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DEPARTMENT OF THE AIR FORCE

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JUSTIFICATION OF ESTIMATES FOR FISCAL YEARS 1990/1991 BIENNIAL BUDGET ESTIMATES SUBMITTED TO CONGRESS JANUARY 1989

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RESERVE PERSONNEL, AIR FORCE
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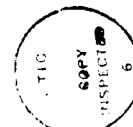
RESERVE PERSONNEL, AIR FORCE

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM (In Thousands of Dollars)

	FY 1988 Actual	FY 1989 Estimate	FY 1990 Estimate	FY 1991 Estimate
<u>DIRECT PROGRAM</u>				
Unit and Individual Training	\$398,688	\$415,890	\$416,866	\$434,338
Other Training and Support	216,276	238,554	251,834	261,962
TOTAL Direct Program	\$614,964	\$654,444	\$668,700	\$696,300
<u>REIMBURSABLE PROGRAM</u>				
Unit and Individual Training	\$ 1,600	\$ 1,662	\$ 1,600	\$ 1,700
TOTAL Reimbursable Program	\$ 1,600	\$ 1,662	\$ 1,600	\$ 1,700
<u>TOTAL PROGRAM</u>				
Unit and Individual Training	\$400,288	\$417,552	\$418,466	\$436,038
Other Training and Support	216,276	238,554	251,834	261,962
TOTAL Obligations	\$616,564	\$656,106	\$670,300	\$698,000

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RESERVE PERSONNEL, AIR FORCE

INTRODUCTION

This appropriation finances the military personnel costs of the Air Force Reserve. Because the types of authorized training programs vary, the budget request is presented by pay category for the minimum activity required to fully train members. In addition, school and special tours of active duty reflect training requirements for a limited number of personnel to acquire and maintain skill level proficiency and to accomplish mission assignments. This appropriation also includes funds for Reserve personnel called to full-time active duty for training, administration, and recruiting of the Air Force Reserve program. In addition, funds are requested to finance the military personnel costs of students enrolled in both the Senior and Junior Air Force Reserve Officer's Training Corps (JROTC) programs and students participating in the Armed Forces Health Professions Scholarship Program (HPSP).

The Air Force Reserve planned end strength for FY 1990 is 84,800 and for FY 1991 is 85,200. These reflect an increase in FY 1990 of 1,185 over the FY 1989 programmed end strength of 83,615 and an increase in FY 1991 of 400 over the FY 1990 programmed end strength. This growth is vitally needed to meet wartime requirements, is in compliance with Congressional direction which urges increased capability be placed in the Reserve Forces and provides the nation with a well equipped, cost effective and operationally ready reserve force that can be mobilized immediately.

FY 1990

A new F-16 A/B unit will be activated during the first quarter of FY 1990 at Wright-Patterson AFB, Ohio. This action plus the full-year cost of the second and fourth quarter FY 1989 activations of F-16 A/B units at Tinker AFB, Oklahoma, and Homestead AFB, Florida, requires an increase of \$10,100,000 to accomplish.

The Air Force Reserve KC-135 Squadrons at Grissom AFB, Indiana, and March AFB and Mather AFB, California, will each receive two additional aircraft for a total of ten aircraft at each location. This action requires an increase of \$2,534,000 to accomplish.

FY 1991

F-16 A/B units will be activated during the third and fourth quarters of FY 1991 at Carswell AFB, TX and at Bergstrom AFB, TX. These actions require an increase of \$8,764,000 to accomplish.

A new C-141 equipped unit will be activated during the fourth quarter of FY 1991 at Rickenbacker ANGB, OH. This action requires an increase of \$3,735,000 to accomplish.

The first Air Force/Air Force Reserve C-17 Associate Squadron will be activated during the fourth quarter of FY 1991 at Charleston AFB, SC. This action requires an increase of \$615,000 to accomplish.

Increased emphasis is also being placed on the wartime requirements for combat sustaining forces. Mobility requirements world-wide and sustainability of deployed forces have dictated an increased requirement in these areas. To meet identified wartime shortfalls in medical service units, an increase of 330 personnel in FY 1990 and 530 personnel in FY 1991 have been programmed. This action requires an increase of \$3,247,000 in FY 1990 and \$4,308,000 in FY 1991 to accomplish.

Legislation was enacted to begin a test program during FY 1989 for health professionals who are qualified in critically short wartime specialties to receive special pay of \$10,000 a year for a maximum of three years if the participants agree to serve in the Selected Reserve. The first years cost is \$700,000.

All Selected Reserve personnel are assigned to manpower authorizations that have been validated as wartime requirements by active force manpower planners. The wartime capability provided and the readiness level maintained by the Air Force Reserve is an important element of the Total Force. We will continue to modernize our equipment and recruit and train the people needed to assure that we are able and ready at any time.

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL IN PAID STATUS

Selected Reserve	No. of Drills	No. of A/D Days Training	Begin	FY 1988		FY 1989		FY 1990		FY 1991	
				Average	End	Average	End	Average	End	Average	End
Paid Drill & Individual Training											
Pay Group A - Officer	48	15	8,703	8,756	8,796	8,690	8,658	8,958	8,956	9,154	9,123
Enlisted	48	15	55,732	56,564	58,196	57,618	58,678	59,551	59,454	60,369	60,029
Subtotal Pay Group A			64,435	65,320	66,992	66,308	67,336	68,509	68,410	69,523	69,152
Pay Group B - Officer	24-48	12-14	7,680	7,653	7,560	7,455	7,662	7,820	7,850	7,762	7,762
Enlisted	24-48	12-14	5,289	5,053	4,915	5,513	5,820	5,910	5,940	5,893	5,893
Subtotal Pay Group B			12,969	12,706	12,475	12,968	13,482	13,730	13,790	13,655	13,655
Pay Group F - Enlisted	-	123	1,697	1,378	1,459	1,046	1,425	1,152	1,214	905	993
Pay Group P - Enlisted	1-24 (Pay)		104	52	36	15	-	-	-	-	-
- (Nonpay)			581	662	526	635	700	650	700	650	700
Subtotal Pay Group F/P			2,382	2,092	2,023	1,696	2,125	1,802	1,914	1,555	1,693
Subtotal Paid Drill & Individual Training			79,786	80,118	81,490	80,972	82,943	84,041	84,114	84,733	84,500
Full-Time Active Duty											
Officer			177	184	193	200	200	200	200	200	200
Enlisted			452	444	433	452	472	478	486	494	500
Subtotal Full-Time			629	628	626	652	672	678	686	694	700
Total Selected Reserve											
Officer			16,560	16,593	16,549	16,345	16,520	16,978	17,006	17,116	17,035
Enlisted			63,855	64,153	65,507	65,279	67,095	67,741	67,794	68,311	68,115
Total			80,415	80,746	82,116	81,624	83,615	84,719	84,800	85,427	85,200
Pretrained Personnel - Individual Ready Reserve (Does not include Training/Pay Categories J, K nor L)											
Officer	-	-	5,901	6,154	6,429	5,950	5,900	5,950	5,900	5,950	5,900
Enlisted	-	-	37,882	43,117	45,229	38,500	38,000	38,500	38,000	38,500	38,000
Total Individual Ready Reserve			43,783	49,271	51,658	44,450	43,900	44,450	43,900	44,450	43,900

RESERVE PERSONNEL, AIR FORCE

RESERVE COMPONENT PERSONNEL-ON TOURS OF ACTIVE DUTY STRENGTH BY GRADE

Air Force Reserve personnel performing extended duty under Sections 265, 672/678, 8021 and 8039, Title 10, U.S.C. and for other purposes.

	FY 1988 Strength		FY 1989 Strength		FY 1990 Strength		FY 1991 Strength	
	Begin	Average	End	Average	End	Average	End	Average
<u>Commissioned Officers:</u>								
0-8 Major General	2	2	2	2	2	2	2	2
0-7 Brigadier General	1	1	1	1	1	1	1	1
0-6 Colonel	63	65	69	69	70	70	70	70
0-5 Lieutenant Colonel	55	57	61	65	75	70	70	75
0-4 Major	50	51	51	47	47	52	50	50
0-3 Captain	6	8	9	16	2	5	2	2
0-2 1st Lieutenant								
0-1 2nd Lieutenant								
Total Officers	177	184	193	200	200	200	200	200
<u>Enlisted Personnel:</u>								
E-9 Chief Master Sergeant	27	30	32	38	47	46	48	48
E-8 Senior Master Sergeant	97	98	97	103	125	122	134	140
E-7 Master Sergeant	158	154	149	153	160	159	162	170
E-6 Technical Sergeant	141	137	133	133	136	146	138	139
E-5 Staff Sergeant	28	23	19	24	4	4	4	3
E-4 Sergeant	1	2	3	1	0	1	0	0
E-3 Airman First Class								
E-2 Airman								
Total Enlisted	452	444	433	452	472	478	486	500
Total Personnel on Active Duty	629	628	626	652	672	678	686	700

RESERVE PERSONNEL, AIR FORCE
FY 1991 STRENGTH PLAN

	PAY GROUP A		PAY GROUP B		RESERVE ENLISTMENT PROGRAM				TOTAL PAID DRILL/REP	FULL-TIME (A/D)	TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	PAY GROUP F	PAY GROUP P			
SEPTEMBER 30, 1990	8,956	59,454	68,410	7,850	5,940	13,790	1,214	700	0	84,114	84,800
OCTOBER	9,000	59,744	68,744	7,830	5,945	13,775	1,119	675	0	84,313	85,000
NOVEMBER	9,100	60,060	69,160	7,810	5,940	13,750	962	640	0	84,512	85,200
DECEMBER	9,150	60,398	69,548	7,800	5,900	13,700	823	640	0	84,711	85,400
JANUARY 1991	9,200	60,441	69,641	7,775	5,875	13,650	879	640	0	84,810	85,500
FEBRUARY	9,200	60,537	69,737	7,750	5,875	13,625	831	640	0	84,833	85,525
MARCH	9,200	60,582	69,782	7,725	5,875	13,600	834	640	0	84,856	85,550
APRIL	9,200	60,721	69,921	7,725	5,875	13,600	768	640	0	84,929	85,625
MAY	9,200	60,639	69,899	7,725	5,875	13,600	803	640	0	84,942	85,640
JUNE	9,200	60,579	69,779	7,725	5,875	13,600	921	640	0	84,940	85,640
JULY	9,200	60,594	69,794	7,730	5,885	13,615	891	640	0	84,940	85,640
AUGUST	9,155	60,328	69,483	7,743	5,882	13,625	927	665	0	84,700	85,400
SEPTEMBER 30, 1991	9,123	60,029	69,152	7,762	5,893	13,655	993	700	0	84,500	85,200
AVERAGE	9,154	60,369	69,523	7,762	5,893	13,655	905	650	0	84,733	85,427

RESERVE PERSONNEL, AIR FORCE

FY 1990 STRENGTH PLAN

	PAY GROUP A		PAY GROUP B		RESERVE ENLISTMENT PROGRAM				TOTAL PAID DRILL/REP	FULL-TIME (A/D)	TOTAL SELECTED RESERVE	
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	PAY GROUP F	PAY GROUP P				
SEPTEMBER 30, 1989	8,658	58,678	67,336	7,662	5,820	13,482	1,425	700	0	82,943	672	83,615
OCTOBER	8,700	58,818	67,518	7,675	5,825	13,500	1,340	669	0	83,027	673	83,700
NOVEMBER	8,750	58,989	67,739	7,692	5,833	13,525	1,213	649	0	83,126	674	83,800
DECEMBER	8,800	59,400	68,200	7,737	5,863	13,600	1,074	651	0	83,525	675	84,200
JANUARY 1990	8,850	59,632	68,482	7,783	5,892	13,675	1,130	638	0	83,925	675	84,600
FEBRUARY	8,900	59,762	68,662	7,831	5,919	13,750	1,080	633	0	84,125	675	84,800
MARCH	9,045	59,756	68,801	7,866	5,934	13,800	1,085	638	0	84,324	676	85,000
APRIL	9,150	59,865	69,015	7,897	5,953	13,850	1,020	638	0	84,523	677	85,200
MAY	9,150	59,999	69,149	7,914	5,961	13,875	1,060	638	0	84,722	678	85,400
JUNE	9,150	59,957	68,107	7,914	5,961	13,875	1,170	637	0	84,789	681	85,470
JULY	9,100	59,871	68,971	7,900	5,950	13,850	1,153	642	0	84,616	684	85,300
AUGUST	9,090	59,505	68,595	7,879	5,944	13,823	1,180	667	0	84,265	685	84,950
SEPTEMBER 30, 1990	8,956	59,454	68,410	7,850	5,940	13,790	1,214	700	0	84,114	686	84,800
AVERAGE	8,958	59,551	68,509	7,820	5,910	13,730	1,152	650	0	84,041	678	84,719

RESERVE PERSONNEL, AIR FORCE

FY 1989 STRENGTH PLAN

	PAY GROUP A		PAY GROUP B		RESERVE ENLISTMENT PROGRAM				FULL-TIME (A/D)	TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	PAY GROUP F	PAY GROUP P		
							PAY	MONPAY	PAY	TOTAL PAID DRILL/REP
SEPTEMBER 30, 1988	8,796	58,196	66,992	7,560	4,915	12,475	1,459	526	38	81,490
OCTOBER	8,776	57,772	66,548	7,534	4,770	12,304	1,445	498	42	80,837
NOVEMBER 1/	8,804	57,534	66,338	7,531	4,725	12,256	1,346	499	50	80,489
DECEMBER	8,720	57,563	66,283	7,400	5,250	12,650	975	580	30	80,518
JANUARY 1989	8,690	57,590	66,280	7,400	5,350	12,750	895	610	20	80,555
FEBRUARY	8,685	57,561	66,246	7,400	5,250	12,650	860	634	10	80,600
MARCH	8,670	57,501	66,171	7,400	5,344	12,744	872	648	5	80,640
APRIL	8,660	57,349	66,009	7,400	5,300	12,700	820	656	0	80,685
MAY	8,650	57,142	65,792	7,400	6,000	13,400	850	692	0	80,734
JUNE	8,640	57,173	65,813	7,440	5,960	13,400	500	719	0	80,832
JULY	8,630	57,492	66,122	7,448	5,966	13,414	1,000	726	0	81,282
AUGUST	8,630	57,847	66,477	7,500	5,950	13,450	1,150	749	0	81,826
SEPTEMBER 30, 1989	8,658	58,678	67,336	7,662	5,820	13,482	1,425	700	0	82,943
AVERAGE	8,690	57,618	66,308	7,455	5,513	12,968	1,046	635	15	80,972

1/ End strength reflects actual through November 1989.

RESERVE PERSONNEL, AIR FORCE

FY 1988 STRENGTH PLAN

	PAY GROUP A		PAY GROUP B		RESERVE ENLISTMENT PROGRAM				TOTAL PAID DRILL/REP	FULL-TIME (A/D)	TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	OFFICER	ENLISTED	TOTAL	PAY GROUP F	PAY GROUP P	PAY			
SEPTEMBER 30, 1987	8,703	55,732	64,435	7,680	5,289	12,969	1,697	581	104	79,786	80,415
OCTOBER	8,703	55,531	64,234	7,760	5,281	13,041	1,540	599	77	79,491	80,114
NOVEMBER	8,725	55,506	64,231	7,784	5,285	13,069	1,388	606	70	79,364	79,985
DECEMBER	8,723	55,967	64,690	7,786	5,285	13,071	1,138	757	51	79,707	80,332
JANUARY 1988	8,725	55,838	64,563	7,760	5,249	13,009	1,254	670	49	79,545	80,172
FEBRUARY	8,741	55,811	64,552	7,721	5,168	12,889	1,287	708	47	79,483	80,112
MARCH	8,760	56,442	65,202	7,620	4,993	12,613	1,275	784	41	79,915	80,545
APRIL	8,766	57,004	65,770	7,572	4,879	12,451	1,288	828	38	80,375	81,008
MAY	8,796	57,323	66,119	7,542	4,831	12,373	1,325	728	51	80,596	81,228
JUNE	8,778	57,418	66,196	7,544	4,843	12,387	1,498	636	52	80,769	81,404
JULY	8,781	57,360	66,141	7,555	4,854	12,409	1,482	534	46	80,612	81,236
AUGUST	8,796	57,623	66,419	7,567	4,874	12,441	1,477	537	36	80,910	81,540
SEPTEMBER 30, 1988	8,796	58,196	66,992	7,560	4,915	12,475	1,459	526	38	81,490	82,116
AVERAGE	8,756	58,564	65,320	7,653	5,053	12,706	1,378	662	52	80,118	80,746

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

Officers

	FY 1988	FY 1989	FY 1990	FY 1991
Begin Strength	16,560	16,549	16,520	17,006
Gains				
Nonprior Service Personnel:				
Male	31	30	30	30
Female	16	16	16	16
Prior Service Personnel:				
Civilian Life	15	14	14	14
Active Component	1,711	1,700	1,820	1,800
Enlisted Commissioning Programs	165	190	190	190
Pay Group D (IMA)	51	50	60	50
Other Reserve Status/Component	141	130	140	130
All Other	33	150	30	30
Full-Time Active Duty	1,074	930	1,140	1,160
TOTAL Gains	205	200	220	200
	42	50	40	40
	1,742	1,730	1,850	1,830
Losses				
Civilian Life	26	30	30	30
Active Component	56	60	60	60
Retired Reserves	325	350	350	350
Pay Group D (IMA)	48	32	30	30
Other Reserve Status/Component	1,096	1,194	804	1,191
All Other	48	50	50	50
Full-Time Active Duty	26	43	40	40
TOTAL Losses	1,627	1,759	1,364	1,751
Accounting Adjustment	-126			
End Strength	16,549	16,549	17,006	17,006

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

Enlisted

	FY 1988	FY 1989	FY 1990	FY 1991
Begin Strength	63,855	65,567	67,095	67,794
<u>Gains</u>				
Nonprior Service Personnel:				
Male	2,834	3,358	3,129	3,034
Female	1,928	2,283	2,129	2,064
Prior Service Personnel:	906	1,075	1,000	970
Civilian Life	26,279	26,771	26,650	26,350
Active Component	2,984	3,235	3,130	3,100
Reenlistments/Extensions:	2,259	2,475	2,475	2,400
Pay Group D (IMA)	15,979	15,500	15,750	15,750
Other Reserve Status/Component	10	46	10	10
All Other	4,884	5,320	5,120	4,825
Full-Time Active Duty	115	115	115	115
	48	80	50	50
TOTAL Gains	29,113	30,129	29,779	29,264
<u>Losses</u>				
Expiration of Selected Reserve Service	1,558	1,800	1,800	1,800
Active Component	442	500	500	500
To Officer Status	157	175	175	175
Retired Reserves	588	600	600	600
Reenlistments/Extensions	15,979	15,500	15,750	15,800
Attrition	478	500	500	500
Pay Group D (IMA)	34	10	10	10
Other Reserve Status/Component	7,810	9,225	9,445	9,278
All Other	204	250	250	250
Full-Time Active Duty	67	41	50	50
TOTAL Losses	27,317	28,601	29,080	28,463
Accounting Adjustment	-84			
End Strength	65,567	67,095	67,794	68,115

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND S
(\$ in Thousands)

