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DEPARTMENT OF THE NAVY
JUSTIFICATION OF ESTIMATES
FY 1990/1991 BIENNIAL BUDGET

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RESERVE PERSONNEL, NAVY

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DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES FOR THE FY 1990/1991 BIENNIAL BUDGET

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DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES FOR THE FY 1990/1991 BIENNIAL BUDGET

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SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

RESERVE PERSONNEL, NAVY
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(Amount in Thousands)

BUDGET ACTIVITY	<u>FY 1988 (Actual)</u>	<u>FY 1989 (Estimate)</u>	<u>FY 1990 (Estimate)</u>	<u>FY 1991 (Estimate)</u>
DIRECT PROGRAM				
Unit and Individual Training	674,257	711,191	687,751	715,968
Other Training and Support	834,938	879,078	895,349	933,932
TOTAL Direct Program	1,509,195	1,590,269	1,583,100	1,649,900
REIMBURSABLE PROGRAM				
Unit and Individual Training	1,061	400	400	400
Other Training and Support				
TOTAL Reimbursable Program	1,061	400	400	400
Unit and Individual Training	675,318	711,591	688,151	716,368
Other Training and Support	834,938	879,078	895,349	933,932
TOTAL Program	1,510,256	1,590,669	1,583,500	1,650,300

SECTION 2 - INTRODUCTION

Reserve Personnel, Navy

Introduction

The purpose of the Naval Reserve components is to provide training units and qualified personnel for active duty in the armed forces in time of war, or national emergency, and at such other times as the national security requires. These components also fill the needs of the armed forces whenever more units and persons are needed than are in the regular components to achieve the planned mobilization. The major management objectives used in developing the manpower program, which is the basis for computing the Reserve Personnel, Navy Appropriation, are as follows:

1. Provide a Naval Reserve component, as a part of a total force of the U.S. Navy, which is to be prepared to conduct prompt and sustained combat operations at sea in support of U.S. National interests and to assure continued wartime superiority for the United States; That function prescribed in the U.S. Navy's mission for sustained combat operations at sea becomes the responsibility of the Reserve Forces to enhance the total force to provide the capacity for sustained operations.

2. Adequately man the approved force structure with properly trained personnel, keeping operating strength deviations (over/undermanning) within manageable levels;

3. Achieve and maintain the officer and enlisted grade structures necessary to support force structure requirements while meeting personnel management goals;

4. Improve retention, increase re-enlistments and optimize prior service enlistments.

Keywords: Tables data, Statistical data, (P)E-

The budget request of \$1,583,100 in FY 1990 will support a reserve end strength level of 153,200, an increase of 600 over the FY 1989 strength level; the request of \$1,649,900 in FY 1991 will support a reserve end strength level of 153,800, an increase of 600 over the FY 1990 level. This will provide for 5,000 Sea/Air Mariner accessions in Fiscal Years 1990 and 1991, IRR screening of 31,902 reservists in FY 1990 and 34,480 in FY 1991, an increase in Full-Time Active Duty Personnel (+329 in FY 1990 and +275 in FY 1991) to accommodate four additional ships being introduced into the NRF between FY 1989-1991 and an average NROTC enrollment of 8,900 in FY 1990 and 8,750 in FY 1991. Beginning in FY 1989, the Reserve Personnel, Navy appropriation recognizes the increased emphasis on Reserve physician and nurse manning requirements by increasing personnel and strength and funding from FY 1989 and extending through FY 1991. The FY 1990/1991 funding request also accommodates military pay increases of 3.6% effective 1 January 1990 and 3.2% effective 1 January 1991. FY 1989 includes the impact of a 4.1% pay raise effective 1 January 1989 for all service members and also includes a 7% increase to BAQ.

SECTION 3 - SUMMARY TABLES

SUMMARY OF PERSONNEL
RESERVE PERSONNEL, MAYY

PERSONNEL IN PAID STATUS	NO. OF ACDUTRA DRILLS DAYS	NO. OF Unit and Individual Training	FY 1988 (ACTUAL)		FY 1989 (ESTIMATE)		FY 1990 (ESTIMATE)		FY 1991 (ESTIMATE)	
			AVG	END	AVG	END	AVG	END	AVG	END
Pay Group A - Officers 48	14		24,537	25,187	25,522	25,806	26,175	26,369	26,377	26,869
Pay Group A - Enlisted 48	14		100,207	98,887	99,965	100,739	100,596	100,739	100,545	100,739
Subtotal Pay Group A			124,744	124,074	125,487	126,545	126,771	127,108	126,922	127,408
Pay Group B-IMA - Officers	14		73	64	176	388	100	125	100	125
Pay Group B-IMA - Enlisted	14				230	459	459	430	459	455
Subtotal Pay Group B-IMA			73	64	406	847	559	553	559	580
Pay Group F - Officers			388	367	595	602	502	602	589	602
Pay Group F - Enlisted			2,481	3,170	2,462	2,615	2,385	2,615	2,423	2,615
Subtotal Pay Group F			2,859	3,537	3,057	3,217	2,887	3,217	3,008	3,217
Subtotal Paid Drill/ Individual Training			127,676	127,675	128,950	130,609	130,217	130,880	130,489	131,205

SUMMARY OF PERSONNEL
RESERVE PERSONNEL, NAVY

PERSONNEL IN PAID STATUS	NO. OF ACDUTRA DRILLS DAYS	FY 1988 (ACTUAL)		FY 1989 (ESTIMATE)		FY 1990 (ESTIMATE)		FY 1991 (ESTIMATE)	
		AVG	END	AVG	END	AVG	END	AVG	END
Full-time Active Duty									
Officers		2,215	2,186	2,283	2,303	2,334	2,321	2,349	2,333
Enlisted		19,535	19,598	19,609	19,688	19,799	19,999	20,208	20,262
Subtotal Full-time		21,750	21,782	21,892	21,991	22,123	22,320	22,557	22,595
Total Selected Reserve		149,426	149,457	150,842	152,600	152,340	153,200	153,046	153,800
Pre-trained Personnel									
Individual Ready Reserve									
Officers		17,164	17,164	18,839	18,839	23,779	23,779	28,259	28,259
Enlisted		64,836	64,836	71,161	71,161	89,821	89,821	106,741	106,741
Subtotal Pre-trained Personnel		82,000	82,000	90,000	90,000	113,600	113,600	135,000	135,000
Total Naval Reserve		231,426	231,457	240,842	242,600	265,940	266,800	288,046	288,800

RESERVE PERSONNEL, NAVY
RESERVE COMPONENT PERSONNEL, ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

	FY 1968		FY 1969		FY 1970		FY 1971	
	AVG	END	AVG	END	AVG	END	AVG	END
OFFICERS								
O-8 Rear Admiral	2	2	2	2	2	2	2	2
O-7 Rear Admiral	1	1	2	2	2	2	2	2
O-6 Captain	176	152	181	175	193	177	194	177
O-5 Commander	352	336	351	356	357	359	357	359
O-4 Lt. Commander	711	723	732	739	746	748	751	754
O-3 Lieutenant	836	820	857	860	879	884	888	890
O-2 Lieutenant (JG)	84	90	88	90	88	90	88	90
O-1 Ensign	46	56	62	51	59	51	59	51
M-4	3	2	3	3	3	3	3	3
M-3	1	1	2	2	3	3	3	3
M-2	3	3	3	3	2	2	2	2
TOTAL OFFICER PERSONNEL ON ACTIVE DUTY	2,215	2,186	2,283	2,303	2,334	2,321	2,349	2,333

	FY 1968		FY 1969		FY 1970		FY 1971	
	AVG	END	AVG	END	AVG	END	AVG	END
ENLISTED								
E-9	151	162	162	175	169	181	173	186
E-8	397	386	360	400	389	404	392	407
E-7	1,661	1,729	1,812	1,832	1,790	1,865	1,837	1,915
E-6	4,996	4,983	4,973	4,960	5,000	4,975	5,031	4,995
E-5	5,230	5,292	5,450	5,392	5,393	5,430	5,395	5,475
E-4	2,444	2,335	2,841	2,952	2,869	3,036	3,010	3,176
E-3	2,546	2,695	2,518	2,534	2,528	2,073	2,068	1,641
E-2	1,268	1,113	879	820	650	1,011	1,287	1,562
E-1	842	1,701	614	623	801	1,004	1,015	1,905
TOTAL ENLISTED PERSONNEL ON ACTIVE DUTY	19,535	19,596	19,609	19,688	19,789	19,999	20,208	20,262

FY 1991 STRENGTH PLAN

	PAY GROUP A/Q		TOTAL	OFFICERS	PAY GROUP F		SUBTOTAL	PAY GROUP B-IMA		FULL-TIME ACTIVE DUTY	TOTAL SELECTED RESERVE	
	OFFICERS	ENLISTED			ENLISTED	TOTAL		OFFICERS	ENLISTED			TOTAL
30 SEP	26,369	100,739	127,108	602	2,615	3,217	130,325	125	430	555	22,320	153,200
31 OCT	26,355	100,725	127,080	589	2,447	3,036	130,116	117	440	557	22,340	153,013
30 NOV	26,347	100,709	127,056	589	2,493	3,082	130,138	109	450	559	22,352	153,049
31 DEC	26,335	100,654	126,989	581	2,449	3,030	130,019	101	460	561	22,434	153,014
31 JAN	26,315	100,583	126,898	581	2,369	2,950	129,848	93	470	563	22,485	152,896
28 FEB	26,315	100,474	126,789	581	2,289	2,870	129,659	85	470	555	22,573	152,787
31 MAR	26,315	100,423	126,738	581	2,209	2,790	129,528	75	470	545	22,601	152,674
30 APR	26,315	100,372	126,687	581	2,319	2,900	129,587	83	470	553	22,657	152,797
31 MAY	26,315	100,372	126,687	581	2,369	2,950	129,637	91	460	551	22,701	152,889
30 JUN	26,315	100,388	126,703	581	2,449	3,030	129,733	99	460	559	22,710	153,002
31 JUL	26,533	100,443	126,976	585	2,529	3,114	130,090	107	460	567	22,730	153,387
30 AUG	26,545	100,657	127,202	588	2,539	3,127	130,329	115	455	570	22,678	153,577
30 SEP	26,669	100,739	127,408	602	2,615	3,217	130,625	125	455	580	22,595	153,800
AVERAGE	26,377	100,545	126,922	585	2,423	3,008	129,930	100	459	559	22,557	153,046

FT 1000 STRENGTH PLAN

	PAY GROUP A/Q			PAY GROUP F			PAY GROUP B-IMA			TOTAL		TOTAL SELECTED RESERVE
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	SUBTOTAL	OFFICERS	ENLISTED	TOTAL	FULL-TIME ACTIVE DUTY	
30 SEP	25,606	100,730	126,545	602	2,615	3,217	129,762	368	459	847	21,991	152,600
31 OCT	25,606	100,726	126,332	540	2,407	2,947	129,279	217	433	650	22,019	151,948
30 NOV	25,600	100,698	126,298	518	2,483	3,001	129,299	67	463	530	22,028	151,857
31 DEC	25,995	100,643	126,638	501	2,403	2,904	129,542	50	463	513	22,018	152,073
31 JAN	26,110	100,582	126,672	463	2,323	2,786	129,458	60	463	523	22,047	152,028
29 FEB	26,135	100,326	126,461	463	2,243	2,706	129,167	70	463	533	22,084	151,784
31 MAR	26,205	100,161	126,426	462	2,163	2,625	129,051	70	463	533	22,100	151,684
30 APR	26,485	100,593	127,078	462	2,273	2,735	129,813	70	463	533	22,120	152,460
31 MAY	26,628	100,647	127,275	462	2,323	2,785	130,060	70	463	533	22,161	152,754
30 JUN	26,545	100,644	127,189	500	2,403	2,903	130,092	80	463	543	22,199	152,834
31 JUL	26,375	100,685	127,060	514	2,482	2,996	130,056	90	463	553	22,249	152,858
30 AUG	26,273	100,729	127,002	537	2,502	3,039	130,041	100	463	563	22,306	152,910
30 SEP	26,360	100,730	127,108	602	2,615	3,217	130,325	125	430	555	22,320	153,200
AVERAGE	26,175	100,596	126,771	502	2,365	2,867	129,658	100	459	559	22,123	152,340

FY 1980 STRENGTH PLAN

	PAY GROUP A/Q		PAY GROUP F		PAY GROUP B-IMA		TOTAL		TOTAL SELECTED RESERVE
	OFFICERS	ENLISTED	OFFICERS	ENLISTED	OFFICERS	ENLISTED	SUBTOTAL	FULL-TIME ACTIVE DUTY	
30 SEP	25,187	98,887	525	3,170	64	0	127,769	21,782	149,615
31 OCT	24,831	97,730	494	2,878	42	0	125,933	21,301	147,276
30 NOV	25,013	97,119	511	2,831	45	0	125,274	21,284	146,603
31 DEC	25,031	97,990	595	2,386	98	0	126,002	21,651	147,751
31 JAN	25,274	98,509	617	2,293	116	0	126,783	21,799	148,698
28 FEB	25,338	99,863	648	2,247	133	0	128,098	21,930	150,159
31 MAR	25,806	100,889	619	2,229	151	0	129,523	22,028	151,702
30 APR	26,156	101,458	620	2,337	166	500	130,571	22,038	153,295
31 MAY	26,155	101,582	595	2,360	221	500	130,882	22,061	153,464
30 JUN	26,154	101,711	634	2,437	256	500	130,936	22,077	153,789
31 JUL	25,712	101,498	643	2,430	291	500	130,283	22,087	153,161
30 AUG	25,301	101,345	611	2,418	349	530	129,675	22,060	152,614
30 SEP	25,806	100,739	602	2,615	388	459	129,762	21,991	152,600
AVERAGE	25,522	99,905	595	2,482	176	230	128,544	21,892	150,842

* Figures through November are actual personnel strengths.

** Actual figures for Category F officer line include members in officer candidate school (not currently reflected in RCPDS totals).

FY 1988 STRENGTH PLAN

	PAY GROUP A/Q		PAY GROUP F		PAY GROUP B-IMA		TOTAL	
	OFFICERS	ENLISTED	OFFICERS*	ENLISTED	OFFICERS	ENLISTED	OFFICERS	ENLISTED
30 SEP	23,002	100,260	270	2,485	101	2,704	101	21,288
31 OCT	23,005	99,879	329	2,318	78	2,647	78	21,533
30 NOV	23,750	100,156	361	2,252	76	2,613	76	21,558
31 DEC	23,940	100,445	352	2,040	77	2,392	77	21,608
31 JAN	24,017	100,450	363	2,051	78	2,414	78	21,704
28 FEB	24,202	100,201	403	2,081	76	2,484	76	21,803
31 MAR	24,612	100,242	404	2,055	73	2,459	73	21,907
30 APR	25,029	100,241	395	2,361	70	2,756	70	22,000
31 MAY	25,275	100,804	380	2,811	69	3,101	69	21,976
30 JUN	25,239	100,707	434	2,645	66	3,079	66	21,907
31 JUL	25,069	100,111	477	2,919	64	3,306	64	21,841
30 AUG	24,851	99,515	472	3,161	66	3,633	66	21,879
30 SEP	25,187	99,887	525 *	3,170	64	3,895 **	64	21,782 ***
AVERAGE	24,537	100,207	398	2,461	73	2,859	73	21,750
								149,426

* Pay Group F officer and strength as reported in Reserve Components Common Data System failed to report 158 members enrolled in Officer Candidate School; the number reported above includes the officer candidates

** MCCPDS "Training Pipeline" totals include members reported in Category Q; these numbers (151) are included in the Category A/Q line above

*** MCCPDS "Training Pipeline" totals include members reported in Category X; these numbers (1614) are included in the Full Time Support line

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

OFFICERS

	FY 1988 (Actual)	FY 1989 (Estimate)	FY 1990 (Estimate)	FY 1991 (Estimate)
Beginning Strength:	26,336	27,962	29,099	29,187

GAINS:

Prior Service Personnel:
(MOTC Graduates included)

Male	1,126	900	1,400	1,400
Female	168	144	200	200

Prior Service Personnel:

Civilian Life	115	120		
Active Component	568	400	120	120
Full-Time Active Duty	344	382	400	400
Enlisted Commissioning Programs	100	200	200	200
Other Reserve Status/Component	4,512	3,390	2,330	2,330

TOTAL Gains

	7,023	5,536	4,850	4,850
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LOSSES:

Civilian Life

Active Component

Full-Time Active Duty

Retired Reserve

Other Reserve Status/Component

	55	50	50	50
	93	90	90	90
	253	265	312	317
	49	50	50	50
	4,945	3,944	4,260	4,260

TOTAL Losses

	5,397	4,399	4,762	4,767
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END STRENGTH

	27,962	29,099	29,187	29,270
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SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

ENLISTED

	FY 1988 (Actual)	FY 1989 (Estimate)	FY 1990 (Estimate)	FY 1991 (Estimate)
Beginning Strength:	121,938	121,495	123,501	124,013

GAINS:

Nonprior Service Personnel:

Male	9,856	6,000	4,440	4,440
Female	1,945	1,920	1,480	1,480

Prior Service Personnel:

Civilian Life	175	200	200	200
Active Component	6,445	7,500	7,500	7,500
Full-Time Active Duty	2,364	2,277	2,524	2,489
Other Reserve Status/Component	11,353	18,919	17,500	17,500
Reenlistment/Extension	17,572	17,000	17,000	17,000

TOTAL Gains

	49,510	53,816	50,644	50,609
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LOSSES:

Expiration of Selected Reserve

Service:

Active Component	1,452	2,000	2,000	2,000
Full-Time Active Duty	1,961	2,185	2,213	2,226
To Officer Status	160	170	170	170
Reenlistment/Extensions	17,642	16,930	16,900	16,900
Retired Reserve	208	200	200	200
Other Reserve Status/Component	18,774	22,325	20,649	20,596
Attrition	9,756	8,000	8,000	8,000

TOTAL Losses

	49,953	51,810	50,132	50,092
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END STRENGTH

	121,495	123,501	124,013	124,530
			14	

SUMMARY OF EXPENDITURES BY ACTIVITY AND SUBACTIVITY
(Amount in Thousands)

