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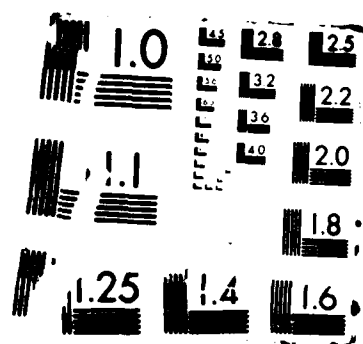
DEPARTMENT OF THE NAVY JUSTIFICATION OF ESTIMATES FOR
FISCAL YEAR 1988/1989 (U) OFFICE OF THE COMPTROLLER
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**DEPARTMENT OF THE NAVY
JUSTIFICATION OF ESTIMATES
FOR FISCAL YEARS 1988 AND 1989**



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**RESERVE PERSONNEL,
MARINE CORPS**

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1988

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DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1988

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SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

RESERVE PERSONNEL, MARINE CORPS
FY 1988
(DOLLARS IN THOUSANDS)

DIRECT PROGRAM	FY 1986	FY 1987	FY 1988	FY 1989
UNIT AND INDIVIDUAL TRAINING	\$187,016	\$178,022	\$182,013	\$185,124
OTHER TRAINING AND SUPPORT	\$96,029	\$100,285	\$112,687	\$117,476
TOTAL DIRECT PROGRAM	\$283,045	\$278,307	\$294,700	\$302,600
REIMBURSABLE PROGRAM				
UNIT AND INDIVIDUAL TRAINING	\$741	\$700	\$700	\$700
OTHER TRAINING AND SUPPORT	-	-	-	-
TOTAL REIMBURSABLE PROGRAM	\$741	\$700	\$700	\$700
TOTAL PROGRAM				
UNIT AND INDIVIDUAL TRAINING	\$187,757	\$178,722	\$182,713	\$185,824
OTHER TRAINING AND SUPPORT	\$96,029	\$100,285	\$112,687	\$117,476
TOTAL OBLIGATIONS	\$283,786	\$279,007	\$295,400	\$303,300

NOTE: Fiscal Year 1987 column includes Supplemental Request of \$360.

SECTION 2 - INTRODUCTION
RESERVE PERSONNEL, MARINE CORPS

Sharing fully in the Total Force concept, the Marine Corps Reserve provides one-third of the Manpower and one-fourth of the structure available for mobilization. Our Ready Reserve, consisting of the Selected Marine Corps Reserve (SMCR), and Individual Ready Reserve (IRR), is the primary source of this manpower. The preponderance of SMCR personnel form the Fourth Marine Division (MarDiv), Fourth Marine Aircraft Wing (FMAW) and Fourth Force Service Support Group (FSSSG), balancing combat, combat support and combat service support forces which are ready to provide the trained units and individuals needed to bring the active Fleet Marine Forces to full wartime capability. The remainder of the SMCR consists of Individual Mobilization Augmentees (IMA's) who fill mobilization billets within the Active Force which are considered critical requirements within the first 10 days of mobilization. The IRR consists of members of the Ready Reserve who are not required to attend mandatory drill or training but may attend on a voluntary basis. IRR are subject to mobilization.

The Reserve Personnel, Marine Corps (RPMC) appropriation provides the required funding to assure accomplishment of the Marine Corps Reserve mission which is to provide trained units to selectively augment and reinforce the Active Forces, to provide a Marine Amphibious Brigade (MAB) Headquarters, or if augmentation/reinforcement is not ordered, to provide a Fourth Division, Fourth Wing, and Fourth FSSSG.

In addition to employment of SMCR units, IMA's will support key mobilization billets within the Active Force on, or shortly after, Mobilization Day (M-Day). Members of the IRR serve as the prime source of qualified individuals to fill shortfalls in Active and Reserve Units.

The FY 1987 RPMC Budget included increased funding for a DOD directed annual, one day, involuntary recall of the Individual Ready Reserve for screening. This annual screening program is continued using a "go slow" approach in this budget.

The strength increases in FY 1988 (+1,033 average strength/+900 end strength) will support structure and training readiness enhancements. The increase will support the standup of two (2) Light Armored Vehicle (LAV) companies, a Target Acquisition Battery, an AH-1J Helicopter Squadron, a Light Anti-Aircraft Missile (LAAM) Battery; continued fill of F15/SMCR billets in the new Aerial/Refueler Transport (Tanker) Squadron, medical/dental units and the Adversary Aircraft (KFA) Squadron; and continued fill of billet deficiencies in several SMCR units initiated in previous years. Additional personnel increases are required to support pay, disbursing, and administrative functions, training/instruction for SMCR units, headquarters management functions, and individual mobilization augmentee requirements in the RAU/SMU programs.

The strength increases in FY 1989 (+690 average strength/+800 end strength) will continue structure and training readiness enhancements. The increases will support reorganization of an artillery regiment, fill of new units initiated in previous years, training and management improvements initiated in prior years, and individual mobilization augmentee requirements in the RAU/SMU programs.

The RPMC appropriation specifically provides for pay, allowances, clothing subsistence gratuities, travel, and related expenses for personnel of the Marine Corps Reserve on active duty under section 265 of title 10, United States Code, or serving on active duty under section 672(d) of title 10, United States Code, in connection with performing duty specified in section 678(a) of title 10, United States Code, or undergoing reserve training, or performing drills or equivalent duty, for members of the Marine Corps platoon leaders class, expenses authorized by section 2131 of title 10, United States Code, as authorized by law. (10 U.S.C. 606, 683, 1475-80, 2031, 2101-11, 5456, 5458, 6061-66, 6148; 37 U.S.C. 206, 301, 305, 402-04, 415-18, 1002; Department of Defense Appropriation Action, 1982; additional authorizing legislation to be proposed).

SECTION 2 - INTRODUCTION (Cont.)
RESERVE PERSONNEL, MARINE CORPS

New legislation in the FY 1984 Defense Authorization Act (P.L. 98-94) provided for the establishment of accrual accounting for the military retirement system effective 1 October 1984 (FY 1985). Under the retired pay accrual concept, the defense budget no longer reflects payments to retirees. These payments are made from a Military Retirement Trust Fund under the Income Security function of the Federal budget. The military service budgets now include only the accruing liability for military personnel not yet retired. This legislative change increased the Marine Corps' budget submission dramatically in FY 1985 and beyond. Effective 1 October, 1980, (FY 1987), retired pay accrual is applied at a substantially lower rate for all paid SNCR personnel except FIS.

The standup of new units and structure enhancements will continue on course, although not at the pace previously planned.

SECTION 3 - SUMMARY TABLES

DEPARTMENT OF THE NAVY RESERVE PERSONNEL, MARINE CORPS SUMMARY OF PERSONNEL

PERSONNEL IN A PAID STATUS

=====

PAY/TRAINING GROUP	NO. OF DRILLS	NUMBER OF ACTIVE DUTY DAYS TRAINING	FY 1986		FY 1987		FY 1988		FY 1989		
			BEGIN	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
PAID DRILL TRAINING											
PAY GROUP A - OFFICERS	48	15	2,611	2,579	2,555	2,568	2,598	2,718	2,779	2,826	
PAY GROUP A - ENLISTED	48	15	32,537	31,988	32,695	32,262	33,235	33,578	32,858	33,765	
SUB-TOTAL, PAID DRILL			35,148	34,567	35,250	34,830	35,833	36,296	35,637	36,591	
RESERVE ENLISTMENT PROGRAM (REP)											
PAY GROUP F - ENLISTED		155	3,980	3,693	3,715	3,520	3,893	3,462	3,808	3,422	3,717
PAY GROUP P - ENLISTED	36		160	291	125	309	118	314	167	322	202
PAY GROUP P (NONPAY) - ENLISTED			0	0	0	0	0	0	0	0	0
SUB-TOTAL, RESERVE ENLISTMENT			4,140	3,984	3,840	3,829	4,011	3,776	3,975	3,744	3,919
INDIVIDUAL MOBILIZATION AUGMENTEES (IMA)											
PAY GROUP A - OFFICERS	48	15	312	332	331	423	361	434	395	495	395
PAY GROUP A - ENLISTED	48	15	601	426	643	569	734	721	820	810	1,000
SUB-TOTAL			913	758	974	992	1,095	1,155	1,215	1,305	1,395
PAY GROUP B - OFFICERS	24	15	166	164	18	44	66	57	67	75	55
PAY GROUP B - ENLISTED	24	15	62	42	0	4	12	57	67	75	110
SUB-TOTAL			228	206	18	48	78	114	134	150	165

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
SUMMARY OF PERSONNEL (CONT.)

PERSONNEL IN A PAID STATUS (CONT.)

=====											
PAY TRAINING GROUP	NO. OF DRILLS	NO. OF WTD TRNG DAYS	FY 1986		FY 1987		FY 1988		FY 1989		
			BEGIN	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
PAY GROUP C - OFFICERS	12	15	15	21	21	30	33	35	33	70	33
PAY GROUP C - ENLISTED	12	15	7	1	1	2	5	15	32	30	112
SUB-TOTAL			22	22	22	32	38	50	65	100	145
PAY GROUP D - OFFICERS		15	1	0	0	0	0	0	0	0	0
PAY GROUP D - ENLISTED		15	0	0	0	0	0	0	0	0	0
SUB-TOTAL			1	0	0	0	0	0	0	0	0
TOTAL IMAS			1,164	986	1,014	1,072	1,211	1,319	1,414	1,555	1,705
FULL-TIME ACTIVE DUTY											
OFFICERS		365	209	223	235	253	296	315	341	346	375
ENLISTED		365	925	1,044	1,243	1,327	1,449	1,533	1,674	1,758	1,910
SUB-TOTAL FULL-TIME ACTIVE DUTY			1,134	1,267	1,478	1,580	1,745	1,848	2,015	2,104	2,285
TOTAL SELECTED RESERVE OFFICERS			3,314	3,319	3,160	3,318	3,354	3,499	3,554	3,765	3,684
TOTAL SELECTED RESERVE ENLISTED			38,272	37,485	38,422	37,993	39,446	38,845	40,146	39,275	40,816
TOTAL SELECTED RESERVE (PERSONNEL IN A PAID STATUS)			41,586	40,804	41,582	41,311	42,800	42,344	43,700	43,040	44,500
PERSONNEL IN A NON-PAID STATUS											
=====											
TOTAL INDIVIDUAL READY RESERVE OFFICERS			3,242	3,358	3,567	3,763	3,640	3,732	3,850	3,980	4,200
TOTAL INDIVIDUAL READY RESERVE ENLISTED			45,187	43,760	44,288	46,272	48,360	49,852	51,150	54,420	55,800
TOTAL INDIVIDUAL READY RESERVES			48,429	47,118	47,855	50,035	52,000	53,584	55,000	58,400	60,000

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY, STRENGTH BY GRADE

	FY 1986		FY 1987		FY 1988		FY 1989	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS								
O-6 COLONEL	11	11	12	16	18	20	22	25
O-5 LIEUTENANT COLONEL	53	55	58	65	66	68	69	75
O-4 MAJOR	60	63	69	82	92	101	102	115
O-3 CAPTAIN	59	62	70	86	90	102	103	110
O-2 FIRST LIEUTENANT	6	8	8	10	11	12	12	12
O-1 SECOND LIEUTENANT	-	-	-	-	-	-	-	-
N-2 CHIEF WARRANT OFFICER	34	36	36	37	38	38	38	38
SUB-TOTAL	223	235	253	296	315	341	346	375
ENLISTED								
E-9 SERGEANT MAJOR/MASTER GUNNERY SERGEANT	5	8	9	10	11	12	12	13
E-8 MASTER SERGEANT/FIRST SERGEANT	18	22	33	44	49	58	63	74
E-7 GUNNERY SERGEANT	95	116	121	126	135	160	175	204
E-6 STAFF SERGEANT	268	326	335	364	380	432	465	521
E-5 SFRGEANT	488	543	553	556	596	634	657	700
E-4 CORPORAL	129	171	212	265	278	288	291	298
E-3 LANCE CORPORAL	36	50	53	68	66	68	72	76
E-2 PRIVATE FIRST CLASS	5	7	11	16	18	22	23	24
E-1 PRIVATE	0	0	0	0	0	0	0	0
SUB-TOTAL	1,044	1,243	1,327	1,449	1,533	1,674	1,758	1,910
TOTAL PERSONNEL ON ACTIVE DUTY	1,267	1,478	1,580	1,745	1,848	2,015	2,104	2,285

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
FY 1989 STRENGTH PLAN

	PAY GROUP A				RESERVE ENLISTMENT PROGRAM		INDIVIDUAL MOBILIZATION AUGMENTATION					TOTAL	SUB-TOTAL	FULL-TIME SUPPORT PERSONNEL	TOTAL SELECTED RESERVE		
	OFFICER		ENLISTED		TOTAL	P6-F	P6-P	SUB-TOTAL		P6-A	P6-B					P6-C	P6-D
30 SEPTEMBER, 1988	2,718	33,578	36,296	3,808	167	40,271	1,215	134	65	0	1,414	41,685	2,015	43,700			
OCTOBER	2,728	33,508	36,236	3,683	179	40,098	1,230	136	70	0	1,436	41,534	2,015	43,549			
NOVEMBER	2,736	33,478	36,214	3,416	266	39,896	1,245	140	75	0	1,460	41,356	2,015	43,371			
DECEMBER	2,746	33,278	36,024	3,012	316	39,352	1,260	144	80	0	1,484	40,836	2,015	42,851			
JANUARY	2,756	33,178	35,934	3,076	388	39,398	1,275	148	85	0	1,508	40,906	2,015	42,921			
FEBRUARY	2,766	32,865	35,631	2,817	420	38,868	1,290	150	100	0	1,540	40,408	2,015	42,423			
MARCH	2,776	32,765	35,541	2,594	474	38,609	1,305	150	100	0	1,555	40,164	2,015	42,179			
APRIL	2,796	32,343	35,139	2,501	471	38,111	1,320	150	105	0	1,575	39,686	2,120	41,806			
MAY	2,806	31,958	34,764	2,975	463	38,202	1,335	150	110	0	1,595	39,797	2,120	41,917			
JUNE	2,816	31,821	34,637	4,362	271	39,270	1,350	156	115	0	1,621	40,891	2,240	43,131			
JULY	2,826	32,324	35,150	4,737	226	40,113	1,365	160	120	0	1,645	41,758	2,240	43,998			
AUGUST	2,826	33,103	35,929	4,133	207	40,269	1,380	165	140	0	1,685	41,954	2,285	44,239			
30 SEPTEMBER, 1989	2,826	33,765	36,591	3,717	202	40,510	1,395	165	145	0	1,705	42,215	2,285	44,500			
TOTAL AVERAGES	2,779	32,858	35,637	3,422	322	39,381	1,305	150	100	0	1,555	40,936	2,104	43,040			
					OFFICER	AVERAGE	495	75	70	0	640		346				
					ENLISTED	AVERAGE	810	75	30	0	915		1,758				

NY 1989 STRENGTH PLAN

	RESERVE				INDIVIDUAL								FULL-TIME SUPPORT PERSONNEL	TOTAL SELECTED RESERVE
	PAT GROUP A		ENLISTMENT PROGRAM		MOBILIZATION				AUGMENTATION		TOTAL IMA	SUB-TOTAL		
	OFFICER	ENLISTED	TOTAL	P6-F	P6-P	SUB-TOTAL	P6-A	P6-B	P6-C	P6-D				
30 SEPTEMBER, 1987	2,598	33,225	35,823	3,892	118	39,844	1,095	78	38	0	1,211	41,055	1,745	42,800
OCTOBER	2,608	33,001	35,609	3,713	176	39,498	1,105	88	41	0	1,234	40,732	1,782	42,514
NOVEMBER	2,618	33,115	35,733	3,447	262	39,442	1,115	114	51	0	1,286	40,722	1,782	42,504
DECEMBER	2,628	33,169	35,797	3,075	311	39,183	1,125	114	47	0	1,286	40,469	1,782	42,251
JANUARY	2,638	32,953	35,591	3,119	382	39,092	1,135	114	40	0	1,289	40,381	1,806	42,181
FEBRUARY	2,648	32,841	35,489	2,851	414	38,754	1,145	114	42	0	1,301	40,055	1,824	41,879
MARCH	2,658	32,734	35,392	2,628	467	38,487	1,155	114	38	0	1,307	39,794	1,848	41,642
APRIL	2,668	32,554	35,222	2,536	464	38,222	1,165	114	45	0	1,324	39,546	1,848	41,394
MAY	2,678	32,169	34,847	3,008	456	38,311	1,175	114	55	0	1,344	39,655	1,848	41,503
JUNE	2,688	32,038	34,726	4,390	267	39,383	1,185	114	65	0	1,364	40,747	1,848	42,595
JULY	2,698	31,924	34,622	4,764	223	39,609	1,195	124	65	0	1,384	40,993	1,944	42,937
AUGUST	2,708	33,006	35,714	4,162	204	40,080	1,205	132	65	0	1,402	41,482	1,988	43,470
30 SEPTEMBER, 1988	2,718	33,578	36,296	3,808	167	40,271	1,215	134	65	0	1,414	41,685	2,015	43,700
TOTAL AVERAGES	2,658	32,743	35,401	3,462	314	39,177	1,155	114	50	0	1,319	40,496	1,848	42,344
				OFFICER	AVERAGE	434	57	35	0	526			315	
				ENLISTED	AVERAGE	721	57	15	0	793			1,533	

	PAY GROUP A			PROGRAM		MOBILIZATION				AUGMENTATION		TOTAL IMH	SUB-TOTAL	FULL-TIME SUPPORT PERSONNEL	TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	P6-F	P6-P	SUB-TOTAL	P6-A	P6-B	P6-C	P6-D					
30 SEPTEMBER, 1986	2,555	32,695	35,250	3,715	125	39,090	974	18	22	0	1,014	40,104	1,478	41,582	
OCTOBER	2,557	32,493	35,050	3,773	174	38,977	974	23	28	0	1,025	40,002	1,492	41,494	
NOVEMBER	2,552	32,600	35,152	3,259	259	39,090	974	26	28	0	1,030	40,120	1,507	41,627	
DECEMBER	2,554	32,661	35,215	3,100	307	38,622	974	33	26	0	1,033	39,655	1,520	41,175	
JANUARY	2,554	32,458	35,012	3,164	377	38,553	974	36	30	0	1,042	39,595	1,522	41,117	
FEBRUARY	2,554	32,358	34,912	2,906	409	38,227	974	43	32	0	1,049	39,276	1,524	40,800	
MARCH	2,558	32,258	34,816	2,683	462	37,961	980	48	29	0	1,057	39,018	1,526	40,544	
APRIL	2,568	32,081	34,649	2,591	459	37,699	985	53	32	0	1,070	38,769	1,528	40,297	
MAY	2,578	31,702	34,280	3,063	450	37,793	995	58	36	0	1,089	38,882	1,613	40,495	
JUNE	2,588	31,573	34,161	4,445	264	38,870	1,005	63	36	0	1,104	39,974	1,643	39,974	
JULY	2,598	31,461	34,059	4,818	220	39,097	1,015	68	36	0	1,119	40,216	1,737	41,953	
AUGUST	2,598	32,535	35,133	4,217	202	39,552	1,025	73	37	0	1,135	40,687	1,737	42,424	
30 SEPTEMBER, 1987	2,598	33,235	35,833	3,893	118	39,844	1,095	78	38	0	1,211	41,055	1,745	42,800	
TOTAL AVERAGES	2,568	32,262	34,830	3,520	309	38,659	992	48	32	0	1,072	39,731	1,580	41,311	
				OFFICER	AVERAGE	423		44	30	0	497		253		
				ENLISTED	AVERAGE	569		4	2	0	575		1,327		

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
FY 1986 ACTUAL STRENGTHS

	PAY GROUP A				RESERVE ENLISTMENT PROGRAM		INDIVIDUAL MOBILIZATION AUGMENTATION					TOTAL	SUB-TOTAL	FULL-TIME SUPPORT PERSONNEL	TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	PG-F	PG-P	SUB-TOTAL	PG-A	PG-B	PG-C	PG-D					
30 SEPTEMBER, 1985	2,611	32,537	35,148	3,980	160	39,288	913	228	22	1	1,164	40,452	1,134	41,586	
OCTOBER	2,567	31,808	34,375	4,067	172	38,614	606	251	21	0	878	39,492	1,150	40,642	
NOVEMBER	2,497	32,044	34,541	3,750	255	38,546	705	250	21	0	976	39,522	1,217	40,739	
DECEMBER	2,524	32,430	34,954	3,296	303	38,553	691	253	20	0	964	39,517	1,227	40,744	
JANUARY	2,572	32,221	34,793	3,344	372	38,509	686	257	23	0	966	39,475	1,236	40,711	
FEBRUARY	2,595	32,319	34,914	3,044	403	38,361	679	261	24	0	964	39,325	1,246	40,571	
MARCH	2,596	32,319	34,915	2,786	455	38,156	694	261	22	0	977	39,133	1,246	40,379	
APRIL	2,613	32,077	34,690	2,666	452	37,808	702	262	22	0	986	38,794	1,257	40,051	
MAY	2,613	31,707	34,320	3,468	377	38,165	718	256	22	0	1,133	39,298	1,284	40,582	
JUNE	2,611	31,015	33,626	4,784	251	38,661	724	258	27	0	1,009	39,670	1,293	40,963	
JULY	2,592	30,984	33,576	5,135	187	38,898	973	26	23	0	1,022	39,920	1,344	41,264	
AUGUST	2,584	32,317	34,901	4,133	128	39,162	980	18	21	0	1,019	40,181	1,403	41,584	
30 SEPTEMBER, 1986	2,553	32,695	35,250	3,715	125	39,090	974	18	22	0	1,014	40,104	1,478	41,582	
TOTAL AVERAGES	2,579	31,988	34,567	3,693	291	38,551	758	206	22	0	986	39,537	1,267	40,804	
	OFFICER AVERAGE					332	164	21	0	517			223		
	ENLISTED AVERAGE					426	42	1	0	469			1,044		

