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DEPARTMENT OF THE NAVY JUSTIFICATION OF ESTIMATES
AMENDED FISCAL YEAR 1988 (U) OFFICE OF THE COMPTROLLER
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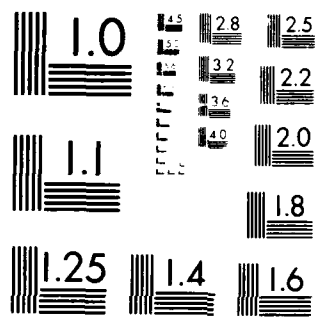
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DEPARTMENT OF THE NAVY
JUSTIFICATION OF ESTIMATES
AMENDED FY 1988/1989 BIENNIAL BUDGET

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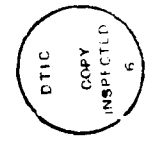
MILITARY PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1988/1989
MILITARY PERSONNEL, NAVY

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SECTION 1
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(IN THOUSANDS OF DOLLARS)

TITLE	FY 1987	FY 1988	FY 1989
DIRECT PROGRAM			
PAY AND ALLOWANCES OF OFFICERS	94,156,189	94,250,702	94,427,990
PAY AND ALLOWANCES OF ENLISTED	12,157,086	12,545,646	13,102,780
PAY AND ALLOWANCES OF CADETS/MIDSHIPMEN	36,393	38,281	39,396
SUBSISTENCE OF ENLISTED PERSONNEL	757,783	777,357	817,352
PERMANENT CHANGE OF STATION TRAVEL	516,920	521,014	540,910
OTHER MILITARY PERSONNEL COSTS	45,345	43,295	36,872
TOTAL DIRECT PROGRAM	17,669,718	18,176,297	18,965,300
REIMBURSABLE PROGRAM			
PAY AND ALLOWANCES OF OFFICERS	38,048	37,647	37,982
PAY AND ALLOWANCES OF ENLISTED	34,674	34,109	33,522
SUBSISTENCE OF ENLISTED PERSONNEL	49,462	50,844	52,696
PERMANENT CHANGE OF STATION TRAVEL	1,680	2,500	2,500
TOTAL REIMBURSABLE PROGRAM	123,864	125,100	126,700
TOTAL PROGRAM			
PAY AND ALLOWANCES OF OFFICERS	4,194,237	4,288,349	4,465,972
PAY AND ALLOWANCES OF ENLISTED	12,191,762	12,579,757	13,136,302
PAY AND ALLOWANCES OF CADETS/MIDSHIPMEN	36,393	38,281	39,396
SUBSISTENCE OF ENLISTED PERSONNEL	807,245	828,201	870,048
PERMANENT CHANGE OF STATION TRAVEL	518,600	523,514	543,410
OTHER MILITARY PERSONNEL COSTS	45,345	43,295	36,872
TOTAL OBLIGATIONS	17,793,582	18,301,397	19,092,000

SECTION 2
MILITARY PERSONNEL, NAVY
INTRODUCTION

THE MILITARY PERSONNEL, NAVY (NPN) APPROPRIATION PROVIDES THE RESOURCES NECESSARY TO COMPENSATE THE ACTIVE MILITARY PERSONNEL REQUIRED TO MAN THE APPROVED FORCE STRUCTURE. IN ADDITION TO THE FORCE STRUCTURE, THE APPROPRIATION ALSO PROVIDES FOR PERSONNEL IN THE INDIVIDUALS ACCOUNT: STUDENTS, TRAINEES, TRANSIENTS, PATIENTS, PRISONERS, AND HOLDEES AS WELL AS MIDSHIPMEN AND NAVAL AVIATION CADETS (NAVCADS). THE NPN MANPOWER PROGRAM EXCLUDES THE RESERVE OFFICERS AND ENLISTED PERSONNEL ON ACTIVE DUTY IN CONNECTION WITH THE ORGANIZATION, ADMINISTRATION, RECRUITMENT, INSTRUCTION AND TRAINING OF THE RESERVE COMPONENT (TARS)

THE MAJOR MANAGEMENT OBJECTIVES USED IN DEVELOPING THE MANPOWER PROGRAM, THE BASIS FOR COMPUTING THE APPROPRIATION REQUEST, ARE AS FOLLOWS:

- TO PROVIDE AN ACTIVE NAVY MILITARY COMPONENT OF THE TOTAL FORCE ABLE TO MEET THE REQUIREMENTS OF THE MARITIME STRATEGY;
- TO ADEQUATELY MAN THE APPROVED FORCE STRUCTURE WITH PROPERLY TRAINED PERSONNEL, WHILE REDUCING THE INDIVIDUALS ACCOUNT TO THE LOWEST PRACTICABLE LEVEL;
- TO PROGRAM THE ATTAINMENT OF THE REQUIRED FORCE STRUCTURE, WITH EMPHASIS ON RETENTION AS THE PRIMARY MEANS OF ACHIEVING MANPOWER OF THE PROPER QUALITY AND QUANTITY NECESSARY TO CONDUCT THE NAVY'S MISSION;
- TO IMPROVE THE QUALITY OF LIFE IN THE NAVY;
- TO ENHANCE WOMEN'S CAREER OPPORTUNITIES THROUGH IMPROVED UTILIZATION;
- TO ACHIEVE AND TO MAINTAIN THE OFFICER AND ENLISTED GRADE STRUCTURE NECESSARY TO SUPPORT FORCE STRUCTURE REQUIREMENTS, WHILE MEETING PERSONNEL MANAGEMENT GOALS.

PERSONNEL READINESS IS THE PRIMARY FOCUS OF THE NAVY'S FY 1988 AND FY 1989 MANPOWER PROGRAM. THROUGH FY 1988 AND FY 1989, MANPOWER END STRENGTH INCREASES 6,200 (1%) TO SUPPORT GROWING FLEET REQUIREMENTS (THE NUMBER OF SHIPS INCREASE FROM 570 IN FY 1988 TO 580 IN FY 1989).

NUMEROUS POLICY CHANGES HAVE BEEN IMPLEMENTED IN THE PCS PROGRAM IN THE PAST SEVERAL YEARS. WE ARE PURSUING EVERY EFFICIENCY AND ARE PLANNING FURTHER POLICY CHANGES THAT WILL ALTER PERSONNEL CAREER PATHS. THE POSSIBILITY EXISTS THAT, IN EXECUTION OF THE VARIOUS PROGRAMS, OUR EFFORTS MAY NOT BE SUFFICIENT TO MEET THE BUDGET LEVEL.

EMPHASIS ON QUALITY STANDARDS WILL CONTINUE TO ENSURE THAT THE PLANNED ENLISTED ACCESSIONS ARE AT THE LEVEL OF QUALITY NECESSARY TO SUPPORT THE PROGRAMMED ENLISTED FORCE STRUCTURE WITH PROPERLY TRAINED PERSONNEL, TO REDUCE FIRST-TERM ATTRITION AND TO CONTINUE REDUCTIONS IN UNAUTHORIZED ABSENTEEISM (UA) AND DESERTION RATES.

WE CONTINUE TO EMPHASIZE THE CORRECTION OF SKILL IMBALANCES AND ELIMINATION OF THE CAREERIST INVERSION PROBLEM.

SELECTIVE REENLISTMENT BONUS (SRB) CONTINUES TO BE OUR MOST COST EFFECTIVE MANAGEMENT TOOL FOR INCREASING AND SUSTAINING MANNING IN MISSION ESSENTIAL SKILLS. THE FY 1988 AND FY 1989 NEW PAYMENT PLAN PROVIDES FOR NEEDED GROWTH TO RECOVER FROM FY 1987 SHORTFALLS. THE BUDGET REFLECTS NEW PAYMENTS AT THE STATUTORY MINIMUM OF 50 PERCENT LUMP SUM.

THE PROGRAMMED ENLISTED FORCE STRUCTURE REQUIRES APPROXIMATELY 66,500 REENLISTMENTS PER YEAR AT THE FIRST, SECOND, AND THIRD TERM REENLISTMENT DECISION POINTS. THIS NUMBER IS GREATER THAN THE REENLISTMENTS DISPLAYED ON PAGE 8 DUE PRIMARILY TO THE INCLUSION OF GREATER THAN TWO YEAR EXTENSIONS.

A STABLE COMPENSATION SYSTEM IS ESSENTIAL AND THE MOST COST EFFECTIVE APPROACH IN BUILDING AND MAINTAINING THE MANPOWER STRUCTURE.

THE PRICING POLICY USED IN THE PREPARATION OF THE APPROPRIATION REQUEST ALLOWS FOR CONSIDERATION OF INFLATION GENERATED PRICE ADJUSTMENTS FOR GOODS AND SERVICES, CONSISTENT WITH ANNOUNCED RATE INCREASES OR DECREASES EXPECTED TO OCCUR BASED ON APPROVED ECONOMIC ASSUMPTIONS. THE PROGRAMS AFFECTED BY THIS PRICING POLICY ARE PERMANENT CHANGE OF STATION (PCS) TRAVEL, SUBSISTENCE OF ENLISTED PERSONNEL, ENLISTED CLOTHING AND TEMPORARY LODGING ALLOWANCES.

SECTION 3
SUMMARY OF MILITARY PERSONNEL STRENGTH

	FY 1987 ACTUAL		FY 1988 PLANNED		FY 1989 PLANNED	
	WORKYEARS	END STRENGTH 30 SEPT 1987	WORKYEARS	END STRENGTH 30 SEPT 1988	WORKYEARS	END STRENGTH 30 SEPT 1989
DIRECT PROGRAM						
OFFICERS ENLISTED CADETS/WIDSRIPHEM	71,743 504,787 4,524	71,653 508,986 4,778	71,794 506,269 4,614	72,151 514,667 4,775	72,065 513,337 4,613	72,153 514,684 4,775
SUB-TOTAL	581,054	585,417	582,677	591,593	590,015	591,612
REIMBURSABLE PROGRAM 1/						
OFFICERS ENLISTED	382 1,032	385 1,040	430 1,092	459 1,148	474 1,135	457 1,131
SUB-TOTAL	1,414	1,425	1,522	1,607	1,609	1,588
TOTAL PROGRAM						
OFFICERS ENLISTED CADETS/WIDSRIPHEM	72,125 505,819 4,524	72,038 510,026 4,778	72,224 507,361 4,614	72,610 515,815 4,775	72,539 514,472 4,613	72,610 515,815 4,775
TOTAL	582,468	586,842	584,199	593,200	591,624	593,200

1/ MILITARY PERSONNEL ASSIGNED TO AGENCIES OUTSIDE OF DEPARTMENT OF DEFENSE ON A REIMBURSABLE BASIS UNDER THE PROVISIONS OF (10 U.S.C. 5416)

MILITARY PERSONNEL, NAVY
END STRENGTH BY GRADE 1/
(TOTAL PROGRAM)

	FY 1987		FY 1988		FY 1989	
	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED
COMMISSIONED OFFICERS						
0-10 ADMIRAL	8	0	9	0	9	0
0-9 VICE ADMIRAL	29	0	29	0	29	0
0-8 REAR ADMIRAL (UPPER HALF)	88	1	89	2	88	2
0-7 REAR ADMIRAL (LOWER HALF)	130	2	130	2	132	2
0-6 CAPTAIN	3,766	43	3,751	39	3,658	39
0-5 COMMANDER	7,859	88	7,904	101	7,798	101
0-4 LIEUTENANT COMMANDER	13,275	103	13,630	125	13,647	123
0-3 LIEUTENANT	23,039	107	22,290	154	23,262	154
0-2 LIEUTENANT (JG)	10,247	25	11,530	29	10,627	29
0-1 ENSIGN	10,631	8	10,198	2	10,356	2
TOTAL	69,072	377	69,560	454	69,626	452
WARRANT OFFICERS						
W-4 CHIEF WARRANT OFFICER	1,043	3	875	3	836	3
W-3 CHIEF WARRANT OFFICER	855	3	788	0	834	0
W-2 CHIEF WARRANT OFFICER	1,068	2	1,367	2	1,312	2
TOTAL	2,966	8	3,050	5	2,984	5
TOTAL OFFICER PERSONNEL	72,038	385	72,610	459	72,610	457
ENLISTED PERSONNEL						
E-9 MASTER CHIEF PETTY OFFICER	4,619	12	4,880	8	4,880	8
E-8 SENIOR CHIEF PETTY OFFICER	10,395	34	10,532	30	10,532	29
E-7 CHIEF PETTY OFFICER	33,743	130	34,577	159	34,577	157
E-6 1ST CLASS PETTY OFFICER	80,817	315	81,176	339	81,176	330
E-5 2ND CLASS PETTY OFFICER	102,742	268	104,142	290	103,707	283
E-4 3RD CLASS PETTY OFFICER	107,807	168	109,587	205	109,587	205
E-3 SEAMAN	86,778	84	66,818	79	61,559	80
E-2 SEAMAN APPRENTICE	45,773	24	47,838	36	54,746	37
E-1 SEAMAN RECRUIT	37,352	5	56,265	2	55,051	2
TOTAL	510,026	1,040	515,815	1,148	515,815	1,131
TOTAL OFFICER AND ENLISTED	582,064	1,425	588,425	1,607	588,425	1,588
CADETS/MIDSHIPMEN						
NAVAL AVIATION CADETS	182	0	250	0	250	0
MIDSHIPMEN	4,596	0	4,525	0	4,525	0
TOTAL END STRENGTH	586,842	1,425	593,200	1,607	593,200	1,588

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PERSONNEL STRENGTHS, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

MILITARY PERSONNEL, NAVY
AVERAGE STRENGTH BY GRADE 1/
(TOTAL PROGRAM)

	FY 1987		FY 1988		FY 1989	
	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED
COMMISSIONED OFFICERS						
0-10 ADMIRAL	8	0	9	0	9	0
0-9 VICE ADMIRAL	30	0	28	1	29	2
0-8 REAR ADMIRAL (UPPER HALF)	89	1	88	1	88	2
0-7 REAR ADMIRAL (LOWER HALF)	127	2	130	2	131	2
0-6 CAPTAIN	3,741	43	3,659	42	3,652	43
0-5 COMMANDER	7,797	92	7,717	97	7,779	107
0-4 LIEUTENANT COMMANDER	13,477	99	13,410	114	13,863	123
0-3 LIEUTENANT	22,790	103	22,737	132	22,816	157
0-2 LIEUTENANT (JG)	10,048	28	10,478	28	11,341	31
0-1 ENSIGN	11,011	5	11,053	5	9,858	2
TOTAL	69,118	373	69,309	422	69,566	469
WARRANT OFFICERS						
W-4 CHIEF WARRANT OFFICER	1,075	3	950	3	830	3
W-3 CHIEF WARRANT OFFICER	857	4	814	3	751	0
W-2 CHIEF WARRANT OFFICER	1,075	2	1,151	2	1,392	2
TOTAL	3,007	9	2,915	8	2,973	5
TOTAL OFFICER PERSONNEL	72,125	382	72,224	430	72,539	474
ENLISTED PERSONNEL						
E-9 MASTER CHIEF PETTY OFFICER	4,662	12	4,493	11	4,862	10
E-8 SENIOR CHIEF PETTY OFFICER	9,975	37	10,196	33	10,522	30
E-7 CHIEF PETTY OFFICER	33,451	134	32,750	144	34,565	158
E-6 1ST CLASS PETTY OFFICER	78,868	308	81,718	323	81,183	330
E-5 2ND CLASS PETTY OFFICER	104,094	259	99,921	277	104,109	282
E-4 3RD CLASS PETTY OFFICER	104,478	165	105,377	188	110,084	207
E-3 SEAMAN	88,563	87	86,049	82	84,761	80
E-2 SEAMAN APPRENTICE	45,501	28	44,775	30	50,405	36
E-1 SEAMAN RECRUIT	36,227	2	42,082	4	53,981	2
TOTAL ENLISTED	505,819	1,032	507,361	1,092	514,472	1,135
TOTAL OFFICER AND ENLISTED	577,944	1,414	579,585	1,522	587,011	1,609
CADETS/MIDSHIPMEN						
NAVAL AVIATION CADETS	86	0	221	0	234	0
MIDSHIPMEN	4,438	0	4,393	0	4,379	0
TOTAL AVERAGE STRENGTH	582,468	1,414	584,199	1,522	591,624	1,609

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PERSONNEL STRENGTHS, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

MILITARY PERSONNEL, NAVY
ACTIVE DUTY STRENGTHS BY MONTH 1/ 2/
(IN THOUSANDS)

	FY 1987			FY 1988			FY 1989		
	CADETS/ MIDSHIPMEN			CADETS/ MIDSHIPMEN			CADETS/ MIDSHIPMEN		
	OFFICER ENLISTED	TOTAL 3/		OFFICER ENLISTED	TOTAL 3/		OFFICER ENLISTED	TOTAL 3/	
SEP	72.1	504.4	4.7	72.0	510.0	4.8	72.6	515.8	4.8
OCT	71.8	504.1	4.6	71.9	509.1	4.8	72.3	514.9	4.8
NOV	71.7	505.4	4.6	71.9	510.1	4.8	72.3	514.0	4.7
DEC	71.6	506.4	4.6	71.9	508.5	4.8	72.2	514.8	4.7
JAN	71.6	506.2	4.6	71.7	509.0	4.7	72.0	514.1	4.7
FEB	71.6	507.0	4.6	71.6	508.4	4.7	71.9	513.7	4.7
MAR	71.5	506.6	4.6	71.4	508.1	4.7	71.7	513.5	4.7
APR	71.4	505.8	4.6	71.3	501.3	4.7	71.6	513.3	4.7
MAY	73.1	503.8	3.5	73.2	497.7	3.6	73.6	512.8	3.6
JUN	73.3	503.6	3.5	73.2	502.8	3.6	73.6	515.1	3.6
JUL	72.9	505.4	4.8	72.8	506.7	4.9	73.2	515.6	4.8
AUG	72.6	508.2	4.8	72.7	511.4	4.8	73.0	516.2	4.8
SEP	72.0	510.0	4.8	72.6	515.8	4.8	72.6	515.8	4.8
AVG	72.1	505.8	4.5	72.2	507.4	4.6	72.5	514.5	4.6

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PAY STRENGTH, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

2/ ACTUAL DATA THROUGH DECEMBER 1987.

3/ MONTHLY TOTALS MAY NOT ADD DUE TO ROUNDING.

GAINS AND LOSSES BY SOURCE AND TYPE
OFFICERS

	FY 1987	FY 1988	FY 1989
NAVAL ACADEMY	860	877	880
RESERVE OFFICER'S TRAINING CORPS	1,564	1,919	1,883
SENIOR RESERVE OFFICER'S TRAINING CORPS	(1,481)	(1,608)	(1,648)
SCHOLARSHIP	(83)	(311)	(235)
HEALTH PROFESSIONS SCHOLARSHIPS	346	382	375
RESERVE OFFICER CANDIDATES	0	0	0
OTHER ENLISTED COMMISSIONING PROGRAMS	2,203	1,787	1,720
VOLUNTARY ACTIVE DUTY	937	1,152	1,107
DIRECT APPOINTMENTS	716	1,082	1,043
WARRANT OFFICER PROGRAMS	252	351	269
OTHER	86	108	99
GAIN ADJUSTMENT	48	236	0
TOTAL GAINS	7,012	7,894	7,376

EXPIRATION OF CONTRACT/OBLIGATION	623	639	676
NORMAL EARLY RELEASE	156	160	169
RETIREMENT	1,996	2,059	2,094
DISABILITY	(120)	(120)	(120)
NON-DISABILITY	(1,876)	(1,939)	(1,974)
INVOLUNTARY SEPARATION - RESERVE OFFICERS	261	276	245
INVOLUNTARY SEPARATION - REGULAR OFFICERS	239	336	285
REDUCTION-IN-FORCE	0	0	0
ATTRITION	3,402	3,634	3,741
OTHER	183	189	166
LOSS ADJUSTMENT	165	27	0
TOTAL LOSSES	7,025	7,322	7,376

GAINS AND LOSSES BY SOURCE AND TYPE

ENLISTED

	FY 1987	FY 1988	FY 1989
GAINS			
NON-PRIOR SERVICE ENLISTMENTS			
MALE	66,709	71,576	67,317
FEMALE	(59,465)	(62,554)	(58,949)
PRIOR SERVICE ENLISTMENT	(7,244)	(9,022)	(8,368)
REENLISTMENTS	4,537	1,508	4,044
RESERVES (USNR PRIOR SERVICE)	46,300	53,994	53,590
NAVY RESERVE (2/3 X 6) PROGRAM	1,184	775	1,904
OFFICER CANDIDATE PROGRAMS	18,564	17,914	15,738
RETURNED FROM DROPPED FROM THE ROLLS	2,591	2,095	1,982
GAIN ADJUSTMENT	5,626	7,713	6,761
	-851	1,001	0
TOTAL GAINS	144,660	156,576	151,356
LOSSES			
ETS	32,807	34,626	33,955
TO COMMISSIONED OFFICER	2,203	1,787	1,720
TO WARRANT OFFICER	252	351	269
REENLISTMENTS	46,300	53,994	53,590
RETIREMENTS	5,825	6,056	6,165
DROPPED FROM ROLLS (DESERTERS)	4,800	4,900	5,320
ATTRITION (ADVERSE CAUSES)	19,356	19,738	21,308
ATTRITION (OTHER)	20,303	20,051	19,034
RESERVE COMPONENTS	7,177	9,284	9,995
TOTAL LOSSES	139,023	150,787	151,356

CADETS/MIDSHIPMEN

	FY 1987	FY 1988	FY 1989
GAINS			
ENTERING NAVAL AVIATION CADETS	1,640	1,540	1,441
ENTERING MIDSHIPMEN	324	204	118
	1,316	1,336	1,323
LOSSES			
NAVAL AVIATION CADETS	142	136	116
ATTRITION	142	67	52
GRADUATES	0	69	66
MIDSHIPMEN			
ATTRITION	1,799	1,407	1,323
GRADUATES	360	350	261
	1,039	1,057	1,062

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	FY 1987		FY 1988		FY 1989		PAGE NO
	OFFICERS	TOTAL	OFFICERS	TOTAL	OFFICERS	TOTAL	
1. BASIC PAY	2125570	8395359	2167203	8613619	2270135	9056851	21 43
2. RETIRED PAY ACCRUAL	1109548	4382378	1109608	4409204	1139484	4546130	22 44
3. BASIC ALLOWANCE FOR QUARTERS	306196	1205189	308993	1224768	323117	1281744	30 56
A. WITH DEPENDENTS	225729	984764	226197	1000177	237527	1050591	30 56
B. WITHOUT DEPENDENTS	79856	198371	82162	202087	84968	208278	31 57
C. PARTIAL	597	19203	603	19392	590	19613	31 57
D. SUBSTANDARD HOUSING	14	2851	31	3112	32	3312	31 57
4. VARIABLE HOUSING ALLOWANCE	117651	416395	112197	397547	115058	407685	32 58
5. SUBSISTENCE	96774	904019	99099	927300	103242	973290	33 70
A. BASIC ALLOWANCE FOR SUBSISTENCE	96774	607806	99099	624858	103242	655246	33 71
1. AUTHORIZED TO MESS SEP	96774	493566	99099	507229	103242	531790	33 71
2. LEAVE RATIONS	0	70626	0	72677	0	76310	- 71
3. RATIONS-IN-KIND NOT AVAILABLE	0	43445	0	44776	0	46960	- 71
4. AUGMENTATION FOR SEPARATE MEALS	0	169	0	176	0	186	- 71
B. SUBSISTENCE-IN-KIND	0	296213	0	302442	0	318044	- 72
1. SUBSISTENCE IN MESSES	0	235650	0	240307	0	252701	- 74
2. OPERATIONAL RATIONS	0	1285	0	1345	0	1450	- 74
3. AUGMENTATION	0	3864	0	4088	0	4281	- 75
4. OTHER PROGRAMS	0	55414	0	56702	0	59612	- 75
6. INCENTIVE PAY HAZARDOUS DUTY, AND AVIATION CAREER	95204	188498	104882	214833	110044	228729	23 45
A. FLYING DUTY PAY	71624	14741	74315	89670	76771	92410	24 46
1. AVIATION CAREER, OFFICERS	71624	0	74315	0	76771	0	24 -
2. CREW MEMBERS, ENLISTED	0	14741	0	15355	0	15639	- 46

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY (CONTINUED)
(IN THOUSANDS OF DOLLARS)

	FY 1987		FY 1988		FY 1989		PAGE	NO
	OFFICERS	TOTAL	OFFICERS	TOTAL	OFFICERS	TOTAL		
	ENLISTED		ENLISTED		ENLISTED			
B. SUBMARINE DUTY	21550	78615	28401	101795	31085	81326	25	46
C. PARACHUTE	306	1667	457	2285	471	2098	25	47
D. JUMPING PAY	471	2002	471	2056	471	1758	25	47
E. OTHER PAYS	1253	18849	1238	19017	1246	17864	25	47
7. SPECIAL PAYS	118949	672380	125512	722621	135092	607365	26	48
A. PHYSICIANS PAY	57950	57950	59904	59904	66548	0	28	-
B. DENTISTS PAY	14215	14215	15091	15091	15032	0	28	-
C. OPTOMETRISTS PAY	150	150	150	150	150	0	28	-
E. CONTINUATION PAY,	0	0	0	0	0	0	-	-
DENTISTS	0	0	0	0	0	0	-	-
F. NUCLEAR OFFICER	22081	22081	24599	24599	27932	0	29	-
INCENTIVE PAY	0	0	0	0	0	0	-	-
G. NUCLEAR ACCESSION	0	1260	0	836	0	828	-	50
BONUS	1238	1238	1289	1289	1289	0	29	-
I. RESPONSIBILITY PAY	20688	270173	20958	275254	21273	259305	29	49
J. SEA AND FOREIGN	20688	270173	20958	275254	21273	259305	29	49
DUTY, TOTAL	20688	264596	20958	269578	21273	253629	29	49
1. SEA DUTY	0	4220	0	4220	0	4220	-	49
2. DUTY AT	0	4220	0	4220	0	4220	-	49
CERTAIN PLACES	0	1357	0	1456	0	1456	-	50
3. OVERSEAS	0	1357	0	1456	0	1456	-	50
EXTENSION PAY	2475	9977	2558	10343	2782	8235	29	50
K. DIVING DUTY PAY	0	232649	0	265502	0	279100	-	52
L. REENLISTMENT BONUS	0	51041	0	44728	0	44728	-	51
SPECIAL DUTY	0	10264	0	14367	0	14702	-	54
M. ASSIGNMENT PAY	15	65	75	540	73	467	29	50
N. EMILITMENT BONUS	137	1317	888	10018	13	0	28	50
O. FOREIGN LANGUAGE	43077	331293	39959	335462	38630	299993	33	62
P. OTHER SPECIAL PAY	1650	138057	1778	148815	1712	152874	35	60
8. ALLOWANCES	1650	138057	1778	148815	1712	152874	35	60
A. UNIFORM OR								
CLOTHING ALLOWANCE								

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY (CONTINUED)

(IN THOUSANDS OF DOLLARS)

	FY 1987		FY 1988		FY 1989		PAGE	NO			
	OFFICERS ENLISTED		OFFICERS ENLISTED		OFFICERS ENLISTED						
	TOTAL	TOTAL	TOTAL	TOTAL	TOTAL	TOTAL					
1. INITIAL ISSUE	1,203	57,198	58,401	1,291	61,093	62,384	1,246	61,936	63,182	35	60
A. MILITARY	1,203	56,461	57,664	1,291	60,331	61,622	1,246	61,147	62,393	35	60
B. CIVILIAN	0	737	737	0	762	762	0	789	789	-	61
2. ADDITIONAL	447	0	447	487	0	487	466	0	466	35	-
3. BASIC MAINTENANCE	0	22,318	22,318	0	25,731	25,731	0	26,721	26,721	-	61
4. STANDARD	0	47,827	47,827	0	50,535	50,535	0	53,645	53,645	-	61
5. MAINTENANCE	0	954	954	0	954	954	0	954	954	-	61
6. SUPPLEMENTARY	0	0	0	0	0	0	0	0	0	-	61
7. CIVILIAN CLOTHING	0	0	0	0	0	0	0	0	0	-	61
8. MAINTENANCE	0	8,110	8,110	0	8,724	8,724	0	9,618	9,618	-	61
B. STATION ALLOWANCES	37,886	125,749	163,635	34,625	122,135	156,760	33,331	120,472	153,803	34	59
1. COST-OF-LIVING	18,457	66,971	85,428	18,049	69,306	87,355	18,723	71,894	90,617	34	59
2. HOUSING	13,998	39,786	53,784	11,278	34,399	45,677	9,145	29,575	38,720	34	59
3. TEMPORARY LODGING	5,431	18,992	24,423	5,298	18,430	23,728	5,463	19,003	24,466	34	59
C. FAMILY SEPARATION ALLOWANCE	3,501	26,060	29,561	3,516	26,331	29,847	3,547	26,647	30,194	36	62
1. ON PCS, NO GOV'T QUARTERS	251	385	636	257	395	652	266	409	675	36	62
2. ON PCS, DEPENDENTS NOT AUTHORIZED	329	5,649	5,978	329	5,649	5,978	329	5,649	5,978	37	63
3. AFLOAT	1,871	14,774	16,645	1,880	15,035	16,915	1,902	15,337	17,239	37	63
4. ON TDY	1,050	5,252	6,302	1,050	5,252	6,302	1,050	5,252	6,302	37	63
D. GENERAL AND FLAG OFFICERS PERSONAL MONEY ALLOWANCE	40	0	40	40	0	40	40	0	40	28	-
9. SEPARATION PAYMENTS	31,780	73,828	105,608	36,947	78,210	115,157	35,317	81,116	116,433	38	64
A. TERMINAL LEAVE PAY	18,425	54,988	73,413	20,191	57,993	78,184	20,867	60,143	81,010	38	64
B. LUMP-SUM READJUSTMENT PAY	5,857	0	5,857	6,818	0	6,818	6,018	0	6,018	39	-
C. SEVERANCE PAY, DISABILITY	1,354	18,830	20,184	868	20,207	21,075	881	20,963	21,844	39	65
D. SEVERANCE PAY, NON-PROMOTION	6,144	0	6,144	9,070	0	9,070	7,551	0	7,551	39	-
E. DONATIONS	0	10	10	0	10	10	0	10	10	-	65

