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# DEPARTMENT OF THE AIR FORCE

AD-A220 061

## JUSTIFICATION OF FISCAL YEAR 1991 BUDGET ESTIMATES RESUBMITTED TO CONGRESS FEBRUARY 1990

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Reserve Personnel, Air Force

RESERVE PERSONNEL, AIR FORCE  
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RESERVE PERSONNEL, AIR FORCE

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
(In Thousands of Dollars)

|                              | <u>FY 1989 Actual</u> | <u>FY 1990 Estimate</u> | <u>FY 1991 Estimate</u> |
|------------------------------|-----------------------|-------------------------|-------------------------|
| <u>DIRECT PROGRAM</u>        |                       |                         |                         |
| Unit and Individual Training | \$420,988             | \$422,895               | \$437,559               |
| Other Training and Support   | 233,169               | 239,942                 | 246,441                 |
| TOTAL Direct Program         | \$654,157             | \$662,837               | \$684,000               |
| <u>REIMBURSABLE PROGRAM</u>  |                       |                         |                         |
| Unit and Individual Training | \$ 1,662              | \$ 1,800                | \$ 1,700                |
| TOTAL Reimbursable Program   | \$ 1,662              | \$ 1,800                | \$ 1,700                |
| <u>TOTAL PROGRAM</u>         |                       |                         |                         |
| Unit and Individual Training | \$422,650             | \$424,495               | \$439,259               |
| Other Training and Support   | 233,169               | 239,942                 | 246,441                 |
| TOTAL Obligations            | \$655,819             | \$664,437               | \$685,700               |

## RESERVE PERSONNEL, AIR FORCE

### INTRODUCTION

The Reserve Personnel, Air Force appropriation provides the required funding to ensure accomplishment of the Air Force Reserve mission which is to provide trained units to selectively augment the active force. Since the types of authorized training programs vary, the budget request is presented by pay category for the minimum activity required to train members. In addition, school and special tours of active duty reflect training requirements for a limited number of personnel to acquire and maintain skill level proficiency and to accomplish mission assignments. This appropriation also includes funds for Reserve personnel called to full-time active duty for training, administration, and recruiting of the Air Force Reserve program. In addition, funds are requested to finance the military personnel costs of students enrolled in both the Senior and Junior Air Force Reserve Officer's Training Corps (ROTC) programs and students participating in the Armed Forces Health Professions Scholarship Program (HPSP).

The Air Force Reserve planned end strength for FY 1991 is 85,200. This reflects an increase in FY 1991 of 300 over the FY 1990 programmed end strength of 84,900. This growth is vitally needed to meet wartime requirements, is in compliance with congressional direction which urges increased capability be placed in the Reserve Forces and provides the nation with a well equipped, cost effective and operationally ready reserve force that can be mobilized immediately.

F-16 A/B units will be activated during the third and fourth quarters of FY 1991 at Carswell AFB, TX and at Bergstrom AFB, TX. These actions require an increase of 1,442 personnel and \$12,186,000 to accomplish.

The WC-130 unit at Keesler AFB, MS, will receive eight additional aircraft (four primary, four backup aircraft) during the third quarter of FY 1991 for a total of twelve aircraft (eight primary authorized aircraft plus four backup aircraft).

Emphasis is being placed on the wartime requirements for combat sustaining forces. Mobility requirements world-wide and sustainability of deployed forces have dictated an increased requirement in these areas. To partially alleviate wartime shortfalls in medical service units, increases of 530 personnel and \$2,011,000 in FY 1991 have been programmed.

Legislation was enacted to begin a test program during August 1989 for health professionals who are qualified in critically short wartime specialties to receive special pay of \$10,000 a year for a maximum of three years if the participants agree to serve in the Selected Reserve. The program will require an additional \$1,000,000 in FY 1991 to accomplish.

The National Defense Authorization Act for FY 1990/1991 established a program to enable physicians training in a critical military wartime specialty and nurse anesthetists to receive Air Force Health Profession Scholarships beginning 1 October 1989. Scholarships are increased in FY 1990 by 65 with an additional increase of 65 in FY 1991 at a cost of \$2,342,000 and \$1,028,000.

All Selected Reserve personnel are assigned to manpower authorizations that have been validated as wartime requirements by active force manpower planners. The wartime capability provided and the readiness level maintained is an important element of the Total Force. The Air Force Reserve will continue to modernize equipment and recruit and train the people needed to assure we are able and ready to meet any military requirement.

RESERVE PERSONNEL, AIR FORCE

INTRODUCTION (Continued)

The following are the economic assumptions employed in pricing the approved programs.

|                                               | Effective 1 January Each Fiscal Year |          |          |
|-----------------------------------------------|--------------------------------------|----------|----------|
|                                               | FY 1989                              | FY 1990  | FY 1991  |
| Government's Social Security Rate             | 7.51%                                | 7.65%    | 7.65%    |
| Maximum Social Security Pay Base              | \$48,000                             | \$51,300 | \$51,800 |
| Military Personnel Pay Increase               | 4.1%                                 | 3.6%     | 3.5%     |
|                                               | Effective Entire Fiscal Year         |          |          |
|                                               | FY 1989                              | FY 1990  | FY 1991  |
| Non-pay Inflation                             | 4.2%                                 | 4.0%     | 4.2%     |
| Variable Housing Allowance                    | 3.4%                                 | 3.6%     | 3.3%     |
| Retired Pay Accrual, Full-time Personnel      | 50.2%                                | 43.9%    | 43.2%    |
| Retired Pay Accrual, Drill Strength Personnel | 25.7%                                | 13.4%    | 13.3%    |
| Subsistence for Meals Rate Per Day            | \$3.94                               | \$4.08   | \$4.23   |
| Montgomery GI Bill Per Capita Rate            | \$581.00                             | \$534.00 | \$534.00 |

RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF PERSONNEL IN PAID STATUS

| Selected Reserve                                                                                             | No. of Drills | No. of A/D Days Training | FY 1989 |         |        | FY 1990 |        |         | FY 1991 |  |  |
|--------------------------------------------------------------------------------------------------------------|---------------|--------------------------|---------|---------|--------|---------|--------|---------|---------|--|--|
|                                                                                                              |               |                          | Begin   | Average | End    | Average | End    | Average | End     |  |  |
| <u>Paid Drill &amp; Individual Training</u>                                                                  |               |                          |         |         |        |         |        |         |         |  |  |
| Pay Group A - Officer                                                                                        | 48            | 15                       | 8,796   | 8,878   | 9,014  | 8,936   | 8,985  | 9,030   | 9,127   |  |  |
| Enlisted                                                                                                     | 48            | 15                       | 58,196  | 57,841  | 58,747 | 59,479  | 59,865 | 60,398  | 60,078  |  |  |
| Subtotal Pay Group A                                                                                         |               |                          | 66,992  | 66,717  | 67,761 | 68,415  | 68,850 | 69,428  | 69,205  |  |  |
| Pay Group B - Officer                                                                                        | 24-48         | 12-14                    | 7,560   | 7,628   | 7,887  | 8,034   | 8,121  | 8,090   | 8,121   |  |  |
| Enlisted                                                                                                     | 24-48         | 12-14                    | 4,915   | 4,752   | 5,098  | 5,183   | 5,329  | 5,360   | 5,528   |  |  |
| Subtotal Pay Group B                                                                                         |               |                          | 12,475  | 12,380  | 12,985 | 13,217  | 13,450 | 13,450  | 13,647  |  |  |
| Pay Group F - Enlisted                                                                                       | -             | 116.6                    | 1,459   | 1,200   | 1,343  | 1,152   | 1,214  | 905     | 993     |  |  |
| Pay Group P - Enlisted 1-24 (Pay)                                                                            |               |                          | 38      | 24      | 16     | 6       | -      | -       | -       |  |  |
| - (Nonpay)                                                                                                   |               |                          | 526     | 526     | 474    | 644     | 700    | 650     | 700     |  |  |
| Subtotal Pay Group F/P                                                                                       |               |                          | 2,023   | 1,750   | 1,833  | 1,802   | 1,914  | 1,555   | 1,693   |  |  |
| Subtotal Paid Drill & Individual Training                                                                    |               |                          | 81,490  | 80,847  | 82,579 | 83,434  | 84,214 | 84,433  | 84,545  |  |  |
| <u>Full-Time Active Duty</u>                                                                                 |               |                          |         |         |        |         |        |         |         |  |  |
| Officer                                                                                                      |               |                          | 193     | 188     | 187    | 189     | 200    | 188     | 188     |  |  |
| Enlisted                                                                                                     |               |                          | 433     | 443     | 448    | 459     | 486    | 467     | 467     |  |  |
| Subtotal Full-Time                                                                                           |               |                          | 626     | 631     | 635    | 648     | 686    | 655     | 655     |  |  |
| <u>Total Selected Reserve</u>                                                                                |               |                          |         |         |        |         |        |         |         |  |  |
| Officer                                                                                                      |               |                          | 16,549  | 16,692  | 17,088 | 17,159  | 17,306 | 17,308  | 17,436  |  |  |
| Enlisted                                                                                                     |               |                          | 65,567  | 64,786  | 66,126 | 66,923  | 67,594 | 67,780  | 67,764  |  |  |
| Total                                                                                                        |               |                          | 82,116  | 81,478  | 83,214 | 84,082  | 84,900 | 85,088  | 85,200  |  |  |
| <u>Pretrained Personnel - Individual Ready Reserve (Does not include Training/Pay Categories J, K nor L)</u> |               |                          |         |         |        |         |        |         |         |  |  |
| Officer                                                                                                      | -             | -                        | 6,429   | 7,673   | 8,891  | 6,627   | 6,350  | 6,488   | 6,350   |  |  |
| Enlisted                                                                                                     | -             | -                        | 45,229  | 42,871  | 40,662 | 42,057  | 40,165 | 41,103  | 40,150  |  |  |
| Total Individual Ready Reserve                                                                               |               |                          | 51,658  | 50,544  | 49,553 | 48,684  | 46,515 | 47,591  | 46,500  |  |  |

# RESERVE PERSONNEL, AIR FORCE

## RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY STRENGTH BY GRADE

Air Force Reserve personnel performing extended duty under Sections 265, 672/678, 8021 and 8038, Title 10, U.S.C. and for other purposes.

|                                | FY 1989 Strength |         | FY 1990 Strength |         | FY 1991 Strength |         |
|--------------------------------|------------------|---------|------------------|---------|------------------|---------|
|                                | Begin            | Average | End              | Average | End              | Average |
| <u>Commissioned Officers:</u>  |                  |         |                  |         |                  |         |
| 0-8 Major General              | 2                | 2       | 2                | 2       | 2                | 2       |
| 0-7 Brigadier General          | 1                | 1       | 1                | 1       | 1                | 1       |
| 0-6 Colonel                    | 69               | 66      | 69               | 66      | 66               | 66      |
| 0-5 Lieutenant Colonel         | 61               | 67      | 59               | 63      | 63               | 70      |
| 0-4 Major                      | 51               | 44      | 47               | 52      | 49               | 71      |
| 0-3 Captain                    | 9                | 8       | 8                | 5       | 5                | 42      |
| 0-2 1st Lieutenant             |                  |         | 1                |         |                  | 2       |
| 0-1 2nd Lieutenant             |                  |         |                  |         |                  |         |
| Total Officers                 | 193              | 188     | 187              | 189     | 200              | 188     |
| <u>Enlisted Personnel:</u>     |                  |         |                  |         |                  |         |
| E-9 Chief Master Sergeant      | 32               | 31      | 31               | 42      | 48               | 48      |
| E-8 Senior Master Sergeant     | 97               | 101     | 104              | 125     | 134              | 140     |
| E-7 Master Sergeant            | 149              | 155     | 159              | 149     | 162              | 160     |
| E-6 Technical Sergeant         | 133              | 129     | 131              | 138     | 138              | 128     |
| E-5 Staff Sergeant             | 19               | 25      | 21               | 6       | 4                | 3       |
| E-4 Sergeant                   | 3                | 2       | 2                | 1       | 0                | 0       |
| E-3 Airman First Class         |                  |         |                  |         |                  |         |
| E-2 Airman                     |                  |         |                  |         |                  |         |
| Total Enlisted                 | 433              | 443     | 448              | 459     | 486              | 467     |
| Total Personnel on Active Duty | 626              | 631     | 635              | 648     | 686              | 655     |

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RESERVE PERSONNEL, AIR FORCE

FY 1991 STRENGTH PLAN

|                    | PAY GROUP A |                | PAY GROUP B |                | RESERVE ENLISTMENT PROGRAM |         |                        |     | TOTAL PAID DRILL/REP | FULL-TIME (A/D) | TOTAL SELECTED RESERVE |        |
|--------------------|-------------|----------------|-------------|----------------|----------------------------|---------|------------------------|-----|----------------------|-----------------|------------------------|--------|
|                    | OFFICER     | ENLISTED TOTAL | OFFICER     | ENLISTED TOTAL | PAY                        |         | PAY GROUP P NONPAY PAY |     |                      |                 |                        |        |
|                    |             |                |             |                | GROUP F                    | GROUP P |                        |     |                      |                 |                        |        |
| SEPTEMBER 30, 1990 | 8,985       | 59,865         | 68,850      | 8,121          | 5,329                      | 13,450  | 1,214                  | 700 | 0                    | 84,214          | 686                    | 84,900 |
| OCTOBER            | 8,985       | 60,042         | 69,027      | 8,115          | 5,315                      | 13,430  | 1,119                  | 675 | 0                    | 84,251          | 674                    | 84,925 |
| NOVEMBER           | 8,985       | 60,278         | 69,263      | 8,105          | 5,310                      | 13,415  | 962                    | 640 | 0                    | 84,280          | 670                    | 84,950 |
| DECEMBER           | 8,990       | 60,442         | 69,432      | 8,100          | 5,315                      | 13,415  | 823                    | 640 | 0                    | 84,310          | 667                    | 84,975 |
| JANUARY 1991       | 8,990       | 60,416         | 69,406      | 8,090          | 5,325                      | 13,415  | 879                    | 640 | 0                    | 84,340          | 660                    | 85,000 |
| FEBRUARY           | 8,990       | 60,494         | 69,484      | 8,080          | 5,335                      | 13,415  | 831                    | 640 | 0                    | 84,370          | 655                    | 85,025 |
| MARCH              | 9,000       | 60,511         | 69,511      | 8,070          | 5,345                      | 13,415  | 834                    | 640 | 0                    | 84,400          | 650                    | 85,050 |
| APRIL              | 9,025       | 60,657         | 69,682      | 8,070          | 5,345                      | 13,415  | 768                    | 640 | 0                    | 84,505          | 645                    | 85,150 |
| MAY                | 9,050       | 60,632         | 69,682      | 8,070          | 5,345                      | 13,415  | 803                    | 640 | 0                    | 84,540          | 640                    | 85,180 |
| JUNE               | 9,081       | 60,493         | 69,574      | 8,075          | 5,375                      | 13,450  | 921                    | 640 | 0                    | 84,585          | 640                    | 85,225 |
| JULY               | 9,100       | 60,479         | 69,579      | 8,084          | 5,416                      | 13,500  | 891                    | 640 | 0                    | 84,610          | 640                    | 85,250 |
| AUGUST             | 9,108       | 60,360         | 69,468      | 8,100          | 5,465                      | 13,565  | 927                    | 665 | 0                    | 84,625          | 650                    | 85,275 |
| SEPTEMBER 30, 1991 | 9,127       | 60,078         | 69,205      | 8,121          | 5,526                      | 13,647  | 993                    | 700 | 0                    | 84,545          | 655                    | 85,200 |
| AVERAGE            | 9,030       | 60,398         | 69,428      | 8,090          | 5,360                      | 13,450  | 905                    | 650 | 0                    | 84,433          | 655                    | 85,068 |

RESERVE PERSONNEL, AIR FORCE

FY 1990 STRENGTH PLAN

|                    | PAY GROUP A      |        | PAY GROUP B      |       | RESERVE ENLISTMENT PROGRAM |             | TOTAL PAID DRILL/REP | FULL-TIME (A/D) | TOTAL SELECTED RESERVE |        |     |        |
|--------------------|------------------|--------|------------------|-------|----------------------------|-------------|----------------------|-----------------|------------------------|--------|-----|--------|
|                    | OFFICER ENLISTED | TOTAL  | OFFICER ENLISTED | TOTAL | PAY GROUP F                | PAY GROUP P |                      |                 |                        |        |     |        |
| SEPTEMBER 30, 1989 | 9,014            | 58,747 | 67,761           | 7,887 | 5,088                      | 12,985      | 1,343                | 474             | 16                     | 82,579 | 635 | 83,214 |
| OCTOBER            | 8,957            | 58,479 | 67,436           | 7,327 | 5,100                      | 12,927      | 1,278                | 359             | 21                     | 82,021 | 639 | 82,660 |
| NOVEMBER 1/        | 8,993            | 58,630 | 67,623           | 7,913 | 5,182                      | 13,095      | 1,071                | 471             | 8                      | 82,268 | 639 | 82,907 |
| DECEMBER           | 8,990            | 58,669 | 67,659           | 7,933 | 5,165                      | 13,100      | 1,051                | 520             | 5                      | 82,335 | 640 | 82,975 |
| JANUARY 1990       | 8,980            | 58,901 | 67,861           | 7,960 | 5,140                      | 13,100      | 1,071                | 605             | 5                      | 82,642 | 640 | 83,282 |
| FEBRUARY           | 8,930            | 59,810 | 68,540           | 8,014 | 5,150                      | 13,164      | 1,091                | 660             | 5                      | 83,460 | 640 | 84,100 |
| MARCH              | 8,900            | 59,671 | 68,571           | 8,050 | 5,20                       | 13,250      | 1,106                | 728             | 5                      | 83,660 | 640 | 84,300 |
| APRIL              | 8,880            | 59,884 | 68,764           | 8,000 | 5,170                      | 13,300      | 1,121                | 765             | 5                      | 83,955 | 645 | 84,600 |
| MAY                | 8,880            | 60,131 | 69,011           | 8,000 | 5,205                      | 13,350      | 1,136                | 748             | 5                      | 84,250 | 650 | 84,900 |
| JUNE               | 8,890            | 60,182 | 69,072           | 8,145 | 5,205                      | 13,350      | 1,156                | 762             | 5                      | 84,345 | 655 | 85,000 |
| JULY               | 8,900            | 60,210 | 69,110           | 8,145 | 5,205                      | 13,350      | 1,218                | 762             | 0                      | 84,440 | 660 | 85,100 |
| AUGUST             | 8,953            | 60,078 | 69,031           | 8,144 | 5,256                      | 13,400      | 1,245                | 758             | 0                      | 84,434 | 666 | 85,100 |
| SEPTEMBER 30, 1990 | 8,985            | 59,865 | 68,850           | 8,121 | 5,329                      | 13,450      | 1,214                | 700             | 0                      | 84,214 | 666 | 84,900 |
| AVERAGE            | 8,936            | 59,479 | 68,415           | 8,034 | 5,183                      | 13,217      | 1,152                | 644             | 6                      | 83,434 | 648 | 84,082 |

1/ End strength reflects actual through November 1989.

# RESERVE PERSONNEL, AIR FORCE

## FY 1989 STRENGTH PLAN

|                    | PAY GROUP A |                | PAY GROUP B |                | RESERVE ENLISTMENT PROGRAM |                |                            |     | FULL-TIME<br>TIME<br>(A/D) | TOTAL<br>SELECTED<br>RESERVE |     |        |
|--------------------|-------------|----------------|-------------|----------------|----------------------------|----------------|----------------------------|-----|----------------------------|------------------------------|-----|--------|
|                    | OFFICER     | ENLISTED TOTAL | OFFICER     | ENLISTED TOTAL | PAY<br>GROUP F             | PAY<br>GROUP P | TOTAL<br>PAID<br>DRILL/REP |     |                            |                              |     |        |
| SEPTEMBER 30, 1988 | 8,796       | 58,196         | 66,992      | 7,580          | 4,915                      | 12,475         | 1,459                      | 526 | 38                         | 81,490                       | 626 | 82,116 |
| OCTOBER            | 8,776       | 57,772         | 66,548      | 7,535          | 4,762                      | 12,297         | 1,445                      | 498 | 44                         | 80,830                       | 627 | 81,457 |
| NOVEMBER           | 8,804       | 57,534         | 66,338      | 7,532          | 4,717                      | 12,249         | 1,346                      | 499 | 50                         | 80,482                       | 624 | 81,106 |
| DECEMBER           | 8,798       | 57,690         | 66,488      | 7,558          | 4,691                      | 12,249         | 991                        | 574 | 39                         | 80,341                       | 630 | 80,971 |
| JANUARY 1989       | 8,819       | 57,403         | 66,222      | 7,544          | 4,654                      | 12,198         | 1,049                      | 539 | 38                         | 80,044                       | 632 | 80,676 |
| FEBRUARY           | 8,824       | 57,457         | 66,281      | 7,594          | 4,649                      | 12,243         | 982                        | 533 | 22                         | 80,061                       | 638 | 80,699 |
| MARCH              | 8,873       | 57,768         | 66,641      | 7,596          | 4,621                      | 12,217         | 1,021                      | 592 | 13                         | 80,484                       | 633 | 81,117 |
| APRIL              | 8,908       | 57,867         | 66,775      | 7,642          | 4,669                      | 12,311         | 1,092                      | 611 | 14                         | 80,803                       | 635 | 81,438 |
| MAY                | 8,932       | 57,863         | 66,795      | 7,608          | 4,700                      | 12,308         | 1,128                      | 603 | 10                         | 80,904                       | 635 | 81,539 |
| JUNE               | 8,952       | 58,021         | 66,9        | 7,671          | 4,783                      | 12,454         | 1,241                      | 476 | 12                         | 81,158                       | 635 | 81,791 |
| JULY               | 8,948       | 58,009         | 66,9        | 7,684          | 4,845                      | 12,529         | 1,330                      | 474 | 14                         | 81,304                       | 626 | 81,930 |
| AUGUST             | 8,971       | 58,237         | 67,208      | 7,793          | 4,927                      | 12,720         | 1,369                      | 409 | 10                         | 81,716                       | 628 | 82,344 |
| SEPTEMBER 30, 1989 | 9,014       | 58,747         | 67,761      | 7,887          | 5,098                      | 12,985         | 1,343                      | 474 | 16                         | 82,579                       | 635 | 83,214 |
| AVERAGE            | 8,876       | 57,841         | 66,717      | 7,628          | 4,752                      | 12,380         | 1,200                      | 526 | 24                         | 80,847                       | 631 | 81,478 |

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS  
Officers

|                                 | FY 1989 | FY 1990 | FY 1991 |
|---------------------------------|---------|---------|---------|
| Begin Strength                  | 16,549  | 17,088  | 17,306  |
| <u>Gains</u>                    |         |         |         |
| Nonprior Service Personnel:     |         |         |         |
| Male                            | 205     | 200     | 200     |
| Female                          | 81      | 80      | 80      |
| Prior Service Personnel:        |         |         |         |
| Civilian Life                   | 124     | 120     | 120     |
| Active Component                | 1,907   | 1,938   | 1,954   |
| Enlisted Commissioning Programs | 47      | 50      | 50      |
| Pay Group D (IMA)               | 272     | 260     | 260     |
| Other Reserve Status/Component  | 161     | 150     | 150     |
| All Other                       | 51      | 30      | 30      |
| Full-Time Active Duty           | 1,333   | 1,398   | 1,424   |
|                                 | 19      | 20      | 20      |
|                                 | 22      | 30      | 20      |
| TOTAL Gains                     | 2,112   | 2,138   | 2,154   |
| <u>Losses</u>                   |         |         |         |
| Civilian Life                   | 28      | 30      | 30      |
| Active Component                | 75      | 75      | 75      |
| Retired Reserves                | 362     | 350     | 350     |
| Pay Group D (IMA)               | 26      | 37      | 30      |
| Other Reserve Status/Component  | 1,041   | 1,401   | 1,497   |
| All Other                       | 15      | 10      | 10      |
| Full-Time Active Duty           | 28      | 17      | 32      |
| TOTAL Losses                    | 1,573   | 1,920   | 2,024   |
| End Strength                    | 17,088  | 17,306  | 17,436  |

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

|                                        | FY 1989 | FY 1990 | FY 1991 |
|----------------------------------------|---------|---------|---------|
| Begin Strength                         | 65,567  | 66,126  | 67,594  |
| <u>Gains</u>                           |         |         |         |
| Nonprior Service Personnel:            |         |         |         |
| Male                                   | 2,844   | 3,187   | 3,034   |
| Female                                 | 1,902   | 2,132   | 2,029   |
| Prior Service Personnel:               |         |         |         |
| Civilian Life                          | 21,835  | 21,815  | 21,015  |
| Active Component                       | 2,716   | 2,700   | 2,700   |
| Reenlistments/Extensions               | 1,976   | 1,950   | 1,950   |
| Pay Group D (IMA)                      | 13,030  | 13,000  | 13,000  |
| Other Reserve Status/Component         | 18      | 25      | 25      |
| All Other                              | 3,965   | 4,000   | 4,100   |
| Full-Time Active Duty                  | 86      | 90      | 90      |
|                                        | 44      | 50      | 50      |
| TOTAL Gains                            | 24,679  | 25,062  | 24,949  |
| <u>Losses</u>                          |         |         |         |
| Expiration of Selected Reserve Service |         |         |         |
| Active Component                       | 1,326   | 1,300   | 1,400   |
| To Officer Status                      | 78      | 75      | 75      |
| Retired Reserves                       | 170     | 175     | 175     |
| Reenlistments/Extensions               | 682     | 650     | 650     |
| Attrition                              | 13,030  | 13,000  | 13,000  |
| Pay Group D (IMA)                      | 538     | 500     | 500     |
| Other Reserve Status/Component         | 12      | 10      | 10      |
| All Other                              | 8,187   | 7,713   | 8,868   |
| Full-Time Active Duty                  | 67      | 75      | 75      |
|                                        | 30      | 36      | 26      |
| TOTAL Losses                           | 24,120  | 23,534  | 24,779  |
| End Strength                           | 66,126  | 67,594  | 67,764  |

RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(\$ in Thousands)

|                                     | FY 1989 Actual |          |         | FY 1990 Estimate |          |         | FY 1991 Estimate |          |         |
|-------------------------------------|----------------|----------|---------|------------------|----------|---------|------------------|----------|---------|
|                                     | Officers       | Enlisted | Total   | Officers         | Enlisted | Total   | Officers         | Enlisted | Total   |
| <u>UNIT AND INDIVIDUAL TRAINING</u> |                |          |         |                  |          |         |                  |          |         |
| <u>PAY GROUP A</u>                  |                |          |         |                  |          |         |                  |          |         |
| Active Duty Training                | 20,142         | 59,854   | 79,996  | 20,018           | 60,671   | 80,689  | 20,910           | 63,749   | 84,659  |
| Inactive Duty Training              |                |          |         |                  |          |         |                  |          |         |
| Unit Training Assemblies            | 53,497         | 151,226  | 204,723 | 52,456           | 150,041  | 202,497 | 54,777           | 157,637  | 212,414 |
| Flight Training                     | 21,034         | 8,289    | 29,323  | 21,662           | 8,315    | 29,977  | 22,264           | 8,535    | 30,799  |
| Subsistence of Enl Personnel        |                | 3,273    | 3,273   |                  | 3,498    | 3,498   |                  | 3,701    | 3,701   |
| Clothing                            | 157            | 4,990    | 5,147   | 159              | 5,337    | 5,496   | 160              | 5,646    | 5,806   |
| Travel                              | 6,855          | 14,134   | 20,989  | 7,035            | 15,682   | 22,717  | 7,257            | 16,281   | 23,538  |
| TOTAL Direct Obligations            | 101,685        | 241,766  | 343,451 | 101,330          | 243,544  | 344,874 | 105,368          | 255,549  | 360,917 |
| <u>PAY GROUP B</u>                  |                |          |         |                  |          |         |                  |          |         |
| Active Duty Training                | 14,897         | 4,630    | 19,527  | 15,262           | 4,934    | 20,196  | 15,352           | 5,084    | 20,436  |
| Inactive Duty Training              |                |          |         |                  |          |         |                  |          |         |
| Unit Training Assemblies            | 26,839         | 7,233    | 34,072  | 27,332           | 7,629    | 34,961  | 28,305           | 8,070    | 36,375  |
| Flight Training                     | 64             |          | 64      | 16               |          | 16      | 17               |          | 17      |
| Subsistence of Enl Personnel        |                | 62       | 62      |                  | 71       | 71      |                  | 75       | 75      |
| Clothing                            | 48             | 150      | 198     | 51               | 170      | 221     | 49               | 176      | 225     |
| Travel                              | 3,378          | 1,773    | 5,151   | 3,575            | 1,476    | 5,051   | 3,455            | 1,470    | 4,925   |
| TOTAL Direct Obligations            | 45,226         | 13,848   | 59,074  | 46,236           | 14,280   | 60,516  | 47,188           | 14,875   | 62,063  |
| <u>PAY GROUP F</u>                  |                |          |         |                  |          |         |                  |          |         |
| Active Duty Training                |                | 15,420   | 15,420  |                  | 14,349   | 14,349  |                  | 11,661   | 11,661  |
| Subsistence of Enl Personnel        |                | 352      | 352     |                  | 351      | 351     |                  | 288      | 288     |
| Clothing                            |                | 1,263    | 1,263   |                  | 1,418    | 1,418   |                  | 1,506    | 1,506   |
| Travel                              |                | 1,375    | 1,375   |                  | 1,373    | 1,373   |                  | 1,124    | 1,124   |
| TOTAL Direct Obligations            |                | 18,410   | 18,410  |                  | 17,491   | 17,491  |                  | 14,579   | 14,579  |

RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(\\$ in Thousands)

|                                                 | FY 1989 Actual |          |         | FY 1990 Estimate |          |         | FY 1991 Estimate |          |         |
|-------------------------------------------------|----------------|----------|---------|------------------|----------|---------|------------------|----------|---------|
|                                                 | Officers       | Enlisted | Total   | Officers         | Enlisted | Total   | Officers         | Enlisted | Total   |
| <u>UNIT AND INDIVIDUAL TRAINING (Continued)</u> |                |          |         |                  |          |         |                  |          |         |
| <u>PAY GROUP P</u>                              |                |          |         |                  |          |         |                  |          |         |
| Inactive Duty Training                          |                | 33       | 33      |                  | 8        | 8       |                  |          |         |
| Subsistence of Enl Personnel                    |                | 2        | 2       |                  | 1        | 1       |                  |          |         |
| Clothing                                        |                | 18       | 18      |                  | 5        | 5       |                  |          |         |
| TOTAL Direct Obligations                        |                | 53       | 53      |                  | 14       | 14      |                  |          |         |
| TOTAL UNIT & INDIVIDUAL TRNG                    | 146,911        | 274,077  | 420,988 | 147,566          | 275,329  | 422,895 | 152,556          | 285,003  | 437,559 |
| <u>OTHER TRAINING AND SUPPORT</u>               |                |          |         |                  |          |         |                  |          |         |
| <u>MOBILIZATION TRAINING</u>                    |                |          |         |                  |          |         |                  |          |         |
| Readiness Training                              |                | 2,108    | 2,108   |                  | 3,303    | 3,303   |                  | 3,995    | 3,995   |
| Career Enhancement Training                     | 9              | 5        | 14      | 9                | 5        | 14      | 9                | 5        | 14      |
| Health Profession Training                      | 3              | 1        | 4       | 3                | 1        | 4       | 3                | 1        | 4       |
| TOTAL Direct Obligations                        | 12             | 2,114    | 2,126   | 12               | 3,309    | 3,321   | 12               | 4,001    | 4,013   |
| <u>SCHOOL TRAINING</u>                          |                |          |         |                  |          |         |                  |          |         |
| Career Development Training                     | 1,633          | 724      | 2,357   | 1,677            | 753      | 2,430   | 1,744            | 789      | 2,533   |
| Initial Skill Acquisition Trng                  | 716            | 9,919    | 10,635  | 736              | 10,302   | 11,038  | 765              | 10,809   | 11,574  |
| Officer Training School                         |                | 542      | 542     |                  | 555      | 555     |                  | 563      | 563     |
| Recruiter Training                              |                | 38       | 38      |                  | 40       | 40      |                  | 42       | 42      |
| Refresher and Proficiency Trng                  | 10,305         | 16,642   | 26,947  | 10,615           | 17,327   | 27,942  | 11,015           | 18,126   | 29,141  |
| Undergraduate Pilot/Nav Trng                    | 1,886          |          | 1,886   | 1,900            |          | 1,900   | 1,957            |          | 1,957   |
| Unit Conversion Training                        | 1,122          | 883      | 2,005   | 1,152            | 917      | 2,069   | 1,198            | 962      | 2,160   |
| TOTAL Direct Obligations                        | 15,662         | 28,748   | 44,410  | 16,080           | 29,894   | 45,974  | 16,679           | 31,291   | 47,970  |

RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(\$ in Thousands)

|                                               | FY 1989 Actual |                |                | FY 1990 Estimate |                |                | FY 1991 Estimate |                |                |
|-----------------------------------------------|----------------|----------------|----------------|------------------|----------------|----------------|------------------|----------------|----------------|
|                                               | Officers       | Enlisted       | Total          | Officers         | Enlisted       | Total          | Officers         | Enlisted       | Total          |
| <b>OTHER TRAINING AND SUPPORT (Continued)</b> |                |                |                |                  |                |                |                  |                |                |
| <b><u>SPECIAL TRAINING</u></b>                |                |                |                |                  |                |                |                  |                |                |
| Competitive Events                            | 18             | 108            | 126            | 21               | 90             | 111            | 21               | 87             | 108            |
| Command/Staff Supervision                     | 2,383          | 1,170          | 3,553          | 2,780            | 974            | 3,754          | 2,758            | 948            | 3,706          |
| Exercises                                     | 1,438          | 1,790          | 3,228          | 1,673            | 1,484          | 3,157          | 1,662            | 1,446          | 3,108          |
| Management Support                            | 12,019         | 25,524         | 37,543         | 13,991           | 21,207         | 35,198         | 13,992           | 20,655         | 34,647         |
| Operational Training                          | 21,471         | 24,957         | 46,428         | 25,066           | 20,805         | 45,871         | 24,855           | 20,241         | 45,096         |
| Recruiting/Retention                          | 25             | 184            | 209            | 28               | 153            | 181            | 28               | 149            | 177            |
| Service Mission/Mission Support               | 1,877          | 1,097          | 2,974          | 2,192            | 913            | 3,105          | 2,173            | 889            | 3,062          |
| Unit Conversion Training                      | 1,919          | 3,778          | 5,697          | 2,340            | 3,151          | 5,491          | 2,221            | 3,065          | 5,286          |
| <b>TOTAL Direct Obligations</b>               | <b>41,150</b>  | <b>58,608</b>  | <b>99,758</b>  | <b>47,991</b>    | <b>48,777</b>  | <b>96,768</b>  | <b>47,610</b>    | <b>47,480</b>  | <b>95,090</b>  |
| <b><u>ADMINISTRATION AND SUPPORT</u></b>      |                |                |                |                  |                |                |                  |                |                |
| Active Duty                                   | 18,620         | 19,430         | 38,050         | 17,039           | 20,759         | 37,798         | 17,509           | 21,937         | 39,446         |
| Clothing                                      | 9              | 45             | 54             |                  | 47             | 47             |                  | 49             | 49             |
| Travel                                        | 539            | 598            | 1,137          | 580              | 737            | 1,317          | 605              | 806            | 1,411          |
| Health Profession Stipend                     | 73             | 7              | 80             | 80               | 7              | 87             | 86               | 7              | 93             |
| Death Gratuities                              | 6              | 21             | 27             | 6                | 21             | 27             | 6                | 21             | 27             |
| Disability/Hospitalization                    | 121            | 823            | 944            | 123              | 835            | 958            | 127              | 882            | 1,009          |
| Reserve Incentives                            |                | 3,159          | 3,159          | 1,000            | 3,671          | 4,671          | 2,000            | 4,014          | 6,014          |
| <b>TOTAL Direct Obligations</b>               | <b>17,368</b>  | <b>24,083</b>  | <b>41,451</b>  | <b>18,828</b>    | <b>26,077</b>  | <b>44,905</b>  | <b>20,333</b>    | <b>27,716</b>  | <b>48,049</b>  |
| <b><u>EDUCATION BENEFITS</u></b>              |                |                |                |                  |                |                |                  |                |                |
| Benefits Accrual                              |                | 9,983          | 9,983          |                  | 9,948          | 9,948          |                  | 10,298         | 10,298         |
| <b>Total Reserve Personnel Trng</b>           | <b>74,192</b>  | <b>123,536</b> | <b>197,728</b> | <b>82,911</b>    | <b>118,005</b> | <b>200,916</b> | <b>84,634</b>    | <b>120,786</b> | <b>205,420</b> |

RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(\$ in Thousands)

|                                               | FY 1989 Actual |          |               | FY 1990 Estimate |          |               | FY 1991 Estimate |          |               |
|-----------------------------------------------|----------------|----------|---------------|------------------|----------|---------------|------------------|----------|---------------|
|                                               | Officers       | Enlisted | Total         | Officers         | Enlisted | Total         | Officers         | Enlisted | Total         |
| <b>OTHER TRAINING AND SUPPORT (Continued)</b> |                |          |               |                  |          |               |                  |          |               |
| <u>SENIOR ROTC</u>                            |                |          |               |                  |          |               |                  |          |               |
| Subsistence Allowance                         | 2,748          |          | 2,748         | 2,541            |          | 2,541         | 2,369            |          | 2,369         |
| Uniforms: Issue-In-Kind                       | 440            |          | 440           | 422              |          | 422           | 430              |          | 430           |
| Commutation                                   | 1,505          |          | 1,505         | 1,426            |          | 1,426         | 1,448            |          | 1,448         |
| Summer Camp Training                          | 1,718          |          | 1,718         | 1,798            |          | 1,798         | 1,867            |          | 1,867         |
| Travel                                        | 1,666          |          | 1,666         | 1,690            |          | 1,690         | 1,751            |          | 1,751         |
| <b>TOTAL Direct Obligations</b>               | <b>8,077</b>   |          | <b>8,077</b>  | <b>7,877</b>     |          | <b>7,877</b>  | <b>7,865</b>     |          | <b>7,865</b>  |
| <u>SCHOLARSHIP PROGRAM (ROTC)</u>             |                |          |               |                  |          |               |                  |          |               |
| Subsistence Allowance                         | 4,379          |          | 4,379         | 5,058            |          | 5,058         | 5,040            |          | 5,040         |
| Uniforms: Issue-In-Kind                       | 179            |          | 179           | 203              |          | 203           | 211              |          | 211           |
| Commutation                                   | 544            |          | 544           | 620              |          | 620           | 645              |          | 645           |
| Summer Camp Training                          | 1,335          |          | 1,335         | 1,444            |          | 1,444         | 1,500            |          | 1,500         |
| Travel                                        | 1,669          |          | 1,669         | 1,766            |          | 1,766         | 1,833            |          | 1,833         |
| <b>TOTAL Direct Obligations</b>               | <b>8,106</b>   |          | <b>8,106</b>  | <b>9,091</b>     |          | <b>9,091</b>  | <b>9,229</b>     |          | <b>9,229</b>  |
| <u>HEALTH PROFESSIONS SCHOLARSHIP</u>         |                |          |               |                  |          |               |                  |          |               |
| Stipend                                       | 9,462          |          | 9,462         | 10,456           |          | 10,456        | 11,367           |          | 11,367        |
| Financial Assistance Program                  |                |          |               | 1,245            |          | 1,245         | 1,513            |          | 1,513         |
| Active Duty Training                          | 4,079          |          | 4,079         | 4,375            |          | 4,375         | 4,752            |          | 4,752         |
| Uniform Allowance                             | 82             |          | 82            | 83               |          | 83            | 84               |          | 84            |
| Travel                                        | 2,038          |          | 2,038         | 2,156            |          | 2,156         | 2,284            |          | 2,284         |
| <b>TOTAL Direct Obligations</b>               | <b>15,661</b>  |          | <b>15,661</b> | <b>18,315</b>    |          | <b>18,315</b> | <b>20,000</b>    |          | <b>20,000</b> |

RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(\$ in Thousands)

|                                               | FY 1989 Actual |          |         | FY 1990 Estimate |          |         | FY 1991 Estimate |          |         |
|-----------------------------------------------|----------------|----------|---------|------------------|----------|---------|------------------|----------|---------|
|                                               | Officers       | Enlisted | Total   | Officers         | Enlisted | Total   | Officers         | Enlisted | Total   |
| <u>OTHER TRAINING AND SUPPORT (Continued)</u> |                |          |         |                  |          |         |                  |          |         |
| JUNIOR ROTC                                   |                | 3,597    | 3,597   |                  | 3,743    | 3,743   |                  | 3,927    | 3,927   |
| Uniforms: Issue-In-Kind                       |                | 3,597    | 35,441  |                  | 3,743    | 39,026  |                  | 37,094   | 41,021  |
| Total Reserve Officer Candidate               | 31,844         |          |         |                  |          |         |                  |          |         |
| TOTAL OTHER TRAINING AND SUPPORT              | 106,036        | 127,133  | 233,169 | 118,194          | 121,748  | 239,942 | 121,728          | 124,713  | 246,441 |
| TOTAL DIRECT PROGRAM                          | 252,947        | 401,210  | 654,157 | 265,760          | 397,077  | 662,837 | 274,284          | 409,716  | 684,000 |

RESERVE PERSONNEL, AIR FORCE  
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
FY 1990

|                                     | FY 1990/1991 REVISED<br>PRESIDENT'S<br>BUDGET | CONGRESSIONAL<br>ACTION | (\$ in Thousands)          |                 | INTERNAL<br>REALIGNMENT/<br>REPROGRAMING 2/ | SUBTOTAL | OTHER PRICE/ PROGRAM<br>CHANGES 1/ | REVISED<br>FY 1990 COLUMN<br>FY 1991<br>REQUEST |
|-------------------------------------|-----------------------------------------------|-------------------------|----------------------------|-----------------|---------------------------------------------|----------|------------------------------------|-------------------------------------------------|
|                                     |                                               |                         | AVAILABLE<br>APPROPRIATION | REPROGRAMING 2/ |                                             |          |                                    |                                                 |
| <u>UNIT AND INDIVIDUAL TRAINING</u> |                                               |                         |                            |                 |                                             |          |                                    |                                                 |
| <u>PAY GROUP A</u>                  |                                               |                         |                            |                 |                                             |          |                                    |                                                 |
| Active Duty Training                | 80,614                                        | +1,024                  | 81,638                     | -949            | 80,689                                      |          |                                    | 80,689                                          |
| Inactive Duty Training              |                                               |                         |                            |                 |                                             |          |                                    |                                                 |
| Unit Training Assemblies            | 198,748                                       | +2,523                  | 201,271                    | +1,226          | 202,497                                     |          |                                    | 202,497                                         |
| Flight Training                     | 34,903                                        | +443                    | 35,346                     | -8,384          | 26,962                                      |          | +3,015                             | 29,977                                          |
| Subsistence of Enl Personnel        | 2,875                                         | +36                     | 2,911                      | +587            | 3,498                                       |          |                                    | 3,498                                           |
| Clothing                            | 5,290                                         | +67                     | 5,357                      | +139            | 5,496                                       |          |                                    | 5,496                                           |
| Travel                              | 16,273                                        | +207                    | 16,480                     | +4,869          | 21,349                                      |          | +1,368                             | 22,717                                          |
| TOTAL Direct Obligations            | 338,703                                       | +4,300                  | 343,003                    | -2,512          | 340,491                                     |          | +4,383                             | 344,874                                         |
| <u>PAY GROUP B</u>                  |                                               |                         |                            |                 |                                             |          |                                    |                                                 |
| Active Duty Training                | 21,555                                        |                         | 21,555                     | -1,359          | 20,196                                      |          |                                    | 20,196                                          |
| Inactive Duty Training              |                                               |                         |                            |                 |                                             |          |                                    |                                                 |
| Unit Training Assemblies            | 33,168                                        |                         | 33,168                     | +1,793          | 34,961                                      |          | +2                                 | 34,961                                          |
| Flight Training                     | 0                                             |                         | 0                          | +14             | 14                                          |          |                                    | 16                                              |
| Subsistence of Enl Personnel        | 146                                           |                         | 146                        | -75             | 71                                          |          |                                    | 71                                              |
| Clothing                            | 599                                           |                         | 599                        | -378            | 221                                         |          | +3                                 | 221                                             |
| Travel                              | 4,258                                         |                         | 4,258                      | +790            | 5,048                                       |          |                                    | 5,051                                           |
| TOTAL Direct Obligations            | 59,726                                        |                         | 59,726                     | +785            | 60,511                                      |          | +5                                 | 60,516                                          |
| <u>PAY GROUP F</u>                  |                                               |                         |                            |                 |                                             |          |                                    |                                                 |
| Active Duty Training                | 14,260                                        |                         | 14,260                     | +89             | 14,349                                      |          |                                    | 14,349                                          |
| Subsistence of Enl Personnel        | 1,085                                         |                         | 1,085                      | -734            | 351                                         |          |                                    | 351                                             |
| Clothing                            | 1,509                                         |                         | 1,509                      | -91             | 1,418                                       |          |                                    | 1,418                                           |
| Travel                              | 1,752                                         |                         | 1,752                      | -379            | 1,373                                       |          |                                    | 1,373                                           |
| TOTAL Direct Obligations            | 18,606                                        |                         | 18,606                     | -1,115          | 17,491                                      |          |                                    | 17,491                                          |
|                                     |                                               |                         | 16                         |                 |                                             |          |                                    |                                                 |

RESERVE PERSONNEL, AIR FORCE  
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

| UNIT AND INDIVIDUAL TRAINING (Continued) | FY 1990/1991 REVISED<br>PRESIDENT'S BUDGET |  | CONGRESSIONAL ACTION |  | AVAILABLE APPROPRIATION<br>(# in Thousands) |  | INTERNAL REALIGNMENT/<br>REPROGRAMING 2/ |  | SUBTOTAL |  | OTHER PRICE/ FY 1990 COLUMN<br>PROGRAM CHANGES 1/ |  | REVISED<br>FY 1991 REQUEST |  |
|------------------------------------------|--------------------------------------------|--|----------------------|--|---------------------------------------------|--|------------------------------------------|--|----------|--|---------------------------------------------------|--|----------------------------|--|
|                                          |                                            |  |                      |  |                                             |  |                                          |  |          |  |                                                   |  |                            |  |
| <u>PAY GROUP E</u>                       |                                            |  |                      |  |                                             |  |                                          |  |          |  |                                                   |  |                            |  |
| Inactive Duty Training                   | 0                                          |  |                      |  | 0                                           |  | +8                                       |  | 8        |  |                                                   |  | 8                          |  |
| Subsistence of Enl Personnel             | 0                                          |  |                      |  | 0                                           |  | +1                                       |  | 1        |  |                                                   |  | 1                          |  |
| Clothing                                 | 0                                          |  |                      |  | 0                                           |  | +5                                       |  | 5        |  |                                                   |  | 5                          |  |
| TOTAL Direct Obligations                 | 0                                          |  |                      |  | 0                                           |  | +14                                      |  | 14       |  |                                                   |  | 14                         |  |
| TOTAL UNIT AND INDIVIDUAL TRNG           | 417,035                                    |  | +4,300               |  | 421,335                                     |  | -2,828                                   |  | 418,507  |  | +4,388                                            |  | 422,895                    |  |
| <u>OTHER TRAINING AND SUPPORT</u>        |                                            |  |                      |  |                                             |  |                                          |  |          |  |                                                   |  |                            |  |
| <u>MOBILIZATION TRAINING</u>             |                                            |  |                      |  |                                             |  |                                          |  |          |  |                                                   |  |                            |  |
| Readiness Training                       | 2,182                                      |  |                      |  | 2,182                                       |  | +1,121                                   |  | 3,303    |  |                                                   |  | 3,303                      |  |
| Career Enhancement Training              | 199                                        |  |                      |  | 199                                         |  | -185                                     |  | 14       |  |                                                   |  | 14                         |  |
| Health Profession Training               | 133                                        |  |                      |  | 133                                         |  | -129                                     |  | 4        |  |                                                   |  | 4                          |  |
| TOTAL Direct Obligations                 | 2,514                                      |  |                      |  | 2,514                                       |  | +807                                     |  | 3,321    |  |                                                   |  | 3,321                      |  |
| <u>SCHOOL TRAINING</u>                   |                                            |  |                      |  |                                             |  |                                          |  |          |  |                                                   |  |                            |  |
| Career Development Training              | 2,573                                      |  |                      |  | 2,573                                       |  | -196                                     |  | 2,377    |  | +53                                               |  | 2,430                      |  |
| Initial Skill Acquisition Trng           | 13,259                                     |  |                      |  | 13,259                                      |  | -2,392                                   |  | 10,867   |  | +171                                              |  | 11,038                     |  |
| Officer Training School                  | 483                                        |  |                      |  | 483                                         |  | +63                                      |  | 546      |  | +9                                                |  | 555                        |  |
| Recruiter Training                       | 170                                        |  |                      |  | 170                                         |  | -132                                     |  | 38       |  | +2                                                |  | 40                         |  |
| Refresher and Proficiency Trng           | 33,145                                     |  |                      |  | 33,145                                      |  | -5,756                                   |  | 27,389   |  | +553                                              |  | 27,942                     |  |
| Undergraduate Pilot/Nav Trng             | 1,882                                      |  |                      |  | 1,882                                       |  | -8                                       |  | 1,874    |  | +26                                               |  | 1,900                      |  |
| Unit Conversion Training                 | 2,010                                      |  |                      |  | 2,010                                       |  | +23                                      |  | 2,033    |  | +36                                               |  | 2,069                      |  |
| TOTAL Direct Obligations                 | 53,522                                     |  |                      |  | 53,522                                      |  | -8,398                                   |  | 45,124   |  | +850                                              |  | 45,974                     |  |

RESERVE PERSONNEL, AIR FORCE  
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
FY 1990  
(\$ in Thousands)

| OTHER TRAINING AND SUPPORT:<br>(Continued) | FY 1990/1991 REVISED<br>PRESIDENT'S<br>BUDGET |  | CONGRESSIONAL<br>ACTION |  | AVAILABLE<br>APPROPRIATION |  | INTERNAL<br>REALIGNMENT/<br>REPROGRAMING 2/ |  | SUBTOTAL      |  | OTHER PRICE/ FY 1990 COLUMN<br>PROGRAM<br>CHANGES 1/ |  | REVISED<br>FY 1991<br>REQUEST |  |
|--------------------------------------------|-----------------------------------------------|--|-------------------------|--|----------------------------|--|---------------------------------------------|--|---------------|--|------------------------------------------------------|--|-------------------------------|--|
|                                            |                                               |  |                         |  |                            |  |                                             |  |               |  |                                                      |  |                               |  |
| <b>SPECIAL TRAINING</b>                    |                                               |  |                         |  |                            |  |                                             |  |               |  |                                                      |  |                               |  |
| Competitive Events                         | 64                                            |  |                         |  | 64                         |  | +47                                         |  | 111           |  |                                                      |  | 111                           |  |
| Command/Staff Supervision                  | 3,338                                         |  |                         |  | 3,338                      |  | +416                                        |  | 3,754         |  |                                                      |  | 3,754                         |  |
| Exercises                                  | 7,274                                         |  |                         |  | 7,274                      |  | -4,138                                      |  | 3,136         |  | +21                                                  |  | 3,157                         |  |
| Management Support                         | 14,049                                        |  |                         |  | 14,049                     |  | +21,103                                     |  | 35,152        |  | +46                                                  |  | 35,198                        |  |
| Operational Training                       | 45,073                                        |  |                         |  | 45,073                     |  | +657                                        |  | 45,730        |  | +141                                                 |  | 45,871                        |  |
| Recruiting/Retention                       | 639                                           |  |                         |  | 639                        |  | -458                                        |  | 181           |  | +38                                                  |  | 181                           |  |
| Service Mission/Mission Sup                | 13,057                                        |  |                         |  | 13,057                     |  | -9,990                                      |  | 3,067         |  | +17                                                  |  | 3,105                         |  |
| Unit Conversion Training                   | 5,458                                         |  |                         |  | 5,458                      |  | -84                                         |  | 5,374         |  |                                                      |  | 5,391                         |  |
| <b>TOTAL Direct Obligations</b>            | <b>88,952</b>                                 |  |                         |  | <b>88,952</b>              |  | <b>+7,553</b>                               |  | <b>96,505</b> |  | <b>+263</b>                                          |  | <b>96,768</b>                 |  |
| <b>ADMINISTRATION AND SUPPORT</b>          |                                               |  |                         |  |                            |  |                                             |  |               |  |                                                      |  |                               |  |
| Active Duty                                | 42,348                                        |  | -477                    |  | 41,871                     |  | -4,381                                      |  | 37,490        |  | +308                                                 |  | 37,798                        |  |
| Clothing                                   | 57                                            |  |                         |  | 57                         |  | -10                                         |  | 47            |  |                                                      |  | 47                            |  |
| Travel                                     | 2,012                                         |  | -23                     |  | 1,989                      |  | -720                                        |  | 1,269         |  | +48                                                  |  | 1,317                         |  |
| Health Professions Stipend                 | 2,089                                         |  |                         |  | 2,089                      |  | -2,002                                      |  | 87            |  |                                                      |  | 87                            |  |
| Death Gratuities                           | 141                                           |  |                         |  | 141                        |  | -114                                        |  | 27            |  |                                                      |  | 27                            |  |
| Disability and Hospital Benefits           | 2,483                                         |  |                         |  | 2,483                      |  | -1,525                                      |  | 958           |  |                                                      |  | 958                           |  |
| Reserve Incentives                         | 8,353                                         |  |                         |  | 8,353                      |  | -3,682                                      |  | 4,671         |  |                                                      |  | 4,671                         |  |
| <b>TOTAL Direct Obligations</b>            | <b>57,483</b>                                 |  | <b>-500</b>             |  | <b>56,983</b>              |  | <b>-12,434</b>                              |  | <b>44,549</b> |  | <b>+356</b>                                          |  | <b>44,905</b>                 |  |
| <b>EDUCATION BENEFITS</b>                  |                                               |  |                         |  |                            |  |                                             |  |               |  |                                                      |  |                               |  |
| Benefits Accrual                           | 10,319                                        |  |                         |  | 10,319                     |  | -371                                        |  | 9,948         |  |                                                      |  | 9,948                         |  |

RESERVE PERSONNEL, AIR FORCE  
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

| FY 1990/1991 AMENDED<br>PRESIDENT'S BUDGET |  | CONGRESSIONAL<br>ACTION |  | AVAILABLE<br>APPROPRIATION |  | INTERNAL<br>REALIGNMENT/<br>REPROGRAMMING 2/ |  | SUBTOTAL |  | OTHER PRICE/ FY 1990 COLUMN<br>PROGRAM CHANGES 1/ |        | REVISED<br>FY 1991<br>REQUEST |  |
|--------------------------------------------|--|-------------------------|--|----------------------------|--|----------------------------------------------|--|----------|--|---------------------------------------------------|--------|-------------------------------|--|
| OTHER TRAINING AND SUPPORT:<br>(Continued) |  |                         |  |                            |  |                                              |  |          |  |                                                   |        |                               |  |
| <u>SENIOR ROTC</u>                         |  |                         |  |                            |  |                                              |  |          |  |                                                   |        |                               |  |
| Subsistence Allowance                      |  | 3,312                   |  | 3,312                      |  | -771                                         |  | 2,541    |  |                                                   |        | 2,541                         |  |
| Uniforms: Issue-In-Kind                    |  | 307                     |  | 307                        |  | +115                                         |  | 422      |  |                                                   |        | 422                           |  |
| Commutation                                |  | 2,226                   |  | 2,226                      |  | -800                                         |  | 1,426    |  |                                                   |        | 1,426                         |  |
| Summer Camp Training                       |  | 1,754                   |  | 1,754                      |  | +44                                          |  | 1,798    |  |                                                   |        | 1,798                         |  |
| Travel                                     |  | 2,104                   |  | 2,104                      |  | -414                                         |  | 1,690    |  |                                                   |        | 1,690                         |  |
| TOTAL Direct Obligations                   |  | 9,703                   |  | 9,703                      |  | -1,826                                       |  | 7,877    |  |                                                   |        | 7,877                         |  |
| <u>SCHOLARSHIP PROGRAM (ROTC)</u>          |  |                         |  |                            |  |                                              |  |          |  |                                                   |        |                               |  |
| Subsistence Allowance                      |  | 5,418                   |  | 5,418                      |  | -360                                         |  | 5,058    |  |                                                   |        | 5,058                         |  |
| Uniforms: Issue-In-Kind                    |  | 147                     |  | 147                        |  | +56                                          |  | 203      |  |                                                   |        | 203                           |  |
| Commutation                                |  | 756                     |  | 756                        |  | -136                                         |  | 620      |  |                                                   |        | 620                           |  |
| Summer Camp Training                       |  | 1,259                   |  | 1,259                      |  | +185                                         |  | 1,444    |  |                                                   |        | 1,444                         |  |
| Travel                                     |  | 1,623                   |  | 1,623                      |  | +143                                         |  | 1,766    |  |                                                   |        | 1,766                         |  |
| TOTAL Direct Obligations                   |  | 9,203                   |  | 9,203                      |  | -112                                         |  | 9,091    |  |                                                   |        | 9,091                         |  |
| <u>HEALTH PROFESSIONS SCHOLARSHIP</u>      |  |                         |  |                            |  |                                              |  |          |  |                                                   |        |                               |  |
| Stipend                                    |  | 9,949                   |  | 9,949                      |  | +142                                         |  | 10,091   |  |                                                   |        | 10,091                        |  |
| Financial Assistance Program               |  | 0                       |  | 0                          |  | 0                                            |  | 0        |  |                                                   | +365   | 10,456                        |  |
| Active Duty Training                       |  | 3,949                   |  | 3,949                      |  | +269                                         |  | 4,218    |  |                                                   | +1,245 | 1,245                         |  |
| Uniform Allowance                          |  | 103                     |  | 103                        |  | -20                                          |  | 83       |  |                                                   | +157   | 4,375                         |  |
| Travel                                     |  | 1,947                   |  | 1,947                      |  | +133                                         |  | 2,080    |  |                                                   | +78    | 83                            |  |
| TOTAL Direct Obligations                   |  | 15,948                  |  | 15,948                     |  | +524                                         |  | 16,472   |  |                                                   | +1,843 | 2,156                         |  |
|                                            |  |                         |  |                            |  |                                              |  |          |  |                                                   |        | 18,315                        |  |

RESERVE PERSONNEL, AIR FORCE  
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
FY 1990

|                                         | FY 1990/1991 REVISED<br>PRESIDENT'S<br>BUDGET | CONGRESSIONAL<br>ACTION | (\$ in Thousands)          |              |    | INTERNAL<br>REALIGNMENT/<br>REPROGRAMING 2/ | SUBTOTAL | OTHER PRICE/<br>PROGRAM<br>CHANGES 1/ | REVISED<br>FY 1990 COLUMN<br>FY 1991<br>REQUEST |
|-----------------------------------------|-----------------------------------------------|-------------------------|----------------------------|--------------|----|---------------------------------------------|----------|---------------------------------------|-------------------------------------------------|
|                                         |                                               |                         | AVAILABLE<br>APPROPRIATION | REPROGRAMING | 2/ |                                             |          |                                       |                                                 |
| OTHER TRAINING AND SUPPORT: (Continued) |                                               |                         |                            |              |    |                                             |          |                                       |                                                 |
| JUNIOR ROTC                             |                                               |                         |                            |              |    |                                             |          |                                       |                                                 |
| Uniforms, Issue-In-Kind                 | 4,221                                         |                         | 4,221                      |              |    | -478                                        | 3,743    |                                       | 3,743                                           |
| TOTAL OTHER TRAINING AND SUPPORT        | 251,865                                       | -500                    | 251,365                    |              |    | -14,735                                     | 236,630  | +3,312                                | 239,942                                         |
| TOTAL DIRECT PROGRAM                    | 668,900                                       | +3,800                  | 672,700                    |              |    | -17,563                                     | 655,137  | +7,700                                | 662,837                                         |

1/ Includes costs for Basic Allowance for Subsistence for Enlisted Personnel, Aviation Career Incentive Pay, Dislocation Allowance, and the new Financial Assistance Program for HFSP.

