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**DEPARTMENT OF THE NAVY  
JUSTIFICATION OF ESTIMATES  
FY 1991 BUDGET ESTIMATES**



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**SUBMITTED TO CONGRESS JANUARY 1990**

**RESERVE PERSONNEL, NAVY**

**SECRET**  
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DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1991

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STATEMENT "A" per Dianne Giaister  
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DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1991

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SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

RESERVE PERSONNEL, NAVY

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
(Amount in Thousands)

Budget Activity	FY 1989 (Actual)	FY 1990 (Estimate)	FY 1991 (Estimate)
<b>DIRECT PROGRAM</b>			
Unit and Individual Training	\$710,991	\$679,000	\$684,451
Other Training and Support	877,364	893,181	940,149
<b>TOTAL Direct Program</b>	<b>\$1,588,355</b>	<b>\$1,572,181</b>	<b>\$1,624,600</b>
<b>REIMBURSABLE PROGRAM</b>			
Unit and Individual Training	\$234	\$400	\$400
Other Training and Support			
<b>TOTAL Reimbursable Program</b>	<b>\$234</b>	<b>\$400</b>	<b>\$400</b>
Unit and Individual Training	\$711,223	\$679,400	\$684,851
Other Training and Support	877,366	893,181	940,149
<b>TOTAL Program</b>	<b>\$1,588,589</b>	<b>\$1,572,581</b>	<b>\$1,625,000</b>

SECTION 2 - INTRODUCTION

Reserve Personnel, Navy

Introduction

The purpose of the Naval Reserve components is to provide trained units and qualified personnel for active duty in the armed forces in time of war, or national emergency, and at such other times as the national security requires. These components also fill the needs of the armed forces whenever more units and persons are needed than are in the regular components to achieve the planned mobilization. The major management objectives used in developing the manpower program, which is the basis for computing the Reserve Personnel, Navy appropriation are as follows:

a. Provide a Naval Reserve component, as a part of a total force of the U.S. Navy, which is to be prepared to conduct prompt and sustained combat operations at sea in support of U.S. National interests and to assure continued wartime superiority for the United States. That function prescribed in the U.S. Navy's mission for sustained combat operations at sea becomes the responsibility of the Reserve Forces to enhance the total force and to provide the capacity for sustained operations by supplying trained and ready reinforcements.

b. Adequately man the approved force structure with properly trained personnel, keeping operating strength deviations (over/undermanning) within manageable levels.

c. Achieve and maintain the officer and enlisted grade structures necessary to support force structure requirements while meeting personnel management goals.

d. Improve retention, increase re-enlistments and optimize-prior service enlistments.

The budget of \$1,572,181 in FY 1990 will support a reserve end strength level of 153,400, an increase of 1,895 over the FY 1989 level. The request of \$1,624,600 in FY 1991 will support an end strength of 149,700, a decrease of 3,700 from FY 1990. This decrease reflects the combined effect of: the additional ships transferring to the Naval Reserve; and a reduction of the Naval Reserve infrastructure. Funding will also provide for Individual Ready Reserve (IRR) screening of 26,400 reservists and an additional 289 Full-Time Support personnel to accommodate a net increase of five NRF ships in FY 1991. FY 1991 estimates include a pay raise factor of 3.5% effective 1 January 1991. Key...

SECTION 3 - SUMMARY TABLES

SUMMARY OF PERSONNEL  
RESERVE PERSONNEL, NAVY

PERSONNEL IN PAID STATUS	NO. OF DRILLS	NO. OF ACDT/TRA DAYS	FY 1989 (ACTUAL)		FY 1990 (ESTIMATE)		FY 1991 (ESTIMATE)	
			AVG	END	AVG	END	AVG	END
Unit and Individual Training								
Pay Group A - Officers	48	14	25,523	26,174	26,155	26,197	25,409	25,574
Pay Group A - Enlisted	48	14	96,091	95,965	96,868	99,523	93,676	96,132
Subtotal Pay Group A			121,614	122,139	123,023	125,720	119,085	121,706
Pay Group B-IMA - Officers		14	41	31	100	125	100	125
Pay Group B-IMA - Enlisted		14	0	0	459	430	459	455
Subtotal Pay Group B-IMA			41	31	559	555	559	580
Pay Group F - Officers			526	459	433	602	517	602
Pay Group F - Enlisted			2,429	4,091	2,385	2,615	2,423	2,615
Subtotal Pay Group F			2,955	4,550	2,818	3,217	2,940	3,217
Pay Group P - Enlisted			1,858	2,798	1,483	1,200	1,483	1,200
Subtotal Pay Group P			1,858	2,798	1,483	1,200	1,483	1,200
Subtotal Individual Drill/ Individual Training			126,468	129,518	127,883	130,692	124,067	126,703

SUMMARY OF PERSONNEL  
RESERVE PERSONNEL, NAVY

PERSONNEL IN PAID STATUS	NO. OF ACDUTRA DRILLS DAYS	FY 1989 (ACTUAL)		FY 1990 (ESTIMATE)		FY 1991 (ESTIMATE)	
		AVG	END	AVG	END	AVG	END
<b>Full-time Active Duty</b>							
Officers		2,272	2,304	2,297	2,341	2,315	2,317
Enlisted		19,411	19,683	19,850	20,367	20,261	20,680
Subtotal Full-time		21,683	21,987	22,147	22,708	22,576	22,997
Total Selected Reserve		148,151	151,505	150,030	153,400	146,643	149,700
<b>Pre-trained Personnel</b>							
<b>Individual Ready Reserve</b>							
Officers		18,839	18,839	23,779	23,779	28,259	28,259
Enlisted		71,161	71,161	89,821	89,821	106,741	106,741
Subtotal Pre-trained Personnel		90,000	90,000	113,600	113,600	135,000	135,000
Total Naval Reserve		238,151	241,505	263,630	267,000	281,643	284,700

RESERVE PERSONNEL, NAVY  
RESERVE COMPONENT PERSONNEL, ON TOURS OF ACTIVE DUTY  
STRENGTH BY GRADE

	FY 1989		FY 1990		FY 1991	
	AVG	END	AVG	END	AVG	END
<b>OFFICERS</b>						
O-8 Rear Admiral	2	2	2	2	1	1
O-7 Rear Admiral	1	1	1	1	2	2
O-6 Captain	178	156	160	177	173	177
O-5 Commander	346	333	355	368	375	395
O-4 Lt. Commander	758	797	806	843	836	838
O-3 Lieutenant	825	850	827	804	807	794
O-2 Lieutenant (JG)	106	130	116	119	96	83
O-1 Ensign	49	28	22	20	18	20
W-4	4	4	5	4	4	4
W-3	0	0	0	0	0	0
W-2	3	3	3	3	3	3
<b>TOTAL OFFICER PERSONNEL ON ACTIVE DUTY</b>	<b>2,272</b>	<b>2,304</b>	<b>2,297</b>	<b>2,341</b>	<b>2,315</b>	<b>2,317</b>
<b>ENLISTED</b>						
E-9	155	166	155	180	178	188
E-8	345	367	350	400	386	405
E-7	1,673	1,849	1,827	1,888	1,798	2,090
E-6	4,980	5,088	5,152	5,050	5,155	5,138
E-5	5,299	5,577	5,654	5,889	6,127	6,113
E-4	2,733	3,050	2,820	3,750	3,728	4,025
E-3	2,487	1,724	1,721	683	410	10
E-2	937	841	1,039	1,307	1,537	1,736
E-1	802	1,021	1,132	1,220	942	975
<b>TOTAL ENLISTED PERSONNEL ON ACTIVE DUTY</b>	<b>19,411</b>	<b>19,683</b>	<b>19,850</b>	<b>20,367</b>	<b>20,261</b>	<b>20,680</b>

FY 1991 STRENGTH PLAN

	PAY GROUP A/Q		PAY GROUP F		PAY GROUP B-IMA		PAY GROUP P		FULL TIME		TOTAL	
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	ACTIVE		RESERVE
30 SEP	26,197	99,523	125,720	602	2,615	3,217	125	430	555	1,200	22,708	153,400
31 OCT	25,573	97,953	123,526	558	2,447	3,005	117	440	557	1,300	7,507	150,895
30 NOV	25,224	95,196	120,420	515	2,493	3,008	109	450	559	1,400	22,347	147,734
31 DEC	25,226	93,446	118,672	487	2,449	2,936	101	460	561	1,500	22,259	145,928
31 JAN	25,278	92,724	118,002	479	2,369	2,848	93	470	563	1,600	22,316	145,329
28 FEB	25,330	90,964	116,294	477	2,289	2,766	85	470	555	1,700	22,382	143,697
31 MAR	25,342	90,064	115,406	472	2,209	2,681	75	470	545	1,800	22,458	142,890
30 APR	25,392	90,595	115,987	490	2,319	2,809	83	470	553	1,900	22,571	143,820
31 MAY	25,354	92,151	117,505	502	2,369	2,871	91	460	551	1,800	22,674	145,401
30 JUN	25,417	93,058	118,475	507	2,449	2,956	99	460	559	1,200	22,765	145,955
31 JUL	25,435	94,710	120,145	540	2,529	3,069	107	460	567	1,200	22,856	147,837
30 AUG	25,451	95,424	120,875	575	2,539	3,114	115	455	570	1,200	22,942	148,701
30 SEP	25,574	96,132	121,706	602	2,615	3,217	125	455	580	1,200	22,997	149,700
AVERAGE	25,409	93,676	119,085	517	2,423	2,940	100	459	559	1,483	22,576	146,643

FY 1990 STRENGTH PLAN

	PAY GROUP A/Q		TOTAL	PAY GROUP F		SUBTOTAL	PAY GROUP B-IMA		TOTAL	PAY GROUP P		FULL-TIME		TOTAL
	OFFICERS	ENLISTED		OFFICERS	ENLISTED		OFFICERS	ENLISTED		ENLISTED	DUTY	SELECTED	RESERVE	
30 SEP*	26,174	95,965	122,139	459	4,091	4,550	126,689	31	0	31	2,798	21,987	151,505	
31 OCT*	26,042	95,080	121,122	470	4,268	4,738	125,860	36	0	36	3,141	21,845	150,882	
30 NOV	26,100	94,982	121,082	460	4,291	4,751	125,833	29	0	29	1,133	21,838	149,489	
31 DEC	25,904	95,497	121,401	369	3,551	3,920	125,321	83	0	83	1,400	21,843	148,874	
31 JAN	25,982	96,090	122,072	351	2,651	3,002	125,074	104	600	704	600	21,901	149,029	
29 FEB	26,133	96,430	122,563	330	1,800	2,130	124,693	120	750	870	1,640	22,005	148,788	
31 MAR	26,178	96,581	122,759	363	1,351	1,714	124,473	125	800	925	1,600	22,108	148,606	
30 APR	26,228	96,811	123,039	397	1,363	1,760	124,799	125	820	945	1,640	22,169	148,963	
31 MAY	26,275	97,368	123,643	430	1,364	1,794	125,437	125	730	855	1,600	22,251	149,543	
30 JUN	26,323	97,976	124,299	464	1,450	1,914	126,213	125	600	725	1,500	22,343	150,281	
31 JUL	26,259	98,628	124,887	497	1,650	2,147	127,034	125	500	625	1,360	22,453	151,112	
30 AUG	26,251	99,229	125,480	531	2,050	2,581	128,061	125	490	615	1,200	22,593	152,269	
30 SEP	26,197	99,523	125,720	602	2,615	3,217	128,937	125	430	555	1,200	22,708	153,400	
AVERAGE	26,155	96,868	123,023	433	2,385	2,818	125,841	100	459	559	1,483	22,147	150,030	

\* Actual Strength through OCT.

FY 1989 STRENGTH PLAN

	PAY GROUP A/Q		PAY GROUP F		PAY GROUP B-IWA		PAY GROUP P		FULL-TIME TOTAL		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	ENLISTED	SELECTED
30 SEP	25,187	98,887	124,074	525	3,170	3,695	64	0	64	0	21,782
31 OCT	24,831	97,730	122,561	494	2,878	3,372	42	0	42	0	21,534
30 NOV	25,013	97,119	122,132	511	2,631	3,142	45	0	45	0	21,496
31 DEC	25,237	96,746	121,983	505	2,406	2,911	47	0	47	0	21,573
31 JAN	25,364	96,251	121,615	539	2,417	2,956	44	1,714	44	1,714	21,615
28 FEB	25,571	96,522	122,093	547	1,745	2,292	43	2,337	43	2,337	21,648
31 MAR	25,569	95,999	121,568	547	1,360	1,907	40	2,802	40	2,802	21,565
30 APR	25,610	95,379	120,989	553	1,315	1,868	39	3,139	39	3,139	21,644
31 MAY	25,689	95,077	120,766	541	1,642	2,183	36	3,309	36	3,309	21,689
30 JUN	25,854	94,878	120,732	560	2,824	3,384	36	2,313	36	2,313	21,767
31 JUL	25,903	94,876	120,779	525	2,987	3,512	34	2,433	34	2,433	21,818
30 AUG	25,960	95,083	121,043	492	3,307	3,799	33	2,854	33	2,854	21,929
30 SEP	26,174	95,965	122,139	459	4,091	4,550	31	2,798	31	2,798	21,987
AVERAGE	25,523	96,091	121,614	526	2,429	2,955	41	1,858	41	1,858	21,683

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

30 SEP	21,987	151,505
30 AUG	21,929	149,658
30 JUL	21,818	148,576
30 JUN	21,767	148,232
30 MAY	21,644	147,679
30 APR	21,565	147,882
30 MAR	21,648	148,413
30 FEB	21,615	147,944
30 JAN	21,573	146,514
30 DEC	21,496	146,825
30 NOV	21,534	147,509
30 OCT	21,782	149,615

SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTH

OFFICERS

FY 1989 (Actual)      FY 1990 (Estimate)      FY 1991 (Estimate)

Beginning Strength:      27,962      28,968      29,265

GAINS:

Nonprior Service Personnel:  
(ROTC Graduates included)

Male      1,058      991      1,000  
 Female      265      248      250

Prior Service Personnel:

Civilian Life      50      50      50  
 Active Component      408      400      400  
 Full-Time Active Duty      331      261      138  
 Enlisted Commissioning Programs      50      50      50  
 Other Reserve Status/Component      4,563      3,219      3,050

TOTAL Gains

6,625      5,219      4,938

LOSSES:

Civilian Life      392      300      300  
 Active Component      316      300      300  
 Full-Time Active Duty      217      224      162  
 Retired Reserve      62      60      60  
 Other Reserve Status/Component      4,632      4,038      4,763

TOTAL Losses

5,619      4,922      5,585

END STRENGTH

28,968      29,265      28,618

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

ENLISTED

	FY 1989 (Actual)	FY 1990 (Estimate)	FY 1991 (Estimate)
Beginning Strength:	121,653	122,537	124,135
<b>GAINS:</b>			
Nonprior Service Personnel:			
Male	4,838	4,207	4,200
Female	1,209	1,051	1,050
Prior Service Personnel:			
Civilian Life	696	400	400
Active Component	3,318	5,500	5,500
Full-Time Active Duty	2,947	2,941	2,600
Other Reserve Status/Component	21,270	18,787	18,750
Reenlistment/Extension	11,242	14,000	14,000
<b>TOTAL Gains</b>	<b>45,520</b>	<b>46,886</b>	<b>46,500</b>
<b>LOSSES:</b>			
Expiration of Selected Reserve Service:			
Active Component	216	1,000	1,000
Full-Time Active Duty To Officer Status	2,855	2,257	2,287
Reenlistment/Extensions	6	50	50
Retired Reserve	11,245	14,000	14,000
Other Reserve Status/Component	396	400	400
Attrition	17,092	17,081	19,887
	12,826	10,500	11,929
<b>TOTAL Losses</b>	<b>44,636</b>	<b>45,288</b>	<b>49,553</b>
<b>END STRENGTH</b>	<b>122,537</b>	<b>124,135</b>	<b>121,082</b>

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(Amount in Thousands)

	FY 1989 (Actual)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted
<b>Unit and Individual Training</b>						
<b>PAY GROUP A TRAINING</b>						
Active Duty Training	\$54,138	\$70,459	\$54,484	\$66,883	\$54,614	\$67,093
Inactive Duty Training	186,530	236,403	180,424	224,961	180,740	224,930
Unit Training Assemblies	168,893	230,598	163,318	219,470	163,552	219,370
Flight Training	16,196	2,781	15,719	2,631	15,779	2,622
Training Preparation	1,441	3,024	1,387	2,860	1,409	2,938
Civil Disturbance						
Jump Proficiency						
Clothing	656	7,579	674	7,883	673	7,796
Subsistence of Enl. Personnel		7,546		9,164		9,100
Travel	30,098	57,270	32,789	54,724	32,643	55,111
<b>TOTAL DIRECT OBLIGATIONS</b>	\$271,422	\$379,257	\$268,371	\$363,615	\$268,670	\$364,030
<b>PAY GROUP B-IMA TRAINING</b>						
Active Duty Training	\$516	\$46	\$268	\$287	\$276	\$295
Clothing	12	0	4	16	4	17
Subsistence of Enl. Personnel		0		21		22
Travel	202	14	77	175	78	177
<b>TOTAL DIRECT OBLIGATIONS</b>	\$730	\$60	\$349	\$499	\$358	\$511
<b>PAY GROUP F TRAINING</b>						
Active Duty Training	\$15,457	\$34,301	\$10,157	\$23,088	\$12,429	\$24,218
Clothing	464	4,420	362	4,408	429	4,555
Subsistence of Enl. Personnel	283	2,687	211	2,013	247	2,190
Travel	500	1,410	3,170	2,757	3,909	2,907
<b>TOTAL DIRECT OBLIGATIONS</b>	\$16,704	\$42,818	\$13,900	\$32,266	\$17,014	\$33,868
<b>TOTAL UNIT AND INDIVIDUAL TRAINING</b>	\$288,856	\$422,135	\$282,620	\$396,380	\$286,042	\$398,409
<b>INDIVIDUAL TRAINING</b>		\$710,991		\$679,000		\$684,451