	FY 1966 (Actual)			FY 1966 (Estimate)			FY 1966 (Estimate)			FY 1967 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
Balt and Individual Training												
PAY GROUP A TRAINING												
Active Duty Training	999,563	900,633	9129,195	955,541	970,983	9126,423	954,526	966,432	9122,958	956,804	971,000	9127,803
Inactive Duty Training	170,540	229,505	400,125	166,725	242,100	428,823	160,562	236,171	410,733	167,959	236,356	426,317
Balt Training Assemblies	194,192	224,922	370,216	189,000	230,399	405,604	183,443	224,594	387,900	176,177	232,430	402,610
Flight Training	18,000	2,715	17,710	18,313	2,665	18,600	15,731	2,091	18,422	16,337	2,037	18,174
Training Preparation	1,343	2,650	4,192	1,443	2,918	4,361	1,388	2,926	4,314	1,445	3,063	4,528
Civil Disturbance												
Jump Proficiency												
Clothing	632	7,207	7,839	690	7,597	8,287	675	7,755	8,430	675	7,882	8,557
Subsistence of Bal. Personnel		9,061	9,061		9,834	9,834		9,106	9,106		9,376	9,376
Travel	34,867	50,590	75,167	31,107	53,430	84,537	33,304	55,200	87,404	33,036	57,066	90,124
TOTAL DIRECT OBLIGATIONS	9240,322	8360,095	9612,327	9274,020	8382,940	9656,960	9267,067	8370,756	9638,723	9276,476	8383,761	9683,267
PAY GROUP B TRAINING												
Active Duty Training	811,340	640,312	961,661	814,812	924,302	936,994	811,774	923,068	934,982	814,833	924,105	936,196
Clothing	296	3,061	4,237	451	4,421	4,872	360	4,363	4,743	429	4,553	4,982
Subsistence of Bal. Personnel	157	3,813	3,970	248	2,351	2,599	209	1,800	2,207	244	2,190	2,433
Travel	430	2,100	2,530	4,211	2,661	6,872	3,834	2,735	6,569	4,360	2,860	7,240
TOTAL DIRECT OBLIGATIONS	919,163	949,305	961,957	919,322	933,815	953,337	915,977	932,264	948,181	916,675	933,767	953,832
PAY GROUP B-JM TRAINING												
Active Duty Training	6373	6492	9373	6492	6152	6644	6368	6287	6555	6275	6264	6500
Clothing	8	8	8	8	8	16	4	16	20	4	16	20
Subsistence of Bal. Personnel	62	130	92	130	10	10	76	21	21	79	22	22
Travel					85	215		175	251		170	250
TOTAL DIRECT OBLIGATIONS	6373	60	6373	6630	6295	6865	6346	6466	6647	6358	6511	6800
TOTAL UNIT AND												
INDIVIDUAL TRAINING	9250,857	8415,400	9674,237	9294,181	8417,010	9711,101	9284,202	8403,439	9687,751	9287,909	8418,060	9715,000

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(Amount in Thousands)

	FY 1966 (Actual)			FY 1966 (Estimate)			FY 1966 (Estimate)			FY 1967 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
OTHER TRAINING AND SUPPORT												
MOBILIZATION TRAINING												
Active Duty Training	82,010	6043	82,053	82,003	61,030	83,923	82,000	61,277	84,077	83,161	61,526	84,087
Clothing	13	26	39	16	53	71	18	71	89	18	85	163
Subsistence of Enl. Personnel		19	19		43	43		56	56		64	64
Travel	821	240	861	791	455	1,246	814	500	1,413	808	704	1,002
Merchant Marine Training	1,314		1,314	2,003		2,003	2,046		2,046	3,001		3,001
IMM Master		3,257	3,257		3,417	3,417		3,507	3,507		3,975	3,975
TOTAL DIRECT OBLIGATIONS	83,636	64,185	88,143	85,705	64,988	810,703	86,180	65,570	812,050	87,166	66,354	813,522
SCHOOL TRAINING												
Initial Skill Acquisition	91,565	60	91,565	92,053	60	92,053	91,097	60	91,097	92,037	60	92,037
Refresher and Proficiency	1,683	3,501	5,184	3,166	3,610	6,776	2,783	3,186	5,949	2,786	3,229	6,027
Career Development	728	1,416	2,136	1,306	1,454	2,422	1,220	1,264	2,594	1,235	1,302	2,537
Unit Conversion	249	485	714	402	471	833	411	416	827	417	421	838
Continuing Medical Education	1,231	631	1,862	2,594	530	3,133	2,687	479	3,166	2,711	486	3,197
TOTAL DIRECT OBLIGATIONS	95,456	66,007	911,463	99,646	66,074	815,720	99,078	65,365	814,443	99,106	65,436	814,636
SPECIAL TRAINING												
Exercises	91,939	6066	92,635	91,316	6031	92,247	91,295	6014	92,200	91,351	6031	92,262
Conferences and Visits	1,509	106	1,615	998	146	1,141	978	145	1,123	1,021	148	1,169
Operational Training	4,566	1,274	5,840	2,990	1,697	4,687	2,840	1,670	4,610	3,009	1,695	4,704
Management Support	3,647	1,300	5,036	3,443	1,920	5,363	3,353	1,887	5,240	3,454	1,921	5,375
Service Mission/Mission Support	5,695	2,514	8,209	4,010	3,344	7,354	3,940	3,291	7,231	4,070	3,353	7,423
Competitive Events	616	130	746	407	172	579	401	170	571	436	174	610
Unit Conversion Training	964	247	1,211	633	311	944	619	307	926	650	312	962
Additional ACFT/MA/Extended ACFT/MA		954	954		1,276	1,276		1,256	1,256		1,275	1,275
TOTAL DIRECT OBLIGATIONS	918,936	67,312	926,248	913,794	69,767	923,591	913,326	69,640	923,166	914,051	69,809	923,869

SUMMARY OF EXPENDITURES BY ACTIVITY AND SUBACTIVITY
(Amount in Thousands)

	FY 1966 (Actual)			FY 1966 (Estimate)			FY 1966 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
ADMINISTRATION AND SUPPORT									
Active Duty	6148,561	6926,671	6678,372	6157,664	6956,664	6707,666	6162,626	6966,643	6718,672
Subsistence		36,827	36,827		36,214	36,214		46,626	46,626
Travel	4,331	12,811	16,142	5,436	13,635	18,674	5,966	14,647	20,216
Death Gratification/									
Disability and									
Hospitalization									
Benefits	376	722	1,102	416	816	1,236	416	816	1,236
Reserve Incentives	832	6,666	7,921	626	14,366	19,236	626	18,626	19,236
TOTAL DIRECT OBLIGATIONS	6155,634	6966,636	6741,664	6164,266	6966,677	6781,267	6166,643	6966,643	6786,166
Education Benefits - G.I. Bill									
Benefits Accrual		613,636	613,636		613,336	613,336		613,336	613,336
SENIOR ROTC									
Subsistence Allowance	6622		6622	6664		6664	6664		6664
Uniforms, Inven-In-Kind	666		666	661		661	612		612
Uniforms, Comestation	364		364	347		347	347		347
Pay & Allowances (Summer Tag)	346		346	317		317	326		326
Travel	266		266	263		263	262		262
TOTAL DIRECT OBLIGATIONS	61,664	66	61,664	62,362	66	62,362	62,362	66	62,362
SCHOLARSHIP ROTC									
Subsistence Allowance	66,656		66,656	66,216		66,216	66,263		66,263
Uniforms, Inven-In-Kind	1,667		1,667	1,622		1,622	1,676		1,676
Uniforms, Comestation	356		356	326		326	326		326
Pay & Allowances (Summer Tag)	4,615		4,615	3,374		3,374	3,361		3,361
Travel	3,353		3,353	3,243		3,243	3,174		3,174
TOTAL DIRECT OBLIGATIONS	616,671	66	616,671	614,663	66	614,663	614,666	66	614,666

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SELECTIVITY
(Amount in Thousands)

	FY 1988 (Actual)			FY 1988 (Estimate)			FY 1989 (Estimate)			FY 1991 (Estimate)		
	-----			-----			-----			-----		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
RENAME OFFICER CANDIDATE PROGRAM												
Uniforms, Issues-In-Kind	650		650	675		675	664		664	666		666
Pay & Allowances (Summer Trg)	226		226	376		376	305		305	306		306
Travel	72		72	63		63	65		65	66		66
TOTAL DIRECT OBLIGATIONS	948	00	948	1114	00	1114	1034	00	1034	1038	00	1038
ARMED FORCES HEALTH PROTES- TIONS SCHOLARSHIP PROGRAM												
Stipend	66,343		66,343	67,049		67,049	66,352		66,352	66,736		66,736
Uniforms	63		63	71		71	71		71	81		81
Pay & Allowances	3,486		3,486	3,664		3,664	3,765		3,765	3,846		3,846
Travel	2,216		2,216	2,265		2,265	2,602		2,602	2,662		2,662
TOTAL DIRECT OBLIGATIONS	72,108	00	72,108	73,049	00	73,049	72,860	00	72,860	73,224	00	73,224
JUNIOR ROTC												
Uniforms, Issues-In-Kind	62,753		62,753	63,483		63,483	63,542		63,542	63,616		63,616
TOTAL OTHER	62,753	00	62,753	63,483	00	63,483	63,542	00	63,542	63,616	00	63,616
TRAINING & SUPPORT												
6216,665	6010,373	6034,636	6227,865	6051,163	6070,078	6124,264	6061,655	6085,346	6145,277	6091,655	6033,632	6124,264
TOTAL DIRECT PROGRAM	6478,922	61,633,673	62,282,655	61,600,263	61,900,260	62,500,524	61,664,514	62,503,106	62,503,106	62,503,106	61,600,714	62,503,106

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY
FY 1989
(\$ in Thousands)**

FY 1989 AMENDED		CONGRESSIONAL		INTERNAL		OTHER PRICE/		FY 1989 COLUMN	
PRESIDENT'S		ACTION		REALIGNMENT/		PROGRAM		FY 1990/1991	
BUDGET				REPROGRAMING		CHANGES		REQUEST	

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY
FY 1989
(\$ in thousands)**

	FY 1989 AMENDED		INTERNAL		OTHER PRICE/ PROGRAM		FY 1989 COLUMN	
	PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	REALIGNMENT/ REPROGRAMING	CHANGES	CHANGES	FY1990/1991 REQUEST	
<u>OTHER TRAINING AND SUPPORT</u>								
<u>Mobilization Training</u>								
Active Duty Trng	3,929		3,929	-6			3,923	
Clothing	71		71				71	
Subsistence of Enlisted Personnel	43		43				43	
Travel	1,165		1,165	81			1,246	
Merchant Marine	1,968		1,968	35			2,003	
IBR Mobilization Test	6,963		6,963	-3,546			3,417	
TOTAL DIRECT OBLIGATIONS	14,139		14,139	-3,436			10,703	
<u>SCHOOL TRAINING</u>								
Initial Skill Acquisition Trng	1,948		1,948	105			2,053	
Refresher and Proficiency	6,650		6,650	129			6,779	
Career Development Training	2,767		2,767	55			2,822	
Unit Conversion	915		915	18			933	
Continuing Medical Education	3,069		3,069	64			3,133	
TOTAL DIRECT OBLIGATIONS	15,349		15,349	371			15,720	
<u>SPECIAL TRAINING</u>								
Exercises	2,203		2,203	44			2,247	
Conference and Visits	1,120		1,120	21			1,141	
Operational Training	4,603		4,603	84			4,687	
Management Support	5,073		5,073	290			5,363	
Service Mission/Support	7,221		7,221	133			7,354	
Competitive Events	568		568	11			579	
Unit Conversion Trng	928		928	16			944	
Additional/Extended								
ACDUTRA	1,253		1,253	23			1,276	
TOTAL DIRECT OBLIGATIONS	22,969		22,969	622			23,591	

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY
FY 1989
(\$ in thousands)

	FY 1989 AMENDED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES		FY 1989 COLUMN FY 1990/1991 REQUEST
<u>OTHER TRAINING AND SUPPORT</u>								
<u>ADMINISTRATION AND SUPPORT</u>								
Active Duty	708,983	-3,595	705,388	2,520	707,908		27	707,935
Subsistence of Enlisted								
Personnel	38,401	-56	38,345	-131	38,214			38,214
Travel	21,863		21,863	-3,189	18,674			18,674
Death Gratuities/Disability and Hospitalization								
Benefits	1,166		1,166	69	1,235			1,235
Bonuses	15,408		15,408	-972	14,436		800	15,236
TOTAL DIRECT OBLIGATIONS	785,821	-3,651	782,170	-1,703	780,467		827	781,294
<u>EDUCATION BENEFITS - GI BILL</u>								
Benefits Accrual	19,800	-6,480	13,320		13,320			13,320
<u>SENIOR ROTC</u>								
Subsistence Allowance	464		464	40	504			504
Uniforms, Issue-In-Kind	819		819	62	881			881
Uniforms, Commutation	301		301	46	347			347
Pay & Allowances (Summer Trng)	289		289	28	317			317
Travel	254		254	-1	253			253
TOTAL DIRECT OBLIGATIONS	2,127		2,127	175	2,302			2,302
<u>SCHOLARSHIP ROTC</u>								
Subsistence Allowance	6,390		6,390	-172	6,218			6,218
Uniforms, Issue-In-Kind	1,992		1,992	-170	1,822			1,822
Uniforms, Commutation	219		219	7	226			226
Pay & Allowances (Summer Trng)	3,522		3,522	-148	3,374			3,374
Travel	3,236		3,236	7	3,243			3,243
TOTAL DIRECT OBLIGATIONS	15,359		15,359	-476	14,883			14,883

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY
FY 1989
(\$ in Thousands)**

	FY 1989 AMENDED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1989 COLUMN FY 1990/1991 REQUEST
<u>OTHER TRAINING AND SUPPORT</u>							
<u>JUNIOR EROTC</u>							
UNIFORM, ISSUE-IN-KIND	3,507		3,507	-25	3,482		3,482
<u>BOC/AVROC PROGRAM</u>							
Uniforms, Issue-In-Kind	75		75		75		75
Pay & Allowances	388		388	-12	376		376
Travel	64		64	-1	63		63
TOTAL DIRECT OBLIGATIONS	527		527	-13	514		514
<u>ARMED FORCES HEALTH</u>							
<u>PROFESSIONS SCHOLAR-</u>							
<u>SHIP PROGRAM</u>							
Stipend	6,740		6,740	309	7,049		7,049
Uniform Allowance	65		65	6	71		71
Active Duty Trng	4,392		4,392	-508	3,884		3,884
Travel	2,079		2,079	186	2,265		2,265
TOTAL DIRECT OBLIGATIONS	13,276		13,276	-7	13,269		13,269
<u>TOTAL OTHER TRAINING AND SUPPORT</u>	892,874	-10,131	882,743	-4,492	878,251	827	879,078
TOTAL DIRECT PROGRAM	1,621,400	-31,131	1,590,269	-827	1,589,442	827 1/	1,590,269

1/ Includes funding associated with Program Changes as follows:

- (1) Funding to provide qualifying adoption expenses under the provisions of P.L. 100-180, Section 638 and P.L. 100-202, Section 8111 (\$27 thousand).
- (2) Funding to implement the Recruiting Bonus Test Program (\$800 thousand).

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(Amount in Thousands)

	FY 1988 (Actual)		FY 1989 (Estimate)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired	Basic	Retired
Pay Group A								
Officer	156,180	41,558	170,531	43,829	181,096	24,174	188,873	24,994
Enlisted	216,283	57,665	226,080	57,714	235,876	31,475	244,570	32,359
Subtotal	372,463	99,223	396,611	101,543	416,972	55,649	433,443	57,353
Pay Group F								
Officer	8,217	1,121	9,576	2,461	8,561	1,123	10,114	1,342
Enlisted	30,484	6,086	17,399	4,472	18,020	2,410	18,875	2,510
Subtotal	38,701	7,207	26,975	6,933	26,581	3,533	28,989	3,852
Pay Group B - INA								
Officer	181	46	323	85	193	26	198	26
Enlisted			112	29	232	31	238	32
Subtotal	181	46	435	114	425	57	436	58
Mobilization Training								
Officer	1,954	500	2,843	729	3,438	459	3,811	512
Enlisted	1,650	427	2,100	540	2,455	343	2,802	377
Subtotal	3,604	927	4,943	1,269	5,893	802	6,613	889
School Training								
Officer	2,423	562	4,542	1,167	4,570	613	4,659	626
Enlisted	2,812	608	2,812	723	2,650	355	2,698	363
Subtotal	5,235	1,170	7,354	1,890	7,220	968	7,357	989

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(Amount in Thousands)

	FY 1988 (Actual)		FY 1989 (Estimate)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired	Basic	Retired
Special Training								
Officer	9,150	2,071	6,674	1,715	7,011	939	7,332	985
Enlisted	3,004	798	4,511	1,160	4,743	636	4,856	654
Subtotal	12,154	2,869	11,185	2,875	11,754	1,575	12,188	1,639
Administration and Support								
Officer	78,335	40,029	82,304	41,317	87,506	38,415	90,943	39,287
Enlisted	279,362	142,754	288,082	144,617	303,118	133,069	318,215	137,469
Subtotal	357,697	182,783	370,386	185,934	390,624	171,484	409,158	176,756
ROTC								
SENIOR ROTC								
Scholarship ROTC								
ROC/AVROC	182	43	218	56	187	25	195	26
Armed Forces								
Health Professions								
Scholarship	2,407	568	2,732	702	2,963	397	2,962	394
Subtotal	2,589	611	2,950	758	3,150	422	3,157	420
Total Program								
Officer	256,440	85,887	276,793	91,303	292,375	65,749	305,930	67,772
Enlisted	533,595	208,338	541,096	209,255	567,094	168,319	592,254	173,764
ROTC/Other	2,589	611	2,950	758	3,150	422	3,157	420
Total	792,624	294,836	820,839	301,316	862,619	234,490	901,341	241,956

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(Amount in Thousands)

	FY 1988 (Actual)		FY 1989 (Estimate)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired	Basic	Retired
Total Reimbursable Program								
Officer	656	321	230	59	235	31	234	31
Enlisted								
Total	656	321	230	59	235	31	234	31
Total Program								
Officer	257,096	86,208	277,023	91,362	292,610	65,780	306,164	67,803
Enlisted	533,595	208,338	541,096	209,255	567,094	168,319	592,254	173,764
ROTC/Other	2,589	611	2,950	758	3,150	422	3,157	420
Total	793,280	295,157	821,069	301,375	862,854	234,521	901,575	241,987

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
 (Amount in Thousands)

	<u>FY 1988 (Actual)</u>		<u>FY 1989 (Estimate)</u>		<u>FY 1990 (Estimate)</u>		<u>FY 1991 (Estimate)</u>	
	BAQ	VHA	BAQ	VHA	BAQ	VHA	BAQ	VHA
<u>Pay Group A</u>								
Officer	5,316		5,987		6,531		6,824	
Enlisted	9,730		9,989		10,705		11,127	
Subtotal	15,046		15,976		17,236		17,951	
<u>Pay Group F</u>								
Officer	809	72	973	59	884	55	1,017	64
Enlisted	711		404		403		414	
Subtotal	1,520	72	1,377	59	1,287	55	1,431	64
<u>Pay Group B - IMA</u>								
Officer	28		51		27		30	
Enlisted			3		6		6	
Subtotal	28		54		33		36	
<u>Mobilization Training</u>								
Officer	329		495		605		672	
Enlisted	338		447		530		607	
Subtotal	667		942		1,135		1,279	
<u>School Training</u>								
Officer	379		662		661		678	
Enlisted	629		636		593		608	
Subtotal	1,008		1,298		1,254		1,286	