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS
OFFICERS

	FY 1986	FY 1987	FY 1988	FY 1989
BEGIN STRENGTH	3,314	3,160	3,409	3,651
GAINS				
NON-PRIOR SERVICE:				
MALE (MOTC GRADUATES INCLUDED)	-	-	-	-
FEMALE (MOTC GRADUATES INCLUDED)	-	-	-	-
PRIOR SERVICE PERSONNEL:				
CIVILIAN LIFE	2	3	3	3
ACTIVE COMPONENT	-	-	10	10
ENLISTED COMMISSIONING PROGRAMS	-	-	-	-
OTHER RESERVE STATUS/COMPONENT (IRR)	741	1,020	1,047	1,047
TOTAL GAINS	743	1,023	1,060	1,060
LOSSES				
CIVILIAN LIFE	-	-	-	-
ACTIVE COMPONENT	18	14	15	16
RETIRED RESERVES	49	37	45	51
OTHER RESERVE STATUS/COMPONENT (IRR)	793	712	743	753
ALL OTHERS	37	11	15	18
TOTAL LOSSES	897	774	818	840
ACCOUNTING ADJUSTMENT				
END STRENGTH	3,160	3,409	3,651	3,871

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS
ENLISTED

	FY 1986	FY 1987	FY 1988	FY 1989
BEGIN STRENGTH	38,272	36,422	39,391	40,049
GAINS				

NONPRIOR SERVICE:				
MALE (ROTC GRADUATES INCLUDED)	(8,416)	(8,439)	(8,400)	(8,400)
FEMALE (ROTC GRADUATES INCLUDED)	8,200	8,250	8,184	8,184
	216	189	216	216
PRIOR SERVICE PERSONNEL:	(5,353)	(5,056)	(5,144)	(5,143)
CIVILIAN LIFE	45	45	45	45
ACTIVE COMPONENT	1,364	1,204	1,204	1,204
OTHER RESERVE STATUS/COMPONENT (IRR & STANDBY)	3,804	3,707	3,795	3,794
ALL OTHERS	140	100	100	100
REENLISTMENTS & EXTENSIONS	5,794	5,894	5,894	5,994
TOTAL GAINS	19,563	19,389	19,438	19,537
LOSSES				

EXPIRATION OF SELECTED RESERVE SERVICE	5,008	4,812	5,012	5,118
ACTIVE COMPONENT	578	625	625	573
TO OFFICER STATUS	12	51	47	47
REENLISTMENTS & EXTENSIONS	5,794	5,894	5,894	5,994
RETIRED RESERVES	56	76	117	96
OTHER RESERVE STATUS/COMPONENT (IRR)	5,244	4,880	4,746	4,767
WITRITION (ANNUAL TRAINING DUTY AND UNSCHEDULED LOSSES)	2,686	2,259	2,329	2,352
ALL OTHER	35	23	10	10
TOTAL LOSSES	19,413	18,420	18,780	18,957
END STRENGTH	38,422	39,391	40,049	40,629
=====				

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
RESERVE PERSONNEL, MARINE CORPS
FY 1988
(DOLLARS IN THOUSANDS)

UNIT AND INDIVIDUAL TRAINING	FY 1986			FY 1987			FY 1988			FY 1989		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
PAY GROUP A												
ACTIVE DUTY TRAINING	\$6,543	\$22,724	\$29,267	\$6,470	\$22,747	\$29,217	\$6,677	\$23,182	\$29,859	\$7,067	\$23,375	\$30,442
INACTIVE DUTY TRAINING												
UNIT TRAINING ASSEMBLIES	\$17,571	\$58,036	\$75,607	\$16,813	\$56,618	\$73,431	\$17,443	\$58,003	\$75,446	\$18,436	\$58,400	\$76,836
FLIGHT TRAINING	\$3,001	\$72	\$3,073	\$2,993	\$66	\$3,059	\$3,095	\$72	\$3,167	\$3,090	\$71	\$3,161
TRAINING PREPARATION	\$520	\$561	\$1,081	\$509	\$549	\$1,058	\$530	\$565	\$1,095	\$543	\$578	\$1,121
CLOTHING	\$35	\$1,658	\$1,693	\$37	\$1,731	\$1,768	\$37	\$1,826	\$1,863	\$40	\$1,902	\$1,942
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$4,807	\$4,807	-	\$5,324	\$5,324	-	\$5,640	\$5,640	-	\$5,960	\$5,960
TRAVEL	\$923	\$8,771	\$9,694	\$970	\$9,572	\$10,542	\$1,035	\$10,054	\$11,089	\$1,126	\$10,464	\$11,590
TOTAL DIRECT OBLIGATIONS	\$28,593	\$96,629	\$125,222	\$27,792	\$96,607	\$124,399	\$28,817	\$99,342	\$128,159	\$30,302	\$100,690	\$130,992
PAY GROUP B												
ACTIVE DUTY TRAINING	\$491	\$45	\$536	\$122	\$3	\$125	\$155	\$60	\$215	\$206	\$78	\$284
INACTIVE DUTY TRAINING	\$677	\$62	\$739	\$165	\$9	\$174	\$206	\$77	\$283	\$274	\$103	\$377
CLOTHING	\$1	\$2	\$3	\$0	\$0	\$0	\$0	\$3	\$3	\$1	\$3	\$4
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$4	\$4	-	\$0	\$0	-	\$6	\$6	-	\$8	\$8
TRAVEL	\$105	\$25	\$130	\$28	\$3	\$31	\$36	\$36	\$72	\$51	\$50	\$101
TOTAL DIRECT OBLIGATIONS	\$1,274	\$138	\$1,412	\$315	\$15	\$330	\$397	\$182	\$579	\$532	\$242	\$774
PAY GROUP C												
ACTIVE DUTY TRAINING	\$55	\$1	\$56	\$67	\$2	\$69	\$80	\$15	\$95	\$155	\$29	\$184
INACTIVE DUTY TRAINING	\$37	\$1	\$38	\$45	\$2	\$47	\$54	\$11	\$65	\$103	\$20	\$123
CLOTHING	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1	\$1	\$0	\$1	\$1
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$0	\$0	-	\$0	\$0	-	\$0	\$0	-	\$2	\$2
TRAVEL	\$14	\$1	\$15	\$19	\$2	\$21	\$23	\$10	\$33	\$46	\$19	\$65
TOTAL DIRECT OBLIGATIONS	\$106	\$3	\$109	\$131	\$6	\$137	\$157	\$37	\$194	\$304	\$71	\$375

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
RESERVE PERSONNEL, MARINE CORPS

FY 1988

(DOLLARS IN THOUSANDS)

UNIT AND INDIVIDUAL TRAINING (CONT.)	FY 1986			FY 1987			FY 1988			FY 1989		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
PAY GROUP F												
ACTIVE DUTY TRAINING	-	\$46,317	\$46,317	-	\$39,226	\$39,226	-	\$38,586	\$38,586	-	\$38,066	\$38,066
CLOTHING	-	\$5,019	\$5,019	-	\$4,931	\$4,931	-	\$5,024	\$5,024	-	\$5,135	\$5,135
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$3,906	\$3,906	-	\$3,865	\$3,865	-	\$4,014	\$4,014	-	\$4,116	\$4,116
TRAVEL	-	\$4,682	\$4,682	-	\$4,805	\$4,805	-	\$5,120	\$5,120	-	\$5,321	\$5,321
TOTAL DIRECT OBLIGATIONS	\$0	\$59,924	\$59,924	\$0	\$52,827	\$52,827	\$0	\$52,744	\$52,744	\$0	\$52,638	\$52,638
PAY GROUP P												
INACTIVE DUTY (UNIT) TRAINING	-	\$294	\$294	-	\$272	\$272	-	\$278	\$278	-	\$284	\$284
CLOTHING	-	\$19	\$19	-	\$19	\$19	-	\$20	\$20	-	\$21	\$21
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$36	\$36	-	\$38	\$38	-	\$39	\$39	-	\$40	\$40
TOTAL DIRECT OBLIGATIONS	\$0	\$349	\$349	\$0	\$329	\$329	\$0	\$337	\$337	\$0	\$345	\$345
TOTAL UNIT AND INDIVIDUAL TRAINING	\$29,973	\$157,043	\$187,016	\$28,238	\$149,784	\$178,022	\$29,371	\$152,642	\$182,013	\$31,138	\$153,986	\$185,124

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
RESERVE PERSONNEL, MARINE CORPS

FY 1986
FY 1987
FY 1988
(DOLLARS IN THOUSANDS)

	FY 1986				FY 1987				FY 1988			
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
OTHER TRAINING AND SUPPORT												
MOBILIZATION TRAINING												
ACTIVE DUTY TRAINING	\$1,255	\$277	\$1,532	\$1,384	\$1,054	\$2,438	\$2,110	\$1,682	\$3,792	\$2,508	\$2,261	\$4,769
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$17	\$17	-	\$19	\$19	-	\$34	\$34	-	\$48	\$48
TRAVEL	\$179	\$121	\$300	\$280	\$730	\$1,010	\$437	\$1,184	\$1,621	\$551	\$1,650	\$2,201
TOTAL DIRECT OBLIGATIONS	\$1,434	\$415	\$1,849	\$1,664	\$1,803	\$3,467	\$2,547	\$2,900	\$5,447	\$3,059	\$3,959	\$7,018
SCHOOL TRAINING												
REFRESHER/PROFICIENCY TRAINING	\$3,113	\$2,689	\$5,802	\$2,098	\$1,755	\$3,853	\$2,268	\$1,867	\$4,135	\$2,436	\$1,971	\$4,407
CAREER DEVELOPMENT TRAINING	\$1,671	\$99	\$1,770	\$1,543	\$94	\$1,637	\$1,461	\$94	\$1,555	\$1,470	\$95	\$1,565
INITIAL SKILL ACQUISITION	-	\$2,907	\$2,907	-	\$1,632	\$1,632	-	\$1,910	\$1,910	-	\$2,078	\$2,078
UNIT CONVERSION TRAINING	\$35	\$70	\$105	\$35	\$69	\$104	\$35	\$69	\$104	\$36	\$70	\$106
TRAINING OF IRR PERSONNEL	\$1,818	-	\$1,818	\$1,111	-	\$1,111	\$1,115	-	\$1,115	\$1,117	-	\$1,117
TOTAL DIRECT OBLIGATIONS	\$6,637	\$5,765	\$12,402	\$4,787	\$3,550	\$8,337	\$4,879	\$3,940	\$8,819	\$5,059	\$4,214	\$9,273
SPECIAL TRAINING												
EXERCISES	\$2,422	\$606	\$3,028	\$1,686	\$489	\$2,175	\$1,869	\$508	\$2,377	\$1,913	\$540	\$2,453
CHMD/STAFF SUPERVISION & CONFERENCES	\$1,404	\$37	\$1,441	\$1,059	\$35	\$1,094	\$1,192	\$36	\$1,228	\$1,335	\$36	\$1,371
OPERATIONAL TRAINING	\$537	\$941	\$1,478	\$410	\$782	\$1,192	\$469	\$877	\$1,346	\$532	\$976	\$1,508
MANAGEMENT SUPPORT	\$1,056	\$994	\$2,050	\$494	\$804	\$1,298	\$546	\$977	\$1,523	\$627	\$1,057	\$1,684
SERVICE MISSION/MISSION SUPPORT	\$2,617	\$3,150	\$5,767	\$1,769	\$2,381	\$4,150	\$1,745	\$2,442	\$4,187	\$1,782	\$2,462	\$4,244
COMPETITIVE EVENTS	\$243	\$412	\$655	\$241	\$411	\$652	\$247	\$421	\$668	\$250	\$432	\$682
RECRUITMENT/RETENTION	-	\$3,470	\$3,470	-	\$2,629	\$2,629	-	\$2,600	\$2,600	-	\$2,658	\$2,658
TOTAL DIRECT OBLIGATIONS	\$8,279	\$9,610	\$17,889	\$5,659	\$7,531	\$13,190	\$6,068	\$7,661	\$13,929	\$6,439	\$8,161	\$14,600

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
RESERVE PERSONNEL, MARINE CORPS
FY 1988
(DOLLARS IN THOUSANDS)

	FY 1986				FY 1987				FY 1988				FY 1989			
	OFFICER	ENLISTED	TOTAL		OFFICER	ENLISTED	TOTAL		OFFICER	ENLISTED	TOTAL		OFFICER	ENLISTED	TOTAL	
OTHER TRAINING AND SUPPORT (CONT.)																
ADMINISTRATION AND SUPPORT																
ACTIVE DUTY TRAINING	\$15,000	\$30,448	\$45,448		\$16,179	\$40,296	\$56,475		\$20,332	\$46,795	\$67,127		\$22,265	\$53,566	\$75,831	
ENLISTED INDIVIDUAL CLOTHING	-	\$42	\$42		-	\$27	\$27		-	\$28	\$28		-	\$30	\$30	
TRAVEL	\$142	\$352	\$494		\$178	\$523	\$701		\$144	\$426	\$570		\$159	\$457	\$616	
DEATH/DISABILITY/HOSPITAL BENEFITS	\$140	\$851	\$991		\$90	\$909	\$999		\$90	\$909	\$999		\$90	\$909	\$999	
ENLISTMENT BONUS	-	\$300	\$300		-	\$320	\$320		-	\$300	\$300		-	\$240	\$240	
REENLISTMENT BONUS	-	\$767	\$767		-	\$713	\$713		-	\$758	\$758		-	\$778	\$778	
EDUCATIONAL ASSISTANCE	-	\$2,208	\$2,208		-	\$1,290	\$1,290		-	\$336	\$336		-	\$0	\$0	
SNCR AFFILIATION BONUS	-	\$200	\$200		-	\$200	\$200		-	\$200	\$200		-	\$200	\$200	
INDIVIDUAL READY RESERVIST BONUS	-	\$183	\$183		-	\$366	\$366		-	\$550	\$550		-	\$550	\$550	
TOTAL DIRECT OBLIGATIONS	\$15,282	\$35,351	\$50,633		\$16,447	\$44,444	\$60,891		\$20,586	\$50,202	\$70,788		\$22,514	\$56,730	\$79,244	
EDUCATIONAL BENEFITS (NEW G.I. BILL)	-	\$5,800	\$5,800		-	\$5,870	\$5,870		-	\$6,200	\$6,200		-	\$0	\$0	
PLATOON LEADERS CLASS																
UNIFORMS: ISSUE-IN-KIND	-	\$505	\$505		-	\$635	\$635		-	\$566	\$566		-	\$577	\$577	
SUMMER CAMP TRAINING	-	\$3,679	\$3,679		-	\$4,017	\$4,017		-	\$3,356	\$3,356		-	\$3,279	\$3,279	
SUBSISTENCE ALLOWANCE (SUBSIDY)	-	\$829	\$829		-	\$1,080	\$1,080		-	\$1,080	\$1,080		-	\$1,080	\$1,080	
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$240	\$240		-	\$304	\$304		-	\$268	\$268		-	\$273	\$273	
TRAVEL	-	\$711	\$711		-	\$876	\$876		-	\$760	\$760		-	\$766	\$766	
TOTAL DIRECT OBLIGATIONS	\$0	\$5,964	\$5,964		\$0	\$6,912	\$6,912		\$0	\$6,030	\$6,030		\$0	\$5,975	\$5,975	
JROTC (UNIFORMS, ISSUE-IN-KIND)	-	\$1,492	\$1,492		-	\$1,618	\$1,618		-	\$1,474	\$1,474		-	\$1,366	\$1,366	
TOTAL OTHER TRAINING AND SUPPORT	\$31,632	\$64,397	\$96,029		\$28,557	\$71,728	\$100,285		\$34,080	\$78,607	\$112,687		\$37,071	\$80,405	\$117,476	
TOTAL RESERVE PERSONNEL, MARINE CORPS	\$61,605	\$221,440	\$283,045		\$56,795	\$221,512	\$278,307		\$63,451	\$231,249	\$294,700		\$68,209	\$234,391	\$302,600	

ANALYSIS OF APPROPRIATION CHANGES
RESERVE PERSONNEL, MARINE CORPS
FY 1988
(DOLLARS IN THOUSANDS)

UNIT AND INDIVIDUAL TRAINING	FY87 COL, FY87 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATED PAY RAISE	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	PROGRAM SUPPLEMENTAL PAY RAISE	FY87 COL, FY88 PRESIDENT'S BUDGET
PAY GROUP A								
UNIT AND INDIVIDUAL TRAINING								
ACTIVE DUTY TRAINING	\$31,862	(\$5,018)	\$666	\$27,510	\$1,707	\$29,217		\$29,217
INACTIVE DUTY TRAINING								
UNIT TRAINING ASSEMBLIES	\$82,695	(\$15,844)	\$1,944	\$68,795	\$4,276	\$73,071	\$360	\$73,431
FLIGHT TRAINING	\$3,483	(\$603)	\$95	\$2,975	\$84	\$3,059		\$3,059
TRAINING PREPARATION	\$1,212	(\$230)	\$34	\$1,016	\$42	\$1,058		\$1,058
CLOTHING	\$1,743	(\$23)		\$1,720	\$48	\$1,768		\$1,768
SUBSISTENCE OF ENLISTED PERSONNEL	\$5,858	(\$79)		\$5,779	(\$455)	\$5,324		\$5,324
TRAVEL	\$10,454	(\$141)		\$10,313	\$229	\$10,542		\$10,542
TOTAL DIRECT OBLIGATIONS	\$137,307	(\$21,938)	\$2,739	\$118,108	\$5,931	\$124,039	\$360	\$124,399
PAY GROUP B								
UNIT AND INDIVIDUAL TRAINING								
ACTIVE DUTY TRAINING	\$856	(\$31)	\$4	\$829	(\$704)	\$125		\$125
INACTIVE DUTY TRAINING	\$1,159	(\$60)	\$8	\$1,107	(\$933)	\$174		\$174
CLOTHING	\$8			\$8	(\$8)	\$0		\$0
SUBSISTENCE OF ENLISTED PERSONNEL	\$17			\$17	(\$17)	\$0		\$0
TRAVEL	\$175			\$175	(\$144)	\$31		\$31
TOTAL DIRECT OBLIGATIONS	\$2,215	(\$91)	\$12	\$2,136	(\$1,808)	\$330	\$0	\$330
PAY GROUP C								
UNIT AND INDIVIDUAL TRAINING								
ACTIVE DUTY TRAINING	\$127	(\$7)	\$1	\$121	(\$52)	\$69		\$69
INACTIVE DUTY TRAINING	\$87	(\$14)	\$1	\$74	(\$27)	\$47		\$47
CLOTHING	\$1			\$1	(\$1)	\$0		\$0
SUBSISTENCE OF ENLISTED PERSONNEL	\$2			\$2	(\$2)	\$0		\$0
TRAVEL	\$26			\$26	(\$5)	\$21		\$21
TOTAL DIRECT OBLIGATIONS	\$243	(\$21)	\$2	\$224	(\$87)	\$137	\$0	\$137

ANALYSIS OF APPROPRIATION CHANGES
RESERVE PERSONNEL, MARINE CORPS
FY 1988
(DOLLARS IN THOUSANDS)

UNIT AND INDIVIDUAL TRAINING (CONT.)	FY87 COL, FY87 PRESIDENT'S BUDGET		CONGRESSIONAL ACTION		APPROPRIATED PAY RAISE		INTERNAL REALIGNMENT/ REPROGRAMMING		SUBTOTAL		PROGRAM SUPPLEMENTAL PAY RAISE		FY87 COL, FY88 PRESIDENT'S BUDGET	
PAY GROUP F														
ACTIVE DUTY TRAINING	\$52,686		(\$7,149)		\$804		(\$7,115)		\$39,226				\$39,226	
CLOTHING	\$6,174				\$6,174		(\$1,243)		\$4,931				\$4,931	
SUBSISTENCE OF ENLISTED PERSONNEL	\$4,416				\$4,416		(\$551)		\$3,865				\$3,865	
TRAVEL	\$5,509				\$5,509		(\$704)		\$4,805				\$4,805	
TOTAL DIRECT OBLIGATIONS	\$68,785		(\$7,149)		\$804		(\$9,613)		\$52,827		\$0		\$52,827	
PAY GROUP P														
INACTIVE DUTY (UNIT) TRAINING	\$191		(\$53)		\$5		\$129		\$272				\$272	
CLOTHING	\$13				\$13		\$6		\$19				\$19	
SUBSISTENCE OF ENLISTED PERSONNEL	\$23				\$23		\$15		\$38				\$38	
TOTAL DIRECT OBLIGATIONS	\$227		(\$53)		\$5		\$150		\$329		\$0		\$329	
TOTAL UNIT AND INDIVIDUAL TRAINING	\$208,777		(\$29,252)		\$3,562		(\$5,425)		\$177,662		\$360		\$178,022	

