F. 4	PROB. 0.0102

E095 -- ARMY VS CIVILIAN: LEARN TRADE OR SKILL

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: OPPORTUNITY TO LEARN VALUABLE TRADE OR SKILL

- 1 - MORE LIKELY IN ARMY LIFE
- 2 - MORE LIKELY IN CIVILIAN LIFE
- 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25M

NUMBER OF COMPLETED SURVEYS 2,566

Q25M BY GENDER

	N=	MALE 2103	FEMALE 436	TOTAL 2539
1		26.4	35.5	27.4
2		27.5	11.0	25.8
3		46.0	53.5	46.8
TOTAL		100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	52.774	2	0.0000

Q25M BY RACE

	HISPANIC N= 409	BLACK 455	WHITE 1601	OTHER 61	TOTAL 2526
1	33.6	38.8	21.9	23.0	27.2
2	23.5	19.0	28.4	34.5	25.8
3	42.9	42.1	49.6	42.5	47.0
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	66.196	6	0.0000

Q25M BY AFQT CATEGORY

	N=	1&2 729	3A 564	3B 498	4 748	TOTAL 2539
1		17.0	24.2	27.0	34.2	27.5
2		33.8	29.5	22.7	21.6	25.5
3		49.3	46.4	50.3	44.2	46.9
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				75.230	6	0.0000

Q25M BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	738	1002	722	2462	
1	24.7	27.5	29.0	27.3	
2	26.5	24.7	26.8	25.8	
3	48.8	47.8	44.2	46.9	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			5.409	4	0.2479

Q25M BY TERM OF FIRST ENLISTMENT

	2YRS	3YRS	4+YRS	TOTAL	
N=	498	1380	659	2537	
1	19.7	28.9	25.4	27.3	
2	35.2	24.7	26.3	25.7	
3	45.1	46.4	48.3	46.9	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			29.270	4	0.0000

E096 -- ARMY VS CIVILIAN: JOB SECURITY

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: JOB SECURITY, THAT IS, A STEADY JOB

- 1 - MORE LIKELY IN ARMY LIFE
- 2 - MORE LIKELY IN CIVILIAN LIFE
- 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25N

NUMBER OF COMPLETED SURVEYS 2,566

Q25N BY GENDER

	N=	MALE 2103	FEMALE 434	TOTAL 2537
1		59.1	62.4	59.4
2		10.1	7.6	9.9
3		30.8	30.0	30.7
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
2.964

D.F.
2

PROB.
0.2271

Q25N BY RACE

	HISPANIC N= 409	BLACK 453	WHITE 1601	OTHER 62	TOTAL 2525
1	61.0	67.3	56.6	50.4	59.5
2	12.1	9.3	9.6	13.2	9.9
3	26.8	23.4	33.8	36.4	30.6
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
26.284

D.F.
6

PROB.
0.0002

Q25N BY AFQT CATEGORY

	N=	1&2 727	3A 564	3B 499	4 747	TOTAL 2537
1		56.4	56.7	62.7	60.8	59.7
2		8.7	8.0	8.8	11.8	9.9
3		34.8	35.3	28.5	27.4	30.3
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		21.173		6	0.0017	

Q25N BY TIME SINCE SEPARATING

	N=	1YR 736	2YRS 1001	3YRS 723	TOTAL 2460
1		57.5	59.2	61.2	59.4
2		10.6	10.0	9.1	9.9
3		31.9	30.8	29.7	30.7
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		2.307		4	0.6795

Q25N BY TERM OF FIRST ENLISTMENT

	N=	2YRS 498	3YRS 1379	4+YRS 658	TOTAL 2535
1		57.0	59.6	59.5	59.5
2		11.5	10.1	9.0	9.9
3		31.5	30.2	31.6	30.7
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		2.569		4	0.6324

E097 -- ARMY VS CIVILIAN: GOOD INCOME

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: GOOD INCOME

- 1 - MORE LIKELY IN ARMY LIFE
- 2 - MORE LIKELY IN CIVILIAN LIFE
- 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q250

NUMBER OF COMPLETED SURVEYS 2,566

Q250 BY GENDER

	N=	MALE 2101	FEMALE 432	TOTAL 2533
1		19.9	26.8	20.6
2		42.0	25.3	40.2
3		38.1	47.9	39.1
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
43.778

D.F.
2

PROB.
0.0000

Q250 BY RACE

	HISPANIC N= 408	BLACK 454	WHITE 1599	OTHER 61	TOTAL 2522
1	21.5	31.9	16.1	21.9	20.6
2	45.6	30.0	43.3	44.1	40.2
3	32.9	38.1	40.7	34.0	39.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
64.976

D.F.
6

PROB.
0.0000

Q250 BY AFQT CATEGORY

	N=	1&2 728	3A 566	3B 495	4 744	TOTAL 2533
1		9.6	13.3	17.8	30.3	20.7
2		50.7	48.5	41.5	32.1	40.5
3		39.6	38.1	40.7	37.6	38.8
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				137.29	6	0.0000

Q250 BY TIME SINCE SEPARATING

	N=	1YR 736	2YRS 998	3YRS 722	TOTAL 2456	
1		20.7	21.3	19.2	20.5	
2		39.0	39.9	41.6	40.2	
3		40.3	38.7	39.2	39.3	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				1.837	4	0.7657

Q250 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 496	3YRS 1378	4+YRS 657	TOTAL 2531	
1		12.6	21.6	20.0	20.6	
2		54.7	39.4	38.9	40.1	
3		32.8	39.0	41.1	39.3	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				45.645	4	0.0000

E098 -- ARMY VS CIVILIAN: CO-WORKER SIMILARITY

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: HAVING A LOT IN COMMON WITH CO-WORKERS

- 1 - MORE LIKELY IN ARMY LIFE
- 2 - MORE LIKELY IN CIVILIAN LIFE
- 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25P

NUMBER OF COMPLETED SURVEYS 2,566

Q25P BY GENDER

	N=	MALE 2098	FEMALE 435	TOTAL 2533
1		31.2	35.5	31.7
2		21.1	13.3	20.3
3		47.7	51.2	48.0
TOTAL		100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	14.457	2	0.0007

Q25P BY RACE

	HISPANIC N= 406	BLACK 451	WHITE 1601	OTHER 62	TOTAL 2520
1	31.5	40.5	28.2	29.7	31.6
2	21.9	13.1	22.3	28.2	20.2
3	46.6	46.4	49.5	42.0	48.2
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	36.516	6	0.0000

Q25P BY AFQT CATEGORY

	1&2 N= 730	3A 563	3B 499	4 741	TOTAL 2533
1	26.3	29.2	34.0	34.4	31.8
2	26.0	22.1	21.2	16.3	20.3
3	47.7	48.7	44.8	49.3	47.9
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC					VALUE
CHISQUARE APPROX.					31.037
					D.F. 6
					PROB. 0.0000

Q25P BY TIME SINCE SEPARATING

	1YR N= 735	2YRS 1001	3YRS 721	TOTAL 2457
1	29.5	32.3	31.8	31.4
2	22.2	17.9	22.4	20.4
3	48.3	49.8	45.8	48.2
TOTAL	100.0	100.0	100.0	100.0
STATISTIC				VALUE
CHISQUARE APPROX.				8.212
				D.F. 4
				PROB. 0.0841

Q25P BY TERM OF FIRST ENLISTMENT

	2YRS N= 498	3YRS 1376	4+YRS 657	TOTAL 2531
1	34.0	31.7	30.8	31.5
2	24.7	20.6	18.6	20.3
3	41.3	47.7	50.5	48.2
TOTAL	100.0	100.0	100.0	100.0
STATISTIC				VALUE
CHISQUARE APPROX.				13.180
				D.F. 4
				PROB. 0.0104

E099 -- ARMY VS CIVILIAN: FAMILY SERVICES

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: OVERALL SUPPORT SERVICES FOR FAMILY LIFE

- 1 - MORE LIKELY IN ARMY LIFE
 2 - MORE LIKELY IN CIVILIAN LIFE
 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25Q

NUMBER OF COMPLETED SURVEYS 2,566

Q25Q BY GENDER

	MALE N= 2083	FEMALE 432	TOTAL 2515
1	50.6	50.6	50.6
2	21.2	14.8	20.6
3	28.2	34.6	28.9
TOTAL	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
12.244

D.F.
2

PROB.
0.0022

Q25Q BY RACE

	HISPANIC N= 399	BLACK 451	WHITE 1591	OTHER 61	TOTAL 2502
1	49.3	55.0	49.0	50.3	50.5
2	20.0	17.8	21.5	24.3	20.5
3	30.7	27.2	29.5	25.4	29.0
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
6.660

D.F.
6

PROB.
0.3534

Q25Q BY AFQT CATEGORY

	1&2 N= 722	3A 560	3B 495	4 738	TOTAL 2515
1	53.0	50.3	52.4	47.9	50.3
2	18.9	20.7	19.2	22.3	20.7
3	28.1	29.0	28.4	29.8	29.0
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC	VALUE				D.F.
CHISQUARE APPROX.	5.083				6
					PROB.
					0.5332

Q25Q BY TIME SINCE SEPARATING

	1YR N= 733	2YRS 994	3YRS 713	TOTAL 2440
1	52.4	52.1	47.1	50.6
2	18.4	20.1	22.3	20.3
3	29.2	27.8	30.6	29.0
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	6.459			4
				PROB.
				0.1674

Q25Q BY TERM OF FIRST ENLISTMENT

	2YRS N= 491	3YRS 1367	4+YRS 656	TOTAL 2514
1	46.0	50.3	52.4	50.7
2	23.7	21.3	18.0	20.5
3	30.3	28.4	29.6	28.9
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	7.788			4
				PROB.
				0.0997

E100 -- ARMY VS CIVILIAN: EASY WORK/DUTIES

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: EASY WORK/DUTIES

- 1 - MORE LIKELY IN ARMY LIFE
 2 - MORE LIKELY IN CIVILIAN LIFE
 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25R

NUMBER OF COMPLETED SURVEYS 2,566

Q25R BY GENDER

	N=	MALE 2096	FEMALE 432	TOTAL 2528
1		22.8	15.4	22.0
2		29.0	30.5	29.2
3		48.2	54.1	48.8
TOTAL		100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	11.976	2	0.0025

Q25R BY RACE

	HISPANIC N= 407	BLACK 452	WHITE 1594	OTHER 62	TOTAL 2515
1	21.4	21.2	22.3	20.9	21.9
2	37.0	28.3	28.3	35.4	29.3
3	41.6	50.5	49.4	43.6	48.8
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	14.973	6	0.0205

Q25R BY AFQT CATEGORY

	1&2 N= 727	3A 562	3B 493	4 746	TOTAL 2528
1	24.9	17.4	22.8	22.0	22.1
2	24.6	33.7	32.0	28.6	29.3
3	50.5	48.8	45.2	49.4	48.6
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC	VALUE				D.F.
CHISQUARE APPROX.	21.978				6
					PROB. 0.0012

Q25R BY TIME SINCE SEPARATING

	1YR N= 733	2YRS 1001	3YRS 719	TOTAL 2453
1	19.6	21.7	24.7	22.1
2	31.0	28.6	28.0	29.0
3	49.4	49.7	47.3	48.9
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	6.187			4
				PROB. 0.1856

Q25R BY TERM OF FIRST ENLISTMENT

	2YRS N= 495	3YRS 1373	4+YRS 658	TOTAL 2526
1	23.3	22.0	22.3	22.1
2	36.2	29.9	26.1	29.1
3	40.5	48.2	51.6	48.8
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	19.284			4
				PROB. 0.0007

E101 -- ARMY VS CIVILIAN: ENJOYING YOUR WORK

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: ENJOYING YOUR WORK

- 1 - MORE LIKELY IN ARMY LIFE
- 2 - MORE LIKELY IN CIVILIAN LIFE
- 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25S

NUMBER OF COMPLETED SURVEYS 2,566

Q25S BY GENDER

	MALE N= 2099	FEMALE 434	TOTAL 2533
1	13.2	13.3	13.2
2	35.1	21.8	33.7
3	51.7	64.8	53.0
TOTAL	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
32.675D.F.
2PROB.
0.0000

Q25S BY RACE

	HISPANIC N= 408	BLACK 451	WHITE 1600	OTHER 62	TOTAL 2521
1	16.2	21.4	9.4	12.6	13.1
2	33.2	27.0	35.9	47.3	33.8
3	50.6	51.6	54.7	40.0	53.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
53.456D.F.
6PROB.
0.0000

Q25S BY AFQT CATEGORY

	1&2 N=	3A 564	3B 496	4 743	TOTAL 2532
1	6.4	8.1	12.1	18.9	13.2
2	37.4	41.4	34.2	29.4	33.9
3	56.1	50.5	53.7	51.8	52.9
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC					VALUE
CHISQUARE APPROX.					73.174
					D.F.
					6
					PROB.
					0.0000

Q25S BY TIME SINCE SEPARATING

	1YR N=	2YRS 998	3YRS 720	TOTAL 2455
1	10.2	15.3	12.7	13.2
2	33.8	33.3	34.7	33.8
3	56.0	51.4	52.6	52.9
TOTAL	100.0	100.0	100.0	100.0
STATISTIC				VALUE
CHISQUARE APPROX.				9.206
				D.F.
				4
				PROB.
				0.0562

Q25S BY TERM OF FIRST ENLISTMENT

	2YRS N=	3YRS 1376	4+YRS 657	TOTAL 2531
1	7.0	14.7	11.0	13.2
2	46.2	32.7	33.5	33.7
3	46.8	52.6	55.4	53.1
TOTAL	100.0	100.0	100.0	100.0
STATISTIC				VALUE
CHISQUARE APPROX.				45.546
				D.F.
				4
				PROB.
				0.0000

E102 -- ARMY VS CIVILIAN: RETIREMENT BENEFITS

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: ADEQUATE RETIREMENT BENEFITS

- 1 - MORE LIKELY IN ARMY LIFE
- 2 - MORE LIKELY IN CIVILIAN LIFE
- 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25T

NUMBER OF COMPLETED SURVEYS 2,566

Q25T BY GENDER

	MALE N= 2087	FEMALE 435	TOTAL 2522
1	56.2	48.5	55.4
2	10.5	7.9	10.3
3	33.2	43.6	34.3
TOTAL	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
17.986

D.F.
2

PROB.
0.0001

Q25T BY RACE

	HISPANIC N= 401	BLACK 453	WHITE 1593	OTHER 62	TOTAL 2509
1	54.4	64.6	52.2	53.5	55.5
2	10.3	6.5	11.5	16.3	10.3
3	35.3	28.9	36.3	30.2	34.2
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
26.343

D.F.
6

PROB.
0.0002

Q25T BY AFQT CATEGORY

	N=	182 723	3A 562	3B 494	4 743	TOTAL 2522
1		47.8	51.2	57.0	59.8	55.5
2		12.9	10.5	9.7	9.1	10.2
3		39.3	38.3	33.3	31.0	34.3
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		28.077		6	0.0001	

Q25T BY TIME SINCE SEPARATING

	N=	1YR 731	2YRS 993	3YRS 720	TOTAL 2444
1		56.0	56.1	54.6	55.6
2		8.0	9.5	12.9	10.2
3		36.1	34.4	32.5	34.2
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		10.503		4	0.0327

Q25T BY TERM OF FIRST ENLISTMENT

	N=	2YRS 496	3YRS 1371	4+YRS 653	TOTAL 2520
1		56.5	55.5	55.4	55.5
2		11.4	11.2	7.7	10.2
3		32.0	33.3	36.8	34.3
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		8.540		4	0.0737

E103 -- ARMY VS CIVILIAN: MEN-WOMEN JOB EQUALITY

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: EQUAL PAY AND OPPORTUNITY FOR MEN AND WOMEN

- 1 - MORE LIKELY IN ARMY LIFE
 2 - MORE LIKELY IN CIVILIAN LIFE
 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25U

NUMBER OF COMPLETED SURVEYS 2,566

Q25U BY GENDER

	N=	MALE 2105	FEMALE 436	TOTAL 2541
1		49.0	54.9	49.6
2		9.8	7.7	9.5
3		41.2	37.4	40.8
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
5.656

D.F.
2

PROB.
0.0591

Q25J BY RACE

	HISPANIC N= 409	BLACK 455	WHITE 1602	OTHER 62	TOTAL 2528
1	47.2	56.5	47.4	46.4	49.6
2	13.8	9.8	8.6	16.4	9.6
3	39.0	33.7	44.0	37.1	40.8
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
27.883

D.F.
6

PROB.
0.0001

Q25U BY AFQT CATEGORY

	1&2	3A	3B	4	TOTAL
N=	728	565	499	749	2541
1	50.4	49.8	50.2	49.4	49.8
2	8.3	9.0	9.4	10.5	9.6
3	41.3	41.2	40.4	40.1	40.6
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC	VALUE				D.F.
CHISQUARE APPROX.	2.384				6
					PROB.
					0.8812

Q25U BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL
N=	736	1003	724	2463
1	47.8	49.5	51.5	49.7
2	8.4	9.0	10.9	9.5
3	43.8	41.4	37.6	40.8
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	7.051			4
				PROB.
				0.1332

Q25U BY TERM OF FIRST ENLISTMENT

	2YRS	3YRS	4+YRS	TOTAL
N=	496	1384	659	2539
1	54.4	50.1	47.9	49.7
2	7.1	9.9	8.9	9.4
3	38.4	40.0	43.2	40.9
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	7.997			4
				PROB.
				0.0917

E104 -- ARMY VS CIVILIAN: CHILD REARING

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: GOOD ENVIRONMENT FOR REARING CHILDREN

- 1 - MORE LIKELY IN ARMY LIFE
 2 - MORE LIKELY IN CIVILIAN LIFE
 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25V

NUMBER OF COMPLETED SURVEYS 2,566

Q25V BY GENDER

	N=	MALE 2092	FEMALE 433	TOTAL 2525
1		11.7	12.2	11.8
2		63.8	52.4	62.6
3		24.4	35.5	25.6
TOTAL		100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	25.875	2	0.0000

Q25V BY RACE

	HISPANIC N= 405	BLACK 453	WHITE 1592	OTHER 62	TOTAL 2512
1	18.3	24.8	5.4	16.4	11.7
2	48.0	44.5	72.2	63.0	62.8
3	33.8	30.7	22.4	20.6	25.5
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	209.25	6	0.0000

Q25V BY AFQT CATEGORY

	N=	1&2 724	3A 563	3B 495	4 743	TOTAL 2525
1		4.2	5.6	10.5	18.3	11.8
2		80.1	74.7	59.7	50.7	62.3
3		15.8	19.7	29.8	30.9	25.9
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE	APPROX.			204.49	6	0.0000

Q25V BY TIME SINCE SEPARATING

	N=	1YR 733	2YRS 995	3YRS 719	TOTAL 2447	
1		10.1	12.5	12.0	11.8	
2		65.9	60.5	62.6	62.5	
3		24.0	27.0	25.4	25.7	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE	APPROX.			5.500	4	0.2397

Q25V BY TERM OF FIRST ENLISTMENT

	2YRS	3YRS	4+YRS	TOTAL	
N=	494	1372	657	2523	
1	4.5	13.1	10.0	11.7	
2	75.3	61.1	63.1	62.5	
3	20.2	25.8	26.9	25.8	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE	APPROX.		48.104	4	0.0000

E105 -- ARMY VS CIVILIAN: NO SEXUAL HARASSMENT

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: FREEDOM FROM SEXUAL HARASSMENT

- 1 - MORE LIKELY IN ARMY LIFE
 2 - MORE LIKELY IN CIVILIAN LIFE
 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25W

NUMBER OF COMPLETED SURVEYS 2,566

Q25W BY GENDER

	MALE	FEMALE	TOTAL
N=	2068	433	2501
1	16.0	9.1	15.3
2	19.8	29.0	20.8
3	64.1	61.9	63.9
TOTAL	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
26.722

D.F.
2

PROB.
0.0000

Q25W BY RACE

	HISPANIC	BLACK	WHITE	OTHER	TOTAL
N=	397	448	1583	60	2488
1	17.2	19.7	13.3	12.2	15.2
2	20.5	19.2	21.1	28.0	20.7
3	62.3	61.2	65.6	59.9	64.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
14.159

D.F.
6

PROB.
0.0279

Q25W BY AFQT CATEGORY

	N=	182 721	3A 561	3B 490	4 729	TOTAL 2501
1		11.3	13.0	16.8	17.4	15.3
2		20.6	19.6	18.6	22.6	20.9
3		68.1	67.4	64.6	60.0	63.8
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				20.583	6	0.0022

Q25W BY TIME SINCE SEPARATING

	N=	1YR 724	2YRS 989	3YRS 710	TOTAL 2423	
1		15.9	15.2	13.9	15.0	
2		18.9	20.2	23.3	20.8	
3		65.3	64.6	62.8	64.2	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				4.874	4	0.3005

Q25W BY TERM OF FIRST ENLISTMENT

	N=	2YRS 492	3YRS 1355	4+YRS 652	TOTAL 2499	
1		14.9	15.3	14.8	15.2	
2		19.0	21.3	19.9	20.8	
3		66.0	63.4	65.2	64.1	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHI-SQUARE APPROX.				1.724	4	0.7864

E106 -- ARMY VS CIVILIAN: MAKE FRIENDS

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: OPPORTUNITIES FOR MAKING FRIENDS

- 1 - MORE LIKELY IN ARMY LIFE
 2 - MORE LIKELY IN CIVILIAN LIFE
 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25X

NUMBER OF COMPLETED SURVEYS 2,566

Q25X BY GENDER

	MALE N= 2103	FEMALE 436	TOTAL 2539
1	24.3	32.4	25.2
2	11.2	6.0	10.7
3	64.4	61.6	64.1
TOTAL	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
18.757

D.F.
2

PROB.
0.0001

Q25X BY RACE

	HISPANIC N= 409	BLACK 456	WHITE 1600	OTHER 61	TOTAL 2526
1	24.8	36.2	20.6	25.1	25.0
2	11.4	6.2	12.1	17.2	10.7
3	63.8	57.6	67.3	57.7	64.3
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
54.523

D.F.
6

PROB.
0.0000

Q25X BY AFQT CATEGORY

	N=	1&2 727	3A 566	3B 499	4 748	TOTAL 2540
1		22.0	24.2	23.7	28.0	25.2
2		13.3	9.7	11.9	9.4	10.8
3		64.6	66.0	64.4	62.6	63.9
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				13.203	6	0.0399

Q25X BY TIME SINCE SEPARATING

	N=	1YR 737	2YRS 1001	3YRS 724	TOTAL 2462	
1		23.0	28.5	22.3	25.2	
2		12.6	9.9	9.5	10.5	
3		64.5	61.5	68.2	64.3	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				15.087	4	0.0045

Q25X BY TERM OF FIRST ENLISTMENT

	N=	2YRS 496	3YRS 1383	4+YRS 659	TOTAL 2538	
1		21.8	25.7	24.4	25.1	
2		12.8	11.0	9.6	10.7	
3		65.4	63.2	66.0	64.2	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				5.663	4	0.2257

E108 -- HOW DESCRIBE ARMY TO OTHERS

WHEN YOU TALK ABOUT ARMY-RELATED TOPICS WITH ACQUAINTANCES SUCH AS FRIENDS OR NEIGHBORS,
HOW POSITIVE ARE YOU ABOUT THE ARMY IN GENERAL?

- 1 - VERY POSITIVE
- 2 - POSITIVE
- 3 - NEGATIVE
- 4 - VERY NEGATIVE
- 5 - NEVER TALK ABOUT THE ARMY

SURVEY ITEM #: Q26

NUMBER OF COMPLETED SURVEYS 2,566

Q26 BY GENDER

	N=	MALE 2054	FEMALE 432	TOTAL 2486
1		30.4	35.8	31.0
2		51.8	51.9	51.9
3		9.2	7.0	9.0
4		2.2	2.9	2.3
5		6.3	2.5	5.9
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
15.573

D.F.
4

PROB.
0.0036

Q26 BY RACE

	HISPANIC N= 400	BLACK 451	WHITE 1563	OTHER 60	TOTAL 2474
1	39.1	38.5	27.2	19.1	30.9
2	50.6	46.2	54.7	45.0	51.9
3	5.5	5.3	10.4	22.5	9.0
4	2.3	1.1	2.8	1.3	2.3
5	2.4	8.8	4.9	12.1	5.8
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
88.787

D.F.
12

PROB.
0.0000

Q26 BY AFQT CATEGORY

	N=	1&2 715	3A 547	3B 488	4 738	TOTAL 2488
1		27.8	26.5	29.3	34.7	30.9
2		52.4	51.5	53.8	50.3	51.7
3		11.9	12.6	9.9	6.3	9.1
4		3.3	2.4	1.8	2.0	2.3
5		4.6	7.0	5.2	6.6	5.9
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		38.311		12	0.0001	

Q26 BY TIME SINCE SEPARATING

	N=	1YR 718	2YRS 984	3YRS 709	TOTAL 2411
1		27.8	31.9	31.5	30.8
2		54.2	51.3	51.4	52.0
3		8.3	9.4	9.1	9.0
4		3.5	1.8	2.0	2.3
5		6.2	5.6	5.9	5.8
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		10.104		8	0.2578

Q26 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 492	3YRS 1356	4+YRS 637	TOTAL 2485
1		31.1	31.4	29.6	30.9
2		52.3	51.9	52.1	52.0
3		10.8	8.8	8.9	9.0
4		2.6	2.1	2.5	2.2
5		3.2	5.8	6.9	5.9
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		10.827		8	0.2117

E109 -- ADVICE TO FRIEND ABOUT JOINING ARMY

IF A GOOD FRIEND OF YOURS ASKED YOUR ADVICE ABOUT JOINING THE ARMY, WOULD YOU SAY IT WAS:

- 1 - A WASTE OF TIME
- 2 - UP TO HIM OR HER
- 3 - A GOOD IDEA

SURVEY ITEM #: Q27

NUMBER OF COMPLETED SURVEYS 2,566

Q27 BY GENDER

	N=	MALE 2069	FEMALE 434	TOTAL 2503
1		5.0	3.6	4.9
2		49.3	45.8	49.0
3		45.6	50.6	46.1
TOTAL		100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 4.654 D.F. 2 PROB. 0.0976

Q27 BY RACE

	HISPANIC N= 405	BLACK 448	WHITE 1575	OTHER 61	TOTAL 2489
1	4.8	2.7	5.7	8.4	4.9
2	39.0	44.4	51.5	65.1	48.9
3	56.2	52.9	42.8	26.4	46.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 45.974 D.F. 6 PROB. 0.0000

Q27 BY AFQT CATEGORY

	N=	1&2 716	3A 557	3B 490	4 741	TOTAL 2504
1		6.2	3.9	4.7	4.7	4.9
2		52.2	54.1	46.2	46.4	48.7
3		41.6	42.0	49.1	48.8	46.4
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		17.313		6	0.0082	

Q27 BY TIME SINCE SEPARATING

	N=	1YR 723	2YRS 984	3YRS 717	TOTAL 2424
1		6.6	4.6	3.9	4.9
2		51.0	50.5	45.5	49.1
3		42.4	44.9	50.5	46.1
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		12.860		4	0.0120

Q27 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 492	3YRS 1362	4+YRS 648	TOTAL 2502
1		2.6	4.9	5.2	4.8
2		52.5	47.1	52.4	49.0
3		44.8	48.0	42.4	46.2
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		12.466		4	0.0142

E110 -- REPLY TO FRIEND ABOUT JOINING ARMY

SPECIFICALLY, WHAT WOULD YOU TELL A GOOD FRIEND ABOUT JOINING OR NOT JOINING THE ARMY?