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
 (Amount in Thousands)

	<u>FY 1988 (Actual)</u>		<u>FY 1989 (Estimate)</u>		<u>FY 1990 (Estimate)</u>		<u>FY 1991 (Estimate)</u>	
	BAQ	VHA	BAQ	VHA	BAQ	VHA	BAQ	VHA
<u>Special Training</u>								
Officer	1,520		1,102		1,154		1,211	
Enlisted	621		936		981		1,005	
Subtotal	2,141		2,038		2,135		2,216	
<u>Administration and Support</u>								
Officer	11,360	4,083	12,323	4,562	13,205	4,866	13,736	5,067
Enlisted	48,560	18,089	53,092	19,466	55,599	21,025	58,035	22,007
Subtotal	59,920	22,172	65,415	24,028	68,804	25,891	71,771	27,074
<u>ROTC</u>								
Senior ROTC								
Scholarship ROTC								
ROC/AVROC	30		38		30		30	
Armed Forces								
Health Professions								
Scholarship	428		480		500		513	
Subtotal	458		518		530		543	
<u>FY 1988 VHA PAYBACK</u>								
Officer				112				
Enlisted				777				
Subtotal				889				
<u>Total Program</u>								
Officer	19,741	4,155	21,593	4,733	23,067	4,921	24,168	5,131
Enlisted	60,589	18,089	65,507	20,243	68,817	21,025	71,802	22,007
ROTC/Other	458		518		530		543	
<u>GRAND TOTAL</u>	80,788	22,244	87,618	24,976	92,414	25,946	96,513	27,138

RESERVE PERSONNEL, NAVY
SUMMARY OF TRAVEL COSTS
(Amount in Thousands)

	<u>FY 1988 (Actual)</u>	<u>FY 1989 (Estimate)</u>	<u>FY 1990 (Estimate)</u>	<u>FY 1991 (Estimate)</u>
Pay Group A				
Officer	24,587	31,107	32,204	33,038
Enlisted	50,520	53,430	55,200	57,086
Subtotal	75,107	84,537	87,404	90,124
Pay Group F				
Officer	430	4,211	3,634	4,369
Enlisted	2,190	2,661	2,735	2,880
Subtotal	2,620	6,872	6,369	7,249
Pay Group B - IMA				
Officer	92	130	76	79
Enlisted	.	85	175	179
Subtotal	92	215	251	258
Mobilization Training				
Officer	940	1,292	1,568	1,703
Enlisted	583	1,638	1,906	2,176
Subtotal	1,523	2,930	3,474	3,879
School Training				
Officer	1,591	2,749	2,690	2,680
Enlisted	1,578	1,503	1,379	1,378
Subtotal	3,169	4,252	4,069	4,058

RESERVE PERSONNEL, NAVY
SUMMARY OF TRAVEL COSTS
(Amount in Thousands)

	<u>FY 1988 (Actual)</u>	<u>FY 1989 (Estimate)</u>	<u>FY 1990 (Estimate)</u>	<u>FY 1991 (Estimate)</u>
Special Training				
Officer	5,592	3,565	3,640	3,676
Enlisted	2,300	2,450	2,508	2,509
Subtotal	7,892	6,015	6,148	6,176
Administration and Support				
Officer	4,331	5,039	5,569	5,805
Enlisted	13,811	13,635	14,647	15,086
Subtotal	18,142	18,674	20,216	20,891
ROTC				
Senior ROTC	209	253	262	270
Scholarship ROTC	3,353	3,243	3,174	3,225
ROC/AVROC	72	62	64	66
Health Professions				
Scholarship	2,218	2,265	2,802	2,862
Subtotal	5,852	5,823	6,302	6,423
Total Program				
Officer	37,563	48,093	49,381	51,350
Enlisted	70,982	75,402	78,550	81,285
ROTC/Other	5,852	5,823	6,302	6,423
Total	114,397	129,318	134,233	139,058

Reserve Personnel, Navy
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

FY 1989 DIRECT PROGRAM

\$1,590,269

Increases:

Increase in Pay Group A average strength (+1,284) and an increase in average rates	+33,267
Increase in Pay Group B-IMA average rates	+32
Increase in Mobilization Training tours (+770) and an increase in average rates	+2,060
Increase in School and Special Training Tours and an increase in average rates	+631
Increase in Reserve Incentive Programs	+1,317
Increase in Full-Time Support Program associated, primarily, with an increase in many years (+231), increases in military pay, clothing rates/issues, VHA and PCS costs	+38,297
Increase in Armed Forces Health Professions Scholarship Program due, primarily, to an increase in student enrollment	+2,025
Increase in Reserve Officer Candidate Programs due, primarily, to an increase in clothing requirements and rates	+94

Decreases:

Decrease in Pay Group B-IMA due, primarily, to a decrease in officer strength	-18
Decrease in Retired Pay Accrual rates	-81,549
Decrease in Pay Group F average strength (-93 officers and -77 enlisted personnel)	-1,858
Decrease in Full-Time Support Program associated, primarily, with a change in the enlisted personnel grade mix	-1,467

FY 1990 DIRECT PROGRAM

\$1,583,100

Reserve Personnel, Navy
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

FY 1990 DIRECT PROGRAM		\$1,583,100
Increases:		
Increase in Pay Group A average strength (+151) and increase in rates		+24,272
Increase in Pay Group F average strength (+121) and an increase in average rates		+4,684
Increase in Pay Group B-IMA average rates		+22
Increase in Mobilization Training Tours (+401) and an increase in average rates		+1,481
Increase in School and Special Training Tours and an increase in average rates		+908
Increase in Reserve Incentive Programs		+1,324
Increase in Full-Time Support Program associated, primarily, with an increase in average strength (+434), increases in military pay, clothing rates, VMA and PCS costs		+39,411
Increase in Armed Forces Health Professions Scholarship Program due, primarily, to an increase in student enrollment		+531
Increase in Reserve Officer Candidate Programs due, primarily, to an increase in clothing requirements and rates		+188
Decreases:		
Decrease associated with the change in factor used to calculate Retired Pay		-3,477
Decrease in Full-Time Support Program associated, primarily, with a change in enlisted personnel grade mix		-2,544
FY 1991 DIRECT PROGRAM		\$1,649,900

SECTION 4 - DETAIL OF MILITARY PERSONNEL AND ENTITLEMENTS

Appropriation: Reserve Personnel, Navy
 Budget Program 1: Unit and Individual Training
 Budget Activity 1-A: Training, Pay Group A/Q

	(Amount in Thousands)
FY 1991 Estimate	\$662,267
FY 1990 Estimate	\$638,723
FY 1989 Estimate	\$896,000
FY 1988 Actual	\$612,327

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Groups A and Q. Members in Pay Group A are required to perform training duty of two weeks duration and perform a minimum of 48 drills per year. Members in Pay Group Q are Sea and Air Mariners enrolled in a Split Tour Initial Active Duty for Training program who are required to perform four drills per month for pay while in that status. In addition, personnel in the combat component of the surface reserve and in selected aviation groups are authorized to participate in specified additional training in order to maintain proficiency. By modifying force structure and leveling end strength, it is anticipated that opportunities will arise to improve overall drill attendance and participation due to a potential increase in the quality of the remaining personnel. This effect is illustrated in the following pages. Included in this activity are the costs of basic pay, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, travel to and from alternate Inactive Duty Training sites (Weekend Army Training). The rates for all costs are determined by applicable provisions of law and regulations.

Pay Group A/Q
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1989 DIRECT PROGRAM		\$656,969
Increases:		
Program Growth		
Strength: Fiscal Year 1990 strength increase is another step toward meeting the Naval Reserve wartime requirements. The increase in funded manyear average is 463 officers and a decrease of 272 enlisted personnel.		+ 9,809
Price Escalation:		
Pay Raise: Pay and allowances rates reflect a 4.1% pay raise effective 1 January 1990 and a 3.6% pay raise effective 1 January 1990.		+21,233
Subsistence-in-kind: The average rate for subsistence-in-kind for members performing inactive duty training increases from \$5.58 to \$5.66, while the average rate for members performing active duty training increases from \$3.94 to \$4.08.		+ 202
Clothing Issues: The average cost of clothing issues increases for enlisted Reservists.		+ 131
Travel: Inflation rate of 3.6% increases the average cost of transportation. MAC travel costs increased due to increase in passenger rates and Special Assignment Airlift (SAAW) rates.		+ 1,309
FICA: Normal percentage cost of FICA increases from 7.51% to 7.65% of basic pay.		+ 583
Decreases:		
Retired Pay Accrual: Normal cost percentage for retired pay accrual decreases from 25.7% to 13.4% of basic pay.		-51,513
FY 1990 DIRECT PROGRAM		\$638,723

Pay Group A/Q
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1990 DIRECT PROGRAM

\$638,723

Increases:

Program Growth

Strength: Fiscal Year 1991 strength increase is another step toward meeting the Naval Reserve wartime requirements. The increase in funded manyear average is 151 officers. + 1,790

Price Escalation:

Pay Raise: Pay and allowances rates reflect a 3.6% pay raise effective 1 January 1990 and a 3.2% pay raise effective 1 January 1991. + 19,988

Subsistence-in-kind: Average rate for subsistence-in-kind for members performing inactive duty training increases from \$5.66 to \$5.84, while the average rate for members performing active duty training increases from \$4.08 to \$4.21. + 289

Clothing Issues: The average cost of clothing issues increases for enlisted Reservists. + 127

Travel: Inflation rate of 3.3% increases the average cost of transportation. MAC travel costs increased due to increase in passenger rates and Special Assignment Airlift (SAAM) rates. + 2,078

Decreases:

Retired Pay Accrual: Normal cost percentage for retired pay accrual decreases from 13.4% to 13.3% of basic pay. - 728

FY 1991 DIRECT PROGRAM

\$662,267

Pay and Allowances, Active Duty Training, Officers: These funds are requested to provide for pay and allowances of officers attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

	FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	24,537			25,522			26,175			26,377		
Participation Rate	99%			99%			99%			99%		
Paid Participants	24,412	\$2,071.24	\$50,503	25,321	\$2,103.48	\$53,541	25,960	\$2,100.39	\$54,526	26,110	\$2,173.56	\$56,804

Pay and Allowances, Active Duty for Training, Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

	FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	100,207			99,985			100,596			100,545		
Participation Rate	81%			82%			83%			83%		
Paid Participants	81,548	\$653.88	\$69,632	81,971	\$664.71	\$70,881	81,891	\$635.65	\$68,432	81,891	\$688.00	\$71,089

Pay, Inactive Duty Training. Officers: These funds are requested to provide for pay of officers attending inactive duty for training including unit training assemblies and additional training assemblies. The rate used in computing the requirement includes basic pay, incentive pay when authorized and retirement accrual:

	(Amount in Thousands)									
	FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Rate
Unit Training										
Average Strength	24,537			25,522			26,175			
Participation Rate	98%			98%			98%			
Paid Participants	24,397	\$6,320.13	\$154,192	25,352	\$6,668.84	\$169,089	26,007	\$6,284.58	\$163,443	\$6,505.09
										\$170,177
Additional Training Assemblies										
Flight Training	108,547	\$138.24	\$15,006	112,114	\$144.61	\$16,213	113,245	\$138.91	\$15,731	\$144.26
Jump Proficiency										
Trng Preparation	11,130	\$120.58	\$1,342	11,480	\$125.70	\$1,443	11,480	\$120.91	\$1,388	\$125.87
										\$1,445
SUBTOTAL	119,677		\$16,348	123,594		\$17,656	124,725		\$17,119	\$17,782
TOTAL			\$170,540			\$186,725			\$180,562	\$187,959

Pay, Inactive Duty Training. Enlisted Personnel: These funds are requested to provide for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training assemblies. The rate used in computing the requirement includes basic pay, incentive pay when authorized and retirement accrual:

(Amount in Thousands)											
FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
Strength/			Strength/			Strength/			Strength/		
Assemblies	Rate	Amount	Assemblies	Rate	Amount	Assemblies	Rate	Amount	Assemblies	Rate	Amount
Unit Training											
Average Strength	100.207		99.985		100.596	100.545					
Participation Rate	90%		91%		92%	92%					
Paid Participants	90.597	\$2,472.74	90.463	\$2,611.10	\$236.208	90.983	\$2,468.09	\$224.554	90.983	\$2,554.74	\$232.438
Additional Training Assemblies											
Flight Training	40.072	\$67.70	40.920	\$70.14	\$2,870	40.920	\$65.76	\$2,691	40.920	\$69.33	\$2,837
Jump Proficiency											
Trng Preparation	50.950	\$55.94	53.820	\$57.97	\$3,120	53.820	\$54.37	\$2,926	53.820	\$57.28	\$3,083
SUBTOTAL	91.022	\$5,563	94.740		\$5,990	94.740		\$5,617	94.740		\$5,920
TOTAL		\$229,585			\$242,198			\$230,171			\$238,398

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

	(Amount in Thousands)											
	FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	1,475	\$200.00	\$295	1,525	\$200.00	\$305	1,575	\$200.00	\$315	1,575	\$200.00	\$315
Additional Uniform Allowance			\$337			\$351			\$360			\$360
			\$632			\$656			\$675			\$675

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

	(Amount in Thousands)											
	FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	17,602	\$244.92	\$4,311	17,530	\$259.67	\$4,552	17,626	\$263.36	\$4,642	17,626	\$268.01	\$4,724
Replacement Issue			\$2,557			\$2,705			\$2,771			\$2,816
Special Issue												
Cash Allowances	11,115	\$30.50	\$339	11,146	\$30.50	\$340	11,213	\$30.50	\$342	11,213	\$30.50	\$342
TOTAL			\$7,207			\$7,597			\$7,755			\$7,882
TOTAL CLOTHING			\$7,639			\$8,253			\$8,430			\$8,557

Subsistence of Enlisted Personnel: These funds are requested to provide for subsistence-in-kind for personnel on active duty training and inactive duty for training periods of eight hours or more in one calendar day:

	(Amount in Thousands)											
	FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Duty for Training Requirements:	100,207			99,985			100,596			100,545		
Subsistence-in-kind												
Total Enlisted Mandays												
Less Provided for												
Elsewhere:												
On Monetary Allowance	14,996			13,114			13,245			13,104		
Operational Rations												
Travel												
Total Enlisted to be												
Subsisted	85,211			86,851			87,351			87,351		
% Present	75%			75%			75%			75%		
Total	63,006			65,136			65,513			65,513		
Subsistence-in-kind												
Operational Rations												
Basic Allowance for												
Subsistence												
Total Active Duty	894,709	\$3.78	\$3,382	911,932	\$3.94	\$3,593	876,716	\$4.08	\$3,577	849,644	\$4.21	\$3,577
Requirements												
Inactive Duty Periods of												
Eight Hours or more	1,075,508	\$5.28	\$5,679	939,247	\$5.58	\$5,241	993,110	\$5.66	\$5,621	993,110	\$5.84	\$5,799
TOTAL			\$9,061			\$8,834			\$9,198			\$9,376

Travel, Active Duty for Training Officers: These funds are requested to provide travel and per diem allowances for officers performing active duty training:

	FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	21,120	\$325.62	\$6,877	22,283	\$335.55	\$7,477	22,846	\$339.53	\$7,757	22,978	\$350.73	\$8,059
Military Airlift Command (MAC)	2,006	\$91.72	\$184	2,132	\$588.59	\$1,257	2,186	\$598.07	\$1,303	2,198	\$616.01	\$1,354
Per Diem	21,159	\$490.90	\$10,387	22,441	\$588.87	\$12,766	22,423	\$588.88	\$12,756	22,550	\$588.87	\$12,828
TOTAL Travel	24,412	\$714.73	\$17,448	25,321	\$649.10	\$21,500	25,060	\$640.37	\$21,816	26,110	\$651.82	\$22,241

Travel, Active Duty for Training Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing active duty training:

	FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	78,893	\$282.74	\$22,306	80,577	\$300.02	\$24,175	81,035	\$309.76	\$25,101	81,035	\$320.27	\$25,953
Military Airlift Command (MAC)	6,896	\$84.39	\$584	7,304	\$582.42	\$4,254	7,346	\$601.28	\$4,417	7,346	\$621.56	\$4,566
Per Diem	68,336	\$165.04	\$11,276	69,997	\$123.41	\$8,638	70,140	\$123.41	\$8,656	70,213	\$123.41	\$8,665
TOTAL Travel	81,548	\$417.28	\$34,028	81,971	\$452.20	\$37,067	81,891	\$466.16	\$38,174	81,891	\$478.49	\$39,184

Travel, Inactive Duty for Training Officers: These funds are requested to provide travel and per diem for officers performing inactive duty for training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

(Amount in Thousands)

	FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	64,513	\$110.66	\$7,139	80,894	\$118.76	\$9,607	86,567	\$120.00	\$10,388	87,630	\$122.93	\$10,707

Travel, Inactive Duty for Training Enlisted Personnel: These funds are requested to provide travel and per diem for enlisted personnel performing inactive duty for training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

(Amount in Thousands)

	FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	248,448	\$66.38	\$16,492	230,726	\$70.92	\$16,363	237,894	\$71.63	\$17,026	242,772	\$73.74	\$17,902

Total: Training Pay Group A (Direct)	\$611,004	\$638,969	\$638,723	\$682,267
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Reimbursable Requirements:			
Pay and allowances including travel of Reserve officers assigned to the Selective Service	249	400	400
Other Reimbursable Services	812	0	0
Total Reimbursable Requirements	1,061	400	400
TOTAL: Training, Pay Group A	\$612,965	\$657,389	\$639,123
			\$662,667

Appropriation: Reserve Personnel, Navy
 Budget Program 1: Unit and Individual Training
 Budget Activity 1-7: Training, Pay Group 7

	(Amount in Thousands)
FT 1001 Estimate	852,832
FT 1000 Estimate	848,181
FT 1000 Estimate	853,337
FT 1000 Actual	861,557

Part I - Purpose and Scope

This budget activity provides the funds for Initial Active Duty for Training (IADT) for enlisted Sea and Air Marines (SAM) and Officer Sea and Air Marines (OSAM). SAM and OSAM personnel are non-prior service accessions into the Naval Reserve who, upon attainment of designator/military occupational skills (MOS), are assigned to junior-rated Selected Reserve billets in a drilling (Training Category A) status. These billets are a critical part of the total Naval Reserve manpower objective which is scheduled to be attained by FY 1988. Pay Group 8 members are SAMs attending the second phase of the split training program, as described below.

