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DEPARTMENT OF THE NAVY  
JUSTIFICATION OF ESTIMATES  
FY 1990/1991 BIENNIAL BUDGET

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RESERVE PERSONNEL,  
MARINE CORPS

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DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1990/91

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DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1990/91

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SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

RESERVE PERSONNEL, MARINE CORPS  
FY 1990/1991  
(DOLLARS IN THOUSANDS)

	FY 1986	FY 1989	FY 1990	FY 1991
<b>DIRECT PROGRAM</b>				
UNIT AND INDIVIDUAL TRAINING	\$186,802	\$195,917	\$196,443	\$203,269
OTHER TRAINING AND SUPPORT	\$187,318	\$119,183	\$122,757	\$134,411
<b>TOTAL DIRECT PROGRAM</b>	<b>\$294,200</b>	<b>\$315,100</b>	<b>\$319,200</b>	<b>\$337,700</b>
<b>REIMBURSABLE PROGRAM</b>				
UNIT AND INDIVIDUAL TRAINING	\$700	\$700	\$700	\$700
OTHER TRAINING AND SUPPORT				
<b>TOTAL REIMBURSABLE PROGRAM</b>	<b>\$700</b>	<b>\$700</b>	<b>\$700</b>	<b>\$700</b>
<b>TOTAL PROGRAM</b>				
UNIT AND INDIVIDUAL TRAINING	\$187,582	\$196,617	\$197,143	\$203,989
OTHER TRAINING AND SUPPORT	\$187,318	\$119,183	\$122,757	\$134,411
<b>TOTAL OBLIGATIONS</b>	<b>\$294,900</b>	<b>\$315,800</b>	<b>\$319,900</b>	<b>\$338,400</b>

SECTION 2 - INTRODUCTION  
RESERVE PERSONNEL, MARINE CORPS

Sharing fully in the Total Force concept, the Marine Corps Reserve provides one-third of the manpower and one-fourth of the structure available for mobilization. Our Ready Reserve, consisting of the Selected Marine Corps Reserve (SMCR), and Individual Ready Reserve (IRR), is the primary source of this manpower. The preponderance of SMCR personnel form the Fourth Marine Division (MarDiv), Fourth Marine Aircraft Wing (MAW), and Fourth Force Service Support Group (FSSG), balancing combat, combat support, and combat service support forces which are ready to provide the trained units and individuals needed to bring the active Fleet Marine Force to full wartime capability. The remainder of the SMCR consists of individual mobilization augmentees (IMAs) who fill mobilization billets within the Active Force which are considered critical requirements within the first 10 days of mobilization. The IRR consists of members of the Ready Reserve who are not required to attend mandatory drill or training but may attend on a voluntary basis. IRR are subject to mobilization.

The Reserve Personnel, Marine Corps (RPMC) appropriation provides the required funding to assure accomplishment of the Marine Corps Reserve mission which is to provide trained units to selectively augment and reinforce the Active Force. To provide a Marine Expeditionary Brigade (MEB) Headquarters, or if augmentation/reinforcement is not ordered, to provide a Fourth Marine Division, Fourth Marine Aircraft Wing, and Fourth Force Service Support Group.

In addition to employment of SMCR units, Individual Mobilization Augmentees (IMAs) will support key mobilization billets within the Active Force on, or shortly after, Mobilization Day (M-Day). Members of the IRR serve as the prime source of qualified individuals to fill shortfalls in Active and Reserve units.

Beginning with the FY 1987 RPMC Budget, funding was included for an annual, one day, involuntary recall of the Individual Ready Reserve for screening. This annual screening program is continued using a "go slow" approach in this budget.

The strength increases in FY 1990 are required to support institution of combat training for Marines and the stand up of new units.

The RPMC appropriation specifically provides for pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for personnel of the Marine Corps Reserve on active duty under Section 265 of Title 10, United States Code, or serving on active duty under Section 677(d) of Title 10, United States Code, or undergoing reserve training, or performing duty specified in Section 678(a) of Title 10, United States Code, or performing reserve training, or performing drills or equivalent duty for members of the Marine Corps Platoon Leaders Class, expenses authorized by Section 2131 of Title 10, United States Code, as authorized by law. (10 U.S.C. 600, 603, 1475-06, 2031, 2101-11, 5456, 5459, 6001-06, 6106; 37 U.S.C. 206, 301, 305, 309, 402-06, 415-10, 1002; Department of Defense Appropriation Action, 1987.

Beginning 1 January 1988, Federal Insurance Contribution's Act (FICA) is being withheld from Reservists' Base Pay for Drills as a result of Congressional action.

Finally, effective with the amended FY 88/89 President's Biennial budget submission, all Individual Mobilization Augmentees (IMAs) are reflected in Pay Group B after FY 1987.

*Keywords: lab's data, tabular data (K)*

SECTION 3 - SUMMARY TABLES

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
SUMMARY OF PERSONNEL

PERSONNEL IN A PAID STATUS

PAY/TRAINING GROUP	NO. OF DRILLS	NUMBER OF ACTIVE DUTY DAYS TRAINING	FY 1988		FY 1989		FY 1990		FY 1991		
			BEGIN	END	AVERAGE	END	AVERAGE	END	AVERAGE	END	
<b>PAID DRILL TRAINING</b>											
PAY GROUP A - OFFICERS	48	15	2465	2480	2470	2549	2590	2691	2726	2756	2786
PAY GROUP A - ENLISTED	48	15	33504	33231	34274	32889	33598	32562	33273	32503	33213
<b>SUB-TOTAL, PAID DRILL</b>			35969	35711	36744	35438	36188	35253	35999	35259	35999
<b>RESERVE ENLISTMENT PROGRAM (REP)</b>											
PAY GROUP F - ENLISTED			3133	3452	3292	3519	3917	3994	4100	3993	4100
PAY GROUP P - ENLISTED	36		155	265	227	202	250	200	200	200	200
<b>SUB-TOTAL, RESERVE ENLISTMENT</b>			3288	3717	3519	3721	4167	4194	4300	4193	4300
<b>INDIVIDUAL MOBILIZATION AUGMENTEES (IMA)</b>											
PAY GROUP B - OFFICERS	48	15	773	783	836	797	795	785	795	786	795
PAY GROUP B - ENLISTED	48	15	481	493	512	505	505	596	605	596	605
<b>TOTAL IMA'S</b>			1254	1276	1348	1302	1300	1381	1400	1382	1400
<b>FULL-TIME ACTIVE DUTY</b>											
OFFICERS		365	294	296	320	321	321	337	344	344	347
ENLISTED		365	1448	1463	1625	1624	1624	1684	1957	1936	2054
<b>SUB-TOTAL FULL-TIME ACTIVE DUTY</b>			1742	1759	1945	1945	1945	2021	2301	2280	2401

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
SUMMARY OF PERSONNEL (cont.)

PERSONNEL IN A PAID STATUS (CONT.)

PAY TRAINING GROUP	NO. OF DRILLS	NO. OF AID TRNG DAYS	FY 1988			FY 1989			FY 1990			FY 1991		
			BEGIN	AVERAGE	END	BEGIN	AVERAGE	END	BEGIN	AVERAGE	END	BEGIN	AVERAGE	END
TOTAL SELECTED RESERVE OFFICERS			3532	3559	3626	3667	3706	3813	3865	3928	3886	3928		
TOTAL SELECTED RESERVE ENLISTED			38721	38904	39930	38739	39894	39036	40135	39228	40172			
TOTAL SELECTED RESERVE (PERSONNEL IN A PAID STATUS)			42253	42463	43556	42406	43600	42869	44000	43114	44100			

PERSONNEL IN A NON-PAID STATUS

TOTAL INDIVIDUAL READY RESERVE OFFICERS	4539	4446	4352	4425	4498	4728	4957	5875	6793
TOTAL INDIVIDUAL READY RESERVE ENLISTED	40041	39039	38037	41270	44502	46773	49043	58125	67207
TOTAL INDIVIDUAL READY RESERVES	44580	43485	42389	45695	49000	51501	54000	64000	74000

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY, STRENGTH BY GRADE

OFFICERS	FY 1988		FY 1989		FY 1990		FY 1991	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
O-6 COLONEL	14	19	18	17	16	16	16	16
O-5 LIEUTENANT COLONEL	52	57	57	56	61	62	62	62
O-4 MAJOR	74	75	79	83	87	89	89	89
O-3 CAPTAIN	92	91	95	98	106	106	106	108
O-2 FIRST LIEUTENANT	17	22	20	18	15	19	19	19
O-1 SECOND LIEUTENANT	0	3	2	0	0	0	0	0
M-2 CHIEF WARRANT OFFICER	47	53	50	49	52	52	52	53
SUB-TOTAL	296	320	321	321	337	344	344	347

ENLISTED

E-9 SERGEANT MAJOR/MASTER GUNNERY SERGEANT	8	9	9	9	9	9	9	10
E-8 MASTER SERGEANT/FIRST SERGEANT	40	44	42	42	43	50	50	53
E-7 GUNNERY SERGEANT	159	192	172	172	174	196	195	208
E-6 STAFF SERGEANT	326	379	364	364	410	509	506	538
E-5 SERGEANT	661	677	726	726	732	833	830	885
E-4 CORPORAL	226	247	255	255	254	283	272	283
E-3 LANCE CORPORAL	43	75	55	55	58	69	68	72
E-2 PRIVATE FIRST CLASS	0	2	1	1	4	8	6	5
E-1 PRIVATE	0	0	0	0	0	0	0	0
SUB-TOTAL	1463	1625	1624	1624	1684	1957	1936	2054

TOTAL PERSONNEL ON ACTIVE DUTY

	1759	1945	1945	1965	2021	2301	2280	2401
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DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
FY 1991 STRENGTH PLAN

	RESERVE ENLISTMENT PROGRAM				INDIVIDUAL MOBILIZATION AUGMENTATION PAY GROUP (B)				FULL-TIME SUPPORT PERSONNEL		TOTAL SELECTED RESERVE		FIS OFF		FIS ENL	
	PAY GROUP A		TOTAL		PG-F	PG-P	SUB-TOTAL	OFFICER	ENLISTED	TOTAL	SUPPORT PERSONNEL	RESERVE	OFF	ENL	1987	1988
	OFFICER	ENLISTED	TOTAL	PG-F	PG-P	SUB-TOTAL	OFFICER	ENLISTED	TOTAL	SUPPORT PERSONNEL	RESERVE	OFF	ENL	1987	1988	
30 SEPTEMBER, 1990	2,726	33,273	35,999	4,100	200	40,299	795	605	1,400	2,301	44,000	344	1957			
OCTOBER	2,731	32,998	35,729	4,340	200	40,269	793	603	1,396	2,251	43,916	344	1907			
NOVEMBER	2,735	32,556	35,291	3,835	200	39,326	791	601	1,392	2,253	42,971	344	1909			
DECEMBER	2,741	32,691	35,432	3,675	200	39,307	789	599	1,388	2,255	42,950	344	1911			
JANUARY	2,746	32,536	35,282	3,559	200	39,041	787	597	1,384	2,257	42,682	344	1913			
FEBRUARY	2,752	32,503	35,255	3,431	200	38,886	785	595	1,380	2,261	42,527	344	1917			
MARCH	2,756	32,436	35,192	3,378	200	38,770	783	593	1,376	2,266	42,412	344	1922			
APRIL	2,761	32,332	35,093	3,450	200	38,743	781	591	1,372	2,271	42,386	344	1927			
MAY	2,767	32,207	34,974	3,598	200	38,772	779	589	1,368	2,276	42,416	344	1932			
JUNE	2,771	32,046	34,817	4,830	200	39,847	777	587	1,364	2,286	43,497	344	1942			
JULY	2,776	32,067	34,843	5,095	200	40,138	780	590	1,370	2,305	43,813	344	1961			
AUGUST	2,781	32,426	35,207	4,625	200	40,032	790	600	1,390	2,325	43,747	344	1981			
30 SEPTEMBER, 1991	2,786	33,213	35,999	4,100	200	40,299	795	605	1,400	2,401	44,100	347	2054			
TOTAL AVERAGES	2,756	32,503	35,259	3,993	200	39,452	786	596	1,382	2,280	43,116	344	1,936			

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
FY 1990 STRENGTH PLAN

	RESERVE ENLISTMENT PROGRAM			INDIVIDUAL MOBILIZATION AUGMENTATION PAY GROUP (B)				FULL-TIME SUPPORT PERSONNEL		TOTAL SELECTED RESERVE		FTS ENL	
	OFFICER	EMLISTED	TOTAL	PG-F	PG-P	SUB-TOTAL	OFFICER	ENLISTED	TOTAL	PERSONNEL	RESERVE	OFF	ENL
30 SEPTEMBER, 1989	2,590	33,598	36,188	3,917	250	40,355	795	505	1,300	1,945	43,600	321	1624
OCTOBER	2,596	33,140	35,736	4,140	236	40,112	780	590	1,370	1,953	43,435	329	1624
NOVEMBER	2,635	32,721	35,356	3,835	235	39,426	780	599	1,379	1,956	42,761	332	1624
DECEMBER	2,650	32,892	35,542	3,675	230	39,447	782	599	1,381	1,958	42,786	334	1624
JANUARY	2,670	32,643	35,313	3,559	220	39,092	782	599	1,381	1,960	42,433	336	1624
FEBRUARY	2,677	32,590	35,267	3,431	210	38,908	783	600	1,383	1,961	42,252	337	1624
MARCH	2,755	32,482	35,237	3,378	200	38,815	783	599	1,382	1,976	42,173	338	1638
APRIL	2,725	32,316	35,041	3,450	195	38,686	785	599	1,384	2,024	42,094	339	1685
MAY	2,727	32,115	34,842	3,598	175	38,615	787	601	1,388	2,045	42,048	340	1705
JUNE	2,732	31,857	34,589	4,910	170	39,669	787	601	1,388	2,065	43,122	341	1724
JULY	2,756	31,989	34,745	5,195	155	40,095	787	602	1,389	2,086	43,570	342	1744
AUGUST	2,716	32,563	35,279	4,745	150	40,174	788	603	1,391	2,148	43,713	343	1805
30 SEPTEMBER, 1990	2,726	33,273	35,999	4,100	200	40,299	795	605	1,400	2,301	44,000	344	1957
TOTAL AVERAGES	2,691	32,562	35,253	3,994	200	39,447	785	596	1,381	2,021	42,849	337	1,684

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
FY 1969 STRENGTH PLAN

	RESERVE ENLISTMENT PROGRAM			PAY GROUP A			INDIVIDUAL MOBILIZATION AUGMENTATION PAY GROUP (B)			FULL-TIME SUPPORT PERSONNEL			TOTAL SELECTED RESERVE		FTS EHL	
	OFFICER	ENLISTED	TOTAL	PG-F	PG-P	SUB-TOTAL	OFFICER	ENLISTED	TOTAL	SUPPORT PERSONNEL	RESERVE	RESERVE	OFF	EHL	FTS	EHL
30 SEPTEMBER, 1968 *	2,470	34,274	36,744	3,292	227	40,263	836	512	1,348	1,945	43,556	320	1,625			
OCTOBER	2,471	33,460	35,931	3,460	160	39,551	795	505	1,300	1,945	42,796	321	1,624			
NOVEMBER	2,490	33,400	35,890	3,436	179	39,505	795	505	1,300	1,945	42,750	321	1,624			
DECEMBER	2,508	33,200	35,708	3,188	180	39,076	795	505	1,300	1,945	42,321	321	1,624			
JANUARY	2,536	33,065	35,601	3,200	185	38,966	795	505	1,300	1,945	42,231	321	1,624			
FEBRUARY	2,548	32,893	35,441	3,176	189	38,766	795	505	1,300	1,945	42,011	321	1,624			
MARCH	2,582	32,749	35,331	2,980	195	38,506	795	505	1,300	1,945	41,751	321	1,624			
APRIL	2,576	32,348	34,922	2,900	190	38,012	795	505	1,300	1,945	41,257	321	1,624			
MAY	2,581	31,963	34,544	3,229	195	37,968	795	505	1,300	1,945	41,213	321	1,624			
JUNE	2,587	31,729	34,316	4,640	225	39,181	795	505	1,300	1,945	42,426	321	1,624			
JULY	2,597	32,487	35,084	4,370	234	39,808	795	505	1,300	1,945	43,133	321	1,624			
AUGUST	2,582	33,475	36,057	3,850	250	40,157	795	505	1,300	1,945	43,402	321	1,624			
30 SEPTEMBER, 1969	2,590	33,598	36,188	3,917	250	40,355	795	505	1,300	1,945	43,600	321	1,624			
TOTAL AVERAGES	2,549	32,889	35,438	3,519	202	39,159	797	505	1,302	1,945	42,406	321	1,624			

\* Actual strengths

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
FY 1968 STRENGTH PLAN

	RESERVE ENLISTMENT PROGRAM				INDIVIDUAL MOBILIZATION AUGMENTATION PAY GROUP (B)				FULL-TIME SUPPORT PERSONNEL		TOTAL SELECTED RESERVE		FTS EML			
	PAY GROUP A		TOTAL		SUB-TOTAL		OFFICER ENLISTED		TOTAL		PERSONNEL		RESERVE		OFF	
	OFFICER	ENLISTED	PG-F	PG-P	PG-F	PG-P	OFFICER	ENLISTED	TOTAL	TOTAL	PERSONNEL	RESERVE	FTS	EML	FTS	EML
30 SEPTEMBER, 1967*	2,465	33,504	3,133	155	39,257	773	481	1,254	1,742	1,742	42,253	294	1448	294	1448	
OCTOBER *	2,431	33,194	3,093	177	36,895	770	474	1,244	1,727	1,727	41,846	294	1433	294	1433	
NOVEMBER *	2,458	33,328	3,067	221	39,066	780	476	1,256	1,728	1,728	42,042	294	1426	294	1426	
DECEMBER *	2,448	33,617	2,819	245	39,149	748	520	1,268	1,726	1,726	42,143	303	1423	303	1423	
JANUARY *	2,480	33,392	3,174	284	39,330	769	504	1,273	1,711	1,711	42,314	292	1419	292	1419	
FEBRUARY *	2,492	33,279	3,162	325	39,258	771	502	1,273	1,739	1,739	42,270	293	1446	293	1446	
MARCH *	2,514	33,194	3,000	357	39,065	772	490	1,262	1,743	1,743	42,070	295	1446	295	1446	
APRIL *	2,488	33,121	2,893	382	38,804	781	495	1,276	1,746	1,746	41,906	296	1450	296	1450	
MAY *	2,495	32,928	3,331	333	39,087	783	473	1,256	1,733	1,733	42,076	296	1437	296	1437	
JUNE *	2,501	32,409	4,853	282	40,025	791	491	1,282	1,774	1,774	43,081	295	1479	295	1479	
JULY *	2,486	32,509	5,062	204	40,261	808	496	1,304	1,787	1,787	43,352	295	1492	295	1492	
AUGUST *	2,490	33,914	3,759	201	40,364	819	496	1,315	1,858	1,858	43,537	296	1562	296	1562	
30 SEPTEMBER, 1968 *	2,470	34,274	3,292	227	40,263	836	512	1,348	1,945	1,945	43,556	320	1625	320	1625	
TOTAL AVERAGES	2,480	33,231	3,452	265	39,429	783	493	1,276	1,759	1,759	42,463	296	1,463	296	1,463	

\* Actual strengths

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS  
OFFICERS

	FY 1988	FY 1989	FY 1990	FY 1991
BEGIN STRENGTH	3532	3626	3706	3865
GAINS				
.....				
NONPRIOR SERVICE:				
MALE (NOTC GRADUATES INCLUDED)				
FEMALE (NOTC GRADUATES INCLUDED)				
PRIOR SERVICE PERSONNEL:				
CIVILIAN LIFE	3	3	3	3
ACTIVE COMPONENT	31	35	35	35
ENLISTED COMMISSIONING PROGRAMS	12	14	14	14
OTHER RESERVE STATUS/COMPONENT (IRR)	733	798	887	801
TOTAL GAINS	779	850	939	853
LOSSES				
.....				
CIVILIAN LIFE	15	15	15	15
ACTIVE COMPONENT	8	25	25	25
RETIRED RESERVES	15	14	14	14
OTHER RESERVE STATUS/COMPONENT (IRR)	624	706	716	726
ALL OTHERS	23	10	10	10
TOTAL LOSSES	685	770	780	790
ACCOUNTING ADJUSTMENT				
.....				
END STRENGTH	3626	3706	3865	3928