2/ Includes reduction of \$9,863 pursuant to Public Law 99-177.

RESERVE PERSONNEL, AIR FORCE

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(In Thousands of Dollars)

|                       | FY 1989 Actual |             | FY 1990 Estimate |             | FY 1991 Estimate |             |
|-----------------------|----------------|-------------|------------------|-------------|------------------|-------------|
|                       | Basic Pay      | Retired Pay | Basic Pay        | Retired Pay | Basic Pay        | Retired Pay |
| Pay Group A           |                |             |                  |             |                  |             |
| Officers              | 67,081         | 17,240      | 72,216           | 9,877       | 75,094           | 9,988       |
| Enlisted              | 155,981        | 40,087      | 170,322          | 22,823      | 178,694          | 23,767      |
| Subtotal              | 223,062        | 57,327      | 242,538          | 32,500      | 253,788          | 33,755      |
| Pay Group B           |                |             |                  |             |                  |             |
| Officers              | 29,950         | 7,699       | 33,429           | 4,480       | 34,324           | 4,565       |
| Enlisted              | 8,263          | 2,123       | 9,557            | 1,281       | 10,025           | 1,333       |
| Subtotal              | 38,219         | 9,822       | 42,986           | 5,761       | 44,349           | 5,898       |
| Pay Group F           |                |             |                  |             |                  |             |
| Enlisted              | 11,149         | 2,885       | 11,365           | 1,523       | 9,243            | 1,229       |
| Pay Group P           |                |             |                  |             |                  |             |
| Enlisted              | 25             | 6           | 7                | 1           |                  |             |
| Mobilization Training |                |             |                  |             |                  |             |
| Officers              | 6              | 2           | 6                | 1           | 6                | 1           |
| Enlisted              | 475            | 122         | 779              | 104         | 941              | 125         |
| Subtotal              | 481            | 124         | 785              | 105         | 947              | 126         |
| School Training       |                |             |                  |             |                  |             |
| Officers              | 8,129          | 2,089       | 8,843            | 1,185       | 9,221            | 1,226       |
| Enlisted              | 14,128         | 3,631       | 15,491           | 2,076       | 16,289           | 2,168       |
| Subtotal              | 22,257         | 5,720       | 24,334           | 3,261       | 25,520           | 3,394       |
| Special Training      |                |             |                  |             |                  |             |
| Officers              | 20,903         | 5,372       | 25,908           | 3,471       | 25,838           | 3,436       |
| Enlisted              | 27,379         | 7,037       | 24,204           | 3,243       | 23,859           | 3,147       |
| Subtotal              | 48,282         | 12,409      | 50,110           | 6,714       | 49,497           | 6,583       |

RESERVE PERSONNEL, AIR FORCE

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS**  
(In Thousands of Dollars)

|                                                                      | FY 1989 Actual |             | FY 1990 Estimate |             | FY 1991 Estimate |             |
|----------------------------------------------------------------------|----------------|-------------|------------------|-------------|------------------|-------------|
|                                                                      | Basic Pay      | Retired Pay | Basic Pay        | Retired Pay | Basic Pay        | Retired Pay |
| Administration FT Officers and Support Enlisted                      | 8,903          | 4,469       | 9,275            | 4,072       | 9,574            | 4,136       |
|                                                                      | 9,426          | 4,732       | 10,421           | 4,574       | 11,081           | 4,787       |
| Subtotal                                                             | 18,329         | 9,201       | 19,696           | 8,646       | 20,655           | 8,923       |
| PT Officers Enlisted                                                 | 156            | 40          | 171              | 23          | 176              | 23          |
|                                                                      | 588            | 151         | 644              | 86          | 681              | 91          |
| Subtotal                                                             | 744            | 191         | 815              | 109         | 857              | 114         |
| Reserve Officer Candidate Programs<br>Health Professions Scholarship | 2,707          | 696         | 2,985            | 400         | 3,243            | 431         |
| TOTAL DIRECT PROGRAM Officers Enlisted                               | 137,841        | 37,607      | 152,831          | 23,309      | 157,476          | 23,806      |
|                                                                      | 227,414        | 60,754      | 242,790          | 35,711      | 250,323          | 36,647      |
| Total                                                                | 365,255        | 98,361      | 395,621          | 59,020      | 408,099          | 60,453      |
| TOTAL REIMBURSABLE PROGRAM Officers Enlisted                         | 949            | 244         | 1,026            | 138         | 1,055            | 140         |
|                                                                      | 73             | 19          | 78               | 10          | 80               | 11          |
| Total                                                                | 1,022          | 263         | 1,104            | 148         | 1,135            | 151         |
| TOTAL PROGRAM Officers Enlisted                                      | 138,790        | 37,851      | 153,857          | 23,447      | 158,531          | 23,946      |
|                                                                      | 227,487        | 60,773      | 242,868          | 35,721      | 250,703          | 36,658      |
| Total                                                                | 366,277        | 98,624      | 396,725          | 59,168      | 409,234          | 60,604      |

RESERVE PERSONNEL, AIR FORCE

**SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS**  
(In Thousands of Dollars)

|                       | FY 1989 Actual |     | FY 1990 Estimate |     | FY 1991 Estimate |     |
|-----------------------|----------------|-----|------------------|-----|------------------|-----|
|                       | BAQ            | VHA | BAQ              | VHA | BAQ              | VHA |
| Pay Group A           | Officers       |     | 2,190            |     | 2,291            |     |
|                       | Enlisted       |     | 8,345            |     | 8,772            |     |
|                       | Subtotal       |     | 10,535           |     | 11,063           |     |
| Pay Group B           | Officers       |     | 1,670            |     | 1,682            |     |
|                       | Enlisted       |     | 658              |     | 678              |     |
|                       | Subtotal       |     | 2,328            |     | 2,360            |     |
| Pay Group F           | Enlisted       | 8   | 456              | 7   | 370              | 6   |
|                       | Officers       |     | 1                |     | 1                |     |
|                       | Enlisted       |     | 164              |     | 198              |     |
| Mobilization Training | Subtotal       |     | 165              |     | 199              |     |
|                       | Officers       | 66  | 792              | 69  | 824              | 72  |
|                       | Enlisted       | 149 | 1,716            | 153 | 1,801            | 159 |
| School Training       | Subtotal       | 215 | 2,508            | 222 | 2,625            | 231 |
|                       | Officers       |     | 2,222            |     | 2,204            |     |
|                       | Enlisted       |     | 3,146            |     | 3,063            |     |
| Special Training      | Subtotal       |     | 5,368            |     | 5,267            |     |

RESERVE PERSONNEL, AIR FORCE

**SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS**  
(In Thousands of Dollars)

|                                    | FY 1989 Actual |       | FY 1990 Estimate |       | FY 1991 Estimate |       |
|------------------------------------|----------------|-------|------------------|-------|------------------|-------|
|                                    | BAQ            | VHA   | BAQ              | VHA   | BAQ              | VHA   |
| Administration and Support         |                |       |                  |       |                  |       |
| Officers                           | 1,412          | 375   | 1,484            | 312   | 1,530            | 325   |
| Enlisted                           | 2,173          | 551   | 2,390            | 528   | 2,530            | 562   |
| Subtotal                           | 3,585          | 926   | 3,874            | 838   | 4,060            | 887   |
| Reserve Officer Candidate Programs |                |       |                  |       |                  |       |
| Health Professions Scholarship     | 268            |       | 478              |       | 520              |       |
| VHA Payback                        |                |       |                  |       |                  |       |
| Officers                           |                | 8     |                  |       |                  |       |
| Enlisted                           |                | 12    |                  |       |                  |       |
| Subtotal                           |                | 20    |                  |       |                  |       |
| TOTAL PROGRAM                      |                |       |                  |       |                  |       |
| Officers                           | 7,529          | 449   | 8,837            | 381   | 9,052            | 397   |
| Enlisted                           | 15,587         | 720   | 16,875           | 686   | 17,412           | 727   |
| Total                              | 23,116         | 1,169 | 25,712           | 1,067 | 26,464           | 1,124 |

RESERVE PERSONNEL, AIR FORCE

SUMMARY OF TRAVEL COSTS  
(In Thousands of Dollars)

|                       |                   | FY 1989 Actual | FY 1990 Estimate | FY 1991 Estimate |
|-----------------------|-------------------|----------------|------------------|------------------|
| Pay Group A           | Officers Enlisted | 6,855          | 7,035            | 7,257            |
|                       |                   | 14,134         | 15,682           | 16,281           |
|                       | Subtotal          | 20,989         | 22,717           | 23,538           |
| Pay Group B           | Officers Enlisted | 3,378          | 3,575            | 3,455            |
|                       |                   | 1,773          | 1,476            | 1,470            |
|                       | Subtotal          | 5,151          | 5,051            | 4,925            |
| Pay Group F           | Enlisted          | 1,375          | 1,373            | 1,124            |
| Mobilization Training | Officers Enlisted | 3              | 3                | 3                |
|                       |                   | 1,327          | 2,109            | 2,553            |
|                       | Subtotal          | 1,330          | 2,112            | 2,556            |
| School Training       | Officers Enlisted | 3,229          | 3,372            | 3,462            |
|                       |                   | 5,920          | 6,204            | 6,410            |
|                       | Subtotal          | 9,149          | 9,576            | 9,872            |
| Special Training      | Officers Enlisted | 9,702          | 11,540           | 11,346           |
|                       |                   | 14,978         | 12,744           | 12,317           |
|                       | Subtotal          | 24,680         | 24,284           | 23,663           |

RESERVE PERSONNEL, AIR FORCE

SUMMARY OF TRAVEL COSTS  
(In Thousands of Dollars)

|                                                     | FY 1989 Actual   | FY 1990 Estimate | FY 1991 Estimate |
|-----------------------------------------------------|------------------|------------------|------------------|
| Administration PCS Officers<br>and Support Enlisted | 519<br>560       | 559<br>696       | 584<br>763       |
| Subtotal                                            | 1,079            | 1,255            | 1,347            |
| TDY Officers Enlisted                               | 20<br>38         | 21<br>41         | 21<br>43         |
| Subtotal                                            | 58               | 62               | 64               |
| Reserve Officer Candidate Programs                  |                  |                  |                  |
| Senior ROTC                                         | 1,666            | 1,680            | 1,751            |
| Scholarship ROTC                                    | 1,669            | 1,765            | 1,833            |
| Health Professions Scholarship                      | 2,038            | 2,156            | 2,284            |
| Subtotal                                            | 5,373            | 5,611            | 5,868            |
| TOTAL PROGRAM                                       | 29,079<br>40,105 | 31,716<br>40,325 | 31,996<br>40,961 |
| Total                                               | 69,184           | 72,041           | 72,957           |

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Amount  
\$ 682,837

FY 1990 Direct Program

Increases:

Price Growth:

|                                                                                                   |          |
|---------------------------------------------------------------------------------------------------|----------|
| - FY 1991 pay raise of 3.5% beginning January 1991.                                               | 14,022   |
| - Annualization of FY 1990 pay raise of 3.6% which began January 1990.                            | 5,182    |
| - Price escalation of 4.2% for commercial transportation                                          | 1,582    |
| - Net increase in cost of clothing                                                                | 588      |
| - Subsistence-in-kind price increase from \$4.08 to \$4.25                                        | 165      |
| - Increase in the maximum pay base for calculating the Government's Social Security contribution. | 135      |
| - Housing Cost Growth of 3.3% for VHA and Overseas COMA                                           | 44       |
|                                                                                                   | + 21,698 |

Total Price Increases

Program Growth:

F-16 Units ----- + 12,186

- Conversion from F-4E aircraft (-24 F-4Es, +18 F-16A/Bs) at Carswell AFB, TX and (-18 F-4Es, +18 F-16A/Bs) at Bergstrom AFB, TX during FY 1991 and the full-year impact of the FY 1990 conversion to F-16s at Wright-Patterson AFB, OH.

Unit Manning ----- + 3,471

- Increase strength of several units (C-141B Equipped, C-141B Associate, and Communication Sq.) to approved end strength program. The units are being manned to the wartime authorization requirements.

Medical Service Units ----- + 2,011

- Full year impact of the FY 1990 conversion of Air Force Reserve TAC Hospitals and Clinics to Medical Readiness Squadrons which will enable units to fulfill their wartime mission as 2nd Echelon Medical units. The second phase of the medical build will begin 1 October 1990.

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Amount

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |         |       |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|-------|
| Increases: (Continued)                                                                                                                                                                                                                                                                                                                                                                                                                                                     |         |       |
| Reserve Incentives including Education Benefits                                                                                                                                                                                                                                                                                                                                                                                                                            | ----- + | 1,693 |
| - Anniversary payments for prior years bonus participants continue to increase current year requirements.                                                                                                                                                                                                                                                                                                                                                                  |         |       |
| - Provides for an increase of 657 participants eligible for Montgomery GI Bill.                                                                                                                                                                                                                                                                                                                                                                                            |         |       |
| Financial Assistance for Physicians and Nurse Anesthetists                                                                                                                                                                                                                                                                                                                                                                                                                 | ----- + | 1,028 |
| - Increase of 50 physician and 15 nurse anesthesia scholarships.                                                                                                                                                                                                                                                                                                                                                                                                           |         |       |
| WC-130 Units                                                                                                                                                                                                                                                                                                                                                                                                                                                               | ----- + | 819   |
| - Increase of eight (8) (four primary and four backup aircraft) WC-130H aircraft at Keesler AFB, MI.                                                                                                                                                                                                                                                                                                                                                                       |         |       |
| Individual Ready Reserve Training for Personnel Required to Perform Active Duty for Training                                                                                                                                                                                                                                                                                                                                                                               | ----- + | 538   |
| - Increase of 842 IRR members scheduled to train annually at selected locations to remain current in their wartime specialties. This program replaces the annual screening of IRR members and provides the individuals called up with military training. The program is in the second year of a test period and is scheduled to increase by approximately 1,000 IRR members each year over the next few years until the total IRR category is receiving training annually. |         |       |
| Full Time Active Duty Program                                                                                                                                                                                                                                                                                                                                                                                                                                              | ----- + | 530   |
| - Average strength increase of seven recruiters to recruit 530 additional medical service unit personnel.                                                                                                                                                                                                                                                                                                                                                                  |         |       |
| - Increase in the number of full-time active duty personnel who qualify for VHA.                                                                                                                                                                                                                                                                                                                                                                                           |         |       |
| KC-135 Squadrons                                                                                                                                                                                                                                                                                                                                                                                                                                                           | ----- + | 445   |
| - Annualization of aircrew and maintenance personnel costs required for the six additional aircraft transferred to the Air Force Reserve during FY 1990.                                                                                                                                                                                                                                                                                                                   |         |       |

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

|                                                                                                                                                                                                                                                                                             | Amount  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|
| Increases: (Continued)                                                                                                                                                                                                                                                                      |         |
| Other Changes -----                                                                                                                                                                                                                                                                         | 149     |
| Total Program Increases                                                                                                                                                                                                                                                                     | +22,870 |
| Total Increases                                                                                                                                                                                                                                                                             | +44,568 |
| Decreases:                                                                                                                                                                                                                                                                                  |         |
| Price Decreases:                                                                                                                                                                                                                                                                            |         |
| - Change in Retired Pay Accrual Rate (13.4% to 13.3% for drill personnel and 43.9% to 43.2% for full-time active duty personnel)                                                                                                                                                            | 517     |
| Total Price Decreases                                                                                                                                                                                                                                                                       | -517    |
| Program Decreases:                                                                                                                                                                                                                                                                          |         |
| F-4 Units -----                                                                                                                                                                                                                                                                             | 10,211  |
| - Conversion from F-4E aircraft (-24 F-4Es, +18 F-16A/Bs) at Carswell AFB, TX and (-18 F-4Es, +18 F-16A/Bs) at Bergstrom AFB, TX during FY 1991 and the full-year impact of FY 1990 conversion to F-16s at Wright-Patterson AFB, OH.                                                        |         |
| Training Reduction -----                                                                                                                                                                                                                                                                    | 6,015   |
| - Overall reduction in Special Training program to partially offset cost increases incurred by legislation changing the Aviation Career Incentive Pay Rate, the Dislocation Allowance Rate, and the Basic Allowance for Subsistence to be paid to enlisted personnel while in a TDY status. |         |
| Average Number of Basics -----                                                                                                                                                                                                                                                              | 3,421   |
| - Average Number of Basics decreased by 247 (89,959 training days).                                                                                                                                                                                                                         |         |

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Amount

Decreases: (Continued)

C-130 Units ----- 1,493

- Decrease four (4) C-130B aircraft at Peterson AFB, CO in 1st quarter FY 1991 and conversion of six (6) C-130B to C-130H aircraft at Youngstown MAP, OH.

Special Operations Forces ----- 1,136

- Decrease one (1) AC-130A aircraft in 1st quarter FY 1991 at Duke Field, FL.

Reserve Officer Training Cadet Program ----- 261

- 254 Fewer Students are programmed to participate in Reserve Officer Training Programs.

Individual Mobilization Augmentee ----- 171

- Reduced active duty for training and inactive duty for training of personnel.
- Annualization of the formal school training of the 200 health profession build.

Air Rescue Recovery Squadrons ----- 166

- Convert one (1) HC-130H aircraft to one (1) HC-130P aircraft at Homestead AFB, FL.
- Convert three (3) HH-3E helicopters to three (3) MH-60G helicopters at Homestead AFB, FL.
- Convert five (5) HH-1H helicopters and one (1) HH-3E helicopter to five (5) MH-60G helicopters at Portland IAP, OR.
- Decrease one (1) CH-3E helicopter at Homestead AFB, FL. and one (1) HC-130 Aircraft at Portland IAP, OR.

Phaseout of Paid Pay Group P Program ----- 14

- Air Force Reserve decision to phase out the paid portion of the Pay Group P Program.

Total Program Decreases

-22,898

RESERVE PERSONNEL, AIR FORCE  
 SCHEDULE OF INCREASES AND DECREASES  
 (In Thousands of Dollars)

|            |
|------------|
| Amount     |
| -23,405    |
| \$ 684,000 |

Decreases: (Continued)  
 Total Decreases  
 FY 1991 Direct Program

Appropriation: Reserve Personnel, Air Force  
Budget Program 1: Unit and Individual Training  
Budget Activity 1A: Training, Pay Group A

FY 1991 Estimate - \$360,917  
FY 1990 Estimate - \$344,874  
FY 1989 Actual - \$343,451

Part I Purpose and Scope

Pay Group A provides pay and allowances for Air Force Reserve officers and enlisted personnel assigned to Reserve flying and mission support units. Pay Group A personnel are authorized 48 paid inactive duty drill periods and an annual active duty training tour of not less than 14 days (exclusive of travel time). Personnel on flying status are authorized up to 48 additional flying training periods (AFTPs) each fiscal year. Included in the funds are basic pay, government's social security contributions, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Amount  
\$ 344,874

Pay Group A

FY 1990 Direct Program

Increases:

Price Growth:

|                                                                                                   |       |
|---------------------------------------------------------------------------------------------------|-------|
| - FY 1991 pay raise of 3.5% beginning January 1991.                                               | 8,318 |
| - Realization of FY 1990 pay raise of 3.6% which began January 1990.                              | 2,841 |
| - Price escalation of 4.2% for commercial transportation                                          | 478   |
| - Net increase in cost of clothing                                                                | 228   |
| - Subsistence-in-kind price increase from \$4.08 to \$4.25                                        | 127   |
| - Increase in the maximum pay base for calculating the Government's Social Security contribution. | 86    |

Total Price Increases

+12,078

Program Growth:

F-16 Units ----- + 9,100

- Conversion from F-4E aircraft (-24 F-4Es, +18 F-16A/Bs) at Carswell AFB, TX and (-18 F-4Es, +18 F-16A/Bs) at Bergstrom AFB, TX during FY 1991 and the full-year impact of the FY 1990 conversion to F-16s at Wright-Patterson AFB, OH.

Unit Manning ----- + 2,404

- Increase strength of several units (C-141B Equipped, C-141B Associate, and Communication Sq.) to approved end strength program. The units are being manned to the wartime authorization requirements.

Medical Service Units ----- + 1,554

- Full year impact of the FY 1990 conversion of Air Force Reserve TAC Hospitals and Clinics to Medical Readiness Squadrons which will enable units to fulfill their wartime mission as 2nd Echelon Medical units. The second phase of the medical build will begin 1 October 1990.

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

|                                                                                                                                                                                                                                      | Pay Group A | Amount  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|---------|
| Increases: (Continued)                                                                                                                                                                                                               |             |         |
| WC-130 Units -----                                                                                                                                                                                                                   | +           | 517     |
| - Increase of eight (8) (four primary and four backup aircraft) WC-130H aircraft at Keesler AFB, MI.                                                                                                                                 |             |         |
| KC-135 Squadrons -----                                                                                                                                                                                                               | +           | 359     |
| - Annualization of aircrew and maintenance personnel costs required for the six additional aircraft transferred to the Air Force Reserve during FY 1990.                                                                             |             |         |
| Other Changes -----                                                                                                                                                                                                                  | +           | 102     |
| Total Program Increases                                                                                                                                                                                                              |             | +14,036 |
| Total Increases                                                                                                                                                                                                                      |             | +26,114 |
| Decreases:                                                                                                                                                                                                                           |             |         |
| Price Decreases:                                                                                                                                                                                                                     |             |         |
| - Change in Retired Pay Accrual Rate (13.4% to 13.3% for drill personnel) -----                                                                                                                                                      |             | 247     |
| Total Price Decreased                                                                                                                                                                                                                |             | -247    |
| Program Decreases:                                                                                                                                                                                                                   |             |         |
| F-4 Units -----                                                                                                                                                                                                                      |             | 7,731   |
| - Conversion from F-4E aircraft (-24 F-4Es, +18 F-16A/Bs) at Carswell AFB, TX and (-18 F-4Es, +18 F-16A/Bs) at Bergstrom AFB, TX during FY 1991 and the full-year impact of FY 1990 conversion to F-16s at Wright-Patterson AFB, OH. |             |         |

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

|                                                                                                                                                           | Amount     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| Pay Group A                                                                                                                                               |            |
| Decreases: (Continued)                                                                                                                                    |            |
| C-130 Units -----                                                                                                                                         | 1,136      |
| - Decrease four (4) C-130B aircraft at Peterson AFB, CO in 1st quarter FY 1991 and conversion of six (6) C-130B to C-130H aircraft at Youngstown MAP, OH. |            |
| Special Operations Forces -----                                                                                                                           | 840        |
| - Decrease one (1) KC-130A aircraft in 1st quarter FY 1991 at Duke Field, FL.                                                                             |            |
| Air Rescue/Recovery Squadrons -----                                                                                                                       | 117        |
| - Convert one (1) KC-130H aircraft to one (1) KC-130P aircraft at Homestead AFB, FL.                                                                      |            |
| - Convert three (3) HH-3E helicopters to three (3) MH-60G helicopters at Homestead AFB, FL.                                                               |            |
| - Convert five (5) HH-1H helicopters and one (1) HH-3E helicopter to five (5) MH-60G helicopters at Portland IAP, OR.                                     |            |
| - Decrease one (1) CH-3E helicopter at Homestead AFB, FL. and one (1) KC-130 Aircraft at Portland IAP, OR.                                                |            |
| Total Program Decreases                                                                                                                                   | -9,824     |
| Total Decreases                                                                                                                                           | -10,071    |
| FY 1991 Direct Program                                                                                                                                    | \$ 360,917 |

Reserve Personnel, Air Force  
Training, Pay Group A (Continued)

Pay and Allowances, Active Duty for Training: Funds provide pay and allowances for personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance, basic allowance for quarters (BAQ), and special and incentive pay as authorized.  
 (Amounts in Thousands)

|                    | FY 1989 Actual |            |          | FY 1990 Estimate |            |          | FY 1991 Estimate |            |          |
|--------------------|----------------|------------|----------|------------------|------------|----------|------------------|------------|----------|
|                    | Strength       | Rate       | Amount   | Strength         | Rate       | Amount   | Strength         | Rate       | Amount   |
| <b>Officers</b>    |                |            |          |                  |            |          |                  |            |          |
| Average Strength   | 8,876          |            |          | 8,936            |            |          | 9,030            |            |          |
| Participation Rate | 96.4%          |            |          | 96.4%            |            |          | 96.4%            |            |          |
| Paid Participants  | 8,555          | \$2,354.46 | \$20,142 | 8,613            | \$2,324.26 | \$20,018 | 8,703            | \$2,402.54 | \$20,910 |
| <b>Enlisted</b>    |                |            |          |                  |            |          |                  |            |          |
| Average Strength   | 57,841         |            |          | 59,479           |            |          | 60,398           |            |          |
| Participation Rate | 92.9%          |            |          | 92.9%            |            |          | 92.9%            |            |          |
| Paid Participants  | 53,746         | \$1,113.65 | \$59,854 | 55,268           | \$1,097.76 | \$60,671 | 56,122           | \$1,135.90 | \$63,749 |