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY

	FY 1989 (Actual)				FY 1990 (Estimate)				FY 1991 (Estimate)			
	(Amount in Thousands)				(Amount in Thousands)				(Amount in Thousands)			
	Officer	Enlisted	Total	Total	Officer	Enlisted	Total	Total	Officer	Enlisted	Total	Total
<b>OTHER TRAINING AND SUPPORT</b>												
<b>MOBILIZATION TRAINING</b>												
Active Duty Training	\$2,564	\$698	\$3,262	\$3,197	\$2,486	\$711	\$3,197	\$2,816	\$875	\$3,691		
Clothing	0	0	0	89	18	71	89	18	86	104		
Subsistence of Enl. Personnel	907	276	1,183	1,059	725	334	1,059	804	406	1,210		
Travel	2,049	3,890	5,939	1,949	1,949	2,012	1,949	2,012	2,809	2,809		
Merchant Marine Training												
IRR Muster	\$5,520	\$4,864	\$10,384	\$9,818	\$5,178	\$4,640	\$9,818	\$5,650	\$4,214	\$9,864		
<b>TOTAL DIRECT OBLIGATIONS</b>												
<b>SCHOOL TRAINING</b>												
Initial Skill Acquisition	\$1,954	0	\$1,954	\$2,259	\$2,259	0	\$2,259	\$2,244	0	\$2,244		
Refresher and Proficiency	\$1,512	\$2,971	\$4,483	\$5,950	\$2,770	\$3,180	\$5,950	\$2,808	\$3,230	\$6,038		
Career Development	653	1,197	1,850	2,505	1,223	1,282	2,505	1,239	1,303	2,542		
Unit Conversion	220	388	608	827	412	415	827	418	421	839		
Continuing Medical Education	1,237	443	1,680	3,172	2,694	478	3,172	2,720	486	3,206		
<b>TOTAL DIRECT OBLIGATIONS</b>	\$5,576	\$4,999	\$10,575	\$14,713	\$9,358	\$5,355	\$14,713	\$9,429	\$5,440	\$14,869		
<b>SPECIAL TRAINING</b>												
Exercises	\$4,157	\$1,480	\$5,637	\$2,214	\$1,296	\$918	\$2,214	\$1,357	\$937	\$2,294		
Conferences and Visits	1,857	184	2,041	1,124	978	146	1,124	1,026	149	1,175		
Operational Training	5,582	2,136	7,718	4,618	2,941	1,677	4,618	3,083	1,707	4,790		
Management Support	4,494	2,299	6,793	5,648	3,733	1,915	5,648	3,851	1,954	5,805		
Service Mission/Mission Support	9,435	5,309	14,744	7,247	3,941	3,306	7,247	4,088	3,376	7,464		
Competitive Events	760	217	977	572	401	171	572	438	175	613		
Unit Conversion Training	1,107	392	1,499	927	619	308	927	653	314	967		
Additional ACUTRA/Extended ACUTRA		1,608	1,608	1,261		1,261	1,261		1,284	1,284		
<b>TOTAL DIRECT OBLIGATIONS</b>	\$27,392	\$13,625	\$41,017	\$23,611	\$13,909	\$9,702	\$23,611	\$14,496	\$9,896	\$24,392		

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY

	FY 1989 (Actual)				FY 1990 (Estimate)				FY 1991 (Estimate)			
	Officer		Enlisted		Officer		Enlisted		Officer		Enlisted	
	Total	Total	Total	Total	Total	Total	Total	Total	Total	Total	Total	
<b>ADMINISTRATION AND SUPPORT</b>												
Active Duty	\$157,047	\$547,456	\$704,503	\$162,011	\$560,133	\$722,144	\$169,801	\$593,410	\$763,211			
Subsistence		38,105	38,105		40,457	40,457		42,665	42,665			
Travel	4,427	14,943	19,370	5,503	14,996	20,499	5,382	16,188	21,570			
Death Gratuities/ Disability and Hospitalization												
Benefits	\$413	\$807	\$1,220	\$419	\$816	\$1,235	\$419	\$789	\$1,208			
Reserve Incentives	852	9,324	9,324	884	13,540	13,540	884	14,413	14,413			
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$162,739</b>	<b>\$610,635</b>	<b>\$773,374</b>	<b>\$168,817</b>	<b>\$629,942</b>	<b>\$798,759</b>	<b>\$176,486</b>	<b>\$667,465</b>	<b>\$843,951</b>			
<b>Education Benefits - G.I. Bill</b>												
Benefits Accrual		\$9,960	\$9,960		\$10,258	\$10,258		\$10,258	\$10,258			
<b>SENIOR ROTC</b>												
Subsistence Allowance	\$490	0	\$490	\$504	0	\$504	\$504	0	\$504			
Uniforms, Issue-In-Kind	846	0	846	913	0	913	952	0	952			
Uniforms, Commutation	304	0	304	294	0	294	294	0	294			
Pay & Allowances (Summer Tng)	323	0	323	322	0	322	333	0	333			
Travel	267	0	267	262	0	262	270	0	270			
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$2,230</b>	<b>\$0</b>	<b>\$2,230</b>	<b>\$2,295</b>	<b>\$0</b>	<b>\$2,295</b>	<b>\$2,353</b>	<b>\$0</b>	<b>\$2,353</b>			
<b>SCHOLARSHIP ROTC</b>												
Subsistence Allowance	\$6,376	0	\$6,376	\$6,264	0	\$6,264	\$6,128	0	\$6,128			
Uniforms, Issue-In-Kind	1,736	0	1,736	2,070	0	2,070	2,238	0	2,238			
Uniforms, Commutation	262	0	262	220	0	220	220	0	220			
Pay & Allowances (Summer Tng)	3,249	0	3,249	3,155	0	3,155	3,101	0	3,101			
Travel	3,290	0	3,290	3,176	0	3,176	3,139	0	3,139			
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$14,913</b>	<b>\$0</b>	<b>\$14,913</b>	<b>\$14,885</b>	<b>\$0</b>	<b>\$14,885</b>	<b>\$14,826</b>	<b>\$0</b>	<b>\$14,826</b>			

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(Amount in Thousands)

	FY 1989 (Actual)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted
<b>ROC/AVROC PROGRAM</b>						
Uniforms, Issue-In-Kind	\$42	0	\$64	0	\$64	0
Pay & Allowances (Summer Tng)	232	0	305	0	308	0
Subsistence						
Travel	64	0	65	0	66	0
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$338</b>	<b>\$0</b>	<b>\$434</b>	<b>\$0</b>	<b>\$440</b>	<b>\$0</b>
<b>JUNIOR ROTC</b>						
Uniforms, Issue-In-Kind	\$3,135	0	\$3,518	0	\$3,652	0
<b>ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM</b>						
Stipend	\$6,952	0	\$8,248	0	\$8,512	0
Uniform Allowance	73	0	92	0	71	0
Active Duty Training	3,420	0	3,978	0	4,120	0
Travel	995	0	2,572	0	2,846	0
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$11,440</b>	<b>\$0</b>	<b>\$14,890</b>	<b>\$0</b>	<b>\$15,549</b>	<b>\$0</b>
<b>TOTAL OTHER</b>						
TRAINING & SUPPORT	\$233,283	\$644,081	\$233,284	\$659,897	\$242,886	\$697,263
<b>TOTAL DIRECT PROGRAM</b>	<b>\$522,139</b>	<b>\$1,066,215</b>	<b>\$515,904</b>	<b>\$1,056,277</b>	<b>\$528,928</b>	<b>\$1,095,672</b>
<b>TOTAL</b>	<b>\$11,440</b>	<b>\$1,066,215</b>	<b>\$14,890</b>	<b>\$1,056,277</b>	<b>\$15,549</b>	<b>\$1,095,672</b>

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, NAVY

FY 1990

(Amount in Thousands)

	FY 1990/ FY 1991 Revised President's Budget	Congress- ional Action	Available Appropri- ation	Internal Realign- ment/ Reprogram- ing	Other Price/ Program Changes	Revised FY 1990 Column FY 1991 Request
<b>UNIT AND INDIVIDUAL TRAINING</b>						
<b>PAY GROUP A</b>						
Active Duty Trng	\$122,862	-1,081	\$121,781	-414		\$121,367
Inactive Duty Training						
Unit Trng Assemblies	387,693	-3,549	384,144	-1,356		382,788
Flight Trng	18,408	-42	18,366	-16		18,350
Trng Preparation	4,311	-46	4,265	-18		4,247
Clothing	8,423		8,423		+134	8,557
Subsistence of Enlisted						
Personnel	9,191	-152	9,039	-58	+183	9,164
Travel	87,335	-930	86,405	-355	+1,463	87,513
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$638,223</b>	<b>-5,800</b>	<b>\$632,423</b>	<b>-\$2,217</b>	<b>+\$1,780</b>	<b>\$631,986</b>
<b>PAY GROUP F</b>						
Active Duty Training	\$34,862		34,862	-1,617		\$33,245
Clothing	4,743		4,743		+27	4,770
Subsistence of Enlisted						
Personnel	2,207		2,207		+17	2,224
Travel	6,369		6,369	-499	+57	5,927
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$48,181</b>		<b>\$48,181</b>	<b>-\$2,116</b>	<b>+\$101</b>	<b>\$46,166</b>
<b>PAY GROUP B-IMA</b>						
Active Duty Training	\$555		555			\$555
Clothing	20		20			20
Subsistence of Enlisted						
Personnel	21		21			21
Travel	251		251		+1	252
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$847</b>		<b>\$847</b>		<b>+\$1</b>	<b>\$848</b>
<b>TOTAL UNIT AND INDIVIDUAL TRAINING</b>	<b>\$687,251</b>	<b>-5,800</b>	<b>\$681,451</b>	<b>-4,333</b>	<b>+\$1,882</b>	<b>\$679,000</b>

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, NAVY

FY 1990  
(Amount in Thousands)

	FY 1990/ President's Budget	Congress- ional Action	Available Appropri- ation	Internal Realignment/ Reprogramm- ing	Subtotal	Other Price/ Program Changes	Revised FY 1990 Column FY 1991 Request
<b>OTHER TRAINING AND SUPPORT</b>							
<b>MOBILIZATION TRAINING</b>							
Active Duty Training	\$4,077		4,077	-880	\$3,197		\$3,197
Clothing	89		89		89		89
Subsistence of Enlisted Personnel	56		56	-25	31		31
Travel	1,413		1,413	-357	1,056	+3	1,059
Merchant Marine Training of IRR Personnel	2,848		2,848	-900	1,948	+1	1,949
	3,567		3,567	-74	3,493		3,493
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$12,050</b>		<b>12,050</b>	<b>-2,236</b>	<b>\$9,814</b>	<b>+\$4</b>	<b>\$9,818</b>
<b>SCHOOL TRAINING</b>							
Initial Skill Acquisi- tion Training	\$1,997		1,997	262	2,259		2,259
Refresher and Proficiency Career Development Training	\$5,949		5,949		\$5,949	+1	\$5,950
Unit Conversion	2,504		2,504		2,504	+1	2,505
Continuing Medical Education	827		827		827		827
	3,166		3,166		3,166	+6	3,172
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$14,443</b>		<b>14,443</b>	<b>262</b>	<b>\$14,705</b>	<b>+\$8</b>	<b>\$14,713</b>
<b>SPECIAL TRAINING</b>							
Exercises	\$2,209		2,209		\$2,209	+\$5	\$2,214
Conferences and Visits	1,123		1,123		1,123	+1	1,124
Operational Training	4,610		4,610		4,610	+8	4,618
Management Support	5,240		5,240	400	5,640	+8	5,648
Service Mission/Support	7,231		7,231		7,231	+16	7,247
Competitive Events	571		571		571	+1	572
Unit Conversion Training	926		926		926	+1	927
Additional/Extended ACDUTRA	1,256		1,256		1,256	+5	1,261
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$23,166</b>		<b>23,166</b>	<b>400</b>	<b>\$23,566</b>	<b>+\$45</b>	<b>\$23,611</b>

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, NAVY

	FY 1990 (Amount in Thousands)				Revised FY 1990 Column FY 1991 Request
	FY 1990/ President's Budget	Congress- ional Action	Available Appropri- ation	Internal Realignment/ Reprogramm- ing	
				Subtotal	Other Price/ Program Changes
<b>OTHER TRAINING AND SUPPORT</b>					
<b>ADMINISTRATION AND SUPPORT</b>					
Active Duty	\$723,140		\$723,140	-969	\$722,171
Subsistence of Enlisted Personnel	40,458		40,458	-1	40,457
Travel	20,719		20,719	-220	20,499
Death Gratuities/ Disability and Hospi- talization Benefits	\$1,235		1,235	-27	1,208
Bonuses	16,553		16,553	-2,129	14,424
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>802,105</b>		<b>802,105</b>	<b>-3,346</b>	<b>798,759</b>
<b>EDUCATION BENEFITS</b>					
Benefits Accrual	\$13,320		13,320	-3,062	\$10,258
<b>SENIOR ROTC</b>					
Subsistence Allowance	504		504		504
Uniforms, Issue-In-Kind	912		912	1	913
Uniforms, Commutation	347		347	-53	294
Pay & Allowances (Summer Training)	328		328	-6	322
Subsistence-In-Kind					
Travel	262		262		262
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>2,353</b>		<b>2,353</b>	<b>-58</b>	<b>2,295</b>
<b>SCHOLARSHIP NROTC</b>					
Subsistence Allowance	6,263		6,263	1	6,264
Uniforms, Issue-In-Kind	1,979		1,979	91	2,070
Uniforms, Commutation	239		239	-19	220
Pay & Allowances (Summer Training)	3,291		3,291	-136	3,155
Subsistence-In-Kind					
Travel	3,174		3,174	2	3,176
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>14,946</b>		<b>14,946</b>	<b>-61</b>	<b>14,885</b>

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, NAVY

FY 1990  
(Amount in Thousands)

	FY 1990/ FY 1991 Revised President's Budget	Congress- ional Action	Available Appropri- ation	Internal Realignment/ Reprogramm- ing	Subtotal	Other Price/ Program Changes	Revised FY 1990 Column FY 1991 Request
<b>OTHER TRAINING AND SUPPORT</b>							
<b>JUNIOR NROTC</b>							
Uniforms, Issue-In-Kind	3,542		3,542	-24	3,518		3,518
<b>ROC/AVROC PROGRAM</b>							
Uniforms, Issue-In-Kind	64		64		64		64
Pay and Allowances	305		305		305		305
Travel	65		65		65		65
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>434</b>		<b>434</b>		<b>434</b>		<b>434</b>
<b>ARMED FORCES HEALTH PRO- FESSIONS SCHOLARSHIP PROGRAM</b>							
Stipend	8,352		8,352		8,352	- 104	8,248
Uniform Allowance	71		71		71	21	92
Active Duty Training	3,765		3,765		3,765	213	3,978
Travel	2,802		2,802	-100	2,702	- 130	2,572
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>14,990</b>		<b>14,990</b>	<b>-100</b>	<b>14,890</b>	<b>0</b>	<b>14,890</b>
<b>TOTAL OTHER TRAINING AND SUPPORT</b>							
	\$901,349		901,349	-8,225	893,124	+\$57	\$893,181
<b>ADJUSTMENTS TO REFLECT CURRENT ESTIMATE (MEMO ENTRY):</b>							
SEQUESTRATION				-\$10,619			-\$10,619
<b>TOTAL DIRECT PROGRAM</b>	<b>\$1,588,600</b>	<b>- \$5,800</b>	<b>\$1,582,800</b>	<b>-\$12,558</b>	<b>\$1,570,242</b>	<b>+\$1,939 1/2</b>	<b>\$1,572,181</b>

1/ These internal adjustments represent minor refinements to the Reserve manpower program and increases to the training travel program.