- A - NOTHING/NONE
 B - DON'T KNOW/NO COMMENT
 C - UNUSABLE IDEA
 D - JOIN/GOOD OPPORTUNITIES
 E - DON'T JOIN/BAD LIFESTYLE-WORKING CONDITIONS
 F - DEPENDS ON PERSONAL-SITUATIONAL CONSIDERATIONS

SURVEY ITEM #: Q28A_E

NUMBER OF COMPLETED SURVEYS 2,566

Q28A_E BY GENDER

	N=	MALE 1742	FEMALE 369	TOTAL 2111	² X	DF	P
A		0.3	0.3	0.3	0.0	1	0.8372
B		0.8	0.3	0.8	0.8	1	0.3655
C		3.9	2.3	3.7	2.1	1	0.1482
D		43.0	57.0	44.5	24.9	1	0.0000
E		12.4	17.1	12.9	6.3	1	0.0122
F		55.8	52.0	55.4	1.9	1	0.1737

Q28A_E BY RACE

	HISPANIC N= 334	BLACK 375	WHITE 1344	OTHER 46	TOTAL 2099	² X	DF	P
A	0.8	0.1	0.3	0.0	0.3	5.2	3	0.1592
B	1.7	1.2	0.5	0.0	0.8	3.3	3	0.3470
C	3.4	3.6	3.6	8.2	3.7	1.5	3	0.6756
D	49.9	49.9	42.4	31.3	44.7	14.5	3	0.0023
E	8.7	8.3	15.4	9.8	12.9	22.2	3	0.0001
F	48.8	55.8	55.9	62.7	55.4	7.0	3	0.0724

Q28A_E BY AFQT CATEGORY

	N=	1&2 611	3A 481	3B 411	4 606	TOTAL 2109	2 X	DF	P
A		0.0	0.3	0.5	0.4	0.3	1.0	3	0.8127
B		0.1	0.9	0.0	1.6	0.8	16.2	3	0.0010
C		4.5	2.7	1.7	4.8	3.7	7.8	3	0.0506
D		40.0	41.3	45.9	47.6	44.7	10.0	3	0.0188
E		15.4	16.5	14.6	9.7	13.0	14.9	3	0.0019
F		61.1	58.2	53.5	52.0	55.2	13.3	3	0.0040

Q28A_E BY TIME SINCE SEPARATING

	N=	1YR 617	2YRS 814	3YRS 610	TOTAL 2041	2 X	DF	P
A		0.3	0.0	0.8	0.3	7.6	2	0.0224
B		0.9	0.7	0.8	0.8	0.1	2	0.9464
C		4.3	4.5	2.2	3.7	5.3	2	0.0703
D		40.6	45.0	47.2	44.6	5.9	2	0.0519
E		13.8	12.4	11.3	12.4	1.9	2	0.3789
F		59.2	54.5	54.5	55.7	3.9	2	0.1442

Q28A_E BY TERM OF FIRST ENLISTMENT

	N=	2YRS 427	3YRS 1134	4+YRS 546	TOTAL 2107	2 X	DF	P
A		0.0	0.3	0.4	0.3	0.0	2	0.9762
B		0.2	0.9	0.7	0.8	2.1	2	0.3537
C		2.1	3.9	3.6	3.7	2.5	2	0.2803
D		45.0	45.9	41.9	44.7	2.4	2	0.2942
E		14.6	11.6	15.3	12.9	6.0	2	0.0504
F		59.0	54.0	57.5	55.3	4.2	2	0.1241

R111 -- # OF PEOPLE TALKED WITH ABOUT ENLISTING

RECODED - APPROXIMATELY HOW MANY PEOPLE WOULD YOU SAY YOU HAVE TALKED WITH ABOUT THEIR JOINING OR NOT JOINING THE ARMY SINCE YOU LEFT ACTIVE SERVICE?

0 - 0
 1 - 01 - 05
 2 - 06 - 10
 3 - 11 - 15
 4 - 16 - 20
 5 - 21 - 25
 6 - > 25

SURVEY ITEM #: Q29

NUMBER OF COMPLETED SURVEYS 2,566

Q29 BY GENDER

	N=	MALE 2084	FEMALE 431	TOTAL 2515
0		14.0	13.5	14.0
1		35.5	37.9	35.8
2		18.3	18.9	18.3
3		8.7	8.2	8.6
4		6.9	6.0	6.8
5		3.0	2.5	2.9
6		13.7	12.9	13.6
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
1.649

D.F.
6

PROB.
0.9490

Q29 BY RACE

	HISPANIC N= 403	BLACK 450	WHITE 1591	OTHER 60	TOTAL 2504
0	12.8	10.6	15.0	25.8	14.0
1	30.2	23.4	41.4	34.2	35.7
2	18.0	22.2	17.1	10.3	18.3
3	8.8	10.9	7.7	9.0	8.7
4	8.7	9.2	5.5	5.2	6.7
5	2.2	4.2	2.7	4.6	3.1
6	19.2	19.6	10.6	10.9	13.6
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
105.44

D.F.
18

PROB.
0.0000

Q29 BY AFQT CATEGORY

	N=	1&2 721	3A 560	3B 492	4 742	TOTAL 2515
0		13.3	13.4	12.4	15.4	14.0
1		42.8	40.4	36.3	30.1	35.6
2		17.9	18.5	20.7	17.3	18.4
3		8.8	7.2	8.4	9.0	8.6
4		4.2	5.5	8.4	7.2	6.6
5		2.8	4.3	1.8	3.5	3.1
6		10.2	10.6	12.0	17.4	13.7
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 62.081 D.F. 18 PROB. 0.0000

Q29 BY TIME SINCE SEPARATING

	N=	1YR 735	2YRS 993	3YRS 711	TOTAL 2439
0		17.5	13.7	10.6	13.7
1		40.5	33.1	36.2	35.9
2		15.9	19.0	19.5	18.4
3		8.7	8.5	8.9	8.7
4		4.6	7.7	6.9	6.7
5		3.5	3.1	2.6	3.1
6		9.4	14.9	15.3	13.6
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 41.685 D.F. 12 PROB. 0.0000

Q29 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 497	3YRS 1368	4+YRS 649	TOTAL 2514
0		13.4	13.1	16.2	14.0
1		39.5	35.8	35.4	35.9
2		20.0	18.4	17.3	18.2
3		8.7	9.2	7.1	8.5
4		7.2	6.7	6.9	6.8
5		1.9	2.9	3.4	3.0
6		9.2	14.0	13.6	13.6
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 16.888 D.F. 12 PROB. 0.1538

E112S -- WOULD LIKE TO SEE SON JOIN THE MILITARY

WOULD YOU LIKE TO SEE YOUR SON, AT SOME POINT, JOIN THE MILITARY? ANSWER EVEN IF YOU PRESENTLY HAVE NO CHILDREN OR DO NOT PLAN TO HAVE CHILDREN.

- 1 - YES
- 2 - NO
- 3 - MAYBE/NOT SURE/DON'T KNOW/RESPONDENT CIRCLED CODES 1 AND 2
- 4 - UP TO HIM
- 5 - DOESN'T MAKE ANY DIFFERENCE/DON'T CARE

SURVEY ITEM #: Q30A

NUMBER OF COMPLETED SURVEYS 2,566

Q30A BY GENDER

	N=	MALE 2055	FEMALE 417	TOTAL 2472
1		74.9	78.8	75.3
2		22.6	20.1	22.3
3		1.0	0.9	1.0
4		1.3	0.3	1.2
5		0.1	0.0	0.1
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE D.F. PROB.
4.878 4 0.3000

Q30A BY RACE

	HISPANIC N= 394	BLACK 438	WHITE 1567	OTHER 61	TOTAL 2460
1	79.3	75.8	75.2	62.0	75.3
2	19.5	21.4	22.5	35.1	22.3
3	0.3	1.4	1.0	0.0	1.0
4	0.9	1.3	1.2	2.9	1.2
5	0.0	0.0	0.2	0.0	0.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE D.F. PROB.
14.414 12 0.2751

E112D -- WOULD LIKE TO SEE DAUGHTER JOIN MILITARY

WOULD YOU LIKE TO SEE YOUR DAUGHTER, AT SOME POINT, JOIN THE MILITARY? ANSWER EVEN IF YOU PRESENTLY HAVE NO CHILDREN OR DO NOT PLAN TO HAVE CHILDREN.

- 1 - YES
 2 - NO
 3 - MAYBE/NOT SURE/DON'T KNOW/RESPONDENT CIRCLED CODES 1 AND 2
 4 - UP TO HER
 5 - DOESN'T MAKE ANY DIFFERENCE/DON'T CARE

SURVEY ITEM #: Q30B

NUMBER OF COMPLETED SURVEYS 2,566

Q30B BY GENDER

	N=	MALE 2004	FEMALE 420	TOTAL 2424
1		23.3	63.4	27.6
2		74.4	35.4	70.3
3		1.0	0.9	1.0
4		1.1	0.3	1.0
5		0.1	0.0	0.1
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
289.02

D.F.
4

PROB.
0.0000

Q30B BY RACE

	HISPANIC N= 376	BLACK 433	WHITE 1546	OTHER 57	TOTAL 2412
1	24.2	32.0	26.2	17.5	27.2
2	75.0	65.6	71.5	79.4	70.6
3	0.3	1.1	1.1	0.0	1.0
4	0.6	1.3	0.9	3.0	1.0
5	0.0	0.0	0.2	0.0	0.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
20.349

D.F.
12

PROB.
0.0608

Q30B BY AFQT CATEGORY

	N=	1&2 709	3A 540	3B 481	4 694	TOTAL 2424
1		28.4	24.1	28.5	26.3	26.9
2		68.9	74.1	70.6	71.0	70.9
3		1.1	0.4	1.0	1.2	1.0
4		1.2	1.2	0.0	1.5	1.0
5		0.4	0.3	0.0	0.0	0.1
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		15.804		12	0.2004	

Q30B BY TIME SINCE SEPARATING

	N=	1YR 706	2YRS 955	3YRS 691	TOTAL 2352
1		25.8	27.7	27.4	27.1
2		72.7	70.1	69.9	70.7
3		0.5	1.1	1.4	1.0
4		0.9	1.1	1.2	1.1
5		0.2	0.0	0.2	0.1
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		8.614		8	0.3759

Q30B BY TERM OF FIRST ENLISTMENT

	N=	2YRS 482	3YRS 1312	4+YRS 628	TOTAL 2422
1		28.2	25.7	30.8	27.4
2		70.0	72.3	66.5	70.5
3		0.9	0.7	1.7	1.0
4		0.4	1.2	0.8	1.0
5		0.6	0.1	0.1	0.1
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		21.306		8	0.0064

E113 -- SUGG TO MAKE ARMY EXPER MORE POSITIVE

THINK ABOUT WAYS ARMY SERVICE COULD BE IMPROVED FOR FUTURE ENLISTEES. WHAT WOULD YOU SUGGEST THE ARMY DO TO MAKE THE ARMY EXPERIENCE MORE POSITIVE OR USEFUL TO THEM?

- A - NOTHING/NONE/GOOD THE WAY IT IS
 B - DON'T KNOW/NO COMMENT
 C - UNUSABLE IDEA
 D - IMPROVE ARMY TREATMENT OF INDIVIDUAL
 E - IMPROVE LIFESTYLE FACTORS
 F - MOS/JOB-RELATED CHANGES
 G - LEADERSHIP IMPROVEMENTS
 H - PAY/BENEFITS/PROMOTION CHANGES
 I - EDUCATIONAL AND TRAINING CHANGES
 J - RECRUITING/REENLISTMENT POLICY CHANGES

SURVEY ITEM #: Q31A_E

NUMBER OF COMPLETED SURVEYS 2,566

Q31A_E BY GENDER

	N=	MALE 1584	FEMALE 333	TOTAL 1917	2 X	DF	P
A		9.1	6.6	8.8	2.1	1	0.1495
B		5.6	2.5	5.2	5.2	1	0.0229
C		5.0	2.6	4.7	3.3	1	0.0692
D		30.8	41.4	32.0	14.7	1	0.0001
E		18.2	20.4	18.5	1.0	1	0.3189
F		10.0	17.8	10.8	18.3	1	0.0000
G		15.0	18.0	15.3	2.0	1	0.1580
H		15.1	15.8	15.2	0.1	1	0.7474
I		14.8	17.7	15.1	1.8	1	0.1748
J		10.5	9.4	10.4	0.3	1	0.5695

Q31A_E BY RACE

	HISPANIC N= 294	BLACK 336	WHITE 1237	OTHER 41	TOTAL 1908	2 X	DF	P
A	8.3	12.6	7.6	0.0	8.7	8.0	3	0.0470
B	4.7	6.8	4.8	4.1	5.3	2.1	3	0.5451
C	4.8	6.4	3.9	4.7	4.6	3.4	3	0.3387
D	22.7	30.3	33.5	39.4	31.9	15.7	3	0.0013
E	19.3	10.5	21.1	25.1	18.5	22.3	3	0.0001
F	8.9	13.1	10.0	19.5	10.8	7.1	3	0.0677
G	18.8	13.8	15.7	13.9	15.5	3.3	3	0.3511
H	16.5	12.5	16.1	15.0	15.2	3.2	3	0.3642
I	19.2	14.2	14.7	19.2	15.1	4.5	3	0.2110
J	10.9	8.1	10.9	15.8	10.3	3.4	3	0.3311

Q31A_E BY AFQT CATEGORY

	N=	1&2 563	3A 449	3B 373	4 529	TOTAL 1914	2 X	DF	P
A		5.9	5.2	10.8	10.9	8.9	17.5	3	0.0006
B		2.5	4.1	7.3	6.1	5.3	13.5	3	0.0037
C		2.9	6.5	2.4	6.3	4.7	14.9	3	0.0019
D		37.6	32.6	30.8	28.2	31.5	12.2	3	0.0068
E		18.6	19.6	19.1	17.8	18.5	0.6	3	0.8857
F		10.5	12.7	12.4	9.5	10.9	3.7	3	0.2934
G		19.7	15.6	15.5	13.3	15.6	9.0	3	0.0291
H		18.8	18.4	13.5	13.0	15.2	12.2	3	0.0067
I		18.4	15.9	14.6	12.9	15.0	7.9	3	0.0489
J		11.0	11.9	10.8	9.3	10.4	1.9	3	0.5985

Q31A_E BY TIME SINCE SEPARATING

	N=	1YR 559	2YRS 751	3YRS 540	TOTAL 1850	2 X	DF	P
A		7.1	8.8	10.5	8.9	3.7	2	0.1554
B		4.1	5.8	5.5	5.2	1.6	2	0.4442
C		5.2	3.7	5.3	4.6	2.5	2	0.2825
D		33.0	34.4	27.3	31.9	7.9	2	0.0188
E		20.3	17.4	18.3	18.4	1.9	2	0.3836
F		10.8	11.6	10.1	10.9	0.9	2	0.6497
G		13.7	17.6	14.1	15.5	4.9	2	0.0847
H		14.5	12.8	18.8	15.1	9.4	2	0.0090
I		14.3	14.9	16.3	15.2	1.1	2	0.5865
J		11.5	8.8	10.1	9.9	2.7	2	0.2581

Q31A_E BY TERM OF FIRST ENLISTMENT

	N=	2YRS 386	3YRS 1021	4+YRS 505	TOTAL 1912	2 X	DF	P
A		7.6	9.5	7.8	8.8	1.7	2	0.4214
B		3.3	5.3	5.2	5.2	3.0	2	0.2222
C		3.7	4.9	4.4	4.6	1.0	2	0.6095
D		31.5	31.0	34.0	31.9	1.4	2	0.4914
E		23.0	16.7	21.2	18.4	9.6	2	0.0083
F		10.4	10.3	11.8	10.8	1.0	2	0.6091
G		14.4	16.7	13.1	15.5	3.9	2	0.1395
H		19.5	15.0	14.7	15.2	5.7	2	0.0579
I		21.7	14.3	15.7	15.1	14.5	2	0.0007
J		11.4	9.7	11.1	10.2	1.3	2	0.5202

E114 -- SERVICE OPT: ALL YNG MEN 1YR IN MILITARY

BELOW IS A LIST OF SERVICE OPTIONS. USING THE SCALE ON THE RIGHT, PLEASE CIRCLE THE NUMBER THAT BEST REPRESENTS HOW YOU WOULD FEEL ABOUT A PROGRAM THAT REQUIRED: ALL YOUNG MEN TO GIVE ONE YEAR OF SERVICE IN THE MILITARY

- 1 - STRONGLY FAVOR IT
- 2 - PROBABLY FAVOR IT
- 3 - PROBABLY OPPOSE IT
- 4 - STRONGLY OPPOSE IT

SURVEY ITEM #: Q32A

NUMBER OF COMPLETED SURVEYS 2,566

Q32A BY GENDER

	MALE N= 2090	FEMALE 428	TOTAL 2518
1	46.6	41.9	46.1
2	24.8	25.5	24.8
3	14.0	18.9	14.5
4	14.6	13.7	14.5
TOTAL	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
8.275

D.F.
3

PROB.
0.0407

Q32A BY RACE

	HISPANIC N= 401	BLACK 452	WHITE 1590	OTHER 62	TOTAL 2505
1	50.9	40.4	47.8	40.4	46.1
2	24.4	28.7	23.3	28.1	24.9
3	13.0	14.3	15.0	10.4	14.5
4	11.7	16.6	13.9	21.1	14.5
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
18.953

D.F.
9

PROB.
0.0256

Q32A BY AFQT CATEGORY

	1&2 N= 725	3A 554	3B 493	4 745	TOTAL 2517
1	45.9	46.1	49.2	44.9	46.2
2	23.3	25.7	22.5	27.2	25.1
3	16.1	12.4	13.5	14.0	14.1
4	14.7	15.8	14.8	14.0	14.6
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC CHISQUARE APPROX.	VALUE 8.961				D.F. 9
					PROB. 0.4409

Q32A BY TIME SINCE SEPARATING

	1YR N= 727	2YRS 993	3YRS 719	TOTAL 2439
1	42.0	44.7	51.2	46.1
2	24.2	25.1	25.4	25.0
3	16.6	14.5	12.6	14.4
4	17.1	15.7	10.8	14.5
TOTAL	100.0	100.0	100.0	100.0
STATISTIC CHISQUARE APPROX.	VALUE 23.134			D.F. 6
				PROB. 0.0008

Q32A BY TERM OF FIRST ENLISTMENT

	2YRS N= 496	3YRS 1377	4+YRS 644	TOTAL 2517
1	45.0	46.3	46.3	46.2
2	25.9	25.3	23.8	24.9
3	13.1	14.6	14.4	14.5
4	16.0	13.9	15.5	14.5
TOTAL	100.0	100.0	100.0	100.0
STATISTIC CHISQUARE APPROX.	VALUE 3.218			D.F. 6
				PROB. 0.7811

E115 -- SERVICE OPT: ALL YOUNG WOMEN 1YR MILITARY

BELOW IS A LIST OF SERVICE OPTIONS. USING THE SCALE ON THE RIGHT, PLEASE CIRCLE THE NUMBER THAT BEST REPRESENTS HOW YOU WOULD FEEL ABOUT A PROGRAM THAT REQUIRED: ALL YOUNG WOMEN TO GIVE ONE YEAR OF SERVICE IN THE MILITARY

- 1 - STRONGLY FAVOR IT
- 2 - PROBABLY FAVOR IT
- 3 - PROBABLY OPPOSE IT
- 4 - STRONGLY OPPOSE IT

SURVEY ITEM #: Q32B

NUMBER OF COMPLETED SURVEYS 2,566

Q32B BY GENDER

	MALE N= 2082	FEMALE 430	TOTAL 2512
1	14.2	25.9	15.4
2	19.8	31.0	21.0
3	29.1	24.7	28.7
4	36.8	18.5	34.9
TOTAL	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
92.282

D.F.
3

PROB.
0.0000

Q32B BY RACE

	HISPANIC N= 395	BLACK 452	WHITE 1590	OTHER 62	TOTAL 2499
1	17.5	14.9	15.2	15.1	15.4
2	24.1	25.2	18.9	15.6	20.9
3	22.8	28.9	29.1	37.4	28.7
4	35.5	31.0	36.7	31.9	35.0
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
21.145

D.F.
9

PROB.
0.0120

Q32B BY AFQT CATEGORY

	1&2 N= 726	3A 552	3B 493	4 739	TOTAL 2510
1	13.3	14.5	14.9	17.0	15.4
2	22.1	15.8	21.7	21.9	21.0
3	30.1	28.3	28.4	27.5	28.4
4	34.5	41.4	35.0	33.5	35.2
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 19.705 D.F. 9 PROB. 0.0198

Q32B BY TIME SINCE SEPARATING

	1YR N= 726	2YRS 990	3YRS 717	TOTAL 2433
1	15.5	15.1	15.6	15.4
2	18.0	21.6	22.0	20.8
3	29.4	27.9	29.2	28.7
4	37.1	35.3	33.2	35.1
TOTAL	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 5.591 D.F. 6 PROB. 0.4706

Q32B BY TERM OF FIRST ENLISTMENT

	2YRS N= 496	3YRS 1371	4+YRS 643	TOTAL 2510
1	14.7	15.6	15.3	15.5
2	18.6	20.9	21.2	20.9
3	26.4	28.8	29.3	28.8
4	40.2	34.7	34.2	34.9
TOTAL	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 6.805 D.F. 6 PROB. 0.3393

E116 -- SERVICE OPT:ALL YOUNG MEN 1YR TO NATION

BELOW IS A LIST OF SERVICE OPTIONS. USING THE SCALE ON THE RIGHT, PLEASE CIRCLE THE NUMBER THAT BEST REPRESENTS HOW YOU WOULD FEEL ABOUT A PROGRAM THAT REQUIRED: ALL YOUNG MEN TO GIVE ONE YEAR OF SERVICE TO THE NATION -- EITHER IN THE MILITARY OR IN NONMILITARY WORK SUCH AS IN HOSPITALS OR WITH ELDERLY PEOPLE

- 1 - STRONGLY FAVOR IT
 2 - PROBABLY FAVOR IT
 3 - PROBABLY OPPOSE IT
 4 - STRONGLY OPPOSE IT

SURVEY ITEM #: Q32C

NUMBER OF COMPLETED SURVEYS 2,566

Q32C BY GENDER

	MALE N= 2082	FEMALE 431	TOTAL 2513
1	33.0	35.7	33.3
2	28.9	32.2	29.3
3	21.5	19.3	21.3
4	16.6	12.8	16.2
TOTAL	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
6.319

D.F.
3

PROB.
0.0971

Q32C BY RACE

	HISPANIC N= 404	BLACK 451	WHITE 1583	OTHER 62	TOTAL 2500
1	41.3	34.7	31.5	35.7	33.3
2	26.2	29.0	29.9	31.9	29.4
3	18.7	21.8	21.7	14.9	21.2
4	13.9	14.6	17.0	17.4	16.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
16.365

D.F.
9

PROB.
0.0596

Q32C BY AFQT CATEGORY

	N=	1&2 724	3A 551	3B 494	4 742	TOTAL 2511
1		36.3	30.3	29.1	34.0	32.9
2		28.5	27.8	32.2	29.3	29.6
3		19.0	23.0	19.3	23.0	21.3
4		16.2	18.8	19.3	13.7	16.2
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.		PROB.
CHISQUARE APPROX.		20.867		9		0.0133

Q32C BY TIME SINCE SEPARATING

	1YR 725	2YRS 990	3YRS 719	TOTAL 2434
N=				
1	30.1	33.6	36.4	33.6
2	29.4	31.4	27.0	29.6
3	24.0	20.5	19.4	21.1
4	16.5	14.4	17.1	15.8
TOTAL	100.0	100.0	100.0	100.0
STATISTIC				
CHISQUARE APPROX.	VALUE			D.F.
	13.432			6
				PROB.
				0.0367

Q32C BY TERM OF FIRST ENLISTMENT

	2YRS 493	3YRS 1373	4+YRS 646	TOTAL 2512	
N=					
1	30.4	33.3	33.7	33.2	
2	28.3	29.2	30.2	29.4	
3	21.3	22.0	19.5	21.2	
4	20.0	15.6	16.6	16.1	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC	VALUE			D.F.	PROB.
CHISQUARE APPROX.	7.491			6	0.2778

E117 -- SERVICE OPT:ALL YNG WOMEN 1YR TO NATION

BELOW IS A LIST OF SERVICE OPTIONS. USING THE SCALE ON THE RIGHT, PLEASE CIRCLE THE NUMBER THAT BEST REPRESENTS HOW YOU WOULD FEEL ABOUT A PROGRAM THAT REQUIRED: ALL YOUNG WOMEN TO GIVE ONE YEAR OF SERVICE TO THE NATION -- EITHER IN THE MILITARY OR IN NONMILITARY WORK SUCH AS IN HOSPITALS OR WITH ELDERLY PEOPLE

- 1 - STRONGLY FAVOR IT
- 2 - PROBABLY FAVOR IT
- 3 - PROBABLY OPPOSE IT
- 4 - STRONGLY OPPOSE IT

SURVEY ITEM #: Q32D

NUMBER OF COMPLETED SURVEYS 2,566

Q32D BY GENDER

	N=	MALE 2078	FEMALE 432	TOTAL 2510
1		29.4	35.0	30.0
2		29.4	31.9	29.6
3		21.2	18.5	20.9
4		20.0	14.5	19.4
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
11.604D.F.
3PROB.
0.0089

Q32D BY RACE

	HISPANIC N= 399	BLACK 451	WHITE 1585	OTHER 62	TOTAL 2497
1	36.9	29.3	29.0	34.0	29.9
2	26.6	32.2	29.2	25.5	29.6
3	19.6	20.5	21.4	20.1	21.0
4	16.9	18.0	20.4	20.4	19.5
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
12.643D.F.
9PROB.
0.1795

Q32D BY AFQT CATEGORY

	N=	1&2 724	3A 554	3B 494	4 736	TOTAL 2508
1		34.8	25.5	26.6	30.2	29.7
2		28.1	29.8	31.7	29.4	29.7
3		18.2	20.9	20.1	23.1	21.1
4		18.9	23.8	21.6	17.2	19.5
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		25.430		9	0.0025	

Q32D BY TIME SINCE SEPARATING

	N=	1YR 727	2YRS 988	3YRS 716	TOTAL 2431
1		28.0	30.6	30.3	29.8
2		27.6	31.7	30.0	30.1
3		22.2	19.9	20.6	20.7
4		22.3	17.7	19.2	19.3
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		9.112		6	0.1674

Q32D BY TERM OF FIRST ENLISTMENT

	N=	2YRS 493	3YRS 1371	4+YRS 645	TOTAL 2509
1		26.8	29.3	32.9	30.2
2		27.5	29.5	30.1	29.6
3		20.7	22.5	17.9	21.0
4		25.0	18.8	19.1	19.2
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		17.631		6	0.0072

R119 -- RESERVE UNIT MEMBERSHIP

RECODED - HAVE YOU JOINED A NATIONAL GUARD OR RESERVE UNIT SINCE YOU LEFT ACTIVE SERVICE?

- 1 - ARMY RESERVES
- 2 - ARMY NATIONAL GUARD
- 3 - OTHER UNITS
- 4 - NOT IN RESERVE/GUARD UNIT

SURVEY ITEM #: Q33

NUMBER OF COMPLETED SURVEYS 2,566

Q33 BY GENDER

	N=	MALE 2058	FEMALE 430	TOTAL 2488
1		28.1	34.3	28.8
2		12.8	6.2	12.1
3		0.6	1.7	0.7
4		58.5	57.8	58.4
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
24.659

D.F.
3

PROB.
0.0000

Q33 BY RACE

	HISPANIC N= 396	BLACK 452	WHITE 1569	OTHER 58	TOTAL 2475
1	29.6	39.0	24.5	29.3	28.7
2	17.9	14.0	10.8	8.5	12.2
3	1.1	0.4	0.8	0.0	0.7
4	51.3	46.7	63.9	62.1	58.4
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
65.813

D.F.
9

PROB.
0.0000

Q33 BY AFQT CATEGORY

	N=	1&2 715	3A 554	3B 485	4 734	TOTAL 2488
1		23.7	23.8	25.9	33.8	28.5
2		10.5	9.6	13.5	13.2	12.2
3		1.0	0.3	0.6	0.8	0.7
4		64.8	66.3	59.9	52.3	58.6
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		44.175		9	0.0000	

Q33 BY TIME SINCE SEPARATING

	N=	1YR 720	2YRS 984	3YRS 707	TOTAL 2411
1		26.4	29.5	30.0	28.9
2		11.5	13.6	11.2	12.3
3		1.1	0.2	1.3	0.7
4		61.0	56.8	57.5	58.0
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		19.431		6	0.0035

Q33 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 490	3YRS 1356	4+YRS 641	TOTAL 2487
1		24.4	29.7	27.8	28.8
2		13.4	12.4	11.2	12.1
3		0.7	0.4	1.3	0.7
4		61.5	57.5	59.7	58.4
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		11.656		6	0.0701

E121 -- SATISFACTION WITH GUARD/RESERVE UNIT

IF YES: HOW SATISFIED ARE YOU WITH YOUR NATIONAL GUARD OR RESERVE UNIT?

