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DEPARTMENT OF THE NAVY
JUSTIFICATION OF ESTIMATES
FY 1991 BUDGET ESTIMATES



SUBMITTED TO CONGRESS JANUARY 1990

RESERVE PERSONNEL,
MARINE CORPS

OFFICE
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DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1991

TABLE OF CONTENTS

	PAGE
SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM	3
SECTION 2 - INTRODUCTION	4
SECTION 3 - SUMMARY TABLES	
Summary of Personnel in Paid Status	5
Reserve Component Personnel on Active Duty	7
Monthly Personnel Strength Plan	
Fiscal year 1991	8
Fiscal year 1990	9
Fiscal year 1989	10
Schedule of Gains and Losses to Selected Reserve Strengths	11
Summary of Entitlements by Activity and Subactivity	13
Analysis of Appropriation Changes	
Fiscal Year 1990	17
Summary of Basic Pay and Retired Pay Accrual	21
Summary of Basic Allowance for Quarters and Variable Housing Allowance Costs	23
Summary of Travel Costs	25
Schedule of Increases and Decreases	27
SECTION 4 - DETAIL OF MILITARY PERSONNEL ENTITLEMENTS	
Budget Activity One: Unit and Individual Training	
Pay Group A	28
Pay Group B	36
Pay Group P	42
Pay Group P	46

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1991

TABLE OF CONTENTS (CONT.)

	PAGE
Budget Activity Two: Other Training and Support	
Mobilization Training	50
School Training	54
Special Training	60
Administration and Support	69
Educational Benefits	84
Platoon Leaders Class	87
Junior ROTC	91
SECTION 5 - SPECIAL ANALYSIS	
Platoon Leaders Class	95
Full Time Support Personnel	96



Justification For	
DE'S CODE	☒
DIST CODE	☐
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Justification	
By	
District	
Availability Code	VC
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A-1	

STATEMENT "A" per Dianne Glaister
Navy Budget Office/NCBG-2
TELECON 3/21/90 VG

SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

RESERVE PERSONNEL, MARINE CORPS

FY 1991

(DOLLARS IN THOUSANDS)

DIRECT PROGRAM				
UNIT AND INDIVIDUAL TRAINING	\$195,028	\$192,271	\$202,382	
OTHER TRAINING AND SUPPORT	\$119,952	\$122,181	\$134,018	
TOTAL DIRECT PROGRAM	\$314,980	\$314,452	\$336,400	
REIMBURSABLE PROGRAM				
UNIT AND INDIVIDUAL TRAINING	\$700	\$700	\$700	
OTHER TRAINING AND SUPPORT	-	-	-	
TOTAL REIMBURSABLE PROGRAM	\$700	\$700	\$700	
TOTAL PROGRAM				
UNIT AND INDIVIDUAL TRAINING	\$195,728	\$192,971	\$203,082	
OTHER TRAINING AND SUPPORT	\$119,952	\$122,181	\$134,018	
TOTAL OBLIGATIONS	\$315,680	\$315,152	\$337,100	

SECTION 2 - INTRODUCTION
RESERVE PERSONNEL, MARINE CORPS

Sharing fully in the Total Force concept, the Marine Corps Reserve provides one-third of the manpower and one-fourth of the structure available for mobilization. Our Ready Reserve, consisting of the Selected Marine Corps Reserve (SMCR), and Individual Ready Reserve (IRR), is the primary source of this manpower. The preponderance of SMCR personnel form the Fourth Marine Division (MarDiv), Fourth Marine Aircraft Wing (MAW), and Fourth Force Service Support Group (FSSG), balancing combat, combat support, and combat service support forces which are ready to provide the trained units and individuals needed to bring the active Fleet Marine Force to full wartime capability. The remainder of the SMCR consists of Individual Mobilization Augmentees (IMAs) who fill mobilization billets within the Active Force which are considered critical requirements within the first 10 days of mobilization. The IRR consists of members of the Ready Reserve who are not required to attend mandatory drill or training but may attend on a voluntary basis. IRR are subject to mobilization.

The Reserve Personnel, Marine Corps (RPMC) appropriation provides the required funding to assure accomplishment of the Marine Corps Reserve mission which is to provide trained units to selectively augment and reinforce the Active Forces, to provide a Marine Expeditionary Brigade (MEB) Headquarters, or if augmentation/reinforcement is not ordered, to provide a Fourth Marine Division, Fourth Marine Aircraft Wing, and Fourth Force Service Support Group.

In addition to employment of SMCR units, Individual Mobilization Augmentees (IMAs) will support key mobilization billets within the Active Force on, or shortly after, Mobilization Day (M-Day). Members of the IRR serve as the prime source of qualified individuals to fill shortfalls in Active and Reserve units.

The increase of 100 end strength in FY 1991 for Full Time Support Personnel will accommodate the stand-up of a Marine Aviation EC-130T Squadron, an increase of one AH-1J Attack Helicopter Squadron, and activate one Light Anti-Air Missile Battery and six Low Altitude Defense Platoons; and, is offset by reductions in end strength due to deactivation of Self Propelled Artillery Batteries, which will allow the Marine Corps Reserve to participate in the Navy's Program to retire aging equipment.

The RPMC appropriation specifically provides for pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for personnel of the Marine Corps Reserve on active duty under Section 265 of Title 10, United States Code, or serving on active duty under Section 672(d) of Title 10, United States Code, or undergoing reserve training, or performing duty specified in Section 678(a) of Title 10, United States Code, or undergoing reserve training, or performing drills or equivalent duty for members of the Marine Corps Platoon Leaders Class, expenses authorized by Section 2131 of Title 10, United States Code, as authorized by law. (10 U.S.C. 600, 683, 1475-80, 2031, 2101-11, 5456, 5458, 6081-86, 6148; 37 U.S.C. 206, 301, 305, 309, 402-04, 415-18, 1002; Department of Defense Appropriation Action, 1982.

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
SUMMARY OF PERSONNEL

PERSONNEL IN A PAID STATUS
=====

PAY/TRAINING GROUP	NO. OF DRILLS	NUMBER OF ACTIVE DUTY DAYS TRAINING	FY 1989		FY 1990		FY 1991	
			BEGIN	AVERAGE	END	AVERAGE	END	END
PAID DRILL TRAINING								
PAY GROUP A - OFFICERS	48	15	2470	2494	2478	2588	2630	2786
PAY GROUP A - ENLISTED	48	15	34274	34242	34572	33818	33862	33165
SUB-TOTAL, PAID DRILL			36744	36736	37050	36406	36492	35951

RESERVE ENLISTMENT PROGRAM (REP)

PAY GROUP F - ENLISTED			3292	3160	2992	3667	3607	3852	3948
PAY GROUP P - ENLISTED	36		227	267	166	261	200	279	200
SUB-TOTAL, RESERVE ENLISTMENT			3519	3427	3158	3928	3807	4131	4148

INDIVIDUAL MOBILIZATION AUGMENTEES (IMA)

PAY GROUP B - OFFICERS	48	15	836	819	820	802	815	800	818
PAY GROUP B - ENLISTED	48	15	512	563	600	559	585	548	582
TOTAL IMA'S			1348	1382	1420	1361	1400	1348	1400

FULL-TIME ACTIVE DUTY

OFFICERS		365	320	329	330	335	344	344	347
ENLISTED		365	1625	1629	1618	1746	1957	1963	2054
SUB-TOTAL FULL-TIME ACTIVE DUTY			1945	1958	1948	2081	2301	2307	2401

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
SUMMARY OF PERSONNEL (cont.)

PERSONNEL IN A PAID STATUS (CONT.)

PAY TRAINING GROUP	NO. OF DRILLS	NO. OF ATD TRNG DAYS	FY 1989		FY 1990		FY 1991		
			BEGIN	AVERAGE	END	AVERAGE	END	AVERAGE	END
TOTAL SELECTED RESERVE OFFICERS			3626	3642	3628	3725	3789	3869	3951
TOTAL SELECTED RESERVE ENLISTED			39930	39861	39948	40051	40211	39774	39949
TOTAL SELECTED RESERVE (PERSONNEL IN A PAID STATUS)			43556	43503	43576	43776	44000	43643	43900

PERSONNEL IN A NON-PAID STATUS

TOTAL INDIVIDUAL READY RESERVE OFFICERS	4352	4576	4762	5174	5586	6190	6793
TOTAL INDIVIDUAL READY RESERVE ENLISTED	38037	33934	31790	37102	42414	54811	67207
TOTAL INDIVIDUAL READY RESERVES	42389	38510	36552	42276	48000	61001	74000

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY, STRENGTH BY GRADE

	FY 1989			FY 1990			FY 1991		
	AVERAGE	END		AVERAGE	END		AVERAGE	END	
OFFICERS									
O-6 COLONEL	18	15	15	15	16	16	16	16	16
O-5 LIEUTENANT COLONEL	57	57	58	58	59	62	62	60	60
O-4 MAJOR	81	84	85	85	89	89	89	90	90
O-3 CAPTAIN	98	121	123	123	126	106	106	127	127
O-2 FIRST LIEUTENANT	21	3	3	3	2	19	19	2	2
O-1 SECOND LIEUTENANT	2	1	1	1	1	0	0	1	1
W-2 CHIEF WARRANT OFFICER	52	49	50	50	51	52	52	51	51
SUB-TOTAL	329	330	335	335	344	344	344	347	347

ENLISTED									
E-9 SERGEANT MAJOR/MASTER GUNNERY SERGEANT	10	10	11	11	12	12	12	13	13
E-8 MASTER SERGEANT/FIRST SERGEANT	47	50	54	54	60	60	60	63	63
E-7 GUNNERY SERGEANT	194	195	211	211	236	237	237	248	248
E-6 STAFF SERGEANT	409	434	468	468	525	527	527	551	551
E-5 SERGEANT	644	606	654	654	733	735	735	769	769
E-4 CORPORAL	252	255	275	275	308	309	309	323	323
E-3 LANCE CORPORAL	70	65	70	70	79	79	79	83	83
E-2 PRIVATE FIRST CLASS	3	3	3	3	4	4	4	4	4
E-1 PRIVATE	0	0	0	0	0	0	0	0	0
SUB-TOTAL	1629	1618	1746	1746	1957	1963	1963	2054	2054
TOTAL PERSONNEL ON ACTIVE DUTY	1958	1948	2081	2081	2301	2307	2307	2401	2401

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
FY 1991 STRENGTH PLAN

	RESERVE ENLISTMENT PROGRAM				INDIVIDUAL MOBILIZATION AUGMENTATION PAY GROUP (B)				FULL-TIME SUPPORT PERSONNEL		TOTAL SELECTED RESERVE		ENL
	PAY GROUP A		PG-F		PG-P		SUB-TOTAL		OFFICER		TOTAL		
	OFFICER	ENLISTED	TOTAL										
30 SEPTEMBER, 1990	2,630	33,862	36,492	2,607	200	40,299	815	585	1,400	2,301	44,000	344	1,957
OCTOBER	2,643	33,800	36,443	3,655	265	40,363	791	565	1,356	2,251	43,970	344	1907
NOVEMBER	2,688	33,720	36,408	3,715	285	40,408	794	550	1,344	2,251	44,003	344	1907
DECEMBER	2,696	33,544	36,240	3,690	300	40,230	781	533	1,314	2,256	43,800	344	1912
JANUARY	2,705	33,290	35,995	3,565	325	39,885	789	526	1,315	2,261	43,461	344	1917
FEBRUARY	2,718	33,206	35,924	3,445	335	39,704	799	529	1,328	2,276	43,308	344	1932
MARCH	2,729	33,066	35,795	3,490	345	39,630	804	523	1,327	2,291	43,248	344	1947
APRIL	2,740	32,988	35,728	3,345	360	39,433	801	527	1,328	2,306	43,067	344	1962
MAY	2,754	32,896	35,650	3,613	295	39,558	800	535	1,335	2,326	43,219	344	1982
JUNE	2,763	32,463	35,226	4,625	235	40,086	804	545	1,349	2,346	43,781	344	2002
JULY	2,774	32,290	35,064	4,910	200	40,174	809	575	1,384	2,366	43,924	344	2022
AUGUST	2,781	32,813	35,594	4,398	200	40,192	815	580	1,395	2,401	43,988	344	2057
30 SEPTEMBER, 1991	2,786	33,165	35,951	3,948	200	40,099	818	582	1,400	2,401	43,900	347	2054
TOTAL AVERAGES	2,725	33,132	35,857	3,852	279	39,989	800	548	1,348	2,307	43,643	344	1,963
				FTS OFFICER ENLISTED		BEGIN	AVERAGE	END					
						344	344	347					
						1957	1963	2054					

FTS BEGIN AVERAGE END
OFFICER 344 347
ENLISTED 1957 2054

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
FY 1990 STRENGTH PLAN

	PAY GROUP A				RESERVE ENLISTMENT PROGRAM		INDIVIDUAL MOBILIZATION AUGMENTATION PAY GROUP (B)				FULL-TIME SUPPORT PERSONNEL		TOTAL SELECTED RESERVE	ENL
	ENLISTED		TOTAL	PG-F	PG-P	SUB-TOTAL		OFFICER	ENLISTED	TOTAL	SUPPORT PERSONNEL			
	OFFICER	ENLISTED	TOTAL	PG-F	PG-P	SUB-TOTAL	OFFICER	ENLISTED	TOTAL	SUPPORT PERSONNEL	OFF			
30 SEPTEMBER, 1989	2,478	34,572	37,050	2,992	166	40,208	820	600	1,420	1,948	43,576	330	1,618	
OCTOBER *	2,517	34,293	36,810	3,195	167	40,172	816	626	1,442	1,963	43,577	330	1,633	
NOVEMBER *	2,523	34,291	36,814	3,200	185	40,199	812	629	1,441	1,964	43,604	331	1,633	
DECEMBER **	2,537	34,484	37,021	2,934	190	40,145	811	636	1,447	1,987	43,579	336	1,651	
JANUARY	2,578	34,080	36,658	3,459	325	40,442	785	511	1,296	1,996	43,734	329	1,667	
FEBRUARY	2,613	33,995	36,608	3,481	345	40,434	790	514	1,304	2,025	43,763	331	1,694	
MARCH	2,616	33,853	36,469	3,331	355	40,155	793	513	1,306	2,055	43,516	333	1,722	
APRIL	2,615	33,578	36,193	3,221	370	39,784	790	517	1,307	2,085	43,176	335	1,750	
MAY	2,615	33,533	36,148	3,648	315	40,111	791	520	1,311	2,115	43,537	337	1,778	
JUNE	2,625	32,725	35,350	4,885	255	40,490	795	530	1,325	2,165	43,980	339	1,826	
JULY	2,630	32,841	35,471	5,020	230	40,721	810	555	1,365	2,215	44,301	341	1,874	
AUGUST	2,630	32,920	36,550	4,333	210	41,093	815	570	1,385	2,285	44,763	343	1,942	
30 SEPTEMBER, 1990	2,630	33,862	36,492	3,607	200	40,299	815	585	1,400	2,301	44,000	344	1,957	
TOTAL AVERAGES	2,588	33,818	36,406	3,667	261	40,334	802	559	1,361	2,081	43,776	335	1,746	