RESERVE PERSONNEL, NAVY  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(Amount in Thousands)

	FY 1989 (Actual)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired
<b>Pay Group A</b>						
Officer	\$169,253	\$43,823	\$180,957	\$24,155	\$181,358	\$24,121
Enlisted	\$220,049	\$58,047	\$230,537	\$30,892	\$230,823	\$30,699
Subtotal	\$389,302	\$101,870	\$411,494	\$55,047	\$412,181	\$54,820
<b>Pay Group F</b>						
Officer	\$10,413	\$2,244	\$7,385	\$990	\$8,958	\$1,191
Enlisted	\$25,468	\$5,158	\$18,020	\$2,410	\$18,951	\$2,520
Subtotal	\$35,881	\$7,402	\$25,405	\$3,400	\$27,909	\$3,711
<b>Pay Group B</b>						
Officer	340	\$88	\$193	\$26	\$199	\$26
Enlisted	\$36	\$7	\$232	\$31	\$239	\$32
Subtotal	\$376	\$95	\$425	\$57	\$438	\$58
<b>Mobilization Training</b>						
Officer	\$2,636	\$685	\$2,750	\$369	\$3,018	\$401
Enlisted	\$2,653	\$682	\$2,019	\$284	\$592	\$79
Subtotal	\$5,289	\$1,367	\$4,769	\$653	\$3,610	\$480
<b>School Training</b>						
Officer	\$1,706	\$419	\$3,648	\$489	\$3,715	\$494
Enlisted	\$2,053	\$567	\$2,650	\$355	\$2,704	\$360
Subtotal	\$3,759	\$986	\$6,298	\$844	\$6,419	\$854

RESERVE PERSONNEL, NAVY  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(Amount in Thousands)

	FY 1989 (Actual)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired
<b>Special Training</b>						
Officer	\$11,928	\$2,913	\$5,964	\$799	\$6,265	\$833
Enlisted	\$5,717	\$1,383	\$4,609	\$618	\$4,727	\$629
Subtotal	\$17,645	\$4,296	\$10,573	\$1,417	\$10,992	\$1,462
<b>Administration and Support</b>						
Officer	\$83,591	\$41,489	\$88,438	\$38,164	\$93,114	\$39,562
Enlisted	\$288,840	\$143,987	\$304,107	\$133,462	\$321,438	\$138,820
Subtotal	\$372,431	\$186,459	\$392,545	\$171,628	\$414,552	\$178,382
<b>ROTC</b>						
Senior ROTC						
Scholarship ROTC						
ROC/AVROC	\$217	\$24	\$286	\$25	\$289	\$26
Health Professions						
Scholarship	\$2,103	\$589	\$2,665	\$374	\$2,769	\$386
Subtotal	\$2,320	\$613	\$2,951	\$399	\$3,457	\$412

RESERVE PERSONNEL, NAVY  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(Amount in Thousands)

	FY 1989 (Actual)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired
<b>Total Reimbursable Program</b>						
Officer	\$140	\$36	\$235	\$31	\$234	\$31
Enlisted						
Total	\$140	\$36	\$235	\$31	\$234	\$31
<b>Total Program</b>						
Officer	\$280,007	\$91,697	\$289,570	\$65,023	\$296,861	\$66,659
Enlisted	\$544,816	\$209,831	\$562,174	\$168,052	\$579,474	\$173,139
ROTC/Other	\$2,103	\$613	\$2,951	\$399	\$3,457	\$412
	\$827,143	\$302,141	\$854,695	\$233,474	\$879,792	\$240,210

RESERVE PERSONNEL, NAVY  
 SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS  
 Amount in Thousands

	FY 1989 (Actual)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
<b>Pay Group A</b>						
Officer	\$5,806		\$6,526		\$6,559	
Enlisted	\$9,912		\$10,460		\$10,512	
Subtotal	\$15,718		\$16,986		\$17,071	
<b>Pay Group F</b>						
Officer	\$1,058	\$64	\$602	\$47	\$820	\$57
Enlisted	\$591		\$403		\$415	
Subtotal	\$1,649	\$64	\$1,005	\$47	\$1,235	\$57
<b>Pay Group B</b>						
Officer	\$54		\$27		\$30	
Enlisted	\$1		\$6		\$6	
Subtotal	\$55		\$33		\$36	
<b>Mobilization Training</b>						
Officer	\$466		\$483		\$531	
Enlisted	\$628		\$423		\$150	
Subtotal	\$1,094		\$906		\$681	
<b>School Training</b>						
Officer	\$388		\$677		\$691	
Enlisted	\$464		\$593		\$609	
Subtotal	\$852		\$1,270		\$1,300	

RESERVE PERSONNEL, NAVY  
 SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS  
 Amount in Thousands

	FY 1989 (Actual)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
<b>Special Training</b>						
Officer	\$2,149		\$1,173		\$1,233	
Enlisted	\$1,207		\$981		\$1,007	
Subtotal	\$3,356		\$2,154		\$2,240	
<b>Admin &amp; Support</b>						
Officer	\$12,411	\$4,676	\$13,179	\$4,935	\$13,916	\$5,181
Enlisted	\$52,143	\$21,349	\$56,755	\$22,460	\$61,111	\$24,064
Subtotal	\$64,554	\$26,025	\$69,934	\$27,395	\$75,027	\$29,245
<b>ROTC</b>						
Senior ROTC						
Scholarship ROTC						
Health Professions						
Scholarship						
Subtotal						
<b>Total Program</b>						
Officer	\$22,332	\$4,740	\$22,667	\$4,982	\$23,780	\$5,238
Enlisted	\$64,946	\$21,349	\$69,621	\$22,460	\$73,810	\$24,064
ROTC/Other		\$0		\$0		\$0
<b>GRAND TOTAL</b>	\$87,278	\$26,089	\$92,288	\$27,442	\$97,590	\$29,302

RESERVE PERSONNEL, NAVY  
SUMMARY OF TRAVEL COSTS  
(Amount in Thousands)

	FY 1989 (Actual)	FY 1990 (Estimate)	FY 1991 (Estimate)
<b>Pay Group A</b>			
Officer	\$30,098	\$32,789	\$32,643
Enlisted	\$57,270	\$54,724	\$55,111
Subtotal	\$87,368	\$87,513	\$87,754
<b>Pay Group F</b>			
Officer	\$500	\$3,170	\$3,909
Enlisted	\$1,410	\$2,757	\$2,907
Subtotal	\$1,910	\$5,927	\$6,816
<b>Pay Group B-IMA</b>			
Officer	\$202	\$77	\$78
Enlisted	\$14	\$175	\$177
Subtotal	\$216	\$252	\$255
<b>Mobilization Training</b>			
Officer	\$907	\$725	\$804
Enlisted	\$276	\$334	\$406
Subtotal	\$1,183	\$1,059	\$1,210
<b>School Training</b>			
Officer	\$1,080	\$2,057	\$2,053
Enlisted	\$1,715	\$1,362	\$1,367
Subtotal	\$2,795	\$3,419	\$3,420

SUMMARY OF TRAVEL COSTS  
(Amount in Thousands)

	FY 1989 (Actual)	FY 1990 (Estimate)	FY 1991 (Estimate)
<b>Special Training</b>			
Officer	\$7,065	\$2,986	\$3,072
Enlisted	\$4,388	\$2,354	\$2,361
Subtotal	\$11,453	\$5,340	\$5,433
<b>Administration and Support</b>			
Officer	\$4,427	\$5,503	\$5,382
Enlisted	\$14,943	\$14,996	\$16,188
Subtotal	\$19,370	\$20,499	\$21,570
<b>ROTC</b>			
Senior ROTC	\$267	\$262	\$270
Scholarship ROTC	\$3,290	\$3,176	\$3,139
Health Professions Scholarship	\$995	\$2,572	\$2,846
Subtotal	\$4,552	\$6,010	\$6,255
<b>ROC/AVROC</b>			
Officer	\$64	\$65	\$66
<b>TOTAL TRAVEL</b>			
Officer	\$48,895	\$53,382	\$54,262
Enlisted	\$80,016	\$76,702	\$78,517
ROTC/Other			
Total	\$128,911	\$130,084	\$132,779

RESERVE PERSONNEL, NAVY  
SCHEDULE OF INCREASES AND DECREASES

(Amount in Thousands)

FY 1990 DIRECT PROGRAM

\$1,572,181

Pricing Adjustments:

+ 47,807

Increases:

Increase in pay raise for all categories of Reservists	+ 45,983
Increase in FICA rate for all active duty personnel	+ 53
Increases attributable to general inflation	+ 387
Increase in travel rates	+ 225
Increase in clothing prices	+ 23
Increase in subsistence rates	+ 128
Increase in VHA due to rising housing costs	+ 1,008

Decreases:

- 3,132

Decrease in Retired Pay Accrual rates

Program Adjustments.

Increases:

+ 27,227

Increase in Armed Forces Health Professions Scholarship Program quota to 1200 participants	+ 111
Increase in travel associated with AFHPSP increase	+ 60
Increase in number eligible for initial clothing issue	+ 1,157
Increase in Full-Time Support workyear average to 429	+ 15,153
Increase in number entitled to Aviation Incentive Pay	+ 71
Increase in number entitled to Aviation Officer Continuation Pay	+ 59
Increase in number entitled to Sea Pay, Flight Pay, and Family Separation Allowance	+ 1,781
Increase in PCS costs	+ 1,071
Increase in pay grade mix, Full-Time Support	+ 1,419
Increase in pay group F average strength	+ 4,737
Increase in Mobilization training tours	+ 735
Increase in Reserve Incentive Programs	+ 873

Decreases:

Decrease in number of Junior ROTC units  
Decrease in number entitled to stipend by 150  
Decrease in ACDUTRA clothing requirements  
Decrease in number earning ACDUTRA pay  
Decrease in number earning ACDUTRA subsistence  
Decrease in number performing ACDUTRA travel  
Cancellation of Adoption Expense Program  
Reduction of 350 days School Training  
Reduction in Pay Group A average strength  
Decrease in IRR Muster program  
Decrease in School and Special Training tours

- 19,483

- 13  
- 136  
- 52  
- 121  
- 28  
- 163  
- 27  
- 29  
- 17,775  
- 684  
- 455

FY 1991 DIRECT PROGRAM

\$1,624,600

SECTION 4 - DETAIL OF MILITARY PERSONNEL AND ENTITLEMENTS

Appropriation: Reserve Personnel, Navy  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1-A: Training, Pay Group A/Q

	(Amount in Thousands)
FY 1989 Actual	\$650,678
FY 1990 Estimate	\$631,986
FY 1991 Estimate	\$632,700

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Groups A and Q. Members in Pay Group A are required to perform annual training duty of two weeks duration and perform a minimum of 48 drills per year. Members in pay Group Q are a small part of the Sea and Air Mariner program enrolled in a Split Tour Initial Active Duty for Training program who are required to perform four drills per month for pay while in that status. In addition, personnel in the combat component of the surface reserve and in selected aviation groups are authorized to participate in specified additional training in order to maintain proficiency. Included in this activity are the costs of basic pay, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, travel to and from alternate Inactive Duty Training sites (Inactive Duty Training Travel - IDTT). The rates for all costs are determined by applicable provisions of law and regulations.

Pay Group A/Q  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amount in Thousands)

FY 1990 DIRECT PROGRAM \$631,986

Price Adjustments:

Increases: + 18,808

Pay Raise: Pay and allowances rates reflect a 3.6% annualization of the pay raise effective 1 January 1990 and a 3.5% pay raise effective 1 January 1991. + 16,976

Subsistence-in-kind: Average rate for subsistence-in-kind for members performing inactive duty training increases from \$5.81 to \$6.04, while the average rate for members performing active duty training increases from \$4.08 to \$4.25. + 345

Travel: Inflation rate of 4.2% increases the average cost of transportation. + 1,487

Decreases:

Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 13.4% to 13.3% of basic pay. - 319

Program Adjustments:

Decreases: - 17,775

Program Decrease: The decrease in manyear average is 746 officers and 3,192 enlisted personnel. - 17,775

FY 1991 DIRECT PROGRAM \$632,700

Pay and Allowances, Active Duty Training, Officers: These funds are requested to provide for pay and allowances of officers attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)						
	FY 1989 (Actual)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	25,523			26,155		25,409
Participation Rate	99%			99%		99%
Paid Participants	25,347	\$2,135.87	\$54,138	25,940	\$2,100.39	\$54,484
						25,152
						\$2,171.36
						\$54,614

Pay and Allowances, Active Duty for Training, Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)						
	FY 1989 (Actual)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	96,091			96,868		93,676
Participation Rate	81%			82%		83%
Paid Participants	78,701	\$895.26	\$70,458	80,003	\$836.01	\$66,883
						77,367
						\$867.20
						\$67,093

Pay, Inactive Duty Training, Officers: These funds are requested to provide for pay of officers attending inactive duty for training including unit training assemblies and additional training assemblies. The rate used in computing the requirement includes basic pay, incentive pay when authorized and retirement accrual:

(Amount in Thousands)

	FY 1989 (Estimate)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
<b>Unit Training</b>						
Average Strength	25,523			26,155		25,409
Participation Rate	99%			99%		99%
Paid Participants	25,326	\$6,668.78	\$168,893	25,987	\$6,284.61	\$163,318
						25,197
						\$6,490.95
						\$163,552
<b>Additional Training Assemblies</b>						
Flight Training	111,998	\$144.61	\$16,196	113,158	\$134.91	\$15,719
Jump Proficiency						
Trng Preparation	11,460	\$125.74	\$1,441	11,470	\$120.92	\$1,387
						11,580
						\$121.68
						\$1,409
<b>SUBTOTAL</b>	123,458		\$17,637	124,628		\$17,106
						124,738
						\$17,188
<b>TOTAL</b>			\$186,530			\$180,424
						\$180,740

Pay, Inactive Duty Training, Enlisted Personnel: These funds are requested to provide for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training assemblies. The rate used in computing the requirement includes basic pay, incentive pay when authorized and retirement accrual:

(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
<b>Unit Training</b>									
Average Strength	96,091			96,868			93,676		
Participation Rate	90%			91%			92%		
Paid Participants	87,827	\$2,625.60	\$230,598	88,886	\$2,469.12	\$219,470	85,957	\$2,552.09	\$219,370
<b>Additional Training Assemblies</b>									
Flight Training	39,648	\$70.14	\$2,781	40,000	\$65.78	\$2,631	38,512	\$68.08	\$2,622
Jump Proficiency									
Trng Preparation	52,165	\$57.97	\$3,024	52,610	\$54.36	\$2,860	52,230	\$56.25	\$2,938
<b>SUBTOTAL</b>	91,813		\$5,805	92,610		\$5,491	90,742		\$5,560
<b>TOTAL</b>			\$236,403			\$224,961			\$224,930

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	1,525	\$200.00	\$305	1,575	\$200.00	\$315	1,575	\$200.00	\$315
Additional Uniform Allowance			\$351			\$359			\$358
			\$656			\$674			\$673

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	17,461	\$259.66	\$4,534	17,628	\$270.59	\$4,770	17,085	\$270.59	\$4,623
Replacement Issue			\$2,705			\$2,771			\$2,831
Special Issue									
Cash Allowances	11,148	\$30.50	\$340	11,213	\$30.50	\$342	11,213	\$30.50	\$342
TOTAL			\$7,579			\$7,883			\$7,796
TOTAL CLOTHING			\$8,235			\$8,557			\$8,469

Subsistence of Enlisted Personnel: These funds are requested to provide for subsistence-in-kind for personnel on active duty training and inactive duty for training periods of eight hours or more in one calendar day:

	(Amount in Thousands)					
	FY 1989 (Actual)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	Number	Rate	Amount	Number	Rate	Amount
Active Duty for Training Requirements:	96,091			96,868		
Subsistence-in-kind						93,676
Total Enlisted Mandays						
Less Provided for						
Elsewhere						
On Monetary Allowance	12,149			11,526		
Operational Rations						11,145
Travel						
Total Enlisted to be						
Subsisted	83,942			85,342		82,531
% Present	75%			75%		75%
Total	62,537			64,006		61,898
Subsistence-in-kind						
Operational Rations						
Basic Allowance for						
Subsistence						
Total Active Duty	616,497	\$3.94	\$2,429	862,745	\$4.08	\$3,520
Requirements						807,059
						\$4.25
						\$3,430
Inactive Duty Periods of						
Eight Hours or more	917,025	\$5.58	\$5,117	971,396	\$5.81	\$5,644
						938,693
						\$6.04
						\$5,670
TOTAL			\$7,546			\$9,164
						\$9,100

Travel, Active Duty for Training Officers: These funds are requested to provide travel and per diem allowances for officers performing active duty training:

	(Amount in Thousands)					
	FY 1989 (Actual)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	Number	Rate	Amount	Number	Rate	Amount
Commercial	22,306	\$340.49	\$7,595	22,828	\$349.66	\$7,982
Military Airlift Command (MAC)	2,134	\$633.08	\$1,351	2,184	\$614.47	\$1,342
Per Diem	22,464	\$565.62	\$12,706	22,406	\$568.87	\$12,746
TOTAL Travel	25,347	\$854.22	\$21,652	25,940	\$850.81	\$22,070

Travel, Active Duty for Training Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing active duty training:

	(Amount in Thousands)					
	FY 1989 (Actual)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	Number	Rate	Amount	Number	Rate	Amount
Commercial	77,878	\$301.81	\$23,504	79,167	\$312.62	\$24,749
Military Airlift Command (MAC)	7,059	\$623.18	\$4,399	7,177	\$606.94	\$4,356
Per Diem	67,653	\$180.78	\$12,230	68,522	\$123.43	\$8,458
TOTAL Travel	78,701	\$509.94	\$40,133	80,003	\$469.52	\$37,563

Travel, Inactive Duty for Training Officers: These funds are requested to provide travel and per diem for officers performing inactive duty for training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	71,118	\$118.76	\$8,446	86,618	\$123.75	\$10,719	84,562	\$128.70	\$10,883

Travel, Inactive Duty for Training Enlisted Personnel: These funds are requested to provide travel and per diem for enlisted personnel performing inactive duty for training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	241,638	\$70.92	\$17,137	232,219	\$73.90	\$17,161	229,691	\$76.86	\$17,654

Total: Training Pay Group A (Direct) \$650,678 \$631,986 \$632,700

Reimbursable Requirements:

Pay and allowances including travel of Reserve officers assigned to the Selective Service

233 400 400

Other Reimbursable Services

0 0 0

Total Reimbursable Requirements

233 400 400

TOTAL: Training, Pay Group A

\$650,911 \$632,386 \$633,100

Appropriation: Reserve Personnel, Navy  
Budget Program 1: Unit & Individual Training  
Budget Activity 1-B Training, Pay Group B - IMA

	(Amount in Thousands)
FY 1989 Actual	\$790
FY 1990 Estimate	\$848
FY 1991 Estimate	\$869

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Group B. These personnel are individuals who are assigned Individual Mobilization Augmentation positions and are required to perform two weeks Annual Training and between zero and 48 inactive duty drills annually. These Reservists will fill active force shortages during the early phase of mobilization.