OSAMs are derived from two sources: voluntary conversion from ROTC training to OSAM and, by direct accession. ROTC conversion personnel become OSAM after college graduation and commissioning; direct accession personnel are OSAMs upon enlistment and must attend Officer's Candidate School (OCS) or Officer's Indoctrination Course (OIC) to earn a commission. OSAM designators include Surface Line, Naval Flight Officer, Special Warfare, Engineering duty, Aviation Maintenance, Cryptology, Intelligence and Staff Corps. Initial Active Duty for Training after commissioning can last from a few weeks to over two years, depending on the designator.

SAMs attend one of four training programs. The regular program consists of eight weeks Recruit Training followed immediately by a variable length 'A' School. The advanced training program provides eight weeks Recruit Training and four weeks advanced training. The split training program provides for the member to attend eight weeks Recruit Training during the summer after completion of the junior year in high school. Upon graduation, the member returns to complete 'A' School. The Vocational Technical (VOTEC) training program consists of eight weeks Recruit Training and four weeks advance training. Upon completion of Initial Active Duty for Training, the members report to their mobilization assignment in an inactive (paid drill) status. VOTEC SAMs are required to complete, without compensation, an approved course of instruction at a private institution to acquire rate skills. The VOTEC program is a temporary solution to meet the shortage of 'A' schools in critical ratings.

The rates used in computing requirements include basic pay, government's contribution to Social Security, subsistence-in-kind, quarters allowance, variable housing allowances, individual clothing and uniform gratuities, travel to and from active duty for training, separation leave pay and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Pay Group F
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FT 1989 DIRECT PROGRAM		\$53,337
Increases:		
Price Escalation:		
Pay Raise: Pay and allowances rates reflect a 4.1% pay raise effective 1 January 1989 and a 3.6% pay raise effective 1 January 1990.	+ 1,495	
Clothing Issues: The average cost of clothing issues increases for enlisted Reservists.	+ 161	
Substance-in-kind: The average rate for members performing active duty training increases from \$3.94 to \$4.08.	+ 76	
Travel: Inflation rate of 3.6% increases the average cost of transportation.	+ 164	
FICA: Normal percentage cost for FICA increases from 7.51% to 7.65% of basic pay.	+ 37	
Decreases:		
Program Decrease: Average strength decreases by 93 officers and 77 enlisted personnel.	- 3,791	
Retired Pay Accrual: Normal cost percentage for retired pay accrual decreases from 25.7% to 13.4% basic pay.	- 3,298	
FT 1990 DIRECT PROGRAM		\$48,181

Pay Group F
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

\$48,181

FY 1990 DIRECT PROGRAM

Increases:

Program Growth: Average strength increases by 83 officers and 38 enlisted personnel. + 3,170

Price Escalation:

Pay Raise: Pay and allowances rates reflect a 3.6% pay raise effective 1 January 1990 and a 3.2% pay raise effective 1 January 1991. + 1,093

Clothing Issues: The average cost of clothing issues increases for enlisted Reservists. + 112

Subsistence-in-kind: The average rate for members performing active duty training increases from \$4.08 to \$4.21. + 74

Travel: Inflation rate of 3.3% increases the average cost of transportation. + 235

Decreases:

Retired Pay Accrual: Normal cost percentage for retired pay accrual decreases from 13.4% to 13.3% of basic pay. - 33

\$52,832

FY 1991 DIRECT PROGRAM

Pay and Allowances, Active Duty for Training. Officers: These funds are requested to provide for pay and allowances of personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution for Social Security, basic allowance for subsistence and quarters allowances as authorized and retirement accrual.

(Amount in Thousands)

FY 1988 (Estimate)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
Avg Strength	Rate	Amount	Avg Strength	Rate	Amount	Avg Strength	Rate	Amount	Avg Strength	Rate	Amount
308	\$28,515.06	\$11,349	595	\$24,557.98	\$14,612	502	\$23,454.18	\$11,774	585	\$23,988.03	\$14,033

Pay and Allowances, Active Duty for Training. Enlisted Personnel: These funds are requested to provide for pay and allowances of personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution for Social Security, basic allowance for subsistence and quarters allowances as authorized and retirement accrual.

(Amount in Thousands)

FY 1988 (Estimate)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
Avg Strength	Rate	Amount	Avg Strength	Rate	Amount	Avg Strength	Rate	Amount	Avg Strength	Rate	Amount
2,481	\$16,380.33	\$40,312	2,462	\$9,903.33	\$24,382	2,385	\$9,680.50	\$23,088	2,423	\$9,973.17	\$24,165

Individual Clothing and Uniform Allowance, Officer: These funds are requested to provide for clothing and uniforms for officer personnel attending initial active duty for training.

(Amount in Thousands)											
FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance			307	\$300.00	\$92	307	\$300.00	\$92	307	\$300.00	\$92
Initial Issue			202	\$361.64	\$73	202	\$361.64	\$73	202	\$361.64	\$73
						511	\$365.13	\$187	511	\$365.13	\$187
									446	\$325.56	\$145

Individual Clothing and Uniform Allowance, Enlisted Personnel: These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

(Amount in Thousands)											
FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Issue			5,521	\$721.07	\$3,981	5,521	\$721.07	\$3,981	5,521	\$721.07	\$3,981
						5,775	\$765.54	\$4,421	5,775	\$765.54	\$4,421
									5,611	\$811.44	\$4,553

Subsistence, Enlisted Personnel: These funds are requested to provide subsistence-in-kind for enlisted personnel attending initial active duty for training. Included is the subsistence-in-kind requirement for OSAs attending OCS who are in an E-5 paygrade status.

	(Amount in Thousands)					
	FY 1988 (Actual)			FY 1989 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-Kind						
Total Mandays	888,630			873,445		
Less Provided for						
On Monetary Allowance	9,803					
Travel						
Total Enlisted to be						
Subsisted:	888,827			883,924		
% Present	87%			70%		
Total Subsistence-in-kind						
Subtotal Enlisted Mandays	770,370	\$3.78	\$2,912	506,701	\$3.94	\$2,351
for Subsistence				489,706	\$4.08	\$1,998
Subtotal OCS Mandays	33,598	\$3.78	\$127	51,225	\$4.08	\$209
for Subsistence						
TOTAL			\$3,039			\$2,599
						\$2,207
						\$2,403

Travel, Active Duty for Training, Officer: These funds are requested to provide travel and per diem allowances for officer personnel performing initial active duty training.

(Amount in Thousands)											
FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
398	\$1,080.40	\$430	595	\$7,077.31	\$4,211	502	\$7,239.04	\$3,634	585	\$7,468.38	\$4,369

Travel, Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty training.

(Amount in Thousands)											
FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
2,461	\$889.88	\$2,190	2,462	\$1,080.83	\$2,661	2,385	\$1,146.75	\$2,735	2,423	\$1,188.61	\$2,880

TOTAL Training, Pay Group F - Direct Program \$61,557 \$53,337 \$48,181 \$52,832

Appropriation: Reserve Personnel, Navy
 Budget Program 1: Unit & Individual Training
 Budget Activity 1-3 Training, Pay Group B - IMA

	(Amount in Thousands)
FY 1991 Estimate	8869
FY 1990 Estimate	8847
FY 1989 Estimate	8885
FY 1988 Actual	8373

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Group B. These personnel are individuals who are assigned Individual Mobilization Augmentation positions and are required to perform two weeks Annual Active Duty Training. These Reservists will fill active force shortages during the early phase of mobilization.

Included in this activity are the costs of basic pay, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Pay Group B - Individual Mobilization Augmentees
 SCHEDULE OF INCREASES AND DECREASES
 (Amount in Thousands)

FY 1989 DIRECT PROGRAM

\$885

Increases:

Price Escalation:

Pay Raise: Pay and allowances rates reflect a 4.1% pay raise effective 1 January 1989 and a 3.6% pay raise effective 1 January 1990. + 27

FICA: Normal cost percentage for FICA increases from 7.51% to 7.65% of basic pay. + 1

Subsistence-in-kind: The average rate for members performing active duty training increases from \$3.94 to \$4.08. + 1

Travel: Inflation rate of 3.6% increases the average cost of transportation. + 3

Decreases:

Program: Average strength decreases by 76 officers and increases by 229 enlisted personnel. - 18

Retired Pay Accrual: Normal cost percentage for retired pay accrual decreases from 25.7% to 13.4% of basic pay. - 52

FY 1990 DIRECT PROGRAM

\$847

Pay Group B - Individual Mobilization Augmentees
SCHEDULE OF INCREASES AND DECREASES
 (Amount in Thousands)

PT 1000 DIRECT PROGRAM

Increases:

Price Escalation:

Pay Raise: Pay and allowances rates reflect a 3.0% pay raise effective 1 January 1990 and a 3.2% pay raise effective 1 January 1991.

Travel: Inflation rate of 3.3% increases the average cost of transportation.

Subsistence-in-kind: The average rate for members performing active duty training increases from \$4.06 to \$4.21.

PT 1001 DIRECT PROGRAM

6847

6889

+ 13

+ 8

+ 1

Pay and Allowances, Active Duty for Training, Officers: These funds are requested to provide pay and allowances for officers attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence and quarters allowances, and special and incentive pay as authorized and retirement accrual.

(Amount in Thousands)

	FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	73			176			100			100		
Participation Rate	100%			100%			100%			100%		
Paid Participants	73	\$3,739.73	\$273	176	\$2,705.45	\$492	100	\$2,680.00	\$268	100	\$2,750.00	\$275

Pay and Allowances, Active Duty for Training, Enlisted Personnel: These funds are requested to provide pay and allowances of enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)

	FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	0			230			459			459		
Participation Rate	100%			100%			100%			100%		
Paid Participants	0	\$0	\$0	230	\$600.87	\$152	459	\$625.27	\$287	459	\$640.52	\$294

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms;

(Amount in Thousands)

	FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	20	\$200.00	\$4	20	\$200.00	\$4	11	\$200.00	\$2	11	\$200.00	\$2
Additional Uniform Allowance			\$4			\$4			\$2			\$2
TOTAL			\$8			\$8			\$4			\$4

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 416:

(Amount in Thousands)

	FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	0		\$0	31	\$258.06	\$8	61	\$262.30	\$16	61	\$262.30	\$16
Replacement Issue												
Special Issues												
Cash Allowances												
TOTAL			\$0			\$8			\$16			\$16
TOTAL Clothing			\$8			\$16			\$20			\$20

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence-in-kind for personnel on active duty for training.

	(Amount in Thousands)											
	FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Active Duty Requirement:	0			230			459			459		
Subsistence-in-kind												
Total Enlisted Mandays			0.00			0.00			0.00			0.00
Less Provided for												
Elsewhere:												
On Monetary Allowance			0.00			0.00			0.00			0.00
Operational Rations			0.00			0.00			0.00			0.00
Travel			0.00			0.00			0.00			0.00
Total Enlisted to be												
Subsisted	0			230			459			459		
Present				822			822			822		
Total Subsistence-in-kind				189			376			376		
Operational Rations												
Basic Allowance for												
Subsistence												
Total Active Duty	0		\$0	2,538	\$3.94	\$10	5,147	\$4.08	\$21	5,226	\$4.21	\$22
Requirements												
Inactive Duty Periods of												
Eight hours or more												
TOTAL			\$0			\$10			\$21			\$22

Travel, Active Duty for Training, Officers: These funds are requested to provide travel and per diem allowances for officers performing active duty training.

(Amount in Thousands)											
FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Commercial											
73	\$506.85	\$37	176	\$340.91	\$60	100	\$350.00	\$35	100	\$380.00	\$38
Per Diem											
73	\$753.42	\$55	176	\$397.73	\$70	100	\$410.00	\$41	100	\$410.00	\$41
TOTAL Travel											
73	\$1,260.27	\$92	176	\$738.64	\$130	100	\$760.00	\$76	100	\$790.00	\$79

Travel, Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing active duty training.

(Amount in Thousands)											
FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Commercial											
0		\$0	230	\$169.57	\$39	459	\$176.47	\$81	459	\$187.36	\$86
Per Diem											
0		\$0	230	\$200.00	\$46	459	\$204.79	\$94	459	\$202.61	\$93
TOTAL Travel											
0		\$0	230	\$369.57	\$85	459	\$381.26	\$175	459	\$389.98	\$179
Total: Training Pay Group B-IMA		\$373			\$885			\$847			\$869

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-1: Mobilization Training

	(Amount in Thousands)
FY 1991 Estimate	\$13,522
FY 1990 Estimate	\$12,050
FY 1989 Estimate	\$10,703
FY 1988 Actual	\$8,143

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Individual Ready Reserve (IRR). Included are members of Voluntary Training Units (VTU) who perform non-pay regular drills and annual active duty for training for pay, within available funds; Merchant Marine officers on subsidy ships; and, other inactive Naval Reservists who have remaining military service obligation, or who elect to remain in the IRR, and who are not assigned to Naval Reserve units. As the IRR population grows from 82,000 in FY-88 to a projected 135,000 in FY-91, IRR screening and commensurate funding requirements are expected to grow.

Included in this budget activity are the costs of basic pay, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Mobilization Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1990 DIRECT PROGRAM

\$10,703

Increases:

Program Growth: The number of paid active duty for training periods for members in VTU units increased by 15 officer and 336 enlisted personnel. The Merchant Marine program is increased by 419 officers.

+ 1,432

Price Escalation:

Pay Raise: Pay and allowances rates reflect a 4.1% pay raise effective 1 January 1990 and a 3.6% pay raise effective 1 January 1990.

+ 429

FICA: Normal cost percentage of FICA increases from 7.51% to 7.65% of basic pay.

+ 8

Travel: Inflation rate of 3.6% increases the average cost of transportation.

+ 37

Clothing: The average cost of clothing issues increases for enlisted Reservists.

+ 2

IRR Screening

+ 150

Subsistence-in-kind: The average rate for members performing active duty training increases from \$3.94 to \$4.08.

+ 2

Decreases:

Retired Pay Accrual: Normal cost percentage for retired pay accrual decreases from 25.7% to 13.4% of basic pay.

- 713

FY 1990 DIRECT PROGRAM

\$12,050

Mobilization Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1990 DIRECT PROGRAM

\$12,050

Increases:

+ 770

Program Growth: The number of paid active duty for training periods for members in VTU units increased by 106 officers and 225 IRR enlisted personnel. The Merchant Marine program is increased by 70 officers.

Price Escalation:

+ 261

Pay Raise: Pay and allowances rates reflect a 3.0% pay raise effective 1 January 1990 and a 3.2% pay raise effective 1 January 1991.

+ 37

Travel: Inflation rate of 3.3% increases the average cost of transportation.

+ 3

Clothing: The average cost of clothing issues increases for enlisted Reservists.

+ 2

Subsistence-in-kind: The average rate for members performing active duty training increases from \$4.08 to \$4.21.

+ 408

IRR Screening

Decreases:

- 9

Retired Pay Accrual: Normal cost percentage for retired pay accrual decreases from 13.4% to 13.3% of basic pay.

FY 1991 DIRECT PROGRAM

\$13,522

Pay and Allowances, Active Duty Training, Officers: These funds are requested to provide for pay and allowances of officers attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)									
FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)
Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength
Average Strength	17,164		18,830			23,779			28,250
Participation Rate	5%		6%			5%			5%
Paid Participants	858	\$2,342.88	\$2,010	1,187	\$2,437.24	\$2,803	1,202	\$2,329.45	\$2,800
									1,308
									\$2,416.87
									\$3,161

Pay and Allowances, Active Duty for Training, Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)									
FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)
Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength
Average Strength	64,836		71,161			89,821			106,741
Participation Rate	1%		2%			2%			2%
Paid Participants	747	\$880.78	\$643	1,148	\$897.21	\$1,030	1,484	\$860.51	\$1,277
									\$892.82
									\$1,526
IRB Screening	20,274	\$111.26	\$3,257	26,400	\$129.43	\$3,417	26,288	\$135.69	\$3,567
									31,433
									\$126.46
									\$3,875

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

	(Amount in Thousands)											
	FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	35	\$200.00	\$7	50	\$200.00	\$10	51	\$200.00	\$10	56	\$200.00	\$11
Additional Uniform Allowance			\$6			\$8			\$8			\$7
TOTAL			\$13			\$18			\$18			\$18

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

	(Amount in Thousands)											
	FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	78	\$333.33	\$26	153	\$346.41	\$53	108	\$358.50	\$71	228	\$372.81	\$85
Replacement Issue												
Special Issue												
Cash Allowances												
TOTAL			\$26			\$53			\$71			\$85
TOTAL CLOTHING			\$39			\$71			\$89			\$103

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence-in-kind for personnel on active duty for training.

	(Amount in Thousands)								
	FY 1988 (Actual)		FY 1989 (Estimate)		FY 1990 (Estimate)		FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Duty Requirement:	5,026			10,914			13,725		
Subsistence-in-kind									
Total Enlisted Mandays									
Less Provided for									
Elsewhere:									
On Monetary Allowance			0			0			0
Operational Rations			0			0			0
Travel			0			0			0
Total Enlisted to be									
Subsisted	537			1,148			1,484		1,709
% Present	78%			80%			80%		81%
Total Subsistence-in-kind	419			919			1,193		1,377
Operational Rations									
Basic Allowance for Subsistence									
Total Active Duty	5,026	\$3.78	\$19	10,914	\$3.94	\$43	13,725	\$4.08	\$56
Requirements									
TOTAL			\$19			\$43			\$56

Mobilization Training

Travel, Active Duty for Training, Officers: These funds are requested to provide travel and per diem allowances for officers performing active duty training:

(Amount in Thousands)											
FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
858	\$209.79	\$180	1,187	\$294.02	\$349	1,202	\$304.49	\$366	1,308	\$314.22	\$411
858	\$513.99	\$441	1,187	\$372.37	\$442	1,202	\$372.71	\$448	1,308	\$372.32	\$487
TOTAL Travel			1,187	\$666.39	\$791	1,202	\$677.20	\$814	1,308	\$686.54	\$898

Travel, Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing active duty training:

(Amount in Thousands)											
FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
747	\$200.80	\$150	1,148	\$217.77	\$250	1,484	\$225.74	\$335	1,709	\$233.47	\$399
747	\$120.48	\$90	1,148	\$178.57	\$205	1,484	\$177.90	\$264	1,709	\$178.47	\$305
TOTAL Travel			1,148	\$396.34	\$455	1,484	\$403.64	\$599	1,709	\$411.94	\$704

Merchant Marine Training: The Merchant Marine Act of 1936 requires we train Merchant Marine Reserve, U. S. Naval Reserve Officers, both those employed at sea and those ashore who will return to sea upon mobilization, to maintain a Merchant Marine able to serve as a Naval and Military auxiliary in time of War or National Emergency. There are about 3,500 Reservists in the program each year.

