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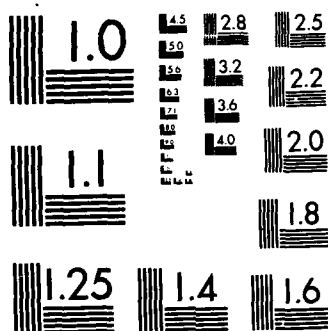
DEPARTMENT OF THE NAVY JUSTIFICATION OF ESTIMATES  
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AMENDED FY 1988/1989 BIENNIAL BUDGET**



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**RESERVE PERSONNEL, NAVY**

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DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES FOR THE AMENDED FY 1988/1989 BIENNIAL BUDGET

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DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, NAVY

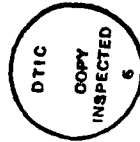
JUSTIFICATION OF ESTIMATES FOR THE AMENDED FY 1988/1989 BIENNIAL BUDGET

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*estimates; Congress; Statistical data (KR).*

SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM



|                        |                                           |
|------------------------|-------------------------------------------|
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# RESERVE PERSONNEL, NAVY

## SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM (Amount in Thousands)

| Budget Activity                   | <u>FY 1987 (Actual)</u> | <u>FY 1988 (Estimate)</u> | <u>FY 1989 (Estimate)</u> |
|-----------------------------------|-------------------------|---------------------------|---------------------------|
| <b>DIRECT PROGRAM</b>             |                         |                           |                           |
| Unit and Individual Training      | 611,722                 | 664,630                   | 728,526                   |
| Other Training and Support        | 782,244                 | 848,333                   | 892,874                   |
| <b>TOTAL Direct Program</b>       | <b>1,393,966</b>        | <b>1,512,963</b>          | <b>1,621,400</b>          |
| <b>REIMBURSABLE PROGRAM</b>       |                         |                           |                           |
| Unit and Individual Training      | 290                     | 400                       | 400                       |
| Other Training and Support        |                         |                           |                           |
| <b>TOTAL Reimbursable Program</b> | <b>290</b>              | <b>400</b>                | <b>400</b>                |
| Unit and Individual Program       | 612,012                 | 665,030                   | 728,926                   |
| Other Training and Support        | 782,244                 | 848,333                   | 892,874                   |
| <b>TOTAL Program</b>              | <b>1,394,256</b>        | <b>1,513,363</b>          | <b>1,621,800</b>          |

SECTION 2 - INTRODUCTION

## Reserve Personnel, Navy

### Introduction

The purpose of the Naval Reserve components is to provide trained units and qualified personnel for active duty in the armed forces in time of war, or national emergency, and at such other times as the national security requires. These components also fill the needs of the armed forces whenever more units and persons are needed than are in the regular components to achieve the planned mobilization. The major management objectives used in developing the manpower program, which is the basis for computing the Reserve Personnel, Navy Appropriation are as follows:

- a. Provide a Naval Reserve component, as a part of a total force of the U.S. Navy, which is to be prepared to conduct prompt and sustained combat operations at sea in support of U.S. National interests and to assure continued wartime superiority for the United States. That function prescribed in the U.S. Navy's mission for sustained combat operations at sea becomes the responsibility of the Reserve Forces to enhance the total force to provide the capacity for sustained operations.
- b. Adequately man the approved force structure with properly trained personnel, keeping operating strength deviations (over/undermanning) within manageable levels.
- c. Achieve and maintain the officer and enlisted grade structures necessary to support force structure requirements while meeting personnel management goals.
- d. Improve retention, increase re-enlistments and optimize prior service enlistments.

The FY 1988 Reserve Personnel, Navy budget of \$1,512,963 thousand will support an average selected reserve strength of 149,793 personnel in a paid status.

The FY 1989 Reserve Personnel, Navy budget of \$1,621,400 thousand will support an average selected reserve strength of 152,249 personnel in a paid status.

SECTION 3 - SUMMARY TABLES

**SUMMARY OF PERSONNEL  
RESERVE PERSONNEL, NAVY**

| PERSONNEL IN PAID<br>STATUS                         | NO. OF<br>DRILLS | NO. OF<br>ACDUTRA<br>DAYS | FY 1987 (ACTUAL) |         | FY 1988 (ESTIMATE) |         | FY 1989 (ESTIMATE) |         |
|-----------------------------------------------------|------------------|---------------------------|------------------|---------|--------------------|---------|--------------------|---------|
|                                                     |                  |                           | AVG              | END     | AVG                | END     | AVG                | END     |
| <b>Unit and Individual Training</b>                 |                  |                           |                  |         |                    |         |                    |         |
| Pay Group A - Officers                              | 48               | 14                        | 23,201           | 23,962  | 24,675             | 25,870  | 25,798             | 25,806  |
| Pay Group A - Enlisted                              | 48               | 14                        | 96,974           | 100,260 | 100,089            | 100,019 | 100,631            | 100,739 |
| <b>Subtotal Pay Group A</b>                         |                  |                           | 120,175          | 124,222 | 124,764            | 125,889 | 126,429            | 126,545 |
| Pay Group B-IMA - Officers                          |                  | 14                        | 120              | 101     | 176                | 406     | 176                | 388     |
| Pay Group B-IMA - Enlisted                          |                  | 14                        |                  |         |                    |         |                    |         |
| <b>Subtotal Pay Group B-IMA</b>                     |                  |                           | 120              | 101     | 176                | 406     | 176                | 388     |
| Pay Group F - Officers                              |                  |                           | 188              | 0 *     | 307                | 540     | 595                | 602     |
| Pay Group F - Enlisted                              |                  |                           | 3,964            | 2,485   | 2,687              | 3,774   | 2,957              | 3,074   |
| <b>Subtotal Pay Group F</b>                         |                  |                           | 4,152            | 2,485   | 2,994              | 4,314   | 3,552              | 3,676   |
| <b>Subtotal Paid Drill/<br/>Individual Training</b> |                  |                           | 124,447          | 126,808 | 127,934            | 130,609 | 130,157            | 130,609 |
| <b>Full-time Active Duty<br/>Officers</b>           |                  |                           | 2,076            | 2,095   | 2,318              | 2,303   | 2,373              | 2,303   |
| <b>Enlisted</b>                                     |                  |                           | 17,766           | 19,193  | 19,541             | 19,688  | 19,719             | 19,688  |
| <b>Subtotal Full-time</b>                           |                  |                           | 19,842           | 21,288  | 21,859             | 21,991  | 22,092             | 21,991  |
| <b>Subtotal-Officers</b>                            |                  |                           | 25,585           | 26,158  | 27,476             | 28,119  | 28,942             | 29,099  |
| <b>Subtotal-Enlisted</b>                            |                  |                           | 118,704          | 121,938 | 122,317            | 123,481 | 123,307            | 123,501 |
| <b>Total Selected Reserve</b>                       |                  |                           | 144,289          | 148,096 | 149,793            | 152,600 | 152,249            | 152,600 |

\* Excludes 279 officers in the Sea/Air Mariner Program, which were erroneously excluded from the 30 September 1987 Reserve Components Common Personnel Data System report

SUMMARY OF PERSONNEL  
RESERVE PERSONNEL, NAVY

| PERSONNEL IN PAID<br>STATUS           | NO. OF<br>ACDUTRA<br>DRILLS<br>DAYS | FY 1987 (ACTUAL) |                | FY 1988 (ESTIMATE) |                | FY 1989 (ESTIMATE) |                |
|---------------------------------------|-------------------------------------|------------------|----------------|--------------------|----------------|--------------------|----------------|
|                                       |                                     | AVG              | END            | AVG                | END            | AVG                | END            |
| <b>Pre-trained Personnel</b>          |                                     |                  |                |                    |                |                    |                |
| <b>Individual Ready Reserve</b>       |                                     |                  |                |                    |                |                    |                |
| Officers                              |                                     | 22,900           | 22,900         | 22,900             | 22,900         | 22,900             | 22,900         |
| Enlisted                              |                                     | 76,100           | 76,100         | 86,500             | 86,500         | 86,500             | 86,500         |
| <b>Subtotal Pre-trained Personnel</b> |                                     | <b>99,000</b>    | <b>99,000</b>  | <b>109,400</b>     | <b>109,400</b> | <b>109,400</b>     | <b>109,400</b> |
| <b>Total Naval Reserve</b>            |                                     | <b>243,289</b>   | <b>247,096</b> | <b>259,193 *</b>   | <b>262,000</b> | <b>261,649</b>     | <b>262,000</b> |

\* Excludes 279 officers in the Sea/Air Mariner Program, which were erroneously excluded from the 30 September 1987 Reserve Components Common Personnel Data System report

RESERVE PERSONNEL, NAVY  
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY  
STRENGTH BY GRADE

|                                               | FY 1987      |              | FY 1988      |              | FY 1989      |              |
|-----------------------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|
|                                               | AWG          | END          | AWG          | END          | AWG          | END          |
| <b>OFFICERS</b>                               |              |              |              |              |              |              |
| 0-8 Rear Admiral                              | 2            | 2            | 1            | 1            | 1            | 1            |
| 0-7 Rear Admiral                              | 1            | 1            | 2            | 2            | 2            | 2            |
| 0-6 Captain                                   | 17           | 156          | 201          | 172          | 210          | 172          |
| 0-5 Commander                                 | 369          | 446          | 379          | 360          | 386          | 360          |
| 0-4 Lt. Commander                             | 677          | 687          | 769          | 778          | 794          | 778          |
| 0-3 Lieutenant                                | 753          | 745          | 850          | 884          | 873          | 886          |
| 0-2 Lieutenant (JG)                           | 74           | 74           | 86           | 60           | 63           | 60           |
| 0-1 Ensign                                    | 21           | 32           | 42           | 36           | 36           | 36           |
| 1-4                                           | 1            | 1            | 3            | 3            | 3            | 3            |
| W-3                                           | 0            | 1            | 3            | 3            | 3            | 3            |
| W-2                                           | 2            | 2            | 2            | 2            | 2            | 2            |
| <b>TOTAL OFFICER PERSONNEL ON ACTIVE DUTY</b> | <b>2,076</b> | <b>2,095</b> | <b>2,318</b> | <b>2,203</b> | <b>2,373</b> | <b>2,203</b> |

|                                                |               |               |               |               |               |               |
|------------------------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|
| <b>ENLISTED</b>                                |               |               |               |               |               |               |
| E-9                                            | 146           | 141           | 150           | 159           | 156           | 175           |
| E-8                                            | 205           | 204           | 343           | 360           | 379           | 400           |
| E-7                                            | 1,542         | 1,571         | 1,650         | 1,635         | 1,650         | 1,864         |
| E-6                                            | 4,685         | 4,931         | 4,400         | 4,950         | 4,462         | 5,050         |
| E-5                                            | 9,857         | 9,146         | 5,158         | 5,231         | 5,204         | 5,459         |
| E-4                                            | 1,834         | 2,321         | 2,494         | 2,441         | 2,489         | 2,654         |
| E-3                                            | 641           | 5,119         | 2,566         | 2,962         | 3,062         | 2,822         |
| E-2                                            | 1,210         | 1,248         | 1,271         | 1,066         | 1,062         | 1,007         |
| E-1                                            | 1,653         | 1,154         | 875           | 412           | 50            | 816           |
| <b>TOTAL ENLISTED PERSONNEL ON ACTIVE DUTY</b> | <b>17,566</b> | <b>19,171</b> | <b>19,541</b> | <b>19,036</b> | <b>19,719</b> | <b>19,674</b> |

## FY 1999 STRENGTH PLAN

|         | PAY GROUP A/Q |          | PAY GROUP F |          | PAY GROUP B-1M2 |          | TOTAL    |          | TOTAL            |
|---------|---------------|----------|-------------|----------|-----------------|----------|----------|----------|------------------|
|         | OFFICERS      | ENLISTED | OFFICERS    | ENLISTED | OFFICERS        | ENLISTED | OFFICERS | ENLISTED | SELECTED RESERVE |
| 30 SEP  | 25.870        | 100.019  | 540         | 3.774    | 406             | 406      | 406      | 406      | 152.609          |
| 31 OCT  | 25.470        | 100.310  | 552         | 3.552    | 300             | 300      | 300      | 300      | 152.231          |
| 30 NOV  | 25.270        | 100.410  | 564         | 3.351    | 200             | 200      | 200      | 200      | 151.824          |
| 31 DEC  | 25.375        | 100.510  | 576         | 3.152    | 150             | 150      | 150      | 150      | 151.792          |
| 31 JAN  | 25.528        | 100.610  | 588         | 2.950    | 100             | 100      | 100      | 100      | 151.835          |
| 29 FEB  | 25.681        | 100.650  | 600         | 2.751    | 100             | 100      | 100      | 100      | 151.906          |
| 31 MAR  | 25.834        | 100.690  | 612         | 2.550    | 100             | 100      | 100      | 100      | 151.929          |
| 30 APR  | 25.888        | 100.730  | 614         | 2.551    | 175             | 175      | 175      | 175      | 152.094          |
| 31 MAY  | 25.942        | 100.760  | 626         | 2.650    | 100             | 100      | 100      | 100      | 152.214          |
| 30 JUN  | 26.096        | 100.800  | 618         | 2.751    | 125             | 125      | 125      | 125      | 152.573          |
| 31 JUL  | 26.250        | 100.840  | 610         | 2.850    | 175             | 175      | 175      | 175      | 152.908          |
| 30 AUG  | 26.404        | 100.883  | 609         | 2.952    | 200             | 200      | 200      | 200      | 153.189          |
| 30 SEP  | 25.806        | 100.739  | 602         | 3.074    | 388             | 388      | 388      | 388      | 152.600          |
| AVERAGE | 25.798        | 100.631  | 595         | 2.957    | 176             | 176      | 176      | 176      | 152.249          |

FY 1988 STRENGTH PLAN

|         | PAY GROUP A/Q |          | TOTAL   | PAY GROUP F |          | SUBTOTAL | PAY GROUP B-IMA |          | TOTAL | TOTAL     |            |
|---------|---------------|----------|---------|-------------|----------|----------|-----------------|----------|-------|-----------|------------|
|         | OFFICERS      | ENLISTED |         | OFFICERS    | ENLISTED |          | OFFICERS        | ENLISTED |       | FULL-TIME | SELECTED   |
| 30 SEP  | 23,962        | 100,260  | 124,222 | 0 *         | 2,485    | 2,485    | 126,707         | 101      | 101   | 21,288    | 148,096 ** |
| 31 OCT  | 23,685        | 99,979   | 123,664 | 329         | 2,318    | 2,647    | 126,311         | 78       | 78    | 21,283    | 147,672 ** |
| 30 NOV  | 23,750        | 100,156  | 123,906 | 361         | 2,252    | 2,613    | 126,519         | 76       | 76    | 21,365    | 147,960 ** |
| 31 DEC  | 24,049        | 100,465  | 124,514 | 352         | 1,979    | 2,331    | 126,845         | 76       | 76    | 21,653    | 148,574    |
| 31 JAN  | 24,187        | 100,153  | 124,340 | 275         | 2,214    | 2,489    | 126,829         | 74       | 74    | 21,752    | 148,655    |
| 28 FEB  | 24,437        | 100,080  | 124,517 | 275         | 2,374    | 2,649    | 127,166         | 111      | 111   | 21,829    | 149,106    |
| 31 MAR  | 24,649        | 100,066  | 124,715 | 275         | 2,634    | 2,909    | 127,624         | 148      | 148   | 21,889    | 149,661    |
| 30 APR  | 24,861        | 100,052  | 124,913 | 275         | 2,794    | 3,069    | 127,982         | 185      | 185   | 21,938    | 150,105    |
| 31 MAY  | 25,073        | 100,038  | 125,111 | 275         | 2,889    | 3,164    | 128,275         | 222      | 222   | 21,991    | 150,488    |
| 30 JUN  | 25,285        | 99,861   | 125,146 | 275         | 3,034    | 3,309    | 128,455         | 259      | 259   | 22,054    | 150,768    |
| 31 JUL  | 25,497        | 100,047  | 125,544 | 275         | 3,178    | 3,453    | 128,997         | 296      | 296   | 22,110    | 151,403    |
| 30 AUG  | 25,709        | 100,035  | 125,744 | 307         | 3,449    | 3,756    | 129,500         | 333      | 333   | 22,170    | 152,003    |
| 30 SEP  | 25,870        | 100,019  | 125,889 | 540         | 3,774    | 4,314    | 130,203         | 406      | 406   | 21,991    | 152,600    |
| AVERAGE | 24,675        | 100,089  | 124,764 | 307         | 2,687    | 2,994    | 127,758         | 176      | 176   | 21,859    | 149,793    |

\* Excludes 279 Pay Group F Officers erroneously omitted from 30 September 87 edition of Reserve components common Personnel Data System report

\*\* Actuals through 30 November

FY 1987 STRENGTH PLAE

|         | PAY GROUP A/Q |          | PAY GROUP F |          | PAY GROUP B-IMA |       | TOTAL    |          | TOTAL    |       |           |          |
|---------|---------------|----------|-------------|----------|-----------------|-------|----------|----------|----------|-------|-----------|----------|
|         | OFFICERS      | ENLISTED | TOTAL       | OFFICERS | ENLISTED        | TOTAL | SUBTOTAL | OFFICERS | ENLISTED | TOTAL | FULL-TIME | SELECTED |
|         |               |          |             |          |                 |       |          |          |          |       | ACTIVE    | RESERVE  |
| 30 SEP  | 22,910        | 94,283   | 117,093     | 113      | 5,795           | 5,908 | 123,001  | 112      |          | 112   | 18,391    | 141,504  |
| 31 OCT  | 22,468        | 94,413   | 116,881     | 115      | 5,261           | 5,376 | 122,257  | 111      |          | 111   | 18,667    | 141,035  |
| 30 NOV  | 22,578        | 94,973   | 117,551     | 114      | 4,870           | 4,984 | 122,535  | 124      |          | 124   | 18,949    | 141,608  |
| 31 DEC  | 22,748        | 95,684   | 118,432     | 124      | 4,501           | 4,625 | 123,057  | 126      |          | 126   | 18,947    | 142,130  |
| 31 JAN  | 22,937        | 95,811   | 118,748     | 129      | 4,332           | 4,461 | 123,209  | 128      |          | 128   | 19,195    | 142,532  |
| 28 FEB  | 23,062        | 96,138   | 119,200     | 153      | 4,383           | 4,536 | 123,736  | 126      |          | 126   | 19,491    | 143,353  |
| 31 MAR  | 23,202        | 96,499   | 119,701     | 152      | 4,169           | 4,321 | 124,022  | 123      |          | 123   | 19,827    | 143,972  |
| 30 APR  | 23,317        | 97,019   | 120,336     | 215      | 3,838           | 4,053 | 124,389  | 130      |          | 130   | 20,047    | 144,566  |
| 31 MAY  | 23,495        | 98,125   | 121,620     | 214      | 3,382           | 3,596 | 125,216  | 128      |          | 128   | 20,299    | 145,643  |
| 30 JUN  | 23,614        | 98,821   | 122,435     | 283      | 2,987           | 3,270 | 125,705  | 124      |          | 124   | 20,607    | 146,436  |
| 31 JUL  | 23,752        | 99,212   | 122,964     | 291      | 2,974           | 3,265 | 126,229  | 108      |          | 108   | 20,957    | 147,294  |
| 30 AUG  | 23,848        | 99,720   | 123,568     | 272      | 2,726           | 2,998 | 126,566  | 105      |          | 105   | 21,174    | 147,845  |
| 30 SEP  | 23,962        | 100,260  | 124,222     | 0 **     | 2,485           | 2,485 | 126,707  | 101      |          | 101   | 21,288    | 148,096  |
| AVERAGE | 23,201        | 96,974   | 120,175     | 188      | 3,964           | 4,152 | 124,327  | 120      |          | 120   | 19,842    | 144,289  |

\*\* Excludes 279 Pay Group F Officers erroneously omitted from 30 September 87 edition of Reserve components common Personnel Data System report

# SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

## OFFICERS

|  | FY 1987 (Actual) | FY 1988 (Estimate) | FY 1989 (Estimate) |
|--|------------------|--------------------|--------------------|
|--|------------------|--------------------|--------------------|

Beginning Strength:

24,977

26,437

29,119

## GAINS:

Nonprior Service Personnel:  
(ROTC Graduates included)

Male

1,050

1,274

1,400

Female

180

190

200

Prior Service Personnel:

Civilian Life

118

120

Active Component

210

200

200

Enlisted Commissioning Programs

202

200

200

Pay Group B (IMA)

305

305

2,330

Other Reserve Status/Component

3,395

3,905

2,330

All Other

Full-Time Active Duty

331

412

179

TOTAL Gains

5,486

6,606

4,629

## LOSSES:

Civilian Life

63

50

50

Active Component

62

90

90

Retired Reserve

49

50

50

Pay Group B (IMA)

11

3,820

4,280

Other Reserve Status/Component

3,663

3,820

4,280

All Other

Full-Time Active Duty

178

204

179

TOTAL Losses

4,026

4,214

4,649

END STRENGTH

26,437

28,829

29,099

# SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

## ENLISTED

|                                        | FY 1987 (Actual) | FY 1988 (Estimate) | FY 1989 (Estimate) |
|----------------------------------------|------------------|--------------------|--------------------|
| Beginning Strength:                    | 116,527          | 121,938            | 123,481            |
| <b>GAINS:</b>                          |                  |                    |                    |
| Nonprior Service Personnel:            |                  |                    |                    |
| Male                                   | 6,644            | 6,000              | 6,000              |
| Female                                 | 2,215            | 2,000              | 2,000              |
| Prior Service Personnel:               |                  |                    |                    |
| Civilian Life                          | 100              | 300                | 300                |
| Active Component                       | 8,866            | 8,700              | 8,700              |
| Other Reserve Status/Component         | 16,810           | 17,162             | 17,100             |
| Reenlistment/Extension                 | 16,962           | 17,000             | 17,000             |
| Pay Group B (IMA)                      |                  |                    |                    |
| Other Reserve Status/Component         |                  |                    |                    |
| All Other                              | 5,345            | 2,877              | 2,567              |
| Full-Time Active Duty                  |                  |                    |                    |
| TOTAL Gains                            | 56,942           | 54,039             | 53,667             |
| <b>LOSSES:</b>                         |                  |                    |                    |
| Expiration of Selected Reserve Service |                  |                    |                    |
| Active Component                       | 1,921            | 2,200              | 2,200              |
| To Officer Status                      | 169              | 170                | 170                |
| Reenlistment/Extensions                | 16,962           | 17,000             | 17,000             |
| Retired Reserve                        | 183              | 200                | 200                |
| Attrition                              | 6,597            | 6,500              | 6,500              |
| Pay Group B (IMA)                      |                  |                    |                    |
| Other Reserve Status/Component         | 23,220           | 23,635             | 25,010             |
| All Other                              |                  |                    |                    |
| Full-Time Active Duty                  | 2,479            | 2,501              | 2,567              |
| TOTAL Losses                           | 51,531           | 52,206             | 53,647             |
| END STRENGTH                           | 121,938          | 123,771            | 123,501            |

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY**  
(Amount in Thousands)

|                                           | FY 1987 (Actual) |                  |                  | FY 1988 (Estimate) |                  |                  | FY 1989 (Estimate) |                  |                  |
|-------------------------------------------|------------------|------------------|------------------|--------------------|------------------|------------------|--------------------|------------------|------------------|
|                                           | Officer          | Enlisted         | Total            | Officer            | Enlisted         | Total            | Officer            | Enlisted         | Total            |
| <b>Unit and Individual Training</b>       |                  |                  |                  |                    |                  |                  |                    |                  |                  |
| <b>PAY GROUP A TRAINING</b>               |                  |                  |                  |                    |                  |                  |                    |                  |                  |
| Active Duty Training                      | \$46,499         | \$66,430         | \$112,929        | \$51,868           | \$68,334         | \$120,202        | \$56,277           | \$71,517         | \$127,794        |
| Inactive Duty Training                    | 152,245          | 208,217          | 360,462          | 171,663            | 228,117          | 399,780          | 188,593            | 243,316          | 431,909          |
| Unit Training Assemblies                  | 138,107          | 203,194          | 341,301          | 155,201            | 222,590          | 377,791          | 170,769            | 237,337          | 408,106          |
| Flight Training                           | 12,984           | 2,451            | 15,435           | 15,111             | 2,695            | 17,806           | 16,368             | 2,865            | 19,233           |
| Training Preparation                      | 1,154            | 2,572            | 3,726            | 1,351              | 2,832            | 4,183            | 1,456              | 3,114            | 4,570            |
| Civil Disturbance                         |                  |                  |                  |                    |                  |                  |                    |                  |                  |
| Jump Proficiency                          |                  |                  |                  |                    |                  |                  |                    |                  |                  |
| Clothing                                  | 502              | 6,503            | 7,005            | 632                | 7,207            | 7,839            | 668                | 7,486            | 8,154            |
| Subsistence of Enl. Personnel             |                  | 7,608            | 7,608            |                    | 8,638            | 8,638            |                    | 9,039            | 9,039            |
| Travel                                    | 23,786           | 49,649           | 73,435           | 27,493             | 49,378           | 76,871           | 29,687             | 52,421           | 82,108           |
| <b>TOTAL DIRECT OBLIGATIONS</b>           | <b>\$223,032</b> | <b>\$338,407</b> | <b>\$561,439</b> | <b>\$251,656</b>   | <b>\$361,674</b> | <b>\$613,330</b> | <b>\$275,225</b>   | <b>\$383,779</b> | <b>\$659,004</b> |
| <b>PAY GROUP F TRAINING</b>               |                  |                  |                  |                    |                  |                  |                    |                  |                  |
| Active Duty Training                      | \$4,082          | \$36,600         | \$40,682         | \$8,658            | \$31,026         | \$39,684         | \$18,137           | \$35,307         | \$53,444         |
| Clothing                                  | 75               | 4,015            | 4,090            | 197                | 3,284            | 3,481            | 451                | 4,421            | 4,872            |
| Subsistence of Enl. Personnel             | 58               | 2,028            | 2,086            | 97                 | 2,544            | 2,641            | 248                | 2,905            | 3,153            |
| Travel                                    | 351              | 2,589            | 2,940            | 2,003              | 2,884            | 4,887            | 4,153              | 3,275            | 7,428            |
| <b>TOTAL DIRECT OBLIGATIONS</b>           | <b>\$4,566</b>   | <b>\$45,232</b>  | <b>\$49,798</b>  | <b>\$10,955</b>    | <b>\$39,738</b>  | <b>\$50,693</b>  | <b>\$22,989</b>    | <b>\$45,908</b>  | <b>\$68,897</b>  |
| <b>PAY GROUP B-IMA TRAINING</b>           |                  |                  |                  |                    |                  |                  |                    |                  |                  |
| Active Duty Training                      | \$327            |                  | \$327            | \$475              |                  | \$475            | \$493              |                  | \$493            |
| Clothing                                  | 2                |                  | 2                | 8                  |                  | 8                | 8                  |                  | 8                |
| Subsistence of Enl. Personnel             |                  |                  |                  |                    |                  |                  |                    |                  |                  |
| Travel                                    | 90               |                  | 90               | 124                |                  | 124              | 124                |                  | 124              |
| <b>TOTAL DIRECT OBLIGATIONS</b>           | <b>\$419</b>     |                  | <b>\$419</b>     | <b>\$607</b>       |                  | <b>\$607</b>     | <b>\$625</b>       |                  | <b>\$625</b>     |
| <b>TOTAL UNIT AND INDIVIDUAL TRAINING</b> | <b>\$228,017</b> | <b>\$383,639</b> | <b>\$611,656</b> | <b>\$263,218</b>   | <b>\$401,412</b> | <b>\$664,630</b> | <b>\$298,839</b>   | <b>\$429,687</b> | <b>\$728,526</b> |