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS  
ENLISTED

	FY 1988	FY 1989	FY 1990	FY 1991
BEGIN STRENGTH	38721	39930	39894	40135
-----				
GAINS				
.....				
NONPRIOR SERVICE:	8263	8200	8200	8200
MALE (ROTC GRADUATES INCLUDED)	8102	8019	8019	8019
FEMALE (ROTC GRADUATES INCLUDED)	161	181	181	181
PRIOR SERVICE PERSONNEL:	4315	5000	5000	5000
CIVILIAN LIFE	818	948	948	948
ACTIVE COMPONENT	183	212	212	212
OTHER RESERVE STATUS/COMPONENT (1BR & STANDBY)	3188	3694	3694	3694
ALL OTHERS	126	146	146	146
REENLISTMENTS & EXTENSIONS	4514	4514	4514	4514
TOTAL GAINS	17092	17714	17714	17714
-----				
LOSSES				
.....				
EXPIRATION OF SELECTED RESERVE SERVICE	2310	2546	2467	2492
ACTIVE COMPONENT	342	723	705	712
TO OFFICER STATUS	8	12	12	12
RETIREES	26	29	28	28
OTHER RESERVE STATUS/COMPONENT (1BR)	6132	8080	7923	8075
ATTRITION (ANNUAL TRAINING DUTY AND UNSCHEDULED LOSSES)	2175	1547	1530	1548
ALL OTHER	376	299	294	296
REENLISTMENTS & EXTENSIONS	4514	4514	4514	4514
TOTAL LOSSES	15883	17750	17473	17677
END STRENGTH	39930	39894	40135	40172

**SUMMARY OF EMPLOYMENTS BY ACTIVITY AND SENSITIVITY  
RESERVE PERSONNEL, MARINE CORPS  
FY 1990/1991  
(DOLLARS IN THOUSANDS)**

	FY 1990			FY 1991			FY 1992			PAGE NUMBER
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	
<b>UNIT AND ADDITIONAL TRAINING</b>										
<b>PAT CAMP A</b>										
ACTIVE DUTY TRAINING	\$5,366	\$22,611	\$27,977	\$5,725	\$23,676	\$29,401	\$5,785	\$23,415	\$30,200	20/29
INACTIVE DUTY TRAINING										
UNIT TRAINING ASSEMBLIES	\$16,442	\$54,035	\$70,477	\$15,529	\$62,792	\$78,321	\$15,651	\$59,570	\$74,229	30/31
PLACET TRAINING	\$2,490	\$2	\$2,492	\$3,215	\$65	\$3,280	\$3,961	\$81	\$3,142	30/31
TRAINING PREPARATION	\$571	\$946	\$1,079	\$617	\$554	\$1,191	\$472	\$536	\$1,140	30/31
CLOTHING	\$31	\$1,901	\$1,932	\$31	\$1,940	\$1,971	\$31	\$2,555	\$2,586	32
SUBSISTENCE OF ENLISTED PERSONNEL TRAVEL		\$5,665	\$5,665		\$5,833	\$5,833		\$5,979	\$5,979	32
	\$769	\$11,510	\$12,279	\$449	\$10,230	\$11,127	\$960	\$10,450	\$11,410	33/34
<b>TOTAL DIRECT OBLIGATIONS</b>	\$29,277	\$106,316	\$126,593	\$28,206	\$105,110	\$131,164	\$25,911	\$100,656	\$126,565	
<b>PAT CAMP B</b>										
ACTIVE DUTY TRAINING	\$2,440	\$551	\$2,991	\$2,101	\$502	\$2,763	\$2,449	\$640	\$3,097	38
INACTIVE DUTY TRAINING	\$4,649	\$1,222	\$5,871	\$4,987	\$1,295	\$6,282	\$4,652	\$1,412	\$6,064	39
CLOTHING	\$9	\$20	\$27	\$9	\$29	\$38	\$9	\$16	\$25	40
SUBSISTENCE OF ENLISTED PERSONNEL TRAVEL		\$85	\$85		\$87	\$87		\$105	\$105	41
	\$527	\$333	\$460	\$559	\$350	\$489	\$565	\$421	\$486	42
<b>TOTAL DIRECT OBLIGATIONS</b>	\$7,225	\$2,219	\$9,442	\$7,736	\$2,343	\$10,079	\$7,725	\$2,642	\$9,337	
<b>PAT CAMP C</b>										
ACTIVE DUTY TRAINING		\$10,929	\$10,929		\$10,690	\$10,690		\$11,640	\$11,640	45
CLOTHING		\$5,410	\$5,410		\$5,422	\$5,422		\$6,195	\$6,195	45
SUBSISTENCE OF ENLISTED PERSONNEL TRAVEL		\$3,942	\$3,942		\$4,019	\$4,019		\$4,726	\$4,726	46
		\$4,250	\$4,250		\$4,300	\$4,300		\$4,549	\$4,549	46
<b>TOTAL DIRECT OBLIGATIONS</b>	\$0	\$22,547	\$22,547	\$0	\$24,435	\$24,435	\$0	\$26,710	\$26,710	
<b>TOTAL</b>	\$36,502	\$128,883	\$148,040	\$35,941	\$129,545	\$155,643	\$33,636	\$129,902	\$156,902	

SUMMARY OF OBTAINMENTS BY ACTIVITY AND INACTIVITY  
RESERVE PERSONNEL, MARINE CORPS  
FY 1990/1991  
(DOLLARS IN THOUSANDS)

	FY 1990		FY 1989		FY 1990		FY 1991		FACE NUMBER
	OFFICER	ENLISTED	OFFICER	ENLISTED	OFFICER	ENLISTED	OFFICER	ENLISTED	
<b>UNIT AND INDIVIDUAL TRAINING (CONT.)</b>									
<b>INF CAMP P</b>									
INACTIVE UNIT (UNIT) TRAINING	-	\$231	-	\$192	-	\$179	-	\$186	49
CLARIFICATION	-	\$23	-	\$19	-	\$20	-	\$20	49
SUPPORTIVE OF ENLISTED PERSONNEL	-	\$36	-	\$28	-	\$28	-	\$29	54
<b>TOTAL DIRECT OBTAINMENTS</b>	\$0	\$290	\$0	\$239	\$0	\$227	\$0	\$235	
<b>TOTAL UNIT AND INDIVIDUAL TRAINING</b>	\$31,510	\$155,372	\$33,702	\$162,135	\$33,186	\$163,257	\$34,007	\$160,402	\$203,209

**SUMMARY OF EXPENDITURES BY ACTIVITY AND EFFECTIVITY  
RESERVE PERSONNEL, MARINE CORPS  
FY 1996/1991  
(DOLLARS IN THOUSANDS)**

	FY 1990		FY 1989		FY 1990		FY 1991		PAGE NUMBER
	OFFICER	TOTAL	OFFICER	TOTAL	OFFICER	TOTAL	OFFICER	TOTAL	
<b>OTHER TRAINING AND SUPPORT</b>									
<b>INITIATION TRAINING</b>									
ACTIVE DUTY TRAINING	\$1,277	\$1,706	\$1,572	\$1,516	\$1,585	\$1,467	\$1,521	\$1,865	53
SUPPORT OF UNLISTED PERSONNEL TRAINING	-	\$33	-	\$45	-	\$40	\$50	\$50	53
TOTAL	\$390	\$711	\$299	\$709	\$311	\$816	\$942	\$1,162	54
<b>TOTAL DIRECT COLLECTIBLES</b>	\$1,577	\$2,450	\$1,871	\$2,350	\$1,816	\$2,311	\$1,864	\$2,413	
<b>SCIENCE TRAINING</b>									
<b>INTERCOMBAT/OPERATIONAL TRAINING</b>	\$2,812	\$1,729	\$2,325	\$2,861	\$2,279	\$2,403	\$2,326	\$2,823	57
<b>CHIEF ADVISORY TRAINING</b>	\$2,819	-	\$2,819	-	\$2,259	-	\$2,123	-	58
<b>INITIAL BATTLE ACQUISITION</b>	-	\$1,923	-	\$2,251	\$2,196	\$2,196	\$2,255	\$2,255	59
<b>UNIT COMBAT TRAINING</b>	\$29	\$72	\$32	\$72	\$32	\$72	\$32	\$73	60
<b>TRAINING OF THE PERSONNEL</b>	\$870	-	\$1,066	-	\$900	-	\$1,103	-	59
<b>TOTAL DIRECT COLLECTIBLES</b>	\$4,930	\$3,724	\$5,672	\$4,300	\$5,426	\$4,771	\$5,594	\$4,251	
<b>SPECIAL TRAINING</b>									
<b>EXERCISES</b>	\$1,270	\$458	\$1,866	\$400	\$1,744	\$473	\$1,799	\$2,204	63
<b>COMBAT/STAFF ORGANIZING &amp; CONFERENCE</b>	\$1,079	\$25	\$1,261	\$27	\$1,202	\$30	\$1,277	\$30	64
<b>OPERATIONAL TRAINING</b>	\$520	\$958	\$562	\$978	\$550	\$915	\$541	\$960	65
<b>MANAGEMENT SUPPORT</b>	\$70	\$1,205	\$71	\$1,241	\$762	\$1,212	\$803	\$1,105	66
<b>SERVICE ORGANIZATION SUPPORT</b>	\$2,160	\$2,049	\$2,311	\$2,713	\$2,100	\$2,578	\$2,197	\$2,591	67
<b>COMPETITIVE EVENTS</b>	\$285	\$533	\$378	\$556	\$289	\$540	\$279	\$520	68
<b>INTEGRATION/INITIATION</b>	-	\$2,978	-	\$3,273	-	\$3,139	-	\$3,152	69
<b>TOTAL DIRECT COLLECTIBLES</b>	\$6,506	\$9,006	\$6,911	\$9,210	\$6,603	\$9,877	\$6,926	\$9,901	
<b>TOTAL</b>									
		\$15,512		\$16,199		\$15,500		\$15,917	

**SUMMARY OF OBLIGATIONS BY ACTIVITY AND SUBACTIVITY  
RESERVE PERSONNEL, MARINE CORPS  
FY 1990/1991  
(DOLLARS IN THOUSANDS)**

	FY 1990			FY 1991			FY 1992			PAGE NUMBER
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	
<b>OTHER TRAINING AND SUPPORT (CONT.)</b>										
ADMINISTRATION AND SUPPORT										
ACTIVE DUTY TRAINING	\$18,118	\$46,977	\$65,095	\$21,522	\$59,968	\$81,490	\$22,725	\$54,810	\$77,535	74
ENLISTED INDIVIDUAL COUNSELING	-	\$20	\$20	-	\$4	\$4	-	\$4	\$4	75
TRAVEL	\$179	\$437	\$616	\$169	\$348	\$517	\$356	\$669	\$1,025	75
INDENT/QUALITY/HOSPITAL BENEFITS	\$176	\$561	\$737	\$166	\$639	\$805	\$360	\$699	\$959	75
UNIFORMS	-	\$373	\$373	-	\$358	\$358	-	\$280	\$280	76
RECREATION BENEFITS	-	\$736	\$736	-	\$783	\$783	-	\$835	\$835	78
PROFESSIONAL ALLOWANCES	-	\$539	\$539	-	\$349	\$349	-	\$164	\$164	80
ANCE APPRECIATION BONUS	-	\$40	\$40	-	\$100	\$100	-	\$100	\$100	82
INDIVIDUAL READY RESERVATION BONUS	-	\$171	\$171	-	\$187	\$187	-	\$238	\$238	84
<b>TOTAL OTHER TRAINING AND SUPPORT</b>	<b>\$18,659</b>	<b>\$47,982</b>	<b>\$66,661</b>	<b>\$22,651</b>	<b>\$53,726</b>	<b>\$76,375</b>	<b>\$23,441</b>	<b>\$57,146</b>	<b>\$80,587</b>	
<b>PROFESSIONAL BENEFITS (NON G.I. BILL)</b>										
PLATOON LEADER CLAS										
UNIFORMS: 1988-19-1100	-	\$586	\$586	-	\$583	\$583	-	\$579	\$579	92
SEMI-CAMP TRAINING	-	\$3,290	\$3,290	-	\$3,282	\$3,282	-	\$3,099	\$3,099	92
PROFESSIONAL ALLOWANCES (GRADUATE)	-	\$778	\$778	-	\$900	\$900	-	\$900	\$900	92
PROFESSIONAL ALLOWANCES (UNGRADUATE)	-	\$241	\$241	-	\$238	\$238	-	\$252	\$252	93
TRAVEL	-	\$690	\$690	-	\$801	\$801	-	\$838	\$838	93
<b>TOTAL OTHER TRAINING AND SUPPORT</b>	<b>-</b>	<b>\$5,585</b>	<b>\$5,585</b>	<b>-</b>	<b>\$5,714</b>	<b>\$5,714</b>	<b>-</b>	<b>\$5,660</b>	<b>\$5,660</b>	
<b>TOTAL OTHER TRAINING AND SUPPORT</b>	<b>\$18,659</b>	<b>\$53,567</b>	<b>\$72,246</b>	<b>\$22,651</b>	<b>\$59,440</b>	<b>\$82,089</b>	<b>\$23,441</b>	<b>\$62,806</b>	<b>\$86,247</b>	<b>96</b>
<b>TOTAL RESERVE PERSONNEL, MARINE CORPS</b>	<b>\$62,990</b>	<b>\$231,210</b>	<b>\$294,200</b>	<b>\$76,357</b>	<b>\$246,743</b>	<b>\$315,100</b>	<b>\$76,552</b>	<b>\$240,640</b>	<b>\$319,200</b>	
<b>TOTAL RESERVE PERSONNEL, MARINE CORPS</b>	<b>\$62,990</b>	<b>\$231,210</b>	<b>\$294,200</b>	<b>\$76,357</b>	<b>\$246,743</b>	<b>\$315,100</b>	<b>\$76,552</b>	<b>\$240,640</b>	<b>\$319,200</b>	

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, MARINE CORPS  
FY 1989  
(DOLLARS IN THOUSANDS)**

	FY 1989 AMENDED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1989 COLUMN FY 1989/1991 DIFFERENTIAL
<b>UNIT AND INDIVIDUAL TRAINING</b>							
<b>PAT COOP A</b>							
ACTIVE UNIT TRAINING	\$30,163	(\$69)	\$30,094	(\$69)	\$29,401		\$29,401
INACTIVE UNIT TRAINING							
UNIT TRAINING ASSEMBLIES	\$40,553	(\$103)	\$40,370	(\$2,049)	\$38,321		\$38,321
FLIGHT TRAINING	\$3,534		\$3,534	(\$214)	\$3,320		\$3,320
TRAINING PERFORMANCE	\$1,226		\$1,226	(\$35)	\$1,191		\$1,191
CLOTHING	\$1,092		\$1,092	\$79	\$1,171		\$1,171
SUBSISTENCE OF ENLISTED PERSONNEL TRAVEL	\$5,737		\$5,737	\$96	\$5,833		\$5,833
	\$11,129		\$11,129	(\$2)	\$11,127		\$11,127
<b>TOTAL DIRECT OBLIGATIONS</b>	\$134,234	(\$252)	\$133,982	(\$2,010)	\$131,972	\$0	\$131,972
<b>PAT COOP B</b>							
ACTIVE UNIT TRAINING	\$2,216	(\$5)	\$2,211	\$52	\$2,263		\$2,263
INACTIVE UNIT TRAINING	\$5,929	(\$14)	\$5,915	\$67	\$6,082		\$6,082
CLOTHING	\$37		\$37	\$1	\$38		\$38
SUBSISTENCE OF ENLISTED PERSONNEL TRAVEL	\$97		\$97	(\$10)	\$87		\$87
	\$97		\$97	\$12	\$99		\$99
<b>TOTAL DIRECT OBLIGATIONS</b>	\$9,176	(\$19)	\$9,157	\$22	\$9,179	\$0	\$9,179
<b>PAT COOP F</b>							
ACTIVE UNIT TRAINING	\$39,930	(\$91)	\$39,839	\$63	\$40,090		\$40,090
CLOTHING	\$5,346		\$5,346	\$76	\$5,422		\$5,422
SUBSISTENCE OF ENLISTED PERSONNEL TRAVEL	\$3,955		\$3,955	\$64	\$4,019		\$4,019
	\$4,070		\$4,070	\$26	\$4,304		\$4,304
<b>TOTAL DIRECT OBLIGATIONS</b>	\$53,317	(\$91)	\$53,226	\$1,209	\$54,435	\$0	\$54,435

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, MARINE CORPS  
FY 1969  
(DOLLARS IN THOUSANDS)**

	FY 1968/1969 AMENDED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALLOCATION/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1969 COLUMN FY 1968/1969 REQUEST
<b>UNIT AND INDIVIDUAL TRAINING (CONT.)</b>							
<b>PAT GROUP 2</b>							
INACTIVE UNIT (UNIT) TRAINING	\$189	(190)	\$189	\$3	\$192		\$192
CLOTHING	\$14		\$14	\$5	\$19		\$19
SUSTENANCE OF INACTIVE PERSONNEL	\$28		\$28	\$8	\$36		\$36
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$231</b>	<b>(190)</b>	<b>\$231</b>	<b>\$6</b>	<b>\$237</b>	<b>\$0</b>	<b>\$237</b>
<b>TOTAL UNIT AND INDIVIDUAL TRAINING</b>	<b>\$196,958</b>	<b>(9362)</b>	<b>\$196,596</b>	<b>(9679)</b>	<b>\$195,917</b>	<b>\$0</b>	<b>\$195,917</b>

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, MARINE CORPS  
FY 1989  
(DOLLARS IN THOUSANDS)

	711989/1989 AMENDED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	711989 COLUMN FY 1989/1991 REQUEST
<b>OTHER TRAINING AND SUPPORT</b>							
MOBILIZATION TRAINING							
ACTIVE DUTY TRAINING	\$3,327	(\$0)	\$3,319	(\$231)	\$3,088		\$3,088
SUBSISTENCE OF BELIEVED PERSONNEL TRAVEL	\$42		\$42	\$3	\$45		\$45
	\$1,101		\$1,101	(\$93)	\$1,008		\$1,008
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$4,550</b>	<b>(\$0)</b>	<b>\$4,542</b>	<b>(\$221)</b>	<b>\$4,321</b>	<b>\$0</b>	<b>\$4,321</b>
<b>SCHOOL TRAINING</b>							
REFRESH/PURSUECT TRAINING	\$4,406	(\$10)	\$4,396	\$40	\$4,436		\$4,436
CAREER DEVELOPMENT TRAINING	\$1,601	(\$4)	\$1,597	\$62	\$2,259		\$2,259
INITIAL SKILL ACQUISITION	\$2,071	(\$5)	\$2,066	\$105	\$2,251		\$2,251
DUTY CONVERSION TRAINING	\$105	(\$0)	\$105	(\$1)	\$104		\$104
TRAINING OF THE PERSONNEL	\$1,166	(\$3)	\$1,163	(\$137)	\$1,026		\$1,026
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$9,325</b>	<b>(\$21)</b>	<b>\$9,308</b>	<b>\$740</b>	<b>\$10,056</b>	<b>\$0</b>	<b>\$10,056</b>
<b>SPECIAL TRAINING</b>							
EXERCISES	\$2,615	(\$6)	\$2,609	(\$223)	\$2,386		\$2,386
COM/STAFF SUPERVISION & CONFERENCES	\$1,259	(\$3)	\$1,256	\$32	\$1,288		\$1,288
OPERATIONAL TRAINING	\$1,409	(\$3)	\$1,406	\$84	\$1,490		\$1,490
MANAGEMENT SUPPORT	\$1,973	(\$4)	\$1,969	\$43	\$2,012		\$2,012
SERVICES MISSION/MISSION SUPPORT	\$5,440	(\$12)	\$5,428	(\$404)	\$5,024		\$5,024
COMPETITIVE EVENTS	\$790	(\$2)	\$796	\$30	\$826		\$826
RECRUITMENT/RETENTION	\$3,270	(\$7)	\$3,263	\$10	\$3,273		\$3,273
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$16,764</b>	<b>(\$30)</b>	<b>\$16,736</b>	<b>(\$527)</b>	<b>\$16,199</b>	<b>\$0</b>	<b>\$16,199</b>

