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Research Product 90-18

**The 1988 Troop Program Unit Attritee  
Research Project: Tabular Descriptions  
of the U.S. Army Reserve**

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May 1990

**Personnel Utilization Technical Area  
Manpower and Personnel Research Laboratory**

**U.S. Army Research Institute for the Behavioral and Social Sciences**

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# U.S. ARMY RESEARCH INSTITUTE FOR THE BEHAVIORAL AND SOCIAL SCIENCES

A Field Operating Agency Under the Jurisdiction  
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Research accomplished under contract for  
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Research Triangle Institute

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## REPORT DOCUMENTATION PAGE

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| 19. ABSTRACT (Continue on reverse if necessary and identify by block number)<br>The 1988 Troop Program Unit (TPU) attritee research project forms a part of the FY87-88<br>U.S. Army Reserve (USAR) Personnel Research Strategy to enhance retention in the Army. The<br>purpose of the survey was to identify the causes of early attrition from Troop Program Units<br>in the Army National Guard and the Army Reserve and to recommend solutions to the problem of<br>USAR and Army National Guard retention. This volume presents findings from the survey of<br>U.S. Army Reserve Troop Program Unit attritees. A companion volume presents the findings<br>from the National Guard TPU attritees. In both volumes, tabular descriptions of respondents'<br>stated reasons for leaving are cross-tabulated with characteristics of attritees, their units,<br>their civilian employment, and their families. <i>Key points</i> |       |                                                |                                                                                                      |                                                                                                               |                               |
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**The 1988 Troop Program Unit Attritee Research  
Project: Tabular Descriptions of the  
U.S. Army Reserve**

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**Office, Deputy Chief of Staff for Personnel**  
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**May 1990**

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**Manpower and Personnel**

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## FOREWORD

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The Army Family Research Program (AFRP) is a 5-year integrated research program started in November 1986 in response to research mandated by both the CSA White Paper 1983: The Army Family and The Army Family Action Plans (1984-1989). The objective of the research is to support the Army Family Action Plans through research products that will (1) determine the demographic characteristics of Army families, (2) identify positive motivators and negative detractors to soldiers remaining in the Army, (3) develop pilot programs to improve family adaptation to Army life, and (4) increase operational readiness.

The research is being conducted by the U.S. Army Research Institute for the Behavioral and Social Sciences (ARI) with assistance from Research Triangle Institute, Caliber Associates, and HUMRRO. It is funded by Army research and development funds set aside for this purpose under Management Decision Package (1U6S).

This report presents the findings from research on the identification of the causes of early attrition from Troop Program Units (TPUs) in the U.S. Army Reserve. A companion volume presents parallel findings for the Army National Guard.

The findings in this report were presented to the Office of the Chief, Army Reserve (OCAR) in a briefing and in an earlier draft. The sponsor of the Army Family Research Program, the U.S. Army Community and Family Support Center (CFSC), reviewed and approved this report. The findings have been incorporated in a report, Survey of Army Families: Spouses of Army National Guard (ARNG) and U.S. Army Reserve (USAR) Soldiers, prepared by WESTAT for the Community and Family Support Center.

  
EDGAR M. JOHNSON  
Technical Director

THE 1988 TROOP PROGRAM UNIT ATTRITEE RESEARCH PROJECT: TABULAR DESCRIPTIONS  
OF THE U.S. ARMY RESERVE

EXECUTIVE SUMMARY

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Requirement:

The purpose of this research was to support The Army Family Action Plans (1984-1989) by obtaining information on the characteristics, experiences, and attitudes of E1-E6 enlisted personnel who attrited from the U.S. Army Reserve (USAR) or the Army National Guard (ANG) during their first Troop Program Unit (TPU) enlistment.

Procedure:

The TPU Attritee Research Project (TARP) sample was selected from personnel in pay grades E1-E6 who had unsatisfactory attendance at USAR or ARNG TPUs during the 12 months prior to the survey. The methodology was linked to an ongoing procedure in which Individual Ready Reserve (IRR) members received orders to report to recruiting stations during their birth month to update their records. Names of survey eligibles were selected from the November-March birth month population file.

Data were collected in two stages in an attempt to increase the response rate. The first stage consisted of mailing materials to sampled individuals with instructions for them to respond to the questionnaire and to return the completed forms. The second stage consisted of recruiters asking selected personnel who had not completed the survey to do so when they reported to recruiting stations for their records screening.

Returned answer sheets were optically scanned to create a data file which was then edited. Tabulation volumes and a codebook were produced.

Findings:

Usable questionnaires were returned from 2,249 respondents out of a total of 12,966 eligible individuals sampled, resulting in an overall response rate of 17.4 percent. The low response rate has the potential to yield biased results since the views of those who did not participate may differ from those who did participate. The data represent only the views of the individuals responding to the survey and it is not appropriate to generalize results of TARP to all TPU attritees and to the USAR or ARNG in general. Despite this limitation, the data are of interest to the Army since those who responded are considered to have the greatest interest in the TPUs and are those most likely to be receptive to influence from the Army.

### Utilization of Findings:

This volume presents tabulations for respondents attriting from TPUs in the USAR. Each questionnaire item appears in six two-way tables tabulated with each of the key crossing variables: active duty service status (prior service, no prior service); pay grade (E1-E4, E5-E6); type of unit (combat arms, combat support, service support, other); drill attendance (6 months or less, 7-12 months, 13-35 months, 36 months or more); marital status at TPU separation (single, married, other); and current employment status (employed full-time, employed part-time, not employed).

The research findings should prove to be of value to leaders and policy-makers in formulating strategies to enhance retention in the U.S. Army Reserve.

THE 1988 TROOP PROGRAM UNIT ATTRITEE RESEARCH PROJECT: TABULAR DESCRIPTIONS  
OF THE U.S. ARMY RESERVE

CONTENTS

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|                                                       | Page |
|-------------------------------------------------------|------|
| INTRODUCTION . . . . .                                | 1    |
| Organization of the Tabulation Volume . . . . .       | 1    |
| Project Overview. . . . .                             | 2    |
| A Caution about Use of the Tabulation Volume. . . . . | 5    |
| HOW TO USE THIS VOLUME . . . . .                      | 7    |
| Tabulation Composition. . . . .                       | 7    |
| Interpretation of the Chi-square Statistic. . . . .   | 10   |
| Omitted Items . . . . .                               | 10   |
| Use of the Tabulation Index . . . . .                 | 10   |
| Tabulation Index. . . . .                             | 11   |
| TABULATIONS. . . . .                                  | 15   |
| APPENDIX A. TARP QUESTIONNAIRE. . . . .               | A-1  |

LIST OF TABLES

|                                                               |   |
|---------------------------------------------------------------|---|
| Table 1. Survey response data and performance rates . . . . . | 4 |
|---------------------------------------------------------------|---|

LIST OF FIGURES

|                                                 |   |
|-------------------------------------------------|---|
| Figure 1. Example of a tabulation page. . . . . | 8 |
|-------------------------------------------------|---|

THE 1988 TROOP PROGRAM UNIT ATTRITEE RESEARCH PROJECT:  
TABULAR DESCRIPTIONS OF THE U.S. ARMY RESERVE

INTRODUCTION

This document provides an initial examination of the survey results from the Troop Program Unit Attritee Research Project (TARP). TARP is a descriptive project of Troop Program Unit (TPU) attritees regarding their United States Army Reserve (USAR) or Army National Guard (ARNG) experiences, expectations, reasons for leaving, and general perceptions of the USAR/ARNG image and role.

This volume presents tabulations for respondents attriting from TPUs in the USAR. A companion volume, The 1988 TPU Attritee Research Project: Tabular Descriptions of the Army National Guard, presents parallel tabulations for respondents attriting from TPUs in the ARNG. Each volume contains an introduction, a brief project overview, instructions on the use of the report, data tabulations and a copy of the survey questionnaire.

Organization of the Tabulation Volume

This first chapter introduces the USAR volume of TARP tabulations and provides an overview of the project. It gives background on the project and includes a discussion of the project objectives, questionnaire development and content, sampling procedures, data collection activities and response rates, and a cautionary note about appropriate use of the volume.

The second chapter of the report is a guide to reading and interpreting the crosstabulations presented in this volume. It presents the format used for each of the tables, describes how to read the tables, discusses the chi-square statistic, notes items omitted from the tabulations, presents the tabulations index and gives instructions about its use.

The third chapter is the main section of the volume and contains the tabulations. Each questionnaire item appears in six two-way tables tabulated with each of the key crossing variables: active duty service status (prior service, no prior service); pay grade (E1-E4, E5-E6); type of unit (combat arms, combat support, service support, other); drill attendance (6 months or less, 7-12 months, 13-35 months, 36 months or more); marital status at TPU separation (single, married, other); and current employment status (employed full-time, employed part-time, not employed). Questionnaire items are presented in the order that they appear in the TARP survey instrument.

The final section of the report is an appendix that contains the survey instrument. The questionnaire as it appears in the appendix is much like a data codebook in that it contains notations explaining the coding and recoding format of the questionnaire items.

### Project Overview

A problem of concern to Army management is the increasing attrition rate of USAR/ARNG enlisted personnel during their first TPU enlistment. In response to the problem, the Office of the Deputy Chief of Staff for Personnel (ODCSPER) initiated a two-year, 16-project effort in December of 1986 to study USAR/ARNG attrition. The goal of the FY 87- 88 USAR Personnel Research Strategy was to identify the relative importance of various causes for this attrition problem and to recommend solutions.

TARP was conducted as a cooperative effort among several Army agencies. These include the Office of the Chief of Staff for Personnel (ODCSPER), Office of the Chief, Army Reserve (OCAR), U.S. Army Forces Command (FORSCOM), U.S. Army Soldier Support Center National Capitol Region (SSC-NCR), U.S. Army Reserve Personnel Center (ARPERCEN), U.S. Army Recruiting Command (USAREC), and the Army Research Institute (ARI). ARI was designated as the lead agency and was assisted by Research Triangle Institute (RTI) as part of the Army Family Research Program.

Project Objectives. The overriding goal of TARP was to learn about the experiences of USAR/ARNG attritees. The primary objectives which guided the conduct of the project were to assess:

- general perceptions of the image and role of the USAR/ARNG;
- understanding of the commitment to the USAR/ARNG;
- perceptions of the USAR/ARNG experience;
- unfulfilled expectations of members; and
- reasons for joining and leaving the TPU.

These objectives were key in the development of the content and the selection of items for the survey questionnaire.

Survey Questionnaire. The data collection instrument for TARP was a 141-item questionnaire designed for self-administration. It was developed during the summer and fall of 1987. Representatives from ARPERCEN,

ODCSPER, OCAR, FORSCOM, and SSC-NCR served as a steering committee to ARI and provided suggestions and recommendations about issues, content, specific items, and format for the questionnaire. The questionnaire was reviewed by the steering committee and revised based on the committee's recommendations. The revised instrument was then pretested and further modified based on additional feedback from the pretest.

The questionnaire assessed information about individual and family factors, reasons for joining the USAR/ARNG, reasons for leaving the USAR/ARNG, civilian work, leadership and morale, training and unit operations, the role of the USAR/ARNG, and understanding of commitment to the USAR/ARNG.

Sampling. The population of interest for TARP was defined as Individual Ready Reservists (IRR) in paygrades E1-E6 with unsatisfactory attendance at USAR or ARNG TPUs between November 1986 and March 1988. For the project, TARP was linked to an ongoing procedure in which all members of the IRR received orders to report to recruiting stations during their birth month to update their records. TARP along with another project, The Sample Survey of U.S. Army Individual Ready Reservists selected names from the birth month population file for their respective samples. However, to avoid excessive burden to IRR personnel, individuals were not allowed to be selected in both investigations. Operationally, the TARP sample included all eligible birth month respondents (i.e., E1-E6s with November-March birth months who were accessions from TPUs to the IRR during the 12 months before the survey who were not selected for the Sample Survey project).

Data Collection and Response Rates. The TARP data collection methodology included two stages over a five-month period. The first stage consisted of mailing materials to sampled individuals with instructions for them to respond to the questionnaire and to return the completed forms to RTI. In an attempt to increase the response rate, a second data collection stage was introduced. The second stage consisted of asking selected personnel who had not completed the survey to do so when they reported to their local recruiting station for their IRR records screening. Questionnaires were answered on optical-scan forms to facilitate data file creation.

Table 1 presents survey response data and performance rates. A total of 15,626 USAR/ARNG attritees were selected to participate in TARP and mailed a packet of materials. Of those, 2,660 questionnaires were returned by the post office due to incorrect addresses resulting in an 83.0 percent eligibility rate. Data collection efforts yielded 2,420 completed questionnaires for an 18.7 percent completion rate. Questionnaires with usable data were received from 2,249 respondents for an overall response rate of 17.4 percent.

Table 1. Survey Response Data and Performance Rates

| ITEM                                                       | SURVEY TOTALS |
|------------------------------------------------------------|---------------|
| <u>Response Data</u>                                       |               |
| 1. Persons selected for survey (Total Sample)              | 15,626        |
| 2. Eligible persons identified *                           | 12,966        |
| 3. Questionnaires returned                                 | 2,420         |
| 4. Questionnaires returned with usable information         | 2,249         |
| <u>Performance Data</u>                                    |               |
| 5. Eligibility rate (%) = (Item 2/Item 1)*100              | 83.0          |
| 6. Completion rate (%) = (Item 3/Item 2)*100               | 18.7          |
| 7. Response rate among eligibles (%) = (Item 4/Item 2)*100 | 17.4          |

Note: Response data are frequencies; performance data are percentages.

\* Excludes 2,660 individuals whose materials were returned by the post office due to incorrect mailing addresses.



#### A Caution about Use of the Tabulation Volume

The relatively low response rate for the project requires that the data be interpreted with caution. The low response rate has the potential to yield biased results since responses of personnel who did not participate in the project may differ from responses of individuals who did participate. The data may not be representative of the total population of TPU attritees. The data represent only the views of the individuals responding to the investigation, and it is not appropriate to generalize results of TARP to all TPU attritees and to the USAR or ARNG in general. Despite this limitation, the data are of interest to the Army since those who responded are considered to have the greatest interest in the TPU's and are those most likely to be receptive to influence from the Army.

Caution should also be exercised not to make inappropriate interpretations of relationships between questionnaire items and the crossing variables. Statistical significance should be evaluated as discussed in Chapter 2, "Interpretation of the Chi-square Statistic".

## HOW TO USE THIS VOLUME

This chapter provides assistance in reading the TARP tabulations and explains the arrangement of the tabulation index. The first section briefly reviews the composition of the tabulation volume and provides an example of the tabulation format. This is followed by explanations of the interpretation of the Chi-square statistic and items omitted from the tabulations. The last section introduces and presents the tabulation index for the tables.

### Tabulation Composition

The purpose of the tabulation volume is to provide an overview of survey results for TARP respondents. The tabulations consist of two-way tables in which questionnaire items are cross-tabulated with a set of six key variables:

- Active Duty Service Status (Prior Service, No Prior Service),
- Member Pay Grade (E1-E4, E5-E6),
- Type of Unit (Combat Arms, Combat Support, Service Support, Other),
- Length of Drill Attendance (6 Months or Less, 7-12 Months, 13-35 Months, 36 Months or More),
- Marital Status at TPU Separation (Single, Married, Other),
- Current Employment Status (Full Time, Part Time, Not Employed)

The set of six tables for each questionnaire item appear together on two facing pages with items presented in the same order that they appear in the questionnaire. Appendix A contains the questionnaire arranged in codebook format. It shows the values assigned to the items and the categories that were collapsed when all response alternatives were not used in the tables.

Each tabulation page provides descriptive information about the questionnaire item and presents the tabled data. Tables are arranged such that alternatives for each question are presented across the top of the table and categories for the crossing variable are presented down the side of the table. Figure 1 provides an example of a tabulation page. The numeric indicators on Figure 1 are identified and their referents described on the following explanation page.

**Figure 1**  
**Example of a Tabulation Page**

1

2 3

COL A -- DID YOUR LAST UNIT HAVE PROGRAMS FOR EMPLOYERS?

4 BY ACTIVE DUTY SERVICE STATUS

|   |                     |                          |       |               |          |
|---|---------------------|--------------------------|-------|---------------|----------|
| 7 | PRIOR<br>SERVICE    | 5 PROGRAMS FOR EMPLOYERS |       |               |          |
|   |                     | YES                      | 6 NO  | DON'T<br>KNOW | 11 TOTAL |
| 8 | NO PRIOR<br>SERVICE | 26.11                    | 37.37 | 36.52         | 37.07    |
|   | PRIOR<br>SERVICE    | 20.70                    | 38.29 | 41.01         | 62.93    |
|   | TOTAL               | 22.71                    | 37.95 | 39.34         | 100.00   |
|   |                     |                          |       |               | 12 N     |
|   |                     |                          |       |               | 14 1581  |

10 13

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| 15 CHI-SQUARE           | 2  | 6.715 | 0.035 |
| 16 FREQUENCY MISSING-98 |    |       |       |

## EXPLANATION OF FIGURE 1: EXAMPLE OF A TABULATION PAGE

- ① Page number (within tabulation section of document).
- ② Item letter or number. The first few items in the questionnaire are identified by column letters (e.g., COL A) such as in Figure 1. Others are identified by question numbers (e.g., Q1).
- ③ Statement of the questionnaire item.
- ④ Indicator for the crossing variable.
- ⑤ Abbreviated label for the questionnaire item.
- ⑥ Response alternatives for the questionnaire item.
- ⑦ Abbreviated label of the crossing variable.
- ⑧ Categories for the crossing variable.
- ⑨ Percentages responding to the question alternative broken down by the crossing variable categories. For example, 26.11 percent of those with no prior service reported that their unit had programs for their civilian employers; 20.70 percent of those with prior service reported that their unit had programs and so on.
- ⑩ Percentage totals for the question alternatives regardless of the crossing variable category. For example, 22.71 percent of the sample had programs for their employers in their last unit, 37.95 percent did not have programs, and 39.34 percent were uncertain.
- ⑪ Percentage totals for the crossing variable categories regardless of the item alternatives. For example, 37.07 percent of the sample had no prior service experience and 62.93 percent did have prior service experience.
- ⑫ Number of cases for each category of the crossing variable.
- ⑬ Sum of the total percentages of the questionnaire item and the crossing variable (always equal to 100 percent).
- ⑭ Total number of respondents to the questionnaire item.
- ⑮ Chi-square statistic including degrees of freedom (DF), Value, and Probability (PROB) (see page 10 for the discussion of how to interpret the statistic).
- ⑯ Number of sample respondents who did not answer the question.

### Interpretation of the Chi-square Statistic

Each table in this volume reports a chi-square statistic. The chi-square associated with the table is a measure of statistical association which helps the reader determine whether a systematic relationship exists between the crossing variable and the questionnaire item. Using generally accepted social science conventions, if a chi-square yields a probability less than or equal to .05, (e.g., .01, .001, etc.) it may be assumed that a significant association exists between the crossing variable and the questionnaire item. Any table having a probability greater than .05 (e.g., .06, .10, .25, etc.) should not be interpreted as significant.

Consider Figure 1 as an example. The chi-square value of 6.715 shows a probability value of .035. Since this probability value is less than .05, it indicates a significant association between prior service status and whether the TPU unit had programs for civilian employers. Respondents with no prior service were significantly more likely to have been in units that had programs for civilian employers than respondents who had prior active duty service experience.

### Omitted Items

Five items from the questionnaire were omitted from the tabulations: Col B, Col G, Col H, Col L, and Q4. Col B reports MOS and has too many response alternatives for meaningful presentation. Col G (year of separation), Col H (total years on active duty), and Col L (months since last attended drills) were apparently misinterpreted by respondents and provided unusable responses. Although Col G was not useful for assessing year of separation, it was used to determine active duty service status. Q4 was used to classify respondents into USAR or ARNG status. Since USAR respondents appear in this volume and ARNG respondents appear in the companion volume of tabulations, tables of Q4 are not meaningful.

### Use of the Tabulation Index

The tabulation index on the following pages provides a table of contents for the tabulations presented in Chapter 3. The index provides three types of information to the reader: 1) questionnaire item number, 2) abbreviated version of the items, and 3) location of the table in the tabulation section of this volume. An asterisk is placed after the item number to indicate variables that have been recoded (usually by combining categories with small percentages of respondents) for the tabulations. Details on the recoding are shown in Appendix A.

# Tabulation Index for USAR TPU Attritees

| <u>Item #</u> | <u>Label</u>                                                             | <u>Table<br/>Page #</u> |
|---------------|--------------------------------------------------------------------------|-------------------------|
| COL A         | Indicate your individual ready reserve rank                              | 1                       |
| COL C         | Indicate your racial/ethnic background                                   | 3                       |
| COL D         | What is your current marital status                                      | 5                       |
| COL E         | Indicate the total number of dependents you have                         | 7                       |
| COL F         | What is your age?                                                        | 9                       |
| COL G         | Indicate your active duty service status                                 | 11                      |
| COL I         | Which of the following best describes your employment status now?        | 13                      |
| COL J         | Which of the following describes your student status now?                | 15                      |
| COL K         | What is your gender?                                                     | 17                      |
| Q1*           | Highest level of education at TPU separation                             | 19                      |
| Q2*           | Annual income at TPU separation                                          | 21                      |
| Q3*           | How long did you attend drills with your last unit?                      | 23                      |
| Q5*           | With which type of unit did you attend drills regularly?                 | 25                      |
| Q6            | Main reason for joining USAR                                             | 27                      |
| Q7            | 2nd most important reason reason for joining the USAR                    | 30                      |
| Q8            | Main reason you stopped going to unit training assemblies                | 33                      |
| Q9            | 2nd most important reason you stopped going to unit training assemblies  | 35                      |
| Q10           | Did your last unit have programs for civilian employers?                 | 37                      |
| Q11           | Did your main employer attend unit programs?                             | 39                      |
| Q12           | What was your immediate supervisors attitude toward USAR?                | 41                      |
| Q13           | How much of a problem for your employer was absence for weekend drills?  | 43                      |
| Q14           | How much of a problem for your employer was absence for annual training? | 45                      |
| Q15           | How much of a problem for your employer was absence for extra training?  | 47                      |
| Q16           | Civilian employment status at TPU separation                             | 49                      |
| Q17           | Civilian student status at TPU separation                                | 51                      |
| Q18           | Civilian employer at TPU separation                                      | 53                      |
|               | How important were the following factors in separation decision: Q19-Q27 |                         |
| Q19           | Lost income for civilian job because of unit duty                        | 55                      |
| Q20           | Had to use paid vacation to get time off from job for drill              | 57                      |
| Q21           | Had to work weekends in my civilian job                                  | 59                      |
| Q22           | Fear of not being promoted in civilian job                               | 61                      |
| Q23           | Fear of loss of civilian job                                             | 63                      |
| Q24           | Found a better part-time job                                             | 65                      |
| Q25           | Found the full-time job that I had been looking for                      | 67                      |
| Q26           | Found a better paying job and didn't need USAR pay as much               | 69                      |
| Q27           | Moved to another area because of civilian job                            | 71                      |
| Q28*          | Marital status at TPU separation                                         | 73                      |
| Q29           | Spouses attitude toward your participation in the USAR                   | 75                      |

Tabulation Index for USAR TPU Attritees (continued)

| <u>Item #</u> | <u>Label</u>                                                                     | <u>Table<br/>Page #</u> |
|---------------|----------------------------------------------------------------------------------|-------------------------|
| Q30           | How much of a problem for your family was absence for weekend drills?            | 77                      |
| Q31           | How much of a problem for your family was absence for annual training?           | 79                      |
| Q32           | How much of a problem for your family was absence for extra duty?                | 81                      |
| Q33           | Did your last unit have events for families?                                     | 83                      |
| Q34           | Did your family attend the events conducted by your unit?                        | 85                      |
|               | How important were the following factors in separation decision: Q35-Q41         |                         |
| Q35           | Too much time away from family                                                   | 87                      |
| Q36           | Family's attitude toward USAR duty                                               | 89                      |
| Q37           | Conflicts with needs of spouse/partner                                           | 91                      |
| Q38           | Conflicts with needs of parents                                                  | 93                      |
| Q39           | Time conflicts with child visitation/custody                                     | 95                      |
| Q40           | Serious long-term illness of a family member                                     | 97                      |
| Q41           | Difficulties arranging for child care                                            | 99                      |
| Q42           | Living arrangements at the time you started attending drills                     | 101                     |
| Q43           | Living arrangements at the time you stopped attending drills                     | 103                     |
|               | How important were the following factors in separation decision: Q44-Q54         |                         |
| Q44           | Too much unpaid time required by the USAR                                        | 105                     |
| Q45           | USAR duty interfered with weekend or leisure plans                               | 107                     |
| Q46           | Travel time to drills was too long                                               | 109                     |
| Q47           | Lost interest in the USAR                                                        | 111                     |
| Q48           | Could not use car or get a ride to meetings                                      | 113                     |
| Q49           | No scheduled public transportation to duty locations                             | 115                     |
| Q50           | Pregnancy                                                                        | 117                     |
| Q51           | Had a chronic physical problem                                                   | 119                     |
| Q52           | Could not meet USAR physical fitness or weight requirements                      | 121                     |
| Q53           | Hospitalized for illness and required long recovery                              | 123                     |
| Q54           | USAR service was not regarded highly in community                                | 125                     |
| Q55           | When you started attending drill, were you assigned a sponsor                    | 127                     |
| Q56           | How helpful was your sponsor in getting you familiar with your unit?             | 129                     |
| Q57           | Was your sponsor someone in your chain of command?                               | 131                     |
| Q58           | Leaders made me feel like an important part of my unit                           | 133                     |
| Q59           | I felt welcomed after my first day in my last unit                               | 135                     |
| Q60           | Overall, describe the leadership environment in last unit                        | 137                     |
| Q61           | How much pride did you take in being a member of your last unit?                 | 139                     |
| Q62           | How high or low were the standards of discipline and courtesy in your last unit? | 141                     |
| Q63           | How high or low was the morale of your unit at TPU separation?                   | 143                     |
| Q64           | Did you supervise anyone at your TPU separation?                                 | 145                     |

# Tabulation Index for USAR TPU Attritees (continued)

| <u>Item #</u> | <u>Label</u>                                                             | <u>Table<br/>Page #</u> |
|---------------|--------------------------------------------------------------------------|-------------------------|
| Q65           | What was the pay grade of your supervisor at your TPU separation?        | 147                     |
|               | How important were following factors in separation decision: Q66-Q85     |                         |
| Q66           | NCOs did not care about soldiers in the unit                             | 149                     |
| Q67           | Officers did not care about their enlisted people                        | 151                     |
| Q68           | NCOs were not good leaders                                               | 153                     |
| Q69           | Officers were not good leaders                                           | 155                     |
| Q70           | NCOs set poor examples of ethical behavior                               | 157                     |
| Q71           | Officers set poor examples of ethical behavior                           | 159                     |
| Q72           | Could not discuss dissatisfactions with unit NCOs                        | 161                     |
| Q73           | Could not discuss dissatisfactions with unit officers                    | 163                     |
| Q74           | The chain of command was not effective                                   | 165                     |
| Q75           | Was not treated fairly                                                   | 167                     |
| Q76           | Was not treated with respect                                             | 169                     |
| Q77           | Pay was too low                                                          | 171                     |
| Q78           | My pay was often wrong or late                                           | 173                     |
| Q79           | Promotion system did not offer me a chance to move up                    | 175                     |
| Q80           | No credit was given for doing a good job                                 | 177                     |
| Q81           | Immediate leader never asked for my ideas about job issues               | 179                     |
| Q82           | Immediate leader never explained what was expected of me                 | 181                     |
| Q83           | I never felt like I belonged to the unit                                 | 183                     |
| Q84           | Conflicts with other fellow members                                      | 185                     |
| Q85           | Units environment discouraged expression of my opinions                  | 187                     |
| Q86           | Was your unit MOS the same as your active duty MOS?                      | 189                     |
| Q87           | Was your unit duty MOS the same as your primary MOS?                     | 191                     |
| Q88           | Percent of your time spent doing work in your MO                         | 193                     |
| Q89           | Days of unit training assemblies attended in last unit                   | 195                     |
|               | Activities participated in during last year: Q90-Q98                     |                         |
| Q90           | Federal mobilization                                                     | 197                     |
| Q91           | State mobilization                                                       | 199                     |
| Q92           | Regular 2-week annual training                                           | 201                     |
| Q93           | Active duty with the Army's active component                             | 203                     |
| Q94           | Initial or extended active duty for training                             | 205                     |
| Q95           | Reforger                                                                 | 207                     |
| Q96           | National Training Center                                                 | 209                     |
| Q97           | Out-of-country duty                                                      | 211                     |
| Q98           | Three week annual training other than that listed above                  | 213                     |
| Q99           | How satisfied were you with supervision during unit training assemblies? | 215                     |
| Q100          | How many unpaid days did you spend in your unit last year?               | 217                     |
| Q101          | How well did the NCOs your worked with know their duty MOS tasks?        | 219                     |
| Q102          | How well trained were the officers for whom you worked?                  | 221                     |
| Q103          | How well did you feel the soldiers in your unit performed their duty?    | 223                     |
| Q104          | How would you describe your own job performance in your unit?            | 225                     |
| Q105          | How satisfied are you with the job you were assigned?                    | 227                     |



Tabulation Index for USAR TPU Attritees (continued)

| <u>Item #</u> | <u>Label</u>                                                               | <u>Table<br/>Page #</u> |
|---------------|----------------------------------------------------------------------------|-------------------------|
|               | How important were following factors in separation<br>decision: Q106-Q121  |                         |
| Q106          | Unit training assemblies were boring                                       | 229                     |
| Q107          | Annual training was poorly organized                                       | 231                     |
| Q108          | Unit training assemblies were poorly organized                             | 233                     |
| Q109          | My personal education and skills were poorly utilized                      | 235                     |
| Q110          | Not enough opportunity to do anything worthwhile                           | 237                     |
| Q111          | Not enough or out-dated equipment                                          | 239                     |
| Q112          | Facilities were inadequate                                                 | 241                     |
| Q113          | Administrative matters were not handled well or promptly                   | 243                     |
| Q114          | The units supply system was not responsive to my needs                     | 245                     |
| Q115          | Members of unit were not interested in what they were doing                | 247                     |
| Q116          | The training did not meet my expectations                                  | 249                     |
| Q117          | Did not get as much training in my primary MOS as I wanted                 | 251                     |
| Q118          | Dissatisfaction with assigned MOS duties                                   | 253                     |
| Q119          | Training requirements changed from what I had been told                    | 255                     |
| Q120          | Training and duties were not helpful in learning<br>civilian job skills    | 257                     |
| Q121          | Unit didn't prepare me for what to expect at Basic Training                | 259                     |
| Q122          | The USAR is essential to the defense of the United States                  | 261                     |
| Q123          | The ARNG is essential to the defense of the United States                  | 263                     |
| Q124          | Friends think USAR is essential to the defense of the U.S.                 | 265                     |
| Q125          | Friends think ARNG is essential to the defense of the U.S.                 | 267                     |
| Q126          | Would you encourage your friends to enlist in your last<br>unit?           | 269                     |
| Q127          | For how long, total, did you sign up when you first joined?                | 271                     |
| Q128          | When you first joined, how long did you think you had<br>to attend drills? | 273                     |
| Q129          | How binding did you feel the contract was?                                 | 275                     |

## TABULATIONS

COL A — INDICATE YOUR INDIVIDUAL READY RESERVE RANK

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | PAYGRADE |          | TOTAL  | N    |
|------------------|----------|----------|--------|------|
|                  | E1 TO E4 | E5 TO E6 |        |      |
| NO PRIOR SERVICE | 84.76    | 15.24    | 38.84  | 571  |
| PRIOR SERVICE    | 64.07    | 35.93    | 61.16  | 899  |
| TOTAL            | 72.11    | 27.89    | 100.00 | 1470 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 1  | 74.344 | 0.000 |
| FREQUENCY MISSING = 88 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | PAYGRADE |          | TOTAL  | N    |
|-----------------|----------|----------|--------|------|
|                 | E1 TO E4 | E5 TO E6 |        |      |
| COMBAT ARMS     | 70.23    | 29.77    | 18.17  | 262  |
| COMBAT SUPPORT  | 76.29    | 23.71    | 25.45  | 367  |
| SERVICE SUPPORT | 73.05    | 26.95    | 33.70  | 486  |
| OTHER           | 66.67    | 33.33    | 22.68  | 327  |
| TOTAL           | 71.91    | 28.09    | 100.00 | 1442 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 3  | 8.620 | 0.035 |
| FREQUENCY MISSING = 116 |    |       |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | PAYGRADE |          | TOTAL  | N    |
|------------------|----------|----------|--------|------|
|                  | E1 TO E4 | E5 TO E6 |        |      |
| 6 MO OR LESS     | 87.42    | 12.58    | 32.59  | 469  |
| 7-12 MO          | 76.00    | 24.00    | 19.11  | 275  |
| 13-35 MO         | 75.90    | 24.10    | 25.09  | 361  |
| 36 MO OR MORE    | 41.92    | 58.08    | 23.21  | 334  |
| TOTAL            | 71.79    | 28.21    | 100.00 | 1439 |

| STATISTIC               | DF | VALUE   | PROB  |
|-------------------------|----|---------|-------|
| CHI-SQUARE              | 3  | 209.160 | 0.000 |
| FREQUENCY MISSING = 119 |    |         |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | PAYGRADE |          | TOTAL  | N    |
|----------------|----------|----------|--------|------|
|                | E1 TO E4 | E5 TO E6 |        |      |
| SINGLE         | 86.91    | 13.09    | 53.21  | 779  |
| MARRIED        | 54.44    | 45.56    | 36.13  | 529  |
| OTHER          | 57.69    | 42.31    | 10.66  | 156  |
| TOTAL          | 72.06    | 27.94    | 100.00 | 1464 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 2  | 182.839 | 0.000 |
| FREQUENCY MISSING = 94 |    |         |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | PAYGRADE |          | TOTAL  | N    |
|-------------------|----------|----------|--------|------|
|                   | E1 TO E4 | E5 TO E6 |        |      |
| FULL TIME         | 68.33    | 31.67    | 67.08  | 982  |
| PART TIME         | 80.43    | 19.57    | 12.57  | 184  |
| NOT EMPLOYED      | 78.86    | 21.14    | 20.36  | 298  |
| TOTAL             | 71.99    | 28.01    | 100.00 | 1464 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 2  | 20.006 | 0.000 |
| FREQUENCY MISSING = 94 |    |        |       |

COL C — INDICATE YOUR RACIAL/ETHNIC BACKGROUND

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | RACIAL ETHNIC GROUP |       |          |       | TOTAL  | N    |
|------------------|---------------------|-------|----------|-------|--------|------|
|                  | WHITE               | BLACK | HISPANIC | OTHER |        |      |
| NO PRIOR SERVICE | 66.32               | 22.68 | 6.70     | 4.30  | 38.49  | 582  |
| PRIOR SERVICE    | 71.61               | 19.14 | 4.95     | 4.30  | 61.51  | 930  |
| TOTAL            | 69.58               | 20.50 | 5.62     | 4.30  | 100.00 | 1512 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 3  | 5.589 | 0.133 |
| FREQUENCY MISSING = 46 |    |       |       |

BY PAYGRADE

| PAYGRADE | RACIAL ETHNIC GROUP |       |          |       | TOTAL  | N    |
|----------|---------------------|-------|----------|-------|--------|------|
|          | WHITE               | BLACK | HISPANIC | OTHER |        |      |
| E1 TO E4 | 67.21               | 22.24 | 6.27     | 4.28  | 72.25  | 1052 |
| E5 TO E6 | 73.51               | 17.33 | 4.70     | 4.46  | 27.75  | 404  |
| TOTAL    | 68.96               | 20.88 | 5.84     | 4.33  | 100.00 | 1456 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 3  | 6.320 | 0.097 |
| FREQUENCY MISSING = 102 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | RACIAL ETHNIC GROUP |       |          |       | TOTAL  | N    |
|-----------------|---------------------|-------|----------|-------|--------|------|
|                 | WHITE               | BLACK | HISPANIC | OTHER |        |      |
| COMBAT ARMS     | 74.91               | 14.98 | 5.24     | 4.87  | 18.00  | 267  |
| COMBAT SUPPORT  | 75.74               | 16.17 | 5.12     | 2.96  | 25.02  | 371  |
| SERVICE SUPPORT | 63.20               | 25.80 | 6.00     | 5.00  | 33.72  | 500  |
| OTHER           | 67.25               | 22.03 | 6.38     | 4.35  | 23.26  | 345  |
| TOTAL           | 69.39               | 20.57 | 5.73     | 4.32  | 100.00 | 1483 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 9  | 23.834 | 0.005 |
| FREQUENCY MISSING = 75 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | RACIAL ETHNIC GROUP |       |          |       | TOTAL  | N    |
|------------------|---------------------|-------|----------|-------|--------|------|
|                  | WHITE               | BLACK | HISPANIC | OTHER |        |      |
| 6 MO OR LESS     | 64.83               | 25.00 | 5.08     | 5.08  | 31.91  | 472  |
| 7-12 MO          | 71.27               | 18.18 | 6.91     | 3.64  | 18.59  | 275  |
| 13-35 MO         | 74.67               | 18.93 | 3.20     | 3.20  | 25.35  | 375  |
| 36 MO OR MORE    | 68.63               | 18.21 | 8.12     | 5.04  | 24.14  | 357  |
| TOTAL            | 69.44               | 20.55 | 5.68     | 4.33  | 100.00 | 1479 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 9  | 21.105 | 0.012 |
| FREQUENCY MISSING = 79 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | RACIAL ETHNIC GROUP |       |          |       | TOTAL  | N    |
|----------------|---------------------|-------|----------|-------|--------|------|
|                | WHITE               | BLACK | HISPANIC | OTHER |        |      |
| SINGLE         | 67.99               | 22.28 | 5.38     | 4.35  | 51.93  | 781  |
| MARRIED        | 72.06               | 18.51 | 5.16     | 4.27  | 37.37  | 562  |
| OTHER          | 68.94               | 18.63 | 8.07     | 4.35  | 10.70  | 161  |
| TOTAL          | 69.61               | 20.48 | 5.59     | 4.32  | 100.00 | 1504 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 6  | 5.397 | 0.494 |
| FREQUENCY MISSING = 54 |    |       |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | RACIAL ETHNIC GROUP |       |          |       | TOTAL  | N    |
|-------------------|---------------------|-------|----------|-------|--------|------|
|                   | WHITE               | BLACK | HISPANIC | OTHER |        |      |
| FULL TIME         | 72.61               | 17.25 | 5.85     | 4.29  | 68.08  | 1026 |
| PART TIME         | 69.02               | 22.28 | 4.89     | 3.80  | 12.21  | 184  |
| NOT EMPLOYED      | 59.93               | 30.30 | 5.05     | 4.71  | 19.71  | 297  |
| TOTAL             | 69.67               | 20.44 | 5.57     | 4.31  | 100.00 | 1507 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 6  | 25.534 | 0.000 |
| FREQUENCY MISSING = 51 |    |        |       |

COL D -- WHAT IS YOUR CURRENT MARITAL STATUS?

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | CURRENT MARITAL STATUS |          |         |         |           |         |          | TOTAL  | N    |
|------------------|------------------------|----------|---------|---------|-----------|---------|----------|--------|------|
|                  | SINGLE                 | MARRIED  | REMARR  | REMARR  |           |         |          |        |      |
|                  | NVR MARR               | 1ST TIME | WAS DIV | WAS WID | SEPARATED | WIDOWED | DIVORCED |        |      |
| NO PRIOR SERVICE | 57.80                  | 27.96    | 5.66    | 0.17    | 3.95      | 0.17    | 4.29     | 38.41  | 583  |
| PRIOR SERVICE    | 40.11                  | 32.41    | 12.83   | 1.07    | 4.28      | 0.11    | 9.20     | 61.50  | 935  |
| TOTAL            | 46.90                  | 30.70    | 10.08   | 0.72    | 4.15      | 0.13    | 7.31     | 100.00 | 1518 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 6  | 60.671 | 0.000 |
| FREQUENCY MISSING = 40 |    |        |       |

BY PAYGRADE

| PAYGRADE | CURRENT MARITAL STATUS |          |         |         |           |          |  | TOTAL  | N    |
|----------|------------------------|----------|---------|---------|-----------|----------|--|--------|------|
|          | SINGLE                 | MARRIED  | REMARR  | REMARR  |           |          |  |        |      |
|          | NVR MARR               | 1ST TIME | WAS DIV | WAS WID | SEPARATED | DIVORCED |  |        |      |
| E1 TO E4 | 57.89                  | 25.95    | 5.61    | 0.38    | 4.09      | 6.08     |  | 72.05  | 1052 |
| E5 TO E6 | 23.28                  | 41.42    | 19.12   | 0.98    | 4.41      | 10.78    |  | 27.95  | 408  |
| TOTAL    | 48.22                  | 30.27    | 9.38    | 0.55    | 4.18      | 7.40     |  | 100.00 | 1460 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 5  | 164.219 | 0.000 |
| FREQUENCY MISSING = 98 |    |         |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | CURRENT MARITAL STATUS |          |         |         |           |         |          | TOTAL  | N    |
|-----------------|------------------------|----------|---------|---------|-----------|---------|----------|--------|------|
|                 | SINGLE                 | MARRIED  | REMARR  | REMARR  |           |         |          |        |      |
|                 | NVR MARR               | 1ST TIME | WAS DIV | WAS WID | SEPARATED | WIDOWED | DIVORCED |        |      |
| COMBAT ARMS     | 48.70                  | 29.37    | 10.78   | 0.37    | 3.35      | .       | 7.43     | 18.08  | 269  |
| COMBAT SUPPORT  | 51.34                  | 29.84    | 8.06    | 0.54    | 2.96      | 0.27    | 6.99     | 25.00  | 372  |
| SERVICE SUPPORT | 46.32                  | 29.62    | 10.34   | 0.99    | 4.57      | 0.20    | 7.95     | 33.80  | 503  |
| OTHER           | 40.70                  | 35.47    | 11.63   | 0.87    | 5.52      | .       | 5.81     | 23.12  | 344  |
| TOTAL           | 46.71                  | 30.98    | 10.15   | 0.74    | 4.17      | 0.13    | 7.12     | 100.00 | 1488 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 18 | 17.507 | 0.489 |
| FREQUENCY MISSING = 70 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | CURRENT MARITAL STATUS |          |         |         |           |         |          | TOTAL  | N    |
|------------------|------------------------|----------|---------|---------|-----------|---------|----------|--------|------|
|                  | SINGLE                 | MARRIED  | REMARR  | REMARR  | SEPARATED | WIDOWED | DIVORCED |        |      |
|                  | NVR MARR               | 1ST TIME | WAS DIV | WAS WID |           |         |          |        |      |
| 6 MO OR LESS     | 57.72                  | 26.00    | 7.19    | 0.42    | 4.44      | .       | 4.23     | 31.85  | 473  |
| 7-12 MO          | 48.74                  | 27.44    | 10.11   | 1.44    | 6.14      | .       | 6.14     | 18.65  | 277  |
| 13-35 MO         | 49.60                  | 28.53    | 10.40   | 0.27    | 2.13      | 0.27    | 8.80     | 25.25  | 375  |
| 36 MO OR MORE    | 27.78                  | 41.67    | 13.89   | 1.11    | 4.44      | 0.28    | 10.83    | 24.24  | 360  |
| TOTAL            | 46.73                  | 30.71    | 10.17   | 0.74    | 4.18      | 0.13    | 7.34     | 100.00 | 1485 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 18 | 95.511 | 0.000 |
| FREQUENCY MISSING = 73 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | CURRENT MARITAL STATUS |                     |                   |                   |           |         |          | TOTAL  | N    |
|----------------|------------------------|---------------------|-------------------|-------------------|-----------|---------|----------|--------|------|
|                | SINGLE<br>NVR MARR     | MARRIED<br>1ST TIME | REMARR<br>WAS DIV | REMARR<br>WAS WID | SEPARATED | WIDOWED | DIVORCED |        |      |
| SINGLE         | 89.41                  | 9.57                | 0.26              | 0.38              | 0.13      | .       | 0.26     | 51.89  | 784  |
| MARRIED        | 1.42                   | 67.96               | 22.30             | 1.06              | 4.78      | .       | 2.48     | 37.39  | 565  |
| OTHER          | 0.62                   | 3.70                | 14.81             | 0.62              | 20.37     | 1.23    | 58.64    | 10.72  | 162  |
| TOTAL          | 46.99                  | 30.77               | 10.06             | 0.66              | 4.04      | 0.13    | 7.35     | 100.00 | 1511 |

| STATISTIC              | DF | VALUE    | PROB  |
|------------------------|----|----------|-------|
| CHI-SQUARE             | 12 | 2002.583 | 0.000 |
| FREQUENCY MISSING = 47 |    |          |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | CURRENT MARITAL STATUS |                     |                   |                   |           |         |          | TOTAL  | N    |
|----------------------|------------------------|---------------------|-------------------|-------------------|-----------|---------|----------|--------|------|
|                      | SINGLE<br>NVR MARR     | MARRIED<br>1ST TIME | REMARR<br>WAS DIV | REMARR<br>WAS WID | SEPARATED | WIDOWED | DIVORCED |        |      |
| FULL TIME            | 41.07                  | 34.83               | 11.80             | 0.78              | 3.51      | 0.20    | 7.80     | 67.75  | 1025 |
| PART TIME            | 62.43                  | 19.58               | 6.88              | 0.53              | 3.70      | .       | 6.88     | 12.49  | 189  |
| NOT EMPLOYED         | 56.52                  | 24.08               | 6.35              | 0.67              | 6.69      | .       | 5.69     | 19.76  | 299  |
| TOTAL                | 46.79                  | 30.80               | 10.11             | 0.73              | 4.16      | 0.13    | 7.27     | 100.00 | 1513 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 57.948 | 0.000 |
| FREQUENCY MISSING = 45 |    |        |       |



COL E -- INDICATE THE TOTAL NUMBER OF DEPENDENTS YOU HAVE

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | NUMBER OF DEPENDENTS |       |       |       |      |      | TOTAL  | N    |
|------------------|----------------------|-------|-------|-------|------|------|--------|------|
|                  | NONE                 | 1     | 2     | 3     | 4    | 5+   |        |      |
| NO PRIOR SERVICE | 56.77                | 19.44 | 9.55  | 9.20  | 3.65 | 1.39 | 38.30  | 576  |
| PRIOR SERVICE    | 43.10                | 19.07 | 17.03 | 10.34 | 7.54 | 2.91 | 61.70  | 928  |
| TOTAL            | 48.34                | 19.22 | 14.16 | 9.91  | 6.05 | 2.33 | 100.00 | 1504 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 5  | 40.712 | 0.000 |
| FREQUENCY MISSING = 54 |    |        |       |

BY PAYGRADE

| PAYGRADE | NUMBER OF DEPENDENTS |       |       |       |       |      | TOTAL  | N    |
|----------|----------------------|-------|-------|-------|-------|------|--------|------|
|          | NONE                 | 1     | 2     | 3     | 4     | 5+   |        |      |
| E1 TO E4 | 56.07                | 20.13 | 11.56 | 7.90  | 3.28  | 1.06 | 71.88  | 1038 |
| E5 TO E6 | 31.28                | 17.24 | 20.20 | 14.04 | 12.32 | 4.53 | 28.12  | 406  |
| TOTAL    | 49.10                | 19.32 | 13.99 | 9.63  | 5.82  | 2.15 | 100.00 | 1444 |

| STATISTIC               | DF | VALUE   | PROB  |
|-------------------------|----|---------|-------|
| CHI-SQUARE              | 5  | 126.098 | 0.000 |
| FREQUENCY MISSING = 114 |    |         |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | NUMBER OF DEPENDENTS |       |       |       |      |      | TOTAL  | N    |
|-----------------|----------------------|-------|-------|-------|------|------|--------|------|
|                 | NONE                 | 1     | 2     | 3     | 4    | 5+   |        |      |
| COMBAT ARMS     | 51.71                | 17.49 | 13.31 | 9.13  | 5.32 | 3.04 | 17.83  | 263  |
| COMBAT SUPPORT  | 50.54                | 20.92 | 11.68 | 7.61  | 6.25 | 2.99 | 24.95  | 368  |
| SERVICE SUPPORT | 48.31                | 18.89 | 13.52 | 11.53 | 5.96 | 1.79 | 34.10  | 503  |
| OTHER           | 44.28                | 17.60 | 17.89 | 11.44 | 6.74 | 2.05 | 23.12  | 341  |
| TOTAL           | 48.54                | 18.85 | 14.03 | 10.10 | 6.10 | 2.37 | 100.00 | 1475 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 15.369 | 0.425 |
| FREQUENCY MISSING = 83 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | NUMBER OF DEPENDENTS |       |       |       |       |      | TOTAL  | N    |
|------------------|----------------------|-------|-------|-------|-------|------|--------|------|
|                  | NONE                 | 1     | 2     | 3     | 4     | 5+   |        |      |
| 6 MO OR LESS     | 57.30                | 19.96 | 12.66 | 5.58  | 3.22  | 1.29 | 31.68  | 466  |
| 7-12 MO          | 47.62                | 19.78 | 15.75 | 9.89  | 5.13  | 1.83 | 18.56  | 273  |
| 13-35 MO         | 50.40                | 19.03 | 12.06 | 11.53 | 5.63  | 1.34 | 25.36  | 373  |
| 36 MO OR MORE    | 35.65                | 17.55 | 16.43 | 14.48 | 10.86 | 5.01 | 24.41  | 359  |
| TOTAL            | 48.47                | 19.10 | 14.00 | 10.06 | 6.05  | 2.31 | 100.00 | 1471 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 77.147 | 0.000 |
| FREQUENCY MISSING = 87 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | NUMBER OF DEPENDENTS |       |       |       |       |      | TOTAL  | N    |
|----------------|----------------------|-------|-------|-------|-------|------|--------|------|
|                | NONE                 | 1     | 2     | 3     | 4     | 5+   |        |      |
| SINGLE         | 75.58                | 16.02 | 5.81  | 1.42  | 0.78  | 0.39 | 51.74  | 774  |
| MARRIED        | 16.19                | 21.00 | 22.95 | 20.64 | 14.23 | 4.98 | 37.57  | 562  |
| OTHER          | 29.37                | 28.75 | 24.38 | 12.50 | 2.50  | 2.50 | 10.70  | 160  |
| TOTAL          | 48.33                | 19.25 | 14.24 | 9.83  | 6.02  | 2.34 | 100.00 | 1496 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 10 | 598.454 | 0.000 |
| FREQUENCY MISSING = 62 |    |         |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | NUMBER OF DEPENDENTS |       |       |       |      |      | TOTAL  | N    |
|-------------------|----------------------|-------|-------|-------|------|------|--------|------|
|                   | NONE                 | 1     | 2     | 3     | 4    | 5+   |        |      |
| FULL TIME         | 44.98                | 18.80 | 15.06 | 11.12 | 7.28 | 2.76 | 67.82  | 1016 |
| PART TIME         | 60.22                | 21.51 | 9.68  | 5.91  | 2.15 | 0.54 | 12.42  | 186  |
| NOT EMPLOYED      | 51.69                | 19.26 | 14.19 | 8.45  | 4.39 | 2.03 | 19.76  | 296  |
| TOTAL             | 48.20                | 19.23 | 14.22 | 9.95  | 6.07 | 2.34 | 100.00 | 1498 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 29.429 | 0.001 |
| FREQUENCY MISSING = 60 |    |        |       |

## COL F — WHAT IS YOUR AGE?

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | AGE OF RESPONDENT |       |       |       |       | TOTAL  | N    |
|------------------|-------------------|-------|-------|-------|-------|--------|------|
|                  | 17-20             | 21-25 | 26-30 | 31-35 | 36+   |        |      |
| NO PRIOR SERVICE | 14.24             | 52.08 | 17.19 | 8.33  | 8.16  | 38.43  | 576  |
| PRIOR SERVICE    | 2.93              | 35.43 | 25.57 | 14.95 | 21.13 | 61.57  | 923  |
| TOTAL            | 7.27              | 41.83 | 22.35 | 12.41 | 16.14 | 100.00 | 1499 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 4  | 146.528 | 0.000 |
| FREQUENCY MISSING = 59 |    |         |       |

## BY PAYGRADE

| PAYGRADE | AGE OF RESPONDENT |       |       |       |       | TOTAL  | N    |
|----------|-------------------|-------|-------|-------|-------|--------|------|
|          | 17-20             | 21-25 | 26-30 | 31-35 | 36+   |        |      |
| E1 TO E4 | 10.27             | 54.99 | 21.98 | 7.29  | 5.47  | 72.21  | 1042 |
| E5 TO E6 | .                 | 12.47 | 25.19 | 25.69 | 36.66 | 27.79  | 401  |
| TOTAL    | 7.42              | 43.17 | 22.87 | 12.40 | 14.14 | 100.00 | 1443 |

| STATISTIC               | DF | VALUE   | PROB  |
|-------------------------|----|---------|-------|
| CHI-SQUARE              | 4  | 441.944 | 0.000 |
| FREQUENCY MISSING = 115 |    |         |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | AGE OF RESPONDENT |       |       |       |       | TOTAL  | N    |
|-----------------|-------------------|-------|-------|-------|-------|--------|------|
|                 | 17-20             | 21-25 | 26-30 | 31-35 | 36+   |        |      |
| COMBAT ARMS     | 7.95              | 42.80 | 25.76 | 8.71  | 14.77 | 17.96  | 264  |
| COMBAT SUPPORT  | 5.14              | 49.46 | 20.27 | 13.51 | 11.62 | 25.17  | 370  |
| SERVICE SUPPORT | 8.28              | 39.39 | 21.01 | 13.74 | 17.58 | 33.67  | 495  |
| OTHER           | 6.45              | 38.38 | 23.46 | 12.61 | 21.11 | 23.20  | 341  |
| TOTAL           | 7.01              | 41.84 | 22.24 | 12.52 | 16.39 | 100.00 | 1470 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 29.070 | 0.004 |
| FREQUENCY MISSING = 88 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | AGE OF RESPONDENT |       |       |       |       | TOTAL  | N    |
|------------------|-------------------|-------|-------|-------|-------|--------|------|
|                  | 17-20             | 21-25 | 26-30 | 31-35 | 36+   |        |      |
| 6 MO OR LESS     | 10.68             | 55.98 | 20.09 | 7.91  | 5.34  | 31.88  | 468  |
| 7-12 MO          | 5.51              | 44.12 | 22.06 | 14.71 | 13.60 | 18.53  | 272  |
| 13-35 MO         | 10.78             | 40.16 | 22.64 | 11.32 | 15.09 | 25.27  | 371  |
| 36 MO OR MORE    | 0.28              | 22.69 | 24.65 | 18.21 | 34.17 | 24.32  | 357  |
| TOTAL            | 7.22              | 41.69 | 22.21 | 12.53 | 16.35 | 100.00 | 1468 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 12 | 219.882 | 0.000 |
| FREQUENCY MISSING = 90 |    |         |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | AGE OF RESPONDENT |       |       |       |       | TOTAL  | N    |
|----------------|-------------------|-------|-------|-------|-------|--------|------|
|                | 17-20             | 21-25 | 26-30 | 31-35 | 36+   |        |      |
| SINGLE         | 12.52             | 59.87 | 20.00 | 4.52  | 3.10  | 51.98  | 775  |
| MARRIED        | 1.79              | 23.26 | 24.33 | 19.68 | 30.95 | 37.49  | 559  |
| OTHER          | 0.64              | 19.75 | 27.39 | 24.84 | 27.39 | 10.53  | 157  |
| TOTAL          | 7.24              | 41.92 | 22.40 | 12.34 | 16.10 | 100.00 | 1491 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 8  | 444.394 | 0.000 |
| FREQUENCY MISSING = 67 |    |         |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | AGE OF RESPONDENT |       |       |       |       | TOTAL  | N    |
|-------------------|-------------------|-------|-------|-------|-------|--------|------|
|                   | 17-20             | 21-25 | 26-30 | 31-35 | 36+   |        |      |
| FULL TIME         | 5.63              | 38.04 | 22.63 | 13.04 | 20.65 | 67.78  | 1012 |
| PART TIME         | 9.73              | 51.89 | 21.62 | 11.35 | 5.41  | 12.39  | 185  |
| NOT EMPLOYED      | 11.15             | 48.65 | 21.96 | 11.15 | 7.09  | 19.83  | 296  |
| TOTAL             | 7.23              | 41.86 | 22.37 | 12.46 | 16.08 | 100.00 | 1493 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 64.787 | 0.000 |
| FREQUENCY MISSING = 65 |    |        |       |

COL G -- INDICATE YOUR ACTIVE DUTY SERVICE STATUS

BY PAYGRADE

| PAYGRADE | PRIOR SERVICE    |               | TOTAL  | N    |
|----------|------------------|---------------|--------|------|
|          | NO PRIOR SERVICE | PRIOR SERVICE |        |      |
| E1 TO E4 | 45.66            | 54.34         | 72.11  | 1060 |
| E5 TO E6 | 21.22            | 78.78         | 27.89  | 410  |
| TOTAL    | 38.84            | 61.16         | 100.00 | 1470 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 1  | 74.344 | 0.000 |
| FREQUENCY MISSING = 88 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | PRIOR SERVICE    |               | TOTAL  | N    |
|-----------------|------------------|---------------|--------|------|
|                 | NO PRIOR SERVICE | PRIOR SERVICE |        |      |
| COMBAT ARMS     | 34.78            | 65.22         | 18.06  | 276  |
| COMBAT SUPPORT  | 39.48            | 60.52         | 25.20  | 385  |
| SERVICE SUPPORT | 39.92            | 60.08         | 33.77  | 516  |
| OTHER           | 35.61            | 64.39         | 22.97  | 351  |
| TOTAL           | 37.89            | 62.11         | 100.00 | 1528 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 3  | 3.226 | 0.358 |
| FREQUENCY MISSING = 30 |    |       |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | PRIOR SERVICE    |               | TOTAL  | N    |
|------------------|------------------|---------------|--------|------|
|                  | NO PRIOR SERVICE | PRIOR SERVICE |        |      |
| 6 MO OR LESS     | 35.17            | 64.83         | 32.07  | 489  |
| 7-12 MO          | 38.14            | 63.86         | 18.69  | 285  |
| 13-35 MO         | 39.84            | 60.16         | 25.18  | 384  |
| 36 MO OR MORE    | 41.42            | 58.58         | 24.07  | 367  |
| TOTAL            | 38.03            | 61.97         | 100.00 | 1525 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 3  | 4.447 | 0.217 |
| FREQUENCY MISSING = 33 |    |       |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | PRIOR SERVICE    |               | TOTAL  | N    |
|----------------|------------------|---------------|--------|------|
|                | NO PRIOR SERVICE | PRIOR SERVICE |        |      |
| SINGLE         | 46.12            | 53.88         | 52.32  | 811  |
| MARRIED        | 28.17            | 71.83         | 37.10  | 575  |
| OTHER          | 27.44            | 72.56         | 10.58  | 164  |
| TOTAL          | 37.48            | 62.52         | 100.00 | 1550 |

| STATISTIC             | DF | VALUE  | PROB  |
|-----------------------|----|--------|-------|
| CHI-SQUARE            | 2  | 54.117 | 0.000 |
| FREQUENCY MISSING = 8 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | PRIOR SERVICE    |               | TOTAL  | N    |
|-------------------|------------------|---------------|--------|------|
|                   | NO PRIOR SERVICE | PRIOR SERVICE |        |      |
| FULL TIME         | 37.81            | 62.19         | 67.80  | 1034 |
| PART TIME         | 37.04            | 62.96         | 12.39  | 189  |
| NOT EMPLOYED      | 40.40            | 59.60         | 19.80  | 302  |
| TOTAL             | 38.23            | 61.77         | 100.00 | 1525 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 2  | 0.790 | 0.674 |
| FREQUENCY MISSING = 33 |    |       |       |

COL 1 — WHICH OF THE FOLLOWING BEST DESCRIBES YOUR EMPLOYMENT STATUS NOW?

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | CURRENT EMPLOYMENT STATUS |              |                 | TOTAL  | N    |
|------------------|---------------------------|--------------|-----------------|--------|------|
|                  | FULL<br>TIME              | PART<br>TIME | NOT<br>EMPLOYED |        |      |
| NO PRIOR SERVICE | 87.07                     | 12.01        | 20.93           | 38.23  | 583  |
| PRIOR SERVICE    | 68.28                     | 12.63        | 19.11           | 61.77  | 942  |
| TOTAL            | 87.80                     | 12.39        | 19.80           | 100.00 | 1525 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 2  | 0.790 | 0.674 |
| FREQUENCY MISSING = 33 |    |       |       |

BY PAYGRADE

| PAYGRADE | CURRENT EMPLOYMENT STATUS |              |                 | TOTAL  | N    |
|----------|---------------------------|--------------|-----------------|--------|------|
|          | FULL<br>TIME              | PART<br>TIME | NOT<br>EMPLOYED |        |      |
| E1 TO E4 | 63.66                     | 14.04        | 22.30           | 71.99  | 1054 |
| E5 TO E8 | 75.85                     | 8.78         | 15.37           | 28.01  | 410  |
| TOTAL    | 67.08                     | 12.57        | 20.36           | 100.00 | 1464 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 2  | 20.006 | 0.000 |
| FREQUENCY MISSING = 94 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | CURRENT EMPLOYMENT STATUS |              |                 | TOTAL  | N    |
|-----------------|---------------------------|--------------|-----------------|--------|------|
|                 | FULL<br>TIME              | PART<br>TIME | NOT<br>EMPLOYED |        |      |
| COMBAT ARMS     | 73.33                     | 9.63         | 17.04           | 18.06  | 270  |
| COMBAT SUPPORT  | 69.33                     | 12.80        | 17.87           | 25.08  | 375  |
| SERVICE SUPPORT | 64.16                     | 15.25        | 20.59           | 33.78  | 505  |
| OTHER           | 68.41                     | 9.86         | 21.74           | 23.08  | 345  |
| TOTAL           | 68.09                     | 12.37        | 19.53           | 100.00 | 1495 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 6  | 11.709 | 0.069 |
| FREQUENCY MISSING = 63 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | CURRENT EMPLOYMENT STATUS |              |                 | TOTAL  | N    |
|------------------|---------------------------|--------------|-----------------|--------|------|
|                  | FULL<br>TIME              | PART<br>TIME | NOT<br>EMPLOYED |        |      |
| 6 MO OR LESS     | 59.75                     | 14.47        | 25.79           | 31.95  | 477  |
| 7-12 MO          | 62.14                     | 14.64        | 23.21           | 18.75  | 280  |
| 13-35 MO         | 71.20                     | 12.80        | 16.00           | 25.12  | 375  |
| 36 MO OR MORE    | 79.22                     | 8.03         | 12.74           | 24.18  | 361  |
| TOTAL            | 67.78                     | 12.53        | 19.69           | 100.00 | 1493 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 6  | 43.959 | 0.000 |
| FREQUENCY MISSING = 65 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | CURRENT EMPLOYMENT STATUS |              |                 | TOTAL  | N    |
|----------------|---------------------------|--------------|-----------------|--------|------|
|                | FULL<br>TIME              | PART<br>TIME | NOT<br>EMPLOYED |        |      |
| SINGLE         | 61.15                     | 15.80        | 23.06           | 51.75  | 785  |
| MARRIED        | 77.02                     | 8.07         | 14.91           | 37.57  | 570  |
| OTHER          | 67.28                     | 11.11        | 21.60           | 10.68  | 162  |
| TOTAL          | 67.77                     | 12.39        | 19.84           | 100.00 | 1517 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 4  | 39.752 | 0.000 |
| FREQUENCY MISSING = 41 |    |        |       |



COL J -- WHICH OF THE FOLLOWING DESCRIBES YOUR STUDENT STATUS NOW?

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | CURRENT STUDENT STATUS |             |                  |                  | TOTAL  | N    |
|------------------|------------------------|-------------|------------------|------------------|--------|------|
|                  | NOT IN SCHOOL          | HIGH SCHOOL | FULLTIME POST HS | PARTTIME POST HS |        |      |
| NO PRIOR SERVICE | 76.62                  | 0.34        | 12.12            | 10.92            | 38.45  | 586  |
| PRIOR SERVICE    | 73.13                  | 0.75        | 15.67            | 10.45            | 61.55  | 938  |
| TOTAL            | 74.48                  | 0.59        | 14.30            | 10.63            | 100.00 | 1524 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 3  | 4.854 | 0.183 |
| FREQUENCY MISSING = 34 |    |       |       |

BY PAYGRADE

| PAYGRADE | CURRENT STUDENT STATUS |             |                  |                  | TOTAL  | N    |
|----------|------------------------|-------------|------------------|------------------|--------|------|
|          | NOT IN SCHOOL          | HIGH SCHOOL | FULLTIME POST HS | PARTTIME POST HS |        |      |
| E1 TO E4 | 72.61                  | 0.47        | 16.68            | 10.24            | 72.06  | 1055 |
| E5 TO E6 | 77.02                  | 0.73        | 10.02            | 12.22            | 27.94  | 409  |
| TOTAL    | 73.84                  | 0.55        | 14.82            | 10.79            | 100.00 | 1464 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 3  | 11.034 | 0.012 |
| FREQUENCY MISSING = 94 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | CURRENT STUDENT STATUS |             |                  |                  | TOTAL  | N    |
|-----------------|------------------------|-------------|------------------|------------------|--------|------|
|                 | NOT IN SCHOOL          | HIGH SCHOOL | FULLTIME POST HS | PARTTIME POST HS |        |      |
| COMBAT ARMS     | 77.04                  | 0.74        | 12.96            | 9.26             | 18.07  | 270  |
| COMBAT SUPPORT  | 74.06                  | 0.27        | 14.71            | 10.96            | 25.03  | 374  |
| SERVICE SUPPORT | 74.56                  | 0.99        | 13.81            | 10.65            | 33.94  | 507  |
| OTHER           | 72.59                  | 0.29        | 15.45            | 11.66            | 22.96  | 343  |
| TOTAL           | 74.43                  | 0.60        | 14.26            | 10.71            | 100.00 | 1494 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 9  | 4.612 | 0.867 |
| FREQUENCY MISSING = 64 |    |       |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | CURRENT STUDENT STATUS |             |                  |                  | TOTAL  | N    |
|------------------|------------------------|-------------|------------------|------------------|--------|------|
|                  | NOT IN SCHOOL          | HIGH SCHOOL | FULLTIME POST HS | PARTTIME POST HS |        |      |
| 6 MO OR LESS     | 70.86                  | 0.63        | 18.45            | 10.06            | 31.97  | 477  |
| 7-12 MO          | 66.55                  | .           | 22.30            | 11.15            | 18.63  | 278  |
| 13-35 MO         | 77.51                  | 1.06        | 12.17            | 9.26             | 25.34  | 378  |
| 36 MO OR MORE    | 81.62                  | 0.56        | 5.57             | 12.26            | 24.06  | 359  |
| TOTAL            | 74.33                  | 0.60        | 14.48            | 10.59            | 100.00 | 1492 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 9  | 48.905 | 0.000 |
| FREQUENCY MISSING = 66 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | CURRENT STUDENT STATUS |             |                  |                  | TOTAL  | N    |
|----------------|------------------------|-------------|------------------|------------------|--------|------|
|                | NOT IN SCHOOL          | HIGH SCHOOL | FULLTIME POST HS | PARTTIME POST HS |        |      |
| SINGLE         | 69.29                  | 0.63        | 19.80            | 10.28            | 51.98  | 788  |
| MARRIED        | 80.92                  | 0.71        | 7.42             | 10.95            | 37.34  | 566  |
| OTHER          | 76.54                  | .           | 11.73            | 11.73            | 10.69  | 162  |
| TOTAL          | 74.41                  | 0.59        | 14.31            | 10.69            | 100.00 | 1516 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 6  | 43.626 | 0.000 |
| FREQUENCY MISSING = 42 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | CURRENT STUDENT STATUS |             |                  |                  | TOTAL  | N    |
|-------------------|------------------------|-------------|------------------|------------------|--------|------|
|                   | NOT IN SCHOOL          | HIGH SCHOOL | FULLTIME POST HS | PARTTIME POST HS |        |      |
| FULL TIME         | 82.75                  | 0.58        | 4.84             | 11.82            | 67.89  | 1032 |
| PART TIME         | 47.87                  | 0.53        | 43.09            | 8.51             | 12.37  | 188  |
| NOT EMPLOYED      | 62.67                  | 0.67        | 28.67            | 8.00             | 19.74  | 300  |
| TOTAL             | 74.47                  | 0.59        | 14.28            | 10.66            | 100.00 | 1520 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 6  | 254.239 | 0.000 |
| FREQUENCY MISSING = 38 |    |         |       |

## COL K -- WHAT IS YOUR GENDER

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | GENDER |        | TOTAL  | N    |
|------------------|--------|--------|--------|------|
|                  | MALE   | FEMALE |        |      |
| NO PRIOR SERVICE | 72.82  | 27.18  | 38.64  | 585  |
| PRIOR SERVICE    | 81.92  | 18.08  | 61.36  | 929  |
| TOTAL            | 78.40  | 21.60  | 100.00 | 1514 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 1  | 17.537 | 0.000 |
| FREQUENCY MISSING = 44 |    |        |       |

## BY PAYGRADE

| PAYGRADE | GENDER |        | TOTAL  | N    |
|----------|--------|--------|--------|------|
|          | MALE   | FEMALE |        |      |
| E1 TO E4 | 77.88  | 22.12  | 72.15  | 1049 |
| E5 TO E6 | 79.01  | 20.99  | 27.85  | 405  |
| TOTAL    | 78.20  | 21.80  | 100.00 | 1454 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 1  | 0.218 | 0.640 |
| FREQUENCY MISSING = 104 |    |       |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | GENDER |        | TOTAL  | N    |
|-----------------|--------|--------|--------|------|
|                 | MALE   | FEMALE |        |      |
| COMBAT ARMS     | 93.31  | 6.69   | 18.10  | 269  |
| COMBAT SUPPORT  | 88.17  | 11.83  | 25.03  | 372  |
| SERVICE SUPPORT | 65.94  | 34.06  | 33.78  | 502  |
| OTHER           | 75.80  | 24.20  | 23.08  | 343  |
| TOTAL           | 78.73  | 21.27  | 100.00 | 1486 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 3  | 104.786 | 0.000 |
| FREQUENCY MISSING = 72 |    |         |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | GENDER |        | TOTAL  | N    |
|------------------|--------|--------|--------|------|
|                  | MALE   | FEMALE |        |      |
| 6 MO OR LESS     | 78.27  | 21.73  | 31.94  | 474  |
| 7-12 MO          | 76.26  | 23.74  | 18.73  | 278  |
| 13-35 MO         | 77.54  | 22.46  | 25.20  | 374  |
| 36 MO OR MORE    | 81.56  | 18.44  | 24.12  | 358  |
| TOTAL            | 78.50  | 21.50  | 100.00 | 1484 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 3  | 3.038 | 0.386 |
| FREQUENCY MISSING = 74 |    |       |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | GENDER |        | TOTAL  | N    |
|----------------|--------|--------|--------|------|
|                | MALE   | FEMALE |        |      |
| SINGLE         | 80.20  | 19.80  | 51.99  | 783  |
| MARRIED        | 79.86  | 20.14  | 37.25  | 561  |
| OTHER          | 66.05  | 33.95  | 10.76  | 162  |
| TOTAL          | 78.55  | 21.45  | 100.00 | 1506 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 2  | 16.867 | 0.000 |
| FREQUENCY MISSING = 52 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | GENDER |        | TOTAL  | N    |
|-------------------|--------|--------|--------|------|
|                   | MALE   | FEMALE |        |      |
| FULL TIME         | 84.18  | 15.82  | 67.81  | 1024 |
| PART TIME         | 69.68  | 30.32  | 12.45  | 188  |
| NOT EMPLOYED      | 64.43  | 35.57  | 19.74  | 298  |
| TOTAL             | 78.48  | 21.52  | 100.00 | 1510 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 2  | 63.142 | 0.000 |
| FREQUENCY MISSING = 48 |    |        |       |

## Q1 -- HIGHEST LEVEL OF CIVILIAN EDUCATION AT TPU SEPARATION

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | LEVEL OF EDUCATION AT TPU SEPARATION |                 |                  |              |              |                 |                 | TOTAL  | N    |
|------------------|--------------------------------------|-----------------|------------------|--------------|--------------|-----------------|-----------------|--------|------|
|                  | SOME HIGH SCH                        | HIGH SCH BY GED | HIGH SCH DIPLOMA | SOME COLLEGE | ASSOC DEGREE | BACHELOR DEGREE | BEYOND BACHELOR |        |      |
| NO PRIOR SERVICE | 9.64                                 | 13.25           | 37.52            | 30.12        | 3.10         | 4.30            | 2.07            | 37.53  | 581  |
| PRIOR SERVICE    | 5.17                                 | 8.07            | 37.33            | 33.09        | 6.72         | 6.20            | 3.41            | 62.47  | 967  |
| TOTAL            | 6.85                                 | 10.01           | 37.40            | 31.98        | 5.36         | 5.49            | 2.91            | 100.00 | 1548 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 6  | 34.883 | 0.000 |
| FREQUENCY MISSING = 10 |    |        |       |

## BY PAYGRADE

| PAYGRADE | LEVEL OF EDUCATION AT TPU SEPARATION |                 |                  |              |              |                 |                 | TOTAL  | N    |
|----------|--------------------------------------|-----------------|------------------|--------------|--------------|-----------------|-----------------|--------|------|
|          | SOME HIGH SCH                        | HIGH SCH BY GED | HIGH SCH DIPLOMA | SOME COLLEGE | ASSOC DEGREE | BACHELOR DEGREE | BEYOND BACHELOR |        |      |
| E1 TO E4 | 8.07                                 | 11.11           | 41.98            | 32.00        | 3.23         | 2.28            | 1.33            | 72.07  | 1053 |
| E5 TO E6 | 3.43                                 | 7.60            | 29.41            | 32.84        | 10.54        | 11.27           | 4.90            | 27.93  | 408  |
| TOTAL    | 6.78                                 | 10.13           | 38.47            | 32.24        | 5.27         | 4.79            | 2.33            | 100.00 | 1461 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 6  | 120.665 | 0.000 |
| FREQUENCY MISSING = 97 |    |         |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | LEVEL OF EDUCATION AT TPU SEPARATION |                 |                  |              |              |                 |                 | TOTAL  | N    |
|-----------------|--------------------------------------|-----------------|------------------|--------------|--------------|-----------------|-----------------|--------|------|
|                 | SOME HIGH SCH                        | HIGH SCH BY GED | HIGH SCH DIPLOMA | SOME COLLEGE | ASSOC DEGREE | BACHELOR DEGREE | BEYOND BACHELOR |        |      |
| COMBAT ARMS     | 8.39                                 | 10.58           | 42.34            | 28.10        | 5.11         | 5.11            | 0.36            | 18.03  | 274  |
| COMBAT SUPPORT  | 7.33                                 | 9.69            | 37.70            | 32.98        | 3.66         | 5.50            | 3.14            | 25.13  | 382  |
| SERVICE SUPPORT | 5.23                                 | 10.31           | 37.35            | 32.30        | 4.47         | 5.84            | 3.50            | 33.82  | 514  |
| OTHER           | 5.43                                 | 10.00           | 32.00            | 34.57        | 8.57         | 5.43            | 4.00            | 23.03  | 350  |
| TOTAL           | 6.71                                 | 10.13           | 37.11            | 32.24        | 5.33         | 5.53            | 2.96            | 100.00 | 1520 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 18 | 27.065 | 0.078 |
| FREQUENCY MISSING = 38 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | LEVEL OF EDUCATION AT TPU SEPARATION |                 |                  |              |              |                 |                 | TOTAL  | N    |
|------------------|--------------------------------------|-----------------|------------------|--------------|--------------|-----------------|-----------------|--------|------|
|                  | SOME HIGH SCH                        | HIGH SCH BY GED | HIGH SCH DIPLOMA | SOME COLLEGE | ASSOC DEGREE | BACHELOR DEGREE | BEYOND BACHELOR |        |      |
| 6 MO OR LESS     | 9.45                                 | 11.50           | 43.94            | 28.13        | 2.67         | 3.29            | 1.03            | 32.08  | 487  |
| 7-12 MO          | 4.93                                 | 8.10            | 36.27            | 39.08        | 7.39         | 2.11            | 2.11            | 18.71  | 284  |
| 13-35 MO         | 5.47                                 | 10.94           | 35.42            | 32.29        | 5.21         | 6.25            | 4.43            | 25.30  | 384  |
| 36 MO OR MORE    | 6.06                                 | 9.37            | 30.03            | 31.96        | 7.44         | 10.47           | 4.68            | 23.91  | 363  |
| TOTAL            | 6.79                                 | 10.21           | 37.02            | 32.15        | 5.34         | 5.53            | 2.96            | 100.00 | 1518 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 18 | 80.176 | 0.000 |
| FREQUENCY MISSING = 40 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | LEVEL OF EDUCATION AT TPU SEPARATION |                 |                  |              |              |                 |                 | TOTAL  | N    |
|----------------|--------------------------------------|-----------------|------------------|--------------|--------------|-----------------|-----------------|--------|------|
|                | SOME HIGH SCH                        | HIGH SCH BY GED | HIGH SCH DIPLOMA | SOME COLLEGE | ASSOC DEGREE | BACHELOR DEGREE | BEYOND BACHELOR |        |      |
| SINGLE         | 7.81                                 | 9.29            | 39.65            | 35.07        | 3.47         | 3.10            | 1.61            | 52.37  | 807  |
| MARRIED        | 5.59                                 | 10.49           | 34.27            | 28.32        | 7.87         | 9.09            | 4.37            | 37.12  | 572  |
| OTHER          | 6.79                                 | 12.35           | 36.42            | 29.63        | 5.56         | 4.94            | 4.32            | 10.51  | 162  |
| TOTAL          | 6.88                                 | 10.06           | 37.31            | 31.99        | 5.32         | 5.52            | 2.92            | 100.00 | 1541 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 55.558 | 0.000 |
| FREQUENCY MISSING = 17 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | LEVEL OF EDUCATION AT TPU SEPARATION |                 |                  |              |              |                 |                 | TOTAL  | N    |
|-------------------|--------------------------------------|-----------------|------------------|--------------|--------------|-----------------|-----------------|--------|------|
|                   | SOME HIGH SCH                        | HIGH SCH BY GED | HIGH SCH DIPLOMA | SOME COLLEGE | ASSOC DEGREE | BACHELOR DEGREE | BEYOND BACHELOR |        |      |
| FULL TIME         | 8.13                                 | 10.03           | 36.51            | 30.87        | 6.13         | 7.01            | 3.31            | 67.74  | 1027 |
| PART TIME         | 7.94                                 | 7.41            | 38.10            | 35.98        | 4.23         | 3.17            | 3.17            | 12.47  | 189  |
| NOT EMPLOYED      | 8.00                                 | 11.33           | 40.33            | 33.00        | 3.67         | 2.33            | 1.33            | 19.79  | 300  |
| TOTAL             | 6.73                                 | 9.96            | 37.47            | 31.93        | 5.41         | 5.61            | 2.90            | 100.00 | 1516 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 23.534 | 0.024 |
| FREQUENCY MISSING = 42 |    |        |       |

## Q2 — ANNUAL INCOME AT TPU SEPARATION

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | ANNUAL INCOME AT TPU SEPARATION |         |         |          |          |          |          |          |          |        | TOTAL | N |
|------------------|---------------------------------|---------|---------|----------|----------|----------|----------|----------|----------|--------|-------|---|
|                  | LESS TN                         | \$5000- | \$7500- | \$10000- | \$12500- | \$15000- | \$17500- | \$20000- | \$25000- |        |       |   |
|                  | \$5000                          | \$7499  | \$9999  | \$12499  | \$14999  | \$17499  | \$19999  | \$24999  | \$29999  |        |       |   |
| NO PRIOR SERVICE | 34.08                           | 10.87   | 9.29    | 9.98     | 9.12     | 5.34     | 3.96     | 11.88    | 5.68     | 37.65  | 581   |   |
| PRIOR SERVICE    | 20.69                           | 8.42    | 9.98    | 11.95    | 7.48     | 8.11     | 6.65     | 15.70    | 11.02    | 62.35  | 962   |   |
| TOTAL            | 25.73                           | 9.27    | 9.72    | 11.21    | 8.10     | 7.06     | 5.64     | 14.26    | 9.01     | 100.00 | 1543  |   |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 53.638 | 0.000 |
| FREQUENCY MISSING = 15 |    |        |       |

## BY PAYGRADE

| PAYGRADE | ANNUAL INCOME AT TPU SEPARATION |         |         |          |          |          |          |          |          |        | TOTAL | N |
|----------|---------------------------------|---------|---------|----------|----------|----------|----------|----------|----------|--------|-------|---|
|          | LESS TN                         | \$5000- | \$7500- | \$10000- | \$12500- | \$15000- | \$17500- | \$20000- | \$25000- |        |       |   |
|          | \$5000                          | \$7499  | \$9999  | \$12499  | \$14999  | \$17499  | \$19999  | \$24999  | \$29999  |        |       |   |
| E1 TO E4 | 31.11                           | 11.99   | 11.99   | 12.18    | 8.75     | 6.95     | 5.23     | 8.85     | 2.95     | 72.09  | 1051  |   |
| E5 TO E6 | 12.53                           | 3.93    | 4.67    | 8.85     | 7.62     | 8.11     | 7.13     | 27.52    | 19.66    | 27.91  | 407   |   |
| TOTAL    | 25.93                           | 9.74    | 9.95    | 11.25    | 8.44     | 7.27     | 5.76     | 14.06    | 7.61     | 100.00 | 1458  |   |

| STATISTIC               | DF | VALUE   | PROB  |
|-------------------------|----|---------|-------|
| CHI-SQUARE              | 8  | 260.447 | 0.000 |
| FREQUENCY MISSING = 100 |    |         |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | ANNUAL INCOME AT TPU SEPARATION |         |         |          |          |          |          |          |          |        | TOTAL | N |
|-----------------|---------------------------------|---------|---------|----------|----------|----------|----------|----------|----------|--------|-------|---|
|                 | LESS TN                         | \$5000- | \$7500- | \$10000- | \$12500- | \$15000- | \$17500- | \$20000- | \$25000- |        |       |   |
|                 | \$5000                          | \$7499  | \$9999  | \$12499  | \$14999  | \$17499  | \$19999  | \$24999  | \$29999  |        |       |   |
| COMBAT ARMS     | 23.55                           | 9.42    | 13.41   | 8.70     | 6.88     | 9.78     | 5.07     | 15.94    | 7.25     | 18.19  | 276   |   |
| COMBAT SUPPORT  | 27.30                           | 10.76   | 7.87    | 10.50    | 7.09     | 6.30     | 7.09     | 15.75    | 7.35     | 25.12  | 381   |   |
| SERVICE SUPPORT | 26.95                           | 8.20    | 9.96    | 11.52    | 9.57     | 7.81     | 3.91     | 13.09    | 8.98     | 33.75  | 512   |   |
| OTHER           | 22.41                           | 9.48    | 8.62    | 13.51    | 8.33     | 4.89     | 7.47     | 13.22    | 12.07    | 22.94  | 348   |   |
| TOTAL           | 25.38                           | 9.36    | 9.76    | 11.21    | 8.17     | 7.12     | 5.74     | 14.30    | 8.97     | 100.00 | 1517  |   |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 24 | 35.333 | 0.064 |
| FREQUENCY MISSING = 41 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | ANNUAL INCOME AT TPU SEPARATION |         |         |          |          |          |          |          |          |        | TOTAL | N |
|------------------|---------------------------------|---------|---------|----------|----------|----------|----------|----------|----------|--------|-------|---|
|                  | LESS TN                         | \$5000- | \$7500- | \$10000- | \$12500- | \$15000- | \$17500- | \$20000- | \$25000- |        |       |   |
|                  | \$5000                          | \$7499  | \$9999  | \$12499  | \$14999  | \$17499  | \$19999  | \$24999  | \$29999  |        |       |   |
| 6 MO OR LESS     | 38.56                           | 10.52   | 9.48    | 12.78    | 8.25     | 7.42     | 2.89     | 8.25     | 1.86     | 32.03  | 485   |   |
| 7-12 MO          | 24.03                           | 12.01   | 13.43   | 10.60    | 7.42     | 4.95     | 6.36     | 14.13    | 7.07     | 18.69  | 283   |   |
| 13-35 MO         | 23.24                           | 9.40    | 11.75   | 9.92     | 9.14     | 7.31     | 8.09     | 13.05    | 8.09     | 25.30  | 383   |   |
| 36 MO OR MORE    | 12.12                           | 5.79    | 5.51    | 10.47    | 7.44     | 7.99     | 6.34     | 23.14    | 21.21    | 23.98  | 363   |   |
| TOTAL            | 25.63                           | 9.38    | 9.84    | 11.10    | 8.12     | 7.07     | 5.68     | 14.13    | 9.05     | 100.00 | 1514  |   |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 24 | 216.446 | 0.000 |
| FREQUENCY MISSING = 44 |    |         |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | ANNUAL INCOME AT TPU SEPARATION |                   |                   |                     |                     |                     |                     |                     |                     | TOTAL  | N    |
|----------------|---------------------------------|-------------------|-------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|--------|------|
|                | LESS TN<br>\$5000               | \$5000-<br>\$7499 | \$7500-<br>\$9999 | \$10000-<br>\$12499 | \$12500-<br>\$14999 | \$15000-<br>\$17499 | \$17500-<br>\$19999 | \$20000-<br>\$24999 | \$25000-<br>\$29999 |        |      |
| SINGLE         | 35.82                           | 12.69             | 12.56             | 11.82               | 8.46                | 5.10                | 5.10                | 6.47                | 1.99                | 52.34  | 804  |
| MARRIED        | 11.97                           | 5.28              | 5.81              | 9.86                | 7.92                | 9.15                | 6.87                | 25.35               | 17.78               | 36.98  | 568  |
| OTHER          | 23.78                           | 6.10              | 9.76              | 12.80               | 6.10                | 9.76                | 4.27                | 14.63               | 12.80               | 10.68  | 164  |
| TOTAL          | 25.72                           | 9.24              | 9.77              | 11.20               | 8.01                | 7.10                | 5.66                | 14.32               | 8.98                | 100.00 | 1536 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 16 | 303.922 | 0.000 |
| FREQUENCY MISSING = 22 |    |         |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | ANNUAL INCOME AT TPU SEPARATION |                   |                   |                     |                     |                     |                     |                     |                     | TOTAL  | N    |
|----------------------|---------------------------------|-------------------|-------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|--------|------|
|                      | LESS TN<br>\$5000               | \$5000-<br>\$7499 | \$7500-<br>\$9999 | \$10000-<br>\$12499 | \$12500-<br>\$14999 | \$15000-<br>\$17499 | \$17500-<br>\$19999 | \$20000-<br>\$24999 | \$25000-<br>\$29999 |        |      |
| FULL TIME            | 13.84                           | 7.21              | 8.97              | 12.57               | 9.65                | 8.67                | 7.41                | 18.91               | 12.77               | 67.86  | 1026 |
| PART TIME            | 40.21                           | 19.05             | 15.34             | 8.47                | 5.82                | 4.23                | 2.65                | 4.23                | .                   | 12.50  | 189  |
| NOT EMPLOYED         | 54.88                           | 10.77             | 8.75              | 7.41                | 4.71                | 3.70                | 2.02                | 5.05                | 2.69                | 19.64  | 297  |
| TOTAL                | 25.20                           | 9.39              | 9.72              | 11.04               | 8.20                | 7.14                | 5.75                | 14.35               | 9.19                | 100.00 | 1512 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 16 | 337.365 | 0.000 |
| FREQUENCY MISSING = 46 |    |         |       |



## Q3 — HOW LONG DID YOU ATTEND DRILLS WITH YOUR LAST USAR UNIT?

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | LENGTH OF DRILL ATTENDANCE |         |          |               | TOTAL  | N    |
|------------------|----------------------------|---------|----------|---------------|--------|------|
|                  | 6 MO OR LESS               | 7-12 MO | 13-35 MO | 36 MO OR MORE |        |      |
| NO PRIOR SERVICE | 29.66                      | 17.76   | 26.38    | 26.21         | 38.03  | 580  |
| PRIOR SERVICE    | 33.54                      | 19.26   | 24.44    | 22.75         | 61.97  | 945  |
| TOTAL            | 32.07                      | 18.69   | 25.18    | 24.07         | 100.00 | 1525 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 3  | 4.447 | 0.217 |
| FREQUENCY MISSING = 33 |    |       |       |

## BY PAYGRADE

| PAYGRADE | LENGTH OF DRILL ATTENDANCE |         |          |               | TOTAL  | N    |
|----------|----------------------------|---------|----------|---------------|--------|------|
|          | 6 MO OR LESS               | 7-12 MO | 13-35 MO | 36 MO OR MORE |        |      |
| E1 TO E4 | 39.69                      | 20.23   | 26.52    | 13.55         | 71.79  | 1033 |
| E5 TO E6 | 14.53                      | 16.26   | 21.43    | 47.78         | 28.21  | 406  |
| TOTAL    | 32.59                      | 19.11   | 25.09    | 23.21         | 100.00 | 1439 |

| STATISTIC               | DF | VALUE   | PROB  |
|-------------------------|----|---------|-------|
| CHI-SQUARE              | 3  | 209.160 | 0.000 |
| FREQUENCY MISSING = 119 |    |         |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | LENGTH OF DRILL ATTENDANCE |         |          |               | TOTAL  | N    |
|-----------------|----------------------------|---------|----------|---------------|--------|------|
|                 | 6 MO OR LESS               | 7-12 MO | 13-35 MO | 36 MO OR MORE |        |      |
| COMBAT ARMS     | 29.93                      | 20.44   | 27.74    | 21.90         | 18.15  | 274  |
| COMBAT SUPPORT  | 34.46                      | 19.32   | 22.45    | 23.76         | 25.36  | 383  |
| SERVICE SUPPORT | 30.86                      | 17.97   | 26.17    | 25.00         | 33.91  | 512  |
| OTHER           | 32.84                      | 18.18   | 24.63    | 24.34         | 22.58  | 341  |
| TOTAL           | 32.05                      | 18.81   | 25.17    | 23.97         | 100.00 | 1510 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 9  | 4.906 | 0.842 |
| FREQUENCY MISSING = 48 |    |       |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | LENGTH OF DRILL ATTENDANCE |         |          |               | TOTAL  | N    |
|----------------|----------------------------|---------|----------|---------------|--------|------|
|                | 6 MO OR LESS               | 7-12 MO | 13-35 MO | 36 MO OR MORE |        |      |
| SINGLE         | 39.62                      | 20.25   | 26.20    | 13.92         | 52.01  | 790  |
| MARRIED        | 24.51                      | 16.05   | 23.81    | 35.63         | 37.33  | 567  |
| OTHER          | 20.99                      | 20.99   | 25.31    | 32.72         | 10.66  | 162  |
| TOTAL          | 31.99                      | 18.76   | 25.21    | 24.03         | 100.00 | 1519 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 6  | 105.139 | 0.000 |
| FREQUENCY MISSING = 39 |    |         |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | LENGTH OF DRILL ATTENDANCE |         |          |               | TOTAL  | N    |
|-------------------|----------------------------|---------|----------|---------------|--------|------|
|                   | 6 MO OR LESS               | 7-12 MO | 13-35 MO | 36 MO OR MORE |        |      |
| FULL TIME         | 28.16                      | 17.19   | 26.38    | 28.26         | 67.78  | 1012 |
| PART TIME         | 36.90                      | 21.93   | 25.67    | 15.51         | 12.53  | 187  |
| NOT EMPLOYED      | 41.84                      | 22.11   | 20.41    | 15.65         | 19.69  | 294  |
| TOTAL             | 31.95                      | 18.75   | 25.12    | 24.18         | 100.00 | 1493 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 6  | 43.959 | 0.000 |
| FREQUENCY MISSING = 65 |    |        |       |

Q5 -- WITH WHICH TYPE OF UNIT DID YOU ATTEND DRILLS REGULARLY?