Included in this activity are the costs of basic pay, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Pay Group B - Individual Mobilization Augmentees  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amount in Thousands)

<b>FY 1990 DIRECT PROGRAM</b>	<b>\$848</b>
<b>Pricing Adjustments:</b>	
<b>Increases:</b>	<b>+ 21</b>
Pay Raise: Pay and allowances rates reflect a 3.6% annualization of the pay raise effective 1 January 1990 and a 3.5% pay raise effective 1 January 1991.	+ 17
Travel: Inflation rate of 4.2% increases the average cost of transportation.	+ 3
Subsistence-in-kind: The average rate for members performing active duty training increases from \$4.08 to \$4.25.	+ 1
<b>FY 1991 DIRECT PROGRAM</b>	<b>\$869</b>

Pay and Allowances, Active Duty for Training, Officers: These funds are requested to provide pay and allowances for officers attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence and quarters allowances, and special and incentive pay as authorized and retirement accrual.

(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	185			100			100		
Participation Rate	100%			100%			100%		
Paid Participants	185	\$2,789.19	\$516	100	\$2,680.00	\$268	100	\$2,760.00	\$276

Pay and Allowances, Active Duty for Training, Enlisted Personnel: These funds are requested to provide pay and allowances of enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	70			459			459		
Participation Rate	100%			100%			100%		
Paid Participants	70	\$657.14	\$46	459	\$625.27	\$287	459	\$642.70	\$295

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

(Amount in Thousands)											
FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)					
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount			
30	\$200.00	\$6	11	\$200.00	\$2	11	\$200.00	\$2			
		\$6			\$2			\$2			
TOTAL		\$12			\$4			\$4			

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

(Amount in Thousands)											
FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)					
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount			
0		\$0	61	\$262.30	\$16	61	\$278.69	\$17			
TOTAL		\$0			\$16			\$17			
TOTAL Clothing		\$12			\$20			\$21			

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence-in-kind for personnel on active duty for training.

(Amount in Thousands)						
	FY 1989 (Actual)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	Strength	Rate	Amount	Strength	Rate	Amount
<b>Active Duty Requirement:</b>						
<b>Subsistence-in-kind</b>						
Total Enlisted Mandays						
Less Provided for						
Elsewhere:						
On Monetary Allowance						
Operational Rations						
Travel						
Total Enlisted to be						
Subsisted	0			459		459
% Present	82%			82%		82%
Total Subsistence-in-kind	0			376		376
Operational Rations						
Basic Allowance for						
Subsistence						
Total Active Duty	0	\$3.94	\$0	5,147	\$4.08	\$21
Requirements						\$4.25
						\$22
Inactive Duty Periods of						
Eight hours or more						
TOTAL			\$0			\$21
						\$22

Travel, Active Duty for Training, Officers: These funds are requested to provide travel and per diem allowances for officers performing active duty training.

(Amount in Thousands)

	FY 1989 (Actual)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	Strength	Rate	Strength	Rate	Strength	Rate
Commercial	185	\$405.41	100	\$360.00	100	\$370.00
Per Diem	185	\$686.49	100	\$410.00	100	\$410.00
TOTAL Travel	185	\$1,091.89	100	\$770.00	100	\$780.00

Travel, Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing active duty training.

(Amount in Thousands)

	FY 1989 (Actual)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	Strength	Rate	Strength	Rate	Strength	Rate
Commercial	70	\$114.29	459	\$176.47	459	\$183.01
Per Diem	70	\$85.71	459	\$204.79	459	\$202.61
TOTAL Travel	70	\$200.00	459	\$381.26	459	\$385.62
Total: Training Pay Group B-IMA		\$790		\$848		\$869

Appropriation: Reserve Personnel, Navy

Budget Program 1: Unit and Individual Training

Budget Activity 1-F: Training, Pay Group F

	(Amount in Thousands)
FY 1989 Actual	\$59,522
FY 1990 Estimate	\$46,166
FY 1991 Estimate	\$50,882

#### Part I - Purpose and Scope

This budget activity provides the funds for Initial Active Duty for Training (IADT) for enlisted Sea and Air Mariners (SAM) and Officer Sea and Air Mariners (OSAM). SAM and OSAM personnel are predominantly non-prior service accessions into the Naval Reserve who, upon attainment of designator/military occupational skills (MOS), are assigned to junior-rated Selected Reserve billets in a drilling (Training Category A) status. These billets are a critical part of the total Naval Reserve manpower objective because they are the primary source of personnel to fill the lower pay grade billet requirements.

OSAMs originate from two sources: voluntary conversion from ROTC training to OSAM and, by direct accession. ROTC conversion personnel become OSAM after college graduation and commissioning; direct accession personnel are OSAMs upon enlistment and must attend Officer's Candidate School (OCS) or Officer's Indoctrination Course (OIC) to earn a commission. OSAM designators include Surface Line, Naval Flight Officer, Special Warfare, Engineering duty, Aviation Maintenance, Cryptology, Intelligence and Staff Corps. (Designators for FY 1990 accessions are limited to Cryptology, Intelligence and Supply. Currently, plans allow for no OSAM accessions in FY 1991 and beyond.) Initial Active Duty for Training after commissioning can last from a few weeks to over two years, depending on the designator.

SAMs attend one of four training programs. The regular program consists of eight weeks Recruit Training followed immediately by a variable length "A" School. An alternate training program provides eight weeks Recruit Training and four weeks apprentice training. The split training program provides for the member to attend eight weeks Recruit Training during the summer after completion of the junior year in high school. Upon graduation, the member returns to complete "A" School. The Vocational Technical (VOTECH) training program consists of eight weeks Recruit Training and four weeks apprentice training. Upon completion of Initial Active Duty for Training, the members report to their mobilization assignment in an inactive (paid drill) status. VOTECH SAMs are required to complete, without compensation, an approved course of instruction at a private institution to acquire rate skills.

The rates used in computing requirements include basic pay, government's contribution to Social Security, subsistence-in-kind, quarters allowance, variable housing allowances, individual clothing and uniform gratuities, travel to and from active duty for training, separation leave pay and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Pay Group F  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amount in Thousands)

FY 1990 DIRECT PROGRAM		\$46,166
Price Adjustments:		
Increases:		+ 1,490
Pay Raise: Pay and allowances rates reflect a 3.6% annualization of the pay raise effective 1 January 1990 and a 3.5% pay raise effective 1 January 1991.	+ 1,085	
Clothing Issues: The average cost of clothing issues increases for enlisted Reservists.	+ 91	
Subsistence-in-kind: The average rate for members performing active duty training increases from \$4.08 to \$4.25.	+ 84	
Travel: Inflation rate of 4.2% increases the average cost of transportation.	+ 230	
Decreases:		- 21
Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 13.4% to 13.3% of basic pay.	- 21	
Program Adjustments:		
Increases:		+ 3,247
Program Growth: Average strength increases by 84 officers and 38 enlisted personnel.	+ 3,247	
FY 1991 DIRECT PROGRAM		\$50,882

Pay and Allowances, Active Duty for Training. Officers: These funds are requested to provide for pay and allowances of personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution for Social Security, basic allowance for subsistence and quarters allowances as authorized and retirement accrual.

(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Avg Strength	Rate	Amount	Avg Strength	Rate	Amount	Avg Strength	Rate	Amount
	526	\$29,385.93	\$15,457	433	\$23,457.27	\$10,157	517	\$24,040.62	\$12,429

Pay and Allowances, Active Duty for Training. Enlisted Personnel: These funds are requested to provide for pay and allowances of personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution for Social Security, basic allowance for subsistence and quarters allowances as authorized and retirement accrual.

(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Avg Strength	Rate	Amount	Avg Strength	Rate	Amount	Avg Strength	Rate	Amount
	2,665	\$12,870.92	\$34,301	2,385	\$9,680.50	\$23,088	2,423	\$9,995.05	\$24,218

Individual Clothing and Uniform Allowance, Officer: These funds are requested to provide for clothing and uniforms for officer personnel attending initial active duty for training.

(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	507	\$300.00	\$152	427	\$300.00	\$128	500	\$300.00	\$150
Initial Issue	533	\$585.37	\$312	383	\$610.97	\$234	446	\$625.56	\$279

Individual Clothing and Uniform Allowance, Enlisted Personnel: These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Issue	5,775	\$765.37	\$4,420	5,526	\$797.68	\$4,408	5,611	\$811.44	\$4,553

Subsistence, Enlisted Personnel: These funds are requested to provide subsistence-in-kind for enlisted personnel attending initial active duty for training. Included is the subsistence-in-kind requirement for OSAMs attending OCS who are in an E-5 paygrade status.

	(Amount in Thousands)					
	FY 1989 (Actual)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-Kind						
Total Mandays	972,725			870,252		884,395
Less Provided for						
On Monetary Allowance	10,603			9,486		9,640
Travel						
Total Enlisted to be						
Subsisted:	962,122			860,766		874,755
% Present	70%			70%		70%
Total Subsistence-in-kind						
Subtotal Enlisted Mandays						
for Subsistence	681,979	\$3.94	\$2,687	493,382	\$4.08	\$2,013
						515,294
					\$4.25	\$2,190
Subtotal OCS Mandays						
for Subsistence	71,827	\$3.94	\$283	51,716	\$4.08	\$211
						58,118
					\$4.25	\$247
TOTAL			\$2,970			\$2,224
						\$2,437

Travel, Active Duty for Training, Officer: These funds are requested to provide travel and per diem allowances for officer personnel performing initial active duty training.

(Amount in Thousands)

FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
526	\$950.57	\$500	433	\$7,321.02	\$3,170	517	\$7,560.93	\$3,909

Travel, Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty training.

(Amount in Thousands)

FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
2,665	\$529.08	\$1,410	2,385	\$1,155.97	\$2,757	2,423	\$1,199.75	\$2,907

TOTAL Training, Pay Group F - Direct Program \$59,522 \$46,166 \$50,882

Appropriation: Reserve Personnel, Navy	(Amount in Thousands)	
Budget Program 2: Other Training and Support		
Budget Activity 2-E: Mobilization Training		
	FY 1989 Actual	\$10,384
	FY 1990 Estimate	\$9,818
	FY 1991 Estimate	\$9,864

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Individual Ready Reserve (IRR). Included are members of Voluntary Training Units (VTU) who perform non-pay regular drills and annual active duty for training for pay, within available funds; Merchant Marine officers on subsidy ships; and, other inactive Naval Reservists who have remaining military service obligation, or who elect to remain in the IRR, and who are not assigned to Naval Reserve units.

Included in this budget activity are the costs of basic pay, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Mobilization Training  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amount in Thousands)

FY 1990 DIRECT PROGRAM		\$9,818
Pricing Adjustments:		
Increases:		+ 235
Pay Raise: Pay and allowances rates reflect a 3.6% annualization of the pay raise effective 1 January 1990 and a 3.5% pay raise effective 1 January 1991.	+ 209	
Travel: Inflation rate of 4.2% increases the average cost of transportation.	+ 22	
Clothing: The average cost of clothing issues increases for enlisted Reservists.	+ 3	
Subsistence-in-kind: The average rate for members performing active duty training increases from \$4.08 to \$4.25.	+ 1	
Decreases:		- 5
Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 13.4% to 13.3% of basic pay.	- 5	
Program Adjustments:		
Increases:		+ 500
Program Growth: The number of paid active duty for training periods for members in VTU units increased by 96 officers and 153 IRR enlisted personnel.	+ 500	
Decreases:		- 684
IRR Muster	- 684	
FY 1991 DIRECT PROGRAM		\$9,864

Pay and Allowances, Active Duty Training, Officers: These funds are requested to provide for pay and allowances of officers attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	18,839			23,779			28,259		
Participation Rate	6%			4%			4%		
Paid Participants	1,052	\$2,437.26	\$2,564	1,067	\$2,329.90	\$2,486	1,163	\$2,421.32	\$2,816

Pay and Allowances, Active Duty for Training, Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, quarters allowances, special and incentive pay as authorized and retirement accrual:

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	71,161			89,821			106,741		
Participation Rate	1%			1%			1%		
Paid Participants	778	\$897.17	\$698	826	\$860.77	\$711	979	\$893.77	\$875
IRR Master	27,259	\$142.71	\$3,890	26,400	\$132.31	\$3,493	26,400	\$106.40	\$2,809

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	0	\$200.00	\$0	51	\$200.00	\$10	56	\$200.00	\$11
Additional Uniform Allowance			\$0			\$8			\$7
TOTAL			\$0			\$18			\$18

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	0		\$0	197	\$360.41	\$71	229	\$375.55	\$86
Replacement Issue									
Special Issue									
Cash Allowances									
TOTAL			\$0			\$71			\$86
TOTAL CLOTHING			\$0			\$89			\$104

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence-in-kind for personnel on active duty for training.

	(Amount in Thousands)					
	FY 1989 (Actual)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	Number	Rate	Number	Rate	Number	Rate
Active Duty Requirement:						
Subsistence-in-kind						
Total Enlisted Mandays						
Less Provided for						
Elsewhere:						
On Monetary Allowance						
Operational Rations						
Travel						
Total Enlisted to be						
Subsisted	0		826		979	
& Present	80%		80%		81%	
Total Subsistence-in-kind	0		664		789	
Operational Rations						
Basic Allowance for Subsistence						
Total Active Duty	0	\$3.94	7,598	\$4.08	8,941	\$4.25
Requirements		\$0		\$31		\$38
TOTAL		\$0		\$31		\$38

Mobilization Training

Travel, Active Duty for Training, Officers: These funds are requested to provide travel and per diem allowances for officers performing active duty training:

(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	1,052	\$300.38	\$316	1,067	\$306.47	\$327	1,163	\$319.00	\$371
Per Diem	1,052	\$561.79	\$591	1,067	\$373.01	\$398	1,163	\$372.31	\$433
TOTAL Travel	1,052	\$862.17	\$907	1,067	\$679.48	\$725	1,163	\$691.32	\$804

Travel, Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing active duty training:

(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	778	\$217.22	\$169	826	\$226.39	\$187	979	\$235.96	\$231
Per Diem	778	\$137.53	\$107	826	\$177.97	\$147	979	\$178.75	\$175
TOTAL Travel	778	\$354.76	\$276	826	\$404.36	\$334	979	\$414.71	\$406

Merchant Marine Training: The Merchant Marine Act of 1936 requires we train Merchant Marine Reserve, U. S. Naval Reserve Officers, both those employed at sea and those ashore who will return to sea upon mobilization, to maintain a Merchant Marine able to serve as a Naval and Military auxiliary in time of War or National Emergency. There are about 3,500 Reservists in the program each year.

(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>Officers</b>									
Active Duty Manday Costs	13,188	\$116.47	\$1,536	12,838	\$111.54	\$1,432	12,824	\$115.88	\$1,486
Travel	904	\$243.36	\$220	917	\$253.00	\$232	916	\$263.10	\$241
Per Diem	13,188	\$22.22	\$293	12,838	\$22.20	\$285	12,824	\$22.22	\$285
Subtotal			\$2,049			\$1,949			\$2,012
<b>TOTAL</b>			\$2,049			\$1,949			\$2,012
Total Mobilization Training - Direct			\$10,384			\$9,818			\$9,864

Appropriation: Reserve Personnel, Navy  
Budget Program 2: Other Training and Support  
Budget Activity 2-R: School Training

	(Amount in Thousands)
FY 1989 Actual	\$10,575
FY 1990 Estimate	\$14,713
FY 1991 Estimate	\$14,869

Part I - Purpose and Scope

This budget activity provides for the total costs of training qualified officers and enlisted personnel participating in selected school programs. This training is designed to increase mobilization potential and to provide increased proficiency in high priority skills which cannot be achieved solely by regular drills and active duty for training. Examples are the Naval War College, Senior Officer Course, Defense Strategy Seminar, Engineering Watch Officer and ASW Operator. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulation.