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY**  
(Amount in Thousands)

|                                     | FY 1987 (Actual) |                 | FY 1988 (Estimate) |                | FY 1989 (Estimate) |                 |
|-------------------------------------|------------------|-----------------|--------------------|----------------|--------------------|-----------------|
|                                     | Officer          | Enlisted        | Officer            | Enlisted       | Officer            | Enlisted        |
|                                     |                  | Total           |                    | Total          |                    | Total           |
| <b>OTHER TRAINING AND SUPPORT</b>   |                  |                 |                    |                |                    |                 |
| <b>MOBILIZATION TRAINING</b>        |                  |                 |                    |                |                    |                 |
| Active Duty Training                | \$2,555          | \$705           | \$1,947            | \$493          | \$2,440            | \$1,031         |
| Clothing                            | 8                | 41              | 13                 | 26             | 39                 | 53              |
| Subsistence of Enl. Personnel       |                  | 17              |                    | 19             | 19                 | 43              |
| Travel                              | 659              | 298             | 506                | 210            | 716                | 430             |
| Merchant Marine Training            | 1,721            |                 | 1,314              |                | 1,314              | 1,968           |
| IRR Muster                          |                  | 2,999           |                    | 3,221          |                    | 6,963           |
| <b>TOTAL DIRECT OBLIGATIONS</b>     | <b>\$4,943</b>   | <b>\$4,060</b>  | <b>\$3,780</b>     | <b>\$3,969</b> | <b>\$7,749</b>     | <b>\$14,139</b> |
| <b>SCHOOL TRAINING</b>              |                  |                 |                    |                |                    |                 |
| Initial Skill Acquisition           | \$1,529          | \$0             | \$1,901            | \$0            | \$1,901            | \$1,948         |
| Refresher and Proficiency           | 1,463            | 2,611           | 2,997              | 3,286          | 6,283              | 3,547           |
| Career Development                  | 636              | 1,053           | 1,297              | 1,323          | 2,620              | 1,428           |
| Unit Conversion                     | 218              | 345             | 443                | 436            | 879                | 463             |
| Continuing Medical Education        | 999              |                 | 2,192              | 593            | 2,785              | 529             |
| <b>TOTAL DIRECT OBLIGATIONS</b>     | <b>\$4,845</b>   | <b>\$4,009</b>  | <b>\$8,830</b>     | <b>\$5,638</b> | <b>\$14,468</b>    | <b>\$15,349</b> |
| <b>SPECIAL TRAINING</b>             |                  |                 |                    |                |                    |                 |
| Exercises                           | \$2,296          | \$1,069         | \$1,228            | \$818          | \$2,046            | \$910           |
| Conferences and Visits              | 1,822            | 187             | 956                | 127            | 1,083              | 144             |
| Operational Training                | 5,509            | 1,957           | 2,892              | 1,498          | 4,390              | 1,666           |
| Management Support                  | 4,044            | 1,927           | 2,912              | 1,622          | 4,534              | 1,844           |
| Service Mission/Mission Support     | 7,392            | 3,847           | 3,875              | 2,955          | 6,830              | 3,281           |
| Competitive Events                  | 744              | 201             | 390                | 153            | 543                | 169             |
| Unit Conversion Training            | 1,154            | 374             | 610                | 290            | 900                | 306             |
| Additional ACOUTRA/Extended ACOUTRA |                  | 1,463           |                    | 1,122          | 1,122              | 1,253           |
| <b>TOTAL DIRECT OBLIGATIONS</b>     | <b>\$22,961</b>  | <b>\$11,025</b> | <b>\$12,863</b>    | <b>\$8,585</b> | <b>\$21,448</b>    | <b>\$9,573</b>  |

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY**  
(Amount in Thousands)

|                                                                    | FY 1987 (Actual) |           | FY 1988 (Estimate) |           | FY 1989 (Estimate) |           |           |
|--------------------------------------------------------------------|------------------|-----------|--------------------|-----------|--------------------|-----------|-----------|
|                                                                    | Officer          | Enlisted  | Total              | Officer   | Enlisted           | Total     | Officer   |
|                                                                    |                  |           |                    |           |                    |           | Enlisted  |
|                                                                    |                  |           |                    |           |                    |           | Total     |
| <b>ADMINISTRATION AND SUPPORT</b>                                  |                  |           |                    |           |                    |           |           |
| Active Duty                                                        | \$141,032        | \$477,628 | \$618,660          | \$157,577 | \$523,463          | \$681,060 | \$166,456 |
| Subsistence                                                        | 0                | 32,555    | 32,555             | 0         | 36,680             | 36,680    | 0         |
| Travel                                                             | 5,810            | 14,866    | 20,676             | 5,440     | 14,202             | 19,642    | 5,985     |
| Death Gratuities/<br>Disability and<br>Hospitalization<br>Benefits | 279              | 863       | 942                | 373       | 723                | 1,096     | 398       |
| Reserve Incentives                                                 | 764              | 9,422     | 10,186             | 1,112     | 9,276              | 10,388    | 1,100     |
|                                                                    |                  |           |                    |           |                    |           | 788       |
|                                                                    |                  |           |                    |           |                    |           | 14,306    |
|                                                                    |                  |           |                    |           |                    |           | 15,408    |
| <b>TOTAL DIRECT OBLIGATIONS</b>                                    | \$147,885        | \$535,134 | \$683,019          | \$164,502 | \$584,364          | \$748,866 | \$173,939 |
|                                                                    |                  |           |                    |           |                    |           | \$611,882 |
|                                                                    |                  |           |                    |           |                    |           | \$785,821 |
| <b>Education Benefits - G.I. Bill<br/>Benefits Accrual</b>         |                  | \$12,689  | \$12,689           |           | \$21,030           | \$21,030  |           |
|                                                                    |                  |           |                    |           |                    |           | \$19,800  |
|                                                                    |                  |           |                    |           |                    |           | \$19,800  |
| <b>SENIOR ROTC</b>                                                 |                  |           |                    |           |                    |           |           |
| Subsistence Allowance                                              | \$512            | \$0       | \$512              | \$487     | \$0                | \$487     | \$464     |
| Uniforms, Issue-In-Kind                                            | 848              | 0         | 848                | 787       | 0                  | 787       | 819       |
| Uniforms, Commutation                                              | 341              | 0         | 341                | 303       | 0                  | 303       | 301       |
| Pay & Allowances (Summer Tng)                                      | 339              | 0         | 339                | 279       | 0                  | 279       | 289       |
| Travel                                                             | 223              | 0         | 223                | 245       | 0                  | 245       | 254       |
|                                                                    |                  |           |                    |           |                    |           | \$0       |
| <b>TOTAL DIRECT OBLIGATIONS</b>                                    | \$2,263          | \$0       | \$2,263            | \$2,101   | \$0                | \$2,101   | \$2,127   |
|                                                                    |                  |           |                    |           |                    |           | \$0       |
|                                                                    |                  |           |                    |           |                    |           | \$2,127   |
| <b>SCHOLARSHIP ROTC</b>                                            |                  |           |                    |           |                    |           |           |
| Subsistence Allowance                                              | \$7,174          | \$0       | \$7,174            | \$6,643   | \$0                | \$6,643   | \$6,390   |
| Uniforms, Issue-In-Kind                                            | 2,178            | 0         | 2,178              | 2,041     | 0                  | 2,041     | 1,992     |
| Uniforms, Commutation                                              | 384              | 0         | 384                | 270       | 0                  | 270       | 219       |
| Pay & Allowances (Summer Tng)                                      | 3,765            | 0         | 3,765              | 4,335     | 0                  | 4,335     | 3,522     |
| Travel                                                             | 3,500            | 0         | 3,500              | 3,731     | 0                  | 3,731     | 3,236     |
|                                                                    |                  |           |                    |           |                    |           | \$0       |
| <b>TOTAL DIRECT OBLIGATIONS</b>                                    | \$17,001         | \$0       | \$17,001           | \$17,020  | \$0                | \$17,020  | \$15,359  |
|                                                                    |                  |           |                    |           |                    |           | \$0       |
|                                                                    |                  |           |                    |           |                    |           | \$15,359  |

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY**  
(Amount in Thousands)

|                                           | FY 1987 (Actual) |                  | FY 1988 (Estimate) |                    | FY 1989 (Estimate) |                    | Total              |
|-------------------------------------------|------------------|------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
|                                           | Officer          | Enlisted         | Officer            | Enlisted           | Officer            | Enlisted           |                    |
| <b>ROC/AVROC PROGRAM</b>                  |                  |                  |                    |                    |                    |                    |                    |
| Uniforms, Issue-In-Kind                   | \$62             | \$0              | \$72               | \$0                | \$75               | \$0                | \$75               |
| Pay & Allowances (Summer Tng)             | 238              | 0                | 363                | 0                  | 388                | 0                  | 388                |
| Travel                                    | 53               | 0                | 62                 | 0                  | 64                 | 0                  | 64                 |
| <b>TOTAL DIRECT OBLIGATIONS</b>           | <b>\$353</b>     | <b>\$0</b>       | <b>\$497</b>       | <b>\$0</b>         | <b>\$527</b>       | <b>\$0</b>         | <b>\$527</b>       |
| <b>ARMED FORCES HEALTH PROFES-</b>        |                  |                  |                    |                    |                    |                    |                    |
| <b>SCHOLARSHIP PROGRAM</b>                |                  |                  |                    |                    |                    |                    |                    |
| Stipend                                   | \$6,545          | \$0              | \$6,177            | \$0                | \$6,740            | \$0                | \$6,740            |
| Uniform Allowance                         | 63               | 0                | 61                 | 0                  | 65                 | 0                  | 65                 |
| Active Duty Training                      | 3,651            | 0                | 3,728              | 0                  | 4,392              | 0                  | 4,392              |
| Travel                                    | 1,632            | 0                | 1,808              | 0                  | 2,079              | 0                  | 2,079              |
| <b>TOTAL DIRECT OBLIGATIONS</b>           | <b>\$11,891</b>  | <b>\$0</b>       | <b>\$11,774</b>    | <b>\$0</b>         | <b>\$13,276</b>    | <b>\$0</b>         | <b>\$13,276</b>    |
| <b>JUNIOR ROTC</b>                        |                  |                  |                    |                    |                    |                    |                    |
| Uniforms, Issue-In-Kind                   | \$3,251          | \$0              | \$3,380            | \$0                | \$3,507            | \$0                | \$3,507            |
| <b>TOTAL OTHER TRAINING &amp; SUPPORT</b> | <b>\$215,393</b> | <b>\$568,917</b> | <b>\$224,747</b>   | <b>\$623,586</b>   | <b>\$237,132</b>   | <b>\$655,742</b>   | <b>\$892,874</b>   |
| <b>TOTAL DIRECT PROGRAM</b>               | <b>\$443,410</b> | <b>\$950,556</b> | <b>\$487,965</b>   | <b>\$1,024,998</b> | <b>\$535,971</b>   | <b>\$1,085,429</b> | <b>\$1,821,400</b> |

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, NAVY**

FY 1988  
(\$ in Thousands)

| FY 1988/FY 1989                       |             |        |               |         |                               |                     |                 |                  |                                              |  |
|---------------------------------------|-------------|--------|---------------|---------|-------------------------------|---------------------|-----------------|------------------|----------------------------------------------|--|
|                                       | PRESIDENT'S |        | CONGRESSIONAL |         | PAY RAISE                     |                     | INTERNAL        |                  | FY 1988 COLUMN<br>FY 1989 AMENDED<br>REQUEST |  |
|                                       | BUDGET      | ACTION | APPROP.       | APPROP. | REALIGNMENT/<br>REPROGRAMMING | RAISE<br>ABSORPTION | PRICE<br>CHANGE | OTHER<br>CHANGES |                                              |  |
| Unit and Individual Training          |             |        |               |         |                               |                     |                 |                  |                                              |  |
| PAY GROUP A                           |             |        |               |         |                               |                     |                 |                  |                                              |  |
| Active Duty Training                  | 120,756     | -1,151 | 1,682         | 121,287 | -1,298                        | 213                 |                 |                  | 120,202                                      |  |
| Inactive Duty Training                | 383,075     | -5,045 | 5,610         | 383,640 | -1,469                        | 709                 |                 | +16,900          | 399,780                                      |  |
| Unit Training Assemblies              | 361,895     | -4,766 | 5,300         | 362,429 | -1,337                        | 673                 |                 | +16,026          | 377,791                                      |  |
| Flight Training                       | 17,047      | -225   | 250           | 17,072  | -49                           | 29                  |                 | +754             | 17,806                                       |  |
| Training Preparation                  | 4,133       | -54    | 60            | 4,139   | -83                           | 7                   |                 | +120             | 4,183                                        |  |
| Clothing                              | 7,933       | -76    |               | 7,857   | -18                           |                     |                 |                  | 7,839                                        |  |
| Subsistence of Enlisted               |             |        |               |         |                               |                     |                 |                  |                                              |  |
| Personnel                             | 8,735       | -83    |               | 8,652   | +164                          |                     | -178            |                  | 8,638                                        |  |
| Travel                                | 78,116      | -280   |               | 77,836  | -965                          |                     |                 |                  | 76,871                                       |  |
| TOTAL DIRECT OBLIGATIONS              | 598,615     | -6,635 | 7,292         | 599,272 | -3,586                        | 922                 | -178            | +16,900          | 613,330                                      |  |
| PAY GROUP F                           |             |        |               |         |                               |                     |                 |                  |                                              |  |
| Active Duty Training                  | 48,661      |        | 603           | 49,264  | -9,653                        | 132                 |                 | -59              | 39,684                                       |  |
| Clothing                              | 4,782       |        |               | 4,782   | -1,301                        |                     |                 |                  | 3,481                                        |  |
| Subsistence of Enlisted               |             |        |               |         |                               |                     |                 |                  |                                              |  |
| Personnel                             | 3,097       |        |               | 3,097   | -287                          |                     | -169            |                  | 2,641                                        |  |
| Travel                                | 6,556       |        |               | 6,556   | -1,669                        |                     |                 |                  | 4,887                                        |  |
| TOTAL DIRECT OBLIGATIONS              | 63,096      |        | 603           | 63,699  | -12,910                       | 132                 | -169            | -59              | 50,693                                       |  |
| PAY GROUP B-IMA                       |             |        |               |         |                               |                     |                 |                  |                                              |  |
| Active Duty Training                  | 1,169       |        | 6             | 1,175   | -701                          | 1                   |                 |                  | 475                                          |  |
| Clothing                              | 24          |        |               | 24      | -16                           |                     |                 |                  | 8                                            |  |
| Subsistence of Enlisted               | 3           |        |               |         |                               |                     |                 |                  |                                              |  |
| Personnel                             | 3           |        |               | 3       | -3                            |                     |                 |                  | -                                            |  |
| Travel                                | 299         |        |               | 299     | -175                          |                     |                 |                  | 124                                          |  |
| TOTAL DIRECT OBLIGATIONS              | 1,495       |        | 6             | 1,501   | -895                          | 1                   |                 |                  | 607                                          |  |
| TOTAL UNIT AND INDIVIDUAL<br>TRAINING |             |        |               |         |                               |                     |                 |                  |                                              |  |
|                                       | 663,206     | -6,635 | 7,901         | 664,472 | -17,391                       | 1,055               | -347            | +16,841          | 664,630                                      |  |
|                                       |             |        |               | 18      |                               |                     |                 |                  |                                              |  |

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**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS**  
**RESERVE PERSONNEL, NAVY**  
**FY 1988**  
 (\$ in Thousands)

| FY 1988/FY 1989<br>PRESIDENT'S<br>BUDGET |  | CONGRESSIONAL<br>ACTION | PAY RAISE<br>APPROP. | INTERNAL<br>REALIGNMENT/<br>REPROGRAMING | PAY<br>RAISE<br>ABSORPTION | PRICE<br>CHANGE | OTHER<br>CHANGES | FY 1988 COLUMN<br>FY 1989 AMENDED<br>REQUEST |
|------------------------------------------|--|-------------------------|----------------------|------------------------------------------|----------------------------|-----------------|------------------|----------------------------------------------|
| <b>OTHER TRAINING AND SUPPORT</b>        |  |                         |                      |                                          |                            |                 |                  |                                              |
| <b>MOBILIZATION TRAINING</b>             |  |                         |                      |                                          |                            |                 |                  |                                              |
| 3,295                                    |  |                         | 37                   | 3,332                                    | -892                       |                 |                  | 2,440                                        |
| 53                                       |  |                         |                      | 52                                       | -14                        |                 |                  | 39                                           |
| Clothing                                 |  |                         |                      |                                          |                            |                 |                  |                                              |
| Subsistence of Enlisted                  |  |                         |                      |                                          |                            |                 |                  |                                              |
| 31                                       |  |                         |                      | 31                                       | -11                        | -1              |                  | 19                                           |
| 981                                      |  |                         |                      | 981                                      | -265                       |                 |                  | 716                                          |
| Travel                                   |  |                         |                      |                                          |                            |                 |                  |                                              |
| 1,888                                    |  |                         | 15                   | 1,903                                    | -589                       |                 |                  | 1,314                                        |
| Merchant Marine                          |  |                         |                      |                                          |                            |                 |                  |                                              |
| 11,023                                   |  | -1,365                  | 31                   | 9,689                                    | -6,468                     |                 |                  | 3,221                                        |
| IRR Mobilization Test                    |  |                         |                      |                                          |                            |                 |                  |                                              |
| 17,271                                   |  | -1,365                  | 83                   | 15,989                                   | -8,239                     | -1              |                  | 7,749                                        |
| <b>TOTAL DIRECT OBLIGATIONS</b>          |  |                         |                      |                                          |                            |                 |                  |                                              |
| <b>SCHOOL TRAINING</b>                   |  |                         |                      |                                          |                            |                 |                  |                                              |
| 1,881                                    |  |                         | 20                   | 1,901                                    |                            |                 |                  | 1,901                                        |
| Initial Skill Acquisition Trng           |  |                         |                      |                                          |                            |                 |                  |                                              |
| 6,218                                    |  |                         | 69                   | 6,287                                    |                            | -4              |                  | 6,283                                        |
| Refresher and Proficiency                |  |                         |                      |                                          |                            |                 |                  |                                              |
| 2,594                                    |  |                         | 28                   | 2,622                                    |                            | -2              |                  | 2,620                                        |
| Career Development Training              |  |                         |                      |                                          |                            |                 |                  |                                              |
| 869                                      |  |                         | 11                   | 880                                      |                            | -1              |                  | 879                                          |
| Unit Conversion                          |  |                         |                      |                                          |                            |                 |                  |                                              |
| 2,756                                    |  |                         | 29                   | 2,785                                    |                            |                 |                  | 2,785                                        |
| Continuing Medical Education             |  |                         |                      |                                          |                            |                 |                  |                                              |
| 14,318                                   |  |                         | 157                  | 14,475                                   |                            | -7              |                  | 14,468                                       |
| <b>TOTAL DIRECT OBLIGATIONS</b>          |  |                         |                      |                                          |                            |                 |                  |                                              |
| <b>SPECIAL TRAINING</b>                  |  |                         |                      |                                          |                            |                 |                  |                                              |
| 2,024                                    |  |                         | 23                   | 2,047                                    |                            | -1              |                  | 2,046                                        |
| Exercises                                |  |                         |                      |                                          |                            |                 |                  |                                              |
| 1,071                                    |  |                         | 12                   | 1,083                                    |                            |                 |                  | 1,083                                        |
| Conference and Visits                    |  |                         |                      |                                          |                            |                 |                  |                                              |
| 4,343                                    |  |                         | 50                   | 4,393                                    |                            | -3              |                  | 4,390                                        |
| Operational Training                     |  |                         |                      |                                          |                            |                 |                  |                                              |
| 4,486                                    |  |                         | 50                   | 4,536                                    |                            | -2              |                  | 4,534                                        |
| Management Support                       |  |                         |                      |                                          |                            |                 |                  |                                              |
| 6,756                                    |  |                         | 78                   | 6,834                                    |                            | -4              |                  | 6,830                                        |
| Service Mission/Support                  |  |                         |                      |                                          |                            |                 |                  |                                              |
| 537                                      |  |                         | 6                    | 543                                      |                            |                 |                  | 543                                          |
| Competitive Events                       |  |                         |                      |                                          |                            |                 |                  |                                              |
| 890                                      |  |                         | 10                   | 900                                      |                            |                 |                  | 900                                          |
| Unit Conversion Trng                     |  |                         |                      |                                          |                            |                 |                  |                                              |
| Additional/Extended                      |  |                         |                      |                                          |                            |                 |                  |                                              |
| 1,114                                    |  |                         | 12                   | 1,126                                    |                            | -4              |                  | 1,122                                        |
| ACDUTRA                                  |  |                         |                      |                                          |                            |                 |                  |                                              |
| 21,221                                   |  |                         | 241                  | 21,462                                   |                            | -14             |                  | 21,448                                       |
| <b>TOTAL DIRECT OBLIGATIONS</b>          |  |                         |                      |                                          |                            |                 |                  |                                              |

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, NAVY**

FY 1988  
(\$ in Thousands)

|                                                    | FY 1988/FY 1989<br>PRESIDENT'S<br>BUDGET | CONGRESSIONAL<br>ACTION | PAY RAISE<br>APPROP. | INTERNAL<br>REALIGNMENT/<br>REPROGRAMING | PAY<br>RAISE<br>ABSORPTION | PRICE<br>CHANGE | OTHER<br>CHANGES | FY 1988 COLUMN<br>FY 1989 AMENDED<br>REQUEST |
|----------------------------------------------------|------------------------------------------|-------------------------|----------------------|------------------------------------------|----------------------------|-----------------|------------------|----------------------------------------------|
|                                                    |                                          |                         |                      |                                          |                            |                 |                  |                                              |
| <b>OTHER TRAINING AND SUPPORT</b>                  |                                          |                         |                      |                                          |                            |                 |                  |                                              |
| <b>ADMINISTRATION AND SUPPORT</b>                  |                                          |                         |                      |                                          |                            |                 |                  |                                              |
| Active Duty                                        | 679,918                                  | -10,727                 | 7,392                | 676,583                                  | 3,024                      | 1,120           | +138 +195        | 681,060                                      |
| Subsistence of Enlisted                            |                                          |                         |                      |                                          |                            |                 |                  |                                              |
| Personnel                                          | 36,281                                   | -104                    | 503                  | 36,680                                   | 138                        |                 | -138             | 36,680                                       |
| Travel                                             | 20,389                                   | -747                    |                      | 19,642                                   |                            |                 |                  | 19,642                                       |
| Death Gratuities/Disability<br>and Hospitalization |                                          |                         |                      |                                          |                            |                 |                  |                                              |
| Benefits                                           | 1,120                                    |                         |                      | 1,120                                    | -24                        |                 |                  | 1,096                                        |
| Bonuses                                            | 11,988                                   |                         |                      | 11,988                                   | -1,600                     |                 |                  | 10,388                                       |
| <b>TOTAL DIRECT OBLIGATIONS</b>                    | <b>749,696</b>                           | <b>-11,578</b>          | <b>7,895</b>         | <b>746,013</b>                           | <b>1,538</b>               | <b>1,120</b>    | <b>- +195</b>    | <b>748,866</b>                               |
| <b>EDUCATION BENEFITS - GI BILL</b>                |                                          |                         |                      |                                          |                            |                 |                  |                                              |
| Benefits Accrual                                   | 14,540                                   |                         |                      | 14,540                                   |                            |                 | +6,490           | 21,030                                       |
| <b>SENIOR ROTC</b>                                 |                                          |                         |                      |                                          |                            |                 |                  |                                              |
| Subsistence Allowance                              | 404                                      |                         |                      | 404                                      | +83                        |                 |                  | 487                                          |
| Uniforms, Issue-In-Kind                            | 846                                      |                         |                      | 846                                      | -59                        |                 |                  | 787                                          |
| Uniforms, Commutation                              | 251                                      |                         |                      | 251                                      | +52                        |                 |                  | 303                                          |
| Pay & Allowances (Summer Trng)                     | 376                                      |                         | 5                    | 381                                      | -103                       | 1               |                  | 279                                          |
| Travel                                             | 283                                      |                         |                      | 283                                      | -38                        |                 |                  | 245                                          |
| <b>TOTAL DIRECT OBLIGATIONS</b>                    | <b>2,160</b>                             |                         | <b>5</b>             | <b>2,165</b>                             | <b>-65</b>                 | <b>1</b>        |                  | <b>2,101</b>                                 |
| <b>SCHOLARSHIP NROTC</b>                           |                                          |                         |                      |                                          |                            |                 |                  |                                              |
| Subsistence Allowance                              | 7,447                                    |                         |                      | 7,447                                    | -804                       |                 |                  | 6,643                                        |
| Uniforms, Issue-In-Kind                            | 2,380                                    |                         |                      | 2,380                                    | -339                       |                 |                  | 2,041                                        |
| Uniforms, Commutation                              | 312                                      |                         |                      | 312                                      | -42                        |                 |                  | 270                                          |
| Pay & Allowances (Summer Trng)                     | 3,881                                    |                         | 50                   | 3,931                                    | +397                       | 7               |                  | 4,335                                        |
| Travel                                             | 4,006                                    |                         |                      | 4,006                                    | -275                       |                 |                  | 3,731                                        |
| <b>TOTAL DIRECT OBLIGATIONS</b>                    | <b>18,026</b>                            |                         | <b>50</b>            | <b>18,076</b>                            | <b>-1,063</b>              | <b>7</b>        |                  | <b>17,020</b>                                |