* ACTUALS/ROIDS
** REMMPS

FTS
OFFICER 330
ENLISTED 1618
AVERAGE 335
BEGIN 1746
END 1957

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
FY 1989 STRENGTH PLAN

	RESERVE ENLISTMENT PROGRAM				INDIVIDUAL MOBILIZATION AUGMENTATION PAY GROUP (B)				FULL-TIME SUPPORT PERSONNEL		TOTAL SELECTED RESERVE	OFF	ENL				
	PAY GROUP A		PG-F		PG-P		SUB-TOTAL		OFFICER					ENLISTED		TOTAL	
	OFFICER	ENLISTED	TOTAL	PG-F	PG-P	SUB-TOTAL	OFFICER	ENLISTED	TOTAL	SUPPORT PERSONNEL				RESERVE			
30 SEPTEMBER, 1988 *	2,470	34,274	36,744	3,292	227	40,263	836	512	1,348	1,945	43,556	320	1,625				
OCTOBER *	2,480	34,289	36,769	2,719	253	39,741	804	557	1,361	1,924	43,026	319	1605				
NOVEMBER *	2,476	34,436	36,912	2,801	284	39,997	811	561	1,372	1,946	43,315	324	1622				
DECEMBER *	2,487	34,798	37,285	2,924	279	40,488	804	546	1,350	1,998	43,836	323	1675				
JANUARY *	2,509	34,864	37,373	3,035	304	40,712	813	548	1,361	1,936	44,009	323	1613				
FEBRUARY *	2,501	34,779	37,280	3,034	336	40,650	826	556	1,382	1,912	43,944	325	1587				
MARCH *	2,510	34,737	37,247	2,788	352	40,387	827	557	1,384	1,897	43,668	326	1571				
APRIL *	2,499	34,364	36,863	2,674	350	39,887	824	556	1,380	1,945	43,212	328	1617				
MAY *	2,502	33,921	36,423	3,048	307	39,778	826	561	1,387	1,979	43,144	336	1643				
JUNE *	2,488	32,991	35,479	4,110	206	39,795	823	578	1,401	1,994	43,190	339	1655				
JULY *	2,497	33,059	35,556	4,242	171	39,969	822	587	1,409	2,012	43,390	339	1673				
AUGUST *	2,499	34,246	36,745	3,407	161	40,313	823	595	1,418	1,999	43,730	339	1660				
30 SEPTEMBER, 1989 *	2,478	34,572	37,050	2,992	166	40,208	820	600	1,420	1,948	43,576	330	1618				
TOTAL AVERAGES	2,494	34,242	36,736	3,160	267	40,163	819	563	1,382	1,958	43,503	329	1,629				

* ACTUALS/RCCPOS

FTS	BEGIN	AVERAGE	END
OFFICER	320	329	330
ENLISTED	1625	1629	1618

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS
OFFICERS

	FY 1989	FY 1990	FY 1991
BEGIN STRENGTH			
	3626	3628	3789

GAINS

NONPRIOR SERVICE:

MALE (ROTC GRADUATES INCLUDED)
FEMALE (ROTC GRADUATES INCLUDED)

PRIOR SERVICE PERSONNEL:

CIVILIAN LIFE
ACTIVE COMPONENT
ENLISTED COMMISSIONING PROGRAMS
OTHER RESERVE STATUS/COMPONENT (IRR)

TOTAL GAINS

LOSSES

CIVILIAN LIFE
ACTIVE COMPONENT
RETIRED RESERVES
OTHER RESERVE STATUS/COMPONENT (IRR)
ALL OTHERS

TOTAL LOSSES

ACCOUNTING ADJUSTMENT

END STRENGTH

	3628	3789	3951

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS
ENLISTED

	FY 1989	FY 1990	FY 1991
BEGIN STRENGTH	39930	39948	40211
GAINS			

NONPRIOR SERVICE:	7679	7800	7900
MALE (ROTC GRADUATES INCLUDED)	7524	7670	7684
FEMALE (ROTC GRADUATES INCLUDED)	155	130	216
PRIOR SERVICE PERSONNEL:	4352	4600	4304
CIVILIAN LIFE	914	948	887
ACTIVE COMPONENT	186	212	198
OTHER RESERVE STATUS/COMPONENT (IRR & STANDBY)	3184	3294	3082
ALL OTHERS	68	146	137
REENLISTMENTS & EXTENSIONS	3912	4350	4250
TOTAL GAINS	15943	16750	16454
LOSSES			

EXPIRATION OF SELECTED RESERVE SERVICE	2393	2353	2367
ACTIVE COMPONENT	538	711	712
TO OFFICER STATUS	11	12	12
RETIRED RESERVES	27	28	28
OTHER RESERVE STATUS/COMPONENT (IRR)	6663	7209	7503
ATTRITION (ANNUAL TRAINING DUTY AND UNSCHEDULED LOSSES)	1588	1530	1548
ALL OTHER	793	294	296
REENLISTMENTS & EXTENSIONS	3912	4350	4250
TOTAL LOSSES	15925	16487	16716
END STRENGTH	39948	40211	39949
=====	=====	=====	=====

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
RESERVE PERSONNEL, MARINE CORPS

FY 1991

(DOLLARS IN THOUSANDS)

UNIT AND INDIVIDUAL TRAINING	FY 1989			FY 1990			FY 1991			PAGE NUMBER
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	
PAY GROUP A										
ACTIVE DUTY TRAINING	\$5,904	\$23,889	\$29,793	\$5,629	\$22,240	\$27,869	\$6,131	\$22,388	\$28,519	30
INACTIVE DUTY TRAINING										
UNIT TRAINING ASSEMBLIES	\$15,692	\$61,946	\$77,638	\$15,093	\$58,222	\$73,315	\$16,430	\$58,650	\$75,080	31/32
FLIGHT TRAINING	\$3,258	\$84	\$3,342	\$2,738	\$81	\$2,819	\$2,825	\$83	\$2,908	31/32
TRAINING PREPARATION	\$641	\$547	\$1,188	\$617	\$534	\$1,151	\$638	\$553	\$1,191	31/32
CLOTHING	\$13	\$4,447	\$4,460	\$34	\$2,652	\$2,686	-	\$3,393	\$3,393	33
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$4,185	\$4,185	-	\$5,967	\$5,967	-	\$5,982	\$5,982	34
TRAVEL	\$1,098	\$11,560	\$12,658	\$937	\$10,483	\$11,420	\$1,019	\$10,549	\$11,568	35
TOTAL DIRECT OBLIGATIONS	\$26,606	\$106,658	\$133,264	\$25,048	\$100,179	\$125,227	\$27,043	\$101,598	\$128,641	
PAY GROUP B										
ACTIVE DUTY TRAINING	\$2,259	\$622	\$2,881	\$2,167	\$591	\$2,758	\$2,229	\$602	\$2,831	38
INACTIVE DUTY TRAINING	\$5,164	\$1,398	\$6,562	\$4,779	\$1,306	\$6,085	\$4,979	\$1,326	\$6,255	39
CLOTHING	\$9	\$33	\$42	\$9	\$43	\$52	-	\$56	\$56	40
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$96	\$96	-	\$98	\$98	-	\$100	\$100	40
TRAVEL	\$324	\$218	\$542	\$328	\$226	\$554	\$338	\$228	\$566	41
TOTAL DIRECT OBLIGATIONS	\$7,756	\$2,367	\$10,123	\$7,283	\$2,264	\$9,547	\$7,496	\$2,312	\$9,808	
PAY GROUP F										
ACTIVE DUTY TRAINING	\$0	\$38,423	\$38,423	-	\$41,315	\$41,315	-	\$44,907	\$44,907	44
CLOTHING	\$0	\$5,045	\$5,045	-	\$6,465	\$6,465	-	\$8,466	\$8,466	44
SUBSISTENCE OF ENLISTED PERSONNEL	\$0	\$3,686	\$3,686	-	\$4,341	\$4,341	-	\$4,750	\$4,750	45
TRAVEL	\$0	\$4,256	\$4,256	-	\$5,164	\$5,164	-	\$5,575	\$5,575	45
TOTAL DIRECT OBLIGATIONS	\$0	\$51,410	\$51,410	\$0	\$57,285	\$57,285	\$0	\$63,698	\$63,698	

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
RESERVE PERSONNEL, MARINE CORPS
FY 1991
(DOLLARS IN THOUSANDS)

UNIT AND INDIVIDUAL TRAINING (CONT.)	FY 1989			FY 1990			FY 1991			PAGE NUMBER
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	
PAY GROUP P										
INACTIVE DUTY (UNIT) TRAINING	-	\$186	\$186	-	\$167	\$177	-	\$184	\$183	48
CLOTHING	-	\$18	\$18	-	\$18	\$13	-	\$21	\$14	48
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$27	\$27	-	\$27	\$26	-	\$30	\$28	49
TOTAL DIRECT OBLIGATIONS	\$0	\$231	\$231	\$0	\$212	\$212	\$0	\$235	\$235	
TOTAL UNIT AND INDIVIDUAL TRAINING	\$34,362	\$160,666	\$195,028	\$32,331	\$159,940	\$192,271	\$34,539	\$167,843	\$202,382	

RESERVE PERSONNEL, MARINE CORPS
FY 1991
(DOLLARS IN THOUSANDS)

	FY 1989			FY 1990			FY 1991			PAGE NUMBER
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	
OTHER TRAINING AND SUPPORT										
MOBILIZATION TRAINING (IRR RECALL)										
ACTIVE DUTY TRAINING	\$1,572	\$1,516	\$3,088	\$1,316	\$651	\$1,967	\$1,383	\$684	\$2,067	52
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$45	\$45	-	\$46	\$46	-	\$48	\$48	53
TRAVEL	\$299	\$789	\$1,088	\$380	\$1,442	\$1,822	\$391	\$1,457	\$1,848	53
TOTAL DIRECT OBLIGATIONS	\$1,871	\$2,350	\$4,221	\$1,696	\$2,139	\$3,835	\$1,774	\$2,189	\$3,963	
SCHOOL TRAINING										
REFRESHER/PROFICIENCY TRAINING	\$2,375	\$2,061	\$4,436	\$2,301	\$2,010	\$4,311	\$2,346	\$2,035	\$4,381	56
CAREER DEVELOPMENT TRAINING	\$2,259	-	\$2,259	\$2,118	-	\$2,118	\$2,133	-	\$2,133	57
INITIAL SKILL ACQUISITION	-	\$2,251	\$2,251	-	\$2,193	\$2,193	-	\$2,260	\$2,260	58
UNIT CONVERSION TRAINING	\$32	\$72	\$104	\$29	\$69	\$98	\$29	\$74	\$103	59
TRAINING OF IRR PERSONNEL	\$1,006	-	\$1,006	\$976	-	\$976	\$1,102	-	\$1,102	58
TOTAL DIRECT OBLIGATIONS	\$5,672	\$4,384	\$10,056	\$5,424	\$4,272	\$9,696	\$5,610	\$4,369	\$9,979	
"HAS 2158"										
SPECIAL TRAINING										
EXERCISES	\$2,007	\$330	\$2,337	\$1,847	\$497	\$2,344	\$1,927	\$520	\$2,447	62
CHND/STAFF SUPERVISION & CONFERENCES	\$1,261	\$27	\$1,288	\$1,243	\$28	\$1,271	\$1,282	\$29	\$1,311	63
OPERATIONAL TRAINING	\$562	\$928	\$1,490	\$561	\$938	\$1,499	\$589	\$968	\$1,557	64
MANAGEMENT SUPPORT	\$771	\$1,241	\$2,012	\$769	\$1,218	\$1,987	\$811	\$1,196	\$2,007	65
SERVICE MISSION/MISSION SUPPORT	\$2,311	\$2,713	\$5,024	\$2,121	\$2,533	\$4,654	\$2,216	\$2,604	\$4,820	66
COMPETITIVE EVENTS	\$270	\$556	\$826	\$269	\$562	\$831	\$282	\$582	\$864	67
RECRUITMENT/RETENTION	-	\$3,273	\$3,273	-	\$3,160	\$3,160	-	\$3,145	\$3,145	68
TOTAL DIRECT OBLIGATIONS	\$7,182	\$9,268	\$16,450	\$6,810	\$8,936	\$15,746	\$7,107	\$9,044	\$16,151	

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
RESERVE PERSONNEL, MARINE CORPS
FY 1991
(DOLLARS IN THOUSANDS)

	FY 1989			FY 1990			FY 1991			PAGE
OTHER TRAINING AND SUPPORT (CONT.)	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	NUMBER
ADMINISTRATION AND SUPPORT										
ACTIVE DUTY TRAINING	\$22,162	\$52,535	\$74,697	\$22,858	\$56,177	\$79,035	\$24,071	\$65,394	\$89,465	72
ENLISTED INDIVIDUAL CLOTHING TRAVEL	-	\$8	\$8	-	\$8	\$8	-	\$9	\$9	73
DEATH/DISABILITY/HOSPITAL BENEFITS	\$169	\$340	\$509	\$356	\$868	\$1,224	\$256	\$703	\$959	73
ENLISTMENT BONUS	\$360	\$639	\$999	\$360	\$639	\$999	\$360	\$639	\$999	73
REENLISTMENT BONUS	-	\$350	\$350	-	\$120	\$120	-	\$64	\$64	74/75
EDUCATIONAL ASSISTANCE	-	\$618	\$618	-	\$612	\$612	-	\$713	\$713	76/77
SNCR AFFILIATION BONUS	-	\$348	\$348	-	\$168	\$168	-	\$66	\$66	78/79
INDIVIDUAL READY RESERVIST BONUS	-	\$100	\$100	-	\$120	\$120	-	\$120	\$120	80/81
	-	\$187	\$187	-	-	\$0	-	-	\$0	82/83
TOTAL DIRECT OBLIGATIONS										
	\$22,691	\$55,125	\$77,816	\$23,574	\$58,712	\$82,286	\$24,687	\$67,708	\$92,395	
EDUCATIONAL BENEFITS (NEW G.I. BILL)										
	-	\$4,904	\$4,904	-	\$4,300	\$4,300	-	\$4,642	\$4,642	86
PLATOON LEADERS CLASS										
UNIFORMS: ISSUE-IN-KIND	-	\$582	\$582	-	\$559	\$559	-	\$581	\$581	89
SUMMER CAMP TRAINING	-	\$2,950	\$2,950	-	\$2,795	\$2,795	-	\$3,057	\$3,057	89
SUBSISTENCE ALLOWANCE (SUBSIDY)	-	\$900	\$900	-	\$810	\$810	-	\$810	\$810	89
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$219	\$219	-	\$227	\$227	-	\$253	\$253	90
TRAVEL	-	\$801	\$801	-	\$838	\$838	-	\$870	\$870	90
TOTAL DIRECT OBLIGATIONS										
	\$0	\$5,452	\$5,452	\$0	\$5,229	\$5,229	\$0	\$5,571	\$5,571	
JROTC (UNIFORMS, ISSUE-IN-KIND)										
	\$0	\$1,053	\$1,053	\$0	\$1,089	\$1,089	\$0	\$1,317	\$1,317	93/94
TOTAL OTHER TRAINING AND SUPPORT										
	\$37,416	\$82,536	\$119,952	\$37,504	\$84,677	\$122,181	\$39,178	\$94,840	\$134,018	
TOTAL RESERVE PERSONNEL, MARINE CORPS										
	\$71,778	\$213,202	\$314,980	\$69,835	\$244,617	\$314,452	\$73,717	\$262,683	\$336,400	

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS**

FY 1990

(DOLLARS IN THOUSANDS)

	FY 1990 COL FY1990/1991 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1990 COL FY1990/1991 PRESIDENT'S BUDGET
UNIT AND INDIVIDUAL TRAINING							
PAY GROUP A							
ACTIVE DUTY TRAINING	\$28,260	\$0	\$28,260	(\$391)	\$27,869		\$27,869
INACTIVE DUTY TRAINING							
UNIT TRAINING ASSEMBLIES	\$74,029	\$0	\$74,029	(\$714)	\$73,315		\$73,315
FLIGHT TRAINING	\$3,142	\$0	\$3,142	(\$323)	\$2,819		\$2,819
TRAINING PREPARATION	\$1,148	\$0	\$1,148	\$3	\$1,151		\$1,151
CLOTHING	\$2,589	\$0	\$2,589	\$97	\$2,686		\$2,686
SUBSISTENCE OF ENLISTED PERSONNEL	\$5,979	\$0	\$5,979	(\$12)	\$5,967		\$5,967
TRAVEL	\$11,418	\$0	\$11,418	\$2	\$11,420		\$11,420
TOTAL DIRECT OBLIGATIONS	\$126,565	\$0	\$126,565	(\$1,338)	\$125,227	\$0	\$125,227
PAY GROUP B							
ACTIVE DUTY TRAINING	\$2,697	\$0	\$2,697	\$61	\$2,758		\$2,758
INACTIVE DUTY TRAINING	\$6,094	\$0	\$6,094	(\$9)	\$6,085		\$6,085
CLOTHING	\$55	\$0	\$55	(\$3)	\$52		\$52
SUBSISTENCE OF ENLISTED PERSONNEL	\$105	\$0	\$105	(\$7)	\$98		\$98
TRAVEL	\$986	\$0	\$986	(\$432)	\$554		\$554
TOTAL DIRECT OBLIGATIONS	\$9,937	\$0	\$9,937	(\$390)	\$9,547	\$0	\$9,547
PAY GROUP F							
ACTIVE DUTY TRAINING	\$43,644	\$0	\$43,644	(\$2,329)	\$41,315		\$41,315
CLOTHING	\$6,795	\$0	\$6,795	(\$330)	\$6,465		\$6,465
SUBSISTENCE OF ENLISTED PERSONNEL	\$4,726	\$0	\$4,726	(\$385)	\$4,341		\$4,341
TRAVEL	\$4,549	\$0	\$4,549	\$615	\$5,164		\$5,164
TOTAL DIRECT OBLIGATIONS	\$59,714	\$0	\$59,714	(\$2,429)	\$57,285	\$0	\$57,285