School Training  
**SCHEDULE OF INCREASES AND DECREASES**  
 (Amount in Thousands)

FY 1990 DIRECT PROGRAM \$14,713

Pricing Adjustments:

Increases: + 444  
 Pay Raise: Pay and allowances rates reflect a 3.6% annualization of the pay raise effective 1 January 1990 and a 3.5% pay raise effective 1 January 1991. + 388

Travel: Inflation rate of 4.2% increases the average cost of transportation. + 56

Decreases: - 32  
 Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 13.4% to 13.3% of basic pay. - 1

Decrease in travel and per diem costs. - 31

Program Adjustments:

Decreases: - 256  
 Program Decrease: The number of personnel attending school training decreased by 442 officer mandays and 1077 enlisted mandays. - 256

FY 1991 DIRECT PROGRAM \$14,869

Reserve Personnel, Navy  
School Training

DETAIL OF REQUIREMENTS - SCHOOL TRAINING  
(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)								
	Tour Partic- Length (AVG) days	Man- Rate (AVG)	Rate days	Tour Partic- Length (AVG) days	Man- Rate (AVG)	Rate days	Tour Partic- Length (AVG) days	Man- Rate (AVG)	Rate days						
Officers	379	44.6	16,908	\$115.57	\$1,954	426	43.9	18,701	\$120.80	\$2,259	416	44.1	18,351	\$122.28	\$2,244

Initial Skill Acquisition Training: Provides Pay and Allowances and Travel for Naval Reserve Officers attending the Chaplain Indoctrination Program for inactive Reserve chaplains to prepare for mobilization and provide religious ministry in a military environment; the Law Officer Indoctrination Program designed to aid the newly commissioned officer in adjusting to military life; the Medical Clinical Clerkship Program providing On-The-Job Training (OJT) in a clinical or research service of a Naval Hospital Medical Research Facility; and the Dental Clerkship and Indoctrination Program offering formal classroom and field training for newly commissioned officers.

Refresher & Proficiency Skills: Provides that training necessary to attain the required level of proficiency in a specific military specialty for which a member has been initially qualified. It includes advanced technical training and qualification training in various naval warfare, administrative, and management areas to meet specific mobilization billet requirements.

Officers	756	6.9	5,213	\$290.04	\$1,512	1,423	6.9	9,821	\$282.05	\$2,770	1,399	6.9	9,655	\$290.81	\$2,808
Enlisted	2,421	11.4	24,182	\$122.86	\$2,971	2,336	11.4	26,628	\$119.42	\$3,180	2,298	11.4	26,198	\$123.29	\$3,230
Subtotal	2,377		29,395		\$4,483	3,759		36,449		\$5,950	3,697		35,853		\$6,038

Career Development Training: Provides professional military training conducted at National War College, Armed Forces Staff College, Naval War College and other naval training activities. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for this type training.

Officers	220	10.5	2,310	\$282.68	\$653	423	10.5	4,440	\$275.45	\$1,223	415	10.5	4,361	\$284.11	\$1,239
Enlisted	850	11.1	9,433	\$126.89	\$1,197	936	11.1	10,390	\$123.39	\$1,282	922	11.1	10,229	\$127.38	\$1,303
Subtotal	1,070		11,743		\$1,850	1,359		14,830		\$2,505	1,337		14,590		\$2,542

Reserve Personnel, Navy  
School Training

DETAIL OF REQUIREMENTS - SCHOOL TRAINING  
(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)								
	Tour Partic- Length (Avg) days	Man- Rate (Avg)	Rate (Avg)	Tour Partic- Length (Avg) days	Man- Rate (Avg)	Rate (Avg)	Tour Partic- Length (Avg) days	Man- Rate (Avg)	Rate (Avg)						
Officers	61	14.4	874	\$251.72	\$220	117	14.4	1,686	\$244.37	\$412	115	14.4	1,655	\$252.57	\$418
Enlisted	260	12.9	3,354	\$115.68	\$388	286	12.9	3,692	\$112.41	\$415	281	12.9	3,630	\$115.98	\$421
Subtotal	321	4,228		\$608	403	5,378		\$827	396	5,285				\$839	

Unit/Individual Conversion Training: Provides that training required as the result of a change in the type of unit, a change in unit mission, or new equipment.

Officers	606	6.0	3,638	\$340.02	\$1,237	1,356	6.0	8,135	\$331.16	\$2,694	1,328	6.0	7,969	\$341.32	\$2,720
Enlisted	323	11.4	3,687	\$120.15	\$443	360	11.4	4,104	\$116.47	\$478	354	11.4	4,030	\$120.60	\$486
Subtotal	929	7,325		\$1,680	1,716	12,239		\$3,172	1,682	11,993				\$3,206	

Continuing Medical Education: Provides that training necessary for health professionals to maintain their proficiency/expertise through continuing education, as required by the medical professional bodies, as a mandate to maintain their professional standing.

Officers	1,643	7.3	12,035	\$300.96	\$5,576	3,319	7.3	24,082	\$294.78	\$9,358	3,257	7.3	23,640	\$303.93	\$9,429
Enlisted	3,554	11.4	40,656	\$122.96	\$4,999	3,918	11.4	44,814	\$119.49	\$5,355	3,855	11.4	44,087	\$123.39	\$5,440
TOTAL	5,197	52,691		\$10,575	7,237	68,896		\$14,713	7,112	67,727				\$14,869	

Total: School Training \$10,575 \$14,713 \$14,869

Appropriation: Reserve Personnel, Navy  
Budget Program 2: Other Training and Support  
Budget Activity 2-S: Special Training

(Amount in Thousands)

FY 1989 Actual	\$41,017
FY 1990 Estimate	\$23,611
FY 1991 Estimate	\$24,392

Part I - Purpose and Scope

This budget activity provides additional training opportunities for Naval Reserve officers and enlisted personnel participating in special programs, and for mutual support to active Navy commands. The special active duty for training program is critical to the readiness of Reservists, management of Reserve programs and to certain fleet operations. These training periods often provide mutual support to both the fleet and the Naval Reservist. Peak fleet requirements, such as during fleet exercises, are filled by Reservists performing short periods of special active duty for training. War Gaming Seminars, NRF Ship transfers and operations, Fleet Exercise Support and NFO Transitional Training are other special programs. This training is designed to enable personnel to achieve immediate readiness standards that cannot be met by other means and for support of other requirements. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Special Training  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amount in Thousands)

FY 1990 DIRECT PROGRAM \$23,611

Pricing Adjustments:

Increases: + 1,031

Pay Raise: Pay and allowances rates reflect a 3.6% annualization of the pay raise effective 1 January 1990 and a 3.5% pay raise effective 1 January 1991. + 941

Travel: Inflation rate of 4.2% increases the average cost of transportation. + 90

Decreases: - 12

Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 13.4% to 13.3% of basic pay. - 12

Program Adjustments:

Decreases: - 238

Program Decrease: The number of personnel performing special training decreases by 524 officer mandays and decreases by 1,120 enlisted mandays. - 238

FY 1991 DIRECT PROGRAM \$24,392

Reserve Personnel, Navy  
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING  
(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Partic- ipants (Avg)	Length days	Man- Rate (Avg)	Partic- ipants (Avg)	Length days	Man- Rate (Avg)	Partic- ipants (Avg)	Length days	Man- Rate (Avg)
Officers	1,711	9.6	\$253.14	549	9.6	\$246.06	554	9.6	\$255.03
Enlisted	1,205	9.6	\$127.95	767	9.6	\$124.68	758	9.6	\$128.78
Subtotal	2,916	27,989	\$5,637	1,316	12,630	\$2,214	1,312	12,597	\$2,294

Exercises: Provides for Naval Reserve participation in Fleet Exercises and support of Fleet Training. The Reserve members are integrated with the active forces and provide required expertise.

Conferences and Visits: Provides for pre-cruise planning and scheduling conferences in support of mobilization readiness training. These tours also enable Reserve personnel to participate in the administration and management of their programs.

Officers	1,252	3.8	\$390.21	680	3.8	\$378.48	687	3.8	\$392.80
Enlisted	235	3.3	\$237.73	187	3.3	\$234.35	186	3.3	\$242.28
Subtotal	1,487	5,533	\$2,041	867	3,207	\$1,124	873	3,227	\$1,175

Operational Training: Provides training directly related to the member's mobilization billet. This additional training is necessary in order to maintain parity with comparable active force units and specialized billet functions.

Officers	3,146	8.4	\$211.23	1,707	8.4	\$205.08	1,725	8.4	\$212.81
Enlisted	2,352	8.6	\$105.60	1,892	8.6	\$103.05	1,869	8.6	\$106.21
Subtotal	5,498	46,653	\$7,718	3,599	30,615	\$4,618	3,594	30,559	\$4,790

Reserve Personnel, Navy  
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING  
(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)								
	Tour Partic- Length (Avg)	Man- days	Rate (Avg)	Tour Partic- Length (Avg)	Man- days	Rate (Avg)	Tour Partic- Length (Avg)	Man- days	Rate (Avg)						
Officers	1,245	13.2	16,707	\$268.99	\$4,494	904	14.6	13,173	\$283.38	\$3,733	909	14.6	13,230	\$291.08	\$3,851
Enlisted	1,662	11.8	19,676	\$116.43	\$2,299	1,351	12.0	16,213	\$118.12	\$1,915	1,335	12.0	16,027	\$121.92	\$1,954
Subtotal	2,907		36,383		\$6,793	2,255		29,386		\$5,648	2,244		29,257		\$5,805

Management Support: Provides Reserve members with the opportunity to participate in policy boards, special studies and projects that have a direct effect on the total Naval Reserve program planning. Additionally, management assistance teams provide support to active force units.

Ser. Mission/Mission Sup: Provides for direct Reserve support of the active forces such as VA/VF Translant- Transpac services and assistance to Naval Intelligence Command activities. Also included in this category are Ferry Aircraft Services and Aircraft Accident/Incident Investigations.

Officers	5,576	7.8	43,493	\$216.93	\$9,435	2,401	7.8	18,726	\$210.46	\$3,941	2,426	7.8	18,921	\$216.06	\$4,088
Enlisted	9,291	3.9	36,236	\$146.51	\$5,309	5,928	3.9	23,119	\$143.00	\$3,306	5,852	3.9	22,823	\$147.92	\$3,376
Subtotal	14,867		79,729		\$14,744	8,329		41,845		\$7,247	8,278		41,744		\$7,464

Competitive Events: Provides for Naval Reserve participation in bombing derbies and air combat maneuvering events.

Officers	383	8.3	3,178	\$239.14	\$760	208	8.3	1,726	\$232.33	\$401	210	8.3	1,740	\$251.72	\$438
Enlisted	206	9.8	2,020	\$107.43	\$217	165	9.8	1,620	\$105.56	\$171	164	9.8	1,603	\$109.17	\$175
Subtotal	589		5,198		\$977	373		3,346		\$572	374		3,343		\$613

Reserve Personnel, Navy  
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING  
(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)					
	Partic- ipants (Avg)	Length days	Man- Rate (Avg)	Partic- ipants (Avg)	Length days	Man- Rate (Avg)	Partic- ipants (Avg)	Length days	Man- Rate (Avg)			
Officers	437	11.0	4,804 \$230.43	\$1,107	253	11.0	2,778 \$222.82	\$619	255	11.0	2,808 \$232.55	\$653
Enlisted	359	10.0	3,588 \$109.25	\$392	288	10.0	2,882 \$106.87	\$308	285	10.0	2,845 \$110.37	\$314
Subtotal	796		8,392 \$1,499	541		5,660	\$927	540	5,653		\$967	

Unit Conversion Training: Provides for Pilot, Instructor and Aircrew Transition Training, Pilot/WFO Qualifications and Aircraft Familiarization.

Officers	437	11.0	4,804 \$230.43	\$1,107	253	11.0	2,778 \$222.82	\$619	255	11.0	2,808 \$232.55	\$653
Enlisted	359	10.0	3,588 \$109.25	\$392	288	10.0	2,882 \$106.87	\$308	285	10.0	2,845 \$110.37	\$314
Subtotal	796		8,392 \$1,499	541		5,660	\$927	540	5,653		\$967	

Additional ACUUTRA/Extended ACUUTRA: Provides extended active duty/additional ACUUTRA for mandatory obligors who fail to maintain satisfactory participation. These actions are authorized by law (10 U.S.C. 673a and 10 U.S.C. 270). These are administrative in nature, and are taken to satisfy military training obligations and to correct deficiencies arising from unsatisfactory performance.

	Partic- ipants (Avg)	Length days	Man- Rate (Avg)	Amount	Partic- ipants (Avg)	Length days	Man- Rate (Avg)	Amount
Officers	887	29.0	25,728 \$62.50	\$1,608	714	29.0	20,705 \$60.90	\$1,261
Enlisted	887	25,728	\$62.50	\$1,608	714	20,705	\$60.90	\$1,261
Subtotal	887	25,728	\$62.50	\$1,608	714	20,705	\$60.90	\$1,261
Grand Total								

Officers	13,407	8.1	109,273 \$231.05	\$25,248	6,288	8.1	50,956 \$224.04	\$11,416	6,352	8.1	51,480 \$232.01	\$11,944
Enlisted	16,135	7.8	118,216 \$112.17	\$13,260	11,227	7.8	87,119 \$106.81	\$9,305	11,088	7.8	85,999 \$110.36	\$9,491
TOTAL	29,542		227,489	\$38,508	17,515		138,075	\$20,721	17,440		137,479	\$21,435

Total: Special Training \$41,017 \$23,611 \$24,392

Appropriation: Reserve Personnel, Navy  
Budget Program 2: Other Training and Support  
Budget Activity 2-F: Administration and Support

	(Amount in Thousands)
FY 1989 Actual	\$773,374
FY 1990 Estimate	\$798,759
FY 1991 Estimate	\$843,951

Part I - Purpose and Scope

The funds requested are to provide for pay and allowances and permanent change of station costs for Naval Reserve Full-time Support (FTS) personnel. The majority of the FTS personnel are assigned to active duty in the Training and Administration of Reserves (TAR) program, as authorized by 10 U.S.C. 265 and 678. The purpose of the TAR program is to provide a community of professionals to administer Naval Reserve programs. TAR personnel are assigned to Naval Reserve shore activities (Naval Air Reserve Units, Naval Air Stations/Facilities, Naval Reserve Centers, Naval Reserve Readiness Commands, etc.), Naval Air Squadrons, Naval Reserve Force (NRF) ships and headquarters staffs such as Chief of Naval Operations and Chief of Naval Personnel. A small percent of the TAR officers also serve on a rotational basis with fleet or regular Navy activities to maintain/acquire proficiency in operational procedures. The pay and allowances and travel expenses for Temporary Active Duty (TEMAC) FTS personnel, who support Reserve programs, are also included. Most of these TEMAC personnel are assigned to Naval Reserve Convasser-Recruiter billets and a very small number provide short-term support in Naval Reserve management headquarters.

Funds requested also provide for Death Gratuities/Disability and Hospitalization Benefits, Reserve Incentive Programs, and the NROTC Nuclear Accession Bonus Program.

Administration and Support  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amount in Thousands)

FY 1990 DIRECT PROGRAM

\$798,759

Pricing Adjustments:

Increases:	
Annualization of 3.6% pay raise effective 1 January 1990.	+ 6,374
Increase of 3.5% pay raise to be effective 1 January 1991.	+19,106
Increase in VHA due to increased housing costs.	+ 1,008
Increase in FICA base from \$51,300 to \$54,300.	+ 49
Increased rates for personnel entitled to Aviation Incentive Pay.	+ 71
Increase in clothing maintenance rates due to inflation.	+ 731
Increase in Subsistence-in-Kind rate from \$4.08 to \$4.25.	+ 112
	+ 27,451

Decreases:

Decrease due to change in the factor used to calculate Retired pay (from 43.9% to 43.2%).	- 2,814
Decreases associated with clothing issues and rates.	- 27
Decrease in school and special training for travel/per diem costs.	- 31
Decrease due to change in factor used to calculate retired pay for Active Duty for Training from 13.4% to 13.3%.	- 6
	-2,878

Program Adjustments:

Increases:	
Program Growth: Increase is associated with the adjustment of anniversary payments due on past bonuses and a slight increase of initial bonus payments necessary to recruit personnel into critical billets.	+ 873
Increase in workyear average (429).	+15,158
Increase due to change in pay grade mix.	+ 1,419
Increased number of eligibles for Career Sea Pay, Family Separation Allowance and Flight Pay.	+ 1,781
Increase in clothing issues associated with authorized strength increase.	+ 314
Increased PCS costs due to program and rate increases.	+ 1,071
Increase in number of officers entitled to Aviation Officer Continuation Pay	+ 59
	+20,675

Decreases:

Elimination of Adoption Expense program.	-	56
Decrease in 350 workdays in school training.	-	27
	-	29

FY 1991 DIRECT PROGRAM

\$843,951

Section 265. Policies and regulations: participation of reserve officers in preparation and administration of Reserve Affairs.

"Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve component on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such officer is an additional number of any staff with which he is serving."