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY (CONTINUED)
(IN THOUSANDS OF DOLLARS)

	FY 1987		FY 1988		FY 1989		PAGE NO
	OFFICERS	ENLISTED	OFFICERS	ENLISTED	OFFICERS	ENLISTED	
	TOTAL	TOTAL	TOTAL	TOTAL	TOTAL	TOTAL	
10. SOCIAL SECURITY TAX PAYMENTS	149488	442637	183949	551847	195853	584527	40 66
11. PERMANENT CHANGE OF STATION TRAVEL	151394	367206	138838	384676	145372	398038	76 76
12. OTHER MILITARY PERSONNEL COSTS	2209	43136	1881	41414	1781	35091	92 92
A. APPREHENSION OF DESERTERS	0	1651	0	1712	0	1777	- 93
B. DEATH GRATUITIES	234	1548	231	1452	231	1464	94 94
C. UNEMPLOYMENT COMPENSATION	0	25680	0	27600	0	27200	- 95
D. SURVIVOR'S BENEFITS	1975	5925	1650	4950	1550	4650	96 96
E. EDUCATION BENEFITS	0	8332	0	5700	0	0	- 97
13. CADETS/MIDSHIPMEN	36393	0	38281	0	39396	0	67 -
A. AVIATION CADETS	1274	0	2654	0	2814	0	68 -
B. MIDSHIPMEN	35119	0	35627	0	36582	0	69 -
TOTAL, MILITARY PERSONNEL, NAVY	4384233	13409349	4467349	13834048	4652521	14439479	19097000
14. LESS REIMBURSABLES	38692	85172	38397	86703	38732	87968	126700
RETIRED PAY ACCRUAL OTHER	10198	7700	9509	8368	9410	8143	17553
	28494	77472	28888	78335	29322	79025	109147
TOTAL, MILITARY PERSONNEL, NAVY DIRECT	4345541	13324177	4428952	13747345	4613789	14351511	18965300

ANALYSIS OF APPROPRIATION CHANGES
MILITARY PERSONNEL, NAVY
FY 1988
(IN THOUSANDS OF DOLLARS)

	FY 1988/1989 PRES. BUDGET	CONGRESSIONAL ACTION	PAY RAISE APPROP.	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	PAY RAISE ABSORPTION	PRICE CHANGE	OTHER CHANGES	FY 1988 COLUMN FY 1989 AMENDED REQUEST
PAY AND ALLOWANCES OF OFFICERS									
BASIC PAY	2,173,569	-41,757	30,088	2,161,900	-15,812	2,543	0	0	2,148,631
RETIRED PAY ACCRUAL	1,111,772	-20,586	15,404	1,106,590	-7,793	1,302	0	0	1,100,099
INCENTIVE PAY	94,573	0	0	94,573	3,704	0	0	6,605	104,882
SPECIAL PAY	124,728	0	0	124,728	-51	0	0	875	125,552
BASIC ALLOWANCE FOR QUARTERS	309,695	-7,913	4,095	305,877	-2,993	346	0	0	303,230
VARIABLE HOUSING ALLOWANCE	117,482	-7,136	0	110,346	0	0	0	0	110,346
BASIC ALLOWANCE FOR SUBSISTENCE	99,460	-1,174	1,374	99,660	-671	117	0	0	98,506
STATION ALLOWANCES OVERSEAS	30,274	-38	267	30,503	0	0	722	3,400	34,625
UNIFORM ALLOWANCES	1,999	0	0	1,999	-221	0	0	0	1,778
FAMILY SEPARATION ALLOWANCE	3,601	0	5	3,606	-90	0	0	0	3,516
SEPARATION PAYMENTS	32,178	0	412	32,590	4,357	0	0	0	36,947
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	184,068	-2,830	2,242	183,480	-1,079	189	0	0	182,590
REIMBURSABLES	34,348	0	573	34,921	2,726	0	0	0	37,647
TOTAL OBLIGATIONS	4,317,747	-82,034	54,460	4,290,173	-17,923	4,497	722	10,880	4,288,349
LESS REIMBURSABLES	34,348	0	573	34,921	2,726	0	0	0	37,647
TOTAL DIRECT OBLIGATIONS	4,283,399	-82,034	53,887	4,255,252	-20,649	4,497	722	10,880	4,250,702
PAY AND ALLOWANCES OF ENLISTED PERSONNEL									
BASIC PAY	6,379,764	-11,545	82,960	6,451,179	-33,162	12,055	0	0	6,430,072
RETIRED PAY ACCRUAL	3,263,357	-5,365	42,473	3,300,465	-15,410	6,173	0	0	3,291,228
INCENTIVE PAY	94,837	0	0	94,837	-156	0	0	15,270	109,951
SPECIAL PAY	255,145	0	0	255,145	8,237	0	0	9,130	272,512
SPECIAL DUTY ASSIGNMENT PAY	44,728	0	0	44,728	0	0	0	0	44,728
REENLISTMENT BONUS	384,729	-115,049	2,165	271,845	-6,343	0	0	0	265,502
ENLISTMENT BONUS	18,675	-1,700	0	16,975	-2,608	0	0	0	14,367
BASIC ALLOWANCE FOR QUARTERS	903,760	-1,836	11,448	913,372	-5,276	1,665	0	0	909,761
VARIABLE HOUSING ALLOWANCE	312,300	-29,129	0	283,171	0	0	0	0	283,171
STATION ALLOWANCES OVERSEAS	111,947	-133	1,024	112,838	0	0	-546	9,843	122,135
CLOTHING ALLOWANCES	150,047	0	0	150,047	-4,282	0	1,272	0	147,037
FAMILY SEPARATION ALLOWANCE	26,454	0	6	26,460	-129	0	0	0	26,331
SEPARATION PAYMENTS	74,228	0	1,151	75,379	2,831	0	0	0	78,210
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	547,069	-892	6,139	552,316	-2,565	892	0	0	550,643
REIMBURSABLES	38,005	0	510	38,515	-4,406	0	0	0	34,109
TOTAL OBLIGATIONS	12,605,045	-165,649	147,876	12,587,272	-63,269	20,785	726	34,243	12,579,757
LESS REIMBURSEMENTS	38,005	0	510	38,515	-4,406	0	0	0	34,109
TOTAL DIRECT OBLIGATIONS	12,567,040	-165,649	147,366	12,548,757	-58,863	20,785	726	34,243	12,545,648

ANALYSIS OF APPROPRIATION CHANGES (CONTINUED)
MILITARY PERSONNEL, NAVY
FY 1988
(IN THOUSANDS OF DOLLARS)

	FY 1988/1989 PRES. BUDGET	CONGRESSIONAL ACTION	PAY RATE APPROP.	APPROPRIATION	INTERNAL/ REALIGNMENT/ REPROGRAMING	PAY RAISE ABSORPTION	PRICE CHANGE	OTHER CHANGES	FY 1988 COLUMN FY 1989 AMENDED REQUEST
PAY AND ALLOWANCES OF CADETS/MIDSHIPMEN									
NAVAL AVIATION CADETS	2,783	0	31	2,814	-160	0	0	0	2,654
MIDSHIPMEN	35,271	0	420	35,691	-64	0	0	0	35,627
TOTAL OBLIGATIONS	38,054	0	451	38,505	-224	0	0	0	38,281
LESS REIMBURSEMENTS	0	0	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	38,054	0	451	38,505	-224	0	0	0	38,281
SUBSISTENCE OF ENLISTED PERSONNEL									
BASIC ALLOWANCE FOR SUBSISTENCE	521,057	0	3,000	524,057	-3,011	4,713	0	0	525,759
REIMBURSABLES	258,348	-13,282	0	255,066	-1,081	0	-2,387	0	251,598
TOTAL OBLIGATIONS	51,847	0	17	51,864	-1,020	4,713	0	0	50,844
LESS REIMBURSABLES	841,252	-13,282	3,017	830,987	-5,112	0	-2,387	0	828,201
TOTAL DIRECT OBLIGATIONS	51,847	0	17	51,864	-1,020	4,713	0	0	50,844
TOTAL DIRECT OBLIGATIONS	789,405	-13,282	3,000	779,123	-4,092	4,713	-2,387	0	777,357
PERMANENT CHANGE OF STATION TRAVEL									
ACCESSION TRAVEL	70,914	-942	9	69,981	-2,705	0	-109	0	67,167
TRAINING TRAVEL	52,407	-2,830	70	49,647	5,681	0	-162	0	55,166
OPERATIONAL TRAVEL	100,577	-3,340	96	97,333	6,215	0	-101	0	103,447
ROTATIONAL TRAVEL	185,584	-4,716	82	181,050	-2,589	0	1,377	0	179,838
SEPARATION TRAVEL	75,599	0	0	75,599	-1,576	0	173	0	74,196
TRAVEL OF ORGANIZED UNITS	29,281	-3,772	39	25,548	-2,192	0	24	0	23,380
TEMPORARY LOGGING EXPENSE	8,643	-5,860	0	2,783	0	0	0	3,801	6,584
NON-TEMPORARY STORAGE	11,614	0	0	11,614	-312	0	-66	0	11,236
REIMBURSABLES	3,300	0	0	3,300	-800	0	0	0	2,500
TOTAL OBLIGATIONS	538,019	-21,460	296	516,855	1,722	0	1,136	3,801	523,514
LESS REIMBURSABLES	3,300	0	0	3,300	-800	0	0	0	2,500
TOTAL DIRECT OBLIGATIONS	534,719	-21,460	296	513,555	2,522	0	1,136	3,801	521,014
OTHER MILITARY PERSONNEL COSTS									
APPREHENSION OF MILITARY DESERTERS	1,849	0	0	1,849	-137	0	0	0	1,712
ABSENTEES AND ESCAPED MILITARY PRISONER	1,764	0	0	1,764	-81	0	0	0	1,683
DEATH GRATUITIES	27,600	0	0	27,600	0	0	0	0	27,600
UNEMPLOYMENT COMPENSATION	8,200	0	0	8,200	0	0	0	-1,600	6,600
SURVIVORS' BENEFITS	7,070	-5,378	0	1,692	0	0	0	4,008	5,700
EDUCATION BENEFITS	0	0	0	0	0	0	0	0	0
REIMBURSABLES	46,483	-5,378	0	41,105	-218	0	0	2,408	43,295
TOTAL OBLIGATIONS	46,483	0	0	41,105	0	0	0	0	43,295
LESS REIMBURSABLES	0	0	0	0	-218	0	0	0	0
TOTAL DIRECT OBLIGATIONS	46,483	-5,378	0	41,105	-218	0	0	2,408	43,295
TOTAL DIRECT OBLIGATIONS	18,259,100	-287,803	205,000	18,176,297	-81,524	29,995	197	51,332	18,176,297

NOTE:
OTHER CHANGES INCLUDE: ACTP #6598: SUBMARINE DUTY RATES \$21,177; IMMINENT DANGER PAY \$10,005; SPENDABLE INCOME \$13,243; TLE \$3,801;
SURVIVORS BENEFITS \$-1,600; SEA COLLEGE PROGRAM \$4,008.

ANALYSIS OF APPROPRIATION CHANGES
MILITARY PERSONNEL, NAVY
FY 1989
(IN THOUSANDS OF DOLLARS)

	FT1988/FT1989 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT/ REPROGRAMING	ANNUALIZATION OF 1 JAN 1988 PAY RAISE	1 JAN 1989 PAY RAISE	PRICE CHANGE	OTHER CHANGES	FT1989 AMENDED REQUEST
PAY AND ALLOWANCES OF OFFICERS							
BASIC PAY	2,200,754	-63,238	42,713	71,161	0	0	2,251,390
RETIRED PAY ACCRUAL	1,104,761	-31,651	21,442	35,722	0	0	1,130,074
INCENTIVE PAY	96,839	3,724	0	0	0	9,481	110,044
SPECIAL PAY	127,862	1,342	0	0	0	5,928	135,132
BASIC ALLOWANCE FOR QUARTERS	312,758	-11,579	5,969	10,098	0	0	317,246
VARIABLE HOUSING ALLOWANCE	123,596	0	0	0	0	-10,431	113,165
BASIC ALLOWANCE FOR SUBSISTENCE	100,781	-3,370	1,946	3,225	0	0	102,582
STATION ALLOWANCES OVERSEAS	28,303	0	356	585	687	3,400	33,331
UNIFORM ALLOWANCES	1,888	-176	0	0	0	0	1,712
FAMILY SEPARATION ALLOWANCE	3,642	-109	5	9	0	0	3,547
SEPARATION PAYMENTS	32,243	1,773	502	799	0	0	35,317
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	188,609	-3,170	3,671	5,340	0	0	194,450
REIMBURSABLES	34,335	2,806	841	0	0	0	37,982
TOTAL OBLIGATIONS	4,356,371	-103,848	77,445	126,939	687	8,378	4,465,372
LESS REIMBURSABLES	34,335	2,806	841	0	0	0	37,982
TOTAL DIRECT OBLIGATIONS	4,322,036	-106,654	76,604	126,939	687	8,378	4,427,390
PAY AND ALLOWANCES OF ENLISTED PERSONNEL							
BASIC PAY	6,461,492	-31,802	128,636	212,169	0	0	6,770,495
RETIRED PAY ACCRUAL	3,243,773	-16,340	64,570	106,500	0	0	3,398,503
INCENTIVE PAY	97,100	493	0	0	0	21,092	118,685
SPECIAL PAY	258,610	10,225	0	0	0	0	268,835
SPECIAL DUTY ASSIGNMENT PAY	44,728	0	0	0	0	0	44,728
REENLISTMENT BONUS	386,510	-115,711	4,033	4,268	0	0	279,100
ENLISTMENT BONUS	19,009	-4,307	0	0	0	0	14,702
BASIC ALLOWANCE FOR QUARTERS	911,716	-5,824	17,620	29,442	0	0	952,954
VARIABLE HOUSING ALLOWANCE	338,948	0	0	0	0	-48,596	290,352
STATION ALLOWANCES OVERSEAS	107,792	0	1,366	2,246	-775	9,843	120,472
CLOTHING ALLOWANCES	170,089	-9,048	0	0	-8,167	0	152,874
FAMILY SEPARATION ALLOWANCE	26,598	29	7	13	0	0	26,647
SEPARATION PAYMENTS	71,604	5,443	1,539	2,530	0	0	81,116
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	559,823	-2,023	9,629	15,888	0	0	583,317
REIMBURSABLES	37,610	-4,721	633	0	0	0	33,522
TOTAL OBLIGATIONS	12,735,402	-173,586	228,033	373,056	-8,942	-17,661	13,136,302
LESS REIMBURSEMENTS	37,610	-4,721	633	0	0	0	33,522
TOTAL DIRECT OBLIGATIONS	12,697,792	-168,865	227,400	373,056	-8,942	-17,661	13,102,780

ANALYSIS OF APPROPRIATION CHANGES (CONTINUED)
MILITARY PERSONNEL, NAVY
FY 1989
(IN THOUSANDS OF DOLLARS)

	FY1988/FY1989 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT/ REPROGRAMING	ANNUALIZATION OF 1 JAN 1988 PAY RAISE	1 JAN 1989 PAY RAISE	PRICE CHANGE	OTHER CHANGES	FY1989 AMENDED REQUEST
PAY AND ALLOWANCES OF CADETS/WIDSHIPMEN							
NAVAL AVIATION CADETS	2,796	-100	46	72	0	0	2,814
WIDSHIPMEN	35,214	-109	558	919	0	0	36,582
TOTAL OBLIGATIONS	38,010	-209	604	991	0	0	39,396
LESS REIMBURSEMENTS	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	38,010	-209	604	991	0	0	39,396
SUBSISTENCE OF ENLISTED PERSONNEL							
BASIC ALLOWANCE FOR SUBSISTENCE	528,916	-5,143	10,700	17,531	0	0	552,004
SUBSISTENCE IN KIND	282,247	-2,022	0	0	-14,877	0	265,348
REIMBURSABLES	52,755	-85	26	0	0	0	52,696
TOTAL OBLIGATIONS	863,918	-7,250	10,700	17,531	-14,877	0	870,022
LESS REIMBURSABLES	52,755	-85	26	0	0	0	52,696
TOTAL DIRECT OBLIGATIONS	811,163	-7,165	10,700	17,531	-14,877	0	817,352
PERMANENT CHANGE OF STATION TRAVEL							
ACCESSION TRAVEL	73,645	-8,311	11	18	735	0	66,098
TRAINING TRAVEL	52,816	-961	87	152	268	0	52,362
OPERATIONAL TRAVEL	101,459	4,373	131	229	849	0	107,041
ROTATIONAL TRAVEL	183,152	-3,589	106	185	10,946	0	190,600
SEPARATION TRAVEL	78,464	-1,661	0	0	1,455	0	78,258
TRAVEL OF ORGANIZED UNITS	28,246	-2,649	57	99	1,080	0	26,833
TEMPORARY LODGING EXPENSE	8,426	-477	0	0	0	0	7,949
NON-TEMPORARY STORAGE	11,796	-251	0	0	24	0	11,569
REIMBURSABLES	3,300	-800	0	0	0	0	2,500
TOTAL OBLIGATIONS	541,304	-14,326	392	683	15,357	0	543,410
LESS REIMBURSABLES	3,300	-800	0	0	0	0	2,500
TOTAL DIRECT OBLIGATIONS	538,004	-13,526	392	683	15,357	0	540,910
OTHER MILITARY PERSONNEL COSTS							
APPREHENSION OF MILITARY DESERTERS, ABSENTEES AND ESCAPED MILITARY PRISONERS	1,914	-137	0	0	0	0	1,777
DEATH GRATUITIES	1,791	-96	0	0	0	0	1,695
UNEMPLOYMENT COMPENSATION	27,200	0	0	0	0	0	27,200
SURVIVORS' BENEFITS	8,200	0	0	0	0	-2,000	6,200
EDUCATION BENEFITS	1,190	0	0	0	0	-1,190	0
REIMBURSABLES	0	0	0	0	0	0	0
TOTAL OBLIGATIONS	40,295	-233	0	0	0	-3,190	36,872
LESS REIMBURSABLES	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	40,295	-233	0	0	0	-3,190	36,872
TOTAL DIRECT OBLIGATIONS	18,447,300	-796,652	315,700	519,200	-7,775	-12,473	18,965,300

NOTE:
OTHER CHANGES INCLUDE: ACIP 61,420; SUBMARINE DUTY RATES 879,153; PHYSICIAN'S INCENTIVE SPECIAL PAY 65,928; SPENDABLE INCOME 613,243;
SURVIVORS BENEFITS 6-2,000; SEA COLLEGE PROGRAM 9-1,190; VARIABLE HOUSING ALLOWANCE 6-59,027.

SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

AMOUNT

FY 1988 DIRECT PROGRAM ----- \$18,176,297

INCREASES:

BASIC PAY	+444,361
-INCREASE OF 7338 WORKYEARS (\$+96,829)	
-ANNUALIZATION OF 2% PAY RAISE EFFECTIVE 1 JANUARY 1988 (\$+43,856); 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989 (\$+284,321).	
-RICHER OFFICER PAY GRADE MIX (\$+12,194).	
-ENLISTED LONGEVITY (\$+7,161).	
RETIRED PAY ACCRUAL	+222,512
-INCREASE DIRECTLY RELATED TO BASIC PAY (\$+59,630).	
-ANNUALIZATION OF 2% PAY RAISE EFFECTIVE 1 JANUARY 1988 (\$+20,660); 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989 (\$+142,222).	
INCENTIVE PAY	+14,608
-ENLISTED AVIATION DUTY AND SUBMARINE DUTY PAYS (\$+8,216) AND OTHER INCENTIVE PAYS (\$+518).	
-OFFICER ACP, ACP, SUBMARINE, FLIGHT DECK, DEMOLITION AND PARACHUTE DUTY PAYS (\$+5,874).	
SPECIAL PAY	+15,981
-ENLISTED SEA PAY, DIVING DUTY AND OTHER SPECIAL PAYS (\$+5,461).	
-OFFICER DIVING DUTY, PHYSICIANS, AND OTHER SPECIAL PAYS (\$+10,520).	
REENLISTMENT BONUS	+13,598
-INCREASE IN RATE DUE TO MIX IN PAYMENT LEVEL (\$+7,462).	
-ANNUALIZATION OF 2% PAY RAISE EFFECTIVE 1 JANUARY 1988 (\$+1,868); 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989 (\$+4,268).	
ENLISTMENT BONUS	+335
BASIC ALLOWANCE FOR QUARTERS	+58,304
-INCREASE IN NUMBER ENTITLED (\$+12,729).	
-ANNUALIZATION OF 2% PAY RAISE EFFECTIVE 1 JANUARY 1988 (\$+6,035); 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989 (\$+39,540).	
VARIABLE HOUSING ALLOWANCE	+10,000
-3.4% INCREASE EFFECTIVE 1 JANUARY 1989 DUE TO HOUSING COSTS.	
SUBSISTENCE	+44,054
-ADDITIONAL WORKYEARS (\$+10,825).	
-FOOD COST INCREASE IN ENLISTED SUBSISTENCE-IN-KIND DUE TO INFLATION OF 3.8% (\$+10,030) AND OFFSET (\$-124).	
-OTHER MISCELLANEOUS ENLISTED SUBSISTENCE-IN-KIND INCREASES (\$+379) AND INVENTORY ADJUSTMENT (\$+868).	
-ANNUALIZATION OF 2% PAY RAISE EFFECTIVE 1 JANUARY 1988 (\$+3,442); 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989 (\$+20,756).	
-ONE LESS DAY IN FY 1989 (\$-2,122)	
OVERSEAS STATION ALLOWANCE	+4,000
-3.8% INFLATION ON TLA PARTIALLY OFFSET BY SAVING DUE TO CONTRACT CLEANING FOR NET INCREASE OF (\$+738).	
-ANNUALIZATION OF 2% PAY RAISE EFFECTIVE 1 JANUARY 1988 (\$+431); 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989 (\$+2,831).	
CLOTHING ALLOWANCE	+8,268
-ENLISTED RATE INCREASES (\$+7,515) AND WORKYEAR INCREASE (\$+819) OFFSET BY DECREASE IN CADET CLOTHING (\$-66).	
FAMILY SEPARATION ALLOWANCE	+347
-INCREASE IN FORCES AFLOAT (\$+324).	
SEPARATION PAY	+3,803
-ANNUALIZATION OF 2% PAY RAISE EFFECTIVE 1 JANUARY 1988 (\$+1); 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989 (\$+22).	
-ANNUALIZATION OF 2% PAY RAISE EFFECTIVE 1 JANUARY 1988 (\$+478); 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989 (\$+3,329).	
-FEWER CADET ATTRITORS (\$-4).	
FICA	+44,557
-INCREASE IN WORKYEARS (\$+6,739); TAX RATE AND WAGE BASE INCREASES (\$+9,596); MILITARY SERVICE CREDITS (\$+2,000).	
-ANNUALIZATION OF 2% PAY RAISE EFFECTIVE 1 JANUARY 1988 (\$+3,838); 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989 (\$+21,228).	
-OFFICER RICHER PAY GRADE MIX (\$+622); ENLISTED LONGEVITY (\$+534).	

SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	AMOUNT
PERMANENT CHANGE OF STATION (PCS) TRAVEL	+31,221
-COMMERCIALY PROCURED SERVICES (\$+11,595) AND INDUSTRIAL FUNDED SERVICES (\$+16,089).	
-PROGRAM INCREASES (\$+2,758).	
-ANNUALIZATION OF 2% PAY RAISE EFFECTIVE 1 JANUARY 1988 (\$+96); 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989 (\$+683).	
OTHER MILITARY PERSONNEL COSTS	+77
TOTAL INCREASES:	+916,026
DECREASES:	
RETIREMENT PAY ACCRUAL	-85,262
-REDUCTION IN NORMAL COST PERCENTAGE FROM 51.2 IN FY 1988 TO 50.2 IN FY 1989.	
INCENTIVE PAY	-712
-OFFICER ACP AND ACIP.	
SPECIAL PAY	-10,078
-DECREASE IN NUCLEAR ACCESSION BONUS, IMMINENT DANGER PAY AND OFFICER DENTAL, LINGUIST AND DIVING DUTY PAYS.	
BASIC ALLOWANCE FOR QUARTERS	-1,095
-DECREASE IN ENLISTED BAG WITHOUT DEPENDENTS.	
OVERSEAS STATION ALLOWANCE	-6,957
-HOUSING REFLECTS TRANSITION OF ALASKA AND HAWAII TO VARIABLE HOUSING ALLOWANCE.	
UNIFORM AND CLOTHING ALLOWANCE	-2,563
-ENLISTED (\$-2,497) AND OFFICER (\$-66) FOR FEWER PLANNED ACCESSIONS.	
SEPARATION PAY	-2,531
-OFFICERS (\$-2,519) AND ENLISTED (\$-12).	
PERMANENT CHANGE OF STATION	-11,325
-PROGRAM DECREASES.	
OTHER MILITARY PERSONNEL COSTS	-6,500
-UNEMPLOYMENT COMPENSATION (\$-400), SURVIVOR BENEFITS (\$-400) AND EDUCATIONAL BENEFITS (\$-5,700).	
TOTAL DECREASES:	-127,023
FY 1989 DIRECT PROGRAM	\$18,965,300

SECTION 4

PAY AND ALLOWANCES OF OFFICERS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	AMOUNT
<p> FT 1988 DIRECT PROGRAM ----- \$4,250,702 INCREASES: </p> <p> BASIC PAY ----- +102,759 -271 ADDITIONAL WORKYEARS (\$+9,322); ANNUALIZATION OF 2% FY88 PAY RAISE (\$+10,082); 4.3% FY89 PAY RAISE (\$+71,161), AND RICHER PAY GRADE MIX (\$+12,194). RETIRED PAY ACCRUAL ----- +51,585 -271 ADDITIONAL WORKYEARS (\$+4,821); ANNUALIZATION OF 2% FY88 PAY RAISE (\$+4,736); 4.3% FY89 PAY RAISE (\$+35,722), AND PAY GRADE MIX (\$+6,306). INCENTIVE PAY ----- +5,874 -INCREASE IN NUMBERS RECEIVING AVIATION CAREER INCENTIVE PAY (ACIP) (\$+45). -INCREASE OF 443 MORE PAYMENTS IN AVIATION OFFICER CONTINUATION PAY (AOCP) (\$+3,123). -INCREASES IN SUBMARINE DUTY PAY RESULTING FROM PLANNED GROWTH IN THE SUBMARINE COMMUNITY AND INCREASE IN RATES (\$+2,684). -PARACHUTE AND DEMOLITION PAYS INCREASE IN NUMBERS AND PAY GRADE MIX (\$+14). -INCREASE OF 6 MEMBERS IN FLIGHT DECK DUTY PAY (\$+6). SPECIAL PAY ----- +10,520 -MEDICAL INCENTIVE PAY CAP REMOVED (\$+6,644). -NUCLEAR OFFICER INCENTIVE PAY (NOIP) INCREASES WITH IMPROVED RETENTION AND ADDITIONAL ACCESSIONS (\$+3,333). -CARRIER SEA PAY INCREASES DUE TO ADDITIONAL NUMBERS AND AN INCREASE IN RATES FOR THE WARRANT OFFICER COMMUNITY (\$+287). -PREMIUM SEA PAY INCREASES (\$+28). -INCREASE IN NUMBER OF MEMBERS ENTITLED TO DIVING DUTY (\$+228). BASIC ALLOWANCE FOR QUARTERS (BAQ) ----- +14,016 -INCREASED NUMBER ENTITLED (\$+2,390); ANNUALIZED 2% FY88 PAY RAISE (\$+1,528); 4.3% FY89 PAY RAISE (\$+10,098). VARIABLE HOUSING ALLOWANCE (VHA) ----- +2,819 -3.4% INCREASE EFFECTIVE 1 JANUARY 1989 DUE TO HOUSING COSTS. BASIC ALLOWANCE FOR SUBSISTENCE ----- +4,076 -INCREASED WORKYEARS (\$+396); ANNUALIZED 2% FY88 PAY RAISE (\$+455); 4.3% FY89 PAY RAISE (\$+3,225). STATION ALLOWANCES ----- +839 -TIA REFLECTS AN INFLATIONARY GROWTH OF 3.8% WHICH IS PARTIALLY OFFSET BY ANTICIPATED SAVINGS FROM CONTRACT CLEANING RESULTING IN A NET INCREASE OF (\$+165). -COLA INCREASE DUE TO ANNUALIZATION OF THE 2% FY88 PAY RAISE (\$+89) AND THE 4.3% FY89 PAY RAISE (\$+585). FAMILY SEPARATION ALLOWANCE ----- +31 -REFLECTS AN INCREASE IN FORCES Afloat (\$+22) AND 4.3% FOR THE FY89 PAY RAISE (\$+9). SEPARATION PAYMENTS ----- \$+889 -ANNUALIZATION OF THE 2% FY88 PAY RAISE (\$+90) AND THE 4.3% FY89 PAY RAISE (\$+799). FICA ----- +11,860 -INCREASED WORKYEARS (\$+475). -FULL YEAR AT A TAX RATE OF 7.51% AND MAXIMUM AMOUNT SUBJECT TO FICA FROM \$45,000 TO \$48,000 (\$+3,083). -ADDITIONAL SERVICE CREDITS (\$+1,100). -2% ANNUALIZATION OF FY88 PAY RAISE (\$+1,240); 4.3% FY89 PAY RAISE (\$+5,340). -RICHER PAY GRADE MIX (\$+622). </p>	
TOTAL INCREASES: -----	+205,268