Reserve Personnel, Air Force  
Training, Pay Group A (Continued)

Pay. Inactive Duty Training: Funds provide pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.  
(Amounts in Thousands)

|                                | FY 1989 Actual          |            |           | FY 1990 Estimate        |            |           | FY 1991 Estimate        |            |           |
|--------------------------------|-------------------------|------------|-----------|-------------------------|------------|-----------|-------------------------|------------|-----------|
|                                | Strength/<br>Assemblies | Rate       | Amount    | Strength/<br>Assemblies | Rate       | Amount    | Strength/<br>Assemblies | Rate       | Amount    |
| <b>Officers</b>                |                         |            |           |                         |            |           |                         |            |           |
| Unit Training                  |                         |            |           |                         |            |           |                         |            |           |
| Average Strength               | 8,876                   |            |           | 8,936                   |            |           | 9,030                   |            |           |
| Participation Rate             | 92.5%                   |            |           | 92.5%                   |            |           | 92.5%                   |            |           |
| Paid Participants              | 8,210                   | \$6,516.36 | \$53,497  | 8,265                   | \$6,346.63 | \$52,456  | 8,352                   | \$6,558.51 | \$54,777  |
| Additional Training Assemblies | 143,873                 |            |           | 147,860                 |            |           | 147,519                 |            |           |
| Flight Training                |                         | 146.20     | 21,034    |                         | 146.40     | 21,662    |                         | 150.93     | 22,264    |
| TOTAL                          |                         |            | \$74,531  |                         |            | \$74,118  |                         |            | \$77,041  |
| <b>Enlisted</b>                |                         |            |           |                         |            |           |                         |            |           |
| Unit Training                  |                         |            |           |                         |            |           |                         |            |           |
| Average Strength               | 57,841                  |            |           | 59,479                  |            |           | 60,398                  |            |           |
| Participation Rate             | 90.1%                   |            |           | 90.1%                   |            |           | 90.1%                   |            |           |
| Paid Participants              | 52,101                  | \$2,902.55 | \$151,228 | 53,576                  | \$2,800.50 | \$150,041 | 54,404                  | \$2,897.52 | \$157,837 |
| Additional Training Assemblies | 113,788                 |            |           | 113,950                 |            |           | 113,465                 |            |           |
| Flight Training                |                         | 72.84      | 8,289     |                         | 72.97      | 8,315     |                         | 75.22      | \$8,535   |
| TOTAL                          |                         |            | \$159,515 |                         |            | \$158,358 |                         |            | \$166,172 |

Reserve Personnel, Air Force  
Training, Pay Group A (Continued)

Subsistence of Enlisted Personnel: Funds provide for basic subsistence allowance and subsistence-in-kind allowances for enlisted personnel on active duty for training and inactive duty for training periods of eight hours or more in any one calendar day.  
(Amounts in Thousands)

|                                 | FY 1989 Actual |        |         | FY 1990 Estimate |        |         | FY 1991 Estimate |        |         |
|---------------------------------|----------------|--------|---------|------------------|--------|---------|------------------|--------|---------|
|                                 | Number         | Rate   | Amount  | Number           | Rate   | Amount  | Number           | Rate   | Amount  |
| <b>Subsistence-in-Kind</b>      |                |        |         |                  |        |         |                  |        |         |
| <u>Active Duty Requirements</u> |                |        |         |                  |        |         |                  |        |         |
| Total Enlisted Mandays          | 806,185        |        |         | 829,016          |        |         | 841,825          |        |         |
| Less Provided for Elsewhere     |                |        |         | 600,193          |        |         | 609,466          |        |         |
| on Monetary Allowance           | 583,626        |        |         |                  |        |         |                  |        |         |
| Total Enlisted Mandays          |                |        |         | 228,823          |        |         | 232,359          |        |         |
| to be Subsidized                | 222,559        |        |         |                  |        |         |                  |        |         |
| Percent Present                 | 55.6%          |        |         | 55.6%            |        |         | 55.6%            |        |         |
| TOTAL Active Duty Requirement   | 123,791        | \$3.94 | \$ 488  | 127,271          | \$4.08 | \$ 519  | 129,238          | \$4.25 | \$ 549  |
| <u>Inactive Duty Periods of</u> |                |        |         |                  |        |         |                  |        |         |
| Eight Hours or More             |                |        |         |                  |        |         |                  |        |         |
| Total Entitled Mandays          | 1,250,424      |        |         | 1,285,835        |        |         | 1,305,702        |        |         |
| to be Subsidized                | 56.5%          |        |         | 56.8%            |        |         | 56.8%            |        |         |
| Percent Present                 |                | \$3.94 | 2,785   |                  | \$4.08 | 2,979   |                  | \$4.25 | 3,152   |
| TOTAL Inactive Duty Requirement | 706,882        |        |         | 730,036          |        |         | 741,553          |        |         |
| TOTAL Subsistence-in-Kind       |                |        | \$3,273 |                  |        | \$3,498 |                  |        | \$3,701 |

Reserve Personnel, Air Force  
Training, Pay Group A (Continued)

Individual Clothing and Uniform Allowance: Funds provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

(Amounts in Thousands)

|                                                    | FY 1989 Actual |          |         | FY 1990 Estimate |          |         | FY 1991 Estimate |          |         |
|----------------------------------------------------|----------------|----------|---------|------------------|----------|---------|------------------|----------|---------|
|                                                    | Number         | Rate     | Amount  | Number           | Rate     | Amount  | Number           | Rate     | Amount  |
| Officer                                            |                |          |         |                  |          |         |                  |          |         |
| Initial Uniform Allowance                          | 177            | \$200.00 | \$ 35   | 178              | \$200.00 | \$ 36   | 180              | \$200.00 | \$ 36   |
| Additional Uniform Allowance                       |                |          | 122     |                  |          | 123     |                  |          | 124     |
| TOTAL                                              |                |          | \$157   |                  |          | \$159   |                  |          | \$160   |
| Enlisted                                           |                |          |         |                  |          |         |                  |          |         |
| Initial (Partial) Issue to Prior Service Personnel | 12,288         | \$228.52 | \$2,808 | 12,635           | \$237.66 | \$3,003 | 12,831           | \$247.64 | \$3,177 |
| Replacement Issue                                  |                |          | 2,182   |                  |          | 2,334   |                  |          | 2,469   |
| TOTAL                                              |                |          | \$4,990 |                  |          | \$5,337 |                  |          | \$5,646 |

Travel, Active Duty for Training: Funds provide for travel and per diem allowances for personnel to perform active duty training.

(Amounts in Thousands)

|          | FY 1989 Actual |          |          | FY 1990 Estimate |          |          | FY 1991 Estimate |          |          |
|----------|----------------|----------|----------|------------------|----------|----------|------------------|----------|----------|
|          | Number         | Rate     | Amount   | Number           | Rate     | Amount   | Number           | Rate     | Amount   |
| Officer  | 11,521         | \$595.02 | \$ 6,855 | 11,599           | \$606.56 | \$ 7,035 | 11,721           | \$619.16 | \$ 7,257 |
| Enlisted | 59,836         | \$236.21 | \$14,134 | 61,530           | \$254.87 | \$15,682 | 62,481           | \$260.58 | \$16,281 |

FY 1991 Estimate - \$62,063  
 FY 1990 Estimate - \$60,516  
 FY 1989 Actual - \$59,074

Appropriation: Reserve Personnel, Air Force  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1B: Training, Pay Group B

Part I Purpose and Scope

Pay Group B provides pay and allowances for Air Force Reserve officers and enlisted personnel not assigned to Reserve flying or mission support units, but who do have preassigned individual wartime mobilization assignments. Pay Group B individuals are designated as Individual Mobilization Augmentees (IMAs) and perform their training with the organization to which they are assigned. Personnel are authorized 24 to 48 paid inactive duty drill periods each fiscal year and an annual active duty training tour of 12 to 14 days (exclusive of travel time). These Reservists will meet active force shortages during the early phase of war or general mobilization. Included in the funds are basic pay, government's social security contributions, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

\*Reimbursable Requirements:

(Amounts in Thousands)

|                                      | FY 1989      |                  |          | FY 1990      |                  |          | FY 1991      |                  |          |
|--------------------------------------|--------------|------------------|----------|--------------|------------------|----------|--------------|------------------|----------|
|                                      | End Strength | Average Strength | Cost     | End Strength | Average Strength | Cost     | End Strength | Average Strength | Cost     |
| Pay Group A IMA (15 Days AD/48 UTAs) | 88           | 89               | \$ 901   | 98           | 98               | \$ 844   | 98           | 98               | \$ 922   |
| Pay Group D IMA (15 Days AD)         | 289          | 251              | 761      | 300          | 258              | 756      | 300          | 300              | 778      |
| Total Program                        | 377          | 350              | \$ 1,662 | 398          | 356              | \$ 1,600 | 398          | 398              | \$ 1,700 |

\* Reimbursable requirements are in addition to funds requested for direct program requirements.

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

|                                                                                                   | Amount    |
|---------------------------------------------------------------------------------------------------|-----------|
| Pay Group B                                                                                       |           |
| FY 1990 Direct Program                                                                            | \$ 60,516 |
| Increases:                                                                                        |           |
| Price Growth:                                                                                     |           |
| - FY 1991 pay raise of 3.5% beginning January 1991.                                               | 1,464     |
| - Annualization of FY 1990 pay raise of 3.6% which began January 1990.                            | 498       |
| - Price escalation of 4.2% for commercial transportation                                          | 77        |
| - Increase in the maximum pay base for calculating the Government's Social Security contribution. | 15        |
| - Net increase in cost of clothing                                                                | 7         |
| - Subsistence-in-Kind price increase from \$4.08 to \$4.25                                        | 3         |
| Total Price Increases                                                                             | +2,021    |
| Total Increases                                                                                   | +2,021    |
| Decreases:                                                                                        |           |
| Price Decreases:                                                                                  |           |
| - Change in Retired Pay Accrual Rate (13.4% to 13.3% for drill personnel)                         | 43        |
| Total Price Decreases                                                                             | -43       |
| Program Decreases:                                                                                |           |
| Individual Mobilization Augmentee Training                                                        | 474       |
| - Reduced active duty for training and inactive duty for training of personnel.                   |           |
| Total Program Decreases                                                                           | -474      |
| Total Decreases                                                                                   | -517      |
| FY 1991 Direct Program                                                                            | \$ 62,063 |

Reserve Personnel, Air Force  
Training, Pay Group B (continued)

Pay and Allowances Active Duty for Training: Funds provide pay and allowances for personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance, basic allowance for quarters (BAQ), and special and incentive pay as authorized.  
 (Amounts in Thousands)

|                    | FY 1989 Actual |            |          | FY 1990 Estimate |            |          | FY 1991 Estimate |            |          |
|--------------------|----------------|------------|----------|------------------|------------|----------|------------------|------------|----------|
|                    | Strength       | Rate       | Amount   | Strength         | Rate       | Amount   | Strength         | Rate       | Amount   |
| Officers           |                |            |          |                  |            |          |                  |            |          |
| Average Strength   | 7,350          |            |          | 7,747            |            |          | 7,792            |            |          |
| Participation Rate | 91.6%          |            |          | 90.8%            |            |          | 87.8%            |            |          |
| Paid Participants  | 6,729          | \$2,213.79 | \$14,897 | 7,037            | \$2,168.77 | \$15,262 | 6,845            | \$2,244.27 | \$15,362 |
| Enlisted           |                |            |          |                  |            |          |                  |            |          |
| Average Strength   | 4,691          |            |          | 5,114            |            |          | 5,260            |            |          |
| Participation Rate | 87.5%          |            |          | 86.8%            |            |          | 84.0%            |            |          |
| Paid Participants  | 4,106          | \$1,127.61 | \$4,630  | 4,440            | \$1,111.26 | \$4,934  | 4,421            | \$1,149.97 | \$5,084  |

Reserve Personnel, Air Force  
Training, Pay Group B (continued)

Basic Pay, Inactive Duty Training: Funds provide base pay for personnel attending inactive duty for training including unit training assemblies. The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

(Amounts in Thousands)

|                                | FY 1989 Actual          |            |          | FY 1990 Estimate        |            |          | FY 1991 Estimate        |            |          |
|--------------------------------|-------------------------|------------|----------|-------------------------|------------|----------|-------------------------|------------|----------|
|                                | Strength/<br>Assemblies | Rate       | Amount   | Strength/<br>Assemblies | Rate       | Amount   | Strength/<br>Assemblies | Rate       | Amount   |
| Officers                       |                         |            |          |                         |            |          |                         |            |          |
| Unit Training                  |                         |            |          |                         |            |          |                         |            |          |
| Average Strength               | 7,350                   |            |          | 7,747                   |            |          | 7,792                   |            |          |
| Participant Rate               | 98.6%                   |            |          | 98.6%                   |            |          | 98.1%                   |            |          |
| Paid Participants              | 7,247                   | \$3,703.43 | \$26,839 | 7,637                   | \$3,578.89 | \$27,332 | 7,645                   | \$3,702.47 | \$28,305 |
| Additional Training Assemblies |                         |            |          |                         |            |          |                         |            |          |
| Flight Training                | 440                     | 146.20     | 64       | 110                     | 146.78     | 16       | 110                     | 151.31     | 17       |
| TOTAL                          |                         |            | \$26,903 |                         |            | \$27,348 |                         |            | \$28,322 |
| Enlisted                       |                         |            |          |                         |            |          |                         |            |          |
| Unit Training                  |                         |            |          |                         |            |          |                         |            |          |
| Average Strength               | 4,691                   |            |          | 5,114                   |            |          | 5,260                   |            |          |
| Participation Rate             | 89.4%                   |            |          | 89.4%                   |            |          | 88.9%                   |            |          |
| Paid Participants              | 4,192                   | \$1,725.39 | \$7,233  | 4,570                   | \$1,669.39 | \$7,629  | 4,675                   | \$1,726.13 | \$8,070  |
| Additional Training Assemblies |                         |            |          |                         |            |          |                         |            |          |
| Flight Training                | -                       | -          | -        | -                       | -          | -        | -                       | -          | -        |
| TOTAL                          |                         |            | \$7,233  |                         |            | \$7,629  |                         |            | \$8,070  |

Reserve Personnel, Air Force  
Training, Pay Group E (continued)

Subsistence of Enlisted Personnel: Funds provide for subsistence for enlisted personnel on active duty for training and inactive duty for training periods of eight hours or more in any one calendar day.  
(Amounts in Thousands)

|                                  | FY 1989 Actual |        |        | FY 1990 Estimate |        |        | FY 1991 Estimate |        |        |
|----------------------------------|----------------|--------|--------|------------------|--------|--------|------------------|--------|--------|
|                                  | Number         | Rate   | Amount | Number           | Rate   | Amount | Number           | Rate   | Amount |
| <u>Subsistence-in-Kind</u>       |                |        |        |                  |        |        |                  |        |        |
| <u>Active Duty Requirements</u>  |                |        |        |                  |        |        |                  |        |        |
| Total Enlisted Mandays           | 53,735         |        |        | 58,143           |        |        | 57,894           |        |        |
| Less Provided for Elsewhere      |                |        |        |                  |        |        |                  |        |        |
| on Monetary Allowance            | 52,711         |        |        | 56,955           |        |        | 56,709           |        |        |
| Total Enlisted Mandays           | 1,024          |        |        | 1,188            |        |        | 1,185            |        |        |
| to be Subsisted                  | 44.6%          |        |        | 44.8%            |        |        | 44.8%            |        |        |
| Percent Present                  | 459            | \$3.94 | \$2    | 532              | \$4.08 | \$2    | 531              | \$4.25 | \$2    |
| TOTAL Active Duty Requirements   |                |        |        |                  |        |        |                  |        |        |
| <u>Inactive Duty Periods of</u>  |                |        |        |                  |        |        |                  |        |        |
| <u>Eight Hours or More</u>       |                |        |        |                  |        |        |                  |        |        |
| Total Entitled Mandays           | 52,370         |        |        | 57,306           |        |        | 58,569           |        |        |
| to be Subsisted                  | 29.2%          |        |        | 29.5%            |        |        | 29.4%            |        |        |
| Percent Present                  | 15,284         | \$3.94 | \$60   | 16,891           | \$4.08 | \$69   | 17,244           | \$4.25 | \$73   |
| TOTAL Inactive Duty Requirements |                |        |        |                  |        |        |                  |        |        |
| TOTAL Subsistence-in-Kind        |                |        | \$62   |                  |        | \$71   |                  |        | \$75   |

Reserve Personnel, Air Force  
Training, Pay Group B (continued)

Individual Clothing and Uniform Allowance: Funds provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

(Amounts in Thousands)

|                              | FY 1989 Actual |          |        | FY 1990 Estimate |          |        | FY 1991 Estimate |          |        |
|------------------------------|----------------|----------|--------|------------------|----------|--------|------------------|----------|--------|
|                              | Number         | Rate     | Amount | Number           | Rate     | Amount | Number           | Rate     | Amount |
| Officer                      |                |          |        |                  |          |        |                  |          |        |
| Initial Uniform Allowance    | 59             | \$200.00 | \$ 12  | 61               | \$200.00 | \$ 12  | 60               | \$200.00 | \$ 12  |
| Additional Uniform Allowance |                |          | 36     |                  |          | 39     |                  |          | 37     |
| TOTAL                        |                |          | \$ 48  |                  |          | \$ 51  |                  |          | \$ 49  |
| Enlisted                     |                |          |        |                  |          |        |                  |          |        |
| Initial (Partial) Issue      | 189            | \$260.98 | \$ 49  | 208              | \$270.86 | \$ 56  | 208              | \$281.21 | \$ 58  |
| Replacement Issue            |                |          | 101    |                  |          | 114    |                  |          | 118    |
| TOTAL                        |                |          | \$150  |                  |          | \$170  |                  |          | \$176  |

Travel, Active Duty for Training: Funds provide for travel and per diem allowances for personnel performing training.

(Amounts in Thousands)

|          | FY 1989 Actual |          |         | FY 1990 Estimate |          |         | FY 1991 Estimate |          |         |
|----------|----------------|----------|---------|------------------|----------|---------|------------------|----------|---------|
|          | Number         | Rate     | Amount  | Number           | Rate     | Amount  | Number           | Rate     | Amount  |
| Officer  | 6,423          | \$525.94 | \$3,378 | 6,716            | \$532.37 | \$3,575 | 6,406            | \$539.27 | \$3,455 |
| Enlisted | 3,511          | \$504.96 | \$1,773 | 3,799            | \$388.52 | \$1,476 | 3,698            | \$397.51 | \$1,470 |

FY 1991 Estimate - \$14,579  
 FY 1990 Estimate - \$17,491  
 FY 1989 Actual - \$18,410

Appropriation: Reserve Personnel, Air Force  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1F: Training, REP - Pay Group F

Part I Purpose and Scope

Pay Group F provides for pay and allowances, including government's social security contributions, clothing, subsistence, travel and retired pay accrual for enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical training or on-the-job training, depending upon their aptitude and Air Force specialty.

Program requirements are based on the average number of trainees for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

|                                                                                                   | Amount        |
|---------------------------------------------------------------------------------------------------|---------------|
| <br>                                                                                              |               |
| Pay Group F                                                                                       |               |
| <br>FY 1990 Direct Program                                                                        | <br>\$ 17,491 |
| <br>Increases:                                                                                    |               |
| Price Growth:                                                                                     |               |
| - FY 1991 pay raise of 3.5% beginning January 1991.                                               | 297           |
| - Annualization of FY 1990 pay raise of 3.6% which began January 1990.                            | 102           |
| - Net increase in cost of clothing                                                                | 61            |
| - Price escalation of 4.2% for commercial transportation                                          | 45            |
| - Subsistence-in-Kind price increase from \$4.08 to \$4.25                                        | 12            |
| - Increase in the maximum pay base for calculating the Government's Social Security contribution. | 1             |
| Total Price Increases                                                                             | +518          |
| Total Increases                                                                                   | +518          |
| <br>Decreases:                                                                                    |               |
| Price Decreases:                                                                                  |               |
| - Change in Retired Pay Accrual Rate (13.4% to 13.3% for drill personnel)                         | 9             |
| Total Price Decreases                                                                             | -9            |
| Program Decreases:                                                                                |               |
| Average Number of Basics                                                                          | 3,421         |
| <br>- Average Number of Basics decreased by 247 (89,959 training days).                           |               |
| Total Program Decreases                                                                           | -3,421        |
| Total Decreases                                                                                   | -3,430        |
| FY 1991 Direct Program                                                                            | \$ 14,579     |

Reserve Personnel, Air Force  
Training, Pay Group F (continued)

Pay and Allowances, Active Duty for Training: Funds provide for pay and allowances of enlisted personnel attending initial active duty for training. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance and quarters allowances when authorized.  
(Amounts in Thousands)

|  | FY 1989 Actual    |      |        | FY 1990 Estimate  |      |        | FY 1991 Estimate  |      |        |
|--|-------------------|------|--------|-------------------|------|--------|-------------------|------|--------|
|  | Avg. No. Trainees | Rate | Amount | Avg. No. Trainees | Rate | Amount | Avg. No. Trainees | Rate | Amount |

Enlisted

3,740 \$4,113.12 \$15,420 3,599 \$3,986.81 \$14,349 2,827 \$4,124.48 \$11,661

Subsistence of Enlisted Personnel: Funds provide for subsistence-in-kind for enlisted personnel attending initial active duty training.  
(Amounts in Thousands)

|  | FY 1989 Actual |      |        | FY 1990 Estimate |      |        | FY 1991 Estimate |      |        |
|--|----------------|------|--------|------------------|------|--------|------------------|------|--------|
|  | Number         | Rate | Amount | Number           | Rate | Amount | Number           | Rate | Amount |

Subsistence-in-Kind

Total Enlisted Workdays 437,048

Less Provided for Elsewhere 24,714

on Monetary Allowance 395,841

Total Enlisted Workdays to be Subsidized 21.7%

Percent Present 21.7%

Total Subsistence-in-Kind 89,345

419,566

23,725

310,989

21.8%

86,141

329,607

18,638

310,989

21.8%

67,693

\$3.94

\$3.52

\$4.08

\$351

\$4.25

\$288

Reserve Personnel, Air Force  
Training, Pay Group F (continued)

Individual Clothing and Uniform Allowance: Funds provide for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.  
(Amounts in Thousands)

|                        | FY 1989 Actual |          | FY 1990 Estimate |        | FY 1991 Estimate |         |
|------------------------|----------------|----------|------------------|--------|------------------|---------|
|                        | Number         | Rate     | Amount           | Number | Rate             | Amount  |
| Enlisted               |                |          |                  |        |                  |         |
| Initial Issue - Male   | 1,745          | \$447.80 | \$ 781           | 1,884  | \$465.71         | \$ 877  |
| Initial Issue - Female | 850            | 566.71   | 482              | 918    | 589.38           | 541     |
| TOTAL                  | 2,595          |          | \$1,263          | 2,802  |                  | \$1,418 |

Travel, Active Duty for Training: Funds provide for transportation for enlisted personnel to perform initial active duty training.  
(Amounts in Thousands)

|          | FY 1989 Actual |          | FY 1990 Estimate |        | FY 1991 Estimate |         |
|----------|----------------|----------|------------------|--------|------------------|---------|
|          | Number         | Rate     | Amount           | Number | Rate             | Amount  |
| Enlisted | 9,310          | \$147.72 | \$1,375          | 8,938  | \$153.63         | \$1,373 |
|          |                |          |                  |        |                  |         |
|          |                |          |                  | 7,021  | \$160.08         | \$1,124 |

Appropriation: Reserve Personnel, Air Force  
Budget Program 1: Unit and Individual Training  
Budget Activity 1P: Training, Pay Group P

FY 1991 Estimate - \$ 0  
FY 1990 Estimate - \$ 14  
FY 1-39 Actual - \$ 53

Part I Purpose and Scope

Pay Group P provides for pay of enlisted personnel participating in up to 36 multiple drill assemblies and/or weekend training prior to entering initial active duty training. The Air Force Reserve program to pay for this training is scheduled to be phased out by the end of FY 1990.

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

|                                                                                        | Pay Group P | Amount |
|----------------------------------------------------------------------------------------|-------------|--------|
| FY 1990 Direct Program                                                                 |             |        |
| Decreases:                                                                             |             |        |
| Program Decreases:                                                                     |             |        |
| Phaseout of Paid Pay Group P Program -----                                             | 14          | 14     |
| - Air Force Reserve decision to phase out the paid portion of the Pay Group P Program. |             |        |
| Total Program Decreases                                                                |             | -14    |
| Total Decreases                                                                        |             | -14    |
| FY 1991 Direct Program                                                                 |             | 0      |

Reserve Personnel, Air Force  
Training, Pay Group P (Continued)

Basic Pay, Inactive Duty for Training: Funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. The dollar rate used in computing requirements is based on basic pay and retired pay accrual.  
(Amounts in Thousands)

|          | FY 1989 Actual |         |        | FY 1990 Estimate |         |        | FY 1991 Estimate |      |        |
|----------|----------------|---------|--------|------------------|---------|--------|------------------|------|--------|
|          | Assemblies     | Rate    | Amount | Assemblies       | Rate    | Amount | Assemblies       | Rate | Amount |
| Enlisted | 1,152          | \$28.69 | \$33   | 289              | \$27.87 | \$8    |                  |      |        |

Subsistence of Enlisted Personnel: Funds provide for subsistence of enlisted personnel participating in inactive duty periods of eight hours or more in any one calendar day.  
(Amounts in Thousands)

|          | FY 1989 Actual |        |        | FY 1990 Estimate |        |        | FY 1991 Estimate |      |        |
|----------|----------------|--------|--------|------------------|--------|--------|------------------|------|--------|
|          | Number         | Rate   | Amount | Number           | Rate   | Amount | Number           | Rate | Amount |
| Enlisted | 576            | \$3.94 | \$2    | 144              | \$4.08 | \$1    |                  |      |        |

Individual Clothing and Uniform Allowances: Funds provide for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.  
(Amounts in Thousands)

|          | FY 1989 Actual |          |        | FY 1990 Estimate |          |        | FY 1991 Estimate |      |        |
|----------|----------------|----------|--------|------------------|----------|--------|------------------|------|--------|
|          | Number         | Rate     | Amount | Number           | Rate     | Amount | Number           | Rate | Amount |
| Enlisted | 96             | \$186.58 | \$18   | 24               | \$194.04 | \$5    |                  |      |        |

Appropriation: Reserve Personnel, Air Force  
Budget Program: Other Training and Support  
Budget Activity 2E: Mobilization Training

FY 1991 Estimate - \$ 4,013  
FY 1990 Estimate - \$ 3,321  
FY 1989 Actual - \$ 2,126

Purpose I Purpose and Scope

Mobilization Training provides for pay and allowances, including retired pay accrual, and travel of Air Force Reserve Selected Individual Ready Reserve (IRR) personnel called to active duty as authorized for training; for Individual Ready Reserve personnel required to perform active duty for training to fulfill an enlistment commitment, and for health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve. This program establishes minimum annual training requirements for participation in the Selected Reserve of not less than 12 days of active duty for training each year during the period of service required by the agreement, and the Individual Ready Reserve of not less than 30 days of initial active duty for training with a minimum of five additional days of active duty for training each of the following years during the period of service required by the agreement.

Program requirements are based on the estimated number of personnel who qualify for additional training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Training of Individual Ready Reserve personnel is programmed and budgeted in three categories as follows:

- (1) Readiness Training
- (2) Career Enhancement
- (3) Health Professions Training

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Amount          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|
| <b>FY 1990 Direct Program</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                 |
| Increases:                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                 |
| Price Growth:                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                 |
| - Price escalation of 4.2% for commercial transportation                                                                                                                                                                                                                                                                                                                                                                                                                          | 93              |
| - FY 1991 pay raise of 3.5% beginning January 1991                                                                                                                                                                                                                                                                                                                                                                                                                                | 49              |
| - Annualization of FY 1990 pay raise of 3.6% which began January 1990                                                                                                                                                                                                                                                                                                                                                                                                             | 13              |
| <b>Total Price Increases</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>+155</b>     |
| Program Growth:                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                 |
| Readiness Training                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 538             |
| <p>- Increase of 842 IRR members scheduled to train annually at selected locations to remain current in their wartime specialties. This program replaces the annual screening of IRR members and provides the individuals called up with military training. The program is in the second year of a test period and is scheduled to increase by approximately 1,000 IRR members each year over the next few years until the total IRR category is receiving training annually.</p> |                 |
| <b>Total Program Increases</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>+538</b>     |
| <b>Total Increases</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>+693</b>     |
| Decreases:                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                 |
| Price Decreases:                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                 |
| - Change in Retired Pay Accrual Rate (13.4% to 13.3% for drill personnel)                                                                                                                                                                                                                                                                                                                                                                                                         | 1               |
| <b>Total Price Decreases</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>-1</b>       |
| <b>Total Decreases</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>-1</b>       |
| <b>FY 1991 Direct Program</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                     | <b>\$ 4,013</b> |

Reserve Personnel, Air Force  
Mobilization Training (Continued)

Readiness Training: Funds provide pay and allowances and travel for selected Individual Ready Reserve members performing active duty for training as authorized in essential wartime positions. Training is a minimum of three days. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowances, special and incentive pay, transportation and per diem, as authorized.