	FY 1989			FY 1990			FY 1991		
	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END
Officers	233	219	205	219	219	233	220	220	233

Section 678. Reserves: for organizing, administering, etc., reserve components.

"A Reserve ordered to active duty under Section 672(d) of this title in connection with organizing, administering, recruiting, instructing or training the reserve component."

TRAINING AND ADMINISTRATION OF RESERVES (TARS)

	FY 1989			FY 1990			FY 1991		
	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END
Officers	1,777	1,838	1,927	1,885	1,923	1,902	1,902	1,899	1,899
Enlisted	18,272	18,057	18,430	18,512	19,075	18,954	18,954	19,488	19,488
Total	20,049	19,895	20,357	20,397	20,998	20,856	20,856	21,387	21,387

CANVASSERS/RECRUITERS

	FY 1989			FY 1990			FY 1991		
	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END
Officers	176	174	172	178	185	185	178	178	185
Enlisted	1,324	1,289	1,253	1,273	1,292	1,242	1,242	1,192	1,192
Total	1,500	1,463	1,425	1,451	1,477	1,420	1,420	1,377	1,377

ACTIVE DUTY FOR SPECIAL WORK

	FY 1989		FY 1990		FY 1991	
	BEGIN	AVG	AVG	END	AVG	END
Officers	0	41	15	0	15	0
Enlisted	0	65	65	0	65	0
Total	0	106	80	0	80	0

Pay and Allowances of Officers: These funds provide for pay, allowances, Retired Pay Accrual and FICA costs for Reserve Officers serving on active duty in the Training and Administration of Reserves (TAR) Program.

(Amounts in Thousands)

	FY 1989		FY 1990		FY 1991	
	Number	Rate	Number	Rate	Number	Rate
O-8	2	\$123,500.00	2	\$123,000.00	1	\$121,000.00
O-7	1	104,000.00	1	103,000.00	2	111,500.00
O-6	178	100,758.43	160	100,793.75	173	104,387.28
O-5	346	84,208.09	355	85,678.87	375	88,178.67
O-4	758	69,761.21	806	71,243.18	836	73,272.73
O-3	825	60,471.52	827	61,914.15	807	63,846.34
O-2	106	45,358.49	116	45,543.10	96	46,958.33
O-1	49	33,510.20	22	33,500.00	18	34,500.00
W-4	4	64,750.00	5	65,200.00	4	67,000.00
W-3	0	0.00	0	0.00	0	0.00
W-2	3	49,333.33	3	49,333.33	3	51,333.33
Total	2,272	157,047	2,297	162,011	2,315	169,801

Pay and Allowances of Enlisted: These funds provide for pay, allowances, retired pay accrual and FICA costs for Reserve Enlisted personnel serving on active duty in the Training and Administration of Reserves (TAR) Program.

	(Amounts in Thousands)								
	FY 1989		FY 1990		FY 1991				
	Number	Rate	Number	Rate	Number	Rate			
E-9	155	\$56,122.58	\$8,699	155	\$55,877.42	\$8,661	178	\$57,157.30	\$10,174
E-8	345	47,568.12	16,411	350	47,331.43	16,566	386	48,595.85	18,758
E-7	1,673	40,915.12	68,451	1,827	40,521.62	74,033	1,798	41,837.60	75,224
E-6	4,980	34,127.91	169,957	5,152	33,899.26	174,649	5,155	34,900.10	179,910
E-5	5,299	27,830.72	147,475	5,654	27,696.32	156,595	6,127	28,528.81	174,796
E-4	2,733	22,648.74	61,899	2,820	22,323.76	62,953	3,728	23,017.97	85,811
E-3	2,487	18,974.67	47,190	1,721	18,965.14	32,639	410	20,617.07	8,453
E-2	937	16,382.07	15,350	1,039	16,250.24	16,884	1,537	16,664.93	25,614
E-1	802	14,992.52	12,024	1,132	15,152.83	17,153	942	15,567.94	14,665
	19,411		547,456	19,850		560,133	20,261		593,405

Subsistence of Enlisted Personnel: Funds are requested to provide for the payment of basic allowance for subsistence and to provide for subsistence-in-kind for personnel serving on active duty in the Training and Administration of Reserves Program.

	FY 1989			(Amounts in Thousands)			FY 1991					
	MYA	M/D	Rate	Amount	MYA	M/D	Rate	Amount	MYA	M/D	Rate	Amount
<b>Basic Allowance for Subsistence</b>												
(1) When authorized to mess separately	13,493	4,924,945	\$5.64	\$27,777	13,800	5,037,000	\$5.86	\$29,517	14,085	5,141,025	\$6.05	\$31,103
(2) When mess is not available	3,374	1,231,510	6.38	\$7,857	3,450	1,259,250	6.61	8,323	3,521	1,285,165	6.83	\$8,778
<b>Total BAS</b>	16,867	6,156,455		35,634	17,250	6,296,250		37,840	17,606	6,426,190		39,881
<b>Subsistence-in-Kind</b>												
Enlisted Strength	19,411				19,850				20,261			
Less: entitled to basic allowance	16,867				17,250				17,607			
<b>Total entitled to be subsisted</b>	2,544				2,600				2,655			
<b>(1) Ashore</b>												
Entitled	281				194				154			
% Eating	0.673				0.673				0.673			
Net subsisted	189	68,985	3.94	272	131	47,815	4.08	195	104	37,960	4.25	161
<b>(2) Afloat</b>												
Entitled	2,263				2,406				2,501			
% Eating	0.676				0.676				0.676			
Net subsisted	1,529	558,085	3.94	2,199	1,626	593,490	4.08	2,422	1,691	617,215	4.25	2,623
<b>Total STK</b>	1,718	627,070		2,471	1,757	641,305		2,617	1,794	655,175		2,784
<b>Total Subsistence</b>		6,783,525		\$38,105		6,937,555		\$40,457		7,081,365		\$42,665

Permanent Change of Station Travel for Officers: These funds provide travel costs for permanent change of station for Reserve Officers serving on active duty in the TAR program.

(Amounts in Thousands)								
FY 1989			FY 1990			FY 1991		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
928	\$4,770.47	\$4,427	1,050	\$5,240.95	\$5,503	985	\$5,463.96	\$5,382

Permanent Change of Station Travel for Enlisted: These funds provide travel costs for permanent change of station for Reserve enlisted serving on active duty in the TAR program.

(Amounts in Thousands)								
FY 1989			FY 1990			FY 1991		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
7,251	\$2,060.82	\$14,943	7,728	\$1,940.48	\$14,996	8,365	\$1,935.21	\$16,188

Total Permanent  
Change of Station \$19,370

FY 1989 Amount      FY 1990 Amount      FY 1991 Amount

Total Direct Program  
Training and  
Administration of  
Reserves (TAR) \$773,374      \$798,759      \$843,951

Appropriation: Reserve Personnel, Navy (IN THOUSANDS OF DOLLARS)  
 Budget Program: Adoption Expense  
 Budget Activity: Administration and Support

FY 1991 \$0  
 FY 1990 \$27  
 FY 1989 \$27

PART I - PURPOSE AND SCOPE

FUNDS ARE REQUESTED TO PROVIDE REIMBURSEMENT FOR QUALIFYING ADOPTION EXPENSES UNDER THE PROVISIONS OF P.L. 100-180, SEC 638 AND P.L. 100-202 SEC 8111.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ALL ACTIVE DUTY INDIVIDUALS WHO INITIATE ADOPTION PROCEEDINGS, DURING THIS TEST PERIOD FROM OCTOBER 1, 1987 THROUGH 30 SEPTEMBER 1990, ARE ELIGIBLE TO RECEIVE REIMBURSEMENT FOR EXPENSES RELATED TO THE ADOPTION OF A CHILD UNDER 18 YEARS OF AGE. REIMBURSEMENT, WHICH IS MADE ONLY AFTER THE ADOPTION IS FINAL, IS LIMITED TO \$2,000 PER CHILD WITH A MAXIMUM TO ANY MEMBER OF \$5,000 IN ANY CALENDAR YEAR.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1989		FY 1990		FY 1991	
	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT
ADOPTION EXPENSES		\$27		\$27		\$0
TOTAL		\$27		\$27		\$0

Death Gratuities/Disability and Hospitalization Benefits: These funds are requested to provide for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuities are equal to six months basic pay, incentive and special pay if authorized, the sum of which is not to exceed \$3,000. Also, members of the Naval Reserve who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay allowances during hospitalization which results from injury while on active or inactive duty for training.

(Amount in Thousands)

	FY 1989 (Actual)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	Number	Amount	Number	Amount	Number	Amount
Officers	58	\$7,120.69	60	\$6,983.33	60	\$6,983.33
Enlisted	221	\$3,529.41	224	\$3,522.32	224	\$3,522.32
Total		\$1,193		\$1,208		\$1,208

**NROTC Nuclear Bonus:** Funds requested are to provide Nuclear Officer Accession Bonus (NOAB) payments established by Section 312b of Title 37, U.S.C., as amended, to certain selected NROTC students.

Increased recruiting emphasis and opportunity for responsibility provided by Navy is anticipated to result in NROTC students participating in the NOAB Program. Upon acceptance into the program by the Secretary of the Navy, selected students receive a \$4,000 bonus payment for their agreement to enter a nuclear power training program. In the event an individual who has received the NOAB fails to commence, or satisfactorily complete, the nuclear power training specified in the agreement, recoupment provisions are in effect. Successful completion of active duty nuclear power training will qualify individuals for additional bonus payments covered in the Military Personnel, Navy (MPN) appropriation. The following is a comparison by fiscal years of the program data and associated costs included in this estimate.

(Amounts in Thousands)

	FY 1989		FY 1990		FY 1991	
	Number	Rate	Number	Rate	Number	Rate
NROTC Bonus Costs	213	\$4,000.00	221	\$4,000.00	221	\$4,000.00
		\$852		\$884		\$884

Reserve Incentive Program: These funds are requested to provide for payment of bonuses as authorized by Title 37 U.S. Code Section 308. Bonuses are required to control accessions and losses of Selected Reservists. An incentive is only offered in ratings where critical shortages exist. Shortages are determined by measuring the existing rating authorization against the on board personnel inventory by rating. In FY 1986, Congress authorized increased maximum payment amounts for the Reenlistment Bonus, Affiliation Bonus and the IRR Bonus and authorized a new Prior Service Enlistment Bonus.

Selected Reserve Bonuses

Reenlistment Bonus: A Reenlistment Bonus is offered to members in critical ratings who have no more than nine years total military service at time of normal expiration of obligated service, and who agree to reenlist or extend their enlistment. Beginning in FY 1986, a two level bonus schedule was established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary payments for three years.

(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	942	\$1,027.60	\$968	723	\$1,029.05	\$744	725	\$1,148.97	\$833
Anniversary Payments	8,108	\$178.46	\$1,447	7,140	\$189.74	\$1,355	6762	\$227.19	\$1,536
SUBTOTAL Reenlistment Bonus			\$2,415			\$2,099			\$2,369

**Reserve Incentive Program**

**Affiliation Bonus:** The Affiliation Bonus is designed to provide an incentive for personnel released from active duty who have some military service obligation (MSO) remaining, to affiliate with Selected Reserve for the remainder of their initial military service obligation. Beginning in FY 1986, a two level bonus schedule is established. Personnel in the most critical ratings are paid \$50 per month of MSO at enlistment if MSO is 18 months or less, or one-half at enlistment and the remainder at the fifth anniversary for more than 18 months MSO remaining. Other critical rating personnel receive payment based on \$25 per month of MSO remaining.

(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	1,352	\$326.92	\$442	1,464	\$506.15	\$741	1,493	\$506.36	756
Anniversary Payments	346	\$346.82	\$120	357	\$364.15	\$130	364	\$332.42	\$121
<b>SUBTOTAL Affiliation Bonus</b>			\$562			\$871			\$877

**Non-Prior Service Enlistment Bonus:** The Non-Prior Service Enlistment Bonus is designed to provide an incentive for non-prior service personnel to enlist in the Ready Reserve with a drilling obligation upon completion of initial active duty for training. The \$2,000 total bonus includes an initial payment of \$1,000 with the remainder paid in the fourth and sixth years.

(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	3,413	\$1,000.00	\$3,413	3,060	\$1,000.00	\$3,060	2,556	\$1,000.00	\$2,556
Anniversary Payments	586	\$500.00	\$293	3,393	\$500.00	\$1,697	5,640	\$500.00	\$2,820
<b>SUBTOTAL Non-Prior Service Enlistment Bonus</b>			\$3,706			\$4,757			\$5,376

**Reserve Incentive Program**

**Prior Service Enlistment Bonus:** The Prior Service Enlistment Bonus is offered to personnel in critical ratings who have completed their military service obligation and have less than 10 years total military service. A two level bonus schedule has been established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary for three years.

(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	780	\$948.72	\$740	560	\$948.21	\$531	562	\$946.62	532
Anniversary Payments	1,460	\$226.72	\$331	2,756	\$217.02	\$598	3,103	\$223.83	\$695
<b>SUBTOTAL Prior Service Enlistment Bonus</b>			\$1,071			\$1,129			\$1,227

**Educational Assistance:** This program was established for Non-Prior Service personnel who enlist for six years in critical skill ratings. It is payable at a rate of up to \$1,000 per year; \$4,000 maximum. This program was discontinued effective 1 July 1985.

(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	32	\$1,000.00	\$32						
Anniversary Payments	541	\$1,000.00	\$541	584	\$1,000.00	\$584	499	\$1,000.00	\$499
<b>SUBTOTAL Educational Assistant</b>			\$573			\$584			\$499

**Reserve Incentive**

**IRR Bonus:** The IRR bonus is designed to encourage enlistment, reenlistment or voluntary extension in the IRR. In 1985, the bonus was paid incrementally, based on a total 3 year entitlement of \$900. Beginning in FY 1986, the incremental payments are based on a total 3 year entitlement of \$750.

(Amount in Thousands)

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	168	\$250.00	\$42	100	\$250.00	\$25	100	\$250.00	\$25
Anniversary Payments	12	\$250.00	\$3	100	\$250.00	\$25	200	\$250.00	\$50
<b>SUBTOTAL IRR Bonus</b>			\$45			\$50			\$75

**Medical Recruiting Incentives:** Provides funding for a new SELRES STIPEND Program as well as the Medical Education Loan Repayment Program. These funds are to enhance Reserve component recruiting programs for nurses and physicians with critical skills required in wartime. Includes congressionally mandated Recruiting Bonus Test Program.

	FY 1989 (Actual)			FY 1990 (Estimate)			FY 1991 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Loan Repayments	22	\$3,000.00	\$66	93	\$3,010.75	\$280	161	\$3,000.00	\$482
STIPEND	102	\$8,136.00	\$828	365	\$8,136.00	\$2,970	333	\$8,136.00	\$2,708
Recruiting Bonus Test	9	\$644.44	\$58	80	\$10,000.00	\$800	80	\$10,000.00	\$800
<b>Subtotal Medical Incentives</b>			\$952			\$4,050			\$3,990
<b>TOTAL Reserve Incentives</b>			\$9,324			\$13,540			\$14,413
<b>TOTAL Administration and Support</b>			\$773,374			\$798,759			\$843,951

Appropriation: Reserve Personnel, Navy  
 Budget Program 2: Other Training and Support  
 Budget Activity 2U: Education Benefits

	(Amount in Thousands)
FY 1989 Actual	\$9,960
FY 1990 Estimate	\$10,258
FY 1991 Estimate	\$10,258

PART I - PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve between July 1, 1985 and June 30, 1988 except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels of \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter-time pursuit and \$70.00 for half-time pursuit. The maximum total benefit that can be paid is \$5,040.

	FY 1989 (Actual)		FY 1990 (Estimate)		FY 1991 (Estimate)	
	Partic.	Amount	Partic.	Amount	Partic.	Amount
Navy Reserve	13,834	\$9,960	18,500	\$9,915	18,500	\$9,915
Unfunded Liability	-	-	343	343	-	343
Total		\$9,960		\$10,258		\$10,258

FY 1989 (Actual): \$2,230  
FY 1990 (Estimate): \$2,295  
FY 1991 (Estimate): \$2,353

APPROPRIATION: RESERVE PERSONNEL, NAVY

BUDGET PROGRAM 2: RESERVE OFFICER CANDIDATES

BUDGET ACTIVITY 2A: SENIOR R/JTC

(DOLLARS IN THOUSANDS)

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR MILITARY PERSONNEL COSTS FOR STUDENTS ENROLLED IN THE SENIOR NAVAL RESERVE OFFICERS' TRAINING CORPS. THE ESTIMATE INCLUDES FUNDS FOR A SUBSISTENCE ALLOWANCE, UNIFORMS, PAY AND ALLOWANCES, SUBSISTENCE-IN-KIND, AND TRAVEL WHILE PERFORMING ACTIVE DUTY FOR TRAINING. FUNDS ARE ALSO INCLUDED FOR THE COSTS OF PAY, SUBSISTENCE-IN-KIND, UNIFORMS AND TRAVEL OF DESIGNATED APPLICANTS FOR THE SENIOR NAVAL RESERVE OFFICERS' TRAINING CORPS. THESE APPLICANTS PERFORM SUMMER TRAINING AT A NAVY INSTALLATION AND RECEIVE INDOCTRINATION IN VARIOUS NAVAL SCIENCE COURSES TO ENABLE THEM TO ENTER THE NROTC PROGRAM IN THE FALL. THE AUTHORITY FOR THE SENIOR NROTC PROGRAM IS FOUND IN 10 U.S.C. 2101-2111.