PAY AND ALLOWANCES OF OFFICERS
 SCHEDULE OF INCREASES AND DECREASES (CONTINUED)
 (IN THOUSANDS OF DOLLARS)

	AMOUNT
DECREASES:	
RETIREMENT PAY ACCRUAL	-21,610
-THE RESULT OF A DECREASE IN THE NORMAL COST PERCENTAGE FROM 51.2 IN FY 1988 TO 50.2 IN FY 1989.	
INCENTIVE PAY	-712
-PAY LEVELS MIX FOR ACIP (6-193) AND AACP (6-519).	
SPECIAL PAY	-940
-DENTAL SAVED PAY DECREASES AS FEWER DENTISTS QUALIFY (6-150) OFFSET BY INCREASE IN DENTIST VARIABLE, ADDITIONAL, AND BOARD CERTIFIED PAY (6-491).	
-DECREASE IN NUMBERS ENTITLED TO IMMINENT DANGER PAY (6-875), LINDQUIST PAY (6-2), AND IN PAY LEVEL MIX IN DIVING DUTY (6-4).	
STATION ALLOWANCES	-2,133
-HOUSING NUMBERS DECREASE, REFLECTING THE TRANSITION OF ALASKA AND HAWAII TO VHA VICE RENT-PLUS.	
UNIFORM ALLOWANCES	-66
-230 FEWER ACCESSIONS.	
SEPARATION PAY	-2,519
-DECREASE IN NUMBERS DRAWING LUMP SUM PAYMENTS (6-2455) PARTIALLY OFFSET BY INCREASE IN NUMBERS RECEIVING LUMP SUM LEAVE (+350).	
-SAVINGS RELATED TO GRADE MIX (6-414).	
TOTAL DECREASES:	-27,980
FT 1989 DIRECT PROGRAM	84,427,990

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	\$2,270,135
-FY 1989	CHANGE	\$52,236
-FY 1989	INITIAL ESTIMATE	\$2,217,899
-FY 1988	ESTIMATE	\$2,167,203
-FY 1987	ACTUAL	\$2,125,570

PROJECT: 1-A BASIC PAY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE BASIC COMPENSATION FOR OFFICERS ON ACTIVE DUTY ACCORDING TO RANK AND LENGTH OF SERVICE UNDER PROVISIONS OF (37 U.S.C. 201, 203, 204, 205, AND P.L. 97-37). THE ESTIMATE EXCLUDES THOSE OFFICERS ON ACTIVE DUTY AT THE SEAT OF GOVERNMENT AND AT HEADQUARTERS RESPONSIBLE FOR RESERVE AFFAIRS (10 U.S.C. 265) AND THOSE OFFICERS OF THE RESERVE COMPONENT ON ACTIVE DUTY SERVING IN CONNECTION WITH THE ORGANIZING, ADMINISTERING, RECRUITING, INSTRUCTING, AND TRAINING OF THE RESERVE COMPONENTS (10 U.S.C. 672D AND 678).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FY 1988 OFFICER PROGRAM IS BASED ON A BEGINNING STRENGTH OF 72,038 AND AN END STRENGTH OF 72,610 FOR 72,224 WORKYEARS. FY 1989 IS BASED ON AN END STRENGTH OF 72,610 AND 72,539 WORKYEARS. COSTS ARE CALCULATED ON THE BASIS OF GRADE DISTRIBUTION AND AVERAGE RATES EXPERIENCED IN FY 1987 ADJUSTED FOR A 2.0% MILITARY PAY RAISE EFFECTIVE 01 JANUARY 1988 AND 4.3% EFFECTIVE 1 JANUARY 1989.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ADMIRAL (CMD) (JCS)	2	\$72,208.80	\$144	2	\$72,500.40	\$145	2	\$74,838.60	\$150
ADMIRAL	6	72,208.80	433	7	72,500.40	508	7	74,838.60	524
VICE ADMIRAL	30	71,258.40	2,138	28	72,500.40	2,030	29	74,838.60	2,170
REAR ADMIRAL (OB)	89	71,071.20	6,325	88	72,500.40	6,380	88	74,838.60	6,586
REAR ADMIRAL (LB)	127	62,280.00	7,910	130	64,060.14	8,328	131	66,058.04	8,654
CAPTAIN	3,741	51,840.00	193,933	3,659	52,952.28	193,752	3,652	54,936.75	200,629
COMMANDER	7,797	41,557.40	324,023	7,717	42,473.38	327,767	7,779	44,071.60	342,833
LIEUTENANT COMMANDER	13,477	34,226.80	461,275	13,410	34,963.71	468,863	13,863	36,282.90	502,990
LIEUTENANT	22,790	28,148.00	641,493	22,737	28,747.56	653,633	22,816	29,843.30	680,905
LIEUTENANT (JG)	10,048	22,466.86	225,747	10,478	22,960.36	240,379	11,341	23,824.35	270,192
ENSIGN	11,011	16,183.93	178,201	11,053	16,549.56	182,922	9,858	17,160.27	169,166
WARRANT OFFICER W-4	1,075	32,817.60	35,279	950	33,538.03	31,861	830	34,794.70	28,880
WARRANT OFFICER W-3	857	27,302.40	23,398	814	27,933.81	22,738	751	28,932.17	21,728
WARRANT OFFICER W-2	1,075	23,508.00	25,271	1,151	24,063.36	27,697	1,392	24,948.63	34,728
TOTAL 1-A	72,125		\$2,125,570	72,224		\$2,167,203	72,539		\$2,270,135

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	\$1,139,404
-FY 1989	CHANGE	\$26,116
-FY 1989	INITIAL ESTIMATE	\$1,113,368
-FY 1988	ESTIMATE	\$1,109,608
-FY 1987	ACTUAL	\$1,109,548

PROJECT: 1-B RETIRED PAY ACCRUAL

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR THE DEPARTMENT OF DEFENSE'S CONTRIBUTION TO ITS MILITARY RETIREMENT FUND, IN ACCORDANCE WITH 10 U.S.C. 1466.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGETARY ESTIMATES ARE DERIVED AS A PRODUCT OF:

- (A) NORMAL COST PERCENTAGE OF 52.2% IN FY 1987, 51.2% IN FY 1988, AND 50.2% IN FY 1989.
- (B) THE TOTAL AMOUNT OF BASIC PAY EXPECTED TO BE PAID DURING THE FISCAL YEAR TO MEMBERS OF THE ARMED FORCES.

COST COMPUTATIONS ARE AS FOLLOWS:

	FY 1987		FY 1988		FY 1989	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
RPA	72,125	\$15,383.68	72,224	\$15,363.43	72,539	\$15,708.57
TOTAL 1-B	72,125	\$1,109,548	72,224	\$1,109,608	72,539	\$1,139,404

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	\$110,044
-FY 1989	CHANGE	\$13,205
-FY 1989	INITIAL ESTIMATE	\$96,839
-FY 1988	ESTIMATE	\$104,882
-FY 1987	ACTUAL	\$95,204

PROJECT: 1-C INCENTIVE PAY FOR HAZARDOUS DUTY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE PAYMENT TO OFFICERS FOR THE FOLLOWING TYPES OF DUTY (37 U.S.C. 301).

(1)(A)(B) FLYING DUTY AS CREW MEMBER INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL OR PROFICIENCY FLYING DUTY REQUIRED BY ORDERS. FREQUENT AND REGULAR PARTICIPATION IN AERIAL FLIGHTS AS A NON-CREW MEMBER.

(C) DUTY INVOLVING OPERATIONAL FLYING IN WHICH AN AVIATOR IS PAID AVIATION OFFICER CONTINUATION PAY (AOCP) IN ADDITION TO ACIP FOR AGREEING TO REMAIN ON ACTIVE DUTY.

(2) DUTY INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL SUBMARINE DUTY, RESTRICTED TO MEMBERS WHO HOLD OR ARE IN TRAINING FOR SUBMARINE DUTY DESIGNATOR AND REMAIN IN THE SUBMARINE SERVICE ON A CAREER BASIS.

(3) DUTY INVOLVING PARACHUTE JUMPING AS AN ESSENTIAL PART OF MILITARY DUTY.

(4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER; DUTY INVOLVING ACCELERATION OR DECELERATION EXPERIMENTS, OR THERMAL STRESS EXPERIMENTS.

(5) DUTY INVOLVING THE DEMOLITION OF EXPLOSIVES AS A PRIMARY DUTY INCLUDING TRAINING FOR SUCH DUTY.

(6) DUTY INVOLVING PARTICIPATION IN FLIGHT OPERATIONS ON SHIPS FROM WHICH AIRCRAFT ARE LAUNCHED.

(7) DUTY INVOLVING EXPOSURE TO HIGHLY TOXIC FUELS, PESTICIDES OR LABORATORY WORK THAT UTILIZES LIVE, DANGEROUS VIRUSES OR BACTERIA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

HAZARDOUS DUTY PAY IS COMPUTED ON THE AVERAGE NUMBER OF OFFICERS ELIGIBLE FOR EACH TYPE PAYMENT. AVERAGE RATES FOR FLYING DUTY FOR CREW MEMBERS ARE BASED ON STATUTORY RATES CATEGORIZED BY YEARS OF AVIATION/COMMISSIONED SERVICE. AVIATION OFFICER CONTINUATION PAY IS COMPUTED AT A RATE OF \$6,000 PER YEAR OF ADDITIONAL OBLIGATED SERVICE AND THE AVERAGE RATE REFLECTS PAYMENT IN LUMP SUM FOR CERTAIN PILOTS. BEGINNING 1 OCTOBER 1987 THE CAP ON ACIP FOR NEW AOCP RECIPIENTS HAS BEEN ELIMINATED. AVERAGE RATES FOR SUBMARINE DUTY ARE BASED ON STATUTORY RATES BY PAY GRADE WITHIN EACH LONGEVITY STEP AND INCLUDES THE RATE INCREASES EFFECTIVE 01 JANUARY 1988. ALL OTHER HAZARDOUS DUTY IS COMPUTED AT THE STATUTORY OF \$1,320 PER ANNUM FOR EACH WORKYEAR, EXCEPT FOR THOSE OFFICERS WHO RECEIVE \$1,900 PER YEAR FOR PERFORMING HIGH ALTITUDE/LOW OPERING PARACHUTE JUMPS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) FLYING DUTY									
(A)(1) COMMISSIONED OFFICERS (MONTHLY RATE)									
9125	3,655	\$1,500.00	\$5,482	3,615	\$1,500.00	\$5,422	3,630	\$1,500.00	\$5,445
9156	1,535	1,872.00	2,874	1,411	1,872.00	2,641	1,411	1,872.00	2,641
9188	1,198	2,256.00	2,703	1,198	2,256.00	2,703	1,198	2,256.00	2,703
9206	2,746	2,472.00	6,788	2,768	2,472.00	6,842	2,867	2,472.00	7,087
9306	1,665	3,672.00	6,114	1,557	3,672.00	5,717	1,466	3,672.00	5,383
9400	5,208	4,800.00	24,998	5,827	4,800.00	27,970	5,713	4,800.00	27,422
9370	1,035	4,440.00	4,595	1,035	4,440.00	4,595	1,138	4,440.00	5,053
9340	567	4,080.00	2,313	522	4,080.00	2,130	524	4,080.00	2,138
9310	302	3,720.00	1,123	279	3,720.00	1,038	279	3,720.00	1,038
9280	118	3,360.00	396	118	3,360.00	396	118	3,360.00	396
9250	73	3,000.00	219	80	3,000.00	240	80	3,000.00	240
TOTAL (1)(A)(1)	18,102		57,605	18,410		59,694	18,424		59,546
(A)(2) WARRANT OFFICERS (MONTHLY RATE)									
9125	2	1,500.00	3	2	1,500.00	3	2	1,500.00	3
9156	3	1,872.00	6	3	1,872.00	6	3	1,872.00	6
9188	2	2,256.00	5	2	2,256.00	5	2	2,256.00	5
9206	5	2,472.00	12	5	2,472.00	12	5	2,472.00	12
9400	6	4,800.00	29	6	4,800.00	29	6	4,800.00	29
TOTAL (1)(A)(2)	18		55	18		55	18		55
TOTAL (1)(A)	18,120		57,660	18,428		59,749	18,442		59,601
(B) NON-CREW	30	1,320.00	40	30	1,320.00	40	30	1,320.00	40
(C) CONTINUATION PAY									
PILOTS FLIGHT OFFICERS	1,133 713	8,513.33 6,000.00	9,646 4,278	1,115 823	8,599.10 6,000.00	9,588 4,938	1,358 1,014	8,134.02 6,000.00	11,046 6,084
TOTAL (1)(C)	1,846		13,924	1,938		14,526	2,372		17,130
TOTAL (1)	19,996		671,624	20,396		674,315	20,844		676,771

(IN THOUSANDS OF DOLLARS)

	FY 1987		FY 1988		FY 1989	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
(2) SUBMARINE DUTY						
VICE ADMIRAL	1	\$3,180.00	1	\$3,990.00	1	\$4,260.00
REAR ADMIRAL (UN)	2	3,180.00	2	3,990.00	2	4,260.00
REAR ADMIRAL (LH)	4	3,240.00	4	4,065.30	4	4,340.40
CAPTAIN	228	5,280.00	238	6,675.00	244	7,140.00
COMMANDER	402	5,280.00	419	6,675.00	429	7,140.00
LIEUTENANT	848	5,277.60	885	6,671.96	907	7,136.75
LIEUTENANT (JG)	1,787	4,641.60	1,869	5,867.93	1,914	6,276.70
ENSIGN	1,348	2,235.60	1,408	2,810.48	1,441	3,002.10
WARRANT OFFICER W-4	1,043	1,796.40	1,087	2,262.75	1,113	2,416.20
WARRANT OFFICER W-3	36	3,180.00	35	3,990.00	35	4,260.00
WARRANT OFFICER W-2	60	3,180.00	65	3,990.00	65	4,260.00
	75	3,180.00	75	3,990.00	75	4,260.00
TOTAL (2)	5,834	21,550	6,088	28,401	6,230	31,085
(3) PARACHUTE JUMPING						
(4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER, INSIDE OBSERVER, HUMAN ACCELERATION OR DECELERATION EXPERIMENTAL OBSERVER AND TEST SUBJECT IN THERMAL STRESS EXPERIMENTS:	190	1,610.53	242	1,888.72	247	1,907.43
(5) DEMOLITION DUTY	115	1,320.00	115	1,320.00	115	1,320.00
(6) FLIGHT DECK DUTY	357	1,320.00	357	1,320.00	357	1,320.00
(7) TOXIC MATERIAL PAY	832	1,320.00	820	1,320.00	826	1,320.00
TOTAL 1-C	2	1,320.00	3	1,320.00	3	1,320.00
		\$95,204		\$104,882		\$110,044

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	\$135.132
-FY 1989	CHANGE	97.270
-FY 1989	INITIAL ESTIMATE	\$127.862
-FY 1988	ESTIMATE	\$125.552
-FY 1987	ACTUAL	\$118.989

PROJECT: 1-D SPECIAL PAY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR THE FOLLOWING SPECIAL PAY:

- (1) PHYSICIANS PAY (37 U.S.C. 302):
 - (A) VARIABLE SPECIAL PAY - MONTHLY PAYMENT TO MEDICAL CORPS OFFICERS ON ACTIVE DUTY UNDER A CALL OR ORDER TO ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR. AMOUNT PAID VARIES WITH TOTAL LENGTH OF CREDITABLE SERVICE.
 - (B) ADDITIONAL SPECIAL PAY - AN ANNUAL PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE WHICH IS PAID TO MEDICAL CORPS OFFICERS WHO EXECUTE A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR AND WHO ARE NOT UNDERGOING MEDICAL OR OSTEOPATHIC INTERNSHIP, OR INITIAL RESIDENCY.
 - (C) BOARD CERTIFIED PAY - A MONTHLY PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE PAID TO MEDICAL CORPS OFFICERS WHO BECOME CERTIFIED OR RECERTIFIED AS HAVING SUCCESSFULLY MET SPECIFIED POST-GRADUATE EDUCATION, TRAINING AND EXPERIENCE REQUIREMENTS IN A MEDICAL OR OSTEOPATHIC SPECIALTY.
 - (D) MEDICAL INCENTIVE PAY - FOR MEDICAL CORPS OFFICERS, O-6 AND BELOW, WHO MEET CERTAIN CRITERIA, AND WHO AGREE TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF ONE YEAR AND WHO ARE NOT UNDERGOING MEDICAL OR OSTEOPATHIC INTERNSHIP, INITIAL RESIDENCY, SUBSPECIALTY OR FELLOWSHIP TRAINING.
- (2) DENTISTS PAY (37 U.S.C. 302B):
 - (A) VARIABLE SPECIAL PAY - MONTHLY PAYMENT TO DENTAL CORPS OFFICERS ON ACTIVE DUTY UNDER A CALL OR ORDER TO ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR. AMOUNT PAID VARIES WITH TOTAL LENGTH OF CREDITABLE SERVICE.
 - (B) ADDITIONAL SPECIAL PAY - AN ANNUAL PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE WHICH IS PAID TO DENTAL CORPS OFFICERS WHO EXECUTE A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR AND WHO ARE NOT UNDERGOING DENTAL INTERNSHIPS OR RESIDENCY TRAINING.
 - (C) BOARD CERTIFIED PAY - A MONTHLY PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE PAID TO DENTAL CORPS OFFICERS WHO ATTAIN BOARD CERTIFICATION OR BOARD CERTIFICATION EQUIVALENCY REQUIREMENTS.
- (3) OPTOMETRISTS PAY (37 U.S.C. 302A) - \$100 PER MONTH PAYABLE TO OFFICERS ON ACTIVE DUTY DESIGNATED AS OPTOMETRISTS.
- (5) PERSONAL MONEY ALLOWANCES (37 U.S.C. 414):
 - (A) PERSONAL MONEY ALLOWANCES - PAID TO FLAG OFFICERS ON ACTIVE DUTY WHO ARE SERVING AS CHAIRMAN JOINT CHIEFS OF STAFF, VICE ADMIRALS, SENIOR MEMBERS OF THE MILITARY STAFF COMMITTEE OF THE UNITED NATIONS, ADMIRAL, OR CHIEF OF NAVAL OPERATIONS.
 - (B) SPECIAL ALLOWANCES (37 U.S.C. 414B) - PAID TO OFFICERS ON ACTIVE DUTY SERVING AS COMMANDANT OF MIDSHIPMEN, U.S. NAVAL ACADEMY; SUPERINTENDENT, NAVAL POST GRADUATE SCHOOL; PRESIDENT, NAVAL WAR COLLEGE; SUPERINTENDENT, U.S. NAVAL ACADEMY, OR DIRECTOR OF NAVAL INTELLIGENCE.
- (6) RESPONSIBILITY PAY (37 U.S.C. 306) - AN AMOUNT WHICH VARIES BY PAY GRADE, PAYABLE TO OFFICERS ON ACTIVE DUTY SERVING IN SECRETARY OF THE NAVY DESIGNATED POSITIONS OF UNUSUAL RESPONSIBILITY WHICH ARE OF A CRITICAL NATURE TO THE NAVY.

(IN THOUSANDS OF DOLLARS)

- (7) DIVING DUTY PAY (37 U.S.C. 304) - A MONTHLY AMOUNT NOT TO EXCEED \$200 PAID TO OFFICERS ON ACTIVE DUTY ASSIGNED TO DIVING DUTY. RECIPIENTS OF DIVING DUTY PAY ARE REQUIRED TO MAINTAIN PROFICIENCY AS DIVERS AND MUST ACTUALLY PERFORM DIVING DUTY.
- (8) NUCLEAR OFFICER INCENTIVE PAY (37 U.S.C. 312, 312B AND 312C):
- (A) AN ANNUAL BONUS NOT TO EXCEED \$12,000 PAID TO OFFICERS BELOW THE PAY GRADE OF O-7 WHO ARE QUALIFIED TO SUPERVISE, OPERATE, AND MAINTAIN NAVAL NUCLEAR PROPULSION PLANTS AND AGREE TO REMAIN ON ACTIVE DUTY.
 - (B) A BONUS NOT TO EXCEED \$8,000 PAID TO OFFICERS WHO COMPLETE NUCLEAR POWER TRAINING.
 - (C) AN ANNUAL BONUS NOT TO EXCEED \$10,000 PAID TO OFFICERS BELOW THE PAY GRADE OF O-7 WHO ARE QUALIFIED TO SUPERVISE, OPERATE, AND MAINTAIN NAVAL NUCLEAR PROPULSION PLANTS.
- (10) SEA PAY (37 U.S.C. 305A):
- (A) CAREER SEA PAY - A VARIABLE AMOUNT PAID MONTHLY TO OFFICERS ON ACTIVE DUTY WHO ARE PERMANENTLY OR TEMPORARILY SERVING ON A SHIP, THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE UNDERWAY, OR WHILE SERVING AS A MEMBER OF THE OFF CREW OF A TWO-CREWED SUBMARINE; OR WHEN SERVING ON A SHIP, THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE IN PORT, CAREER SEA PAY IS EARNED ONLY DURING A PERIOD THAT THE SHIP IS AWAY FROM ITS HOMEPORT FOR 30 CONSECUTIVE DAYS OR MORE.
 - (B) PREMIUM SEA PAY - \$100 PER MONTH PAID TO OFFICERS WHO ARE ENTITLED TO CAREER SEA PAY WHO HAVE SERVED MORE THAN 36 CONSECUTIVE MONTHS ON SEA DUTY PAYABLE ON THE 37TH CONSECUTIVE MONTH.
- (11) IMMINENT DANGER PAY (37 U.S.C. 310) - A MONTHLY PAYMENT OF \$110 TO OFFICERS ON ACTIVE DUTY WHO ARE IN DESIGNATED AREAS OR TO MEMBERS WHO ARE EXPOSED TO HOSTILE FIRE OR EXPLOSION OF HOSTILE MINES, OR MEMBERS WHO ARE IN A FOREIGN COUNTRY IN WHICH MEMBER WAS SUBJECT TO THE THREAT OF PHYSICAL HARM OR IMMINENT DANGER ON THE BASIS OF CIVIL INSURRECTION, CIVIL WAR, TERRORISM, OR WARTIME CONDITIONS.
- (12) FOREIGN LANGUAGE PROFICIENCY PAY (37 U.S.C. 316) - A MONTHLY PAYMENT NOT TO EXCEED \$100 MADE TO QUALIFIED OFFICERS WHOSE MILITARY SPECIALTY REQUIRES PROFICIENCY IN A FOREIGN LANGUAGE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SPECIAL PAY FOR PHYSICIANS AND DENTISTS IS COMPUTED BY MULTIPLYING THE STATUTORY RATES FOR MEMBERS WITHIN EACH APPLICABLE LONGEVITY STEP. COSTS FOR CAREER SEA PAY ARE BASED ON AVERAGE RATES AND GRADE DISTRIBUTION EXPERIENCED IN FY 1987. THE RATES FOR WARRANT OFFICERS HAVE BEEN ADJUSTED TO REFLECT THE INCREASE EFFECTIVE 1 JANUARY 1988. OTHER SPECIAL PAYS ARE BASED ON STATUTORY RATES PRESCRIBED FOR EACH ENTITLEMENT AS APPLICABLE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) PHYSICIANS PAY									
(A) VARIABLE	3,927	66,366.21	262,000	3,936	66,367.33	262,062	3,935	66,369.71	262,065
(B) ADDITIONAL	2,855	9,289.67	26,522	3,011	9,278.31	27,937	3,011	9,278.31	27,937
(C) BOARD CERTIFIED	1,436	2,779.25	3,991	1,440	2,760.77	3,976	1,440	2,760.77	3,976
(D) MEDICAL INCENTIVE			2,437			2,929			9,570
TOTAL (1)			57,960			59,904			66,548
(2) DENTISTS PAY									
(A) VARIABLE	1,731	2,883.65	4,992	1,721	2,881.00	4,958	1,731	2,880.88	4,987
(B) ADDITIONAL	1,111	7,191.72	7,990	1,221	7,200.66	8,792	1,229	7,200.98	8,850
(C) BOARD CERTIFIED	131	3,748.09	491	131	3,748.09	491	131	3,775.45	495
(D) SAVED PAY			742			850			700
TOTAL (2)			14,215			15,091			15,032
(3) OPTOMETRISTS PAY	125	1,200.00	150	125	1,200.00	150	125	1,200.00	150
TOTAL (1)(2)(3)			72,315			75,145			81,730
(5) PERSONAL MONEY ALLOWANCE									
(A) FLAG OFFICERS									
ADMIRAL (CMD) (JCS)	2	4,000.00	8	2	4,000.00	8	2	4,000.00	8
ADMIRAL	6	2,200.00	13	6	2,200.00	13	6	2,200.00	13
VICE ADMIRAL (UN)	1	2,700.00	3	1	2,700.00	3	1	2,700.00	3
VICE ADMIRAL	31	500.00	16	31	500.00	16	31	500.00	16
TOTAL (5)(A)	40		40	40		40	40		40
(B) SPECIAL ALLOWANCES	5	2,520.00	13	5	2,520.00	13	5	2,520.00	13
TOTAL (5)			63			63			63

(IN THOUSANDS OF DOLLARS)

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(6) RESPONSIBILITY PAY	934	\$1,325.91	\$1,238	976	\$1,321.11	\$1,289	976	\$1,320.49	\$1,289
(7) DIVING DUTY PAY	1,051	2,354.79	2,475	1,120	2,284.29	2,558	1,220	2,280.49	2,782
(8) NUCLEAR OFFICER INCENTIVE PAY	3,256	6,781.63	22,081	3,466	7,097.23	24,599	3,761	7,426.75	27,932
(10) SEA PAY									
(A) CAREER SEA PAY									
CAPTAIN	287	3,490.45	1,002	288	3,490.45	1,005	291	3,490.45	1,016
COMMANDER	996	2,923.57	2,912	999	2,923.57	2,921	1,010	2,923.57	2,953
LIEUTENANT COMMANDER	1,910	2,484.07	4,745	1,916	2,484.07	4,759	1,937	2,484.07	4,812
LIEUTENANT	2,403	2,066.47	4,966	2,409	2,066.47	4,978	2,439	2,066.47	5,040
LIEUTENANT (JG)	496	2,139.98	1,061	497	2,139.98	1,064	503	2,139.98	1,076
ENSIGN	284	2,139.93	608	285	2,139.93	610	288	2,139.93	616
WARRANT OFFICER W-4	171	3,989.41	682	171	4,393.05	751	173	4,514.45	781
WARRANT OFFICER W-3	220	3,610.28	794	220	3,882.60	854	223	3,987.98	889
WARRANT OFFICER W-2	466	3,043.78	1,418	467	3,245.60	1,516	472	3,309.57	1,562
SUB-TOTAL	7,233		18,188	7,252		18,458	7,336		18,745
(8) PRETIUM SEA PAY	2,083	1,200.00	2,500	2,083	1,200.00	2,500	2,107	1,200.00	2,528
TOTAL (10)			20,688			20,958			21,273
(11) IMMINENT DANGER PAY	94	1,320.00	124	663	1,320.00	875	0	1,320.00	0
(12) FOREIGN LANGUAGE PROFICIENCY PAY	28	535.71	15	140	537.86	75	137	534.31	73
TOTAL 1-0			\$118,989			\$125,552			\$135,132

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	\$323,117
-FY 1989	CHANGE	95,570
-FY 1989	INITIAL ESTIMATE	8317,547
-FY 1988	ESTIMATE	6308,993
-FY 1987	ACTUAL	6306,196

PROJECT: 1-E BASIC ALLOWANCE FOR QUARTERS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR BASIC ALLOWANCE FOR QUARTERS (37 U.S.C. 403), (37 U.S.C. 1009), AND (EXECUTIVE ORDER NO. 11157, AS AMENDED), TO MILITARY MEMBERS WITH OR WITHOUT DEPENDENTS, TO INCLUDE PARTIAL PAYMENT TO BACHELORS IN GOVERNMENT QUARTERS, ON SEA DUTY OR ON FIELD DUTY; AND TO MILITARY MEMBERS OCCUPYING INADEQUATE FAMILY HOUSING UNDER THE PROVISIONS OF SECTION 2830 OF THE FY 1983 MILITARY CONSTRUCTION CODIFICATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR QUARTERS IS COMPUTED BY MULTIPLYING THE NUMBER OF ELIGIBLE OFFICERS BY PAY GRADE BY THE STATUTORY RATES. THE NUMBER OF ELIGIBLE OFFICERS IS CALCULATED BY DIVIDING THE ACTUAL NUMBER BY PAY GRADE ENTITLED TO BASIC ALLOWANCE FOR QUARTERS IN FY 1987 BY THE NUMBER ENTITLED TO BASIC PAY BY PAY GRADE TO DETERMINE PERCENT ENTITLED. THIS IS THEN APPLIED TO FY 1988 AND FY 1989 NUMBERS BY PAY GRADE ENTITLED TO BASIC PAY. THIS CALCULATION IS ADJUSTED FOR PLANNED CHANGES IN THE NUMBER LIVING IN GOVERNMENT FAMILY HOUSING. THE RATES REFLECT A 2.0% PAY RAISE EFFECTIVE 1 JANUARY 1988 AND 4.3% EFFECTIVE 1 JANUARY 1989.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) WITH DEPENDENTS									
FLAG OFFICERS	112	86,352.00	9,696	111	86,539.40	9,948	113	88,858.19	10,001
CAPTAIN	2,667	7,579.09	20,213	2,618	7,746.76	20,281	2,618	8,035.65	21,037
COMMANDER	6,213	6,997.76	43,477	6,151	7,135.46	43,890	6,235	7,402.81	46,157
LIEUTENANT COMMANDER	9,185	6,397.96	58,785	9,136	6,522.44	59,589	9,394	6,778.46	63,677
LIEUTENANT	12,080	5,328.46	64,368	11,771	5,436.72	63,996	11,804	5,641.67	66,594
LIEUTENANT (JG)	3,578	4,562.18	16,323	3,293	4,663.40	15,357	3,619	4,839.42	17,514
ENSIGN	2,462	4,090.69	10,071	2,614	4,180.89	10,929	2,256	4,335.59	9,781
WARRANT OFFICER W-4	829	5,738.31	4,757	705	5,866.56	4,136	589	6,085.81	3,585
WARRANT OFFICER W-3	619	5,130.31	3,176	665	5,248.15	3,490	604	5,436.83	3,284
WARRANT OFFICER W-2	758	4,805.60	3,643	729	4,912.32	3,581	962	5,090.73	4,897
TOTAL (1)	36,503		925,729	37,793		926,197	38,194		927,527