ANALYSIS OF APPROPRIATION CHANGES
RESERVE PERSONNEL, MARINE CORPS
FY 1988
(DOLLARS IN THOUSANDS)

OTHER TRAINING AND SUPPORT	FY87 COL, FY87	CONGRESSIONAL ACTION	APPROPRIATED PAY RAISE	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	PROGRAM SUPPLEMENTAL PAY RAISE	FY87 COL, FY88
	PRESIDENT'S BUDGET							PRESIDENT'S BUDGET
MOBILIZATION TRAINING								
ACTIVE DUTY TRAINING	\$5,948	(\$4,493)	\$40	\$1,495	\$943	\$2,438		\$2,438
SUBSISTENCE OF ENLISTED PERSONNEL	\$24	(\$15)		\$9	\$10	\$19		\$19
TRAVEL	\$3,699	(\$2,373)		\$1,326	(\$316)	\$1,010		\$1,010
TOTAL DIRECT OBLIGATIONS	\$9,671	(\$6,881)	\$40	\$2,830	\$637	\$3,467	\$0	\$3,467
SCHOOL TRAINING								
REFRESHER/PROFICIENCY TRAINING	\$4,317	(\$639)	\$56	\$3,734	\$119	\$3,853		\$3,853
CAREER DEVELOPMENT TRAINING	\$1,606	(\$55)	\$24	\$1,575	\$62	\$1,637		\$1,637
INITIAL SKILL ACQUISITION	\$1,789	(\$266)	\$24	\$1,547	\$85	\$1,632		\$1,632
UNIT CONVERSION TRAINING	\$115	(\$17)	\$2	\$100	\$4	\$104		\$104
TRAINING OF IRR PERSONNEL	\$1,239	(\$184)	\$15	\$1,070	\$41	\$1,111		\$1,111
TOTAL DIRECT OBLIGATIONS	\$9,066	(\$1,161)	\$121	\$8,026	\$311	\$8,337	\$0	\$8,337
SPECIAL TRAINING								
EXERCISES	\$2,772	(\$400)	\$36	\$2,408	(\$233)	\$2,175		\$2,175
CMND/STAFF SUPERVISION & CONFERENCES	\$1,581	(\$228)	\$18	\$1,371	(\$277)	\$1,094		\$1,094
OPERATIONAL TRAINING	\$1,505	(\$217)	\$20	\$1,308	(\$116)	\$1,192		\$1,192
MANAGEMENT SUPPORT	\$2,120	(\$306)	\$22	\$1,836	(\$538)	\$1,298		\$1,298
SERVICE MISSION/MISSION SUPPORT	\$4,994	(\$720)	\$70	\$4,344	(\$194)	\$4,150		\$4,150
COMPETITIVE EVENTS	\$688	(\$96)	\$11	\$583	\$69	\$652		\$652
RECRUITMENT/RETENTION	\$2,893	(\$417)	\$47	\$2,523	\$106	\$2,629		\$2,629
TOTAL DIRECT OBLIGATIONS	\$16,533	(\$2,384)	\$224	\$14,373	(\$1,183)	\$13,190	\$0	\$13,190

ANALYSIS OF APPROPRIATION CHANGES
RESERVE PERSONNEL, MARINE CORPS
FY 1988
(DOLLARS IN THOUSANDS)

OTHER TRAINING AND SUPPORT (CONT.)	FY87 COL, FY87 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATED PAY RAISE	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	PROGRAM SUPPLEMENTAL PAY RAISE	FY87 COL, FY88 PRESIDENT'S BUDGET
ADMINISTRATION AND SUPPORT								
ACTIVE DUTY TRAINING	\$53,237	(\$1,382)	\$951	\$52,806	\$3,669	\$56,475		\$56,475
ENLISTED INDIVIDUAL CLOTHING	\$53			\$53	(\$26)	\$27		\$27
TRAVEL	\$591	(\$81)		\$510	(\$9)	\$501		\$501
DEATH/DISABILITY/HOSPITAL BENEFITS	\$978			\$978	\$21	\$999		\$999
ENLISTMENT BONUS	\$320			\$320	\$0	\$320		\$320
REENLISTMENT BONUS	\$717			\$717	(\$4)	\$713		\$713
EDUCATIONAL ASSISTANCE	\$1,293			\$1,293	(\$3)	\$1,290		\$1,290
SHQR AFFILIATION BONUS	\$200			\$200	\$0	\$200		\$200
INDIVIDUAL READY RESERVIST BONUS	\$550			\$550	(\$184)	\$366		\$366
TOTAL DIRECT OBLIGATIONS	\$57,839	(\$1,463)	\$951	\$57,427	\$3,464	\$60,891	\$0	\$60,891
EDUCATIONAL BENEFITS (NEW G.I. BILL)	\$5,000	\$0		\$5,000	\$870	\$5,870		\$5,870
PLATOON LEADERS CLASS								
UNIFORMS: ISSUE-IN-KIND	\$491			\$491	\$144	\$635		\$635
SUMMER CAMP TRAINING	\$3,632	(\$691)	\$81	\$3,022	\$995	\$4,017		\$4,017
SUBSISTENCE ALLOWANCE (SUBSIDY)	\$1,080			\$1,080	\$0	\$1,080		\$1,080
SUBSISTENCE OF ENLISTED PERSONNEL	\$237			\$237	\$67	\$304		\$304
TRAVEL	\$756			\$756	\$120	\$876		\$876
TOTAL DIRECT OBLIGATIONS	\$6,196	(\$691)	\$81	\$5,586	\$1,326	\$6,912	\$0	\$6,912
JROTC (UNIFORMS, ISSUE-IN-KIND)	\$1,618			\$1,618	\$0	\$1,618		\$1,618
TOTAL OTHER TRAINING AND SUPPORT	\$106,023	(\$12,580)	\$1,417	\$94,860	\$5,425	\$100,285	\$0	\$100,285
TOTAL RESERVE PERSONNEL, MARINE CORPS	\$314,800	(\$41,832)	\$4,979	\$277,947	\$0	\$277,947	\$360	\$278,307

SUPPLEMENTAL REQUEST/TRANSFER

\$360

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
RESERVE PERSONNEL, MARINE CORPS
FY1987
(THOUSANDS OF DOLLARS)

	FISCAL YEAR 1986		FISCAL YEAR 1987		FISCAL YEAR 1988		FISCAL YEAR 1989	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
PAY GROUP A								
OFFICERS	\$18,109	\$8,819	\$19,640	\$5,185	\$20,395	\$5,323	\$21,475	\$5,519
ENLISTED	\$49,158	\$3,940	\$59,621	\$15,740	\$61,123	\$15,953	\$61,759	\$15,872
SUB-TOTAL	\$67,267	\$32,759	\$79,261	\$20,925	\$81,517	\$21,276	\$83,233	\$21,391
PAY GROUP B								
OFFICERS	\$914	\$445	\$216	\$57	\$264	\$69	\$358	\$92
ENLISTED	\$107	\$52	\$11	\$3	\$103	\$27	\$140	\$36
SUB-TOTAL	\$1,021	\$497	\$227	\$60	\$368	\$96	\$498	\$128
PAY GROUP C								
OFFICERS	\$57	\$28	\$83	\$22	\$103	\$27	\$191	\$49
ENLISTED	\$10	\$5	\$2	\$0	\$15	\$4	\$39	\$10
SUB-TOTAL	\$68	\$33	\$85	\$22	\$119	\$31	\$230	\$59
PAY GROUP F								
ENLISTED	\$26,936	\$13,118	\$28,492	\$7,522	\$28,023	\$7,314	\$27,700	\$7,119
PAY GROUP P								
ENLISTED	\$228	\$111	\$216	\$57	\$222	\$58	\$226	\$58
MOBILIZATION TRAINING								
OFFICERS	\$544	\$265	\$890	\$235	\$1,360	\$355	\$1,619	\$416
ENLISTED	\$209	\$102	\$625	\$165	\$996	\$260	\$1,346	\$346
SUB-TOTAL	\$754	\$367	\$1,515	\$400	\$2,356	\$615	\$2,965	\$762

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
RESERVE PERSONNEL, MARINE CORPS
FY1987
(THOUSANDS OF DOLLARS)

		FISCAL YEAR 1986		FISCAL YEAR 1987		FISCAL YEAR 1988		FISCAL YEAR 1989	
		BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
SCHOOL TRAINING	OFFICERS ENLISTED	\$1,811	\$882	\$2,239	\$591	\$2,257	\$589	\$2,311	\$594
		\$4,105	\$1,549	\$1,258	\$332	\$1,414	\$369	\$1,498	\$385
	SUB-TOTAL	\$5,916	\$2,881	\$3,496	\$923	\$3,670	\$958	\$3,809	\$979
SPECIAL TRAINING	OFFICERS ENLISTED	\$4,407	\$2,146	\$2,845	\$751	\$3,038	\$793	\$3,191	\$820
		\$4,152	\$2,022	\$3,098	\$818	\$3,188	\$832	\$3,268	\$840
	SUB-TOTAL	\$8,559	\$4,168	\$5,943	\$1,569	\$6,226	\$1,625	\$6,459	\$1,660
ADMINISTRATION & SUPPORT	OFFICERS ENLISTED	\$7,930	\$3,862	\$8,663	\$4,522	\$10,922	\$5,592	\$12,008	\$6,028
		\$17,680	\$8,610	\$19,316	\$10,083	\$22,455	\$11,497	\$25,781	\$12,942
	SUB TOTAL	\$25,610	\$12,472	\$27,979	\$14,605	\$33,377	\$17,089	\$37,789	\$18,970
PLATOON LEADERS CLASS	ENLISTED	\$1,926	\$938	\$2,746	\$725	\$2,295	\$599	\$2,249	\$578
TOTAL DIRECT COSTS	OFFICERS	\$33,772	\$16,447	\$34,576	\$11,363	\$38,339	\$12,748	\$41,152	\$13,518
	ENLISTED	\$104,511	\$50,897	\$115,386	\$35,445	\$119,834	\$36,913	\$124,007	\$38,186
	SUB-TOTAL	\$138,283	\$67,344	\$149,962	\$46,808	\$158,174	\$49,661	\$165,158	\$51,704
REIMBURSABLE PROGRAM	OFFICERS	\$12	\$6	\$12	\$4	\$8	\$4	\$8	\$4
TOTAL PROGRAM	OFFICERS	\$33,784	\$16,453	\$34,588	\$11,367	\$38,348	\$12,752	\$41,160	\$13,522
	ENLISTED	\$104,511	\$50,897	\$115,386	\$35,445	\$119,834	\$36,913	\$124,007	\$38,186
	TOTAL	\$138,296	\$67,350	\$149,974	\$46,812	\$158,182	\$49,665	\$165,167	\$51,708

SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
RESERVE PERSONNEL, MARINE CORPS
FY1987
(THOUSANDS OF DOLLARS)

	FISCAL YEAR 1986		FISCAL YEAR 1987		FISCAL YEAR 1988		FISCAL YEAR 1989	
	BAQ	VHA	BAQ	VHA	BAQ	VHA	BAQ	VHA
PAY GROUP A								
OFFICERS	\$616		\$696		\$717		\$759	
ENLISTED	\$2,869		\$3,269		\$3,330		\$3,363	
SUB-TOTAL	\$3,485	\$0	\$3,965	\$0	\$4,047	\$0	\$4,122	\$0
PAY GROUP B								
OFFICERS	\$42		\$11		\$15		\$20	
ENLISTED	\$6		\$0		\$8		\$11	
SUB-TOTAL	\$48	\$0	\$11	\$0	\$23	\$0	\$31	\$0
PAY GROUP C								
OFFICERS	\$4		\$7		\$8		\$16	
ENLISTED	\$0		\$0		\$2		\$4	
SUB-TOTAL	\$4	\$0	\$7	\$0	\$10	\$0	\$20	\$0
PAY GROUP F								
ENLISTED	\$912	\$237	\$899	\$237	\$885	\$239	\$876	\$244
MOBILIZATION TRAINING								
OFFICERS	\$125		\$159		\$240		\$286	
ENLISTED	\$37		\$138		\$220		\$298	
SUB-TOTAL	\$162	\$0	\$297	\$0	\$460	\$0	\$584	\$0
SCHOOL TRAINING								
OFFICERS	\$486		\$370		\$374		\$385	
ENLISTED	\$435		\$286		\$318		\$338	
SUB-TOTAL	\$921	\$0	\$656	\$0	\$692	\$0	\$723	\$0

SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
RESERVE PERSONNEL, MARINE CORPS

FY 1987

(THOUSANDS OF DOLLARS)

	FISCAL YEAR 1986		FISCAL YEAR 1987		FISCAL YEAR 1988		FISCAL YEAR 1989	
	BAQ	VHA	BAQ	VHA	BAQ	VHA	BAQ	VHA
SPECIAL TRAINING								
OFFICERS	\$631		\$277		\$503		\$534	
ENLISTED	\$828		\$706		\$724		\$746	
SUB-TOTAL	\$1,459	\$0	\$1,183	\$0	\$1,227	\$0	\$1,280	\$0
ADMINISTRATION & SUPPORT								
OFFICERS	\$1,316	\$450	\$1,505	\$527	\$1,891	\$690	\$2,086	\$779
ENLISTED	\$3,885	\$1,251	\$5,051	\$1,646	\$5,876	\$1,984	\$6,740	\$2,353
SUB-TOTAL	\$5,201	\$1,701	\$6,556	\$2,173	\$7,767	\$2,674	\$8,826	\$3,132
PLATOON LEADERS CLASS								
ENLISTED	\$278		\$349		\$292		\$286	
TOTAL DIRECT COSTS								
OFFICERS	\$3,220	\$450	\$3,225	\$527	\$3,748	\$690	\$4,080	\$779
ENLISTED	\$9,250	\$1,488	\$10,698	\$1,883	\$11,655	\$2,223	\$12,662	\$2,597
TOTAL	\$12,470	\$1,938	\$13,923	\$2,410	\$15,403	\$2,913	\$16,742	\$3,376

SUMMARY OF TRAVEL COSTS
RESERVE PERSONNEL, MARINE CORPS
FY1987
(THOUSANDS OF DOLLARS)

		FISCAL YEAR 1986	FISCAL YEAR 1987	FISCAL YEAR 1988	FISCAL YEAR 1989
		TRAVEL	TRAVEL	TRAVEL	TRAVEL
PAY GROUP A	OFFICERS	\$923	\$970	\$1,035	\$1,126
	ENLISTED	\$8,771	\$9,572	\$10,054	\$10,464
	SUB-TOTAL	\$9,694	\$10,542	\$11,089	\$11,590
PAY GROUP B	OFFICERS	\$105	\$28	\$36	\$51
	ENLISTED	\$25	\$3	\$36	\$50
	SUB-TOTAL	\$130	\$31	\$72	\$101
PAY GROUP C	OFFICERS	\$14	\$19	\$23	\$46
	ENLISTED	\$1	\$2	\$10	\$19
	SUB-TOTAL	\$15	\$21	\$33	\$65
PAY GROUP F	ENLISTED	\$4,682	\$4,805	\$5,120	\$5,321
MOBILIZATION TRAINING	OFFICERS	\$179	\$280	\$437	\$551
	ENLISTED	\$121	\$730	\$1,184	\$1,650
	SUB-TOTAL	\$300	\$1,010	\$1,621	\$2,201
SCHOOL TRAINING	OFFICERS	\$1,669	\$1,349	\$1,415	\$1,506
	ENLISTED	\$2,030	\$1,368	\$1,506	\$1,631
	SUB-TOTAL	\$3,699	\$2,717	\$2,921	\$3,137

SUMMARY OF TRAVEL COSTS
RESERVE PERSONNEL, MARINE CORPS
F 1987
(THOUSANDS OF DOLLARS)

	FISCAL YEAR 1986	FISCAL YEAR 1987	FISCAL YEAR 1988	FISCAL YEAR 1989
	TRAVEL	TRAVEL	TRAVEL	TRAVEL
SPECIAL TRAINING				
OFFICERS	\$1,634	\$1,280	\$1,403	\$1,534
ENLISTED	\$2,860	\$2,452	\$2,650	\$2,820
SUB-TOTAL	\$4,494	\$3,732	\$4,053	\$4,354
ADMINISTRATION & SUPPORT				
OFFICERS	\$142	\$178	\$164	\$159
ENLISTED	\$352	\$323	\$426	\$457
SUB-TOTAL	\$494	\$501	\$590	\$616
PLATOON LEADERS CLASS				
ENLISTED	\$711	\$876	\$760	\$766
TOTAL DIRECT COSTS				
OFFICERS	\$4,666	\$4,104	\$4,513	\$4,973
ENLISTED	\$19,553	\$20,131	\$21,746	\$23,178
TOTAL	\$24,219	\$24,235	\$26,259	\$28,151

SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 1987 DIRECT PROGRAM	\$278,307
INCREASES:	
PAY AND ALLOWANCES	\$14,452
- The increase is the result of an increase in paid participants, slightly offset by the reduction in the retired pay accrual normal cost percentage. (Also included is a slight increase due to the annualization of the 31, 1 Jan 1987 pay raise. This annualization affects all drill applicable pays, along with pay groups "F" and "F15.")	
ENLISTED SUBSISTENCE	\$451
- The increase is the result of an increase in paid participants, coupled with an approved rate increase.	
TRAVEL	\$2,024
- The increase is the result of an increase in paid participants, coupled with inflation applied to the transportation portion of the travel rate.	
TOTAL INCREASES:	\$16,927
DECREASES:	
CLOTHING	(\$19)
- The decrease is the result of a reduction in the number receiving clothing, offset by inflation applied to the rates.	
INCENTIVE PROGRAMS	(\$515)
- The decrease is the net result of a decrease in the number of educational assistance anniversary payments, offset by an increase in the number eligible for the New GI Bill.	
TOTAL DECREASES:	(\$534)
FY 1988 DIRECT PROGRAM	\$294,700

SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

AMOUNT
\$244,700

FY 1988 DIRECT PROGRAM

INCREASES:

PAY AND ALLOWANCES ----- \$12,001

- The increase is the result of an increase in paid participants, slightly offset by the reduction in the retired pay accrual normal cost percentage.

CLOTHING ----- \$97

- The increase is the result of an increase in paid participants, coupled with inflation applied to the rates.

ENLISTED SUBSISTENCE ----- \$386

- The increase is the result of an increase in paid participants, coupled with inflation applied to the rates.

TRAVEL ----- \$1,892

- The increase is the result of an increase in paid participants, coupled with inflation applied to the transportation portion of the travel rate.

TOTAL INCREASES:

DECREASES:

\$14,376

INCENTIVE PROGRAMS ----- (\$6,476)

- The decrease is the net result of a decrease in the number of educational assistance anniversary payments, coupled with the termination of the New GI Bill program in fiscal year 1988.

TOTAL DECREASES:

(\$6,476)

FY 1989 DIRECT PROGRAM

\$302,600

SECTION 4 - DETAIL OF MILITARY PERSONNEL REQUIREMENTS

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A

	FY 1986	FY 1987	FY 1988	FY 1989
	\$125,222	\$124,399	\$128,159	\$130,992

Part I - Purpose and Scope

Pay Group A identifies Selected Marine Corps Reserve personnel authorized to attend 48 Training Assemblies (drills) and 15 days Annual Training. Additional Paid Drills and Additional Flight Training Periods are authorized for selected personnel for improvement of individual skills and increased mobilization readiness.

Training assemblies provide for classroom training, practical application, and specialist training. Training assemblies are conducted as multiple drills of a minimum of eight hours duration (counting as two drills) or a maximum of sixteen hours in one weekend (counting as four drills). Scheduling of multiple drills provides a greater opportunity for field training. Funds requested are based on 99% and 92% attendance at training assemblies for officers and enlisted personnel respectively. Personnel in the Selected Marine Corps Reserve are authorized 14 days annual training, exclusive of travel time. Reservists normally accomplish this training with the units to which they are assigned for mobilization. Funds requested are based on an average tour length of 15 days for 99% of the average officer strength and 94% of the enlisted strength.

Additional Paid Drills are used for the following purposes:

- (1) Training exercise planning
- (2) Preparation of lesson plans and training aids for training rehearsals;
- (3) Unit training administration;

Funds requested include 17,900, 18,380, and 18,900 additional paid drills for FY 1987, FY 1988, and FY 1989, respectively, for ground personnel to be used for the above listed purposes.

Additional Flight Training Periods (AFTP's) are used by reservists to maintain and improve flight proficiency. A total of 25,007, 25,820, and 25,820 AFTP's are programmed during FY 1987, FY 1988, and FY 1989, respectively, for use by officer and enlisted reservists.

Pay Group A identifies Selected Marine Corps Reserve personnel authorized to attend 48 training assemblies (drills) and 15 days annual training as Individual Mobilization Augmentees (IMA). These personnel are preassigned to fill mobilization billets on or shortly after M-day. Billets to be filled are broadly categorized to Fleet Marine Force augmentation, non-Fleet Marine Force augmentation, SMCR unit augmentation, and mobilization support.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

Pay Group A

AMOUNT
\$124,399

FY 1987 DIRECT PROGRAM

Increases:

Officers Pay and Allowances

\$960

- The increase is the result of an increase in the number of paid participants of 110, and 673 additional training assemblies, slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual normal cost percentage. The average strength increase is required to stand up two (2) Light Armored Vehicle (LAV) Companies, a Target Acquisition Battery, an AH-1J Helicopter Squadron, a Light Anti-Aircraft Missile (LAAM) Battery; continued fill of Medical and Dental Companies; FFIH Squadron and other unit existing personnel deficiencies Squadron and other unit existing personnel deficiencies; and initiation of reorganization of an artillery regiment.