UNIT AND INDIVIDUAL TRAINING	FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate	
	Officers	Total	Officers	Total	Officers	Total	Officers	Total
PAY GROUP A								
Active Duty Training	19,647	77,374	20,151	80,790	19,094	80,566	21,247	85,133
Inactive Duty Training								
Unit Training Assemblies	50,332	138,834	52,339	149,923	51,395	147,250	54,166	154,476
Flight Training	22,983	10,276	24,061	10,958	23,711	11,198	25,196	12,450
Subsistence of Enl Personnel		2,475		2,657		2,870		3,031
Clothing	149	3,309	147	3,496	153	5,129	155	5,355
Travel	3,405	11,385	3,533	11,857	3,715	12,547	3,880	13,019
TOTAL Direct Obligations	96,606	224,006	100,231	239,530	98,968	239,566	104,644	252,217
PAY GROUP B								
Active Duty Training	15,487	4,853	15,280	5,496	15,728	5,827	16,242	6,070
Inactive Duty Training	24,879	6,975	25,030	7,979	24,959	8,209	25,772	8,559
Subsistence of Enl Personnel		113		128		146		151
Clothing	69	286	67	321	70	529	69	545
Travel	2,863	1,002	2,777	1,121	3,011	1,247	3,048	1,280
TOTAL Direct Obligations	43,298	13,229	43,154	15,045	43,768	15,958	45,131	16,605
PAY GROUP F								
Active Duty Training		17,316		13,649		14,260		11,521
Subsistence of Enl Personnel		1,202		952		1,085		880
Clothing		1,188		1,554		1,509		1,547
Travel		1,734		1,775		1,752		1,793
TOTAL Direct Obligations		21,440		17,930		18,666		15,741
PAY GROUP F								
Inactive Duty Training		68						
Subsistence of Enl Personnel		5						
Clothing		36						
TOTAL Direct Obligations		109						
TOTAL UNIT & INDIVIDUAL TRNG	139,904	256,784	143,385	272,505	142,736	274,130	149,775	284,563
		396,668		415,890		416,866		434,338

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
OTHER TRAINING AND SUPPORT												
MOBILIZATION TRAINING												
IRR Screening	377	1,751	2,128	403	1,837	2,240	389	1,793	2,182	401	1,850	2,251
IRR Training	10	19	29	11	20	31	45	154	199	47	157	204
Health Profession Training				15	49	64	31	102	133	31	104	135
TOTAL Direct Obligations	387	1,770	2,157	429	1,906	2,335	465	2,049	2,514	479	2,111	2,590
SCHOOL TRAINING												
Career Development Training	1,789	468	2,257	1,893	523	2,416	2,014	559	2,573	2,090	578	2,668
Initial Skill Acquisition Trng	1,436	9,770	11,206	1,576	10,914	12,490	1,676	11,569	13,245	1,739	11,953	13,692
Officer Candidate School		423	423		495	495		483	483		494	494
Recruiter Training		147	147		161	161		170	170		177	177
Refresher and Proficiency Trng	9,616	18,689	28,305	10,188	20,867	31,055	10,899	22,240	33,139	11,313	22,986	34,299
Undergraduate Pilot/Nav Trng	2,144	2,144	2,144	2,088		2,088	1,882		1,882	1,930		1,930
Unit Conversion Training	1,018	727	1,745	1,075	812	1,887	1,145	862	2,007	1,188	890	2,078
TOTAL Direct Obligations	16,003	30,224	46,227	16,820	33,772	50,592	17,616	35,883	53,499	18,260	37,078	55,338
SPECIAL TRAINING												
Competitive Events	59		59	56	10	66	54	10	64	56	10	66
Command/Staff Supervision	2,252	763	3,015	2,349	876	3,225	2,409	929	3,338	2,487	968	3,455
Exercises	3,319	3,082	6,401	3,459	3,540	6,999	3,536	3,738	7,274	3,651	3,891	7,542
Management Support	5,688	6,513	12,201	5,931	7,463	13,414	6,091	7,958	14,049	6,290	8,288	14,578
Operational Training	20,029	19,389	39,418	20,886	22,280	43,166	21,438	23,630	45,068	22,139	24,610	46,749
Recruiting/Retention	45	488	533	46	558	604	53	586	639	54	612	666
Service Mission/Mission Support	3,437	7,738	11,175	3,582	8,889	12,471	3,664	9,393	13,057	3,782	9,778	13,560
Unit Conversion Training	1,790	2,903	4,693	1,867	3,335	5,202	1,917	3,538	5,455	1,979	3,684	5,663
TOTAL Direct Obligations	36,619	40,876	77,495	38,176	46,971	85,147	39,162	49,782	88,944	40,438	51,841	92,279

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(# in Thousands)

	FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
OTHER TRAINING AND SUPPORT (Continued)	Total	Total	Total	Total	Total	Total	Total	Total
ADMINISTRATION AND SUPPORT								
Active Duty	16,709	20,683	37,392	18,556	21,878	40,434	18,780	23,568
Clothing	8	41	49	10	44	54	9	48
Travel	387	583	970	554	752	1,306	708	1,308
Health Profession Stipend				391	293	684	1,329	760
Death Gratuities	18	18	36	45	90	135	48	93
Disability/Hospitalization	206	1,703	1,909	349	2,170	2,519	341	2,142
Reserve Incentives		4,677	4,677		6,521	6,521		8,353
TOTAL Direct Obligations	17,328	27,705	45,033	19,905	31,748	51,653	21,213	36,270
EDUCATION BENEFITS								
Benefits Accrual		10,257	10,257		10,295	10,295		10,319
Total Reserve Personnel Trng	70,337	110,832	181,169	75,330	124,692	200,022	78,456	134,303
SENIOR ROTC								
Subsistence Allowance	3,350		3,350	3,501		3,501	3,312	3,312
Uniforms: Issue-In-Kind	298	298		306	306	306	307	307
Commutation	2,252	2,252		2,213	2,213	2,213	2,226	2,226
Summer Camp Training	1,450	1,450		1,765	1,765	1,765	1,754	1,754
Travel	1,661	1,661		2,117	2,117	2,117	2,104	2,104
TOTAL Direct Obligations	9,011		9,011	9,902		9,902	9,703	9,703
SCHOLARSHIP PROGRAM (ROTC)								
Subsistence Allowance	4,663		4,663	5,445		5,445	5,418	5,418
Uniforms: Issue-In-Kind	130	130		139	139	139	147	147
Commutation	669	669		725	725	725	756	756
Summer Camp Training	1,160	1,160		1,160	1,160	1,160	1,259	1,259
Travel	1,465	1,465		1,518	1,518	1,518	1,623	1,623
TOTAL Direct Obligations	8,067		8,067	8,967		8,967	9,203	9,203

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

	FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
OTHER TRAINING AND SUPPORT (Continued)								
HEALTH PROFESSIONS SCHOLARSHIP								
Stipend	8,722	8,722	9,551	9,551	9,949	9,949	10,297	10,297
Active Duty Training	3,801	3,801	4,132	4,132	3,949	3,949	4,077	4,077
Uniform Allowance	100	100	102	102	103	103	106	106
Travel	1,851	1,851	1,932	1,932	1,947	1,947	1,960	1,960
TOTAL Direct Obligations	14,474	14,474	15,717	15,717	15,948	15,948	16,440	16,440
JUNIOR ROTC								
Uniforms: Issue-In-Kind		3,535		3,926		4,221		4,502
Total Reserve Officer Candidate	31,572	3,535	34,606	3,926	34,854	39,075	35,040	39,542
TOTAL OTHER TRAINING AND SUPPORT	101,909	114,367	109,936	128,618	113,310	138,524	116,185	145,777
TOTAL DIRECT PROGRAM	241,813	373,151	253,321	401,123	256,046	668,700	265,960	696,300

RESERVE PERSONNEL, AIR FORCE ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS FY 1980 (\$ in Thousands)

UNIT AND INDIVIDUAL TRAINING	FY 1980 AMENDED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1980 COLUMN FY 1990/1991 REQUEST
PAY GROUP A	82,130	+423	82,553	-1,763	80,790		80,790
Active Duty Training	206,322	+1,063	207,385	-5,123	202,262		202,262
Inactive Duty Training	34,933	+180	35,113	-94	35,019		35,019
Unit Training Assemblies	2,476	+13	2,489	+168	2,657		2,657
Subsistence of Enl Personnel	3,264	+17	3,281	+362	3,643		3,643
Clothing	15,063	+78	15,141	+249	15,390		15,390
Travel	344,188	+1,774	345,962	-6,201	339,761		339,761
TOTAL Direct Obligations							
PAY GROUP B	19,640		19,640	+1,136	20,776		20,776
Active Duty Training	30,504		30,504	+2,505	33,009		33,009
Inactive Duty Training	114		114	+14	128		128
Subsistence of Enl Personnel	403		403	+15	386		386
Clothing	3,668		3,668	+230	3,898		3,898
Travel	54,329		54,329	+3,870	58,199		58,199
TOTAL Direct Obligations							
PAY GROUP E	15,721	-1,899	13,822	-173	13,649		13,649
Active Duty Training	1,141	-138	1,003	-51	952		952
Subsistence of Enl Personnel	1,332	-161	1,171	+383	1,554		1,554
Clothing	1,793	-217	1,576	+199	1,775		1,775
Travel	19,907	-2,415	17,572	+358	17,930		17,930
TOTAL Direct Obligations							
TOTAL UNIT AND INDIVIDUAL TRNG	418,504	-641	417,863	-973	415,890		415,890

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 1989

	FY 1989 AMENDED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION (\$ in Thousands)	INTERNAL REALIGNMENT/ REPROGRAMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1989 COLUMN FY 1990/1991 REQUEST
OTHER TRAINING AND SUPPORT							
<u>MOBILIZATION TRAINING</u>							
IRR Screening	3,277		3,277	-1,037	2,240		2,240
IRR Training				+31	31		31
Health Profession Training	2,891		2,891	-2,827	64		64
TOTAL Direct Obligations	6,168		6,168	-3,833	2,335		2,335
<u>SCHOOL TRAINING</u>							
Career Development Training	2,512		2,512	-96	2,416		2,416
Initial Skill Acquisition Trng	12,173		12,173	+317	12,490		12,490
Officer Candidate School	483		483	+12	495		495
Recruiter Training	155		155	+6	161		161
Refresher and Proficiency Trng	31,028		31,028	+27	31,055		31,055
Undergraduate Pilot/Mav Trng	2,032		2,032	+56	2,088		2,088
Unit Conversion Training	1,920		1,920	-33	1,887		1,887
TOTAL Direct Obligations	50,303		50,303	+289	50,592		50,592
<u>SPECIAL TRAINING</u>							
Competitive Events	64		64	+2	66		66
Command/Staff Supervision	3,091		3,091	+134	3,225		3,225
Exercises	6,635		6,635	+364	6,999		6,999
Management Support	12,779		12,779	+635	13,414		13,414
Operational Training	40,880	+712	41,592	+1,574	43,166		43,166
Recruiting/Retention	563		563	+41	604		604
Service Mission/Mission Sup	11,725	+178	11,903	+568	12,471		12,471
Unit Conversion Training	4,929		4,929	+273	5,202		5,202
TOTAL Direct Obligations	80,666	+890	81,556	+3,591	85,147		85,147

RESERVE PERSONNEL AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 1989

(\$ in Thousands)											
	FY 1989 AMENDED PRESIDENT'S BUDGET		CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1989 COLUMN FY 1990/1991 REQUEST			
	(Continued)										
<u>OTHER TRAINING AND SUPPORT:</u>											
<u>ADMINISTRATION AND SUPPORT</u>											
Active Duty	37,975			37,975	+2,459	40,434		40,434		40,434	
Clothing	54			54		54				54	
Travel	1,750			1,750	-510	1,240	+66			1,306	
Health Professions Stipend	360			360	+304	664				684	
Death Gratuities	105			105	+30	135				135	
Disability and Hospital Benefits	2,151			2,151	+368	2,519				2,519	
Reserve Incentives	5,917			5,917	-96	5,821	+700			6,521	
TOTAL Direct Obligations	48,332			48,332	+2,555	50,887	+766 1/			51,653	
<u>EDUCATION BENEFITS</u>											
Benefits Accrual	11,400		-1,105	10,295		10,295				10,295	
<u>SENIOR ROTC</u>											
Subsistence Allowance	3,627			3,627	-126	3,501				3,501	
Uniforms: Issue-In-Kind	367			367	-61	306				306	
Commutation	2,082			2,082	+131	2,213				2,213	
Summer Camp Training	2,062			2,062	-297	1,765				1,765	
Travel	2,980			2,980	-863	2,117				2,117	
TOTAL Direct Obligations	11,118			11,118	1,216	9,902				9,902	
<u>SCHOLARSHIP PROGRAM (ROTC)</u>											
Subsistence Allowance	5,441			5,441	+4	5,445				5,445	
Uniforms: Issue-In-Kind	151			151	-12	139				139	
Commutation	756			756	-31	725				725	
Summer Camp Training	1,360			1,360	-200	1,160				1,160	
Travel	2,277			2,277	-759	1,518				1,518	
TOTAL Direct Obligations	9,985			9,985	998	8,987				8,987	

1/ Congress approved Health Professions Specialized Assistance bonus and increase in Household Goods weight.

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

ANALYSIS OF APPROPRIATION CHANGES AND COSTS									
FY 1989 (\$ in Thousands)									
FY 1989 AMENDED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1989 COLUMN		REQUEST	
						FY 1990/1991			
<u>OTHER TRAINING AND SUPPORT: (Continued)</u>									
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>									
Stipend	9,288	9,288	+263	9,551				9,551	
Active Duty Training	4,648	4,648	-516	4,132				4,132	
Uniform Allowance	69	69	+33	102				102	
Travel	1,571	1,571	+361	1,932				1,932	
TOTAL Direct Obligations	15,576	15,576	+141	15,717				15,717	
<u>JUNIOR ROTC</u>									
Uniforms, Issue-In-Kind	3,248	3,248	+678	3,926				3,926	
TOTAL OTHER TRAINING AND SUPPORT	236,796	236,581	+1,207	237,788	+766			238,554	
TOTAL DIRECT PROGRAM	655,300	654,444	-766	653,678	+766 1/			654,444	

1/ Congress approved Health Professions Specialized Assistance bonus and increase in Household Goods weight.

RESERVE PERSONNEL, AIR FORCE

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS (In Thousands of Dollars)

	FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Pay Group A								
Officers	64,858	16,928	67,008	17,221	72,157	9,669	76,481	10,172
Enlisted	146,854	38,329	156,214	40,147	169,045	22,052	178,511	23,742
Subtotal	211,712	55,257	223,222	57,368	241,202	32,321	254,992	33,914
Pay Group B								
Officers	29,072	7,568	28,840	7,412	31,866	4,270	32,925	4,379
Enlisted	8,272	2,159	9,346	2,402	10,627	1,424	11,083	1,474
Subtotal	37,344	9,747	38,186	9,814	42,493	5,694	44,008	5,853
Pay Group F	12,218	3,189	9,607	2,469	10,970	1,470	8,872	1,160
Pay Group P	50	13						
Mobilization Training								
Officers	222	58	249	64	284	38	293	39
Enlisted	870	227	938	241	1,075	144	1,113	148
Subtotal	1,092	285	1,187	305	1,359	182	1,406	187
School Training								
Officers	8,100	2,114	8,584	2,206	9,634	1,291	10,038	1,335
Enlisted	13,931	3,636	15,700	4,035	17,799	2,385	18,556	2,468
Subtotal	22,031	5,750	24,284	6,241	27,433	3,676	28,594	3,803
Special Training								
Officers	18,276	4,770	19,128	4,916	21,007	2,815	21,797	2,899
Enlisted	19,608	4,961	21,965	5,645	24,806	3,324	26,098	3,471
Subtotal	37,284	9,731	41,093	10,561	45,813	6,139	47,895	6,370

RESERVE PERSONNEL AIR FORCE

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(In Thousands of Dollars)

	FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Administration and Support								
FT Officers Enlisted	8,990	4,603	9,990	5,015	10,526	4,621	10,875	4,698
	10,227	5,236	10,878	5,461	12,148	5,333	13,053	5,639
Subtotal	10,217	9,839	20,868	10,476	22,674	9,954	23,928	10,337
PT Officers Enlisted	134	35	230	59	246	33	256	34
	1,100	287	1,393	358	1,493	200	1,549	206
Subtotal	1,234	322	1,623	417	1,739	233	1,805	240
Reserve Officer Candidate Programs								
Health Professions Scholarship	2,521	658	2,743	705	2,851	382	2,940	391
TOTAL DIRECT PROGRAM	132,173	36,754	136,772	37,598	148,571	23,119	155,605	23,947
Officers Enlisted	212,530	58,037	226,041	60,758	247,963	36,932	258,635	38,328
Total	344,703	94,791	362,813	98,356	396,534	60,051	414,440	62,275
TOTAL REIMBURSABLE PROGRAM	1,034	270	992	255	993	133	1,143	152
Officers Enlisted	54	14	51	13	52	7	53	7
Total	1,088	284	1,043	268	1,045	140	1,196	159
TOTAL PROGRAM	133,207	37,024	137,764	37,853	149,564	23,252	156,748	24,099
Officers Enlisted	212,584	58,051	226,092	60,771	248,015	36,939	258,888	38,335
Total	345,791	95,075	363,856	98,624	397,579	60,191	415,636	62,424

RESERVE PERSONNEL, AIR FORCE

SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS (In Thousands of Dollars)

	FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate	
	BAQ	VHA	BAQ	VHA	BAQ	VHA	BAQ	VHA
Pay Group A								
Officers	1,877		1,966		2,122		2,259	
Enlisted	7,039		7,546		8,181		8,632	
Subtotal	8,916		9,512		10,303		10,891	
Pay Group B								
Officers	1,493		1,505		1,693		1,748	
Enlisted	575		665		766		798	
Subtotal	2,068		2,170		2,459		2,546	
Pay Group F								
Enlisted	739	30	621	24	717	28	580	22
Mobilization Training								
Officers	40		44		49		50	
Enlisted	206		224		247		255	
Subtotal	246		268		296		305	
School Training								
Officers	1,111	69	1,201	71	1,362	79	1,419	82
Enlisted	2,464	171	2,862	190	3,260	218	3,367	228
Subtotal	3,575	240	4,063	261	4,622	297	4,806	310
Special Training								
Officers	2,828		3,025		3,340		3,465	
Enlisted	4,028		4,752		5,397		5,643	
Subtotal	6,856		7,777		8,737		9,108	
Administration and Support								
Officers	1,342	301	1,532	295	1,620	349	1,673	364
Enlisted	2,143	511	2,342	492	2,608	597	2,793	644
Subtotal	3,485	812	3,874	787	4,228	946	4,466	1,008
Reserve Officer Candidate Programs								
Health Professions Scholarship	234		260		272		281	
VHA Payback								
Officers				8				
Enlisted				12				
Subtotal				20				
TOTAL PROGRAM								
Officers	8,925	370	9,533	374	10,458	428	10,895	446
Enlisted	17,194	712	19,012	716	21,176	843	22,068	844
Total	26,119	1,082	28,545	1,092	31,634	1,271	32,983	1,340

RESERVE PERSONNEL AIR FORCE
SUMMARY OF TRAVEL COSTS
(In Thousands of Dollars)