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS

UNIT AND INDIVIDUAL TRAINING (CONT'D)	FY 1990 (DOLLARS IN THOUSANDS)					FY 1990 COL FY1990/1991 PRESIDENT'S BUDGET	OTHER PRICE/ PROGRAM CHANGES	SUBTOTAL	FY 1990 COL FY1990/1991 AMENDED PRESIDENT'S BUDGET
	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING						
PAY GROUP P									
INACTIVE DUTY (UNIT) TRAINING	\$0	\$179	(\$12)			\$167			\$167
CLOTHING	\$0	\$20	(\$2)			\$18			\$18
SUBSISTENCE OF ENLISTED PERSONNEL	\$0	\$28	(\$1)			\$27			\$27
TOTAL DIRECT OBLIGATIONS	\$0	\$227	(\$15)			\$212	\$0		\$212
TOTAL UNIT AND INDIVIDUAL TRAINING	\$0	\$196,443	(\$4,172)			\$192,271	\$0		\$192,271

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS**

FY 1990

(DOLLARS IN THOUSANDS)

	FY 1990 COL FY1990/1991 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	OTHER PRICE/ PROGRAM CHANGES	FY 1990 COL FY1990/1991 AMENDED PRESIDENT'S BUDGET
OTHER TRAINING AND SUPPORT						
MOBILIZATION TRAINING						
ACTIVE DUTY TRAINING	\$2,972	\$0	\$2,972	(\$1,005)		\$1,967
SUBSISTENCE OF ENLISTED PERSONNEL	\$48	\$0	\$48	(\$2)		\$46
TRAVEL	\$1,127	\$0	\$1,127	\$695		\$1,822
TOTAL DIRECT OBLIGATIONS	\$4,147	\$0	\$4,147	(\$312)	\$0	\$3,835
SCHOOL TRAINING						
REFRESHER/PROFICIENCY TRAINING	\$4,302	\$0	\$4,302	\$9		\$4,311
CAREER DEVELOPMENT TRAINING	\$2,115	\$0	\$2,115	\$3		\$2,118
INITIAL SKILL ACQUISITION	\$2,196	\$0	\$2,196	(\$3)		\$2,193
UNIT CONVERSION TRAINING	\$104	\$0	\$104	(\$6)		\$98
TRAINING OF IRR PERSONNEL	\$980	\$0	\$980	(\$4)		\$976
TOTAL DIRECT OBLIGATIONS	\$9,697	\$0	\$9,697	(\$1)	\$0	\$9,696
SPECIAL TRAINING						
EXERCISES	\$2,217	\$0	\$2,217	\$127		\$2,344
CHND/STAFF SUPERVISION & CONFERENCES	\$1,772	\$0	\$1,772	(\$1)		\$1,771
OPERATIONAL TRAINING	\$1,493	\$0	\$1,493	\$6		\$1,499
MANAGEMENT SUPPORT	\$1,974	\$0	\$1,974	\$13		\$1,987
SERVICE MISSION/MISSION SUPPORT	\$4,636	\$0	\$4,636	\$18		\$4,654
COMPETITIVE EVENTS	\$829	\$0	\$829	\$2		\$831
RECRUITMENT/RETENTION	\$3,139	\$0	\$3,139	\$21		\$3,160
TOTAL DIRECT OBLIGATIONS	\$15,560	\$0	\$15,560	\$186	\$0	\$15,746

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS RESERVE PERSONNEL, MARINE CORPS

FY 1990

(DOLLARS IN THOUSANDS)

OTHER TRAINING AND SUPPORT (CONT.)	FY 1990 COL FY1990/1991 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1990 COL FY1990/1991 AMENDED PRESIDENT'S BUDGET
ADMINISTRATION AND SUPPORT							
ACTIVE DUTY TRAINING	\$76,735	\$0	\$76,735	\$2,300	\$79,035		\$79,035
ENLISTED INDIVIDUAL CLOTHING	\$0	\$0	\$0	\$0	\$0		\$0
TRAVEL	\$1,224	\$0	\$1,224	\$0	\$1,224		\$1,224
DEATH/DISABILITY/HOSPITAL BENEFITS	\$999	\$0	\$999	\$0	\$999		\$999
ENLISTMENT BONDS	\$200	\$0	\$200	(\$160)	\$120		\$120
REENLISTMENT BONDS	\$835	\$0	\$835	(\$223)	\$612		\$612
EDUCATIONAL ASSISTANCE	\$168	\$0	\$168	\$0	\$168		\$168
SNCR AFFILIATION BONUS	\$100	\$0	\$100	\$20	\$120		\$120
INDIVIDUAL READY RESERVIST BONUS	\$238	\$0	\$238	(\$238)	\$0		\$0
TOTAL DIRECT OBLIGATIONS	\$80,507	\$0	\$80,507	\$1,699	\$82,206	\$0	\$82,206
EDUCATIONAL BENEFITS (NEW G.I. BILL)	\$6,043	\$0	\$6,043	(\$1,743)	\$4,300	\$0	\$4,300
PLATOON LEADERS CLASS							
UNIFORMS: ISSUB-IN-KIND	\$579	\$0	\$579	(\$20)	\$559		\$559
SUMMER CAMP TRAINING	\$3,099	\$0	\$3,099	(\$304)	\$2,795		\$2,795
SUBSISTENCE ALLOWANCE (SUBSIDY)	\$900	\$0	\$900	(\$90)	\$810		\$810
SUBSISTENCE OF ENLISTED PERSONNEL	\$752	\$0	\$752	(\$25)	\$727		\$727
TRAVEL	\$830	\$0	\$830	\$0	\$830		\$830
TOTAL DIRECT OBLIGATIONS	\$5,660	\$0	\$5,660	(\$431)	\$5,229	\$0	\$5,229
JROTC (UNIFORMS, ISSUB-IN-KIND)	\$1,063	\$0	\$1,063	\$26	\$1,089	\$0	\$1,089
TOTAL OTHER TRAINING AND SUPPORT	\$122,757	\$0	\$122,757	(\$576)	\$122,181	\$0	\$122,181
TOTAL RESERVE PERSONNEL, MARINE CORPS	\$319,200	\$0	\$319,200	1/ (\$4,748)	\$314,452	\$0	\$314,452
1/ Sequestration under Gramm-Rudman							

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
RESERVE PERSONNEL, MARINE CORPS
FY 1991
(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1989		FISCAL YEAR 1990		FISCAL YEAR 1991	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
PAY GROUP A						
OFFICERS	\$17,572	\$4,516	\$18,759	\$2,519	\$19,917	\$2,649
ENLISTED	\$63,626	\$16,352	\$63,716	\$8,538	\$64,376	\$8,562
SUB-TOTAL	\$81,198	\$20,868	\$82,515	\$11,057	\$84,293	\$11,211
PAY GROUP B						
OFFICERS	\$5,268	\$1,354	\$5,351	\$717	\$5,534	\$736
ENLISTED	\$1,444	\$371	\$1,478	\$198	\$1,504	\$200
SUB-TOTAL	\$6,712	\$1,725	\$6,828	\$915	\$7,038	\$936
PAY GROUP P						
ENLISTED	\$27,922	\$7,176	\$32,925	\$4,412	\$35,827	\$4,765
PAY GROUP P						
ENLISTED	\$140	\$36	\$134	\$18	\$158	\$21
MOBILIZATION TRAINING						
OFFICERS	\$1,019	\$262	\$925	\$124	\$977	\$130
ENLISTED	\$891	\$229	\$425	\$57	\$451	\$60
SUB-TOTAL	\$1,911	\$491	\$1,351	\$181	\$1,429	\$190
SCHOOL TRAINING						
OFFICERS	\$2,724	\$700	\$2,791	\$374	\$2,925	\$389
ENLISTED	\$1,708	\$439	\$1,754	\$235	\$1,842	\$245
SUB-TOTAL	\$4,432	\$1,139	\$4,545	\$609	\$4,767	\$634

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
RESERVE PERSONNEL, MARINE CORPS**

FY 1991

(DOLLARS IN THOUSANDS)

		FISCAL YEAR 1989		FISCAL YEAR 1990		FISCAL YEAR 1991	
		BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
SPECIAL TRAINING	OFFICERS	\$1,681	\$946	\$3,843	\$515	\$4,030	\$536
	ENLISTED	\$1,821	\$982	\$3,888	\$521	\$3,932	\$523
	SUB-TOTAL	\$7,502	\$1,928	\$7,731	\$1,036	\$7,962	\$1,059
ADMINISTRATION & SUPPORT	OFFICERS	\$12,032	\$6,040	\$12,722	\$5,585	\$13,398	\$5,788
	ENLISTED	\$25,558	\$12,830	\$27,679	\$12,151	\$32,322	\$13,963
	SUB-TOTAL	\$37,590	\$18,870	\$40,401	\$17,736	\$45,720	\$19,751
PLATOON LEADERS CLASS	ENLISTED	\$2,019	\$519	\$1,985	\$266	\$2,165	\$288
TOTAL DIRECT COSTS	OFFICERS	\$47,296	\$13,818	\$44,431	\$9,834	\$46,782	\$10,228
	ENLISTED	\$127,130	\$38,934	\$133,985	\$26,396	\$142,577	\$28,627
	SUB-TOTAL	\$169,426	\$52,752	\$178,416	\$36,230	\$189,359	\$38,855
REIMBURSABLE PROGRAM	OFFICERS	\$0	\$4	\$9	\$4	\$9	\$4
TOTAL PROGRAM	OFFICERS	\$47,304	\$13,822	\$44,440	\$9,838	\$46,791	\$10,232
	ENLISTED	\$127,130	\$38,934	\$133,985	\$26,396	\$142,577	\$28,627
	TOTAL	\$169,434	\$52,756	\$178,425	\$36,234	\$189,368	\$38,859

SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
RESERVE PERSONNEL, MARINE CORPS
FY 1991
(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1989		FISCAL YEAR 1990		FISCAL YEAR 1991	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
PAY GROUP A						
OFFICERS	\$642		\$665		\$724	
ENLISTED	\$3,635		\$3,631		\$3,652	
SUB-TOTAL	\$4,277	\$0	\$4,296	\$0	\$4,376	\$0
PAY GROUP B						
OFFICERS	\$238		\$241		\$250	
ENLISTED	\$91		\$92		\$97	
SUB-TOTAL	\$329	\$0	\$333	\$0	\$347	\$0
PAY GROUP F						
ENLISTED	\$943	\$251	\$1,088	\$343	\$1,172	\$375
MOBILIZATION TRAINING						
OFFICERS	\$172		\$155		\$164	
ENLISTED	\$211		\$97		\$102	
SUB-TOTAL	\$383	\$0	\$252	\$0	\$266	\$0
SCHOOL TRAINING						
OFFICERS	\$466		\$477		\$493	
ENLISTED	\$415		\$427		\$440	
SUB-TOTAL	\$881	\$0	\$904	\$0	\$933	\$0

**SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
RESERVE PERSONNEL, MARINE CORPS
FY 1991
(DOLLARS IN THOUSANDS)**

	FISCAL YEAR 1989		FISCAL YEAR 1990		FISCAL YEAR 1991	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
SPECIAL TRAINING						
OFFICERS	\$641		\$674		\$703	
ENLISTED	\$928		\$957		\$962	
SUB-TOTAL	\$1,569	\$0	\$1,631	\$0	\$1,665	\$0
ADMINISTRATION & SUPPORT						
OFFICERS	\$2,079	\$570	\$2,234	\$879	\$2,359	\$932
ENLISTED	\$6,668	\$1,760	\$7,374	\$2,844	\$8,609	\$3,328
SUB-TOTAL	\$8,747	\$2,330	\$9,608	\$3,723	\$10,968	\$4,260
PLATOON LEADERS CLASS						
ENLISTED	\$258		\$259		\$277	
TOTAL DIRECT COSTS	\$4,238	\$570	\$4,446	\$879	\$4,693	\$932
PY 1988 VHA PAY BACK	\$13,149	\$2,011	\$13,925	\$3,187	\$15,311	\$3,703
		\$0		\$0		\$0
TOTAL	\$17,387	\$2,581	\$18,371	\$4,066	\$20,004	\$4,635

SUMMARY OF TRAVEL COSTS
RESERVE PERSONNEL, MARINE CORPS
FY 1991
(DOLLARS IN THOUSANDS)

		FISCAL YEAR 1989	FISCAL YEAR 1990	FISCAL YEAR 1991
		TRAVEL	TRAVEL	TRAVEL
PAY GROUP A	OFFICERS	\$1,098	\$937	\$1,019
	ENLISTED	\$11,560	\$10,483	\$10,549
	SUB-TOTAL	\$12,658	\$11,420	\$11,568
PAY GROUP B	OFFICERS	\$324	\$328	\$338
	ENLISTED	\$218	\$226	\$228
	SUB-TOTAL	\$542	\$554	\$566
PAY GROUP F	ENLISTED	\$4,256	\$5,164	\$5,575
MOBILIZATION TRAINING	OFFICERS	\$299	\$380	\$391
	ENLISTED	\$789	\$1,442	\$1,457
	SUB-TOTAL	\$1,088	\$1,822	\$1,848
SCHOOL TRAINING	OFFICERS	\$1,488	\$1,525	\$1,535
	ENLISTED	\$1,445	\$1,460	\$1,513
	SUB-TOTAL	\$2,933	\$2,985	\$3,048

SUMMARY OF TRAVEL COSTS
RESERVE PERSONNEL, MARINE CORPS
FY 1991
(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1989	FISCAL YEAR 1990	FISCAL YEAR 1991
	TRAVEL	TRAVEL	TRAVEL
SPECIAL TRAINING			
OFFICERS	\$1,312	\$1,371	\$1,410
ENLISTED	\$2,819	\$2,721	\$2,803
SUB-TOTAL	\$4,131	\$4,092	\$4,213
ADMINISTRATION & SUPPORT			
OFFICERS	\$169	\$356	\$256
ENLISTED	\$340	\$868	\$703
SUB-TOTAL	\$509	\$1,224	\$959
PLATOON LEADERS CLASS			
ENLISTED	\$801	\$838	\$870
TOTAL DIRECT COSTS			
OFFICERS	\$4,690	\$4,897	\$4,949
ENLISTED	\$22,228	\$23,702	\$23,698
TOTAL	\$26,918	\$28,699	\$28,647

SCHEDULE OF INCREASES AND DECREASES
RESERVE PERSONNEL, MARINE CORPS
(IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 1990 DIRECT PROGRAM	\$314,452
INCREASES:	
PAY AND ALLOWANCES -----	\$15,388
- The increase is the result of an average strength increase of 144 officers, the annualization of the FY 1990 pay raise (3.6%), the initiation of the FY 1991 pay raise (3.5%), and offset by the decrease in the average number of enlisted personnel of 277.	
RETIRED PAY ACCRUAL -----	\$2,795
- The increase results from the associated increase in basic pay offset by a decrease in the actuary Normal Cost Percentage (NCP) of 41.9% in FY 1990 to 43.2% in FY 1991 for Full Time Support (FTS) and from 13.4% in FY 1990 to 13.3% in FY 1991 for all other Reserve pay groups.	
ENLISTED SUBSISTENCE -----	\$331
- The increase is the result of inflation of 4.2% in FY 1991 applied to the approved rates, offset by an overall decrease to the average enlisted strengths.	
CLOTHING -----	\$2,943
- The increase is the result of 4.2% in FY 1991 inflation applied to the approved rates, coupled with an overall decrease to the eligible number of personnel.	
TRAVEL -----	\$548
- The increase is the result of 4.2% inflation applied to the transportation portion of the travel rate, offset by the decrease overall to the number of travelers.	
TOTAL INCREASES:	\$22,065
DECREASES:	
INCENTIVE PROGRAMS -----	(\$57)
- The decrease is the net result of an increase in the number of bonus anniversary payments, offset slightly by an increase in the number eligible for the new G. I. Bill.	
TOTAL DECREASES:	(\$57)
FY 1991 DIRECT PROGRAM	\$136,400

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A

Actual	Estimate	Estimate
PY 1989	PY 1990	PY 1991
\$133,264	\$125,227	\$128,641

Part I - Purpose and Scope

Pay Group A identifies Selected Marine Corps Reserve personnel authorized to attend 48 Inactive Duty Training (IDT) periods and 15 days Annual Training. Additional IDT periods are authorized for selected personnel for improvement of individual and unit mobilization readiness, unit administration and maintenance, and aircrew training and qualification.

