

ARI Research Note 87-60

**1986 Early Career Satisfaction
Survey: Technical Manual**

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for

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1986 EARLY CAREER SATISFACTION SURVEY: TECHNICAL MANUAL

CONTENTS

	Page
INTRODUCTION	1
JOIN	1
ECSS and EDS Project	3
ECSS SURVEY DEVELOPMENT	6
New Questions on the ECSS	6
Previous ARI Questionnaires	7
Standard Job Satisfaction Measures	7
Horizontal Bonding Measures	7
DATA COLLECTION METHODOLOGY.....	8
Subjects	9
Materials	9
Data Verification Procedures	9
DATA COLLECTION RESULTS	10
Response Rates	10
Data Quality	10
Organization of Files on Tape	11
File Description	11
Use of the Data Base Preparation Codebook	13
RECOMMENDATIONS	14
REFERENCES	16
APPENDIX A. THE ECSS BOOKLET	A-1
B. LETTERS SENT IN MAILINGS	B-1
C. LAYOUT FOR SOURCE FILES	C-1
D. DATA BASE PREPARATION CODEBOOK	D-1

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20. ABSTRACT (Continue on reverse side if necessary and identify by block number) → The purpose of the effort described in this research note was fourfold: 1) to obtain data files for the Enlisted Decision Surveys, b) to collect information from respondents, c) to process and analyze data, and d) to prepare survey documentation. The enclosed technical manual contains the documentation and data source/codebook describing the survey procedures, methodology, results, and lessons learned. <i>Keywords:</i>		

CONTENTS (Continued)

Page

LIST OF TABLES

Table 1.	Schedule of mailings	8
2.	Statistics relevant to overall return rate	10
3.	File name, format, logical record length, number of records, and size	11

LIST OF FIGURES

Figure 1.	U.S. Army enlistment process.....	2
2.	Overview of enlistment decision survey (EDS) data source and sample sizes	4
3.	File layout for JOIN data	12

1986 EARLY CAREER SATISFACTION SURVEY: TECHNICAL MANUAL

INTRODUCTION

This manual provides technical information about data collected and prepared for analysis in the 1986 Early Career Satisfaction Survey (ECSS) (Lockhart, Wagner and Cheng, 1987). It is intended as an audit trail for future users of the data. Appendixes are provided to facilitate the use of a data tape that accompanies this report. A companion document, the "1986 Early Career Satisfaction Survey: Analytic Report" provides analyses of some of the data reported in this manual. The ECSS is the latest survey in ARI's Enlistment Decision Survey (EDS) project.

This contract is part of an overall effort to develop an information base on the enlistment and reenlistment decisions of U.S. Army service members. The primary goal of these reports is to document the effects of an Army Realistic Job Preview (RJP) called the Joint Optical Information Network (JOIN).

Past research has indicated that RJPs reduce turnover and increase job satisfaction, performance, and organizational commitment of new employees (McEvoy & Cascio, 1985; Reilley, Tenopyr, & Sperling, 1979; Premack, & Wanous, 1985). The Army and Navy developed JOIN to provide an RJP for new recruits.

JOIN

JOIN is a microcomputer-based system that Army recruiters and guidance counselors use to provide applicants for Army enlistment with RJPs. Figure 1 displays the steps taken during the recruiting process. JOIN is generally used prior to signing a contract.

Sands, Gade, and Bryan (1983) report that JOIN combines state-of-the-art technology from several fields into a unique, powerful, computer-based, audiovisual, communications, and data management system. The system's two primary objectives were originally (1) to increase awareness of military career options and (2) to promote person-job matches that optimize job satisfaction and productivity while decreasing attrition and personnel turbulence (Pass, 1985). From these beginnings, JOIN has evolved into the current system with additional goals and objectives.

One use of JOIN is to enhance the sales presentation component of the recruiting process by helping applicants develop

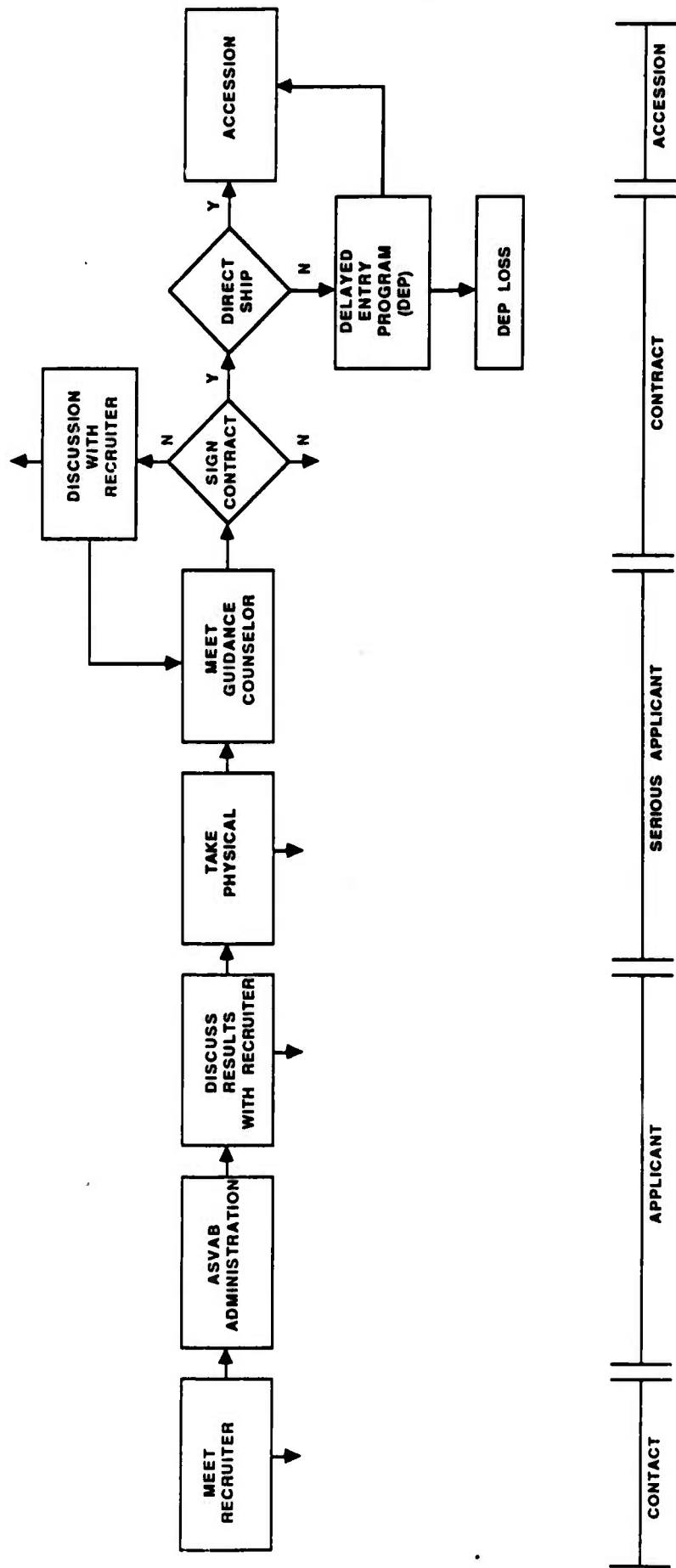


Figure 1. U.S. Army Enlistment Process

more realistic expectations about the Army. It is believed that more accurate expectations result in recruits who are better prepared for life as a soldier. This better preparation should:

- 1) reduce the incidence of malpractice charges and the attendant costs
- 2) reduce premature attrition
- 3) improve the person-job match

ECSS and EDS Projects

The purpose of the Early Career Satisfaction Survey (ECSS) was to resurvey first-term enlistees two years after an initial survey. This resurvey sought to identify changes in these enlistees' attitudes about the Army, their careers, and their future goals. Some of these enlistees had been exposed to JOIN, while others had not been exposed to JOIN. This resurvey sought to determine the effect of JOIN on those enlistees who were exposed to it.

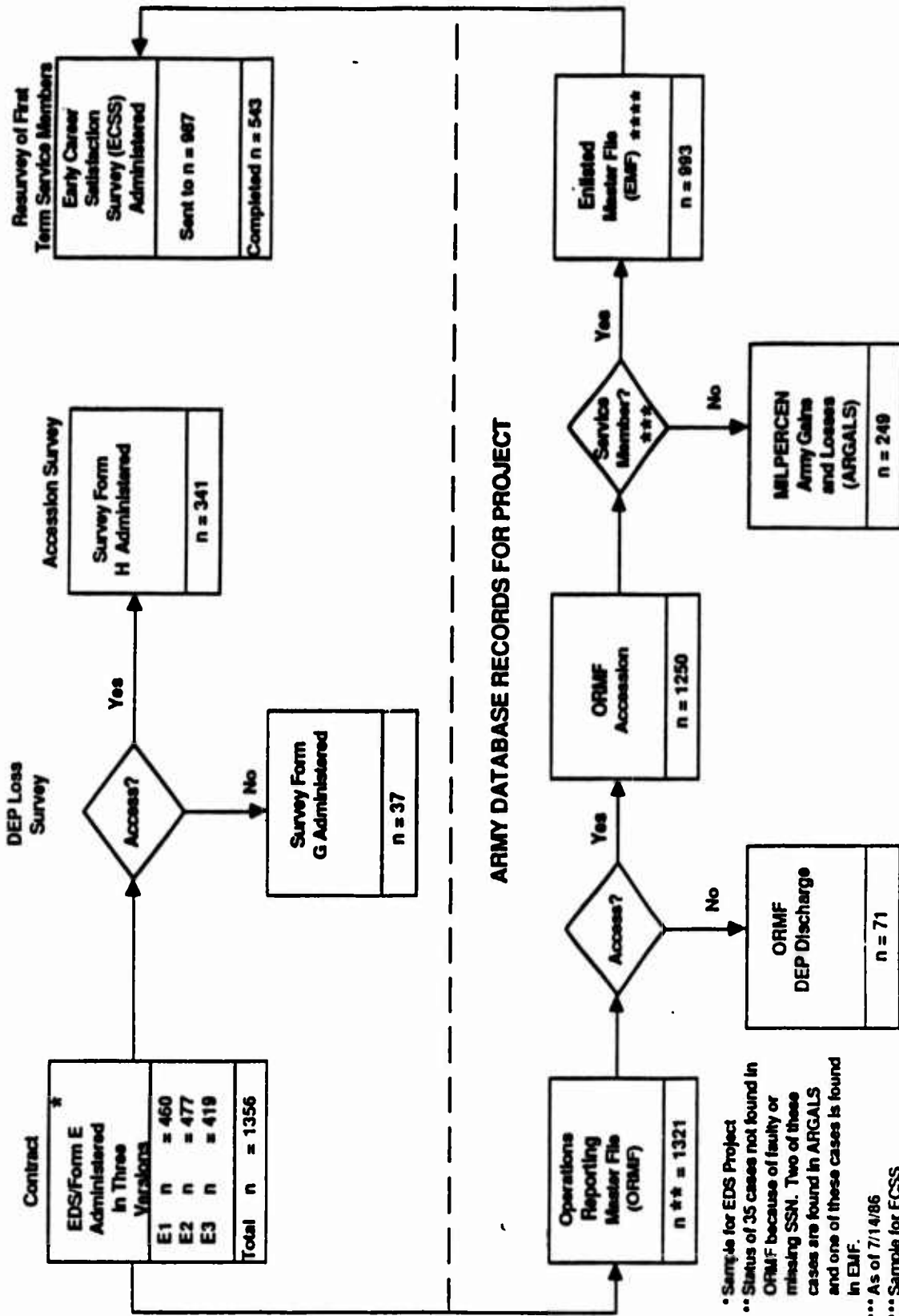
The 1984/1985 ARI Enlistment Decision Survey sample consisted of 1,356 enlistees that (see Figure 2) ARI had surveyed at the MEPS in September 1984 (Survey Form E). This initial survey was completed after the enlistees contracted for the Active Army. The survey contained questions on 1) expectations about the Army, 2) expected satisfaction with the training MOS, 3) satisfaction with the job information provided by the guidance counselor, 4) satisfaction with the information provided by the recruiter, 5) self-reports of exposure to JOIN, and 6) importance of guarantees of training in a particular MOS.

These questions were also included on a second form (Form H) of the survey. Form H was administered to a sample of 341 recruits when they accessed.

ARI administered a third form of the survey (Form G) to a sample of 37 subjects who failed to enlist per their Delayed Entry Program (DEP) agreement. The ECSS is a resurvey of the soldiers who completed the initial survey (i.e., Form E) and were still in the Active Army files as of 16 July 1986. See Figure 2 for a diagram of these surveys and the other data compiled in this project.

Respondents who completed survey Form E when they contracted are not part of the ECSS sample if: a) they dropped out of DEP before accession (n = 71); b) they attrited from the Army after accession (n = 249); or c) they were not found in the EMF for

ARI ENLISTMENT DECISION SURVEY (EDS) PROJECT



* Sample for EDS Project
 ** Status of 35 cases not found in ORMF because of faulty or missing SSN. Two of these cases are found in ARGALS and one of these cases is found in EMF.
 *** As of 7/14/86
 **** Sample for ECSS
 (note: no address n = 6)

Figure 2. Overview of Enlistment Decision Survey (EDS) data sources and sample sizes.

other reasons such as missing SSN (n = 43). Data on Form E respondents who signed contracts but who attrited from the DEP before accession into the Army are available from the U.S. Army recruiting command's Operations Reporting Master File (ORMF). Information on soldiers who entered the Army but attrited early in their career is available from the Military Personnel Center (MILPERCEN) Army gains and losses (ARGALS) file (249 subjects).

Additional information about the ECSS subjects is available from the Personnel Information Systems Command (PERSINSCOM) Enlisted Master File (EMF).

The ECSS was mailed to 987 soldiers who completed Form E two years earlier and who were in the EMF on 16 July 1986. Note that an additional six subjects were in the EMF but did not have addresses and were not sent a questionnaire.

ECSS SURVEY DEVELOPMENT

One of the goals behind the development of the ECSS was to collect information about the accuracy of information provided to soldiers during the recruiting process. ARI believed that this was an appropriate time to ask most of these soldiers these types of questions for the following reasons:

- 1) Since these soldiers had enlisted within the last two years, they should still remember the enlistment process.
- 2) Most of these soldiers should still be in the Army.
- 3) Since most of these soldiers should have completed training, they will have some experience with life in their permanent duty station.

Another goal of the ECSS development effort was to assess the effects of using JOIN during the recruiting process. This assessment includes statistical tests of the relationship between receiving JOIN and several components of satisfaction.

Appendix A contains a copy of the questionnaire, and Appendix B contains copies of the letters sent to these soldiers.

New Questions on the ECSS

The ECSS is divided into four major sections: 1) Career Choice Information, 2) Career Factors, 3) Career Perceptions, and 4) Career Background. The Career Choice Information section contains only new items. The Career Factors section contains only items that are from previous ARI surveys. The Career Perceptions and Career Background sections contain both items from other sources and new items.

There are 13 items in the Career Choice Information section. The first 10 items ask the soldiers to reflect on the first time they met their recruiter and consider the decisions they made when they chose an Army MOS. The purpose of these items is to collect data about how applicants perceive the recruitment process. Item 11 asks the soldiers about the Army guidance counselors at the MEPS. The final two items ask the soldiers what they would probably be doing if they were not in the Army. All of these are new items.

All of the items in the Career Factors and Career Perceptions sections come from other sources. In the Career Background section, questions 104 through 112 were designed specifically for this survey to determine the effects of primary, secondary, and duty MOSs on job satisfaction. Questions 113, 117, and 118 are new items designed for the ECSS.

Previous ARI Questionnaires

Several items were taken from the 1985 Army Experience Survey (AES) (Westat Inc., 1986). Questions 93 through 103 on the ECSS were originally separate components of Question 18 on the AES. Questions 115 and 116 on the ECSS were Questions 26 and 27 on the AES. Two items on the ECSS came from Form E. Questions 114 and 116 on the ECSS were questions 64 and 134, respectively, on Form E.

Standard Job Satisfaction Measures

The ECSS's Career Perception section contains two scales originally developed by Hackman and Oldham (1975). The first scale (Items 74 through 78) measures general job satisfaction. The second scale (Items 79 through 92) measures five specific satisfactions: pay, job security, social, supervisory, and growth. These scales are well researched, and published data regarding the mean and standard deviation of several different samples are available.

Horizontal Bonding Measures

The Career Background section includes six items (Items 119 through 124) that measure horizontal bonding. Horizontal bonding is the integration among buddies and immediate team members. Data collected by both Marshall (1978) and Henderson (1985) have indicated that there is a strong relationship between horizontal bonding and combat effectiveness. Items 119 through 124 in this survey are horizontal bonding items taken from work Guy Siebold has been conducting at ARI. Conversations with Dr. Siebold indicate that these items (with the exception of item 123) have a high degree of intercorrelation. A recent report by Lockhart (1987) reviews recent research efforts investigating horizontal bonding.

DATA COLLECTION METHODOLOGY

Table 1 provides a schedule of the mailings. In order to maximize the return rate of the ECSS the following procedures were carried out.

- 1) prenotices were sent informing the soldiers of the upcoming arrival of the survey
- 2) self-addressed, stamped return envelopes were included with the questionnaire
- 3) a reminder was sent one week after the questionnaire was mailed
- 4) a second questionnaire was sent three weeks after the first questionnaire to the individuals who had not yet responded
- 5) letters signed by the Director of Military Personnel Management were enclosed with each mailing
- 6) a toll-free telephone number was provided that soldiers could call to ask any questions
- 7) the survey questions were designed to be easy to respond to
- 8) a patriotic and attractive cover was designed

Table 1
Schedule of Mailings

Mailing	Date
Prenotice	13 August 1986
Questionnaire	20 August 1986
Reminder	27 August 1986
Second questionnaire	17 September 1986
Thank you	After return of questionnaire

Subjects

The subjects were 987 of the 1,356 soldiers who had completed survey Form E after enlisting at the MEPS in September 1984 and had mailing addresses in the Enlisted Master File (EMF) on 16 July 1986. Of the mailings sent to potential subjects, 73 were returned with incorrect addresses. Usable surveys include all (i.e., 543) those completed and returned prior to 6 November 1986. No surveys were returned with a substantial amount of unusable data.

Materials

The materials used in this study include mailed questionnaires, letters, and envelopes. A copy of the questionnaire used in this study is included in Appendix A. A copy of each letter used in this study is included in Appendix B. The questionnaires were mailed in 11 1/2 x 14 1/2 franked white envelopes. The return envelope provided for the questionnaire was a 10 x 13 preaddressed, prefranked white envelope. The prenotice, reminder, and thank you letters were mailed in 4 1/8 x 9 1/2 franked commercial envelopes.

Data Verification Procedures

When a completed questionnaire was returned, DRC sent a thank you letter to the participating soldier and put the questionnaire into a queue for entry into a data file. After the data from the questionnaire were entered into the data file, the questionnaire was put into a second queue to be entered into a second data file. Thus all the data were input to two separate data files. These files were compared after the 6 November 1986 cutoff date. In all cases where there was a difference, DRC checked the original questionnaire to determine the true response. The true response was then entered into a third, corrected data set, and the two original files were put on tape for storage. All of the analyses conducted were based on this corrected data set.

DATA COLLECTION RESULTS

Response Rates

The response rate for the questionnaire was 55% of the total sample and 59% of the sample with accurate addresses. Table 2 provides statistics relevant to the overall return rate.

Table 2

Statistics Relevant to Overall Return Rate

<u>Event</u>	<u>Number</u>	<u>Percent</u>
ECSS sample	987	100%
Inaccurate address in ECSS file	73	7.4%
Received but did not complete ECSS	366	37.1%
Completed ECSS prior to cutoff for entry (percent of total)	543	55%
Completed ECSS prior to cutoff for entry (percent of correct addresses)	543	59.4%
Completed ECSS but returned after the cutoff for entry	5	.5%

Data Quality

Item nonresponse was very rare in this questionnaire. See individual items in the codebook to determine if any individuals did not answer the question. In a few cases, individual responses were difficult to determine (e.g., circles that enclosed two responses or ten-point scales the subjects created, etc.). In these cases, a best guess was made as to the intended response. For example, one soldier added an eight, nine, and ten to a seven-point scale and then circled the ten. For this subject, we assumed a seven on the seven-point scale was the intended response. If no guess seemed to reflect the subject's intended answer accurately, then a nonresponse was assigned to the item.

Organization of Files on Tape

The data tape contains six files. Table 3 illustrates the formats of the files.

Table 3

File name, format, logical record length, number of records, and size.

<u>File Name</u>	<u>RECFM Record Format</u>	<u>LRECL Logical Record Length</u>	<u>Number of Records</u>	<u>Size in Blocks</u>	<u>Number of Records per Block</u>
ECSS	Fixed	207	993	404	40
SLB	Fixed	80	993	441	100
JOIN	Fixed	4,144	1,356	10,976	2
G	Fixed	132	388	401	10
H	Fixed	132	492	1,015	10
O	Fixed	712	832	3,339	11

File Description

The files listed in Table 4 are described below.

ECSS. The ECSS is data from the Early Career Satisfaction Survey in flat file format.

SLB. The SLB file stores the SAS transport library. The SLB contains the SAS data set ESCC.

JOIN. The JOIN data file contains all of the information described in this report, including records of the original 1,356 individuals who responded to Form E. Figure 3 presents all the information necessary to understand the record layout.

Appendix C contains all the layouts for the source files compiled. It should be noted that Forms E1, E2, and E3 include responses to specific items in slightly different locations. For this reason, care should be taken when extracting Form E data. Care should be taken when extracting Form G and H data for the same reason. Figure 3 shows the column positions that indicated the type of form a record contains. For example, column 22-23 indicates form E type.

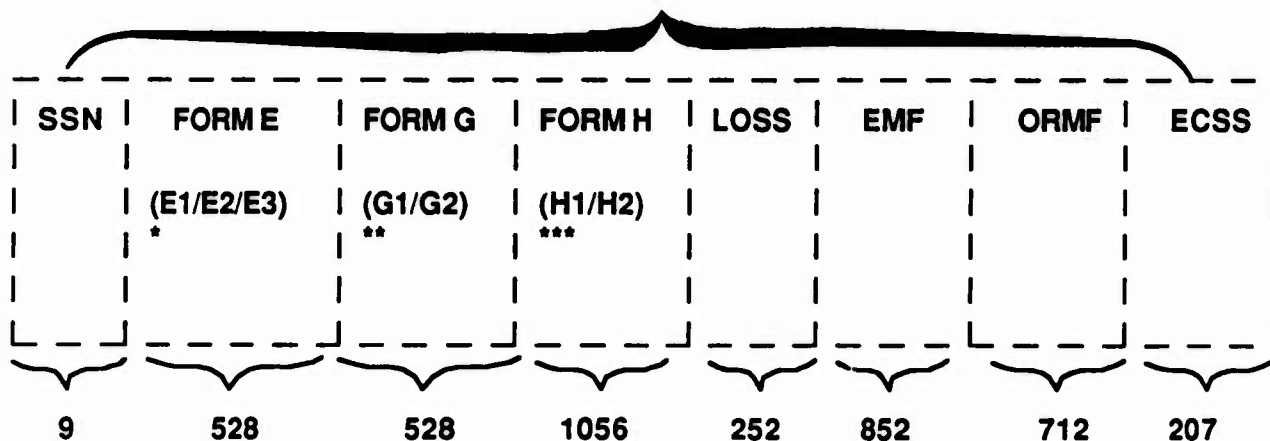
FILE LAYOUT FOR JOIN DATA

NUMBER OF RECORDS: 1356
 RECORD LENGTH : 4144
 RECORD FORMAT : FIXED

<u>SOURCE FILE</u>	<u>LENGTH</u>	<u>BEGIN COL</u>	<u>END COL</u>
SSN	9	1	9
FORM E	528	10	537
FORM G	528	538	1065
FORM H	1056	1066	2121
LOSS FILE	252	2122	2373
EMF	852	2374	3225
ORMF	712	3226	3937
ECSS	207	3938	4144

LAYOUT OF A SAMPLE RECORD

4144



- * COLUMNS 22-23 INDICATES TYPE OF FORM E
- ** COLUMNS 550-551 INDICATES TYPE OF FORM G
- *** COLUMNS 1078-1079 INDICATES TYPE OF FORM H

It should also be noted that the layouts of Forms E, G, and H on the JOIN data file are slightly different from the original layouts included in Appendix C. Instead of having more than one line of data for each record, the second and subsequent lines are appended to the first line to form a single line of data. For example, instead of Form E data having four lines of length 132, these data are on one line of length 528.

Form G. File G contains 388 records that are in the DEP loss (Form G) file, but are not in the JOIN (Form E) file. Six of these 388 subjects also have information available from Form H. The layout of records on this file is the same as the original Form H layout in Appendix C.

Form H. File H contains 492 records that are from data collected in Form H, but are not in the Form E (JOIN) file. Six of these 492 subjects also have information available from Form G. The layout of records on this file is the same as the original Form G layout in Appendix C.

ORMF. File 0 contains 832 records that are from ORMF data collected but are not in the Form E (JOIN) file. The layout of records in this file is the same as the original ORMF layout in Appendix C.

Use of the Data Base Preparation Codebook

Appendix D contains the Data Base Preparation Codebook. The first few pages of the codebook include the layout for ECSS data. The following pages include information for each item in the ECSS. See Figure 3 for the location and description of various types of information.

RECOMMENDATIONS

DRC recommends that further analysis be conducted of this data set. Many questions can be examined using data collected in this study. Some of the questions include:

- 1) Are individuals who were highly satisfied with their recruiters likely to reenlist?
- 2) Do individuals who are satisfied with their recruiters also communicate a positive impression of the Army experience?
- 3) Do individuals who started thinking about enlisting in the Army at younger ages have greater satisfaction with the Army?
- 4) Do individuals who aspire to higher academic degrees intend to reenlist?
- 5) Do individuals who enlist because they are unemployed have intentions not to reenlist after having been in the Army?
- 6) Do recruits who are satisfied with their recruiters also have high job satisfaction and horizontal bonding?

In addition to the kinds of analysis suggested above, an analysis of written comments provided by the respondents could be conducted. These data could provide a rich source of information on the attitudes of first-term enlistees. Much can be learned about the effects of the recruitment process on soldiers' subsequent adjustment to Army life and their satisfaction with their jobs.

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APPENDIX A
THE EARLY CAREER SATISFACTION SURVEY BOOKLET

A-0

1986 EARLY CAREER SATISFACTION SURVEY



U.S. Army Research Institute
c/o Dynamics Research Corporation
60 Frontage Road
Andover, Massachusetts 01810

This questionnaire is numbered to maintain confidentiality of your responses. Please read carefully and complete all questions on this survey in the way that best reflects your feelings. Return this questionnaire as soon as possible in the postage-paid envelope provided. Thank you.

1986 Early Career Satisfaction Survey

The Army Research Institute (ARI) is conducting a survey of people who have entered the ARMY. You have been selected to participate in this important survey. Your answers will be seen by researchers only and will have no effect on you as an individual. Please read and follow all directions carefully.

NOTE

Public Law 93-573, called the Privacy Act of 1974, requires that you be informed of the purpose and use to be made of the information that is collected.

The Department of the Army may collect the information requested in the Army Career Satisfaction Survey under the authority of 10 United States Code 139.

Providing information in this questionnaire is voluntary. Failure to respond to any particular questions will not result in any penalty.

The information collected in the survey will be used to evaluate and improve military personnel and recruiting policies. This information will be used for research and analysis purposes only.

HOW TO FILL OUT THIS SURVEY

- a. Read the directions twice before you begin.
- b. Read each question twice carefully.
- c. Mark your answers directly on this form.
- d. **WHEN YOU FINISH THE SURVEY:** Seal this survey in the envelope provided. Mail it to us — no postage stamp needed.

HOW TO ANSWER THE QUESTIONS

There are several types of questions that will be asked in the questionnaire. For most questions, several choices will be provided and you will indicate which is the best answer or answers for you.

Read each question carefully. Circle your answer with a clear, heavy mark.

EXAMPLE:

Are you male or female?

Male 1
Female..... 2

What is your MOS? 7 1 L

Do not skip an item. If you are unsure, choose the response which comes closest to how you feel.

When you have completed the survey and checked to make sure that you have answered all the questions, please follow the directions for returning it by mail.

Take your time on each question and select the one answer that best fits you. Please start now with Part I, Career Choice Information.

I. CAREER CHOICE INFORMATION

As you begin this survey, take a moment to reflect back through the months . . . to the first time you met your Army Recruiter.

This contact may have been by phone or in person. Now recall the conversations, the materials you were shown and your reactions to them.

Beginning with your initial contact with the Army Recruiter move forward in time . . . recalling each contact with him or her . . . and the information the Recruiter provided you.

Remember how the information was presented to you . . . such as by direct conversation with the Recruiter . . . by your reading of brochures . . . by your watching TV/Films . . . by your watching JOIN (a computer used for interviewing, testing, and displaying Army options) . . . or by some other method or presentation . . . and keep this in mind as you answer.

Now consider the decisions you have made concerning your choice of Army MOS and career field specialty.

1. Was the information regarding MOS provided to you by the Army Recruiter, complete enough to make a choice about enlisting in the Army?

(Circle ONE number)

Yes, information was complete enough 1
No, information was not complete enough 2

2. Was the information regarding Army life in general, provided to you by the Army Recruiter, complete enough to make a choice about enlisting in the Army?

(Circle ONE number)

Yes, information was complete enough 1
No, information was not complete enough 2

For a moment, place yourself in the shoes of your Army Recruiter. Remember that the Recruiter only knew what you wanted if you told him (her). Consider the information that the Recruiter knew about you based on your application/file and the kinds of questions you asked.

Consider the amount of information your Army Recruiter gave you and answer the following questions.

3. Given the Recruiter's understanding of your wants, how adequate was information provided on the MOS?

(Circle ONE number)

More than adequate 1
Adequate 2
Less than adequate 3

4 Given the Recruiter's understanding of your wants, how adequate was the information provided on Army Life in general?
(Circle ONE number)

- More than adequate 1
- Adequate 2
- Less than adequate 3

5 At the time you enlisted, what kinds of information do you now feel were critical to your choice of MOS? (For example, things the Recruiter or Guidance Counselor told you, video segments you saw on JOIN, etc.)

6 Considering your current experiences in the Army, do you think it is possible to understand the advantages and disadvantages of an MOS before working in it?
(Circle ONE number)

- Yes, I understood the advantages and disadvantages of the MOS before working in it 1
- No, I had to work in the MOS to understand its advantages and disadvantages 2

7 Considering your current experiences in the Army, do you think it is possible to understand the advantages/disadvantages of Army life in general before experiencing it firsthand?
(Circle ONE number)

- Yes, I understood the advantages and disadvantages of Army life in general before experiencing it 1
- No, I had to experience Army life in general to understand its advantages and disadvantages 2

8 Looking back at your experience with your Army Recruiter, how satisfied do you feel?
(Circle ONE number)

- NO Satisfaction - - I would tell friends interested in the Army to avoid this Recruiter at all costs 1
- LOW Satisfaction - - I would tell friends interested in the Army to see this Recruiter only if no other Recruiter is available 2
- MODERATE Satisfaction - - I would tell friends interested in the Army to enlist through this Recruiter, but I would not give the Recruiter their names 3
- HIGH Satisfaction - - I would provide this Recruiter with the names of friends who might be interested in the Army 4
- VERY HIGH Satisfaction - - I would provide this Recruiter with the names of close friends or relatives who might be interested in the Army 5

9. Would you tell friends interested in the Army to enlist through this Recruiter?
(Circle ONE number)

- Yes 1
- Maybe 2
- No 3

10. Would you provide this Recruiter with leads of close friends or relatives who would benefit from the Army?
(Circle ONE number)

- Yes 1
- Maybe 2
- No 3

Now, consider your contact with the Army Guidance Counselor at the MEPS.

11. Was the information provided you by the Army Guidance Counselor complete enough to make a choice of MOS?
(Circle ONE number)

- Yes, information was complete enough 1
- No, information was not complete enough 2

Now, consider what you would probably be doing if you were not in the Army.

12. If you were not in the Army, would you be:
(Circle ONE number)

- In school full time 1
- In school part time 2
- Not in school 3

13. If you were not in the Army, would you be:
(Circle ONE number)

- Working full time 1
- Working part time 2
- Not working, but looking for work 3
- Not working and not looking for work 4

II. CAREER FACTORS

The next few pages contain questions concerning factors that contribute to job satisfaction. You will make three ratings for each factor on the following pages. Do rating 1 for all 20 questions first, then do rating 2 for all 20 questions, and then do rating 3 for all 20 questions.

Rating 1) In the first column on the following pages, rate each of the 20 job factors according to its importance to you, personally. Use this rating scale:

- 0 Not important at all
- 1 Somewhat important
- 2 Fairly important
- 3 Very important
- 4 Most important; I would not take a job that did not have this

Rating 2) In the second column, rate each of the 20 factors on the level of satisfaction you currently experience in the Army. Use this rating scale:

- 0 Very unsatisfied
- 1 Somewhat unsatisfied
- 2 Neutral
- 3 Somewhat satisfied
- 4 Very satisfied

Rating 3) Next, rate each of the 20 factors according to how satisfied you think you would be if you were not in the Army. Use this rating scale:

- 0 Very unsatisfied
- 1 Somewhat unsatisfied
- 2 Neutral
- 3 Somewhat satisfied
- 4 Very satisfied

JOB FACTORS	(1)	(2)	(3)
	IMPORTANCE RATING	ARMY SATISFACTION RATING	CIVILIAN POTENTIAL SATISFACTION RATING
	Not Important Most Important	Very Unsatisfied Very Satisfied	Very Unsatisfied Very Satisfied
	0 1 2 3 4	0 1 2 3 4	0 1 2 3 4
14-16 Chance for adventure and a variety of duties	0 1 2 3 4	0 1 2 3 4	0 1 2 3 4
17-19 Opportunities for promotion, and advancement	0 1 2 3 4	0 1 2 3 4	0 1 2 3 4
20-22 Good supervisors	0 1 2 3 4	0 1 2 3 4	0 1 2 3 4
23-25 Provides money for education	0 1 2 3 4	0 1 2 3 4	0 1 2 3 4
26-28 Opportunity for a stable home life and involvement in the community	0 1 2 3 4	0 1 2 3 4	0 1 2 3 4
29-31 Amount of personal freedom in expression of opinions on and off the job	0 1 2 3 4	0 1 2 3 4	0 1 2 3 4
32-34 Opportunities for continued self-improvement and development	0 1 2 3 4	0 1 2 3 4	0 1 2 3 4
35-37 Recreation opportunities	0 1 2 3 4	0 1 2 3 4	0 1 2 3 4
38-40 Travel opportunities	0 1 2 3 4	0 1 2 3 4	0 1 2 3 4
41-43 Physical training and challenge	0 1 2 3 4	0 1 2 3 4	0 1 2 3 4
44-46 Chance to be away from home	0 1 2 3 4	0 1 2 3 4	0 1 2 3 4
47-49 Having the respect of other people	0 1 2 3 4	0 1 2 3 4	0 1 2 3 4

JOB FACTORS	(1)	(2)	(3)
	IMPORTANCE RATING	ARMY SATISFACTION RATING	CIVILIAN POTENTIAL SATISFACTION RATING
	<i>Not Important</i>	<i>Very Unsatisfied</i>	<i>Very Unsatisfied</i>
	<i>Most Important</i>	<i>Very Satisfied</i>	<i>Very Satisfied</i>
	0 1 2 3 4	0 1 2 3 4	0 1 2 3 4
50-52 Doing something for your country	0 1 2 3 4	0 1 2 3 4	0 1 2 3 4
53-55 Teaches you a valuable trade	0 1 2 3 4	0 1 2 3 4	0 1 2 3 4
56-58 Job security, a steady job	0 1 2 3 4	0 1 2 3 4	0 1 2 3 4
59-61 Good income	0 1 2 3 4	0 1 2 3 4	0 1 2 3 4
62-64 Good people to work with	0 1 2 3 4	0 1 2 3 4	0 1 2 3 4
65-67 Easy work/duties	0 1 2 3 4	0 1 2 3 4	0 1 2 3 4
68-70 Challenging or interesting work	0 1 2 3 4	0 1 2 3 4	0 1 2 3 4
71-73 Good retirement benefits	0 1 2 3 4	0 1 2 3 4	0 1 2 3 4

III. CAREER PERCEPTIONS

Which answer best indicates how you feel now about your job (current duty assignment)?

Circle ONE number for each item.

	<i>Disagree Strongly</i>	<i>Disagree</i>	<i>Disagree Slightly</i>	<i>Neutral</i>	<i>Agree Slightly</i>	<i>Agree</i>	<i>Agree Strongly</i>
	1	2	3	4	5	6	7
74. Generally speaking, I am satisfied with this job (current duty assignment).							
75. I frequently think of quitting this job (current duty assignment).							
76. I am generally satisfied with the kind of work I do in this job (current duty assignment).							
77. Most people on this job are very satisfied with the job (current duty assignment).							
78. People on this job (current duty assignment) often think of quitting							

Which answer best indicates how satisfied you are with each aspect of your job (current duty assignment)?

Circle ONE number for each item.

	<i>Extremely Dissatisfied</i>	<i>Dissatisfied</i>	<i>Slightly Dissatisfied</i>	<i>Neutral</i>	<i>Slightly Satisfied</i>	<i>Satisfied</i>	<i>Extremely Satisfied</i>
	1	2	3	4	5	6	7
79. The amount of job (current duty assignment) security I have	1	2	3	4	5	6	7
80. The amount of pay and fringe benefits I receive.	1	2	3	4	5	6	7
81. The amount of personal growth and development I get in doing my job (current duty assignment)	1	2	3	4	5	6	7
82. The people I talk to and work with on my job (current job assignment).	1	2	3	4	5	6	7
83. The degree of respect and fair treatment I receive from my boss	1	2	3	4	5	6	7
84. The feeling of worthwhile accomplishment I get from doing my job	1	2	3	4	5	6	7
85. The chance to get to know other people while on the job (current duty assignment)	1	2	3	4	5	6	7
86. The amount of support and guidance I receive from my supervisor	1	2	3	4	5	6	7
87. The degree to which I am fairly paid for what I contribute to this organization.	1	2	3	4	5	6	7
88. The amount of independent thought and action I can exercise in my job (current duty assignment).	1	2	3	4	5	6	7
89. How secure things look for me in the future in the Army.	1	2	3	4	5	6	7
90. The chance to help other people while at work.	1	2	3	4	5	6	7
91. The amount of challenge in my job (current duty assignment)	1	2	3	4	5	6	7
92. The overall quality of the supervision I receive in my work.	1	2	3	4	5	6	7

Which answer best indicates what type of effect, if any, your Army service has on various aspects of your life?

Circle ONE number for each item.

	Strong Negative Effect	Negative Effect	No Effect	Positive Effect	Strong Positive Effect
93. Development of specific job skills that will be useful to you as a civilian.	1	2	3	4	5
94. Self-confidence	1	2	3	4	5
95. Leadership ability	1	2	3	4	5
96. Ability to work with others as a team	1	2	3	4	5
97. Respect for authority	1	2	3	4	5
98. Pride in self	1	2	3	4	5
99. Openness to new ideas	1	2	3	4	5
100. Pride in serving your country	1	2	3	4	5
101. Ability to make friends	1	2	3	4	5
102. Establishing independence	1	2	3	4	5
103. Self-discipline	1	2	3	4	5

IV. CAREER BACKGROUND

The following questions relate to your training experience in the Army.

104. Have you completed AIT in the MOS for which you contracted?
- Yes, go directly to question 106 1
 No, go directly to question 105 2

105. The AIT I completed was different from the MOS I contracted for because:
 (Circle ONE number)
- I did not complete/pass AIT requirements for the MOS I
 contracted 1
 I requested change of MOS due to false information provided by
 the Recruiter 2
 I requested change of MOS due to new interest(s) 3
 The Army assigned me to another MOS for some other reason 4

106. Is your Duty MOS the same as your Primary (AIT completed) MOS?
- Yes, go directly to question 109 1
 No, go directly to question 107 2

107. My Duty MOS is different from my Primary MOS because:
 (Circle ONE number)
- The Army assigned me to work in another MOS 1
 I requested to work in a different MOS 2
 Other 3

108. If you are currently working in a Duty MOS, what is it?

Please complete the following information.

109. What was the MOS you contracted for at time of enlistment?

110. What is your Primary (AIT completed) MOS?

111. If you have a Secondary (AIT completed) MOS, what is it?

112. In what MOS do you currently work?
- My Primary MOS 1
 My Secondary MOS 2
 A Duty MOS 3

The following questions concern your feelings about the Army as a career.

113. How long have you been in your current duty assignment?
(Circle ONE number)

- 0-3 months 1
- 4-6 months 2
- 7-9 months 3
- 10-12 months 4
- 13-24 months 5

114. What do you think you will do after your first enlistment in the Army?
(Circle ONE number)

- Leave the Army to find civilian employment 1
- Leave the Army to attend college..... 2
- Leave the Army for civilian vocational/technical education 3
- Reenlist but probably not make the Army a career 4
- Stay in the Army until I retire 5
- I do not know 6

115. When you talk about Army-related topics with acquaintances such as civilian friends or neighbors, how positive are you about the Army in general?
(Circle ONE number)

- Very positive..... 1
- Positive 2
- Negative 3
- Very negative 4
- Never talk about the Army 5

116. If a good friend of yours asked your advice about joining the Army, would you say it was:
(Circle ONE number)

- A waste of time 1
- Up to him or her 2
- A good idea 3

117. When you talk about your experiences in the Army with civilian friends or relatives, what is the overall impression you create?
(Circle ONE number)

- My expectations were exceeded 1
- My expectations were met 2
- My expectations were partially met 3
- My expectations were not met 4
- Never talk about the Army 5

118. If you met someone who asked your advice about joining the Army, would you recommend he/she:
(Circle ONE number)
- Enlist in the Army 1
 - Enlist in another military service 2
 - Not enlist in military service 3
119. Do the soldiers in your unit make each other feel like doing a good job?
(Circle ONE number)
- Yes, very much 1
 - Yes, much 2
 - Somewhat 3
 - No, little 4
 - Not at all, very little 5
120. How well do the soldiers in your unit work together?
(Circle ONE number)
- Very well 1
 - Well 2
 - Borderline 3
 - Poorly 4
 - Very poorly 5
121. On the average, how well do the soldiers you work with do their jobs?
(Circle ONE number)
- Very well 1
 - Well 2
 - Borderline 3
 - Poorly 4
 - Very poorly 5
122. How many soldiers in your unit do you think are good soldiers?
(Circle ONE number)
- All 1
 - Most 2
 - Some 3
 - Very few 4
 - None 5
123. How many soldiers in your unit perform so poorly that the unit might be better off without them?
(Circle ONE number)
- None 1
 - Very few 2
 - Some 3
 - Most 4
 - All 5

124. How often do the members of your unit work hard to get things done?
 (Circle ONE number)

- Always 1
- Most of the time 2
- Sometimes 3
- Seldom 4
- Never 5

125. What is today's date? (Circle numbers and write in boxes)

MONTH			DAY	
<input type="text"/>	<input type="text"/>		<input type="text"/>	<input type="text"/>
0	1	JAN		
0	2	FEB		
0	3	MAR	0	0
0	4	APR	1	1
0	5	MAY	2	2
0	6	JUN	3	3
0	7	JUL		4
0	8	AUG		5
0	9	SEP		6
1	0	OCT		7
1	1	NOV		8
1	2	DEC		9

V. SURVEY COMPLETION

Congratulations. You have successfully completed this survey. NOW . . . to finish you need to:

- STEP 1. Put this booklet in the envelope provided.
- STEP 2. Seal the envelope.
- STEP 3. Mail the envelope within 24 hours.

Thank you for your time and effort. Your cooperation is greatly appreciated.

APPENDIX B
LETTERS SENT IN MAILINGS

B-0



DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF FOR PERSONNEL
WASHINGTON, DC 20310-0300

REPLY TO
ATTENTION OF

Directorate of Military
Personnel Management

Dear Soldier:

Because of the role the Army plays in our national defense, it is my desire to assist in every way that I can to make service in the Army as meaningful as possible. I seek your help in achieving this goal.

The United States Army Research Institute has been directed to conduct a survey of how the expectations of new recruits toward the Army lead to career dissatisfaction or satisfaction. In particular, the survey is concerned with determining to what extent the Army recruiting process provides new soldiers with accurate images and expectations of the Army. Your selection as a participant began with a survey you completed at the time of your enlistment. I encourage you to continue your participation and help the Army to make service more satisfying.

You will be contacted through a mail survey, and I would be grateful if you would take the time to answer all the questions. To ensure confidentiality, your responses will be combined with the others in the group surveyed and not identified by name.

I would like to thank you in advance for your time and cooperation.

Sincerely,

A handwritten signature in dark ink, appearing to read "W.G. O'Leary".

W.G. O'LEARY
Major General, GS
Director of Military
Personnel Management



DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF FOR PERSONNEL
WASHINGTON, DC 20310-0300

REPLY TO
ATTENTION OF

Directorate of Military
Personnel Management

Dear Soldier:

Enclosed is a copy of the survey of Army service members which I mentioned in my recent letter to you.

I would be most grateful if you would fill out this survey and return it in the enclosed stamped envelope.

I want to personally thank you for your service in the Army and for taking the time to complete and return the survey.

Sincerely,

A handwritten signature in cursive script, appearing to read "W. G. O'LEKSI", is written over the typed name.

W. G. O'LEKSI
Major General, GS
Director of Military
Personnel Management



DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF FOR PERSONNEL
WASHINGTON, DC 20310-0300

REPLY TO
ATTENTION OF

Directorate of Military
Personnel Management

Dear Soldier:

Last week a questionnaire was sent to you asking for your views about your service in the Army.

If you have already completed and returned the questionnaire to us, please accept our sincere thanks. If not, please do so today. Your individual participation is quite important to the accuracy of the study

If by some chance you did not receive the questionnaire, or if it got misplaced, please call toll free 1-800-992-0075 (in Massachusetts 1-800-325-8801) and ask that another copy be sent to you. POC for survey request is Mr. Dan Lockhart. Thank you.

Sincerely,

A handwritten signature in dark ink, appearing to read "W.G. OLESKY".

W.G. OLESKY
Major General, GS
Director of Military
Personnel Management



DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF FOR PERSONNEL
WASHINGTON, DC 20310-0300

REPLY TO
ATTENTION OF

Military Personnel
Management Directorate


Dear Soldier:

About three weeks ago a questionnaire was sent to you asking for your views about your service in the Army. As of today, we have not yet received your completed questionnaire.

If you have already completed and returned the questionnaire to us, please accept our sincere thanks. If not, please try to complete it today. Your individual participation is quite important to the accuracy of the study. We must receive a completed questionnaire from each and every person selected to participate in the project in order to get the best information possible.

In the event that your questionnaire has been misplaced, a replacement is enclosed. Please answer your questionnaire and return it today.

Sincerely,


W.G. O'LEKSY
Major General, US
Director of Military
Personnel Management



DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF FOR PERSONNEL
WASHINGTON, DC 20310-0300

REPLY TO
ATTENTION OF

Directorate of Military
Personnel Management

Dear Soldier:


I would like to personally thank you for participating in our recent survey. You have provided the Army with much needed information about your Army experience and your efforts are sincerely appreciated.

For your interest, a summary of the major findings and conclusions may be obtained by writing to the following address:

U.S. Army Research Institute
(ATTN: PERI-RP-ECSS)
5001 Eisenhower Avenue
Alexandria, VA 22333-5600.

Again, thank you for your time and cooperation.

Sincerely,


W.G. O'LEARY
Major General, GS
Director of Military
Personnel Management

APPENDIX C
LAYOUT FOR SOURCE FILES

C-0

APPENDIX C-I
LAYOUT FOR FORM E-1

C-0A

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCE1)

----- CARD NO.=1 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
	SSH01	SOCIAL SECURITY NUMBER	1	10
	CRDNO01	CARD NUMBER	11	12
	FTYPE01	FORM TYPE	13	14
	UPDT01	UPDATE FLAG	15	15
SC011A	A001A	TIME STARTED SURVEY:HOURS	16	17
SC011B	A001B	TIME STARTED SURVEY:MINS	18	19
SYEAR	B001A	YEAR OF INTERVIEW	20	21
SNO	B001B	MONTH OF INTERVIEW	22	23
SDAY	B001C	DAY OF INTERVIEW	24	25
T500	D001	MEPS LOCATION WHERE APPLY & GIVEN SURVEY	26	27
TU01	E001	EXPECTED SATISFACTION WITH ARMY LIFE	28	28
FE11	F001	TIME #1-WHEN DID YOU DECIDE TO ENLIST?	29	31
FE12	F002	TIME #2-WHEN DID YOU DECIDE TO ENLIST?	32	34
FE13	F003	TIME #3-WHEN DID YOU DECIDE TO ENLIST?	35	37
FEFILL	FILLER1		38	38
GE11	G001	R #1-WHY DID YOU DECIDE TO ENLIST?	39	40
GE12	G002	R #2-WHY DID YOU DECIDE TO ENLIST?	41	42
GE13	G003	R #3-WHY DID YOU DECIDE TO ENLIST?	43	44
GE14	G004	R #4-WHY DID YOU DECIDE TO ENLIST?	45	46
GE15	G005	R #5-WHY DID YOU DECIDE TO ENLIST?	47	48
T501	Q001	CAUSE OF DECISN:RECRUITER	49	49
T502	Q002	CAUSE OF DECISN:ANY SERVICE OR JUST ARMY	50	50
T503	Q003	CAUSE OF DECISN:ARMY COUNSELOR	51	51
T504	Q004	CAUSE OF DECISN:IS GOOD/BAD FOR YOU	52	52
T505	Q005	CAUSE OF DECISN:ABOUT ARMY/AFFECTS ANY	53	53
T506	Q006	CAUSE OF DECISN:REFLECTS SELF/SITUATION	54	54
T507	Q007	CAUSE OF DECISN:(UN)CONTROLLED BY YOU	55	55
T508	Q008	CAUSE OF DECISN:IS PERMANENT/TEMPORARY	56	56
T509	Q009	CAUSE OF DECISN:INTENED/UNINTENED	57	57
T510	Q010	CAUSE OF DECISN:OUTSIDE/INSIDE YOU	58	58
T511	Q011	CAUSE OF DECISN:IS VARIABLE/STABLE	59	59
T512	Q012	CAUSE OF DECISN:IS ABOUT YOU/OTHERS	60	60
T513	Q013	CAUSE OF DECISN:NO ONE/SOMEONE RESP	61	61
T514	Q014	CAUSE OF DECISN:CAN/CAN'T BE CHANGED	62	62
T016	Q015	AFFECT BY RECRUITER WHO CONTACTED ME	63	63
T017	Q016	AFFECT BY JOB REJECT - LACK EXPER/TRAIN	64	64
T004	Q017	AFFECT BY A RECRUITER AIDE	65	65
T010	Q018	AFFECT BY INFO IN AN ARMY RADIO AD	66	66
T011	Q019	AFFECT BY INFO IN AN ARMY TV AD	67	67
T012	Q020	AFFECT BY INFO IN AN ARMY MAGAZINE AD	68	68
T013	Q021	AFFECT BY INFORMATION POSTED AT SCHOOL	69	69
T014	Q022	AFFECT BY INFORMATION FROM REACT	70	70
T015	Q023	AFFECT BY INFO IN NONSOLICIT ARMY MAIL	71	71
T110J	Q033	RECALL JOINT SERVICES AD:NONE OF ABOVE	72	72
T110A	Q024	RECALL JOINT SERVICES AD:ON TV	73	73
T110B	Q025	RECALL JOINT SERVICES AD:IN MAGAZINES	74	74
T110C	Q026	RECALL JOINT SERVICES AD:ON THE RADIO	75	75
T110D	Q027	RECALL JOINT SERVICES AD:HELP WANTED	76	76
T110E	Q028	RECALL JOINT SERVICES AD:OTHR PAPER PT	77	77
T110F	Q029	RECALL JOINT SERVICES AD:IN THE MAIL	78	78
T110G	Q030	RECALL JOINT SERVICES AD:ARMY RCRT STA	79	79
T110H	Q031	RECALL JOINT SERVICES AD:AT SCHOOL	80	80
T110I	Q032	RECALL JOINT SERVICES AD:FROM A FRIEND	81	81
T114J	Q043	RECALL ARMY AD:NONE OF ABOVE	82	82
T114A	Q034	RECALL ARMY AD:ON TV	83	83
T114B	Q035	RECALL ARMY AD:IN MAGAZINES	84	84
T114C	Q036	RECALL ARMY AD:ON THE RADIO	85	85
T114D	Q037	RECALL ARMY AD:HELP WANTED	86	86
T114E	Q038	RECALL ARMY AD:OTHER PAPER SECTIC'NS	87	87
T114F	Q039	RECALL ARMY AD:IN THE MAIL	88	88
T114G	Q040	RECALL ARMY AD:ARMY RECRUIT STATION	89	89
T114H	Q041	RECALL ARMY AD:AT SCHOOL	90	90
T114I	Q042	RECALL ARMY AD:FROM A FRIEND	91	91
T115D	Q047	RESPOND TO ARMY AD: NONE OF ABOVE	92	92
T115A	Q044	RESPOND TO ARMY AD BY SENDING CARD	93	93
T115B	Q045	RESPOND TO ARMY AD BY CALL TOLL #	94	94
T115C	Q046	RESPOND TO ARMY AD BY SEING RCTR	95	95
T069	Q048	IMPORT OF UNEMPLOYMENT	96	96
T070	Q049	IMPORT OF BEING AWAY FROM HOME	97	97
T071	Q050	IMPORT OF A CHANCE TO BETTER MYSELF	98	98
T072	Q051	IMPORT OF A CHANCE TO BETTER MYSELF	99	99

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCE1)

----- CARD NO.=1 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
T073	Q052	IMPORT OF ESCAPING PERSONAL PROBLEM	100	100
T074	Q053	IMPORT OF SERVING MY COUNTRY	101	101
T075	Q054	IMPORT OF EARNING MORE MONEY (EXTRA \$)	102	102
T076	Q055	IMPORT OF FAMILY TRADITION TO SERVE	103	103
T078	Q056	IMPORT OF SKILL TRAINING	104	104
T079	Q057	IMPORT OF MONEY FOR COLLEGE	105	105
T080	Q058	IMPORT OF WANTING TO BE A SOLDIER	106	106
T082	Q059	IMPORT OF MONEY FOR VOTECH/BUSINESS EDUC	107	107
T083	Q060	IMPORT OF PHYSICAL TRAINING	108	108
T084	Q061	IMPORT OF TIME TO DECIDE LIFE PLANS	109	109
T095	Q062	IMPORT OF BECOMING A RESPONSIBLE PERSON	110	110
T098	Q063	MOST IMPORT REASON FOR ENLIST SELECTION2	111	111
T052	Q064	PLANS AFTER THIS ENLISTMENT	112	112
T031	Q065	SERVICE OF FIRST CHOICE	113	113
T032	Q066	SERVICE OF SECOND CHOICE	114	114
T033	Q067	SERVICE OF THIRD CHOICE	115	115
T034	Q068	SERVICE OF FOURTH CHOICE	116	116
T515	Q069	LONGEST PERIOD WILLING TO WAIT TO SHIP	117	117
T516	Q070	SHORTEST PERIOD WILLING TO WAIT TO SHIP	118	118
T517	Q071	AT LEAST 1 MOS OFFER MATCHED MY INTEREST	119	119
T518	Q072	MILITARY JOBS OFFER MATCHED CAPABILITIES	120	120
T519	Q073	KNEW PARTICULAR JOB WANTED BEF SEE CNSLR	121	121
T035	Q074	T/F: DIDN'T QUALIFY FOR DESIRED MILT JOB	122	122
T036	Q075	T/F: COUNSELOR GAVE CHOICE OF JOBS	123	123
T037	Q076	T/F: DATE OF ENTRY SET TO GET PREFER JOB	124	124
T038	Q077	T/F: TOLD BY COUNSELOR WHICH JOB BEST	125	125
T039	Q078	T/F: MOS DIFFERENT FROM WHAT HAD IN MIND	126	126
T040	Q079	T/F: MOS DIDN'T MATTER TO APPLICANT	127	127
T041	Q080	T/F: GAVE UP BONUS TO GET PREFERRED JOB	128	128
T042	Q081	T/F: GAVE UP ACF TO GET PREFERRED JOB	129	129
T520	Q082	# OF MOS OFFERED TO YOU BY COUNSELOR	130	130

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCE1)

----- CARD NO.=2 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
	SSN02	SOCIAL SECURITY NUMBER	1	10
	CRDN002	CARD NUMBER	11	12
	FTYPE02	FORM TYPE	13	14
	UPDT02	UPDATE FLAG	15	15
T521A	Q083	CNSLR OFFERED:MOS I DIDN'T WANT	16	16
T521B	Q084	CNSLR OFFERED:JOB TRAINING YOU WANTED	17	17
T521C	Q085	CNSLR OFFERED:G'TEED LOCATION #1 ASSNMNT	18	18
T521D	Q086	CNSLR OFFERED:2-YEAR ENLISTMENT TERM	19	19
T521E	Q087	CNSLR OFFERED:ACTIVE DUTY DATE YOU WANTD	20	20
T521F	Q088	CNSLR OFFERED:AN ENLISTMENT BONUS	21	21
T521G	Q089	CNSLR OFFERED:ARMY COLLEGE FUND	22	22
T521H	Q090	CNSLR OFFERED:G'TEED UNIT #1 ASSIGNMENT	23	23
T521I	Q091	CNSLR OFFERED:G'TEED BASIC/ADV STAION	24	24
T522A	Q092	CONTRACT INCLUDED:MOS I DIDN'T WANT	25	25
T522B	Q093	CONTRACT INCLUDED:JOB TRAINING I WANTED	26	26
T522C	Q094	CONTRACT INCLD:G'TEED LOCATION #1 ASSNMT	27	27
T522D	Q095	CONTRACT INCLUDED:2-YEAR ENLISTMENT TERM	28	28
T522E	Q096	CONTRACT INCLUDED:ACTIVE DUTY DATE LIKED	29	29
T522F	Q097	CONTRACT INCLUDED:AN ENLISTMENT BONUS	30	30
T522G	Q098	CONTRACT INCLUDED:ARMY COLLEGE FUND	31	31
T522H	Q099	CONTRACT INCLUDED:G'TEED UNIT ASSIGNMENT	32	32
T522I	Q100	CONTRACT INCLD:G'TEED BASIC/ADV TRNG STA	33	33
T523A	Q101	MUST BE IN CONTRACT:JOB TRAINING I WANTD	34	34
T523B	Q102	MUST BE IN CONTRCT:MOS EVEN 1 NOT PREFRD	35	35
T523C	Q103	MUST BE IN CONTRCT:G'TEED LOC #1 ASSNMNT	36	36
T523D	Q104	MUST BE IN CONTRACT:2-YEAR ENLIST TERM	37	37
T523E	Q105	MUST BE IN CONTR:ACTIVE DUTY DATE I LIKE	38	38
T523F	Q106	MUST BE IN CONTRACT:AN ENLISTMENT BONUS	39	39
T523G	Q107	MUST BE IN CONTRACT:ARMY COLLEGE FUND	40	40
T523H	Q108	MUST BE IN CONTRCT:G'TEED UNIT ASSIGNMNT	41	41
T523I	Q109	MUST BE IN CONTRACT:G'TEED BASIC/ADV STA	42	42
T524	Q110	WHEN FIRST CONSIDERED ENLISTING IN ARMY	43	43
T525	Q111	WHEN DEFINITE DECISION TO APPLY FOR ARMY	44	44
T526A	Q112	OUT OF 10 PEOPLE:NUMBER LIKED	45	46
T526B	Q114	OUT OF 10 PEOPLE:NUMBER OK	47	48
T526C	Q116	OUT OF 10 PEOPLE:NUMBER DISLIKED	49	50
T526D	Q117	OUT OF 10 PEOPLE:TOTAL/ENTRIES SUM TO 10	51	52
T527	Q118	WAS JOIN SYSTEM USED IN RCTR INTERVIEW?	53	53
T528A	Q119	JOIN USED:WHEN ASKED GOALS/ENLIST REASON	54	54
T528B	Q120	JOIN USED:WHEN TAKING CAST TEST	55	55
T528C	Q121	JOIN USED:VIDEO OF ARMY & BASIC TRAINING	56	56
T528D	Q122	JOIN USED:VIDEO OF DIFFERENT ARMY POSTS	57	57
T528E	Q123	JOIN USED:VIDEO OF TYPES OF ARMY TRAIING	58	58
T528F	Q124	JOIN USED:VIDEO OF EDUC OPPORTUN IN ARMY	59	59
T528G	Q125	JOIN USED: ?'S ABOUT MY QUALIFICATIONS	60	60
T528H	Q126	JOIN WAS USED IN INTRVIEW:OTHER WAYS	61	61
T528H1	Q126A	WAYS JOIN USED:OTHER WAY #1	62	63
T528H2	Q126B	WAYS JOIN USED:OTHER WAY #2	64	65
T528H3	Q126C	WAYS JOIN USED:OTHER WAY #3	66	67
T528H4	Q126D	WAYS JOIN USED:OTHER WAY #4	68	69
T528H5	Q126E	WAYS JOIN USED:OTHER WAY #5	70	71
T064	Q127	ENLISTMENT DECISION IF NO 2 YEAR OPTION	72	72
T065	Q128	EFFECT OF NO ARMY 2 YEAR OPTION	73	73
T066	Q129	SELF-REPORT OF CASH ENLISTMENT BONUS	74	75
T067	Q131	EFFECT OF NO BONUS FOR MOS	76	76
T068	Q132	EFFECT OF NO SERVICE HAVING CASH BONUSES	77	77
T529	Q133	WHEN DID YOU FIRST CONTACT RECRUITER?	78	78
T530	Q134	ADVICE TO FRIEND ABOUT SEEING RECRUITER	79	79
T046	Q135	CERTAINTY OF DESIRED JOB TRAINING	80	80
T049	Q136	SATISFACTION WITH INFO FROM COUNSELOR	81	81
T050	Q137	SATISFACTION WITH INFO FROM RECRUITER	82	82
T142	Q138	FATHER'S REACTION	83	83
T143	Q139	MOTHER'S REACTION	84	84
T146	Q140	REACTIONS OF ARMY FRIENDS	85	85
T147	Q141	REACTIONS OF FRIENDS W/ OTHER MILT EXPER	86	86
T148	Q142	REACTIONS OF FRIENDS W/OUT MILT EXPER	87	87
T149	Q143	REACTIONS OF SPOUSE/GIRLFRIEND/BOYFRIEND	88	88
T187	Q144	SIZE OF PLACE LIVING WHEN ENLISTED	89	89
T188	Q154	TOOK PASS IN HIGH SCHOOL:NAME OF THESE	90	90
T189	Q145	TOOK PASS IN HIGH SCHOOL:NAME OF THESE	91	91
T190	Q146	TOOK PASS IN HIGH SCHOOL:NAME OF THESE	92	92

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCE1)