- 1 - VERY SATISFIED
- 2 - SATISFIED
- 3 - DISSATISFIED
- 4 - VERY DISSATISFIED

SURVEY ITEM #: Q33B

NUMBER OF COMPLETED SURVEYS 2,566

Q33B BY GENDER

	N=	MALE 835	FEMALE 173	TOTAL 1008
1		19.4	19.9	19.4
2		38.6	43.1	39.1
3		19.0	23.9	19.5
4		23.1	13.0	22.0
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
9.459D.F.
3PROB.
0.0238

Q33B BY RACE

	HISPANIC N= 191	BLACK 232	WHITE 558	OTHER 22	TOTAL 1003
1	17.0	20.1	19.5	15.1	19.3
2	36.1	40.2	40.1	14.9	39.1
3	19.1	25.5	15.3	46.8	19.7
4	27.7	14.2	25.1	23.2	21.9
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
35.857D.F.
9PROB.
0.0000

 * Question 33B was skipped by veterans *
 * who have not joined a National Guard or *
 * Reserve unit since leaving active duty. *

Q33B BY AFQT CATEGORY

	1&2 N= 269	3A 197	3B 189	4 353	TOTAL 1008
1	15.3	14.7	18.1	23.1	19.6
2	42.3	37.7	35.6	38.4	38.4
3	18.7	22.1	20.0	19.6	19.8
4	23.7	25.6	26.2	18.9	22.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
14.271

D.F.
9

PROB.
0.1130

Q33B BY TIME SINCE SEPARATING

	1YR N= 266	2YRS 423	3YRS 294	TOTAL 983
1	19.1	19.5	19.3	19.4
2	45.1	36.9	38.2	39.1
3	16.0	22.0	19.7	19.9
4	19.8	21.6	22.8	21.6
TOTAL	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
6.920

D.F.
6

PROB.
0.3283

Q33B BY TERM OF FIRST ENLISTMENT

	2YRS N= 197	3YRS 560	4+YRS 251	TOTAL 1008
1	16.3	20.3	17.9	19.4
2	36.6	37.6	43.1	39.1
3	20.3	18.8	21.0	19.5
4	26.8	23.3	18.0	22.0
TOTAL	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
7.889

D.F.
6

PROB.
0.2463

E120 -- LIKELIHOOD OF JOINING GUARD/RESERVE

IF NO: HOW LIKELY IS IT THAT YOU WILL JOIN A NATIONAL GUARD OR RESERVE UNIT? WOULD YOU SAY:

- 1 - DEFINITELY
- 2 - PROBABLY
- 3 - PROBABLY NOT
- 4 - DEFINITELY NOT

SURVEY ITEM #: Q33A

NUMBER OF COMPLETED SURVEYS 2,566

Q33A BY GENDER

	N=	MALE 1248	FEMALE 256	TOTAL 1504
1		4.2	4.4	4.3
2		17.7	22.7	18.2
3		40.2	38.9	40.1
4		37.9	33.9	37.5
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
4.172

D.F.
3

PROB.
0.2435

Q33A BY RACE

	HISPANIC N= 220	BLACK 212	WHITE 1025	OTHER 40	TOTAL 1497
1	10.6	9.0	1.8	9.2	4.2
2	22.9	31.5	13.6	20.8	18.1
3	39.0	29.9	43.9	25.5	40.2
4	27.4	29.6	40.7	44.6	37.6
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
105.69

D.F.
9

PROB.
0.0000

 * Question 33A was not answered by *
 * veterans who joined a National Guard or *
 * Reserve unit since leaving active duty. *

Q33A BY AFQT CATEGORY

N=	1&2 458	3A 356	3B 303	4 386	TOTAL 1503
1	1.8	1.8	7.4	4.9	4.3
2	13.4	14.1	15.9	24.4	18.3
3	43.9	40.7	39.7	37.3	39.9
4	40.9	43.3	37.0	33.3	37.5
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC	VALUE				D.F.
CHISQUARE APPROX.	47.148				9
					PROB.
					0.0000

Q33A BY TIME SINCE SEPARATING

N=	1YR 459	2YRS 570	3YRS 423	TOTAL 1452
1	3.8	4.3	4.6	4.3
2	17.9	19.5	18.3	18.7
3	37.5	43.3	38.8	40.4
4	40.8	32.8	38.3	36.6
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	7.858			6
				PROB.
				0.2487

Q33A BY TERM OF FIRST ENLISTMENT

N=	2YRS 297	3YRS 809	4+YRS 397	TOTAL 1503
1	0.9	4.6	4.1	4.3
2	16.0	20.2	14.2	18.2
3	46.9	40.0	38.6	40.0
4	36.2	35.1	43.1	37.6
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	26.511			6
				PROB.
				0.0002

R147 -- WHY NOT IN GUARD/RESERVE UNIT

RECODED - WHICH STATEMENT BELOW BEST EXPLAINS WHY YOU ARE NOT NOW IN A RESERVE OR NATIONAL GUARD UNIT?

- 1 - MY COMMUNITY DOES NOT HAVE THE KIND OF UNIT I SHOULD BE IN
- 2 - IT WOULD INTERFERE WITH MY CIVILIAN JOB [OR SCHOOLING]
- 3 - IT WOULD INTERFERE WITH MY FAMILY RESPONSIBILITIES
- 4 - APPLIED BUT NOT ACCEPTED
- 5 - NOT INTERESTED
- 6 - COMPLETED MY MILITARY SERVICE OBLIGATION
- 7 - NOT ELIGIBLE
- 8 - GOING TO APPLY/IN THE PROCESS OF APPLYING/ HAVE APPLIED BUT HAVE NOT RECEIVED ORDERS YET/ WANT TO APPLY/INTEND TO APPLY

SURVEY ITEM #: Q33C

NUMBER OF COMPLETED SURVEYS 2,566

Q33C BY GENDER

	N=	MALE 1183	FEMALE 247	TOTAL 1430
1		13.4	11.7	13.2
2		17.9	8.5	16.9
3		6.8	27.4	9.0
4		3.9	6.2	4.1
5		39.2	29.5	38.2
6		13.9	10.5	13.5
7		4.7	5.0	4.7
8		0.2	1.1	0.3
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
130.56

D.F.
7

PROB.
0.0000

Q33C BY RACE

	HISPANIC N= 198	BLACK 203	WHITE 982	OTHER 39	TOTAL 1422
1	14.8	16.4	12.1	13.4	13.2
2	20.4	7.9	18.8	17.6	16.7
3	9.5	9.8	8.9	3.2	9.0
4	0.9	10.0	2.6	10.4	4.1
5	32.3	35.0	40.3	35.0	38.5
6	13.2	14.3	13.1	17.6	13.5
7	8.1	6.6	4.1	0.0	4.8
8	0.8	0.0	0.2	2.7	0.3
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
77.716

D.F.
21

PROB.
0.0000

 * Question 33C was not answered by *
 * veterans who joined a National Guard *
 * or Reserve unit since leaving active *
 * duty. *

Note: Response category 8 was added to question 33c based on written comments from respondents. This category is probably underestimated since not every respondent would take time to write out a response.

Q33C BY AFQT CATEGORY

	N=	1&2 434	3A 341	3B 286	4 368	TOTAL 1429
1		17.8	15.3	10.0	11.4	13.2
2		16.1	18.9	17.5	16.3	17.0
3		9.2	9.8	9.1	8.2	8.9
4		2.1	0.7	4.8	6.4	4.1
5		41.5	39.6	38.9	35.6	38.3
6		11.7	12.4	14.8	14.2	13.5
7		1.5	3.0	4.1	7.8	4.7
8		0.2	0.3	0.8	0.1	0.3
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
57.744

D.F.
21

PROB.
0.0000

Q33C BY TIME SINCE SEPARATING

	N=	1YR 437	2YRS 540	3YRS 401	TOTAL 1378
1		13.2	13.9	11.3	12.9
2		20.1	17.6	14.6	17.3
3		8.1	9.2	9.5	9.0
4		3.2	4.0	5.4	4.2
5		43.1	37.7	34.7	38.2
6		9.1	11.1	20.7	13.5
7		2.3	6.4	3.8	4.6
8		0.7	0.2	0.1	0.3
TOTAL		100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
43.845

D.F.
14

PROB.
0.0001

Q33C BY TERM OF FIRST ENLISTMENT

	N=	2YRS 282	3YRS 767	4+YRS 379	TOTAL 1428
1		13.9	13.8	11.9	13.2
2		21.7	16.9	16.3	17.0
3		5.6	10.4	6.5	9.0
4		1.0	4.1	4.5	4.0
5		44.9	37.1	39.8	38.4
6		6.4	12.3	17.6	13.5
7		6.5	5.0	3.4	4.6
8		0.0	0.4	0.0	0.3
TOTAL		100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
43.108

D.F.
14

PROB.
0.0001

E123 -- PRESENT ASSOC FOR FORMER MIL PERSONNEL

WHAT ASSOCIATIONS FOR FORMER MILITARY PERSONNEL DO YOU PRESENTLY BELONG TO?

- A - NOTHING/NONE
 B - DON'T KNOW/NO COMMENT
 C - UNUSABLE IDEA
 D - MILITARY - ACTIVE AND RESERVES
 E - VETERANS CLUBS/ASSOCIATIONS
 F - FINANCIAL ORGANIZATIONS

SURVEY ITEM #: Q34A_E

NUMBER OF COMPLETED SURVEYS 2,566

Q34A_E BY GENDER

	N=	MALE 204	FEMALE 43	TOTAL 247	² X	DF	P
A		0.1	0.0	0.1	0.0	1	0.9301
B		0.0	2.2	0.2	8.3	1	0.0040
C		11.4	6.2	10.9	1.1	1	0.2931
D		34.2	30.8	33.8	0.2	1	0.6696
E		49.3	56.6	50.0	0.8	1	0.3703
F		5.7	4.2	5.6	0.2	1	0.6673

Q34A_E BY RACE

	HISPANIC N= 40	BLACK 55	WHITE 146	OTHER 3	TOTAL 244	² X	DF	P
A	0.0	0.0	0.1	0.0	0.1	0.2	3	0.9725
B	0.0	0.0	0.3	0.0	0.2	0.2	3	0.9722
C	12.6	7.4	12.5	15.5	11.0	1.1	3	0.7655
D	33.6	41.8	29.1	33.3	33.2	2.9	3	0.4052
E	49.1	46.2	52.5	51.2	50.4	0.7	3	0.8803
F	4.7	4.7	6.3	0.0	5.6	0.3	3	0.9637

Q34A_E BY AFQT CATEGORY

	N=	1&2 46	3A 39	3B 56	4 104	TOTAL 245	² X	DF	P
A		0.7	0.0	0.0	0.0	0.1	5.9	3	0.1184
B		0.0	0.0	0.9	0.0	0.2	2.4	3	0.4991
C		3.3	9.4	13.8	4.8	7.3	5.9	3	0.1148
D		11.5	35.8	39.4	40.0	35.8	16.5	3	0.0009
E		77.1	49.4	39.9	50.8	51.4	16.3	3	0.0010
F		7.3	5.4	8.3	4.4	5.8	1.1	3	0.7755

Q34A_E BY TIME SINCE SEPARATING

	N=	1YR 72	2YRS 107	3YRS 62	TOTAL 241	² X	DF	P
A		0.0	0.0	0.3	0.1	2.0	2	0.3721
B		0.0	0.5	0.0	0.2	0.7	2	0.7150
C		24.3	5.5	5.9	10.8	12.4	2	0.0020
D		28.8	31.9	44.4	34.4	4.0	2	0.1341
E		43.5	57.4	42.5	49.5	4.9	2	0.0843
F		3.4	6.0	6.8	5.5	1.0	2	0.6196

Q34A_E BY TERM OF FIRST ENLISTMENT

	N=	2YRS 28	3YRS 154	4+YRS 65	TOTAL 247	² X	DF	P
A		2.6	0.0	0.0	0.1	26.9	2	0.0000
B		0.0	0.0	0.7	0.2	1.6	2	0.4497
C		7.3	8.1	17.3	10.9	3.0	2	0.2200
D		16.7	35.3	34.2	34.3	4.5	2	0.1045
E		73.3	51.1	43.3	49.5	8.3	2	0.0161
F		0.0	6.4	4.5	5.6	0.4	2	0.8206

E124 -- INTEREST IN JOINING A SOLDIER ASSN

WHETHER OR NOT YOU NOW BELONG TO AN ORGANIZATION FOR FORMER MILITARY PERSONNEL, WOULD YOU BE INTERESTED IN JOINING AN ASSOCIATION FOR FORMER SOLDIERS?

- 1 - DEFINITELY
2 - PROBABLY
3 - PROBABLY NOT
4 - DEFINITELY NOT

SURVEY ITEM #: Q35

NUMBER OF COMPLETED SURVEYS 2,566

Q35 BY GENDER

	N=	MALE 2089	FEMALE 437	TOTAL 2526
1		18.6	19.0	18.6
2		44.0	41.1	43.7
3		27.7	32.3	28.2
4		9.7	7.5	9.4
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
5.179

D.F.
3

PROB.
0.1592

Q35 BY RACE

	HISPANIC N= 402	BLACK 453	WHITE 1595	OTHER 62	TOTAL 2512
1	23.8	30.0	13.4	15.0	18.5
2	45.4	46.1	43.3	36.9	44.0
3	22.8	16.9	33.1	28.4	28.0
4	8.0	7.0	10.2	19.7	9.5
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
110.44

D.F.
9

PROB.
0.0000

Q35 BY AFQT CATEGORY

	N=	1&2 729	3A 560	3B 495	4 741	TOTAL 2525
1		10.0	13.4	19.1	24.2	18.5
2		41.5	43.1	42.7	45.2	43.6
3		37.7	33.7	28.3	22.0	28.4
4		10.8	9.8	9.9	8.6	9.5
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.		PROB.
CHISQUARE APPROX.		96.687		9		0.0000

Q35 BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	732	1001	717	2450	
1	17.6	21.0	16.4	18.7	
2	44.1	44.0	43.3	43.9	
3	28.6	25.0	31.9	28.0	
4	9.6	10.0	8.3	9.4	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			14.147	6	0.0280

Q35 BY TERM OF FIRST ENLISTMENT

	2YRS	3YRS	4+YRS	TOTAL	
N=	496	1375	654	2525	
1	14.4	18.9	18.5	18.5	
2	40.4	44.6	42.5	43.8	
3	34.9	26.9	30.0	28.2	
4	10.3	9.6	9.0	9.5	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			15.784	6	0.0150

E125 -- INTEREST IN HELPING RECRUITERS

WOULD YOU BE INTERESTED IN HELPING RECRUITERS IDENTIFY POTENTIAL ENLISTEES?

- 1 - DEFINITELY
- 2 - PROBABLY
- 3 - PROBABLY NOT
- 4 - DEFINITELY NOT

SURVEY ITEM #: Q36

NUMBER OF COMPLETED SURVEYS 2,566

Q36 BY GENDER

	N=	MALE 2091	FEMALE 436	TOTAL 2527
1		23.1	26.6	23.5
2		32.4	34.3	32.6
3		26.9	26.2	26.9
4		17.5	12.9	17.1
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
6.878D.F.
3PROB.
0.0759

Q36 BY RACE

	HISPANIC N= 405	BLACK 453	WHITE 1593	OTHER 62	TOTAL 2513
1	26.5	42.9	15.5	13.1	23.2
2	33.8	36.3	31.1	33.6	32.7
3	25.2	14.1	32.1	34.2	27.1
4	14.5	6.7	21.3	19.1	17.0
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
211.32D.F.
9PROB.
0.0000

Q36 BY AFQT CATEGORY

	N=	1&2 731	3A 556	3B 497	4 742	TOTAL 2526
1		8.8	15.3	22.3	34.2	23.5
2		25.2	28.3	34.9	35.6	32.2
3		39.4	34.2	25.4	19.9	27.3
4		26.6	22.2	17.4	10.4	17.0
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		274.8		9	0.0000	

Q36 BY TIME SINCE SEPARATING

	N=	1YR 732	2YRS 1000	3YRS 718	TOTAL 2450
1		22.8	25.6	21.3	23.5
2		32.1	33.8	31.8	32.8
3		26.6	26.1	28.3	26.9
4		18.5	14.6	18.6	16.8
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		10.688		6	0.0985

Q36 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 498	3YRS 1374	4+YRS 654	TOTAL 2526
1		15.1	25.6	19.7	23.3
2		27.0	32.2	34.4	32.6
3		35.2	25.7	28.5	27.1
4		22.6	16.4	17.3	17.0
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		47.668		6	0.0000

E126 -- INTEREST IN SPEAKING TO HS GROUPS

WOULD YOU BE INTERESTED IN SPEAKING TO GROUPS OF HIGH SCHOOL STUDENTS ABOUT THE ARMY?

- 1 - DEFINITELY
- 2 - PROBABLY
- 3 - PROBABLY NOT
- 4 - DEFINITELY NOT

SURVEY ITEM #: Q37

NUMBER OF COMPLETED SURVEYS 2,566

Q37 BY GENDER

	N=	MALE 2096	FEMALE 435	TOTAL 2531
1		24.6	27.1	24.9
2		27.8	29.1	28.0
3		27.8	27.2	27.8
4		19.7	16.6	19.4
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
2.982D.F.
3PROB.
0.3945

Q37 BY RACE

	HISPANIC N= 403	BLACK 454	WHITE 1598	OTHER 62	TOTAL 2517
1	29.4	41.6	18.0	12.1	24.7
2	29.6	32.6	26.1	29.5	28.1
3	28.5	16.3	32.1	29.7	27.8
4	12.4	9.5	23.8	28.7	19.3
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
177.3D.F.
9PROB.
0.0000

Q37 BY AFQT CATEGORY

	1&2 N= 733	3A 561	3B 498	4 738	TOTAL 2530
1	15.8	14.0	24.6	32.0	24.3
2	25.0	29.4	27.1	29.9	28.2
3	32.0	32.5	27.2	24.9	28.0
4	27.2	24.1	21.0	13.2	19.5
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC	VALUE				D.F.
CHISQUARE APPROX.	125.48				9
					PROB.
					0.0000

Q37 BY TIME SINCE SEPARATING

	1YR N= 732	2YRS 1002	3YRS 719	TOTAL 2453
1	26.4	27.1	21.3	25.1
2	27.4	28.9	28.5	28.4
3	24.3	27.1	30.0	27.3
4	21.8	16.9	20.2	19.2
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	16.653			6
				PROB.
				0.0106

Q37 BY TERM OF FIRST ENLISTMENT

	2YRS N= 499	3YRS 1373	4+YRS 658	TOTAL 2530
1	19.8	25.4	24.1	24.7
2	28.0	28.5	27.1	28.1
3	29.5	27.0	29.0	27.8
4	22.7	19.0	19.8	19.4
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	9.279			6
				PROB.
				0.1585

E127 -- INTEREST IN NEWSLETTER/MAGAZINE

WOULD YOU BE INTERESTED IN RECEIVING A NEWSLETTER OR MAGAZINE THAT KEPT YOU UP-TO-DATE ON INFORMATION USEFUL TO FORMER SOLDIERS?

- 1 - DEFINITELY
- 2 - PROBABLY
- 3 - PROBABLY NOT
- 4 - DEFINITELY NOT

SURVEY ITEM #: Q38

NUMBER OF COMPLETED SURVEYS 2,566

Q38 BY GENDER

	N=	MALE 2103	FEMALE 438	TOTAL 2541
1		52.5	55.7	52.8
2		28.8	28.8	28.8
3		10.5	10.7	10.5
4		8.2	4.9	7.9
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE D.F. PROB.
5.752 3 0.1243

Q38 BY RACE

	HISPANIC N= 409	BLACK 453	WHITE 1603	OTHER 62	TOTAL 2527
1	63.6	64.2	47.3	40.5	52.8
2	25.9	22.5	31.6	29.0	28.7
3	7.7	6.9	12.2	18.8	10.7
4	2.8	6.3	8.9	11.6	7.7
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE D.F. PROB.
76.020 9 0.0000

Q38 BY AFQT CATEGORY

	N=	1&2 733	3A 562	3B 498	4 747	TOTAL 2540
1		47.7	50.0	55.0	55.3	52.9
2		30.5	26.8	27.0	28.6	28.4
3		11.9	13.5	11.2	9.2	10.8
4		9.8	9.7	6.7	6.9	7.9
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.		PROB.
CHISQUARE APPROX.		21.357		9		0.0112

Q38 BY TIME SINCE SEPARATING

	N=	1YR 737	2YRS 1003	3YRS 723	TOTAL 2463
1		50.8	54.8	51.2	52.7
2		30.4	27.6	29.6	28.9
3		10.2	10.8	11.0	10.7
4		8.6	6.8	8.1	7.6
TOTAL		100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.
CHISQUARE APPROX.				5.058	6
					PROB. 0.5364

Q38 BY TERM OF FIRST ENLISTMENT

	2YRS	3YRS	4+YRS	TOTAL	
N=	500	1385	655	2540	
1	48.4	55.6	47.3	52.8	
2	31.8	26.0	34.4	28.8	
3	11.7	10.6	11.0	10.8	
4	8.1	7.8	7.3	7.7	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			20.348	6	0.0024

RSEX -- SELF-REPORTED GENDER

ARE YOU:

- 1 - MALE
2 - FEMALE

SURVEY ITEM #: Q39

NUMBER OF COMPLETED SURVEYS 2,566

Q39 BY GENDER

	N=	MALE 2113	FEMALE 439	TOTAL 2552
1		100.0	0.0	89.5
2		0.0	100.0	10.5
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
143.59

D.F.
1

PROB.
0.0000

Q39 BY RACE

	HISPANIC N= 411	BLACK 456	WHITE 1603	OTHER 62	TOTAL 2532
1	92.7	85.7	90.5	91.8	89.5
2	7.3	14.3	9.5	8.2	10.5
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
22.849

D.F.
3

PROB.
0.0000

Q39 BY AFQT CATEGORY

	N=	1&2 733	3A 560	3B 499	4 749	TOTAL 2541
1		88.2	87.6	88.2	91.5	89.5
2		11.8	12.4	11.8	8.5	10.5
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				12.048	3	0.0072

Q39 BY TIME SINCE SEPARATING

	1YR 737	2YRS 1007	3YRS 723	TOTAL 2467	
N=					
1	88.0	90.8	89.3	89.7	
2	12.0	9.2	10.6	10.3	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			5.526	2	0.0631

Q39 BY TERM OF FIRST ENLISTMENT

	2YRS 499	3YRS 1386	4+YRS 656	TOTAL 2541	
N=					
1	94.3	89.7	88.3	89.5	
2	5.8	10.3	11.7	10.5	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			13.140	2	0.0014

R128A -- ZIP CODE OF CURRENT RESIDENCE

RECODED - WHAT IS YOUR CURRENT ZIP CODE? (RECODED TO REGION OF RSID)

- 1 - NORTHEAST
- 2 - SOUTHEAST
- 3 - MIDWEST
- 4 - WEST
- 5 - SOUTHWEST

SURVEY ITEM #: Q40

NUMBER OF COMPLETED SURVEYS 2,566

Q40 BY GENDER

	N=	MALE 2074	FEMALE 412	TOTAL 2486
1		20.4	22.8	20.6
2		24.9	28.2	25.2
3		21.8	18.3	21.4
4		15.7	15.9	15.7
5		17.3	14.9	17.0
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
5.605D.F.
4PROB.
0.2307

Q40 BY RACE

	HISPANIC N= 400	BLACK 450	WHITE 1565	OTHER 61	TOTAL 2476
1	17.9	19.9	21.8	10.8	20.6
2	25.3	41.3	19.6	10.8	25.3
3	5.0	11.1	28.2	11.3	21.3
4	24.0	6.0	16.5	56.2	15.7
5	27.8	21.7	13.9	10.9	17.0
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
334.05D.F.
12PROB.
0.0000

Q40 BY AFQT CATEGORY

	1&2 N= 713	3A 555	3B 487	4 727	TOTAL 2482
1	20.7	28.1	18.5	19.5	20.7
2	17.1	19.2	24.1	32.1	25.3
3	31.6	20.9	23.1	15.8	21.5
4	16.5	16.7	17.6	13.0	15.3
5	14.0	15.2	16.7	19.7	17.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE 115.93
D.F. 12
PROB. 0.0000

Q40 BY TIME SINCE SEPARATING

	1YR N= 720	2YRS 991	3YRS 704	TOTAL 2415
1	17.5	21.2	21.9	20.5
2	27.0	24.8	24.6	25.3
3	22.1	21.8	20.8	21.6
4	17.2	16.1	14.6	15.9
5	16.2	16.1	18.0	16.7
TOTAL	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE 8.225
D.F. 8
PROB. 0.4118

Q40 BY TERM OF FIRST ENLISTMENT

	2YRS N= 491	3YRS 1359	4+YRS 632	TOTAL 2482
1	21.9	21.4	18.5	20.6
2	21.8	24.5	27.8	25.3
3	32.5	21.5	19.2	21.4
4	13.5	16.1	15.1	15.6
5	10.2	16.6	19.4	17.1
TOTAL	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE 54.095
D.F. 8
PROB. 0.0000

R129 -- WHEN ENTERED ARMY

RECODED - WHAT YEAR DID YOU FIRST ENTER ACTIVE SERVICE?

- 1 - 1977 OR EARLIER (1ST TERM SEPARATEES)
- 2 - 1978 (1ST TERM SEPARATEES)
- 3 - 1979 (1ST TERM SEPARATEES)
- 4 - 1980 (1ST TERM SEPARATEES)
- 5 - 1981 (1ST TERM SEPARATEES)
- 6 - 1982 - 1983 (1ST TERM SEPARATEES)

SURVEY ITEM #: Q41

NUMBER OF COMPLETED SURVEYS 2,566

Q41 BY GENDER

	MALE N= 2092	FEMALE 438	TOTAL 2530
1	2.6	4.1	2.7
2	14.1	16.3	14.4
3	38.2	37.2	38.1
4	32.9	29.5	32.5
5	10.4	11.8	10.6
6	1.8	1.0	1.7
TOTAL	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
9.171D.F.
5PROB.
0.1024

Q41 BY RACE

	HISPANIC N= 409	BLACK 456	WHITE 1590	OTHER 62	TOTAL 2517
1	3.2	2.0	2.7	6.0	2.7
2	11.4	14.7	15.1	7.5	14.4
3	37.8	44.7	35.4	41.7	38.1
4	36.1	30.6	32.6	32.3	32.4
5	10.8	7.3	11.8	12.5	10.6
6	0.7	0.7	2.3	0.0	1.7
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
55.494D.F.
15PROB.
0.0000

Q41 BY AFQT CATEGORY

	N=	1&2 724	3A 562	3B 494	4 745	TOTAL 2525
1		4.1	2.6	2.2	2.4	2.7
2		17.1	18.5	11.0	13.7	14.5
3		33.1	33.4	43.2	39.1	38.0
4		27.0	29.9	31.4	37.0	32.6
5		13.4	12.7	12.2	7.3	10.5
6		5.3	2.9	0.0	0.4	1.7
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
240.53

D.F.
15

PROB.
0.0000

Q41 BY TIME SINCE SEPARATING

	N=	1YR 735	2YRS 1007	3YRS 723	TOTAL 2465
1		0.3	0.9	7.2	2.7
2		1.1	7.1	34.2	14.0
3		14.1	39.2	54.7	37.8
4		41.9	48.8	3.5	33.1
5		36.4	3.9	0.0	10.7
6		6.2	0.1	0.3	1.6
TOTAL		100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
2535.9

D.F.
10

PROB.
0.0000

Q41 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 489	3YRS 1381	4+YRS 657	TOTAL 2527
1		0.0	0.7	7.5	2.7
2		0.2	8.0	31.1	14.4
3		6.4	38.0	43.6	38.0
4		22.9	40.4	16.8	32.5
5		40.1	12.8	0.6	10.6
6		30.4	0.0	0.3	1.7
TOTAL		100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
3559.3

D.F.
10

PROB.
0.0000

R130B -- WHEN SEPARATED FROM ARMY

RECODED - WHAT WAS YOUR SEPARATION DATE FROM THE ARMY? (YEAR OF SEPARATION)

1 - 1981
 2 - 1982
 3 - 1983
 4 - 1984

SURVEY ITEM #: Q42B

NUMBER OF COMPLETED SURVEYS 2,566

Q42B BY GENDER

	MALE N= 2077	FEMALE 431	TOTAL 2508
1	5.9	7.2	6.1
2	34.4	33.6	34.4
3	42.1	40.0	41.9
4	17.5	19.2	17.7
TOTAL	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
2.041D.F.
3PROB.
0.5638

Q42B BY RACE

	HISPANIC N= 407	BLACK 452	WHITE 1576	OTHER 62	TOTAL 2497
1	3.7	4.4	7.1	4.2	6.1
2	35.8	36.6	32.8	39.4	34.2
3	45.9	46.3	40.0	35.7	42.0
4	14.6	12.7	20.0	20.8	17.7
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
32.415D.F.
9PROB.
0.0002

Q42B BY AFQT CATEGORY

	N=	1&2 720	3A 555	3B 489	4 739	TOTAL 2503
1		7.3	8.8	4.8	5.3	6.1
2		33.9	33.3	35.4	34.8	34.6
3		36.0	40.0	39.6	47.2	42.1
4		22.8	17.9	20.2	12.7	17.2
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		50.832		9	0.0000	

Q42B BY TIME SINCE SEPARATING

	N=	1YR 740	2YRS 1009	3YRS 724	TOTAL 2473
1		0.0	0.0	17.9	5.5
2		0.0	21.4	82.1	34.8
3		30.3	78.6	0.0	42.4
4		69.7	0.0	0.0	17.3
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		2246.3		6	0.0000

Q42B BY TERM OF FIRST ENLISTMENT

	N=	2YRS 492	3YRS 1366	4+YRS 647	TOTAL 2505
1		1.4	6.8	5.2	6.0
2		23.7	37.1	30.2	34.4
3		43.4	40.8	44.1	41.9
4		31.4	15.3	20.6	17.7
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		106.67		6	0.0000

E131 -- NATURE OF ARMY SEPARATION

WHICH OF THE FOLLOWING STATEMENTS BEST DESCRIBES THE NATURE OF YOUR SEPARATION FROM THE ARMY?