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, MARINE CORPS  
FY 1999  
(DOLLARS IN THOUSANDS)**

	FY1998/1989 AMENDED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUPPORTAL	OTHER PRICE/ PROGRAM CHANGES	FY1989 COLUMN FY 1999/1991 REQUEST
<b>OTHER TRAINING AND SUPPORT (CONT.)</b>							
<b>ADMINISTRATION AND SUPPORT</b>							
ACTIVE DUTY TRAINING	\$72,073	(\$164)	\$71,909	\$581	\$72,490		\$72,490
ENLISTED INDIVIDUAL CLOTHING	\$30		\$30	(\$22)	\$8		\$8
TRAVEL	\$616		\$616	(\$107)	\$509		\$509
DEATH/DISABILITY/HOSPITAL BENEFITS	\$999		\$999	\$0	\$999		\$999
ENLISTMENT BONUS	\$350		\$350	\$0	\$350		\$350
RECRUITMENT BONUS	\$783		\$783	\$0	\$783		\$783
RECREATIONAL ASSISTANCE	\$340		\$340	\$1	\$340		\$340
SACK APPLICATION BONUS	\$100		\$100	\$0	\$100		\$100
INDIVIDUAL READY RESERVE/ST BONUS	\$107		\$107	\$0	\$107		\$107
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$75,406</b>	<b>(\$164)</b>	<b>\$75,222</b>	<b>\$453</b>	<b>\$75,775</b>	<b>\$0</b>	<b>\$75,775</b>
<b>RECREATIONAL BENEFITS (NEW C.I. BILL)</b>							
PLATOON LEADERS CLASS							
WEAPONS: IS006-IF-1100	\$6,300	\$0	\$6,300	(\$155)	\$6,145	\$0	\$6,145
SHORE CAMP TRAINING	\$562		\$562	\$31	\$593		\$593
SUBSISTENCE ALLOWANCE (SUBSIDY)	\$2,926	(\$7)	\$2,929	\$273	\$3,202		\$3,202
SUBSISTENCE OF ENLISTED PERSONNEL	\$900		\$900	\$0	\$900		\$900
TRAVEL	\$225		\$225	\$13	\$238		\$238
	\$665		\$665	\$136	\$801		\$801
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$5,200</b>	<b>(\$7)</b>	<b>\$5,201</b>	<b>\$453</b>	<b>\$5,734</b>	<b>\$0</b>	<b>\$5,734</b>
<b>JM07C (WEAPONS, IS006-IF-1100)</b>							
	\$1,025		\$1,025	\$28	\$1,053	\$0	\$1,053
<b>TOTAL OTHER TRAINING AND SUPPORT</b>	<b>\$110,742</b>	<b>(\$230)</b>	<b>\$110,504</b>	<b>\$679</b>	<b>\$119,103</b>	<b>\$0</b>	<b>\$119,103</b>
<b>TOTAL RESERVE PERSONNEL, MARINE CORPS</b>	<b>\$315,700</b>	<b>(\$500) 1/</b>	<b>\$315,100</b>	<b>\$0</b>	<b>\$315,100</b>	<b>\$0</b>	<b>\$315,100</b>

1/ Pay Raise Absorption

SUMMARY OF BASIC PAY AND RETIRED PAY ACTUAL COSTS  
RESERVE PERSONNEL, MARINE CORPS  
FY 1998/1999  
(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1998		FISCAL YEAR 1999		FISCAL YEAR 1999		FISCAL YEAR 1999	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
<b>PAV COMP A</b>								
OFFICERS	\$16,606	\$4,355	\$17,724	\$4,555	\$19,261	\$3,581	\$19,261	\$3,581
ENLISTED	\$40,101	\$15,607	\$42,655	\$16,651	\$44,104	\$4,590	\$44,104	\$4,590
<b>SUB-TOTAL</b>	<b>\$56,707</b>	<b>\$20,042</b>	<b>\$60,379</b>	<b>\$21,206</b>	<b>\$63,365</b>	<b>\$8,171</b>	<b>\$63,365</b>	<b>\$8,171</b>
<b>PAV COMP B</b>								
OFFICERS	\$4,782	\$1,240	\$5,042	\$1,306	\$5,201	\$997	\$5,201	\$997
ENLISTED	\$1,276	\$333	\$1,319	\$340	\$1,637	\$310	\$1,637	\$310
<b>SUB-TOTAL</b>	<b>\$6,057</b>	<b>\$1,573</b>	<b>\$6,361</b>	<b>\$1,646</b>	<b>\$6,838</b>	<b>\$1,307</b>	<b>\$6,838</b>	<b>\$1,307</b>
<b>PAV COMP F</b>								
ENLISTED	\$20,210	\$7,345	\$20,607	\$7,609	\$20,651	\$4,670	\$20,651	\$4,670
<b>PAV COMP P</b>								
ENLISTED	\$104	\$40	\$104	\$37	\$109	\$20	\$109	\$20
<b>CONVOLUTION TRAINING</b>								
OFFICERS	\$1,061	\$277	\$1,019	\$262	\$1,065	\$100	\$1,065	\$100
ENLISTED	\$785	\$285	\$891	\$229	\$933	\$125	\$933	\$125
<b>SUB-TOTAL</b>	<b>\$1,847</b>	<b>\$562</b>	<b>\$1,910</b>	<b>\$491</b>	<b>\$1,998</b>	<b>\$225</b>	<b>\$1,998</b>	<b>\$225</b>
<b>SEVEN TRAINING</b>								
OFFICERS	\$2,160	\$410	\$2,224	\$700	\$2,261	\$370	\$2,261	\$370
ENLISTED	\$1,040	\$370	\$1,200	\$319	\$1,254	\$235	\$1,254	\$235
<b>SUB-TOTAL</b>	<b>\$3,200</b>	<b>\$780</b>	<b>\$3,424</b>	<b>\$1,019</b>	<b>\$3,515</b>	<b>\$605</b>	<b>\$3,515</b>	<b>\$605</b>
<b>SPECIAL TRAINING</b>								
OFFICERS	\$1,433	\$896	\$1,641	\$946	\$1,819	\$945	\$1,819	\$945
ENLISTED	\$1,659	\$955	\$1,821	\$982	\$1,866	\$510	\$1,866	\$510
<b>SUB-TOTAL</b>	<b>\$3,092</b>	<b>\$1,851</b>	<b>\$3,462</b>	<b>\$1,928</b>	<b>\$3,685</b>	<b>\$1,455</b>	<b>\$3,685</b>	<b>\$1,455</b>
<b>ADMINISTRATION &amp; SUPPORT</b>								
OFFICERS	\$9,273	\$4,240	\$11,215	\$5,001	\$12,465	\$5,500	\$12,465	\$5,500
ENLISTED	\$21,621	\$11,870	\$24,819	\$12,469	\$26,752	\$11,744	\$26,752	\$11,744
<b>SUB-TOTAL</b>	<b>\$30,894</b>	<b>\$16,110</b>	<b>\$36,034</b>	<b>\$17,470</b>	<b>\$39,217</b>	<b>\$17,244</b>	<b>\$39,217</b>	<b>\$17,244</b>
<b>PLATOON LEADERS CLASS</b>								
ENLISTED	\$2,261	\$405	\$2,195	\$544	\$2,221	\$311	\$2,221	\$311
<b>TOTAL DIRECT COSTS</b>	<b>\$37,403</b>	<b>\$12,142</b>	<b>\$41,905</b>	<b>\$13,650</b>	<b>\$44,702</b>	<b>\$9,853</b>	<b>\$44,702</b>	<b>\$9,853</b>
<b>INDIRECT COSTS</b>								
ENLISTED	\$119,537	\$36,626	\$126,990	\$38,724	\$136,356	\$26,411	\$136,356	\$26,411
<b>SUB-TOTAL</b>	<b>\$137,100</b>	<b>\$49,700</b>	<b>\$148,943</b>	<b>\$52,374</b>	<b>\$161,058</b>	<b>\$36,264</b>	<b>\$161,058</b>	<b>\$36,264</b>
<b>INDIVISIBLE PROGRAMS</b>								
OFFICERS	\$0	\$4	\$0	\$4	\$0	\$4	\$0	\$4
<b>TOTAL PROGRAMS</b>	<b>\$37,403</b>	<b>\$12,146</b>	<b>\$41,905</b>	<b>\$13,654</b>	<b>\$44,702</b>	<b>\$9,857</b>	<b>\$44,702</b>	<b>\$9,857</b>
<b>ENLISTED</b>	<b>\$119,537</b>	<b>\$36,626</b>	<b>\$126,990</b>	<b>\$38,724</b>	<b>\$136,356</b>	<b>\$26,411</b>	<b>\$136,356</b>	<b>\$26,411</b>
<b>TOTAL</b>	<b>\$157,100</b>	<b>\$49,772</b>	<b>\$168,895</b>	<b>\$52,378</b>	<b>\$181,060</b>	<b>\$36,268</b>	<b>\$181,060</b>	<b>\$36,268</b>

**SUMMARY OF BASIC ALLOWANCE FOR WARRANTS (BAG) AND VARIABLE BONDING ALLOWANCE (VBA) COSTS  
RESERVE PERSONNEL, MARINE CORPS  
FY 1990/1991  
(DOLLARS IN THOUSANDS)**

	FISCAL YEAR 1990		FISCAL YEAR 1989		FISCAL YEAR 1990		FISCAL YEAR 1991	
	BAG	VBA	BAG	VBA	BAG	VBA	BAG	VBA
<b>PAT CAMP A</b>								
OFFICERS ENLISTED	\$535		\$632		\$787		\$794	
	\$1,353		\$1,585		\$1,734		\$4,800	
<b>SUB-TOTAL</b>	\$1,928	\$0	\$4,217	\$0	\$4,461	\$0	\$4,815	\$0
<b>PAT CAMP B</b>								
OFFICERS ENLISTED	\$210		\$231		\$236		\$208	
	\$77		\$97		\$106		\$107	
<b>SUB-TOTAL</b>	\$291	\$0	\$338	\$0	\$342	\$0	\$351	\$0
<b>PAT CAMP P</b>								
ENLISTED	\$401	\$732	\$965	\$266	\$1,170	\$281	\$1,265	\$309
<b>MOBILIZATION TRAINING</b>								
OFFICERS ENLISTED	\$174		\$172		\$183		\$190	
	\$164		\$211		\$221		\$230	
<b>SUB-TOTAL</b>	\$338	\$0	\$383	\$0	\$404	\$0	\$420	\$0
<b>SCHOOL TRAINING</b>								
OFFICERS ENLISTED	\$395		\$466		\$676		\$694	
	\$365		\$415		\$431		\$439	
<b>SUB-TOTAL</b>	\$760	\$0	\$881	\$0	\$907	\$0	\$933	\$0
<b>SPECIAL TRAINING</b>								
OFFICERS ENLISTED	\$582		\$641		\$638		\$608	
	\$469		\$520		\$556		\$561	
<b>SUB-TOTAL</b>	\$1,051	\$0	\$1,161	\$0	\$1,194	\$0	\$1,169	\$0
<b>ADMINISTRATION &amp; SUPPORT</b>								
OFFICERS ENLISTED	\$1,705	\$533	\$2,007	\$562	\$2,270	\$700	\$2,361	\$420
	\$5,594	\$1,600	\$6,571	\$1,779	\$7,214	\$2,300	\$8,012	\$1,029
<b>SUB-TOTAL</b>	\$7,279	\$2,133	\$8,610	\$2,291	\$9,492	\$3,160	\$10,373	\$1,657
<b>PLAYBOY LEADERS CLASS</b>								
ENLISTED	\$797		\$200		\$287		\$284	
<b>TOTAL DIRECT COSTS</b>	\$1,725	\$533	\$4,109	\$562	\$4,510	\$700	\$4,770	\$420
<b>FY 1990 VBA PAY BACK</b>	\$11,400	\$1,832	\$13,022	\$1,975	\$14,069	\$2,665	\$15,779	\$1,110
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL</b>	\$15,325	\$2,365	\$17,211	\$2,537	\$18,589	\$3,665	\$20,596	\$3,946

SUMMARY OF TRAVEL COSTS  
RESERVE PERSONNEL, MARINE CORPS  
FY 1990/1991  
(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1990	FISCAL YEAR 1989	FISCAL YEAR 1990	FISCAL YEAR 1991
	TRAVEL	TRAVEL	TRAVEL	TRAVEL
PAT CAMP A	OFFICERS ENLISTED \$161	\$409	\$960	\$1,019
	\$11,517	\$10,230	\$10,450	\$10,726
	SEP-TOTAL \$17,276	\$11,127	\$11,010	\$11,745
PAT CAMP B	OFFICERS ENLISTED \$531	\$559	\$565	\$540
	\$330	\$350	\$421	\$433
	SEP-TOTAL \$861	\$909	\$986	\$1,017
PAT CAMP F	ENLISTED \$4,250	\$4,459	\$4,580	\$4,711
DEBILITATION TRAINING	OFFICERS \$299	\$299	\$311	\$320
	ENLISTED \$707	\$709	\$816	\$842
	SEP-TOTAL \$1,007	\$1,008	\$1,127	\$1,162
SCHOOLS TRAINING	OFFICERS \$800	\$1,400	\$1,507	\$1,535
	ENLISTED \$1,096	\$1,445	\$1,450	\$1,464
	SEP-TOTAL \$1,896	\$2,845	\$2,957	\$2,999
SPECIAL TRAINING	OFFICERS \$2,005	\$1,312	\$1,351	\$1,302
	ENLISTED \$1,095	\$2,019	\$2,019	\$2,023
	SEP-TOTAL \$3,900	\$4,131	\$4,270	\$4,405
ADMINISTRATION & SUPPORT	OFFICERS \$179	\$169	\$356	\$256
	ENLISTED \$437	\$300	\$400	\$703
	SEP-TOTAL \$616	\$909	\$1,224	\$959
PLATOON LEADER CLASS	ENLISTED \$690	\$801	\$810	\$857
TOTAL SUBJECT COSTS	OFFICERS \$4,576	\$4,716	\$5,050	\$5,096
	ENLISTED \$20,930	\$21,201	\$22,346	\$22,759
TOTAL	\$25,506	\$25,957	\$27,404	\$27,855

**SCHEDULE OF INCREASES AND DECREASES  
RESERVE PERSONNEL, MARINE CORPS  
(IN THOUSANDS OF DOLLARS)**

**AMOUNT  
\$315,100**

<b>FY 1989 DIRECT PROGRAM</b>	
<b>INCREASES:</b>	
<b>PAY AND ALLOWANCES</b> .....	<b>\$15,756</b>
<ul style="list-style-type: none"> <li>- The increase is the result of an average strength increase of 186 officers and 297 enlisted, with the majority of the increase to support institution of combat training for all Marines, coupled with an increase in participants in School and Special Tours, the FY 1990 pay raise, and the normalization of the FY 1989 pay raise.</li> </ul>	
<b>DELISTED SUBSISTENCE</b> .....	<b>\$800</b>
<ul style="list-style-type: none"> <li>- The increase is the result of an increase in paid participants, coupled with inflation applied to the rates.</li> </ul>	
<b>CLOTHING</b> .....	<b>\$2,005</b>
<ul style="list-style-type: none"> <li>- The increase is the result of including the new all-season uniform coupled with inflation applied to the rates, offset by a reduction in the number receiving clothing.</li> </ul>	
<b>TRAVEL</b> .....	<b>\$1,454</b>
<ul style="list-style-type: none"> <li>- The increase is the result of an increase in paid participants, coupled with inflation applied to the transportation portion of the travel rate.</li> </ul>	
<b>TOTAL INCREASES:</b>	<b>\$19,015</b>
<b>DECREASES:</b>	
<b>RETIRED PAY ACCRUAL</b> .....	<b>(\$15,251)</b>
<ul style="list-style-type: none"> <li>- The decrease results from the associated decreases in basic pay and a decrease in actuarial Normal Cost Percentage (NCP) to 43.91 for Full Time Service (FTS) and 33.61 for Drill Training.</li> </ul>	
<b>INCENTIVE PROGRAMS</b> .....	<b>(\$250)</b>
<ul style="list-style-type: none"> <li>- The decrease is the result of a decrease the number eligible for the new GI Bill program, offset by an increase in bonus anniversary payments.</li> </ul>	
<b>TOTAL DECREASES:</b>	<b>(\$15,501)</b>
<b>FY 1990 DIRECT PROGRAM</b>	<b>\$319,200</b>

SCHEDULE OF INCREASES AND DECREASES  
RESERVE PERSONNEL, MARINE CORPS  
(IN THOUSANDS OF DOLLARS)

	AMOUNT
PT 1990 DIRECT PROGRAM	\$319,200
INCREASES:	
PAY AND ALLOWANCES .....	\$15,439
- The increase is the result of an average strength increase of 73 officers and 192 enlisted, the FY 1991 pay raise, and the annualization of the FY 1990 pay raise.	
RETIREE PAY ACCRUAL .....	\$1,067
- The increase results from the associated increase in basic pay offset by a decrease in the actuary Normal Cost Percentage (NCP) of 0.2% for PA) Fine Support (FSS) and 13.3% for all other Reserve pay groups.	
INCENTIVE PROGRAMS .....	\$81
- The increase is the net result of an increase in the number of bonus anniversary payments, and an increase in the number eligible for the new GI Bill.	
ENLISTED SUBSISTENCE .....	\$322
- The increase is the result of an increase in paid participants, coupled with an approved rate increase.	
TRAVEL .....	\$467
- The increase is the result of an increase in paid participants, coupled with inflation applied to the transportation portion of the travel rate.	
CLOTHING .....	\$364
- The increase is the result of an increase in the number receiving clothing, coupled with inflation applied to the rates.	
TOTAL INCREASES:	\$16,653
TOTAL DECREASES:	\$0
PT 1991 DIRECT PROGRAM	\$335,853

Appropriation: Reserve Personnel, Marine Corps  
Budget Program 1: Unit and Individual Training  
Budget Activity 1A: Training, Pay Group A

FY 1988 FY 1989 FY 1990 FY 1991  
-----  
\$124,593 \$131,164 \$126,565 \$131,172  
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Part I - Purpose and Scope  
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Pay Group A identifies Selected Marine Corps Reserve personnel authorized to attend 48 Inactive Duty Training (IDT) periods and 15 days Annual Training. Additional IDT periods are authorized for selected personnel for improvement of individual and unit mobilization readiness, unit administration and maintenance, and aircrew training and qualification.

IDT periods are conducted as multiple drills of a minimum of eight hours duration (counting as two drills) or a maximum of sixteen hours in one weekend (counting as four drills). Scheduling of multiple drills provides a greater opportunity for field training. Funds requested are based on 94% and 92.5% attendance at training assemblies for officers and enlisted personnel respectively. Personnel in the Selected Marine Corps Reserve are authorized 14 days annual training, exclusive of travel time. Reservists normally accomplish this training with the units to which they are assigned for mobilization. Funds requested are based on an average tour length of 15 days for 99.6% of the average officer strength and 94% of the enlisted strength.

Additional IDT periods are used for the following purposes:

- (1) Additional Training Periods (ATP's): For units and individuals to accomplish additional required training as defined by a unit's wartime mission.
- (2) Readiness Management Periods (RMP's): For the support of the operation of the unit, unit administration, training preparation and maintenance.
- (3) Additional Flight Training Periods (AFTP's): For aircrew members to conduct aircrew training and qualification training to maintain proficiency and sustain mobilization readiness.

Funds requested include 17,624, 18,081, and 18,081 ATP's and RMP's for FY 1989, FY 1990, and FY 1991, respectively, for the above listed purposes. A total of 25,400 ATP's are also programmed each year during FY 1989, FY 1990, and FY 1991, for use by officer and enlisted aircrew members.

**SCHEDULE OF INCREASE AND DECREASES**  
(Amounts in thousands)  
Pay Group A

AMOUNT  
\$131,164

**PT 1989 DIRECT PROGRAM**

**Increases:**

**Officer Pay and Allowances** ..... \$1,757

- The increase is the result of an increase in the number of paid participants of 741 and additional IPT periods of 99, coupled with the PT 1990 pay raise and the annualization of the PT 1989 pay raise. The average strength increase as required for the continual fill of unit personnel deficiencies.