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, NAVY**

PY 1988  
(\$ in Thousands)

| PY 1988/FY 1989 | PY 1988       | PY 1989   | PY 1988      | PY 1989    | PY 1988 | PY 1989 | PY 1988 | PY 1989 | PY 1988   | PY 1989 |
|-----------------|---------------|-----------|--------------|------------|---------|---------|---------|---------|-----------|---------|
| PRESIDENT'S     | CONGRESSIONAL | PAY RAISE | INTERNAL     | PAY        | PRICE   | OTHER   | CHANGE  | CHANGES | REQUEST   | REQUEST |
| BUDGET          | ACTION        | APPROP.   | REPROGRAMING | ABSORPTION | CHANGE  | CHANGES | CHANGE  | CHANGES | REQUEST   | REQUEST |
| 2,528           |               | 2,528     | +852         |            |         |         |         |         | 3,380     |         |
| 132             |               | 132       | -60          |            |         |         |         |         | 72        |         |
| 826             | 8             | 834       | -472         | 1          |         |         |         |         | 363       |         |
| 141             |               | 141       | -79          |            |         |         |         |         | 62        |         |
| 1,099           | 8             | 1,107     | -611         | 1          |         |         |         |         | 497       |         |
| 6,379           |               | 6,379     | -202         |            |         |         |         |         | 6,177     |         |
| 61              |               | 61        |              |            |         |         |         |         | 61        |         |
| 3,627           | 101           | 3,728     | -13          | 13         |         |         |         |         | 3,728     |         |
| 1,968           |               | 1,968     | -160         |            |         |         |         |         | 1,808     |         |
| 12,035          | 101           | 12,136    | -375         | 13         |         |         |         |         | 11,774    |         |
| 852,894         | -12,943       | 8,540     | -7,963       | 1,142      | -22     | +6,685  |         |         | 848,333   |         |
| 1,516,100       | -19,578       | 16,441    | -25,354      | 2,197      | -369    | +23,526 | 1/      |         | 1,512,963 |         |

1/ Includes Program Changes as follows:

- (1) Congressional requirement that FICA taxes be withheld from the compensation paid to reservists for INACDUTRA effective 1 January 1988 (\$+16,900 thousand)
- (2) Revised VHA Rates (\$-59 thousand)
- (3) Increase in GI Bill - Education Benefits Requirements (\$+6,490 thousand)
- (4) Increase in Aviation Career Incentive Pay due to lifting of Ceiling Cap (\$+195 thousand)

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS**  
**RESERVE PERSONNEL, NAVY**  
**FY 1989**  
(\$ in Thousands)

|                                               | FY 1988/FY 1989<br>PRESIDENT'S<br>BUDGET | INTERNAL<br>REALIGNMENT/<br>REPROGRAMING | ANNUALIZATION<br>OF 1 JAN 1988<br>PAY RAISE | 1 JAN 1989<br>PAY RAISE | PRICE<br>CHANGE | OTHER<br>CHANGES | FY 1989 AMENDED<br>REQUEST |
|-----------------------------------------------|------------------------------------------|------------------------------------------|---------------------------------------------|-------------------------|-----------------|------------------|----------------------------|
| <u>Unit and Individual Training</u>           |                                          |                                          |                                             |                         |                 |                  |                            |
| <u>PAY GROUP A</u>                            |                                          |                                          |                                             |                         |                 |                  |                            |
| Active Duty Training                          | 125,937                                  | -4,590                                   | 2,525                                       | 3,922                   |                 |                  | 127,794                    |
| Inactive Duty Training                        | 397,174                                  | -10,075                                  | 8,551                                       | 13,259                  |                 | +23,000          | 431,909                    |
| Unit Training Assemblies                      | 375,038                                  | -9,414                                   | 8,102                                       | 12,575                  |                 | +21,805          | 408,106                    |
| Flight Training                               | 17,819                                   | -468                                     | 363                                         | 553                     |                 | +966             | 19,233                     |
| Training Preparation                          | 4,317                                    | -193                                     | 86                                          | 131                     |                 | +229             | 4,570                      |
| Clothing                                      | 8,421                                    | -267                                     |                                             |                         |                 |                  | 8,154                      |
| Subsistence of Enlisted                       |                                          |                                          |                                             |                         |                 |                  |                            |
| Personnel                                     | 9,341                                    | -87                                      |                                             |                         | -215            |                  | 9,039                      |
| Travel                                        | 83,403                                   | -1,295                                   |                                             |                         |                 |                  | 82,108                     |
| <b>TOTAL DIRECT OBLIGATIONS</b>               | <b>624,276</b>                           | <b>-16,314</b>                           | <b>11,076</b>                               | <b>17,181</b>           | <b>-215</b>     | <b>+23,000</b>   | <b>659,004</b>             |
| <u>PAY GROUP F</u>                            |                                          |                                          |                                             |                         |                 |                  |                            |
| Active Duty Training                          | 51,219                                   | -304                                     | 1,068                                       | 1,660                   |                 | -199             | 53,444                     |
| Clothing                                      | 5,459                                    | -876                                     |                                             |                         | 304             |                  | 4,887                      |
| Subsistence of Enlisted                       |                                          |                                          |                                             |                         |                 |                  |                            |
| Personnel                                     | 3,287                                    |                                          |                                             |                         | -149            |                  | 3,138                      |
| Travel                                        | 7,610                                    | -182                                     |                                             |                         |                 |                  | 7,428                      |
| <b>TOTAL DIRECT OBLIGATIONS</b>               | <b>67,575</b>                            | <b>-1,362</b>                            | <b>1,068</b>                                | <b>1,660</b>            | <b>155</b>      | <b>-199</b>      | <b>68,897</b>              |
| <u>PAY GROUP B-III</u>                        |                                          |                                          |                                             |                         |                 |                  |                            |
| Active Duty Training                          | 1,117                                    | -649                                     | 9                                           | 16                      |                 |                  | 493                        |
| Clothing                                      | 25                                       | -17                                      |                                             |                         |                 |                  | 8                          |
| Subsistence of Enlisted                       |                                          |                                          |                                             |                         |                 |                  |                            |
| Personnel                                     | 3                                        | -3                                       |                                             |                         |                 |                  | -                          |
| Travel                                        | 289                                      | -165                                     |                                             |                         |                 |                  | 124                        |
| <b>TOTAL DIRECT OBLIGATIONS</b>               | <b>1,434</b>                             | <b>-834</b>                              | <b>9</b>                                    | <b>16</b>               |                 |                  | <b>625</b>                 |
| <b>TOTAL UNIT AND INDIVIDUAL<br/>TRAINING</b> | <b>693,285</b>                           | <b>-18,510</b>                           | <b>12,153</b>                               | <b>18,857</b>           | <b>-60</b>      | <b>+22,801</b>   | <b>728,526</b>             |

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, NAVY**

FY 1989  
(\$ in Thousands)

|                                   | FY 1988/FY 1989<br>PRESIDENT'S<br>BUDGET | INTERNAL<br>REALIGNMENT/<br>REPROGRAMMING | ANNUALIZATION<br>OF 1 JAN 1988<br>PAY RAISE | 1 JAN 1989<br>PAY RAISE | PRICE<br>CHANGE | OTHER<br>CHANGES | FY 1989 AMENDED<br>REQUEST |
|-----------------------------------|------------------------------------------|-------------------------------------------|---------------------------------------------|-------------------------|-----------------|------------------|----------------------------|
| <b>OTHER TRAINING AND SUPPORT</b> |                                          |                                           |                                             |                         |                 |                  |                            |
| <b>MOBILIZATION TRAINING</b>      |                                          |                                           |                                             |                         |                 |                  |                            |
| Active Duty Training              | 3,731                                    |                                           | 68                                          | 130                     |                 |                  | 3,929                      |
| Clothing                          | 71                                       |                                           |                                             |                         |                 |                  | 71                         |
| Subsistence of Enlisted           |                                          |                                           |                                             |                         |                 |                  |                            |
| Personnel                         | 46                                       |                                           |                                             |                         | -3              |                  | 43                         |
| Travel                            | 1,165                                    |                                           |                                             |                         |                 |                  | 1,165                      |
| Merchant Marine                   | 1,894                                    |                                           | 28                                          | 46                      |                 |                  | 1,968                      |
| IRR Mobilization Test             | 11,006                                   | -4,211                                    | 32                                          | 136                     |                 |                  | 6,963                      |
| <b>TOTAL DIRECT OBLIGATIONS</b>   | <b>17,913</b>                            | <b>-4,211</b>                             | <b>128</b>                                  | <b>312</b>              | <b>-3</b>       |                  | <b>14,139</b>              |
| <b>SCHOOL TRAINING</b>            |                                          |                                           |                                             |                         |                 |                  |                            |
| Initial Skill Acquisition Trng    | 1,877                                    |                                           | 27                                          | 44                      |                 |                  | 1,948                      |
| Refresher and Proficiency         | 6,366                                    |                                           | 136                                         | 154                     | -6              |                  | 6,650                      |
| Career Development Training       | 2,645                                    |                                           | 59                                          | 64                      | -1              |                  | 2,767                      |
| Unit Conversion                   | 883                                      |                                           | 12                                          | 21                      | -1              |                  | 915                        |
| Continuing Medical Education      | 2,957                                    |                                           | 43                                          | 71                      | -2              |                  | 3,069                      |
| <b>TOTAL DIRECT OBLIGATIONS</b>   | <b>14,728</b>                            |                                           | <b>277</b>                                  | <b>354</b>              | <b>-10</b>      |                  | <b>15,349</b>              |
| <b>SPECIAL TRAINING</b>           |                                          |                                           |                                             |                         |                 |                  |                            |
| Exercises                         | 2,120                                    |                                           | 32                                          | 52                      | -1              |                  | 2,203                      |
| Conference and Visits             | 1,078                                    |                                           | 15                                          | 27                      |                 |                  | 1,120                      |
| Operational Training              | 4,429                                    |                                           | 67                                          | 109                     | -2              |                  | 4,603                      |
| Management Supportyt              | 4,883                                    |                                           | 72                                          | 119                     | -1              |                  | 5,073                      |
| Service Mission/Support           | 6,950                                    |                                           | 103                                         | 171                     | -3              |                  | 7,221                      |
| Competitive Events                | 546                                      |                                           | 9                                           | 13                      |                 |                  | 568                        |
| Unit Conversion Trng              | 893                                      |                                           | 13                                          | 22                      |                 |                  | 928                        |
| Additional/Extended               |                                          |                                           |                                             |                         |                 |                  |                            |
| ACDUTRA                           | 1,207                                    |                                           | 18                                          | 29                      | -1              |                  | 1,253                      |
| <b>TOTAL DIRECT OBLIGATIONS</b>   | <b>22,106</b>                            |                                           | <b>329</b>                                  | <b>542</b>              | <b>-8</b>       |                  | <b>22,969</b>              |

# ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

RESERVE PERSONNEL, NAVY

FY 1989

(\$ in Thousands)

| FY 1988/FY 1989<br>PRESIDENT'S<br>BUDGET | INTERNAL<br>REALIGNMENT/<br>REPROGRAMMING | ANNUALIZATION<br>OF 1 JAN 1988<br>PAY RAISE | 1 JAN 1989<br>PAY RAISE | PRICE<br>CHANGE | OTHER<br>CHANGES | FY 1989 AMENDED<br>REQUEST |
|------------------------------------------|-------------------------------------------|---------------------------------------------|-------------------------|-----------------|------------------|----------------------------|
| <u>OTHER TRAINING AND SUPPORT</u>        |                                           |                                             |                         |                 |                  |                            |
| <u>ADMINISTRATION AND SUPPORT</u>        |                                           |                                             |                         |                 |                  |                            |
| Active Duty                              | 708,829                                   | -27,340                                     | 11,534                  | 20,625          | -4,512           | 708,983                    |
| Subsistence of Enlisted                  |                                           |                                             |                         |                 |                  |                            |
| Personnel                                | 38,207                                    | -1,471                                      | 691                     | 1,137           | -163             | 38,401                     |
| Travel                                   | 23,494                                    | -1,631                                      |                         |                 |                  | 21,863                     |
| Death Gratuities/Disability              |                                           |                                             |                         |                 |                  |                            |
| and Hospitalization Benefits             | 1,190                                     | -24                                         |                         |                 |                  | 1,166                      |
| Bonuses                                  | 15,408                                    |                                             |                         |                 |                  | 15,408                     |
| TOTAL DIRECT OBLIGATIONS                 | 787,128                                   | -30,466                                     | 12,225                  | 21,762          | -4,512           | 785,821                    |
| <u>EDUCATION BENEFITS - GI BILL</u>      |                                           |                                             |                         |                 |                  |                            |
| Benefits Accrual                         | -                                         |                                             |                         |                 | +19,800          | 19,800                     |
| <u>SENIOR ROTC</u>                       |                                           |                                             |                         |                 |                  |                            |
| Subsistence Allowance                    | 409                                       | +55                                         |                         |                 |                  | 464                        |
| Uniforms, Issue-In-Kind                  | 848                                       | -29                                         |                         |                 |                  | 819                        |
| Uniforms, Commutation                    | 251                                       | +50                                         |                         |                 |                  | 301                        |
| Pay & Allowances (Summer Trng)           | 379                                       | -107                                        | 7                       | 10              |                  | 289                        |
| Travel                                   | 293                                       | -39                                         |                         |                 |                  | 254                        |
| TOTAL DIRECT OBLIGATIONS                 | 2,180                                     | -70                                         | 7                       | 10              |                  | 2,127                      |
| <u>SCHOLARSHIP NROTC</u>                 |                                           |                                             |                         |                 |                  |                            |
| Subsistence Allowance                    | 7,447                                     | -1,057                                      |                         |                 |                  | 6,390                      |
| Uniforms, Issue-In-Kind                  | 2,472                                     | -480                                        |                         |                 |                  | 1,992                      |
| Uniforms, Commutation                    | 312                                       | -93                                         |                         |                 |                  | 219                        |
| Pay & Allowances (Summer Trng)           | 3,870                                     | -527                                        | 62                      | 117             |                  | 3,552                      |
| Travel                                   | 4,124                                     | -888                                        |                         |                 |                  | 3,236                      |
| TOTAL DIRECT OBLIGATIONS                 | 18,225                                    | -3,045                                      | 62                      | 117             |                  | 15,359                     |

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, NAVY**

FY 1989  
(\$ in Thousands)

|                                                                      | FY 1988/FY 1989<br>PRESIDENT'S<br>BUDGET | INTERNAL<br>REALIGNMENT/<br>REPROGRAMING | ANNUALIZATION<br>OF 1 JAN 1988<br>PAY RAISE | 1 JAN 1989<br>PAY RAISE | PRICE<br>CHANGE | OTHER<br>CHANGES | FY 1989 AMENDED<br>REQUEST |
|----------------------------------------------------------------------|------------------------------------------|------------------------------------------|---------------------------------------------|-------------------------|-----------------|------------------|----------------------------|
| <u>Other Training and Support</u>                                    |                                          |                                          |                                             |                         |                 |                  |                            |
| JUNIOR ROTC                                                          |                                          |                                          |                                             |                         |                 |                  |                            |
| UNIFORM, ISSUE-IN-KIND                                               | 2,614                                    | +893                                     |                                             |                         |                 |                  | 3,507                      |
| <u>ROC/AVROC PROGRAM</u>                                             |                                          |                                          |                                             |                         |                 |                  |                            |
| Uniforms, Issue-In-Kind                                              | 137                                      | -62                                      |                                             |                         |                 |                  | 75                         |
| Pay & Allowances                                                     | 822                                      | -450                                     | 7                                           | 9                       |                 |                  | 388                        |
| Travel                                                               | 146                                      | -82                                      |                                             |                         |                 |                  | 64                         |
| TOTAL DIRECT OBLIGATIONS                                             | 1,105                                    | -594                                     | 7                                           | 9                       |                 |                  | 527                        |
| <u>ARMED FORCES HEALTH<br/>PROFESSIONS SCHOLAR-<br/>SHIP PROGRAM</u> |                                          |                                          |                                             |                         |                 |                  |                            |
| Stipend                                                              | 6,275                                    | +465                                     |                                             |                         |                 |                  | 6,740                      |
| Uniform Allowance                                                    | 60                                       | +5                                       |                                             |                         |                 |                  | 65                         |
| Active Duty Training                                                 | 3,604                                    | +266                                     | 385                                         | 137                     |                 |                  | 4,392                      |
| Travel                                                               | 1,977                                    | +102                                     |                                             |                         |                 |                  | 2,079                      |
| TOTAL DIRECT OBLIGATIONS                                             | 11,916                                   | +838                                     | 385                                         | 137                     |                 |                  | 13,276                     |
| TOTAL OTHER TRAINING<br>AND SUPPORT                                  | 877,915                                  | -36,655                                  | 13,420                                      | 23,243                  | -337            | +15,288          | 892,874                    |
| TOTAL DIRECT PROGRAM                                                 | 1,571,200                                | -55,165                                  | 25,573                                      | 42,100                  | -397            | +38,089 1/       | 1,621,400                  |

1/ Includes Program changes as follows:

- (1) Congressional requirement that FICA taxes be withheld from the compensation paid to reservists for INACDUTRA effective 1 January 1988 (\$+23,000 thousand)
- (2) Revised VHA Rates (\$-4,978 thousand)
- (3) Amount applied to fully fund GI Bill-Education Benefits Program in FY 1989 (\$+19,800 thousand)
- (4) Increase in Aviation Carrier Incentive Pay due to lifting of Ceiling Cap (\$+267)

RESERVE PERSONNEL, NAVY  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(Amount in Thousands)

|                              | FY 1987 (Actual) |         | FY 1988 (Estimate) |         | FY 1989 (Estimate) |         |
|------------------------------|------------------|---------|--------------------|---------|--------------------|---------|
|                              | Basic            | Retired | Basic              | Retired | Basic              | Retired |
| <b>Pay Group A</b>           |                  |         |                    |         |                    |         |
| Officer                      | 155,261          | 40,989  | 158,598            | 41,394  | 172,340            | 44,292  |
| Enlisted                     | 209,114          | 55,206  | 215,434            | 56,229  | 226,974            | 58,333  |
| Subtotal                     | 364,375          | 96,195  | 374,032            | 97,623  | 399,314            | 102,625 |
| <b>Pay Group F</b>           |                  |         |                    |         |                    |         |
| Officer                      | 2,755            | 712     | 5,663              | 1,478   | 11,866             | 3,049   |
| Enlisted                     | 24,389           | 6,469   | 22,138             | 5,778   | 25,198             | 6,475   |
| Subtotal                     | 27,144           | 7,181   | 27,801             | 7,256   | 37,064             | 9,524   |
| <b>Pay Group B - IMA</b>     |                  |         |                    |         |                    |         |
| Officer                      | 227              | 60      | 310                | 81      | 331                | 85      |
| Enlisted                     | -                | 5       | -                  | -       | -                  | -       |
| Subtotal                     | 227              | 60      | 310                | 81      | 331                | 85      |
| <b>Mobilization Training</b> |                  |         |                    |         |                    |         |
| Officer                      | 3,248            | 858     | 1,905              | 497     | 2,845              | 729     |
| Enlisted                     | 1,159            | 305     | 1,647              | 430     | 3,611              | 928     |
| Subtotal                     | 4,407            | 1,163   | 3,552              | 927     | 6,456              | 1,657   |
| <b>School Training</b>       |                  |         |                    |         |                    |         |
| Officer                      | 2,092            | 553     | 4,248              | 1,109   | 4,548              | 1,169   |
| Enlisted                     | 1,667            | 440     | 2,628              | 686     | 2,815              | 724     |
| Subtotal                     | 3,759            | 993     | 6,876              | 1,795   | 7,363              | 1,893   |

**RESERVE PERSONNEL, NAVY**  
**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS**  
(Amount in Thousands)

|                                   | <u>FY 1987 (Actual)</u> |         | <u>FY 1988 (Estimate)</u> |         | <u>FY 1989 (Estimate)</u> |         |
|-----------------------------------|-------------------------|---------|---------------------------|---------|---------------------------|---------|
|                                   | Basic                   | Retired | Basic                     | Retired | Basic                     | Retired |
| <b>Special Training</b>           |                         |         |                           |         |                           |         |
| Officer                           | 10,516                  | 2,776   | 6,354                     | 1,659   | 6,683                     | 1,718   |
| Enlisted                          | 4,685                   | 1,237   | 4,130                     | 1,077   | 4,516                     | 1,163   |
| Subtotal                          | 15,201                  | 4,013   | 10,484                    | 2,736   | 11,199                    | 2,881   |
| <b>Administration and Support</b> |                         |         |                           |         |                           |         |
| Officer                           | 73,395                  | 38,312  | 81,906                    | 41,936  | 87,213                    | 43,781  |
| Enlisted                          | 248,519                 | 129,727 | 276,248                   | 141,439 | 287,698                   | 144,424 |
| Subtotal                          | 321,914                 | 168,039 | 358,154                   | 183,375 | 374,911                   | 188,205 |
| <b>ROTC</b>                       |                         |         |                           |         |                           |         |
| Senior ROTC                       |                         |         |                           |         |                           |         |
| Scholarship ROTC                  |                         |         |                           |         |                           |         |
| ROC/AVROC                         | 121                     | 32      | 203                       | 53      | 222                       | 57      |
| Health Professions                |                         |         |                           |         |                           |         |
| Scholarship                       | 2,227                   | 588     | 2,307                     | 602     | 2,732                     | 702     |
| Subtotal                          | 2,348                   | 620     | 2,310                     | 655     | 2,954                     | 759     |
| <b>Total Program</b>              |                         |         |                           |         |                           |         |
| Officer                           | 247,494                 | 84,260  | 258,984                   | 88,154  | 285,826                   | 94,823  |
| Enlisted                          | 489,533                 | 193,384 | 522,225                   | 205,639 | 550,812                   | 212,047 |
| ROTC/Other                        | 2,348                   | 620     | 2,310                     | 655     | 2,954                     | 759     |
| Total                             | 739,375                 | 278,264 | 783,519                   | 294,448 | 839,592                   | 307,629 |

**RESERVE PERSONNEL, NAVY**  
**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS**  
(Amount in Thousands)

|                                   | <u>FY 1987 (Actual)</u> |         | <u>FY 1988 (Estimate)</u> |         | <u>FY 1989 (Estimate)</u> |         |
|-----------------------------------|-------------------------|---------|---------------------------|---------|---------------------------|---------|
|                                   | Basic                   | Retired | Basic                     | Retired | Basic                     | Retired |
| <b>Total Reimbursable Program</b> |                         |         |                           |         |                           |         |
| Officer                           | 326                     | 86      | 238                       | 62      | 241                       | 61      |
| Enlisted                          | -                       | -       | -                         | -       | -                         | -       |
| <b>Total</b>                      | 326                     | 86      | 238                       | 62      | 241                       | 62      |
| <b>Total Program</b>              |                         |         |                           |         |                           |         |
| Officer                           | 247,820                 | 84,346  | 259,222                   | 88,216  | 286,067                   | 94,885  |
| Enlisted                          | 489,533                 | 193,384 | 522,225                   | 205,639 | 550,812                   | 212,047 |
| ROTC/Other                        | 2,348                   | 620     | 2,310                     | 655     | 2,954                     | 759     |
| <b>Total</b>                      | 739,701                 | 278,350 | 783,757                   | 294,510 | 839,833                   | 307,691 |

RESERVE PERSONNEL, NAVY  
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS  
(Amount in Thousands)

|                              | FY 1987 (Actual) |     | FY 1988 (Estimate) |     | FY 1989 (Estimate) |     |
|------------------------------|------------------|-----|--------------------|-----|--------------------|-----|
|                              | BAQ              | VHA | BAQ                | VHA | BAQ                | VHA |
| <b>Pay Group A</b>           |                  |     |                    |     |                    |     |
| Officer                      | 4,861            |     | 5,424              |     | 6,028              |     |
| Enlisted                     | 9,869            |     | 9,541              |     | 10,083             |     |
| Subtotal                     | 14,730           |     | 14,965             |     | 16,111             |     |
| <b>Pay Group F</b>           |                  |     |                    |     |                    |     |
| Officer                      | 154              | 72  | 535                | 72  | 1,201              | 74  |
| Enlisted                     | 1,410            |     | 516                |     | 583                |     |
| Subtotal                     | 1,564            | 72  | 1,051              | 72  | 1,784              | 74  |
| <b>Pay Group B - IMA</b>     |                  |     |                    |     |                    |     |
| Officer                      | 41               |     | 49                 |     | 51                 |     |
| Enlisted                     | -                |     | -                  |     | -                  |     |
| Subtotal                     | 41               |     | 49                 |     | 51                 |     |
| <b>Mobilization Training</b> |                  |     |                    |     |                    |     |
| Officer                      | 640              |     | 323                |     | 498                |     |
| Enlisted                     | 263              |     | 333                |     | 741                |     |
| Subtotal                     | 903              |     | 656                |     | 1,239              |     |
| <b>School Training</b>       |                  |     |                    |     |                    |     |
| Officer                      | 319              |     | 605                |     | 660                |     |
| Enlisted                     | 445              |     | 593                |     | 636                |     |
| Subtotal                     | 764              |     | 1,198              |     | 1,296              |     |

RESERVE PERSONNEL, NAVY  
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS  
(Amount in Thousands)

|                            | FY 1987 (Actual) |        | FY 1988 (Estimate) |        | FY 1989 (Estimate) |        |
|----------------------------|------------------|--------|--------------------|--------|--------------------|--------|
|                            | BAQ              | VHA    | BAQ                | VHA    | BAQ                | VHA    |
| Special Training           |                  |        |                    |        |                    |        |
| Officer                    | 1,793            |        | 1,044              |        | 1,100              |        |
| Enlisted                   | 1,068            |        | 938                |        | 942                |        |
| Subtotal                   | 2,861            |        | 1,982              |        | 2,042              |        |
| Administration and Support |                  |        |                    |        |                    |        |
| Officer                    | 10,534           | 4,006  | 11,992             | 4,527  | 13,007             | 4,781  |
| Enlisted                   | 46,724           | 18,175 | 48,302             | 19,231 | 50,529             | 19,583 |
| Subtotal                   | 57,258           | 22,181 | 60,294             | 23,758 | 63,536             | 24,364 |
| ROTC                       |                  |        |                    |        |                    |        |
| Senior ROTC                |                  |        |                    |        |                    |        |
| Scholarship ROTC           |                  |        |                    |        |                    |        |
| ROC/AVROC                  | -                |        | 34                 |        | 36                 |        |
| Health Professions         |                  |        |                    |        |                    |        |
| Scholarship                | 588              |        | 558                |        | 660                |        |
| Subtotal                   | 588              |        | 592                |        | 696                |        |
| Total Program              |                  |        |                    |        |                    |        |
| Officer                    | 18,342           | 4,078  | 19,972             | 4,599  | 22,545             | 4,855  |
| Enlisted                   | 59,779           | 18,175 | 60,223             | 19,231 | 63,514             | 19,583 |
| ROTC/Other                 | 588              |        | 592                |        | 696                |        |
| GRAND TOTAL                | 78,709           | 22,253 | 80,787             | 23,830 | 86,755             | 24,438 |