(Amount in Thousands)

|          | FY 1989 Actual    |               |               |         | FY 1990 Estimate  |               |               |         | FY 1991 Estimate  |               |               |         |
|----------|-------------------|---------------|---------------|---------|-------------------|---------------|---------------|---------|-------------------|---------------|---------------|---------|
|          | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount  | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount  | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount  |
| Enlisted | 3,201             | 9,874         | \$213.51      | \$2,108 | 5,052             | 15,156        | \$217.96      | \$3,303 | 5,894             | 17,682        | \$225.95      | \$3,995 |

Career Enhancement Training: Funds provide pay and allowances and travel for personnel recruited into the Individual Ready Reserve in critical wartime specialties who require active duty for training to fulfill their enlistment commitments. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowances, special and incentive pay, transportation and per diem, as authorized.

(Amount in Thousands)

|          | FY 1989 Actual    |               |               |        | FY 1990 Estimate  |               |               |        | FY 1991 Estimate  |               |               |        |
|----------|-------------------|---------------|---------------|--------|-------------------|---------------|---------------|--------|-------------------|---------------|---------------|--------|
|          | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount |
| Officers | 12                | 60            | \$153.77      | \$9    | 12                | 60            | \$152.06      | \$9    | 12                | 60            | \$157.39      | \$9    |
| Enlisted | 12                | 60            | 87.02         | 5      | 12                | 60            | 86.83         | 5      | 12                | 60            | 89.49         | 5      |
| Subtotal | 24                | 120           |               | \$14   | 24                | 120           |               | \$14   | 24                | 120           |               | \$14   |

Reserve Personnel, Air Force  
Mobilization Training (Continued)

Health Professions Training: Funds provide pay and allowances and travel for health professionals completing advanced training in critical wartime specialties who agree to a commitment in the Ready Reserve. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowances, special and incentive pay, transportation and per diem, as authorized.

(Amount in Thousands)

|          | FY 1989 Actual    |               |               | FY 1990 Estimate  |               |               | FY 1991 Estimate  |               |               |
|----------|-------------------|---------------|---------------|-------------------|---------------|---------------|-------------------|---------------|---------------|
|          | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) |
| Officers | 3                 | 14            | \$229.01      | 3                 | 12            | \$225.40      | 3                 | 11            | \$232.57      |
| Enlisted | 3                 | 15            | 85.08         | 1                 | 15            | 84.97         | 1                 | 14            | 87.53         |
| Subtotal | 6                 | 29            | \$4           | \$4               | 5             | 27            | \$4               | 5             | 26            |

TOTAL MOBILIZATION TRAINING:

(Amount in Thousands)

|          | FY 1989 Actual    |               |               | FY 1990 Estimate  |               |               | FY 1991 Estimate  |               |               |
|----------|-------------------|---------------|---------------|-------------------|---------------|---------------|-------------------|---------------|---------------|
|          | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) |
| Officers | 15                | 74            | \$166.66      | \$                | 12            | \$163.88      | \$                | 12            | \$170.50      |
| Enlisted | 3,308             | 9,949         | 212.55        | 2,114             | 15,231        | 217.31        | 3,309             | 17,756        | 225.38        |
| Total    | 3,321             | 10,023        | \$2,126       | 5,081             | 15,303        | \$3,321       | 5,923             | 17,828        | \$4,013       |

Appropriation: Reserve Personnel, Air Force  
Budget Program: Other Training and Support  
Budget Activity 2R: School Training

FY 1991 Estimate - \$47,970  
FY 1990 Estimate - \$45,974  
FY 1989 Actual - \$44,410

Part I Purpose and Scope

School Training provides for pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Air Force Reserve personnel performing tours of active duty to attend formal school. The school program for the Air Force Reserve is designed to increase the mobilization potential and readiness of Reservists through training that cannot be achieved through other means at particular skill levels, but also to cross train in the related career fields. The courses vary from approximately 5 to 339 days in length. This includes the actual period of instruction plus travel time and leave accrued at the rate of 2 1/2 days per month for courses of 30 days or more. The courses are the same as those offered to the regular Air Force, and with minor exceptions, a Reservist may attend any course offered to members of the regular Air Force.

Program requirements are based on the estimated number of personnel who will require formal school training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

The school tours are programmed and budgeted in seven separate categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Training School
- (4) Recruiter Training
- (5) Refresher and Proficiency Training
- (6) Undergraduate Pilot/Navigator Training
- (7) Unit Conversion Training

The following pages detail the requirements of each of the seven categories and describe more precisely each category.

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Amount

School Training

\$ 45,974

FY 1990 Direct Program

Increases:

Price Growth:

|                                                                                                   |     |
|---------------------------------------------------------------------------------------------------|-----|
| - FY 1991 pay raise of 3.5% beginning January 1991.                                               | 921 |
| - Annualization of FY 1990 pay raise of 3.6% which began January 1990.                            | 318 |
| - Price escalation of 4.2% for commercial transportation                                          | 174 |
| - Increase in the maximum pay base for calculating the Government's Social Security contribution. | 9   |
| - Housing Cost Growth of 3.3% for VHA and Overseas COHA                                           | 6   |
| - Net increase in cost of clothing                                                                | 1   |

Total Price Increases

+1,429

Program Growth:

|            |     |
|------------|-----|
| F-16 Units | 727 |
|------------|-----|

- Conversion from F-4E aircraft (-24 F-4Es, +18 F-16A/Bs) at Carswell AFB, TX and (-18 F-4Es, +18 F-16A/Bs) at Bergstrom AFB, TX during FY 1991 and the full-year impact of the FY 1990 conversion to F-16s at Wright-Patterson AFB, OH.

|              |     |
|--------------|-----|
| Unit Manning | 350 |
|--------------|-----|

- Increase strength of several units (C-141B Equipped, C-141B Associate, and Communication Sq.) to approved end strength program. The units are being manned to the wartime authorization requirements.

|                       |     |
|-----------------------|-----|
| Medical Service Units | 229 |
|-----------------------|-----|

- Full year impact of the FY 1990 conversion of Air Force Reserve TAC Hospitals and Clinics to Medical Readiness Squadrons which will enable units to fulfill their wartime mission as 2nd Echelon Medical units. The second phase of the medical build will begin 1 October 1990.

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

|                                                                                                                                                          | School Training | Amount |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|--------|
| Increases: (Continued)                                                                                                                                   |                 |        |
| WC-130 Units -----                                                                                                                                       | +               | 63     |
| - Increase of eight (8) (four primary and four backup aircraft) WC-130H aircraft at Keesler AFB, MI.                                                     |                 |        |
| Individual Mobilization Augmentee -----                                                                                                                  | +               | 34     |
| - Annualization of the formal school training of the 200 health profession build.                                                                        |                 |        |
| KC-135 Squadrons -----                                                                                                                                   | +               | 20     |
| - Annualization of aircrew and maintenance personnel costs required for the six additional aircraft transferred to the Air Force Reserve during FY 1990. |                 |        |
| Other Changes -----                                                                                                                                      | +               | 5      |
| Total Program Increases                                                                                                                                  |                 | +1,428 |
| Total Increases                                                                                                                                          |                 | +2,857 |
| Decreases:                                                                                                                                               |                 |        |
| Price Decreases:                                                                                                                                         |                 |        |
| - Change in Retired Pay Accrual Rate (13.4% to 13.3% for drill personnel) -----                                                                          | -               | 25     |
| Total Price Decreases                                                                                                                                    |                 | -25    |

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(in Thousands of Dollars)

Amount

School Training

Decreases: (Continued)

Program Decreases:

F-4 Units ----- 695

- Conversion from F-4E aircraft (-24 F-4Es, +18 F-16A/Bs) at Carswell AFB, TX and (-18 F-4Es, +18 F-16A/Bs) at Bergstrom AFB, TX during FY 1991 and the full-year impact of FY 1990 conversion to F-16s at Wright-Patterson AFB, OH.

C-130 Units ----- 87

- Decrease four (4) C-130B aircraft at Peterson AFB, CO in 1st quarter FY 1991 and conversion of six (6) C-130B to C-130H aircraft at Youngstown MAP, OH.

Special Operations Forces ----- 46

- Decrease one (1) AC-130A aircraft in 1st quarter FY 1991 at Duke Field, FL.

Air Rescue/Recovery Squadrons ----- 8

- Convert one (1) HC-130H aircraft to one (1) HC-130P aircraft at Homestead AFB, FL.  
- Convert three (3) HH-3E helicopters to three (3) MH-60G helicopters at Homestead AFB, FL.  
- Convert five (5) HH-1H helicopters and one (1) HH-3E helicopter to five (5) MH-60G helicopters at Portland IAP, OR.  
- Decrease one (1) CH-3E helicopter at Homestead AFB, FL. and one (1) HC-130 Aircraft at Portland IAP, OR.

Total Program Decreases

-836

Total Decreases

-861

FY 1991 Direct Program

\$ 47,970

Reserve Personnel, Air Force  
School Training (Continued)

Career Development Training: Professional Military Education (PME) courses vary in length from one and two week seminars at Air University and the National Defense University to a full academic year in resident courses such as the senior service schools. The level of training remains fairly constant in this category. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for these specialties.

(Amount in Thousands)

|          | FY 1989 Actual    |               |               | FY 1990 Estimate |                   |               | FY 1991 Estimate |         |                   |               |               |         |
|----------|-------------------|---------------|---------------|------------------|-------------------|---------------|------------------|---------|-------------------|---------------|---------------|---------|
|          | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount           | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg)    | Amount  | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount  |
| Officers | 442               | 11,222        | \$145.55      | \$1,633          | 455               | 11,538        | \$145.34         | \$1,677 | 459               | 11,634        | \$149.89      | \$1,744 |
| Enlisted | 493               | 9,120         | 79.37         | 724              | 509               | 9,421         | 79.93            | 753     | 518               | 9,576         | 82.35         | 789     |
| Subtotal | 935               | 20,342        |               | \$2,357          | 964               | 20,959        |                  | \$2,430 | 977               | 21,210        |               | \$2,533 |

Initial Skill Acquisition Training: Courses provide initial technical training in other than aircrew skills. It includes initial skill training of officers and enlisted personnel and retraining of officers and enlisted personnel into another military occupational field. The training is conducted primarily in Air Training Command schools for both active force and Reserve students. Many of these courses are self-paced. Specific course selection and length of training are tailored to the individual's previous experience. Courses vary in length from two weeks to eight months. The level of training in this category is determined by actual and projected vacancies in critical skills. Many of the replacements now and in the future will be prior service enlistees who will retrain into a different Air Force specialty.

(Amount in Thousands)

|          | FY 1989 Actual    |               |               | FY 1990 Estimate |                   |               | FY 1991 Estimate |          |                   |               |               |          |
|----------|-------------------|---------------|---------------|------------------|-------------------|---------------|------------------|----------|-------------------|---------------|---------------|----------|
|          | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount           | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg)    | Amount   | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount   |
| Officers | 285               | 4,661         | \$153.63      | \$ 716           | 293               | 4,792         | \$153.56         | \$ 736   | 295               | 4,832         | \$158.26      | \$ 765   |
| Enlisted | 2,486             | 145,533       | 68.16         | 9,919            | 2,568             | 150,330       | 68.53            | 10,302   | 2,610             | 152,809       | 70.73         | 10,809   |
| Subtotal | 2,771             | 150,194       |               | \$10,635         | 2,861             | 155,122       |                  | \$11,038 | 2,905             | 157,641       |               | \$11,574 |

Reserve Personnel, Air Force  
School Training (Continued)

Officer Training School: Officer Training School (OTS) provides a 12 week course of precommissioning training for selected enlisted personnel. Upon successful completion, students are tendered appointments as 2nd Lieutenants, Air Force Reserve, for an indefinite term. Noncommissioned applicants for UPT and UNT must complete this course and receive a commission prior to entry into UPT or UNT. The level of this training is determined by the phasing of entries into UPT and UNT. Also included is a program to improve the officer manning in nonrated, non-professional company grade officer positions. I. provides an avenue for qualified enlisted personnel to obtain a commission and advance to officer positions.

(Amount in Thousands)

| FY 1989 Actual    |               |               |        | FY 1990 Estimate  |               |               |        | FY 1991 Estimate  |               |               |        |
|-------------------|---------------|---------------|--------|-------------------|---------------|---------------|--------|-------------------|---------------|---------------|--------|
| Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount |

Enlisted 46 4,117 \$131.63 \$542 46 4,117 \$134.76 \$555 46 4,117 \$136.70 \$563

Recruiter Training: Provides training of carefully selected Air Force Reserve enlisted personnel to enhance their capabilities in recruiting. Personnel are assigned directly to the Air Force Reserve recruiting program. Courses are conducted by Air Training Command and are of four weeks duration.

(Amount in Thousands)

| FY 1989 Actual    |               |               |        | FY 1990 Estimate  |               |               |        | FY 1991 Estimate  |               |               |        |
|-------------------|---------------|---------------|--------|-------------------|---------------|---------------|--------|-------------------|---------------|---------------|--------|
| Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount |

Enlisted 25 491 \$78.43 \$38 26 507 \$78.97 \$40 26 515 \$81.37 \$42

Reserve Personnel, Air Force  
School Training (Continued)

Refresher and Proficiency Training: Provides training necessary to attain the required level of proficiency in the specific military specialty for which a member has been initially qualified. It includes advanced technical training in non-aircrew skills, on-the-job training for OTS graduates, and qualification training for aircrew members in specific aircraft. Also included are training for flight medical personnel, instructor pilot courses, and survival training required for all Air Force personnel. Length of training depends on the individual's prior qualifications. The longest technical training course is of 10 weeks duration; the shortest, one week. The longest aircrew course is the 28 week TAC Operation Training Course; the shortest, Water Survival Training for four days.

(Amount in Thousands)

|          | FY 1989 Actual    |               |               | FY 1990 Estimate |                   |               | FY 1991 Estimate |          |                   |               |               |          |
|----------|-------------------|---------------|---------------|------------------|-------------------|---------------|------------------|----------|-------------------|---------------|---------------|----------|
|          | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount           | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg)    | Amount   | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount   |
| Officers | 7,040             | 58,727        | \$175.48      | \$10,305         | 7,238             | 60,381        | \$175.80         | \$10,615 | 7,298             | 60,884        | \$180.93      | \$11,015 |
| Enlisted | 15,150            | 191,321       | 86.98         | 10,642           | 15,649            | 197,827       | 87.68            | 17,327   | 15,907            | 200,885       | 90.23         | 18,126   |
| Subtotal | 22,190            | 250,048       |               | \$20,947         | 22,887            | 258,008       |                  | \$27,942 | 23,205            | 261,769       |               | \$29,141 |

Undergraduate Pilot/Navigator Training: Authorized only for commissioned officers in the Air Force. Only undergraduate programs are included here. These produce rated pilots and rated navigators. Graduates proceed to combat crew training for the particular aircraft and missions to which they will be assigned. The basic Undergraduate Pilot Training (UPT) course is of approximately 49 weeks duration; and Undergraduate Navigator Training (UNT), 33 weeks. Variations in levels of training are based upon phasing of entries to meet programmed production.

(Amount in Thousands)

|          | FY 1989 Actual    |               |               | FY 1990 Estimate |                   |               | FY 1991 Estimate |         |                   |               |               |         |
|----------|-------------------|---------------|---------------|------------------|-------------------|---------------|------------------|---------|-------------------|---------------|---------------|---------|
|          | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount           | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg)    | Amount  | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount  |
| Officers | 53                | 18,914        | \$99.72       | \$1,886          | 53                | 18,914        | \$100.46         | \$1,900 | 53                | 18,914        | \$103.47      | \$1,957 |

Reserve Personnel, Air Force  
School Training (Continued)

Unit Conversion Training: Training required as a result of a change in unit mission, aircraft model, or support equipment. Most of this training is for aircrew personnel, however, some advanced technical training is also included for non-aircrew personnel.

(Amount in Thousands)

|          | FY 1989 Actual    |               |               | FY 1990 Estimate |                   |               | FY 1991 Estimate |         |                   |
|----------|-------------------|---------------|---------------|------------------|-------------------|---------------|------------------|---------|-------------------|
|          | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount           | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg)    | Amount  | Partic-<br>ipants |
| Officers | 285               | 7,762         | \$144.54      | \$1,122          | 293               | 7,981         | \$144.31         | \$1,152 | 295               |
| Enlisted | 283               | 12,658        | 69.76         | 883              | 293               | 13,076        | 70.16            | 917     | 297               |
| Subtotal | 538               | 20,420        |               | \$2,005          | 586               | 21,057        |                  | \$2,069 | 592               |
|          |                   |               |               |                  |                   |               |                  |         | 21,339            |
|          |                   |               |               |                  |                   |               |                  |         | \$2,100           |

TOTAL SCHOOL TRAINING:

(Amount in Thousands)

|          | FY 1989 Actual    |               |               | FY 1990 Estimate |                   |               | FY 1991 Estimate |          |                   |
|----------|-------------------|---------------|---------------|------------------|-------------------|---------------|------------------|----------|-------------------|
|          | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount           | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg)    | Amount   | Partic-<br>ipants |
| Officers | 8,105             | 101,286       | \$154.64      | \$15,662         | 8,332             | 103,606       | \$155.20         | \$18,080 | 8,400             |
| Enlisted | 18,483            | 363,240       | 79.14         | 28,748           | 19,091            | 375,078       | 79.70            | 29,894   | 19,404            |
| Total    | 26,588            | 464,526       |               | \$44,410         | 27,423            | 478,684       |                  | \$45,974 | 27,804            |
|          |                   |               |               |                  |                   |               |                  |          | 104,312           |
|          |                   |               |               |                  |                   |               |                  |          | \$159.89          |
|          |                   |               |               |                  |                   |               |                  |          | \$16,679          |
|          |                   |               |               |                  |                   |               |                  |          | 31,291            |
|          |                   |               |               |                  |                   |               |                  |          | \$47,970          |

FY 1991 Estimate - \$95,090  
 FY 1990 Estimate - \$96,768  
 FY 1989 Actual - \$99,758

Appropriation: Reserve Personnel, Air Force  
 Budget Program: Other Training and Support  
 Budget Activity 2S: Special Training

Part I Purpose and Scope

Special Training provides pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Selected Air Force Reserve officers and enlisted personnel who will perform tours of paid active duty for training other than those covered by Pay Groups A, B, F and P, and School Training. Tours include Strategic Air Command Alerts, JCS Exercises, USAF Mission Support Conversions, Recruiting and other special training necessary to improve combat proficiency and to increase mobilization readiness of Air Force Reserve units.

Program requirements are based on the estimated number of personnel who will require additional training, other than Annual Training, Unit Training Assemblies and Additional Flying Training Periods, for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

The special tours are programmed and budgeted in eight separate categories as follows:

- (1) Competitive Events
- (2) Command/Staff Supervision
- (3) Exercises
- (4) Management Support
- (5) Operational Training
- (6) Recruiting/Retention
- (7) Service Mission/Mission Support
- (8) Unit Conversion Training

The following pages detail the requirements in each of the eight categories.

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Amount

\$ 96,768

Special Training

FY 1990 Direct Program

Increases:

Price Growth:

|                                                                                                   |       |
|---------------------------------------------------------------------------------------------------|-------|
| - FY 1991 pay raise of 3.5% beginning January 1991.                                               | 1,702 |
| - Annualization of FY 1990 pay raise of 3.6% which began January 1990.                            | 603   |
| - Price escalation of 4.2% for commercial transportation                                          | 511   |
| - Increase in the maximum pay base for calculating the Government's Social Security contribution. | 17    |

Total Price Increases

+2,833

Program Growth:

|            |       |
|------------|-------|
| F-16 Units | 2,359 |
|------------|-------|

- Conversion from F-4E aircraft (-24 F-4Es, +18 F-16A/Bs) at Carswell AFB, TX and (-18 F-4Es, +18 F-16A/Bs) at Bangstrom AFB, TX during FY 1991 and the full-year impact of the FY 1990 conversion to F-16s at Wright-Patterson AFB, OH.

Unit Manning

717

- Increase strength of several units (C-141B Equipped, C-141B Associate, and Communication Sq.) to approved end strength program. The units are being manned to the wartime authorization requirements.

Individual Mobilization Augmentees

269

- Annualization of the special training of the 200 health profession build.

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

|                                                                                                                                                                                                                                                                                    | Special Training | Amount |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|--------|
| Increases: (Continued)                                                                                                                                                                                                                                                             |                  |        |
| WC-130 Units -----                                                                                                                                                                                                                                                                 | ----- +          | 239    |
| - Increase of eight (8) (four primary and four backup aircraft) WC-130H aircraft at Keesler AFB, MI.                                                                                                                                                                               |                  |        |
| Medical Service Units -----                                                                                                                                                                                                                                                        | ----- +          | 228    |
| - Full year impact of the FY 1990 conversion of Air Force Reserve TAC Hospitals and Clinics to Medical Readiness Squadrons which will enable units to fulfill their wartime mission as 2nd Echelon Medical units. The second phase of the medical build will begin 1 October 1990. |                  |        |
| KC-135 Squadrons -----                                                                                                                                                                                                                                                             | ----- +          | 66     |
| - Annualization of aircrew and maintenance personnel costs required for the six additional aircraft transferred to the Air Force Reserve during FY 1990.                                                                                                                           |                  |        |
| Other Changes -----                                                                                                                                                                                                                                                                | ----- +          | 20     |
| Total Program Increases                                                                                                                                                                                                                                                            |                  | +3,898 |
| Total Increases                                                                                                                                                                                                                                                                    |                  | +6,731 |
| Decreases:                                                                                                                                                                                                                                                                         |                  |        |
| Price Decreases:                                                                                                                                                                                                                                                                   |                  |        |
| - Change in Retired Pay Accrual Rate (13.4% to 13.3% for drill personnel) -----                                                                                                                                                                                                    | ----- -          | 48     |
| Total Price Decreases                                                                                                                                                                                                                                                              |                  | -48    |

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Amount

Special Training

Decreases: (Continued)

Program Decreases:

Training Reduction ----- 6,015

- Overall reduction in Special Training program to partially offset cost increases incurred by legislation changing the Aviation Career Incentive Pay Rate, the D:allocation Allowance Rate, and the Basic Allowance for Subsistence to be paid to enlisted personnel while in a TDY status.

F-4 Units ----- 1,785

- Conversion from F-4E aircraft (-24 F-4Es, +18 F-16A/Bs) at Carswell AFB, TX and (-18 F-4Es +18 F-16A/Bs) at Bergstrom AFB, TX during FY 1991 and the full-year impact of FY 1990 conversion to F-16s at Wright-Patterson AFB, OH.

C-130 Units ----- 270

- Decrease four (4) C-130B aircraft at Peterson AFB, CO in 1st quarter FY 1991 and conversion of six (6) C-130B to C-130H aircraft at Youngstown MAP, OH.

Special Operations Forces ----- 250

- Decrease one (1) AC-130A aircraft in 1st quarter FY 1991 at Duke Field, FL.

Air Rescue/Recovery Squadrons ----- 41

- Convert one (1) HC-130H aircraft to one (1) HC-130P aircraft at Homestead AFB, FL.  
- Convert three (3) HH-3E helicopters to three (3) MH-60G helicopters at Homestead AFB, FL.  
- Convert five (5) HH-1H helicopters and one (1) HH-3E helicopter to five (5) MH-60G helicopters at Portland IAP, OR.  
- Decrease one (1) CH-3E helicopter at Homestead AFB, FL, and one (1) HC-130 Aircraft at Portland IAP, OR.

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

|                         |           |
|-------------------------|-----------|
|                         | Amount    |
| Decreases: (Continued)  |           |
| Total Program Decreases | -8,361    |
| Total Decreases         | -8,409    |
| FY 1991 Direct Program  | \$ 95,090 |

Reserve Personnel, Air Force  
Special Training (Continued)

Competitive Events: Tours provide for Air Force Reserve participation in the annual Congress of the Interallied Confederation of Reserve Officers (CIOR), a semi-official Reserve organization which cooperates with and supports the policies of the North Atlantic Treaty Organization (NATO). Each year, the CIOR holds an annual Congress in one of the NATO countries and, in conjunction, a series of military pentathlon-type competitions are held involving Reserve officer teams from member nations as part of the Congress' activities. The competition consists of a running obstacle course (500 meters and 50 obstacles), a swimming obstacle course (50 meters and four obstacles in utility uniform), shooting (rifle, pistol, and submachine gun), and orienteering (10-14 kilometer land navigation course using map, compass and visual orientation).

|          | FY 1989 Actual    |               |               | FY 1990 Estimate  |               |               | FY 1991 Estimate  |               |               |
|----------|-------------------|---------------|---------------|-------------------|---------------|---------------|-------------------|---------------|---------------|
|          | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) |
| Officers | 6                 | 105           | \$170.16      | 7                 | 122           | \$189.26      | 7                 | 118           | \$174.65      |
| Enlisted | 28                | 1,333         | 81.29         | 23                | 1,110         | 80.70         | 22                | 1,048         | 83.39         |
| Subtotal | 34                | 1,438         |               | 30                | 1,232         |               | 29                | 1,166         |               |
|          |                   |               | \$128         |                   |               | \$111         |                   |               | \$108         |

Command/Staff Supervision: Tours provide for inspection and staff assistance visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliance with directives is checked. The tours also enable newly assigned personnel to become acquainted with their new positions.

|          | FY 1989 Actual    |               |               | FY 1990 Estimate  |               |               | FY 1991 Estimate  |               |               |
|----------|-------------------|---------------|---------------|-------------------|---------------|---------------|-------------------|---------------|---------------|
|          | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) |
| Officers | 3,167             | 11,389        | \$209.28      | 3,696             | 13,292        | \$209.13      | 3,561             | 12,806        | \$215.33      |
| Enlisted | 2,802             | 10,835        | 108.00        | 2,333             | 9,020         | 108.01        | 2,203             | 8,517         | 111.33        |
| Subtotal | 5,969             | 22,224        |               | 6,029             | 22,312        |               | 5,764             | 21,323        |               |
|          |                   |               | \$3,553       |                   |               | \$3,754       |                   |               | \$3,706       |

Reserve Personnel, Air Force  
Special Training (Continued)

Exercises: Tours provide for Air Force Reserve participation in joint training exercises. The Reserve members are integrated with the active forces and provide required expertise. The Reserve personnel may function in command positions as aircrew members or as specialists in any field.

(Amount in Thousands)

| FY 1989 Actual    |               |               |          | FY 1990 Estimate  |               |               |         | FY 1991 Estimate  |               |               |         |
|-------------------|---------------|---------------|----------|-------------------|---------------|---------------|---------|-------------------|---------------|---------------|---------|
| Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount   | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount  | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount  |
| Officers          | 1,123         | 7,746         | \$185.69 | 1,311             | 9,041         | \$185.09      | \$1,673 | 1,263             | 8,710         | \$190.80      | \$1,662 |
| Enlisted          | 1,934         | 19,922        | 89.84    | 1,610             | 16,586        | 89.44         | 1,484   | 1,520             | 15,661        | 92.33         | 1,446   |
| Subtotal          | 3,057         | 27,668        | \$3,228  | 2,921             | 25,627        |               | \$3,157 | 2,783             | 24,371        |               | \$3,108 |

Management Support: Tours provide for day to day planning and supervision of Reserve training functions. Examples include the writing and coordinating of plans for exercises and training assemblies, development of Reserve policies and programs, and retraining of obligated Reserve members who do not participate satisfactorily.