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | ACTIVE DUTY SERVICE STATUS |                   |                    |       | TOTAL  | N    |
|------------------|----------------------------|-------------------|--------------------|-------|--------|------|
|                  | COMBAT<br>ARMS             | COMBAT<br>SUPPORT | SERVICE<br>SUPPORT | OTHER |        |      |
| NO PRIOR SERVICE | 16.58                      | 26.25             | 35.58              | 21.59 | 37.89  | 579  |
| PRIOR SERVICE    | 18.97                      | 24.55             | 32.67              | 23.81 | 62.11  | 949  |
| TOTAL            | 18.06                      | 25.20             | 33.77              | 22.97 | 100.00 | 1528 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 3  | 3.226 | 0.358 |
| FREQUENCY MISSING = 30 |    |       |       |

BY PAYGRADE

| PAYGRADE | ACTIVE DUTY SERVICE STATUS |                   |                    |       | TOTAL  | N    |
|----------|----------------------------|-------------------|--------------------|-------|--------|------|
|          | COMBAT<br>ARMS             | COMBAT<br>SUPPORT | SERVICE<br>SUPPORT | OTHER |        |      |
| E1 TO E4 | 17.74                      | 27.00             | 34.23              | 21.02 | 71.91  | 1037 |
| E5 TO E6 | 19.26                      | 21.48             | 32.35              | 26.91 | 28.09  | 405  |
| TOTAL    | 18.17                      | 25.45             | 33.70              | 22.68 | 100.00 | 1442 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 3  | 8.620 | 0.035 |
| FREQUENCY MISSING = 116 |    |       |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | ACTIVE DUTY SERVICE STATUS |                   |                    |       | TOTAL  | N    |
|------------------|----------------------------|-------------------|--------------------|-------|--------|------|
|                  | COMBAT<br>ARMS             | COMBAT<br>SUPPORT | SERVICE<br>SUPPORT | OTHER |        |      |
| 6 MO OR LESS     | 16.94                      | 27.27             | 32.64              | 23.14 | 32.05  | 484  |
| 7-12 MO          | 19.72                      | 26.06             | 32.39              | 21.83 | 18.81  | 284  |
| 13-35 MO         | 20.00                      | 22.63             | 35.26              | 22.11 | 25.17  | 380  |
| 36 MO OR MORE    | 16.57                      | 25.14             | 35.36              | 22.93 | 23.97  | 362  |
| TOTAL            | 18.15                      | 25.36             | 33.91              | 22.58 | 100.00 | 1510 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 9  | 4.906 | 0.842 |
| FREQUENCY MISSING = 48 |    |       |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | ACTIVE DUTY SERVICE STATUS |                   |                    |       | TOTAL  | N    |
|----------------|----------------------------|-------------------|--------------------|-------|--------|------|
|                | COMBAT<br>ARMS             | COMBAT<br>SUPPORT | SERVICE<br>SUPPORT | OTHER |        |      |
| SINGLE         | 19.27                      | 27.46             | 31.61              | 21.66 | 52.17  | 794  |
| MARRIED        | 17.11                      | 23.10             | 35.10              | 24.69 | 37.25  | 567  |
| OTHER          | 15.53                      | 22.36             | 39.13              | 22.98 | 10.58  | 161  |
| TOTAL          | 18.07                      | 25.30             | 33.71              | 22.93 | 100.00 | 1522 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 6  | 8.676 | 0.193 |
| FREQUENCY MISSING = 36 |    |       |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | ACTIVE DUTY SERVICE STATUS |                   |                    |       | TOTAL  | N    |
|----------------------|----------------------------|-------------------|--------------------|-------|--------|------|
|                      | COMBAT<br>ARMS             | COMBAT<br>SUPPORT | SERVICE<br>SUPPORT | OTHER |        |      |
| FULL TIME            | 19.45                      | 25.54             | 31.83              | 23.18 | 68.09  | 1018 |
| PART TIME            | 14.05                      | 25.95             | 41.62              | 18.38 | 12.37  | 185  |
| NOT EMPLOYED         | 15.75                      | 22.95             | 35.62              | 25.68 | 19.53  | 292  |
| TOTAL                | 18.06                      | 25.08             | 33.78              | 23.08 | 100.00 | 1495 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 6  | 11.709 | 0.069 |
| FREQUENCY MISSING = 63 |    |        |       |

Q6 -- MAIN REASON FOR JOINING USAR

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | MAIN REASON FOR JOINING THE USAR |                   |                    |                    |                  |                   |                      |                     |                      |                    |                    |       |
|------------------|----------------------------------|-------------------|--------------------|--------------------|------------------|-------------------|----------------------|---------------------|----------------------|--------------------|--------------------|-------|
|                  | EARN ED<br>BENEFITS              | DEV OTH<br>SKILLS | PERS INT<br>SKILLS | SERVE W/<br>PEOPLE | SERVE<br>COUNTRY | SERVE<br>COMUNITY | RETIRMNT<br>BENEFITS | USE MIL<br>EQUIPMNT | MILITARY<br>TRAINING | EARN XTR<br>INCOME | EXCITING<br>TRAVEL | WKNDS |
| NO PRIOR SERVICE | 14.41                            | 10.19             | 8.15               | 0.88               | 18.98            | 0.53              | 0.88                 | 0.35                | 10.90                | 16.87              | 0.88               | 2.11  |
| PRIOR SERVICE    | 5.11                             | 4.36              | 5.21               | 1.17               | 17.98            | 0.53              | 14.68                | 0.32                | 8.09                 | 29.36              | 1.28               | 2.13  |
| TOTAL            | 8.81                             | 6.56              | 5.57               | 1.06               | 18.36            | 0.53              | 9.48                 | 0.33                | 9.15                 | 24.65              | 1.13               | 2.12  |

(CONTINUED)

|                  | GAIN<br>CONFDNCE | GAIN<br>MATURITY | OTHER | TOTAL  | N    |
|------------------|------------------|------------------|-------|--------|------|
| NO PRIOR SERVICE | 4.92             | 3.51             | 8.44  | 37.71  | 569  |
| PRIOR SERVICE    | 1.91             | 0.11             | 7.77  | 62.29  | 940  |
| TOTAL            | 3.05             | 1.39             | 8.02  | 100.00 | 1509 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 14 | 192.584 | 0.000 |
| FREQUENCY MISSING = 49 |    |         |       |

BY PAYGRADE

| PAYGRADE | MAIN REASON FOR JOINING THE USAR |                   |                    |                    |                  |                   |                      |                     |                      |                    |                    |       |
|----------|----------------------------------|-------------------|--------------------|--------------------|------------------|-------------------|----------------------|---------------------|----------------------|--------------------|--------------------|-------|
|          | EARN ED<br>BENEFITS              | DEV OTH<br>SKILLS | PERS INT<br>SKILLS | SERVE W/<br>PEOPLE | SERVE<br>COUNTRY | SERVE<br>COMUNITY | RETIRMNT<br>BENEFITS | USE MIL<br>EQUIPMNT | MILITARY<br>TRAINING | EARN XTR<br>INCOME | EXCITING<br>TRAVEL | WKNDS |
| E1 TO E4 | 11.34                            | 7.62              | 5.18               | 0.59               | 17.11            | 0.59              | 3.81                 | 0.29                | 10.26                | 25.61              | 1.37               | 2.35  |
| E5 TO E8 | 2.23                             | 5.21              | 6.70               | 1.49               | 22.58            | 0.50              | 21.09                | .                   | 6.70                 | 22.33              | 0.74               | 1.49  |
| TOTAL    | 8.77                             | 6.94              | 5.81               | 0.84               | 18.65            | 0.56              | 8.70                 | 0.21                | 9.26                 | 24.68              | 1.19               | 2.10  |

(CONTINUED)

|          | GAIN<br>CONFDNCE | GAIN<br>MATURITY | OTHER | TOTAL  | N    |
|----------|------------------|------------------|-------|--------|------|
| E1 TO E4 | 3.62             | 1.96             | 8.31  | 71.74  | 1023 |
| E5 TO E8 | 1.99             | 0.25             | 6.70  | 28.26  | 403  |
| TOTAL    | 3.16             | 1.47             | 7.85  | 100.00 | 1426 |

| STATISTIC               | DF | VALUE   | PROB  |
|-------------------------|----|---------|-------|
| CHI-SQUARE              | 14 | 155.192 | 0.000 |
| FREQUENCY MISSING = 132 |    |         |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | MAIN REASON FOR JOINING THE USAR |                 |                 |                 |               |                 |                   |                  |                   |                 |                 |       |
|-----------------|----------------------------------|-----------------|-----------------|-----------------|---------------|-----------------|-------------------|------------------|-------------------|-----------------|-----------------|-------|
|                 | EARN ED BENEFITS                 | DEV OTHR SKILLS | PERS INT SKILLS | SERVE W/ PEOPLE | SERVE COUNTRY | SERVE COMMUNITY | RETIRMNT BENEFITS | USE MIL EQUIPMNT | MILITARY TRAINING | EARN XTR INCOME | EXCITING TRAVEL | WKNDS |
| COMBAT ARMS     | 7.09                             | 5.22            | 4.10            | 0.75            | 22.01         | 1.87            | 7.84              | 0.37             | 15.30             | 20.15           | 0.75            | 1.87  |
| COMBAT SUPPORT  | 9.12                             | 6.43            | 7.24            | 1.07            | 19.03         | 0.27            | 8.04              | 1.07             | 6.70              | 25.47           | 1.61            | 2.68  |
| SERVICE SUPPORT | 10.18                            | 7.58            | 5.79            | 1.00            | 15.77         | 0.20            | 9.78              | .                | 9.78              | 26.15           | 1.80            | 1.00  |
| OTHER           | 7.54                             | 6.38            | 4.35            | 1.16            | 18.84         | 0.29            | 11.59             | .                | 8.67              | 24.06           | 1.16            | 3.48  |
| TOTAL           | 8.74                             | 6.59            | 5.51            | 1.01            | 18.43         | 0.54            | 9.41              | 0.34             | 9.28              | 24.41           | 1.08            | 2.15  |

(CONTINUED)

|                 | GAIN CONFDNCE | GAIN MATURITY | OTHER | TOTAL  | N    |
|-----------------|---------------|---------------|-------|--------|------|
| COMBAT ARMS     | 2.81          | 1.12          | 8.96  | 18.02  | 268  |
| COMBAT SUPPORT  | 2.95          | 2.41          | 5.90  | 25.08  | 373  |
| SERVICE SUPPORT | 2.89          | 1.40          | 7.58  | 33.69  | 501  |
| OTHER           | 3.77          | 0.58          | 10.14 | 23.20  | 345  |
| TOTAL           | 3.09          | 1.41          | 8.00  | 100.00 | 1487 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 42 | 71.614 | 0.003 |
| FREQUENCY MISSING = 71 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | MAIN REASON FOR JOINING THE USAR |                 |                 |                 |               |                 |                   |                  |                   |                 |                 |       |
|------------------|----------------------------------|-----------------|-----------------|-----------------|---------------|-----------------|-------------------|------------------|-------------------|-----------------|-----------------|-------|
|                  | EARN ED BENEFITS                 | DEV OTHR SKILLS | PERS INT SKILLS | SERVE W/ PEOPLE | SERVE COUNTRY | SERVE COMMUNITY | RETIRMNT BENEFITS | USE MIL EQUIPMNT | MILITARY TRAINING | EARN XTR INCOME | EXCITING TRAVEL | WKNDS |
| 6 MO OR LESS     | 10.29                            | 6.93            | 5.88            | 0.42            | 15.76         | 0.63            | 5.88              | .                | 10.50             | 27.10           | 1.26            | 2.73  |
| 7-12 MO          | 10.00                            | 7.14            | 4.29            | 0.36            | 17.50         | .               | 8.57              | 0.36             | 9.29              | 22.14           | 1.43            | 2.14  |
| 13-35 MO         | 9.09                             | 5.88            | 4.55            | 0.80            | 18.98         | 0.80            | 10.70             | 0.53             | 8.02              | 25.67           | 1.07            | 1.87  |
| 36 MO OR MORE    | 5.10                             | 6.52            | 7.08            | 2.27            | 21.81         | 0.57            | 14.16             | 0.57             | 8.50              | 22.10           | 0.57            | 1.42  |
| TOTAL            | 8.70                             | 6.61            | 5.53            | 0.94            | 18.34         | 0.54            | 9.58              | 0.34             | 9.17              | 24.61           | 1.08            | 2.09  |

(CONTINUED)

|               | GAIN CONFDNCE | GAIN MATURITY | OTHER | TOTAL  | N    |
|---------------|---------------|---------------|-------|--------|------|
| 6 MO OR LESS  | 1.26          | 1.47          | 9.87  | 32.10  | 476  |
| 7-12 MO       | 4.29          | 1.43          | 11.07 | 18.88  | 280  |
| 13-35 MO      | 4.55          | 1.87          | 5.61  | 25.22  | 374  |
| 36 MO OR MORE | 3.12          | 0.85          | 5.36  | 23.80  | 353  |
| TOTAL         | 3.10          | 1.42          | 7.96  | 100.00 | 1483 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 42 | 73.293 | 0.002 |
| FREQUENCY MISSING = 75 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | MAIN REASON FOR JOINING THE USAR |                 |                 |                 |               |                 |                   |                  |                   |                 |                 |      |
|----------------|----------------------------------|-----------------|-----------------|-----------------|---------------|-----------------|-------------------|------------------|-------------------|-----------------|-----------------|------|
|                | EARN ED BENEFITS                 | DEV OTHR SKILLS | PERS INT SKILLS | SERVE W/ PEOPLE | SERVE COUNTRY | SERVE COMMUNITY | RETIRMNT BENEFITS | USE MIL EQUIPMNT | MILITARY TRAINING | EARN XTR INCOME | EXCITING TRAVEL | WKND |
| SINGLE         | 12.10                            | 7.90            | 5.48            | 0.38            | 15.41         | 0.64            | 3.69              | 0.25             | 10.83             | 24.71           | 1.02            | 2.80 |
| MARRIED        | 5.73                             | 4.84            | 5.73            | 1.79            | 20.61         | 0.54            | 18.49             | 0.18             | 7.71              | 24.73           | 1.43            | 1.25 |
| OTHER          | 1.90                             | 6.33            | 5.70            | 1.90            | 24.05         | .               | 13.29             | 1.27             | 6.33              | 23.42           | 0.63            | 1.90 |
| TOTAL          | 8.66                             | 6.60            | 5.60            | 1.07            | 18.25         | 0.53            | 9.46              | 0.33             | 9.19              | 24.58           | 1.13            | 2.13 |

(CONTINUED)

|         | GAIN CONFIDENCE | GAIN MATURITY | OTHER | TOTAL  | N    |
|---------|-----------------|---------------|-------|--------|------|
| SINGLE  | 3.69            | 2.04          | 9.04  | 52.30  | 785  |
| MARRIED | 1.43            | 0.90          | 6.63  | 37.18  | 558  |
| OTHER   | 5.70            | .             | 7.59  | 10.53  | 158  |
| TOTAL   | 3.08            | 1.40          | 7.99  | 100.00 | 1501 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 28 | 136.498 | 0.000 |
| FREQUENCY MISSING = 57 |    |         |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | MAIN REASON FOR JOINING THE USAR |                 |                 |                 |               |                 |                   |                  |                   |                 |                 |      |
|-------------------|----------------------------------|-----------------|-----------------|-----------------|---------------|-----------------|-------------------|------------------|-------------------|-----------------|-----------------|------|
|                   | EARN ED BENEFITS                 | DEV OTHR SKILLS | PERS INT SKILLS | SERVE W/ PEOPLE | SERVE COUNTRY | SERVE COMMUNITY | RETIRMNT BENEFITS | USE MIL EQUIPMNT | MILITARY TRAINING | EARN XTR INCOME | EXCITING TRAVEL | WKND |
| FULL TIME         | 6.63                             | 7.03            | 5.35            | 1.58            | 19.01         | 0.50            | 11.19             | 0.30             | 9.21              | 24.85           | 0.99            | 2.18 |
| PART TIME         | 15.00                            | 6.11            | 5.56            | .               | 15.00         | .               | 7.22              | .                | 10.00             | 23.89           | 2.22            | 2.78 |
| NOT EMPLOYED      | 11.42                            | 5.54            | 6.57            | .               | 17.65         | 1.04            | 5.54              | 0.35             | 8.30              | 24.22           | 1.04            | 1.38 |
| TOTAL             | 8.59                             | 6.63            | 5.61            | 1.08            | 18.26         | 0.54            | 9.60              | 0.27             | 9.13              | 24.61           | 1.15            | 2.10 |

(CONTINUED)

|              | GAIN CONFIDENCE | GAIN MATURITY | OTHER | TOTAL  | N    |
|--------------|-----------------|---------------|-------|--------|------|
| FULL TIME    | 2.87            | 1.29          | 7.23  | 68.29  | 1010 |
| PART TIME    | 2.78            | 0.56          | 8.89  | 12.17  | 180  |
| NOT EMPLOYED | 4.50            | 2.42          | 10.03 | 19.54  | 289  |
| TOTAL        | 3.04            | 1.42          | 7.98  | 100.00 | 1479 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 28 | 49.385 | 0.008 |
| FREQUENCY MISSING = 79 |    |        |       |

Q7 -- 2ND MOST IMPORTANT REASON FOR JOINING THE USAR

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | SECOND REASON FOR JOINING USAR |                 |                 |                 |               |                 |                   |                  |                   |                 |                 |       |
|------------------|--------------------------------|-----------------|-----------------|-----------------|---------------|-----------------|-------------------|------------------|-------------------|-----------------|-----------------|-------|
|                  | EARN ED BENEFITS               | DEV OTHR SKILLS | PERS INT SKILLS | SERVE W/ PEOPLE | SERVE COUNTRY | SERVE COMMUNITY | RETIRMNT BENEFITS | USE MIL EQUIPMNT | MILITARY TRAINING | EARN XTR INCOME | EXCITING TRAVEL | WKNDS |
| NO PRIOR SERVICE | 7.09                           | 6.75            | 5.36            | 0.52            | 11.42         | 1.56            | 2.94              | 2.08             | 15.92             | 20.07           | 6.06            | 3.29  |
| PRIOR SERVICE    | 4.03                           | 4.87            | 6.89            | 1.80            | 13.35         | 1.48            | 13.45             | 1.59             | 9.32              | 24.58           | 3.50            | 3.39  |
| TOTAL            | 5.19                           | 5.58            | 6.31            | 1.31            | 12.61         | 1.51            | 9.46              | 1.77             | 11.83             | 22.86           | 4.47            | 3.35  |

(CONTINUED)

|                  | GAIN CONFDNCE | GAIN MATURITY | OTHER | TOTAL  | N    |
|------------------|---------------|---------------|-------|--------|------|
| NO PRIOR SERVICE | 6.40          | 5.54          | 5.02  | 37.98  | 578  |
| PRIOR SERVICE    | 2.33          | 1.69          | 7.73  | 62.02  | 944  |
| TOTAL            | 3.88          | 3.15          | 6.70  | 100.00 | 1522 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 14 | 115.661 | 0.000 |
| FREQUENCY MISSING = 36 |    |         |       |

BY PAYGRADE

| PAYGRADE | SECOND REASON FOR JOINING USAR |                 |                 |                 |               |                 |                   |                  |                   |                 |                 |       |
|----------|--------------------------------|-----------------|-----------------|-----------------|---------------|-----------------|-------------------|------------------|-------------------|-----------------|-----------------|-------|
|          | EARN ED BENEFITS               | DEV OTHR SKILLS | PERS INT SKILLS | SERVE W/ PEOPLE | SERVE COUNTRY | SERVE COMMUNITY | RETIRMNT BENEFITS | USE MIL EQUIPMNT | MILITARY TRAINING | EARN XTR INCOME | EXCITING TRAVEL | WKNDS |
| E1 TO E4 | 8.29                           | 6.49            | 6.78            | 0.87            | 10.94         | 1.55            | 5.42              | 2.13             | 13.07             | 21.39           | 4.74            | 3.58  |
| E5 TO E6 | 2.73                           | 3.23            | 5.21            | 2.48            | 16.63         | 1.24            | 18.11             | 0.99             | 9.68              | 25.81           | 3.97            | 2.73  |
| TOTAL    | 5.29                           | 5.57            | 6.34            | 1.32            | 12.53         | 1.46            | 8.98              | 1.81             | 12.12             | 22.63           | 4.53            | 3.34  |

(CONTINUED)

|          | GAIN CONFDNCE | GAIN MATURITY | OTHER | TOTAL  | N    |
|----------|---------------|---------------|-------|--------|------|
| E1 TO E4 | 5.23          | 3.97          | 7.55  | 71.94  | 1033 |
| E5 TO E6 | 1.24          | 0.99          | 4.96  | 28.06  | 403  |
| TOTAL    | 4.11          | 3.13          | 6.82  | 100.00 | 1436 |

| STATISTIC               | DF | VALUE   | PROB  |
|-------------------------|----|---------|-------|
| CHI-SQUARE              | 14 | 109.530 | 0.000 |
| FREQUENCY MISSING = 122 |    |         |       |



BY TYPE OF UNIT

| TYPE OF UNIT    | SECOND REASON FOR JOINING USAR |                 |                 |                 |               |                |                   |                  |                   |                 |                 |       |
|-----------------|--------------------------------|-----------------|-----------------|-----------------|---------------|----------------|-------------------|------------------|-------------------|-----------------|-----------------|-------|
|                 | EARN ED BENEFITS               | DEV OTHR SKILLS | PERS INT SKILLS | SERVE W/ PEOPLE | SERVE COUNTRY | SERVE COMUNITY | RETIRMNT BENEFITS | USE MIL EQUIPMNT | MILITARY TRAINING | EARN XTR INCOME | EXCITING TRAVEL | WKNDS |
| COMBAT ARMS     | 4.83                           | 3.35            | 7.06            | 2.23            | 13.38         | 2.60           | 7.81              | 1.49             | 11.15             | 23.79           | 3.35            | 4.46  |
| COMBAT SUPPORT  | 4.26                           | 6.12            | 6.38            | 1.60            | 13.56         | 1.60           | 8.78              | 3.19             | 11.17             | 22.61           | 3.46            | 3.19  |
| SERVICE SUPPORT | 6.50                           | 5.91            | 5.71            | 1.18            | 10.63         | 0.79           | 10.24             | 1.38             | 12.01             | 23.43           | 5.71            | 3.35  |
| OTHER           | 4.65                           | 5.81            | 6.69            | 0.58            | 14.83         | 1.45           | 10.17             | 0.87             | 13.08             | 21.22           | 4.65            | 2.91  |
| TOTAL           | 5.21                           | 5.48            | 6.35            | 1.34            | 12.83         | 1.47           | 9.42              | 1.74             | 11.89             | 22.78           | 4.48            | 3.41  |

(CONTINUED)

|                 | GAIN CONFIDNCE | GAIN MATURITY | OTHER | TOTAL  | N    |
|-----------------|----------------|---------------|-------|--------|------|
| COMBAT ARMS     | 5.20           | 3.35          | 5.95  | 17.97  | 269  |
| COMBAT SUPPORT  | 3.72           | 2.66          | 7.71  | 25.12  | 376  |
| SERVICE SUPPORT | 4.13           | 3.35          | 5.71  | 33.93  | 508  |
| OTHER           | 2.91           | 3.49          | 6.69  | 22.98  | 344  |
| TOTAL           | 3.94           | 3.21          | 6.48  | 100.00 | 1497 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 42 | 34.436 | 0.790 |
| FREQUENCY MISSING = 61 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | SECOND REASON FOR JOINING USAR |                 |                 |                 |               |                |                   |                  |                   |                 |                 |       |
|------------------|--------------------------------|-----------------|-----------------|-----------------|---------------|----------------|-------------------|------------------|-------------------|-----------------|-----------------|-------|
|                  | EARN ED BENEFITS               | DEV OTHR SKILLS | PERS INT SKILLS | SERVE W/ PEOPLE | SERVE COUNTRY | SERVE COMUNITY | RETIRMNT BENEFITS | USE MIL EQUIPMNT | MILITARY TRAINING | EARN XTR INCOME | EXCITING TRAVEL | WKNDS |
| 6 MO OR LESS     | 8.13                           | 6.67            | 6.46            | 0.21            | 9.79          | 1.04           | 6.46              | 2.50             | 8.54              | 22.50           | 5.42            | 4.58  |
| 7-12 MO          | 2.84                           | 5.67            | 8.16            | 1.77            | 15.25         | 1.42           | 6.38              | 1.42             | 17.02             | 23.40           | 3.90            | 2.48  |
| 13-35 MO         | 5.82                           | 6.61            | 6.08            | 1.06            | 14.02         | 1.06           | 9.79              | 1.59             | 12.17             | 21.43           | 3.70            | 2.91  |
| 36 MO OR MORE    | 1.96                           | 3.07            | 4.47            | 2.79            | 13.41         | 2.51           | 15.36             | 1.40             | 12.01             | 24.86           | 4.47            | 2.79  |
| TOTAL            | 5.07                           | 5.61            | 6.21            | 1.34            | 12.75         | 1.47           | 9.41              | 1.80             | 11.88             | 22.96           | 4.47            | 3.34  |

(CONTINUED)

|               | GAIN CONFIDNCE | GAIN MATURITY | OTHER | TOTAL  | N    |
|---------------|----------------|---------------|-------|--------|------|
| 6 MO OR LESS  | 5.21           | 3.75          | 8.75  | 32.04  | 480  |
| 7-12 MO       | 2.13           | 2.13          | 6.03  | 18.83  | 282  |
| 13-35 MO      | 4.50           | 3.17          | 6.08  | 25.23  | 378  |
| 36 MO OR MORE | 2.79           | 3.35          | 4.75  | 23.90  | 358  |
| TOTAL         | 3.87           | 3.20          | 6.61  | 100.00 | 1498 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 42 | 100.422 | 0.000 |
| FREQUENCY MISSING = 60 |    |         |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | SECOND REASON FOR JOINING USAR |                 |                 |                 |               |                 |                   |                  |                   |                 |                 |       |
|----------------|--------------------------------|-----------------|-----------------|-----------------|---------------|-----------------|-------------------|------------------|-------------------|-----------------|-----------------|-------|
|                | EARN ED BENEFITS               | DEV OTHR SKILLS | PERS INT SKILLS | SERVE W/ PEOPLE | SERVE COUNTRY | SERVE COMMUNITY | RETIRMNT BENEFITS | USE MIL EQUIPMNT | MILITARY TRAINING | EARN XTR INCOME | EXCITING TRAVEL | WKNDS |
| SINGLE         | 6.73                           | 6.99            | 6.73            | 0.64            | 11.31         | 1.02            | 4.07              | 2.03             | 12.83             | 22.49           | 5.08            | 3.56  |
| MARRIED        | 2.82                           | 4.59            | 6.00            | 2.29            | 14.64         | 2.65            | 15.17             | 1.41             | 10.76             | 23.28           | 3.53            | 2.65  |
| OTHER          | 4.97                           | 2.48            | 4.35            | 1.24            | 12.42         | .               | 16.15             | 1.86             | 11.18             | 23.60           | 4.97            | 4.97  |
| TOTAL          | 5.08                           | 5.61            | 6.20            | 1.32            | 12.67         | 1.52            | 9.50              | 1.78             | 11.88             | 22.90           | 4.49            | 3.37  |

(CONTINUED)

|         | GAIN CONFIDNCE | GAIN MATURITY | OTHER | TOTAL  | N    |
|---------|----------------|---------------|-------|--------|------|
| SINGLE  | 4.57           | 3.94          | 8.01  | 51.95  | 787  |
| MARRIED | 3.00           | 1.94          | 5.29  | 37.43  | 567  |
| OTHER   | 2.48           | 3.73          | 5.59  | 10.63  | 161  |
| TOTAL   | 3.76           | 3.17          | 6.73  | 100.00 | 1515 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 28 | 104.527 | 0.000 |
| FREQUENCY MISSING = 43 |    |         |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | SECOND REASON FOR JOINING USAR |                 |                 |                 |               |                 |                   |                  |                   |                 |                 |       |
|-------------------|--------------------------------|-----------------|-----------------|-----------------|---------------|-----------------|-------------------|------------------|-------------------|-----------------|-----------------|-------|
|                   | EARN ED BENEFITS               | DEV OTHR SKILLS | PERS INT SKILLS | SERVE W/ PEOPLE | SERVE COUNTRY | SERVE COMMUNITY | RETIRMNT BENEFITS | USE MIL EQUIPMNT | MILITARY TRAINING | EARN XTR INCOME | EXCITING TRAVEL | WKNDS |
| FULL TIME         | 4.35                           | 4.85            | 5.54            | 1.48            | 13.65         | 1.78            | 10.58             | 1.98             | 12.07             | 21.86           | 4.75            | 3.56  |
| PART TIME         | 6.52                           | 7.61            | 6.52            | 1.09            | 11.41         | 1.09            | 4.89              | 1.63             | 9.24              | 29.89           | 3.26            | 3.80  |
| NOT EMPLOYED      | 7.80                           | 6.44            | 8.47            | 1.02            | 9.83          | 0.68            | 8.81              | 1.36             | 12.20             | 22.03           | 4.41            | 2.37  |
| TOTAL             | 5.30                           | 5.50            | 6.24            | 1.34            | 12.62         | 1.48            | 9.53              | 1.81             | 11.74             | 22.89           | 4.50            | 3.36  |

(CONTINUED)

|              | GAIN CONFIDNCE | GAIN MATURITY | OTHER | TOTAL  | N    |
|--------------|----------------|---------------|-------|--------|------|
| FULL TIME    | 4.25           | 2.77          | 6.53  | 67.85  | 1011 |
| PART TIME    | 2.17           | 4.35          | 6.52  | 12.35  | 184  |
| NOT EMPLOYED | 3.73           | 3.73          | 7.12  | 19.80  | 295  |
| TOTAL        | 3.89           | 3.15          | 6.64  | 100.00 | 1490 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 28 | 34.072 | 0.199 |
| FREQUENCY MISSING = 68 |    |        |       |

## Q8 — MAIN REASON YOU STOPPED GOING TO UNIT TRAINING ASSEMBLIES

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | MAIN REASON STOPPED ATTENDING DRILLS |          |          |          |          |          |          |          |        |          | TOTAL  | N    |
|------------------|--------------------------------------|----------|----------|----------|----------|----------|----------|----------|--------|----------|--------|------|
|                  | CONFLICT                             | TRANSPRT | CIV JOB  | PROBLEM  | PROBLEM  | PERSONAL | DISSAT   | TIME FRM | DISSAT |          |        |      |
|                  | W/ FAMILY                            | PROBLEMS | PROBLEMS | W/LEADRS | W/SCHOOL | MOTVATN  | TRAINING | OTHR ACT | HEALTH | UNIT ADM |        |      |
| NO PRIOR SERVICE | 12.28                                | 12.46    | 14.04    | 12.98    | 2.98     | 8.77     | 12.46    | 2.81     | 6.49   | 14.74    | 37.92  | 570  |
| PRIOR SERVICE    | 12.75                                | 7.72     | 16.18    | 15.54    | 4.93     | 6.97     | 14.15    | 3.64     | 4.82   | 13.29    | 62.08  | 933  |
| TOTAL            | 12.57                                | 9.51     | 15.37    | 14.57    | 4.19     | 7.65     | 13.51    | 3.33     | 5.46   | 13.84    | 100.00 | 1503 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 9  | 19.613 | 0.020 |
| FREQUENCY MISSING = 55 |    |        |       |

## BY PAYGRADE

| PAYGRADE | MAIN REASON STOPPED ATTENDING DRILLS |          |          |          |          |          |          |          |        |          | TOTAL  | N    |
|----------|--------------------------------------|----------|----------|----------|----------|----------|----------|----------|--------|----------|--------|------|
|          | CONFLICT                             | TRANSPRT | CIV JOB  | PROBLEM  | PROBLEM  | PERSONAL | DISSAT   | TIME FRM | DISSAT |          |        |      |
|          | W/ FAMILY                            | PROBLEMS | PROBLEMS | W/LEADRS | W/SCHOOL | MOTVATN  | TRAINING | OTHR ACT | HEALTH | UNIT ADM |        |      |
| E1 TO E4 | 11.95                                | 11.37    | 14.07    | 12.43    | 4.62     | 8.29     | 14.07    | 2.50     | 5.88   | 14.84    | 72.64  | 1038 |
| E5 TO E6 | 14.07                                | 4.86     | 16.11    | 21.48    | 3.84     | 6.14     | 12.79    | 4.86     | 3.58   | 12.28    | 27.36  | 391  |
| TOTAL    | 12.53                                | 9.59     | 14.63    | 14.91    | 4.41     | 7.70     | 13.72    | 3.15     | 5.25   | 14.14    | 100.00 | 1429 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 9  | 41.617 | 0.000 |
| FREQUENCY MISSING = 129 |    |        |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | MAIN REASON STOPPED ATTENDING DRILLS |          |          |          |          |          |          |          |        |          | TOTAL  | N    |
|-----------------|--------------------------------------|----------|----------|----------|----------|----------|----------|----------|--------|----------|--------|------|
|                 | CONFLICT                             | TRANSPRT | CIV JOB  | PROBLEM  | PROBLEM  | PERSONAL | DISSAT   | TIME FRM | DISSAT |          |        |      |
|                 | W/ FAMILY                            | PROBLEMS | PROBLEMS | W/LEADRS | W/SCHOOL | MOTVATN  | TRAINING | OTHR ACT | HEALTH | UNIT ADM |        |      |
| COMBAT ARMS     | 13.86                                | 8.81     | 13.11    | 13.48    | 5.24     | 6.37     | 14.61    | 5.62     | 4.49   | 14.61    | 18.09  | 267  |
| COMBAT SUPPORT  | 9.60                                 | 9.07     | 13.60    | 16.00    | 3.73     | 8.27     | 17.07    | 1.87     | 5.33   | 15.47    | 25.41  | 375  |
| SERVICE SUPPORT | 14.00                                | 9.20     | 16.40    | 15.40    | 3.80     | 7.40     | 13.40    | 2.20     | 5.80   | 12.40    | 33.88  | 500  |
| OTHER           | 12.57                                | 11.38    | 17.07    | 13.77    | 4.19     | 8.08     | 9.88     | 4.49     | 4.79   | 13.77    | 22.63  | 334  |
| TOTAL           | 12.53                                | 9.55     | 15.24    | 14.84    | 4.13     | 7.59     | 13.75    | 3.25     | 5.22   | 13.89    | 100.00 | 1476 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 27 | 30.201 | 0.305 |
| FREQUENCY MISSING = 82 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | MAIN REASON STOPPED ATTENDING DRILLS |          |          |          |          |          |          |          |        |          |        | TOTAL | N |
|------------------|--------------------------------------|----------|----------|----------|----------|----------|----------|----------|--------|----------|--------|-------|---|
|                  | CONFLICT                             | TRANSPRT | CIV JOB  | PROBLEM  | PROBLEM  | PERSONAL | DISSAT   | TIME FRM |        | DISSAT   |        |       |   |
|                  | W/ FAMILY                            | PROBLEMS | PROBLEMS | W/LEADRS | W/SCHOOL | MOTVATN  | TRAINING | OTHR ACT | HEALTH | UNIT ADM |        |       |   |
| 6 MO OR LESS     | 10.86                                | 13.78    | 12.32    | 8.98     | 4.59     | 8.14     | 16.70    | 3.13     | 6.05   | 15.45    | 32.50  | 479   |   |
| 7-12 MO          | 11.55                                | 8.30     | 16.97    | 12.64    | 6.14     | 9.39     | 13.36    | 3.61     | 5.05   | 13.00    | 18.79  | 277   |   |
| 13-35 MO         | 12.50                                | 8.51     | 15.16    | 14.89    | 5.05     | 6.65     | 11.44    | 2.39     | 5.59   | 17.82    | 25.51  | 376   |   |
| 36 MO OR MORE    | 14.33                                | 5.26     | 17.25    | 24.56    | 1.46     | 7.02     | 12.28    | 4.39     | 4.68   | 8.77     | 23.20  | 342   |   |
| TOTAL            | 12.21                                | 9.43     | 15.06    | 14.79    | 4.27     | 7.73     | 13.70    | 3.32     | 5.43   | 14.04    | 100.00 | 1474  |   |

STATISTIC                      DF      VALUE      PROB  
 CHI-SQUARE                      27      87.472      0.000  
 FREQUENCY MISSING = 84

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | MAIN REASON STOPPED ATTENDING DRILLS |                      |                     |                     |                     |                     |                    |                      |                  |                    | TOTAL  | N    |
|----------------|--------------------------------------|----------------------|---------------------|---------------------|---------------------|---------------------|--------------------|----------------------|------------------|--------------------|--------|------|
|                | CONFLICT<br>W/ FAMILY                | TRANSPRT<br>PROBLEMS | CIV JOB<br>PROBLEMS | PROBLEM<br>W/LEADRS | PROBLEM<br>W/SCHOOL | PERSONAL<br>MOTVATN | DISSAT<br>TRAINING | TIME FRM<br>OTHR ACT | DISSAT<br>HEALTH | DISSAT<br>UNIT ADM |        |      |
| SINGLE         | 6.71                                 | 12.78                | 13.42               | 12.03               | 5.44                | 8.48                | 15.19              | 4.30                 | 6.08             | 15.57              | 52.74  | 790  |
| MARRIED        | 18.10                                | 4.20                 | 18.83               | 18.28               | 2.01                | 7.50                | 11.33              | 2.38                 | 4.57             | 12.80              | 36.52  | 547  |
| OTHER          | 22.36                                | 11.80                | 12.42               | 14.91               | 5.59                | 4.35                | 12.42              | 1.86                 | 4.97             | 9.32               | 10.75  | 161  |
| TOTAL          | 12.55                                | 9.55                 | 15.29               | 14.62               | 4.21                | 7.68                | 13.48              | 3.34                 | 5.41             | 13.89              | 100.00 | 1498 |

STATISTIC                      DF      VALUE      PROB  
 CHI-SQUARE                      18      116.246      0.000  
 FREQUENCY MISSING = 60

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | MAIN REASON STOPPED ATTENDING DRILLS |                      |                     |                     |                     |                     |                    |                    |                    |                    | TOTAL  | N    |
|----------------------|--------------------------------------|----------------------|---------------------|---------------------|---------------------|---------------------|--------------------|--------------------|--------------------|--------------------|--------|------|
|                      | CONFLICT<br>W/ FAMILY                | TRANSPRT<br>PROBLEMS | CIV JOB<br>PROBLEMS | PROBLEM<br>W/LEADRS | PROBLEM<br>W/SCHOOL | PERSONAL<br>MOTVATN | DISSAT<br>TRAINING | DISSAT<br>OTHR ACT | TIME FRM<br>HEALTH | DISSAT<br>UNIT ADM |        |      |
| FULL TIME            | 11.10                                | 7.90                 | 18.80               | 16.30               | 2.10                | 8.20                | 14.20              | 3.70               | 3.40               | 14.30              | 67.98  | 1000 |
| PART TIME            | 11.60                                | 12.15                | 10.50               | 11.60               | 13.26               | 4.97                | 13.81              | 2.76               | 8.29               | 11.05              | 12.30  | 181  |
| NOT EMPLOYED         | 18.62                                | 12.76                | 6.90                | 11.03               | 6.21                | 7.59                | 12.07              | 1.72               | 9.31               | 13.79              | 19.71  | 290  |
| TOTAL                | 12.64                                | 9.38                 | 15.43               | 14.68               | 4.28                | 7.68                | 13.73              | 3.20               | 5.17               | 13.80              | 100.00 | 1471 |

STATISTIC                      DF      VALUE      PROB  
 CHI-SQUARE                      18      120.707      0.000  
 FREQUENCY MISSING = 87

Q9 -- 2ND MOST IMPORTANT REASON YOU STOPPED GOING TO UNIT TRAINING ASSEMBLIES

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | SECOND REASON STOPPED ATTENDING DRILLS |          |          |          |          |          |          |          |        |          |        | TOTAL | N |
|------------------|----------------------------------------|----------|----------|----------|----------|----------|----------|----------|--------|----------|--------|-------|---|
|                  | CONFLICT                               | TRANSPRT | CIV JOB  | PROBLEM  | PROBLEM  | PERSONAL | DISSAT   | TIME FRM |        | DISSAT   |        |       |   |
|                  | W/ FAMILY                              | PROBLEMS | PROBLEMS | W/LEADRS | W/SCHOOL | MOTVATN  | TRAINING | OTHR ACT | HEALTH | UNIT ADM |        |       |   |
| NO PRIOR SERVICE | 8.60                                   | 10.04    | 6.45     | 11.47    | 3.05     | 12.19    | 20.07    | 7.89     | 5.91   | 14.34    | 37.75  | 558   |   |
| PRIOR SERVICE    | 8.04                                   | 7.72     | 8.59     | 14.02    | 4.02     | 10.11    | 18.80    | 9.67     | 3.80   | 15.22    | 62.25  | 920   |   |
| TOTAL            | 8.25                                   | 8.59     | 7.78     | 13.06    | 3.65     | 10.89    | 19.28    | 9.00     | 4.60   | 14.88    | 100.00 | 1478  |   |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 9  | 13.417 | 0.145 |
| FREQUENCY MISSING = 80 |    |        |       |

BY PAYGRADE

| PAYGRADE | SECOND REASON STOPPED ATTENDING DRILLS |          |          |          |          |          |          |          |        |          |        | TOTAL | N |
|----------|----------------------------------------|----------|----------|----------|----------|----------|----------|----------|--------|----------|--------|-------|---|
|          | CONFLICT                               | TRANSPRT | CIV JOB  | PROBLEM  | PROBLEM  | PERSONAL | DISSAT   | TIME FRM |        | DISSAT   |        |       |   |
|          | W/ FAMILY                              | PROBLEMS | PROBLEMS | W/LEADRS | W/SCHOOL | MOTVATN  | TRAINING | OTHR ACT | HEALTH | UNIT ADM |        |       |   |
| E1 TO E4 | 8.51                                   | 9.98     | 7.53     | 12.13    | 3.42     | 11.25    | 18.79    | 8.71     | 4.40   | 15.26    | 72.64  | 1022  |   |
| E5 TO E6 | 7.27                                   | 5.71     | 8.31     | 16.10    | 3.90     | 10.39    | 21.82    | 8.05     | 4.68   | 13.77    | 27.36  | 385   |   |
| TOTAL    | 8.17                                   | 8.81     | 7.75     | 13.22    | 3.55     | 11.02    | 19.62    | 8.53     | 4.48   | 14.85    | 100.00 | 1407  |   |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 9  | 12.139 | 0.206 |
| FREQUENCY MISSING = 151 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | SECOND REASON STOPPED ATTENDING DRILLS |          |          |          |          |          |          |          |        |          | TOTAL  | N    |
|-----------------|----------------------------------------|----------|----------|----------|----------|----------|----------|----------|--------|----------|--------|------|
|                 | CONFLICT                               | TRANSPRT | CIV JOB  | PROBLEM  | PROBLEM  | PERSONAL | DISSAT   | TIME FRM |        | DISSAT   |        |      |
|                 | W/ FAMILY                              | PROBLEMS | PROBLEMS | W/LEADRS | W/SCHOOL | MOTVATN  | TRAINING | OTHR ACT | HEALTH | UNIT ADM |        |      |
| COMBAT ARMS     | 8.58                                   | 8.21     | 8.72     | 11.57    | 2.81     | 9.70     | 19.03    | 11.19    | 5.60   | 16.79    | 18.46  | 268  |
| COMBAT SUPPORT  | 8.30                                   | 8.77     | 8.22     | 13.15    | 5.21     | 11.23    | 19.45    | 7.40     | 3.29   | 18.99    | 25.14  | 365  |
| SERVICE SUPPORT | 8.13                                   | 8.94     | 5.89     | 15.65    | 3.25     | 11.99    | 18.90    | 8.74     | 4.47   | 14.02    | 33.88  | 492  |
| OTHER           | 10.70                                  | 8.73     | 10.40    | 10.09    | 3.67     | 10.40    | 20.80    | 9.48     | 5.20   | 12.54    | 22.52  | 327  |
| TOTAL           | 8.33                                   | 8.28     | 7.64     | 13.02    | 3.72     | 11.02    | 19.49    | 9.02     | 4.55   | 14.94    | 100.00 | 1452 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 27 | 28.978 | 0.362 |
| FREQUENCY MISSING = 106 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | SECOND REASON STOPPED ATTENDING DRILLS |          |          |          |          |          |          |          |        |          |  | TOTAL  | N    |
|------------------|----------------------------------------|----------|----------|----------|----------|----------|----------|----------|--------|----------|--|--------|------|
|                  | CONFLICT                               | TRANSPRT | CIV JOB  | PROBLEM  | PROBLEM  | PERSONAL | DISSAT   | TIME FRM |        | DISSAT   |  |        |      |
|                  | W/ FAMILY                              | PROBLEMS | PROBLEMS | W/LEADRS | W/SCHOOL | MOTVATN  | TRAINING | OTHR ACT | HEALTH | UNIT ADM |  |        |      |
| 6 MO OR LESS     | 8.55                                   | 11.54    | 9.19     | 10.47    | 4.49     | 13.89    | 15.60    | 7.05     | 4.27   | 14.96    |  | 32.23  | 468  |
| 7-12 MO          | 8.47                                   | 9.71     | 6.83     | 13.67    | 5.04     | 7.19     | 20.50    | 11.15    | 2.88   | 16.55    |  | 19.15  | 278  |
| 13-35 MO         | 8.99                                   | 4.90     | 6.81     | 10.35    | 2.18     | 11.72    | 24.25    | 10.63    | 6.54   | 13.62    |  | 25.28  | 367  |
| 36 MO OR MORE    | 8.85                                   | 5.90     | 7.08     | 19.47    | 3.24     | 7.96     | 19.17    | 8.28     | 4.42   | 15.63    |  | 23.35  | 339  |
| TOTAL            | 8.33                                   | 8.20     | 7.64     | 13.15    | 3.72     | 10.67    | 19.56    | 9.02     | 4.61   | 15.08    |  | 100.00 | 1452 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 27 | 66.504 | 0.000 |
| FREQUENCY MISSING = 106 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | SECOND REASON STOPPED ATTENDING DRILLS |          |          |          |          |          |          |          |        |          |  | TOTAL  | N    |
|----------------|----------------------------------------|----------|----------|----------|----------|----------|----------|----------|--------|----------|--|--------|------|
|                | CONFLICT                               | TRANSPRT | CIV JOB  | PROBLEM  | PROBLEM  | PERSONAL | DISSAT   | TIME FRM |        | DISSAT   |  |        |      |
|                | W/ FAMILY                              | PROBLEMS | PROBLEMS | W/LEADRS | W/SCHOOL | MOTVATN  | TRAINING | OTHR ACT | HEALTH | UNIT ADM |  |        |      |
| SINGLE         | 7.09                                   | 10.18    | 7.09     | 11.08    | 4.90     | 12.76    | 19.07    | 8.76     | 4.77   | 14.30    |  | 52.65  | 776  |
| MARRIED        | 10.02                                  | 6.49     | 8.72     | 14.84    | 2.04     | 7.98     | 21.34    | 9.09     | 4.08   | 15.40    |  | 36.57  | 539  |
| OTHER          | 8.18                                   | 8.18     | 6.92     | 16.35    | 3.14     | 11.95    | 13.84    | 10.06    | 5.03   | 16.35    |  | 10.79  | 159  |
| TOTAL          | 8.28                                   | 8.62     | 7.67     | 13.03    | 3.68     | 10.92    | 19.34    | 9.02     | 4.55   | 14.93    |  | 100.00 | 1474 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 18 | 33.404 | 0.015 |
| FREQUENCY MISSING = 84 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | SECOND REASON STOPPED ATTENDING DRILLS |          |          |          |          |          |          |          |        |          |  | TOTAL  | N    |
|-------------------|----------------------------------------|----------|----------|----------|----------|----------|----------|----------|--------|----------|--|--------|------|
|                   | CONFLICT                               | TRANSPRT | CIV JOB  | PROBLEM  | PROBLEM  | PERSONAL | DISSAT   | TIME FRM |        | DISSAT   |  |        |      |
|                   | W/ FAMILY                              | PROBLEMS | PROBLEMS | W/LEADRS | W/SCHOOL | MOTVATN  | TRAINING | OTHR ACT | HEALTH | UNIT ADM |  |        |      |
| FULL TIME         | 7.42                                   | 6.91     | 8.74     | 13.41    | 2.54     | 9.55     | 21.04    | 10.26    | 4.17   | 15.96    |  | 68.05  | 984  |
| PART TIME         | 6.25                                   | 8.52     | 5.68     | 14.20    | 6.25     | 15.34    | 16.48    | 7.95     | 6.25   | 13.07    |  | 12.17  | 176  |
| NOT EMPLOYED      | 12.59                                  | 14.34    | 5.24     | 11.19    | 5.59     | 13.29    | 15.73    | 5.24     | 4.55   | 12.24    |  | 19.78  | 286  |
| TOTAL             | 8.30                                   | 8.58     | 7.68     | 13.07    | 3.60     | 11.00    | 19.43    | 8.99     | 4.50   | 14.87    |  | 100.00 | 1446 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 18 | 58.413 | 0.000 |
| FREQUENCY MISSING = 112 |    |        |       |

Q10 — DID YOUR LAST UNIT HAVE PROGRAMS FOR CIVILIAN EMPLOYERS?

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | HAD EMPLOYER PROGRAMS |       |           | TOTAL  | N    |
|------------------|-----------------------|-------|-----------|--------|------|
|                  | YES                   | NO    | DONT KNOW |        |      |
| NO PRIOR SERVICE | 26.24                 | 37.56 | 36.19     | 37.86  | 583  |
| PRIOR SERVICE    | 21.21                 | 38.56 | 40.23     | 62.14  | 957  |
| TOTAL            | 23.12                 | 38.18 | 38.70     | 100.00 | 1540 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 2  | 5.587 | 0.061 |
| FREQUENCY MISSING = 18 |    |       |       |

BY PAYGRADE

| PAYGRADE | HAD EMPLOYER PROGRAMS |       |           | TOTAL  | N    |
|----------|-----------------------|-------|-----------|--------|------|
|          | YES                   | NO    | DONT KNOW |        |      |
| E1 TO E4 | 20.29                 | 34.07 | 45.65     | 71.87  | 1045 |
| E5 TO E6 | 27.14                 | 49.63 | 23.23     | 28.13  | 409  |
| TOTAL    | 22.21                 | 38.45 | 39.34     | 100.00 | 1454 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 2  | 62.294 | 0.000 |
| FREQUENCY MISSING = 104 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | HAD EMPLOYER PROGRAMS |       |           | TOTAL  | N    |
|-----------------|-----------------------|-------|-----------|--------|------|
|                 | YES                   | NO    | DONT KNOW |        |      |
| COMBAT ARMS     | 27.37                 | 36.13 | 36.50     | 18.12  | 274  |
| COMBAT SUPPORT  | 24.35                 | 36.39 | 39.27     | 25.26  | 382  |
| SERVICE SUPPORT | 24.56                 | 39.38 | 36.06     | 33.93  | 513  |
| OTHER           | 16.62                 | 41.98 | 41.40     | 22.69  | 343  |
| TOTAL           | 23.21                 | 38.62 | 38.16     | 100.00 | 1512 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 6  | 12.949 | 0.044 |
| FREQUENCY MISSING = 46 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | HAD EMPLOYER PROGRAMS |       |           | TOTAL  | N    |
|------------------|-----------------------|-------|-----------|--------|------|
|                  | YES                   | NO    | DONT KNOW |        |      |
| 6 MO OR LESS     | 12.27                 | 20.79 | 66.94     | 31.83  | 481  |
| 7-12 MO          | 21.48                 | 42.61 | 35.92     | 18.80  | 284  |
| 13-35 MO         | 23.30                 | 47.12 | 29.58     | 25.28  | 382  |
| 36 MO OR MORE    | 39.56                 | 50.55 | 9.89      | 24.09  | 364  |
| TOTAL            | 23.36                 | 38.72 | 37.92     | 100.00 | 1511 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 6  | 317.398 | 0.000 |
| FREQUENCY MISSING = 47 |    |         |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | HAD EMPLOYER PROGRAMS |       |           | TOTAL  | N    |
|----------------|-----------------------|-------|-----------|--------|------|
|                | YES                   | NO    | DONT KNOW |        |      |
| SINGLE         | 19.38                 | 32.25 | 48.38     | 52.19  | 800  |
| MARRIED        | 27.24                 | 47.10 | 25.66     | 37.12  | 569  |
| OTHER          | 26.83                 | 37.20 | 35.98     | 10.70  | 164  |
| TOTAL          | 23.09                 | 38.29 | 38.62     | 100.00 | 1533 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 4  | 73.989 | 0.000 |
| FREQUENCY MISSING = 25 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | HAD EMPLOYER PROGRAMS |       |           | TOTAL  | N    |
|-------------------|-----------------------|-------|-----------|--------|------|
|                   | YES                   | NO    | DONT KNOW |        |      |
| FULL TIME         | 23.22                 | 42.44 | 34.34     | 67.93  | 1025 |
| PART TIME         | 25.00                 | 30.32 | 44.68     | 12.46  | 188  |
| NOT EMPLOYED      | 21.62                 | 29.05 | 49.32     | 19.62  | 296  |
| TOTAL             | 23.13                 | 38.30 | 38.57     | 100.00 | 1509 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 4  | 30.344 | 0.000 |
| FREQUENCY MISSING = 49 |    |        |       |



## Q11 — DID YOUR MAIN EMPLOYER ATTEND UNIT PROGRAMS?

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | DID MAIN EMPLOYER ATTEND UNIT PROGRAMS |                      |      |       |              | TOTAL  | N    |
|------------------|----------------------------------------|----------------------|------|-------|--------------|--------|------|
|                  | NO UNIT<br>ACTIVITY                    | NOT/SELF<br>EMPLOYED | YES  | NO    | DONT<br>KNOW |        |      |
| NO PRIOR SERVICE | 37.87                                  | 12.91                | 1.38 | 39.41 | 8.43         | 37.87  | 581  |
| PRIOR SERVICE    | 37.67                                  | 14.06                | 2.31 | 36.41 | 9.55         | 62.13  | 953  |
| TOTAL            | 37.74                                  | 13.62                | 1.96 | 37.55 | 9.13         | 100.00 | 1534 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 4  | 3.316 | 0.506 |
| FREQUENCY MISSING = 24 |    |       |       |

## BY PAYGRADE

| PAYGRADE | DID MAIN EMPLOYER ATTEND UNIT PROGRAMS |                      |      |       |              | TOTAL  | N    |
|----------|----------------------------------------|----------------------|------|-------|--------------|--------|------|
|          | NO UNIT<br>ACTIVITY                    | NOT/SELF<br>EMPLOYED | YES  | NO    | DONT<br>KNOW |        |      |
| E1 TO E4 | 34.74                                  | 15.26                | 1.34 | 38.29 | 10.36        | 71.86  | 1042 |
| E5 TO E8 | 46.32                                  | 10.54                | 2.21 | 33.58 | 7.35         | 28.14  | 408  |
| TOTAL    | 38.00                                  | 13.93                | 1.59 | 36.97 | 9.52         | 100.00 | 1450 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 4  | 20.971 | 0.000 |
| FREQUENCY MISSING = 108 |    |        |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | DID MAIN EMPLOYER ATTEND UNIT PROGRAMS |                      |      |       |              | TOTAL  | N    |
|-----------------|----------------------------------------|----------------------|------|-------|--------------|--------|------|
|                 | NO UNIT<br>ACTIVITY                    | NOT/SELF<br>EMPLOYED | YES  | NO    | DONT<br>KNOW |        |      |
| COMBAT ARMS     | 33.21                                  | 12.92                | 2.21 | 40.96 | 10.70        | 17.97  | 271  |
| COMBAT SUPPORT  | 37.08                                  | 15.14                | 2.09 | 37.08 | 8.62         | 25.40  | 383  |
| SERVICE SUPPORT | 37.84                                  | 13.92                | 2.16 | 37.84 | 8.24         | 33.82  | 510  |
| OTHER           | 43.02                                  | 11.34                | 1.16 | 35.47 | 9.01         | 22.81  | 344  |
| TOTAL           | 38.00                                  | 13.46                | 1.92 | 37.67 | 8.95         | 100.00 | 1508 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 12 | 9.992 | 0.617 |
| FREQUENCY MISSING = 50 |    |       |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | DID MAIN EMPLOYER ATTEND UNIT PROGRAMS |                   |      |       |           | TOTAL  | N    |
|------------------|----------------------------------------|-------------------|------|-------|-----------|--------|------|
|                  | NO UNIT                                |                   | YES  | NO    | DONT KNOW |        |      |
|                  | ACTIVITY                               | NOT/SELF EMPLOYED |      |       |           |        |      |
| 6 MO OR LESS     | 23.76                                  | 19.63             | 0.83 | 38.84 | 16.94     | 32.05  | 484  |
| 7-12 MO          | 42.55                                  | 15.60             | 1.77 | 35.46 | 4.61      | 18.68  | 282  |
| 13-35 MO         | 47.24                                  | 10.50             | 1.05 | 35.70 | 5.51      | 25.23  | 381  |
| 36 MO OR MORE    | 43.80                                  | 6.89              | 4.68 | 39.94 | 4.68      | 24.04  | 363  |
| TOTAL            | 38.01                                  | 13.51             | 1.99 | 37.68 | 8.81      | 100.00 | 1510 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 12 | 141.260 | 0.000 |
| FREQUENCY MISSING = 48 |    |         |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | DID MAIN EMPLOYER ATTEND UNIT PROGRAMS |                      |      |       |       | TOTAL  | N    |
|----------------|----------------------------------------|----------------------|------|-------|-------|--------|------|
|                | NO UNIT                                |                      | YES  | NO    | DONT  |        |      |
|                | ACTIVITY                               | NOT/SELF<br>EMPLOYED |      |       |       |        |      |
| SINGLE         | 33.88                                  | 17.06                | 1.13 | 37.77 | 10.16 | 52.13  | 797  |
| MARRIED        | 43.96                                  | 10.51                | 2.28 | 35.73 | 7.53  | 37.34  | 571  |
| OTHER          | 35.40                                  | 8.07                 | 4.35 | 43.48 | 8.70  | 10.53  | 161  |
| TOTAL          | 37.80                                  | 13.67                | 1.90 | 37.61 | 9.03  | 100.00 | 1529 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 36.402 | 0.000 |
| FREQUENCY MISSING = 29 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | DID MAIN EMPLOYER ATTEND UNIT PROGRAMS |       |                      |       |      | TOTAL  | N    |              |
|----------------------|----------------------------------------|-------|----------------------|-------|------|--------|------|--------------|
|                      | NO UNIT                                |       | NOT/SELF<br>EMPLOYED | YES   | NO   |        |      | DONT<br>KNOW |
|                      | ACTIVITY                               |       |                      |       |      |        |      |              |
| FULL TIME            | 40.84                                  | 8.58  | 2.14                 | 38.60 | 9.84 | 68.22  | 1026 |              |
| PART TIME            | 32.80                                  | 13.44 | 1.61                 | 43.55 | 8.60 | 12.37  | 186  |              |
| NOT EMPLOYED         | 30.82                                  | 31.51 | 1.71                 | 29.11 | 6.85 | 19.41  | 292  |              |
| TOTAL                | 37.90                                  | 13.63 | 1.99                 | 37.37 | 9.11 | 100.00 | 1504 |              |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 8  | 105.474 | 0.000 |
| FREQUENCY MISSING = 54 |    |         |       |

## Q12 — WHAT WAS YOUR IMMEDIATE SUPERVISORS ATTITUDE TOWARD USAR?

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | CIVILIAN SUPERVISOR ATTITUDE TOWARD USAR |                  |                      |         |                     |                 | TOTAL  | N    |
|------------------|------------------------------------------|------------------|----------------------|---------|---------------------|-----------------|--------|------|
|                  | DID NOT<br>APPLY                         | VERY<br>FAVORABL | SOMEWHAT<br>FAVORABL | NEITHER | SOMEWHAT<br>UNFAVOR | VERY<br>UNFAVOR |        |      |
| NO PRIOR SERVICE | 16.81                                    | 22.53            | 12.48                | 33.80   | 9.19                | 5.20            | 37.57  | 577  |
| PRIOR SERVICE    | 18.25                                    | 24.61            | 15.64                | 27.84   | 9.49                | 4.17            | 62.43  | 959  |
| TOTAL            | 17.71                                    | 23.83            | 14.45                | 30.08   | 9.38                | 4.56            | 100.00 | 1536 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 8.684 | 0.122 |
| FREQUENCY MISSING = 22 |    |       |       |

## BY PAYGRADE

| PAYGRADE | CIVILIAN SUPERVISOR ATTITUDE TOWARD USAR |                  |                      |         |                     |                 | TOTAL  | N    |
|----------|------------------------------------------|------------------|----------------------|---------|---------------------|-----------------|--------|------|
|          | DID NOT<br>APPLY                         | VERY<br>FAVORABL | SOMEWHAT<br>FAVORABL | NEITHER | SOMEWHAT<br>UNFAVOR | VERY<br>UNFAVOR |        |      |
| E1 TO E4 | 19.67                                    | 20.83            | 13.44                | 31.67   | 10.36               | 4.03            | 71.86  | 1042 |
| E5 TO E6 | 13.24                                    | 31.13            | 17.40                | 26.72   | 6.13                | 5.39            | 28.14  | 408  |
| TOTAL    | 17.86                                    | 23.72            | 14.55                | 30.28   | 9.17                | 4.41            | 100.00 | 1450 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 5  | 32.438 | 0.000 |
| FREQUENCY MISSING = 108 |    |        |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | CIVILIAN SUPERVISOR ATTITUDE TOWARD USAR |                  |                      |         |                     |                 | TOTAL  | N    |
|-----------------|------------------------------------------|------------------|----------------------|---------|---------------------|-----------------|--------|------|
|                 | DID NOT<br>APPLY                         | VERY<br>FAVORABL | SOMEWHAT<br>FAVORABL | NEITHER | SOMEWHAT<br>UNFAVOR | VERY<br>UNFAVOR |        |      |
| COMBAT ARMS     | 14.65                                    | 24.91            | 12.82                | 29.30   | 13.55               | 4.76            | 18.06  | 273  |
| COMBAT SUPPORT  | 18.64                                    | 21.26            | 15.22                | 31.50   | 7.61                | 5.77            | 25.20  | 381  |
| SERVICE SUPPORT | 17.58                                    | 25.00            | 14.45                | 29.69   | 8.79                | 4.49            | 33.86  | 512  |
| OTHER           | 18.50                                    | 23.41            | 15.61                | 30.35   | 9.25                | 2.89            | 22.88  | 346  |
| TOTAL           | 17.53                                    | 23.68            | 14.62                | 30.22   | 9.46                | 4.50            | 100.00 | 1512 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 14.399 | 0.495 |
| FREQUENCY MISSING = 46 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | CIVILIAN SUPERVISOR ATTITUDE TOWARD USAR |                   |                       |         |                     |                 | TOTAL  | N    |
|------------------|------------------------------------------|-------------------|-----------------------|---------|---------------------|-----------------|--------|------|
|                  | DID NOT<br>APPLY                         | VERY<br>FAVORABLE | SOMEWHAT<br>FAVORABLE | NEITHER | SOMEWHAT<br>UNFAVOR | VERY<br>UNFAVOR |        |      |
| 6 MO OR LESS     | 25.88                                    | 16.56             | 13.04                 | 31.68   | 9.32                | 3.52            | 31.94  | 483  |
| 7-12 MO          | 16.84                                    | 23.86             | 15.09                 | 32.28   | 8.77                | 3.16            | 18.85  | 285  |
| 13-35 MO         | 15.18                                    | 23.82             | 12.83                 | 32.72   | 10.73               | 4.71            | 25.26  | 382  |
| 36 MO OR MORE    | 9.12                                     | 33.43             | 18.23                 | 24.31   | 8.29                | 6.63            | 23.94  | 362  |
| TOTAL            | 17.46                                    | 23.81             | 14.62                 | 30.29   | 9.33                | 4.50            | 100.00 | 1512 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 77.776 | 0.000 |
| FREQUENCY MISSING = 46 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | CIVILIAN SUPERVISOR ATTITUDE TOWARD USAR |                   |                       |         |                     |                 | TOTAL  | N    |
|----------------|------------------------------------------|-------------------|-----------------------|---------|---------------------|-----------------|--------|------|
|                | DID NOT<br>APPLY                         | VERY<br>FAVORABLE | SOMEWHAT<br>FAVORABLE | NEITHER | SOMEWHAT<br>UNFAVOR | VERY<br>UNFAVOR |        |      |
| SINGLE         | 22.03                                    | 20.15             | 13.64                 | 30.66   | 9.26                | 4.26            | 52.15  | 799  |
| MARRIED        | 13.68                                    | 27.72             | 14.74                 | 29.82   | 9.12                | 4.91            | 37.21  | 570  |
| OTHER          | 11.04                                    | 27.61             | 17.79                 | 28.83   | 9.82                | 4.91            | 10.64  | 163  |
| TOTAL          | 17.75                                    | 23.76             | 14.49                 | 30.16   | 9.27                | 4.57            | 100.00 | 1532 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 29.085 | 0.001 |
| FREQUENCY MISSING = 26 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | CIVILIAN SUPERVISOR ATTITUDE TOWARD USAR |                   |                       |         |                     |                 | TOTAL  | N    |
|----------------------|------------------------------------------|-------------------|-----------------------|---------|---------------------|-----------------|--------|------|
|                      | DID NOT<br>APPLY                         | VERY<br>FAVORABLE | SOMEWHAT<br>FAVORABLE | NEITHER | SOMEWHAT<br>UNFAVOR | VERY<br>UNFAVOR |        |      |
| FULL TIME            | 10.87                                    | 26.54             | 15.38                 | 33.20   | 9.30                | 4.70            | 67.93  | 1021 |
| PART TIME            | 18.18                                    | 20.86             | 14.44                 | 32.62   | 8.56                | 5.35            | 12.44  | 187  |
| NOT EMPLOYED         | 40.00                                    | 18.31             | 11.19                 | 17.29   | 9.15                | 4.07            | 19.63  | 295  |
| TOTAL                | 17.50                                    | 24.22             | 14.44                 | 30.01   | 9.18                | 4.66            | 100.00 | 1503 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 10 | 141.543 | 0.000 |
| FREQUENCY MISSING = 55 |    |         |       |

Q13 — HOW MUCH OF A PROBLEM WERE WEEKEND DRILLS FOR YOUR EMPLOYER?

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | PROBLEM WITH ABSENCE FOR WEEKEND DRILL |                    |                     |                   |                  | TOTAL  | N    |
|------------------|----------------------------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|                  | DID NOT<br>APPLY                       | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| NO PRIOR SERVICE | 13.94                                  | 9.47               | 21.86               | 16.87             | 37.87            | 37.75  | 581  |
| PRIOR SERVICE    | 13.47                                  | 9.81               | 17.95               | 15.34             | 43.42            | 62.25  | 958  |
| TOTAL            | 13.65                                  | 9.68               | 19.43               | 15.92             | 41.33            | 100.00 | 1539 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 4  | 6.174 | 0.187 |
| FREQUENCY MISSING = 19 |    |       |       |

BY PAYGRADE

| PAYGRADE | PROBLEM WITH ABSENCE FOR WEEKEND DRILL |                    |                     |                   |                  | TOTAL  | N    |
|----------|----------------------------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|          | DID NOT<br>APPLY                       | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| E1 TO E4 | 15.87                                  | 9.75               | 19.98               | 16.16             | 38.24            | 71.99  | 1046 |
| E5 TO E6 | 8.85                                   | 8.60               | 17.69               | 15.72             | 49.14            | 28.01  | 407  |
| TOTAL    | 13.90                                  | 9.43               | 19.34               | 16.04             | 41.29            | 100.00 | 1453 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 4  | 20.070 | 0.000 |
| FREQUENCY MISSING = 105 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | PROBLEM WITH ABSENCE FOR WEEKEND DRILL |                    |                     |                   |                  | TOTAL  | N    |
|-----------------|----------------------------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|                 | DID NOT<br>APPLY                       | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| COMBAT ARMS     | 11.68                                  | 8.39               | 20.07               | 15.69             | 44.16            | 18.10  | 274  |
| COMBAT SUPPORT  | 12.79                                  | 8.36               | 19.58               | 17.75             | 41.51            | 25.30  | 383  |
| SERVICE SUPPORT | 14.62                                  | 11.70              | 16.37               | 15.98             | 41.33            | 33.88  | 513  |
| OTHER           | 13.95                                  | 8.43               | 23.26               | 14.83             | 39.53            | 22.72  | 344  |
| TOTAL           | 13.47                                  | 9.51               | 19.42               | 16.12             | 41.48            | 100.00 | 1514 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 12.183 | 0.431 |
| FREQUENCY MISSING = 44 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | PROBLEM WITH ABSENCE FOR WEEKEND DRILL |                    |                     |                   |                  | TOTAL  | N    |
|------------------|----------------------------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|                  | DID NOT<br>APPLY                       | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| 6 MO OR LESS     | 21.12                                  | 9.11               | 20.50               | 13.87             | 35.40            | 31.92  | 483  |
| 7-12 MO          | 12.63                                  | 10.18              | 21.05               | 14.39             | 41.75            | 18.84  | 285  |
| 13-35 MO         | 13.05                                  | 8.62               | 19.32               | 18.54             | 40.47            | 25.31  | 383  |
| 36 MO OR MORE    | 4.42                                   | 10.22              | 17.13               | 18.23             | 50.00            | 23.93  | 362  |
| TOTAL            | 13.48                                  | 9.45               | 19.50               | 16.19             | 41.37            | 100.00 | 1513 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 60.687 | 0.000 |
| FREQUENCY MISSING = 45 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | PROBLEM WITH ABSENCE FOR WEEKEND DRILL |                    |                     |                   |                  | TOTAL  | N    |
|----------------|----------------------------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|                | DID NOT<br>APPLY                       | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| SINGLE         | 17.87                                  | 10.92              | 18.36               | 17.49             | 35.36            | 52.47  | 806  |
| MARRIED        | 8.98                                   | 7.57               | 21.30               | 13.73             | 48.42            | 36.98  | 568  |
| OTHER          | 8.64                                   | 11.11              | 18.52               | 15.43             | 46.30            | 10.55  | 162  |
| TOTAL          | 13.61                                  | 9.70               | 19.47               | 15.89             | 41.34            | 100.00 | 1536 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 46.210 | 0.000 |
| FREQUENCY MISSING = 22 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | EMPLOYER PROBLEM WITH ABSENCE FOR WKND D |                    |                     |                   |                  | TOTAL  | N    |
|----------------------|------------------------------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|                      | DID NOT<br>APPLY                         | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| FULL TIME            | 7.73                                     | 10.08              | 21.04               | 16.34             | 44.81            | 67.86  | 1022 |
| PART TIME            | 13.30                                    | 11.17              | 15.43               | 18.09             | 42.02            | 12.48  | 188  |
| NOT EMPLOYED         | 33.78                                    | 6.42               | 16.22               | 11.82             | 31.76            | 19.65  | 296  |
| TOTAL                | 13.55                                    | 9.50               | 19.39               | 15.67             | 41.90            | 100.00 | 1506 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 8  | 136.518 | 0.000 |
| FREQUENCY MISSING = 52 |    |         |       |

Q14 -- HOW MUCH OF A PROBLEM WAS ANNUAL TRAINING FOR YOUR EMPLOYER?

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | PROBLEM WITH ABSENCE FOR ANNUAL TRAINING |                    |                     |                   |                  | TOTAL  | N    |
|------------------|------------------------------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|                  | DID NOT<br>APPLY                         | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| NO PRIOR SERVICE | 15.08                                    | 16.46              | 23.74               | 12.65             | 32.06            | 37.71  | 577  |
| PRIOR SERVICE    | 13.85                                    | 14.17              | 19.62               | 15.53             | 36.83            | 62.29  | 953  |
| TOTAL            | 14.31                                    | 15.03              | 21.18               | 14.44             | 35.03            | 100.00 | 1530 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 4  | 8.918 | 0.063 |
| FREQUENCY MISSING = 28 |    |       |       |

BY PAYGRADE

| PAYGRADE | PROBLEM WITH ABSENCE FOR ANNUAL TRAINING |                    |                     |                   |                  | TOTAL  | N    |
|----------|------------------------------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|          | DID NOT<br>APPLY                         | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| E1 TO E4 | 16.68                                    | 16.30              | 20.54               | 13.98             | 32.50            | 71.76  | 1037 |
| E5 TO E6 | 8.09                                     | 12.01              | 21.81               | 15.93             | 42.16            | 28.24  | 408  |
| TOTAL    | 14.26                                    | 15.09              | 20.90               | 14.53             | 35.22            | 100.00 | 1445 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 4  | 27.486 | 0.000 |
| FREQUENCY MISSING = 113 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | PROBLEM WITH ABSENCE FOR ANNUAL TRAINING |                    |                     |                   |                  | TOTAL  | N    |
|-----------------|------------------------------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|                 | DID NOT<br>APPLY                         | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| COMBAT ARMS     | 11.68                                    | 17.15              | 23.72               | 11.31             | 36.13            | 18.19  | 274  |
| COMBAT SUPPORT  | 13.68                                    | 17.11              | 18.95               | 15.79             | 34.47            | 25.23  | 380  |
| SERVICE SUPPORT | 15.91                                    | 12.77              | 21.02               | 14.34             | 35.95            | 33.80  | 509  |
| OTHER           | 13.99                                    | 12.83              | 22.45               | 16.03             | 34.69            | 22.78  | 343  |
| TOTAL           | 14.14                                    | 14.67              | 21.31               | 14.54             | 35.33            | 100.00 | 1506 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 12.204 | 0.429 |
| FREQUENCY MISSING = 52 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | PROBLEM WITH ABSENCE FOR ANNUAL TRAINING |                    |                     |                   |                  | TOTAL  | N    |
|------------------|------------------------------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|                  | DID NOT<br>APPLY                         | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| 6 MO OR LESS     | 22.48                                    | 15.97              | 19.12               | 12.39             | 30.04            | 31.65  | 476  |
| 7-12 MO          | 13.43                                    | 16.61              | 21.20               | 14.49             | 34.28            | 18.82  | 283  |
| 13-35 MO         | 14.10                                    | 13.84              | 24.80               | 13.32             | 33.94            | 25.47  | 383  |
| 36 MO OR MORE    | 3.87                                     | 12.15              | 21.27               | 18.23             | 44.48            | 24.07  | 362  |
| TOTAL            | 14.16                                    | 14.63              | 21.48               | 14.43             | 35.31            | 100.00 | 1504 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 74.657 | 0.000 |
| FREQUENCY MISSING = 54 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | PROBLEM WITH ABSENCE FOR ANNUAL TRAINING |                    |                     |                   |                  | TOTAL  | N    |
|----------------|------------------------------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|                | DID NOT<br>APPLY                         | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| SINGLE         | 19.05                                    | 15.16              | 22.18               | 13.28             | 30.33            | 52.26  | 798  |
| MARRIED        | 8.64                                     | 14.81              | 21.34               | 15.87             | 39.33            | 37.13  | 567  |
| OTHER          | 11.11                                    | 15.43              | 15.43               | 15.43             | 42.59            | 10.61  | 162  |
| TOTAL          | 14.34                                    | 15.06              | 21.15               | 14.47             | 34.97            | 100.00 | 1527 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 41.649 | 0.000 |
| FREQUENCY MISSING = 31 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | PROBLEM WITH ABSENCE FOR ANNUAL TRAINING |                    |                     |                   |                  | TOTAL  | N    |
|----------------------|------------------------------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|                      | DID NOT<br>APPLY                         | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| FULL TIME            | 7.85                                     | 15.70              | 23.06               | 16.29             | 37.10            | 68.02  | 1019 |
| PART TIME            | 16.13                                    | 11.83              | 24.19               | 11.83             | 36.02            | 12.42  | 186  |
| NOT EMPLOYED         | 34.47                                    | 13.99              | 12.29               | 10.24             | 29.01            | 19.56  | 293  |
| TOTAL                | 14.09                                    | 14.89              | 21.09               | 14.55             | 35.38            | 100.00 | 1498 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 8  | 141.429 | 0.000 |
| FREQUENCY MISSING = 60 |    |         |       |



## Q15 -- HOW MUCH OF A PROBLEM WAS EXTRA TRAINING FOR YOUR EMPLOYER?

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | PROBLEM WITH ABSENCE FOR EXTRA TRAINING |                    |                     |                   |                  | TOTAL  | N    |
|------------------|-----------------------------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|                  | DID NOT<br>APPLY                        | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| NO PRIOR SERVICE | 13.69                                   | 14.90              | 22.70               | 13.34             | 35.36            | 37.74  | 577  |
| PRIOR SERVICE    | 13.66                                   | 12.82              | 19.01               | 17.33             | 37.18            | 62.26  | 952  |
| TOTAL            | 13.67                                   | 13.60              | 20.41               | 15.83             | 36.49            | 100.00 | 1529 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 4  | 7.490 | 0.112 |
| FREQUENCY MISSING = 29 |    |       |       |

## BY PAYGRADE

| PAYGRADE | PROBLEM WITH ABSENCE FOR EXTRA TRAINING |                    |                     |                   |                  | TOTAL  | N    |
|----------|-----------------------------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|          | DID NOT<br>APPLY                        | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| E1 TO E4 | 15.72                                   | 13.31              | 20.25               | 14.75             | 35.97            | 71.91  | 1037 |
| E5 TO E6 | 8.15                                    | 15.06              | 20.00               | 18.77             | 38.02            | 28.09  | 405  |
| TOTAL    | 13.59                                   | 13.80              | 20.18               | 15.88             | 36.55            | 100.00 | 1442 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 4  | 16.226 | 0.003 |
| FREQUENCY MISSING = 116 |    |        |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | PROBLEM WITH ABSENCE FOR EXTRA TRAINING |                    |                     |                   |                  | TOTAL  | N    |
|-----------------|-----------------------------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|                 | DID NOT<br>APPLY                        | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| COMBAT ARMS     | 11.07                                   | 13.28              | 23.62               | 14.02             | 38.01            | 18.01  | 271  |
| COMBAT SUPPORT  | 13.12                                   | 14.17              | 19.42               | 17.06             | 36.22            | 25.32  | 381  |
| SERVICE SUPPORT | 15.13                                   | 13.16              | 17.88               | 14.54             | 39.29            | 33.82  | 509  |
| OTHER           | 13.37                                   | 13.08              | 22.97               | 18.02             | 32.56            | 22.86  | 344  |
| TOTAL           | 13.49                                   | 13.42              | 20.47               | 15.88             | 36.74            | 100.00 | 1505 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 11.863 | 0.457 |
| FREQUENCY MISSING = 53 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | PROBLEM WITH ABSENCE FOR EXTRA TRAINING |                    |                     |                   |                  | TOTAL  | N    |
|------------------|-----------------------------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|                  | DID NOT<br>APPLY                        | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| 6 MO OR LESS     | 21.64                                   | 12.82              | 21.01               | 11.76             | 32.77            | 31.65  | 476  |
| 7-12 MO          | 11.62                                   | 13.03              | 23.59               | 17.25             | 34.51            | 18.88  | 284  |
| 13-35 MO         | 12.89                                   | 12.11              | 21.05               | 16.32             | 37.63            | 25.27  | 380  |
| 36 MO OR MORE    | 4.95                                    | 15.93              | 16.76               | 19.51             | 42.86            | 24.20  | 364  |
| TOTAL            | 13.50                                   | 13.43              | 20.48               | 15.82             | 36.77            | 100.00 | 1504 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 64.946 | 0.000 |
| FREQUENCY MISSING = 54 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | PROBLEM WITH ABSENCE FOR EXTRA TRAINING |                    |                     |                   |                  | TOTAL  | N    |
|----------------|-----------------------------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|                | DID NOT<br>APPLY                        | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| SINGLE         | 18.70                                   | 12.80              | 21.96               | 13.68             | 32.87            | 52.26  | 797  |
| MARRIED        | 8.13                                    | 14.66              | 18.90               | 17.67             | 40.64            | 37.11  | 566  |
| OTHER          | 8.64                                    | 14.20              | 16.67               | 20.37             | 40.12            | 10.62  | 162  |
| TOTAL          | 13.70                                   | 13.64              | 20.26               | 15.87             | 36.52            | 100.00 | 1525 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 45.666 | 0.000 |
| FREQUENCY MISSING = 33 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | PROBLEM WITH ABSENCE FOR EXTRA TRAINING |                    |                     |                   |                  | TOTAL  | N    |
|----------------------|-----------------------------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|                      | DID NOT<br>APPLY                        | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| FULL TIME            | 7.37                                    | 15.24              | 22.71               | 16.32             | 38.35            | 67.98  | 1017 |
| PART TIME            | 14.13                                   | 10.33              | 22.28               | 17.93             | 35.33            | 12.30  | 184  |
| NOT EMPLOYED         | 33.22                                   | 10.17              | 10.85               | 12.54             | 33.22            | 19.72  | 295  |
| TOTAL                | 13.30                                   | 13.64              | 20.32               | 15.78             | 36.97            | 100.00 | 1496 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 8  | 141.653 | 0.000 |
| FREQUENCY MISSING = 62 |    |         |       |

## Q16 -- DESCRIBE YOUR CIVILIAN EMPLOYMENT AT TPU SEPARATION

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | EMPLOYMENT STATUS AT TPU SEPARATION |          |          |         |          | TOTAL  | N    |
|------------------|-------------------------------------|----------|----------|---------|----------|--------|------|
|                  |                                     |          |          |         |          |        |      |
|                  | EMPLOYED                            | PARTTIME | PARTTIME | NT EMPY | NT EMPY  |        |      |
|                  | FULLTIME                            | LOOK FT  | NOT LOOK | LOOKING | NOT LOOK |        |      |
| NO PRIOR SERVICE | 65.81                               | 8.76     | 7.90     | 13.57   | 3.95     | 37.65  | 582  |
| PRIOR SERVICE    | 71.37                               | 6.64     | 5.29     | 11.00   | 5.71     | 62.35  | 964  |
| TOTAL            | 69.28                               | 7.44     | 6.27     | 11.97   | 5.05     | 100.00 | 1546 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 4  | 11.999 | 0.017 |
| FREQUENCY MISSING = 12 |    |        |       |

## BY PAYGRADE

| PAYGRADE | EMPLOYMENT STATUS AT TPU SEPARATION |          |          |         |          | TOTAL  | N    |
|----------|-------------------------------------|----------|----------|---------|----------|--------|------|
|          | EMPLOYED                            | PARTTIME | PARTTIME | NT EMPY | NT EMPY  |        |      |
|          | FULLTIME                            | LOOK FT  | NOT LOOK | LOOKING | NOT LOOK |        |      |
| E1 TO E4 | 64.03                               | 9.42     | 7.52     | 13.89   | 5.14     | 72.04  | 1051 |
| E5 TO E6 | 80.15                               | 3.19     | 3.68     | 7.84    | 5.15     | 27.96  | 408  |
| TOTAL    | 68.54                               | 7.68     | 6.44     | 12.20   | 5.14     | 100.00 | 1459 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 4  | 41.549 | 0.000 |
| FREQUENCY MISSING = 99 |    |        |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | EMPLOYMENT STATUS AT TPU SEPARATION |                      |                       |                     |                      |        | N    |
|-----------------|-------------------------------------|----------------------|-----------------------|---------------------|----------------------|--------|------|
|                 |                                     |                      |                       |                     |                      |        |      |
|                 | EMPLOYED;<br>FULLTIME               | PARTTIME;<br>LOOK FT | PARTTIME;<br>NOT LOOK | NT EMPY;<br>LOOKING | NT EMPY;<br>NOT LOOK |        |      |
| COMBAT ARMS     | 71.17                               | 8.76                 | 4.38                  | 12.77               | 2.92                 | 18.06  | 274  |
| COMBAT SUPPORT  | 69.71                               | 8.36                 | 5.22                  | 11.49               | 5.22                 | 25.25  | 383  |
| SERVICE SUPPORT | 66.47                               | 6.82                 | 8.58                  | 12.09               | 6.04                 | 33.82  | 513  |
| OTHER           | 71.76                               | 6.63                 | 5.19                  | 11.53               | 4.90                 | 22.87  | 347  |
| TOTAL           | 69.35                               | 7.51                 | 6.20                  | 11.93               | 5.01                 | 100.00 | 1517 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 13.773 | 0.315 |
| FREQUENCY MISSING = 41 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | EMPLOYMENT STATUS AT TPU SEPARATION |          |          |         |          |        | TOTAL | N |
|------------------|-------------------------------------|----------|----------|---------|----------|--------|-------|---|
|                  | EMPLOYED                            | PARTTIME | PARTTIME | NT EMPY | NT EMPY  |        |       |   |
|                  | FULLTIME                            | LOOK FT  | NOT LOOK | LOOKING | NOT LOOK |        |       |   |
| 6 MO OR LESS     | 56.29                               | 10.10    | 7.22     | 19.79   | 6.60     | 31.97  | 485   |   |
| 7-12 MO          | 69.72                               | 8.45     | 8.80     | 7.39    | 5.63     | 18.72  | 284   |   |
| 13-35 MO         | 72.58                               | 7.05     | 6.01     | 9.40    | 4.96     | 25.25  | 383   |   |
| 36 MO OR MORE    | 82.47                               | 3.84     | 3.84     | 7.40    | 2.47     | 24.06  | 365   |   |
| TOTAL            | 69.22                               | 7.51     | 6.39     | 11.87   | 5.01     | 100.00 | 1517  |   |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 85.825 | 0.000 |
| FREQUENCY MISSING = 41 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | EMPLOYMENT STATUS AT TPU SEPARATION |          |          |         |          |        | TOTAL | N |
|----------------|-------------------------------------|----------|----------|---------|----------|--------|-------|---|
|                | EMPLOYED                            | PARTTIME | PARTTIME | NT EMPY | NT EMPY  |        |       |   |
|                | FULLTIME                            | LOOK FT  | NOT LOOK | LOOKING | NOT LOOK |        |       |   |
| SINGLE         | 60.45                               | 9.95     | 8.58     | 14.68   | 6.34     | 52.17  | 804   |   |
| MARRIED        | 79.06                               | 4.54     | 4.19     | 8.90    | 3.32     | 37.18  | 573   |   |
| OTHER          | 77.44                               | 5.49     | 2.44     | 9.76    | 4.88     | 10.64  | 164   |   |
| TOTAL          | 69.18                               | 7.46     | 6.29     | 12.01   | 5.06     | 100.00 | 1541  |   |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 63.391 | 0.000 |
| FREQUENCY MISSING = 17 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | EMPLOYMENT STATUS AT TPU SEPARATION |          |          |         |          |        | TOTAL | N |
|-------------------|-------------------------------------|----------|----------|---------|----------|--------|-------|---|
|                   | EMPLOYED                            | PARTTIME | PARTTIME | NT EMPY | NT EMPY  |        |       |   |
|                   | FULLTIME                            | LOOK FT  | NOT LOOK | LOOKING | NOT LOOK |        |       |   |
| FULL TIME         | 84.27                               | 4.47     | 1.94     | 7.48    | 1.84     | 67.99  | 1030  |   |
| PART TIME         | 35.11                               | 18.62    | 28.19    | 13.30   | 4.79     | 12.41  | 188   |   |
| NOT EMPLOYED      | 39.39                               | 10.44    | 7.74     | 26.60   | 15.82    | 19.60  | 297   |   |
| TOTAL             | 69.37                               | 7.39     | 6.34     | 11.95   | 4.95     | 100.00 | 1515  |   |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 8  | 486.904 | 0.000 |
| FREQUENCY MISSING = 43 |    |         |       |

Q17 — WHAT WAS YOUR CIVILIAN STUDENT STATUS AT TPU SEPARATION?