IDT periods are conducted as multiple drills of a minimum of eight hours duration (counting as two drills) or a maximum of sixteen hours in one weekend (counting as four drills). Scheduling of multiple drills provides a greater opportunity for field training. Funds requested are based on 99% and 99% attendance at training assemblies for officers and enlisted personnel respectively. Personnel in the Selected Marine Corps Reserve are authorized 14 days annual training, exclusive of travel time. Reservists normally accomplish this training with the units to which they are assigned for mobilization. Funds requested are based on an average tour length of 15 days for 99.8% of the average officer strength and 99% of the enlisted strength.

Additional IDT periods are used for the following purposes:

- (1) Additional Training Periods (ATP's): For units and individuals to accomplish additional required training as defined by a unit's wartime mission.
- (2) Readiness Management Periods (RMP's): For the support of the operation of the unit, unit administration, training preparation and maintenance.
- (3) Additional Flight Training Periods (AFTP's): For aircrew members to conduct aircrew training and qualification training to maintain proficiency and sustain mobilization readiness.

Funds requested include 18,081, and 18,081 ATP's and RMP's for PY 1990 and PY 1991, for the above listed purposes. A total of 22,748 AFTP's are also programmed for PY 1990 and PY 1991, for use by officer and enlisted aircrew members.

SCHEDULE OF INCREASE AND DECREASES

(Amounts in thousands)

Pay Group A

AMOUNT

\$125,227

FY 1990 DIRECT PROGRAM

Increases:

Officer Pay and Allowances ----- \$1,763
- The increase is the result of an increase in the number of paid participants (136), annualization of the FY 1990 pay raise, and the initiation of the FY 1991 pay raise.

Retired Pay Accrual, Officer ----- \$184
- The increase is the result of an increase in the number of paid participants (136), annualization of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, and offset by a reduction in the Retired Pay Accrual rate.

Enlisted Pay and Allowances ----- \$591
- The increase is the result of the annualization of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, and is offset by a decrease in the number of paid participants (770).

Retired Pay Accrual, Enlisted ----- \$6
- The increase is the result of the annualization of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, coupled with a decrease in the number of paid participants (770) and a decrease in the Retired Pay Accrual rate.

Clothing Allowances ----- \$707
- The increase is the result of inflation applied to the approved rates, and is offset by the decrease in eligible personnel (1,331), including those effected by the DOD repealed Officer Uniform Allowance.

Subsistence of Enlisted Personnel ----- \$15
- The increase is the result of inflation applied to the approved FY 1990 rates, and is offset by the decrease in the number of recipients.

Travel ----- \$148
- The increase is the result of the approved inflation rate applied to the transportation portion of the travel rate, and is offset by an overall decrease to the number of travelers (634).

Total Increases:

Total Decreases:

\$3,414

\$0

FY 1991 DIRECT PROGRAM

\$128,641

Pay and Allowances Active Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1989			FY 1990			FY 1991		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	2,494			2,588			2,725		
Average Strength INA	0			0			0		
Less Unpaid Status	-			-			-		
Participation Rate	99.6%			99.6%			99.6%		
Paid Participants	2,484	\$2,376.81	\$5,904	2,578	\$2,183.48	\$5,629	2,714	\$2,259.03	\$6,131

Change from FY 1990 to FY 1991: The increase of \$502 from \$5,629 in FY 1990 to \$6,131 in FY 1991 is the result of the annualization of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, the increase in the number of paid participants (136), and is offset by a decrease in the Retired Pay Accrual rate.

Pay and Allowances Active Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1989			FY 1990			FY 1991		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	34,242			33,818			33,132		
Average Strength INA	0			0			0		
Less Unpaid Status	(1,533)			(1,999)			(1,030)		
Participation Rate	93%			89%			89%		
Paid Participants	30,414	\$785.46	\$23,889	29,273	\$759.74	\$22,240	28,503	\$785.46	\$22,388

Change from FY 1990 to FY 1991: The increase of \$148 from \$22,420 in FY 1990 to \$22,388 in FY 1991 is the result of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, and offset by the decrease in the number of paid participants (770) and the decrease in the Retired Pay Accrual rate.

Pay, Inactive Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending inactive duty for training periods, including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1989			FY 1990			FY 1991		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	2,494			2,580			2,725		
Average Strength INA	0			0			0		
Less Unpaid Status	0			0			0		
Participation Rate	99%			99%			99%		
Paid Participants	2,469	\$6,355.61	\$15,692	2,562	\$5,891.10	\$15,093	2,698	\$6,089.70	\$16,430
Additional IDT Periods									
ATTP's	23,600	\$136.20	\$3,258	20,948	\$130.73	\$2,738	20,948	\$134.86	\$2,825
ATP's and RMP's	5,074	\$119.46	\$641	5,173	\$119.35	\$617	5,173	\$123.33	\$638
Subtotal			\$3,899			\$3,355			\$3,463
TOTAL			\$19,591			\$18,448			\$19,893

Change from FY 1990 to FY 1991: The increase of \$1,445 from \$18,448 in FY 1990 to \$19,893 in FY 1991 is the result of the annualization of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, the increase in the number of paid participants (136), and is offset by a decrease in the Retired Pay Accrual rate.

Pay, Inactive Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for officers attending inactive duty for training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1989			FY 1990			FY 1991		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	34,242			33,818			33,132		
Average Strength IMA	0			0			0		
Less Unpaid Status	(1,542)			(1,181)			(906)		
Participation Rate	93%			89%			89%		
Paid Participants	30,407	\$2,037.23	\$61,946	29,275	\$1,988.80	\$58,222	28,505	\$2,057.53	\$58,650
Additional IDT Periods									
ATP's	1,800	\$46.92	\$84	1,800	\$45.00	\$81	1,800	\$46.11	\$83
ATP's and BMP's	12,550	\$43.59	\$547	12,908	\$41.37	\$534	12,908	\$42.84	\$553
Subtotal			\$631			\$615			\$636
TOTAL			\$62,577			\$58,837			\$59,286

Change from FY 1990 to FY 1991: The increase of \$449 from \$58,837 in FY 1990 to \$59,286 in FY 1991 is the result of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, and offset by the decrease in the number of paid participants (770) and the decrease in the Retired Pay Accrual rate.

Individual Uniform Allowances, Officers: These funds will provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

(Amounts in Thousands)	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Additional Uniform Allowance	270	\$50.00	\$13	647	\$50.00	\$34	681	\$50.00	\$0

Change from FY 1990 to FY 1991: The decrease of \$34 from \$34 in FY 1990 to \$0 in FY 1991 is the result of the FY 1990 DOD Authorization Act which repeals this allowance.

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

(Amounts in Thousands)	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Replacement Issue	34,242	\$129.87	\$4,447	33,818	\$78.43	\$2,652	33,132	\$102.40	\$3,393

Change from FY 1990 to FY 1991: The increase of \$741 from \$2,652 in FY 1990 to \$3,393 in FY 1991 is the result of the approved inflation applied to the approved clothing replacement issue rate, slightly offset by a decrease in the number of recipients (770).

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on annual training and inactive duty training periods of eight hours or more in any one calendar day.

(Amounts in Thousands)			FY 1989			FY 1990			FY 1991		
Active Duty Requirement:			Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-kind											
Total Enlisted Mandays			297,327			409,822			399,042		
Percent (%) Present			70%			70%			70%		
Total Active Duty Requirement			200,129	\$3.94	\$820	286,875	\$4.07	\$1,169	279,329	\$4.25	\$1,186
Inactive Duty Requirement:											
Inactive duty periods of eight hours or more											
Percent (%) Present			72%			72%			72%		
Total Inactive Duty Requirement			730,814	\$4.58	\$3,365	1,011,744	\$4.74	\$4,798	985,133	\$4.87	\$4,796
Total Enlisted Subsistence					\$4,185			\$5,967			\$5,982

Change from FY 1990 to FY 1991: The increase of \$15 from \$5,967 in FY 1990 to \$5,982 in FY 1991 is the result of inflation applied to the FY 1990 rates, and is offset by the decrease in the number of individuals subsisting.

Travel, Annual Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform annual training:

(Amounts in Thousands)			FY 1989			FY 1990			FY 1991		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
2,489	\$441.14	\$1,098	2,578	\$363.46	\$937	2,714	\$375.46	\$1,019			

Change from FY 1990 to FY 1991: The increase of \$82 from \$937 in FY 1990 to \$1,019 in FY 1991 is the result of an increase in the number of travelers (136), coupled with inflation applied to the transportation portion of the travel rate.

Travel, Annual Training, Enlisted: These funds are requested to provide for travel and per diem allowances for officers to perform annual training:

(Amounts in Thousands)			FY 1989			FY 1990			FY 1991		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
30,414	\$380.09	\$11,560	29,273	\$358.11	\$10,483	28,503	\$370.10	\$10,549			

Change from FY 1990 to FY 1991: The increase of \$66 from \$10,483 in FY 1990 to \$10,549 in FY 1991 is the result of inflation applied to the transportation portion of the travel rate, and the decrease in the number of travelers (770).

Reimbursable Requirements:			FY 1989			FY 1990			FY 1991		
Sale of meals to officers during drills				\$96			\$96			\$96	
Surcharge Payments				\$50			\$50			\$50	
Pay, allowances, and travel of reserve officers assigned to Selected Service Units				\$19			\$19			\$19	
Total Reimbursable Requirements				\$165			\$165			\$165	

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1B: Training, Pay Group B

Actual FY 1989	Estimate FY 1990	Estimate FY 1991
\$10,123	\$9,547	\$9,808

Part I - Purpose and Scope

Pay Group B identifies Selected Marine Corps Reserve personnel authorized to attend up to 48 Inactive Duty Training Periods (drills) and 15 days Annual Training as Individual Mobilization Augmentees (IMA's). These personnel are preassigned to fill mobilization billets on or shortly after M-day. Billets to be filled are broadly categorized to include Fleet Marine Force augmentation, non-Fleet Marine Force augmentation, SNCR unit augmentation, mobilization station personnel, and mobilization support.

SCHEDULE OF INCREASE AND DECREASES

(Amounts in thousands)

Pay Group B

AMOUNT

\$9,547

PY 1990 DIRECT PROGRAM

Increases:

\$193

Officer Pay and Allowances -----
- The increase is caused by the annulization of the PY 1990 pay raise, the initiation of the PY 1991 pay raise, and the offset of the decrease in the number of paid personnel (2).

\$19

Officer Retired Pay Accrual -----
- The increase is caused by the annulization of the PY 1990 pay raise, the initiation of the PY 1991 pay raise, offset by the decrease in the number of paid personnel (2) and the reduction in the Retired Pay Accrual rate.

\$29

Enlisted Pay and Allowances -----
- The increase is caused by the annulization of the PY 1990 pay raise, the initiation of the PY 1991 pay raise, and the offset of the decrease in the number of paid personnel (10).

\$2

Enlisted Retired Pay Accrual -----
- The increase is caused by the annulization of the PY 1990 pay raise, the initiation of the PY 1991 pay raise, offset by the decrease in the number of paid personnel (10) and the reduction in the Retired Pay Accrual rate.

\$2

Subsistence -----
- The increase is a result of inflation applied to the approved subsistence rate.

\$4

Clothing -----
- The increase is caused by the approved inflation applied to the clothing rate.

\$12

Travel -----
- The increase is caused by the approved inflation applied to the transportation portion of the travel rate.

Total Increases:

\$261

Total Decreases:

\$0

PY 1991 DIRECT PROGRAM

\$9,000

Pay and Allowances Active Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1989			FY 1990			FY 1991		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	819			802			800		
Participation Rate	99.6%			99.6%			99.6%		
Paid Participant	815	\$2,768.83	\$2,259	799	\$2,712.14	\$2,167	797	\$2,796.74	\$2,229

Change from FY 1990 to FY 1991: The increase of \$62 from \$2,167 in FY 1990 to \$2,229 in FY 1991 is the result of the annualization of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, and is offset by a decrease in paid personnel (2) and a reduction in the Retired Pay Accrual rate.

Pay and Allowances Active Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1989			FY 1990			FY 1991		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	563			559			548		
Participation Rate	99%			99%			99%		
Paid Participant	557	\$1,116.70	\$622	553	\$1,060.72	\$591	543	\$1,100.66	\$602

Change from FY 1990 to FY 1991: The increase of \$11 from \$591 in FY 1990 to \$602 in FY 1991 is the result of the annualization of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, and is offset by decrease in paid personnel (10) and the reduction in the Retired Pay Accrual rate.

Pay, Inactive Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending inactive duty for training including additional IDF periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contribution, and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1989			FY 1990			FY 1991		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	819			802			800		
Participation Rate	99%			99%			99%		
Paid Participants	811	\$6,368.00	\$5,164	794	\$6,018.89	\$4,779	792	\$6,223.48	\$4,929
TOTAL									

Change from FY 1990 to FY 1991: The increase of \$150 from \$4,779 in FY 1990 to \$4,929 in FY 1991 is the result of the annualization of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, and is offset by a decrease in paid personnel (2) and a reduction in the Retired Pay Accrual rate.

Pay, Inactive Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty for training including additional IDF periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contribution, and special and incentive pay as authorized:

(Amounts in Thousands)	FY 1989			FY 1990			FY 1991		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	563			559			548		
Participation Rate	99%			99%			99%		
Paid Participants	557	\$2,509.87	\$1,398	553	\$2,361.66	\$1,306	543	\$2,441.99	\$1,326

Change from FY 1990 to FY 1991: The increase of \$20 from \$1,306 in FY 1990 to \$1,326 in FY 1991 is the result of the annualization of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, and is offset by decrease in paid personnel (10) and the reduction in the Retired Pay Accrual rate.

Individual Uniform Allowances, Officers: These funds will provide for the initial payment and supplemental allowances under the provisions of 37 U. S. C. 415 and 416 to officers for purchase of required uniforms:

(Amounts in Thousands)	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Additional Uniform Allowance	189	\$50.00	\$9	201	\$50.00	\$9	200	\$50.00	\$9

Change from FY 1990 to FY 1991: The decrease of \$9 from \$9 in FY 1990 to \$0 in FY 1991 is directly associated with the FY 1990 DOD Authorization Act which repeals this allowance.

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

(Amounts in Thousands)	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Replacement Issue	563	\$59.00	\$33	559	\$70.43	\$43	548	\$102.40	\$56

Change from FY 1990 to FY 1991: The increase of \$13 from \$43 in FY 1990 to \$56 in FY 1991 is a result of the approved clothing costs and inflation, and is offset by a decrease in the number of issues (11).