(IN THOUSANDS OF DOLLARS)
FY 1988

	NUMBER	RATE	AMOUNT
4	4	\$7,201.80	\$29
173	173	6,600.00	1,142
587	587	6,241.33	3,664
1,988	1,988	5,718.12	11,368
6,653	6,653	4,633.21	30,825
5,244	5,244	3,729.60	19,558
5,644	5,644	3,198.77	18,054
22	22	5,242.18	115
21	21	4,428.07	93
30	30	3,987.87	120
TOTAL (2)	20,366		84,968

	NUMBER	RATE	AMOUNT
4	4	\$6,942.60	\$28
173	173	6,353.34	1,099
580	580	6,019.29	3,491
1,928	1,928	5,514.51	10,632
6,635	6,635	4,464.51	29,622
4,851	4,851	3,595.99	17,444
6,331	6,331	3,084.75	19,530
25	25	5,051.39	126
22	22	4,265.00	94
25	25	3,842.62	96
TOTAL (2)	20,574		82,162

	NUMBER	RATE	AMOUNT
4	4	\$6,790.50	\$27
177	177	6,237.21	1,104
587	587	5,890.15	3,458
1,938	1,938	5,401.92	10,469
6,654	6,654	4,369.17	29,072
4,652	4,652	3,519.90	16,375
6,307	6,307	3,018.41	19,037
29	29	4,952.13	144
20	20	4,180.33	84
23	23	3,755.70	86
TOTAL (2)	20,391		79,856

	NUMBER	RATE	AMOUNT
1	1	608.40	1
22	22	475.20	10
48	48	396.00	19
159	159	320.40	51
661	661	266.40	176
544	544	212.40	116
1,428	1,428	158.40	226
4	4	302.40	1
2	2	248.40	0
15	15	190.80	3
TOTAL (3)	2,884		603

	NUMBER	RATE	AMOUNT
1	1	608.40	1
22	22	475.20	10
48	48	396.00	19
159	159	320.40	51
656	656	266.40	175
522	522	212.40	111
1,423	1,423	158.40	225
4	4	302.40	1
6	6	248.40	1
14	14	190.80	3
TOTAL (3)	2,854		597

	NUMBER	RATE	AMOUNT
1	1	2,008.91	2
0	0	1,850.70	0
6	6	1,691.38	10
6	6	1,410.42	8
5	5	1,208.61	6
2	2	1,083.90	2
1	1	1,521.45	2
1	1	1,359.21	1
1	1	1,272.68	1
TOTAL (4)	23		32
TOTAL 1-E	61,382		\$323,117

	NUMBER	RATE	AMOUNT
1	1	1,936.69	2
0	0	1,783.87	0
6	6	1,630.61	10
6	6	1,359.18	8
5	5	1,165.85	6
2	2	1,045.22	2
1	1	1,466.64	1
1	1	1,312.04	1
1	1	1,228.08	1
TOTAL (4)	23		31
TOTAL 1-E	61,274		\$308,993

	NUMBER	RATE	AMOUNT
1	1	1,900.01	2
0	0	1,744.88	0
1	1	1,599.49	2
4	4	1,332.00	5
1	1	1,140.55	1
3	3	1,022.18	3
0	0	1,433.92	0
1	1	1,215.36	1
0	0	1,199.03	0
TOTAL (4)	11		14
TOTAL 1-E	61,759		\$306,196

	NUMBER	RATE	AMOUNT
1	1	608.40	1
22	22	475.20	10
47	47	396.00	19
159	159	320.40	51
656	656	266.40	175
522	522	212.40	111
1,423	1,423	158.40	225
4	4	302.40	1
6	6	248.40	1
14	14	190.80	3
TOTAL (3)	2,854		597

	NUMBER	RATE	AMOUNT
1	1	608.40	1
22	22	475.20	10
49	49	396.00	19
163	163	320.40	52
668	668	266.40	178
582	582	212.40	124
1,274	1,274	158.40	202
3	3	302.40	1
1	1	248.40	0
18	18	190.80	3
TOTAL (3)	2,781		590

	NUMBER	RATE	AMOUNT
1	1	608.40	1
22	22	475.20	10
48	48	396.00	19
159	159	320.40	51
661	661	266.40	176
544	544	212.40	116
1,428	1,428	158.40	226
4	4	302.40	1
2	2	248.40	0
15	15	190.80	3
TOTAL (3)	2,884		603

	NUMBER	RATE	AMOUNT
1	1	608.40	1
22	22	475.20	10
48	48	396.00	19
159	159	320.40	51
656	656	266.40	175
522	522	212.40	111
1,423	1,423	158.40	225
4	4	302.40	1
6	6	248.40	1
14	14	190.80	3
TOTAL (3)	2,854		597

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE \$115,056
 -FY 1989 CHANGE \$-10,431
 -FY 1989 INITIAL ESTIMATE \$125,489
 -FY 1988 ESTIMATE \$112,197
 -FY 1987 ACTUAL \$117,651

PROJECT: 1-F VARIABLE HOUSING ALLOWANCE

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE PAY FOR OFFICERS ON ACTIVE DUTY, OR THEIR DEPENDENTS, BASED ON PAY GRADE AND DUTY ASSIGNMENT IN HIGH COST HOUSING AREAS IN THE CONTINENTAL UNITED STATES, ALASKA AND HAWAII (37 U.S.C. 403A).

PART II - JUSTIFICATION OF FUNDS REQUESTED

VARIABLE HOUSING ALLOWANCE REFLECTS THE CONGRESSIONAL LIMITATION IN FY 1988 AND FY 1989 WITH AN INCREASE OF 3.4% EFFECTIVE 1 JANUARY 1989 DUE TO HOUSING COST GROWTH.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
VARIABLE HOUSING									
FLAG OFFICERS			\$313			\$317			\$324
CAPTAIN	112	\$2,798.03	7,476	112	\$2,828.90	7,345	112	\$2,892.86	7,532
COMMANDER	2,632	2,840.31	7,476	2,605	2,819.45	7,345	2,605	2,891.36	7,532
LIEUTENANT COMMANDER	6,236	2,726.80	17,004	6,144	2,695.69	16,562	6,147	2,764.60	16,994
LIEUTENANT	10,123	2,543.95	25,752	10,141	2,530.67	25,664	10,141	2,595.01	26,316
LIEUTENANT (JG)	16,831	2,290.51	38,552	16,517	2,184.50	36,081	16,517	2,240.06	36,999
ENSIGN	7,379	1,800.28	13,284	6,525	1,719.06	11,217	6,525	1,762.76	11,502
WARRANT OFFICER W-4	7,548	1,378.72	10,407	7,613	1,351.12	10,286	7,613	1,385.52	10,548
WARRANT OFFICER W-3	777	2,219.92	1,725	785	2,218.18	1,741	785	2,273.89	1,785
WARRANT OFFICER W-2	574	2,425.37	1,392	661	2,371.54	1,568	661	2,429.65	1,606
	693	2,519.03	1,746	574	2,467.56	1,416	574	2,529.62	1,452
TOTAL 1-F	52,905		\$117,651	51,677		\$112,197	51,680		\$115,056

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	\$103,242
-FY 1989	CHANGE	\$1,820
-FY 1989	INITIAL ESTIMATE	\$101,422
-FY 1988	ESTIMATE	\$99,099
-FY 1987	ACTUAL	\$96,774

PROJECT: 1-G BASIC ALLOWANCE FOR SUBSISTENCE

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR A CASH ALLOWANCE, PAYABLE BY LAW TO OFFICERS AT ALL TIMES, TO REIMBURSE THEM FOR THE EXPENSE OF SUBSISTING THEMSELVES (37 U.S.C. 402).

PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR SUBSISTENCE IS COMPUTED BY MULTIPLYING THE TOTAL OFFICER WORKYEAR AVERAGE BY THE STATUTORY RATE OF \$1,378.80 PER ANNUM EFFECTIVE 1 JANUARY 1988 PLUS A 2.0% PAY RAISE EFFECTIVE 1 JANUARY 1988 AND 4.3% EFFECTIVE 1 JANUARY 1989.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987		FY 1988		FY 1989	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
BASIC ALLOWANCE FOR SUBSISTENCE	72,125	\$1,341.75	72,224	\$1,372.11	72,539	\$1,423.26
TOTAL 1-G	72,125	\$96,774	72,224	\$99,099	72,539	\$103,242

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	\$33,331
-FY 1989	CHANGE	85,028
-FY 1989	INITIAL ESTIMATE	628,303
-FY 1988	ESTIMATE	634,625
-FY 1987	ACTUAL	637,886

PROJECT: 1-H STATION ALLOWANCES, OVERSEAS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR PAYMENTS OF A PER DIEM ALLOWANCE TO MEMBERS AND THEIR DEPENDENTS ON DUTY OUTSIDE THE UNITED STATES FOR INCREASED COST OF LIVING, HOUSING AND TEMPORARY LODGING ALLOWANCES. AUTHORIZATION IS PROVIDED UNDER PROVISION OF (37 U.S.C. 405) AND THE JOINT FEDERAL TRAVEL REGULATIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBERS FOR COLA AND HOUSING ALLOWANCES ARE BASED ON FY 1987 EXPERIENCE WITH HOUSING ADJUSTED DOWNWARD TO REFLECT THE TRANSITION OF ALASKA AND HAWAII TO VHA. THE RATES REFLECT CURRENCY RATES IN EFFECT AS OF OCTOBER 1986 WITH COLA INCREASED TO REFLECT PAY RAISES OF 2.0% EFFECTIVE 1 JANUARY 1988 AND 4.3% EFFECTIVE 1 JANUARY 1989. TEMPORARY LODGING ALLOWANCES IS BASED ON FY 1987 INCREASED FOR INFLATION OF 3.7% IN FY 1988 AND 3.8% IN FY 1989.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) COST OF LIVING	7,650	\$2,412.68	\$18,457	7,690	\$2,347.07	\$18,049	7,690	\$2,434.72	\$18,723
(2) HOUSING	2,850	4,911.58	13,998	2,513	4,487.86	11,278	2,168	4,179.62	9,145
(3) TEMPORARY LODGING			5,431			5,298			5,463
TOTAL 1-H			\$37,886			\$34,625			\$33,331

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	\$1,712
-FY 1989	CHANGE	8-176
-FY 1989	INITIAL ESTIMATE	\$1,888
-FY 1988	ESTIMATE	\$1,778
-FY 1987	ACTUAL	\$1,650

PROJECT: 1-I UNIFORM ALLOWANCES

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF AN INITIAL CLOTHING ALLOWANCE (37 U.S.C. 415 AND 416) TO OFFICERS UPON COMMISSIONING AND AN ACTIVE DUTY CLOTHING ALLOWANCE TO RESERVES UPON ENTRY OR REENTRY ON ACTIVE DUTY FOR A PERIOD OF 90 DAYS OR MORE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

UNIFORM ALLOWANCES ARE COMPUTED BY MULTIPLYING THE NUMBER OF PERSONNEL ELIGIBLE IN EACH CATEGORY BY THE AUTHORIZED RATES.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) INITIAL									
(A) AVIATION OFFICER CANDIDATES	964	\$200.00	\$197	589	\$200.00	\$118	563	\$200.00	\$113
(B) OTHER RESERVISTS	3,405	200.00	681	3,966	200.00	793	3,864	200.00	773
(C) REGULAR	1,623	200.00	325	1,900	200.00	380	1,798	200.00	360
TOTAL (1)	6,012		1,203	6,455		1,291	6,225		1,246
(2) ADDITIONAL	4,472	100.00	447	4,866	100.00	487	4,662	100.00	466
TOTAL 1-I			\$1,650			\$1,778			\$1,712

(IN THOUSANDS OF DOLLARS)

-FY 1989 93,547
 -FY 1989 CHANGE 8-95
 -FY 1989 INITIAL ESTIMATE 93,642
 -FY 1988 ESTIMATE 63,516
 -FY 1987 ACTUAL 63,501

PROJECT: 1-J FAMILY SEPARATION ALLOWANCE

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE AN ALLOWANCE TO OFFICERS WITH DEPENDENTS (37 U.S.C. 427) FOR ADDED SEPARATION EXPENSES WHEN THE REQUIREMENTS LISTED BELOW ARE MET:

- (1) THE MOVEMENT OF DEPENDENTS TO AN OVERSEAS PERMANENT DUTY STATION IS NOT AUTHORIZED AND THE MEMBER MUST MAINTAIN TWO HOMES.
- (2) THE MOVEMENT OF DEPENDENTS TO THE PERMANENT DUTY STATION OR A PLACE NEAR THE STATION IS NOT AUTHORIZED AT GOVERNMENT EXPENSE UNDER THE JOINT TRAVEL REGULATIONS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THAT STATION.
- (3) THE MEMBER IS ON DUTY ON BOARD A SHIP AWAY FROM THE HOME PORT OF THE SHIP FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS.
- (4) THE MEMBER IS ON TEMPORARY DUTY OR TEMPORARY ADDITIONAL DUTY AWAY FROM HIS PERMANENT STATION FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THE MEMBER'S TEMPORARY OR TEMPORARY ADDITIONAL DUTY STATION.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FAMILY SEPARATION ALLOWANCES ARE DETERMINED BY MULTIPLYING THE NUMBER OF MEMBERS ELIGIBLE IN FY 1987 BY THE STATUTORY RATES. THE RATES INCLUDE A 2.0% PAY RAISE EFFECTIVE 1 JANUARY 1988 AND A 4.3% EFFECTIVE 1 JANUARY 1989 WHERE APPLICABLE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED GOVERNMENT QUARTERS NOT AVAILABLE									
CAPTAIN	7	\$6,232.50	944	7	\$6,372.58	945	7	\$6,610.45	946
COMMANDER	8	5,882.40	47	8	6,014.48	48	8	6,239.08	50
LIEUTENANT COMMANDER	13	5,392.80	70	13	5,513.89	72	13	5,719.70	74
LIEUTENANT	9	4,366.80	39	9	4,465.19	40	9	4,631.87	42
LIEUTENANT (JG)	3	3,516.30	11	3	3,595.54	11	3	3,729.73	11
ENSIGN	3	3,015.90	9	3	3,083.98	9	3	3,199.11	10
WARRANT OFFICER W-4	3	4,942.80	15	3	5,053.48	15	3	5,242.18	16
WARRANT OFFICER W-3	2	4,174.20	8	2	4,267.87	9	2	4,427.24	9
WARRANT OFFICER W-2	2	3,755.70	8	2	3,840.35	8	2	3,987.87	8
SUB-TOTAL (1)	50		\$751	50		\$757	50		\$766

(IN THOUSANDS OF DOLLARS)

	FY 1987		FY 1988		FY 1989	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
(2) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED	457	\$329	457	\$329	457	\$329
(3) ON BOARD SHIP FOR MORE THAN 30 DAYS	2,598	1,871	2,611	1,880	2,641	1,902
(4) ON TEMPORARY DUTY FOR MORE THAN 30 DAYS WITH DEPENDENTS NOT RESIDING NEAR TEMPORARY DUTY STATION	1,458	1,050	1,458	1,050	1,458	1,050
TOTAL 1-J		\$3,501		\$3,516		\$3,547

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	635,317
-FY 1989	CHANGE	63,074
-FY 1989	INITIAL ESTIMATE	632,243
-FY 1988	ESTIMATE	636,947
-FY 1987	ACTUAL	631,780

PROJECT: 1-K SEPARATION PAYMENTS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE:

- (1) LUMP SUM TERMINAL LEAVE PAYMENTS FOR UNUSED ACCRUED LEAVE AT TIME OF DISCHARGE, OR DEATH UNDER PROVISIONS OF (37 U.S.C. 501), AND (10 U.S.C. 701).
- (2) LUMP SUM PAYMENT TO RESERVISTS WHO ARE INVOLUNTARILY RELEASED FROM ACTIVE DUTY AFTER HAVING COMPLETED AT LEAST FIVE YEARS OF ACTIVE DUTY AS PROVIDED UNDER PROVISIONS OF (10 U.S.C. 687).
- (3) SEVERANCE PAY FOR FAILURE OF PROMOTION OR FOR REASONS OTHER THAN PHYSICAL DISABILITY UNDER PROVISIONS OF (10 U.S.C. 6383).
- (4) SEVERANCE PAY DISABILITY FOR MEMBERS ON ACTIVE DUTY AND TEMPORARY DISABILITY RETIRED LIST WHO ARE SEPARATED FOR PHYSICAL REASONS UNDER THE PROVISIONS OF (10 U.S.C. 1212).

PART II - JUSTIFICATION OF FUNDS REQUESTED

LUMP SUM TERMINAL LEAVE PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS SEPARATED FROM THE SERVICE AT AVERAGE RATES EXPERIENCED DURING FY 1987. OTHER SEPARATION PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS ELIGIBLE FOR EACH APPLICABLE SEPARATION PAYMENT AT RATES EXPERIENCED DURING FY 1987. THESE RATES REFLECT THE 2.0% PAY RAISE EFFECTIVE 01 JANUARY 1986 AND A 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	DAYS	RATE	NUMBER	DAYS	RATE	NUMBER	DAYS	RATE
(1) LUMP SUM TERMINAL LEAVE PAYMENTS									
ADMIRAL	2	60	913,350.00	27	60	913,721.55	941	60	913,950.98
VICE ADMIRAL	7	60	13,300.00	93	60	13,710.00	82	60	13,988.94
REAR ADMIRAL (UH)	24	60	11,382.76	273	60	11,739.43	176	60	11,954.29
REAR ADMIRAL (LH)	12	60	10,683.30	128	60	10,831.27	97	60	11,718.54
CAPTAIN	536	48	7,533.02	4,038	48	7,721.83	4,463	48	7,989.24
COMMANDER	599	46	5,543.57	3,321	46	5,677.53	3,969	46	5,867.50
LIEUTENANT COMMANDER	806	41	3,320.97	2,677	41	3,402.32	3,287	41	3,524.23
LIEUTENANT	2,531	32	2,191.90	5,548	32	2,244.10	6,122	32	2,317.87
LIEUTENANT (JG)	617	29	1,659.64	1,024	29	1,697.90	941	29	1,758.24
ENSIGN	287	20	849.13	244	20	865.52	171	20	897.13
WARRANT OFFICER W-4	240	47	3,737.92	897	47	3,820.86	707	47	3,949.05
WARRANT OFFICER W-3	91	28	1,321.98	120	28	1,347.11	110	28	1,386.52
WARRANT OFFICER W-2	35	17	994.29	35	17	1,016.38	25	17	1,049.50
TOTAL (1)	5,787		918,425	6,048		920,191	6,153		920,867

(IN THOUSANDS OF DOLLARS)

	FY 1987		FY 1988		FY 1989	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
(2) LUMP SUM PAYMENTS TO RESERVISTS	261	\$22,487.44	276	\$22,753.23	244	\$23,015.71
(3) SEVERANCE PAY, FAILURE OF PROMOTION	229	27,137.34	338	27,164.50	285	27,331.80
(4) SEVERANCE PAY, DISABILITY	45	28,270.00	45	28,759.85	35	29,833.60
TOTAL 1-K		\$31,780		\$36,947		\$35,317

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE \$196,853
 -FY 1989 CHANGE \$5,984
 -FY 1989 INITIAL ESTIMATE \$189,869
 -FY 1988 ESTIMATE \$183,949
 -FY 1987 ACTUAL \$149,488

PROJECT: 1-L SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED REPRESENT THE GOVERNMENT'S CONTRIBUTION (AS AN EMPLOYER) AS REQUIRED BY THE FEDERAL INSURANCE CONTRIBUTION ACT UNDER PROVISION OF (26 U.S.C. 3101, 3111), AND P.L. 98-21 "SOCIAL SECURITY AMENDMENT OF 1983." FUNDS REQUESTED FOR MILITARY SERVICE CREDITS REFLECT THE ADMINISTRATION'S DECISION TO HAVE DOD RATHER THAN HEALTH AND HUMAN SERVICES FUND MILITARY SERVICE SOCIAL SECURITY WAGE CREDITS FOR NON-WAGE INCOME EFFECTIVE 1 OCTOBER 1987.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE GOVERNMENT'S CONTRIBUTION IS BASED ON THE PERCENTAGE RATE SET BY LAW ON MEMBER'S SALARY FOR A CALENDAR YEAR. THE APPLICABLE RATES ARE AS FOLLOWS:

CALENDAR YEAR 1986 - 7.15% ON FIRST \$42,000
 CALENDAR YEAR 1987 - 7.15% ON FIRST \$43,800
 CALENDAR YEAR 1988 - 7.51% ON FIRST \$45,000
 CALENDAR YEAR 1989 - 7.51% ON FIRST \$48,000

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION MILITARY SERVICE CREDITS	72,125	\$2,072.62	\$149,488	72,224	\$2,189.71	\$158,149	72,539	\$2,329.13	\$168,953
TOTAL 1-L			149,488			183,949			195,853
TOTAL OBLIGATIONS			4,194,237			4,288,349			4,465,972
LESS REIMBURSABLES			38,048			37,647			37,982
TOTAL DIRECT OBLIGATIONS			\$4,156,189			\$4,250,702			\$4,427,990

PAY AND ALLOWANCES OF ENLISTED PERSONNEL
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

	AMOUNT
DECREASES:	
RETIREMENT PAY ACCRUAL	
-REDUCTION IN NORMAL COST PERCENTAGE FROM 51.2% TO 50.2%	9-63,652
SPECIAL PAY	
-DECREASE IN IMMINENT DANGER PAY.	-9,138
-NUCLEAR ACCESSION BONUS (6-8).	
BASIC ALLOWANCE FOR QUARTERS	
-DECREASE IN WITHOUT DEPENDENTS ENTITLED.	-1,095
OVERSEAS STATION ALLOWANCES	
-DECREASE DUE TO TRANSITION OF ALASKA AND HAWAII TO VBA.	-4,824
CLOTHING ALLOWANCE	
-DECREASE IN INITIAL ALLOWANCES FOR PLANNED GAINS.	-2,497
SEPARATION PAY	
-LUMP SUM LEAVE REFLECTS A REDUCTION IN THE AVERAGE RATE DUE TO MIX OF PAYMENTS BETWEEN SEPARATIONS AND REENLISTMENTS.	-12
TOTAL DECREASES	-81,216
FY 1989 DIRECT PROGRAM	-813,102,780

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	96,786,716
-FY 1989	CHANGE	9306,682
-FY 1989	INITIAL ESTIMATE	96,480,034
-FY 1988	ESTIMATE	96,446,416
-FY 1987	ACTUAL	96,269,789

PROJECT: 2-A BASIC PAY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR BASIC COMPENSATION (37 U.S.C.) OF ENLISTED PERSONNEL ON ACTIVE DUTY, ACCORDING TO PAY GRADE AND LENGTH OF SERVICE INCREMENTS. THE ESTIMATE EXCLUDES THOSE ENLISTED MEMBERS OF THE RESERVE COMPONENT ON ACTIVE DUTY SERVING IN CONNECTION WITH THE ORGANIZING, ADMINISTERING, RECRUITING, INSTRUCTING AND TRAINING OF THE RESERVE COMPONENTS (10 U.S.C. 672D AND 678).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FY 1989 ENLISTED PROGRAM IS BASED ON A BEGINNING STRENGTH OF 510,026 AND AN END STRENGTH OF 515,815 FOR 507,361 WORKYEARS. FY 1989 IS BASED ON AN END STRENGTH OF 515,815 AND 514,472 WORKYEARS. POLICIES ARE DESIGNED TO ACHIEVE PAYGRADE AND BALANCE BY ELIMINATING MISMATCHES AND SHORTFALLS WITHIN INVENTORY AND BUDGETARY CONSTRAINTS. THE WORKYEARS FOR E-1 THROUGH E-3 REFLECT AN INCREASE OF THREE MONTHS TIME-IN-GRADE FOR E-1'S AND E-2'S. THE RATES INCLUDE A 2% PAY RAISE EFFECTIVE 1 JANUARY 1988, AND 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

PAY GRADE	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
E-9	4,662	\$28,409.00	\$132,443	4,493	\$28,926.00	\$129,965	4,862	\$29,739.00	\$144,591
E-8	9,975	23,264.00	232,058	10,196	23,825.00	242,920	10,522	24,590.00	258,736
E-7	33,451	19,351.00	647,310	32,750	19,881.00	651,103	34,565	20,583.68	711,475
E-6	78,868	15,947.95	1,257,783	81,718	16,378.00	1,338,377	81,183	17,027.00	1,382,303
E-5	104,094	13,003.82	1,353,620	99,921	13,407.45	1,339,686	104,109	13,944.68	1,451,767
E-4	104,478	10,971.26	1,146,255	105,377	11,321.08	1,192,981	110,084	11,754.93	1,294,030
E-3	88,563	9,569.50	847,504	86,049	9,779.13	841,484	84,761	10,201.43	860,655
E-2	45,501	8,730.45	397,244	44,775	8,989.00	402,482	50,405	9,328.00	470,178
E-1	36,227	7,501.00	271,739	42,082	7,698.00	323,947	53,981	7,977.00	430,606
SUB-TOTAL 2-A	505,819		6,285,956	507,361		6,462,945	514,472		6,804,341
LESS FINES AND FORFEITURES			16,167			16,529			17,625
TOTAL 2-A			66,269,789			96,446,416			96,786,716

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE \$3,406,646
 -FY 1989 CHANGE \$153,565
 -FY 1989 INITIAL ESTIMATE \$3,253,081
 -FY 1988 ESTIMATE \$3,299,596
 -FY 1987 ACTUAL \$3,272,830

PROJECT: 2-B RETIRED PAY ACCRUAL

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR THE DEPARTMENT OF DEFENSE'S CONTRIBUTION TO ITS MILITARY RETIREMENT FUND IN ACCORDANCE WITH 10 U.S.C. 1466.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGETARY ESTIMATES ARE DERIVED AS A PRODUCT OF:

(A) NORMAL COST PERCENTAGE OF 52.2% IN FY 1987; 51.2% IN FY 1988 AND 50.2% IN FY 1989.