- 1 - I COMPLETED THE FULL TERM OF MY LAST ENLISTMENT OR RE-ENLISTMENT CONTRACT
- 2 - I WAS RELEASED FROM SERVICE A FEW MONTHS EARLY BECAUSE OF A HOLIDAY OR BECAUSE OF THE END OF THE YEAR
- 3 - I SERVED LESS THAN THE FULL TERM OF MY LAST ENLISTMENT OR RE-ENLISTMENT

SURVEY ITEM #: Q43

NUMBER OF COMPLETED SURVEYS 2,566

Q43 BY GENDER

	MALE N= 2106	FEMALE 434	TOTAL 2540
1	92.9	95.6	93.2
2	4.5	2.9	4.3
3	2.6	1.5	2.4
TOTAL	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
4.383

D.F.
2

PROB.
0.1118

Q43 BY RACE

	HISPANIC N= 407	BLACK 455	WHITE 1602	OTHER 62	TOTAL 2526
1	94.9	93.5	92.8	95.8	93.3
2	3.6	4.2	4.4	2.8	4.3
3	1.5	2.2	2.7	1.3	2.5
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
3.055

D.F.
6

PROB.
0.8020

Q43 BY AFQT CATEGORY

	N=	1&2 732	3A 563	3B 495	4 745	TOTAL 2535
1		95.4	95.9	92.5	91.5	93.2
2		3.1	2.6	4.5	5.6	4.4
3		1.5	1.6	3.0	2.9	2.5
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		15.608		6	0.0160	

Q43 BY TIME SINCE SEPARATING

	N=	1YR 736	2YRS 1006	3YRS 721	TOTAL 2463
1		94.1	92.3	94.3	93.4
2		3.8	4.5	4.4	4.3
3		2.0	3.1	1.2	2.3
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		6.703		4	0.1525

Q43 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 498	3YRS 1381	4+YRS 656	TOTAL 2535
1		92.5	93.0	94.1	93.3
2		6.1	4.1	4.3	4.3
3		1.4	2.9	1.6	2.4
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		7.539		4	0.1100

R132 -- YEAR OF BIRTH

RECODED - WHAT IS YOUR YEAR OF BIRTH?

- 1 - 1956 OR EARLIER (1ST TERM SEPARATEES)
- 2 - 1957 (1ST TERM SEPARATEES)
- 3 - 1958 (1ST TERM SEPARATEES)
- 4 - 1959 (1ST TERM SEPARATEES)
- 5 - 1960 (1ST TERM SEPARATEES)
- 6 - 1961 (1ST TERM SEPARATEES)
- 7 - 1962 (1ST TERM SEPARATEES)
- 8 - 1963 OR LATER (1ST TERM SEPARATEES)

SURVEY ITEM #: Q44

NUMBER OF COMPLETED SURVEYS 2,566

Q44 BY GENDER

	N=	MALE 2098	FEMALE 437	TOTAL 2535
1		8.8	15.4	9.5
2		4.6	9.0	5.1
3		7.6	7.1	7.6
4		13.1	15.1	13.3
5		22.4	18.8	22.1
6		24.7	21.9	24.4
7		14.3	10.6	13.9
8		4.6	1.9	4.3
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
49.166D.F.
7PROB.
0.0000

Q44 BY RACE

	HISPANIC N=	BLACK 456	WHITE 1597	OTHER 62	TOTAL 2524
1	10.4	10.0	8.7	17.8	9.5
2	5.1	6.2	4.6	5.6	5.1
3	9.4	7.7	7.2	10.0	7.6
4	11.9	15.1	12.6	16.6	13.3
5	23.0	22.8	21.8	19.4	22.1
6	24.4	24.1	24.7	18.0	24.4
7	11.9	12.4	14.8	10.2	13.8
8	3.9	1.6	5.5	2.3	4.3
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
44.565D.F.
21PROB.
0.0020

Q44 BY AFQT CATEGORY

	N=	1&2 728	3A 560	3B 496	4 746	TOTAL 2530
1		15.3	9.8	6.7	7.0	9.0
2		7.3	5.6	2.8	5.1	5.1
3		9.5	4.9	7.8	7.5	7.6
4		12.9	11.2	12.5	14.7	13.3
5		19.4	21.6	23.0	23.3	22.2
6		21.0	27.5	25.9	24.7	24.6
7		10.0	12.9	15.6	15.1	13.8
8		4.7	6.4	5.7	2.5	4.2
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 99.978 D.F. 21 PROB. 0.0000

Q44 BY TIME SINCE SEPARATING

	N=	1YR 738	2YRS 1004	3YRS 723	TOTAL 2465
1		10.1	8.4	10.2	9.4
2		4.1	4.7	6.4	5.1
3		4.8	6.3	12.0	7.7
4		7.6	11.4	19.9	13.1
5		17.1	20.0	28.6	21.9
6		22.6	28.7	20.4	24.6
7		22.3	17.3	2.5	13.9
8		11.5	3.3	0.0	4.3
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 539.42 D.F. 14 PROB. 0.0000

Q44 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 496	3YRS 1380	4+YRS 656	TOTAL 2532
1		11.9	7.2	13.9	9.5
2		2.9	4.4	7.2	5.1
3		7.5	6.3	10.3	7.6
4		6.4	11.6	18.3	13.3
5		13.3	21.4	25.2	22.1
6		15.8	27.3	19.5	24.4
7		18.7	17.3	5.3	13.8
8		23.3	4.5	0.3	4.3
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 665.74 D.F. 14 PROB. 0.0000

E133 -- RACE OF RESPONDENT

WHICH OF THE FOLLOWING BEST DESCRIBES YOUR RACIAL OR ETHNIC IDENTIFICATION?

- 1 - HISPANIC
- 2 - BLACK, NOT OF HISPANIC ORIGIN
- 3 - WHITE, NOT OF HISPANIC ORIGIN
- 4 - OTHER
- 5 - AMERICAN INDIAN
- 6 - ASIAN
- 7 - PACIFIC ISLANDER/FILIPINO

SURVEY ITEM #: Q45

NUMBER OF COMPLETED SURVEYS 2,566

Q45 BY GENDER

	N=	MALE 2097	FEMALE 435	TOTAL 2532
1		9.8	6.6	9.4
2		23.6	33.8	24.7
3		63.8	57.5	63.1
4		0.9	0.5	0.8
5		0.8	0.4	0.7
6		1.0	0.5	0.9
7		0.2	0.8	0.3
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
28.089D.F.
6PROB.
0.0001

Q45 BY RACE

	HISPANIC N= 411	BLACK 458	WHITE 1607	OTHER 62	TOTAL 2538
1	100.0	0.0	0.0	0.0	9.4
2	0.0	100.0	0.0	0.0	24.7
3	0.0	0.0	100.0	0.0	63.1
4	0.0	0.0	0.0	30.0	0.8
5	0.0	0.0	0.0	26.9	0.7
6	0.0	0.0	0.0	33.2	0.9
7	0.0	0.0	0.0	9.9	0.3
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
3717.2D.F.
18PROB.
0.0000

Q45 BY AFQT CATEGORY

	N=	1&2 726	3A 563	3B 496	4 742	TOTAL 2527
1		3.2	6.2	9.1	13.6	9.4
2		4.5	10.6	20.6	42.3	25.0
3		90.1	80.3	66.3	41.7	62.9
4		0.8	0.8	1.4	0.6	0.8
5		1.0	0.7	0.8	0.6	0.7
6		0.2	0.9	1.4	1.0	0.9
7		0.0	0.4	0.4	0.3	0.3
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 500.03 D.F. 18 PROB. 0.0000

Q45 BY TIME SINCE SEPARATING

	N=	1YR 736	2YRS 1002	3YRS 719	TOTAL 2457
1		8.6	10.2	9.1	9.5
2		20.3	28.5	23.6	24.9
3		67.4	59.2	64.1	62.7
4		0.5	1.1	0.8	0.9
5		1.3	0.3	0.9	0.7
6		1.8	0.4	1.1	0.9
7		0.2	0.3	0.4	0.3
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 30.893 D.F. 12 PROB. 0.0020

Q45 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 497	3YRS 1377	4+YRS 653	TOTAL 2527
1		4.6	10.7	7.3	9.4
2		7.8	24.9	27.2	24.7
3		86.3	61.1	63.5	63.2
4		0.4	1.1	0.3	0.8
5		0.5	0.7	0.9	0.7
6		0.3	1.2	0.4	0.9
7		0.1	0.3	0.2	0.3
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 131.47 D.F. 12 PROB. 0.0000

E148 -- HAVE YOU EVER BEEN MARRIED?

HAVE YOU EVER BEEN MARRIED?

1 - YES
2 - NO

SURVEY ITEM #: Q46

NUMBER OF COMPLETED SURVEYS 2,566

Q46 BY GENDER

	MALE N= 2078	FEMALE 434	TOTAL 2512
1	46.2	63.4	48.0
2	53.8	36.6	52.0
TOTAL	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
44.026D.F.
1PROB.
0.0000

Q46 BY RACE

	HISPANIC N= 401	BLACK 443	WHITE 1591	OTHER 62	TOTAL 2497
1	54.3	41.0	49.8	47.9	48.1
2	45.8	59.0	50.2	52.0	51.9
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
16.993D.F.
3PROB.
0.0007

Q46 BY AFQT CATEGORY

	N=	182 723	3A 556	3B 496	4 731	TOTAL 2506
1		45.2	47.7	47.9	48.8	47.7
2		54.8	52.3	52.1	51.2	52.3
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC CHISQUARE APPROX.				VALUE 2.114	D.F. 3	PROB. 0.5492

Q46 BY TIME SINCE SEPARATING

	1YR 733	2YRS 986	3YRS 715	TOTAL 2434	
N=					
1	46.3	45.0	52.8	47.8	
2	53.7	54.9	47.2	52.2	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC CHISQUARE APPROX.			VALUE 10.767	D.F. 2	PROB. 0.0046

Q46 BY TERM OF FIRST ENLISTMENT

	2YRS 490	3YRS 1365	4+YRS 653	TOTAL 2508
N=				
1	31.8	48.9	48.6	47.9
2	68.2	51.1	51.4	52.1
TOTAL	100.0	100.0	100.0	100.0
STATISTIC CHISQUARE APPROX.			VALUE 50.515	D.F. 2
				PROB. 0.0000

E149 -- MARITAL STAT UPON LEAVING ACTIVE SERVICE

WHAT WAS YOUR MARITAL STATUS WHEN YOU LEFT ACTIVE SERVICE?

- 1 - MARRIED
- 2 - WIDOWED
- 3 - DIVORCED
- 4 - SEPARATED
- 5 - SINGLE, NEVER MARRIED

SURVEY ITEM #: Q46A

NUMBER OF COMPLETED SURVEYS 2,566

Q46A BY GENDER

	N=	MALE 891	FEMALE 276	TOTAL 1167
1		53.7	60.3	54.6
2		0.0	0.6	0.1
3		9.3	9.4	9.3
4		6.9	11.2	7.5
5		30.1	18.5	28.5
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
25.622D.F.
4PROB.
0.0000

Q46A BY RACE

	HISPANIC N= 227	BLACK 188	WHITE 720	OTHER 26	TOTAL 1161
1	52.8	50.1	55.7	66.3	54.5
2	0.3	0.0	0.1	0.0	0.1
3	7.7	7.9	9.9	12.6	9.3
4	7.2	14.2	5.5	5.7	7.5
5	31.9	27.9	28.8	15.4	28.6
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
22.208D.F.
12PROB.
0.0353

 * Question 46A was not answered by *
 * veterans who have never been married. *

Q46A BY AFQT CATEGORY

	N=	1&2 292	3A 244	3B 255	4 372	TOTAL 1163
1		50.8	55.8	63.4	52.7	55.2
2		0.0	0.6	0.1	0.0	0.1
3		9.9	6.5	7.5	8.9	8.5
4		8.5	5.2	7.7	7.9	7.6
5		30.9	31.8	21.2	30.4	28.6
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		22.307		12	0.0342	

Q46A BY TIME SINCE SEPARATING

	N=	1YR 309	2YRS 436	3YRS 381	TOTAL 1126
1		64.7	52.6	51.4	55.1
2		0.3	0.0	0.1	0.1
3		12.2	9.5	5.8	8.9
4		11.0	8.1	4.7	7.6
5		11.8	29.7	38.0	28.3
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		74.712		8	0.0000

Q46A BY TERM OF FIRST ENLISTMENT

	N=	2YRS 144	3YRS 690	4+YRS 329	TOTAL 1163
1		45.2	51.4	62.9	54.6
2		0.0	0.1	0.1	0.1
3		9.0	8.9	10.3	9.3
4		4.2	7.7	7.4	7.5
5		41.6	31.9	19.2	28.5
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		31.963		8	0.0001

R150 -- AGE WHEN FIRST MARRIED

RECODED - HOW OLD WERE YOU WHEN YOU WERE FIRST MARRIED?

1 - < 18
 2 - 18 - 19
 3 - 20 - 21
 4 - 22 - 23
 5 - 24 - 25
 6 - > 25

SURVEY ITEM #: Q46B

NUMBER OF COMPLETED SURVEYS 2,566

Q46B BY GENDER

	N=	MALE 875	FEMALE 272	TOTAL 1147
1		2.4	3.9	2.6
2		21.9	24.3	22.2
3		29.5	34.9	30.2
4		27.2	20.5	26.3
5		11.5	10.1	11.3
6		7.5	6.3	7.3
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
9.337D.F.
5PROB.
0.0964

Q46B BY RACE

	HISPANIC N= 219	BLACK 186	WHITE 710	OTHER 26	TOTAL 1141
1	3.9	2.1	2.7	0.8	2.6
2	19.4	18.3	23.5	24.8	22.0
3	29.0	30.9	30.5	19.5	30.2
4	27.0	26.6	26.0	27.4	26.3
5	14.3	11.9	11.5	0.0	11.6
6	6.4	10.2	5.7	27.5	7.3
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
25.463D.F.
15PROB.
0.0441

 * Question 46B was not answered by *
 * veterans who have never been married. *

Q46B BY AFQT CATEGORY

	N=	1&2 291	3A 241	3B 251	4 360	TOTAL 1143
1		2.7	2.0	3.7	2.3	2.6
2		17.4	22.7	25.0	23.4	22.4
3		31.0	30.4	37.0	26.6	30.4
4		23.8	25.4	22.5	30.6	26.6
5		15.9	15.0	7.5	10.2	11.4
6		9.3	4.6	4.4	6.8	6.4
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				33.637	15	0.0038

Q46B BY TIME SINCE SEPARATING

	1YR 306	2YRS 430	3YRS 371	TOTAL 1107	
N=					
1	2.9	3.5	1.4	2.7	
2	21.5	25.3	17.7	21.8	
3	35.5	27.4	30.8	30.5	
4	20.5	29.1	26.7	26.2	
5	9.5	8.0	17.6	11.6	
6	9.9	6.7	5.8	7.2	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			38.578	10	0.0000

Q46B BY TERM OF FIRST ENLISTMENT

	2YRS 142	3YRS 676	4+YRS 324	TOTAL 1142	
N=					
1	2.3	2.8	2.4	2.6	
2	20.6	21.1	24.6	22.1	
3	35.0	31.9	26.0	30.3	
4	19.6	28.4	22.8	26.4	
5	14.3	10.1	14.3	11.5	
6	8.2	5.8	9.9	7.1	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			19.712	10	0.0321

E151 -- CURRENT MARITAL STATUS

WHAT IS YOUR CURRENT MARITAL STATUS?

- 1 - MARRIED
- 2 - WIDOWED
- 3 - DIVORCED
- 4 - SEPARATED

SURVEY ITEM #: Q46C

NUMBER OF COMPLETED SURVEYS 2,566

Q46C BY GENDER

	N=	MALE 879	FEMALE 271	TOTAL 1150
1		78.0	69.9	76.9
2		0.5	0.3	0.5
3		14.6	17.0	14.9
4		6.9	12.8	7.7
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
12.666D.F.
3PROB.
0.0054

Q46C BY RACE

	HISPANIC N= 221	BLACK 183	WHITE 716	OTHER 24	TOTAL 1144
1	83.5	71.0	78.0	78.6	77.2
2	0.0	0.0	0.7	0.0	0.5
3	10.6	13.1	15.8	14.1	14.6
4	5.8	15.8	5.5	7.3	7.7
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
28.183D.F.
9PROB.
0.0009

 * Question 46C was not answered by *
 * veterans who have never been married. *

Q46C BY AFQT CATEGORY

	N=	1&2 292	3A 244	3B 250	4 360	TOTAL 1146
1		77.3	82.8	74.2	77.6	77.5
2		0.2	0.5	0.0	0.8	0.5
3		16.0	10.8	17.0	12.9	14.2
4		6.4	5.8	8.8	8.6	7.8
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 9.610 D.F. 9 PROB. 0.3830

Q46C BY TIME SINCE SEPARATING

	N=	1YR 309	2YRS 433	3YRS 368	TOTAL 1110
1		73.6	75.7	80.7	76.8
2		0.5	0.0	1.0	0.5
3		18.1	16.3	11.2	15.0
4		7.8	8.0	7.1	7.7
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 8.520 D.F. 6 PROB. 0.2024

Q46C BY TERM OF FIRST ENLISTMENT

	N=	2YRS 142	3YRS 678	4+YRS 325	TOTAL 1145
1		87.5	77.3	75.0	77.0
2		0.0	0.7	0.0	0.5
3		9.9	14.6	16.1	14.9
4		2.6	7.4	8.9	7.7
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 12.731 D.F. 6 PROB. 0.0475

E152 -- EMPLOYMENT STATUS OF SPOUSE

IS YOUR SPOUSE PRESENTLY EMPLOYED OR SELF-EMPLOYED FOR PAY?

- 1 - YES, EMPLOYED FOR PAY FULL-TIME (35 HOURS PER WEEK OR MORE)
 2 - YES, EMPLOYED FOR PAY PART-TIME (LESS THAN 35 HOURS PER WEEK)
 3 - NO, NOT EMPLOYED

SURVEY ITEM #: Q46D

NUMBER OF COMPLETED SURVEYS 2,566

Q46D BY GENDER

	MALE 717	FEMALE 196	TOTAL 913
N=			
1	45.3	87.9	50.7
2	13.9	3.1	12.6
3	40.8	8.9	36.7
TOTAL	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
115.85D.F.
2PROB.
0.0000

Q46D BY RACE

	HISPANIC 184	BLACK 135	WHITE 570	OTHER 21	TOTAL 910
N=					
1	43.3	63.4	48.7	35.0	50.6
2	10.6	9.9	13.6	16.0	12.6
3	46.2	26.7	37.7	49.0	36.9
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
18.703D.F.
6PROB.
0.0047

***** / *****
 * Question 46D was not answered by *
 * veterans who have never been married, *
 * or are currently widowed, divorced, *
 * or separated. *

Q46D BY AFQT CATEGORY

	1&2 N= 228	3A 204	3B 189	4 289	TOTAL 910
1	59.4	49.4	46.2	48.7	50.4
2	13.8	13.9	11.8	12.0	12.6
3	26.8	36.6	42.0	39.3	37.0
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC CHISQUARE APPROX.	VALUE 13.144				D.F. 6
					PROB. 0.0408

Q46D BY TIME SINCE SEPARATING

	1YR N= 234	2YRS 336	3YRS 308	TOTAL 878
1	45.7	48.3	57.5	51.1
2	16.3	13.1	9.8	12.6
3	38.0	38.6	32.6	36.3
TOTAL	100.0	100.0	100.0	100.0
STATISTIC CHISQUARE APPROX.	VALUE 10.398			D.F. 4
				PROB. 0.0342

Q46D BY TERM OF FIRST ENLISTMENT

	2YRS N= 121	3YRS 530	4+YRS 260	TOTAL 911
1	46.5	50.3	52.6	50.8
2	16.7	13.3	10.3	12.6
3	36.8	36.4	37.1	36.6
TOTAL	100.0	100.0	100.0	100.0
STATISTIC CHISQUARE APPROX.	VALUE 3.531			D.F. 4
				PROB. 0.4731

R188 -- NUMBER OF CHILDREN

RECODED - HOW MANY CHILDREN DO YOU HAVE?

0 - 0
 1 - 1
 2 - 2
 3 - 3
 4 - 4 OR MORE

SURVEY ITEM #: Q47

NUMBER OF COMPLETED SURVEYS 2,566

Q47 BY GENDER

	N=	MALE 2007	FEMALE 427	TOTAL 2434
0		61.9	57.5	61.4
1		22.1	28.9	22.8
2		11.5	11.6	11.5
3		3.0	1.2	2.8
4		1.5	0.8	1.4
TOTAL		100.0	100.0	100.0

STATISTIC
 CHISQUARE APPROX.

VALUE
 13.140

D.F.
 4

PROB.
 0.0106

Q47 BY RACE

	HISPANIC N= 388	BLACK 438	WHITE 1534	OTHER 60	TOTAL 2420
0	57.8	49.2	66.9	56.0	61.4
1	24.2	32.2	18.5	31.3	22.8
2	14.0	11.3	11.3	11.8	11.6
3	2.5	4.7	2.3	0.0	2.8
4	1.4	2.6	1.0	0.9	1.4
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
 CHISQUARE APPROX.

VALUE
 64.812

D.F.
 12

PROB.
 0.0000

Q47 BY AFQT CATEGORY

	N=	1&2 705	3A 543	3B 473	4 707	TOTAL 2428
0		71.9	65.4	60.6	54.5	61.2
1		14.6	19.2	22.8	28.5	22.9
2		10.8	11.1	12.4	11.9	11.7
3		2.3	3.0	3.4	2.8	2.8
4		0.4	1.4	0.8	2.3	1.4
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.		PROB.
CHISQUARE APPROX.		64.597		12		0.0000

Q47 BY TIME SINCE SEPARATING

	N=	1YR 714	2YRS 956	3YRS 692	TOTAL 2362
0		65.1	61.5	59.3	61.7
1		20.4	24.1	22.6	22.7
2		10.8	10.3	14.1	11.6
3		2.5	2.7	2.8	2.7
4		1.2	1.4	1.1	1.3
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		10.191		8	0.2519

Q47 BY TERM OF FIRST ENLISTMENT

	2YRS	3YRS	4+YRS	TOTAL	
N=	471	1319	640	2430	
0	75.5	61.0	60.1	61.5	
1	15.0	24.1	21.3	22.8	
2	6.0	11.0	13.8	11.6	
3	2.6	2.4	3.7	2.8	
4	0.9	1.5	1.0	1.3	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			44.119	8	0.0000

R135 -- AGE OF OLDEST CHILD

RECODED - WHAT IS THE AGE OF THE OLDEST CHILD YOU HAVE? (IF LESS THAN ONE YEAR OLD, WRITE "0")

0 - LESS THAN 1
 1 - 01 - 05
 2 - 06 - 10
 3 - 11 - 15
 4 - 16 - 20
 5 - 21 +

SURVEY ITEM #: Q47A

NUMBER OF COMPLETED SURVEYS 2,566

Q47A BY GENDER

	MALE N= 686	FEMALE 176	TOTAL 862
0	15.6	11.9	15.2
1	59.8	71.5	61.2
2	19.1	8.6	17.8
3	3.6	6.1	3.9
4	1.0	1.9	1.1
5	1.0	0.0	0.9
TOTAL	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
16.716

D.F.
5

PROB.
0.0051

Q47A BY RACE

	HISPANIC N= 162	BLACK 213	WHITE 456	OTHER 25	TOTAL 856
0	19.3	11.7	16.2	20.3	15.2
1	58.1	59.2	62.1	70.5	61.0
2	18.9	23.8	14.7	7.0	17.9
3	3.4	3.7	4.4	1.3	4.0
4	0.2	1.2	1.2	0.9	1.1
5	0.0	0.5	1.3	0.0	0.9
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
17.768

D.F.
15

PROB.
0.2751

 * Question 47A was not answered by *
 * veterans who have no children. *

Q47A BY AFQT CATEGORY

	N=	1&2 175	3A 178	3B 191	4 318	TOTAL 862
0		15.0	15.9	13.6	15.3	15.0
1		57.0	60.1	68.2	59.8	61.3
2		17.5	13.6	13.7	21.0	17.8
3		7.5	7.7	2.3	2.6	4.0
4		2.1	1.2	0.8	0.9	1.1
5		0.9	1.5	1.4	0.4	0.9
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.		PROB.
CHISQUARE APPROX.		26.639		15		0.0318

Q47A BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	215	339	272	826	
0	16.0	18.4	10.8	15.4	
1	65.5	59.7	62.1	61.9	
2	15.4	17.7	20.7	18.1	
3	2.5	2.7	5.9	3.7	
4	0.5	1.5	0.4	0.9	
5	.	.	.	0.0	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			17.362	10	0.0667

Q47A BY TERM OF FIRST ENLISTMENT

N=	2YRS 86	3YRS 521	4+YRS 252	TOTAL 859	
0	11.6	17.5	10.7	15.2	
1	48.5	61.2	62.8	61.2	
2	15.3	16.7	20.4	17.8	
3	13.0	3.1	4.8	4.0	
4	0.8	1.3	0.8	1.1	
5	10.8	0.2	0.5	0.7	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			65.725	10	0.0000

R136 -- REGION OF RESIDENCE WHEN YOU JOINED ARMY

RECODED - WHAT STATE WERE YOU LIVING IN WHEN YOU JOINED THE ARMY? (RECODED TO REGION OF RSID)

- 1 - NORTHEAST
- 2 - SOUTHEAST
- 3 - MIDWEST
- 4 - SOUTHWEST
- 5 - WEST
- 6 - OUTSIDE U.S.

SURVEY ITEM #: Q48

NUMBER OF COMPLETED SURVEYS 2,566

Q48 BY GENDER

	N=	MALE 2090	FEMALE 434	TOTAL 2524
1		20.4	26.7	21.1
2		25.3	24.1	25.2
3		25.2	23.4	25.0
4		14.5	11.1	14.2
5		14.3	13.2	14.2
6		0.3	1.4	0.4
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
23.693

D.F.
5

PROB.
0.0002

Q48 BY RACE

	HISPANIC N= 408	BLACK 445	WHITE 1598	OTHER 62	TOTAL 2513
1	17.5	18.1	23.3	8.7	21.1
2	26.7	47.3	17.4	9.1	25.3
3	4.9	11.8	33.5	15.3	25.0
4	25.4	17.6	11.2	10.3	14.1
5	24.1	4.9	14.3	54.4	14.1
6	1.4	0.3	0.2	2.2	0.4
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
482.34

D.F.
15

PROB.
0.0000

Q48 BY AFQT CATEGORY

	N=	182 729	3A 559	3B 494	4 741	TOTAL 2523
1		23.2	26.4	18.3	20.1	21.2
2		13.8	19.7	24.9	33.1	25.3
3		36.0	26.5	27.5	18.1	25.2
4		12.3	13.0	13.0	16.2	14.2
5		14.3	14.1	16.1	12.2	13.8
6		0.4	0.3	0.2	0.3	0.3
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		134.42		15	0.0000	

Q48 BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	734	996	718	2448	
1	18.5	20.8	23.3	21.0	
2	25.5	24.9	25.8	25.3	
3	27.3	24.7	23.8	25.0	
4	12.4	13.8	15.5	14.0	
5	15.9	15.2	11.6	14.2	
6	0.3	0.6	0.1	0.4	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			18.444	10	0.0479

Q48 BY TERM OF FIRST ENLISTMENT

	2YRS 497	3YRS 1376	4+YRS 655	TOTAL 2528	
N=					
1	20.9	21.9	19.3	21.1	
2	20.6	24.6	27.4	25.2	
3	36.8	25.4	22.1	25.1	
4	9.7	13.8	15.5	14.1	
5	11.9	13.6	15.5	14.1	
6	0.0	0.5	0.2	0.4	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE	APPROX.	48.969		10	0.0000

E137 -- # TERMS OF ACTIVE ENLISTMENT

HOW MANY TERMS OF ACTIVE ENLISTMENT DID YOU SERVE?