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on annual duty training and inactive duty training periods of eight hours or more in any one calendar day.

(Amounts in Thousands)	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Duty Requirement:									
Subsistence-in-kind									
Total Enlisted Mandays	7,798			7,742			7,602		
Percent (%) Present	70%			70%			70%		
Total Active Duty Requirement	5,459	\$1.94	\$21	5,419	\$4.00	\$22	5,321	\$4.25	\$23
Inactive Duty Requirement:									
Inactive duty periods of eight hours or more									
Percent (%) Present	22,200			22,120			21,720		
	72%			72%			72%		
Total Inactive Duty Requirement	16,042	\$4.50	\$75	15,926	\$4.74	\$76	15,630	\$4.87	\$77
Total Enlisted Subsistence			\$96			\$98			\$100

Change from FY 1990 to FY 1991: The increase of \$2 from \$98 in FY 1990 to \$100 in FY 1991 is the result of the approved inflation rate, and is offset by a decrease in the overall number of eligible participants (1361).

Travel, Active Duty for Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform active duty training:

(Amounts in Thousands)			FY 1990			FY 1991		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
819	\$395.60	\$324	799	\$413.69	\$328	797	\$425.93	\$338

Change from FY 1990 to FY 1991: The increase of \$10 from \$328 in FY 1990 to \$338 in FY 1991 is the result of the approved inflation applied to the transportation portion of the travel rate, and is offset by a decrease in the number of travelers (2).

Travel, Active Duty for Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training:

(Amounts in Thousands)			FY 1990			FY 1991		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
557	\$391.60	\$218	553	\$408.05	\$226	543	\$420.08	\$228

Change from FY 1990 to FY 1991: The increase of \$2 from \$226 in FY 1990 to \$228 in FY 1991 is the result of the approved inflation applied to the transportation portion of the travel rate, and is offset by a decrease in the number of travelers (10).

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1F: Training, Pay Group F

Actual FY 1989	Estimate FY 1990	Batimate FY 1991
\$51,410	\$57,285	\$63,698

Part I - Purpose and Scope

Title 10, United States Code, Section 511, authorizes a program whereby non-prior service personnel may enlist in the Marine Corps Reserve for a period of eight years, of which not less than twelve weeks must be spent on initial active duty for training. Funds requested in Pay Group "P" are used for pay and allowances and other personnel costs incurred during this period of initial active duty for training. All trainees are enlisted for a pre-identified Military Occupational Speciality (MOS) and receive recruit training at Marine Corps Recruit Depots, during which time they are integrated with Regular Marine Corps Recruits. Aviation trainees proceed to formal schools conducted by the Marine Corps and other services. Ground trainees proceed to either technical, specialist, or Military Occupational Speciality Training.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

Pay Group F

AMOUNT
\$57,285

FY 1990 DIRECT PROGRAM

Increases:

Pay and Allowances \$3,239

- The increase is the result of the increase in the number of trainees, the annualization of the FY 1990 pay raise and the initiation of the FY 1991 pay raise.

Retired Pay Accrual \$353

- The increase is the result of the increase in the number of trainees, the annualization of the FY 1990 pay raise and the initiation of the FY 1991 pay raise.

Clothing Allowances \$2,001

- The increase is the result of an increase in the number of eligible personnel (91) and the increase in the approved clothing and inflation rates.

Enlisted Subsistence \$409

- The increase is the result of an increase in the number of eligible personnel (91) and the increase in the approved subsistence-in-kind and inflation rates.

Travel \$411

- The increase of is the result of the approved inflation being applied to the transportation portion of the travel rate, coupled with an increase in the number of travelers of (774).

Total Increases:

\$6,413

Total Decreases:

\$0

FY 1991 DIRECT PROGRAM

\$63,698

Pay and Allowances Active Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending initial active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Paid Participants	6,812	\$5,640.49	\$38,423	7,059	\$5,052.81	\$41,315	7,416	\$6,055.42	\$44,907

Change from FY 1990 to FY 1991: The increase of \$3,592 from \$41,315 in FY 1990 to \$44,907 in FY 1991 is the result of an increase in the number of trainees 357, the annualization of the FY 1990 pay raise, the FY 1991 pay raise, and offset by a reduction in the retired pay accrual rate.

Individual Clothing Allowances, Enlisted: These funds are requested to provide clothing and uniforms for enlisted personnel attending initial active duty for training.

(Amounts in Thousands)

	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Replacement Issue	6,943	\$727.32	\$5,045	7,098	\$910.75	\$6,465	7,189	\$1,177.31	\$8,466

Change from FY 1990 to FY 1991: The increase of \$2,001 from \$6,465 in FY 1990 to \$8,466 in FY 1991 is the result of an increase in the number of eligible personnel (91) and the increase in the approved clothing and inflation rates.

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on initial active duty training.
(Amounts in Thousands)

	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-kind									
Total Enlisted Mandays	1,154,822			1,312,974			1,379,376		
Percent (%) Present	81%			81%			81%		
Total Active Duty Requirement	935,406	\$3.94	\$3,686	1,063,509	\$4.08	\$4,341	1,117,295	\$4.25	\$4,750

Change from FY 1990 to FY 1991: The increase of \$409 from \$4,341 in FY 1990 to \$4,750 in FY 1991 is the result of an increase in the number subsisting, coupled with the increase in the approved subsistence-in-kind and inflation rates.

Travel, Active Duty for Training, Enlisted: These funds are requested for travel and per diem allowances for enlisted personnel to perform initial active duty training.
(Amounts in Thousands)

	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	15,588	\$273.06	\$4,256	16,985	\$304.04	\$5,164	17,759	\$313.97	\$5,575

Change from FY 1990 to FY 1991: The increase of \$411 from \$5,164 in FY 1990 to \$5,575 in FY 1991 is attributed to the approved inflation being applied to the transportation portion of the travel rate, coupled with an increase in the number of travelers.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1P: Training, Pay Group P

Actual FY 1989	Estimate FY 1990	Estimate FY 1991
\$231	\$212	\$235

Part 1 - Purpose and Scope

Pay Group P identifies enlistees in a drill and pay status prior to Initial Active Duty for Training. Eligible personnel must be high school students due to complete high school and enter active duty for training within nine months after enlistment. Funds requested in Pay Group P are used for pay and allowances, subsistence, and the issuance of a partial clothing allowance.

This budget includes funds to support an average strength of 261 enlistees for FY 1990 and 279 in FY 1991.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

Pay Group P

AMOUNT

FY 1990 DIRECT PROGRAM

\$212

Increases:

\$14

Pay and Allowances -----

- The increase is the result of the increase in the number of personnel (18), the annualization of the FY 1990 pay raise, and the initiation of the FY 1991 pay raise.

\$3

Retired Pay Accrual -----

- The increase is the result of the increase in the number of personnel (18), the annualization of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, and offset by a decrease in the Retired Pay Accrual rate.

\$3

Subsistence -----

- The increase is the result of an increase in the number of personnel, and the increase in the approved inflation applied to the subsistence rate.

\$3

Clothing -----

- The increase is the result of an increase in the number of personnel, and the increase in the approved inflation applied to the subsistence rate.

Total Increases:

\$23

Total Decreases:

\$0

FY 1991 DIRECT PROGRAM

\$235

Pay, Inactive Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty for training. The rates used in computing the requirements include basic pay, retired pay accrual, and Federal Insurance Contribution Act (effective 1 January 1988):

(Amounts in Thousands)

	FY 1989			FY 1990			FY 1991		
	Assemblies	Rate	Amount	Assemblies	Rate	Amount	Assemblies	Rate	Amount
Paid Participants	8,898	\$20.90	\$186	8,665	\$19.27	\$167	9,263	\$19.86	\$184

Change from FY 1990 to FY 1991: The increase of \$17 from \$167 in FY 1990 to \$184 in FY 1991 is the result of an increase in the number of paid personnel (18), the annualization of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, and the offset by the decrease in the Retired Pay Accrual percentage.

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under Clothing Issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 410, which includes clothing for prior service personnel regaining active drilling status.

(Amounts in Thousands)

	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Clothing issue	268	\$68.84	\$18	261	\$71.32	\$18	279	\$73.67	\$21

Change from FY 1990 to FY 1991: The increase of \$3 from \$18 in FY 1990 to \$21 in FY 1991 is the increase in the number of individuals (18) and the increase in the approved inflation.

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on active duty training and inactive duty training periods of eight hours or more in any one calendar day.

(Amounts in Thousands)

	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-kind	6,586			6,364			6,070		
Percent (%) Present	91%			91%			91%		
Total Inactive Duty Requirement	5,993	\$4.50	\$27	5,791	\$4.74	\$27	6,252	\$4.87	\$30

Change from FY 1990 to FY 1991: The increase of \$3 from \$27 in FY 1990 to \$30 in FY 1991 is the result of an increase in the subsistence rate and the number of individuals subsisting.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 28: Mobilization Training

Actual FY 1989	Estimate FY 1990	Estimate FY 1991
\$4,721	\$3,035	\$3,963

Part I - Purpose and Scope

This program provides the training necessary to increase and maintain mobilization readiness for certain members of the INR in order to satisfy mobilization requirements.

Tour lengths average 15 days which consist of 14 days training, and an average of one day of travel.

The FY 1990 DOD Authorization Act directs the screening for the INR Recall (Muster Pay) to be coated at no more than 125% of the per diem rate, and is reflected in this submit for FY 1990 and FY 1991.

SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)

Mobilization Training

AMOUNT
\$3,835

FY 1990 DIRECT PROGRAM

Increases:

Pay and Allowances ----- \$91

- The increase is a result of an increase in the paid participants (20), the annualization of the FY 1990 pay raise, and the initiation of the FY 1991 pay raise.

Retired Pay Accrual ----- \$9

- The increase is a result of an increase in the paid participants (20), the annualization of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, and is offset by a reduction in the Retired Pay Accrual rate.

Subsistence of Enlisted Personnel ----- \$2

- The increase is the approved inflation applied to the subsistence rate, and the addition of enlisted participants (13).

Travel ----- \$26

- The increase is the approved inflation applied to the transportation portion of the travel rate, and the increase in paid participants (20).

Total Increases:

\$128

Total Decreases:

\$0

FY 1991 DIRECT PROGRAM

\$3,963

Pay and Allowances Active Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending active duty for training. Beginning in FY 1990, IRA Recall will be shown under

(Amounts in Thousands)

	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	632	\$2,063.29	\$1,304	632	\$2,082.98	\$1,316	639	\$2,164.32	\$1,383
One-day Recall Participants	1,860	\$144.09	\$268						
Total Paid Participants			\$1,572			\$1,316			\$1,383

Change from FY 1990 to FY 1991: The increase of \$67 from \$1,316 in FY 1990 to \$1,383 in FY 1991 is the result of an increase of paid participants (7), the annualization of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, and offset by a reduction in the Retired Pay Accrual rate.

Pay and Allowances Active Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted attending active duty for training. Beginning in FY 1990, IRA Recall will be shown under

(Amounts in Thousands)

	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	810	\$828.40	\$671	810	\$803.70	\$651	823	\$831.11	\$684
One-day Recall Participants	14,020	\$57.02	\$845						
Total Paid Participants			\$1,516			\$651			\$684

Change from FY 1990 to FY 1991: The increase of \$33 from \$651 in FY 1990 to \$684 in FY 1991 is the result of an increase of paid participants (13), the annualization of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, and offset by a reduction in the Retired Pay Accrual rate.

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence for enlisted personnel on active duty training.

(Amounts in Thousands)

FY 1989			FY 1990			FY 1991		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
11,340	\$3.94	\$45	11,383	\$4.08	\$46	11,399	\$4.25	\$48
Pay Group Enlisted Subsistence								

Change from FY 1990 to FY 1991: The increase of \$2 from \$46 in FY 1990 to \$48 in FY 1991 is the result of the approved increased rate, coupled with an increase in the number of personnel subsisting.

Travel, Active Duty for Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform active duty training:

(Amounts in Thousands)

	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	632	\$351.27	\$222	632	\$363.78	\$231	639	\$379.41	\$242
One-day Recall Participants	1,860	\$41.10	\$77	1,860	\$80.00	\$149	1,860	\$80.00	\$149
Total Paid Participants			\$299			\$380			\$391

Change from FY 1990 to FY 1991: The increase of \$11 from \$380 in FY 1990 to \$391 in FY 1991 is the result of an increase in paid participants (7), coupled with the approved inflation applied to the transportation portion of the travel rate.

Travel, Active Duty for Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training:

(Amounts in Thousands)

	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	810	\$306.17	\$248	810	\$316.60	\$256	823	\$329.82	\$271
One-day Recall Participants	14,820	\$36.50	\$541	14,820	\$80.00	\$1,186	14,820	\$80.00	\$1,186
Total Paid Participants			\$789			\$1,442			\$1,457

Change from FY 1990 to FY 1991: The increase of \$15 from \$1,442 in FY 1990 to \$1,457 in FY 1991 is the result of an increase in paid participants (13), coupled with the approved inflation applied to the transportation portion of the travel rate.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2B: School Training

Actual	Estimate	Estimate
FY 1989	FY 1990	FY 1991
\$10,056	\$9,696	\$9,979

Part I - Purpose and Scope

This program augments initial active duty training and other previously attained skills by providing additional instruction in a broad range of subjects to Ready Reserve personnel. Career development courses such as Command and Staff, Amphibious Warfare, Staff MCO Academy, and Amphibious Planning keep the reservists proficient with new weapons, doctrine and techniques. Refresher programs bring a reservist up-to-date in his particular Military Occupational Speciality (MOS). This program also provides necessary formal training for individuals assigned a different MOS or for units assigned a new mission. Aviators in tactical flying units receive biennial refresher training and training for transition to new aircraft through this program. Individual Ready Reservists receive professional and occupational field training through this program as well.

SCHEDULE OF INCREASE AND DECREASES
(Amounts in thousands)
School Training

	AMOUNT
FY 1990 DIRECT PROGRAM	\$9,696
Increases:	
Pay and Allowances, Officers -----	\$136
The increase is the result of the annualization of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, and is offset by the decrease in the total number of participants (57) and the decrease in the retired pay accrual rate.	
Pay and Allowances, Enlisted -----	\$83
The increase is the result of the annualization of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, and is offset by the decrease in the total number of participants (61) and the decrease in the retired pay accrual rate.	
Travel for Officers -----	\$50
- The increase is the result of the approved FY 1991 inflation applied to the transportation portion of the travel rate, and is offset by the decrease in the total number of participants (57).	
Travel for Enlisted -----	\$54
- The increase is the result of the approved FY 1991 inflation applied to the transportation portion of the travel rate, and is offset by the decrease in the total number of participants (61).	
Total Increases:	\$283
Total Decreases:	\$0
FY 1991 DIRECT PROGRAM	\$9,979

DETAIL OF REQUIREMENTS -- SCHOOL TRAINING

(Amounts in Thousands)

REFRESHER AND PROFICIENCY TRAINING: Provides formal school training necessary to attain and maintain the required level of proficiency in a specific Military Occupational Speciality (MOS) for which a member has been initially qualified. Examples include courses such as artillery refresher, tank refresher, jungle operations, embarkation, and administration. These workdays are also utilized for qualification training for aircrew members in specific aircraft; to satisfy ground requirements necessary to maintain flight proficiency and maintenance requirements; and for "hands on" training in the actual performance of those skills peculiar to an individual MOS.

	FY 1989					FY 1990					FY 1991				
	Daily					Daily					Daily				
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Officers	1,530	7	16,710	\$221.76	\$2,375	1,512	7	10,504	\$217.40	\$2,301	1,490	7	10,430	\$224.93	\$2,346

Change from FY 1990 to FY 1991: The increase of \$45 from \$2,301 in FY 1990 to \$2,346 in FY 1991 is the result of the annualization of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, inflation applied to the transportation portion of the travel rate, and is offset by a decrease in the number of participants (22) and a decrease in the retired pay accrual rate.