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | EDUCATIONAL STATUS AT TPU SEPARATION |                  |                  |                     |                     |        | TOTAL | N |
|------------------|--------------------------------------|------------------|------------------|---------------------|---------------------|--------|-------|---|
|                  | DID NOT<br>APPLY                     | HS FULL-<br>TIME | HS PART-<br>TIME | POST HS<br>FULLTIME | POST HS<br>PARTTIME |        |       |   |
| NO PRIOR SERVICE | 74.23                                | 2.92             | 0.86             | 13.40               | 8.59                | 37.65  | 582   |   |
| PRIOR SERVICE    | 73.34                                | 1.24             | 0.93             | 16.80               | 7.68                | 62.35  | 964   |   |
| TOTAL            | 73.67                                | 1.88             | 0.91             | 15.52               | 8.02                | 100.00 | 1546  |   |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 4  | 8.582 | 0.072 |
| FREQUENCY MISSING = 12 |    |       |       |

BY PAYGRADE

| PAYGRADE | EDUCATIONAL STATUS AT TPU SEPARATION |                  |                  |                     |                     |        | TOTAL | N |
|----------|--------------------------------------|------------------|------------------|---------------------|---------------------|--------|-------|---|
|          | DID NOT<br>APPLY                     | HS FULL-<br>TIME | HS PART-<br>TIME | POST HS<br>FULLTIME | POST HS<br>PARTTIME |        |       |   |
| E1 TO E4 | 71.39                                | 2.19             | 1.05             | 18.25               | 7.13                | 72.10  | 1052  |   |
| E5 TO E6 | 77.64                                | 0.98             | 0.25             | 10.32               | 10.81               | 27.90  | 407   |   |
| TOTAL    | 73.13                                | 1.85             | 0.82             | 16.04               | 8.16                | 100.00 | 1459  |   |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 4  | 22.537 | 0.000 |
| FREQUENCY MISSING = 99 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | EDUCATIONAL STATUS AT TPU SEPARATION |                  |                  |                     |                     |        | TOTAL | N |
|-----------------|--------------------------------------|------------------|------------------|---------------------|---------------------|--------|-------|---|
|                 | DID NOT<br>APPLY                     | HS FULL-<br>TIME | HS PART-<br>TIME | POST HS<br>FULLTIME | POST HS<br>PARTTIME |        |       |   |
| COMBAT ARMS     | 73.09                                | 1.82             | 1.82             | 17.09               | 6.18                | 18.12  | 275   |   |
| COMBAT SUPPORT  | 74.41                                | 1.31             | 0.52             | 16.45               | 7.31                | 25.23  | 383   |   |
| SERVICE SUPPORT | 73.68                                | 3.12             | 0.78             | 15.20               | 7.21                | 33.79  | 513   |   |
| OTHER           | 73.20                                | 0.58             | 0.58             | 13.83               | 11.82               | 22.86  | 347   |   |
| TOTAL           | 73.65                                | 1.84             | 0.86             | 15.55               | 8.10                | 100.00 | 1518  |   |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 21.292 | 0.046 |
| FREQUENCY MISSING = 40 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | EDUCATIONAL STATUS AT TPU SEPARATION |                  |                  |                     |                     | TOTAL  | N    |
|------------------|--------------------------------------|------------------|------------------|---------------------|---------------------|--------|------|
|                  | DID NOT<br>APPLY                     | HS FULL-<br>TIME | HS PART-<br>TIME | POST HS<br>FULLTIME | POST HS<br>PARTTIME |        |      |
| 6 MO OR LESS     | 72.73                                | 2.48             | 1.24             | 18.60               | 4.96                | 31.91  | 484  |
| 7-12 MO          | 67.25                                | 1.06             | 0.70             | 21.48               | 9.51                | 18.72  | 284  |
| 13-35 MO         | 73.44                                | 2.34             | 1.04             | 14.84               | 8.33                | 25.31  | 384  |
| 36 MO OR MORE    | 79.18                                | 1.37             | 0.27             | 8.22                | 10.96               | 24.06  | 365  |
| TOTAL            | 73.43                                | 1.91             | 0.86             | 15.69               | 8.11                | 100.00 | 1517 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 40.612 | 0.000 |
| FREQUENCY MISSING = 41 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | EDUCATIONAL STATUS AT TPU SEPARATION |                  |                  |                     |                     | TOTAL  | N    |
|----------------|--------------------------------------|------------------|------------------|---------------------|---------------------|--------|------|
|                | DID NOT<br>APPLY                     | HS FULL-<br>TIME | HS PART-<br>TIME | POST HS<br>FULLTIME | POST HS<br>PARTTIME |        |      |
| SINGLE         | 65.51                                | 2.61             | 1.36             | 22.33               | 8.19                | 52.27  | 806  |
| MARRIED        | 84.44                                | 1.22             | 0.35             | 6.64                | 7.34                | 37.09  | 572  |
| OTHER          | 76.22                                | 0.61             | 0.61             | 12.80               | 9.76                | 10.64  | 164  |
| TOTAL          | 73.67                                | 1.88             | 0.91             | 15.50               | 8.04                | 100.00 | 1542 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 80.350 | 0.000 |
| FREQUENCY MISSING = 16 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | EDUCATIONAL STATUS AT TPU SEPARATION |                  |                  |                     |                     | TOTAL  | N    |
|----------------------|--------------------------------------|------------------|------------------|---------------------|---------------------|--------|------|
|                      | DID NOT<br>APPLY                     | HS FULL-<br>TIME | HS PART-<br>TIME | POST HS<br>FULLTIME | POST HS<br>PARTTIME |        |      |
| FULL TIME            | 77.78                                | 1.85             | 0.88             | 9.55                | 9.94                | 67.77  | 1026 |
| PART TIME            | 56.91                                | 2.66             | 1.60             | 34.04               | 4.79                | 12.42  | 188  |
| NOT EMPLOYED         | 70.33                                | 1.33             | 0.33             | 24.33               | 3.67                | 19.82  | 300  |
| TOTAL                | 73.71                                | 1.85             | 0.86             | 15.52               | 8.06                | 100.00 | 1514 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 8  | 107.524 | 0.000 |
| FREQUENCY MISSING = 44 |    |         |       |

## Q18 — DESCRIBE YOUR CIVILIAN EMPLOYER AT TPU SEPARATION

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | DESCRIBE CIVILIAN EMPLOYER AT TPU SEPARATION |         |                   |                   |                   |                      |                     |                      |                    | TOTAL  | N    |
|------------------|----------------------------------------------|---------|-------------------|-------------------|-------------------|----------------------|---------------------|----------------------|--------------------|--------|------|
|                  | DID NOT<br>APPLY                             | FED GOV | STATE<br>GOVERNMT | LOCAL<br>GOVERNMT | SELF-<br>EMPLOYED | CIV FIRM<br>>500 EMP | CIV FIRM<br>100-400 | CIV FIRM<br><100 EMP | FAMILY<br>BUSINESS |        |      |
| NO PRIOR SERVICE | 16.46                                        | 4.16    | 3.99              | 5.55              | 7.45              | 19.76                | 11.79               | 28.42                | 2.43               | 37.74  | 577  |
| PRIOR SERVICE    | 17.02                                        | 8.61    | 5.04              | 4.94              | 5.25              | 21.22                | 12.08               | 23.00                | 2.84               | 62.26  | 952  |
| TOTAL            | 16.81                                        | 6.93    | 4.64              | 5.17              | 6.08              | 20.67                | 11.97               | 25.05                | 2.68               | 100.00 | 1529 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 19.159 | 0.014 |
| FREQUENCY MISSING = 29 |    |        |       |

## BY PAYGRADE

| PAYGRADE | DESCRIBE CIVILIAN EMPLOYER AT TPU SEPARATION |         |                   |                   |                   |                      |                     |                      |                    | TOTAL  | N    |
|----------|----------------------------------------------|---------|-------------------|-------------------|-------------------|----------------------|---------------------|----------------------|--------------------|--------|------|
|          | DID NOT<br>APPLY                             | FED GOV | STATE<br>GOVERNMT | LOCAL<br>GOVERNMT | SELF-<br>EMPLOYED | CIV FIRM<br>>500 EMP | CIV FIRM<br>100-400 | CIV FIRM<br><100 EMP | FAMILY<br>BUSINESS |        |      |
| E1 TO E4 | 18.65                                        | 3.75    | 4.04              | 4.33              | 6.35              | 20.10                | 12.02               | 27.69                | 3.08               | 72.02  | 1040 |
| E5 TO E6 | 12.13                                        | 13.61   | 5.69              | 7.67              | 5.20              | 22.52                | 11.88               | 20.05                | 1.24               | 27.98  | 404  |
| TOTAL    | 16.83                                        | 6.51    | 4.50              | 5.26              | 6.02              | 20.78                | 11.98               | 25.55                | 2.56               | 100.00 | 1444 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 8  | 70.771 | 0.000 |
| FREQUENCY MISSING = 114 |    |        |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | DESCRIBE CIVILIAN EMPLOYER AT TPU SEPARATION |         |                   |                   |                   |                      |                     |                      |                    | TOTAL  | N    |
|-----------------|----------------------------------------------|---------|-------------------|-------------------|-------------------|----------------------|---------------------|----------------------|--------------------|--------|------|
|                 | DID NOT<br>APPLY                             | FED GOV | STATE<br>GOVERNMT | LOCAL<br>GOVERNMT | SELF-<br>EMPLOYED | CIV FIRM<br>>500 EMP | CIV FIRM<br>100-400 | CIV FIRM<br><100 EMP | FAMILY<br>BUSINESS |        |      |
| COMBAT ARMS     | 16.61                                        | 6.27    | 3.69              | 4.43              | 8.86              | 15.87                | 11.07               | 28.78                | 4.43               | 18.03  | 271  |
| COMBAT SUPPORT  | 14.47                                        | 5.53    | 3.95              | 7.89              | 6.58              | 23.68                | 11.84               | 23.16                | 2.89               | 25.28  | 380  |
| SERVICE SUPPORT | 18.31                                        | 7.68    | 4.53              | 4.13              | 4.33              | 21.26                | 12.80               | 25.20                | 1.77               | 33.80  | 508  |
| OTHER           | 16.86                                        | 7.85    | 6.40              | 4.65              | 6.40              | 20.06                | 11.05               | 24.13                | 2.62               | 22.89  | 344  |
| TOTAL           | 16.70                                        | 6.92    | 4.66              | 5.26              | 6.19              | 20.63                | 11.84               | 25.08                | 2.73               | 100.00 | 1503 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 24 | 32.475 | 0.116 |
| FREQUENCY MISSING = 55 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | DESCRIBE CIVILIAN EMPLOYER AT TPU SEPARATION |         |          |          |          |          |          |          |          | TOTAL  | N    |
|------------------|----------------------------------------------|---------|----------|----------|----------|----------|----------|----------|----------|--------|------|
|                  | DID NOT                                      | STATE   | LOCAL    | SELF-    | CIV FIRM | CIV FIRM | CIV FIRM | FAMILY   |          |        |      |
|                  | APPLY                                        | FED GOV | GOVERNMT | GOVERNMT | EMPLOYED | >500 EMP | 100-400  | <100 EMP | BUSINESS |        |      |
| 6 MO OR LESS     | 26.04                                        | 3.75    | 3.33     | 3.75     | 6.04     | 17.50    | 11.67    | 24.58    | 3.33     | 31.98  | 480  |
| 7-12 MO          | 12.50                                        | 7.14    | 4.29     | 6.07     | 6.07     | 23.93    | 11.07    | 25.00    | 3.93     | 18.65  | 280  |
| 13-35 MO         | 15.08                                        | 8.20    | 4.50     | 4.76     | 6.08     | 20.63    | 10.58    | 27.51    | 2.65     | 25.18  | 378  |
| 36 MO OR MORE    | 8.82                                         | 10.19   | 7.16     | 7.16     | 6.61     | 22.31    | 14.33    | 22.31    | 1.10     | 24.18  | 363  |
| TOTAL            | 16.59                                        | 7.06    | 4.73     | 5.26     | 6.20     | 20.65    | 11.93    | 24.85    | 2.73     | 100.00 | 1501 |

STATISTIC                      DF      VALUE      PROB

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CHI-SQUARE                      24      81.981      0.000

FREQUENCY MISSING = 57

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | DESCRIBE CIVILIAN EMPLOYER AT TPU SEPARATION |                  |                   |                   |          |                      |                     |                      |                    | TOTAL  | N    |
|----------------|----------------------------------------------|------------------|-------------------|-------------------|----------|----------------------|---------------------|----------------------|--------------------|--------|------|
|                | DID NOT<br>APPLY                             | STATE<br>FED GOV | LOCAL<br>GOVERNMT | SELF-<br>GOVERNMT | EMPLOYED | CIV FIRM<br>>500 EMP | CIV FIRM<br>100-400 | CIV FIRM<br><100 EMP | FAMILY<br>BUSINESS |        |      |
| SINGLE         | 21.08                                        | 3.01             | 3.76              | 4.14              | 6.27     | 19.95                | 11.29               | 27.23                | 3.26               | 52.26  | 797  |
| MARRIED        | 11.46                                        | 12.17            | 5.47              | 6.35              | 6.35     | 22.22                | 12.35               | 21.34                | 2.29               | 37.18  | 567  |
| OTHER          | 14.29                                        | 8.07             | 6.21              | 6.21              | 4.35     | 18.63                | 14.29               | 26.71                | 1.24               | 10.56  | 161  |
| TOTAL          | 16.79                                        | 6.95             | 4.66              | 5.18              | 6.10     | 20.66                | 12.00               | 24.98                | 2.69               | 100.00 | 1525 |

STATISTIC                      DF      VALUE      PROB

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CHI-SQUARE                      16      76.259      0.000

FREQUENCY MISSING = 33

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | DESCRIBE CIVILIAN EMPLOYER AT TPU SEPARATION |         |                   |                   |                   |                      |                     |                      |                    | TOTAL  | N    |
|----------------------|----------------------------------------------|---------|-------------------|-------------------|-------------------|----------------------|---------------------|----------------------|--------------------|--------|------|
|                      | DID NOT<br>APPLY                             | FED GOV | STATE<br>GOVERNMT | LOCAL<br>GOVERNMT | SELF-<br>EMPLOYED | CIV FIRM<br>>500 EMP | CIV FIRM<br>100-400 | CIV FIRM<br><100 EMP | FAMILY<br>BUSINESS |        |      |
| FULL TIME            | 9.37                                         | 8.58    | 5.03              | 6.61              | 6.11              | 24.06                | 12.03               | 25.54                | 2.66               | 67.78  | 1014 |
| PART TIME            | 17.74                                        | 5.38    | 5.91              | 2.69              | 4.30              | 17.74                | 15.05               | 29.57                | 1.61               | 12.43  | 186  |
| NOT EMPLOYED         | 39.86                                        | 2.70    | 2.03              | 2.36              | 7.09              | 12.16                | 10.14               | 21.28                | 2.36               | 19.79  | 296  |
| TOTAL                | 16.44                                        | 7.02    | 4.55              | 5.28              | 6.08              | 20.92                | 12.03               | 25.20                | 2.47               | 100.00 | 1496 |

STATISTIC                      DF      VALUE      PROB

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CHI-SQUARE                      16      182.103      0.000

FREQUENCY MISSING = 62



IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q19 — LOST INCOME FROM CIVILIAN JOB BECAUSE OF USAR DUTY

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | LOST INCOME FROM CIVILIAN JOB |                  |                        |                      |                    |                  | TOTAL  | N    |
|------------------|-------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT         | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 13.02                         | 8.68             | 12.33                  | 10.24                | 14.93              | 40.80            | 37.65  | 576  |
| PRIOR SERVICE    | 10.80                         | 9.22             | 10.90                  | 10.27                | 13.10              | 45.70            | 62.35  | 954  |
| TOTAL            | 11.63                         | 9.02             | 11.44                  | 10.26                | 13.79              | 43.86            | 100.00 | 1530 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 5.122 | 0.401 |
| FREQUENCY MISSING = 28 |    |       |       |

BY PAYGRADE

| PAYGRADE | LOST INCOME FROM CIVILIAN JOB |                  |                        |                      |                    |                  | TOTAL  | N    |
|----------|-------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT         | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 13.24                         | 10.46            | 11.32                  | 10.46                | 12.09              | 42.42            | 71.96  | 1042 |
| E5 TO E6 | 8.13                          | 5.42             | 11.08                  | 10.10                | 18.47              | 46.80            | 28.04  | 406  |
| TOTAL    | 11.81                         | 9.05             | 11.26                  | 10.36                | 13.88              | 43.65            | 100.00 | 1448 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 5  | 24.589 | 0.000 |
| FREQUENCY MISSING = 110 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | LOST INCOME FROM CIVILIAN JOB |                  |                        |                      |                    |                  | TOTAL  | N    |
|-----------------|-------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT         | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 9.16                          | 9.16             | 13.55                  | 11.72                | 13.92              | 42.49            | 18.16  | 273  |
| COMBAT SUPPORT  | 10.37                         | 11.70            | 11.44                  | 11.44                | 14.36              | 40.69            | 25.02  | 376  |
| SERVICE SUPPORT | 11.81                         | 8.66             | 11.42                  | 7.68                 | 15.35              | 45.08            | 33.80  | 508  |
| OTHER           | 13.87                         | 7.23             | 10.12                  | 12.14                | 10.98              | 45.66            | 23.02  | 346  |
| TOTAL           | 11.44                         | 9.18             | 11.51                  | 10.38                | 13.84              | 43.65            | 100.00 | 1503 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 19.081 | 0.210 |
| FREQUENCY MISSING = 55 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | LOST INCOME FROM CIVILIAN JOB |                  |                        |                      |                    |                  | TOTAL  | N    |
|------------------|-------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT         | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 13.66                         | 9.32             | 9.94                   | 8.28                 | 10.35              | 48.45            | 32.20  | 483  |
| 7-12 MO          | 11.39                         | 11.39            | 11.74                  | 10.68                | 13.52              | 41.28            | 18.73  | 281  |
| 13-35 MO         | 11.44                         | 7.98             | 12.77                  | 11.44                | 14.36              | 42.02            | 25.07  | 378  |
| 36 MO OR MORE    | 8.89                          | 8.06             | 12.22                  | 12.22                | 17.50              | 41.11            | 24.00  | 360  |
| TOTAL            | 11.53                         | 9.07             | 11.53                  | 10.47                | 13.67              | 43.73            | 100.00 | 1500 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 23.576 | 0.073 |
| FREQUENCY MISSING = 58 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | LOST INCOME FROM CIVILIAN JOB |                  |                        |                      |                    |                  | TOTAL  | N    |
|----------------|-------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT         | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| SINGLE         | 11.35                         | 9.85             | 12.22                  | 10.72                | 14.59              | 41.27            | 52.59  | 802  |
| MARRIED        | 11.90                         | 8.35             | 10.12                  | 9.24                 | 13.32              | 47.07            | 36.92  | 563  |
| OTHER          | 11.88                         | 7.50             | 12.50                  | 11.25                | 11.88              | 45.00            | 10.49  | 160  |
| TOTAL          | 11.61                         | 9.05             | 11.48                  | 10.23                | 13.84              | 43.80            | 100.00 | 1525 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 7.201 | 0.706 |
| FREQUENCY MISSING = 33 |    |       |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | LOST INCOME FROM CIVILIAN JOB |                  |                        |                      |                    |                  | TOTAL  | N    |
|----------------------|-------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT         | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| FULL TIME            | 13.63                         | 10.20            | 12.84                  | 10.49                | 13.92              | 38.92            | 68.05  | 1020 |
| PART TIME            | 7.03                          | 7.57             | 10.81                  | 10.81                | 17.30              | 46.49            | 12.34  | 185  |
| NOT EMPLOYED         | 7.48                          | 6.12             | 6.46                   | 9.18                 | 11.56              | 59.18            | 19.61  | 294  |
| TOTAL                | 11.61                         | 9.07             | 11.34                  | 10.27                | 13.88              | 43.83            | 100.00 | 1499 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 49.034 | 0.000 |
| FREQUENCY MISSING = 59 |    |        |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q20 — HAD TO USE PAID VACATION TO GET TIME OFF FROM JOB FOR DRILL

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | HAD TO USE VACATION FOR TIME OFF FOR DRILL |                  |                        |                      |                    |                  | TOTAL  | N    |
|------------------|--------------------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                      | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 5.68                                       | 5.34             | 4.65                   | 4.99                 | 10.33              | 69.02            | 37.78  | 581  |
| PRIOR SERVICE    | 6.90                                       | 4.08             | 4.18                   | 3.87                 | 9.20               | 71.79            | 62.22  | 957  |
| TOTAL            | 6.44                                       | 4.55             | 4.38                   | 4.29                 | 9.62               | 70.74            | 100.00 | 1538 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 4.214 | 0.519 |
| FREQUENCY MISSING = 20 |    |       |       |

BY PAYGRADE

| PAYGRADE | HAD TO USE VACATION FOR TIME OFF FOR DRILL |                  |                        |                      |                    |                  | TOTAL  | N    |
|----------|--------------------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT                      | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 6.20                                       | 4.96             | 4.29                   | 4.68                 | 8.78               | 71.09            | 72.03  | 1048 |
| E5 TO E6 | 7.13                                       | 3.44             | 3.69                   | 3.44                 | 12.04              | 70.27            | 27.97  | 407  |
| TOTAL    | 6.46                                       | 4.54             | 4.12                   | 4.33                 | 9.69               | 70.86            | 100.00 | 1455 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 5  | 6.425 | 0.267 |
| FREQUENCY MISSING = 103 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | HAD TO USE VACATION FOR TIME OFF FOR DRILL |                  |                        |                      |                    |                  | TOTAL  | N    |
|-----------------|--------------------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT                      | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 7.30                                       | 4.38             | 4.74                   | 7.66                 | 8.03               | 67.88            | 18.15  | 274  |
| COMBAT SUPPORT  | 4.74                                       | 5.79             | 3.68                   | 3.95                 | 11.58              | 70.26            | 25.17  | 380  |
| SERVICE SUPPORT | 8.85                                       | 4.50             | 4.70                   | 2.54                 | 9.78               | 71.62            | 33.84  | 511  |
| OTHER           | 6.67                                       | 3.48             | 4.35                   | 4.93                 | 8.70               | 71.88            | 22.85  | 345  |
| TOTAL           | 6.36                                       | 4.57             | 4.37                   | 4.37                 | 9.67               | 70.66            | 100.00 | 1510 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 19.074 | 0.210 |
| FREQUENCY MISSING = 48 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | HAD TO USE VACATION FOR TIME OFF FOR DRILL |          |            |          |          |         | TOTAL  | N    |
|------------------|--------------------------------------------|----------|------------|----------|----------|---------|--------|------|
|                  | EXTREMELY                                  | VERY     | MODERATELY | NOT VERY | NOT AT   | DID NOT |        |      |
|                  | IMPORTNT                                   | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMPT | APPLY   |        |      |
| 6 MO OR LESS     | 5.39                                       | 4.77     | 2.90       | 3.73     | 7.88     | 75.31   | 31.96  | 482  |
| 7-12 MO          | 5.63                                       | 5.28     | 3.17       | 4.23     | 11.97    | 69.72   | 18.83  | 284  |
| 13-35 MO         | 7.65                                       | 4.49     | 5.01       | 4.49     | 8.18     | 70.18   | 25.13  | 379  |
| 36 MO OR MORE    | 7.18                                       | 3.86     | 6.61       | 5.23     | 11.57    | 65.56   | 24.07  | 363  |
| TOTAL            | 6.43                                       | 4.58     | 4.38       | 4.38     | 9.62     | 70.62   | 100.00 | 1508 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 20.205 | 0.164 |
| FREQUENCY MISSING = 50 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | HAD TO USE VACATION FOR TIME OFF FOR DRILL |          |            |          |          |         | TOTAL  | N    |
|----------------|--------------------------------------------|----------|------------|----------|----------|---------|--------|------|
|                | EXTREMELY                                  | VERY     | MODERATELY | NOT VERY | NOT AT   | DID NOT |        |      |
|                | IMPORTNT                                   | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMPT | APPLY   |        |      |
| SINGLE         | 5.73                                       | 4.86     | 3.86       | 4.11     | 9.84     | 71.61   | 52.38  | 803  |
| MARRIED        | 7.22                                       | 4.75     | 5.11       | 3.87     | 9.68     | 69.37   | 37.05  | 568  |
| OTHER          | 7.41                                       | 2.47     | 3.70       | 6.17     | 8.64     | 71.60   | 10.57  | 162  |
| TOTAL          | 6.46                                       | 4.57     | 4.31       | 4.24     | 9.65     | 70.78   | 100.00 | 1533 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 6.593 | 0.763 |
| FREQUENCY MISSING = 25 |    |       |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | HAD TO USE VACATION FOR TIME OFF FOR DRILL |          |            |          |          |         | TOTAL  | N    |
|-------------------|--------------------------------------------|----------|------------|----------|----------|---------|--------|------|
|                   | EXTREMELY                                  | VERY     | MODERATELY | NOT VERY | NOT AT   | DID NOT |        |      |
|                   | IMPORTNT                                   | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMPT | APPLY   |        |      |
| FULL TIME         | 8.12                                       | 5.28     | 5.09       | 4.50     | 9.59     | 67.42   | 67.86  | 1022 |
| PART TIME         | 3.21                                       | 4.28     | 3.74       | 4.28     | 9.09     | 75.40   | 12.42  | 187  |
| NOT EMPLOYED      | 2.36                                       | 2.36     | 2.69       | 3.70     | 9.76     | 79.12   | 19.72  | 297  |
| TOTAL             | 6.37                                       | 4.58     | 4.45       | 4.32     | 9.56     | 70.72   | 100.00 | 1506 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 28.423 | 0.002 |
| FREQUENCY MISSING = 52 |    |        |       |

# IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS

Q21 — HAD TO WORK WEEKENDS IN MY CIVILIAN JOB

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | HAD TO WORK WEEKENDS IN MY CIVILIAN JOB |           |            |           |            |         | TOTAL  | N    |
|------------------|-----------------------------------------|-----------|------------|-----------|------------|---------|--------|------|
|                  | EXTREMELY                               | VERY      | MODERATELY | NOT VERY  | NOT AT ALL | DID NOT |        |      |
|                  | IMPORTANT                               | IMPORTANT | IMPORTANT  | IMPORTANT | IMPT       | APPLY   |        |      |
| NO PRIOR SERVICE | 18.21                                   | 10.82     | 13.23      | 9.11      | 11.34      | 37.29   | 37.87  | 582  |
| PRIOR SERVICE    | 16.44                                   | 10.16     | 11.94      | 7.96      | 10.26      | 43.25   | 62.13  | 955  |
| TOTAL            | 17.11                                   | 10.41     | 12.43      | 8.39      | 10.67      | 40.99   | 100.00 | 1537 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 5.403 | 0.369 |
| FREQUENCY MISSING = 21 |    |       |       |

## BY PAYGRADE

| PAYGRADE | HAD TO WORK WEEKENDS IN MY CIVILIAN JOB |           |            |           |            |         | TOTAL  | N    |
|----------|-----------------------------------------|-----------|------------|-----------|------------|---------|--------|------|
|          | EXTREMELY                               | VERY      | MODERATELY | NOT VERY  | NOT AT ALL | DID NOT |        |      |
|          | IMPORTANT                               | IMPORTANT | IMPORTANT  | IMPORTANT | IMPT       | APPLY   |        |      |
| E1 TO E4 | 18.13                                   | 10.40     | 12.50      | 8.49      | 10.78      | 39.69   | 72.03  | 1048 |
| E5 TO E6 | 14.50                                   | 10.07     | 12.78      | 8.85      | 10.81      | 43.00   | 27.97  | 407  |
| TOTAL    | 17.11                                   | 10.31     | 12.58      | 8.59      | 10.79      | 40.62   | 100.00 | 1455 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 5  | 3.140 | 0.678 |
| FREQUENCY MISSING = 103 |    |       |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | HAD TO WORK WEEKENDS IN MY CIVILIAN JOB |           |            |           |            |         | TOTAL  | N    |
|-----------------|-----------------------------------------|-----------|------------|-----------|------------|---------|--------|------|
|                 | EXTREMELY                               | VERY      | MODERATELY | NOT VERY  | NOT AT ALL | DID NOT |        |      |
|                 | IMPORTANT                               | IMPORTANT | IMPORTANT  | IMPORTANT | IMPT       | APPLY   |        |      |
| COMBAT ARMS     | 17.82                                   | 9.82      | 13.09      | 10.18     | 9.45       | 39.64   | 18.21  | 275  |
| COMBAT SUPPORT  | 16.62                                   | 11.08     | 14.25      | 10.29     | 12.14      | 35.62   | 25.10  | 379  |
| SERVICE SUPPORT | 17.88                                   | 8.84      | 11.79      | 7.07      | 11.59      | 42.83   | 33.71  | 509  |
| OTHER           | 15.56                                   | 13.28     | 11.24      | 7.49      | 8.93       | 43.52   | 22.98  | 347  |
| TOTAL           | 17.02                                   | 10.60     | 12.52      | 8.54      | 10.73      | 40.60   | 100.00 | 1510 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 16.674 | 0.339 |
| FREQUENCY MISSING = 48 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | HAD TO WORK WEEKENDS IN MY CIVILIAN JOB |                  |                      |                      |                    |                  | TOTAL  | N    |
|------------------|-----------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                   | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 18.63                                   | 12.01            | 10.56                | 8.83                 | 7.04               | 44.93            | 32.05  | 483  |
| 7-12 MO          | 15.85                                   | 10.21            | 14.44                | 10.21                | 13.03              | 36.27            | 18.85  | 284  |
| 13-35 MO         | 16.58                                   | 9.74             | 15.53                | 9.74                 | 9.74               | 38.68            | 25.22  | 380  |
| 36 MO OR MORE    | 16.39                                   | 9.44             | 10.83                | 8.33                 | 14.17              | 40.83            | 23.89  | 360  |
| TOTAL            | 17.05                                   | 10.48            | 12.61                | 8.56                 | 10.55              | 40.74            | 100.00 | 1507 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 27.675 | 0.024 |
| FREQUENCY MISSING = 51 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | HAD TO WORK WEEKENDS IN MY CIVILIAN JOB |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------------|-----------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT                   | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| SINGLE         | 16.65                                   | 11.18            | 12.30                | 8.20                 | 11.06              | 40.62            | 52.55  | 805  |
| MARRIED        | 17.67                                   | 9.36             | 12.19                | 8.48                 | 10.60              | 41.70            | 36.95  | 566  |
| OTHER          | 17.39                                   | 10.56            | 14.29                | 8.70                 | 9.32               | 39.75            | 10.51  | 161  |
| TOTAL          | 17.10                                   | 10.44            | 12.47                | 8.36                 | 10.70              | 40.93            | 100.00 | 1532 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 2.343 | 0.993 |
| FREQUENCY MISSING = 28 |    |       |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | HAD TO WORK WEEKENDS IN MY CIVILIAN JOB |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------------------|-----------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT                   | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| FULL TIME            | 19.14                                   | 12.01            | 12.99                | 8.89                 | 11.23              | 35.74            | 68.04  | 1024 |
| PART TIME            | 13.44                                   | 8.60             | 13.98                | 8.36                 | 13.44              | 42.47            | 12.36  | 186  |
| NOT EMPLOYED         | 11.86                                   | 5.76             | 9.49                 | 7.12                 | 7.80               | 57.97            | 19.60  | 295  |
| TOTAL                | 17.01                                   | 10.37            | 12.43                | 8.44                 | 10.83              | 40.93            | 100.00 | 1505 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 53.120 | 0.000 |
| FREQUENCY MISSING = 53 |    |        |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q22 — FEAR OF NOT BEING PROMOTED IN CIVILIAN JOB

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | FEAR OF NOT BEING PROMOTED IN CIVILIAN JOB |                  |                        |                      |                    |                  | TOTAL  | N    |
|------------------|--------------------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                      | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 6.19                                       | 5.15             | 8.76                   | 8.93                 | 20.10              | 50.86            | 37.96  | 582  |
| PRIOR SERVICE    | 7.05                                       | 4.21             | 6.94                   | 8.10                 | 16.72              | 56.99            | 62.04  | 951  |
| TOTAL            | 6.72                                       | 4.57             | 7.63                   | 8.41                 | 18.00              | 54.66            | 100.00 | 1533 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 7.763 | 0.170 |
| FREQUENCY MISSING = 25 |    |       |       |

BY PAYGRADE

| PAYGRADE | FEAR OF NOT BEING PROMOTED IN CIVILIAN JOB |                  |                        |                      |                    |                  | TOTAL  | N    |
|----------|--------------------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT                      | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 7.55                                       | 4.68             | 8.21                   | 9.36                 | 18.05              | 52.15            | 72.16  | 1047 |
| E5 TO E6 | 4.95                                       | 3.22             | 5.94                   | 5.94                 | 19.55              | 60.40            | 27.84  | 404  |
| TOTAL    | 6.82                                       | 4.27             | 7.58                   | 8.41                 | 18.47              | 54.45            | 100.00 | 1451 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 5  | 14.375 | 0.013 |
| FREQUENCY MISSING = 107 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | FEAR OF NOT BEING PROMOTED IN CIVILIAN JOB |                  |                        |                      |                    |                  | TOTAL  | N    |
|-----------------|--------------------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT                      | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 7.35                                       | 5.88             | 8.82                   | 10.66                | 15.81              | 51.47            | 18.06  | 272  |
| COMBAT SUPPORT  | 5.03                                       | 5.03             | 7.14                   | 8.73                 | 17.99              | 56.08            | 25.10  | 378  |
| SERVICE SUPPORT | 6.08                                       | 3.53             | 7.06                   | 9.2                  | 18.24              | 55.88            | 33.86  | 510  |
| OTHER           | 8.38                                       | 4.62             | 8.67                   | 5.78                 | 19.36              | 53.18            | 22.97  | 346  |
| TOTAL           | 6.57                                       | 4.58             | 7.77                   | 8.57                 | 17.99              | 54.52            | 100.00 | 1506 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 14.026 | 0.524 |
| FREQUENCY MISSING = 52 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | FEAR OF NOT BEING PROMOTED IN CIVILIAN JOB |                  |                        |                      |                    |                  | TOTAL  | N    |
|------------------|--------------------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                      | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 7.64                                       | 4.96             | 8.68                   | 8.26                 | 14.88              | 55.58            | 32.16  | 484  |
| 7-12 MO          | 6.34                                       | 5.63             | 6.34                   | 8.45                 | 21.48              | 51.76            | 18.87  | 284  |
| 13-35 MO         | 5.84                                       | 2.39             | 9.02                   | 11.41                | 16.98              | 54.38            | 25.05  | 377  |
| 36 MO OR MORE    | 8.11                                       | 4.72             | 6.39                   | 5.83                 | 20.56              | 56.39            | 23.92  | 360  |
| TOTAL            | 6.58                                       | 4.39             | 7.77                   | 8.50                 | 18.01              | 54.75            | 100.00 | 1505 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 22.649 | 0.092 |
| FREQUENCY MISSING = 53 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | FEAR OF NOT BEING PROMOTED IN CIVILIAN JOB |                  |                        |                      |                    |                  | TOTAL  | N    |
|----------------|--------------------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT                      | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| SINGLE         | 7.60                                       | 3.86             | 8.59                   | 9.59                 | 19.30              | 51.06            | 52.55  | 803  |
| MARRIED        | 5.68                                       | 6.22             | 7.46                   | 7.28                 | 16.87              | 56.48            | 36.85  | 563  |
| OTHER          | 6.17                                       | 2.47             | 3.70                   | 5.56                 | 15.43              | 66.67            | 10.60  | 162  |
| TOTAL          | 6.74                                       | 4.58             | 7.66                   | 8.31                 | 18.00              | 54.71            | 100.00 | 1528 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 23.947 | 0.008 |
| FREQUENCY MISSING = 30 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | FEAR OF NOT BEING PROMOTED IN CIVILIAN JOB |                  |                        |                      |                    |                  | TOTAL  | N    |
|----------------------|--------------------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT                      | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| FULL TIME            | 7.35                                       | 4.22             | 8.33                   | 8.73                 | 19.22              | 52.16            | 67.91  | 1020 |
| PART TIME            | 4.30                                       | 8.06             | 8.06                   | 6.99                 | 17.74              | 54.84            | 12.38  | 186  |
| NOT EMPLOYED         | 6.42                                       | 3.04             | 4.73                   | 7.77                 | 15.54              | 62.50            | 19.71  | 296  |
| TOTAL                | 6.79                                       | 4.46             | 7.59                   | 8.32                 | 18.31              | 54.53            | 100.00 | 1502 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 20.052 | 0.029 |
| FREQUENCY MISSING = 56 |    |        |       |



IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q23 — FEAR OF LOSS OF CIVILIAN JOB

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | FEAR OF LOSS OF CIVILIAN JOB |           |            |           |            |         | TOTAL  | N    |
|------------------|------------------------------|-----------|------------|-----------|------------|---------|--------|------|
|                  | EXTREMELY                    | VERY      | MODERATELY | NOT VERY  | NOT AT ALL | DID NOT |        |      |
|                  | IMPORTANT                    | IMPORTANT | IMPORTANT  | IMPORTANT | ALL IMPT   | APPLY   |        |      |
| NO PRIOR SERVICE | 11.00                        | 4.30      | 6.70       | 7.56      | 17.87      | 52.58   | 38.06  | 582  |
| PRIOR SERVICE    | 8.76                         | 5.17      | 6.23       | 5.17      | 16.26      | 58.39   | 61.94  | 947  |
| TOTAL            | 9.61                         | 4.84      | 6.41       | 6.08      | 16.87      | 56.18   | 100.00 | 1529 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 8.665 | 0.123 |
| FREQUENCY MISSING = 29 |    |       |       |

BY PAYGRADE

| PAYGRADE | FEAR OF LOSS OF CIVILIAN JOB |           |            |           |            |         | TOTAL  | N    |
|----------|------------------------------|-----------|------------|-----------|------------|---------|--------|------|
|          | EXTREMELY                    | VERY      | MODERATELY | NOT VERY  | NOT AT ALL | DID NOT |        |      |
|          | IMPORTANT                    | IMPORTANT | IMPORTANT  | IMPORTANT | ALL IMPT   | APPLY   |        |      |
| E1 TO E4 | 10.44                        | 4.98      | 6.90       | 6.90      | 16.76      | 54.02   | 72.15  | 1044 |
| E5 TO E6 | 7.94                         | 4.22      | 4.47       | 3.72      | 19.11      | 60.55   | 27.85  | 403  |
| TOTAL    | 9.74                         | 4.77      | 6.22       | 6.01      | 17.42      | 55.84   | 100.00 | 1447 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 5  | 12.987 | 0.024 |
| FREQUENCY MISSING = 111 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | FEAR OF LOSS OF CIVILIAN JOB |           |            |           |            |         | TOTAL  | N    |
|-----------------|------------------------------|-----------|------------|-----------|------------|---------|--------|------|
|                 | EXTREMELY                    | VERY      | MODERATELY | NOT VERY  | NOT AT ALL | DID NOT |        |      |
|                 | IMPORTANT                    | IMPORTANT | IMPORTANT  | IMPORTANT | ALL IMPT   | APPLY   |        |      |
| COMBAT ARMS     | 8.89                         | 5.56      | 8.89       | 8.89      | 15.56      | 52.22   | 17.99  | 270  |
| COMBAT SUPPORT  | 8.99                         | 5.29      | 5.29       | 6.88      | 18.52      | 55.03   | 25.18  | 378  |
| SERVICE SUPPORT | 9.65                         | 4.13      | 5.12       | 5.12      | 16.93      | 59.06   | 33.84  | 508  |
| OTHER           | 10.14                        | 5.22      | 8.12       | 4.93      | 15.94      | 55.65   | 22.98  | 345  |
| TOTAL           | 9.46                         | 4.93      | 6.53       | 6.20      | 16.86      | 56.03   | 100.00 | 1501 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 15.425 | 0.421 |
| FREQUENCY MISSING = 57 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | FEAR OF LOSS OF CIVILIAN JOB |                  |                      |                      |                    |                  | TOTAL  | N    |
|------------------|------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT        | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 10.63                        | 7.50             | 5.63                 | 5.42                 | 13.96              | 56.88            | 32.02  | 480  |
| 7-12 MO          | 9.57                         | 3.19             | 6.03                 | 6.38                 | 19.86              | 54.96            | 18.81  | 282  |
| 13-35 MO         | 7.12                         | 3.69             | 7.39                 | 8.44                 | 17.41              | 55.94            | 25.28  | 379  |
| 36 MO OR MORE    | 9.78                         | 3.91             | 6.70                 | 4.47                 | 18.16              | 56.98            | 23.88  | 358  |
| TOTAL            | 9.34                         | 4.87             | 6.40                 | 6.14                 | 16.94              | 56.30            | 100.00 | 1499 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 24.068 | 0.064 |
| FREQUENCY MISSING = 59 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | FEAR OF LOSS OF CIVILIAN JOB |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------------|------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT        | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| SINGLE         | 9.00                         | 5.13             | 6.37                 | 7.88                 | 18.50              | 53.13            | 52.49  | 800  |
| MARRIED        | 9.77                         | 4.44             | 6.75                 | 4.26                 | 15.63              | 59.15            | 36.94  | 563  |
| OTHER          | 11.80                        | 4.97             | 5.59                 | 3.11                 | 13.66              | 60.87            | 10.56  | 161  |
| TOTAL          | 9.58                         | 4.86             | 6.43                 | 6.04                 | 16.93              | 56.17            | 100.00 | 1524 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 17.011 | 0.074 |
| FREQUENCY MISSING = 34 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | FEAR OF LOSS OF CIVILIAN JOB |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------------------|------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT        | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| FULL TIME            | 10.02                        | 4.22             | 7.07                 | 6.19                 | 18.37              | 54.13            | 68.00  | 1018 |
| PART TIME            | 8.56                         | 8.74             | 4.92                 | 6.56                 | 16.94              | 56.28            | 12.22  | 183  |
| NOT EMPLOYED         | 10.14                        | 4.05             | 5.07                 | 4.39                 | 13.51              | 62.84            | 19.77  | 296  |
| TOTAL                | 9.62                         | 4.74             | 6.41                 | 5.88                 | 17.23              | 56.11            | 100.00 | 1497 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 18.922 | 0.041 |
| FREQUENCY MISSING = 61 |    |        |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q24 -- FOUND A BETTER PART-TIME JOB

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | FOUND A BETTER PART-TIME JOB |                  |                        |                      |                    |                  | TOTAL  | N    |
|------------------|------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT        | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 1.38                         | 2.41             | 2.07                   | 3.10                 | 9.29               | 81.76            | 37.90  | 581  |
| PRIOR SERVICE    | 2.00                         | 1.68             | 2.21                   | 2.52                 | 7.67               | 83.93            | 62.10  | 952  |
| TOTAL            | 1.76                         | 1.96             | 2.15                   | 2.74                 | 8.28               | 83.11            | 100.00 | 1533 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 3.593 | 0.609 |
| FREQUENCY MISSING = 25 |    |       |       |

BY PAYGRADE

| PAYGRADE | FOUND A BETTER PART-TIME JOB |                  |                        |                      |                    |                  | TOTAL  | N    |
|----------|------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT        | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 1.91                         | 2.20             | 2.49                   | 3.44                 | 8.13               | 81.82            | 72.02  | 1045 |
| E5 TO E8 | 1.48                         | 1.48             | 1.23                   | 1.23                 | 9.36               | 85.22            | 27.98  | 406  |
| TOTAL    | 1.79                         | 2.00             | 2.14                   | 2.83                 | 8.48               | 82.77            | 100.00 | 1451 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 5  | 9.233 | 0.100 |
| FREQUENCY MISSING = 107 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | FOUND A BETTER PART-TIME JOB |                  |                        |                      |                    |                  | TOTAL  | N    |
|-----------------|------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT        | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 2.56                         | 2.93             | 2.20                   | 2.56                 | 9.89               | 79.85            | 18.14  | 273  |
| COMBAT SUPPORT  | 1.06                         | 1.06             | 2.39                   | 3.19                 | 10.11              | 82.18            | 24.98  | 376  |
| SERVICE SUPPORT | 1.96                         | 2.16             | 1.96                   | 2.94                 | 7.84               | 83.14            | 33.89  | 510  |
| OTHER           | 1.45                         | 2.02             | 2.31                   | 2.31                 | 6.07               | 85.84            | 22.99  | 346  |
| TOTAL           | 1.73                         | 1.99             | 2.19                   | 2.79                 | 8.37               | 82.92            | 100.00 | 1505 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 11.253 | 0.734 |
| FREQUENCY MISSING = 53 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | FOUND A BETTER PART-TIME JOB |                  |                        |                      |                    |                  | TOTAL  | N    |
|------------------|------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT        | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 2.28                         | 2.28             | 2.49                   | 3.32                 | 6.85               | 82.78            | 32.07  | 482  |
| 7-12 MO          | 1.76                         | 1.41             | 2.46                   | 2.46                 | 9.15               | 82.75            | 18.90  | 284  |
| 13-35 MO         | 2.12                         | 2.39             | 0.80                   | 2.65                 | 7.69               | 84.35            | 25.08  | 377  |
| 36 MO OR MORE    | 0.83                         | 1.67             | 2.78                   | 2.50                 | 9.72               | 82.50            | 23.95  | 360  |
| TOTAL            | 1.80                         | 2.00             | 2.13                   | 2.79                 | 8.18               | 83.10            | 100.00 | 1503 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 11.549 | 0.713 |
| FREQUENCY MISSING = 55 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | FOUND A BETTER PART-TIME JOB |                  |                        |                      |                    |                  | TOTAL  | N    |
|----------------|------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT        | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| SINGLE         | 2.00                         | 1.75             | 2.25                   | 2.87                 | 9.49               | 81.65            | 52.42  | 801  |
| MARRIED        | 1.59                         | 2.47             | 1.77                   | 2.83                 | 7.24               | 84.10            | 37.04  | 566  |
| OTHER          | 1.24                         | 1.24             | 3.11                   | 1.24                 | 6.21               | 86.96            | 10.54  | 161  |
| TOTAL          | 1.77                         | 1.96             | 2.16                   | 2.68                 | 8.31               | 83.12            | 100.00 | 1528 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 7.978 | 0.631 |
| FREQUENCY MISSING = 30 |    |       |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | FOUND A BETTER PART-TIME JOB |                  |                        |                      |                    |                  | TOTAL  | N    |
|----------------------|------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT        | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| FULL TIME            | 2.16                         | 1.86             | 2.26                   | 2.85                 | 8.24               | 82.63            | 67.84  | 1019 |
| PART TIME            | 1.08                         | 4.32             | 3.24                   | 2.70                 | 7.57               | 81.08            | 12.32  | 185  |
| NOT EMPLOYED         | 1.01                         | 0.67             | 1.01                   | 2.35                 | 9.40               | 85.57            | 19.84  | 298  |
| TOTAL                | 1.80                         | 1.93             | 2.13                   | 2.73                 | 8.39               | 83.02            | 100.00 | 1502 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 14.265 | 0.161 |
| FREQUENCY MISSING = 56 |    |        |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q25 — FOUND THE FULL-TIME JOB THAT I HAD BEEN LOOKING FOR

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | FOUND FULL-TIME JOB I HAD BEEN LOOKING FOR |                  |                      |                      |                    |                  | TOTAL  | N    |
|------------------|--------------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                      | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 7.59                                       | 5.17             | 2.59                 | 2.93                 | 8.79               | 72.93            | 37.88  | 580  |
| PRIOR SERVICE    | 9.46                                       | 4.31             | 3.05                 | 1.58                 | 7.05               | 74.55            | 62.12  | 951  |
| TOTAL            | 8.75                                       | 4.64             | 2.87                 | 2.09                 | 7.71               | 73.94            | 100.00 | 1531 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 7.011 | 0.220 |
| FREQUENCY MISSING = 27 |    |       |       |

BY PAYGRADE

| PAYGRADE | FOUND FULL-TIME JOB I HAD BEEN LOOKING FOR |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------|--------------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT                      | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 9.08                                       | 4.59             | 3.44                 | 2.68                 | 8.13               | 72.08            | 72.14  | 1046 |
| E5 TO E6 | 7.92                                       | 4.95             | 1.49                 | 0.74                 | 7.18               | 77.72            | 27.86  | 404  |
| TOTAL    | 8.76                                       | 4.69             | 2.90                 | 2.14                 | 7.86               | 73.66            | 100.00 | 1450 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 5  | 11.073 | 0.050 |
| FREQUENCY MISSING = 108 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | FOUND FULL-TIME JOB I HAD BEEN LOOKING FOR |                  |                      |                      |                    |                  | TOTAL  | N    |
|-----------------|--------------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT                      | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 9.89                                       | 8.23             | 1.83                 | 2.20                 | 6.96               | 72.89            | 18.16  | 273  |
| COMBAT SUPPORT  | 10.90                                      | 4.79             | 2.39                 | 1.86                 | 10.64              | 69.41            | 25.02  | 376  |
| SERVICE SUPPORT | 5.30                                       | 3.73             | 3.14                 | 2.16                 | 8.84               | 76.82            | 33.87  | 509  |
| OTHER           | 10.43                                      | 4.93             | 3.19                 | 2.32                 | 3.77               | 75.36            | 22.95  | 345  |
| TOTAL           | 8.72                                       | 4.72             | 2.73                 | 2.13                 | 7.78               | 73.92            | 100.00 | 1503 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 28.401 | 0.019 |
| FREQUENCY MISSING = 55 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | FOUND FULL-TIME JOB I HAD BEEN LOOKING FOR |                  |                      |                      |                    |                  | TOTAL  | N    |
|------------------|--------------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                      | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 9.38                                       | 5.21             | 2.71                 | 2.08                 | 6.67               | 73.96            | 31.98  | 480  |
| 7-12 MO          | 9.51                                       | 3.17             | 3.17                 | 2.46                 | 9.15               | 72.54            | 18.92  | 284  |
| 13-35 MO         | 8.44                                       | 5.01             | 2.37                 | 1.85                 | 6.60               | 75.73            | 25.25  | 379  |
| 36 MO OR MORE    | 6.98                                       | 4.75             | 2.51                 | 2.23                 | 8.94               | 74.58            | 23.85  | 358  |
| TOTAL            | 8.58                                       | 4.66             | 2.66                 | 2.13                 | 7.66               | 74.28            | 100.00 | 1501 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 15 | 7.221 | 0.951 |
| FREQUENCY MISSING = 57 |    |       |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | FOUND FULL-TIME JOB I HAD BEEN LOOKING FOR |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------------|--------------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT                      | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| SINGLE         | 9.11                                       | 5.87             | 3.25                 | 2.50                 | 8.74               | 70.54            | 52.49  | 801  |
| MARRIED        | 8.51                                       | 3.72             | 2.66                 | 1.77                 | 6.21               | 77.13            | 36.96  | 564  |
| OTHER          | 8.07                                       | 1.86             | 1.86                 | 0.62                 | 8.07               | 79.50            | 10.55  | 161  |
| TOTAL          | 8.78                                       | 4.65             | 2.88                 | 2.03                 | 7.73               | 73.92            | 100.00 | 1526 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 15.658 | 0.110 |
| FREQUENCY MISSING = 32 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | FOUND FULL-TIME JOB I HAD BEEN LOOKING FOR |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------------------|--------------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT                      | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| FULL TIME            | 10.29                                      | 5.59             | 3.33                 | 2.25                 | 7.84               | 70.69            | 67.95  | 1020 |
| PART TIME            | 3.28                                       | 4.92             | 2.19                 | 1.64                 | 6.01               | 81.97            | 12.19  | 183  |
| NOT EMPLOYED         | 6.04                                       | 1.01             | 1.68                 | 1.68                 | 8.39               | 81.21            | 19.85  | 298  |
| TOTAL                | 8.59                                       | 4.60             | 2.86                 | 2.07                 | 7.73               | 74.15            | 100.00 | 1501 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 31.426 | 0.000 |
| FREQUENCY MISSING = 57 |    |        |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q26 — FOUND A BETTER PAYING JOB AND DIDNT NEED USAR PAY AS MUCH

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | FOUND BETTER PAYING JOB |                  |                        |                      |                    |                  | TOTAL  | N    |
|------------------|-------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT   | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 3.11                    | 3.28             | 4.49                   | 3.45                 | 11.57              | 74.09            | 37.89  | 579  |
| PRIOR SERVICE    | 4.43                    | 3.16             | 5.06                   | 4.21                 | 8.01               | 75.13            | 62.11  | 949  |
| TOTAL            | 3.93                    | 3.21             | 4.84                   | 3.93                 | 9.36               | 74.74            | 100.00 | 1528 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 7.304 | 0.199 |
| FREQUENCY MISSING = 30 |    |       |       |

BY PAYGRADE

| PAYGRADE | FOUND BETTER PAYING JOB |                  |                        |                      |                    |                  | TOTAL  | N    |
|----------|-------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT   | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 4.31                    | 3.16             | 5.08                   | 4.50                 | 9.10               | 73.85            | 72.10  | 1044 |
| E5 TO E6 | 2.72                    | 2.97             | 3.96                   | 2.72                 | 10.15              | 77.48            | 27.90  | 404  |
| TOTAL    | 3.87                    | 3.11             | 4.77                   | 4.01                 | 9.39               | 74.86            | 100.00 | 1448 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 5  | 5.848 | 0.321 |
| FREQUENCY MISSING = 110 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | FOUND BETTER PAYING JOB |                  |                        |                      |                    |                  | TOTAL  | N    |
|-----------------|-------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT   | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 3.68                    | 3.31             | 4.04                   | 4.78                 | 10.66              | 73.53            | 18.13  | 272  |
| COMBAT SUPPORT  | 4.56                    | 3.49             | 5.36                   | 5.09                 | 10.99              | 70.51            | 24.87  | 373  |
| SERVICE SUPPORT | 3.93                    | 2.55             | 4.52                   | 3.14                 | 9.43               | 76.42            | 33.93  | 509  |
| OTHER           | 3.47                    | 3.76             | 5.78                   | 3.18                 | 6.94               | 76.88            | 23.07  | 346  |
| TOTAL           | 3.93                    | 3.20             | 4.93                   | 3.93                 | 9.47               | 74.53            | 100.00 | 1500 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 11.060 | 0.748 |
| FREQUENCY MISSING = 58 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | FOUND BETTER PAYING JOB |                  |                      |                      |                    |                  | TOTAL  | N    |
|------------------|-------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT   | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 5.21                    | 4.38             | 4.17                 | 4.58                 | 7.29               | 74.38            | 32.04  | 480  |
| 7-12 MO          | 4.95                    | 1.41             | 5.65                 | 3.89                 | 12.01              | 72.08            | 18.89  | 283  |
| 13-35 MO         | 4.26                    | 2.66             | 5.59                 | 3.19                 | 7.71               | 76.60            | 25.10  | 376  |
| 36 MO OR MORE    | 0.84                    | 3.62             | 4.46                 | 3.62                 | 11.42              | 76.04            | 23.97  | 359  |
| TOTAL            | 3.87                    | 3.20             | 4.87                 | 3.87                 | 9.28               | 74.90            | 100.00 | 1498 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 27.295 | 0.026 |
| FREQUENCY MISSING = 60 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | FOUND BETTER PAYING JOB |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------------|-------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT   | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| SINGLE         | 4.89                    | 3.76             | 5.02                 | 4.02                 | 10.54              | 71.77            | 52.33  | 797  |
| MARRIED        | 2.30                    | 3.19             | 5.14                 | 4.08                 | 7.98               | 77.30            | 37.03  | 564  |
| OTHER          | 4.94                    | 0.62             | 3.09                 | 2.47                 | 8.64               | 80.25            | 10.64  | 162  |
| TOTAL          | 3.94                    | 3.22             | 4.86                 | 3.87                 | 9.39               | 74.72            | 100.00 | 1523 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 16.841 | 0.078 |
| FREQUENCY MISSING = 35 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | FOUND BETTER PAYING JOB |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------------------|-------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT   | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| FULL TIME            | 4.52                    | 3.93             | 5.11                 | 4.42                 | 9.23               | 72.79            | 67.96  | 1018 |
| PART TIME            | 2.73                    | 2.19             | 4.92                 | 4.37                 | 7.10               | 78.69            | 12.22  | 183  |
| NOT EMPLOYED         | 2.36                    | 1.01             | 3.37                 | 2.02                 | 10.44              | 80.81            | 19.83  | 297  |
| TOTAL                | 3.87                    | 3.14             | 4.74                 | 3.94                 | 9.21               | 75.10            | 100.00 | 1498 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 18.961 | 0.041 |
| FREQUENCY MISSING = 60 |    |        |       |



IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q27 -- MOVED TO ANOTHER AREA BECAUSE OF CIVILIAN JOB

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | HAD TO MOVE BECAUSE OF CIVILIAN JOB |                  |                      |                      |                    |                  | TOTAL  | N    |
|------------------|-------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT               | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 7.84                                | 3.14             | 1.39                 | 2.09                 | 6.10               | 79.44            | 37.84  | 574  |
| PRIOR SERVICE    | 10.71                               | 3.08             | 0.85                 | 1.48                 | 4.03               | 79.85            | 62.16  | 943  |
| TOTAL            | 9.62                                | 3.10             | 1.05                 | 1.71                 | 4.81               | 79.70            | 100.00 | 1517 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 8.008 | 0.156 |
| FREQUENCY MISSING = 41 |    |       |       |

BY PAYGRADE

| PAYGRADE | HAD TO MOVE BECAUSE OF CIVILIAN JOB |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------|-------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT               | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 8.58                                | 3.66             | 1.35                 | 1.83                 | 4.92               | 79.65            | 72.06  | 1037 |
| E5 TO E6 | 12.19                               | 1.74             | 0.25                 | 1.24                 | 4.73               | 79.85            | 27.04  | 402  |
| TOTAL    | 9.59                                | 3.13             | 1.04                 | 1.67                 | 4.86               | 79.71            | 100.00 | 1439 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 5  | 11.351 | 0.045 |
| FREQUENCY MISSING = 119 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | HAD TO MOVE BECAUSE OF CIVILIAN JOB |                  |                      |                      |                    |                  | TOTAL  | N    |
|-----------------|-------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT               | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 9.96                                | 2.58             | 1.11                 | 1.85                 | 4.80               | 79.70            | 18.20  | 271  |
| COMBAT SUPPORT  | 10.51                               | 2.16             | 1.35                 | 2.16                 | 5.12               | 78.71            | 24.92  | 371  |
| SERVICE SUPPORT | 8.48                                | 2.56             | 0.79                 | 1.78                 | 5.72               | 80.67            | 34.05  | 507  |
| OTHER           | 10.29                               | 5.00             | 1.18                 | 0.88                 | 2.94               | 79.71            | 22.83  | 340  |
| TOTAL           | 9.67                                | 3.02             | 1.07                 | 1.68                 | 4.77               | 79.79            | 100.00 | 1489 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 13.104 | 0.594 |
| FREQUENCY MISSING = 69 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | HAD TO MOVE BECAUSE OF CIVILIAN JOB |                  |                      |                      |                    |                  | TOTAL  | N    |
|------------------|-------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT               | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 10.34                               | 3.38             | 0.84                 | 2.11                 | 4.22               | 79.11            | 31.88  | 474  |
| 7-12 MO          | 8.13                                | 1.41             | 0.35                 | 2.47                 | 7.07               | 80.57            | 19.03  | 283  |
| 13-35 MO         | 10.18                               | 3.48             | 1.34                 | 1.07                 | 3.74               | 80.21            | 25.15  | 374  |
| 36 MO OR MORE    | 8.99                                | 3.65             | 0.84                 | 1.12                 | 5.06               | 80.34            | 23.94  | 356  |
| TOTAL            | 9.55                                | 3.09             | 0.87                 | 1.68                 | 4.64               | 79.96            | 100.00 | 1487 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 13.583 | 0.557 |
| FREQUENCY MISSING = 71 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | HAD TO MOVE BECAUSE OF CIVILIAN JOB |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------------|-------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT               | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| SINGLE         | 9.47                                | 3.03             | 1.26                 | 1.77                 | 4.80               | 79.67            | 52.38  | 792  |
| MARRIED        | 8.94                                | 3.76             | 0.89                 | 1.25                 | 4.65               | 80.50            | 36.97  | 559  |
| OTHER          | 13.04                               | 1.24             | 0.62                 | 2.48                 | 5.59               | 77.02            | 10.65  | 161  |
| TOTAL          | 9.66                                | 3.11             | 1.06                 | 1.65                 | 4.83               | 79.70            | 100.00 | 1512 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 7.256 | 0.701 |
| FREQUENCY MISSING = 46 |    |       |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | HAD TO MOVE BECAUSE OF CIVILIAN JOB |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------------------|-------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT               | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| FULL TIME            | 9.39                                | 3.26             | 0.69                 | 1.48                 | 4.45               | 80.73            | 68.10  | 1012 |
| PART TIME            | 12.15                               | 3.87             | 2.21                 | 1.10                 | 1.66               | 79.01            | 12.18  | 181  |
| NOT EMPLOYED         | 8.53                                | 1.71             | 1.37                 | 2.73                 | 7.85               | 77.82            | 19.72  | 293  |
| TOTAL                | 9.56                                | 3.03             | 1.01                 | 1.68                 | 4.78               | 79.95            | 100.00 | 1486 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 20.371 | 0.026 |
| FREQUENCY MISSING = 72 |    |        |       |

## Q28 -- WHAT WAS YOUR MARITAL STATUS AT TPU SEPARATION?

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | MARITAL STATUS |         |       | TOTAL  | N    |
|------------------|----------------|---------|-------|--------|------|
|                  | SINGLE         | MARRIED | OTHER |        |      |
| NO PRIOR SERVICE | 64.37          | 27.88   | 7.75  | 37.48  | 581  |
| PRIOR SERVICE    | 45.10          | 42.62   | 12.28 | 62.52  | 969  |
| TOTAL            | 52.32          | 37.10   | 10.58 | 100.00 | 1550 |

| STATISTIC             | DF | VALUE  | PROB  |
|-----------------------|----|--------|-------|
| CHI-SQUARE            | 2  | 54.117 | 0.000 |
| FREQUENCY MISSING = 8 |    |        |       |

## BY PAYGRADE

| PAYGRADE | MARITAL STATUS |         |       | TOTAL  | N    |
|----------|----------------|---------|-------|--------|------|
|          | SINGLE         | MARRIED | OTHER |        |      |
| E1 TO E4 | 64.17          | 27.30   | 8.53  | 72.06  | 1055 |
| E5 TO E6 | 24.94          | 58.92   | 16.14 | 27.94  | 409  |
| TOTAL    | 53.21          | 36.13   | 10.66 | 100.00 | 1464 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 2  | 182.839 | 0.000 |
| FREQUENCY MISSING = 94 |    |         |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | MARITAL STATUS |         |       | TOTAL  | N    |
|-----------------|----------------|---------|-------|--------|------|
|                 | SINGLE         | MARRIED | OTHER |        |      |
| COMBAT ARMS     | 55.64          | 35.27   | 9.09  | 18.07  | 275  |
| COMBAT SUPPORT  | 56.62          | 34.03   | 9.35  | 25.30  | 385  |
| SERVICE SUPPORT | 48.93          | 38.79   | 12.28 | 33.71  | 513  |
| OTHER           | 49.28          | 40.11   | 10.60 | 22.93  | 349  |
| TOTAL           | 52.17          | 37.25   | 10.58 | 100.00 | 1522 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 6  | 8.676 | 0.193 |
| FREQUENCY MISSING = 36 |    |       |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | MARITAL STATUS |         |       | TOTAL  | N    |
|------------------|----------------|---------|-------|--------|------|
|                  | SINGLE         | MARRIED | OTHER |        |      |
| 6 MO OR LESS     | 64.40          | 28.60   | 7.00  | 31.99  | 486  |
| 7-12 MO          | 56.14          | 31.93   | 11.93 | 18.76  | 285  |
| 13-35 MO         | 54.05          | 35.25   | 10.70 | 25.21  | 383  |
| 36 MO OR MORE    | 30.14          | 55.34   | 14.52 | 24.03  | 365  |
| TOTAL            | 52.01          | 37.33   | 10.66 | 100.00 | 1519 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 6  | 105.139 | 0.000 |
| FREQUENCY MISSING = 39 |    |         |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | MARITAL STATUS |         |       | TOTAL  | N    |
|-------------------|----------------|---------|-------|--------|------|
|                   | SINGLE         | MARRIED | OTHER |        |      |
| FULL TIME         | 46.69          | 42.70   | 10.60 | 67.77  | 1028 |
| PART TIME         | 65.96          | 24.47   | 9.57  | 12.39  | 188  |
| NOT EMPLOYED      | 60.13          | 28.24   | 11.63 | 19.84  | 301  |
| TOTAL             | 51.75          | 37.57   | 10.68 | 100.00 | 1517 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 4  | 39.752 | 0.000 |
| FREQUENCY MISSING = 41 |    |        |       |

## Q29 -- WHAT WAS SPOUSES ATTITUDE TOWARD YOUR PARTICIPATION IN THE USAR?

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | SPOUSES ATTITUDE TOWARD YOUR PARTICIPATION |                  |                      |         |                     |                 | TOTAL  | N    |
|------------------|--------------------------------------------|------------------|----------------------|---------|---------------------|-----------------|--------|------|
|                  | NOT<br>MARRIED                             | VERY<br>FAVORABL | SOMEWHAT<br>FAVORABL | NEITHER | SOMEWHAT<br>UNFAVOR | VERY<br>UNFAVOR |        |      |
| NO PRIOR SERVICE | 63.40                                      | 10.82            | 6.53                 | 6.01    | 9.28                | 3.95            | 37.52  | 582  |
| PRIOR SERVICE    | 48.40                                      | 19.71            | 10.84                | 9.08    | 6.81                | 5.16            | 62.48  | 969  |
| TOTAL            | 54.03                                      | 16.38            | 9.22                 | 7.93    | 7.74                | 4.71            | 100.00 | 1551 |

| STATISTIC             | DF | VALUE  | PROB  |
|-----------------------|----|--------|-------|
| CHI-SQUARE            | 5  | 48.296 | 0.000 |
| FREQUENCY MISSING = 7 |    |        |       |

## BY PAYGRADE

| PAYGRADE | SPOUSES ATTITUDE TOWARD YOUR PARTICIPATION |                  |                      |         |                     |                 | TOTAL  | N    |
|----------|--------------------------------------------|------------------|----------------------|---------|---------------------|-----------------|--------|------|
|          | NOT<br>MARRIED                             | VERY<br>FAVORABL | SOMEWHAT<br>FAVORABL | NEITHER | SOMEWHAT<br>UNFAVOR | VERY<br>UNFAVOR |        |      |
| E1 TO E4 | 64.17                                      | 10.24            | 6.54                 | 7.01    | 6.92                | 5.12            | 72.06  | 1055 |
| E5 TO E6 | 30.56                                      | 30.07            | 15.40                | 10.51   | 9.78                | 3.67            | 27.94  | 409  |
| TOTAL    | 54.78                                      | 15.78            | 9.02                 | 7.99    | 7.72                | 4.71            | 100.00 | 1464 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 5  | 168.907 | 0.000 |
| FREQUENCY MISSING = 94 |    |         |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | SPOUSES ATTITUDE TOWARD YOUR PARTICIPATION |                  |                      |         |                     |                 | TOTAL  | N    |
|-----------------|--------------------------------------------|------------------|----------------------|---------|---------------------|-----------------|--------|------|
|                 | NOT<br>MARRIED                             | VERY<br>FAVORABL | SOMEWHAT<br>FAVORABL | NEITHER | SOMEWHAT<br>UNFAVOR | VERY<br>UNFAVOR |        |      |
| COMBAT ARMS     | 54.71                                      | 16.67            | 9.06                 | 5.80    | 9.06                | 4.71            | 18.12  | 276  |
| COMBAT SUPPORT  | 57.66                                      | 11.43            | 10.13                | 8.31    | 7.79                | 4.68            | 25.28  | 385  |
| SERVICE SUPPORT | 52.24                                      | 17.54            | 9.16                 | 8.97    | 7.21                | 4.87            | 33.68  | 513  |
| OTHER           | 51.86                                      | 20.92            | 8.88                 | 7.16    | 7.16                | 4.01            | 22.92  | 349  |
| TOTAL           | 53.97                                      | 16.61            | 9.32                 | 7.81    | 7.68                | 4.60            | 100.00 | 1523 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 16.272 | 0.364 |
| FREQUENCY MISSING = 35 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | SPOUSES ATTITUDE TOWARD YOUR PARTICIPATION |                  |                      |         |                     |                 | TOTAL  | N    |
|------------------|--------------------------------------------|------------------|----------------------|---------|---------------------|-----------------|--------|------|
|                  | NOT<br>MARRIED                             | VERY<br>FAVORABL | SOMEWHAT<br>FAVORABL | NEITHER | SOMEWHAT<br>UNFAVOR | VERY<br>UNFAVOR |        |      |
| 6 MO OR LESS     | 64.14                                      | 11.68            | 7.38                 | 5.74    | 5.94                | 5.12            | 32.08  | 488  |
| 7-12 MO          | 56.14                                      | 14.04            | 6.32                 | 8.77    | 9.47                | 5.26            | 18.74  | 285  |
| 13-35 MO         | 56.54                                      | 14.92            | 8.90                 | 7.33    | 8.12                | 4.19            | 25.12  | 382  |
| 36 MO OR MORE    | 36.07                                      | 26.78            | 13.93                | 11.48   | 8.74                | 3.01            | 24.06  | 366  |
| TOTAL            | 53.98                                      | 16.57            | 9.14                 | 8.09    | 7.82                | 4.40            | 100.00 | 1521 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 92.279 | 0.000 |
| FREQUENCY MISSING = 37 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | SPOUSES ATTITUDE TOWARD YOUR PARTICIPATION |                  |                      |         |                     |                 | TOTAL  | N    |
|----------------|--------------------------------------------|------------------|----------------------|---------|---------------------|-----------------|--------|------|
|                | NOT<br>MARRIED                             | VERY<br>FAVORABL | SOMEWHAT<br>FAVORABL | NEITHER | SOMEWHAT<br>UNFAVOR | VERY<br>UNFAVOR |        |      |
| SINGLE         | 91.62                                      | 1.73             | 1.60                 | 1.11    | 1.97                | 1.97            | 52.39  | 811  |
| MARRIED        | 0.52                                       | 38.57            | 20.94                | 16.40   | 15.53               | 8.03            | 37.02  | 573  |
| OTHER          | 54.88                                      | 11.59            | 6.10                 | 12.20   | 8.54                | 6.71            | 10.59  | 164  |
| TOTAL          | 54.01                                      | 16.41            | 9.24                 | 7.95    | 7.69                | 4.72            | 100.00 | 1548 |

| STATISTIC              | DF | VALUE    | PROB  |
|------------------------|----|----------|-------|
| CHI-SQUARE             | 10 | 1145.343 | 0.000 |
| FREQUENCY MISSING = 10 |    |          |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | SPOUSES ATTITUDE TOWARD YOUR PARTICIPATION |                  |                      |         |                     |                 | TOTAL  | N    |
|----------------------|--------------------------------------------|------------------|----------------------|---------|---------------------|-----------------|--------|------|
|                      | NOT<br>MARRIED                             | VERY<br>FAVORABL | SOMEWHAT<br>FAVORABL | NEITHER | SOMEWHAT<br>UNFAVOR | VERY<br>UNFAVOR |        |      |
| FULL TIME            | 48.69                                      | 17.88            | 11.18                | 8.55    | 9.14                | 4.57            | 67.79  | 1029 |
| PART TIME            | 67.02                                      | 12.23            | 5.32                 | 5.85    | 6.38                | 3.19            | 12.38  | 188  |
| NOT EMPLOYED         | 61.13                                      | 14.95            | 5.65                 | 7.31    | 4.65                | 6.31            | 19.83  | 301  |
| TOTAL                | 53.43                                      | 16.60            | 9.35                 | 7.97    | 7.91                | 4.74            | 100.00 | 1518 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 39.981 | 0.000 |
| FREQUENCY MISSING = 40 |    |        |       |

Q30 -- HOW MUCH OF A PROBLEM FOR YOUR FAMILY WAS ABSENCE FOR WEEKEND DR LL?