(Amount in Thousands)

| FY 1989 Actual    |               |               |          | FY 1990 Estimate  |               |               |          | FY 1991 Estimate  |               |               |          |
|-------------------|---------------|---------------|----------|-------------------|---------------|---------------|----------|-------------------|---------------|---------------|----------|
| Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount   | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount   | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount   |
| Officers          | 11,276        | 62,629        | \$191.90 | 13,160            | 73,095        | \$191.42      | \$13,991 | 12,679            | 70,423        | \$197.27      | \$13,892 |
| Enlisted          | 45,587        | 258,481       | 98.75    | 37,938            | 215,197       | 98.55         | 21,207   | 35,820            | 203,193       | 101.65        | 20,655   |
| Subtotal          | 56,843        | 321,110       | \$37,543 | 51,096            | 288,292       |               | \$35,198 | 48,499            | 273,616       |               | \$34,547 |

Reserve Personnel, Air Force  
Special Training (Continued)

Operational Training: Tours provide training directly related to the members probable wartime tasking. Examples include airborne support training during which aircrew members drop Army parachutists, aircraft maintenance training, aircrew flight and ground training, civil defense and natural disaster training, aircraft ferrying, and loadmaster and aerial port training involving loading of aircraft and operation of high density cargo handling facilities. Training is normally of short duration approximating five days or less.  
(Amount in Thousands)

|          | FY 1989 Actual    |               |               | FY 1990 Estimate |                   |               | FY 1991 Estimate |          |                   |               |               |          |
|----------|-------------------|---------------|---------------|------------------|-------------------|---------------|------------------|----------|-------------------|---------------|---------------|----------|
|          | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount           | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg)    | Amount   | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount   |
| Officers | 33,148            | 97,481        | \$220.26      | \$21,471         | 38,688            | 113,771       | \$220.32         | \$25,086 | 37,273            | 109,812       | \$226.75      | \$24,855 |
| Enlisted | 69,427            | 217,301       | 114.85        | 24,957           | 57,801            | 180,913       | 115.60           | 20,805   | 54,577            | 170,821       | 118.50        | 20,241   |
| Subtotal | 102,575           | 314,782       |               | \$46,428         | 96,489            | 294,684       |                  | \$45,871 | 91,850            | 280,433       |               | \$45,096 |

Recruiting/Retention: Tours permit selected members of the Air Force Reserve to assist the recruiting force in maintaining the strength authorized by Congress. Individual members of the Selected Reserve with definitive skills visit schools and separation centers, and, prior service personnel at home and at public functions to discuss the advantages and benefits inherent in the Air Force Reserve mission.  
(Amount in Thousands)

|          | FY 1989 Actual    |               |               | FY 1990 Estimate |                   |               | FY 1991 Estimate |        |                   |               |               |        |
|----------|-------------------|---------------|---------------|------------------|-------------------|---------------|------------------|--------|-------------------|---------------|---------------|--------|
|          | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount           | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg)    | Amount | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount |
| Officers | 5                 | 148           | \$166.00      | \$ 25            | 6                 | 172           | \$165.02         | \$ 28  | 6                 | 186           | \$170.32      | \$ 28  |
| Enlisted | 69                | 2,239         | 82.39         | 184              | 57                | 1,864         | 81.83            | 153    | 54                | 1,760         | 84.54         | 149    |
| Subtotal | 74                | 2,387         |               | \$209            | 63                | 2,036         |                  | \$181  | 60                | 1,926         |               | \$177  |

Reserve Personnel, Air Force  
Special Training (Continued)

Service Mission/Mission Support: Tours provide for direct Reserve support of the active military forces. Included are the SOUTHCOM Rotation KC-135 alerts, the Military Airlift Command mission, Tactical and Strategic, and project training which covers other projects to be performed for the active force in a training status.

(Amount in Thousands)

|                           | FY 1989 Actual    |               |               | FY 1990 Estimate |                   |               | FY 1991 Estimate |         |                   |               |               |         |
|---------------------------|-------------------|---------------|---------------|------------------|-------------------|---------------|------------------|---------|-------------------|---------------|---------------|---------|
|                           | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount           | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg)    | Amount  | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount  |
| Officers                  | 3,062             | 8,341         | \$225.05      | \$1,877          | 3,574             | 9,735         | \$225.21         | \$2,192 | 3,443             | 9,379         | \$231.74      | \$2,173 |
| Enlisted                  | 2,429             | 10,440        | 105.07        | 1,097            | 2,021             | 8,692         | 105.01           | 913     | 1,909             | 8,207         | 108.27        | 889     |
| Subtotal                  | 5,491             | 18,781        |               | \$2,974          | 5,595             | 18,427        |                  | \$3,105 | 5,352             | 17,586        |               | \$3,062 |
| Unit Conversion Training: |                   |               |               |                  |                   |               |                  |         |                   |               |               |         |

Unit Conversion Training: Tours provide for additional training of Reserve personnel due to unit aircraft conversions or other mission changes.  
(Amount in Thousands)

|                         | FY 1989 Actual    |               |               | FY 1990 Estimate |                   |               | FY 1991 Estimate |         |                   |               |               |         |
|-------------------------|-------------------|---------------|---------------|------------------|-------------------|---------------|------------------|---------|-------------------|---------------|---------------|---------|
|                         | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount           | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg)    | Amount  | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount  |
| Officers                | 2,962             | 8,711         | \$220.26      | \$1,919          | 3,457             | 10,166        | \$220.32         | \$2,240 | 3,331             | 9,795         | \$226.75      | \$2,221 |
| Enlisted                | 10,953            | 32,266        | 117.09        | 3,778            | 9,119             | 26,803        | 117.30           | 3,151   | 8,610             | 25,364        | 120.84        | 3,065   |
| Subtotal                | 13,915            | 40,977        |               | \$5,697          | 12,576            | 37,329        |                  | \$5,391 | 11,941            | 35,159        |               | \$5,286 |
| TOTAL SPECIAL TRAINING. |                   |               |               |                  |                   |               |                  |         |                   |               |               |         |

TOTAL SPECIAL TRAINING:

(Amount in Thousands)

|          | FY 1989 Actual    |               |               | FY 1990 Estimate |                   |               | FY 1991 Estimate |          |                   |               |               |          |
|----------|-------------------|---------------|---------------|------------------|-------------------|---------------|------------------|----------|-------------------|---------------|---------------|----------|
|          | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount           | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg)    | Amount   | Partic-<br>ipants | Work-<br>days | Rate<br>(Avg) | Amount   |
| Officers | 54,749            | 196,550       | \$209.36      | \$41,150         | 63,899            | 229,394       | \$209.21         | \$47,991 | 61,563            | 221,009       | \$215.42      | \$47,610 |
| Enlisted | 133,209           | 552,817       | 106.02        | 58,608           | 110,900           | 460,245       | 105.98           | 48,777   | 104,715           | 434,571       | 109.26        | 47,480   |
| Subtotal | 187,958           | 749,367       |               | \$99,758         | 174,799           | 689,639       |                  | \$96,768 | 166,278           | 655,580       |               | \$95,090 |

Appropriation: Reserve Personnel, Air Force  
Budget Program 2: Other Training and Support  
Budget Activity 2T: Administration and Support

FY 1991 Estimate - \$48,049  
FY 1990 Estimate - \$44,905  
FY 1989 Actual - \$41,451

Part I Purpose and Scope

Administration and Support provides for pay and allowances, uniforms and permanent change of station travel of Air Force Reserve personnel called to extended active duty as authorized by Sections 265, 672/678, 8021, and 8038, Title 10, U.S.C. and for other purposes, as death gratuity payments to beneficiaries of Air Force Reserve personnel who die while participating in or as a result of injury received or disease contracted while participating in active duty training or inactive duty training; for pay and allowances during periods of disability and hospitalization to members of the Air Force Reserve who suffer injury or contract disease in the line of duty while participating in active or inactive duty training; for payment of a stipend to health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve; and, for payment of incentives to personnel in selected skill categories.

Program requirements are based on the estimated number of personnel authorized four year tours to manage personnel assigned and recruit personnel into the Air Force Reserve. Additional programs included in this section are the estimated number of people who qualify for disability and hospitalization pay, death gratuity, health professions stipend pay, and incentive bonuses. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

|                                                                                                           | Amount |
|-----------------------------------------------------------------------------------------------------------|--------|
| <br>Administration and Support                                                                            |        |
| <br>FY 1990 Direct Program                                                                                |        |
| Increases:                                                                                                |        |
| Price Growth:                                                                                             |        |
| - FY 1991 pay raise of 3.5% beginning January 1991. -----                                                 | 968    |
| - Annulization of FY 1990 pay raise of 3.6% which began January 1990. -----                               | 333    |
| - Price escalation of 4.2% for commercial transportation -----                                            | 44     |
| - Housing Cost Growth of 3.3% for VHA and Overseas COHA -----                                             | 38     |
| - Increase in the maximum pay base for calculating the Government's Social Security contribution. -----   | 7      |
| - Net increase in cost of clothing -----                                                                  | 2      |
| Total Price Increases                                                                                     | +1,390 |
| Program Growth:                                                                                           |        |
| Reserve Incentives -----                                                                                  | 1,343  |
| - Anniversary payments for prior years bonus participants continue to increase current year requirements. |        |
| Full Time Active Duty Program -----                                                                       | 472    |
| - Strength increase of seven recruiters ,0 recruit 530 medical service unit personnel.                    |        |
| PCS Travel -----                                                                                          | 45     |
| - Increase of full-time active duty personnel scheduled to PCS during this fiscal year.                   |        |

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

|                                                                                                                                      | Amount    |
|--------------------------------------------------------------------------------------------------------------------------------------|-----------|
| <br>Increases: (Continued)                                                                                                           |           |
| Other Administrative Support Programs ----- +                                                                                        | 22        |
| - Disability and Hospitalization (+19)                                                                                               |           |
| - Health Professions Stipend Program (+3)                                                                                            |           |
| VHA ----- +                                                                                                                          | 13        |
| - Increase in the number of full-time active duty personnel who qualify for VHA.                                                     |           |
| Total Program Increases                                                                                                              | +1,895    |
| Total Increases                                                                                                                      | +3,235    |
| Decreases:                                                                                                                           |           |
| Price Decreases:                                                                                                                     |           |
| - Change in Retired Pay Accrual Rate (13.4% to 13.3% for drill personnel and 43.9% to 43.2% for full-time active duty personnel) --- | 141       |
| Total Price Decreases                                                                                                                | -141      |
| Total Decreases                                                                                                                      | -141      |
| FY 1991 Direct Program                                                                                                               | \$ 48,049 |

Reserve Personnel, Air Force  
Administration and Support (Continued)

Reserve Component Personnel on Extended Tours of Active Duty

Section 265: Participation of Reserve officers in preparation and administration of Reserve Affairs. Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving such an officer is an additional member of any staff with which he is serving.

|  | FY 1989 Actual |     | FY 1990 Estimate |     | FY 1991 Estimate |     |
|--|----------------|-----|------------------|-----|------------------|-----|
|  | Begin          | End | Average          | End | Average          | End |

|          |     |     |     |     |     |     |     |
|----------|-----|-----|-----|-----|-----|-----|-----|
| Officers | 172 | 168 | 167 | 166 | 175 | 166 | 166 |
|----------|-----|-----|-----|-----|-----|-----|-----|

Section 8038: Provides for the appointment of the Chief of Air Force Reserve.

|          |   |   |   |   |   |   |   |
|----------|---|---|---|---|---|---|---|
| Officers | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
|----------|---|---|---|---|---|---|---|

Section 8021: Participation of Reserve officers in the policies and regulations for government of Reserve Components of the Air Force. Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those Reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

|          |   |   |   |   |   |   |   |
|----------|---|---|---|---|---|---|---|
| Officers | 5 | 6 | 5 | 6 | 6 | 6 | 6 |
|----------|---|---|---|---|---|---|---|

Section 672/678: Full-Time Tours Provides for officer and enlisted members serving on full-time tours under Section 672(d) and 678 of Title 10, U.S.C.

Air Force Military Training Center: The individual is the Air Force Reserve liaison with the Air Force Military Training Center at Lackland AFB, TX. He provides assistance and guidance to new Reserve recruits entering basic training at Lackland AFB.

|          |   |   |   |   |   |   |   |
|----------|---|---|---|---|---|---|---|
| Enlisted | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
|----------|---|---|---|---|---|---|---|

Headquarters, AF Reserve: Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve operation unit programs at Headquarters, Air Force Reserve, Robins AFB, GA.

|          |    |    |    |    |    |    |    |
|----------|----|----|----|----|----|----|----|
| Enlisted | 44 | 41 | 40 | 41 | 40 | 39 | 39 |
|----------|----|----|----|----|----|----|----|

Reserve Personnel, Air Force  
Administration and Support (Continued)

Section 672/678: Full-Time Tours (Continued)

|                                                                                                                                                                                                                                                              | FY 1989 Actual |     | FY 1990 Estimate |     | FY 1991 Estimate |     |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-----|------------------|-----|------------------|-----|
|                                                                                                                                                                                                                                                              | Begin          | End | Average          | End | Average          | End |
| <u>Air Reserve Personnel Center: Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve personnel programs at the Air Reserve Personnel Center, Lowry AFB, CO.</u>        |                |     |                  |     |                  |     |
| Enlisted                                                                                                                                                                                                                                                     | 22             | 26  | 25               | 25  | 25               | 25  |
| <u>Air Force Military Personnel Center: Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve personnel programs at the Military Personnel Center, Randolph AFB, TX.</u> |                |     |                  |     |                  |     |
| Enlisted                                                                                                                                                                                                                                                     | 2              | 2   | 2                | 2   | 2                | 2   |
| <u>Personnel Programs: Provides for Reserve enlisted Personnel Supervisors and Technicians at AFSC, ATC, AFIA, ESC, HAF, MAC, SPC, and AFOSI to assist and advise in the development and administration of Reserve enlisted programs.</u>                    |                |     |                  |     |                  |     |
| Enlisted                                                                                                                                                                                                                                                     | 16             | 17  | 17               | 19  | 14               | 14  |
| <u>Air Force Inspection and Safety Center: Provides for Reserve Enlisted Medical Administrative personnel to advise and to inspect the Air Force Reserve Medical Units.</u>                                                                                  |                |     |                  |     |                  |     |
| Enlisted                                                                                                                                                                                                                                                     | 2              | 2   | 2                | 2   | 2                | 2   |
| <u>Base Individual Mobilization Augmentee Administrators: Provides for Reserve enlisted personnel to assist and advise in the administration of Reserve personnel administered by the active duty CBPOs.</u>                                                 |                |     |                  |     |                  |     |
| Enlisted                                                                                                                                                                                                                                                     | 42             | 50  | 44               | 51  | 49               | 49  |
| <u>Recruiting: Provides for a full time Reserve recruiting force to enable attainment of programmed strength objectives.</u>                                                                                                                                 |                |     |                  |     |                  |     |
| Officers                                                                                                                                                                                                                                                     | 15             | 13  | 16               | 17  | 15               | 15  |
| Enlisted                                                                                                                                                                                                                                                     | 306            | 304 | 327              | 346 | 335              | 335 |
| <u>Total Personnel on Extended Tours of Active Duty:</u>                                                                                                                                                                                                     |                |     |                  |     |                  |     |
| TOTAL Officers                                                                                                                                                                                                                                               | 15             | 14  | 16               | 17  | 15               | 15  |
| TOTAL Enlisted                                                                                                                                                                                                                                               | 433            | 448 | 459              | 486 | 467              | 467 |
| 672/678 Program                                                                                                                                                                                                                                              | 458            | 462 | 475              | 503 | 482              | 482 |
|                                                                                                                                                                                                                                                              |                |     | 78               |     |                  |     |

Reserve Personnel, Air Force  
Administration and Support (Continued)

Pay and Allowances: Funds provide for pay and allowances for personnel serving on active duty as authorized by Sections 265, 8021, 8038, 872 and 879 of Title 10, U.S.C. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowances, special and incentive pay, and termination pay, as authorized.  
(Amounts in Thousands)

|                                                  | FY 1989 Actual |                          |                    | FY 1990 Estimate |                          |                    | FY 1991 Estimate |                          |                    |
|--------------------------------------------------|----------------|--------------------------|--------------------|------------------|--------------------------|--------------------|------------------|--------------------------|--------------------|
|                                                  | Strength       | Rate                     | Amount             | Strength         | Rate                     | Amount             | Strength         | Rate                     | Amount             |
| Officers                                         |                |                          |                    |                  |                          |                    |                  |                          |                    |
| Full Time Training and Administration Recruiters | 175<br>13      | \$89,803.02<br>69,568.31 | \$15,716<br>904    | 173<br>16        | \$91,480.71<br>75,807.19 | \$15,826<br>1,213  | 173<br>15        | \$94,400.80<br>78,560.80 | \$16,331<br>1,178  |
| TOTAL Officers                                   | 188            |                          | \$16,620           | 189              |                          | \$17,039           | 188              |                          | \$17,509           |
| Enlisted                                         |                |                          |                    |                  |                          |                    |                  |                          |                    |
| Full Time Training and Administration Recruiters | 139<br>304     | \$45,742.24<br>43,000.40 | \$ 6,358<br>13,072 | 132<br>327       | \$49,503.80<br>43,901.33 | \$ 6,403<br>14,356 | 132<br>335       | \$50,433.58<br>45,612.96 | \$ 6,657<br>15,280 |
| TOTAL Enlisted                                   | 443            |                          | \$19,430           | 459              |                          | \$20,759           | 467              |                          | \$21,937           |

Uniform Gratuities: Funds provide for supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418. Officer uniform allowance for full-time personnel is terminated effective 1 October 1989 by DoD Authorization Act for FY 1990 and FY 1991.  
(Amounts in Thousands)

|          | FY 1989 Actual |          |        | FY 1990 Estimate |          |        | FY 1991 Estimate |          |        |
|----------|----------------|----------|--------|------------------|----------|--------|------------------|----------|--------|
|          | Number         | Rate     | Amount | Number           | Rate     | Amount | Number           | Rate     | Amount |
| Officer  | 62             | \$143.20 | \$ 9   | -                | -        | -      | -                | -        | -      |
| Enlisted | 335            | \$133.93 | \$45   | 347              | \$133.93 | \$47   | 353              | \$139.56 | \$49   |

Reserve Personnel, Air Force  
Administration and Support (Continued)

Travel: Funds provided transportation costs for personnel serving on extended active duty and travel for personnel disabled or hospitalized while in military duty status. Included are permanent change of station costs, movement and storage of household goods, dependent travel and per diem. (Amounts in Thousands)

|                | FY 1989 Actual |            |        | FY 1990 Estimate |            |        | FY 1991 Estimate |            |        |
|----------------|----------------|------------|--------|------------------|------------|--------|------------------|------------|--------|
|                | Number         | Rate       | Amount | Number           | Rate       | Amount | Number           | Rate       | Amount |
| Officer        |                |            |        |                  |            |        |                  |            |        |
| PCS            | 82             | \$6,330.75 | \$519  | 81               | \$6,035.72 | \$559  | 81               | \$7,175.95 | \$584  |
| TDY            | 56             | \$348.48   | \$20   | 58               | \$358.34   | \$21   | 57               | \$372.28   | \$21   |
| TOTAL Officer  |                |            | \$539  |                  |            | \$580  |                  |            | \$605  |
| Enlisted       |                |            |        |                  |            |        |                  |            |        |
| PCS            | 76             | \$7,339.55 | \$560  | 90               | \$7,771.70 | \$696  | 94               | \$8,152.05 | \$763  |
| TDY            | 724            | \$52.45    | \$38   | 748              | \$54.46    | \$41   | 763              | \$56.49    | \$43   |
| TOTAL Enlisted |                |            | \$598  |                  |            | \$737  |                  |            | \$806  |

Health Profession Stipend: Funds provide a stipend for health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve. Physicians and graduate nurses engaged in training in a critical skill wartime medical specialty receive the current stipend paid to participants in the Health Professions Scholarship program if they agree to a commitment to serve in the Selected Reserve, or, one-half of that rate if the participant has agreed to serve in the Individual Ready Reserve. Third and fourth year baccalaureate students who agree to a commitment to serve in the Ready Reserve receive \$100 per month. (Amounts in Thousands)

|                                | FY 1989 Actual |            |        | FY 1990 Estimate |            |        | '991 Estimate |        |
|--------------------------------|----------------|------------|--------|------------------|------------|--------|---------------|--------|
|                                | Number         | Rate       | Amount | Number           | Rate       | Amount | Rate          | Amount |
| Physicians and Graduate Nurses | 11             | \$6,661.91 | \$73   | 11               | \$7,281.64 | \$8    | \$7,833.00    | \$86   |
| Third and Fourth Year Nurses   | 6              | \$1,200.00 | \$7    | 6                | \$1,200.00 | \$     | \$1,200.00    | \$7    |

Reserve Personnel, Air Force  
Administration and Support (Continued)

Death Gratuities: Funds provide for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuities are composed of six months basic pay plus incentive and special pay, if authorized, the sum of which is not to exceed \$3,000. (Amounts in Thousands)

| Number | FY 1989 Actual |        |        | FY 1990 Estimate |        |        | FY 1991 Estimate |        |  |
|--------|----------------|--------|--------|------------------|--------|--------|------------------|--------|--|
|        | Rate           | Amount | Number | Rate             | Amount | Number | Rate             | Amount |  |

|          |   |            |      |   |            |      |   |            |      |
|----------|---|------------|------|---|------------|------|---|------------|------|
| Officer  | 2 | \$3,000.00 | \$ 6 | 2 | \$3,000.00 | \$ 6 | 2 | \$3,000.00 | \$ 6 |
| Enlisted | 7 | \$3,000.00 | \$21 | 7 | \$3,000.00 | \$21 | 7 | \$3,000.00 | \$21 |

Disability and Hospitalization Benefits: Funds provide payment for members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, who are entitled to hospitalization. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowances, and special and incentive pay, as authorized.

(Amounts in Thousands)

| Number | FY 1989 Actual |        |        | FY 1990 Estimate |        |        | FY 1991 Estimate |        |        |
|--------|----------------|--------|--------|------------------|--------|--------|------------------|--------|--------|
|        | Rate           | Amount | Number | Rate             | Amount | Number | Rate             | Amount | Number |

|          |       |            |        |       |            |        |       |            |        |
|----------|-------|------------|--------|-------|------------|--------|-------|------------|--------|
| Officer  | 74    | \$1,635.79 | \$ 121 | 77    | \$1,588.29 | \$ 123 | 77    | \$1,646.31 | \$ 127 |
| Enlisted | 1,863 | \$495.02   | \$ 823 | 1,718 | \$486.20   | \$ 835 | 1,751 | \$503.81   | \$ 882 |

Reserve Personnel, Air Force  
Administration and Support (Continued)

Non-Prior Enlistment Bonus: Funds provide bonus payments to non-prior service enlistees who agree to serve in Air Force Reserve established critical career fields for a term of six years. Individuals will receive an initial payment of either \$1,000, \$750, or \$500 upon meeting all qualifications and requirements. Subsequent anniversary payments of \$200, \$150, or \$100 per year are made at the satisfactory completion of each year of the term of enlistment. Total bonus amount will not exceed \$2,000 per individual.  
(Amounts in Thousands)

|                      | FY 1989 Actual |         | FY 1990 Estimate |         | FY 1991 Estimate |         |
|----------------------|----------------|---------|------------------|---------|------------------|---------|
|                      | Number         | Amount  | Number           | Amount  | Number           | Amount  |
| New Payments         | 977            | \$ 733  | 1,010            | \$ 758  | 1,010            | \$ 758  |
| Anniversary Payments | 3,140          | 471     | 3,926            | 588     | 4,838            | 726     |
| TOTAL                | 4,117          | \$1,204 | 4,936            | \$1,346 | 5,848            | \$1,484 |

Prior Enlistment Bonus: Funds provide bonus payments to prior-service enlistees with less than ten years of total military service who agree to serve in Air Force Reserve established critical career fields for a term of either three or six years. Individuals will receive an average initial payment of \$500 or \$1,000 upon meeting all qualifications and requirements. Subsequent second through six year average anniversary payments of \$250 per year are made at the satisfactory completion of the remainder of the term of enlistment. Total bonus amount will not exceed \$1,250 or \$2,500 respectively per individual.  
(Amounts in Thousands)

|                      | FY 1989 Actual |        | FY 1990 Estimate |        | FY 1991 Estimate |        |
|----------------------|----------------|--------|------------------|--------|------------------|--------|
|                      | Number         | Amount | Number           | Amount | Number           | Amount |
| New Payments         | 46             | \$ 23  | 80               | \$ 40  | 80               | \$ 40  |
| 3 Year               | 121            | 121    | 280              | 280    | 280              | 280    |
| 6 Year               |                |        |                  |        |                  |        |
| Anniversary Payments | 184            | 48     | 150              | 38     | 126              | 32     |
| 3 Year               | 540            | 135    | 661              | 165    | 941              | 234    |
| 6 Year               |                |        |                  |        |                  |        |
| TOTAL                | 891            | \$325  | 1,171            | \$523  | 1,427            | \$586  |
|                      |                |        |                  |        | 82               |        |

Reserve Personnel, Air Force  
Administration and Support (Continued)

Reenlistment Bonus: Funds provide reenlistment bonus payment to prior-service enlisted personnel who enlist or extend in Air Force Reserve established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years or extend for a term of three years and receive a bonus of \$1,000 or \$2,250 respectively. Initial amount is payable upon commencement of the reenlistment/extension term with the remainder to be paid in increments of \$250 at the satisfactory completion of each year of the term of reenlistment/extension.

(Amounts in Thousands)

|                      | FY 1989 Actual |         | FY 1990 Estimate |         | FY 1991 Estimate |         |
|----------------------|----------------|---------|------------------|---------|------------------|---------|
|                      | Number         | Amount  | Number           | Amount  | Number           | Amount  |
| New Payments         |                |         |                  |         |                  |         |
| 3 Year               | 69             | \$ 35   | 69               | \$ 35   | 69               | \$ 35   |
| 6 Year               | 482            | 482     | 620              | 620     | 620              | 620     |
| Anniversary Payments |                |         |                  |         |                  |         |
| 3 Year               | 187            | 47      | 185              | 46      | 138              | 35      |
| 6 Year               | 2,941          | 675     | 2,907            | 718     | 3,480            | 885     |
| TOTAL                | 3,679          | \$1,239 | 3,781            | \$1,419 | 4,307            | \$1,555 |

Educational Assistance: Funds provide educational assistance payments to non-prior service enlistees who agree to serve in Air Force Reserve established critical career fields for a term of six years. Upon meeting all qualifications and requirements of enlistment, individuals are entitled to receive educational assistance not to exceed \$1,000 in any twelve month period nor a total of \$4,000 within period of enlistment. Program expired June 30, 1985; Anniversary payments were paid through FY 1989.

(Amounts in Thousands)

|                      | FY 1989 Actual |        | FY 1990 Estimate |        | FY 1991 Estimate |        |
|----------------------|----------------|--------|------------------|--------|------------------|--------|
|                      | Number         | Amount | Number           | Amount | Number           | Amount |
| New Payments         |                |        |                  |        |                  |        |
| Anniversary Payments | 100            | \$100  |                  |        |                  |        |
| TOTAL                | 100            | \$100  |                  |        |                  |        |

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Reserve Personnel, Air Force  
Administration and Support (Continued)

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for an extension of their active duty status and, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force specialty. Members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

(Amounts in Thousands)

|                      | FY 1989 Actual |        | FY 1990 Estimate |        | FY 1991 Estimate |        |
|----------------------|----------------|--------|------------------|--------|------------------|--------|
|                      | Number         | Amount | Number           | Amount | Number           | Amount |
| New Payments         | 170            | \$189  | 170              | \$189  | 179              | \$189  |
| Anniversary Payments | 12             | 7      | 120              | 72     | 45               | 54     |
| TOTAL                | 191            | \$196  | 290              | \$261  | 224              | \$243  |

Educational Loan Repayment-Health Professionals: Funds provide for repayment of a maximum of \$3,000 in higher education loans for each satisfactory year of service completed in the selected reserve by a health professional in a wartime combat medical skill designated as critical. The maximum repayment is \$20,000.

(Amounts in Thousands)

|                      | FY 1989 Actual |        | FY 1990 Estimate |        | FY 1991 Estimate |        |
|----------------------|----------------|--------|------------------|--------|------------------|--------|
|                      | Number         | Amount | Number           | Amount | Number           | Amount |
| New Payments         | 6              | \$ 18  | 12               | \$ 36  | 12               | \$ 36  |
| Anniversary Payments |                |        | 6                | 18     | 18               | 54     |
| TOTAL                | 6              | \$ 18  | 18               | \$ 54  | 30               | \$ 90  |

Reserve Personnel, Air Force  
Administration and Support (Continued)

Reserve Incentives - Individual Ready Reserve: Funds provide a bonus of up to \$750.00 for three years and \$1,500 for six years enlistment or reenlistment or for voluntary extension in the Individual Ready Reserve for a period of three years or six years for individuals who have completed their obligated military service, are under no further obligation, and are eligible to serve in combat. Individuals must perform one or more days of active duty each year to qualify for this bonus.