	FY 1988 Actual	FY 1989 Estimate	FY 1990 Estimate	FY 1991 Estimate
Pay Group A				
Officers	3,495	3,533	3,715	3,880
Enlisted	11,385	11,857	12,547	13,019
Subtotal	14,880	15,390	16,262	16,899
Pay Group B				
Officers	2,863	2,777	3,011	3,048
Enlisted	1,002	1,121	1,247	1,280
Subtotal	3,865	3,898	4,258	4,328
Pay Group F				
Enlisted	1,734	1,775	1,752	1,793
Mobilization Training				
Officers	35	40	54	55
Enlisted	266	285	339	346
Subtotal	301	325	393	401
School Training				
Officers	3,060	3,142	3,457	3,540
Enlisted	6,447	7,037	7,787	7,941
Subtotal	9,507	10,179	11,244	11,481
Special Training				
Officers	7,600	7,833	8,431	8,610
Enlisted	8,699	9,794	10,817	11,125
Subtotal	16,299	17,627	19,248	19,735
Administration PCS Officers and Support				
Officers	346	487	636	664
Enlisted	480	623	1,170	1,222
Subtotal	826	1,110	1,806	1,886
TDY Officers				
Enlisted	41	67	70	71
Subtotal	103	129	136	140
Subtotal	144	196	206	211
Reserve Officer Candidate Programs				
Senior ROTC	1,661	2,117	2,104	2,057
Scholarship ROTC	1,465	1,518	1,623	1,622
Health Professions Scholarship	1,851	1,932	1,947	1,960
Subtotal	4,977	5,567	5,674	5,639
TOTAL PROGRAM				
Officers	22,417	23,446	25,048	25,507
Enlisted	30,116	32,621	35,795	36,866
Total	52,533	56,067	60,843	62,373

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount
\$ 654,444

FY 1989 Direct Program	
Increases:	
Pay Raises	+ 21,717
- FY 1990 pay raise of 3.6% beginning January 1990 (+16,504)	
- Annualization of the FY 1989 overall pay raise of 4.3% beginning January 1989. (+5,213)	
F-16 Units	+ 10,106
- Conversion to F-16 A/B aircraft (16 F-4Ds, +18 F-16 A/Bs) during the first quarter of FY 1990 at Wright-Patterson AFB, OH, plus a full-year impact of the FY 1989 conversions from F-4Ds to F-16 A/B aircraft at Tinker AFB, OK, and Homestead AFB, FL.	
Individual Mobilization Augmentee Strength Increase	+ 7,592
- Additional 762 average strength to build program toward wartime requirements. Wartime authorizations are now 18,508 with funding requested for 13,730 (total IMA) average strength	
C-5 Equipped Units	+ 4,400
- Annualization of Westover AFB, MA, and Kelly AFB, TX, growth (+six aircraft) to a full complement of aircraft during FY 1989.	
Medical Service Units	+ 3,247
- Conversion of Air Force Reserve TAC Hospitals and Clinics to Medical Readiness Squadrons which will enable units to fulfill their wartime mission as well as direct Medical Units	
KC-135 Squadrons	+ 2,534
- Increase of two (2) aircraft to a full complement of ten at each of three Air Force Reserve KC-135 squadrons, i.e., Grissom AFB, IN, March AFB, CA, and Walter AFB, GA	
AC-119 Associate Units	+ 2,343
- Full-year impact of the FY 1989 AC-119 maintenance manpower increase	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount

Increases: (Continued)	
Civil Engineering Unit	2,193
- Flesh-out existing Civil Engineering Squadrons to meet wartime requirements.	
Reserve Incentives including Education Benefits	1,856
- Bonus increases are required to recruit highly skilled personnel for such fields as medical, munition loading, and maintenance and airframe repair. Anniversary payments from prior years bonus participants continue to increase current year requirements. A new Health Profession Specialist Bonus is being tested beginning in FY 1989.	
Price Increase	1,855
- Price escalation of 3.6% for commercial transportation (+1,138)	
- Net increase in cost of clothing (+517)	
- Subsistence-in-kind price increase from \$3.94 to \$4.08 (+156)	
- Housing Cost Growth of 3.6% for VHA (+44)	
Full Time Active Duty Program	1,845
- Strength increase of six recruiters and 20 enlisted 672/678 positions	
Battle Dress Uniforms (BDUs)	1,535
- Changeover to the new camouflaged battle dress uniform.	
Health Professions Training	1,427
- Provides a new source of medical personnel for Air Force Reserve units. Paid to medical personnel qualified in a critically skilled wartime requirement who agree to a commitment to either the Selected Reserve or Individual Ready Reserve.	
Average Number of Basics	1,297
- Average Number of Basics increased by 106	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	Amount
Increases: (Continued)	
Other Changes	940
C-5 Associate Unit	830
- Annualization of growth in aircrew and maintenance personnel due to three (3) additional aircraft in FY 1989.	
Communications Squadron	756
- Restoration of Air Force Reserve personnel for NATO Airbase SATCOM.	
Aeromedical Evacuation Unit	670
- Annualization of aircrew medical personnel build to meet wartime requirements	
FCS Travel	641
- Congress approved increase to weight limit on Household Goods beginning July 1989. This is an annualization of the costs plus an increase in the number of personnel scheduled to PCS	
Basic Military Training Squadron	486
- Restores BMTS squadron	
Government's Social Security Contribution Rate	401
- Rate increase from 7.5% to 7.65% beginning January 1990.	
Individual Ready Reserve Training for Personnel. Required to Perform Active Duty for Training	174
Total Increases	+68,885

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	Amount
Decreases:	
Change in Retired Pay Accrual Rate (25.7% to 13.4% for drill personnel and 50.2% to 43.9% for full-time active duty personnel)	46,912
F-4 Units	7,572
- Conversion to F-16 A/B aircraft (-18 F-4Ds, +18 F-16A/Bs) at Wright-Patterson AFB, OH, plus a full-year impact of the FY 1989 conversions from F-4Ds to F-16A/B aircraft at Tinker AFB, OK, and Homestead AFB, FL.	145
ROTC Cadet Program	-
Total Decrease	-54,629
FY 1990 Direct Program	\$ 668,700
Increases:	
Pay Raises	18,494
- FY 1991 pay raise of 3.2% beginning January 1991. (+14,308)	
- Annualization of FY 1990 pay raise of 3.6% beginning January 1990. (+4,186)	
F-16 Units	8,764
- Conversion from F-4E aircraft (-24 F-4Es, +18 F-16A/Bs) at Carswell AFB, TX and (-18 F-4Es, +18 F-16A/Bs) at Bergstrom AFB, TX during FY 1991 and the full-year impact of the FY 1990 conversion to F-16s at Wright-Patterson AFB, OH.	
Medical Service Units	4,303
- Full year impact of the FY 1990 conversion of Air Force Reserve TAC Hospitals and Clinics to Medical Readiness Squadrons which will enable units to fulfill their wartime mission as 2nd Echelon Medical Units.	
C-141 Equipped Unit	3,735
- Activation of new C-141B equipped unit at Hickenbacker ANGB, OH. Five aircraft are scheduled to arrive during the fourth quarter of FY 1991.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	Amount
Increases: (Continued)	
Reserve Incentives including Education Benefits -----	1,884
- Bonus increases are required to recruit highly skilled personnel for such fields as medical, munition loading, and maintenance and airframe repair. Anniversary payments from prior years bonus participants continue to increase current year requirements.	
Price Increase -----	1,755
- Price escalation of 3.3% for commercial transportation (+1,077)	
- Net increase in cost of clothing (+493)	
- Subsistence-in-kind price increase from \$4.08 to \$4.21 (+142)	
- Housing Cost Growth of 3.3% for VHA (+43)	
Full Time Active Duty Program -----	847
- Increase of 16 recruiters.	
Other Changes -----	639
C-17 Associate Squadron -----	615
- Activation of the first Air Force/Air Force Reserve C-17 Associate squadron at Charleston AFB, SC with the addition of two aircraft during the fourth quarter of FY 1991. This unit is programmed for a full complement of 13 aircraft.	
KC-135 Squadrons -----	436
- Annualization of aircrew and maintenance personnel required for the six additional aircraft received in FY 1990.	
Government's Social Security Contribution Rate -----	126
- Annualization of the FY 1990 rate increase from 7.51% to 7.65% beginning January 1990.	
Total Increases:	41,003

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount

Decreases:		
F-4 Units	-----	8,873
- Conversion from F-4E aircraft (-24 F-4Es, +18 F-16A/Bs) at Carswell AFB, TX and (-18 F-4Es +18 F-16A/Bs) at Bergstrom AFB, TX during FY 1991 and the full-year impact of FY 1990 conversion to F-16s at Wright-Patterson AFB, OH.		
Average Number of Basics	-----	3,315
- Average number of Basics decreased by 247.		
WC-130 Squadron	-----	567
- Mission is being transferred in mid-year to the National Oceanic and Atmospheric Administration.		
Change in Retired Pay Accrual Rate (13.4% to 13.3% for drill personnel and 43.9% to 43.2% for full-time active duty personnel)	-----	548
ROTC Cadet Program	-----	486
C-141 Associate Unit	-----	203
- Transfer of five aircraft from the Air Force to the Air Force Reserve during the fourth quarter of FY 1991. This transfer is the source for the activation of the second Air Force Reserve C-141 equipped squadron		
Total Decreases		-14,003
FY 1991 Direct Program		\$ 696,300

Appropriation: Reserve Personnel, Air Force
Budget Program 1: Unit and Individual Training
Budget Activity 1A: Training, Pay Group A

FY 1991 Estimate - \$356,861
FY 1990 Estimate - \$338,534
FY 1989 Estimate - \$339,761
FY 1988 Actual - \$320,612

Part I Purpose and Scope

Budget activity, Training, Pay Group A, provides pay and allowances for Air Force Reserve officers and enlisted personnel assigned to Reserve flying and mission support units. Pay Group A personnel are authorized 48 paid inactive duty drill periods and an annual active duty training tour of not less than 14 days (exclusive of travel time). Personnel on flying status are authorized up to 48 additional flying training periods (AFTPs) each fiscal year. Included in the funds are basic pay, government's social security contributions, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retirement accrual.

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount
\$ 339,761

Pay Group A	Amount
FY 1989 Direct Program	
Increases:	
Pay Raises	+ 12,647
- FY 1990 pay raise of 3.6% beginning January 1990. (+9,778)	
- Annualization of the FY 1989 overall pay raise of 4.3% beginning January 1989. (+2,869)	
F-16 Units	+ 6,407
- Conversion to F-16 A/B aircraft (-18 F-4Ds, +18 F-16 A/Bs) during the first quarter of FY 1990 at Wright-Patterson AFB, OH, plus a full-year impact of the FY 1989 conversions from F-4Ds to F-16 A/B aircraft at Tinker AFB, OK, and Homestead AFB, FL.	
C-5 Equipped Units	+ 2,717
- Annualization of Westover AFB, MA, and Kelly AFB, TX, growth (+six aircraft) to a full complement of aircraft during FY 1989.	
Medical Service Units	+ 2,160
- Conversion of Air Force Reserve TAC Hospitals and Clinics to Medical Readiness Squadrons which will enable units to fulfill their wartime mission as 2nd Echelon Medical units.	
KC-135 Squadrons	+ 1,649
- Increase of two (2) aircraft to a full complement of ten at each of three Air Force Reserve KC-135 squadrons, i.e., Grissom AFB, IN, March AFB, CA, and Mather AFB, CA.	
KC-10 Associate Units	+ 1,495
- Full-year impact of the FY 1989 KC-10 maintenance manpower increase.	
Battle Dress Uniforms (BDUs)	+ 1,395
- Changeover to the new camouflaged battle dress uniform.	
Civil Engineering Unit	+ 1,364
- Fledgling existing Civil Engineering Squadrons to meet wartime requirements.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(in Thousands of Dollars)

	Pay Group A	Amount
Increases: (Continued)		
Price Increase	-----	578
- Price escalation of 3.6% for commercial transportation (+302)		
- Net increase in cost of clothing (+178)		
- Subsistence-in-kind price increase from \$3.94 to \$4.08 (+98)		
C-5 Associate Unit	-----	569
- Annualization of growth in aircrew and maintenance personnel due to three (3) additional aircraft in FY 1989.		
Other Changes	-----	540
Communications Squadron	-----	489
- Restoration of Air Force Reserve personnel for NATO Airbase SATCOM.		
Aeromedical Evacuation Unit	-----	411
- Annualization of aircrew medical personnel build to meet wartime requirements.		
Basic Military Training Squadron	-----	302
- Restores BMTS squadron.		
Government's Social Security Contribution Rate	-----	253
- Rate increase from 7.5% to 7.65% beginning January 1990.		
Total Increases		+32,946
Decreases:		
Change in Retired Pay Accrual Rate (15.7% to 13.4% for drill personnel)	-----	29,759

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(in Thousands of Dollars)

	Amount
Decreases: (Continued)	
F-4 Units -----	4,414
- Conversion to F-16 A/B aircraft (-18 F-4Ds, +18 F-16A/Bs) at Wright-Patterson AFB, OH, plus a full-year impact of the FY 1989 conversions from F-4Ds to F-16A/B aircraft at Tinker AFB, OK, and Homestead AFB, FL.	
Total Decrease	-34,173
FY 1990 Direct Program	\$ 338,534
Increases:	
Pay Raises -----	10,460
- FY 1991 pay raise of 3.2% beginning January 1991. (+8,046)	
- Annualization of FY 1990 pay raise of 3.6% beginning January 1990. (+2,414)	
F-16 Units -----	7,185
- Conversion from F-4E aircraft (-24 F-4Es, +18 F-16A/Bs) at Carswell AFB, TX and (-18 F-4Es, +18 F-16A/Bs) at Bergstrom AFB, TX during FY 1991 and the full-year impact of the FY 1990 conversion to F-16s at Wright-Patterson AFB, OH.	
Medical Service Units -----	3,558
- Full year impact of the FY 1990 conversion of Air Force Reserve TAC Hospitals and Clinics to Medical Readiness Squadrons which will enable units to fulfill their wartime mission as 2nd Echelon Medical units.	
C-141 Equipped Unit -----	3,073
- Activation of new C-141B equipped unit at Rickenbacker ANGB, OH. Five aircraft are scheduled to arrive during the fourth quarter of FY 1991.	
Price Increase -----	558
- Price escalation of 3.3% for commercial transportation (+293)	
- Net increase in cost of clothing (+171)	
- Subsistence-in-kind price increase from \$4.08 to \$4.21 (+94)	

RESERVE PERSONNEL AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(in Thousands of Dollars)

Increases: (Continued)	Pay Group A	Amount
C-17 Associate Squadron -----	-----	508
- Activation of the first Air Force Reserve C-17 Associate squadron at Charleston AFB, SC with the addition of two aircraft during the fourth quarter of FY 1991. This unit is programmed for a full complement of 13 aircraft.		
Other Changes -----	-----	495
KC-135 Squadrons -----	-----	373
- Annualization of aircrew and maintenance personnel required for the six additional aircraft received in FY 1990.		
Government's Social Security Contribution Rate -----	-----	89
- Annualization of the FY 1990 rate increase from 7.51% to 7.65% beginning January 1990.		
Total Increases		+26,299
Decreases:		
F-4 Units -----	-----	7,099
- Conversion from F-4E aircraft (-24 F-4Es, +16 F-16A/Bs) at Carswell AFB, TX and (-16 F-4Es, +16 F-16A/Bs) at Bergstrom AFB, TX during FY 1991 and the full year impact of FY 1990 conversion to F-16s at Wright-Patterson AFB, OH.		
WC-130 Squadron -----	-----	458
- Mission is being transferred in mid-year to the National Oceanic and Atmospheric Administration.		
Change in Retired Pay Accrual Rate (13 4% to 13 3% for drill personnel) -----	-----	248
C-141 Associate Unit -----	-----	107
- Transfer of five aircraft from the Air Force to the Air Force Reserve during the fourth quarter of FY 1991. This transfer is the source for the activation of the second Air Force Reserve C-141 equipped squadron		
Total Decreases		7,912
FY 1991 Direct Program	33	\$ 256,861

Reserve Personnel, Air Force
Training, Pay Group A (Continued)

Pay and Allowances, Active Duty for Training: Funds provide pay and allowances for personnel attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, subsistence and basic allowance for quarters (BAQ) and special and incentive pay as authorized.

(Amounts in Thousands)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers												
Average Strength	8,756			8,690			8,958			9,154		
Participation Rate	97.5%			97.6%			97.9%			98.5%		
Paid Participants	8,535	\$2,301.95	\$19,647	8,481	\$2,375.97	\$20,151	8,770	\$2,279.77	\$19,994	9,017	\$2,356.28	\$21,247
Enlisted												
Average Strength	56,564			57,618			59,551			60,369		
Participation Rate	94.7%			94.9%			95.3%			95.8%		
Paid Participants	53,568	\$1,077.64	\$57,727	54,679	\$1,109.00	\$60,639	56,752	\$1,067.31	\$60,572	57,834	\$1,104.64	\$63,886

Reserve Personnel, Air Force Training, Pay Group A (Continued)

Pay Inactive Duty Training: Funds provide pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

(Amounts in Thousands)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Officers												
Unit Training												
Average Strength	8,756			8,690			8,958			9,154		
Participation Rate	91.6%			91.9%			92.5%			92.9%		
Paid Participants	8,019	\$6,276.58	\$50,332	7,986	\$6,553.80	\$52,339	8,286	\$6,202.66	\$51,395	8,504	\$6,369.53	\$54,166
Additional Training Assemblies												
Flight Training	166,480	138.05	22,983	167,023	144.06	24,061	173,808	136.42	23,711	180,036	139.95	25,196
TOTAL			\$73,315			\$76,400			\$75,106			\$79,362
Enlisted												
Unit Training												
Average Strength	56,564			57,618			59,551			60,369		
Participation Rate	89.0%			90.2%			90.9%			91.5%		
Paid Participants	50,344	\$2,757.70	\$138,834	51,971	\$2,884.75	\$149,923	54,132	\$2,720.22	\$147,250	55,238	\$2,796.55	\$154,176
Additional Training Assemblies												
Flight Training	147,850	\$69.50	10,276	150,764	\$72.68	10,958	162,642	\$68.85	11,198	176,327	\$70.61	12,450
TOTAL			\$149,110			\$160,881			\$158,448			\$166,126

Reserve Personnel, Air Force
Training, Pay Group A (Continued)

Subsistence of Enlisted Personnel: Funds provide for subsistence and subsistence allowances for enlisted personnel on active duty training and inactive duty training periods of eight hours or more in any one calendar day.