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | FAMILY PROBLEM DUE TO ABSENCE FOR DRILLS |                    |                     |                   |                  | TOTAL  | N    |
|------------------|------------------------------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|                  | NO<br>FAMILY                             | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| NO PRIOR SERVICE | 21.80                                    | 8.65               | 14.71               | 16.96             | 37.89            | 37.58  | 578  |
| PRIOR SERVICE    | 20.42                                    | 5.00               | 17.08               | 16.98             | 40.52            | 62.42  | 960  |
| TOTAL            | 20.94                                    | 6.37               | 16.19               | 16.97             | 39.53            | 100.00 | 1538 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 4  | 9.767 | 0.045 |
| FREQUENCY MISSING = 20 |    |       |       |

BY PAYGRADE

| PAYGRADE | FAMILY PROBLEM DUE TO ABSENCE FOR DRILLS |                    |                     |                   |                  | TOTAL  | N    |
|----------|------------------------------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|          | NO<br>FAMILY                             | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| E1 TO E4 | 22.85                                    | 7.74               | 15.77               | 14.44             | 39.20            | 71.99  | 1046 |
| E5 TO E6 | 15.72                                    | 3.19               | 17.20               | 23.83             | 40.05            | 28.01  | 407  |
| TOTAL    | 20.85                                    | 6.47               | 16.17               | 17.07             | 39.44            | 100.00 | 1453 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 4  | 32.086 | 0.000 |
| FREQUENCY MISSING = 105 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | FAMILY PROBLEM DUE TO ABSENCE FOR DRILLS |                    |                     |                   |                  | TOTAL  | N    |
|-----------------|------------------------------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|                 | NO<br>FAMILY                             | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| COMBAT ARMS     | 21.17                                    | 6.57               | 18.61               | 13.87             | 39.78            | 18.12  | 274  |
| COMBAT SUPPORT  | 21.69                                    | 5.29               | 15.08               | 20.63             | 37.30            | 25.00  | 378  |
| SERVICE SUPPORT | 18.91                                    | 7.60               | 15.98               | 16.57             | 40.94            | 33.93  | 513  |
| OTHER           | 23.34                                    | 4.61               | 15.56               | 16.14             | 40.35            | 22.95  | 347  |
| TOTAL           | 21.03                                    | 6.15               | 16.14               | 17.00             | 39.68            | 100.00 | 1512 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 12.580 | 0.400 |
| FREQUENCY MISSING = 46 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | FAMILY PROBLEM DUE TO ABSENCE FOR DRILLS |                    |                     |                   |                  | TOTAL  | N    |
|------------------|------------------------------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|                  | NO<br>FAMILY<br>PROBLEM                  | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| 6 MO OR LESS     | 27.07                                    | 7.64               | 14.26               | 14.46             | 36.57            | 32.05  | 484  |
| 7-12 MO          | 21.91                                    | 7.42               | 15.90               | 17.67             | 37.10            | 18.74  | 283  |
| 13-35 MO         | 18.37                                    | 4.99               | 19.69               | 13.65             | 43.31            | 25.23  | 381  |
| 36 MO OR MORE    | 14.09                                    | 4.14               | 15.75               | 23.20             | 42.82            | 23.97  | 362  |
| TOTAL            | 20.79                                    | 6.09               | 16.29               | 16.95             | 39.87            | 100.00 | 1510 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 44.435 | 0.000 |
| FREQUENCY MISSING = 48 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | FAMILY PROBLEM DUE TO ABSENCE FOR DRILLS |                    |                     |                   |                  | TOTAL  | N    |
|----------------|------------------------------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|                | NO<br>FAMILY<br>PROBLEM                  | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| SINGLE         | 35.32                                    | 5.35               | 10.57               | 10.32             | 38.43            | 52.41  | 804  |
| MARRIED        | 1.23                                     | 7.04               | 21.83               | 27.64             | 42.25            | 37.03  | 568  |
| OTHER          | 18.52                                    | 9.26               | 24.07               | 12.35             | 35.80            | 10.56  | 162  |
| TOTAL          | 20.93                                    | 6.39               | 16.17               | 16.95             | 39.57            | 100.00 | 1534 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 8  | 285.336 | 0.000 |
| FREQUENCY MISSING = 24 |    |         |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | FAMILY PROBLEM DUE TO ABSENCE FOR DRILLS |                    |                     |                   |                  | TOTAL  | N    |
|----------------------|------------------------------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|                      | NO<br>FAMILY<br>PROBLEM                  | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| FULL TIME            | 19.28                                    | 5.58               | 16.63               | 18.30             | 40.22            | 67.86  | 1022 |
| PART TIME            | 24.46                                    | 7.61               | 12.50               | 15.76             | 39.67            | 12.22  | 184  |
| NOT EMPLOYED         | 22.00                                    | 8.00               | 17.67               | 14.33             | 38.00            | 19.92  | 300  |
| TOTAL                | 20.45                                    | 6.31               | 16.33               | 17.20             | 39.71            | 100.00 | 1506 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 8  | 9.901 | 0.272 |
| FREQUENCY MISSING = 52 |    |       |       |



## Q31 — HOW MUCH OF A PROBLEM FOR YOUR FAMILY WAS ABSENCE FOR ANNUAL TRAINING?

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | FAMILY PROBLEM-ABSENCE FOR A. TRAINING |                    |                     |                   |                  | TOTAL  | N    |
|------------------|----------------------------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|                  | NO<br>FAMILY                           | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| NO PRIOR SERVICE | 21.51                                  | 12.56              | 16.35               | 12.39             | 37.18            | 37.73  | 581  |
| PRIOR SERVICE    | 20.96                                  | 10.74              | 16.16               | 15.22             | 36.91            | 62.27  | 959  |
| TOTAL            | 21.17                                  | 11.43              | 16.23               | 14.16             | 37.01            | 100.00 | 1540 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 4  | 3.170 | 0.530 |
| FREQUENCY MISSING = 18 |    |       |       |

## BY PAYGRADE

| PAYGRADE | FAMILY PROBLEM-ABSENCE FOR A. TRAINING |                    |                     |                   |                  | TOTAL  | N    |
|----------|----------------------------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|          | NO<br>FAMILY                           | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| E1 TO E4 | 23.19                                  | 12.88              | 14.89               | 11.74             | 37.31            | 71.98  | 1048 |
| E5 TO E6 | 16.42                                  | 8.33               | 19.61               | 20.34             | 35.29            | 28.02  | 408  |
| TOTAL    | 21.29                                  | 11.61              | 16.21               | 14.15             | 36.74            | 100.00 | 1456 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 4  | 31.287 | 0.000 |
| FREQUENCY MISSING = 102 |    |        |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | FAMILY PROBLEM-ABSENCE FOR A. TRAINING |                    |                     |                   |                  | TOTAL  | N    |
|-----------------|----------------------------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|                 | NO<br>FAMILY                           | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| COMBAT ARMS     | 21.45                                  | 12.36              | 16.00               | 12.36             | 37.82            | 18.15  | 275  |
| COMBAT SUPPORT  | 22.83                                  | 9.71               | 16.27               | 15.49             | 35.70            | 25.15  | 381  |
| SERVICE SUPPORT | 19.30                                  | 12.09              | 16.57               | 11.89             | 40.16            | 33.86  | 513  |
| OTHER           | 22.25                                  | 9.54               | 16.18               | 17.92             | 34.10            | 22.84  | 346  |
| TOTAL           | 21.25                                  | 10.96              | 16.30               | 14.26             | 37.23            | 100.00 | 1515 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 12.567 | 0.401 |
| FREQUENCY MISSING = 43 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | FAMILY PROBLEM-ABSENCE FOR A. TRAINING |                    |                     |                   |                  | TOTAL  | N    |
|------------------|----------------------------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|                  | NO<br>FAMILY                           | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| 6 MO OR LESS     | 27.69                                  | 12.40              | 11.78               | 10.33             | 37.81            | 32.01  | 484  |
| 7-12 MO          | 22.18                                  | 13.73              | 15.85               | 14.79             | 33.45            | 18.78  | 284  |
| 13-35 MO         | 18.59                                  | 9.42               | 20.16               | 13.09             | 38.74            | 25.26  | 382  |
| 36 MO OR MORE    | 13.81                                  | 9.12               | 18.78               | 20.17             | 38.12            | 23.94  | 362  |
| TOTAL            | 21.03                                  | 11.11              | 16.34               | 14.22             | 37.30            | 100.00 | 1512 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 52.119 | 0.000 |
| FREQUENCY MISSING = 46 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | FAMILY PROBLEM-ABSENCE FOR A. TRAINING |                    |                     |                   |                  | TOTAL  | N    |
|----------------|----------------------------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|                | NO<br>FAMILY                           | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| SINGLE         | 35.48                                  | 7.82               | 10.05               | 8.31              | 38.34            | 52.47  | 806  |
| MARRIED        | 1.76                                   | 15.67              | 24.12               | 22.36             | 36.09            | 36.98  | 568  |
| OTHER          | 18.52                                  | 14.81              | 19.75               | 13.58             | 33.33            | 10.55  | 162  |
| TOTAL          | 21.22                                  | 11.46              | 16.28               | 14.06             | 36.98            | 100.00 | 1536 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 8  | 288.630 | 0.000 |
| FREQUENCY MISSING = 22 |    |         |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | FAMILY PROBLEM-ABSENCE FOR A. TRAINING |                    |                     |                   |                  | TOTAL  | N    |
|----------------------|----------------------------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|                      | NO<br>FAMILY                           | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| FULL TIME            | 19.75                                  | 10.26              | 18.38               | 15.15             | 36.46            | 67.84  | 1023 |
| PART TIME            | 25.27                                  | 10.75              | 10.75               | 14.52             | 38.71            | 12.33  | 186  |
| NOT EMPLOYED         | 21.74                                  | 16.05              | 12.71               | 11.71             | 37.79            | 19.83  | 299  |
| TOTAL                | 20.82                                  | 11.47              | 16.31               | 14.39             | 37.00            | 100.00 | 1508 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 20.080 | 0.010 |
| FREQUENCY MISSING = 50 |    |        |       |

## Q32 — HOW MUCH OF A PROBLEM FOR YOUR FAMILY WAS EXTRA DUTY?

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | FAMILY PROBLEM-ABSENCE FOR EXTRA DUTY |                  |                    |                     |                   |                  | TOTAL  | N    |
|------------------|---------------------------------------|------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|                  | NO<br>FAMILY                          | NO EXTRA<br>TIME | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| NO PRIOR SERVICE | 20.75                                 | 17.50            | 7.72               | 11.49               | 12.69             | 29.85            | 37.73  | 583  |
| PRIOR SERVICE    | 20.06                                 | 15.90            | 5.51               | 13.20               | 16.94             | 28.38            | 62.27  | 962  |
| TOTAL            | 20.32                                 | 16.50            | 6.34               | 12.56               | 15.34             | 28.93            | 100.00 | 1545 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 8.827 | 0.116 |
| FREQUENCY MISSING = 13 |    |       |       |

## BY PAYGRADE

| PAYGRADE | FAMILY PROBLEM-ABSENCE FOR EXTRA DUTY |                  |                    |                     |                   |                  | TOTAL  | N    |
|----------|---------------------------------------|------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|          | NO<br>FAMILY                          | NO EXTRA<br>TIME | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| E1 TO E4 | 22.24                                 | 21.29            | 6.37               | 10.27               | 12.36             | 27.47            | 72.10  | 1052 |
| E5 TO E6 | 15.48                                 | 6.88             | 6.39               | 18.43               | 22.11             | 30.71            | 27.90  | 407  |
| TOTAL    | 20.36                                 | 17.27            | 6.37               | 12.54               | 15.08             | 28.38            | 100.00 | 1459 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 5  | 77.085 | 0.000 |
| FREQUENCY MISSING = 99 |    |        |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | FAMILY PROBLEM-ABSENCE FOR EXTRA DUTY |                  |                    |                     |                   |                  | TOTAL  | N    |
|-----------------|---------------------------------------|------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|                 | NO<br>FAMILY                          | NO EXTRA<br>TIME | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| COMBAT ARMS     | 20.65                                 | 15.94            | 7.25               | 12.32               | 14.86             | 28.99            | 18.18  | 276  |
| COMBAT SUPPORT  | 20.57                                 | 15.63            | 6.77               | 13.28               | 14.32             | 29.43            | 25.30  | 384  |
| SERVICE SUPPORT | 18.98                                 | 17.61            | 6.85               | 10.96               | 15.26             | 30.33            | 33.66  | 511  |
| OTHER           | 22.19                                 | 15.56            | 4.03               | 13.83               | 17.87             | 26.51            | 22.86  | 347  |
| TOTAL           | 20.42                                 | 16.34            | 6.26               | 12.45               | 15.55             | 28.99            | 100.00 | 1518 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 15 | 9.885 | 0.827 |
| FREQUENCY MISSING = 40 |    |       |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | FAMILY PROBLEM-ABSENCE FOR EXTRA DUTY |                  |                    |                     |                   |                  | TOTAL  | N    |
|------------------|---------------------------------------|------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|                  | NO<br>FAMILY                          | NO EXTRA<br>TIME | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| 6 MO OR LESS     | 25.67                                 | 22.15            | 5.59               | 9.11                | 11.80             | 25.67            | 31.86  | 483  |
| 7-12 MO          | 22.46                                 | 17.89            | 5.96               | 13.33               | 15.79             | 24.56            | 18.80  | 285  |
| 13-35 MO         | 18.75                                 | 17.02            | 8.54               | 14.40               | 13.87             | 31.41            | 25.20  | 382  |
| 36 MO OR MORE    | 15.03                                 | 7.38             | 8.83               | 15.03               | 20.77             | 34.97            | 24.14  | 366  |
| TOTAL            | 20.25                                 | 16.49            | 8.20               | 12.66               | 15.24             | 29.16            | 100.00 | 1516 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 71.820 | 0.000 |
| FREQUENCY MISSING = 42 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | FAMILY PROBLEM-ABSENCE FOR EXTRA DUTY |                  |                    |                     |                   |                  | TOTAL  | N    |
|----------------|---------------------------------------|------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|                | NO<br>FAMILY                          | NO EXTRA<br>TIME | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| SINGLE         | 34.03                                 | 16.46            | 3.84               | 7.43                | 10.64             | 27.60            | 52.43  | 808  |
| MARRIED        | 1.23                                  | 16.67            | 9.30               | 18.25               | 21.93             | 32.63            | 36.99  | 570  |
| OTHER          | 19.63                                 | 16.56            | 8.59               | 17.79               | 14.72             | 22.70            | 10.58  | 163  |
| TOTAL          | 20.38                                 | 16.55            | 6.36               | 12.52               | 15.25             | 28.94            | 100.00 | 1541 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 10 | 262.303 | 0.000 |
| FREQUENCY MISSING = 17 |    |         |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | FAMILY PROBLEM-ABSENCE FOR EXTRA DUTY |                  |                    |                     |                   |                  | TOTAL  | N    |
|----------------------|---------------------------------------|------------------|--------------------|---------------------|-------------------|------------------|--------|------|
|                      | NO<br>FAMILY                          | NO EXTRA<br>TIME | SERIOUS<br>PROBLEM | SOMEWHAT<br>PROBLEM | SLIGHT<br>PROBLEM | NOT A<br>PROBLEM |        |      |
| FULL TIME            | 18.99                                 | 15.23            | 6.62               | 14.41               | 15.77             | 28.92            | 67.92  | 1027 |
| PART TIME            | 24.06                                 | 17.11            | 4.28               | 11.76               | 12.83             | 29.95            | 12.37  | 187  |
| NOT EMPLOYED         | 20.81                                 | 21.14            | 7.05               | 7.05                | 15.10             | 28.86            | 19.71  | 298  |
| TOTAL                | 19.97                                 | 16.67            | 6.42               | 12.63               | 15.28             | 29.03            | 100.00 | 1512 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 19.535 | 0.034 |
| FREQUENCY MISSING = 46 |    |        |       |

Q33 — DID YOUR LAST UNIT HAVE EVENTS FOR FAMILIES?

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | UNIT HAD FAMILY EVENTS |       |           | TOTAL  | N    |
|------------------|------------------------|-------|-----------|--------|------|
|                  | YES                    | NO    | DONT KNOW |        |      |
| NO PRIOR SERVICE | 59.24                  | 17.79 | 22.97     | 37.65  | 579  |
| PRIOR SERVICE    | 55.47                  | 17.41 | 27.11     | 62.35  | 959  |
| TOTAL            | 56.89                  | 17.56 | 25.55     | 100.00 | 1538 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 2  | 3.352 | 0.187 |
| FREQUENCY MISSING = 20 |    |       |       |

BY PAYGRADE

| PAYGRADE | UNIT HAD FAMILY EVENTS |       |           | TOTAL  | N    |
|----------|------------------------|-------|-----------|--------|------|
|          | YES                    | NO    | DONT KNOW |        |      |
| E1 TO E4 | 52.15                  | 16.94 | 30.91     | 72.02  | 1045 |
| E5 TO E6 | 69.46                  | 17.98 | 12.56     | 27.98  | 406  |
| TOTAL    | 57.00                  | 17.23 | 25.78     | 100.00 | 1451 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 2  | 53.735 | 0.000 |
| FREQUENCY MISSING = 107 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | UNIT HAD FAMILY EVENTS |       |           | TOTAL  | N    |
|-----------------|------------------------|-------|-----------|--------|------|
|                 | YES                    | NO    | DONT KNOW |        |      |
| COMBAT ARMS     | 60.00                  | 18.18 | 21.82     | 18.20  | 275  |
| COMBAT SUPPORT  | 61.62                  | 13.58 | 24.80     | 25.35  | 383  |
| SERVICE SUPPORT | 55.49                  | 19.41 | 25.10     | 33.75  | 510  |
| OTHER           | 53.64                  | 18.95 | 27.41     | 22.70  | 343  |
| TOTAL           | 57.45                  | 17.60 | 24.95     | 100.00 | 1511 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 6  | 9.473 | 0.149 |
| FREQUENCY MISSING = 47 |    |       |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | UNIT HAD FAMILY EVENTS |       |           | TOTAL  | N    |
|------------------|------------------------|-------|-----------|--------|------|
|                  | YES                    | NO    | DONT KNOW |        |      |
| 6 MO OR LESS     | 30.02                  | 13.87 | 56.11     | 32.01  | 483  |
| 7-12 MO          | 53.74                  | 25.27 | 21.00     | 18.62  | 281  |
| 13-35 MO         | 73.16                  | 17.37 | 9.47      | 25.18  | 380  |
| 36 MO OR MORE    | 80.27                  | 18.08 | 1.64      | 24.19  | 365  |
| TOTAL            | 57.46                  | 17.89 | 24.65     | 100.00 | 1509 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 6  | 435.582 | 0.000 |
| FREQUENCY MISSING = 49 |    |         |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | UNIT HAD FAMILY EVENTS |       |           | TOTAL  | N    |
|----------------|------------------------|-------|-----------|--------|------|
|                | YES                    | NO    | DONT KNOW |        |      |
| SINGLE         | 50.31                  | 16.69 | 33.00     | 52.38  | 803  |
| MARRIED        | 64.08                  | 19.37 | 16.55     | 37.05  | 568  |
| OTHER          | 64.20                  | 15.43 | 20.37     | 10.57  | 162  |
| TOTAL          | 56.88                  | 17.55 | 25.57     | 100.00 | 1533 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 4  | 51.751 | 0.000 |
| FREQUENCY MISSING = 25 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | UNIT HAD FAMILY EVENTS |       |           | TOTAL  | N    |
|-------------------|------------------------|-------|-----------|--------|------|
|                   | YES                    | NO    | DONT KNOW |        |      |
| FULL TIME         | 58.98                  | 18.26 | 22.75     | 67.99  | 1024 |
| PART TIME         | 52.43                  | 15.68 | 31.89     | 12.28  | 185  |
| NOT EMPLOYED      | 53.54                  | 16.50 | 29.97     | 19.72  | 297  |
| TOTAL             | 57.10                  | 17.60 | 25.30     | 100.00 | 1506 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 4  | 11.210 | 0.024 |
| FREQUENCY MISSING = 52 |    |        |       |

## Q34 — DID YOUR FAMILY ATTEND THE EVENTS CONDUCTED BY YOUR UNIT?

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | FAMILY MEMBER ATTEND UNIT FAMILY EVENTS |              |       |       |              | TOTAL  | N    |
|------------------|-----------------------------------------|--------------|-------|-------|--------------|--------|------|
|                  | NO<br>ACTVTIES                          | NO<br>FAMILY | YES   | NO    | DONT<br>KNOW |        |      |
| NO PRIOR SERVICE | 17.35                                   | 11.86        | 20.45 | 47.08 | 3.26         | 37.87  | 582  |
| PRIOR SERVICE    | 20.63                                   | 14.24        | 24.82 | 37.17 | 3.14         | 62.13  | 955  |
| TOTAL            | 19.39                                   | 13.34        | 23.16 | 40.92 | 3.19         | 100.00 | 1537 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 4  | 15.212 | 0.004 |
| FREQUENCY MISSING = 21 |    |        |       |

## BY PAYGRADE

| PAYGRADE | FAMILY MEMBER ATTEND UNIT FAMILY EVENTS |              |       |       |              | TOTAL  | N    |
|----------|-----------------------------------------|--------------|-------|-------|--------------|--------|------|
|          | NO<br>ACTVTIES                          | NO<br>FAMILY | YES   | NO    | DONT<br>KNOW |        |      |
| E1 TO E4 | 19.43                                   | 14.55        | 16.27 | 46.12 | 3.64         | 71.97  | 1045 |
| E5 TO E6 | 17.94                                   | 11.06        | 38.82 | 30.22 | 1.97         | 28.03  | 407  |
| TOTAL    | 19.01                                   | 13.57        | 22.59 | 41.67 | 3.17         | 100.00 | 1452 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 4  | 89.284 | 0.000 |
| FREQUENCY MISSING = 106 |    |        |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | FAMILY MEMBER ATTEND UNIT FAMILY EVENTS |              |       |       |              | TOTAL  | N    |
|-----------------|-----------------------------------------|--------------|-------|-------|--------------|--------|------|
|                 | NO<br>ACTVTIES                          | NO<br>FAMILY | YES   | NO    | DONT<br>KNOW |        |      |
| COMBAT ARMS     | 18.32                                   | 17.22        | 26.37 | 35.16 | 2.93         | 18.07  | 273  |
| COMBAT SUPPORT  | 16.58                                   | 12.11        | 23.95 | 44.74 | 2.63         | 25.15  | 380  |
| SERVICE SUPPORT | 21.53                                   | 11.15        | 22.31 | 41.68 | 3.33         | 33.82  | 511  |
| OTHER           | 20.17                                   | 15.27        | 21.61 | 40.06 | 2.88         | 22.96  | 347  |
| TOTAL           | 19.39                                   | 13.43        | 23.30 | 40.90 | 2.98         | 100.00 | 1511 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 15.169 | 0.232 |
| FREQUENCY MISSING = 47 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | FAMILY MEMBER ATTEND UNIT FAMILY EVENTS |              |       |       |              | TOTAL  | N    |
|------------------|-----------------------------------------|--------------|-------|-------|--------------|--------|------|
|                  | NO<br>ACTVTIES                          | NO<br>FAMILY | YES   | NO    | DONT<br>KNOW |        |      |
| 6 MO OR LESS     | 20.58                                   | 18.50        | 6.86  | 48.02 | 6.03         | 31.88  | 481  |
| 7-12 MO          | 27.56                                   | 13.78        | 18.73 | 37.10 | 2.83         | 18.75  | 283  |
| 13-35 MO         | 16.45                                   | 10.44        | 29.50 | 42.30 | 1.31         | 25.38  | 383  |
| 36 MO OR MORE    | 15.75                                   | 8.84         | 42.27 | 32.04 | 1.10         | 23.99  | 362  |
| TOTAL            | 19.68                                   | 13.25        | 23.33 | 40.69 | 3.05         | 100.00 | 1509 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 12 | 188.586 | 0.000 |
| FREQUENCY MISSING = 49 |    |         |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | FAMILY MEMBER ATTEND UNIT FAMILY EVENTS |              |       |       |              | TOTAL  | N    |
|----------------|-----------------------------------------|--------------|-------|-------|--------------|--------|------|
|                | NO<br>ACTVTIES                          | NO<br>FAMILY | YES   | NO    | DONT<br>KNOW |        |      |
| SINGLE         | 19.00                                   | 21.75        | 12.25 | 43.25 | 3.75         | 52.22  | 800  |
| MARRIED        | 20.74                                   | 1.58         | 38.49 | 36.91 | 2.28         | 37.14  | 569  |
| OTHER          | 17.18                                   | 13.50        | 23.31 | 42.33 | 3.68         | 10.64  | 163  |
| TOTAL          | 19.45                                   | 13.38        | 23.17 | 40.80 | 3.20         | 100.00 | 1532 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 8  | 206.618 | 0.000 |
| FREQUENCY MISSING = 26 |    |         |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | FAMILY MEMBER ATTEND UNIT FAMILY EVENTS |              |       |       |              | TOTAL  | N    |
|----------------------|-----------------------------------------|--------------|-------|-------|--------------|--------|------|
|                      | NO<br>ACTVTIES                          | NO<br>FAMILY | YES   | NO    | DONT<br>KNOW |        |      |
| FULL TIME            | 19.45                                   | 12.41        | 25.61 | 39.39 | 3.13         | 67.93  | 1023 |
| PART TIME            | 18.18                                   | 14.44        | 19.79 | 43.85 | 3.74         | 12.42  | 187  |
| NOT EMPLOYED         | 18.92                                   | 15.54        | 17.91 | 44.59 | 3.04         | 19.65  | 296  |
| TOTAL                | 19.19                                   | 13.28        | 23.37 | 40.97 | 3.19         | 100.00 | 1506 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 11.220 | 0.190 |
| FREQUENCY MISSING = 52 |    |        |       |



IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q35 — TOO MUCH TIME AWAY FROM FAMILY

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | TOO MUCH TIME AWAY FROM FAMILY |                  |                      |                      |                   |                  | TOTAL  | N    |
|------------------|--------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT          | VERY<br>IMPORTNT | MODRATLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 7.23                           | 7.57             | 15.66                | 17.73                | 22.55             | 29.26            | 37.70  | 581  |
| PRIOR SERVICE    | 7.60                           | 6.46             | 18.96                | 16.15                | 21.04             | 29.79            | 62.30  | 960  |
| TOTAL            | 7.46                           | 6.88             | 17.72                | 16.74                | 21.61             | 29.59            | 100.00 | 1541 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 3.897 | 0.564 |
| FREQUENCY MISSING = 17 |    |       |       |

BY PAYGRADE

| PAYGRADE | TOO MUCH TIME AWAY FROM FAMILY |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------|--------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT          | VERY<br>IMPORTNT | MODRATLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 7.72                           | 6.29             | 16.68                | 17.25                | 21.64             | 30.41            | 72.05  | 1049 |
| E5 TO E6 | 6.39                           | 9.09             | 20.39                | 14.50                | 22.11             | 27.52            | 27.95  | 407  |
| TOTAL    | 7.35                           | 7.07             | 17.72                | 16.48                | 21.77             | 29.60            | 100.00 | 1456 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 5  | 8.447 | 0.133 |
| FREQUENCY MISSING = 102 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | TOO MUCH TIME AWAY FROM FAMILY |                  |                      |                      |                   |                  | TOTAL  | N    |
|-----------------|--------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT          | VERY<br>IMPORTNT | MODRATLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 8.00                           | 8.36             | 17.45                | 19.27                | 20.36             | 26.55            | 18.18  | 275  |
| COMBAT SUPPORT  | 7.35                           | 4.99             | 17.32                | 17.85                | 23.10             | 29.40            | 25.18  | 381  |
| SERVICE SUPPORT | 8.59                           | 8.40             | 17.77                | 14.65                | 23.44             | 27.15            | 33.84  | 512  |
| OTHER           | 4.93                           | 5.80             | 18.26                | 16.23                | 19.71             | 35.07            | 22.80  | 345  |
| TOTAL           | 7.34                           | 6.94             | 17.71                | 16.66                | 21.94             | 29.41            | 100.00 | 1513 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 19.215 | 0.204 |
| FREQUENCY MISSING = 45 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | TOO MUCH TIME AWAY FROM FAMILY |                  |                      |                      |                   |                  | TOTAL  | N    |
|------------------|--------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT          | VERY<br>IMPORTNT | MODRATLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 7.45                           | 5.18             | 17.18                | 15.53                | 19.88             | 34.78            | 31.97  | 483  |
| 7-12 MO          | 9.93                           | 6.74             | 15.60                | 14.54                | 24.82             | 28.37            | 18.66  | 282  |
| 13-35 MO         | 6.54                           | 8.90             | 15.45                | 20.94                | 25.39             | 22.77            | 25.28  | 382  |
| 36 MO OR MORE    | 5.77                           | 7.42             | 22.80                | 15.93                | 18.68             | 29.40            | 24.09  | 364  |
| TOTAL            | 7.28                           | 6.95             | 17.80                | 16.81                | 21.91             | 29.25            | 100.00 | 1511 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 37.592 | 0.001 |
| FREQUENCY MISSING = 47 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | TOO MUCH TIME AWAY FROM FAMILY |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------|--------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT          | VERY<br>IMPORTNT | MODRATLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| SINGLE         | 6.07                           | 4.46             | 10.66                | 16.36                | 25.03             | 37.42            | 52.54  | 807  |
| MARRIED        | 9.49                           | 9.31             | 27.07                | 17.57                | 18.63             | 17.93            | 37.04  | 569  |
| OTHER          | 7.50                           | 10.00            | 19.38                | 16.25                | 15.63             | 31.25            | 10.42  | 160  |
| TOTAL          | 7.49                           | 6.84             | 17.64                | 16.80                | 21.68             | 29.56            | 100.00 | 1536 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 10 | 123.294 | 0.000 |
| FREQUENCY MISSING = 22 |    |         |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | TOO MUCH TIME AWAY FROM FAMILY |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------------|--------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT          | VERY<br>IMPORTNT | MODRATLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| FULL TIME            | 7.50                           | 7.01             | 19.47                | 17.72                | 20.35             | 27.95            | 68.06  | 1027 |
| PART TIME            | 8.60                           | 5.91             | 15.05                | 13.98                | 24.19             | 32.26            | 12.33  | 186  |
| NOT EMPLOYED         | 6.42                           | 7.77             | 13.51                | 14.19                | 23.65             | 34.46            | 19.62  | 296  |
| TOTAL                | 7.42                           | 7.02             | 17.76                | 16.57                | 21.47             | 29.75            | 100.00 | 1509 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 15.000 | 0.132 |
| FREQUENCY MISSING = 49 |    |        |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q36 — FAMILYS ATTITUDE TOWARD USAR DUTY

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | FAMILYS ATTITUDE TOWARD USAR |          |           |          |         |         | TOTAL  | N    |
|------------------|------------------------------|----------|-----------|----------|---------|---------|--------|------|
|                  | EXTREMELY                    | VERY     | MODERATLY | NOT VERY | NOT AT  | DID NOT |        |      |
|                  | IMPORTNT                     | IMPORTNT | IMPORTNT  | IMPORTNT | ALL IMP | APPLY   |        |      |
| NO PRIOR SERVICE | 6.17                         | 10.63    | 14.92     | 10.98    | 23.67   | 33.62   | 37.78  | 583  |
| PRIOR SERVICE    | 7.08                         | 8.85     | 14.48     | 12.60    | 23.54   | 33.44   | 62.22  | 960  |
| TOTAL            | 6.74                         | 9.53     | 14.65     | 11.99    | 23.59   | 33.51   | 100.00 | 1543 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 2.506 | 0.776 |
| FREQUENCY MISSING = 15 |    |       |       |

BY PAYGRADE

| PAYGRADE | FAMILYS ATTITUDE TOWARD USAR |          |           |          |         |         | TOTAL  | N    |
|----------|------------------------------|----------|-----------|----------|---------|---------|--------|------|
|          | EXTREMELY                    | VERY     | MODERATLY | NOT VERY | NOT AT  | DID NOT |        |      |
|          | IMPORTNT                     | IMPORTNT | IMPORTNT  | IMPORTNT | ALL IMP | APPLY   |        |      |
| E1 TO E4 | 7.23                         | 9.32     | 13.32     | 11.99    | 23.98   | 34.16   | 72.04  | 1051 |
| E5 TO E6 | 5.39                         | 11.27    | 16.91     | 11.27    | 24.02   | 31.13   | 27.96  | 408  |
| TOTAL    | 6.72                         | 9.87     | 14.32     | 11.79    | 23.99   | 33.31   | 100.00 | 1459 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 6.196 | 0.288 |
| FREQUENCY MISSING = 99 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | FAMILYS ATTITUDE TOWARD USAR |          |           |          |         |         | TOTAL  | N    |
|-----------------|------------------------------|----------|-----------|----------|---------|---------|--------|------|
|                 | EXTREMELY                    | VERY     | MODERATLY | NOT VERY | NOT AT  | DID NOT |        |      |
|                 | IMPORTNT                     | IMPORTNT | IMPORTNT  | IMPORTNT | ALL IMP | APPLY   |        |      |
| COMBAT ARMS     | 8.39                         | 7.66     | 16.42     | 14.23    | 22.26   | 31.02   | 18.09  | 274  |
| COMBAT SUPPORT  | 5.24                         | 11.26    | 11.52     | 13.61    | 25.65   | 32.72   | 25.21  | 382  |
| SERVICE SUPPORT | 7.41                         | 10.33    | 16.76     | 9.75     | 24.56   | 31.19   | 33.86  | 513  |
| OTHER           | 6.07                         | 8.38     | 13.29     | 12.14    | 21.10   | 39.02   | 22.84  | 346  |
| TOTAL           | 6.73                         | 9.64     | 14.59     | 12.08    | 23.63   | 33.33   | 100.00 | 1515 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 21.757 | 0.114 |
| FREQUENCY MISSING = 43 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE: | FAMILYS ATTITUDE TOWARD USAR |                  |                      |                      |                   |                  | TOTAL  | N    |
|-------------------|------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                   | EXTREMELY<br>IMPORTNT        | VERY<br>IMPORTNT | MODRATLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS      | 9.56                         | 7.69             | 13.10                | 11.23                | 21.21             | 37.21            | 31.79  | 481  |
| 7-12 MO           | 5.61                         | 11.93            | 13.68                | 9.47                 | 27.02             | 32.28            | 18.84  | 285  |
| 13-35 MO          | 6.27                         | 8.62             | 15.93                | 14.88                | 25.07             | 29.24            | 25.31  | 383  |
| 36 MO OR MORE     | 4.12                         | 10.71            | 16.48                | 12.64                | 23.08             | 32.97            | 24.06  | 364  |
| TOTAL             | 6.68                         | 9.45             | 14.74                | 12.16                | 23.73             | 33.25            | 100.00 | 1513 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 28.276 | 0.020 |
| FREQUENCY MISSING = 45 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | FAMILYS ATTITUDE TOWARD USAR |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------|------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT        | VERY<br>IMPORTNT | MODRATLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| SINGLE         | 5.33                         | 8.06             | 9.55                 | 10.42                | 25.06             | 41.56            | 52.41  | 806  |
| MARRIED        | 8.76                         | 11.21            | 21.19                | 15.06                | 21.89             | 21.89            | 37.13  | 571  |
| OTHER          | 6.83                         | 11.18            | 16.15                | 8.70                 | 22.98             | 34.16            | 10.47  | 161  |
| TOTAL          | 6.76                         | 9.56             | 14.58                | 11.96                | 23.67             | 33.49            | 100.00 | 1538 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 88.853 | 0.000 |
| FREQUENCY MISSING = 20 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | FAMILYS ATTITUDE TOWARD USAR |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------------|------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT        | VERY<br>IMPORTNT | MODRATLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| FULL TIME            | 6.53                         | 9.65             | 16.08                | 12.48                | 22.81             | 32.46            | 67.90  | 1026 |
| PART TIME            | 6.95                         | 12.83            | 15.51                | 9.09                 | 24.60             | 31.02            | 12.38  | 187  |
| NOT EMPLOYED         | 7.72                         | 7.38             | 9.73                 | 10.07                | 26.51             | 38.59            | 19.72  | 298  |
| TOTAL                | 6.82                         | 9.60             | 14.76                | 11.58                | 23.76             | 33.49            | 100.00 | 1511 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 17.123 | 0.072 |
| FREQUENCY MISSING = 47 |    |        |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q37 — CONFLICTS WITH NEEDS OF SPOUSE/PARTNER

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | CONFLICTS WITH NEEDS OF SPOUSE/PARTNER |                  |                       |                      |                   |                  | TOTAL  | N    |
|------------------|----------------------------------------|------------------|-----------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                  | VERY<br>IMPORTNT | MODERATLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 10.33                                  | 8.43             | 11.02                 | 10.84                | 16.35             | 43.03            | 37.83  | 581  |
| PRIOR SERVICE    | 7.43                                   | 8.59             | 12.88                 | 9.84                 | 19.06             | 42.20            | 62.17  | 955  |
| TOTAL            | 8.53                                   | 8.53             | 12.17                 | 10.22                | 18.03             | 42.51            | 100.00 | 1536 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 6.464 | 0.264 |
| FREQUENCY MISSING = 22 |    |       |       |

BY PAYGRADE

| PAYGRADE | CONFLICTS WITH NEEDS OF SPOUSE/PARTNER |                  |                       |                      |                   |                  | TOTAL  | N    |
|----------|----------------------------------------|------------------|-----------------------|----------------------|-------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT                  | VERY<br>IMPORTNT | MODERATLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 9.55                                   | 8.40             | 10.03                 | 10.41                | 16.24             | 45.37            | 72.06  | 1047 |
| E5 TO E6 | 7.14                                   | 8.37             | 16.75                 | 9.85                 | 22.17             | 35.71            | 27.94  | 406  |
| TOTAL    | 8.88                                   | 8.40             | 11.91                 | 10.25                | 17.89             | 42.67            | 100.00 | 1453 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 5  | 25.236 | 0.000 |
| FREQUENCY MISSING = 105 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | CONFLICTS WITH NEEDS OF SPOUSE/PARTNER |                  |                       |                      |                   |                  | TOTAL  | N    |
|-----------------|----------------------------------------|------------------|-----------------------|----------------------|-------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT                  | VERY<br>IMPORTNT | MODERATLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 8.00                                   | 10.18            | 12.73                 | 12.73                | 17.09             | 39.27            | 18.24  | 275  |
| COMBAT SUPPORT  | 6.90                                   | 5.57             | 14.06                 | 11.41                | 19.89             | 42.18            | 25.00  | 377  |
| SERVICE SUPPORT | 9.57                                   | 10.16            | 11.13                 | 9.57                 | 19.14             | 40.43            | 33.95  | 512  |
| OTHER           | 8.72                                   | 8.72             | 11.63                 | 7.27                 | 16.28             | 47.38            | 22.81  | 344  |
| TOTAL           | 8.42                                   | 8.69             | 12.27                 | 10.08                | 18.30             | 42.24            | 100.00 | 1508 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 20.054 | 0.170 |
| FREQUENCY MISSING = 50 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | CONFLICTS WITH NEEDS OF SPOUSE/PARTNER |                  |                      |                      |                   |                  | TOTAL  | N    |
|------------------|----------------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                  | VERY<br>IMPORTNT | MODRATLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 9.17                                   | 8.33             | 9.38                 | 8.54                 | 14.58             | 50.00            | 31.85  | 480  |
| 7-12 MO          | 8.13                                   | 9.89             | 13.07                | 8.13                 | 18.02             | 42.76            | 18.78  | 283  |
| 13-35 MO         | 7.59                                   | 8.12             | 13.61                | 13.09                | 18.32             | 39.27            | 25.35  | 382  |
| 36 MO OR MORE    | 8.01                                   | 8.56             | 14.36                | 11.33                | 22.93             | 34.81            | 24.02  | 362  |
| TOTAL            | 8.29                                   | 8.63             | 12.34                | 10.29                | 18.18             | 42.27            | 100.00 | 1507 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 32.950 | 0.005 |
| FREQUENCY MISSING = 51 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | CONFLICTS WITH NEEDS OF SPOUSE/PARTNER |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------|----------------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT                  | VERY<br>IMPORTNT | MODRATLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| SINGLE         | 6.22                                   | 5.97             | 7.21                 | 8.58                 | 15.55             | 56.47            | 52.51  | 804  |
| MARRIED        | 12.35                                  | 11.11            | 19.58                | 13.40                | 21.52             | 22.05            | 37.03  | 567  |
| OTHER          | 6.88                                   | 11.88            | 11.25                | 7.50                 | 18.75             | 43.75            | 10.45  | 160  |
| TOTAL          | 8.56                                   | 8.49             | 12.21                | 10.25                | 18.09             | 42.39            | 100.00 | 1531 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 10 | 178.149 | 0.000 |
| FREQUENCY MISSING = 27 |    |         |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | CONFLICTS WITH NEEDS OF SPOUSE/PARTNER |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------------|----------------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT                  | VERY<br>IMPORTNT | MODRATLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| FULL TIME            | 8.12                                   | 9.30             | 13.41                | 9.30                 | 19.18             | 40.70            | 67.91  | 1022 |
| PART TIME            | 7.53                                   | 7.53             | 12.90                | 10.75                | 13.98             | 47.31            | 12.36  | 186  |
| NOT EMPLOYED         | 11.45                                  | 5.72             | 7.74                 | 12.12                | 16.50             | 46.46            | 19.73  | 297  |
| TOTAL                | 8.70                                   | 8.37             | 12.23                | 10.03                | 18.01             | 42.66            | 100.00 | 1505 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 20.701 | 0.023 |
| FREQUENCY MISSING = 53 |    |        |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q38 — CONFLICTS WITH NEEDS OF PARENTS

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | CONFLICTS WITH NEEDS OF PARENTS |                  |                       |                      |                   |                  | TOTAL  | N    |
|------------------|---------------------------------|------------------|-----------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT           | VERY<br>IMPORTNT | MODERATLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMP | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 4.66                            | 4.66             | 6.55                  | 10.69                | 25.86             | 47.59            | 37.79  | 580  |
| PRIOR SERVICE    | 3.46                            | 3.14             | 6.07                  | 9.21                 | 25.97             | 52.15            | 62.21  | 955  |
| TOTAL            | 3.91                            | 3.71             | 6.25                  | 9.77                 | 25.93             | 50.42            | 100.00 | 1535 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 5.981 | 0.308 |
| FREQUENCY MISSING = 23 |    |       |       |

BY PAYGRADE

| PAYGRADE | CONFLICTS WITH NEEDS OF PARENTS |                  |                       |                      |                   |                  | TOTAL  | N    |
|----------|---------------------------------|------------------|-----------------------|----------------------|-------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT           | VERY<br>IMPORTNT | MODERATLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMP | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 4.88                            | 4.97             | 6.50                  | 10.71                | 25.91             | 47.04            | 72.09  | 1046 |
| E5 TO E6 | 1.23                            | 0.74             | 5.43                  | 7.65                 | 27.41             | 57.53            | 27.91  | 405  |
| TOTAL    | 3.86                            | 3.79             | 6.20                  | 9.86                 | 26.33             | 49.97            | 100.00 | 1451 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 5  | 33.799 | 0.000 |
| FREQUENCY MISSING = 107 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | CONFLICTS WITH NEEDS OF PARENTS |                  |                       |                      |                   |                  | TOTAL  | N    |
|-----------------|---------------------------------|------------------|-----------------------|----------------------|-------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT           | VERY<br>IMPORTNT | MODERATLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMP | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 5.11                            | 3.65             | 5.11                  | 13.14                | 24.45             | 48.54            | 18.18  | 274  |
| COMBAT SUPPORT  | 3.46                            | 3.46             | 6.38                  | 7.98                 | 30.59             | 48.14            | 24.95  | 376  |
| SERVICE SUPPORT | 3.71                            | 3.71             | 7.03                  | 10.55                | 27.54             | 47.46            | 33.97  | 512  |
| OTHER           | 3.19                            | 3.48             | 6.38                  | 8.12                 | 20.29             | 58.55            | 22.89  | 345  |
| TOTAL           | 3.78                            | 3.58             | 6.37                  | 9.82                 | 26.08             | 50.36            | 100.00 | 1507 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 22.521 | 0.095 |
| FREQUENCY MISSING = 51 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | CONFLICTS WITH NEEDS OF PARENTS |                  |                      |                      |                   |                  | TOTAL  | N    |
|------------------|---------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT           | VERY<br>IMPORTNT | MODRATLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 5.63                            | 5.42             | 8.33                 | 8.13                 | 20.63             | 51.88            | 31.89  | 480  |
| 7-12 MO          | 3.52                            | 5.63             | 8.69                 | 9.15                 | 27.46             | 47.54            | 18.87  | 284  |
| 13-35 MO         | 3.16                            | 2.63             | 3.95                 | 13.42                | 30.26             | 46.58            | 25.25  | 380  |
| 36 MO OR MORE    | 1.94                            | 1.11             | 5.54                 | 9.42                 | 26.87             | 55.12            | 23.99  | 361  |
| TOTAL            | 3.72                            | 3.72             | 6.25                 | 9.97                 | 25.85             | 50.50            | 100.00 | 1505 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 47.595 | 0.000 |
| FREQUENCY MISSING = 53 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | CONFLICTS WITH NEEDS OF PARENTS |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------|---------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT           | VERY<br>IMPORTNT | MODRATLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| SINGLE         | 5.10                            | 4.60             | 6.59                 | 9.95                 | 27.74             | 46.02            | 52.55  | 804  |
| MARRIED        | 2.48                            | 2.65             | 4.60                 | 9.91                 | 25.31             | 55.04            | 36.93  | 565  |
| OTHER          | 3.11                            | 3.11             | 9.94                 | 8.70                 | 19.88             | 55.28            | 10.52  | 161  |
| TOTAL          | 3.92                            | 3.73             | 8.21                 | 9.80                 | 26.01             | 50.33            | 100.00 | 1530 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 25.658 | 0.004 |
| FREQUENCY MISSING = 28 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | CONFLICTS WITH NEEDS OF PARENTS |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------------|---------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT           | VERY<br>IMPORTNT | MODRATLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| FULL TIME            | 3.23                            | 3.33             | 5.68                 | 9.11                 | 25.47             | 53.18            | 67.89  | 1021 |
| PART TIME            | 5.38                            | 3.76             | 10.22                | 9.68                 | 28.49             | 42.47            | 12.37  | 186  |
| NOT EMPLOYED         | 5.39                            | 4.38             | 5.39                 | 10.77                | 25.93             | 48.15            | 19.75  | 297  |
| TOTAL                | 3.92                            | 3.59             | 6.18                 | 9.51                 | 25.93             | 50.86            | 100.00 | 1504 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 15.518 | 0.114 |
| FREQUENCY MISSING = 54 |    |        |       |



IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q39 — TIME CONFLICTS WITH CHILD VISITATION/CUSTODY

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | CONFLICTS WITH CHILD VISITATION/CUSTODY |                  |                       |                      |                   |                  | TOTAL  | N    |
|------------------|-----------------------------------------|------------------|-----------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                   | VERY<br>IMPORTNT | MODERATLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMP | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 2.76                                    | 1.55             | 2.24                  | 2.59                 | 8.97              | 81.90            | 37.79  | 580  |
| PRIOR SERVICE    | 2.93                                    | 1.88             | 3.04                  | 3.04                 | 12.57             | 76.54            | 62.21  | 955  |
| TOTAL            | 2.87                                    | 1.76             | 2.74                  | 2.87                 | 11.21             | 78.57            | 100.00 | 1535 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 6.844 | 0.233 |
| FREQUENCY MISSING = 23 |    |       |       |

BY PAYGRADE

| PAYGRADE | CONFLICTS WITH CHILD VISITATION/CUSTODY |                  |                       |                      |                   |                  | TOTAL  | N    |
|----------|-----------------------------------------|------------------|-----------------------|----------------------|-------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT                   | VERY<br>IMPORTNT | MODERATLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMP | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 3.25                                    | 1.91             | 2.87                  | 3.15                 | 9.26              | 79.56            | 72.11  | 1047 |
| E5 TO E6 | 1.98                                    | 1.73             | 2.72                  | 1.98                 | 15.80             | 75.80            | 27.89  | 405  |
| TOTAL    | 2.89                                    | 1.86             | 2.82                  | 2.82                 | 11.09             | 78.51            | 100.00 | 1452 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 5  | 14.923 | 0.011 |
| FREQUENCY MISSING = 106 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | CONFLICTS WITH CHILD VISITATION/CUSTODY |                  |                       |                      |                   |                  | TOTAL  | N    |
|-----------------|-----------------------------------------|------------------|-----------------------|----------------------|-------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT                   | VERY<br>IMPORTNT | MODERATLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMP | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 4.73                                    | 1.82             | 1.45                  | 2.91                 | 12.00             | 77.09            | 18.24  | 275  |
| COMBAT SUPPORT  | 1.59                                    | 1.59             | 2.92                  | 1.86                 | 11.94             | 80.11            | 25.00  | 377  |
| SERVICE SUPPORT | 3.13                                    | 1.56             | 2.73                  | 3.91                 | 12.89             | 75.78            | 33.95  | 512  |
| OTHER           | 2.03                                    | 2.03             | 3.78                  | 2.33                 | 7.85              | 81.98            | 22.81  | 344  |
| TOTAL           | 2.79                                    | 1.72             | 2.79                  | 2.85                 | 11.34             | 78.51            | 100.00 | 1508 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 19.735 | 0.182 |
| FREQUENCY MISSING = 50 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | CONFLICTS WITH CHILD VISITATION/CUSTODY |                  |                      |                      |                   |                  | TOTAL  | N    |
|------------------|-----------------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                   | VERY<br>IMPORTNT | MODRATLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMP | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 2.49                                    | 2.29             | 2.29                 | 3.12                 | 9.77              | 80.04            | 31.96  | 481  |
| 7-12 MO          | 3.52                                    | 2.11             | 2.82                 | 2.46                 | 10.92             | 78.17            | 18.87  | 284  |
| 13-35 MO         | 3.43                                    | 0.53             | 2.64                 | 3.69                 | 12.14             | 77.57            | 25.18  | 379  |
| 36 MO OR MORE    | 1.66                                    | 2.22             | 3.60                 | 1.94                 | 12.19             | 78.39            | 23.99  | 361  |
| TOTAL            | 2.72                                    | 1.79             | 2.79                 | 2.86                 | 11.16             | 78.67            | 100.00 | 1505 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 12.780 | 0.619 |
| FREQUENCY MISSING = 53 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | CONFLICTS WITH CHILD VISITATION/CUSTODY |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------|-----------------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT                   | VERY<br>IMPORTNT | MODRATLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMP | DID NOT<br>APPLY |        |      |
| SINGLE         | 2.24                                    | 1.12             | 1.24                 | 2.36                 | 8.82              | 84.22            | 52.61  | 805  |
| MARRIED        | 2.12                                    | 1.77             | 3.01                 | 3.72                 | 13.63             | 75.75            | 36.93  | 565  |
| OTHER          | 8.75                                    | 5.00             | 9.38                 | 2.50                 | 15.00             | 59.38            | 10.46  | 160  |
| TOTAL          | 2.88                                    | 1.76             | 2.75                 | 2.88                 | 11.24             | 78.50            | 100.00 | 1530 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 87.882 | 0.000 |
| FREQUENCY MISSING = 28 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | CONFLICTS WITH CHILD VISITATION/CUSTODY |                  |                      |                      |                   |                  | TOTAL  | N    |
|-------------------|-----------------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                   | EXTREMELY<br>IMPORTNT                   | VERY<br>IMPORTNT | MODRATLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMP | DID NOT<br>APPLY |        |      |
| FULL TIME         | 2.73                                    | 1.27             | 2.83                 | 2.64                 | 10.64             | 79.88            | 68.09  | 1024 |
| PART TIME         | 3.76                                    | 3.23             | 4.30                 | 3.23                 | 11.29             | 74.19            | 12.37  | 186  |
| NOT EMPLOYED      | 2.72                                    | 2.72             | 1.70                 | 3.06                 | 12.93             | 76.87            | 19.55  | 294  |
| TOTAL             | 2.86                                    | 1.80             | 2.79                 | 2.79                 | 11.17             | 78.59            | 100.00 | 1504 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 10.627 | 0.387 |
| FREQUENCY MISSING = 54 |    |        |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q40 — SERIOUS LONG-TERM ILLNESS OF A FAMILY MEMBER

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | SERIOUS LONG-TERM ILLNESS OF FAMILY MEMBER |           |            |           |            |         | TOTAL  | N    |
|------------------|--------------------------------------------|-----------|------------|-----------|------------|---------|--------|------|
|                  | EXTREMELY                                  | VERY      | MODERATELY | NOT VERY  | NOT AT ALL | DID NOT |        |      |
|                  | IMPORTANT                                  | IMPORTANT | IMPORTANT  | IMPORTANT | IMP        | APPLY   |        |      |
| NO PRIOR SERVICE | 4.15                                       | 1.90      | 1.21       | 2.42      | 8.64       | 81.69   | 37.70  | 579  |
| PRIOR SERVICE    | 3.87                                       | 1.78      | 2.40       | 2.51      | 10.87      | 78.58   | 62.30  | 957  |
| TOTAL            | 3.97                                       | 1.82      | 1.95       | 2.47      | 10.03      | 79.75   | 100.00 | 1536 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 4.978 | 0.419 |
| FREQUENCY MISSING = 22 |    |       |       |

BY PAYGRADE

| PAYGRADE | SERIOUS LONG-TERM ILLNESS OF FAMILY MEMBER |           |            |           |            |         | TOTAL  | N    |
|----------|--------------------------------------------|-----------|------------|-----------|------------|---------|--------|------|
|          | EXTREMELY                                  | VERY      | MODERATELY | NOT VERY  | NOT AT ALL | DID NOT |        |      |
|          | IMPORTANT                                  | IMPORTANT | IMPORTANT  | IMPORTANT | IMP        | APPLY   |        |      |
| E1 TO E4 | 4.68                                       | 1.91      | 2.10       | 2.48      | 9.54       | 79.29   | 72.18  | 1048 |
| E5 TO E6 | 2.23                                       | 1.98      | 1.49       | 1.98      | 11.39      | 80.94   | 27.82  | 404  |
| TOTAL    | 3.99                                       | 1.93      | 1.93       | 2.34      | 10.06      | 79.75   | 100.00 | 1452 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 5  | 6.350 | 0.274 |
| FREQUENCY MISSING = 106 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | SERIOUS LONG-TERM ILLNESS OF FAMILY MEMBER |           |            |           |            |         | TOTAL  | N    |
|-----------------|--------------------------------------------|-----------|------------|-----------|------------|---------|--------|------|
|                 | EXTREMELY                                  | VERY      | MODERATELY | NOT VERY  | NOT AT ALL | DID NOT |        |      |
|                 | IMPORTANT                                  | IMPORTANT | IMPORTANT  | IMPORTANT | IMP        | APPLY   |        |      |
| COMBAT ARMS     | 5.84                                       | 2.19      | 1.82       | 1.09      | 10.22      | 78.83   | 18.17  | 274  |
| COMBAT SUPPORT  | 2.37                                       | 1.58      | 1.58       | 2.11      | 11.61      | 80.74   | 25.13  | 379  |
| SERVICE SUPPORT | 4.31                                       | 2.35      | 2.94       | 3.33      | 10.96      | 76.13   | 33.89  | 511  |
| OTHER           | 3.49                                       | 1.16      | 1.16       | 2.03      | 7.27       | 84.88   | 22.81  | 344  |
| TOTAL           | 3.91                                       | 1.86      | 1.99       | 2.32      | 10.15      | 79.77   | 100.00 | 1508 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 21.149 | 0.132 |
| FREQUENCY MISSING = 50 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | SERIOUS LONG-TERM ILLNESS OF FAMILY MEMBER |          |            |          |         |         | TOTAL  | N    |
|------------------|--------------------------------------------|----------|------------|----------|---------|---------|--------|------|
|                  | EXTREMELY                                  | VERY     | MODERATELY | NOT VERY | NOT AT  | DID NOT |        |      |
|                  | IMPORTNT                                   | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMP | APPLY   |        |      |
| 6 MO OR LESS     | 5.19                                       | 2.07     | 1.66       | 2.90     | 7.47    | 80.71   | 32.01  | 482  |
| 7-12 MO          | 4.58                                       | 2.11     | 1.41       | 0.70     | 11.27   | 79.93   | 18.86  | 284  |
| 13-35 MO         | 2.90                                       | 0.79     | 2.37       | 3.17     | 13.46   | 77.31   | 25.17  | 379  |
| 36 MO OR MORE    | 2.22                                       | 2.49     | 2.22       | 2.77     | 8.59    | 81.72   | 23.97  | 361  |
| TOTAL            | 3.78                                       | 1.86     | 1.93       | 2.52     | 9.96    | 79.95   | 100.00 | 1506 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 24.592 | 0.056 |
| FREQUENCY MISSING = 52 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | SERIOUS LONG-TERM ILLNESS OF FAMILY MEMBER |          |            |          |         |         | TOTAL  | N    |
|----------------|--------------------------------------------|----------|------------|----------|---------|---------|--------|------|
|                | EXTREMELY                                  | VERY     | MODERATELY | NOT VERY | NOT AT  | DID NOT |        |      |
|                | IMPORTNT                                   | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMP | APPLY   |        |      |
| SINGLE         | 4.74                                       | 1.12     | 2.00       | 2.24     | 9.10    | 80.80   | 52.38  | 802  |
| MARRIED        | 2.65                                       | 2.47     | 1.59       | 2.65     | 11.29   | 79.37   | 37.03  | 567  |
| OTHER          | 4.94                                       | 3.09     | 2.47       | 3.09     | 10.49   | 75.93   | 10.58  | 162  |
| TOTAL          | 3.98                                       | 1.83     | 1.89       | 2.48     | 10.06   | 79.75   | 100.00 | 1531 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 12.045 | 0.282 |
| FREQUENCY MISSING = 27 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | SERIOUS LONG-TERM ILLNESS OF FAMILY MEMBER |          |            |          |         |         | TOTAL  | N    |
|-------------------|--------------------------------------------|----------|------------|----------|---------|---------|--------|------|
|                   | EXTREMELY                                  | VERY     | MODERATELY | NOT VERY | NOT AT  | DID NOT |        |      |
|                   | IMPORTNT                                   | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMP | APPLY   |        |      |
| FULL TIME         | 4.01                                       | 1.96     | 1.76       | 2.64     | 9.78    | 79.84   | 67.91  | 1022 |
| PART TIME         | 3.78                                       | .        | 1.08       | 1.61     | 11.83   | 81.72   | 12.36  | 186  |
| NOT EMPLOYED      | 4.38                                       | 2.69     | 3.03       | 2.02     | 9.43    | 78.45   | 19.73  | 297  |
| TOTAL             | 4.05                                       | 1.86     | 1.93       | 2.39     | 9.97    | 79.80   | 100.00 | 1505 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 9.293 | 0.505 |
| FREQUENCY MISSING = 53 |    |       |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q41 — DIFFICULTIES ARRANGING FOR CHILD CARE

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | DIFFICULTIES ARRANGING FOR CHILD CARE |          |            |          |         |         | TOTAL  | N    |
|------------------|---------------------------------------|----------|------------|----------|---------|---------|--------|------|
|                  | EXTREMELY                             | VERY     | MODERATELY | NOT VERY | NOT AT  | DID NOT |        |      |
|                  | IMPORTNT                              | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMP | APPLY   |        |      |
| NO PRIOR SERVICE | 6.00                                  | 2.23     | 2.40       | 2.74     | 8.75    | 77.87   | 37.86  | 583  |
| PRIOR SERVICE    | 6.06                                  | 2.93     | 3.97       | 4.18     | 10.76   | 72.10   | 62.14  | 957  |
| TOTAL            | 6.04                                  | 2.66     | 3.38       | 3.64     | 10.00   | 74.29   | 100.00 | 1540 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 8.452 | 0.133 |
| FREQUENCY MISSING = 18 |    |       |       |

BY PAYGRADE

| PAYGRADE | DIFFICULTIES ARRANGING FOR CHILD CARE |          |            |          |         |         | TOTAL  | N    |
|----------|---------------------------------------|----------|------------|----------|---------|---------|--------|------|
|          | EXTREMELY                             | VERY     | MODERATELY | NOT VERY | NOT AT  | DID NOT |        |      |
|          | IMPORTNT                              | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMP | APPLY   |        |      |
| E1 TO E4 | 6.47                                  | 3.14     | 2.28       | 3.43     | 9.13    | 75.55   | 72.13  | 1051 |
| E5 TO E6 | 5.42                                  | 1.97     | 6.16       | 3.69     | 12.32   | 70.44   | 27.87  | 406  |
| TOTAL    | 6.18                                  | 2.81     | 3.36       | 3.50     | 10.02   | 74.12   | 100.00 | 1457 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 5  | 19.065 | 0.002 |
| FREQUENCY MISSING = 101 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | DIFFICULTIES ARRANGING FOR CHILD CARE |          |            |          |         |         | TOTAL  | N    |
|-----------------|---------------------------------------|----------|------------|----------|---------|---------|--------|------|
|                 | EXTREMELY                             | VERY     | MODERATELY | NOT VERY | NOT AT  | DID NOT |        |      |
|                 | IMPORTNT                              | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMP | APPLY   |        |      |
| COMBAT ARMS     | 3.27                                  | 2.18     | 3.64       | 2.55     | 9.82    | 78.55   | 18.19  | 275  |
| COMBAT SUPPORT  | 4.76                                  | 2.12     | 2.91       | 3.70     | 10.85   | 75.66   | 25.00  | 378  |
| SERVICE SUPPORT | 8.01                                  | 3.13     | 3.52       | 4.69     | 11.33   | 69.34   | 33.86  | 512  |
| OTHER           | 6.05                                  | 3.17     | 3.75       | 2.88     | 7.78    | 76.37   | 22.95  | 347  |
| TOTAL           | 5.89                                  | 2.71     | 3.44       | 3.64     | 10.12   | 74.21   | 100.00 | 1512 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 18.247 | 0.250 |
| FREQUENCY MISSING = 46 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | DIFFICULTIES ARRANGING FOR CHILD CARE |                  |                      |                      |                   |                  | TOTAL  | N    |
|------------------|---------------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                 | VERY<br>IMPORTNT | MODRATLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 5.39                                  | 3.32             | 3.94                 | 3.53                 | 8.92              | 74.90            | 31.92  | 482  |
| 7-12 MO          | 5.61                                  | 3.16             | 2.81                 | 3.86                 | 10.18             | 74.39            | 18.87  | 285  |
| 13-35 MO         | 6.82                                  | 1.57             | 2.36                 | 4.46                 | 10.24             | 74.54            | 25.23  | 381  |
| 36 MO OR MORE    | 5.80                                  | 2.76             | 3.87                 | 3.04                 | 11.05             | 73.48            | 23.97  | 362  |
| TOTAL            | 5.89                                  | 2.72             | 3.31                 | 3.71                 | 10.00             | 74.37            | 100.00 | 1510 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 15 | 7.790 | 0.932 |
| FREQUENCY MISSING = 48 |    |       |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | DIFFICULTIES ARRANGING FOR CHILD CARE |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------|---------------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT                 | VERY<br>IMPORTNT | MODRATLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| SINGLE         | 4.22                                  | 1.74             | 1.24                 | 2.36                 | 6.96              | 83.48            | 52.44  | 805  |
| MARRIED        | 7.38                                  | 2.81             | 5.62                 | 4.92                 | 14.94             | 64.32            | 37.07  | 569  |
| OTHER          | 10.56                                 | 6.83             | 6.21                 | 4.97                 | 8.07              | 63.35            | 10.49  | 161  |
| TOTAL          | 6.06                                  | 2.67             | 3.39                 | 3.58                 | 10.03             | 74.27            | 100.00 | 1535 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 95.999 | 0.000 |
| FREQUENCY MISSING = 23 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | DIFFICULTIES ARRANGING FOR CHILD CARE |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------------|---------------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT                 | VERY<br>IMPORTNT | MODRATLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| FULL TIME            | 4.49                                  | 2.05             | 3.51                 | 3.71                 | 9.56              | 76.68            | 67.93  | 1025 |
| PART TIME            | 6.42                                  | 2.67             | 1.60                 | 2.67                 | 12.30             | 74.33            | 12.39  | 187  |
| NOT EMPLOYED         | 11.45                                 | 5.05             | 4.04                 | 3.70                 | 9.76              | 65.99            | 19.68  | 297  |
| TOTAL                | 6.10                                  | 2.72             | 3.38                 | 3.58                 | 9.94              | 74.29            | 100.00 | 1509 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 33.386 | 0.000 |
| FREQUENCY MISSING = 49 |    |        |       |

## 042 — LIVING ARRANGEMENT AT THE TIME YOU STARTED ATTENDING DRILLS

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | LIVING ARRANGEMENTS WHEN STARTED DRILLS |                 |                  |                |               |        | TOTAL | N |
|------------------|-----------------------------------------|-----------------|------------------|----------------|---------------|--------|-------|---|
|                  | LIVE ALONE                              | LIVE W/ PARENTS | LIVE W/ ROOMATES | LIVE W/ SPOUSE | LIVE W/ OTHER |        |       |   |
| NO PRIOR SERVICE | 7.56                                    | 54.47           | 8.59             | 24.40          | 4.98          | 37.96  | 582   |   |
| PRIOR SERVICE    | 10.09                                   | 32.91           | 8.31             | 42.63          | 5.99          | 62.04  | 951   |   |
| TOTAL            | 9.13                                    | 41.10           | 8.41             | 35.75          | 5.61          | 100.00 | 1533  |   |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 4  | 77.848 | 0.000 |
| FREQUENCY MISSING = 25 |    |        |       |

## BY PAYGRADE

| PAYGRADE | LIVING ARRANGEMENTS WHEN STARTED DRILLS |                 |                  |                |               |        | TOTAL | N |
|----------|-----------------------------------------|-----------------|------------------|----------------|---------------|--------|-------|---|
|          | LIVE ALONE                              | LIVE W/ PARENTS | LIVE W/ ROOMATES | LIVE W/ SPOUSE | LIVE W/ OTHER |        |       |   |
| E1 TO E4 | 7.76                                    | 49.90           | 10.15            | 25.86          | 6.32          | 72.10  | 1044  |   |
| E5 TO E6 | 12.13                                   | 20.54           | 4.70             | 58.17          | 4.46          | 27.90  | 404   |   |
| TOTAL    | 8.98                                    | 41.71           | 8.63             | 34.88          | 5.80          | 100.00 | 1448  |   |

| STATISTIC               | DF | VALUE   | PROB  |
|-------------------------|----|---------|-------|
| CHI-SQUARE              | 4  | 165.331 | 0.000 |
| FREQUENCY MISSING = 110 |    |         |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | LIVING ARRANGEMENTS WHEN STARTED DRILLS |                 |                  |                |               |        | TOTAL | N |
|-----------------|-----------------------------------------|-----------------|------------------|----------------|---------------|--------|-------|---|
|                 | LIVE ALONE                              | LIVE W/ PARENTS | LIVE W/ ROOMATES | LIVE W/ SPOUSE | LIVE W/ OTHER |        |       |   |
| COMBAT ARMS     | 10.26                                   | 43.96           | 7.33             | 34.80          | 3.66          | 18.09  | 273   |   |
| COMBAT SUPPORT  | 8.38                                    | 41.62           | 8.90             | 35.86          | 5.24          | 25.31  | 382   |   |
| SERVICE SUPPORT | 8.84                                    | 40.28           | 8.84             | 34.38          | 7.66          | 33.73  | 509   |   |
| OTHER           | 9.57                                    | 39.13           | 8.41             | 38.26          | 4.64          | 22.86  | 345   |   |
| TOTAL           | 9.15                                    | 41.02           | 8.48             | 35.72          | 5.63          | 100.00 | 1509  |   |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 12 | 9.560 | 0.655 |
| FREQUENCY MISSING = 49 |    |       |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | LIVING ARRANGEMENTS WHEN STARTED DRILLS |                 |                  |                |               | TOTAL  | N    |
|------------------|-----------------------------------------|-----------------|------------------|----------------|---------------|--------|------|
|                  | LIVE ALONE                              | LIVE W/ PARENTS | LIVE W/ ROOMATES | LIVE W/ SPOUSE | LIVE W/ OTHER |        |      |
| 6 MO OR LESS     | 7.88                                    | 47.30           | 11.20            | 26.14          | 7.47          | 31.94  | 482  |
| 7-12 MO          | 8.10                                    | 38.38           | 10.92            | 37.32          | 5.28          | 18.82  | 284  |
| 13-35 MO         | 9.47                                    | 43.16           | 6.84             | 34.74          | 5.79          | 25.18  | 380  |
| 36 MO OR MORE    | 11.29                                   | 32.23           | 4.68             | 48.48          | 3.31          | 24.06  | 363  |
| TOTAL            | 9.15                                    | 40.95           | 8.48             | 35.79          | 5.63          | 100.00 | 1509 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 64.672 | 0.000 |
| FREQUENCY MISSING = 49 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | LIVING ARRANGEMENTS WHEN STARTED DRILLS |                 |                  |                |               | TOTAL  | N    |
|----------------|-----------------------------------------|-----------------|------------------|----------------|---------------|--------|------|
|                | LIVE ALONE                              | LIVE W/ PARENTS | LIVE W/ ROOMATES | LIVE W/ SPOUSE | LIVE W/ OTHER |        |      |
| SINGLE         | 10.39                                   | 62.33           | 13.02            | 8.39           | 5.88          | 52.26  | 799  |
| MARRIED        | 4.06                                    | 16.23           | 1.59             | 74.07          | 4.06          | 37.08  | 567  |
| OTHER          | 20.25                                   | 23.31           | 9.82             | 36.81          | 9.82          | 10.66  | 163  |
| TOTAL          | 9.09                                    | 41.07           | 8.44             | 35.78          | 5.62          | 100.00 | 1529 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 8  | 684.722 | 0.000 |
| FREQUENCY MISSING = 29 |    |         |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | LIVING ARRANGEMENTS WHEN STARTED DRILLS |                 |                  |                |               | TOTAL  | N    |
|-------------------|-----------------------------------------|-----------------|------------------|----------------|---------------|--------|------|
|                   | LIVE ALONE                              | LIVE W/ PARENTS | LIVE W/ ROOMATES | LIVE W/ SPOUSE | LIVE W/ OTHER |        |      |
| FULL TIME         | 10.13                                   | 36.58           | 7.28             | 40.71          | 5.31          | 67.80  | 1017 |
| PART TIME         | 10.64                                   | 49.47           | 12.23            | 24.47          | 3.19          | 12.53  | 188  |
| NOT EMPLOYED      | 4.75                                    | 48.81           | 9.83             | 28.14          | 8.47          | 19.67  | 295  |
| TOTAL             | 9.13                                    | 40.60           | 8.40             | 36.20          | 5.67          | 100.00 | 1500 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 50.441 | 0.000 |
| FREQUENCY MISSING = 58 |    |        |       |



## Q43 -- LIVING ARRANGEMENT AT THE TIME YOU STOPPED DRILLS

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | LIVING ARRANGEMENTS WHEN STOPPED DRILLS |                 |                  |                |               | TOTAL  | N    |
|------------------|-----------------------------------------|-----------------|------------------|----------------|---------------|--------|------|
|                  | LIVE ALONE                              | LIVE W/ PARENTS | LIVE W/ ROOMATES | LIVE W/ SPOUSE | LIVE W/ OTHER |        |      |
| NO PRIOR SERVICE | 11.84                                   | 32.42           | 12.35            | 34.82          | 8.58          | 37.88  | 583  |
| PRIOR SERVICE    | 12.03                                   | 23.54           | 10.36            | 47.18          | 6.90          | 62.12  | 956  |
| TOTAL            | 11.96                                   | 26.90           | 11.11            | 42.50          | 7.54          | 100.00 | 1539 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 4  | 26.285 | 0.000 |
| FREQUENCY MISSING = 19 |    |        |       |

## BY PAYGRADE

| PAYGRADE | LIVING ARRANGEMENTS WHEN STOPPED DRILLS |                 |                  |                |               | TOTAL  | N    |
|----------|-----------------------------------------|-----------------|------------------|----------------|---------------|--------|------|
|          | LIVE ALONE                              | LIVE W/ PARENTS | LIVE W/ ROOMATES | LIVE W/ SPOUSE | LIVE W/ OTHER |        |      |
| E1 TO E4 | 12.61                                   | 33.33           | 13.28            | 32.86          | 7.93          | 72.06  | 1047 |
| E5 TO E6 | 11.08                                   | 11.33           | 5.91             | 64.78          | 6.90          | 27.94  | 406  |
| TOTAL    | 12.18                                   | 27.19           | 11.22            | 41.78          | 7.64          | 100.00 | 1453 |

| STATISTIC               | DF | VALUE   | PROB  |
|-------------------------|----|---------|-------|
| CHI-SQUARE              | 4  | 138.575 | 0.000 |
| FREQUENCY MISSING = 105 |    |         |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | LIVING ARRANGEMENTS WHEN STOPPED DRILLS |                 |                  |                |               | TOTAL  | N    |
|-----------------|-----------------------------------------|-----------------|------------------|----------------|---------------|--------|------|
|                 | LIVE ALONE                              | LIVE W/ PARENTS | LIVE W/ ROOMATES | LIVE W/ SPOUSE | LIVE W/ OTHER |        |      |
| COMBAT ARMS     | 11.76                                   | 28.31           | 11.03            | 41.91          | 8.99          | 17.99  | 272  |
| COMBAT SUPPORT  | 12.21                                   | 29.35           | 12.47            | 40.26          | 5.71          | 25.46  | 385  |
| SERVICE SUPPORT | 11.20                                   | 27.90           | 10.41            | 41.65          | 8.84          | 33.66  | 509  |
| OTHER           | 12.14                                   | 21.10           | 11.56            | 47.11          | 8.09          | 22.88  | 346  |
| TOTAL           | 11.77                                   | 26.79           | 11.31            | 42.59          | 7.54          | 100.00 | 1512 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 12.076 | 0.440 |
| FREQUENCY MISSING = 46 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | LIVING ARRANGEMENTS WHEN STOPPED DRILLS |                 |                  |                |               | TOTAL  | N    |
|------------------|-----------------------------------------|-----------------|------------------|----------------|---------------|--------|------|
|                  | LIVE ALONE                              | LIVE W/ PARENTS | LIVE W/ ROOMATES | LIVE W/ SPOUSE | LIVE W/ OTHER |        |      |
| 6 MO OR LESS     | 11.13                                   | 32.99           | 15.05            | 31.55          | 9.28          | 32.08  | 485  |
| 7-12 MO          | 13.33                                   | 27.37           | 11.93            | 40.35          | 7.02          | 18.85  | 285  |
| 13-35 MO         | 11.58                                   | 28.68           | 10.53            | 41.58          | 7.63          | 25.13  | 380  |
| 36 MO OR MORE    | 11.88                                   | 15.19           | 6.63             | 60.50          | 5.80          | 23.94  | 362  |
| TOTAL            | 11.84                                   | 26.59           | 11.31            | 42.66          | 7.61          | 100.00 | 1512 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 84.895 | 0.000 |
| FREQUENCY MISSING = 46 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | LIVING ARRANGEMENTS WHEN STOPPED DRILLS |                 |                  |                |               | TOTAL  | N    |
|----------------|-----------------------------------------|-----------------|------------------|----------------|---------------|--------|------|
|                | LIVE ALONE                              | LIVE W/ PARENTS | LIVE W/ ROOMATES | LIVE W/ SPOUSE | LIVE W/ OTHER |        |      |
| SINGLE         | 15.69                                   | 43.96           | 18.18            | 13.45          | 8.72          | 52.31  | 803  |
| MARRIED        | 1.75                                    | 5.08            | 1.23             | 88.27          | 3.68          | 37.20  | 571  |
| OTHER          | 29.19                                   | 19.25           | 11.18            | 24.84          | 15.53         | 10.49  | 161  |
| TOTAL          | 11.92                                   | 26.91           | 11.14            | 42.48          | 7.56          | 100.00 | 1535 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 8  | 856.199 | 0.000 |
| FREQUENCY MISSING = 23 |    |         |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | LIVING ARRANGEMENTS WHEN STOPPED DRILLS |                 |                  |                |               | TOTAL  | N    |
|-------------------|-----------------------------------------|-----------------|------------------|----------------|---------------|--------|------|
|                   | LIVE ALONE                              | LIVE W/ PARENTS | LIVE W/ ROOMATES | LIVE W/ SPOUSE | LIVE W/ OTHER |        |      |
| FULL TIME         | 12.22                                   | 23.95           | 9.87             | 48.39          | 5.57          | 67.93  | 1023 |
| PART TIME         | 14.36                                   | 31.38           | 14.89            | 30.85          | 8.51          | 12.48  | 188  |
| NOT EMPLOYED      | 9.83                                    | 31.53           | 12.20            | 33.22          | 13.22         | 19.59  | 295  |
| TOTAL             | 12.02                                   | 26.36           | 10.96            | 43.23          | 7.44          | 100.00 | 1506 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 51.424 | 0.000 |
| FREQUENCY MISSING = 52 |    |        |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
044 — TOO MUCH UNPAID TIME REQUIRED BY THE USAR

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | TOO MUCH UNPAID TIME REQUIRED BY UNIT |                  |                       |                      |                   |                  | TOTAL  | N    |
|------------------|---------------------------------------|------------------|-----------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                 | VERY<br>IMPORTNT | MODERLTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 7.76                                  | 8.55             | 11.21                 | 11.03                | 19.83             | 43.62            | 38.01  | 580  |
| PRIOR SERVICE    | 8.67                                  | 6.55             | 10.99                 | 11.31                | 19.87             | 42.60            | 61.99  | 946  |
| TOTAL            | 8.32                                  | 6.55             | 11.07                 | 11.21                | 19.86             | 42.99            | 100.00 | 1526 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 0.484 | 0.993 |
| FREQUENCY MISSING = 32 |    |       |       |

BY PAYGRADE

| PAYGRADE | TOO MUCH UNPAID TIME REQUIRED BY UNIT |                  |                       |                      |                   |                  | TOTAL  | N    |
|----------|---------------------------------------|------------------|-----------------------|----------------------|-------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT                 | VERY<br>IMPORTNT | MODERLTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 8.10                                  | 6.65             | 10.70                 | 10.03                | 19.38             | 45.13            | 71.96  | 1037 |
| E5 TO E6 | 8.66                                  | 6.68             | 10.89                 | 14.11                | 21.29             | 38.37            | 28.04  | 404  |
| TOTAL    | 8.26                                  | 6.66             | 10.76                 | 11.17                | 19.92             | 43.23            | 100.00 | 1441 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 5  | 8.059 | 0.153 |
| FREQUENCY MISSING = 117 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | TOO MUCH UNPAID TIME REQUIRED BY UNIT |                  |                       |                      |                   |                  | TOTAL  | N    |
|-----------------|---------------------------------------|------------------|-----------------------|----------------------|-------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT                 | VERY<br>IMPORTNT | MODERLTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 6.62                                  | 9.19             | 13.60                 | 11.76                | 20.96             | 37.87            | 18.15  | 272  |
| COMBAT SUPPORT  | 9.92                                  | 6.43             | 12.87                 | 13.40                | 19.57             | 37.80            | 24.88  | 373  |
| SERVICE SUPPORT | 8.06                                  | 7.07             | 8.84                  | 10.41                | 20.04             | 45.58            | 33.96  | 509  |
| OTHER           | 7.54                                  | 3.77             | 10.72                 | 10.43                | 19.42             | 48.12            | 23.02  | 345  |
| TOTAL           | 8.14                                  | 6.54             | 11.14                 | 11.41                | 19.95             | 42.83            | 100.00 | 1499 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 23.734 | 0.070 |
| FREQUENCY MISSING = 59 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | TOO MUCH UNPAID TIME REQUIRED BY UNIT |          |            |          |         |         | TOTAL  | N    |
|------------------|---------------------------------------|----------|------------|----------|---------|---------|--------|------|
|                  | EXTREMELY                             | VERY     | MODERATELY | NOT VERY | NOT AT  | DID NOT |        |      |
|                  | IMPORTNT                              | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMP | APPLY   |        |      |
| 6 MO OR LESS     | 8.39                                  | 8.18     | 10.27      | 9.64     | 18.66   | 44.86   | 31.84  | 477  |
| 7-12 MO          | 9.93                                  | 6.03     | 10.99      | 10.28    | 19.50   | 43.26   | 18.83  | 282  |
| 13-35 MO         | 8.18                                  | 4.49     | 11.08      | 12.14    | 20.84   | 43.27   | 25.30  | 379  |
| 36 MO OR MORE    | 6.67                                  | 7.50     | 12.50      | 13.89    | 21.11   | 38.33   | 24.03  | 360  |
| TOTAL            | 8.21                                  | 6.68     | 11.15      | 11.42    | 19.96   | 42.59   | 100.00 | 1498 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 14.613 | 0.480 |
| FREQUENCY MISSING = 60 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | TOO MUCH UNPAID TIME REQUIRED BY UNIT |          |            |          |         |         | TOTAL  | N    |
|----------------|---------------------------------------|----------|------------|----------|---------|---------|--------|------|
|                | EXTREMELY                             | VERY     | MODERATELY | NOT VERY | NOT AT  | DID NOT |        |      |
|                | IMPORTNT                              | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMP | APPLY   |        |      |
| SINGLE         | 8.53                                  | 6.15     | 9.66       | 10.79    | 20.70   | 44.17   | 52.40  | 797  |
| MARRIED        | 8.87                                  | 7.62     | 12.94      | 11.88    | 18.97   | 39.72   | 37.08  | 564  |
| OTHER          | 5.63                                  | 5.00     | 11.88      | 11.25    | 18.13   | 48.13   | 10.52  | 160  |
| TOTAL          | 8.35                                  | 6.57     | 11.11      | 11.24    | 19.79   | 42.93   | 100.00 | 1521 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 10.443 | 0.402 |
| FREQUENCY MISSING = 37 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | TOO MUCH UNPAID TIME REQUIRED BY UNIT |          |            |          |         |         | TOTAL  | N    |
|-------------------|---------------------------------------|----------|------------|----------|---------|---------|--------|------|
|                   | EXTREMELY                             | VERY     | MODERATELY | NOT VERY | NOT AT  | DID NOT |        |      |
|                   | IMPORTNT                              | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMP | APPLY   |        |      |
| FULL TIME         | 9.34                                  | 7.18     | 12.29      | 10.62    | 18.58   | 41.99   | 68.07  | 1017 |
| PART TIME         | 5.91                                  | 5.38     | 9.14       | 13.44    | 17.20   | 48.92   | 12.45  | 186  |
| NOT EMPLOYED      | 6.19                                  | 5.50     | 7.90       | 11.00    | 26.80   | 42.61   | 19.48  | 291  |
| TOTAL             | 8.30                                  | 6.63     | 11.04      | 11.04    | 20.01   | 42.97   | 100.00 | 1494 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 21.660 | 0.017 |
| FREQUENCY MISSING = 64 |    |        |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q45 -- USAR DUTY INTERFERED WITH WEEKEND OR LEISURE PLANS

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | DUTY INTERFERED WITH WEEKEND LEISURE PLANS |           |            |           |         |         | TOTAL  | N    |
|------------------|--------------------------------------------|-----------|------------|-----------|---------|---------|--------|------|
|                  | EXTREMELY                                  | VERY      | MODERATELY | NOT VERY  | NOT AT  | DID NOT |        |      |
|                  | IMPORTANT                                  | IMPORTANT | IMPORTANT  | IMPORTANT | ALL IMP | APPLY   |        |      |
| NO PRIOR SERVICE | 8.65                                       | 6.40      | 17.47      | 19.03     | 23.70   | 24.74   | 38.08  | 578  |
| PRIOR SERVICE    | 9.47                                       | 8.40      | 22.23      | 16.06     | 22.55   | 21.28   | 61.92  | 940  |
| TOTAL            | 9.18                                       | 7.64      | 20.42      | 17.19     | 22.99   | 22.60   | 100.00 | 1518 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 5  | 10.050 | 0.074 |
| FREQUENCY MISSING = 40 |    |        |       |

BY PAYGRADE

| PAYGRADE | DUTY INTERFERED WITH WEEKEND LEISURE PLANS |           |            |           |         |         | TOTAL  | N    |
|----------|--------------------------------------------|-----------|------------|-----------|---------|---------|--------|------|
|          | EXTREMELY                                  | VERY      | MODERATELY | NOT VERY  | NOT AT  | DID NOT |        |      |
|          | IMPORTANT                                  | IMPORTANT | IMPORTANT  | IMPORTANT | ALL IMP | APPLY   |        |      |
| E1 TO E4 | 10.04                                      | 7.43      | 19.31      | 16.89     | 23.26   | 23.07   | 72.04  | 1036 |
| E5 TO E6 | 6.22                                       | 8.21      | 22.64      | 18.16     | 23.13   | 21.64   | 27.96  | 402  |
| TOTAL    | 8.97                                       | 7.65      | 20.24      | 17.25     | 23.23   | 22.67   | 100.00 | 1438 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 5  | 7.060 | 0.216 |
| FREQUENCY MISSING = 120 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | DUTY INTERFERED WITH WEEKEND LEISURE PLANS |           |            |           |         |         | TOTAL  | N    |
|-----------------|--------------------------------------------|-----------|------------|-----------|---------|---------|--------|------|
|                 | EXTREMELY                                  | VERY      | MODERATELY | NOT VERY  | NOT AT  | DID NOT |        |      |
|                 | IMPORTANT                                  | IMPORTANT | IMPORTANT  | IMPORTANT | ALL IMP | APPLY   |        |      |
| COMBAT ARMS     | 9.96                                       | 9.23      | 18.82      | 16.61     | 23.25   | 22.14   | 18.19  | 271  |
| COMBAT SUPPORT  | 9.02                                       | 7.96      | 20.16      | 20.95     | 23.61   | 18.30   | 25.30  | 377  |
| SERVICE SUPPORT | 9.20                                       | 7.60      | 20.00      | 15.60     | 24.40   | 23.20   | 33.56  | 500  |
| OTHER           | 7.89                                       | 6.14      | 23.10      | 16.37     | 20.47   | 26.02   | 22.95  | 342  |
| TOTAL           | 8.99                                       | 7.65      | 20.54      | 17.32     | 23.09   | 22.42   | 100.00 | 1490 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 14.693 | 0.474 |
| FREQUENCY MISSING = 68 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | DUTY INTERFERED WITH WEEKEND LEISURE PLANS |                  |                        |                      |                   |                  | TOTAL  | N    |
|------------------|--------------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                      | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMP | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 9.87                                       | 8.19             | 18.07                  | 15.55                | 22.90             | 25.42            | 31.95  | 476  |
| 7-12 MO          | 12.23                                      | 8.27             | 21.58                  | 15.47                | 25.18             | 17.27            | 18.66  | 278  |
| 13-35 MO         | 8.05                                       | 6.32             | 21.32                  | 21.84                | 22.89             | 21.58            | 25.50  | 380  |
| 36 MO OR MORE    | 7.87                                       | 7.58             | 23.03                  | 16.57                | 21.91             | 23.03            | 23.89  | 356  |
| TOTAL            | 8.86                                       | 7.58             | 20.74                  | 17.38                | 23.09             | 22.35            | 100.00 | 1490 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 23.951 | 0.068 |
| FREQUENCY MISSING = 68 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | DUTY INTERFERED WITH WEEKEND LEISURE PLANS |                  |                        |                      |                   |                  | TOTAL  | N    |
|----------------|--------------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT                      | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMP | DID NOT<br>APPLY |        |      |
| SINGLE         | 11.34                                      | 8.69             | 19.52                  | 16.75                | 20.91             | 22.80            | 52.48  | 794  |
| MARRIED        | 6.26                                       | 7.51             | 23.43                  | 16.64                | 25.22             | 20.93            | 36.95  | 559  |
| OTHER          | 8.75                                       | 3.13             | 15.00                  | 21.25                | 25.00             | 26.88            | 10.58  | 160  |
| TOTAL          | 9.19                                       | 7.67             | 20.49                  | 17.18                | 22.93             | 22.54            | 100.00 | 1513 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 26.441 | 0.003 |
| FREQUENCY MISSING = 45 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | DUTY INTERFERED WITH WEEKEND LEISURE PLANS |                  |                        |                      |                   |                  | TOTAL  | N    |
|-------------------|--------------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                   | EXTREMELY<br>IMPORTNT                      | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMP | DID NOT<br>APPLY |        |      |
| FULL TIME         | 10.39                                      | 8.90             | 21.46                  | 16.62                | 21.27             | 21.36            | 67.90  | 1011 |
| PART TIME         | 5.41                                       | 6.49             | 18.38                  | 20.00                | 22.16             | 27.57            | 12.42  | 185  |
| NOT EMPLOYED      | 6.14                                       | 3.75             | 18.77                  | 17.06                | 29.69             | 24.57            | 19.68  | 293  |
| TOTAL             | 8.93                                       | 7.59             | 20.55                  | 17.13                | 23.04             | 22.77            | 100.00 | 1489 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 28.360 | 0.002 |
| FREQUENCY MISSING = 69 |    |        |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q46 — TRAVEL TIME TO DRILLS WAS TOO LONG

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | TRAVEL TIME TO DRILLS WAS TOO LONG |                  |                      |                      |                   |                  | TOTAL  | N    |
|------------------|------------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT              | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 9.97                               | 6.01             | 12.54                | 16.32                | 31.96             | 23.20            | 37.94  | 582  |
| PRIOR SERVICE    | 9.56                               | 7.04             | 13.13                | 15.44                | 31.30             | 23.53            | 62.06  | 952  |
| TOTAL            | 9.71                               | 6.65             | 12.91                | 15.78                | 31.55             | 23.40            | 100.00 | 1534 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 0.972 | 0.965 |
| FREQUENCY MISSING = 24 |    |       |       |