----- CARD NO.=2 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
T198C	Q147	TOOK/PASS IN HIGH SCHOOL:BUSINESS MATH	93	93
T198D	Q148	TOOK/PASS IN HIGH SCHOOL:COMPUTR SCI	94	94
T198E	Q149	TOOK/PASS IN HIGH SCHOOL:INTRMED ALGBRA	95	95
T198F	Q150	TOOK/PASS IN HIGH SCHOOL:TRIGONOMETRY	96	96
T198G	Q151	TOOK/PASS IN HIGH SCHOOL:CALCULUS	97	97
T198H	Q152	TOOK/PASS IN HIGH SCHOOL:PHYSICS	98	98
T198I	Q153	TOOK/PASS IN HIGH SCHOOL:ELECTRONICS	99	99
T204	Q155	COLLEGE ACCEPTANCES	100	100
T196	Q156	GRADES MADE WHEN LAST IN SCHOOL	101	101
T201	Q157	EDUCATIONAL ASPIRATIONS	102	102
T063	Q158	EASE OF GETTING FULLTIME JOB IN HOMETOWN	103	103
RSEX	Q159	SELF-REPORTED GENDER	104	104
T532	Q160	AGE ON LAST BIRTHDAY	105	106
HSED	Q162	HIGH SCHOOL EDUCATION	107	107
HSYEAR	Q163	YEAR GRAD. OR LAST YEAR IN HIGH SCHOOL	108	109
HSGMO	Q165	MONTH GRADUATED HIGH SCHOOL	110	111
COLLED	Q167	COLLEGE EDUCATION	112	112
ETHNIC	Q168	ETHNIC GROUP	113	113
ZIP	Q169	ZIPCODE OF HOUSE DURING TEENS	114	118
T220	Q174	AMOUNT OF MILITARY PAY EXPECTED	119	119
T210	Q175	1982 GROSS EARNINGS	120	120
T209	Q176	GROSS EARNINGS MONTH BEFORE ENLISTMENT	121	121
T277	Q177	EFFECT OF F-T CIVIL JOB OFFER AT SHIPING	122	122
T278	Q178	HOW DID YOU LEAVE YOUR LAST JOB?	123	123
T533	Q179	WHEN DID YOU LEAVE YOUR LAST JOB?	124	124
T212	Q180	TYPE OF JOB ALTERNATIVE TO ENLISTMENT	125	126
T212	Q180	P-T CIVIL JOB COULD GET IF NOT ENTR ARMY	125	126
T211	Q182	TYPE OF JOB LAST WORKED	127	128
WKSWORK	Q184	# OF WEEKS WORKING IN THE PAST YEAR	129	130
WKSLOOK	Q186	# OF WEEKS LOOKING FOR WORK	131	132

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCE1)

----- CARD NO.=3 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
	SSN03	SOCIAL SECURITY NUMBER	1	10
	CRDN003	CARD NUMBER	11	12
	FTYPE03	FORM TYPE	13	14
	UPDT03	UPDATE FLAG	15	15
T279S	Q188	SCHOOL STATUS WHEN CONTRACTED	16	16
T279W	Q189	WORK STATUS WHEN CONTRACTED	17	17
T280S	Q190	SCHOOL STATUS IF NOT ENLISTED	18	18
T280W	Q191	WORK STATUS IF NOT ENLISTED	19	19
T281	Q201	IMPORT RATING:ADVENTURE & VARIED DUTIES	20	20
T301	Q202	ARMY Satis R:ADVENTURE & VARIED DUTIES	21	21
T321	Q203	CIVIL Satis R:ADVENTURE & VARIED DUTIES	22	22
T341	Q204	AFFECT ENLIST DEC:ADVENTURE & VAR DUTIES	23	23
T282	Q205	IMPORT RATING:PROMOTION/ADVANCEMENT	24	24
T302	Q206	ARMY Satis R:PROMOTION/ADVANCEMENT	25	25
T322	Q207	CIVIL Satis R:PROMOTION/ADVANCEMENT	26	26
T342	Q208	AFFECT ENLIST DEC:PROMOTION/ADVANCEMENT	27	27
T283	Q209	IMPORT RATING:GOOD SUPERVISORS	28	28
T303	Q210	ARMY Satis R:GOOD SUPERVISORS	29	29
T323	Q211	CIVIL Satis R:GOOD SUPERVISORS	30	30
T343	Q212	AFFECT ENLIST DEC:GOOD SUPERVISORS	31	31
T284	Q213	IMPORT RATING:MONEY FOR EDUCATION	32	32
T304	Q214	ARMY Satis R:MONEY FOR EDUCATION	33	33
T324	Q215	CIVIL Satis R:MONEY FOR EDUCATION	34	34
T344	Q216	AFFECT ENLIST DEC:MONEY FOR EDUCATION	35	35
T285	Q217	IMPORT RATING:STABLE HOME LIFE	36	36
T305	Q218	ARMY Satis R:STABLE HOME LIFE	37	37
T325	Q219	CIVIL Satis R:STABLE HOME LIFE	38	38
T345	Q220	AFFECT ENLIST DEC:STABLE HOME LIFE	39	39
T286	Q221	IMPORT RATING:FREE TO EXPRESS OPINIONS	40	40
T306	Q222	ARMY Satis R:FREE TO EXPRESS OPINIONS	41	41
T326	Q223	CIVIL Satis R:FREE TO EXPRESS OPINIONS	42	42
T346	Q224	AFFECT ENLIST DEC:FREE TO EXPRESS OPINIO	43	43
T287	Q225	IMPORT RATING:SELF IMPROVEMENT	44	44
T307	Q226	ARMY Satis R:SELF IMPROVEMENT	45	45
T327	Q227	CIVIL Satis R:SELF IMPROVEMENT	46	46
T347	Q228	AFFECT ENLIST DEC:SELF IMPROVEMENT	47	47
T288	Q229	IMPORT RATING:RECREATION OPPORTUNITIES	48	48
T308	Q230	ARMY Satis R:RECREATION OPPORTUNITIES	49	49
T328	Q231	CIVIL Satis R:RECREATION OPPORTUNITIES	50	50
T348	Q232	AFFECT ENLIST DEC:RECREATION OPPORTUNITY	51	51
T289	Q233	IMPORT RATING:TRAVEL OPPORTUNITIES	52	52
T309	Q234	ARMY Satis R:TRAVEL OPPORTUNITIES	53	53
T329	Q235	CIVIL Satis R:TRAVEL OPPORTUNITIES	54	54
T349	Q236	AFFECT ENLIST DEC:TRAVEL OPPORTUNITIES	55	55
T290	Q237	IMPORT RATING:PHYSICAL TRAINING	56	56
T310	Q238	ARMY Satis R:PHYSICAL TRAINING	57	57
T330	Q239	CIVIL Satis R:PHYSICAL TRAINING	58	58
T350	Q240	AFFECT ENLIST DEC:PHYSICAL TRAINING	59	59
T291	Q241	IMPORT RATING:BEING AWAY FROM HOME	60	60
T311	Q242	ARMY Satis R:BEING AWAY FROM HOME	61	61
T331	Q243	CIVIL Satis R:BEING AWAY FROM HOME	62	62
T351	Q244	AFFECT ENLIST DEC:BEING AWAY FROM HOME	63	63
T292	Q245	IMPORT RATING:WANTING RESPECT OF OTHERS	64	64
T312	Q246	ARMY Satis R:WANTING RESPECT OF OTHERS	65	65
T332	Q247	CIVIL Satis R:WANTING RESPECT OF OTHERS	66	66
T352	Q248	AFFECT ENLIST DEC:WANT OTHER'S RESPECT	67	67
T293	Q249	IMPORT RATING:SERVICE TO COUNTRY	68	68
T313	Q250	ARMY Satis R:SERVICE TO COUNTRY	69	69
T333	Q251	CIVIL Satis R:SERVICE TO COUNTRY	70	70
T353	Q252	AFFECT ENLIST DEC:SERVICE TO COUNTRY	71	71
T294	Q253	IMPORT RATING:TEACHES TRADE OR SKILL	72	72
T314	Q254	ARMY Satis R:TEACHES TRADE OR SKILL	73	73
T334	Q255	CIVIL Satis R:TEACHES TRADE OR SKILL	74	74
T354	Q256	AFFECT ENLIST DEC:TEACHES TRADE OR SKILL	75	75
T295	Q257	IMPORT RATING:JOB SECURITY	76	76
T315	Q258	ARMY Satis R:JOB SECURITY	77	77
T335	Q259	CIVIL Satis R:JOB SECURITY	78	78
T355	Q260	AFFECT ENLIST DEC:JOB SECURITY	79	79
T296	Q261	IMPORT RATING:GOOD INCOME	80	80
T316	Q262	ARMY Satis R:GOOD INCOME	81	81
T336	Q263	CIVIL Satis R:GOOD INCOME	82	82

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCE1)

----- CARD NO.=3 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
T356	Q264	AFFECT ENLIST DEC:GOOD INCOME	83	83
T297	Q265	IMPORT RATING:GOOD PEOPLE TO WORK WITH	84	84
T317	Q266	ARMY Satis R:GOOD PEOPLE TO WORK WITH	85	85
T337	Q267	CIVIL Satis R:GOOD PEOPLE TO WORK WITH	86	86
T357	Q268	AFFECT ENLIST DEC:GOOD CO-WORKERS	87	87
T298	Q269	IMPORT RATING:EASY WORK/DUTIES	88	88
T318	Q270	ARMY Satis R:EASY WORK/DUTIES	89	89
T338	Q271	CIVIL Satis R:EASY WORK/DUTIES	90	90
T358	Q272	AFFECT ENLIST DEC:EASY WORK/DUTIES	91	91
T299	Q273	IMPORT RATING:CHALLENGING/INTERESTG WORK	92	92
T319	Q274	ARMY Satis R:CHALLENGING/INTERESTG WORK	93	93
T339	Q275	CIVIL Satis R:CHALLENGING/INTERESTG WORK	94	94
T359	Q276	AFFECT ENLIST DEC:CHALLENG/INTEREST WORK	95	95
T300	Q277	IMPORT RATING:GOOD RETIREMENT BENEFITS	96	96
T320	Q278	ARMY Satis R:GOOD RETIREMENT BENEFITS	97	97
T340	Q279	CIVIL Satis R:GOOD RETIREMENT BENEFITS	98	98
T360	Q280	AFFECT ENLIST DEC:GOOD RETIRE BENEFITS	99	99
T534D	Q284	PEOPLE MAGAZINE:NONE OF THESE APPLY	100	100
T534A	Q281	PEOPLE MAGAZINE:READ REGULARLY	101	101
T534B	Q282	PEOPLE MAGZ:YOU/FAMILY MEMBER SUBSCRIBES	102	102
T534C	Q283	PEOPLE MAGAZINE:BOUGHT IN PAST MONTH	103	103
T535D	Q288	HOT ROD MAGAZINE:NONE OF THESE APPLY	104	104
T535A	Q285	HOT ROD MAGAZINE:READ REGULARLY	105	105
T535B	Q286	HOT ROD MAGZ:YOU/FAMILY MEMBER SUBSCRIBE	106	106
T535C	Q287	HOT ROD MAGAZINE:BOUGHT IN PAST MONTH	107	107
T536D	Q292	SPORTS AFIELD:NONE OF THESE APPLY	108	108
T536A	Q289	SPORTS AFIELD:READ REGULARLY	109	109
T536B	Q290	SPORTS AFIELD:YOU/FAMILY MEMBR SUBSCRIBE	110	110
T536C	Q291	SPORTS AFIELD:BOUGHT IN PAST MONTH	111	111
T537D	Q296	OMNI MAGAZINE:NONE OF THESE APPLY	112	112
T537A	Q293	OMNI MAGAZINE:READ REGULARLY	113	113
T537B	Q294	OMNI MAGAZINE:YOU/FAMILY MEMBR SUBSCRIBE	114	114
T537C	Q295	OMNI MAGAZINE:BOUGHT IN PAST MONTH	115	115
T538D	Q300	POPULAR MECHANICS:NONE OF THESE APPLY	116	116
T538A	Q297	POPULAR MECHANICS:READ REGULARLY	117	117
T538B	Q298	POPULAR MECHANICS:YOU/FAMLY MEMBR SUBSCR	118	118
T538C	Q299	POPULAR MECHANICS:BOUGHT IN PAST MONTH	119	119
T539D	Q304	EBONY MAGAZINE:NONE OF THESE APPLY	120	120
T539A	Q301	EBONY MAGAZINE:READ REGULARLY	121	121
T539B	Q302	EBONY MAGZ:YOU/FAMILY MEMBER SUBSCRIBES	122	122
T539C	Q303	EBONY MAGAZINE:BOUGHT IN PAST MONTH	123	123
T540D	Q308	TV GUIDE:NONE OF THESE APPLY	124	124
T540A	Q305	TV GUIDE:READ REGULARLY	125	125
T540B	Q306	TV GUIDE:YOU/FAMILY MEMBER SUBSCRIBES	126	126
T540C	Q307	TV GUIDE:BOUGHT IN PAST MONTH	127	127
T541D	Q312	MOTOR TREND:NONE OF THESE APPLY	128	128
T541A	Q309	MOTOR TREND:READ REGULARLY	129	129
T541B	Q310	MOTOR TREND:YOU/FAMILY MEMBER SUBSCRIBES	130	130
T541C	Q311	MOTOR TREND:BOUGHT IN PAST MONTH	131	131

51

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCE1)

CARD NO.=4

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
	SSN04	SOCIAL SECURITY NUMBER	1	10
	CRDN004	CARD NUMBER	11	12
	FTYPE04	FORM TYPE	13	14
	UPDT04	UPDATE FLAG	15	15
T542D	Q316	SPORTS ILLUSTRATED:NONE OF THESE APPLY	16	16
T542A	Q313	SPORTS ILLUSTRATED:READ REGULARLY	17	17
T542B	Q314	SPORTS ILLSTRATD:YOU/FAMLY MEMBR SUBSCR	18	18
T542C	Q315	SPORTS ILLUSTRATED:BOUGHT IN PAST MONTH	19	19
T543D	Q320	MECHANIX ILLUSTRATED:NONE OF THESE APPLY	20	20
T543A	Q317	MECHANIX ILLUSTRATED:READ REGULARLY	21	21
T543B	Q318	MECHANIX ILLSTRTD:YOU/FAMLY MEMBR SUBSCR	22	22
T543C	Q319	MECHANIX ILLSTRATED:BOUGHT IN PAST MONTH	23	23
T544D	Q324	TIME MAGAZINE:NONE OF THESE APPLY	24	24
T544A	Q321	TIME MAGAZINE:READ REGULARLY	25	25
T544B	Q322	TIME MAGAZINE:YOU/FAMILY MEMBER SUBSCRBS	26	26
T544C	Q323	TIME MAGAZINE:BOUGHT IN PAST MONTH	27	27
T545D	Q328	NEWSWEEK MAGAZINE:NONE OF THESE APPLY	28	28
T545A	Q325	NEWSWEEK MAGZINE:READ REGULARLY	29	29
T545B	Q326	NEWSWEEK MAGZ:YOU/FAMILY MEMBER SUBSCRBS	30	30
T545C	Q327	NEWSWEEK MAGAZINE:BOUGHT IN PAST MONTH	31	31
T546D	Q332	JET MAGAZINE:NONE OF THESE APPLY	32	32
T546A	Q329	JET MAGAZINE:READ REGULARLY	33	33
T546B	Q330	JET MAGAZINE:YOU/FAMILY MEMBER SUBSCRIBS	34	34
T546C	Q331	JET MAGAZINE:BOUGHT IN PAST MONTH	35	35
T547D	Q336	CAR & DRIVER MAGZ:NONE OF THESE APPLY	36	36
T547A	Q333	CAR & DRIVER MAGAZINE:READ REGULARLY	37	37
T547B	Q334	CAR & DRIVER MAGZ:YOU/FAMLY MEMBR SUBSCR	38	38
T547C	Q335	CAR & DRIVER MAGZ:BOUGHT IN PAST MONTH	39	39
T548D	Q340	SPORT MAGAZINE:NONE OF THESE APPLY	40	40
T548A	Q337	SPORT MAGAZINE:READ REGULARLY	41	41
T548B	Q338	SPORT MAGAZINE:YOU/FAMLY MEMBR SUBSCRIBE	42	42
T548C	Q339	SPORT MAGAZINE:BOUGHT IN PAST MONTH	43	43
T549D	Q344	LIFE:NONE OF THESE APPLY	44	44
T549A	Q341	LIFE MAGAZINE:READ REGULARLY	45	45
T549B	Q342	LIFE MAGAZINE:YOU/FAMILY MEMBER SUBSCRIBE	46	46
T549C	Q343	LIFE MAGAZINE:BOUGHT IN PAST MONTH	47	47
T550D	Q348	FIELD AND STREAM:NONE OF THESE APPLY	48	48
T550A	Q345	FIELD AND STREAM:READ REGULARLY	49	49
T550B	Q346	FIELD AND STREAM:YOU/FAMLY MEMBER SUBSCR	50	50
T550C	Q347	FIELD AND STREAM:BOUGHT IN PAST MONTH	51	51
T551D	Q352	POPULAR SCIENCE:NONE OF THESE APPLY	52	52
T551A	Q349	POPULAR SCIENCE:READ REGULARLY	53	53
T551B	Q350	POPULAR SCIENCE:YOU/FAMILY MEMBER SUBSCR	54	54
T551C	Q351	POPULAR SCIENCE:BOUGHT IN PAST MONTH	55	55
T552D	Q356	READER'S DIGEST:NONE OF THESE APPLY	56	56
T552A	Q353	READER'S DIGEST:READ REGULARLY	57	57
T552B	Q354	READER'S DIGEST:YOU/FAMILY MEMBER SUBSCR	58	58
T552C	Q355	READER'S DIGEST:BOUGHT IN PAST MONTH	59	59
T553D	Q360	SPAIN READR'S DIGEST:NONE OF THESE APPLY	60	60
T553A	Q357	SPANISH READER'S DIGEST:READ REGULARLY	61	61
T553B	Q358	SPAIN READR'S DIGEST:YOU/FAM MEMBR SUBSC	62	62
T553C	Q359	SPAIN READR'S DIGST:BOUGHT IN PAST MONTH	63	63
T554D	Q364	DISCOVER MAGAZINE:NONE OF THESE APPLY	64	64
T554A	Q361	DISCOVER MAGAZINE:READ REGULARLY	65	65
T554B	Q362	DISCOVER MAGAZINE:YOU/FAMLY MEMBR SUBSCR	66	66
T554C	Q363	DISCOVER MAGAZINE:BOUGHT IN PAST MONTH	67	67
T555D	Q368	NATIONAL GEOGRAPHIC:NONE OF THESE APPLY	68	68
T555A	Q365	NATIONAL GEOGRAPHIC:READ REGULARLY	69	69
T555B	Q366	NAT'L GEOGRAPHIC:YOU/FAMILY MEMBER SUBSCR	70	70
T555C	Q367	NATIONAL GEOGRAPHIC:BOUGHT IN PAST MONTH	71	71
T556D	Q372	ROAD & TRACK:NONE OF THESE APPLY	72	72
T556A	Q369	ROAD & TRACK:READ REGULARLY	73	73
T556B	Q370	ROAD & TRACK:YOU/FAMILY MEMBER SUBSCRIBE	74	74
T556C	Q371	ROAD & TRACK:BOUGHT IN PAST MONTH	75	75
T557D	Q376	SPORTING NEWS:NONE OF THESE APPLY	76	76
T557A	Q373	SPORTING NEWS:READ REGULARLY	77	77
T557B	Q374	SPORTING NEWS:YOU/FAMILY MEMBER SUBSCRIBE	78	78
T557C	Q375	SPORTING NEWS:BOUGHT IN PAST MONTH	79	79
T558D	Q380	ROLLING STONE:NONE OF THESE APPLY	80	80
T558A	Q377	ROLLING STONE:PERSONALLY READ REGULARLY	81	81
T558B	Q378	ROLLING STONE:YOU/FAMILY MEMBER SUBSCRIBE	82	82

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCE1)

----- CARD NO.=4 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
T558C	Q379	ROLLING STONE:BOUGHT IN PAST MONTH	83	83
T559D	Q384	US MAGAZINE:NONE OF THESE APPLY	84	84
T559A	Q381	US MAGAZINE:READ REGULARLY	85	85
T559B	Q382	US MAGAZINE:YOU/FAMILY MEMBER SUBSCRIBE	86	86
T559C	Q383	US MAGAZINE:BOUGHT IN PAST MONTH	87	87
T560D	Q388	CAR CRAFT MAGAZINE:NONE OF THESE APPLY	88	88
T560A	Q385	CAR CRAFT MAGAZINE:READ REGULARLY	89	89
T560B	Q386	CAR CRAFT MAGZ:YOU/FAMILY MEMBER SUBSCR	90	90
T560C	Q387	CAR CRAFT MAGAZINE:BOUGHT IN PAST MONTH	91	91
T561D	Q392	SCIENCE DIGEST:NONE OF THESE APPLY	92	92
T561A	Q389	SCIENCE DIGEST:READ REGULARLY	93	93
T561B	Q390	SCIENCE DIGEST:YOU/FAMILY MEMBER SUBSCR	94	94
T561C	Q391	SCIENCE DIGEST:BOUGHT IN PAST MONTH	95	95
T562D	Q396	INSIDE SPORTS MAGZIN:NONE OF THESE APPLY	96	96
T562A	Q393	INSIDE SPORTS MAGAZINE:READ REGULARLY	97	97
T562B	Q394	INSIDE SPORTS MAG:YOU/FAMLY MEMBR SUBSCR	98	98
T562C	Q395	INSIDE SPORTS MAGZ:BOUGHT IN PAST MONTH	99	99
T563D	Q400	SCIENCE '84:NONE OF THESE APPLY	100	100
T563A	Q397	SCIENCE '84:READ REGULARLY	101	101
T563B	Q398	SCIENCE '84:YOU/FAMILY MEMBER SUBSCRIBE	102	102
T563C	Q399	SCIENCE '84:BOUGHT IN PAST MONTH	103	103
T564D	Q404	GAMES MAGAZINE:NONE OF THESE APPLY	104	104
T564A	Q401	GAMES MAGAZINE:READ REGULARLY	105	105
T564B	Q402	GAMES MAGAZINE:YOU/FAMILY MEMBER SUBSCR	106	106
T564C	Q403	GAMES MAGAZINE:BOUGHT IN PAST MONTH	107	107
T565D	Q408	U.S.NEWS & WORLD REP:NONE OF THESE APPLY	108	108
T565A	Q405	U.S.NEWS & WORLD REPORT:READ REGULARLY	109	109
T565B	Q406	U.S.NEWS & WORLD REP:YOU/FAM MEMBR SUBSC	110	110
T565C	Q407	U.S.NEWS & WRLD REP:BOUGHT IN PAST MONTH	111	111
T566	Q409	WHERE DID YOU ANSWER THIS SURVEY?	112	112
T566A	Q409A	WHERE YOU ANSWERED SURVEY:OTHER PLACE #1	113	114
T566B	Q409B	WHERE YOU ANSWERED SURVEY:OTHER PLACE #2	115	116
T566C	Q409C	WHERE YOU ANSWERED SURVEY:OTHER PLACE #3	117	118
T566D	Q409D	WHERE YOU ANSWERED SURVEY:OTHER PLACE #4	119	120
T566E	Q409E	WHERE YOU ANSWERED SURVEY:OTHER PLACE #5	121	122
SC012A	Q410A	TIME FINISHED SURVEY:HOURS	123	124
SC012B	Q410B	TIME FINISHED SURVEY:MINS	125	126
SC013	Q411	DID YOU WORK ON SURVEY CONTINUOUSLY	127	127
SC014A	Q412A	* HOURS ON BREAK FROM TAKING SURVEY	128	129
SC014B	Q412B	* MINUTES ON BREAK FROM TAKING SURVEY	130	131

APPENDIX C-II
LAYOUT FOR FORM E-2

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
	SSN01	SOCIAL SECURITY NUMBER	1	10
	CRDN001	CARD NUMBER	11	12
	FTYPE01	FORM TYPE	13	14
	UPDT01	UPDATE FLAG	15	15
SC011A	A001A	TIME STARTED SURVEY:HOURS	16	17
SC011B	A001B	TIME STARTED SURVEY:MIN	18	19
T500	B001	MEPS LOCATION WHERE APPLY & GIVEN SURVEY	20	21
T001	C001	EXPECTED SATISFACTION WITH ARMY LIFE	22	22
T052	D001	PLANS AFTER THIS ENLISTMENT	23	23
SYEAR	Q001A	YEAR OF INTERVIEW	24	25
SMO	Q001B	MONTH OF INTERVIEW	26	27
SDAY	Q001C	DAY OF INTERVIEW	28	29
T016	Q015	AFFECT BY RECRUITER WHO CONTACTED ME	30	30
T017	Q016	AFFECT BY JOB REJECT - LACK EXPER/TRAIN	31	31
T004	Q017	AFFECT BY A RECRUITER AIDE	32	32
T010	Q018	AFFECT BY INFO IN AN ARMY RADIO AD	33	33
T011	Q019	AFFECT BY INFO IN AN ARMY TV AD	34	34
T012	Q020	AFFECT BY INFO IN AN ARMY MAGAZINE AD	35	35
T013	Q021	AFFECT BY INFORMATION POSTED AT SCHOOL	36	36
T014	Q022	AFFECT BY INFORMATION FROM REACT	37	37
T015	Q023	AFFECT BY INFO IN NONSOLICIT ARMY MAIL	38	38
T110J	Q033	RECALL JOINT SERVICES AD:NONE OF ABOVE	39	39
T110A	Q024	RECALL JOINT SERVICES AD:ON TV	40	40
T110B	Q025	RECALL JOINT SERVICES AD:IN MAGAZINES	41	41
T110C	Q026	RECALL JOINT SERVICES AD:ON THE RADIO	42	42
T110D	Q027	RECALL JOINT SERVICES AD:HELP WANTED	43	43
T110E	Q028	RECALL JOINT SERVICES AD:OTHR PAPER PT	44	44
T110F	Q029	RECALL JOINT SERVICES AD:IN THE MAIL	45	45
T110G	Q030	RECALL JOINT SERVICES AD:ARMY RCRT STA	46	46
T110H	Q031	RECALL JOINT SERVICES AD:AT SCHOOL	47	47
T110I	Q032	RECALL JOINT SERVICES AD:FROM A FRIEND	48	48
T114J	Q043	RECALL ARMY AD:NONE OF ABOVE	49	49
T114A	Q034	RECALL ARMY AD:ON TV	50	50
T114B	Q035	RECALL ARMY AD:IN MAGAZINES	51	51
T114C	Q036	RECALL ARMY AD:ON THE RADIO	52	52
T114D	Q037	RECALL ARMY AD:HELP WANTED	53	53
T114E	Q038	RECALL ARMY AD:OTHER PAPER SECTIONS	54	54
T114F	Q039	RECALL ARMY AD:IN THE MAIL	55	55
T114G	Q040	RECALL ARMY AD:ARMY RECRUIT STATION	56	56
T114H	Q041	RECALL ARMY AD:AT SCHOOL	57	57
T114I	Q042	RECALL ARMY AD:FROM A FRIEND	58	58
T115D	Q047	RESPOND TO ARMY AD: NONE OF ABOVE	59	59
T115A	Q044	RESPOND TO ARMY AD BY SENDING CARD	60	60
T115B	Q045	RESPOND TO ARMY A BY CALL TOLL #	61	61
T115C	Q046	RESPOND TO ARMY A , BY SEING RCTR	62	62
T031	Q065	SERVICE OF FIRST CHOICE	63	63
T032	Q066	SERVICE OF SECOND CHOICE	64	64
T033	Q067	SERVICE OF THIRD CHOICE	65	65
T034	Q068	SERVICE OF FOURTH CHOICE	66	66
T515	Q069	LONGEST PERIOD WILLING TO WAIT TO SHIP	67	67
T516	Q070	SHORTEST PERIOD WILLING TO WAIT TO SHIP	68	68
T517	Q071	AT LEAST 1 MOS OFFER MATCHED MY INTEREST	69	69
T518	Q072	MILITARY JOBS OFFER MATCHED CAPABILITIES	70	70
T519	Q073	KNEW PARTICULAR JOB WANTED BEF SEE CNSLR	71	71
T035	Q074	T/F: DIDN'T QUALIFY FOR DESIRED MILT JOB	72	72
T036	Q075	T/F: COUNSELOR GAVE CHOICE OF JOBS	73	73
T037	Q076	T/F: DATE OF ENTRY SET TO GET PREFER JOB	74	74
T038	Q077	T/F: TOLD BY COUNSELOR WHICH JOB BEST	75	75
T039	Q078	T/F: MOS DIFFERENT FROM WHAT HAD IN MIND	76	76
T040	Q079	T/F: MOS DIDN'T MATTER TO APPLICANT	77	77
T041	Q080	T/F: GAVE UP BONUS TO GET PREFERRED JOB	78	78
T042	Q081	T/F: GAVE UP ACF TO GET PREFERRED JOB	79	79
T520	Q082	# OF MOS OFFERED TO YOU BY COUNSELOR	80	80
T521A	Q083	CNSLR OFFERED:MOS I DIDN'T WANT	81	81
T521B	Q084	CNSLR OFFERED:JOB TRAINING YOU WANTED	82	82
T521C	Q085	CNSLR OFFERED:G'TEED LOCATION #1 ASSNMNT	83	83
T521D	Q086	CNSLR OFFERED:2-YEAR ENLISTMENT TERM	84	84
T521E	Q087	CNSLR OFFERED:ACTIVE DUTY DATE YOU WANTD	85	85
T521F	Q088	CNSLR OFFERED:AN ENLISTMENT BONUS	86	86
T521G	Q089	CNSLR OFFERED:ARMY COLLEGE FUND	87	87
T521H	Q090	CNSLR OFFERED:G'TEED UNIT #1 ASSIGNMENT	88	88

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCE2)

----- CARD NO.=1 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
T521I	Q091	CNSLR OFFERED:G'TEED BASIC/ADV STATION	89	89
T522A	Q092	CONTRACT INCLUDED:MOS I DIDN'T WANT	90	90
T522B	Q093	CONTRACT INCLUDED:JOB TRAINING I WANTED	91	91
T522C	Q094	CONTRACT INCLD:G'TEED LOCATION #1 ASSNMT	92	92
T522D	Q095	CONTRACT INCLUDED:2-YEAR ENLISTMENT TERM	93	93
T522E	Q096	CONTRACT INCLUDED:ACTIVE DUTY DATE LIKED	94	94
T522F	Q097	CONTRACT INCLUDED:AN ENLISTMENT BONUS	95	95
T522G	Q098	CONTRACT INCLUDED:ARMY COLLEGE FUND	96	96
T522H	Q099	CONTRACT INCLUDED:G'TEED UNIT ASSIGNMENT	97	97
T522I	Q100	CONTRACT INCLD:G'TEED BASIC/ADV TRNG STA	98	98
T523A	Q101	MUST BE IN CONTRACT:JOB TRAINING I WANTD	99	99
T523B	Q102	MUST BE IN CONTRCT:MOS EVEN 1 NOT PREFRD	100	100
T523C	Q103	MUST BE IN CONTRCT:G'TEED LOC #1 ASSNMNT	101	101
T523D	Q104	MUST BE IN CONTRACT:2-YEAR ENLIST TERM	102	102
T523E	Q105	MUST BE IN CONTR:ACTIVE DUTY DATE I LIKE	103	103
T523F	Q106	MUST BE IN CONTRACT:AN ENLISTMENT BONUS	104	104
T523G	Q107	MUST BE IN CONTRACT:ARMY COLLEGE FUND	105	105
T523H	Q108	MUST BE IN CONTRCT:G'TEED UNIT ASSIGNMNT	106	106
T523I	Q109	MUST BE IN CONTRACT:G'TEED BASIC/ADV STA	107	107
T524	Q110	WHEN FIRST CONSIDERED ENLISTING IN ARMY	108	108
T525	Q111	WHEN DEFINITE DECISION TO APPLY FOR ARMY	109	109
T526A	Q112	OUT OF 10 PEOPLE:NUMBER LIKED	110	111
T526B	Q114	OUT OF 10 PEOPLE:NUMBER OK	112	113
T526C	Q116	OUT OF 10 PEOPLE:NUMBER DISLIKED	114	115
T526D	Q117	OUT OF 10 PEOPLE:TOTAL/ENTRIES SUM TO 10	116	117
T527	Q118	WAS JOIN SYSTEM USED IN RCTR INTERVIEW?	118	118
T528A	Q119	JOIN USED:WHEN ASKED GOALS/ENLIST REASON	119	119
T528B	Q120	JOIN USED:WHEN TAKING CAST TEST	120	120
T528C	Q121	JOIN USED:VIDEO OF ARMY & BASIC TRAINING	121	121
T528D	Q122	JOIN USED:VIDEO OF DIFFERENT ARMY POSTS	122	122
T528E	Q123	JOIN USED:VIDEO OF TYPES OF ARMY TRAINING	123	123
T528F	Q124	JOIN USED:VIDEO OF EDUC OPPORTUN IN ARMY	124	124
T528G	Q125	JOIN USED: ?'S ABOUT MY QUALIFICATIONS	125	125
T528H	Q126	JOIN WAS USED IN INTRVIEW:OTHER WAYS	126	126
T528H1	Q126A	WAYS JOIN USED:OTHER WAY #1	127	128
T528H2	Q126B	WAYS JOIN USED:OTHER WAY #2	129	130
T528H3	Q126C	WAYS JOIN USED:OTHER WAY #3	131	132

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCE2)

----- CARD NO.=2 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
	SSN02	SOCIAL SECURITY NUMBER	1	10
	CRDN002	CARD NUMBER	11	12
	FTYPE02	FORM TYPE	13	14
	UPDT02	UPDATE FLAG	15	15
T528H4	Q126D	WAYS JOIN USED:OTHER WAY #4	16	17
T528H5	Q126E	WAYS JOIN USED:OTHER WAY #5	18	19
T064	Q127	ENLISTMENT DECISION IF NO 2 YEAR OPTION	20	20
T065	Q128	EFFECT OF NO ARMY 2 YEAR OPTION	21	21
T066	Q129	SELF-REPORT OF CASH ENLISTMENT BONUS	22	23
T067	Q131	EFFECT OF NO BONUS FOR MOS	24	24
T068	Q132	EFFECT OF NO SERVICE HAVING CASH BONUSES	25	25
T529	Q133	WHEN DID YOU FIRST CONTACT RECRUITER?	26	26
T530	Q134	ADVICE TO FRIEND ABOUT SEEING RECRUITER	27	27
T046	Q135	CERTAINTY OF DESIRED JOB TRAINING	28	28
T049	Q136	SATISFACTION WITH INFO FROM COUNSELOR	29	29
T050	Q137	SATISFACTION WITH INFO FROM RECRUITER	30	30
T142	Q138	FATHER'S REACTION	31	31
T143	Q139	MOTHER'S REACTION	32	32
T146	Q140	REACTIONS OF ARMY FRIENDS	33	33
T147	Q141	REACTIONS OF FRIENDS W/ OTHER MILT EXPER	34	34
T148	Q142	REACTIONS OF FRIENDS W/OUT MILT EXPER	35	35
T149	Q143	REACTIONS OF SPOUSE/GIRLFRIEND/BOYFRIEND	36	36
T187	Q144	SIZE OF PLACE LIVING WHEN ENLISTED	37	37
T198J	Q154	TOOK/PASS IN HIGH SCHOOL:NONE OF THESE	38	38
T198A	Q145	TOOK/PASS IN HIGH SCHOOL:ELEM ALGEBRA	39	39
T198B	Q146	TOOK/PASS IN HIGH SCHOOL:PLANE GEOMETRY	40	40
T198C	Q147	TOOK/PASS IN HIGH SCHOOL:BUSINESS MATH	41	41
T198D	Q148	TOOK/PASS IN HIGH SCHOOL:COMPUTR SCI	42	42
T198E	Q149	TOOK/PASS IN HIGH SCHOOL:INTRMED ALGBRA	43	43
T198F	Q150	TOOK/PASS IN HIGH SCHOOL:TRIGONOMETRY	44	44
T198G	Q151	TOOK/PASS IN HIGH SCHOOL:CALCULUS	45	45
T198H	Q152	TOOK/PASS IN HIGH SCHOOL:PHYSICS	46	46
T198I	Q153	TOOK/PASS IN HIGH SCHOOL:ELECTRONICS	47	47
T204	Q155	COLLEGE ACCEPTANCES	48	48
T196	Q156	GRADES MADE WHEN LAST IN SCHOOL	49	49
T201	Q157	EDUCATIONAL ASPIRATIONS	50	50
T063	Q158	EASE OF GETTING FULLTIME JOB IN HOMETOWN	51	51
RSEX	Q159	SELF-REPORTED GENDER	52	52
T532	Q160	AGE ON LAST BIRTHDAY	53	54
HSED	Q162	HIGH SCHOOL EDUCATION	55	55
HSYEAR	Q163	YEAR GRAD. OR LAST YEAR IN HIGH SCHOOL	56	57
HSGMO	Q165	MONTH GRADUATED HIGH SCHOOL	58	59
COLLED	Q167	COLLEGE EDUCATION	60	60
ETHNIC	Q168	ETHNIC GROUP	61	61
ZIP	Q169	ZIPCODE OF HOUSE DURING TEENS	62	66
T220	Q174	AMOUNT OF MILITARY PAY EXPECTED	67	67
T210	Q175	1982 GROSS EARNINGS	68	68
T209	Q176	GROSS EARNINGS MONTH BEFORE ENLISTMENT	69	69
T277	Q177	EFFECT OF F-T CIVIL JOB OFFER AT SHIPING	70	70
T278	Q178	HOW DID YOU LEAVE YOUR LAST JOB?	71	71
T533	Q179	WHEN DID YOU LEAVE YOUR LAST JOB?	72	72
T212	Q180	TYPE OF JOB ALTERNATIVE TO ENLISTMENT	73	74
T212	Q180	P-T CIVIL JOB COULD GET IF NOT ENTR ARMY	73	74
T211	Q182	TYPE OF JOB LAST WORKED	75	76
WKSWORK	Q184	# OF WEEKS WORKING IN THE PAST YEAR	77	78
WKSLOOK	Q186	# OF WEEKS LOOKING FOR WORK	79	80
T279S	Q188	SCHOOL STATUS WHEN CONTRACTED	81	81
T279W	Q189	WORK STATUS WHEN CONTRACTED	82	82
T280S	Q190	SCHOOL STATUS IF NOT ENLISTED	83	83
T280W	Q191	WORK STATUS IF NOT ENLISTED	84	84
T281	Q201	IMPORT RATING:ADVENTURE & VARIED DUTIES	85	85
T301	Q202	ARMY SATIS R:ADVENTURE & VARIED DUTIES	86	86
T321	Q203	CIVIL SATIS R:ADVENTURE & VARIED DUTIES	87	87
T341	Q204	AFFECT ENLIST DEC:ADVENTURE & VAR DUTIES	88	88
T282	Q205	IMPORT RATING:PROMOTION/ADVANCEMENT	89	89
T302	Q206	ARMY SATIS R:PROMOTION/ADVANCEMENT	90	90
T322	Q207	CIVIL SATIS R:PROMOTION/ADVANCEMENT	91	91
T342	Q208	AFFECT ENLIST DEC:PROMOTION/ADVANCEMENT	92	92
T283	Q209	IMPORT RATING:GOOD SUPERVISORS	93	93
T303	Q210	ARMY SATIS R:GOOD SUPERVISORS	94	94
T323	Q211	CIVIL SATIS R:GOOD SUPERVISORS	95	95

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCE2)

----- CARD NO.=2 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
T343	Q212	AFFECT ENLIST DEC:GOOD SUPERVISORS	96	96
T284	Q213	IMPORT RATING:MONEY FOR EDUCATION	97	97
T304	Q214	ARMY Satis R:MONEY FOR EDUCATION	98	98
T324	Q215	CIVIL Satis R:MONEY FOR EDUCATION	99	99
T344	Q216	AFFECT ENLIST DEC:MONEY FOR EDUCATION	100	100
T285	Q217	IMPORT RATING:STABLE HOME LIFE	101	101
T305	Q218	ARMY Satis R:STABLE HOME LIFE	102	102
T325	Q219	CIVIL Satis R:STABLE HOME LIFE	103	103
T345	Q220	AFFECT ENLIST DEC:STABLE HOME LIFE	104	104
T286	Q221	IMPORT RATING:FREE TO EXPRESS OPINIONS	105	105
T306	Q222	ARMY Satis R:FREE TO EXPRESS OPINIONS	106	106
T326	Q223	CIVIL Satis R:FREE TO EXPRESS OPINIONS	107	107
T346	Q224	AFFECT ENLIST DEC:FREE TO EXPRESS OPINIO	108	108
T287	Q225	IMPORT RATING:SELF IMPROVEMENT	109	109
T307	Q226	ARMY Satis R:SELF IMPROVEMENT	110	110
T327	Q227	CIVIL Satis R:SELF IMPROVEMENT	111	111
T347	Q228	AFFECT ENLIST DEC:SELF IMPROVEMENT	112	112
T288	Q229	IMPORT RATING:RECREATION OPPORTUNITIES	113	113
T308	Q230	ARMY Satis R:RECREATION OPPORTUNITIES	114	114
T328	Q231	CIVIL Satis R:RECREATION OPPORTUINITIES	115	115
T348	Q232	AFFECT ENLIST DEC:RECREATION OPPORTUNITY	116	116
T289	Q233	IMPORT RATING:TRAVEL OPPORTUNITIES	117	117
T309	Q234	ARMY Satis R:TRAVEL OPPORTUNITIES	118	118
T329	Q235	CIVIL Satis R:TRAVEL OPPORTUNITIES	119	119
T349	Q236	AFFECT ENLIST DEC:TRAVEL OPPORTUNITIES	120	120
T290	Q237	IMPORT RATING:PHYSICAL TRAINING	121	121
T310	Q238	ARMY Satis R:PHYSICAL TRAINING	122	122
T330	Q239	CIVIL Satis R:PHYSICAL TRAINING	123	123
T350	Q240	AFFECT ENLIST DEC:PHYSICAL TRAINING	124	124
T291	Q241	IMPORT RATING:BEING AWAY FROM HOME	125	125
T311	Q242	ARMY Satis R:BEING AWAY FROM HOME	126	126
T331	Q243	CIVIL Satis R:BEING AWAY FROM HOME	127	127
T351	Q244	AFFECT ENLIST DEC:BEING AWAY FROM HOME	128	128
T292	Q245	IMPORT RATING:WANTING RESPECT OF OTHERS	129	129
T312	Q246	ARMY Satis R:WANTING RESPECT OF OTHERS	130	130
T332	Q247	CIVIL Satis R:WANTING RESPECT OF OTHERS	131	131
T352	Q248	AFFECT ENLIST DEC:WANT OTHER'S RESPECT	132	132

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCE2)

----- CARD NO.=3 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
	SSN03	SOCIAL SECURITY NUMBER	1	10
	CRDN003	CARD NUMBER	11	12
	FTYPE03	FORM TYPE	13	14
	UPDT03	UPDATE FLAG	15	15
T293	Q249	IMPORT RATING:SERVICE TO COUNTRY	16	16
T313	Q250	ARMY SATIS R:SERVICE TO COUNTRY	17	17
T333	Q251	CIVIL SATIS R:SERVICE TO COUNTRY	18	18
T353	Q252	AFFECT ENLIST DEC:SERVICE TO COUNTRY	19	19
T294	Q253	IMPORT RATING:TEACHES TRADE OR SKILL	20	20
T314	Q254	ARMY SATIS R:TEACHES TRADE OR SKILL	21	21
T334	Q255	CIVIL SATIS R:TEACHES TRADE OR SKILL	22	22
T354	Q256	AFFECT ENLIST DEC:TEACHES TRADE OR SKILL	23	23
T295	Q257	IMPORT RATING:JOB SECURITY	24	24
T315	Q258	ARMY SATIS R:JOB SECURITY	25	25
T335	Q259	CIVIL SATIS R:JOB SECURITY	26	26
T355	Q260	AFFECT ENLIST DEC:JOB SECURITY	27	27
T296	Q261	IMPORT RATING:GOOD INCOME	28	28
T316	Q262	ARMY SATIS R:GOOD INCOME	29	29
T336	Q263	CIVIL SATIS R:GOOD INCOME	30	30
T356	Q264	AFFECT ENLIST DEC:GOOD INCOME	31	31
T297	Q265	IMPORT RATING:GOOD PEOPLE TO WORK WITH	32	32
T317	Q266	ARMY SATIS R:GOOD PEOPLE TO WORK WITH	33	33
T337	Q267	CIVIL SATIS R:GOOD PEOPLE TO WORK WITH	34	34
T357	Q268	AFFECT ENLIST DEC:GOOD CO-WORKERS	35	35
T298	Q269	IMPORT RATING:EASY WORK/DUTIES	36	36
T318	Q270	ARMY SATIS R:EASY WORK/DUTIES	37	37
T338	Q271	CIVIL SATIS R:EASY WORK/DUTIES	38	38
T358	Q272	AFFECT ENLIST DEC:EASY WORK/DUTIES	39	39
T299	Q273	IMPORT RATING:CHALLENGING/INTERESTG WORK	40	40
T319	Q274	ARMY SATIS R:CHALLENGING/INTERESTG WORK	41	41
T339	Q275	CIVIL SATIS R:CHALLENGING/INTERESTG WORK	42	42
T359	Q276	AFFECT ENLIST DEC:CHALLENG/INTEREST WORK	43	43
T300	Q277	IMPORT RATING:GOOD RETIREMENT BENEFITS	44	44
T320	Q278	ARMY SATIS R:GOOD RETIREMENT BENEFITS	45	45
T340	Q279	CIVIL SATIS R:GOOD RETIREMENT BENEFITS	46	46
T360	Q280	AFFECT ENLIST DEC:GOOD RETIRE BENEFITS	47	47
T534D	Q284	PEOPLE MAGAZINE:NONE OF THESE APPLY	48	48
T534A	Q281	PEOPLE MAGAZINE:READ REGULARLY	49	49
T534B	Q282	PEOPLE MAGZ:YOU/FAMILY MEMBER SUBSCRIBES	50	50
T534C	Q283	PEOPLE MAGAZINE:BOUGHT IN PAST MONTH	51	51
T535D	Q288	HOT ROD MAGAZINE:NONE OF THESE APPLY	52	52
T535A	Q285	HOT ROD MAGAZINE:READ REGULARLY	53	53
T535B	Q286	HOT ROD MAGZ:YOU/FAMILY MEMBER SUBSCRIBE	54	54
T535C	Q287	HOT ROD MAGAZINE:BOUGHT IN PAST MONTH	55	55
T536D	Q292	SPORTS AFIELD:NONE OF THESE APPLY	56	56
T536A	Q289	SPORTS AFIELD:READ REGULARLY	57	57
T536B	Q290	SPORTS AFIELD:YOU/FAMILY MEMBR SUBSCRIBE	58	58
T536C	Q291	SPORTS AFIELD:BOUGHT IN PAST MONTH	59	59
T537D	Q296	OMNI MAGAZINE:NONE OF THESE APPLY	60	60
T537A	Q293	OMNI MAGAZINE:READ REGULARLY	61	61
T537B	Q294	OMNI MAGAZINE:YOU/FAMILY MEMBR SUBSCRIBE	62	62
T537C	Q295	OMNI MAGAZINE:BOUGHT IN PAST MONTH	63	63
T538D	Q300	POPULAR MECHANICS:NONE OF THESE APPLY	64	64
T538A	Q297	POPULAR MECHANICS:READ REGULARLY	65	65
T538B	Q298	POPULAR MECHANICS:YOU/FAMLY MEMBR SUBSCR	66	66
T538C	Q299	POPULAR MECHANICS:BOUGHT IN PAST MONTH	67	67
T539D	Q304	EBONY MAGAZINE:NONE OF THESE APPLY	68	68
T539A	Q301	EBONY MAGAZINE:READ REGULARLY	69	69
T539B	Q302	EBONY MAGZ:YOU/FAMILY MEMBER SUBSCRIBES	70	70
T539C	Q303	EBONY MAGAZINE:BOUGHT IN PAST MONTH	71	71
T540D	Q308	TV GUIDE:NONE OF THESE APPLY	72	72
T540A	Q305	TV GUIDE:READ REGULARLY	73	73
T540B	Q306	TV GUIDE:YOU/FAMILY MEMBER SUBSCRIBES	74	74
T540C	Q307	TV GUIDE:BOUGHT IN PAST MONTH	75	75
T541D	Q312	MOTOR TREND:NONE OF THESE APPLY	76	76
T541A	Q309	MOTOR TREND:READ REGULARLY	77	77
T541B	Q310	MOTOR TREND:YOU/FAMILY MEMBER SUBSCRIBES	78	78
T541C	Q311	MOTOR TREND:BOUGHT IN PAST MONTH	79	79
T542D	Q316	SPORTS ILLUSTRATED:NONE OF THESE APPLY	80	80
T542A	Q313	SPORTS ILLUSTRATED:READ REGULARLY	81	81
T542B	Q314	SPORTS ILLUSTRATED:YOU/FAMILY MEMBER SUBSCRIBES	82	82

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DCE2)

----- CARD NO.=3 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
T542C	Q315	SPORTS ILLUSTRATED:BOUGHT IN PAST MONTH	83	83
T543D	Q320	MECHANIX ILLUSTRATED:NONE OF THESE APPLY	84	84
T543A	Q317	MECHANIX ILLUSTRATED:READ REGULARLY	85	85
T543B	Q318	MECHANIX ILLSTRTD:YOU/FAMLY MEMBR SUBSCR	86	86
T543C	Q319	MECHANIX ILLSTRATED:BOUGHT IN PAST MONTH	87	87
T544D	Q324	TIME MAGAZINE:NONE OF THESE APPLY	88	88
T544A	Q321	TIME MAGAZINE:READ REGULARLY	89	89
T544B	Q322	TIME MAGAZINE:YOU/FAMILY MEMBER SUBSCRBS	90	90
T544C	Q323	TIME MAGAZINE:BOUGHT IN PAST MONTH	91	91
T545D	Q328	NEWSWEEK MAGAZINE:NONE OF THESE APPLY	92	92
T545A	Q325	NEWSWEEK MAGAZINE:READ REGULARLY	93	93
T545B	Q326	NEWSWEEK MAGZ:YOU/FAMILY MEMBER SUBSCRBS	94	94
T545C	Q327	NEWSWEEK MAGAZINE:BOUGHT IN PAST MONTH	95	95
T546D	Q332	JET MAGAZINE:NONE OF THESE APPLY	96	96
T546A	Q329	JET MAGAZINE:READ REGULARLY	97	97
T546B	Q330	JET MAGAZINE:YOU/FAMILY MEMBER SUBSCRIBS	98	98
T546C	Q331	JET MAGAZINE:BOUGHT IN PAST MONTH	99	99
T547D	Q336	CAR & DRIVER MAGZ:NONE OF THESE APPLY	100	100
T547A	Q333	CAR & DRIVER MAGAZINE:READ REGULARLY	101	101
T547B	Q334	CAR & DRIVER MAGZ:YOU/FAMLY MEMBR SUBSCR	102	102
T547C	Q335	CAR & DRIVER MAGZ:BOUGHT IN PAST MONTH	103	103
T548D	Q340	SPORT MAGAZINE:NONE OF THESE APPLY	104	104
T548A	Q337	SPORT MAGAZINE:READ REGULARLY	105	105
T548B	Q338	SPORT MAGAZINE:YOU/FAMLY MEMBR SUBSCRIBE	106	106
T548C	Q339	SPORT MAGAZINE:BOUGHT IN PAST MONTH	107	107
T549D	Q344	LIFE:NONE OF THESE APPLY	108	108
T549A	Q341	LIFE MAGAZINE:READ REGULARLY	109	109
T549B	Q342	LIFE MAGAZINE:YOU/FAMLY MEMBER SUBSCRIBE	110	110
T549C	Q343	LIFE MAGAZINE:BOUGHT IN PAST MONTH	111	111
T550D	Q348	FIELD AND STREAM:NONE OF THESE APPLY	112	112
T550A	Q345	FIELD AND STREAM:READ REGULARLY	113	113
T550B	Q346	FIELD AND STREAM:YOU/FAMLY MEMBER SUBSCR	114	114
T550C	Q347	FIELD AND STREAM:BOUGHT IN PAST MONTH	115	115
T551D	Q352	POPULAR SCIENCE:NONE OF THESE APPLY	116	116
T551A	Q349	POPULAR SCIENCE:READ REGULARLY	117	117
T551B	Q350	POPULAR SCIENCE:YOU/FAMILY MEMBER SUBSCR	118	118
T551C	Q351	POPULAR SCIENCE:BOUGHT IN PAST MONTH	119	119
T552D	Q356	READER'S DIGEST:NONE OF THESE APPLY	120	120
T552A	Q353	READER'S DIGEST:READ REGULARLY	121	121
T552B	Q354	READER'S DIGEST:YOU/FAMILY MEMBER SUBSCR	122	122
T552C	Q355	READER'S DIGEST:BOUGHT IN PAST MONTH	123	123
T553D	Q360	SPAIN READR'S DIGEST:NONE OF THESE APPLY	124	124
T553A	Q357	SPANISH READER'S DIGEST:READ REGULARLY	125	125
T553B	Q358	SPAIN READR'S DIGEST:YOU/FAM MEMBR SUBSC	126	126
T553C	Q359	SPAIN READR'S DIGST:BOUGHT IN PAST MONTH	127	127
T554D	Q364	DISCOVER MAGAZINE:NONE OF THESE APPLY	128	128
T554A	Q361	DISCOVER MAGAZINE:READ REGULARLY	129	129
T554B	Q362	DISCOVER MAGAZINE:YOU/FAMLY MEMBR SUBSCR	130	130
T554C	Q363	DISCOVER MAGAZINE:BOUGHT IN PAST MONTH	131	131

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCE2)

----- CARD NO.=4 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
	SSN04	SOCIAL SECURITY NUMBER	1	10
	CRDN004	CARD NUMBER	11	12
	FTYPE04	FORM TYPE	13	14
	UPDT04	UPDATE FLAG	15	15
T555D	Q368	NATIONAL GEOGRAPHIC:NONE OF THESE APPLY	16	16
T555A	Q365	NATIONAL GEOGRAPHIC:READ REGULARLY	17	17
T555B	Q366	NAT'L GEOGRAPHIC:YOU/FAMLY MEMBER SUBSCR	18	18
T555C	Q367	NATIONAL GEOGRAPHIC:BOUGHT IN PAST MONTH	19	19
T556D	Q372	ROAD & TRACK:NONE OF THESE APPLY	20	20
T556A	Q369	ROAD & TRACK:READ REGULARLY	21	21
T556B	Q370	ROAD & TRACK:YOU/FAMILY MEMBER SUBSCRIBE	22	22
T556C	Q371	ROAD & TRACK:BOUGHT IN PAST MONTH	23	23
T557D	Q376	SPORTING NEWS:NONE OF THESE APPLY	24	24
T557A	Q373	SPORTING NEWS:READ REGULARLY	25	25
T557B	Q374	SPORTING NEWS:YOU/FAMILY MEMBR SUBSCRIBE	26	26
T557C	Q375	SPORTING NEWS:BOUGHT IN PAST MONTH	27	27
T558D	Q380	ROLLING STONE:NONE OF THESE APPLY	28	28
T558A	Q377	ROLLING STONE:PERSONALLY READ REGULARLY	29	29
T558B	Q378	ROLLING STONE:YOU/FAMILY MEMBER SUBSCRIB	30	30
T558C	Q379	ROLLING STONE:BOUGHT IN PAST MONTH	31	31
T559D	Q384	US MAGAZINE:NONE OF THESE APPLY	32	32
T559A	Q381	US MAGAZINE:READ REGULARLY	33	33
T559B	Q382	US MAGAZINE:YOU/FAMILY MEMBER SUBSCRIBE	34	34
T559C	Q383	US MAGAZINE:BOUGHT IN PAST MONTH	35	35
T560D	Q388	CAR CRAFT MAGAZINE:NONE OF THESE APPLY	36	36
T560A	Q385	CAR CRAFT MAGAZINE:READ REGULARLY	37	37
T560B	Q386	CAR CRAFT MAGZ:YOU/FAMILY MEMBER SUBSCR	38	38
T560C	Q387	CAR CRAFT MAGAZINE:BOUGHT IN PAST MONTH	39	39
T561D	Q392	SCIENCE DIGEST:NONE OF THUSE APPLY	40	40
T561A	Q389	SCIENCE DIGEST:READ REGULARLY	41	41
T561B	Q390	SCIENCE DIGEST:YOU/FAMILY MEMBER SUBSCR	42	42
T561C	Q391	SCIENCE DIGEST:BOUGHT IN PAST MONTH	43	43
T562D	Q396	INSIDE SPORTS MAGZIN:NONE OF THESE APPLY	44	44
T562A	Q393	INSIDE SPORTS MAGAZINE:READ REGULARLY	45	45
T562B	Q394	INSIDE SPORTS MAG:YOU/FAMLY MEMBR SUBSCR	46	46
T562C	Q395	INSIDE SPORTS MAGZ:BOUGHT IN PAST MONTH	47	47
T563D	Q400	SCIENCE '84:NONE OF THESE APPLY	48	48
T563A	Q397	SCIENCE '84:READ REGULARLY	49	49
T563B	Q398	SCIENCE '84:YOU/FAMILY MEMBER SUBSCRIBE	50	50
T563C	Q399	SCIENCE '84:BOUGHT IN PAST MONTH	51	51
T564D	Q404	GAMES MAGAZINE:NONE OF THESE APPLY	52	52
T564A	Q401	GAMES MAGAZINE:READ REGULARLY	53	53
T564B	Q402	GAMES MAGAZINE:YOU/FAMILY MEMBER SUBSCR	54	54
T564C	Q403	GAMES MAGAZINE:BOUGHT IN PAST MONTH	55	55
T565D	Q408	U.S.NEWS & WORLD REP:NONE OF THESE APPLY	56	56
T565A	Q405	U.S.NEWS & WORLD REPORT:READ REGULARLY	57	57
T565B	Q406	U.S.NEWS & WORLD REP:YOU/FAM MEMBR SUBSC	58	58
T565C	Q407	U.S.NEWS & WRLD REP:BOUGHT IN PAST MONTH	59	59
T566	Q409	WHERE DID YOU ANSWER THIS SURVEY?	60	60
T566A	Q409A	WHERE YOU ANSWERED SURVEY:OTHER PLACE #1	61	62
T566B	Q409B	WHERE YOU ANSWERED SURVEY:OTHER PLACE #2	63	64
T566C	Q409C	WHERE YOU ANSWERED SURVEY:OTHER PLACE #3	65	66
T566D	Q409D	WHERE YOU ANSWERED SURVEY:OTHER PLACE #4	67	68
T566E	Q409E	WHERE YOU ANSWERED SURVEY:OTHER PLACE #5	69	70
SC012A	Q410A	TIME FINISHED SURVEY:HOURS	71	72
SC012B	Q410B	TIME FINISHED SURVEY:MINS	73	74
SC013	Q411	DID YOU WORK ON SURVEY CONTINUOUSLY	75	75
SC014A	Q412A	# HOURS ON BREAK FROM TAKING SURVEY	76	77
SC014B	Q412B	# MINUTES ON BREAK FROM TAKING SURVEY	78	79

APPENDIX C-III
LAYOUT FOR FORM E-3

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
	SSN01	SOCIAL SECURITY NUMBER	1	10
	CRDN001	CARD NUMBER	11	12
	FTYPE01	FORM TYPE	13	14
	UPDT01	UPDATE FLAG	15	15
SC011A	A001A	TIME STARTED SURVEY:HOURS	16	17
SC011B	A001B	TIME STARTED SURVEY:MIN5	18	19
SYEAR	B001A	YEAR OF INTERVIEW	20	21
SMO	B001B	MONTH OF INTERVIEW	22	23
SDAY	B001C	DAY OF INTERVIEW	24	25
T500	D001	MEPS LOCATION WHERE APPLY & GIVEN SURVEY	26	27
T001	E001	EXPECTED SATISFACTION WITH ARMY LIFE	28	28
F301	F001	TIME #1-WHEN DECIDED TO SEE ARMY RECRUTR	29	31
F302	F002	TIME #2-WHEN DECIDED TO SEE ARMY RECRUTR	32	34
F303	F003	TIME #3-WHEN DECIDED TO SEE ARMY RECRUTR	35	37
F3FILL	FILLER2		38	38
G301	G001	R #1-WHY YOU DECIDED TO SEE ARMY RCTR	39	40
G302	G002	R #2-WHY YOU DECIDED TO SEE ARMY RCTR	41	42
G303	G003	R #3-WHY YOU DECIDED TO SEE ARMY RCTR	43	44
G304	G004	R #4-WHY YOU DECIDED TO SEE ARMY RCTR	45	46
G305	G005	R #5-WHY YOU DECIDED TO SEE ARMY RCTR	47	48
T501	Q001	CAUSE OF DECISN:RECRUITER	49	49
T502	Q002	CAUSE OF DECISN:ANY SERVICE OR JUST ARMY	50	50
T503	Q003	CAUSE OF DECISN:ARMY COUNSELOR	51	51
T504	Q004	CAUSE OF DECISN:IS GOOD/BAD FOR YOU	52	52
T505	Q005	CAUSE OF DECISN:ABOUT ARMY/AFFECTS ANY	53	53
T506	Q006	CAUSE OF DECISN:REFLECTS SELF/SITUATION	54	54
T507	Q007	CAUSE OF DECISN:(UN)CONTROLLED BY YOU	55	55
T508	Q008	CAUSE OF DECISN:IS PERMANENT/TEMPORARY	56	56
T509	Q009	CAUSE OF DECISN:INTENED/UNINTENED	57	57
T510	Q010	CAUSE OF DECISN:OUTSIDE/INSIDE YOU	58	58
T511	Q011	CAUSE OF DECISN:IS VARIABLE/STABLE	59	59
T512	Q012	CAUSE OF DECISN:IS ABOUT YOU/OTHERS	60	60
T513	Q013	CAUSE OF DECISN:NO ONE/SOMEONE RESP	61	61
T514	Q014	CAUSE OF DECISN:CAN/CAN'T BE CHANGED	62	62
T016	Q015	AFFECT BY RECRUITER WHO CONTACTED ME	63	63
T017	Q016	AFFECT BY JOB REJECT - LACK EXPER/TRAIN	64	64
T004	Q017	AFFECT BY A RECRUITER AIDE	65	65
T010	Q018	AFFECT BY INFO IN AN ARMY RADIO AD	66	66
T011	Q019	AFFECT BY INFO IN AN ARMY TV AD	67	67
T012	Q020	AFFECT BY INFO IN AN ARMY MAGAZINE AD	68	68
T013	Q021	AFFECT BY INFORMATION POSTED AT SCHOOL	69	69
T014	Q022	AFFECT BY INFORMATION FROM REACT	70	70
T015	Q023	AFFECT BY INFO IN NONSOLICIT ARMY MAIL	71	71
T110J	Q033	RECALL JOINT SERVICES AD:NONE OF ABOVE	72	72
T110A	Q024	RECALL JOINT SERVICES AD:ON TV	73	73
T110B	Q025	RECALL JOINT SERVICES AD:IN MAGAZINES	74	74
T110C	Q026	RECALL JOINT SERVICES AD:ON THE RADIO	75	75
T110D	Q027	RECALL JOINT SERVICES AD:HELP WANTED	76	76
T110E	Q028	RECALL JOINT SERVICES AD:OTHR PAPER PT	77	77
T110F	Q029	RECALL JOINT SERVICES AD:IN THE MAIL	78	78
T110G	Q030	RECALL JOINT SERVICES AD:ARMY RCRT STA	79	79
T110H	Q031	RECALL JOINT SERVICES AD:AT SCHOOL	80	80
T110I	Q032	RECALL JOINT SERVICES AD:FROM A FRIEND	81	81
T114J	Q043	RECALL ARMY AD:NONE OF ABOVE	82	82
T114A	Q034	RECALL ARMY AD:ON TV	83	83
T114B	Q035	RECALL ARMY AD:IN MAGAZINES	84	84
T114C	Q036	RECALL ARMY AD:ON THE RADIO	85	85
T114D	Q037	RECALL ARMY AD:HELP WANTED	86	86
T114E	Q038	RECALL ARMY AD:OTHER PAPER SECTIONS	87	87
T114F	Q039	RECALL ARMY AD:IN THE MAIL	88	88
T114G	Q040	RECALL ARMY AD:ARMY RECRUIT STATION	89	89
T114H	Q041	RECALL ARMY AD:AT SCHOOL	90	90
T114I	Q042	RECALL ARMY AD:FROM A FRIEND	91	91
T115D	Q047	RESPOND TO ARMY AD: NONE OF ABOVE	92	92
T115A	Q044	RESPOND TO ARMY AD BY SENDING CARD	93	93
T115B	Q045	RESPOND TO ARMY AD BY CALL TOLL #	94	94
T115C	Q046	RESPOND TO ARMY AD BY SEING RCTR	95	95
T031	Q065	SERVICE OF FIRST CHOICE	96	96
T032	Q066	SERVICE OF SECOND CHOICE	97	97
T033	Q067	SERVICE OF THIRD CHOICE	98	98
T034	Q068	SERVICE OF FOURTH CHOICE	99	99