(B) THE TOTAL AMOUNT OF BASIC PAY EXPECTED TO BE PAID DURING THE FISCAL YEAR TO MEMBERS OF THE ARMED FORCES.
 COST COMPUTATIONS ARE AS FOLLOWS:

	FY 1987		FY 1988		FY 1989	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
RPA	505,819	\$3,272,830	507,361	\$3,299,596	514,472	\$3,406,646
TOTAL 2-B	505,819	\$3,272,830	507,361	\$3,299,596	514,472	\$3,406,646

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	\$118,685
-FY 1989	CHANGE	921,585
-FY 1989	INITIAL ESTIMATE	897,100
-FY 1988	ESTIMATE	\$109,951
-FY 1987	ACTUAL	893,294

PROJECT: 2-C INCENTIVE PAY FOR HAZARDOUS DUTY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR PAY TO ENLISTED PERSONNEL FOR THE FOLLOWING TYPES OF DUTY (37 U.S.C. 301):

- (1) DUTY INVOLVING FREQUENT AND REGULAR PARTICIPATION IN AERIAL FLIGHT AS A CREW OR NON-CREW MEMBER.
- (2) DUTY INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL SUBMARINE DUTY, RESTRICTED TO MEMBERS WHO HOLD OR ARE IN TRAINING FOR SUBMARINE DUTY DESIGNATOR AND REMAIN IN THE SUBMARINE SERVICE ON A CAREER BASIS.
- (3) DUTY INVOLVING PARACHUTE JUMPING AS AN ESSENTIAL PART OF MILITARY DUTY.
- (4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER; DUTY INVOLVING ACCELERATION OR DECELERATION EXPERIMENTS, OR HUMAN TEST SUBJECT IN THERMAL STRESS EXPERIMENTS.
- (5) DUTY INVOLVING THE DEMOLITION OF EXPLOSIVES AS A PRIMARY DUTY, INCLUDING TRAINING.
- (6) DUTY INVOLVING PARTICIPATION IN FLIGHT OPERATIONS ON SLIPS FROM WHICH AIRCRAFT ARE LAUNCHED.
- (7) DUTY INVOLVING EXPOSURE TO HIGHLY TOXIC FUELS, PESTICIDES OR LABORATORY WORK THAT UTILIZES LIVE DANGEROUS VIRUSES OR BACTERIA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

HAZARDOUS DUTY PAY IS COMPUTED ON THE BASIS OF THE AVERAGE NUMBER OF ENLISTED PERSONNEL WHO ARE ELIGIBLE FOR PAYMENT. AVERAGE RATES FOR SUBMARINE DUTY INCREASED EFFECTIVE 1 JANUARY 1988 AS PRESCRIBED BY FY 1988 DEFENSE AUTHORIZATION ACT BASED ON AVERAGE YEARS OF SERVICE BY PAY GRADE. RATES FOR FLYING DUTY CREW MEMBERS ARE PRESCRIBED BY PAY GRADE AND ALL OTHER HAZARDOUS PAYS ARE COMPUTED AT THE STATUTORY RATE OF \$1,320 PER WORKYEAR EXCEPT FOR THOSE MEMBERS PERFORMING HIGH ALTITUDE/LOW OPENING JUMPS ENTITLED TO \$1,980 PER YEAR, IN ACCORDANCE WITH THE FY 1986 AUTHORIZATION EFFECTIVE 1 OCTOBER 1985.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) FLYING DUTY									
(A) CREW									
PAY GRADE E-9	64	\$2,400.00	\$154	70	\$2,400.00	\$168	71	\$2,400.00	\$170
E-8	284	2,400.00	682	320	2,400.00	768	324	2,400.00	778
E-7	989	2,400.00	2,374	1,100	2,400.00	2,640	1,114	2,400.00	2,674
E-6	2,147	2,100.00	4,509	2,136	2,100.00	4,486	2,171	2,100.00	4,559
E-5	2,233	1,800.00	4,019	2,435	1,800.00	4,383	2,490	1,800.00	4,482
E-4	1,067	1,500.00	1,600	1,044	1,500.00	1,566	1,074	1,500.00	1,611
E-3	765	1,320.00	1,010	746	1,320.00	985	760	1,320.00	1,003
E-2	113	1,320.00	149	88	1,320.00	116	90	1,320.00	119
E-1	3	1,320.00	4	2	1,320.00	3	2	1,320.00	3
SUB-TOTAL (1)(A)	7,665		14,501	7,941		15,115	8,096		15,399
(B) NON-CREW	182	1,320.00	240	182	1,320.00	240	182	1,320.00	240
TOTAL (1)	7,847		14,741	8,123		15,355	8,278		15,639
(2) SUBMARINE DUTY									
PAY GRADE E-9	496	3,179.00	1,577	459	4,014.00	1,842	477	4,292.00	2,047
E-8	1,296	2,999.00	3,887	1,351	3,787.00	5,116	1,397	4,049.00	5,656
E-7	3,441	2,657.00	9,143	3,383	3,354.00	11,380	3,519	3,587.00	12,623
E-6	7,810	2,171.00	16,956	7,787	2,741.00	21,344	8,073	2,931.00	23,662
E-5	10,455	1,559.00	16,299	9,942	1,969.00	19,576	10,323	2,105.00	21,730
E-4	6,993	990.00	6,923	7,689	1,251.00	9,619	7,943	1,337.00	10,620
E-3	2,436	756.00	1,842	3,028	953.00	2,896	3,106	1,021.00	3,171
E-2	1,885	666.00	1,255	1,717	841.00	1,444	1,781	898.00	1,599
E-1	278	660.00	183	224	833.00	187	242	900.00	218
TOTAL (2)	35,090		858,065	35,590		873,394	36,861		881,326

(IN THOUSANDS OF DOLLARS)

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(3) PARACHUTE JUMPING	837	\$1,626.00	\$1,361	1,141	\$1,602.00	\$1,828	1,295	\$1,620.00	\$2,098
(4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER HUMAN ACCELERATION OR DECELERATION EXPERIMENTAL OBSERVER AND TEST SUBJECT IN THERMAL STRESS EXPERIMENTS	208	1,320.00	275	208	1,320.00	275	208	1,320.00	275
(5) DEMOLITION DUTY	1,160	1,320.00	1,531	1,208	1,320.00	1,595	1,332	1,320.00	1,758
(6) FLIGHT DECK DUTY	13,122	1,320.00	17,321	13,257	1,320.00	17,499	13,321	1,320.00	17,584
(7) TOXIC MATERIAL PAY	0	1,320.00	0	4	1,320.00	5	4	1,320.00	5
TOTAL 2-C			<u>\$93,294</u>			<u>\$109,951</u>			<u>\$118,685</u>

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	9268.835
-FY 1989	CHANGE	610.275
-FY 1989	INITIAL ESTIMATE	9258.610
-FY 1988	ESTIMATE	9272.512
-FY 1987	ACTUAL	9259.477

PROJECT: 2-D SPECIAL PAY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR SPECIAL PAY TO ENLISTED PERSONNEL AS FOLLOWS:

- (1) SEA PAY (37 U.S.C. 305A):
 - (A) CAREER SEA PAY - A VARIABLE AMOUNT PAID MONTHLY TO ENLISTED PERSONNEL IN PAY GRADES E-4 THROUGH E-9 WHO ARE PERMANENTLY OR TEMPORARILY SERVING ON A SHIP, THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE UNDERWAY, OR WHILE SERVING AS A MEMBER OF THE OFF CREW OF A TWO-CREWED SUBMARINE; OR WHEN SERVING ON A SHIP, THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE IN PORT, CAREER SEA PAY IS EARNED ONLY DURING A PERIOD THAT THE SHIP IS AWAY FROM ITS HOMEPORT FOR 30 CONSECUTIVE DAYS OR MORE.
 - (B) PREMIUM SEA PAY - \$100 PER MONTH PAID TO ENLISTED PERSONNEL WHO ARE ENTITLED TO CAREER SEA PAY AND WHO HAVE SERVED MORE THAN 36 CONSECUTIVE MONTHS ON SEA DUTY.
- (2) DUTY AT CERTAIN PLACES (37 U.S.C. 305) - A MONTHLY AMOUNT PAYABLE TO ENLISTED PERSONNEL ON DUTY AT CERTAIN PLACES, DESIGNATED BY THE SECRETARY OF DEFENSE, OUTSIDE THE CONTIGUOUS 48 STATES AND THE DISTRICT OF COLUMBIA.
- (3) DIVING DUTY PAY (37 U.S.C. 304) - A MONTHLY AMOUNT WHICH VARIES DEPENDING ON SKILL/CLASS OF DIVER NOT TO EXCEED \$300, PAYABLE TO MEMBERS ASSIGNED TO DIVING DUTY WHO MAINTAIN THEIR PROFICIENCY AS DIVERS.
- (4) NUCLEAR ACCESSION BONUS (37 U.S.C. 312B) - A BONUS OF \$4000 PAID TO AN INDIVIDUAL UPON ACCEPTANCE FOR NAVAL NUCLEAR POWER TRAINING WHO AGREES TO PARTICIPATE IN A PROGRAM OF TRAINING FOR DUTY IN CONNECTION WITH THE SUPERVISION, OPERATION AND MAINTENANCE OF NAVAL NUCLEAR PROPULSION PLANTS.
- (5) OVERSEAS EXTENSION PAY (37 U.S.C. 314) - A MONTHLY AMOUNT OF \$80 PAYABLE TO ENLISTED MEMBERS IN CERTAIN SPECIALTIES WHO HAVE COMPLETED A TOUR OF DUTY AT AN OVERSEAS LOCATION AND EXECUTE AN AGREEMENT TO EXTEND THAT TOUR FOR A PERIOD OF NOT LESS THAN ONE YEAR.
- (6) IMMINENT DANGER PAY (37 U.S.C. 310) - A MONTHLY AMOUNT OF \$110 PAYABLE TO MEMBERS IN DESIGNATED HOSTILE AREAS OR TO MEMBERS WHO ARE EXPOSED TO HOSTILE FIRE OR EXPLOSION OF HOSTILE MINES, OR MEMBERS WHO ARE IN A FOREIGN COUNTRY IN WHICH MEMBER WAS SUBJECT TO THE THREAT OF PHYSICAL HARM OR IMMINENT DANGER ON THE BASIS OF CIVIL INSURRECTION, CIVIL WAR, TERRORISM, OR MARTINE CONDITIONS.
- (7) FOREIGN LANGUAGE PROFICIENCY PAY (37 U.S.C. 316) - A MONTHLY PAYMENT NOT TO EXCEED \$100 MADE TO QUALIFIED ENLISTED PERSONNEL WHOSE MILITARY SPECIALTY REQUIRES PROFICIENCY IN A FOREIGN LANGUAGE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SPECIAL PAY IS COMPUTED BY APPLYING STATUTORY RATES TO THE AVERAGE NUMBER OF PERSONNEL WHO ARE ELIGIBLE FOR PAYMENT.

THE CHANGE IN CAREER AND PREMIUM SEA PAY REFLECTS THE RESTRUCTURED SEA PAY PROGRAM EFFECTIVE 1 JANUARY 1988 AS AUTHORIZED BY THE FY 1988 DEFENSE AUTHORIZATION ACT.

IMMINENT DANGER PAY REFLECTS INCREASED REQUIREMENTS DUE TO PERSIAN GULF ACTIVITY.

THE INCREASE IN DIVING DUTY REFLECTS ADDITIONAL REQUIREMENTS FOR SEAL TEAM III, INCREASED MANNING OF EXPLOSIVE ORDNANCE DISPOSAL UNITS AND AN INCREASE IN THE SPECIAL WARFARE COMMUNITY.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) SEA DUTY AND DUTY AT CERTAIN PLACES									
(A) SEA DUTY									
(1) CAREER SEA PAY									
PAY GRADE E-9	1,037	84,064.00	84,214	1,060	84,381.60	84,644	1,082	84,753.00	85,143
E-8	2,513	3,539.00	8,894	2,554	3,884.90	9,922	2,606	4,264.00	11,112
E-7	10,207	3,136.00	32,009	10,386	3,422.50	35,546	10,595	3,835.00	40,632
E-6	22,957	2,459.00	56,451	23,363	2,521.05	58,899	23,832	2,747.00	65,467
E-5	37,132	1,670.00	62,010	37,786	1,623.55	61,347	38,544	1,653.00	63,713
E-4	44,552	1,152.00	51,324	45,343	1,135.00	51,464	46,249	1,125.00	52,030
SUB-TOTAL	118,398		214,902	120,492		221,822	122,908		238,097
(2) PREMIUM SEA PAY	24,172	1,200.00	29,006	22,332	1,200.00	26,798	12,943	1,200.00	15,532
TOTAL (1)(A)	142,570		243,908	142,824		248,620	135,851		253,629
(B) DUTY AT CERTAIN PLACES									
PAY GRADE E-9	175	270.00	47	175	270.00	47	175	270.00	47
E-8	476	270.00	129	476	270.00	129	476	270.00	129
E-7	1,699	270.00	459	1,699	270.00	459	1,699	270.00	459
E-6	4,218	240.00	1,012	4,218	240.00	1,012	4,218	240.00	1,012
E-5	6,093	192.00	1,170	6,093	192.00	1,170	6,093	192.00	1,170
E-4	5,207	156.00	812	5,207	156.00	812	5,207	156.00	812
E-3	4,067	108.00	439	4,067	108.00	439	4,067	108.00	439
E-2	1,357	96.00	130	1,357	96.00	130	1,357	96.00	130
E-1	233	96.00	22	233	96.00	22	233	96.00	22
TOTAL (1)(B)	23,525		4,220	23,525		4,220	23,525		4,220
TOTAL (1)			8248,128			8252,840			8257,849

(IN THOUSANDS OF DOLLARS)

	FY 1987		
	NUMBER	RATE	AMOUNT
(2) DIVING DUTY PAY	3,858	\$1,944.45	\$7,502
(3) NUCLEAR ACCESSION BONUS	315	4,000.00	1,260
(4) OVERSEAS EXTENSION PAY	1,414	960.00	1,357
(5) IMMINENT DANGER PAY	894	1,320.00	1,180
(6) FOREIGN LANGUAGE PROFICIENCY PAY	92	543.00	50
TOTAL 2-D			<u>\$259,477</u>

	FY 1988		
	NUMBER	RATE	AMOUNT
	3,919	\$1,986.49	\$7,785
	209	4,000.00	836
	1,517	960.00	1,456
	6,917	1,320.00	9,130
	844	551.00	465
			<u>\$272,512</u>

	FY 1989		
	NUMBER	RATE	AMOUNT
	4,185	\$1,967.79	\$8,235
	207	4,000.00	828
	1,517	960.00	1,456
	0	1,320.00	0
	852	548.00	467
			<u>\$268,835</u>

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	644,728
CHANGE		80
-FY 1989	INITIAL ESTIMATE	644,728
-FY 1988	ESTIMATE	644,728
-FY 1987	ACTUAL	651,041

PROJECT: 2-E SPECIAL DUTY ASSIGNMENT PAY

PART I - PURPOSE AND SCOPE

SPECIAL DUTY ASSIGNMENT PAY (37 U.S.C. 307) - PROVIDE FOR PAYMENTS TO ENLISTED PERSONNEL TO OBTAIN HIGH QUALITY PERSONNEL FOR DESIGNATED SPECIAL DUTY ASSIGNMENTS AND THEN SUSTAIN ADEQUATE TRAINING LEVELS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE IS BASED ON THE AVERAGE NUMBER OF PERSONNEL PLANNED IN THE FOLLOWING SKILLS:

SKILL	FY 1987	FY 1988	FY 1989
NUCLEAR PROPULSION PLANT SUPERVISOR	2,507	1,482	1,482
NUCLEAR PROPULSION OPERATOR	2,941	2,091	2,091
ACOUSTIC INTELLIGENCE SPECIALIST	1,150	1,051	1,104
OPERATIONS SPECIALIST AIR CONTROLLERS	3,512	3,338	3,338
RECRUIT COMPANY COMMANDER AND ASSISTANT COMMANDER	3,045	2,842	2,920
REGIS FIRE CONTROL TECHNICIAN	6,994	7,119	7,078
	3,104	2,976	2,976
	251	259	268
	1,412	654	654
TOTAL SOAP	24,616	21,812	21,911
RECRUITER SOAP			
RECRUITERS			
DIVERS			
HELICOPTER RESCUE AIR CREWMAN			

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLES:

SKILL	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SPECIAL DUTY ASSIGNMENT (SOAP)									
(8275)	2,507	\$3,300.00	\$8,603	1,482	\$3,300.00	\$4,891	1,482	\$3,300.00	\$4,891
(8175)	2,941	2,100.00	5,336	2,091	2,100.00	4,391	2,091	2,100.00	4,391
(8165)	1,150	1,980.00	2,277	1,051	1,980.00	2,081	1,104	1,980.00	2,186
(8150)	3,512	1,800.00	6,322	3,338	1,800.00	6,008	3,338	1,800.00	6,008
(8110)	3,045	1,320.00	4,019	2,842	1,320.00	3,751	2,920	1,320.00	3,854
(8100)	6,994	1,200.00	8,393	7,119	1,200.00	8,543	7,078	1,200.00	8,494
(875)	3,104	900.00	2,794	2,976	900.00	2,678	2,976	900.00	2,678
(855)	251	660.00	166	259	660.00	171	268	660.00	177
(850)	1,412	600.00	847	654	600.00	392	654	600.00	392
TOTAL SOAP	24,616		38,757	21,812		32,906	21,911		33,071
RECRUITER SOAP									
(9275)	2,553	3,300.00	8,425	2,553	3,300.00	8,425	2,553	3,300.00	8,425
(9220)	1,021	2,640.00	2,695	860	2,640.00	2,270	860	2,640.00	2,270
(9165)	487	1,979.00	964	486	1,979.00	962	486	1,979.00	962
TOTAL RECRUITER SOAP	4,061		12,084	3,899		11,657	3,899		11,657
TERMINATION SOAP									
(850)	664	301.00	200	445	370.79	165	0	200.00	0
TOTAL SOAP TERMINATIONS	664		200	445		165	0		0
TOTAL 2-E	29,341		651,041	26,156		644,728	25,810		644,728

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE \$279,100
 CHANGE \$-107,410
 -FY 1989 INITIAL ESTIMATE \$386,510
 -FY 1988 ESTIMATE \$265,502
 -FY 1987 ACTUAL \$232,649

PROJECT: 2-F REENLISTMENT BONUS

PART I - PART I - PURPOSE AND SCOPE

REENLISTMENT BONUS (37 U.S.C. 308) - PROVIDES A BONUS TO ENLISTED PERSONNEL WHO REENLIST IN A SKILL CHARACTERIZED BY INADEQUATE TRAINING AND RETENTION. PAYABLE TO AN INDIVIDUAL WITH BETWEEN TWENTY-ONE MONTHS AND FOURTEEN YEARS OF ACTIVE SERVICE. PAYMENT IS BASED ON MONTHLY BASIC PAY TIMES A SPECIFIED AWARD LEVEL (NOT TO EXCEED 6) TIMES THE NUMBER OF ADDITIONAL YEARS OF OBLIGATED SERVICE (NOT TO EXCEED 6). OBLIGATED SERVICE IN EXCESS OF SIXTEEN YEARS IS NOT USED IN THE COMPUTATION. THE MAXIMUM PAYMENT IS \$30,000 (NO MORE THAN TEN PERCENT OF THE BOROUSES CAN EXCEED \$20,000).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FY 1988 AND 1989 SRB NEW PAYMENT PLAN REPRESENTS NEEDED GROWTH ABOVE FY 1987 LEVELS. THIS GROWTH WILL BE USED TO SELECTIVELY INCREASE RETENTION IN MISSION CRITICAL SKILLS SUFFERING FROM INADEQUATE RETENTION. THE SUCCESSIVE END STRENGTH GROWTH CUTS OVER THE PAST SEVERAL YEARS HAVE INCREASED EMPHASIS ON SELECTIVE RETENTION NECESSARY TO MAINTAIN OPERATIONAL READINESS. SRB IS THE MOST COST EFFECTIVE METHOD TO SELECTIVELY INCREASE TRAINING.

TEN MOST UNDERMANNED CRITICAL SKILLS

BOILER TECHNICIAN (BT)
 AVIATION ELECTRONICS TECHNICIAN (AT)
 AVIONICS ANTISUBMARINE WARFARE OPERATOR (AW)
 SONAR TECHNICIAN - SUBMARINE (STS)
 EXPLOSIVE ORDNANCE DIVER (EOD)
 UNDERWATER FIRE CONTROL TECHNICIAN (FTG)
 ELECTRICIAN'S MATE (EM)
 GAS TURBINE SYSTEMS TECHNICIAN-MECHANICAL (GSM)
 INTELLIGENCE SPECIALIST (IS)
 OPERATIONS SPECIALIST (OS)

TEN MOST OVERMANNED CRITICAL SKILLS

HULL TECHNICIAN (HT)
 QUARTERMASTER (QR)
 AVIATION MACHINISTS MATE (AM)
 CONSTRUCTION MECHANIC (CM)
 HOSPITAL CORPSMAN (HR)
 CONSTRUCTION ELECTRICIAN (CE)
 ENGINEERMAN (EM)
 RADIOARM (RA)
 AVIATION SUPPORT EQUIPMENT TECHNICIAN - ELECTRICAL (ASE)
 AVIATION SUPPORT EQUIPMENT TECHNICIAN - MECHANICAL (ASM)

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLES:

SELECTIVE	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL PAYMENTS	17,083	\$6,974.71	\$119,149	20,074	\$7,138.74	\$143,303	20,074	\$7,687.56	\$154,320
ANNIVERSARY PAYMENTS	73,558	1,543.00	113,500	81,087	1,507.01	122,199	78,494	1,589.68	124,780
TOTAL 2-F	90,641		\$232,649	101,161		\$265,502	98,568		\$279,100

REENLISTMENT BONUS
MILITARY PERSONNEL, NAVY
(IN THOUSANDS OF DOLLARS)

	FY 1987		FY 1988		FY 1989		FY 1990		FY 1991		FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS	71,427	109,877	64,004	90,347	41,337	57,509	24,294	34,964	11,622	15,999						
ACCELERATED PAYMENTS	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623	1,544	2,625	790	1,343	247	419		
FY 1987	17,083	119,149														
INITIAL SUBSEQUENT ANNIVERSARY PAYMENTS	14,952	28,229	16,126	30,225	15,720	27,653	10,344	14,951	8,883	12,138						
FY 1988	20,074	143,303														
INITIAL SUBSEQUENT ANNIVERSARY PAYMENTS	18,900	33,423	19,284	34,076	18,728	31,629	15,009	22,581	11,642	16,911						
FY 1989	20,074	154,320														
INITIAL SUBSEQUENT ANNIVERSARY PAYMENTS	18,900	36,146	19,320	36,860	18,728	34,132	15,009	24,349	11,642	18,211						
TOTAL	17,083	119,149	20,074	143,303	20,074	154,320	0	0	0	0	0	0	0	0	0	0
INITIAL PAYMENTS	73,558	113,500	61,087	122,199	78,494	124,780	80,329	136,462	61,558	102,064	43,410	70,194	26,898	41,679	11,642	18,211
ANNIVERSARY PAYMENTS	90,641	232,649	101,161	265,502	98,568	279,100	80,329	136,462	61,558	102,064	43,410	70,194	26,898	41,679	11,642	18,211

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE 614,702
 -FY 1989 CHANGE 6-4,307
 -FY 1989 INITIAL ESTIMATE 619,009
 -FY 1988 ESTIMATE 614,367
 -FY 1987 ACTUAL 610,264

PROJECT: 2-G ENLISTMENT BONUS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR AN ENLISTMENT BONUS (37 U.S.C. 308A). IT IS PAYABLE TO A MEMBER WHO ENLISTS FOR A MINIMUM OF 5 YEARS OR EXTENDS HIS INITIAL ACTIVE DUTY OBLIGATION AT LEAST ONE YEAR BEYOND THE NORMAL ENLISTMENT IN A DESIGNATED ELIGIBLE RATING. ELIGIBLE RATINGS ARE CHARACTERIZED BY ACCESSIONS LESS THAN THAT REQUIRED TO ENSURE ADEQUATE FIRST TERM TRAINING. THE ENLISTMENT BONUS PROGRAM IS UNIQUE IN THAT THE BONUS IS CONTRACTUALLY OBLIGATED TO THE MEMBER AT THE TIME OF ENLISTMENT BUT IS NOT PAID UNTIL THE SUCCESSFUL COMPLETION OF TRAINING. IN THE CASE OF NUCLEAR FIELD CANDIDATES, THE BONUS PAYMENT OCCURS 24 TO 30 MONTHS AFTER ENLISTMENT IN THE DELAYED ENTRY PROGRAM (DEP).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ENLISTMENT BONUS GROWTH IN FY'S 1986-1989 IS PRINCIPALLY DUE TO THE FY 1985 BONUS INCREASE FOR NUCLEAR FIELD ACCESSIONS. THE TARGETED ENLISTMENT BONUS (TEB) FOR THE NUCLEAR FIELD, IMPLEMENTED IN SEPTEMBER 1985, VARIES THE AWARD LEVEL ON A SEASONAL BASIS TO ENSURE A CONSISTENT INPUT TO THE NUCLEAR "A" SCHOOL. NUCLEAR CANDIDATES CONTRACTED DURING THE TEST PHASE OF TEB WILL GRADUATE DURING FY 1988 INCREASING THE AVERAGE NUCLEAR AWARD TO APPROXIMATELY \$4,800.00 FROM THE PLANNED \$3,700.00 FOR FY 1987. THE TWO YEAR TRAINING PIPELINE FOR NUCLEAR RATINGS, WHICH REPRESENTS 75 PERCENT OF THE ENLISTMENT BONUS EXPENDITURE, DELAYS THE IMPACT OF AWARD LEVEL INCREASES/DECREASES.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
NEW PAYMENTS									
\$1,500	73	\$1,500.00	\$110	337	\$1,500.00	\$505	337	\$1,500.00	\$505
\$2,000	0	2,000.00	0	0	2,000.00	0	0	2,000.00	0
\$3,000	200	3,000.00	600	70	3,000.00	210	70	3,000.00	210
\$5,000	46	5,000.00	230	51	5,000.00	255	51	5,000.00	255
SUB-TOTAL	319		940	458		970	458		970
RESIDUAL PAYMENTS									
\$1,500	16	1,500.00	24	691	1,500.00	1,036	827	1,500.00	1,241
\$2,000	264	2,000.00	528	0	2,000.00	0	0	2,000.00	0
\$3,000	192	3,000.00	576	241	3,000.00	723	41	3,000.00	123
\$3,750	1	3,750.00	4	531	3,750.00	1,991	659	3,750.00	2,471
\$4,000	1,297	4,000.00	5,188	43	4,000.00	172	0	4,000.00	0
\$4,500	12	4,500.00	54	265	4,500.00	1,192	597	4,500.00	2,686
\$5,000	588	5,000.00	2,940	902	5,000.00	4,510	251	5,000.00	1,255
\$5,250	2	5,250.00	10	288	5,000.00	1,440	549	5,000.00	2,745
\$6,000	0	6,000.00	0	434	5,000.00	2,170	524	5,000.00	2,620
SUB-TOTAL	2,372		9,324	3,395		13,234	3,448		13,141
ANNIVERSARY PAYMENTS									
6750/6250	0	750.00	0	652	250.00	163	2,364	250.00	591
TOTAL 2-G			\$10,264			\$14,367			\$14,702

ENLISTMENT BONUS
MILITARY PERSONNEL, NAVY
(IN THOUSANDS OF DOLLARS)

	FY 1987		FY 1988		FY 1989		FY 1990		FY 1991		FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS	2,372	9,324	2,429	11,304												
FY 1987	319	940	966	1,930	2,450	11,717										
INITIAL AND RESIDUAL PAYMENTS																
FY 1988																
INITIAL AND RESIDUAL PAYMENTS	458	970	998	1,424	2,109	9,933										
INSTALLMENTS			824	206	575	144										
FY 1989																
INITIAL AND RESIDUAL PAYMENTS	458	970	458	970	458	970	1,893	4,919	2,235	10,529						
INSTALLMENTS			1,540	385	2,084	521	601	153								
TOTAL	319	940	458	970	458	970	1,241	2,993	1,315	3,173						
INITIAL PAYMENTS	2,372	9,324	3,395	13,234	3,448	13,141	4,002	14,852	4,241	15,724						
RESIDUAL PAYMENTS	0	0	652	163	2,364	591	2,639	665	2,810	705						
INSTALLMENTS																
TOTAL EB	2,691	10,264	4,505	14,367	6,270	14,702	7,902	18,510	8,366	19,602						

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE \$958,627
 -FY 1989 CHANGE \$40,811
 -FY 1989 INITIAL ESTIMATE \$917,816
 -FY 1988 ESTIMATE \$915,775
 -FY 1987 ACTUAL \$698,993

PROJECT: 2-H BASIC ALLOWANCE FOR QUARTERS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR BASIC ALLOWANCE FOR QUARTERS (37 U.S.C. 403), AND (EXECUTIVE ORDER NO. 11157, AS AMENDED), TO MILITARY MEMBERS WITH OR WITHOUT DEPENDENTS, TO INCLUDE PARTIAL PAYMENT TO BACHELORS IN GOVERNMENT QUARTERS, ON SEA DUTY OR ON FIELD DUTY; AND TO MILITARY MEMBERS OCCUPYING INADEQUATE FAMILY HOUSING UNDER THE PROVISIONS OF SECTION 2830 OF THE FY 1983 MILITARY CONSTRUCTION CODIFICATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR QUARTERS IS COMPUTED BY MULTIPLYING THE NUMBER OF ELIGIBLE ENLISTED PERSONNEL BY THE STATUTORY RATES FOR EACH PAY GRADE. THE NUMBER OF ELIGIBLE ENLISTED PERSONNEL IS CALCULATED BY DIVIDING THE ACTUAL NUMBER BY PAY GRADE ENTITLED TO BASIC ALLOWANCE FOR QUARTERS IN FY 1987 BY THE NUMBER ENTITLED TO BASIC PAY BY PAY GRADE TO DETERMINE PERCENT ENTITLED, WHICH IS THEN APPLIED TO FY 1988 AND FY 1989 NUMBERS BY PAY GRADE ENTITLED TO BASIC PAY. THIS CALCULATION IS ADJUSTED FOR PLANNED CHANGES IN THE NUMBER LIVING IN GOVERNMENT FAMILY HOUSING. THE RATES REFLECT A 2.0% PAYRAISE EFFECTIVE 01 JANUARY 1988, AND 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(1) WITH DEPENDENTS	FY 1987		FY 1988		FY 1989	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
PAYGRADE E-9	3,829	\$5,428.56	3,662	\$5,553.25	3,999	\$5,760.01
E-8	7,631	5,057.90	7,826	5,173.78	8,088	5,366.22
E-7	22,813	4,704.45	22,116	4,811.57	23,565	4,991.68
E-6	47,519	4,268.29	49,956	4,366.82	49,071	4,529.60
E-5	48,401	3,793.73	45,875	3,880.00	48,063	4,025.36
E-4	34,139	3,278.12	34,373	3,354.13	36,103	3,479.76
E-3	21,314	3,013.75	20,582	3,083.05	14,846	3,198.57
E-2	7,032	3,014.89	6,873	3,084.59	7,911	3,200.48
E-1	2,831	3,014.68	3,429	3,086.23	4,635	3,196.55
TOTAL (1)	195,509	\$759,035	194,712	\$773,980	196,281	\$813,064

(IN THOUSANDS OF DOLLARS)

FT 1987

NUMBER RATE AMOUNT

	NUMBER	RATE	AMOUNT
PAYGRADE E-9	149	83,983.42	9592
E-8	345	3,691.98	1,274
E-7	1,816	3,152.03	5,725
E-6	7,169	2,798.22	20,061
E-5	14,854	2,587.97	38,442
E-4	14,105	2,244.17	31,653
E-3	8,715	2,181.99	19,015
E-2	878	1,846.71	1,622
E-1	80	1,639.25	131
TOTAL (2)	48,111		118,515

(3) PARTIAL ALLOWANCE - BACHELOR

	NUMBER	RATE	AMOUNT
PAYGRADE E-9	22	223.20	5
E-8	96	183.60	18
E-7	606	144.00	87
E-6	5,235	118.80	622
E-5	27,808	104.40	2,381
E-4	47,019	97.20	4,570
E-3	56,782	93.60	5,315
E-2	35,741	86.40	3,088
E-1	30,439	82.80	2,520
TOTAL (3)	198,748		18,606

(4) SUBSTANDARD FAMILY HOUSING

	NUMBER	RATE	AMOUNT
PAYGRADE E-9	2	1,333.61	3
E-8	12	1,297.21	16
E-7	83	1,257.37	104
E-6	379	1,129.23	428
E-5	787	1,008.20	793
E-4	877	877.15	769
E-3	809	769.16	622
E-2	117	767.82	90
E-1	16	779.00	12
TOTAL (4)	3,082		2,837
TOTAL 2-R			9896,993

FT 1989

NUMBER RATE AMOUNT

	NUMBER	RATE	AMOUNT
	155	94,232.26	9656
	364	3,914.84	1,425
	1,877	3,342.83	6,274
	7,380	2,967.67	21,901
	14,856	2,744.32	40,770
	14,861	2,380.58	35,378
	6,373	2,311.70	14,732
	973	1,964.03	1,911
	119	1,789.92	213
TOTAL	46,958		123,260

	NUMBER	RATE	AMOUNT
	23	223.20	5
	101	183.60	19
	626	144.00	90
	5,391	118.80	640
	22,914	104.40	2,392
	49,538	97.20	4,815
	41,519	93.60	3,886
	39,593	86.40	3,421
	45,355	82.80	3,755
TOTAL	205,060		19,023

	NUMBER	RATE	AMOUNT
	2	1,414.08	3
	13	1,375.42	18
	90	1,333.33	120
	413	1,197.63	495
	858	1,069.13	917
	955	930.50	889
	881	815.65	719
	127	814.86	103
	19	825.69	16
TOTAL	3,358		3,280
TOTAL 2-R			9958,627

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE \$292,627
 -FY 1989 CHANGE 8-48,596
 -FY 1989 INITIAL ESTIMATE 6341,223
 -FY 1988 ESTIMATE \$285,350
 -FY 1987 ACTUAL \$298,744

PROJECT: 2-1 VARIABLE HOUSING ALLOWANCE

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE PAY FOR OFFICERS ON ACTIVE DUTY, OR THEIR DEPENDENTS, BASED ON PAY GRADE AND DUTY ASSIGNMENT IN HIGH COST HOUSING AREAS IN THE CONTINENTAL UNITED STATES, ALASKA AND HAWAII (37 U.S.C. 403A).