(Amounts in Thousands)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-Kind												
Active Duty Requirements												
Total Enlisted Mandays	803,520			820,185			851,280			867,510		
Less Provided for Elsewhere												
on Monetary Allowance	600,229			612,684			635,907			648,024		
Total Enlisted to be Subsisted	203,291			207,501			215,373			219,486		
Percent Present	46.5%			46.5%			46.5%			46.5%		
TOTAL Active Duty Requirement	94,530	\$3.78	\$ 357	96,488	\$3.94	\$ 380	100,148	\$4.08	\$ 409	102,057	\$4.21	\$ 430
Inactive Duty Periods of												
Eight Hours or More												
Total Entitled to be Subsisted	1,282,175			1,322,686			1,380,489			1,413,876		
Percent Present	43.7%			43.7%			43.7%			43.7%		
TOTAL Inactive Duty Requirement	560,310	\$3.78	2,118	578,014	\$3.94	2,277	603,274	\$4.08	2,461	617,864	\$4.21	2,601
TOTAL Subsistence-in-Kind			\$2,475			\$2,657			\$2,870			\$3,031

Reserve Personnel, Air Force
Training, Pay Group A (Continued)

Individual Clothing and Uniform Allowance: Funds provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

(Amounts in Thousands)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer												
Initial Uniform Allowance	394	\$200.00	\$ 79	391	\$200.00	\$ 78	403	\$200.00	\$ 81	412	\$200.00	\$ 82
Additional Uniform Allowance			70			69			72			73
TOTAL			\$149			\$147			\$153			\$155
Enlisted												
Initial (Partial) Issue to Prior Service Personnel	6,686	\$221.22	\$1,479	6,810	\$228.74	\$1,558	7,039	\$279.43	\$1,967	7,135	\$288.09	\$2,056
Replacement Issue			1,830			1,938			3,162			3,299
TOTAL			\$3,309			\$3,496			\$5,129			\$5,355
Travel, Active Duty for Training												
Funds provide for travel and per diem allowances for personnel to perform active duty training.												

(Amounts in Thousands)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	8,535	\$409.46	\$ 3,495	8,481	\$416.61	\$ 3,533	8,770	\$423.64	\$ 3,715	9,017	\$430.32	\$ 3,880
Enlisted	53,568	\$212.53	\$11,365	54,079	\$216.84	\$11,657	56,752	\$221.08	\$12,547	57,834	\$225.11	\$13,019

Appropriation: Reserve Personnel, Air Force
 Budget Program 1: Unit and Individual Training
 Budget Activity 1B: Training, Pay Group B

FY 1991 Estimate - \$61,736
 FY 1990 Estimate - \$59,726
 FY 1989 Estimate - \$58,199
 FY 1988 Actual - \$56,527

Part I Purpose and Scope

Budget activity, Training, Pay Group B, provides pay and allowances for Air Force Reserve officers and enlisted personnel not assigned to Reserve flying or mission support units, but who do have preassigned individual wartime mobilization assignments. Pay Group B individuals are designated as Individual Mobilization Augmentees (IMAs) and perform their training with the organization to which they are assigned. Personnel are authorized 24 to 48 paid inactive duty drill periods each fiscal year and an annual active duty training tour of 12 to 14 days (exclusive of travel time). These Reservists will meet active force shortages during the early phase of war or general mobilization. Included in the funds are basic pay, government's social security contributions, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retirement accrual.

Reimbursable Requirements:

	(Amounts in Thousands)		
	FY 1988	FY 1989	FY 1990
Pay Group A IMA (15 Days AD/48 UTAs)	\$ 1,063	\$ 980	\$ 933
Pay Group D IMA (15 Days AD)	537	682	667
Total Program	\$ 1,600	\$ 1,662	\$ 1,600

Reimbursable requirements are in addition to funds requested for direct program requirements.

RESERVE PERSONNEL AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	Amount
FY 1989 Direct Program	
Increases:	
Individual Mobilization Augmentee Strength Increase	4,094
Additional 762 average strength to build program toward wartime requirements. Wartime authorizations are now 18,508 with funding requested for 13,730 (total IMA) average strength	
Pay Raises	2,182
- FY 1990 pay raise of 3.0% beginning January 1990 (+1,692)	
- Annualization of the FY 1989 overall pay raise of 4.3% beginning January 1989. (+490)	
Battle Dress Uniforms (BDUs)	140
- Changeover to the new camouflaged battle dress uniform.	
Price Increase	97
- Price escalation of 3.6% for commercial transportation (+74)	
- Net increase in cost of clothing (+18)	
- Subsistence-in-kind price increase from \$3.94 to \$4.08 (+5)	
Government's Social Security Contribution Rate	45
- Rate increase from 7.51% to 7.65% beginning January 1990	
Total Increases	6,558
Decreases	
Change in Retired Pay Accrual Rate (25.7% to 13.4% for drill personnel)	- 5,031
Total Decrease	- 5,031
FY 1990 Direct Program	\$ 59,726

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	Pay Group B	Amount
Increases:		
Pay Raises	----- +	1,991
- FY 1991 pay raise of 3.2% beginning January 1991. (+1,644)		
- Annualization of FY 1990 pay raise of 3.6% beginning January 1990. (+347)		
Price Increase	----- +	92
- Price escalation of 3.3% for commercial transportation (+70)		
- Net increase in cost of clothing (+17)		
- Subsistence-in-Kind price increase from \$4.08 to \$4.21 (+5)		
Government's Social Security Contribution Rate	----- +	15
- Annualization of the FY 1990 rate increase from 7.51% to 7.65% beginning January 1990.		
Total Increases		+2,098
Decreases:		
Other Changes	-----	46
Change in Retired Pay Accrual Rate (13.4% to 13.3% for drill personnel)	-----	40
Total Decreases		-86
FY 1991 Direct Program		\$ 61,736

Reserve Personnel, Air Force
Training, Pay Group B (continued)

Pay and Allowances Active Duty for Training: Funds provide pay and allowances for personnel attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, subsistence and basic allowance for quarters (BAQ), and special and incentive pay as authorized.

(Amounts in Thousands)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers												
Average Strength	7,370			7,017			7,382			7,324		
Participation Rate	93.8%			94.0%			94.3%			94.7%		
Paid Participants	6,913	\$2,240.25	\$15,487	6,597	\$2,316.24	\$15,280	6,961	\$2,259.49	\$15,728	6,943	\$2,339.30	\$16,242
Enlisted												
Average Strength	4,983			5,413			5,810			5,793		
Participation Rate	84.3%			84.8%			85.4%			86.2%		
Paid Participants	4,199	\$1,155.84	\$4,853	4,590	\$1,197.29	\$5,496	4,962	\$1,174.39	\$5,827	4,993	\$1,215.75	\$6,070

Basic Pay, Inactive Duty Training: Funds provide base pay for personnel attending inactive duty for training including unit training assemblies. The rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

(Amounts in Thousands)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Officers												
Unit Training												
Average Strength	7,370			7,017			7,382			7,324		
Participant Rate	97.1%			97.7%			98.3%			98.7%		
Paid Participants	7,157	\$3,476.24	\$24,879	6,853	\$3,652.37	\$25,030	7,255	\$3,440.27	\$24,959	7,227	\$3,566.08	\$25,772
Enlisted												
Unit Training												
Average Strength	4,983			5,413			5,810			5,793		
Participation Rate	87.4%			88.3%			88.9%			89.7%		
Paid Participants	4,353	\$1,602.40	\$6,975	4,777	\$1,670.23	\$7,979	5,164	\$1,589.75	\$8,209	5,194	\$1,647.93	\$8,559

Reserve Personnel, Air Force
Training, Pay Group B (continued)

Subsistence of Enlisted Personnel: Funds provide for subsistence for enlisted personnel on active duty training and inactive duty training periods of eight hours or more in any one calendar day.

(Amounts in Thousands)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-Kind												
Active Duty Requirements												
Total Enlisted Mandays	58,547			63,959			70,633			71,074		
Less Provided for Elsewhere												
on Monetary Allowance	57,428			62,855			69,200			69,633		
Total Enlisted to be Subsisted	1,119			1,104			1,433			1,441		
Percent Present	25.6%			23.1%			26.9%			26.8%		
TOTAL Active Duty Requirements	286	\$3.78	\$1,113	255	\$3.94	\$1,025	385	\$4.08	\$1,551	386	\$4.21	\$1,615
Inactive Duty Periods of												
Eight Hours or More												
Total Entitled to be Subsisted	54,064			58,981			64,462			64,842		
Percent Present	54.7%			54.8%			54.6%			54.6%		
TOTAL Inactive Duty Requirements	29,574	\$3.78	\$1,113	32,345	\$3.94	\$1,275	35,187	\$4.08	\$1,440	35,395	\$4.21	\$1,490
TOTAL Subsistence-in-Kind			\$1,113			\$1,280			\$1,460			\$1,510

Reserve Personnel, Air Force
Training, Pay Group B (continued)

Individual Clothing and Uniform Allowance. Funds provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

(Amounts in Thousands)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer												
Initial Uniform Allowance	142	\$200.00	\$ 28	136	\$200.00	\$ 27	143	\$200.00	\$ 29	142	\$200.00	\$ 28
Additional Uniform Allowance			41			40			41			41
TOTAL			\$ 69			\$ 67			\$ 70			\$ 69
Enlisted												
Initial (Partial) Issue	487	\$312.26	\$152	529	\$323.39	\$171	569	\$378.75	\$216	567	\$390.49	\$221
Replacement Issue			134			150			313			324
TOTAL			\$286			\$321			\$529			\$545

Travel, Active Duty for Training. Funds provide for travel and per diem allowances for personnel to perform active duty training

(Amounts in Thousands)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	6,913	\$414.09	\$2,863	6,597	\$421.00	\$2,777	6,961	\$432.59	\$3,011	6,943	\$439.04	\$3,048
Enlisted	4,199	\$238.67	\$1,002	4,590	\$244.33	\$1,121	4,962	\$251.30	\$1,247	4,993	\$256.41	\$1,260

Appropriation: Reserve Personnel, Air Force
Budget Program 1: Unit and Individual Training
Budget Activity 1F: Training, REP - Pay Group F

FY 1991 Estimate - \$15,741
FY 1990 Estimate - \$18,606
FY 1989 Estimate - \$17,930
FY 1988 Estimate - \$21,440

Part I Purpose and Scope

Budget activity, Training, Pay Group F, provides for pay and allowances, including government's social security contributions, clothing, subsistence, travel and retirement accrual for enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical training or on-the-job training, depending upon their aptitude and Air Force specialty.

RESERVE PERSONNEL - AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	Pay Group F	Amount
FY 1989 Direct Program		\$ 17,930
Increases:		
Average Number of Basics	1,297	
- Average Number of Basics increased by 106.		
Pay Raises	516	
- FY 1990 pay raise of 3.6% beginning January 1990. (+377)		
- Annualization of the FY 1989 overall pay raise of 4.3% beginning January 1990. (+139)		
Price Increase	152	
- Price escalation of 3.6% for commercial transportation (+61)		
- Net increase in cost of clothing (+53)		
- Subsistence-in-kind price increase from \$3.94 to \$4.08 (+37)		
- Housing Cost Growth of 3.6% for VHA (+1)		
Government's Social Security Contribution Rate	12	
- Rate increase from 7.51% to 7.65% beginning January 1990		
Total Increases		+1,977
Decreases:		
Change in Retired Pay Accrual Rate (25.7% to 13.4% for drill personnel)	1,301	
Total Decrease		-1,301
FY 1990 Direct Program		\$ 18,606
Increases:		
Pay Raises	321	
- FY 1991 pay raise of 3.4% beginning January 1991. (+259)		
- Annualization of FY 1990 pay raise of 3.6% beginning January 1990. (+62)		

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount

Pay Group F

Increases: (Continued)

Price Increase ----- + 134

- Price escalation of 3.3% for commercial transportation (+57)
- Net increase in cost of clothing (+40)
- Subsistence-in-kind price increase from \$4.08 to \$4.21 (+28)

3

Government's Social Security Contribution Rate ----- +

- Annualization of the FY 1990 rate increase from 7.51% to 7.65% beginning January 1990.

+458

Total Increases

Decreases:

Average Number of Basics ----- 3,315

- Average Number of Basics decreased by 247.

8

Change in Retired Pay Accrual Rate (13.4% to 13.3% for drill personnel) -----

-3,323

Total Decreases

\$ 15,741

FY 1991 Direct Program

Reserve Personnel, Air Force
Training, Pay Group F (continued)

Pay and Allowances, Active Duty for Training: Funds provide for pay and allowances of enlisted personnel attending initial active duty for training. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances when authorized.

(Amounts in Thousands)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Av. No.	Amount	Rate	Av. No.	Amount	Rate	Av. No.	Amount	Rate	Av. No.	Amount	Rate
Enlisted	4,033	\$4,293.64	\$17.316	3,061	\$4,459.11	\$13.649	3,371	\$4,230.09	\$14.260	2,647	\$4,349.21	\$11.521

Subsistence of Enlisted Personnel: Funds provide for subsistence-in-kind for enlisted personnel attending initial active duty training.

(Amounts in Thousands)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-kind	496,080			376,560			414,720			325,800		
Total Enlisted Workdays												
Less Provided for Elsewhere	35,718			27,112			29,860			23,458		
on Monetary Allowance	460,362			349,448			384,860			302,342		
Total Enlisted to be Subsisted	69 12			69 12			69 12			69 12		
Percent Present	316,110	\$3.76	\$1,202	241,469	\$3.94	\$952	265,938	\$4.08	\$1,085	208,918	\$4.21	\$680
Total Subsistence-in-kind												

Reserve Personnel, Air Force
Training, Pay Group F (continued)

Individual Clothing and Uniform Allowance: Funds provide for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

(Amounts in Thousands)

	FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted									
Initial Issue - Male	1,801	\$399.83	\$ 720	2,052	\$468.43	\$ 961	1,925	\$484.83	\$ 933
Initial Issue - Female	887	527.50	468	1,010	587.32	593	948	607.85	576
TOTAL			\$1,188			\$1,554			\$1,509

Travel, Active Duty for Training: Funds provide for transportation for enlisted personnel to perform initial active duty training.

(Amounts in Thousands)

	FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate					
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount			
Enlisted	7,480	\$231.03	\$1,734	7,370	\$240.87	\$1,775	7,029	\$249.30	\$1,752	6,975	\$257.03	\$1,793

FY 1991 Estimate - \$	0
FY 1990 Estimate - \$	0
FY 1989 Estimate - \$	0
FY 1988 Actual - \$	109

Appropriation: Reserve Personnel, Air Force
 Budget Program 1: Unit and Individual Training
 Budget Activity 1P: Training, Pay Group P

Part I Purpose and Scope

Budget activity, Training, Pay Group P, provides for pay of enlisted personnel participating in up to 36 multiple drill assemblies and/or weekend training prior to entering initial active duty training. The Air Force Reserve program to pay for this training will be phased out by the end of FY 1989.

Reserve Personnel, Air Force
Training, Pay Group P (Continued)

Basic Pay, Inactive Duty for Training: Funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. The rate used in computing requirements is based on basic pay and retired pay accrual.

(Amounts in Thousands)

FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
Assemblies	Rate	Amount	Assemblies	Rate	Amount	Assemblies	Rate	Amount	Assemblies	Rate	Amount

2,496 \$27.11 \$68

Enlisted

Subsistence of Enlisted Personnel: Funds provide for subsistence of enlisted personnel participating in inactive duty periods of eight hours or more in any one calendar day.

(Amounts in Thousands)

FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount

1,248 \$3.78 \$5

Enlisted

Individual Clothing and Uniform Allowances: Funds provide for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

(Amounts in Thousands)

FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount

206 \$176.53 \$36

Enlisted

FY 1991 Estimate - \$ 2,590
 FY 1990 Estimate - \$ 2,514
 FY 1989 Estimate - \$ 2,335
 FY 1988 Actual - \$ 2,157

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2E: Mobilization Training

Purpose, I Purpose and Scope

Budget Activity, Mobilization Training, provides for pay and allowances, including retired pay accrual, and travel of Air Force Reserve Selected Individual Ready Reserve (IRR) personnel called to active duty as authorized for Screening; for Individual Ready Reserve personnel required to perform active duty for training to fulfill an enlistment commitment, and beginning in FY 1989, for health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve. This program establishes minimum annual training requirements for participation in the Selected Reserve of not less than 12 days of active duty for training each year during the period of service required by the agreement, and the Individual Ready Reserve of not less than 30 days of initial active duty for training with a minimum of five additional days of active duty for training each of the following years during the period of service required by the agreement.

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	Amount
FY 1989 Direct Program	
Mobilization Training	2,335
Increases:	
Individual Ready Reserve Training for Personnel Required to Perform Active Duty for Training	174
Pay Raises	77
FY 1990 pay raise of 3.6% beginning January 1990. (+56)	
Annualization of the FY 1989 overall pay raise of 4.3% beginning January 1989 (+21)	73
Health Professions Training	
Provides a new source of medical personnel for Air Force Reserve units. The number of individuals training increases by 17 officer and 109 enlisted for the first full year of the program.	11
Price Increase	
Price escalation of 3.6% for commercial transportation.	7
Individual Ready Reserve Mobilization Screening	
This program exercises the Air Force's ability to identify, recall and conduct processing of IRR personnel.	2
Government's Social Security Contribution Rate	
Rate increase from 7.51% to 7.65% beginning January 1990.	+344
Total Increases	
Decreases:	
Change in Retired Pay Accrual Rate (25.7% to 13.4% for drill personnel)	-165
Total Decrease	-165
FY 1990 Direct Program	2,514

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	Amount
Increases:	
Pay Raises -----	70
- FY 1991 pay raise of 3.2% beginning January 1991 (+54)	
- Annualization of FY 1990 pay raise of 3.6% beginning January 1990. (+16)	
Price Increase -----	10
- Price escalation of 3.3% for commercial transportation.	
Total Increases	+77
Decreases:	
Change in Retired Pay Accrual Rate (13.4% to 13.3% for drill personnel) -----	4
Total Decreases	-4
FY 1991 Direct Program	\$ 2,550

Reserve Personnel, Air Force
Mobilization Training (Continued)

LRR Screening: Funds provide pay and allowances and travel for Selected Individual Ready Reserve members serving on active duty as authorized during the screening call-up of selected Individual Ready Reserve. The rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowances, special and incentive pay, transportation and per diem, as authorized.

(Amount in Thousands)

	FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate	
	Number	Rate	Number	Amount	Number	Amount	Number	Amount
Officers	3,266	\$115.48	3,322	\$121.25	3,322	\$117.09	3,322	\$120.83
Enlisted	24,644	71.07	24,644	74.57	24,644	72.77	24,644	75.05
TOTAL	27,910		27,966	\$2,240	27,966	\$2,182	27,966	\$2,251

LRR Training: Funds provide pay and allowances and travel for personnel recruited into the Individual Ready Reserve in critical wartime specialties who require active duty for training to fulfill their enlistment commitments. The rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowances, special and incentive pay, transportation and per diem, as authorized.

(Amount in Thousands)

	FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate	
	Number	Rate	Number	Amount	Number	Amount	Number	Amount
Officers	60	\$166.95	60	\$177.27	144	\$315.89	144	\$324.94
Enlisted	220	86.93	220	90.73	936	163.66	936	168.27
TOTAL	280		280	\$ 31	1,080	\$ 199	1,080	\$ 204

Health Professions Training: Funds provide pay and allowances and travel for health professionals completing advanced training in critical wartime specialties who agree to a commitment in the Ready Reserve. The rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowances, special and incentive pay, transportation and per diem, as authorized.