(Amounts in Thousands)

|                      | FY 1989 Actual |        | FY 1990 Estimate |        | FY 1991 Estimate |        |
|----------------------|----------------|--------|------------------|--------|------------------|--------|
|                      | Number         | Amount | Number           | Amount | Number           | Amount |
| Reenlistment Bonus   |                |        |                  |        |                  |        |
| 3 Years              | 12             | \$ 3   | 12               | \$ 3   | 12               | \$ 3   |
| 6 Years              | 12             | 6      | 12               | 6      | 12               | 6      |
| Anniversary Payments |                |        |                  |        |                  |        |
| 3 Years              | 129            | 32     | 84               | 21     | 24               | 6      |
| 6 Years              | 179            | 38     | 191              | 38     | 203              | 41     |
| TOTAL                | 332            | \$77   | 299              | \$68   | 251              | \$56   |

Health Profession Specialized Training Assistance: Funds provide a bonus of \$10,000 annually to an officer in a health care profession who is qualified in a specialty designated by regulations as a critically short wartime specialty. The officer must agree to serve in the Selected Reserve for a period of not less than one year nor more than three years beginning on the date the officer accepts the award of special pay. This program is being tested beginning 1 August 1989.

(Amounts in Thousands)

|                      | FY 1989 Actual |        | FY 1990 Estimate |         | FY 1991 Estimate |         |
|----------------------|----------------|--------|------------------|---------|------------------|---------|
|                      | Number         | Amount | Number           | Amount  | Number           | Amount  |
| New Payments         |                |        | 100              | \$1,000 | 100              | \$1,000 |
| Anniversary Payments |                |        |                  |         | 100              | 1,000   |
| TOTAL                |                |        | 100              | \$1,000 | 200              | \$2,000 |

Appropriation: Reserve Personnel, Air Force  
Budget Program 2: Other Training and Support  
Budget Activity 2U: Education Benefits

FY 1991 Estimate - \$10,298  
FY 1990 Estimate - \$ 9,948  
FY 1989 Actual - \$ 9,983

Part 1 Purpose and Scope

Education Benefits provides payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106, to fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the Trust account.

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

|                                      | Amount    |
|--------------------------------------|-----------|
| FY 1990 Direct Program               | \$ 9,948  |
| Increases:                           |           |
| Program Growth:                      |           |
| Benefit Accrual ----- +              | 350       |
| - Provided for 657 more enrollments. |           |
| Total Program Growth                 | +350      |
| Total Increase                       | +350      |
| FY 1991 Direct Program               | \$ 10,298 |

Reserve Personnel, Air Force  
Education Benefits (Continued)

Benefit Accrual: All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve beginning July 1, 1985, except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels are \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter time pursuit and \$70.00 for half time pursuit. The maximum total benefit that can be paid is \$5,040. This program is made permanent by the new GI Bill Continuation Act, P. L. 100-48.

Included in this request is the unfunded liability payment determined by the Board of Actuary review of benefit utilization. This amount has been prorated to be paid over a period of ten years.

The following table displays the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years.

(Amounts in Thousands)

|                    | FY 1989 Actual |          | FY 1990 Estimate |          | FY 1991 Estimate |          |
|--------------------|----------------|----------|------------------|----------|------------------|----------|
|                    | Eligibles      | Amount   | Eligibles        | Amount   | Eligibles        | Amount   |
| Participants       | 17,182         | \$ 9,983 | 17,209           | \$ 9,190 | 17,868           | \$ 9,540 |
| Unfunded Liability |                |          |                  | 758      |                  | 758      |
| TOTAL              |                | \$ 9,983 |                  | \$ 9,948 |                  | \$10,298 |

FY 1991 Estimate - \$7,865  
 FY 1990 Estimate - \$7,877  
 FY 1989 Actual - \$8,077

Appropriation: Reserve Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2A: Senior ROTC

Part I Purpose and Scope

Senior ROTC provides for the military personnel cost of students enrolled in the Senior Air Force Reserve Officer's Training Corps (except the Scholarship Program). The estimate includes funds for subsistence allowance, uniforms, pay and allowances, subsistence while attending summer training, and travel for training.

Part II Justification of Funds Requested

The following is a comparison by fiscal years of the expenses included in this estimate:

(# Amounts in Thousands)

|                                      | FY 1989 Actual | FY 1990 Estimate | FY 1991 Estimate |
|--------------------------------------|----------------|------------------|------------------|
| Subsistence Allowance                | \$ 2,748       | \$ 2,541         | \$ 2,369         |
| Uniform, Issue-in-Kind               | 440            | 422              | 430              |
| Uniforms, Commutat.on in Lieu        | 1,505          | 1,426            | 1,448            |
| Summer Training Pay and Allowances   | 1,718          | 1,798            | 1,867            |
| Travel of Reserve Officer Candidates | 1,666          | 1,690            | 1,751            |
| TOTAL Requirement                    | \$ 8,077       | \$7,877          | \$7,865          |

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Amount  
\$ 7,877

Senior ROTC

FY 1990 Direct Program

Increases:

Price Growth:

|                                                                              |    |
|------------------------------------------------------------------------------|----|
| - Net increase in cost of clothing -----                                     | 76 |
| - Price escalation of 4.2% for commercial transportation -----               | 71 |
| - FY 1991 pay raise of 3.5% beginning January 1991. -----                    | 40 |
| - Annualization of FY 1990 pay raise of 3.6% which began January 1990. ----- | 40 |
| - Subsistence-in-Kind price increase from \$4.08 to \$4.25 -----             | 13 |

Total Price Increases

Program Growth:

|                                                       |   |
|-------------------------------------------------------|---|
| Variances in Mix of Students Receiving Clothing ----- | 2 |
|-------------------------------------------------------|---|

Total Program Increases

Total Increase

Decreases:

Program Decreases:

|                              |     |
|------------------------------|-----|
| Change in Student Load ----- | 207 |
|------------------------------|-----|

- 241 Less cadets will be participating in the Senior ROTC Program.

|                                                       |    |
|-------------------------------------------------------|----|
| Number of Students Eligible to Receive Clothing ----- | 47 |
|-------------------------------------------------------|----|

Total Program Decreases

-254

RESERVE PERSONNEL, AIR FORCE  
 SCHEDULE OF INCREASES AND DECREASES  
 (In Thousands of Dollars)

|                        | Amount   |
|------------------------|----------|
| Decreases: (Continued) |          |
| Total Decrease         | -254     |
| FY 1991 Direct Program | \$ 7,885 |

Senior ROTC

Reserve Personnel, Air Force  
Senior ROTC (Continued)

Subsistence Allowance: Funds provide an allowance of \$100 per month for students enrolled in AS 300 and AS 400 courses under the provisions of 37 U.S.C. 2091. Entitlement accrues for a maximum of 30 months. Legal authority is contained in PL 88-647, 13 October 1964, as amended and paragraph 80401 of the DoD Pay Manual.

(Amounts in Thousands)

| FY 1989 Actual |          |         | FY 1990 Estimate |          |         | FY 1991 Estimate |          |         |
|----------------|----------|---------|------------------|----------|---------|------------------|----------|---------|
| Student Load   | Rate     | Amount  | Student Load     | Rate     | Amount  | Student Load     | Rate     | Amount  |
| 27,478         | \$100.00 | \$2,748 | 25,411           | \$100.00 | \$2,541 | 23,690           | \$100.00 | \$2,369 |

Uniforms, Issue-in-Kind: Funds provide uniform issues, including replacement items and issues for summer field training.

(Amounts in Thousands)

| FY 1989 Actual |          |        | FY 1990 Estimate |          |        | FY 1991 Estimate |          |        |
|----------------|----------|--------|------------------|----------|--------|------------------|----------|--------|
| Participants   | Rate     | Amount | Participants     | Rate     | Amount | Participants     | Rate     | Amount |
| 2,647          | \$166.35 | \$440  | 2,440            | \$172.94 | \$422  | 2,387            | \$180.19 | \$430  |

Uniforms, Commutation in Lieu: Funds provide for commutation in lieu of uniforms. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

(Amounts in Thousands)

| FY 1989 Actual |          |         | FY 1990 Estimate |          |         | FY 1991 Estimate |          |         |
|----------------|----------|---------|------------------|----------|---------|------------------|----------|---------|
| Participants   | Rate     | Amount  | Participants     | Rate     | Amount  | Participants     | Rate     | Amount  |
| 12,134         | \$124.05 | \$1,505 | 11,011           | \$129.48 | \$1,426 | 10,721           | \$135.06 | \$1,448 |

Pay and Allowances of Reserve Officer Candidates: Funds provide basic pay and Social Security payments for members attending summer field training programs.

(Amounts in Thousands)

| FY 1989 Actual |          |         | FY 1990 Estimate |          |         | FY 1991 Estimate |          |         |
|----------------|----------|---------|------------------|----------|---------|------------------|----------|---------|
| Participants   | Rate     | Amount  | Participants     | Rate     | Amount  | Participants     | Rate     | Amount  |
| 1,717          | \$616.43 | \$1,058 | 1,717            | \$655.20 | \$1,125 | 1,717            | \$679.82 | \$1,167 |

Reserve Personnel, Air Force  
Senior ROTC (Continued)

Subsistence of Summer Field Training: Funds provide for meals for members participating in summer field training programs.  
 (Amounts in Thousands)

| FY 1989 Actual |          | FY 1990 Estimate |              | FY 1991 Estimate |        |       |          |       |
|----------------|----------|------------------|--------------|------------------|--------|-------|----------|-------|
| Participants   | Rate     | Amount           | Participants | Rate             | Amount |       |          |       |
| 1,717          | \$128.21 | \$220            | 1,717        | \$133.34         | \$229  | 1,717 | \$138.94 | \$238 |

Travel of Reserve Officer Candidates: Funds provide for travel of members participating in summer field training programs.  
 (Amounts in Thousands)

| FY 1989 Actual |          | FY 1990 Estimate |              | FY 1991 Estimate |        |       |          |       |
|----------------|----------|------------------|--------------|------------------|--------|-------|----------|-------|
| Participants   | Rate     | Amount           | Participants | Rate             | Amount |       |          |       |
| 1,717          | \$498.84 | \$857            | 1,717        | \$518.79         | \$891  | 1,717 | \$540.58 | \$928 |

Base Visit Program: Funds provide transportation for cadets to visit active Air Force installations.  
 (Amounts in Thousands)

| FY 1989 Actual |         | FY 1990 Estimate |              | FY 1991 Estimate |        |       |         |       |
|----------------|---------|------------------|--------------|------------------|--------|-------|---------|-------|
| Participants   | Rate    | Amount           | Participants | Rate             | Amount |       |         |       |
| 3,067          | \$75.48 | \$300            | 3,551        | \$78.50          | \$279  | 3,444 | \$81.80 | \$282 |

Pay and Allowances of Advanced Training Program: Funds provide pay and allowances for selected cadets to spend two or three weeks in job related orientation at active Air Force installations. This program is conducted during a cadet's junior or senior year in the program.  
 (Amounts in Thousands)

| FY 1989 Actual |          | FY 1990 Estimate |              | FY 1991 Estimate |        |       |          |       |
|----------------|----------|------------------|--------------|------------------|--------|-------|----------|-------|
| Participants   | Rate     | Amount           | Participants | Rate             | Amount |       |          |       |
| 1,008          | \$361.00 | \$364            | 1,005        | \$367.02         | \$369  | 1,005 | \$380.81 | \$384 |

Reserve Personnel, Air Force  
Senior ROTC (Continued)

Travel for Advanced Training Program: Funds provide travel and billeting for selected cadets to spend two or three weeks in job related orientation at active Air Force installations. This program is conducted during a cadet's junior or senior year in the program.  
(Amounts in Thousands)

| FY 1989 Actual |          |        | FY 1990 Estimate |          |        | FY 1991 Estimate |          |        |
|----------------|----------|--------|------------------|----------|--------|------------------|----------|--------|
| Participants   | Rate     | Amount | Participants     | Rate     | Amount | Participants     | Rate     | Amount |
| 1,081          | \$434.34 | \$469  | 1,085            | \$445.54 | \$483  | 1,085            | \$464.25 | \$503  |

Subsistence of Advanced Training Program: Funds provide subsistence for selected cadets to spend two or three weeks in job related orientation at active Air Force installations. This program is conducted during a cadet's junior or senior year in the program.  
(Amounts in Thousands)

| FY 1989 Actual |         |        | FY 1990 Estimate |         |        | FY 1991 Estimate |         |        |
|----------------|---------|--------|------------------|---------|--------|------------------|---------|--------|
| Participants   | Rate    | Amount | Participants     | Rate    | Amount | Participants     | Rate    | Amount |
| 1,008          | \$75.09 | \$76   | 1,005            | \$74.69 | \$75   | 1,005            | \$77.83 | \$78   |

Travel for Medical or Other Examinations: Funds provide a travel allowance for cadets who are required to travel to and from installations for medical or other examinations.  
(Amounts in Thousands)

| FY 1989 Actual |         |        | FY 1990 Estimate |         |        | FY 1991 Estimate |         |        |
|----------------|---------|--------|------------------|---------|--------|------------------|---------|--------|
| Participants   | Rate    | Amount | Participants     | Rate    | Amount | Participants     | Rate    | Amount |
| 1,690          | \$23.80 | \$40   | 1,513            | \$24.75 | \$37   | 1,467            | \$25.79 | \$38   |

FY 1991 Estimate - \$9,229  
 FY 1990 Estimate - \$9,091  
 FY 1989 Actual - \$8,106

Appropriation: Reserve Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2B: Scholarship Program

Part I Purpose and Scope

Scholarship Program provides for the military personnel cost of students enrolled in the Air Force ROTC Scholarship Program authorized by P.L. 89-647 as amended. The estimate includes funds for subsistence allowance, uniforms, pay and allowances, subsistence while attending summer training, and travel. The travel authorization covers initial travel to the educational institution of enrollment, travel for training, and travel on discharge. The maximum number of scholarships authorized the Air Force is 9,500.

Part II Justification of Funds Requested

The following is a comparison by fiscal years of the expenses included in this estimate:

(\$ Amounts in Thousands)

|                                      | FY 1989 Actual | FY 1990 Estimate | FY 1991 Estimate |
|--------------------------------------|----------------|------------------|------------------|
| Subsistence Allowance                | \$ 4,379       | \$ 5,058         | \$ 5,040         |
| Uniform, Issue-in-Kind               | 179            | 203              | 211              |
| Uniforms, Commutation in Lieu        | 544            | 620              | 645              |
| Summer Training Pay and Allowances   | 1,335          | 1,444            | 1,500            |
| Travel of Reserve Officer Candidates | 1,669          | 1,766            | 1,833            |
| TOTAL Requirement                    | \$ 8,106       | \$ 9,091         | \$ 9,229         |

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(in Thousands of Dollars)

Amount

Scholarship Program

\$ 9,091

FY 1990 Direct Program

Increases:

Price Growth:

|                                                                        |       |    |
|------------------------------------------------------------------------|-------|----|
| - Price escalation of 4.2% for commercial transportation               | ----- | 64 |
| - Net increase in cost of clothing                                     | ----- | 35 |
| - FY 1991 pay raise of 3.5% beginning January 1991.                    | ----- | 32 |
| - Annualization of FY 1990 pay raise of 3.6% which began January 1990. | ----- | 32 |
| - Subsistence-in-Kind price increase from \$4.08 to \$4.25             | ----- | 10 |

+173

Total Price Increases

+173

Total Increases

Decreases:

Program Decreases:

Change in Student Load ----- 34

- 13 Less cadets will be participating in the Scholarship Program.

Variances in Mix of Students Receiving Clothing ----- 1

-35

Total Program Decreases

-35

Total Decreases

\$ 9,229

FY 1991 Direct Program

Reserve Personnel, Air Force  
Scholarship Program (Continued)

Subsistence Allowance: Funds provide an allowance of \$100 per month for all scholarship students under the provision of P.L. 88-647 as amended. The entitlement is authorized for a maximum of 20 months in the General Military Course (GMC) and 30 months in the Professional Officer Course (POC). Legal authority is contained in PL 88-647, 13 October 1964, as amended and paragraph 80401 of the DoD Pay Manual.  
(Amounts in Thousands)

| FY 1989 Actual |          | FY 1990 Estimate |              | FY 1991 Estimate |          |
|----------------|----------|------------------|--------------|------------------|----------|
| Student Load   | Rate     | Amount           | Student Load | Rate             | Amount   |
| 43,787         | \$100.00 | \$4,379          | 50,580       | \$100.00         | \$5,058  |
|                |          |                  |              |                  | 50,400   |
|                |          |                  |              |                  | \$100.00 |
|                |          |                  |              |                  | \$5,040  |

Uniforms, Issue-in-Kind: Funds provide uniform issues, including replacement items and issues for summer field training.  
(Amounts in Thousands)

| FY 1989 Actual |          | FY 1990 Estimate |              | FY 1991 Estimate |          |
|----------------|----------|------------------|--------------|------------------|----------|
| Participants   | Rate     | Amount           | Participants | Rate             | Amount   |
| 1,011          | \$178.96 | \$179            | 1,117        | \$181.50         | \$203    |
|                |          |                  |              |                  | 1,115    |
|                |          |                  |              |                  | \$189.16 |
|                |          |                  |              |                  | \$211    |

Uniforms, Commutation in Lieu: Funds provide for commutation in lieu of uniforms. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.  
(Amounts in Thousands)

| FY 1989 Actual |          | FY 1990 Estimate |              | FY 1991 Estimate |          |
|----------------|----------|------------------|--------------|------------------|----------|
| Participants   | Rate     | Amount           | Participants | Rate             | Amount   |
| 4,116          | \$132.21 | \$544            | 4,553        | \$136.24         | \$620    |
|                |          |                  |              |                  | 4,546    |
|                |          |                  |              |                  | \$141.98 |
|                |          |                  |              |                  | \$645    |

Pay and Allowances of Reserve Officer Candidates: Funds provide basic pay and Social Security payments for members attending summer field training programs.  
(Amounts in Thousands)

| FY 1989 Actual |          | FY 1990 Estimate |              | FY 1991 Estimate |          |
|----------------|----------|------------------|--------------|------------------|----------|
| Participants   | Rate     | Amount           | Participants | Rate             | Amount   |
| 1,592          | \$562.38 | \$895            | 1,592        | \$597.75         | \$952    |
|                |          |                  |              |                  | 1,592    |
|                |          |                  |              |                  | \$620.21 |
|                |          |                  |              |                  | \$987    |

Reserve Personnel, Air Force  
Scholarship Program (Continued)

Subsistence of Summer Field Training: Funds provide for meals for members participating in summer field training programs.  
(Amounts in Thousands)

| FY 1989 Actual |          |        | FY 1990 Estimate |          |        | FY 1991 Estimate |          |        |
|----------------|----------|--------|------------------|----------|--------|------------------|----------|--------|
| Participants   | Rate     | Amount | Participants     | Rate     | Amount | Participants     | Rate     | Amount |
| 1,592          | \$116.97 | \$186  | 1,592            | \$121.65 | \$194  | 1,592            | \$126.76 | \$202  |

Travel of Reserve Officer Candidates: Funds provide for travel of members participating in summer field training programs.  
(Amounts in Thousands)

| FY 1989 Actual |          |        | FY 1990 Estimate |          |        | FY 1991 Estimate |          |        |
|----------------|----------|--------|------------------|----------|--------|------------------|----------|--------|
| Participants   | Rate     | Amount | Participants     | Rate     | Amount | Participants     | Rate     | Amount |
| 1,592          | \$582.38 | \$927  | 1,592            | \$602.34 | \$959  | 1,592            | \$621.13 | \$994  |

Travel Incident to Appointment and Upon Discharge as a Scholarship Cadet:  
(Amounts in Thousands)

| FY 1989 Actual |          |        | FY 1990 Estimate |          |        | FY 1991 Estimate |          |        |
|----------------|----------|--------|------------------|----------|--------|------------------|----------|--------|
| Participants   | Rate     | Amount | Participants     | Rate     | Amount | Participants     | Rate     | Amount |
| 1,424          | \$151.25 | \$216  | 1,390            | \$155.30 | \$216  | 1,412            | \$159.72 | \$226  |

Base Visit Program: Funds provide transportation for cadets to visit active Air Force installations.  
(Amounts in Thousands)

| FY 1989 Actual |          |        | FY 1990 Estimate |          |        | FY 1991 Estimate |          |        |
|----------------|----------|--------|------------------|----------|--------|------------------|----------|--------|
| Participants   | Rate     | Amount | Participants     | Rate     | Amount | Participants     | Rate     | Amount |
| 891            | \$135.33 | \$121  | 1,033            | \$140.74 | \$145  | 1,030            | \$146.65 | \$151  |

Reserve Personnel, Air Force  
Scholarship Program (Continued)

Pay and Allowances of Advanced Training Program: Funds provide pay and allowances for selected cadets attending APT to spend two or three weeks in job related orientation at active Air Force installations. This program is conducted during a cadet's junior or senior year and also includes Flight Training Program.

(Amounts in Thousands)

| Participants | FY 1989 Actual |        | FY 1990 Estimate |          | FY 1991 Estimate |        |
|--------------|----------------|--------|------------------|----------|------------------|--------|
|              | Rate           | Amount | Participants     | Rate     | Participants     | Amount |
| 723          | \$290.75       | \$210  | 745              | \$333.50 | 745              | \$248  |
|              |                |        |                  |          |                  | \$258  |

Travel for Advanced Training Program: Funds provide travel and billeting for selected cadets attending APT to spend two or three weeks in job related orientation at active Air Force installations. This program is conducted during a cadet's junior or senior year and also includes Flight Training Program.

(Amounts in Thousands)

| Participants | FY 1989 Actual |        | FY 1990 Estimate |          | FY 1991 Estimate |          |
|--------------|----------------|--------|------------------|----------|------------------|----------|
|              | Rate           | Amount | Participants     | Rate     | Participants     | Amount   |
| 784          | \$499.26       | \$391  | 815              | \$525.65 | 815              | \$429    |
|              |                |        |                  |          |                  | \$545.63 |
|              |                |        |                  |          |                  | \$444    |

Subsistence for Advanced Training Program: Funds provide subsistence for selected cadets attending APT to spend two or three weeks in job related orientation at active Air Force installations. This program is conducted during a cadet's junior or senior year and also includes Flight Training Program.

(Amounts in Thousands)

| Participants | FY 1989 Actual |        | FY 1990 Estimate |         | FY 1991 Estimate |         |
|--------------|----------------|--------|------------------|---------|------------------|---------|
|              | Rate           | Amount | Participants     | Rate    | Participants     | Amount  |
| 723          | \$60.47        | \$44   | 745              | \$67.87 | 745              | \$50    |
|              |                |        |                  |         |                  | \$70.72 |
|              |                |        |                  |         |                  | \$53    |

Travel for Medical or Other Examinations: Funds provide a travel allowance for cadets who are required to travel to and from installations for medical or other examinations.

(Amounts in Thousands)

| Participants | FY 1989 Actual |        | FY 1990 Estimate |         | FY 1991 Estimate |         |
|--------------|----------------|--------|------------------|---------|------------------|---------|
|              | Rate           | Amount | Participants     | Rate    | Participants     | Amount  |
| 600          | \$23.80        | \$14   | 695              | \$24.75 | 694              | \$17    |
|              |                |        |                  |         |                  | \$25.79 |
|              |                |        |                  |         |                  | \$18    |

Appropriation: Reserve Personnel, Air Force  
Budget Program 2: Other Training and Support  
Budget Activity 2F: Health Professions Scholarship Program

FY 1991 Estimate - \$20,000  
FY 1990 Estimate - \$10,315  
FY 1989 Actual - \$15,861

Part I Purpose and Scope

Health Professions Scholarship Program funds students enrolled in the Armed Forces Health Professions Scholarship Program authorized by Public Law 92-426. This program was established to obtain adequate numbers of commissioned officers who are qualified in the various health professions.

Students participating in the program will be commissioned in the Air Force Reserve. They will be detailed as students at accredited civilian institutions for the purpose of acquiring knowledge or training in a designated health profession. In addition, they will receive military and professional training and instruction for a period of 45 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$706 (FY-90) per month. When serving on active duty for training, students will receive the full pay and allowances of a Second Lieutenant (pay grade O-1). The program was implemented in mid-FY 1973.

A two year program for Certified Registered Nurse Anesthetists (CRNA) was established in September 1989, with 15 new scholarships each year for four years. There will be a maximum of 30 students in the program at any one time with the first 15 CRNAs graduating in FY 1991.

The National Defense Authorization Act for Fiscal Years 1990 and 1991 established a Financial Assistance Program for physician residents training in specialized medical areas critical to the military. Fifty physicians will be added each fiscal year beginning in FY 1990 until reaching a maximum of 200 students.

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

|                                                                                       | Amount    |
|---------------------------------------------------------------------------------------|-----------|
|                                                                                       |           |
| Health Profession Scholarship Program                                                 |           |
|                                                                                       |           |
| FY 1990 Direct Program                                                                | \$ 18,315 |
| Increases:                                                                            |           |
| Price Growth:                                                                         |           |
| - Annualization of FY 1990 pay raise of 3.6% which began January 1990.                | 402       |
| - FY 1991 pay raise of 3.5% beginning January 1991.                                   | 233       |
| - Price escalation of 4.2% for commercial transportation                              | 25        |
| Total Price Increases                                                                 | +660      |
| Program Growth:                                                                       |           |
| Scholarship Quota                                                                     | 527       |
| - Increase of 50 physician and 15 Nurse Anesthetist Scholarships. (+512)              |           |
| - Variance caused by number of graduates and new entrants. (+15)                      |           |
| Financial Assistance Grant                                                            | 255       |
| - Increase of 50 additional physicians.                                               |           |
| Field Training                                                                        | 245       |
| - Increase of 50 physician and 15 Nurse Anesthetists attending field training. (+313) |           |
| - Costs associated with student mix. (-68)                                            |           |
| Number of Students receiving Initial Clothing Allowance                               | 1         |
| Total Program Increases                                                               | +1,028    |
| Total Increases                                                                       | +1,688    |

RESERVE PERSONNEL, AIR FORCE  
 SCHEDULE OF INCREASES AND DECREASES  
 (In Thousands of Dollars)

Amount

Health Profession Scholarship Program

Decreases:

Price Decrease:

- Change in Retired Pay Accrual Rate (13.4% to 13.3% for drill personnel) ----- 3

Total Price Decreases

-3

Total Decreases

-3

FY 1991 Direct Program

\$ 20,000

Reserve Personnel, Air Force  
Health Profession Scholarship Program (continued)

Stipend: Funds provide for a monthly stipend to members participating in the program. The amount of the stipend increases from \$706 to \$727 on 1 Jul 1990. The estimated number of scholarship quotas for FYs 1989-90 is 1,365.  
 (Amounts in Thousands)

| FY 1989 Actual |            |          | FY 1990 Estimate |            |          | FY 1991 Estimate |            |          |
|----------------|------------|----------|------------------|------------|----------|------------------|------------|----------|
| Participants   | Rate       | Amount   | Participants     | Rate       | Amount   | Participants     | Rate       | Amount   |
| 1,300          | \$7,278.16 | \$ 9,462 | 1,365            | \$7,660.13 | \$10,456 | 1,430            | \$7,949.25 | \$11,367 |

Financial Assistance Program: Funds provide a grant to physician residents training in specialized medical areas in return for an active duty service obligation of eight years. The program is established by the National Defense Authorization Act for Fiscal Years 1990 and 1991, beginning in FY 1990.

(Amounts in Thousands)

| FY 1989 Actual |      |        | FY 1990 Estimate |             |         | FY 1991 Estimate |             |         |
|----------------|------|--------|------------------|-------------|---------|------------------|-------------|---------|
| Participants   | Rate | Amount | Participants     | Rate        | Amount  | Participants     | Rate        | Amount  |
|                |      |        |                  | \$15,000.00 | \$1,245 | 100              | \$15,131.25 | \$1,513 |

Pay and Allowances, Active Duty for Training: Funds provide allowances for officers on active duty for training for 45 days annually. The rates used in computing requirements include basic pay, required pay accrual, government's social security contributions, subsistence and basic allowance for quarters (BAQ), and special and incentive pay as authorized.