PART II - JUSTIFICATION OF FUNDS REQUESTED

VARIABLE HOUSING ALLOWANCE REFLECTS THE CONGRESSIONAL LIMITATION IN FY 1988 AND FY 1989 WITH AN INCREASE OF 3.4% EFFECTIVE 1 JANUARY 1989 DUE TO HOUSING COST GROWTH.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

VARIABLE HOUSING	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
PAYGRADE E-9	3,640	\$2,006.23	\$7,302	3,610	\$1,997.23	\$7,210	3,610	\$2,048.15	\$7,394
E-8	7,231	1,997.91	14,446	7,051	1,982.84	13,981	7,051	2,033.40	14,338
E-7	21,943	1,920.11	42,134	21,464	1,906.01	40,911	21,464	1,954.59	41,953
E-6	47,008	1,635.71	76,891	45,715	1,629.12	74,475	45,715	1,670.65	76,374
E-5	51,322	1,428.11	73,294	49,673	1,400.23	69,554	49,673	1,435.93	71,327
E-4	37,717	1,270.22	47,909	36,323	1,255.88	45,617	36,323	1,287.91	46,781
E-3	22,952	1,205.32	27,665	21,429	1,167.22	25,012	21,429	1,196.98	25,650
E-2	5,147	1,226.13	6,311	5,279	1,196.59	6,317	5,279	1,227.14	6,478
E-1	2,055	1,358.80	2,792	1,698	1,338.91	2,273	1,698	1,373.26	2,332
TOTAL 2-1	199,015		\$298,744	192,242		\$285,350	192,242		\$292,627

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE \$120,472
 -FY 1989 CHANGE \$12,680
 -FY 1989 INITIAL ESTIMATE \$107,792
 -FY 1988 ESTIMATE \$122,135
 -FY 1987 ACTUAL \$125,749

PROJECT: 2-J STATION ALLOWANCES, OVERSEAS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR PAYMENTS OF A PER DIEM ALLOWANCE (37 U.S.C. 405) - FOR COST OF LIVING, HOUSING AND TEMPORARY LODGING FOR MEMBERS ASSIGNED TO CERTAIN PERMANENT DUTY STATIONS OUTSIDE THE CONTINENTAL UNITED STATES AS PRESCRIBED IN THE JOINT FEDERAL TRAVEL REGULATIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBERS FOR COLA AND HOUSING ALLOWANCES ARE BASED ON FY 1987 EXPERIENCE WITH HOUSING ADJUSTED DOWNWARD TO REFLECT THE TRANSITION OF ALASKA AND HAWAII TO VHA. THE RATES REFLECT CURRENCY RATES IN EFFECT AS OF OCTOBER 1986 WITH COLA INCREASED TO REFLECT PAY RAISES OF 2.0% EFFECTIVE 1 JANUARY 1988 AND 4.3% EFFECTIVE 1 JANUARY 1989. TEMPORARY LODGING ALLOWANCE IS BASED ON FY 1987 INCREASED FOR INFLATION OF 3.7% IN FY 1988 AND 3.8% IN FY 1989.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) COST OF LIVING	58,434	\$1,146.10	\$66,971	58,600	\$1,182.70	\$69,306	58,600	\$1,226.86	\$71,894
(2) HOUSING	11,220	3,545.99	39,786	10,400	3,307.60	34,399	9,600	3,080.73	29,575
(3) TEMPORARY LODGING			16,992			18,430			19,003
TOTAL 1-H			\$125,749			\$122,135			\$120,472

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	\$152.674
-FY 1989	CHANGE	8-17,215
-FY 1989	INITIAL ESTIMATE	\$170,089
-FY 1988	ESTIMATE	\$147,037
-FY 1987	ACTUAL	\$136,407

PROJECT: 2-E CLOTHING ALLOWANCES

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE ENLISTED PERSONNEL WITH PRESCRIBED CLOTHING AS AUTHORIZED BY THE SECRETARY OF DEFENSE UNDER PROVISIONS OF (37 U.S.C. 418). INCLUDED ARE:

- (1) INITIAL CLOTHING UPON ENLISTMENT, ADVANCEMENT TO CHIEF PETTY OFFICER (PAY GRADE E-7) AND CIVILIAN CLOTHING ALLOWANCE WHEN AUTHORIZED BY COMPETENT ORDERS.
- (2) BASIC MAINTENANCE ALLOWANCE IS PAYABLE TO MEMBERS UPON COMPLETION OF SIX MONTHS ACTIVE DUTY AND ACCRUES DURING THE REMAINDER OF THE FIRST THREE YEARS OF CONTINUOUS SERVICE. STANDARD OR SPECIAL MAINTENANCE ALLOWANCE IS PAYABLE TO A MEMBER UPON COMPLETION OF 36 MONTHS OF ACTIVE DUTY AND CONTINUES DURING THE REMAINDER OF CONTINUOUS ACTIVE DUTY.
- (3) SUPPLEMENTARY CLOTHING ALLOWANCES ARE PAYABLE TO MEMBERS ASSIGNED TO SPECIAL DUTY WHERE ADDITIONAL ITEMS OF CLOTHING ARE REQUIRED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

INITIAL CLOTHING ALLOWANCES ARE BASED ON PLANNED NUMBERS OF ACCESSIONS BY TYPE OF ACCESSION AT RATES PRESCRIBED BY THE SECRETARY OF DEFENSE. CLOTHING MAINTENANCE ALLOWANCES ARE COMPUTED BASED ON PAST EXPERIENCE FOR NUMBERS OF MEMBERS ENTITLED AND RATES PRESCRIBED BY THE SECRETARY OF DEFENSE. SUPPLEMENTARY CLOTHING ALLOWANCES ARE BASED ON NUMBERS PLANNED FOR ASSIGNMENT TO QUALIFYING SPECIAL DUTIES.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987		FY 1988		FY 1989	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
(1) INITIAL						
(A) MILITARY						
MALE	78,810	\$564.22	78,285	\$597.42	75,994	\$635.70
FEMALE	7,068	759.28	9,022	809.04	8,368	830.84
OCS, NEWPORT	1,722	840.26	1,505	854.22	1,676	897.18
ACC/NFOC	1,161	834.30	660	946.63	1,164	886.16
ON ADVANCEMENT TO E-7	6,644	622.07	6,925	626.46	5,040	648.60
NAVY UNIT BANDS	127	621.95	127	626.04	127	647.97
TOTAL (1) (A)		\$56,461		\$60,331		\$61,147

(IN THOUSANDS OF DOLLARS)

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(B) CIVILIAN									
WINTER AND SUMMER	700	9911.00	638	700	9943.00	9660	700	9976.00	8683
WINTER OR SUMMER	168	589.00	99	168	610.00	102	168	631.00	106
TOTAL (1)(B)	868		737	868		762	868		789
TOTAL (1)			57,198			61,093			61,936
(2) REPLACEMENT ALLOWANCES									
(A) BASIC									
MALE	146,725	129.60	19,016	156,113	140.40	22,199	156,873	147.60	23,155
FEMALE	21,333	154.80	3,302	21,327	165.60	3,532	21,534	165.60	3,566
TOTAL (2)(A)	168,058		22,318	179,440		25,731	178,407		26,721
(B) STANDARD									
MALE	235,000	183.60	43,146	230,033	198.00	45,547	232,429	208.80	48,531
FEMALE	21,318	219.60	4,681	21,318	234.00	4,988	21,525	237.60	5,114
TOTAL (2)(B)	256,318		47,827	251,351		50,535	253,954		53,645
(C) SPECIAL									
MALE	28,506	280.80	8,004	29,173	295.20	8,612	30,672	309.60	9,496
FEMALE	331	320.40	106	331	338.40	112	333	367.20	122
TOTAL (2)(C)	28,837		8,110	29,504		8,724	31,005		9,618
TOTAL (2)	453,213		78,255	460,295		84,990	463,366		89,984
(3) SUPPLEMENTARY	8,786	108.56	954	8,786	108.56	954	8,786	108.56	954
TOTAL 2-K			\$136,407			\$147,037			\$152,874

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE \$26,647
 -FY 1989 CHANGE 649
 -FY 1989 INITIAL ESTIMATE \$26,598
 -FY 1988 ESTIMATE \$26,331
 -FY 1987 ACTUAL \$26,060

PROJECT: 2-1 FAMILY SEPARATION ALLOWANCE

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE AN ALLOWANCE TO ENLISTED WITH DEPENDENTS (37 U.S.C. 427) FOR ADDED SEPARATION EXPENSES WHEN THE REQUIREMENTS LISTED BELOW ARE MET:

- (1) THE MOVEMENT OF DEPENDENTS TO AN OVERSEAS PERMANENT DUTY STATION IS NOT AUTHORIZED AND THE MEMBER MUST MAINTAIN TWO HOMES.
- (2) THE MOVEMENT OF DEPENDENTS TO THE PERMANENT DUTY STATION OR A PLACE NEAR THE STATION IS NOT AUTHORIZED AT GOVERNMENT EXPENSE UNDER THE JOINT TRAVEL REGULATIONS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THAT STATION.
- (3) THE MEMBER IS ON DUTY ON BOARD A SHIP AWAY FROM THE HOME PORT OF THE SHIP FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS.
- (4) THE MEMBER IS ON TEMPORARY DUTY OR TEMPORARY ADDITIONAL DUTY AWAY FROM HIS PERMANENT STATION FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THE MEMBER'S TEMPORARY OR TEMPORARY ADDITIONAL DUTY STATION.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FAMILY SEPARATION ALLOWANCE IS COMPUTED ON THE BASIS OF THE PLANNED NUMBER OF MEMBERS ELIGIBLE FOR PAYMENT AT STATUTORY RATES. THE NUMBER ON PCS WITH DEPENDENTS NOT AUTHORIZED REFLECTS THE ENTITLEMENT TO TRAVEL AND TRANSPORTATION OF DEPENDENTS AT GOVERNMENT EXPENSE. THE NUMBER ON MEMBERS ENTITLED REFLECTS AN INCREASE IN ELIGIBLE MEMBERS ON SEA DUTY. THE RATES INCLUDE THE 2.0% PAY RAISE EFFECTIVE 01 JANUARY 1988, AND 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989 WHERE APPLICABLE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED GOVERNMENT QUARTERS NOT AVAILABLE									
PAYGRADE E-9	6	\$3,983.42	24	6	\$4,083.92	24	6	\$4,232.26	24
E-8	10	3,691.98	37	10	3,773.37	36	10	3,914.84	39
E-7	23	3,152.03	72	23	3,223.28	74	23	3,343.10	77
E-6	34	2,798.22	95	34	2,861.34	97	34	2,957.75	101
E-5	37	2,587.97	96	37	2,645.21	98	37	2,744.28	102
E-4	18	2,244.17	40	18	2,294.53	41	18	2,380.53	43
E-3	8	2,181.99	17	8	2,228.42	18	8	2,311.78	18
E-2	2	1,846.71	4	2	1,892.36	4	2	1,964.03	4
SUB-TOTAL (1)	138		\$385	138		\$395	138		\$409

(IN THOUSANDS OF DOLLARS)

	FY 1987		FY 1988		FY 1989	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
(2) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED	7,846	5,649	7,846	5,649	7,846	5,649
(3) ON BOARD SHIP FOR MORE THAN 30 DAYS	20,519	14,774	20,882	15,035	21,301	15,337
(4) ON TEMPORARY DUTY FOR MORE THAN 30 DAYS WITH DEPENDENTS NOT RESIDING NEAR TEMPORARY DUTY STATION	7,295	5,252	7,295	5,252	7,295	5,252
TOTAL 2-L		\$26,060		\$26,331		\$26,647

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE	981,116
-FY 1989 CHANGE	89,512
-FY 1989 INITIAL ESTIMATE	871,604
-FY 1988 ESTIMATE	678,210
-FY 1987 ACTUAL	673,828

PROJECT: 2-M SEPARATION PAYMENTS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE:

- (1) LUMP SUM TERMINAL LEAVE PAYMENTS FOR UNUSED ACCRUED LEAVE AT TIME OF DISCHARGE, OR DEATH UNDER PROVISIONS OF (37 U.S.C. 501), AND (10 U.S.C. 701).
- (2) SEVERANCE PAY DISABILITY - PAYMENT TO MEMBERS SEPARATED (NOT RETIRED) FOR PHYSICAL DISABILITY UNDER PROVISIONS OF (10 U.S.C. 1212).
- (3) DISCHARGE GRATUITY DONATION NOT TO EXCEED 62% TO MEMBER SEPARATED WITH A DISHONORABLE, BAD CONDUCT, OR UNDESIRABLE DISCHARGE FOR REASONS OF SECURITY, UNFITNESS, ETC., UNDER PROVISIONS OF (10 U.S.C. 771A).

PART II - JUSTIFICATION OF FUNDS REQUESTED

SEPARATION PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS ELIGIBLE FOR PAYMENT AT THE AVERAGE RATES DERIVED FROM PAST EXPERIENCE. THE RATES INCLUDE A 2.0% PAY RAISE EFFECTIVE 01 JANUARY 1988, AND 4.3% PAY RAISE EFFECTIVE 01 JANUARY 1989. THE ESTIMATE REFLECTS THE FORFEITURE OF PAY FOR LEAVE ACCRUED BY MEMBERS SEPARATED BEFORE SATISFACTORILY COMPLETING SIX MONTHS ACTIVE DUTY.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(1) LUMP SUM TERMINAL LEAVE PAYMENTS	FY 1987			FY 1988			FY 1989		
	NUMBER	DAYS	RATE AMOUNT	NUMBER	DAYS	RATE AMOUNT	NUMBER	DAYS	RATE AMOUNT
PAYGRADE E-9	542	23	91,654.94	522	23	91,688.90	492	23	91,756.24
E-8	1,317	24	1,418.90	1,217	25	1,465.53	1,185	24	1,518.57
E-7	4,310	25	1,253.49	4,431	26	1,311.70	4,154	26	1,352.26
E-6	11,925	25	950.14	11,812	25	951.57	12,069	25	987.07
E-5	19,988	24	715.20	21,656	24	728.70	21,536	24	756.68
E-4	21,939	23	596.70	22,604	23	609.83	21,147	23	638.83
E-3	12,458	22	474.19	13,235	22	483.49	15,298	22	498.96
E-2	4,726	19	304.06	4,794	18	311.00	5,047	18	322.28
E-1	6,361	12	119.25	6,720	12	121.88	6,997	12	126.34
TOTAL (1)	83,566		654,988	86,991		657,993	87,925		660,143

(IN THOUSANDS OF DOLLARS)

	FY 1987		FY 1988		FY 1989	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
(2) SEVERANCE PAY DISABILITY	1,690	\$11,142.30	1,690	\$11,956.55	1,690	\$12,403.90
		18,830		20,207		20,963
(3) DISCHARGE GRATUITY	410	24.00	410	24.00	410	24.00
		10		10		10
TOTAL 2-4		\$73,828		\$76,210		\$81,116

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE \$584,527
 CHANGE \$23,319
 -FY 1989 INITIAL ESTIMATE \$561,208
 -FY 1986 ESTIMATE \$551,847
 -FY 1987 ACTUAL \$442,637

PROJECT: 2-M SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED REPRESENT THE GOVERNMENT'S CONTRIBUTION (AS AN EMPLOYER) AS REQUIRED BY THE FEDERAL INSURANCE CONTRIBUTION ACT UNDER PROVISION OF (26 U.S.C. 3101, 3111), AND P.L. 98-21 "SOCIAL SECURITY AMENDMENT OF 1983." FUNDS REQUESTED FOR MILITARY SERVICE CREDITS REFLECT THE ADMINISTRATION'S DECISION TO HAVE DOD RATHER THAN HEALTH AND HUMAN SERVICES FUND MILITARY SERVICE SOCIAL SECURITY WAGE CREDITS FOR NON-WAGE INCOME EFFECTIVE 01 OCTOBER 1987. THE REQUEST ALSO REFLECTS THE IMPACT OF PUBLIC LAW 99-576 WHICH PROVIDES FOR REMOVAL FROM TAXABLE INCOME THE \$1,200 MEMBER CONTRIBUTION REQUIRED FOR PARTICIPATION IN THE BASIC BENEFIT PROGRAM OF THE NEW G.I. BILL EFFECTIVE 01 JANUARY 1986.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE GOVERNMENT'S CONTRIBUTION IS BASED ON THE PERCENTAGE RATE SET BY LAW ON MEMBER'S SALARY FOR A CALENDAR YEAR. THE APPLICABLE RATES ARE AS FOLLOWS:

CALENDAR YEAR 1986 - 7.15% ON FIRST \$42,000
 CALENDAR YEAR 1987 - 7.15% ON FIRST \$43,800
 CALENDAR YEAR 1988 - 7.51% ON FIRST \$45,000
 CALENDAR YEAR 1989 - 7.51% ON FIRST \$48,000

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	505,819	\$875.09	\$442,637	507,361	\$935.52	\$474,647	514,472	\$984.36	\$506,427
MILITARY SERVICE CREDITS			0			77,200			78,100
TOTAL 1-M			\$442,637			\$551,847			\$584,527
TOTAL OBLIGATIONS			12,191,762			12,579,757			13,136,302
LESS REIMBURSABLES			34,674			34,109			33,522
TOTAL DIRECT OBLIGATIONS			\$12,157,088			\$12,545,648			\$13,102,780

PAY AND ALLOWANCES OF CADETS AND MIDSHIPMEN
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

	AMOUNT
FT 1988 DIRECT PROGRAM	\$38,281
INCREASES:	
PAY RAISE	+1,144
ANNUALIZATION OF PAY RAISE EFFECTIVE 1 JANUARY 1988 (+153); PAY RAISE EFFECTIVE 1 JANUARY 1989 (+991)	+23
FICA PERCENTAGE	+6
ANNUALIZATION OF THE 7.5% FICA RATE INCREASE EFFECTIVE 1 JANUARY 1988	+144
CLOTHING	
INFLATION	
WORKYEAR RELATED	
INCREASE OF 13 CADET WORKYEARS	
TOTAL INCREASES	+1,317
DECREASES:	
WORKYEAR RELATED	-109
DECREASE OF 14 MIDSHIPMEN WORKYEARS	-17
LEAP YEAR	
ONE LESS DAY IN FISCAL YEAR 1989	-4
SEPARATION PAY	
DECREASE IN CADET ATTRITIONS	-72
CLOTHING	
DECREASE IN CADET ACCESSIONS	
TOTAL DECREASES	-202
FT 1989 DIRECT PROGRAM	\$39,396

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	82,814
-FY 1989	CHANGE	918
-FY 1989	INITIAL ESTIMATE	82,796
-FY 1988	ESTIMATE	82,654
-FY 1987	ACTUAL	81,274

PROJECT: 3-A AVIATION CADETS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED ARE TO PROVIDE FOR BASIC PAY UNDER THE PROVISIONS OF 37 U.S.C. 201; BASIC ALLOWANCE FOR SUBSISTENCE UNDER THE PROVISIONS OF 37 U.S.C. 402; INCENTIVE PAY FOR HAZARDOUS DUTY (37 U.S.C. 301); FOR EMPLOYER'S CONTRIBUTION OF FICA AS PROVIDED BY THE FEDERAL INSURANCE CONTRIBUTION ACT (26 U.S.C. 3101 AND 3111); CLOTHING ALLOWANCES AND LUMP SUM LEAVE TERMINATION PAYMENTS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUESTED ARE DETERMINED BY APPLYING STATUTORY RATES TO THE PROJECTED WORKYEARS. PROVISION IS MADE FOR AN AVERAGE OF 221 AVIATION CADETS IN 1988 AND 234 IN 1989. THE RATES INCLUDE A 2.0% PAY RAISE EFFECTIVE 1 JANUARY 1988 AND A 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987		FY 1988		FY 1989	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
(1) BASIC PAY	86	67,560.62	221	67,680.69	234	67,967.46
(2) BASIC ALLOWANCE FOR SUBSISTENCE	86	1,350.62	221	1,372.05	234	1,423.26
(3) AVIATION CAREER INCENTIVE PAY	86	1,500.00	221	1,500.00	234	1,500.00
(4) CLOTHING ALLOWANCES						
(A) INITIAL	324	831.40	204	843.44	118	889.35
(B) MAINTENANCE	0	129.60	18	154.80	21	166.80
TOTAL (4)		269		175		109
(5) SEPARATION PAYMENTS	143	440.56	67	320.38	52	331.98
(6) SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	86	540.58	221	570.01	234	598.36
TOTAL 3-A		81,274		92,654		82,814

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE \$36,562
 -FY 1989 CHANGE 61,368
 -FY 1989 INITIAL ESTIMATE \$95,214
 -FY 1988 ESTIMATE 635,627
 -FY 1987 ACTUAL 635,119

PROJECT: 3-B MIDSHIPMEN

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED ARE TO PROVIDE FOR BASIC PAY UNDER THE PROVISIONS OF 37 U.S.C. 203(C)(1); COMPUTED RATIOS ALLOWANCE UNDER THE PROVISIONS OF 37 U.S.C. 422; AND FOR EMPLOYER'S CONTRIBUTION OF FICA AS PROVIDED BY THE FEDERAL INSURANCE CONTRIBUTION ACT (26 U.S.C. 3101 AND 3111); AND FOR NUCLEAR ACCESSION BONUS (37 U.S.C. 3128).

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUIRED ARE DETERMINED BY APPLYING STATUTORY RATES TO THE PROJECTED WORKYEARS. PROVISION IS MADE FOR AN AVERAGE OF 4,393 MIDSHIPMEN IN 1988 AND 4,379 IN 1989. THE RATES INCLUDE A 2.0% PAY RAISE EFFECTIVE 1 JANUARY 1988 AND A 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987		FY 1988		FY 1989	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
(1) BASIC PAY	4,438	\$5,889.60	4,393	\$6,021.81	4,379	\$6,246.60
(2) SUBSISTENCE ALLOWANCE	4,438	1,387.00	4,393	1,390.80	4,379	1,387.00
(B) OPERATIONAL RATIOS	144	693.50	144	695.40	144	693.50
TOTAL		6,256		6,210		6,174
(3) SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	4,438	421.11	4,393	446.90	4,379	469.12
(4) NUCLEAR ACCESSION BONUS	214	4000.00	250	4,000.00	250	4,000.00
TOTAL 3-B		35,119		35,627		36,582
TOTAL OBLIGATIONS		36,393		38,281		39,396
LESS REIMBURSABLE OBLIGATIONS		0		0		0
TOTAL DIRECT OBLIGATIONS		\$36,393		\$38,281		\$39,396

SUBSISTENCE OF ENLISTED PERSONNEL
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 1988 DIRECT PROGRAM	\$777,357
INCREASES:	
WORKYEAR RELATED INCREASES	+10,429
-7,068 ADDITIONAL WORKYEARS	
PAY RAISE	+20,518
-ANNUALIZATION OF 2.0% PAY RAISE EFFECTIVE 1 JANUARY 1988(\$+2,987) AND 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989(\$+17,531).	
FOOD COSTS	+10,030
-RATES INCREASE FOR ANTICIPATED 3.0% INFLATION	
INVENTORY ADJUSTMENT	+868
-INCREASE IN INVENTORIES REQUIRED FOR SCHEDULED COMMISSIONINGS IN EXCESS OF SAVINGS IN INVENTORY LEVELS FROM DECOMMISSIONINGS	
MISCELLANEOUS	+379
-SURVEYS/SPOILAGE (\$+229); OPERATIONAL RATIONS (\$+81); HOSPITAL COST VARIANCE (\$+69).	
TOTAL INCREASES:	+42,224
DECREASES:	
LEAP YEAR	-2,105
-ONE LESS DAY IN FY 1989.	
NEW FOOD PROGRAM	-124
TOTAL DECREASES:	-2,229
FY 1989 DIRECT PROGRAM	\$817,352

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE \$552,004
 -FY 1989 CHANGE \$23,088
 -FY 1989 INITIAL ESTIMATE \$528,916
 -FY 1988 ESTIMATE \$525,759
 -FY 1987 ACTUAL \$511,032

PROJECT: 4-A BASIC ALLOWANCE FOR SUBSISTENCE

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED FOR THIS PROJECT PROVIDE ENLISTED MEMBERS A CASH SUBSISTENCE ALLOWANCE (37 U.S.C. 402).