Enlisted Pay and Allowances

\$1,842

- The increase is the result of an increase in the number of paid participants of 571/559 for A1D and Drills respectively, and 420 additional training assemblies, slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual normal cost percentage. The average strength increase is required to stand up two (2) Light Armored Vehicle (LAV) Companies, a Target Acquisition Battery, an AH-1J Helicopter Squadron, a Light Anti-Aircraft Missile (LAAM) Battery; continued fill of Medical and Dental Companies; FFIH Squadron and other unit existing personnel deficiencies; and initiation of reorganization of an artillery regiment. (The increase in IMA's is a result of the advent of the Selected Augmentation Unit (SAU) program, the upgrade of Pay Group "B" IMA's to assist with the annual IRR recall and expansion of RAU participation in filling validated Post and Station Mobilization billet deficiencies.)

Clothing Allowances

\$95

- The increase is the result of an increase in the number of paid participants and the approved increased rates.

Subsistence of Enlisted Personnel

\$316

- The increase is the result of an increase in the number of subsistence recipients, coupled with the approved increased FY 1988 rates.

Travel

\$547

- The increase is the result of an increase in the number of active duty training participants traveling, coupled with the approved inflation rate applied to the transportation portion of the travel rate.

Total Increases:

\$3,760

Total Decreases:

\$0

FY 1988 DIRECT PROGRAM

\$128,159

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Pay Group A

AMOUNT
\$128,159

FY 1988 DIRECT PROGRAM

Increases:

\$1,391

Officers Pay and Allowances -----
- The increase is the result of an increase in the number of paid participants of 180, and 130 additional training assemblies, slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual normal cost percentage. The average strength increase is required to stand up two (2) Light Armored Vehicle (LAV) Companies, a Target Acquisition Battery, an AH-1J Helicopter Squadron, a Light Anti-Aircraft Missile (LAAM) Battery; continued fill of Medical and Dental Companies; 1st Air Squadron and other unit existing personnel deficiencies Squadron and other unit existing personnel deficiencies; and initiation of reorganization of an artillery regiment.

\$602

Enlisted Pay and Allowances -----
- The increase is the result of an increase in the number of paid participants of 311/304 for A10 and Drillis respectively, and 390 additional training assemblies, slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual normal cost percentage. The average strength increase is required to stand up two (2) Light Armored Vehicle (LAV) Companies, a Target Acquisition Battery, an AH-1J Helicopter Squadron, a Light Anti-Aircraft Missile (LAAM) Battery; continued fill of Medical and Dental Companies; continued reorganization of an artillery regiment; and continue the fill of structure enhancements initiated prior to FY 1988.

\$79

Clothing Allowances -----
- The increase is the result of an increase in the number of paid participants and the approved inflation applied to the rates.

\$260

Subsistence of Enlisted Personnel -----
- The increase is the result of an increase in the number of subsistence recipients, coupled with the approved increased FY 1989 rates.

\$501

Travel -----
- The increase is the result of an increase in the number of active duty training participants traveling, coupled with approved increased inflation rate applied to the transportation portion of the travel rate.

Total Increases:

\$2,833

Total Decreases:

\$0

FY 1989 DIRECT PROGRAM

\$130,992

Pay and Allowances Active Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1986			FY 1987			FY 1988			FY 1989		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	2,579			2,568			2,658			2,779		
Average Strength IMA	332			423			434			495		
Less Unpaid Status	-			-			-			-		
Participation Rate	99%			99%			99%			99%		
Paid Participants	2,879	\$2,272.66	\$6,543	2,958	\$2,187.29	\$6,470	3,058	\$2,183.45	\$6,677	3,238	\$2,182.52	\$7,067

Change from FY 1987 to FY 1988: The increase of \$207 from \$6,470 in FY 1987 to \$6,677 in FY 1988 is the result of an increase in the number of paid participants of 100, slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate. The average strength increase is required to stand up two (2) Light Armored Vehicle (LAV) Companies, a Target Acquisition Battery, an AH-1J Helicopter Squadron, a Light Anti-aircraft Missile (LAMM) Battery; continued fill of Medical and Dental Companies; KFIR Squadron and other unit existing personnel deficiencies; and initiation of reorganization of an artillery regiment.

Change from FY 1988 to FY 1989: The increase of \$390 from \$6,677 in FY 1988 to \$7,067 in FY 1989 is the result of an increase in the number of paid participants of 180, slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate. The average strength increase is required to stand up two (2) Light Armored Vehicle (LAV) Companies, a Target Acquisition Battery, an AH-1J Helicopter Squadron, a Light Anti-aircraft Missile (LAMM) Battery; continued fill of Medical and Dental Companies; continued reorganization of an artillery regiment; and continued fill of structure enhancements initiated prior to FY 1988.

Pay and Allowances Active Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1986			FY 1987			FY 1988			FY 1989		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	31,988			32,262			32,743			32,858		
Average Strength IMA	426			569			721			810		
Less Unpaid Status	(2,723)			(1,746)			(1,270)			(1,142)		
Participation Rate	94%			94%			94%			94%		
Paid Participants	27,850	\$815.94	\$22,724	29,627	\$767.78	\$22,747	30,198	\$767.67	\$23,182	30,509	\$766.17	\$23,375

Change from FY 1987 to FY 1988: The increase of \$435 from \$22,747 in FY 1987 to \$23,182 in FY 1988 is the result of an increase in the number of paid participants of 571, slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate. The average strength increase is required to stand up two (2) Light Armored Vehicle (LAV) Companies, a Target Acquisition Battery, an AH-1J Helicopter Squadron, a Light Anti-aircraft Missile (LAMH) Battery; continued fill of Medical and Dental Companies; KFIR Squadron and other unit existing personnel deficiencies; and initiation of reorganization of an artillery regiment. (The increase in IMA's is a result of the advent of the Selected Augmentation Unit (SAU) program, the upgrade of Pay Group "B" IMA's to assist with the annual IRR recall and expansion of RAU participation in filling validated Post and Station Mobilization billet deficiencies.)

Change from FY 1988 to FY 1989: The increase of \$193 from \$23,182 in FY 1988 to \$23,375 in FY 1989 is the result of an increase in the number of paid participants of 311, slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate. The average strength increase is required to stand up two (2) Light Armored Vehicle (LAV) Companies, a Target Acquisition Battery, an AH-1J Helicopter Squadron, a Light Anti-aircraft Missile (LAMH) Battery; continued fill of Medical and Dental Companies; continued reorganization of an artillery regiment; and continue the fill of structure enhancements initiated prior to FY 1988.

Pay, Inactive Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending inactive duty for training including unit training and additional training assemblies. The rates used in computing the requirements include basic pay, retired pay accrual, and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1986				FY 1987				FY 1988				FY 1989			
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies
Average Strength in Units	2,579			2,568			2,658			2,779			2,779			
Average Strength IMH	332			423			434			495			495			
Less Unpaid Status	-			-			-			-			-			
Participation Rate	992			992			992			992			992			
Paid Participants	2,879	\$6,103.16	\$17,571	2,958	\$5,683.91	\$16,813	3,058	\$5,704.05	\$17,443	3,238	\$5,693.64	\$18,436	3,238	\$5,693.64	\$18,436	
Additional Training Assemblies																
Flight Training	22,056	\$136.06	\$3,001	23,507	\$127.32	\$2,993	24,220	\$127.79	\$3,095	24,220	\$127.58	\$3,090	24,220	\$127.58	\$3,090	
Training Preparation	4,185	\$124.25	\$520	4,400	\$115.68	\$509	4,560	\$116.23	\$530	4,690	\$115.78	\$543	4,690	\$115.78	\$543	
Subtotal			\$3,521			\$3,502			\$3,625			\$3,623			\$3,623	
TOTAL			\$21,092			\$20,315			\$21,068			\$22,069			\$22,069	

Change from FY 1987 to FY 1988: The increase of \$753 from \$20,315 in FY 1987 to \$21,068 in FY 1988 is the result of an increase in the number of paid participants of 100, and 873 additional training assemblies, slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate. The average strength increase is required to stand up two (2) Light Armed Vehicle (LAV) Companies, a Target Acquisition Battery, an AH-1J Helicopter Squadron, a Light Anti-aircraft Missile (LAAM) Battery; continued fill of Medical and Dental Companies; Kfir Squadron and other unit existing personnel deficiencies; and initiation of reorganization of an artillery regiment.

Change from FY 1988 to FY 1989: The increase of \$1,001 from \$21,068 in FY 1988 to \$22,069 in FY 1989 is the result of an increase in the number of paid participants of 180, and 130 additional training assemblies, slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate. The average strength increase is required to stand up two (2) Light Armed Vehicle (LAV) Companies, a Target Acquisition Battery, an AH-1J Helicopter Squadron, a Light Anti-aircraft Missile (LAAM) Battery; continued fill of Medical and Dental Companies; continued reorganization of an artillery regiment; and continued fill of structure enhancements initiated prior to FY 1988.

Pay, Inactive Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty for training including unit training and additional training assemblies. The rates used in computing the requirements include basic pay, retired pay accrual, and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1986			FY 1987			FY 1988			FY 1989		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	31,988			32,262			32,743			32,858		
Average Strength IMA	426			569			721			810		
Less Unpaid Status	(2,722)			(1,314)			(1,339)			(1,213)		
Participation Rate	91%			92%			92%			92%		
Paid Participants	26,960	\$2,152.67	\$58,036	28,996	\$1,952.61	\$56,618	29,555	\$1,962.54	\$58,003	29,859	\$1,955.86	\$58,400
Additional Training Assemblies												
Flight Training	1,500	\$48.00	\$72	1,500	\$44.00	\$66	1,600	\$45.00	\$72	1,600	\$44.38	\$71
Training Preparation	12,500	\$44.88	\$561	13,500	\$40.67	\$549	13,820	\$40.88	\$565	14,210	\$40.68	\$578
Subtotal			\$633			\$615			\$637			\$649
TOTAL			\$58,669			\$57,233			\$58,640			\$59,049

Change from FY 1987 to FY 1988: The increase of \$1,407 from \$57,233 in FY 1987 to \$58,640 in FY 1988 is the result of an increase in the number of paid participants of 559 and 420 additional training assemblies, slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate. The average strength increase is required to stand up two (2) Light Armored Vehicle (LAV) Companies, a Target Acquisition Battery, an AH-1J Helicopter Squadron, a Light Anti-aircraft Missile (LAMM) Battery, continued fill of Medical and Dental Companies; KFIR Squadron and other unit existing personnel deficiencies; and initiation of reorganization of an artillery regiment. (The increase in IMA's is a result of the advent of the Selected Augmentation Unit (SAU) program, the upgrade of Pay Group "B" IMA's to assist with the annual IRA recall and expansion of RAU participation in filling validated Post and Station Mobilization billet deficiencies.)

Change from FY 1988 to FY 1989: The increase of \$414 from \$58,640 in FY 1988 to \$59,054 in FY 1989 is the result of an increase in the number of paid participants of 304 and 390 additional training assemblies, slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate. The average strength increase is required to stand up two (2) Light Armored Vehicle (LAV) Companies, a Target Acquisition Battery, an AH-1J Helicopter Squadron, a Light Anti-aircraft Missile (LAMM) Battery, continued fill of Medical and Dental Companies; continued reorganization of an artillery regiment; and continued fill of structure enhancements initiated prior to FY 1988.

Individual Uniform Allowances, Officers: These funds will provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

(Amounts in Thousands)

	FY 1986			FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount

Additional Uniform Allowance	728	\$50.00	\$35	748	\$50.00	\$37	773	\$50.00	\$37	819	\$50.00	\$40
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Change from FY 1987 to FY 1988: There is no amount change.

Change from FY 1988 to FY 1989: The increase of \$3 from \$37 in FY 1988 to \$40 in FY 1989 is the result of an increase in the number of paid participants of 46.

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

(Amounts in Thousands)

	FY 1986			FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount

Replacement Issue	22,414	\$51.14	\$1,658	32,831	\$52.73	\$1,731	33,464	\$54.57	\$1,826	33,668	\$56.48	\$1,902
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Change from FY 1987 to FY 1988: The increase of \$95 from \$1,731 in FY 1987 to \$1,826 in FY 1988 is the result of an increase in the number of paid participants of 633.

Change from FY 1988 to FY 1989: The increase of \$76 from \$1,826 in FY 1988 to \$1,902 in FY 1989 is the result of an increase in the number of paid participants of 204.

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on active duty training and inactive duty training periods of eight hours or more in any one calendar day.

(Amounts in Thousands)	FY 1986			FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Duty Requirement:												
Subsistence-in-kind												
Total Enlisted Handdays	389,900			414,778			422,772			427,126		
Percent (2) Present	66%			66%			66%			66%		
Total Active Duty Requirement	257,334	3.65	\$939	273,753	\$3.79	\$1,036	279,030	\$4.00	\$1,116	281,903	\$4.15	\$1,170
Inactive Duty Requirement:												
Inactive duty periods of eight hours or more	1,294,080			1,391,808			1,418,640			1,433,232		
Percent (2) Present	72%			72%			72%			72%		
Total Inactive Duty Requirement	931,738	4.15	\$3,868	1,002,102	\$4.28	\$4,288	1,021,421	\$4.43	\$4,524	1,031,927	\$4.58	\$4,730
Total Enlisted Subsistence			\$4,807			\$5,324			\$5,640			\$5,900

Change from FY 1987 to FY 1988: The increase of \$316 from \$5,324 in FY 1987 to \$5,640 in FY 1988 is the result of an increase in the number of subsistence recipients, coupled with an increase in the approved FY 1988 rates.

Change from FY 1988 to FY 1989: The increase of \$260 from \$5,640 in FY 1988 to \$5,900 in FY 1989 is the result of an increase in the number of subsistence recipients, coupled with the approved inflation applied to the rates.

Travel, Active Duty for Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform active duty training:

(Amounts in Thousands)	FY 1986			FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	2,879	\$326.60	\$923	2,958	\$327.92	\$970	3,058	\$338.46	\$1,035	3,238	\$347.75	\$1,126

Change from FY 1987 to FY 1988: The increase of \$65 from \$970 in FY 1987 to \$1,035 in FY 1988 is the result of an increase in the number of participants traveling of 100, coupled with the approved inflation applied to the transportation portion of the travel rate.

Change from FY 1988 to FY 1989: The increase of \$91 from \$1,035 in FY 1988 to \$1,126 in FY 1989 is the result of an increase in the number of participants traveling of 180, coupled with the approved inflation applied to the transportation portion of the travel rate.

Travel, Active Duty for Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training:

(Amounts in Thousands)					
FY 1986			FY 1987		
Number	Rate	Amount	Number	Rate	Amount
27,850	\$314.94	\$8,771	29,627	\$323.08	\$9,572
			30,198	\$332.94	\$10,054
			30,509	\$342.98	\$10,464

Change from FY 1987 to FY 1988: The increase of \$482 from \$9,572 in FY 1987 to \$10,054 in FY 1988 is the result of an increase in the number of participants traveling of 571, coupled with inflation applied to the transportation portion of the travel rate.

Change from FY 1988 to FY 1989: The increase of \$410 from \$10,054 in FY 1988 to \$10,464 in FY 1989 is the result of an increase in the number of participants traveling of 311, coupled with inflation applied to the transportation portion of the travel rate.

FY 1986			FY 1987		
Number	Rate	Amount	Number	Rate	Amount
27,850	\$314.94	\$8,771	29,627	\$323.08	\$9,572
30,198	\$332.94	\$10,054	30,509	\$342.98	\$10,464

Reimbursable Requirements:

Sale of meals to officers during drills \$96 \$96

Surcharge Payments \$50 \$50

Pay, allowances, and travel of reserve officers assigned to Selected Service Units \$19 \$19

Total Reimbursable Requirements \$165 \$165

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1B: Training, Pay Group B

	FY 1986	FY 1987	FY 1988	FY 1989
	\$1,412	\$330	\$579	\$774

Part I - Purpose and Scope

Pay Group B identifies Selected Marine Corps Reserve personnel authorized to attend 24 Training Assemblies (drills) and 15 days Annual Training as Individual Mobilization Augmentees (IMA's). These personnel are preassigned to fill mobilization billets on or shortly after M-day. Billets to be filled are broadly categorized to Fleet Marine Force augmentation, non-Fleet Marine Force augmentation, SMCR unit augmentation, mobilization station personnel, and mobilization support.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

Pay Group B

AMOUNT
\$330

FY 1987 DIRECT PROGRAM

Increases:

Pay and Allowances ----- \$199

- The increase is the result of an increase of 12 average officer strength and 54 average enlisted strength, slightly offset by the reduced rate caused by the reduced retired pay accrual normal cost percentage.

Enlisted Subsistence ----- \$6

- The increase is the result of an increase in the number of subsistence recipients, coupled with inflation applied to the approved FY 1988 rates.

Travel ----- \$41

- The increase is the result of an increase in the number of participants traveling of 1 officer and 3 enlisted personnel, coupled with the approved inflation applied to the transportation portion of the travel rate.

Clothing ----- \$3

- The increase is the result of an increase in the number of participants receiving clothing allowances.

Total Increases:

\$249

Total Decreases:

\$0

FY 1988 DIRECT PROGRAM

\$579

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

Pay Group B

AMOUNT
\$579

FY 1988 DIRECT PROGRAM

Increases:

\$163

Pay and Allowances -----

- The increase is the result of a increase of 18 average officer strength and 18 average enlisted strength, coupled with the reduced rate caused by the reduced retired pay accrual normal cost percentage.

\$2

Enlisted Subsistence -----

- The increase is the result of an increase in the number of subsistence recipients, coupled with the increased approved FY 1988 rates.

\$29

Travel -----

- The increase is the result of an increase in the number of participants traveling of 18 officers and 18 enlisted personnel, coupled with the approved inflation applied to the transportation portion of the travel rate.

\$1

Clothing -----

- The increase is the result of an increase in the number of participants receiving clothing allowances.

Total Decreases:

\$195

Total Increases:

\$0

FY 1989 DIRECT PROGRAM

\$774

Pay and Allowances Active Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1986			FY 1987			FY 1988			FY 1989		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength Units	164			44			57			75		
Participation Rate	99%			99%			99%			99%		
Paid Participants	162	\$3,030.86	\$491	44	\$2,772.73	\$122	56	\$2,767.86	\$155	74	\$2,783.78	\$206

Change from FY 1987 to FY 1988: The increase of \$33 from \$122 in FY 1987 to \$155 in FY 1988 is the result of the average strength increase of 12 paid participants, slightly offset by a reduction in the rate due primarily to the reduced retired pay accrual rate.

Change from FY 1988 to FY 1989: The increase of \$51 from \$155 in FY 1988 to \$206 in FY 1989 is the result of the average strength increase of 18 paid participants, coupled with an increase in the rate due to a small shift in the grade structure, and slightly offset by the reduced retired pay accrual rate.

Pay and Allowances Active Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending active duty for training.

The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1986			FY 1987			FY 1988			FY 1989		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength Units	42			4			57			75		
Participation Rate	98%			98%			98%			98%		
Paid Participants	41	\$1,097.56	\$45	4	\$750.00	\$3	56	\$1,071.43	\$60	74	\$1,054.05	\$78

Change from FY 1987 to FY 1988: The increase of \$57 from \$3 in FY 1987 to \$60 in FY 1988 is the result of the average strength increase of 52 paid participants, slightly offset by the reduced retired pay accrual rate. (The abnormal rate is caused by rounding and a small participant population.)

Change from FY 1988 to FY 1989: The increase of \$16 from \$60 in FY 1988 to \$78 in FY 1989 is the result of the average strength increase of 18 paid participants, slightly offset by a reduction in the rate due primarily to the reduced retired pay accrual rate.

Pay, Inactive Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending inactive duty for training. The rates used in computing the requirements include basic pay and retired pay accrual:

	FY 1986			FY 1987			FY 1988			FY 1989		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength Units Participation Rate	164 99%			44 99%			57 99%			75 99%		
Paid Participants	162	\$4,179.01	\$677	44	\$3,750.00	\$165	56	\$3,678.57	\$206	74	\$3,702.70	\$274

Change from FY 1987 to FY 1988: The increase of \$41 from \$165 in FY 1987 to \$206 in FY 1988 is the result of the average strength increase of 12 paid participants, slightly offset by a reduction in the rate due primarily to the reduced retired pay accrual rate.
 Change from FY 1988 to FY 1989: The increase of \$68 from \$206 in FY 1988 to \$274 in FY 1989 is the result of the average strength increase of 18 paid participants, coupled with an increase in the rate due to a small shift in the grade structure, and slightly offset by the reduced retired pay accrual rate.

Pay, Inactive Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty for training. The rates used in computing the requirements include basic pay and retired pay accrual:

	FY 1986			FY 1987			FY 1988			FY 1989		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength Units Participation Rate	42 98%			4 98%			57 98%			75 98%		
Paid Participants	41	\$1,512.20	\$62	4	\$2,250.00	\$9	56	\$1,375.00	\$77	74	\$1,391.89	\$103

Change from FY 1987 to FY 1988: The increase of \$68 from \$9 in FY 1987 to \$77 in FY 1988 is the result of the average strength increase of 52 paid participants, slightly offset by a reduction in the reduced retired pay accrual rate. (The abnormal rate is caused by rounding and a small participant population.)
 Change from FY 1988 to FY 1989: The increase of \$26 from \$77 in FY 1988 to \$103 in FY 1989 is the result of the average strength increase of 18 paid participants, which is slightly offset by a reduction in the retired pay accrual rate.