RESERVE PERSONNEL, NAVY  
SUMMARY OF TRAVEL COSTS

| (Amount in Thousands) | <u>FY 1987 (Actual)</u> | <u>FY 1988 (Estimate)</u> | <u>FY 1989 (Estimate)</u> |
|-----------------------|-------------------------|---------------------------|---------------------------|
| Pay Group A           |                         |                           |                           |
| Officer               | 23,786                  | 27,493                    | 29,687                    |
| Enlisted              | 49,649                  | 49,378                    | 52,421                    |
| Subtotal              | 73,435                  | 76,871                    | 82,108                    |
| Pay Group F           |                         |                           |                           |
| Officer               | 351                     | 2,003                     | 4,153                     |
| Enlisted              | 2,589                   | 2,884                     | 3,275                     |
| Subtotal              | 2,940                   | 4,887                     | 7,428                     |
| Pay Group B - IMA     |                         |                           |                           |
| Officer               | 90                      | 124                       | 124                       |
| Enlisted              | -                       | -                         | -                         |
| Subtotal              | 90                      | 124                       | 124                       |
| Mobilization Training |                         |                           |                           |
| Officer               | 1,075                   | 825                       | 1,200                     |
| Enlisted              | 1,046                   | 1,378                     | 2,842                     |
| Subtotal              | 2,121                   | 2,203                     | 4,042                     |
| School Training       |                         |                           |                           |
| Officer               | 1,480                   | 2,376                     | 2,480                     |
| Enlisted              | 1,011                   | 1,351                     | 1,391                     |
| Subtotal              | 2,491                   | 3,727                     | 3,871                     |

RESERVE PERSONNEL, NAVY  
SUMMARY OF TRAVEL COSTS  
(Amount in Thousands)

|                            | <u>FY 1987 (Actual)</u> | <u>FY 1988 (Estimate)</u> | <u>FY 1989 (Estimate)</u> |
|----------------------------|-------------------------|---------------------------|---------------------------|
| Special Training           |                         |                           |                           |
| Officer                    | 6,359                   | 3,098                     | 3,155                     |
| Enlisted                   | 3,085                   | 1,822                     | 2,212                     |
| Subtotal                   | 9,444                   | 4,920                     | 5,367                     |
| Administration and Support |                         |                           |                           |
| Officer                    | 5,810                   | 5,440                     | 5,985                     |
| Enlisted                   | 14,866                  | 14,202                    | 15,878                    |
| Subtotal                   | 20,676                  | 19,642                    | 21,863                    |
| ROTC                       |                         |                           |                           |
| Senior ROTC                | 223                     | 245                       | 254                       |
| Scholarship ROTC           | 3,500                   | 3,731                     | 3,236                     |
| ROC/AVROC                  | 53                      | 62                        | 64                        |
| Health Professions         |                         |                           |                           |
| Scholarship                | 1,632                   | 1,808                     | 2,079                     |
| Subtotal                   | 5,408                   | 5,846                     | 5,633                     |
| Total Program              |                         |                           |                           |
| Officer                    | 38,951                  | 41,359                    | 46,784                    |
| Enlisted                   | 72,246                  | 71,015                    | 78,109                    |
| ROTC/Other                 | 5,408                   | 5,846                     | 5,633                     |
| Total                      | 116,605                 | 118,220                   | 130,436                   |

Reserve Personnel, Navy  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

FY 1988 DIRECT PROGRAM

\$1,512,963

Increases:

|                                                                                                                |         |
|----------------------------------------------------------------------------------------------------------------|---------|
| Cost Impact of the 1 Jan 1988 Pay Raise of 2%                                                                  | +6,935  |
| Cost Impact of the 1 Jan 1989 Pay Raise of 4.3%                                                                | +42,100 |
| Program Growth associated with Pay Groups A and F                                                              | +34,763 |
| Increase in Mobilization Training Periods (1,435) and an increase in the Merchant Marine Officer Program (279) | + 6,009 |
| Increase in School/Special Training Tours (8,680 mandays)                                                      | + 1,270 |
| Increase in Full-Time Support Program associated, primarily, with increase in average strength                 | + 7,041 |
| Increase in Reserve Incentives                                                                                 | + 5,032 |
| Increase in Subsistence-In-Kind, Clothing and Travel Rates                                                     | + 6,084 |
| Increase in Costs associated with FICA                                                                         | + 5,943 |
| Increase in VHA relative to the Housing Cost Factors of 3.4% effective 1 Jan 1989                              | + 606   |
| Increase in Armed Forces Health Scholarship Program (Student Load Increases)                                   | + 980   |
| Miscellaneous Increases                                                                                        | + 135   |

Decreases:

|                                                                                |         |
|--------------------------------------------------------------------------------|---------|
| Decrease in Normal Cost Percentage used to calculate Retired Pay Accrual Costs | - 5,380 |
| Decrease in Education Benefits - GI Bill requirements                          | - 1,230 |
| Decrease in NROTC average enrollment                                           | - 1,693 |
| Miscellaneous Decreases                                                        | - 158   |

FY 1989 Direct Program

\$1,621,400

SECTION 4 - DETAIL OF MILITARY PERSONNEL AND ENTITLEMENTS

Appropriation: Reserve Personnel, Navy  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1-A: Training, Pay Group A/Q

|                          | (Amount in Thousands) |
|--------------------------|-----------------------|
| FY 1989 Amended Estimate | \$659,004             |
| FY 1989 Change           | + 334,728             |
| FY 1989 Initial Estimate | \$624,276             |
| FY 1988 Estimate         | \$613,330             |
| FY 1987 Actual           | \$501,439             |

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Groups A and Q. Members in Pay Group A are required to perform training duty of two weeks duration and perform a minimum of 48 drills per year. Members in Pay Group Q are Sea and Air Mariners enrolled in a Split Tour Initial Active Duty for Training program who are required to perform four drills per month for pay while in that status. In addition, personnel in the combat component of the surface reserve and in selected aviation groups are authorized to participate in specified additional training in order to maintain proficiency. Included in this activity are the costs of basic pay, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, travel to and from alternate Inactive Duty Training sites (Weekend Away Training). The rates for all costs are determined by applicable provisions of law and regulations.

Pay Group A/Q  
SCHEDULE OF INCREASES AND DECREASES  
(Amount in Thousands)

FY 1988 DIRECT PROGRAM

\$613,330

Increases:

Program Growth:

Strength: Fiscal Year 1989 strength increase continues the Naval Reserve goal of meeting wartime requirements. The increase in funded manyear average is 1,123 officers and 542 enlisted personnel. (This includes an increase in the Inactive Duty Travel, as well as Active Duty Travel).

+ 18,982

Price Escalation:

Subsistence-in-kind: Average rate for subsistence-in-kind for members performing inactive duty training increases from \$5.27 to \$5.28  
Average rate for members performing ACUTRA increases from \$3.78 to \$3.90.

+ 276

Clothing Issues: The average cost of clothing issues increases for enlisted Reservists.

+ 281

Travel: Inflation rate of 3.8% increases the average cost of commercial transportation.

+ 2,039

MAC Travel Inflation

+ 42

FY 1988 2% Military Pay Raise (1 January 1988)

+ 2,862

FY 1989 4.3% Military Pay Raise (1 January 1989)

+ 17,181

Full year effect of Drill Pay FICA

+ 5,598

Decreases:

Retired Pay Accrual: Normal cost percentage for retired pay accrual decreases from 20.1% to 25.7% of basic pay.

- (1,547)

FY 1989 DIRECT PROGRAM

\$659,004

Pay and Allowances, Active Duty Training. Officers: These funds are requested to provide for pay and allowances of officers attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

| (Amount in Thousands) |                            |                            |      |                            |      |
|-----------------------|----------------------------|----------------------------|------|----------------------------|------|
| FY 1987 (Actual)      |                            | FY 1988 (Estimate)         |      | FY 1989 (Estimate)         |      |
| Strength              | Rate                       | Strength                   | Rate | Strength                   | Rate |
| Average Strength      | 23,201                     | 24,675                     |      | 25,798                     |      |
| Participation Rate    | 99%                        | 99%                        |      | 99%                        |      |
| Paid Participants     | 23,015 \$2,020.38 \$46,499 | 24,534 \$2,114.13 \$51,868 |      | 25,620 \$2,196.60 \$56,277 |      |

Pay and Allowances, Active Duty for Training, Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

| (Amount in Thousands) |                          |                          |      |                          |      |
|-----------------------|--------------------------|--------------------------|------|--------------------------|------|
| FY 1987 (Actual)      |                          | FY 1988 (Estimate)       |      | FY 1989 (Estimate)       |      |
| Strength              | Rate                     | Strength                 | Rate | Strength                 | Rate |
| Average Strength      | 96,974                   | 100,089                  |      | 100,631                  |      |
| Participation Rate    | 81%                      | 81%                      |      | 81%                      |      |
| Paid Participants     | 79,011 \$840.77 \$66,430 | 81,452 \$838.95 \$68,334 |      | 81,891 \$873.32 \$71,517 |      |

Pay, Inactive Duty Training, Officers: These funds are requested to provide for pay of officers attending inactive duty for training including unit training assemblies and additional training assemblies. The rate used in computing the requirement includes basic pay, incentive pay when authorized and retirement accrual:

| (Amount in Thousands)             |                         |            |                    |                         |                    |           |
|-----------------------------------|-------------------------|------------|--------------------|-------------------------|--------------------|-----------|
| FY 1987 (Actual)                  |                         |            | FY 1988 (Estimate) |                         | FY 1989 (Estimate) |           |
|                                   | Strength/<br>Assemblies | Rate       | Amount             | Strength/<br>Assemblies | Rate               | Amount    |
| Unit Training                     |                         |            |                    |                         |                    |           |
| Average Strength                  | 23,201                  |            |                    | 24,675                  |                    | 25,798    |
| Participation Rate                | 99%                     |            |                    | 99%                     |                    | 99%       |
| Paid Participants                 | 23,051                  | \$5,991.38 | \$138,107          | 24,534                  | \$6,325.94         | \$155,201 |
| Additional Training<br>Assemblies |                         |            |                    |                         |                    |           |
| Flight Training                   | 100,253                 | \$129.51   | \$12,984           | 110,577                 | \$136.66           | \$15,111  |
| Jump Proficiency                  |                         |            |                    |                         |                    |           |
| Trng Preparation                  | 10,270                  | \$112.37   | \$1,154            | 11,340                  | \$119.14           | \$1,351   |
| SUBTOTAL                          | 110,523                 |            | \$14,138           | 121,917                 |                    | \$16,462  |
| TOTAL                             |                         |            | \$152,245          |                         |                    | \$171,663 |
|                                   |                         |            |                    |                         |                    | \$188,593 |

Pay, Inactive Duty Training, Enlisted Personnel: These funds are requested to provide for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training assemblies. The rate used in computing the requirement includes basic pay, incentive pay when authorized and retirement accrual:

|                                   | (Amount in Thousands)   |            |           |                         |            |           |                         |            |           |
|-----------------------------------|-------------------------|------------|-----------|-------------------------|------------|-----------|-------------------------|------------|-----------|
|                                   | FY 1987 (Actual)        |            |           | FY 1988 (Estimate)      |            |           | FY 1989 (Estimate)      |            |           |
|                                   | Strength/<br>Assemblies | Rate       | Amount    | Strength/<br>Assemblies | Rate       | Amount    | Strength/<br>Assemblies | Rate       | Amount    |
| Unit Training                     |                         |            |           |                         |            |           |                         |            |           |
| Average Strength                  | 96,974                  |            |           | 100,089                 |            |           | 100,631                 |            |           |
| Participation Rate                | 90%                     |            |           | 90%                     |            |           | 90%                     |            |           |
| Paid Participants                 | 87,751                  | \$2,315.58 | \$203,194 | 90,490                  | \$2,459.83 | \$222,590 | 90,983                  | \$2,608.59 | \$237,337 |
| Additional Training<br>Assemblies |                         |            |           |                         |            |           |                         |            |           |
| Flight Training                   | 38,048                  | \$64.42    | \$2,451   | 40,072                  | \$67.25    | \$2,695   | 42,000                  | \$68.21    | \$2,865   |
| Jump Proficiency                  |                         |            |           |                         |            |           |                         |            |           |
| Trng Preparation                  | 48,345                  | \$53.20    | \$2,572   | 50,950                  | \$55.58    | \$2,832   | 55,265                  | \$58.35    | \$3,114   |
| SUBTOTAL                          | 86,393                  | \$5,023    | \$5,023   | 91,022                  |            | \$5,527   | 97,265                  |            | \$5,979   |
| TOTAL                             |                         |            | \$208,217 |                         |            | \$228,117 |                         |            | \$243,316 |

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

|                              | (Amount in Thousands) |          |        |                    |          |        |                    |          |        |
|------------------------------|-----------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|
|                              | FY 1987 (Actual)      |          |        | FY 1988 (Estimate) |          |        | FY 1989 (Estimate) |          |        |
|                              | Number                | Rate     | Amount | Number             | Rate     | Amount | Number             | Rate     | Amount |
| Initial Uniform Allowance    | 1,170                 | \$200.00 | \$234  | 1,475              | \$200.00 | \$295  | 1,560              | \$200.00 | \$312  |
| Additional Uniform Allowance |                       |          | \$268  |                    |          | \$337  |                    |          | \$356  |
|                              |                       |          | \$502  |                    |          | \$632  |                    |          | \$668  |

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

|                                                    | (Amount in Thousands) |          |         |                    |          |         |                    |          |         |
|----------------------------------------------------|-----------------------|----------|---------|--------------------|----------|---------|--------------------|----------|---------|
|                                                    | FY 1987 (Actual)      |          |         | FY 1988 (Estimate) |          |         | FY 1989 (Estimate) |          |         |
|                                                    | Number                | Rate     | Amount  | Number             | Rate     | Amount  | Number             | Rate     | Amount  |
| Initial (Partial) Issue to Prior Service Personnel | 16,433                | \$236.17 | \$3,881 | 17,602             | \$244.92 | \$4,311 | 17,626             | \$254.23 | \$4,481 |
| Replacement Issue                                  |                       |          | \$2,297 |                    |          | \$2,557 |                    |          | \$2,663 |
| Special Issue                                      |                       |          |         |                    |          |         |                    |          |         |
| Cash Allowances                                    | 10,528                | \$30.87  | \$325   | 11,115             | \$30.50  | \$339   | 11,104             | \$30.80  | \$342   |
| TOTAL                                              |                       |          | \$6,503 |                    |          | \$7,207 |                    |          | \$7,486 |
| TOTAL CLOTHING                                     |                       |          | \$7,005 |                    |          | \$7,839 |                    |          | \$8,154 |

Subsistence of Enlisted Personnel: These funds are requested to provide for subsistence-in-kind for personnel on active duty training and inactive duty for training periods of eight hours or more in one calendar day:

|                                        | (Amount in Thousands) |        |                    |         |                    |           |
|----------------------------------------|-----------------------|--------|--------------------|---------|--------------------|-----------|
|                                        | FY 1987 (Actual)      |        | FY 1988 (Estimate) |         | FY 1989 (Estimate) |           |
|                                        | Number                | Rate   | Amount             | Number  | Rate               | Amount    |
| Active Duty for Training Requirements: |                       |        |                    |         |                    |           |
| Subsistence-in-kind                    | 96,974                |        |                    | 100,089 |                    | 100,631   |
| Total Enlisted Mandays                 |                       |        |                    |         |                    |           |
| Less Provided for                      |                       |        |                    |         |                    |           |
| Elsewhere:                             |                       |        |                    |         |                    |           |
| On Monetary Allowance                  |                       |        |                    |         |                    |           |
| Operational Rations                    |                       |        |                    |         |                    |           |
| Travel                                 |                       |        |                    |         |                    |           |
| Total Enlisted to be                   |                       |        |                    |         |                    |           |
| Subsisted                              | 76,592                |        |                    | 85,211  |                    | 87,351    |
| % Present                              | 75%                   |        |                    | 75%     |                    | 75%       |
| Total                                  | 57,444                |        |                    | 63,908  |                    | 65,513    |
| Subsistence-in-kind                    |                       |        |                    |         |                    |           |
| Operational Rations                    |                       |        |                    |         |                    |           |
| Basic Allowance for                    |                       |        |                    |         |                    |           |
| Subsistence                            |                       |        |                    |         |                    |           |
| Total Active Duty                      | 804,222               | \$3.79 | \$3,048            | 894,709 | \$3.78             | \$3,392   |
| Requirements                           |                       |        |                    |         |                    | 917,179   |
|                                        |                       |        |                    |         |                    | \$3.90    |
|                                        |                       |        |                    |         |                    | \$3,577   |
| Inactive Duty Periods of               |                       |        |                    |         |                    |           |
| Eight Hours or more                    | 895,874               | \$5.09 | \$4,560            | 995,455 | \$5.28             | \$5,256   |
|                                        |                       |        |                    |         |                    | 1,000,366 |
|                                        |                       |        |                    |         |                    | \$5.46    |
|                                        |                       |        |                    |         |                    | \$5,462   |
| TOTAL                                  |                       |        | \$7,608            |         |                    | \$8,638   |
|                                        |                       |        |                    |         |                    | \$9,039   |

Travel, Active Duty for Training Officers: These funds are requested to provide travel and per diem allowances for officers performing active duty training:

|                                | FY 1987 (Actual) |          |          | FY 1988 (Estimate) |          |          | FY 1989 (Estimate) |          |          |
|--------------------------------|------------------|----------|----------|--------------------|----------|----------|--------------------|----------|----------|
|                                | Number           | Rate     | Amount   | Number             | Rate     | Amount   | Number             | Rate     | Amount   |
| Commercial                     | 20,024           | \$304.53 | \$6,098  | 21,239             | \$315.79 | \$6,707  | 22,546             | \$327.77 | \$7,390  |
| Military Airlift Command (WAC) | 1,393            | \$577.17 | \$804    | 2,017              | \$570.65 | \$1,151  | 2,157              | \$575.34 | \$1,241  |
| Per Diem                       | 19,074           | \$492.92 | \$9,402  | 21,278             | \$492.90 | \$10,488 | 22,651             | \$492.96 | \$11,166 |
| TOTAL Travel                   | 23,015           | \$708.41 | \$16,304 | 24,534             | \$747.78 | \$18,346 | 25,620             | \$772.72 | \$19,797 |

Travel, Active Duty for Training Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing active duty training:

|                                | FY 1987 (Actual) |          |          | FY 1988 (Estimate) |          |          | FY 1989 (Estimate) |          |          |
|--------------------------------|------------------|----------|----------|--------------------|----------|----------|--------------------|----------|----------|
|                                | Number           | Rate     | Amount   | Number             | Rate     | Amount   | Number             | Rate     | Amount   |
| Commercial                     | 77,040           | \$278.74 | \$21,474 | 78,800             | \$289.05 | \$22,777 | 81,035             | \$300.03 | \$24,313 |
| Military Airlift Command (WAC) | 6,318            | \$588.48 | \$3,718  | 6,888              | \$577.53 | \$3,978  | 7,346              | \$582.36 | \$4,278  |
| Per Diem                       | 62,234           | \$111.66 | \$6,949  | 68,256             | \$111.39 | \$7,603  | 70,395             | \$111.40 | \$7,842  |
| TOTAL Travel                   | 79,011           | \$406.79 | \$32,141 | 81,452             | \$421.82 | \$34,358 | 81,891             | \$444.90 | \$36,433 |

Travel, Inactive Duty for Training Officers: These funds are requested to provide travel and per diem for officers performing inactive duty for training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

| (Amount in Thousands) |                  |          |         |                    |          |         |                    |          |         |
|-----------------------|------------------|----------|---------|--------------------|----------|---------|--------------------|----------|---------|
|                       | FY 1987 (Actual) |          |         | FY 1988 (Estimate) |          |         | FY 1989 (Estimate) |          |         |
|                       | Number           | Rate     | Amount  | Number             | Rate     | Amount  | Number             | Rate     | Amount  |
| Commercial            | 70,115           | \$106.71 | \$7,482 | 82,059             | \$110.00 | \$9,147 | 86,097             | \$114.87 | \$9,890 |

Travel, Inactive Duty for Training Enlisted Personnel: These funds are requested to provide travel and per diem for enlisted personnel performing inactive duty for training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

| (Amount in Thousands) |                  |         |          |                    |         |          |                    |         |          |
|-----------------------|------------------|---------|----------|--------------------|---------|----------|--------------------|---------|----------|
|                       | FY 1987 (Actual) |         |          | FY 1988 (Estimate) |         |          | FY 1989 (Estimate) |         |          |
|                       | Number           | Rate    | Amount   | Number             | Rate    | Amount   | Number             | Rate    | Amount   |
| Commercial            | 273,520          | \$64.01 | \$17,508 | 226,273            | \$88.38 | \$15,020 | 232,040            | \$88.00 | \$15,088 |

Total: Training Pay Group A (Direct) \$501,439 \$813,330 \$859,004

#### Reimbursable Requirements:

Pay and allowances including travel of Reserve officers assigned to the Selective Service

289 400

Other Reimbursable Services

0 0

Total Reimbursable Requirements

289 400

TOTAL: Training, Pay Group A

\$501,728 \$813,730 \$859,404

Appropriation: Reserve Personnel, Navy

Budget Program 1: Unit and Individual Training

Budget Activity 1-F: Training, Pay Group F

|                          | (Amount in Thousands) |
|--------------------------|-----------------------|
| FY 1989 Amended Estimate | \$68,897              |
| FY 1989 Change           | + \$1,322             |
| FY 1989 Initial Estimate | \$67,575              |
| FY 1988 Estimate         | \$50,693              |
| FY 1987 Actual           | \$49,798              |

#### Part I - Purpose and Scope

This budget activity provides the funds for Initial Active Duty for Training (IADT) for enlisted Sea and Air Mariners (SAM) and Officer Sea and Air Mariners (OSAM). SAM and OSAM personnel are non-prior service accessions into the Naval Reserve who, upon attainment of designator/military occupational skills (MOS), are assigned to junior-rated Selected Reserve billets in a drilling (Training Category A) status. These billets are a critical part of the total Naval Reserve manpower objective. Pay Group U members are SAMs attending the second phase of the split training program, as described below.

OSAMs are derived from two sources: voluntary conversion from ROTC training to OSAM and, by direct accession. ROTC conversion personnel become OSAM after college graduation and commissioning; direct accession personnel are OSAMs upon enlistment and must attend Officer's Candidate School (OCS) or Officer's Indoctrination Course (OIC) to earn a commission. OSAM designators include Surface Line, Naval Flight Officer, Special Warfare, Engineering duty, Aviation Maintenance, Cryptology, Intelligence and Staff Corps. Initial Active Duty for Training after commissioning can last from a few weeks to over two years, depending on the designator.

SAMs attend one of four training programs. The regular program consists of eight weeks Recruit Training followed immediately by a variable length 'A' School. The advanced training program provides eight weeks Recruit Training and four weeks advanced training. The split training program provides for the member to attend eight weeks Recruit Training during the summer after completion of the junior year in high school. Upon graduation, the member returns to complete 'A' School. The Vocational Technical (VOTECH) training program consists of eight weeks Recruit Training and four weeks advance training. Upon completion of Initial Active Duty for Training, the members report to their mobilization assignment in an inactive (paid drill) status. VOTECH SAMs are required to complete, without compensation, an approved course of instruction at a private institution to acquire rate skills. The VOTECH program is a temporary solution to meet the shortage of 'A' schools in critical ratings.

The rates used in computing requirements include basic pay, government's contribution to Social Security, subsistence-in-kind, quarters allowance, variable housing allowances, individual clothing and uniform gratuities, travel to and from active duty for training, separation leave pay and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Pay Group F  
SCHEDULE OF INCREASES AND DECREASES  
(Amount in Thousands)

FY 1988 DIRECT PROGRAM

\$50.693

Increases:

Program Growth:

Strength: Fiscal Year 1989 manyear average increases 288 officer and 270 enlisted personnel and continues the goal to attain a fully trained mobilization ready Selected Reserve force. Officer program includes increased average tour length due to designators recruited.

+ 15.801

Price Escalation:

Subsistence-in-kind: The average rate for members performing ACUTRA increases from \$4.00 to \$3.78 to \$3.90.

+ 84

Clothing Issues: The average cost of clothing issues increases for enlisted Reservists.

+ 256

Travel: Inflation rate of 3.5% increases the average cost of commercial transportation.

+ 181

FY 1988 2% Military Pay Raise (1 January 1988)

+ 333

FY 1989 4.3% Military Pay Raise (1 January 1989)

+ 1.660

Decreases:

Retired Pay Accrual: Normal cost percentage for retirement accrual decreases from 26.1% to 25.7% of basic pay.

- 111

FY 1989 DIRECT PROGRAM

\$68.897

Pay and Allowances, Active Duty for Training. Officers: These funds are requested to provide for pay and allowances of personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution or Social Security, basic allowance for subsistence and quarters allowances as authorized and retirement accrual.

(Amount in Thousands)

| FY 1997 (Actual) |             | FY 1988 (Estimate) |              |             | FY 1989 (Estimate) |              |             |
|------------------|-------------|--------------------|--------------|-------------|--------------------|--------------|-------------|
| Avg Strength     | Rate        | Amount             | Avg Strength | Rate        | Amount             | Avg Strength | Rate        |
| 188              | \$21,712.77 | \$4,082            | 307          | \$28,201.95 | \$8,658            | 595          | \$30,482.35 |
|                  |             |                    |              |             |                    |              | \$18,137    |

Pay and Allowances, Active Duty for Training. Enlisted Personnel: These funds are requested to provide for pay and allowances of personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution for Social Security, basic allowance for subsistence and quarters allowances as authorized and retirement accrual.