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCE3)

----- CARD NO.=1 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
T515	Q069	LONGEST PERIOD WILLING TO WAIT TO SHIP	100	100
T516	Q070	SHORTEST PERIOD WILLING TO WAIT TO SHIP	101	101
T517	Q071	AT LEAST 1 MOS OFFER MATCHED MY INTEREST	102	102
T518	Q072	MILITARY JOBS OFFER MATCHED CAPABILITIES	103	103
T519	Q073	KNEW PARTICULAR JOB WANTED BEF SEE CNSLR	104	104
T035	Q074	T/F: DIDN'T QUALIFY FOR DESIRED MILT JOB	105	105
T036	Q075	T/F: COUNSELOR GAVE CHOICE OF JOBS	106	106
T037	Q076	T/F: DATE OF ENTRY SET TO GET PREFER JOB	107	107
T038	Q077	T/F: TOLD BY COUNSELOR WHICH JOB BEST	108	108
T039	Q078	T/F: MOS DIFFERENT FROM WHAT HAD IN MIND	109	109
T040	Q079	T/F: MOS DIDN'T MATTER TO APPLICANT	110	110
T041	Q080	T/F: GAVE UP BONUS TO GET PREFERRED JOB	111	111
T042	Q081	T/F: GAVE UP ACF TO GET PREFERRED JOB	112	112
T520	Q082	# OF MOS OFFERED TO YOU BY COUNSELOR	113	113
T521A	Q083	CNSLR OFFERED:MOS I DIDN'T WANT	114	114
T521B	Q084	CNSLR OFFERED:JOB TRAINING YOU WANTED	115	115
T521C	Q085	CNSLR OFFERED:G'TEED LOCATION #1 ASSNMNT	116	116
T521D	Q086	CNSLR OFFERED:2-YEAR ENLISTMENT TERM	117	117
T521E	Q087	CNSLR OFFERED:ACTIVE DUTY DATE YOU WANTD	118	118
T521F	Q088	CNSLR OFFERED:AN ENLISTMENT BONUS	119	119
T521G	Q089	CNSLR OFFERED:ARMY COLLEGE FUND	120	120
T521H	Q090	CNSLR OFFERED:G'TEED UNIT #1 ASSIGNMENT	121	121
T521I	Q091	CNSLR OFFERED:G'TEED BASIC/ADV STAION	122	122
T522A	Q092	CONTRACT INCLUDED:MOS I DIDN'T WANT	123	123
T522B	Q093	CONTRACT INCLUDED:JOB TRAINING I WANTED	124	124
T522C	Q094	CONTRACT INCLD:G'TEED LOCATION #1 ASSNMT	125	125
T522D	Q095	CONTRACT INCLUDED:2-YEAR ENLISTMENT TERM	126	126
T522E	Q096	CONTRACT INCLUDED:ACTIVE DUTY DATE LIKED	127	127
T522F	Q097	CONTRACT INCLUDED:AN ENLISTMENT BONUS	128	128
T522G	Q098	CONTRACT INCLUDED:ARMY COLLEGE FUND	129	129
T522H	Q099	CONTRACT INCLUDED:G'TEED UNIT ASSIGNMENT	130	130
T522I	Q100	CONTRACT INCLD:G'TEED BASIC/ADV TRNG STA	131	131

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCE3)

CARD NO.=2

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
	SSN02	SOCIAL SECURITY NUMBER	1	10
	CRDN002	CARD NUMBER	11	12
	FTYPE02	FORM TYPE	13	14
	UPDT02	UPDATE FLAG	15	15
T523A	Q101	MUST BE IN CONTRACT:JOB TRAINING I WANTD	16	16
T523B	Q102	MUST BE IN CONTRCT:MOS EVEN 1 NOT PREFRD	17	17
T523C	Q103	MUST BE IN CONTRCT:G'TEED LOC #1 ASSNMNT	18	18
T523D	Q104	MUST BE IN CONTRACT:2-YEAR ENLIST TERM	19	19
T523E	Q105	MUST BE IN CONTR:ACTIVE DUTY DATE I LIKE	20	20
T523F	Q106	MUST BE IN CONTRACT:AN ENLISTMENT BONUS	21	21
T523G	Q107	MUST BE IN CONTRACT:ARMY COLLEGE FUND	22	22
T523H	Q108	MUST BE IN CONTRCT:G'TEED UNIT ASSIGNMNT	23	23
T523I	Q109	MUST BE IN CONTRACT:G'TEED BASIC/ADV STA	24	24
T524	Q110	WHEN FIRST CONSIDERED ENLISTING IN ARMY	25	25
T525	Q111	WHEN DEFINITE DECISION TO APPLY FOR ARMY	26	26
T526A	Q112	OUT OF 10 PEOPLE:NUMBER LIKED	27	28
T526B	Q114	OUT OF 10 PEOPLE:NUMBER OK	29	30
T526C	Q116	OUT OF 10 PEOPLE:NUMBER DISLIKED	31	32
T526D	Q117	OUT OF 10 PEOPLE:TOTAL/ENTRIES SUM TO 10	33	34
T527	Q118	HAS JOIN SYSTEM USED IN RCTR INTERVIEW?	35	35
T528A	Q119	JOIN USED:WHEN ASKED GOALS/ENLIST REASON	36	36
T528B	Q120	JOIN USED:WHEN TAKING CAST TEST	37	37
T528C	Q121	JOIN USED:VIDEO OF ARMY & BASIC TRAINING	38	38
T528D	Q122	JOIN USED:VIDEO OF DIFFERENT ARMY POSTS	39	39
T528E	Q123	JOIN USED:VIDEO OF TYPES OF ARMY TRAIING	40	40
T528F	Q124	JOIN USED:VIDEO OF EDUC OPPORTUN IN ARMY	41	41
T528G	Q125	JOIN USED: ?'S ABOUT MY QUALIFICATIONS	42	42
T528H	Q126	JOIN WAS USED IN INTRVIEW:OTHER WAYS	43	43
T528H1	Q126A	WAYS JOIN USED:OTHER WAY #1	44	45
T528H2	Q126B	WAYS JOIN USED:OTHER WAY #2	46	47
T528H3	Q126C	WAYS JOIN USED:OTHER WAY #3	48	49
T528H4	Q126D	WAYS JOIN USED:OTHER WAY #4	50	51
T528H5	Q126E	WAYS JOIN USED:OTHER WAY #5	52	53
T064	Q127	ENLISTMENT DECISION IF NO 2 YEAR OPTION	54	54
T065	Q128	EFFECT OF NO ARMY 2 YEAR OPTION	55	55
T066	Q129	SELF-REPORT OF CASH ENLISTMENT BONUS	56	57
T067	Q131	EFFECT OF NO BONUS FOR MOS	58	58
T068	Q132	EFFECT OF NO SERVICE HAVING CASH BONUSES	59	59
T529	Q133	WHEN DID YOU FIRST CONTACT RECRUITER?	60	60
T530	Q134	ADVICE TO FRIEND ABOUT SEEING RECRUITER	61	61
T046	Q135	CERTAINTY OF DESIRED JOB TRAINING	62	62
T049	Q136	SATISFACTION WITH INFO FROM COUNSELOR	63	63
T050	Q137	SATISFACTION WITH INFO FROM RECRUITER	64	64
T142	Q138	FATHER'S REACTION	65	65
T143	Q139	MOTHER'S REACTION	66	66
T146	Q140	REACTIONS OF ARMY FRIENDS	67	67
T147	Q141	REACTIONS OF FRIENDS W/ OTHER MILT EXPER	68	68
T148	Q142	REACTIONS OF FRIENDS W/OUT MILT EXPER	69	69
T149	Q143	REACTIONS OF SPOUSE/GIRLFRIEND/BOYFRIEND	70	70
T187	Q144	SIZE OF PLACE LIVING WHEN ENLISTED	71	71
T198J	Q154	TOOK/PASS IN HIGH SCHOOL:NONE OF THESE	72	72
T198A	Q145	TOOK/PASS IN HIGH SCHOOL:ELEM ALGEBRA	73	73
T198B	Q146	TOOK/PASS IN HIGH SCHOOL:PLANE GEOMETRY	74	74
T198C	Q147	TOOK/PASS IN HIGH SCHOOL:BUSINESS MATH	75	75
T198D	Q148	TOOK/PASS IN HIGH SCHOOL:COMPUTR SCI	76	76
T198E	Q149	TOOK/PASS IN HIGH SCHOOL:INTRMED ALGBRA	77	77
T198F	Q150	TOOK/PASS IN HIGH SCHOOL:TRIGONOMETRY	78	78
T198G	Q151	TOOK/PASS IN HIGH SCHOOL:CALCULUS	79	79
T198H	Q152	TOOK/PASS IN HIGH SCHOOL:PHYSICS	80	80
T198I	Q153	TOOK/PASS IN HIGH SCHOOL:ELECTRONICS	81	81
T204	Q155	COLLEGE ACCEPTANCES	82	82
T196	Q156	GRADES MADE WHEN LAST IN SCHOOL	83	83
T201	Q157	EDUCATIONAL ASPIRATIONS	84	84
T063	Q158	EASE OF GETTING FULLTIME JOB IN HOMETOWN	85	85
RSEX	Q159	SELF-REPORTED GENDER	86	86
T532	Q160	AGE ON LAST BIRTHDAY	87	88
HSED	Q162	HIGH SCHOOL EDUCATION	89	89
HSYEAR	Q163	YEAR GRAD. OR LAST YEAR IN HIGH SCHOOL	90	91
HCOMO	Q165	MONTH GRADUATED HIGH SCHOOL	92	93
COLLED	Q167	COLLEGE EDUCATION	94	94
BRAND	Q168	BRAND OF GROUP	95	95

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCE3)

----- CARD NO.=2 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
ZIP	Q169	ZIPCODE OF HOUSE DURING TEENS	96	100
T220	Q174	AMOUNT OF MILITARY PAY EXPECTED	101	101
T210	Q175	1982 GROSS EARNINGS	102	102
T209	Q176	GROSS EARNINGS MONTH BEFORE ENLISTMENT	103	103
T277	Q177	EFFECT OF F-T CIVIL JOB OFFER AT SHIPING	104	104
T278	Q178	HOW DID YOU LEAVE YOUR LAST JOB?	105	105
T533	Q179	WHEN DID YOU LEAVE YOUR LAST JOB?	106	106
T212	Q180	TYPE OF JOB ALTERNATIVE TO ENLISTMENT	107	108
T212	Q180	P-T CIVIL JOB COULD GET IF NOT ENTR ARMY	107	108
T211	Q182	TYPE OF JOB LAST WORKED	109	110
WKSWORK	Q184	# OF WEEKS WORKING IN THE PAST YEAR	111	112
WKSLOOK	Q186	# OF WEEKS LOOKING FOR WORK	113	114
T279S	Q188	SCHOOL STATUS WHEN CONTRACTED	115	115
T279W	Q189	WORK STATUS WHEN CONTRACTED	116	116
T280S	Q190	SCHOOL STATUS IF NOT ENLISTED	117	117
T280W	Q191	WORK STATUS IF NOT ENLISTED	118	118
T281	Q201	IMPORT RATING:ADVENTURE & VARIED DUTIES	119	119
T301	Q202	ARMY SATIS R:ADVENTURE & VARIED DUTIES	120	120
T321	Q203	CIVIL SATIS R:ADVENTURE & VARIED DUTIES	121	121
T341	Q204	AFFECT ENLIST DEC:ADVENTURE & VAR DUTIES	122	122
T282	Q205	IMPORT RATING:PROMOTION/ADVANCEMENT	123	123
T302	Q206	ARMY SATIS R:PROMOTION/ADVANCEMENT	124	124
T322	Q207	CIVIL SATIS R:PROMOTION/ADVANCEMENT	125	125
T342	Q208	AFFECT ENLIST DEC:PROMOTION/ADVANCEMENT	126	126
T283	Q209	IMPORT RATING:GOOD SUPERVISORS	127	127
T303	Q210	ARMY SATIS R:GOOD SUPERVISORS	128	128
T323	Q211	CIVIL SATIS R:GOOD SUPERVISORS	129	129
T343	Q212	AFFECT ENLIST DEC:GOOD SUPERVISORS	130	130
T284	Q213	IMPORT RATING:MONEY FOR EDUCATION	131	131
T304	Q214	ARMY SATIS R:MONEY FOR EDUCATION	132	132

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCE3)

CARD NO.=3

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
	SSN03	SOCIAL SECURITY NUMBER	1	10
	CRDNO03	CARD NUMBER	11	12
	FTYPE03	FORM TYPE	13	14
	UPDT03	UPDATE FLAG	15	15
T324	Q215	CIVIL SATIS R:MONEY FOR EDUCATION	16	16
T344	Q216	AFFECT ENLIST DEC:MONEY FOR EDUCATION	17	17
T285	Q217	IMPORT RATING:STABLE HOME LIFE	18	18
T305	Q218	ARMY SATIS R:STABLE HOME LIFE	19	19
T325	Q219	CIVIL SATIS R:STABLE HOME LIFE	20	20
T345	Q220	AFFECT ENLIST DEC:STABLE HOME LIFE	21	21
T286	Q221	IMPORT RATING:FREE TO EXPRESS OPINIONS	22	22
T306	Q222	ARMY SATIS R:FREE TO EXPRESS OPINIONS	23	23
T326	Q223	CIVIL SATIS R:FREE TO EXPRESS OPINIONS	24	24
T346	Q224	AFFECT ENLIST DEC:FREE TO EXPRESS OPINIO	25	25
T287	Q225	IMPORT RATING:SELF IMPROVEMENT	26	26
T307	Q226	ARMY SATIS R:SELF IMPROVEMENT	27	27
T327	Q227	CIVIL SATIS R:SELF IMPROVEMENT	28	28
T347	Q228	AFFECT ENLIST DEC:SELF IMPROVEMENT	29	29
T288	Q229	IMPORT RATING:RECREATION OPPORTUNITIES	30	30
T308	Q230	ARMY SATIS R:RECREATION OPPORTUNITIES	31	31
T328	Q231	CIVIL SATIS R:RECREATION OPPORTUNITIES	32	32
T348	Q232	AFFECT ENLIST DEC:RECREATION OPPORTUNITY	33	33
T289	Q233	IMPORT RATING:TRAVEL OPPORTUNITIES	34	34
T309	Q234	ARMY SATIS R:TRAVEL OPPORTUNITIES	35	35
T329	Q235	CIVIL SATIS R:TRAVEL OPPORTUNITIES	36	36
T349	Q236	AFFECT ENLIST DEC:TRAVEL OPPORTUNITIES	37	37
T290	Q237	IMPORT RATING:PHYSICAL TRAINING	38	38
T310	Q238	ARMY SATIS R:PHYSICAL TRAINING	39	39
T330	Q239	CIVIL SATIS R:PHYSICAL TRAINING	40	40
T350	Q240	AFFECT ENLIST DEC:PHYSICAL TRAINING	41	41
T291	Q241	IMPORT RATING:BEING AWAY FROM HOME	42	42
T311	Q242	ARMY SATIS R:BEING AWAY FROM HOME	43	43
T331	Q243	CIVIL SATIS R:BEING AWAY FROM HOME	44	44
T351	Q244	AFFECT ENLIST DEC:BEING AWAY FROM HOME	45	45
T292	Q245	IMPORT RATING:WANTING RESPECT OF OTHERS	46	46
T312	Q246	ARMY SATIS R:WANTING RESPECT OF OTHERS	47	47
T332	Q247	CIVIL SATIS R:WANTING RESPECT OF OTHERS	48	48
T352	Q248	AFFECT ENLIST DEC:WANT OTHER'S RESPECT	49	49
T293	Q249	IMPORT RATING:SERVICE TO COUNTRY	50	50
T313	Q250	ARMY SATIS R:SERVICE TO COUNTRY	51	51
T333	Q251	CIVIL SATIS R:SERVICE TO COUNTRY	52	52
T353	Q252	AFFECT ENLIST DEC:SERVICE TO COUNTRY	53	53
T294	Q253	IMPORT RATING:TEACHES TRADE OR SKILL	54	54
T314	Q254	ARMY SATIS R:TEACHES TRADE OR SKILL	55	55
T334	Q255	CIVIL SATIS R:TEACHES TRADE OR SKILL	56	56
T354	Q256	AFFECT ENLIST DEC:TEACHES TRADE OR SKILL	57	57
T295	Q257	IMPORT RATING:JOB SECURITY	58	58
T315	Q258	ARMY SATIS R:JOB SECURITY	59	59
T335	Q259	CIVIL SATIS R:JOB SECURITY	60	60
T355	Q260	AFFECT ENLIST DEC:JOB SECURITY	61	61
T296	Q261	IMPORT RATING:GOOD INCOME	62	62
T316	Q262	ARMY SATIS R:GOOD INCOME	63	63
T336	Q263	CIVIL SATIS R:GOOD INCOME	64	64
T356	Q264	AFFECT ENLIST DEC:GOOD INCOME	65	65
T297	Q265	IMPORT RATING:GOOD PEOPLE TO WORK WITH	66	66
T317	Q266	ARMY SATIS R:GOOD PEOPLE TO WORK WITH	67	67
T337	Q267	CIVIL SATIS R:GOOD PEOPLE TO WORK WITH	68	68
T357	Q268	AFFECT ENLIST DEC:GOOD CO-WORKERS	69	69
T298	Q269	IMPORT RATING:EASY WORK/DUTIES	70	70
T318	Q270	ARMY SATIS R:EASY WORK/DUTIES	71	71
T338	Q271	CIVIL SATIS R:EASY WORK/DUTIES	72	72
T358	Q272	AFFECT ENLIST DEC:EASY WORK/DUTIES	73	73
T299	Q273	IMPORT RATING:CHALLENGING/INTERESTG WORK	74	74
T319	Q274	ARMY SATIS R:CHALLENGING/INTERESTG WORK	75	75
T339	Q275	CIVIL SATIS R:CHALLENGING/INTERESTG WORK	76	76
T359	Q276	AFFECT ENLIST DEC:CHALLENG/INTEREST WORK	77	77
T300	Q277	IMPORT RATING:GOOD RETIREMENT BENEFITS	78	78
T320	Q278	ARMY SATIS R:GOOD RETIREMENT BENEFITS	79	79
T340	Q279	CIVIL SATIS R:GOOD RETIREMENT BENEFITS	80	80
T360	Q280	AFFECT ENLIST DEC:GOOD RETIREMENT BENEFITS	81	81
T346	Q281	IMPORT RATING:GOOD RETIREMENT BENEFITS	82	82

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCE3)

----- CARD NO.=3 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
T534A	Q281	PEOPLE MAGAZINE:READ REGULARLY	83	83
T534B	Q282	PEOPLE MAGZ:YOU/FAMILY MEMBER SUBSCRIBES	84	84
T534C	Q283	PEOPLE MAGAZINE:BOUGHT IN PAST MONTH	85	85
T535D	Q288	HOT ROD MAGAZINE:NONE OF THESE APPLY	86	86
T535A	Q285	HOT ROD MAGAZINE:READ REGULARLY	87	87
T535B	Q286	HOT ROD MAGZ:YOU/FAMILY MEMBER SUBSCRIBE	88	88
T535C	Q287	HOT ROD MAGAZINE:BOUGHT IN PAST MONTH	89	89
T536D	Q292	SPORTS AFIELD:NONE OF THESE APPLY	90	90
T536A	Q289	SPORTS AFIELD:READ REGULARLY	91	91
T536B	Q290	SPORTS AFIELD:YOU/FAMILY MEMBR SUBSCRIBE	92	92
T536C	Q291	SPORTS AFIELD:BOUGHT IN PAST MONTH	93	93
T537D	Q296	OMNI MAGAZINE:NONE OF THESE APPLY	94	94
T537A	Q293	OMNI MAGAZINE:READ REGULARLY	95	95
T537B	Q294	OMNI MAGAZINE:YOU/FAMILY MEMBR SUBSCRIBE	96	96
T537C	Q295	OMNI MAGAZINE:BOUGHT IN PAST MONTH	97	97
T538D	Q300	POPULAR MECHANICS:NONE OF THESE APPLY	98	98
T538A	Q297	POPULAR MECHANICS:READ REGULARLY	99	99
T538B	Q298	POPULAR MECHANICS:YOU/FAMILY MEMBR SUBSCR	100	100
T538C	Q299	POPULAR MECHANICS:BOUGHT IN PAST MONTH	101	101
T539D	Q304	EBONY MAGAZINE:NONE OF THESE APPLY	102	102
T539A	Q301	EBONY MAGAZINE:READ REGULARLY	103	103
T539B	Q302	EBONY MAGZ:YOU/FAMILY MEMBER SUBSCRIBES	104	104
T539C	Q303	EBONY MAGAZINE:BOUGHT IN PAST MONTH	105	105
T540D	Q308	TV GUIDE:NONE OF THESE APPLY	106	106
T540A	Q305	TV GUIDE:READ REGULARLY	107	107
T540B	Q306	TV GUIDE:YOU/FAMILY MEMBER SUBSCRIBES	108	108
T540C	Q307	TV GUIDE:BOUGHT IN PAST MONTH	109	109
T541D	Q312	MOTOR TREND:NONE OF THESE APPLY	110	110
T541A	Q309	MOTOR TREND:READ REGULARLY	111	111
T541B	Q310	MOTOR TREND:YOU/FAMILY MEMBER SUBSCRIBES	112	112
T541C	Q311	MOTOR TREND:BOUGHT IN PAST MONTH	113	113
T542D	Q316	SPORTS ILLUSTRATED:NONE OF THESE APPLY	114	114
T542A	Q313	SPORTS ILLUSTRATED:READ REGULARLY	115	115
T542B	Q314	SPORTS ILLUSTRATD:YOU/FAMLY MEMBR SUBSCR	116	116
T542C	Q315	SPORTS ILLUSTRATED:BOUGHT IN PAST MONTH	117	117
T543D	Q320	MECHANIX ILLUSTRATED:NONE OF THESE APPLY	118	118
T543A	Q317	MECHANIX ILLUSTRATED:READ REGULARLY	119	119
T543B	Q318	MECHANIX ILLSTRTD:YOU/FAMLY MEMBR SUBSCR	120	120
T543C	Q319	MECHANIX ILLSTRATED:BOUGHT IN PAST MONTH	121	121
T544D	Q324	TIME MAGAZINE:NONE OF THESE APPLY	122	122
T544A	Q321	TIME MAGAZINE:READ REGULARLY	123	123
T544B	Q322	TIME MAGAZINE:YOU/FAMILY MEMBER SUBSCRBS	124	124
T544C	Q323	TIME MAGAZINE:BOUGHT IN PAST MONTH	125	125
T545D	Q328	NEWSWEEK MAGAZINE:NONE OF THESE APPLY	126	126
T545A	Q325	NEWSWEEK MAGZINE:READ REGULARLY	127	127
T545B	Q326	NEWSWEEK MAGZ:YOU/FAMILY MEMBER SUBSCRBS	128	128
T545C	Q327	NEWSWEEK MAGAZINE:BOUGHT IN PAST MONTH	129	129

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCE3)

CARD NO.=4

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
	SSN04	SOCIAL SECURITY NUMBER	1	10
	CRDN004	CARD NUMBER	11	12
	FTYPE04	FORM TYPE	13	14
	UPDT04	UPDATE FLAG	15	15
T546D	Q332	JET MAGAZINE:NONE OF THESE APPLY	16	16
T546A	Q329	JET MAGAZINE:READ REGULARLY	17	17
T546B	Q330	JET MAGAZINE:YOU/FAMILY MEMBER SUBSCRIBS	18	18
T546C	Q331	JET MAGAZINE:BOUGHT IN PAST MONTH	19	19
T547D	Q336	CAR & DRIVER MAGZ:NONE OF THESE APPLY	20	20
T547A	Q333	CAR & DRIVER MAGAZINE:READ REGULARLY	21	21
T547B	Q334	CAR & DRIVER MAGZ:YOU/FAMLY MEMBR SUBSCR	22	22
T547C	Q335	CAR & DRIVER MAGZ:BOUGHT IN PAST MONTH	23	23
T548D	Q340	SPORT MAGAZINE:NONE OF THESE APPLY	24	24
T548A	Q337	SPORT MAGAZINE:READ REGULARLY	25	25
T548B	Q338	SPORT MAGAZINE:YOU/FAMLY MEMBR SUBSCRIBE	26	26
T548C	Q339	SPORT MAGAZINE:BOUGHT IN PAST MONTH	27	27
T549D	Q344	LIFE:NONE OF THESE APPLY	28	28
T549A	Q341	LIFE MAGAZINE:READ REGULARLY	29	29
T549B	Q342	LIFE MAGAZINE:YOU/FAMLY MEMBER SUBSCRIBE	30	30
T549C	Q343	LIFE MAGAZINE:BOUGHT IN PAST MONTH	31	31
T550D	Q348	FIELD AND STREAM:NONE OF THESE APPLY	32	32
T550A	Q345	FIELD AND STREAM:READ REGULARLY	33	33
T550B	Q346	FIELD AND STREAM:YOU/FAMLY MEMBER SUBSCR	34	34
T550C	Q347	FIELD AND STREAM:BOUGHT IN PAST MONTH	35	35
T551D	Q352	POPULAR SCIENCE:NONE OF THESE APPLY	36	36
T551A	Q349	POPULAR SCIENCE:READ REGULARLY	37	37
T551B	Q350	POPULAR SCIENCE:YOU/FAMILY MEMBER SUBSCR	38	38
T551C	Q351	POPULAR SCIENCE:BOUGHT IN PAST MONTH	39	39
T552D	Q356	READER'S DIGEST:NONE OF THESE APPLY	40	40
T552A	Q353	READER'S DIGEST:READ REGULARLY	41	41
T552B	Q354	READER'S DIGEST:YOU/FAMILY MEMBER SUBSCR	42	42
T552C	Q355	READER'S DIGEST:BOUGHT IN PAST MONTH	43	43
T553D	Q360	SPAIN READR'S DIGEST:NONE OF THESE APPLY	44	44
T553A	Q357	SPANISH READER'S DIGEST:READ REGULARLY	45	45
T553B	Q358	SPAN READR'S DIGEST:YOU/FAM MEMBR SUBSC	46	46
T553C	Q359	SPAIN READR'S DIGST:BOUGHT IN PAST MONTH	47	47
T554D	Q364	DISCOVER MAGAZINE:NONE OF THESE APPLY	48	48
T554A	Q361	DISCOVER MAGAZINE:READ REGULARLY	49	49
T554B	Q362	DISCOVER MAGAZINE:YOU/FAMLY MEMBR SUBSCR	50	50
T554C	Q363	DISCOVER MAGAZINE:BOUGHT IN PAST MONTH	51	51
T555D	Q368	NATIONAL GEOGRAPHIC:NONE OF THESE APPLY	52	52
T555A	Q365	NATIONAL GEOGRAPHIC:READ REGULARLY	53	53
T555B	Q366	NAT'L GEOGRAPHIC:YOU/FAMLY MEMBER SUBSCR	54	54
T555C	Q367	NATIONAL GEOGRAPHIC:BOUGHT IN PAST MONTH	55	55
T556D	Q372	ROAD & TRACK:NONE OF THESE APPLY	56	56
T556A	Q369	ROAD & TRACK:READ REGULARLY	57	57
T556B	Q370	ROAD & TRACK:YOU/FAMILY MEMBER SUBSCRIBE	58	58
T556C	Q371	ROAD & TRACK:BOUGHT IN PAST MONTH	59	59
T557D	Q376	SPORTING NEWS:NONE OF THESE APPLY	60	60
T557A	Q373	SPORTING NEWS:READ REGULARLY	61	61
T557B	Q374	SPORTING NEWS:YOU/FAMILY MEMBR SUBSCRIBE	62	62
T557C	Q375	SPORTING NEWS:BOUGHT IN PAST MONTH	63	63
T558D	Q380	ROLLING STONE:NONE OF THESE APPLY	64	64
T558A	Q377	ROLLING STONE:PERSONALLY READ REGULARLY	65	65
T558B	Q378	ROLLING STONE:YOU/FAMILY MEMBER SUBSCRIB	66	66
T558C	Q379	ROLLING STONE:BOUGHT IN PAST MONTH	67	67
T559D	Q384	US MAGAZINE:NONE OF THESE APPLY	68	68
T559A	Q381	US MAGAZINE:READ REGULARLY	69	69
T559B	Q382	US MAGAZINE:YOU/FAMILY MEMBER SUBSCRIBE	70	70
T559C	Q383	US MAGAZINE:BOUGHT IN PAST MONTH	71	71
T560D	Q388	CAR CRAFT MAGAZINE:NONE OF THESE APPLY	72	72
T560A	Q385	CAR CRAFT MAGAZINE:READ REGULARLY	73	73
T560B	Q386	CAR CRAFT MAGZ:YOU/FAMILY MEMBER SUBSCR	74	74
T560C	Q387	CAR CRAFT MAGAZINE:BOUGHT IN PAST MONTH	75	75
T561D	Q392	SCIENCE DIGEST:NONE OF THESE APPLY	76	76
T561A	Q389	SCIENCE DIGEST:READ REGULARLY	77	77
T561B	Q390	SCIENCE DIGEST:YOU/FAMILY MEMBER SUBSCR	78	78
T561C	Q391	SCIENCE DIGEST:BOUGHT IN PAST MONTH	79	79
T562D	Q396	INSIDE SPORTS MAGAZINE:NONE OF THESE APPLY	80	80
T562A	Q393	INSIDE SPORTS MAGAZINE:READ REGULARLY	81	81
T562B	Q394	INSIDE SPORTS MAGAZINE:YOU/FAMILY MEMBER SUBSCR	82	82
T562C	Q395	INSIDE SPORTS MAGAZINE:BOUGHT IN PAST MONTH	83	83

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCE3)

----- CARD NO.=4 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
T562C	Q395	INSIDE SPORTS MAGZ:BOUGHT IN PAST MONTH	83	83
T563D	Q400	SCIENCE '84:NONE OF THESE APPLY	84	84
T563A	Q397	SCIENCE '84:READ REGULARLY	85	85
T563B	Q398	SCIENCE '84:YOU/FAMILY MEMBER SUBSCRIBE	86	86
T563C	Q399	SCIENCE '84:BOUGHT IN PAST MONTH	87	87
T564D	Q404	GAMES MAGAZINE:NONE OF THESE APPLY	88	88
T564A	Q401	GAMES MAGAZINE:READ REGULARLY	89	89
T564B	Q402	GAMES MAGAZINE:YOU/FAMILY MEMBER SUBSCR	90	90
T564C	Q403	GAMES MAGAZINE:BOUGHT IN PAST MONTH	91	91
T565D	Q408	U.S.NEWS & WORLD REP:NONE OF THESE APPLY	92	92
T565A	Q405	U.S.NEWS & WORLD REPORT:READ REGULARLY	93	93
T565B	Q406	U.S.NEWS & WORLD REP:YOU/FAM MEMBR SUBSC	94	94
T565C	Q407	U.S.NEWS & WRLD REP:BOUGHT IN PAST MONTH	95	95
T566	Q409	WHERE DID YOU ANSWER THIS SURVEY?	96	96
T566A	Q409A	WHERE YOU ANSWERED SURVEY:OTHER PLACE #1	97	98
T566B	Q409B	WHERE YOU ANSWERED SURVEY:OTHER PLACE #2	99	100
T566C	Q409C	WHERE YOU ANSWERED SURVEY:OTHER PLACE #3	101	102
T566D	Q409D	WHERE YOU ANSWERED SURVEY:OTHER PLACE #4	103	104
T566E	Q409E	WHERE YOU ANSWERED SURVEY:OTHER PLACE #5	105	106
SC012A	Q410A	TIME FINISHED SURVEY:HOURS	107	108
SC012B	Q410B	TIME FINISHED SURVEY:MINS	109	110
SC013	Q411	DID YOU WORK ON SURVEY CONTINUOUSLY	111	111
SC014A	Q412A	# HOURS ON BREAK FROM TAKING SURVEY	112	113
SC014B	Q412B	# MINUTES ON BREAK FROM TAKING SURVEY	114	115

APPENDIX C-IV
LAYOUT FOR FORM G-1

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCG1)

CARD NO.=1

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
SSN	SSN01	SOCIAL SECURITY NUMBER	1	10
CARD	CRDN001	NUMBER	11	12
FORM	FTYPE01	SURVEY FORM	13	14
UPDATE	UPDT01	FLAG	15	15
SC011A	A001A	TIME STARTED SURVEY:HOURS	16	17
SC011B	A001B	TIME STARTED SURVEY:MINS	18	19
SYEAR	B001A	YEAR OF INTERVIEW	20	21
SMO	B001B	MONTH OF INTERVIEW	22	23
SDAY	B001C	DAY OF INTERVIEW	24	25
T500	D001	MEPS LOCATION WHERE APPLY & GIVEN SURVEY	26	27
T001	E001	EXPECTED SATISFACTION WITH ARMY LIFE	28	28
FG11	F001	TIME 1-WHEN YOU DECIDE NOT TO ENTER ARMY	29	31
FG12	F002	TIME 2-WHEN YOU DECIDE NOT TO ENTER ARMY	32	34
FG13	F003	TIME 3-WHEN YOU DECIDE NOT TO ENTER ARMY	35	37
FGFILL	FILLER4	FILLER	38	38
GG11	G001	R #1-WHY YOU DECIDED NOT TO ENTER ARMY	39	40
GG12	G002	R #2-WHY YOU DECIDED NOT TO ENTER ARMY	41	42
GG13	G003	R #3-WHY YOU DECIDED NOT TO ENTER ARMY	43	44
GG14	G004	R #4-WHY YOU DECIDED NOT TO ENTER ARMY	45	46
GG15	G005	R #5-WHY YOU DECIDED NOT TO ENTER ARMY	47	48
T501	Q001	CAUSE OF DECISN:RECRUITER	49	49
T502	Q002	CAUSE OF DECISN:ANY SERVICE OR JUST ARMY	50	50
T503	Q003	CAUSE OF DECISN:ARMY COUNSELOR	51	51
T504	Q004	CAUSE OF DECISN:IS GOOD/BAD FOR YOU	52	52
T505	Q005	CAUSE OF DECISN:ABOUT ARMY/AFFECTS ANY	53	53
T506	Q006	CAUSE OF DECISN:REFLECTS SELF/SITUATION	54	54
T507	Q007	CAUSE OF DECISN:(UN)CONTROLLED BY YOU	55	55
T508	Q008	CAUSE OF DECISN:IS PERMANENT/TEMPORARY	56	56
T509	Q009	CAUSE OF DECISN:INTENED/UNINTENED	57	57
T510	Q010	CAUSE OF DECISN:OUTSIDE/INSIDE YOU	58	58
T511	Q011	CAUSE OF DECISN:IS VARIABLE/STABLE	59	59
T512	Q012	CAUSE OF DECISN:IS ABOUT YOU/OTHERS	60	60
T513	Q013	CAUSE OF DECISN:NO ONE/SOMEONE RESP	61	61
T514	Q014	CAUSE OF DECISN:CAN/CAN'T BE CHANGED	62	62
T110J	Q024	RECALL JOINT SERVICES AD:NONE OF ABOVE	63	63
T110A	Q015	RECALL JOINT SERVICES AD:ON TV	64	64
T110B	Q016	RECALL JOINT SERVICES AD:IN MAGAZINES	65	65
T110C	Q017	RECALL JOINT SERVICES AD:ON THE RADIO	66	66
T110D	Q018	RECALL JOINT SERVICES AD:HELP WANTED	67	67
T110E	Q019	RECALL JOINT SERVICES AD:OTHR PAPER PT	68	68
T110F	Q020	RECALL JOINT SERVICES AD:IN THE MAIL	69	69
T110G	Q021	RECALL JOINT SERVICES AD:ARMY RCRT STA	70	70
T110H	Q022	RECALL JOINT SERVICES AD:AT SCHOOL	71	71
T110I	Q023	RECALL JOINT SERVICES AD:FROM A FRIEND	72	72
T114J	Q034	RECALL ARMY AD:NONE OF ABOVE	73	73
T114A	Q025	RECALL ARMY AD:ON TV	74	74
T114B	Q026	RECALL ARMY AD:IN MAGAZINES	75	75
T114C	Q027	RECALL ARMY AD:ON THE RADIO	76	76
T114D	Q028	RECALL ARMY AD:HELP WANTED	77	77
T114E	Q029	RECALL ARMY AD:OTHER PAPER SECTIONS	78	78
T114F	Q030	RECALL ARMY AD:IN THE MAIL	79	79
T114G	Q031	RECALL ARMY AD:ARMY RECRUIT STATION	80	80
T114H	Q032	RECALL ARMY AD:AT SCHOOL	81	81
T114I	Q033	RECALL ARMY AD:FROM A FRIEND	82	82
T115D	Q038	RESPOND TO ARMY AD: NONE OF ABOVE	83	83
T115A	Q035	RESPOND TO ARMY AD BY SENDING CARD	84	84
T115B	Q036	RESPOND TO ARMY AD BY CALL TOLL #	85	85
T115C	Q037	RESPOND TO ARMY AD BY SEING RCTR	86	86
T052	Q039	PLANS AFTER THIS ENLISTMENT	87	87
T097	Q040	MOST IMPORT REASON FOR ENLIST SELECTION1	88	88
T098	Q041	MOST IMPORT REASON FOR ENLIST SELECTION2	89	89
T527	Q042	HAS JOIN SYSTEM USED IN RCTR INTERVIEW?	90	90
T528A	Q043	JOIN USED:WHEN ASKED GOALS/ENLIST REASON	91	91
T528B	Q044	JOIN USED:WHEN TAKING CAST TEST	92	92
T528C	Q045	JOIN USED:VIDEO OF ARMY & BASIC TRAINING	93	93
T528D	Q046	JOIN USED:VIDEO OF DIFFERENT ARMY POSTS	94	94
T528E	Q047	JOIN USED:VIDEO OF TYPES OF ARMY TRAIING	95	95
T528F	Q048	JOIN USED:VIDEO OF EDUC OPPORTUN IN ARMY	96	96
T528G	Q049	JOIN USED: ?'S ABOUT MY QUALIFICATIONS	97	97
T528H	Q050	IN OTHER WAYS	98	98
T528I	Q050A	IN OTHER WAYS	99	99

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCG1)

----- CARD NO.=1 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
T528H2	Q050B	WAYS JOIN USED:OTHER WAY #2	101	102
T528H3	Q050C	WAYS JOIN USED:OTHER WAY #3	103	104
T528H4	Q050D	WAYS JOIN USED:OTHER WAY #4	105	106
T528H5	Q050E	WAYS JOIN USED:OTHER WAY #5	107	108
T600	Q051	HAS JOIN BEEN USED SINCE CONTRACT SIGNED	109	109
T600A	Q051A	USE #1-HOW JOIN USED SINCE SIGN CONTRACT	110	111
T600B	Q051B	USE #2-HOW JOIN USED SINCE SIGN CONTRACT	112	113
T600C	Q051C	USE #3-HOW JOIN USED SINCE SIGN CONTRACT	114	115
T600D	Q051D	USE #4-HOW JOIN USED SINCE SIGN CONTRACT	116	117
T600E	Q051E	USE #5-HOW JOIN USED SINCE SIGN CONTRACT	118	119
T524	Q052	WHEN FIRST CONSIDERED ENLISTING IN ARMY	120	120
T525	Q053	WHEN DEFINITE DECISION TO APPLY FOR ARMY	121	121
T529	Q054	WHEN DID YOU FIRST CONTACT RECRUITER?	122	122
T601A	Q055	YOU GOT MARRIED	123	123
T601B	Q056	YOU MET SOMEONE (EG, A NEW GIRLFRIEND)	124	124
T601C	Q057	YOU FOUND OR STARTED A NEW JOB	125	125
T601D	Q058	YOU WERE ACCEPTED BY AND/OR STARTED TO A	126	126
T601E	Q059	YOU WERE ACCEPTED BY AND/OR STARTED TO A	127	127
T601F	Q060	OTHER SIGNIFICANT THINGS HAPPENED	128	128
T601F1	Q060A	OTHER WAY #1	129	130
T601F2	Q060B	OTHER WAY #2	131	132

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCG1)

----- CARD NO.=2 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
SSN	SSN02	SOCIAL SECURITY NUMBER	1	10
CARD	CRDN002	NUMBER	11	12
FORM	FTYPE02	SURVEY FORM	13	14
UPDATE	UPDT02	FLAG	15	15
T601F3	Q060C	OTHER WAY #3	16	17
T601F4	Q060D	OTHER WAY #4	18	19
T601F5	Q060E	OTHER WAY #5	20	21
T602J	Q070	CONTRACT CHANGE ASKED FOR:NONE OF ABOVE	22	22
T602K	Q071	NO CONTRACT CHANGE WAS MADE AT MY REQUES	23	23
T602A	Q061	CONTRACT CHANGE ASKED FOR:MOS YOU GOT	24	24
T602B	Q062	CONTRCT CHNG ASKD FOR:G'TED LOC #1 ASSGN	25	25
T602C	Q063	CONTRCT CHANGE ASKED FOR:ENLISTMENT TERM	26	26
T602D	Q064	CONTRACT CHNG ASKED FOR:ACTIVE DUTY DATE	27	27
T602E	Q065	CONTRCT CHANGE ASKED FOR:AN ENLIST BONUS	28	28
T602F	Q066	CONTRCT CHNG ASKED FOR:ARMY COLLEGE FUND	29	29
T602G	Q067	CONTRCT CHNG ASKD FOR:G'TEED UNIT ASSIGN	30	30
T602H	Q068	CONTRCT CHNG ASKED FOR:BASIC/ADV STATION	31	31
T602I	Q069	RCTR SUGGEST I REQUEST CONTRACT CHANGE	32	32
T603I	Q080	NONE OF THE ABOVE WERE CHANGED IN THE CO	33	33
T603J	Q081	NO CONTRACT CHANGE WAS MADE AT THE ARMY'	34	34
T603A	Q072	THE PARTICULAR JOB TRAINING YOU GOT	35	35
T603B	Q073	THE GUARANTEED LOCATION FOR YOUR FIRST A	36	36
T603C	Q074	THE TERM OF ENLISTMENT	37	37
T603D	Q075	THE SPECIFIC DATE FOR GOING ON ACTIVE DU	38	38
T603E	Q076	AN ENLISTMENT BONUS	39	39
T603F	Q077	ARMY COLLEGE FUND -- AN EXTRA EDUCATIONA	40	40
T603G	Q078	THE GUARANTEED UNIT OF ASSIGNMENT AFTER	41	41
T603H	Q079	THE GUARANTEED STATION FOR BASIC AND/OR	42	42
T605I	Q090	NONE OF THE ABOVE, I HAVE OTHER REASONS	43	43
T605A	Q082	THE JOB TRAINING YOU WANTED	44	44
T605B	Q083	THE GUARANTEED LOCATION YOU WANTED FOR Y	45	45
T605C	Q084	2-YEAR TERM OF ENLISTMENT	46	46
T605D	Q085	A DATE FOR GOING ON ACTIVE DUTY THAT YOU	47	47
T605E	Q086	AN ENLISTMENT BONUS (OR A LARGER BONUS)	48	48
T605F	Q087	ARMY COLLEGE FUND (OR A LARGER ARMY COLL	49	49
T605G	Q088	THE GUARANTEED UNIT OF ASSIGNMENT YOU WA	50	50
T605H	Q089	THE GUARANTEED STATION YOU WANTED FOR BA	51	51
T605J	Q091	SOMETHING ELSE	52	52
T605J1	Q091A	SOMETHING ELSE #1 - ADDED TO CONTRACT TH	53	54
T605J2	Q091B	SOMETHING ELSE #2 - ADDED TO CONTRACT TH	55	56
T605J3	Q091C	SOMETHING ELSE #3 - ADDED TO CONTRACT TH	57	58
T605J4	Q091D	SOMETHING ELSE #4 - ADDED TO CONTRACT TH	59	60
T605J5	Q091E	SOMETHING ELSE #5 - ADDED TO CONTRACT TH	61	62
T045	Q092	SATISFACTION WITH MILITARY JOB	63	63
T530	Q093	ADVICE TO FRIEND ABOUT SEEING RECRUITER	64	64
T046	Q094	CERTAINTY OF DESIRED JOB TRAINING	65	65
T049	Q095	SATISFACTION WITH INFO FROM COUNSELOR	66	66
T050	Q096	SATISFACTION WITH INFO FROM RECRUITER	67	67
T142	Q097	FATHER'S REACTION	68	68
T143	Q098	MOTHER'S REACTION	69	69
T146	Q099	REACTIONS OF ARMY FRIENDS	70	70
T147	Q100	REACTIONS OF FRIENDS W/ OTHER MILT EXPER	71	71
T148	Q101	REACTIONS OF FRIENDS W/OUT MILT EXPER	72	72
T149	Q102	REACTIONS OF SPOUSE/GIRLFRIEND/BOYFRIEND	73	73
T366S	Q103	SCHOOL STATUS SINCE SIGNING CONTRACT	74	74
T366H	Q104	WORK STATUS SINCE SIGNING CONTRACT	75	75
T624	Q105	FIND WAY NOT TO JOIN RA:HUNT ANOTHER JOB	76	76
T625	Q106	FIND WAY NOT ENTER RA:HUNT ALT SCHOOL \$	77	77
T368	Q107	AMOUNT OF RECRUITER CONTACT WHILE IN DEP	78	78
T369	Q108	SATISFACTION WITH RECRUITER CONTACT	79	79
T606	Q109	WHILE IN DEP, HOW OFTEN DID YOUR RECRUIT	80	80
T607	Q110	HOW OFTEN DID YOU GO TO THIS TYPE OF MEE	81	81
T608	Q111	WHILE IN DEP, HOW OFTEN DID YOUR RECRUIT	82	82
T609	Q112	HOW OFTEN DID YOU GO TO THIS TYPE OF MEE	83	83
T610	Q113	WHILE IN DEP, HOW OFTEN DID YOUR RECRUIT	84	84
T611	Q114	HOW OFTEN DID YOU PARTICIPATE IN PHYSICA	85	85
T611A	Q114A	OTHER KIND #1 - DEP MEETINGS OR ACTIVITI	86	87
T611B	Q114B	OTHER KIND #2 - DEP MEETINGS OR ACTIVITI	88	89
T611C	Q114C	OTHER KIND #3 - DEP MEETINGS OR ACTIVITI	90	91
T611D	Q114D	OTHER KIND #4 - DEP MEETINGS OR ACTIVITI	92	93
T611E	Q114E	OTHER KIND #5 - DEP MEETINGS OR ACTIVITI	94	95

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCG1)

----- CARD NO.=2 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
T187	Q115	SIZE OF PLACE LIVING WHEN ENLISTED	96	96
T198J	Q125	TOOK/PASS IN HIGH SCHOOL:NONE OF THESE	97	97
T198A	Q116	TOOK/PASS IN HIGH SCHOOL:ELEM ALGEBRA	98	98
T198B	Q117	TOOK/PASS IN HIGH SCHOOL:PLANE GEOMETRY	99	99
T198C	Q118	TOOK/PASS IN HIGH SCHOOL:BUSINESS MATH	100	100
T198D	Q119	TOOK/PASS IN HIGH SCHOOL:COMPUTR SCI	101	101
T198E	Q120	TOOK/PASS IN HIGH SCHOOL:INTRMED ALGBRA	102	102
T198F	Q121	TOOK/PASS IN HIGH SCHOOL:TRIGONOMETRY	103	103
T198G	Q122	TOOK/PASS IN HIGH SCHOOL:CALCULUS	104	104
T198H	Q123	TOOK/PASS IN HIGH SCHOOL:PHYSICS	105	105
T198I	Q124	TOOK/PASS IN HIGH SCHOOL:ELECTRONICS	106	106
T204	Q126	COLLEGE ACCEPTANCES	107	107
T196	Q127	GRADES MADE WHEN LAST IN SCHOOL	108	108
T201	Q128	EDUCATIONAL ASPIRATIONS	109	109
T063	Q129	EASE OF GETTING FULLTIME JOB IN HOMETOWN	110	110
RSEX	Q130	SELF-REPORTED GENDER	111	111
T532	Q131	AGE ON LAST BIRTHDAY	112	113
HSED	Q133	HIGH SCHOOL EDUCATION	114	114
HSYEAR	Q134	YEAR GRAD OR LAST YEAR IN HIGH SCHOOL	115	116
HSGMO	Q136	MONTH GRADUATED HIGH SCHOOL	117	118
COLLED	Q138	COLLEGE EDUCATION	119	119
ETHNIC	Q139	ETHNIC GROUP	120	120
ZIP	Q140	ZIPCODE OF HOUSE DURING TEENS	121	125
T220	Q145	AMOUNT OF MILITARY PAY EXPECTED	126	126
T210	Q146	1982 GROSS EARNINGS	127	127
T209	Q147	GROSS EARNINGS MONTH BEFORE ENLISTMENT	128	128
T278	Q148	HOW DID YOU LEAVE YOUR LAST JOB?	129	129
T533	Q149	WHEN DID YOU LEAVE YOUR LAST JOB?	130	130
T623S	Q150	DESCRIB YOU AT ENLIST:WERE YOU IN SCHOOL	131	131
T623W	Q151	DESCRIBES YOU AT ENLIST:WERE YOU WORKING	132	132

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCG1)

----- CARD NO.=3 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
SSN	SSN03	SOCIAL SECURITY NUMBER	1	10
CARD	CRDN003	NUMBER	11	12
FORM	FTYPE03	SURVEY FORM	13	14
UPDATE	UPDT03	FLAG	15	15
T620	Q152	TYPE CIVIL JOB GOT INSTEAD ENTERING RA	16	17
T621	Q154	GOT CIVIL JOB INSTEAD OF RA:HOW MUCH PAY	18	21
T622	Q158	HOW MUCH ARMY PAY YOU TO GET YOU TO JOIN	22	25
WKSWORK	Q162	# OF WEEKS WORKING IN THE PAST YEAR	26	27
WKSLOOK	Q164	# OF WEEKS LOOKING FOR WORK	28	29
T279S	Q166	SCHOOL STATUS WHEN CONTRACTED	30	30
T279W	Q167	WORK STATUS WHEN CONTRACTED	31	31
T280S	Q168	SCHOOL STATUS IF NOT ENLISTED	32	32
T280W	Q169	WORK STATUS IF NOT ENLISTED	33	33
T281	Q201	IMPORT RATING:ADVENTURE & VARIED DUTIES	34	34
T301	Q202	ARMY SATIS R:ADVENTURE & VARIED DUTIES	35	35
T321	Q203	CIVIL SATIS R:ADVENTURE & VARIED DUTIES	36	36
T341	Q204	AFFECT ENLIST DEC:ADVENTURE & VAR DUTIES	37	37
T282	Q205	IMPORT RATING:PROMOTION/ADVANCEMENT	38	38
T302	Q206	ARMY SATIS R:PROMOTION/ADVANCEMENT	39	39
T322	Q207	CIVIL SATIS R:PROMOTION/ADVANCEMENT	40	40
T342	Q208	AFFECT ENLIST DEC:PROMOTION/ADVANCEMENT	41	41
T283	Q209	IMPORT RATING:GOOD SUPERVISORS	42	42
T303	Q210	ARMY SATIS R:GOOD SUPERVISORS	43	43
T323	Q211	CIVIL SATIS R:GOOD SUPERVISORS	44	44
T343	Q212	AFFECT ENLIST DEC:GOOD SUPERVISORS	45	45
T284	Q213	IMPORT RATING:MONEY FOR EDUCATION	46	46
T304	Q214	ARMY SATIS R:MONEY FOR EDUCATION	47	47
T324	Q215	CIVIL SATIS R:MONEY FOR EDUCATION	48	48
T344	Q216	AFFECT ENLIST DEC:MONEY FOR EDUCATION	49	49
T285	Q217	IMPORT RATING:STABLE HOME LIFE	50	50
T305	Q216	ARMY SATIS R:STABLE HOME LIFE	51	51
T325	Q219	CIVIL SATIS R:STABLE HOME LIFE	52	52
T345	Q220	AFFECT ENLIST DEC:STABLE HOME LIFE	53	53
T286	Q221	IMPORT RATING:FREE TO EXPRESS OPINIONS	54	54
T306	Q222	ARMY SATIS R:FREE TO EXPRESS OPINIONS	55	55
T326	Q223	CIVIL SATIS R:FREE TO EXPRESS OPINIONS	56	56
T346	Q224	AFFECT ENLIST DEC:FREE TO EXPRESS OPINIO	57	57
T287	Q225	IMPORT RATING:SELF IMPROVEMENT	58	58
T307	Q226	ARMY SATIS R:SELF IMPROVEMENT	59	59
T327	Q227	CIVIL SATIS R:SELF IMPROVEMENT	60	60
T347	Q228	AFFECT ENLIST DEC:SELF IMPROVEMENT	61	61
T288	Q229	IMPORT RATING:RECREATION OPPORTUNITIES	62	62
T308	Q230	ARMY SATIS R:RECREATION OPPORTUNITIES	63	63
T328	Q231	CIVIL SATIS R:RECREATION OPPORTUNITIES	64	64
T348	Q232	AFFECT ENLIST DEC:RECREATION OPPORTUNITY	65	65
T289	Q233	IMPORT RATING:TRAVEL OPPORTUNITIES	66	66
T309	Q234	ARMY SATIS R:TRAVEL OPPORTUNITIES	67	67
T329	Q235	CIVIL SATIS R:TRAVEL OPPORTUNITIES	68	68
T349	Q236	AFFECT ENLIST DEC:TRAVEL OPPORTUNITIES	69	69
T290	Q237	IMPORT RATING:PHYSICAL TRAINING	70	70
T310	Q238	ARMY SATIS R:PHYSICAL TRAINING	71	71
T330	Q239	CIVIL SATIS R:PHYSICAL TRAINING	72	72
T350	Q240	AFFECT ENLIST DEC:PHYSICAL TRAINING	73	73
T291	Q241	IMPORT RATING:BEING AWAY FROM HOME	74	74
T311	Q242	ARMY SATIS R:BEING AWAY FROM HOME	75	75
T331	Q243	CIVIL SATIS R:BEING AWAY FROM HOME	76	76
T351	Q244	AFFECT ENLIST DEC:BEING AWAY FROM HOME	77	77
T292	Q245	IMPORT RATING:WANTING RESPECT OF OTHERS	78	78
T312	Q246	ARMY SATIS R:WANTING RESPECT OF OTHERS	79	79
T332	Q247	CIVIL SATIS R:WANTING RESPECT OF OTHERS	80	80
T352	Q248	AFFECT ENLIST DEC:WANT OTHER'S RESPECT	81	81
T293	Q249	IMPORT RATING:SERVICE TO COUNTRY	82	82
T313	Q250	ARMY SATIS R:SERVICE TO COUNTRY	83	83
T333	Q251	CIVIL SATIS R:SERVICE TO COUNTRY	84	84
T353	Q252	AFFECT ENLIST DEC:SERVICE TO COUNTRY	85	85
T294	Q253	IMPORT RATING:TEACHES TRADE OR SKILL	86	86
T314	Q254	ARMY SATIS R:TEACHES TRADE OR SKILL	87	87
T334	Q255	CIVIL SATIS R:TEACHES TRADE OR SKILL	88	88
T354	Q256	AFFECT ENLIST DEC:TEACHES TRADE OR SKILL	89	89
T295	Q257	IMPORT RATING:JOB SECURITY	90	90
T315	Q258	ARMY SATIS R:JOB SECURITY	91	91

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCG1)

----- CARD NO.=3 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
T335	Q259	CIVIL SATIS R:JOB SECURITY	92	92
T355	Q260	AFFECT ENLIST DEC:JOB SECURITY	93	93
T296	Q261	IMPORT RATING:GOOD INCOME	94	94
T316	Q262	ARMY SATIS R:GOOD INCOME	95	95
T336	Q263	CIVIL SATIS R:GOOD INCOME	96	96
T356	Q264	AFFECT ENLIST DEC:GOOD INCOME	97	97
T297	Q265	IMPORT RATING:GOOD PEOPLE TO WORK WITH	98	98
T317	Q266	ARMY SATIS R:GOOD PEOPLE TO WORK WITH	99	99
T337	Q267	CIVIL SATIS R:GOOD PEOPLE TO WORK WITH	100	100
T357	Q268	AFFECT ENLIST DEC:GOOD CO-WORKERS	101	101
T298	Q269	IMPORT RATING:EASY WORK/DUTIES	102	102
T318	Q270	ARMY SATIS R:EASY WORK/DUTIES	103	103
T338	Q271	CIVIL SATIS R:EASY WORK/DUTIES	104	104
T358	Q272	AFFECT ENLIST DEC:EASY WORK/DUTIES	105	105
T299	Q273	IMPORT RATING:CHALLENGING/INTERESTG WORK	106	106
T319	Q274	ARMY SATIS R:CHALLENGING/INTERESTG WORK	107	107
T339	Q275	CIVIL SATIS R:CHALLENGING/INTERESTG WORK	108	108
T359	Q276	AFFECT ENLIST DEC:CHALLENG/INTEREST WORK	109	109
T300	Q277	IMPORT RATING:GOOD RETIREMENT BENEFITS	110	110
T320	Q278	ARMY SATIS R:GOOD RETIREMENT BENEFITS	111	111
T340	Q279	CIVIL SATIS R:GOOD RETIREMENT BENEFITS	112	112
T360	Q280	AFFECT ENLIST DEC:GOOD RETIRE BENEFITS	113	113
T570	Q281	HOW LIKELY SERVE:AIR FORCE	114	114
T571	Q282	HOW LIKELY SERVE:AIR FORCE RESERVE	115	115
T572	Q283	HOW LIKELY SERVE:AIR NATL GUARD	116	116
T573	Q284	HOW LIKELY SERVE:ARMY	117	117
T574	Q285	HOW LIKELY SERVE:ARMY RESERVE	118	118
T575	Q286	HOW LIKELY SERVE:ARMY NATL GUARD	119	119
T576	Q287	HOW LIKELY SERVE:NAVY	120	120
T577	Q288	HOW LIKELY SERVE:NAVY RESERVE	121	121
T578	Q289	HOW LIKELY SERVE:MARINES	122	122
T579	Q290	HOW LIKELY SERVE:MARINE RESERVE	123	123
T580	Q291	HOW LIKELY SERVE:COAST GUARD	124	124
T581	Q292	HOW LIKELY SERVE:SOME MILITARY	125	125
T566	Q293	WHERE DID YOU ANSWER THIS SURVEY?	126	126

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCG1)

----- CARD NO.=4 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
SSN	SSN04	SOCIAL SECURITY NUMBER	1	10
CARD	CRDN004	NUMBER	11	12
FORM	FTYPE04	SURVEY FORM	13	14
UPDATE	UPDT04	FLAG	15	15
T566A	Q293A	WHERE YOU ANSWERED SURVEY:OTHER PLACE #1	16	17
T566B	Q293B	WHERE YOU ANSWERED SURVEY:OTHER PLACE #2	18	19
T566C	Q293C	WHERE YOU ANSWERED SURVEY:OTHER PLACE #3	20	21
T566D	Q293D	WHERE YOU ANSWERED SURVEY:OTHER PLACE #4	22	23
T566E	Q293E	WHERE YOU ANSWERED SURVEY:OTHER PLACE #5	24	25
SC012A	Q294A	TIME FINISHED SURVEY:HOURS	26	27
SC012B	Q294B	TIME FINISHED SURVEY:MINS	28	29
SC013	Q295	DID YOU WORK ON SURVEY CONTINUOUSLY	30	30
SC014A	Q296A	# HOURS ON BREAK FROM TAKING SURVEY	31	32
SC014B	Q296B	# MINUTES ON BREAK FROM TAKING SURVEY	33	34

APPENDIX C-V
LAYOUT FOR FORM G-2

----- CARD NO. = 1 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
SSN	SSN01	SOCIAL SECURITY NUMBER	1	10
CARD	CRDN001	NUMBER	11	12
FORM	FTYPE01	SURVEY FORM	13	14
UPDATE	UPDT01	FLAG	15	15
SC011A	A001A	TIME STARTED SURVEY:HOURS	16	17
SC011B	A001B	TIME STARTED SURVEY:MINS	18	19
T500	B001	MEPS LOCATION WHERE APPLY & GIVEN SURVEY	20	21
T001	C001	EXPECTED SATISFACTION WITH ARMY LIFE	22	22
SYEAR	Q001A	YEAR OF INTERVIEW	23	24
SMD	Q001B	MONTH OF INTERVIEW	25	26
SDAY	Q001C	DAY OF INTERVIEW	27	28
T110J	Q024	RECALL JOINT SERVICES AD:NONE OF ABOVE	29	29
T110A	Q015	RECALL JOINT SERVICES AD:ON TV	30	30
T110B	Q016	RECALL JOINT SERVICES AD:IN MAGAZINES	31	31
T110C	Q017	RECALL JOINT SERVICES AD:ON THE RADIO	32	32
T110D	Q018	RECALL JOINT SERVICES AD:HELP WANTED	33	33
T110E	Q019	RECALL JOINT SERVICES AD:OTHR PAPER PT	34	34
T110F	Q020	RECALL JOINT SERVICES AD:IN THE MAIL	35	35
T110G	Q021	RECALL JOINT SERVICES AD:ARMY RCRT STA	36	36
T110H	Q022	RECALL JOINT SERVICES AD:AT SCHOOL	37	37
T110I	Q023	RECALL JOINT SERVICES AD:FROM A FRIEND	38	38
T114J	Q034	RECALL ARMY AD:NONE OF ABOVE	39	39
T114A	Q025	RECALL ARMY AD:ON TV	40	40
T114B	Q026	RECALL ARMY AD:IN MAGAZINES	41	41
T114C	Q027	RECALL ARMY AD:ON THE RADIO	42	42
T114D	Q028	RECALL ARMY AD:HELP WANTED	43	43
T114E	Q029	RECALL ARMY AD:OTHER PAPER SECTIONS	44	44
T114F	Q030	RECALL ARMY AD:IN THE MAIL	45	45
T114G	Q031	RECALL ARMY AD:ARMY RECRUIT STATION	46	46
T114H	Q032	RECALL ARMY AD:AT SCHOOL	47	47
T114I	Q033	RECALL ARMY AD:FROM A FRIEND	48	48
T115D	Q038	RESPOND TO ARMY AD: NONE OF ABOVE	49	49
T115A	Q035	RESPOND TO ARMY AD BY SENDING CARD	50	50
T115B	Q036	RESPOND TO ARMY AD BY CALL TOLL #	51	51
T115C	Q037	RESPOND TO ARMY AD BY SEING RCTR	52	52
T052	Q039	PLANS AFTER THIS ENLISTMENT	53	53
T097	Q040	MOST IMPORT REASON FOR ENLIST SELECTION1	54	54
T098	Q041	MOST IMPORT REASON FOR ENLIST SELECTION2	55	55
T527	Q042	WAS JOIN SYSTEM USED IN RCTR INTERVIEW?	56	56
T528A	Q043	JOIN USED:WHEN ASKED GOALS/ENLIST REASON	57	57
T528B	Q044	JOIN USED:WHEN TAKING CAST TEST	58	58
T528C	Q045	JOIN USED:VIDEO OF ARMY & BASIC TRAINING	59	59
T528D	Q046	JOIN USED:VIDEO OF DIFFERENT ARMY POSTS	60	60
T528E	Q047	JOIN USED:VIDEO OF TYPES OF ARMY TRAIING	61	61
T528F	Q048	JOIN USED:VIDEO OF EDUC OPPORTUN IN ARMY	62	62
T528G	Q049	JOIN USED: ?'S ABOUT MY QUALIFICATIONS	63	63
T528H	Q050	IN OTHER WAYS	64	64
T528H1	Q050A	WAYS JOIN USED:OTHER WAY #1	65	66
T528H2	Q050B	WAYS JOIN USED:OTHER WAY #2	67	68
T528H3	Q050C	WAYS JOIN USED:OTHER WAY #3	69	70
T528H4	Q050D	WAYS JOIN USED:OTHER WAY #4	71	72
T528H5	Q050E	WAYS JOIN USED:OTHER WAY #5	73	74
T600	Q051	HAS JOIN BEEN USED SINCE CONTRACT SIGNED	75	75
T600A	Q051A	USE #1-HOW JOIN USED SINCE SIGN CONTRACT	76	77
T600B	Q051B	USE #2-HOW JOIN USED SINCE SIGN CONTRACT	78	79
T600C	Q051C	USE #3-HOW JOIN USED SINCE SIGN CONTRACT	80	81
T600D	Q051D	USE #4-HOW JOIN USED SINCE SIGN CONTRACT	82	83
T600E	Q051E	USE #5-HOW JOIN USED SINCE SIGN CONTRACT	84	85
T524	Q052	WHEN FIRST CONSIDERED ENLISTING IN ARMY	86	86
T525	Q053	WHEN DEFINITE DECISION TO APPLY FOR ARMY	87	87
T529	Q054	WHEN DID YOU FIRST CONTACT RECRUITER?	88	88
T601A	Q055	YOU GOT MARRIED	89	89
T601B	Q056	YOU MET SOMEONE (EG, A NEW GIRLFRIEND)	90	90
T601C	Q057	YOU FOUND OR STARTED A NEW JOB	91	91
T601D	Q058	YOU WERE ACCEPTED BY AND/OR STARTED TO A	92	92
T601F	Q059	YOU WERE ACCEPTED BY AND/OR STARTED TO A	93	93
T601f	Q060	OTHER SIGNIFICANT THINGS HAPPENED	94	94
T601F1	Q060A	OTHER WAY #1	95	96
T601F2	Q060B	OTHER WAY #2	97	98
T601F3	Q060C	OTHER WAY #3	99	100
T601F4	Q060D	OTHER WAY #4	101	102