	FY 1989					FY 1990					FY 1991				
	Daily					Daily					Daily				
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Enlisted	1,670	10	16,780	\$122.82	\$2,061	1,645	10	16,450	\$122.19	\$2,010	1,617	10	16,170	\$125.05	\$2,035

Change from FY 1990 to FY 1991: The increase of \$25 from \$2,010 in FY 1990 to \$2,035 in FY 1991 is the result of the annualization of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, inflation applied to the transportation portion of the travel rate, and is offset by a decrease in the number of participants (20) and a decrease in the retired pay accrual rate.

Subtotal	3,208	27,490		\$4,436	3,157	27,034		\$4,311	3,107	26,600		\$4,381
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Reserve Personnel, Marine Corps

School Training (Continued)

(Amounts in Thousands)

CAREER DEVELOPMENT: Provides selected Reserve officers and enlisted personnel formal school training required for their professional growth. Examples include Amphibious Warfare School, Command and Staff School, Landing Force Planning School, and other high level and top level schools. Formal schools are generally two weeks in duration.

	FY 1989				FY 1990				FY 1991						
	Daily				Daily				Daily						
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Officers	756	15	11,340	\$199.21	\$2,259	731	15	10,965	\$193.16	\$2,118	713	15	10,695	\$199.44	\$2,133

Change from FY 1990 to FY 1991: The increase of \$15 from \$2,118 in FY 1990 to \$2,133 in FY 1991 is the result of the annualization of the FY 1990 pay raise, the initiation of the pay raise for FY 1991, inflation applied to the transportation portion of the travel rate, and the offset of the decrease in the number of participants (18) and the decrease in the retired pay accrual rate,

	FY 1989				FY 1990				FY 1991						
	Daily				Daily				Daily						
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Enlisted	0	15	0	\$0.00	\$0	0	15	0	\$0.00	\$0	0	15	0	\$0.00	\$0

Change from FY 1990 to FY 1991: There is no amount change.

Subtotal	756	11,340	\$2,259	731	10,965	\$2,118	713	10,695	\$2,133
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Reserve Personnel, Marine Corps

School Training

(Amounts in Thousands)

TRAINING OF IRR PERSONNEL: Provides for the assignment of Individual Ready Reservists to professional and occupational field training. Professional two week courses include Amphibious Warfare School, Command and Staff College, Navy War College, Armed Forces Staff College and Landing Force Staff Planning Courses. Occupational field training is accomplished by formal Military Occupational Speciality (MOS) refresher courses in a particular occupational field.

	FY 1989					FY 1990					FY 1991				
	Daily					Daily					Daily				
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Officers	354	13	4,602	\$218.60	\$1,006	355	13	4,615	\$211.48	\$976	388	13	5,044	\$218.48	\$1,102
	354		4,602		\$1,006	355		4,615		\$976	388		5,044		\$1,102

Change from FY 1990 to FY 1991: The increase of \$33 from \$976 in FY 1990 to \$1,102 in FY 1991 is the result of an increase in the number of participants of 33, the annualization of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, inflation applied to the transportation portion of the travel rate, and the decrease in the retired pay accrual rate.

INITIAL SKILL ACQUISITION: These mandays are utilized by Reserve personnel to acquire a military skill (other than the MOS attained on Initial Active Duty for Training) for which there is a valid requirement in the unit to which the individual belongs. In addition, these tours provide for foreign language training deemed necessary subsequent to completion of Initial Active Duty for Training.

FY 1989					FY 1990					FY 1991					
		Daily			Daily			Daily			Daily				
Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	
Enlisted	442	65	28,730	\$78.38	\$2,252	441	65	28,665	\$76.50	\$2,193	441	65	28,665	\$78.84	\$2,260
Change from FY 1990 to FY 1991: The increase of \$67 from \$2,193 in FY 1990 to \$2,260 in FY 1991 is the result of the annualization of the FY 1990 pay raise, the FY 1991 pay raise, inflation applied to the transportation portion of the travel rate, and the offset by the decrease in the retired pay accrual rate.															
Subtotal	796	33,332		\$3,257	1,151	33,280		\$3,169	829	33,709					\$3,362

Reserve Personnel, Marine Corps

School Training (Continued)

(Amounts in Thousands)

UNIT CONVERSION: Provides Reservists with that training required when a unit undergoes a change or redesignation in its primary mission

	FY 1989				FY 1990				FY 1991						
	Daily		Daily		Daily		Daily		Daily		Daily				
	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount			
Officers	11	14	154	\$287.79	\$32	11	14	154	\$188.31	\$29	11	14	154	\$188.31	\$29

Change from FY 1990 to FY 1991: There is no amount change.

	FY 1989				FY 1990				FY 1991						
	Daily		Daily		Daily		Daily		Daily		Daily				
	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount			
Enlisted	46	14	644	\$111.80	\$72	46	14	644	\$107.14	\$69	46	14	644	\$114.91	\$74

Change from FY 1990 to FY 1991: The increase of \$5 from \$69 in FY 1990 to \$74 in FY 1991 is the result of the annualization of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, inflation applied to the transportation portion of the travel rate, and the offset from the decrease in the retired pay accrual rate.

Subtotal	57	798		\$104	57	798		\$98	57	798		\$183
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SCHOOL TRAINING TOTALS

Officers	2,651	26,806		\$5,672	2,609	26,318		\$5,424	2,602	26,323		\$5,610
Enlisted	2,166	46,154		\$4,314	2,132	45,759		\$4,272	2,104	45,479		\$4,369
TOTAL	4,817	72,960		\$9,986	4,741	72,077		\$9,696	4,706	71,802		\$9,979

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 28: Special Training

Actual	Estimate	Estimate
PT 1989	PT 1990	PT 1991
\$16,450	\$15,746	\$16,151

Part I - Purpose and Scope

This budget activity provides for pay and allowances including employer's share of Social Security contribution, subsistence, travel, and per diem for officers and enlisted personnel who perform short tours of active duty other than those covered by Pay Groups A, B, P, Mobilization Training and School Training.

The Special Tours are programmed and budgeted in seven categories, which are as follows:

- (1) Exercises
- (2) Command and Staff, Supervision, and Conferences
- (3) Operational Training
- (4) Management Support
- (5) Service Mission and Mission Support
- (6) Competitive Events
- (7) Recruitment and Retention

The following pages indicate the requirements in each of the seven categories and describe in more detail what is covered in each category.

SCHEDULE OF INCREASE AND DECREASES
(Amounts in thousands)
Special Training

AMOUNT

\$15,746

PY 1990 DIRECT PROGRAM

Increases:

Pay and Allowances, Officers ----- \$247

- The increase is the result of an increase in the overall number of paid participants (20), coupled with the annualization of the PY 1990 pay raise, the initiation of the PY 1991 pay raise, and offset by a decrease in the retired pay accrual rate.

Pay and Allowances, Enlisted ----- \$50

- The increase is the result of the annualization of the PY 1990 pay raise, the initiation of the PY 1991 pay raise, and offset by a decrease in the overall number of paid participants (50) and a decrease in the retired pay accrual rate.

Travel, Officers ----- \$50

- The increase is the result of the approved PY 1991 inflation applied to the transportation portion of the travel rate, and the overall increase in paid participants (20).

Travel, Enlisted ----- \$50

- The increase is the result of the approved PY 1991 inflation applied to the transportation portion of the travel rate, and is offset by the overall decrease in paid participants (50).

Total Increases:

\$405

Total Decreases:

\$0

PY 1991 DIRECT PROGRAM

\$16,151

DETAIL OF REQUIREMENTS -- SPECIAL TRAINING

(Amounts in Thousands)

EXERCISES: Provides for Marine Corps Reserve participation in Joint Chiefs of Staff (JCS) directed and coordinated intraservice training exercises. Also includes field training exercises and command post exercises.

	FY 1989					FY 1990					FY 1991				
			Daily					Daily					Daily		
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Officers	275	40	11,000	\$102.45	\$2,007	261	40	10,440	\$176.92	\$1,847	265	40	10,600	\$181.79	\$1,927

Change from FY 1990 to FY 1991: The increase of \$80 from \$1,047 in FY 1990 to \$1,927 in FY 1991 is the result of an increase in the number of paid participants (4), the annualization of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, inflation applied to the transportation portion of the travel rate, and is offset by a decrease in the retired pay accrual rate.

	FY 1989					FY 1990					FY 1991				
			Daily					Daily					Daily		
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Enlisted	326	15	4,890	\$100.30	\$530	311	15	4,665	\$106.54	\$497	314	15	4,710	\$110.40	\$520

Change from FY 1990 to FY 1991: The increase of \$23 from \$497 in FY 1990 to \$520 in FY 1991 is the result of an increase in the number of paid participants (3), the annualization of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, inflation applied to the transportation portion of the travel rate, and is offset by a decrease in the retired pay accrual rate.

Subtotal	601	15,890		\$2,537	572	15,105		\$2,544	579	15,310		\$2,447
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Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

COMMAND/STAFF SUPERVISION AND CONFERENCES: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliances with directives are checked. Tours also provide for pre-annual training and coordination conferences.

	FY 1989					FY 1990					FY 1991							
	Number		Tour	Workdays	Daily Rate	Amount	Number		Tour	Workdays	Daily Rate	Amount	Number		Tour	Workdays	Daily Rate	Amount
Officers	677	8	5,416	\$232.83	\$1,261		681	8	5,440	\$228.16	\$1,243		681	8	5,440	\$235.32	\$1,282	

Change from FY 1990 to FY 1991:

The increase of \$19 from \$1,243 in FY 1990 to \$1,282 in FY 1991 is the result of the annualization of the FY 1990 pay raise, the initiation of FY 1991 pay raise, inflation applied to the transportation portion of the travel rate, and offset by a decrease in the retired pay accrual rate.

		FY 1989				FY 1990				FY 1991						
		Daily		Daily		Daily		Daily		Daily		Daily				
		Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Enlisted	27	8		216	\$125.00	\$27	28	8	224	\$125.00	\$28	28	8	224	\$129.46	\$329

Change from FY 1990 to FY 1991:

The increase of \$1 from \$28 in FY 1990 to \$29 in FY 1991 is the result of the annualization of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the retired pay accrual rate.

Subtotal	704	5,632	\$1,288	709	5,672	\$1,271	709	5,672	\$1,311
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Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

OPERATIONAL TRAINING: These tours provide training directly related to probable wartime tanking. They include training of an operational nature similar to that performed during inactive duty training (IDT) and annual training (AT), (exclusive of administration support). Also, these tours provide Reserve maintenance teams to perform on-site maintenance for supported units and provide Reserve air crews for Reserve Air/Ground exercises and Reserve troop lifts.

FY 1989					FY 1990					FY 1991				
		Daily			Daily			Daily						
Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
604	3	1,812	\$310.15	\$562	604	3	1,812	\$309.60	\$561	615	3	1,845	\$319.24	\$589
Officers														

Change from FY 1990 to FY 1991: The increase of \$28 from \$561 in FY 1990 to \$589 in FY 1991 is the result of an increase in the number of paid participants (11), the annualization of the FY 1991 pay raise, the initiation of the FY 1991 pay raise, inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the retired pay accrual rate.

	FY 1989					FY 1990					FY 1991				
			Daily					Daily					Daily		
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Enlisted	1,272	3	3,816	\$243.30	\$928	1,272	3	3,816	\$245.81	\$938	1,272	3	3,816	\$253.67	\$968

Change from FY 1990 to FY 1991: The increase of \$30 from \$938 in FY 1990 to \$968 in FY 1991 is the result of the annualization of the FY 1991 pay raise, the initiation of the FY 1991 pay raise, inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the retired pay accrual rate.

Subtotal	1,876	5,628	\$1,490	1,876	5,628	\$1,499	1,887	5,661	\$1,557
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Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

MANAGEMENT SUPPORT: This activity includes support of those managerial and administrative tasks performed in support of projects directly related to training and administering of Marine Corps Reserve activities. Examples are promotion boards, development of instructional materials, exercise planning, training conferences (other than pre-annual training) and development of Marine Corps Reserve policies.

Officers	FY 1989					FY 1990					FY 1991				
	Daily			Amount	Number	Daily			Amount	Number	Daily			Amount	Number
	Tour	Workdays	Rate			Tour	Workdays	Rate			Tour	Workdays	Rate		
	95	43	4,085	\$188.74	\$771	99	43	4,257	\$188.64	\$769	101	43	4,343	\$186.74	\$811

Change from FY 1990 to FY 1991: The increase of \$42 from \$769 in FY 1990 to \$811 in FY 1991 is the result of an increase in the number of participants of (2), the annualization of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the retired pay accrual rate.

FY 1989					FY 1990					FY 1991					
Enlisted	Daily		Amount		Daily		Amount		Daily		Amount				
	Number	Tour Workdays			Rate	Number			Tour Workdays	Rate			Number	Tour Workdays	Rate
	603	21	12,663	\$98.00	\$1,241	602	21	12,642	\$96.35	\$1,218	568	21	11,928	\$100.27	\$1,196

Change from FY 1990 to FY 1991: The decrease of \$22 from \$1,218 in FY 1990 to \$1,196 in FY 1991 is the result of the decrease in the number of paid participants (34), the reduction in the retired pay accrual rate, and is offset by the annualization of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, and inflation applied to the transportation portion of the travel rate.

Subtotal	698	16,748	\$2,012	701	16,899	\$1,987	669	16,271	\$2,007
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Reserve Personnel, Marine Corps

(Amounts in Thousands)

Special Training (Continued)

SERVICE MISSION/MISSION SUPPORT: Includes training, both unit and individual, which accomplishes a specific mission or task, or supports a specific mission or task for any of the Armed Services. Includes Marine Corps Reserve support of active force missions as well as internal support rendered to Marine Corps Reserve units and agencies, for example, umpires in multi-component exercises or special work/projects requiring reserve expertise.

	FY 1989				FY 1990				FY 1991			
			Daily				Daily				Daily	
	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount
Officers	375	35	\$176.00	\$2,311	357	35	\$169.75	\$2,121	361	35	\$175.39	\$2,216

Change from FY 1990 to FY 1991: The increase of \$95 from \$2,121 in FY 1990 to \$2,216 in FY 1991 is the result of an increase in the number of paid participants (4), the annualization of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the retired pay accrual rate.

	FY 1989				FY 1990				FY 1991						
			Daily				Daily				Daily				
	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount			
Enlisted	1,890	15	20,350	\$95.70	\$2,713	1,770	15	26,670	\$94.90	\$2,533	1,772	15	26,590	\$97.97	\$2,604

Change from FY 1990 to FY 1991: The increase of \$71 from \$2,533 in FY 1990 to \$2,604 in FY 1991 is the result of the annualization of the FY 1990 pay raise the initiation of the FY 1991 pay raise, inflation applied to the transportation portion of the travel rate, and is offset by a decrease in the number of paid participants (6) and a decrease in the retired pay accrual rate.

Subtotal	2,265	41,475	\$5,024	2,135	39,165	\$4,654	2,133	39,215	\$4,820
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Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

COMPETITIVE EVENTS: The objectives of the Competitive Events program are to:

1. Provide for special marksmanship training; clinics; assist in developing marksmanship tests and instruct olympic/international junior shooter development program.
2. Provide for participation by individuals in various levels of competition including, on a competitive selection basis, US, international and olympic championships.
3. Provide for support of and participation in annual Confederation of Interallied Reserve Officers (CIOR) Championships and Modern Pentathlon events. These events are for individuals meeting competitive selection standards for attendance at clinics and tryouts; participation in training and fielding of those individuals to represent the US in military and olympic competitions featuring marksmanship, physical endurance events and associated military skills.

PT 1989 PT 1990 PT 1991

	Daily			Daily			Daily								
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount					
Officers	50	30	1,500	\$180.00	\$270	52	30	1,560	\$172.44	\$269	53	30	1,590	\$177.36	\$282

Change from PT 1990 to PT 1991: The increase of \$13 from \$269 in PT 1990 to \$282 in PT 1991 is the result of an increase in the number of paid participants (1), the annualization of the PT 1990 pay raise, the initiation of the PT 1991 pay raise, inflation applied to the transportation portion of the travel rate, slightly offset by a decrease in the retired pay accrual rate.