(Amount in Thousands)

| FY 1987 (Actual) |            | FY 1988 (Estimate) |              |             | FY 1989 (Estimate) |              |             |
|------------------|------------|--------------------|--------------|-------------|--------------------|--------------|-------------|
| Avg Strength     | Rate       | Amount             | Avg Strength | Rate        | Amount             | Avg Strength | Rate        |
| 3,964            | \$9,233.10 | \$36,600           | 2,687        | \$11,546.71 | \$31,026           | 2,957        | \$11,940.14 |
|                  |            |                    |              |             |                    |              | \$35,307    |

Individual Clothing and Uniform Allowance, Officer: These funds are requested to provide for clothing and uniforms for officer personnel attending initial active duty for training.

|                           | FY 1987 (Actual) |          |        | FY 1988 (Estimate) |          |        | FY 1989 (Estimate) |          |        |
|---------------------------|------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|
|                           | Number           | Rate     | Amount | Number             | Rate     | Amount | Number             | Rate     | Amount |
| Initial Uniform Allowance | 133              | \$300.00 | \$34   | 237                | \$300.00 | \$71   | 507                | \$300.00 | \$152  |
| Initial Issue             | 75               | \$546.67 | \$41   | 224                | \$562.50 | \$126  | 511                | \$585.13 | \$299  |

Individual Clothing and Uniform Allowance, Enlisted Personnel: These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

|               | FY 1987 (Actual) |          |         | FY 1988 (Estimate) |          |         | FY 1989 (Estimate) |          |         |
|---------------|------------------|----------|---------|--------------------|----------|---------|--------------------|----------|---------|
|               | Number           | Rate     | Amount  | Number             | Rate     | Amount  | Number             | Rate     | Amount  |
| Initial Issue | 5,775            | \$695.24 | \$4,015 | 4,555              | \$720.97 | \$3,284 | 5,775              | \$765.54 | \$4,421 |

Subsistence. Enlisted Personnel: These funds are requested to provide subsistence-in-kind for enlisted personnel attending initial active duty for training. Included is the subsistence-in-kind requirement for OSAMs attending OCS who are in an E-5 paygrade status.

|                           | (Amount in Thousands) |        |         |                    |        |         |                    |        |         |
|---------------------------|-----------------------|--------|---------|--------------------|--------|---------|--------------------|--------|---------|
|                           | FY 1987 (Actual)      |        |         | FY 1988 (Estimate) |        |         | FY 1989 (Estimate) |        |         |
|                           | Number                | Rate   | Amount  | Number             | Rate   | Amount  | Number             | Rate   | Amount  |
| Subsistence in-Kind       |                       |        |         |                    |        |         |                    |        |         |
| Total Mandays             | 832,209               |        |         | 1,045,930          |        |         | 1,158,597          |        |         |
| Less Provided for         |                       |        |         |                    |        |         |                    |        |         |
| On Veterinary Allowance   | 9,600                 |        |         | 11,420             |        |         | 12,640             |        |         |
| Travel                    |                       |        |         |                    |        |         |                    |        |         |
| Total Enlisted to be      |                       |        |         |                    |        |         |                    |        |         |
| Subsisted:                | 823,218               |        |         | 1,035,410          |        |         | 1,145,957          |        |         |
| ? Present                 | 65%                   |        |         | 65%                |        |         | 65%                |        |         |
| Total Subsistence-in-kind |                       |        |         |                    |        |         |                    |        |         |
| Subtotal Enlisted Mandays |                       |        |         |                    |        |         |                    |        |         |
| for Subsistence           | 535,092               | \$3.79 | \$2,028 | 673,016            | \$3.78 | \$2,544 | 744,872            | \$3.90 | \$2,905 |
| Subtotal OCS Mandays      |                       |        |         |                    |        |         |                    |        |         |
| for Subsistence           | 15,303                | \$3.79 | \$58    | 25,661             | \$3.78 | \$97    | 63,590             | \$3.90 | \$248   |
| TOTAL                     |                       |        | \$2,086 |                    |        | \$2,641 |                    |        | \$3,153 |

Travel, Active Duty for Training, Officer: These funds are requested to provide travel and per diem allowances for officer personnel performing initial active duty training.

| (Amount in Thousands) |            |        |                    |            |                    |
|-----------------------|------------|--------|--------------------|------------|--------------------|
| FY 1987 (Actual)      |            |        | FY 1988 (Estimate) |            | FY 1989 (Estimate) |
| Number                | Rate       | Amount | Number             | Rate       | Amount             |
| 279                   | \$1,258.06 | \$351  | 307                | \$6,524.43 | \$2,003            |
|                       |            |        |                    |            | 595 \$6,979.83     |
|                       |            |        |                    |            | \$4,153            |

Travel, Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty training.

| (Amount in Thousands) |            |         |                    |            |                    |
|-----------------------|------------|---------|--------------------|------------|--------------------|
| FY 1987 (Actual)      |            |         | FY 1988 (Estimate) |            | FY 1989 (Estimate) |
| Number                | Rate       | Amount  | Number             | Rate       | Amount             |
| 2,485                 | \$1,041.85 | \$2,589 | 2,687              | \$1,073.32 | \$2,884            |
|                       |            |         |                    |            | 2,957 \$1,107.54   |
|                       |            |         |                    |            | \$3,275            |

|                                              |          |          |          |
|----------------------------------------------|----------|----------|----------|
| TOTAL Training, Pay Group F - Direct Program | \$49,798 | \$50,693 | \$68,897 |
|----------------------------------------------|----------|----------|----------|

Appropriation: Reserve Personnel, Navy  
 Budget Program 1: Unit & Individual Training  
 Budget Activity 1-D Training, Pay Group B - IMA

|                          | (Amount in Thousands) |
|--------------------------|-----------------------|
| FY 1989 Amended Estimate | \$625                 |
| FY 1989 Change           | - 809                 |
| FY 1989 Initial Estimate | \$1,434               |
| FY 1988 Estimate         | \$607                 |
| FY 1987 Actual           | \$419                 |

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Group B. These personnel are individuals who are assigned Individual Mobilization Augmentation positions and are required to perform two weeks Annual Active Duty Training. These Reservists will fill active force shortages during the early phase of mobilization.

Included in this activity are the costs of basic pay, individual clothing and uniform gratuities, travel to and from active duty for training, basic allowance for quarters, and the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations. The program currently consists of officer personnel only.

Pay Group B - Individual Mobilization Augmentees  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amount in Thousands)

FY 1988 DIRECT PROGRAM

\$ 607

Increases:

FY 1988 2% Military Pay Raise (1 January 1988)

+ 2

FY 1989 4.3% Military Pay Raise (1 January 1989)

+ 16

Decreases:

FY 1989 DIRECT PROGRAM

\$ 625

Pay and Allowances, Active Duty for Training. Officers: These funds are requested to provide pay and allowances for officers attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence and quarters allowances, and special and incentive pay as authorized and retirement accrual.

(Amount in Thousands)

|                    | FY 1987 (Actual) |            | FY 1988 (Estimate) |          | FY 1989 (Estimate) |        |
|--------------------|------------------|------------|--------------------|----------|--------------------|--------|
|                    | Strength         | Rate       | Amount             | Strength | Rate               | Amount |
| Average Strength   | 120              |            |                    | 176      |                    |        |
| Participation Rate | 100%             |            |                    | 100%     |                    |        |
| Paid Participants  | 120              | \$2,725.00 | \$327              | 176      | \$2,698.86         | \$475  |
|                    |                  |            |                    | 176      | \$2,801.14         | \$493  |

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

|                              | (Amount in Thousands) |          |        |                    |          |        |                    |          |        |  |
|------------------------------|-----------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|--|
|                              | FY 1987 (Actual)      |          |        | FY 1988 (Estimate) |          |        | FY 1989 (Estimate) |          |        |  |
|                              | Number                | Rate     | Amount | Number             | Rate     | Amount | Number             | Rate     | Amount |  |
| Initial Uniform Allowance    | 5                     | \$200.00 | \$1    | 20                 | \$200.00 | \$4    | 20                 | \$200.00 | \$4    |  |
| Additional Uniform Allowance |                       |          | \$1    |                    |          | \$4    |                    |          | \$4    |  |
| TOTAL                        |                       |          | \$2    |                    |          | \$8    |                    |          | \$8    |  |

Travel. Active Duty for Training. Officers: These funds are requested to provide travel and per diem allowances for officers performing active duty training.

(Amount in Thousands)

|              | FY 1987 (Actual) |          | FY 1988 (Estimate) |          | FY 1989 (Estimate) |          |
|--------------|------------------|----------|--------------------|----------|--------------------|----------|
|              | Strength         | Rate     | Strength           | Rate     | Strength           | Rate     |
| Commercial   | 101              | \$326.73 | 176                | \$340.91 | 176                | \$340.91 |
| Per Diem     | 101              | \$564.36 | 176                | \$363.64 | 176                | \$363.64 |
| TOTAL Travel | 101              | \$891.09 | 176                | \$704.55 | 176                | \$704.55 |

Total: Training Pay Group B-IMA \$419 \$607 \$825

Appropriation: Reserve Personnel, Navy  
 Budget Program 2: Other Training and Support  
 Budget Activity 2-E Mobilization Training

|                          | (Amount in Thousands) |
|--------------------------|-----------------------|
| FY 1989 Amended Estimate | \$14,139              |
| FY 1989 Change           | +                     |
| FY 1989 Initial Estimate | \$7,232               |
| FY 1988 Estimate         | \$6,907               |
| FY 1987 Actual           | \$7,749               |
|                          | \$9,003               |

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Individual Ready Reserve (IRR). Included are members of Voluntary Training Units (VTU) who perform non-pay regular drills and annual active duty for training for pay, within available funds; Merchant Marine officers on subsidy ships; and, other inactive Naval Reservists who have remaining military service obligation, or who elect to remain in the IRR, and who are not assigned to Naval Reserve units.

Included in this budget activity are the costs of basic pay, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

During FY 1987, a one day screening of the Individual Ready Reserve (IRR) was initiated. In FY 1989, IRR members will be recalled to serve at least one day of active duty each year to accomplish annual screening requirements. Members of the IRR targeted for screening exempt those within 120 days of release from active duty, members residing overseas, and those completing drills within the past fiscal year.

**Mobilization Training**  
**SCHEDULE OF INCREASES AND DECREASES**  
(Amount in Thousands)

**FY 1988 DIRECT PROGRAM**

**\$7,749**

**Increases:**

**Program Growth:**

The number of paid active duty for training periods for members in VTU units increased by 590 officers and 270 enlisted personnel. Individual Ready Reserve enlisted personnel to support medical and construction battalion programs are increased by 575. The Merchant Marine program is increased by 279 officers.

+ 2,207

Increase in the target number of musterees in the IRR Screening

+ 3,742

**Price Escalation:**

Pay Raise: Pay and allowance rates reflect a 2% pay raise effective 1 January 11 January 1988 and a 4.3% pay raise effective 1 January 1989.

+ 357

Subsistence-in-kind: The average rate for members performing ACDUTRA increases from \$3.90 vfrom \$3.78 to \$3.90.

+ 1

Travel: Inflation rate of 3.8% increases the average cost of transportation.

+ 32

Clothing: The average cost of clothing issues increases for enlisted Reservists.

+ 2

**Decreases:**

Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 26.1% vs. 2526.1% to 25.7% of basic pay.

- 11

**FY 1989 DIRECT PROGRAM**

**\$14,169**

Pay and Allowances, Active Duty Training, Officers: These funds are requested to provide for pay and allowances of officers attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

|                    | (Amount in Thousands) |                    |                    |                    |                    |                    |
|--------------------|-----------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
|                    | FY 1987 (Actual)      |                    | FY 1988 (Estimate) |                    | FY 1989 (Estimate) |                    |
|                    | Strength              | Rate Amount        | Strength           | Rate Amount        | Strength           | Rate Amount        |
| Average Strength   | 22,900                |                    | 22,900             |                    | 22,900             |                    |
| Participation Rate | 5%                    |                    | 4%                 |                    | 5%                 |                    |
| Paid Participants  | 1,107                 | \$2,308.04 \$2,555 | 831                | \$2,342.06 \$1,947 | 1,187              | \$2,441.45 \$2,898 |

Pay and Allowances, Active Duty for Training, Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, quarters allowances, special and incentive pay as authorized and retirement accrual:

|                    | (Amount in Thousands) |                |                    |                |                    |                  |
|--------------------|-----------------------|----------------|--------------------|----------------|--------------------|------------------|
|                    | FY 1987 (Actual)      |                | FY 1988 (Estimate) |                | FY 1989 (Estimate) |                  |
|                    | Strength              | Rate Amount    | Strength           | Rate Amount    | Strength           | Rate Amount      |
| Average Strength   | 76,100                |                | 86,500             |                | 86,500             |                  |
| Participation Rate | 1%                    |                | 1%                 |                | 1%                 |                  |
| Paid Participants  | 832                   | \$847.36 \$705 | 573                | \$860.38 \$493 | 1,148              | \$898.08 \$1,031 |

|               |         |         |         |
|---------------|---------|---------|---------|
| IRR Screening | \$2,990 | \$3,221 | \$6,963 |
|---------------|---------|---------|---------|

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

|                              | (Amount in Thousands) |          |        |                    |          |        |                    |          |        |
|------------------------------|-----------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|
|                              | FY 1987 (Actual)      |          |        | FY 1988 (Estimate) |          |        | FY 1989 (Estimate) |          |        |
|                              | Number                | Rate     | Amount | Number             | Rate     | Amount | Number             | Rate     | Amount |
| Initial Uniform Allowance    | 25                    | \$200.00 | \$5    | 35                 | \$200.00 | \$7    | 50                 | \$200.00 | \$10   |
| Additional Uniform Allowance |                       |          | \$3    |                    |          | \$8    |                    |          | \$8    |
| TOTAL                        |                       |          | \$8    |                    |          | \$13   |                    |          | \$18   |

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

|                                                    | (Amount in Thousands) |          |        |                    |          |        |                    |          |        |
|----------------------------------------------------|-----------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|
|                                                    | FY 1987 (Actual)      |          |        | FY 1988 (Estimate) |          |        | FY 1989 (Estimate) |          |        |
|                                                    | Number                | Rate     | Amount | Number             | Rate     | Amount | Number             | Rate     | Amount |
| Initial (Partial) Issue to Prior Service Personnel | 127                   | \$322.83 | \$41   | 78                 | \$333.33 | \$26   | 153                | \$346.41 | \$53   |
| Replacement Issue                                  |                       |          |        |                    |          |        |                    |          |        |
| Special Issue                                      |                       |          |        |                    |          |        |                    |          |        |
| Cash Allowances                                    |                       |          |        |                    |          |        |                    |          |        |
| TOTAL                                              |                       |          | \$41   |                    |          | \$26   |                    |          | \$53   |
| TOTAL CLOTHING                                     |                       |          | \$49   |                    |          | \$39   |                    |          | \$71   |

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence-in-kind for personnel on active duty for training.

| (Amount in Thousands)           |                  |        |        |                    |        |        |                    |        |        |
|---------------------------------|------------------|--------|--------|--------------------|--------|--------|--------------------|--------|--------|
|                                 | FY 1987 (Actual) |        |        | FY 1988 (Estimate) |        |        | FY 1989 (Estimate) |        |        |
|                                 | Number           | Rate   | Amount | Number             | Rate   | Amount | Number             | Rate   | Amount |
| Active Duty Requirement:        |                  |        |        |                    |        |        |                    |        |        |
| Subsistence-in-kind             |                  |        |        |                    |        |        |                    |        |        |
| Total Enlisted Mandays          |                  |        |        |                    |        |        |                    |        |        |
| Less Provided for               |                  |        |        |                    |        |        |                    |        |        |
| Elsewhere:                      |                  |        |        |                    |        |        |                    |        |        |
| On Monetary Allowance           |                  |        |        |                    |        |        |                    |        |        |
| Operational Rations             |                  |        |        |                    |        |        |                    |        |        |
| Travel                          |                  |        |        |                    |        |        |                    |        |        |
| Total Enlisted to be            |                  |        |        |                    |        |        |                    |        |        |
| Subsisted                       | 821              |        |        | 537                |        |        | 1,148              |        |        |
| % Present                       | 78%              |        |        | 78%                |        |        | 80%                |        |        |
| Total Subsistence-in-kind       | 640              |        |        | 419                |        |        | 919                |        |        |
| Operational Rations             |                  |        |        |                    |        |        |                    |        |        |
| Basic Allowance for Subsistence |                  |        |        |                    |        |        |                    |        |        |
| Total Active Duty               |                  |        |        |                    |        |        |                    |        |        |
| Requirements                    | 4,485            | \$3.79 | \$17   | 5,026              | \$3.78 | \$19   | 11,026             | \$3.90 | \$43   |
| TOTAL                           |                  |        | \$17   |                    |        | \$19   |                    |        | \$43   |

# **Mobilization Training**

**Travel, Active Duty for Training, Officers:** These funds are requested to provide travel and per diem allowances for officers performing active duty training:

| (Amount in Thousands) |          |        |                    |          |        |                    |          |        |              |
|-----------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|--------------|
| FY 1987 (Actual)      |          |        | FY 1988 (Estimate) |          |        | FY 1989 (Estimate) |          |        |              |
| Number                | Rate     | Amount | Number             | Rate     | Amount | Number             | Rate     | Amount |              |
| 1,098                 | \$275.05 | \$302  | 831                | \$284.00 | \$236  | 1,187              | \$294.02 | \$349  | Commercial   |
| 1,098                 | \$325.14 | \$357  | 831                | \$324.91 | \$270  | 1,187              | \$325.19 | \$386  | Per Diem     |
| 1,098                 | \$600.18 | \$659  | 831                | \$608.90 | \$506  | 1,187              | \$619.21 | \$735  | TOTAL Travel |

**Travel, Active Duty for Training, Enlisted Personnel:** These funds are requested to provide travel and per diem allowances for enlisted personnel performing active duty training:

| (Amount in Thousands) |          |        |                    |          |        |                    |          |        |              |
|-----------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|--------------|
| FY 1987 (Actual)      |          |        | FY 1988 (Estimate) |          |        | FY 1989 (Estimate) |          |        |              |
| Number                | Rate     | Amount | Number             | Rate     | Amount | Number             | Rate     | Amount |              |
| 832                   | \$203.13 | \$169  | 573                | \$211.17 | \$121  | 1,148              | \$217.77 | \$250  | Commercial   |
| 832                   | \$155.05 | \$129  | 573                | \$155.32 | \$89   | 1,148              | \$156.79 | \$180  | Per Diem     |
| 832                   | \$358.17 | \$298  | 573                | \$366.49 | \$210  | 1,148              | \$374.56 | \$430  | TOTAL Travel |

Merchant Marine Training: The Merchant Marine Act of 1936 requires we train Merchant Marine Reserve, U. S. Naval Reserve Officers, both those employed at sea and those ashore who will return to sea upon mobilization, to maintain a Merchant Marine able to serve as a Naval and Military auxiliary in time of War or National Emergency. There are about 3,500 Reservists in the program each year.

|                                      | (Amount in Thousands) |          |                    |       |                    |          |
|--------------------------------------|-----------------------|----------|--------------------|-------|--------------------|----------|
|                                      | FY 1987 (Actual)      |          | FY 1988 (Estimate) |       | FY 1989 (Estimate) |          |
|                                      | Number                | Rate     | Number             | Rate  | Number             | Rate     |
| Officers                             |                       |          |                    |       |                    |          |
| Active Duty Manday Costs             | 11,984                | \$108.90 | \$1,305            | 8,988 | \$110.70           | \$995    |
| Travel                               | 814                   | \$226.04 | \$184              | 823   | \$234.35           | \$146    |
| Per Diem                             | 11,984                | \$19.36  | \$232              | 8,988 | \$19.25            | \$173    |
| Subtotal                             |                       |          | \$1,721            |       | \$1,314            | \$1,968  |
| TOTAL                                |                       |          | \$1,721            |       | \$1,314            | \$1,968  |
| Total Mobilization Training - Direct |                       |          | \$9,003            |       | \$7,749            | \$14,139 |

Appropriation: Reserve Personnel, Navy  
 Budget Program 2: Other Training and Support  
 Budget Activity 2-R: School Training

|                          | (Amount in Thousands) |
|--------------------------|-----------------------|
| FY 1989 Amended Estimate | \$15,349              |
| FY 1989 Change           | + \$621               |
| FY 1989 Initial Estimate | \$14,728              |
| FY 1988 Estimate         | \$14,468              |
| FY 1987 Actual           | \$8,854               |

Part I - Purpose and Scope

This budget activity provides for the total costs of training qualified officers and enlisted personnel participating in selected school programs. This training is designed to increase mobilization potential and to provide increased proficiency in high priority skills which cannot be achieved solely by regular drills and active duty for training. Examples are the Naval War College, Senior Officer Course, Defense Strategy Seminar, Engineering Watch Officer and ASW Operator. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulation.

School Training  
SCHEDULE OF INCREASES AND DECREASES  
(Amount in Thousands)

|                        |                                                                                                                                    |   |          |
|------------------------|------------------------------------------------------------------------------------------------------------------------------------|---|----------|
| FY 1988 DIRECT PROGRAM |                                                                                                                                    |   | \$14,468 |
| Increases:             |                                                                                                                                    |   |          |
| Program Growth:        | An additional 1,761 mandays are programmed to support the overall Selected Reserve growth.                                         | + | 387      |
| Price Escalation:      |                                                                                                                                    |   |          |
|                        | Pay Raise: Pay and allowances rates reflect a 2% pay raise effective 1 January 1988 and a 4.3% pay raise effective 1 January 1989. | + | 403      |
|                        | Subsistence-in-kind: Average rate for members performing ACOUTRA increases from \$3.78 to \$3.90.                                  | + | 5        |
|                        | Travel: Inflation rate of 3.8% increases the average cost of transportation.                                                       | + | 55       |
| Decreases:             |                                                                                                                                    |   |          |
|                        | Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 26.1% to 25.7% of basic pay.                 | - | 29       |
| FY 1989 DIRECT PROGRAM |                                                                                                                                    |   | \$15,349 |

Reserve Personnel, Navy  
School Training

DETAIL OF REQUIREMENTS - SCHOOL TRAINING  
(Amount in Thousands)

| FY 1987 (Actual)  |                 |              | FY 1988 (Estimate) |        |                   | FY 1989 (Estimate) |              |               |
|-------------------|-----------------|--------------|--------------------|--------|-------------------|--------------------|--------------|---------------|
| Tour              |                 |              | Tour               |        |                   | Tour               |              |               |
| Partic-<br>ipants | Length<br>(Avg) | Man-<br>days | Rate<br>(Avg)      | Amount | Partic-<br>ipants | Length<br>(Avg)    | Man-<br>days | Rate<br>(Avg) |
|                   |                 |              | Amount             | Rate   |                   |                    |              | Amount        |

Initial Skill Acquisition Training: Provides Pay and Allowances and Travel for Naval Reserve Officers attending the Chaplain Indoctrination Program for inactive Reserve chaplains to prepare for mobilization and provide religious ministry in a military environment; the Law Officer Indoctrination Program designed to aid the newly commissioned officer in adjusting to military life; the Medical Clinical Clerkship Program providing On-The-Job Training (OJT) in a clinical or research service of a Naval Hospital Medical Research Facility; and the Dental Clerkship and Indoctrination Program offering formal classroom and field training for newly commissioned officers.

|          |     |      |        |          |         |     |      |        |          |         |     |      |        |          |         |
|----------|-----|------|--------|----------|---------|-----|------|--------|----------|---------|-----|------|--------|----------|---------|
| Officers | 300 | 44.9 | 13,467 | \$113.54 | \$1,529 | 396 | 44.6 | 17,651 | \$107.70 | \$1,901 | 396 | 44.6 | 17,651 | \$110.36 | \$1,948 |
|----------|-----|------|--------|----------|---------|-----|------|--------|----------|---------|-----|------|--------|----------|---------|

Refresher & Proficiency Skills: Provides that training necessary to attain the required level of proficiency in a specific military specialty for which a member has been initially qualified. It includes advanced technical training and qualification training in various naval warfare, administrative, and management areas to meet specific mobilization billet requirements.

|          |       |      |        |          |         |       |      |        |          |         |       |      |        |          |         |
|----------|-------|------|--------|----------|---------|-------|------|--------|----------|---------|-------|------|--------|----------|---------|
| Officers | 785   | 6.9  | 5,417  | \$270.08 | \$1,463 | 1,575 | 6.9  | 10,865 | \$275.84 | \$2,997 | 1,583 | 6.9  | 10,926 | \$284.00 | \$3,103 |
| Enlisted | 2,023 | 11.4 | 23,061 | \$113.22 | \$2,611 | 2,494 | 11.4 | 28,433 | \$115.57 | \$3,286 | 2,577 | 11.4 | 29,383 | \$120.72 | \$3,547 |
| Subtotal | 2,808 |      | 28,478 |          | \$4,074 | 4,069 |      | 39,298 |          | \$6,283 | 4,160 |      | 40,309 |          | \$6,650 |

Career Development Training: Provides professional military training conducted at National War College, Armed Forces Staff College, Naval War College and other naval training activities. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for this type training.

|          |       |      |        |          |         |       |      |        |          |         |       |      |        |          |         |
|----------|-------|------|--------|----------|---------|-------|------|--------|----------|---------|-------|------|--------|----------|---------|
| Officers | 229   | 10.5 | 2,407  | \$264.23 | \$636   | 450   | 10.5 | 4,816  | \$269.31 | \$1,297 | 461   | 10.5 | 4,840  | \$276.65 | \$1,339 |
| Enlisted | 812   | 11.1 | 9,013  | \$116.83 | \$1,053 | 999   | 11.1 | 11,093 | \$119.26 | \$1,323 | 1,032 | 11.1 | 11,459 | \$124.62 | \$1,428 |
| Subtotal | 1,041 |      | 11,420 |          | \$1,689 | 1,458 |      | 15,909 |          | \$2,620 | 1,493 |      | 16,299 |          | \$2,767 |

Reserve Personnel, Navy  
School Training

DETAIL OF REQUIREMENTS - SCHOOL TRAINING  
(Amount in Thousands)

|                                                                                                                                                                                                                                                     | FY 1987 (Actual)        |                              |               |                 | FY 1988 (Estimate)      |                              |               |                 | FY 1989 (Estimate)      |                              |               |                 |        |          |         |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|------------------------------|---------------|-----------------|-------------------------|------------------------------|---------------|-----------------|-------------------------|------------------------------|---------------|-----------------|--------|----------|---------|
|                                                                                                                                                                                                                                                     | Tour                    |                              | Tour          |                 | Tour                    |                              | Tour          |                 | Tour                    |                              | Tour          |                 |        |          |         |
|                                                                                                                                                                                                                                                     | Partic-<br>ipants (Avg) | Length<br>Man-<br>days (Avg) | Rate<br>(Avg) | Amount<br>(Avg) | Partic-<br>ipants (Avg) | Length<br>Man-<br>days (Avg) | Rate<br>(Avg) | Amount<br>(Avg) | Partic-<br>ipants (Avg) | Length<br>Man-<br>days (Avg) | Rate<br>(Avg) | Amount<br>(Avg) |        |          |         |
| Unit/Individual Conversion Training: Provides that training required as the result of a change in the type of unit,<br>a change in unit mission, or new equipment.                                                                                  |                         |                              |               |                 |                         |                              |               |                 |                         |                              |               |                 |        |          |         |
| Officers                                                                                                                                                                                                                                            | 64                      | 14.4                         | 919           | \$237.21        | \$218                   | 127                          | 14.4          | 1,829           | \$242.21                | \$443                        | 128           | 14.4            | 1,838  | \$246.19 | \$452   |
| Enlisted                                                                                                                                                                                                                                            | 247                     | 12.9                         | 3,186         | \$108.29        | \$345                   | 305                          | 12.9          | 3,940           | \$110.66                | \$436                        | 316           | 12.9            | 4,072  | \$113.70 | \$463   |
| Subtotal                                                                                                                                                                                                                                            | 311                     | 4,105                        |               | \$563           | \$583                   | 432                          | 5,769         |                 | \$879                   | 444                          | 5,908         |                 |        | \$915    |         |
| Continuing Medical Education: Provides that training necessary for health professionals to maintain their proficiency/<br>through continuing education, as required by the medical professional bodies, as a mandate to maintain their professional |                         |                              |               |                 |                         |                              |               |                 |                         |                              |               |                 |        |          |         |
| Officers                                                                                                                                                                                                                                            | 514                     | 6.0                          | 3,085         | \$323.62        | \$999                   | 1,129                        | 6.0           | 6,776           | \$323.49                | \$2,102                      | 1,271         | 6.0             | 7,628  | \$332.98 | \$2,540 |
| Enlisted                                                                                                                                                                                                                                            |                         |                              |               |                 |                         | 449                          | 11.4          | 5,117           | \$115.89                | \$593                        | 394           | 11.4            | 4,486  | \$117.92 | \$529   |
| Subtotal                                                                                                                                                                                                                                            | 514                     | 3,085                        |               | \$999           | \$999                   | 1,578                        | 11,893        |                 | \$2,785                 | 1,665                        | 12,114        |                 |        | \$3,069  |         |
| Grand Total                                                                                                                                                                                                                                         |                         |                              |               |                 |                         |                              |               |                 |                         |                              |               |                 |        |          |         |
| Officers                                                                                                                                                                                                                                            | 1,892                   | 13.4                         | 25,295        | \$191.54        | \$4,845                 | 3,686                        | 11.4          | 41,937          | \$210.55                | \$8,830                      | 3,839         | 11.2            | 42,881 | \$218.79 | \$9,382 |
| Enlisted                                                                                                                                                                                                                                            | 3,082                   | 11.4                         | 35,260        | \$113.70        | \$4,009                 | 4,247                        | 11.4          | 48,583          | \$116.05                | \$5,638                      | 4,319         | 11.4            | 49,400 | \$120.79 | \$5,967 |
| TOTAL                                                                                                                                                                                                                                               | 4,974                   | 60,555                       |               | \$8,854         | \$8,854                 | 7,933                        | 90,520        |                 | \$14,468                | 8,158                        | 92,281        |                 |        | \$15,349 |         |
| Total: School Training                                                                                                                                                                                                                              |                         |                              |               | \$8,854         |                         |                              |               |                 | \$14,468                |                              |               |                 |        | \$15,349 |         |