**Enlisted Pay and Allowances** ..... \$2,020

- The increase is the result of an increase in the number of additional IPT periods of 358, coupled with the PT 1990 pay raise and the annualization of the PT 1989 pay raise, offset by a decrease in the number of paid participants of 295.

**Clothing Allowances** ..... \$610

- The increase is the result of phasing in the new all season uniforms and inflation applied to the approved clothing rates, offset by a decrease in the number of participants receiving clothing.

**Substance of Enlisted Personnel** ..... \$146

- The increase is the result of an increase in the authorized rate, offset by the number of individuals substituting.

**Travel** ..... \$291

- The increase is the result of the approved inflation rate applied to the transportation portion of the travel rate.

**Total Increases:** ..... \$6,032

**Decreases:**

**Officer Retired Pay Accrual** ..... (\$1,916)

- The decrease is attributed to the decrease in the annual accrual percentage from 25.7% in PT 1989 to 13.4% in PT 1990, offset by associated increases in base pay, the PT 1990 pay raise and the annualization of the PT 1989 pay raise.

**Enlisted Retired Pay Accrual** ..... (\$7,657)

- The decrease is attributed to the decrease in the annual accrual percentage from 25.7% in PT 1989 to 13.4% in PT 1990, coupled with the decrease in associated base pay. The decreases are offset by the PT 1990 pay raise, the annualization of the PT 1989 pay raise, and the increase in the IPT periods.

**Total Decreases:** ..... (\$9,031)

**PT 1990 DIRECT PROGRAM**

\$26,565

**SCHEDULE OF INCREASE AND DECREASES**  
(Amounts in thousands)  
Pay Group A

AMOUNT  
\$126,565

**FY 1990 DIRECT PROGRAM**

**Increases:**

**Officer Pay and Allowances** ..... \$1,740

- The increase is the result of an increase in the number of paid participants of 65, the FY 1991 pay raise, and the annualization of the FY 1990 pay raise.

**Officer Retired Pay Accrual** ..... \$110

- The increase is attributed to the FY 1991 pay raise and the annualization of the FY 1990 pay raise, offset by a decrease in the annual retired pay percentages for Brills and ATD.

**Enlisted Pay and Allowances** ..... \$2,479

- The increase is the result of the FY 1991 pay raise and the annualization of the FY 1990 pay raise, offset by a decrease in the number of paid participants of 7.

**Enlisted Retired Pay Accrual** ..... \$201

- The increase is attributed to the FY 1991 pay raise and the annualization of the FY 1990 pay raise, offset by a decrease in the annual retired pay percentages for Brills and ATD.

**Clothing Allowances** ..... \$98

- The increase is the result of inflation applied to the approved rates.

**Subsistence of Enlisted Personnel** ..... \$162

- The increase is the result of inflation applied to the approved FY 1988 rates.

**Travel** ..... \$227

- The increase is the result of the approved inflation rate applied to the transportation portion of the travel rate.

**Total Increases:**

\$4,607

**Total Decreases:**

\$9

**FY 1991 DIRECT PROGRAM**

\$131,172

**Pay and Allowances Active Duty for Training, Officers:** These funds are requested to provide for pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1988			FY 1989			FY 1990			FY 1991		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	2,400			2,589			2,691			2,756		
Average Strength IMR	0			0			0			0		
Less Unpaid Status	-			-			-			-		
Participation Rate	99.63			99.63			99.63			99.63		
Paid Participants	2,400	\$2,172.47	\$5,366	2,539	\$2,254.82	\$5,725	2,600	\$2,158.50	\$5,705	2,745	\$2,242.26	\$6,155

Change from FY 1988 to FY 1990: The increase of \$68 from \$5,725 in FY 1988 to \$5,785 in FY 1990 is the result of an increase in the number of paid participants of 141, coupled with the FY 1990 pay raise, the annualization of the FY 1989 pay raise, and slightly offset by a decrease in the retired pay accrual rate. The average strength increase is required for the continued fill of unit personnel deficiencies.

Change from FY 1990 to FY 1991: The increase of \$370 from \$5,785 in FY 1990 to \$6,155 in FY 1991 is the result of an increase in the number of paid participants of 63 coupled with the FY 1991 pay raise, the annualization of the FY 1990 pay raise, and offset by the decrease in the retired pay accrual rate.

Pay and Allowances Active Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1988			FY 1989			FY 1990			FY 1991		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	33,231			32,802			32,700			32,503		
Average Strength IRA	0			0			0			0		
Less Unpaid Status	(1,329)			(1,309)			(1,570)			(1,300)		
Participation Rate	948			948			948			948		
Paid Participants	29,900	\$750.00	\$22,611	29,679	\$797.74	\$23,676	29,384	\$762.97	\$22,475	29,331	\$786.98	\$23,325

Change from FY 1989 to FY 1990: The decrease of \$1,201 from \$23,676 in FY 1989 to \$22,475 in FY 1990 is the result of a decrease in the number of paid participants of 295 coupled with the decrease in the retired pay accrual rate, offset by the FY 1990 pay raise and the annualization of the FY 1989 pay raise.

Change from FY 1990 to FY 1991: The increase of \$850 from \$22,475 in FY 1990 to \$23,325 in FY 1991 is the result of the FY 1991 pay raise and the annualization of the FY 1990 pay raise, slightly offset by a decrease in the number of paid participants of 53 and a decrease in the retired pay accrual rate.

Pay, Inactive Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending inactive duty for training periods, including additional IPT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1988			FY 1989			FY 1990			FY 1991		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	2,400			2,544			2,691			2,756		
Average Strength IMA	0			0			0			0		
Less Inactive Status	0			0			0			0		
Participation Rate	99%			99%			99%			99%		
Paid Participants	2,400	\$6,017.52	\$14,773	2,524	\$6,152.54	\$15,529	2,664	\$5,799.92	\$15,451	2,720	\$5,985.70	\$16,329
Additional IPT Periods												
ATP's	20,315	\$136.20	\$2,767	23,600	\$137.00	\$3,235	23,600	\$129.70	\$3,061	27,600	\$131.56	\$3,632
ATP's and IMP's	4,700	\$119.46	\$571	5,074	\$125.54	\$637	5,173	\$118.30	\$612	5,173	\$121.90	\$631
Subtotal			\$3,338			\$3,872			\$3,673			\$3,703
TOTAL			\$18,111			\$19,401			\$19,124			\$20,112

Change from FY 1989 to FY 1990: The decrease of \$277 from \$19,401 in FY 1989 to \$19,124 in FY 1990 is the result of the decrease in the retired pay accrual rate, offset by an increase in the number of paid participants of 140 and additional IPT periods of 99, coupled with the FY 1990 pay raise, and the annualization of the FY 1989 pay raise. The average strength increase is required for the continued fill of unit personnel deficiencies.

Change from FY 1990 to FY 1991: The increase of \$908 from \$19,124 in FY 1990 to \$20,112 in FY 1991 is the result of an increase in the number of paid participants of 64 and the FY 1991 pay raise, and the annualization of the FY 1990 pay raise, offset by the decrease in the retired pay accrual rate.

Pay, Inactive Duty for Training, Balfisted: These funds are requested to provide for pay and allowances for officers attending inactive duty for training including additional 107 periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1988			FY 1989			FY 1990			FY 1991		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	33,231			32,882			32,700			32,593		
Average Strength IMA	0			0			0			0		
Less Unpaid Status	(865)			(848)			(852)			(831)		
Participation Rate	92.5%			92.5%			92.5%			92.5%		
Paid Participants	29,939	\$1,938.44	\$58,035	29,631	\$2,119.13	\$62,792	29,533	\$1,983.47	\$58,570	29,296	\$2,061.27	\$60,307
Additional 107 Periods												
ATP's	1,762	\$46.52	\$82	1,000	\$47.22	\$85	1,000	\$45.00	\$81	1,000	\$46.66	\$84
ATP's and IMP's	12,210	\$41.61	\$500	12,550	\$44.14	\$554	12,908	\$41.52	\$536	12,908	\$42.92	\$554
Subtotal			\$590			\$639			\$617			\$630
TOTAL			\$59,625			\$63,431			\$59,195			\$61,025

Change from FY 1989 to FY 1990: The decrease of \$4,236 from \$63,431 in FY 1989 to \$59,195 in FY 1990 is the result of the decrease in the number of paid participants of 296 coupled with the decrease in the retired pay accrual rate, offset by the FY 1990 pay raise and the annualization of the FY 1989 pay raise.

Change from FY 1990 to FY 1991: The increase of \$1,830 from \$59,195 in FY 1990 to \$61,025 in FY 1991 is the result of the FY 1991 pay raise and the annualization of the FY 1990 pay raise, offset by a decrease in the number of paid participants of 237 and a decrease in the retired pay accrual rate.



**Ballisted Personnel Subsistence:** These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on annual training and inactive duty training periods of eight hours or more in any one calendar day.

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>(Amounts in Thousands)</b>												
<b>Active Duty Requirement:</b>												
Subsistence-in-kind												
Total Ballisted Handays	415,832			415,386			411,376			410,634		
Percent (%) Present	788			788			788			788		
Total Active Duty Requirement	293,882	\$3.92	\$1,151	290,854	\$3.94	\$1,146	287,963	\$4.00	\$1,174	287,444	\$4.21	\$1,212
<b>Inactive Duty Requirement:</b>												
Inactive duty periods of eight hours or more	1,415,225			1,422,288			1,406,176			1,406,200		
Percent (%) Present	778			778			778			778		
Total Inactive Duty Requirement	1,018,962	\$4.43	\$4,514	1,024,887	\$4.50	\$4,607	1,013,807	\$4.74	\$4,805	1,012,470	\$4.87	\$4,929
Total Ballisted Subsistence			\$5,665			\$5,833			\$5,979			\$6,141

**Change from FY 1989 to FY 1990:** The increase of \$166 from \$5,833 in FY 1989 to \$5,979 in FY 1990 is the result of inflation applied to the approved FY 1988 rates, slightly offset by the decrease in the number of subsistence recipients.

**Change from FY 1990 to FY 1991:** The increase of \$162 from \$5,979 in FY 1990 to \$6,141 in FY 1991 is the result of inflation applied to the rates, slightly offset by a decrease in the number of subsistence recipients.

**Travel, Annual Training, Officers:** These funds are requested to provide for travel and per diem allowances for officers to perform annual training:

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>(Amounts in Thousands)</b>												
Total	2,470	\$311.34	\$769	2,539	\$350.14	\$889	2,600	\$367.19	\$960	2,745	\$371.22	\$1,019

**Change from FY 1989 to FY 1990:** The increase of \$79 from \$809 in FY 1989 to \$960 in FY 1990 is the result of an increase in the number of participants traveling of 141, coupled with inflation applied to the transportation portion of the travel rate.

**Change from FY 1990 to FY 1991:** The increase of \$51 from \$960 in FY 1990 to \$1,019 in FY 1991 is the result of an increase in the number of participants traveling of 65, coupled with inflation applied to the transportation portion of the travel rate.

Travel, Annual Training, Balisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform annual training:

(Amounts in Thousands)	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	34,520	\$333.47	\$11,514	29,679	\$344.96	\$10,238	29,384	\$355.64	\$10,458	29,331	\$365.69	\$10,726

Change from FY 1989 to FY 1990: The increase of \$312 from \$10,238 in FY 1989 to \$10,458 in FY 1990 is the result of inflation applied to the transportation portion of the travel rate, offset by a decrease in the number of participants travelling of 295.

Change from FY 1990 to FY 1991: The increase of \$312 from \$10,458 in FY 1990 to \$10,762 in FY 1991 is the result of inflation applied to the transportation portion of the travel rate, offset by a decrease in the number of participants traveling of 53.

	FY 1988	FY 1989	FY 1990	FY 1991
Reimbursable Requirements:				
Sale of meals to officers during drills	\$96	\$96	\$96	\$96
Surcharge Payments	\$50	\$50	\$50	\$50
Pay, allowances, and travel of reserve officers assigned to Selected Service Units	\$19	\$19	\$19	\$19
Total Reimbursable Requirements	\$165	\$165	\$165	\$165

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1B: Training, Pay Group 3

	FY 1988	FY 1989	FY 1990	FY 1991
	\$9,452	\$10,079	\$9,317	\$10,222

Part 1 - Purpose and Scope

Pay Group B identifies Selected Marine Corps Reserve personnel authorized to attend up to 48 Inactive Duty Training Periods (drills) and 15 days Annual Training as Individual Mobilization Augmentees (IMA's). These personnel are pressigned to fill mobilization billets on or shortly after M-day. Billets to be filled are broadly categorized to include Fleet Marine Force augmentation, non-Fleet Marine Force augmentation, SWCC unit augmentation, mobilization station personnel, and mobilization support.

**SCHEDULE OF INCREASE AND DECREASES**  
(Amounts in thousands)  
Pay Group B

AMOUNT  
\$10,079

**FY 1989 DIRECT PROGRAM**

**Increases:**

Officer Pay and Allowances	\$102
- The increase is caused by the FY 1990 pay raise and the annualization of the FY 1989 pay raise, offset by the decrease in the number of paid participants of 12.	
Enlisted Pay and Allowances	\$339
- The increase is caused by the FY 1990 pay raise, the annualization of the FY 1989 pay raise, and an increase in number of participants of 90.	
Subsistence	\$10
- The increase is a result of inflation applied to the approved subsistence rate and an increase in the number of personnel subsisting.	
Clothing	\$17
- The increase is caused by phasing in the new all-season uniforms and the approved inflation applied to the clothing rate, coupled with an increase in the number of paid personnel.	
Travel	\$77
- The increase is caused by an increase in the number of paid participants travelling, and the approved inflation applied to the transportation portion of the travel rate.	

**Total Increases:**

**Decreases:**

Officer Retired Pay Accrual	(\$689)
- The decrease is attributed to the decrease in the annual accrual percentage from 25.7% in FY 1989 to 13.4% in FY 1990, offset by associated increases in base pay, the FY 1990 pay raise and the annualization of the FY 1989 pay raise.	
Enlisted Retired Pay Accrual	(\$126)
- The decrease is attributed to the decrease in the annual accrual percentage from 25.7% in FY 1989 to 13.4% in FY 1990, and with the associated decrease in base pay, offset by the FY 1990 pay raise, the annualization of the FY 1989 pay raise, and the increase in IDT training periods.	

**Total Decreases:**

**FY 1990 DIRECT PROGRAM**

(\$735)  
\$9,937

**SCHEDULE OF INCREASE AND DECREASES**  
(Amounts in Thousands)  
Pay Group B

	AMOUNT
<b>FY 1990 DIRECT PROGRAM</b>	<b>\$9,937</b>
<b>Increases:</b>	
Officer Pay and Allowances -----	\$177
- The increase is caused by an increase in the number of paid participants of 1, coupled with the FY 1991 pay raise and the annualization of the FY 1990 pay raise.	
Officer Retired Pay Accrual -----	\$15
- The increase is caused by an increase in the number of paid participants of 1, coupled with the FY 1991 pay raise, and offset by the reduction in the retired pay accrual rate.	
Enlisted Pay and Allowances -----	\$53
- The increase is caused by an increase in the number of paid participants of 89, coupled with the FY 1991 pay raise and the annualization of the FY 1990 pay raise.	
Enlisted Retired Pay Accrual -----	\$5
- The increase is caused by an increase in the number of paid participants of 1, coupled with the FY 1991 pay raise, and offset by the reduction in the retired pay accrual rate.	
Subsistence -----	\$2
- The increase is a result of inflation applied to the approved subsistence rate.	
Clothing -----	\$2
- The increase is caused by the approved inflation applied to the clothing rate.	
Travel -----	\$31
- The increase is caused by the approved inflation applied to the transportation portion of the travel rate.	
<b>Total Increases:</b>	<b>\$205</b>
<b>Total Decreases:</b>	<b>\$0</b>
<b>FY 1991 DIRECT PROGRAM</b>	<b>\$10,222</b>

Pay and Allowances Active Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1989			FY 1990			FY 1991		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	783			785			786		
Participation Rate	99.6%			99.6%			99.6%		
Paid Participants	780	\$2,625.64	\$2,048	784	\$2,746.85	\$2,181	783	\$2,699.87	\$2,116

Change from FY 1989 to FY 1990: The decrease of \$132 from \$2,181 in FY 1989 to \$2,049 in FY 1990 is the result of a decrease in the number of paid participants of 12 and a decrease in the retired pay accrual rate, offset by the FY 1990 pay raise and the annualization of the FY 1989 pay raise.

Change from FY 1990 to FY 1991: The increase of \$65 from \$2,049 in FY 1990 to \$2,114 in FY 1991 is the result of an increase in the number of paid participants of 1, the FY 1991 pay raise, and the annualization of the FY 1990 pay raise, slightly offset by a decrease in the retired pay accrual rate.

Pay and Allowances Active Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1989			FY 1990			FY 1991		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	493			505			506		
Participation Rate	99%			99%			99%		
Paid Participants	488	\$1,129.10	\$551	500	\$1,164.00	\$582	500	\$1,090.31	\$648

Change from FY 1989 to FY 1990: The increase of \$66 from \$582 in FY 1989 to \$648 in FY 1990 is the result of the FY 1990 pay raise, the annualization of the FY 1989 pay raise, and an increase in the number of paid participants of 9, offset by a decrease in the retired pay accrual rate.

Change from FY 1990 to FY 1991: The increase of \$21 from \$648 in FY 1990 to \$669 in FY 1991 is the result of the FY 1991 pay raise and the annualization of the FY 1990 pay raise, offset by a decrease in the retired pay accrual rate.

**PAY, Inactive Duty for Training, Officers:** These funds are requested to provide for pay and allowances for officers attending inactive duty for training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contribution, and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1988			FY 1989			FY 1990			FY 1991		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units Participation Rate	783 99%			797 99%			785 99%			786 99%		
Paid Participants TOTAL	775	\$5,990.71	\$4,649	789	\$6,320.66	\$4,907	777	\$5,907.13	\$4,652	778	\$6,102.67	\$4,779

Change from FY 1988 to FY 1989: The decrease of \$335 from \$4,907 in FY 1988 to \$4,652 in FY 1989 is the result of a decrease in the number of paid participants of 12 and a decrease in the retired pay accrual rate, offset by the FY 1989 pay raise and the annualization of the FY 1989 pay raise.  
 Change from FY 1989 to FY 1991: The increase of \$127 from \$4,652 in FY 1989 to \$4,779 in FY 1991 is the result of an increase in the number of paid participants of 1, the FY 1991 pay raise and the annualization of the FY 1990 pay raise, offset by a decrease in the retired pay accrual rate.

**PAY, Inactive Duty for Training, Balisted:** These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty for training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contribution, and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1988			FY 1989			FY 1990			FY 1991		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units Participation Rate	693 99%			585 99%			596 99%			596 99%		
Paid Participants	600	\$2,504.10	\$1,722	590	\$2,590.00	\$1,295	598	\$2,400.07	\$1,442	590	\$2,506.70	\$1,479

Change from FY 1988 to FY 1989: The increase of \$147 from \$1,295 in FY 1988 to \$1,442 in FY 1989 is the result of the FY 1989 pay raise, the annualization of the FY 1989 pay raise, and an increase in the number of paid participants of 98, offset by a decrease in the retired pay accrual rate.  
 Change from FY 1989 to FY 1991: The increase of \$37 from \$1,442 in FY 1989 to \$1,479 in FY 1991 is the result of the FY 1991 pay raise and the annualization of the FY 1990 pay raise, offset by a decrease in the retired pay accrual rate.

Individual Uniform Allowances, Officers: These funds will provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Additional Uniform Allowance	196	\$50.00	\$9	199	\$50.00	\$9	196	\$50.00	\$9	197	\$50.00	\$9

Change from FY 1989 to FY 1990: There is no amount change.  
 Change from FY 1990 to FY 1991: There is no amount change.

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel retaining active drilling status.