BY PAYGRADE

| PAYGRADE | TRAVEL TIME TO DRILLS WAS TOO LONG |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------|------------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT              | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 11.09                              | 7.07             | 14.24                | 15.58                | 30.40             | 21.61            | 72.09  | 1046 |
| E5 TO E6 | 5.93                               | 4.20             | 10.37                | 15.80                | 36.54             | 27.16            | 27.91  | 405  |
| TOTAL    | 9.65                               | 6.27             | 13.16                | 15.64                | 32.12             | 23.16            | 100.00 | 1451 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 5  | 22.579 | 0.000 |
| FREQUENCY MISSING = 107 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | TRAVEL TIME TO DRILLS WAS TOO LONG |                  |                      |                      |                   |                  | TOTAL  | N    |
|-----------------|------------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT              | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 9.82                               | 8.00             | 13.82                | 17.45                | 28.73             | 22.18            | 18.25  | 275  |
| COMBAT SUPPORT  | 11.35                              | 8.18             | 13.19                | 18.21                | 30.87             | 18.21            | 25.15  | 379  |
| SERVICE SUPPORT | 9.09                               | 5.14             | 12.85                | 12.45                | 34.58             | 25.89            | 33.58  | 506  |
| OTHER           | 7.78                               | 6.05             | 11.53                | 17.58                | 30.84             | 26.22            | 23.03  | 347  |
| TOTAL           | 9.49                               | 6.64             | 12.81                | 15.99                | 31.72             | 23.36            | 100.00 | 1507 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 22.669 | 0.091 |
| FREQUENCY MISSING = 51 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | TRAVEL TIME TO DRILLS WAS TOO LONG |                  |                        |                      |                   |                  | TOTAL  | N    |
|------------------|------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT              | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 14.38                              | 9.79             | 14.58                  | 12.92                | 24.38             | 23.96            | 31.87  | 480  |
| 7-12 MO          | 11.70                              | 7.45             | 15.96                  | 17.02                | 32.27             | 15.60            | 18.73  | 282  |
| 13-35 MO         | 7.33                               | 3.93             | 9.69                   | 17.28                | 38.48             | 23.30            | 25.37  | 382  |
| 36 MO OR MORE    | 3.87                               | 4.42             | 11.33                  | 17.96                | 34.53             | 27.90            | 24.04  | 362  |
| TOTAL            | 9.56                               | 6.57             | 12.82                  | 16.00                | 31.87             | 23.17            | 100.00 | 1506 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 78.054 | 0.000 |
| FREQUENCY MISSING = 52 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | TRAVEL TIME TO DRILLS WAS TOO LONG |                  |                        |                      |                   |                  | TOTAL  | N    |
|----------------|------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT              | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| SINGLE         | 11.74                              | 8.49             | 12.98                  | 15.48                | 29.21             | 22.10            | 52.39  | 801  |
| MARRIED        | 7.23                               | 3.88             | 12.52                  | 15.70                | 35.63             | 25.04            | 37.08  | 567  |
| OTHER          | 8.70                               | 7.45             | 14.29                  | 18.01                | 27.95             | 23.60            | 10.53  | 161  |
| TOTAL          | 9.74                               | 6.67             | 12.95                  | 15.83                | 31.46             | 23.35            | 100.00 | 1529 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 24.992 | 0.005 |
| FREQUENCY MISSING = 29 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | TRAVEL TIME TO DRILLS WAS TOO LONG |                  |                        |                      |                   |                  | TOTAL  | N    |
|----------------------|------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT              | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| FULL TIME            | 9.89                               | 5.97             | 12.24                  | 16.45                | 32.91             | 22.53            | 67.93  | 1021 |
| PART TIME            | 10.18                              | 5.88             | 13.90                  | 16.58                | 28.34             | 25.13            | 12.44  | 187  |
| NOT EMPLOYED         | 8.14                               | 7.46             | 14.58                  | 12.88                | 31.19             | 25.76            | 19.63  | 295  |
| TOTAL                | 9.58                               | 6.25             | 12.91                  | 15.77                | 32.00             | 23.49            | 100.00 | 1503 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 7.109 | 0.715 |
| FREQUENCY MISSING = 55 |    |       |       |



IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q47 — LOST INTEREST IN THE USAR

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | LOST INTEREST IN USAR |           |            |           |            |         | TOTAL  | N    |
|------------------|-----------------------|-----------|------------|-----------|------------|---------|--------|------|
|                  | EXTREMELY             | VERY      | MODERATELY | NOT VERY  | NOT AT ALL | DID NOT |        |      |
|                  | IMPORTANT             | IMPORTANT | IMPORTANT  | IMPORTANT | ALL IMP    | APPLY   |        |      |
| NO PRIOR SERVICE | 16.49                 | 15.81     | 19.59      | 8.25      | 12.20      | 27.66   | 37.77  | 582  |
| PRIOR SERVICE    | 17.41                 | 14.18     | 16.37      | 7.82      | 15.43      | 28.78   | 62.23  | 959  |
| TOTAL            | 17.07                 | 14.80     | 17.59      | 7.98      | 14.21      | 28.36   | 100.00 | 1541 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 5.864 | 0.320 |
| FREQUENCY MISSING = 17 |    |       |       |

BY PAYGRADE

| PAYGRADE | LOST INTEREST IN USAR |           |            |           |            |         | TOTAL  | N    |
|----------|-----------------------|-----------|------------|-----------|------------|---------|--------|------|
|          | EXTREMELY             | VERY      | MODERATELY | NOT VERY  | NOT AT ALL | DID NOT |        |      |
|          | IMPORTANT             | IMPORTANT | IMPORTANT  | IMPORTANT | ALL IMP    | APPLY   |        |      |
| E1 TO E4 | 19.62                 | 18.57     | 18.95      | 7.90      | 12.57      | 24.38   | 72.12  | 1050 |
| E5 TO E6 | 11.33                 | 11.08     | 14.78      | 7.14      | 17.98      | 37.68   | 27.88  | 406  |
| TOTAL    | 17.31                 | 15.04     | 17.79      | 7.69      | 14.08      | 28.09   | 100.00 | 1456 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 5  | 45.105 | 0.000 |
| FREQUENCY MISSING = 102 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | LOST INTEREST IN USAR |           |            |           |            |         | TOTAL  | N    |
|-----------------|-----------------------|-----------|------------|-----------|------------|---------|--------|------|
|                 | EXTREMELY             | VERY      | MODERATELY | NOT VERY  | NOT AT ALL | DID NOT |        |      |
|                 | IMPORTANT             | IMPORTANT | IMPORTANT  | IMPORTANT | ALL IMP    | APPLY   |        |      |
| COMBAT ARMS     | 18.98                 | 15.69     | 17.15      | 8.03      | 14.96      | 25.18   | 18.10  | 274  |
| COMBAT SUPPORT  | 12.57                 | 17.02     | 20.42      | 6.81      | 15.18      | 28.01   | 25.23  | 382  |
| SERVICE SUPPORT | 20.78                 | 15.10     | 16.27      | 7.84      | 12.94      | 27.06   | 33.69  | 510  |
| OTHER           | 14.66                 | 12.36     | 16.67      | 9.48      | 14.08      | 32.76   | 22.99  | 348  |
| TOTAL           | 16.97                 | 15.06     | 17.57      | 7.99      | 14.13      | 28.27   | 100.00 | 1514 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 21.937 | 0.109 |
| FREQUENCY MISSING = 44 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | LOST INTEREST IN USAR |                  |                       |                      |                   |                  | TOTAL  | N    |
|------------------|-----------------------|------------------|-----------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT | VERY<br>IMPORTNT | MODERLTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 22.27                 | 18.35            | 15.46                 | 5.98                 | 12.16             | 25.77            | 32.10  | 485  |
| 7-12 MO          | 18.60                 | 16.14            | 22.46                 | 8.42                 | 13.68             | 20.70            | 18.86  | 285  |
| 13-35 MO         | 13.72                 | 14.25            | 17.94                 | 10.55                | 13.98             | 29.55            | 25.08  | 379  |
| 36 MO OR MORE    | 11.88                 | 9.94             | 16.57                 | 7.46                 | 17.68             | 36.46            | 23.96  | 362  |
| TOTAL            | 16.94                 | 14.89            | 17.67                 | 7.94                 | 14.23             | 28.33            | 100.00 | 1511 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 57.906 | 0.000 |
| FREQUENCY MISSING = 47 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | LOST INTEREST IN USAR |                  |                       |                      |                   |                  | TOTAL  | N    |
|----------------|-----------------------|------------------|-----------------------|----------------------|-------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT | VERY<br>IMPORTNT | MODERLTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| SINGLE         | 20.82                 | 16.48            | 18.59                 | 8.67                 | 11.52             | 23.92            | 52.54  | 807  |
| MARRIED        | 11.84                 | 13.25            | 15.72                 | 7.60                 | 18.90             | 32.69            | 36.85  | 566  |
| OTHER          | 18.56                 | 12.27            | 18.40                 | 6.13                 | 11.66             | 34.97            | 10.61  | 163  |
| TOTAL          | 17.06                 | 14.84            | 17.51                 | 8.01                 | 14.26             | 28.32            | 100.00 | 1536 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 47.283 | 0.000 |
| FREQUENCY MISSING = 22 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | LOST INTEREST IN USAR |                  |                       |                      |                   |                  | TOTAL  | N    |
|----------------------|-----------------------|------------------|-----------------------|----------------------|-------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT | VERY<br>IMPORTNT | MODERLTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| FULL TIME            | 17.66                 | 15.02            | 17.76                 | 7.41                 | 14.93             | 27.22            | 67.93  | 1025 |
| PART TIME            | 15.96                 | 14.89            | 20.21                 | 9.04                 | 10.64             | 29.26            | 12.46  | 188  |
| NOT EMPLOYED         | 15.20                 | 14.19            | 15.54                 | 8.11                 | 13.85             | 33.11            | 19.62  | 296  |
| TOTAL                | 16.96                 | 14.84            | 17.63                 | 7.75                 | 14.18             | 28.63            | 100.00 | 1509 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 8.010 | 0.628 |
| FREQUENCY MISSING = 49 |    |       |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q48 — COULD NOT USE CAR OR GET A RIDE TO MEETINGS

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | COULD NOT USE CAR OR GET A RIDE TO MEETINGS |                  |                        |                      |                   |                  | TOTAL  | N    |
|------------------|---------------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                       | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMP | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 11.30                                       | 5.48             | 7.88                   | 5.65                 | 18.15             | 51.54            | 37.90  | 584  |
| PRIOR SERVICE    | 6.48                                        | 3.13             | 5.02                   | 5.54                 | 20.79             | 59.04            | 62.10  | 957  |
| TOTAL            | 8.31                                        | 4.02             | 6.10                   | 5.58                 | 19.79             | 56.20            | 100.00 | 1541 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 5  | 24.895 | 0.000 |
| FREQUENCY MISSING = 17 |    |        |       |

BY PAYGRADE

| PAYGRADE | COULD NOT USE CAR OR GET A RIDE TO MEETINGS |                  |                        |                      |                   |                  | TOTAL  | N    |
|----------|---------------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT                       | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMP | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 10.29                                       | 5.33             | 7.52                   | 6.10                 | 19.14             | 51.62            | 72.07  | 1050 |
| E5 TO E6 | 3.19                                        | 0.49             | 3.19                   | 3.19                 | 22.11             | 67.81            | 27.93  | 407  |
| TOTAL    | 8.30                                        | 3.98             | 6.31                   | 5.28                 | 19.97             | 56.14            | 100.00 | 1457 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 5  | 63.411 | 0.000 |
| FREQUENCY MISSING = 101 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | COULD NOT USE CAR OR GET A RIDE TO MEETINGS |                  |                        |                      |                   |                  | TOTAL  | N    |
|-----------------|---------------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT                       | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMP | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 9.12                                        | 2.55             | 6.57                   | 5.11                 | 21.17             | 55.47            | 18.10  | 274  |
| COMBAT SUPPORT  | 7.31                                        | 4.18             | 6.01                   | 6.01                 | 19.58             | 56.92            | 25.30  | 383  |
| SERVICE SUPPORT | 8.82                                        | 4.90             | 6.27                   | 5.29                 | 21.18             | 53.53            | 33.69  | 510  |
| OTHER           | 6.92                                        | 3.75             | 6.05                   | 6.05                 | 17.58             | 59.65            | 22.92  | 347  |
| TOTAL           | 8.06                                        | 4.03             | 6.21                   | 5.61                 | 19.95             | 56.14            | 100.00 | 1514 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 15 | 7.694 | 0.935 |
| FREQUENCY MISSING = 44 |    |       |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE: | COULD NOT USE CAR OR GET A RIDE TO MEETINGS |                  |                      |                      |                   |                  | TOTAL  | N    |
|-------------------|---------------------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                   | EXTREMELY<br>IMPORTNT                       | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS      | 11.98                                       | 8.26             | 7.85                 | 5.58                 | 15.08             | 51.24            | 32.01  | 484  |
| 7-12 MO           | 9.15                                        | 3.17             | 7.75                 | 5.99                 | 25.35             | 48.59            | 18.78  | 284  |
| 13-35 MO          | 7.37                                        | 2.11             | 4.47                 | 5.00                 | 22.63             | 58.42            | 25.13  | 380  |
| 36 MO OR MORE     | 3.02                                        | 1.37             | 4.40                 | 5.22                 | 18.96             | 67.03            | 24.07  | 364  |
| TOTAL             | 8.13                                        | 4.10             | 6.15                 | 5.42                 | 19.84             | 56.35            | 100.00 | 1512 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 84.300 | 0.000 |
| FREQUENCY MISSING = 46 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | COULD NOT USE CAR OR GET A RIDE TO MEETINGS |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------|---------------------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT                       | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| SINGLE         | 11.17                                       | 6.45             | 7.69                 | 7.32                 | 19.23             | 48.14            | 52.47  | 806  |
| MARRIED        | 4.39                                        | 0.88             | 2.81                 | 4.04                 | 21.62             | 66.26            | 37.04  | 569  |
| OTHER          | 8.07                                        | 3.11             | 9.94                 | 2.48                 | 15.53             | 60.87            | 10.48  | 161  |
| TOTAL          | 8.33                                        | 4.04             | 6.12                 | 5.60                 | 19.73             | 56.18            | 100.00 | 1536 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 93.962 | 0.000 |
| FREQUENCY MISSING = 22 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | COULD NOT USE CAR OR GET A RIDE TO MEETINGS |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------------|---------------------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT                       | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| FULL TIME            | 6.06                                        | 2.25             | 4.79                 | 5.47                 | 19.94             | 61.49            | 67.79  | 1023 |
| PART TIME            | 12.17                                       | 3.70             | 6.35                 | 7.94                 | 18.52             | 51.32            | 12.52  | 189  |
| NOT EMPLOYED         | 12.46                                       | 9.43             | 10.44                | 3.70                 | 20.54             | 43.43            | 19.68  | 297  |
| TOTAL                | 8.08                                        | 3.84             | 6.10                 | 5.43                 | 19.88             | 56.66            | 100.00 | 1509 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 77.437 | 0.000 |
| FREQUENCY MISSING = 49 |    |        |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q49 -- NO SCHEDULED PUBLIC TRANSPORTATION TO DUTY LOCATIONS

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | NO PUBLIC TRANSPORTATION TO DUTY LOCATION |                  |                        |                      |                   |                  | TOTAL  | N    |
|------------------|-------------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                     | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 9.33                                      | 5.18             | 4.32                   | 4.32                 | 17.79             | 59.07            | 37.74  | 579  |
| PRIOR SERVICE    | 5.86                                      | 3.04             | 4.29                   | 5.03                 | 19.48             | 62.30            | 62.26  | 955  |
| TOTAL            | 7.17                                      | 3.85             | 4.30                   | 4.76                 | 18.84             | 61.08            | 100.00 | 1534 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 5  | 11.881 | 0.036 |
| FREQUENCY MISSING = 24 |    |        |       |

BY PAYGRADE

| PAYGRADE | NO PUBLIC TRANSPORTATION TO DUTY LOCATION |                  |                        |                      |                   |                  | TOTAL  | N    |
|----------|-------------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT                     | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 8.51                                      | 4.78             | 5.07                   | 5.16                 | 18.64             | 57.84            | 72.09  | 1046 |
| E5 TO E6 | 3.21                                      | 1.98             | 1.98                   | 2.96                 | 20.49             | 69.38            | 27.91  | 405  |
| TOTAL    | 7.03                                      | 4.00             | 4.20                   | 4.55                 | 19.16             | 61.06            | 100.00 | 1451 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 5  | 34.043 | 0.000 |
| FREQUENCY MISSING = 107 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | NO PUBLIC TRANSPORTATION TO DUTY LOCATION |                  |                        |                      |                   |                  | TOTAL  | N    |
|-----------------|-------------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT                     | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 7.30                                      | 5.11             | 4.74                   | 2.55                 | 20.80             | 59.49            | 18.17  | 274  |
| COMBAT SUPPORT  | 7.61                                      | 3.94             | 3.41                   | 5.51                 | 18.64             | 60.89            | 25.27  | 381  |
| SERVICE SUPPORT | 7.10                                      | 3.35             | 4.93                   | 5.13                 | 19.92             | 59.57            | 33.62  | 507  |
| OTHER           | 6.07                                      | 3.76             | 4.05                   | 5.20                 | 15.90             | 65.03            | 22.94  | 346  |
| TOTAL           | 7.03                                      | 3.91             | 4.31                   | 4.77                 | 18.83             | 61.14            | 100.00 | 1508 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 10.633 | 0.778 |
| FREQUENCY MISSING = 50 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | NO PUBLIC TRANSPORTATION TO DUTY LOCATION |                  |                        |                      |                   |                  | TOTAL  | N    |
|------------------|-------------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                     | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 9.77                                      | 5.41             | 6.44                   | 6.03                 | 16.22             | 56.13            | 31.96  | 481  |
| 7-12 MO          | 7.42                                      | 4.24             | 4.59                   | 8.36                 | 20.85             | 56.54            | 18.80  | 283  |
| 13-35 MO         | 7.35                                      | 3.15             | 2.62                   | 2.62                 | 20.47             | 63.78            | 25.32  | 381  |
| 36 MO OR MORE    | 2.50                                      | 2.50             | 2.50                   | 4.44                 | 18.89             | 69.17            | 23.92  | 360  |
| TOTAL            | 6.98                                      | 3.92             | 4.19                   | 4.85                 | 18.80             | 61.26            | 100.00 | 1505 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 48.521 | 0.000 |
| FREQUENCY MISSING = 53 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | NO PUBLIC TRANSPORTATION TO DUTY LOCATION |                  |                        |                      |                   |                  | TOTAL  | N    |
|----------------|-------------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT                     | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| SINGLE         | 10.21                                     | 5.11             | 5.60                   | 6.23                 | 17.68             | 55.17            | 52.52  | 803  |
| MARRIED        | 3.00                                      | 2.47             | 2.29                   | 3.35                 | 21.34             | 67.55            | 37.08  | 567  |
| OTHER          | 6.92                                      | 2.52             | 5.03                   | 2.52                 | 16.35             | 66.67            | 10.40  | 159  |
| TOTAL          | 7.19                                      | 3.86             | 4.32                   | 4.77                 | 18.90             | 60.95            | 100.00 | 1529 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 59.445 | 0.000 |
| FREQUENCY MISSING = 29 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | NO PUBLIC TRANSPORTATION TO DUTY LOCATION |                  |                        |                      |                   |                  | TOTAL  | N    |
|----------------------|-------------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT                     | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| FULL TIME            | 6.18                                      | 2.75             | 3.43                   | 3.34                 | 19.53             | 64.77            | 67.84  | 1019 |
| PART TIME            | 9.52                                      | 3.17             | 4.23                   | 8.47                 | 14.81             | 59.79            | 12.58  | 189  |
| NOT EMPLOYED         | 7.82                                      | 7.82             | 6.12                   | 6.46                 | 19.73             | 52.04            | 19.57  | 294  |
| TOTAL                | 6.92                                      | 3.79             | 4.06                   | 4.59                 | 18.97             | 61.65            | 100.00 | 1502 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 42.781 | 0.000 |
| FREQUENCY MISSING = 56 |    |        |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q50 — PREGNANCY

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | PREGNANCY             |                  |                        |                      |                   |                  | TOTAL  | N    |
|------------------|-----------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 5.17                  | 0.69             | 0.88                   | 1.03                 | 3.79              | 88.45            | 38.03  | 580  |
| PRIOR SERVICE    | 2.86                  | 0.85             | 1.06                   | 1.06                 | 6.87              | 87.51            | 61.97  | 945  |
| TOTAL            | 3.74                  | 0.79             | 0.98                   | 1.05                 | 5.57              | 87.87            | 100.00 | 1525 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 5  | 10.770 | 0.056 |
| FREQUENCY MISSING = 33 |    |        |       |

BY PAYGRADE

| PAYGRADE | PREGNANCY             |                  |                        |                      |                   |                  | TOTAL  | N    |
|----------|-----------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 4.42                  | 0.86             | 1.15                   | 1.25                 | 4.80              | 87.51            | 72.14  | 1041 |
| E5 TO E6 | 2.24                  | 0.50             | 0.50                   | 0.50                 | 7.71              | 88.56            | 27.86  | 402  |
| TOTAL    | 3.81                  | 0.76             | 0.97                   | 1.04                 | 5.61              | 87.80            | 100.00 | 1443 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 5  | 11.393 | 0.044 |
| FREQUENCY MISSING = 115 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | PREGNANCY             |                  |                        |                      |                   |                  | TOTAL  | N    |
|-----------------|-----------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 4.01                  | 0.73             | 0.73                   | 0.73                 | 6.20              | 87.59            | 18.28  | 274  |
| COMBAT SUPPORT  | 1.32                  | 0.53             | 1.58                   | 1.06                 | 6.86              | 88.65            | 25.28  | 379  |
| SERVICE SUPPORT | 5.35                  | 1.39             | 0.59                   | 0.79                 | 4.16              | 87.72            | 33.69  | 505  |
| OTHER           | 3.23                  | 0.29             | 0.88                   | 1.47                 | 5.87              | 88.27            | 22.75  | 341  |
| TOTAL           | 3.60                  | 0.80             | 0.93                   | 1.00                 | 5.60              | 88.06            | 100.00 | 1499 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 20.477 | 0.154 |
| FREQUENCY MISSING = 59 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | PREGNANCY             |                  |                      |                      |                   |                  | TOTAL  | N    |
|------------------|-----------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 4.62                  | 0.42             | 0.63                 | 1.05                 | 6.93              | 86.34            | 31.82  | 476  |
| 7-12 MO          | 2.84                  | 1.06             | 1.77                 | 0.71                 | 6.38              | 87.23            | 18.85  | 282  |
| 13-35 MO         | 4.22                  | 0.53             | 1.32                 | 0.79                 | 3.96              | 89.18            | 25.33  | 379  |
| 36 MO OR MORE    | 1.95                  | 1.11             | 0.56                 | 1.39                 | 4.74              | 90.25            | 24.00  | 359  |
| TOTAL            | 3.54                  | 0.74             | 1.00                 | 1.00                 | 5.55              | 88.17            | 100.00 | 1496 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 15.971 | 0.384 |
| FREQUENCY MISSING = 62 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | PREGNANCY             |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------|-----------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| SINGLE         | 3.87                  | 0.50             | 1.12                 | 0.87                 | 5.49              | 88.14            | 52.70  | 801  |
| MARRIED        | 4.28                  | 1.07             | 0.89                 | 1.43                 | 5.70              | 86.63            | 36.91  | 561  |
| OTHER          | 1.27                  | 1.27             | 0.63                 | .                    | 5.70              | 91.14            | 10.39  | 158  |
| TOTAL          | 3.75                  | 0.79             | 0.99                 | 0.99                 | 5.59              | 87.89            | 100.00 | 1520 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 8.403 | 0.590 |
| FREQUENCY MISSING = 38 |    |       |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | PREGNANCY             |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------------|-----------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| FULL TIME            | 2.27                  | 0.59             | 0.79                 | 1.18                 | 5.52              | 89.66            | 67.98  | 1015 |
| PART TIME            | 4.32                  | 1.08             | 1.62                 | 0.54                 | 5.95              | 86.49            | 12.39  | 185  |
| NOT EMPLOYED         | 8.87                  | 1.37             | 1.02                 | 0.68                 | 5.80              | 82.25            | 19.62  | 293  |
| TOTAL                | 3.82                  | 0.80             | 0.94                 | 1.00                 | 5.63              | 87.81            | 100.00 | 1493 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 31.779 | 0.000 |
| FREQUENCY MISSING = 65 |    |        |       |



IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q51 — HAD A CHRONIC PHYSICAL PROBLEM

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | HAD A CHRONIC PHYSICAL PROBLEM |                  |                        |                      |                   |                  | TOTAL  | N    |
|------------------|--------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT          | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 3.59                           | 1.37             | 2.39                   | 1.20                 | 6.15              | 85.30            | 37.94  | 585  |
| PRIOR SERVICE    | 2.72                           | 1.36             | 2.40                   | 1.78                 | 8.05              | 83.70            | 62.06  | 957  |
| TOTAL            | 3.05                           | 1.36             | 2.40                   | 1.56                 | 7.33              | 84.31            | 100.00 | 1542 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 3.576 | 0.612 |
| FREQUENCY MISSING = 16 |    |       |       |

BY PAYGRADE

| PAYGRADE | HAD A CHRONIC PHYSICAL PROBLEM |                  |                        |                      |                   |                  | TOTAL  | N    |
|----------|--------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT          | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 3.52                           | 0.95             | 2.47                   | 1.62                 | 7.03              | 84.41            | 72.15  | 1052 |
| E5 TO E6 | 1.97                           | 1.97             | 2.22                   | 0.99                 | 8.62              | 84.24            | 27.85  | 406  |
| TOTAL    | 3.09                           | 1.23             | 2.40                   | 1.44                 | 7.48              | 84.36            | 100.00 | 1458 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 5  | 6.614 | 0.251 |
| FREQUENCY MISSING = 100 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | HAD A CHRONIC PHYSICAL PROBLEM |                  |                        |                      |                   |                  | TOTAL  | N    |
|-----------------|--------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT          | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 5.09                           | 2.55             | 1.09                   | 0.73                 | 8.73              | 81.82            | 18.16  | 275  |
| COMBAT SUPPORT  | 2.10                           | 1.57             | 1.31                   | 2.10                 | 7.35              | 85.56            | 25.17  | 381  |
| SERVICE SUPPORT | 2.54                           | 0.39             | 3.72                   | 2.35                 | 5.68              | 85.32            | 33.75  | 511  |
| OTHER           | 1.73                           | 1.73             | 2.88                   | 0.29                 | 8.93              | 84.44            | 22.92  | 347  |
| TOTAL           | 2.71                           | 1.39             | 2.44                   | 1.52                 | 7.40              | 84.54            | 100.00 | 1514 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 33.886 | 0.004 |
| FREQUENCY MISSING = 44 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | HAD A CHRONIC PHYSICAL PROBLEM |          |            |          |         |         | TOTAL  | N    |
|------------------|--------------------------------|----------|------------|----------|---------|---------|--------|------|
|                  | EXTREMELY                      | VERY     | MODERATELY | NOT VERY | NOT AT  | DID NOT |        |      |
|                  | IMPORTNT                       | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMP | APPLY   |        |      |
| 6 MO OR LESS     | 3.93                           | 1.03     | 2.27       | 2.07     | 7.85    | 82.85   | 32.01  | 484  |
| 7-12 MO          | 2.82                           | 1.41     | 1.76       | 1.41     | 7.04    | 85.56   | 18.78  | 784  |
| 13-35 MO         | 2.62                           | 1.57     | 2.62       | 1.05     | 6.30    | 85.83   | 25.20  | 381  |
| 36 MO OR MORE    | 1.65                           | 1.38     | 2.75       | 1.38     | 8.26    | 84.57   | 24.01  | 363  |
| TOTAL            | 2.84                           | 1.32     | 2.38       | 1.52     | 7.41    | 84.52   | 100.00 | 1512 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 15 | 8.191 | 0.916 |
| FREQUENCY MISSING = 46 |    |       |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | HAD A CHRONIC PHYSICAL PROBLEM |          |            |          |         |         | TOTAL  | N    |
|----------------|--------------------------------|----------|------------|----------|---------|---------|--------|------|
|                | EXTREMELY                      | VERY     | MODERATELY | NOT VERY | NOT AT  | DID NOT |        |      |
|                | IMPORTNT                       | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMP | APPLY   |        |      |
| SINGLE         | 3.47                           | 1.36     | 2.23       | 2.11     | 6.20    | 84.62   | 52.47  | 806  |
| MARRIED        | 2.11                           | 1.23     | 2.29       | 0.88     | 9.33    | 84.15   | 36.98  | 568  |
| OTHER          | 3.70                           | 1.85     | 3.70       | 1.23     | 6.17    | 83.33   | 10.55  | 162  |
| TOTAL          | 2.99                           | 1.37     | 2.41       | 1.56     | 7.36    | 84.31   | 100.00 | 1536 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 12.133 | 0.276 |
| FREQUENCY MISSING = 22 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | HAD A CHRONIC PHYSICAL PROBLEM |          |            |          |         |         | TOTAL  | N    |
|-------------------|--------------------------------|----------|------------|----------|---------|---------|--------|------|
|                   | EXTREMELY                      | VERY     | MODERATELY | NOT VERY | NOT AT  | DID NOT |        |      |
|                   | IMPORTNT                       | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMP | APPLY   |        |      |
| FULL TIME         | 2.64                           | 1.17     | 2.15       | 1.27     | 7.92    | 84.85   | 67.79  | 1023 |
| PART TIME         | 4.23                           | 2.12     | 2.65       | 1.06     | 6.35    | 83.60   | 12.52  | 189  |
| NOT EMPLOYED      | 3.37                           | 1.01     | 3.03       | 2.02     | 6.40    | 84.18   | 19.68  | 297  |
| TOTAL             | 2.98                           | 1.26     | 2.39       | 1.39     | 7.42    | 84.56   | 100.00 | 1509 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 5.849 | 0.828 |
| FREQUENCY MISSING = 49 |    |       |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q52 — COULD NOT MEET USAR PHYSICAL FITNESS OR WEIGHT REQUIREMENTS

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | COULD NOT MEET FITNESS OR WEIGHT REQUIREMENTS |                  |                         |                       |                   |                  | TOTAL  | N    |
|------------------|-----------------------------------------------|------------------|-------------------------|-----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY;<br>IMPORTNT                        | VERY<br>IMPORTNT | MODERATELY;<br>IMPORTNT | NOT VERY;<br>IMPORTNT | NOT AT ALL<br>IMP | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 3.44                                          | 2.93             | 4.13                    | 3.44                  | 12.05             | 74.01            | 37.85  | 581  |
| PRIOR SERVICE    | 3.48                                          | 2.10             | 4.19                    | 2.10                  | 12.89             | 75.26            | 62.15  | 954  |
| TOTAL            | 3.45                                          | 2.41             | 4.17                    | 2.81                  | 12.57             | 74.79            | 100.00 | 1535 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 3.825 | 0.575 |
| FREQUENCY MISSING = 23 |    |       |       |

BY PAYGRADE

| PAYGRADE | COULD NOT MEET FITNESS OR WEIGHT REQUIREMENTS |                  |                         |                       |                   |                  | TOTAL  | N    |
|----------|-----------------------------------------------|------------------|-------------------------|-----------------------|-------------------|------------------|--------|------|
|          | EXTREMELY;<br>IMPORTNT                        | VERY<br>IMPORTNT | MODERATELY;<br>IMPORTNT | NOT VERY;<br>IMPORTNT | NOT AT ALL<br>IMP | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 3.15                                          | 3.15             | 3.34                    | 2.58                  | 12.12             | 75.67            | 72.18  | 1048 |
| E5 TO E6 | 3.22                                          | 0.74             | 5.94                    | 2.72                  | 14.36             | 73.02            | 27.82  | 404  |
| TOTAL    | 3.17                                          | 2.48             | 4.08                    | 2.62                  | 12.74             | 74.93            | 100.00 | 1452 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 5  | 13.112 | 0.022 |
| FREQUENCY MISSING = 106 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | COULD NOT MEET FITNESS OR WEIGHT REQUIREMENTS |                  |                         |                       |                   |                  | TOTAL  | N    |
|-----------------|-----------------------------------------------|------------------|-------------------------|-----------------------|-------------------|------------------|--------|------|
|                 | EXTREMELY;<br>IMPORTNT                        | VERY<br>IMPORTNT | MODERATELY;<br>IMPORTNT | NOT VERY;<br>IMPORTNT | NOT AT ALL<br>IMP | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 2.55                                          | 1.82             | 2.55                    | 3.65                  | 16.79             | 72.63            | 18.18  | 274  |
| COMBAT SUPPORT  | 3.15                                          | 2.10             | 3.67                    | 3.41                  | 13.39             | 74.28            | 25.25  | 381  |
| SERVICE SUPPORT | 3.95                                          | 2.96             | 3.95                    | 2.17                  | 11.26             | 75.69            | 33.53  | 506  |
| OTHER           | 3.45                                          | 2.58             | 5.75                    | 1.72                  | 10.34             | 76.15            | 23.06  | 348  |
| TOTAL           | 3.38                                          | 2.45             | 4.04                    | 2.65                  | 12.59             | 74.88            | 100.00 | 1509 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 16.322 | 0.361 |
| FREQUENCY MISSING = 49 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | COULD NOT MEET FITNESS OR WEIGHT REQUIREMENTS |                  |                      |                      |                   |                  | TOTAL  | N    |
|------------------|-----------------------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                         | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 2.91                                          | 1.66             | 2.08                 | 1.66                 | 13.51             | 78.17            | 31.96  | 481  |
| 7-12 MO          | 3.87                                          | 2.82             | 3.87                 | 1.41                 | 12.32             | 75.70            | 18.87  | 284  |
| 13-35 MO         | 2.89                                          | 3.94             | 4.20                 | 4.72                 | 11.55             | 72.70            | 25.32  | 381  |
| 36 MO OR MORE    | 3.62                                          | 1.67             | 6.96                 | 2.79                 | 12.81             | 72.14            | 23.85  | 359  |
| TOTAL            | 3.26                                          | 2.46             | 4.12                 | 2.66                 | 12.62             | 74.88            | 100.00 | 1505 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 30.057 | 0.012 |
| FREQUENCY MISSING = 53 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | COULD NOT MEET FITNESS OR WEIGHT REQUIREMENTS |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------|-----------------------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT                         | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| SINGLE         | 3.36                                          | 2.12             | 2.74                 | 2.86                 | 12.58             | 76.34            | 52.48  | 803  |
| MARRIED        | 3.89                                          | 3.00             | 6.18                 | 2.12                 | 13.07             | 71.73            | 36.99  | 566  |
| OTHER          | 2.48                                          | 1.86             | 4.35                 | 3.11                 | 11.18             | 77.02            | 10.52  | 161  |
| TOTAL          | 3.46                                          | 2.42             | 4.18                 | 2.61                 | 12.61             | 74.71            | 100.00 | 1530 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 13.795 | 0.183 |
| FREQUENCY MISSING = 28 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | COULD NOT MEET FITNESS OR WEIGHT REQUIREMENTS |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------------|-----------------------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT                         | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| FULL TIME            | 3.04                                          | 2.74             | 4.31                 | 2.55                 | 11.66             | 75.71            | 67.98  | 1021 |
| PART TIME            | 3.19                                          | 3.19             | 4.26                 | 3.19                 | 14.89             | 71.28            | 12.52  | 188  |
| NOT EMPLOYED         | 4.10                                          | 1.02             | 3.75                 | 2.05                 | 13.99             | 75.09            | 19.51  | 293  |
| TOTAL                | 3.26                                          | 2.46             | 4.19                 | 2.53                 | 12.52             | 75.03            | 100.00 | 1502 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 7.123 | 0.714 |
| FREQUENCY MISSING = 56 |    |       |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q53 -- HOSPITALIZED FOR A SEVERE ILLNESS AND REQUIRED A LONG RECOVERY

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | HOSPITALIZED FOR SEVERE ILLNESS |          |            |          |         |         | TOTAL  | N    |
|------------------|---------------------------------|----------|------------|----------|---------|---------|--------|------|
|                  | EXTREMELY                       | VERY     | MODERATELY | NOT VERY | NOT AT  | DID NOT |        |      |
|                  | IMPORTNT                        | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMP | APPLY   |        |      |
| NO PRIOR SERVICE | 2.77                            | 0.17     | 1.04       | 2.08     | 6.59    | 87.35   | 38.14  | 577  |
| PRIOR SERVICE    | 1.82                            | 1.07     | 1.28       | 1.07     | 7.48    | 87.29   | 61.86  | 936  |
| TOTAL            | 2.18                            | 0.73     | 1.19       | 1.45     | 7.14    | 87.31   | 100.00 | 1513 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 8.517 | 0.130 |
| FREQUENCY MISSING = 45 |    |       |       |

BY PAYGRADE

| PAYGRADE | HOSPITALIZED FOR SEVERE ILLNESS |          |            |          |         |         | TOTAL  | N    |
|----------|---------------------------------|----------|------------|----------|---------|---------|--------|------|
|          | EXTREMELY                       | VERY     | MODERATELY | NOT VERY | NOT AT  | DID NOT |        |      |
|          | IMPORTNT                        | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMP | APPLY   |        |      |
| E1 TO E4 | 2.51                            | 0.68     | 1.16       | 1.35     | 6.77    | 87.52   | 72.21  | 1034 |
| E5 TO E6 | 1.26                            | 0.25     | 1.51       | 1.51     | 8.29    | 87.19   | 27.79  | 398  |
| TOTAL    | 2.18                            | 0.56     | 1.26       | 1.40     | 7.19    | 87.43   | 100.00 | 1432 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 5  | 4.287 | 0.509 |
| FREQUENCY MISSING = 126 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | HOSPITALIZED FOR SEVERE ILLNESS |          |            |          |         |         | TOTAL  | N    |
|-----------------|---------------------------------|----------|------------|----------|---------|---------|--------|------|
|                 | EXTREMELY                       | VERY     | MODERATELY | NOT VERY | NOT AT  | DID NOT |        |      |
|                 | IMPORTNT                        | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMP | APPLY   |        |      |
| COMBAT ARMS     | 3.66                            | 0.73     | 1.47       | 1.47     | 8.42    | 84.25   | 18.36  | 273  |
| COMBAT SUPPORT  | 0.80                            | 1.07     | 1.60       | 0.80     | 7.73    | 88.00   | 25.22  | 375  |
| SERVICE SUPPORT | 1.60                            | 0.60     | 1.00       | 2.20     | 5.79    | 88.82   | 33.69  | 501  |
| OTHER           | 2.96                            | 0.30     | 0.89       | 0.89     | 7.69    | 87.28   | 22.73  | 338  |
| TOTAL           | 2.08                            | 0.67     | 1.21       | 1.41     | 7.20    | 87.42   | 100.00 | 1487 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 17.267 | 0.303 |
| FREQUENCY MISSING = 71 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | HOSPITALIZED FOR SEVERE ILLNESS |          |            |          |         |         | TOTAL  | N    |
|------------------|---------------------------------|----------|------------|----------|---------|---------|--------|------|
|                  | EXTREMELY                       | VERY     | MODERATELY | NOT VERY | NOT AT  | DID NOT |        |      |
|                  | IMPORTNT                        | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMP | APPLY   |        |      |
| 6 MO OR LESS     | 1.48                            | 0.42     | 1.27       | 0.84     | 8.23    | 87.76   | 31.94  | 474  |
| 7-12 MO          | 2.14                            | 0.36     | 0.71       | 1.07     | 6.76    | 88.97   | 18.94  | 281  |
| 13-35 MO         | 2.41                            | 0.53     | 1.34       | 2.67     | 6.42    | 86.63   | 25.20  | 374  |
| 36 MO OR MORE    | 1.97                            | 1.41     | 1.41       | 1.41     | 6.76    | 87.04   | 23.92  | 355  |
| TOTAL            | 1.95                            | 0.67     | 1.21       | 1.48     | 7.14    | 87.53   | 100.00 | 1484 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 12.086 | 0.672 |
| FREQUENCY MISSING = 74 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | HOSPITALIZED FOR SEVERE ILLNESS |          |            |          |         |         | TOTAL  | N    |
|----------------|---------------------------------|----------|------------|----------|---------|---------|--------|------|
|                | EXTREMELY                       | VERY     | MODERATELY | NOT VERY | NOT AT  | DID NOT |        |      |
|                | IMPORTNT                        | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMP | APPLY   |        |      |
| SINGLE         | 2.38                            | 0.50     | 0.50       | 1.63     | 7.03    | 87.95   | 52.85  | 797  |
| MARRIED        | 1.80                            | 0.90     | 1.98       | 1.08     | 8.09    | 86.15   | 36.87  | 556  |
| OTHER          | 2.58                            | 1.29     | 1.94       | 1.94     | 4.52    | 87.74   | 10.28  | 155  |
| TOTAL          | 2.19                            | 0.73     | 1.19       | 1.46     | 7.16    | 87.27   | 100.00 | 1508 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 12.156 | 0.275 |
| FREQUENCY MISSING = 50 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | HOSPITALIZED FOR SEVERE ILLNESS |          |            |          |         |         | TOTAL  | N    |
|-------------------|---------------------------------|----------|------------|----------|---------|---------|--------|------|
|                   | EXTREMELY                       | VERY     | MODERATELY | NOT VERY | NOT AT  | DID NOT |        |      |
|                   | IMPORTNT                        | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMP | APPLY   |        |      |
| FULL TIME         | 1.79                            | 0.60     | 1.30       | 1.69     | 7.28    | 87.34   | 67.72  | 1003 |
| PART TIME         | 1.08                            | 0.54     | 1.08       | 0.54     | 5.91    | 90.86   | 12.56  | 186  |
| NOT EMPLOYED      | 3.42                            | 0.68     | 1.03       | 0.68     | 7.88    | 86.30   | 19.74  | 292  |
| TOTAL             | 2.03                            | 0.61     | 1.22       | 1.35     | 7.22    | 87.58   | 100.00 | 1481 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 7.786 | 0.650 |
| FREQUENCY MISSING = 77 |    |       |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q54 -- USAR SERVICE WAS NOT REGARDED HIGHLY IN COMMUNITY

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | USAR SERVICE NOT REGARDED HIGHLY |                  |                      |                      |                   |                  | TOTAL  | N    |
|------------------|----------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT            | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 2.07                             | 3.10             | 5.69                 | 4.66                 | 21.03             | 63.45            | 38.06  | 580  |
| PRIOR SERVICE    | 1.91                             | 2.86             | 3.50                 | 7.73                 | 19.39             | 64.62            | 61.94  | 944  |
| TOTAL            | 1.97                             | 2.95             | 4.33                 | 6.56                 | 20.01             | 64.17            | 100.00 | 1524 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 9.864 | 0.079 |
| FREQUENCY MISSING = 34 |    |       |       |

BY PAYGRADE

| PAYGRADE | USAR SERVICE NOT REGARDED HIGHLY |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------|----------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT            | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 2.30                             | 2.68             | 4.69                 | 6.70                 | 20.21             | 63.41            | 72.35  | 1044 |
| E5 TO E6 | 1.25                             | 3.76             | 3.26                 | 5.76                 | 20.30             | 65.66            | 27.65  | 399  |
| TOTAL    | 2.01                             | 2.98             | 4.30                 | 6.44                 | 20.24             | 64.03            | 100.00 | 1443 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 5  | 4.706 | 0.453 |
| FREQUENCY MISSING = 115 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | USAR SERVICE NOT REGARDED HIGHLY |                  |                      |                      |                   |                  | TOTAL  | N    |
|-----------------|----------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT            | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 2.21                             | 5.17             | 4.06                 | 7.38                 | 21.40             | 59.78            | 18.09  | 271  |
| COMBAT SUPPORT  | 2.12                             | 2.65             | 4.76                 | 7.94                 | 22.75             | 59.79            | 25.23  | 378  |
| SERVICE SUPPORT | 1.77                             | 2.56             | 4.53                 | 6.10                 | 18.31             | 66.73            | 33.91  | 508  |
| OTHER           | 1.76                             | 2.35             | 3.81                 | 4.99                 | 19.06             | 68.04            | 22.76  | 341  |
| TOTAL           | 1.94                             | 3.00             | 4.34                 | 6.54                 | 20.16             | 64.02            | 100.00 | 1498 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 14.591 | 0.481 |
| FREQUENCY MISSING = 60 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | USAR SERVICE NOT REGARDED HIGHLY |          |            |          |         |         | TOTAL  | N    |
|------------------|----------------------------------|----------|------------|----------|---------|---------|--------|------|
|                  | EXTREMELY                        | VERY     | MODERATELY | NOT VERY | NOT AT  | DID NOT |        |      |
|                  | IMPORTNT                         | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMP | APPLY   |        |      |
| 6 MO OR LESS     | 2.09                             | 2.51     | 4.38       | 7.93     | 20.04   | 63.05   | 32.06  | 479  |
| 7-12 MO          | 2.14                             | 5.34     | 4.27       | 6.05     | 19.93   | 62.28   | 18.81  | 281  |
| 13-35 MO         | 1.06                             | 1.59     | 2.92       | 6.37     | 19.63   | 68.44   | 25.23  | 377  |
| 36 MO OR MORE    | 1.96                             | 3.08     | 5.32       | 5.04     | 21.01   | 63.59   | 23.90  | 357  |
| TOTAL            | 1.81                             | 2.95     | 4.22       | 6.49     | 20.15   | 64.39   | 100.00 | 1494 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 16.603 | 0.343 |
| FREQUENCY MISSING = 64 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | USAR SERVICE NOT REGARDED HIGHLY |          |            |          |         |         | TOTAL  | N    |
|----------------|----------------------------------|----------|------------|----------|---------|---------|--------|------|
|                | EXTREMELY                        | VERY     | MODERATELY | NOT VERY | NOT AT  | DID NOT |        |      |
|                | IMPORTNT                         | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMP | APPLY   |        |      |
| SINGLE         | 2.38                             | 2.38     | 4.00       | 6.50     | 21.38   | 63.37   | 52.67  | 800  |
| MARRIED        | 1.60                             | 4.10     | 4.99       | 7.13     | 20.32   | 61.85   | 36.93  | 561  |
| OTHER          | 1.27                             | 1.90     | 3.80       | 5.06     | 12.03   | 75.95   | 10.40  | 158  |
| TOTAL          | 1.97                             | 2.96     | 4.34       | 6.58     | 20.01   | 64.12   | 100.00 | 1519 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 16.883 | 0.077 |
| FREQUENCY MISSING = 39 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | USAR SERVICE NOT REGARDED HIGHLY |          |            |          |         |         | TOTAL  | N    |
|-------------------|----------------------------------|----------|------------|----------|---------|---------|--------|------|
|                   | EXTREMELY                        | VERY     | MODERATELY | NOT VERY | NOT AT  | DID NOT |        |      |
|                   | IMPORTNT                         | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMP | APPLY   |        |      |
| FULL TIME         | 2.27                             | 2.67     | 4.74       | 7.02     | 19.07   | 64.23   | 67.83  | 1012 |
| PART TIME         | .                                | 1.61     | 3.23       | 6.45     | 24.73   | 63.98   | 12.47  | 186  |
| NOT EMPLOYED      | 2.38                             | 3.74     | 3.74       | 4.76     | 20.75   | 64.63   | 19.71  | 294  |
| TOTAL             | 2.01                             | 2.75     | 4.36       | 6.50     | 20.11   | 64.28   | 100.00 | 1492 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 11.753 | 0.302 |
| FREQUENCY MISSING = 66 |    |        |       |



Q55 — WHEN YOU STARTED ATTENDING DRILL, WERE YOU ASSIGNED A SPONSOR?

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | ASSIGNED A SPONSOR |       |           | TOTAL  | N    |
|------------------|--------------------|-------|-----------|--------|------|
|                  | YES                | NO    | DONT KNOW |        |      |
| NO PRIOR SERVICE | 45.17              | 42.24 | 12.59     | 37.64  | 580  |
| PRIOR SERVICE    | 45.27              | 44.75 | 9.99      | 62.36  | 961  |
| TOTAL            | 45.23              | 43.80 | 10.97     | 100.00 | 1541 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 2  | 2.742 | 0.254 |
| FREQUENCY MISSING = 17 |    |       |       |

BY PAYGRADE

| PAYGRADE | ASSIGNED A SPONSOR |       |           | TOTAL  | N    |
|----------|--------------------|-------|-----------|--------|------|
|          | YES                | NO    | DONT KNOW |        |      |
| E1 TO E4 | 44.13              | 42.50 | 13.37     | 72.01  | 1047 |
| E5 TO E6 | 50.12              | 45.45 | 4.42      | 27.99  | 407  |
| TOTAL    | 45.80              | 43.33 | 10.87     | 100.00 | 1454 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 2  | 24.489 | 0.000 |
| FREQUENCY MISSING = 104 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | ASSIGNED A SPONSOR |       |           | TOTAL  | N    |
|-----------------|--------------------|-------|-----------|--------|------|
|                 | YES                | NO    | DONT KNOW |        |      |
| COMBAT ARMS     | 47.10              | 44.57 | 8.33      | 18.23  | 276  |
| COMBAT SUPPORT  | 43.31              | 46.98 | 9.71      | 25.17  | 381  |
| SERVICE SUPPORT | 45.90              | 43.75 | 10.35     | 33.82  | 512  |
| OTHER           | 47.25              | 41.45 | 11.30     | 22.79  | 345  |
| TOTAL           | 45.77              | 44.19 | 10.04     | 100.00 | 1514 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 6  | 3.508 | 0.743 |
| FREQUENCY MISSING = 44 |    |       |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | ASSIGNED A SPONSOR |       |           | TOTAL  | N    |
|------------------|--------------------|-------|-----------|--------|------|
|                  | YES                | NO    | DONT KNOW |        |      |
| 6 MO OR LESS     | 41.82              | 41.20 | 16.98     | 31.90  | 483  |
| 7-12 MO          | 46.48              | 44.01 | 9.51      | 18.76  | 284  |
| 13-35 MO         | 48.43              | 47.12 | 4.45      | 25.23  | 382  |
| 36 MO OR MORE    | 47.95              | 45.48 | 6.58      | 24.11  | 365  |
| TOTAL            | 45.84              | 44.25 | 9.91      | 100.00 | 1514 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 6  | 44.478 | 0.000 |
| FREQUENCY MISSING = 44 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | ASSIGNED A SPONSOR |       |           | TOTAL  | N    |
|----------------|--------------------|-------|-----------|--------|------|
|                | YES                | NO    | DONT KNOW |        |      |
| SINGLE         | 42.71              | 42.96 | 14.32     | 52.24  | 803  |
| MARRIED        | 46.67              | 45.44 | 7.89      | 37.09  | 570  |
| OTHER          | 52.44              | 42.07 | 5.49      | 10.67  | 164  |
| TOTAL          | 45.22              | 43.79 | 11.00     | 100.00 | 1537 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 4  | 21.444 | 0.000 |
| FREQUENCY MISSING = 21 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | ASSIGNED A SPONSOR |       |           | TOTAL  | N    |
|-------------------|--------------------|-------|-----------|--------|------|
|                   | YES                | NO    | DONT KNOW |        |      |
| FULL TIME         | 45.61              | 44.14 | 10.25     | 67.90  | 1024 |
| PART TIME         | 45.45              | 46.52 | 8.02      | 12.40  | 187  |
| NOT EMPLOYED      | 45.79              | 40.07 | 14.14     | 19.69  | 297  |
| TOTAL             | 45.62              | 43.63 | 10.74     | 100.00 | 1508 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 4  | 5.998 | 0.199 |
| FREQUENCY MISSING = 50 |    |       |       |

## Q56 -- HOW HELPFUL WAS YOUR SPONSOR IN GETTING YOU FAMILIAR WITH YOUR UNIT?

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | HOW HELPFUL WAS SPONSOR |                 |                     |                     |                | TOTAL  | N    |
|------------------|-------------------------|-----------------|---------------------|---------------------|----------------|--------|------|
|                  | NO<br>SPONSOR           | VERY<br>HELPFUL | SOMEWHAT<br>HELPFUL | SLIGHTLY<br>HELPFUL | NOT<br>HELPFUL |        |      |
| NO PRIOR SERVICE | 52.43                   | 18.58           | 14.58               | 8.51                | 5.90           | 37.45  | 576  |
| PRIOR SERVICE    | 50.94                   | 17.26           | 14.76               | 9.36                | 7.69           | 62.55  | 962  |
| TOTAL            | 51.50                   | 17.75           | 14.69               | 9.04                | 7.02           | 100.00 | 1538 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 4  | 2.448 | 0.654 |
| FREQUENCY MISSING = 20 |    |       |       |

## BY PAYGRADE

| PAYGRADE | HOW HELPFUL WAS SPONSOR |                 |                     |                     |                | TOTAL  | N    |
|----------|-------------------------|-----------------|---------------------|---------------------|----------------|--------|------|
|          | NO<br>SPONSOR           | VERY<br>HELPFUL | SOMEWHAT<br>HELPFUL | SLIGHTLY<br>HELPFUL | NOT<br>HELPFUL |        |      |
| E1 TO E4 | 51.82                   | 16.54           | 13.58               | 9.94                | 8.13           | 72.09  | 1046 |
| E5 TO E6 | 47.90                   | 20.49           | 18.52               | 7.90                | 5.19           | 27.91  | 405  |
| TOTAL    | 50.72                   | 17.64           | 14.96               | 9.37                | 7.31           | 100.00 | 1451 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 4  | 12.995 | 0.011 |
| FREQUENCY MISSING = 107 |    |        |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | HOW HELPFUL WAS SPONSOR |                 |                     |                     |                | TOTAL  | N    |
|-----------------|-------------------------|-----------------|---------------------|---------------------|----------------|--------|------|
|                 | NO<br>SPONSOR           | VERY<br>HELPFUL | SOMEWHAT<br>HELPFUL | SLIGHTLY<br>HELPFUL | NOT<br>HELPFUL |        |      |
| COMBAT ARMS     | 49.27                   | 18.61           | 15.69               | 7.66                | 8.76           | 18.13  | 274  |
| COMBAT SUPPORT  | 53.44                   | 17.99           | 13.76               | 9.79                | 5.03           | 25.02  | 378  |
| SERVICE SUPPORT | 51.86                   | 19.18           | 13.11               | 9.20                | 6.65           | 33.82  | 511  |
| OTHER           | 50.00                   | 15.52           | 17.53               | 9.48                | 7.47           | 23.03  | 348  |
| TOTAL           | 51.36                   | 17.94           | 14.76               | 9.13                | 6.82           | 100.00 | 1511 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 12 | 9.921 | 0.623 |
| FREQUENCY MISSING = 47 |    |       |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | HOW HELPFUL WAS SPONSOR |              |                  |                  |             | TOTAL  | N    |
|------------------|-------------------------|--------------|------------------|------------------|-------------|--------|------|
|                  | NO SPONSOR              | VERY HELPFUL | SOMEWHAT HELPFUL | SLIGHTLY HELPFUL | NOT HELPFUL |        |      |
| 6 MO OR LESS     | 53.85                   | 14.14        | 14.55            | 8.11             | 9.36        | 31.85  | 481  |
| 7-12 MO          | 50.88                   | 16.61        | 13.07            | 10.60            | 8.83        | 18.74  | 283  |
| 13-35 MO         | 49.87                   | 17.75        | 15.14            | 10.97            | 6.27        | 25.36  | 383  |
| 36 MO OR MORE    | 49.04                   | 24.24        | 15.98            | 7.71             | 3.03        | 24.04  | 363  |
| TOTAL            | 51.13                   | 17.95        | 14.77            | 9.21             | 6.95        | 100.00 | 1510 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 31.406 | 0.002 |
| FREQUENCY MISSING = 48 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | HOW HELPFUL WAS SPONSOR |              |                  |                  |             | TOTAL  | N    |
|----------------|-------------------------|--------------|------------------|------------------|-------------|--------|------|
|                | NO SPONSOR              | VERY HELPFUL | SOMEWHAT HELPFUL | SLIGHTLY HELPFUL | NOT HELPFUL |        |      |
| SINGLE         | 53.94                   | 17.15        | 13.52            | 8.01             | 7.38        | 52.09  | 799  |
| MARRIED        | 49.48                   | 17.31        | 15.91            | 9.97             | 7.34        | 37.29  | 572  |
| OTHER          | 46.83                   | 21.47        | 16.56            | 11.04            | 4.29        | 10.63  | 163  |
| TOTAL          | 51.50                   | 17.67        | 14.73            | 9.06             | 7.04        | 100.00 | 1534 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 8  | 9.494 | 0.302 |
| FREQUENCY MISSING = 24 |    |       |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | HOW HELPFUL WAS SPONSOR |              |                  |                  |             | TOTAL  | N    |
|-------------------|-------------------------|--------------|------------------|------------------|-------------|--------|------|
|                   | NO SPONSOR              | VERY HELPFUL | SOMEWHAT HELPFUL | SLIGHTLY HELPFUL | NOT HELPFUL |        |      |
| FULL TIME         | 51.37                   | 16.50        | 15.63            | 9.18             | 7.32        | 68.04  | 1024 |
| PART TIME         | 51.87                   | 14.97        | 13.37            | 13.90            | 5.88        | 12.43  | 187  |
| NOT EMPLOYED      | 49.66                   | 23.47        | 13.27            | 6.12             | 7.48        | 19.53  | 294  |
| TOTAL             | 51.10                   | 17.67        | 14.88            | 9.17             | 7.18        | 100.00 | 1505 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 16.545 | 0.035 |
| FREQUENCY MISSING = 53 |    |        |       |

Q57 -- WAS YOUR SPONSOR SOMEONE IN YOUR CHAIN OF COMMAND?

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | SPONSOR IN CHAIN OF CMND |       |           | TOTAL  | N    |
|------------------|--------------------------|-------|-----------|--------|------|
|                  | YES                      | NO    | DONT KNOW |        |      |
| NO PRIOR SERVICE | 53.99                    | 25.00 | 21.01     | 37.65  | 576  |
| PRIOR SERVICE    | 51.57                    | 27.67 | 20.75     | 62.35  | 954  |
| TOTAL            | 52.48                    | 26.67 | 20.85     | 100.00 | 1530 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 2  | 1.374 | 0.503 |
| FREQUENCY MISSING = 28 |    |       |       |

BY PAYGRADE

| PAYGRADE | SPONSOR IN CHAIN OF CMND |       |           | TOTAL  | N    |
|----------|--------------------------|-------|-----------|--------|------|
|          | YES                      | NO    | DONT KNOW |        |      |
| E1 TO E4 | 52.89                    | 24.37 | 22.74     | 71.93  | 1038 |
| E5 TO E6 | 49.38                    | 33.09 | 17.53     | 28.07  | 405  |
| TOTAL    | 51.91                    | 26.82 | 21.28     | 100.00 | 1443 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 2  | 12.646 | 0.002 |
| FREQUENCY MISSING = 115 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | SPONSOR IN CHAIN OF CMND |       |           | TOTAL  | N    |
|-----------------|--------------------------|-------|-----------|--------|------|
|                 | YES                      | NO    | DONT KNOW |        |      |
| COMBAT ARMS     | 50.55                    | 31.87 | 17.58     | 18.14  | 273  |
| COMBAT SUPPORT  | 54.64                    | 27.85 | 17.51     | 25.05  | 377  |
| SERVICE SUPPORT | 52.26                    | 23.77 | 23.97     | 33.82  | 509  |
| OTHER           | 50.87                    | 26.59 | 22.54     | 22.99  | 346  |
| TOTAL           | 52.23                    | 26.91 | 20.86     | 100.00 | 1505 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 6  | 11.449 | 0.075 |
| FREQUENCY MISSING = 53 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | SPONSOR IN CHAIN OF CMND |       |           | TOTAL  | N    |
|------------------|--------------------------|-------|-----------|--------|------|
|                  | YES                      | NO    | DONT KNOW |        |      |
| 6 MO OR LESS     | 54.79                    | 21.67 | 23.54     | 31.89  | 480  |
| 7-12 MO          | 51.43                    | 26.07 | 22.50     | 18.60  | 280  |
| 13-35 MO         | 50.13                    | 28.61 | 21.26     | 25.32  | 381  |
| 36 MO OR MORE    | 51.10                    | 32.69 | 16.21     | 24.19  | 364  |
| TOTAL            | 52.09                    | 26.91 | 21.00     | 100.00 | 1505 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 16.722 | 0.010 |
| FREQUENCY MISSING = 53 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | SPONSOR IN CHAIN OF CMND |       |           | TOTAL  | N    |
|----------------|--------------------------|-------|-----------|--------|------|
|                | YES                      | NO    | DONT KNOW |        |      |
| SINGLE         | 55.23                    | 24.46 | 20.30     | 52.00  | 793  |
| MARRIED        | 49.56                    | 28.82 | 21.62     | 37.31  | 569  |
| OTHER          | 49.08                    | 29.45 | 21.47     | 10.69  | 163  |
| TOTAL          | 52.46                    | 26.62 | 20.92     | 100.00 | 1525 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 4  | 5.641 | 0.228 |
| FREQUENCY MISSING = 33 |    |       |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | SPONSOR IN CHAIN OF CMND |       |           | TOTAL  | N    |
|-------------------|--------------------------|-------|-----------|--------|------|
|                   | YES                      | NO    | DONT KNOW |        |      |
| FULL TIME         | 52.55                    | 27.55 | 19.90     | 68.09  | 1020 |
| PART TIME         | 53.23                    | 24.19 | 22.58     | 12.42  | 186  |
| NOT EMPLOYED      | 50.00                    | 26.37 | 23.63     | 19.49  | 292  |
| TOTAL             | 52.14                    | 26.90 | 20.96     | 100.00 | 1498 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 4  | 2.799 | 0.592 |
| FREQUENCY MISSING = 60 |    |       |       |

## Q58 — LEADERS MADE ME FEEL LIKE AN IMPORTANT PART OF MY UNIT

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | LEADERS MADE ME FEEL IMPORTANT TO UNIT |       |         |          |                      | TOTAL  | N    |
|------------------|----------------------------------------|-------|---------|----------|----------------------|--------|------|
|                  | STRONGLY<br>AGREE                      | AGREE | NEITHER | DISAGREE | STRONGLY<br>DISAGREE |        |      |
| NO PRIOR SERVICE | 11.88                                  | 17.38 | 24.27   | 19.28    | 27.19                | 37.92  | 581  |
| PRIOR SERVICE    | 12.09                                  | 17.46 | 27.87   | 19.35    | 23.24                | 62.08  | 951  |
| TOTAL            | 12.01                                  | 17.43 | 26.50   | 19.32    | 24.74                | 100.00 | 1532 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 4  | 4.058 | 0.398 |
| FREQUENCY MISSING = 26 |    |       |       |

## BY PAYGRADE

| PAYGRADE | LEADERS MADE ME FEEL IMPORTANT TO UNIT |       |         |          |                      | TOTAL  | N    |
|----------|----------------------------------------|-------|---------|----------|----------------------|--------|------|
|          | STRONGLY<br>AGREE                      | AGREE | NEITHER | DISAGREE | STRONGLY<br>DISAGREE |        |      |
| E1 TO E4 | 8.34                                   | 16.01 | 26.94   | 20.61    | 28.09                | 72.13  | 1043 |
| E5 TO E6 | 18.61                                  | 20.35 | 25.56   | 17.12    | 18.36                | 27.87  | 403  |
| TOTAL    | 11.20                                  | 17.22 | 26.56   | 19.64    | 25.38                | 100.00 | 1446 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 4  | 43.392 | 0.000 |
| FREQUENCY MISSING = 112 |    |        |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | LEADERS MADE ME FEEL IMPORTANT TO UNIT |       |         |          |                      | TOTAL  | N    |
|-----------------|----------------------------------------|-------|---------|----------|----------------------|--------|------|
|                 | STRONGLY<br>AGREE                      | AGREE | NEITHER | DISAGREE | STRONGLY<br>DISAGREE |        |      |
| COMBAT ARMS     | 14.18                                  | 20.73 | 25.45   | 15.27    | 24.36                | 18.21  | 275  |
| COMBAT SUPPORT  | 11.02                                  | 20.47 | 25.98   | 19.42    | 23.10                | 25.23  | 381  |
| SERVICE SUPPORT | 10.37                                  | 15.46 | 25.24   | 18.20    | 30.72                | 33.84  | 511  |
| OTHER           | 13.70                                  | 14.29 | 28.57   | 25.07    | 18.37                | 22.72  | 343  |
| TOTAL           | 11.99                                  | 17.42 | 26.23   | 19.54    | 24.83                | 100.00 | 1510 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 32.972 | 0.001 |
| FREQUENCY MISSING = 48 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | LEADERS MADE ME FEEL IMPORTANT TO UNIT |       |         |          |                      | TOTAL  | N    |
|------------------|----------------------------------------|-------|---------|----------|----------------------|--------|------|
|                  | STRONGLY<br>AGREE                      | AGREE | NEITHER | DISAGREE | STRONGLY<br>DISAGREE |        |      |
| 6 MO OR LESS     | 7.31                                   | 11.69 | 30.48   | 20.25    | 30.27                | 31.70  | 479  |
| 7-12 MO          | 10.53                                  | 19.30 | 21.40   | 23.16    | 25.61                | 18.86  | 285  |
| 13-35 MO         | 11.20                                  | 20.31 | 23.96   | 21.35    | 23.18                | 25.41  | 384  |
| 36 MO OR MORE    | 20.66                                  | 20.39 | 25.90   | 13.77    | 19.28                | 24.02  | 363  |
| TOTAL            | 12.11                                  | 17.41 | 26.01   | 19.52    | 24.95                | 100.00 | 1511 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 71.318 | 0.000 |
| FREQUENCY MISSING = 47 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | LEADERS MADE ME FEEL IMPORTANT TO UNIT |       |         |          |                      | TOTAL  | N    |
|----------------|----------------------------------------|-------|---------|----------|----------------------|--------|------|
|                | STRONGLY<br>AGREE                      | AGREE | NEITHER | DISAGREE | STRONGLY<br>DISAGREE |        |      |
| SINGLE         | 9.54                                   | 16.69 | 26.73   | 20.45    | 26.60                | 52.16  | 797  |
| MARRIED        | 15.61                                  | 18.60 | 25.96   | 17.72    | 22.11                | 37.30  | 570  |
| OTHER          | 11.18                                  | 17.39 | 27.33   | 19.25    | 24.84                | 10.54  | 161  |
| TOTAL          | 11.98                                  | 17.47 | 26.51   | 19.31    | 24.74                | 100.00 | 1528 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 15.159 | 0.056 |
| FREQUENCY MISSING = 30 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | LEADERS MADE ME FEEL IMPORTANT TO UNIT |       |         |          |                      | TOTAL  | N    |
|----------------------|----------------------------------------|-------|---------|----------|----------------------|--------|------|
|                      | STRONGLY<br>AGREE                      | AGREE | NEITHER | DISAGREE | STRONGLY<br>DISAGREE |        |      |
| FULL TIME            | 11.59                                  | 17.88 | 26.23   | 19.16    | 25.15                | 67.87  | 1018 |
| PART TIME            | 8.02                                   | 18.72 | 31.02   | 16.58    | 25.67                | 12.47  | 187  |
| NOT EMPLOYED         | 16.61                                  | 14.24 | 24.07   | 22.37    | 22.71                | 19.67  | 295  |
| TOTAL                | 12.13                                  | 17.27 | 26.40   | 19.47    | 24.73                | 100.00 | 1500 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 14.626 | 0.067 |
| FREQUENCY MISSING = 58 |    |        |       |



## Q59 — I FELT WELCOME AFTER MY FIRST DAY IN MY LAST UNIT

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | FELT WELCOME AFTER FIRST DAY |       |         |          |          | TOTAL  | N    |
|------------------|------------------------------|-------|---------|----------|----------|--------|------|
|                  | STRONGLY                     |       | NEITHER | STRONGLY |          |        |      |
|                  | AGREE                        | AGREE |         | DISAGREE | DISAGREE |        |      |
| NO PRIOR SERVICE | 16.49                        | 27.66 | 28.87   | 15.12    | 11.86    | 37.72  | 582  |
| PRIOR SERVICE    | 16.96                        | 29.45 | 28.30   | 13.53    | 11.76    | 62.28  | 961  |
| TOTAL            | 16.79                        | 28.78 | 28.52   | 14.13    | 11.80    | 100.00 | 1543 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 4  | 1.142 | 0.887 |
| FREQUENCY MISSING = 15 |    |       |       |

## BY PAYGRADE

| PAYGRADE | FELT WELCOME AFTER FIRST DAY |       |         |          |          | TOTAL  | N    |
|----------|------------------------------|-------|---------|----------|----------|--------|------|
|          | STRONGLY                     |       | NEITHER | STRONGLY |          |        |      |
|          | AGREE                        | AGREE |         | DISAGREE | DISAGREE |        |      |
| E1 TO E4 | 14.87                        | 26.79 | 30.31   | 15.16    | 12.87    | 72.05  | 1049 |
| E5 TO E6 | 19.41                        | 33.42 | 26.78   | 11.79    | 8.60     | 27.95  | 407  |
| TOTAL    | 16.14                        | 28.64 | 29.33   | 14.22    | 11.68    | 100.00 | 1456 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 4  | 16.401 | 0.003 |
| FREQUENCY MISSING = 102 |    |        |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | FELT WELCOME AFTER FIRST DAY |       |         |          |          | TOTAL  | N    |
|-----------------|------------------------------|-------|---------|----------|----------|--------|------|
|                 | STRONGLY                     |       | NEITHER | STRONGLY |          |        |      |
|                 | AGREE                        | AGREE |         | DISAGREE | DISAGREE |        |      |
| COMBAT ARMS     | 18.55                        | 33.09 | 23.27   | 10.91    | 14.18    | 18.09  | 275  |
| COMBAT SUPPORT  | 16.19                        | 29.77 | 30.29   | 15.14    | 8.62     | 25.20  | 383  |
| SERVICE SUPPORT | 15.73                        | 26.80 | 27.38   | 15.15    | 14.95    | 33.88  | 515  |
| OTHER           | 17.00                        | 27.09 | 32.85   | 14.70    | 8.36     | 22.83  | 347  |
| TOTAL           | 16.64                        | 28.75 | 28.62   | 14.28    | 11.71    | 100.00 | 1520 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 24.676 | 0.016 |
| FREQUENCY MISSING = 38 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | FELT WELCOME AFTER FIRST DAY |       |         |          |                      | TOTAL  | N    |
|------------------|------------------------------|-------|---------|----------|----------------------|--------|------|
|                  | STRONGLY<br>AGREE            | AGREE | NEITHER | DISAGREE | STRONGLY<br>DISAGREE |        |      |
| 6 MO OR LESS     | 11.32                        | 23.05 | 31.48   | 16.87    | 17.28                | 31.95  | 486  |
| 7-12 MO          | 18.25                        | 25.61 | 29.47   | 16.84    | 9.82                 | 18.74  | 285  |
| 13-35 MO         | 17.19                        | 33.07 | 26.82   | 11.72    | 11.20                | 25.25  | 384  |
| 36 MO OR MORE    | 22.95                        | 34.15 | 24.59   | 11.48    | 6.83                 | 24.06  | 366  |
| TOTAL            | 16.90                        | 28.73 | 28.27   | 14.27    | 11.83                | 100.00 | 1521 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 62.302 | 0.000 |
| FREQUENCY MISSING = 37 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | FELT WELCOME AFTER FIRST DAY |       |         |          |                      | TOTAL  | N    |
|----------------|------------------------------|-------|---------|----------|----------------------|--------|------|
|                | STRONGLY<br>AGREE            | AGREE | NEITHER | DISAGREE | STRONGLY<br>DISAGREE |        |      |
| SINGLE         | 15.17                        | 28.73 | 27.99   | 14.93    | 13.18                | 52.24  | 804  |
| MARRIED        | 18.71                        | 29.37 | 28.15   | 13.64    | 10.14                | 37.17  | 572  |
| OTHER          | 17.79                        | 27.61 | 31.90   | 11.66    | 11.04                | 10.59  | 163  |
| TOTAL          | 16.76                        | 28.85 | 28.46   | 14.10    | 11.83                | 100.00 | 1539 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 8  | 7.388 | 0.495 |
| FREQUENCY MISSING = 19 |    |       |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | FELT WELCOME AFTER FIRST DAY |       |         |          |                      | TOTAL  | N    |
|----------------------|------------------------------|-------|---------|----------|----------------------|--------|------|
|                      | STRONGLY<br>AGREE            | AGREE | NEITHER | DISAGREE | STRONGLY<br>DISAGREE |        |      |
| FULL TIME            | 15.71                        | 29.37 | 28.98   | 13.95    | 12.00                | 67.84  | 1025 |
| PART TIME            | 17.02                        | 27.13 | 27.13   | 15.96    | 12.77                | 12.44  | 188  |
| NOT EMPLOYED         | 21.48                        | 25.50 | 29.53   | 13.76    | 9.73                 | 19.72  | 298  |
| TOTAL                | 17.01                        | 28.33 | 28.86   | 14.16    | 11.65                | 100.00 | 1511 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 8  | 7.834 | 0.450 |
| FREQUENCY MISSING = 47 |    |       |       |

## Q60 -- OVERALL, DESCRIBE THE LEADERSHIP ENVIRONMENT IN LAST UNIT

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | LEADERSHIP ENVIRONMENT |       |                |       |              | TOTAL  | N    |
|------------------|------------------------|-------|----------------|-------|--------------|--------|------|
|                  | EXCELENT               | GOOD  | BORDER<br>LINE | POOR  | VERY<br>POOR |        |      |
| NO PRIOR SERVICE | 12.89                  | 22.47 | 33.80          | 14.98 | 15.85        | 37.59  | 574  |
| PRIOR SERVICE    | 9.76                   | 26.02 | 31.48          | 18.57 | 14.17        | 62.41  | 953  |
| TOTAL            | 10.94                  | 24.69 | 32.35          | 17.22 | 14.80        | 100.00 | 1527 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 4  | 9.010 | 0.061 |
| FREQUENCY MISSING = 31 |    |       |       |

## BY PAYGRADE

| PAYGRADE | LEADERSHIP ENVIRONMENT |       |                |       |              | TOTAL  | N    |
|----------|------------------------|-------|----------------|-------|--------------|--------|------|
|          | EXCELENT               | GOOD  | BORDER<br>LINE | POOR  | VERY<br>POOR |        |      |
| E1 TO E4 | 10.06                  | 23.69 | 32.98          | 18.18 | 15.09        | 71.81  | 1034 |
| E5 TO E6 | 9.85                   | 26.35 | 33.00          | 16.01 | 14.78        | 28.19  | 406  |
| TOTAL    | 10.00                  | 24.44 | 32.99          | 17.57 | 15.00        | 100.00 | 1440 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 4  | 1.658 | 0.798 |
| FREQUENCY MISSING = 118 |    |       |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | LEADERSHIP ENVIRONMENT |       |                |       |              | TOTAL  | N    |
|-----------------|------------------------|-------|----------------|-------|--------------|--------|------|
|                 | EXCELENT               | GOOD  | BORDER<br>LINE | POOR  | VERY<br>POOR |        |      |
| COMBAT ARMS     | 15.75                  | 26.74 | 28.21          | 13.92 | 15.38        | 18.12  | 273  |
| COMBAT SUPPORT  | 10.53                  | 21.84 | 33.42          | 19.21 | 15.00        | 25.22  | 380  |
| SERVICE SUPPORT | 8.01                   | 23.83 | 32.42          | 19.34 | 16.41        | 33.97  | 512  |
| OTHER           | 12.28                  | 26.90 | 34.21          | 15.20 | 11.40        | 22.69  | 342  |
| TOTAL           | 11.02                  | 24.55 | 32.32          | 17.39 | 14.73        | 100.00 | 1507 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 23.155 | 0.026 |
| FREQUENCY MISSING = 51 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | LEADERSHIP ENVIRONMENT |       |                |       |              | TOTAL  | N    |
|------------------|------------------------|-------|----------------|-------|--------------|--------|------|
|                  | EXCELENT               | GOOD  | BORDER<br>LINE | POOR  | VERY<br>POOR |        |      |
| 6 MO OR LESS     | 9.21                   | 22.18 | 35.98          | 18.20 | 14.44        | 31.68  | 478  |
| 7-12 MO          | 13.03                  | 25.35 | 30.28          | 15.14 | 16.20        | 18.82  | 284  |
| 13-35 MO         | 9.64                   | 25.28 | 30.73          | 19.53 | 14.84        | 25.45  | 384  |
| 36 MO OR MORE    | 12.12                  | 27.00 | 30.85          | 15.98 | 14.05        | 24.06  | 363  |
| TOTAL            | 10.74                  | 24.72 | 32.34          | 17.43 | 14.78        | 100.00 | 1509 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 11.495 | 0.487 |
| FREQUENCY MISSING = 49 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | LEADERSHIP ENVIRONMENT |       |                |       |              | TOTAL  | N    |
|----------------|------------------------|-------|----------------|-------|--------------|--------|------|
|                | EXCELENT               | GOOD  | BORDER<br>LINE | POOR  | VERY<br>POOR |        |      |
| SINGLE         | 11.10                  | 24.84 | 31.53          | 18.03 | 14.50        | 52.07  | 793  |
| MARRIED        | 10.90                  | 23.73 | 33.39          | 17.05 | 14.94        | 37.36  | 569  |
| OTHER          | 9.94                   | 27.33 | 33.54          | 13.66 | 15.53        | 10.57  | 161  |
| TOTAL          | 10.90                  | 24.69 | 32.44          | 17.20 | 14.77        | 100.00 | 1523 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 8  | 2.874 | 0.942 |
| FREQUENCY MISSING = 35 |    |       |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | LEADERSHIP ENVIRONMENT |       |                |       |              | TOTAL  | N    |
|----------------------|------------------------|-------|----------------|-------|--------------|--------|------|
|                      | EXCELENT               | GOOD  | BORDER<br>LINE | POOR  | VERY<br>POOR |        |      |
| FULL TIME            | 9.48                   | 23.20 | 33.76          | 17.77 | 15.79        | 67.76  | 1013 |
| PART TIME            | 16.67                  | 25.27 | 24.19          | 20.97 | 12.90        | 12.44  | 186  |
| NOT EMPLOYED         | 11.82                  | 29.39 | 33.11          | 13.18 | 12.50        | 19.80  | 296  |
| TOTAL                | 10.84                  | 24.68 | 32.44          | 17.26 | 14.78        | 100.00 | 1495 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 22.588 | 0.004 |
| FREQUENCY MISSING = 63 |    |        |       |

Q61 — HOW MUCH PRIDE DID YOU TAKE IN BEING A MEMBER OF YOUR LAST UNIT

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | PRIDE IN BEING A MEMBER OF UNIT |                  |       |          |       | TOTAL  | N    |
|------------------|---------------------------------|------------------|-------|----------|-------|--------|------|
|                  | GREAT<br>DEAL                   | FAIRLY<br>LG AMT | SOME  | A LITTLE | NONE  |        |      |
| NO PRIOR SERVICE | 35.41                           | 20.21            | 23.66 | 9.33     | 11.40 | 37.79  | 579  |
| PRIOR SERVICE    | 35.47                           | 21.30            | 19.41 | 10.28    | 13.54 | 62.21  | 953  |
| TOTAL            | 35.44                           | 20.89            | 21.02 | 9.92     | 12.73 | 100.00 | 1532 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 4  | 4.926 | 0.295 |
| FREQUENCY MISSING = 26 |    |       |       |

BY PAYGRADE

| PAYGRADE | PRIDE IN BEING A MEMBER OF UNIT |                  |       |          |       | TOTAL  | N    |
|----------|---------------------------------|------------------|-------|----------|-------|--------|------|
|          | GREAT<br>DEAL                   | FAIRLY<br>LG AMT | SOME  | A LITTLE | NONE  |        |      |
| E1 TO E4 | 29.45                           | 21.56            | 21.94 | 12.03    | 15.01 | 71.85  | 1039 |
| E5 TO E6 | 48.16                           | 19.16            | 19.16 | 5.90     | 7.62  | 28.15  | 407  |
| TOTAL    | 34.72                           | 20.89            | 21.16 | 10.30    | 12.93 | 100.00 | 1446 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 4  | 54.400 | 0.000 |
| FREQUENCY MISSING = 112 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | PRIDE IN BEING A MEMBER OF UNIT |                  |       |          |       | TOTAL  | N    |
|-----------------|---------------------------------|------------------|-------|----------|-------|--------|------|
|                 | GREAT<br>DEAL                   | FAIRLY<br>LG AMT | SOME  | A LITTLE | NONE  |        |      |
| COMBAT ARMS     | 42.55                           | 20.36            | 17.45 | 7.27     | 12.36 | 18.19  | 275  |
| COMBAT SUPPORT  | 30.37                           | 24.08            | 23.82 | 10.21    | 11.52 | 25.26  | 382  |
| SERVICE SUPPORT | 33.33                           | 20.39            | 20.39 | 12.16    | 13.73 | 33.73  | 510  |
| OTHER           | 38.55                           | 18.26            | 22.03 | 8.41     | 12.75 | 22.82  | 345  |
| TOTAL           | 35.45                           | 20.83            | 21.10 | 9.92     | 12.70 | 100.00 | 1512 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 20.928 | 0.051 |
| FREQUENCY MISSING = 46 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | PRIDE IN BEING A MEMBER OF UNIT |                  |       |          |       | TOTAL  | N    |
|------------------|---------------------------------|------------------|-------|----------|-------|--------|------|
|                  | GREAT<br>DEAL                   | FAIRLY<br>LG AMT | SOME  | A LITTLE | NONE  |        |      |
| 6 MO OR LESS     | 25.31                           | 18.39            | 24.48 | 11.83    | 21.99 | 31.86  | 482  |
| 7-12 MO          | 31.80                           | 20.49            | 22.26 | 10.95    | 14.49 | 18.70  | 283  |
| 13-35 MO         | 32.11                           | 29.24            | 19.06 | 11.23    | 8.36  | 25.31  | 383  |
| 36 MO OR MORE    | 54.52                           | 19.18            | 18.36 | 4.93     | 3.01  | 24.12  | 365  |
| TOTAL            | 35.29                           | 21.08            | 21.22 | 9.85     | 12.56 | 100.00 | 1513 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 12 | 155.358 | 0.000 |
| FREQUENCY MISSING = 45 |    |         |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | PRIDE IN BEING A MEMBER OF UNIT |                  |       |          |       | TOTAL  | N    |
|----------------|---------------------------------|------------------|-------|----------|-------|--------|------|
|                | GREAT<br>DEAL                   | FAIRLY<br>LG AMT | SOME  | A LITTLE | NONE  |        |      |
| SINGLE         | 29.16                           | 19.90            | 23.28 | 11.39    | 16.27 | 52.29  | 799  |
| MARRIED        | 43.46                           | 21.02            | 18.20 | 8.48     | 8.83  | 37.04  | 566  |
| OTHER          | 38.65                           | 25.15            | 19.63 | 7.36     | 9.20  | 10.67  | 163  |
| TOTAL          | 35.47                           | 20.88            | 21.01 | 9.88     | 12.76 | 100.00 | 1528 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 45.836 | 0.000 |
| FREQUENCY MISSING = 30 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | PRIDE IN BEING A MEMBER OF UNIT |                  |       |          |       | TOTAL  | N    |
|----------------------|---------------------------------|------------------|-------|----------|-------|--------|------|
|                      | GREAT<br>DEAL                   | FAIRLY<br>LG AMT | SOME  | A LITTLE | NONE  |        |      |
| FULL TIME            | 38.44                           | 20.63            | 22.10 | 9.14     | 11.69 | 67.87  | 1018 |
| PART TIME            | 30.98                           | 22.83            | 19.02 | 13.04    | 14.13 | 12.27  | 184  |
| NOT EMPLOYED         | 35.91                           | 19.46            | 18.46 | 11.07    | 15.10 | 19.87  | 298  |
| TOTAL                | 35.67                           | 20.67            | 21.00 | 10.00    | 12.67 | 100.00 | 1500 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 8  | 9.067 | 0.337 |
| FREQUENCY MISSING = 58 |    |       |       |

## Q62 — HOW HIGH OR LOW WAS THE STANDARD OF DISCIPLINE, COURTESY IN YOUR LAST UNIT?

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | STANDARDS OF DISCIPLINE, COURTESY |       |         |       |          | TOTAL  | N    |
|------------------|-----------------------------------|-------|---------|-------|----------|--------|------|
|                  | VERY HI                           | HIGH  | NEITHER | LOW   | VERY LOW |        |      |
| NO PRIOR SERVICE | 11.42                             | 23.53 | 35.64   | 18.17 | 11.25    | 37.83  | 578  |
| PRIOR SERVICE    | 11.79                             | 22.84 | 30.32   | 21.26 | 13.79    | 62.17  | 950  |
| TOTAL            | 11.65                             | 23.10 | 32.33   | 20.09 | 12.83    | 100.00 | 1528 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 4  | 6.795 | 0.147 |
| FREQUENCY MISSING = 30 |    |       |       |

## BY PAYGRADE

| PAYGRADE | STANDARDS OF DISCIPLINE, COURTESY |       |         |       |          | TOTAL  | N    |
|----------|-----------------------------------|-------|---------|-------|----------|--------|------|
|          | VERY HI                           | HIGH  | NEITHER | LOW   | VERY LOW |        |      |
| E1 TO E4 | 10.72                             | 22.13 | 31.79   | 21.35 | 14.01    | 71.78  | 1035 |
| E5 TO E6 | 12.53                             | 23.10 | 34.64   | 19.16 | 10.57    | 28.22  | 407  |
| TOTAL    | 11.23                             | 22.40 | 32.59   | 20.74 | 13.04    | 100.00 | 1442 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 4  | 5.035 | 0.284 |
| FREQUENCY MISSING = 116 |    |       |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | STANDARDS OF DISCIPLINE, COURTESY |       |         |       |          | TOTAL  | N    |
|-----------------|-----------------------------------|-------|---------|-------|----------|--------|------|
|                 | VERY HI                           | HIGH  | NEITHER | LOW   | VERY LOW |        |      |
| COMBAT ARMS     | 14.96                             | 23.36 | 29.56   | 20.80 | 11.31    | 18.16  | 274  |
| COMBAT SUPPORT  | 11.02                             | 24.15 | 33.60   | 18.90 | 12.34    | 25.25  | 381  |
| SERVICE SUPPORT | 10.22                             | 20.83 | 32.22   | 21.61 | 15.13    | 33.73  | 509  |
| OTHER           | 11.88                             | 25.22 | 33.04   | 18.84 | 11.01    | 22.86  | 345  |
| TOTAL           | 11.66                             | 23.13 | 32.27   | 20.15 | 12.79    | 100.00 | 1509 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 11.252 | 0.507 |
| FREQUENCY MISSING = 49 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | STANDARDS OF DISCIPLINE, COURTESY |       |         |       |          | TOTAL  | N    |
|------------------|-----------------------------------|-------|---------|-------|----------|--------|------|
|                  | VERY HI                           | HIGH  | NEITHER | LOW   | VERY LOW |        |      |
| 6 MO OR LESS     | 9.19                              | 20.04 | 34.66   | 20.25 | 15.87    | 31.70  | 479  |
| 7-12 MO          | 14.04                             | 20.70 | 29.82   | 22.11 | 13.33    | 18.86  | 285  |
| 13-35 MO         | 9.16                              | 24.08 | 30.89   | 23.56 | 12.30    | 25.28  | 382  |
| 36 MO OR MORE    | 15.89                             | 26.85 | 32.60   | 15.34 | 9.32     | 24.16  | 365  |
| TOTAL            | 11.71                             | 22.83 | 32.30   | 20.25 | 12.91    | 100.00 | 1511 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 32.073 | 0.001 |
| FREQUENCY MISSING = 47 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | STANDARDS OF DISCIPLINE, COURTESY |       |         |       |          | TOTAL  | N    |
|----------------|-----------------------------------|-------|---------|-------|----------|--------|------|
|                | VERY HI                           | HIGH  | NEITHER | LOW   | VERY LOW |        |      |
| SINGLE         | 9.91                              | 23.71 | 32.50   | 21.20 | 12.67    | 52.30  | 797  |
| MARRIED        | 13.60                             | 22.79 | 32.16   | 18.73 | 12.72    | 37.14  | 566  |
| OTHER          | 13.04                             | 21.12 | 32.92   | 18.63 | 14.29    | 10.56  | 161  |
| TOTAL          | 11.61                             | 23.10 | 32.41   | 20.01 | 12.86    | 100.00 | 1524 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 8  | 6.125 | 0.633 |
| FREQUENCY MISSING = 34 |    |       |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | STANDARDS OF DISCIPLINE, COURTESY |       |         |       |          | TOTAL  | N    |
|-------------------|-----------------------------------|-------|---------|-------|----------|--------|------|
|                   | VERY HI                           | HIGH  | NEITHER | LOW   | VERY LOW |        |      |
| FULL TIME         | 11.98                             | 22.89 | 31.83   | 20.92 | 12.38    | 68.05  | 1018 |
| PART TIME         | 9.84                              | 24.04 | 32.79   | 18.58 | 14.75    | 12.23  | 183  |
| NOT EMPLOYED      | 11.53                             | 22.03 | 34.24   | 18.98 | 13.22    | 19.72  | 295  |
| TOTAL             | 11.63                             | 22.86 | 32.42   | 20.25 | 12.83    | 100.00 | 1496 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 8  | 2.677 | 0.953 |
| FREQUENCY MISSING = 62 |    |       |       |