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCG2)

----- CARD NO.=1 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
T601F5	Q060E	OTHER WAY #5	103	104
T602J	Q070	CONTRACT CHANGE ASKED FOR:NONE OF ABOVE	105	105
T602K	Q071	NO CONTRACT CHANGE WAS MADE AT MY REQUES	106	106
T602A	Q061	CONTRACT CHANGE ASKED FOR:MOS YOU GOT	107	107
T602B	Q062	CONTRCT CHNG ASKD FOR:G'TED LOC #1 ASSGN	108	108
T602C	Q063	CONTRCT CHANGE ASKED FOR:ENLISTMENT TERM	109	109
T602D	Q064	CONTRACT CHNG ASKED FOR:ACTIVE DUTY DATE	110	110
T602E	Q065	CONTRCT CHANGE ASKED FOR:AN ENLIST BONUS	111	111
T602F	Q066	CONTRCT CHNG ASKED FOR:ARMY COLLEGE FUND	112	112
T602G	Q067	CONTRCT CHNG ASKD FOR:G'TEED UNIT ASSIGN	113	113
T602H	Q068	CONTRCT CHNG ASKED FOR:BASIC/ADV STATION	114	114
T602I	Q069	RCTR SUGGEST I REQUEST CONTRACT CHANGE	115	115
T603I	Q080	NONE OF THE ABOVE WERE CHANGED IN THE CO	116	116
T603J	Q081	NO CONTRACT CHANGE WAS MADE AT THE ARMY'	117	117
T603A	Q072	THE PARTICULAR JOB TRAINING YOU GOT	118	118
T603B	Q073	THE GUARANTEED LOCATION FOR YOUR FIRST A	119	119
T603C	Q074	THE TERM OF ENLISTMENT	120	120
T603D	Q075	THE SPECIFIC DATE FOR GOING ON ACTIVE DU	121	121
T603E	Q076	AN ENLISTMENT BONUS	122	122
T603F	Q077	ARMY COLLEGE FUND -- AN EXTRA EDUCATIONA	123	123
T603G	Q078	THE GUARANTEED UNIT OF ASSIGNMENT AFTER	124	124
T603H	Q079	THE GUARANTEED STATION FOR BASIC AND/OR	125	125

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCG2)

CARD NO.=2

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
SSN	SSN02	SOCIAL SECURITY NUMBER	1	10
CARD	CRDN002	NUMBER	11	12
FORM	FTYPE02	SURVEY FORM	13	14
UPDATE	UPDT02	FLAG	15	15
T605I	Q090	NONE OF THE ABOVE, I HAVE OTHER REASONS	16	16
T605A	Q082	THE JOB TRAINING YOU WANTED	17	17
T605B	Q083	THE GUARANTEED LOCATION YOU WANTED FOR Y	18	18
T605C	Q084	2-YEAR TERM OF ENLISTMENT	19	19
T605D	Q085	A DATE FOR GOING ON ACTIVE DUTY THAT YOU	20	20
T605E	Q086	AN ENLISTMENT BONUS (OR A LARGER BONUS)	21	21
T605F	Q087	ARMY COLLEGE FUND (OR A LARGER ARMY COLL	22	22
T605G	Q088	THE GUARANTEED UNIT OF ASSIGNMENT YOU WA	23	23
T605H	Q089	THE GUARANTEED STATION YOU WANTED FOR BA	24	24
T605J	Q091	SOMETHING ELSE	25	25
T605J1	Q091A	SOMETHING ELSE #1 - ADDED TO CONTRACT TH	26	27
T605J2	Q091B	SOMETHING ELSE #2 - ADDED TO CONTRACT TH	28	29
T605J3	Q091C	SOMETHING ELSE #3 - ADDED TO CONTRACT TH	30	31
T605J4	Q091D	SOMETHING ELSE #4 - ADDED TO CONTRACT TH	32	33
T605J5	Q091E	SOMETHING ELSE #5 - ADDED TO CONTRACT TH	34	35
T045	Q092	SATISFACTION WITH MILITARY JOB	36	36
T530	Q093	ADVICE TO FRIEND ABOUT SEEING RECRUITER	37	37
T046	Q094	CERTAINTY OF DESIRED JOB TRAINING	38	38
T049	Q095	SATISFACTION WITH INFO FROM COUNSELOR	39	39
T050	Q096	SATISFACTION WITH INFO FROM RECRUITER	40	40
T142	Q097	FATHER'S REACTION	41	41
T143	Q098	MOTHER'S REACTION	42	42
T146	Q099	REACTIONS OF ARMY FRIENDS	43	43
T147	Q100	REACTIONS OF FRIENDS W/ OTHER MILT EXPER	44	44
T148	Q101	REACTIONS OF FRIENDS W/OUT MILT EXPER	45	45
T149	Q102	REACTIONS OF SPOUSE/GIRLFRIEND/BOYFRIEND	46	46
T366S	Q103	SCHOOL STATUS SINCE SIGNING CONTRACT	47	47
T366W	Q104	WORK STATUS SINCE SIGNING CONTRACT	48	48
T624	Q105	FIND WAY NOT TO JOIN RA:HUNT ANOTHER JOB	49	49
T625	Q106	FIND WAY NOT ENTER RA:HUNT ALT SCHOOL \$	50	50
T368	Q107	AMOUNT OF RECRUITER CONTACT WHILE IN DEP	51	51
T369	Q108	SATISFACTION WITH RECRUITER CONTACT	52	52
T606	Q109	WHILE IN DEP, HOW OFTEN DID YOUR RECRUIT	53	53
T607	Q110	HOW OFTEN DID YOU GO TO THIS TYPE OF MEE	54	54
T608	Q111	WHILE IN DEP, HOW OFTEN DID YOUR RECRUIT	55	55
T609	Q112	HOW OFTEN DID YOU GO TO THIS TYPE OF MEE	56	56
T610	Q113	WHILE IN DEP, HOW OFTEN DID YOUR RECRUIT	57	57
T611	Q114	HOW OFTEN DID YOU PARTICIPATE IN PHYSICA	58	58
T611A	Q114A	OTHER KIND #1 - DEP MEETINGS OR ACTIVITI	59	60
T611B	Q114B	OTHER KIND #2 - DEP MEETINGS OR ACTIVITI	61	62
T611C	Q114C	OTHER KIND #3 - DEP MEETINGS OR ACTIVITI	63	64
T611D	Q114D	OTHER KIND #4 - DEP MEETINGS OR ACTIVITI	65	66
T611E	Q114E	OTHER KIND #5 - DEP MEETINGS OR ACTIVITI	67	68
T187	Q115	SIZE OF PLACE LIVING WHEN ENLISTED	69	69
T198J	Q125	TOOK/PASS IN HIGH SCHOOL:NONE OF THESE	70	70
T198A	Q116	TOOK/PASS IN HIGH SCHOOL:ELEM ALGEBRA	71	71
T198B	Q117	TOOK/PASS IN HIGH SCHOOL:PLANE GEOMETRY	72	72
T198C	Q118	TOOK/PASS IN HIGH SCHOOL:BUSINESS MATH	73	73
T198D	Q119	TOOK/PASS IN HIGH SCHOOL:COMPUTR SCI	74	74
T198E	Q120	TOOK/PASS IN HIGH SCHOOL:INTRMED ALGBRA	75	75
T198F	Q121	TOOK/PASS IN HIGH SCHOOL:TRIGONOMETRY	76	76
T198G	Q122	TOOK/PASS IN HIGH SCHOOL:CALCULUS	77	77
T198H	Q123	TOOK/PASS IN HIGH SCHOOL:PHYSICS	78	78
T198I	Q124	TOOK/PASS IN HIGH SCHOOL:ELECTRONICS	79	79
T204	Q126	COLLEGE ACCEPTANCES	80	80
T196	Q127	GRADES MADE WHEN LAST IN SCHOOL	81	81
T201	Q128	EDUCATIONAL ASPIRATIONS	82	82
T063	Q129	EASE OF GETTING FULLTIME JOB IN HOMETOWN	83	83
RSEX	Q130	SELF-REPORTED GENDER	84	84
T532	Q131	AGE ON LAST BIRTHDAY	85	86
HSED	Q133	HIGH SCHOOL EDUCATION	87	87
HSYEAR	Q134	YEAR GRAD OR LAST YEAR IN HIGH SCHOOL	88	89
HSGMO	Q136	MONTH GRADUATED HIGH SCHOOL	90	91
COLLED	Q138	COLLEGE EDUCATION	92	92
ETHNIC	Q139	ETHNIC GROUP	93	93
ZIP	Q140	ZIP CODE OF HOUSE DURING TEENS	94	98
T229	Q145	AMOUNT OF MILITARY PAY EXPECTED	97	99

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCG2)

----- CARD NO.=2 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG C ^r	END COL
T210	Q146	1982 GROSS EARNINGS	100	100
T209	Q147	GROSS EARNINGS MONTH BEFORE ENLISTMENT	101	101
T278	Q148	HOW DID YOU LEAVE YOUR LAST JOB?	102	102
T533	Q149	WHEN DID YOU LEAVE YOUR LAST JOB?	103	103
T623S	Q150	DESCRIB YOU AT ENLIST:WERE YOU IN SCHOOL	104	104
T623W	Q151	DESCRIBES YOU AT ENLIST:WERE YOU WORKING	105	105
T620	Q152	TYPE CIVIL JOB GOT INSTEAD ENTERING RA	106	107
T621	Q154	GOT CIVIL JOB INSTEAD OF RA:HOW MUCH PAY	108	111
T622	Q158	HOW MUCH ARMY PAY YOU TO GET YOU TO JOIN	112	115
WKSWORK	Q162	# OF WEEKS WORKING IN THE PAST YEAR	116	117
WKSLOOK	Q164	# OF WEEKS LOOKING FOR WORK	118	119
T279S	Q166	SCHOOL STATUS WHEN CONTRACTED	120	120
T279W	Q167	WORK STATUS WHEN CONTRACTED	121	121
T280S	Q168	SCHOOL STATUS IF NOT ENLISTED	122	122
T280W	Q169	WORK STATUS IF NOT ENLISTED	123	123
T281	Q201	IMPORT RATING:ADVENTURE & VARIED DUTIES	124	124
T301	Q202	ARMY SATIS R:ADVENTURE & VARIED DUTIES	125	125
T321	Q203	CIVIL SATIS R:ADVENTURE & VARIED DUTIES	126	126
T341	Q204	AFFECT ENLIST DEC:ADVENTURE & VAR DUTIES	127	127
T282	Q205	IMPORT RATING:PROMOTION/ADVANCEMENT	128	128
T302	Q206	ARMY SATIS R:PROMOTION/ADVANCEMENT	129	129
T322	Q207	CIVIL SATIS R:PROMOTION/ADVANCEMENT	130	130
T342	Q208	AFFECT ENLIST DEC:PROMOTION/ADVANCEMENT	131	131
T283	Q209	IMPORT RATING:GOOD SUPERVISORS	132	132

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DCG2)

----- CARD NO.=3 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
SSN	SSN03	SOCIAL SECURITY NUMBER	1	10
CARD	CRDN003	NUMBER	11	12
FORM	FTYPE03	SURVEY FORM	13	14
UPDATE	UPDT03	FLAG	15	15
T303	Q210	ARMY SATIS R:GOOD SUPERVISORS	16	16
T323	Q211	CIVIL SATIS R:GOOD SUPERVISORS	17	17
T343	Q212	AFFECT ENLIST DEC:GOOD SUPERVISORS	18	18
T284	Q213	IMPORT RATING:MONEY FOR EDUCATION	19	19
T304	Q214	ARMY SATIS R:MONEY FOR EDUCATION	20	20
T324	Q215	CIVIL SATIS R:MONEY FOR EDUCATION	21	21
T344	Q216	AFFECT ENLIST DEC:MONEY FOR EDUCATION	22	22
T285	Q217	IMPORT RATING:STABLE HOME LIFE	23	23
T305	Q218	ARMY SATIS R:STABLE HOME LIFE	24	24
T325	Q219	CIVIL SATIS R:STABLE HOME LIFE	25	25
T345	Q220	AFFECT ENLIST DEC:STABLE HOME LIFE	26	26
T286	Q221	IMPORT RATING:FREE TO EXPRESS OPINIONS	27	27
T306	Q222	ARMY SATIS R:FREE TO EXPRESS OPINIONS	28	28
T326	Q223	CIVIL SATIS R:FREE TO EXPRESS OPINIONS	29	29
T346	Q224	AFFECT ENLIST DEC:FREE TO EXPRESS OPINIO	30	30
T287	Q225	IMPORT RATING:SELF IMPROVEMENT	31	31
T307	Q226	ARMY SATIS R:SELF IMPROVEMENT	32	32
T327	Q227	CIVIL SATIS R:SELF IMPROVEMENT	33	33
T347	Q228	AFFECT ENLIST DEC:SELF IMPROVEMENT	34	34
T288	Q229	IMPORT RATING:RECREATION OPPORTUNITIES	35	35
T308	Q230	ARMY SATIS R:RECREATION OPPORTUNITIES	36	36
T328	Q231	CIVIL SATIS R:RECREATION OPPORTUNITIES	37	37
T348	Q232	AFFECT ENLIST DEC:RECREATION OPPORTUNITY	38	38
T289	Q233	IMPORT RATING:TRAVEL OPPORTUNITIES	39	39
T309	Q234	ARMY SATIS R:TRAVEL OPPORTUNITIES	40	40
T329	Q235	CIVIL SATIS R:TRAVEL OPPORTUNITIES	41	41
T349	Q236	AFFECT ENLIST DEC:TRAVEL OPPORTUNITIES	42	42
T290	Q237	IMPORT RATING:PHYSICAL TRAINING	43	43
T310	Q238	ARMY SATIS R:PHYSICAL TRAINING	44	44
T330	Q239	CIVIL SATIS R:PHYSICAL TRAINING	45	45
T350	Q240	AFFECT ENLIST DEC:PHYSICAL TRAINING	46	46
T291	Q241	IMPORT RATING:BEING AWAY FROM HOME	47	47
T311	Q242	ARMY SATIS R:BEING AWAY FROM HOME	48	48
T331	Q243	CIVIL SATIS R:BEING AWAY FROM HOME	49	49
T351	Q244	AFFECT ENLIST DEC:BEING AWAY FROM HOME	50	50
T292	Q245	IMPORT RATING:WANTING RESPECT OF OTHERS	51	51
T312	Q246	ARMY SATIS R:WANTING RESPECT OF OTHERS	52	52
T332	Q247	CIVIL SATIS R:WANTING RESPECT OF OTHERS	53	53
T352	Q248	AFFECT ENLIST DEC:WANT OTHER'S RESPECT	54	54
T293	Q249	IMPORT RATING:SERVICE TO COUNTRY	55	55
T313	Q250	ARMY SATIS R:SERVICE TO COUNTRY	56	56
T333	Q251	CIVIL SATIS R:SERVICE TO COUNTRY	57	57
T353	Q252	AFFECT ENLIST DEC:SERVICE TO COUNTRY	58	58
T294	Q253	IMPORT RATING:TEACHES TRADE OR SKILL	59	59
T314	Q254	ARMY SATIS R:TEACHES TRADE OR SKILL	60	60
T334	Q255	CIVIL SATIS R:TEACHES TRADE OR SKILL	61	61
T354	Q256	AFFECT ENLIST DEC:TEACHES TRADE OR SKILL	62	62
T295	Q257	IMPORT RATING:JOB SECURITY	63	63
T315	Q258	ARMY SATIS R:JOB SECURITY	64	64
T335	Q259	CIVIL SATIS R:JOB SECURITY	65	65
T355	Q260	AFFECT ENLIST DEC:JOB SECURITY	66	66
T296	Q261	IMPORT RATING:GOOD INCOME	67	67
T316	Q262	ARMY SATIS R:GOOD INCOME	68	68
T336	Q263	CIVIL SATIS R:GOOD INCOME	69	69
T356	Q264	AFFECT ENLIST DEC:GOOD INCOME	70	70
T297	Q265	IMPORT RATING:GOOD PEOPLE TO WORK WITH	71	71
T317	Q266	ARMY SATIS R:GOOD PEOPLE TO WORK WITH	72	72
T337	Q267	CIVIL SATIS R:GOOD PEOPLE TO WORK WITH	73	73
T357	Q268	AFFECT ENLIST DEC:GOOD CO-WORKERS	74	74
T298	Q269	IMPORT RATING:EASY WORK/DUTIES	75	75
T318	Q270	ARMY SATIS R:EASY WORK/DUTIES	76	76
T338	Q271	CIVIL SATIS R:EASY WORK/DUTIES	77	77
T358	Q272	AFFECT ENLIST DEC:EASY WORK/DUTIES	78	78
T299	Q273	IMPORT RATING:CHALLENGING/INTERESTG WORK	79	79
T319	Q274	ARMY SATIS R:CHALLENGING/INTERESTG WORK	80	80
T339	Q275	CIVIL SATIS R:CHALLENGING/INTERESTG WORK	81	81
T359	Q276	AFFECT ENLIST DEC:CHALLENGING/INTERESTG WORK	82	82

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCG2)

----- CARD NO.=3 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
T300	Q277	IMPORT RATING:GOOD RETIREMENT BENEFITS	83	83
T320	Q278	ARMY SATIS R:GOOD RETIREMENT BENEFITS	84	84
T340	Q279	CIVIL SATIS R:GOOD RETIREMENT BENEFITS	85	85
T360	Q280	AFFECT ENLIST DEC:GOOD RETIRE BENEFITS	86	86
T570	Q281	HOW LIKELY SERVE:AIR FORCE	87	87
T571	Q282	HOW LIKELY SERVE:AIR FORCE RESERVE	88	88
T572	Q283	HOW LIKELY SERVE:AIR NATL GUARD	89	89
T573	Q284	HOW LIKELY SERVE:ARMY	90	90
T574	Q285	HOW LIKELY SERVE:ARMY RESERVE	91	91
T575	Q286	HOW LIKELY SERVE:ARMY NATL GUARD	92	92
T576	Q287	HOW LIKELY SERVE:NAVY	93	93
T577	Q288	HOW LIKELY SERVE:NAVY RESERVE	94	94
T578	Q289	HOW LIKELY SERVE:MARINES	95	95
T579	Q290	HOW LIKELY SERVE:MARINE RESERVE	96	96
T580	Q291	HOW LIKELY SERVE:COAST GUARD	97	97
T581	Q292	HOW LIKELY SERVE:SOME MILITARY	98	98
T566	Q293	WHERE DID YOU ANSWER THIS SURVEY?	99	99
T566A	Q293A	WHERE YOU ANSWERED SURVEY:OTHER PLACE #1	100	101
T566B	Q293B	WHERE YOU ANSWERED SURVEY:OTHER PLACE #2	102	103
T566C	Q293C	WHERE YOU ANSWERED SURVEY:OTHER PLACE #3	104	105
T566D	Q293D	WHERE YOU ANSWERED SURVEY:OTHER PLACE #4	106	107
T566E	Q293E	WHERE YOU ANSWERED SURVEY:OTHER PLACE #5	108	109
SC012A	Q294A	TIME FINISHED SURVEY:HOURS	110	111
SC012B	Q294B	TIME FINISHED SURVEY:MINS	112	113
SC013	Q295	DID YOU WORK ON SURVEY CONTINUOUSLY	114	114
SC014A	Q296A	# HOURS ON BREAK FROM TAKING SURVEY	115	116
SC014B	Q296B	# MINUTES ON BREAK FROM TAKING SURVEY	117	118

APPENDIX C-VI
LAYOUT FOR FORM H-1

CARD NO.=1

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
SSN	SSN01	SOCIAL SECURITY NUMBER	1	10
CARD	CRDN001	NUMBER	11	12
FORM	FTYPE01	SURVEY FORM	13	14
UPDATE	UPDT01	FLAG	15	15
SC011A	A001A	TIME STARTED SURVEY:HOURS	16	17
SC011B	AC01B	TIME STARTED SURVEY:MINS	18	19
SYEAR	B001A	YEAR OF INTERVIEW	20	21
SMO	B001B	MONTH OF INTERVIEW	22	23
SDAY	B001C	DAY OF INTERVIEW	24	25
T500	D001	MEPS LOCATION WHERE APPLY & GIVEN SURVEY	26	27
T001	E001	EXPECTED SATISFACTION WITH ARMY LIFE	28	28
FH11	F001	TIME 1-WHEN DID YOU DECIDE TO ENTER ARMY	29	31
FH12	F002	TIME 2-WHEN DID YOU DECIDE TO ENTER ARMY	32	34
FH13	F003	TIME 3-WHEN DID YOU DECIDE TO ENTER ARMY	35	37
FHFILL	FILLER5	FILLER	38	38
GH11	G001	R #1-WHY YOU DECIDED TO ENTER THE ARMY	39	40
GH12	G002	R #2-WHY YOU DECIDED TO ENTER THE ARMY	41	42
GH13	G003	R #3-WHY YOU DECIDED TO ENTER THE ARMY	43	44
GH14	G004	R #4-WHY YOU DECIDED TO ENTER THE ARMY	45	46
GH15	G005	R #5-WHY YOU DECIDED TO ENTER THE ARMY	47	48
T501	Q001	CAUSE OF DECISN:RECRUITER	49	49
T502	Q002	CAUSE OF DECISN:ANY SERVICE OR JUST ARMY	50	50
T503	Q003	CAUSE OF DECISN:ARMY COUNSELOR	51	51
T504	Q004	CAUSE OF DECISN:IS GOOD/BAD FOR YOU	52	52
T505	Q005	CAUSE OF DECISN:ABOUT ARMY/AFFECTS ANY	53	53
T506	Q006	CAUSE OF DECISN:REFLECTS SELF/SITUATION	54	54
T507	Q007	CAUSE OF DECISN:(UN)CONTROLLED BY YOU	55	55
T508	Q008	CAUSE OF DECISN:IS PERMANENT/TEMPORARY	56	56
T509	Q009	CAUSE OF DECISN:INTENED/UNINTENED	57	57
T510	Q010	CAUSE OF DECISN:OUTSIDE/INSIDE YOU	58	58
T511	Q011	CAUSE OF DECISN:IS VARIABLE/STABLE	59	59
T512	Q012	CAUSE OF DECISN:IS ABOUT YOU/OTHERS	60	60
T513	Q013	CAUSE OF DECISN:NO ONE/SOMEONE RESP	61	61
T514	Q014	CAUSE OF DECISN:CAN/CAN'T BE CHANGED	62	62
T110J	Q024	RECALL JOINT SERVICES AD:NONE OF ABOVE	63	63
T110A	Q015	RECALL JOINT SERVICES AD:ON TV	64	64
T110B	Q016	RECALL JOINT SERVICES AD:IN MAGAZINES	65	65
T110C	Q017	RECALL JOINT SERVICES AD:ON THE RADIO	66	66
T110D	Q018	RECALL JOINT SERVICES AD:HELP WANTED	67	67
T110E	Q019	RECALL JOINT SERVICES AD:OTHR PAPER PT	68	68
T110F	Q020	RECALL JOINT SERVICES AD:IN THE MAIL	69	69
T110G	Q021	RECALL JOINT SERVICES AD:ARMY RCRT STA	70	70
T110H	Q022	RECALL JOINT SERVICES AD:AT SCHOOL	71	71
T110I	Q023	RECALL JOINT SERVICES AD:FROM A FRIEND	72	72
T114J	Q034	RECALL ARMY AD:NONE OF ABOVE	73	73
T114A	Q025	RECALL ARMY AD:ON TV	74	74
T114B	Q026	RECALL ARMY AD:IN MAGAZINES	75	75
T114C	Q027	RECALL ARMY AD:ON THE RADIO	76	76
T114D	Q028	RECALL ARMY AD:HELP WANTED	77	77
T114E	Q029	RECALL ARMY AD:OTHER PAPER SECTIONS	78	78
T114F	Q030	RECALL ARMY AD:IN THE MAIL	79	79
T114G	Q031	RECALL ARMY AD:ARMY RECRUIT STATION	80	80
T114H	Q032	RECALL ARMY AD:AT SCHOOL	81	81
T114I	Q033	RECALL ARMY AD:FROM A FRIEND	82	82
T115D	Q038	RESPOND TO ARMY AD: NONE OF ABOVE	83	83
T115A	Q035	RESPOND TO ARMY AD BY SENDING CARD	84	84
T115B	Q036	RESPOND TO ARMY AD BY CALL TOLL #	85	85
T115C	Q037	RESPOND TO ARMY AD BY SEING RCTR	86	86
T052	Q039	PLANS AFTER THIS ENLISTMENT	87	87
T097	Q040	MOST IMPORT REASON FOR ENLIST SELECTION1	88	88
T098	Q041	MOST IMPORT REASON FOR ENLIST SELECTION2	89	89
T527	Q042	WAS JOIN SYSTEM USED IN RCTR INTERVIEW?	90	90
T528A	Q043	JOIN USED:WHEN ASKED GOALS/ENLIST REASON	91	91
T528B	Q044	JOIN USED:WHEN TAKING CAST TEST	92	92
T528C	Q045	JOIN USED:VIDEO OF ARMY & BASIC TRAINING	93	93
T528D	Q046	JOIN USED:VIDEO OF DIFFERENT ARMY POSTS	94	94
T528E	Q047	JOIN USED:VIDEO OF TYPES OF ARMY TRAINING	95	95
T528F	Q048	JOIN USED:VIDEO OF EDUC OPPORTUN IN ARMY	96	96
T528G	Q049	JOIN USED: ?'S ABOUT MY QUALIFICATIONS	97	97
T528H	Q050	IN OTHER WAYS	98	98
T528H1	Q050A	WAYS JOIN USED:OTHER WAY #1	99	100

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCH1)

----- CARD NO.=1 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
T528H2	Q050B	WAYS JOIN USED:OTHER WAY #2	101	102
T528H3	Q050C	WAYS JOIN USED:OTHER WAY #3	103	104
T528H4	Q050D	WAYS JOIN USED:OTHER WAY #4	105	106
T528H5	Q050E	WAYS JOIN USED:OTHER WAY #5	107	108
T600	Q051	HAS JOIN BEEN USED SINCE CONTRACT SIGNED	109	109
T600A	Q051A	USE #1-HOW JOIN USED SINCE SIGN CONTRACT	110	111
T600B	Q051B	USE #2-HOW JOIN USED SINCE SIGN CONTRACT	112	113
T600C	Q051C	USE #3-HOW JOIN USED SINCE SIGN CONTRACT	114	115
T600D	Q051D	USE #4-HOW JOIN USED SINCE SIGN CONTRACT	116	117
T600E	Q051E	USE #5-HOW JOIN USED SINCE SIGN CONTRACT	118	119
T524	Q052	WHEN FIRST CONSIDERED ENLISTING IN ARMY	120	120
T525	Q053	WHEN DEFINITE DECISION TO APPLY FOR ARMY	121	121
T529	Q054	WHEN DID YOU FIRST CONTACT RECRUITER?	122	122
T601A	Q055	YOU GOT MARRIED	123	123
T601B	Q056	YOU MET SOMEONE (EG, A NEW GIRLFRIEN	124	124
T601C	Q057	YOU FOUND OR STARTED A NEW JOB	125	125
T601D	Q058	YOU WERE ACCEPTED BY AND/OR STARTED TO	126	126
T601E	Q059	YOU WERE ACCEPTED BY AND/OR STARTED TO	127	127
T601F	Q060	OTHER SIGNIFICANT THINGS HAPPENED	128	128
T601F1	Q060A	OTHER WAY #1	129	130
T601F2	Q060B	OTHER WAY #2	131	132

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DGCH1)

----- CARD NO.=2 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
SSN	SSN02	SOCIAL SECURITY NUMBER	1	10
CARD	CRDN002	NUMBER	11	12
FORM	FTYPE02	SURVEY FORM	13	14
UPDATE	UPDT02	FLAG	15	15
T601F3	Q060C	OTHER WAY #3	16	17
T601F4	Q060D	OTHER WAY #4	18	19
T601F5	Q060E	OTHER WAY #5	20	21
T602J	Q070	CONTRACT CHANGE ASKED FOR:NONE OF ABOVE	22	22
T602K	Q071	NO CONTRACT CHANGE WAS MADE AT MY REQU	23	23
T602A	Q061	CONTRACT CHANGE ASKED FOR:MOS YOU GOT	24	24
T602B	Q062	CONTRCT CHNG ASKD FOR:G'TED LOC #1 ASSGN	25	25
T602C	Q063	CONTRCT CHANGE ASKED FOR:ENLISTMENT TERM	26	26
T602D	Q064	CONTRACT CHNG ASKED FOR:ACTIVE DUTY DATE	27	27
T602E	Q065	CONTRACT CHANGE ASKED FOR:AN ENLIST BONUS	28	28
T602F	Q066	CONTRCT CHNG ASKED FOR:ARMY COLLEGE FUND	29	29
T602G	Q067	CONTRCT CHNG ASKD FOR:G'TEED UNIT ASSIGN	30	30
T602H	Q068	CONTRCT CHNG ASKED FOR:BASIC/ADV STATION	31	31
T602I	Q069	RCTR SUGGEST I REQUEST CONTRACT CHANGE	32	32
T603I	Q080	NONE OF THE ABOVE WERE CHANGED IN THE	33	33
T603J	Q081	NO CONTRACT CHANGE WAS MADE AT THE ARM	34	34
T603A	Q072	THE PARTICULAR JOB TRAINING YOU GOT	35	35
T603B	Q073	THE GUARANTEED LOCATION FOR YOUR FIRST	36	36
T603C	Q074	THE TERM OF ENLISTMENT	37	37
T603D	Q075	THE SPECIFIC DATE FOR GOING ON ACTIVE	38	38
T603E	Q076	AN ENLISTMENT BONUS	39	39
T603F	Q077	ARMY COLLEGE FUND -- AN EXTRA EDUCATIO	40	40
T603G	Q078	THE GUARANTEED UNIT OF ASSIGNMENT AFTE	41	41
T603H	Q079	THE GUARANTEED STATION FOR BASIC AND/O	42	42
T604I	Q090	OMIT & STILL SHIP:NONE OF THE ABOVE	43	43
T604A	Q082	OMIT & STILL SHIP:JOB TRAINING WANTED	44	44
T604B	Q083	OMIT & STILL SHIP:G'TEED LOC #1 ASSGNMNT	45	45
T604C	Q084	OMIT & STILL SHIP:2-YEAR ENLISTMENT TERM	46	46
T604D	Q085	OMIT & STILL SHIP:ACTIVE DUTY DATE LIKED	47	47
T604E	Q086	OMIT & STILL SHIP:AN ENLISTMENT BONUS	48	48
T604F	Q087	OMIT & STILL SHIP:ARMY COLLEGE FUND	49	49
T604G	Q088	OMIT & STILL SHIP:G'TEED UNIT ASSIGNMENT	50	50
T604H	Q089	OMIT & STILL SHIP:G'TEED BASIC/ADV STATN	51	51
T604J	Q091	OMIT & STILL SHIP:SOMETHING ELSE	52	52
T604J1	Q091A	OMIT & STILL SHIP:SOMETHING ELSE #1	53	54
T604J2	Q091B	OMIT & STILL SHIP:SOMETHING ELSE #2	55	56
T604J3	Q091C	OMIT & STILL SHIP:SOMETHING ELSE #3	57	58
T604J4	Q091D	OMIT & STILL SHIP:SOMETHING ELSE #4	59	60
T604J5	Q091E	OMIT & STILL SHIP:SOMETHING ELSE #5	61	62
T045	Q092	SATISFACTION WITH MILITARY JOB	63	63
T530	Q093	ADVICE TO FRIEND ABOUT SEEING RECRUITER	64	64
T046	Q094	CERTAINTY OF DESIRED JOB TRAINING	65	65
T049	Q095	SATISFACTION WITH INFO FROM COUNSELOR	66	66
T050	Q096	SATISFACTION WITH INFO FROM RECRUITER	67	67
T142	Q097	FATHER'S REACTION	68	68
T143	Q098	MOTHER'S REACTION	69	69
T146	Q099	REACTIONS OF ARMY FRIENDS	70	70
T147	Q100	REACTIONS OF FRIENDS W/ OTHER MILT EXPER	71	71
T148	Q101	REACTIONS OF FRIENDS W/OUT MILT EXPER	72	72
T149	Q102	REACTIONS OF SPOUSE/GIRLFRIEND/BOYFRIEND	73	73
T366S	Q103	SCHOOL STATUS SINCE SIGNING CONTRACT	74	74
T366W	Q104	WORK STATUS SINCE SIGNING CONTRACT	75	75
T624	Q105	FIND WAY NOT TO JOIN RA:HUNT ANOTHER JOB	76	76
T625	Q106	FIND WAY NOT ENTER RA:HUNT ALT SCHOOL \$	77	77
T368	Q107	AMOUNT OF RECRUITER CONTACT WHILE IN DEP	78	78
T369	Q108	SATISFACTION WITH RECRUITER CONTACT	79	79
T606	Q109	WHILE IN DEP, HOW OFTEN DID YOUR RECRU	80	80
T607	Q110	HOW OFTEN DID YOU GO TO THIS TYPE OF M	81	81
T608	Q111	WHILE IN DEP, HOW OFTEN DID YOUR RECRU	82	82
T609	Q112	HOW OFTEN DID YOU GO TO THIS TYPE OF M	83	83
T610	Q113	WHILE IN DEP, HOW OFTEN DID YOUR RECRU	84	84
T611	Q114	HOW OFTEN DID YOU PARTICIPATE IN PHYSI	85	85
T611A	Q114A	OTHER KIND #1 - DEP MEETINGS OR ACTIVI	86	87
T611B	Q114B	OTHER KIND #2 - DEP MEETINGS OR ACTIVI	88	89
T611C	Q114C	OTHER KIND #3 - DEP MEETINGS OR ACTIVI	90	91
T611D	Q114D	OTHER KIND #4 - DEP MEETINGS OR ACTIVI	92	93
T611E	Q114E	OTHER KIND #5 - DEP MEETINGS OR ACTIVI	94	95

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCH1)

----- CARD NO.=2 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
T187	Q115	SIZE OF PLACE LIVING WHEN ENLISTED	96	96
T198J	Q125	TOOK/PASS IN HIGH SCHOOL:NONE OF THESE	97	97
T198A	Q116	TOOK/PASS IN HIGH SCHOOL:FLEM ALGEBRA	98	98
T198B	Q117	TOOK/PASS IN HIGH SCHOOL:PLANE GEOMETRY	99	99
T198C	Q118	TOOK/PASS IN HIGH SCHOOL:BUSINESS MATH	100	100
T198D	Q119	TOOK/PASS IN HIGH SCHOOL:COMPUTR SCI	101	101
T198E	Q120	TOOK/PASS IN HIGH SCHOOL:INTRMED ALGBRA	102	102
T198F	Q121	TOOK/PASS IN HIGH SCHOOL:TRIGONOMETRY	103	103
T198G	Q122	TOOK/PASS IN HIGH SCHOOL:CALCULUS	104	104
T198H	Q123	TOOK/PASS IN HIGH SCHOOL:PHYSICS	105	105
T198I	Q124	TOOK/PASS IN HIGH SCHOOL:ELECTRONICS	106	106
T204	Q126	COLLEGE ACCEPTANCES	107	107
T196	Q127	GRADES MADE WHEN LAST IN SCHOOL	108	108
T201	Q128	EDUCATIONAL ASPIRATIONS	109	109
T063	Q129	EASE OF GETTING FULLTIME JOB IN HOMETOWN	110	110
RSEX	Q130	SELF-REPORTED GENDER	111	111
T532	Q131	AGE ON LAST BIRTHDAY	112	113
HSED	Q133	HIGH SCHOOL EDUCATION	114	114
HSYEAR	Q134	YEAR GRAD OR LAST YEAR IN HIGH SCHOOL	115	116
HSGMO	Q136	MONTH GRADUATED HIGH SCHOOL	117	118
COLLED	Q138	COLLEGE EDUCATION	119	119
ETHNIC	Q139	ETHNIC GROUP	120	120
ZIP	Q140	ZIPCODE OF HOUSE DURING TEENS	121	125
T220	Q145	AMOUNT OF MILITARY PAY EXPECTED	126	126
T210	Q146	1982 GROSS EARNINGS	127	127
T209	Q147	GROSS EARNINGS MONTH BEFORE ENLISTMENT	128	128
T277	Q148	EFFECT OF F-T CIVIL JOB OFFER AT SHIPPING	129	129
T278	Q149	HOW DID YOU LEAVE YOUR LAST JOB?	130	130
T533	Q150	WHEN DID YOU LEAVE YOUR LAST JOB?	131	131

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DUCH1)

----- CARD NO. = 3 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
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SSN	SSN03	SOCIAL SECURITY NUMBER	1	10
CARD	CRDH003	NUMBER	11	12
FORM	FTYPE03	SURVEY FORM	13	14
UPDATE	UPDT03	FLAG	15	15
T212	Q151	TYPE OF JOB ALTERNATIVE TO ENLISTMENT	16	17
T212	Q151	P-T CIVIL JOB COULD GET IF NOT ENTR ARMY	16	17
T211	Q153	TYPE OF JOB LAST WORKED	18	19
WKSWORK	Q155	# OF WEEKS WORKING IN THE PAST YEAR	20	21
WKSLOOK	Q157	# OF WEEKS LOOKING FOR WORK	22	23
T279S	Q159	SCHOOL STATUS WHEN CONTRACTED	24	24
T279W	Q160	WORK STATUS WHEN CONTRACTED	25	25
T280S	Q161	SCHOOL STATUS IF NOT ENLISTED	26	26
T280W	Q162	WORK STATUS IF NOT ENLISTED	27	27
T281	Q201	IMPORT RATING:ADVENTURE & VARIED DUTIES	28	28
T301	Q202	ARMY SATIS R:ADVENTURE & VARIED DUTIES	29	29
T321	Q203	CIVIL SATIS R:ADVENTURE & VARIED DUTIES	30	30
T341	Q204	AFFECT ENLIST DEC:ADVENTURE & VAR DUTIES	31	31
T282	Q205	IMPORT RATING:PROMOTION/ADVANCEMENT	32	32
T302	Q206	ARMY SATIS R:PROMOTION/ADVANCEMENT	33	33
T322	Q207	CIVIL SATIS R:PROMOTION/ADVANCEMENT	34	34
T342	Q208	AFFECT ENLIST DEC:PROMOTION/ADVANCEMENT	35	35
T283	Q209	IMPORT RATING:GOOD SUPERVISORS	36	36
T303	Q210	ARMY SATIS R:GOOD SUPERVISORS	37	37
T323	Q211	CIVIL SATIS R:GOOD SUPERVISORS	38	38
T343	Q212	AFFECT ENLIST DEC:GOOD SUPERVISORS	39	39
T284	Q213	IMPORT RATING:MONEY FOR EDUCATION	40	40
T304	Q214	ARMY SATIS R:MONEY FOR EDUCATION	41	41
T324	Q215	CIVIL SATIS R:MONEY FOR EDUCATION	42	42
T344	Q216	AFFECT ENLIST DEC:MONEY FOR EDUCATION	43	43
T285	Q217	IMPORT RATING:STABLE HOME LIFE	44	44
T305	Q218	ARMY SATIS R:STABLE HOME LIFE	45	45
T325	Q219	CIVIL SATIS R:STABLE HOME LIFE	46	46
T345	Q220	AFFECT ENLIST DEC:STABLE HOME LIFE	47	47
T286	Q221	IMPORT RATING:FREE TO EXPRESS OPINIONS	48	48
T306	Q222	ARMY SATIS R:FREE TO EXPRESS OPINIONS	49	49
T326	Q223	CIVIL SATIS R:FREE TO EXPRESS OPINIONS	50	50
T346	Q224	AFFECT ENLIST DEC:FREE TO EXPRESS OPINIO	51	51
T287	Q225	IMPORT RATING:SELF IMPROVEMENT	52	52
T307	Q226	ARMY SATIS R:SELF IMPROVEMENT	53	53
T327	Q227	CIVIL SATIS R:SELF IMPROVEMENT	54	54
T347	Q228	AFFECT ENLIST DEC:SELF IMPROVEMENT	55	55
T288	Q229	IMPORT RATING:RECREATION OPPORTUNITIES	56	56
T308	Q230	ARMY SATIS R:RECREATION OPPORTUNITIES	57	57
T328	Q231	CIVIL SATIS R:RECREATION OPPORTUNITIES	58	58
T348	Q232	AFFECT ENLIST DEC:RECREATION OPPORTUNITY	59	59
T289	Q233	IMPORT RATING:TRAVEL OPPORTUNITIES	60	60
T309	Q234	ARMY SATIS R:TRAVEL OPPORTUNITIES	61	61
T329	Q235	CIVIL SATIS R:TRAVEL OPPORTUNITIES	62	62
T349	Q236	AFFECT ENLIST DEC:TRAVEL OPPORTUNITIES	63	63
T290	Q237	IMPORT RATING:PHYSICAL TRAINING	64	64
T310	Q238	ARMY SATIS R:PHYSICAL TRAINING	65	65
T330	Q239	CIVIL SATIS R:PHYSICAL TRAINING	66	66
T350	Q240	AFFECT ENLIST DEC:PHYSICAL TRAINING	67	67
T291	Q241	IMPORT RATING:BEING AWAY FROM HOME	68	68
T311	Q242	ARMY SATIS R:BEING AWAY FROM HOME	69	69
T331	Q243	CIVIL SATIS R:BEING AWAY FROM HOME	70	70
T351	Q244	AFFECT ENLIST DEC:BEING AWAY FROM HOME	71	71
T292	Q245	IMPORT RATING:WANTING RESPECT OF OTHERS	72	72
T312	Q246	ARMY SATIS R:WANTING RESPECT OF OTHERS	73	73
T332	Q247	CIVIL SATIS R:WANTING RESPECT OF OTHERS	74	74
T352	Q248	AFFECT ENLIST DEC:WANT OTHER'S RESPECT	75	75
T293	Q249	IMPORT RATING:SERVICE TO COUNTRY	76	76
T313	Q250	ARMY SATIS R:SERVICE TO COUNTRY	77	77
T333	Q251	CIVIL SATIS R:SERVICE TO COUNTRY	78	78
T353	Q252	AFFECT ENLIST DEC:SERVICE TO COUNTRY	79	79
T294	Q253	IMPORT RATING:TEACHES TRADE OR SKILL	80	80
T314	Q254	ARMY SATIS R:TEACHES TRADE OR SKILL	81	81
T334	Q255	CIVIL SATIS R:TEACHES TRADE OR SKILL	82	82
T354	Q256	AFFECT ENLIST DEC:TEACHES TRADE OR SKILL	83	83
T295	Q257	IMPORT RATING:JOB SECURITY	84	84
T315	Q258	ARMY SATIS R:JOB SECURITY	85	85

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCH1)

----- CARD NO.=3 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
T335	Q259	CIVIL SATIS R:JOB SECURITY	86	86
T355	Q260	AFFECT ENLIST DEC:JOB SECURITY	87	87
T296	Q261	IMPORT RATING:GOOD INCOME	88	88
T316	Q262	ARMY SATIS R:GOOD INCOME	89	89
T336	Q263	CIVIL SATIS R:GOOD INCOME	90	90
T356	Q264	AFFECT ENLIST DEC:GOOD INCOME	91	91
T297	Q265	IMPORT RATING:GOOD PEOPLE TO WORK WITH	92	92
T317	Q266	ARMY SATIS R:GOOD PEOPLE TO WORK WITH	93	93
T337	Q267	CIVIL SATIS R:GOOD PEOPLE TO WORK WITH	94	94
T357	Q268	AFFECT ENLIST DEC:GOOD CO-WORKERS	95	95
T298	Q269	IMPORT RATING:EASY WORK/DUTIES	96	96
T318	Q270	ARMY SATIS R:EASY WORK/DUTIES	97	97
T338	Q271	CIVIL SATIS R:EASY WORK/DUTIES	98	98
T358	Q272	AFFECT ENLIST DEC:EASY WORK/DUTIES	99	99
T299	Q273	IMPORT RATING:CHALLENGING/INTERESTG WORK	100	100
T319	Q274	ARMY SATIS R:CHALLENGING/INTERESTG WORK	101	101
T339	Q275	CIVIL SATIS R:CHALLENGING/INTERESTG WORK	102	102
T359	Q276	AFFECT ENLIST DEC:CHALLENG/INTEREST WORK	103	103
T300	Q277	IMPORT RATING:GOOD RETIREMENT BENEFITS	104	104
T320	Q278	ARMY SATIS R:GOOD RETIREMENT BENEFITS	105	105
T340	Q279	CIVIL SATIS R:GOOD RETIREMENT BENEFITS	106	106
T360	Q280	AFFECT ENLIST DEC:GOOD RETIRE BENEFITS	107	107
T615A	H001	MAGAZINE #1:REGULARLY READ	108	132

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
 FOR WTF4DSG.TASK2LIB(DOCH1)

----- CARD NO.=4 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
SSN	SSN04	SOCIAL SECURITY NUMBER	1	10
CARD	CRDN004	NUMBER	11	12
FORM	FTYPE04	SURVEY FORM	13	14
UPDATE	UPDT04	FLAG	15	15
T615B	H002	MAGAZINE #2:REGULARLY READ	16	40
T615C	H003	MAGAZINE #3:REGULARLY READ	41	65
T615D	H004	MAGAZINE #4:REGULARLY READ	66	90
T615E	H005	MAGAZINE #5:REGULARLY READ	91	115

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
 FOR WTF4DSG.TASK2LIB(DOCH1)

----- CARD NO.=5 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
SSN	SSN05	SOCIAL SECURITY NUMBER	1	10
CARD	CRDN005	NUMBER	11	12
FORM	FTYPE05	SURVEY FORM	13	14
UPDATE	UPDT05	FLAG	15	15
T616A	I001	TV PROGRAM #1:REGULARLY WATCH	16	40
T616B	I002	TV PROGRAM #2:REGULARLY WATCH	41	65
T616C	I003	TV PROGRAM #3:REGULARLY WATCH	66	90
T616D	I004	TV PROGRAM #4:REGULARLY WATCH	91	115

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
 FOR WTF4DSG.TASK2LIB(DOCH1)

----- CARD NO.=6 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
SSN	SSN06	SOCIAL SECURITY NUMBER	1	10
CARD	CRDN006	NUMBER	11	12
FORM	FTYPE06	SURVEY FORM	13	14
UPDATE	UPDT06	FLAG	15	15
T616E	I005	TV PROGRAM #5:REGULARLY WATCH	16	40
T617A	J001	RADIO STATION #1:REGULARLY LISTEN TO	41	86
T617B	J002	RADIO STATION #2:REGULARLY LISTEN TO	87	132

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
 FOR WTF4DSG.TASK2LIB(DOCH1)

----- CARD NO.=7 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
SSN	SSN07	SOCIAL SECURITY NUMBER	1	10
CARD	CRDN007	NUMBER	11	12
FORM	FTYPE07	SURVEY FORM	13	14
UPDATE	UPDT07	FLAG	15	15
T617C	J003	RADIO STATION #3:REGULARLY LISTEN TO	16	61
T617D	J004	RADIO STATION #4:REGULARLY LISTEN TO	62	107

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCH1)

----- CARD NO. =8 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
SSN	SSN08	SOCIAL SECURITY NUMBER	1	10
CARD	CRDNO08	NUMBER	11	12
FORM	FTYPE08	SURVEY FORM	13	14
UPDATE	UPDT08	FLAG	15	15
T617E	J005	RADIO STATION #5:REGULARLY LISTEN TO	16	61
T566	Q281	WHERE DID YOU ANSWER THIS SURVEY?	62	62
T566A	Q281A	WHERE YOU ANSWERED SURVEY:OTHER PLACE #1	63	64
T566B	Q281B	WHERE YOU ANSWERED SURVEY:OTHER PLACE #2	65	66
T566C	Q281C	WHERE YOU ANSWERED SURVEY:OTHER PLACE #3	67	68
T566D	Q281D	WHERE YOU ANSWERED SURVEY:OTHER PLACE #4	69	70
T566E	Q281E	WHERE YOU ANSWERED SURVEY:OTHER PLACE #5	71	72
SC012A	Q282A	TIME FINISHED SURVEY:HOURS	73	74
SC012B	Q282B	TIME FINISHED SURVEY:MINS	75	76
SC013	Q283	DID YOU WORK ON SURVEY CONTINUOUSLY	77	77
SC014A	Q284A	# HOURS ON BREAK FROM TAKING SURVEY	78	79
SC014B	Q284B	# MINUTES ON BREAK FROM TAKING SURVEY	80	81

APPENDIX C-VII
LAYOUT FOR FORM H-2

CARD NO.=1

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
SSN	SSN01	SOCIAL SECURITY NUMBER	1	10
CARD	CRDN001	NUMBER	11	12
FORM	FTYPE01	SURVEY FORM	13	14
UPDATE	UPDT01	FLAG	15	15
SC011A	A001A	TIME STARTED SURVEY:HOURS	16	17
SC011B	A001B	TIME STARTED SURVEY:MIN	18	19
T500	B001	MEPS LOCATION WHERE APPLY & GIVEN SURVEY	20	21
T001	C001	EXPECTED SATISFACTION WITH ARMY LIFE	22	22
SYEAR	Q001A	YEAR OF INTERVIEW	23	24
SMD	Q001B	MONTH OF INTERVIEW	25	26
SDAY	Q001C	DAY OF INTERVIEW	27	28
T110J	Q024	RECALL JOINT SERVICES AD:NONE OF ABOVE	29	29
T110A	Q015	RECALL JOINT SERVICES AD:ON TV	30	30
T110B	Q016	RECALL JOINT SERVICES AD:IN MAGAZINES	31	31
T110C	Q017	RECALL JOINT SERVICES AD:ON THE RADIO	32	32
T110D	Q018	RECALL JOINT SERVICES AD:HELP WANTED	33	33
T110E	Q019	RECALL JOINT SERVICES AD:OTHR PAPER PT	34	34
T110F	Q020	RECALL JOINT SERVICES AD:IN THE MAIL	35	35
T110G	Q021	RECALL JOINT SERVICES AD:ARMY RCRT STA	36	36
T110H	Q022	RECALL JOINT SERVICES AD:AT SCHOOL	37	37
T110I	Q023	RECALL JOINT SERVICES AD:FROM A FRIEND	38	38
T114J	Q034	RECALL ARMY AD:NONE OF ABOVE	39	39
T114A	Q025	RECALL ARMY AD:ON TV	40	40
T114B	Q026	RECALL ARMY AD:IN MAGAZINES	41	41
T114C	Q027	RECALL ARMY AD:ON THE RADIO	42	42
T114D	Q028	RECALL ARMY AD:HELP WANTED	43	43
T114E	Q029	RECALL ARMY AD:OTHER PAPER SECTIONS	44	44
T114F	Q030	RECALL ARMY AD:IN THE MAIL	45	45
T114G	Q031	RECALL ARMY AD:ARMY RECRUIT STATION	46	46
T114H	Q032	RECALL ARMY AD:AT SCHOOL	47	47
T114I	Q033	RECALL ARMY AD:FROM A FRIEND	48	48
T115D	Q038	RESPOND TO ARMY AD: NONE OF ABOVE	49	49
T115A	Q035	RESPOND TO ARMY AD BY SENDING CARD	50	50
T115B	Q036	RESPOND TO ARMY AD BY CALL TOLL #	51	51
T115C	Q037	RESPOND TO ARMY AD BY SEING RCTR	52	52
T052	Q039	PLANS AFTER THIS ENLISTMENT	53	53
T097	Q040	MOST IMPORT REASON FOR ENLIST SELECTION1	54	54
T098	Q041	MOST IMPORT REASON FOR ENLIST SELECTION2	55	55
T527	Q042	WAS JOIN SYSTEM USED IN RCTR INTERVIEW?	56	56
T528A	Q043	JOIN USED:WHEN ASKED GOALS/ENLIST REASON	57	57
T528B	Q044	JOIN USED:WHEN TAKING CAST TEST	58	58
T528C	Q045	JOIN USED:VIDEO OF ARMY & BASIC TRAINING	59	59
T528D	Q046	JOIN USED:VIDEO OF DIFFERENT ARMY POSTS	60	60
T528E	Q047	JOIN USED:VIDEO OF TYPES OF ARMY TRAIING	61	61
T528F	Q048	JOIN USED:VIDEO OF EDUC OPPORTUN IN ARMY	62	62
T528G	Q049	JOIN USED: ?'S ABOUT MY QUALIFICATIONS	63	63
T528H	Q050	IN OTHER WAYS	64	64
T528H1	Q050A	WAYS JOIN USED:OTHER WAY #1	65	66
T528H2	Q050B	WAYS JOIN USED:OTHER WAY #2	67	68
T528H3	Q050C	WAYS JOIN USED:OTHER WAY #3	69	70
T528H4	Q050D	WAYS JOIN USED:OTHER WAY #4	71	72
T528H5	Q050E	WAYS JOIN USED:OTHER WAY #5	73	74
T600	Q051	HAS JOIN BEEN USED SINCE CONTRACT SIGNED	75	75
T600A	Q051A	USE #1-HOW JOIN USED SINCE SIGN CONTRACT	76	77
T600B	Q051B	USE #2-HOW JOIN USED SINCE SIGN CONTRACT	78	79
T600C	Q051C	USE #3-HOW JOIN USED SINCE SIGN CONTRACT	80	81
T600D	Q051D	USE #4-HOW JOIN USED SINCE SIGN CONTRACT	82	83
T600E	Q051E	USE #5-HOW JOIN USED SINCE SIGN CONTRACT	84	85
T524	Q052	WHEN FIRST CONSIDERED ENLISTING IN ARMY	86	86
T525	Q053	WHEN DEFINITE DECISION TO APPLY FOR ARMY	87	87
T529	Q054	WHEN DID YOU FIRST CONTACT RECRUITER?	88	88
T601A	Q055	YOU GOT MARRIED	89	89
T601B	Q056	YOU MET SOMEONE (EG, A NEW GIRLFRIEN	90	90
T601C	Q057	YOU FOUND OR STARTED A NEW JOB	91	91
T601D	Q058	YOU WERE ACCEPTED BY AND/OR STARTED TO	92	92
T601E	Q059	YOU WERE ACCEPTED BY AND/OR STARTED TO	93	93
T601F	Q060	OTHER SIGNIFICANT THINGS HAPPENED	94	94
T601F1	Q060A	OTHER WAY #1	95	96
T601F2	Q060B	OTHER WAY #2	97	98
T601F3	Q060C	OTHER WAY #3	99	100
T601F4	Q060D	OTHER WAY #4		

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCH2)

----- CARD NO.=1 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
T601F5	Q060E	OTHER WAY #5	103	104
T602J	Q070	CONTRACT CHANGE ASKED FOR:NONE OF ABOVE	105	105
T602K	Q071	NO CONTRACT CHANGE WAS MADE AT MY REQU	106	106
T602A	Q061	CONTRACT CHANGE ASKED FOR:MOS YOU GOT	107	107
T602B	Q062	CONTRCT CHNG ASKD FOR:G'TED LOC #1 ASSGN	108	108
T602C	Q063	CONTRCT CHNG ASKED FOR:ENLISTMENT TERM	109	109
T602D	Q064	CONTRACT CHNG ASKED FOR:ACTIVE DUTY DATE	110	110
T602E	Q065	CONTRCT CHNG ASKED FOR:AN ENLIST BONUS	111	111
T602F	Q066	CONTRCT CHNG ASKED FOR:ARMY COLLEGE FUND	112	112
T602G	Q067	CONTRCT CHNG ASKD FOR:G'TEED UNIT ASSIGN	113	113
T602H	Q068	CONTRCT CHNG ASKED FOR:BASIC/ADV STATION	114	114
T602I	Q069	RCTR SUGGEST I REQUEST CONTRACT CHANGE	115	115
T603I	Q080	NONE OF THE ABOVE WERE CHANGED IN THE	116	116
T603J	Q081	NO CONTRACT CHANGE WAS MADE AT THE ARM	117	117
T603A	Q072	THE PARTICULAR JOB TRAINING YOU GOT	118	118
T603B	Q073	THE GUARANTEED LOCATION FOR YOUR FIRST	119	119
T603C	Q074	THE TERM OF ENLISTMENT	120	120
T603D	Q075	THE SPECIFIC DATE FOR GOING ON ACTIVE	121	121
T603E	Q076	AN ENLISTMENT BONUS	122	122
T603F	Q077	ARMY COLLEGE FUND -- AN EXTRA EDUCATIO	123	123
T603G	Q078	THE GUARANTEED UNIT OF ASSIGNMENT AFTE	124	124
T603H	Q079	THE GUARANTEED STATION FOR BASIC AND/O	125	125

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCH2)

----- CARD NO.=2 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
SSH	SSN02	SOCIAL SECURITY NUMBER	1	10
CARD	CRDN002	NUMBER	11	12
FORM	FTYPE02	SURVEY FORM	13	14
UPDATE	UPDT02	FLAG	15	15
T604I	Q090	OMIT & STILL SHIP:NONE OF THE ABOVE	16	16
T604A	Q082	OMIT & STILL SHIP:JOB TRAINING WANTED	17	17
T604B	Q083	OMIT & STILL SHIP:G'TEED LOC #1 ASSGNMNT	18	18
T604C	Q084	OMIT & STILL SHIP:2-YEAR ENLISTMENT TERM	19	19
T604D	Q085	OMIT & STILL SHIP:ACTIVE DUTY DATE LIKED	20	20
T604E	Q086	OMIT & STILL SHIP:AN ENLISTMENT BONUS	21	21
T604F	Q087	OMIT & STILL SHIP:ARMY COLLEGE FUND	22	22
T604G	Q088	OMIT & STILL SHIP:G'TEED UNIT ASSIGNMENT	23	23
T604H	Q089	OMIT & STILL SHIP:G'TEED BASIC/ADV STATN	24	24
T604J	Q091	OMIT & STILL SHIP:SOMETHING ELSE	25	25
T604J1	Q091A	OMIT & STILL SHIP:SOMETHING ELSE #1	26	27
T604J2	Q091B	OMIT & STILL SHIP:SOMETHING ELSE #2	28	29
T604J3	Q091C	OMIT & STILL SHIP:SOMETHING ELSE #3	30	31
T604J4	Q091D	OMIT & STILL SHIP:SOMETHING ELSE #4	32	33
T604J5	Q091E	OMIT & STILL SHIP:SOMETHING ELSE #5	34	35
T045	Q092	SATISFACTION WITH MILITARY JOB	36	36
T530	Q093	ADVICE TO FRIEND ABOUT SEEING RECRUITER	37	37
T046	Q094	CERTAINTY OF DESIRED JOB TRAINING	38	38
T049	Q095	SATISFACTION WITH INFO FROM COUNSELOR	39	39
T050	Q096	SATISFACTION WITH INFO FROM RECRUITER	40	40
T142	Q097	FATHER'S REACTION	41	41
T143	Q098	MOTHER'S REACTION	42	42
T146	Q099	REACTIONS OF ARMY FRIENDS	43	43
T147	Q100	REACTIONS OF FRIENDS W/ OTHER MILT EXPER	44	44
T148	Q101	REACTIONS OF FRIENDS W/OUT MILT EXPER	45	45
T149	Q102	REACTIONS OF SPOUSE/GIRLFRIEND/BOYFRIEND	46	46
T366S	Q103	SCHOOL STATUS SINCE SIGNING CONTRACT	47	47
T366W	Q104	WORK STATUS SINCE SIGNING CONTRACT	48	48
T624	Q105	FIND WAY NOT TO JOIN RA:HUNT ANOTHER JOB	49	49
T625	Q106	FIND WAY NOT ENTER RA:HUNT ALT SCHOOL \$	50	50
T368	Q107	AMOUNT OF RECRUITER CONTACT WHILE IN DEP	51	51
T369	Q108	SATISFACTION WITH RECRUITER CONTACT	52	52
T606	Q109	WHILE IN DEP, HOW OFTEN DID YOUR RECRU	53	53
T607	Q110	HOW OFTEN DID YOU GO TO THIS TYPE OF M	54	54
T608	Q111	WHILE IN DEP, HOW OFTEN DID YOUR RECRU	55	55
T609	Q112	HOW OFTEN DID YOU GO TO THIS TYPE OF M	56	56
T610	Q113	WHILE IN DEP, HOW OFTEN DID YOUR RECRU	57	57
T611	Q114	HOW OFTEN DID YOU PARTICIPATE IN PHYSI	58	58
T611A	Q114A	OTHER KIND #1 - DEP MEETINGS OR ACTIVI	59	60
T611B	Q114B	OTHER KIND #2 - DEP MEETINGS OR ACTIVI	61	62
T611C	Q114C	OTHER KIND #3 - DEP MEETINGS OR ACTIVI	63	64
T611D	Q114D	OTHER KIND #4 - DEP MEETINGS OR ACTIVI	65	66
T611E	Q114E	OTHER KIND #5 - DEP MEETINGS OR ACTIVI	67	68
T187	Q115	SIZE OF PLACE LIVING WHEN ENLISTED	69	69
T198J	Q125	TOOK/PASS IN HIGH SCHOOL:NONE OF THESE	70	70
T198A	Q116	TOOK/PASS IN HIGH SCHOOL:ELEM ALGEBRA	71	71
T198B	Q117	TOOK/PASS IN HIGH SCHOOL:PLANE GEOMETRY	72	72
T198C	Q118	TOOK/PASS IN HIGH SCHOOL:BUSINESS MATH	73	73
T198D	Q119	TOOK/PASS IN HIGH SCHOOL:COMPUTR SCI	74	74
T198E	Q120	TOOK/PASS IN HIGH SCHOOL:INTRMED ALGBRA	75	75
T198F	Q121	TOOK/PASS IN HIGH SCHOOL:TRIGONOMETRY	76	76
T198G	Q122	TOOK/PASS IN HIGH SCHOOL:CALCULUS	77	77
T198H	Q123	TOOK/PASS IN HIGH SCHOOL:PHYSICS	78	78
T198I	Q124	TOOK/PASS IN HIGH SCHOOL:ELECTRONICS	79	79
T204	Q126	COLLEGE ACCEPTANCES	80	80
T196	Q127	GRADES MADE WHEN LAST IN SCHOOL	81	81
T201	Q128	EDUCATIONAL ASPIRATIONS	82	82
T063	Q129	EASE OF GETTING FULLTIME JOB IN HOMETOWN	83	83
RSEX	Q130	SELF-REPORTED GENDER	84	84
T532	Q131	AGE ON LAST BIRTHDAY	85	86
HSED	Q133	HIGH SCHOOL EDUCATION	87	87
HSYEAR	Q134	YEAR GRAD OR LAST YEAR IN HIGH SCHOOL	88	89
HSGMO	Q136	MONTH GRADUATED HIGH SCHOOL	90	91
COLLED	Q138	COLLEGE EDUCATION	92	92
ETHNIC	Q139	ETHNIC GROUP	93	93
ZIP	Q140	ZIP CODE OF HOUSE DURING TEENQ	94	98
WAGE	Q141	WAGE EXPECTED	95	99