Individual Uniform Allowances, Officers: These funds will provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

(Amounts in Thousands)			FY 1986			FY 1987			FY 1988			FY 1989		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
41	\$50.00	\$1	11	\$50.00	\$0	14	\$50.00	\$0	19	\$50.00	\$1			

Change from FY 1987 to FY 1988: There is no amount change.
Change from FY 1988 to FY 1989: The increase of \$1 from \$0 in FY 1988 to \$1 in FY 1989 is the result of an increase in the number of participants receiving the clothing allowance.

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

(Amounts in Thousands)			FY 1986			FY 1987			FY 1988			FY 1989		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
42	\$51.14	\$2	4	\$52.73	\$0	57	\$54.57	\$3	75	\$56.48	\$3			

Change from FY 1987 to FY 1988: The increase of \$3 from \$0 in FY 1987 to \$3 in FY 1988 is the result of an increase in the number of participants receiving the in-kind-issue of clothing.
Change from FY 1988 to FY 1989: There is no amount change.

Enlisted Personnel Subistence: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on active duty training and inactive duty training periods of eight hours or more in any one calendar day.

(Amounts in Thousands)

	FY 1986			FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Duty Requirement:												
Subsistence-in-kind												
Total Enlisted Handdays	574			56			784			1,036		
Percent (2) Present	66%			66%			66%			66%		
Total Active Duty Requirement	379	3.65	\$1	37	\$3.79	\$0	517	\$4.00	\$2	684	\$4.15	\$3
Inactive Duty Requirement:												
Inactive duty periods of eight hours or more	984			96			1,344			1,776		
Percent (2) Present	72%			72%			72%			72%		
Total Inactive Duty Requirement	708	4.15	\$3	69	4.91	\$0	968	\$4.43	\$4	1,279	\$4.58	\$5
Total Enlisted Subistence			\$4			\$0			\$6			\$8

Change from FY 1987 to FY 1988: The increase of \$6 from \$0 in FY 1987 to \$6 in FY 1988 is the result of an increase of 52 participants, coupled with the approved increase in the rates.

Change from FY 1988 to FY 1989: The increase of \$2 from \$6 in FY 1988 to \$8 in FY 1989 is the result of an increase of 18 participants, coupled with the approved increase in the rates.

Travel, Active Duty for Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform active duty training:

Description	FY 1986			FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
162	\$640.46	\$105	44	\$657.21	\$28	\$676.72	56	\$696.98	\$51			

Change from FY 1987 to FY 1988: The increase of \$8 from \$28 in FY 1987 to \$36 in FY 1988 is the result of an increase in the number of participants traveling of 12, coupled with the approved inflation applied to the transportation portion of the travel rate.

Change from FY 1988 to FY 1989: The increase of \$15 from \$36 in FY 1988 to \$51 in FY 1989 is the result of an increase in the number of participants traveling of 18, coupled with the approved inflation applied to the transportation portion of the travel rate.

Travel, Active Duty for Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training:

FY 1986			FY 1987			FY 1988			FY 1989		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
41	\$635.18	\$25	4	\$651.78	\$3	56	\$671.29	\$36	74	\$691.45	\$50

Change from FY 1987 to FY 1988: The increase of \$33 from \$3 in FY 1987 to \$36 in FY 1988 is the result of an increase in the number of participants traveling of 52, coupled with the approved inflation applied to the transportation portion of the travel rate.

Change from FY 1988 to FY 1989: The increase of \$14 from \$36 in FY 1988 to \$50 in FY 1989 is the result of an increase in the number of participants traveling of 18, coupled with the approved inflation applied to the transportation portion of the travel rate.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1C: Training, Pay Group C

FY 1986	FY 1987	FY 1988	FY 1989
\$109	\$137	\$194	\$375

Part I - Purpose and Scope

Pay Group C identifies Selected Marine Corps Reserve personnel authorized to attend 12 Training Assemblies (drills) and 15 days Annual Training as Individual Mobilization Augmentees (IMA's). These personnel are preassigned to fill mobilization billets on or shortly after M-day. Billets to be filled are broadly categorized to provide Fleet Marine Force augmentation, non-Fleet Marine Force augmentation, SMCK unit augmentation, and mobilization support.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Pay Group C

	AMOUNT
FY 1987 DIRECT PROGRAM	\$137
Increases:	
Pay and Allowances -----	\$44
- The increase is the result of an increase of 5 average officer strength and 13 average enlisted strength.	
Clothing -----	\$1
- The increase is the result of an increase of 13 average enlisted strength.	
Travel -----	\$12
- The increase is the result of an increase in the number of participants traveling of 3 officers and 10 enlisted personnel, coupled with the approved inflation applied to the transportation portion of the travel rate.	
Total Increases:	\$57
Total Decreases:	\$0
FY 1988 DIRECT PROGRAM	\$194
Increases:	
Pay and Allowances -----	\$147
- The increase is the result of an increase of 10 average enlisted strength.	
Subsistence -----	\$2
- The increase is the result of an increase of 10 average enlisted strength.	
Travel -----	\$32
- The increase is the result of an increase of 10 average enlisted strength.	
Total Increases:	\$181
Total Decreases:	\$0
FY 1989 DIRECT PROGRAM	\$375

Pay and Allowances Active Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1986			FY 1987			FY 1988			FY 1989		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength Units	21			30			35			70		
Participation Rate	99%			99%			99%			99%		
Paid Participants	21	\$2,619.05	\$55	30	\$2,233.33	\$67	35	\$2,285.71	\$80	69	\$2,246.38	\$155

Change from FY 1987 to FY 1988: The increase of \$13 from \$67 in FY 1987 to \$80 in FY 1988 is the result of the average strength increase of 5 paid participants, slightly offset by the reduction in the retired pay accrual rate. (The rate deviation is affected by rounding of the paid participants.)

Change from FY 1988 to FY 1989: The increase of \$75 from \$80 in FY 1988 to \$155 in FY 1989 is the result of the average strength increase of 34 paid participants, slightly offset by the reduction in the retired pay accrual rate. (The rate deviation is affected by rounding of the paid participants.)

Pay and Allowances Active Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1986			FY 1987			FY 1988			FY 1989		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength Units	1			2			15			30		
Participation Rate	98%			98%			98%			98%		
Paid Participants	1	\$1,000.00	\$1	2	\$1,000.00	\$2	15	\$1,000.00	\$15	29	\$1,000.00	\$29

Change from FY 1987 to FY 1988: The increase of \$13 from \$2 in FY 1987 to \$15 in FY 1988 is the result of the average strength increase of 13 paid participants.

Change from FY 1988 to FY 1989: The increase of \$14 from \$15 in FY 1988 to \$29 in FY 1989 is the result of the average strength increase of 14 paid participants.

Pay, Inactive Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending inactive duty for training. The rates used in computing the requirements include basic pay and retired pay accrual:

(Amounts in Thousands)	FY 1986			FY 1987			FY 1988			FY 1989		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength Units	21			30			35			70		
Participation Rate	99%			99%			99%			99%		
Paid Participants	21	\$1,761.90	\$37	30	\$1,500.00	\$45	35	\$1,542.86	\$54	69	\$1,492.75	\$103

Change from FY 1987 to FY 1988: The increase of \$9 from \$45 in FY 1987 to \$54 in FY 1988 is the result of the average strength increase of 5 paid participants, slightly offset by the reduction in the retired pay accrual rate. (The rate deviation is affected by rounding of the paid participants.)

Change from FY 1988 to FY 1989: The increase of \$9 from \$54 in FY 1988 to \$63 in FY 1989 is the result of the average strength increase of 34 paid participants, slightly offset by the reduction in the retired pay accrual rate. (The rate deviation is affected by rounding of the paid participants.)

Pay, Inactive Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty for training. The rates used in computing the requirements include basic pay and retired pay accrual:

(Amounts in Thousands)	FY 1986			FY 1987			FY 1988			FY 1989		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength Units	1			2			15			30		
Participation Rate	98%			98%			98%			98%		
Paid Participants	1	\$1,000.00	\$1	2	\$1,000.00	\$2	15	\$733.33	\$11	29	\$689.66	\$20

Change from FY 1987 to FY 1988: The increase of \$9 from \$2 in FY 1987 to \$11 in FY 1988 is the result of the average strength increase of 13 paid participants, slightly offset by the reduction in the retired pay accrual rate. (The rate deviation is affected by rounding and a small participant population.)

Change from FY 1988 to FY 1989: The increase of \$9 from \$11 in FY 1988 to \$20 in FY 1989 is the result of the average strength increase of 14 paid participants, slightly offset by the reduction in the retired pay accrual rate.

Individual Uniform Allowances, Officers: These funds will provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

(Amounts in Thousands)

	FY 1986			FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Additional Uniform Allowance	5	\$50.00	\$0	8	\$50.00	\$0	9	\$50.00	\$0	18	\$50.00	\$0

Change from FY 1987 to FY 1988: There is no change.

Change from FY 1988 to FY 1989: There is no change.

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

(Amounts in Thousands)

	FY 1986			FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Replacement Issue	1	\$51.14	\$0	2	\$52.73	\$0	15	\$54.57	\$1	30	\$56.48	\$1

Change from FY 1987 to FY 1988: The increase of \$1 from \$0 in FY 1987 to \$1 in FY 1988 is the result of the average strength increase of 13 paid participants.

Change from FY 1988 to FY 1989: There is no change.

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on active duty training and inactive duty training periods of eight hours or more in any one calendar day.

(Amounts in Thousands)

	FY 1986			FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Duty Requirement:												
Subsistence-in-kind												
Total Enlisted Mandays	14			28			210			406		
Percent (%) Present	66%			66%			66%			66%		
Total Active Duty Requirement	9	3.65	\$0	18	\$3.79	\$0	139	\$4.00	\$0	268	\$4.15	\$1
Inactive Duty Requirement:												
Inactive duty periods of eight hours or more	12			24			180			348		
Percent (%) Present	72%			72%			72%			72%		
Total Inactive Duty Requirement	9	4.15	\$0	17	4.91	\$0	130	\$4.43	\$0	251	\$4.58	\$1
Total Enlisted Subsistence			\$0			\$0			\$0			\$2

Change from FY 1987 to FY 1988: There is no change.

Change from FY 1988 to FY 1989: The increase of \$2 from \$0 in FY 1988 to \$2 in FY 1989 is the result of the average strength increase of 15 paid participants.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity IF: Training, Pay Group F

	FY 1986	FY 1987	FY 1988	FY 1989
	\$59,924	\$52,827	\$52,744	\$52,638

Part 1 - Purpose and Scope

Title 10, United States Code, Section 511, authorizes a program whereby non-prior service personnel may enlist in the Marine Corps Reserve for a period of eight years, of which not less than twelve months must be spent on initial active duty for training. Funds requested in Pay Group "F" are used for pay and allowances and other personnel costs incurred during this period of initial active duty for training. All trainees are enlisted for a pre-identified Military Occupational Speciality (MOS) and receive recruit training at Marine Corps Recruit Depots, during which time they are integrated with Regular Marine Corps Recruits. Aviation trainees proceed to formal schools conducted by the Marine Corps and other services. Ground trainees proceed to either technical, specialist, or Military Occupational Speciality Training.

SCHEDULE OF INCREASES AND DECREASES
 (Amounts in thousands)
 Pay Group F

Fr 1987 DIRECT PROGRAM	AMOUNT
	\$52,627
Increases:	
Clothing Allowances -----	\$93
- The increase is the result of an increase in the approved clothing rate, offset by a decrease of 134 trainees.	
Enlisted Subsistence -----	\$149
- The increase is the result of inflation applied to the approved subsistence rate, offset by a decrease of 134 trainees.	
Travel -----	\$315
- The increase is the result of inflation applied to transportation portion of the travel rate, coupled with an increase in the number traveling of 707 trainees.	
Total Increases:	\$557
Decreases:	
Pay and Allowances -----	(\$640)
- The decrease is the result of a decrease of 134 trainees, coupled with a reduction in the retired pay accrual normal cost percentage.	
Total Decreases:	(\$640)
Fr 1988 DIRECT PROGRAM	\$52,744

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Pay group F

	AMOUNT
FY 1986 DIRECT PROGRAM	\$52,744
Increases:	
Clothing Allowances -----	\$111
- The increase is the result of inflation applied to the clothing rate, offset by a decrease of 93 trainees.	
Enlisted Subsistence -----	\$102
- The increase is the result of inflation applied to the approved subsistence rate, offset by a decrease of 93 trainees.	
Travel -----	\$201
- The increase is the result of inflation applied to transportation portion of the travel rate, coupled with an increase in the number traveling of 200 trainees.	
Total Increases:	\$414
Decreases:	
Pay and Allowances -----	(\$520)
- The decrease is the result of a reduction in the retired pay accrual normal cost percentage, coupled with an increase of 93 trainees.	
Total Decreases:	(\$520)
FY 1986 DIRECT PROGRAM	\$52,636

Pay and Allowances Active Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending active duty for training.
(Amounts in Thousands) The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1986			FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Paid Participants	8,577	\$5,400.14	\$46,317	8,175	\$4,798.29	\$39,226	8,041	\$4,798.66	\$38,586	7,948	\$4,789.38	\$38,066

Change from FY 1987 to FY 1988: The decrease of \$640 from \$39,226 in FY 1987 to \$38,586 in FY 1988 is the result of a decrease of 134 trainees, coupled with a reduction in the retired pay accrual rate.

Change from FY 1988 to FY 1989: The decrease of \$520 from \$38,586 in FY 1988 to \$38,066 in FY 1989 is the result of a decrease of 93 trainees, coupled with a reduction in the retired pay accrual rate.

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.
(Amounts in Thousands)

	FY 1986			FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Replacement Issue	8,577	\$585.10	\$5,019	8,175	\$603.24	\$4,931	8,041	\$624.36	\$5,024	7,948	\$646.18	\$5,135

Change from FY 1987 to FY 1988: The increase of \$93 from \$4,931 in FY 1987 to \$5,024 in FY 1988 is the result of the approved clothing rate (including \$21.00 for alterations), offset by a decrease of 134 trainees.

Change from FY 1988 to FY 1989: The increase of \$111 from \$5,024 in FY 1988 to \$5,135 in FY 1989 is the result of the approved inflation applied to the clothing rate (including \$21.00 for alterations), offset by a decrease of 93 trainees.

Enlisted Personnel Subsidence: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on active duty training and inactive duty training periods of eight hours or more in any one calendar day.

(Amounts in Thousands)	FY 1986			FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsidence-in-kind												
Total Enlisted Mandays	1,320,858			1,158,950			1,238,314			1,223,992		
Percent (2) Present				81%			81%					
Total Active Duty Requirement	1,069,895	3.65	\$3,906	1,019,750	\$3.79	\$3,865	1,003,034	\$4.00	\$4,014	991,434	\$4.15	\$4,116
Change from FY 1987 to FY 1988: The increase of \$149 from \$3,865 in FY 1987 to \$4,014 in FY 1988 is the result of the approved subsistence rate, offset by a decrease of 134 trainees.												
Change from FY 1988 to FY 1989: The increase of \$102 from \$4,014 in FY 1988 to \$4,116 in FY 1989 is the result of the approved inflation applied to the subsistence rate, offset by a decrease of 93 trainees.												

Travel, Active Duty for Training, Enlisted: These funds are requested for travel and per diem allowances for enlisted personnel to perform initial active duty training:

(Amounts in Thousands)	FY 1986			FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	19,594	\$238.92	\$4,682	19,632	\$244.76	\$4,805	20,339	\$251.79	\$5,120	20,545	\$259.04	\$5,321

Change from FY 1987 to FY 1988: The increase of \$315 from \$4,805 in FY 1987 to \$5,120 in FY 1988 is the result of inflation applied to transportation portion of the travel rate, coupled with an increase in the number traveling of 707 trainees.

Change from FY 1988 to FY 1989: The increase of \$201 from \$5,120 in FY 1988 to \$5,321 in FY 1989 is the result of the approved inflation applied to transportation portion of the travel rate, coupled with an increase in the number traveling of 206 trainees.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1P: Training, Pay Group P

FY 1986	FY 1987	FY 1988	FY 1989
\$349	\$329	\$337	\$345

Part I - Purpose and Scope

Pay Group P identifies enlistees in a drill and pay status prior to Initial Active Duty for Training. Eligible personnel must be high school students due to complete high school and enter active duty for training within nine months after enlistment. Funds requested in Pay Group P are used for pay and allowances, subsistence, and the issuance of a partial clothing allowance.

This budget includes funds to support an average strength of 312, 316 and 321 enlistees for FY 1987, FY 1988, and FY 1989, respectively.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Pay Group P

AMOUNT
\$329

FY 1987 DIRECT PROGRAM

Increases:

\$6

Pay and Allowances

- The increase is the result of 166 additional assemblies (5 more trainees), slightly offset by a decrease in the rate caused by a reduction in the retired pay accrual rate.

\$1

Clothing Allowances

- The increase is the result of 5 additional trainees receiving the clothing issue, coupled with the increase in the approved clothing rate.

\$1

Subsistence

- The increase is the result of 5 additional trainees receiving subsistence.

\$8

Total Increases:

\$0

Total Decreases:

\$337

FY 1988 DIRECT PROGRAM

Increases:

\$6

Pay and Allowances

- The increase is the result of 265 additional assemblies (8 more trainees), slightly offset by a decrease in the rate caused by a reduction in the retired pay accrual rate.

\$1

Clothing Allowances

- The increase is the result of 8 additional trainees receiving the clothing issue, coupled with the increase in the approved clothing rate.

\$1

Subsistence

- The increase is the result of 8 additional trainees receiving subsistence.

\$8

Total Increases:

\$0

Total Decreases:

\$345

FY 1989 DIRECT PROGRAM

Pay, Inactive Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty for training. The rates used in computing the requirements include basic pay and retired pay accrual:

(Amounts in Thousands)	FY 1986			FY 1987			FY 1988			FY 1989		
	Assemblies	Rate	Amount	Assemblies	Rate	Amount	Assemblies	Rate	Amount	Assemblies	Rate	Amount
Paid Participants	9,661	\$30.43	\$294	10,259	\$26.51	\$272	10,425	\$26.67	\$278	10,690	\$26.57	\$284

Change from FY 1987 to FY 1988: The increase of \$6 from \$272 in FY 1987 to \$278 in FY 1988 is the result of 166 additional assemblies (5 more trainees), slightly offset by a decrease in the retired pay accrual rate.

Change from FY 1988 to FY 1989: The increase of \$6 from \$278 in FY 1988 to \$284 in FY 1989 is the result of 265 additional assemblies (8 more trainees), slightly offset by a decrease in the retired pay accrual rate.

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

(Amounts in Thousands)	FY 1986			FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Clothing Issue	291	\$64.61	\$19	309	\$69.62	\$19	314	\$72.06	\$20	322	\$74.58	\$21

Change from FY 1987 to FY 1988: The increase of \$1 from \$19 in FY 1987 to \$20 in FY 1988 is the result of 5 additional trainees receiving the clothing issue, coupled with the approved inflation applied to the clothing rate.

Change from FY 1988 to FY 1989: The increase of \$1 from \$20 in FY 1988 to \$21 in FY 1989 is the result of 8 additional trainees receiving the clothing issue, coupled with the approved inflation applied to the clothing rate.

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on active duty training and inactive duty training periods of eight hours or more in any one calendar day.

(Amounts in Thousands)	FY 1986			FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-kind	9,661			10,259			10,425			10,690		
Percent (2) Present	912			912			912			912		
Total Inactive Duty Requirement	8,743	\$4.15	\$36	9,265	\$4.15	\$38	9,434	\$4.15	\$39	9,675	\$4.15	\$40

Change from FY 1987 to FY 1988: The increase of \$1 from \$38 in FY 1987 to \$39 in FY 1988 is the result of 5 additional trainees receiving subsistence.

Change from FY 1988 to FY 1989: The increase of \$1 from \$39 in FY 1988 to \$40 in FY 1989 is the result of 8 additional trainees receiving subsistence.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Other Training and Support
 Budget Activity 2E: Mobilization Training

	FY 1986	FY 1987	FY 1988	FY 1989
	\$1,849	\$3,467	\$5,447	\$7,018
	=====	=====	=====	=====

Part 1 - Purpose and Scope

This program provides the training necessary to increase and maintain mobilization readiness for certain members of the IRR in order to satisfy mobilization requirements.

Tour lengths average 13 days which consist of 12 days training, and an average of one day of travel.

During FY 1987, a one day screening of the Individual Ready Reserve (IRR) will be initiated. IRR members will subsequently be required to serve at least one day of active duty each year to accomplish annual screening requirements.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Mobilization Training

AMOUNT
\$3,467

FY 1987 DIRECT PROGRAM

Increases:

\$1,354

Pay and Allowances -----
- The increase is the net result of an increase of 9,500 one-day recall participants, coupled with an increase of 590 pay group participants, and offset by the reduced retired pay accrual rate.

\$15

Subsistence of Enlisted Personnel -----
- The increase is the result of an increase of 286 enlisted subsistence recipients, coupled with increase in the approved subsistence rate.