- (1) WHEN A GOVERNMENT MESS IS AVAILABLE FOR THEIR USE, BUT ARE AUTHORIZED TO MESS SEPARATELY AT THEIR OWN EXPENSE.
- (2) FOR EACH DAY CHARGED AS LEAVE.
- (3) AT A DUTY STATION THAT DOES NOT HAVE A GOVERNMENT MESS AVAILABLE, AND
- (4) RECEIVING COMMUTED RATIONS, BUT ASSIGNED DUTIES REQUIRING THEM TO PURCHASE ONE OR MORE MEALS FROM OTHER THAN A GOVERNMENT MESS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUIRED ARE BASED ON THE AVERAGE NUMBER OF ENLISTED PERSONNEL ENTITLED TO RECEIVE THE SEVERAL TYPES OF ALLOWANCES. DISTRIBUTION OF PERSONNEL IS DEVELOPED ON THE BASIS OF ACTUAL EXPERIENCE DATA. THE DAILY RATES OF SUBSISTENCE ON A CASH BASIS ARE AS FOLLOWS:

	FY1988	FY1989
COMMUTED AND LEAVE RATIONS	5.45	5.66
RATIONS IN KIND UNAVAILABLE	6.16	6.39
AUGMENTATION RATIONS	.30	.31

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987		FY 1988		FY 1989	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
(1) WHEN AUTHORIZED TO MESS SEPARATELY	203,959	\$1,945.45	204,607	\$1,994.70	207,439	\$2,065.90
(2) LEAVE RATIONS	36,303	1,945.45	36,435	1,994.70	36,938	2,065.90
(3) WHEN RATIONS IN KIND NOT AVAILABLE	19,772	2,197.30	19,860	2,254.56	20,134	2,332.35
(4) AUGMENTATION OF COMMUTED RATION ALLOWANCE FOR MEALS TAKEN SEPARATELY	(1,595)	105.85	(1,617)	108.88	(1,640)	113.15
TOTAL 4-A	260,034	\$511,032	260,902	\$525,759	264,511	\$552,004

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE \$318,044
 -FY 1989 CHANGE \$-16,958
 -FY 1989 INITIAL ESTIMATE \$335,002
 -FY 1988 ESTIMATE \$302,442
 -FY 1987 ACTUAL \$296,213

PROJECT: 4-B SUBSISTENCE IN KIND

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED FOR THIS PROJECT PROVIDE FOR SUBSISTENCE IN KIND FURNISHED ACTIVE DUTY ENLISTED PERSONNEL (10 U.S.C. 6081A), (10 U.S.C. 6087), FUNDS ARE INCLUDED FOR THE TESTING OF NEW FOOD ITEMS, FOR THE REPLACEMENT OF EMERGENCY RATIONS, AND THE ROTATION OF OPERATIONAL RATIONS. THE ADDITIONAL COST OF SUBSISTING SUBMARINE ENLISTED PERSONNEL IS INCLUDED IN SUPPLEMENTAL ALLOWANCES TO IDENTIFY THE COST WHICH IS IN EXCESS OF THAT REQUIRED FOR SURFACE SHIPS. FUNDS TO COVER LOSSES OF SUBSISTENCE INVENTORIES ARE ALSO INCLUDED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUESTED ARE BASED ON THE NUMBER OF RATIONS TO BE FURNISHED ENLISTED PERSONNEL ENTITLED TO BE SUBSISTED AT GOVERNMENT EXPENSE. THE DISTRIBUTION OF PERSONNEL BY CATEGORY IS PROJECTED BASED ON ACTUAL EXPERIENCE. THE INVENTORY ADJUSTMENT LINE INCLUDES THE INVENTORY AMOUNTS FOR NEW COMMISSIONINGS OFFSET BY DECOMMISSIONINGS. THE DAILY RATES OF SUBSISTENCE IN THE GENERAL MESSES ARE:

ASHORE COMUS	\$3.63	\$3.76
ASHORE OVERSEAS	\$3.99	\$4.13
AFLAAT	\$3.81	\$3.97

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987	FY 1988	FY 1989
ENLISTED STRENGTH (WORKYEARS)	504,787	506,269	513,337
ON MONETARY ALLOWANCE	260,034	260,902	264,511
SPECIAL RATIONS	535	535	535
TOTAL DEDUCTIONS	260,569	261,437	265,046
NAVY ENLISTED ENTITLED TO BE SUBSISTED	244,218	244,832	248,291
PLUS OTHER SERVICES ENTITLED TO BE SUBSISTED IN NAVY GENERAL MESSES	9,165	9,165	9,165
MINUS NAVY ENLISTED ENTITLED TO BE SUBSISTED IN OTHER SERVICES GENERAL MESSES	1,459	1,459	1,459
TOTAL ENLISTED TO BE SUBSISTED	251,924	252,538	255,997

DISTRIBUTION OF BALANCE ENTITLED TO BE
SUSTAINED IN GENERAL MESSAGES

	FY 1987		FY 1988		FY 1989	
	GROSS NUMBER	% NET ABSENT NUMBER	GROSS NUMBER	% NET ABSENT NUMBER	GROSS NUMBER	% NET ABSENT NUMBER
CORUS:						
NAVY	62,526	0.45	62,699	0.45	63,590	0.45
OTHERS	2,557	34,414 2,557	2,557	34,498 2,557	2,557	34,988 2,557
OVERSEAS:						
NAVY	9,421	0.46	9,444	0.46	9,578	0.46
OTHERS	1,685	5,087 1,685	1,685	5,100 1,685	1,685	5,172 1,685
AFLANT:						
NAVY	170,812	0.27	171,230	0.27	173,664	0.27
OTHERS	4,923	124,693 4,923	4,923	124,997 4,923	4,923	126,775 4,923
	251,924	173,359	252,538	173,760	255,997	176,100

DISTRIBUTION OF BALANCE ENTITLED TO BE
SUBSIDIZED IN GENERAL MESSES
(IN THOUSANDS OF DOLLARS)

	FY 1987		FY 1988		FY 1989		
	NUMBER	RATE DAILY ANNUAL	NUMBER	RATE DAILY ANNUAL	NUMBER	RATE DAILY ANNUAL	
(1) SUBSISTENCE IN GENERAL MESSES		AMOUNT		AMOUNT		AMOUNT	
(A) BASIC ALLOWANCE							
COMUS:							
NAVY	34,414	\$3.57	\$1,303.05	\$44,843	34,988	\$3.76	\$1,372.40
OTHERS	2,557		3,332		2,557		3,509
OVERSEAS:							
NAVY	5,087	3.88	1,416.20	7,204	5,172	4.13	1,507.45
OTHERS	1,685		2,366		1,685		2,540
AFLONT:							
NAVY	124,693	3.76	1,372.40	171,129	126,775	3.97	1,449.05
OTHERS	4,923		6,756		4,923		7,134
TOTAL (1)	173,359		235,650		176,100		252,701
(2) OPERATIONAL RATIONS							
(A) FLIGHT/BOAT RATIONS	602	2.28	832.20	501	602	2.45	894.25
(B) EMERGENCY RATIONS			164				176
(C) ROTATION OF OPERATIONAL RATIONS			620				736
TOTAL (2)			\$1,285				\$1,450

(IN THOUSANDS OF DOLLARS)

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE DAILY ANNUAL	AMOUNT	NUMBER	RATE DAILY ANNUAL	AMOUNT	NUMBER	RATE DAILY ANNUAL	AMOUNT
(3) AUGMENTATION RATIONS									
SUPPLEMENTAL ALLOWANCES	44,114	50.24	887.60	44,676	50.25	931.50	45,106	50.26	954.90
(4) OTHER PROGRAMS									
(A) NEW FOOD ITEM PROGRAM			188			186			62
(B) CONTRACT MESSSES	301	4.13	1,507.45	301	4.27	1,562.82	301	4.42	1,613.30
(C) INVENTORY ADJUSTMENT			1,526			1,173			2,041
(D) SURVEYS/SPOILAGE			1,824			2,001			2,230
(E) ADJUSTMENT FOR VARIANCE BETWEEN GENERAL MESS RATES AND ACTUAL COST OF HOSPITAL FEEDINGS	3,420	1.57	573.05	3,420	1.62	592.92	3,420	1.68	613.20
(F) SALE OF MEALS-BULK SUBSISTENCE			49,462			50,844			52,696
TOTAL (4)			55,414			56,702			59,612
TOTAL 4-8			296,213			302,442			318,044
TOTAL OBLIGATIONS			807,245			828,201			870,048
LESS REIMBURSABLES			49,462			50,844			52,696
TOTAL DIRECT OBLIGATIONS			757,783			777,357			817,352

PERMANENT CHANGE OF STATION TRAVEL
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

AMOUNT

\$521,014

FY 1988 DIRECT PROGRAM

INCREASES:

PROGRAM INCREASES		+2,758
-RESULTS FROM THE ADDITIONAL PLANNED SEPARATION AND ORGANIZED UNIT MOVES.		
COMMERCIALLY PROCURED SERVICES		+11,595
-INCREASED COST OF COMMERCIALLY PROCURED SERVICES DUE TO 3.8% PROJECTED INFLATION:		
COMMERCIAL AIR, PASSENGERS	+3.8%	+676
COMMERCIAL AIR, HOUSEHOLD GOODS	+3.8%	+62
TRAILER ALLOWANCE	+3.8%	+85
NON-TEMPORARY STORAGE	+3.8%	+424
HMG, LAND	+3.8%	+7,843
ITGBL	+3.8%	+2,505
PAY RAISE		+779
-ANNUALIZATION OF 2% PAY RAISE EFFECTIVE 1 JANUARY 1988 (+96) AND ANTICIPATED PAY RAISE EFFECTIVE 1 JANUARY 1989 (+683)		
INDUSTRIALLY FUNDED SERVICES		+16,089
HAC - CARGO	+16.0%	+2,085
HSC - BREAKBULK	+23.8%	+312
HSC - DOMESTIC CONTAINER	+32.4%	+3,177
HAC - PASSENGER	+6.2%	+2,044
HTMC PORT HANDLING	+7.9%	+240
HSC - OVERSEAS CONTAINER	+76.9%	+8,231
TOTAL INCREASES		+31,221

DECREASES:

PROGRAM DECREASES		-11,325
-FEWER ACCESSION-OPERATIONAL, ROTATIONAL AND TRAINING PLANNED MOVES.		
TOTAL DECREASES		-11,325

FY 1989 DIRECT PROGRAM

\$540,910

SUMMARY OF PROJECT REQUIREMENT MOVES
(IN THOUSANDS OF DOLLARS)

	FY 1987		FY 1988		FY 1989	
	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT
A/ ACCESSION TRAVEL	100,054	966,549	99,703	967,168	95,757	866,099
TRAINING TRAVEL	35,338	57,845	34,012	55,165	31,019	52,365
OPERATIONAL TRAVEL BETWEEN DUTY STATIONS	42,943	107,297	43,303	104,398	41,628	107,991
ROTATIONAL TRAVEL TO AND FROM OVERSEAS	34,166	178,255	35,198	181,388	34,889	192,349
A/ SEPARATION TRAVEL	85,614	71,648	88,131	74,199	88,945	78,258
B/ TRAVEL OF ORGANIZED UNITS	6,576	23,620	8,238	23,376	8,835	26,830
NON-TEMPORARY STORAGE		10,599		11,236		11,569
TEMPORARY LODGING EXPENSE		2,787		6,584		7,949
TOTAL OBLIGATIONS	304,691	518,600	308,585	523,514	301,073	543,410
LESS REIMBURSABLES		1,680		2,500		2,500
TOTAL DIRECT OBLIGATIONS		516,920		521,014		540,910

A/ INCLUDES AVIATION CADETS AND ACADEMY MIDSHIPMEN
B/ REFLECTS NUMBER OF FAMILY MOVES

PERMANENT CHANGE OF STATION TRAVEL
SUMMARY OF REQUIREMENTS BY TYPES OF COSTS
(IN THOUSANDS OF DOLLARS)

	FY 1987		FY 1988		FY 1989	
	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT
TRAVEL OF MILITARY MEMBERS A/						
MILEAGE AND PER DIEM	299,983	108,639	301,464	109,338	293,401	105,056
HAC	45,377	19,577	46,275	19,665	41,777	19,107
COMMERCIAL AIR	30,948	12,968	31,274	13,463	29,247	13,192
TRAVEL OF DEPENDENTS (FAMILY)						
MILEAGE	60,704	11,946	61,744	11,775	61,851	11,728
HAC	21,741	6,585	23,738	7,107	24,292	7,870
COMMERCIAL AIR	9,344	4,846	9,627	5,094	9,615	5,282
TRANSPORTATION OF HOUSEHOLD GOODS						
1/2 TONS - MSC	125,350	298,574	131,700	299,121	129,523	313,177
3 TONS - HAC	9,671	(8,046)	9,967	(7,216)	9,783	(10,992)
HOUSEHOLD GOODS LAND	93,816	(18,435)	93,951	(16,128)	93,518	(17,886)
ITGBL	19,126	(208,050)	19,113	(206,694)	18,803	(214,232)
COMMERCIAL AIR	6,459	(62,417)	6,556	(67,404)	6,469	(68,375)
DISLOCATION ALLOWANCE	55,246	(1,615)	56,294	(1,680)	55,117	(1,691)
TRAILER ALLOWANCE	16,641	19,865	16,771	19,945	16,620	20,271
TRANSPORTATION OF POW'S	16,364	1,838	16,771	2,276	16,620	2,316
NON-TEMPORARY STORAGE		16,660		14,594		22,377
PORT HANDLING CHARGES		10,599		11,236		11,569
TEMPORARY LODGING EXPENSE		3,716		3,316		3,526
		2,787		6,584		7,949
TOTAL OBLIGATIONS		518,600		523,514		543,410
LESS REIMBURSABLES		1,680		2,500		2,500
TOTAL DIRECT OBLIGATIONS		516,920		521,014		540,910

A/ INCLUDES AVIATION CADETS AND ACADEMY MIDSHIPMEN

PROJECT: PERMANENT CHANGE OF STATION TRAVEL

PART I - PURPOSE AND SCOPE

FOR EXPENSES INCIDENT TO PERMANENT CHANGE OF STATION TRAVEL OF MILITARY PERSONNEL, INDIVIDUALLY OR AS PART OF ORGANIZED UNITS. PCS TRAVEL COSTS INCLUDE MONETARY ALLOWANCE IN LIEU OF TRANSPORTATION (MALT); TRANSPORTATION BY COMMON CARRIER (RAIL, BUS, AIR, OR WATER, INCLUDING MILITARY AIRLIFT COMMAND (MAC) AND MILITARY SEALIFT COMMAND (MSC)); PER DIEM ALLOWANCES; ACTUAL AND NECESSARY EXPENSES AND COST OF SUBSISTENCE WHILE IN A TRAVEL STATUS; ISSUE OF REAL TICKETS IN LIEU OF SUBSISTENCE; TRAVEL OF DEPENDENTS AND TRANSPORTATION OF BAGGAGE AND HOUSEHOLD GOODS; PORT HANDLING CHARGES FOR PERSONNEL, THEIR HOUSEHOLD GOODS, BAGGAGE AND PRIVATELY OWNED AUTOMOBILES PASSING THROUGH CONUS MILITARY TRAFFIC MANAGEMENT COMMAND (MTC) TERMINALS; PAYMENTS OF DISLOCATION ALLOWANCES; AUTHORIZED TRANSPORTATION OF DEPENDENTS AND PERSONAL AND HOUSEHOLD EFFECTS OF DECEASED MILITARY PERSONNEL; COSTS OF CONTRACT PACKING, CRATING, HANDLING AND TEMPORARY STORAGE OF HOUSEHOLD GOODS; COST OF NON-TEMPORARY STORAGE OF HOUSEHOLD GOODS; COST OF TRAILER ALLOWANCES; TRAVEL INCIDENT TO ORGANIZATIONAL MOVEMENTS ON PERMANENT CHANGE OF STATION WHETHER FOR TRAINING OR NON-TRAINING PURPOSES; EXPENSES INCIDENT TO PCS MOVEMENT OF ANY MILITARY GROUP TRAVELING UNDER ONE ORDER FROM THE SAME POINT OF ORIGIN TO THE SAME DESTINATION; MINOR SUPPLIES AND SERVICES INCIDENT TO ORGANIZATIONAL PCS MOVEMENTS, EXPENSES AND ALLOWANCES INCIDENT TO SEPARATION TRAVEL; DISCHARGE OR RELEASE; AND TEMPORARY LODGING EXPENSE. ALSO INCLUDED IS ALL AUTHORIZED TEMPORARY DUTY TRAVEL DIRECTLY RELATED TO AND AN INTEGRAL PART OF PCS MOVEMENTS. ALL AUTHORIZED PCS TRAVEL EXPENSES PROVIDED FOR UNDER THIS BUDGET PROGRAM ACCOUNT SHALL BE CHARGED TO THE SAME SUBPROGRAM ACCOUNT CITED IN PCS TRAVEL ORDER OF THE MILITARY MEMBER. THE ONLY EXCEPTION IS COST OF CONTRACT COMMERCIAL STORAGE OF HOUSEHOLD GOODS ON A NON-TEMPORARY BASIS. INCLUDED ARE APPROVED RATE CHANGES FOR INDUSTRIAL FUND SERVICES AND PROJECTED ANNUAL INFLATION OF 3.7% AND 3.8% FOR FY88 AND FY89 RESPECTIVELY FOR COMMERCIALLY PROCURED SERVICES. THE TERM 'CONUS' (CONTINENTAL UNITED STATES) REFERRED TO HEREIN APPLIES TO THE UNITED STATES TERRITORY, INCLUDING THE ADJACENT TERRITORIAL WATERS LOCATED WITHIN THE NORTH AMERICAN CONTINENT BETWEEN CANADA AND MEXICO.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGET REQUEST OF 112,513 AND 107,536 OPERATIONAL, ROTATIONAL AND TRAINING MOVES IN FY 1988 AND FY 1989 RESPECTIVELY REFLECT THE DOD PCS STUDY RECOMMENDATIONS. THESE ESTIMATES INCLUDE THE INCREASED TRAVEL DAY MILEAGE FROM 300 TO 350 MILES, THE CHANGE IN THE TLE COMPUTATION PROCEDURES AND PAY RAISES OF 2% AND 4.3% EFFECTIVE 1 JANUARY 1988 AND 1 JANUARY 1989 RESPECTIVELY.

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE \$66,099
 -FY 1989 CHANGE \$-7,546
 -FY 1989 INITIAL ESTIMATE \$73,645
 -FY 1989 ESTIMATE \$67,168
 -FY 1987 ACTUAL \$66,549

PROJECT: 5-B ACCESSION TRAVEL

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS APPOINTED TO A COMMISSIONED GRADE FROM CIVIL LIFE, MILITARY ACADEMIES, RESERVE AND ROTC CALLED OR RECALLED TO EXTENDED ACTIVE DUTY, FROM HOME OR POINT WHERE ORDERS WERE RECEIVED TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION AND (2) OFFICERS OR WARRANT OFFICERS APPOINTED OR RECALLED FROM ENLISTED STATUS FROM STATION WHERE THEY SERVED AS ENLISTED TO NEW PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION. (INCLUDES OFFICERS APPOINTED FROM ENLISTED STATUS UPON GRADUATION FROM OCS OR BASIC FLYING TRAINING.)
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTEES, REENLISTEES, AND PRIOR SERVICE PERSONNEL FROM RECRUITING STATION OR PLACE OF ENLISTMENT TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION AND (2) RECALLED ENLISTED RESERVISTS FROM HOME TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION.
- (C) OFFICER CANDIDATES: COVERS PCS MOVEMENTS OF (1) INDIVIDUALS SELECTED AS ACADEMY MIDSHIPMEN OR AVIATION CADETS UPON ENTRY INTO THE ACADEMY/PROGRAM AND (2) INDIVIDUALS WHO TRAVEL TO THE ACADEMY BUT FAIL TO PASS THE PHYSICAL ENTRANCE EXAMINATIONS AND RETURN HOME.

PART II - JUSTIFICATION OF FUNDS REQUESTED

PCS MOVES FOR MEMBERS ENTERING ACTIVE DUTY. ACCESSION MOVES ARE DIRECTLY RELATED TO THE NUMBER OF PERSONNEL ENTERING OR RETURNING TO ACTIVE NAVAL SERVICE. THE NUMBER OF PERSONNEL PLANNED TO BE ACCESSED IS DETERMINED BY THE NUMBER OF PERSONNEL WHO ARE EXPECTED TO SEPARATE FROM ACTIVE NAVAL SERVICE AND BY PLANNED INCREASES OR DECREASES IN PERSONNEL STRENGTH IN A GIVEN FISCAL YEAR. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED COST INCREASES/DECREASES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

B(A) OFFICERS:	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) TRAVEL OF MILITARY MEMBER	5,785	\$590.48	\$3,416	6,287	\$96.80	\$603,752	6,058	\$599.41	\$3,631
(2) TRAVEL OF DEPENDENTS	1,412	164.23	232	1,556	181.68	283	1,500	185.93	279
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/IT/OTBL	4,549	1,589.58	7,231	4,989	1,739.10	8,676	4,807	1,804.91	8,676
(B) OVERSEAS			183			243			295
TOTAL B(A)(3)			7,414			8,919			8,971
(4) DISLOCATION ALLOWANCE	980	517.34	507	953	525.10	500	825	544.73	449
(5) TRAILER ALLOWANCE	3	2,973.18	9	3	3,062.37	9	3	3,178.75	10

(IN THOUSANDS OF DOLLARS)

FY 1987

FY 1988

FY 1989

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
B(A) OFFICERS (CONT'D)									
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) NSC	141	\$992.09	\$140	221	\$852.75	\$188	212	\$1,314.18	\$279
(B) PORT HANDLING (HTMC)	102	109.03	11	162	96.28	16	156	103.32	16
TOTAL B(A)(6)			151			204			295
(7) PORT HANDLING COSTS (HHG, N. TONS)	222	24.85	6	334	22.08	7	322	23.69	8
TOTAL B(A)			11,735			13,674			13,643
B(B) ENLISTED									
(1) TRAVEL OF MILITARY MEMBER	92,986	488.77	45,449	91,876	496.54	45,620	88,258	471.67	41,629
(2) TRAVEL OF DEPENDENTS	2,079	218.97	455	1,729	211.18	365	2,190	229.08	502
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITCBL	5,341	1,441.82	7,701	4,393	1,486.88	6,532	5,748	1,543.72	8,873
(B) OVERSEAS			335			222			378
TOTAL B(B)(3)			6,036			6,754			9,251
(4) DISLOCATION ALLOWANCE	252	290.58	73	145	294.94	43	300	305.96	92
(5) TRAILER ALLOWANCE	6	1,785.76	11	3	1,839.35	6	7	1,909.27	13
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) NSC	416	908.56	378	321	764.19	245	443	1207.33	535
(B) PORT HANDLING (HTMC)	328	105.20	35	256	93.89	24	350	100.58	35
TOTAL B(B)(6)			413			269			570
(7) PORT HANDLING COSTS (HHG, N. TONS)	261	48.26	13	189	43.76	8	278	46.81	13
TOTAL B(B)			54,450			53,065			52,070
B(C) OFFICER CANDIDATES									
(1) TRAVEL OF MILITARY MEMBER									
(A) AVIATION CADETS	197	461.93	91	204	460.78	94	118	457.63	54
(B) MIDSHIPMEN	1,086	251.00	273	1,336	251.00	335	1,323	251.00	332
TOTAL B(C)			364			429			386
TOTAL 5-B			\$65,549			\$67,168			\$66,099

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	652,365
-FY 1989	CHANGE	6-451
-FY 1989	INITIAL ESTIMATE	652,816
-FY 1988	ESTIMATE	655,165
-FY 1987	ACTUAL	657,845

PROJECT: S-C TRAINING TRAVEL

PART I - PURPOSE AND SCOPE

(A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS FROM PREVIOUS CONUS PERMANENT DUTY STATION TO FORMAL SERVICE OR CIVILIAN SCHOOLS, INCLUDING TECHNICAL SCHOOLS, FLYING TRAINING SCHOOLS, FACTORY TRAINING, AND OTHER APPROVED COURSES OF INSTRUCTION, OF 20 WEEKS DURATION OR MORE; AND (2) OFFICER AND WARRANT OFFICER SCHOOL GRADUATES AND ELIMINEES FROM SCHOOL TO THEIR NEXT PERMANENT CONUS DUTY STATION. (EXCLUDES ACADEMY GRADUATES, OCS, MROTC GRADUATES AND OTHERS CHARGEABLE TO ACCESSION TRAVEL.)

(B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL FROM PREVIOUS CONUS PERMANENT DUTY STATION TO FORMAL SERVICE OR CIVILIAN SCHOOLS, INCLUDING TECHNICAL SCHOOLS, FLYING TRAINING SCHOOLS, FACTORY TRAINING, AND OTHER APPROVED COURSES OF INSTRUCTION, OF 20 WEEKS DURATION OR MORE; (2) ENLISTED SCHOOL GRADUATES AND ELIMINEES FROM SCHOOL TO THEIR NEXT CONUS PERMANENT DUTY STATION; AND (3) ENLISTED PERSONNEL ORDERED TO TRAINING LEADING TO A COMMISSION IF SUCH TRAINING PERIOD IS OF 20 WEEKS DURATION OR MORE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE IS BASED ON PLANNED TRAINING INPUT FOR OFFICER AND ENLISTED PERSONNEL THAT ARE NECESSARY TO MAINTAIN THE NEEDED SKILL LEVELS AND EDUCATIONAL REQUIREMENTS.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

C(A) OFFICERS:	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) TRAVEL OF MILITARY MEMBER	8,451	\$621.86	\$5,255	7,478	\$622.15	\$4,652	7,111	\$624.45	\$4,440
(2) TRAVEL OF DEPENDENTS	3,800	228.72	869	3,363	228.75	769	3,198	228.96	732
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	7,830	2,305.62	18,053	6,929	2,371.78	16,434	6,589	2,461.91	16,222
(B) OVERSEAS			105			86			95
TOTAL C(A) (3)			18,158			16,520			16,317
(4) DISLOCATION ALLOWANCE	5,967	517.34	3,087	5,280	525.10	2,773	5,021	544.73	2,735
(5) TRAILER ALLOWANCE	8	3,014.36	24	7	3,104.78	22	7	3,222.79	23

		(IN THOUSANDS OF DOLLARS)								
		FY 1987		FY 1988		FY 1989				
		NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
C(A) OFFICERS (CONT'D)										
(6) PRIVATELY OWNED VEHICLES (POV)										
(A) NSC		30	\$962.96	\$29	27	\$824.40	\$22	25	\$1,270.49	\$32
(B) PORT HANDLING (HTMC)		20	92.14	2	17	82.19	1	17	88.19	1
TOTAL C(A)(6)				31			23			33
(7) PORT HANDLING COSTS										
(HHC, M. TONS)		44	63.63	3	39	56.76	2	37	60.90	2
TOTAL C(A)				27,427			24,761			24,282
C(B) ENLISTED										
(1) TRAVEL OF MILITARY MEMBER										
		26,887	486.38	13,077	26,534	486.45	12,907	23,908	489.61	11,706
(2) TRAVEL OF DEPENDENTS										
		4,222	267.66	1,130	4,167	267.83	1,116	3,754	268.73	1,009
(3) TRANSPORTATION OF HOUSEHOLD GOODS										
(A) LAND/ITGBL		8,877	1,552.69	13,783	8,761	1,598.50	14,004	7,894	1,659.24	13,098
(B) OVERSEAS				157			137			146
TOTAL C(B)(3)				13,940			14,141			13,244
(4) DISLOCATION ALLOWANCE										
		6,572	290.58	1,910	6,485	294.94	1,913	5,844	296.39	1,732
(5) TRAILER ALLOWANCE										
		40	2,920.27	117	40	3,007.88	120	36	3,122.18	112
(6) PRIVATELY OWNED VEHICLES (POV)										
(A) NSC		271	815.09	221	267	697.80	186	241	1075.39	259
(B) PORT HANDLING (HTMC)		208	93.34	19	205	83.26	17	185	89.34	17
TOTAL C(B)(6)				240			203			276
(7) PORT HANDLING COSTS										
(HHC, M. TONS)		157	26.75	4	155	23.86	4	139	25.60	4
TOTAL C(B)				30,418			30,404			28,083
TOTAL 5-C				\$57,845			\$55,165			\$52,365

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE \$107,991
 -FY 1989 CHANGE \$5,704
 -FY 1989 INITIAL ESTIMATE \$102,287
 -FY 1988 ESTIMATE \$104,398
 -FY 1987 ACTUAL \$107,297

PROJECT: 5-D OPERATIONAL TRAVEL

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS, AND WARRANT OFFICERS TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN THE UNITED STATES; (2) OFFICERS AND WARRANT OFFICERS TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN AN OVERSEAS AREA WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED; AND (3) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF OFFICERS AND WARRANT OFFICERS WHO ARE INTERNED, MISSING, OR CAPTURED WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED. OCEANIC TRAVEL BY MEMBER FROM HOMEPORT TO JOIN DEPLOYED UNIT IS PROPER.
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN THE UNITED STATES; (2) ENLISTED PERSONNEL TO AND FROM PERMANENT DUTY STATIONS WITHIN AN OVERSEAS AREA WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED, AND (3) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES, AND PRIVATELY OWNED VEHICLES OF ENLISTED PERSONNEL WHO ARE INTERNED, MISSING, OR CAPTURED WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED. OCEANIC TRAVEL BY MEMBER FROM HOMEPORT TO JOIN DEPLOYED UNIT IS PROPER.