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCH2)

----- CARD NO.=2 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
T210	Q146	1982 GROSS EARNINGS	100	100
T209	Q147	GROSS EARNINGS MONTH BEFORE ENLISTMENT	101	101
T277	Q148	EFFECT OF F-T CIVIL JOB OFFER AT SHIPING	102	102
T278	Q149	HOW DID YOU LEAVE YOUR LAST JOB?	103	103
T533	Q150	WHEN DID YOU LEAVE YOUR LAST JOB?	104	104
T212	Q151	TYPE OF JOB ALTERNATIVE TO ENLISTMENT	105	106
T212	Q151	P-T CIVIL JOB COULD GET IF NOT ENTR ARMY	105	106
T211	Q153	TYPE OF JOB LAST WORKED	107	108
WKSWORK	Q155	# OF WEEKS WORKING IN THE PAST YEAR	109	110
WKSLOOK	Q157	# OF WEEKS LOOKING FOR WORK	111	112
T279S	Q159	SCHOOL STATUS WHEN CONTRACTED	113	113
T279H	Q160	WORK STATUS WHEN CONTRACTED	114	114
T280S	Q161	SCHOOL STATUS IF NOT ENLISTED	115	115
T280W	Q162	WORK STATUS IF NOT ENLISTED	116	116
T281	Q201	IMPORT RATING:ADVENTURE & VARIED DUTIES	117	117
T301	Q202	ARMY SATIS R:ADVENTURE & VARIED DUTIES	118	118
T321	Q203	CIVIL SATIS R:ADVENTURE & VARIED DUTIES	119	119
T341	Q204	AFFECT ENLIST DEC:ADVENTURE & VAR DUTIES	120	120
T282	Q205	IMPORT RATING:PROMOTION/ADVANCEMENT	121	121
T302	Q206	ARMY SATIS R:PROMOTION/ADVANCEMENT	122	122
T322	Q207	CIVIL SATIS R:PROMOTION/ADVANCEMENT	123	123
T342	Q208	AFFECT ENLIST DEC:PROMOTION/ADVANCEMENT	124	124
T283	Q209	IMPORT RATING:GOOD SUPERVISORS	125	125
T303	Q210	ARMY SATIS R:GOOD SUPERVISORS	126	126
T323	Q211	CIVIL SATIS R:GOOD SUPERVISORS	127	127
T343	Q212	AFFECT ENLIST DEC:GOOD SUPERVISORS	128	128
T284	Q213	IMPORT RATING:MONEY FOR EDUCATION	129	129
T304	Q214	ARMY SATIS R:MONEY FOR EDUCATION	130	130
T324	Q215	CIVIL SATIS R:MONEY FOR EDUCATION	131	131
T344	Q216	AFFECT ENLIST DEC:MONEY FOR EDUCATION	132	132

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCH2)

----- CARD NO.=3 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
SSN	SSN03	SOCIAL SECURITY NUMBER	1	10
CARD	CRDNO03	NUMBER	11	12
FORM	FTYPE03	SURVEY FORM	13	14
UPDATE	UPDT03	FLAG	15	15
T285	Q217	IMPORT RATING:STABLE HOME LIFE	16	16
T305	Q218	ARMY Satis R:STABLE HOME LIFE	17	17
T325	Q219	CIVIL Satis R:STABLE HOME LIFE	18	18
T345	Q220	AFFECT ENLIST DEC:STABLE HOME LIFE	19	19
T286	Q221	IMPORT RATING:FREE TO EXPRESS OPINIONS	20	20
T306	Q222	ARMY Satis R:FREE TO EXPRESS OPINIONS	21	21
T326	Q223	CIVIL Satis R:FREE TO EXPRESS OPINIONS	22	22
T346	Q224	AFFECT ENLIST DEC:FREE TO EXPRESS OPINIO	23	23
T287	Q225	IMPORT RATING:SELF IMPROVEMENT	24	24
T307	Q226	ARMY Satis R:SELF IMPROVEMENT	25	25
T327	Q227	CIVIL Satis R:SELF IMPROVEMENT	26	26
T347	Q228	AFFECT ENLIST DEC:SELF IMPROVEMENT	27	27
T288	Q229	IMPORT RATING:RECREATION OPPORTUNITIES	28	28
T308	Q230	ARMY Satis R:RECREATION OPPORTUNITIES	29	29
T328	Q231	CIVIL Satis R:RECREATION OPPORTUNITIES	30	30
T348	Q232	AFFECT ENLIST DEC:RECREATION OPPORTUNITY	31	31
T289	Q233	IMPORT RATING:TRAVEL OPPORTUNITIES	32	32
T309	Q234	ARMY Satis R:TRAVEL OPPORTUNITIES	33	33
T329	Q235	CIVIL Satis R:TRAVEL OPPORTUNITIES	34	34
T349	Q236	AFFECT ENLIST DEC:TRAVEL OPPORTUNITIES	35	35
T290	Q237	IMPORT RATING:PHYSICAL TRAINING	36	36
T310	Q238	ARMY Satis R:PHYSICAL TRAINING	37	37
T330	Q239	CIVIL Satis R:PHYSICAL TRAINING	38	38
T350	Q240	AFFECT ENLIST DEC:PHYSICAL TRAINING	39	39
T291	Q241	IMPORT RATING:BEING AWAY FROM HOME	40	40
T311	Q242	ARMY Satis R:BEING AWAY FROM HOME	41	41
T331	Q243	CIVIL Satis R:BEING AWAY FROM HOME	42	42
T351	Q244	AFFECT ENLIST DEC:BEING AWAY FROM HOME	43	43
T292	Q245	IMPORT RATING:WANTING RESPECT OF OTHERS	44	44
T312	Q246	ARMY Satis R:WANTING RESPECT OF OTHERS	45	45
T332	Q247	CIVIL Satis R:WANTING RESPECT OF OTHERS	46	46
T352	Q248	AFFECT ENLIST DEC:WANT OTHER'S RESPECT	47	47
T293	Q249	IMPORT RATING:SERVICE TO COUNTRY	48	48
T313	Q250	ARMY Satis R:SERVICE TO COUNTRY	49	49
T333	Q251	CIVIL Satis R:SERVICE TO COUNTRY	50	50
T353	Q252	AFFECT ENLIST DEC:SERVICE TO COUNTRY	51	51
T294	Q253	IMPORT RATING:TEACHES TRADE OR SKILL	52	52
T314	Q254	ARMY Satis R:TEACHES TRADE OR SKILL	53	53
T334	Q255	CIVIL Satis R:TEACHES TRADE OR SKILL	54	54
T354	Q256	AFFECT ENLIST DEC:TEACHES TRADE OR SKILL	55	55
T295	Q257	IMPORT RATING:JOB SECURITY	56	56
T315	Q258	ARMY Satis R:JOB SECURITY	57	57
T335	Q259	CIVIL Satis R:JOB SECURITY	58	58
T355	Q260	AFFECT ENLIST DEC:JOB SECURITY	59	59
T296	Q261	IMPORT RATING:GOOD INCOME	60	60
T316	Q262	ARMY Satis R:GOOD INCOME	61	61
T336	Q263	CIVIL Satis R:GOOD INCOME	62	62
T356	Q264	AFFECT ENLIST DEC:GOOD INCOME	63	63
T297	Q265	IMPORT RATING:GOOD PEOPLE TO WORK WITH	64	64
T317	Q266	ARMY Satis R:GOOD PEOPLE TO WORK WITH	65	65
T337	Q267	CIVIL Satis R:GOOD PEOPLE TO WORK WITH	66	66
T357	Q268	AFFECT ENLIST DEC:GOOD CO-WORKERS	67	67
T298	Q269	IMPORT RATING:EASY WORK/DUTIES	68	68
T318	Q270	ARMY Satis R:EASY WORK/DUTIES	69	69
T338	Q271	CIVIL Satis R:EASY WORK/DUTIES	70	70
T358	Q272	AFFECT ENLIST DEC:EASY WORK/DUTIES	71	71
T299	Q273	IMPORT RATING:CHALLENGING/INTERESTG WORK	72	72
T319	Q274	ARMY Satis R:CHALLENGING/INTERESTG WORK	73	73
T339	Q275	CIVIL Satis R:CHALLENGING/INTERESTG WORK	74	74
T359	Q276	AFFECT ENLIST DEC:CHALLENG/INTEREST WORK	75	75
T300	Q277	IMPORT RATING:GOOD RETIREMENT BENEFITS	76	76
T320	Q278	ARMY Satis R:GOOD RETIREMENT BENEFITS	77	77
T340	Q279	CIVIL Satis R:GOOD RETIREMENT BENEFITS	78	78
T360	Q280	AFFECT ENLIST DEC:GOOD RETIRE BENEFITS	79	79
T615A	D001	MAGAZINE #1:REGULARLY READ	80	104
T615B	D002	MAGAZINE #2:REGULARLY READ	105	129

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
 FOR WTF4DSG.TASK2LIB(DOCH2)

----- CARD NO.=4 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
SSN	SSN04	SOCIAL SECURITY NUMBER	1	10
CARD	CRDN004	NUMBER	11	12
FORM	FTYPE04	SURVEY FORM	13	14
UPDATE	UPDT04	FLAG	15	15
T615C	D003	MAGAZINE #3:REGULARLY READ	16	40
T615D	D004	MAGAZINE #4:REGULARLY READ	41	65
T615E	D005	MAGAZINE #5:REGULARLY READ	66	90
T616A	E001	TV PROGRAM #1:REGULARLY WATCH	91	115

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
 FOR WTF4DSG.TASK2LIB(DOCH2)

----- CARD NO.=5 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
SSN	SSN05	SOCIAL SECURITY NUMBER	1	10
CARD	CRDN005	NUMBER	11	12
FORM	FTYPE05	SURVEY FORM	13	14
UPDATE	UPDT05	FLAG	15	15
T616B	E002	TV PROGRAM #2:REGULARLY WATCH	16	40
T616C	E003	TV PROGRAM #3:REGULARLY WATCH	41	65
T616D	E004	TV PROGRAM #4:REGULARLY WATCH	66	90
T616E	E005	TV PROGRAM #5:REGULARLY WATCH	91	115

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
 FOR WTF4DSG.TASK2LIB(DOCH2)

----- CARD NO.=6 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
SSN	SSN06	SOCIAL SECURITY NUMBER	1	10
CARD	CRDN006	NUMBER	11	12
FORM	FTYPE06	SURVEY FORM	13	14
UPDATE	UPDT06	FLAG	15	15
T617A	F001	RADIO STATION #1:REGULARLY LISTEN TO	16	61
T617B	F002	RADIO STATION #2:REGULARLY LISTEN TO	62	107

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
 FOR WTF4DSG.TASK2LIB(DOCH2)

----- CARD NO.=7 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
SSN	SSN07	SOCIAL SECURITY NUMBER	1	10
CARD	CRDN007	NUMBER	11	12
FORM	FTYPE07	SURVEY FORM	13	14
UPDATE	UPDT07	FLAG	15	15
T617C	F003	RADIO STATION #3:REGULARLY LISTEN TO	16	61
T617D	F004	RADIO STATION #4:REGULARLY LISTEN TO	62	107

MEPS 84 -- RECORD LAYOUT FOR KEYED DATA FILE
FOR WTF4DSG.TASK2LIB(DOCH2)

----- CARD NO.=8 -----

ITEM NO	QUESTION NO	ITEM/QUESTION DESCRIPTION	BEG COL	END COL
SSN	SSN08	SOCIAL SECURITY NUMBER	1	10
CARD	CRDNO08	NUMBER	11	12
FORM	FTYPE08	SURVEY FORM	13	14
UPDATE	UPDT08	FLAG	15	15
T617E	F005	RADIO STATION #5:REGULARLY LISTEN TO	16	61
T566	Q281	WHERE DID YOU ANSWER THIS SURVEY?	62	62
T566A	Q281A	WHERE YOU ANSWERED SURVEY:OTHER PLACE #1	63	64
T566B	Q281B	WHERE YOU ANSWERED SURVEY:OTHER PLACE #2	65	66
T566C	Q281C	WHERE YOU ANSWERED SURVEY:OTHER PLACE #3	67	68
T566D	Q281D	WHERE YOU ANSWERED SURVEY:OTHER PLACE #4	69	70
T566E	Q281E	WHERE YOU ANSWERED SURVEY:OTHER PLACE #5	71	72
SC012A	Q282A	TIME FINISHED SURVEY:HOURS	73	74
SC012B	Q282B	TIME FINISHED SURVEY:MINS	75	76
SC013	Q283	DID YOU WORK ON SURVEY CONTINUOUSLY	77	77
SC014A	Q284A	# HOURS ON BREAK FROM TAKING SURVEY	78	79
SC014B	Q284B	# MINUTES ON BREAK FROM TAKING SURVEY	80	81

APPENDIX C-VIII
LAYOUT FOR LOSS FILE

RECORD SPECIFICATION						1. DATE
2. IDENTIFICATION		3. TITLE				21 MAY 86
4. DESCRIPTION		5. LENGTH				252
These record is a report of a transaction processed against the PERSINSCOM EMF with a Transaction Type (pos 49-50) of N- or P-.		6. SEC/PRI				Uncla/FOUO
The edits processed against transactions are authorized by ODCSPER.						
7. POS	8. FIELD	9. FIELD TITLES	10. CLASS	11. LENGTH	12. REMARKS	
1	1	Military Personnel Class	A	1	TYPEM	
2-10	2	Social Security Number	N	9	SSN	
11-37	3	Name, Individual	A	27	NAME	
38-40	4	Parent Unit Designator, Previous	AN	3	PRUIC	
41-42	5	Assignment Cda, Previous	AN	2	PRASG	
43-44	6	Previous Status	A	2	PRSTA	
45-48	7	Grade	AN	4	GRADE	
49-50	8	Type Transaction (TYPE-TRANS)	AN	2	T/T	
51-56	9	Transaction Date (TRANS-DATE)	N	6	T/T Date	
57-58	10	PERSINS Processing Activity Sending	AN	2	PPACD	
59-61	11	Parent Unit Designator, Sending	AN	3	UICCD	
62-63	12	Descriptive Designator, Sending	AN	2	SUBUN	
64-65	13	Assignment Code, Sending	AN	2	ASGTC	
66-68	14	Location Abbreviation, Sending	AN	3	LOCNI	
69-70	15	Status Code, Current	AN	2	STATU	
71	16	Blank	AN	1	BLANK	
72	17	Blank	AN	1	BLANK	
73-74	18	Blank	AN	2	BLANK	
75-76	19	Blank	AN	2	BLANK	
77-78	20	Movement Designator Code	AN	2	MDCCD	
79	21	Bonus Indicator - Obligated	AN	1	REUP-BONUS	
80-82	22	Bonus MOS - Obligated	AN	3	BONUS-MOS	
83-84	23	Years of Service	AN	2	YRS-SVC	
85	24	Veap Kicker	A	1	VEAP	
86-89	25	Processing Date	AN	4	PROC-DATE	
90	26	Career Code	N	1	CAR-CODE	
91	27	Number Times Enlisted/Reenlisted	N	1	PSVCI	
92-93	28	Blank	AN	2	BLANK	
94	29	Academic Education Level	AN	1	CIVED	
95	30	Proficiency Pay Category	N	1	PROFNCY-PAY-CAT	
96	31	Proficiency Pay Status	N	1	PROFNCY-PAY-STATUS	
97	32	Character of Service	A	1	CHAR-SVC	
98-100	33	Separation Program Designator (SPD)	AN	3	SPNIS	
101	34	Armed Forces Qualification Test Percentile Score Group	N	1	AFQG	
102-104	35	Armed Forces Qualification Test Percentile Score	N	3	AFQSC	
105-110	36	Basic Active Service Date	N	6	BASDT	
111-116	37	Basic Pay Entry Date	N	6	BPEDT	
117-122	38	Date of Rank	N	6	DOR	
123-128	39	Date of Birth	N	6	DOB	
129-134	40	Date-Expiration of Term of Service	N	6	ETSDT	

DA Form 4738-R, APR 83

REPLACES DA FORM 4738, NOV 78, WHICH IS OBSOLETE

RECORD SPECIFICATION						1. DATE
2. IDENTIFICATION		3. TITLE				21 MAY 86
2		ARGALS LOSS RECORD (Edited)				
4. DESCRIPTION					5. LENGTH	
These record is a report of a transaction processed against the PERSINSCOM 5MF with a Transaction Type (pos 49-50) of N- or P-. The edits processed against transactions are authorized by OMCSPER.					252	
					6. SEC/PRI	Uncla/FOUO
7. POS	8. FIELD	9. FIELD TITLES	10. CLASS	11. LENGTH	12. REMARKS	
135-136	41	Type of Last Accession	AN	2	TYPLA	
137-142	42	Date of Last Accession	N	6	DATLA	
143	43	Term of Service	AN	1	TERMS	
144	44	Service Component	A	1	COMPT	
145-147	45	SQ Score-Primary MOS Tested <i>SL</i>	N	3	PQSCR	
148-149	46	Career Management Field	AN	2	CMF	
150-154	47	Primary MOS	AN	5	PMOS	
155-156	48	Additional Skill Identifier	AN	2	ADS ID	
157-158	49	Control Language Identity	AN	2	CLANG	
159-163	50	Secondary MOS - <i>FY86 only</i>	AN	5	SNOS	
164	51	ETS-PETS Code	AN	1	ETS-PETS	
165	52	Loss Code	AN	1	GAIN-LOSS	
166-170	53	Duty MOS - <i>FY86 only</i>	AN	5	DMOS	
171-172	54	Religious Denomination <i>FY86 only</i>	N	2	RELIG	
173-174	55	State of Residency at Entry on Active Duty	AN	2	STRD	
175-176	56	Reenlistment Eligibility	N	2	EREUPP	
177	57	Enlistment/Reenlistment Waiver	AN	1	MORWA	
178	58	Reception Station Enlistment	AN	1	RECSTAENL	
179	59	Separation to IRR	AN	1	SEP IRR	
180	60	Verification Social Security Numbe <i>(SL)</i>	AN	1	VSSN	
181	61	Assignment Eligibility Availability	A	1	AEACD	
182	62	Marital Status	A	1	MARTL-STATS	
183-184	63	Number of Dependents	N	2	DEPN-NBR	
185	64	Select Reenlistment Bonus-Multiplier <i>(SL)</i>	AN	1	VERMUL	
186	65	Security Investigation Status <i>(SL)</i>	AN	1	SIS	
187	66	Ethnic Group	AN	1	EGPCD	
188	67	Weight-Lifting Capacity	AN	1	XFACT	
189	68	Blank	AN	1	BLANK	
190	69	Additional Pay	AN	1	ADPAY	
191	70	Reenlistment Loss Identifier	AN	1	RELOS ID	
192	71	Race	A	1	RACE	
193	72	Sex	A	1	SEX	
194-196	73	Combat Aptitude Score <i>SL</i>	N	3	COSCR	
197-199	74	Field Aptitude Score <i>SL</i>	N	3	FASCR	
200-202	75	Electrical Aptitude Score <i>SL</i>	N	3	ELSCR	
203-205	76	Operations & Food Services Apt Score <i>SL</i>	N	3	OFSCR	
206-208	77	General Maintenance Aptitude Score <i>SL</i>	N	3	GMSCR	
209-211	78	Motor Maintenance Aptitude Score <i>SL</i>	N	3	MMSCR	
212-214	79	Clerical Aptitude Score <i>SL</i>	N	3	CLSCR	
215-217	80	Skill Technical Aptitude Score <i>SL</i>	N	3	STSCR	
218-220	81	General Technical Aptitude Test Score <i>SL</i>	N	3	GTSCP	
221-223	82	Signal Communications Aptitude Score <i>SL</i>	N	3	SCSCP	
224-225	83	Blank	AN	2	BLANK	

DA Form 4738-R, APR 83

REPLACES DA FORM 4738, NOV 78, WHICH IS OBSOLETE

RECORD SPECIFICATION						1. DATE
2. IDENTIFICATION		3. TITLE				21 MAY 86
2		ARGALS LOSS RECORD (Edited)				
4. DESCRIPTION					5. LENGTH	
These record is a report of a transaction processed against the PERSINSCOM EMF with a Transaction Type (pos 49-50) of N- or P-.					252	
The edits processed against transactions are authorized by ODCSPEP.					6. SEC/PRI	Uncla/FOUO
7. POS	8. FIELD	9. FIELD TITLES	10. CLASS	11. LENGTH	12. REMARKS	
226-227	84	Blank	AN	2	BLANK	
228	85	Blank	AN	1	BLANK	
229-230	86	Service Number Prefix	AN	2	PREF LX	
231-233	87	Active Federal Service	N	3	AFS	
↔ 234	88	Gain and Loss Code	AN	1	GAIN-LOSS	
235-237	89	Months Service for Pay	N	3	MONS-PAY	
238-239	90	ARGALS Cycle	AN	2	ARGALS-CYC	
240-241	91	Duty Language Identification	A	2	DLIC	
242-243	92	Variable Enlistment Length	N	2	VEL-WEEKS	
244	93	Variable Enlistment Code	AN	1	VEL	
245	94	Separation Document Issued	AN	1	SEPN-DOC- ISSUED	
246-252	95	Blank	AN	7	BLANK	

DA Form 4738-R, APR 83

REPLACES DA FORM 4738, NOV 79, WHICH IS OBSOLETE

APPENDIX C-IX
LAYOUT FOR ENLISTED MASTER FILE

RECORD LAYOUT

For use of this form, see AF 18-7;
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the Assistant Vice Chief of Staff.

SYSTEM ID EMF	RECORD LENGTH 052	PAGE NUMBER 1	NUMBER OF PAGES 21
<input type="checkbox"/> CARD <input type="checkbox"/> DISK <input checked="" type="checkbox"/> TAPE <input type="checkbox"/> OTHER		DATE 21 February 1985	
REC PER BLK 14		PREPARED BY DAPC-PSS-SE FILE ID BM2800001 BM280UT01, EP280UT01	
REMARKS Effective 28 February 1985			

RELATIVE POSITION	IDENTIFICATION OF ELEMENT (Field)	ABBREVIATION	LENGTH/CLASS	LOCATION
1	Name, Individual (NAME)	NAME-IND	27A	1-27
2	Social Security Number (SSN)	SSN	9N	28-36
3	Reserved for Future Use		2	37-38
4	Verification Status Social Security Number (VSSN)	VSSSN	1AN	39
5	Military Personnel Class (TYPEM)	MIL-PERS-CLASS	1A	40
6	Record Status Code (RSCD)	RDR-RSI	1N	41
7	Sex (SEX)	SEX	1A	42
8	Race/Population Group (RACE)	RACE-POP-GRP	1A	43
9	Ethnic Group (EGPCD)	EIII-GRP	1AN	44
10	Racial/Ethnic Incent Category (REDCAT)	REDCAT	1A	45
11	Religious Denomination	REL-DENOM	2AN	46-47
12	Citizenship Status, United States, Origin (CITIZ)	CITZSP-STAT-US-ORGN	1A	48
13	Marital Status (MARSI)	MARIL-STATS	1A	49
14	Dependents, Number of (DEPN-NBR)	NBR-DEPN	2N	50-51
15	State From Which Entered Active Duty (PLOEN)	STATE-EAD	2N	52-53
16	State of Home of Record Upon Entry on Active Duty (STRD)	STATE-HOR-EAD	2AN	54-55
17	Service Component (COMPT)	SVC-COMP	1A	56

RECORD LAYOUT For use of this form, see AF 18-7; the proponent agency is Office of the Assistant Vice Chief of Staff.		PAGE NUMBER 2	NUMBER OF PAGES 21
SYSTEM ID - EMF		DATE 21 February 1985	
RECORD LENGTH 852		PREPARED BY DAPC-PSF-SE	
<input type="checkbox"/> CARD <input type="checkbox"/> DISK <input checked="" type="checkbox"/> TAPE <input type="checkbox"/> OTHER		FILE NO BM280U01, ER280U1F1	
NO. PER BLK 14	REVISIONS Effective 28 February 1985		

RELATIVE POSITION	IDENTIFICATION OF ELEMENT (Field)	ABBREVIATION	LENGTH/ CLASS	LOCATION
8	Term of Service, Active Duty (TERMS)	TOS-AD	1AN	57
19	Date of Expiration of Service Agreement, Current (ETSMT)	DATE-ESA-CURR	6N	58-63
0	Delay in Separation Reason (DSC)	DELAY-SEP-REAS	1A	64
21	Reserved for Future Use		2	65-66
22	Civilian Education Level (CIVED)	CIV-EDUC-CERT-COMPL	1AN	67
23	Major Subject of College Education (MADCD)	MAJ-SUBJ-COLLG-EDUC	3A	68-70
4	Physical Category (PHYCA)	PHYS-CAT	1A	71
5	Physical Profile Serial (PHYPR)	PHYS-PRFL-SER	6N	72-77
6	Military Entrance Physical Stamina Category (XFACT)	MEPSCAT	1A	78
7	Additional Pay (ADPAY)	IF-TYPE-SP-FAY	1AN	79
8	Proficiency Pay Category (PROFNCY-PAY-CAT)	PROFNCY-PAY-CAT	1N	80
9	Proficiency Pay Status (PROFNCY-PAY-STATUS)	PROFNCY-PAY-STATS	1N	81
10	Armed Forces Qualification Test Score Groups (AFQG)	AFQT-SCORE-GPS	1AN	82
11	Armed Forces Qualification Test Percentile Score (AFQSC)	AFQT-PCNT	3N	83-85
12	Pay Entry Point Date (BPEDI)	PEPD	6N	86-91

RECORD LAYOUT For use of this form, see AF 12-7; the proponent agency in Office of the Assistant Vice Chief of Staff.		PAGE NUMBER 3	NUMBER OF PAGES 21
SYSTEM ID ENT		DATE 21 February 1985	
RECORD LENGTH 852		PREPARED BY DAPC-PSE-SE	
<input type="checkbox"/> CARD <input type="checkbox"/> DISK <input checked="" type="checkbox"/> TAPE <input type="checkbox"/> OTHER		FILE ID BM280UD01 BM280UT01, ER280UI01	
REC PER NR 14	ISSUES Effective 29 February 1985		

RELATIVE POSITION	IDENTIFICATION OF ELEMENT (FI-14)	ABBREVIATION	LENGTH/CLASS	LOCATION
33	Basic Active Service Data (BASDI)	BASD	6M	92-97
34	Date of Rank - Permanent Grade (DOR)	DMR-PERM-GRD	6M	98-103
	<u>GRADE</u>			
35	Grade-Title (GRIT)	GRD-TITLE	1AM	104-106
36	Grade-Code (GRMC)	GRMCD	1AM	107
37	Reserved for Future Use		1	108
38	Paygrade (PAYGR)	PAY-LEVEL-SER-NRR	1M	109
	<u>LAST GRADE CHANGE</u>			
39	Last Grade Change Transaction (GRDI)	LAST-GRD-CHG-TRANS	2AM	110-111
40	Date of Promotion/Peduction Change Transaction (GRDDI)	DATE-FRM-PED-CH-TRAN	6M	112-117
41	Control Language (CLANG)	CON-LANG	2A	118-119
42	Defense Language Aptitude Battery Score (DLAB)	DLAB-SCORE	3M	120-122
43	Date of Birth (DOB)	DOR	6M	123-128
	<u>CURRENT ASSIGNMENT</u>			
44	Current Personnel Information System Processing Activity (PPA)	CURR-PPA	2AM	129-130

RECORD LAYOUT For use of this form, see AF 12-2; the proponent Agency in Office of the Assistant Vice Chief of Staff.		PAGE NUMBER 4	NUMBER OF PAGES 21
SYSTEM ID RNF		DATE 21 February 1985	
RECORD LENGTH 852		PREPARED BY DAPC-PS S-SF	
<input type="checkbox"/> CARD <input type="checkbox"/> DISK <input checked="" type="checkbox"/> TAPE <input type="checkbox"/> OTHER		FILE ID BM2800001 BM2800101, EP2800101	
REC YEAR 14	Effective 20 February 1985		

RELATIVE POSITION	IDENTIFICATION OF ELEMENT (FI-14)	ABBREVIATION	LENGTH/CLASS	LOCATION
	<u>CURRENT UNIT PROCESSING CODE</u>	CURR UIC		
45	Parent Organization Designator (UICPD)	CURR-PARENT-ORG-DSC	3AN	131-133
46	Descriptive Designator (SUBUID)	CURR-DESCRIV-DSC	2AN	134-135
47	Assignment Code-Current (ASGIC)	CURR-COMD-ASC	2AN	136-137
48	Status Code-Current (STATU)	STATU	2AN	138-139
49	Location Abbreviation-Current (LOCNI)	LOCNI	3AN	140-142
50	Replacement Activity Code (REFLI)	REFLI	1A	143
51	Central Transient Code (CTACD)	CTACD	1N	144
52	Drill Sergeant Identification (SGIID)	SGIID	2N	145-146
53	Date of Last Permanent Change of Station (DLPCS)	DATE-LAST-FCS	6N	147-152
54	Date Depart/Join Current Command (DJDCC)	CURR-DATE-APP-SM-CURR-INDPRI-SM	6N	153-158
	<u>GAINING ASSIGNMENT DATA</u>			
55	Potential Gaining Personnel Information System Processing Activity (GAIPA)	POT-GAIN-PPA	2AN	159-160
56	Potential Gaining Parent Organization Designator (GAUPD)	POT-GAIN-PAR-ORG-DSC	3AN	161-163
57	Potential Gaining Parent Location Designator (GAPLD)	POT-GAIN-PAR-LOC-DSC	3AN	164-165

RECORD LAYOUT For use of this form, see AF 19-57; the proponent agency to Office of the Associate Vice Chief of Staff.		PAGE NUMBER 5	NUMBER OF PAGES 21
SYSTEM ID EBF		RECORD LENGTH 032	
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REC PER ALX 14	EFFEC DATE Effective 20 February 1985		

RELATIVE POSITION	IDENTIFICATION OF ELEMENT (FI-ID)	ABBREVIATION	LENGTH/CLASS	LOCATION
58	Assignment Code - Current (CAASC)	CON-GAIN- COND-ASG	2AN	166-167
59	Status Code - Current (CASIA)	CASIA	2AN	168-169
60	Location, Abbreviation, Rating (CALOC)	CALOC	3AN	170-172
61	Current Prescribed Reporting Date (CARPD)	CURR-PRESB- DATE-DATE	6N	173-178
<u>PREVIOUS ASSIGNMENT DATA</u>				
62	Previous Personnel Information Processing Activity (PRPIA)	PREV-PIA	2AN	179-180
63	Parent Organization Designation-Previous (PRUIC)	PREV-PANI- ORG-ORG	3AN	181-183
64	Descriptive Designation, Previous (PRSDR)	PREV-DESCRIV- ORG	2AN	184-185
65	Assignment Code-Previous (PRASC)	PREV-COND- ASG	2AN	186-187
66	Status Code-Previous (PRSTA)	PRSTA	2AN	188-189
<u>LAST REASSIGNMENT</u>				
67	Type of Reassignment (TPRSC)	TPRSC	1N	190
68	Latest Reassignment Transaction (RESIT)	LATEST-RSG- TRANS	2AN	191-192
69	Date to Latest Reassignment Transaction (RESDT)	DATE-LATEST- RSG-TRANS	6N	193-198
<u>AUDIT FLAG</u>				
70	Date Audit Personnel Information System Processing Activity (APISA)	DATE-AUDIT- PIA	2AN	199-200

RECORD LAYOUT

For use of this form, see AD 10-7;
the proponent agency in Office of
the Assistant Vice Chief of Staff.

PAGE NUMBER
6

NUMBER OF PAGES
21

DATE
21 February 1985

SYSTEM ID: ENF RECORD LENGTH: 052

PREPARED BY: JIAPC-PS S.S.F.
FILE ID: BM280101
BM280101, EP200101

CARD DISK TAPE OTHER

REC PER MS: FEEDS: Effective: 20 February 1985

RELATIVE POSITION	IDENTIFICATION OF ELEMENT (FI-14)	ABBREVIATION	EPH/TH/CLASS	LOCATION
71	Year Audit Record Subtotal (AUDYR)	AUDYR	100	201
72	Month Audit Record Subtotal (AUDMO)	AUDMO	100	202
<u>LAST PMOS CHANGE</u>				
73	Last Change of PMOS Transcription (PMOIT)	PMOIT	200	203-204
74	Date of Last Change to Primary Military Occupational Specialty Designator Enlisted (PMODI)	DATE-LAST-CHG-PMOSD-ENLD	600	205-210
75	Primary Military Occupational Specialty Designator Enlisted (PMOS)	PMOSD-ENLD	500	211-215
76	Primary Additional Skill Identifier-Enlisted (ADSIPP)	ASI-ENLD	200	216-217
77	Second Additional Skill Identifier Enlisted (ADSIDS)	SECD-ASI-ENLD	200	218-219
<u>HISTORICAL ADSIS</u>				
78	Previous Additional Skill Identifier Enlisted (ADSID2)	PREV-ASI-ASI-ENLD	200	220-221
79	Second Previous Additional Skill Identifier Enlisted (ADSID3)	SECD-PREV-ASI-ENLD	200	222-223
80	Third Previous Additional Skill Identifier Enlisted (ADSID4)	THIRD-PREV-ASI-ENLD	200	224-225
81	Fourth Previous Additional Skill Identifier Enlisted (ADSID5)	FOURTH-PREV-ASI-ENLD	200	226-227
82	Fifth Previous Additional Skill Identifier Enlisted (ADSID6)	FIFTH-PREV-ASI-ENLD	200	228-229
83	Secondary Military Occupational Specialty Designator Enlisted	PMOSD-ENLD	500	230-234

RECORD LAYOUT For use of this form, see AF 1987; the proponent agency is Office of the Assistant Vice Chief of Staff.		PAGE NUMBER 7	NUMBER OF PAGES 21
SYSTEM ID ENF		DATE 21 February 1985	
RECORD LENGTH 052		PREPARED BY DAPC-PSC/SE	
<input type="checkbox"/> CARD <input type="checkbox"/> DISK <input checked="" type="checkbox"/> TAPE <input type="checkbox"/> OTHER		FILE ID BM2800001 BM280001, PR280001	
PERIOD 14	EFFECTIVE DATE Effective 28 February 1985		

RELATIVE POSITION	IDENTIFICATION OF ELEMENT (FIELD)	ABBREVIATION	FORMAT/CLASS	LOCATION
84	Duty Military Occupational Specialty Designator-Enlisted (DMOS)	DMOSD-ENLD	5AN	235-239
85	First Duty Additional Skill Identifier-Enlisted (DDSID)	FIRST-DY-ASI-ENLD	2AN	240-241
86	Duty Language Identity (DLIC)	DY-LANG-IDENT	2A	242-243
87	Promotion Military Occupational Specialty & Skill Level-Enlisted (PRMOS)	PRMOS-SKILL-ENLD	4AN	244-247
88	Projected Military Occupational Specialty and Skill Level-Enlisted (PMOS)	PROJ-MOS-SKILL-ENLD	4AN	248-251
89	Year Month of Projected Military Occupational Specialty & Skill Level-Enlisted (PRJMI)	PRJMO-FPOJ-MOS-SKILL-ENLD	4N	252-255
90	Separation Documentation Issued (SEP DOC ISSUED)	SEP-DOC ISSUED	1A	256
91	Separation Program Designator, Military (SPNIS)	SEP-PROG-DESIG-MIL	3AN	257-259
LAST ACCESSION				
92	Last Entry on Active Duty Transaction (LEPLA)	LAST-ENTR-TRANS	2AN	260-261
93	Date of Entry on Active Duty, Current (DATELA)	DATE-ENTR-CURR	6N	262-267
LAST SEPARATION				
94	Last Separation Documentation (SEP DOC)	LAST-SEP-TRANS	2AN	268-269
95	Date of Separation (SEP DT)	SEP-DT	4N	270-275

RECORD LAYOUT For use of this form, see AR 38-7; the proponent agency is Office of the Assistant Vice Chief of Staff.		PAGE NUMBER 8	NUMBER OF PAGES 21
SYSTEM ID FNF		DATE 21 February 1985	
RECORD LENGTH 852		PREPARED BY DAPC-PSc-SE	
<input type="checkbox"/> CARD <input type="checkbox"/> DISK <input checked="" type="checkbox"/> TAPE <input type="checkbox"/> OTHER		FILE ID BM2800001 BM2800T01, ER2000101	
REC PER DIA 14	EFF DATES Effective 28 February 1985		

RELATIVE POSITION	IDENTIFICATION OF ELEMENT (FI-14)	ABBREVIATION	LENGTH/CLASS	LOCATION
	<u>LAST RETURN MILITARY CONTROL</u>			
96	Last Return From DROP FROM ROLLS (DMRT)	LAST-RIS-DFR-AD-TRANS	2AN	276-277
97	Date of Last Return From DROP-FROM ROLLS to Active Duty (DMODT)	DATE-LAST-RIN-DFR-AD	6N	278-283
	<u>LAST DROP FROM ROLLS</u>			
98	Last Drop-From-Rolls of Active Army Transaction (DMRT)	LAST-DFR-ACT-ARMY-TRANS	2AN	286-285
99	Date of Last Drop-From-Rolls of the Active Army (DMRT)	DATE-LAST-DFR-ACT-ARMY	6N	286-291
	<u>LAST RETURN FROM AWOL</u>			
100	Latest Return From AWOL Transaction (AMRT)	LATEST-RIN-TR-AWOL-TRANS	2AN	292-293
101	Date of Return From Absent Without Leave, Latest (AMRT)	DATE-RIN-FR-AWOL-LATEST	6N	294-299
	<u>LAST AWOL</u>			
102	Latest Absent Without Leave Transaction (AMRT)	LATEST-AWOL-TRANS	2AN	300-301
103	Date of Absent Without Leave, Latest (AMRT)	DATE-AWOL-LATEST	6N	302-307
	<u>AWOL REPORTING UNIT</u>			
104	Absent Without Leave Personnel Information System Processing Activity (AMFA)	AWOL-PPA	2AN	308-309

RECORD LENGTH

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FORM 22 SEP 1984
DATE 9 21
21 February 1985

SYSTEM ID	RECORD LENGTH	PREPARED BY
EMF	852	DAPC-PSS-SE
<input type="checkbox"/> CARD <input type="checkbox"/> DISK <input checked="" type="checkbox"/> TAPE <input type="checkbox"/> OTHER		FILE ID BM280001
REC LENGTH	REC TYPE	BM2800101, BM2800101
14	Effective	28 February 1985

RELATIVE POSITION	IDENTIFICATION OF ELEMENT (FI-14)	ABBREVIATION	LENGTH/CLASS	LOCATION
105	Absent Without Leave Parent Organization Designator (AWOL)	AWOL-SH-ORG- ORG-DSG- SH-AWOL	344	310-312
106	Absent Without Leave Descriptive Designator (AWSUR)	DESCRIV-DSG- AWOL	344	313-314
<u>LAST FIELD TRANSACTION</u>				
107	Last Field Transaction (STAIT)	LAST-FLD- TRANS	344	315-316
108	Date of Last Field Transaction (STADI)	DATE-LAST- FLD-TRANS	6H	317-322
109	Control Date (CTLDT)	CONIL-DATE	6H	323-328
<u>ATTACHED UNIT DATA</u>				
110	PERSONS Processing Authority of Attachment (AIPFA)	PFA-ATCH	244	329-330
111	Parent Organization Designator of Attachment (APIOIC)	PAPNT-ORG- DSG-ATCH	344	331-333
112	Descriptive Designator of Attachment (AISUB)	DESCRIV-DSG- ATCH	244	334-335
113	Attached Unit Assignment Code (AIAAG)	AIAAG	244	336-337
114	Attached Unit Status (AISIA)	AISIA	244	338-339
115	Attached Unit Location (AILOC)	AILOC	344	340-342
116	Attached Unit Date (AIDAI)	AIDAI	6H	343-348
117	SUBFEPS (SFRSC)	SFF-RSI	1A	349

RECORD LAYOUT
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 the proponent agency to Office of
 the Assistant Vice Chief of Staff.

PAGE NUMBER 10 NUMBER OF PAGES 21
 DATE 21 February 1985

SYSTEM ID RNF RECORD LENGTH 052 PREPARED BY DAPC-PSG-SE

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REC PER ALX 14 SERVICES Effective 28 February 1985

RELATIVE POSITION	IDENTIFICATION OF ELEMENT (FIOID)	ABBREVIATION	LENGTH/CLASS	LOCATION
	CONFINEMENT DATA			
118	Confinement Transaction (CONTI)	CONF-TRANS	2AN	350-351
119	Confinement Date (CONDI)	CONF-DATE	6N	352-357
120	Confinement Release Transaction (CRLIT)	CONF-REL-TRANS	2AN	358-359
121	Confinement Release Date (CRLDI)	CONF-REL-DATE	6N	360-365
122	Recruitment Eligibility, Regular Army (EREUPF)	REENL-ELIG-PA	2AN	366-367
123	Movement Designator Code (MDCCD)	MDCCD	2AN	368-369
124	Area Previous Foreign Service Tour (APRAS)	APRAS	1AN	370
125	Area of Current Foreign Service Tour (ACFSI)	ACFSI	1AN	371
126	Continental United States Assignment Preference (CONAF)	CONUS-ASG-PREF	2AN	372-373
127	Overseas Assignment Preference/1 (OS-ASG-PREF1)	OS-ASG-PREF/1	2AN	374-375
128	Overseas Assignment Preference/2 (OS-ASG-PREF2)	OS-ASG-PREF/2	2AN	376-377
129	Overseas Assignment Preference/3 (OS-ASG-PREF3)	OS-ASG-PREF/3	2AN	378-379
130	Assignment Eligibility and Availability (AFACD)	AFACD	1A	380
131	Year-Month of Assignment Eligibility and Availability Termination (AFADI)	AF MO AEA-TERM	2AN	381-384

RECORD LAYOUT		PAGE NUMBER	NUMBER OF PAGES	
For use of this form, see AR 19-7; the proponent agency is Office of the Assistant Vice Chief of Staff.		11	21	
SYSTEM ID		DATE		
EMF		21 February 1985		
RECORD LENGTH		PREPARED BY		
852		DAPC-PSE-SE		
<input type="checkbox"/> CARD <input type="checkbox"/> DISK <input checked="" type="checkbox"/> TAPE <input type="checkbox"/> OTHER		FILE ID BR280UT01		
REC PER BLK		BM280UT01, ER280UT01		
14		Effective 28 February 1985		
RELATIVE POSITION	IDENTIFICATION OF ELEMENT (FIELD)	ABBREVIATION	LENGTH/CLASS	LOCATION
132	Date Eligible for Return From Overseas (DEROS)	DEROS	6N	385-390
133	Date Returned From Overseas (DROS)	DROS	6N	391-396
134	Permanent Party Type (PPIYP)	PPIYP	1N	397
135	Comms-Overseas Type (COSIY)	COSIY	1N	398
136	Year-Month, Impediments Assigned Overseas (DDARO)	YR-MO-DEPN- ARR-OS	6N	400-402
137	Recruiter Flag (RPFLG)	RPFLG	1AN	403
138	Master Record Lock (LOCKM)	LOCKM	1N	404
139	Special Qualification Identifier-First Additional-Enlisted (SQIF1)	SQI-FIRST- ADD-ENLD	1A	405
140	Special Qualification Identifier-Second Additional-Enlisted (SQIF2)	SQI-SECOND- ADD-ENLD	1A	406
141	Special Qualification Identifier-Third Additional-Enlisted (SQIF3)	SQI-THIRD- ADD-ENLD	1A	407
142	Group Identification Code (EPDID)	EPDID	1AN	408
<u>ON ORDERS DATA</u>				
143	On Orders Date of Assignment Transaction (EPDDI)	MO-DATE- ASC-TRANS	6N	409-414
144	On Orders Gaining Command of Assignment (EPDGC)	MO-GAIN-COMD ASC	2AN	415-416
145	On Orders Assignment Status (EPDST)	MO-ASC-STATUS	1A	417
146	On Orders Regulation Control Number (EPDCN)	MO-PEON- CONIL-NBR	1AN	418-420

RECORD LAYOUT

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PAGE NUMBER 12 NUMBER OF PAGES 21
DATE 21 February 1985

SYSTEM ID ENF RECORD LENGTH 852 PREPARED BY DAPC-PSS-SE
FILE ID BM2800001
BM2800T, ER2800T01

CARD DISK TAPE OTHER

REC PER BLK 14 EFF DATES Effective 28 February 1985

RELATIVE POSITION	IDENTIFICATION OF ELEMENT (Field)	ABBREVIATION	LENGTH/CLASS	LOCATION
147	On-Orders Requisition Line Number (EPDLN)	OO-REQN-LINE-NBR	4AN	421-424
148	On-Orders Assignment Classification (EPCLS)	OO-ASG-CLASS	1AN	425
149	On-Orders Military Occupational Specialty Designator - Fullset (RQHOS)	OO-HOSD ENLD	5AN	426-430
150	On-Orders Gaining Personnel Information System Processing Activity (EPPFA)	OO-GAIN-PPA	2AN	431-432
151	On Orders Gaining Parent Organization Designator (EPUIC)	OO-GAIN-PARENT-ORG-DSG	3AN	433-435
152	On Orders Gaining Descriptive Designator (EPSUR)	OO-GAIN-DSCRIV-DSG	2AN	436-437
153	On Orders Year Month of Requirement (EPRDI)	OO-YR-MO-RQMT	4N	438-441
154	On Orders Gaining Priority Command Code (EPPCC)	OO-GAIN-PRIORITY CMD-CD	2AN	442-443
155	Advanced Individual Training Graduation Day of Year (AIIDI)	AIT-GRAD-DAY-of-YR	3N	444-446
156	Advanced Individual Training Commitment Location (AITCC)	AIT-CMT-LOC	2AN	447-448
157	SELF-PAGE Flag (PAGE)	PAGE	1A	449
158	Aerial Port of Embarkation (APOE)	APOE	17	450
159	Reserved for Future Use		2	451-452
160	Home Base Assignment (HBASMT)	HOME-BASE-ASC	1A	453-455

RECORD LAYOUT		PAGE NUMBER	NUMBER OF PAGES	
For use of this form, see AR 10-2; the proponent agency is Office of the Assistant Vice Chief of Staff.		13	21	
SYSTEM ID		DATE		
EIF		21 February 1985		
RECORD LENGTH		PREPARED BY		
852		DAPC-PSS-SE		
<input type="checkbox"/> CARD <input type="checkbox"/> DISK <input checked="" type="checkbox"/> TAPE <input type="checkbox"/> OTHER		FILE ID		
REC TER MIN		BM2800001		
REMARKS		BM280UT01, ER280UIT01		
14		Effective 20 February 1985		
RELATIVE POSITION	IDENTIFICATION OF ELEMENT (Field)	ABBREVIATION	LENGTH/CLASS	LOCATION
161	Aerial Port of Embarkation (APOB)	APOB	1AN	456
162	Reserved for Future Use		?	457-458
163	Deletion or Deferral on Orders Reason (DDRC)	DEL-DEF-PSN	2A	459-460
164	Date of Loss (DLOS)	DATE-LOSS	6N	461-466
165	DA Directed Change of Station PERSINS Processing Activity (CSPPA)	DA-DIR-CHG-SIA-PPA	2AN	467-468
166	First Previous PCS Date (DACS1)	DACS1	6N	469-472
167	Second Previous PCS Date (DACS2)	DACS2	6N	473-476
168	Current Priority Command Code (PCP)	PCP	2AN	477-478
169	Gaining Priority Command Code (GAPCC)	GAPCC	2AN	479-480
170	Career Management Field, Enlisted, United States Army (CMF)	CMF-ENLD-USA	2AN	481-482
171	Area of Last Completed Short Tour (ALCST)	ALCST	1AN	483
172	Year-Month of Return From Last Completed Short tour (DRLST)	YR-MO-RIN-LAST-COMPL-SHORT-TOUR	4N	484-487
173	Year-Month Commenced Current Overseas Tour (DCOST)	YR-MO-COMM-CURR-OS-TOUR	4N	488-491
174	Blank		1	492
175	Enlistment Option Code (ENLOF)	ENLSINT-PROG-OPIN	4AN	493-496
176	Dual Component Grade Code (DCGPC)	DUAL-COMP-GRD	4AN	497-500

RECORD LAYOUT For use of this form, see AD 10-2; the proponent Agency (a Office of the Assistant Vice Chief of Staff.		PAGE NUMBER 14	NUMBER OF PAGES 21
SYSTEM ID EMF		PERIOD LENGTH P52	
<input type="checkbox"/> CARD <input type="checkbox"/> DISK <input checked="" type="checkbox"/> TAPE <input type="checkbox"/> OTHER		PREPARED BY DAFC-PSS-SE	
REC TER ALR 14		FILE ID BM280UT01 BM280UT01, ER280UI01	
FINRES Effective 29 February 1985			

RELATIVE POSITION	IDENTIFICATION OF ELEMENT (71a14)	ABBREVIATION	LENGTH/ CLASS	LOCATION
177	Dual Component Status (DCSTC)	DCSTC	1A	501
178	Dual Component Specialty Code (DCPSC)	DCPSC	2N	502-503
179	SIDFERS Flag (SDFFL)	SDFFL	1N	504
180	Year Within Decade of Termination In Exceptional Family Member Program (EFMP)	EFMP-EXEMP	1N	505
181	Veterans Education Assistance Program (VEAP)	VEAP	1A	506
182	Military Entrance Processing Station Identification (AFES)	MEPS-ENLSTMT	3AN	507-509
183	Protected Personnel Indicator (PPIND)	PPIND	1N	510
184	Enlisted Evaluation Report Year Month (FERDT)	FERDT	4N	511-514
185	Date Latest Vocational Test Completed (ASVDT)	ASVDT	6N	515-520
186	Armed Services Vocational Aptitude Battery Clerical Administrative Aptitude Area Standard Score (CLSCR)	ASVAB-CLER-ADMIN-APT-SID	3N	521-523
187	Armed Services Vocational Aptitude Battery Combat Aptitude Area Standard Score (COSCR)	ASVAB-CO-APT-SID	3N	524-526
188	Armed Services Vocational Aptitude Battery Electronics Aptitude Area Standard Score (ELSCR)	ASVAB-ELECT-APT-SID	3N	527-529
189	Armed Services Vocational Aptitude Battery Field Artillery Aptitude Area Standard Score (FASCR)	ASVAB-FA-APT-SID	3N	530-532

RECORD LAYOUT		PAGE NUMBER	NUMBER OF PAGES	
For use of this form, see AR 18-7; the proponent agency is Office of the Assistant Vice Chief of Staff.		15	21	
SYSTEM ID		DATE		
EMF		21 February 1985		
RECORD LENGTH		PREPARED BY		
052		DAPC-PS S-SE		
<input type="checkbox"/> CARD <input type="checkbox"/> DISK <input checked="" type="checkbox"/> TAPE <input type="checkbox"/> OTHER		FILE ID BM280001		
REC PER NR		BM2800T01, ER2800T01		
14		Effective 20 February 1985		
RELATIVE POSITION	IDENTIFICATION OF ELEMENT (FIELD)	ABBREVIATION	LENGTH/CLASS	LOCATION
190	Armed Services Vocational Aptitude Battery General Maintenance Aptitude Area Standard Score (GMSCR)	ASVAR-GM-API-SID	3H	532-535
191	Armed Services Vocational Aptitude Battery Motor Mechanical Aptitude Area Standard Score (MMSCR)	ASVAR-MIR-MECH-API-STD	3H	536-538
192	Armed Services Vocational Aptitude Battery Food Operations Aptitude Area Standard Score (OFSCR)	ASVAB-FOOD-OPS-API-STD	3H	539-541
193	Armed Services Vocational Aptitude Battery Surveillance and Communications Aptitude Area Standard Score (SCSCR)	ASVAB-SURVL-COMCI-API-STD	3H	542-544
194	Armed Services Vocational Aptitude Battery Skilled Technical Aptitude Area Standard Score (STSCR)	ASVAB-TECH-API-SID	3H	545-547
195	Auditory Perception Test Standard Score (APSCR)	AUD-PERCEPT TEST-SID	3H	548-550
196	Armed Services Vocational Aptitude Battery General Technical Aptitude Area Standard Score (GTSCR)	ASVAB-GEN TECH-API SID	3H	551-553
<u>ENL/RENL BONUS DATA</u>				
197	Selective Pay-up Bonus-MOS (VRFMO)	VRFMO	3H	554-556
198	Selective Pay-up Bonus Grade (VRGPD)	PFENL-BONUS-PAY-LEVEL	1H	557
199	Selective Pay-up Bonus Multiplier (VRMUL)	VRMUL	1AN	558
200	Selective Pay-up Bonus Payment Number (VRPNT)	ENL-SMT-RENL BONUS-PMT	1H	559

RECORD LAYOUT		PAGE NUMBER	NUMBER OF PAGES	
For use of this form, see AR 38-7; the proponent Agency to Office of the Assistant Vice Chief of Staff.		16	21	
		DATE	21 February 1985	
SYSTEM ID	RECORD LENGTH	PREPARED BY		
EF	052	DAPC-PS-SF		
<input type="checkbox"/> CARD <input type="checkbox"/> DISK <input checked="" type="checkbox"/> TAPE <input type="checkbox"/> OTHER		FILE ID	RM280UI01 BM280UI01, ER280UI01	
REC YER MJA	EFFECTIVE			
14	28 February 1985			
RELATIVE POSITION	IDENTIFICATION OF ELEMENT (71-14)	ABBREVIATION	LENGTH/ CLASS	LOCATION
201	Selective Re-up Bonus-term (VRIPH)	MMHS-CURR-ENLSM-T-BONUS	2M	560-561
202	Selective Re-up Bonus-term (VRPDI)	YR-MO-ENL-RMS-TERM-RA	4M	562-565
203	Progression MOS-Primary (Target) (PGHOS)	CFHOS-SKILL-ENLD	4AM	566-569
204	Primary Military Occupational Specialty and Skill Level, Last Tested - Enlisted (PQDES)	FMOS-SKILL-LAST-TEST-ENL	4AM	570-573
205	Year-Month Primary Military Occupational Specialty and Skill Level Last Tested - Enlisted (PSQDI)	YR-MO-FMOS-LAST-TEST-ENL	4M	574-577
206	Skill Qualification Test Raw Score, Primary Military Occupational Specialty (PQSCR)	SQI-PAW-SCORE-FMOS	3M	578-580
207	Skill Qualification Test Percentile Score, Primary Military Occupational Specialty (PQPER)	SQI-PCTL-SCORE-FMOS	3M	581-583
208	Previous Military Occupational Specialty and Skill Level, Tested - Enlisted (PRDES)	PREV-FMOS-SKILL-TEST-ENL	4AM	584-587
209	Year-Month, Previous Primary Military Occupational Specialty and Skill Level Last Tested - Enlisted (PRQDI)	YR-MO-PREV-FMOS-TEST-ENL	4M	588-591
210	Skill Qualification Test Raw Score, Previous Primary Military Occupational Specialty (PRQSC)	SQI-PAW-SCORE-PREV-FMOS	3M	592-594
211	Skill qualification Test Percentile Score, Previous Primary Military Occupational Specialty (PRPER)	SQI-PCTL-SCORE-PREV-FMOS	3M	595-597

RECORD LAYOUT For use of this form, see AF 10-7; the proponent agency in Office of the Assistant Vice Chief of Staff.		PAGE NUMBER 17	NUMBER OF PAGES 21
SYSTEM ID EIF		RECORD LENGTH 852	
<input type="checkbox"/> CARD <input type="checkbox"/> DISK <input checked="" type="checkbox"/> TAPE <input type="checkbox"/> OTHER		PREPARED BY DAPC-PS S-SE	
REC PER IDX 14		FILE ID BM28OUT01 ER28OUT01	
REMARKS Effective 28 February 1985			

RELATIVE POSITION	IDENTIFICATION OF ELEMENT (Field)	ABBREVIATION	LENGTH/CLASS	LOCATION
212	Second Military Occupational Specialty and Skill Level, Last Tested - Enlisted (SQDES)	SMOS-SKILL- LAST-TEST- ENL	4AN	598-601
213	Year-Month Secondary Military Occupational Specialty and Skill Level Last Tested - Enlisted (SSQMI)	YR-MO- SMOS-LAST- TEST-ENL	4N	602-605
214	Skill Qualification Test Raw Score, Secondary Military Occupational Specialty (SQSCR)	SQT-RAW- SCORE-SMOS	3N	606-608
215	Project Development Identifier Code (PDICD)	PDI	2AN	609-610
216	Project Development Sub Code (PDISUB)	PDISUB	1AN	611
217	Project Development Award Date (PDIDT)	YR-MO- PDSI-AWD	4N	612-615
218	Days Leave Authorized Current Reassignment (LVENR)	DAYS-LV- AUTH-CURR- RSG	2N	616-617
219	Day Temporary Duty Authorized Current Reassignment (TDYENP)	DAYS-IDY- AUTH-CURR- RSG	3N	618-620
220	Personnel Mobilization Category (MOBCAT)	PERS-MOB CAT	1A	621
221	Type Tour (TYTUR)	TYTUR	1AN	622
222	Refiled Social Security Number (NSSAN)	NSSAN	9N	623-631
223	Department of Defense Component of Active Duty Spouse (SPBRS)	DD- COMP- AD-SPOUSE-	1A	632

RECORD LAYOUT		PAGE NUMBER	NUMBER OF PAGES	
For use of this form, see AD 18-7; the proponent agency in Office of the Assistant Vice Chief of Staff.		18	21	
SYSTEM ID		DATE		
EMF		21 February 1985		
RECORD LENGTH		PREPARED BY		
852		DAPC-PS-SE		
<input type="checkbox"/> CARD <input type="checkbox"/> DISK <input checked="" type="checkbox"/> TAPE <input type="checkbox"/> OTHER		FILE ID		
REC PER BLK		BM280UN01		
REMARKS		BM280UT01, ER280UI01		
16		Effective 28 February 1985		
RELATIVE POSITION	IDENTIFICATION OF ELEMENT (Field)	ABBREVIATION	LENGTH/CLASS	LOCATION
224	Military Personnel Class of Active Duty Spouse (SPMPC)	MIL-PERS-CLASS-AD-SPOUSE	1A	633
225	Social Security Number of Spouse (SFSN)	SSN-SPOUSE	9N	634-642
226	Top of System Year (TOSYR)	TOSYR	1N	643
227	Top of System Month (TOSMO)	TOSMO	1AN	644
228	Top of System Day (TOSDA)	TOSDA	1AN	645
229	Top of System Transaction (TOSTT)	TOSTT	2AN	646-647
230	AMSCO Paragraph Number (PARANO)	PAPANO	4N	648-651
231	AMSCO Line Number (LINENO)	LINENO	3N	652-654
<u>REGIMENTAL AFFILIATION DATA</u>				
232	Regimental Affiliation Program Unit Home Base (PAHOME)	PAHOME	2AN	655-656
233	Regimental Affiliation Unit Number (PAUNIT)	REGI-DSG UNIT-NBR	4AN	657-660
234	Regimental Affiliation Branch (PABR)	REGI-DSG UNIT-BR	2AN	661-662
235	Year Last Regimental Affiliation Assignment (YPRAC)	YR-LAST-REGI-AFFIL-COMPL	2N	663-664
236	Number of Regimental Affiliation Assignment (NPRAA)	NBR-REGI-AFFIL-ASG	1N	665
237	Regimental Affiliation Status (PAAS)	REGI-AFFIL-ASG-SIAT	1A	666

RECORD LAYOUT

For use of this form, see AR 19-7;
the proponent AGENCY is Office of
the Assistant Vice Chief of Staff.

SYSTEM ID EMF	RECORD LENGTH P52	PAGE NUMBER 19	NUMBER OF PAGES 21
<input type="checkbox"/> CARD <input type="checkbox"/> DISK <input checked="" type="checkbox"/> TAPE <input type="checkbox"/> OTHER		DATE 21 February 1985	
REC PER ACR 14		PREPARED BY DAPC-PSS-SF	
PERIODS Effective 28 February 1985		FILE ID BM280UD01 BM280UT01, FR280UI01	

RELATIVE POSITION	IDENTIFICATION OF ELEMENT (Field)	ABBREVIATION	LENGTH/CLASS	LOCATION
238	Months in Regimental Affiliated Unit (MRAU)	MRAU	3N	667-669
239	Enlistment/Reenlistment Waiver (MORWA)	ENLIST- PROHRN- WAVR	1AN	670
240	Number Times Enl/Reenl (NSVCI)	HRP-REENL	1N	671
241	NCO Education System (NCOES)	MIL-EDUC STAT	1A	672
242	1st Previous Tour, Overseas Area (TOUR1)	TOUR1	1AN	673
243	2nd Previous Tour, Overseas Area (TOUR2)	TOUR2	1AN	674
244	Year-Month Current Promotion Points Determined (PROPIDI)	YE-MO-CURR PPM-PI-DETM	4N	675-678
245	Current Promotion Points (PROPT)	CURR-PPM- PI	3N	679-681
246	Year-Month Previous Promotion Points Determined (PRVPIDI)	YE-MO-PREV PPM-PI-DETM	4N	682-685
247	Previous Promotion Points (PRVPT)	PREV-PPM- PI	3N	686-688
248	Personnel Security Investigation Complete (PSINVES-COMPL)	PSINVES- COMPL	1A	689
249	Date Personnel Security Investigation Complete (DATE-PSINVES-COMPL)	DATE-PSINVES- COMPL	6N	690-695
250	Department Determined Personnel Security Status (DEPI-DETM-PSSTAT)	DEPT-DETM- PSSSTAT	1A	696

RECORD LAYOUT		PAGE NUMBER	NUMBER OF PAGES	
For use of this form, see AF 11-7; the proponent agency in Office of the Assistant Vice Chief of Staff.		20	21	
SYSTEM ID		DATE		
EMF		21 February 1985		
RECORD LENGTH		PREPARED BY		
852		DAPC-PSS-SE		
<input type="checkbox"/> CARD <input type="checkbox"/> DISK <input checked="" type="checkbox"/> TAPE <input type="checkbox"/> OTHER		FILE ID		
		BM280UD01		
REC PER SLS		BM280UT01, ER280UT01		
14		REMARKS		
		Effective 28 February 1985		
RELATIVE POSITION	IDENTIFICATION OF ELEMENT (FI-14)	ABBREVIATION	LENGTH/CLASS	LOCATION
251	Personnel Security Investigation Initiated (PSINVES-INIT)	PSINVES-INIT	1A	697
252	Date Personnel Security Investigation Initiated (DATE-PSINVES-INIT)	DATE-PSINVES-INIT	6N	698-703
253	Personnel Reliability Program Assignment Status (PRP-ASG-STAT)	PRP-ASG-STAT	1A	704
254	First Suspension of Favorable Personnel Action Reason (1st-SFPA-RSN)	1ST-SFPA-RSN	1A	705
255	First Type of Suspension of Favorable Personnel Action Report (1ST-TYPE-SFPA-REPT)	1ST-TYPE-SFPA-REPT	1A	706
256	Date of First Report of Suspension of Favorable Personnel Action (1ST-DATE-REPT-SFPA)	DATE-1ST-REPT-SFPA	6N	707-712
257	Second Suspension of Favorable Personnel Action Reason (2D-SFPA-RSN)	2D-SFPA-RSN	1A	713
258	Second Type of Suspension of Favorable Personnel Action Report (2D-TYPE-SFPA-REPT)	2D-TYPE-SFPA-REPT	1A	714
259	Date of Second Report of Suspension of Favorable Personnel Action (2D-DATE-REPT-SFPA)	DATE-2D-REPT-SFPA	6N	715-720
260	Assignment Consideration (ASG-CONS)	ASG-CONS	2AN	721-722
261	Reserved for Future Use		2	723-724
262	Servicing Military Personnel Office (MILFO)	MILFO	4AN	725-728

RECORD LAYOUT For use of this form, see AR 1R-7; the proponent agency is Office of the Assistant Vice Chief of Staff.		PAGE NUMBER 21	NUMBER OF PAGES 21	
SYSTEM ID EMF		DATE 21 Feb 85		
RECORD LENGTH 852		PREPARED BY DAPC-PSS-SE		
<input type="checkbox"/> CARD <input type="checkbox"/> DISK <input checked="" type="checkbox"/> TAPE <input type="checkbox"/> OTHER		FILE ID BM280UD01 BM280UT01, ER280UT01		
REC PER BK 14	REMARKS Effective 28 February 1985			
RELATIVE POSITION	IDENTIFICATION OF ELEMENT (Field)	ABBREVIATION	LENGTH/ CLASS	LOCATION
263	Type Personnel Security Investigation (SECLN)	PSINVES-1A TYPE		729
264	Year-Month Commenced Current Regimental Affiliation Assignment (YR-MO-COMM-REGT-ASG)	YR-MO-COMM REGT-ASG	4N	730-733
265	Second Language Identity (SECD-LANG-IDENT)	SECD-LANG IDENT	2AN	734-735
266	Previous Weight Control Program Completion Date (PREV-WCP-COMPL-DATE)	PREV-WCP COMPL-DATE	6N	736-741
267	Assignment Category Number (CAINR)	CAINR	5AN	742-747
268	BONUS Indicator (BONIN)	BONIN	1AN	748
269	BONUS Primary Military Occupational Specialty-Enlisted (BOMOS)	BOMOS	3AN	749-751
270	Variable Enlisted Length (VEL)	VEL	7N	752-753
271	Unit Number (UNFNO)	UNIT-NBR-USA	4AN	754-757
272	Unit Designation (UNDES)	UNDES	22AN	758-779
273	Troop Program Sequence Number (TPSN)	TPSN	5AN	780-784
274	Station Name (STANAM)	STANAME	9AN	785-793
275	Station Code (ARLOC)	ARLOC	5AN	794-798
276	Zip Code (ZIFCD)	ZIFCD	9AN	799-807
277	Element Sequence (ELSEQ)	ELSEQ	2AN	808-809
278	Blank		43	810-852

APPENDIX C-X
LAYOUT FOR OPERATIONS REPORTING MASTER FILE

OPERATIONS REPORTING SYSTEM DATA ELEMENT DESCRIPTIONS

1. DATA ELEMENT DESCRIPTIONS ARE LISTED IN THE ORDER IN WHICH THEY ARE FOUND ON THE ORMF.

2. ALL SITES ARE IN THE FORM YYMM UNLESS OTHERWISE SPECIFIED. ALL FIELDS ARE ALPHANUMERIC UNLESS OTHERWISE DEFINED.

3. FOR FURTHER DEFINITION AND EXPLANATION OF DATA ELEMENTS REFER TO MEPCOM REG 18-5, AR 601-210, DA PAM 601-5-1 AND DA PAM 601-5-2.