	(Amount in Thousands)											
	FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers												
Active Duty Manday Costs	8,988	\$110.70	\$995	12,894	\$116.49	\$1,502	18,760	\$111.62	\$2,094	19,740	\$115.81	\$2,286
Travel	623	\$234.35	\$146	884	\$243.21	\$215	1,310	\$252.24	\$338	1,410	\$260.28	\$367
Per Diem	8,988	\$19.25	\$173	12,894	\$22.18	\$286	18,760	\$22.17	\$416	19,740	\$22.19	\$438
Subtotal			\$1,314			\$2,003			\$2,848			\$3,091
TOTAL			\$1,314			\$2,003			\$2,848			\$3,091
Total Mobilization Training - Direct			\$8,143			\$10,703			\$12,050			\$13,522

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-B: School Training

	(Amount in Thousands)
FY 1991 Estimate	\$14,636
FY 1990 Estimate	\$14,443
FY 1989 Estimate	\$15,720
FY 1988 Actual	\$11,463

Part I - Purpose and Scope

This budget activity provides for the total costs of training qualified officers and enlisted personnel participating in selected school programs. This training is designed to increase mobilization potential and to provide increased proficiency in high priority skills which cannot be achieved solely by regular drills and active duty for training. Examples are the Naval War College, Senior Officer Course, Defense Strategy Seminar, Engineering Watch Officer and ASW Operator. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulation.

School Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1989 DIRECT PROGRAM

\$15,720

Increases:

Price Escalation:

Pay Raise: Pay and allowance rates reflect a 4.1% pay raise effective 1 January 1989 and a 3.6% pay raise effective 1 January 1990. + 449

Travel: Inflation rate of 3.6% increases the average cost of transportation. + 58

FICA: Normal cost percentage for FICA increases from 7.5% to 7.65% of of basic pay. + 14

Decreases:

Program: The number of personnel attending school training decreases by 1,148 officer mandays and 4,586 enlisted mandays. - 909

Retired Pay Accrual: Normal cost percentage for retired pay accrual decreases from 25.7% to 13.4% of basic pay. - 889

FY 1990 DIRECT PROGRAM

\$14,443

School Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1990 DIRECT PROGRAM

\$14,443

Increases:

Price Escalation:

Pay Raise: Pay and allowances rates reflect a 3.6% pay raise effective 1 January 1990 and a 3.2% pay raise effective 1 January 1991.	+ 383
Travel: Inflation rate of 3.3% increases the average cost of transportation.	+ 44

Decreases:

Program: The number of personnel attending school training decreases by 442 officer mandays and 727 enlisted mandays.	- 225
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Retired Pay Accrual: Normal cost percentage for retired pay accrual decreases from 13.4% to 13.3% of basic pay.	- 9
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FY 1991 DIRECT PROGRAM

\$14,636

Reserve Personnel, Navy
School Training

DETAIL OF REQUIREMENTS - SCHOOL TRAINING
(Amount in Thousands)

FY 1988 (Actual)				FY 1990 (Estimate)				FY 1991 (Estimate)			
Tour				Tour				Tour			
Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)
Amount				Amount				Amount			

Initial Skill Acquisition Training: Provides Pay and Allowances and Travel for Naval Reserve Officers attending the Chaplain Indoctrination Program for inactive Reserve chaplains to prepare for mobilization and provide religious ministry in a military environment; the Law Officer Indoctrination Program designed to aid the newly commissioned officer in adjusting to military life; the Medical Clinical Clerkship Program providing On-The-Job Training (OJT) in a clinical or research service of a Naval Hospital Medical Research Facility; and the Dental Clerkship and Indoctrination Program offering formal classroom and field training for newly commissioned officers.

Officers	313	44.8	14,024	\$111.59	\$1,505	396	44.6	17,051	\$116.31	\$2,053	396	44.6	17,051	\$113.14	\$1,997	396	44.6	17,051	\$115.40	\$2,037
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Refresher & Proficiency Skills: Provides that training necessary to attain the required level of proficiency in a specific military specialty for which a member has been initially qualified. It includes advanced technical training and qualification training in various naval warfare, administrative, and management areas to meet specific mobilization billet requirements.

Officers	884	6.9	6,101	\$275.86	\$1,663	1,583	6.9	10,926	\$290.04	\$3,169	1,423	6.9	9,821	\$281.34	\$2,763	1,399	6.9	9,655	\$289.80	\$2,798
Enlisted	2,657	11.4	30,293	\$115.57	\$3,501	2,577	11.4	29,383	\$122.86	\$3,610	2,336	11.4	26,628	\$110.65	\$3,186	2,298	11.4	26,198	\$123.25	\$3,229
Subtotal	3,541	36.394	36,394	\$5,184	4,160	40,309	40,309	\$6,779	3,759	36,449	36,449	36,449	36,449	\$5,940	3,697	33,853	33,853	\$6,027		

Career Development Training: Provides professional military training conducted at National War College, Armed Forces Staff College, Naval War College and other naval training activities. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for this type training.

Officers	257	10.5	2,703	\$269.33	\$728	401	10.5	4,840	\$282.64	\$1,368	423	10.5	4,440	\$274.77	\$1,220	415	10.5	4,361	\$283.19	\$1,235
Enlisted	1,065	11.1	11,823	\$119.26	\$1,410	1,032	11.1	11,459	\$126.89	\$1,454	936	11.1	10,390	\$123.58	\$1,284	922	11.1	10,230	\$127.29	\$1,302
Subtotal	1,322	14.526	14,526	\$2,138	1,493	16,299	16,299	\$2,822	1,359	14,830	14,830	14,830	14,830	\$2,504	1,337	14,590	14,590	\$2,537		

Reserve Personnel, Navy
School Training

DETAIL OF REQUIREMENTS - SCHOOL TRAINING
(Amount in Thousands)

	FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Tour			Tour			Tour			Tour		
	Partic- ipants	Length (Avg)	Man- Rate (Avg)	Partic- ipants	Length (Avg)	Man- Rate (Avg)	Partic- ipants	Length (Avg)	Man- Rate (Avg)	Partic- ipants	Length (Avg)	Man- Rate (Avg)
	Amount			Amount			Amount			Amount		

Unit/Individual Conversion Training: Provides that training required as the result of a change in the type of unit, a change in unit mission, or new equipment.

Officers	71	14.5	1,028	\$242.22	\$249	128	14.4	1,836	\$251.63	\$462	117	14.4	1,686	\$243.77	\$411	115	14.4	1,655	\$251.96	\$417
Enlisted	328	12.9	4,202	\$110.66	\$405	316	12.9	4,072	\$115.67	\$471	286	12.9	3,692	\$112.66	\$416	281	12.9	3,630	\$115.98	\$421
Subtotal	397		5,230		\$714	444		5,908		\$933	403		5,376		\$627	396		5,285		\$636

Continuing Medical Education: Provides that training necessary for health professionals to maintain their proficiency/expertise through continuing education, as required by the medical professional bodies, as a mandate to maintain their professional standing.

Officers	634	6.0	3,805	\$323.52	\$1,231	1,271	6.0	7,628	\$340.06	\$2,594	1,356	6.0	8,135	\$350.30	\$2,687	1,328	6.0	7,969	\$340.19	\$2,711
Enlisted	478	11.4	5,445	\$115.89	\$631	394	11.4	4,486	\$120.15	\$539	360	11.4	4,104	\$116.72	\$479	334	11.4	4,030	\$120.60	\$486
Subtotal	1,112		9,250		\$1,662	1,665		12,114		\$3,133	1,716		12,239		\$3,166	1,662		11,999		\$3,197
Grand Total																				

Officers	2,150	7.4	27,661	\$197.25	\$5,456	3,839	7.3	42,881	\$224.95	\$9,646	3,319	7.3	41,733	\$217.53	\$9,076	3,653	7.3	41,291	\$222.76	\$9,198
Enlisted	4,926	11.4	51,763	\$116.05	\$6,007	4,319	11.4	49,400	\$122.96	\$6,074	3,918	11.4	44,814	\$119.72	\$5,365	3,855	11.4	44,087	\$123.35	\$5,438
TOTAL	6,685		79,424		\$11,463	8,158		92,281		\$15,720	7,237		86,547		\$14,443	7,508		85,376		\$14,636

Total: School Training					\$11,463					\$15,720					\$14,443					\$14,636
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Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-S: Special Training

	(Amount in Thousands)
FY 1991 Estimate	\$23,860
FY 1990 Estimate	\$23,166
FY 1989 Estimate	\$23,501
FY 1988 Actual	\$26,248

Part I - Purpose and Scope

This budget activity provides additional training opportunities for Naval Reserve officers and enlisted personnel participating in special programs, and for mutual support to active Navy commands. The special active duty for training program is critical to the readiness of Reservists, management of Reserve programs and to certain fleet operations. These training periods often provide mutual support to both the fleet and the Naval Reservist. Peak fleet requirements, such as during fleet exercises, are filled by Reservists performing short periods of special active duty for training. War Gaming Seminars, NRP Ship transfers and operations, Fleet Exercise Support and NFO Transitional Training are other special programs. This training is designed to enable personnel to achieve immediate readiness standards that cannot be met by other means and for support of other requirements. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Special Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

\$23,591

FY 1989 DIRECT PROGRAM

Increases:

Program Growth:

Strength: The number of personnel performing special training increases
658 officer man-days and 1,124 enlisted man-days. + 275

Price Escalation:

Pay Raise: Pay and allowances rate reflect a 4.1% pay raise effective
1 January 1989 and a 3.6% pay raise effective 1 January 1990. + 698

Travel: Inflation rate of 3.6% increases the average cost of
transportation. + 27

FICA: Normal percentage cost for FICA increases from 7.51% to 7.65%
of basic pay. + 19

Decreases:

Retired Pay Accrual: Normal cost percentage of retired pay accrual
decreases from 25.7% to 13.4% of basic pay. - 1,444

\$23,166

FY 1990 DIRECT PROGRAM

Special Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FT 1990 DIRECT PROGRAM

\$23,166

Increases:

Price Escalation:

Pay Raise: Pay and allowances rates reflect a 3.6% pay raise effective 1 January 1990 and a 3.2% pay raise effective 1 January 1991. + 684

Travel: Inflation rate of 3.3% increases the average cost of transportation. + 23

Decreases:

Program Decrease: The number of personnel performing special training increases by 524 officer mandays and decreases by 1,120 enlisted mandays. - 2

Retired Pay Accrual: Normal cost percentage for retired pay accrual decreases from 13.4% to 13.3% of basic pay. - 11

FT 1991 DIRECT PROGRAM

\$23,860

Reserve Personnel, Navy
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING
(Amount in Thousands)

FY 1988 (Actual)				FY 1989 (Estimate)				FY 1990 (Estimate)				FY 1991 (Estimate)							
Tour				Tour				Tour				Tour							
Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount

Exercises: Provides for Naval Reserve participation in Fleet Exercises and support of Fleet Training. The Reserve members are integrated with the active forces and provide required expertise.

Officers	835	9.6	8,018	\$241.83	\$1,939	342	9.6	5,199	\$253.13	\$1,316	540	9.6	5,267	\$245.87	\$1,295	554	9.6	5,321	\$253.90	\$1,351
Enlisted	595	9.6	5,708	\$121.93	\$696	758	9.6	7,276	\$127.95	\$931	767	9.6	7,363	\$124.13	\$914	758	9.6	7,276	\$127.95	\$931
Subtotal	1,430		13,726		\$2,635	1,300		12,475		\$2,247	1,316		12,630		\$2,209	1,312		12,597		\$2,282

Conferences and Visits: Provides for pre-cruise planning and scheduling conferences in support of mobilization readiness training. These tours also enable Reserve personnel to participate in the administration and management of their programs.

Officers	1,071	3.8	4,071	\$370.67	\$1,509	671	3.8	2,550	\$390.20	\$995	680	3.8	2,584	\$378.48	\$978	687	3.8	2,612	\$390.89	\$1,021
Enlisted	150	3.3	495	\$216.18	\$108	186	3.3	614	\$237.79	\$146	187	3.3	623	\$232.74	\$145	186	3.3	615	\$240.65	\$146
Subtotal	1,221		4,566		\$1,617	857		3,164		\$1,141	867		3,207		\$1,123	873		3,227		\$1,169

Operational Training: Provides training directly related to the member's mobilization billet. This additional training is necessary in order to maintain parity with comparable active force units and specialized billet functions.

Officers	2,095	8.4	22,642	\$201.66	\$4,566	1,885	8.4	14,155	\$211.23	\$2,990	1,707	8.4	14,341	\$205.01	\$2,940	1,725	8.4	14,487	\$211.85	\$3,009
Enlisted	1,475	8.6	12,887	\$100.42	\$1,274	1,867	8.6	16,070	\$105.60	\$1,897	1,892	8.6	16,274	\$102.62	\$1,870	1,869	8.6	16,072	\$105.40	\$1,895
Subtotal	4,170		35,329		\$5,840	3,552		30,225		\$4,887	3,599		30,615		\$4,810	3,594		30,559		\$4,764

Reserve Personnel, Navy
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING
(Amount in Thousands)

	FY 1988 (Actual)				FY 1989 (Estimate)				FY 1990 (Estimate)				FY 1991 (Estimate)			
	Tour		Rate		Tour		Rate		Tour		Rate		Tour		Rate	
	Partic- ipants	Length (Avg)	Man- days	Amount (Avg)	Partic- ipants	Length (Avg)	Man- days	Amount (Avg)	Partic- ipants	Length (Avg)	Man- days	Amount (Avg)	Partic- ipants	Length (Avg)	Man- days	Amount (Avg)

Management Support: Provides Reserve members with the opportunity to participate in policy boards, special studies and projects that have a direct effect on the total Naval Reserve program planning. Additionally, management assistance teams provide support to active force units.

Officers	1,076	13.22	14,226	\$256.36	\$3,647	841	14.57	12,259	\$280.85	\$3,443	648	14.54	12,333	\$271.87	\$3,353	853	14.52	12,390	\$278.77	\$3,454
Enlisted	1,043	11.85	12,360	\$112.38	\$1,389	1,335	12.00	16,027	\$119.80	\$1,920	1,351	12.00	16,213	\$116.39	\$1,887	1,335	12.00	16,027	\$119.86	\$1,921
Subtotal	2,119		26,586		\$5,036	2,176		28,286		\$5,363	2,199		28,546		\$5,240	2,188		28,417		\$5,375

Ser. Mission/Mission Sup: Provides for direct Reserve support of the active forces such as VA/VF Translant- Transpac services and assistance to Naval Intelligence Command activities. Also included in this category are Ferry Aircraft Services and Aircraft Accident/Incident Investigations.

Officers	3,789	7.8	29,551	\$192.72	\$5,695	2,370	7.8	18,485	\$216.93	\$4,010	2,401	7.8	18,726	\$210.40	\$3,940	2,426	7.8	18,921	\$215.10	\$4,070
Enlisted	4,621	3.9	18,023	\$139.40	\$2,514	5,853	3.9	22,895	\$146.51	\$3,344	5,928	3.9	23,110	\$142.35	\$3,201	5,852	3.9	22,823	\$146.91	\$3,353
Subtotal	8,410		47,574		\$8,209	8,223		41,310		\$7,354	8,329		41,845		\$7,231	8,278		41,744		\$7,423

Competitive Events: Provides for Naval Reserve participation in bombing derbies and air combat maneuvering events.

Officers	328	8.3	2,725	\$228.06	\$616	205	8.3	1,702	\$239.13	\$407	208	8.3	1,726	\$232.33	\$401	210	8.3	1,740	\$250.57	\$436
Enlisted	133	9.8	1,300	\$100.00	\$130	163	9.8	1,801	\$107.43	\$172	165	9.8	1,820	\$104.94	\$170	164	9.8	1,803	\$108.55	\$174
Subtotal	461		4,025		\$746	368		3,303		\$579	373		3,346		\$571	374		3,343		\$610

Reserve Personnel, Navy
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING
(Amount in Thousands)

FY 1988 (Actual)				FY 1989 (Estimate)				FY 1990 (Estimate)				FY 1991 (Estimate)			
Tour				Tour				Tour				Tour			
Partic- Length	Man- Rate			Partic- Length	Man- Rate			Partic- Length	Man- Rate			Partic- Length	Man- Rate		
ipants (Avg)	days	(Avg)	Amount	ipants (Avg)	days	(Avg)	Amount	ipants (Avg)	days	(Avg)	Amount	ipants (Avg)	days	(Avg)	Amount

Unit Conversion Training: Provides for Pilot, Instructor and Aircrew Transition Training, Pilot/WFO Qualifications and Aircraft Familiarization.

Officers	400	11.0	4,305	\$219.34	\$604	250	11.0	2,747	\$230.43	\$633	253	11.0	2,776	\$222.82	\$619	255	11.0	2,808	\$231.48	\$650
Enlisted	236	10.0	2,300	\$104.66	\$247	285	10.0	2,847	\$109.24	\$311	288	10.0	2,882	\$106.52	\$307	285	10.0	2,845	\$109.67	\$312
Subtotal	636		6,755		\$1,211	535		5,594		\$944	541		5,660		\$926	540		5,653		\$962

Additional ACOUTRA/Extended ACOUTRA: Provides extended active duty/additional ACOUTRA for mandatory obligors who fail to maintain satisfactory participation. These actions are authorized by law (10 U.S.C. 673a and 10 U.S.C. 270). These are administrative in nature, and are taken to satisfy military training obligations and to correct deficiencies arising from unsatisfactory performance.

Officers	554	20.0	16,053	\$59.37	\$934	704	20.0	20,415	\$62.50	\$1,276	714	20.0	20,705	\$60.66	\$1,256	704	20.0	20,418	\$62.44	\$1,273
Enlisted																				
Subtotal	554		16,069		\$934	704		20,415		\$1,276	714		20,705		\$1,256	704		20,418		\$1,273
Grand Total																				

Officers	10,194	8.1	85,628	\$221.14	\$18,936	6,564	8.1	57,097	\$241.59	\$13,794	6,646	8.1	57,755	\$234.20	\$13,526	6,710	8.1	58,279	\$241.10	\$14,051
Enlisted	8,807	7.7	68,002	\$105.97	\$7,512	11,151	7.8	87,675	\$111.74	\$9,787	12,282	7.8	88,799	\$108.56	\$9,640	11,153	7.8	87,679	\$111.87	\$9,809
TOTAL	19,001		154,630		\$26,248	17,715		144,772		\$23,591	17,938		146,554		\$23,166	17,863		145,958		\$23,860

Total: Special Training					\$26,248					\$23,591					\$23,166					\$23,860
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Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-T: Administration and Support

	(Amount in Thousands)
FY 1991 Estimate	\$631,610
FY 1990 Estimate	\$706,105
FY 1989 Estimate	\$781,294
FY 1988 Actual	\$741,064

Part I - Purpose and Scope

The funds requested are to provide for pay and allowances and permanent change of station costs for Naval Reserve Full-time Support (FYS) personnel. The majority of the FYS personnel are assigned to active duty in the Training and Administration of Reserves (TAR) program, as authorized by 10 U.S.C. 265 and 678. The purpose of the TAR program is to provide a community of professionals to administer Naval Reserve programs. TAR personnel are assigned to Naval Reserve shore activities (Naval Air Reserve Units, Naval Air Stations/Facilities, Naval Reserve Centers, Naval Reserve Readiness Commands, etc.), Naval Air Squadrons, Naval Reserve Force (NRF) ships and headquarters staffs such as Chief of Naval Operations and Chief of Naval Personnel. A small percent of the TAR officers also serve on a rotational basis with fleet or regular Navy activities to maintain/acquire proficiency in operational procedures. The pay and allowances and travel expenses for FYS personnel recalled as Canvasser-Recruiters, who support Reserve programs, are also included. In addition, limited funds are provided for short-term active-duty tours not associated with established billets; these man-years appear in the display associated with Full-time Support.