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Replacement Issue	493	\$56.00	\$28	505	\$57.41	\$29	596	\$77.10	\$46	596	\$80.54	\$48

Change from FY 1989 to FY 1990: The increase of \$17 from \$29 in FY 1989 to \$46 in FY 1990 is a result of the phasing in of the new all-season uniform, an increase in the number of paid participants of 91, and the approved inflation rate.  
 Change from FY 1990 to FY 1991: The increase of \$2 from \$46 in FY 1990 to \$48 in FY 1991 is the result of the approved inflation rate.

Eligible Personnel Subistence: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on annual duty training and inactive duty training periods of eight hours or more in any one calendar day.

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>(Amounts in Thousands)</b>												
<b>Active Duty Requirement:</b>												
Subsistence-in-kind												
Total Enlisted Handays	6,832		7,000	7,000		8,260	8,260		9,760	9,760		
Percent (%) Present	70%		70%	70%		70%	70%		70%	70%		
Total Active Duty Requirement	4,782	\$3.92	\$20	4,900	\$3.94	\$21	5,702	\$4.00	\$23	5,702	\$4.21	\$24
<b>Inactive Duty Requirement:</b>												
Inactive duty periods of eight hours or more	20,222		20,000	20,000		23,600	23,600		23,600	23,600		
Percent (%) Present	72%		72%	72%		72%	72%		72%	72%		
Total Inactive Duty Requirement	14,560	\$4.63	\$65	14,400	\$4.58	\$66	16,992	\$4.79	\$82	16,992	\$4.87	\$83
Total Enlisted Subistence			\$85			\$87			\$105			\$107

Change from FY 1989 to FY 1990: The increase of \$10 from \$87 in FY 1989 to \$105 in FY 1990 is the result of an increase in the number of paid participants of 2,592 and the approved inflation rate.

Change from FY 1990 to FY 1991: The increase of \$2 from \$105 in FY 1990 to \$107 in FY 1991 is the result of the approved inflation rate.

Travel, Active Duty for Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform active duty training:

FY 1988			FY 1989			FY 1990			FY 1991		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
700	\$675.64	\$527	794	\$764.83	\$559	782	\$722.51	\$565	783	\$745.85	\$584

Change from FY 1988 to FY 1989: The increase of \$6 from \$527 in FY 1988 to \$559 in FY 1989 is the result of the approved inflation applied to the transportation portion of the travel rate, slightly offset by a decrease in the number of travelers of 12.  
 Change from FY 1989 to FY 1991: The increase of \$19 from \$559 in FY 1989 to \$584 in FY 1991 is the result of an increase in the number of paid participants of 1 and the approved inflation applied to the transportation portion of the travel rate.

Travel, Active Duty for Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training:

FY 1988			FY 1989			FY 1990			FY 1991		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
408	\$682.38	\$333	500	\$708.00	\$350	590	\$713.56	\$421	590	\$733.98	\$433

Change from FY 1988 to FY 1990: The increase of \$71 from \$333 in FY 1988 to \$421 in FY 1990 is the result of an increase in the number of paid participants of 98, and the approved inflation applied to the transportation portion of the travel rate.  
 Change from FY 1990 to FY 1991: The increase of \$12 from \$421 in FY 1990 to \$433 in FY 1991 is the result of the approved inflation applied to the transportation portion of the travel rate.

Appropriation: Reserve Personnel, Marine Corps  
Budget Program 1: Unit and Individual Training  
Budget Activity 1F: Training, Pay Group F

FY 1988	FY 1989	FY 1990	FY 1991
\$52,567	\$54,435	\$59,714	\$61,660

Part 1 - Purpose and Scope

Title 10, United States Code, Section 511, authorizes a program whereby non-prior service personnel may enlist in the Marine Corps Reserve for a period of eight years, of which not less than twelve weeks must be spent on initial active duty for training. Funds requested in Pay Group "F" are used for pay and allowances and other personnel costs incurred during this period of initial active duty for training. All trainees are enlisted for a pre-identified Military Occupational Speciality (MOS) and receive recruit training at Marine Corps Recruit Depots, during which time they are integrated with Regular Marine Corps Recruits. Aviation trainees proceed to formal schools conducted by the Marine Corps and other services. Ground trainees proceed to either technical, specialist, or Military Occupational Speciality training. Beginning in FY 1989, all trainees will attend combat training for Marines following boot camp and prior to follow-on MOS schools.

**SCHEDULE OF INCREASES AND DECREASES**  
(Amounts in thousands)  
Pay Group 7

AMOUNT  
\$54,435

**PT 1989 DIRECT PAYROLL**

**Increases:**

\$5,893

**Pay and Allowances**  
- The increase is the result of an increase in the number of average on board trainees associated with the institution of combat training for trainees, the PT 1990 pay raise and the annualization of the PT 1989 pay raise.

\$1,373

**Clothing**  
- The increase is the result of including the new all-season uniforms in the clothing items.

\$787

**Unfilled Subsidence**  
- The increase is the result of inflation applied to the approved subsistence rate, coupled with an increase in the average number of on board trainees.

\$385

**Travel**  
- The increase is the result of inflation applied to transportation portion of the travel rate.

\$9,210

**Total Increases:**

**Decreases:**

(\$2,939)

**Retired Pay Accrual**  
- The decrease is attributed to the decrease in the annual accrual percentage from 25.7% in PT 1989 to 13.4% in PT 1990, offset by associated increases in base pay, the PT 1990 pay raise and the annualization of the PT 1989 pay raise.

(\$2,939)

**PT 1990 DIRECT PAYROLL**

**Increases:**

\$59,710

**Pay and Allowances**

\$1,383

- The increase is the result of the PT 1991 pay raise and the annualization of the PT 1990 pay raise.

**Retired Pay Accrual**

\$116

- The increase is attributed to the PT 1991 pay raise and the annualization of the PT 1990 pay raise, offset by a decrease in the annual retired pay percentage.

**Clothing Allowances**

\$123

- The increase is the result of inflation applied to the clothing rate.

**Unfilled Subsidence**

\$159

- The increase is the result of inflation applied to the approved subsistence rate.

**Travel**

\$174

- The increase is the result of inflation applied to transportation portion of the travel rate.

**Total Increases:**

\$1,946

**Total Decreases:**

\$0

**PT 1991 DIRECT PAYROLL**

\$81,640

Pay and Allowances Active Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending initial active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Paid Participants	7,915	\$4,918.38	\$38,929	7,678	\$5,289.56	\$40,690	7,689	\$5,576.16	\$43,644	7,687	\$5,972.64	\$45,183

Change from FY 1988 to FY 1989: The increase of \$2,956 from \$40,690 in FY 1988 to \$43,644 in FY 1989 is the result of an increase of 11 trainees, the FY 1988 pay raise and the annualization of the FY 1989 pay raise, offset by the reduction in the retired pay accrual rate.

Change from FY 1989 to FY 1991: The increase of \$1,499 from \$43,644 in FY 1989 to \$45,143 in FY 1991 is the result of the FY 1991 pay raise and the annualization of the FY 1990 pay raise, offset by a decrease in the number of trainees (2) and the reduction in the retired pay accrual rate.

Individual Clothing Allowances, Enlisted: These funds are requested to provide clothing and uniforms for enlisted personnel attending initial active duty for training.

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Replacement Issue	7,643	\$788.93	\$5,418	7,462	\$726.68	\$5,422	7,462	\$918.75	\$6,795	7,462	\$926.98	\$6,918

Change from FY 1988 to FY 1990: The increase of \$1,373 from \$5,422 in FY 1988 to \$6,795 in FY 1990 is the result of issuing the new all-season uniforms.

Change from FY 1990 to FY 1991: The increase of \$123 from \$6,795 in FY 1990 to \$6,918 in FY 1991 is the result of inflation applied to the clothing rate.

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on initial active duty training.

(Amounts in Thousands)

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-kind												
Total Enlisted Man-days	1,241,696			1,259,372			1,438,041			1,429,870		
Percent (%) Present	81%			81%			81%			81%		
Total Active Duty Requirement	1,005,612	\$3.92	\$3,942	1,020,051	\$3.94	\$4,019	1,150,333	\$4.08	\$4,726	1,150,195	\$4.21	\$4,876

Change from FY 1989 to FY 1990: The increase of \$707 from \$4,019 in FY 1989 to \$4,726 in FY 1990 is the result of the increased approved subsistence rate, coupled with an increase in the number of personnel subsisting.

Change from FY 1990 to FY 1991: The increase of \$150 from \$4,726 in FY 1990 to \$4,876 in FY 1991 is the result of the increased approved subsistence rate, offset by a decrease in the number of personnel subsisting.

Travel, Active Duty for Training, Enlisted: These funds are requested for travel and per diem allowances for enlisted personnel to perform initial active duty training:

(Amounts in Thousands)

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	17,117	\$249.76	\$4,258	16,525	\$260.45	\$4,300	16,967	\$260.11	\$4,509	17,150	\$275.39	\$4,723

Change from FY 1989 to FY 1990: The increase of \$245 from \$4,304 in FY 1989 to \$4,549 in FY 1990 is attributed to the approved inflation being applied to the transportation portion of the travel rate, coupled with an increase in the number of travelers of 42.

Change from FY 1990 to FY 1991: The increase of \$174 from \$4,549 in FY 1990 to \$4,723 in FY 1991 is attributed to the approved inflation being applied to the transportation portion of the travel rate, coupled with an increase in the number of travelers of 183.

Appropriation: Reserve Personnel, Marine Corps  
Budget Program 1: Unit and Individual Training  
Budget Activity 1P: Training, Pay Group P

	FY 1988	FY 1989	FY 1990	FY 1991
	\$296	\$239	\$227	\$235

Part I - Purpose and Scope

Pay Group P identifies enlistees in a drill and pay status prior to Initial Active Duty for Training. Eligible personnel must be high school students due to complete high school and enter active duty for training within nine months after enlistment. Funds requested in Pay Group P are used for pay and allowances, subsistence, and the issuance of a partial clothing allowance.

This budget includes funds to support an average strength of 288 enlistees for FY 1989 through FY 1991.

**SCHEDULE OF INCREASES AND DECREASES**  
(Amounts in thousands)

	AMOUNT
<b>FY 1989 DIRECT PROGRAM</b>	<b>\$239</b>
<b>Increases:</b>	
Pay and Allowances	\$6
- The increase is the result of the FY 1989 pay raise and the annualization of the FY 1989 pay raise, offset by a reduction in the average strength.	
Clothing	\$1
- The increase is the result inflation applied to the clothing rate.	
<b>Total Increases:</b>	<b>\$5</b>
<b>Decreases:</b>	
Retired Pay Accrual	(817)
- The decrease is attributed to the associated decrease in base pay and the decrease in the annual accrual percentage from 25.7% to 13.4% in FY 1989, offset by the FY 1989 pay raise and the annualization of the FY 1989 pay raise.	
<b>Total Decreases:</b>	<b>(817)</b>
<b>FY 1990 DIRECT PROGRAM</b>	<b>\$227</b>
<b>Increases:</b>	
Pay and Allowances	\$6
- The increase is the result of the FY 1991 pay raise and the annualization of the FY 1990 pay raise.	
Retired Pay Accrual	\$1
- The increase is a result of the FY 1991 pay raise and the annualization of the FY 1990 pay raise, offset by the decrease in the retired pay accrual percentage.	
<b>Total Increases:</b>	<b>\$1</b>
<b>Decreases:</b>	
Subsistence	\$0
- The increase is the result of the approved inflation applied to the subsistence rate.	
<b>Total Decreases:</b>	<b>\$0</b>
<b>FY 1991 DIRECT PROGRAM</b>	<b>\$235</b>

Pay. Inactive Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty for training. The rates used in computing the requirements include basic pay, retired pay accrual, and Federal Insurance Contribution Act (effective 1 January 1988):

	FY 1988			FY 1989			FY 1990			FY 1991		
	Assemblies	Rate	Amount	Assemblies	Rate	Amount	Assemblies	Rate	Amount	Assemblies	Rate	Amount
Paid Participants	8,434	\$27.39	\$231	6,786	\$28.63	\$192	6,640	\$26.96	\$179	6,640	\$28.01	\$186

Change from FY 1989 to FY 1990: The decrease of \$13 from \$192 in FY 1989 to \$179 in FY 1990 is the result of a reduction in the number of assemblies and by the reduced retired pay accrual percentage, offset by the FY 1990 pay raise and the annualization of the FY 1989 pay raise.

Change from FY 1990 to FY 1991: The increase of \$7 from \$179 in FY 1990 to \$186 in FY 1991 is the result of the FY 1991 pay raise and the annualization of the FY 1990 pay raise, offset slightly by the reduced retired pay accrual percentage.

Individual Clothing Allowances, Enlisted:

(Amounts in Thousands)

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Clothing issue	253	\$98.94	\$23	202	\$93.14	\$19	200	\$96.49	\$20	200	\$99.68	\$20

Change from FY 1988 to FY 1989: The increase of \$1 from \$19 in FY 1988 to \$20 in FY 1989 is the result of the approved inflation rate offset by the number of paid participants of 2.

Change from FY 1989 to FY 1991: There is no amount change.

**Enlisted Personnel Subsistence:**

(Amounts in Thousands)

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-kind	8,430			6,719			6,491			6,540		
Percent (%) Present	91%			91%			91%			91%		
Total Inactive Duty Requirement	8,126	\$4.43	\$36	6,114	\$4.58	\$28	5,997	\$4.74	\$28	5,955	\$4.87	\$29

Change from FY 1989 to FY 1990: There is no amount change.

Change from FY 1990 to FY 1991: The increase of \$1 from \$28 in FY 1990 to \$29 in FY 1991 is the result of an increase in the subsistence rate.

Appropriation: Reserve Personnel, Marine Corps  
Budget Program 2: Other Training and Support  
Budget Activity 2B: Mobilization Training

	PT 1988	PT 1989	PT 1990	PT 1991
	\$4,877	\$4,721	\$4,147	\$4,297

Part I - Purpose and Scope:

This program provides the training necessary to increase and maintain mobilization readiness for certain members of the IRR in order to satisfy mobilization requirements.

Four lengthy average 15 days which consist of 14 days training, and an average of one day of travel.

During FY 1987, a one day screening of the Individual Ready Reserve (IRR) was initiated.

STATEMENT OF INCREASES AND DECREASES

(Amounts in thousands)

AW/007  
-4,221

PT 1989 DIRECT PROGRAM

Increases:

\$110

Pay and Allowances

- The increase is the net result of an increase of 10 pay group participants, the PT 1990 pay raise, and the annualization of the PT 1989 pay raise.

Subsistence of Detached Personnel

\$1

- The increase is the result of an increase of 7 enlisted subsistence recipients, coupled with an increase in the approved subsistence rate.

Travel

\$39

- The increase is the result of an increase of 10 pay group participants, coupled with the approved inflation applied to the transportation portion of the travel rate.

Total Increases:

\$152

Decreases:

(\$226)

Retired Pay Accrual

- The decrease is attributed to the decrease in the annual accrual percentage from 25.7% to 13.4% in PT 1990, offset by the associated increases in base pay, the PT 1990 pay raise, and the annualization of the PT 1989 pay raise.

(\$226)

Total Decreases:

\$4,147

PT 1990 DIRECT PROGRAM

Increases:

\$106

Pay and Allowances

- The increase is the result of an increase of 10 pay group participants, the PT 1991 pay raise, and the annualization of the PT 1990 pay raise.

Retired Pay Accrual

\$9

- The increase is a result of the increases associated with base pay, the PT 1991 pay raise and the annualization of the PT 1990 pay raise, offset by a decrease in the retired pay accrual percentage.

Subsistence of Detached Personnel

\$2

- The increase is the result of an increase of 6 enlisted subsistence recipients, coupled with an increase in the approved subsistence rate.

Travel

\$35

- The increase is the result of an increase of 10 pay group participants, coupled with the approved inflation applied to the transportation portion of the travel rate.

Total Increases:

\$150

Total Decreases:

\$0

PT 1991 DIRECT PROGRAM

\$4,797

**Pay and Allowances Active Duty for Training, Officers:** These funds are reported to provide for pay and allowances for officers attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	620	\$1,419.20	\$890	632	\$2,463.29	\$1,586	635	\$1,940.50	\$1,250
One-day Recall Participants	2,750	\$160.00	\$437	1,860	\$104.99	\$195	1,860	\$137.32	\$255
Total Paid Participants			\$1,327			\$1,781			\$1,505

Change from FY 1989 to FY 1990: The decrease of \$67 from \$1,327 to \$1,260 in FY 1990 is the result of a reduction in the retired pay accrual rate, offset by an increase of 3 pay group participants, the FY 1990 pay raise, and the annualization of the FY 1989 pay raise.

Change from FY 1990 to FY 1991: The increase of \$53 from \$1,260 to \$1,313 in FY 1991 is the result of an increase of 6 pay group participants, the FY 1991 pay raise, and the annualization of the FY 1990 pay raise, offset by a reduction in the retired pay accrual rate.

**Pay and Allowances Active Duty for Training, Enlisted:** These funds are reported to provide for pay and allowances for enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	466	\$1,266.75	\$592	810	\$828.40	\$671	812	\$799.27	\$653
One-day Recall Participants	12,550	\$51.50	\$645	14,220	\$37.82	\$535	14,228	\$34.53	\$491
Total Paid Participants			\$1,237			\$1,206			\$1,144

Change from FY 1989 to FY 1990: The decrease of \$49 from \$1,237 to \$1,188 in FY 1990 is the result of a reduction in the retired pay accrual rate, offset by an increase of 3 pay group participants, the FY 1990 pay raise, and the annualization of the FY 1989 pay raise.

Change from FY 1990 to FY 1991: The increase of \$56 from \$1,188 to \$1,244 in FY 1991 is the result of an increase of 6 pay group participants, the FY 1991 pay raise, and the annualization of the FY 1990 pay raise, offset by a reduction in the retired pay accrual rate.

**Enlisted Personnel Subsistence:** These funds are reported to provide for subsistence for enlisted personnel on active duty training.

	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Enlisted Subsistence	6,010	\$3.92	\$236	11,340	\$3.94	\$449	11,410	\$4.00	\$456

Change from FY 1989 to FY 1990: The increase of \$13 from \$236 to \$249 in FY 1990 is the result of the approved increased rate, coupled with an increase in the number of personnel substituting.

Change from FY 1990 to FY 1991: The increase of \$7 from \$249 to \$256 in FY 1991 is the result of the approved increased rate, coupled with an increase in the number of personnel substituting.

**Travel, Active Duty for Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform active duty training:**

(Amounts in Thousands)

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	628	\$318.47	\$200	632	\$351.27	\$222	635	\$363.78	\$231	639	\$374.82	\$239
One-day Recall Participants	2,433	\$41.89	\$100	1,868	\$43.48	\$77	1,868	\$43.81	\$80	1,868	\$43.55	\$81
<b>Total Paid Participants</b>			<b>\$300</b>			<b>\$299</b>			<b>\$311</b>			<b>\$320</b>

Change from FY 1988 to FY 1989: The increase of \$12 from \$299 in FY 1988 to \$311 in FY 1989 is the result of an increase of 3 pay group participants, coupled with the approved inflation applied to the transportation portion of the travel rate.

Change from FY 1989 to FY 1991: The increase of \$9 from \$311 in FY 1989 to \$320 in FY 1991 is the result of an increase of 4 pay group participants, coupled with the approved inflation applied to the transportation portion of the travel rate.

**Travel, Active Duty for Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training:**

(Amounts in Thousands)

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	886	\$333.75	\$269	810	\$386.17	\$248	817	\$314.57	\$257	823	\$326.85	\$269
One-day Recall Participants	12,558	\$35.22	\$442	14,828	\$36.58	\$541	14,828	\$37.72	\$559	14,828	\$38.63	\$573
<b>Total Paid Participants</b>			<b>\$711</b>			<b>\$789</b>			<b>\$816</b>			<b>\$842</b>

Change from FY 1988 to FY 1989: The increase of \$77 from \$711 in FY 1988 to \$789 in FY 1989 is the result of an increase of 7 pay group participants, coupled with the approved inflation applied to the transportation portion of travel rate.

Change from FY 1989 to FY 1991: The increase of \$6 from \$789 in FY 1989 to \$842 in FY 1991 is the result of an increase of 6 pay group participants, coupled with the approved inflation applied to the transportation portion of travel rate.