- ORMF - ORS - OPERATIONS REPORTING SYSTEM
- ORMF - OPERATIONS REPORTING MASTER FILE (DIRAGM)
- THE SAME RECORD DESCRIPTION ALSO APPLIES TO RECORDS ON FILES DIRAGMO, DIRAGM2, DIRAGMS, DIRAGM6, DIRAGM7
- ORMF - DIRAGM
- ORMF - OPERATIONS REPORTING DATA FILE (RECORD SIZE = 712, BLOCKING FACTOR = 10)
- ORMF - OFFLINE DATA INFORMATION SYSTEM
- ORMF - REQUEST FOR TRANSACTION FILE (RECORD SIZE = 322, BLOCKING FACTOR = 10)
- ORMF - MEPRS ORS TRANSACTION FILE (RECORD SIZE = 375, BLOCKING FACTOR = 10)
- ORMF - POSITION CHARACTER POSITION IN RECORD
- ORMF - MILITARY ENTRANCE PERSONNEL REENTRY SYSTEM (MEPCOM REQUEST - RECRUIT DATA SYSTEM)

CONTROL DATA:

GROUP LEVEL ITEM:
LOCATION - ORMF POS 1-42
ODIS NAME DATA

CONTROL SOCIAL SECURITY NUMBER:

FIELD FOR NUMERIC CHARACTERS, MUST BE NON-ZERO. THIS IS THE "KEY" FIELD WHICH UNIQUELY IDENTIFIES EACH RECORD.
LOCATION - ORMF POS 1-9
ODIS/FORM NAME: CSSN
DIRAGM2 POS 4-12
DIRAGM2 POS 1-9

CONTROL TOP OF SYSTEM CHANGE FLAG:

IDENTIFIES RECORD AS HAVING BEEN CHANGED BY OTHER THAN THE NORMAL FEEDER SYSTEMS (MEPRS, REQUEST, HILPEREN, R77).
ORMF GENERATED DATA ELEMENT.
VALID CODES: R - THIS RECORD IS NO LONGER CHECKED FOR MEPRS/REQUEST DISCREPANCIES. (BASED ON SSN FOUND IN USADEARCTYPE4 FROM RG)
LOCATION - ORMF POS 10
ODIS NAME CTORPSY

CONTROL DATE PROCESSED:

COMPUTER SYSTEM DATE ON DAY RECORD WAS LAST CHANGED IN ANY WAY.
ORMF GENERATED DATA ELEMENT.

57 LOCATION - ORMF POS 11-16
 58 ODIS NAME CPROCO
 59
 60 CONTROL MEPRS DATE PROCESSED:
 61 COMPUTER SYSTEM DATE ON WHICH MEPRS DATA WAS LAST PROCESSED
 62 ON THIS ORMF RECORD AT USAREC.
 63 ORS GENERATED DATA ELEMENT.
 64 LOCATION - ORMF POS 17-22
 65 ODIS NAME CPROCO
 66
 67 CONTROL REQUEST DATE PROCESSED:
 68 COMPUTER SYSTEM DATE ON WHICH REQUEST DATA WAS LAST PROCESSED
 69 ON THIS ORMF RECORD AT USAREC.
 70 ORS GENERATED DATA ELEMENT.
 71 LOCATION - ORMF POS 23-28
 72 ODIS NAME CPROCO
 73
 74 CONTROL DATE OF LAST DATA BASE UPDATE:
 75 DATE ON WHICH LAST CHANGE WAS MADE AFFECTING DATA WHICH IS
 76 CARRIED ON ORC3.
 77 ORS GENERATED DATA ELEMENT.
 78 LOCATION - ORMF POS 29-34
 79 ODIS NAME CPROCO
 80

81 CONTROL CONTRACT DATE:
 82 ORS GENERATED DATA ELEMENT.
 83 LOCATION - ORMF POS 35-40
 84 ODIS NAME CCONDT

85 CONTROL MISSION POK:
 86 VACID CODES RANGE FROM 01 TO 19.
 87 ORS GENERATED DATA ELEMENT, BASED ON REQUEST OR MEPRS
 88 PRIOR SERVICE SEX ED LEVEL
 89 VALID CODES: 01 - NPS M 9,S 50+ R,G
 90 02 - NPS M 9 50+ V
 91 03 - NPS M 9,S 50+ R,G
 92 04 - NPS M 9,S 50+ R,G
 93 05 - NPS M 9,S 50+ R,G
 94 06 - NPS M 9,S 50+ R,G
 95 07 - NPS M 9,S 50+ R,G
 96 08 - NPS M 9,S 50+ R,G
 97 09 - NPS M 9,S 50+ R,G
 98 10 - NPS M 9,S 50+ R,G
 99 11 - NPS M 9,S 50+ R,G
 100 12 - NPS M 9,S 50+ R,G
 101 13 - NPS M 9,S 50+ R,G
 102 14 - NPS M 9,S 50+ R,G
 103 15 - NPS M 9,S 50+ R,G
 104 16 - NPS M 9,S 50+ R,G
 105 17 - NPS M 9,S 50+ R,G
 106 18 - NPS M 9,S 50+ R,G
 107 19 - NPS M 9,S 50+ R,G
 108 20 - NPS M 9,S 50+ R,G
 109 21 - NPS M 9,S 50+ R,G
 110 22 - NPS M 9,S 50+ R,G
 111 23 - NPS M 9,S 50+ R,G
 112 24 - NPS M 9,S 50+ R,G
 113 25 - NPS M 9,S 50+ R,G

114 14 - NPS F ALL EXCEPT 1-3-5-7-9 16-30 R,G
115 14 - NPS F ALL EXCEPT 1-3-9 16-30 V
116 15 - NPS F 1-3 50\$ ALL
117 16 - NPS F 1-3 31-47 ALL
118 17 - PS H
119 18 - PS F

120 LOCATION - ORMF POS 41-47
121 ODIS/ORDR NAME CMISSN
122 DTBAM2 POS 321-322

123
124 FILLER:
125 RESERVED FOR FUTURE USE.
126 LOCATION - ORMF POS 43-48

127
128 REQUEST - DATA:
129 GROUP LEVEL ITEM, 2ND BLOCK OF REQUEST DATA.
130 LOCATION - ORMF POS 47-98

131 ODIS NAME RDATA2
132
133 REQUEST - BY LOCATION:
134 NOT RECEIVED BEFORE 9 JUN 85.
135 LOCATION - ORMF POS 49-54
136 ODIS NAME RYLOC
137 DTBAM2 POS 243-251
138

139 REQUEST - TRANSACTION TYPE:
140 IDENTIFIES THE TYPE OF REQUEST TRANSACTION.
141 VALID CODES: A - ADD (NEW RECORD, ORIGINAL DATA)
142 S - SSN CHANGE (WITH OR WITHOUT OTHER CHANGES)
143 C - CHANGE (OTHER THAN SSN CHANGE)
144 C - CANCELLATION (BECAUSE OF DEF DISCHARGE
OR OTHER REASONS)
145 LOCATION - ORMF POS 57
146 ODIS NAME RTTYPE
147 DTBAM2 POS 7

148
149
150 REQUEST - HOMEOWN RECRUITER AID PROGRAM CODE:
151 LOCATION - ORMF POS 58
152 ODIS/ORDR NAME RHRAP
153 DTBAM2 POS 241
154

155 REQUEST - SPECIAL RECRUITING PROGRAM CODE:
156 LOCATION - ORMF POS 57-61
157 ODIS NAME RGCODE
158 DTBAM2 POS 242-244
159

160 REQUEST - SELECTED RESERVE INCENTIVE PROGRAM CODE:
161 LOCATION - ORMF POS 62-63
162 ODIS NAME RSRIP
163 DTBAM2 POS 245-246
164

165 REQUEST - USAR CONTROL NUMBER:
166 LOCATION - ORMF POS 64-70
167 ODIS NAME RVCNTL
168 DTBAM2 POS 247-253
169

170 REQUEST - UZK:

1221 49-98

0-56

171 ACCESS CODE OF GUIDANCE COUNSELOR/USER.
172 LOCATION - ORMF POS 71-73
173 ODIS NAME RUKZ
174 O18ABM2 POS 254-256
175
176 REUFST - GUIDANCE COUNSELOR SSN:
177 LOCATION - ORMF POS 74-82
178 ODIS/ORDB NAME RCNSLR
179 O18ABM2 POS 257-265
180
181 REQUEST - DATE OF ACTION:
182 DATE REQUEST TRANSACTION ORIGINATED.
183 LOCATION - ORMF POS 83-88
184 ODIS/ORDB NAME R00A
185 O18ABM2 POS 256-271
186
187 REQUEST - TIME OF ACTION:
188 TIME REQUEST TRANSACTION ORIGINATED.
189 LOCATION - ORMF POS 89-96
190 ODIS NAME R10A
191 O18ABM2 POS 272-277
192
193 REUFST - MESPSTAT OVERRIDE CODE:
194 LOCATION - ORMF POS 95
195 ODIS NAME RMSCOR
196 O18ABM2 POS 279
197
198 REQUEST - LOAN REPAYMENT PLAN CODE:
199 LOCATION - ORMF POS 96
200 ODIS NAME RLRP
201 O18ABM2 POS 280
202
203 REQUEST - ENLISTED GRADE:
204 LOCATION - ORMF POS 97-98
205 ODIS NAME RENCOR
206 O18ABM2 POS 281-282
207
208 FILLER:
209 RESERVED FOR FUTURE USE.
210 LOCATION - ORMF POS 99-111
211
212 MILPERCEN - DATA:
213 GROUP LEVEL ITEM, DATA RECEIVED FROM MILPERCEN.
214 LOCATION - ORMF POS 112-120
215 ODIS NAME POATA
216
217 MILPERCEN - DATE OF SEPERATION:
218 DATE SERVICE MEMBER LAST SEPERATED FROM ACTIVE SERVICE.
219 LOCATION - ORMF POS 112-117
220 ODMF/ORDB NAME PSEPOI
221
222 MILPERCEN - SEPERATION PROGRAM DESIGNATOR:
223 CODE THAT IDENTIFIES THE REASON FOR SEPERATION FROM ACTIVE
224 SERVICE (REF AR 635-5-1).
225 LOCATION - ORMF POS 118-120
226 ODIS/ORDB NAME PSPD
227

228 MEPRS - DATA:
 229 GROUP LEVEL ITEM, DATA RECEIVED FROM MEPRS.
 230 LOCATION - ORMF POS 121-478
 231 ODIS NAME MDATA
 232
 233 MEPRS - NAME4:
 234 FIRST FOUR CHARACTERS OF INDIVIDUAL'S LAST NAME.
 235 SEE MEPCOM REG 18-5, REF NA-04-UA.
 236 LOCATION - ORMF POS 121-124
 237 ODIS NAME MNAME4
 238 ODIS NAME MNAME4
 239 ODIS NAME MNAME4
 240
 241 MEPRS - NAME:
 242 FULL NAME IN LAST FIRST MIDDLE SEQUENCE WITH NO PUNCTUATION.
 243 SEE MEPCOM REG 18-5, REF NA-RG-AA.
 244 LOCATION - ORMF POS 125-151
 245 ODIS NAME MNAME
 246 ODIS NAME MNAME
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 248 MEPRS - SERVICE PROCESSED FOR:
 249 A THREE LETTER CODE IDENTIFYING THE SERVICE DEPARTMENT
 250 AND COMPONENT FOR WHICH AN APPLICANT IS ENLISTING.
 251 CODES ARE IDENTIFIED IN MEPCOM REG 18-5, REF SR-VC-AA.
 252 CODES FOUND IN THE ORS ARE:
 253 OAR - ACTIVE ARMY
 254 OAV - ARMY RESERVE
 255
 256 LOCATION - ORMF POS 152-154
 257 ODIS NAME MSPF
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253 MEPRS - PRIOR SERVICE/NON PRIOR SERVICE INDICATOR:
 254 INDICATES THE PRIOR SERVICE STATUS OF AN APPLICANT.
 255 SEE MEPCOM REG 18-5, REF PM-SV-AA.
 256 VALID CODES: YY - PRIOR SERVICE
 257 NN - NON PRIOR SERVICE
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 259 LOCATION - ORMF POS 155-156
 260 ODIS NAME MPNSP
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273 MEPRS - MILITARY ENTRANCE PROCESSING STATION ID:
 274 GROUP LEVEL ITEM, IDENTIFIES EACH MEPS.
 275 LOCATION - ORMF POS 157-159
 276 ODIS70RB NAME MEPSID
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273 MEPRS - MEPS SECTOR:
 274 SEE MEPCOM REG 18-5, REF 3C-CD-UA.
 275 VALID CODES: A - EASTERN
 276 B - CENTRAL
 277 C - WESTERN
 278
 279 LOCATION - ORMF POS 157
 280 ODIS NAME MHPSEC
 281 ODIS NAME MHPSEC
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282 MEPRS - MEPS CODE:
 283 IDENTIFIES EACH MEPS WITHIN A SECTOR.
 284 SEE MEPCOM REG 18-5, REF AF-ID-UA.

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LOCATION - ORMF POS 158-159
ODIS NAME MFPSCD
D18ADM2 POS 47-48

MEPRS - PROCESSING STATUS CODE:
IDENTIFIES THE ENLISTMENT/SHIPPED/DISQUALIFICATION
STATUS OF AN INDIVIDUAL.

SEE MFCOM REG 19-5, REF ST-IN-UA.

LOCATION - ORMF POS 160
ODIS NAME MPSTAT
D18ADM2 POS 49

MEPRS - DATE OF ACTION:

SEE MFCOM REG 19-5, REF DA-FA-UC.

LOCATION - ORMF POS 161-166
ODIS NAME MOOA
D18ADM2 POS 50-55

MEPRS - CITIZENSHIP CODE:

IDENTIFIES THE US CITIZENSHIP STATUS OF AN INDIVIDUAL
AND HOW THAT STATUS WAS ACQUIRED.

SEE MFCOM REG 13-5, REF CI-TZ-AA.

LOCATION - ORMF POS 167-168
ODIS NAME MCITZ
D18ADM2 POS 56-57

MEPRS - HOME OF RECORD:

GROUP LEVEL ITEM. IDENTIFIES THE RESIDENCY OF AN INDIVIDUAL
BY GEOGRAPHIC LOCATION CONSISTING OF STATE, COUNTY & ZIP CODES.

LOCATION - ORMF POS 169-178
ODIS NAME MHOR
D18ADM2 POS 58-67

MEPRS - HOME OF RECORD STATE/COUNTY CODE:

GROUP LEVEL ITEM. SEE MFCOM REG 13-5, REF ST-CO-UA.

LOCATION - ORMF POS 169-173
ODIS NAME MHORSC
D18ADM2 POS 58-62

MEPRS - HOME OF RECORD STATE CODE:

LOCATION - ORMF POS 169-170
ODIS NAME MHORST
D18ADM2 POS 58-59

MEPRS - HOME OF RECORD COUNTY CODE:

LOCATION - ORMF POS 171-173
ODIS NAME MHORCY
D18ADM2 POS 60-62

MEPRS - HOME OF RECORD ZIP CODE:

SEE MFCOM REG 13-5, REF ZP-CO-UA.

LOCATION - ORMF POS 174-178
ODIS NAME MHORZP
D18ADM2 POS 63-67

MEPRS - PRESENT ADDRESS:
GROUP LEVEL ITEM, SEE DEFINITION OF MEPRS HOME OF RECORD.

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342 LOCATION - ORMF POS 179-138
 343 ODIS NAME MPADOR
 344 DTADN2 POS 82-77
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LOCATION - ORMF POS 179-138
 ODIS NAME MPADOR
 DTADN2 POS 82-77
 MEPS - PRESENT ADDRESS STATE/COUNTY CODE:
 GROUP LEVEL ITEM. SEE MEPCOM REG 18-5, REF ST-CO-UB.
 LOCATION - ORMF POS 179-133
 ODIS/ORDR NAME MPASC
 DTADN2 POS 82-72
 MEPS - PRESENT ADDRESS STATE CODE:
 LOCATION - ORMF POS 179-180
 ODIS NAME MPAST
 DTADN2 POS 82-69
 MEPS - PRESENT ADDRESS COUNTY CODE:
 LOCATION - ORMF POS 181-133
 ODIS NAME MPACT
 DTADN2 POS 70-72
 MEPS - PRESENT ADDRESS ZIP CODE:
 SEE MEPCOM REG 13-5, REF CP-CC-UR.
 LOCATION - ORMF POS 184-133
 ODIS/ORDR NAME MPAZIP
 DTADN2 POS 73-77
 MEPS - MARITAL STATUS:
 SEE MEPCOM REG 18-5, REF MA-NA-AA.
 LOCATION - ORMF POS 139
 ODIS NAME MMSTAT
 DTADN2 POS 74
 MEPS - NUMBER OF DEPENDENTS:
 SEE MEPCOM REG 18-5, REF IO-TT-U9
 LOCATION - ORMF POS 190-191
 ODIS NAME MNDEPS
 DTADN2 POS 75-90
 MEPS - SEX CODE:
 SEE MEPCOM REG 18-5, REF SE-XA-AA.
 VALID CODES: M - MALE
 F - FEMALE
 Z - UNKNOWN
 LOCATION - ORMF POS 192
 ODIS NAME MSEX
 DTADN2 POS 81
 MEPS - RACE CODE:
 SEE MEPCOM REG 18-5, REF RA-BA-AA.
 LOCATION - ORMF POS 193
 ODIS NAME MRACE
 DTADN2 POS 82
 MEPS - ETHNIC GROUP CODE:
 SEE MEPCOM REG 13-5, REF ET-NY-AA.
 LOCATION - ORMF POS 194
 ODIS NAME METHNC

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018ADM2 POS 83
MEPRS - DATE OF BIRTH:
SEE MEPCOM REG 18-5, REF DA-FA-UR.
LOCATION - ORMF POS 195-200
ODIS NAME MDOR
018ADM2 POS 84-89
MEPRS - EDUCATION CODE:
GROUP LEVEL ITEM FOR YEARS AND LEVEL OF CIVILIAN EDUCATION.
LOCATION - ORMF POS 201-203
ODIS NAME MDOUC
018ADM2 POS 90-92
MEPRS - EDUCATION YEARS:
SEE MEPCOM REG 18-5, REF YE-NQ-AA.
LOCATION - ORMF POS 201-202
ODIS NAME MEDYRS
018ADM2 POS 90-91
MEPRS - EDUCATION LEVEL:
SEE MEPCOM REG 18-5, REF ED-UC-AA.
LOCATION - ORMF POS 203
ODIS NAME MEDLEV
018ADM2 POS 92
MEPRS - PSUERO ID:
A REPLACEMENT FOR SSN USED IN IDENTIFYING RECORDS SENT TO
SERVICES OTHER THAN THE ONE FOR WHICH AN APPLICANT WAS
PROCESSED.
SEE MEPCOM REG 13-5, REF PS-ID-UA.
LOCATION - ORMF POS 204-212
ODIS NAME MSPID
018ADM2 POS 93-101
MEPRS - RELIGION CODE:
SEE MEPCOM REG 17-5, REF RE-LA-AA.
LOCATION - ORMF POS 213-214
ODIS NAME MRELIG
018ADM2 POS 102-103
MEPRS - ERROR INDICATOR:
INDICATES ERROR STATUS FROM MEPRS EDIT CHECKS.
SEE MEPCOM REG 18-5, REF ER-IN-UA.
LOCATION - ORMF POS 215
ODIS NAME MERROR
018ADM2 POS 104
MEPRS - DELETION INDICATOR:
CODE V INDICATES RECORD WAS DELETED FROM MEPRS DATA BASE
AND EXISTS ON MEPRS HISTORICAL FILES.
SEE MEPCOM REG 18-5, REF DE-IN-UA.
LOCATION - ORMF POS 216
ODIS NAME MOELID
018ADM2 POS 105
MEPRS - CYCLE NUMBER:

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756 A FOUR DIGIT JULIAN DATE IN Y000 FORMAT INDICATING THE DATE
ON WHICH MEPRS TRANSACTION WAS PROCESSED.
757 SEC MEPCOM REG 12-5, REF CY-MM-YYA.
758 LOCATION - ORMF POS 217-220
759 ODIS/ORDS NAME MTYPE
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MEPRS - RECOPI TYPE:
IDENTIFIES THE ENLISTMENT STATUS OF AN INDIVIDUAL.
774 SEE MEPCOM REG 13-5, REF RE-ID-UA.
775 VALID CODES: 1 - EXAM RECORD (NOT CARRIED ON ORMF OR ORBS)
776 2 - DEP
777 3 - ACCESSION
778 4 - DEP DISCHARGE
779 LOCATION - ORMF POS 221
780 ODIS NAME MTYPE
781 ODIS NAME MTYPE
782 ODIS NAME MTYPE
783 ODIS NAME MTYPE

MEPRS - TRANSACTION TYPE:
IDENTIFIES THE STATUS OF AN INDIVIDUAL'S PROCESSING RECORD
784 AS SUBMITTED BY A MEPS.
785 SEE MEPCOM REG 12-5, REF TY-CD-UA.
786 LOCATION - ORMF POS 222
787 ODIS NAME MTYPE
788 ODIS NAME MTYPE
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MEPRS - PROCESSING CODE:
IDENTIFIES THE TYPE OF ADMINISTRATIVE PROCESSING COMPLETED
813 BY A MEPS.
814 SEE MEPCOM REG 12-5, REF PR-CD-UA.
815 LOCATION - ORMF POS 223
816 ODIS NAME MPROL3
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MEPRS - TEST SITE ID:
IDENTIFIES THE INSTALLATION AT WHICH MENTAL TESTING WAS
991 ACCOMPLISHED.
992 SEE MEPCOM REG 12-5, REF ST-ID-UA.
993 LOCATION - ORMF POS 224-227
994 ODIS NAME MTSITE
995 ODIS NAME MTSITE
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998 ODIS NAME MTSITE
999 ODIS NAME MTSITE
1000 ODIS NAME MTSITE

MEPRS - TEST ID:
IDENTIFICATION OF THE STANDARDIZED MENTAL TEST ADMINISTERED.
1001 SEE MEPCOM REG 12-5, REF TE-ID-UIA.
1002 SEE AR 601-210, TABLE 6-1.
1003 LOCATION - ORMF POS 223-230
1004 ODIS/ORDS NAME MISTID
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MEPRS - AFQT PERCENTILE SCORE:
1101 SEE AR 601-210, TABLE 6-1.
1102 SEE MEPCOM REG 12-5, REF TE-ST-AR.
1103 LOCATION - ORMF POS 231-232
1104 ODIS NAME MAFST
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MEPRS - MENTAL CATEGORY:
SEE MEPCOM REG 1P-5, REF PE-CO-UA.
LOCATION - ORMF POS 233-234
ODIS NAME MMENTL
DIRADM2 POS 122-123

MEPRS - GAFQT:
A TWO DIGIT SIGNED NUMERIC VALUE REPRESENTING THE DEVIATION
OF AN INDIVIDUAL'S MEPRS AFQT SCORE FROM THE PREDICTED AFQT
SCORE. DEFINED IN USAREC CIRCULAR 611-6.
LOCATION - ORMF POS 235-236
ODIS/OROB NAME MDAFOT
DIRADM2 POS 124-125

MEPRS - ASVAB RAW SCORES:
APTITUDE AREA SCORES FROM MENTRAL TESTS ADMINISTERED TO THE
APPLICANT.
SEE MEPCOM REG 1P-5, REF AP-AR-AA.
SEE AR 601-210, TABLE 6-1.
LOCATION - ORMF POS 237-268
ODIS NAME HRAWSC
DIRADM2 POS 126-157

MEPRS - PHYSICAL PROFILE:
GROUP LEVEL ITEM FOR PULHES AND X FACTOR.
SEE MEPCOM REG 1P-5, REF PP-CA-UA.
LOCATION - ORMF POS 269-275
ODIS NAME MPULMX
DIRADM2 POS 158-164

MEPRS - PULHES:
SEE MEPCOM REG 1P-5, REF PP-CA-UA.
SEE AR 601-210, TABLE 6-1.
LOCATION - ORMF POS 269-274
ODIS NAME MPULMF
DIRADM2 POS 153-163

MEPRS - PULHES X FACTOR:
SEE MEPCOM REG 1P-5, REF PP-CA-UA.
LOCATION - ORMF POS 275
ODIS NAME MXFACT
DIRADM2 POS 164

MEPRS - HEIGHT:
APPLICANT HEIGHT IN INCHES.
SEE MEPCOM REG 1P-5, REF HE-MA-AB.
SEE AR 601-210, TABLE 6-1.
LOCATION - ORMF POS 276-277
ODIS NAME MHGHT
DIRADM2 POS 165-166

MEPRS - WEIGHT:
APPLICANT WEIGHT IN POUNDS.
SEE MEPCOM REG 1P-5, REF WE-LA-AA.
SEE AR 601-210, TABLE 6-1.
LOCATION - ORMF POS 278-280
ODIS NAME MWGHT

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01BADM2 POS 187-169

MEPRS - BLDGE PRESSURE:

APPLICANT BLOOD PRESSURE.
SEE MEPCOM REG 18-5, REF BL-PR-UA.
SEE AR 601-210, TABLE 6-1.
LOCATION - ORRF POS 281-28K
ODIS NAME MPPRES
01BADM2 POS 170-175

MEPRS - MEDICAL FAILURE CODE:

IDENTIFIES REASON FOR MEDICAL DISQUALIFICATION.
SEE MEPCOM REG 18-5, REF MD-FL-UA.
LOCATION - ORRF POS 287-292
ODIS NAME HMFAL
01BADM2 POS 176-181

MEPRS - PROJECTED ACTIVE DUTY DATE:

SEE MEPCOM REG 18-5, REF DA-FA-UX (AT DEP TIME).
SEE AR 601-210, TABLE 6-1.
LOCATION - ORRF POS 293-298
ODIS NAME MPADD
01BADM2 POS 182-187

MEPRS - DEP DATE OF ENLISTMENT:

SEE MEPCOM REG 18-5, REF DA-FA-UY (AT DEP TIME).
SEE AR 601-210, TABLE 6-1.
LOCATION - ORRF POS 292-304
ODIS/CRDB NAME MDEPDT
01BADM2 POS 188-193

01BADM2 THIS DATA ELEMENT MAY CONTAIN MADDE.

MEPRS - DEP RECRUITER ID:

SSN OF RECRUITER AT DEP TIME.
SEE MEPCOM REG 18-5, REF RC-10-UA.
SEE AR 601-210, TABLE 6-1.
LOCATION - ORRF POS 305-313
ODIS NAME MORCTR
01BADM2 POS 194-202

MEPRS - ENTRY STATUS:

IDENTIFIES ACCESSION ENTRY STATUS OF ENLISTEE.
SEE MEPCOM REG 18-5, REF ET-ST-AA.
SEE AR 601-210, TABLE 6-1.
LOCATION - ORRF POS 314
ODIS NAME MENTRY
01BADM2 POS 203

MEPRS - ACCESSION DATE OF ENLISTMENT:

DATE OF ENLISTMENT INTO ACTIVE DUTY.
SEE MEPCOM REG 18-5, REF DA-FA-UX (AT ACCESSION TIME).
SEE AR 601-210, TABLE 6-1.
LOCATION - ORRF POS 315-320
ODIS NAME MADDE
01BADM2 POS 204-209

MEPRS - ACTIVE DUTY SERVICE DATE (AUSD):

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SEE MEPCOM REG 12-5, REF 0A-FA-UY.
SEE AR 601-210, TABLE 6-1.
LOCATION - ORMF POS 321-326
ODIS NAME MADSO
DIRADM2 POS 210-215

MEPRS - TERM OF ENLISTMENT (TOEF):
14 YEARS.
SEE MEPCOM REG 19-5, REF TH-EN-UA.
SEE AR 601-210, TABLE 6-1.
LOCATION - ORMF POS 327
ODIS NAME MTERM
DIRADM2 POS 216

MEPRS - ACCESSION RECRUITER ID:
SSN OF RECRUITER AT ACCESSION TIME.
SEE MEPCOM REG 13-5, REF RC-ID-UA.
SEE AR 601-210, TABLE 6-1.
LOCATION - ORMF POS 328-336
ODIS NAME MARCTR
DIRADM2 POS 217-225

MEPRS - PROGRAM ENLISTED FOR:
GROUP LEVEL ITEM OF ENLISTMENT OPTION CODES.
SEE AR 601-210, TABLE 6-1.
SEE MEPCOM REG 13-5, REF PR-EN-UA.
LOCATION - ORMF POS 337-341
ODIS NAME MPRGM
DIRADM2 POS 226-230

MEPRS - INCENTIVE OPTION:
SEE AR 601-210, TABLE 6-1.
LOCATION - ORMF POS 337
ODIS/ORDR NAME MINCEN
DIRADM2 POS 226

MEPRS - DESIGNATED OPTION:
SEE AR 601-210, TABLE 6-1.
LOCATION - ORMF POS 333
ODIS/ORDR NAME MOFSIG
DIRADM2 POS 227

MEPRS - ENLISTMENT OPTION:
SEE AR 601-210, TABLE 6-1.
LOCATION - ORMF POS 339-341
ODIS NAME MENLOP
DIRADM2 POS 228-230

MEPRS - RESERVE PROCUREMENT PROGRAM NUMBER:
GROUP LEVEL ITEM FOR RESERVE PPN.
SEE AR 601-210, TABLE 5-4.
SEE MEPCOM REG 19-5, REF PR-EN-UA.
LOCATION - ORMF POS 337-341
ODIS NAME MVPPNH
DIRADM2 POS 225-230

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CONTAINS THE LITERAL "PPRN" FOR RESERVE RECORDS ONLY.

LOCATION - ORMF POS 337-359
013A0M2 POS 226-278

MEPRS - RESERVE PROCUREMENT PROGRAM NUMBR CODE:

LOCATION - ORMF POS 340-341
OOIS NAME MVRPN
013A0M2 POS 229-230

MEPRS - TRAINING/ENLISTMENT MOS CODE:

GROUP LEVEL ITEM.
SEE MEPCOM REG 18-5, REF 1R-05-UA.
SEE AR 601-210, TABLE 6-1.
LOCATION - ORMF POS 342-346
OOIS NAME MTH05C
013A0M2 POS 231-235

MEPRS - TRAINING/ENLISTMENT MOS:

LOCATION - ORMF POS 342-346
OOIS NAME MTH05
013A0M2 POS 231-235

MEPRS - TRAINING/ENLISTMENT MOS SKILL LEVEL:

LOCATION - ORMF POS 345
OOIS NAME MTH05G
013A0M2 POS 234

MEPRS - TRAINING/ENLISTMENT MOS SPECIAL QUALIFICATION IDENTIFIER:

LOCATION - ORMF POS 348
OOIS NAME MTH05Q
013A0M2 POS 235

MEPRS - ENLISTMENT WAIVER INFO:

SEE MEPCOM REG 18-5, REF EN-WV-AA.
SEE AR 601-210, TABLE 6-1.
LOCATION - ORMF POS 347-349
OOIS70RDB NAME MENCWV
013A0M2 POS 235-238

MEPRS - PAY GRADE:

SEE MEPCOM REG 18-5, REF PA-SN-UA.
SEE AR 601-210, TABLE 6-1.
LOCATION - ORMF POS 350-352
OOIS NAME MPAYGR
013A0M2 POS 239-241

MEPRS - PAY ENTRY BASE DATE (PEBD):

DATE USED FOR COMPUTATION OF TIME IN SERVICE FOR PAY
PURPOSES.
SEE MEPCOM REG 18-5, REF OA-FA-UZ (AT DEP TIME).
SEE AR 601-210, TABLE 6-1.

LOCATION - ORMF POS 353-358
OOIS NAME MPEB0
013A0M2 POS 242-247

MEPRS - DATE OF GRADE:
DATE OFFICIALLY PROMOTED/SENT TO PAY GRADE.

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SEE MEPROM REG 13-5, REF DA-FA-UG.
SEE AR 601-210, TABLE 6-1.
LOCATION - ORMF POS 359-364
ODIS NAME MCOG
013A0M2 POS 248-253

MEPRS - PHOS/AFSE
SEE MEPROM REG 1A-5, REF PM-05-UA.
SEE AR 601-210, TABLE 5-1.
LOCATION - ORMF POS 365-370
ODIS NAME MPROS
013A0M2 POS 254-259

MEPRS - ENLISTMENT OPTION ANALYSIS CODE:
CONSISTS OF TWO SUB-ELEMENTS: ENLISTMENT GUARANTEES SUB-OPTION,
AND ENLISTMENT BONUS SUB-OPTION.
SEE MEPROM REG 13-5, REF OP-AN-AA.
SEE AR 601-210, TABLE 6-1.
LOCATION - ORMF POS 371-372
ODIS NAME MENLOA
013A0M2 POS 260-261

MEPRS - TRANSFER TO UNIT IDENTIFICATION CODE:
SEE MEPROM REG 13-5, REF IR-IC-UA.
SEE AR 601-210, TABLE 6-1.
LOCATION - ORMF POS 373-378
ODIS NAME MTTUIC
013A0M2 POS 262-267

MEPRS - YOUTH PROGRAM IDENTIFICATION:
SEE MEPROM REG 13-5, REF YP-PR-UA.
SEE AR 601-210, TABLE 6-1.
LOCATION - ORMF POS 379-381
ODIS NAME MYTHID
013A0M2 POS 268-270

MEPRS - DEP DISCHARGE PERSON CODE:
CODE INDICATING REASON FOR DEP DISCHARGE.
SEE MEPROM REG 1E-5, REF DO-NL-UA.
SEE AR 601-210, TABLE 6-1.
LOCATION - ORMF POS 382-384
ODIS/ORDB NAME MOEPDC
013A0M2 POS 271-273

MEPRS - DEP DISCHARGE DATE:
DATE DISCHARGED FROM DELAYED ENTRY PROGRAM.
SEE MEPROM REG 19-5, REF DA-FA-UZ (AT DEP DISCHARGE TIME).
GROUP LEVEL ITEM.
LOCATION - ORMF POS 385-390
ODIS/ORDB NAME MOEPDO
013A0M2 POS 274-279

MEPRS - REGULAR ARMY SERVICE REQUIRED DATA: (RAY)
GROUP LEVEL ITEM WHEN SERVICE PROCESSED FOR (SPF) = "DAR"
SEE AR 601-210, TABLE 6-1.
LOCATION - ORMF POS 391-460
ODIS NAME MRREQD

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012A0M2 POS 230-349

MEPRS - ADDITIONAL SKILL INDICATOR (ASIS): (RA)

SEE AR 601-210, TABLE 6-1.

LOCATION - ORMF POS 391-192

ODIS NAME MASI

DISADM2 POS 230-281

MEPRS - MOVEMENT DESIGNATOR CODE (MDC): (RA)

SEE AR 601-210, TABLE 6-1.

LOCATION - ORMF POS 393-395

ODIS NAME MMDC

DISADM2 POS 282-284

MEPRS - ABBREVIATION AND GRADE: (RA)

SEE AR 601-210, TABLE 6-1.

LOCATION - ORMF POS 396-399

ODIS NAME MGR499

DISADM2 POS 285-288

MEPRS - BREAK IN ACTIVE PRIOR SERVICE CODE: (PA)

SEE AR 601-210, TABLE 6-1.

LOCATION - ORMF POS 400

ODIS NAME MEXSRV

DISADM2 POS 239

MEPRS - ARNG/USAP PERSONNEL CODE: (RA)

SEE AR 601-210, TABLE 6-1.

LOCATION - ORMF POS 401

ODIS NAME MNGAR

DISADM2 POS 290

MEPRS - GRADE: (RA)

SEE AR 601-210, TABLE 6-1.

LOCATION - ORMF POS 402

ODIS NAME MREFER

DISADM2 POS 291

MEPRS - CONVERTED TEST SCORES: (RA)

STRING OF 11 ARMY STANDARD TEST SCORES.

SEE AR 601-210, TABLE 6-1.

LOCATION - ORMF POS 403-435

ODIS NAME MCONVR

DISADM2 POS 292-324

MEPRS - HOMETOWN RECRUITER AID PROGRAM (HRAP) CODE: (RA)

SEE AR 601-210, TABLE 6-1.

LOCATION - ORMF POS 436

DISORDR NAME MHRAP

DISADM2 POS 325

MEPRS - RECRUITING STATION IDENTIFICATION (RSID) CODE: (RA)

GROUP LEVEL ITEM.

SEE AR 601-210, TABLE 6-1.

LOCATION - ORMF POS 437-460

ODIS NAME MRSID

DISADM2 POS 326-329

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MEPRS - RSIO BRIGADE/BATTALION: (RA)
FIRST TWO CHARACTERS OF RECRUITING STATION IDENTIFICATION CODE.
LOCATION - ORMF POS 437-438
ODIS NAME MROEBN
DIRADM2 POS 326-327

MEPRS - RSIO COMPANY/STATION: (RA)
LAST TWO CHARACTERS OF RECRUITING STATION IDENTIFICATION CODE.
LOCATION - ORMF POS 430-440
ODIS NAME MCO5T
DIRADM2 POS 328-329

MEPRS - LOAN REPAYMENT PLAN CODE: (RA)
LOCATION - ORMF POS 441
ODIS NAME MLOAN
DIRADM2 POS 344

MEPRS - MRAP ATT LOCATION CODE: (RA)
SEE AR 601-210, TABLE 6-1.
LOCATION - ORMF POS 442-445
ODIS NAME MHAITL
DIRADM2 POS 331-334

MEPRS - ATT GRADUATION YEAR AND MONTH: (RA)
SEE AR 601-210, TABLE 6-1.
LOCATION - ORMF POS 446-449
ODIS NAME MHGROT
DIRADM2 POS 335-338

MEPRS - NUMBER OF ENLISTMENTS: (RA)
NUMBER OF TIMES ENLISTED OR REENLISTED.
LOCATION - ORMF POS 450
ODIS NAME MNMHL
DIRADM2 POS 339

MEPRS - ACCESSIONS TO ACTIVE ARMY STRENGTH CODE: (RA)
SEE AR 601-210, TABLE 6-1.
LOCATION - ORMF POS 451-452
ODIS NAME MSOURC
DIRADM2 POS 340-341

MEPRS - MILITARY APPLICANT PROFILE (MAP) SCORE: (RA)
SEE AR 601-210, TABLE 6-1.
LOCATION - ORMF POS 453-454
ODIS NAME MMAP
DIRADM2 POS 342-343

FILLER: (RA)
LOCATION - ORMF POS 455-460
DIRADM2 POS 345-349

MEPRS - ARMY RESERVE SERVICE REQUIRED DATA: (USAR)
GROUP LEVEL ITEM WHEN SERVICE PROCESSED FOR (SPF) = 'DAY'
SEE AR 601-210, TABLE 8-1.
LOCATION - ORMF POS 391-460
ODIS NAME HVREQD

912 018ADM2 POS 280-329
 913 MEPRS - ARMY AND ARCOM/GCCOM COMMAND CODE: (USAR)
 914 GROUP LEVEL ITEM.
 915 SEE AR 601-210, TABLE 6-1.
 916 LOCATION - ORMF POS 391-392
 917 DDIS NAME MVCM0
 918 018ADM2 POS 260-281
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 921 MEPRS - ARMY COMMAND CODE: (USAR)
 922 FIRST CHARACTER OF ARMY AND ARCOM/GCCOM COMMAND CODE.
 923 LOCATION - ORMF POS 391
 924 DDIS NAME MVCM01
 925 018ADM2 POS 280
 926
 927
 928 MEPRS - ARCOM/GCCOM COMMAND CODE: (USAR)
 929 SECOND CHARACTER OF ARMY AND ARCOM/GCCOM COMMAND CODE.
 930 LOCATION - ORMF POS 392
 931 DDIS NAME MVCM02
 932 018ADM2 POS 231
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 935 MEPRS - UNIT IDENTIFICATION CODE: (USAR)
 936 SEE AR 601-210, TABLE 6-1.
 937 LOCATION - ORMF POS 393-395
 938 DDIS NAME MVUIC
 939 018ADM2 POS 232-237
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 942 MEPRS - TRAINING/PAY CATEGORY: (USAR)
 943 SEE AR 601-210, TABLE 6-1.
 944 LOCATION - ORMF POS 399
 945 DDIS NAME MVTPC
 946 018ADM2 POS 238
 947
 948
 949 MEPRS - RESERVE INCENTIVE PROGRAM CODE: (USAP)
 950 SEE AR 601-210, TABLE 6-1.
 951 LOCATION - ORMF POS 400
 952 DDIS NAME MVINCH
 953 018ADM2 POS 229
 954
 955
 956 MEPRS - TADT RETURN DATE: (USAR)
 957 SEE AR 601-210, TABLE 6-1.
 958 LOCATION - ORMF POS 401-406
 959 DDIS NAME MVTRDY
 960 018ADM2 POS 290-295
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 962
 963 MEPRS - MILITARY APPLICANT PROFILE (MAP) TEST SCORE: (USAP)
 964 SEE AR 601-210, TABLE 6-1.
 965 LOCATION - ORMF POS 407-408
 966 DDIS NAME MVMAP
 967 018ADM2 POS 296-297
 968
 969
 970 MEPRS - GAIN TRANSACTION CODE: (USAR)
 971 SEE AR 601-210, TABLE 2-1.
 972 LOCATION - ORMF POS 409-410
 973 DDIS NAME MVGAIN
 974 018ADM2 POS 298-299
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969 MEPRS - RANK: (USAR)
 970 SEE AR 601-210, TABLE 6-1.
 971 LOCATION - ORMF POS 411
 972 ODIS NAME MVRANK
 973 D18ADM2 POS 300
 974
 975 MEPRS - DUTY MOS: (USAR)
 976 LOCATION - ORMF POS 412-416
 977 ODIS NAME MVDHOS
 978 D18ADM2 POS 301-305
 979
 980 MEPRS - DUTY MOS QUALIFICATION CODE: (USAR)
 981 SEE AR 601-210, TABLE 6-1.
 982 LOCATION - ORMF POS 417
 983 ODIS NAME MVDHOSQ
 984 D18ADM2 POS 306
 985
 986 MEPRS - RECRUITING STATION IDENTIFICATION CODE: (USAR)
 987 SEE AR 601-210, TABLE 6-1.
 988 LOCATION - ORMF POS 418-421
 989 ODIS NAME MVSIO
 990 D18ADM2 POS 307-310
 991
 992 MEPRS - RSID BRIGADE/BATTALION: (USAR)
 993 FIRST TWO CHARACTERS OF RSID.
 994 LOCATION - ORMF POS 418-419
 995 ODIS NAME MVSIOB
 996 D18ADM2 POS 307-30E
 997
 998 MEPRS - RSID COMPANY/STATION: (USAR)
 999 LAST TWO CHARACTERS OF RSID.
 1000 LOCATION - ORMF POS 420-421
 1001 ODIS NAME MVSIOST
 1002 D18ADM2 POS 309-310
 1003
 1004 MEPRS - DATE OF LAST PHYSICAL: (USAR)
 1005 SEE AR 601-210, TABLE 6-1.
 1006 LOCATION - ORMF POS 422-424
 1007 ODIS NAME MVDOLP
 1008 D18ADM2 POS 311-313
 1009
 1010 MEPRS - STREET ADDRESS: (USAR)
 1011 SEE AR 601-210, TABLE 6-1.
 1012 LOCATION - ORMF POS 425-446
 1013 ODIS NAME MVSTAD
 1014 D18ADM2 POS 314-335
 1015
 1016 MEPRS - CITY: (USAR)
 1017 SEE AR 601-210, TABLE 6-1.
 1018 LOCATION - ORMF POS 447-460
 1019 ODIS NAME MCVITY
 1020 D18ADM2 POS 336-349
 1021
 1022 MEPRS - REFERENCE SSN:
 1023 PREVIOUS SSN IF SSN HAS BEEN CHANGED.
 1024 SEE MFCOM REG 18-5, REF SO-CA-AB.
 1025 LOCATION - ORMF POS 451-469

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ODIS NAME MRFSSN
D18ADM2 POS 350-358

MEPRS - REFERENCE NAME4:
PREVIOUS NAME4 IF NAME/SSN HAS BEEN CHANGED.
SEE MFCOM REG 18-5, REF NA-04-UA.
LOCATION - ORMF POS 470-473
ODIS NAME MRFNM4
D18ADM2 POS 359-362

MEPRS - PRIOR SERVICE VERIFICATION DATA:
GROUP LEVEL ITEM. THIS DATA IS RECEIVED BY MFCOM FROM
THE DEFENSE MANPOWER DATA CENTER.
LOCATION - ORMF POS 474-483
ODIS NAME MPVS
D18ADM2 POS 363-372

MEPRS - PRIOR SERVICE CHARACTER OF SERVICE CODES:
SEE MFCOM REG 18-5, REF CH-SV-UA.
LOCATION - ORMF POS 474
ODIS NAME MPSCC
D18ADM2 POS 363

MEPRS - PRIOR SERVICE INTERSERVICE SEPERATION CODE:
SEE MFCOM REG 18-5, REF IN-SP-UA.
LOCATION - ORMF POS 475-476
ODIS NAME MPSTC
D18ADM2 POS 364-365

MEPRS - PRIOR SERVICE MATCH CODE INDICATOR:
INDICATES THE EXTENT TO WHICH MFCOM DATA ELEMENTS MATCHED
THOSE OF THE DEFENSE MANPOWER DATA CENTER.
VALID CODES: 1 - MATCH ON SSN ONLY
2 - MATCH ON SSN AND NAME4
3 - MATCH ON SSN, NAME4 AND SERVICE
LOCATION - ORMF POS 477
ODIS NAME MPSTCT
D18ADM2 POS 366

MEPRS - PREVIOUS SERVICE INDICATOR:
SEE MFCOM REG 18-5, REF PV-SV-UA.
LOCATION - ORMF POS 478
ODIS NAME MPSPSI
D18ADM2 POS 367

MEPRS - PRIOR SERVICE SEPERATION PROGRAM DESIGNATOR (SPD):
SEE AR 635-5-1.
LOCATION - ORMF POS 479-491
ODIS NAME MPSSPO
D18ADM2 POS 368-370

MEPRS - PRIOR SERVICE REENLISTMENT ELIGIBILITY CODE:
LOCATION - ORMF POS 482-493
ODIS NAME MPBRE
D18ADM2 POS 371-372

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LOCATION - ORMF POS 434-436
O13ADM2 POS 373-375

REQUEST - DATA:
GROUP LEVEL ITEM. DATA RECEIVED FROM REQUEST.
LOCATION - ORMF POS 437-706
OO15 NAME RDATA

REQUEST - PREVIOUS EDUCATION CODE: ✓
GROUP LEVEL ITEM.
IF EDUCATION CODE HAS CHANGED SINCE RECORD WAS ESTABLISHED
ON THE REQUEST SYSTEM THIS CONTAINS THE OLD EDUCATION CODE.
LOCATION - ORMF POS 487-439
OO15 NAME RPECUC
U14ABM2 POS 205-208

REQUEST - PREVIOUS EDUCATION YEARS: ✓
SAME DESCRIPTION AS REQUEST EDUCATION YEARS.
LOCATION - ORMF POS 487-438
OO15/ORD8 NAME RPEOYR
O12ABM2 POS 205-206

REQUEST - PREVIOUS EDUCATION LEVEL: ✓
SAME DESCRIPTION AS REQUEST EDUCATION LEVEL.
LOCATION - ORMF POS 489
OO15/ORD8 NAME RPEOLV
O12ABM2 POS 207-203

REQUEST - ASSOCIATED OPTIONS:
GROUP LEVEL ITEM.
LOCATION - ORMF POS 470-504
OO15 NAME RAOPT
O12ABM2 POS 209-223

REQUEST - ASSOCIATED OPTION 1:
LOCATION - ORMF POS 490-672
OO15/ORD8 NAME RAOPT1
O15ABM2 POS 209-211

REQUEST - ASSOCIATED OPTION 2:
LOCATION - ORMF POS 493-495
OO15/ORD8 NAME RAOPT2
O12ABM2 POS 212-214

REQUEST - ASSOCIATED OPTION 3:
LOCATION - ORMF POS 496-498
OO15/ORD8 NAME RAOPT3
O12ABM2 POS 215-217

REQUEST - ASSOCIATED OPTION 4:
LOCATION - ORMF POS 499-501
OO15/ORD8 NAME RAOPT4
O12ABM2 POS 218-220

REQUEST - ASSOCIATED OPTION 5:
LOCATION - ORMF POS 502-504
OO15/ORD8 NAME RAOPT5

1140 013A8M2 POS 221-223

1141 REQUEST - NAME :
1142 LOCATION - ORMF POS 505-532
1143 ODIS/ORDS NAME RNAME (FIRST FOUR CHARACTERS OF LAST NAME
1144 ARE ALSO ON ORDB AS NAME4)
1145 018A8M2 POS 13-20
1146

1147
1148 REQUEST - SERVICE COMPONENT:
1149 VALID CODES: G - NATIONAL GUARD
1150 R - ACTIVE ARMY
1151 V - ARMY RESERVE
1152 LOCATION - ORMF POS 533
1153 ODIS/ORDS NAME RCOMP
1154 018A8M2 POS 3
1155

1156
1157 REQUEST - RECORD TYPE:
1158 VALID CODES: 2 - RESERVATION (DEP)
1159 3 - CONFIRMED ENLISTMENT (ACCESSION)
1160 4 - CANCELLATION (DEP DISCHARGE)
1161 LOCATION - ORMF POS 534
1162 ODIS/ORDS NAME RRTYPE
1163 018A8M2 POS 2
1164

1165
1166 REQUEST - SEX:
1167 ORDB ALL OTHER FILES
1168 VALID CODES: Z - UNKNOWN - 0
1169 M - MALE - 1
1170 F - FEMALE - 2
1171 LOCATION - ORMF POS 535
1172 ODIS/ORDS NAME RSEX
1173 018A8M2 POS 41
1174

1175
1176 REQUEST - CITIZENSHIP:
1177 VALID CODES: C - OTHER THAN U.S.
1178 1 - U.S.
1179 LOCATION - ORMF POS 536
1180 ODIS NAME RCITZ
1181 015A8M2 POS 42
1182

1183
1184 REQUEST - RACE:
1185 019A8M2 ALL OTHERS
1186 VALID CODES: 5 - CAUCASIAN - C
1187 10 - ASIAN - M
1188 15 - NEGRO - N
1189 20 - INDIAN - R
1190 25 - OTHER - Y
1191 30 - UNKNOWN - Z
1192 LOCATION - ORMF POS 537
1193 ODIS/ORDS NAME RRACE
1194 018A8M2 POS 224-225
1195

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1197 REQUEST - EDUCATION CODE:
1198 GROUP LEVEL ITEM.
1199 LOCATION - ORMF POS 538-540
1200 ODIS NAME REDUC
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REQUEST - EDUCATION YEARS:
 NUMBER OF YEARS OF EDUCATION COMPLETED.
 LOCATION - ORMF POS 535-536
 ODIS/ORDH NAME REDYRS
 D18ABM2 POS 44-45

REQUEST - EDUCATION LEVEL:
 HIGHEST LEVEL OF EDUCATION COMPLETED.
 D18ABM2
 ALL OTHERS
 VALID CODES:
 5 - NHSG - 1
 10 - GEDM - 3
 15 - GIMS - 9
 20 - CORP - 6
 25 - ATTH - 6
 30 - HSSR - 5
 35 - HSDG - 2
 40 - CLEP - A
 45 - COLL - C
 50 - ASSC - D
 55 - MURS - G
 60 - PACL - K
 65 - MAST - M
 70 - PHAS - R
 75 - DOCT - U
 80 - PROF - W

LOCATION - ORMF POS 540
 ODIS/ORDH NAME REDLEV
 D18ABM2 POS 225-227

REQUEST - DATE OF BIRTH:
 LOCATION - ORMF POS 541-546
 ODIS/ORDH NAME R008
 D18ABM2 POS 47-52

REQUEST - APT SCORE:
 LOCATION - ORMF POS 547-548
 ODIS/ORDH NAME RAFJT
 D18ABM2 POS 53-54

REQUEST - ARMY STANDARD TEST SCORES:
 THIRTEEN TEST SCORES, EACH THREE CHARACTER FIELDS, IN THE
 FOLLOWING ORDER: GT - GENERAL TECHNICAL
 GM - GENERAL MECHANICAL
 EL - ELECTRONICS
 CL - CLERICAL
 MM - MECHANICAL MAINTENANCE
 SC - SURVEILLANCE COMMUNICATIONS
 CO - COMBAT
 OF - OPERATORS & FOOD
 ST - SKILLED TECHNICAL
 AP - AUDITORY PERCEPTION
 MVJ - MOTOR VEHICLE BATTERY
 DLAB - DEFENSE LANGUAGE APTITUDE BATTERY
 LOCATION - ORMF POS 548-537
 ODIS NAME RSCORE
 D18ABM2 POS 55-93

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REQUEST - PRIOR SERVICE INDICATOR:
THIS DATA ELEMENT IS NOT ACTUALLY RECEIVED FROM REQUEST, BUT
IS GENERATED IN THE ORS BASED ON REQUEST ENLISTMENT TYPE.
VALID CODES: 0 - NON PRIOR SERVICE
1 - PRIOR SERVICE
LOCATION - ORMF POS 588
OOIS/ORDB NAME RPSNPS

REQUEST - RECRUITING STATION IDENTIFICATION (RSID) CODE:
GROUP LEVEL ITEM. ALSO KNOWN IN REQUEST AS CREDIT CODE.
LOCATION - ORMF POS 589-592
OOIS NAME RRSID
DISABM2 POS 95-98

REQUEST - RSID BRIGADE/BATTALION:
GROUP LEVEL ITEM. FIRST TWO CHARACTERS OF RSID.
LOCATION - ORMF POS 539-590
OOIS/ORDB NAME R8DEBN
DISABM2 POS 95-96

REQUEST - RSID BRIGADE:
FIRST CHARACTER OF RSID.
LOCATION - ORMF POS 539
OOIS/ORDB NAME RBDE
DISABM2 POS 95

REQUEST - RSID BATTALION:
SECOND CHARACTER OF REQUEST RSID.
LOCATION - ORMF POS 590
OOIS NAME R8M
DISABM2 POS 96

REQUEST - RSID COMPANY/STATION:
LAST TWO CHARACTERS OF REQUEST RSID.
LOCATION - ORMF POS 591-592
OOIS/ORDB NAME RCOST
DISABM2 POS 97-99

REQUEST - TERMINAL LOCATION IDENTIFICATION (LOCID):
LOCATION - ORMF POS 593-596
OOIS/ORDB NAME XLOCID
DISABM2 POS 99-102

REQUEST - DATE OF ENLISTMENT:
FOR A DEP THIS IS A PROJECTED DATE, ACTUAL DATE OF ENLISTMENT
FOR AN ACCESSION.
LOCATION - ORMF POS 597-602
OOIS/ORDB NAME ROOE
DISABM2 POS 103-108

REQUEST - DRIVERS LICENSE CODE:
VALID CODES: 0 - NO
1 - YES
LOCATION - ORMF POS 603
OOIS NAME RDRIVE
DISABM2 POS 109

1311 REQUEST - RECRUITER IDENTIFICATION:
 1312 SSN OF RECRUITER:
 1313 LOCATION - ORMF POS 604-612
 1314 ODIS/ORD09 NAME RACTR
 1315 D18ABM2 POS 110-118
 1316
 1317 REQUEST - TERM OF ENLISTMENT:
 1318 NUMBER OF YEARS ENLISTED FOR:
 1319 LOCATION - ORMF POS 613
 1320 ODIS/ORD03 NAME RTERM
 1321 D18ABM2 POS 119
 1322
 1323 REQUEST - DELAYED ENTRY INDICATOR:
 1324 VALID CODES: 0 - NO
 1325 1 - YES
 1326 LOCATION - ORMF POS 614
 1327 ODIS NAME RDEI
 1328 D18ABM2 POS 120
 1329
 1330 REQUEST - MOS PRIORITY:
 1331 VALID CODES: 1 THRU 15
 1332 LOCATION - ORMF POS 615-616
 1333 ODIS NAME RMOSPR
 1334 D18ABM2 POS 232-233
 1335
 1336 REQUEST - MATH LEVEL CODE:
 1337 D18ABM2
 1338 VALID CODES: 5 - GENERAL - 1 ALL OTHER FILES
 1339 10 - ALGEBRA - 2
 1340 15 - GEOMETRY - 3
 1341 20 - TRIGONOMETRY - 4
 1342 LOCATION - ORMF POS 617
 1343 ODIS NAME RMATH
 1344 D18ABM2 POS 121-122
 1345
 1346 REQUEST - SCIENCE LEVEL CODE:
 1347 D18ABM2
 1348 VALID CODES: 5 - GENERAL - 1 ALL OTHER FILES
 1349 10 - BIOLOGY - 2
 1350 15 - CHEMISTRY - 3
 1351 20 - PHYSICS - 4
 1352 LOCATION - ORMF POS 618
 1353 ODIS NAME RSCIEH
 1354 D18ABM2 POS 123-124
 1355
 1356 REQUEST - ENLISTMENT OPTION:
 1357 LEFTMOST CHARACTER (OF 3) MISSING ON ALL BUT D18ABM2 FILE.
 1358 LOCATION - ORMF POS 619-620
 1359 ODIS/ORD08 NAME RENOPY
 1360 D18ABM2 POS 125-127
 1361
 1362 REQUEST - PHYSICAL PROFILE AND X FACTOR (PULHESX):
 1363 LOCATION - ORMF POS 621-627
 1364 ODIS NAME RPULHX
 1365 D18ABM2 POS 128-134
 1366
 1367 REQUEST - PHYSICAL PROFILE WITHOUT X FACTOR (PULHES):

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LOCATION - CRMF POS 621-626
OOIS NAME RPULHE
D18A8M2 POS 128-133

REQUEST - PULMES X FACTOR:
TAKEN FROM REQUEST MEPSCAT CODE.
LOCATION - CRMF POS 627
OOIS NAME RXFACT
D18A8M2 POS 272 (MEPSCAT)

REQUEST - COLOR PERCEPTION CODE:
D18A8M2
VALID CODES: 5 - NONE
10 - RED/GREEN
15 - NORMAL
ALL OTHER FILES
= 1
= 2
= 3

LOCATION - ORMF POS 629
OOIS NAME RCOLR
D18A8M2 POS 229-229

REQUEST - TRAINING MOS CODE:
GROUP LEVEL ITEM.
LOCATION - ORMF POS 629-632
OOIS/ORDB NAME RTMOSC
D18A8M2 POS 135-139

REQUEST - TRAINING MOS:
LOCATION - ORMF POS 629-631
OOIS NAME RTMOS
D18A8M2 POS 135-137

REQUEST - TRAINING MOS SKILL LEVEL:
LOCATION - ORMF POS 632
OOIS NAME RTMOSG
D18A8M2 POS 139

FILLER:
LOCATION - JRRP POS 633

REQUEST - RENEGOTIATION CODE:
VALID CODES: U - NO
T - YES

LOCATION - ORMF POS 634
OOIS NAME RPENO
D18A8M2 POS 46

REQUEST - PRESERVATION DATE:
LOCATION - ORMF POS 635-640
OOIS/ORDB NAME PRESOT
D18A8M2 POS 140-145

REQUEST - SHIP DATE:
THE DATE AN ENLISTEE IS TO LEAVE THE MEPS.
DOES NOT APPLY TO RA.
LOCATION - ORMF POS 641-646
OOIS/ORDB NAME RSHPOYT
D18A8M2 POS 146-151

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REQUEST - RECEPTION STATION DATE:
THE DATE ON WHICH AN ENLISTEE IS TO REPORT TO THE
RECEPTION STATION.
LOCATION - ORMF POS 647-652
ODIS/CRDB NAME RRECOT
D18ABM2 POS 152-157

REQUEST - RCY/AT LOCATION:
THIS CODE DISCONTINUED EFFECTIVE 9 JUN 85. REPLACED BY 9T LOCATION.