\$611

Travel -----
- The increase is the result of an increase of 9,500 one-day recall participants and 590 pay group participants, coupled with the approved inflation applied to the transportation portion of the travel rate.

Total Increases:

\$1,980

Total Decreases:

\$0

FY 1988 DIRECT PROGRAM

Increases:

\$5,447

\$977

Pay and Allowances -----
- The increase is the net result of an increase of 9,500 one-day recall participants, coupled with an increase of 379 pay group participants, and offset by the reduced retired pay accrual rate.

\$14

Subsistence of Enlisted Personnel -----
- The increase is the result of an increase of 232 enlisted subsistence recipients, coupled with increase in the approved subsistence rate.

\$580

Travel -----
- The increase is the result of an increase of 9,500 one-day recall participants and 379 pay group participants, coupled with the approved inflation applied to the transportation portion of the travel rate.

Total Increases:

\$1,571

Total Decreases:

\$0

FY 1989 DIRECT PROGRAM

\$7,018

Pay and Allowances Active Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for officers attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1986			FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	554	\$1,245.08	\$1,255	547	\$1,000.75	\$1,190	897	\$2,014.49	\$1,807	1,044	\$2,007.00	\$1,196
One-day Recall Participants	-	-	-	1,790	\$102.11	\$194	2,960	\$102.26	\$303	4,025	\$102.26	\$412
Total Paid Participants			\$1,255			\$1,384			\$2,110			\$1,508

Change from FY 1987 to FY 1988: The increase of \$726 from \$1,384 in FY 1987 to \$2,110 in FY 1988 is the result of a increase of 304 pay group participants and 1,066 one-day recall participants, offset by a reduction in the retired pay accrual rate.

Change from FY 1988 to FY 1989: The increase of \$598 from \$2,110 in FY 1988 to \$2,508 in FY 1989 is the result of a increase of 147 pay group participants and 1,065 one-day recall participants, offset by a reduction in the retired pay accrual rate.

Pay and Allowances Active Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1986			FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	379	\$730.87	\$277	446	\$656.95	\$293	732	\$665.30	\$487	964	\$667.90	\$640
One-day Recall Participants	-	-	-	15,109	\$50.40	\$761	23,546	\$50.76	\$1,195	31,975	\$50.76	\$1,621
Total Paid Participants			\$277			\$1,054			\$1,682			\$2,261

Change from FY 1987 to FY 1988: The increase of \$628 from \$1,054 in FY 1987 to \$1,682 in FY 1988 is the result of a increase of 286 pay group participants and 8,440 one-day recall participants, offset by a reduction in the retired pay accrual rate.

Change from FY 1988 to FY 1989: The increase of \$579 from \$1,682 in FY 1988 to \$2,261 in FY 1989 is the result of a increase of 234 pay group participants and 8,435 one-day recall participants, offset by a reduction in the retired pay accrual rate.

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence for enlisted personnel on active duty training.

Amounts in thousands:

	FY 1986			FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Enlisted Subsistence	4,546	3.65	\$17	5,352	\$3.79	\$19	8,784	\$4.00	\$34	11,568	\$4.15	\$48
Change from FY 1987 to FY 1988:	The increase of \$15 from \$19 in FY 1987 to \$34 in FY 1988 is the result of an increase of 286 additional enlisted personnel receiving subsistence, coupled with the approved increased rate.											
Change from FY 1988 to FY 1989:	The increase of \$14 from \$34 in FY 1988 to \$48 in FY 1989 is the result of an increase of 232 additional enlisted personnel receiving subsistence, coupled with the approved increased rate.											

Travel, Active Duty for Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform active duty training:

Amounts in thousands:

	FY 1986			FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	559	\$270.21	\$179	543	\$330.52	\$196	897	\$336.68	\$302	1,044	\$347.70	\$363
One-day Recall Participants	-	-	-	1,400	\$44.21	\$64	2,900	\$45.61	\$135	4,025	\$46.71	\$186
Total Paid Participants			\$179			\$260			\$437			\$551

Change from FY 1987 to FY 1988: The increase of \$157 from \$260 in FY 1987 to \$417 in FY 1988 is the result of an increase of 304 pay group participants and 1,060 one-day recall participants, offset by the approved inflation applied to the transportation portion of the travel rate.

Change from FY 1988 to FY 1989: The increase of \$114 from \$417 in FY 1988 to \$531 in FY 1989 is the result of an increase of 147 pay group participants and 1,065 one-day recall participants, offset by the approved inflation applied to the transportation portion of the travel rate.

Travel, Active duty for Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training:

Amounts in thousands	FY 1986			FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	379	\$319.00	\$121	446	\$322.87	\$144	722	\$331.97	\$240	964	\$344.40	\$332
One-day Recall Participants	-	-	-	15,100	\$38.81	\$586	23,540	\$39.97	\$941	31,975	\$41.22	\$1,318
Total Paid Participants			\$121			\$586			\$1,184			\$1,650

Change from FY 1987 to FY 1988: The increase of \$454 from \$130 in FY 1987 to \$1,184 in FY 1988 is the result of an increase of 286 pay group participants and 8,440 one-day recall participants, coupled with the approved inflation applied to the transportation portion of travel rate.

Change from FY 1988 to FY 1989: The increase of \$466 from \$1,184 in FY 1988 to \$1,650 in FY 1989 is the result of an increase of 232 pay group participants and 8,435 one-day recall participants, coupled with the approved inflation applied to the transportation portion of travel rate.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 28: School Training

	FY 1986	FY 1987	FY 1988	FY 1989
	\$12,402	\$8,337	\$8,819	\$9,273

Part I - Purpose and Scope

This program augments initial active duty training and other previously attained skills by providing additional instruction in a broad range of subjects to Ready Reserve personnel. Career development courses such as Locomand and Staff, Amphibious Warfare, Staff NCO Academy, and Amphibious Planning keep the reservists proficient with new weapons, doctrine and techniques. Refresher programs bring a reservist up-to-date in his particular Military Occupational Speciality (MOS). This program also provides necessary formal training for individuals assigned a different MOS or for units assigned a new mission. Aviators in tactical flying units receive biennial refresher training and training for transition to new aircraft through this program. Individual Ready Reservists receive professional and occupational field training through this program as well.

SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)

School Training

AMOUNT
\$8,337

FY 1987 DIRECT PROGRAM

Increases:

Pay and Allowances -----
- The increase is the result of an increase of 4234 workdays (193 participants), offset by the decrease in the retired pay accrual rate. \$278

Travel -----
- The increase is the result of an increase of 4234 workdays (193 participants), coupled with the approved inflation applied to the transportation portion of the travel rate. \$204

Total Increases:

\$482

Total Decreases:

\$0

FY 1988 DIRECT PROGRAM

\$8,819

Increases:

Pay and Allowances -----
- The increase is the result of an increase of 3961 workdays (211 participants), offset by the decrease in the retired pay accrual rate. \$238

Travel -----
- The increase is the result of an increase of 3961 workdays (211 participants), coupled with the approved inflation applied to the transportation portion of the travel rate. \$216

Total Increases:

\$454

Total Decreases:

\$0

FY 1989 DIRECT PROGRAM

\$9,273

DETAIL OF REQUIREMENTS --- SCHOOL TRAINING

(Amounts in Thousands)

REFRESHER AND PROFICIENCY TRAINING: Provides formal school training necessary to attain and maintain the required level of proficiency in a specific Military Occupational Specialty (MOS) for which a member has been initially qualified. Examples include courses such as artillery refresher, tank refresher, jungle operations, embarkation, and administration. These workdays are also utilized for qualification training for aircrew members in specific aircraft; to satisfy ground requirements necessary to maintain flight proficiency and maintenance requirements; and for "hands on" training in the actual performance of those skills peculiar to an individual MOS.

FY 1986				FY 1987				FY 1988				FY 1989			
		Daily				Daily				Daily				Daily	
Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number
Officers	1,929	7	13,503	\$230.54	\$3,113	1,385	7	9,695	\$216.40	\$2,098	1,482	7	10,374	\$218.62	\$2,268
Change from FY 1987 to FY 1988: The increase of \$170 from \$2,098 in FY 1987 to \$2,268 in FY 1988 is a result of an increase of 97 participants, coupled with an increase in the approved inflation applied to the transportation portion of the travel rate, and offset by a decrease in the retired pay accrual rate.															
Change from FY 1988 to FY 1989: The increase of \$168 from \$2,268 in FY 1988 to \$2,436 in FY 1989 is a result of an increase of 98 participants, coupled with an increase in the approved inflation applied to the transportation portion of the travel rate, and offset by a decrease in the retired pay accrual rate.															
Change from FY 1987 to FY 1989: The increase of \$348 from \$2,098 in FY 1987 to \$2,436 in FY 1989 is a result of an increase of 195 participants, coupled with an increase in the approved inflation applied to the transportation portion of the travel rate, and offset by a decrease in the retired pay accrual rate.															
Change from FY 1988 to FY 1989: The increase of \$168 from \$2,268 in FY 1988 to \$2,436 in FY 1989 is a result of an increase of 98 participants, coupled with an increase in the approved inflation applied to the transportation portion of the travel rate, and offset by a decrease in the retired pay accrual rate.															
Change from FY 1987 to FY 1989: The increase of \$348 from \$2,098 in FY 1987 to \$2,436 in FY 1989 is a result of an increase of 195 participants, coupled with an increase in the approved inflation applied to the transportation portion of the travel rate, and offset by a decrease in the retired pay accrual rate.															
Enlisted	2,324	10	23,240	\$115.71	\$2,689	1,574	10	15,740	\$111.50	\$1,755	1,651	10	16,510	\$113.08	\$1,867
Change from FY 1987 to FY 1988: The increase of \$112 from \$1,755 in FY 1987 to \$1,867 in FY 1988 is a result of an increase of 77 participants, coupled with an increase in the approved inflation applied to the transportation portion of the travel rate, and offset by a decrease in the retired pay accrual rate.															
Change from FY 1988 to FY 1989: The increase of \$104 from \$1,867 in FY 1988 to \$1,971 in FY 1989 is a result of an increase of 74 participants, coupled with an increase in the approved inflation applied to the transportation portion of the travel rate, and offset by a decrease in the retired pay accrual rate.															
Change from FY 1987 to FY 1989: The increase of \$216 from \$1,755 in FY 1987 to \$1,971 in FY 1989 is a result of an increase of 116 participants, coupled with an increase in the approved inflation applied to the transportation portion of the travel rate, and offset by a decrease in the retired pay accrual rate.															
Subtotal	4,253		36,743	\$5,802	2,959		25,435	\$3,853	3,133		26,884		\$4,135	3,305	
														28,310	\$4,407

Reserve Personnel, Marine Corps

School Training (Continued)

CAREER DEVELOPMENT: Provides selected Reserve officers and enlisted personnel formal school training required for their professional growth. Examples include Noncommissioned Officer (NCO) Leadership School, Staff NCO Academy, Amphibious Warfare School, Command and Staff School, Landing Force Planning School, and other high level and top level schools. Formal schools are generally two weeks in duration.

FY 1986					FY 1987					FY 1988					FY 1989					
		Daily						Daily						Daily						
Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	
Officers	561	15	8,415	\$198.57	\$1,671	561	15	8,415	\$183.36	\$1,543	530	15	7,950	\$183.77	\$1,461	530	15	7,950	\$184.91	\$1,470
Change from FY 1987 to FY 1988: The decrease of \$82 from \$1,543 in FY 1987 to \$1,461 in FY 1988 is a result of a decrease of 31 participants, coupled with a decrease in the retired pay accrual rate, and offset by inflation applied to the transportation portion of the travel rate.																				
Change from FY 1988 to FY 1989: The increase of \$9 from \$1,461 in FY 1988 to \$1,470 in FY 1989 is a result of inflation applied to the transportation portion of the travel rate, offset by the decrease in the retired pay accrual rate.																				

Enlisted	FY 1986					FY 1987					FY 1988					FY 1989				
			Daily					Daily					Daily					Daily		
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
	52	15	780	\$126.92	\$99	52	15	780	\$120.51	\$94	52	15	780	\$120.51	\$94	52	15	780	\$121.76	\$95

Change from FY 1987 to FY 1988: There is no amount change.
 Change from FY 1988 to FY 1989: The increase of \$1 from \$94 in FY 1988 to \$95 in FY 1989 is a result of inflation applied to the transportation portion of the travel rate, offset by the decrease in the retired pay accrual rate.

Subtotal	613	9,195	\$1,770	\$1,637	613	9,195	\$1,637	582	8,730	\$1,555	582	8,730	\$1,565
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Reserve Personnel, Marine Corps

School Training (Continued)

TRAINING OF IRR PERSONNEL: Provides for the assignment of Individual Ready Reservists to professional and occupational field training. Professional two week courses include Amphibious Warfare School, Command and Staff College, Naval War College, Armed Forces Staff College and Landing Force Staff Planning Courses. Occupational field training is accomplished by formal Military Occupational Speciality (MOS) refresher courses in a particular occupational field.

FY 1986					FY 1987					FY 1988					FY 1989					
Number	Tour	Workdays	Daily		Number	Tour	Workdays	Daily		Number	Tour	Workdays	Daily		Number	Tour	Workdays	Daily		
			Rate	Amount				Rate	Amount				Rate	Amount				Rate	Amount	
Officers	561	13	7,293	\$204.17	\$1,489	452	13	5,876	\$189.07	\$1,111	452	13	5,876	\$189.75	\$1,115	452	13	5,876	\$190.10	\$1,117
Recruits	11	360	3960	\$83.08	\$329	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	572	11,253		\$1,818	452	5,876		\$1,111	452	5,876		\$1,115	452	5,876		452	5,876		\$1,117	

Change from FY 1987 to FY 1988: The increase of \$4 from \$1,111 in FY 1987 to \$1,115 in FY 1988 is the result of the approved inflation applied to the transportation portion of the travel rate, offset by a reduction in the retired pay accrual rate.

Change from FY 1988 to FY 1989: The increase of \$2 from \$1,115 in FY 1988 to \$1,117 in FY 1989 is the result of the approved inflation applied to the transportation portion of the travel rate, offset by a reduction in the retired pay accrual rate.

INITIAL SKILL ACQUISITION: These mandays are utilized by Reserve personnel to acquire a military skill (other than the MOS attained on Initial Active Duty for Training) for which there is a valid requirement in the unit to which the individual belongs. In addition, these tours provide for foreign language training deemed necessary subsequent to completion of Initial Active Duty for Training.

FY 1986				FY 1987				FY 1988				FY 1989								
Number	Tour	Workdays	Daily		Number	Tour	Workdays	Daily		Number	Tour	Workdays	Daily		Number	Tour	Workdays	Daily		
			Rate	Amount				Rate	Amount				Rate	Amount				Rate	Amount	
Enlisted	549	65	35,685	\$81.46	\$2,907	331	65	21,515	\$75.85	\$1,632	381	65	24,765	\$77.12	\$1,910	420	65	27,300	\$76.12	\$2,078
Change from FY 1987 to FY 1988:				The increase of \$278 from \$1,632 in FY 1987 to \$1,910 in FY 1988 is the result of an increase of 50 participants, coupled with the approved inflation applied to the transportation portion of the travel rate, and offset by a reduction in the retired pay accrual rate.																
Change from FY 1988 to FY 1989:				The increase of \$168 from \$1,910 in FY 1988 to \$2,078 in FY 1989 is the result of an increase of 39 participants, coupled with the approved inflation applied to the transportation portion of the travel rate, and offset by a reduction in the retired pay accrual rate.																
Subtotal	1,121	46,938		\$4,725	783	27,391		\$2,743	833	30,641		\$3,025	872	33,176		\$3,195				

Subtotal	1,121	46,938		\$4,725	783	27,391		\$2,743	833	30,641		\$3,025	872	33,176		\$3,195
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Reserve Personnel, Marine Corps

School Training (Continued)

UNIT CONVERSION TRAINING: Provides Reservists with that training required when a unit undergoes a change or redesignation in its primary mission.

FY 1986				FY 1987				FY 1988				FY 1989			
		Daily		Daily		Daily		Daily		Daily		Daily		Daily	
Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Amount
13	14	182	\$192.31	\$35	13	14	182	\$192.31	\$35	13	14	182	\$197.80	\$36	

Change from FY 1987 to FY 1988: There is no amount change.
 Change from FY 1988 to FY 1989: The increase of \$1 from \$35 in FY 1988 to \$36 in FY 1989 is a result of inflation applied to the transportation portion of the travel rate, offset by the decrease in the retired pay accrual rate.

FY 1986				FY 1987				FY 1988				FY 1989			
		Daily		Daily		Daily		Daily		Daily		Daily		Daily	
Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Amount
50	14	700	\$100.00	\$70	50	14	700	\$98.57	\$69	50	14	700	\$100.00	\$70	

Change from FY 1987 to FY 1988: There is no amount change.
 Change from FY 1988 to FY 1989: The increase of \$1 from \$69 in FY 1988 to \$70 in FY 1989 is a result of inflation applied to the transportation portion of the travel rate, offset by the decrease in the retired pay accrual rate.

Subtotal	63	882		\$105	63	882		\$104	63	882		\$104	63	882	\$106
Officers	3,075	33,553		6,637	2,411	24,168		4,787	2,477	24,382		4,879	2,575	25,068	5,059
Enlisted	2,975	60,405		5,765	2,007	38,735		3,550	2,134	42,755		3,940	2,247	46,030	4,214
TOTAL	6,050	93,758		\$12,402	4,418	62,903		\$8,337	4,611	67,137		\$8,819	4,822	71,098	\$9,273

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 25: Special Training

FY 1986	FY 1987	FY 1988	FY 1989
\$17,889	\$13,190	\$13,929	\$14,600

Part 1 - Purpose and Scope

This budget activity provides for pay and allowances including employer's share of Social Security contribution, subsistence, travel, and per diem for officers and enlisted personnel who perform short tours of active duty other than those covered by Pay Groups A, B, C, F, P, Mobilization Training, and School Training.

The Special Tours are programmed and budgeted in seven categories, which are as follows:

- (1) Exercises
- (2) Command and Staff, Supervision, and Conferences
- (3) Operational Training
- (4) Management Support
- (5) Service Mission and Mission Support
- (6) Competitive Events
- (7) Recruitment and Retention

The following pages indicate the requirements in each of the seven categories and describe in more detail what is covered in each category.

SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)

Special Training

AMOUNT
\$13,190

\$0

FY 1987 DIRECT PROGRAM

Increases:

\$416

Pay and Allowances

- The increase is the result of an increase of 4,118 workdays (396 participants), offset by the decrease in the retired pay accrual rate.

Travel

\$321

- The increase is the result of an increase of 4,118 workdays (396 participants), coupled with the approved inflation applied to the transportation portion of the travel rate.

Total Increases:

\$739

Total Decreases:

\$0

\$13,929

FY 1988 DIRECT PROGRAM

Increases:

\$370

Pay and Allowances

- The increase is the result of an increase of 4,463 workdays (362 participants), offset by the decrease in the retired pay accrual rate.

Travel

\$301

- The increase is the result of an increase of 4,463 workdays (362 participants), coupled with the approved inflation applied to the transportation portion of the travel rate.

Total Increases:

\$671

Total Decreases:

\$0

\$14,600

FY 1989 DIRECT PROGRAM

DETAIL OF REQUIREMENTS --- SPECIAL TRAINING

(Amounts in Thousands)

EXERCISES: Provides for Marine Corps Reserve participation in Joint Chiefs of Staff (JCS) directed and coordinated intraservice, and interservice training exercises. Also includes field training exercises and command post exercises.

FY 1986				FY 1987				FY 1988				FY 1989									
Number		Tour	Workdays	Daily Rate	Amount	Number		Tour	Workdays	Daily Rate	Amount	Number		Tour	Workdays	Daily Rate	Amount				
Officers		332	40	13,280	\$182.38	\$2,422	251	40	10,040	\$167.93	\$1,686	279	40	11,160	\$167.47	\$1,869	285	40	11,400	\$167.81	\$1,913
Change from FY 1987 to FY 1988: The increase of \$183 from \$1,686 in FY 1987 to \$1,869 in FY 1988 is a result of an increase of 28 participants, coupled with the approved inflation increase applied to the transportation portion of the travel rate, offset by the reduction in the retired pay accrual rate.																					
Change from FY 1988 to FY 1989: The increase of \$44 from \$1,869 in FY 1988 to \$1,913 in FY 1989 is a result of an increase of 6 participants, coupled with the approved inflation increase applied to the transportation portion of the travel rate, offset by the reduction in the retired pay accrual rate.																					
FY 1986				FY 1987				FY 1988				FY 1989									
Number		Tour	Workdays	Daily Rate	Amount	Number		Tour	Workdays	Daily Rate	Amount	Number		Tour	Workdays	Daily Rate	Amount				
Enlisted		395	15	5,925	\$102.28	\$606	335	15	5,025	\$97.31	\$489	344	15	5,160	\$98.45	\$508	360	15	5,400	\$100.00	\$540
Change from FY 1987 to FY 1988: The increase of \$19 from \$489 in FY 1987 to \$508 in FY 1988 is a result of an increase of 9 participants, coupled with the approved inflation increase applied to the transportation portion of the travel rate, offset by the reduction in the retired pay accrual rate.																					
Change from FY 1988 to FY 1989: The increase of \$32 from \$508 in FY 1988 to \$540 in FY 1989 is a result of an increase of 16 participants, coupled with the approved inflation increase applied to the transportation portion of the travel rate, offset by the reduction in the retired pay accrual rate.																					
Subtotal		727	19,205		\$3,028	586	15,065		\$2,175	623	16,320		\$2,377	645	16,800		\$2,453				

Special Training (Continued)

	FY 1986			FY 1987			FY 1988			FY 1989		
	Number	Tour Workdays	Daily Rate Amount	Number	Tour Workdays	Daily Rate Amount	Number	Tour Workdays	Daily Rate Amount	Number	Tour Workdays	Daily Rate Amount
Officers	786	8	6,288 \$223.28 \$1,404	634	8	5,072 \$208.79 \$1,059	707	8	5,656 \$210.75 \$1,192	786	8	6,288 \$212.31 \$1,335

Change from FY 1988 to FY 1989:
 The increase of \$1,192 in FY 1988 to \$1,325 in FY 1989 is a result of an increase of participants of 79, coupled with the increase in the approved inflation applied to the transportation portion of the travel rate. The increase of \$143 from \$1,192 to \$1,325 in FY 1989 is the result of the decrease in the approved inflation applied to the transportation portion of the travel rate, offset by the decrease in the retired pay accrual rate.