(Amount in Thousands)

	FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate	
	Number	Rate	Number	Amount	Number	Amount	Number	Amount
Physicians and Graduate Nurses	15	\$ 968.87	15	\$ 968.87	32	\$ 933.75	32	\$ 960.53
Third and Fourth Year Nurses	96	505.89	96	505.89	205	490.84	205	504.69
TOTAL	111		111	\$ 64	237	\$ 133	237	\$ 135

Appropriation: Reserve Personnel, Air Force
Budget Program 2: Other Training and Support
Budget Activity 2R: School Training

FY 1991 Estimate - \$55,338
FY 1990 Estimate - \$53,499
FY 1989 Estimate - \$50,592
FY 1988 Actual - \$46,227

Part I Purpose and Scope

Budget activity, School Training, provides for pay and allowances including government's social security contribution, subsistence, travel, per diem, and retirement accrual for the Air Force Reserve personnel performing tours of active duty to attend formal school. The school program for the Air Force Reserve is designed to increase the mobilization potential and readiness of Reservists through training that cannot be achieved through other means at particular skill levels, but also to cross train in the related career fields. The courses vary from approximately 5 to 339 days in length. This includes the actual period of instruction plus travel time and leave accrued at the rate of 2 1/2 days per month for courses of 30 days or more. The courses are the same as those offered to the regular Air Force, and with minor exceptions, a Reservist may attend any course offered to members of the regular Air Force.

The school tours are programmed and budgeted in seven separate categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Candidate School
- (4) Recruiter Training
- (5) Refresher and Proficiency Training
- (6) Undergraduate Pilot/Navigator Training
- (7) Unit Conversion Training

The following pages indicate the requirements of each of the seven categories and describe more precisely each category.

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount
\$ 50,592

School Training		
FY 1989 Direct Program		
Increases:		
F-16 Units	----- +	1,573
- Conversion to F-16 A/B aircraft (-18 F-4Ds, +18 F-16 A/Bs) during the first quarter of FY 1990 at Wright-Patterson AFB, OH, plus a full-year impact of the FY 1989 conversions from F-4Ds to F-16 A/B aircraft at Tinker AFB, OK, and Homestead AFB, FL.		
Pay Raises	----- +	1,536
- FY 1990 pay raise of 3.6% beginning January 1990. (+1,200)		
- Annualization of the FY 1989 overall pay raise of 4.3% beginning January 1989. (+336)		
Individual Mobilization Augmentee Strength Increase	----- +	1,346
- Additional 762 average strength to build program toward wartime requirements. Wartime authorizations are now 18,508 with funding requested for 13,730 (total IMA) average strength.		
C-5 Equipped Units	----- +	727
- Annualization of Westover AFB, MA, and Kelly AFB, TX, growth (-six aircraft) to a full complement of aircraft during FY 1989.		
Medical Service Units	----- +	433
- Conversion of Air Force Reserve TAC Hospitals and Clinics to Medical Readiness Squadrons which will enable units to fulfill their wartime mission as 2nd Echelon Medical units.		
KC-10 Associate Units	----- +	375
- Full-year impact of the FY 1989 KC-10 maintenance manpower increase.		
KC-135 Squadrons	----- +	363
- Increase of two (2) aircraft to a full complement of ten at each of three Air Force Reserve KC-135 squadrons, i.e., Grissom AFB, IN, March AFB, CA, and Mather AFB, CA.		

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	School Training	Amount
Increases: (Continued)		
Civil Engineering Unit		356
- Flesh-out existing Civil Engineering Squadrons to meet wartime requirements.		
Price Increase		180
- Price escalation of 3.6% for commercial transportation (+170)		
- Housing Cost Growth of 3.6% for VHA (+10)		
Communications Squadron		133
- Restoration of Air Force Reserve personnel for NATO Airbase SATCOM.		
Aeromedical Evacuation Unit		112
- Annualization of aircrew medical personnel build to meet wartime requirements.		
Other Changes		102
C-5 Associate Unit		100
- Annualization of growth in aircrew and maintenance personnel due to three (3) additional aircraft in FY 1989.		
Basic Military Training Squadron		80
- Restores BMTS squadron.		
Government's Social Security Contribution Rate		29
- Rate increase from 7.51% to 7.65% beginning January 1990.		
Total Increases		+7,445
Decreases		
Change in Retired Pay Accrual Rate (25.7% to 13.4% for drill personnel)		3,241

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(in Thousands of Dollars)

Decreases: (Continued)	Amount
F-4 Units -----	1,297
- Conversion to F-16 A/B aircraft (-18 F-4Ds, +18 F-16A/Bs) at Wright-Patterson AFB, OH, plus a full-year impact of the FY 1989 conversions from F-4Ds to F-16A/B aircraft at Tinker AFB, OK, and Homestead AFB, FL.	
Total Decrease	-4,538
FY 1990 Direct Program	\$ 53,499
Increases:	
Pay Raises -----	1,323
- FY 1991 pay raise of 3.2% beginning January 1991. (+1,104)	
- Annualization of FY 1990 pay raise of 3.6% beginning January 1990. (+219)	
F-16 Units -----	462
- Conversion from F-4E aircraft (-24 F-4Es, +18 F-16A/Bs) at Carswell AFB, TX and (-18 F-4Es, +18 F-16A/Bs) at Bergstrom AFB, TX during FY 1991 and the full-year impact of the FY 1990 conversion to F-16s at Wright-Patterson AFB, OH.	
Medical Service Units -----	252
- Full year impact of the FY 1990 conversion of Air Force Reserve TAC Hospitals and Clinics to Medical Readiness Squadrons which will enable units to fulfill their wartime mission as 2nd Echelon Medical units.	
C-141 Equipped Unit -----	201
- Activation of new C-141B equipped unit at Rickenbacker ANGB, OH. Five aircraft are scheduled to arrive during the fourth quarter of FY 1991.	
Price Increase -----	174
- Price escalation of 3.3% for commercial transportation (+163)	
- Housing Cost Growth of 3.3% for VHA (+11)	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	Amount
School Training	
Increases: (Continued)	
C-17 Associate Squadron -----	35
- Activation of the first Air Force Reserve C-17 Associate squadron at Charleston AFB, SC with the addition of two aircraft during the fourth quarter of FY 1991. This unit is programmed for a full complement of 13 aircraft.	
Total Increases	+2,447
Decreases:	
F-4 Units -----	529
- Conversion from F-4E aircraft (-24 F-4Es, +18 F-16A/Bs) at Carswell AFB, TX and (-18 F-4Es, +18 F-16A/Bs) at Bergstrom AFB, TX during FY 1991 and the full-year impact of FY 1990 conversion to F-16s at Wright-Patterson AFB, OH.	
WC-130 Squadron -----	39
- Mission is being transferred in mid-year to the National Oceanic and Atmospheric Administration.	
Change in Retired Pay Accrual Rate (13.42 to 13.3% for drill personnel) -----	28
C-141 Associate Unit -----	12
- Transfer of five aircraft from the Air Force to the Air Force Reserve during the fourth quarter of FY 1991. This transfer is the source for the activation of the second Air Force Reserve C-141 equipped squadron.	
Total Decreases	-601
FY 1991 Direct Program	\$ 55,336

Reserve Personnel, Air Force
School Training (Continued)

Career Development Training: Professional Military Education (PME) courses vary in length from one and two week seminars at Air University and the National Defense University to a full academic year in resident courses such as the senior service schools. The level of training remains fairly constant in this category. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for these specialties.

	FY 1988 Actual				FY 1989 Estimate				FY 1990 Estimate				FY 1991 Estimate			
	Partic- ipants	(Avg) Tour	(Avg) Rate	Amount	Partic- ipants	(Avg) Tour	(Avg) Rate	Amount	Partic- ipants	(Avg) Tour	(Avg) Rate	Amount	Partic- ipants	(Avg) Tour	(Avg) Rate	Amount
Off	459	26.2	12,045	\$148.56	472	26.1	12,312	\$153.72	520	26.1	13,569	\$148.45	525	26.1	13,704	\$152.50
Enl	418	12.8	5,353	87.38	451	12.8	5,777	90.52	493	12.8	6,305	88.64	495	12.8	6,340	91.10
Sgt	877		17,388		923		18,089		1,013		19,874		1,020		20,044	

Initial Skill Acquisition Training: Courses provide initial technical training in other than aircrew skills. It includes initial skill training of officers and enlisted personnel and retraining of officers and enlisted personnel into another military occupational field. The training is conducted primarily in Air Training Command schools for both active force and Reserve students. Many of these courses are self-paced. Specific course selection and length of training are tailored to the individual's previous experience. Courses vary in length from two weeks to eight months. The level of training in this category is determined by actual and projected vacancies in critical skills. Many of the replacements now and in the future will be prior service enlistees who will retrain into a different Air Force specialty.

	FY 1988 Actual				FY 1989 Estimate				FY 1990 Estimate				FY 1991 Estimate			
	Partic- ipants	(Avg) Tour	(Avg) Rate	Amount	Partic- ipants	(Avg) Tour	(Avg) Rate	Amount	Partic- ipants	(Avg) Tour	(Avg) Rate	Amount	Partic- ipants	(Avg) Tour	(Avg) Rate	Amount
Off	303	32.1	9,730	\$147.62	304	34.0	10,336	\$152.48	335	34.0	11,391	\$147.15	338	34.0	11,504	\$151.16
Enl	2,142	59.2	126,799	77.05	2,273	60.2	136,837	79.76	2,481	60.2	149,340	77.47	2,495	60.2	150,176	79.59
Sgt	2,445		136,529		2,577		147,173		2,816		160,731		2,833		161,680	

Officer Candidate School: Officer Training School (OTS) provides a 12 week course of precommissioning training for selected enlisted personnel. Upon successful completion, students are tendered appointments as 2nd Lieutenants, Air Force Reserve, for an indefinite term. Noncommissioned applicants for UPT and UNT must complete this course and receive a commission prior to entry into UPT or UNT. The level of this training is determined by the phasing of entries into UPT and UNT. Also included is a program to improve the officer manning in nonrated, non-professional company grade officer positions. It provides an avenue for qualified enlisted personnel to obtain a commission and advance to officer positions.

	FY 1988 Actual				FY 1989 Estimate				FY 1990 Estimate				FY 1991 Estimate			
	Partic- ipants	(Avg) Tour	(Avg) Rate	Amount	Partic- ipants	(Avg) Tour	(Avg) Rate	Amount	Partic- ipants	(Avg) Tour	(Avg) Rate	Amount	Partic- ipants	(Avg) Tour	(Avg) Rate	Amount
Enl	70	84.4	5,911	\$71.62	8423	79	84.7	6,660	\$74.01	8495	79	84.7	6,690	84.7	6,690	\$73.77

Reserve Personnel, Air Force
School Training (Continued)

Recruiter Training: Provides training of carefully selected Air Force Reserve enlisted personnel to enhance their capabilities in recruiting. Personnel are assigned directly to the Air Force Reserve recruiting program. Courses are conducted by Air Training Command and are of four weeks duration.

(Amount in Thousands)																				
FY 1988 Actual					FY 1989 Estimate					FY 1990 Estimate					FY 1991 Estimate					
Partic-	(Avg)	Work-	(Avg)		Partic-	(Avg)	Work-	(Avg)		Partic-	(Avg)	Work-	(Avg)		Partic-	(Avg)	Work-	(Avg)		
ipants	Tour	days	Rate	Amount	ipants	Tour	days	Rate	Amount	ipants	Tour	days	Rate	Amount	ipants	Tour	days	Rate	Amount	
Enl	76	23.8	1,811	\$81.28	\$147	80	23.8	1,907	\$84.20	\$161	87	23.8	2,071	\$92.08	\$170	88	23.8	2,094	\$84.39	\$177

Refresher and Proficiency Training: Provides training necessary to attain the required level of proficiency in the specific military specialty for which a member has been initially qualified. It includes advanced technical training in non-aircrew skills, on-the-job training for OTS graduates, and qualification training for aircrew members in specific aircraft. Also included are training for flight medical personnel, instructor pilot courses, and survival training required for all Air Force personnel. Length of training depends on the individual's prior qualifications. The longest technical training course is of 10 weeks duration; the shortest, one week. The longest aircrew course is the 26 week TAC Operation Training Course; the shortest, Water Survival Training for four days.

(Amount in Thousands)																				
FY 1988 Actual					FY 1989 Estimate					FY 1990 Estimate					FY 1991 Estimate					
Partic- ipants	(Avg) Tour	Work- days	(Avg) Rate	(Avg) Amount	Partic- ipants	(Avg) Tour	Work- days	(Avg) Rate	(Avg) Amount	Partic- ipants	(Avg) Tour	Work- days	(Avg) Rate	(Avg) Amount	Partic- ipants	(Avg) Tour	Work- days	(Avg) Rate	(Avg) Amount	
Off	7,499	8.0	59,995	\$160.29	\$ 9,616	7,510	8.2	61,582	\$165.44	\$10,188	8,277	8.2	67,869	\$160.59	\$10,899	8,360	8.2	68,545	\$165.04	\$11,313
Enl	12,934	17.2	222,465	84.01	18,689	13,797	17.4	240,076	86.92	20,867	15,057	17.4	262,022	84.88	22,240	15,142	17.4	263,479	87.24	22,986
Sgt	20,433		282,460		\$28.305	21,307		301,658		\$31.055	23,334		329,891		\$33.139	23,502		332,024		\$34.299

Undergraduate Pilot/Navigator Training: Authorized only for commissioned officers in the Air Force. Only undergraduate programs are included here. These produce rated pilots and rated navigators. Graduates proceed to combat crew training for the particular aircraft and missions to which they will be assigned. The basic Undergraduate Pilot Training (UPT) course is of approximately 49 weeks duration; and Undergraduate Navigator Training (UNT), 33 weeks. Variations in levels of training are based upon phasing of entries to meet programmed production.

(Amount in Thousands)																				
FY 1988 Actual				FY 1989 Estimate				FY 1990 Estimate				FY 1991 Estimate								
Partic- ipants	(Avg) Tour	Work- days	(Avg) Rate	Partic- ipants	(Avg) Tour	Work- days	(Avg) Rate	Partic- ipants	(Avg) Tour	Work- days	(Avg) Rate	Partic- ipants	(Avg) Tour	Work- days	(Avg) Rate					
Off	79	295.1	23,313	\$91.97	\$2,144	74	296.7	21,955	\$95.09	\$2,088	69	296.7	20,539	\$91.64	\$1,882	69	296.7	20,539	\$93.97	\$1,930

Reserve Personnel, Air Force
School Training (Continued)

Unit Conversion Training: Training required as a result of a change in type of unit, a change in unit mission, or new equipment. Most of this training is for aircrew personnel. Some advanced technical training is included for non-aircrew personnel occasioned by the change in equipment or mission.

(Amount in Thousands)																				
FY 1988 Actual					FY 1989 Estimate					FY 1990 Estimate					FY 1991 Estimate					
Partic- ipants	(Avg) Tour	Work- days	(Avg) Rate	Amount	Partic- ipants	(Avg) Tour	Work- days	(Avg) Rate	Amount	Partic- ipants	(Avg) Tour	Work- days	(Avg) Rate	Amount	Partic- ipants	(Avg) Tour	Work- days	(Avg) Rate	Amount	
01f	298	22.9	6,815	\$149.32	\$1,018	304	22.9	6,962	\$154.47	\$1,075	335	22.9	7,673	\$140.22	\$1,145	338	22.9	7,749	\$153.29	\$1,188
Enl	242	38.2	9,241	78.62	727	259	38.5	9,972	81.40	812	283	38.5	10,883	79.18	862	284	38.5	10,944	81.34	890
Sgt	540		16,056		\$1,745	563		16,934		\$1,887	618		18,556		\$2,007	622		18,693		\$2,078

Appropriation: Reserve Personnel, Air Force
Budget Program 2: Other Training and Support
Budget Activity 2S: Special Training

FY 1991 Estimate - \$92,270
FY 1990 Estimate - \$88,944
FY 1989 Estimate - \$85,147
FY 1988 Actual - \$77,495

Part I Purpose and Scope

Budget activity, Special Training, provides pay and allowances including government's social security contribution, subsistence, travel, per diem, and retirement accrual for Selected Air Force Reserve officers and enlisted personnel who will perform tours of paid active duty other than those covered by Pay Groups A, B, D, F, and P and School Training. Tours include Strategic Air Command Alerts, JCS Exercises, USAF Mission Support Conversions, Recruiting and other special training necessary to improve combat proficiency and to increase mobilization readiness of Air Force Reserve units.

The special tours are programmed and budgeted in eight separate categories as follows:

- (1) Competitive Events
- (2) Command/Staff Supervision
- (3) Exercises
- (4) Management Support
- (5) Operational Training
- (6) Recruiting/Retention
- (7) Service Mission/Mission Support
- (8) Unit Conversion Training

The following pages indicate the requirements in each of the eight categories and describe more precisely each category.

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	Amount
FY 1989 Direct Program	
Increases:	
Pay Raises -----	2,580
- FY 1990 pay raise of 3.6% beginning January 1990. (+2,019)	
- Annualization of the FY 1989 overall pay raise of 4.3% beginning January 1989. (+561)	
Individual Mobilization Augmentee Strength Increase -----	2,152
- Additional 762 average strength to build program toward wartime requirements. Wartime authorizations are now 18,508 with funding requested for 13,730 (total IMA) average strength.	
F-16 Units -----	2,126
- Conversion to F-16 A/B aircraft (-18 F-4Ds, +18 F-16 A/Bs) during the first quarter of FY 1990 at Wright-Patterson AFB, OH, plus a full-year impact of the FY 1989 conversions from F-4Ds to F-16 A/B aircraft at Tinker AFB, OK, and Homestead AFB, FL.	
C-5 Equipped Units -----	956
- Annualization of Westover AFB, MA, and Kelly AFB, TX, growth (+six aircraft) to a full complement of aircraft during FY 1989.	
Medical Service Units -----	654
- Conversion of Air Force Reserve TAC Hospitals and Clinics to Medical Readiness Squadrons which will enable units to fulfill their wartime mission as 2nd Echelon Medical units.	
KC-135 Squadrons -----	522
- Increase of two (2) aircraft to a full complement of ten at each of three Air Force Reserve KC-135 squadrons, i.e., Grissom AFB, IN, March AFB, CA, and Mather AFB, CA.	
KC-10 Associate Units -----	503
- Full-year impact of the FY 1989 KC-10 maintenance manpower increase.	