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2a: School Training

PT 1988	PT 1989	PT 1990	PT 1991
\$0,662	\$10,056	\$9,697	\$9,945

Part 1 - Purpose and Scope

This program supports initial active duty training and other previously attained skills by providing additional instruction in a broad range of subjects to Ready Reserve personnel. Career development courses such as Command and Staff, Amphibious Warfare, Staff MCO Academy, and Amphibious Planning keep the reservists proficient with new weapons, doctrine and techniques. Refresher programs bring a reservist up-to-date in his particular Military Occupational Speciality (MOS). This program also provides necessary formal training for individuals assigned a different MOS or for units assigned a new mission. Aviators in tactical flying units receive biennial refresher training and training for transition to new aircraft through this program. Individual Ready Reservists receive professional and occupational field training through this program as well.

**SCHEDULE OF INCREASE AND DECREASES**  
(Amounts in thousands)  
School Training

	<b>AMOUNT</b>	
<b>PT 1989 DIRECT PROGRAM</b>	\$10,056	
<b>Increases:</b>		
Travel		\$33
- The increase is the result of the approved PT 1990 inflation applied to the transportation portion of the travel rate.		
<b>Total Increases:</b>		\$33
<b>Decreases:</b>		
<b>Pay and Allowances</b>		(922)
- The decrease is the result of the decrease in both the retired pay accrual rate and in the number of paid participants 76, offset by the PT 1990 pay raise and the annualization of the PT 1989 pay raise.		
<b>Retired Pay Accrual</b>		(9380)
- The decrease is attributed to the associated decreases in base pay and the decrease in the annual percentage from 25.7% in PT 1989 to 13.0% in PT 1990, offset by the PT 1990 pay raise and the annualization of the PT 1989 pay raise.		
<b>Total Decreases:</b>	(9392)	
<b>PT 1990 DIRECT PROGRAM</b>	\$9,697	
<b>Increases:</b>		
<b>Pay and Allowances</b>		\$192
- The increase is the result of the PT 1991 pay raise and the annualization of the PT 1990 pay raise, offset by a decrease in the paid participants 35.		
<b>Retired Pay Accrual</b>		\$10
- The increase is attributed to the associated increase in base pay, the PT 1991 pay raise, and the annualization of the PT 1990 pay raise, offset by a decrease in the retired pay accrual percentage.		
<b>Travel</b>		\$38
- The increase is the result of the approved PT 1991 inflation applied to the transportation portion of the travel rate.		
<b>Total Increases:</b>	\$240	
<b>Total Decreases:</b>	\$0	
<b>PT 1991 DIRECT PROGRAM</b>	\$9,905	

DETAIL OF REQUIREMENTS -- SCHOOL TRAINING

(Amounts in Thousands)

**REFRESHER AND PROFICIENCY TRAINING:** Provides formal school training necessary to attain and maintain the required level of proficiency in a specific Military Occupational Speciality (MOS) for which a member has been initially qualified. Examples include courses such as artillery refresher, tank refresher, jungle operations, ebarbation, and administration. These workdays are also utilized for qualification training for aircrew members in specific aircraft; to satisfy ground requirements necessary to maintain flight proficiency and maintenance requirements; and for "hands on" training in the actual performance of those skills peculiar to an individual MOS.

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Year	Daily	Number	Year	Daily	Number	Year	Daily	Number	Year	Daily
Officers	1,340	7	\$216.49	1,530	7	\$221.76	1,512	7	\$217.21	1,490	7	\$223.97
Change from FY 1989 to FY 1990:			\$76			\$2,375			\$2,299			\$2,336

The decrease of \$76 from \$2,375 in FY 1989 to \$2,299 in FY 1990 is the result of the FY 1990 pay raise and inflation applied to the transportation portion of the travel rate, offset by a decrease in the retired pay accrual rate and a decrease in the number of participants of 18.

The increase of \$37 from \$2,299 in FY 1990 to \$2,336 in FY 1991 is the result of the FY 1991 pay raise and inflation applied to the transportation portion of the travel rate, offset by a decrease in the retired pay accrual rate and a decrease in the number participants of 22.

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Year	Daily	Number	Year	Daily	Number	Year	Daily	Number	Year	Daily
Ballisted	1,450	10	\$119.74	1,670	10	\$122.02	1,645	10	\$121.76	1,617	10	\$125.11
Change from FY 1989 to FY 1990:			\$50			\$2,003			\$2,003			\$2,023

The decrease of \$50 from \$2,061 in FY 1989 to \$2,003 in FY 1990 is the result of the FY 1990 pay raise and inflation applied to the transportation portion of the travel rate, offset by a decrease in the retired pay accrual rate and a decrease in the number of participants of 33.

The increase of \$20 from \$2,003 in FY 1990 to \$2,023 in FY 1991 is the result of the FY 1991 pay raise and inflation applied to the transportation portion of the travel rate, offset by a decrease in the retired pay accrual rate and a decrease in the number of participants of 28.

Subtotal	2,790	23,000	\$1,741	3,208	27,490	\$4,436	3,157	27,034	\$4,302	3,197	26,600	\$4,359
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Reserve Personnel, Marine Corps

School Training (Continued)

(Amounts in Thousands)

CAREER DEVELOPMENT: Provides selected Reserve officers and enlisted personnel formal school training required for their professional growth. Examples include Amphibious Warfare School, Command and Staff School, Landing Force Planning School, and other high level and top level schools. Formal schools are generally two weeks in duration.

	PT 1990			PT 1989			PT 1990			PT 1991									
	Number	Tour Workdays	Daily Rate	Number	Tour Workdays	Daily Rate	Number	Tour Workdays	Daily Rate	Number	Tour Workdays	Daily Rate							
Officers	699	15	\$192.56	\$2,019	756	15	11,340	\$199.21	\$2,259	731	15	10,965	\$192.89	\$2,115	713	15	10,695	\$198.50	\$2,123

Change from PT 1989 to PT 1990: The decrease of \$144 from \$2,259 in PT 1989 to \$2,115 in PT 1990 is a result of the PT 1990 pay raise and inflation applied to the transportation portion of the travel rate, offset by a decrease in the retired pay accrual rate and a decrease in the number of participants of 25.

Change from PT 1990 to PT 1991: The increase of \$8 from \$2,115 in PT 1990 to \$2,123 in PT 1991 is the result of the pay raise for PT 1991 and inflation applied to the transportation portion of the travel rate, and offset by the decrease in the retired pay accrual rate and a decrease in the number of participants of 18.

	PT 1990			PT 1989			PT 1990			PT 1991									
	Number	Tour Workdays	Daily Rate	Number	Tour Workdays	Daily Rate	Number	Tour Workdays	Daily Rate	Number	Tour Workdays	Daily Rate							
Enlisted	0	15	\$0.00	\$0	0	15	0	\$0.00	\$0	0	15	0	\$0.00	\$0	0	15	0	\$0.00	\$0

Change from PT 1989 to PT 1990: There is no amount change.  
Change from PT 1990 to PT 1991: There is no amount change.

Subtotal	699	10,405	\$2,019	\$2,259	731	10,965	\$2,115	713	10,695	\$2,123
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Reserve Personnel, Marine Corps  
School Training

(Amounts in Thousands)

**TRAINING OF IIR PERSONNEL:** Provides for the assignment of Individual Ready Reservists to professional and occupational field training. Professional two week courses include Amphibious Warfare School, Command and Staff College, Naval War College, Armed Forces Staff College and Landing Force Staff Planning Courses. Occupational field training is accomplished by formal Military Occupational Speciality (MOS) refresher courses in a particular occupational field.

	FY 1988			FY 1989			FY 1990			FY 1991										
	Number	Four Workdays	Daily Rate	Number	Four Workdays	Daily Rate	Number	Four Workdays	Daily Rate	Number	Four Workdays	Daily Rate	Amount							
Officers	320	13	4,160	\$211.16	\$878	354	13	4,602	\$210.60	\$1,006	355	13	4,615	\$212.35	\$900	300	13	5,044	\$218.60	\$1,103
	320		4,160		\$878	354		4,602		\$1,006	355		4,615		\$900	300		5,044		\$1,103

Change from FY 1988 to FY 1990: The decrease of \$26 from \$1,006 in FY 1988 to \$980 in FY 1990 is the result of an increase in the number of participants of 1, the FY 1990 pay raise and inflation applied to the transportation portion of the travel rate, slightly offset by a decrease in the retired pay accrual rate.

Change from FY 1990 to FY 1991: The increase of \$123 from \$980 in FY 1990 to \$1,103 in FY 1991 is the result of an increase in the number of participants of 31, the FY 1991 pay raise and inflation applied to the transportation portion of the travel rate, slightly offset by a decrease in the retired pay accrual rate.

**INITIAL SKILL ACQUISITION:** These mandays are utilized by Reserve personnel to acquire a military skill (other than the MOS attained on Initial Active Duty for Training) for which there is a valid requirement in the unit to which the individual belongs. In addition, these tours provide for foreign language training deemed necessary subsequent to completion of Initial Active Duty for Training.

	FY 1988			FY 1989			FY 1990			FY 1991										
	Number	Four Workdays	Daily Rate	Number	Four Workdays	Daily Rate	Number	Four Workdays	Daily Rate	Number	Four Workdays	Daily Rate	Amount							
Enlisted	308	65	25,220	\$76.25	\$1,923	442	65	28,730	\$78.35	\$2,251	441	65	28,665	\$76.61	\$2,196	441	65	28,665	\$78.67	\$2,255

Change from FY 1988 to FY 1990: The decrease of \$55 from \$2,251 in FY 1988 to \$2,196 in FY 1990 is the result of the FY 1990 pay raise and inflation applied to the transportation portion of the travel rate, slightly offset by a decrease in the retired pay accrual rate and a decrease in the number of participants.

Change from FY 1990 to FY 1991: The increase of \$59 from \$2,196 in FY 1990 to \$2,255 in FY 1991 is the result of the FY 1991 pay raise and inflation applied to the transportation portion of the travel rate, slightly offset by a decrease in the retired pay accrual rate.

Subtotal 700 29,300 \$2,801 796 31,332 \$1,256 796 33,280 \$3,246 861 34,125 \$3,552

Reserve Personnel, Marine Corps

School Training (Continued)

(Amounts in Thousands)

WIT CONVERSION: Provides Reservists with that training required when a unit undergoes a change or resignation in it's primary mission.

	FY 1989				FY 1990				FY 1991						
	Number	Tour	Daily	Amount	Number	Tour	Daily	Amount	Number	Tour	Daily	Amount			
Officers	11	14	154	\$108.31	\$79	11	14	154	\$207.79	\$32	12	14	160	\$190.40	\$32

Change from FY 1989 to FY 1990: There is no amount change.

Change from FY 1990 to FY 1991: There is no amount change.

	FY 1989				FY 1990				FY 1991						
	Number	Tour	Daily	Amount	Number	Tour	Daily	Amount	Number	Tour	Daily	Amount			
Enlisted	46	14	644	\$111.80	\$72	46	14	644	\$111.80	\$72	45	14	630	\$115.87	\$73

Change from FY 1989 to FY 1990: There is no amount change.

Change from FY 1990 to FY 1991: The increase of \$1 from \$72 in FY 1990 to \$73 in FY 1991 is the result of the FY 1991 pay raise and inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the retired pay accrual rate.

Subtotal	57	790	\$101	\$101	\$104	57	790	\$104	\$104	\$104	57	790	\$104	\$105
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SCHOOL TRAINING TOTALS

Officers	2,370	29,179	\$4,930	2,651	26,806	\$5,672	2,610	26,332	\$5,026	2,603	26,337	\$5,594
Enlisted	1,800	40,364	\$3,724	2,166	45,510	\$4,304	2,131	45,745	\$4,271	2,103	45,465	\$4,351
TOTAL	4,254	69,543	\$8,654	4,817	72,316	\$10,056	4,741	72,077	\$9,697	4,706	71,802	\$9,945

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 28: Special Training

	FY 1988	FY 1989	FY 1990	FY 1991
	\$15,512	\$16,199	\$15,566	\$15,917

Part I - Purpose and Scope

This budget activity provides for pay and allowances including employer's share of Social Security contribution, subsistence, travel, and per diem for officers and enlisted personnel who perform short tours of active duty other than those covered by Pay Groups A, B, F, P, Mobilization Training and School Training.

The Special Tours are programmed and budgeted in seven categories, which are as follows:

- (1) Exercises
- (2) Command and Staff, Supervision, and Conferences
- (3) Operational Training
- (4) Management Support
- (5) Service Mission and Mission Support
- (6) Competitive Events
- (7) Recruitment and Retention

The following pages indicate the requirements in each of the seven categories and describe in more detail what is covered in each category.

**SCHEDULE OF INCREASE AND DECREASES**  
 (Amounts in thousands)  
 Special Training

AMOUNT  
 \$16,199

**PT 1989 DIRECT PROGRAM**

**Increases:**

Pay and allowances ..... \$281

- The increase is the result of the PT 1990 pay raise and the annualization of the PT 1989 pay raise, offset by a decrease in paid participants 117.

Travel ..... \$25

- The increase is the result of the approved PT 1990 inflation applied to the transportation portion of the travel rate.

**Total Increases:**

\$266

**Decreases:**

Retired Pay Accrual ..... (1995)

- The decrease is the result of the associated decrease in base pay and the retired pay accrual rate, offset by the PT 1990 pay raise and the annualization of the PT 1989 pay raise.

**Total Decreases:**

(1995)

**PT 1990 DIRECT PROGRAM**

**Increases:**

Pay and Allowances ..... \$281

- The increase is the result of the PT 1991 pay raise, the annualization of the PT 1990 pay raise, and an increase in paid participants 35.

Retired Pay Accrual ..... \$36

- The increase is attributed to the associated increase in base pay, the PT 1991 pay raise, and the annualization of the PT 1990 pay raise, offset by a decrease in the retired pay percentage.

Travel ..... \$80

- The increase is the result of the approved PT 1991 inflation applied to the transportation portion of the travel rate.

**Total Increases:**

\$357

**Total Decreases:**

\$0

**PT 1991 DIRECT PROGRAM**

\$15,917

DETAIL OF REQUIREMENTS -- SPECIAL TRAINING

(Amounts in Thousands)

EXERCISES: Provides for Marine Corps Reserve participation in Joint Chiefs of Staff (JCS) directed and coordinated intraservice training exercises. Also includes field training exercises and command post exercises.

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Tour	Daily	Number	Tour	Daily	Number	Tour	Daily	Number	Tour	Daily
Officers	40	40	\$176.63	240	40	\$182.86	240	46	\$175.81	240	40	\$181.35
Change from FY 1989 to FY 1990:												
Change from FY 1990 to FY 1991:												

The decrease of \$62 from \$1,806 in FY 1989 to \$1,774 in FY 1990 is the result of the FY 1990 pay raise and inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the retired pay accrual rate.

The increase of \$55 from \$1,744 in FY 1990 to \$1,799 in FY 1991 is the result of the FY 1991 pay raise and inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the retired pay accrual rate.

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Tour	Daily	Number	Tour	Daily	Number	Tour	Daily	Number	Tour	Daily
Enlisted	200	15	\$438	294	15	\$460	294	15	\$473	294	15	\$485
Change from FY 1989 to FY 1990:												
Change from FY 1990 to FY 1991:												

The decrease of \$7 from \$480 in FY 1989 to \$473 in FY 1990 is the result of the FY 1990 pay raise and inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the retired pay accrual rate.

The increase of \$12 from \$473 in FY 1990 to \$485 in FY 1991 is the result of the FY 1991 pay raise and inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the retired pay accrual rate.

Subtotal	512	14,080	\$2,182	542	14,130	\$2,286	542	14,130	\$2,217	542	14,130	\$2,284
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Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

OPERATIONAL TRAINING: These tours provide training directly related to probable wartime tasks. They include training of an operational nature similar to that performed during inactive duty training (IDT) and annual training (AT), (exclusive of administration support). Also, these tours provide Reserve maintenance teams to perform on-site maintenance for supported units and provide Reserve air crews for Reserve Air/Ground exercises and Reserve troop lifts.

	PT 1988			PT 1990			PT 1991					
	Number	Year	Amount	Number	Year	Amount	Number	Year	Amount			
Officers	509	3	1,767	\$295.30	604	3	1,812	\$307.95	615	3	1,845	\$314.91

Change from PT 1988 to PT 1990:

Change from PT 1990 to PT 1991:

The decrease of \$28 from \$562 in PT 1989 to \$558 in PT 1990 is the result of the PT 1990 pay raise and inflation applied to the transportation portion of the travel rate, and offset by a decrease in the retired pay accrual rate.

The increase of \$29 from \$558 in PT 1990 to \$581 in PT 1991 is the result of an increase in the number of paid participants of 11, coupled with the PT 1991 pay raise and inflation applied to the transportation portion of the travel rate, and offset by a decrease in the retired pay accrual rate.

	PT 1988			PT 1990			PT 1991					
	Number	Year	Amount	Number	Year	Amount	Number	Year	Amount			
Enlisted	1,356	3	4,060	\$235.50	1,772	3	3,816	\$205.02	1,772	3	3,816	\$251.57

Change from PT 1988 to PT 1990:

Change from PT 1990 to PT 1991:

The increase of \$7 from \$928 in PT 1989 to \$935 in PT 1990 is the result of the PT 1990 pay raise and inflation applied to the transportation portion of the travel rate, and offset by a decrease in the retired pay accrual rate.

The increase of \$25 from \$935 in PT 1990 to \$960 in PT 1991 is the result of PT 1991 pay raise and inflation applied to the transportation portion of the travel rate, and offset by a decrease in the retired pay accrual rate.

Subtotal	1,945	5,815	\$1,407	1,876	5,628	\$1,490	1,876	5,628	\$1,493	1,887	5,661	\$1,541
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Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

MANAGEMENT SUPPORT: This activity includes support of those managerial and administrative tasks performed in support of projects directly related to training and administering of Marine Corps Reserve activities. Examples are promotion boards, development of instructional materials, exercise planning, training conferences (other than pre-annual training) and development of Marine Corps Reserve policies.

	FY 1988			FY 1989			FY 1990			FY 1991						
	Number	Tour Workdays	Daily Rate	Number	Tour Workdays	Daily Rate	Number	Tour Workdays	Daily Rate	Number	Tour Workdays	Daily Rate				
Officers	95	4,005	\$181.39	\$741	95	4,005	\$188.74	\$771	99	4,257	\$179.00	\$762	101	4,343	\$184.98	\$803

Change from FY 1989 to FY 1990: The decrease of \$9 from \$771 in FY 1989 to \$762 in FY 1990 is the result of an increase in the number of paid participants of 4, coupled with the FY 1990 pay raise and inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the retired pay accrual rate.

Change from FY 1990 to FY 1991: The increase of \$41 from \$762 in FY 1990 to \$803 in FY 1991 is the result of an increase in the number of participants of 2 and the FY 1991 pay portion of the travel rate, and offset by a decrease in the retired pay accrual rate.

	FY 1988			FY 1989			FY 1990			FY 1991										
	Number	Tour Workdays	Daily Rate	Number	Tour Workdays	Daily Rate	Number	Tour Workdays	Daily Rate	Number	Tour Workdays	Daily Rate								
Battalied	603	21	12,663	\$95.16	\$1,205	603	21	12,663	\$98.80	\$1,241	602	21	12,642	\$95.87	\$1,212	568	21	11,928	\$99.35	\$1,185

Change from FY 1989 to FY 1990: The decrease of \$29 from \$1,241 in FY 1989 to \$1,212 in FY 1990 is the result of the FY 1990 pay raise and inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the retired pay accrual rate and a decrease in the number of participants of 1.

Change from FY 1990 to FY 1991: The decrease of \$27 from \$1,212 in FY 1990 to \$1,185 in FY 1991 is the result of the FY 1991 pay raise and inflation applied to the transportation portion of the travel rate, and offset by a decrease in the retired pay accrual rate and a decrease in the number of participants of 34.

Subtotal	698	16,740	\$1,946	698	16,740	\$2,012	701	16,899	\$1,974	669	16,271	\$1,988
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Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

**SERVICE MISSION/MISSION SUPPORT:** Includes training, both unit and individual, which accomplishes a specific mission or task, or supports a specific mission or task for any of the Armed Services. Includes Marine Corps Reserve support of active force missions as well as internal support rendered to Marine Corps Reserve units and agencies, for example, umpires in multi-component exercises or special work/projects requiring reserve expertise.