ACTIVE DUTY TRAINING COSTS VARY BETWEEN YEARS DUE TO THE LENGTH OF TRAINING AND SITES AT WHICH TRAINING IS PERFORMED. NROTC MEMBERS AND DESIGNATED APPLICANTS RECEIVE THE SAME RATE OF PAY AS U.S. NAVAL ACADEMY MIDSHIPMEN.

SENIOR ROTC  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

\$2,295

FY 1990 DIRECT PROGRAM

Pricing Adjustments:

+58

INCREASES

THE NUMBER OF MIDSHIPMEN IN THE PROGRAM REMAINS CONSTANT. THIS  
INCREASE REFLECTS ALLOWABLE ESCALATION (+50) AND PAY RAISE (+8).

+58

\$2,353

FY 1991 DIRECT PROGRAM

RESERVE PERSONNEL, NAVY  
 SENIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

SUBSISTENCE ALLOWANCE: THE FUNDS REQUESTED ARE TO PROVIDE AN ALLOWANCE OF \$100 PER MONTH FOR STUDENTS ENROLLED IN MS III  
 IV COURSES IN ACCORDANCE WITH THE PROVISIONS OF 37 U.S.C. 209.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT
MS III	281	\$1,100.00	\$309	268	\$1,100.00	\$295	268	\$1,100.00	\$295
MS IV	201	900.00	181	232	900.00	209	232	900.00	209
TOTAL	482		\$490	500		\$504	500		\$504

UNIFORMS, ISSUE-IN-KIND: THE FUNDS REQUESTED ARE TO PROVIDE UNIFORM ISSUES, INCLUDING REPLACEMENT ITEMS.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT
NON-MILITARY SCHOOLS	1,457	\$557.08	\$812	1,450	\$579.36	\$840	1,450	\$603.69	\$875
FIELD TRAINING REPLACEMENT	340	100.80	34	395	104.83	41	395	109.23	43
			0			32			34
TOTAL	1,797		\$846	1,845		\$913	1,845		\$952

RESERVE PERSONNEL, NAVY  
 SENIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

UNIFORMS, COMMUTATION IN LIEU: THE FUNDS REQUESTED ARE TO PROVIDE FOR COMMUTATION IN LIEU OF UNIFORMS. INSTITUTION MAY ELECT TO RECEIVE MONETARY ALLOWANCE IN LIEU OF RECEIVING UNIFORMS-IN-KIND AND PROCURE SUCH UNIFORMS FROM THE SERVICES OR OTHER SOURCES AND ISSUE SUCH UNIFORMS TO THE STUDENTS.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
JUNIORS	80	\$1,108.89	\$ 89	58	\$1,108.89	\$64	58	\$1,108.89	\$64
FRESHMEN/SOPHOMORES	627	342.54	215	670	342.54	230	670	342.54	230
TOTAL	707		\$304	728		\$294	728		\$294

PAY AND ALLOWANCES (SUMMER TRAINING): FUNDS REQUESTED ARE TO PROVIDE BASIC PAY AND SOCIAL SECURITY PAYMENT TO MEMBERS ATTENDING SUMMER TRAINING.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT
NROTC	10313	\$18.81	\$194	7350	\$19.52	\$143	7350	\$20.14	\$148
DESIGNATED APPLI- CANTS	4116	18.81	77	6300	19.52	123	6300	20.14	127
TOTAL	14429		\$271	13650		\$266	13650		\$275

RESERVE PERSONNEL, NAVY

SENIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

SUBSISTENCE OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE SUBSISTENCE FOR MEMBERS PARTICIPATING IN SUMMER CAMP TRAINING PROGRAMS

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT
NROTC	9137	\$3.94	\$36	7350	\$4.08	\$30	7350	\$4.21	\$31
DESIGNATED APPLI- CANTS	4116	3.94	16	6300	4.08	26	6300	4.21	27
TOTAL	13253		\$52	13650		\$56	13650		\$58

TRAVEL OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE FOR TRAVEL OF MEMBERS TO AND FROM SUMMER CAMP TRAINING.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
NROTC	352	\$531.07	\$187	245	\$549.66	\$135	245	\$566.70	\$139
DESIGNATED APPLI- CANTS	98	820.98	80	150	849.71	\$127	150	876.05	\$131
TOTAL	450		\$267	395		\$262	395		\$270

	FISCAL YEAR 1989 AMOUNT	FISCAL YEAR 1990 AMOUNT	FISCAL YEAR 1991 AMOUNT
TOTAL SENIOR ROTC -- DIRECT PROGRAM . . .	\$2,230	\$2,295	\$2,353

APPROPRIATION: RESERVE PERSONNEL, NAVY

FY 1989 (Actual): \$14,913  
FY 1990 (Estimate): \$14,885  
FY 1991 (Estimate): \$14,826

BUDGET PROGRAM 2: RESERVE OFFICER CANDIDATES  
BUDGET ACTIVITY 2A: SCHOLARSHIP PROGRAM

(DOLLARS IN THOUSANDS)

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR MILITARY PERSONNEL COSTS FOR STUDENTS ENROLLED IN THE NAVAL RESERVE OFFICERS' TRAINING CORPS SCHOLARSHIP PROGRAM AUTHORIZED BY PUBLIC LAW 88-647. THE ESTIMATE INCLUDES FUNDS FOR A SUBSISTENCE ALLOWANCE, UNIFORMS, PAY AND ALLOWANCES, SUBSISTENCE-IN-KIND, AND TRAVEL WHILE PERFORMING ACTIVE DUTY FOR TRAINING. THE TRAVEL AUTHORIZATION COVERS INITIAL TRAVEL TO THE EDUCATIONAL INSTITUTION IN WHICH MATRICULATED, TRAVEL TO AND FROM TRAINING, AND TRAVEL ON DISCHARGE. DURING FISCAL YEAR, SCHOLARSHIPS WILL BE OFFERED TO SELECTED STUDENTS AS AUTHORIZED BY PUBLIC LAW 92-166 (10 USC, 2107).

SCHOLARSHIP PROGRAM  
 SCHEDULE OF INCREASES AND DECREASES  
 (IN THOUSANDS OF DOLLARS)

FY 1990 DIRECT PROGRAM \$ 4,885

PRICING ADJUSTMENTS;

INCREASES:	+ 271
INCREASE IN ALLOWABLE ESCALATION IN SCHOLARSHIP PROGRAM	+ 58
INCREASE IN CLOTHING RATES	+ 23
INCREASE IN PAY AND ALLOWANCE RATES	+ 79
INCREASE IN SUBSISTENCE RATES	+ 16
INCREASE IN TRAVEL RATES	+ 95

PROGRAM ADJUSTMENTS:

INCREASES:	+ 112
INCREASE IN NUMBER OF MIDSHIPMEN ENTITLED TO INITIAL ISSUE CLOTHING AND ALTERATIONS (NUMBER ELIGIBLE INCREASES BY 140)	+ 112

DECREASES:

DECREASE IN NUMBER OF MIDSHIPMEN ELIGIBLE FOR CLOTHING	- 25
DECREASE IN NUMBER OF MIDSHIPMEN ELIGIBLE FOR PAY	- 121
DECREASE IN NUMBER OF MIDSHIPMEN ELIGIBLE FOR SUBSISTENCE	- 28
DECREASE IN NUMBER OF MIDSHIPMEN ELIGIBLE FOR TRAVEL	- 132
DECREASE IN NUMBER ELIGIBLE FOR STIPEND PAYMENTS (DECREASE OF 150)	- 136

FY 1991 DIRECT PROGRAM \$14,826

RESERVE PERSONNEL, NAVY

SCHOLARSHIP (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

SUBSISTENCE ALLOWANCE: THE FUNDS REQUESTED ARE TO PROVIDE AN ALLOWANCE OF \$100 PER MONTH FOR STUDENTS ENROLLED IN MS I THROUGH IV COURSES IN ACCORDANCE WITH THE PROVISIONS OF 37 U.S.C. 209.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT
MS I	1,366	\$925.00	\$1,263	1,458	\$925.00	\$1,349	1,550	\$925.00	\$1,434
MS II	1,568	925.00	1,450	1,525	925.00	1,411	1,675	925.00	1,549
MS III	1,771	1,100.00	1,948	1,692	1,100.00	1,861	1,663	1,100.00	1,829
MS IV	1,905	900.00	1,715	1,825	900.00	1,643	1,462	900.00	1,316
TOTAL	6,610		\$6,376	6,500		\$6,264	6,350		\$6,128

UNIFORMS, ISSUE-IN-KIND: THE FUNDS REQUESTED ARE TO PROVIDE UNIFORM ISSUES, INCLUDING REPLACEMENT ITEMS.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT
NON-MILITARY SCHOOLS	1,393	\$817.98	\$1,139	1,485	\$850.70	\$1,263	1,625	\$886.43	\$1,440
FIELD TRAINING	4,914	121.54	597	4,565	126.40	577	4,364	131.71	575
REPLACEMENT						129			125
SPECIAL PURCHASE						101			98
TOTAL	6,307		\$1,736	6,050		\$2,070	5,989		\$2,238

RESERVE PERSONNEL, NAVY

SCHOLARSHIP (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

UNIFORMS, COMMUTATION IN LIEU: THE FUNDS REQUESTED ARE TO PROVIDE FOR COMMUTATION IN LIEU OF UNIFORMS. INSTITUTION MAY ELECT TO RECEIVE MONETARY ALLOWANCE IN LIEU OF RECEIVING UNIFORMS-IN-KIND AND PROCURE SUCH UNIFORMS FROM THE SERVICES OR OTHER SOURCES AND ISSUE SUCH UNIFORMS TO THE STUDENTS.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
JUNIOR	166	\$1,108.89	\$184	148	\$1,108.89	\$164	148	\$1,108.89	\$164
FRESHMEN/SOPHOMORES	229	342.54	78	163	342.54	56	163	342.54	56
TOTAL	395		\$262	311		\$220	311		\$220

PAY AND ALLOWANCES (SUMMER TRAINING): FUNDS REQUESTED ARE TO PROVIDE BASIC PAY AND SOCIAL SECURITY PAYMENT TO MEMBERS ATTENDING SUMMER TRAINING.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT
	145688	\$18.81	\$2741	134358	\$19.52	\$2622	128104	\$20.14	\$2580

RESERVE PERSONNEL, NAVY

SCHOLARSHIP (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

SUBSISTENCE OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE SUBSISTENCE FOR MEMBERS PARTICIPATING IN SUMMER CAMP TRAINING PROGRAMS

(DOLLARS IN THOUSANDS)

FISCAL YEAR 1989		FISCAL YEAR 1990		FISCAL YEAR 1991	
MANDAYS	RATE	MANDAYS	RATE	MANDAYS	RATE
128934	\$3.94	130699	\$4.08	123753	\$4.21
	\$508		\$533		\$521

TRAVEL OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE FOR TRAVEL OF MEMBERS TO AND FROM SUMMER CAMP TRAINING.

(DOLLARS IN THOUSANDS)

FISCAL YEAR 1989		FISCAL YEAR 1990		FISCAL YEAR 1991	
NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
4914	\$632.42	4565	\$654.55	4364	\$674.84
1624	112.04	1621	116.07	1621	119.90
	182		188		194
TOTAL	\$3290	6186	\$3176	5985	\$3139

FISCAL YEAR 1989 AMOUNT	FISCAL YEAR 1990 AMOUNT	FISCAL YEAR 1991 AMOUNT
\$14,913	\$14,885	\$14,826
TOTAL SCHOLARSHIP - DIRECT PROGRAM . . .		

FY 1989 (Actual): \$338  
FY 1990 (Estimate): \$434  
FY 1991 (Estimate): \$440

APPROPRIATION: RESERVE PERSONNEL, NAVY

BUDGET PROGRAM 2: RESERVE OFFICER CANDIDATES  
BUDGET ACTIVITY 2A: RESERVE OFFICER CANDIDATES

(DOLLARS IN THOUSANDS)

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR MILITARY PERSONNEL COSTS FOR STUDENTS ENROLLED IN THE NAVY'S RESERVE OFFICER CANDIDATE PROGRAM (ROC) AND AVIATION RESERVE OFFICER CANDIDATE PROGRAM (AVROC). THESE PERSONNEL ATTEND TWO PERIODS OF SUMMER TRAINING AND UPON COMPLETION OF TRAINING AND GRADUATION FROM COLLEGE ARE COMMISSIONED IN THE NAVAL RESERVE. THE ESTIMATE INCLUDES FUNDS FOR UNIFORMS, PAY AND ALLOWANCES, TRAVEL, AND SUBSISTENCE-IN-KIND WHILE ATTENDING SUMMER TRAINING. THESE MEMBERS RECEIVE THE PAY AND ALLOWANCES OF AN E-5.

AVIATION RESERVE OFFICER CANDIDATE PROGRAM  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

AMOUNT

FY 1990 DIRECT PROGRAM

\$434

PRICING ADJUSTMENTS:

INCREASES:

+ 6

THE NUMBER OF STUDENTS REMAINS LEVEL WITH PRIOR YEAR PARTICIPATION. THE FUNDS REQUESTED  
REFLECT ALLOWABLE ESCALATION, PAY RAISE, AND RATE ADJUSTMENTS.

+6

FY 1991 DIRECT PROGRAM

\$440

RESERVE PERSONNEL, NA/1

RESERVE OFFICER CANDIDATES

PART II - JUSTIFICATION OF FUNDS REQUESTED

UNIFORMS, ISSUE-IN-KIND: THE FUNDS REQUESTED ARE TO PROVIDE FOR ORGANIZATIONAL ISSUES OF CLOTHING FOR STUDENTS BEGINNING THEIR INITIAL SUMMER TRAINING PERIOD.

(DOLLARS IN THOUSANDS)

FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
76	\$555.62	\$42	112	\$575.06	\$64	112	\$592.89	\$66

PAY AND ALLOWANCES (SUMMER TRAINING): FUNDS REQUESTED ARE TO PROVIDE BASIC PAY, BASIC ALLOWANCE FOR QUARTERS, AND SOCIAL SECURITY PAYMENTS FOR STUDENTS ATTENDING SUMMER TRAINING.

(DOLLARS IN THOUSANDS)

FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
76	\$2,838.71	\$217	100	\$2,859.91	\$286	100	\$2,890.87	\$289
		24			25			26
		24			30			30

BASIC PAY  
RETIRED PAY (NON-ADD)  
BAQ NON-ADD

RESERVE PERSONNEL, NAVY

RESERVE OFFICER CANDIDATES

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

SUBSISTENCE OF RESERVE OFFICER CANDIDATES: FUNDS REQUESTED ARE TO PROVIDE SUBSISTENCE FOR STUDENTS WHILE ATTENDING SUMMER TRAINING.

(DOLLARS IN THOUSANDS)

FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT
3858	\$3.94	\$15	4592	\$4.08	\$19	4592	\$4.21	\$19

TRAVEL OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED WILL PROVIDE FOR TRANSPORTATION COSTS FOR STUDENTS TRAVELING TO AND FROM THEIR SUMMER TRAINING SITES.

(DOLLARS IN THOUSANDS)

FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
103	\$620.97	\$64	100	\$641.10	\$65	100	\$659.55	\$66

TOTAL RESERVE OFFICER CANDIDATES --

DIRECT PROGRAM . . . . . \$338

\$434

\$440

FY 1989 (Actual): \$3,135  
FY 1990 (Estimate): \$3,518  
FY 1991 (Estimate): \$3,652

APPROPRIATION: RESERVE PERSONNEL, NAVY

BUDGET PROGRAM 2: RESERVE OFFICER CANDIDATES  
BUDGET ACTIVITY 2A: JUNIOR ROTC

(DOLLARS IN THOUSANDS)

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR ISSUE-IN-KIND UNIFORMS AND ALTERATION/RENOVATION THEREOF, FOR STUDENTS ENROLLED IN THE JUNIOR ROTC PROGRAM AT SECONDARY EDUCATION INSTITUTIONS AS PROVIDED FOR IN 10 U.S.C. 2031.

NAVAL JUNIOR RESERVE OFFICER CANDIDATE PROGRAM  
 SCHEDULE OF INCREASES AND DECREASES  
 (IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 1990 DIRECT PROGRAM	\$3,518
PRICING ADJUSTMENTS:	
INCREASES:	+ 147
FUNDS REFLECT ALLOWABLE ESCALATION.	
PROGRAM ADJUSTMENTS:	
DECREASES:	- 13
THE PROGRAM IS EXPERIENCING A DECREASE IN THE NUMBER OF STUDENTS DUE TO A REDUCTION IN NUMBER OF NJROTC UNITS.	-13
FY 1991 DIRECT PROGRAM	\$3,652

RESERVE PERSONNEL, NAVY  
 JUNIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FOLLOWING IS A COMPARISON BY FISCAL YEARS OF THE PROGRAM DATA AND COSTS INCLUDED IN THIS ESTIMATE.