Special Training

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(in thousands of dollars)

Increases: (Continued)	Amount
Special Training	
Civil Engineering Unit -----	473
- Fleigh-out existing Civil Engineering Squadrons to meet wartime requirements.	
Price Increase -----	320
- Price escalation of 3.6% for commercial transportation.	
Communications Squadron -----	174
- Restoration of Air Force Reserve personnel for NATO Airbase SATCOM.	
Other Changes -----	163
C-5 Associate Unit -----	161
- Annualization of growth in aircrew and maintenance personnel due to three (3) additional aircraft in FY 1989.	
Aeromedical Evacuation Unit -----	147
- Annualization of aircrew medical personnel build to meet wartime requirements.	
Basic Military Training Squadron -----	104
- Restores BMTS squadron	
Government's Social Security Contribution Rate -----	40
- Rate increase from 7.5% to 7.65% beginning January 1990.	
Total Increases	+11,083

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	Special Training	Amount
Decreases:		
Change in Retired Pay Accrual Rate (25.7% to 13.4% for drill personnel)	-----	5,425
F-4 Units -----	-----	1,861
- Conversion to F-16 A/B aircraft (-18 F-4Ds, +18 F-16A/Bs) at Wright-Patterson AFB, OH, plus a full-year impact of the FY 1989 conversions from F-4Ds to F-16A/B aircraft at Tinker AFB, OK, and Homestead AFB, FL.	-----	-7,296
Total Decrease	-----	\$ 88,944
FY 1990 Direct Program		
Increases:		
Pay Raises -----	-----	2,227
- FY 1991 pay raise of 3.2% beginning January 1991. (+1,867)	-----	1,117
- Annualization of FY 1990 pay raise of 3.6% beginning January 1990. (+360)	-----	498
F-16 Units -----	-----	461
- Conversion from F-4E aircraft (-24 F-4Es, +18 F-16A/Bs) at Carswell AFB, TX and (-18 F-4Es, +18 F-16A/Bs) at Bergstrom AFB, TX during FY 1991 and the full-year impact of the FY 1990 conversion to F-16s at Wright-Patterson AFB, OH.	-----	307
Medical Service Units -----	-----	-----
- Full year impact of the FY 1990 conversion of Air Force Reserve TAC Hospitals and Clinics to Medical Readiness Squadrons which will enable units to fulfill their wartime mission as 2nd Echelon Medical units.	-----	-----
- 141 Equipped Unit -----	-----	-----
- Activation of new C-141B equipped unit at Rickenbacker ANGB, OH. Five aircraft are scheduled to arrive during the fourth quarter of FY 1991.	-----	-----
Price Increase -----	-----	-----
- Price escalation of 3.3% for commercial transportation.	-----	-----

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	Amount
Increases: (Continued)	
C-17 Associate Squadron	72
Activation of the first Air Force Reserve C-17 Associate squadron at Charleston AFB, SC with the addition of two aircraft during the fourth quarter of FY 1991. This unit is programmed for a full complement of 13 aircraft.	
KC-135 Squadrons	63
Annualization of aircrew and maintenance personnel required for the six additional aircraft received in FY 1990.	
Government's Social Security Contribution Rate	19
Annualization of the FY 1990 rate increase from 7.51% to 7.65% beginning January 1990	
Total Increases	144
Decreases	1,251
F-4 Units	70
Conversion from F-4E aircraft to F-4Es, 18 F-16A/Bs at Carswell AFB, TX and 18 F-4Es to F-16A/Bs at Bergstrom AFB, TX during FY 1991 and the full year impact of FY 1990 conversion to F-16s at Wright-Patterson AFB, OH.	
WC 130 Squadron	40
Mission is being transferred in mid year to the National Oceanic and Atmospheric Administration.	
Change in Retired Pay Accrual Rate 13.4% to 13.3% for drill personnel	33
Other changes	29
C-141 Associate Unit	1,409
Transfer of five aircraft from the Air Force to the Air Force Reserve during the fourth quarter of FY 1991. This transfer is the source for the activation of the second Air Force Reserve C-141 equipped squadron	
Total Decreases	1,409
FY 1991 Direct Program	\$ 92,879

Reserve Personnel, Air Force
Special Training (Continued)

Competitive Events: Tours provide for Air Force Reserve participation in the annual Congress of the Interallied Confederation of Reserve Officers (ICOR), a seal-official Reserve organization which cooperates with and supports the policies of the North Atlantic Treaty Organization (NATO). Each year, the ICOR holds an annual Congress in one of the NATO countries and, in conjunction, a series of military pentathlon-type competitions are held involving Reserve officer teams from member nations as part of the Congress' activities. The competition consists of a running obstacle course (500 meters and 50 obstacles), a swimming obstacle course (50 meters and four obstacles in utility uniform), shooting (rifle, pistol, and submachine gun), and orienteering (10-14 kilometer land navigation course using map, compass and visual orientation).

(Amount in Thousands)									
FY 1988 Actual					FY 1989 Estimate				
Partic- ipants	(Avg) Tour	Work- days	(Avg) Rate	Amount	Partic- ipants	(Avg) Tour	Work- days	(Avg) Rate	Amount
8	40.4	323	\$182.77	\$59	6	50.0	300	\$187.83	\$56
					2	50.0	100	\$6.97	10
Enl									
8		323		\$59	8		400		\$66

Command/Staff Supervision: Tours provide for inspection and staff assistance visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliance with directives is checked. The tours also enable newly assigned personnel to become acquainted with their new positions.

(Amount in Thousands)									
FY 1988 Actual					FY 1989 Estimate				
Partic- ipants	(Avg) Tour	Work- days	(Avg) Rate	Amount	Partic- ipants	(Avg) Tour	Work- days	(Avg) Rate	Amount
3,125	3.6	11,250	\$200.22	\$2,252	3,163	3.6	11,386	\$206.29	\$2,349
2,163	3.4	7,353	103.71	763	2,398	3.4	8,153	107.46	876
Enl									
5,288		18,603		\$3,015	5,561		19,539		\$3,225
Sbt									5,950

Exercises: Tours provide for Air Force Reserve participation in joint training exercises. The Reserve members are integrated with the active forces and provide required expertise. The Reserve personnel may function in command positions as aircrew members or as specialists in any field.

(Amount in Thousands)									
FY 1988 Actual					FY 1989 Estimate				
Partic- ipants	(Avg) Tour	Work- days	(Avg) Rate	Amount	Partic- ipants	(Avg) Tour	Work- days	(Avg) Rate	Amount
2,664	6.5	17,315	\$191.67	\$3,319	2,696	6.5	17,522	\$197.42	\$3,459
3,320	9.6	31,865	96.71	3,082	3,680	9.6	35,329	100.19	3,540
Enl									
5,984		49,180		\$6,401	6,376		52,851		\$6,999
Sbt									6,850

**Reserve Personnel, Air Force
Special Training (Continued)**

Management Support: Tours provide for day to day planning and supervision of Reserve training functions. Examples include the writing and coordinating of plans for exercises and training assemblies, development of Reserve policies and programs and retraining of obligated Reserve members who do not participate satisfactorily.

(Amount in Thousands)

	FY 1988 Actual				FY 1989 Estimate				FY 1990 Estimate				FY 1991 Estimate							
	Partic- ipants	(Avg) Tour	(Avg) Rate	Amount	Partic- ipants	(Avg) Tour	(Avg) Rate	Amount	Partic- ipants	(Avg) Tour	(Avg) Rate	Amount	Partic- ipants	(Avg) Tour	(Avg) Rate	Amount				
Off	9,574	2.9	27,765	\$204.85	9,689	2.9	28,097	\$211.10	\$5,931	10,244	2.9	29,707	\$205.05	\$6,091	10,292	2.9	29,848	\$210.75	\$6,290	
Enl	25,074	2.4	60,178	108.23	6,513	27,800	2.4	66,720	112.16	7,483	30,219	2.4	72,526	109.72	7,958	30,614	2.4	73,473	112.80	8,288
Sbt	34,648		87,943		\$12,201	37,489		94,817		\$13,414	40,463		102,233		\$14,049	40,906		103,321		\$14,578

Operational Training: Tours provide training directly related to the members probable wartime tasking. Examples include airborne support training during which aircrew members drop Army paratroopers, aircraft maintenance training, aircrew flight and ground training, civil defense and natural disaster training, aircraft ferrying, and loadmaster and aerial port training involving loading of aircraft and operation of high density cargo handling facilities. Training is normally of short duration approximating five days or less.

(Amount in Thousands)

	FY 1988 Actual				FY 1989 Estimate				FY 1990 Estimate				FY 1991 Estimate							
	Partic- ipants	(Avg) Tour	(Avg) Rate	Amount	Partic- ipants	(Avg) Tour	(Avg) Rate	Amount	Partic- ipants	(Avg) Tour	(Avg) Rate	Amount	Partic- ipants	(Avg) Tour	(Avg) Rate	Amount				
Off	32,718	3.0	98,153	\$204.06	\$20,029	33,110	3.0	99,330	\$210.27	\$20,886	35,002	3.0	104,987	\$204.20	\$21,438	35,185	3.0	105,486	\$209.88	\$22,139
Enl	53,923	3.5	187,371	103.48	19,389	59,415	3.5	207,953	107.14	22,280	64,585	3.5	226,061	104.53	23,630	65,584	3.5	228,994	107.47	24,610
Sbt	86,641		285,524		\$39,418	92,525		307,283		\$43,166	99,587		331,048		\$45,068	100,769		334,480		\$46,749

Recruiting/Retention: Tours permit the Air Force Reserve to man a recruiting force to maintain the strength authorized by Congress. It allows individual members with definitive skills to visit schools, separation centers, and, prior service personnel at home and public functions to discuss the advantages and benefits inherent in the Air Force Reserve mission.

(Amount in Thousands)

	FY 1988 Actual				FY 1989 Estimate				FY 1990 Estimate				FY 1991 Estimate							
	Partic- ipants	(Avg) Tour	(Avg) Rate	Amount	Partic- ipants	(Avg) Tour	(Avg) Rate	Amount	Partic- ipants	(Avg) Tour	(Avg) Rate	Amount	Partic- ipants	(Avg) Tour	(Avg) Rate	Amount				
Off	5	48.8	244	\$182.47	\$45	5	48.8	244	\$187.80	\$46	6	48.8	293	\$180.98	\$53	6	48.8	293	\$185.91	\$54
Enl	53	97.9	5,235	93.24	488	59	97.9	5,776	96.60	558	64	97.9	6,265	93.60	586	65	97.9	6,364	96.16	612
Sbt	58		5,479		\$533	64		6,020		\$604	70		6,558		\$639	71		6,657		\$666

Reserve Personnel, Air Force
Special Training (Continued)

Service Mission/Mission Support: Tours provide for direct Reserve support of the active military forces. Included are the SOUTHCOM Rotation KC-135 alerts, the Military Airlift Command mission, Tactical and Strategic, and project training which covers other projects to be performed for the active force in a training status.

(Amount in Thousands)																				
FY 1988 Actual				FY 1989 Estimate				FY 1990 Estimate												
Partic- ipants	(Avg) Tour	Work- days	(Avg) Rate	Partic- ipants	(Avg) Tour	Work- days	(Avg) Rate	Partic- ipants	(Avg) Tour	Work- days	(Avg) Rate									
Off	3.022	5.9	17,829	\$192.75	\$3,437	3,058	5.9	18,043	\$198.54	\$3,582	3,233	5.9	19,077	\$192.04	\$3,664	3,249	5.9	19,168	\$197.32	\$3,782
Enl	10.166	7.8	79,296	97.59	7,738	11,271	7.8	87,916	101.11	8,889	12,252	7.8	95,566	98.20	9,393	12,412	7.8	96,814	101.00	9,778
Sbt	13.188	97.125		\$11,175	14,329		105,959	\$12,471	15,485		114,643		\$13,057	15,661		115,982		\$13,560		

Unit Conversion Training: Tours provide for additional training of Reserve personnel due to unit aircraft conversions or other mission changes.

(Amount in Thousands)																				
FY 1988 Actual				FY 1989 Estimate				FY 1990 Estimate												
Partic- ipants	(Avg) Tour	Work- days	(Avg) Rate	Partic- ipants	(Avg) Tour	Work- days	(Avg) Rate	Partic- ipants	(Avg) Tour	Work- days	(Avg) Rate									
Off	2.924	3.0	8,773	\$204.06	\$1,790	2,959	3.0	8,878	\$210.27	\$1,867	3,129	3.0	9,387	\$204.20	\$1,917	3,144	3.0	9,432	\$209.87	\$1,979
Enl	8.455	3.3	27,900	104.04	2,903	9,373	3.3	30,932	107.81	3,335	10,189	3.3	33,624	105.21	3,538	10,322	3.3	34,063	108.15	3,684
Sbt	11.379	36.673		\$4,693	12,332		39,810	\$5,202	13,318		43,011		\$5,455	13,466		43,495		\$5,663		

Appropriation: Reserve Personnel, Air Force
Budget Program 2: Other Training and Support
Budget Activity 2T: Administration and Support

FY 1991 Estimate - \$61,815
FY 1990 Estimate - \$57,483
FY 1989 Estimate - \$51,653
FY 1988 Actual - \$45,033

Part I Purpose and Scope

Budget activity, Administration and Support provides for pay and allowances, uniforms and permanent change of station travel of Air Force Reserve personnel called to extended active duty as authorized by Sections 265, 672/678, 8021, and 8038, Title 10, U.S.C. and for other purposes, as death gratuity payments to beneficiaries of Air Force Reserve personnel who die while participating in or as a result of injury received or disease contracted while participating in active duty training or inactive duty training; for pay and allowances during periods of disability and hospitalization to members of the Air Force Reserve who suffer injury or contract disease in the line of duty while participating in active or inactive duty training; for payment of a stipend to health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve; and, for payment of incentives to personnel in selected skill categories.

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount
\$ 51,653

Administration and Support

FY 1989 Direct Program

Increases:

Full Time Active Duty Program ----- + 1,845

- Strength increase of six recruiters and 20 enlisted 672/678 positions.

Reserve Incentives ----- + 1,832

- Bonus increases are required to recruit highly skilled personnel for such fields as medical, munition loading, and maintenance and airframe repair. Anniversary payments from prior years bonus participants continue to increase current year requirements.

A new Health Profession Specialist Bonus is being tested beginning in FY 1989.

Pay Raises ----- + 1,566

- FY 1990 pay raise of 3.6% beginning January 1990. (+1,122)

- Annualization of the FY 1989 overall pay raise of 4.3% beginning January 1989. (+444)

Health Professions Stipend Program ----- + 1,354

- Paid to medical personnel qualified in a critically skilled wartime requirement who agree to a commitment to either the Selected Reserve or Ready Reserve.

PCS Travel ----- + 641

- Congress approved increase to weight limit on Household Goods beginning July 1989.

Other Administrative Programs ----- + 99

- Disability and Hospitalization (+93)

- Death Gratuity (+6)

Price Increase ----- + 97

- Price escalation of 3.6% for commercial transportation (+62)

- Net increase in cost of clothing (+2)

- Housing costs growth of 3.6% for VHA (+33)

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	Amount
Increases: (Continued)	
VHA -----	29
- Increase in the number of full-time active duty personnel who qualify for VHA.	
Government's Social Security Contribution Rate -----	7
- Rate increase from 7.51% to 7.65% beginning January 1990.	
Total Increases	+7,470
Decreases:	
Change in Retired Pay Accrual Rate (25.7% to 13.4% for drill personnel and 50.2% to 43.9% for full-time active duty personnel) -----	1,640
Total Decreases	-1,640
FY 1990 Direct Program	\$ 57,483
Reserve Incentives -----	1,805
- Bonus increases are required to recruit highly skilled personnel for such fields as medical, munition loading, and maintenance and airframe repair. Anniversary payments from prior years bonus participants continue to increase current year requirements.	
Pay Raises -----	1,532
- FY 1991 pay raise of 3.2% beginning January 1991. (+1,116)	
- Annualization of FY 1990 pay raise of 3.6% beginning January 1990. (+416)	
Full Time Active Duty Program -----	847
- Strength increase of 16 recruiters	
Other Administrative Support Programs -----	105
- Health Professions Stipend Program (+145)	
- Disability and Hospitalization (+14)	
- Death Gratuity (+46)	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	Amount
Administration and Support	
Increases: (Continued)	
Price Increase -----	94
- Price escalation of 3.3% for commercial transportation (+60)	
- Net increase in cost of clothing (+2)	
- Housing costs growth of 3.3% for VHA (+32)	29
VHA -----	
- Increase in the number of full-time active duty personnel who qualify for VHA.	23
PCS Travel -----	
- Increase of full-time active duty personnel scheduled to PCS during this fiscal year.	-4,501
Total Increases	
Decreases:	
Change in Retired Pay Accrual Rate (13.4% to 13.3% for drill personnel and 43.9% to 43.2% for full-time active duty personnel) -----	169
Total Decreases	-169
FY 1991 Direct Program	\$ 61,815

Reserve Personnel, Air Force
Administration and Support (Continued)

Reserve Component Personnel on Extended Tours of Active Duty

Section 265: Participation of Reserve officers in preparation and administration of Reserve Affairs. Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

Begin	FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate	
	Average	End	Average	End	Average	End	Average	End

Officers 155 162 172 176 176 176 176 176 176

Section 8038: Provides for the appointment of the Chief of Air Force Reserve.

Officers 1 1 1 1 1 1 1 1 1

Section 8021: Participation of Reserve officers in the policies and regulations for government of Reserve Components of the Air Force. Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those Reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

Officers 6 5 5 6 6 6 6 6 6

Section 672/678: Full-Time Tours Provides for officer and enlisted members serving on full-time tours under Section 672(d) and 678 of Title 10, U.S.C.

Air Force Military Training Center: The individual is the Air Force Reserve liaison with the Air Force Military Training Center at Lackland AFB, TX. He provides assistance and guidance to new Reserve recruits entering basic training at Lackland AFB.

Enlisted 1 1 1 1 1 1 1 1 1

Headquarters, AF Reserve: Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve operation unit programs at Headquarters, Air Force Reserve, Robins AFB, GA.

Enlisted 45 43 44 30 42 42 42 42 42

Air Reserve Personnel Center: Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve personnel programs at the Air Reserve Personnel Center, Lowry AFB, CO.

Enlisted 26 24 22 25 28 28 28 28 28

Reserve Personnel, Air Force
Administration and Support (Continued)

Section 672/678: Full-Time Tours (Continued)

	FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate	
	Begin	End	Average	End	Average	End	Average	End
<u>Air Force Military Personnel Center:</u> Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve personnel programs at the Military Personnel Center, Randolph AFB, TX.								
Enlisted	2	2	2	2	2	2	2	2
<u>Personnel Programs:</u> Provides for Reserve enlisted Personnel Supervisors and Technicians at AFSC, ATC, AFIA, ESC, HAF, MAC, SPC, and AFOSI to assist and advise in the development and administration of Reserve enlisted programs.								
Enlisted	14	14	13	14	14	14	14	14
<u>Air Force Inspection and Safety Center:</u> Provides for Reserve Enlisted Medical Administrative personnel to advise and to inspect the Air Force Reserve Medical Units.								
Enlisted	2	2	2	2	2	2	2	2
<u>Base Individual Mobilization Augmentee Administrators:</u> Provides for Reserve enlisted personnel to assist and advise in the administration of Reserve personnel administered by the active duty CBPOs.								
Enlisted	47	49	47	51	51	51	51	51
<u>Recruiting:</u> Provides for a full time Reserve recruiting force to enable attainment of programmed strength objectives.								
Officers	15	15	17	17	17	17	17	17
Enlisted	315	306	332	332	338	346	354	360
TOTAL Officers	15	15	17	17	17	17	17	17
TOTAL Enlisted	452	444	452	472	478	486	494	500
672/678 Program	459	458	460	480	495	503	511	517

**Reserve Personnel, Air Force
Administration and Support (Continued)**

Pay and Allowances: Funds provide for pay and allowances for personnel serving on active duty as authorized by Sections 265, 8021, 8038, 672 and 878 of Title 10, U.S.C. The rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowances, and special and incentive pay, as authorized.