Funds requested also provide for Death Gratuities/Disability and Hospitalization Benefits, Reserve Incentive Programs, and the NROTC Nuclear Accession Bonus Program.

ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(IN Thousands of Dollars)

FY 1989 Direct Program

\$781,294

Increases:

Increase in Full-Time Support personnel workyear average (+231)	+7,467
Increase in individuals entitled to Aviation Incentive Pay (increase in number of squadrons and flight billets)	+11
Increase in individuals entitled to Separation Payments	+119
Increase in FICA rates (from 7.51% to 7.62%)	+193
Increase in FICA base (from \$48,000 to \$51,000)	+58
Increase in clothing issues related to end strength	+620
Increase in clothing issues and maintenance rates due to inflation	+935
Increase due to Annualization of 4.1% Pay Raise	+8,220
Increase due to 3.6% Pay Raise effective 1 January 1990	+18,241
Increase in VHA due to increase in housing costs	+796
Increase in PCS costs due to program rate increases	+1,542
Increase in subsistence-in-kind rate (from \$3.94 to \$4.08)	+95
Increase associated with the accumulation of anniversary bonus payments and a slight increase in initial bonus payments necessary to recruit personnel into critical billets	+1,317

Total Increases:

+39,614

Decreases:

Decrease in number of personnel entitled to Aviation Officer Continuation Pay	-133
Decrease due to change in pay grade mix of enlisted personnel	-1,254
Decrease in number of male personnel entitled to clothing allowance	-53
Cancellation of Adoption Expense Program	-27
Decrease due to change in the factor used to calculate Retired Pay (from 50.2% to 43.9%)	-23,336

Total Decreases:

-24,803

FY 1990 Direct Program:

\$796,105

ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

FY 1990 Direct Program:

\$796,105

Increases:

Increase in Full-Time Support personnel workYear average (+434)	+12,058
Increase in individuals entitled to Aviation Incentive Pay (increase in number of squadrons and flight billets)	+65
Increase in individuals entitled to Aviation Officer Continuation Payments	+80
Increase in FICA base (from \$51,000 to \$54,300)	+50
Increase in clothing maintenance rates due to inflation	+1,031
Increase in number of clothing issues	+43
Increase in subsistence-in-kind rate (increase from \$4.08 to \$4.21)	+26
Increase of 3 participants in the NROTC Nuclear Bonus Program	+12
Increase in VHA due to change in cost of housing	+932
Annualization of 3.6% Pay Raise	+6,982
Impact of 3.2% Pay Raise effective 1 January 1991	+17,469
Increase in PCS costs due to program and rate increases	+675
Increase associated with the accumulation of anniversary bonus payments due on past bonuses and a slight increase of initial bonus payments necessary to recruit personnel into critical billets	+1,312
Total Increases:	+40,735

Decreases:

Decrease due to change in factor used to calculate Retired Pay (from 43.9% to 43.2%)	-2,686
Decrease due to change in pay grade mix of enlisted personnel	-2,544

Total Decreases:

-5,230

FY 1991 Direct Program

\$831,610

Section 265. Policies and regulations: participation of reserve officers in preparation and administration of Reserve Affairs.

"Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve component on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such officer is an additional member of any staff with which he is serving."

	FY 1988			FY 1989			FY 1990			FY 1991		
	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END
Officers	232	232	233	233	233	233	233	233	233	233	233	233

Section 676. Reserves: for organizing, administering, etc., reserve components.

Training and Administration of Reserves (1985)

	FY 1988			FY 1989			FY 1990			FY 1991		
	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END
Officers	1,738	1,777	1,777	1,853	1,885	1,885	1,859	1,903	1,903	1,914	1,915	1,915
Enlisted	18,087	18,255	18,272	18,252	18,396	18,396	18,432	18,707	18,707	18,851	18,970	18,970
Total	19,825	20,032	20,049	20,105	20,281	20,281	20,331	20,510	20,510	20,765	20,885	20,885

CONVULSED/RECRUITERS

	FY 1988			FY 1989			FY 1990			FY 1991		
	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END
Officers	125	150	176	180	185	185	185	185	185	185	185	185
Enlisted	1,106	1,215	1,324	1,292	1,292	1,292	1,292	1,292	1,292	1,292	1,292	1,292
Total	1,231	1,365	1,500	1,472	1,477	1,477	1,477	1,477	1,477	1,477	1,477	1,477

ACTIVE DUTY FOR SPECIAL WORK

	FY 1988			FY 1989			FY 1990			FY 1991		
	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END
Officers	0	56	0	17	0	0	17	0	0	17	0	0
Enlisted	0	65	0	65	0	0	65	0	0	65	0	0
Total	0	121	0	82	0	0	82	0	0	82	0	0

Pay and Allowances of Officers: These funds provide for pay, allowances, Retired Pay Accrual and FICA costs for Reserve Officers serving on active duty in the Training and Administration of Reserves (TAR) Program.

(Amounts in Thousands)

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
O-8	2	\$127,500.00	\$255	2	\$123,000.00	\$246	2	\$123,500.00	\$247	2	\$128,500.00	\$257
O-7	1	102,000.00	102	2	108,500.00	217	2	108,500.00	217	2	111,500.00	223
O-6	176	97,744.32	17203	181	99,955.80	18092	193	100,694.30	19434	194	103,871.13	20151
O-5	352	81,988.64	28860	351	85,566.95	30034	357	85,742.30	30610	357	88,215.69	31493
O-4	711	68,471.17	48683	732	70,744.54	51785	746	70,717.16	52755	751	73,328.89	55070
O-3	836	58,368.42	48796	857	59,563.59	51046	879	59,564.28	52357	888	60,721.85	53921
O-2	84	43,654.76	3667	88	44,988.64	3959	88	45,147.73	3973	88	46,431.82	4086
O-1	46	33,673.91	1549	62	33,435.48	2073	59	33,525.42	1978	59	34,508.47	2036
W-4	3	63,000.00	189	3	64,000.00	192	3	64,000.00	192	3	66,666.67	200
W-3	1	54,000.00	54	2	56,000.00	112	3	55,666.67	167	3	57,666.67	173
W-2	3	47,666.67	143	3	49,333.33	148	2	49,500.00	99	2	51,000.00	102
Total	2215		\$149,501	2283		\$157,904	2334		\$162,029	2349		\$167,712

Pay and Allowances of Enlisted: These funds provide for pay, allowances, retired pay accrual and FICA costs for Reserve Enlisted personnel serving on active duty in the Training and Administration of Reserves (TAR) Program.

(Amounts in Thousands)

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E-9	151	\$55,179.29	84,332	162	\$56,481.11	91,150	169	\$56,481.63	93,545	173	\$58,088.01	\$10,049
E-8	397	46,205.86	18,344	360	47,305.60	17,030	389	47,276.85	18,391	392	48,656.46	19,073
E-7	1,661	39,701.99	65,945	1,812	40,674.37	73,702	1,790	40,668.86	72,797	1,837	41,876.71	76,928
E-6	4,996	33,084.85	165,292	4,973	33,663.45	167,408	5,000	34,017.32	170,087	5,031	35,172.84	176,955
E-5	5,230	26,808.45	140,208	5,450	27,478.53	149,758	5,393	27,515.11	148,389	5,395	28,323.92	152,808
E-4	2,444	21,967.99	53,690	2,841	22,519.19	63,977	2,869	22,577.57	64,775	3,010	23,256.38	70,002
E-3	2,546	17,838.62	45,417	2,518	18,253.22	45,962	2,528	18,343.37	46,372	2,068	18,877.41	39,038
E-2	1,268	15,875.88	20,131	879	16,186.20	14,228	850	16,291.77	13,848	1,287	16,762.86	21,574
E-1	842	13,672.20	11,512	614	14,314.86	8,789	801	14,780.27	11,839	1,015	15,071.67	15,298
	19,535		528,871	19,609		550,004	19,789		556,043	20,208		581,724

Subsistence of Enlisted Personnel: Funds are requested to provide for the payment of basic allowance for subsistence and to provide for subsistence-in-kind for personnel serving on active duty in the Training and Administration of Reserves program.

(Amounts in Thousands)																			
FY 1988				FY 1989				FY 1990				FY 1991							
MVA	M/D	Rate	Amount	MVA	M/D	Rate	Amount	MVA	M/D	Rate	Amount	MVA	M/D	Rate	Amount				
Basic Allowance for Subsistence																			
(1) When authorized to mess separately																			
(2) When mess is not available																			
13,559	4,962	594	\$5.45	\$27,046	13,610	4,967	\$5.50	\$5.64	\$28,018	13,736	5,013	\$5.64	\$5.86	\$29,380	14,021	5,117	\$6.05	30,962	
3,222	1,179	252	6.16	7,264	3,234	1,180	410	6.38	7,531	3,264	1,191	360	6.61	7,875	3,330	1,215	450	6.83	8,301
16,781	6,141	846		34,310	16,844	6,148	060		35,549	17,000	6,205	000		37,255	17,351	6,333	115	39,263	
Total BGS																			
Subsistence-in-Kind																			
19,535				19,609				19,789				20,208							
16,781				16,844				17,000				17,351							
2,754				2,765				2,789				2,857							
Total entitled to be subsisted																			
(1) Ashore																			
594				503				527				594							
0.415				0.415				0.415				0.415							
242	88,572	3.78	335	209	76,285	3.94	301	219	79,935	4.08	326	247	90,155	4.21	380				
(2) Afloat																			
2,170				2,262				2,262				2,263							
0.727				0.727				0.727				0.727							
1,577	577,182	3.78	2,182	1,644	600,060	3.94	2,364	1,644	600,060	4.08	2,448	1,645	600,425	4.21	2,528				
1,819	665,754		2,517	1,853	676,345		2,665	1,863	679,995		2,774	1,892	690,580		2,908				
6,807,600			36,827	6,824,405			38,214	6,884,995			40,029	7,023,695			42,171				
Total Subsistence																			

Permanent Change of Station Travel for Officers: These funds provide travel costs for permanent change of station for Reserve Officers serving on active duty in the TAR program.

(Amounts in Thousands)											
FY 1988			FY 1989			FY 1990			FY 1991		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
965	\$4,488.08	\$4,331	1,079	\$4,670.06	\$5,039	1,138	\$4,893.67	\$5,569	1,165	\$4,982.83	\$5,805

Permanent Change of Station Travel for Enlisted: These funds provide travel costs for permanent change of station for Reserve enlisted serving on active duty in the TAR program.

(Amounts in Thousands)											
FY 1988			FY 1989			FY 1990			FY 1991		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
7,409	\$1,864.08	\$13,811	7,285	\$1,871.50	\$13,635	7,532	\$1,944.64	\$14,647	7,564	\$1,994.45	\$15,086

FY 1988 Amount		FY 1989 Amount		FY 1990 Amount		FY 1991 Amount	
Total Direct Program							
Training and							
Administration of							
Reserves (TAR)							
\$733,341		\$764,796		\$778,317		\$812,498	

Appropriation: Reserve Personnel, Navy
 Budget Program: Adoptive Expense
 Budget Activity: Administration and Support

(IN THOUSANDS OF DOLLARS)

FY 1991 \$0
 FY 1990 \$0
 FY 1989 \$27
 FY 1988 \$0

PART I - PURPOSE AND SCOPE

FUNDS ARE REQUESTED TO PROVIDE REIMBURSEMENT FOR QUALIFYING ADOPTION EXPENSES UNDER THE PROVISIONS OF P.L. 100-180, SEC 638 AND P.L. 100-202 SEC 8111.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ALL ACTIVE DUTY INDIVIDUALS WHO INITIATE ADOPTION PROCEEDINGS, DURING THIS TEST PERIOD FROM SEPTEMBER 30, 1987 TO OCTOBER 1, 1989, ARE ELIGIBLE TO RECEIVE REIMBURSEMENT FOR EXPENSES RELATED TO THE ADOPTION OF A CHILD UNDER 18 YEARS OF AGE. REIMBURSEMENT, WHICH IS MADE ONLY AFTER THE ADOPTION IS FINAL, IS LIMITED TO \$2,000 PER CHILD WITH A MAXIMUM TO ANY MEMBER OF \$5,000 IN ANY CALENDAR YEAR.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ADOPTION EXPENSES			\$0			\$27			\$0			\$0
TOTAL			0			27			0			0

Death Gratuities/Disability and Hospitalization Benefits: These funds are requested to provide for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuities are equal to six months basic pay, incentive and special pay if authorized, the sum of which is not to exceed \$3,000. Also, members of the Naval Reserve who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay allowances during hospitalization which results from injury while on active or inactive duty for training.

(Amount in Thousands)

	FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	53	\$6,981.13	\$370	60	\$6,983.33	\$419	60	\$6,983.33	\$419	60	\$6,983.33	\$419
Enlisted	210	\$3,495.71	\$732	233	\$3,618.03	\$843	233	\$3,502.15	\$816	233	\$3,502.15	\$816
Total			\$1,102			\$1,262			\$1,235			\$1,235

NROTC Nuclear Bonus: Funds requested are to provide Nuclear Officer Accession Bonus (NOAB) payments established by Section 312b of Title 37, U.S.C., as amended, to certain selected NROTC students.

Increased recruiting emphasis and opportunity for responsibility provided by Navy is anticipated to result in NROTC students participating in the NOAB Program. Upon acceptance into the program by the Secretary of the Navy, selected students receive a \$4,000 bonus payment for their agreement to enter a nuclear power training program. In the event an individual who has received the NOAB fails to commence, or satisfactorily complete, the nuclear power training specified in the agreement, recoupment provisions are in effect. Successful completion of active duty nuclear power training will qualify individuals for additional bonus payments covered in the Military Personnel, Navy (MNP) appropriation. The following is a comparison by fiscal years of the program data and associated costs included in this estimate.

(Amounts in Thousands)

	FY 1988			FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
NROTC Bonus Costs	208	\$4,000.00	\$832	232	\$4,000.00	\$928	232	\$4,000.00	\$928	235	\$4,000.00	\$940

Reserve Incentive Program: These funds are requested to provide for payment of bonuses as authorized by Title 37 U.S. Code Section 306. Bonuses are required to control accessions and losses of Selected Reservists. An incentive is only offered in ratings where critical shortages exist. Shortages are determined by measuring the existing rating authorization against the on board personnel inventory by rating. In FY 1966, Congress authorized increased maximum payment amounts for the Reenlistment Bonus, Affiliation Bonus and the IIR Bonus and authorized a new Prior Service Enlistment Bonus.

Selected Reserve Bonuses

Reenlistment Bonus: A Reenlistment Bonus is offered to members in critical ratings who have no more than nine years total military service at time of normal expiration of obligated service, and who agree to reenlist or extend their enlistment. Beginning in FY 1966, a two level bonus schedule was established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary payments for three years.

	FY 1966 (Actual)			FY 1969 (Estimate)			FY 1980 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	580	\$934.48	\$542	1,966	\$1,027.98	\$2,021	2,009	\$1,029.37	\$2,068	2014	\$1,149.45	\$2,315
Anniversary Payments	9,343	\$154.88	\$1,447	7,587	\$178.46	\$1,354	7,140	\$189.74	\$1,355	6762	\$227.19	\$1,536
SUBTOTAL Reenlistment Bonus			\$1,989			\$3,375			\$3,423			\$3,851

Reserve Incentive Program

Affiliation Bonus: The Affiliation Bonus is designed to provide an incentive for personnel released from active duty who have some military service obligation (MSO) remaining, to affiliate with Selected Reserve for the remainder of their initial military service obligation. Beginning in FY 1986, a two level bonus schedule is established. Personnel in the most critical ratings are paid \$50 per month of MSO at enlistment if MSO is 18 months or less, or one-half at enlistment and the remainder at the fifth anniversary for more than 18 months MSO remaining. Other critical rating personnel receive payment based on \$25 per month of MSO remaining.

	FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	(Amount in Thousands)											
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	1,128	\$316.49	\$357	1,435	\$326.83	\$469	1,464	\$506.15	\$741	1,493	\$506.36	756
Anniversary Payments	215	\$293.02	\$63	329	\$346.50	\$114	357	\$364.15	\$130	364	\$332.42	\$121
SUBTOTAL Affiliation Bonus			\$420			\$583			\$871			\$877

Non-Prior Service Enlistment Bonus: The Non-Prior Service Enlistment Bonus is designed to provide an incentive for non-prior service personnel to enlist in the Ready Reserve with a drilling obligation upon completion of initial active duty for training. The \$2,000 total bonus includes an initial payment of \$1,000 with the remainder paid in the fourth and sixth years.

	FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	(Amount in Thousands)											
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	1,999	\$1,000.00	\$1,999	3,002	\$1,000.00	\$3,002	3,060	\$1,000.00	\$3,060	2,556	\$1,000.00	\$2,556
Anniversary Payments	424	\$500.00	\$212	1,999	\$500.00	\$1,000	3,393	\$500.00	\$1,697	5,640	\$500.00	\$2,820
SUBTOTAL Non-Prior Service Enlistment Bonus			\$2,211			\$4,002			\$4,757			\$5,376

Reserve Incentive Program

Prior Service Enlistment Bonus: The Prior Service Enlistment Bonus is offered to personnel in critical ratings who have completed their military service obligation and have less than 10 years total military service. A two level bonus schedule has been established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary for three years.

(Amount in Thousands)

	FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	726	\$896.09	\$651	548	\$948.91	\$520	560	\$948.21	\$531	562	\$946.62	532
Anniversary Payments	753	\$230.45	\$166	1,300	\$226.72	\$295	2,750	\$217.02	\$598	3,103	\$223.83	\$695
SUBTOTAL Prior												
Service Enlistment Bonus			\$817			\$815			\$1,129			\$1,227

Educational Assistance: This program was established for Non-Prior Service personnel who enlist for six years in critical skill ratings. It is payable at a rate of up to \$1,000 per year; \$4,000 maximum. This program was discontinued effective 1 July 1985. 'New Payments' shown in FY 1986 reflect obligation timing at the completion of an eligible member's initial active duty for training.