- 1 - LESS THAN ONE ENLISTMENT
- 2 - ONE ENLISTMENT
- 3 - TWO ENLISTMENTS
- 4 - THREE ENLISTMENTS
- 5 - FOUR OR MORE ENLISTMENTS

SURVEY ITEM #: Q49

NUMBER OF COMPLETED SURVEYS 2,566

Q49 BY GENDER

	N=	MALE 2100	FEMALE 436	TOTAL 2536
1		1.5	1.8	1.5
2		93.3	91.4	93.1
3		1.5	1.8	1.5
4		2.4	4.3	2.6
5		1.3	0.8	1.2
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
5.124D.F.
4PROB.
0.2748

Q49 BY RACE

	HISPANIC N= 409	BLACK 452	WHITE 1599	OTHER 62	TOTAL 2522
1	3.2	1.5	1.0	7.0	1.5
2	89.9	88.3	96.2	80.6	93.2
3	1.8	1.2	1.5	4.7	1.5
4	4.2	6.0	0.8	3.7	2.5
5	0.9	3.0	0.5	4.0	1.3
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.VALUE
78.275D.F.
12PROB.
0.0000

Q49 BY AFQT CATEGORY

	N=	1&2 728	3A 562	3B 498	4 746	TOTAL 2534
1		1.0	0.9	1.8	1.8	1.5
2		96.7	97.1	94.9	88.9	93.1
3		2.1	0.9	0.8	1.8	1.5
4		0.2	0.3	1.3	5.2	2.6
5		0.0	0.8	1.1	2.1	1.3
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		59.416		12	0.0000	

Q49 BY TIME SINCE SEPARATING

	N=	1YR 733	2YRS 1004	3YRS 722	TOTAL 2459
1		0.8	1.4	1.8	1.4
2		94.4	93.0	93.5	93.5
3		1.5	1.0	2.0	1.4
4		1.6	2.9	2.3	2.4
5		1.7	1.7	0.3	1.2
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		15.845		8	0.0447

Q49 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 498	3YRS 1386	4+YRS 658	TOTAL 2542
1		1.1	1.6	1.4	1.5
2		93.1	93.0	93.6	93.2
3		2.1	1.5	1.4	1.5
4		1.6	3.7	0.2	2.6
5		2.1	0.2	3.3	1.2
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		44.207		8	0.0000

E138 -- TERM OF FIRST ENLISTMENT

HOW LONG WERE YOU OBLIGATED TO SERVE DURING YOUR FIRST TOUR OF ACTIVE SERVICE IN THE ARMY?

- 1 - I ENLISTED FOR TWO YEARS
- 2 - I WAS DRAFTED FOR TWO YEARS
- 3 - I ENLISTED FOR THREE YEARS
- 4 - I ENLISTED FOR FOUR YEARS
- 5 - I ENLISTED FOR FIVE OR MORE YEARS
- 6 - OTHER

SURVEY ITEM #: Q50

NUMBER OF COMPLETED SURVEYS 2,566

Q50 BY GENDER

	N=	MALE 2106	FEMALE 436	TOTAL 2542
1		5.3	3.0	5.1
2		0.4	0.0	0.4
3		65.3	64.2	65.2
4		26.9	31.6	27.4
5		2.0	1.2	1.9
6		0.1	0.0	0.1
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
13.087

D.F.
5

PROB.
0.0226

Q50 BY RACE

	HISPANIC N= 409	BLACK 456	WHITE 1601	OTHER 62	TOTAL 2528
1	2.7	1.4	7.0	2.7	5.1
2	0.0	0.3	0.5	0.0	0.4
3	74.4	65.6	63.0	77.0	65.1
4	20.9	29.3	28.0	20.3	27.5
5	2.0	3.1	1.5	0.0	1.9
6	0.0	0.3	0.0	0.0	0.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
144.99

D.F.
15

PROB.
0.0000

Q50 BY AFQT CATEGORY

	N=	1&2 729	3A 563	3B 499	4 750	TOTAL 2541
1		14.0	11.8	1.2	0.4	5.1
2		0.3	0.1	0.3	0.5	0.4
3		50.7	56.1	69.0	73.9	65.4
4		34.1	30.3	27.5	22.5	27.2
5		0.8	1.7	1.9	2.4	1.9
6		0.0	0.0	0.0	0.2	0.1
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		606.48		15	0.0000	

Q50 BY TIME SINCE SEPARATING

	N=	1YR 736	2YRS 1007	3YRS 723	TOTAL 2466
1		8.1	4.4	3.4	5.0
2		0.1	0.2	0.3	0.2
3		58.8	66.3	69.3	65.4
4		31.3	26.6	25.7	27.5
5		1.7	2.5	1.1	1.9
6		0.0	0.0	0.3	0.1
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		83.926		10	0.0000

Q50 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 500	3YRS 1391	4+YRS 660	TOTAL 2551
1		93.1	0.0	0.0	5.1
2		6.9	0.0	0.0	0.4
3		0.0	100.0	0.0	65.2
4		0.0	0.0	93.5	27.5
5		0.0	0.0	6.5	1.9
6		.	.	.	0.0
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		2086.5		10	0.0000

RT064 -- ENLISTMENT DECISION IF NO 2 YEAR OPTION

SUPPOSE THE MOS YOU SIGNED UP FOR DID NOT OFFER A 2 YEAR OPTION. WHAT WOULD YOU HAVE DONE?

- 1 - DOES NOT APPLY TO ME (I WAS DRAFTED, OR I ENLISTED FOR 3 OR MORE YEARS)
- 2 - SIGNED UP FOR THE SAME JOB ANYWAY
- 3 - SIGNED UP FOR A DIFFERENT JOB IN THE ARMY WHETHER OR NOT IT HAD A 2 YEAR OPTION
- 4 - SIGNED UP FOR A DIFFERENT JOB IN THE ARMY ONLY IF IT HAD A 2 YEAR OPTION
- 5 - TRIED TO JOIN A DIFFERENT SERVICE
- 6 - NOT ENLISTED AT ALL

SURVEY ITEM #: Q51

NUMBER OF COMPLETED SURVEYS 2,566

Q51 BY GENDER

	N=	MALE 1552	FEMALE 301	TOTAL 1853
1		92.4	95.6	92.7
2		1.7	1.6	1.7
3		1.0	0.6	0.9
4		3.6	1.3	3.4
5		0.5	0.3	0.5
6		0.8	0.5	0.7
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE 10.432 D.F. 5 PROB. 0.0639

Q51 BY RACE

	HISPANIC N= 254	BLACK 293	WHITE 1265	OTHER 35	TOTAL 1847
1	95.2	97.8	90.7	95.2	92.7
2	0.9	0.2	2.3	1.5	1.7
3	1.3	0.4	1.1	0.0	0.9
4	1.4	1.2	4.4	2.2	3.4
5	0.4	0.3	0.5	0.0	0.5
6	0.7	0.1	0.9	1.1	0.7
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE 96.606 D.F. 15 PROB. 0.0000

Note: Question 51 was recoded so that anyone not enlisting for 2 years (see question 50) was coded as a 'not applicable' in this tabulation.

Q51 BY AFQT CATEGORY

	N=	182 624	3A 456	3B 336	4 437	TOTAL 1853
1		82.8	84.8	98.2	99.6	92.7
2		3.8	3.9	0.5	0.1	1.7
3		1.6	2.6	0.6	0.0	0.9
4		9.3	5.8	0.3	0.3	3.4
5		0.9	1.3	0.2	0.0	0.5
6		1.7	1.7	0.2	0.0	0.7
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.		PROB.
CHISQUARE APPROX.		448.09		15		0.0000

Q51 BY TIME SINCE SEPARATING

	N=	1YR 554	2YRS 735	3YRS 512	TOTAL 1801
1		88.4	94.1	94.9	92.9
2		2.2	1.5	1.2	1.6
3		1.4	0.9	0.5	0.9
4		6.3	2.6	2.1	3.4
5		0.8	0.3	0.5	0.5
6		1.0	0.6	0.7	0.7
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		81.324		10	0.0000

Q51 BY TERM OF FIRST ENLISTMENT

	2YRS 488	3YRS 919	4+YRS 449	TOTAL 1856	
N=					
1	6.4	100.0	100.0	92.8	
2	21.4	0.0	0.0	1.6	
3	11.6	0.0	0.0	0.9	
4	44.8	0.0	0.0	3.4	
5	6.1	0.0	0.0	0.5	
6	9.6	0.0	0.0	0.7	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		5467.9		10	0.0000

R139 -- INDIVIDUAL AVERAGE MONTHLY INCOME

RECODED - HOW MUCH ARE YOU EARNING ON THE AVERAGE EACH MONTH (BEFORE TAXES) FROM ALL SOURCES? (EXCLUDE MILITARY RETIREMENT PAY. INCLUDE EVERYTHING ELSE, E.G., WAGES, SALARIES, TIPS, COMMISSIONS, INTEREST AND DIVIDENDS.) GIVE YOUR BEST ESTIMATE.

0 - \$0
 1 - \$0201 - \$0500
 2 - \$0501 - \$1000
 3 - \$1001 - \$1500
 4 - \$1501 - \$2000
 5 - \$2001 - \$2500
 6 - \$2501 - \$3000
 7 - \$3001 - \$5000

SURVEY ITEM #: Q52

NUMBER OF COMPLETED SURVEYS 2,566

Q52 BY GENDER

	N=	MALE 1892	FEMALE 374	TOTAL 2266
0		9.6	23.9	11.1
1		9.8	15.5	10.4
2		37.6	35.2	37.4
3		26.7	20.0	26.0
4		10.5	2.7	9.7
5		3.5	2.1	3.4
6		1.5	0.4	1.4
7		0.8	0.3	0.7
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
100.49

D.F.
7

PROB.
0.0000

Q52 BY RACE

	HISPANIC N=	BLACK 393	WHITE 1444	OTHER 57	TOTAL 2256
0	15.1	17.5	7.3	22.9	10.9
1	10.2	11.7	9.9	12.1	10.4
2	39.6	43.9	34.6	36.9	37.4
3	20.5	16.9	30.4	19.2	25.9
4	9.7	6.1	11.3	4.5	9.7
5	3.0	2.9	3.9	0.4	3.5
6	1.6	0.4	1.7	2.5	1.4
7	0.1	0.5	0.9	1.5	0.7
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
114.04

D.F.
21

PROB.
0.0000

Q52 BY AFQT CATEGORY

	N=	1&2 654	3A 502	3B 447	4 663	TOTAL 2266
0		7.7	8.1	9.5	14.6	11.1
1		11.8	9.3	11.0	10.0	10.5
2		27.6	35.7	38.2	43.2	37.7
3		30.7	27.2	24.3	22.9	25.5
4		14.8	10.1	11.1	6.3	9.7
5		4.8	8.2	3.4	1.1	3.4
6		1.4	0.7	2.0	1.3	1.4
7		1.2	0.7	0.4	0.6	0.7
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		128.8		21	0.0000	

Q52 BY TIME SINCE SEPARATING

N=	1YR 655	2YRS 896	3YRS 652	TOTAL 2203	
0	10.8	12.8	8.9	11.1	
1	11.3	10.1	10.4	10.5	
2	37.5	37.9	36.9	37.5	
3	26.1	26.4	25.6	26.1	
4	9.6	8.2	11.1	9.4	
5	3.8	2.4	4.6	3.4	
6	0.3	1.4	1.9	1.3	
7	0.7	0.7	0.6	0.7	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		24.385		14	0.0411

Q52 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 447	3YRS 1250	4+YRS 573	TOTAL 2270
0		8.6	11.5	10.5	11.1
1		11.9	9.5	12.3	10.5
2		33.2	38.9	34.5	37.4
3		28.2	26.1	25.2	25.9
4		12.1	9.2	10.0	9.6
5		3.1	2.4	5.8	3.4
6		2.1	1.5	1.1	1.4
7		0.8	0.8	0.5	0.7
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		31.105		14	0.0054

R140 -- FAMILY AVERAGE MONTHLY INCOME

RECODED - HOW MUCH IS YOUR ENTIRE HOUSEHOLD, INCLUDING YOURSELF, EARNING ON THE AVERAGE EACH MONTH (BEFORE TAXES) FROM ALL DIFFERENT KINDS OF WORK? (EXCLUDE MILITARY RETIREMENT PAY. INCLUDE EVERYTHING ELSE, E.G., WAGES, SALARIES, TIPS, COMMISSIONS, INTEREST, AND DIVIDENDS.) GIVE YOUR BEST ESTIMATE.

0 - \$0
 1 - \$0201 - \$0500
 2 - \$0501 - \$1000
 3 - \$1001 - \$1500
 4 - \$1501 - \$2000
 5 - \$2001 - \$2500
 6 - \$2501 - \$3000
 7 - \$3001 - \$5000

SURVEY ITEM #: Q53

NUMBER OF COMPLETED SURVEYS 2,566

Q53 BY GENDER

	N=	MALE 1761	FEMALE 370	TOTAL 2131
0		8.7	9.5	8.8
1		5.8	8.7	6.1
2		25.1	23.9	25.0
3		23.0	24.6	23.2
4		17.2	12.7	16.8
5		7.9	9.7	8.1
6		6.0	5.5	6.0
7		6.4	5.3	6.3
TOTAL		100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
10.904

D.F.
7

PROB.
0.1428

Q53 BY RACE

	HISPANIC N= 334	BLACK 371	WHITE 1363	OTHER 53	TOTAL 2121
0	13.3	10.4	6.8	20.6	8.7
1	9.1	9.7	4.3	8.8	6.2
2	21.7	31.1	22.7	35.1	25.0
3	18.6	18.7	25.6	14.5	23.0
4	19.0	12.7	18.4	11.8	16.9
5	9.4	8.0	8.1	6.2	8.1
6	4.7	5.0	6.8	0.0	6.0
7	4.2	4.3	7.3	3.0	6.2
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC
CHISQUARE APPROX.

VALUE
88.599

D.F.
21

PROB.
0.0000

Q53 BY AFQT CATEGORY

	N=	1&2 622	3A 472	3B 428	4 606	TOTAL 2128
0		5.4	5.9	7.4	12.4	8.8
1		5.8	4.3	4.4	8.0	6.2
2		16.7	21.4	26.1	30.2	25.1
3		25.0	24.8	22.3	20.8	22.6
4		21.1	18.0	17.9	13.6	16.8
5		11.6	10.1	8.2	5.8	8.2
6		6.3	7.6	7.6	4.1	5.9
7		8.1	7.9	6.1	5.1	6.4
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		104.87		21	0.0000	

Q53 BY TIME SINCE SEPARATING

	N=	1YR 623	2YRS 844	3YRS 604	TOTAL 2071
0		8.6	10.4	6.8	8.9
1		5.1	6.1	6.9	6.1
2		26.6	25.8	22.6	25.0
3		23.4	25.0	19.8	23.0
4		13.6	16.3	20.0	16.8
5		9.8	6.3	9.1	8.0
6		5.7	4.5	7.8	5.8
7		7.2	5.5	6.8	6.3
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		36.508		14	0.0009

Q53 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 415	3YRS 1154	4+YRS 565	TOTAL 2134
0		6.3	10.2	5.8	8.7
1		6.4	5.9	6.6	6.1
2		19.5	25.5	24.6	24.9
3		24.8	22.2	24.9	23.2
4		19.0	16.8	16.2	16.7
5		7.2	8.4	7.8	8.1
6		8.5	5.5	6.1	5.9
7		8.3	5.4	7.9	6.3
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		33.823		14	0.0022

APPENDIX A

THE 1985 ARMY EXPERIENCE SURVEY INSTRUMENT:
ANNOTATED MAIL VERSION

APPENDIX A

THE 1985 ARMY EXPERIENCE SURVEY INSTRUMENT: ANNOTATED MAIL VERSION

This appendix contains a specially marked copy of the mail version of the 1985 Army Experience Survey. Notations appear to the left of each question in which at least one of the following conditions were met:

- (1) Response alternatives were regrouped for presentation in the tabulations as a "recoded" survey item and/or as a crossing variable;
- (2) The wording/question structure in the telephone version of the survey differs from the mail version;
- (3) The question was omitted from the tabulations;
- (4) Certain subgroups of respondents were excluded from answering the question (e.g., spouse-related questions are not asked of individuals who had never married).

Questions on the survey instrument which did not require special notation are marked not applicable in the left column.

APPENDIX A

NOTES

ORIGINAL SURVEY ITEM

- (1) Responses to Q1a were regrouped for tabular analysis as shown:

WE WOULD LIKE TO BEGIN BY ASKING YOU A FEW QUESTIONS ABOUT YOUR SCHOOLING EXPERIENCE BEFORE, DURING, AND AFTER YOUR SERVICE IN THE ARMY.

Q 1a. First, what is the highest grade or degree that you had completed when you entered the Army?
(CIRCLE ONE NUMBER)

RECODED
VALUES VALUE LABELS

1 Less than HS degree

2 GED/certificate

3 HS graduate

4 Advanced training

5 College/grad degree

1 LESS THAN HIGH SCHOOL (1 TO 8 YEARS)

2 SOME HIGH SCHOOL BUT DID NOT GRADUATE

3 GED

4 CERTIFICATE OF COMPLETION/ATTENDANCE

5 GRADUATED HIGH SCHOOL

6 SOME COLLEGE BUT DID NOT GRADUATE

7 2 YEAR COLLEGE DEGREE

8 4 YEAR COLLEGE DEGREE

9 GRADUATE DEGREE

10 OTHER (FOR EXAMPLE, VOCATIONAL, TECHNICAL, BUSINESS, OR SECRETARIAL SCHOOL)

- (2) This item was worded somewhat differently in the telephone version (see Appendix B).

- (3) Responses to Q1a were collapsed as shown below to create the crossing variable, pre-Army education level.

Q1a. First, what is the highest grade or degree you had completed when you entered the Army?
(CIRCLE ONE NUMBER)

RECODED
VALUE VALUE LABELS

1 NHSDG

2 GED/CERT

3 HSDG

4 POST-HSG

1 LESS THAN HIGH SCHOOL (1 TO 8 YEARS)

2 SOME HIGH SCHOOL BUT DID NOT GRADUATE

3 GED

4 CERTIFICATE OF COMPLETION/ATTENDANCE

5 GRADUATED HIGH SCHOOL

6 SOME COLLEGE BUT DID NOT GRADUATE

7 2 YEAR COLLEGE DEGREE

8 4 YEAR COLLEGE DEGREE

9 GRADUATE DEGREE

10 OTHER (FOR EXAMPLE, VOCATIONAL, TECHNICAL, BUSINESS, OR SECRETARIAL SCHOOL)

APPENDIX A (continued)

NOTES

ORIGINAL SURVEY ITEM

(1) Responses to Q1b were regrouped for tabular analysis as shown:

Q 1b. Please, what is the highest grade or degree that you had completed when you separated from the Army? (CIRCLE ONE NUMBER)

RECODED
VALUES VALUE LABELS

1 Less than HS degree

2 GED/certificate

3 HS graduate

4 Advanced training

5 College/grad degree

1 LESS THAN HIGH SCHOOL (1 TO 8 YEARS)
2 SOME HIGH SCHOOL BUT DID NOT GRADUATE

3 GED
4 CERTIFICATE OF COMPLETION/ATTENDANCE

5 GRADUATED HIGH SCHOOL

6 SOME COLLEGE BUT DID NOT GRADUATE

7 2 YEAR COLLEGE DEGREE

8 4 YEAR COLLEGE DEGREE

9 GRADUATE DEGREE

10 OTHER (FOR EXAMPLE, VOCATIONAL, TECHNICAL, BUSINESS, OR SECRETARIAL SCHOOL)

(6+10)

(6+10)

(2) This item was worded somewhat differently in the telephone version (see Appendix B).

APPENDIX A (continued)

NOTES

ORIGINAL SURVEY ITEM

(1) Responses to Q1c were regrouped for tabular analysis as shown:

RECODED
VALUES VALUE LABELS

1 Less than HS degree

2 GED/certificate

3 HS graduate

4 Advanced training

5 College/grad degree

Q 1c. Last, what is the highest grade or degree that you have completed since you left the Army?
(CIRCLE ONE NUMBER)

1 LESS THAN HIGH SCHOOL (1 TO 8 YEARS)

2 SOME HIGH SCHOOL BUT DID NOT GRADUATE

3 GED

4 CERTIFICATE OF COMPLETION/ATTENDANCE

5 GRADUATED HIGH SCHOOL

(6+10) 6 SOME COLLEGE BUT DID NOT GRADUATE

7 2 YEAR COLLEGE DEGREE

8 4 YEAR COLLEGE DEGREE

9 GRADUATE DEGREE

(6+10) 10 OTHER (FOR EXAMPLE, VOCATIONAL, TECHNICAL, BUSINESS, OR SECRETARIAL SCHOOL)

(2) This item was worded somewhat differently in the telephone version (see Appendix B).

APPENDIX A (continued)

NOTES

ORIGINAL SURVEY ITEM

Not Applicable

Q 2. Are you currently enrolled in any type of training or schooling? (CIRCLE ONE NUMBER)

- 1 YES, ENROLLED FULL-TIME
- 2 YES, ENROLLED PART-TIME
- 3 NO, NOT ENROLLED

Not Applicable

Q 3. How important was the opportunity to receive financial aid for education to your decision to enlist in the Army? (CIRCLE ONE NUMBER)

- 1 VERY IMPORTANT
- 2 IMPORTANT
- 3 NOT VERY IMPORTANT
- 4 NOT AT ALL IMPORTANT

NOW WE WOULD LIKE TO ASK YOU SOME QUESTIONS ABOUT WORK

Not Applicable

Q 4. Which of the following best describes your employment status at the present time? (CIRCLE ONE NUMBER)

- 1 EMPLOYED FULL-TIME (35 OR MORE HOURS PER WEEK)
- 2 EMPLOYED PART-TIME (LESS THAN 35 HOURS PER WEEK), BUT LOOKING FOR FULL-TIME EMPLOYMENT
- 3 EMPLOYED PART-TIME (LESS THAN 35 HOURS PER WEEK)
- 4 NOT EMPLOYED BUT LOOKING FOR WORK
- 5 NOT EMPLOYED AND NOT LOOKING FOR WORK

IF NOT
EMPLOYED
NUMBER 4 OR 5

APPENDIX A (continued)

NOTES

ORIGINAL SURVEY ITEM

(1) The 1980 Census Index of Occupations and Industries was used to classify responses to this item.

(Q. 4a - 4e REFER TO YOUR CURRENT JOB. IF YOU WORK MORE THAN ONE JOB, PLEASE ANSWER REFERRING TO YOUR MAIN JOB.)

Q 4a. What kind of business or industry do you work for? (Describe the nature of the business at the location where you are employed. EXAMPLE: hospital, newspaper publishing, mail order house, auto engine manufacturing, breakfast cereal manufacturing.)

KIND OF BUSINESS/INDUSTRY: _____

(2) Responses to Q4a were regrouped for tabular analysis as shown:

ORIGINAL VALUES	RECODED VALUES	VALUE LABELS
400-472	1	Public service
900-932	2	Government
010-031	3	Agriculture/forestry/ fisheries
040-060	4	Mining construction
100-392	5	Manufacturing
500-802	6	Business
812-892	7	Professional

(3) Respondents who said they were unemployed in Q4 were excluded from this item.

APPENDIX A (continued)

NOTES

ORIGINAL SURVEY ITEM

(1) Responses to this item were classified according to the 1980 Census Index of Occupations and Industries.

Q 4b. What is your job title? (EXAMPLE: registered nurse, personnel manager, supervisor of order department, gasoline engine assembler, grinder operator.)

JOB TITLE: _____

(2) Responses to Q4b and Q4c were combined during coding to create a single variable for occupation.

Q 4c. What are your main activities or duties? (EXAMPLE: patient care, directing hiring policies, supervising order clerks, assembling engines, operating grinding mill.)

MAIN ACTIVITIES OR DUTIES: _____

(3) Responses were regrouped for tabular analysis as shown:

ORIGINAL VALUES	RECODED VALUES	VALUE LABELS
003-037	1	Businessmen/administrators
043-199	2	Professional specialty occupations
203-389	3	Technical sales/administrative support
403-469	4	Service occupations
503-699	5	Precision production
703-899	6	Operators/laborers
473-499	7	Farmers/forestry/fishing

(4) Respondents who said they were unemployed in Q4a were excluded from items 4b and 4c.

APPENDIX A (continued)

NOTES

Respondents who said they were unemployed in Q4 were excluded from this item.

Respondents who said they were unemployed in Q4 were excluded from this item.

Responses to Q5 were regrouped for tabular analysis as shown:

RECODED VALUES	VALUE LABELS
0	None
1	1
2	2
3	3
4-24	4 or more

ORIGINAL SURVEY ITEM

Q 4d. Overall, how satisfied are you with your current job? (CIRCLE ONE NUMBER)

- 1 VERY SATISFIED
- 2 SATISFIED
- 3 DISSATISFIED
- 4 VERY DISSATISFIED

Q 4e. How similar are the job skills you developed in the Army to those required in your current job? (CIRCLE ONE NUMBER)

- 1 VERY SIMILAR
- 2 SIMILAR
- 3 DISSIMILAR
- 4 VERY DISSIMILAR

Q 5. How many different full-time jobs with different employers (35 or more hours per week) have you had since you left the Army? (IF NONE, WRITE "0.")

NUMBER OF FULL-TIME JOBS: _____ →

if 0, SKIP
TO Q 8

0
1
↓
24

APPENDIX A (continued)

NOTES

Respondents who said
in Q5 that they have
had no full-time jobs
since they left the
Army were excluded
from Q6.

Respondents who said
in Q5 that they have
had no full-time jobs
since they left the
Army were excluded
from Q7.

Not Applicable

ORIGINAL SURVEY ITEM

Q 6. How difficult was it to get your first full-time job after leaving the Army? (CIRCLE ONE NUMBER)

- 1 VERY DIFFICULT
- 2 DIFFICULT
- 3 EASY
- 4 VERY EASY

Q 7. Did you have a full-time job lined up before you left the Army? (CIRCLE ONE NUMBER)

- 1 YES
- 2 NO

Q 8. Compared to just before you left active service, would you say that your standard of living is now: (CIRCLE ONE NUMBER)

- 1 A LOT BETTER
- 2 SOMEWHAT BETTER
- 3 ABOUT THE SAME
- 4 SOMEWHAT WORSE
- 5 A LOT WORSE

APPENDIX A (continued)

NOTES

Responses to Q9 are not included in these Tabulation Volumes due to large number of out-of-range values. The direction to report values "within \$100" may have led people to report the value in hundreds of dollars-- for example, a reported value of "3" may mean \$300 rather than \$3.

ORIGINAL SURVEY ITEM

THE NEXT QUESTION ASKS YOU ABOUT YOUR USE OF SERVICE BENEFITS. (NOTE: IF YOU HAVE NOT RECEIVED ANY BENEFITS SINCE LEAVING ACTIVE SERVICE, CHECK HERE _____ AND SKIP TO Q. 10.)

Q 9. Below is a list of benefits. First, circle the letter next to each benefit you have received, or are currently receiving, since leaving the service.

Then, if you have received the benefit, place the amount of money within one hundred dollars that you have received to date, or are currently receiving per month, in the space provided to the right of the benefit.

BENEFIT (CIRCLE LETTER FOR EACH BENEFIT RECEIVED)	AMOUNT RECEIVED (within \$100)
a. ARMY COLLEGE FUND (ACF)	\$ _____ to date
b. VETERANS EDUCATIONAL ASSISTANCE PROGRAM (VEAP)	\$ _____ to date
c. GI BILL EDUCATION BENEFITS	\$ _____ to date
d. RETIREMENT PAY	\$ _____ per month
e. OTHERS (PLEASE SPECIFY AND WRITE WHETHER AMOUNT IS "TO DATE" OR "PER MONTH")	
_____	\$ _____
_____	\$ _____
_____	\$ _____
_____	\$ _____

WE WOULD NOW LIKE TO TURN TO ANOTHER TOPIC AND ASK YOU SOME QUESTIONS ABOUT YOUR SERVICE IN THE ARMY.

Not Applicable

Q 10. Did you receive a cash enlistment bonus when you first joined the Army? (CIRCLE ONE NUMBER)

- 1 YES
- 2 NO

Not Applicable

Q 11. Did you receive an Army College Fund (ACF) incentive? (ACF is an extra amount of money contributed by the Army under the Veterans Education Assistance Program (VEAP). In 1980-81, the ACF was called Ultra VEAP or Super VEAP Kicker). (CIRCLE ONE NUMBER)

- 1 YES
- 2 NO

APPENDIX A (continued)

NOTES

ORIGINAL SURVEY ITEM

Not Applicable

Q 12. Below is a list of reasons that people may give for joining the Army. Using the scale on the right, circle the number that best represents how important each reason was for you in joining the Army.