(Amount in Thousands)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers												
Full Time Training and Administration Recruiters	169	\$92,274.68	\$15,594	183	\$94,469.32	\$17,288	183	\$95,421.91	\$17,462	183	\$98,223.90	\$17,975
	15	74,316.60	1,115	17	74,584.29	1,268	17	77,536.94	1,318	17	77,856.53	1,324
TOTAL Officers	184		\$16,709	200		\$18,556	200		\$18,780	200		\$19,299
Enlisted												
Full Time Training and Administration Recruiters	132	\$48,549.19	\$ 6,408	120	\$52,252.29	\$ 6,270	140	\$53,371.49	\$ 7,472	140	\$54,331.91	\$ 7,606
	312	45,754.52	14,275	332	47,010.74	15,608	338	47,621.01	16,096	354	49,666.48	17,582
TOTAL Enlisted	444		\$20,683	452		\$21,878	478		\$23,568	494		\$25,188

Uniform Gratuities: Funds provide for supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

(Amount in Thousands)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	60	\$132.28	\$ 8	71	\$137.13	\$10	63	\$142.21	\$ 9	63	\$146.62	\$ 9
Enlisted	336	\$123.50	\$41	342	\$128.33	\$44	362	\$132.70	\$48	374	\$136.86	\$51

Reserve Personnel, Air Force
Administration and Support (Continued)

Travel: Funds provide transportation costs for personnel serving on extended active duty and travel for personnel disabled or hospitalized while in military duty status. Included are permanent change of station costs, movement and storage of household goods, dependent travel and per diem.

(Amount in Thousands)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer												
PCS	72	\$4,815.48	\$346	100	\$4,889.39	\$487	120	\$5,051.16	\$638	128	\$5,190.41	\$664
TDY	215	\$189.30	\$41	347	\$193.24	\$67	354	\$197.17	\$70	355	\$200.32	\$71
Enlisted												
PCS	116	\$4,143.37	\$480	107	\$5,304.05	\$623	195	\$5,995.39	\$1,170	195	\$6,261.31	\$1,222
TDY	1,797	\$57.52	\$103	2,176	\$59.12	\$129	2,242	\$60.61	\$136	2,257	\$61.99	\$140

Health Profession Stipend: Funds provide a stipend for health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve. Physicians and graduate nurses engaged in training in a critical skill wartime medical specialty receive the current stipend paid to participants in the Health Professions Scholarship Program if they agree to a commitment to serve in the Selected Reserve, or, one-half of that rate if the participant has agreed to serve in the Individual Ready Reserve. Third and fourth year baccalaureate students who agree to a commitment to serve in the Ready Reserve receive \$100 per month.

(Amount in Thousands)

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Months	Rate	Amount	Months	Rate	Amount	Months	Rate	Amount	Months	Rate	Amount
Physicians and Graduate Nurses				636	\$615.57	\$391	2,026	\$655.86	\$1,329	2,239	\$679.79	\$1,522
Third and Fourth Year Nurses				2,929	\$100.00	\$293	7,602	\$100.00	\$ 760	7,637	\$100.00	\$ 764

Reserve Personnel, Air Force
Administration and Support (Continued)

Death Gratuities: Funds provide for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuities are composed of six months basic pay and incentive and special pay, if authorized, the sum of which is not to exceed \$3,000.

(Amount in Thousands)

Number	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number
Officer	\$3,000.00	\$18	15	\$3,000.00	\$45	16	\$3,000.00	\$48	17	\$3,000.00	\$51	
Enlisted	\$3,000.00	\$18	30	\$3,000.00	\$90	31	\$3,000.00	\$93	32	\$3,000.00	\$96	

Disability and Hospitalization Benefits: Funds provide payment for members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, who are entitled to hospitalization. The rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowances, and special and incentive pay, as authorized.

(Amount in Thousands)

Number	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number
Officer	\$958.91	\$ 206	347	\$1,006.79	\$ 349	354	\$ 962.61	\$ 341	355	\$ 991.44	\$ 352	
Enlisted	\$473.72	\$1,703	4,352	\$ 498.53	\$2,170	4,483	\$ 477.94	\$2,142	4,514	\$ 493.51	\$2,228	

Non-Prior Enlistment Bonus: Funds provide bonus payments to non-prior service enlistees who agree to serve in Air Force Reserve established critical career fields for a term of six years. Individuals will receive an initial payment of either \$1,000, \$750, or \$500 upon meeting all qualifications and requirements. Subsequent anniversary payments of \$200, \$150, or \$100 per year are made at the satisfactory completion of each year of the term of enlistment. Total bonus amount will not exceed \$2,000 per individual

(Amount in Thousands)

Number	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number
New Payments		\$ 984	1,512		\$1,134	1,512		\$1,134	1,512		\$1,134	
Anniversary Payments		408	1,903		387	2,366		382	3,190		479	
TOTAL		\$1,392	3,415		\$1,521	3,878		\$1,516	4,702		\$1,613	

Reserve Personnel, Air Force
Administration and Support (Continued)

Prior Enlistment Bonus: Funds provide bonus payments to prior-service enlistees with less than ten years of total military service who agree to serve in Air Force Reserve established critical career fields for a term of either three or six years. Individuals will receive an average initial payment of \$500 or \$1,000 upon meeting all qualifications and requirements. Subsequent second through six year average anniversary payments of \$250 per year are made at the satisfactory completion of the remainder of the term of enlistment. Total bonus amount will not exceed \$1,250 or \$2,500 respectively per individual.

(Amount in Thousands)

	FY 1988 Actual	FY 1989 Estimate	FY 1990 Estimate	FY 1991 Estimate
	Number	Amount	Number	Amount
New Payments				
3 Year	98	\$ 49	120	\$ 60
6 Year	434	434	588	588
Anniversary Payments				
3 Year	194	49	256	64
6 Year	448	112	882	221
TOTAL	1,174	\$644	1,846	\$933

Reenlistment Bonus: Funds provide reenlistment bonus payment to prior-service enlisted personnel who enlist or extend in Air Force Reserve established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years or extend for a term of three years and receive a bonus of \$1,000 or \$2,250 respectively. Initial amount is payable upon commencement of the reenlistment/extension term with the remainder to be paid in increments of \$250 at the satisfactory completion of each year of the term of reenlistment/extension.

(Amount in Thousands)

	FY 1988 Actual	FY 1989 Estimate	FY 1990 Estimate	FY 1991 Estimate
	Number	Amount	Number	Amount
New Payments				
3 Year	111	\$ 56	96	\$ 48
6 Year	1,024	1,024	1,032	1,032
Anniversary Payments				
3 Year	365	77	174	43
6 Year	2,919	577	3,062	701
TOTAL	4,419	\$1,734	4,364	\$1,824

Reserve Personnel - Air Force
Administration and Support (Continued)

Educational Assistance. Funds provide educational assistance payments to non-prior service enlistees who agree to serve in Air Force Reserve established critical career fields for a term of six years. Upon meeting all qualifications and requirements of enlistment, individuals are entitled to receive educational assistance not to exceed \$1,000 in any twelve month period nor a total of \$4,000 within period of enlistment. Program expired June 30, 1985; Anniversary payments will be paid through FY 1989.

(Amount in Thousands)

	FY 1988 Actual	FY 1989 Estimate	FY 1990 Estimate	FY 1991 Estimate
Number	Amount	Number	Amount	Number
New Payments				
Anniversary Payments	13	\$15		
TOTAL	13	\$15		

Affiliation Bonus. A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for an extension of their active duty status and upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force Specialty. Members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

(Amount in Thousands)

	FY 1988 Actual	FY 1989 Estimate	FY 1990 Estimate	FY 1991 Estimate
Number	Amount	Number	Amount	Number
New Payments	359	\$395	504	\$547
Anniversary Payments	15	21	3	148
TOTAL	374	\$416	508	\$695

Reserve Personnel Air Force
Administration and Support (Continued)

Educational Loan Repayment-Health Professionals. Funds provide for repayment of a maximum of \$3,000 in higher education loans for each satisfactory year of service completed in the selected reserve by a health professional in a wartime combat skill designated as critical. The maximum repayment is \$20,000.

(Amount in Thousands)

	FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
New Payments	56	\$168	100	\$300	100	\$300	100	\$ 300
Anniversary Payments			56	168	156	468	256	768
TOTAL	56	\$168	156	\$468	256	\$768	356	\$1,068

Reserve Incentives Individual Ready Reserve. Funds provide a bonus of up to \$750.00 for three years and \$1,500 for six years for enlistment or reenlistment or or voluntary extension in the Individual Ready Reserve for a period of three years or six years for individuals who have completed their obligated military service, are under no further obligation, and are eligible to serve in combat. Individuals must perform one or more days of active duty each year to qualify for this bonus.

(Amount in Thousands)

	FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Reenlistment Bonus								
3 Years	204	\$ 51	312	\$ 73	312	\$ 78	312	\$ 78
6 Years	294	147	456	228	456	228	456	228
Anniversary Payments								
3 Years	200	50	404	101	516	129	624	156
6 Years	298	60	592	118	1,048	210	1,504	301
TOTAL	996	\$308	1,764	\$525	2,332	\$645	2,896	\$763

Reserve Personnel in Force
Administration and Support (Continued)

Health Profession Specialized Training Assistance. Funds provide a bonus of \$10,000 annually to an officer in a health care profession who is qualified in a specialty designated by regulations as a critically short wartime specialty. The officer must agree to serve in the Selected Reserve for a period of not less than one year not more than three years beginning on the date the officer accepts the award of special pay.

(Amount in Thousands)

	FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
New Entrants			70	\$700	60	\$ 600	50	\$ 500
Emergency Payments					70	700	120	1,200
TAL			70	\$700	130	\$1,300	170	\$1,700

Appropriation: Reserve Personnel, Air Force
Budget Program / Other Training and Support
Budget Activity 20. Education Benefits

FY 1991 Estimate - \$ 10,398
FY 1990 Estimate - \$ 10,319
FY 1989 Estimate - \$ 10,295
FY 1988 Actual - \$ 10,257

Part 1. Purpose and Scope

Budget activity, Education Benefits, provides payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the Trust account.

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

(In Thousands of Dollars)		Amount
Education Benefits		
FY 1989 Direct Program		\$ 10,395
Increases:		
Benefit Accrual	24	
Provides for 112 more enrollments.		
Total Increase	24	\$ 10,319
FY 1990 Direct Program		
Increases:		
Benefit Accrual	79	
Provides for 115 more enrollments.		
Total Increase	79	\$ 10,398

Reserve Personnel, Air Force
Education Benefits (Continued)

Benefit Accrual. All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve beginning July 1, 1985, except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels are \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter time pursuit and \$70.00 for half time pursuit. The maximum total benefit that can be paid is \$5,040. This program is made permanent by the new GI Bill Continuation Act, P. L. 100-48

The following table displays the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years.

(Amounts in Thousands)

F.Y.	FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate	
	Eligibles	Amount	Eligibles	Amount	Eligibles	Amount	Eligibles	Amount
17,384		\$10,257	17,719		\$10,295	17,731	17,866	\$10,358

Appropriation Reserve Personnel, Air Force
 Budget Program 2 Other Training and Support
 Budget Activity 2A: Senior ROTC

FY 1991 Estimate - \$9,438
 FY 1990 Estimate - \$9,703
 FY 1989 Estimate - \$9,902
 FY 1988 Actual - \$9,011

Part I Purpose and Scope

Budget activity, Senior ROTC, funds provide for the military personnel cost of students enrolled in the Senior Air Force Reserve Officer's Training Corps (except the Scholarship Program). The estimate includes funds for subsistence allowance, uniforms, pay and allowances and subsistence while attending training, and travel for training.

Part II Justification of Funds Requested

The following is a comparison by fiscal years of the expenses included in this estimate.

(\$ Amounts in Thousands)

	FY 1988 Actual	FY 1989 Estimate	FY 1990 Estimate	FY 1991 Estimate
Subsistence Allowance	\$ 1,350	\$ 3,501	\$ 3,312	\$ 2,963
Uniforms (including travel)	0	306	307	303
Travel (including uniforms)	0	2,113	2,106	2,202
Travel (including uniforms and allowances)	1,350	1,765	1,754	1,713
Travel (including uniforms and allowances)	1,661	2,117	2,104	2,057
TOTAL Requirement	\$ 9,011	\$ 9,902	\$ 9,703	\$ 9,236

RESERVE PERSONNEL AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	Senior ROTC	Amount
FY 1989 Direct Program		
Increases		
Price Increase	170	
- Price escalation of 3.6% for commercial transportation (+73)		
- Net increase in cost of clothing (+88)		
- Subsidience-in-kind price increase from \$3.94 to \$4.08 (+9)		
Pay raises	53	
- FY 1990 pay raise of 3.6% beginning January 1990. (+39)		
- Annualization of FY 1989 overall pay raise of 4.3% beginning January 1989. (+14)		
Government's Social Security Contribution Rate		
- Rate increase from 7.51% to 7.65% beginning January 1990.		
Total Increase		223
Decreases		
Change in Student Load	349	
- Costs associated with the number and level of cadets participating.		
Change in Number of Students receiving Clothing	74	
Total Decrease		423
FY 1990 Direct Program		
Increases		
Price Increase	174	
- Price escalation of 3.6% for commercial transportation (+66)		
- Net increase in cost of clothing (+90)		
- Subsidience-in-kind price increase from \$4.08 to \$4.21 (+8)		

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	Senior ROTC	Amount
Increases (Continued)		
Pay Raises		48
FY 1991 pay raise of 3.2% beginning January 1991 (+36)		
Annualization of FY 1990 pay raise of 3.6% beginning January 1990 (+12)		
Total Increase		+202
Decreases		
Change in Student Load		560
Costs associated with the number and level of cadets participating		
Student Nutrition: Students receiving clothing		107
Student Uniform Program		667
		\$ 9,238

Reserve Personnel, Air Force
Senior ROTC (Continued)

Subsistence Allowance. Funds provide an allowance of \$100 per month for students enrolled in AS 300, and 400 courses under the provisions of 37 U.S.C. 2091. Entitlement accrues for a maximum of 30 months. Legal authority is contained in PL 88-647, 13 October 1964, as amended and paragraph 80401 of the DoD Pay Manual.

(Amounts in Thousands)

FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate	
Student Load	Rate	Amount	Student Load	Amount	Student Load	Amount	Rate
33,495	\$100.00	\$3,350	35,011	\$100.00	\$3,501	33,116	\$100.00
						29,626	\$100.00
							\$2,963

Uniforms, Issue-in-Kind. Funds provide uniform issues, including replacement items and issues for summer field training.

(Amounts in Thousands)

FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate	
Participants	Rate	Amount	Participants	Amount	Participants	Amount	Rate
4,554	\$116.56	\$528	2,816	\$108.54	\$306	2,727	\$112.52
						2,607	\$116.11
							\$303

Uniforms, Commutation in Lieu. Funds provide for commutation in lieu of uniforms. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service or other source, for use by cadets.

(Amounts in Thousands)

FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate	
Participants	Rate	Amount	Participants	Amount	Participants	Amount	Rate
13,797	\$163.20	\$2,252	13,077	\$169.23	\$2,213	12,707	\$175.21
						12,186	\$180.69
							\$2,192

Pay and Allowances of Reserve Officer Candidates. Funds provide basic pay and Social Security payments for members attending summer field training programs.

(Amounts in Thousands)

FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate	
Participants	Rate	Amount	Participants	Amount	Participants	Amount	Rate
1,601	\$576.12	\$922	1,690	\$605.97	\$1,024	1,615	\$630.88
						1,526	\$652.39
							\$1,019
							\$1,019

Reserve Personnel, Air Force
Senior ROTC (Continued)

Subsistence of Summer Field Training: Funds provide for meals for members participating in summer field training programs.

(Amounts in Thousands)

FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
1,601	\$120.22	\$192	1,690	\$124.85	\$211	1,615	\$129.33	\$209	1,528	\$133.23	\$204

Travel of Reserve Officer Candidates: Funds provide for travel of members participating in summer field training programs.

(Amounts in Thousands)

FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
1,601	\$529.99	\$849	1,690	\$550.44	\$930	1,615	\$570.19	\$921	1,528	\$587.37	\$897

Base Visit Program: Funds provide transportation for cadets to visit active Air Force installations.

(Amounts in Thousands)

FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
3,693	\$110.12	\$407	3,455	\$114.42	\$395	3,364	\$118.43	\$398	3,232	\$122.09	\$395

Advanced Training Program: Funds provide pay and allowances, travel, subsistence, and billeting for selected cadets to spend two or three weeks in job related orientation at active Air Force installations. This program is conducted during a cadet's junior or senior year in the program.

(Amounts in Thousands)

FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
892	\$798.10	\$711	1,302	\$992.45	\$1,292	1,245	\$1,029.28	\$1,281	1,177	\$1,062.01	\$1,241

Reserve Personnel - Air Force
Senior ROTC (Continued)

Travel for Medical or Other Examinations. Funds provide a travel allowance for cadets who are required to travel to and from installations for medical or other examinations.

(Amounts in Thousands)

FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate	
Participants	Amount	Participants	Rate	Participants	Rate	Participants	Rate
1,390	\$21.90	\$30	\$22.76	\$30	\$23.56	1,217	\$24.27

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 1A: Scholarship Program

FY 1991 Estimate - \$9,362
 FY 1990 Estimate - \$9,203
 FY 1989 Estimate - \$8,987
 FY 1988 Actual - \$8,087

Part I. Purpose and Scope

Budget activity, Scholarship Program, funds provide for the military personnel cost of students enrolled in the Air Force ROTC Scholarship Program authorized by F L 88-647 as amended. The estimate includes funds for subsistence allowance, uniforms, pay and allowances and subsistence while attending summer training, and travel. The travel authorization covers initial travel to the educational institution of enrollment, travel for training, and travel on discharge. The maximum number of scholarships authorized the Air Force is 9,500.

Part II. Justification of Funds Requested

The following is a comparison by fiscal years of the expenses included in this estimate:

	(\$ Amounts in Thousands)		
	FY 1988 Actual	FY 1989 Estimate	FY 1990 Estimate
Subsistence Allowance	\$ 4,693	\$ 5,445	\$ 5,418
Uniform, Issue in Kind	140	139	147
Uniform, Commutation in Lieu	669	725	756
Summer Training Pay and Allowances	1,160	1,160	1,259
Travel of Reserve Officer Candidates	1,405	1,518	1,623
TOTAL Requirement	\$ 8,097	\$ 8,987	\$ 9,203

RESERVE FOR OTHER AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount

4 8,987

Scholarship Program

FY 1989 Direct Program

Increases:

Price Increase

Price escalation of 3.6% for commercial transportation (+50)
Net increase in cost of clothing (+31)
Subsistence in kind price increase from \$3.94 to \$4.08 (+7)

Change in Student Load

Costs associated with the number and level of cadets participating

Pay Raises

FY 1990 pay raise of 3.6% beginning January 1990 (+28)
Annualization of FY 1989 overall pay raise of 4.3% beginning January 1989 (+60)

Change in Number of Students Receiving Clothing

Government's Social Security Contribution Rate

Rate increase from 7.5% to 7.6% beginning January 1990

Total Increases

FY 1990 Direct Program

Increases:

Price Increase

Price escalation of 3.6% for commercial transportation (+46)
Net increase in cost of clothing (+30)
Subsistence in kind price increase from \$4.08 to \$4.21 (+7)

RESERVE PERSONNEL AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount

Scholarship Program

Increases (Continued)

Change in Student Load

38

Costs associated with the number and level of cadets participating

26

Pay Raises

FY 1991 pay raise of 3.2% beginning January 1991. (+27)

Annualization of FY 1990 pay raise of 3.6% beginning January 1990. (+9)

Change in Number of Students Receiving Clothing

+159

Total Increases

\$ 9,362

FY 1991 Direct Program

Reserve Personnel, Air Force
Scholarship Program (Continued)

Subsistence Allowance: Funds provide an allowance of \$100 per month for all scholarship students under the provision of P.L. 88-647 as amended. The entitlement is authorized for a maximum of 20 months in the General Military Course (GMC) and 30 months in the Professional Officer Course (POC). Legal authority is contained in PL 88-647, 17 October 1964, as amended and paragraph 80401 of the DoD Pay Manual.