	FY 1986				FY 1987				FY 1988				FY 1989				
	Number	Tour	Daily Rate	Amount	Number	Tour	Daily Rate	Amount	Number	Tour	Daily Rate	Amount	Number	Tour	Daily Rate	Amount	
Enlisted	29	8	232	\$159.48	\$37								29	8	232	\$155.17	\$36

Change from FY 1988 to FY 1989: There is no amount change.

Subtotal	815	6,520	\$1,441	662	5,296	\$1,094	736	5,088	\$1,228	815	6,520	\$1,371
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Reserve Personnel, Marine Corps

Special Training (Continued)

OPERATIONAL TRAINING: These tours provide training directly related to probable wartime tasking. They include training of an operational nature similar to that performed during inactive duty training (IADT) and annual active duty training (ADT), (exclusive of administrative support). Also, these tours provide Reserve maintenance teams to perform on-site maintenance for supported units and provide Reserve air crews for Reserve Air/Ground exercises and Reserve troop lifts.

FY 1986				FY 1987				FY 1988				FY 1989			
		Daily		Daily		Daily		Daily		Daily		Daily		Daily	
Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount

Officers 582 3 1,746 \$307.56 \$537 458 3 1,374 \$298.40 \$410 517 3 1,551 \$302.39 \$469 582 3 1,746 \$304.70 \$532

Change from FY 1987 to FY 1988: The increase of \$59 from \$410 in FY 1987 to \$469 in FY 1988 is a result of an increase of 59 participants, coupled with the approved inflation applied to the transportation portion of the travel rate, and offset by the reduction in the retired pay accrual rate.

Change from FY 1988 to FY 1989: The increase of \$63 from \$469 in FY 1988 to \$532 in FY 1989 is a result of an increase of 65 participants, coupled with the approved inflation applied to the transportation portion of the travel rate, and offset by the reduction in the retired pay accrual rate.

FY 1986				FY 1987				FY 1988				FY 1989			
		Daily		Daily		Daily		Daily		Daily		Daily		Daily	
Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount

Enlisted 1,491 3 4,473 \$210.37 \$941 1,247 3 3,741 \$209.04 \$782 1,368 3 4,104 \$213.69 \$877 1,491 3 4,473 \$218.20 \$976

Change from FY 1987 to FY 1988: The increase of \$95 from \$782 in FY 1987 to \$877 in FY 1988 is a result of an increase of 121 participants, coupled with the approved inflation applied to the transportation portion of the travel rate, and offset by the reduction in the retired pay accrual rate.

Change from FY 1988 to FY 1989: The increase of \$99 from \$877 in FY 1988 to \$976 in FY 1989 is a result of an increase of 123 participants, coupled with the approved inflation applied to the transportation portion of the travel rate, and offset by the reduction in the retired pay accrual rate.

Subtotal 2,073 6,219 \$1,478 \$1,192 \$1,192 1,885 5,655 \$1,346 2,073 6,219 \$1,508

Reserve Personnel, Marine Corps

Special Training (Continued)

MANAGEMENT SUPPORT: This activity includes support of those managerial and administrative tasks performed in support of projects directly related to training and administering of Marine Corps Reserve activities. Examples are promotion boards, development of instructional materials, exercise planning, training conferences (other than per-annual training) and development of Marine Corps Reserve policies.

FY 1986										FY 1987				FY 1988				FY 1989																					
Number		Tour Workdays		Daily Rate		Amount		Number		Tour Workdays		Daily Rate		Amount		Number		Tour Workdays		Daily Rate		Amount																	
Officers		134 43		5,762		\$183.27 \$1,056		68 43		2,924		\$168.95 \$494		75 43		3,225 \$169.30 \$546		86 43		3,698 \$169.55 \$627																			
Change from FY 1987 to FY 1988: The increase of \$52 from \$494 in FY 1987 to \$546 in FY 1988 is a result of an increase of 7 participants, coupled with the approved inflation increase applied to the transportation portion of the travel rate, and offset by the reduction in retired pay accrual rate.																																							
Change from FY 1988 to FY 1989: The increase of \$81 from \$546 in FY 1988 to \$627 in FY 1989 is a result of an increase of 11 participants, coupled with the approved inflation increase applied to the transportation portion of the travel rate, and offset by the reduction in retired pay accrual rate.																																							
FY 1986										FY 1987										FY 1988										FY 1989									
Number		Tour Workdays		Daily Rate		Amount		Number		Tour Workdays		Daily Rate		Amount		Number		Tour Workdays		Daily Rate		Amount																	
Enlisted		501 21		10,521		\$94.48 \$994		426 21		8,946		\$89.87 \$804		510 21		10,710 \$91.22 \$977		555 21		11,655 \$90.89 \$1,057																			
Change from FY 1987 to FY 1988: The increase of \$173 from \$804 in FY 1987 to \$977 in FY 1988 is a result of an increase of 84 participants, coupled with the approved inflation increase applied to the transportation portion of the travel rate, and offset by the reduction in retired pay accrual rate.																																							
Change from FY 1988 to FY 1989: The increase of \$80 from \$977 in FY 1988 to \$1,057 in FY 1989 is a result of an increase of 45 participants, coupled with the approved inflation increase applied to the transportation portion of the travel rate, and offset by the reduction in retired pay accrual rate.																																							
Subtotal		635		16,283		\$2,050		494		11,870		\$1,208		585		13,935		\$1,523		641		15,353		\$1,684															

Reserve Personnel, Marine Corps

Special Training (Continued)

SEMI-ANNUAL MISSION SUPPORT (short tours): Includes training, both unit and individual, which accomplishes a specific mission or task for any of the Armed Services. Includes Marine Corps Reserve support of active force missions as well as internal support rendered to Marine Corps Reserve units and agencies, for example, supplies in multi-component exercises or special work projects requiring reserve expertise.

Officers	FY 1986										FY 1987										FY 1988										FY 1989									
	Daily					Daily					Daily					Daily					Daily					Daily					Daily									
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount										
	404	35	14,140	\$185.00	\$2,617	298	35	10,430	\$165.61	\$1,769	292	35	10,220	\$170.74	\$1,745	300	35	10,500	\$169.71	\$1,782																				

Change from FY 1987 to FY 1988: The decrease of \$24 from \$1,769 in FY 1987 to \$1,745 in FY 1988 is a result of a decrease of 6 participants, coupled with a decrease in the retired pay accrual rate, and offset by the approved inflation applied to the transportation portion of the travel rate.

Change from FY 1988 to FY 1989: The increase of \$37 from \$1,745 in FY 1988 to \$1,782 in FY 1989 is a result of an increase of 8 participants, coupled with the approved inflation applied to the transportation portion of the travel rate, and offset by the reduction in the retired pay accrual rate.

	FY 1986										FY 1987										FY 1988										FY 1989																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
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	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Enlisted	2,068	15	31,020	\$101.55	\$3,150	1,634	15	24,510	\$97.14	\$2,381	1,658	15	24,870	\$98.19	\$2,442	1,658	15	24,870	\$98.19	\$2,442	1,658	15	24,870	\$98.99	\$2,462																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						

Change from FY 1987 to FY 1988: The increase of \$61 from \$2,381 in FY 1987 to \$2,442 in FY 1988 is a result of an increase of 24 participants, coupled with the approved inflation applied to the transportation portion of the travel rate, and offset by the reduction in the retired pay accrual rate.

Change from FY 1988 to FY 1989: The increase of \$20 from \$2,442 in FY 1988 to \$2,462 in FY 1989 is a result of the approved inflation applied to the transportation portion of the travel rate, offset by the reduction in the retired pay accrual rate.

Subtotal 2,472 45,160 \$5,767 1,932 34,940 \$4,150 1,950 35,090 \$4,187 1,958 35,370 \$4,244

The objectives of the competitive events program are to:

- provide for special marksmanship training; clinics; assist in developing marksmanship tests and instruct olympic/international junior shooter development programs.
- provide for participation by individuals in various levels of competition including, on a competitive selection basis, US, international and olympic championships.
- provide for support of and participation in annual International Confederation of Reserve Officers (ICOR) Championships and Modern Pentathlon events. These events are for individuals seeking competitive selection standards for attendance at clinics and tryouts; participation in training and fielding of those individuals to represent the US in military and olympic competitions featuring marksmanship, physical endurance events and associated military skills.

FY 1986					FY 1987					FY 1988					FY 1989					
Number	Tour	Workdays	Daily		Number	Tour	Workdays	Daily		Number	Tour	Workdays	Daily		Number	Tour	Workdays	Daily		
			Rate	Amount				Rate	Amount				Rate	Amount				Rate	Amount	
Officers	327	2	654	\$371.56	\$243	327	2	654	\$368.50	\$241	327	2	654	\$377.68	\$247	327	2	654	\$382.26	\$250
Change from FY 1987 to FY 1988: The increase of \$6 from \$241 in FY 1987 to \$247 in FY 1988 is a result of inflation applied to the transportation portion of the travel rate, offset by the decrease in the retired pay accrual rate.																				
Change from FY 1988 to FY 1989: The increase of \$3 from \$247 in FY 1988 to \$250 in FY 1989 is a result of inflation applied to the transportation portion of the travel rate, offset by the decrease in the retired pay accrual rate.																				
FY 1986					FY 1987					FY 1988					FY 1989					
Number	Tour	Workdays	Daily		Number	Tour	Workdays	Daily		Number	Tour	Workdays	Daily		Number	Tour	Workdays	Daily		
			Rate	Amount				Rate	Amount				Rate	Amount				Rate	Amount	
Enlisted	745	2	1,490	\$276.51	\$412	745	2	1,490	\$275.84	\$411	745	2	1,490	\$282.55	\$421	745	2	1,490	\$289.93	\$432
Change from FY 1987 to FY 1988: The increase of \$10 from \$411 in FY 1987 to \$421 in FY 1988 is a result of inflation applied to the transportation portion of the travel rate, offset by the decrease in the retired pay accrual rate.																				
Change from FY 1988 to FY 1989: The increase of \$11 from \$421 in FY 1988 to \$432 in FY 1989 is a result of inflation applied to the transportation portion of the travel rate, offset by the decrease in the retired pay accrual rate.																				
Subtotal					1,072	2,144	\$655	1,072	2,144	\$652	1,072	2,144	\$668	1,072	2,144	\$682				

Reserve Personnel, Marine Corps

Special Training (Continued)

RECRUITMENT AND RETENTION: These tours provide for the ordering of reservists to active duty for up to a maximum of 139 days to augment the Regular Recruitant Service for purposes of recruiting non prior service individuals for the Selected Marine Corps Reserve. It also allows individual members with definitive skills to visit schools, and non-prior service personnel at home and public functions to discuss advantages and benefits inherent in the Marine Corps Reserve mission.

FY 1984										FY 1987				FY 1988				FY 1989			
		Daily		Daily		Daily		Daily		Daily		Daily		Daily		Daily					
Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount		
Enlisted	400	121	55,000	80,000	384	121	46,404	85,058	380	121	45,980	85,555	389	121	47,069	856.47	47,069	856.47	82,658		
Change from FY 1987 to FY 1988: The decrease of \$2,400 from \$8,029 in FY 1987 to \$5,629 in FY 1988 is a result of a decrease of 4 participants, coupled with a decrease in the retired pay accrual rate.																					
Change from FY 1988 to FY 1989: The increase of \$50 from \$5,629 in FY 1988 to \$5,679 in FY 1989 is a result of an increase of 9 participants, offset by the decrease in the retired pay accrual rate.																					
Officers	2,235	41,070	91,879	2,070	30,494	50,494	85,059	2,197	32,466	50,494	85,059	2,366	34,286	50,494	86,439						
Enlisted	5,086	107,121	89,101	6,799	90,400	87,531	87,531	5,036	92,546	87,531	87,531	5,227	95,189	87,531	88,161						
TOTAL	8,254	151,191	181,000	8,869	120,894	132,590	172,590	7,233	125,012	132,590	172,590	7,593	129,475	132,590	174,600						

Appropriation: Reserve Personnel, Marine Corps
 Budget Program: Other Training and Support
 Budget Activity: Administration and Support

FR 1986	FR 1987	FR 1988	FR 1989
8,675	800,891	870,766	879,244

Part I: Purpose and Scope

The funds in this project will provide for pay and allowances, subsistence, and permanent change of station travel costs for Marine Corps Reserve officers and enlisted personnel serving on active duty as authorized by sections 550, 6 and 608, of Title 10, United States Code.

Also included are funds for the payment of death gratuities, disability, and hospitalization benefits to all officers and enlisted personnel undergoing paid training duty; the costs associated with the Reserve Enlistment Recruitment Incentive Bonus, Education Assistance Program, Selected Marine Corps Reserve Affiliation Bonus Program, and the Individual Heads Reserve Bonus.

RESERVE COMPONENT PERSONNEL ON EXTENDED TOURS OF ACTIVE DUTY

Section 265. Policies and Regulations: Participation of Reserve Officers in Preparation and Administration

"Within such number and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving."

Section 672/b7b (a) (b). Reserve: For Organizing, Administering, etc., Reserve Components.

(a) A Reserve ordered to active duty under section 672(d) of this title in connection with organizing, administering, recruiting, instructing, or training the reserve components shall be ordered in his reserve grade. While so serving, he continues to be eligible for promotion as a Reserve, if he is otherwise qualified.

(b) To assure that a Reserve on duty under subsection (a) receives periodic refresher training in the categories for which he is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary sees fit.

	FY 1986			FY 1987			FY 1988			FY 1989		
	Begin	Average	End	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officers												
Sec 265: Administration	30	30	30	39	50	50	50	50	50	50	50	50
Sec 672/b7b:												
Organization	82	93	101	106	116	153	133	153	155	155	169	169
Administration	54	55	56	59	64	73	67	73	74	74	76	76
Recruiting	19	18	20	22	23	22	22	22	23	23	33	33
Instruction or Training	18	21	22	27	43	43	43	43	44	44	47	47
Total Officers	209	223	235	253	296	341	315	341	346	346	375	375
Enlisted												
Sec 672/b7b:												
Organization	315	349	426	463	467	632	528	632	669	669	722	722
Administration	203	239	303	335	440	458	442	458	463	463	513	513
Recruiting	207	211	211	215	219	219	219	219	221	221	221	221
Instruction or Training	200	245	303	314	323	365	344	365	405	405	454	454
Total Enlisted	925	1044	1243	1327	1449	1674	1533	1674	1758	1758	1910	1910

SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)

Administration and Support

AMOUNT
\$60,891

FY 1987 DIRECT PROGRAM

Increases:

\$4,153

Full Time Support (FIS) Officer Pay and Allowances

The increase is the result of an increase in average officer strength of 62, offset by the reduction in the retired pay accrual normal cost percentage. The majority of the increase is required to support structure and training readiness enhancements. The increases will support the standup of two (2) Light Armed Vehicle (LAV) companies, a Target Acquisition Battery, an AH-1J Helicopter Squadron, a Light Anti-Aircraft Missile (LAAM) Battery, and continued fill of FIS billets in the new Aerial Refueler Transport (Tanker) Squadron, Medical/Dental Units, and the Aversary Aircraft (FAK) Squadron. Additional billets are required to fill deficiencies in several units initiated in previous years and headquarters training and management requirements.

\$6,499

Full Time Support (FIS) Enlisted Pay and Allowances

The increase is the result of an increase in enlisted average strength of 206, offset by the reduction in retired pay accrual normal cost percentage. The majority of the increase is required to continue the structure and training readiness enhancements initiated in FY 1986 and to support initiation of administrative improvements which will contribute to increased training time available to SMCA personnel. The most significant increase is for 50 instructors to support the training of Marine Corps Reservists at normal schools. Another significant increase is required to provide training and maintenance for Nuclear, Biological, and Chemical (NBC) warfare equipment for SMCA units.

\$89

Travel

The increase is the result of an increase in the result of an increase in new contracts awarded, increased location transfers for existing contracts, personnel released from active duty, and the approved inflation applied to the transportation portion of the travel rate.

\$1

Clothing

The increase is the result of the approved increase in the cost of the supplementary issue.

\$10,742

Total Increases:

Decreases:

(8845)

Incentives

The decrease is the result of a reduction in anniversary payments for the educational assistance program no longer available for new enlistments.

(8845)

Total Decreases:

\$70,788

FY 1986 DIRECT PROGRAM

SCHEDULE OF INCREASES AND DECREASES
AMOUNTS IN THOUSANDS

ADMINISTRATION AND SUPPORT

WMDOWI
\$70,766

Fr 1968 DIRECT PHUONH

Increases:

\$1,933

Full time support (FTS) Officer Pay and Allowances

- The increase is the result of an increase in average officer strength of 31, offset by a reduction in the retired pay accrual normal cost percentage. The increase is required to continue structured and training readiness enhancements initiated in previous years and to support initiation of administration and management improvements.

\$6,771

Full time support (FTS) Enlisted Pay and Allowances

- The increase is the result of an increase in enlisted average strength of 225, offset by the reduction in the retired pay accrual normal cost percentage. The adjut. of the increase is required to continue the structure and training readiness enhancements initiated in Fr 1968 and to support initiation of administrative improvements which will contribute to increased training time available to SMCK personnel.

\$26

Travel

- The increase is the result of an increase in the cost of the approved increase in the cost of the supplementary issue, coupled with an increase of 2 recipients. contracts, personnel released from active duty and the approved inflation applied to the transportation portion of the travel rate.

\$2

Clothing

- The increase is the result of the approved increase in the cost of the supplementary issue, coupled with an increase of 2 recipients.

Total increases:

\$8,732

Decreases:

(\$276)

Incentives

- The decrease is the result of a reduction in anniversary payments for the educational assistance program no longer available for new enlistments.

Total decreases:

(\$276)

Fr 1969 DIRECT PHUONH

\$79,244

pay and allowances, officers: These funds are requested to provide for pay and allowances for officers serving on active duty as authorized by section 265, 6720/678 of title 38, U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowance, and special and incentive pays, as authorized.

	FY 1986				FY 1987				FY 1988				FY 1989			
Officers	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Amount
	1,144	\$8,714.64	\$9,964.75	825,000	1,127	\$8,744.64	980,174	1,535	\$8,744.64	1,332	\$8,744.64	\$116,332	346	\$8,744.64	\$3,019,71	\$22,265

Change from FY 1987 to FY 1988: The increase of \$4,531 from \$16,174 in FY 1987 to \$20,705 in FY 1988 is the result of an increase in average officer strength of 62, offset by a reduction in the retired pay accrual rate. The majority of the increase is required to support structure and training readiness enhancements. The increases will support the standing of two (2) Light Armored Vehicle (LAV) companies, a Target Acquisition Battery, an AH-1J Helicopter Squadron, a Light Anti-Aircraft Missile (LAAM) Battery, and continued fill of F15 billets in the new Aerial/Refueler Transport (Anker) Squadron, Medical Dental units, and the Adversary Aircraft (A2F) Squadron. Additional billets are required for deficiencies in several units initiated in previous years, and for Headquarters training and management requirements.

Change from FY 1988 to FY 1989: The increase of \$1,917 from \$20,705 in FY 1988 to \$22,622 in FY 1989 is the result of an increase in average officer strength of 31, offset by a reduction in the retired pay accrual rate. The increase is required to continue structured and training readiness enhancements initiated in previous years and to support initiation of administrative and management improvements.

Pay and allowances, enlisted: These funds are requested to provide for pay and allowances for enlisted personnel serving on active duty as authorized by section 265, 6720/678 of title 38, U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for social security, subsistence, quarters allowance, clothing maintenance allowance, and special and incentive pays, as authorized.

	FY 1986				FY 1987				FY 1988				FY 1989			
Enlisted	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Amount
	1,144	\$8,714.64	\$9,964.75	825,000	1,127	\$8,744.64	980,174	1,535	\$8,744.64	1,332	\$8,744.64	\$116,332	1,758	\$8,744.64	\$3,019,85	\$53,566

Change from FY 1987 to FY 1988: The increase of \$6,499 from \$46,296 in FY 1987 to \$52,795 in FY 1988 is the result of an increase in enlisted average strength of 206, offset by the reduction in the retired pay accrual rate. The majority of the increase is required to support structure and training readiness enhancements. The increases will support the standing of two (2) Light Armored Vehicle (LAV) companies, a Target Acquisition Battery, an AH-1J Helicopter Squadron, a Light Anti-Aircraft Missile (LAAM) Battery, and continued fill of F15 billets in the new Aerial/Refueler Transport (Anker) Squadron, Medical Dental units, and the Adversary Aircraft (A2F) Squadron. Additional billets are required to support pay and discharge functions, training instructor personnel for SGM units, and personnel clerks to reduce drill weekend administrative workload.