	FY 1989 ACTUAL	FY 1990 ESTIMATE	FY 1991 ESTIMATE
AVERAGE STUDENT ENROLLMENT	29,192	28,877	28,764

UNIFORMS, ISSUE-IN-KIND: THESE FUNDS ARE REQUIRED TO PROVIDE UNIFORMS TO MEMBERS OF THE JUNIOR ROTC PROGRAM AS REQUIRED.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1989			FISCAL YEAR 1990			FISCAL YEAR 1991		
	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
INITIAL ISSUE	0	\$ 0.00	\$ 0	0	\$ 0.00	\$ 0	0	\$ 0.00	\$ 0
REPLACEMENT	6,640	433.42	2,878	7,219	450.76	3,254	7,191	469.69	3,378
ALTERATION/ RENOVATION	29,192	8.79	257	28,877	9.14	264	28,764	9.52	274
TOTAL			\$3,135			\$3,518			\$3,652

	FISCAL YEAR 1989 AMOUNT	FISCAL YEAR 1990 AMOUNT	FISCAL YEAR 1991 AMOUNT
TOTAL JUNIOR ROTC — DIRECT PROGRAM . . .	\$3,135	\$3,518	\$3,652

FY 1989 (Actual): \$11,440  
FY 1990 (Estimate): \$14,890  
FY 1991 (Estimate): \$15,549

Appropriation: Reserve Personnel, Navy

Budget Program 2: Other Training and Support

Budget Activity 2I: Armed Forces Health Professions Scholarship Program

(Dollars in Thousands)

Part I - Purpose and Scope

The funds requested will provide for military personnel costs for Naval Reserve Officers enrolled in the Armed Forces Health Professions Scholarship Program (AFHPSP) established by 10 U.S.C. 2120-2127. These officers are enrolled in approved colleges and universities throughout the United States. Participants of the AFHPSP serve on active duty for training in the grade of O-1 for a period of forty-five days annually. The estimate for participants of the AFHPSP includes funds for a monthly stipend while attending school, uniform allowance, pay and allowance, and travel while attending active duty training. Medical student load estimates for Naval Reserve officers enrolled in the Armed Forces Health Professions Scholarship Program are as follows: FY 1989 - Average on board 989, Total enrollments 1175; FY 1990 - Average on board 1086, Total enrollments 1200; FY 1991 - Average on board 1123, Total enrollments 1200. The AFHPSP also provides stipend, uniforms, and active duty training pay, allowances, and travel for five nurse anesthesia students authorized for the program in FY 1989.

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
RESERVE PERSONNEL, NAVY  
SCHEDULE OF INCREASES AND DECREASES  
(in Thousands of Dollars)

	AMOUNT
Fiscal Year 1990 Direct Program	\$14,890
Pricing Adjustments:	
Increases:	+ 360
Annualize FY 1990 pay raise.	230
FICA rate change.	4
Inflation - Reflects FY 1991 pay raise and travel cost increase.	126
Program Adjustments:	
Increases:	+ 299
Increase AFHPSp Quota - Stipend, pay and allowance annualization reflects increase to 1200 students.	111
Travel - Reflects the annualization of travel costs to support increase to 1200 students. Program growth - reflects increase in travel costs	60
	128
Fiscal Year 1991 Direct Program	\$15,549

(Amount in Thousands of Dollars)

Armed Forces Health Professions Scholarship Program

**STIPEND:** The funds requested are to provide for a monthly stipend to members participating in the program. The number of stipends paid is based on the total amount of man-months of stipend paid, divided by a 10.5-month rate. Stipend is paid only 10.5 months a year to students enrolled in the scholarship program for an entire year—the other 15 days is spend on ACDUTRA and stipend is not paid. Senior scholarship students only draw 6.5 months of their senior year, and new accessions' average stipend payment is for two months in the year they are accessed.

FY 1989		FY 1990		FY 1991	
AVERAGE		AVERAGE		AVERAGE	
STIPEND LOAD	RATE	STIPEND LOAD	RATE	STIPEND LOAD	RATE
AMOUNT		AMOUNT		AMOUNT	
968	7182	1103	7478	1114	7641
	\$6,952		\$8,248		\$8,512

**INDIVIDUAL CLOTHING & UNIFORM ALLOWANCE:** These funds will provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for required uniforms. The number reflects students that will draw a one-time uniform allowance.

FY 1989		FY 1990		FY 1991	
NO. STUDENTS	RATE	NO. STUDENTS	RATE	NO. STUDENTS	RATE
AMOUNT		AMOUNT		AMOUNT	
364	200	458	200	355	200
	\$73		\$92		\$71

**PAY AND ALLOWANCES, RETIREMENT PAY ACCRUAL, ACTIVE DUTY FOR TRAINING, OFFICERS:** The funds requested are to provide for pay and allowances for officers attending active duty for training for a period of 45 days annually. The rate used in computing the requirement includes basic pay, government contribution for social security, subsistence and quarters allowances, lump sum leave pay, and family separation allowance when authorized. The number reflects the students that will serve 45 days ACDUTRA.

FY 1989		FY 1990		FY 1991	
NO. ATTENDING	RATE	NO. ATTENDING	RATE	NO. ATTENDING	RATE
ACDUTRA	AMOUNT	ACDUTRA	AMOUNT	ACDUTRA	AMOUNT
965	3544	1170	3400	1180	3492
	\$3,420		\$3,978		\$4,120

**TRAVEL, ACTIVE DUTY FOR TRAINING, OFFICERS:** The funds are to provide for travel and per diem of officers attending active duty training. The rate and number reflects the average cost of student travel from school to ACDUTRA site.

FY 1989		FY 1990		FY 1991	
AVG. NO.	RATE	AVG. NO.	RATE	AVG. NO.	RATE
AMOUNT		AMOUNT		AMOUNT	
538	1850	985	2611	1036	2747
	\$995		\$2,572		\$2,846

FULL TIME SUPPORT PERSONNEL  
RESERVE PERSONNEL, NAVY  
(END STRENGTH)

FY 1991 (ESTIMATE)

Assignment	AGR/TAR	AGR/TAR	AGR/TAR	Active		Total
	Officers	Enlisted	Total	Military Technicians	Military Civilian**	
Individuals	2	1,074	1,076	0	0	1,076
Pay/Personnel Centers	31	542	573	0	604	1,177
Recruiting/Retention	234	1,370	1,604	0	0	1,604
<b>Units:</b>						
Units	716	8,387	9,103	0	6,136	15,239
RC Unique Mgmt Hqts	36	236	272	0	90	606
Unit Spt-Navy RC	973	5,918	6,891	0	1,363	10,107
Maint Act (Non-Unit)	67	2,605	2,672	0	900	3,572
Subtotal	1,792	17,146	18,938	0	8,489	29,524
<b>Training</b>						
RC Non-Unit Institutions	9	143	152	0	0	152
RC Schools	9	96	105	0	0	105
ROTC	0	3	3	0	0	3
Subtotal	18	242	260	0	0	260
<b>Headquarters</b>						
Service Hqts	71	12	83	0	0	87
AC Hqts	55	9	64	0	0	64
AC Instal/Activities	42	57	99	0	0	99
RC Chiefs Staff	63	228	291	0	18	483
Others	9	0	9	0	0	9
Subtotal	240	306	546	0	18	742
Other	0	0	0	0	0	0
<b>Total</b>	<b>2,317</b>	<b>20,680</b>	<b>22,997</b>	<b>0</b>	<b>8,507</b>	<b>34,383</b>

\*\*Excluding military technicians.

FULL TIME SUPPORT PERSONNEL  
RESERVE PERSONNEL, NAVY  
(END STRENGTH)

FY 1990 (ESTIMATE)

<u>Assignment</u>	<u>AGR/TAR</u>		<u>AGR/TAR</u>		<u>AGR/TAR</u>		<u>AGR/TAR</u>		<u>Active</u>		<u>Total</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Military Technicians</u>	<u>Military</u>	<u>Civilian**</u>	<u>Military</u>	<u>Civilian**</u>	<u>Total</u>		
Individuals	6	1,065	1,071	0	0	0	0	0	0	1,071	
Pay/Personnel Centers	31	536	567	0	0	604	0	604	0	1,171	
Recruiting/Retention	234	1,470	1,704	0	0	0	0	0	0	1,704	
<u>Units:</u>											
Units	689	7,796	8,485	0	5,512	0	0	5,512	0	13,997	
RC Unique Mgmt Hqts	36	236	272	0	131	244	0	131	244	647	
Unit Spt-Navy RC	1,009	6,251	7,260	0	1,381	1,924	0	1,381	1,924	10,565	
Maint Act (Non-Unit)	78	2,471	2,549	0	910	0	0	910	0	3,459	
Subtotal	1,812	16,754	18,566	0	7,934	2,168	0	7,934	2,168	28,668	
<u>Training</u>											
RC Non-Unit Institutions	9	138	147	0	0	0	0	0	0	147	
RC Schools	9	96	105	0	0	0	0	0	0	105	
ROTC	0	3	3	0	0	0	0	0	0	3	
Subtotal	18	237	255	0	0	0	0	0	0	255	
<u>Headquarters</u>											
Service Hqts	71	12	83	0	0	4	0	0	4	87	
AC Hqts	55	9	64	0	0	0	0	0	0	64	
AC Instal/Activities	42	56	98	0	0	0	0	0	0	98	
RC Chiefs Staff	63	228	291	0	18	174	0	18	174	483	
Others	9	0	9	0	0	0	0	0	0	9	
Subtotal	240	305	545	0	18	178	0	18	178	741	
Other	0	0	0	0	0	0	0	0	0	0	
<b>Total</b>	<b>2,341</b>	<b>20,367</b>	<b>22,708</b>	<b>0</b>	<b>7,952</b>	<b>2,950</b>	<b>0</b>	<b>7,952</b>	<b>2,950</b>	<b>33,610</b>	

\*\*Excluding military technicians.

FULL TIME SUPPORT PERSONNEL  
RESERVE PERSONNEL, NAVY  
(END STRENGTH)

FY 1989 (ACTUAL)

Assignment	AGR/TAR Officers		AGR/TAR Enlisted		AGR/TAR Total		Military Technicians		Active Military		Civilian**		Total
Individuals	5	999	1,004	0	0	0	0	0	0	0	0	1,004	
Pay/Personnel Centers	32	526	558	0	0	0	591	0	0	0	0	1,149	
Recruiting/Retention	234	1,470	1,704	0	0	0	0	0	0	0	0	1,704	
<u>Units:</u>													
Units	656	7,384	8,040	0	4,716	0	0	0	0	0	0	12,756	
RC Unique Mgmt Hqts	42	286	328	0	129	0	254	0	0	0	0	711	
Unit Spt-Navy RC	1,003	6,380	7,383	0	1,396	0	1,979	0	0	0	0	10,758	
Maint Act (Non-Unit)	81	2,130	2,211	0	794	0	0	0	0	0	0	3,005	
Subtotal	1,782	16,180	17,962	0	7,035	0	2,233	0	0	0	0	27,230	
<u>Training</u>													
RC Non-Unit Institutions	9	117	126	0	0	0	0	0	0	0	0	126	
RC Schools	9	96	105	0	0	0	0	0	0	0	0	105	
ROTC	0	3	3	0	0	0	0	0	0	0	0	3	
Subtotal	18	216	234	0	0	0	0	0	0	0	0	234	
<u>Headquarters</u>													
Service Hqts	71	12	83	0	0	0	4	0	0	0	0	87	
AC Hqts	49	9	58	0	0	0	0	0	0	0	0	58	
AC Instal/Activities	40	41	81	0	0	0	0	0	0	0	0	81	
RC Chiefs Staff	63	230	293	0	18	0	174	0	0	0	0	485	
Others	10	0	10	0	0	0	0	0	0	0	0	10	
Subtotal	233	292	525	0	18	0	178	0	0	0	0	721	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Total	2,304	19,683	21,987	0	7,053	0	3,002	0	0	0	0	32,042	

\*\*Excluding military technicians.

SECTION 5 - SPECIAL ANALYSES

RESERVE PERSONNEL, NAVY

RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

	FY 1989 ACTUAL			FY 1990 ESTIMATE			FY 1991 ESTIMATE		
	BEGIN	AVE.	END	BEGIN	AVE.	END	BEGIN	AVE.	END
<b>SENIOR ROTC PROGRAM</b> (EXCLUDING SCHOLARSHIP)									
FIRST YEAR	1725	1869	2012	1250	1275	1300	1250	1275	1300
SECOND YEAR	575	647	720	600	625	650	600	625	650
TOTAL BASIC ROTC	(2300)	(2516)	(2732)	(1850)	(1900)	(1950)	(1850)	(1900)	(1950)
THIRD YEAR	242	294	347	245	268	290	245	268	290
FOURTH & FIFTH YEAR	186	211	235	215	232	250	215	232	250
TOTAL ADVANCED ROTC	(428)	(505)	(582)	(460)	(500)	(540)	(460)	(500)	(540)
TOTAL SENIOR ROTC ENROLLMENT	2728	3021	3314	2310	2400	2490	2310	2400	2490

SCHOLARSHIP PROGRAM

FIRST YEAR	1290	1366	1441	1430	1458	1485	1475	1550	1625
SECOND YEAR	1685	1568	1452	1450	1525	1600	1650	1675	1700
TOTAL BASIC ROTC	(2975)	(2934)	(2893)	(2880)	(2983)	(3085)	(3125)	(3225)	(3325)
THIRD YEAR	1856	1771	1686	1685	1692	1700	1655	1663	1670
FOURTH & FIFTH YEAR	1793	1905	2016	1750	1825	1900	1315	1462	1610
TOTAL ADVANCED ROTC	(3649)	(3676)	(3702)	(3435)	(3517)	(3600)	(2970)	(3125)	(3280)
TOTAL SCHOLARSHIP ENROLLMENT	6624	6610	6595	6315	6500	6685	6095	6350	6605

TOTAL ENROLLMENT

FIRST YEAR	3015	3235	3453	2680	2733	2785	2725	2825	2925
SECOND YEAR	2260	2215	2172	2050	2150	2250	2250	2300	2350
TOTAL BASIC ROTC	(5275)	(5450)	(5625)	(4730)	(4883)	(5035)	(4975)	(5125)	(5275)
THIRD YEAR	2098	2065	2033	1930	1960	1990	1900	1931	1960
FOURTH & FIFTH YEAR	1979	2116	2251	1965	2057	2150	1530	1694	1860
TOTAL ADVANCED ROTC	(4077)	(4181)	(4284)	(3895)	(4017)	(4140)	(3430)	(3625)	(3820)
TOTAL ROTC ENROLLMENT	9352	9631	9909	8625	8900	9175	8405	8780	9095

COMPLETED ROTC AND COMMISSIONED

1970 1965 1820

RESERVE PERSONNEL, NAVY

RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

NUMBERS OF SCHOOLS, CIVILIAN AND MILITARY PERSONNEL ASSOCIATED WITH THE NAVY ROTC PROGRAM FOLLOW:

	FISCAL YEAR 1989 (PRIOR YEAR)	FISCAL YEAR 1990 (CURRENT YEAR)	FISCAL YEAR 1991 (BUDGET YEAR)
SCHOOLS	66	66	66
CIVILIAN PERSONNEL (END STRENGTH)	84	90	90
MILITARY PERSONNEL (END STRENGTH)	552	551	551

NOTE: THESE PERSONNEL ARE NOT PAID BY RESERVE PERSONNEL APPROPRIATION. THEY ARE FUNDED UNDER O&M AND MILITARY PERSONNEL APPROPRIATIONS.

RESERVE PERSONNEL, NAVY

NAVY RESERVE OFFICER CANDIDATES \*

	FISCAL YEAR 1989		FISCAL YEAR 1990		FISCAL YEAR 1991	
	ACTUAL	ESTIMATE	AVERAGE	END	AVERAGE	END
AVIATION RESERVE OFFICER CANDIDATES	80	62	100	88	100	88
TOTAL RESERVE OFFICER CANDIDATES	80	62	100	88	100	88

\* THESE PERSONNEL ARE COLLEGE STUDENTS WHO ATTEND RESERVE OFFICER CANDIDATE CLASSES CONSISTING OF EIGHT WEEKS SUMMER TRAINING

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
 RESERVE PERSONNEL, NAVY  
 (Numbers of Students)

	FY 1989 ACTUAL	FY 1990 ESTIMATE	FY 1990 ESTIMATE
	AVERAGE	END	END
		AVERAGE	END
<b>MEDICAL STUDENTS</b>			
Enrolled Students	989	1175	1200
1st Year Students	235	223	225
2nd Year Students	326	334	323
3rd Year Students	323	318	334
4th Year Students	291	325	318
Total Enrollments	1175	1200	1200
Completed Program and Commissioned	216	271	272
Completed Program and Commission Deferred	62	20	53

	FY 1989 ACTUAL	FY 1990 ESTIMATE	FY 1991 ESTIMATE
<b>NURSE ANESTHESIA STUDENTS</b>			
Enrolled Students	0		
1st Year Students	0		
2nd Year Students			
Total Enrollments	0	0	0
Completed Program and Commissioned			
Completed Program and Commission Deferred			