	FY 1988			FY 1989			FY 1990			FY 1991						
	Number	Tour Workdays	Daily Rate	Number	Tour Workdays	Daily Rate	Number	Tour Workdays	Daily Rate	Number	Tour Workdays	Daily Rate				
Officers	366	35	\$169.24	\$2,168	375	35	\$176.00	\$2,311	357	35	\$168.71	\$2,100	361	35	\$173.00	\$2,197

Change from FY 1989 to FY 1990: The decrease of \$203 from \$2,311 in FY 1989 to \$2,108 in FY 1990 is the result of the FY 1990 pay raise and inflation applied to the transportation portion of the travel rate, offset by a decrease in the retired pay accrual rate and a decrease in the number of participants of 18.

Change from FY 1990 to FY 1991: The increase of \$89 from \$2,108 in FY 1990 to \$2,197 in FY 1991 is the result of an increase in the number of participants of 4, coupled with the FY 1991 pay raise and inflation applied to the transportation portion of the travel rate, and offset by a decrease in the retired pay accrual rate.

	FY 1988			FY 1989			FY 1990			FY 1991						
	Number	Tour Workdays	Daily Rate	Number	Tour Workdays	Daily Rate	Number	Tour Workdays	Daily Rate	Number	Tour Workdays	Daily Rate				
Enlisted	2,047	15	\$10,785	\$92.79	1,890	15	\$95.70	\$2,713	1,770	15	\$94.79	\$2,520	1,772	15	\$97.40	\$2,591

Change from FY 1989 to FY 1990: The increase of \$181 from \$3,043 in FY 1989 to \$3,224 in FY 1990 is the result of an increase in the number of paid participants of 46, coupled with the FY 1990 pay raise and inflation applied to the transportation portion of the travel rate, slightly offset by a decrease in the retired pay accrual rate.

Change from FY 1990 to FY 1991: The increase of \$63 from \$2,528 in FY 1990 to \$2,591 in FY 1991 is the result of the FY 1991 pay raise and inflation applied to the transportation portion of the travel rate, slightly offset by a decrease in the retired pay accrual rate and a decrease in the number of participants of 6.

Subtotal	2,413	43,515	\$5,017	2,265	41,475	\$5,024	2,135	39,165	\$4,636	2,133	39,215	\$4,780
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Reserve Personnel, Marine Corps  
Special Training (Continued)

(Amounts in Thousands)

COMPETITIVE EVENTS: The objectives of the Competitive Events program are to:

1. Provide for special marksmanship training; clinics; assist in developing marksmanship tests and instruct olympic/international junior shooter development program.
2. Provide for participation by individuals in various levels of competition including, on a competitive selection basis, US, international and olympic championships.
3. Provide for support of and participation in annual Confederation of Interallied Reserve Officers (CIOR) Championships and Modern Pentathlon events. These events are for individuals meeting competitive selection standards for attendance at clinics and tryouts; participation in training and fielding of those individuals to represent the US in military and olympic competitions featuring marksmanship, physical endurance events and associated military skills.

	FY 1988			FY 1989			FY 1990			FY 1991										
	Number	Tour Workdays	Daily Rate	Number	Tour Workdays	Daily Rate	Number	Tour Workdays	Daily Rate	Number	Tour Workdays	Daily Rate								
Officers	50	30	\$176.67	50	30	\$189.00	52	30	\$172.46	53	30	\$175.47								
Change from FY 1988 to FY 1990:	The decrease of \$1 from \$270 in FY 1988 to \$269 in FY 1990 is the result of an increase in the number of participants of 2 and the FY 1990 pay raise and inflation applied to the transportation portion of the travel rate, offset by a decrease in the retired pay accrual rate.																			
Change from FY 1990 to FY 1991:	The increase of \$18 from \$269 in FY 1990 to \$279 in FY 1991 is the result of an increase in the number of participants of 1, the FY 1991 pay raise and inflation applied to the transportation portion of the travel rate, offset by a decrease in the retired pay accrual rate.																			
Balanced																				
	695	4	2,700	\$191.73	\$533	695	4	2,780	\$200.00	\$556	698	4	2,792	\$200.57	\$560	702	4	2,800	\$205.04	\$570
Change from FY 1988 to FY 1990:	The increase of \$4 from \$556 in FY 1988 to \$560 in FY 1990 is the result of an increase in the number of participants of 3 and the FY 1990 pay raise and inflation applied to the transportation portion of the travel rate, and offset by a decrease in the retired pay accrual rate.																			
Change from FY 1990 to FY 1991:	The increase of \$18 from \$560 in FY 1990 to \$578 in FY 1991 is the result of an increase in the number of participants of 4, the FY 1991 pay raise and inflation applied to the transportation portion of the travel rate, and offset by a decrease in the retired pay accrual rate.																			
Subtotal	745	4,200	\$790	745	4,200	\$826	750	4,352	\$829	755	4,398	\$857								

**Reserve Personnel, Marine Corps**

**Special Training (Continued)**

(Amounts in Thousands)

**RECRUITMENT AND RETENTION:** These tours provide for the ordering of reservists to active duty for up to a maximum of 139 days to support the Regular Recruitment Service for purposes of recruiting non-prior service individuals for the Selected Marine Corps Reserve. It also allows individual members with definitive ability to visit schools, and non-prior service personnel at home and public functions to discuss advantages and benefits inherent in the Marine Corps Reserve mission.

	FY 1988			FY 1989			FY 1990			FY 1991										
	Number	Workdays	Daily Rate	Number	Workdays	Daily Rate	Number	Workdays	Daily Rate	Number	Workdays	Daily Rate								
Enlisted	423	130	\$56,998	\$56,135	\$2,978	452	130	50,760	\$55,78	\$3,273	452	130	50,760	\$53,42	\$3,139	435	130	56,558	\$55.74	\$1,152

Change from FY 1988 to FY 1990:

The decrease of \$134 from \$3,273 in FY 1988 to \$3,139 in FY 1990 is the result of the FY 1990 pay raise and inflation applied to the transportation portion of the travel rate, offset by a decrease in the retired pay accrual rate.

Change from FY 1990 to FY 1991:

The increase of \$13 from \$3,139 in FY 1990 to \$3,152 in FY 1991 is the result of the FY 1991 pay raise and inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the retired pay accrual rate and a decrease in the number of participants of 17.

**SPECIAL TRAINING TOTALS**

Officers	1,947	36,716	\$6,596	2,049	35,858	56,901	2,041	35,092	56,683	2,059	35,781	56,976
Enlisted	5,436	189,718	\$9,006	5,233	110,995	59,218	5,124	189,316	58,877	5,071	186,316	58,981
TOTAL	7,383	146,464	\$15,512	7,282	146,853	\$16,199	7,165	144,806	\$15,560	7,130	142,097	\$15,917

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 21: Administration and Support

FT 1988	FT 1989	FT 1990	FT 1991
\$66,361	\$75,775	\$80,587	\$91,186

Part I - Purpose and Scope

The funds in this project will provide for pay and allowances, uniform allowances, subsistence, and permanent change of station travel costs for Marine Corps Reserve officers and enlisted personnel serving on active duty as authorized by Sections 265, 672(d), 678, of Title 10, United States Code.

Also included are funds for the payment of death gratuities, disability, and hospitalization benefits to all officers and enlisted personnel undergoing paid training duty, the costs associated with the Reserve Enlistment/Reenlistment Bonus, Education Assistance Program, Selected Marine Corps Reserve Affiliation Bonus Program, and the Individual Ready Reserve Bonus.

**RESERVE COMPONENT PERSONNEL ON EXTENDED TOURS OF ACTIVE DUTY**

**Section 265. Policies and Regulations: Participation of Reserve Officers in Preparation and Administration**

"Within such number and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving."

**Section 672/678 (a) (b). Reserve: For Organizing, Administering, etc., Reserve Components.**

(a) A Reserve ordered to active duty under section 672(d) of this title in connection with organizing, administering, recruiting, instructing, or training the reserve components shall be ordered in his reserve grade. While so serving, he continues to be eligible for promotion as a Reserve, if he is otherwise qualified.

(b) To assure that a Reserve on duty under subsection (a) receives periodic refresher training in the categories for which he is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary sees fit.

Officers	FY 1988			FY 1989			FY 1990			FY 1991		
	Begin	Average	End	Begin	Average	End	Begin	Average	End	Begin	Average	End
Sec 265: Administration	50	50	50	50	50	50	50	50	50	50	50	50
Sec 672b/678:												
Organization	113	121	135	136	136	136	144	144	151	151	151	154
Administration	64	64	70	70	70	70	70	70	70	70	70	70
Recruiting	23	20	22	22	22	22	22	22	22	22	22	22
Instruction or Training	44	41	43	43	43	43	51	51	51	51	51	51
<b>Total Officers</b>	<b>294</b>	<b>296</b>	<b>320</b>	<b>321</b>	<b>321</b>	<b>321</b>	<b>337</b>	<b>337</b>	<b>344</b>	<b>344</b>	<b>344</b>	<b>347</b>
<b>Enlisted</b>												
Sec 672b/678:												
Organization	466	497	618	618	618	618	625	625	653	653	653	658
Administration	440	436	447	446	446	446	446	446	446	446	446	446
Recruiting	219	210	207	207	207	207	207	207	207	207	207	207
Instruction or Training	323	320	353	353	353	353	406	406	451	451	451	451
<b>Total Enlisted</b>	<b>1448</b>	<b>1463</b>	<b>1675</b>	<b>1674</b>	<b>1674</b>	<b>1674</b>	<b>1684</b>	<b>1684</b>	<b>1957</b>	<b>1957</b>	<b>1956</b>	<b>2054</b>

SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)

Administration and Support

AMOUNT  
\$75,775

FY 1989 DIRECT PROGRAM

Increases:

\$1,524

Full Time Support (FTS) Officer Pay and Allowances -----  
 - The increase is the result of an increase in average officer strength, the FY 1989 pay raise, and the annualization of the FY 1989 pay raise. The increase is required to provide instructors for combat training for all Marines; the stand up of a Marine Aviation Logistics Unit, squadron support and a headquarters unit at Stewart Airport in support of 6 KC-130T's; and the transfer of 12 AH-1J attack helicopters from the active component to the Marine Corps Reserve.

\$1,767

Full Time Support (FTS) Enlisted Pay and Allowances -----  
 - The increase is the result of an increase in average enlisted strength, the FY 1989 pay raise, and the annualization of the FY 1989 pay raise. The increase is required to provide instructors for combat training for all Marines; the stand up of a Marine Aviation Logistics Unit, squadron support and a headquarters unit at Stewart Airport in support of 6 KC-130T's; and the transfer of 12 AH-1J attack helicopters from the active component to the Marine Corps Reserve.

\$715

Travel -----  
 - The increase is the result of an increase in new contracts awarded, increased location transfers for existing contracts, personnel released from active duty and the approved inflation applied to the transportation portion of the travel rate.

Total Increases:

\$6,886

Decreases:

(\$121)

Full Time Support (FTS) Officer Retired Pay Accrual -----  
 - The decrease is attributed to the decrease in the annual percentage from 50.2% in FY 1989 to 43.9% in FY 1990, offset by the associated increase in base pay, the FY 1990 pay raise, and the annualization of the FY 1989 pay raise.

(\$725)

Full Time Support (FTS) Enlisted Retired Pay Accrual -----  
 - The decrease is attributed to the decrease in the annual percentage from 50.2% in FY 1989 to 43.9% in FY 1990, offset by the associated increase in base pay, the FY 1990 pay raise, and the annualization of the FY 1989 pay raise.

(\$148)

Incentives -----  
 - The decrease is basically the result of a reduction in anniversary payments for the educational assistance program no longer available for new enlistments.

Total Decreases:

(\$1,194)

FY 1990 DIRECT PROGRAM

\$80,587

SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)  
Administration and Support

AMOUNT  
\$10,587

FY 1990 DIRECT PROGRAM

Increases:

Full Time Support (FTS) Officer Pay and Allowances ..... \$930

- The increase is the result of an increase in average officer strength and the FY 1991 pay raise, offset by a reduction in the retired pay accrual rate. The increase is required to support 6 Low Altitude Air Defense platoons, activation of a Light Anti-Aircraft Missile Battery, squadron support for an additional 2 EC-130's, and additional squadron support for AH-1J attack helicopters.

Full Time Support (FTS) Baledist Pay and Allowances ..... \$7,726

- The increase is the result of an increase in enlisted average strength and the FY 1991 pay raise, offset by the reduction in the retired pay accrual rate. The increase is required to support 6 Low Altitude Air Defense platoons, activation of a Light Anti-Aircraft Missile Battery, squadron support for an additional 2 EC-130's, and additional squadron support for AH-1J attack helicopters.

Full Time Support (FTS) Retired Pay Accrual ..... \$2,181

- The increase is attributed to the associated increases for officer and enlisted base pay, the FY 1991 pay raise, and the annualization of the FY 1990 pay raise, offset by the decrease in the Retired Pay Accrual percentage.

Incentives ..... \$24

- The increase is basically the result of an increase in the number of Individual Ready Reserve anniversary payments, offset by a reduction in anniversary payments for the educational assistance program no longer available for new enlistments.

Total Increases:

\$10,863

Decreases:

Travel ..... (\$264)

- The increase is the result of an increase in new contracts awarded, increased location transfers for existing contracts, personnel released from active duty and the approved inflation applied to the transportation portion of the travel rate.

Total Decreases:

(\$264)

FY 1991 DIRECT PROGRAM

\$91,186

Pay and Allowances, Officers: These funds are requested to provide for pay and allowances for officers serving on active duty as authorized by section 265, 6720/678 of title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowance, and special and incentive pays, as authorized.

	FY 1989			FY 1990			FY 1991					
Officers	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount			
	296	\$61,197.24	\$18,110	321	\$67,046.03	\$21,522	337	\$67,033.23	\$22,725	346	\$69,401.16	\$23,074

Change from FY 1989 to FY 1990: The increase of \$1,283 from \$21,522 in FY 1989 to \$22,725 in FY 1990 is the result of an increase in average officer strength of 16, offset by a reduction in the retired pay accrual rate. The increase is required to support the institution of combat training for Marines; the stand up of a Marine Aviation Logistics Unit, squadron support and a headquarters unit at Stewart Airport in support of 6 KC-130's; and the transfer of 12 AH-1J attack helicopters from the active component to the Marine Corps Reserve.

Change from FY 1990 to FY 1991: The increase of \$1,149 from \$22,725 in FY 1990 to \$23,874 in FY 1991 is the result of an increase in average officer strength of 7, offset by a reduction in the retired pay accrual rate. The increase is required to support 6 Low Altitude Air Defense platoons, activation of a Light Anti-Aircraft Missile Battery, squadron support for an additional 2 KC-130's, and additional squadron support for AH-1J attack helicopters.

Pay and Allowances, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel serving on active duty as authorized by section 265, 6720/678 of title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for social security, subsistence, quarters allowance, clothing maintenance allowance, and special and incentive pays, as authorized.

	FY 1989			FY 1990			FY 1991					
Enlisted	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount			
	1,463	\$30,742.99	\$44,977	1,674	\$31,384.23	\$50,960	1,684	\$32,072.45	\$54,010	1,936	\$32,902.89	\$63,700

Change from FY 1989 to FY 1990: The increase of \$3,042 from \$50,960 in FY 1989 to \$54,010 in FY 1990 is the result of an increase in average enlisted strength of 68, offset by a reduction in the retired pay accrual rate. The increase is required to support the institution of combat training for Marines; the stand up of a Marine Aviation Logistics Unit, squadron support and a headquarters unit at Stewart Airport in support of 6 KC-130's; and the transfer of 12 AH-1J attack helicopters from the active component to the Marine Corps Reserve.

Change from FY 1990 to FY 1991: The increase of \$9,690 from \$54,010 in FY 1990 to \$63,700 in FY 1991 is the result of an increase in average enlisted strength of 252, offset by a reduction in the retired pay accrual rate. The increase is required to support 6 Low Altitude Air Defense platoons, activation of a Light Anti-Aircraft Missile Battery, squadron support for an additional 2 KC-130's, and additional squadron support for AH-1J attack helicopters.

**Permanent Change of Station Travel:** These funds are requested to provide travel costs for those members making a permanent change of station. In addition, military member travel costs include movement and storage of household goods, dislocation allowance, and dependent travel.

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	89	\$2,811.24	\$179	70	\$2,428.31	\$169	182	\$2,587.48	\$356	99	\$2,598.19	\$256
Enlisted	235	\$1,859.57	\$437	186	\$1,849.87	\$340	453	\$1,916.46	\$868	355	\$1,978.71	\$703
<b>Total</b>	324		\$616	256		\$509	595		\$1,224	654		\$959

**Change from FY 1988 to FY 1989:** The increase of \$715 from \$509 in FY 1988 to \$1,224 in FY 1989 is the result of an increase of 341 PCS moves for new contracts awarded, increased location transfers for existing contracts, personnel released from active duty; and the approved inflation applied to the transportation portion of the travel rate.

**Change from FY 1989 to FY 1991:** The decrease of \$265 from \$1,222 in FY 1989 to \$959 in FY 1991 is the result of a decrease in PCS moves (141), offset by the increase for approved inflation, offset slightly by a decrease of 6 in the number of PCS moves.

**Individual Clothing, Enlisted:** The funds requested will provide for a supplementary clothing allowance for personnel assigned to recruiting.

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted	66	\$424.24	\$28	28	\$198.70	\$0	28	\$412.22	\$0	28	\$425.83	\$9

**Change from FY 1988 to FY 1989:** There is no amount change.

**Change from FY 1989 to FY 1991:** The increase of \$1 from \$0 in FY 1989 to \$9 in FY 1991 is due to inflation applied to the clothing rates.

**Death Gratification, Disability and Hospitalization Benefits:** Death gratuities are provided to beneficiaries of deceased military personnel. Death gratuities are composed of six months basic pay and incentive and special pay if authorized, the sum of which is not to exceed \$3,000. Members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay and allowances during such hospitalization.

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	213	\$800.00	\$170	450	\$800.00	\$360	450	\$800.00	\$360	450	\$800.00	\$360
Enlisted	782	\$798.75	\$561	880	\$798.75	\$639	880	\$798.75	\$639	880	\$798.75	\$639
<b>Total</b>			\$731			\$999			\$999			\$999

**Change from FY 1988 to FY 1989:** There is no amount change.

**Change from FY 1989 to FY 1991:** There is no amount change.

**Reserve Incentives - Enlisted:** The funds requested are to provide for the payment of an Enlistment Bonus, Reenlistment Bonus, SNCR Affiliation Bonus, Educational Assistance and the Individual Ready Reserve Bonus to selected enlisted members.

**Enlistment Bonus:** An incentive for enlistment for individuals who enlist for 6 years in the SNCR for a critical skill (MOS) or designated unit. The individual must be: non-prior service, graduate of secondary school or expected to graduate, and not applying for active duty with the regular establishment, in order to qualify. The individual may receive a bonus of \$1,000 upon completion of Initial Active Duty for Training (IADT); to include follow-on qualification; \$750 upon satisfactory completion of the 2nd and 3rd anniversary years; and \$500 upon satisfactory completion of the 4th anniversary year.

(Amounts in Thousands)

	FY 1988		FY 1989		FY 1990		FY 1991	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
New payments	137	\$1,000.00	206	\$1,000.00	160	\$1,000.00	160	\$1,000.00
Anniversary payments	978	\$241.51	551	\$262.07	432	\$265.93	492	\$213.02
Total		\$373		\$350		\$280		\$285

**Change from FY1989 to FY1990:** The decrease of \$70 from \$350 in FY 1989 to \$280 in FY 1990 is a result of a reduction of 46 new payments and 99 anniversary payments, offset by a decreased anniversary rate.

**Change from FY1990 to FY1991:** The decrease of \$15 from \$280 in FY 1990 to \$265 in FY 1991 is a result of a decrease in the anniversary rate, offset by an increase of 40 anniversary payments.