(Amount in Thousands)

	FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	132	\$1,000.00	\$132									
Anniversary Payments	844	\$1,000.00	\$844	584	\$1,000.00	\$584	584	\$1,000.00	\$584	499	\$1,000.00	\$499
SUBTOTAL Educa-												
tional Assistance			\$976			\$584			\$584			\$499

Reserve Incentive

IRR Bonus: The IRR bonus is designed to encourage enlistment, reenlistment or voluntary extension in the IRR. In 1985, the bonus was paid incrementally, based on a total 3 year entitlement of \$900. Beginning in FY 1986, the incremental payments are based on a total 3 year entitlement of \$750.

(Amount in Thousands)

	FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	4	\$250.00	\$1	1,224	\$250.00	\$306	1,224	\$250.00	\$306	1,225	\$249.80	306
Anniversary Payments	350	\$265.71	\$93	572	\$250.00	\$143	2,060	\$250.00	\$515	3,245	\$249.92	\$811
SUBTOTAL IRR Bonus			\$94			\$449			\$821			\$1,117

Medical Recruiting Incentives: Provides funding for a new SEIRES STIPEND Program as well as the Medical Education Loan Repayment Program. These funds are to enhance Reserve component recruiting programs for nurses and physicians with critical skills required in wartime. Includes Recruiting Bonus Test Program which provides funding for recruiting medical personnel into the Naval Reserve. This recruiting bonus test will establish affiliation bonuses for physicians and nurses not to exceed \$10,000 per recipient per year of reserve duty.

	FY 1988 (Actual)			FY 1989 (Estimate)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Loan Repayments	1	3000	\$3	28	3000	\$84	90	3000	\$270	161	3,000	\$482
Stipend	22	\$8,136	\$179	444	\$8,136	\$3,616	365	\$8,136	\$2,970	333	\$8,136	\$2,708
Recruiting Bonus Test						\$800			\$800			\$800
Subtotal Medical Incentives			\$182			\$4,500			\$4,040			\$3,990
TOTAL Reserve Incentives			\$6,689			\$14,308			\$15,625			\$16,937
TOTAL Administration and Support			\$741,964			\$781,294			\$796,105			\$831,610

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 20: Education Benefits

	(Amount in Thousands)
FY 1991 Estimate	\$13,320
FY 1990 Estimate	\$13,320
FY 1989 Estimate	\$13,320
FY 1988 Estimate	\$13,839

PART I - PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve since July 1, 1985 except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels of \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter-time pursuit and \$70.00 for half-time pursuit. Less than half time rates may also be paid. The maximum total benefit that can be paid is \$8,040.

	(Amount in Thousands)			
	FY 1988 (Actual)	FY 1989 (Estimate)	FY 1990 (Estimate)	FY 1991 (Estimate)
	Number	Amount	Number	Amount
Navy Reserve	18,803	\$13,839	18,500	\$13,320
			18,500	\$13,320
				\$13,320

APPROPRIATION: RESERVE PERSONNEL, NAVY

BUDGET PROGRAM 2: RESERVE OFFICER CANDIDATES
BUDGET ACTIVITY 2A: SENIOR ROTC

	(Amount in Thousands)
FY 1991 Estimate	\$2,403
FY 1990 Estimate	\$2,353
FY 1989 Estimate	\$2,302
FY 1988 Actual	\$1,994

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR MILITARY PERSONNEL COSTS FOR STUDENTS ENROLLED IN THE SENIOR NAVAL RESERVE OFFICERS' TRAINING CORPS. THE ESTIMATE INCLUDES FUNDS FOR A SUBSISTENCE ALLOWANCE, UNIFORMS, PAY AND ALLOWANCES, SUBSISTENCE-IN-KIND, AND TRAVEL WHILE PERFORMING ACTIVE DUTY FOR TRAINING. FUNDS ARE ALSO INCLUDED FOR THE COSTS OF PAY, SUBSISTENCE-IN-KIND, UNIFORMS AND TRAVEL OF DESIGNATED APPLICANTS FOR THE SENIOR NAVAL RESERVE OFFICERS' TRAINING CORPS. THESE APPLICANTS PERFORM SUMMER TRAINING AT A NAVY INSTALLATION AND RECEIVE INDOCTRINATION IN VARIOUS NAVAL SCIENCE COURSES TO ENABLE THEM TO ENTER THE NROTC PROGRAM IN THE FALL. THE AUTHORITY FOR THE SENIOR NROTC PROGRAM IS FOUND IN 10 U.S.C. 2101-2111.

ACTIVE DUTY TRAINING COSTS VARY BETWEEN YEARS DUE TO THE LENGTH OF TRAINING AND SITES AT WHICH TRAINING IS PERFORMED. NROTC MEMBERS AND DESIGNATED APPLICANTS RECEIVE THE SAME RATE OF PAY AS U.S. NAVAL ACADEMY MIDSHIPMEN.

SENIOR ROTC
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	<u>AMOUNT</u>
<u>FY 1989 DIRECT PROGRAM</u>	
<u>INCREASES</u>	\$2,302
THE NUMBER OF MIDSHIPMEN IN THE PROGRAM REMAINS CONSTANT. THE INCREASE REFLECTS ALLOWABLE ESCALATION AND PAY RAISE.	+51
<u>FY 1990 DIRECT PROGRAM</u>	\$2,353
<u>INCREASES</u>	
THE NUMBER OF MIDSHIPMEN IN THE PROGRAM REMAINS CONSTANT. THIS INCREASE REFLECTS ALLOWABLE ESCALATION AND PAY RAISE.	+50
<u>FY 1991 DIRECT PROGRAM</u>	\$2,403

RESERVE PERSONNEL, NAVY

SENIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

SUBSISTENCE ALLOWANCE: THE FUNDS REQUESTED ARE TO PROVIDE AN ALLOWANCE OF \$100 PER MONTH FOR STUDENTS ENROLLED IN MS III
IV COURSES IN ACCORDANCE WITH THE PROVISIONS OF 37 U.S.C. 209.

(DOLLARS IN THOUSANDS)

FISCAL YEAR 1988			FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT
MS III	274	\$1,100.00	\$301	268	\$1,100.00	\$295	268	\$1,100.00	268	\$1,100.00	\$295
MS IV	246	900.00	221	232	900.00	209	232	900.00	232	900.00	209
TOTAL	520	\$522	500		\$504	500		\$504	500		\$504

UNIFORMS, ISSUE-IN-KIND: THE FUNDS REQUESTED ARE TO PROVIDE UNIFORM ISSUES, INCLUDING REPLACEMENT ITEMS.

(DOLLARS IN THOUSANDS)

FISCAL YEAR 1988			FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT
NON-MILITARY	1,000	\$536.17	\$536	1,450	\$557.08	\$808	1,450	\$576.58	1,450	\$594.45	\$862
SCHOOLS	345	97.02	33	395	100.80	40	395	104.33	395	110.09	43
FIELD TRAINING			0		33			35			38
REPLACEMENT											
TOTAL	1,345	\$569	\$569	1,845	\$881	1,845		\$912	1,845		\$943

RESERVE PERSONNEL, NAVY

SENIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

UNIFORMS, COMMUTATION IN LIEU: THE FUNDS REQUESTED ARE TO PROVIDE FOR COMMUTATION IN LIEU OF UNIFORMS. INSTITUTION MAY

ELECT TO RECEIVE MONETARY ALLOWANCE IN LIEU OF RECEIVING UNIFORMS-IN-KIND AND PROCURE
SUCH UNIFORMS FROM THE SERVICES OR OTHER SOURCES AND ISSUE SUCH UNIFORMS TO THE STUDENTS.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1988			FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
JUNIORS	89	\$989.39	\$ 88	76	\$1,108.89	\$ 84	90	\$1,108.89	\$100	90	\$1,108.89	\$100
FRESHMEN/SOPHOMORES	819	324.74	266	767	342.54	263	720	342.54	247	720	342.54	247
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TOTAL	908		\$354	843		\$347	810		\$347	810		\$347

PAY AND ALLOWANCES (SUMMER TRAINING): FUNDS REQUESTED ARE TO PROVIDE BASIC PAY AND SOCIAL SECURITY PAYMENT TO MEMBERS

ATTENDING SUMMER TRAINING.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1988			FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT
NROTC	11251	\$18.07	\$203	7595	\$18.81	\$143	7595	\$19.52	\$148	7595	\$20.14	\$153
DESIGNATED APPLI-												
CANTS	4956	18.07	90	6300	18.81	119	6300	19.52	123	6300	20.14	127
	---	---	---	---	---	---	---	---	---	---	---	---
TOTAL	16207		\$293	13895		\$262	13895		\$271	13895		\$280

RESERVE PERSONNEL, NAVY

SENIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

SUBSISTENCE OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE SUBSISTENCE FOR MEMBERS PARTICIPATING IN SUMMER CAMP TRAINING PROGRAMS

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1988			FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT
NROTC	8188	\$3.78	\$31	7595	\$3.94	\$30	7595	\$4.08	\$31	7595	\$4.21	\$32
DESIGNATED APPLI- CANTS	4361	3.78	16	6300	3.94	25	6300	4.08	26	6300	4.21	27
TOTAL	12549		\$47	13895		\$55	13895		\$57	13895		\$59

TRAVEL OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE FOR TRAVEL OF MEMBERS TO AND FROM SUMMER CAMP TRAINING.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1988			FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
NROTC	227	\$511.14	\$116	245	\$531.07	\$130	245	\$549.66	\$135	245	\$566.70	\$139
DESIGNATED APPLI- CANTS	118	790.16	93	150	820.98	123	150	849.71	\$127	150	876.05	\$131
TOTAL	345		\$209	395		\$253	395		\$262	395		\$270
TOTAL SENIOR ROTC -- DIRECT PROGRAM . . .						\$2,302						\$2,403

APPROPRIATION: RESERVE PERSONNEL, NAVY

BUDGET PROGRAM 2: RESERVE OFFICER CANDIDATES
BUDGET ACTIVITY 2A: SCHOLARSHIP PROGRAM

	(Amount in Thousands)
FY 1991 Estimate	\$15,004
FY 1990 Estimate	\$14,946
FY 1989 Estimate	\$14,883
FY 1988 Actual	\$16,071

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR MILITARY PERSONNEL COSTS FOR STUDENTS ENROLLED IN THE NAVAL RESERVE OFFICERS' TRAINING CORPS SCHOLARSHIP PROGRAM AUTHORIZED BY PUBLIC LAW 88-647. THE ESTIMATE INCLUDES FUNDS FOR A SUBSISTENCE ALLOWANCE, UNIFORMS, PAY AND ALLOWANCES, SUBSISTENCE-IN-KIND, AND TRAVEL WHILE PERFORMING ACTIVE DUTY FOR TRAINING. THE TRAVEL AUTHORIZATION COVERS INITIAL TRAVEL TO THE EDUCATIONAL INSTITUTION IN WHICH MATRICULATED, TRAVEL TO AND FROM TRAINING, AND TRAVEL ON DISCHARGE. DURING FISCAL YEAR, SCHOLARSHIPS WILL BE OFFERED TO SELECTED STUDENTS AS AUTHORIZED BY PUBLIC LAW 92-166 (10 USC, 2107).

SCHOLARSHIP PROGRAM
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

AMOUNT
\$14,883

FY 1989 DIRECT PROGRAM

INCREASES

SUBSISTENCE ALLOWANCE

THE NUMBER OF MIDSHIPMEN ELIGIBLE TO RECEIVE STIPEND PAYMENTS WILL INCREASE BY 58.

+44

CLOTHING

THE NUMBER OF MIDSHIPMENT RECEIVING INITIAL ISSUES AND ALTERATIONS THEREOF WILL INCREASE BY 416 OVER FY 1989.

+382

UNIFORM COMPUTATION

THE NUMBER OF MIDSHIPMEN ELIGIBLE TO RECEIVE COMPUTATION IN LIEU OF UNIFORMS WILL INCREASE BY 20.

+13

DECREASES

SUMMER TRAINING

THE NUMBER OF MIDSHIPMEN PARTICIPATING IN ACOUTRA TRAINING WILL DECREASE BY (278), REQUIRING LESS FUNDING IN THE FOLLOWING LINE ITEMS, PAY AND ALLOWANCE/FICA (-72), SUBSISTENCE IN KIND (-11), TRAVEL (-67). TOTAL SAVINGS ARE OFFSET BY ALLOWABLE ESCALATION AND PAYRAISE.

-150

CLOTHING

REPLACEMENT CLOTHING

THIS LINE ITEM WAS FUNDED IN FY 89 FOR CYCLIC COST FOR FOUL WEATHER GEAR, SAFETY SHOES, BRIDGE COATS, AND PEACOCKS. THEREFORE FUNDING ABOVE NORMAL REPLACEMENT ITEMS WILL NOT BE REQUIRED. TOTAL SAVINGS ARE OFFSET BY ALLOWABLE ESCALATION.

-212

SCHOLARSHIP PROGRAM
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 1989 DIRECT PROGRAM (Continued)

ORGANIZATIONAL CLOTHING

THE NUMBER OF MIDSHIPMEN PARTICIPATING IN ACOUTRA TRAINING WILL DECREASE BY 278
REQUIRING LESS FUNDING FOR THIS EQUIPMENT. TOTAL SAVINGS ARE OFFSET BY ALLOWABLE
ESCALATION.

-14

FY 1990 DIRECT PROGRAM

\$14,946

INCREASES

SUMMER TRAINING

WHILE THE NUMBER OF MIDSHIPMEN PARTICIPATING IN ACOUTRA TRAINING CONTINUE A DOWNWARD
TREND THIS INCREASE IS REQUIRED FOR PAY RAISE AND ALLOWABLE ASCALATION.

+132

INITIAL ISSUE/ALTERATIONS

THE NUMBER OF MIDSHIPMEN ELIGIBLE TO RECEIVE INITIAL ISSUES AND ALTERATIONS REMAIN
CONSTANT. THIS INCREASE REFLECTS ALLOWABLE ESCALATION.

+38

ORGANIZATIONAL CLOTHING

THE NUMBER OF MIDSHIPMEN HAS DECREASED BY 70. TOTAL SAVINGS ARE OFFSET BY ALLOWABLE
ESCALATION.

+9

REPLACEMENT/SPECIAL PURCHASE CLOTHING

THIS INCREASE IS REQUIRED TO FUND NORMAL REPLACEMENT ITEMS AND CONTINUE TO UPGRADE
THE MIDSHIPMEN UNIFORMS TO AN ACCEPTIBLE QUALITY.

+24

DECREASES

SUBSISTENCE ALLOWANCE

THE NUMBER OF MIDSHIPMEN ELIGIBLE TO RECEIVE STIPEND PAYMENTS WILL DECREASE BY 150.

-145

FY 1991 DIRECT PROGRAM

\$15,004

RESERVE PERSONNEL, NAVY

SCHOLARSHIP (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

SUBSISTENCE ALLOWANCE: THE FUNDS REQUESTED ARE TO PROVIDE AN ALLOWANCE OF \$100 PER MONTH FOR STUDENTS ENROLLED IN MS I

THROUGH IV COURSES IN ACCORDANCE WITH THE PROVISIONS OF 37 U.S.C. 209.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1988			FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT
MS I	1,386	\$925.00	\$1,282	1,293	\$925.00	\$1,196	1,497	\$925.00	\$1,385	1,514	\$925.00	\$1,401
MS II	1,766	925.00	1,634	1,613	925.00	1,492	1,601	925.00	1,481	1,616	925.00	1,495
MS III	1,776	1,100.00	1,954	1,740	1,100.00	1,914	1,676	1,100.00	1,844	1,624	1,100.00	1,786
MS IV	1,987	900.00	1,788	1,796	900.00	1,616	1,726	900.00	1,553	1,596	900.00	1,436
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TOTAL	6,915		\$6,658	6,442		\$6,218	6,500		\$6,263	6,350		\$6,118

UNIFORMS, ISSUE-IN-KIND: THE FUNDS REQUESTED ARE TO PROVIDE UNIFORM ISSUES, INCLUDING REPLACEMENT ITEMS.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1988			FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT
NON-MILITARY SCHOOLS	1,262	\$787.28	\$994	1,049	\$817.98	\$858	1,465	\$846.61	\$1,240	1,465	\$872.85	\$1,279
FIELD TRAINING	5,234	116.98	612	4,840	121.54	588	4,562	125.79	574	4,492	129.69	583
REPLACEMENT			43			263			29			30
SPECIAL PURCHASE			38			113			136			158
	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
TOTAL	6,496		\$1,687	5,889		\$1,822	6,027		\$1,979	5,957		\$2,050

RESERVE PERSONNEL, NAVY
SCHOLARSHIP (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

UNIFORMS, COMMUTATION IN LIEU: THE FUNDS REQUESTED ARE TO PROVIDE FOR COMMUTATION IN LIEU OF UNIFORMS. INSTITUTION MAY ELECT TO RECEIVE MONETARY ALLOWANCE IN LIEU OF RECEIVING UNIFORMS-IN-KIND AND PROCURE SUCH UNIFORMS FROM THE SERVICES OR OTHER SOURCES AND ISSUE SUCH UNIFORMS TO THE STUDENTS.

(DOLLARS IN THOUSANDS)

FISCAL YEAR 1988			FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
JUNIOR											
184	\$989.39	\$182	142	\$1,108.89	\$157	150	\$1,108.89	\$166	150	\$1,108.89	\$166
FRESHMEN/SOPHOMORES			201	342.54	69	213	342.54	73	213	342.54	73
---			---			---			---		
728		\$358	343		\$226	363		\$239	363		\$239
TOTAL											

PAY AND ALLOWANCES (SUMMER TRAINING): FUNDS REQUESTED ARE TO PROVIDE BASIC PAY AND SOCIAL SECURITY PAYMENT TO MEMBERS ATTENDING SUMMER TRAINING.

(DOLLARS IN THOUSANDS)

FISCAL YEAR 1988			FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT
186970	\$18.07	\$3379	149029	\$18.81	\$2804	139958	\$19.52	\$2732	139176	\$20.14	\$2803

RESERVE PERSONNEL, NAVY
SCHOLARSHIP (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

SUBSISTENCE OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE SUBSISTENCE FOR MEMBERS PARTICIPATING IN SUMMER CAMP TRAINING PROGRAMS

(DOLLARS IN THOUSANDS)											
FISCAL YEAR 1988			FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	AMT	
168170	\$3.78	\$636	144756	\$3.94	\$570	136946	\$4.08	\$559	135209	\$4.21	\$569

TRAVEL OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE FOR TRAVEL OF MEMBERS TO AND FROM SUMMER CAMP TRAINING.