VALID CODES:
1 - DIX
2 - JACKSON
3 - LWOOD
4 - KNOX
5 - LWOOD
6 - BLISS
7 - STILL
8 - MCCLELL
9 - BERN
10 - PS
11 - BT-AIT AT SAME LOCATION
12 - OSUP AT-AIT AT SAME LOCATION
13 - PSR NO-BT - NO AIT

MALES
1 - JACKSON
2 - MCCLELL
3 - LWOOD
4 - KNOX
5 - LWOOD
6 - BLISS
7 - STILL
8 - MCCLELL
9 - BERN
10 - PS
11 - BT-AIT AT SAME LOCATION
12 - OSUP AT-AIT AT SAME LOCATION
13 - PSR NO-BT - NO AIT

LOCATION - ORMF POS 653-654
ODIS/CRDB NAME RRCITL
D18ABM2 POS 152-159

REQUEST - RCY/AT START DATE:
LOCATION - ORMF POS 655-660
ODIS NAME RCTYSTY
D18ABM2 POS 160-165

REQUEST - AIT LOCATION CODE:
VALID CODES:
1 - GORDON
2 - DIX
3 - LWOOD
4 - KNOX
5 - SILL
6 - RUC/HUCH
7 - JACKSON
8 - MCCLELL
9 - LWOOD
10 - OJT
11 - BELVOIR
12 - BENHARR
13 - REDSTONE
14 - SLISS
15 - APG/SILL
16 - LSE
17 - CUSTYS
18 - MCGL
19 - HUACHUCA
20 - JACK
21 - APG
22 - FITZ
23 - SHEPPARD
24 - BEAUMONT
25 - MADIGAN

1482 26 - LETTER
1483 27 - WREED
1484 28 - HOUSTON
1485 29 - RUCKER
1486 30 - CHANUTE
1487 31 - BLIS
1488 32 - JAX7
1489 33 - WOMACK
1490 34 - BROOKE
1491 35 - 1931
1492 36 - HEAD
1493 37 - FT. DEVEN
1494 38 - WASHNAVY
1495 39 - DRUM
1496 40 - FT. SILL
1497 41 - FT. HUACH
1498 42 - HUACH/AZ
1499 43 - MOUTH
1500 44 - LOWRY
1501 45 - JAX/SILL
1502 46 - JAX/HOUS
1503 47 - DIX/BENN
1504 48 - FTRDSTNE
1505 49 - FT. 9LISS
1506 50 - JX8N
1507 51 - JIX/SILL
1508 52 - JAX/GORD
1509 53 - DEVENS
1510 54 - GDFLWFB
1511 55 - USNCORRY
1512 56 - OLI
1513 57 - JX/RN/LE
1514 58 - TOOLE
1515 59 - JX/GD/BN
1516 60 - BLISS/BN
1517 61 - JX/HU/BN
1518 62 - JX/RS/BN
1519 63 - JX/JX/BN
1520 64 - JX/LE/BN
1521 65 - LACKL
1522 66
1523 67 - WOOD/REL
1524 68 - JX78L/BN
1525 69 - BENNING
1526 70 - LWOOD
1527 71 - SAM
1528 72 - POLK
1529 73 - SHER
1530 74 - RILEY
1531 75 - PSF
1532 76 - USAFSON
1533 77 - BENH(JX)
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1535 79 - E
1536 80 - LWOOD/BV
1537 81 - JX/8H/BN
1538 82 - BEHN/LEE

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63 - FSI
34 - FT-LEE
85 - JAX/BFNN
86 - WNIC
87 - DENN
88 - JAX
89 - FT.KNOX
90 - WOOD
91 - MCCL
92 - HUCH
93 - RUCK
94 - HAFB
95 - MONMOUTH
96 - BLIS
97 - 101A
98 - KX74INF
99 - KX77INF

100 - PANCITY (PROBABLY TRUNCATED TO "00")
LOCATION - ORMF POS 661-662
ODIS NAME RAITL
DTABM2 POS 166-167

REQUEST - AIT START DATE:
LOCATION - ORMF POS 663-668
ODIS/ORDR NAME RAITSY
DTABM2 POS 169-173

REQUEST - 2NC AIT LOCATION CODE:
VALID CODES ARE THE SAME AS REQUEST AIT LOCATION CODE.
LOCATION - ORMF POS 669-670
ODIS NAME RZAITL
DTABM2 POS 174-175

REQUEST - 2ND AIT START DATE:
LOCATION - ORMF POS 671-676
ODIS NAME R2AITS
DTABM2 POS 175-181

REQUEST - BASIC AIRBORNE TRAINING (BAT) START DATE:
LOCATION - ORMF POS 677-692
ODIS NAME R3AITS
DTABM2 POS 182-187

REQUEST - RESERVE UNIT IDENTIFICATION CODE (UIC):
ON RESERVE COMPONENT RECORDS ONLY.
LOCATION - ORMF POS 693-698
ODIS/ORDR NAME RVUIC
DTABM2 POS 234-240

REQUEST - 1ST ASSIGNMENT CODE:
FOR ACTIVE ARMY RECORDS ONLY.
LOCATION - ORMF POS 699-704
ODIS/ORDR NAME R1ASGN
DTABM2 POS 190-193

REQUEST - REASON FOR CANCELLATION CODE:
CODES VARY DEPENDING ON SERVICE COMPONENT.

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VALID CODES: RA
1 - CHANGE IN RECSTA
2 - CHANGE IN MOS
3 - CHANGE IN OPTION
4 - CHANGE IN 1ST ASSGN
5 - CHANGE IN TERM
6 - MEDICAL/OTHER
7 - DISQUALIFICATION
8 - DECLINED ENLISTMENT
9 - OTHER REASON, ENTERED BY USER
10 - UNQUALIFIED
11 - NO SHOW
12 - OTHER
13 - CONFLICT WITH CIVILIAN EMPLOYMENT

AR/NG
1 - DECLINED ENLISTMENT
2 - POLICE RECORD
3 - MEDICAL DISQUALIFICATION
4 - JOINED ANOTHER COMPONENT
5 - CHANGED MOS
6 - CHANGED START DATE
7 - FRAUDULENT ENLISTMENT
8 - DOUBLE ALLOCATION
9 - TRADOC DISCHARGE
10 - UNQUALIFIED
11 - NO SHOW
12 - OTHER
13 - CONFLICT WITH CIVILIAN EMPLOYMENT

LOCATION - ORMF POS 629-690
ODIS/ORDB NAME RCARCL
D13ABM2 POS 194-195

REQUEST - REFERENCE SSN:
OLD (INCORRECT) SSN TF SSN HAS BEEN CHANGED.
LOCATION - ORMF POS 691-699
ODIS NAME PRFSSN
D13ADM2 POS 196-204

FILLER:
LOCATION - OPMF POS 700-703

REQUEST - ENLISTMENT TYPE:
VALID CODES: 1 - ACTIVE RESEVPE GUARD
NPS* NPS*
2 - PS IRR*
3 - TS IS
4 - CAS* CAS*
5 - RET RET
6 - SP1* SP1
7 - SP2* SP2*
8 - MPSR* PST
9 - PSR PSN
10 - PCAS PSR
11 - TRR
12 - TNG
13 - RSE
14 - RST
15 - ISS
16 - OFF

* CONSIDERED NON PRIOR SERVICE TAB PER USARCRO-07
LOCATION - ORMF POS 704-705
ODIS/ORDB NAME RETYPE
D18ABM2 POS 230-231

REQUEST - RESERVE UNIT PRIORITY CODE:
LOCATION - OPMF POS 706
ODIS/ORDB NAME RVUNPR
D16ABM2 POS 281

REPAC SENT DATE:

F/P - Yes.
O, U no

SPLIT 1
SPLIT 2

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DATE RESERVE RECORD WAS SENT FROM USARFC TO RESERVE COMPONENT
PERSONNEL ADMINISTRATION CENTER (RCPAC).
LOCATION - OPMP POS 707-712
2015 NAME RCPACS

MENTAL-CAT:

MENTAL CATEGORY AS DETERMINED FROM REQUEST AFQT.

VALID CODES: 1 - 63+

2 - 65-92

3A - 50-64

3B - 31-49

4 - 10-30

5 - 00-09

LOCATION - OPDA NAME MENTAL-CAT

... END ...

APPENDIX D
DATA BASE PREPARATION CODEBOOK

RECORD LAYOUT FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

VAR ---	ITEM/QUESTION -----	LENGTH -----	BEGIN COL -----	END COL -----
SSN	SSN	9	1	9
LAST	LAST NAME	15	10	24
FIR	FIRST NAME	15	25	39
MIDDLE	MIDDLE NAME	15	40	54
RANK	RANK	3	55	57
CODE	DRC CODE	4	58	61
AREA	WHERE SOLDIER WAS	1	62	62
Q1	QUESTION 1	1	63	63
Q2	QUESTION 2	1	64	64
Q3	QUESTION 3	1	65	65
Q4	QUESTION 4	1	66	66
Q6	QUESTION 6	1	67	67
Q7	QUESTION 7	1	68	68
Q8	QUESTION 8	1	69	69
Q9	QUESTION 9	1	70	70
Q10	QUESTION 10	1	71	71
Q11	QUESTION 11	1	72	72
Q12	QUESTION 12	1	73	73
Q13	QUESTION 13	1	74	74
Q14	QUESTION 14	1	75	75
Q15	QUESTION 15	1	76	76
Q16	QUESTION 16	1	77	77
Q17	QUESTION 17	1	78	78
Q18	QUESTION 18	1	79	79
Q19	QUESTION 19	1	80	80
Q20	QUESTION 20	1	81	81
Q21	QUESTION 21	1	82	82
Q22	QUESTION 22	1	83	83
Q23	QUESTION 23	1	84	84
Q24	QUESTION 24	1	85	85
Q25	QUESTION 25	1	86	86
Q26	QUESTION 26	1	87	87
Q27	QUESTION 27	1	88	88
Q28	QUESTION 28	1	89	89
Q29	QUESTION 29	1	90	90
Q30	QUESTION 30	1	91	91
Q31	QUESTION 31	1	92	92
Q32	QUESTION 32	1	93	93
Q33	QUESTION 33	1	94	94
Q34	QUESTION 34	1	95	95
Q35	QUESTION 35	1	96	96
Q36	QUESTION 36	1	97	97
Q37	QUESTION 37	1	98	98
Q38	QUESTION 38	1	99	99
Q39	QUESTION 39	1	100	100
Q40	QUESTION 40	1	101	101
Q41	QUESTION 41	1	102	102

RECORD LAYOUT FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

VAR ===	ITEM/QUESTION =====	LENGTH =====	BEGIN COL =====	END COL =====
Q42	QUESTION 42	1	103	103
Q43	QUESTION 43	1	104	104
Q44	QUESTION 44	1	105	105
Q45	QUESTION 45	1	106	106
Q46	QUESTION 46	1	107	107
Q47	QUESTION 47	1	108	108
Q48	QUESTION 48	1	109	109
Q49	QUESTION 49	1	110	110
Q50	QUESTION 50	1	111	111
Q51	QUESTION 51	1	112	112
Q52	QUESTION 52	1	113	113
Q53	QUESTION 53	1	114	114
Q54	QUESTION 54	1	115	115
Q55	QUESTION 55	1	116	116
Q56	QUESTION 56	1	117	117
Q57	QUESTION 57	1	118	118
Q58	QUESTION 58	1	119	119
Q59	QUESTION 59	1	120	120
Q60	QUESTION 60	1	121	121
Q61	QUESTION 61	1	122	122
Q62	QUESTION 62	1	123	123
Q63	QUESTION 63	1	124	124
Q64	QUESTION 64	1	125	125
Q65	QUESTION 65	1	126	126
Q66	QUESTION 66	1	127	127
Q67	QUESTION 67	1	128	128
Q68	QUESTION 68	1	129	129
Q69	QUESTION 69	1	130	130
Q70	QUESTION 70	1	131	131
Q71	QUESTION 71	1	132	132
Q72	QUESTION 72	1	133	133
Q73	QUESTION 73	1	134	134
Q74	QUESTION 74	1	135	135
Q75	QUESTION 75	1	136	136
Q76	QUESTION 76	1	137	137
Q77	QUESTION 77	1	138	138
Q78	QUESTION 78	1	139	139
Q79	QUESTION 79	1	140	140
Q80	QUESTION 80	1	141	141
Q81	QUESTION 81	1	142	142
Q82	QUESTION 82	1	143	143
Q83	QUESTION 83	1	144	144
Q84	QUESTION 84	1	145	145
Q85	QUESTION 85	1	146	146
Q86	QUESTION 86	1	147	147
Q87	QUESTION 87	1	148	148
Q88	QUESTION 88	1	149	149

RECORD LAYOUT FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

VAR =====	ITEM/QUESTION =====	LENGTH =====	BEGIN COL =====	END COL =====
Q89	QUESTION 89	1	150	150
Q90	QUESTION 90	1	151	151
Q91	QUESTION 91	1	152	152
Q92	QUESTION 92	1	153	153
Q93	QUESTION 93	1	154	154
Q94	QUESTION 94	1	155	155
Q95	QUESTION 95	1	156	156
Q96	QUESTION 96	1	157	157
Q97	QUESTION 97	1	158	158
Q98	QUESTION 98	1	159	159
Q99	QUESTION 99	1	160	160
Q100	QUESTION 100	1	161	161
Q101	QUESTION 101	1	162	162
Q102	QUESTION 102	1	163	163
Q103	QUESTION 103	1	164	164
Q104	QUESTION 104	1	165	165
Q105	QUESTION 105	1	166	166
Q106	QUESTION 106	1	167	167
Q107	QUESTION 107	1	168	168
Q108	CURRENT MOS	3	169	171
Q109	CONTRACTED MOS	3	172	174
Q110	PRIMARY MOS	3	175	177
Q111	SECONDARY MOS	3	178	180
Q112	QUESTION 112	1	181	181
Q113	QUESTION 113	1	182	182
Q114	QUESTION 114	1	183	183
Q115	QUESTION 115	1	184	184
Q116	QUESTION 116	1	185	185
Q117	QUESTION 117	1	186	186
Q118	QUESTION 118	1	187	187
Q119	QUESTION 119	1	188	188
Q120	QUESTION 120	1	189	189
Q121	QUESTION 121	1	190	190
Q122	QUESTION 122	1	191	191
Q123	QUESTION 123	1	192	192
Q124	QUESTION 124	1	193	193
F_MON	MONTH (FILLED)	2	194	195
F_DAY	DAY (FILLED)	2	196	197
R_MON	MONTH (RECEIVED)	2	198	199
R_DAY	DAY (RECEIVED)	2	200	201
F1	1ST SURVEY SENT	1	202	202
F2	SURVEY RECEIVED	1	203	203
F3	PRE-NOTICE SENT	1	204	204
F4	REMINDER SENT	1	205	205
F5	2ND SURVEY SENT	1	206	206
F6	THANK YOU SENT	1	207	207

① ————— CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

12. IF YOU WERE NOT IN THE ARMY, WOULD YOU BE:

- ② ————— IN SCHOOL FULL TIME 1
IN SCHOOL PART TIME 2
NOT IN SCHOOL 3

③ ————— VARIABLE : Q12

④ ————— LOCATION : COLUMN - 73 (ECSS)
COLUMN - 4010 (JOIN)
LENGTH - 1

⑤ ————— SAS DATA SET POSITION : 18

Q12		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1	IN SCHOOL FULL TIME	174	32.0	174	32.0
2	IN SCHOOL PART TIME	194	35.7	368	67.8
3	NOT IN SCHOOL	171	31.5	539	99.3
8	NO RESPONSE	4	0.7	543	100.0

⑥ ⑦ ⑧ ⑨ ⑩ ⑪

FIGURE 4 - SAMPLE CODEBOOK PAGE

EXPLANATION OF FIGURE 4
CONTENTS OF A SAMPLE CODEBOOK PAGE

1. CODEBOOK TITLE
2. SURVEY QUESTION/ITEM AS IT APPEARS ON ECSS
3. VARIABLE NAME
4. DESCRIPTION OF LOCATION OF THE VARIABLE (I.E. LENGTH OF VARIABLE,
COLUMN NUMBERS OF VARIABLE ON ECSS AND ON THE JOIN DATA FILE
5. POSITION OF THE VARIABLE ON THE SAS DATA FILE
6. ACTUAL RESPONSE VALUES (8 IS ASSIGNED TO THE VARIABLE TO REPRESENT
MISSING VALUES)
7. EXPLANATION OF THE RESPONSE VALUES
8. UNWEIGHTED FREQUENCIES OF RESPONSES BASED *
9. UNWEIGHTED PERCENTAGE OF TOTAL REPOSSES REPRESENTED BY EACH VALUE *
10. TOTAL OF UNWEIGHTED RESPONSE FREQUENCIES *
11. TOTAL OF UNWEIGHTED RESPONSE PERCENTS *

* BASED ON 543 COMPLETED ECSS SURVEYS

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

* SOCIAL SECURITY NUMBER OF RESPONDENT

VARIABLE : SSN

LOCATION : COLUMN 1-9 (ESCC)
 COLUMN 3938-3946 (JOIN)
 LENGTH : 9

SAS DATA SET POSITION : 1

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

* LAST NAME OF RESPONDENT

VARIABLE : LAST

LOCATION : COLUMN 10-24 (ESCC)
 COLUMN 3947-3961 (JOIN)
 LENGTH : 15

SAS DATA SET POSITION : 2

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

* FIRST NAME OF RESPONDENT

VARIABLE : FIR

LOCATION : COLUMN 25-39 (ESCC)
 COLUMN 3962-3976 (JOIN)
 LENGTH : 15

SAS DATA SET POSITION : 3

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

* MIDDLE NAME OF RESPONDENT

VARIABLE : MIDDLE

LOCATION : COLUMN 40-54 (ESCC)
 COLUMN 3977-3991 (JOIN)
 LENGTH : 15

SAS DATA SET POSITION : 4

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

* RANK OF RESPONDENT

VARIABLE : RANK

LOCATION : COLUMN 55-57 (ESCC)
COLUMN 3992-3994 (JOIN)
LENGTH : 3

SAS DATA SET POSITION : 5

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

* CODE THAT DRC ASSIGNED TO RESPONDENTS TO MAINTAIN CONFIDENTIALITY.

VARIABLE : CODE

LOCATION : COLUMN 58-61 (ESCC)
 COLUMN 3995-3998 (JOIN)
 LENGTH : 4

SAS DATA SET POSITION : 6

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

* WHERE SOLDIER WAS WHEN HE/SHE FILLED THE SURVEY

E - EUROPE
A - ASIA
U - US

VARIABLE : AREA

LOCATION : COLUMN 62 (ESCC)
 COLUMN 3999 (JOIN)
 LENGTH : 1

SAS DATA SET POSITION : 7

AREA	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
	1	.	.	.
A	17	3.1	17	3.1
E	199	36.7	216	39.9
U	326	60.1	542	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

1. WAS THE INFORMATION REGARDING MOS PROVIDED TO YOU BY THE
ARMY RECRUITER COMPLETE ENOUGH TO MAKE A CHOICE ABOUT
ENLISTING IN THE ARMY ?

YES, INFORMATION WAS COMPLETE ENOUGH 1
NO, INFORMATION WAS NOT COMPLETE ENOUGH 2

VARIABLE : Q1

LOCATION : COLUMN - 63 (ESCC)
 COLUMN - 4000 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 8

Q1	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT	
1	ENOUGH INFO	281	51.7	281	51.7
2	NOT ENOUGH INFO	262	48.3	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

2. WAS THE INFORMATION REGARDING ARMY LIFE IN GENERAL PROVIDED TO YOU BY THE ARMY RECRUITER COMPLETE ENOUGH TO MAKE A CHOICE ABOUT ENLISTING IN THE ARMY ?

YES, INFORMATION WAS COMPLETE ENOUGH 1
NO, INFORMATION WAS NOT COMPLETE ENOUGH 2

VARIABLE : Q2

LOCATION : COLUMN - 64 (ECSS)
 COLUMN - 4001 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 9

Q2		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1	ENOUGH INFO	268	49.4	268	49.4
2	NOT ENOUGH INFO	275	50.6	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

3. GIVEN THE RECRUITER'S UNDERSTANDING OF YOUR WANTS, HOW
ADEQUATE WAS INFORMATION PROVIDED ON THE MOS ?

MORE THAN ADEQUATE 1
ADEQUATE 2
LESS THAN ADEQUATE 3

VARIABLE : Q3

LOCATION : COLUMN - 65 (ECSS)
 COLUMN - 4002 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 10

Q3	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 MORE THAN ADEQUATE	32	5.9	32	5.9
2 ADEQUATE	344	63.4	376	69.2
3 LESS THAN ADEQUATE	166	30.6	542	99.8
8 NO RESPONSE	1	0.2	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

4. GIVEN THE RECRUITER'S UNDERSTANDING OF YOUR WANTS, HOW ADEQUATE WAS THE INFORMATION PROVIDED ON ARMY LIFE IN GENERAL ?

MORE THAN ADEQUATE 1
ADEQUATE 2
LESS THAN ADEQUATE 3

VARIABLE : Q4

LOCATION : COLUMN - 66 (ECSS)
 COLUMN - 4003 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 11

Q4	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 MORE THAN ADEQUATE	56	10.3	56	10.3
2 ADEQUATE	284	52.3	340	62.6
3 LESS THAN ADEQUATE	202	37.2	542	99.8
8 NO RESPONSE	1	0.2	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

6. CONSIDERING YOUR CURRENT EXPERIENCES IN THE ARMY, DO YOU THINK IT IS POSSIBLE TO UNDERSTAND THE ADVANTAGES AND DISADVANTAGES OF AN MOS BEFORE WORKING IN IT ?

YES, I UNDERSTOOD THE ADVANTAGES AND DISADVANTAGES OF THE MOS BEFORE WORKING IN IT 1
NO, I HAD TO WORK IN THE MOS TO UNDERSTAND ITS ADVANTAGES AND DISADVANTAGES 2

VARIABLE : Q6

LOCATION : COLUMN - 67 (ECSS)
 COLUMN - 4004 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 12

Q6		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1	YES	88	16.2	88	16.2
2	NO	452	83.2	540	99.4
8	NO RESPONSE	3	0.6	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

7. CONSIDERING YOUR CURRENT EXPERIENCES IN THE ARMY, DO YOU THINK IT IS POSSIBLE TO UNDERSTAND THE ADVANTAGES/ DISADVANTAGES OF ARMY LIFE IN GENERAL BEFORE EXPERIENCING IT FIRSTHAND ?

YES, I UNDERSTOOD THE ADVANTAGES AND DISADVANTAGES OF ARMY LIFE IN GENERAL BEFORE EXPERIENCING IT 1
NO, I HAD TO EXPERIENCE ARMY LIFE IN GENERAL TO UNDERSTAND ITS ADVANTAGES AND DISADVANTAGES 2

VARIABLE : Q7

LOCATION : COLUMN - 68 (ECSS)
 COLUMN - 4005 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 13

Q7		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1	YES	102	18.8	102	18.8
2	NO	439	80.8	541	99.6
8	NO RESPONSE	2	0.4	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

8. LOOKING BACK AT YOUR EXPERIENCE WITH YOUR ARMY RECRUITER,
HOW SATISFIED DO YOU FEEL ?

- NO SATISFACTION -- I WOULD TELL FRIENDS INTERESTED IN
THE ARMY TO AVOID THIS RECRUITER
AT ALL COSTS 1
- LOW SATISFACTION -- I WOULD TELL FRIENDS INTERESTED IN
THE ARMY TO SEE THIS RECRUITER ONLY
IF NO OTHER RECRUITER IS AVAILABLE ... 2
- MODERATE SATISFACTION -- I WOULD TELL FRIENDS INTERESTED IN
THE ARMY TO ENLIST THROUGH THIS
RECRUITER, BUT I WOULD NOT GIVE THE
RECRUITER THEIR NAMES 3
- HIGH SATISFACTION -- I WOULD PROVIDE THIS RECRUITER WITH
THE NAMES OF FRIENDS WHO MIGHT BE
INTERESTED IN THE ARMY 4
- VERY HIGH SATISFACTION -- I WOULD PROVIDE THIS RECRUITER WITH
THE NAMES OF CLOSE FRIENDS OR
RELATIVES WHO MIGHT BE INTERESTED
IN THE ARMY 5

VARIABLE : Q8

LOCATION : COLUMN - 69 (ECSS)
 COLUMN - 4006 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 14

Q8	(SATISFACTION)	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1	NO	60	11.0	60	11.0
2	LOW	77	14.2	137	25.2
3	MODERATE	197	36.3	334	61.5
4	HIGH	147	27.1	481	88.6
5	VERY HIGH	57	10.5	538	99.1
8	NO RESPONSE	5	0.9	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

9. WOULD YOU TELL FRIENDS INTERESTED IN THE ARMY TO ENLIST THROUGH THIS RECRUITER ?

YES 1
MAYBE 2
NO 3

VARIABLE : Q9

LOCATION : COLUMN - 70 (ECSS)
 COLUMN - 4007 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 15

Q9		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1	YES	228	42.0	228	42.0
2	MAYBE	209	38.5	437	80.5
3	NO	104	19.2	541	99.6
8	NO RESPONSE	2	0.4	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

10. WOULD YOU PROVIDE THIS RECRUITER WITH LEADS OF CLOSE FRIENDS
OR RELATIVES WHO WOULD BENEFIT FROM THE ARMY ?

YES 1
MAYBE 2
NO 3

VARIABLE : Q10

LOCATION : COLUMN - 71 (ECSS)
 COLUMN - 4008 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 16

Q10		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1	YES	160	29.5	160	29.5
2	MAYBE	183	33.7	343	63.2
3	NO	195	35.9	538	99.1
8	NO RESPONSE	5	0.9	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

11. WAS THE INFORMATION PROVIDED YOU BY THE ARMY GUIDANCE
COUNSELOR COMPLETE ENOUGH TO MAKE A CHOICE OF MOS ?

YES, INFORMATION WAS COMPLETE ENOUGH 1
NO, INFORMATION WAS NOT COMPLETE ENOUGH 2

VARIABLE : Q11

LOCATION : COLUMN - 72 (ECSS)
 COLUMN - 4009 (JOIN)
 LENGTH - 1

SAS DATA SET : 17

Q11	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 ENOUGH INFO	219	40.3	219	40.3
2 NOT ENOUGH INFO	321	59.1	540	99.4
8 NO RESPONSE	3	0.6	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

12. IF YOU WERE NOT IN THE ARMY, WOULD YOU BE:

IN SCHOOL FULL TIME 1
IN SCHOOL PART TIME 2
NOT IN SCHOOL 3

VARIABLE : Q12

LOCATION : COLUMN - 73 (ECSS)
 COLUMN - 4010 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 18

Q12	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 IN SCHOOL FULL TIME	174	32.0	174	32.0
2 IN SCHOOL PART TIME	194	35.7	368	67.8
3 NOT IN SCHOOL	171	31.5	539	99.3
8 NO RESPONSE	4	0.7	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

13. IF YOU WERE NOT IN THE ARMY, WOULD YOU BE:

WORKING FULL TIME 1
 WORKING PART TIME 2
 NOT WORKING, BUT LOOKING FOR WORK 3
 NOT WORKING, BUT NOT LOOKING FOR WORK ...4

VARIABLE : Q13

LOCATION : COLUMN - 74 (ECSS)
 COLUMN - 4011 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 19

Q13		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1	WORKING FULL TIME	301	55.4	301	55.4
2	WORKING PART TIME	215	39.6	516	95.0
3	LOOKING FOR WORK	17	3.1	533	98.2
4	NOT LOOKING FOR WORK	7	1.3	540	99.4
8	NO RESPONSE	3	0.6	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

14. RATE THE FOLLOWING FACTOR ACCORDING TO ITS IMPORTANCE TO YOU, PERSONALLY.

- CHANCE FOR ADVENTURE AND A VARIETY OF DUTIES

0. NOT IMPORTANT AT ALL

1. SOMEWHAT IMPORTANT

2. FAIRLY IMPORTANT

3. VERY IMPORTANT

4. MOST IMPORTANT; I WOULD NOT TAKE A JOB THAT DID NOT HAVE THIS

VARIABLE : Q14

LOCATION : COLUMN - 75 (ECSS)

COLUMN - 4012 (JOIN)

LENGTH - 1

SAS DATA SET POSITION : 20

Q14		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	NOT IMPORTANT	18	3.3	18	3.3
1	SOMEWHAT IMPORTANT	38	7.0	56	10.3
2	FAIRLY IMPORTANT	108	19.9	164	30.2
3	VERY IMPORTANT	209	38.5	373	68.7
4	MOST IMPORTANT	166	30.6	539	99.3
8	NO RESPONSE	4	0.7	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

15. RATE THE FOLLOWING FACTOR ON THE LEVEL OF SATISFACTION YOU CURRENTLY EXPERIENCE IN THE ARMY.

- CHANCE FOR ADVENTURE AND A VARIETY OF DUTIES

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q15

LOCATION : COLUMN - 76 (ECSS)
 COLUMN - 4013 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 21

Q15	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0 VERY UNSATISFIED	80	14.7	80	14.7
1 SOMEWHAT UNSATISFIED	92	16.9	172	31.7
2 NEUTRAL	144	26.5	316	58.2
3 SOMEWHAT SATISFIED	155	28.5	471	86.7
4 VERY SATISFIED	66	12.2	537	98.9
8 NO RESPONSE	6	1.1	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

16. RATE THE FOLLOWING FACTOR ACCORDING TO HOW SATISFIED YOU
THINK YOU WOULD BE IF YOU WERE NOT IN THE ARMY.

- CHANCE FOR ADVENTURE AND A VARIETY OF DUTIES

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q16

LOCATION : COLUMN - 77 (ECSS)
 COLUMN - 4014 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 22

Q16	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0 VERY UNSATISFIED	57	10.5	57	10.5
1 SOMEWHAT UNSATISFIED	83	15.3	140	25.8
2 NEUTRAL	168	30.9	308	56.7
3 SOMEWHAT SATISFIED	151	27.8	459	84.5
4 VERY SATISFIED	74	13.6	533	98.2
8 NO RESPONSE	10	1.8	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

17. RATE THE FOLLOWING FACTOR ACCORDING TO ITS IMPORTANCE TO YOU, PERSONALLY.

- OPPORTUNITIES FOR PROMOTION, AND ADVANCEMENT

- 0. NOT IMPORTANT AT ALL
- 1. SOMEWHAT IMPORTANT
- 2. FAIRLY IMPORTANT
- 3. VERY IMPORTANT
- 4. MOST IMPORTANT; I WOULD NOT TAKE A JOB THAT DID NOT HAVE THIS

VARIABLE : Q17

LOCATION : COLUMN - 78 (ECSS)
 COLUMN - 4015 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 23

Q17		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	NOT IMPORTANT	8	1.5	8	1.5
1	SOMEWHAT IMPORTANT	5	0.9	13	2.4
2	FAIRLY IMPORTANT	39	7.2	52	9.6
3	VERY IMPORTANT	175	32.2	227	41.8
4	MOST IMPORTANT	312	57.5	539	99.3
8	NO RESPONSE	4	0.7	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

18. RATE THE FOLLOWING FACTOR ON THE LEVEL OF SATISFACTION YOU CURRENTLY EXPERIENCE IN THE ARMY.

- OPPORTUNITIES FOR PROMOTION, AND ADVANCEMENT

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q18

LOCATION : COLUMN - 79 (ECSS)
 COLUMN - 4016 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 24

Q18		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	VERY UNSATISFIED	79	14.5	79	14.5
1	SOMEWHAT UNSATISFIED	92	16.9	171	31.5
2	NEUTRAL	116	21.4	287	52.9
3	SOMEWHAT SATISFIED	163	30.0	450	82.9
4	VERY SATISFIED	85	15.7	535	98.5
8	NO RESPONSE	8	1.5	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

19. RATE THE FOLLOWING FACTOR ACCORDING TO HOW SATISFIED YOU
THINK YOU WOULD BE IF YOU WERE NOT IN THE ARMY.

- OPPORTUNITIES FOR PROMOTION, AND ADVANCEMENT

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q19

LOCATION : COLUMN - 80 (ECSS)
 COLUMN - 4017 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 25

Q19		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	VERY UNSATISFIED	40	7.4	40	7.4
1	SOMEWHAT UNSATISFIED	47	8.7	87	16.0
2	NEUTRAL	154	28.4	241	44.4
3	SOMEWHAT SATISFIED	174	32.0	415	76.4
4	VERY SATISFIED	118	21.7	533	98.2
8	NO RESPONSE	10	1.8	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

20. RATE THE FOLLOWING FACTOR ACCORDING TO ITS IMPORTANCE TO YOU, PERSONALLY.

- GOOD SUPERVISORS

0. NOT IMPORTANT AT ALL

1. SOMEWHAT IMPORTANT

2. FAIRLY IMPORTANT

3. VERY IMPORTANT

4. MOST IMPORTANT; I WOULD NOT TAKE A JOB THAT DID NOT HAVE THIS

VARIABLE : Q20

LOCATION : COLUMN - 81 (ECSS)

COLUMN - 4018 (JOIN)

LENGTH - 1

SAS DATA SET POSITION : 26

Q20		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	NOT IMPORTANT	13	2.4	13	2.4
1	SOMEWHAT IMPORTANT	12	2.2	5	4.6
2	FAIRLY IMPORTANT	38	7.0	63	11.6
3	VERY IMPORTANT	173	31.9	236	43.5
4	MOST IMPORTANT	302	55.6	538	99.1
8	NO RESPONSE	5	0.9	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

21. RATE THE FOLLOWING FACTOR ON THE LEVEL OF SATISFACTION YOU CURRENTLY EXPERIENCE IN THE ARMY.

- GOOD SUPERVISORS

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q21

LOCATION : COLUMN - 82 (ECSS)
 COLUMN - 4019 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 27

Q21		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	VERY UNSATISFIED	105	19.3	105	19.3
1	SOMEWHAT UNSATISFIED	101	18.6	206	37.9
2	NEUTRAL	133	24.5	339	62.4
3	SOMEWHAT SATISFIED	129	23.8	468	86.2
4	VERY SATISFIED	67	12.3	535	98.5
8	NO RESPONSE	8	1.5	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

22. RATE THE FOLLOWING FACTOR ACCORDING TO HOW SATISFIED YOU
THINK YOU WOULD BE IF YOU WERE NOT IN THE ARMY.

- GOOD SUPERVISORS

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q22

LOCATION : COLUMN - 83 (ECSS)
 COLUMN - 4020 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 28

Q22		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	VERY UNSATISFIED	37	6.8	37	6.8
1	SOMEWHAT UNSATISFIED	32	5.9	69	12.7
2	NEUTRAL	150	27.6	219	40.3
3	SOMEWHAT SATISFIED	194	35.7	413	76.1
4	VERY SATISFIED	118	21.7	531	97.8
8	NO RESPONSE	12	2.2	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

23. RATE THE FOLLOWING FACTOR ACCORDING TO ITS IMPORTANCE TO YOU, PERSONALLY.

- PROVIDES MONEY FOR EDUCATION

0. NOT IMPORTANT AT ALL

1. SOMEWHAT IMPORTANT

2. FAIRLY IMPORTANT

3. VERY IMPORTANT

4. MOST IMPORTANT; I WOULD NOT TAKE A JOB THAT DID NOT HAVE THIS

VARIABLE : Q23

LOCATION : COLUMN - 84 (ECSS)

COLUMN - 2021 (JOIN)

LENGTH - 1

SAS DATA SET POSITION : 29

Q23		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	NOT IMPORTANT	23	4.2	3	4.2
1	SOMEWHAT IMPORTANT	11	2.0	34	6.3
2	FAIRLY IMPORTANT	64	11.8	98	18.0
3	VERY IMPORTANT	145	26.7	243	44.8
4	MOST IMPORTANT	287	52.9	530	97.6
8	NO RESPONSE	13	2.4	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

24. RATE THE FOLLOWING FACTOR ON THE LEVEL OF SATISFACTION YOU CURRENTLY EXPERIENCE IN THE ARMY.

- PROVIDES MONEY FOR EDUCATION

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q24

LOCATION : COLUMN - 85 (ECSS)
 COLUMN - 4022 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 30

Q24		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	VERY UNSATISFIED	16	2.9	16	2.9
1	SOMEWHAT UNSATISFIED	21	3.9	37	6.8
2	NEUTRAL	72	13.3	109	20.1
3	SOMEWHAT SATISFIED	164	30.2	273	50.3
4	VERY SATISFIED	255	47.0	528	97.2
8	NO RESPONSE	15	2.8	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

25. RATE THE FOLLOWING FACTOR ACCORDING TO HOW SATISFIED YOU
THINK YOU WOULD BE IF YOU WERE NOT IN THE ARMY.

- PROVIDES MONEY FOR EDUCATION

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q25

LOCATION : COLUMN - 86 (ECSS)
 COLUMN - 4023 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 31

Q25		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	VERY UNSATISFIED	111	20.4	111	20.4
1	SOMEWHAT UNSATISFIED	77	14.2	188	34.6
2	NEUTRAL	134	24.7	322	59.3
3	SOMEWHAT SATISFIED	103	19.0	425	78.3
4	VERY SATISFIED	100	18.4	525	96.7
8	NO RESPONSE	18	3.3	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

26. RATE THE FOLLOWING FACTOR ACCORDING TO ITS IMPORTANCE TO YOU, PERSONALLY.

- OPPORTUNITY FOR A STABLE HOME LIFE AND INVOLVEMENT IN THE COMMUNITY

- 0. NOT IMPORTANT AT ALL
- 1. SOMEWHAT IMPORTANT
- 2. FAIRLY IMPORTANT
- 3. VERY IMPORTANT
- 4. MOST IMPORTANT; I WOULD NOT TAKE A JOB THAT DID NOT HAVE THIS

VARIABLE : Q26

LOCATION : COLUMN - 87 (ECSS)
 COLUMN - 4024 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 32

Q26		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	NOT IMPORTANT	29	5.3	9	5.3
1	SOMEWHAT IMPORTANT	38	7.0	67	12.3
2	FAIRLY IMPORTANT	89	16.4	156	28.7
3	VERY IMPORTANT	163	30.0	319	58.7
4	MOST IMPORTANT	217	40.0	536	98.7
8	NO RESPONSE	7	1.3	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

27. RATE THE FOLLOWING FACTOR ON THE LEVEL OF SATISFACTION YOU CURRENTLY EXPERIENCE IN THE ARMY.

- OPPORTUNITY FOR A STABLE HOME LIFE AND INVOLVEMENT
IN THE COMMUNITY

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q27

LOCATION : COLUMN - 88 (ECSS)
 COLUMN - 4025 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 33

Q27	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0 VERY UNSATISFIED	110	20.3	110	20.3
1 SOMEWHAT UNSATISFIED	109	20.1	219	40.3
2 NEUTRAL	148	27.3	367	67.6
3 SOMEWHAT SATISFIED	128	23.6	495	91.2
4 VERY SATISFIED	39	7.2	534	98.3
8 NO RESPONSE	9	1.7	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

28. RATE THE FOLLOWING FACTOR ACCORDING TO HOW SATISFIED YOU
THINK YOU WOULD BE IF YOU WERE NOT IN THE ARMY.

- OPPORTUNITY FOR A STABLE HOME LIFE AND INVOLVEMENT
IN THE COMMUNITY

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q28

LOCATION : COLUMN - 89 (ECSS)
COLUMN - 4026 (JOIN)
LENGTH - 1

SAS DATA SET POSITION : 34

Q28		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	VERY UNSATISFIED	31	5.7	31	5.7
1	SOMEWHAT UNSATISFIED	39	7.2	70	12.9
2	NEUTRAL	101	18.6	171	31.5
3	SOMEWHAT SATISFIED	165	30.4	336	61.9
4	VERY SATISFIED	193	35.5	529	97.4
8	NO RESPONSE	14	2.6	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

29. RATE THE FOLLOWING FACTOR ACCORDING TO ITS IMPORTANCE TO YOU, PERSONALLY.

- AMOUNT OF PERSONAL FREEDOM IN EXPRESSION OF OPINIONS ON AND OFF THE JOB

- 0. NOT IMPORTANT AT ALL
- 1. SOMEWHAT IMPORTANT
- 2. FAIRLY IMPORTANT
- 3. VERY IMPORTANT
- 4. MOST IMPORTANT; I WOULD NOT TAKE A JOB THAT DID NOT HAVE THIS

VARIABLE : Q29

LOCATION : COLUMN - 90 (ECSS)
 COLUMN - 4027 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 35

Q29		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	NOT IMPORTANT	15	2.8	15	2.8
1	SOMEWHAT IMPORTANT	12	2.2	7	5.0
2	FAIRLY IMPORTANT	63	11.6	90	16.6
3	VERY IMPORTANT	174	32.0	264	48.6
4	MOST IMPORTANT	274	50.5	538	99.1
8	NO RESPONSE	5	0.9	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

30. RATE THE FOLLOWING FACTOR ON THE LEVEL OF SATISFACTION YOU CURRENTLY EXPERIENCE IN THE ARMY.

- AMOUNT OF PERSONAL FREEDOM IN EXPRESSION OF OPINIONS ON AND OFF THE JOB

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q30

LOCATION : COLUMN - 91 (ECSS)
 COLUMN - 4028 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 36

Q30		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	VERY UNSATISFIED	172	31.7	172	31.7
1	SOMEWHAT UNSATISFIED	123	22.7	295	54.3
2	NEUTRAL	107	19.7	402	74.0
3	SOMEWHAT SATISFIED	90	16.6	492	90.6
4	VERY SATISFIED	45	8.3	537	98.9
8	NO RESPONSE	6	1.1	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

31. RATE THE FOLLOWING FACTOR ACCORDING TO HOW SATISFIED YOU
THINK YOU WOULD BE IF YOU WERE NOT IN THE ARMY.

- AMOUNT OF PERSONAL FREEDOM IN EXPRESSION OF OPINIONS
ON AND OFF THE JOB

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q31

LOCATION : COLUMN - 92 (ECSS)
 COLUMN - 4029 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 37

Q31		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	VERY UNSATISFIED	32	5.9	32	5.9
1	SOMEWHAT UNSATISFIED	22	4.1	54	9.9
2	NEUTRAL	91	16.8	145	26.7
3	SOMEWHAT SATISFIED	190	35.0	335	61.7
4	VERY SATISFIED	197	36.3	532	98.0
8	NO RESPONSE	11	2.0	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

32. RATE THE FOLLOWING FACTOR ACCORDING TO ITS IMPORTANCE TO YOU, PERSONALLY.

- OPPORTUNITIES FOR CONTINUED SELF-IMPROVEMENT AND DEVELOPMENT

0. NOT IMPORTANT AT ALL

1. SOMEWHAT IMPORTANT

2. FAIRLY IMPORTANT

3. VERY IMPORTANT

4. MOST IMPORTANT; I WOULD NOT TAKE A JOB THAT DID NOT HAVE THIS

VARIABLE : Q32

LOCATION : COLUMN - 93 (ECSS)

COLUMN - 4030 (JOIN)

LENGTH - 1

SAS DATA SET POSITION : 38

Q32		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	NOT IMPORTANT	5	0.9	5	0.9
1	SOMEWHAT IMPORTANT	7	1.3	12	2.2
2	FAIRLY IMPORTANT	34	6.3	46	8.5
3	VERY IMPORTANT	165	30.4	211	38.9
4	MOST IMPORTANT	326	60.0	537	98.9
8	NO RESPONSE	6	1.1	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

33. RATE THE FOLLOWING FACTOR ON THE LEVEL OF SATISFACTION YOU CURRENTLY EXPERIENCE IN THE ARMY.

- OPPORTUNITIES FOR CONTINUED SELF-IMPROVEMENT AND DEVELOPMENT

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q33

LOCATION : COLUMN - 94 (ECSS)
 COLUMN - 4031 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 39

Q33		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	VERY UNSATISFIED	61	11.2	61	11.2
1	SOMEWHAT UNSATISFIED	77	14.2	138	25.4
2	NEUTRAL	109	20.1	247	45.5
3	SOMEWHAT SATISFIED	184	33.9	431	79.4
4	VERY SATISFIED	106	19.5	537	98.9
8	NO RESPONSE	6	1.1	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

34. RATE THE FOLLOWING FACTOR ACCORDING TO HOW SATISFIED YOU
THINK YOU WOULD BE IF YOU WERE NOT IN THE ARMY.

- OPPORTUNITIES FOR CONTINUED SELF-IMPROVEMENT AND
DEVELOPMENT

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q34

LOCATION : COLUMN - 95 (ECSS)
 COLUMN - 4032 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 40

Q34		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	VERY UNSATISFIED	27	5.0	7	5.0
1	SOMEWHAT UNSATISFIED	29	5.3	56	10.3
2	NEUTRAL	112	20.6	168	30.9
3	SOMEWHAT SATISFIED	221	40.7	389	71.6
4	VERY SATISFIED	143	26.3	532	98.0
8	NO RESPONSE	11	2.0	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

35. RATE THE FOLLOWING FACTOR ACCORDING TO ITS IMPORTANCE TO YOU, PERSONALLY.

- RECREATION OPPORTUNITIES

- 0. NOT IMPORTANT AT ALL
- 1. SOMEWHAT IMPORTANT
- 2. FAIRLY IMPORTANT
- 3. VERY IMPORTANT
- 4. MOST IMPORTANT; I WOULD NOT TAKE A JOB THAT DID NOT HAVE THIS

VARIABLE : Q35

LOCATION : COLUMN - 96 (ECSS)
 COLUMN - 4033 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 41

Q35		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	NOT IMPORTANT	16	2.9	16	2.9
1	SOMEWHAT IMPORTANT	26	4.8	42	7.7
2	FAIRLY IMPORTANT	104	19.2	146	26.9
3	VERY IMPORTANT	206	37.9	352	64.8
4	MOST IMPORTANT	185	34.1	537	98.9
8	NO RESPONSE	6	1.1	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

36. RATE THE FOLLOWING FACTOR ON THE LEVEL OF SATISFACTION YOU CURRENTLY EXPERIENCE IN THE ARMY.

- RECREATION OPPORTUNITIES

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q36

LOCATION : COLUMN - 97 (ECSS)
 COLUMN - 4034 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 42

Q36		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	VERY UNSATISFIED	45	8.3	45	8.3
1	SOMEWHAT UNSATISFIED	73	13.4	118	21.7
2	NEUTRAL	137	25.2	255	47.0
3	SOMEWHAT SATISFIED	172	31.7	427	78.6
4	VERY SATISFIED	108	19.9	535	98.5
8	NO RESPONSE	8	1.5	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

37. RATE THE FOLLOWING FACTOR ACCORDING TO HOW SATISFIED YOU
THINK YOU WOULD BE IF YOU WERE NOT IN THE ARMY.

- RECREATION OPPORTUNITIES

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q37

LOCATION : COLUMN - 98 (ECSS)
 COLUMN - 4035 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 43

Q37		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	VERY UNSATISFIED	32	5.9	32	5.9
1	SOMEWHAT UNSATISFIED	30	5.5	62	11.4
2	NEUTRAL	113	20.8	175	32.2
3	SOMEWHAT SATISFIED	178	32.8	353	65.0
4	VERY SATISFIED	177	32.6	530	97.6
8	NO RESPONSE	13	2.4	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

38. RATE THE FOLLOWING FACTOR ACCORDING TO ITS IMPORTANCE
TO YOU, PERSONALLY.

- TRAVEL OPPORTUNITIES

- 0. NOT IMPORTANT AT ALL
- 1. SOMEWHAT IMPORTANT
- 2. FAIRLY IMPORTANT
- 3. VERY IMPORTANT
- 4. MOST IMPORTANT; I WOULD NOT TAKE A JOB THAT DID NOT HAVE THIS

VARIABLE : Q38

LOCATION : COLUMN - 99 (ECSS)
 COLUMN - 4036 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 44

Q38		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	NOT IMPORTANT	29	5.3	9	5.3
1	SOMEWHAT IMPORTANT	22	4.1	51	9.4
2	FAIRLY IMPORTANT	87	16.0	138	25.4
3	VERY IMPORTANT	206	37.9	344	63.4
4	MOST IMPORTANT	194	35.7	538	99.1
8	NO RESPONSE	5	0.9	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

39. RATE THE FOLLOWING FACTOR ON THE LEVEL OF SATISFACTION YOU CURRENTLY EXPERIENCE IN THE ARMY.

- TRAVEL OPPORTUNITIES

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q39

LOCATION : COLUMN - 100 (ECSS)
 COLUMN - 4036 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 45

Q39		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	VERY UNSATISFIED	70	12.9	70	12.9
1	SOMEWHAT UNSATISFIED	52	9.6	122	22.5
2	NEUTRAL	99	18.2	221	40.7
3	SOMEWHAT SATISFIED	171	31.5	392	72.2
4	VERY SATISFIED	143	26.3	535	98.5
8	NO RESPONSE	8	1.5	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

40. RATE THE FOLLOWING FACTOR ACCORDING TO HOW SATISFIED YOU
THINK YOU WOULD BE IF YOU WERE NOT IN THE ARMY.

- TRAVEL OPPORTUNITIES

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q40

LOCATION : COLUMN - 101 (ECSS)
 COLUMN - 4038 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 46

Q40		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	VERY UNSATISFIED	68	12.5	68	12.5
1	SOMEWHAT UNSATISFIED	77	14.2	145	26.7
2	NEUTRAL	166	30.6	311	57.3
3	SOMEWHAT SATISFIED	138	25.4	449	82.7
4	VERY SATISFIED	82	15.1	531	97.8
8	NO RESPONSE	12	2.2	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

41. RATE THE FOLLOWING FACTOR ACCORDING TO ITS IMPORTANCE TO YOU, PERSONALLY.

- PHYSICAL TRAINING AND CHALLENGE

- 0. NOT IMPORTANT AT ALL
- 1. SOMEWHAT IMPORTANT
- 2. FAIRLY IMPORTANT
- 3. VERY IMPORTANT
- 4. MOST IMPORTANT; I WOULD NOT TAKE A JOB THAT DID NOT HAVE THIS

VARIABLE : Q41

LOCATION : COLUMN - 102 (ECSS)
 COLUMN - 4039 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 47

Q41		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	NOT IMPORTANT	21	3.9	1	3.9
1	SOMEWHAT IMPORTANT	33	6.1	54	9.9
2	FAIRLY IMPORTANT	100	18.4	154	28.4
3	VERY IMPORTANT	201	37.0	355	65.4
4	MOST IMPORTANT	180	33.1	535	98.5
8	NO RESPONSE	8	1.5	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

42. RATE THE FOLLOWING FACTOR ON THE LEVEL OF SATISFACTION YOU CURRENTLY EXPERIENCE IN THE ARMY.

- PHYSICAL TRAINING AND CHALLENGE

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q42

LOCATION : COLUMN - 103 (ECSS)
 COLUMN - 4040 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 48

Q42		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	VERY UNSATISFIED	34	6.3	34	6.3
1	SOMEWHAT UNSATISFIED	48	8.8	82	15.1
2	NEUTRAL	104	19.2	186	34.3
3	SOMEWHAT SATISFIED	193	35.5	379	69.8
4	VERY SATISFIED	153	28.2	532	98.0
8	NO RESPONSE	11	2.0	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

43. RATE THE FOLLOWING FACTOR ACCORDING TO HOW SATISFIED YOU
THINK YOU WOULD BE IF YOU WERE NOT IN THE ARMY.

- PHYSICAL TRAINING AND CHALLENGE

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q43

LOCATION : COLUMN - 104 (ECSS)
 COLUMN - 4041 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 49

Q43		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	VERY UNSATISFIED	59	10.9	59	10.9
1	SOMEWHAT UNSATISFIED	83	15.3	142	26.2
2	NEUTRAL	174	32.0	316	58.2
3	SOMEWHAT SATISFIED	118	21.7	434	79.9
4	VERY SATISFIED	92	16.9	526	96.9
8	NO RESPONSE	17	3.1	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

44. RATE THE FOLLOWING FACTOR ACCORDING TO ITS IMPORTANCE TO YOU, PERSONALLY.

- CHANCE TO BE AWAY FROM HOME

- 0. NOT IMPORTANT AT ALL
- 1. SOMEWHAT IMPORTANT
- 2. FAIRLY IMPORTANT
- 3. VERY IMPORTANT
- 4. MOST IMPORTANT; I WOULD NOT TAKE A JOB THAT DID NOT HAVE THIS

VARIABLE : Q44

LOCATION : COLUMN - 105 (ECSS)
 COLUMN - 4042 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 50

Q44		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	NOT IMPORTANT	120	22.1	120	22.1
1	SOMEWHAT IMPORTANT	63	11.6	163	33.7
2	FAIRLY IMPORTANT	150	27.6	333	61.3
3	VERY IMPORTANT	114	21.0	447	82.3
4	MOST IMPORTANT	91	16.8	538	99.1
8	NO RESPONSE	5	0.9	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

45. RATE THE FOLLOWING FACTOR ON THE LEVEL OF SATISFACTION YOU CURRENTLY EXPERIENCE IN THE ARMY.

- CHANCE TO BE AWAY FROM HOME

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q45

LOCATION : COLUMN - 106 (ECSS)
 COLUMN - 4043 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 51

Q45	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0 VERY UNSATISFIED	76	14.0	76	14.0
1 SOMEWHAT UNSATISFIED	35	6.4	111	20.4
2 NEUTRAL	139	25.6	250	46.0
3 SOMEWHAT SATISFIED	131	24.1	381	70.2
4 VERY SATISFIED	155	28.5	536	98.7
8 NO RESPONSE	7	1.3	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

46. RATE THE FOLLOWING FACTOR ACCORDING TO HOW SATISFIED YOU
THINK YOU WOULD BE IF YOU WERE NOT IN THE ARMY.

- CHANCE TO BE AWAY FROM HOME

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q46

LOCATION : COLUMN - 107 (ECSS)
 COLUMN - 4044 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 52

Q46		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	VERY UNSATISFIED	71	13.1	71	13.1
1	SOMEWHAT UNSATISFIED	65	12.0	136	25.0
2	NEUTRAL	194	35.7	330	60.8
3	SOMEWHAT SATISFIED	102	18.8	432	79.6
4	VERY SATISFIED	99	18.2	531	97.8
8	NO RESPONSE	12	2.2	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

47. RATE THE FOLLOWING FACTOR ACCORDING TO ITS IMPORTANCE TO YOU, PERSONALLY.

- HAVING THE RESPECT OF OTHER PEOPLE

- 0. NOT IMPORTANT AT ALL
- 1. SOMEWHAT IMPORTANT
- 2. FAIRLY IMPORTANT
- 3. VERY IMPORTANT
- 4. MOST IMPORTANT; I WOULD NOT TAKE A JOB THAT DID NOT HAVE THIS

VARIABLE : Q47

LOCATION : COLUMN - 108 (ECSS)
 COLUMN - 4045 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 53

Q47		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	NOT IMPORTANT	14	2.6	14	2.6
1	SOMEWHAT IMPORTANT	14	2.6	8	5.2
2	FAIRLY IMPORTANT	44	8.1	72	13.3
3	VERY IMPORTANT	186	34.3	258	47.5
4	MOST IMPORTANT	280	51.6	538	99.1
8	NO RESPONSE	5	0.9	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

48. RATE THE FOLLOWING FACTOR ON THE LEVEL OF SATISFACTION YOU CURRENTLY EXPERIENCE IN THE ARMY.

- HAVING THE RESPECT OF OTHER PEOPLE

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q48

LOCATION : COLUMN - 109 (ECSS)
 COLUMN - 4046 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 54

Q48		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	VERY UNSATISFIED	85	15.7	85	15.7
1	SOMEWHAT UNSATISFIED	71	13.1	156	28.7
2	NEUTRAL	123	22.7	279	51.4
3	SOMEWHAT SATISFIED	154	28.4	433	79.7
4	VERY SATISFIED	102	18.8	535	98.5
8	NO RESPONSE	8	1.5	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

49. RATE THE FOLLOWING FACTOR ACCORDING TO HOW SATISFIED YOU
THINK YOU WOULD BE IF YOU WERE NOT IN THE ARMY.

- HAVING THE RESPECT OF OTHER PEOPLE

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q49

LOCATION : COLUMN - 110 (ECSS)
 COLUMN - 4047 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 55

Q49		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	VERY UNSATISFIED	28	5.2	8	5.2
1	SOMEWHAT UNSATISFIED	30	5.5	58	10.7
2	NEUTRAL	94	17.3	152	28.0
3	SOMEWHAT SATISFIED	212	39.0	364	67.0
4	VERY SATISFIED	169	31.1	533	98.2
8	NO RESPONSE	10	1.8	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

50. RATE THE FOLLOWING FACTOR ACCORDING TO ITS IMPORTANCE TO YOU, PERSONALLY.

- DOING SOMETHING FOR YOUR COUNTRY

0. NOT IMPORTANT AT ALL

1. SOMEWHAT IMPORTANT

2. FAIRLY IMPORTANT

3. VERY IMPORTANT

4. MOST IMPORTANT; I WOULD NOT TAKE A JOB THAT DID NOT HAVE THIS

VARIABLE : Q50

LOCATION : COLUMN - 111 (ECSS)

COLUMN - 4048 (JOIN)

LENGTH - 1

SAS DATA SET POSITION : 56

Q50		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	NOT IMPORTANT	7	1.3	7	1.3
1	SOMEWHAT IMPORTANT	26	4.8	33	6.1
2	FAIRLY IMPORTANT	81	14.9	114	21.0
3	VERY IMPORTANT	205	37.8	319	58.7
4	MOST IMPORTANT	219	40.3	538	99.1
8	NO RESPONSE	5	0.9	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

51. RATE THE FOLLOWING FACTOR ON THE LEVEL OF SATISFACTION YOU CURRENTLY EXPERIENCE IN THE ARMY.

- DOING SOMETHING FOR YOUR COUNTRY

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q51

LOCATION : COLUMN - 112 (ECSS)
 COLUMN - 4049 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 57

Q51	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0 VERY UNSATISFIED	25	4.6	5	4.6
1 SOMEWHAT UNSATISFIED	30	5.5	55	10.1
2 NEUTRAL	107	19.7	162	29.8
3 SOMEWHAT SATISFIED	166	30.6	328	60.4
4 VERY SATISFIED	208	38.3	536	98.7
8 NO RESPONSE	7	1.3	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

52. RATE THE FOLLOWING FACTOR ACCORDING TO HOW SATISFIED YOU
THINK YOU WOULD BE IF YOU WERE NOT IN THE ARMY.

- DOING SOMETHING FOR YOUR COUNTRY

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q52

LOCATION : COLUMN - 113 (ECSS)
 COLUMN - 4050 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 58

Q52	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0 VERY UNSATISFIED	60	11.0	60	11.0
1 SOMEWHAT UNSATISFIED	84	15.5	144	26.5
2 NEUTRAL	169	31.1	313	57.6
3 SOMEWHAT SATISFIED	118	21.7	431	79.4
4 VERY SATISFIED	101	18.6	532	98.0
8 NO RESPONSE	11	2.0	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

53. RATE THE FOLLOWING FACTOR ACCORDING TO ITS IMPORTANCE TO YOU, PERSONALLY.

- TEACHES YOU A VALUABLE TRADE

0. NOT IMPORTANT AT ALL

1. SOMEWHAT IMPORTANT

2. FAIRLY IMPORTANT

3. VERY IMPORTANT

4. MOST IMPORTANT; I WOULD NOT TAKE A JOB THAT DID NOT HAVE THIS

VARIABLE : Q53

LOCATION : COLUMN - 114 (ECSS)
 COLUMN - 4051 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 59

Q53		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	NOT IMPORTANT	19	3.5	19	3.5
1	SOMEWHAT IMPORTANT	22	4.1	41	7.6
2	FAIRLY IMPORTANT	54	9.9	95	17.5
3	VERY IMPORTANT	165	30.4	260	47.9
4	MOST IMPORTANT	279	51.4	539	99.3
8	NO RESPONSE	4	0.7	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

54. RATE THE FOLLOWING FACTOR ON THE LEVEL OF SATISFACTION YOU CURRENTLY EXPERIENCE IN THE ARMY.

- TEACHES YOU A VALUABLE TRADE

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q54

LOCATION : COLUMN - 115 (ECSS)
 COLUMN - 4052 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 60

Q54	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0 VERY UNSATISFIED	19	3.5	19	3.5
1 SOMEWHAT UNSATISFIED	24	4.4	43	7.9
2 NEUTRAL	55	10.1	98	18.0
3 SOMEWHAT SATISFIED	163	30.0	261	48.1
4 VERY SATISFIED	278	51.2	539	99.3
8 NO RESPONSE	4	0.7	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

55. RATE THE FOLLOWING FACTOR ACCORDING TO HOW SATISFIED YOU
THINK YOU WOULD BE IF YOU WERE NOT IN THE ARMY.

- TEACHES YOU A VALUABLE TRADE

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q55

LOCATION : COLUMN - 116 (ECSS)
 COLUMN - 4053 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 61

Q55		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	VERY UNSATISFIED	33	6.1	33	6.1
1	SOMEWHAT UNSATISFIED	31	5.7	64	11.8
2	NEUTRAL	100	18.4	164	30.2
3	SOMEWHAT SATISFIED	171	31.5	335	61.7
4	VERY SATISFIED	197	36.3	532	98.0
8	NO RESPONSE	11	2.0	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

56. RATE THE FOLLOWING FACTOR ACCORDING TO ITS IMPORTANCE TO YOU, PERSONALLY.

- JOB SECURITY, A STEADY JOB

- 0. NOT IMPORTANT AT ALL
- 1. SOMEWHAT IMPORTANT
- 2. FAIRLY IMPORTANT
- 3. VERY IMPORTANT
- 4. MOST IMPORTANT; I WOULD NOT TAKE A JOB THAT DID NOT HAVE THIS

VARIABLE : Q56

LOCATION : COLUMN - 117 (ECSS)
 COLUMN - 4054 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 62

Q56		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	NOT IMPORTANT	11	2.0	11	2.0
1	SOMEWHAT IMPORTANT	18	3.3	9	5.3
2	FAIRLY IMPORTANT	45	8.3	74	13.6
3	VERY IMPORTANT	124	22.8	198	36.5
4	MOST IMPORTANT	339	62.4	537	98.9
8	NO RESPONSE	6	1.1	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

57. RATE THE FOLLOWING FACTOR ON THE LEVEL OF SATISFACTION YOU CURRENTLY EXPERIENCE IN THE ARMY.

- JOB SECURITY, A STEADY JOB

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q57

LOCATION : COLUMN - 118 (ECSS)
 COLUMN - 4055 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 63

Q57	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0 VERY UNSATISFIED	27	5.0	7	5.0
1 SOMEWHAT UNSATISFIED	17	3.1	44	8.1
2 NEUTRAL	70	12.9	114	21.0
3 SOMEWHAT SATISFIED	141	26.0	255	47.0
4 VERY SATISFIED	282	51.9	537	98.9
8 NO RESPONSE	6	1.1	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

58. RATE THE FOLLOWING FACTOR ACCORDING TO HOW SATISFIED YOU
THINK YOU WOULD BE IF YOU WERE NOT IN THE ARMY.

- JOB SECURITY, A STEADY JOB

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q58

LOCATION : COLUMN - 119 (ECSS)
 COLUMN - 4056 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 64

Q58	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0 VERY UNSATISFIED	34	6.3	34	6.3
1 SOMEWHAT UNSATISFIED	44	8.1	78	14.4
2 NEUTRAL	145	26.7	223	41.1
3 SOMEWHAT SATISFIED	150	27.6	373	68.7
4 VERY SATISFIED	158	29.1	531	97.8
8 NO RESPONSE	12	2.2	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

59. RATE THE FOLLOWING FACTOR ACCORDING TO ITS IMPORTANCE TO YOU, PERSONALLY.

- GOOD INCOME

- 0. NOT IMPORTANT AT ALL
- 1. SOMEWHAT IMPORTANT
- 2. FAIRLY IMPORTANT
- 3. VERY IMPORTANT
- 4. MOST IMPORTANT; I WOULD NOT TAKE A JOB THAT DID NOT HAVE THIS

VARIABLE : Q59

LOCATION : COLUMN - 120 (ECSS)
 COLUMN - 4057 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 65

Q59		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	NOT IMPORTANT	14	2.6	14	2.6
1	SOMEWHAT IMPORTANT	10	1.8	4	4.4
2	FAIRLY IMPORTANT	50	9.2	74	13.6
3	VERY IMPORTANT	156	28.7	230	42.4
4	MOST IMPORTANT	307	56.5	537	98.9
8	NO RESPONSE	6	1.1	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

60. RATE THE FOLLOWING FACTOR ON THE LEVEL OF SATISFACTION YOU CURRENTLY EXPERIENCE IN THE ARMY.

- GOOD INCOME

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q60

LOCATION : COLUMN - 121 (ECSS)
 COLUMN - 4058 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 66

Q60		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	VERY UNSATISFIED	64	11.8	64	11.8
1	SOMEWHAT UNSATISFIED	77	14.2	141	26.0
2	NEUTRAL	165	30.4	306	56.4
3	SOMEWHAT SATISFIED	159	29.3	465	85.6
4	VERY SATISFIED	71	13.1	536	98.7
8	NO RESPONSE	7	1.3	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