ENLISTMENT BONUS

	FY 1988		FY 1989		FY 1990		FY 1991		FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS	978	\$236,200	551	\$144,400	315	\$97,000	149	\$36,600	104	\$41,600				
PRIOR YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1988	137	\$137,000			137	\$27,400	137	\$27,400	137	\$27,400	137	\$54,000		
CURRENT YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1989			206	\$206,000			206	\$41,200	206	\$41,200	206	\$41,200	206	\$82,400
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1990					160	\$160,000			160	\$32,000	160	\$32,000	160	\$32,000
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1991							160	\$160,000			160	\$32,000	160	\$32,000
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	1115	\$173,200	757	\$350,400	612	\$286,200	652	\$265,200	607	\$162,200	663	\$160,000	663	\$146,400

Reenlistment Bonus: An incentive for individuals who reenlist in the Marine Corps Reserve for a period of 3 or 6 years may receive a bonus of \$900 or \$1,000 respectively. The bonus may be awarded to a person who is reenlisting/extending in a unit or an MOS as published annually by the Selected Reserve; is not reenlisting/extending to qualify for a civilian position where membership in the Reserve is a condition of employment (persons on temporary assignment excluded); and holds rank/grade commensurate with the billet vacancy, and has been a satisfactory participant in the Selected Reserve for 3 months at time of reenlistment/extension.

(Amounts in Thousands)

	FY 1988		FY 1989		FY 1990		FY 1991	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate
New payments	826	\$612.89	774	\$618.60	774	\$618.60	774	\$618.60
Anniversary payments	1553	\$146.07	2030	\$149.61	2373	\$150.00	2610	\$150.00
Total		\$736		\$783		\$835		\$879

Change from FY1989 to FY1990: The increase of \$52 from \$783 in FY 1989 to \$835 in FY 1990 is a result of an increase of 343 anniversary payments.  
 Change from FY1990 to FY1991: The increase of \$35 from \$835 in FY 1990 to \$879 in FY 1991 is a result of an increase of 237 anniversary payments.

RECALLSTMENT BONUS

	FY 1988		FY 1989		FY 1990		FY 1991		FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS	1,553	\$229,950	1,272	\$190,000	942	\$141,300	626	\$93,900	399	\$59,850	179	\$26,850		
PRIOR YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1988	826	\$506,250	758	\$113,700	708	\$106,200	637	\$95,550	202	\$30,300	141	\$21,150	85	\$12,750
CURRENT YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1989			774	\$478,800	723	\$108,450	650	\$97,500	505	\$87,750	106	\$27,900	130	\$19,500
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1990					774	\$478,800	697	\$104,550	627	\$94,050	565	\$84,750	170	\$25,500
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1991							774	\$478,800	697	\$104,550	627	\$94,050	565	\$84,750
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	2,379	\$736,200	2,804	\$782,500	3,147	\$834,750	3,384	\$870,300	2,510	\$376,500	1,690	\$254,700	950	\$142,500

**Educational Assistance:** An incentive for individuals who enlist for 6 years in the SNCR in a designated critical skill or unit may enlist for the Educational Assistance Program. This program reimburses Marines who have completed Initial Active Duty for Training, for educational expenses up to \$1,000 a year for a maximum of \$4,000 over 4 years. It provides for payment of educational expenses (tuition, fees, books, laboratory fees and shop fees for consumable material used as part of classroom or shop instruction) incurred by a member at an accredited institution until the member completes a course of instruction required for the award of a baccalaureate degree, or the equivalent evidence of completion of study in a non-degree program. Payment of tuition and fees may be effected by a check co-payable to the school and member. Other authorized expenses will be reimbursed to the member upon presentation of receipts. This incentive program was terminated in FY 1985 with the introduction of the new "G.I. Bill."

(Amounts in Thousands.)

	FY 1988			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New payments	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Anniversary payments	811	\$664.44	\$539	525	\$664.44	\$349	253	\$664.44	\$168
Total			\$539			\$349			\$168

Change from FY1989 to FY1990: The decrease of \$181 from \$349 in FY 1989 to \$168 in FY 1990 for anniversary payments is a result of the program expiration effective 30 June, 1985.  
 Change from FY1990 to FY1991: The decrease of \$182 from \$168 in FY 1990 to \$66 in FY 1991 for anniversary payments is a result of the program expiration effective 30 June, 1995.

EDUCATION ASSISTANCE

	FY 1988		FY 1989		FY 1990		FY 1991		FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS	811	\$538,861	525	\$748,833	253	\$168,184	99	\$65,780						
PRIOR YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1988														
CURRENT YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1989														
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1990														
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1991														
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	811	\$538,861	525	\$748,833	253	\$168,184	99	\$65,780	0	\$0	0	\$0	0	\$0

SRCR Affiliation Bonus: An incentive for any enlisted person who is serving or has served on active duty for any period of time and has been discharged or released from such active duty under honorable conditions, and affiliates with a SRCR unit, and has a reserve service obligation under Section 651 of Title 10 or under Section 6(d)(1) of the Military Selective Service Act. This program pays a bonus equal to \$50 a month for each month of obligated service; that a former active duty Marine agrees to affiliate with a unit. Marines must affiliate for a designated skill or unit to qualify for this bonus and must sign a Ready Reserve agreement for the period of months remaining on their military service obligation.

(Amounts in Thousands)

	FY 1988		FY 1989		FY 1990		FY 1991	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
New payments	155	\$512.99	195	\$512.99	195	\$512.99	195	\$512.99

Change from FY1989 to FY1990: There is no amount change.  
 Change from FY1990 to FY1991: There is no amount change.

APPELLATION BONDS

	FY 1980		FY 1989		FY 1990		FY 1991		FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS														
PRIOR YEAR INITIAL AND SUBSEQUENT ANTICIPATORY PAYMENTS FY 1980	155	\$79,513												
CURRENT YEAR INITIAL AND SUBSEQUENT ANTICIPATORY PAYMENTS FY 1989			195	\$100,033										
BUDGET YEAR INITIAL AND SUBSEQUENT ANTICIPATORY PAYMENTS FY 1990					195	\$100,033								
BUDGET YEAR INITIAL AND SUBSEQUENT ANTICIPATORY PAYMENTS FY 1991							195	\$100,033						
TOTAL INITIAL AND SUBSEQUENT ANTICIPATORY PAYMENTS	155	\$79,513	195	\$100,033	195	\$100,033	195	\$100,033	0	\$0	0	\$0	0	\$0

Individual Ready Reserve (IRR) Bonus: An incentive to retain pre-trained, prior service, critically skilled personnel in the IRR. This bonus provides payments of \$750 in three \$250 installments to quality Marines upon reenlistment in the IRR for 3 years.

(Amounts in Thousands)

	FY 1988		FY 1989		FY 1990		FY 1991	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate
New payments	490	\$250.00	644	\$250.00	460	\$250.00	240	\$250.00
Anniversary payments	179	\$270.95	104	\$250.00	490	\$250.00	1134	\$250.00
Subtotal		\$171		\$187		\$230		\$344

Change from FY1989 to FY1990: The increase of \$51 from \$187 in FY 1989 to \$238 in FY 1990 is due to the increase of 386 anniversary payments, offset by a decrease of 104 new payments.  
 Change from FY1990 to FY1991: The increase of \$106 from \$230 in FY 1990 to \$344 in FY 1991 is the result of the increase of 644 anniversary payments, offset by a reduction of 270 new payments.

INDIVIDUAL READY RESERVE BONDS

	FY 1988		FY 1989		FY 1990		FY 1991		FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS	179	\$40,500	104	\$26,000										
PRIOR YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1988	490	\$122,500			490	\$122,500	490	\$122,500						
CURRENT YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1989			644	\$161,000					644	\$161,000				
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1990					460	\$115,000					460	\$115,000		
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1991							240	\$60,000					240	\$60,000
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	669	\$171,000	748	\$187,000	950	\$237,500	1374	\$343,500	1104	\$276,000	700	\$175,000	240	\$60,000

	PT 1988	PT 1989	PT 1990	PT 1991
	\$5,731	\$6,145	\$6,043	\$6,100

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 20: Education Benefits

Part I - Purpose and Scope

Funds are for the payment to the Department of Defense Education Benefits Fund, a Trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. The Veterans Administration pays individuals from funds transferred from the Trust account.

Part II - Justification of Funds Requested

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, except those who have received a commission from a service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels are \$100.00 per month for full-time educational pursuit, \$105.00 for three quarter time pursuit and \$70.00 for half time pursuit. The maximum total benefit that can be paid is \$5,000.

SCHEDULE OF INCREASES AND DECREASES  
(DOLLARS IN THOUSANDS)  
Educational Benefits

	AMOUNT
<b>FY 1989 DIRECT PROGRAM</b>	
Total Increases:	\$6,145
Decreases:	\$0
Educational Benefits	(\$102)
- The decrease of \$102 from \$6,145 in FY 1989 to \$6,043 in FY 1990 is the result of a decrease in the number of individuals eligible of 103, coupled with a decrease in the rate approved by the DoD Education Benefits Board of Actuaries.	
Total Decreases:	
<b>FY 1990 DIRECT PROGRAM</b>	
Increases:	(\$102)
Educational Benefits	\$6,043
- The increase of \$57 from \$6,043 in FY 1990 to \$6,100 in FY 1991 is the result of an increase in the number of individuals eligible of 90.	
Total Increases:	\$57
Total Decreases:	\$0
<b>FY 1991 DIRECT PROGRAM</b>	
Total Decreases:	\$6,100

New GI Bill (cont.)

The following table displays the actuarially based estimates:

(Amounts in Thousands)

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
G.I. Bill	10,672	\$607.96	\$5,731	10,362	\$593.00	\$6,145	10,259	\$589.00	\$6,043	10,357	\$589.00	\$6,100

Change from FY1989 to FY1990: The decrease of \$102 from \$6,145 in FY 1989 to \$6,043 in FY 1990 is the result of a decrease in the number of individuals eligible of 103, coupled with a decrease in the rate approved by the DoD Education Benefits-Board of Actuaries.

Change from FY1990 to FY1991: The increase of \$57 from \$6,043 in FY 1990 to \$6,100 in FY 1991 is the result of an increase in the number of individuals eligible of 98.

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2C: Platoon Leaders Class

	FY 1988	FY 1989	FY 1990	FY 1991
	\$5,585	\$5,734	\$5,660	\$5,765

Part I - Purpose and Scope

Provides for pay, subsistence, travel, and clothing for the Platoon Leaders Class (PLC) and the Human Officers Candidate Class. These personnel attend two periods of summer training and upon completion of training and graduation from college are commissioned in the Marine Corps Reserve and assigned to active duty for three years. Pay and subsistence rates are based on the actual number of days trainees are on board during the applicable fiscal year. Travel and clothing costs are based on the number of students entering training during the applicable fiscal year. Funds to cover PLC subsidy authorized by Public Law 97-177 are also included. This category also provides for clothing for Naval ROTC students and Naval Academy Midshipmen, under the Marine option program, who receive a clothing issue while attending their single period of Marine Corps summer training - Officer Candidates' School (OCS). Pay and subsistence for these personnel is not included in this category because as Naval ROTC students and Naval Academy Midshipmen, they are paid with Navy funds.

SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)  
Platoon Leaders Class

AMOUNT  
\$5,734

PT 1989 DIRECT PROGRAM

Increases:

Pay and Allowances .....	\$150	
- The increase is the result of an increase in the average number of participants 76, the FY 1990 pay raise, and the annualization of the FY 1989 pay raise, offset by a decrease in the average number of participants.		
Substance (19-51ad) .....	\$14	
- The increase is the result of an increase in the average of participants subsisting, coupled with the approved inflation applied to the rate.		
Travel .....	\$29	
- The increase is the result of inflation applied to the transportation portion of the travel rate.		

Total Increases:

\$193

Decreases:

Retired Pay Accrual .....	(\$253)	
- The decrease is attributed to the decrease in the annual accrual percentage from 26.7% in FY 1989 to 13.4% in FY 1990, offset by the associated increase in base pay, the FY 1990 pay raise and the annualization of the FY 1989 pay raise.		
Uniforms .....	(\$14)	
- The decrease is the result of a reduction in the uniform cost.		

Total Decreases:

(\$267)

PT 1990 DIRECT PROGRAM

\$5,660

SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)  
Platoon Leaders Class  
.....

AMOUNT  
\$5,660

FY 1998 DIRECT PROGRAM

Increases:

\$43

Pay and Allowances -----  
- The increase is the result of the FY 1991 pay raise, and the annualization of the FY 1998 pay raise, offset by a decrease in the average number of participants (1).

\$10

Retired Pay Accrual -----  
- The increase is attributed to the associated increase in base pay, the FY 1991 pay raise, and the annualization of the FY 1998 pay raise, offset by a decrease in the Retired Pay Accrual percentage.

\$5

Subsistence (in-kind) -----  
- The increase is the result of an increase in the average of participant's subsisting, coupled with the approved inflation applied to the subsistence rate.

\$27

Travel -----  
- The increase is the result of inflation applied to the transportation portion of the travel rate.

\$85

Total Increases:

\$0

Total Decreases:

\$5,745

FY 1991 DIRECT PROGRAM

Subsistence (Subsidy) Allowance: The funds requested are to provide an allowance of \$100 per month for students enrolled in Reserve Officer Candidate III and IV courses in accordance with the provisions of 37 U.S.C. 209.

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Students	864	\$900.46	\$778	1,000	\$900.00	\$900	1,000	\$900.00	\$900	1,000	\$900.00	\$900

Change from FY 1989 to FY 1990: There is no amount change.  
 Change from FY 1990 to FY 1991: There is no amount change.

Uniforms Issue-in-kind: The funds are requested to provide uniforms issues, including replacement items.

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
MJC / MOCC	1,970	\$174.93	\$345	2,200	\$157.29	\$346	2,200	\$153.58	\$338	2,200	\$153.58	\$338
MOCC/NAVAL ACADEMY	655	\$368.44	\$241	655	\$377.29	\$247	655	\$368.79	\$242	655	\$368.79	\$242
TOTAL			\$586			\$593			\$579			\$579

Change from FY 1989 to FY 1990: The decrease of \$16 from \$593 in FY 1989 to \$579 in FY 1990 is the result of a decrease in the uniform cost.  
 Change from FY 1990 to FY 1991: There is no amount change.

Pay and Allowances: The funds requested are to provide pay and allowances to students attending summer training. The students are entitled to pay at the rate prescribed for an E-5.

	FY 1988			FY 1989			FY 1990			FY 1991					
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount			
1,772	75,542	\$43.55	\$3,798	1,554	71,834	\$45.08	\$3,202	1,500	72,628	\$42.67	\$3,099	1,567	71,827	\$43.88	\$3,152

Change from FY 1989 to FY 1990: The decrease of \$183 from \$3,202 in FY 1989 to \$3,099 in FY 1990 is the result of an increase in the average number of students (261) and the FY 1990 pay raise, offset by the decrease in the retired pay accrual rate.

Change from FY 1990 to FY 1991: The increase of \$53 from \$3,099 in FY 1990 to \$3,152 in FY 1991 is the result of the FY 1991 pay raise, offset by a decrease in the average number of students (13) and the decrease in the retired pay accrual rate.

Subsistence of PLC's: These funds are requested to provide Subsistence-In-Kind for members in summer camp training programs. The Workday total includes a 15% absentee rate.

FY 1988			FY 1989			FY 1990			FY 1991		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
64,211	\$3.75	\$241,586	60,379	\$3.94	\$238,512	61,727	\$4.00	\$246,908	61,653	\$4.21	\$259,557

Change from FY 1989 to FY 1990: The increase of \$14 from \$238 to \$252 in FY 1990 is the result of an increase in the average of 26 recipients, coupled with inflation applied to the rate.

Change from FY 1990 to FY 1991: The increase of \$5 from \$252 in FY 1990 to \$257 in FY 1991 is the result of inflation applied to the rate.

Travel of PLC's: The funds requested are to provide for travel and per diem of members to and from summer camp training.

FY 1988			FY 1989			FY 1990			FY 1991		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
1,970	\$150.25	\$295,992	2,700	\$164.09	\$443,043	2,200	\$177.27	\$390,194	2,200	\$189.55	\$417,010

Change from FY 1989 to FY 1990: The increase of \$29 from \$443 to \$472 in FY 1990 is the result of inflation applied to the transportation portion of the travel rate.

Change from FY 1990 to FY 1991: The increase of \$27 from \$472 in FY 1990 to \$499 in FY 1991 is the result of inflation applied to the transportation portion of the travel rate.

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 26: Junior ROTC

FT 1988	FT 1989	FT 1990	FT 1991
\$1,400	\$1,053	\$1,063	\$1,221

Part I - Purpose and Scope

This program provides for the initial issue of uniforms for new students who will be trained in the units of the Junior Marine Corps Reserve Training Corps through FY 1991. Replacement issue of clothing for students in the 88 established units through FY 1991 is also provided.

**SCHEDULE OF INCREASES AND DECREASES**  
 (Amounts in thousands)  
 Junior ROTC

AMOUNT  
 -----  
 \$1,053

**FY 1989 DIRECT PROGRAM**

**Increases:**

\$10

Uniforms, Issue-in-kind -----

- The increases are due to an increase in the approved clothing rates..

**Total Increases:**

\$10

**Total Decreases:**

\$0

**FY 1990 DIRECT PROGRAM**

**Increases:**

\$150

Uniforms, Issue-in-kind -----

- The increases are due to increases in the initial and replacement issues and inflation applied in the clothing rates.

**Total Increases:**

\$150

**Total Decreases:**

\$0

**FY 1991 DIRECT PROGRAM**

\$1,721

Reserve Personnel, Marine Corps  
 Junior ROTC (continued)

Uniforms, Issue-in-kind: These funds are required to provide uniforms to members of the Junior ROTC program as required.

(Amounts in thousands)

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Issue	2,857	\$397.54	\$1,141	1,831	\$410.16	\$751	1,007	\$421.14	\$763	2,020	\$433.17	\$876
Replacement	3,990	\$75.00	\$299	4,030	\$75.00	\$302	4,006	\$75.00	\$300	4,600	\$75.00	\$345
Total	6,857		\$1,440	5,861		\$1,053	5,013		\$1,063	6,620		\$1,221

Change from FY 1989 to FY 1990: The increase of \$10 in the JROTC program from \$1,053 in FY 1989 to \$1,063 in FY 1990 is due to the increase in the approved clothing rates, offset by decreases in starting enrollments and replacement issues.

Change from FY 1990 to FY 1991: The increase of \$158 in the JROTC program from \$1,063 in FY 1990 to \$1,221 in FY 1991 is due to the increase in starting enrollments, replacement issues, and inflation applied to the clothing rates.

Reserve Personnel, Marine Corps  
 Junior ROTC (continued)

Part II - Justification of Funds Requested

The following is a comparison by fiscal years of the program data and costs included in this estimate:

	(Amounts in thousands)		
	FY 1988	FY 1989	FY 1990
Average Student Enrollment	15,791	11,641	12,223
Uniforms, Issue-in-kind	\$1,440	\$1,453	\$1,063
			12,035
			\$1,221

2C(1) Uniforms, Issue-in-kind: During FY 1990, it is estimated there will be 60 units of the Junior ROTC with an average student enrollment of 153 per unit.

	FY 1990		
	Number	Rate	Amount
Initial Issue			
Males	1,170	\$372.90	\$439
Females	509	\$366.81	\$187
Replacement Issue			
Males	2,801	\$75.00	\$210
Females	1,205	\$75.00	\$90
Alterations			
Males	3,308	\$21.00	\$68
Females	2,108	\$21.00	\$43
Dress Blue Issue			
Males	90	\$191.14	\$17
Females	30	\$248.35	\$7

TOTAL JUNIOR ROTC -- DIRECT PROGRAM: \$1,063

SECTION 5 - SPECIAL ANALYSIS

Platoon Leader Class

	FY 1988			FY 1989			FY 1990			FY 1991		
	Begin	Average	End	Begin	Average	End	Begin	Average	End	Begin	Average	End
First Year	1,519	1,305	1,127	1,700	1,184	990	1,700	1,130	1,003	1,700	1,117	995
Second and Subsequent Years	451	417	383	500	450	400	500	450	400	500	450	400
Total Enrollment	1,970	1,722	1,510	2,200	1,554	1,390	2,200	1,580	1,403	2,200	1,567	1,395
Completed Program - Entered on Active Duty			616			887			446			549
Completed Program - Active Duty Deferred			40			30			30			30
			656			917			476			579