Appropriation: Reserve Personnel, Navy  
 Budget Program 2: Other Training and Support  
 Budget Activity 2-S: Special Training

|                          |                       |
|--------------------------|-----------------------|
|                          | (Amount in Thousands) |
| FY 1989 Amended Estimate | \$22,969              |
| FY 1989 Change           | +                     |
|                          | \$863                 |
| FY 1989 Initial Estimate | \$22,106              |
| FY 1988 Estimate         | \$21,448              |
| FY 1987 Actual           | \$33,980              |

Part I - Purpose and Scope

This budget activity provides additional training opportunities for Naval Reserve officers and enlisted personnel participating in special programs, and for mutual support to active Navy commands. The special active duty for training program is critical to the readiness of Reservists, management of Reserve programs and to certain fleet operations. These training periods often provide mutual support to both the fleet and the Naval Reservist. Peak fleet requirements, such as during fleet exercises, are filled by Reservists performing short periods of special active duty for training. War Gaming Seminars, NBF Ship transfers and operations, Fleet Exercise Support and WFO Transitional Training are other special programs. This training is designed to enable personnel to achieve immediate readiness standards that cannot be met by other means and for support of other requirements. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from training, basic allowance for quarters, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Special Training  
SCHEDULE OF INCREASES AND DECREASES  
(Amount in Thousands)

FY 1988 DIRECT PROGRAM

\$21,448

Increases:

Program Growth: An additional 6,919 mandays are programmed to support overall  
Selected Reserve growth. + 883

Price Escalation:

Pay Raise: Pay and allowances rates reflect a 2% pay raise  
effective 1 January 1988 and a 4.3% pay raise effective  
1 January 1989. + 625

Subsistence-in-kind: Average rate for members performing ACQUITA  
increases from \$3.78 to \$3.90. + 8

Travel: Inflation rate of 3.8% increases the average cost  
of transportation. + 52

Decreases:

Retired Pay Accrual: Normal cost percentage for retirement pay  
accrual decreases from 26.1% to 25.7% of basic pay. -47

FY 1989 DIRECT PROGRAM

\$22,969

Reserve Personnel, Navy  
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING  
(Amount in Thousands)

| FY 1987 (Actual)  |              | FY 1988 (Estimate) |              | FY 1989 (Estimate) |              |
|-------------------|--------------|--------------------|--------------|--------------------|--------------|
| Tour              |              | Tour               |              | Tour               |              |
| Partic- Length    | Man- Rate    | Partic- Length     | Man- Rate    | Partic- Length     | Man- Rate    |
| ipants (Avg) days | (Avg) Amount | ipants (Avg) days  | (Avg) Amount | ipants (Avg) days  | (Avg) Amount |

Exercises: Provides for Naval Reserve participation in Fleet Exercises and support of Fleet Training. The Reserve members are integrated with the active forces and provide required expertise.

|          |       |     |        |          |         |       |     |        |          |         |       |     |        |          |         |
|----------|-------|-----|--------|----------|---------|-------|-----|--------|----------|---------|-------|-----|--------|----------|---------|
| Officers | 1,042 | 9.6 | 10,003 | \$229.53 | \$2,296 | 529   | 9.6 | 5,078  | \$241.83 | \$1,228 | 542   | 9.6 | 5,199  | \$248.70 | \$1,293 |
| Enlisted | 939   | 9.6 | 9,018  | \$118.54 | \$1,069 | 699   | 9.6 | 6,708  | \$121.94 | \$818   | 758   | 9.6 | 7,276  | \$125.07 | \$910   |
| Subtotal | 1,981 |     | 19,021 |          | \$3,365 | 1,228 |     | 11,786 |          | \$2,046 | 1,300 |     | 12,475 |          | \$2,203 |

Conferences and Visits: Provides for precruise planning and scheduling conferences in support of mobilization readiness training. These tours also enable Reserve personnel to participate in the administration and management of their programs.

|          |       |     |       |          |         |     |     |       |          |         |     |     |       |          |         |
|----------|-------|-----|-------|----------|---------|-----|-----|-------|----------|---------|-----|-----|-------|----------|---------|
| Officers | 1,319 | 3.8 | 5,014 | \$363.38 | \$1,822 | 679 | 3.8 | 2,579 | \$370.89 | \$956   | 671 | 3.8 | 2,550 | \$382.75 | \$976   |
| Enlisted | 235   | 3.3 | 776   | \$240.98 | \$187   | 176 | 3.3 | 582   | \$218.21 | \$127   | 186 | 3.3 | 614   | \$234.53 | \$144   |
| Subtotal | 1,554 |     | 5,790 |          | \$2,009 | 855 |     | 3,161 |          | \$1,083 | 857 |     | 3,164 |          | \$1,120 |

Operational Training: Provides training directly related to the member's mobilization billet. This additional training is necessary in order to maintain parity with comparable active force units and specialized billet functions.

|          |       |     |        |          |         |       |     |        |          |         |       |     |        |          |         |
|----------|-------|-----|--------|----------|---------|-------|-----|--------|----------|---------|-------|-----|--------|----------|---------|
| Officers | 3,324 | 8.4 | 27,925 | \$197.28 | \$5,509 | 1,707 | 8.4 | 14,341 | \$201.66 | \$2,892 | 1,685 | 8.4 | 14,155 | \$207.49 | \$2,937 |
| Enlisted | 2,306 | 8.6 | 19,828 | \$98.70  | \$1,957 | 1,735 | 8.6 | 14,918 | \$100.42 | \$1,498 | 1,687 | 8.6 | 16,070 | \$103.67 | \$1,666 |
| Subtotal | 5,630 |     | 47,753 |          | \$7,466 | 3,442 |     | 29,259 |          | \$4,390 | 3,372 |     | 30,225 |          | \$4,603 |

Reserve Personnel, Navy  
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING  
(Amount in Thousands)

| FY 1987 (Actual)  |                      |               | FY 1988 (Estimate) |                      |                       | FY 1989 (Estimate) |                      |                       |
|-------------------|----------------------|---------------|--------------------|----------------------|-----------------------|--------------------|----------------------|-----------------------|
| Tour              |                      |               | Tour               |                      |                       | Tour               |                      |                       |
| Partic-<br>ipants | Length<br>(Avg) days | Rate<br>(Avg) | Partic-<br>ipants  | Length<br>(Avg) days | Man-<br>Rate<br>(Avg) | Partic-<br>ipants  | Length<br>(Avg) days | Man-<br>Rate<br>(Avg) |
| Amount            |                      |               | Amount             |                      |                       | Amount             |                      |                       |
|                   |                      |               |                    |                      |                       |                    |                      | Amount                |

Management Support: Provides Reserve members with the opportunity to participate in policy boards, special studies and projects that have a direct effect on the total Naval Reserve program planning. Additionally, management assistance teams provide support to active force units.

|          |       |      |        |          |         |       |      |        |          |         |       |      |        |          |         |
|----------|-------|------|--------|----------|---------|-------|------|--------|----------|---------|-------|------|--------|----------|---------|
| Officers | 1,316 | 11.3 | 16,792 | \$240.83 | \$4,044 | 1,340 | 11.3 | 11,378 | \$255.93 | \$2,912 | 841   | 11.3 | 12,259 | \$263.40 | \$3,229 |
| Enlisted | 1,803 | 11.3 | 18,581 | \$103.71 | \$1,927 | 1,232 | 11.3 | 14,860 | \$110.64 | \$1,622 | 1,335 | 11.3 | 16,027 | \$115.06 | \$1,844 |
| Subtotal | 2,919 |      | 35,373 |          | \$5,971 | 2,572 |      | 26,038 |          | \$4,534 | 2,176 |      | 28,286 |          | \$5,073 |

Ser. Mission/Mission Sup: Provides for direct Reserve support of the active forces such as VA/VF Transplant- Transpac services and assistance to Naval Intelligence Command activities. Also included in this category are Ferry Aircraft Services and Aircraft Accident/Incident Investigations.

|          |        |     |        |          |          |       |     |        |          |         |       |     |        |          |         |
|----------|--------|-----|--------|----------|----------|-------|-----|--------|----------|---------|-------|-----|--------|----------|---------|
| Officers | 4,674  | 7.8 | 36,455 | \$202.77 | \$7,392  | 2,400 | 7.8 | 18,717 | \$207.03 | \$3,875 | 2,370 | 7.8 | 18,485 | \$213.15 | \$3,940 |
| Enlisted | 7,217  | 3.9 | 28,146 | \$136.68 | \$3,847  | 5,432 | 3.9 | 21,185 | \$139.49 | \$2,955 | 5,853 | 3.9 | 22,825 | \$143.75 | \$3,281 |
| Subtotal | 11,891 |     | 64,601 |          | \$11,239 | 7,832 |     | 39,902 |          | \$6,830 | 8,223 |     | 41,310 |          | \$7,221 |

Competitive Events: Provides for Naval Reserve participation in bombing derbies and air combat maneuvering events.

|          |     |     |       |          |       |     |     |       |          |       |     |     |       |          |       |
|----------|-----|-----|-------|----------|-------|-----|-----|-------|----------|-------|-----|-----|-------|----------|-------|
| Officers | 403 | 8.3 | 3,348 | \$222.22 | \$744 | 208 | 8.3 | 1,725 | \$226.09 | \$390 | 205 | 8.3 | 1,702 | \$234.43 | \$399 |
| Enlisted | 207 | 9.8 | 2,027 | \$99.16  | \$201 | 156 | 9.8 | 1,530 | \$100.00 | \$153 | 163 | 9.8 | 1,601 | \$105.56 | \$169 |
| Subtotal | 610 |     | 5,375 |          | \$945 | 364 |     | 3,255 |          | \$543 | 368 |     | 3,303 |          | \$568 |

Reserve Personnel, Navy  
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING  
(Amount in Thousands)

|                                                                                                                                                                                                                                                                                                                                                                                                       | FY 1987 (Actual)  |                 |              | FY 1988 (Estimate) |          |                   | FY 1989 (Estimate) |              |               |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|-----------------|--------------|--------------------|----------|-------------------|--------------------|--------------|---------------|
|                                                                                                                                                                                                                                                                                                                                                                                                       | Partic-<br>ipants | Length<br>(Avg) | Man-<br>days | Rate<br>(Avg)      | Amount   | Partic-<br>ipants | Length<br>(Avg)    | Man-<br>days | Rate<br>(Avg) |
| <b>Unit Conversion Training: Provides for Pilot, Instructor and Aircrew Transition Training, Pilot/WFO Qualifications and Aircraft Familiarization.</b>                                                                                                                                                                                                                                               |                   |                 |              |                    |          |                   |                    |              |               |
| Officers                                                                                                                                                                                                                                                                                                                                                                                              | 492               | 11.0            | 5,407        | \$213.43           | \$1,154  | 610               | 11.0               | 2,781        | \$219.35      |
| Enlisted                                                                                                                                                                                                                                                                                                                                                                                              | 368               | 10.0            | 3,682        | \$101.58           | \$374    | 290               | 10.0               | 2,771        | \$104.86      |
| Subtotal                                                                                                                                                                                                                                                                                                                                                                                              | 860               |                 | 9,089        |                    | \$1,528  | 900               |                    | 5,552        |               |
|                                                                                                                                                                                                                                                                                                                                                                                                       |                   |                 |              |                    |          |                   |                    | 5,594        | \$928         |
| Additional ACOUTRA/Extended ACOUTRA: Provides extended active duty/additional ACOUTRA for mandatory obligors who fail to maintain satisfactory participation. These actions are authorized by law (10 U.S.C. 673a and 10 U.S.C. 270). These are administrative in nature, and are taken to satisfy military training obligations and to correct deficiencies arising from unsatisfactory performance. |                   |                 |              |                    |          |                   |                    |              |               |
| Officers                                                                                                                                                                                                                                                                                                                                                                                              | 866               | 29.0            | 25,829       | \$56.64            | \$1,463  | 652               | 29.0               | 18,900       | \$59.37       |
| Enlisted                                                                                                                                                                                                                                                                                                                                                                                              |                   |                 |              |                    |          |                   |                    | 704          | 29.0          |
| Subtotal                                                                                                                                                                                                                                                                                                                                                                                              | 866               |                 | 25,829       |                    | \$1,463  | 652               |                    | 18,900       |               |
|                                                                                                                                                                                                                                                                                                                                                                                                       |                   |                 |              |                    |          |                   |                    | 20,415       | \$1,253       |
| Grand Total                                                                                                                                                                                                                                                                                                                                                                                           |                   |                 |              |                    |          |                   |                    |              |               |
| Officers                                                                                                                                                                                                                                                                                                                                                                                              | 12,570            | 8.2             | 104,844      | \$218.79           | \$22,961 | 7,472             | 8.2                | 56,599       | \$227.27      |
| Enlisted                                                                                                                                                                                                                                                                                                                                                                                              | 13,741            | 7.7             | 107,887      | \$102.19           | \$11,025 | 10,372            | 7.9                | 81,254       | \$105.66      |
| TOTAL                                                                                                                                                                                                                                                                                                                                                                                                 | 26,311            |                 | 212,831      |                    | \$33,986 | 17,844            |                    | 137,853      |               |
|                                                                                                                                                                                                                                                                                                                                                                                                       |                   |                 |              |                    |          |                   |                    | 144,772      | \$22,969      |
| Total: Special Training                                                                                                                                                                                                                                                                                                                                                                               |                   |                 |              |                    | \$33,986 |                   |                    |              | \$21,448      |
|                                                                                                                                                                                                                                                                                                                                                                                                       |                   |                 |              |                    |          |                   |                    |              | \$22,969      |

Appropriation: Reserve Personnel, Navy  
 Budget Program 2: Other Training and Support  
 Budget Activity 2-F: Administration and Support

|                          | (Amount in Thousands) |
|--------------------------|-----------------------|
| FY 1989 Amended Estimate | \$785,821             |
| FY 1989 Change           | - \$1,307             |
| FY 1989 Initial Estimate | \$787,128             |
| FY 1988 Estimate         | \$748,866             |
| FY 1987 Actual           | \$663,019             |

Part I - Purpose and Scope

The funds requested are to provide for pay and allowances and permanent change of station costs for Naval Reserve Full-time Support (FTS) personnel. The majority of the FTS personnel are assigned to active duty in the Training and Administration of Reserves (TAR) program, as authorized by 10 U.S.C. 205 and 678. The purpose of the TAR program is to provide a community of professionals to administer Naval Reserve programs. TAR personnel are assigned to Naval Reserve shore activities (Naval Air Reserve Units, Naval Air Stations/Facilities, Naval Reserve Centers, Naval Reserve Readiness Commands, etc.), Naval Air Squadrons, Naval Reserve Force (NRF) ships and headquarters staffs such as Chief of Naval Operations and Chief of Naval Personnel. A small percent of the TAR officers also serve on a rotational basis with fleet or regular Navy activities to maintain/acquire proficiency in operational procedures. The pay and allowances and travel expenses for Temporary Active Duty (TEMAC) FTS personnel, who support Reserve programs, are also included. Most of these TEMAC personnel are assigned to Naval Reserve Convasser-Recruiter billets and a very small number provide short-term support in Naval Reserve management headquarters.

ADMINISTRATION AND SUPPORT  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

FY 1988 DIRECT PROGRAM

\$748,866

Increases:

|                                                                                                                                                            |         |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|
| Increase workyear average (233) associated with authorized increase in end strength                                                                        | + 6,244 |
| Increase in numbers entitled to Aviation Incentive Pay related to increased numbers of squadrons and in-flight billets                                     | + 195   |
| Increase in numbers entitled to Career Sea Pay and Family Separation Allowance                                                                             | + 319   |
| Increase in number entitled to Enlisted Separation Payments                                                                                                | + 201   |
| Increase in number of personnel eligible for Special Duty Assignment Pay                                                                                   | + 71    |
| Increase in clothing issues and maintenance rates due to inflation                                                                                         | + 291   |
| Increase in clothing issues associated with authorized end strength                                                                                        | + 211   |
| Increase in Overseas Station Allowances due to inflation                                                                                                   | + 61    |
| Increase for 2% Pay Raise effective 1 January 1988                                                                                                         | + 3,210 |
| Pay Raise of 4.3% effective 1 January 1989                                                                                                                 | +21,762 |
| Increase for FICA average rate increase from 7.42% to 7.51%                                                                                                | + 299   |
| Increase in FICA base from \$45,000 to \$48,000                                                                                                            | + 46    |
| Increase in subsistence-in-kind rate (from \$3.78 to \$3.90)                                                                                               | + 78    |
| Increase in PCS costs are a result of a decline in program requirements partially offset by authorized rate changes and approved Temporary Lodging Expense | + 2,221 |
| Increase in ACIP due to lifting the cap on AOCIP recipients                                                                                                | + 31    |
| Increase in Variable Housing Allowance for housing cost factor of 3.4% effective 1 January 1989                                                            | + 606   |
| Increase in Death, Disability and Hospitalization Benefits                                                                                                 | + 70    |
| Increase in Reserve Incentives due, primarily, to the overall personnel growth in the Naval Reserve                                                        | + 5,032 |

Total Increases

+ 40,748

Decreases:

|                                                                                    |         |
|------------------------------------------------------------------------------------|---------|
| Decrease in number of Officers entitled to clothing allowances                     | - 6     |
| Decrease in number of Officers entitled to Separation Payments                     | - 40    |
| Decrease for non leap year                                                         | - 100   |
| Decrease of 3 participants in the NROTC Nuclear Bonus Program                      | - 12    |
| Decrease due to change in factor used to calculate Retired Pay from 51.2% to 50.2% | - 3,635 |

Total Decreases

- 3,793

FY 1989 Direct Program

\$785,821

Section 265. Policies and regulations: participation of reserve officers in preparation and administration of Reserve Affairs.

"Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve component on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such officer is an additional number of any staff with which he is serving."

|          | FY 1987 |     |     | FY 1988 |     |     | FY 1989 |     |     |
|----------|---------|-----|-----|---------|-----|-----|---------|-----|-----|
|          | BEGIN   | AVG | END | BEGIN   | AVG | END | BEGIN   | AVG | END |
| Officers | 215     | 226 | 232 |         | 232 | 233 |         | 233 | 233 |

Section 678. Reserves: for organizing, administering, etc., reserve components.

"A Reserve ordered to active duty under Section 672(d) of this title in connection with organizing, administering, recruiting, instructing or training the reserve component."

Training and Administration of Reserves (TARS)

|          | FY 1987 |        |        | FY 1988 |        |        | FY 1989 |        |        |
|----------|---------|--------|--------|---------|--------|--------|---------|--------|--------|
|          | BEGIN   | AVG    | END    | BEGIN   | AVG    | END    | BEGIN   | AVG    | END    |
| Officers | 1,667   | 1,710  | 1,738  |         | 1,841  | 1,885  |         | 1,865  | 1,885  |
| Enlisted | 15,354  | 16,575 | 18,087 |         | 18,164 | 18,396 |         | 18,342 | 18,396 |
| Total    | 17,021  | 18,285 | 19,825 |         | 20,005 | 20,281 |         | 20,207 | 20,281 |

Temporary Active Duty (TEMAC)

|          | FY 1987 |       |       | FY 1988 |       |       | FY 1989 |       |       |
|----------|---------|-------|-------|---------|-------|-------|---------|-------|-------|
|          | BEGIN   | AVG   | END   | BEGIN   | AVG   | END   | BEGIN   | AVG   | END   |
| Officers | 68      | 140   | 125   |         | 245   | 185   |         | 275   | 185   |
| Enlisted | 1,095   | 1,191 | 1,106 |         | 1,377 | 1,292 |         | 1,377 | 1,292 |
| Total    | 1,155   | 1,331 | 1,231 |         | 1,622 | 1,477 |         | 1,652 | 1,477 |

Pay and Allowances of Officers: These funds provide for pay, allowances, Retired Pay Accrual and FICA costs for Reserve Officers serving on active duty in the Training and Administration of Reserves (TAR) Program.

(Amounts in Thousands)

|       | FY 1987 |              |           | FY 1988 |              |           | FY 1989 |              |           |
|-------|---------|--------------|-----------|---------|--------------|-----------|---------|--------------|-----------|
|       | Number  | Rate         | Amount    | Number  | Rate         | Amount    | Number  | Rate         | Amount    |
| 0-8   | 2       | \$122,500.00 | \$245     | 1       | \$113,000.00 | \$113     | 1       | \$117,000.00 | \$117     |
| 0-7   | 1       | 100,000.00   | 100       | 2       | 105,500.00   | 211       | 2       | 108,500.00   | 217       |
| 0-6   | 177     | 95,485.88    | 16901     | 201     | 96,039.80    | 19304     | 210     | 99,104.76    | 20812     |
| 0-5   | 369     | 80,376.69    | 29659     | 379     | 81,548.81    | 30907     | 386     | 84,041.45    | 32440     |
| 0-4   | 677     | 68,797.64    | 46576     | 769     | 68,993.50    | 53056     | 794     | 71,045.34    | 56410     |
| 0-3   | 753     | 57,949.54    | 43636     | 850     | 57,991.76    | 49293     | 873     | 59,522.34    | 51963     |
| 0-2   | 72      | 42,347.22    | 3049      | 66      | 43,454.55    | 2868      | 63      | 44,857.14    | 2826      |
| 0-1   | 22      | 31,909.09    | 702       | 42      | 32,738.10    | 1375      | 36      | 33,722.22    | 1214      |
| M-4   | 2       | 60,000.00    | 120       | 3       | 62,333.33    | 187       | 3       | 62,666.67    | 188       |
| M-3   | 0       | 0.00         | 0         | 3       | 54,000.00    | 162       | 3       | 55,666.67    | 167       |
| M-2   | 1       | 44,000.00    | 44        | 2       | 50,500.00    | 101       | 2       | 51,000.00    | 102       |
| Total | 2076    |              | \$141,032 | 2318    |              | \$157,577 | 2373    |              | \$166,456 |

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Pay and Allowances of Enlisted: These funds provide for pay, allowances, retired pay accrual and TTD costs for Reserve Enlisted personnel serving on active duty in the Training and Administration of Reserves (TAR) Program.