PT 1989 PT 1990 PT 1991

	Daily			Daily			Daily								
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Enlisted	695	4	2,700	\$200.00	\$556	690	4	2,792	\$201.29	\$562	702	4	2,800	\$207.26	\$582

Change from PT 1990 to PT 1991: The increase of \$26 from \$562 in PT 1990 to \$582 in PT 1991 is the result of an increase in the number of paid participants (4), the annualization of the PT 1990 pay raise, the initiation of the PT 1991 pay raise, inflation applied to the transportation portion of the travel rate, slightly offset by a decrease in the retired pay accrual rate.

Subtotal 745 4,280 \$826 750 4,352 \$831 755 4,398 \$864

Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

RECRUITMENT AND RETENTION: These tours provide for the ordering of reservists to active duty for up to a maximum of 139 days to augment the Regular Recruitment Service for purposes of recruiting non-prior service individuals for the Selected Marine Corps Reserve. It also allows individual members with definitive skills to visit schools, and non-prior service personnel at home and public functions to discuss advantages and benefits inherent in the Marine Corps Reserve mission.

	FY 1989					FY 1990					FY 1991				
	Daily					Daily					Daily				
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Enlisted	452	130	50,760	\$55.70	\$3,273	452	130	50,760	\$53.70	\$3,160	435	130	56,550	\$55.61	\$3,145

Change from FY 1990 to FY 1991: The decrease of \$15 from \$3,160 in FY 1990 to \$3,145 in FY 1991 is the result of a decrease in the number of paid participants (17), the reduction in the retired pay accrual rate, and is offset by the annualization of the FY 1990 pay raise and the initiation of the FY 1991 pay raise.

SPECIAL TRAINING TOTALS

Officers	2,076	36,938	\$7,182	2,054	36,012	\$6,810	2,076	36,461	\$7,107
Enlisted	5,265	111,475	\$9,268	5,141	109,569	\$8,936	5,091	106,616	\$9,044
TOTAL	7,341	148,413	\$16,450	7,195	145,581	\$15,746	7,167	143,077	\$16,151

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 21: Administration and Support

Actual	Estimate	Estimate
FY 1989	FY 1990	FY 1991
\$77,816	\$82,266	\$92,395

Part I - Purpose and Scope

The funds in this project will provide for pay and allowances, uniform allowances, subsistence, and permanent change of station travel costs for Marine Corps Reserve officers and enlisted personnel serving on active duty as authorized by Sections 265, 672(d), 678, of Title 10, United States Code.

Also included are funds for the payment of death gratuities, disability, and hospitalization benefits to all officers and enlisted personnel undergoing paid training duty, the costs associated with the Reserve Enlistment/Reenlistment Bonus, Education Assistance Program, Selected Marine Corps Reserve Affiliation Bonus Program, and the Individual Ready Reserve Bonus.

RESERVE COMPONENT PERSONNEL ON EXTENDED TOURS OF ACTIVE DUTY

Section 265. Policies and Regulations: Participation of Reserve Officers in Preparation and Administration

"Within such number and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving."

Section 672/678 (a) (b). Reserve: For Organizing, Administering, etc., Reserve Components.

(a) A Reserve ordered to active duty under section 672(d) of this title in connection with organizing, administering, recruiting, instructing, or training the reserve components shall be ordered in his reserve grade. While so serving, he continues to be eligible for promotion as a Reserve, if he is otherwise qualified.

(b) To assure that a Reserve on duty under subsection (a) receives periodic refresher training in the categories for which he is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary sees fit.

	FY 1989			FY 1990			FY 1991		
	Begin	Average	End	Average	End	Average	End		
Officers									
Sec 265: Administration	50	50	59	48	50	50	50		
Sec 6720/678:									
Organization	135	141	141	149	156	156	159		
Administration	70	70	70	70	70	70	70		
Recruiting	22	17	17	17	17	17	17		
Instruction or Training	43	43	43	51	51	51	51		
Total Officers	320	329	330	335	344	344	347		
Enlisted									
Sec 6720/678:									
Organization	618	675	664	717	905	911	1002		
Administration	447	446	446	446	446	446	446		
Recruiting	207	155	155	155	155	155	155		
Instruction or Training	353	353	353	428	451	451	451		
Total Enlisted	1625	1629	1610	1746	1957	1963	2054		

* Actuals for FY 1988 as depicted on the President's submit were incorrect.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Administration and Support

	AMOUNT
PY 1990 DIRECT PROGRAM	\$82,286
Increases:	
Full Time Support (FTS) Officer Pay and Allowances	\$989
- The increase is the result of an increase in average officer strength, the annualization of the PY 1990 pay raise, and the initiation of the PY 1991 pay raise. The increase is required to support 6 Low Altitude Air Defense Platoons, activation of a Light Anti-Aircraft Missile Battery, squadron support for an additional 2 KC-130's, and additional squadron support for AH-1J attack helicopters.	
Retired Pay Accrual, Officer	\$223
- The increase is the result of an increase in average officer strength, the annualization of the PY 1990 pay raise, the initiation of the PY 1991 pay raise, and offset by a reduction in the Retired Pay Accrual rate. The increase is required to support 6 Low Altitude Air Defense platoons, activation of a Light Anti-Aircraft Missile Battery, squadron support for an additional 2 KC-130's, and additional squadron support for AH-1J attack helicopters.	
Full Time Support (FTS) Enlisted Pay and Allowances	\$7,397
- The increase is the result of an increase in average enlisted strength, the annualization of the PY 1990 pay raise, and the initiation of the PY 1991 pay raise. The increase is required to support 6 Low Altitude Air Defense platoons, activation of a Light Anti-Aircraft Missile Battery, squadron support for an additional 2 KC-130's, and additional squadron support for AH-1J attack helicopters.	
Retired Pay Accrual, Enlisted	\$1,822
- The increase is the result of an increase in average enlisted strength, the annualization of the PY 1990 pay raise, the initiation of the PY 1991 pay raise, and offset by a reduction in the Retired Pay Accrual rate. The increase is required to support 6 Low Altitude Air Defense platoons, activation of a Light Anti-Aircraft Missile Battery, squadron support for an additional 2 KC-130's, and additional squadron support for AH-1J attack helicopters.	
Total Increases:	\$10,433
Travel	(\$265)
- The decrease is the result of a decrease in location transfers for existing contracts, personnel released from active duty, and is offset by the approved inflation applied to the transportation portion of the travel rate.	
Incentives	(\$57)
- The decrease is a result of no new payments in both enlistment and reenlistment bonuses, a reduction in anniversary payments for the educational assistance program no longer available for new enlistments, and is offset by an increase in the number of IRR anniversary payments.	
Total Decreases:	(\$322)
PY 1991 DIRECT PROGRAM	\$92,395

(Dollars in thousands)

Pay and Allowances, Officers:

These funds are requested to provide for pay and allowances for officers serving on active duty as authorized by section 265, 6720/678 of title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowance, and special and incentive pays, as authorized.

	FY 1989			FY 1990			FY 1991		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers	329	\$67,363.05	\$22,162	335	\$68,232.84	\$22,858	344	\$69,973.84	\$24,071

Change from FY 1990 to FY 1991: The increase of \$1,213 from \$22,858 in FY 1990 to \$24,071 in FY 1991 is the result of an increase in average officer strength (9), the annualization of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, and offset by a reduction in the Retired Pay Accrual rate. The increase is required to support 6 Low Altitude Air Defense platoons, activation of a Light Anti-Aircraft Missile Battery, squadron support for an additional 2 KC-130's, and additional squadron support for AH-1J attack helicopters.

Pay and Allowances, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel serving on active duty as authorized by section 265, 6720/678 of title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for social security, subsistence, quarters allowance, clothing maintenance allowance, and special and incentive pays, as authorized.

	FY 1989			FY 1990			FY 1991		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted	1,629	\$32,249.85	\$52,535	1,746	\$32,174.68	\$56,177	1,963	\$33,313.30	\$65,394

Change from FY 1990 to FY 1991: The increase of \$9,217 from \$56,177 in FY 1990 to \$65,394 in FY 1991 is the result of an increase in enlisted strength (217), the annualization of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, and offset by a reduction in the Retired Pay Accrual rate. The increase is required to support 6 Low Altitude Air Defense platoons, activation of a Light Anti-Aircraft Missile Battery, squadron support for an additional two KC-130's, and additional squadron support for AH-1J attack helicopters.

(Dollars in thousands)

Permanent Change of Station Travel: These funds are requested to provide travel costs for those members making a permanent change of station. In addition, military member travel costs include movement and storage of household goods, dislocation allowance, and dependent travel.

	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	70	\$2,420.31	\$169	142	\$2,507.44	\$356	99	\$2,590.19	\$256
Enlisted	104	\$1,849.87	\$340	453	\$1,916.46	\$860	355	\$1,979.71	\$703
Total	254		\$509	595		\$1,224	454		\$959

Change from FY 1990 to FY 1991: The decrease of \$265 from \$1,224 in FY 1990 to \$959 in FY 1991 is the result a decrease in PCS moves (141), offset by the increase for approved inflation.

Individual Clothing, Enlisted: The funds requested will provide for a supplementary clothing allowance for personnel assigned to recruiting.

	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted	20	\$398.70	\$8	20	\$412.22	\$8	20	\$425.83	\$9

Change from FY 1990 to FY 1991: There is an increase of \$1 from \$8 in FY 1990 to \$9 in FY 1991, due to approved inflation applied to the clothing rate.

Death Gratuities, Disability and Hospitalization Benefits: Death gratuities are provided to beneficiaries of deceased military personnel.

Death Gratuities are composed of six months basic pay and incentive and special pay if authorized, the sum of which is not to exceed \$3,000. Members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay and allowances during such hospitalization.

	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	450	\$800.00	\$360	450	\$800.00	\$360	450	\$800.00	\$360
Enlisted	800	\$798.75	\$639	800	\$798.75	\$639	800	\$798.75	\$639
Total			\$999			\$999			\$999

Change from FY 1990 to FY 1991: There is no amount change.

Reserve Incentives - Enlisted: The funds requested are to provide for the payment of an Enlistment Bonus, Reenlistment Bonus, SNCR Affiliation Bonus, Educational Assistance and the Individual Ready Reserve Bonus to selected enlisted members.

Enlistment Bonus: An incentive for enlistment for individuals who enlist for 6 years in the SNCR for a critical skill (MOS) or designated unit. The individual must be; non-prior service, graduate of secondary school or expected to graduate, and not applying for active duty with the regular establishment, in order to qualify. The individual may receive a bonus of \$1,000 upon completion of Initial Active Duty with Training (IADT); to include follow-on qualification; \$200 upon satisfactory completion of the 2nd, 3rd, and 4th anniversary years; and \$400 upon satisfactory completion of the 5th anniversary year.

(Amounts in Thousands)						
	FY 1989		FY 1990		FY 1991	
	Number	Rate	Number	Rate	Number	Rate
New payments	206	\$1,000.00	\$206	0	\$0	\$0
Anniversary payments	551	\$262.07	\$144	452	\$265.93	\$120
Total			\$350		286	\$223.78
						\$64

Change from FY1990 to FY1991: The decrease of \$56 from \$120 in FY 1990 to \$64 in FY 1991 is a result of the FY 1989 execution of the program, and a decrease in the number of anniversary payments.

ENLISTMENT BONUS

	PY 1989		PY 1990		PY 1991		PY 1992		PY 1993		PY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS	551	\$144,400	315	\$92,800	149	\$36,600	104	\$41,600				
PRIOR YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS PY 1988			137	\$27,400	137	\$27,400	137	\$27,400	137	\$54,800		
CURRENT YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS PY 1989	206	\$206,000					206	\$41,200	206	\$41,200	206	\$82,400
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS PY 1990												
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS PY 1991												
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	757	\$350,400	452	\$120,200	286	\$64,000	447	\$110,200	343	\$96,000	206	\$82,400

Reenlistment Bonus: An incentive for individuals who reenlist in the Marine Corps Reserve for a period of 3 or 6 years may receive a bonus of \$1,500 or \$3,000 respectively. The bonus may be awarded to a person who is reenlisting/extending in a unit or an MOS as published annually by the Selected Reserve; is not reenlisting/extending to qualify for a civilian position where membership in the Reserve is a condition of employment (persons on temporary assignment excluded); and holds rank/grade commensurate with the billet vacancy, and has been a satisfactory participant in the Selected Reserve for 3 months at time of reenlistment/extension.

(Amounts in Thousands)						
FY 1989			FY 1990		FY 1991	
	Number	Rate	Amount	Number	Rate	Amount
New payments	543	\$618.78	\$337	0	0	\$0
Anniversary payments	1871	\$150.72	\$281	2355	\$259.87	\$612
Total			\$618			\$612
				2455	\$290.43	\$713
						\$713

Change from FY1990 to FY1991: The increase of \$101 from \$612 in FY 1990 to \$713 in FY 1991 is the increase in overall anniversary payments (100).

REENLISTMENT BONUS

	FY 1989		FY 1990		FY 1991		FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS	1,071	\$281,650	1,375	\$206,250	1,094	\$164,100	490	\$73,500	240	\$36,000		
PRIOR YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	525	\$337,000	455	\$68,250	406	\$60,900	366	\$54,900	110	\$17,700	144	\$21,600
CURRENT YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS			525	\$337,500	430	\$150,500	354	\$123,900	292	\$102,200	91	\$31,850
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS					525	\$337,500	473	\$165,550	405	\$141,750	349	\$122,150
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS							525	\$337,500	473	\$165,550	426	\$149,100
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	2,396	\$618,650	2,355	\$612,000	2,455	\$713,000	2,208	\$755,350	1,520	\$463,200	1,010	\$324,700

Educational Assistance: An incentive for individuals who enlist for 6 years in the SMCR in a designated critical skill or unit may enlist for the Educational Assistance Program. This program reimburses, Marines who have completed Initial Active Duty for Training, for educational expenses up to \$1,000 a year for a maximum of \$4,000 over 6 years. It provides for payment of educational expenses (tuition, fees, books, laboratory fees and shop fees for consumable material used as part of classroom or shop instruction) incurred by a member at an accredited institution until the member completes a course of instruction required for the award of a baccalaureate degree, or the equivalent evidence of completion of study in a non-degree program. Payment of tuition and fees may be effected by a check co-payable to the school and member. Other authorized expenses will be reimbursed to the member upon presentation of receipts. This incentive program was terminated in FY 1985 with the introduction of the new "G.I. Bill."

(Amounts in Thousands)

	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New payments	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Anniversary payments	525	\$664.44	\$348	253	\$664.44	\$168	99	\$664.44	\$66
Total			\$348			\$168			\$66

Change from FY1990 to FY1991: The decrease of \$104 from \$168 in FY 1990 to \$66 in FY 1991 for anniversary payments is a result of the program expiration, effective 30 June 1985.

EDUCATION ASSISTANCE

	FY 1989		FY 1990		FY 1991		FY 1992		FY 1993	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS	525	\$348,833	253	\$168,104	99	\$65,700				

PRIOR OBLIGATIONS

PRIOR YEAR INITIAL AND
SUBSEQUENT ANNIVERSARY
PAYMENTS PER

CURRENT YEAR INITIAL AND
SUBSEQUENT ANNIVERSARY
PAYMENTS FY 1989

BUDGET YEAR INITIAL AND
SUBSEQUENT ANNIVERSARY
PAYMENTS FY 1990

BUDGET YEAR INITIAL AND
SUBSEQUENT ANNIVERSARY
PAYMENTS FY 1991

TOTAL INITIAL AND
SUBSEQUENT ANNIVERSARY
PAYMENTS

525	\$348,833	253	\$168,104	99	\$65,700	0	\$0	0	\$0
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SMCR Affiliation Bonus: An incentive for any enlisted person who is serving or has served on active duty for any period of time and has been discharged or released from such active duty under honorable conditions, and affiliates with a SMCR unit, and has a reserve service obligation under Section 651 of Title 10 or under Section 6(d)(1) of the Military Selective Service Act. This program pays a bonus equal to \$50 a month for each month of obligated service that a former active duty Marine agrees to affiliate with a unit. Marines must affiliate for a designated skill or unit to qualify for this bonus and must sign a Ready Reserve agreement for the period of months remaining on their military service obligation.