PART II - JUSTIFICATION OF FUNDS REQUESTED

OPERATIONAL MOVES ARE PCS MOVES FOR INDIVIDUALS GOING FROM ONE DUTY STATION TO ANOTHER WITHIN THE SAME THEATER WITHOUT TRANSOCEANIC TRAVEL (E.G., CONUS TO CONUS OR EUROPEAN TO EUROPEAN). OPERATIONAL MOVES ALSO INCLUDE INDIVIDUALS REASSIGNED WITHIN A GIVEN THEATER RESULTING FROM FORCE STRUCTURE CHANGES. OPERATIONAL MOVES ARE PRIMARILY A FUNCTION OF REQUIREMENTS TO BALANCE GRADE AND SKILL INVENTORIES WITH VACANCIES. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED PRICE CHANGES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

D(A) OFFICERS:	FY 1987		FY 1988		FY 1989	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
(1) TRAVEL OF MILITARY MEMBER	7,963	\$560.38	5,497	\$561.24	6,938	\$565.73
(2) TRAVEL OF DEPENDENTS	4,301	265.30	2,969	265.42	3,747	265.85
(3) TRANSPORTATION OF HOUSEHOLD GOODS						
(A) LAND/ITGBL	7,196	3,740.56	4,967	3,862.47	6,270	4,009.25
(B) OVERSEAS		26,920		19,185		25,138
TOTAL D(A) (3)		27,195		168		249
(4) DISLOCATION ALLOWANCE	4,699	517.34	3,244	525.10	4,094	544.73
(5) TRAILER ALLOWANCE	7	3,683.12	5	3,793.57	6	3,937.78
		26		19		24
				19,353		25,387

(IN THOUSANDS OF DOLLARS)

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
D(A) OFFICERS (CONT'D)									
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) NSC	62	\$1,083.33	\$67	43	\$927.45	\$40	54	\$1,429.30	\$77
(B) PORT HANDLING (HTMC)	35	174.50	6	24	155.74	4	31	167.11	5
TOTAL D(A)(6)			73			44			82
(7) PORT HANDLING COSTS (HRG, N. TONS)	399	23.40	9	275	20.94	6	348	22.47	8
TOTAL D(A)			35,337			24,998			32,652
D(B) ENLISTED									
(1) TRAVEL OF MILITARY MEMBER	34,980	547.10	19,138	37,806	547.36	20,693	34,690	554.13	19,223
(2) TRAVEL OF DEPENDENTS	11,056	242.70	2,683	11,949	242.91	2,903	10,965	243.99	2,675
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITCBL	17,892	2,443.16	43,713	19,365	2,526.43	48,924	17,772	2,622.40	46,605
(B) OVERSEAS			699			669			734
TOTAL D(B)(3)			44,412			49,593			47,339
(4) DISLOCATION ALLOWANCE	15,099	290.58	4,387	16,319	294.94	4,813	14,974	305.96	4,581
(5) TRAILER ALLOWANCE	247	3,340.89	825	267	3,441.12	919	245	3,571.88	875
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) NSC	462	954.72	441	499	817.34	408	458	1,259.61	577
(B) PORT HANDLING (HTMC)	302	165.75	50	326	147.85	48	299	158.64	47
TOTAL D(B)(6)			491			456			624
(7) PORT HANDLING COSTS (HRG, N. TONS)	1,054	22.34	24	1,140	19.93	23	1,046	21.38	22
TOTAL D(B)			71,960			79,400			75,339
TOTAL S-0			\$107,297			\$104,398			\$107,991

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	\$192,349
-FY 1989	CHANGE	66,725
-FY 1989	INITIAL ESTIMATE	\$185,624
-FY 1988	ESTIMATE	6181,388
-FY 1987	ACTUAL	\$178,255

PROJECT: S-E ROTATIONAL TRAVEL

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS IN CONUS TO PERMANENT DUTY STATIONS OVERSEAS; (2) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS OVERSEAS TO PERMANENT DUTY STATIONS IN CONUS; (3) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS IN AN OVERSEAS AREA TO PERMANENT DUTY STATIONS IN ANOTHER OVERSEAS AREA WHEN TRANSCOCEANIC TRAVEL IS INVOLVED; AND (4) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF OFFICERS AND WARRANT OFFICERS WHO ARE INTERMED, MISSING, OR CAPTURED WHEN TRANSCOCEANIC TRAVEL IS INVOLVED.
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL FROM PERMANENT DUTY STATIONS IN CONUS TO PERMANENT DUTY STATIONS OVERSEAS; (2) ENLISTED PERSONNEL FROM DUTY STATIONS OVERSEAS TO PERMANENT DUTY STATIONS IN CONUS; (3) ENLISTED PERSONNEL FROM PERMANENT DUTY STATIONS IN ONE OVERSEAS AREA TO PERMANENT DUTY STATIONS IN ANOTHER OVERSEAS AREA WHEN TRANSCOCEANIC TRAVEL IS INVOLVED; AND (4) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF ENLISTED PERSONNEL WHO ARE INTERMED, MISSING, OR CAPTURED WHEN TRANSCOCEANIC TRAVEL IS INVOLVED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ROTATIONAL TRAVEL MOVES ARE PCS MOVES FOR PERSONNEL GOING FROM CONUS TO AN OVERSEAS ASSIGNMENT, OR RETURNING FROM AN OVERSEAS ASSIGNMENT TO CONUS. ROTATIONAL MOVES ARE A FUNCTION OF OVERSEAS STRENGTHS IN ACCOMPANIED (LONG TOUR) AREAS AND IN UNACCOMPANIED (SHORT TOUR) AREAS. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED PRICE CHANGES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

E(A) OFFICERS:	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) TRAVEL OF MILITARY MEMBER	5,803	\$807.24	\$4,684	5,501	\$811.47	\$4,464	4,738	\$835.91	\$3,961
(2) TRAVEL OF DEPENDENTS	3,470	789.94	2,741	3,290	793.19	2,610	2,833	829.46	2,350
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	9,477	3,337.75	31,632	8,984	3,516.37	31,591	7,738	3,649.99	28,244
(B) OVERSEAS	4,373	517.34	2,262	4,146	525.10	2,177	3,571	544.73	1,945
TOTAL E(A) (3)	2	3,797.11	8	2	3,911.09	8	2	4,059.81	8
(4) DISLOCATION ALLOWANCE									
(5) TRAILER ALLOWANCE									
			40,172			38,663			35,651

(IN THOUSANDS OF DOLLARS)
FY 1988

	FY 1987			FY 1988		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
E(A) OFFICERS (CONT'D)						
(6) PRIVATELY OWNED VEHICLES (POV)						
(A) MSC	4,011	\$1,013.92	\$4,067	3,803	\$868.02	\$3,301
(B) PORT HANDLING (HTHC)	2,437	127.15	310	2,310	113.42	262
TOTAL E(A)(6)			4,377			3,563
(7) PORT HANDLING COSTS (HHC, N. TONS)	36,946	16.64	615	35,023	14.84	520
TOTAL E(A)			54,859			52,005
E(B) ENLISTED						
(1) TRAVEL OF MILITARY MEMBER	28,363	817.67	23,192	29,697	819.39	24,333
(2) TRAVEL OF DEPENDENTS	11,683	735.75	8,596	12,233	738.51	9,034
(3) TRANSPORTATION OF HOUSEHOLD GOODS						
(A) LAND/ITGBL	21,947	2,862.14	62,815	23,059	3,009.57	69,398
(B) OVERSEAS			14,687			13,352
TOTAL E(B)(3)			77,502			82,750
(4) DISLOCATION ALLOWANCE	11,009	290.58	3,199	11,527	294.94	3,400
(5) TRAILER ALLOWANCE	17	2,368.73	40	18	2,439.79	44
(6) PRIVATELY OWNED VEHICLES (POV)						
(A) MSC	8,573	1,016.11	8,711	8,976	869.90	7,808
(B) PORT HANDLING (HTHC)	6,397	121.95	780	6,698	108.78	729
TOTAL E(B)(6)			9,491			8,537
(7) PORT HANDLING COSTS (HHC, N. TONS)	70,563	19.50	1,376	73,882	17.39	1,285
TOTAL E(B)			123,396			129,383
TOTAL 5-E			\$176,255			\$181,388

	NUMBER	RATE	AMOUNT
	3,275	\$1,337.72	\$4,381
	1,989	121.70	242
			4,623
	30,165	15.92	480
			49,018
	30,151	844.81	25,472
	12,420	776.11	9,639
	23,412	3,123.93	73,137
			17,044
			90,181
	11,703	305.96	3,581
	18	2,532.49	46
	9,114	1,340.61	12,218
	6,800	116.72	794
			13,012
	75,011	18.66	1,400
			143,331
			\$192,349

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	978,258
-FY 1989	CHANGE	6-206
-FY 1989	INITIAL ESTIMATE	978,464
-FY 1988	ESTIMATE	974,199
-FY 1987	ACTUAL	971,648

PROJECT: 5-F SEPARATION TRAVEL

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS UPON RELEASE OR SEPARATION FROM THE SERVICE FROM LAST PERMANENT DUTY STATION TO HOME OF RECORD OR ENTRY INTO SERVICE OR TO HOME OF SELECTION WHEN AUTHORIZED BY LAW; AND (2) DEPENDENTS, HOUSEHOLD GOODS, TRAILER ALLOWANCES AND PERSONAL EFFECTS OF OFFICERS AND WARRANT OFFICERS WHO ARE DECEASED.
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL UPON RELEASE OR SEPARATION FROM THE SERVICE FROM LAST PERMANENT DUTY STATION TO HOME OF RECORD OR POINT OF ENTRY INTO SERVICE, OR TO HOME OF SELECTION WHEN AUTHORIZED BY LAW; AND (2) DEPENDENTS, HOUSEHOLD GOODS, TRAILER ALLOWANCES AND PERSONAL EFFECTS OF ENLISTED PERSONNEL WHO ARE DECEASED.
- (C) OFFICER CANDIDATES: COVERS PCS MOVEMENT UPON SEPARATION OF ACADEMY MIDSHIPMEN OR AVIATION CADETS TO HOME OF RECORD OR POINT OF ENTRY INTO SERVICE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE IS BASED ON PLANNED PERSONNEL LOSSES AND RETIREMENTS. THE INCREASE INCLUDED IN THIS REQUEST REFLECTS A PLANNED INCREASE IN PERSONNEL LOSSES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

F(A) OFFICERS:	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) TRAVEL OF MILITARY MEMBER	5,800	\$357.64	\$2,074	5,457	\$360.03	\$1,965	5,597	\$361.93	\$2,026
(2) TRAVEL OF DEPENDENTS	2,849	243.33	693	2,686	247.30	664	2,755	250.48	690
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	3,708	2,751.09	10,201	3,514	2,855.69	10,035	3,598	2,960.26	10,651
(B) OVERSEAS			624			560			742
TOTAL F(A)(3)			10,825			10,595			11,393
(4) DISLOCATION ALLOWANCE	0	0.00	0	0	0.00	0	0	0.00	0
(5) TRAILER ALLOWANCE	9	416.00	4	9	428.47	4	9	444.77	4

(IN THOUSANDS OF DOLLARS)

FY 1987

FY 1988

FY 1989

F(A) OFFICERS (CONT'D)

(6) PRIVATELY OWNED VEHICLES (POV)

	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(A) MSC	319	\$986.72	\$315	329	\$845.56	\$278	330	\$1,302.83	\$430
(B) PORT HANDLING (HTHC)	140	100.46	14	144	89.64	13	144	96.17	14
TOTAL F(A)(6)			329			291			444

(7) PORT HANDLING COSTS

	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(HHC, N. TONS)	616	51.78	32	641	46.30	30	642	49.65	32
TOTAL F(A)			13,957			13,549			14,589

F(B) ENLISTED

(1) TRAVEL OF MILITARY MEMBER
(2) TRAVEL OF DEPENDENTS
(3) TRANSPORTATION OF HOUSEHOLD GOODS

	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(A) LAND/ITCBL	20,302	1,608.42	32,554	20,825	1,685.13	35,093	21,005	1,748.45	36,726
(B) OVERSEAS			1,274			1,185			1,536
TOTAL F(B)(3)			33,928			36,278			38,262

(4) DISLOCATION ALLOWANCE

	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
	0	0.00	0	0	0.00	0	0	0.00	0

(5) TRAILER ALLOWANCE

	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
	123	2,365.91	291	129	2,441.90	315	130	2,534.69	330

(6) PRIVATELY OWNED VEHICLES (POV)

	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(A) MSC	1,141	975.19	1,113	1,214	835.47	1,014	1,217	1,287.17	1,566
(B) PORT HANDLING (HTHC)	627	115.01	72	668	102.56	69	669	110.06	74
TOTAL F(B)(6)			1,185			1,083			1,640

(7) PORT HANDLING COSTS

	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(HHC, N. TONS)	1,373	26.05	36	1,440	23.22	33	1,442	24.95	36
TOTAL F(B)			57,657			60,574			63,613

F(C) OFFICER CANDIDATES

(1) TRAVEL OF MILITARY MEMBER

	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(A) AVIATION CADETS	0	0.00	0	57	164.18	11	52	153.85	8
(B) MIDSHIPMEN	185	183.78	34	348	185.47	65	259	185.47	48
TOTAL F(C)			34			76			56

TOTAL 5-F

			\$71,648			\$74,199			\$78,258
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	626.830
-FY 1989	CHANGE	6-1.416
-FY 1989	INITIAL ESTIMATE	628.246
-FY 1988	ESTIMATE	623.376
-FY 1987	ACTUAL	623.620

PROJECT: S-C TRAVEL OF ORGANIZED UNITS

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS, CONUS OR OVERSEAS, OF OFFICERS AND WARRANT OFFICERS DIRECTED TO MOVE AS MEMBERS OF AN ORGANIZED UNIT MOVEMENT.
- (B) ENLISTED: COVERS PCS MOVEMENTS, CONUS OR OVERSEAS, OF ENLISTED PERSONNEL DIRECTED TO MOVE AS MEMBERS OF AN ORGANIZED UNIT MOVEMENT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ORGANIZED UNIT MOVES ARE PCS MOVES ASSOCIATED WITH TRANSFERRING THE FAMILIES AND BELONGINGS OF PERSONNEL ASSIGNED TO UNITS WHICH ARE RELOCATED FROM ONE STATION TO ANOTHER. THESE MOVES ARE A FUNCTION OF KNOWN CHANGES IN PROJECTED FORCE POSITIONING DUE TO OPERATIONAL REQUIREMENTS. AVERAGE RATES ARE BASED ON A POINT-TO-POINT PRICING OF EACH UNIT MOVE UTILIZING STATISTICAL DATA, RATIOS, AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING A GIVEN PERIOD.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1987		FY 1988		FY 1989	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
G(A) OFFICERS:						
(1) TRAVEL OF MILITARY MEMBER	199	\$227.64	124	\$219.35	136	\$219.35
(2) TRAVEL OF DEPENDENTS	842	424.23	908	313.31	1,007	332.31
(3) TRANSPORTATION OF HOUSEHOLD GOODS						
(A) LAND/ITGBL	894	3,544.04	937	2,854.02	1,037	3,076.65
(B) OVERSEAS		195		227		358
TOTAL G(A)(3)		3,363		2,901		3,548
(4) DISLOCATION ALLOWANCE	789	517.34	896	525.10	994	544.73
(5) TRAILER ALLOWANCE	2	2999.95	6	3,198.15	6	3,452.52
				19		21

(IN THOUSANDS OF DOLLARS)
FY 1987

FY 1989

	FY 1987			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
G(A) OFFICERS (CONT'D)						
(6) PRIVATELY OWNED VEHICLES (POV)						
(A) NSC	85	\$1,367.64	\$116	105	\$718.22	\$75
(B) PORT HANDLING (HTNC)	71	121.67	9	63	101.17	6
TOTAL G(A)(6)			125			81
(7) PORT HANDLING COSTS (HKG, H. TONS)	1,558	14.04	22	1,155	14.84	17
TOTAL G(A)			4,326			3,799
G(B) ENLISTED						
(1) TRAVEL OF MILITARY MEMBER	1,669	191.37	319	993	201.57	200
(2) TRAVEL OF DEPENDENTS	5,734	337.64	1,936	7,330	349.16	2,559
(3) TRANSPORTATION OF HOUSEHOLD GOODS						
(A) LAND/ITGBL	4,927	2,557.85	12,603	6,342	1,821.39	11,551
(B) OVERSEAS			1,024			1,102
TOTAL G(B)(3)			13,627			12,653
(4) DISLOCATION ALLOWANCE	5,505	290.58	1,600	7,298	294.94	2,152
(5) TRAILER ALLOWANCE	175	2,703.94	473	282	2,809.69	792
(6) PRIVATELY OWNED VEHICLES (POV)						
(A) NSC	854	1,251.65	1,069	959	1,071.55	1,028
(B) PORT HANDLING (HTNC)	759	125.92	96	717	112.32	81
TOTAL G(B)(6)			1,165			1,109
(7) PORT HANDLING COSTS (HKG, H. TONS)	10,243	17.01	174	6,451	17.39	112
TOTAL G(B)			19,294			19,577
TOTAL 5-G			23,620			23,376
NON-TEMPORARY STORAGE			10,599			11,236
TEMPORARY LODGING EXPENSE			2,787			6,584
TOTAL OBLIGATIONS			518,600			523,514
LESS REIMBURSABLE OBLIGATIONS			1,680			2,500
TOTAL DIRECT OBLIGATIONS			\$516,920			\$521,014

OTHER MILITARY PERSONNEL COSTS
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 1988 DIRECT PROGRAM	943,295
INCREASES:	
APPREHENSION OF DESERTERS	+65
-INCREASE DUE TO INFLATION OF 3.8%	
DEATH GRATUITIES	+12
-INCREASED NUMBER OF DEATHS IS DUE TO INCREASE IN WORKYEARS.	
TOTAL INCREASES:	+77
DECREASES:	
EDUCATIONAL BENEFITS	-5,700
-DECREASE DUE TO TERMINATION OF SEA COLLEGE PROGRAM	
UNEMPLOYMENT COMPENSATION	-400
SURVIVOR BENEFITS	-400
TOTAL DECREASES:	-6,500
FY 1989 DIRECT PROGRAM	836,872

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	61,777
-FY 1989	CHANGE	8-137
-FY 1989	INITIAL ESTIMATE	61,914
-FY 1988	ESTIMATE	61,712
-FY 1987	ACTUAL	61,651

PROJECT: 6-A APPREHENSION OF MILITARY DESERTERS,
ABSENTEES, AND ESCAPED MILITARY PRISONERS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED ARE TO PROVIDE FOR EXPENSES IN CONNECTION WITH THE APPREHENSION OF DESERTERS, ABSENTEES, AND ESCAPED MILITARY PRISONERS AND FOR THEIR DELIVERY TO MILITARY CONTROL, INCLUDING THE COST OF SUBSISTENCE FURNISHED DURING THE PERIOD AN ENLISTED MEMBER IS DETAINED IN CIVIL CONFINEMENT FOR SAFEKEEPING WHEN SO REQUESTED BY MILITARY AUTHORITY; COSTS OF REWARDS AND REIMBURSABLES FOR EXPENSES INCURRED; AND COST OF TRANSPORTATION, LODGING AND SUBSISTENCE OF A GUARD SENT IN PURSUIT OF AN ABSENTEE MEMBER.

PART II - JUSTIFICATION OF FUNDS REQUESTED

PRIOR YEAR COSTS ARE UTILIZED AS THE BASIS FOR DEVELOPING THE ESTIMATES. THE ESTIMATE REFLECTS REWARDS OF \$50.00 FOR APPREHENSION AND \$75.00 FOR APPREHENSION AND RETURN TO MILITARY CONTROL. THE ESTIMATE ALSO REFLECTS FINANCIAL RESPONSIBILITY FOR GUARD/ESCORT TRAVEL IN CONNECTION WITH THE MEMBER'S FURTHER RETURN TO PERMANENT DUTY STATION.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987	FY 1988	FY 1989
APPREHENSION	61,651	61,712	61,777
TOTAL 6-A	61,651	61,712	61,777

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE \$1,695
 -FY 1989 CHANGE 6-96
 -FY 1989 INITIAL ESTIMATE \$1,791
 -FY 1988 ESTIMATE \$1,683
 -FY 1987 ACTUAL \$1,782

PROJECT: 6-C DEATH GRATUITIES

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED FOR THIS PROJECT PROVIDE FOR PAYMENT OF DEATH GRATUITIES TO BENEFICIARIES OF MILITARY PERSONNEL (10 U.S.C. 1475). THE DEATH GRATUITY PAYMENT IS BASED ON SIX MONTH'S BASIC PAY (PLUS SPECIAL PAY AND INCENTIVE PAY, AS APPLICABLE) AT THE RATE TO WHICH THE DECEDENT WAS ENTITLED ON THE DATE OF MEMBER'S DEATH. THE SERVICEMEN'S AND VETERAN'S SURVIVORS BENEFIT ACT PROVIDES THAT THE GRATUITY MAY NOT BE LESS THAN \$800 NOR MORE THAN \$3,000.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUIREMENTS ARE BASED ON ACTUAL EXPERIENCE AS TO THE NUMBER OF DEATHS AND THE AVERAGE COST PER PAYMENT.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS	75	\$3,000.00	\$225	75	\$3,000.00	\$225	75	\$3,000.00	\$225
ENLISTED	516	3,000.00	1,548	484	3,000.00	1,452	488	3,000.00	1,464
MIDSHIPMEN	3	2,937.60	9	2	3,000.00	6	2	3,000.00	6
TOTAL 6-C	594		\$1,782	561		\$1,683	565		\$1,695

AD-A195 776

DEPARTMENT OF THE NAVY JUSTIFICATION OF ESTIMATES
AMENDED FISCAL YEAR 1988 (U) OFFICE OF THE COMPTROLLER
(NAVY) WASHINGTON DC FEB 88

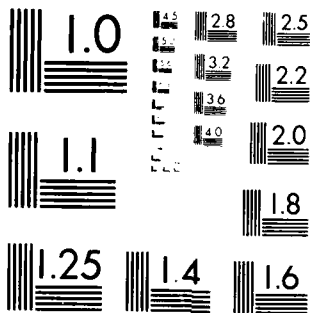
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MICROCOPY RESOLUTION TEST CHART
NATIONAL BUREAU OF STANDARDS 1963-A

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE	\$27,200
-FY 1989 CHANGE	90
-FY 1989 INITIAL ESTIMATE	\$27,200
-FY 1988 ESTIMATE	\$27,600
-FY 1987 ACTUAL	\$25,680

PROJECT: 6-D UNEMPLOYMENT COMPENSATION,
PAID TO EX-SERVICE MEMBERS

PART I - PURPOSE AND SCOPE

FUNDS ARE FOR PAYMENTS OF UNEMPLOYMENT BENEFITS TO EX-SERVICE MEMBERS WHO ARE DISCHARGED OR RELEASED UNDER HONORABLE CONDITIONS AS PRESCRIBED IN PARAGRAPH (1) OF SECTION 8521(A) OF TITLE 5, UNITED STATES CODE. GENERALLY, ELIGIBILITY IS DEFINED AS ACTIVE SERVICE IN THE ARMED FORCES WHEREUPON THE INDIVIDUAL WAS DISCHARGED UNDER HONORABLE CONDITIONS, AND HAD COMPLETED HIS FIRST FULL TERM OF ACTIVE SERVICE; OR WAS DISCHARGED BEFORE COMPLETING HIS FIRST TERM UNDER AN EARLY RELEASE PROGRAM, BECAUSE OF HARDSHIP, FOR MEDICAL REASONS, OR FOR PERSONALITY DISORDERS OR INAPTITUDE (BUT ONLY IF THE SERVICE WAS CONTINUOUS FOR 365 DAYS OR MORE).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBER OF INDIVIDUALS ELIGIBLE FOR UNEMPLOYMENT BENEFIT PAYMENTS IS BASED ON ESTIMATED LOSSES, FACTORED TO EXCLUDE RETIREMENTS AND DISCHARGES FOR OTHER THAN HONORABLE CONDITIONS AS DEFINED BY SECTION 8521(A) OF TITLE 5, U.S. CODE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987		FY 1988		FY 1989	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
ENLISTED PERSONNEL	18,062	\$1,421.78	19,412	\$1,421.78	19,131	\$1,421.78
TOTAL 6-0		\$25,680		\$27,600		\$27,200

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE	86,200
-FY 1989 CHANGE	8-2,000
-FY 1989 INITIAL ESTIMATE	88,200
-FY 1988 ESTIMATE	86,600
-FY 1987 ACTUAL	87,900

PROJECT: 6-E SURVIVOR'S BENEFITS

PART I - PURPOSE AND SCOPE

FUNDS ARE REQUESTED TO PROVIDE FOR PAYMENTS OF RESTORED SOCIAL SECURITY BENEFITS TO WIDOWS AND ORPHANS OF MILITARY PERSONNEL. THESE BENEFITS WERE WITHDRAWN UNDER PUBLIC LAW 97-35. PUBLIC LAW 97-35 TERMINATED THE "MOTHER'S" BENEFIT WHEN THE LAST CHILD IN CUSTODY OF THE SURVIVING SPOUSE REACHED AGE 16, RATHER THAN 18, AND AFFECTED THE "SCHOOL CHILD" BY EITHER ELIMINATING BENEFIT PAYMENTS OR BY REQUIRING A REDUCTION IN BENEFITS. SECTION 196 OF PUBLIC LAW 97-377 MODIFIED BY SECTION 943 OF THE DOD AUTHORIZATION ACT, FY 1984, P.L. 98-94, 97 STAT., 614, RESTORED THESE SOCIAL SECURITY BENEFITS TO SURVIVORS OF MILITARY MEMBERS AND DIRECTED THE DEPARTMENT OF DEFENSE TO BUDGET FOR THIS REQUIREMENT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

COST ESTIMATES ARE BASED ON CURRENT EXPERIENCE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987		FY 1988		FY 1989	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
SURVIVOR'S BENEFITS		87,900		86,600		86,200
TOTAL 6-E		7,900		6,600		6,200

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE	90
CHANGE	9-1,190
-FY 1989 INITIAL ESTIMATE	91,190
-FY 1988 ESTIMATE	65,700
-FY 1987 ACTUAL	88,332

PROJECT: 6-F EDUCATIONAL BENEFITS

PART I - PURPOSE AND SCOPE

FUNDS ARE FOR THE PAYMENT TO THE DEPARTMENT OF DEFENSE EDUCATION BENEFITS FUNDS, A TRUST FUND. THIS PROGRAM IS GOVERNED BY TITLE 38 U.S.C., CHAPTER 30. THE PROGRAM WILL FUND ADDITIONAL AND SUPPLEMENTAL BENEFIT PAYMENTS ABOVE A BASIC BENEFIT TO BE BUDGETED BY THE VETERANS ADMINISTRATION. THIS PROGRAM IS BUDGETED ON AN ACCRUAL BASIS BY THE DEPARTMENT OF DEFENSE. ACTUAL BENEFIT PAYMENTS TO INDIVIDUALS WILL BE MADE BY THE VETERANS ADMINISTRATION FROM FUNDS TRANSFERRED FROM THE TRUST ACCOUNT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ALL INDIVIDUALS ENTERING ACTIVE DUTY BETWEEN JULY 1, 1985 AND JUNE 30, 1988 EXCEPT THOSE WHO HAVE RECEIVED A COMMISSION FROM A SERVICE ACADEMY OR COMPLETED AN ROTC SCHOLARSHIP PROGRAM ARE ELIGIBLE TO RECEIVE ADDITIONAL AND SUPPLEMENTAL EDUCATIONAL ASSISTANCE AT THE DISCRETION OF THE SECRETARY OF DEFENSE UNLESS THEY ELECT NOT TO PARTICIPATE IN THE BASIC PROGRAM. COST ESTIMATES ARE ACTUALLY BASED AND REFLECT PARTICIPATION ESTIMATES ADJUSTED FOR ESTIMATES OF ULTIMATE BENEFIT UTILIZATION AND ARE PARTIALLY OFFSET BY ESTIMATES OF INTEREST EARNED ON INVESTMENTS OF THE EDUCATION BENEFITS FUND. THE PROGRAM WAS TERMINATED IN FY 1988. THE AMOUNT SHOWN FOR FY 1988 REFLECTS REQUIREMENTS TO FULL-FILL COMMITMENTS EXISTING AT PROGRAM TERMINATION.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987		FY 1988		FY 1989	
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
EDUCATIONAL BENEFITS			\$8,332		\$5,700	90
TOTAL 6-E			8,332		5,700	0
TOTAL OBLIGATIONS			45,345		43,295	36,872
LESS REIMBURSABLE OBLIGATIONS			0		0	0
TOTAL DIRECT OBLIGATIONS			\$45,345		\$43,295	\$36,872

**SECTION 5
NAVY MILITARY PERSONNEL ASSIGNED OUTSIDE DOD
(END STRENGTH)**

	FY 1987		FY 1988		FY 1989	
	OFFICER ENLISTED	TOTAL	OFFICER ENLISTED	TOTAL	OFFICER ENLISTED	TOTAL
ASSIGNED OUTSIDE DOD:						
NON-REIMBURSABLE PERSONNEL:						
EXECUTIVE OFFICE OF THE PRESIDENT	3	12	7	15	7	15
OFFICE OF THE VICE PRESIDENT	0	9	0	9	0	9
STATE DEPARTMENT	3	3	4	6	5	7
STATE DEPT (U.N. TRUCE SUPERVISION)	5	5	6	6	6	6
JUSTICE DEPARTMENT	2	2	1	1	1	1
ENERGY DEPARTMENT	7	7	8	8	8	8
NAT'L DRUG INTERDICTION PROGRAM	1	14	2	14	2	14
CLASSIFIED ACTIVITIES	0	0	1	1	1	1
COMMERCE DEPARTMENT	3	3	0	0	0	0
COMMERCE DEPARTMENT (NOAA)	0	3	3	6	3	6
INTERIOR DEPARTMENT	0	1	0	0	0	0
SUB-TOTAL NON-REIMBURSABLE PROGRAM REIMBURSABLE PERSONNEL:	24	35	32	34	33	67
REIMBURSABLE PERSONNEL:						
EXECUTIVE OFFICE OF THE PRESIDENT	0	0	0	0	0	0
ARIS COM'L AND DISARMAMENT AGENCY	4	4	4	4	3	3
STATE DEPARTMENT	3	3	4	4	4	4
DEPT OF TRANSP (MARITIME)	1	1	0	0	0	0
DEPT OF TRANSP (FAA)	3	3	4	4	4	4
DEPT OF TRANSP (COAST GUARD)	24	24	23	23	23	23
DEPT OF TRANSP (MERCH MAR ACADEMY)	2	2	2	3	2	3
NASA	24	24	15	15	15	15
OFFICE OF PHYSICIAN TO CONGRESS	6	13	6	16	6	16
CLASSIFIED ACTIVITIES	11	12	16	19	16	19
ENERGY DEPARTMENT	4	4	3	3	3	3
SELECTIVE SERVICE SYSTEM	0	0	0	0	0	0
SUB-TOTAL REIMBURSABLE PERSONNEL	82	14	77	14	76	90
TOTAL OUTSIDE DOD ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF NON-DOD FUNCTIONS:	106	49	109	48	109	157
REIMBURSABLE PERSONNEL:						
STATE DEPARTMENT (CB'S)	1	154	2	175	2	146
NATIONAL SCIENCE FOUNDATION	108	669	102	703	103	806
FOREIGN MILITARY SALES	127	145	203	194	202	418
MILITARY ASSISTANCE PROGRAM	67	58	75	62	74	116
SUB-TOTAL REIMBURSABLE PERSONNEL	303	1,026	382	1,134	381	1,438
TOTAL NON-REIMBURSABLE PERSONNEL	24	35	32	34	33	67
TOTAL REIMBURSABLE PERSONNEL	385	1,040	459	1,148	457	1,588
GRAND TOTAL	409	1,075	491	1,182	490	1,615

REIMBURSABLE PROGRAM
MILITARY PERSONNEL, NAVY
(IN THOUSANDS OF DOLLARS)

	FY 1987	FY 1988	FY 1989
SUBSISTENCE:	49,462	50,844	52,696
CASH SALE OF MEALS AND BULK ITEMS	40,394	41,540	42,932
NAVAL RESERVE	5,463	5,402	5,590
MARINE CORPS RESERVE	358	391	394
COAST GUARD	89	98	110
NATIONAL SCIENCE FOUNDATION	1,681	1,843	1,944
MISCELLANEOUS - OTHER GOVERNMENT AGENCIES	1,218	1,325	1,461
NAVAL ACADEMY	154	143	149
FOREIGN GOVERNMENTS	105	112	116
MEDICAL:	6,000	6,900	7,400
FOREIGN MILITARY SALES (FMS) ADMINISTRATIVE SURCHARGE: 1/	4,700	4,071	4,071
OTHER NON-STRENGTH RELATED:	1,600	1,600	1,600
SURCHARGE	600	600	600
CLOTHING	170	170	170
OTHER MILITARY COSTS	830	830	830
STRENGTH RELATED: 2/	62,102	61,685	60,933
OFFICERS	28,637	28,142	27,694
BASIC PAY	(19,534)	(18,572)	(18,745)
RETIRED PAY ACCRUAL	(10,198)	(9,509)	(9,410)
ENLISTED	31,785	31,043	30,749
BASIC PAY	(14,751)	(16,344)	(16,221)
RETIRED PAY ACCRUAL	(7,700)	(8,368)	(8,143)
PCS TRAVEL	1,680	2,500	2,500
TOTAL PROGRAM	123,864	125,100	126,700

1/ REFLECTS DECREASE AS A RESULT OF GRANN-RUDMAN REDUCTIONS

2/ REFLECTS \$2.5 MILLION INCREASE IN ALL YEARS DUE TO INCREASED FMS TRAINING COSTS RESULTING FROM ENACTMENT OF PUBLIC LAW 99-83.

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