(DOLLARS IN THOUSANDS)											
FISCAL YEAR 1988			FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
5234	\$608.68	\$3186	4840	\$632.42	\$3061	4562	\$654.55	\$2986	4492	\$674.84	\$3031
1557	107.02	167	1621	112.04	182	1621	116.07	188	1621	119.90	194
6791		\$3353	6461		\$3243	6183		\$3174	6113		\$3225
SUMMER TRAINING											
INITIAL & DISCHARGE											
TOTAL											

FISCAL YEAR 1988			FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991	
TOTAL			TOTAL			TOTAL			TOTAL	
\$14,883			\$14,883			\$14,946			\$15,004	

APPROPRIATION: RESERVE PERSONNEL, NAVY

BUDGET PROGRAM 2: RESERVE OFFICER CANDIDATES
BUDGET ACTIVITY 2A: RESERVE OFFICER CANDIDATES

	(Amount in Thousands)
FY 1991 Estimate	\$440
FY 1990 Estimate	\$434
FY 1989 Estimate	\$514
FY 1988 Actual	\$350

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR MILITARY PERSONNEL COSTS FOR STUDENTS ENROLLED IN THE NAVY'S RESERVE OFFICER CANDIDATE PROGRAM (ROC) AND AVIATION RESERVE OFFICER CANDIDATE PROGRAM (AVROC). THESE PERSONNEL ATTEND TWO PERIODS OF SUMMER TRAINING AND UPON COMPLETION OF TRAINING AND GRADUATION FROM COLLEGE ARE COMMISSIONED IN THE NAVAL RESERVE. THE ESTIMATE INCLUDES FUNDS FOR UNIFORMS, PAY AND ALLOWANCES, TRAVEL, AND SUBSISTENCE-IN-KIND WHILE ATTENDING SUMMER TRAINING. THESE MEMBERS RECEIVE THE PAY AND ALLOWANCES OF AN E-5.

AVIATION RESERVE OFFICER CANDIDATE PROGRAM
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

AMOUNT

FY 1989 DIRECT PROGRAM

\$ 514

DECREASES

THE AVIATION RESERVE OFFICER CANDIDATE PROGRAM RECRUITING GOALS HAVE BEEN DECREASED BY (23).
THE SAVINGS REALIZED BY THIS REDUCTION IS PARTIALLY OFFSET BY ALLOWABLE ESCALATION AND PAY
RAISE.

-80

FY 1990 DIRECT PROGRAM

\$434

INCREASES

THE NUMBER OF STUDENTS REMAINS LEVEL WITH PRIOR YEAR PARTICIPATION. THE FUNDS REQUESTED
REFLECT ALLOWABLE ESCALATION, PAY RAISE, AND RATE ADJUSTMENTS.

+6

FY 1991 DIRECT PROGRAM

\$440

RESERVE PERSONNEL, NAVY

RESERVE OFFICER CANDIDATES

PART II - JUSTIFICATION OF FUNDS REQUESTED

UNIFORMS, ISSUE-IN-KIND: THE FUNDS REQUESTED ARE TO PROVIDE FOR ORGANIZATIONAL ISSUES OF CLOTHING FOR STUDENTS BEGINNING THEIR INITIAL SUMMER TRAINING PERIOD.

(DOLLARS IN THOUSANDS)											
FISCAL YEAR 1988			FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
94	\$534.76	\$50	135	\$555.62	\$75	112	\$575.06	\$64	112	\$592.89	\$66

PAY AND ALLOWANCES (SUMMER TRAINING): FUNDS REQUESTED ARE TO PROVIDE BASIC PAY, BASIC ALLOWANCE FOR QUARTERS, AND SOCIAL SECURITY PAYMENTS FOR STUDENTS ATTENDING SUMMER TRAINING.

(DOLLARS IN THOUSANDS)											
FISCAL YEAR 1988			FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
99	\$2,714.12	\$209	125	\$2,838.71	\$355	100	\$2,859.91	\$286	100	\$2,890.87	\$289
		43			56			25			26
		30			38			30			30
BASIC PAY											
RETIRED PAY											
BAQ NON-ADD											

RESERVE PERSONNEL, NAVY

RESERVE OFFICER CANDIDATES

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

SUBSISTENCE OF RESERVE OFFICER CANDIDATES: FUNDS REQUESTED ARE TO PROVIDE SUBSISTENCE FOR STUDENTS WHILE ATTENDING SUMMER TRAINING.

(DOLLARS IN THOUSANDS)											
FISCAL YEAR 1988			FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT
4963	\$3.78	\$19	5327	\$3.94	\$21	4592	\$4.08	\$19	4592	\$4.21	\$19

TRAVEL OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED WILL PROVIDE FOR TRANSPORTATION COSTS FOR STUDENTS TRAVELING TO AND FROM THEIR SUMMER TRAINING SITES.

(DOLLARS IN THOUSANDS)											
FISCAL YEAR 1988			FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
120	\$599.38	\$72	100	\$620.97	\$62	100	\$641.10	\$64	100	\$659.55	\$66

FISCAL YEAR 1989 AMOUNT	FISCAL YEAR 1990 AMOUNT	FISCAL YEAR 1991 AMOUNT

TOTAL RESERVE OFFICER CANDIDATES --
DIRECT PROGRAM \$514 \$434 \$440

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2E: Armed Forces Health Professions Scholarship Program

	(Amount in Thousands)
FY 1991 Estimate	\$15,321
FY 1990 Estimate	\$14,990
FY 1989 Estimate	\$13,269
FY 1988 Actual	\$12,113

Part I - Purpose and Scope

The funds requested will provide for military personnel costs for Naval Reserve Officers enrolled in the Armed Forces Health Professions Scholarship Program (AFHSP) established by 10 U.S.C. 2120-2127. These officers are enrolled in approved colleges and universities throughout the United States. Participants of the AFHSP serve on active duty for training in the grade of O-1 for a period of forty-five days annually. The estimate for participants of the AFHSP includes funds for a monthly stipend while attending school, uniform allowance, pay and allowance, and travel while attending active duty training. Student load estimates for Naval Reserve Officers enrolled in the Armed Forces Health Professions Scholarship Program are as follows: FY 1988 - Average on board 982, Total enrollments 1030; FY 1989 - Average on board 1039, Total enrollments 1050; FY 1990 - Average on board 1031, Total enrollments 1200; FY 1991 - Average on board 1129, Total enrollments 1200.

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Fiscal Year 1989 Direct Program		Amount
		\$13,269
Increases:		
Pay raise appropriation effective 1 July 1990		+59
Increase APHSP Quota - Significant Medical Corps Specialty mix and outyear end strength shortfalls require additional scholarship allocations. Increasing the scholarship load to 1200 mitigated the mix and end strength problem.		+1,429
Travel - Increased travel costs based on increasing scholarship load from 1050 to 1200 students.		+537
Total Increases:		+2,025
Decreases:		
Retirement pay calculation adjustment - Reflects the reduction of RPA based on the revised economic assumptions by the DOD Board of Actuaries.		-304
Total Decreases:		-304
Fiscal Year 1990 Direct Program		\$14,990

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount
\$14,990

Fiscal Year 1990 Direct Program

Increases:

Annualization of FY 1990 pay raise.	+230
Pay raise appropriation effective 1 July 1991.	+93
Increase AFHPSP Quota - Increase reflects the annualization of AFHPSP from 1050 to 1200 students.	+148
Travel - Increase reflects the annualization of travel costs from 1050 to 1200 students.	+60

Total Increases:

+531

Fiscal Year 1991 Direct Program

\$15,521

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
 (Amount in Thousands of Dollars)

Armed Forces Health Scholarship Program

Stipend: The funds requested are to provide for a monthly stipend to members participating in the program. The number of stipends paid is based on the total amount of man-months of stipend paid, divided by a 10.5-month rate. Stipend is paid only 10.5 months a year to students enrolled in the scholarship program for an entire year--the other 45 days is spent on ACOUTRA and stipend is not paid. Senior scholarship students only draw 6.5 months of their senior year, and new accessions' average stipend payment is for two months in the year they are accessed.

Actual				FY 1989				FY 1990				FY 1991			
FY 1988				AVERAGE				AVERAGE				AVERAGE			
NO.	STUDENTS	RATE	AMOUNT	STIPEND	LOAD	RATE	AMOUNT	STIPEND	LOAD	RATE	AMOUNT	STIPEND	LOAD	RATE	AMOUNT
905		7006	\$6,343	980		7193	\$7,049	1121		7450	\$8,352	1121		7795	\$8,738

Individual Clothing & Uniform Allowances: These funds will provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for required uniforms. The number reflects students that will draw a one-time uniform allowance.

Actual				FY 1989				FY 1990				FY 1991			
FY 1988				NO. STUDENTS				NO. STUDENTS				NO. STUDENTS			
NO.	STUDENTS	RATE	AMOUNT	NO.	STUDENTS	RATE	AMOUNT	NO.	STUDENTS	RATE	AMOUNT	NO.	STUDENTS	RATE	AMOUNT
315		\$200	\$63	355		\$200	\$71	355		\$200	\$71	406		\$200	\$81

Pay and Allowances, Retirement Pay Accrual, Active Duty for Training, Officers: The funds requested are to provide for pay and allowances for officers attending active duty for training for a period of 45 days annually. The rate used in computing the requirement includes basic pay, government contribution for social security, subsistence and quarters allowances, lump sum leave pay, and family separation allowance when authorized. The number reflects the students that will serve 45 days ACOUTRA.

Actual				FY 1989				FY 1990				FY 1991			
FY 1988				NO. ATTENDING				NO. ATTENDING				NO. ATTENDING			
NO.	ATTENDING	RATE	AMOUNT	ACOUTRA		RATE	AMOUNT	ACOUTRA		RATE	AMOUNT	ACOUTRA		RATE	AMOUNT
1001		3486	\$3,489	1001		3880	\$3,884	1036		3634	\$3,765	1036		3707	\$3,840

Travel, Active Duty for Training, Officers: The funds are to provide for travel and per diem of officers attending active duty training. The rate and number reflects the average cost of student travel from school to ACOUTRA site.

Actual				FY 1989				FY 1990				FY 1991			
FY 1988				AVG. NO.				AVG. NO.				AVG. NO.			
NO.	ATTENDING	RATE	AMOUNT	ACOUTRA		RATE	AMOUNT	ACOUTRA		RATE	AMOUNT	ACOUTRA		RATE	AMOUNT
763		2906	\$2,218	763		2969	\$2,265	912		3072	\$2,802	912		3138	\$2,862

APPROPRIATION: RESERVE PERSONNEL, NAVY

BUDGET PROGRAM 2: RESERVE OFFICER CANDIDATES

BUDGET ACTIVITY 2A: JUNIOR ROTC

	(Amount in Thousands)
FY 1991 Estimate	\$3,616
FY 1990 Estimate	\$3,542
FY 1989 Estimate	\$3,482
FY 1988 Actual	\$2,753

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR ISSUE-IN-KIND UNIFORMS AND ALTERATION/RENOVATION THEREOF, FOR STUDENTS ENROLLED IN THE JUNIOR ROTC PROGRAM AT SECONDARY EDUCATION INSTITUTIONS AS PROVIDED FOR IN 10 U.S.C. 2031.

NAVAL JUNIOR RESERVE OFFICER CANDIDATE PROGRAM
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

<u>FY 1989 DIRECT PROGRAM</u>	<u>AMOUNT</u>
<u>INCREASES</u>	\$3,482
THE PROGRAM EXPERIENCED A DECREASE IN STUDENTS DUE TO A REDUCTION IN NUMBER OF UNITS. FUNDS REQUESTED REFLECT ALLOWABLE ESCALATION.	+60
<u>FY 1990 DIRECT PROGRAM</u>	\$3,542
<u>INCREASES</u>	
THE PROGRAM EXPERIENCED A DECREASE IN STUDENTS DUE TO A REDUCTION IN NUMBER OF UNITS. FUNDS REQUESTED REFLECT ALLOWABLE ESCALATION.	+74
<u>FY 1991 DIRECT PROGRAM</u>	\$3,616

RESERVE PERSONNEL, NAVY
JUNIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FOLLOWING IS A COMPARISON BY FISCAL YEARS OF THE PROGRAM DATA AND COSTS INCLUDED IN THIS ESTIMATE.

	FY 1988 ACTUAL	FY 1989 ESTIMATE	FY 1990 ESTIMATE	FY 1991 ESTIMATE
AVERAGE STUDENT ENROLLMENT	30,001	29,726	29,451	29,176

UNIFORMS, ISSUE-IN-KIND: THESE FUNDS ARE REQUIRED TO PROVIDE UNIFORMS TO MEMBERS OF THE JUNIOR ROTC PROGRAM AS REQUIRED.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1988			FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
INITIAL ISSUE	0	\$ 0.00	\$ 0	0	\$ 0.00	\$ 0	0	\$ 0.00	\$ 0	0	\$ 0.00	\$ 0
REPLACEMENT	6,096	417.15	2,543	7,432	433.42	3,221	7,314	448.59	3,281	7,232	462.50	3,345
ALTERATION/												
RENOVATION	25,074	8.36	210	29,726	8.79	261	29,451	8.85	261	29,176	9.29	271
TOTAL			\$2,753			\$3,482			\$3,542			\$3,616

	FISCAL YEAR 1989 AMOUNT	FISCAL YEAR 1990 AMOUNT	FISCAL YEAR 1991 AMOUNT
TOTAL JUNIOR ROTC --- DIRECT PROGRAM . . .	\$3,482	\$3,542	\$3,616

SECTION 5 - SPECIAL ANALYSES

RESERVE PERSONNEL, NAVY

RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

	FY 1988 ACTUAL			FY 1989 ESTIMATE			FY 1990 ESTIMATE			FY 1991 ESTIMATE		
	BEGIN	AVE.	END	BEGIN	AVE.	END	BEGIN	AVE.	END	BEGIN	AVE.	END
SENIOR ROTC PROGRAM (EXCLUDING SCHOLARSHIP)												
FIRST YEAR	1823	1773	1723	1250	1275	1300	1250	1275	1300	1250	1275	1300
SECOND YEAR	626	737	848	600	625	650	600	625	650	600	625	650
TOTAL BASIC ROTC	(2449)	(2510)	(2571)	(1850)	(1900)	(1950)	(1850)	(1900)	(1950)	(1850)	(1900)	(1950)
THIRD YEAR	239	274	309	245	268	290	245	268	290	245	268	290
FOURTH & FIFTH YEAR	242	246	251	215	232	250	215	232	250	215	232	250
TOTAL ADVANCED ROTC	(481)	(520)	(560)	(460)	(500)	(540)	(460)	(500)	(540)	(460)	(500)	(540)
TOTAL SENIOR ROTC ENROLLMENT	2930	3030	3131	2310	2400	2490	2310	2400	2490	2310	2400	2490
SCHOLARSHIP PROGRAM												
FIRST YEAR	1510	1386	1262	1537	1293	1049	1529	1497	1465	1563	1514	1465
SECOND YEAR	1838	1766	1694	1641	1613	1585	1621	1601	1581	1651	1616	1581
TOTAL BASIC ROTC	(3348)	(3152)	(2956)	(3178)	(2906)	(2634)	(3150)	(3098)	(3046)	(3214)	(3130)	(3046)
THIRD YEAR	1670	1776	1883	1705	1740	1775	1710	1676	1642	1607	1624	1642
FOURTH & FIFTH YEAR	1984	1987	1989	1850	1796	1741	1770	1726	1682	1644	1596	1547
TOTAL ADVANCED ROTC	(3654)	(3763)	(3872)	(3555)	(3536)	(3516)	(3480)	(3402)	(3324)	(3251)	(3220)	(3189)
TOTAL SCHOLARSHIP ENROLLMENT	7002	6915	6828	6733	6442	6150	6630	6500	6370	6465	6350	6235
TOTAL ENROLLMENT												
FIRST YEAR	3333	3159	2985	2787	2568	2349	2779	2772	2765	2813	2789	2765
SECOND YEAR	2464	2503	2542	2241	2238	2235	2221	2226	2231	2251	2241	2231
TOTAL BASIC ROTC	(5797)	(5662)	(5527)	(5028)	(4806)	(4584)	(5000)	(4998)	(4996)	(5064)	(5030)	(4996)
THIRD YEAR	1909	2050	2192	1950	2008	2065	1955	1944	1932	1852	1892	1932
FOURTH & FIFTH YEAR	2226	2233	2240	2065	2028	1991	1985	1958	1932	1859	1828	1797
TOTAL ADVANCED ROTC	(4135)	(4283)	(4432)	(4015)	(4036)	(4056)	(3940)	(3902)	(3864)	(3711)	(3720)	(3729)
TOTAL ROTC ENROLLMENT	9932	9945	9959	9043	8842	8640	8940	8900	8860	8775	8750	8725
COMPLETED ROTC AND COMMISSIONED	2113			2070			1990			1920		

RESERVE PERSONNEL, NAVY

RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

NUMBERS OF SCHOOLS, CIVILIAN AND MILITARY PERSONNEL ASSOCIATED WITH THE NAVY ROTC PROGRAM FOLLOW:

	FISCAL YEAR 1988 (PRIOR YEAR)	FISCAL YEAR 1989 (CURRENT YEAR)	FISCAL YEAR 1990 (BUDGET YEAR)	FISCAL YEAR 1991 (BUDGET YEAR + 1)
SCHOOLS	66	66	66	66
CIVILIAN PERSONNEL (END STRENGTH)	92	92	92	92
MILITARY PERSONNEL (END STRENGTH)	553	552	551	551

NOTE: THESE PERSONNEL ARE NOT PAID BY RESERVE PERSONNEL APPROPRIATION. THEY ARE FUNDED UNDER O&M AND MILITARY PERSONNEL APPROPRIATIONS.

RESERVE PERSONNEL, NAVY

NAVY RESERVE OFFICER CANDIDATES *

	FISCAL YEAR 1988		FISCAL YEAR 1989		FISCAL YEAR 1990		FISCAL YEAR 1991	
	ACTUAL	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE
BEGIN	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
AVIATION RESERVE OFFICER CANDIDATES	120	100	80	125	116	100	88	88
TOTAL RESERVE OFFICER CANDIDATES	120	100	80	125	116	100	88	88

* THESE PERSONNEL ARE COLLEGE STUDENTS WHO ATTEND RESERVE OFFICER CANDIDATE CLASSES CONSISTING OF EIGHT WEEKS SUMMER TRAINING

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY

	<u>FY 1988</u>	<u>Estimate</u>	<u>FY 1989</u>	<u>Estimate</u>	<u>FY 1990</u>	<u>Estimate</u>	<u>FY 1991</u>	<u>Estimate</u>
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students	982	1050	1035	1050	1031	1200	1123	1200
1st Year Students		163		115		200		200
2nd Year Students		268		308		331		300
3rd Year Students		306		318		351		349
4th Year Students		310		309		318		351
Total Enrollments		1050		1050		1200		1200
Completed Program & Commissioned		216		216		215		215
Completed Program & Commission Deferred		114		94		94		103