## Q63 -- HOW HIGH OR LOW WAS THE MORALE OF YOUR UNIT AT TPU SEPARATION?

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | MORALE OF UNIT |       |         |       |          | TOTAL  | N    |
|------------------|----------------|-------|---------|-------|----------|--------|------|
|                  | VERY HI        | HIGH  | NEITHER | LOW   | VERY LOW |        |      |
| NO PRIOR SERVICE | 7.27           | 17.47 | 37.20   | 25.78 | 12.28    | 37.83  | 578  |
| PRIOR SERVICE    | 6.53           | 16.42 | 37.79   | 25.89 | 13.37    | 62.17  | 950  |
| TOTAL            | 6.81           | 16.82 | 37.57   | 25.85 | 12.96    | 100.00 | 1528 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 4  | 0.888 | 0.926 |
| FREQUENCY MISSING = 30 |    |       |       |

## BY PAYGRADE

| PAYGRADE | MORALE OF UNIT |       |         |       |          | TOTAL  | N    |
|----------|----------------|-------|---------|-------|----------|--------|------|
|          | VERY HI        | HIGH  | NEITHER | LOW   | VERY LOW |        |      |
| E1 TO E4 | 6.18           | 16.41 | 39.67   | 25.00 | 12.74    | 71.84  | 1036 |
| E5 TO E6 | 6.90           | 15.76 | 31.53   | 30.79 | 15.02    | 28.16  | 406  |
| TOTAL    | 6.38           | 16.23 | 37.38   | 26.63 | 13.38    | 100.00 | 1442 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 4  | 10.294 | 0.036 |
| FREQUENCY MISSING = 116 |    |        |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | MORALE OF UNIT |       |         |       |          | TOTAL  | N    |
|-----------------|----------------|-------|---------|-------|----------|--------|------|
|                 | VERY HI        | HIGH  | NEITHER | LOW   | VERY LOW |        |      |
| COMBAT ARMS     | 9.49           | 17.52 | 36.50   | 25.55 | 10.95    | 18.18  | 274  |
| COMBAT SUPPORT  | 6.56           | 16.80 | 35.96   | 26.77 | 13.91    | 25.28  | 381  |
| SERVICE SUPPORT | 4.34           | 16.77 | 37.08   | 26.43 | 15.38    | 33.64  | 507  |
| OTHER           | 8.70           | 15.94 | 40.29   | 25.51 | 9.57     | 22.89  | 345  |
| TOTAL           | 6.83           | 16.72 | 37.43   | 26.14 | 12.87    | 100.00 | 1507 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 17.207 | 0.142 |
| FREQUENCY MISSING = 51 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | MORALE OF UNIT |       |         |       |          | TOTAL  | N    |
|------------------|----------------|-------|---------|-------|----------|--------|------|
|                  | VERY HI        | HIGH  | NEITHER | LOW   | VERY LOW |        |      |
| 6 MO OR LESS     | 6.26           | 16.70 | 44.26   | 21.09 | 11.69    | 31.72  | 479  |
| 7-12 MO          | 6.34           | 16.90 | 35.92   | 26.06 | 14.79    | 18.81  | 284  |
| 13-35 MO         | 7.05           | 16.18 | 36.29   | 30.03 | 10.44    | 25.36  | 383  |
| 36 MO OR MORE    | 7.97           | 16.48 | 31.32   | 28.57 | 15.66    | 24.11  | 364  |
| TOTAL            | 6.89           | 16.56 | 37.55   | 26.09 | 12.91    | 100.00 | 1510 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 23.947 | 0.021 |
| FREQUENCY MISSING = 48 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | MORALE OF UNIT |       |         |       |          | TOTAL  | N    |
|----------------|----------------|-------|---------|-------|----------|--------|------|
|                | VERY HI        | HIGH  | NEITHER | LOW   | VERY LOW |        |      |
| SINGLE         | 6.17           | 18.01 | 40.05   | 24.31 | 11.46    | 52.10  | 794  |
| MARRIED        | 7.75           | 15.32 | 34.33   | 27.82 | 14.79    | 37.27  | 568  |
| OTHER          | 5.56           | 16.67 | 37.04   | 27.16 | 13.58    | 10.63  | 162  |
| TOTAL          | 6.69           | 16.86 | 37.60   | 25.92 | 12.93    | 100.00 | 1524 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 10.480 | 0.233 |
| FREQUENCY MISSING = 34 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | MORALE OF UNIT |       |         |       |          | TOTAL  | N    |
|-------------------|----------------|-------|---------|-------|----------|--------|------|
|                   | VERY HI        | HIGH  | NEITHER | LOW   | VERY LOW |        |      |
| FULL TIME         | 6.09           | 15.52 | 36.84   | 27.01 | 14.54    | 68.00  | 1018 |
| PART TIME         | 8.20           | 19.67 | 36.61   | 28.96 | 6.56     | 12.22  | 183  |
| NOT EMPLOYED      | 8.45           | 18.58 | 39.86   | 20.95 | 12.16    | 19.77  | 296  |
| TOTAL             | 6.81           | 16.63 | 37.41   | 26.05 | 13.09    | 100.00 | 1497 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 17.208 | 0.028 |
| FREQUENCY MISSING = 61 |    |        |       |

## Q64 -- DID YOU SUPERVISE ANYONE AT YOUR TPU SEPARATION?

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | SUPERVISE OTHERS |       | TOTAL  | N    |
|------------------|------------------|-------|--------|------|
|                  | YES              | NO    |        |      |
| NO PRIOR SERVICE | 22.07            | 77.93 | 37.64  | 571  |
| PRIOR SERVICE    | 32.88            | 67.12 | 82.36  | 946  |
| TOTAL            | 28.81            | 71.19 | 100.00 | 1517 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 1  | 20.284 | 0.000 |
| FREQUENCY MISSING = 41 |    |        |       |

## BY PAYGRADE

| PAYGRADE | SUPERVISE OTHERS |       | TOTAL  | N    |
|----------|------------------|-------|--------|------|
|          | YES              | NO    |        |      |
| E1 TO E4 | 15.06            | 84.94 | 71.86  | 1029 |
| E5 TO E6 | 59.31            | 40.69 | 28.14  | 403  |
| TOTAL    | 27.51            | 72.49 | 100.00 | 1432 |

| STATISTIC               | DF | VALUE   | PROB  |
|-------------------------|----|---------|-------|
| CHI-SQUARE              | 1  | 284.211 | 0.000 |
| FREQUENCY MISSING = 126 |    |         |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | SUPERVISE OTHERS |       | TOTAL  | N    |
|-----------------|------------------|-------|--------|------|
|                 | YES              | NO    |        |      |
| COMBAT ARMS     | 26.84            | 73.16 | 18.15  | 272  |
| COMBAT SUPPORT  | 30.40            | 69.60 | 25.02  | 375  |
| SERVICE SUPPORT | 26.82            | 73.18 | 33.82  | 507  |
| OTHER           | 31.30            | 68.70 | 23.02  | 345  |
| TOTAL           | 28.75            | 71.25 | 100.00 | 1499 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 3  | 3.000 | 0.392 |
| FREQUENCY MISSING = 59 |    |       |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | SUPERVISE OTHERS |       | TOTAL  | N    |
|------------------|------------------|-------|--------|------|
|                  | YES              | NO    |        |      |
| 6 MO OR LESS     | 11.81            | 88.19 | 31.64  | 474  |
| 7-12 MO          | 21.28            | 78.72 | 18.83  | 282  |
| 13-35 MO         | 27.68            | 72.32 | 25.57  | 383  |
| 36 MO OR MORE    | 59.33            | 40.67 | 23.97  | 359  |
| TOTAL            | 29.04            | 70.96 | 100.00 | 1498 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 3  | 236.707 | 0.000 |
| FREQUENCY MISSING = 60 |    |         |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | SUPERVISE OTHERS |       | TOTAL  | N    |
|----------------|------------------|-------|--------|------|
|                | YES              | NO    |        |      |
| SINGLE         | 18.28            | 81.72 | 52.41  | 793  |
| MARRIED        | 41.50            | 58.50 | 36.95  | 559  |
| OTHER          | 36.65            | 63.35 | 10.64  | 161  |
| TOTAL          | 28.82            | 71.18 | 100.00 | 1513 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 2  | 91.547 | 0.000 |
| FREQUENCY MISSING = 45 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | SUPERVISE OTHERS |       | TOTAL  | N    |
|-------------------|------------------|-------|--------|------|
|                   | YES              | NO    |        |      |
| FULL TIME         | 31.98            | 68.02 | 68.01  | 1010 |
| PART TIME         | 22.28            | 77.72 | 12.39  | 184  |
| NOT EMPLOYED      | 23.37            | 76.63 | 19.60  | 291  |
| TOTAL             | 29.09            | 70.91 | 100.00 | 1485 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 2  | 12.843 | 0.002 |
| FREQUENCY MISSING = 73 |    |        |       |

## Q65 -- WHAT WAS THE PAYGRADE OF YOUR SUPERVISOR AT YOUR TPU SEPARATION?

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | SUPERVISORS PAYGRADE |       |       |       |         | TOTAL  | N    |
|------------------|----------------------|-------|-------|-------|---------|--------|------|
|                  | E4                   | E5    | E6    | E7-E9 | OFFICER |        |      |
| NO PRIOR SERVICE | 6.43                 | 25.89 | 29.82 | 27.86 | 10.00   | 37.38  | 560  |
| PRIOR SERVICE    | 7.04                 | 21.22 | 29.10 | 32.09 | 10.55   | 62.62  | 938  |
| TOTAL            | 6.81                 | 22.96 | 29.37 | 30.51 | 10.35   | 100.00 | 1498 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 4  | 5.756 | 0.218 |
| FREQUENCY MISSING = 60 |    |       |       |

## BY PAYGRADE

| PAYGRADE | SUPERVISORS PAYGRADE |       |       |       |         | TOTAL  | N    |
|----------|----------------------|-------|-------|-------|---------|--------|------|
|          | E4                   | E5    | E6    | E7-E9 | OFFICER |        |      |
| E1 TO E4 | 8.80                 | 29.38 | 32.54 | 22.45 | 6.82    | 71.45  | 1011 |
| E5 TO E6 | 0.25                 | 9.16  | 25.99 | 51.73 | 12.87   | 28.55  | 404  |
| TOTAL    | 6.36                 | 23.60 | 30.67 | 30.81 | 8.55    | 100.00 | 1415 |

| STATISTIC               | DF | VALUE   | PROB  |
|-------------------------|----|---------|-------|
| CHI-SQUARE              | 4  | 179.902 | 0.000 |
| FREQUENCY MISSING = 143 |    |         |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | SUPERVISORS PAYGRADE |       |       |       |         | TOTAL  | N    |
|-----------------|----------------------|-------|-------|-------|---------|--------|------|
|                 | E4                   | E5    | E6    | E7-E9 | OFFICER |        |      |
| COMBAT ARMS     | 9.59                 | 23.99 | 26.94 | 31.37 | 8.12    | 18.32  | 271  |
| COMBAT SUPPORT  | 7.53                 | 31.18 | 30.38 | 24.73 | 6.18    | 25.15  | 372  |
| SERVICE SUPPORT | 5.59                 | 21.56 | 32.53 | 27.94 | 12.38   | 33.87  | 501  |
| OTHER           | 5.37                 | 14.33 | 25.67 | 40.90 | 13.73   | 22.65  | 335  |
| TOTAL           | 6.76                 | 22.79 | 29.41 | 30.70 | 10.34   | 100.00 | 1479 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 62.159 | 0.000 |
| FREQUENCY MISSING = 79 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | SUPERVISORS PAYGRADE |       |       |       |         | TOTAL  | N    |
|------------------|----------------------|-------|-------|-------|---------|--------|------|
|                  | E4                   | E5    | E6    | E7-E9 | OFFICER |        |      |
| 6 MO OR LESS     | 9.54                 | 28.63 | 25.16 | 27.33 | 9.33    | 31.13  | 461  |
| 7-12 MO          | 5.73                 | 23.66 | 31.90 | 32.97 | 5.73    | 18.84  | 279  |
| 13-35 MO         | 6.01                 | 24.54 | 31.85 | 27.42 | 10.18   | 25.86  | 383  |
| 36 MO OR MORE    | 4.19                 | 13.69 | 30.45 | 36.31 | 15.36   | 24.17  | 358  |
| TOTAL            | 6.62                 | 23.02 | 29.44 | 30.59 | 10.33   | 100.00 | 1481 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 56.460 | 0.000 |
| FREQUENCY MISSING = 77 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | SUPERVISORS PAYGRADE |       |       |       |         | TOTAL  | N    |
|----------------|----------------------|-------|-------|-------|---------|--------|------|
|                | E4                   | E5    | E6    | E7-E9 | OFFICER |        |      |
| SINGLE         | 7.84                 | 28.15 | 30.46 | 25.84 | 7.71    | 52.04  | 778  |
| MARRIED        | 5.37                 | 17.35 | 29.16 | 34.88 | 13.24   | 37.39  | 559  |
| OTHER          | 6.96                 | 17.09 | 25.32 | 37.34 | 13.29   | 10.57  | 158  |
| TOTAL          | 6.82                 | 22.94 | 29.43 | 30.43 | 10.37   | 100.00 | 1495 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 45.849 | 0.000 |
| FREQUENCY MISSING = 63 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | SUPERVISORS PAYGRADE |       |       |       |         | TOTAL  | N    |
|-------------------|----------------------|-------|-------|-------|---------|--------|------|
|                   | E4                   | E5    | E6    | E7-E9 | OFFICER |        |      |
| FULL TIME         | 6.79                 | 21.46 | 28.34 | 32.14 | 11.28   | 68.35  | 1002 |
| PART TIME         | 3.37                 | 26.97 | 34.27 | 25.84 | 9.55    | 12.14  | 178  |
| NOT EMPLOYED      | 6.99                 | 24.83 | 31.12 | 29.37 | 7.69    | 19.51  | 286  |
| TOTAL             | 6.41                 | 22.78 | 29.60 | 30.83 | 10.37   | 100.00 | 1466 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 12.746 | 0.121 |
| FREQUENCY MISSING = 92 |    |        |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
066 — NCOS DID NOT CARE ABOUT THE SOLDIERS IN THE UNIT

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | NCOS DIDNT CARE ABOUT SOLDIERS |                  |                      |                      |                    |                  | TOTAL  | N    |
|------------------|--------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT          | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 8.76                           | 14.78            | 19.42                | 11.51                | 15.12              | 30.41            | 37.96  | 582  |
| PRIOR SERVICE    | 11.78                          | 11.67            | 18.61                | 12.51                | 14.30              | 31.13            | 62.04  | 951  |
| TOTAL            | 10.63                          | 12.85            | 18.92                | 12.13                | 14.61              | 30.85            | 100.00 | 1533 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 6.440 | 0.266 |
| FREQUENCY MISSING = 25 |    |       |       |

BY PAYGRADE

| PAYGRADE | NCOS DIDNT CARE ABOUT SOLDIERS |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------|--------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT          | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 10.33                          | 13.88            | 19.81                | 12.44                | 14.74              | 28.80            | 72.12  | 1045 |
| E5 TO E6 | 11.63                          | 11.39            | 17.33                | 12.13                | 15.84              | 31.68            | 27.88  | 404  |
| TOTAL    | 10.70                          | 13.18            | 19.12                | 12.35                | 15.04              | 29.61            | 100.00 | 1449 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 5  | 3.843 | 0.572 |
| FREQUENCY MISSING = 109 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | NCOS DIDNT CARE ABOUT SOLDIERS |                  |                      |                      |                    |                  | TOTAL  | N    |
|-----------------|--------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT          | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 13.19                          | 12.09            | 18.68                | 10.62                | 15.75              | 29.67            | 18.12  | 273  |
| COMBAT SUPPORT  | 8.95                           | 13.42            | 19.21                | 12.63                | 18.68              | 27.11            | 25.22  | 380  |
| SERVICE SUPPORT | 11.18                          | 15.10            | 18.63                | 12.35                | 11.76              | 30.98            | 33.84  | 510  |
| OTHER           | 9.59                           | 9.88             | 19.77                | 12.50                | 14.24              | 34.01            | 22.83  | 344  |
| TOTAL           | 10.62                          | 12.94            | 19.04                | 12.14                | 14.80              | 30.46            | 100.00 | 1507 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 18.758 | 0.225 |
| FREQUENCY MISSING = 51 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | NCOS DIDNT CARE ABOUT SOLDIERS |                  |                      |                      |                    |                  | TOTAL  | N    |
|------------------|--------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT          | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 9.96                           | 11.20            | 19.71                | 11.20                | 13.28              | 34.65            | 32.01  | 482  |
| 7-12 MO          | 11.39                          | 16.01            | 23.13                | 11.39                | 17.79              | 20.28            | 18.66  | 281  |
| 13-35 MO         | 10.00                          | 11.05            | 17.11                | 15.00                | 14.21              | 32.63            | 25.23  | 380  |
| 36 MO OR MORE    | 11.29                          | 14.88            | 17.91                | 11.02                | 14.88              | 30.03            | 24.10  | 363  |
| TOTAL            | 10.56                          | 12.95            | 19.26                | 12.15                | 14.74              | 30.35            | 100.00 | 1506 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 28.360 | 0.019 |
| FREQUENCY MISSING = 52 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | NCOS DIDNT CARE ABOUT SOLDIERS |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------------|--------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT          | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| SINGLE         | 9.11                           | 11.86            | 20.22                | 13.36                | 14.86              | 30.59            | 52.42  | 801  |
| MARRIED        | 13.03                          | 13.91            | 17.08                | 10.56                | 15.49              | 29.93            | 37.17  | 568  |
| OTHER          | 10.06                          | 13.21            | 19.50                | 11.32                | 10.69              | 35.22            | 10.41  | 159  |
| TOTAL          | 10.67                          | 12.76            | 18.98                | 12.11                | 14.66              | 30.82            | 100.00 | 1528 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 13.106 | 0.218 |
| FREQUENCY MISSING = 30 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | NCOS DIDNT CARE ABOUT SOLDIERS |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------------------|--------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT          | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| FULL TIME            | 11.89                          | 12.48            | 18.66                | 12.38                | 14.64              | 29.96            | 67.87  | 1018 |
| PART TIME            | 7.45                           | 12.77            | 18.62                | 13.83                | 15.96              | 31.38            | 12.53  | 188  |
| NOT EMPLOYED         | 7.82                           | 14.63            | 18.37                | 9.86                 | 14.63              | 34.69            | 19.60  | 294  |
| TOTAL                | 10.53                          | 12.93            | 18.60                | 12.07                | 14.80              | 31.07            | 100.00 | 1500 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 9.944 | 0.445 |
| FREQUENCY MISSING = 58 |    |       |       |



IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q67 — OFFICERS I WORKED FOR DID NOT CARE ABOUT THEIR ENLISTED PEOPLE

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | OFFICERS DIDNT CARE ABOUT ENLISTED SOLDIERS |          |            |          |            |         | TOTAL  | N    |
|------------------|---------------------------------------------|----------|------------|----------|------------|---------|--------|------|
|                  | EXTREMELY                                   | VERY     | MODERATELY | NOT VERY | NOT AT ALL | DID NOT |        |      |
|                  | IMPORTNT                                    | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMPT   | APPLY   |        |      |
| NO PRIOR SERVICE | 12.03                                       | 13.40    | 16.84      | 12.03    | 16.15      | 29.55   | 37.87  | 582  |
| PRIOR SERVICE    | 14.76                                       | 14.14    | 18.64      | 10.37    | 14.66      | 27.43   | 62.13  | 955  |
| TOTAL            | 13.73                                       | 13.86    | 17.96      | 11.00    | 15.22      | 28.24   | 100.00 | 1537 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 4.777 | 0.444 |
| FREQUENCY MISSING = 21 |    |       |       |

BY PAYGRADE

| PAYGRADE | OFFICERS DIDNT CARE ABOUT ENLISTED SOLDIERS |          |            |          |            |         | TOTAL  | N    |
|----------|---------------------------------------------|----------|------------|----------|------------|---------|--------|------|
|          | EXTREMELY                                   | VERY     | MODERATELY | NOT VERY | NOT AT ALL | DID NOT |        |      |
|          | IMPORTNT                                    | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMPT   | APPLY   |        |      |
| E1 TO E4 | 12.33                                       | 13.29    | 17.78      | 12.62    | 15.77      | 28.20   | 71.99  | 1046 |
| E5 TO E6 | 17.94                                       | 15.23    | 19.90      | 7.86     | 14.00      | 25.06   | 28.01  | 407  |
| TOTAL    | 13.90                                       | 13.83    | 18.38      | 11.29    | 15.28      | 27.32   | 100.00 | 1453 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 5  | 15.668 | 0.008 |
| FREQUENCY MISSING = 105 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | OFFICERS DIDNT CARE ABOUT ENLISTED SOLDIERS |          |            |          |            |         | TOTAL  | N    |
|-----------------|---------------------------------------------|----------|------------|----------|------------|---------|--------|------|
|                 | EXTREMELY                                   | VERY     | MODERATELY | NOT VERY | NOT AT ALL | DID NOT |        |      |
|                 | IMPORTNT                                    | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMPT   | APPLY   |        |      |
| COMBAT ARMS     | 14.91                                       | 12.36    | 17.09      | 12.73    | 17.45      | 25.45   | 18.20  | 275  |
| COMBAT SUPPORT  | 12.07                                       | 14.44    | 18.11      | 12.34    | 17.06      | 25.98   | 25.22  | 381  |
| SERVICE SUPPORT | 15.10                                       | 14.71    | 18.82      | 9.80     | 14.90      | 26.67   | 33.75  | 510  |
| OTHER           | 12.75                                       | 13.62    | 17.68      | 9.86     | 12.75      | 33.33   | 22.83  | 345  |
| TOTAL           | 13.77                                       | 13.96    | 18.07      | 10.99    | 15.42      | 27.80   | 100.00 | 1511 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 13.654 | 0.552 |
| FREQUENCY MISSING = 47 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | OFFICERS DIDNT CARE ABOUT ENLISTED SOLDIERS |          |            |          |          |         | TOTAL  | N    |
|------------------|---------------------------------------------|----------|------------|----------|----------|---------|--------|------|
|                  | EXTREMELY                                   | VERY     | MODERATELY | NOT VERY | NOT AT   | DID NOT |        |      |
|                  | IMPORTNT                                    | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMPT | APPLY   |        |      |
| 6 MO OR LESS     | 12.06                                       | 11.43    | 17.67      | 10.81    | 13.51    | 34.51   | 31.85  | 481  |
| 7-12 MO          | 16.67                                       | 14.18    | 21.28      | 11.35    | 18.09    | 18.44   | 18.68  | 282  |
| 13-35 MO         | 10.70                                       | 13.05    | 18.80      | 10.97    | 17.49    | 28.98   | 25.36  | 383  |
| 36 MO OR MORE    | 16.76                                       | 18.41    | 15.66      | 11.54    | 13.46    | 24.18   | 24.11  | 364  |
| TOTAL            | 13.71                                       | 14.04    | 18.15      | 11.13    | 15.36    | 27.62   | 100.00 | 1510 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 41.434 | 0.000 |
| FREQUENCY MISSING = 48 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | OFFICERS DIDNT CARE ABOUT ENLISTED SOLDIERS |          |            |          |          |         | TOTAL  | N    |
|----------------|---------------------------------------------|----------|------------|----------|----------|---------|--------|------|
|                | EXTREMELY                                   | VERY     | MODERATELY | NOT VERY | NOT AT   | DID NOT |        |      |
|                | IMPORTNT                                    | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMPT | APPLY   |        |      |
| SINGLE         | 12.63                                       | 11.38    | 18.00      | 13.63    | 15.87    | 28.50   | 52.22  | 800  |
| MARRIED        | 15.41                                       | 16.81    | 17.69      | 7.88     | 15.06    | 27.15   | 37.27  | 571  |
| OTHER          | 13.04                                       | 15.53    | 19.25      | 8.70     | 13.04    | 30.43   | 10.51  | 161  |
| TOTAL          | 13.71                                       | 13.84    | 18.02      | 10.97    | 15.27    | 28.20   | 100.00 | 1532 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 21.744 | 0.016 |
| FREQUENCY MISSING = 26 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | OFFICERS DIDNT CARE ABOUT ENLISTED SOLDIERS |          |            |          |          |         | TOTAL  | N    |
|-------------------|---------------------------------------------|----------|------------|----------|----------|---------|--------|------|
|                   | EXTREMELY                                   | VERY     | MODERATELY | NOT VERY | NOT AT   | DID NOT |        |      |
|                   | IMPORTNT                                    | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMPT | APPLY   |        |      |
| FULL TIME         | 14.99                                       | 14.20    | 18.12      | 11.17    | 14.20    | 27.33   | 67.84  | 1021 |
| PART TIME         | 13.90                                       | 9.63     | 17.65      | 11.76    | 19.79    | 27.27   | 12.43  | 187  |
| NOT EMPLOYED      | 9.76                                        | 14.14    | 17.51      | 10.10    | 15.82    | 32.66   | 19.73  | 297  |
| TOTAL             | 13.82                                       | 13.62    | 17.94      | 11.03    | 15.22    | 28.37   | 100.00 | 1505 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 13.169 | 0.214 |
| FREQUENCY MISSING = 53 |    |        |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q68 -- NCOS I WORKED FOR WERE NOT GOOD LEADERS

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | NCOS WERE NOT GOOD LEADERS |                  |                      |                      |                    |                  | TOTAL  | N    |
|------------------|----------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT      | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 13.06                      | 13.23            | 17.70                | 9.45                 | 14.95              | 31.62            | 37.92  | 582  |
| PRIOR SERVICE    | 14.48                      | 13.22            | 18.57                | 10.18                | 15.42              | 28.12            | 62.08  | 953  |
| TOTAL            | 13.94                      | 13.22            | 18.24                | 9.90                 | 15.24              | 29.45            | 100.00 | 1535 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 2.421 | 0.788 |
| FREQUENCY MISSING = 23 |    |       |       |

BY PAYGRADE

| PAYGRADE | NCOS WERE NOT GOOD LEADERS |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------|----------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT      | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 13.67                      | 14.15            | 18.64                | 10.52                | 14.72              | 28.30            | 72.09  | 1046 |
| E5 TO E6 | 15.31                      | 12.10            | 17.53                | 9.88                 | 16.79              | 28.40            | 27.91  | 405  |
| TOTAL    | 14.13                      | 13.58            | 18.33                | 10.34                | 15.30              | 28.33            | 100.00 | 1451 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 5  | 2.587 | 0.763 |
| FREQUENCY MISSING = 107 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | NCOS WERE NOT GOOD LEADERS |                  |                      |                      |                    |                  | TOTAL  | N    |
|-----------------|----------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT      | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 13.87                      | 10.95            | 18.25                | 10.95                | 17.15              | 28.83            | 18.16  | 274  |
| COMBAT SUPPORT  | 15.53                      | 13.42            | 16.32                | 11.32                | 18.95              | 24.47            | 25.18  | 380  |
| SERVICE SUPPORT | 14.57                      | 15.35            | 18.90                | 9.45                 | 12.60              | 29.13            | 33.66  | 508  |
| OTHER           | 11.24                      | 12.39            | 19.88                | 8.36                 | 14.70              | 33.43            | 23.00  | 347  |
| TOTAL           | 13.92                      | 13.39            | 18.36                | 9.94                 | 15.51              | 28.89            | 100.00 | 1509 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 20.329 | 0.160 |
| FREQUENCY MISSING = 49 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | NCOS WERE NOT GOOD LEADERS |                  |                      |                      |                    |                  | TOTAL  | N    |
|------------------|----------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT      | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 13.54                      | 12.08            | 17.50                | 11.04                | 13.75              | 32.08            | 31.79  | 480  |
| 7-12 MO          | 15.85                      | 17.25            | 19.37                | 9.86                 | 18.66              | 19.01            | 18.81  | 284  |
| 13-35 MO         | 12.79                      | 12.79            | 19.06                | 9.40                 | 15.40              | 30.55            | 25.36  | 383  |
| 36 MO OR MORE    | 14.05                      | 12.67            | 18.46                | 9.37                 | 14.88              | 30.58            | 24.04  | 363  |
| TOTAL            | 13.91                      | 13.38            | 18.48                | 10.00                | 15.36              | 28.87            | 100.00 | 1510 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 21.326 | 0.127 |
| FREQUENCY MISSING = 48 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | NCOS WERE NOT GOOD LEADERS |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------------|----------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT      | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| SINGLE         | 12.27                      | 12.64            | 18.27                | 11.64                | 16.15              | 29.04            | 52.22  | 799  |
| MARRIED        | 17.05                      | 14.59            | 17.93                | 6.85                 | 14.94              | 28.65            | 37.19  | 569  |
| OTHER          | 11.73                      | 11.11            | 19.75                | 11.73                | 12.35              | 33.33            | 10.59  | 162  |
| TOTAL          | 13.99                      | 13.20            | 18.30                | 9.87                 | 15.29              | 29.35            | 100.00 | 1530 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 18.569 | 0.046 |
| FREQUENCY MISSING = 28 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | NCOS WERE NOT GOOD LEADERS |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------------------|----------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT      | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| FULL TIME            | 15.20                      | 13.53            | 18.04                | 9.90                 | 15.20              | 28.14            | 67.82  | 1020 |
| PART TIME            | 11.70                      | 11.17            | 17.55                | 13.83                | 16.49              | 29.26            | 12.50  | 188  |
| NOT EMPLOYED         | 10.81                      | 13.51            | 18.92                | 8.11                 | 14.19              | 34.46            | 19.68  | 296  |
| TOTAL                | 13.90                      | 13.23            | 18.15                | 10.04                | 15.16              | 29.52            | 100.00 | 1504 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 12.074 | 0.280 |
| FREQUENCY MISSING = 54 |    |        |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q69 — OFFICERS WHO WORKED FOR WERE NOT GOOD LEADERS

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | OFFICERS WERE NOT GOOD LEADERS |                  |                        |                      |                    |                  | TOTAL  | N    |
|------------------|--------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT          | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 13.06                          | 13.23            | 17.18                  | 11.34                | 15.98              | 29.21            | 37.94  | 582  |
| PRIOR SERVICE    | 17.02                          | 15.44            | 17.65                  | 10.29                | 14.18              | 25.42            | 62.06  | 952  |
| TOTAL            | 15.51                          | 14.60            | 17.47                  | 10.69                | 14.86              | 26.86            | 100.00 | 1534 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 7.989 | 0.157 |
| FREQUENCY MISSING = 24 |    |       |       |

BY PAYGRADE

| PAYGRADE | OFFICERS WERE NOT GOOD LEADERS |                  |                        |                      |                    |                  | TOTAL  | N    |
|----------|--------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT          | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 14.74                          | 14.16            | 16.94                  | 11.48                | 15.69              | 26.99            | 72.07  | 1045 |
| E5 TO E6 | 19.01                          | 15.56            | 18.77                  | 9.88                 | 12.59              | 24.20            | 27.93  | 405  |
| TOTAL    | 15.93                          | 14.55            | 17.45                  | 11.03                | 14.83              | 26.21            | 100.00 | 1450 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 5  | 7.739 | 0.171 |
| FREQUENCY MISSING = 108 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | OFFICERS WERE NOT GOOD LEADERS |                  |                        |                      |                    |                  | TOTAL  | N    |
|-----------------|--------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT          | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 15.75                          | 9.52             | 21.98                  | 10.26                | 18.68              | 23.81            | 18.10  | 273  |
| COMBAT SUPPORT  | 15.79                          | 13.68            | 16.84                  | 13.95                | 15.53              | 24.21            | 25.20  | 380  |
| SERVICE SUPPORT | 17.72                          | 17.32            | 14.76                  | 11.22                | 12.99              | 25.98            | 33.69  | 508  |
| OTHER           | 11.53                          | 16.71            | 18.73                  | 7.20                 | 14.41              | 31.41            | 23.01  | 347  |
| TOTAL           | 15.45                          | 14.85            | 17.51                  | 10.81                | 14.99              | 26.39            | 100.00 | 1508 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 35.845 | 0.002 |
| FREQUENCY MISSING = 50 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | OFFICERS WERE NOT GOOD LEADERS |                  |                      |                      |                    |                  | TOTAL  | N    |
|------------------|--------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT          | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 14.91                          | 12.01            | 16.36                | 10.35                | 13.87              | 32.51            | 32.05  | 483  |
| 7-12 MO          | 16.67                          | 18.09            | 19.15                | 10.99                | 17.02              | 18.09            | 18.71  | 282  |
| 13-35 MO         | 12.57                          | 14.92            | 17.80                | 12.57                | 15.71              | 26.44            | 25.35  | 382  |
| 36 MO OR MORE    | 18.89                          | 15.56            | 18.33                | 9.17                 | 14.17              | 23.89            | 23.89  | 360  |
| TOTAL            | 15.59                          | 14.73            | 17.72                | 10.75                | 15.00              | 26.21            | 100.00 | 1507 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 29.499 | 0.014 |
| FREQUENCY MISSING = 51 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | OFFICERS WERE NOT GOOD LEADERS |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------------|--------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT          | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| SINGLE         | 14.29                          | 13.16            | 17.17                | 11.40                | 16.92              | 27.07            | 52.19  | 798  |
| MARRIED        | 16.87                          | 16.52            | 17.40                | 10.02                | 13.53              | 25.66            | 37.21  | 569  |
| OTHER          | 16.67                          | 15.43            | 19.75                | 9.26                 | 9.88               | 29.01            | 10.60  | 162  |
| TOTAL          | 15.50                          | 14.65            | 17.53                | 10.66                | 14.91              | 26.75            | 100.00 | 1529 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 11.911 | 0.291 |
| FREQUENCY MISSING = 29 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | OFFICERS WERE NOT GOOD LEADERS |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------------------|--------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT          | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| FULL TIME            | 16.06                          | 15.18            | 18.90                | 9.89                 | 13.91              | 26.05            | 67.98  | 1021 |
| PART TIME            | 14.97                          | 11.76            | 14.97                | 13.37                | 18.18              | 26.74            | 12.45  | 187  |
| NOT EMPLOYED         | 14.63                          | 14.29            | 13.95                | 12.24                | 15.31              | 29.59            | 19.57  | 294  |
| TOTAL                | 15.65                          | 14.58            | 17.44                | 10.79                | 14.71              | 26.83            | 100.00 | 1502 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 11.222 | 0.340 |
| FREQUENCY MISSING = 56 |    |        |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q70 — NCOS SET POOR EXAMPLES OF ETHICAL BEHAVIOR

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | NCOS SET POOR EXAMPLES OF ETHICAL BEHAVIOR |          |            |          |          |         | TOTAL  | N    |
|------------------|--------------------------------------------|----------|------------|----------|----------|---------|--------|------|
|                  | EXTREMELY                                  | VERY     | MODERATELY | NOT VERY | NOT AT   | DID NOT |        |      |
|                  | IMPORTNT                                   | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMPT | APPLY   |        |      |
| NO PRIOR SERVICE | 14.63                                      | 11.53    | 12.74      | 11.88    | 17.56    | 31.67   | 38.02  | 581  |
| PRIOR SERVICE    | 16.16                                      | 11.72    | 15.73      | 11.19    | 15.73    | 29.46   | 61.98  | 947  |
| TOTAL            | 15.58                                      | 11.65    | 14.59      | 11.45    | 16.43    | 30.30   | 100.00 | 1528 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 4.220 | 0.518 |
| FREQUENCY MISSING = 30 |    |       |       |

BY PAYGRADE

| PAYGRADE | NCOS SET POOR EXAMPLES OF ETHICAL BEHAVIOR |          |            |          |          |         | TOTAL  | N    |
|----------|--------------------------------------------|----------|------------|----------|----------|---------|--------|------|
|          | EXTREMELY                                  | VERY     | MODERATELY | NOT VERY | NOT AT   | DID NOT |        |      |
|          | IMPORTNT                                   | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMPT | APPLY   |        |      |
| E1 TO E4 | 15.34                                      | 11.89    | 14.19      | 12.37    | 16.78    | 29.43   | 72.13  | 1043 |
| E5 TO E6 | 17.62                                      | 11.41    | 14.89      | 10.17    | 16.63    | 29.28   | 77.87  | 403  |
| TOTAL    | 15.98                                      | 11.76    | 14.38      | 11.76    | 16.74    | 29.39   | 100.00 | 1446 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 5  | 2.295 | 0.807 |
| FREQUENCY MISSING = 112 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | NCOS SET POOR EXAMPLES OF ETHICAL BEHAVIOR |          |            |          |          |         | TOTAL  | N    |
|-----------------|--------------------------------------------|----------|------------|----------|----------|---------|--------|------|
|                 | EXTREMELY                                  | VERY     | MODERATELY | NOT VERY | NOT AT   | DID NOT |        |      |
|                 | IMPORTNT                                   | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMPT | APPLY   |        |      |
| COMBAT ARMS     | 19.71                                      | 12.04    | 13.14      | 7.30     | 19.34    | 28.47   | 18.24  | 274  |
| COMBAT SUPPORT  | 15.34                                      | 10.85    | 12.96      | 11.90    | 20.11    | 28.84   | 25.17  | 378  |
| SERVICE SUPPORT | 16.80                                      | 12.45    | 15.81      | 12.85    | 13.83    | 28.26   | 33.69  | 506  |
| OTHER           | 10.76                                      | 11.63    | 15.99      | 12.21    | 15.12    | 34.30   | 22.90  | 344  |
| TOTAL           | 15.58                                      | 11.78    | 14.65      | 11.45    | 16.71    | 29.83   | 100.00 | 1502 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 26.192 | 0.036 |
| FREQUENCY MISSING = 56 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | NCOS SET POOR EXAMPLES OF ETHICAL BEHAVIOR |          |            |          |            |         | TOTAL  | N    |
|------------------|--------------------------------------------|----------|------------|----------|------------|---------|--------|------|
|                  | EXTREMELY                                  | VERY     | MODERATELY | NOT VERY | NOT AT ALL | DID NOT |        |      |
|                  | IMPORTNT                                   | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMPT   | APPLY   |        |      |
| 6 MO OR LESS     | 16.39                                      | 10.58    | 13.07      | 9.96     | 15.35      | 34.65   | 32.09  | 482  |
| 7-12 MO          | 17.31                                      | 16.61    | 17.67      | 10.95    | 17.31      | 20.14   | 18.84  | 283  |
| 13-35 MO         | 12.14                                      | 12.14    | 15.57      | 13.98    | 15.83      | 30.34   | 25.23  | 379  |
| 36 MO OR MORE    | 17.04                                      | 9.22     | 13.69      | 11.73    | 17.88      | 30.45   | 23.83  | 358  |
| TOTAL            | 15.65                                      | 11.78    | 14.71      | 11.58    | 16.44      | 29.83   | 100.00 | 1502 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 32.165 | 0.006 |
| FREQUENCY MISSING = 56 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | NCOS SET POOR EXAMPLES OF ETHICAL BEHAVIOR |          |            |          |            |         | TOTAL  | N    |
|----------------|--------------------------------------------|----------|------------|----------|------------|---------|--------|------|
|                | EXTREMELY                                  | VERY     | MODERATELY | NOT VERY | NOT AT ALL | DID NOT |        |      |
|                | IMPORTNT                                   | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMPT   | APPLY   |        |      |
| SINGLE         | 14.25                                      | 11.13    | 14.63      | 12.63    | 17.00      | 30.38   | 52.53  | 800  |
| MARRIED        | 18.54                                      | 12.12    | 13.55      | 10.16    | 15.69      | 29.95   | 36.84  | 561  |
| OTHER          | 12.35                                      | 12.96    | 18.52      | 9.26     | 16.67      | 30.25   | 10.64  | 162  |
| TOTAL          | 15.63                                      | 11.69    | 14.64      | 11.36    | 16.48      | 30.20   | 100.00 | 1523 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 10.620 | 0.388 |
| FREQUENCY MISSING = 35 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | NCOS SET POOR EXAMPLES OF ETHICAL BEHAVIOR |          |            |          |            |         | TOTAL  | N    |
|-------------------|--------------------------------------------|----------|------------|----------|------------|---------|--------|------|
|                   | EXTREMELY                                  | VERY     | MODERATELY | NOT VERY | NOT AT ALL | DID NOT |        |      |
|                   | IMPORTNT                                   | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMPT   | APPLY   |        |      |
| FULL TIME         | 16.63                                      | 12.11    | 14.96      | 11.52    | 15.65      | 29.13   | 67.87  | 1016 |
| PART TIME         | 13.90                                      | 10.70    | 12.83      | 12.30    | 19.25      | 31.02   | 12.49  | 187  |
| NOT EMPLOYED      | 12.93                                      | 10.54    | 13.61      | 10.88    | 17.69      | 34.35   | 19.64  | 294  |
| TOTAL             | 15.56                                      | 11.62    | 14.43      | 11.49    | 16.50      | 30.39   | 100.00 | 1497 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 7.524 | 0.675 |
| FREQUENCY MISSING = 61 |    |       |       |



IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q71 — OFFICERS SET POOR EXAMPLE OF ETHICAL BEHAVIOR

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | OFFICERS SET POOR EXAMPLES OF ETHICAL BEHAVIOR |                  |                      |                      |                    |                  | TOTAL  | N    |
|------------------|------------------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                          | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 10.29                                          | 11.49            | 14.07                | 12.01                | 19.90              | 32.25            | 37.96  | 583  |
| PRIOR SERVICE    | 12.49                                          | 11.86            | 16.58                | 12.17                | 16.05              | 30.85            | 62.04  | 953  |
| TOTAL            | 11.65                                          | 11.72            | 15.63                | 12.11                | 17.51              | 31.38            | 100.00 | 1536 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 6.283 | 0.280 |
| FREQUENCY MISSING = 22 |    |       |       |

BY PAYGRADE

| PAYGRADE | OFFICERS SET POOR EXAMPLES OF ETHICAL BEHAVIOR |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------|------------------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT                          | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 10.61                                          | 11.28            | 15.68                | 13.10                | 18.45              | 30.88            | 72.04  | 1046 |
| E5 TO E6 | 15.52                                          | 12.56            | 15.52                | 10.59                | 15.52              | 30.30            | 27.96  | 406  |
| TOTAL    | 11.98                                          | 11.64            | 15.63                | 12.40                | 17.63              | 30.72            | 100.00 | 1452 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 5  | 9.232 | 0.100 |
| FREQUENCY MISSING = 106 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | OFFICERS SET POOR EXAMPLES OF ETHICAL BEHAVIOR |                  |                      |                      |                    |                  | TOTAL  | N    |
|-----------------|------------------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT                          | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 10.55                                          | 12.00            | 16.73                | 10.18                | 22.55              | 28.00            | 18.21  | 275  |
| COMBAT SUPPORT  | 11.02                                          | 12.07            | 12.60                | 13.12                | 18.64              | 32.55            | 25.23  | 381  |
| SERVICE SUPPORT | 12.99                                          | 12.01            | 16.54                | 13.58                | 15.75              | 29.13            | 33.64  | 508  |
| OTHER           | 10.98                                          | 11.27            | 17.05                | 11.27                | 15.32              | 34.10            | 22.91  | 346  |
| TOTAL           | 11.59                                          | 11.85            | 15.70                | 12.32                | 17.62              | 30.93            | 100.00 | 1510 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 15.605 | 0.409 |
| FREQUENCY MISSING = 48 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | OFFICERS SET POOR EXAMPLES OF ETHICAL BEHAVIOR |                  |                      |                      |                    |                  | TOTAL  | N    |
|------------------|------------------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                          | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 9.77                                           | 10.81            | 13.72                | 11.64                | 16.01              | 38.05            | 31.88  | 481  |
| 7-12 MO          | 14.84                                          | 13.78            | 19.08                | 12.37                | 19.08              | 20.85            | 18.75  | 283  |
| 13-35 MO         | 9.69                                           | 11.52            | 14.92                | 14.14                | 19.11              | 30.63            | 25.31  | 382  |
| 36 MO OR MORE    | 13.77                                          | 11.85            | 17.08                | 11.29                | 16.53              | 29.48            | 24.06  | 363  |
| TOTAL            | 11.66                                          | 11.80            | 15.84                | 12.33                | 17.50              | 30.88            | 100.00 | 1509 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 32.506 | 0.005 |
| FREQUENCY MISSING = 49 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | OFFICERS SET POOR EXAMPLES OF ETHICAL BEHAVIOR |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------------|------------------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT                          | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| SINGLE         | 9.38                                           | 10.63            | 14.88                | 14.25                | 19.25              | 31.63            | 52.25  | 800  |
| MARRIED        | 14.06                                          | 13.01            | 17.05                | 9.31                 | 15.99              | 30.58            | 37.17  | 569  |
| OTHER          | 14.20                                          | 12.96            | 14.81                | 11.11                | 14.81              | 32.10            | 10.58  | 162  |
| TOTAL          | 11.63                                          | 11.76            | 15.68                | 12.08                | 17.57              | 31.29            | 100.00 | 1531 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 20.009 | 0.029 |
| FREQUENCY MISSING = 27 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | OFFICERS SET POOR EXAMPLES OF ETHICAL BEHAVIOR |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------------------|------------------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT                          | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| FULL TIME            | 12.04                                          | 12.33            | 16.34                | 12.23                | 16.34              | 30.72            | 67.91  | 1022 |
| PART TIME            | 11.70                                          | 9.04             | 14.89                | 15.43                | 18.62              | 30.32            | 12.49  | 188  |
| NOT EMPLOYED         | 11.19                                          | 11.53            | 12.88                | 9.49                 | 20.00              | 34.92            | 19.60  | 295  |
| TOTAL                | 11.83                                          | 11.76            | 15.48                | 12.09                | 17.34              | 31.50            | 100.00 | 1505 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 10.169 | 0.426 |
| FREQUENCY MISSING = 53 |    |        |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q72 -- COULD NOT DISCUSS DISSATISFACTION WITH UNIT NCOS

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | COULD NOT DISCUSS PROBLEMS WITH NCOS |                  |                      |                      |                    |                  | TOTAL  | N    |
|------------------|--------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 18.04                                | 12.20            | 15.12                | 10.82                | 14.26              | 29.55            | 37.96  | 582  |
| PRIOR SERVICE    | 15.46                                | 13.35            | 13.99                | 8.94                 | 15.88              | 32.39            | 62.04  | 951  |
| TOTAL            | 16.44                                | 12.92            | 14.42                | 9.65                 | 15.26              | 31.31            | 100.00 | 1533 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 5.037 | 0.411 |
| FREQUENCY MISSING = 25 |    |       |       |

BY PAYGRADE

| PAYGRADE | COULD NOT DISCUSS PROBLEMS WITH NCOS |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------|--------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT                | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 17.40                                | 13.10            | 15.01                | 10.04                | 14.82              | 29.64            | 72.14  | 1046 |
| E5 TO E6 | 14.85                                | 12.38            | 13.61                | 9.16                 | 17.82              | 32.18            | 27.86  | 404  |
| TOTAL    | 16.69                                | 12.90            | 14.62                | 9.79                 | 15.66              | 30.34            | 100.00 | 1450 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 5  | 4.170 | 0.525 |
| FREQUENCY MISSING = 108 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | COULD NOT DISCUSS PROBLEMS WITH NCOS |                  |                      |                      |                    |                  | TOTAL  | N    |
|-----------------|--------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT                | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 16.06                                | 12.41            | 17.88                | 7.30                 | 17.88              | 28.47            | 18.17  | 274  |
| COMBAT SUPPORT  | 16.01                                | 12.86            | 14.70                | 10.76                | 17.06              | 28.61            | 25.27  | 381  |
| SERVICE SUPPORT | 18.54                                | 13.81            | 13.02                | 10.26                | 13.61              | 30.77            | 33.62  | 507  |
| OTHER           | 14.45                                | 13.01            | 13.87                | 9.83                 | 14.16              | 34.68            | 22.94  | 346  |
| TOTAL           | 16.51                                | 13.13            | 14.52                | 9.75                 | 15.38              | 30.70            | 100.00 | 1508 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 13.767 | 0.543 |
| FREQUENCY MISSING = 50 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | COULD NOT DISCUSS PROBLEMS WITH NCOS |                  |                      |                      |                    |                  | TOTAL  | N    |
|------------------|--------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 17.75                                | 10.23            | 13.99                | 8.56                 | 15.24              | 34.24            | 31.81  | 479  |
| 7-12 MO          | 19.08                                | 13.78            | 20.85                | 10.25                | 17.67              | 18.37            | 18.79  | 283  |
| 13-35 MO         | 13.65                                | 16.27            | 10.76                | 10.24                | 14.70              | 34.38            | 25.30  | 381  |
| 36 MO OR MORE    | 16.25                                | 12.40            | 14.33                | 10.47                | 14.33              | 32.23            | 24.10  | 363  |
| TOTAL            | 16.60                                | 12.95            | 14.54                | 9.76                 | 15.34              | 30.81            | 100.00 | 1506 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 41.523 | 0.000 |
| FREQUENCY MISSING = 52 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | COULD NOT DISCUSS PROBLEMS WITH NCOS |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------------|--------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT                | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| SINGLE         | 16.27                                | 12.02            | 14.27                | 11.14                | 15.64              | 30.66            | 52.29  | 799  |
| MARRIED        | 16.73                                | 13.73            | 14.79                | 7.39                 | 15.32              | 32.04            | 37.17  | 568  |
| OTHER          | 15.53                                | 14.91            | 14.29                | 10.56                | 13.66              | 31.06            | 10.54  | 161  |
| TOTAL          | 16.36                                | 12.96            | 14.46                | 9.69                 | 15.31              | 31.22            | 100.00 | 1528 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 6.962 | 0.729 |
| FREQUENCY MISSING = 30 |    |       |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | COULD NOT DISCUSS PROBLEMS WITH NCOS |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------------------|--------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT                | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| FULL TIME            | 17.06                                | 13.33            | 14.51                | 9.22                 | 14.80              | 31.08            | 67.91  | 1020 |
| PART TIME            | 14.89                                | 9.04             | 14.89                | 11.70                | 18.09              | 31.38            | 12.52  | 188  |
| NOT EMPLOYED         | 14.97                                | 13.27            | 13.61                | 9.52                 | 15.65              | 32.99            | 19.57  | 294  |
| TOTAL                | 16.38                                | 12.78            | 14.38                | 9.59                 | 15.38              | 31.49            | 100.00 | 1502 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 5.841 | 0.828 |
| FREQUENCY MISSING = 56 |    |       |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q73 — COULD NOT DISCUSS DISSATISFACTION WITH OFFICERS IN UNIT

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | COULD NOT DISCUSS PROBLEMS WITH OFFICERS |                  |                      |                      |                    |                  | TOTAL  | N    |
|------------------|------------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                    | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 19.28                                    | 10.50            | 16.18                | 10.84                | 15.49              | 27.71            | 38.15  | 581  |
| PRIOR SERVICE    | 16.77                                    | 12.74            | 14.86                | 9.45                 | 16.24              | 29.94            | 61.85  | 942  |
| TOTAL            | 17.73                                    | 11.88            | 15.36                | 9.98                 | 15.96              | 29.09            | 100.00 | 1523 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 4.634 | 0.462 |
| FREQUENCY MISSING = 35 |    |       |       |

BY PAYGRADE

| PAYGRADE | COULD NOT DISCUSS PROBLEMS WITH OFFICERS |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------|------------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT                    | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 18.22                                    | 11.51            | 16.01                | 9.68                 | 16.30              | 28.28            | 72.33  | 1043 |
| E5 TO E6 | 17.04                                    | 13.53            | 13.28                | 10.78                | 16.04              | 29.32            | 27.67  | 399  |
| TOTAL    | 17.89                                    | 12.07            | 15.26                | 9.99                 | 16.23              | 28.57            | 100.00 | 1442 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 5  | 3.081 | 0.687 |
| FREQUENCY MISSING = 116 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | COULD NOT DISCUSS PROBLEMS WITH OFFICERS |                  |                      |                      |                    |                  | TOTAL  | N    |
|-----------------|------------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT                    | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 16.42                                    | 12.41            | 17.88                | 9.12                 | 18.61              | 25.55            | 18.29  | 274  |
| COMBAT SUPPORT  | 15.92                                    | 12.73            | 13.53                | 11.67                | 17.24              | 28.91            | 25.17  | 377  |
| SERVICE SUPPORT | 21.19                                    | 11.49            | 15.25                | 9.70                 | 14.46              | 27.92            | 33.71  | 505  |
| OTHER           | 15.50                                    | 11.99            | 16.08                | 9.65                 | 15.20              | 31.58            | 22.83  | 342  |
| TOTAL           | 17.69                                    | 12.08            | 15.49                | 10.08                | 16.09              | 28.57            | 100.00 | 1498 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 13.477 | 0.566 |
| FREQUENCY MISSING = 60 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | COULD NOT DISCUSS PROBLEMS WITH OFFICERS |                  |                        |                      |                    |                  | TOTAL  | N    |
|------------------|------------------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                    | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 17.19                                    | 10.48            | 15.72                  | 6.71                 | 15.30              | 34.59            | 31.86  | 477  |
| 7-12 MO          | 19.15                                    | 10.99            | 21.28                  | 10.99                | 20.21              | 17.38            | 18.84  | 282  |
| 13-35 MO         | 16.58                                    | 12.11            | 12.37                  | 12.37                | 16.05              | 30.53            | 25.38  | 380  |
| 36 MO OR MORE    | 19.27                                    | 14.80            | 13.69                  | 11.45                | 13.41              | 27.37            | 23.91  | 358  |
| TOTAL            | 17.90                                    | 12.02            | 15.43                  | 10.09                | 15.97              | 28.59            | 100.00 | 1497 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 46.041 | 0.000 |
| FREQUENCY MISSING = 61 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | COULD NOT DISCUSS PROBLEMS WITH OFFICERS |                  |                        |                      |                    |                  | TOTAL  | N    |
|----------------|------------------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT                    | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| SINGLE         | 16.92                                    | 11.65            | 15.29                  | 10.65                | 16.29              | 29.20            | 52.57  | 798  |
| MARRIED        | 18.43                                    | 12.52            | 15.21                  | 9.30                 | 15.74              | 28.80            | 36.82  | 559  |
| OTHER          | 18.63                                    | 11.18            | 16.77                  | 9.32                 | 15.53              | 28.57            | 10.61  | 161  |
| TOTAL          | 17.65                                    | 11.92            | 15.42                  | 10.01                | 16.01              | 28.99            | 100.00 | 1518 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 1.830 | 0.997 |
| FREQUENCY MISSING = 40 |    |       |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | COULD NOT DISCUSS PROBLEMS WITH OFFICERS |                  |                        |                      |                    |                  | TOTAL  | N    |
|----------------------|------------------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT                    | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| FULL TIME            | 18.07                                    | 12.73            | 15.79                  | 9.67                 | 15.60              | 28.13            | 67.85  | 1013 |
| PART TIME            | 21.28                                    | 8.51             | 12.23                  | 11.17                | 17.55              | 29.26            | 12.59  | 188  |
| NOT EMPLOYED         | 14.73                                    | 10.96            | 15.07                  | 10.27                | 16.10              | 32.88            | 19.56  | 292  |
| TOTAL                | 17.82                                    | 11.86            | 15.20                  | 9.98                 | 15.94              | 29.20            | 100.00 | 1493 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 9.342 | 0.500 |
| FREQUENCY MISSING = 65 |    |       |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q74 — THE CHAIN OF COMMAND WAS NOT EFFECTIVE

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | CHAIN OF COMMAND WAS NOT EFFECTIVE |                  |                        |                      |                    |                  | TOTAL  | N    |
|------------------|------------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT              | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 20.24                              | 14.01            | 16.44                  | 9.52                 | 13.32              | 26.47            | 38.03  | 578  |
| PRIOR SERVICE    | 21.23                              | 14.01            | 14.65                  | 8.28                 | 14.54              | 27.28            | 61.97  | 942  |
| TOTAL            | 20.86                              | 14.01            | 15.33                  | 8.75                 | 14.08              | 26.97            | 100.00 | 1520 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 2.006 | 0.848 |
| FREQUENCY MISSING = 38 |    |       |       |

BY PAYGRADE

| PAYGRADE | CHAIN OF COMMAND WAS NOT EFFECTIVE |                  |                        |                      |                    |                  | TOTAL  | N    |
|----------|------------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT              | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 20.17                              | 14.58            | 14.86                  | 8.88                 | 14.86              | 26.64            | 72.04  | 1036 |
| E5 TO E6 | 24.13                              | 12.94            | 16.17                  | 8.46                 | 13.18              | 25.12            | 27.96  | 402  |
| TOTAL    | 21.28                              | 14.12            | 15.23                  | 8.76                 | 14.39              | 26.22            | 100.00 | 1438 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 5  | 3.886 | 0.566 |
| FREQUENCY MISSING = 120 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | CHAIN OF COMMAND WAS NOT EFFECTIVE |                  |                        |                      |                    |                  | TOTAL  | N    |
|-----------------|------------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT              | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 21.61                              | 12.09            | 17.95                  | 10.26                | 15.38              | 22.71            | 18.26  | 273  |
| COMBAT SUPPORT  | 19.31                              | 15.61            | 13.49                  | 10.05                | 15.34              | 26.19            | 25.28  | 378  |
| SERVICE SUPPORT | 23.75                              | 14.17            | 14.77                  | 7.58                 | 13.37              | 26.35            | 33.51  | 501  |
| OTHER           | 17.78                              | 14.58            | 16.03                  | 8.16                 | 13.41              | 30.03            | 22.94  | 343  |
| TOTAL           | 20.87                              | 14.25            | 15.32                  | 8.83                 | 14.25              | 26.49            | 100.00 | 1495 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 14.190 | 0.511 |
| FREQUENCY MISSING = 63 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | CHAIN OF COMMAND WAS NOT EFFECTIVE |                  |                      |                      |                    |                  | TOTAL  | N    |
|------------------|------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT              | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 17.89                              | 13.05            | 13.89                | 8.00                 | 14.32              | 32.84            | 31.82  | 475  |
| 7-12 MO          | 25.62                              | 14.23            | 17.08                | 8.54                 | 17.08              | 17.44            | 18.82  | 281  |
| 13-35 MO         | 18.78                              | 15.87            | 15.61                | 9.79                 | 13.76              | 26.19            | 25.32  | 378  |
| 36 MO OR MORE    | 23.68                              | 13.37            | 16.71                | 9.19                 | 11.98              | 25.07            | 24.05  | 359  |
| TOTAL            | 20.96                              | 14.07            | 15.61                | 8.84                 | 14.13              | 26.39            | 100.00 | 1493 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 30.151 | 0.011 |
| FREQUENCY MISSING = 65 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | CHAIN OF COMMAND WAS NOT EFFECTIVE |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------------|------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT              | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| SINGLE         | 19.12                              | 14.59            | 15.85                | 8.68                 | 15.72              | 26.04            | 52.48  | 795  |
| MARRIED        | 23.26                              | 12.70            | 15.03                | 8.77                 | 13.60              | 26.65            | 36.90  | 559  |
| OTHER          | 21.12                              | 16.15            | 14.29                | 8.70                 | 8.07               | 31.68            | 10.63  | 161  |
| TOTAL          | 20.86                              | 14.06            | 15.38                | 8.71                 | 14.13              | 26.86            | 100.00 | 1515 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 11.699 | 0.306 |
| FREQUENCY MISSING = 43 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | CHAIN OF COMMAND WAS NOT EFFECTIVE |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------------------|------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT              | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| FULL TIME            | 23.20                              | 13.52            | 14.91                | 9.38                 | 13.03              | 25.96            | 68.03  | 1013 |
| PART TIME            | 18.72                              | 11.76            | 14.44                | 7.49                 | 19.79              | 27.81            | 12.56  | 187  |
| NOT EMPLOYED         | 14.88                              | 15.92            | 16.96                | 7.61                 | 14.19              | 30.45            | 19.41  | 289  |
| TOTAL                | 21.02                              | 13.77            | 15.25                | 8.80                 | 14.10              | 27.07            | 100.00 | 1489 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 18.253 | 0.051 |
| FREQUENCY MISSING = 69 |    |        |       |



IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q75 -- WAS NOT TREATED FAIRLY

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | WAS NOT TREATED FAIRLY |                  |                      |                      |                    |                  | TOTAL  | N    |
|------------------|------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT  | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 19.10                  | 10.15            | 15.32                | 10.15                | 12.74              | 32.53            | 38.00  | 581  |
| PRIOR SERVICE    | 19.94                  | 10.55            | 11.81                | 10.55                | 14.66              | 32.49            | 62.00  | 948  |
| TOTAL            | 19.62                  | 10.40            | 13.15                | 10.40                | 13.93              | 32.50            | 100.00 | 1529 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 4.558 | 0.472 |
| FREQUENCY MISSING = 29 |    |       |       |

BY PAYGRADE

| PAYGRADE | WAS NOT TREATED FAIRLY |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------|------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT  | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 18.85                  | 10.38            | 13.65                | 11.25                | 14.23              | 31.63            | 71.97  | 1040 |
| E5 TO E6 | 22.47                  | 10.37            | 11.85                | 8.89                 | 14.32              | 32.10            | 28.03  | 405  |
| TOTAL    | 19.86                  | 10.38            | 13.15                | 10.59                | 14.26              | 31.76            | 100.00 | 1445 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 5  | 4.202 | 0.521 |
| FREQUENCY MISSING = 113 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | WAS NOT TREATED FAIRLY |                  |                      |                      |                    |                  | TOTAL  | N    |
|-----------------|------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT  | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 24.09                  | 9.12             | 14.23                | 9.85                 | 16.06              | 26.64            | 18.21  | 274  |
| COMBAT SUPPORT  | 17.06                  | 12.07            | 14.70                | 11.81                | 13.91              | 30.45            | 25.32  | 381  |
| SERVICE SUPPORT | 21.58                  | 10.50            | 11.88                | 10.10                | 12.48              | 33.47            | 33.55  | 505  |
| OTHER           | 16.23                  | 9.86             | 12.17                | 10.43                | 15.36              | 35.94            | 22.92  | 345  |
| TOTAL           | 19.67                  | 10.50            | 13.09                | 10.56                | 14.15              | 32.03            | 100.00 | 1505 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 18.028 | 0.261 |
| FREQUENCY MISSING = 53 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | WAS NOT TREATED FAIRLY |                  |                      |                      |                    |                  | TOTAL  | N    |
|------------------|------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT  | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 15.87                  | 8.77             | 13.57                | 9.39                 | 12.53              | 39.87            | 31.87  | 479  |
| 7-12 MO          | 22.34                  | 11.70            | 12.77                | 11.70                | 17.02              | 24.47            | 18.76  | 282  |
| 13-35 MO         | 18.68                  | 9.47             | 13.95                | 10.53                | 15.00              | 32.37            | 25.28  | 380  |
| 36 MO OR MORE    | 23.76                  | 12.98            | 12.71                | 11.05                | 12.15              | 27.35            | 24.09  | 352  |
| TOTAL            | 19.69                  | 10.51            | 13.31                | 10.51                | 13.91              | 32.07            | 100.00 | 1503 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 33.863 | 0.004 |
| FREQUENCY MISSING = 55 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | WAS NOT TREATED FAIRLY |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------------|------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT  | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| SINGLE         | 17.29                  | 10.78            | 12.78                | 10.78                | 14.54              | 33.83            | 52.36  | 798  |
| MARRIED        | 22.05                  | 9.70             | 14.46                | 9.52                 | 14.11              | 30.16            | 37.20  | 567  |
| OTHER          | 23.27                  | 11.32            | 10.06                | 11.32                | 10.69              | 33.33            | 10.43  | 159  |
| TOTAL          | 19.69                  | 10.43            | 13.12                | 10.37                | 13.98              | 32.41            | 100.00 | 1524 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 10.944 | 0.362 |
| FREQUENCY MISSING = 34 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | WAS NOT TREATED FAIRLY |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------------------|------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT  | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| FULL TIME            | 21.32                  | 10.22            | 13.56                | 10.41                | 14.15              | 30.35            | 68.00  | 1018 |
| PART TIME            | 17.02                  | 7.98             | 13.83                | 10.64                | 14.89              | 35.64            | 12.56  | 188  |
| NOT EMPLOYED         | 15.12                  | 12.03            | 11.00                | 10.65                | 13.40              | 37.80            | 19.44  | 291  |
| TOTAL                | 19.57                  | 10.29            | 13.09                | 10.49                | 14.09              | 32.46            | 100.00 | 1497 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 12.947 | 0.227 |
| FREQUENCY MISSING = 61 |    |        |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q76 — WAS NOT TREATED WITH RESPECT

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | WAS NOT TREATED WITH RESPECT |                  |                      |                      |                    |                  | TOTAL  | N    |
|------------------|------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT        | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 19.00                        | 11.74            | 14.51                | 9.33                 | 12.95              | 32.47            | 37.82  | 579  |
| PRIOR SERVICE    | 18.17                        | 12.39            | 14.08                | 9.14                 | 14.71              | 31.51            | 62.18  | 952  |
| TOTAL            | 18.48                        | 12.15            | 14.24                | 9.21                 | 14.04              | 31.87            | 100.00 | 1531 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 1.210 | 0.944 |
| FREQUENCY MISSING = 27 |    |       |       |

BY PAYGRADE

| PAYGRADE | WAS NOT TREATED WITH RESPECT |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------|------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT        | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 18.81                        | 11.32            | 14.88                | 10.27                | 14.11              | 30.61            | 72.01  | 1042 |
| E5 TO E6 | 18.77                        | 13.83            | 13.33                | 7.65                 | 15.06              | 31.36            | 27.99  | 405  |
| TOTAL    | 18.80                        | 12.02            | 14.44                | 9.54                 | 14.37              | 30.82            | 100.00 | 1447 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 5  | 4.327 | 0.503 |
| FREQUENCY MISSING = 111 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | WAS NOT TREATED WITH RESPECT |                  |                      |                      |                    |                  | TOTAL  | N    |
|-----------------|------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT        | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 21.53                        | 11.68            | 17.15                | 9.12                 | 15.33              | 25.18            | 18.18  | 274  |
| COMBAT SUPPORT  | 16.54                        | 14.17            | 14.44                | 10.24                | 13.39              | 31.23            | 25.28  | 381  |
| SERVICE SUPPORT | 20.87                        | 11.61            | 12.60                | 9.84                 | 13.19              | 31.89            | 33.71  | 508  |
| OTHER           | 15.12                        | 11.34            | 14.53                | 7.56                 | 15.99              | 35.47            | 22.83  | 344  |
| TOTAL           | 18.58                        | 12.21            | 14.33                | 9.29                 | 14.27              | 31.32            | 100.00 | 1507 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 18.462 | 0.239 |
| FREQUENCY MISSING = 51 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | WAS NOT TREATED WITH RESPECT |                  |                      |                      |                    |                  | TOTAL  | N    |
|------------------|------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT        | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 17.50                        | 11.46            | 12.92                | 8.13                 | 12.71              | 37.29            | 31.89  | 480  |
| 7-12 MO          | 22.54                        | 11.27            | 16.20                | 8.80                 | 17.61              | 23.59            | 18.87  | 284  |
| 13-35 MO         | 17.68                        | 10.55            | 15.30                | 10.55                | 15.04              | 30.87            | 25.18  | 379  |
| 36 MO OR MORE    | 17.40                        | 16.02            | 13.81                | 10.22                | 12.43              | 30.11            | 24.05  | 362  |
| TOTAL            | 18.47                        | 12.29            | 14.35                | 9.37                 | 14.15              | 31.36            | 100.00 | 1505 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 27.221 | 0.027 |
| FREQUENCY MISSING = 53 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | WAS NOT TREATED WITH RESPECT |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------------|------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT        | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| SINGLE         | 16.54                        | 12.91            | 13.91                | 9.77                 | 15.04              | 31.83            | 52.29  | 798  |
| MARRIED        | 19.79                        | 11.13            | 15.37                | 8.48                 | 14.13              | 31.10            | 37.09  | 566  |
| OTHER          | 24.07                        | 12.35            | 11.73                | 9.26                 | 9.26               | 33.33            | 10.62  | 162  |
| TOTAL          | 18.55                        | 12.19            | 14.22                | 9.24                 | 14.09              | 31.72            | 100.00 | 1526 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 11.017 | 0.356 |
| FREQUENCY MISSING = 32 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | WAS NOT TREATED WITH RESPECT |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------------------|------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT        | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| FULL TIME            | 19.39                        | 12.11            | 14.86                | 8.17                 | 14.07              | 31.40            | 67.78  | 1016 |
| PART TIME            | 16.93                        | 12.70            | 11.11                | 12.70                | 14.29              | 32.28            | 12.61  | 189  |
| NOT EMPLOYED         | 16.67                        | 10.54            | 14.29                | 11.22                | 14.29              | 32.99            | 19.61  | 294  |
| TOTAL                | 18.55                        | 11.87            | 14.28                | 9.34                 | 14.14              | 31.82            | 100.00 | 1499 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 8.477 | 0.582 |
| FREQUENCY MISSING = 59 |    |       |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q77 -- PAY WAS TOO LOW

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | PAY WAS TOO LOW       |                  |                        |                      |                    |                  | TOTAL  | N    |
|------------------|-----------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 12.70                 | 8.17             | 17.04                  | 13.39                | 19.13              | 29.57            | 37.93  | 575  |
| PRIOR SERVICE    | 10.41                 | 7.55             | 14.03                  | 12.54                | 22.42              | 33.05            | 62.07  | 941  |
| TOTAL            | 11.28                 | 7.78             | 15.17                  | 12.86                | 21.17              | 31.73            | 100.00 | 1516 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 7.362 | 0.195 |
| FREQUENCY MISSING = 42 |    |       |       |

BY PAYGRADE

| PAYGRADE | PAY WAS TOO LOW       |                  |                        |                      |                    |                  | TOTAL  | N    |
|----------|-----------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 13.44                 | 8.80             | 16.73                  | 14.02                | 18.76              | 28.24            | 72.11  | 1034 |
| E5 TO E6 | 6.75                  | 4.75             | 10.75                  | 10.50                | 28.75              | 38.50            | 27.89  | 400  |
| TOTAL    | 11.58                 | 7.67             | 15.06                  | 13.04                | 21.55              | 31.10            | 100.00 | 1434 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 5  | 50.041 | 0.000 |
| FREQUENCY MISSING = 124 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | PAY WAS TOO LOW       |                  |                        |                      |                    |                  | TOTAL  | N    |
|-----------------|-----------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 12.13                 | 7.72             | 19.49                  | 11.76                | 24.63              | 24.26            | 18.23  | 272  |
| COMBAT SUPPORT  | 13.68                 | 9.47             | 17.37                  | 13.68                | 17.11              | 28.68            | 25.47  | 380  |
| SERVICE SUPPORT | 10.34                 | 5.77             | 13.92                  | 13.92                | 23.06              | 33.00            | 33.71  | 503  |
| OTHER           | 8.90                  | 9.50             | 11.87                  | 11.87                | 21.07              | 36.80            | 22.59  | 337  |
| TOTAL           | 11.19                 | 7.91             | 15.35                  | 13.00                | 21.38              | 31.17            | 100.00 | 1492 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 32.050 | 0.006 |
| FREQUENCY MISSING = 66 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | PAY WAS TOO LOW       |                  |                      |                      |                    |                  | TOTAL  | N    |
|------------------|-----------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 10.74                 | 8.42             | 16.21                | 11.37                | 16.00              | 37.26            | 31.88  | 475  |
| 7-12 MO          | 16.37                 | 7.12             | 14.95                | 13.88                | 23.84              | 23.84            | 18.86  | 281  |
| 13-35 MO         | 12.57                 | 8.02             | 15.51                | 13.10                | 20.32              | 30.48            | 25.10  | 374  |
| 36 MO OR MORE    | 6.94                  | 7.78             | 14.17                | 14.17                | 26.94              | 30.00            | 24.16  | 360  |
| TOTAL            | 11.34                 | 7.92             | 15.30                | 12.95                | 21.21              | 31.28            | 100.00 | 1490 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 38.949 | 0.001 |
| FREQUENCY MISSING = 68 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | PAY WAS TOO LOW       |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------------|-----------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| SINGLE         | 11.79                 | 9.00             | 16.98                | 13.81                | 19.39              | 29.02            | 52.22  | 789  |
| MARRIED        | 11.05                 | 6.77             | 12.83                | 11.41                | 23.71              | 34.22            | 37.13  | 561  |
| OTHER          | 9.94                  | 5.59             | 14.91                | 13.66                | 21.74              | 34.16            | 10.66  | 161  |
| TOTAL          | 11.32                 | 7.81             | 15.22                | 12.91                | 21.24              | 31.50            | 100.00 | 1511 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 15.062 | 0.130 |
| FREQUENCY MISSING = 47 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | PAY WAS TOO LOW       |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------------------|-----------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| FULL TIME            | 11.79                 | 7.04             | 16.55                | 12.78                | 21.21              | 30.62            | 67.95  | 1009 |
| PART TIME            | 8.56                  | 8.02             | 12.83                | 13.37                | 22.99              | 34.22            | 12.59  | 187  |
| NOT EMPLOYED         | 11.42                 | 9.00             | 11.07                | 12.80                | 20.76              | 34.95            | 19.46  | 289  |
| TOTAL                | 11.31                 | 7.54             | 15.02                | 12.86                | 21.35              | 31.92            | 100.00 | 1485 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 9.851 | 0.454 |
| FREQUENCY MISSING = 73 |    |       |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q78 — MY PAY WAS OFTEN WRONG OR LATE

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | PAY WAS OFTEN WRONG OR LATE |                  |                      |                      |                    |                  | TOTAL  | N    |
|------------------|-----------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT       | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 18.89                       | 9.19             | 7.45                 | 8.32                 | 15.94              | 40.21            | 38.01  | 577  |
| PRIOR SERVICE    | 12.65                       | 7.12             | 8.08                 | 7.65                 | 20.83              | 43.68            | 61.99  | 941  |
| TOTAL            | 15.02                       | 7.91             | 7.84                 | 7.91                 | 18.97              | 42.36            | 100.00 | 1518 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 5  | 17.110 | 0.004 |
| FREQUENCY MISSING = 40 |    |        |       |

BY PAYGRADE

| PAYGRADE | PAY WAS OFTEN WRONG OR LATE |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------|-----------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT       | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 18.15                       | 8.30             | 7.92                 | 7.92                 | 18.05              | 39.67            | 72.20  | 1036 |
| E5 TO E6 | 8.77                        | 6.52             | 7.77                 | 7.02                 | 22.56              | 47.37            | 27.80  | 399  |
| TOTAL    | 15.54                       | 7.80             | 7.87                 | 7.67                 | 19.30              | 41.81            | 100.00 | 1435 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 5  | 24.889 | 0.000 |
| FREQUENCY MISSING = 123 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | PAY WAS OFTEN WRONG OR LATE |                  |                      |                      |                    |                  | TOTAL  | N    |
|-----------------|-----------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT       | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 17.15                       | 8.03             | 9.12                 | 6.57                 | 23.36              | 35.77            | 18.33  | 274  |
| COMBAT SUPPORT  | 16.36                       | 10.03            | 6.86                 | 9.76                 | 16.89              | 40.11            | 25.35  | 379  |
| SERVICE SUPPORT | 12.50                       | 7.74             | 7.54                 | 7.74                 | 20.63              | 43.85            | 33.71  | 504  |
| OTHER           | 15.98                       | 5.33             | 8.88                 | 7.40                 | 16.57              | 45.86            | 22.61  | 338  |
| TOTAL           | 15.12                       | 7.83             | 7.96                 | 7.96                 | 19.26              | 41.87            | 100.00 | 1495 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 22.278 | 0.101 |
| FREQUENCY MISSING = 63 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | PAY WAS OFTEN WRONG OR LATE |                  |                      |                      |                    |                  | TOTAL  | N    |
|------------------|-----------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT       | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 16.74                       | 9.21             | 7.32                 | 6.49                 | 15.90              | 44.35            | 32.02  | 478  |
| 7-12 MO          | 19.29                       | 7.86             | 10.71                | 8.21                 | 24.64              | 29.29            | 18.75  | 280  |
| 13-35 MO         | 17.72                       | 6.88             | 6.08                 | 8.73                 | 16.67              | 43.92            | 25.32  | 378  |
| 36 MO OR MORE    | 7.00                        | 7.56             | 8.12                 | 9.24                 | 21.57              | 46.50            | 23.91  | 357  |
| TOTAL            | 15.14                       | 7.97             | 7.84                 | 8.04                 | 19.09              | 41.93            | 100.00 | 1493 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 52.642 | 0.000 |
| FREQUENCY MISSING = 65 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | PAY WAS OFTEN WRONG OR LATE |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------------|-----------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT       | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| SINGLE         | 15.97                       | 7.80             | 8.30                 | 8.93                 | 19.50              | 39.50            | 52.54  | 795  |
| MARRIED        | 14.90                       | 7.54             | 7.90                 | 6.28                 | 18.85              | 44.52            | 36.81  | 557  |
| OTHER          | 11.18                       | 9.94             | 5.59                 | 8.70                 | 17.39              | 47.20            | 10.64  | 161  |
| TOTAL          | 15.07                       | 7.93             | 7.87                 | 7.93                 | 19.04              | 42.17            | 100.00 | 1513 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 10.656 | 0.385 |
| FREQUENCY MISSING = 45 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | PAY WAS OFTEN WRONG OR LATE |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------------------|-----------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT       | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| FULL TIME            | 15.66                       | 7.33             | 8.13                 | 7.73                 | 19.23              | 41.92            | 67.85  | 1009 |
| PART TIME            | 12.23                       | 9.04             | 5.85                 | 7.98                 | 21.28              | 43.62            | 12.64  | 183  |
| NOT EMPLOYED         | 15.17                       | 8.97             | 7.93                 | 8.28                 | 16.21              | 43.45            | 19.50  | 290  |
| TOTAL                | 15.13                       | 7.87             | 7.80                 | 7.87                 | 18.90              | 42.43            | 100.00 | 1487 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 5.443 | 0.860 |
| FREQUENCY MISSING = 71 |    |       |       |



IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q79 — UNITS PROMOTION SYSTEM DID NOT OFFER ME A CHANCE TO MOVE UP

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | NO CHANCE TO MOVE UP  |                  |                      |                      |                    |                  | TOTAL  | N    |
|------------------|-----------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 27.49                 | 10.82            | 12.54                | 9.28                 | 11.68              | 28.18            | 37.96  | 582  |
| PRIOR SERVICE    | 26.92                 | 11.57            | 10.41                | 6.83                 | 15.35              | 28.92            | 62.04  | 951  |
| TOTAL            | 27.14                 | 11.29            | 11.22                | 7.76                 | 13.96              | 28.64            | 100.00 | 1533 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 8.010 | 0.156 |
| FREQUENCY MISSING = 25 |    |       |       |

BY PAYGRADE

| PAYGRADE | NO CHANCE TO MOVE UP  |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------|-----------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 27.59                 | 11.40            | 12.16                | 7.76                 | 13.51              | 27.59            | 72.10  | 1044 |
| E5 TO E6 | 27.23                 | 11.39            | 9.65                 | 7.92                 | 16.34              | 27.48            | 27.90  | 404  |
| TOTAL    | 27.49                 | 11.40            | 11.46                | 7.80                 | 14.30              | 27.56            | 100.00 | 1448 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 5  | 3.260 | 0.660 |
| FREQUENCY MISSING = 110 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | NO CHANCE TO MOVE UP  |                  |                      |                      |                    |                  | TOTAL  | N    |
|-----------------|-----------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 27.37                 | 9.12             | 11.68                | 9.12                 | 17.15              | 25.55            | 18.16  | 274  |
| COMBAT SUPPORT  | 24.35                 | 13.87            | 11.26                | 9.09                 | 13.61              | 27.23            | 25.31  | 382  |
| SERVICE SUPPORT | 29.39                 | 12.23            | 12.62                | 5.33                 | 12.82              | 27.61            | 33.60  | 507  |
| OTHER           | 26.88                 | 8.96             | 9.25                 | 8.38                 | 13.87              | 32.66            | 22.93  | 346  |
| TOTAL           | 27.17                 | 11.33            | 11.33                | 7.82                 | 14.05              | 28.30            | 100.00 | 1509 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 21.845 | 0.112 |
| FREQUENCY MISSING = 49 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | NO CHANCE TO MOVE UP |          |            |          |          |         | TOTAL  | N    |
|------------------|----------------------|----------|------------|----------|----------|---------|--------|------|
|                  | EXTREMELY            | VERY     | MODERATELY | NOT VERY | NOT AT   | DID NOT |        |      |
|                  | IMPORTNT             | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMPT | APPLY   |        |      |
| 6 MO OR LESS     | 17.01                | 10.37    | 12.24      | 6.43     | 15.35    | 38.59   | 32.01  | 482  |
| 7-12 MO          | 32.04                | 10.56    | 14.79      | 9.15     | 14.79    | 18.66   | 18.86  | 284  |
| 13-35 MO         | 32.63                | 10.79    | 9.74       | 8.16     | 13.16    | 25.53   | 25.23  | 380  |
| 36 MO OR MORE    | 31.11                | 14.44    | 9.17       | 8.33     | 12.50    | 24.44   | 23.90  | 360  |
| TOTAL            | 27.16                | 11.49    | 11.35      | 7.84     | 14.01    | 28.15   | 100.00 | 1506 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 70.293 | 0.000 |
| FREQUENCY MISSING = 52 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | NO CHANCE TO MOVE UP |          |            |          |          |         | TOTAL  | N    |
|----------------|----------------------|----------|------------|----------|----------|---------|--------|------|
|                | EXTREMELY            | VERY     | MODERATELY | NOT VERY | NOT AT   | DID NOT |        |      |
|                | IMPORTNT             | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMPT | APPLY   |        |      |
| SINGLE         | 24.28                | 11.26    | 11.89      | 7.38     | 15.64    | 29.54   | 52.29  | 799  |
| MARRIED        | 30.51                | 10.93    | 10.58      | 7.94     | 12.87    | 27.16   | 37.11  | 567  |
| OTHER          | 29.63                | 12.96    | 10.49      | 9.26     | 9.88     | 27.78   | 10.60  | 162  |
| TOTAL          | 27.16                | 11.32    | 11.26      | 7.79     | 14.01    | 28.47   | 100.00 | 1528 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 11.553 | 0.316 |
| FREQUENCY MISSING = 30 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | NO CHANCE TO MOVE UP |          |            |          |          |         | TOTAL  | N    |
|-------------------|----------------------|----------|------------|----------|----------|---------|--------|------|
|                   | EXTREMELY            | VERY     | MODERATELY | NOT VERY | NOT AT   | DID NOT |        |      |
|                   | IMPORTNT             | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMPT | APPLY   |        |      |
| FULL TIME         | 28.95                | 11.09    | 11.58      | 8.34     | 13.05    | 26.99   | 67.89  | 1019 |
| PART TIME         | 22.22                | 12.70    | 8.99       | 8.99     | 14.81    | 32.28   | 12.59  | 189  |
| NOT EMPLOYED      | 23.55                | 10.58    | 11.95      | 4.44     | 17.41    | 32.08   | 19.52  | 293  |
| TOTAL             | 27.05                | 11.19    | 11.33      | 7.66     | 14.12    | 28.65   | 100.00 | 1501 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 17.084 | 0.073 |
| FREQUENCY MISSING = 57 |    |        |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q80 -- NO CREDIT WAS GIVEN FOR DOING A GOOD JOB

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | NO CREDIT WAS GIVEN FOR A GOOD JOB |                  |                      |                      |                    |                  | TOTAL  | N    |
|------------------|------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT              | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 19.28                              | 11.88            | 13.60                | 9.98                 | 12.91              | 32.36            | 37.78  | 581  |
| PRIOR SERVICE    | 19.75                              | 14.73            | 12.02                | 10.55                | 14.52              | 28.42            | 62.22  | 957  |
| TOTAL            | 19.57                              | 13.65            | 12.61                | 10.34                | 13.91              | 29.91            | 100.00 | 1538 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 5.584 | 0.349 |
| FREQUENCY MISSING = 20 |    |       |       |