	1 (Not at All Important)	2 (Not Very Important)	3 (Somewhat Important)	4 (Very Important)
a. CHANCE TO BETTER MYSELF	1	2	3	4
b. TO GET TRAINED IN A SKILL	1	2	3	4
c. MONEY FOR A COLLEGE EDUCATION	1	2	3	4
d. TO SERVE MY COUNTRY	1	2	3	4
e. I WAS UNEMPLOYED	1	2	3	4
f. TO PROVE THAT I COULD MAKE IT	1	2	3	4
g. TO BE AWAY FROM HOME ON MY OWN	1	2	3	4
h. EARN MORE MONEY	1	2	3	4
i. TRAVEL	1	2	3	4
j. GET AWAY FROM A PERSONAL PROBLEM	1	2	3	4
k. FAMILY TRADITION TO SERVE	1	2	3	4
l. NEEDED TIME TO MATURE	1	2	3	4
m. I WAS DRAFTED OR ENLISTED TO AVOID THE DRAFT	1	2	3	4

Not Applicable

Q 13. When you first entered the Army, did you plan to pursue the Army as a career (a minimum of 20 years)? (CIRCLE ONE NUMBER)

- 1 DEFINITELY
- 2 PROBABLY
- 3 PROBABLY NOT
- 4 DEFINITELY NOT

Not Applicable

Q 14. How much do you agree with the following statement: "I am proud to have been a soldier?" (CIRCLE ONE NUMBER)

- 1 STRONGLY AGREE
- 2 AGREE
- 3 DISAGREE
- 4 STRONGLY DISAGREE

APPENDIX A (continued)

NOTES

ORIGINAL SURVEY ITEM

Not Applicable

Q 15. In general, how satisfied were you with your Army service? (CIRCLE ONE NUMBER)

- 1 VERY SATISFIED
- 2 SATISFIED
- 3 DISSATISFIED
- 4 VERY DISSATISFIED

Responses to Q16 were collapsed as shown below to create the crossing variable, perceived Army value.

Q16. Whether you were satisfied or not, how valuable was your Army experience to you? (CIRCLE ONE NUMBER)

1 Valuable	[	1 VERY VALUABLE
		2 VALUABLE
2 Not Valuable	[	3 NOT VERY VALUABLE
		4 NOT AT ALL VALUABLE

Responses to Q16a were categorized by theme. Refer to Appendix C for response categories.

16a. Please explain why you feel this way. (PLEASE PRINT YOUR ANSWER)

Not Applicable

Q 17. Overall, compared to being in the Army, would you say you are: (CIRCLE ONE NUMBER)

- 1 MUCH MORE SATISFIED AS A CIVILIAN
- 2 MORE SATISFIED AS A CIVILIAN
- 3 JUST AS SATISFIED AS A CIVILIAN
- 4 LESS SATISFIED AS A CIVILIAN
- 5 MUCH LESS SATISFIED AS A CIVILIAN

APPENDIX A (continued)

NOTES

(1) This item was worded somewhat differently in the telephone version of the survey instrument (see Appendix B).

(2) Respondents who were never married were excluded from Q18L.

ORIGINAL SURVEY ITEM

Q 18. Now we are interested in knowing what type of effect, if any, your Army service had on various aspects of your life. Using the scale on the right, circle the number that best represents your feelings about each item listed below.

(CIRCLE ONE NUMBER FOR EACH ITEM a-k)	Strong Positive Effect	Positive Effect	No Effect	Negative Effect	Strong Negative Effect
a. DEVELOPMENT OF JOB SKILLS	1	2	3	4	5
b. SELF-CONFIDENCE	1	2	3	4	5
c. LEADERSHIP ABILITY	1	2	3	4	5
d. ABILITY TO WORK WITH OTHERS AS A TEAM	1	2	3	4	5
e. RESPECT FOR AUTHORITY	1	2	3	4	5
f. PRIDE IN SELF	1	2	3	4	5
g. OPENNESS TO NEW IDEAS	1	2	3	4	5
h. PRIDE IN SERVING YOUR COUNTRY	1	2	3	4	5
i. ABILITY TO MAKE FRIENDS	1	2	3	4	5
j. ESTABLISHING INDEPENDENCE	1	2	3	4	5
k. SELF DISCIPLINE	1	2	3	4	5

ANSWER THIS ITEM IF YOU WERE MARRIED DURING YOUR ARMY SERVICE					
	Strong Positive Effect	Positive Effect	No Effect	Negative Effect	Strong Negative Effect
l. RELATIONSHIP WITH SPOUSE	1	2	3	4	5

ANSWER THIS ITEM IF YOU WERE A PARENT DURING YOUR ARMY SERVICE					
	Strong Positive Effect	Positive Effect	No Effect	Negative Effect	Strong Negative Effect
m. RELATIONSHIP WITH CHILDREN	1	2	3	4	5

APPENDIX A (continued)

NOTES

(1) Respondents who served 20 or more years in the Army were excluded from items 19a-u.

(2) These questions were worded somewhat differently in the telephone version of the survey instrument (see Appendix B).

ORIGINAL SURVEY ITEM

IF YOU SERVED 20 OR MORE YEARS IN THE SERVICE, SKIP TO Q. 20

Q 19. Below is a list of reasons that people may give for getting out of the Army. Using the scale on the right, circle the number that best represents how important each reason was for you in leaving the Army.

(CIRCLE ONE NUMBER FOR EACH ITEM a-u)	Extremely Important	Very Important	Important	Of Little Importance	Not True or Not Important
a. OFFICERS DIDN'T CARE ABOUT ENLISTED PEOPLE	1	2	3	4	5
b. YOU COULD GET A GOOD CIVILIAN JOB	1	2	3	4	5
c. FAILED TO GET PROMOTED	1	2	3	4	5
d. POOR NCO LEADERSHIP	1	2	3	4	5
e. TOO MANY PCS MOVES	1	2	3	4	5
f. PAY WAS TOO LOW	1	2	3	4	5
g. WORKING HOURS WERE TOO LONG	1	2	3	4	5
h. NO CREDIT FOR DOING A GOOD JOB	1	2	3	4	5
i. TOO MUCH FAMILY SEPARATION	1	2	3	4	5
j. YOU WANTED TO GO TO SCHOOL/COLLEGE	1	2	3	4	5
k. COULDN'T GET EDUCATION OR SKILL YOU WANTED	1	2	3	4	5
l. DIDN'T GET ALONG WITH YOUR NCOS	1	2	3	4	5
m. FAMILY PROBLEMS AT HOME	1	2	3	4	5
n. TOO MANY MILITARY RULES AND REGULATIONS	1	2	3	4	5
o. YOU WERE PREGNANT/JUST HAD A BABY	1	2	3	4	5
p. POOR RELATIONS WITH FELLOW SOLDIERS	1	2	3	4	5
q. FAMILY WANTED YOU TO GET OUT OF ARMY	1	2	3	4	5
r. TOO MUCH UNFAIR TREATMENT	1	2	3	4	5
s. NOT ENOUGH CHANCE TO DO INTERESTING/CHALLENGING WORK	1	2	3	4	5
t. FAMILY SUPPORT SERVICES INADEQUATE	1	2	3	4	5
u. WANTED TO USE SERVICE BENEFITS	1	2	3	4	5
v. NOT BEING TREATED WITH RESPECT	1	2	3	4	5
w. SEXUAL HARASSMENT	1	2	3	4	5

APPENDIX A (continued)

NOTES

ORIGINAL SURVEY ITEM

Not Applicable

Q 20. If you had it to do all over again, would you decide to join the Army? (CIRCLE ONE NUMBER)

- 1 DEFINITELY
- 2 PROBABLY
- 3 PROBABLY NOT
- 4 DEFINITELY NOT

Not Applicable

Q 21. If you had it to do all over again, would you have decided to stay in the Army?
(CIRCLE ONE NUMBER)

- 1 DEFINITELY
- 2 PROBABLY
- 3 PROBABLY NOT
- 4 DEFINITELY NOT

Responses to Q22 were
categorized by theme.
Refer to Appendix C
for response categories.

Q 22. Now, tell us in your own words the most important reason that you separated from the Army.
(PLEASE PRINT YOUR ANSWER)

Responses to Q23 were
categorized by theme.
Refer to Appendix C
for response categories.

Q 23. What one thing could the Army have done, if anything, that would have kept you from leaving the
service? (PLEASE PRINT YOUR ANSWER)

Not Applicable

Q 24. How satisfied were you with the overall outprocessing/separation experience when you left active
service? (CIRCLE ONE NUMBER)

- 1 VERY SATISFIED
- 2 SATISFIED
- 3 DISSATISFIED
- 4 VERY DISSATISFIED

APPENDIX A (continued)

NOTES

Responses to Q24a were categorized by theme. Refer to Appendix C for response categories.

Not Applicable

ORIGINAL SURVEY ITEM

Q 24a. Please describe the one thing that you were most dissatisfied with in your overall outprocessing/separation experience. (PLEASE PRINT YOUR ANSWER)

Q 25. Below is a list of items for comparing Army life and civilian life. For each item, please tell us whether you think that it is more likely to occur in Army life, in civilian life, or equally likely in either one.

	Likely in Army Life	Likely in Civilian Life	Equally Likely in Either
CIRCLE ONE NUMBER FOR EACH ITEM			
a. CHANCE FOR ADVENTURE	1	2	3
b. PROMOTION OPPORTUNITIES	1	2	3
c. GOOD SUPERVISORS	1	2	3
d. OPPORTUNITY FOR A STABLE HOME LIFE	1	2	3
e. PERSONAL FREEDOM	1	2	3
f. OPPORTUNITIES FOR CONTINUED SELF IMPROVEMENT AND DEVELOPMENT	1	2	3
g. DEVELOPMENT OF COMMUNITY TIES	1	2	3
h. RECREATION OPPORTUNITIES	1	2	3
i. CREDIT FOR DOING A GOOD JOB	1	2	3
j. TRAVEL OPPORTUNITIES	1	2	3
k. PHYSICAL TRAINING AND CHALLENGE	1	2	3
l. CHANCE TO DO SOMETHING FOR YOUR COUNTRY	1	2	3
m. OPPORTUNITY TO LEARN VALUABLE TRADE OR SKILL	1	2	3
n. JOB SECURITY, THAT IS, A STEADY JOB	1	2	3
o. GOOD INCOME	1	2	3
p. HAVING A LOT IN COMMON WITH CO-WORKERS	1	2	3
q. OVERALL SUPPORT SERVICES FOR FAMILY LIFE	1	2	3
r. EASY WORK/DUTIES	1	2	3
s. ENJOYING YOUR WORK	1	2	3
t. ADEQUATE RETIREMENT BENEFITS	1	2	3
u. EQUAL PAY AND OPPORTUNITY FOR MEN AND WOMEN	1	2	3
v. GOOD ENVIRONMENT FOR REARING CHILDREN	1	2	3
w. FREEDOM FROM SEXUAL HARASSMENT	1	2	3
x. OPPORTUNITIES FOR MAKING FRIENDS	1	2	3

APPENDIX A (continued)

NOTES

ORIGINAL SURVEY ITEM

Not Applicable

Q 26. When you talk about Army-related topics with acquaintances such as friends or neighbors, how positive are you about the Army in general? (CIRCLE ONE NUMBER)

- 1 VERY POSITIVE
- 2 POSITIVE
- 3 NEGATIVE
- 4 VERY NEGATIVE
- 5 NEVER TALK ABOUT ARMY

Not Applicable

Q 27. If a good friend of yours asked your advice about joining the Army, would you say it was: (CIRCLE ONE NUMBER)

- 1 A WASTE OF TIME
- 2 UP TO HIM OR HER
- 3 A GOOD IDEA

Responses to Q28 were categorized by theme. Refer to Appendix C for response categories.

Q 28. Specifically, what would you tell a good friend about joining or not joining the Army? (PLEASE PRINT YOUR ANSWER)

APPENDIX A (continued)

NOTES

(1) Responses to Q29 were regrouped for tabular analysis as shown:

ORIGINAL VALUES	RECODED VALUES	VALUE LABELS
0	1	0
1-5, 991,995	2	1-5
6-10, 996	3	6-10
11-15	4	11-15
16-20	5	16-20
21-25	6	21-25
26-990, 992,993, 996-998	7	26 or More

Some respondents wrote in a response other than yes or no for Q30a&b. Therefore, three additional response choices were added:

- 3 = Maybe/don't know/
both yes & no
- 4 = Up to him or her
- 5 = Makes no difference/
don't care

ORIGINAL SURVEY ITEM

Q 29. Approximately how many people would you say you have talked with about their joining or not joining the Army since you left active service? (IF NONE, WRITE "0.")

NUMBER OF PEOPLE: _____

ORIGINAL VALUES	
0	
1	
↓	
990	990 or more
991	"Not many"
992	"Dozens"
993	"Unlimited"
994	"Quite a few"
995	Several
996	Hundreds (100s)
997	Many/numerous/bunch/large number
998	Lots/a lot

Q 30. Would you like to see your son or daughter, at some point, join the military? Answer even if you presently have no children or do not plan to have children.
(CIRCLE ONE NUMBER IN EACH COLUMN)

30a. YOUR SON?

1 YES

2 NO

30b. YOUR DAUGHTER?

1 YES

2 NO

APPENDIX A (continued)

NOTES

Responses to Q31 were categorized by theme. Refer to Appendix C for response categories.

These questions were worded somewhat differently in the telephone version of the survey instrument (see Appendix B).

ORIGINAL SURVEY ITEM

- Q 31. Think about ways Army service could be improved for future enlistees. What would you suggest the Army do to make the Army experience more positive or useful to them? (PLEASE PRINT YOUR ANSWER)

- Q 32. Below is a list of service options. Using the scale on the right, please circle the number that best represents how you would feel about a program that required each service option.

	1	2	3	4
a. ALL YOUNG MEN TO GIVE ONE YEAR OF SERVICE IN THE MILITARY	1	2	3	4
b. ALL YOUNG WOMEN TO GIVE ONE YEAR OF SERVICE IN THE MILITARY	1	2	3	4
c. ALL YOUNG MEN TO GIVE ONE YEAR OF SERVICE TO THE NATION — EITHER IN THE MILITARY OR IN NONMILITARY WORK SUCH AS IN HOSPITALS OR WITH ELDERLY PEOPLE	1	2	3	4
d. ALL YOUNG WOMEN TO GIVE ONE YEAR OF SERVICE TO THE NATION — EITHER IN THE MILITARY OR IN NONMILITARY WORK SUCH AS IN HOSPITALS OR WITH ELDERLY PEOPLE	1	2	3	4

APPENDIX A (continued)

NOTES

ORIGINAL SURVEY ITEM

Responses to Q33 were regrouped for tabular analysis as shown:

Q 33. Have you joined a National Guard or Reserve unit since you left active service? (CIRCLE ONE NUMBER)

ORIGINAL VALUES	RECODED VALUES	VALUE LABELS	
1	1	Army Reserves	← 1 YES, ARMY RESERVE
5	2	Army National Guard	← 2 YES, AIR FORCE RESERVE
2,3,4,6	3	Other Units	← 3 YES, NAVY RESERVE ← 4 YES, MARINE CORPS RESERVE ← 5 YES, ARMY NATIONAL GUARD ← 6 YES, AIR NATIONAL GUARD
7	4	Not in Reserve/Guard Unit	← 7 NO

SKIP TO Q33b

GO TO Q33e

Respondents who answered in Q33 that they have joined a Reserve or Guard unit were excluded from Q33a.

Q 33a. IF NO: How likely is it that you will join a National Guard or Reserve unit? Would you say: (CIRCLE ONE NUMBER)

- 1 DEFINITELY
 - 2 PROBABLY
 - 3 PROBABLY NOT
 - 4 DEFINITELY NOT
- SKIP TO Q33c

Respondents who answered in Q33 that they have not joined a Reserve or Guard unit were excluded from Q33b.

Q 33b. IF YES: How satisfied are you with your National Guard or Reserve unit? (CIRCLE ONE NUMBER)

- 1 VERY SATISFIED
 - 2 SATISFIED
 - 3 DISSATISFIED
 - 4 VERY DISSATISFIED
- SKIP TO Q34

APPENDIX A (continued)

NOTES

(1) Respondents who answered in Q33 that they have joined a Reserve or Guard unit were excluded from Q33c.

(2) Some respondents wrote in their own answer rather than circling one of the seven choices provided. The written comments indicated that respondents, e.g., "are going to apply, have applied, haven't heard yet." Since these were reasonable answers, an additional category was added to the original 7 choices.

Responses to Q34 were categorized based on type of organization. Refer to Appendix C for categories.

ORIGINAL SURVEY ITEM

Q 33c. Which statement below best explains why you are not now in a Reserve or National Guard Unit? (CIRCLE ONE NUMBER)

- 1 MY COMMUNITY DOES NOT HAVE THE KIND OF UNIT I SHOULD BE IN.
- 2 IT WOULD INTERFERE WITH MY CIVILIAN JOB.
- 3 IT WOULD INTERFERE WITH MY FAMILY RESPONSIBILITIES.
- 4 I APPLIED BUT WAS NOT ACCEPTED.
- 5 I WAS NOT INTERESTED.
- 6 I COMPLETED MY MILITARY SERVICE OBLIGATION.
- 7 I WAS NOT ELIGIBLE.
- 8 GOING TO APPLY/IN THE PROCESS OF APPLYING/HAVE APPLIED BUT HAVE NOT RECEIVED ORDERS YET/WANT TO APPLY/INTEND TO APPLY

Q 34. What associations for former military personnel do you presently belong to? (PLEASE PRINT THE NAMES OF THESE ORGANIZATIONS BELOW. IF NONE, CIRCLE ANSWER NUMBER 1.)

- 1 NONE
- 2 NAMES OF ORGANIZATIONS (PLEASE SPECIFY)

APPENDIX A (continued)

NOTES

ORIGINAL SURVEY ITEM

Not Applicable

Q 35. Whether or not you now belong to an organization for former military personnel, would you be interested in joining an association for former soldiers? (CIRCLE ONE NUMBER)

- 1 DEFINITELY
- 2 PROBABLY
- 3 PROBABLY NOT
- 4 DEFINITELY NOT

Not Applicable

Q 36. Would you be interested in helping recruiters identify potential enlistees? (CIRCLE ONE NUMBER)

- 1 DEFINITELY
- 2 PROBABLY
- 3 PROBABLY NOT
- 4 DEFINITELY NOT

Not Applicable

Q 37. Would you be interested in speaking to groups of high school students about the Army? (CIRCLE ONE NUMBER)

- 1 DEFINITELY
- 2 PROBABLY
- 3 PROBABLY NOT
- 4 DEFINITELY NOT

Not Applicable

Q 38. Would you be interested in receiving a newsletter or magazine that kept you up-to-date on information useful to former soldiers? (CIRCLE ONE NUMBER)

- 1 DEFINITELY
- 2 PROBABLY
- 3 PROBABLY NOT
- 4 DEFINITELY NOT

APPENDIX A (continued)

NOTES

Responses to Q39 were used to create the crossing variable, gender.

Responses to Q40 were regrouped, as shown below, for tabular analysis by cross-walking zip codes to corresponding Recruiting Brigades (Regions). The regrouped responses to Q40 were also used to create the crossing variable, current residence.

- 1 = Northeast
- 2 = Southeast
- 3 = Midwest
- 4 = West
- 5 = Southwest

ORIGINAL SURVEY ITEM

FINALLY, WE WOULD LIKE TO ASK SOME QUESTIONS ABOUT YOURSELF

Q 39. Are you: (CIRCLE ONE NUMBER)

- 1 MALE
- 2 FEMALE

Q 40. What is your current Zip Code? (PRINT NAME OF COUNTRY IF OUTSIDE U.S.)

ZIP CODE:

COUNTRY: _____

APPENDIX A (continued)

NOTES

Responses to Q41 were restricted to valid value ranges for each separation status, as shown below, for presentation in the tabulations.

ORIGINAL SURVEY ITEM

Q 41. What year did you first enter active service?

YEAR OF ENTRY: 19 _____

ORIGINAL VALUES	RECODED VALUES	VALUE LABELS

For First-Term Separates:

1974-77	1	1974-77
1978	2	1978
1979	3	1979
1980	4	1980
1981	5	1981
1982-83	6	1982-83

For First-Term Attritees:

1975-79	7	1975-79
1980	8	1980
1981	9	1981
1982	10	1982
1983	11	1983
1984	12	1984

For Mid-Careerists:

1959-66	13	1966 & earlier
1967-70	14	1967-70
1971-74	15	1971-74
1975-78	16	1975-78
1979-80	17	1979 & later

For Retirees:

1943-54	18	1943-54
1955-56	19	1955-56
1957-58	20	1957-58
1959-60	21	1959-60
1961-62	22	1961-62
1963-64	23	1963-64

APPENDIX A (continued)

NOTES

ORIGINAL SURVEY ITEM

(1) Responses to Q42 were regrouped for tabular analysis as shown:

Q 42. What was your separation date from the Army?

MONTH: _____

YEAR: 19 _____

RECODED

VALUES VALUE LABELS

1	1981
2	1982
3	1983
4	1984

(2) The crossing variable, time since separating, was created by subtracting the year and month of separation, as reported in Q42, from September 1984, the month in which DMDC created the data file from which the AES sample was drawn. Values for the crossing variable are shown below:

<u>Original</u> <u>Values</u>	<u>Recorded</u> <u>Values</u>	<u>Value Labels</u>
0-365 days	1	1 year
366-730 days	2	2 years
731-1095 days	3	3 years

Not Applicable

Q 43. Which of the following statements best describes the nature of your separation from the Army?
(CIRCLE ONE NUMBER)

- 1 I COMPLETED THE FULL TERM OF MY LAST ENLISTMENT OR RE-ENLISTMENT CONTRACT.
- 2 I WAS RELEASED FROM SERVICE A FEW MONTHS EARLY BECAUSE OF A HOLIDAY OR BECAUSE OF THE END OF THE YEAR.
- 3 I SERVED LESS THAN THE FULL TERM OF MY LAST ENLISTMENT OR RE-ENLISTMENT.

APPENDIX A (continued)

NOTES

Responses to Q44 were restricted to valid value ranges for each separation status, as shown below, for presentation in the tabulations.

ORIGINAL VALUES	RECODED VALUES	VALUE LABELS

For First-Term Separates:

1941-56	1	1941-56
1957	2	1957
1958	3	1958
1959	4	1959
1960	5	1960
1961	6	1961
1962	7	1962
1963-65	8	1963

For First-Term Attritees:

1944-56	9	1944-56
1957-58	10	1957-58
1959	11	1959
1960	12	1960
1961	13	1961
1962	14	1962
1963	15	1963
1964	16	1964
1965-68	17	1965-68

For Mid-Careerists:

1932-44	18	1944 & earlier
1945-47	19	1945-47
1948-50	20	1948-50
1951-53	21	1951-53
1954-56	22	1954-56
1957-59	23	1957-59
1960-61	24	1960 & later

For Retirees:

1924-32	25	1924-32
1933-34	26	1933-34
1935-36	27	1935-36
1937-38	28	1937-38
1939-40	29	1939-40
1941-42	30	1941-42
1943-44	31	1943-44
1945-47	32	1945-47

ORIGINAL SURVEY ITEM

Q 44. What is your year of birth?

YEAR OF BIRTH: 19 _____

APPENDIX A (continued)

NOTES

ORIGINAL SURVEY ITEM

- (1) Responses to Q45 "Other" category led to the creation of three additional groups for tabular analysis as shown:

- 1 = Hispanic
- 2 = Black, Not of Hispanic Origin
- 3 = White, Not of Hispanic Origin
- 4 = Other
- 5 = American Indian
- 6 = Asian
- 7 = Pacific Islander/Filipino

- (2) Response alternatives 5, 6, and 7 on Q45 were collapsed into "4" (Other) to create the crossing variable, race.

Responses of "No" to Q46 were included in the "single" category of the crossing variable, marital status at Army separation. See Note (2) p. 6a.

- Q 45. Which of the following best describes your racial or ethnic identification? (CIRCLE ONE NUMBER)

- 1 HISPANIC
- 2 BLACK, NOT OF HISPANIC ORIGIN
- 3 WHITE, NOT OF HISPANIC ORIGIN

OTHER (SPECIFY) _____

- Q 46. Have you ever been married? (CIRCLE ONE NUMBER)

SKIP TO
Q 47

- 1 YES
- ← 2 NO

APPENDIX A (continued)

NOTES

ORIGINAL SURVEY ITEM

(1) Respondents who said in Q46 that they have never been married were excluded from Q46a.

(2) Responses to Q46a were regrouped as shown below to create the crossing variable, marital status at Army separation.

Q 46a. What was your marital status when you left active service? (CIRCLE ONE NUMBER)

1 = Married	←	1 MARRIED
2 = Div/Sep	←	2 WIDOWED
		3 DIVORCED
		4 SEPARATED
3 = Single	←	5 SINGLE, NEVER MARRIED

The category of "single" included responses of "No" to Q46, "Have you ever been married?"

(1) Responses to Q46b were regrouped for tabular analysis as shown:

Q 46b. How old were you when you were first married?

AGE WHEN FIRST MARRIED: _____

ORIGINAL VALUES	RECODED VALUES	VALUE LABELS
0-17	1	<18
18-19	2	18-19
20-21	3	20-21
22-23	4	22-23
24-25	5	24-25
26-99	6	>25

(2) Respondents who said in Q46 that they have never been married were excluded from Q46b

APPENDIX A (continued)

NOTES

Respondents who said in Q46 that they have never been married were excluded from Q46c.

(1) Respondents who said in Q46 that they have never been married were excluded from Q46d.

(2) Respondents who said in Q46c that they are currently divorced, widowed or separated were excluded from Q46d.

Responses to Q47 were regrouped for tabular analysis as shown:

ORIGINAL VALUES	RECODED VALUES	VALUE LABELS
0	0	0
1	1	1
2	2	2
3	3	3
4-99	4	4 or more

ORIGINAL SURVEY ITEM

Q 46c. What is your current marital status? (CIRCLE ONE NUMBER)

SKIP TO Q46d ← 1 MARRIED
2 WIDOWED
3 DIVORCED
4 SEPARATED

SKIP TO
Q 47

(IF MARRIED)

46d. Is your spouse presently employed or self-employed for pay? (CIRCLE ONE NUMBER)

- 1 YES, EMPLOYED FOR PAY FULL-TIME (35 HOURS PER WEEK OR MORE)
- 2 YES, EMPLOYED FOR PAY PART-TIME (LESS THAN 35 HOURS PER WEEK)
- 3 NO, NOT EMPLOYED

Q 47. How many children do you have? (IF NONE, WRITE "0.")

NUMBER OF CHILDREN: _____

IF NO CHILDREN
SKIP TO Q 48

APPENDIX A (continued)

NOTES

ORIGINAL SURVEY ITEM

(1) Respondents who said
in Q47 that they have
no children were
excluded from Q47a.

Q 47a. What is the age of the oldest child you have? (IF LESS THAN ONE YEAR OLD, WRITE "0.")

AGE OF OLDEST CHILD: _____

(2) Responses to Q47a
were regrouped for
tabular analysis
as shown:

ORIGINAL VALUES	RECODED VALUES	VALUE LABELS
0	0	Less than 1
1-5	1	1-5
6-10	2	6-10
11-15	3	11-15
16-20	4	16-20
21-99	5	21+

APPENDIX A (continued)

NOTES

ORIGINAL SURVEY ITEM

Responses to Q48 were regrouped for tabular analysis as shown:

Q 48. What state were you living in when you joined the Army? (PRINT NAME OF COUNTRY IF OUTSIDE U.S.)

NAME OF STATE: _____

ORIGINAL VALUES	RECODED VALUES	VALUE LABELS
CT,DE,DC, ME,MD,MA, NH,NJ,NY, PA,RI, VT	1	Northeast
AL,FL,GA, KY,NC,RQ, SC,IN,VO, VA,WV	2	Southeast
IL,IN,IA, MI,MN,MO, NE,ND,OH, SD,WI	3	Midwest
AR,CO,KS, LA,MS,MH, OK,TX,WY	4	Southwest
AK,CA,AZ, HI,ID,GO, MT,NV,OR, AQ,WA,UT	5	West
GE,UK,RP, JA,KR,VS, CN,PQ,SP	6	Outside U.S.

[50 states, D.C., American Samoa (AQ),
Guam (GO), Puerto Rico (RQ), Virgin
Islands (VO); 9 foreign countries:
Germany (GE), Philippines (RP),
Canada (CN), Vietnam (VS), Korea (KR),
United Kingdom (UK), Canal Zone (PQ),
Spain (SP), Japan (JA)]

APPENDIX A (continued)

NOTES

ORIGINAL SURVEY ITEM

Not Applicable

Q 49. How many terms of active enlistment did you serve?

- 1 LESS THAN ONE ENLISTMENT
- 2 ONE ENLISTMENT
- 3 TWO ENLISTMENTS
- 4 THREE ENLISTMENTS
- 5 FOUR OR MORE ENLISTMENTS

Responses to Q50 were regrouped as shown below to create the crossing variable, term of first enlistment.

Q 50. How long were you obligated to serve during your first tour of active service in the Army?
(CIRCLE ONE NUMBER)

1 = 2 years

2 = 3 years

3 = 4 or more years

- 1 I ENLISTED FOR TWO YEARS
- 2 I WAS DRAFTED FOR TWO YEARS
- 3 I ENLISTED FOR THREE YEARS
- 4 I ENLISTED FOR FOUR YEARS
- 5 I ENLISTED FOR FIVE OR MORE YEARS
- 6 OTHER (SPECIFY) _____

This variable was recoded so that anyone not enlisting for 2 years (values 2-6 on Q50) was coded as value 1, "does not apply to me" in Q51.