(Amounts in Thousands)

|     | FY 1987 |             |           | FY 1988 |             |           | FY 1989 |             |           |
|-----|---------|-------------|-----------|---------|-------------|-----------|---------|-------------|-----------|
|     | Number  | Rate        | Amount    | Number  | Rate        | Amount    | Number  | Rate        | Amount    |
| E-9 | 149     | \$55,787.87 | \$7,853   | 150     | \$53,758.68 | \$8,070   | 156     | \$54,398.05 | \$8,578   |
| E-8 | 333     | 44,839.66   | 17,431    | 333     | 45,664.66   | 17,346    | 373     | 46,670.24   | 17,408    |
| E-7 | 1,542   | 38,831.98   | 59,873    | 1,650   | 39,165.52   | 64,656    | 1,600   | 40,141.82   | 67,438    |
| E-6 | 4,595   | 32,643.31   | 152,343   | 4,726   | 32,786.37   | 160,800   | 4,852   | 33,064.84   | 163,132   |
| E-5 | 4,857   | 26,985.50   | 130,680   | 5,150   | 26,714.26   | 138,824   | 5,204   | 27,731.85   | 144,629   |
| E-4 | 1,834   | 21,693.25   | 39,736    | 2,464   | 21,334.33   | 54,046    | 2,479   | 22,070.99   | 56,697    |
| E-3 | 2,041   | 17,564.51   | 35,849    | 2,659   | 17,642.06   | 47,063    | 3,027   | 18,144.37   | 55,649    |
| E-2 | 1,216   | 15,566.48   | 18,977    | 1,273   | 15,795.01   | 20,022    | 1,232   | 16,242.83   | 16,600    |
| E-1 | 1,053   | 13,432.60   | 14,228    | 879     | 13,566.50   | 11,925    | 876     | 14,231.43   | \$12,335  |
|     | 17,768  |             | \$477,628 | 19,541  |             | \$513,403 | 19,719  |             | \$542,527 |

Subsistence of Enlisted Personnel: Funds are requested to provide for the payment of basic allowance for subsistence and to provide for subsistence-in-kind for personnel serving on active duty in the Training and Administration of Reserves program.

|                                        | (Amounts in Thousands) |           |        |          |           |           |        |          |           |           |        |        |
|----------------------------------------|------------------------|-----------|--------|----------|-----------|-----------|--------|----------|-----------|-----------|--------|--------|
|                                        | FY 1987                |           |        |          | FY 1988   |           |        |          | FY 1989   |           |        |        |
|                                        | MVA                    | M/D       | Rate   | Amount   | MVA       | M/D       | Rate   | Amount   | MVA       | M/D       | Rate   | Amount |
| Basic Allowance for Subsistence        |                        |           |        |          |           |           |        |          |           |           |        |        |
| (1) When authorized to mess separately | 12,331                 | 4,500,015 | \$5.33 | \$23,989 | 13,563    | 4,964,058 | \$5.45 | \$27,054 | 13,686    | 4,995,390 | \$5.66 | 28,274 |
| (2) When mess is not available         | 2,930                  | 1,069,450 | 6.03   | 6,449    | 3,223     | 1,179,618 | 6.16   | 7,266    | 3,252     | 1,186,980 | 6.39   | 7,585  |
| Total BAS                              | 15,261                 | 5,570,265 |        | 30,438   | 16,786    | 6,143,676 |        | 34,320   | 16,938    | 6,182,370 |        | 35,859 |
| Subsistence-in-Kind                    |                        |           |        |          |           |           |        |          |           |           |        |        |
| Enlisted Strength                      | 17,766                 |           |        |          | 19,541    |           |        |          | 19,719    |           |        |        |
| Less: entitled to basic allowance      | 15,261                 |           |        |          | 16,786    |           |        |          | 16,938    |           |        |        |
| Total entitled to be subsisted         | 2,505                  |           |        |          | 2,755     |           |        |          | 2,781     |           |        |        |
| (1) Ashore                             |                        |           |        |          |           |           |        |          |           |           |        |        |
| Entitled                               | 1,005                  |           |        |          | 1,017     |           |        |          | 768       |           |        |        |
| Less: Entitled to be subsisted         | 0,462                  |           |        |          | 0,462     |           |        |          | 0,462     |           |        |        |
| Net subsisted                          | 464                    | 169,360   | 3.79   | 642      | 470       | 172,020   | 3.78   | 650      | 355       | 129,575   | 3.90   | 505    |
| (2) Afloat                             |                        |           |        |          |           |           |        |          |           |           |        |        |
| Entitled                               | 1,500                  |           |        |          | 1,738     |           |        |          | 2,013     |           |        |        |
| Less: Entitled to be subsisted         | 0,711                  |           |        |          | 0,711     |           |        |          | 0,711     |           |        |        |
| Net subsisted                          | 1,066                  | 389,090   | 3.79   | 1,475    | 1,236     | 452,376   | 3.78   | 1,710    | 1,431     | 522,315   | 3.90   | 2,037  |
| Total SIK                              | 1,530                  | 558,450   |        | 2,117    | 1,706     | 624,396   |        | 2,360    | 1,786     | 651,890   |        | 2,542  |
| Total Subsistence                      | 6,128,715              |           |        | 32,555   | 6,768,072 |           |        | 36,680   | 6,834,260 |           |        | 38,401 |

Permanent Change of Station Travel for Officers: These funds provide travel costs for permanent change of station for Reserve Officers serving on active duty in the TAR program.

| (Amounts in Thousands) |            |         |
|------------------------|------------|---------|
| FY 1987                |            |         |
| Number                 | Rate       | Amount  |
| 1,470                  | \$3,952.38 | \$5,810 |
| FY 1988                |            |         |
| Number                 | Rate       | Amount  |
| 1,332                  | \$4,084.08 | \$5,440 |
| FY 1989                |            |         |
| Number                 | Rate       | Amount  |
| 1,202                  | \$4,979.20 | \$5,985 |

Permanent Change of Station Travel for Enlisted: These funds provide travel costs for permanent change of station for Reserve enlisted serving on active duty in the TAR program.

| (Amounts in Thousands) |            |          |
|------------------------|------------|----------|
| FY 1987                |            |          |
| Number                 | Rate       | Amount   |
| 9,038                  | \$1,644.83 | \$14,866 |
| FY 1988                |            |          |
| Number                 | Rate       | Amount   |
| 8,176                  | \$1,737.04 | \$14,202 |
| FY 1989                |            |          |
| Number                 | Rate       | Amount   |
| 8,303                  | \$1,912.32 | \$15,878 |

| Total Direct Program |                |                |
|----------------------|----------------|----------------|
| Training and         |                |                |
| Administration of    |                |                |
| Reserves (TAR)       |                |                |
| FY 1987 Amount       | FY 1988 Amount | FY 1989 Amount |
| \$671,391            | \$737,382      | \$769,247      |

Death Gratuities/Disability and Hospitalization Benefits: These funds are requested to provide for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuities are equal to six months basic pay, incentive and special pay if authorized, the sum of which is not to exceed \$3,000. Also, members of the Naval Reserve who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay allowances during hospitalization which results from injury while on active or inactive duty for training.

(Amount in Thousands)

|          | FY 1987 (Actual) |            |        | FY 1988 (Estimate) |            |         | FY 1989 (Estimate) |            |         |
|----------|------------------|------------|--------|--------------------|------------|---------|--------------------|------------|---------|
|          | Number           | Rate       | Amount | Number             | Rate       | Amount  | Number             | Rate       | Amount  |
| Officers | 41               | \$6,804.88 | \$279  | 54                 | \$6,907.41 | \$373   | 57                 | \$6,982.46 | \$398   |
| Enlisted | 196              | \$3,382.65 | \$663  | 207                | \$3,492.75 | \$723   | 219                | \$3,506.85 | \$768   |
| Total    |                  |            | \$942  |                    |            | \$1,096 |                    |            | \$1,166 |

NROTC Nuclear Bonus: Funds requested are to provide Nuclear Officer Accession Bonus (NOAB) payments established by Section 312b of Title 37, U.S.C., as amended, to certain selected NROTC students.

Increased recruiting emphasis and opportunity for responsibility provided by Navy is anticipated to result in NROTC students participating in the NOAB Program. Upon acceptance into the program by the Secretary of the Navy, selected students receive a \$4,000 bonus payment for their agreement to enter a nuclear power training program. In the event an individual who has received the NOAB fails to commence, or satisfactorily complete, the nuclear power training specified in the agreement, recoupment provisions are in effect. Successful completion of active duty nuclear power training will qualify individuals for additional bonus payments covered in the Military Personnel, Navy (MPN) appropriation. The following is a comparison by fiscal years of the program data and associated costs included in this estimate

|                   | (Amounts in Thousands) |            |        |         |            |         |         |            |         |
|-------------------|------------------------|------------|--------|---------|------------|---------|---------|------------|---------|
|                   | FY 1987                |            |        | FY 1988 |            |         | FY 1989 |            |         |
|                   | Number                 | Rate       | Amount | Number  | Rate       | Amount  | Number  | Rate       | Amount  |
| NROTC Bonus Costs | 191                    | \$4,000.00 | \$764  | 278     | \$4,000.00 | \$1,112 | 275     | \$4,000.00 | \$1,100 |

**Reserve Incentive Program:** These funds are requested to provide for payment of bonuses as authorized by Title 37 U.S. Code Section 308. Bonuses are required to control accessions and losses of Selected Reservists. An incentive is only offered in ratings where critical shortages exist. Shortages are determined by measuring the existing rating authorization against the on board personnel inventory by rating. In FY 1988, Congress authorized increased maximum payment amounts for the Reenlistment Bonus, Affiliation Bonus and the IRR Bonus and authorized a new Prior Service Enlistment Bonus.

#### Selected Reserve Bonuses

**Reenlistment Bonus:** A Reenlistment Bonus is offered to members in critical ratings who have no more than nine years total military service at time of normal expiration of obligated service, and who agree to reenlist or extend their enlistment. Beginning in FY 1986, a two level bonus schedule was established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary payments for three years.

(Amount in Thousands)

|                                    | FY 1987 (Actual) |          |                | FY 1988 (Estimate) |          |                | FY 1989 (Estimate) |            |                |
|------------------------------------|------------------|----------|----------------|--------------------|----------|----------------|--------------------|------------|----------------|
|                                    | Number           | Rate     | Amount         | Number             | Rate     | Amount         | Number             | Rate       | Amount         |
| New Payments                       | 1,155            | \$915.15 | \$1,057        | 2,564              | \$992.98 | \$2,546        | 1,966              | \$1,027.98 | \$2,021        |
| Anniversary Payments               | 10,286           | \$153.32 | \$1,577        | 12,388             | \$161.77 | \$2,004        | 12,616             | \$178.42   | \$2,251        |
| <b>SUBTOTAL Reenlistment Bonus</b> |                  |          | <b>\$2,634</b> |                    |          | <b>\$4,550</b> |                    |            | <b>\$4,272</b> |

**Affiliation Bonus:** The Affiliation Bonus is designed to provide an incentive for personnel released from active duty who have some military service obligation (MSO) remaining, to affiliate with Selected Reserve for the remainder of their initial military service obligation. Beginning in FY 1986, a two level bonus schedule is established. Personnel in the most critical ratings are paid \$50 per month of MSO at enlistment if MSO is 18 months or less, or one-half at enlistment and the remainder at the fifth anniversary for more than 18 months MSO remaining. Other critical rating personnel receive payment based on \$25 per month of MSO remaining.

**Non-Prior Service Enlistment Bonus:** The Non-Prior Service Enlistment Bonus is designed to provide an incentive for non-prior service personnel to enlist in the Ready Reserve with a drilling obligation upon completion of initial active duty for training. The \$2,000 total bonus includes an initial payment of \$1,000 with the remainder paid in the fourth and sixth years.

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# Reserve Incentive Program

Prior Service Enlistment Bonus: The Prior Service Enlistment Bonus is offered to personnel in critical ratings who have completed their military service obligation and have less than 10 years total military service. A two level bonus schedule has been established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary for three years.

| (Amount in Thousands)    |       |          |                    |      |          |                    |       |          |       |
|--------------------------|-------|----------|--------------------|------|----------|--------------------|-------|----------|-------|
| FY 1987 (Actual)         |       |          | FY 1988 (Estimate) |      |          | FY 1989 (Estimate) |       |          |       |
| Number                   | Rate  | Amount   | Number             | Rate | Amount   | Number             | Rate  | Amount   |       |
| New Payments             | 1,458 | \$935.53 | \$1,384            | 555  | \$949.55 | \$527              | 548   | \$948.01 | \$520 |
| Anniversary Payments     | 161   | \$228.81 | \$37               | 680  | \$227.94 | \$155              | 1,235 | \$226.72 | \$280 |
| SUBTOTAL Prior           |       |          |                    |      |          |                    |       |          |       |
| Service Enlistment Bonus |       | \$1,401  |                    |      | \$682    |                    |       |          | \$800 |

Educational Assistance: This program was established for Non-Prior Service personnel who enlist for six years in critical skill ratings. It is payable at a rate of up to \$1,000 per year; \$4,000 maximum. This program was discontinued effective 1 July 1985. 'New Payments' shown in FY 1988 reflect obligation timing at the completion of an eligible member's initial active duty for training. This amount includes members who were in split training ('Category Q') and did not complete IADT until FY 1987.

| (Amount in Thousands)           |      |            |                    |      |            |                    |      |            |       |
|---------------------------------|------|------------|--------------------|------|------------|--------------------|------|------------|-------|
| FY 1987 (Actual)                |      |            | FY 1988 (Estimate) |      |            | FY 1989 (Estimate) |      |            |       |
| Number                          | Rate | Amount     | Number             | Rate | Amount     | Number             | Rate | Amount     |       |
| New Payments                    | 266  | \$1,000.00 | \$266              |      |            |                    |      |            |       |
| Anniversary Payments            | 766  | \$1,000.00 | \$766              | 584  | \$1,000.00 | \$584              | 584  | \$1,000.00 | \$584 |
| SUBTOTAL Educational Assistance |      |            |                    |      |            |                    |      |            |       |
|                                 |      | \$1,032    |                    |      | \$584      |                    |      |            | \$584 |

# Reserve Incentive

IRR Bonus: The IRR bonus is designed to encourage enlistment, reenlistment or voluntary extension in the IRR. In 1985, the bonus was paid incrementally, based on a total 3 year entitlement of \$900. Beginning in FY 1986, the incremental payments are based on a total 3 year entitlement of \$750.

(Amount in Thousands)

|                      | FY 1987 (Actual) |          |        | FY 1988 (Estimate) |          |        | FY 1989 (Estimate) |          |         |
|----------------------|------------------|----------|--------|--------------------|----------|--------|--------------------|----------|---------|
|                      | Number           | Rate     | Amount | Number             | Rate     | Amount | Number             | Rate     | Amount  |
| New Payments         | 40               | \$250.00 | \$10   | 795                | \$250.31 | \$199  | 1,225              | \$249.80 | \$306   |
| Anniversary Payments | 346              | \$289.02 | \$100  | 654                | \$286.06 | \$174  | 3,772              | \$250.00 | \$943   |
| SUBTOTAL IRR Bonus   |                  |          | \$110  |                    |          | \$373  |                    |          | \$1,249 |

Medical Recruiting Incentives: Beginning in FY 1986, Congress authorized an education loan repayment program for health professionals in critical combat medical skills (10 USC 2172) and a stipend program for SELRES officers in advanced training in a critically needed combat medical specialty (10 USC 2128, Ch. 105). Participants are obligated to serve 3 years in the Selected Reserve for each year of stipend.

|                                  | FY 1987 (Actual) |      |           | FY 1988 (Estimate) |      |           | FY 1989 (Estimate) |      |           |
|----------------------------------|------------------|------|-----------|--------------------|------|-----------|--------------------|------|-----------|
|                                  | Number           | Rate | Amount    | Number             | Rate | Amount    | Number             | Rate | Amount    |
| Loan Stipend                     |                  |      |           |                    |      | \$300     |                    |      | \$1,100   |
|                                  |                  |      |           |                    |      |           |                    |      | \$2,600   |
| SUBTOTAL Loan Repayment /Stipend |                  |      | \$0       |                    |      | \$300     |                    |      | \$3,700   |
| TOTAL Reserve Incentives         |                  |      | \$10,186  |                    |      | \$10,388  |                    |      | \$15,408  |
| TOTAL Administration and Support |                  |      | \$683,019 |                    |      | \$748,860 |                    |      | \$785,821 |
|                                  |                  |      |           |                    |      | 83        |                    |      |           |

|                          |                       |          |
|--------------------------|-----------------------|----------|
|                          | (Amount in Thousands) |          |
| FY 1989 Amended Estimate |                       | \$19,800 |
| FY 1989 Change           | +                     | \$19,800 |
| FY 1989 Initial Estimate |                       | \$0      |
| FY 1988 Estimate         |                       | \$21,030 |
| FY 1987 Actual           |                       | \$12,689 |

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve between July 1, 1985 and June 30, 1988 except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels of \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter-time pursuit and \$70.00 for half-time pursuit. The maximum total benefit that can be paid is \$5,040.

|              | FY 1987 (Actual) | (Amount in Thousands)<br>FY 1988 (Estimate) | FY 1989 (Estimate) |
|--------------|------------------|---------------------------------------------|--------------------|
|              | Amount           | Amount                                      | Amount             |
| Navy Reserve | \$12,689         | \$21,030                                    | \$19,800           |

APPROPRIATION: RESERVE PERSONNEL, NAVY

BUDGET PROGRAM 2: RESERVE OFFICER CANDIDATES  
BUDGET ACTIVITY 2A: SENIOR ROTC

|                          |         |
|--------------------------|---------|
| FY 1989 AMENDED ESTIMATE | \$2,127 |
| FY 1989 CHANGE           | \$ -53  |
| FY 1989 INITIAL ESTIMATE | \$2,180 |
| FY 1988 ESTIMATE         | \$2,101 |
| FY 1987 ACTUAL           | \$2,263 |

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR MILITARY PERSONNEL COSTS FOR STUDENTS ENROLLED IN THE SENIOR NAVAL RESERVE OFFICERS' TRAINING CORPS. THE ESTIMATE INCLUDES FUNDS FOR A SUBSISTENCE ALLOWANCE, UNIFORMS, PAY AND ALLOWANCES, SUBSISTENCE-IN-KIND, AND TRAVEL WHILE PERFORMING ACTIVE DUTY FOR TRAINING. FUNDS ARE ALSO INCLUDED FOR THE COSTS OF PAY, SUBSISTENCE-IN-KIND, UNIFORMS AND TRAVEL OF DESIGNATED APPLICANTS FOR THE SENIOR NAVAL RESERVE OFFICERS' TRAINING CORPS. THESE APPLICANTS PERFORM SUMMER TRAINING AT A NAVY INSTALLATION AND RECEIVE INDOCTRINATION IN VARIOUS NAVAL SCIENCE COURSES TO ENABLE THEM TO ENTER THE NROTC PROGRAM IN THE FALL. THE AUTHORITY FOR THE SENIOR NROTC PROGRAM IS FOUND IN 10 U.S.C. 2101-2111.

ACTIVE DUTY TRAINING COSTS VARY BETWEEN YEARS DUE TO THE LENGTH OF TRAINING AND SITES AT WHICH TRAINING IS PERFORMED. NROTC MEMBERS AND DESIGNATED APPLICANTS RECEIVE THE SAME RATE OF PAY AS U.S. NAVAL ACADEMY MIDSHIPMEN.

SENIOR ROTC  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

AMOUNT  
\$2,101

FY 1988 DIRECT PROGRAM

INCREASES

SUMMER TRAINING

WHILE THE NUMBER OF MIDSHIPMEN PARTICIPATING AND ASSOCIATED MANDAYS OF TRAINING REMAIN CONSTANT, DIRECTED RATE CHANGES FOR PAY AND ALLOWANCES, MESSING, AND TRAVEL, AND ALLOWED ESCALATION REQUIRE AN INCREASE IN FUNDING.

CLOTHING

INCREASE DUE, PRIMARILY, TO INCREASE IN COST OF UNIFORM ISSUES.

+18

+33

DECREASES

SUBSISTENCE ALLOWANCE

THE NUMBER OF MIDSHIPMEN RECEIVING STIPEND WILL BE REDUCED BY 25.

-23

UNIFORM COMMUTATION

THE NUMBER OF MIDSHIPMEN REQUIRING UNIFORM COMMUTATION IS REDUCED.

-2

FY 1989 DIRECT PROGRAM

\$2,127

**SENIOR ROTC (CONTINUED)**

SUBSISTENCE ALLOWANCE: THE FUNDS REQUESTED ARE TO PROVIDE AN ALLOWANCE OF \$100 PER MONTH FOR STUDENTS ENROLLED IN MS III AND IV COURSES IN ACCORDANCE WITH THE PROVISIONS OF 37 U.S.C. 209.

(DOLLARS IN THOUSANDS)

UNIFORMS, ISSUE-IN-KIND: THE FUNDS REQUESTED ARE TO PROVIDE UNIFORM ISSUES, INCLUDING REPLACEMENT ITEMS.

(DOLLARS IN THOUSANDS)

|                | FISCAL YEAR 1987     |          |        | FISCAL YEAR 1988     |          |        | FISCAL YEAR 1989     |          |        |
|----------------|----------------------|----------|--------|----------------------|----------|--------|----------------------|----------|--------|
|                | AVE. NO.<br>STUDENTS | RATE     | AMOUNT | AVE. NO.<br>STUDENTS | RATE     | AMOUNT | AVE. NO.<br>STUDENTS | RATE     | AMOUNT |
| NON-MILITARY   |                      |          |        |                      |          |        |                      |          |        |
| SCHOOLS        | 1,578                | \$511.27 | \$807  | 1,360                | \$530.19 | \$721  | 1,360                | \$550.34 | \$748  |
| FIELD TRAINING | 363                  | 101.17   | 37     | 375                  | 105.55   | 40     | 375                  | 109.56   | 41     |
| REPLACEMENT    |                      |          | 4      |                      |          | 26     |                      |          | 30     |
| TOTAL          | 1,941                |          | \$848  | 1,735                |          | \$787  | 1,735                |          | \$819  |
|                |                      |          |        | 87                   |          |        |                      |          |        |

RESERVE PERSONNEL, NAVY

SENIOR ROTC (CONTINUED)

PART 11 - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

UNIFORMS, COMMUTATION IN LIEU: THE FUNDS REQUESTED ARE TO PROVIDE FOR COMMUTATION IN LIEU OF UNIFORMS. INSTI-  
TUTION MAY ELECT TO RECEIVE MONETARY ALLOWANCE IN LIEU OF RECEIVING UNIFORMS,  
ISSUE-IN-KIND AND PROCURE SUCH UNIFORMS FROM THE SERVICES OR OTHER SOURCES AND  
ISSUE SUCH UNIFORMS TO THE STUDENTS.

(DOLLARS IN THOUSANDS)

|                     | FISCAL YEAR 1987 |           |        | FISCAL YEAR 1988 |          |        | FISCAL YEAR 1989 |          |        |
|---------------------|------------------|-----------|--------|------------------|----------|--------|------------------|----------|--------|
|                     | NUMBER           | RATE      | AMOUNT | NUMBER           | RATE     | AMOUNT | NUMBER           | RATE     | AMOUNT |
| JUNIORS             | 159              | \$1051.07 | \$167  | 89               | \$986.45 | \$88   | 90               | \$986.45 | \$89   |
| FRESHMEN/SOPHOMORES | 551              | 316.44    | 174    | 676              | 318.69   | 215    | 664              | 318.69   | 212    |
| TOTAL               | 710              |           | \$341  | 765              |          | \$303  | 754              |          | \$301  |

PAY AND ALLOWANCES (SUMMER TRAINING): FUNDS REQUESTED ARE TO PROVIDE BASIC PAY AND SOCIAL SECURITY PAYMENT TO  
MEMBERS ATTENDING SUMMER TRAINING.

(DOLLARS IN THOUSANDS)

|                       | FISCAL YEAR 1987 |         |        | FISCAL YEAR 1988 |         |        | FISCAL YEAR 1989 |         |        |
|-----------------------|------------------|---------|--------|------------------|---------|--------|------------------|---------|--------|
|                       | MANDAYS          | RATE    | AMOUNT | MANDAYS          | RATE    | AMOUNT | MANDAYS          | RATE    | AMOUNT |
| NROTC                 | 12300            | \$17.66 | \$217  | 7500             | \$18.07 | \$136  | 7500             | \$18.85 | \$141  |
| DESIGNATED APPLICANTS | 4074             | 17.66   | 72     | 5250             | 18.07   | 95     | 5250             | 18.85   | 99     |
| TOTAL                 | 16374            |         | \$289  | 12750            |         | \$231  | 12750            |         | \$240  |

## RESERVE PERSONNEL, NAVY

## SENIOR ROTC (CONTINUED)

## PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

SUBSISTENCE OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE SUBSISTENCE FOR MEMBERS PARTICIPATING IN SUMMER CAMP TRAINING PROGRAMS

(DOLLARS IN THOUSANDS)

|                       | FISCAL YEAR 1987 |        |        | FISCAL YEAR 1988 |        |        | FISCAL YEAR 1989 |        |        |
|-----------------------|------------------|--------|--------|------------------|--------|--------|------------------|--------|--------|
|                       | MANDAYS          | RATE   | AMOUNT | MANDAYS          | RATE   | AMOUNT | MANDAYS          | RATE   | AMOUNT |
| NROTC                 | 9257             | \$3.79 | \$35   | 7500             | \$3.78 | \$28   | 7500             | \$3.90 | \$29   |
| DESIGNATED APPLICANTS | 4074             | 3.79   | 15     | 5250             | 3.78   | 20     | 5250             | 3.90   | 20     |
| TOTAL                 | 13331            |        | \$50   | 12750            |        | \$48   | 12750            |        | \$49   |

TRAVEL OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE FOR TRAVEL OF MEMBERS TO AND FROM SUMMER CAMP TRAINING.

(DOLLARS IN THOUSANDS)

|                       | FISCAL YEAR 1987 |          |        | FISCAL YEAR 1988 |          |        | FISCAL YEAR 1989 |          |        |
|-----------------------|------------------|----------|--------|------------------|----------|--------|------------------|----------|--------|
|                       | NUMBER           | RATE     | AMOUNT | NUMBER           | RATE     | AMOUNT | NUMBER           | RATE     | AMOUNT |
| NROTC                 | 256              | \$499.67 | \$128  | 250              | \$518.16 | \$130  | 250              | \$537.85 | \$134  |
| DESIGNATED APPLICANTS | 107              | 888.84   | 95     | 125              | 921.73   | 115    | 125              | 956.76   | 120    |
| TOTAL                 | 363              |          | \$223  | 375              |          | \$245  | 375              |          | \$254  |

TOTAL SENIOR ROTC --

\$2,263

89

\$2,101

\$2,127

APPROPRIATION: RESERVE PERSONNEL, NAVY

BUDGET PROGRAM 2: RESERVE OFFICER CANDIDATES  
BUDGET ACTIVITY 2A: SCHOLARSHIP PROGRAM

|                          |          |
|--------------------------|----------|
| FY 1989 AMENDED ESTIMATE | \$15,359 |
| FY 1989 CHANGE           | \$-2,886 |
| FY 1989 INITIAL ESTIMATE | \$18,225 |
| FY 1988 ESTIMATE         | \$17,020 |
| FY 1987 ACTUAL           | \$17,001 |

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR MILITARY PERSONNEL COSTS FOR STUDENTS ENROLLED IN THE NAVAL RESERVE OFFICERS' TRAINING CORPS SCHOLARSHIP PROGRAM AUTHORIZED BY PUBLIC LAW 88-647. THE ESTIMATE INCLUDES FUNDS FOR A SUBSISTENCE ALLOWANCE, UNIFORMS, PAY AND ALLOWANCES, SUBSISTENCE-IN-KIND, AND TRAVEL WHILE PERFORMING ACTIVE DUTY FOR TRAINING. THE TRAVEL AUTHORIZATION COVERS INITIAL TRAVEL TO THE EDUCATIONAL INSTITUTION IN WHICH MATRICULATED, TRAVEL TO AND FROM TRAINING, AND TRAVEL ON DISCHARGE. DURING FISCAL YEAR, SCHOLARSHIPS WILL BE OFFERED TO SELECTED STUDENTS AS AUTHORIZED BY PUBLIC LAW 92-166 (10 USC, 2107).

SCHOLARSHIP PROGRAM  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

AMOUNT

\$17,020

FY 1988 DIRECT PROGRAM

INCREASES

INITIAL/DISCHARGE TRAVEL

INCREASE DUE, PRIMARILY, TO INCREASE IN TRAVEL RATE.

+7

DECREASES

SURSLISTENCE ALLOWANCE

THE NUMBER OF MIDSHIPMEN EXPECTED TO RECEIVE STIPEND PAYMENTS IS REDUCED BY 268.

-253

SUMMER TRAINING

A DECREASE OF 1,150 MIDSHIPMEN PARTICIPATING IN SUMMER TRAINING REDUCES THE FUNDING REQUIRED FOR PAY AND ALLOWANCE (\$-636 THOUSAND), FICA (\$-48 THOUSAND), SUBSISTENCE-IN-KIND (\$-130 THOUSAND), TRAVEL/PER DIEM (\$-495 THOUSAND), AND BACHELOR OFFICER QUARTERS (\$-7 THOUSAND).

-1,316

UNIFORM COMMUTATION

THE NUMBER OF MIDSHIPMEN REQUIRING UNIFORM COMMUTATION IS EXPECTED TO DECREASE BY 86 WHICH WILL REDUCE THE NEED FOR FUNDING.

-50

SCHOLARSHIP PROGRAM  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

AMOUNT

CLOTHING

THE NUMBER OF MIDSHIPMEN REQUIRING ORGANIZATIONAL CLOTHING WILL DECREASE BY 1,150,  
OFFSET BY INCREASES FOR ALLOWABLE ESCALATION FOR INITIAL/REPLACEMENT, AND ALTERATIONS.