61. RATE THE FOLLOWING FACTOR ACCORDING TO HOW SATISFIED YOU
THINK YOU WOULD BE IF YOU WERE NOT IN THE ARMY.

- GOOD INCOME

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q61

LOCATION : COLUMN - 122 (ECSS)
 COLUMN - 4059 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 67

Q61		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	VERY UNSATISFIED	34	6.3	34	6.3
1	SOMEWHAT UNSATISFIED	40	7.4	74	13.6
2	NEUTRAL	113	20.8	187	34.4
3	SOMEWHAT SATISFIED	201	37.0	388	71.5
4	VERY SATISFIED	141	26.0	529	97.4
8	NO RESPONSE	14	2.6	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

62. RATE THE FOLLOWING FACTOR ACCORDING TO ITS IMPORTANCE TO YOU, PERSONALLY.

- GOOD PEOPLE TO WORK WITH
- 0. NOT IMPORTANT AT ALL
- 1. SOMEWHAT IMPORTANT
- 2. FAIRLY IMPORTANT
- 3. VERY IMPORTANT
- 4. MOST IMPORTANT; I WOULD NOT TAKE A JOB THAT DID NOT HAVE THIS

VARIABLE : Q62

LOCATION : COLUMN - 123 (ECSS)
 COLUMN - 4060 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 68

Q62	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT	
0	NOT IMPORTANT	11	2.0	11	2.0
1	SOMEWHAT IMPORTANT	13	2.4	4	4.4
2	FAIRLY IMPORTANT	44	8.1	68	12.5
3	VERY IMPORTANT	180	33.1	248	45.7
4	MOST IMPORTANT	280	51.6	528	97.2
8	NO RESPONSE	15	2.8	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

63. RATE THE FOLLOWING FACTOR ON THE LEVEL OF SATISFACTION YOU CURRENTLY EXPERIENCE IN THE ARMY.

- GOOD PEOPLE TO WORK WITH

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q63

LOCATION : COLUMN - 124 (ECSS)
 COLUMN - 4061 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 69

Q63	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0 VERY UNSATISFIED	74	13.6	74	13.6
1 SOMEWHAT UNSATISFIED	85	15.7	159	29.3
2 NEUTRAL	137	25.2	296	54.5
3 SOMEWHAT SATISFIED	143	26.3	439	80.8
4 VERY SATISFIED	81	14.9	520	95.8
8 NO RESPONSE	23	4.2	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

64. RATE THE FOLLOWING FACTOR ACCORDING TO HOW SATISFIED YOU
THINK YOU WOULD BE IF YOU WERE NOT IN THE ARMY.

- GOOD PEOPLE TO WORK WITH

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q64

LOCATION : COLUMN - 125 (ECSS)
 COLUMN - 4062 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 70

Q64		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	VERY UNSATISFIED	25	4.6	5	4.6
1	SOMLWHAT UNSATISFIED	21	3.9	46	8.5
2	NEUTRAL	128	23.6	174	32.0
3	SOMEWHAT SATISFIED	210	38.7	384	70.7
4	VERY SATISFIED	134	24.7	518	95.4
8	NO RESPONSE	25	4.6	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

65. RATE THE FOLLOWING FACTOR ACCORDING TO ITS IMPORTANCE TO YOU, PERSONALLY.

- EASY WORK/DUTIES

- 0. NOT IMPORTANT AT ALL
- 1. SOMEWHAT IMPORTANT
- 2. FAIRLY IMPORTANT
- 3. VERY IMPORTANT
- 4. MOST IMPORTANT; I WOULD NOT TAKE A JOB THAT DID NOT HAVE THIS

VARIABLE : Q65

LOCATION : COLUMN - 126 (ECSS)
 COLUMN - 4063 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 70

Q65		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	NOT IMPORTANT	127	23.4	127	23.4
1	SOMEWHAT IMPORTANT	98	18.0	225	41.4
2	FAIRLY IMPORTANT	160	29.5	385	70.9
3	VERY IMPORTANT	84	15.5	469	86.4
4	MOST IMPORTANT	67	12.3	536	98.7
8	NO RESPONSE	7	1.3	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

66. RATE THE FOLLOWING FACTOR ON THE LEVEL OF SATISFACTION YOU CURRENTLY EXPERIENCE IN THE ARMY.

- EASY WORK/DUTIES

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q66

LOCATION : COLUMN - 127 (ECSS)
 COLUMN - 4064 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 72

Q66		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	VERY UNSATISFIED	81	14.9	81	14.9
1	SOMEWHAT UNSATISFIED	61	11.2	142	26.2
2	NEUTRAL	202	37.2	344	63.4
3	SOMEWHAT SATISFIED	125	23.0	469	86.4
4	VERY SATISFIED	67	12.3	536	98.7
8	NO RESPONSE	7	1.3	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

67. RATE THE FOLLOWING FACTOR ACCORDING TO HOW SATISFIED YOU
THINK YOU WOULD BE IF YOU WERE NOT IN THE ARMY.

- EASY WORK/DUTIES

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q67

LOCATION : COLUMN - 128 (ECSS)
 COLUMN - 4065 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 73

Q67	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0 VERY UNSATISFIED	48	8.8	48	8.8
1 SOMEWHAT UNSATISFIED	45	8.3	93	17.1
2 NEUTRAL	235	43.3	328	60.4
3 SOMEWHAT SATISFIED	133	24.5	461	84.9
4 VERY SATISFIED	68	12.5	529	97.4
8 NO RESPONSE	14	2.6	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

68. RATE THE FOLLOWING FACTOR ACCORDING TO ITS IMPORTANCE TO YOU, PERSONALLY.

- CHALLENGING OR INTERESTING WORK

- 0. NOT IMPORTANT AT ALL
- 1. SOMEWHAT IMPORTANT
- 2. FAIRLY IMPORTANT
- 3. VERY IMPORTANT
- 4. MOST IMPORTANT; I WOULD NOT TAKE A JOB THAT DID NOT HAVE THIS

VARIABLE : Q68

LOCATION : COLUMN - 129 (ECSS)
 COLUMN - 4066 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 74

Q68		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	NOT IMPORTANT	10	1.8	10	1.8
1	SOMEWHAT IMPORTANT	7	1.3	17	3.1
2	FAIRLY IMPORTANT	30	5.5	47	8.7
3	VERY IMPORTANT	195	35.9	242	44.6
4	MOST IMPORTANT	294	54.1	536	98.7
8	NO RESPONSE	7	1.3	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

69. RATE THE FOLLOWING FACTOR ON THE LEVEL OF SATISFACTION YOU CURRENTLY EXPERIENCE IN THE ARMY.

- CHALLENGING OR INTERESTING WORK

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q69

LOCATION : COLUMN - 130 (ECSS)
 COLUMN - 4067 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 75

Q69		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	VERY UNSATISFIED	85	15.7	85	15.7
1	SOMEWHAT UNSATISFIED	68	12.5	153	28.2
2	NEUTRAL	116	21.4	269	49.5
3	SOMEWHAT SATISFIED	155	28.5	424	78.1
4	VERY SATISFIED	110	20.3	534	98.3
8	NO RESPONSE	9	1.7	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

70. RATE THE FOLLOWING FACTOR ACCORDING TO HOW SATISFIED YOU
THINK YOU WOULD BE IF YOU WERE NOT IN THE ARMY.

- CHALLENGING OR INTERESTING WORK

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q70

LOCATION : COLUMN - 131 (ECSS)
 COLUMN - 4068 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 76

Q70	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0 VERY UNSATISFIED	34	6.3	34	6.3
1 SOMEWHAT UNSATISFIED	38	7.0	72	13.3
2 NEUTRAL	130	23.9	202	37.2
3 SOMEWHAT SATISFIED	191	35.2	393	72.4
4 VERY SATISFIED	136	25.0	529	97.4
8 NO RESPONSE	14	2.6	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

71. RATE THE FOLLOWING FACTOR ACCORDING TO ITS IMPORTANCE TO YOU, PERSONALLY.

- GOOD RETIREMENT BENEFITS

- 0. NOT IMPORTANT AT ALL
- 1. SOMEWHAT IMPORTANT
- 2. FAIRLY IMPORTANT
- 3. VERY IMPORTANT
- 4. MOST IMPORTANT; I WOULD NOT TAKE A JOB THAT DID NOT HAVE THIS

VARIABLE : Q71

LOCATION : COLUMN - 132 (ECSS)
 COLUMN - 4069 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 77

Q71		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	NOT IMPORTANT	25	4.6	5	4.6
1	SOMEWHAT IMPORTANT	22	4.1	47	8.7
2	FAIRLY IMPORTANT	61	11.2	108	19.9
3	VERY IMPORTANT	118	21.7	226	41.6
4	MOST IMPORTANT	311	57.3	537	98.9
8	NO RESPONSE	6	1.1	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

72. RATE THE FOLLOWING FACTOR ON THE LEVEL OF SATISFACTION YOU CURRENTLY EXPERIENCE IN THE ARMY.

- GOOD RETIREMENT BENEFITS

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q72

LOCATION : COLUMN - 133 (ECSS)
 COLUMN - 4070 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 78

Q72	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0 VERY UNSATISFIED	35	6.4	35	6.4
1 SOMEWHAT UNSATISFIED	30	5.5	65	12.0
2 NEUTRAL	136	25.0	201	37.0
3 SOMEWHAT SATISFIED	146	26.9	347	63.9
4 VERY SATISFIED	187	34.4	534	98.3
8 NO RESPONSE	9	1.7	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

73. RATE THE FOLLOWING FACTOR ACCORDING TO HOW SATISFIED YOU
THINK YOU WOULD BE IF YOU WERE NOT IN THE ARMY.

- GOOD RETIREMENT BENEFITS

- 0. VERY UNSATISFIED
- 1. SOMEWHAT UNSATISFIED
- 2. NEUTRAL
- 3. SOMEWHAT SATISFIED
- 4. VERY SATISFIED

VARIABLE : Q73

LOCATION : COLUMN - 134 (ECSS)
 COLUMN - 4071 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 79

Q73		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
0	VERY UNSATISFIED	58	10.7	58	10.7
1	SOMEWHAT UNSATISFIED	51	9.4	109	20.1
2	NEUTRAL	158	29.1	267	49.2
3	SOMEWHAT SATISFIED	133	24.5	400	73.7
4	VERY SATISFIED	131	24.1	531	97.8
8	NO RESPONSE	12	2.2	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

WHICH ANSWER BEST INDICATES HOW YOU FEEL NOW ABOUT YOUR JOB
(CURRENT DUTY ASSIGNMENT) ?

74. GENERALLY SPEAKING, I AM SATISFIED WITH THIS JOB (CURRENT
DUTY ASSIGNMENT).

1. DISAGREE STRONGLY
2. DISAGREE
3. DISAGREE SLIGHTLY
4. NEUTRAL
5. AGREE SLIGHTLY
6. AGREE
7. AGREE STRONGLY

VARIABLE : Q74

LOCATION : COLUMN - 135 (ECSS)
 COLUMN - 4072 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 81

Q74	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 DISAGREE STRONGLY	111	20.4	111	20.4
2 DISAGREE	80	14.7	191	35.2
3 DISAGREE SLIGHTLY	52	9.6	243	44.8
4 NEUTRAL	53	9.8	296	54.5
5 AGREE SLIGHTLY	9	12.7	365	67.2
6 AGREE	122	22.5	487	89.7
7 AGREE STRONGLY	51	9.4	538	99.1
8 NO RESPONSE	5	0.9	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

WHICH ANSWER BEST INDICATES HOW YOU FEEL NOW ABOUT YOUR JOB
(CURRENT DUTY ASSIGNMENT) ?

75. I FREQUENTLY THINK OF QUITTING THIS JOB (CURRENT DUTY ASSIGNMENT).

1. DISAGREE STRONGLY
2. DISAGREE
3. DISAGREE SLIGHTLY
4. NEUTRAL
5. AGREE SLIGHTLY
6. AGREE
7. AGREE STRONGLY

VARIABLE : Q75

LOCATION : COLUMN - 136 (ECSS)
 COLUMN - 4073 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 81

Q75		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1	DISAGREE STRONGLY	77	14.2	77	14.2
2	DISAGREE	92	16.9	169	31.1
3	DISAGREE SLIGHTLY	27	5.0	196	36.1
4	NEUTRAL	76	14.0	272	50.1
5	AGREE SLIGHTLY	78	14.4	350	64.5
6	AGREE	87	16.0	437	80.5
7	AGREE STRONGLY	101	18.6	538	99.1
8	NO RESPONSE	5	0.9	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

WHICH ANSWER BEST INDICATES HOW YOU FEEL NOW ABOUT YOUR JOB
(CURRENT DUTY ASSIGNMENT) ?

76. I AM GENERALLY SASTISFIED WITH THE KIND OF WORK I DO IN THIS
JOB (CURRENT DUTY ASSIGNMENT).

1. DISAGREE STRONGLY
2. DISAGREE
3. DISAGREE SLIGHTLY
4. NEUTRAL
5. AGREE SLIGHTLY
6. AGREE
7. AGREE STRONGLY

VARIABLE : Q76

LOCATION : COLUMN - 137 (ECSS)
 COLUMN - 4074 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 82

Q76	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 DISAGREE STRONGLY	79	14.5	79	14.5
2 DISAGREE	73	13.4	152	28.0
3 DISAGREE SLIGHTLY	52	9.6	204	37.6
4 NEUTRAL	74	13.6	278	51.2
5 AGREE SLIGHTLY	70	12.9	348	64.1
6 AGREE	142	26.2	490	90.2
7 AGREE STRONGLY	49	9.0	539	99.3
8 NO RESPONSE	4	0.7	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

WHICH ANSWER BEST INDICATES HOW YOU FEEL NOW ABOUT YOUR JOB
(CURRENT DUTY ASSIGNMENT) ?

77. MOST PEOPLE ON THIS JOB ARE VERY SATISFIED WITH THE JOB
(CURRENT DUTY ASSIGNMENT).

- 1. DISAGREE STRONGLY
- 2. DISAGREE
- 3. DISAGREE SLIGHTLY
- 4. NEUTRAL
- 5. AGREE SLIGHTLY
- 6. AGREE
- 7. AGREE STRONGLY

VARIABLE : Q77

LOCATION : COLUMN - 138 (ECSS)
 COLUMN - 4075 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 83

Q77	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 DISAGREE STRONGLY	117	21.5	117	21.5
2 DISAGREE	94	17.3	211	38.9
3 DISAGREE SLIGHTLY	77	14.2	288	53.0
4 NEUTRAL	95	17.5	383	70.5
5 AGREE SLIGHTLY	5	12.0	448	82.5
6 AGREE	70	12.9	518	95.4
7 AGREE STRONGLY	21	3.9	539	99.3
8 NO RESPONSE	4	0.7	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

WHICH ANSWER BEST INDICATES HOW YOU FEEL NOW ABOUT YOUR JOB
(CURRENT DUTY ASSIGNMENT) ?

78. GENERALLY SPEAKING, I AM SATISFIED WITH THIS JOB (CURRENT
DUTY ASSIGNMENT).

1. DISAGREE STRONGLY
2. DISAGREE
3. DISAGREE SLIGHTLY
4. NEUTRAL
5. AGREE SLIGHTLY
6. AGREE
7. AGREE STRONGLY

VARIABLE : Q78

LOCATION : COLUMN - 139 (ECSS)
 COLUMN - 4076 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 84

Q78		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1	DISAGREE STRONGLY	40	7.4	40	7.4
2	DISAGREE	65	12.0	105	19.3
3	DISAGREE SLIGHTLY	50	9.2	155	28.5
4	NEUTRAL	89	16.4	244	44.9
5	AGREE SLIGHTLY	92	16.9	336	61.9
6	AGREE	103	19.0	439	80.8
7	AGREE STRONGLY	100	18.4	539	99.3
8	NO RESPONSE	4	0.7	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

WHICH ANSWER BEST INDICATES HOW SATISFIED YOU ARE WITH
EACH ASPECT OF YOUR JOB (CURRENT DUTY ASSIGNMENT) ?

79. THE AMOUNT OF JOB (CURRENT DUTY ASSIGNMENT) SECURITY I HAVE.

1. EXTREMELY DISSATISFIED
2. DISSATISFIED
3. SLIGHTLY DISSATISFIED
4. NEUTRAL
5. SLIGHTLY SATISFIED
6. SATISFIED
7. EXTREMELY SATISFIED

VARIABLE : Q79

LOCATION : COLUMN - 140 (ECSS)
 COLUMN - 4077 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 85

Q79	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 EXTREMELY DISSATISFIED	25	4.6	25	4.6
2 DISSATISFIED	29	5.3	54	9.9
3 SLIGHTLY DISSATISFIED	29	5.3	83	15.3
4 NEUTRAL	122	22.5	205	37.8
5 SLIGHTLY SATISFIED	59	10.9	264	48.6
6 SATISFIED	211	38.9	475	87.5
7 EXTREMELY SATISFIED	66	12.2	541	99.6
8 NO RESPONSE	2	0.4	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

WHICH ANSWER BEST INDICATES HOW SATISFIED YOU ARE WITH
EACH ASPECT OF YOUR JOB (CURRENT DUTY ASSIGNMENT) ?

80. THE AMOUNT OF PAY AND FRINGE BENEFITS I RECEIVE.

1. EXTREMELY DISSATISFIED
2. DISSATISFIED
3. SLIGHTLY DISSATISFIED
4. NEUTRAL
5. SLIGHTLY SATISFIED
6. SATISFIED
7. EXTREMELY SATISFIED

VARIABLE : Q80

LOCATION : COLUMN - 141 (ECSS)
 COLUMN - 4078 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 86

Q80	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 EXTREMELY DISSATISFIED	44	8.1	44	8.1
2 DISSATISFIED	59	10.9	103	19.0
3 SLIGHTLY DISSATISFIED	63	11.6	166	30.6
4 NEUTRAL	77	14.2	243	44.8
5 SLIGHTLY SATISFIED	120	22.1	363	66.9
6 SATISFIED	150	27.6	513	94.5
7 EXTREMELY SATISFIED	28	5.2	541	99.6
8 NO RESPONSE	2	0.4	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

WHICH ANSWER BEST INDICATES HOW SATISFIED YOU ARE WITH
EACH ASPECT OF YOUR JOB (CURRENT DUTY ASSIGNMENT) ?

81. THE AMOUNT OF PERSONAL GROWTH AND DEVELOPMENT I GET IN DOING
MY JOB (CURRENT DUTY ASSIGNMENT).

1. EXTREMELY DISSATISFIED
2. DISSATISFIED
3. SLIGHTLY DISSATISFIED
4. NEUTRAL
5. SLIGHTLY SATISFIED
6. SATISFIED
7. EXTREMELY SATISFIED

VARIABLE : Q81

LOCATION : COLUMN - 142 (ECSS)
 COLUMN - 4079 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 87

Q81	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 EXTREMELY DISSATISFIED	83	15.3	83	15.3
2 DISSATISFIED	67	12.3	150	27.6
3 SLIGHTLY DISSATISFIED	68	12.5	218	40.1
4 NEUTRAL	79	14.5	297	54.7
5 SLIGHTLY SATISFIED	97	17.9	394	72.6
6 SATISFIED	111	20.4	505	93.0
7 EXTREMELY SATISFIED	34	6.3	539	99.3
8 NO RESPONSE	4	0.7	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

WHICH ANSWER BEST INDICATES HOW SATISFIED YOU ARE WITH
EACH ASPECT OF YOUR JOB (CURRENT DUTY ASSIGNMENT) ?

82. THE PEOPLE I TALK TO AND WORK WITH ON MY JOB (CURRENT JOB
ASSIGNMENT).

1. EXTREMELY DISSATISFIED
2. DISSATISFIED
3. SLIGHTLY DISSATISFIED
4. NEUTRAL
5. SLIGHTLY SATISFIED
6. SATISFIED
7. EXTREMELY SATISFIED

VARIABLE : Q82

LOCATION : COLUMN - 143 (ECSS)
 COLUMN - 4080 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 88

Q82	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 EXTREMELY DISSATISFIED	37	6.8	37	6.8
2 DISSATISFIED	46	8.5	83	15.3
3 SLIGHTLY DISSATISFIED	55	10.1	138	25.4
4 NEUTRAL	90	16.6	228	42.0
5 SLIGHTLY SATISFIED	102	18.8	330	60.8
6 SATISFIED	162	29.8	492	90.6
7 EXTREMELY SATISFIED	49	9.0	541	99.6
8 NO RESPONSE	2	0.4	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

WHICH ANSWER BEST INDICATES HOW SATISFIED YOU ARE WITH
EACH ASPECT OF YOUR JOB (CURRENT DUTY ASSIGNMENT) ?

83. THE DEGREE OF RESPECT AND FAIR TREATMENT I RECEIVE FROM MY BOSS.

1. EXTREMELY DISSATISFIED
2. DISSATISFIED
3. SLIGHTLY DISSATISFIED
4. NEUTRAL
5. SLIGHTLY SATISFIED
6. SATISFIED
7. EXTREMELY SATISFIED

VARIABLE : Q83

LOCATION : COLUMN - 144 (ECSS)
 COLUMN - 4081 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 89

Q83	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 EXTREMELY DISSATISFIED	97	17.9	97	17.9
2 DISSATISFIED	57	10.5	154	28.4
3 SLIGHTLY DISSATISFIED	71	13.1	225	41.4
4 NEUTRAL	70	12.9	295	54.3
5 SLIGHTLY SATISFIED	52	9.6	347	63.9
6 SATISFIED	123	22.7	470	86.6
7 EXTREMELY SATISFIED	71	13.1	541	99.6
8 NO RESPONSE	2	0.4	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

WHICH ANSWER BEST INDICATES HOW SATISFIED YOU ARE WITH
EACH ASPECT OF YOUR JOB (CURRENT DUTY ASSIGNMENT) ?

84. THE FEELING OF WORTHWHILE ACCOMPLISHMENT I GET FROM DOING MY JOB.

1. EXTREMELY DISSATISFIED
2. DISSATISFIED
3. SLIGHTLY DISSATISFIED
4. NEUTRAL
5. SLIGHTLY SATISFIED
6. SATISFIED
7. EXTREMELY SATISFIED

VARIABLE : Q84

LOCATION : COLUMN - 145 (ECSS)
 COLUMN - 4082 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 90

Q84	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 EXTREMELY DISSATISFIED	77	14.2	77	14.2
2 DISSATISFIED	53	9.8	130	23.9
3 SLIGHTLY DISSATISFIED	52	9.6	182	33.5
4 NEUTRAL	62	11.4	244	44.9
5 SLIGHTLY SATISFIED	102	18.8	346	63.7
6 SATISFIED	130	23.9	476	87.7
7 EXTREMELY SATISFIED	64	11.8	540	99.4
8 NO RESPONSE	3	0.6	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

WHICH ANSWER BEST INDICATES HOW SATISFIED YOU ARE WITH
EACH ASPECT OF YOUR JOB (CURRENT DUTY ASSIGNMENT) ?

85. THE CHANCE TO GET TO KNOW OTHER PEOPLE WHILE ON THE JOB
(CURRENT DUTY ASSIGNMENT).

1. EXTREMELY DISSATISFIED
2. DISSATISFIED
3. SLIGHTLY DISSATISFIED
4. NEUTRAL
5. SLIGHTLY SATISFIED
6. SATISFIED
7. EXTREMELY SATISFIED

VARIABLE : Q85

LOCATION : COLUMN - 146 (ECSS)
 COLUMN - 4083 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 91

Q85	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 EXTREMELY DISSATISFIED	14	2.6	14	2.6
2 DISSATISFIED	19	3.5	33	6.1
3 SLIGHTLY DISSATISFIED	27	5.0	60	11.0
4 NEUTRAL	95	17.5	155	28.5
5 SLIGHTLY SATISFIED	82	15.1	237	43.6
6 SATISFIED	209	38.5	446	82.1
7 EXTREMELY SATISFIED	94	17.3	540	99.4
8 NO RESPONSE	3	0.6	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

WHICH ANSWER BEST INDICATES HOW SATISFIED YOU ARE WITH
EACH ASPECT OF YOUR JOB (CURRENT DUTY ASSIGNMENT) ?

86. THE AMOUNT OF SUPPORT AND GUIDANCE I RECEIVE FROM MY SUPERVISOR.

1. EXTREMELY DISSATISFIED
2. DISSATISFIED
3. SLIGHTLY DISSATISFIED
4. NEUTRAL
5. SLIGHTLY SATISFIED
6. SATISFIED
7. EXTREMELY SATISFIED

VARIABLE : Q86

LOCATION : COLUMN - 147 (ECSS)
 COLUMN - 4084 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 92

Q86	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 EXTREMELY DISSATISFIED	86	15.8	86	15.8
2 DISSATISFIED	69	12.7	155	28.5
3 SLIGHTLY DISSATISFIED	60	11.0	215	39.6
4 NEUTRAL	67	12.3	282	51.9
5 SLIGHTLY SATISFIED	76	14.0	358	65.9
6 SATISFIED	122	22.5	480	88.4
7 EXTREMELY SATISFIED	60	11.0	540	99.4
8 NO RESPONSE	3	0.6	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

WHICH ANSWER BEST INDICATES HOW SATISFIED YOU ARE WITH
EACH ASPECT OF YOUR JOB (CURRENT DUTY ASSIGNMENT) ?

87. THE DEGREE TO WHICH I AM FAIRLY PAID FOR WHAT I CONTRIBUTE
TO THIS ORGANIZATION.

1. EXTREMELY DISSATISFIED
2. DISSATISFIED
3. SLIGHTLY DISSATISFIED
4. NEUTRAL
5. SLIGHTLY SATISFIED
6. SATISFIED
7. EXTREMELY SATISFIED

VARIABLE : Q87

LOCATION : COLUMN - 148 (ECSS)
 COLUMN - 4085 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 93

Q87	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 EXTREMELY DISSATISFIED	68	12.5	68	12.5
2 DISSATISFIED	61	11.2	129	23.8
3 SLIGHTLY DISSATISFIED	75	13.8	204	37.6
4 NEUTRAL	116	21.4	320	58.9
5 SLIGHTLY SATISFIED	92	16.9	412	75.9
6 SATISFIED	101	18.6	513	94.5
7 EXTREMELY SATISFIED	27	5.0	540	99.4
8 NO RESPONSE	3	0.6	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

WHICH ANSWER BEST INDICATES HOW SATISFIED YOU ARE WITH
EACH ASPECT OF YOUR JOB (CURRENT DUTY ASSIGNMENT) ?

88. THE AMOUNT OF INDEPENDENT THOUGHT AND ACTION I CAN EXERCISE
IN MY JOB (CURRENT DUTY ASSIGNMENT).

1. EXTREMELY DISSATISFIED
2. DISSATISFIED
3. SLIGHTLY DISSATISFIED
4. NEUTRAL
5. SLIGHTLY SATISFIED
6. SATISFIED
7. EXTREMELY SATISFIED

VARIABLE : Q88

LOCATION : COLUMN - 149 (ECSS)
 COLUMN - 4086 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 94

Q88	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 EXTREMELY DISSATISFIED	90	16.6	90	16.6
2 DISSATISFIED	74	13.6	164	30.2
3 SLIGHTLY DISSATISFIED	73	13.4	237	43.6
4 NEUTRAL	85	15.7	322	59.3
5 SLIGHTLY SATISFIED	75	13.8	397	73.1
6 SATISFIED	98	18.0	495	91.2
7 EXTREMELY SATISFIED	44	8.1	539	99.3
8 NO RESPONSE	4	0.7	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

WHICH ANSWER BEST INDICATES HOW SATISFIED YOU ARE WITH
EACH ASPECT OF YOUR JOB (CURRENT DUTY ASSIGNMENT) ?

89. HOW SECURE THINGS LOOK FOR ME IN THE FUTURE IN THE ARMY.

1. EXTREMELY DISSATISFIED
2. DISSATISFIED
3. SLIGHTLY DISSATISFIED
4. NEUTRAL
5. SLIGHTLY SATISFIED
6. SATISFIED
7. EXTREMELY SATISFIED

VARIABLE : Q89

LOCATION : COLUMN - 150 (ECSS)
 COLUMN - 4087 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 95

Q89	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 EXTREMELY DISSATISFIED	89	16.4	89	16.4
2 DISSATISFIED	36	6.6	125	23.0
3 SLIGHTLY DISSATISFIED	47	8.7	172	31.7
4 NEUTRAL	149	27.4	321	59.1
5 SLIGHTLY SATISFIED	58	10.7	379	69.8
6 SATISFIED	106	19.5	485	89.3
7 EXTREMELY SATISFIED	54	9.9	539	99.3
8 NO RESPONSE	4	0.7	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

WHICH ANSWER BEST INDICATES HOW SATISFIED YOU ARE WITH
EACH ASPECT OF YOUR JOB (CURRENT DUTY ASSIGNMENT) ?

90. THE CHANCE TO HELP OTHER PEOPLE WHILE AT WORK.

1. EXTREMELY DISSATISFIED
2. DISSATISFIED
3. SLIGHTLY DISSATISFIED
4. NEUTRAL
5. SLIGHTLY SATISFIED
6. SATISFIED
7. EXTREMELY SATISFIED

VARIABLE : Q90

LOCATION : COLUMN - 151 (ECSS)
 COLUMN - 4088 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 96

Q90	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 EXTREMELY DISSATISFIED	27	5.0	27	5.0
2 DISSATISFIED	19	3.5	46	8.5
3 SLIGHTLY DISSATISFIED	27	5.0	73	13.4
4 NEUTRAL	112	20.6	185	34.1
5 SLIGHTLY SATISFIED	113	20.8	298	54.9
6 SATISFIED	164	30.2	462	85.1
7 EXTREMELY SATISFIED	78	14.4	540	99.4
8 NO RESPONSE	3	0.6	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

WHICH ANSWER BEST INDICATES HOW SATISFIED YOU ARE WITH
EACH ASPECT OF YOUR JOB (CURRENT DUTY ASSIGNMENT) ?

91. THE AMOUNT OF CHALLENGE IN MY JOB (CURRENT DUTY ASSIGNMENT).

1. EXTREMELY DISSATISFIED
2. DISSATISFIED
3. SLIGHTLY DISSATISFIED
4. NEUTRAL
5. SLIGHTLY SATISFIED
6. SATISFIED
7. EXTREMELY SATISFIED

VARIABLE : Q91

LOCATION : COLUMN - 152 (ECSS)
 COLUMN - 4089 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 97

Q91	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 EXTREMELY DISSATISFIED	71	13.1	71	13.1
2 DISSATISFIED	62	11.4	133	24.5
3 SLIGHTLY DISSATISFIED	61	11.2	194	35.7
4 NEUTRAL	80	14.7	274	50.5
5 SLIGHTLY SATISFIED	92	16.9	366	67.4
6 SATISFIED	111	20.4	477	87.8
7 EXTREMELY SATISFIED	61	11.2	538	99.1
8 NO RESPONSE	5	0.9	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

WHICH ANSWER BEST INDICATES HOW SATISFIED YOU ARE WITH
EACH ASPECT OF YOUR JOB (CURRENT DUTY ASSIGNMENT) ?

92. THE OVERALL QUALITY OF THE SUPERVISION I RECEIVE IN MY WORK.

1. EXTREMELY DISSATISFIED
2. DISSATISFIED
3. SLIGHTLY DISSATISFIED
4. NEUTRAL
5. SLIGHTLY SATISFIED
6. SATISFIED
7. EXTREMELY SATISFIED

VARIABLE : Q92

LOCATION : COLUMN - 153 (ECSS)
 COLUMN - 4090 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 98

Q92	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 EXTREMELY DISSATISFIED	92	16.9	92	16.9
2 DISSATISFIED	66	12.2	158	29.1
3 SLIGHTLY DISSATISFIED	65	12.0	223	41.1
4 NEUTRAL	87	16.0	310	57.1
5 SLIGHTLY SATISFIED	68	12.5	378	69.6
6 SATISFIED	111	20.4	489	90.1
7 EXTREMELY SATISFIED	51	9.4	540	99.4
8 NO RESPONSE	3	0.6	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

WHICH ANSWER BEST INDICATES WHAT TYPE OF EFFECT, IF ANY,
YOUR ARMY SERVICE HAS ON VARIOUS ASPECTS OF YOUR LIFE ?

93. DEVELOPMENT OF SPECIFIC JOB SKILLS THAT WILL BE USEFUL TO
YOU AS A CIVILIAN.

1. STRONG NEGATIVE EFFECT
2. NEGATIVE EFFECT
3. NO EFFECT
4. POSITIVE EFFECT
5. STRONG POSITIVE EFFECT

VARIABLE : Q93

LOCATION : COLUMN - 154 (ECSS)
 COLUMN - 4091 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 99

Q93	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 STRONG NEGATIVE EFFECT	68	12.5	68	12.5
2 NEGATIVE EFFECT	52	9.6	120	22.1
3 NO EFFECT	129	23.8	249	45.9
4 POSITIVE EFFECT	199	36.6	448	82.5
5 STRONG POSITIVE EFFECT	90	16.6	538	99.1
8 NO RESPONSE	5	0.9	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

WHICH ANSWER BEST INDICATES WHAT TYPE OF EFFECT, IF ANY,
YOUR ARMY SERVICE HAS ON VARIOUS ASPECTS OF YOUR LIFE ?

94. SELF-CONFIDENCE

1. STRONG NEGATIVE EFFECT
2. NEGATIVE EFFECT
3. NO EFFECT
4. POSITIVE EFFECT
5. STRONG POSITIVE EFFECT

VARIABLE : Q94

LOCATION : COLUMN - 155 (ECSS)
 COLUMN - 4092 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 100

Q94	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 STRONG NEGATIVE EFFECT	14	2.6	14	2.6
2 NEGATIVE EFFECT	22	4.1	36	6.6
3 NO EFFECT	83	15.3	119	21.9
4 POSITIVE EFFECT	260	47.9	379	69.8
5 STRONG POSITIVE EFFECT	161	29.7	540	99.4
8 NO RESPONSE	3	0.6	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

WHICH ANSWER BEST INDICATES WHAT TYPE OF EFFECT, IF ANY,
YOUR ARMY SERVICE HAS ON VARIOUS ASPECTS OF YOUR LIFE ?

95. LEADERSHIP ABILITY

1. STRONG NEGATIVE EFFECT
2. NEGATIVE EFFECT
3. NO EFFECT
4. POSITIVE EFFECT
5. STRONG POSITIVE EFFECT

VARIABLE : Q95

LOCATION : COLUMN - 156 (ECSS)
 COLUMN - 4093 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 101

Q95	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 STRONG NEGATIVE EFFECT	14	2.6	14	2.6
2 NEGATIVE EFFECT	16	2.9	30	5.5
3 NO EFFECT	92	16.9	122	22.5
4 POSITIVE EFFECT	258	47.5	380	70.0
5 STRONG POSITIVE EFFECT	160	29.5	540	99.4
8 NO RESPONSE	3	0.6	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

WHICH ANSWER BEST INDICATES WHAT TYPE OF EFFECT, IF ANY,
YOUR ARMY SERVICE HAS ON VARIOUS ASPECTS OF YOUR LIFE ?

96. ABILITY TO WORK WITH OTHERS AS A TEAM

1. STRONG NEGATIVE EFFECT
2. NEGATIVE EFFECT
3. NO EFFECT
4. POSITIVE EFFECT
5. STRONG POSITIVE EFFECT

VARIABLE : Q96

LOCATION : COLUMN - 157 (ECSS)
 COLUMN - 4094 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 102

Q96	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 STRONG NEGATIVE EFFECT	17	3.1	17	3.1
2 NEGATIVE EFFECT	17	3.1	34	6.3
3 NO EFFECT	76	14.0	110	20.3
4 POSITIVE EFFECT	250	46.0	360	66.3
5 STRONG POSITIVE EFFECT	179	33.0	539	99.3
8 NO RESPONSE	4	0.7	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

WHICH ANSWER BEST INDICATES WHAT TYPE OF EFFECT, IF ANY,
YOUR ARMY SERVICE HAS ON VARIOUS ASPECTS OF YOUR LIFE ?

97. RESPECT FOR AUTHORITY

1. STRONG NEGATIVE EFFECT
2. NEGATIVE EFFECT
3. NO EFFECT
4. POSITIVE EFFECT
5. STRONG POSITIVE EFFECT

VARIABLE : Q97

LOCATION : COLUMN - 158 (ECSS)
 COLUMN - 4095 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 103

Q97	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 STRONG NEGATIVE EFFECT	33	6.1	33	6.1
2 NEGATIVE EFFECT	44	8.1	77	14.2
3 NO EFFECT	106	19.5	183	33.7
4 POSITIVE EFFECT	201	37.0	384	70.7
5 STRONG POSITIVE EFFECT	155	28.5	539	99.3
8 NO RESPONSE	4	0.7	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

WHICH ANSWER BEST INDICATES WHAT TYPE OF EFFECT, IF ANY,
YOUR ARMY SERVICE HAS ON VARIOUS ASPECTS OF YOUR LIFE ?

98. PRIDE IN SELF

1. STRONG NEGATIVE EFFECT
2. NEGATIVE EFFECT
3. NO EFFECT
4. POSITIVE EFFECT
5. STRONG POSITIVE EFFECT

VARIABLE : Q98

LOCATION : COLUMN - 159 (ECSS)
 COLUMN - 4096 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 104

Q98	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 STRONG NEGATIVE EFFECT	9	1.7	9	1.7
2 NEGATIVE EFFECT	8	1.5	17	3.1
3 NO EFFECT	83	15.3	100	18.4
4 POSITIVE EFFECT	215	39.6	315	58.0
5 STRONG POSITIVE EFFECT	222	40.9	537	98.9
8 NO RESPONSE	6	1.1	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

WHICH ANSWER BEST INDICATES WHAT TYPE OF EFFECT, IF ANY,
YOUR ARMY SERVICE HAS ON VARIOUS ASPECTS OF YOUR LIFE ?

99. OPENNESS TO NEW IDEAS

1. STRONG NEGATIVE EFFECT
2. NEGATIVE EFFECT
3. NO EFFECT
4. POSITIVE EFFECT
5. STRONG POSITIVE EFFECT

VARIABLE : Q99

LOCATION : COLUMN - 160 (ECSS)
 COLUMN - 4097 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 105

Q99	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 STRONG NEGATIVE EFFECT	25	4.6	25	4.6
2 NEGATIVE EFFECT	30	5.5	55	10.1
3 NO EFFECT	139	25.6	194	35.7
4 POSITIVE EFFECT	206	37.9	400	73.7
5 STRONG POSITIVE EFFECT	138	25.4	538	99.1
8 NO RESPONSE	5	0.9	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

WHICH ANSWER BEST INDICATES WHAT TYPE OF EFFECT, IF ANY,
YOUR ARMY SERVICE HAS ON VARIOUS ASPECTS OF YOUR LIFE ?

100. PRIDE IN SERVING YOUR COUNTRY

1. STRONG NEGATIVE EFFECT
2. NEGATIVE EFFECT
3. NO EFFECT
4. POSITIVE EFFECT
5. STRONG POSITIVE EFFECT

VARIABLE : Q100

LOCATION : COLUMN - 161 (ECSS)
 COLUMN - 4098 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 106

Q100	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 STRONG NEGATIVE EFFECT	16	2.9	16	2.9
2 NEGATIVE EFFECT	25	4.6	41	7.6
3 NO EFFECT	73	13.4	114	21.0
4 POSITIVE EFFECT	189	34.8	303	55.8
5 STRONG POSITIVE EFFECT	236	43.5	539	99.3
8 NO RESPONSE	4	0.7	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

WHICH ANSWER BEST INDICATES WHAT TYPE OF EFFECT, IF ANY,
YOUR ARMY SERVICE HAS ON VARIOUS ASPECTS OF YOUR LIFE ?

101. ABILITY TO MAKE FRIENDS

1. STRONG NEGATIVE EFFECT
2. NEGATIVE EFFECT
3. NO EFFECT
4. POSITIVE EFFECT
5. STRONG POSITIVE EFFECT

VARIABLE : Q101

LOCATION : COLUMN - 162 (ECSS)
 COLUMN - 4099 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 107

Q101	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 STRONG NEGATIVE EFFECT	8	1.5	8	1.5
2 NEGATIVE EFFECT	12	2.2	20	3.7
3 NO EFFECT	116	21.4	136	25.0
4 POSITIVE EFFECT	234	43.1	370	68.1
5 STRONG POSITIVE EFFECT	170	31.3	540	99.4
8 NO RESPONSE	3	0.6	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

WHICH ANSWER BEST INDICATES WHAT TYPE OF EFFECT, IF ANY,
YOUR ARMY SERVICE HAS ON VARIOUS ASPECTS OF YOUR LIFE ?

102. ESTABLISHING INDEPENDENCE

1. STRONG NEGATIVE EFFECT
2. NEGATIVE EFFECT
3. NO EFFECT
4. POSITIVE EFFECT
5. STRONG POSITIVE EFFECT

VARIABLE : Q102

LOCATION : COLUMN - 163 (ECSS)
 COLUMN - 4100 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 108

Q102	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 STRONG NEGATIVE EFFECT	26	4.8	26	4.8
2 NEGATIVE EFFECT	37	6.8	63	11.6
3 NO EFFECT	86	15.8	149	27.4
4 POSITIVE EFFECT	207	38.1	356	65.6
5 STRONG POSITIVE EFFECT	184	33.9	540	99.4
8 NO RESPONSE	3	0.6	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

WHICH ANSWER BEST INDICATES WHAT TYPE OF EFFECT, IF ANY,
YOUR ARMY SERVICE HAS ON VARIOUS ASPECTS OF YOUR LIFE ?

103. SELF-DISCIPLINE

1. STRONG NEGATIVE EFFECT
2. NEGATIVE EFFECT
3. NO EFFECT
4. POSITIVE EFFECT
5. STRONG POSITIVE EFFECT

VARIABLE : Q103

LOCATION : COLUMN - 164 (ECSS)
 COLUMN - 4101 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 109

Q103	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 STRONG NEGATIVE EFFECT	9	1.7	9	1.7
2 NEGATIVE EFFECT	14	2.6	23	4.2
3 NO EFFECT	79	14.5	102	18.8
4 POSITIVE EFFECT	230	42.4	332	61.1
5 STRONG POSITIVE EFFECT	208	38.3	540	99.4
8 NO RESPONSE	3	0.6	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

104. HAVE YOU COMPLETE AIT IN THE MOS FOR WHICH YOU CONTRACTED ?

YES, GO DIRECTLY TO QUESTION 106 1
NO, GO DIRECTLY TO QUESTION 105 2

VARIABLE : Q104

LOCATION : COLUMN - 165 (ECSS)
 COLUMN - 4102 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 110

Q104	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 YES	481	88.6	481	88.6
2 NO	34	6.3	515	94.8
8 NO RESPONSE	28	5.2	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

105. THE AIT I COMPLETED WAS DIFFERENT FROM THE MOS I CONTRACTED FOR BECAUSE:

- I DID NOT COMPLETE/PASS AIT REQUIREMENTS FOR THE MOS I CONTRACTED 1
- I REQUESTED CHANGE OF MOS DUE TO FALSE INFORMATION PROVIDED BY THE RECRUITER 2
- I REQUESTED CHANGE OF MOS DUE TO NEW INTEREST(S) 3
- THE ARMY ASSIGNED ME TO ANOTHER MOS FOR SOME OTHER REASON 4

VARIABLE : Q105

LOCATION : COLUMN - 166 (ECSS)
 COLUMN - 4103 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 111

Q105	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 DID NOT COMPLETE AIT REQUIREMENTS	15	2.8	15	2.8
2 REQUESTED CHANGE OF MOS (FALSE INFORMATION)	3	0.6	18	3.3
3 REQUESTED CHANGE OF MOS (NEW INTEREST)	5	0.9	23	4.2
4 WAS ASSIGNED ANOTHER MOS	10	1.8	33	6.1
8 NO RESPONSE	510	93.9	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

106. IS YOUR DUTY MOS THE SAME AS YOUR PRIMARY (AIT COMPLETED) MOS ?

YES, GO DIRECTLY TO QUESTION 109 1
 NO, GO DIRECTLY TO QUESTION 107 2

VARIABLE : Q106

LOCATION : COLUMN - 167 (ECSS)
 COLUMN - 4104 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 112

Q106	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 YES	411	75.7	411	75.7
2 NO	100	18.4	511	94.1
8 NO RESPONSE	32	5.9	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

107. MY DUTY MOS IS DIFFERENT FROM MY PRIMARY MOS BECAUSE:

THE ARMY ASSIGNED ME TO WORK IN ANOTHER MOS 1
I REQUESTED TO WORK IN A DIFFERENT MOS 2
OTHER 3

VARIABLE : Q107

LOCATION : COLUMN - 168 (ECSS)
 COLUMN - 4105 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 113

Q107		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1	ARMY ASSIGNED NEW MOS	48	8.8	48	8.8
2	REQUESTED NEW MOS	14	2.6	62	11.4
3	OTHER	50	9.2	112	20.6
8	NO RESPONSE	431	79.4	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

108. IF YOU ARE CURRENTLY WORKING IN A DUTY MOS, WHAT IS IT ?

VARIABLE : Q108

LOCATION : COLUMN 169-171 (ESCC)
COLUMN 4106-4108 (JOIN)
LENGTH 3

SAS DATA SET POSITION : 114

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

109. WHAT WAS THE MOS YOU CONTRACTED FOR AT TIME OF ENLISTMENT ?

VARIABLE : Q109

LOCATION : COLUMN 172-174 (ESCC)
 COLUMN 4109-4111 (JOIN)
 LENGTH 3

SAS DATA SET POSITION : 115

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

110. WHAT IS YOUR PRIMARY (AIT COMPLETED) MOS ?

VARIABLE : Q110

LOCATION : COLUMN 175-177 (ESCC)
 COLUMN 4112-4114 (JOIN)
 LENGTH 3

SAS DATA SET POSITION : 116

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

111. IF YOU HAVE A SECONDARY (AIT COMPLETED) MOS, WHAT IS IT ?

VARIABLE : Q111

LOCATION : COLUMN 178-180 (ESCC)
 COLUMN 4115-4117 (JOIN)
 LENGTH 3

SAS DATA SET POSITION : 117

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

112. IN WHAT MOS DO YOU CURRENTLY WORK ?

MY PRIMARY MOS 1
MY SECONDARY MOS 2
A DUTY MOS 3

VARIABLE : Q112

LOCATION : COLUMN - 181 (ECSS)
 COLUMN - 4118 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 118

Q112	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 PRIMARY MOS	397	73.1	397	73.1
2 SECONDARY MOS	21	3.9	418	77.0
3 DUTY MOS	99	18.2	517	95.2
8 NO RESPONSE	26	4.8	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

113. HOW LONG HAVE YOU BEEN IN YOUR CURRENT DUTY ASSIGNMENT ?

0-3 MONTHS 1
 4-6 MONTHS 2
 7-9 MONTHS 3
 10-12 MONTHS 4
 12-24 MONTHS 5

VARIABLE : Q113

LOCATION : COLUMN - 182 (ECSS)
 COLUMN - 4119 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 119

Q113	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 0-3 MONTHS	37	6.8	37	6.8
2 4-6 MONTHS	58	10.7	95	17.5
3 7-9 MONTHS	69	12.7	164	30.2
4 10-12 MONTHS	73	13.4	237	43.6
5 13-24 MONTHS	304	56.0	541	99.6
8 NO RESPONSE	2	0.4	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

114. WHAT DO YOU THINK YOU WILL DO AFTER YOUR FIRST ENLISTMENT IN THE ARMY ?

- LEAVE THE ARMY TO FIND CIVILIAN EMPLOYMENT 1
- LEAVE THE ARMY TO ATTEND COLLEGE 2
- LEAVE THE ARMY FOR CIVILIAN VOCATIONAL/TECHNICAL
EDUCATION 3
- REENLIST BUT PROBABLY NOT MAKE THE ARMY A CAREER ... 4
- STAY IN THE ARMY UNTIL I RETIRE 5
- I DO NOT KNOW 6

VARIABLE : Q114

LOCATION : COLUMN - 183 (ECSS)
 COLUMN - 4120 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 120

Q114	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 FIND CIVILIAN JOB	138	25.4	138	25.4
2 ATTEND COLLEGE	155	28.5	293	54.0
3 TECHNICAL EDUCATION	29	5.3	322	59.3
4 REENLIST	80	14.7	402	74.0
5 STAY IN ARMY	43	7.9	445	82.0
6 DO NOT KNOW	95	17.5	540	99.4
8 NO RESPONSE	3	0.6	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

115. WHEN YOU TALK ABOUT ARMY-RELATED TOPICS WITH ACQUAINTANCES SUCH AS CIVILIAN FRIENDS OR NEIGHBORS, HOW POSITIVE ARE YOU ABOUT THE ARMY IN GENERAL ?

VERY POSITIVE 1
 POSITIVE 2
 NEGATIVE 3
 VERY NEGATIVE 4
 NEVER TALK ABOUT THE ARMY 5

VARIABLE : Q115

LOCATION : COLUMN - 184 (ECSS)
 COLUMN - 4121 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 121

Q115	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 VERY POSITIVE	71	13.1	71	13.1
2 POSITIVE	277	51.0	348	64.1
3 NEGATIVE	101	18.6	449	82.7
4 VERY NEGATIVE	43	7.9	492	90.6
5 NEVER TALK ABOUT ARMY	45	8.3	537	98.9
8 NO RESPONSE	6	1.1	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

116. IF A GOOD FRIEND OF YOURS ASKED YOUR ADVICE ABOUT JOINING THE ARMY, WOULD YOU SAY IT WAS :

- A WASTE OF TIME 1
- UP TO HIM OR HER 2
- A GOOD IDEA 3

VARIABLE : Q116

LOCATION : COLUMN - 185 (ECSS)
 COLUMN - 4122 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 122

Q116	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 A WASTE OF TIME	60	11.0	60	11.0
2 UP TO HIM OR HER	330	60.8	390	71.8
3 A GOOD IDEA	153	28.2	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

117. WHEN YOU TALK ABOUT YOUR EXPERIENCES IN THE ARMY WITH CIVILIAN FRIENDS OR RELATIVES, WHAT IS THE OVERALL IMPRESSION YOU CREATE ?

MY EXPECTATIONS WERE EXCEEDED 1
 MY EXPECTATIONS WERE MET 2
 MY EXPECTATIONS WERE PARTIALLY MET 3
 MY EXPECTATIONS WERE NOT MET 4
 NEVER TALK ABOUT THE ARMY 5

VARIABLE : Q117

LOCATION : COLUMN - 186 (ECSS)
 COLUMN - 4123 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 123

Q117	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 EXPECTATION EXCEEDED	44	8.1	44	8.1
2 EXPECTATION MET	157	28.9	201	37.0
3 EXPECTATION PARTIALLY MET	212	39.0	413	76.1
4 EXPECTATION NOT MET	89	16.4	502	92.4
5 NEVER TALK ABOUT ARMY	38	7.0	540	99.4
8 NO RESPONSE	3	0.6	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

118. IF YOU MET SOMEONE WHO ASKED YOUR ADVICE ABOUT JOINING THE ARMY,
WOULD YOU RECOMMEND HE/SHE:

ENLIST IN THE ARMY 1
ENLIST IN ANOTHER MILITARY SERVICE 2
NOT ENLIST IN MILITARY SERVICE 3

VARIABLE : Q118

LOCATION : COLUMN - 187 (ECSS)
 COLUMN - 4124 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 124

Q118	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 ENLIST IN THE ARMY	246	45.3	246	45.3
2 ENLIST IN ANOTHER SERVICE	214	39.4	460	84.7
3 NOT ENLIST IN MILITARY SERV.	68	12.5	528	97.2
8 NO RESPONSE	15	2.8	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

119. DO THE SOLDIERS IN YOUR UNIT MAKE EACH OTHER FEEL LIKE DOING
A GOOD JOB ?

YES, VERY MUCH 1
 YES, MUCH 2
 SOMEWHAT 3
 NO, LITTLE 4
 NOT AT ALL, VERY LITTLE 5

VARIABLE : Q119

LOCATION : COLUMN - 188 (ECSS)
 COLUMN - 4125 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 125

Q119	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 VERY MUCH	33	6.1	33	6.1
2 MUCH	72	13.3	105	19.3
3 SOMEWHAT	243	44.8	348	64.1
4 LITTLE	102	18.8	450	82.9
5 NOT AT ALL	91	16.8	541	99.6
8 NO RESPONSE	2	0.4	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

120. HOW WELL DO THE SOLDIERS IN YOUR UNIT WORK TOGETHER ?

VERY WELL 1
WELL 2
BORDERLINE 3
POORLY 4
VERY POORLY 5

VARIABLE : Q120

LOCATION : COLUMN - 189 (ECSS)
 COLUMN - 4126 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 126

Q120	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 VERY WELL	76	14.0	76	14.0
2 WELL	222	40.9	298	54.9
3 BORDERLINE	164	30.2	462	85.1
4 POORLY	48	8.8	510	93.9
5 VERY POORLY	32	5.9	542	99.8
8 NO RESPONSE	1	0.2	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

121. ON THE AVERAGE, HOW WELL DO THE SOLDIERS YOU WORK WITH DO THEIR JOBS ?

VERY WELL	1
WELL	2
BORDERLINE	3
POORLY	4
VERY POORLY	5

VARIABLE : Q121

LOCATION : COLUMN - 190 (ECSS)
 COLUMN - 4127 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 127

Q121	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 VERY WELL	114	21.0	114	21.0
2 WELL	245	45.1	359	66.1
3 BORDERLINE	145	26.7	504	92.8
4 POORLY	30	5.5	534	98.3
5 VERY POORLY	7	1.3	541	99.6
8 NO RESPONSE	2	0.4	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

122. HOW MANY SOLDIERS IN YOUR UNIT DO YOU THINK ARE GOOD SOLDIERS ?

ALL 1
 MOST 2
 SOME 3
 VERY FEW 4
 NONE 5

VARIABLE : Q122

LOCATION : COLUMN - 191 (ECSS)
 COLUMN - 4128 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 128

Q122		FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1	ALL	13	2.4	13	2.4
2	MOST	230	42.4	243	44.8
3	SOME	214	39.4	457	84.2
4	VERY FEW	82	15.1	539	99.3
5	NONE	4	0.7	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

123. HOW MANY SOLDIERS IN YOUR UNIT PERFORM SO POORLY THAT THE
UNIT MIGHT BE BETTER OFF WITHOUT THEM :

NONE	1
VERY FEW	2
SOME	3
MOST	4
ALL	5

VARIABLE : Q123

LOCATION : COLUMN - 192 (ECSS)
 COLUMN - 4129 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 129

Q123	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 NONE	28	5.2	28	5.2
2 VERY FEW	225	41.4	253	46.6
3 SOME	253	46.6	506	93.2
4 MOST	31	5.7	537	98.9
5 ALL	4	0.7	541	99.6
8 NO RESPONSE	2	0.4	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

124. HOW OFTEN DO THE MEMBERS OF YOUR UNIT WORK HARD TO GET THINGS
DONE ?

ALWAYS 1
 MOST OF THE TIME 2
 SOMETIMES 3
 SELDOM 4
 NEVER 5

VARIABLE : Q124

LOCATION : COLUMN - 193 (ECSS)
 COLUMN - 4130 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 130

Q124	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1 ALWAYS	95	17.5	95	17.5
2 MOST OF THE TIME	218	40.1	313	57.6
3 SOMETIMES	150	27.6	463	85.3
4 SELDOM	68	12.5	531	97.8
5 NEVER	8	1.5	539	99.3
8 NO RESPONSE	4	0.7	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

125. WHAT IS TODAY'S DATE ? (MON/DAY)

VARIABLE : F_MON
 F_DAY

LOCATION : (ECSS) COLUMN 194-195 (F_MON)
 COLUMN 196-197 (F_DAY)
 LENGTH : 2
(JOIN) COLUMN 4131-4132 (F_MON)
 COLUMN 4133-4134 (F_DAY)
 LENGTH : 2

SAS DATA SET POSITION : 131 (F_MON)
 132 (F_DAY)

DATE	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
BLANK	4	.	.	.
08 04	1	0.2	1	0.2
08 18	1	0.2	2	0.4
08 21	1	0.2	3	0.6
08 22	22	4.1	25	4.6
08 23	6	1.1	31	5.8
08 24	2	0.4	33	6.1
08 25	84	15.6	117	21.7
08 26	59	10.9	176	32.7
08 27	37	6.9	213	39.5
08 28	28	5.2	241	44.7
08 29	14	2.6	255	47.3
08 30	13	2.4	268	49.7
08 31	2	0.4	270	50.1
09 01	12	2.2	282	52.3
09 02	32	5.9	314	58.3
09 03	16	3.0	330	61.2
09 04	15	2.8	345	64.0
09 05	10	1.9	355	65.9
09 06	3	0.6	358	66.4
09 07	4	0.7	362	67.2
09 08	11	2.0	373	69.2

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

125. WHAT IS TODAY'S DATE ? (CONTINUED)

DATE FILLED	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
09 09	7	1.3	380	70.5
09 10	11	2.0	391	72.5
09 11	3	0.6	394	73.1
09 12	3	0.6	397	73.7
09 13	1	0.2	398	73.8
09 14	2	0.4	400	74.2
09 15	2	0.4	402	74.6
09 16	2	0.4	404	75.0
09 17	3	0.6	407	75.5
09 18	2	0.4	409	75.9
09 19	5	0.9	414	76.8
09 20	2	0.4	416	77.2
09 21	4	0.7	420	77.9
09 22	26	4.8	446	82.7
09 23	18	3.3	464	86.1
09 24	13	2.4	477	88.5
09 25	8	1.5	485	90.0
09 26	8	1.5	493	91.5
09 27	5	0.9	498	92.4
09 28	2	0.4	500	92.8
09 29	3	0.6	503	93.3
09 30	5	0.9	508	94.2
10 01	4	0.7	512	95.0
10 02	3	0.6	515	95.5
10 03	5	0.9	520	96.5
10 04	4	0.7	524	97.2
10 05	1	0.2	525	97.4
10 06	2	0.4	527	97.8
10 07	1	0.2	528	98.0
10 08	2	0.4	530	98.3
10 10	1	0.2	531	98.5
10 11	1	0.2	532	98.7
10 14	4	0.7	536	99.4
10 16	1	0.2	537	99.6
10 25	1	0.2	538	99.8
10 28	1	0.2	539	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

* DATE DRC RECEIVED SURVEYS

VARIABLE : R_MON
 R_DAY

LOCATION : (ECSS) COLUMN 198-199 (R_MON)
 COLUMN 200-201 (R_DAY)
 LENGTH : 2
 (JOIN) COLUMN 4135-4136 (R_MON)
 COLUMN 4137-4138 (R_DAY)
 LENGTH : 2

SAS DATA SET POSITION : 133 (R_MON)
 134 (R_DAY)

DATE	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
08 25	2	0.4	2	0.4
08 26	5	0.9	7	1.3
08 27	9	1.7	16	2.9
08 28	8	1.5	24	4.4
08 29	39	7.2	63	11.6
09 02	103	19.0	166	30.6
09 03	9	1.7	175	32.2
09 04	13	2.4	188	34.6
09 05	23	4.2	211	38.9
09 08	57	10.5	268	49.4
09 09	18	3.3	286	52.7
09 10	12	2.2	298	54.9
09 11	9	1.7	307	56.5
09 12	6	1.1	313	57.6
09 15	35	6.4	348	64.1
09 16	3	0.6	351	64.6
09 17	8	1.5	359	66.1

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

* DATE DRC RECEIVED SURVEY (CONTINUED)

DATE	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
09 18	10	1.8	369	68.0
09 19	9	1.7	378	69.6
09 22	7	1.3	385	70.9
09 23	1	0.2	386	71.1
09 24	5	0.9	391	72.0
09 25	6	1.1	397	73.1
09 26	11	2.0	408	75.1
09 29	24	4.4	432	79.6
09 30	7	1.3	439	80.8
10 01	17	3.1	456	84.0
10 02	6	1.1	462	85.1
10 03	6	1.1	468	86.2
10 06	26	4.8	494	91.0
10 07	2	0.4	496	91.3
10 08	10	1.8	506	93.2
10 09	3	0.6	509	93.7
10 10	3	0.6	512	94.3
10 14	12	2.2	524	96.5
10 15	3	0.6	527	97.1
10 16	3	0.6	530	97.6
10 17	1	0.2	531	97.8
10 20	3	0.6	534	98.3
10 22	2	0.4	536	98.7
10 23	2	0.4	538	99.1
10 27	1	0.2	539	99.3
10 29	1	0.2	540	99.4
10 30	1	0.2	541	99.6
10 31	1	0.2	542	99.8
11 04	1	0.2	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

FIELD 1 : FIRST SET OF SURVEYS SENT ?

Y - YES

VARIABLE : F1

LOCATION : COLUMN - 202 (ECSS)
 COLUMN - 4139 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 135

F1	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
Y	543	100.0	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

FIELD 2 : SURVEY THAT DRC RECEIVED FROM THE RESPONDENT IS FROM -

- 1 THE FIRST SET OF SURVEYS THAT DRC SENT OUT.
- 2 THE SECOND SET OF SURVEYS THAT DRC SENT OUT.

* DRC HAS RECEIVED A TOTAL OF 543 SURVEYS.

VARIABLE : F2

LOCATION : COLUMN - 203 (ECSS)
 COLUMN - 4140 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 136

F2	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
1	426	78.5	426	78.5
2	117	21.5	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

FIELD 3 : F3 INDICATES NUMBER OF RETURNED PRE-NOTICES (BAD MAILING ADDRESS).

N - PRE-NOTICE RETURNED (BAD ADDRESS)

BLANK - PRE-NOTICES DID NOT RETURN (ASSUME RESPONDENTS HAVE RECEIVED THE PRE-NOTICE.)

VARIABLE : F3

LOCATION : COLUMN - 204 (ECSS)
 COLUMN - 4141 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 137

F3	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
BLANK	527	97.0	527	97.0
N	16	3.0	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

FIELD 4 : F4 INDICATES NUMBER OF RETURNED REMINDERS (BAD MAILING ADDRESS).

N - REMINDER RETURNED (BAD ADDRESS)
BLANK - REMINDER DID NOT RETURN (ASSUME RESPONDENT HAS RECEIVED THE REMINDER.)

VARIABLE : F4

LOCATION : COLUMN - 205 (ECSS)
 COLUMN - 4142 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 138

F4	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
BLANK	535	98.5	535	98.5
N	8	1.5	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

FIELD 5 :

- Y - SECOND SURVEY SENT (DRC SENT OUT A SECOND SET OF SURVEYS TO THOSE WHO DID NOT RESPOND TO FIRST SURVEY.)
- X - SECOND SURVEY NOT SENT (DRC DID NOT SEND SECOND SURVEY TO THOSE WHO RESPONDED TO FIRST SURVEY.)
- N - SECOND SURVEY RETURNED (BLANK SURVEY RETURNED BECAUSE OF BAD MAILING ADDRESS.)

VARIABLE : F5

LOCATION : COLUMN - 206 (ECSS)
 COLUMN - 4143 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 139

F5	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
N	2	0.4	2	0.4
X	346	63.7	348	64.1
Y	195	35.9	543	100.0

CODEBOOK FOR THE
1986 EARLY CAREER SATISFACTION SURVEY

FIELD 6: F6 INDICATES NUMBER OF RETURNED THANK YOU LETTERS (BAD MAILING ADDRESS).

N - THANK YOU LETTER RETURNED (BAD ADDRESS)

BLANK - THANK YOU LETTER DID NOT RETURN (ASSUME RESPONDENT HAS RECEIVED THE LETTER.)

VARIABLE : F6

LOCATION : COLUMN - 207 (ECSS)
 COLUMN - 4144 (JOIN)
 LENGTH - 1

SAS DATA SET POSITION : 140

F6	FREQUENCY	PERCENT	CUMULATIVE FREQUENCY	CUMULATIVE PERCENT
BLANK	533	98.2	533	98.2
N	10	1.8	543	100.0