(Amounts in Thousands)

Student Load	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Rate	Amount	Student Load	Rate	Amount	Student Load	Rate	Amount	Student Load	Rate	Amount	Student Load
46,627	\$100.00	\$4,663	54,448	\$100.00	\$5,445	54,183	\$100.00	\$5,418	55,232	\$100.00	\$5,523	

Uniforms, Issue-in-Kind: Funds provide uniform issues, including replacement items and issues for summer field training.

(Amounts in Thousands)

Participants	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount	Participants
968	\$133.08	\$130	1,103	\$126.47	\$139	1,118	\$131.12	\$147	1,119	\$135.05	\$151	

Uniforms, Commutation in Lieu: Funds provide for commutation in lieu of uniforms. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

(Amounts in Thousands)

Participants	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount	Participants
4,20	\$157.89	\$669	4,392	\$165.03	\$725	4,436	\$170.53	\$756	4,446	\$175.94	\$782	

Pay and Allowances of Reserve Officer Candidates: Funds provide basic pay and Social Security payments for members attending summer field training programs.

(Amounts in Thousands)

Participants	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount	Participants
1,474	\$533.24	\$786	1,348	\$561.09	\$756	1,408	\$583.68	\$822	1,396	\$603.29	\$839	

Reserve Personnel, Air Force
Scholarship Program (Continued)

Subsistence of Summer Field Training: Funds provide for meals for members participating in summer field training programs.

(Amounts in Thousands)

FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
1,474	\$111.27	\$164	1,348	\$115.61	\$156	1,408	\$119.63	\$168	1,390	\$123.39	\$172

Travel of Reserve Officer Candidates: Funds provide for travel of members participating in summer field training programs.

(Amounts in Thousands)

FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
1,474	\$54.62	\$80	1,348	\$575.27	\$775	1,408	\$594.57	\$838	1,390	\$612.76	\$851

Travel of Reserve Officer Candidates: Funds provide for travel of members participating in summer field training programs.

(Amounts in Thousands)

FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
1,474	\$145.36	\$207	1,390	\$149.06	\$207	1,412	\$152.55	\$215	1,319	\$155.74	\$190

Base Visit Program: Funds provide transportation for cadets to visit active Air Force installations.

(Amounts in Thousands)

FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
757	\$110.07	\$83	823	\$114.30	\$94	821	\$118.32	\$97	827	\$122.65	\$101

Reserve Personnel, Air Force
Scholarship Program (Continued)

Advanced Training Program: Funds provide pay and allowances, travel, subsistence, and billeting for selected cadets attending APT to spend two or three weeks in job related orientation at active Air Force installations. This program is conducted during a cadet's junior or senior year and also includes Flight Training Program.

(Amounts in Thousands)

FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate	
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate
622	\$8 1.50	\$543	673	\$883.74	\$663	704	\$1,014.30
					\$715	696	\$1,041.62
							\$724

Travel for Medical and Other Examinations: Funds provide a travel allowance for cadets who are required to travel to and from installations for medical or other examinations.

(Amounts in Thousands)

FY 1988 Actual		FY 1989 Estimate		FY 1990 Estimate		FY 1991 Estimate	
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate
1,075	\$1.90	\$24	1,168	\$22.76	\$27	1,165	\$23.56
					\$27	1,174	\$24.22
							\$29

Appropriation: Reserve Personnel, Air Force
Budget Program 2: Other Training and Support
Budget Activity 2F: Health Professions Scholarship Program

FY 1991 Estimate - \$16,440
FY 1990 Estimate - \$15,948
FY 1989 Estimate - \$15,717
FY 1988 Actual - \$14,474

Part I Purpose and Scope

Budget activity, Health Professions Scholarship Program, funds students enrolled in the Armed Forces Health Professions Scholarship Program authorized by Public Law 92-426. This program was established to obtain adequate numbers of commissioned officers who are qualified in the various health professions.

Students participating in the program will be commissioned in the Air Force Reserve. They will be detailed as students at accredited civilian institutions for the purpose of acquiring knowledge or training in a designated health profession. In addition, they will receive military and professional training and instruction for a period of 45 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$677 (FY-88) per month. When serving on active duty for training, students will receive the full pay and allowances of a Second Lieutenant (pay grade O-1). The program was implemented in mid-FY 1973.

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Health Profession Scholarship Program

Amount

\$ 15,717

FY 1989 Direct Program

Increases:

Pay Raises

- FY 1990 pay raise of 3.6% beginning January 1990. (+193)
- Annualization of FY 1989 overall pay raise of 4.3% beginning January 1989. (+329)

522

Field Training

- Costs associated with student mix.

Scholarship Quota

- Variance caused by number of graduates and new entrants

17

Price Increase

- Price escalation of 3.6% for commercial transportation.

3

Government's Social Security Contribution Rate

- Rate increase from 7.5% to 7.6% beginning January 1990.

1

Number of Students receiving Initial Clothing Allowance

100

Total Increases

Decreases:

- Change in Retired Pay Accrual Rate (25.7% to 13.4% for students)

300

Total Decrease

\$ 17,999

FY 1990 Direct Program

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(in Thousands of Dollars)

Health Profession Scholarship Program

Amount

Increases:

Pay Raises 480

- FY 1991 pay raise of 3.2% beginning January 1991. (+185)
- Annualization of FY 1990 pay raise of 3.6% beginning January 1990. (+301)

Price Increase 5

- Price escalation of 3.3% for commercial transportation.

Scholarship Quota 2

- Variance caused by number of graduates and new entrants

Field Training 1

- Costs associated with student mix.

Number of Students receiving Initial Clothing Allowance 1

Total Increases

+495

Decreases:

Change in Retired Pay Accrual Rate (13.4% to 13.3% for students) 3

Total Decrease

-7

FY 1991 Direct Program

\$ 10,410

Reserve Personnel, Air Force
Health Profession Scholarship Program (continued)

Stipend: Funds provide for a monthly stipend to members participating in the program. The amount of the stipend increases from \$677 to \$705 on 1 Jul 1989. The estimated number of scholarship quotas for FYs 1989-90 is 1,300.

(Amounts in Thousands)

FY 1988 Actual	FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount

1,256 \$6,944.00 \$8,722 1,300 \$7,346.73 \$9,551 1,300 \$7,653.16 \$9,949 1,300 \$7,920.82 \$10,297

Pay and Allowances, Active Duty for Training: Funds provide pay and allowances for officers on active duty for training for 45 days annually. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, subsistence and basic allowance for quarters (BAQ), and special and incentive pay as authorized.

(Amounts in Thousands)

FY 1988 Actual	FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount

1,256 \$3,026.21 \$3,771 1,300 \$3,178.99 \$4,132 1,300 \$3,037.43 \$3,949 1,300 \$3,135.96 \$4,077

Uniforms, Allowances: Funds provide for the initial payment and supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

(Amounts in Thousands)

FY 1988 Actual	FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount

669 \$150.22 \$100 676 \$151.04 \$102 691 \$149.49 \$103 699 \$151.65 \$106

Travel, Active Duty for Training: Funds provide travel and per diem for officers on active duty for training.

(Amounts in Thousands)

FY 1988 Actual	FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount

1,256 \$1,473.93 \$1,851 1,300 \$1,486.03 \$1,932 1,300 \$1,497.31 \$1,947 1,300 \$1,507.65 \$1,966

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2G: Junior ROTC

FY 1991 Estimate - \$ 4,502
 FY 1990 Estimate - \$ 4,221
 FY 1989 Estimate - \$ 3,926
 FY 1988 Actual - \$ 3,535

Part I Purpose and Scope

Uniforms, Issue-in-Kind Funds provide for issue in-kind uniforms for students enrolled in the Junior ROTC program at secondary education institutions. The rate is a composite of complete issues for new members and partial replacements for other members.

(Amounts in Thousands)

FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
43,744	\$80.81	\$3,535	46,768	\$83.96	\$3,926	48,574	\$86.90	\$4,221	50,250	\$89.59	\$4,502

Number of Junior ROTC Units

FY 1988	FY 1989	FY 1990	FY 1991
306	326	335	335

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(in Thousands of Dollars)

Junior ROTC

	Amount
FY 1989 Direct Program	\$ 3,976
Increases:	
Increased Enrollments	146
- Funding provides for 1,806 additional cadets	
Price Increase	137
- Net increase in cost of clothing	
Total Increases	283
FY 1990 Direct Program	\$ 4,259
Increases:	
Price Increase	134
- Net increase in cost of clothing	
Increased Enrollments	137
- Funding provides for 1,676 additional cadets	
Total Increases	271
FY 1991 Direct Program	\$ 4,530

THE FIVE FINGER NATL. AIR FORCE

	1988 Actual			1989 Estimate			1990 Estimate			1991 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End	Begin	Average	End
Senior ROTC												
(Excluding Scholarship)												
First Year	7,962	7,181	6,400	7,428	6,668	5,908	7,236	6,451	5,666	7,042	6,270	5,498
Second Year	4,664	4,166	3,668	4,096	3,545	2,994	4,054	3,555	3,056	3,861	3,395	2,927
Total Basic	(12,626)	(11,347)	(10,068)	(11,524)	(10,213)	(8,902)	(11,290)	(10,006)	(8,722)	(10,905)	(9,665)	(8,425)
Third Year		1,754	1,672	1,752	1,751	1,750	1,602	1,544	1,486	1,614	1,564	1,514
Fourth Year	1,531	1,543	1,555	1,688	1,651	1,614	1,847	1,681	1,515	1,613	1,516	1,411
Total Advanced	(3,285)	(3,286)	(3,227)	(3,440)	(3,402)	(3,364)	(3,449)	(3,225)	(3,001)	(3,227)	(3,060)	(2,933)
Five Year Degree Program	130	116	102	186	156	132	200	178	156	150	137	114
Total Non Scholarship	16,041	14,719	13,397	15,144	13,771	12,396	14,939	13,409	11,679	14,282	12,662	11,482
Scholarship Program												
First Year	1,446	1,324	1,400	1,424	1,306	1,588	1,390	1,442	1,494	1,412	1,465	1,518
Second Year	1,043	1,042	1,041	1,520	1,560	1,640	1,450	1,505	1,568	1,531	1,567	1,603
Total Basic	(2,491)	(2,366)	(2,441)	(2,944)	(3,066)	(3,228)	(2,840)	(2,951)	(3,062)	(2,943)	(3,032)	(3,121)
Third Year	1,357	1,341	1,325	1,426	1,369	1,312	1,562	1,495	1,428	1,406	1,416	1,346
Fourth Year	1,642	1,525	1,408	1,344	1,281	1,218	1,319	1,299	1,279	1,247	1,201	1,135
Total Advanced	(2,149)	(2,066)	(2,733)	(2,770)	(2,650)	(2,530)	(2,881)	(2,794)	(2,707)	(2,773)	(2,727)	(2,661)
Five Year Degree Program	160	128	96	110	88	66	90	66	42	140	107	74
Total Scholarship	5,450	5,360	5,270	5,824	5,714	5,824	5,811	5,811	5,811	5,856	5,856	5,856
Total Enrollment												
First Year	9,210	8,505	7,800	8,852	8,114	7,496	8,626	7,893	7,160	8,454	7,526	7,016
Second Year	5,767	5,208	4,709	5,616	5,115	4,634	5,504	5,064	4,624	5,374	4,962	4,546
Total Basic	(14,977)	(13,713)	(12,509)	(14,468)	(13,229)	(12,130)	(14,130)	(12,957)	(11,784)	(13,848)	(12,487)	(11,561)
Third Year	3,111	3,054	2,997	3,178	3,110	3,062	3,164	3,039	2,914	3,100	2,966	2,881
Fourth Year	3,173	3,068	2,963	3,032	2,915	2,832	3,166	2,980	2,794	2,900	2,727	2,734
Total Advanced	(6,284)	(6,122)	(5,960)	(6,210)	(6,027)	(5,864)	(6,330)	(6,019)	(5,708)	(6,000)	(5,727)	(5,544)
Five Year Degree Program	290	244	198	290	244	198	290	244	198	290	244	198
Total ROTC Enrollment	22,491	20,079	18,667	20,968	18,895	18,222	20,750	19,220	17,690	20,138	18,738	17,378
Complete ROTC & Commission												
Complete ROTC Commission	576	410	244	552	395	238	540	387	234	520	379	225
Deferred (Exc Fifth Year)					105							

RESERVE PERSONNEL, AIR FORCE

RESERVE OFFICER CANDIDATES (ROTC) PROGRAM

Number of Schools, Civilian and Military Personnel Associated with the Air Force ROTC Program follows:

	End FY 1988	End FY 1989	End FY 1990	End FY 1991
Schools	153	153	150	150
Civilian Personnel (End Strength)	66	66	66	66
Military Personnel (End Strength)	1,181	1,141	1,121	1,121

NOTE The personnel costs associated with these end strengths are funded by Air Force Operations and Maintenance at Military Personnel Appropriation.

RESERVE PERSONNEL, AIR FORCE

JUNIOR RESERVE OFFICER TRAINING CORPS (JROTC) ENROLLMENT

	Begin Sept. 1988	Begin Sept. 1989	Begin Sept. 1990	Begin Sept. 1991	Begin Sept. 1992
Freshman	23,527	24,506	25,453	26,331	26,507
Sophomores	11,569	12,066	12,532	12,964	13,050
Juniors	7,019	7,296	7,577	7,839	7,891
Seniors	2,766	2,900	3,012	3,116	3,137
Total	44,881	46,768	48,574	50,250	50,585

RESERVE PERSONNEL, AIR FORCE

HEALTH PROFESSIONS SCHOLARSHIP ENROLLMENT

	FY 1988 Actual			FY 1989 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End	Begin	Average	End
1st Year	277	237	243	252	255	259	259	249	240	240	246	253
2nd Year	342	346	349	361	349	338	338	349	361	361	354	340
3rd Year	345	338	331	342	352	361	361	350	338	338	350	361
4th Year	336	335	333	345	344	342	342	352	361	361	350	338
Total Enrollment	1,300	1,256	1,256	1,300	1,300	1,300	1,300	1,300	1,300	1,300	1,300	1,300
Completed Program entered on active duty			125			125			125			125
Completed Program active duty deferred			220			217			236			213

RESERVE PERSONNEL, AIR FORCE

NON-PRIOR ENLISTMENT BONUS

	FY 1988 (Actual)		FY 1989 (Est.)		FY 1990 (Est.)		FY 1991 (Est.)		FY 1992 (Est.)		FY 1993 (Est.)		FY 1994 (Est.)	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	1,946	\$ 408	1,903	\$ 387	1,054	\$ 185	1,678	\$ 252	890	\$ 133		\$		\$
Accelerated Payments														
Prior Year														
Initial & Subsequent														
Anniversary Payments	1,312	984			1,312	197			1,312	197	1,312	197		
Current Year														
Initial & Subsequent														
Anniversary Payments			1,512	1,134			1,512	227			1,512	227	1,512	227
Budget Year														
Initial & Subsequent														
Anniversary Payments					1,512	1,134			1,512	227			1,512	227
Budget Year - One														
Initial & Subsequent														
Anniversary Payments							1,512	1,134			1,512	227		
Total														
Initial Payment	1,312	\$ 984	1,512	\$1,134	1,512	\$1,134	1,512	\$1,134		\$		\$		\$
Anniversary Payments	1,946	408	1,903	387	2,366	382	3,190	479	3,714	557	4,336	651	5,004	454
Total	3,258	\$1,392	3,415	\$1,521	3,878	\$1,516	4,702	\$1,613	3,714	\$ 557	4,336	\$ 651	5,004	\$ 454

RESERVE PERSONNEL, AIR FORCE

PRIOR ENLISTMENT BONUS

	FY 1988 (Actual)		FY 1989 (Est.)		FY 1990 (Est.)		FY 1991 (Est.)		FY 1992 (Est.)		FY 1993 (Est.)		FY 1994 (Est.)	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>Prior Obligations</u>	642	\$ 161	606	\$ 152	448	\$ 112	448	\$ 112	295	\$ 74		\$		\$
<u>Accelerated Payments</u>														
<u>Prior Year</u>														
Initial & Subsequent Anniversary Payments	532	483	532	133	532	133	434	109	434	109				
<u>Current Year</u>														
Initial & Subsequent Anniversary Payments			708	648	708	177	708	177	588	147	588	147	588	147
<u>Budget Year</u>														
Initial & Subsequent Anniversary Payments					900	816	900	225	900	225	732	183	732	183
<u>Budget Year + One</u>														
Initial & Subsequent Anniversary Payments							1,284	1,188	1,284	321	1,284	321	1,042	273
<u>Total</u>														
Initial Payment	532	\$ 483	708	\$ 648	900	\$ 816	1,284	\$1,188		\$		\$		\$
Anniversary Payments	642	161	1,138	285	1,688	422	2,490	623	3,501	876	3,038	760	2,412	603
Total	1,174	\$ 644	1,846	\$ 933	2,588	\$1,238	3,774	\$1,811	3,501	\$ 876	3,038	\$ 760	2,412	\$ 603

RESERVE PERSONNEL AIA FORCE

REENLISTMENT BONUS

	FY 1988 (Actual)		FY 1989 (Est.)		FY 1990 (Est.)		FY 1991 (Est.)		FY 1992 (Est.)		FY 1993 (Est.)		FY 1994 (Est.)	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	3,284	\$ 654	2,101	\$ 460	1,584	\$ 377	1,392	\$ 348	1,103	\$ 276		\$		\$
Accelerated Payments														
Prior Year Initial & Subsequent Anniversary Payments	1,135	1,080	1,135	284	1,135	284	1,024	256	1,024	256	1,024	256		
Current Year Initial & Subsequent Anniversary Payments			1,128	1,080	1,128	284	1,128	282	1,032	258	1,032	258	1,032	258
Budget Year Initial & Subsequent Anniversary Payments					1,344	1,240	1,344	336	1,344	336	1,152	284	1,152	288
Budget Year + One Initial & Subsequent Anniversary Payments							1,488	1,380	1,488	372	1,488	372	1,472	318
Total														
Initial Payment	1,135	\$1,080	1,128	\$1,080	1,344	\$1,240	1,488	\$1,380		\$		\$		\$
Anniversary Payments	3,284	654	3,236	744	3,847	943	4,888	1,222	5,991	1,498	4,696	1,174	3,456	864
Total	4,419	\$1,734	4,364	\$1,824	5,191	\$2,191	6,376	\$2,602	5,991	\$1,498	4,696	\$1,174	3,456	\$ 864