(Amounts in Thousands)

| FY 1989 Actual |            |         | FY 1990 Estimate |            |         | FY 1991 Estimate |            |         |
|----------------|------------|---------|------------------|------------|---------|------------------|------------|---------|
| Participants   | Rate       | Amount  | Participants     | Rate       | Amount  | Participants     | Rate       | Amount  |
| 1,315          | \$3,103.50 | \$4,079 | 1,365            | \$3,205.18 | \$4,375 | 1,430            | \$3,322.42 | \$4,752 |

Reserve Personnel, Air Force  
Health Profession Scholarship Program (continued)

Uniforms, Allowances: Funds provide for the initial payment and supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

(Amounts in Thousands)

| FY 1989 Actual |          |        | FY 1990 Estimate |          |        | FY 1991 Estimate |          |        |
|----------------|----------|--------|------------------|----------|--------|------------------|----------|--------|
| Participants   | Rate     | Amount | Participants     | Rate     | Amount | Participants     | Rate     | Amount |
| 674            | \$121.50 | \$82   | 691              | \$119.98 | \$83   | 711              | \$118.48 | \$84   |

Travel, Active Duty for Training: Funds provide travel and per diem for officers on active duty for training.  
 (Amounts in Thousands)

| FY 1989 Actual |            |         | FY 1990 Estimate |            |         | FY 1991 Estimate |            |         |
|----------------|------------|---------|------------------|------------|---------|------------------|------------|---------|
| Participants   | Rate       | Amount  | Participants     | Rate       | Amount  | Participants     | Rate       | Amount  |
| 1,315          | \$1,550.52 | \$2,038 | 1,365            | \$1,579.81 | \$2,156 | 1,430            | \$1,596.04 | \$2,284 |

Appropriation: Reserve Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2G: Junior ROTC

FY 1991 Estimate - \$3,927  
 FY 1990 Estimate - \$3,743  
 FY 1989 Actual - \$3,597

Part I Purpose and Scope

Uniforms, Issue-in-Kind: Funds provide for issue-in-kind uniforms for students enrolled in the Junior ROTC program at secondary education institutions. The rate is a composite of complete issues for new members and partial replacements for other members.

(Amounts in Thousands)

| FY 1989 Actual |         |         | FY 1990 Estimate |         |         | FY 1991 Estimate |         |         |
|----------------|---------|---------|------------------|---------|---------|------------------|---------|---------|
| Participants   | Rate    | Amount  | Participants     | Rate    | Amount  | Participants     | Rate    | Amount  |
| 45,529         | \$79.00 | \$3,597 | 45,820           | \$81.69 | \$3,743 | 45,136           | \$85.12 | \$3,927 |

FY 1989      FY 1990      FY 1991

Number of Junior ROTC Units

316      316      316

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(in Thousands of Dollars)

|                                                                                                            | Amount   |
|------------------------------------------------------------------------------------------------------------|----------|
| FY 1990 Direct Program                                                                                     |          |
| Increases:                                                                                                 |          |
| Price Growth:                                                                                              |          |
| - Net increase in cost of clothing -----                                                                   | 158      |
| Total Price Increases                                                                                      | +158     |
| Program Growth:                                                                                            |          |
| Increased Enrollments -----                                                                                | 26       |
| - Funding provides for 316 additional cadets. Variance in clothing costs is caused by the male/female mix. |          |
| Total Program Growth                                                                                       | +26      |
| Total Increases                                                                                            | +184     |
| FY 1991 Direct Program                                                                                     | \$ 3,927 |
|                                                                                                            | \$ 3,743 |

Junior ROTC

RESERVE PERSONNEL, AIR FORCE

FULL TIME PERSONNEL SUPPORT

FY 1991

| ASSIGNMENT                        | FULL-TIME<br>OFFICERS | FULL-TIME<br>ENLISTED | FULL-TIME<br>TOTAL | MILITARY<br>TECHNICIANS 1/ | ACTIVE<br>MILITARY | CIVILIAN 2/ | TOTAL  |
|-----------------------------------|-----------------------|-----------------------|--------------------|----------------------------|--------------------|-------------|--------|
| <u>Individuals</u>                |                       |                       |                    |                            |                    |             |        |
| Pay/Personnel Centers             | 24                    | 27                    | 51                 |                            | 121                | 588         | 760    |
| Recruiting/Retention              | 15                    | 335                   | 350                |                            |                    | 55          | 405    |
| <u>Units:</u>                     |                       |                       |                    |                            |                    |             |        |
| Units                             |                       |                       |                    |                            |                    |             |        |
| Maintenance Activities (non unit) |                       |                       |                    | 9,765                      | 299                | 3,510       | 13,574 |
| Subtotal                          |                       |                       |                    | 9,765                      | 299                | 3,510       | 13,574 |
| <u>Training:</u>                  |                       |                       |                    |                            |                    |             |        |
| RC Non-Unit Institutions          | 9                     | 1                     | 10                 |                            |                    |             | 10     |
| AC Schools                        |                       |                       |                    | 3                          |                    | 1           | 4      |
| ROTC                              |                       |                       |                    |                            |                    |             |        |
| Subtotal                          | 9                     | 1                     | 10                 | 3                          |                    | 1           | 14     |
| <u>Headquarters:</u>              |                       |                       |                    |                            |                    |             |        |
| Service Headquarters              | 27                    | 4                     | 31                 |                            | 23                 | 32          | 86     |
| AC Headquarters                   | 15                    | 4                     | 19                 |                            |                    |             | 19     |
| AC Installation/Activities        | 32                    | 57                    | 89                 |                            |                    |             | 89     |
| RC Chiefs Staff                   | 56                    | 39                    | 95                 |                            | 141                | 150         | 386    |
| Others                            | 10                    | 0                     | 10                 | 155                        | 13                 | 51          | 229    |
| Subtotal                          | 140                   | 104                   | 244                | 155                        | 177                | 233         | 809    |
| <u>Others</u>                     |                       |                       |                    |                            |                    |             |        |
| Total                             | 188                   | 467                   | 655                | 9,923                      | 597                | 4,387       | 15,562 |

1/ Excludes 294 military technicians associated with Special Operations Forces transferred to USSOCOM.

2/ Excludes 48 USDH civilians associated with Special Operations Forces transferred to USSOCOM.

RESERVE PERSONNEL, AIR FORCE

FULL TIME PERSONNEL SUPPORT

FY 1990

| ASSIGNMENT                        | FULL-TIME<br>OFFICERS | FULL-TIME<br>ENLISTED | FULL-TIME<br>TOTAL | MILITARY<br>TECHNICIANS | ACTIVE<br>MILITARY | CIVILIAN | TOTAL  |
|-----------------------------------|-----------------------|-----------------------|--------------------|-------------------------|--------------------|----------|--------|
| <u>Individuals</u>                |                       |                       |                    |                         |                    |          |        |
| Pay/Personnel Centers             | 26                    | 30                    | 56                 |                         | 121                | 589      | 766    |
| Recruiting/Retention              | 17                    | 346                   | 363                |                         |                    | 55       | 418    |
| <u>Units:</u>                     |                       |                       |                    |                         |                    |          |        |
| Units                             |                       |                       |                    | 10,109                  | 288                | 3,671    | 14,068 |
| Maintenance Activities (non unit) |                       |                       |                    | 10,109                  | 288                | 3,671    | 14,068 |
| Subtotal                          |                       |                       |                    |                         |                    |          |        |
| Training:                         |                       |                       |                    |                         |                    |          |        |
| RC Non-Unit Institutions          | 9                     | 1                     | 10                 |                         |                    |          | 10     |
| AC Schools                        |                       |                       |                    | 3                       |                    | 1        | 4      |
| ROTC                              |                       |                       |                    |                         |                    |          |        |
| Subtotal                          | 9                     | 1                     | 10                 | 3                       |                    | 1        | 14     |
| <u>Headquarters:</u>              |                       |                       |                    |                         |                    |          |        |
| Service Headquarters              | 29                    | 4                     | 33                 |                         | 23                 | 32       | 88     |
| AC Headquarters                   | 16                    | 4                     | 20                 |                         |                    |          | 20     |
| AC Installation/Activities        | 34                    | 59                    | 93                 |                         |                    |          | 93     |
| RC Chiefs Staff                   | 59                    | 42                    | 101                |                         | 141                | 150      | 392    |
| Others                            | 10                    | 0                     | 10                 | 160                     | 13                 | 51       | 234    |
| Subtotal                          | 148                   | 109                   | 257                | 160                     | 177                | 233      | 827    |
| <u>Others</u>                     |                       |                       |                    |                         |                    |          |        |
| Total                             | 200                   | 486                   | 686                | 10,272                  | 586                | 4,549    | 16,093 |

RESERVE PERSONNEL, AIR FORCE

FULL TIME PERSONNEL SUPPORT

FY 1989

| ASSIGNMENT                        | FULL-TIME OFFICERS | FULL-TIME ENLISTED | FULL-TIME TOTAL | MILITARY TECHNICIANS | ACTIVE MILITARY | CIVILIAN | TOTAL  |
|-----------------------------------|--------------------|--------------------|-----------------|----------------------|-----------------|----------|--------|
| <u>Individuals</u>                |                    |                    |                 |                      |                 |          |        |
| Pay/Personnel Centers             | 24                 | 28                 | 52              |                      | 121             | 562      | 735    |
| Recruiting/Retention              | 14                 | 312                | 326             |                      |                 | 49       | 375    |
| <u>Units:</u>                     |                    |                    |                 |                      |                 |          |        |
| Units                             |                    |                    |                 |                      |                 |          |        |
| Maintenance Activities (non unit) |                    |                    |                 | 9,120                | 291             | 3,999    | 13,410 |
| Subtotal                          |                    |                    |                 | 9,120                | 291             | 3,999    | 13,410 |
| <u>Training:</u>                  |                    |                    |                 |                      |                 |          |        |
| RC Non-Unit Institutions          | 6                  | 0                  | 6               |                      |                 |          | 6      |
| AC Schools                        |                    |                    |                 |                      |                 |          |        |
| ROTC                              |                    |                    |                 |                      |                 |          | 6      |
| Subtotal                          | 6                  | 0                  | 6               |                      |                 |          | 6      |
| <u>Headquarters:</u>              |                    |                    |                 |                      |                 |          |        |
| Service Headquarters              | 29                 | 4                  | 33              |                      | 23              | 31       | 87     |
| AC Headquarters                   | 13                 | 4                  | 17              |                      |                 |          | 17     |
| AC Installation/Activities        | 40                 | 59                 | 99              |                      | 138             | 148      | 377    |
| RC Chiefs Staff                   | 50                 | 41                 | 91              | 179                  | 19              | 67       | 276    |
| Others                            | 11                 | 0                  | 11              |                      |                 |          |        |
| Subtotal                          | 143                | 108                | 251             | 179                  | 180             | 246      | 856    |
| <u>Others</u>                     |                    |                    |                 |                      |                 |          |        |
| Others                            |                    |                    |                 |                      | 592             | 4,858    | 15,382 |
| <u>Total</u>                      | 187                | 448                | 635             | 9,299                |                 |          |        |
|                                   |                    |                    | 109             |                      |                 |          |        |

RESERVE PERSONNEL, AIR FORCE  
RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

|                            | 1989 Actual<br>AY 88-89 |          |          | 1990 Estimate<br>AY 89-90 |          |          | 1991 Estimate<br>AY 90-91 |          |          |
|----------------------------|-------------------------|----------|----------|---------------------------|----------|----------|---------------------------|----------|----------|
|                            | Begin                   | Average  | End      | Begin                     | Average  | End      | Begin                     | Average  | End      |
| <u>Senior ROTC</u>         |                         |          |          |                           |          |          |                           |          |          |
| (Excluding Scholarship)    |                         |          |          |                           |          |          |                           |          |          |
| First Year                 | 7,004                   | 6,112    | 5,220    | 6,350                     | 5,673    | 4,996    | 6,228                     | 5,593    | 4,958    |
| Second Year                | 4,056                   | 3,561    | 3,066    | 3,412                     | 2,920    | 2,428    | 3,380                     | 2,899    | 2,418    |
| Total Basic                | (11,060)                | (9,673)  | (8,286)  | (9,762)                   | (8,593)  | (7,424)  | (9,608)                   | (8,492)  | (7,376)  |
| Third Year                 | 1,624                   | 1,549    | 1,474    | 1,420                     | 1,426    | 1,432    | 1,225                     | 1,240    | 1,255    |
| Fourth Year                | 1,321                   | 1,362    | 1,402    | 1,184                     | 1,169    | 1,154    | 1,153                     | 1,092    | 1,031    |
| Total Advanced             | (2,945)                 | (2,911)  | (2,876)  | (2,604)                   | (2,595)  | (2,586)  | (2,378)                   | (2,332)  | (2,286)  |
| Five Year Degree Program   | 130                     | 132      | 134      | 180                       | 156      | 132      | 200                       | 178      | 156      |
| Total Non-Scholarship      | 14,135                  | 12,716   | 11,296   | 12,546                    | 11,344   | 10,142   | 12,186                    | 11,002   | 9,818    |
| <u>Scholarship Program</u> |                         |          |          |                           |          |          |                           |          |          |
| First Year                 | 977                     | 1,171    | 1,365    | 1,424                     | 1,506    | 1,588    | 1,390                     | 1,442    | 1,494    |
| Second Year                | 1,197                   | 1,272    | 1,347    | 1,520                     | 1,580    | 1,640    | 1,450                     | 1,509    | 1,568    |
| Total Basic                | (2,174)                 | (2,443)  | (2,712)  | (2,944)                   | (3,086)  | (3,228)  | (2,840)                   | (2,951)  | (3,062)  |
| Third Year                 | 1,241                   | 1,246    | 1,251    | 1,426                     | 1,369    | 1,312    | 1,582                     | 1,495    | 1,428    |
| Fourth Year                | 1,225                   | 1,208    | 1,191    | 1,344                     | 1,281    | 1,218    | 1,319                     | 1,299    | 1,279    |
| Total Advanced             | (2,466)                 | (2,454)  | (2,442)  | (2,770)                   | (2,650)  | (2,530)  | (2,881)                   | (2,794)  | (2,707)  |
| Five Year Degree Program   | 160                     | 128      | 96       | 110                       | 88       | 66       | 90                        | 66       | 42       |
| Total Scholarship          | 4,800                   | 5,025    | 5,250    | 5,824                     | 5,824    | 5,824    | 5,811                     | 5,811    | 5,811    |
| <u>Total Enrollment</u>    |                         |          |          |                           |          |          |                           |          |          |
| First Year                 | 7,981                   | 7,283    | 6,585    | 7,774                     | 7,179    | 6,584    | 7,618                     | 7,035    | 6,452    |
| Second Year                | 5,253                   | 4,833    | 4,413    | 4,932                     | 4,500    | 4,068    | 4,830                     | 4,408    | 3,986    |
| Total Basic                | (13,234)                | (12,116) | (10,998) | (12,706)                  | (11,679) | (10,652) | (12,448)                  | (11,443) | (10,438) |
| Third Year                 | 2,865                   | 2,795    | 2,725    | 2,846                     | 2,795    | 2,744    | 2,787                     | 2,735    | 2,683    |
| Fourth Year                | 2,546                   | 2,570    | 2,593    | 2,528                     | 2,450    | 2,372    | 2,472                     | 2,391    | 2,310    |
| Total Advanced             | (5,411)                 | (5,365)  | (5,318)  | (5,374)                   | (5,245)  | (5,116)  | (5,259)                   | (5,126)  | (4,893)  |
| Five Year Degree Program   | 290                     | 260      | 230      | 290                       | 244      | 198      | 290                       | 244      | 198      |
| Total ROTC Enrollment      | 18,935                  | 17,741   | 16,546   | 18,370                    | 17,168   | 15,966   | 17,997                    | 16,813   | 15,629   |
| Complete ROTC & Commission |                         |          | 2,823    |                           |          | 2,570    |                           |          | 2,508    |
| Complete ROTC Commission   | 614                     | 456      | 298      | 594                       | 423      | 252      | 583                       | 415      | 247      |
| Deferred (Exc Fifth Year)  |                         |          |          |                           |          |          |                           |          |          |

RESERVE PERSONNEL, AIR FORCE

RESERVE OFFICER CANDIDATES (ROTC) PROGRAM

Number of Schools, Civilian and Military Personnel Associated with the Air Force ROTC Program follows:

|                                   | <u>End<br/>FY 1989</u> | <u>End<br/>FY 1990</u> | <u>End<br/>FY 1991</u> |
|-----------------------------------|------------------------|------------------------|------------------------|
| Schools                           | 153                    | 150                    | 150                    |
| Civilian Personnel (End Strength) | 66                     | 66                     | 66                     |
| Military Personnel (End Strength) | 1,141                  | 1,087                  | 1,087                  |

NOTE: The personnel costs associated with these end strengths are funded by Air Force Operations and Maintenance and Military Personnel Appropriations.

RESERVE PERSONNEL, AIR FORCE

JUNIOR RESERVE OFFICER TRAINING CORPS (JROTC) ENROLLMENT

|             | Begin<br>Sept 1989 | Begin<br>Sept 1990 | Begin<br>Sept 1991 | Begin<br>Sept 1992 |
|-------------|--------------------|--------------------|--------------------|--------------------|
| Freshman    | 23,265             | 23,414             | 23,575             | 25,114             |
| Sophomores, | 12,111             | 12,188             | 12,272             | 13,296             |
| Juniors     | 7,239              | 7,285              | 7,337              | 7,879              |
| Seniors     | 2,914              | 2,933              | 2,952              | 2,955              |
| Total       | 45,529             | 45,820             | 46,136             | 49,244             |

RESERVE PERSONNEL, AIR FORCE

HEALTH PROFESSIONS SCHOLARSHIP ENROLLMENT

|                                             | FY 1989 Actual |         | FY 1990 Estimate |       |         | FY 1991 Estimate |       |         |       |
|---------------------------------------------|----------------|---------|------------------|-------|---------|------------------|-------|---------|-------|
|                                             | Begin          | Average | End              | Begin | Average | End              | Begin | Average | End   |
| 1st Year                                    | 265            | 270     | 257              | 324   | 324     | 324              | 391   | 391     | 391   |
| 2nd Year                                    | 354            | 354     | 354              | 335   | 335     | 335              | 350   | 350     | 350   |
| 3rd Year                                    | 351            | 352     | 352              | 354   | 354     | 354              | 335   | 335     | 335   |
| 4th Year                                    | 330            | 334     | 337              | 352   | 352     | 352              | 354   | 354     | 354   |
| Total Enrollment                            | 1,300          | 1,300   | 1,300            | 1,365 | 1,365   | 1,365            | 1,430 | 1,430   | 1,430 |
| Completed Program<br>entered on active duty |                |         | 125              |       |         | 125              |       |         | 125   |
| Completed Program<br>active duty deferred   |                |         | 212              |       |         | 227              |       |         | 229   |

RESERVE PERSONNEL, AIR FORCE

NON-PRIOR ENLISTMENT BONUS

|                             | FY 1989 (Actual) |         | FY 1990 (Est.) |         | FY 1991 (Est.) |         | FY 1992 (Est.) |         | FY 1993 (Est.) |        | FY 1994 (Est.) |        | FY 1995 (Est.) |        |
|-----------------------------|------------------|---------|----------------|---------|----------------|---------|----------------|---------|----------------|--------|----------------|--------|----------------|--------|
|                             | Number           | Amount  | Number         | Amount  | Number         | Amount  | Number         | Amount  | Number         | Amount | Number         | Amount | Number         | Amount |
| <u>Prior Obligations</u>    |                  |         |                |         |                |         |                |         |                |        |                |        |                |        |
|                             | 3,140            | \$ 471  | 2,948          | \$ 441  | 2,851          | \$ 427  | 2,292          | \$ 344  | 1,385          | \$ 208 |                |        |                |        |
| <u>Accelerated Payments</u> |                  |         |                |         |                |         |                |         |                |        |                |        |                |        |
| <u>Prior Year</u>           |                  |         |                |         |                |         |                |         |                |        |                |        |                |        |
| Initial & Subsequent        | 977              | 733     | 977            | 147     | 977            | 147     | 977            | 147     | 977            | 147    | 977            | 147    |                |        |
| Anniversary Payments        |                  |         |                |         |                |         |                |         |                |        |                |        |                |        |
| <u>Current Year</u>         |                  |         |                |         |                |         |                |         |                |        |                |        |                |        |
| Initial & Subsequent        |                  |         | 1,010          | 758     | 1,010          | 152     | 1,010          | 152     | 1,010          | 152    | 1,010          | 152    | 1,010          | 152    |
| Anniversary Payments        |                  |         |                |         |                |         |                |         |                |        |                |        |                |        |
| <u>Budget Year</u>          |                  |         |                |         |                |         |                |         |                |        |                |        |                |        |
| Initial & Subsequent        |                  |         |                |         |                | 758     | 1,010          | 152     | 1,010          | 152    | 1,010          | 152    | 1,010          | 152    |
| Anniversary Payments        |                  |         |                |         |                |         |                |         |                |        |                |        |                |        |
| <u>Budget Year + One</u>    |                  |         |                |         |                |         |                |         |                |        |                |        |                |        |
| Initial & Subsequent        |                  |         |                |         |                |         | 1,010          | 758     | 1,010          | 152    | 1,010          | 152    | 1,010          | 152    |
| Anniversary Payments        |                  |         |                |         |                |         |                |         |                |        |                |        |                |        |
| <u>Total</u>                |                  |         |                |         |                |         |                |         |                |        |                |        |                |        |
| Initial Payment             | 977              | \$ 733  | 1,010          | \$ 758  | 1,010          | \$ 758  | 1,010          | \$ 758  |                |        |                |        |                |        |
| Anniversary Payments        | 3,140            | 471     | 3,926          | 588     | 4,838          | 726     | 5,289          | 795     | 5,392          | 811    | 4,007          | 603    | 3,030          | 456    |
| Total                       | 4,117            | \$1,204 | 4,936          | \$1,346 | 5,848          | \$1,484 | 6,299          | \$1,553 | 5,392          | \$ 811 | 4,007          | \$ 603 | 3,030          | \$ 456 |

RESERVE PERSONNEL, AIR FORCE

PRICR ENLISTMENT BONUS

|                             | FY 1989 (Actual) |        | FY 1990 (Est.) |        | FY 1991 (Est.) |        | FY 1992 (Est.) |        | FY 1993 (Est.) |        | FY 1994 (Est.) |        | FY 1995 (Est.) |        |
|-----------------------------|------------------|--------|----------------|--------|----------------|--------|----------------|--------|----------------|--------|----------------|--------|----------------|--------|
|                             | Number           | Amount | Number         | Amount | Number         | Amount | Number         | Amount | Number         | Amount | Number         | Amount | Number         | Amount |
| <u>Prior Obligations</u>    | 724              | \$ 181 | 644            | \$ 161 | 540            | \$ 134 | 466            | \$ 117 | 338            | \$ 85  |                | \$     |                | \$     |
| <u>Accelerated Payments</u> |                  |        |                |        |                |        |                |        |                |        |                |        |                |        |
| <u>Prior Year</u>           |                  |        |                |        |                |        |                |        |                |        |                |        |                |        |
| Initial & Subsequent        | 167              | 144    | 167            | 42     | 167            | 42     | 121            | 30     | 121            | 30     | 121            | 30     |                |        |
| Anniversary Payments        |                  |        |                |        |                |        |                |        |                |        |                |        |                |        |
| <u>Current Year</u>         |                  |        |                |        |                |        |                |        |                |        |                |        |                |        |
| Initial & Subsequent        |                  |        | 360            | 320    | 360            | 90     | 360            | 90     | 280            | 70     | 280            | 70     | 280            | 70     |
| Anniversary Payments        |                  |        |                |        |                |        |                |        |                |        |                |        |                |        |
| <u>Budget Year</u>          |                  |        |                |        |                |        |                |        |                |        |                |        |                |        |
| Initial & Subsequent        |                  |        |                |        | 360            | 320    | 360            | 90     | 360            | 90     | 280            | 70     | 280            | 70     |
| Anniversary Payments        |                  |        |                |        |                |        |                |        |                |        |                |        |                |        |
| <u>Budget Year + One</u>    |                  |        |                |        |                |        |                |        |                |        |                |        |                |        |
| Initial & Subsequent        |                  |        |                |        |                |        | 360            | 320    | 360            | 90     | 360            | 90     | 280            | 70     |
| Anniversary Payments        |                  |        |                |        |                |        |                |        |                |        |                |        |                |        |
| <u>Total</u>                |                  |        |                |        |                |        |                |        |                |        |                |        |                |        |
| Initial Payment             | 167              | \$ 144 | 360            | \$ 320 | 360            | \$ 320 | 360            | \$ 320 |                | \$     |                | \$     |                | \$     |
| Anniversary Payments        | 724              | 181    | 811            | 203    | 1,067          | 268    | 1,307          | 327    | 1,459          | 365    | 1,041          | 260    | 840            | 210    |
| <u>Total</u>                | 891              | \$ 325 | 1,171          | \$ 523 | 1,427          | \$ 586 | 1,667          | \$ 647 | 1,459          | \$ 365 | 1,041          | \$ 260 | 840            | \$ 210 |

RESERVE PERSONNEL, AIR FORCE

REENLISTMENT BONUS

|                             | FY 1989 (Actual) |          | FY 1990 (Est.) |          | FY 1991 (Est.) |          | FY 1992 (Est.) |          | FY 1993 (Est.) |        | FY 1994 (Est.) |        | FY 1995 (Est.) |        |
|-----------------------------|------------------|----------|----------------|----------|----------------|----------|----------------|----------|----------------|--------|----------------|--------|----------------|--------|
|                             | Number           | Amount   | Number         | Amount   | Number         | Amount   | Number         | Amount   | Number         | Amount | Number         | Amount | Number         | Amount |
| <u>Prior Obligations</u>    | 3,128            | \$ 722   | 2,541          | \$ 626   | 2,378          | \$ 590   | 2,124          | \$ 531   | 878            | \$ 220 |                | \$     |                | \$     |
| <u>Accelerated Payments</u> |                  |          |                |          |                |          |                |          |                |        |                |        |                |        |
| <u>Prior Year</u>           |                  |          |                |          |                |          |                |          |                |        |                |        |                |        |
| Initial & Subsequent        | 551              | 517      | 551            | 138      | 551            | 138      | 482            | 121      | 482            | 121    | 482            | 121    |                |        |
| Anniversary Payments        |                  |          |                |          |                |          |                |          |                |        |                |        |                |        |
| <u>Current Year</u>         |                  |          |                |          |                |          |                |          |                |        |                |        |                |        |
| Initial & Subsequent        |                  |          | 689            | 655      | 689            | 172      | 689            | 172      | 620            | 155    | 620            | 155    | 620            | 155    |
| Anniversary Payments        |                  |          |                |          |                |          |                |          |                |        |                |        |                |        |
| <u>Budget Year</u>          |                  |          |                |          |                |          |                |          |                |        |                |        |                |        |
| Initial & Subsequent        |                  |          |                |          | 689            | 655      | 689            | 172      | 689            | 172    | 620            | 155    | 620            | 155    |
| Anniversary Payments        |                  |          |                |          |                |          |                |          |                |        |                |        |                |        |
| <u>Budget Year + One</u>    |                  |          |                |          |                |          |                |          |                |        |                |        |                |        |
| Initial & Subsequent        |                  |          |                |          |                |          | 689            | 655      | 689            | 172    | 689            | 172    | 620            | 155    |
| Anniversary Payments        |                  |          |                |          |                |          |                |          |                |        |                |        |                |        |
| <u>Total</u>                |                  |          |                |          |                |          |                |          |                |        |                |        |                |        |
| Initial Payment             | 551              | \$ 517   | 689            | \$ 655   | 689            | \$ 655   | 689            | \$ 655   | 3,358          | \$ 840 | 2,411          | \$ 603 | 1,860          | \$ 465 |
| Anniversary Payments        | 3,128            | 722      | 3,092          | 764      | 3,618          | 900      | 3,984          | 996      | 3,358          | 840    | 2,411          | 603    | 1,860          | 465    |
| <u>Total</u>                | 3,679            | \$ 1,239 | 3,781          | \$ 1,419 | 4,307          | \$ 1,555 | 4,673          | \$ 1,651 | 3,358          | \$ 840 | 2,411          | \$ 603 | 1,860          | \$ 465 |