-49

FY 1989 DIRECT PROGRAM

\$15,359

## RESERVE PERSONNEL, NAVY

## SCHOLARSHIP (CONTINUED)

## PART II - JUSTIFICATION OF FUNDS REQUESTED

SUBSISTENCE ALLOWANCE: THE FUNDS REQUESTED ARE TO PROVIDE AN ALLOWANCE OF \$100 PER MONTH FOR STUDENTS ENROLLED IN MS I THROUGH IV COURSES IN ACCORDANCE WITH THE PROVISIONS OF 37 U.S.C. 209.

(DOLLARS IN THOUSANDS)

|        | FISCAL YEAR 1987  |          | FISCAL YEAR 1988  |       | FISCAL YEAR 1989  |         |
|--------|-------------------|----------|-------------------|-------|-------------------|---------|
|        | AVE. NO. STUDENTS | RATE     | AVE. NO. STUDENTS | RATE  | AVE. NO. STUDENTS | RATE    |
| MS I   | 1,782             | \$925.00 | \$1,648           | 1,572 | \$925.00          | \$1,454 |
| MS II  | 1,811             | 925.00   | 1,675             | 1,780 | 925.00            | 1,647   |
| MS III | 1,883             | 1,100.00 | 1,950             | 1,705 | 1,100.00          | 1,876   |
| MS IV  | 2,112             | 900.00   | 1,901             | 1,851 | 900.00            | 1,666   |
| TOTAL  | 7,588             |          | \$7,174           | 6,908 |                   | \$6,643 |
|        |                   |          |                   |       | 6,649             | \$6,390 |

UNIFORMS, ISSUE-IN-KIND: THE FUNDS REQUESTED ARE TO PROVIDE UNIFORM ISSUES, INCLUDING REPLACEMENT ITEMS.

(DOLLARS IN THOUSANDS)

|                      | FISCAL YEAR 1987  |          | FISCAL YEAR 1988  |       | FISCAL YEAR 1989  |         |
|----------------------|-------------------|----------|-------------------|-------|-------------------|---------|
|                      | AVE. NO. STUDENTS | RATE     | AVE. NO. STUDENTS | RATE  | AVE. NO. STUDENTS | RATE    |
| NON-MILITARY SCHOOLS | 1,922             | \$759.19 | \$1,459           | 1,600 | \$817.28          | \$1,260 |
| FIELD TRAINING       | 5,599             | 112.81   | 632               | 5,790 | 116.98            | 677     |
| REPLACEMENT          |                   |          | 87                |       |                   | 104     |
| TOTAL                | 7,521             |          | \$2,178           | 7,190 |                   | \$2,041 |
|                      |                   |          |                   | 93    | 6,240             | \$1,992 |

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DEPARTMENT OF THE NAVY JUSTIFICATION OF ESTIMATES  
AMENDED FISCAL YEAR 1988 (U) OFFICE OF THE COMPTROLLER  
(NAVY) WASHINGTON DC FEB 88

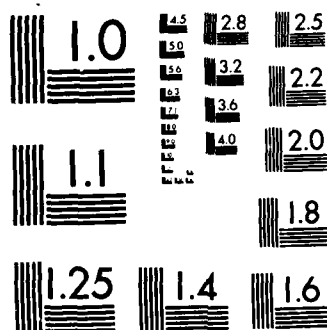
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MICROCOPY RESOLUTION TEST CHART  
NATIONAL BUREAU OF STANDARDS-1963-A

RESERVE PERSONNEL, NAVY  
SCHOLARSHIP (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

UNIFORMS, COMMUTATION IN LIEU: THE FUNDS REQUESTED ARE TO PROVIDE FOR COMMUTATION IN LIEU OF UNIFORMS. INSTITUTION MAY ELECT TO RECEIVE MONETARY ALLOWANCE IN LIEU OF RECEIVING UNIFORMS ISSUE-IN-KIND, AND PROCURE SUCH UNIFORMS FROM THE SERVICES OR OTHER SOURCES AND ISSUE SUCH UNIFORMS TO THE STUDENTS.

(DOLLARS IN THOUSANDS)

|                     | FISCAL YEAR 1987 |          |        | FISCAL YEAR 1988 |          |        | FISCAL YEAR 1989 |          |        |
|---------------------|------------------|----------|--------|------------------|----------|--------|------------------|----------|--------|
|                     | NUMBER           | RATE     | AMOUNT | NUMBER           | RATE     | AMOUNT | NUMBER           | RATE     | AMOUNT |
| JUNIOR              | 292              | \$988.46 | \$289  | 184              | \$989.39 | \$182  | 150              | \$989.39 | \$148  |
| FRESHMEN/SOPHOMORES | 301              | 316.29   | 95     | 270              | 324.20   | 88     | 218              | 324.20   | 71     |
| TOTAL               | 593              |          | \$384  | 454              |          | \$270  | 368              |          | \$219  |

PAY AND ALLOWANCES (SUMMER TRAINING): FUNDS REQUESTED ARE TO PROVIDE BASIC PAY AND SOCIAL SECURITY PAYMENT TO MEMBERS ATTENDING SUMMER TRAINING.

(DOLLARS IN THOUSANDS)

|  | FISCAL YEAR 1987 |         |        | FISCAL YEAR 1988 |         |        | FISCAL YEAR 1989 |         |        |
|--|------------------|---------|--------|------------------|---------|--------|------------------|---------|--------|
|  | MANDAYS          | RATE    | AMOUNT | MANDAYS          | RATE    | AMOUNT | MANDAYS          | RATE    | AMOUNT |
|  | 177031           | \$17.66 | \$3126 | 203298           | \$18.07 | \$3674 | 158695           | \$18.85 | \$2991 |

RESERVE PERSONNEL, NAVY  
-----  
SCHOLARSHIP (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)  
-----

SUBSISTENCE OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE SUBSISTENCE FOR MEMBERS PARTICIPATING IN SUMMER CAMP TRAINING PROGRAMS.

(DOLLARS IN THOUSANDS)

| FISCAL YEAR 1987 |        |        | FISCAL YEAR 1988 |        |        | FISCAL YEAR 1989 |        |        |
|------------------|--------|--------|------------------|--------|--------|------------------|--------|--------|
| MANDAYS          | RATE   | AMOUNT | MANDAYS          | RATE   | AMOUNT | MANDAYS          | RATE   | AMOUNT |
| 168667           | \$3.79 | \$639  | 174836           | \$3.78 | \$661  | 136100           | \$3.90 | \$531  |

TRAVEL OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE FOR TRAVEL OF MEMBERS TO AND FROM SUMMER CAMP TRAINING.

(DOLLARS IN THOUSANDS)

| FISCAL YEAR 1987 |          |        | FISCAL YEAR 1988 |          |        | FISCAL YEAR 1989 |          |        |
|------------------|----------|--------|------------------|----------|--------|------------------|----------|--------|
| NUMBER           | RATE     | AMOUNT | NUMBER           | RATE     | AMOUNT | NUMBER           | RATE     | AMOUNT |
| 5599             | \$591.68 | \$3313 | 5790             | \$613.57 | \$3541 | 4768             | \$636.89 | \$3039 |
| 1797             | 104.09   | 187    | 1756             | 107.94   | 190    | 1754             | 112.04   | 197    |
| 7396             |          | \$3500 | 7546             |          | \$3731 | 6522             |          | \$3236 |
| TOTAL            |          |        |                  |          |        |                  |          |        |

TOTAL SCHOLARSHIP PROGRAM --

\$17,001

95

\$17,020

\$15,359

APPROPRIATION: RESERVE PERSONNEL, NAVY

BUDGET PROGRAM 2: RESERVE OFFICER CANDIDATES  
BUDGET ACTIVITY 2A: RESERVE OFFICER CANDIDATES

|                          |         |
|--------------------------|---------|
| FY 1989 AMENDED ESTIMATE | \$ 527  |
| FY 1989 CHANGE           | \$ -578 |
| FY 1989 INITIAL ESTIMATE | \$1,105 |
| FY 1988 ESTIMATE         | \$ 497  |
| FY 1987 ACTUAL           | \$ 353  |

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR MILITARY PERSONNEL COSTS FOR STUDENTS ENROLLED IN THE NAVY'S RESERVE OFFICER CANDIDATE PROGRAM (ROC) AND AVIATION RESERVE OFFICER CANDIDATE PROGRAM (AVROC). THESE PERSONNEL ATTEND TWO PERIODS OF SUMMER TRAINING AND UPON COMPLETION OF TRAINING AND GRADUATION FROM COLLEGE ARE COMMISSIONED IN THE NAVAL RESERVE. THE ESTIMATE INCLUDES FUNDS FOR UNIFORMS, PAY AND ALLOWANCES, TRAVEL, AND SUBSISTENCE-IN-KIND WHILE ATTENDING SUMMER TRAINING. THESE MEMBERS RECEIVE THE PAY AND ALLOWANCES OF AN E-5.

RESERVE OFFICER CANDIDATE/AVIATION RESERVE OFFICER CANDIDATE PROGRAM  
 SCHEDULE OF INCREASES AND DECREASES  
 (IN THOUSANDS OF DOLLARS)

AMOUNT

FY 1988 DIRECT PROGRAM

\$497

INCREASES

CLOTHING

THE NUMBER OF CANDIDATES SUPPORTED WILL REMAIN CONSTANT. THE INCREASE IS BASED ON ALLOWED ESCALATION.

+2

SUMMER TRAINING

FUNDING WILL SUPPORT AN ADDITIONAL FOUR CANDIDATES INCREASING THE REQUIREMENTS FOR PAY AND ALLOWANCES AND SUBSISTENCE-IN-KIND.

+28

FY 1989 DIRECT PROGRAM

\$527

## RESERVE OFFICER CANDIDATES

UNIFORMS, ISSUE-IN-KIND: THE FUNDS REQUESTED ARE TO PROVIDE FOR ORGANIZATIONAL ISSUES OF CLOTHING FOR STUDENTS BEGINNING THEIR INITIAL SUMMER TRAINING PERIOD.

(DOLLARS IN THOUSANDS)

| FISCAL YEAR 1987 |          |        | FISCAL YEAR 1988 |          |        | FISCAL YEAR 1989 |          |        |
|------------------|----------|--------|------------------|----------|--------|------------------|----------|--------|
| NUMBER           | RATE     | AMOUNT | NUMBER           | RATE     | AMOUNT | NUMBER           | RATE     | AMOUNT |
| 120              | \$515.68 | \$62   | 135              | \$534.76 | \$72   | 135              | \$555.08 | \$75   |

PAY AND ALLOWANCES (SUMMER TRAINING): FUNDS REQUESTED ARE TO PROVIDE BASIC PAY, BASIC ALLOWANCE FOR QUARTERS, AND SOCIAL SECURITY PAYMENTS FOR STUDENTS ATTENDING SUMMER TRAINING.

(DOLLARS IN THOUSANDS)

|             | FISCAL YEAR 1987 |            |        | FISCAL YEAR 1988 |            |        | FISCAL YEAR 1989 |            |        |
|-------------|------------------|------------|--------|------------------|------------|--------|------------------|------------|--------|
|             | NUMBER           | RATE       | AMOUNT | NUMBER           | RATE       | AMOUNT | NUMBER           | RATE       | AMOUNT |
| BASIC PAY   | 99               | \$2,229.78 | \$221  | 116              | \$2,869.08 | \$333  | 120              | \$2,968.12 | \$356  |
| RETIRED PAY |                  |            | 32     |                  |            | 53     |                  |            | 57     |
| BAQ NON-ADD |                  |            | 0      |                  |            | 34     |                  |            | 36     |
|             |                  |            |        | 98               |            |        |                  |            |        |

# RESERVE PERSONNEL, NAVY

## RESERVE OFFICER CANDIDATES

### PART 11 - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

SUBSISTENCE OF RESERVE OFFICER CANDIDATES: FUNDS REQUESTED ARE TO PROVIDE SUBSISTENCE FOR STUDENTS WHILE ATTENDING SUMMER TRAINING.

| (DOLLARS IN THOUSANDS) |        |        |                  |        |        |
|------------------------|--------|--------|------------------|--------|--------|
| FISCAL YEAR 1987       |        |        | FISCAL YEAR 1988 |        |        |
| MANDAYS                | RATE   | AMOUNT | MANDAYS          | RATE   | AMOUNT |
| 4,557                  | \$3.79 | \$17   | 7,866            | \$3.78 | \$30   |
|                        |        |        | 8,160            | \$3.90 | \$32   |

TRAVEL OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED WILL PROVIDE FOR TRANSPORTATION COSTS FOR STUDENTS TRAVELING TO AND FROM THEIR SUMMER TRAINING SITES.

| (DOLLARS IN THOUSANDS) |          |        |                  |          |        |
|------------------------|----------|--------|------------------|----------|--------|
| FISCAL YEAR 1987       |          |        | FISCAL YEAR 1988 |          |        |
| NUMBER                 | RATE     | AMOUNT | NUMBER           | RATE     | AMOUNT |
| 120                    | \$443.57 | \$53   | 135              | \$459.89 | \$62   |
|                        |          |        | 135              | 477.17   | \$64   |

TOTAL RESERVE OFFICER CANDIDATES --

\$353

99

\$497

\$527

Appropriation: Reserve Personnel, Navy  
 Budget Program 2: Other Training and Support  
 Budget Activity 2-E: Armed Forces Health  
 Professions Scholarship  
 Program

FY-1989 Amended Estimate \$13,276  
 FY-1989 Change \$ 1,360  
 FY-1989 Initial Estimate \$11,916  
 FY-1988 Estimate \$11,774  
 FY-1987 Actual \$11,891

#### Part I - Purpose and Scope

The funds requested will provide for military personnel costs for Naval Reserve Officers enrolled in the Armed Forces Health Professions Scholarship Program established by 10 U.S.C. 2120-2127. These officers are enrolled in approved colleges and universities throughout the United States. Participants serve on active duty for training in the grade of O-1 for a period of forty-five days annually. The estimate includes funds for a monthly stipend while attending school, uniform gratuities, pay and allowance, and travel while attending active duty training.

ARMED SERVICES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
RESERVE PERSONNEL, NAVY  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

|                                                                                                                         |        |          |
|-------------------------------------------------------------------------------------------------------------------------|--------|----------|
| Fiscal Year FY 1988 Direct Program                                                                                      |        | \$11,774 |
| Increases:                                                                                                              |        |          |
| Annualization of FY 1988 pay raise.                                                                                     | +385   |          |
| Pay raise appropriation effective 1 January 1989.                                                                       | +137   |          |
| Significant Medical Corps specialty mix and outyear end strength shortfalls require additional scholarship allocations. | +980   |          |
| Total Increases:                                                                                                        | +1,502 |          |
| Fiscal Year 1989 Direct Program                                                                                         |        | \$13,276 |

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
RESERVE PERSONNEL, NAVY  
(In Thousands of Dollars)

Stipend: The funds requested are to provide for a monthly stipend to members participating in the program.

| FY 1987 |      |         | FY 1988 |       |         | FY 1989 |      |         |
|---------|------|---------|---------|-------|---------|---------|------|---------|
| NUMBER  | RATE | AMOUNT  | NUMBER  | RATE  | AMOUNT  | NUMBER  | RATE | AMOUNT  |
| 959     | 6825 | \$6,545 | 886     | 6,972 | \$6,177 | 967     | 6972 | \$6,740 |

Individual Clothing and Uniform Allowances: These funds will provide for the initial payment and supplement all allowances under the provisions of 37 U.S.C. 415 and 416 to officers for required uniforms.

| FY 1987 |       |        | FY 1988 |       |        | FY 1989 |       |        |
|---------|-------|--------|---------|-------|--------|---------|-------|--------|
| NUMBER  | RATE  | AMOUNT | NUMBER  | RATE  | AMOUNT | NUMBER  | RATE  | AMOUNT |
| 315     | \$200 | \$63   | 305     | \$200 | \$61   | 325     | \$200 | \$65   |

Pay and Allowances, Retirement Pay Accrual, Active Duty for Training, Officers: The funds requested are to provide for pay and allowances for officers attending active duty for training for a period of 45 days annually. The rate used in computing the requirement includes basic pay, government contribution for social security, subsistence and quarters allowances, lump sum leave pay, and family separation allowance when authorized.

| FY 1987 |       |         | FY 1988 |       |         | FY 1989 |       |         |
|---------|-------|---------|---------|-------|---------|---------|-------|---------|
| NUMBER  | RATE  | AMOUNT  | NUMBER  | RATE  | AMOUNT  | NUMBER  | RATE  | AMOUNT  |
| 997     | 3,662 | \$3,651 | 1,001   | 3,723 | \$3,728 | 1,144   | 3,839 | \$4,392 |

Travel, Active Duty for Training, Officers: The funds are to provide for travel and per diem of officers attending active duty training.

| FY 1987 |       |          | FY 1988 |       |          | FY 1989 |       |          |
|---------|-------|----------|---------|-------|----------|---------|-------|----------|
| NUMBER  | RATE  | AMOUNT   | NUMBER  | RATE  | AMOUNT   | NUMBER  | RATE  | AMOUNT   |
| 685     | 2,384 | \$1,632  | 746     | 2,423 | \$1,808  | 851     | 2,444 | \$2,079  |
| Total   |       | \$11,891 |         |       | \$11,774 |         |       | \$13,276 |

APPROPRIATION: RESERVE PERSONNEL, NAVY

BUDGET PROGRAM 2: RESERVE OFFICER CANDIDATES  
 BUDGET ACTIVITY 2A: JUNIOR ROTC

|                          |         |
|--------------------------|---------|
| FY 1989 AMENDED ESTIMATE | \$3,507 |
| FY 1989 CHANGE           | \$ +893 |
| FY 1989 INITIAL ESTIMATE | \$2,614 |
| FY 1988 ESTIMATE         | \$3,380 |
| FY 1987 ACTUAL           | \$3,251 |

PART 1 - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR ISSUE-IN-KIND UNIFORMS AND ALTERATION/RENOVATION THEREOF, FOR STUDENTS ENROLLED IN THE JUNIOR ROTC PROGRAM AT SECONDARY EDUCATION INSTITUTIONS AS PROVIDED FOR IN 10 U.S.C. 2031.

NAVAL JUNIOR RESERVE OFFICER CANDIDATE PROGRAM  
 SCHEDULE OF INCREASES AND DECREASES  
 (IN THOUSANDS OF DOLLARS)

FY 1988 DIRECT PROGRAM

INCREASES

THE INCREASES REFLECT ALLOWABLE ESCALATION.

AMOUNT

\$3,380

+127

FY 1989 DIRECT PROGRAM

\$3,507

# RESERVE PERSONNEL, NAVY

## JUNIOR ROTC (CONTINUED)

### PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FOLLOWING IS A COMPARISON BY FISCAL YEARS OF THE PROGRAM DATA AND COSTS INCLUDED IN THIS ESTIMATE.

|                            | FISCAL YEAR 1987 ACTUAL | FISCAL YEAR 1988 ESTIMATE | FISCAL YEAR 1989 ESTIMATE |
|----------------------------|-------------------------|---------------------------|---------------------------|
| AVERAGE STUDENT ENROLLMENT | 29,918                  | 30,001                    | 30,001                    |

UNIFORMS, ISSUE-IN-KIND: THESE FUNDS ARE REQUIRED TO PROVIDE UNIFORMS TO MEMBERS OF THE JUNIOR ROTC PROGRAM AS REQUIRED.

(DOLLARS IN THOUSANDS)

|                       | FISCAL YEAR 1987 |        |         | FISCAL YEAR 1988 |        |         | FISCAL YEAR 1989 |        |         |
|-----------------------|------------------|--------|---------|------------------|--------|---------|------------------|--------|---------|
|                       | NUMBER           | RATE   | AMOUNT  | NUMBER           | RATE   | AMOUNT  | NUMBER           | RATE   | AMOUNT  |
| INITIAL ISSUE         | 0                | \$0.00 | \$0     | 0                | \$0.00 | \$0     | 0                | \$0.00 | \$0     |
| REPLACEMENT           | 7,480            | 402.27 | 3,009   | 7,500            | 417.15 | 3,129   | 7,500            | 433.00 | 3,248   |
| ALTERATION/RENOVATION | 29,918           | 8.08   | 242     | 30,001           | 8.36   | 251     | 30,001           | 8.65   | 259     |
| TOTAL                 |                  |        | \$3,251 |                  |        | \$3,380 |                  |        | \$3,507 |

TOTAL JUNIOR ROTC --

\$3,251

\$3,380

\$3,507

SECTION 5 - SPECIAL ANALYSES

# RESERVE PERSONNEL, NAVY

## RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

|                                 | FY 1987 ACTUAL |        |        | FY 1988 ESTIMATE |        |        | FY 1989 ESTIMATE |        |        |
|---------------------------------|----------------|--------|--------|------------------|--------|--------|------------------|--------|--------|
|                                 | BEGIN          | AVE.   | END    | BEGIN            | AVE.   | END    | BEGIN            | AVE.   | END    |
| <b>SENIOR ROTC PROGRAM</b>      |                |        |        |                  |        |        |                  |        |        |
| (EXCLUDING SCHOLARSHIP)         |                |        |        |                  |        |        |                  |        |        |
| FIRST YEAR                      | 2000           | 1736   | 1471   | 1300             | 1300   | 1300   | 1250             | 1275   | 1300   |
| SECOND YEAR                     | 405            | 693    | 982    | 650              | 635    | 620    | 600              | 625    | 650    |
| TOTAL BASIC ROTC                | (2405)         | (2429) | (2453) | (1950)           | (1935) | (1920) | (1850)           | (1900) | (1950) |
| THIRD YEAR                      | 307            | 281    | 256    | 250              | 250    | 250    | 245              | 268    | 290    |
| FOURTH & FIFTH YEAR             | 202            | 250    | 298    | 250              | 235    | 220    | 215              | 232    | 250    |
| TOTAL ADVANCED ROTC             | (509)          | (531)  | (554)  | (500)            | (485)  | (470)  | (460)            | (500)  | (540)  |
| TOTAL SENIOR ROTC ENROLLMENT    | 2914           | 2960   | 3007   | 2450             | 2420   | 2390   | 2310             | 2400   | 2490   |
| <b>SCHOLARSHIP PROGRAM</b>      |                |        |        |                  |        |        |                  |        |        |
| FIRST YEAR                      | 1922           | 1782   | 1641   | 1530             | 1572   | 1600   | 1440             | 1519   | 1598   |
| SECOND YEAR                     | 1655           | 1811   | 1968   | 1860             | 1780   | 1700   | 1550             | 1625   | 1700   |
| TOTAL BASIC ROTC                | (3577)         | (3593) | (3609) | (3390)           | (3352) | (3300) | (2990)           | (3144) | (3298) |
| THIRD YEAR                      | 2022           | 1883   | 1744   | 1710             | 1705   | 1700   | 1650             | 1688   | 1725   |
| FOURTH & FIFTH YEAR             | 1896           | 2112   | 2327   | 1902             | 1851   | 1800   | 1860             | 1817   | 1775   |
| TOTAL ADVANCED ROTC             | (3918)         | (3995) | (4071) | (3612)           | (3556) | (3500) | (3510)           | (3505) | (3500) |
| TOTAL SCHOLARSHIP ENROLLMENT    | 7495           | 7588   | 7680   | 7002             | 6908   | 6800   | 6500             | 6649   | 6798   |
| <b>TOTAL ENROLLMENT</b>         |                |        |        |                  |        |        |                  |        |        |
| FIRST YEAR                      | 3922           | 3518   | 3112   | 2830             | 2872   | 2900   | 2690             | 2794   | 2898   |
| SECOND YEAR                     | 2060           | 2504   | 2950   | 2510             | 2415   | 2320   | 2150             | 2250   | 2350   |
| TOTAL BASIC ROTC                | (5982)         | (6022) | (6062) | (5340)           | (5287) | (5220) | (4840)           | (5044) | (5248) |
| THIRD YEAR                      | 2329           | 2164   | 2000   | 1960             | 1955   | 1950   | 1895             | 1956   | 2015   |
| FOURTH & FIFTH YEAR             | 2098           | 2362   | 2625   | 2152             | 2086   | 2020   | 2075             | 2049   | 2025   |
| TOTAL ADVANCED ROTC             | (4427)         | (4526) | (4625) | (4112)           | (4041) | (3970) | (3970)           | (4005) | (4040) |
| TOTAL ROTC ENROLLMENT           | 10409          | 10548  | 10687  | 9452             | 9328   | 9190   | 8810             | 9049   | 9288   |
| COMPLETED ROTC AND COMMISSIONED | 1991           |        |        | 2090             |        |        | 2065             |        |        |

RESERVE PERSONNEL, NAVY

RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

NUMBERS OF SCHOOLS, CIVILIAN AND MILITARY PERSONNEL ASSOCIATED WITH THE NAVY ROTC PROGRAM FOLLOW:

|                                   | FISCAL YEAR 1987<br>(ACTUAL YEAR) | FISCAL YEAR 1988<br>(CURRENT YEAR) | FISCAL YEAR 1989<br>(BUDGET YEAR) |
|-----------------------------------|-----------------------------------|------------------------------------|-----------------------------------|
| SCHOOLS                           | 66                                | 66                                 | 66                                |
| CIVILIAN PERSONNEL (END STRENGTH) | 94                                | 94                                 | 94                                |
| MILITARY PERSONNEL (END STRENGTH) | 578                               | 554                                | 553                               |

NOTE: THESE PERSONNEL ARE NOT PAID BY RESERVE PERSONNEL APPROPRIATION. THEY ARE FUNDED UNDER O&M AND MILITARY PERSONNEL APPROPRIATIONS.

# RESERVE PERSONNEL, NAVY

## NAVY RESERVE OFFICER CANDIDATES \*

|                                     | FISCAL YEAR 1987 |         |     | FISCAL YEAR 1988 |     |     | FISCAL YEAR 1989 |     |     |
|-------------------------------------|------------------|---------|-----|------------------|-----|-----|------------------|-----|-----|
|                                     | ACTUAL           |         |     | ESTIMATE         |     |     | ESTIMATE         |     |     |
|                                     | BEGIN            | AVERAGE | END | AVERAGE          | END |     | AVERAGE          | END |     |
| NAVY RESERVE OFFICER CANDIDATES     | 21               | 21      | 21  | -                | -   | -   | -                | -   | -   |
| AVIATION RESERVE OFFICER CANDIDATES | 120              | 109     | 99  | 125              | 116 | 127 | 127              | 120 | 120 |
| TOTAL RESERVE OFFICER CANDIDATES    | 141              | 130     | 120 | 125              | 116 | 127 | 127              | 120 | 120 |

\* THESE PERSONNEL ARE COLLEGE STUDENTS WHO ATTEND RESERVE OFFICER CANDIDATE CLASSES CONSISTING OF EIGHT WEEKS SUMMER TRAINING

END

DATE

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