BY PAYGRADE

| PAYGRADE | NO CREDIT WAS GIVEN FOR A GOOD JOB |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------|------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT              | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 19.62                              | 13.01            | 12.73                | 11.77                | 13.30              | 29.57            | 71.92  | 1045 |
| E5 TO E6 | 21.32                              | 15.20            | 12.75                | 7.35                 | 16.91              | 26.47            | 28.08  | 408  |
| TOTAL    | 20.10                              | 13.63            | 12.73                | 10.53                | 14.32              | 28.70            | 100.00 | 1453 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 5  | 10.542 | 0.061 |
| FREQUENCY MISSING = 105 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | NO CREDIT WAS GIVEN FOR A GOOD JOB |                  |                      |                      |                    |                  | TOTAL  | N    |
|-----------------|------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT              | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 20.73                              | 15.64            | 10.55                | 10.91                | 16.36              | 25.82            | 18.15  | 275  |
| COMBAT SUPPORT  | 18.59                              | 13.61            | 14.14                | 13.09                | 11.78              | 28.80            | 25.21  | 382  |
| SERVICE SUPPORT | 21.96                              | 14.12            | 10.98                | 10.00                | 12.94              | 30.00            | 33.66  | 510  |
| OTHER           | 16.09                              | 12.07            | 15.52                | 7.76                 | 16.38              | 32.18            | 22.97  | 348  |
| TOTAL           | 19.54                              | 13.80            | 12.74                | 10.43                | 14.06              | 29.44            | 100.00 | 1515 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 22.051 | 0.106 |
| FREQUENCY MISSING = 43 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | NO CREDIT WAS GIVEN FOR A GOOD JOB |                  |                      |                      |                    |                  | TOTAL  | N    |
|------------------|------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT              | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 12.86                              | 11.00            | 11.62                | 10.58                | 12.86              | 41.08            | 31.88  | 482  |
| 7-12 MO          | 22.89                              | 14.08            | 16.20                | 9.86                 | 16.90              | 20.07            | 18.78  | 284  |
| 13-35 MO         | 20.89                              | 13.58            | 13.05                | 12.53                | 14.62              | 25.33            | 25.33  | 383  |
| 36 MO OR MORE    | 25.34                              | 17.91            | 11.02                | 7.99                 | 12.12              | 25.62            | 24.01  | 363  |
| TOTAL            | 19.78                              | 13.89            | 12.70                | 10.32                | 13.89              | 29.43            | 100.00 | 1512 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 71.815 | 0.000 |
| FREQUENCY MISSING = 46 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | NO CREDIT WAS GIVEN FOR A GOOD JOB |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------------|------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT              | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| SINGLE         | 17.02                              | 13.39            | 12.39                | 12.52                | 14.14              | 30.54            | 52.12  | 799  |
| MARRIED        | 22.07                              | 13.84            | 13.66                | 8.41                 | 14.01              | 28.02            | 37.25  | 571  |
| OTHER          | 23.31                              | 14.72            | 10.43                | 6.75                 | 12.88              | 31.90            | 10.63  | 163  |
| TOTAL          | 19.57                              | 13.70            | 12.65                | 10.37                | 13.96              | 29.75            | 100.00 | 1533 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 15.844 | 0.104 |
| FREQUENCY MISSING = 25 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | NO CREDIT WAS GIVEN FOR A GOOD JOB |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------------------|------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT              | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| FULL TIME            | 20.90                              | 13.67            | 12.60                | 9.86                 | 14.26              | 28.71            | 67.99  | 1024 |
| PART TIME            | 19.05                              | 13.23            | 12.70                | 14.29                | 11.11              | 29.63            | 12.55  | 189  |
| NOT EMPLOYED         | 15.70                              | 12.97            | 12.97                | 9.56                 | 15.02              | 33.79            | 19.46  | 293  |
| TOTAL                | 19.65                              | 13.48            | 12.68                | 10.36                | 14.01              | 29.81            | 100.00 | 1506 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 9.893 | 0.450 |
| FREQUENCY MISSING = 52 |    |       |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q81 — IMMEDIATE LEADER NEVER ASKED FOR MY IDEAS ABOUT JOB ISSUES

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | LEADER NEVER ASKED FOR IDEAS |                  |                      |                      |                    |                  | TOTAL  | N    |
|------------------|------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT        | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 15.46                        | 11.68            | 15.46                | 9.97                 | 15.81              | 31.62            | 37.94  | 582  |
| PRIOR SERVICE    | 14.50                        | 12.71            | 14.18                | 10.50                | 16.49              | 31.62            | 62.06  | 952  |
| TOTAL            | 14.86                        | 12.32            | 14.67                | 10.30                | 16.23              | 31.62            | 100.00 | 1534 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 1.148 | 0.950 |
| FREQUENCY MISSING = 24 |    |       |       |

BY PAYGRADE

| PAYGRADE | LEADER NEVER ASKED FOR IDEAS |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------|------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT        | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 16.19                        | 12.07            | 15.33                | 11.30                | 15.42              | 29.69            | 71.95  | 1044 |
| E5 TO E6 | 12.78                        | 12.04            | 12.78                | 9.09                 | 20.39              | 32.92            | 28.05  | 407  |
| TOTAL    | 15.23                        | 12.06            | 14.61                | 10.68                | 16.82              | 30.60            | 100.00 | 1451 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 5  | 10.184 | 0.070 |
| FREQUENCY MISSING = 107 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | LEADER NEVER ASKED FOR IDEAS |                  |                      |                      |                    |                  | TOTAL  | N    |
|-----------------|------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT        | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 14.55                        | 13.82            | 14.91                | 9.45                 | 18.91              | 28.36            | 18.21  | 275  |
| COMBAT SUPPORT  | 15.71                        | 13.87            | 13.61                | 12.30                | 14.40              | 30.10            | 25.30  | 382  |
| SERVICE SUPPORT | 15.72                        | 12.18            | 14.73                | 11.98                | 14.93              | 30.45            | 33.71  | 509  |
| OTHER           | 13.08                        | 10.17            | 16.28                | 6.69                 | 18.60              | 35.17            | 22.78  | 344  |
| TOTAL           | 14.90                        | 12.45            | 14.83                | 10.40                | 16.36              | 31.06            | 100.00 | 1510 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 18.289 | 0.248 |
| FREQUENCY MISSING = 48 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | LEADER NEVER ASKED FOR IDEAS |          |            |          |          |         | TOTAL  | N    |
|------------------|------------------------------|----------|------------|----------|----------|---------|--------|------|
|                  | EXTREMELY                    | VERY     | MODERATELY | NOT VERY | NOT AT   | DID NOT |        |      |
|                  | IMPORTNT                     | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMPT | APPLY   |        |      |
| 6 MO OR LESS     | 14.17                        | 11.04    | 12.50      | 10.00    | 15.42    | 36.88   | 31.83  | 480  |
| 7-12 MO          | 18.31                        | 15.85    | 16.90      | 9.15     | 19.72    | 20.07   | 18.83  | 284  |
| 13-35 MO         | 15.00                        | 11.05    | 15.00      | 11.58    | 17.89    | 29.47   | 25.20  | 380  |
| 36 MO OR MORE    | 13.46                        | 13.46    | 15.66      | 10.99    | 12.91    | 33.52   | 24.14  | 364  |
| TOTAL            | 14.99                        | 12.53    | 14.72      | 10.48    | 16.25    | 31.03   | 100.00 | 1508 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 33.733 | 0.004 |
| FREQUENCY MISSING = 50 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | LEADER NEVER ASKED FOR IDEAS |          |            |          |          |         | TOTAL  | N    |
|----------------|------------------------------|----------|------------|----------|----------|---------|--------|------|
|                | EXTREMELY                    | VERY     | MODERATELY | NOT VERY | NOT AT   | DID NOT |        |      |
|                | IMPORTNT                     | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMPT | APPLY   |        |      |
| SINGLE         | 14.30                        | 12.67    | 14.55      | 10.66    | 16.69    | 31.12   | 52.13  | 797  |
| MARRIED        | 15.47                        | 10.54    | 15.82      | 10.54    | 16.17    | 31.46   | 37.21  | 569  |
| OTHER          | 15.34                        | 17.18    | 11.66      | 7.98     | 14.72    | 33.13   | 10.66  | 163  |
| TOTAL          | 14.85                        | 12.36    | 14.72      | 10.33    | 16.29    | 31.46   | 100.00 | 1529 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 7.981 | 0.631 |
| FREQUENCY MISSING = 29 |    |       |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | LEADER NEVER ASKED FOR IDEAS |          |            |          |          |         | TOTAL  | N    |
|-------------------|------------------------------|----------|------------|----------|----------|---------|--------|------|
|                   | EXTREMELY                    | VERY     | MODERATELY | NOT VERY | NOT AT   | DID NOT |        |      |
|                   | IMPORTNT                     | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMPT | APPLY   |        |      |
| FULL TIME         | 16.39                        | 11.78    | 14.92      | 10.01    | 16.29    | 30.62   | 67.84  | 1019 |
| PART TIME         | 13.76                        | 9.52     | 13.76      | 13.76    | 14.29    | 34.92   | 12.58  | 189  |
| NOT EMPLOYED      | 10.88                        | 14.29    | 14.29      | 9.52     | 18.37    | 32.65   | 19.57  | 294  |
| TOTAL             | 14.98                        | 11.98    | 14.65      | 10.39    | 16.44    | 31.56   | 100.00 | 1502 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 12.003 | 0.285 |
| FREQUENCY MISSING = 56 |    |        |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q82 — IMMEDIATE LEADER NEVER EXPLAINED WHAT WAS EXPECTED OF ME

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | LEADER NEVER EXPLAINED EXPECTATIONS |                  |                      |                      |                    |                  | TOTAL  | N    |
|------------------|-------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT               | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 16.55                               | 9.31             | 13.10                | 10.69                | 17.07              | 33.28            | 38.03  | 580  |
| PRIOR SERVICE    | 14.18                               | 12.06            | 12.80                | 10.79                | 17.25              | 32.91            | 61.97  | 945  |
| TOTAL            | 15.08                               | 11.02            | 12.92                | 10.75                | 17.18              | 33.05            | 100.00 | 1525 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 3.863 | 0.569 |
| FREQUENCY MISSING = 33 |    |       |       |

BY PAYGRADE

| PAYGRADE | LEADER NEVER EXPLAINED EXPECTATIONS |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------|-------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT               | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 16.06                               | 11.92            | 13.46                | 11.73                | 16.15              | 30.67            | 72.12  | 1040 |
| E5 TO E6 | 12.69                               | 9.20             | 10.95                | 9.45                 | 20.65              | 37.06            | 27.88  | 402  |
| TOTAL    | 15.12                               | 11.17            | 12.76                | 11.10                | 17.41              | 32.45            | 100.00 | 1442 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 5  | 13.906 | 0.016 |
| FREQUENCY MISSING = 116 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | LEADER NEVER EXPLAINED EXPECTATIONS |                  |                      |                      |                    |                  | TOTAL  | N    |
|-----------------|-------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT               | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 14.96                               | 12.41            | 13.87                | 11.31                | 17.88              | 29.56            | 18.27  | 274  |
| COMBAT SUPPORT  | 15.53                               | 10.79            | 14.47                | 12.63                | 17.63              | 28.95            | 25.33  | 380  |
| SERVICE SUPPORT | 16.40                               | 9.29             | 11.86                | 10.67                | 17.39              | 34.39            | 33.73  | 506  |
| OTHER           | 13.24                               | 12.94            | 12.65                | 8.53                 | 17.06              | 35.59            | 22.67  | 340  |
| TOTAL           | 15.20                               | 11.07            | 13.07                | 10.80                | 17.47              | 32.40            | 100.00 | 1500 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 12.410 | 0.648 |
| FREQUENCY MISSING = 58 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | LEADER NEVER EXPLAINED EXPECTATIONS |                  |                        |                      |                    |                  | TOTAL  | N    |
|------------------|-------------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT               | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 17.89                               | 12.63            | 11.58                  | 9.47                 | 14.74              | 33.68            | 31.71  | 475  |
| 7-12 MO          | 18.57                               | 14.64            | 13.93                  | 12.50                | 18.57              | 21.79            | 18.69  | 280  |
| 13-35 MO         | 14.47                               | 8.42             | 13.95                  | 10.79                | 20.26              | 32.11            | 25.37  | 380  |
| 36 MO OR MORE    | 9.92                                | 8.64             | 12.67                  | 11.57                | 16.80              | 39.39            | 24.23  | 363  |
| TOTAL            | 15.22                               | 11.21            | 12.88                  | 10.88                | 17.36              | 32.44            | 100.00 | 1498 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 40.762 | 0.000 |
| FREQUENCY MISSING = 60 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | LEADER NEVER EXPLAINED EXPECTATIONS |                  |                        |                      |                    |                  | TOTAL  | N    |
|----------------|-------------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT               | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| SINGLE         | 15.33                               | 11.06            | 12.94                  | 11.68                | 16.96              | 32.04            | 52.37  | 796  |
| MARRIED        | 14.18                               | 9.75             | 13.48                  | 10.99                | 18.62              | 32.98            | 37.11  | 564  |
| OTHER          | 16.88                               | 15.00            | 11.25                  | 5.63                 | 13.75              | 37.50            | 10.53  | 160  |
| TOTAL          | 15.07                               | 10.99            | 12.96                  | 10.79                | 17.24              | 32.96            | 100.00 | 1520 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 11.844 | 0.296 |
| FREQUENCY MISSING = 38 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | LEADER NEVER EXPLAINED EXPECTATIONS |                  |                        |                      |                    |                  | TOTAL  | N    |
|----------------------|-------------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT               | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| FULL TIME            | 16.16                               | 10.74            | 13.30                  | 10.44                | 17.54              | 31.82            | 67.98  | 1015 |
| PART TIME            | 13.37                               | 11.76            | 10.16                  | 11.76                | 18.72              | 34.22            | 12.53  | 187  |
| NOT EMPLOYED         | 12.71                               | 11.00            | 12.37                  | 12.03                | 15.12              | 36.77            | 19.49  | 291  |
| TOTAL                | 15.14                               | 10.92            | 12.73                  | 10.92                | 17.21              | 33.09            | 100.00 | 1493 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 7.091 | 0.717 |
| FREQUENCY MISSING = 65 |    |       |       |



IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q83 — I NEVER FELT LIKE I BELONGED TO THE UNIT

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | NEVER FELT LIKE I BELONGED |                  |                      |                      |                    |                  | TOTAL  | N    |
|------------------|----------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT      | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 22.85                      | 9.97             | 10.31                | 10.65                | 14.26              | 31.96            | 37.87  | 582  |
| PRIOR SERVICE    | 21.26                      | 12.46            | 11.10                | 7.64                 | 16.34              | 31.20            | 62.13  | 955  |
| TOTAL            | 21.86                      | 11.52            | 10.80                | 8.78                 | 15.55              | 31.49            | 100.00 | 1537 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 7.378 | 0.194 |
| FREQUENCY MISSING = 21 |    |       |       |

BY PAYGRADE

| PAYGRADE | NEVER FELT LIKE I BELONGED |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------|----------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT      | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 24.88                      | 12.54            | 10.72                | 9.09                 | 14.16              | 28.61            | 71.97  | 1045 |
| E5 TO E6 | 14.50                      | 9.58             | 10.81                | 9.09                 | 20.15              | 35.87            | 28.03  | 407  |
| TOTAL    | 21.97                      | 11.71            | 10.74                | 9.09                 | 15.84              | 30.65            | 100.00 | 1452 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 5  | 28.222 | 0.000 |
| FREQUENCY MISSING = 106 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | NEVER FELT LIKE I BELONGED |                  |                      |                      |                    |                  | TOTAL  | N    |
|-----------------|----------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT      | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 22.91                      | 10.91            | 10.55                | 9.09                 | 16.36              | 30.18            | 18.20  | 275  |
| COMBAT SUPPORT  | 18.85                      | 15.71            | 11.78                | 10.47                | 16.23              | 26.96            | 25.28  | 382  |
| SERVICE SUPPORT | 23.08                      | 12.43            | 10.26                | 8.68                 | 14.20              | 31.36            | 33.55  | 507  |
| OTHER           | 22.77                      | 6.92             | 10.95                | 7.49                 | 17.00              | 34.87            | 22.96  | 347  |
| TOTAL           | 21.91                      | 11.71            | 10.85                | 8.93                 | 15.75              | 30.84            | 100.00 | 1511 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 21.949 | 0.109 |
| FREQUENCY MISSING = 47 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | NEVER FELT LIKE I BELONGED |                  |                        |                      |                    |                  | TOTAL  | N    |
|------------------|----------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT      | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 31.12                      | 12.03            | 10.58                  | 5.81                 | 10.79              | 29.67            | 31.92  | 482  |
| 7-12 MO          | 29.23                      | 14.79            | 9.86                   | 9.15                 | 17.96              | 19.01            | 18.81  | 284  |
| 13-35 MO         | 17.37                      | 9.47             | 12.63                  | 11.05                | 17.11              | 32.37            | 25.17  | 380  |
| 36 MO OR MORE    | 9.62                       | 10.71            | 10.44                  | 10.16                | 18.96              | 40.11            | 24.11  | 364  |
| TOTAL            | 22.12                      | 11.59            | 10.93                  | 8.81                 | 15.70              | 30.86            | 100.00 | 1510 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 15 | 102.152 | 0.000 |
| FREQUENCY MISSING = 48 |    |         |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | NEVER FELT LIKE I BELONGED |                  |                        |                      |                    |                  | TOTAL  | N    |
|----------------|----------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT      | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| SINGLE         | 24.06                      | 11.65            | 10.15                  | 8.65                 | 16.04              | 29.45            | 52.09  | 798  |
| MARRIED        | 19.26                      | 10.33            | 12.26                  | 7.53                 | 16.64              | 33.98            | 37.27  | 571  |
| OTHER          | 20.25                      | 14.72            | 9.20                   | 14.11                | 9.82               | 31.90            | 10.64  | 163  |
| TOTAL          | 21.87                      | 11.49            | 10.84                  | 8.81                 | 15.60              | 31.40            | 100.00 | 1532 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 20.161 | 0.028 |
| FREQUENCY MISSING = 26 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | NEVER FELT LIKE I BELONGED |                  |                        |                      |                    |                  | TOTAL  | N    |
|----------------------|----------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT      | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMPT | DID NOT<br>APPLY |        |      |
| FULL TIME            | 22.58                      | 11.24            | 10.07                  | 9.97                 | 15.15              | 30.99            | 67.97  | 1023 |
| PART TIME            | 15.59                      | 13.44            | 11.29                  | 5.91                 | 20.43              | 33.33            | 12.36  | 186  |
| NOT EMPLOYED         | 22.97                      | 11.15            | 12.16                  | 7.09                 | 14.19              | 32.43            | 19.67  | 296  |
| TOTAL                | 21.79                      | 11.50            | 10.63                  | 8.90                 | 15.61              | 31.56            | 100.00 | 1505 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 13.411 | 0.202 |
| FREQUENCY MISSING = 53 |    |        |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q84 — CONFLICTS WITH OTHER USAR FELLOW MEMBERS

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | CONFLICTS WITH FELLOW USAR MEMBERS |                  |                      |                      |                    |                  | TOTAL  | N    |
|------------------|------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT              | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 7.22                               | 6.01             | 8.93                 | 8.93                 | 19.07              | 49.83            | 37.94  | 582  |
| PRIOR SERVICE    | 6.30                               | 4.83             | 8.61                 | 7.88                 | 21.64              | 50.74            | 62.06  | 952  |
| TOTAL            | 6.65                               | 5.28             | 8.74                 | 8.28                 | 20.66              | 50.39            | 100.00 | 1534 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 3.149 | 0.677 |
| FREQUENCY MISSING = 24 |    |       |       |

BY PAYGRADE

| PAYGRADE | CONFLICTS WITH FELLOW USAR MEMBERS |                  |                      |                      |                    |                  | TOTAL  | N    |
|----------|------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT              | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 6.69                               | 4.88             | 8.51                 | 8.51                 | 21.41              | 50.00            | 72.14  | 1046 |
| E5 TO E6 | 6.44                               | 5.94             | 9.16                 | 7.92                 | 20.30              | 50.25            | 27.86  | 404  |
| TOTAL    | 6.62                               | 5.17             | 8.69                 | 8.34                 | 21.10              | 50.07            | 100.00 | 1450 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 5  | 1.106 | 0.954 |
| FREQUENCY MISSING = 108 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | CONFLICTS WITH FELLOW USAR MEMBERS |                  |                      |                      |                    |                  | TOTAL  | N    |
|-----------------|------------------------------------|------------------|----------------------|----------------------|--------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT              | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 6.18                               | 5.09             | 10.55                | 6.91                 | 24.36              | 46.91            | 18.22  | 275  |
| COMBAT SUPPORT  | 7.35                               | 6.04             | 8.92                 | 9.97                 | 22.83              | 44.88            | 25.25  | 381  |
| SERVICE SUPPORT | 6.48                               | 4.13             | 8.45                 | 9.23                 | 19.25              | 52.46            | 33.73  | 509  |
| OTHER           | 6.40                               | 6.10             | 8.14                 | 6.40                 | 18.31              | 54.65            | 22.80  | 344  |
| TOTAL           | 6.63                               | 5.24             | 8.88                 | 8.35                 | 20.87              | 50.03            | 100.00 | 1509 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 16.361 | 0.358 |
| FREQUENCY MISSING = 49 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | CONFLICTS WITH FELLOW USAR MEMBERS |                  |                        |                      |                    |                  | TOTAL  | N    |
|------------------|------------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT              | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 5.41                               | 4.37             | 6.86                   | 5.20                 | 19.33              | 58.84            | 31.92  | 481  |
| 7-12 MO          | 8.87                               | 4.61             | 10.64                  | 11.70                | 25.89              | 38.30            | 18.71  | 282  |
| 13-35 MO         | 6.28                               | 4.45             | 8.64                   | 7.85                 | 22.51              | 50.26            | 25.35  | 382  |
| 36 MO OR MORE    | 6.91                               | 8.01             | 10.50                  | 10.50                | 17.13              | 46.96            | 24.02  | 362  |
| TOTAL            | 6.64                               | 5.31             | 8.89                   | 8.36                 | 20.84              | 49.97            | 100.00 | 1507 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 48.584 | 0.000 |
| FREQUENCY MISSING = 51 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | CONFLICTS WITH FELLOW USAR MEMBERS |                  |                        |                      |                    |                  | TOTAL  | N    |
|----------------|------------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT              | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| SINGLE         | 6.39                               | 4.64             | 7.77                   | 8.90                 | 21.68              | 50.63            | 52.19  | 798  |
| MARRIED        | 7.21                               | 5.10             | 10.02                  | 7.21                 | 21.09              | 49.38            | 37.21  | 569  |
| OTHER          | 6.17                               | 9.26             | 9.26                   | 9.26                 | 14.81              | 51.23            | 10.60  | 162  |
| TOTAL          | 6.67                               | 5.30             | 8.76                   | 8.31                 | 20.73              | 50.23            | 100.00 | 1529 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 12.462 | 0.255 |
| FREQUENCY MISSING = 29 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | CONFLICTS WITH FELLOW USAR MEMBERS |                  |                        |                      |                    |                  | TOTAL  | N    |
|----------------------|------------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT              | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| FULL TIME            | 7.15                               | 5.88             | 8.81                   | 7.74                 | 20.47              | 49.95            | 67.98  | 1021 |
| PART TIME            | 4.28                               | 3.74             | 5.35                   | 9.63                 | 22.99              | 54.01            | 12.45  | 187  |
| NOT EMPLOYED         | 6.46                               | 4.08             | 10.20                  | 9.18                 | 20.75              | 49.32            | 19.57  | 294  |
| TOTAL                | 6.66                               | 5.26             | 8.66                   | 8.26                 | 20.84              | 50.33            | 100.00 | 1502 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 9.660 | 0.471 |
| FREQUENCY MISSING = 56 |    |       |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q85 — UNITS ENVIRONMENT DISCOURAGED EXPRESSION OF MY OPINIONS

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | ENVIRONMENT DISCOURAGED EXPRESSING OPINIONS |                  |                        |                      |                    |                  | TOTAL  | N    |
|------------------|---------------------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                       | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 16.06                                       | 11.74            | 14.85                  | 8.98                 | 15.89              | 32.47            | 37.94  | 579  |
| PRIOR SERVICE    | 14.04                                       | 12.25            | 12.99                  | 10.03                | 17.53              | 33.16            | 62.06  | 947  |
| TOTAL            | 14.81                                       | 12.06            | 13.70                  | 9.63                 | 16.91              | 32.90            | 100.00 | 1528 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 3.011 | 0.698 |
| FREQUENCY MISSING = 32 |    |       |       |

BY PAYGRADE

| PAYGRADE | ENVIRONMENT DISCOURAGED EXPRESSING OPINIONS |                  |                        |                      |                    |                  | TOTAL  | N    |
|----------|---------------------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT                       | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 15.40                                       | 11.93            | 14.24                  | 10.01                | 16.46              | 31.95            | 72.00  | 1039 |
| E5 TO E6 | 14.11                                       | 12.38            | 11.63                  | 8.66                 | 18.81              | 34.41            | 28.00  | 404  |
| TOTAL    | 15.04                                       | 12.06            | 13.51                  | 9.63                 | 17.12              | 32.64            | 100.00 | 1443 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 5  | 3.861 | 0.570 |
| FREQUENCY MISSING = 115 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | ENVIRONMENT DISCOURAGED EXPRESSING OPINIONS |                  |                        |                      |                    |                  | TOTAL  | N    |
|-----------------|---------------------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT                       | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 18.25                                       | 10.58            | 14.60                  | 9.49                 | 20.44              | 26.64            | 18.23  | 274  |
| COMBAT SUPPORT  | 13.76                                       | 13.49            | 15.87                  | 9.26                 | 15.34              | 32.28            | 25.15  | 378  |
| SERVICE SUPPORT | 15.58                                       | 11.64            | 13.61                  | 11.24                | 16.17              | 31.76            | 33.73  | 507  |
| OTHER           | 12.21                                       | 13.08            | 11.05                  | 8.14                 | 17.73              | 37.79            | 22.89  | 344  |
| TOTAL           | 14.84                                       | 12.24            | 13.77                  | 9.71                 | 17.10              | 32.34            | 100.00 | 1503 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 19.857 | 0.178 |
| FREQUENCY MISSING = 55 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | ENVIRONMENT DISCOURAGED EXPRESSING OPINIONS |                  |                        |                      |                    |                  | TOTAL  | N    |
|------------------|---------------------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                       | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 14.95                                       | 12.63            | 13.47                  | 6.53                 | 14.32              | 38.11            | 31.67  | 475  |
| 7-12 MO          | 16.31                                       | 16.31            | 11.70                  | 12.41                | 22.34              | 20.92            | 18.80  | 282  |
| 13-35 MO         | 14.36                                       | 10.70            | 14.10                  | 10.97                | 17.49              | 32.38            | 25.53  | 383  |
| 36 MO OR MORE    | 14.44                                       | 10.00            | 15.56                  | 10.83                | 15.83              | 33.33            | 24.00  | 360  |
| TOTAL            | 14.93                                       | 12.20            | 13.80                  | 9.80                 | 17.00              | 32.27            | 100.00 | 1500 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 39.939 | 0.000 |
| FREQUENCY MISSING = 58 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | ENVIRONMENT DISCOURAGED EXPRESSING OPINIONS |                  |                        |                      |                    |                  | TOTAL  | N    |
|----------------|---------------------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT                       | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| SINGLE         | 13.73                                       | 11.71            | 13.73                  | 9.95                 | 17.63              | 33.25            | 52.20  | 794  |
| MARRIED        | 16.64                                       | 10.62            | 14.16                  | 9.91                 | 17.35              | 31.33            | 37.15  | 565  |
| OTHER          | 14.20                                       | 19.14            | 11.73                  | 7.41                 | 12.35              | 35.19            | 10.65  | 162  |
| TOTAL          | 14.86                                       | 12.10            | 13.68                  | 9.66                 | 16.96              | 32.74            | 100.00 | 1521 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 14.186 | 0.165 |
| FREQUENCY MISSING = 37 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | ENVIRONMENT DISCOURAGED EXPRESSING OPINIONS |                  |                        |                      |                    |                  | TOTAL  | N    |
|----------------------|---------------------------------------------|------------------|------------------------|----------------------|--------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT                       | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMPT | DID NOT<br>APPLY |        |      |
| FULL TIME            | 15.76                                       | 11.82            | 14.19                  | 9.75                 | 16.16              | 32.32            | 67.94  | 1015 |
| PART TIME            | 9.04                                        | 12.77            | 13.83                  | 7.45                 | 22.34              | 34.57            | 12.58  | 188  |
| NOT EMPLOYED         | 14.43                                       | 12.37            | 12.03                  | 10.31                | 16.49              | 34.36            | 19.48  | 291  |
| TOTAL                | 14.66                                       | 12.05            | 13.72                  | 9.57                 | 17.00              | 33.00            | 100.00 | 1494 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 10.978 | 0.359 |
| FREQUENCY MISSING = 64 |    |        |       |

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | MOS SAME AS ACTIVE MOS |       |       | TOTAL  | N    |
|------------------|------------------------|-------|-------|--------|------|
|                  | DID NOT<br>APPLY       | YES   | NO    |        |      |
| NO PRIOR SERVICE | 59.21                  | 23.75 | 17.04 | 38.07  | 581  |
| PRIOR SERVICE    | 9.63                   | 35.98 | 54.39 | 61.93  | 945  |
| TOTAL            | 28.51                  | 31.32 | 40.17 | 100.00 | 1526 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 2  | 452.379 | 0.000 |
| FREQUENCY MISSING = 32 |    |         |       |

## BY PAYGRADE

| PAYGRADE | MOS SAME AS ACTIVE MOS |       |       | TOTAL  | N    |
|----------|------------------------|-------|-------|--------|------|
|          | DID NOT<br>APPLY       | YES   | NO    |        |      |
| E1 TO E4 | 32.30                  | 33.65 | 34.04 | 72.01  | 1037 |
| E5 TO E6 | 18.86                  | 26.80 | 54.34 | 27.99  | 403  |
| TOTAL    | 28.54                  | 31.74 | 39.72 | 100.00 | 1440 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 2  | 52.796 | 0.000 |
| FREQUENCY MISSING = 118 |    |        |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | MOS SAME AS ACTIVE MOS |       |       | TOTAL  | N    |
|-----------------|------------------------|-------|-------|--------|------|
|                 | DID NOT<br>APPLY       | YES   | NO    |        |      |
| COMBAT ARMS     | 31.62                  | 31.62 | 36.76 | 18.15  | 272  |
| COMBAT SUPPORT  | 26.86                  | 30.85 | 42.29 | 25.08  | 376  |
| SERVICE SUPPORT | 29.70                  | 32.87 | 37.43 | 33.69  | 505  |
| OTHER           | 26.30                  | 28.61 | 45.09 | 23.08  | 346  |
| TOTAL           | 28.55                  | 31.15 | 40.29 | 100.00 | 1499 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 6  | 7.560 | 0.272 |
| FREQUENCY MISSING = 59 |    |       |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | MOS SAME AS ACTIVE MOS |       |       | TOTAL  | N    |
|------------------|------------------------|-------|-------|--------|------|
|                  | DID NOT<br>APPLY       | YES   | NO    |        |      |
| 6 MO OR LESS     | 22.22                  | 37.11 | 40.67 | 31.84  | 477  |
| 7-12 MO          | 22.22                  | 32.97 | 44.80 | 18.62  | 279  |
| 13-35 MO         | 36.05                  | 29.21 | 34.74 | 25.37  | 380  |
| 36 MO OR MORE    | 33.98                  | 23.76 | 42.27 | 24.17  | 362  |
| TOTAL            | 28.57                  | 31.11 | 40.32 | 100.00 | 1498 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 6  | 39.055 | 0.000 |
| FREQUENCY MISSING = 60 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | MOS SAME AS ACTIVE MOS |       |       | TOTAL  | N    |
|----------------|------------------------|-------|-------|--------|------|
|                | DID NOT<br>APPLY       | YES   | NO    |        |      |
| SINGLE         | 35.14                  | 33.25 | 31.61 | 52.24  | 794  |
| MARRIED        | 21.81                  | 30.14 | 48.05 | 37.11  | 564  |
| OTHER          | 17.28                  | 26.54 | 56.17 | 10.66  | 162  |
| TOTAL          | 28.29                  | 31.38 | 40.33 | 100.00 | 1520 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 4  | 64.223 | 0.000 |
| FREQUENCY MISSING = 38 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | MOS SAME AS ACTIVE MOS |       |       | TOTAL  | N    |
|----------------------|------------------------|-------|-------|--------|------|
|                      | DID NOT<br>APPLY       | YES   | NO    |        |      |
| FULL TIME            | 27.93                  | 31.07 | 41.00 | 68.12  | 1017 |
| PART TIME            | 31.15                  | 31.69 | 37.16 | 12.26  | 183  |
| NOT EMPLOYED         | 26.96                  | 32.42 | 40.61 | 19.62  | 293  |
| TOTAL                | 28.13                  | 31.41 | 40.46 | 100.00 | 1493 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 4  | 1.456 | 0.834 |
| FREQUENCY MISSING = 65 |    |       |       |



## Q87 -- WAS YOUR DUTY MOS THE SAME AS YOUR PRIMARY MOS?

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | WAS YOUR DUTY MOS SAME AS PRIMARY MOS |          |         |          |          |        | TOTAL | N |
|------------------|---------------------------------------|----------|---------|----------|----------|--------|-------|---|
|                  | NEVER                                 | YES      | DIFRNT  | DIFF     | NO       |        |       |   |
|                  | HAD PMOS                              | YES SAME | RELATED | TRAINING | TRAINING |        |       |   |
| NO PRIOR SERVICE | 13.39                                 | 52.17    | 13.22   | 10.09    | 11.13    | 37.70  | 575   |   |
| PRIOR SERVICE    | 3.68                                  | 46.42    | 15.16   | 21.47    | 13.26    | 62.30  | 950   |   |
| TOTAL            | 7.34                                  | 48.59    | 14.43   | 17.18    | 12.46    | 100.00 | 1525  |   |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 4  | 77.672 | 0.000 |
| FREQUENCY MISSING = 33 |    |        |       |

## BY PAYGRADE

| PAYGRADE | WAS YOUR DUTY MOS SAME AS PRIMARY MOS |          |         |          |          |        | TOTAL | N |
|----------|---------------------------------------|----------|---------|----------|----------|--------|-------|---|
|          | NEVER                                 | YES      | DIFRNT  | DIFF     | NO       |        |       |   |
|          | HAD PMOS                              | YES SAME | RELATED | TRAINING | TRAINING |        |       |   |
| E1 TO E4 | 10.06                                 | 48.74    | 12.86   | 15.38    | 12.96    | 71.86  | 1034  |   |
| E5 TO E6 | 0.74                                  | 48.64    | 17.53   | 21.23    | 11.85    | 28.14  | 405   |   |
| TOTAL    | 7.44                                  | 48.71    | 14.18   | 17.03    | 12.65    | 100.00 | 1439  |   |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 4  | 44.597 | 0.000 |
| FREQUENCY MISSING = 119 |    |        |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | WAS YOUR DUTY MOS SAME AS PRIMARY MOS |          |         |          |          |        | TOTAL | N |
|-----------------|---------------------------------------|----------|---------|----------|----------|--------|-------|---|
|                 | NEVER                                 | YES      | DIFRNT  | DIFF     | NO       |        |       |   |
|                 | HAD PMOS                              | YES SAME | RELATED | TRAINING | TRAINING |        |       |   |
| COMBAT ARMS     | 5.07                                  | 52.54    | 13.41   | 17.03    | 11.96    | 18.40  | 276   |   |
| COMBAT SUPPORT  | 7.51                                  | 48.26    | 12.87   | 19.30    | 12.06    | 24.87  | 373   |   |
| SERVICE SUPPORT | 7.48                                  | 49.80    | 13.58   | 15.94    | 13.19    | 33.87  | 508   |   |
| OTHER           | 8.16                                  | 44.61    | 18.37   | 17.20    | 11.66    | 22.87  | 343   |   |
| TOTAL           | 7.20                                  | 48.73    | 14.47   | 17.27    | 12.33    | 100.00 | 1500  |   |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 11.091 | 0.521 |
| FREQUENCY MISSING = 58 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | WAS YOUR DUTY MOS SAME AS PRIMARY MOS |                 |                |                     |                     | TOTAL  | N    |
|------------------|---------------------------------------|-----------------|----------------|---------------------|---------------------|--------|------|
|                  | NEVER<br>HAD PMOS                     | YES<br>YES SAME | YES<br>RELATED | DIFFRNT<br>TRAINING | DIFF NO<br>TRAINING |        |      |
| 6 MO OR LESS     | 10.86                                 | 45.09           | 10.86          | 19.00               | 14.20               | 31.95  | 479  |
| 7-12 MO          | 6.07                                  | 47.50           | 13.57          | 16.43               | 16.43               | 18.68  | 280  |
| 13-35 MO         | 7.63                                  | 51.05           | 13.42          | 17.63               | 10.26               | 25.35  | 380  |
| 36 MO OR MORE    | 2.78                                  | 51.11           | 21.11          | 15.56               | 9.44                | 24.02  | 360  |
| TOTAL            | 7.20                                  | 48.50           | 14.48          | 17.34               | 12.47               | 100.00 | 1499 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 47.565 | 0.000 |
| FREQUENCY MISSING = 59 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | WAS YOUR DUTY MOS SAME AS PRIMARY MOS |                 |                |                     |                     | TOTAL  | N    |
|----------------|---------------------------------------|-----------------|----------------|---------------------|---------------------|--------|------|
|                | NEVER<br>HAD PMOS                     | YES<br>YES SAME | YES<br>RELATED | DIFFRNT<br>TRAINING | DIFF NO<br>TRAINING |        |      |
| SINGLE         | 9.85                                  | 51.26           | 10.61          | 15.91               | 12.37               | 52.11  | 792  |
| MARRIED        | 5.31                                  | 45.66           | 18.23          | 17.52               | 13.27               | 37.17  | 565  |
| OTHER          | 1.23                                  | 46.01           | 20.25          | 22.70               | 9.82                | 10.72  | 163  |
| TOTAL          | 7.24                                  | 48.62           | 14.47          | 17.24               | 12.43               | 100.00 | 1520 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 43.206 | 0.000 |
| FREQUENCY MISSING = 38 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | WAS YOUR DUTY MOS SAME AS PRIMARY MOS |                 |                |                     |                     | TOTAL  | N    |
|-------------------|---------------------------------------|-----------------|----------------|---------------------|---------------------|--------|------|
|                   | NEVER<br>HAD PMOS                     | YES<br>YES SAME | YES<br>RELATED | DIFFRNT<br>TRAINING | DIFF NO<br>TRAINING |        |      |
| FULL TIME         | 6.00                                  | 48.82           | 15.65          | 16.83               | 12.70               | 68.05  | 1016 |
| PART TIME         | 9.39                                  | 48.07           | 13.26          | 17.68               | 11.60               | 12.12  | 181  |
| NOT EMPLOYED      | 10.47                                 | 47.97           | 10.81          | 17.23               | 13.51               | 19.83  | 296  |
| TOTAL             | 7.30                                  | 48.56           | 14.40          | 17.01               | 12.73               | 100.00 | 1493 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 11.862 | 0.157 |
| FREQUENCY MISSING = 65 |    |        |       |

## Q88 — WHAT PERCENT OF YOUR TIME WAS SPENT DOING WORK CALLED FOR BY YOUR MOS?

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | PERCENT OF TIME WORKING IN DUTY MOS |       |        |        |         | TOTAL  | N    |
|------------------|-------------------------------------|-------|--------|--------|---------|--------|------|
|                  | NONE                                | 1-24% | 25-49% | 50-74% | 75-100% |        |      |
| NO PRIOR SERVICE | 25.04                               | 26.62 | 14.36  | 13.31  | 20.67   | 37.57  | 571  |
| PRIOR SERVICE    | 24.45                               | 23.39 | 11.70  | 13.70  | 26.77   | 62.43  | 949  |
| TOTAL            | 24.67                               | 24.61 | 12.70  | 13.55  | 24.47   | 100.00 | 1520 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 4  | 9.012 | 0.061 |
| FREQUENCY MISSING = 38 |    |       |       |

## BY PAYGRADE

| PAYGRADE | PERCENT OF TIME WORKING IN DUTY MOS |       |        |        |         | TOTAL  | N    |
|----------|-------------------------------------|-------|--------|--------|---------|--------|------|
|          | NONE                                | 1-24% | 25-49% | 50-74% | 75-100% |        |      |
| E1 TO E4 | 30.32                               | 24.88 | 13.51  | 13.12  | 18.17   | 71.76  | 1029 |
| E5 TO E6 | 12.10                               | 24.44 | 12.10  | 14.81  | 36.54   | 28.24  | 405  |
| TOTAL    | 25.17                               | 24.76 | 13.11  | 13.60  | 23.36   | 100.00 | 1434 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 4  | 81.389 | 0.000 |
| FREQUENCY MISSING = 124 |    |        |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | PERCENT OF TIME WORKING IN DUTY MOS |       |        |        |         | TOTAL  | N    |
|-----------------|-------------------------------------|-------|--------|--------|---------|--------|------|
|                 | NONE                                | 1-24% | 25-49% | 50-74% | 75-100% |        |      |
| COMBAT ARMS     | 18.01                               | 25.37 | 13.60  | 13.60  | 29.41   | 18.12  | 272  |
| COMBAT SUPPORT  | 22.96                               | 27.18 | 15.57  | 14.78  | 19.53   | 25.25  | 379  |
| SERVICE SUPPORT | 26.53                               | 26.93 | 11.88  | 13.07  | 21.58   | 33.64  | 505  |
| OTHER           | 28.41                               | 18.55 | 9.57   | 13.04  | 30.43   | 22.98  | 345  |
| TOTAL           | 24.52                               | 24.78 | 12.59  | 13.59  | 24.52   | 100.00 | 1501 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 34.672 | 0.001 |
| FREQUENCY MISSING = 57 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | PERCENT OF TIME WORKING IN DUTY MOS |       |        |        |         | TOTAL  | N    |
|------------------|-------------------------------------|-------|--------|--------|---------|--------|------|
|                  | NONE                                | 1-24% | 25-49% | 50-74% | 75-100% |        |      |
| 6 MO OR LESS     | 45.22                               | 24.20 | 8.07   | 8.49   | 14.01   | 31.38  | 471  |
| 7-12 MO          | 20.07                               | 27.82 | 14.44  | 15.85  | 21.83   | 18.92  | 284  |
| 13-35 MO         | 16.23                               | 26.70 | 14.40  | 15.18  | 27.49   | 25.45  | 382  |
| 36 MO OR MORE    | 8.52                                | 21.43 | 15.66  | 16.76  | 37.64   | 24.25  | 364  |
| TOTAL            | 24.18                               | 24.85 | 12.72  | 13.59  | 24.65   | 100.00 | 1501 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 12 | 212.604 | 0.000 |
| FREQUENCY MISSING = 57 |    |         |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | PERCENT OF TIME WORKING IN DUTY MOS |       |        |        |         | TOTAL  | N    |
|----------------|-------------------------------------|-------|--------|--------|---------|--------|------|
|                | NONE                                | 1-24% | 25-49% | 50-74% | 75-100% |        |      |
| SINGLE         | 30.06                               | 25.35 | 13.12  | 12.99  | 18.47   | 51.78  | 785  |
| MARRIED        | 17.25                               | 25.00 | 12.15  | 14.08  | 31.51   | 37.47  | 568  |
| OTHER          | 24.54                               | 20.25 | 11.66  | 14.72  | 28.83   | 10.75  | 163  |
| TOTAL          | 24.67                               | 24.67 | 12.60  | 13.59  | 24.47   | 100.00 | 1516 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 48.554 | 0.000 |
| FREQUENCY MISSING = 42 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | PERCENT OF TIME WORKING IN DUTY MOS |       |        |        |         | TOTAL  | N    |
|-------------------|-------------------------------------|-------|--------|--------|---------|--------|------|
|                   | NONE                                | 1-24% | 25-49% | 50-74% | 75-100% |        |      |
| FULL TIME         | 23.99                               | 24.28 | 13.52  | 12.54  | 25.67   | 68.12  | 1013 |
| PART TIME         | 20.88                               | 25.82 | 11.54  | 18.68  | 23.08   | 12.24  | 182  |
| NOT EMPLOYED      | 29.11                               | 23.97 | 11.30  | 13.70  | 21.92   | 19.64  | 292  |
| TOTAL             | 24.61                               | 24.41 | 12.84  | 13.52  | 24.61   | 100.00 | 1487 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 10.727 | 0.218 |
| FREQUENCY MISSING = 71 |    |        |       |

Q89 -- HOW MANY DAYS OF UNIT TRAINING ASSEMBLIES DID YOU ATTEND IN LAST UNIT?

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | DAYS AT UNIT TRAINING, PAST 12 MONTHS |              |               |               |               | TOTAL  | N    |
|------------------|---------------------------------------|--------------|---------------|---------------|---------------|--------|------|
|                  | LT 6<br>DAYS                          | 7-12<br>DAYS | 13-18<br>DAYS | 19-24<br>DAYS | GT 24<br>DAYS |        |      |
| NO PRIOR SERVICE | 20.42                                 | 17.08        | 14.44         | 20.77         | 27.29         | 37.77  | 568  |
| PRIOR SERVICE    | 21.37                                 | 13.89        | 11.54         | 19.55         | 33.65         | 62.23  | 936  |
| TOTAL            | 21.01                                 | 15.09        | 12.63         | 20.01         | 31.25         | 100.00 | 1504 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 4  | 9.729 | 0.045 |
| FREQUENCY MISSING = 54 |    |       |       |

BY PAYGRADE

| PAYGRADE | DAYS AT UNIT TRAINING, PAST 12 MONTHS |              |               |               |               | TOTAL  | N    |
|----------|---------------------------------------|--------------|---------------|---------------|---------------|--------|------|
|          | LT 6<br>DAYS                          | 7-12<br>DAYS | 13-18<br>DAYS | 19-24<br>DAYS | GT 24<br>DAYS |        |      |
| E1 TO E4 | 26.17                                 | 17.97        | 15.14         | 18.16         | 22.56         | 72.16  | 1024 |
| E5 TO E6 | 8.61                                  | 8.86         | 7.34          | 26.08         | 49.11         | 27.84  | 395  |
| TOTAL    | 21.28                                 | 15.43        | 12.97         | 20.37         | 29.95         | 100.00 | 1419 |

| STATISTIC               | DF | VALUE   | PROB  |
|-------------------------|----|---------|-------|
| CHI-SQUARE              | 4  | 145.872 | 0.000 |
| FREQUENCY MISSING = 139 |    |         |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | DAYS AT UNIT TRAINING, PAST 12 MONTHS |              |               |               |               | TOTAL  | N    |
|-----------------|---------------------------------------|--------------|---------------|---------------|---------------|--------|------|
|                 | LT 6<br>DAYS                          | 7-12<br>DAYS | 13-18<br>DAYS | 19-24<br>DAYS | GT 24<br>DAYS |        |      |
| COMBAT ARMS     | 20.00                                 | 15.19        | 11.48         | 19.63         | 33.70         | 18.22  | 270  |
| COMBAT SUPPORT  | 20.53                                 | 14.93        | 15.20         | 20.00         | 29.33         | 25.30  | 375  |
| SERVICE SUPPORT | 20.20                                 | 17.00        | 11.00         | 21.20         | 30.60         | 33.74  | 500  |
| OTHER           | 21.66                                 | 12.76        | 13.65         | 18.69         | 33.23         | 22.74  | 337  |
| TOTAL           | 20.58                                 | 15.18        | 12.75         | 20.04         | 31.44         | 100.00 | 1482 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 12 | 8.288 | 0.762 |
| FREQUENCY MISSING = 76 |    |       |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | DAYS AT UNIT TRAINING, PAST 12 MONTHS |              |               |               |               | TOTAL  | N    |
|------------------|---------------------------------------|--------------|---------------|---------------|---------------|--------|------|
|                  | LT 6<br>DAYS                          | 7-12<br>DAYS | 13-18<br>DAYS | 19-24<br>DAYS | GT 24<br>DAYS |        |      |
| 6 MO OR LESS     | 47.88                                 | 28.60        | 10.17         | 8.26          | 5.08          | 31.87  | 472  |
| 7-12 MO          | 9.42                                  | 13.04        | 20.29         | 24.28         | 32.97         | 18.64  | 276  |
| 13-35 MO         | 8.24                                  | 6.91         | 14.10         | 28.72         | 42.02         | 25.39  | 376  |
| 36 MO OR MORE    | 5.04                                  | 7.28         | 9.24          | 23.53         | 54.90         | 24.11  | 357  |
| TOTAL            | 20.32                                 | 15.06        | 12.83         | 20.12         | 31.67         | 100.00 | 1481 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 12 | 598.582 | 0.000 |
| FREQUENCY MISSING = 77 |    |         |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | DAYS AT UNIT TRAINING, PAST 12 MONTHS |              |               |               |               | TOTAL  | N    |
|----------------|---------------------------------------|--------------|---------------|---------------|---------------|--------|------|
|                | LT 6<br>DAYS                          | 7-12<br>DAYS | 13-18<br>DAYS | 19-24<br>DAYS | GT 24<br>DAYS |        |      |
| SINGLE         | 27.95                                 | 17.66        | 14.23         | 17.41         | 22.74         | 52.43  | 787  |
| MARRIED        | 14.18                                 | 11.67        | 10.41         | 22.26         | 41.47         | 37.11  | 557  |
| OTHER          | 10.83                                 | 14.01        | 12.74         | 25.48         | 36.94         | 10.46  | 157  |
| TOTAL          | 21.05                                 | 15.06        | 12.66         | 20.05         | 31.18         | 100.00 | 1501 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 94.713 | 0.000 |
| FREQUENCY MISSING = 57 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | DAYS AT UNIT TRAINING, PAST 12 MONTHS |              |               |               |               | TOTAL  | N    |
|-------------------|---------------------------------------|--------------|---------------|---------------|---------------|--------|------|
|                   | LT 6<br>DAYS                          | 7-12<br>DAYS | 13-18<br>DAYS | 19-24<br>DAYS | GT 24<br>DAYS |        |      |
| FULL TIME         | 19.09                                 | 15.01        | 12.72         | 18.39         | 34.79         | 68.39  | 1006 |
| PART TIME         | 19.10                                 | 15.17        | 14.61         | 24.16         | 26.97         | 12.10  | 178  |
| NOT EMPLOYED      | 28.22                                 | 15.33        | 11.15         | 22.30         | 23.00         | 19.51  | 287  |
| TOTAL             | 20.87                                 | 15.09        | 12.64         | 19.85         | 31.54         | 100.00 | 1471 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 25.112 | 0.001 |
| FREQUENCY MISSING = 87 |    |        |       |

DURING THE LAST YEAR YOU ATTENDED DRILL, DID YOU PARTICIPATE IN THE FOLLOWING?  
Q90 — FEDERAL MOBILIZATION

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | FED MOBILIZATION |       | TOTAL  | N    |
|------------------|------------------|-------|--------|------|
|                  | YES              | NO    |        |      |
| NO PRIOR SERVICE | 9.55             | 90.45 | 37.97  | 576  |
| PRIOR SERVICE    | 8.29             | 91.71 | 62.03  | 941  |
| TOTAL            | 8.77             | 91.23 | 100.00 | 1517 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 1  | 0.709 | 0.400 |
| FREQUENCY MISSING = 41 |    |       |       |

BY PAYGRADE

| PAYGRADE | FED MOBILIZATION |       | TOTAL  | N    |
|----------|------------------|-------|--------|------|
|          | YES              | NO    |        |      |
| E1 TO E4 | 7.67             | 92.33 | 71.83  | 1030 |
| E5 TO E6 | 10.40            | 89.60 | 28.17  | 404  |
| TOTAL    | 8.44             | 91.56 | 100.00 | 1434 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 1  | 2.791 | 0.095 |
| FREQUENCY MISSING = 124 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | FED MOBILIZATION |       | TOTAL  | N    |
|-----------------|------------------|-------|--------|------|
|                 | YES              | NO    |        |      |
| COMBAT ARMS     | 8.03             | 91.97 | 18.32  | 274  |
| COMBAT SUPPORT  | 10.37            | 89.63 | 25.13  | 376  |
| SERVICE SUPPORT | 9.31             | 90.69 | 33.76  | 505  |
| OTHER           | 7.33             | 92.67 | 22.79  | 341  |
| TOTAL           | 8.89             | 91.11 | 100.00 | 1496 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 3  | 2.402 | 0.493 |
| FREQUENCY MISSING = 62 |    |       |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | FED MOBILIZATION |       | TOTAL  | N    |
|------------------|------------------|-------|--------|------|
|                  | YES              | NO    |        |      |
| 6 MO OR LESS     | 3.77             | 96.23 | 31.97  | 478  |
| 7-12 MO          | 8.24             | 91.76 | 18.66  | 279  |
| 13-35 MO         | 9.84             | 90.16 | 25.15  | 376  |
| 36 MO OR MORE    | 14.36            | 85.64 | 24.21  | 362  |
| TOTAL            | 8.70             | 91.30 | 100.00 | 1495 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 3  | 29.978 | 0.000 |
| FREQUENCY MISSING = 63 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | FED MOBILIZATION |       | TOTAL  | N    |
|----------------|------------------|-------|--------|------|
|                | YES              | NO    |        |      |
| SINGLE         | 7.21             | 92.79 | 52.25  | 791  |
| MARRIED        | 10.46            | 89.54 | 37.25  | 564  |
| OTHER          | 10.06            | 89.94 | 10.50  | 159  |
| TOTAL          | 8.72             | 91.28 | 100.00 | 1514 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 2  | 4.786 | 0.091 |
| FREQUENCY MISSING = 44 |    |       |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | FED MOBILIZATION |       | TOTAL  | N    |
|-------------------|------------------|-------|--------|------|
|                   | YES              | NO    |        |      |
| FULL TIME         | 9.48             | 90.52 | 68.17  | 1013 |
| PART TIME         | 8.74             | 91.26 | 12.31  | 183  |
| NOT EMPLOYED      | 6.21             | 93.79 | 19.52  | 290  |
| TOTAL             | 8.75             | 91.25 | 100.00 | 1486 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 2  | 3.020 | 0.221 |
| FREQUENCY MISSING = 72 |    |       |       |



DURING THE LAST YEAR YOU ATTENDED DRILL, DID YOU PARTICIPATE IN THE FOLLOWING?  
Q91 — STATE MOBILIZATION OR LOCAL CALL-UP (USAR ONLY)

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | STATE MOBILIZATN |       | TOTAL  | N    |
|------------------|------------------|-------|--------|------|
|                  | YES              | NO    |        |      |
| NO PRIOR SERVICE | 6.05             | 93.95 | 38.53  | 529  |
| PRIOR SERVICE    | 7.23             | 92.77 | 61.47  | 844  |
| TOTAL            | 6.77             | 93.23 | 100.00 | 1373 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 1  | 0.715 | 0.398 |
| FREQUENCY MISSING = 185 |    |       |       |

BY PAYGRADE

| PAYGRADE | STATE MOBILIZATN |       | TOTAL  | N    |
|----------|------------------|-------|--------|------|
|          | YES              | NO    |        |      |
| E1 TO E4 | 6.14             | 93.86 | 72.90  | 944  |
| E5 TO E6 | 7.98             | 92.02 | 27.10  | 351  |
| TOTAL    | 6.64             | 93.36 | 100.00 | 1295 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 1  | 1.387 | 0.239 |
| FREQUENCY MISSING = 263 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | STATE MOBILIZATN |       | TOTAL  | N    |
|-----------------|------------------|-------|--------|------|
|                 | YES              | NO    |        |      |
| COMBAT ARMS     | 5.98             | 94.02 | 18.59  | 251  |
| COMBAT SUPPORT  | 7.29             | 92.71 | 24.37  | 329  |
| SERVICE SUPPORT | 7.79             | 92.21 | 34.22  | 462  |
| OTHER           | 5.84             | 94.16 | 22.81  | 308  |
| TOTAL           | 6.89             | 93.11 | 100.00 | 1350 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 3  | 1.522 | 0.677 |
| FREQUENCY MISSING = 208 |    |       |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | STATE MOBILIZATN |       | TOTAL  | N    |
|------------------|------------------|-------|--------|------|
|                  | YES              | NO    |        |      |
| 6 MO OR LESS     | 3.78             | 96.22 | 33.26  | 450  |
| 7-12 MO          | 7.48             | 92.52 | 18.77  | 254  |
| 13-35 MO         | 7.01             | 92.99 | 24.24  | 328  |
| 36 MO OR MORE    | 10.28            | 89.72 | 23.73  | 321  |
| TOTAL            | 6.80             | 93.20 | 100.00 | 1353 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 3  | 12.830 | 0.005 |
| FREQUENCY MISSING = 205 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | STATE MOBILIZATN |       | TOTAL  | N    |
|----------------|------------------|-------|--------|------|
|                | YES              | NO    |        |      |
| SINGLE         | 5.17             | 94.83 | 52.26  | 716  |
| MARRIED        | 7.65             | 92.35 | 37.23  | 510  |
| OTHER          | 11.11            | 88.89 | 10.51  | 144  |
| TOTAL          | 6.72             | 93.28 | 100.00 | 1370 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 2  | 7.886 | 0.019 |
| FREQUENCY MISSING = 188 |    |       |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | STATE MOBILIZATN |       | TOTAL  | N    |
|-------------------|------------------|-------|--------|------|
|                   | YES              | NO    |        |      |
| FULL TIME         | 7.20             | 92.80 | 68.23  | 917  |
| PART TIME         | 6.02             | 93.98 | 12.35  | 166  |
| NOT EMPLOYED      | 5.36             | 94.64 | 19.42  | 261  |
| TOTAL             | 6.70             | 93.30 | 100.00 | 1344 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 2  | 1.230 | 0.541 |
| FREQUENCY MISSING = 214 |    |       |       |

DURING THE LAST YEAR YOU ATTENDED DRILL, DID YOU PARTICIPATE IN THE FOLLOWING?  
Q92 -- REGULAR 2-WEEK ANNUAL TRAINING

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | ANNUAL TRAINING |       | TOTAL  | N    |
|------------------|-----------------|-------|--------|------|
|                  | YES             | NO    |        |      |
| NO PRIOR SERVICE | 55.56           | 44.44 | 37.83  | 567  |
| PRIOR SERVICE    | 56.12           | 43.88 | 62.17  | 932  |
| TOTAL            | 55.90           | 44.10 | 100.00 | 1499 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 1  | 0.045 | 0.832 |
| FREQUENCY MISSING = 59 |    |       |       |

BY PAYGRADE

| PAYGRADE | ANNUAL TRAINING |       | TOTAL  | N    |
|----------|-----------------|-------|--------|------|
|          | YES             | NO    |        |      |
| E1 TO E4 | 47.54           | 52.46 | 71.69  | 1018 |
| E5 TO E6 | 73.63           | 26.37 | 28.31  | 402  |
| TOTAL    | 54.93           | 45.07 | 100.00 | 1420 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 1  | 79.224 | 0.000 |
| FREQUENCY MISSING = 138 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | ANNUAL TRAINING |       | TOTAL  | N    |
|-----------------|-----------------|-------|--------|------|
|                 | YES             | NO    |        |      |
| COMBAT ARMS     | 58.82           | 41.18 | 18.43  | 272  |
| COMBAT SUPPORT  | 56.91           | 43.09 | 25.00  | 369  |
| SERVICE SUPPORT | 56.57           | 43.43 | 33.54  | 495  |
| OTHER           | 53.82           | 46.18 | 23.04  | 340  |
| TOTAL           | 56.44           | 43.56 | 100.00 | 1476 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 3  | 1.612 | 0.657 |
| FREQUENCY MISSING = 82 |    |       |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | ANNUAL TRAINING |       | TOTAL  | N    |
|------------------|-----------------|-------|--------|------|
|                  | YES             | NO    |        |      |
| 6 MO OR LESS     | 21.44           | 78.56 | 31.87  | 471  |
| 7-12 MO          | 56.12           | 43.88 | 18.81  | 278  |
| 13-35 MO         | 71.05           | 28.95 | 25.24  | 373  |
| 36 MO OR MORE    | 87.36           | 12.64 | 24.09  | 356  |
| TOTAL            | 56.36           | 43.64 | 100.00 | 1478 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 3  | 405.271 | 0.000 |
| FREQUENCY MISSING = 80 |    |         |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | ANNUAL TRAINING |       | TOTAL  | N    |
|----------------|-----------------|-------|--------|------|
|                | YES             | NO    |        |      |
| SINGLE         | 45.21           | 54.79 | 52.37  | 783  |
| MARRIED        | 68.05           | 31.95 | 37.06  | 554  |
| OTHER          | 66.46           | 33.54 | 10.57  | 158  |
| TOTAL          | 55.92           | 44.08 | 100.00 | 1495 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 2  | 76.618 | 0.000 |
| FREQUENCY MISSING = 63 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | ANNUAL TRAINING |       | TOTAL  | N    |
|-------------------|-----------------|-------|--------|------|
|                   | YES             | NO    |        |      |
| FULL TIME         | 59.24           | 40.76 | 67.80  | 996  |
| PART TIME         | 53.55           | 46.45 | 12.46  | 183  |
| NOT EMPLOYED      | 46.21           | 53.79 | 19.74  | 290  |
| TOTAL             | 55.96           | 44.04 | 100.00 | 1469 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 2  | 15.963 | 0.000 |
| FREQUENCY MISSING = 89 |    |        |       |

DURING THE LAST YEAR YOU ATTENDED DRILL, DID YOU PARTICIPATE IN THE FOLLOWING?  
Q93 — ACTIVE DUTY WITH THE ARMY'S ACTIVE COMPONENT

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | ACTIVE DUTY |       | TOTAL  | N    |
|------------------|-------------|-------|--------|------|
|                  | YES         | NO    |        |      |
| NO PRIOR SERVICE | 14.43       | 85.57 | 38.03  | 575  |
| PRIOR SERVICE    | 18.14       | 81.86 | 61.97  | 937  |
| TOTAL            | 16.73       | 83.27 | 100.00 | 1512 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 1  | 3.517 | 0.061 |
| FREQUENCY MISSING = 46 |    |       |       |

BY PAYGRADE

| PAYGRADE | ACTIVE DUTY |       | TOTAL  | N    |
|----------|-------------|-------|--------|------|
|          | YES         | NO    |        |      |
| E1 TO E4 | 14.58       | 85.42 | 71.91  | 1029 |
| E5 TO E6 | 20.15       | 79.85 | 28.09  | 402  |
| TOTAL    | 16.14       | 83.86 | 100.00 | 1431 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 1  | 6.630 | 0.010 |
| FREQUENCY MISSING = 127 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | ACTIVE DUTY |       | TOTAL  | N    |
|-----------------|-------------|-------|--------|------|
|                 | YES         | NO    |        |      |
| COMBAT ARMS     | 18.89       | 81.11 | 18.13  | 270  |
| COMBAT SUPPORT  | 16.62       | 83.38 | 25.05  | 373  |
| SERVICE SUPPORT | 17.82       | 82.18 | 33.92  | 505  |
| OTHER           | 13.78       | 86.22 | 22.90  | 341  |
| TOTAL           | 16.79       | 83.21 | 100.00 | 1489 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 3  | 3.451 | 0.327 |
| FREQUENCY MISSING = 69 |    |       |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | ACTIVE DUTY |       | TOTAL  | N    |
|------------------|-------------|-------|--------|------|
|                  | YES         | NO    |        |      |
| 6 MO OR LESS     | 8.61        | 91.39 | 31.92  | 476  |
| 7-12 MO          | 17.44       | 82.56 | 18.85  | 281  |
| 13-35 MO         | 19.68       | 80.32 | 25.22  | 376  |
| 36 MO OR MORE    | 24.30       | 75.70 | 24.01  | 358  |
| TOTAL            | 16.83       | 83.17 | 100.00 | 1491 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 3  | 39.485 | 0.000 |
| FREQUENCY MISSING = 67 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | ACTIVE DUTY |       | TOTAL  | N    |
|----------------|-------------|-------|--------|------|
|                | YES         | NO    |        |      |
| SINGLE         | 13.45       | 86.55 | 52.25  | 788  |
| MARRIED        | 19.71       | 80.29 | 37.00  | 558  |
| OTHER          | 20.99       | 79.01 | 10.74  | 162  |
| TOTAL          | 16.58       | 83.42 | 100.00 | 1508 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 2  | 11.812 | 0.003 |
| FREQUENCY MISSING = 50 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | ACTIVE DUTY |       | TOTAL  | N    |
|-------------------|-------------|-------|--------|------|
|                   | YES         | NO    |        |      |
| FULL TIME         | 17.11       | 82.89 | 67.86  | 1005 |
| PART TIME         | 14.29       | 85.71 | 12.29  | 182  |
| NOT EMPLOYED      | 16.67       | 83.33 | 19.85  | 294  |
| TOTAL             | 16.68       | 83.32 | 100.00 | 1481 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 2  | 0.887 | 0.642 |
| FREQUENCY MISSING = 77 |    |       |       |

DURING THE LAST YEAR YOU ATTENDED DRILL, DID YOU PARTICIPATE IN THE FOLLOWING?  
Q94 — INITIAL OR EXTENDED ACTIVE DUTY FOR TRAINING

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | A.DUTY TRAINING |       | TOTAL  | N    |
|------------------|-----------------|-------|--------|------|
|                  | YES             | NO    |        |      |
| NO PRIOR SERVICE | 33.16           | 66.84 | 37.75  | 576  |
| PRIOR SERVICE    | 15.47           | 84.53 | 62.25  | 950  |
| TOTAL            | 22.15           | 77.85 | 100.00 | 1526 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 1  | 65.047 | 0.000 |
| FREQUENCY MISSING = 32 |    |        |       |

BY PAYGRADE

| PAYGRADE | A.DUTY TRAINING |       | TOTAL  | N    |
|----------|-----------------|-------|--------|------|
|          | YES             | NO    |        |      |
| E1 TO E4 | 26.38           | 73.62 | 71.88  | 1035 |
| E5 TO E6 | 12.35           | 87.65 | 28.13  | 405  |
| TOTAL    | 22.43           | 77.57 | 100.00 | 1440 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 1  | 32.937 | 0.000 |
| FREQUENCY MISSING = 118 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | A.DUTY TRAINING |       | TOTAL  | N    |
|-----------------|-----------------|-------|--------|------|
|                 | YES             | NO    |        |      |
| COMBAT ARMS     | 20.22           | 79.78 | 18.10  | 272  |
| COMBAT SUPPORT  | 24.21           | 75.79 | 25.28  | 380  |
| SERVICE SUPPORT | 23.43           | 76.57 | 33.80  | 508  |
| OTHER           | 19.53           | 80.47 | 22.82  | 343  |
| TOTAL           | 22.16           | 77.84 | 100.00 | 1503 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 3  | 3.363 | 0.339 |
| FREQUENCY MISSING = 55 |    |       |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | A.DUTY TRAINING |       | TOTAL  | N    |
|------------------|-----------------|-------|--------|------|
|                  | YES             | NO    |        |      |
| 6 MO OR LESS     | 21.50           | 78.50 | 31.83  | 479  |
| 7-12 MO          | 20.57           | 79.43 | 18.74  | 282  |
| 13-35 MO         | 28.42           | 71.58 | 25.25  | 380  |
| 36 MO OR MORE    | 17.86           | 82.14 | 24.19  | 364  |
| TOTAL            | 22.19           | 77.81 | 100.00 | 1505 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 3  | 13.063 | 0.005 |
| FREQUENCY MISSING = 53 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | A.DUTY TRAINING |       | TOTAL  | N    |
|----------------|-----------------|-------|--------|------|
|                | YES             | NO    |        |      |
| SINGLE         | 27.83           | 72.17 | 52.17  | 794  |
| MARRIED        | 15.93           | 84.07 | 37.12  | 565  |
| OTHER          | 15.95           | 84.05 | 10.71  | 163  |
| TOTAL          | 22.14           | 77.86 | 100.00 | 1522 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 2  | 31.195 | 0.000 |
| FREQUENCY MISSING = 36 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | A.DUTY TRAINING |       | TOTAL  | N    |
|-------------------|-----------------|-------|--------|------|
|                   | YES             | NO    |        |      |
| FULL TIME         | 21.08           | 78.92 | 67.94  | 1015 |
| PART TIME         | 22.28           | 77.72 | 12.32  | 184  |
| NOT EMPLOYED      | 24.75           | 75.25 | 19.75  | 295  |
| TOTAL             | 21.95           | 78.05 | 100.00 | 1494 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 2  | 1.802 | 0.406 |
| FREQUENCY MISSING = 64 |    |       |       |



DURING THE LAST YEAR YOU ATTENDED DRILL, DID YOU PARTICIPATE IN THE FOLLOWING?

Q95 — REFORGER

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | REFORGER |       | TOTAL  | N    |
|------------------|----------|-------|--------|------|
|                  | YES      | NO    |        |      |
| NO PRIOR SERVICE | 2.09     | 97.91 | 37.75  | 575  |
| PRIOR SERVICE    | 3.80     | 96.20 | 62.25  | 948  |
| TOTAL            | 3.15     | 96.85 | 100.00 | 1523 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 1  | 3.431 | 0.064 |
| FREQUENCY MISSING = 35 |    |       |       |

BY PAYGRADE

| PAYGRADE | REFORGER |       | TOTAL  | N    |
|----------|----------|-------|--------|------|
|          | YES      | NO    |        |      |
| E1 TO E4 | 2.81     | 97.19 | 71.75  | 1031 |
| E5 TO E6 | 3.69     | 96.31 | 28.25  | 406  |
| TOTAL    | 3.06     | 96.94 | 100.00 | 1437 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 1  | 0.763 | 0.382 |
| FREQUENCY MISSING = 121 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | REFORGER |       | TOTAL  | N    |
|-----------------|----------|-------|--------|------|
|                 | YES      | NO    |        |      |
| COMBAT ARMS     | 2.59     | 97.41 | 18.00  | 270  |
| COMBAT SUPPORT  | 3.68     | 96.32 | 25.33  | 380  |
| SERVICE SUPPORT | 4.54     | 95.46 | 33.80  | 507  |
| OTHER           | 1.17     | 98.83 | 22.87  | 343  |
| TOTAL           | 3.20     | 96.80 | 100.00 | 1500 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 3  | 8.113 | 0.044 |
| FREQUENCY MISSING = 58 |    |       |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | REFORGER |       | TOTAL  | N    |
|------------------|----------|-------|--------|------|
|                  | YES      | NO    |        |      |
| 8 MO OR LESS     | 1.88     | 98.12 | 31.85  | 478  |
| 7-12 MO          | 2.12     | 97.88 | 18.85  | 283  |
| 13-35 MO         | 3.18     | 96.82 | 25.12  | 377  |
| 36 MO OR MORE    | 5.51     | 94.49 | 24.18  | 363  |
| TOTAL            | 3.13     | 96.87 | 100.00 | 1501 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 3  | 10.183 | 0.017 |
| FREQUENCY MISSING = 57 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | REFORGER |       | TOTAL  | N    |
|----------------|----------|-------|--------|------|
|                | YES      | NO    |        |      |
| SINGLE         | 3.14     | 96.86 | 52.37  | 796  |
| MARRIED        | 2.85     | 97.15 | 36.91  | 561  |
| OTHER          | 4.29     | 95.71 | 10.72  | 163  |
| TOTAL          | 3.16     | 96.84 | 100.00 | 1520 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 2  | 0.861 | 0.650 |
| FREQUENCY MISSING = 38 |    |       |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | REFORGER |       | TOTAL  | N    |
|-------------------|----------|-------|--------|------|
|                   | YES      | NO    |        |      |
| FULL TIME         | 3.75     | 96.25 | 67.94  | 1013 |
| PART TIME         | 2.17     | 97.83 | 12.34  | 184  |
| NOT EMPLOYED      | 1.36     | 98.64 | 19.72  | 294  |
| TOTAL             | 3.09     | 96.91 | 100.00 | 1491 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 2  | 4.939 | 0.085 |
| FREQUENCY MISSING = 67 |    |       |       |

DURING THE LAST YEAR YOU ATTENDED DRILL, DID YOU PARTICIPATE IN THE FOLLOWING?  
096 -- NATIONAL TRAINING CENTER

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | NATL TRAINNG CTR |       | TOTAL  | N    |
|------------------|------------------|-------|--------|------|
|                  | YES              | NO    |        |      |
| NO PRIOR SERVICE | 4.00             | 96.00 | 37.95  | 575  |
| PRIOR SERVICE    | 4.68             | 95.32 | 62.05  | 940  |
| TOTAL            | 4.42             | 95.58 | 100.00 | 1515 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 1  | 0.391 | 0.532 |
| FREQUENCY MISSING = 43 |    |       |       |

BY PAYGRADE

| PAYGRADE | NATL TRAINNG CTR |       | TOTAL  | N    |
|----------|------------------|-------|--------|------|
|          | YES              | NO    |        |      |
| E1 TO E4 | 3.89             | 96.11 | 71.84  | 1028 |
| E5 TO E8 | 5.21             | 94.79 | 28.16  | 403  |
| TOTAL    | 4.26             | 95.74 | 100.00 | 1431 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 1  | 1.236 | 0.266 |
| FREQUENCY MISSING = 127 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | NATL TRAINNG CTR |       | TOTAL  | N    |
|-----------------|------------------|-------|--------|------|
|                 | YES              | NO    |        |      |
| COMBAT ARMS     | 6.62             | 93.38 | 18.22  | 272  |
| COMBAT SUPPORT  | 4.51             | 95.49 | 25.25  | 377  |
| SERVICE SUPPORT | 2.79             | 97.21 | 33.62  | 502  |
| OTHER           | 4.97             | 95.03 | 22.91  | 342  |
| TOTAL           | 4.42             | 95.58 | 100.00 | 1493 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 3  | 6.523 | 0.089 |
| FREQUENCY MISSING = 65 |    |       |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | NATL TRAINNG CTR |       | TOTAL  | N    |
|------------------|------------------|-------|--------|------|
|                  | YES              | NO    |        |      |
| 6 MO OR LESS     | 2.53             | 97.47 | 31.71  | 474  |
| 7-12 MO          | 5.63             | 94.37 | 19.00  | 284  |
| 13-35 MO         | 4.22             | 95.78 | 25.35  | 379  |
| 36 MO OR MORE    | 6.42             | 93.58 | 23.95  | 358  |
| TOTAL            | 4.48             | 95.52 | 100.00 | 1495 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 3  | 8.308 | 0.040 |
| FREQUENCY MISSING = 63 |    |       |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | NATL TRAINNG CTR |       | TOTAL  | N    |
|----------------|------------------|-------|--------|------|
|                | YES              | NO    |        |      |
| SINGLE         | 4.92             | 95.08 | 52.48  | 793  |
| MARRIED        | 3.95             | 96.05 | 36.86  | 557  |
| OTHER          | 3.73             | 96.27 | 10.66  | 161  |
| TOTAL          | 4.43             | 95.57 | 100.00 | 1511 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 2  | 0.937 | 0.626 |
| FREQUENCY MISSING = 47 |    |       |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | NATL TRAINNG CTR |       | TOTAL  | N    |
|-------------------|------------------|-------|--------|------|
|                   | YES              | NO    |        |      |
| FULL TIME         | 3.78             | 96.22 | 67.84  | 1006 |
| PART TIME         | 3.83             | 96.17 | 12.34  | 183  |
| NOT EMPLOYED      | 6.46             | 93.54 | 19.82  | 294  |
| TOTAL             | 4.32             | 95.68 | 100.00 | 1483 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 2  | 4.094 | 0.129 |
| FREQUENCY MISSING = 75 |    |       |       |

DURING THE LAST YEAR YOU ATTENDED DRILL, DID YOU PARTICIPATE IN THE FOLLOWING?

Q97 — OUT-OF-COUNTRY DUTY

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | OUT-OF-CNTRY DTY |       | TOTAL  | N    |
|------------------|------------------|-------|--------|------|
|                  | YES              | NO    |        |      |
| NO PRIOR SERVICE | 5.75             | 94.25 | 37.91  | 574  |
| PRIOR SERVICE    | 7.45             | 92.55 | 62.09  | 940  |
| TOTAL            | 6.80             | 93.20 | 100.00 | 1514 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 1  | 1.620 | 0.203 |
| FREQUENCY MISSING = 44 |    |       |       |

BY PAYGRADE

| PAYGRADE | OUT-OF-CNTRY DTY |       | TOTAL  | N    |
|----------|------------------|-------|--------|------|
|          | YES              | NO    |        |      |
| E1 TO E4 | 5.94             | 94.06 | 71.77  | 1027 |
| E5 TO E6 | 9.16             | 90.84 | 28.23  | 404  |
| TOTAL    | 6.85             | 93.15 | 100.00 | 1431 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 1  | 4.709 | 0.030 |
| FREQUENCY MISSING = 127 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | OUT-OF-CNTRY DTY |       | TOTAL  | N    |
|-----------------|------------------|-------|--------|------|
|                 | YES              | NO    |        |      |
| COMBAT ARMS     | 5.20             | 94.80 | 18.04  | 269  |
| COMBAT SUPPORT  | 8.80             | 91.20 | 25.15  | 375  |
| SERVICE SUPPORT | 6.34             | 93.66 | 33.87  | 505  |
| OTHER           | 6.73             | 93.27 | 22.94  | 342  |
| TOTAL           | 6.84             | 93.16 | 100.00 | 1491 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 3  | 3.597 | 0.308 |
| FREQUENCY MISSING = 67 |    |       |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | OUT-OF-CNTRY DTY |       | TOTAL  | N    |
|------------------|------------------|-------|--------|------|
|                  | YES              | NO    |        |      |
| 6 MO OR LESS     | 2.97             | 97.03 | 31.55  | 471  |
| 7-12 MO          | 4.93             | 95.07 | 19.02  | 284  |
| 13-35 MO         | 8.47             | 91.53 | 25.32  | 378  |
| 36 MO OR MORE    | 11.94            | 88.06 | 24.11  | 360  |
| TOTAL            | 6.90             | 93.10 | 100.00 | 1493 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 3  | 28.734 | 0.000 |
| FREQUENCY MISSING = 65 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | OUT-OF-CNTRY DTY |       | TOTAL  | N    |
|----------------|------------------|-------|--------|------|
|                | YES              | NO    |        |      |
| SINGLE         | 5.82             | 94.18 | 52.38  | 791  |
| MARRIED        | 8.41             | 91.59 | 37.02  | 559  |
| OTHER          | 6.25             | 93.75 | 10.60  | 160  |
| TOTAL          | 6.82             | 93.18 | 100.00 | 1510 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 2  | 3.555 | 0.169 |
| FREQUENCY MISSING = 48 |    |       |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | OUT-OF-CNTRY DTY |       | TOTAL  | N    |
|-------------------|------------------|-------|--------|------|
|                   | YES              | NO    |        |      |
| FULL TIME         | 7.76             | 92.24 | 67.81  | 1005 |
| PART TIME         | 4.37             | 95.63 | 12.35  | 183  |
| NOT EMPLOYED      | 5.10             | 94.90 | 19.84  | 294  |
| TOTAL             | 6.82             | 93.18 | 100.00 | 1482 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 2  | 4.496 | 0.106 |
| FREQUENCY MISSING = 76 |    |       |       |

DURING THE LAST YEAR YOU ATTENDED DRILL, DID YOU PARTICIPATE IN THE FOLLOWING  
Q98 -- THREE WEEK TRAINING OTHER THAN THAT LISTED ABOVE

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | OTHER TRAINING |       | TOTAL  | N    |
|------------------|----------------|-------|--------|------|
|                  | YES            | NO    |        |      |
| NO PRIOR SERVICE | 4.34           | 95.66 | 37.89  | 576  |
| PRIOR SERVICE    | 4.45           | 95.55 | 62.11  | 944  |
| TOTAL            | 4.41           | 95.59 | 100.00 | 1520 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 1  | 0.010 | 0.920 |
| FREQUENCY MISSING = 38 |    |       |       |

BY PAYGRADE

| PAYGRADE | OTHER TRAINING |       | TOTAL  | N    |
|----------|----------------|-------|--------|------|
|          | YES            | NO    |        |      |
| E1 TO E4 | 4.06           | 95.94 | 72.08  | 1035 |
| E5 TO E6 | 4.99           | 95.01 | 27.92  | 401  |
| TOTAL    | 4.32           | 95.68 | 100.00 | 1436 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 1  | 0.605 | 0.437 |
| FREQUENCY MISSING = 122 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | OTHER TRAINING |       | TOTAL  | N    |
|-----------------|----------------|-------|--------|------|
|                 | YES            | NO    |        |      |
| COMBAT ARMS     | 3.35           | 96.65 | 17.98  | 269  |
| COMBAT SUPPORT  | 4.22           | 95.78 | 25.33  | 379  |
| SERVICE SUPPORT | 4.74           | 95.26 | 33.82  | 506  |
| OTHER           | 4.68           | 95.32 | 22.86  | 342  |
| TOTAL           | 4.34           | 95.66 | 100.00 | 1496 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 3  | 0.945 | 0.815 |
| FREQUENCY MISSING = 62 |    |       |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | OTHER TRAINING |       | TOTAL  | N    |
|------------------|----------------|-------|--------|------|
|                  | YES            | NO    |        |      |
| 6 MO OR LESS     | 1.47           | 98.53 | 31.71  | 475  |
| 7-12 MO          | 5.34           | 94.66 | 18.76  | 281  |
| 13-35 MO         | 4.21           | 95.79 | 25.37  | 380  |
| 36 MO OR MORE    | 8.01           | 91.99 | 24.17  | 362  |
| TOTAL            | 4.47           | 95.53 | 100.00 | 1498 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 3  | 21.160 | 0.000 |
| FREQUENCY MISSING = 60 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | OTHER TRAINING |       | TOTAL  | N    |
|----------------|----------------|-------|--------|------|
|                | YES            | NO    |        |      |
| SINGLE         | 5.17           | 94.83 | 52.31  | 793  |
| MARRIED        | 3.36           | 96.64 | 37.27  | 565  |
| OTHER          | 4.43           | 95.57 | 10.42  | 158  |
| TOTAL          | 4.42           | 95.58 | 100.00 | 1516 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 2  | 2.552 | 0.279 |
| FREQUENCY MISSING = 42 |    |       |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | OTHER TRAINING |       | TOTAL  | N    |
|-------------------|----------------|-------|--------|------|
|                   | YES            | NO    |        |      |
| FULL TIME         | 4.06           | 95.94 | 67.88  | 1010 |
| PART TIME         | 6.56           | 93.44 | 12.30  | 183  |
| NOT EMPLOYED      | 4.41           | 95.59 | 19.83  | 295  |
| TOTAL             | 4.44           | 95.56 | 100.00 | 1488 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 2  | 2.281 | 0.320 |
| FREQUENCY MISSING = 70 |    |       |       |



## Q99 — HOW SATISFIED WERE YOU WITH SUPERVISION DURING UNIT TRAINING ASSEMBLIES?

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | SATISFIED WITH SUPERVISION DURING UTA |        |         |         |                 | TOTAL  | N    |
|------------------|---------------------------------------|--------|---------|---------|-----------------|--------|------|
|                  | VERY<br>DISATSF                       | DISSAT | NEITHER | SATISFD | VERY<br>SATISFD |        |      |
| NO PRIOR SERVICE | 24.22                                 | 25.26  | 23.34   | 20.73   | 6.45            | 37.66  | 574  |
| PRIOR SERVICE    | 25.68                                 | 23.47  | 25.58   | 20.53   | 4.74            | 62.34  | 950  |
| TOTAL            | 25.13                                 | 24.15  | 24.74   | 20.60   | 5.38            | 100.00 | 1524 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 4  | 3.452 | 0.485 |
| FREQUENCY MISSING = 34 |    |       |       |

## BY PAYGRADE

| PAYGRADE | SATISFIED WITH SUPERVISION DURING UTA |        |         |         |                 | TOTAL  | N    |
|----------|---------------------------------------|--------|---------|---------|-----------------|--------|------|
|          | VERY<br>DISATSF                       | DISSAT | NEITHER | SATISFD | VERY<br>SATISFD |        |      |
| E1 TO E4 | 26.21                                 | 23.79  | 27.18   | 18.38   | 4.45            | 71.76  | 1034 |
| E5 TO E6 | 23.34                                 | 26.78  | 20.88   | 22.85   | 6.14            | 28.24  | 407  |
| TOTAL    | 25.40                                 | 24.64  | 25.40   | 19.64   | 4.93            | 100.00 | 1441 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 4  | 11.235 | 0.024 |
| FREQUENCY MISSING = 117 |    |        |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | SATISFIED WITH SUPERVISION DURING UTA |        |         |         |                 | TOTAL  | N    |
|-----------------|---------------------------------------|--------|---------|---------|-----------------|--------|------|
|                 | VERY<br>DISATSF                       | DISSAT | NEITHER | SATISFD | VERY<br>SATISFD |        |      |
| COMBAT ARMS     | 21.53                                 | 23.72  | 28.47   | 20.07   | 6.20            | 18.22  | 274  |
| COMBAT SUPPORT  | 28.80                                 | 22.77  | 20.94   | 21.99   | 5.50            | 25.40  | 382  |
| SERVICE SUPPORT | 27.63                                 | 24.65  | 23.06   | 20.28   | 4.37            | 33.44  | 503  |
| OTHER           | 21.16                                 | 25.80  | 27.25   | 19.42   | 6.38            | 22.94  | 345  |
| TOTAL           | 25.33                                 | 24.27  | 24.47   | 20.48   | 5.45            | 100.00 | 1504 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 15.314 | 0.225 |
| FREQUENCY MISSING = 54 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | SATISFIED WITH SUPERVISION DURING UTA |        |         |         |                 | TOTAL  | N    |
|------------------|---------------------------------------|--------|---------|---------|-----------------|--------|------|
|                  | VERY<br>DISATSF                       | DISSAT | NEITHER | SATISFD | VERY<br>SATISFD |        |      |
| 6 MO OR LESS     | 28.84                                 | 23.37  | 30.53   | 14.11   | 3.16            | 31.52  | 475  |
| 7-12 MO          | 28.17                                 | 26.06  | 21.48   | 18.66   | 5.63            | 18.85  | 284  |
| 13-35 MO         | 24.28                                 | 25.33  | 24.54   | 20.10   | 5.74            | 25.41  | 383  |
| 36 MO OR MORE    | 19.45                                 | 23.01  | 18.08   | 31.51   | 7.95            | 24.22  | 365  |
| TOTAL            | 25.28                                 | 24.29  | 24.29   | 20.70   | 5.44            | 100.00 | 1507 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 63.698 | 0.000 |
| FREQUENCY MISSING = 51 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | SATISFIED WITH SUPERVISION DURING UTA |        |         |         |                 | TOTAL  | N    |
|----------------|---------------------------------------|--------|---------|---------|-----------------|--------|------|
|                | VERY<br>DISATSF                       | DISSAT | NEITHER | SATISFD | VERY<br>SATISFD |        |      |
| SINGLE         | 25.03                                 | 25.03  | 26.55   | 18.58   | 4.80            | 52.04  | 791  |
| MARRIED        | 25.57                                 | 22.22  | 23.10   | 22.93   | 6.17            | 37.30  | 567  |
| OTHER          | 24.07                                 | 27.16  | 21.60   | 21.60   | 5.56            | 10.66  | 162  |
| TOTAL          | 25.13                                 | 24.21  | 24.74   | 20.53   | 5.39            | 100.00 | 1520 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 8  | 8.445 | 0.391 |
| FREQUENCY MISSING = 38 |    |       |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | SATISFIED WITH SUPERVISION DURING UTA |        |         |         |                 | TOTAL  | N    |
|----------------------|---------------------------------------|--------|---------|---------|-----------------|--------|------|
|                      | VERY<br>DISATSF                       | DISSAT | NEITHER | SATISFD | VERY<br>SATISFD |        |      |
| FULL TIME            | 26.50                                 | 24.63  | 24.53   | 19.73   | 4.61            | 68.25  | 1019 |
| PART TIME            | 23.89                                 | 25.00  | 26.11   | 18.89   | 6.11            | 12.06  | 180  |
| NOT EMPLOYED         | 22.11                                 | 22.79  | 24.83   | 22.79   | 7.48            | 19.69  | 294  |
| TOTAL                | 25.32                                 | 24.31  | 24.78   | 20.23   | 5.36            | 100.00 | 1493 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 8  | 7.378 | 0.496 |
| FREQUENCY MISSING = 65 |    |       |       |

Q100 -- HOW MANY UNPAID DAYS DID YOU SPEND IN YOUR UNIT LAST YEAR?