Q 51. Suppose the MOS you signed up for did not offer a 2 year option. What would you have done?
(CIRCLE ONE NUMBER)

- 1 DOES NOT APPLY TO ME (I WAS DRAFTED, OR I ENLISTED FOR 3 OR MORE YEARS)
- 2 SIGNED UP FOR THE SAME JOB ANYWAY
- 3 SIGNED UP FOR A DIFFERENT JOB IN THE ARMY WHETHER OR NOT IT HAD A 2 YEAR OPTION
- 4 SIGNED UP FOR A DIFFERENT JOB IN THE ARMY ONLY IF IT HAD A 2 YEAR OPTION
- 5 TRIED TO JOIN A DIFFERENT SERVICE
- 6 NOT ENLISTED AT ALL

APPENDIX A (continued)

NOTES

Responses to Q52 were regrouped for tabular analysis as shown:

ORIGINAL VALUES	RECODED VALUES	VALUE LABELS
\$0	0	\$0
\$201-500	1	\$201-500
\$501-1000	2	\$501-1000
\$1001-1500	3	\$1001-1500
\$1501-2000	4	\$1501-2000
\$2001-2500	5	\$2001-2500
\$2501-3000	6	\$2501-3000
\$3001-5000	7	\$3001-5000

Responses to Q53 were regrouped for tabular analysis as shown:

ORIGINAL VALUES	RECODED VALUES	VALUE LABELS
\$0	0	\$0
\$201-500	1	\$201-500
\$501-1000	2	\$501-1000
\$1001-1500	3	\$1001-1500
\$1501-2000	4	\$1501-2000
\$2001-2500	5	\$2001-2500
\$2501-3000	6	\$2501-3000
\$3001-5000	7	\$3001-5000

ORIGINAL SURVEY ITEM

- Q 52. How much are you earning on the average each month (before taxes) from all sources? (EXCLUDE MILITARY RETIREMENT PAY. INCLUDE EVERYTHING ELSE, E.G., WAGES, SALARIES, TIPS, COMMISSIONS, INTEREST AND DIVIDENDS.) Give your best estimate. (IF NO INCOME, WRITE "0.")

EARNINGS PER MONTH: \$ _____

- Q 53. How much is your entire household, including yourself, earning on the average each month (before taxes) from all different kinds of work? (EXCLUDE MILITARY RETIREMENT PAY. INCLUDE EVERYTHING ELSE, E.G., WAGES, SALARIES, TIPS, COMMISSIONS, INTEREST AND DIVIDENDS.) Give your best estimate. (IF NO INCOME, WRITE "0.")

EARNINGS PER MONTH: \$ _____

APPENDIX A (continued)

NOTES

Responses to Q54 were
not coded or tabulated.
However, verbatim
responses are available
from the Army Research
Institute.

ORIGINAL SURVEY ITEM

- Q 54. Is there anything else you would like to tell us about your experience in the Army, or about how you feel the Army experience has affected you since leaving the Army?
(PLEASE PRINT YOUR ANSWER.)

APPENDIX A (continued)

DERIVATION OF AES CROSSING VARIABLES

<u>Crossing Variable</u>	<u>1985 AES SURVEY ITEM</u>		<u>ENLISTED MASTER FILE (EMF)</u>	
	<u>Item</u>	<u>Values</u>	<u>Columns</u>	<u>Values</u>
GENDER	Q39			
Male		1		
Female		2		
RACE	Q45			
Hispanic		1		
Black		2		
White		3		
Other		4		
AFQT CATEGORY*			31	
1 & 2				99-65
3A				50-64
3B				31-49
4 and below				30-0
TIME SINCE SEPARATING	Q24			
	(Subtracted from			
	September 1984)			
1 year		0-365 days		
2 years		366-730 days		
3 years		731-1095 days		

*The variable names given to the AES crossing variables may not be identical to EMF variable names.

APPENDIX A (continued)

DERIVATION OF AES CROSSING VARIABLES

<u>Crossing Variable</u>	<u>1985 AES SURVEY ITEM</u>		<u>ENLISTED MASTER FILE (EMF)</u>	
	<u>Item</u>	<u>Values</u>	<u>Columns</u>	<u>Values</u>
TERM OF FIRST ENLISTMENT	Q50			
2 years		1&2		
3 years		3		
4+ years		4&5		
CURRENT RESIDENCE	Q40			
	(Converting zip code to recruiting brigade)			
NE		Northeast Brigade		
SE		Southeast Brigade		
MW		Midwest Brigade		
West		West Brigade		
SW		Southwest Brigade		
PRE-ARMY EDUCATION LEVEL	Q1A			
NHSDG		1&2		
GED/CERT		3&4		
HSDG		5		
POST-HSG		6-10		
MARITAL STATUS AT ARMY SEPARATION	Q46 & Q46a			
Married		1 (Q46a)		
Div/Sep		2,3,4 (Q46a)		
Single		5 (Q46a) and 2 (Q46)		

APPENDIX A (continued)

DERIVATION OF AES CROSSING VARIABLES

<u>Crossing Variable</u>	<u>1985 AES SURVEY ITEM</u>		<u>ENLISTED MASTER FILE (EMF)</u>	
	<u>Item</u>	<u>Values</u>	<u>Columns</u>	<u>Values</u>
MILITARY SKILL GROUPINGS*			34-36	
Combat				11B, 11C, 11H, 11M, 11X, 12B, 12C, 12E, 12F, 13B, 13C, 13E, 13F, 13M, 13R, 15D, 15E, 15J, 16B, 16C, 16D, 16E, 16F, 16H, 16J, 16L, 16P, 16R, 16S, 16T, 17B, 17C, 19A, 19D, 19E, 19K, 24W, 27P, 27Q, 82C, 93F
Support				00B, 05B, 05C, 05D, 05G, 05H, 05K, 17K, 17L, 17M, 21G, 21L, 22L, 22M, 23N, 23U, 24C, 24E, 24G, 24H, 24J, 24K, 24L, 24M, 24N, 24P, 24T, 24U, 25J, 25L, 26B, 26C, 26D, 26E, 26F, 26H, 26K, 26L, 26M, 26N, 26Q, 26R, 26T, 26V, 26Y, 27B, 27E, 27F, 27G, 27H, 27L, 27M, 27N, 31E, 31J, 31M, 31N, 31S, 31T, 31V, 32D, 32F, 32G, 32H, 33S, 34G, 35B, 35C, 35E, 35F, 35H, 35K, 35L, 35M, 35R, 36C, 36D, 36E, 36H, 36K, 36L, 36M, 41B, 41E, 41G, 46N, 51B, 51C, 51G, 51K, 51M, 51N, 51R, 52G, 53B, 55B, 55D, 55G, 55R, 57H, 61B, 61C, 61F, 62B, 62E, 62F, 62G, 62H, 62J, 63B, 63D, 63E, 63G, 63H, 63J, 63N, 63S, 63T, 63W, 63Y, 64C, 67G, 67H, 67M, 67T, 67U, 67V, 67X, 67Y, 68B, 68D, 68F, 68G, 68H, 68J, 68M, 71N, 71P, 71Q, 71R, 72E, 72G, 76W, 81B, 81C, 81E, 82B, 82D, 83E, 83F, 84B, 84C, 84F, 92C, 93E, 93H, 93J, 95B, 95C, 96B, 96C, 96D, 96H, 97B, 98C, 98G, 98J
Service				02B, 02C, 02D, 02E, 02F, 02G, 02H, 02J, 02K, 02L, 02M, 02N, 02S, 02T, 03C, 34B, 34C, 34E, 34F, 34Y, 35G, 41J, 42C, 42D, 42E, 43E, 43M, 44B, 44E, 45B, 45D, 45E, 45G, 45K, 45L, 45N, 45T, 52C, 52D, 54C, 54E, 57E, 57F, 71C, 71D, 71G, 71L, 71M, 73C, 73D, 74B, 74D, 74F, 75B, 75C, 75D, 75E, 75F, 76C, 76J, 76R, 76V, 76X, 76Y, 91A, 91B, 91C, 91D, 91E, 91F, 91G, 91H, 91J, 91L, 91N, 91P, 91Q, 91R, 91S, 91T, 91U, 91V, 91Y, 92B, 94B, 94F
PERCEIVED ARMY VALUE	Q16			
Value		1&2		
No-Value		3&4		

*The variable names given to the AES crossing variables may not be identical to EMF variable names.

APPENDIX B

THE 1985 ARMY EXPERIENCE SURVEY INSTRUMENT:
TELEPHONE VERSION

APPENDIX B

THE 1985 ARMY EXPERIENCE SURVEY INSTRUMENT:
TELEPHONE VERSION

Project #: 908604
OMB #: 0702-0065
Expiration Date: 01/31/88
Time Started: _____
ID #: _____

Army Experience Survey

Hello, my name is (YOUR NAME). May I please speak to (RESPONDENT)?

IF RESPONDENT: I am calling from Westat, a research firm in Rockville, Maryland, on behalf of the Army Research Institute. We are conducting a survey to help the Army learn more about the experiences of former soldiers. While you may choose not to answer any question, the information you give us is protected under the Privacy Act of 1974. This means your answers will be kept confidential and your identity will never be known to anyone except the research project staff.

A. First, are you currently an active service member in the regular Army?

YES 1 PROBE
NO. 2 (Q.B)

IF YES: Is that active Army service or the National Guard or Reserves?

ACTIVE ARMY 1 PROBE
NATIONAL GUARD, RESERVES
OR OTHER SERVICE (e.g.,
MARINES). 2 (Q.B)

IF ACTIVE ARMY: Have you ever been separated from Army service?

YES 1 (Q.1A)
NO. 2 TERMINATE

B. Have you ever served in the regular Army?

YES 1 (Q.1A)
NO. 2 TERMINATE

IF TERMINATE: Thank you very much, but we are only interested in talking to people who are former Army service personnel.

I would like to begin by asking you a few questions about your schooling experience before, during, and after your service in the Army.

1a. First, what is the highest level of education that you had completed when you entered the Army?

Less than high school (1 to 8 years)	1	} (Q.1a-1)
Some high school but did not graduate;	2	
A GED;	3	
A certificate of completion/attendance; or	4	
You graduated from high school with a diploma.	5	} (Q.1b)
You completed some college but did not graduate;	6	
A 2 year college degree;	7	
A 4 year college degree; or.	8	
A graduate degree.	9	

1a-1 Did you attend any other type of school, for example, vocational, technical, business, or secretarial school?

YES
NO

1b. At the time you separated from the Army, was your level of education different from when you entered the Army?

YES
NO (Q.1c)

[IF YES:] What was your highest level of education at the time you separated?

Less than high school (1 to 8 years)	1	} (Q.1b-1)
Some high school but did not graduate;	2	
A GED;	3	
A certificate of completion/attendance; or	4	
You graduated from high school with a diploma.	5	} (Q.1c)
You completed some college but did not graduate;	6	
A 2 year college degree;	7	
A 4 year college degree; or.	8	
A graduate degree.	9	

1b-1 Did you attend any other type of school, for example, vocational, technical, business, or secretarial school?

YES
NO

I would like to begin by asking you a few questions about your schooling experience before, during, and after your service in the Army.

1a. First, what is the highest level of education that you had completed when you entered the Army?

Less than high school (1 to 8 years)	1	}	(Q.1a-1)
Some high school but did not graduate;	2		
A GED;	3		
A certificate of completion/attendance; or	4		
You graduated from high school with a diploma.	5	}	(Q.1b)
You completed some college but did not graduate;	6		
A 2 year college degree;	7		
A 4 year college degree; or.	8		
A graduate degree.	9		

1a-1 Did you attend any other type of school, for example, vocational, technical, business, or secretarial school?

YES
NO

1b. At the time you separated from the Army, was your level of education different from when you entered the Army?

YES
NO (Q.1c)

[IF YES:] What was your highest level of education at the time you separated?

Less than high school (1 to 8 years)	1	}	(Q.1b-1)
Some high school but did not graduate;	2		
A GED;	3		
A certificate of completion/attendance; or	4		
You graduated from high school with a diploma.	5	}	(Q.1c)
You completed some college but did not graduate;	6		
A 2 year college degree;	7		
A 4 year college degree; or.	8		
A graduate degree.	9		

1b-1 Did you attend any other type of school, for example, vocational, technical, business, or secretarial school?

YES
NO

1c. Last, since you left the Army, have you pursued any additional education?

YES

NO (Q.2)

[IF YES:] What is the highest level of education that you have at this time?

Less than high school (1 to 8 years)	1	} (Q.1c-1)
Some high school but did not graduate;	2	
A GED;	3	
A certificate of completion/attendance; or	4	
You graduated from high school with a diploma.	5	} (Q.2)
You completed some college but did not graduate;	6	
A 2 year college degree;	7	
A 4 year college degree; or.	8	
A graduate degree.	9	

1c-1 Did you attend any other type of school, for example, vocational, technical, business, or secretarial school?

YES

NO

2. Are you currently enrolled in any type of training or schooling? (IF YES, PROBE: Is that full-time or part-time?)

- FULL-TIME. 1
PART-TIME. 2
NOT ENROLLED 3

3. How important was the opportunity to receive financial aid for education to your decision to enlist in the Army? Would you say it was...

- Very important;. 1
Important; 2
Not very important; or 3
Not at all important?. 4

Now I would like to ask you some questions about work.

4. Which of the following best describes your employment status at the present time?
Are you...

IF FULL TIME ASK _____

Employed full-time 35 or more hours per week;	1
[Is this one or more jobs? . . ONE . . .MORE]	
Employed part-time less than 35 hours per week, but looking for full-time employment;	2
Employed part-time less than 35 hours per week;	3
Not employed but looking for work; or. . . .	4 (Q.5)
Are you not employed and <u>not</u> looking for work?	5 (Q.5)

The next few questions refer to your current job. If you work more than one job, please answer only for your main job.

- 4a. What kind of business or industry do you currently work for? (RESPONDENT SHOULD DESCRIBE THE NATURE OF THE BUSINESS AT THE LOCATION WHERE HE/SHE IS EMPLOYED. EXAMPLE: HOSPITAL, NEWSPAPER PUBLISHING, MAIL ORDER HOUSE, AUTO ENGINE MANUFACTURING, BREAKFAST CEREAL MANUFACTURING. IF MILITARY, WHICH SERVICE?)

KIND OF BUSINESS/INDUSTRY: _____

- 4b. What is your job title? (EXAMPLE: REGISTERED NURSE, PERSONNEL MANAGER, SUPERVISOR OF ORDER DEPARTMENT, GASOLINE ENGINE ASSEMBLER, GRINDER OPERATOR.)

JOB TITLE: _____

- 4c. What are your main activities or duties? (EXAMPLE: PATIENT CARE, DIRECTING HIRING POLICIES, SUPERVISING ORDER CLERKS, ASSEMBLING ENGINES, OPERATING GRINDING MILL.) (PROBE FOR SPECIFICS)

MAIN ACTIVITIES OR DUTIES: _____

4d. Overall, how satisfied are you with your current job? Would you say you are...

Very satisfied; 1
Satisfied; 2
Dissatisfied; or 3
Very dissatisfied? 4

4e. How similar are the job skills you developed in the Army to those required in your current job? Would you say they are...

Very similar; 1
Similar; 2
Dissimilar; or 3
Very dissimilar? 4

5. How many different full-time jobs with different employers (35 or more hours per week) have you had since you left the Army? (IF NONE, WRITE "0.")

NUMBER OF FULL-TIME JOBS: _____

IF Q5 = NONE, SKIP TO Q8.

6. How difficult was it to get your first full-time job after leaving the Army? Would you say it was...

Very difficult; 1
Difficult; 2
Easy; or 3
Very easy? 4

7. Did you have a full-time job lined up before you left the Army?

YES. 1
NO 2

8. Compared to just before you left active service, would you say that your standard of living is now:

A lot better; 1
Somewhat better; 2
About the same; 3
Somewhat worse; or 4
A lot worse? 5

The next question asks you about your use of service benefits. Have you received any service benefits (such as the Army College Fund or Retirement Pay) since leaving active service?

YES. 1
NO 2 (Q.10)

9. Now I will read you a list of service benefits. Please tell me which of these benefits you are currently receiving or have received since leaving active service. [IF YES, ASK: What is the dollar amount received (to date/per month) for (BENEFIT)?]

<u>BENEFIT</u>		<u>AMOUNT RECEIVED</u> (within \$100)
a. Army College Fund (ACF)?	YES. . . . 1 ———>	\$ _____ to date
	NO 2	
b. Veterans Educational Assistance Program (VEAP)?	YES. . . . 1 ———>	\$ _____ to date
	NO 2	
c. GI Bill Education Benefits?	YES. . . . 1 ———>	\$ _____ to date
	NO 2	
d. Retirement Pay?	YES. . . . 1 ———>	\$ _____ per month
	NO 2	
e. Any other benefits? (SPECIFY BENEFIT)	YES. . . . 1	
	NO 2	

Now I'd like to ask you some questions about your service in the Army.

10. Did you receive a cash enlistment bonus when you first joined the Army?

YES. 1

NO 2

11. The Army has what is called an Army College Fund or ACF. ACF is an extra amount of money contributed by the Army under the Veterans' Education Assistance Program (VEAP). In 1980-81, the ACF was called Ultra VEAP or Super VEAP Kicker. Did you receive an Army College Fund (ACF) incentive?

YES. 1

NO 2

12. Now I will read you a list of reasons that people may give for joining the Army. Please tell me how important each reason was for you in joining the Army.

Was (REASON) a very important, important, not very important, or not at all important reason for your joining the Army?

(CIRCLE ONE NUMBER FOR EACH ITEM a-m)

	Very Important	Important	Not Very Important	Not at All Important
a. A chance to better yourself	1	2	3	4
b. To get trained in a skill	1	2	3	4
c. Money for a college education	1	2	3	4
d. To serve your country	1	2	3	4
e. Being unemployed	1	2	3	4
f. To prove that you could make it	1	2	3	4
g. To be away from home on your own	1	2	3	4
h. To earn more money	1	2	3	4
i. To travel	1	2	3	4
j. To get away from a personal problem	1	2	3	4
k. A family tradition to serve	1	2	3	4
l. Needing time to mature	1	2	3	4
m. Being drafted or enlisting to avoid the draft	1	2	3	4

13. When you first entered the Army, did you plan to pursue the Army as a career, a minimum of 20 years? Would you say...

Definitely;. 1
Probably;. 2
Probably not; or 3
Definitely not?. 4

14. How much do you agree with the following statement: "I am proud to have been a soldier"? Would you say that you...

Strongly agree;. 1
Agree; 2
Disagree; or 3
Strongly disagree? 4

15. In general, how satisfied were you with your Army service? Would you say you were...

Very satisfied;. 1
Satisfied; 2
Dissatisfied; or 3
Very dissatisfied? 4

16. Whether you were satisfied or not, how valuable was your Army experience to you? Would you say...

Very valuable; 1
Valuable;. 2
Not very valuable; or. 3
Not at all valuable? 4

16a. Please explain why you feel this way. (WRITE COMMENTS VERBATIM)

17. Overall, compared to being in the Army, would you say you are...

Much more satisfied as a civilian; 1
More satisfied as a civilian;. 2
Just as satisfied as a civilian; 3
Less satisfied as a civilian; or 4
Much less satisfied as a civilian? 5

18. We are interested in what type of effect, if any, your Army service had on various aspects of your life.

What type of effect, if any, did your Army service have on your (REASON)? Would you say a strong positive effect, a positive effect, no effect, a negative effect, or a strong negative effect?

	Strong Positive Effect	Positive Effect	No Effect	Negative Effect	Strong Negative Effect
a. Development of job skills	1	2	3	4	5
b. Self-confidence	1	2	3	4	5
c. Leadership ability	1	2	3	4	5
d. Ability to work with others as a team	1	2	3	4	5
e. Respect for authority	1	2	3	4	5
f. Pride in self	1	2	3	4	5
g. Openness to new ideas	1	2	3	4	5
h. Pride in serving your country	1	2	3	4	5
i. Ability to make friends	1	2	3	4	5
j. Establishing independence	1	2	3	4	5
k. Self discipline	1	2	3	4	5

- l. Were you married during your Army service? YES NO —> SKIP TO ITEM m
1 2

What type of effect, if any, did your Army service have on your:

Relationship with your spouse 1 2 3 4 5

- m. Were you a parent during your Army service? YES NO —> SKIP TO Q.18n
1 2

What type of effect, if any, did your Army service have on your:

Relationship with your children 1 2 3 4 5

18n. Did you serve 20 or more years in the service?

YES. 1 (Q.20)

NO 2

19. The following is a list of reasons that people give for getting out of the Army. Please tell me how important each reason was for you in leaving the Army.

How important for your getting out of the Army (was/was it that) (REASON)? Would you say extremely important, very important, important, of little importance, or not true or not important?

(READ LIST, CIRCLE ONE NUMBER)

	Extremely Impor- tant	Very Impor- tant	Impor- tant	Of Little Impor- tance	Not True or Not Impor- tant
a. The officers didn't care about enlisted people	1	2	3	4	5
b. You could get a good civilian job	1	2	3	4	5
c. Failing to get promoted	1	2	3	4	5
d. Poor NCO leadership	1	2	3	4	5
e. Too many PCS moves	1	2	3	4	5
f. The pay was too low	1	2	3	4	5
g. The working hours were too long	1	2	3	4	5
h. No credit for doing a good job	1	2	3	4	5
i. Too much family separation	1	2	3	4	5
j. You wanted to go to school or college	1	2	3	4	5
k. You couldn't get the education or skill you wanted	1	2	3	4	5
l. You didn't get along with your NCO	1	2	3	4	5
m. Family problems at home	1	2	3	4	5
n. There were too many military rules and regulations	1	2	3	4	5
o. You were pregnant/just had a baby	1	2	3	4	5
p. Poor relations with fellow soldiers	1	2	3	4	5
q. Your family wanted you to get out of Army	1	2	3	4	5
r. Too much unfair treatment	1	2	3	4	5
s. Not enough chance to do interesting or challenging work	1	2	3	4	5
t. Family support services were inadequate	1	2	3	4	5
u. You wanted to use veterans benefits	1	2	3	4	5
v. Not being treated with respect	1	2	3	4	5
w. Sexual harassment	1	2	3	4	5

20. If you had it to do all over again, would you decide to join the Army?

Definitely 1
Probably 2
Probably not 3
Definitely not 4

21. If you had it to do all over again, would you have decided to stay in the Army?

Definitely 1
Probably 2
Probably not 3
Definitely not 4

22. Now, please tell me in your own words the most important reason that you separated from the Army? (WRITE COMMENTS VERBATIM)

23. What one thing could the Army have done, if anything, that would have kept you from leaving the service? (WRITE COMMENTS VERBATIM)

24. How satisfied were you with the overall outprocessing or separation experience when you left active service? Would you say you were...

Very satisfied; 1
Satisfied; 2
Dissatisfied; or 3
Very dissatisfied? 4

24a. Please describe the one thing that you were most dissatisfied with in your overall outprocessing or separation experience. (WRITE COMMENTS VERBATIM)

25. Now I am going to read you a list of items comparing Army life and civilian life. For each item, please tell me whether you think that the item is more likely to occur in Army life, in civilian life, or equally likely in either one?

(ITEM) more likely to occur in Army life, in civilian life, or equally likely in either one?	More Likely In Army Life	More Likely in Civilian Life	Equally Likely in Either
a. Is the chance for adventure	1	2	3
b. Are promotion opportunities	1	2	3
c. Are good supervisors	1	2	3
d. Is the opportunity for a stable home life	1	2	3
e. Is personal freedom	1	2	3
f. Are opportunities for continued self improvement and development	1	2	3
g. Is the development of community ties	1	2	3
h. Are recreation opportunities	1	2	3
i. Is credit for doing a good job	1	2	3
j. Are travel opportunities	1	2	3
k. Is physical training and challenge	1	2	3
l. Is the chance to do something for your country	1	2	3
m. Is the opportunity to learn a valuable trade or skill	1	2	3
n. Is job security, that is, a steady job	1	2	3
o. Is a good income	1	2	3
p. Is having a lot in common with co-workers	1	2	3
q. Are overall support services for family life	1	2	3
r. Are easy work or duties	1	2	3
s. Is enjoying your work	1	2	3
t. Are adequate retirement benefits	1	2	3
u. Are equal pay and opportunity for men and women	1	2	3
v. Is good environment for rearing children	1	2	3
w. Is freedom from sexual harassment	1	2	3
x. Is the opportunities for making friends	1	2	3

26. When you talk about Army-related topics with acquaintances such as friends or neighbors, how positive are you about the Army in general? Would you say you are...

Very positive; 1
Positive;. 2
Negative;. 3
Very negative; or. 4
Do you never talk about Army?. 5

27. If a good friend of yours asked your advice about joining the Army, would you say it was...

A waste of time; 1
Up to him or her; or 2
A good idea? 3

28. Specifically, what would you tell a good friend about joining or not joining the Army? (RECORD COMMENTS VERBATIM)

29. Approximately how many people would you say you have talked with about their joining or not joining the Army since you left active service? (IF NONE, WRITE "0.")

NUMBER OF PEOPLE: _____

30. Would you like to see your son or daughter, at some point, join the military, even if you presently have no children or do not plan to have children? (CIRCLE ONE NUMBER IN EACH COLUMN)

30a. How about your son?

YES. . . . 1
NO 2

30b. Your daughter?

YES. . . . 1
NO 2

31. Think about ways Army service could be improved for future enlistees. What would you suggest the Army do to make the Army experience more positive or useful to them?
(RECORD COMMENTS VERBATIM)

32. Please tell me how you would feel about a program that (REQUIREMENT)? Would you strongly favor it, probably favor it, probably oppose it, or strongly oppose it?

(CIRCLE ONE NUMBER FOR EACH ITEM a-d)

	Strongly Favor It	Probably Favor It	Probably Oppose It	Strongly Oppose It
a. Required all young men to give one year of service in the military	1	2	3	4
b. Required all young women to give one year of service in the military	1	2	3	4
c. Required all young men to give one year of service to the nation -- either in the military or in nonmilitary work such as in hospitals or with elderly people	1	2	3	4
d. Required all young women to give one year of service to the nation -- either in the military or in nonmilitary work such as in hospitals or with elderly people	1	2	3	4

33. Have you joined a National Guard or Reserve unit since you left active service?

(PROBE YES RESPONSE)

YES, ARMY <u>RESERVE</u>	1	} (Q.33b)
YES, AIR FORCE <u>RESERVE</u>	2	
YES, NAVY <u>RESERVE</u>	3	
YES, MARINE CORPS <u>RESERVE</u>	4	
YES, ARMY <u>NATIONAL GUARD</u>	5	
YES, AIR <u>NATIONAL GUARD</u>	6	
NO	7	(Q.33a)

33a. How likely is it that you will join a National Guard or Reserve unit? Would you say...

Definitely;.	1	} (Q.33c)
Probably;.	2	
Probably not; or . . .	3	
Definitely not?. . . .	4	

33b. How satisfied are you with your National Guard or Reserve Unit? Are you...

Very satisfied;.	1	} (Q.34)
Satisfied;	2	
Dissatisfied; or . . .	3	
Very dissatisfied? . .	4	

33c. Which statement best explains why you are not now in a Reserve or National Guard Unit? (READ LIST, CIRCLE ONE NUMBER)

My community does not have the kind of unit I should be in;.	1
It would interfere with my civilian job; . . .	2
It would interfere with my family responsibilities;.	3
I applied but was not accepted;.	4
I was not interested;.	5
I completed my military service obligation; or	6
I was not eligible	7

34. What associations for former military personnel do you presently belong to?
(LIST EACH ORGANIZATION)

NONE 1
NAMES OF ORGANIZATIONS (PLEASE SPECIFY). 2

35. Whether or not you now belong to an organization for former military personnel, would you be interested in joining an association for former soldiers? Would you say you would be...

Definitely interested; 1
Probably interested; 2
Probably not interested; or. 3
Definitely not interested? 4

36. Would you be interested in helping recruiters identify potential enlistees? Would you say...

Definitely;. 1
Probably;. 2
Probably not; or 3
Definitely not?. 4

37. Would you be interested in speaking to groups of high school students about the Army? Would you say...

Definitely;. 1
Probably;. 2
Probably not; or 3
Definitely not?. 4

38. Would you be interested in receiving a newsletter or magazine that kept you up-to-date on information useful to former soldiers? Would you say...

Definitely;. 1
Probably;. 2
Probably not; or 3
Definitely not?. 4

Finally, I would like to ask some questions about yourself. Although some of the answers to these questions are apparent from your earlier comments, I must ask you each question before I can write a response.