(Amounts in Thousands)

	FY 1989		FY 1990		FY 1991	
	Number	Rate Amount	Number	Rate Amount	Number	Rate Amount
New payments	195	\$512.99 \$100	100	\$1,200.00 \$120	100	\$1,200.00 \$120

Change from FY1990 to FY1991: There is no amount change.

APPILIATION BONUS

	FY 1989		FY 1990		FY 1991		FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT

PRIOR OBLIGATIONS												
PRIOR YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1986												
CURRENT YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1989	195	\$100,033										
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1990			100	\$120,000								
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1991					100	\$120,000						
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	195	\$100,033	100	\$120,000	100	\$120,000	0	\$0	0	\$0	0	\$0
	=====											

Individual Ready Reserve (IRR) Bonus: An incentive to retain pre-trained, prior service, critically skilled personnel in the IRR. This bonus provides payments of \$750 in three \$250 installments to quality Marines upon reenlistment in the IRR for 3 years.

(Amounts in Thousands)

	FY 1989		FY 1990		FY 1991	
	Number	Rate	Amount	Number	Rate	Amount
New payments	644	\$250.00	\$161	0	\$0.00	\$0
Anniversary payments	104	\$250.00	\$26	0	\$0.00	\$0
Subtotal			\$187			\$0

Change from FY1990 to FY1991: There is no amount change.

INDIVIDUAL READY RESERVE BONUS

	FY 1989		FY 1990		FY 1991		FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS	104	\$26,000										
PRIOR YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1989												
CURRENT YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1989	644	\$161,000										
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1990												
BUDGET YEAR INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS FY 1991												
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	748	\$187,000	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 20: Education Benefits

Actual	Estimate	Estimate
FY 1989	FY 1990	FY 1991
\$4,900	\$4,300	\$4,642

Part I - Purpose and Scope

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. The Veterans Administration pays individuals from funds transferred from the Trust account.

Part II - Justification of Funds Requested

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels are \$140.00 per month for full-time educational pursuit, \$185.00 for three quarter time pursuit and \$70.00 for half time pursuit. The maximum total benefit that can be paid is \$5,040.

SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)
Educational Benefits

AMOUNT
\$4,300

PT 1990 DIRECT PROGRAM

Increases:

Educational Benefits ----- \$342

- The increase of \$342 from \$4,300 in FY 1990 to \$4,642 in FY 1991 is the result of an increase in the number of individuals eligible of 659.

Total Increases:

Total Decreases:

\$342
\$0
\$4,642

PT 1991 DIRECT PROGRAM

New GI BILL (cont.)

The following table displays the actuarially based estimates:

	(Amounts in Thousands)					
	FY 1989		FY 1990		FY 1991	
	Number	Rate	Number	Rate	Number	Rate
G.I. Bill	8,270	\$593.00	8,302	\$517.95	8,624	\$538.26
		\$4,904		\$4,300		\$4,642

Change from FY1990 to FY1991: The increase of \$342 from \$4,300 in FY 1990 to \$4,642 in FY 1991 is the result of an increase in the number of individuals eligible (322).

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2C: Platoon Leaders Class

Actual	Estimate	Estimate
PT 1989	PT 1990	PT 1991
\$5,452	\$5,229	\$5,571

Part I - Purpose and Scope

Provides for pay, subsistence, travel, and clothing for the Platoon Leaders Class (PLC) and the Women Officers Candidate Class. These personnel attend two periods of summer training and upon completion of training and graduation from college are commissioned in the Marine Corps Reserve and assigned to active duty for three years. Pay and subsistence rates are based on the actual number of days trainees are on board during the applicable fiscal year. Travel and clothing costs are based on the number of students entering training during the applicable fiscal year. Funds to cover PLC subsidy authorized by Public Law 92-172 are also included. This category also provides for clothing for Naval ROTC students and Naval Academy Midshipmen, under the Marine option program, who receive a clothing issue while attending their single period of Marine Corps summer training - Officer Candidates' School (OCS). Pay and subsistence for these personnel is not included in this category because as Naval ROTC students and Naval Academy Midshipmen, they are paid with Navy funds.

SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)

Platoon Leaders Class

AMOUNT
\$5,229

FY 1990 DIRECT PROGRAM

Increases:

Uniform Issue-in-kind-----
- The increase is the result of the approved inflation applied to the clothing rate. \$22

Pay and Allowances-----
- The increase is the result of the annualization of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, and the increase in the average number of personnel (73). \$240

Retiree increase is the-----
- The increase is the result of the annualization of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, the increase in the average number of personnel (73), and is offset by a decrease in the Retired Pay Accrual rate. \$22

Subsistence (In-kind)-----
- The increase is the result of the approved inflation applied to the subsistence rate, coupled with an increase in personnel subsisting. \$26

Travel-----
- The increase is the result of approved inflation applied to the transportation portion of the travel rate and costed using the beginning number of participants. \$32

Total Increases:

\$342

Total Decreases:

\$0

FY 1991 DIRECT PROGRAM

\$5,571

Subsistence (Subsidy) Allowance: The funds requested are to provide an allowance of \$100 per month for students enrolled in Reserve Officer Candidate III and IV courses in accordance with the provisions of 37 U.S.C. 209.

FY 1989				FY 1990				FY 1991			
		Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
Students		1,000	\$900.00	\$900	900	\$900.00	\$900	900	\$900.00	\$810	

Change from FY 1990 to FY 1991: There is no amount change.

Uniforms Issue-in-kind: The funds are requested to provide uniform issues, including replacement items.

FY 1989				FY 1990				FY 1991			
		Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
PLC / WOCC		2,200	\$157.29	\$346	2,200	\$153.58	\$338	2,200	\$159.57	\$351	
NROTC/NAVAL ACADEMY		625	\$377.29	\$236	600	\$368.79	\$221	600	\$383.17	\$230	
TOTAL				\$582			\$559			\$581	

Change from FY 1990 to FY 1991: The increase of \$22 from \$559 in FY 1990 to \$581 in FY 1991 is inflation applied to the approved clothing rate.

Pay and Allowances: The funds requested are to provide pay and allowances to students attending summer training. The students are entitled to pay at the rate prescribed for an E-5.

FY 1989				FY 1990				FY 1991			
		Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
1,554		65,434	\$45.08	\$2,950	1,473	65,493	\$42.67	\$2,795	1,546	69,946	\$43.71
											\$3,057

Change from FY 1990 to FY 1991: The increase of \$262 from \$2,795 in FY 1990 to \$3,057 in FY 1991 is the result an increase in the average number of personnel (73), the annualization of the FY 1990 pay raise, the initiation of the FY 1991 pay raise, and offset by the decrease in the Retired Pay Accrual rate.

Subsistence of PLC's: These funds are requested to provide subsistence In-Kind for members in summer camp training programs. The Workday total includes a \$15 absentee rate.

FY 1989			FY 1990			FY 1991		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
55,619	\$3.94	\$219	55,669	\$4.00	\$227	59,454	\$4.25	\$253

Change from FY 1990 to FY 1991: The increase of \$26 from \$227 in FY 1990 to \$253 in FY 1991 is the result of approve inflation applied to the subsistence rate, and the increase in the average number of recipients (73).

Travel of PLC's: The funds requested are to provide for travel and per diem of members to and from summer camp training.

FY 1989			FY 1990			FY 1991		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
2,200	\$365.25	\$804	2,200	\$360.91	\$800	2,200	\$395.45	\$870

Change from FY 1990 to FY 1991: The increase of \$32 from \$838 in FY 1990 to \$870 in FY 1991 is the result of approved inflation applied to the transportation portion of the travel rate.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 26: Junior ROTC

Actual	Estimate	Estimate
PY 1989	PY 1990	PY 1991
-----	-----	-----
\$1,053	\$1,089	\$1,317
=====	=====	=====

Part I - Purpose and Scope

This program provides for the initial issue of uniforms for new students who will be trained in the units of the Junior Marine Corps Reserve Training Corps through FY 1991. Replacement issue of clothing for students in the 80 established units through FY 1991 is also provided.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

Junior ROTC

AMOUNT

FY 1990 DIRECT PROGRAM

\$1,009

Increases:

Uniforms, Issue-in-Kind \$228

- The increase in the JROTC program is due to the increase in replacement issues and inflation applied to the clothing rates, and an increase in starting enrollments.

Total Increases:

\$228

Total Decreases:

\$0

FY 1991 DIRECT PROGRAM

\$1,317

Reserve Personnel, Marine Corps

Junior ROTC (continued)

Uniforms, Issue-in-Kind: These funds are required to provide uniforms to members of the Junior ROTC program as required.

		FY 1989			FY 1990			FY 1991		
		(Amounts in thousands)								
		Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Issue		1,831	\$410.40	\$751	1,807	\$436.64	\$789	2,020	\$481.19	\$972
Replacement		4,030	\$75.00	\$302	4,006	\$75.00	\$300	4,600	\$75.00	\$345
Total		5,861		\$1,053	5,813		\$1,089	6,620		\$1,317

Change from FY 1990 to FY 1991: The increase of \$228 in the JROTC program from \$1,089 in FY 1990 to \$1,317 in FY 1991 is due to the increase in replacement issues and inflation applied to the clothing rates, and an increase in starting enrollments.

Reserve Personnel, Marine Corps
 Junior ROTC (continued)

Part II - Justification of Funds Requested

The following is a comparison by fiscal years of the program data and costs included in this estimate:

	FY 1989	FY 1990	FY 1991
(Amounts in thousands)			
Average Student Enrollment	11,641	12,223	12,835
Uniforms, Issue-in-Kind	\$1,053	\$1,089	\$1,317

2C(1) Uniforms, Issue-in-Kind: During FY 1990, it is estimated there will be 80 units of the Junior ROTC with an average student enrollment of 153 per unit.

	Number	Rate	Amount
FY 1990			
Initial Issue			
Males	1,170	\$307.06	\$456
Females	509	\$380.75	\$194
Replacement Issue			
Males	2,801	\$75.00	\$210
Females	1,205	\$75.00	\$90
Alterations			
Males	3,308	\$21.00	\$69
Females	2,108	\$21.00	\$44
Dress Blue Issue			
Males	90	\$198.40	\$18
Females	30	\$256.79	\$8

TOTAL JUNIOR ROTC -- DIRECT PROGRAM: \$1,089

SECTION 5 - SPECIAL ANALYSIS

Platoon Leader Class

	FY 1989			FY 1990			FY 1991		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
First Year	1,700	1,104	1,090	1,700	975	1,090	1,700	1,121	1,090
Second and Subsequent Years	500	450	320	500	425	320	500	425	320
Total Enrollment	2,200	1,554	1,410	2,200	1,400	1,410	2,200	1,546	1,410
Completed Program - Entered on Active Duty			644			617			602
Completed Program - Active Duty Deferred			30			30			30
			674			647			632

FULL-TIME SUPPORT PERSONNEL
TITLE OF APPROPRIATION
(END STRENGTH)

FY 1989

	AGR/TAR OFF	AGR/TAR ENL	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN*	TOTAL	%
<u>ASSIGNMENT:</u>								
INDIVIDUALS			0		0	0		
PAY/PERSONNEL CENTERS			116		6	279	401	5.5
RECRUITING/RETENTION			317		0	0	317	4.3
SUBTOTAL			433		6	279	718	9.8
<u>UNITS:</u>								
UNITS			1,262		4,532	73	5,867	80.0
RC UNIQUE MGMT HQS			0		497	0	497	6.8
UNIT SPT-NAVY RC			0		0	0	0	
MAINT ACT (NON-UNIT)			0		0	0	0	
SUBTOTAL			1,262		5,029	73	6,364	86.8
<u>TRAINING:</u>								
RC NON-UNIT INSTITUTIONS			0		0	0	0	0
RC SCHOOLS			0		0	0	0	0
ROTC			0		0	0	0	0
SUBTOTAL			0		0	0	0	0
<u>HEADQUARTERS:</u>								
SERVICE HQS			3		0	0	3	0
AC HQS			147		0	0	147	2.0
AC INSTAL/ACTIVITIES			0		0	0	0	0
RC CHIEFS STAFF			93		0	0	93	1.3
OTHERS			10		0	0	10	0.1
SUBTOTAL			253		0	0	253	3.4
TOTAL			1,948		5,035	352	7,335	

* EXCLUDING MILITARY TECHNICIANS

FULL-TIME SUPPORT PERSONNEL
TITLE OF APPROPRIATION
(END STRENGTH)

FY 1990

	AGR/TAR OFF	AGR/TAR ENL	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN*	TOTAL	%
<u>ASSIGNMENT:</u>								
<u>INDIVIDUALS</u>								
PAY/PERSONNEL CENTERS			0		0	0	0	0
RECRUITING/RETENTION			102		6	279	387	5.1
SUBTOTAL			315		0	0	315	4.1
			417		6	279	702	9.2
<u>UNITS:</u>								
<u>UNITS</u>								
RC UNIQUE MGMT HQS			1,595		4,510	73	6,178	80.7
UNIT SPT-NAVY RC			0		489	0	489	6.4
MAINT ACT (NON-UNIT)			0		0	0	0	0
SUBTOTAL			1,595		0	0	0	0
					4,999	73	6,667	87.1
<u>TRAINING:</u>								
<u>RC NON-UNIT INSTITUTIONS</u>								
RC SCHOOLS			0		0	0	0	0
ROTC			0		0	0	0	0
SUBTOTAL			0		0	0	0	0
<u>HEADQUARTERS:</u>								
<u>SERVICE HQS</u>								
AC HQS			4		0	0	4	0
AC INSTAL/ACTIVITIES			169		0	0	169	2.2
RC CHIEFS STAFF			0		0	0	0	0
OTHERS			106		0	0	106	1.4
SUBTOTAL			10		0	0	10	0.1
			289		0	0	289	3.7
<u>TOTAL</u>								
			2,301		5,005	352	7,658	

* EXCLUDING MILITARY TECHNICIANS

FULL-TIME SUPPORT PERSONNEL
TITLE OF APPROPRIATION
(END STRENGTH)

FY 1991

	AGR/TAR OFF	AGR/TAR ENL	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN*	TOTAL	%
<u>ASSIGNMENT:</u>								
INDIVIDUALS			0		0	0	0	0
PAY/PERSONNEL CENTERS			102		6	279	387	5.0
RECRUITING/RETENTION			<u>315</u>		0	<u>0</u>	<u>315</u>	<u>4.1</u>
SUBTOTAL			417		6	279	702	9.1
<u>UNITS:</u>								
UNITS			1,548		4,482	73	6,103	79.0
RC UNIQUE MGMT HQS			147		489	0	636	8.2
UNIT SPT-NAVY RC			0		0	0	0	0
MAINT ACT (NON-UNIT)			<u>0</u>		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
SUBTOTAL			1,695		4,971	73	6,739	87.2
<u>TRAINING:</u>								
RC NON-UNIT INSTITUTIONS			0		0	0	0	0
RC SCHOOLS			0		0	0	0	0
ROTC			<u>0</u>		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
SUBTOTAL			0		0	0	0	0
<u>HEADQUARTERS:</u>								
SERVICE HQS			4		0	0	4	0
AC HQS			169		0	0	169	2.2
AC INSTAL/ACTIVITIES			0		0	0	0	0
RC CHIEFS STAFF			106		0	0	106	1.4
OTHERS			<u>10</u>		<u>0</u>	<u>0</u>	<u>10</u>	<u>0.1</u>
SUBTOTAL			289		0	0	289	3.7
TOTAL			2,401		4,977	352	7,730	

* EXCLUDING MILITARY TECHNICIANS