Change from FY 1988 to FY 1989: The increase of \$8,717 from \$52,795 in FY 1988 to \$61,512 in FY 1989 is the result of an increase in enlisted average strength of 225, offset by the reduction in the retired pay accrual rate. The majority of the increase is required to continue the structure and training readiness enhancements initiated in FY 1988 and to support initiation of administrative improvements which will contribute to increased training time available to SGM personnel.

Reserve Incentives - Enlisted: The funds requested are to provide for the payment of an Enlistment Bonus, Reenlistment Bonus, SMCR Affiliation Bonus, Educational Assistance and the Individual Ready Reserve Bonus to selected enlisted members.

Enlistment Bonus: An incentive for enlistment for individuals who enlist for 6 years in the SMCR for a critical skill (MOS) or designated unit. The individual must be; non-prior service, graduate of secondary school or expected to graduate, and not applying for active duty with the regular establishment, in order to qualify. The individual may receive a bonus of \$1,000 upon completion of Initial Active Duty for Training (IADT); to include follow-on qualification; \$250 upon satisfactory completion of the 2nd and 3rd anniversary years; and \$500 upon satisfactory completion of the 4th anniversary year.

(Amounts in Thousands)									
	FY 1986			FY 1987			FY 1988		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New payments	160	\$1,000.00	\$160	160	\$1,000.00	\$160	160	\$1,000.00	\$160
Anniversary payments	352	\$397.00	\$140	319	\$501.00	\$160	250	\$250.00	\$80
Total			\$300			\$320			\$240

Change from FY1987 to FY1988: The decrease of \$120 from \$320 in FY 1987 to \$200 in FY 1988 is a result of a reduction of 69 anniversary payments, coupled with a reduced anniversary rate.

Change from FY1988 to FY1989: The increase of \$40 from \$200 in FY 1988 to \$240 in FY 1989 is a result of an increase of 70 anniversary payments.

ENLISTMENT BONUS

	FY 1986		FY 1987		FY 1988		FY 1989		FY 1990		FY 1991		FY 1992	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS	352	\$139,500	319	\$159,500										
PRIOR YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	160	\$160,000			160	\$40,000	160	\$40,000	160	\$80,000				
CURRENT YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS			160	\$160,000			160	\$40,000	160	\$40,000	160	\$80,000		
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS (FY88)					160	\$160,000			160	\$40,000	160	\$40,000	160	\$80,000
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS (FY89)							160	\$160,000			160	\$40,000	160	\$40,000
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	512	\$299,500	479	\$319,500	320	\$200,000	480	\$240,000	480	\$160,000	480	\$160,000	320	\$120,000

Reenlistment Bonus: An incentive for individuals who reenlist in the Marine Corps Reserve for a period of 3 or 6 years may receive a bonus of \$1,250 or \$2,500 respectively. The bonus may be awarded to a person who is reenlisting/extending in a unit or an MOS as published annually by the Selected Reserve; is not reenlisting/extending to qualify for a civilian position where membership in the Reserve is a condition of employment (persons on temporary assignment excluded); and holds rank/grade commensurate with the billet vacancy, and has been a satisfactory participant in the Selected Reserve for 3 months at time of reenlistment/extension.

(Amounts in Thousands)												
FY 1986			FY 1987			FY 1988			FY 1989			
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New payments	545	\$750.45	\$409	545	\$750.45	\$409	545	\$750.45	\$409	545	\$750.45	\$409
Anniversary payments	2,306	\$150.00	\$358	2,029	\$150.00	\$304	2,329	\$150.00	\$349	2,462	\$150.00	\$369
Total			\$767			\$713			\$758			\$778

Change from FY1987 to FY1988: The increase of \$45 from \$713 in FY 1987 to \$758 in FY 1988 is a result of an increase of 300 anniversary payments.
Change from FY1988 to FY1989: The increase of \$20 from \$758 in FY 1988 to \$778 in FY 1989 is a result of an increase of 133 anniversary payments.

REENLISTMENT BONUS

	FY 1986		FY 1987		FY 1988		FY 1989		FY 1990		FY 1991		FY 1992	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS	2,386	\$357,900	1,484	\$222,600	1,239	\$185,850	827	\$124,050	515	\$77,250				
PRIOR YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	545	\$408,832	545	\$81,750	545	\$81,750	545	\$81,750	515	\$54,527	515	\$54,527	515	\$54,527
CURRENT YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS			545	\$408,832	545	\$81,750	545	\$81,750	545	\$81,750	515	\$54,527	515	\$54,527
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS (FY89)					545	\$408,832	545	\$81,750	545	\$81,750	545	\$81,750	515	\$54,527
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS (FY90)									545	\$81,750	545	\$81,750	545	\$81,750
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	2,931	\$766,732	2,574	\$713,182	2,874	\$758,182	3,007	\$778,132	2,665	\$377,027	2,120	\$272,554	2,090	\$245,331

Table 4 shows the number of individuals who have completed critical skill or unit may enlist for the Educational Assistance program. The program requires that the individual be a member of the National Aeronautics and Space Administration (NASA) and have completed initial active duty for training for educational expenses up to \$1,000 a year for a maximum of \$4,000 over 4 years. The program also requires that the individual be a member of an accredited institution until the member completes a course of instruction required for the award of a baccalaureate degree, or the equivalent evidence of completion of a degree program. Payment of tuition and fees may be effected by a check co-payable to the school and member. Other authorized expenses will be reimbursed to the member upon presentation of receipts. This incentive program was terminated in FY 1985 with the introduction of the new 'G.I. Bill.'

(Amounts in thousands)

	FY 1985			FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Reimbursements	1,290	\$1,000.00	\$1,290	1,290	\$1,000.00	\$1,290	336	\$1,000.00	\$336	0	\$0.00	\$0
Total			\$1,290			\$1,290			\$336			\$0

Change from FY 87 to FY 88: The decrease of \$854 from \$1,290 in FY 1987 to \$336 in FY 1988 for anniversary payments is a result of the program expiration effective 30 June, 1985. Change from FY 88 to FY 89: The decrease of \$336 from \$336 in FY 1988 to \$0 in FY 1989 for anniversary payments is a result of the program expiration effective 30 June, 1985.

EDUCATION ASSISTANCE

	FY 1986		FY 1987		FY 1988		FY 1989		FY 1990		FY 1991		FY 1992	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS	1300	1300000	630	630000										
PRIOR YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	908	908000	660	660000	336	336000								
CURRENT YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS														
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS (FY88)														
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS (FY89)														
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS (FY90)														
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS (FY91)														
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS (FY92)														
TOTAL	2208	2208000	1290	1290000	336	336000	0	\$0	0	\$0	0	\$0	0	\$0

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DEPARTMENT OF THE NAVY JUSTIFICATION OF ESTIMATES FOR
FISCAL YEAR 1988-1989 (U) OFFICE OF THE COMPTROLLER
(NAVY) WASHINGTON DC JAN 87

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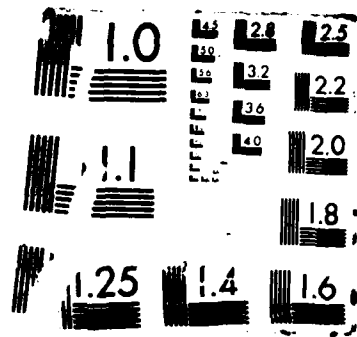
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SMCR Affiliation Bonus: An incentive for any enlisted person who is serving or has served on active duty for any period of time and has been discharged or released from such active duty under honorable conditions, and affiliates with a SMCR unit, and has a reserve service obligation under Section 651 of Title 10 or under Section 6(d)(1) of the Military Selective Service Act. This program pays a bonus equal to \$50 a month for each month of obligated service that a former active duty Marine agrees to affiliate with a unit. Marines must affiliate for a designated skill or unit to qualify for this bonus and must sign a Ready Reserve agreement for the period of months remaining on their military service obligation.

(Amounts in Thousands)

	FY 1986			FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New payments	454	\$440.00	\$200	454	\$440.00	\$200	454	\$440.00	\$200	454	\$440.00	\$200

Change from FY1987 to FY1988: There is no amount change.
Change from FY1988 to FY1989: There is no amount change.

AFFILIATION BONUS

	FY 1986		FY 1987		FY 1988		FY 1989		FY 1990		FY 1991		FY 1992	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS														
PRIOR YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	454	\$200,000												
CURRENT YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS			454	\$200,000										
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS (FY88)					454	\$200,000								
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS (FY89)							454	\$200,000						
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	454	\$200,000	454	\$200,000	454	\$200,000	454	\$200,000	0	\$0	0	\$0	0	\$0

individual Ready Reserve (IRR) bonus: an incentive to retain pre-trained, prior service, critically skilled personnel in the IRR. This bonus provides a lump sum payment of \$750 to quality Marines upon reenlistment in the IRR for 3 years.

(Amounts in Thousands)											
FY 1986				FY 1987				FY 1988			
Number	Rate	Amount		Number	Rate	Amount		Number	Rate	Amount	
New payments	733	\$250.00	\$183	733	\$250.00	\$183		733	\$250.00	\$183	
Anniversary payments	0	\$0.00	\$0	733	\$250.00	\$183		1466	\$250.00	\$367	
Subtotal			\$183			\$366				\$550	
											\$550

Change from FY1987 to FY1988: The increase of \$184 from \$366 in FY 1987 to \$550 in FY 1988 in the result of the increase of 733 anniversary payments.
 Change from FY1988 to FY1989: There is no amount change.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 20: Education Benefits

FY 1986	FY 1987	FY 1988	FY 1989
\$5,800	\$5,876	\$6,200	\$0

Part I - Purpose and Scope

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 38 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. The Veterans Administration pays individuals from funds transferred from the Trust account.

Part II - Justification of Funds Requested

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve between July 1, 1985 and June 30, 1988, except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels are \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter time pursuit and \$70.00 for half time pursuit. The maximum total benefit that can be paid is \$5,040.

SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)
Educational Benefits

	AMOUNT
FY 1987 DIRECT PROGRAM	
Increases:	
Educational Benefits	\$330
- The increase is the result of the directed increase in the Per Capita Normal Rate, offset by the decrease in the number eligible of 1,123.	
Total Increases:	\$330
Total Decreases:	\$0
FY 1988 DIRECT PROGRAM	
Total Increases:	\$6,200
Decreases:	\$0
Educational Benefits	(\$6,200)
- The decrease is the result of the discontinuation of the G.I. Bill program during FY 1988.	
Total Decreases:	(\$6,200)
FY 1988 DIRECT PROGRAM	\$0

new bill (cont.)

The following table displays the actuarially based estimates:

(Amounts in Thousands)								
	FY 1986		FY 1987		FY 1988		FY 1989	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
G.I. Bill	8,836	\$5,800	9,524	\$5,870	8,400	\$6,200	-	-

Change from FY1987 to FY1988: The increase of \$30 from \$5,870 in FY 1987 to \$6,200 in FY 1988 is the result of a increase in the Per Capita Normal Rate, offset by a decrease in the number eligible of 1,124.

Change from FY1988 to FY1989: The decrease of \$6,200 from \$6,200 in FY 1987 to \$0 in FY 1988 is the result of the termination of the new G.I. Bill program effective 30 June, 1988.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Other Training and Support
 Budget Activity 20: Platoon Leaders Class

	FY 1986	FY 1987	FY 1988	FY 1989
	\$5,964	\$6,912	\$6,030	\$5,975

Part I - Purpose and Scope

Provides for pay, subsistence, travel, and clothing for the Platoon Leaders Class (PLC) and the Women Officers Candidate Class. These personnel attend two periods of summer training and upon completion of training and graduation from college are commissioned in the Marine Corps Reserve and assigned to active duty for three years. Pay and subsistence rates are based on the actual number of days trainees are on board during the applicable fiscal year. Travel and clothing costs are based on the number of students entering training during the applicable fiscal year. Funds to cover PLC subsidy authorized by Public Law 92-172 are also included. This category also provides for clothing for Naval ROTC students, under the Marine option program, who receive a clothing issue while attending their single period of Marine Corps summer training - Officer Candidates School (OCS). Pay and subsistence for these personnel is not included in this category because as Naval ROTC students, they are paid with Navy funds.

SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)

Platoon Leaders Class

AMOUNT
\$6,912

FY 1987 DIRECT PROGRAM

Total Increases:

Decreases:

Pay and Allowances ----- (\$661)

- The decrease is the result of a reduction of an average of 324 participants, coupled with the reduction in the retired pay accrual rate.

Uniforms ----- (\$69)

- The decrease is the result of a reduction of 361 recipients, offset by inflation applied to the rates.

Subsistence (In-kind) ----- (\$36)

- The decrease is the result of a reduction of an average of 324 participants, offset by the inflation applied to the rate.

Travel ----- (\$116)

- The decrease is the result of a reduction of 361 travelers, offset by inflation applied to the transportation portion of the travel rate.

Total Decreases:

(\$882)

FY 1988 DIRECT PROGRAM

\$6,030

SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)

Platoon Leaders Class

AMOUNT
\$6,030

FY 1988 DIRECT PROGRAM

Increases:

Unitary ----- \$11

- The increase of is the result of inflation applied to the rates, offset by a reduction of 43 recipients.

Subsistence ----- \$5

- The increase of is the result of inflation applied to the rate, offset by decrease of an average of 38 recipients

Travel ----- \$6

- The increase of is the result of inflation applied to the transportation portion of the travel rate, offset by a reduction of 43 travelers.

Total Increases:

\$22

Decreases:

Pay and Allowances ----- (\$77)

- The decrease is the result of a reduction of an average of 38 paid participants, coupled with the reduction in the retired pay accrual rate.

Total Decreases:

(\$77)

FY 1989 DIRECT PROGRAM

\$5,975

Subsistence (Subsidy) Allowance: The funds requested are to provide an allowance of \$100 per month for students enrolled in Reserve Officer Candidate III and IV courses in accordance with the provisions of 37 U.S.C. 209.

	FY 1986			FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Students	921	\$900.11	\$829	1,200	\$900.00	\$1,080	1,200	\$900.00	\$1,080	1,200	\$900.00	\$1,080

Change from FY 1987 to FY 1988: There is no amount change.
 Change from FY 1988 to FY 1989: There is no amount change.

Uniforms Issue-in-kind: The funds are requested to provide uniform issues, including replacement items.

	FY 1986			FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
PLC / MDOC	1,905	\$196.76	\$375	2,284	\$218.29	\$499	1,923	\$220.52	\$424	1,880	\$228.76	\$430
MDOC	445	\$291.55	\$130	415	\$329.30	\$137	415	\$342.14	\$142	415	\$353.78	\$147
TOTAL			\$505			\$635			\$566			\$577

Change from FY 1987 to FY 1988: The decrease of \$69 from \$635 in FY 1987 to \$566 in FY 1988 is the result of a decrease of 361 uniform issues, offset by inflation applied to the rates.

Change from FY 1988 to FY 1989: The increase of \$11 from \$566 in FY 1988 to \$577 in FY 1989 is the result of inflation applied to the rates, offset by a decrease of 43 uniform issues.

Pay and Allowances: The funds requested are to provide pay and allowances to students attending summer training. The students are entitled to pay at the rate prescribed for and E-S.

	FY 1986			FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
1,699	77,279	\$47.61	\$3,679	2,054	\$42.55	\$87,414	1,730	\$42.54	\$73,356	1,692	\$42.42	\$71,792

Change from FY 1987 to FY 1988: The decrease of \$661 from \$87,414 in FY 1987 to \$73,356 in FY 1988 is the result of the reduction of an average of 324, coupled with the decrease in the retired pay accrual rate.

Change from FY 1988 to FY 1989: The decrease of \$17 from \$73,356 in FY 1988 to \$71,792 in FY 1989 is the result of the reduction of an average of 38, coupled with the decrease in the retired pay accrual rate.

Subsistence of PLLS: These funds are requested to provide subsistence in-kind for members in summer camp training programs. The Workday total includes a 15% absentee rate

FY 1986			FY 1987			FY 1988			FY 1989		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
65,687	\$3.65	\$240	69,252	\$3.79	\$304	67,057	\$4.00	\$268	65,698	\$4.15	\$273

Change from FY 1987 to FY 1988: The decrease of \$36 from \$304 in FY 1987 to \$268 in FY 1988 is the result of a decrease of an average of 324 recipients, offset by inflation applied to the rate.

Change from FY 1988 to FY 1989: The increase of \$5 from \$268 in FY 1988 to \$273 in FY 1989 is the result of a decrease of an average of 38 recipients, coupled with inflation applied to the rate.

Travel of PLLS: The funds requested are to provide for travel and per diem of members to and from summer camp training.

FY 1986			FY 1987			FY 1988			FY 1989		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
1,905	\$373.23	\$711	2,284	\$333.54	\$876	1,923	\$395.22	\$760	1,880	\$407.45	\$766

Change from FY 1987 to FY 1988: The decrease of \$16 from \$876 in FY 1987 to \$760 in FY 1988 is the result of a decrease of 361 travelers, offset by inflation applied to the transportation portion of the travel rate.

Change from FY 1988 to FY 1989: The increase of \$6 from \$760 in FY 1988 to \$766 in FY 1989 is the result of inflation applied to the rate, offset by a decrease of 43 travelers.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 26: Junior ROTC

FY 1980	FY 1987	FY 1988	FY 1989
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\$1,492	\$1,018	\$1,474	\$1,700
=====	=====	=====	=====

Part I - Purpose and Scope

This program provides for the initial issue of uniforms for new students who will be trained in the units of the Junior Marine Corps Reserve Training Corps through FY 1989. Replacement issue of clothing for students in the du established units through FY 1989 is also provided.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Junior ROTC

	AMOUNT
FY 1987 DIRECT PROGRAM	
Total Increases:	\$1,016
Decreases:	\$0
Uniforms, Issue-in-kind -----	(\$144)
- The decreases are due to decreases in the starting enrollments and reduced replacement/alteration requirements.	
Total Decreases:	(\$144)
FY 1988 DIRECT PROGRAM	
Total Increases:	\$1,474
Decreases:	\$0
Uniforms, Issue-in-kind -----	(\$108)
- The decreases are due to decreases in the starting enrollments and reduced replacement/alteration requirements.	
Total Decreases:	(\$108)
FY 1989 DIRECT PROGRAM	
Total Decreases:	\$1,360

Reserve Personnel, Marine Corps

Junior ROTC (continued)

Part II - Justification of Funds Requested

The following is a comparison by fiscal years of the program data and costs included in this estimate:

	FY 1986	FY 1987	(Amounts in thousands)	FY 1988	FY 1989
Average Student Enrollment	9,672	10,154		10,661	11,192
Uniforms, Issue-in-kind	\$1,492	\$1,616		\$1,474	\$1,366

2C(1) Uniforms, Issue-in-kind: During FY 1988, it is estimated there will be 80 units of the Junior ROTC with an average student enrollment of 136 per unit.

FY 1988

Initial Issue	Number	Rate	Amount
Males	1,550	\$282.78	\$438
Females	1,033	\$298.08	\$308
Replacement Issue			
Males	4,700	\$75.00	\$353
Females	3,075	\$75.00	\$231
Alterations			
Males	3,400	\$21.00	\$71
Females	2,267	\$21.00	\$48
Dress Blue Issue			
Males	90	\$155.92	\$14
Females	60	\$186.19	\$11

TOTAL JUNIOR ROTC -- DIRECT PROGRAM: \$1,474
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Reserve Personnel, Marine Corps

Junior ROTC (continued)

Uniforms, Issue-in-kind: These funds are required to provide uniforms to members of the Junior ROTC program as required.

(Amounts in thousands)

	FY 1986			FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Issue	2,570	\$306.61	\$788	2,892	\$326.07	\$943	2,733	\$325.65	\$890	2,733	\$321.26	\$878
Replacement	9,385	\$75.01	\$704	9,000	\$75.06	\$675	7,775	\$75.11	\$584	6,500	\$75.08	\$488
Total	11,955		\$1,492	11,892		\$1,618	10,508		\$1,474	9,233		\$1,366

Change from FY 1987 to FY 1988: The decrease of \$144 in the JROTC program from \$1,618 in FY 1987 to \$1,474 in FY 1988 is due to the decrease in starting enrollments and reduced replacement/alteration requirements.

Change from FY 1988 to FY 1989: The decrease of \$108 in the JROTC program from \$1,474 in FY 1988 to \$1,366 in FY 1989 is due to the decrease in starting enrollments and reduced replacement/alteration requirements.

SECTION 5 - SPECIAL ANALYSIS

Platoon Leader Class

	FY 1986			FY 1987			FY 1988			FY 1989		
	Begin	Average	End	Begin	Average	End	Begin	Average	End	Begin	Average	End
First Year	1,438	1,245	1,051	1,745	1,569	1,393	1,650	1,484	1,317	1,650	1,485	1,317
Second and Subsequent Years	451	417	383	500	450	400	500	450	400	500	450	400
Total Enrollment	1,889	1,662	1,434	2,245	2,019	1,793	2,150	1,934	1,717	2,150	1,935	1,717
Completed Program - Entered on Active Duty			768			499			728			762
Completed Program - Active Duty Deferred			40			30			30			30
			808			529			758			792