39. Are you: (CIRCLE ONE NUMBER)

[INTERVIEWER: USE	MALE	1
JUDGEMENT - ASK	FEMALE	2
IF NECESSARY]		

40. What is your current Zip Code? (PRINT NAME OF COUNTRY ONLY IF OUTSIDE U.S.)

ZIP CODE:

COUNTRY:

41. What year did you first enter active service?

YEAR OF ENTRY: 19

42. What was your separation date from the Army?

MONTH:

YEAR: 19

43. Which of the following statements best describes the nature of your separation from the Army?

I completed the full term of my last
enlistment or re-enlistment contract 1

I was released from service a few months
early because of a holiday or because of
the end of the year. 2

I served less than the full term of my
last enlistment or re-enlistment 3

44. What is your year of birth?

YEAR OF BIRTH: 19

45. Which of the following best describes your racial or ethnic identification?

Hispanic;. 1
Black; not of hispanic origin; 2
White, not of hispanic origin; or. 3
Some other race (SPECIFY). 4

46. Have you ever been married?

YES. 1
NO 2 (Q.47)

46a. What was your marital status when you left active service? Were you...

Married. 1
Widowed. 2
Divorced 3
Separated. 4
Single, never married. 5

46b. How old were you when you were FIRST married?

AGE WHEN FIRST MARRIED: _____

46c. What is your current marital status? Are you...

Married. 1 (Q.46d)
Widowed. 2
Divorced 3 } (Q.47)
Separated. 4 }

(IF MARRIED)

46d. Which of the following statements best describes the present employment status of your spouse? Is he/she...

Employed for pay full-time
35 hours per week or more 1
IF FULL TIME ASK — [Is this one or more jobs? . . . ONE . . . MORE]
Employed for pay part-time
less than 35 hours per week 2
Not employed. 3

47. How many children do you have? (IF NONE, WRITE "0.")

NUMBER OF CHILDREN: _____

IN NO CHILDREN, SKIP TO Q.48

47a. What is the age of the oldest child you have? (IF LESS THAN ONE YEAR OLD, WRITE "0.")

AGE OF OLDEST CHILD: _____

48. What state were you living in when you joined the Army? (PRINT NAME OF COUNTRY IF OUTSIDE U.S.)

NAME OF STATE: _____

49. How many terms of active enlistment did you serve?

Less than one enlistment 1
One enlistment 2
Two enlistments. 3
Three enlistments. 4
Four or more enlistments 5

50. How long were you obligated to serve during your first tour of active service in the Army? Were you...

Enlisted for two years 1 (Q.51)
Drafted for two years. 2
Enlisted for three years 3
Enlisted for four years. 4 (SKIP TO Q.52)
Enlisted for five or more years. 5
Other (SPECIFY) _____ 6

51. Suppose the MOS you signed up for did not offer a 2 year option. Which of the following statements best describes what you would have done?

. 1
Signed up for the same job anyway 2
Signed up for a different job in the Army
whether or not it had a 2 year option . . . 3
Signed up for a different job in the Army
only if it had a 2 year option. 4
Tried to join a different service 5
Not enlisted at all 6

52. How much are you earning on the average each month (before taxes) from all sources? Please Exclude military retirement pay but include everything else, such as wages, salaries, tips, commissions, interest and dividends. Please give me your best estimate. (IF NO INCOME, WRITE "0.")

EARNINGS PER MONTH: \$ _____

53. How much is your entire household (including yourself) earning on the average each month before taxes from all different kinds of work? Please exclude military retirement pay but include everything else, such as wages, salaries, tips, commissions, interest and dividends. Please give me your best estimate. (IF NO INCOME, WRITE "0.")

EARNINGS PER MONTH: \$ _____

54. Is there anything else you would like to tell me about your experience in the Army, or about how you feel the Army experience has affected you since leaving the Army? (WRITE COMMENTS VERBATIM)

This completes the questionnaire. Thank you very much for your cooperation and assistance.

TIME ENDED _____

INTERVIEWER

MALE 1

FEMALE 2

APPENDIX C

CODING SCHEMES USED TO CATEGORIZE
RESPONSES TO OPEN-ENDED QUESTIONS

APPENDIX C

CODING SCHEMES USED TO CATEGORIZE RESPONSES TO OPEN-ENDED QUESTIONS

This appendix contains the coding schemes developed for the open-ended responses to the following survey items:

<u>Question Number</u>	<u>Content Area</u>
9E	Veteran benefits
16	Value of Army experience
22	Most important reason for Army separation
23	What Army could have done to prevent separation
24A	One thing with which most dissatisfied in outprocessing/separation experience
28	What would you tell good friend about joining/not joining Army
31	Suggestions for improving Army service
34	Names of veteran associations to which you belong

Using the responses from a sample of approximately 10% of all respondents, categories were iteratively developed to classify the answers to the open-ended questions. The coding schemes were devised in a hierarchical format, i.e., broad response categories were subdivided into more specific categories. For example, in answer to question 16a ["Whether you were satisfied or not, how valuable was your Army experience to you?], please explain why you feel this way," a respondent might have written, "The Army allowed me to work while continuing my education." The first step in categorizing the response would be to determine that the response pertained to job and education factors; the second step in response classification would be to assign it into a subcategory regarding the respondent's evaluation that continuation of one's education was a valuable Army experience.

The coding schemes used two-digit codes; the first digit represented the broad content area. The second digit stood for the subcategory. Alphanumeric characters were used to designate the broad content areas, and numerals to classify the subcategories. In the coding scheme for the previous example, the letter "D" was used to identify job and education-related factors; the subcategory regarding continuation of one's education was identified by the numeral "3"; thus, the open-ended response was coded, "D3." In addition to the content codes, the coding schemes for each open-ended question contained categories for classifying responses such as "nothing" or "none," "don't know," and "no comment," as well as any extraneous or unusable responses (i.e., miscellaneous responses which either did not pertain to the question or were uninterpretable).

Some times respondents provided responses that were interpretable and useful but which were not directly within the focus of the question posed. For instance, in the same question used in the previous example, Q16a, some respondents elaborated on their answer to question 15, which asked how satisfied they were with their Army service. This occurred even though respondents were specifically requested to disregard how satisfied/dissatisfied they were in making an assessment of the value of their experience. In order to retain the information provided, a special content labelled satisfiers/dissatisfiers area was developed to classify answers related to factors which led to their satisfaction/ dissatisfaction with Army service. This broad content area, "I" in the coding scheme for Q16a, was further subdivided into more specific areas which were cited as having had an impact upon respondents' satisfaction/dissatisfaction with their Army experience. For example, some people reported dissatisfaction with their service experience due to the poor treatment they received (e.g., sexual harassment, lack of respect for individuals' rights); others reported satisfactory service experiences citing good leadership, opportunities for fulfilling one's patriotic duties, and so on.

In answering open-ended questions, some respondents directed their remarks to particular subgroups of enlistees. For instance, Q31 asked for suggestions that would improve Army service for future enlistees. Some respondents focused their remarks on improving the Army's treatment of women (rather than general improvement in the Army's treatment of all enlistees). Code "D3" on Q31 categorizes such suggestions. Examples of such responses include the following suggestions: women should be allowed to serve in combat roles; women enlistees' physical training program should be made harder; others wanted easier training for women; the Army should return to a separate corps for female soldiers (reestablish WAC).

Open-ended coding proceeded by providing coders with verbatim responses that had been keyed from completed surveys. The first coding task was to unitize or to separate the responses into distinct thoughts or themes. The unitization was a necessary step in the coding process since respondents often included several different answers to a question in the same sentence or simply listed explanatory phrases. After unitization, codes were assigned from the coding schemes.

Actual responses were assigned the more refined subcategory codes (e.g., A1, D2) in the actual coding operations; however, these subcategories were collapsed into the major categories (e.g., E1 and E0 collapsed into E) for reporting purposes in the tabulations.

Question #9E Below is a list of benefits. First, circle the letter next to each benefit received, or are currently receiving since leaving the service. Others:

A. Nothing/None

A1: Nothing/none

B. Don't Know/"No Comment"

B1: DK/"No comment"

C. Unusable Idea

C1: Unusable response

D. Medical-Related Benefits

D1: Disability pay

- Medical

- VA

D2: Medical/dental care

- Medical/dental

- CHAMPUS

D0: Other

E. Supplemental Household and Security Benefits

E1: Commissary/PX privileges

E0: Other

- VA home loan

- Life insurance

- Etc.

F. Miscellaneous Benefits

F1: VEAP/GI Bill/ACF/Retirement Pay

F0: Other

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of a 1 possible responses encountered during the coding operation.

Question #16A Whether you were satisfied or not, how valuable was your Army experience to you? Please explain why you feel this way.

A. Nothing/None

A1: Nothing/none

B. Don't Know/"No Comment"

B1: DK/"No comment"

C. Unusable Idea

C1: Unusable response

D. Job & Education Factors

D1: Degree of job fulfillment/recognition/freedom

- Did (many) fulfilling and valuable jobs/skills
- Useless/unfulfilling jobs or skills
- No credit for good job
- Could not get desired job
- Could not work (enough) in MOS

D2: Helpful/not helpful to civilian career

D3: Education

- Allowed to work while continuing education (in Army)
- Helped continuation of schooling after Army

D0: Other

E. Future Preparation/Goals Growth Factors

E1: Useful experiences to the future

- Experience/background useful to future (general)
- Good for job resume (not specific to obtaining civilian job)
- Got experience that helped later on (general)

E2: Helped attain (higher/other) goal

- Found God in Army
- Army served my purpose (general)
- Positive means to end

E0: Other

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #16A Whether you were satisfied or not, how valuable was your Army experience to you? Please explain why you feel this way.

F. Self Growth/Opportunities

- F1: Development of character/opportunity to excel
 - Independence/discipline/confidence/known self/maturity/etc.
 - Personal challenge
 - Knowledge
 - Advancement/achievement
 - Learning (general): life/politics/world affairs/etc.
- F2: Learning/Training of Skills
 - Good training (job or general training)
 - Learned many useful or valuable skills/jobs
 - Development of leadership skills
- F3: Physical development
- F4: Travel/adventure/escape
 - Escape from home/poverty/etc.
 - Got to see the world
- F5: Financial/job security
- F0: General experience and opportunities
 - Variety of experiences
 - Great opportunity
 - Got to do lots of different things
 - Etc.

G. Interpersonal Relationships

- G1: Relationships with others
 - Made friendships
 - Learned about/how to deal with different people (including other cultures)
 - Learned teamwork
 - Dislike of fellow soldiers
- G2: Family/partner relationships
- G0: Meeting other people

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #16A Whether you were satisfied or not, how valuable was your Army experience to you? Please explain why you feel this way.

H. General Negative Experiences

- H1: Unmet expectations
 - Not what expected
 - Dishonesty/incomplete information
- H2: Did not attain goals (general)
- H3: Involuntary discharges
 - Disciplinary
 - Medical
 - Pregnancy leading to discharge
- H0: Other
 - Did not gain anything
 - Waste of time

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #16A Whether you were satisfied or not, how valuable was your Army experience to you? Please explain why you feel this way.

I. Satisfiers/Dissatisfiers

- I1: Army treatment of individual (from Army in general)
- Poor/insensitive treatment of enlisted persons
 - Nonsensical rules and regulations
 - No respect for enlisted (being treated as a number)
 - Unequal/unfair treatment (race/sex, individuals, locations)
 - Uncaring/no place to turn with problems
 - No control over own life
 - Not used to potential
 - Sexual harassment
 - Low motivation/poor discipline among troops
 - No esprit de corps/low morale
 - No enforcement of rules
 - Drugs rampant
 - Other
- I2: Lifestyle factors
- Good lifestyle/different way of life
 - Unrealistic/negative way of life (compared to civilian)
 - Assignment/unit/station difficulties
 - Too many moves
 - Time at/dislike of station
 - Wanted another unit/assignment
 - Poor living conditions
 - Poor off-duty conditions
 - Physical requirements unrealistic
 - Etc.
- I3: Leader performance/standards
- Positive or negative
- I4: Pay/benefits/promotion
- Poor promotion practices/criteria
 - Point system
 - Weed out poor soldiers
 - Could not get promoted
 - Poor pay/bonuses/benefits
 - Other
- I5: Patriotism & defense
- Patriotic fulfillment
 - Service to country
 - Pride in uniform/America
 - Prepare for war/defense
- I0: General satisfaction/dissatisfaction
- Like it a lot
 - Disliked it

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #22 Now, tell us in your own words the most important reason that you separated from the Army

A. Nothing/None

A1: Nothing/none

B. Don't Know/"No Comment"

B1: DK/"No comment"

C. Unusable Idea

C1: Unusable response

D. Army Treatment of Individual

D1: Poor treatment

- Too many military rules and regulations (harsh application of restrictive, nonsensical regulations)
- Too much unfair treatment (unequal treatment, racial/sexual discrimination)
- Not being treated with respect

D2: Sexual "harassment"

D0: Other

- Insensitivity (uncaring, no place to turn with problems, dishonesty, incomplete information, poor communications)
- Lack of freedom
- Low motivation/poor discipline among troops (no esprit de corps, no enforcement of rules, low morale, etc.)
- Etc.

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #22 Now, tell us in your own words the most important reason that you separated from the Army

E. Poor Adjustment to Military Lifestyle (Mismatch)

- E1: Assignment/unit/station difficulties
 - Too many PCS moves
 - Time at station/unit
 - Dislike of unit or location
- E2: Poor conditions unrelated to job
 - Not enough off-duty activities/recreation
 - Lack of freedom off-duty
 - Not enough leave
 - Wanted better living conditions
- E3: Personal inadequacies/problems
 - Poor coping
 - No motivation/no desire/too immature
 - Lonely/homesick
- E4: Involuntary discharge/separation
 - Barred from reenlistment
 - Medical discharge (including weight reasons)
 - Court-martial/dishonorable discharge
 - Had to leave
- E5: Medical and weight problems
- E0: Other
 - Demanding physical requirements (including weight/medical problems)
 - Dislike of uniform
 - Etc.

F. Army Working Conditions

- F1: Poor working conditions/Army jobs/MOS
 - Working hours were too long
 - No credit for doing a good job
 - Not enough chance to do interesting/challenging work
- F0: Other
 - Couldn't work in (desired) job/MOS
 - Chance to use my training in my job
 - Etc.

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #22 Now, tell us in your own words the most important reason that you separated from the Army.

G. Leadership

- G1: Poor/problematic leadership
- Officers didn't care about enlisted people
 - Poor NCO leadership
 - Didn't get along with NCO's
- G0: Other

H. Pay/Benefits/Promotion

- H1: Pay & promotion problems
- Pay was too low
 - Failed to get promoted
- H0: Other
- Point system
 - Poor promotion procedures/criteria, weed out bad soldiers
 - Wanted (faster) promotion
 - Benefits/bonus/other pay problems
 - Etc.

I. Insufficient Training/Education in Army

- I1: Couldn't get desired education in Army
- College/HS degree/GED
- I2: Couldn't get desired skills in Army
- MOS, job training
- I0: Other

J. Interpersonal Relationships

- J1: Poor family adjustment/family problems
- Too much family separation (physical separation, time away each day)
 - Family problems at home
 - Pregnant/just had a baby
 - Family pressure to leave Army
 - Family support services inadequate
- J2: Poor relations with fellow soldiers
- Dislike of other soldiers
- J0: Other
- Problems with girl/boyfriend if stay in
 - Other family problems
 - Etc.

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #22 Now, tell us in your own words the most important reason that you separated from the Army.

K. Opportunities in Civilian Life

K1: Civilian life opportunities

- Could get a good civilian job
- Wanted to go to school/college
- Wanted to use service benefits

K0: Other

- Return to/try civilian life
- Pursuit of/more opportunities as civilian
- Etc.

L. Retirement

L1: Time to/wanted to retire

L0: Other

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #23 What one thing could the Army have done, if anything, that would have kept you from leaving the service?

A. Nothing/None/Nothing Kept Me From Leaving

A1: Nothing/none/nothing kept me from leaving

B. Don't Know/"No Comment"

B1: DK/"No comment"

C. Unusable Idea

C1: Unusable response

D. Better Army Treatment of Individual (From Army in general)

- D1: Stop poor/insensitive treatment of enlisted persons
- Reduce nonsensical rules and regulations
 - Not used to potential
 - No freedom
 - Haircuts, inspections, harassment, restrictions
 - More respect for enlisted (don't treat them as numbers)
 - Equal/fair treatment (racial/sexual discrimination, individuals, locations)
 - Care more about individual/troops
 - Honest and complete information
 - Reduce red tape
- D2: Eliminate sexual "harassment"
- D3: Improve motivation among troops
- D4: Improve discipline among troops
- D0: Other

E. Improve Lifestyle Factors

- E1: Reduce assignment/unit/station difficulties
- Too many moves
 - Time at/dislike of station
 - Wanted another unit/assignment
- E2: Off-duty improvements
- More leave/free time
 - Better planning of free time
 - freedom off-duty
 - More/better recreation and activities
- E3: Change physical requirements
- Weight rules
- E4: Improve living quarters/housing situation
- E5: Improve family conditions
- E0: Other
- Change uniforms
 - Drug use/abuse
 - Etc.

.NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #23 What one thing could the Army have done, if anything, that would have kept you from leaving the service.

F. MOS/Job-Related Changes

- F1: Job fulfillment/recognition
- More (fulfilling) job/skills
 - Better working conditions/equipment
 - Credit for doing good job
 - Improve performance evaluation criteria
- F2: Job freedom/changes
- Change/work in desired MOS (enough)
 - Change MOS criteria
 - Do job the way you think it should be done
- F0: Other

G. Leadership Improvements

- G1: Improve officer performance/standards
- Competence/skills
 - Experience/preparation/training
 - Caring/counselling/communication
 - Promotion standards/procedures (promote worthy/
 get rid of bad officers)
 - More power to officers
- G2: Improve NCO performance/standards
- Same as above
- G3: Improve leader (general) performance/standards
- Same as above (for "leaders" or combined
 officers/NCO's)
- G0: Other
- Warrant officer (WO) improvements, etc.

H. Pay/Benefits/Promotion Changes

- H1: Change in promotion criteria/procedures
- Point system
 - Ward out poor soldiers
 - Easier to get promoted (or opportunity)
 - Easier for enlisted to become officer (West Point,
 OCS)
- H2: Pay/benefits improvement
- More pay/bonuses
 - Improve pay system
 - Better benefits (in/after service)
- H0: Other

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #23 What one thing could the Army have done, if anything, that would have kept you from leaving the service?

I. Educational & Training Changes

- I1: Educational opportunities/assistance while in Army
 - Time/financial assistance
- I2: "Basic training" changes
 - More/easier/harder basic training
 - Able to recycle to newer class to have another chance to qualify
 - Better orientation to Army life
- I3: General Army training changes
 - More or less training/practical exercises/PT (physical training)
 - Better training procedures
 - More useful job training
- I0: Other

J. Reenlistment/Retention

- J1: Allow to reenlist/stay in
 - Barred from reenlistment
 - Never offered reenlistment
 - let me stay in
- J0: Other

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #24A Please describe the one thing that you were most dissatisfied with in your overall outprocessing/separation experience.

A. Nothing/None/Satisfied

A1: Nothing/none/satisfied

B. Don't Know/"No Comment"

B1: DK/"No comment"

C. Unusable Idea

C1: Unusable response

D. Army Treatment of Individual

D1: Poor/insensitive treatment of enlisted persons

- Poor/indifferent treatment by leaders
- Poor/indifferent treatment at outprocessing
- Not informed about civilian life
- Dishonesty
- Red tape
- Nonsensical rules and regulations, haircuts, lack of freedom, etc.

D2: Reduce "run-around"/centralization and guidance needed

- Every place to go was on a different installation
- Lack of guidance & counselling (e.g., "where to go next")

D3: Dissatisfaction with transportation

- Unreliable transportation to airport
- Wanted plane, not bus
- Unreliable transportation between points

D0: Other

E. Lifestyle Factors

E1: Poor living conditions

- Substandard housing
- No security for property
- Poor food
- Didn't get enough sleep

E0: Other

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #24A Please describe the one thing that you were most dissatisfied with in your overall outprocessing/separation experience.

F. Time-Related/Length of Time

- F1: Took too long
 - Long outprocessing
 - Waiting/long lines
- F2: Not enough time
- F0: Other

G. Administrative Problems

- G1: Paperwork issues
 - Paperwork mistakes
 - Paperwork hold-up
- G2: Money-related
 - Difficulty/failure getting final pay at ETS
 - Not given enough money for travel
 - Had to pay Army
- G3: Disorganized/untrained personnel
 - Unprofessional
 - Unknowledgeable
 - Not know job
- G0: Other

H. Equipment Turn-In Process

- H1: Dissatisfaction with equipment turn-in process
 - TA-50/CIF
 - Field gear
 - Clothing
- H2: Army dissatisfied with equipment condition
- H0: Other

I. Reenlistment Factors

- I1: Pressure to stay in military
 - National Guard/Reserves
 - Active duty
- I2: Barred from reenlistment
- I0: Other

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #28 Specifically, what would you tell a good friend about joining or not joining the Army?

A. Nothing/None

A1: Nothing/none

B. Don't Know/"No Comment"

B1: DK/"No comment"

C. Unusable Idea

C1: Unusable response

D. Join/Good Opportunities

D1: Join

D2: Training/job/education opportunities

- Technical
- Leadership
- Fulfilling jobs
- Good career
- Job security
- Help with education

D3: Pay/benefits/bonuses/promotion

D4: personal growth experiences/opportunities

- Learning experience
- Builds self-esteem/maturity
- A challenge
- Physical development
- Travel/adventure
- Security/good way of life
- Get a start in life

D5: Opportunity to meet people/make friendships

D6: A way to serve country/prepare for war

D0: Good experience/opportunities/general benefits

- Good opportunity/experience
- Fun/rewarding
- General benefits

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #28 Specifically, what would you tell a good friend about joining or not joining the Army?

E. Don't Join/Bad Lifestyle-Working Conditions

- E1: Don't join
- E2: Do something else
 - Join another component/branch of service (National Guard, Reserves, Navy, etc.)
 - Finish/get education first (college, HS, GED)
 - Get a civilian job (instead)
- E3: Poor/insensitive treatment of individual
 - Emotional abuse ("head games")
 - Nonsensical rules and regulations
 - No freedom or independence
 - Dishonesty/incomplete information
 - Unfair/unequal treatment (race/sex, individual)
- E4: Sexual harassment
- E5: Hard to have a family in Army
- E6: Assignment/unit/station difficulties
- E7: Poor working conditions
- E8: Poor/incompetent leadership
- E9: Negative situational reasons
 - Don't join if you have certain characteristics/negative situation
- E0: General negative comments

F. Depends on Personal-Situational Considerations

- F1: Unspecific advice
 - It's up to him/her
 - Depends on person
 - It's your choice
 - There's good and bad
- F2: Think about it/consider it
 - Carefully consider it
 - Research it
 - Consider individual goals & later adjustment
- F3: Ensuring desires are met
 - Should get guarantee in writing (MOS, length of contract, assignment)
 - Get into a specific field
 - Should learn/know about MOS (be sure of MOS you get, some jobs limiting)
- F4: Requirements for adjusting to Army
 - Be flexible/willing to conform
 - Have to put up with B.S./be tolerant of rules
 - Good attitude/commitment/maturity required
 - Must like working with people
- F5: Positive situational reasons
 - Join if you aren't doing anything with your life
 - Good if you are single
- F0: Other
 - It's what you make of it

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #31 Think about ways Army service could be improved for future enlistees. What would you suggest the Army do to make the Army experience more positive or useful to them?

A. Nothing/None/Good the Way It Is

A1: Nothing/none/good the way it is

B. Don't Know/"No Comment"

B1: DK/"No comment"

C. Unusable Idea

C1: Unusable response

D. Improve Army Treatment of Individual (From Army in general)

D1: Stop poor/insensitive treatment of enlisted persons

- Reduce nonsensical rules and regulations
- Use to potential
- Give more freedom
- Haircuts, inspections, harassment, restrictions
- More respect for enlisteds (don't treat them as numbers)
- Equal/fair treatment (racial/sexual discrimination, individuals, locations)
- Care more about individual/troops
- Honest and complete information
- Reduce red tape

D2: Eliminate sexual "harassment"

D3: Women's issues

- Different treatment of women
- Separate men and women (general/barracks)
- Return to WAC (Women's Army Corps)
- Combat for women
- Easier/harder training for women

D4: Improve motivation among troops

- Challenge

D5: Improve discipline among troops

D0: Other

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #31 Think about ways Army service could be improved for future enlistees. What would you suggest the Army do to make the Army experience more positive or useful to them?

E. Improve Lifestyle Factors

- E1: Reduce assignment/unit/station difficulties
 - Too many moves
 - Time at/dislike of station
 - Wanted another unit/assignment
- E2: Off-duty improvements
 - More leave/free time
 - Better planning of free time
 - Freedom off-duty
 - More/better recreation and activities
- E3: Change physical requirements
 - Weight rules
- E4: Improve living quarters/housing situation
- E5: Improve family conditions
- E0: Other
 - Change uniforms
 - Drug use/abuse
 - Etc.

F. MOS/Job-Related Changes

- F1: Job fulfillment/recognition
 - More (fulfilling) job/skills
 - Jobs relevant to civilian work
 - Better working conditions/equipment
 - Credit for doing good job
 - Improve performance evaluation criteria
- F2: Job freedom/changes
 - Change/work in desired MOS (enough)
 - Change MOS criteria
 - Do job the way you think it should be done
- F0: Other

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #31 Think about ways Army service could be improved future enlistees. What would you suggest the Army do to make the Army experience more positive or useful to them?

G. Leadership Improvements

- G1: Improve officer performance/standards
 - Competence/skills
 - Experience/preparation/training
 - Caring/counselling/communication
 - Promotion standards/procedures (promote worthy/get rid of bad officers)
 - More power to officers
- G2: Improve NCO performance/standards
 - Same as above
- G3: Improve leader (general) performance/standards
 - Same as above (for "leaders" or combined officers/NCO's)
- G0: Other
 - Warrant officer (WO) improvements, etc.
 - Unclear leader changes

H. Pay/Benefits/Promotion Changes

- H1: Change in promotion criteria/procedures
 - Point system
 - Weed out poor soldiers
 - Request to get promoted (or opportunity)
 - Easier for enlisted to become officer (West Point, OCS)
- H2: Pay/benefits improvement
 - More pay/bonuses
 - Improve pay system
 - Better benefits (in/after service)
- H0: Other
 - Better information after service, etc.

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #31 Think about ways Army service could be improved for future enlistees. What would you suggest the Army do to make the Army experience more positive or useful to them?

I. Educational & Training Changes

- I1: Educational opportunities/assistance while in Army
 - time/financial assistance
 - "School" in general
- I2: "Basic training" changes
 - More/easier/harder basic training
 - Able to recycle to newer class to have another chance to qualify
 - Better orientation to Army life
- I3: General Army training changes
 - More or less training/practical exercises/PT (physical training)
 - Better training procedures
 - More useful job training
- I0: Other

J. Recruiting/Reenlistment Policy Changes

- J1: Change recruiting standards/procedures
 - Better recruiting standards
 - Honest and complete information
 - Return to draft
 - Equal rank at time of enlistment
 - Restriction of women/other groups
- J2: Improve recruiter performance
 - Better recruiters
 - Honest and open recruiters
- J3: Change reenlistment/recruitment policies
- J0: Other

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #34 What associations for former military personnel do you presently belong to? (Please print the names of these organizations below. If none, circle answer number 1.)

A. Nothing/None

A1: Nothing/none

B. Don't Know/"No Comment"

B1: DK/"No comment"

C. Unusable Idea

C1: Unusable response

D. Military - Active & Reserve

D1: Active Regular military service

D2: Reserves and National Guard

- Active Reserves (IRR/Individual Ready Reserves/
Reserve annual training)
- Inactive Reserves
- Unspecified Reserves (USAR/Reserves)

D0: Other

- ROTC

E. Veterans Clubs/Associations

E1: "Disabled" veterans organizations

- Disabled American Veterans (DAV) Association
- Veterans of Foreign Disabled Armies

E2: Veterans/unit affiliations

- Veterans clubs
- Veterans of Foreign Wars (VFW)
- American Legion
- Veterans "associations"
- Non-Commissioned Officers Association
- Officers Associations
- POW-MIA's 2ARMD Association
- Association of the Army (AUSA)
- Unit affiliations
- HHC 76 Division Training
- 82D ABN DIV-MID-MI Chapter

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #34 What associations for former military personnel do you presently belong to? (Please print the names of these organizations below. If none, circle answer number 1.)

F. Financial Organizations

- F1: Financial organizations
- Military credit unions
 - Life insurance programs
 - Group life insurance (SGLI/Veterans Group Life Insurance)
 - General insurance programs (NCOA Insurance)
- F0: Other

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.