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | UNPAID DAYS SPENT UNIT LAST YEAR |          |          |          |            |            | TOTAL  | N    |
|------------------|----------------------------------|----------|----------|----------|------------|------------|--------|------|
|                  | NONE                             | 1-3 DAYS | 4-6 DAYS | 7-9 DAYS | 10-12 DAYS | GT 12 DAYS |        |      |
| NO PRIOR SERVICE | 63.07                            | 21.78    | 7.14     | 3.31     | 1.39       | 3.31       | 37.71  | 574  |
| PRIOR SERVICE    | 58.44                            | 20.57    | 8.97     | 3.06     | 3.59       | 5.38       | 62.29  | 948  |
| TOTAL            | 60.18                            | 21.02    | 8.28     | 3.15     | 2.76       | 4.60       | 100.00 | 1522 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 5  | 12.587 | 0.028 |
| FREQUENCY MISSING = 36 |    |        |       |

BY PAYGRADE

| PAYGRADE | UNPAID DAYS SPENT UNIT LAST YEAR |          |          |          |            |            | TOTAL  | N    |
|----------|----------------------------------|----------|----------|----------|------------|------------|--------|------|
|          | NONE                             | 1-3 DAYS | 4-6 DAYS | 7-9 DAYS | 10-12 DAYS | GT 12 DAYS |        |      |
| E1 TO E4 | 67.44                            | 20.64    | 6.59     | 1.94     | 1.45       | 1.94       | 71.87  | 1032 |
| E5 TO E6 | 45.30                            | 22.52    | 11.39    | 5.69     | 5.45       | 9.65       | 28.13  | 404  |
| TOTAL    | 61.21                            | 21.17    | 7.94     | 2.99     | 2.58       | 4.11       | 100.00 | 1436 |

| STATISTIC               | DF | VALUE   | PROB  |
|-------------------------|----|---------|-------|
| CHI-SQUARE              | 5  | 105.860 | 0.000 |
| FREQUENCY MISSING = 122 |    |         |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | UNPAID DAYS SPENT UNIT LAST YEAR |          |          |          |            |            | TOTAL  | N    |
|-----------------|----------------------------------|----------|----------|----------|------------|------------|--------|------|
|                 | NONE                             | 1-3 DAYS | 4-6 DAYS | 7-9 DAYS | 10-12 DAYS | GT 12 DAYS |        |      |
| COMBAT ARMS     | 58.36                            | 18.22    | 9.29     | 4.46     | 3.35       | 6.32       | 17.92  | 269  |
| COMBAT SUPPORT  | 54.21                            | 24.47    | 8.68     | 3.42     | 3.18       | 6.05       | 25.32  | 380  |
| SERVICE SUPPORT | 65.42                            | 19.37    | 6.92     | 1.98     | 2.96       | 3.36       | 33.71  | 506  |
| OTHER           | 60.40                            | 21.68    | 9.25     | 3.47     | 1.45       | 3.76       | 23.05  | 346  |
| TOTAL           | 60.16                            | 20.99    | 8.33     | 3.13     | 2.73       | 4.66       | 100.00 | 1501 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 22.855 | 0.087 |
| FREQUENCY MISSING = 57 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | UNPAID DAYS SPENT UNIT LAST YEAR |          |          |          |            |            | TOTAL  | N    |
|------------------|----------------------------------|----------|----------|----------|------------|------------|--------|------|
|                  | NONE                             | 1-3 DAYS | 4-6 DAYS | 7-9 DAYS | 10-12 DAYS | GT 12 DAYS |        |      |
| 6 MO OR LESS     | 66.80                            | 20.33    | 6.85     | 3.11     | 1.04       | 1.87       | 32.07  | 482  |
| 7-12 MO          | 62.23                            | 22.30    | 10.79    | 1.44     | 2.16       | 1.08       | 18.50  | 278  |
| 13-35 MO         | 62.01                            | 19.53    | 6.86     | 3.69     | 3.43       | 4.49       | 25.22  | 379  |
| 36 MO OR MORE    | 46.98                            | 23.08    | 9.62     | 4.12     | 4.95       | 11.26      | 24.22  | 364  |
| TOTAL            | 59.95                            | 21.16    | 8.25     | 3.19     | 2.79       | 4.66       | 100.00 | 1503 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 87.082 | 0.000 |
| FREQUENCY MISSING = 55 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | UNPAID DAYS SPENT UNIT LAST YEAR |          |          |          |            |            | TOTAL  | N    |
|----------------|----------------------------------|----------|----------|----------|------------|------------|--------|------|
|                | NONE                             | 1-3 DAYS | 4-6 DAYS | 7-9 DAYS | 10-12 DAYS | GT 12 DAYS |        |      |
| SINGLE         | 65.20                            | 19.80    | 8.07     | 2.40     | 1.64       | 2.90       | 52.24  | 793  |
| MARRIED        | 54.24                            | 21.38    | 9.01     | 4.24     | 4.24       | 6.89       | 37.29  | 566  |
| OTHER          | 55.97                            | 25.79    | 6.92     | 3.14     | 3.14       | 5.03       | 10.47  | 159  |
| TOTAL          | 60.14                            | 21.01    | 8.30     | 3.16     | 2.77       | 4.61       | 100.00 | 1518 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 33.371 | 0.000 |
| FREQUENCY MISSING = 40 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | UNPAID DAYS SPENT UNIT LAST YEAR |          |          |          |            |            | TOTAL  | N    |
|-------------------|----------------------------------|----------|----------|----------|------------|------------|--------|------|
|                   | NONE                             | 1-3 DAYS | 4-6 DAYS | 7-9 DAYS | 10-12 DAYS | GT 12 DAYS |        |      |
| FULL TIME         | 57.99                            | 22.19    | 8.09     | 3.45     | 3.06       | 5.23       | 68.05  | 1014 |
| PART TIME         | 55.19                            | 26.78    | 9.29     | 2.73     | 3.28       | 2.73       | 12.28  | 183  |
| NOT EMPLOYED      | 70.99                            | 13.65    | 7.85     | 2.05     | 1.71       | 3.75       | 19.66  | 293  |
| TOTAL             | 60.20                            | 21.07    | 8.19     | 3.09     | 2.82       | 4.63       | 100.00 | 1490 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 24.511 | 0.006 |
| FREQUENCY MISSING = 68 |    |        |       |

Q101 -- HOW WELL DID THE NCOS YOU WORKED WITH KNOW THEIR DUTY MOS TASKS?

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | HOW WELL NCOS KNOW DUTY MOS TASKS |       |             |        |             | TOTAL  | N    |
|------------------|-----------------------------------|-------|-------------|--------|-------------|--------|------|
|                  | VERY WELL                         | WELL  | BORDER LINE | POORLY | VERY POORLY |        |      |
| NO PRIOR SERVICE | 28.70                             | 35.74 | 26.58       | 6.16   | 2.82        | 37.74  | 568  |
| PRIOR SERVICE    | 25.19                             | 36.61 | 28.71       | 5.87   | 3.63        | 62.26  | 937  |
| TOTAL            | 26.51                             | 36.28 | 27.91       | 5.98   | 3.32        | 100.00 | 1505 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 4  | 3.041 | 0.551 |
| FREQUENCY MISSING = 53 |    |       |       |

BY PAYGRADE

| PAYGRADE | HOW WELL NCOS KNOW DUTY MOS TASKS |       |             |        |             | TOTAL  | N    |
|----------|-----------------------------------|-------|-------------|--------|-------------|--------|------|
|          | VERY WELL                         | WELL  | BORDER LINE | POORLY | VERY POORLY |        |      |
| E1 TO E4 | 24.24                             | 36.26 | 30.15       | 5.91   | 3.45        | 71.48  | 1015 |
| E5 TO E6 | 31.11                             | 34.57 | 24.94       | 6.17   | 3.21        | 28.52  | 405  |
| TOTAL    | 26.20                             | 35.77 | 28.66       | 5.99   | 3.38        | 100.00 | 1420 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 4  | 8.276 | 0.082 |
| FREQUENCY MISSING = 138 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | HOW WELL NCOS KNOW DUTY MOS TASKS |       |             |        |             | TOTAL  | N    |
|-----------------|-----------------------------------|-------|-------------|--------|-------------|--------|------|
|                 | VERY WELL                         | WELL  | BORDER LINE | POORLY | VERY POORLY |        |      |
| COMBAT ARMS     | 29.00                             | 37.55 | 24.91       | 4.09   | 4.46        | 18.09  | 269  |
| COMBAT SUPPORT  | 23.61                             | 38.99 | 27.06       | 7.16   | 3.18        | 25.35  | 377  |
| SERVICE SUPPORT | 26.34                             | 32.67 | 31.09       | 7.13   | 2.77        | 33.96  | 505  |
| OTHER           | 27.68                             | 37.50 | 27.08       | 4.46   | 3.27        | 22.60  | 336  |
| TOTAL           | 26.43                             | 36.25 | 28.04       | 5.99   | 3.30        | 100.00 | 1487 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 14.129 | 0.293 |
| FREQUENCY MISSING = 71 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | HOW WELL NCOS KNOW DUTY MOS TASKS |       |             |        |             | TOTAL  | N    |
|------------------|-----------------------------------|-------|-------------|--------|-------------|--------|------|
|                  | VERY WELL                         | WELL  | BORDER LINE | POORLY | VERY POORLY |        |      |
| 6 MO OR LESS     | 18.22                             | 39.70 | 31.89       | 8.07   | 4.12        | 30.94  | 461  |
| 7-12 MO          | 29.08                             | 33.33 | 27.30       | 6.74   | 3.55        | 18.93  | 282  |
| 13-35 MO         | 26.37                             | 38.38 | 27.42       | 5.48   | 2.35        | 25.70  | 383  |
| 36 MO OR MORE    | 35.16                             | 32.42 | 23.35       | 5.77   | 3.30        | 24.43  | 364  |
| TOTAL            | 26.51                             | 36.38 | 27.79       | 5.97   | 3.36        | 100.00 | 1490 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 34.910 | 0.000 |
| FREQUENCY MISSING = 68 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | HOW WELL NCOS KNOW DUTY MOS TASKS |       |             |        |             | TOTAL  | N    |
|----------------|-----------------------------------|-------|-------------|--------|-------------|--------|------|
|                | VERY WELL                         | WELL  | BORDER LINE | POORLY | VERY POORLY |        |      |
| SINGLE         | 25.64                             | 35.00 | 28.59       | 6.67   | 4.10        | 51.93  | 780  |
| MARRIED        | 28.47                             | 34.88 | 28.83       | 4.98   | 2.85        | 37.42  | 562  |
| OTHER          | 23.75                             | 47.50 | 21.25       | 6.25   | 1.25        | 10.65  | 160  |
| TOTAL          | 26.50                             | 36.28 | 27.90       | 5.99   | 3.33        | 100.00 | 1502 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 15.986 | 0.043 |
| FREQUENCY MISSING = 56 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | HOW WELL NCOS KNOW DUTY MOS TASKS |       |             |        |             | TOTAL  | N    |
|-------------------|-----------------------------------|-------|-------------|--------|-------------|--------|------|
|                   | VERY WELL                         | WELL  | BORDER LINE | POORLY | VERY POORLY |        |      |
| FULL TIME         | 25.27                             | 38.11 | 28.16       | 5.47   | 2.99        | 68.23  | 1005 |
| PART TIME         | 25.28                             | 37.08 | 27.53       | 7.87   | 2.25        | 12.08  | 178  |
| NOT EMPLOYED      | 31.03                             | 30.00 | 28.28       | 5.86   | 4.83        | 19.69  | 290  |
| TOTAL             | 26.41                             | 36.39 | 28.11       | 5.84   | 3.26        | 100.00 | 1473 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 11.508 | 0.175 |
| FREQUENCY MISSING = 85 |    |        |       |

## Q102 -- HOW WELL TRAINED WERE THE OFFICERS FOR WHOM YOU WORKED?

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | HOW WELL TRAINED WERE THE OFFICERS |       |             |        |             | TOTAL  | N    |
|------------------|------------------------------------|-------|-------------|--------|-------------|--------|------|
|                  | VERY WELL                          | WELL  | BORDER LINE | POORLY | VERY POORLY |        |      |
| NO PRIOR SERVICE | 20.67                              | 38.16 | 28.80       | 7.24   | 5.12        | 37.81  | 566  |
| PRIOR SERVICE    | 16.54                              | 37.27 | 32.44       | 9.34   | 4.40        | 62.19  | 931  |
| TOTAL            | 18.10                              | 37.61 | 31.06       | 8.55   | 4.68        | 100.00 | 1497 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 4  | 7.099 | 0.131 |
| FREQUENCY MISSING = 61 |    |       |       |

## BY PAYGRADE

| PAYGRADE | HOW WELL TRAINED WERE THE OFFICERS |       |             |        |             | TOTAL  | N    |
|----------|------------------------------------|-------|-------------|--------|-------------|--------|------|
|          | VERY WELL                          | WELL  | BORDER LINE | POORLY | VERY POORLY |        |      |
| E1 TO E4 | 18.73                              | 39.31 | 32.18       | 7.23   | 4.55        | 71.53  | 1010 |
| E5 TO E6 | 20.15                              | 31.59 | 29.35       | 13.43  | 5.47        | 28.47  | 402  |
| TOTAL    | 17.71                              | 37.11 | 31.37       | 8.99   | 4.82        | 100.00 | 1412 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 4  | 20.052 | 0.000 |
| FREQUENCY MISSING = 146 |    |        |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | HOW WELL TRAINED WERE THE OFFICERS |       |             |        |             | TOTAL  | N    |
|-----------------|------------------------------------|-------|-------------|--------|-------------|--------|------|
|                 | VERY WELL                          | WELL  | BORDER LINE | POORLY | VERY POORLY |        |      |
| COMBAT ARMS     | 15.81                              | 47.43 | 24.26       | 7.35   | 5.15        | 18.38  | 272  |
| COMBAT SUPPORT  | 16.04                              | 37.70 | 32.62       | 9.63   | 4.01        | 25.27  | 374  |
| SERVICE SUPPORT | 18.56                              | 34.93 | 32.73       | 8.38   | 5.39        | 33.85  | 501  |
| OTHER           | 20.42                              | 34.23 | 33.03       | 8.41   | 3.90        | 22.50  | 333  |
| TOTAL           | 17.84                              | 37.77 | 31.22       | 8.51   | 4.66        | 100.00 | 1480 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 19.197 | 0.084 |
| FREQUENCY MISSING = 78 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | HOW WELL TRAINED WERE THE OFFICERS |       |             |        |             | TOTAL  | N    |
|------------------|------------------------------------|-------|-------------|--------|-------------|--------|------|
|                  | VERY WELL                          | WELL  | BORDER LINE | POORLY | VERY POORLY |        |      |
| 6 MO OR LESS     | 14.82                              | 42.48 | 32.08       | 6.86   | 3.76        | 30.50  | 452  |
| 7-12 MO          | 21.05                              | 37.19 | 31.23       | 6.32   | 4.21        | 19.23  | 285  |
| 13-35 MO         | 18.28                              | 38.64 | 31.59       | 7.31   | 4.18        | 25.84  | 383  |
| 36 MO OR MORE    | 19.06                              | 31.22 | 29.01       | 13.81  | 6.91        | 24.43  | 362  |
| TOTAL            | 17.95                              | 37.72 | 31.04       | 8.57   | 4.72        | 100.00 | 1482 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 32.314 | 0.001 |
| FREQUENCY MISSING = 76 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | HOW WELL TRAINED WERE THE OFFICERS |       |             |        |             | TOTAL  | N    |
|----------------|------------------------------------|-------|-------------|--------|-------------|--------|------|
|                | VERY WELL                          | WELL  | BORDER LINE | POORLY | VERY POORLY |        |      |
| SINGLE         | 16.88                              | 38.27 | 31.57       | 7.99   | 5.28        | 51.94  | 776  |
| MARRIED        | 19.53                              | 34.95 | 31.90       | 9.68   | 3.94        | 37.35  | 558  |
| OTHER          | 18.75                              | 43.75 | 26.25       | 7.50   | 3.75        | 10.71  | 160  |
| TOTAL          | 18.07                              | 37.62 | 31.12       | 8.57   | 4.62        | 100.00 | 1494 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 8  | 8.309 | 0.404 |
| FREQUENCY MISSING = 64 |    |       |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | HOW WELL TRAINED WERE THE OFFICERS |       |             |        |             | TOTAL  | N    |
|-------------------|------------------------------------|-------|-------------|--------|-------------|--------|------|
|                   | VERY WELL                          | WELL  | BORDER LINE | POORLY | VERY POORLY |        |      |
| FULL TIME         | 15.53                              | 37.88 | 32.46       | 9.12   | 5.01        | 68.12  | 998  |
| PART TIME         | 19.89                              | 34.66 | 32.95       | 9.09   | 3.41        | 12.01  | 176  |
| NOT EMPLOYED      | 25.09                              | 38.14 | 25.43       | 7.22   | 4.12        | 19.86  | 291  |
| TOTAL             | 17.95                              | 37.54 | 31.13       | 8.74   | 4.64        | 100.00 | 1465 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 18.117 | 0.020 |
| FREQUENCY MISSING = 93 |    |        |       |



Q103 -- HOW WELL DID YOU FEEL THE SOLDIERS IN YOUR UNIT PERFORMED THEIR DUTY

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | HOW WELL DID OTHER SOLDIERS DO USAR JOB |       |             |        |             | TOTAL  | N    |
|------------------|-----------------------------------------|-------|-------------|--------|-------------|--------|------|
|                  | VERY WELL                               | WELL  | BORDER LINE | POORLY | VERY POORLY |        |      |
| NO PRIOR SERVICE | 18.98                                   | 41.12 | 27.77       | 8.96   | 3.16        | 37.86  | 569  |
| PRIOR SERVICE    | 17.24                                   | 37.37 | 31.26       | 10.17  | 3.96        | 62.14  | 934  |
| TOTAL            | 17.90                                   | 38.79 | 29.94       | 9.71   | 3.66        | 100.00 | 1503 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 4  | 4.478 | 0.345 |
| FREQUENCY MISSING = 55 |    |       |       |

BY PAYGRADE

| PAYGRADE | HOW WELL DID OTHER SOLDIERS DO USAR JOB |       |             |        |             | TOTAL  | N    |
|----------|-----------------------------------------|-------|-------------|--------|-------------|--------|------|
|          | VERY WELL                               | WELL  | BORDER LINE | POORLY | VERY POORLY |        |      |
| E1 TO E4 | 16.85                                   | 37.24 | 30.74       | 11.23  | 3.94        | 71.63  | 1015 |
| E5 TO E6 | 19.65                                   | 40.80 | 29.60       | 6.97   | 2.99        | 28.37  | 402  |
| TOTAL    | 17.64                                   | 38.25 | 30.42       | 10.02  | 3.67        | 100.00 | 1417 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 4  | 8.304 | 0.081 |
| FREQUENCY MISSING = 141 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | HOW WELL DID OTHER SOLDIERS DO USAR JOB |       |             |        |             | TOTAL  | N    |
|-----------------|-----------------------------------------|-------|-------------|--------|-------------|--------|------|
|                 | VERY WELL                               | WELL  | BORDER LINE | POORLY | VERY POORLY |        |      |
| COMBAT ARMS     | 18.15                                   | 42.22 | 25.56       | 10.00  | 4.07        | 18.17  | 270  |
| COMBAT SUPPORT  | 15.47                                   | 40.53 | 32.80       | 7.47   | 3.73        | 25.24  | 375  |
| SERVICE SUPPORT | 18.69                                   | 36.78 | 28.83       | 11.73  | 3.98        | 33.85  | 503  |
| OTHER           | 18.93                                   | 37.28 | 31.66       | 9.47   | 2.66        | 22.75  | 338  |
| TOTAL           | 17.83                                   | 38.83 | 29.88       | 9.83   | 3.63        | 100.00 | 1486 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 11.993 | 0.446 |
| FREQUENCY MISSING = 72 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | HOW WELL DID OTHER SOLDIERS DO USAR JOB |       |             |        |             | TOTAL  | N    |
|------------------|-----------------------------------------|-------|-------------|--------|-------------|--------|------|
|                  | VERY WELL                               | WELL  | BORDER LINE | POORLY | VERY POORLY |        |      |
| 6 MO OR LESS     | 14.50                                   | 35.71 | 32.03       | 12.77  | 4.98        | 31.01  | 462  |
| 7-12 MO          | 15.90                                   | 33.92 | 34.98       | 11.31  | 3.89        | 18.99  | 283  |
| 13-35 MO         | 16.71                                   | 39.43 | 31.33       | 8.62   | 3.92        | 25.70  | 383  |
| 36 MO OR MORE    | 24.31                                   | 46.13 | 21.82       | 6.08   | 1.66        | 24.30  | 362  |
| TOTAL            | 17.72                                   | 38.86 | 29.93       | 9.80   | 3.69        | 100.00 | 1490 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 48.223 | 0.000 |
| FREQUENCY MISSING = 68 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | HOW WELL DID OTHER SOLDIERS DO USAR JOB |       |             |        |             | TOTAL  | N    |
|----------------|-----------------------------------------|-------|-------------|--------|-------------|--------|------|
|                | VERY WELL                               | WELL  | BORDER LINE | POORLY | VERY POORLY |        |      |
| SINGLE         | 16.67                                   | 36.41 | 32.18       | 10.00  | 4.74        | 52.03  | 780  |
| MARRIED        | 17.74                                   | 42.11 | 27.96       | 9.14   | 3.05        | 37.22  | 558  |
| OTHER          | 24.22                                   | 38.51 | 26.09       | 10.56  | 0.62        | 10.74  | 161  |
| TOTAL          | 17.88                                   | 38.76 | 29.95       | 9.74   | 3.67        | 100.00 | 1499 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 17.334 | 0.027 |
| FREQUENCY MISSING = 59 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | HOW WELL DID OTHER SOLDIERS DO USAR JOB |       |             |        |             | TOTAL  | N    |
|-------------------|-----------------------------------------|-------|-------------|--------|-------------|--------|------|
|                   | VERY WELL                               | WELL  | BORDER LINE | POORLY | VERY POORLY |        |      |
| FULL TIME         | 17.73                                   | 38.94 | 29.28       | 10.26  | 3.78        | 68.25  | 1004 |
| PART TIME         | 13.97                                   | 41.34 | 31.28       | 9.50   | 3.91        | 12.17  | 179  |
| NOT EMPLOYED      | 20.49                                   | 36.46 | 31.60       | 8.68   | 2.78        | 19.58  | 288  |
| TOTAL             | 17.81                                   | 38.75 | 29.98       | 9.86   | 3.60        | 100.00 | 1471 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 8  | 5.148 | 0.742 |
| FREQUENCY MISSING = 87 |    |       |       |

## Q104 — HOW WOULD YOU DESCRIBE YOUR OWN JOB PERFORMANCE IN USAR UNIT?

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | JOB PERFORMANCE |         |         |          |                  | TOTAL  | N    |
|------------------|-----------------|---------|---------|----------|------------------|--------|------|
|                  | VERY<br>SATISFD | SATISFD | NEITHER | DISATSFD | VERY<br>DISATSFD |        |      |
| NO PRIOR SERVICE | 23.29           | 50.79   | 20.32   | 3.68     | 1.93             | 37.86  | 571  |
| PRIOR SERVICE    | 27.53           | 48.03   | 18.78   | 4.38     | 1.28             | 62.14  | 937  |
| TOTAL            | 25.93           | 49.07   | 19.36   | 4.11     | 1.53             | 100.00 | 1508 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 4  | 4.835 | 0.305 |
| FREQUENCY MISSING = 50 |    |       |       |

## BY PAYGRADE

| PAYGRADE | JOB PERFORMANCE |         |         |          |                  | TOTAL  | N    |
|----------|-----------------|---------|---------|----------|------------------|--------|------|
|          | VERY<br>SATISFD | SATISFD | NEITHER | DISATSFD | VERY<br>DISATSFD |        |      |
| E1 TO E4 | 21.37           | 48.63   | 23.33   | 4.90     | 1.76             | 71.68  | 1020 |
| E5 TO E6 | 34.99           | 50.62   | 11.17   | 2.48     | 0.74             | 28.32  | 403  |
| TOTAL    | 25.23           | 49.19   | 19.89   | 4.22     | 1.48             | 100.00 | 1423 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 4  | 49.013 | 0.000 |
| FREQUENCY MISSING = 135 |    |        |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | JOB PERFORMANCE |         |         |          |                  | TOTAL  | N    |
|-----------------|-----------------|---------|---------|----------|------------------|--------|------|
|                 | VERY<br>SATISFD | SATISFD | NEITHER | DISATSFD | VERY<br>DISATSFD |        |      |
| COMBAT ARMS     | 25.09           | 50.92   | 18.82   | 4.06     | 1.11             | 18.20  | 271  |
| COMBAT SUPPORT  | 25.13           | 50.53   | 19.79   | 3.21     | 1.34             | 25.12  | 374  |
| SERVICE SUPPORT | 25.74           | 48.12   | 19.41   | 4.55     | 2.18             | 33.92  | 505  |
| OTHER           | 28.02           | 47.20   | 18.88   | 4.72     | 1.18             | 22.77  | 339  |
| TOTAL           | 25.99           | 49.03   | 19.27   | 4.16     | 1.54             | 100.00 | 1489 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 12 | 4.849 | 0.963 |
| FREQUENCY MISSING = 69 |    |       |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | JOB PERFORMANCE |         |         |          |                  | TOTAL  | N    |
|------------------|-----------------|---------|---------|----------|------------------|--------|------|
|                  | VERY<br>SATISFD | SATISFD | NEITHER | DISATSFD | VERY<br>DISATSFD |        |      |
| 6 MO OR LESS     | 17.75           | 41.13   | 32.47   | 5.19     | 3.46             | 30.97  | 462  |
| 7-12 MO          | 26.76           | 49.30   | 19.37   | 4.23     | 0.35             | 19.03  | 284  |
| 13-35 MO         | 25.78           | 56.25   | 14.06   | 3.13     | 0.78             | 25.74  | 384  |
| 36 MO OR MORE    | 36.19           | 52.49   | 6.91    | 3.59     | 0.83             | 24.26  | 362  |
| TOTAL            | 26.01           | 49.33   | 19.03   | 4.09     | 1.54             | 100.00 | 1492 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 12 | 132.945 | 0.000 |
| FREQUENCY MISSING = 66 |    |         |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | JOB PERFORMANCE |         |         |          |                  | TOTAL  | N    |
|----------------|-----------------|---------|---------|----------|------------------|--------|------|
|                | VERY<br>SATISFD | SATISFD | NEITHER | DISATSFD | VERY<br>DISATSFD |        |      |
| SINGLE         | 21.00           | 49.68   | 22.79   | 4.61     | 1.92             | 51.89  | 781  |
| MARRIED        | 30.55           | 50.27   | 15.28   | 2.84     | 1.07             | 37.41  | 563  |
| OTHER          | 34.16           | 42.86   | 16.15   | 6.21     | 0.62             | 10.70  | 161  |
| TOTAL          | 25.98           | 49.17   | 19.27   | 4.12     | 1.46             | 100.00 | 1505 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 35.023 | 0.000 |
| FREQUENCY MISSING = 53 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | JOB PERFORMANCE |         |         |          |                  | TOTAL  | N    |
|----------------------|-----------------|---------|---------|----------|------------------|--------|------|
|                      | VERY<br>SATISFD | SATISFD | NEITHER | DISATSFD | VERY<br>DISATSFD |        |      |
| FULL TIME            | 25.82           | 49.55   | 19.17   | 3.77     | 1.69             | 68.22  | 1007 |
| PART TIME            | 25.28           | 48.88   | 21.35   | 3.37     | 1.12             | 12.06  | 178  |
| NOT EMPLOYED         | 26.12           | 47.77   | 19.24   | 5.84     | 1.03             | 19.72  | 291  |
| TOTAL                | 25.81           | 49.12   | 19.44   | 4.13     | 1.49             | 100.00 | 1476 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 8  | 4.016 | 0.856 |
| FREQUENCY MISSING = 82 |    |       |       |

## Q105 -- HOW SATISFIED ARE YOU WITH THE JOB YOU WERE ASSIGNED

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | SATISFACTION WITH JOB ASSIGNMENT |         |         |          |                  | TOTAL  | N    |
|------------------|----------------------------------|---------|---------|----------|------------------|--------|------|
|                  | VERY<br>SATISFD                  | SATISFD | NEITHER | DISATSFD | VERY<br>DISATSFD |        |      |
| NO PRIOR SERVICE | 22.63                            | 20.70   | 21.75   | 22.46    | 12.46            | 37.70  | 570  |
| PRIOR SERVICE    | 21.44                            | 20.49   | 21.23   | 21.97    | 14.86            | 62.30  | 942  |
| TOTAL            | 21.89                            | 20.57   | 21.43   | 22.16    | 13.96            | 100.00 | 1512 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 4  | 1.792 | 0.774 |
| FREQUENCY MISSING = 46 |    |       |       |

## BY PAYGRADE

| PAYGRADE | SATISFACTION WITH JOB ASSIGNMENT |         |         |          |                  | TOTAL  | N    |
|----------|----------------------------------|---------|---------|----------|------------------|--------|------|
|          | VERY<br>SATISFD                  | SATISFD | NEITHER | DISATSFD | VERY<br>DISATSFD |        |      |
| E1 TO E4 | 24.32                            | 21.39   | 24.32   | 19.24    | 10.74            | 71.71  | 1024 |
| E5 TO E6 | 15.59                            | 19.55   | 15.84   | 28.96    | 20.05            | 28.29  | 404  |
| TOTAL    | 21.85                            | 20.87   | 21.92   | 21.99    | 13.38            | 100.00 | 1428 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 4  | 51.262 | 0.000 |
| FREQUENCY MISSING = 130 |    |        |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | SATISFACTION WITH JOB ASSIGNMENT |         |         |          |                  | TOTAL  | N    |
|-----------------|----------------------------------|---------|---------|----------|------------------|--------|------|
|                 | VERY<br>SATISFD                  | SATISFD | NEITHER | DISATSFD | VERY<br>DISATSFD |        |      |
| COMBAT ARMS     | 19.71                            | 20.44   | 23.72   | 17.88    | 18.25            | 18.36  | 274  |
| COMBAT SUPPORT  | 23.08                            | 21.75   | 20.42   | 22.28    | 12.47            | 25.27  | 377  |
| SERVICE SUPPORT | 23.91                            | 21.94   | 18.97   | 21.94    | 13.24            | 33.91  | 506  |
| OTHER           | 18.81                            | 17.91   | 24.18   | 25.97    | 13.13            | 22.45  | 335  |
| TOTAL           | 21.78                            | 20.71   | 21.38   | 22.18    | 13.94            | 100.00 | 1492 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 17.587 | 0.129 |
| FREQUENCY MISSING = 66 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | SATISFACTION WITH JOB ASSIGNMENT |         |         |          |                  | TOTAL  | N    |
|------------------|----------------------------------|---------|---------|----------|------------------|--------|------|
|                  | VERY<br>SATISFD                  | SATISFD | NEITHER | DISATSFD | VERY<br>DISATSFD |        |      |
| 6 MO OR LESS     | 29.49                            | 20.09   | 29.49   | 14.10    | 6.84             | 31.28  | 468  |
| 7-12 MO          | 24.47                            | 26.95   | 18.09   | 18.79    | 11.70            | 18.85  | 282  |
| 13-35 MO         | 19.79                            | 18.75   | 18.49   | 27.08    | 15.89            | 25.67  | 384  |
| 36 MO OR MORE    | 12.71                            | 18.23   | 15.19   | 30.39    | 23.48            | 24.20  | 362  |
| TOTAL            | 21.99                            | 20.59   | 21.06   | 22.26    | 14.10            | 100.00 | 1496 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 12 | 131.446 | 0.000 |
| FREQUENCY MISSING = 62 |    |         |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | SATISFACTION WITH JOB ASSIGNMENT |         |         |          |                  | TOTAL  | N    |
|----------------|----------------------------------|---------|---------|----------|------------------|--------|------|
|                | VERY<br>SATISFD                  | SATISFD | NEITHER | DISATSFD | VERY<br>DISATSFD |        |      |
| SINGLE         | 23.89                            | 20.97   | 25.16   | 19.44    | 10.55            | 52.12  | 787  |
| MARRIED        | 19.40                            | 19.22   | 17.26   | 26.69    | 17.44            | 37.22  | 562  |
| OTHER          | 20.50                            | 23.60   | 17.39   | 19.88    | 18.63            | 10.66  | 161  |
| TOTAL          | 21.85                            | 20.60   | 21.39   | 22.19    | 13.97            | 100.00 | 1510 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 37.513 | 0.000 |
| FREQUENCY MISSING = 48 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | SATISFACTION WITH JOB ASSIGNMENT |         |         |          |                  | TOTAL  | N    |
|----------------------|----------------------------------|---------|---------|----------|------------------|--------|------|
|                      | VERY<br>SATISFD                  | SATISFD | NEITHER | DISATSFD | VERY<br>DISATSFD |        |      |
| FULL TIME            | 22.02                            | 20.73   | 21.03   | 22.12    | 14.09            | 68.11  | 1008 |
| PART TIME            | 19.55                            | 18.99   | 25.14   | 25.14    | 11.17            | 12.09  | 179  |
| NOT EMPLOYED         | 22.53                            | 20.14   | 21.84   | 20.48    | 15.02            | 19.80  | 293  |
| TOTAL                | 21.82                            | 20.41   | 21.69   | 22.16    | 13.92            | 100.00 | 1480 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 8  | 4.268 | 0.832 |
| FREQUENCY MISSING = 78 |    |       |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q106 — UNIT TRAINING ASSEMBLIES WERE BORING

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | UNIT TRAINING ASSEMBLIES WERE BORING |                  |                        |                      |                   |                  | TOTAL  | N    |
|------------------|--------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMP | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 30.16                                | 18.72            | 14.73                  | 9.01                 | 11.79             | 15.60            | 37.74  | 577  |
| PRIOR SERVICE    | 25.84                                | 17.96            | 17.44                  | 8.40                 | 13.03             | 17.33            | 62.26  | 952  |
| TOTAL            | 27.47                                | 18.25            | 16.42                  | 8.63                 | 12.56             | 16.68            | 100.00 | 1529 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 5.392 | 0.370 |
| FREQUENCY MISSING = 29 |    |       |       |

BY PAYGRADE

| PAYGRADE | UNIT TRAINING ASSEMBLIES WERE BORING |                  |                        |                      |                   |                  | TOTAL  | N    |
|----------|--------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT                | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMP | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 31.38                                | 18.48            | 16.36                  | 8.08                 | 10.97             | 14.73            | 71.95  | 1039 |
| E5 TO E6 | 20.00                                | 18.77            | 16.05                  | 10.37                | 16.30             | 18.52            | 28.05  | 405  |
| TOTAL    | 28.19                                | 18.56            | 16.27                  | 8.73                 | 12.47             | 15.79            | 100.00 | 1444 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 5  | 24.438 | 0.000 |
| FREQUENCY MISSING = 114 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | UNIT TRAINING ASSEMBLIES WERE BORING |                  |                        |                      |                   |                  | TOTAL  | N    |
|-----------------|--------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT                | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT ALL<br>IMP | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 27.74                                | 19.71            | 17.52                  | 11.31                | 10.58             | 13.14            | 18.22  | 274  |
| COMBAT SUPPORT  | 32.81                                | 18.11            | 16.54                  | 8.40                 | 12.07             | 12.07            | 25.33  | 381  |
| SERVICE SUPPORT | 27.18                                | 18.45            | 16.27                  | 7.74                 | 12.70             | 17.66            | 33.51  | 504  |
| OTHER           | 22.61                                | 17.97            | 15.65                  | 7.83                 | 14.49             | 21.45            | 22.94  | 345  |
| TOTAL           | 27.66                                | 18.48            | 16.42                  | 8.58                 | 12.57             | 16.29            | 100.00 | 1504 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 24.560 | 0.056 |
| FREQUENCY MISSING = 54 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | UNIT TRAINING ASSEMBLIES WERE BORING |          |            |          |         |         | TOTAL  | N    |
|------------------|--------------------------------------|----------|------------|----------|---------|---------|--------|------|
|                  | EXTREMELY                            | VERY     | MODERATELY | NOT VERY | NOT AT  | DID NOT |        |      |
|                  | IMPORTNT                             | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMP | APPLY   |        |      |
| 6 MO OR LESS     | 33.47                                | 18.11    | 14.11      | 5.89     | 10.32   | 18.11   | 31.60  | 475  |
| 7-12 MO          | 33.33                                | 17.54    | 17.89      | 7.37     | 13.33   | 10.53   | 18.96  | 285  |
| 13-35 MO         | 26.51                                | 19.16    | 18.90      | 9.97     | 9.97    | 15.49   | 25.35  | 381  |
| 36 MO OR MORE    | 17.40                                | 19.06    | 16.85      | 12.15    | 16.85   | 17.68   | 24.09  | 362  |
| TOTAL            | 27.81                                | 18.50    | 16.70      | 8.72     | 12.38   | 15.90   | 100.00 | 1503 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 53.930 | 0.000 |
| FREQUENCY MISSING = 55 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | UNIT TRAINING ASSEMBLIES WERE BORING |          |            |          |         |         | TOTAL  | N    |
|----------------|--------------------------------------|----------|------------|----------|---------|---------|--------|------|
|                | EXTREMELY                            | VERY     | MODERATELY | NOT VERY | NOT AT  | DID NOT |        |      |
|                | IMPORTNT                             | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMP | APPLY   |        |      |
| SINGLE         | 31.57                                | 18.24    | 17.11      | 7.80     | 10.31   | 14.97   | 52.17  | 795  |
| MARRIED        | 23.99                                | 16.40    | 16.05      | 9.88     | 15.34   | 18.34   | 37.20  | 567  |
| OTHER          | 20.37                                | 25.31    | 13.58      | 8.64     | 14.20   | 17.90   | 10.63  | 162  |
| TOTAL          | 27.56                                | 18.31    | 16.34      | 8.66     | 12.60   | 16.54   | 100.00 | 1524 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 27.990 | 0.002 |
| FREQUENCY MISSING = 34 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT STATUS | UNIT TRAINING ASSEMBLIES WERE BORING |          |            |          |         |         | TOTAL  | N    |
|-------------------|--------------------------------------|----------|------------|----------|---------|---------|--------|------|
|                   | EXTREMELY                            | VERY     | MODERATELY | NOT VERY | NOT AT  | DID NOT |        |      |
|                   | IMPORTNT                             | IMPORTNT | IMPORTNT   | IMPORTNT | ALL IMP | APPLY   |        |      |
| FULL TIME         | 28.73                                | 18.73    | 16.47      | 8.82     | 10.78   | 16.47   | 68.14  | 1020 |
| PART TIME         | 25.54                                | 18.48    | 16.30      | 11.96    | 15.22   | 12.50   | 12.29  | 184  |
| NOT EMPLOYED      | 24.57                                | 16.38    | 15.36      | 6.48     | 16.72   | 20.48   | 19.57  | 293  |
| TOTAL             | 27.52                                | 18.24    | 16.23      | 8.75     | 12.49   | 16.77   | 100.00 | 1497 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 18.610 | 0.046 |
| FREQUENCY MISSING = 61 |    |        |       |



IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q107 -- ANNUAL TRAINING WAS POORLY ORGANIZED

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | ANNUAL TRAINING POORLY ORGANIZED |                  |                        |                      |                   |                  | TOTAL  | N    |
|------------------|----------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT            | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 17.04                            | 14.26            | 14.43                  | 8.17                 | 15.30             | 30.78            | 37.78  | 575  |
| PRIOR SERVICE    | 16.90                            | 11.09            | 12.67                  | 8.45                 | 13.41             | 37.49            | 62.22  | 947  |
| TOTAL            | 16.95                            | 12.29            | 13.34                  | 8.34                 | 14.13             | 34.95            | 100.00 | 1522 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 9.311 | 0.097 |
| FREQUENCY MISSING = 36 |    |       |       |

BY PAYGRADE

| PAYGRADE | ANNUAL TRAINING POORLY ORGANIZED |                  |                        |                      |                   |                  | TOTAL  | N    |
|----------|----------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT            | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 16.60                            | 12.55            | 11.87                  | 7.63                 | 14.00             | 37.36            | 71.94  | 1036 |
| E5 TO E6 | 18.32                            | 12.87            | 16.09                  | 9.90                 | 14.85             | 27.97            | 28.06  | 404  |
| TOTAL    | 17.08                            | 12.64            | 13.06                  | 8.26                 | 14.24             | 34.72            | 100.00 | 1440 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 5  | 13.826 | 0.017 |
| FREQUENCY MISSING = 118 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | ANNUAL TRAINING POORLY ORGANIZED |                  |                        |                      |                   |                  | TOTAL  | N    |
|-----------------|----------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT            | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 19.93                            | 11.44            | 12.55                  | 9.23                 | 15.87             | 31.00            | 18.10  | 271  |
| COMBAT SUPPORT  | 18.68                            | 14.21            | 14.47                  | 6.84                 | 12.37             | 33.42            | 25.38  | 380  |
| SERVICE SUPPORT | 17.00                            | 11.40            | 12.80                  | 9.60                 | 14.00             | 35.20            | 33.40  | 500  |
| OTHER           | 13.01                            | 12.43            | 13.87                  | 8.09                 | 15.03             | 37.57            | 23.11  | 346  |
| TOTAL           | 17.03                            | 12.36            | 13.43                  | 8.48                 | 14.16             | 34.54            | 100.00 | 1497 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 13.411 | 0.571 |
| FREQUENCY MISSING = 61 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | ANNUAL TRAINING POORLY ORGANIZED |                  |                        |                      |                   |                  | TOTAL  | N    |
|------------------|----------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT            | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 14.74                            | 8.00             | 9.89                   | 5.05                 | 10.74             | 51.58            | 31.73  | 475  |
| 7-12 MO          | 17.38                            | 13.83            | 13.83                  | 7.80                 | 13.83             | 33.33            | 18.84  | 282  |
| 13-35 MO         | 16.84                            | 12.89            | 15.26                  | 12.11                | 15.00             | 27.89            | 25.38  | 380  |
| 36 MO OR MORE    | 20.28                            | 16.67            | 16.39                  | 9.72                 | 17.50             | 19.44            | 24.05  | 360  |
| TOTAL            | 17.10                            | 12.42            | 13.56                  | 8.48                 | 14.03             | 34.40            | 100.00 | 1497 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 15 | 113.794 | 0.000 |
| FREQUENCY MISSING = 61 |    |         |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | ANNUAL TRAINING POORLY ORGANIZED |                  |                        |                      |                   |                  | TOTAL  | N    |
|----------------|----------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT            | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| SINGLE         | 16.06                            | 10.87            | 12.90                  | 8.85                 | 13.40             | 37.93            | 52.14  | 791  |
| MARRIED        | 18.79                            | 14.01            | 13.30                  | 7.98                 | 14.89             | 31.03            | 37.18  | 564  |
| OTHER          | 14.81                            | 13.58            | 16.05                  | 7.41                 | 14.81             | 33.33            | 10.68  | 162  |
| TOTAL          | 16.94                            | 12.33            | 13.38                  | 8.37                 | 14.11             | 34.87            | 100.00 | 1517 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 11.502 | 0.320 |
| FREQUENCY MISSING = 41 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | ANNUAL TRAINING POORLY ORGANIZED |                  |                        |                      |                   |                  | TOTAL  | N    |
|----------------------|----------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT            | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| FULL TIME            | 19.08                            | 13.77            | 13.67                  | 7.96                 | 13.37             | 32.15            | 68.21  | 1017 |
| PART TIME            | 13.66                            | 8.20             | 14.21                  | 10.93                | 14.75             | 38.25            | 12.27  | 183  |
| NOT EMPLOYED         | 11.34                            | 10.65            | 11.00                  | 7.56                 | 16.49             | 42.96            | 19.52  | 291  |
| TOTAL                | 16.90                            | 12.47            | 13.21                  | 8.25                 | 14.15             | 35.01            | 100.00 | 1491 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 27.142 | 0.002 |
| FREQUENCY MISSING = 67 |    |        |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q108 — UNIT TRAINING ASSEMBLIES WERE POORLY ORGANIZED

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | UNIT TRAINING POORLY ORGANIZED |                  |                      |                      |                   |                  | TOTAL  | N    |
|------------------|--------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT          | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 22.05                          | 17.71            | 19.44                | 10.42                | 12.15             | 18.23            | 37.80  | 576  |
| PRIOR SERVICE    | 20.89                          | 17.41            | 20.99                | 8.97                 | 12.45             | 19.30            | 62.20  | 948  |
| TOTAL            | 21.33                          | 17.52            | 20.41                | 9.51                 | 12.34             | 18.90            | 100.00 | 1524 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 1.703 | 0.889 |
| FREQUENCY MISSING = 34 |    |       |       |

BY PAYGRADE

| PAYGRADE | UNIT TRAINING POORLY ORGANIZED |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------|--------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT          | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 22.61                          | 19.23            | 20.29                | 8.31                 | 11.40             | 18.16            | 71.88  | 1035 |
| E5 TO E6 | 20.74                          | 14.81            | 20.99                | 11.60                | 14.32             | 17.53            | 28.13  | 405  |
| TOTAL    | 22.08                          | 17.99            | 20.49                | 9.24                 | 12.22             | 17.99            | 100.00 | 1440 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 5  | 9.199 | 0.101 |
| FREQUENCY MISSING = 118 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | UNIT TRAINING POORLY ORGANIZED |                  |                      |                      |                   |                  | TOTAL  | N    |
|-----------------|--------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT          | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 22.99                          | 17.88            | 18.98                | 10.22                | 12.77             | 17.15            | 18.28  | 274  |
| COMBAT SUPPORT  | 23.22                          | 19.53            | 21.90                | 8.44                 | 10.55             | 16.36            | 25.28  | 379  |
| SERVICE SUPPORT | 22.40                          | 17.80            | 20.20                | 9.00                 | 11.80             | 18.80            | 33.36  | 500  |
| OTHER           | 16.76                          | 15.32            | 21.10                | 10.69                | 14.74             | 21.39            | 23.08  | 346  |
| TOTAL           | 21.41                          | 17.68            | 20.61                | 9.47                 | 12.34             | 18.48            | 100.00 | 1499 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 13.986 | 0.527 |
| FREQUENCY MISSING = 59 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | UNIT TRAINING POORLY ORGANIZED |                  |                       |                      |                   |                  | TOTAL  | N    |
|------------------|--------------------------------|------------------|-----------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT          | VERY<br>IMPORTNT | MODERLTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 20.80                          | 18.70            | 18.91                 | 7.56                 | 10.50             | 23.53            | 31.75  | 476  |
| 7-12 MO          | 26.24                          | 19.15            | 20.57                 | 8.51                 | 12.77             | 12.77            | 18.81  | 282  |
| 13-35 MO         | 22.96                          | 13.98            | 23.48                 | 11.87                | 11.61             | 16.09            | 25.28  | 379  |
| 36 MO OR MORE    | 17.40                          | 19.61            | 19.89                 | 11.05                | 14.92             | 17.13            | 24.15  | 362  |
| TOTAL            | 21.55                          | 17.81            | 20.61                 | 9.67                 | 12.27             | 18.08            | 100.00 | 1499 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 34.678 | 0.003 |
| FREQUENCY MISSING = 59 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | UNIT TRAINING POORLY ORGANIZED |                  |                       |                      |                   |                  | TOTAL  | N    |
|----------------|--------------------------------|------------------|-----------------------|----------------------|-------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT          | VERY<br>IMPORTNT | MODERLTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| SINGLE         | 22.10                          | 18.56            | 20.20                 | 9.60                 | 10.86             | 18.69            | 52.14  | 792  |
| MARRIED        | 21.77                          | 15.04            | 20.88                 | 9.73                 | 14.34             | 18.23            | 37.20  | 565  |
| OTHER          | 16.67                          | 21.60            | 19.14                 | 8.02                 | 12.96             | 21.60            | 10.66  | 162  |
| TOTAL          | 21.40                          | 17.58            | 20.34                 | 9.48                 | 12.38             | 18.83            | 100.00 | 1519 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 10.574 | 0.392 |
| FREQUENCY MISSING = 39 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | UNIT TRAINING POORLY ORGANIZED |                  |                       |                      |                   |                  | TOTAL  | N    |
|----------------------|--------------------------------|------------------|-----------------------|----------------------|-------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT          | VERY<br>IMPORTNT | MODERLTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| FULL TIME            | 23.13                          | 19.00            | 21.06                 | 8.86                 | 10.33             | 17.62            | 68.10  | 1016 |
| PART TIME            | 16.94                          | 13.11            | 20.22                 | 15.85                | 15.85             | 18.03            | 12.27  | 183  |
| NOT EMPLOYED         | 19.11                          | 15.36            | 17.75                 | 7.51                 | 16.38             | 23.89            | 19.64  | 293  |
| TOTAL                | 21.58                          | 17.56            | 20.31                 | 9.45                 | 12.20             | 18.50            | 100.00 | 1492 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 32.457 | 0.000 |
| FREQUENCY MISSING = 66 |    |        |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q109 — MY PERSONAL EDUCATION AND SKILLS WERE POORLY UTILIZED

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | EDUCATION SKILLS POORLY UTILIZED |                  |                      |                      |                   |                  | TOTAL  | N    |
|------------------|----------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT            | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 22.05                            | 14.93            | 15.63                | 8.85                 | 13.89             | 24.65            | 37.72  | 576  |
| PRIOR SERVICE    | 25.34                            | 16.40            | 14.72                | 9.15                 | 11.78             | 22.61            | 62.28  | 951  |
| TOTAL            | 24.10                            | 15.85            | 15.06                | 9.04                 | 12.57             | 23.38            | 100.00 | 1527 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 4.248 | 0.514 |
| FREQUENCY MISSING = 31 |    |       |       |

BY PAYGRADE

| PAYGRADE | EDUCATION SKILLS POORLY UTILIZED |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------|----------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT            | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 24.95                            | 16.96            | 14.35                | 8.38                 | 11.95             | 23.41            | 71.93  | 1038 |
| E5 TO E6 | 23.46                            | 13.83            | 16.79                | 11.36                | 13.83             | 20.74            | 28.07  | 405  |
| TOTAL    | 24.53                            | 16.08            | 15.04                | 9.22                 | 12.47             | 22.66            | 100.00 | 1443 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 5  | 7.731 | 0.172 |
| FREQUENCY MISSING = 115 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | EDUCATION SKILLS POORLY UTILIZED |                  |                      |                      |                   |                  | TOTAL  | N    |
|-----------------|----------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT            | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 22.71                            | 17.95            | 15.02                | 9.89                 | 14.29             | 20.15            | 18.18  | 273  |
| COMBAT SUPPORT  | 22.37                            | 16.84            | 17.11                | 11.05                | 12.37             | 20.26            | 25.30  | 380  |
| SERVICE SUPPORT | 30.02                            | 15.51            | 12.13                | 7.55                 | 11.33             | 23.46            | 33.49  | 503  |
| OTHER           | 18.79                            | 14.74            | 17.34                | 8.67                 | 13.29             | 27.17            | 23.04  | 346  |
| TOTAL           | 24.17                            | 16.11            | 15.11                | 9.12                 | 12.58             | 22.90            | 100.00 | 1502 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 27.789 | 0.023 |
| FREQUENCY MISSING = 56 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | EDUCATION SKILLS POORLY UTILIZED |                  |                      |                      |                   |                  | TOTAL  | N    |
|------------------|----------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT            | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 28.30                            | 14.26            | 13.63                | 6.50                 | 9.85              | 27.46            | 31.76  | 477  |
| 7-12 MO          | 30.63                            | 18.66            | 15.85                | 7.04                 | 12.32             | 15.49            | 18.91  | 284  |
| 13-35 MO         | 19.74                            | 16.32            | 16.84                | 10.53                | 13.16             | 23.42            | 25.30  | 380  |
| 36 MO OR MORE    | 18.56                            | 16.34            | 15.24                | 12.74                | 15.79             | 21.33            | 24.03  | 361  |
| TOTAL            | 24.23                            | 16.11            | 15.25                | 9.12                 | 12.58             | 22.70            | 100.00 | 1502 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 48.228 | 0.000 |
| FREQUENCY MISSING = 56 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | EDUCATION SKILLS POORLY UTILIZED |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------|----------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT            | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| SINGLE         | 23.61                            | 14.77            | 16.92                | 9.34                 | 12.50             | 22.85            | 52.04  | 792  |
| MARRIED        | 24.82                            | 16.55            | 12.85                | 9.33                 | 13.03             | 23.42            | 37.32  | 568  |
| OTHER          | 24.07                            | 19.14            | 14.20                | 6.17                 | 11.73             | 24.69            | 10.64  | 162  |
| TOTAL          | 24.11                            | 15.90            | 15.11                | 9.00                 | 12.61             | 23.26            | 100.00 | 1522 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 7.776 | 0.651 |
| FREQUENCY MISSING = 36 |    |       |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | EDUCATION SKILLS POORLY UTILIZED |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------------|----------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT            | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| FULL TIME            | 25.32                            | 16.19            | 14.82                | 9.72                 | 11.09             | 22.87            | 68.16  | 1019 |
| PART TIME            | 19.02                            | 14.13            | 20.11                | 8.70                 | 15.76             | 22.28            | 12.31  | 184  |
| NOT EMPLOYED         | 24.32                            | 16.44            | 11.64                | 7.53                 | 14.73             | 25.34            | 19.53  | 292  |
| TOTAL                | 24.35                            | 15.99            | 14.85                | 9.16                 | 12.37             | 23.28            | 100.00 | 1495 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 14.734 | 0.142 |
| FREQUENCY MISSING = 63 |    |        |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q110 — NOT ENOUGH OPPORTUNITY TO DO ANYTHING WORTHWHILE

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | NO OPPORTUNITY TO DO ANYTHING WORTHWHILE |                  |                        |                      |                   |                  | TOTAL  | N    |
|------------------|------------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                    | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 30.45                                    | 17.30            | 14.19                  | 7.96                 | 10.90             | 19.20            | 37.80  | 578  |
| PRIOR SERVICE    | 27.44                                    | 16.09            | 15.04                  | 8.73                 | 11.46             | 21.24            | 62.20  | 951  |
| TOTAL            | 28.58                                    | 16.55            | 14.72                  | 8.44                 | 11.25             | 20.47            | 100.00 | 1529 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 2.713 | 0.744 |
| FREQUENCY MISSING = 29 |    |       |       |

BY PAYGRADE

| PAYGRADE | NO OPPORTUNITY TO DO ANYTHING WORTHWHILE |                  |                        |                      |                   |                  | TOTAL  | N    |
|----------|------------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT                    | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 31.80                                    | 17.68            | 14.51                  | 8.17                 | 9.51              | 18.35            | 72.04  | 1041 |
| E5 TO E6 | 23.02                                    | 14.60            | 15.35                  | 9.16                 | 15.84             | 22.03            | 27.96  | 404  |
| TOTAL    | 29.34                                    | 16.82            | 14.74                  | 8.44                 | 11.28             | 19.38            | 100.00 | 1445 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 5  | 22.132 | 0.000 |
| FREQUENCY MISSING = 113 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | NO OPPORTUNITY TO DO ANYTHING WORTHWHILE |                  |                        |                      |                   |                  | TOTAL  | N    |
|-----------------|------------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT                    | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 27.74                                    | 17.52            | 16.06                  | 8.39                 | 10.58             | 19.71            | 18.22  | 274  |
| COMBAT SUPPORT  | 30.71                                    | 17.06            | 14.44                  | 9.97                 | 12.07             | 15.75            | 25.33  | 381  |
| SERVICE SUPPORT | 32.54                                    | 15.87            | 14.29                  | 7.74                 | 9.52              | 20.04            | 33.51  | 504  |
| OTHER           | 21.74                                    | 17.39            | 14.78                  | 8.12                 | 13.33             | 24.64            | 22.94  | 345  |
| TOTAL           | 28.72                                    | 16.82            | 14.76                  | 8.51                 | 11.24             | 19.95            | 100.00 | 1504 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 21.445 | 0.123 |
| FREQUENCY MISSING = 54 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | NO OPPORTUNITY TO DO ANYTHING WORTHWHILE |                  |                      |                      |                   |                  | TOTAL  | N    |
|------------------|------------------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                    | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 35.08                                    | 13.66            | 12.39                | 6.93                 | 9.66              | 22.27            | 31.67  | 476  |
| 7-12 MO          | 33.68                                    | 20.70            | 17.54                | 5.26                 | 9.82              | 12.98            | 18.96  | 285  |
| 13-35 MO         | 27.63                                    | 18.16            | 14.74                | 10.79                | 9.74              | 18.95            | 25.28  | 380  |
| 36 MO OR MORE    | 18.23                                    | 16.30            | 16.57                | 10.77                | 16.02             | 22.10            | 24.09  | 362  |
| TOTAL            | 28.88                                    | 16.77            | 14.97                | 8.52                 | 11.24             | 19.63            | 100.00 | 1503 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 61.334 | 0.000 |
| FREQUENCY MISSING = 55 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | NO OPPORTUNITY TO DO ANYTHING WORTHWHILE |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------|------------------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT                    | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| SINGLE         | 30.94                                    | 16.23            | 15.72                | 8.81                 | 10.06             | 18.24            | 52.17  | 795  |
| MARRIED        | 25.35                                    | 17.78            | 13.38                | 7.92                 | 13.56             | 22.01            | 37.27  | 568  |
| OTHER          | 28.57                                    | 14.29            | 14.91                | 8.07                 | 9.32              | 24.84            | 10.56  | 161  |
| TOTAL          | 28.61                                    | 16.60            | 14.76                | 8.40                 | 11.29             | 20.34            | 100.00 | 1524 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 14.557 | 0.149 |
| FREQUENCY MISSING = 34 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | NO OPPORTUNITY TO DO ANYTHING WORTHWHILE |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------------|------------------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT                    | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| FULL TIME            | 29.61                                    | 16.67            | 14.80                | 8.92                 | 10.29             | 19.71            | 68.09  | 1020 |
| PART TIME            | 22.83                                    | 16.85            | 16.85                | 11.41                | 13.04             | 19.02            | 12.28  | 184  |
| NOT EMPLOYED         | 29.25                                    | 16.67            | 12.59                | 4.76                 | 12.59             | 24.15            | 19.63  | 294  |
| TOTAL                | 28.70                                    | 16.69            | 14.62                | 8.41                 | 11.08             | 20.49            | 100.00 | 1498 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 15.192 | 0.125 |
| FREQUENCY MISSING = 60 |    |        |       |



IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q111 — NOT ENOUGH OR OUT-DATED EQUIPMENT

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | NOT ENOUGH OR OUT-DATED EQUIPMENT |                  |                        |                      |                   |                  | TOTAL  | N    |
|------------------|-----------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT             | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 22.84                             | 12.80            | 11.25                  | 11.25                | 15.40             | 26.47            | 37.70  | 578  |
| PRIOR SERVICE    | 19.27                             | 13.61            | 16.54                  | 10.99                | 15.60             | 23.98            | 62.30  | 955  |
| TOTAL            | 20.61                             | 13.31            | 14.55                  | 11.09                | 15.53             | 24.92            | 100.00 | 1533 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 5  | 10.281 | 0.068 |
| FREQUENCY MISSING = 25 |    |        |       |

BY PAYGRADE

| PAYGRADE | NOT ENOUGH OR OUT-DATED EQUIPMENT |                  |                        |                      |                   |                  | TOTAL  | N    |
|----------|-----------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT             | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 21.61                             | 12.97            | 13.54                  | 11.82                | 15.47             | 24.59            | 71.89  | 1041 |
| E5 TO E6 | 20.15                             | 15.72            | 15.23                  | 10.07                | 15.48             | 23.34            | 28.11  | 407  |
| TOTAL    | 21.20                             | 13.74            | 14.02                  | 11.33                | 15.47             | 24.24            | 100.00 | 1448 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 5  | 3.482 | 0.626 |
| FREQUENCY MISSING = 110 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | NOT ENOUGH OR OUT-DATED EQUIPMENT |                  |                        |                      |                   |                  | TOTAL  | N    |
|-----------------|-----------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT             | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 20.80                             | 14.23            | 16.42                  | 13.14                | 15.69             | 19.71            | 18.17  | 274  |
| COMBAT SUPPORT  | 18.59                             | 16.23            | 16.23                  | 10.47                | 16.23             | 22.25            | 25.33  | 382  |
| SERVICE SUPPORT | 23.72                             | 12.25            | 13.24                  | 13.24                | 14.23             | 23.32            | 33.55  | 506  |
| OTHER           | 19.08                             | 11.56            | 13.87                  | 7.80                 | 16.18             | 31.50            | 22.94  | 346  |
| TOTAL           | 20.82                             | 13.46            | 14.72                  | 11.27                | 15.45             | 24.27            | 100.00 | 1508 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 27.190 | 0.027 |
| FREQUENCY MISSING = 50 |    |        |       |

# BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | NOT ENOUGH OR OUT-DATED EQUIPMENT |                  |                      |                      |                   |                  | TOTAL  | N    |
|------------------|-----------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT             | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 21.09                             | 11.48            | 10.65                | 9.19                 | 16.49             | 31.11            | 31.79  | 479  |
| 7-12 MO          | 19.30                             | 15.44            | 17.89                | 11.23                | 17.19             | 18.95            | 18.91  | 285  |
| 13-35 MO         | 21.05                             | 13.95            | 16.84                | 13.68                | 13.68             | 20.79            | 25.22  | 380  |
| 36 MO OR MORE    | 21.49                             | 14.33            | 15.15                | 11.57                | 14.88             | 22.59            | 24.09  | 363  |
| TOTAL            | 20.84                             | 13.54            | 14.66                | 11.28                | 15.53             | 24.15            | 100.00 | 1507 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 31.974 | 0.006 |
| FREQUENCY MISSING = 51 |    |        |       |

# BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | NOT ENOUGH OR OUT-DATED EQUIPMENT |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------|-----------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT             | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| SINGLE         | 19.47                             | 13.94            | 14.82                | 12.44                | 15.08             | 24.25            | 52.09  | 796  |
| MARRIED        | 20.70                             | 13.33            | 14.04                | 10.18                | 17.02             | 24.74            | 37.30  | 570  |
| OTHER          | 25.93                             | 10.49            | 15.43                | 8.02                 | 12.96             | 27.16            | 10.60  | 162  |
| TOTAL          | 20.62                             | 13.35            | 14.59                | 11.13                | 15.58             | 24.74            | 100.00 | 1528 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 9.307 | 0.503 |
| FREQUENCY MISSING = 30 |    |       |       |

# BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | NOT ENOUGH OR OUT-DATED EQUIPMENT |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------------|-----------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT             | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| FULL TIME            | 21.25                             | 12.83            | 15.28                | 11.17                | 14.50             | 24.98            | 68.02  | 1021 |
| PART TIME            | 20.00                             | 14.59            | 13.51                | 14.59                | 16.22             | 21.08            | 12.33  | 185  |
| NOT EMPLOYED         | 20.00                             | 14.58            | 11.53                | 8.47                 | 17.97             | 27.46            | 19.65  | 295  |
| TOTAL                | 20.85                             | 13.39            | 14.32                | 11.06                | 15.39             | 24.98            | 100.00 | 1501 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 10.962 | 0.360 |
| FREQUENCY MISSING = 57 |    |        |       |

## Q112 — FACILITIES WERE INADEQUATE

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | FACILITIES WERE INADEQUATE |                  |                        |                      |                   |                  | TOTAL  | N    |
|------------------|----------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT      | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 13.39                      | 7.83             | 15.65                  | 14.26                | 18.78             | 30.09            | 37.75  | 575  |
| PRIOR SERVICE    | 14.77                      | 9.60             | 14.56                  | 15.19                | 18.78             | 27.11            | 62.25  | 948  |
| TOTAL            | 14.25                      | 8.93             | 14.97                  | 14.84                | 18.78             | 28.23            | 100.00 | 1523 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 3.355 | 0.645 |
| FREQUENCY MISSING = 35 |    |       |       |

## BY PAYGRADE

| PAYGRADE | FACILITIES WERE INADEQUATE |                  |                        |                      |                   |                  | TOTAL  | N    |
|----------|----------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT      | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 13.94                      | 8.71             | 13.65                  | 15.00                | 19.85             | 28.85            | 71.84  | 1033 |
| E5 TO E6 | 15.06                      | 10.37            | 18.52                  | 14.81                | 16.05             | 25.19            | 28.16  | 405  |
| TOTAL    | 14.26                      | 9.18             | 15.02                  | 14.95                | 18.78             | 27.82            | 100.00 | 1438 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 5  | 9.362 | 0.095 |
| FREQUENCY MISSING = 120 |    |       |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | FACILITIES WERE INADEQUATE |                  |                        |                      |                   |                  | TOTAL  | N    |
|-----------------|----------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT      | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 15.69                      | 10.95            | 14.60                  | 16.06                | 19.71             | 22.99            | 18.29  | 274  |
| COMBAT SUPPORT  | 10.79                      | 10.79            | 15.53                  | 17.63                | 19.21             | 26.05            | 25.37  | 380  |
| SERVICE SUPPORT | 16.20                      | 8.40             | 14.40                  | 14.00                | 18.00             | 29.00            | 33.38  | 500  |
| OTHER           | 14.53                      | 6.40             | 16.57                  | 12.79                | 18.90             | 30.81            | 22.96  | 344  |
| TOTAL           | 14.35                      | 9.01             | 15.22                  | 15.02                | 18.83             | 27.57            | 100.00 | 1498 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 18.737 | 0.226 |
| FREQUENCY MISSING = 60 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | FACILITIES WERE INADEQUATE |                  |                       |                      |                   |                  | TOTAL  | N    |
|------------------|----------------------------|------------------|-----------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT      | VERY<br>IMPORTNT | MODERLTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 14.95                      | 6.95             | 10.11                 | 16.21                | 19.16             | 32.63            | 31.69  | 475  |
| 7-12 MO          | 13.73                      | 12.68            | 18.66                 | 13.03                | 20.07             | 21.83            | 18.95  | 284  |
| 13-35 MO         | 14.51                      | 7.39             | 16.62                 | 16.09                | 16.62             | 28.76            | 25.28  | 379  |
| 36 MO OR MORE    | 13.57                      | 10.80            | 17.45                 | 14.13                | 19.67             | 24.38            | 24.08  | 361  |
| TOTAL            | 14.28                      | 9.07             | 15.14                 | 15.08                | 18.81             | 27.62            | 100.00 | 1499 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 33.623 | 0.004 |
| FREQUENCY MISSING = 59 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | FACILITIES WERE INADEQUATE |                  |                       |                      |                   |                  | TOTAL  | N    |
|----------------|----------------------------|------------------|-----------------------|----------------------|-------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT      | VERY<br>IMPORTNT | MODERLTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| SINGLE         | 12.86                      | 8.70             | 16.02                 | 16.90                | 18.41             | 27.11            | 52.24  | 793  |
| MARRIED        | 15.58                      | 10.09            | 13.10                 | 12.57                | 19.82             | 28.85            | 37.22  | 565  |
| OTHER          | 16.88                      | 6.25             | 16.25                 | 13.12                | 16.88             | 30.63            | 10.54  | 160  |
| TOTAL          | 14.30                      | 8.96             | 14.95                 | 14.89                | 18.77             | 28.13            | 100.00 | 1518 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 12.760 | 0.237 |
| FREQUENCY MISSING = 40 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | FACILITIES WERE INADEQUATE |                  |                       |                      |                   |                  | TOTAL  | N    |
|----------------------|----------------------------|------------------|-----------------------|----------------------|-------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT      | VERY<br>IMPORTNT | MODERLTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| FULL TIME            | 15.29                      | 9.86             | 14.60                 | 15.09                | 17.26             | 27.91            | 68.01  | 1014 |
| PART TIME            | 11.89                      | 6.49             | 14.05                 | 17.84                | 22.16             | 27.57            | 12.41  | 185  |
| NOT EMPLOYED         | 12.33                      | 7.53             | 16.44                 | 12.67                | 20.21             | 30.82            | 19.58  | 292  |
| TOTAL                | 14.29                      | 8.99             | 14.89                 | 14.96                | 18.44             | 28.44            | 100.00 | 1491 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 11.129 | 0.348 |
| FREQUENCY MISSING = 67 |    |        |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q113 — ADMINISTRATIVE MATTERS WERE NOT HANDLED WELL OR PROMPTLY

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | ADMINISTRATIVE MATTERS NOT HANDLED WELL |                  |                        |                      |                   |                  | TOTAL  | N    |
|------------------|-----------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                   | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 23.78                                   | 13.02            | 15.80                  | 9.72                 | 15.97             | 21.70            | 37.82  | 576  |
| PRIOR SERVICE    | 23.02                                   | 13.94            | 14.15                  | 11.09                | 14.26             | 23.55            | 62.18  | 947  |
| TOTAL            | 23.31                                   | 13.59            | 14.77                  | 10.57                | 14.90             | 22.85            | 100.00 | 1523 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 2.845 | 0.724 |
| FREQUENCY MISSING = 35 |    |       |       |

BY PAYGRADE

| PAYGRADE | ADMINISTRATIVE MATTERS NOT HANDLED WELL |                  |                        |                      |                   |                  | TOTAL  | N    |
|----------|-----------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT                   | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 24.40                                   | 13.50            | 14.75                  | 11.28                | 13.50             | 22.57            | 72.11  | 1037 |
| E5 TO E6 | 20.95                                   | 14.71            | 15.21                  | 9.98                 | 18.45             | 20.70            | 27.89  | 401  |
| TOTAL    | 23.44                                   | 13.84            | 14.88                  | 10.92                | 14.88             | 22.04            | 100.00 | 1438 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 5  | 7.494 | 0.186 |
| FREQUENCY MISSING = 120 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | ADMINISTRATIVE MATTERS NOT HANDLED WELL |                  |                        |                      |                   |                  | TOTAL  | N    |
|-----------------|-----------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT                   | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 26.10                                   | 15.07            | 15.44                  | 9.56                 | 15.07             | 18.75            | 18.16  | 272  |
| COMBAT SUPPORT  | 24.74                                   | 14.21            | 14.74                  | 12.11                | 14.21             | 20.00            | 25.37  | 380  |
| SERVICE SUPPORT | 22.75                                   | 13.57            | 15.77                  | 9.78                 | 15.17             | 22.95            | 33.44  | 501  |
| OTHER           | 20.29                                   | 12.17            | 13.62                  | 11.01                | 15.65             | 27.25            | 23.03  | 345  |
| TOTAL           | 23.30                                   | 13.68            | 14.95                  | 10.61                | 15.02             | 22.43            | 100.00 | 1498 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 12.385 | 0.650 |
| FREQUENCY MISSING = 60 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | ADMINISTRATIVE MATTERS NOT HANDLED WELL |                  |                      |                      |                   |                  | TOTAL  | N    |
|------------------|-----------------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                   | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 23.53                                   | 11.13            | 12.82                | 9.66                 | 14.29             | 28.57            | 31.75  | 476  |
| 7-12 MO          | 26.33                                   | 16.37            | 15.66                | 11.39                | 16.73             | 13.52            | 18.75  | 281  |
| 13-35 MO         | 24.27                                   | 14.25            | 14.51                | 11.35                | 12.66             | 22.96            | 25.28  | 379  |
| 36 MO OR MORE    | 20.11                                   | 14.60            | 17.91                | 10.74                | 16.53             | 20.11            | 24.22  | 363  |
| TOTAL            | 23.42                                   | 13.74            | 15.01                | 10.67                | 14.88             | 22.28            | 100.00 | 1499 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 32.961 | 0.005 |
| FREQUENCY MISSING = 59 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | ADMINISTRATIVE MATTERS NOT HANDLED WELL |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------|-----------------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT                   | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| SINGLE         | 22.60                                   | 12.88            | 15.66                | 11.11                | 14.27             | 23.48            | 52.17  | 792  |
| MARRIED        | 23.72                                   | 14.16            | 14.51                | 10.62                | 16.46             | 20.53            | 37.22  | 565  |
| OTHER          | 26.09                                   | 15.53            | 11.18                | 7.45                 | 13.04             | 26.71            | 10.61  | 161  |
| TOTAL          | 23.39                                   | 13.64            | 14.76                | 10.54                | 14.95             | 22.73            | 100.00 | 1518 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 9.184 | 0.515 |
| FREQUENCY MISSING = 40 |    |       |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | ADMINISTRATIVE MATTERS NOT HANDLED WELL |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------------|-----------------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT                   | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| FULL TIME            | 25.05                                   | 13.91            | 14.89                | 10.95                | 14.10             | 21.10            | 68.01  | 1014 |
| PART TIME            | 20.54                                   | 11.89            | 15.14                | 11.89                | 14.59             | 25.95            | 12.41  | 185  |
| NOT EMPLOYED         | 17.81                                   | 14.04            | 14.04                | 9.59                 | 17.47             | 27.05            | 19.58  | 292  |
| TOTAL                | 23.07                                   | 13.68            | 14.76                | 10.80                | 14.82             | 22.87            | 100.00 | 1491 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 13.110 | 0.218 |
| FREQUENCY MISSING = 67 |    |        |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q114 — THE UNITS SUPPLY SYSTEM WAS NOT RESPONSIVE TO MY NEEDS

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | SUPPLY SYSTEM NOT RESPONSIVE |                  |                        |                      |                   |                  | TOTAL  | N    |
|------------------|------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT        | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 16.81                        | 10.92            | 12.65                  | 13.00                | 19.06             | 27.56            | 37.74  | 577  |
| PRIOR SERVICE    | 16.39                        | 9.87             | 13.24                  | 13.66                | 18.91             | 27.94            | 62.26  | 952  |
| TOTAL            | 16.55                        | 10.27            | 13.02                  | 13.41                | 18.97             | 27.80            | 100.00 | 1529 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 0.654 | 0.985 |
| FREQUENCY MISSING = 29 |    |       |       |

BY PAYGRADE

| PAYGRADE | SUPPLY SYSTEM NOT RESPONSIVE |                  |                        |                      |                   |                  | TOTAL  | N    |
|----------|------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT        | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 17.81                        | 11.26            | 12.42                  | 12.03                | 19.15             | 27.33            | 71.90  | 1039 |
| E5 TO E6 | 13.79                        | 8.62             | 15.02                  | 17.73                | 18.47             | 26.35            | 28.10  | 406  |
| TOTAL    | 16.68                        | 10.52            | 13.15                  | 13.63                | 18.96             | 27.06            | 100.00 | 1445 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 5  | 13.403 | 0.020 |
| FREQUENCY MISSING = 113 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | SUPPLY SYSTEM NOT RESPONSIVE |                  |                        |                      |                   |                  | TOTAL  | N    |
|-----------------|------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT        | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 20.07                        | 9.85             | 14.23                  | 13.87                | 18.98             | 22.99            | 18.22  | 274  |
| COMBAT SUPPORT  | 16.05                        | 12.11            | 11.32                  | 15.00                | 20.00             | 25.53            | 25.27  | 380  |
| SERVICE SUPPORT | 14.46                        | 11.09            | 14.26                  | 13.07                | 19.41             | 27.72            | 33.58  | 505  |
| OTHER           | 17.10                        | 7.54             | 13.04                  | 12.17                | 17.68             | 32.46            | 22.94  | 345  |
| TOTAL           | 16.49                        | 10.31            | 13.23                  | 13.50                | 19.08             | 27.39            | 100.00 | 1504 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 16.723 | 0.336 |
| FREQUENCY MISSING = 54 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | SUPPLY SYSTEM NOT RESPONSIVE |                  |                        |                      |                   |                  | TOTAL  | N    |
|------------------|------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT        | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 20.34                        | 10.48            | 12.37                  | 10.48                | 16.14             | 30.19            | 31.74  | 477  |
| 7-12 MO          | 16.49                        | 10.18            | 15.44                  | 11.58                | 24.91             | 21.40            | 18.96  | 285  |
| 13-35 MO         | 15.30                        | 8.44             | 13.46                  | 14.78                | 19.79             | 28.23            | 25.22  | 379  |
| 36 MO OR MORE    | 12.98                        | 12.43            | 12.43                  | 17.96                | 17.13             | 27.07            | 24.09  | 362  |
| TOTAL            | 16.57                        | 10.38            | 13.24                  | 13.57                | 18.96             | 27.28            | 100.00 | 1503 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 34.659 | 0.003 |
| FREQUENCY MISSING = 55 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | SUPPLY SYSTEM NOT RESPONSIVE |                  |                        |                      |                   |                  | TOTAL  | N    |
|----------------|------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT        | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| SINGLE         | 17.78                        | 10.72            | 13.62                  | 13.37                | 19.55             | 24.97            | 52.03  | 793  |
| MARRIED        | 15.11                        | 9.49             | 12.83                  | 13.71                | 19.68             | 29.17            | 37.34  | 569  |
| OTHER          | 16.05                        | 11.11            | 11.11                  | 12.96                | 12.96             | 35.80            | 10.63  | 162  |
| TOTAL          | 16.60                        | 10.30            | 13.06                  | 13.45                | 18.90             | 27.69            | 100.00 | 1524 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 12.603 | 0.247 |
| FREQUENCY MISSING = 34 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | SUPPLY SYSTEM NOT RESPONSIVE |                  |                        |                      |                   |                  | TOTAL  | N    |
|----------------------|------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT        | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| FULL TIME            | 17.06                        | 11.37            | 12.75                  | 13.53                | 18.53             | 26.76            | 68.14  | 1020 |
| PART TIME            | 14.13                        | 7.07             | 16.30                  | 14.67                | 19.57             | 28.26            | 12.29  | 184  |
| NOT EMPLOYED         | 16.38                        | 8.19             | 11.95                  | 12.63                | 19.45             | 31.40            | 19.57  | 293  |
| TOTAL                | 16.57                        | 10.22            | 13.03                  | 13.49                | 18.84             | 27.86            | 100.00 | 1497 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 9.238 | 0.510 |
| FREQUENCY MISSING = 61 |    |       |       |



IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q115 — MEMBERS OF MY UNIT WERE NOT INTERESTED IN WHAT THEY WERE DOING

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | UNIT MEMBERS NOT INTERESTED IN USAR TASK |                  |                        |                      |                   |                  | TOTAL  | N    |
|------------------|------------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                    | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 15.56                                    | 14.34            | 21.15                  | 13.99                | 13.81             | 21.15            | 37.66  | 572  |
| PRIOR SERVICE    | 15.95                                    | 14.89            | 21.22                  | 11.09                | 14.78             | 22.07            | 62.34  | 947  |
| TOTAL            | 15.80                                    | 14.68            | 21.20                  | 12.18                | 14.42             | 21.72            | 100.00 | 1519 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 2.940 | 0.709 |
| FREQUENCY MISSING = 39 |    |       |       |

BY PAYGRADE

| PAYGRADE | UNIT MEMBERS NOT INTERESTED IN USAR TASK |                  |                        |                      |                   |                  | TOTAL  | N    |
|----------|------------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT                    | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 17.10                                    | 15.46            | 20.87                  | 11.79                | 14.01             | 20.77            | 72.08  | 1035 |
| E5 TO E6 | 13.22                                    | 14.71            | 21.70                  | 13.47                | 14.96             | 21.95            | 27.92  | 401  |
| TOTAL    | 18.02                                    | 15.25            | 21.10                  | 12.26                | 14.28             | 21.10            | 100.00 | 1436 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 5  | 3.958 | 0.555 |
| FREQUENCY MISSING = 122 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | UNIT MEMBERS NOT INTERESTED IN USAR TASK |                  |                        |                      |                   |                  | TOTAL  | N    |
|-----------------|------------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT                    | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 13.60                                    | 15.07            | 20.96                  | 12.50                | 16.54             | 21.32            | 18.21  | 272  |
| COMBAT SUPPORT  | 15.26                                    | 17.63            | 20.00                  | 13.16                | 13.68             | 20.26            | 25.44  | 380  |
| SERVICE SUPPORT | 19.36                                    | 13.37            | 20.76                  | 11.98                | 14.37             | 20.16            | 33.53  | 501  |
| OTHER           | 12.61                                    | 13.78            | 23.75                  | 11.73                | 14.37             | 23.75            | 22.82  | 341  |
| TOTAL           | 15.73                                    | 14.86            | 21.29                  | 12.32                | 14.59             | 21.22            | 100.00 | 1494 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 14.264 | 0.506 |
| FREQUENCY MISSING = 64 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | UNIT MEMBERS NOT INTERESTED IN USAR TASK |                  |                        |                      |                   |                  | TOTAL  | N    |
|------------------|------------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                    | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 20.04                                    | 13.29            | 20.04                  | 12.24                | 10.55             | 23.84            | 31.73  | 474  |
| 7-12 MO          | 15.30                                    | 17.08            | 25.27                  | 12.81                | 15.66             | 13.88            | 18.81  | 281  |
| 13-35 MO         | 16.40                                    | 15.08            | 21.69                  | 9.79                 | 15.61             | 21.43            | 25.30  | 378  |
| 36 MO OR MORE    | 10.53                                    | 14.96            | 20.22                  | 14.96                | 16.90             | 22.44            | 24.16  | 361  |
| TOTAL            | 15.93                                    | 14.86            | 21.49                  | 12.38                | 14.32             | 21.02            | 100.00 | 1494 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 36.305 | 0.002 |
| FREQUENCY MISSING = 64 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | UNIT MEMBERS NOT INTERESTED IN USAR TASK |                  |                        |                      |                   |                  | TOTAL  | N    |
|----------------|------------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT                    | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| SINGLE         | 16.98                                    | 13.31            | 20.91                  | 12.55                | 14.83             | 21.42            | 52.11  | 789  |
| MARRIED        | 15.25                                    | 16.31            | 20.74                  | 11.70                | 14.54             | 21.45            | 37.25  | 564  |
| OTHER          | 12.42                                    | 16.15            | 24.22                  | 11.80                | 12.42             | 22.98            | 10.63  | 161  |
| TOTAL          | 15.85                                    | 14.73            | 21.20                  | 12.15                | 14.46             | 21.60            | 100.00 | 1514 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 5.914 | 0.822 |
| FREQUENCY MISSING = 44 |    |       |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | UNIT MEMBERS NOT INTERESTED IN USAR TASK |                  |                        |                      |                   |                  | TOTAL  | N    |
|----------------------|------------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT                    | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| FULL TIME            | 16.09                                    | 15.70            | 22.01                  | 12.04                | 13.03             | 21.13            | 68.08  | 1013 |
| PART TIME            | 12.57                                    | 15.30            | 19.13                  | 13.66                | 18.03             | 21.31            | 12.30  | 183  |
| NOT EMPLOYED         | 16.44                                    | 11.30            | 19.52                  | 11.99                | 16.78             | 23.97            | 19.62  | 292  |
| TOTAL                | 15.73                                    | 14.78            | 21.17                  | 12.23                | 14.38             | 21.71            | 100.00 | 1488 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 10.777 | 0.375 |
| FREQUENCY MISSING = 70 |    |        |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q116 — THE TRAINING DID NOT MEET MY EXPECTATIONS

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | TRAINING DID NOT MEET EXPECTATIONS |                  |                        |                      |                   |                  | TOTAL  | N    |
|------------------|------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT              | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 32.47                              | 17.53            | 14.58                  | 7.99                 | 10.24             | 17.19            | 37.84  | 576  |
| PRIOR SERVICE    | 30.55                              | 17.12            | 13.85                  | 7.72                 | 10.99             | 19.77            | 62.16  | 946  |
| TOTAL            | 31.27                              | 17.28            | 14.13                  | 7.82                 | 10.71             | 18.79            | 100.00 | 1522 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 2.082 | 0.838 |
| FREQUENCY MISSING = 36 |    |       |       |

BY PAYGRADE

| PAYGRADE | TRAINING DID NOT MEET EXPECTATIONS |                  |                        |                      |                   |                  | TOTAL  | N    |
|----------|------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT              | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 34.65                              | 18.05            | 13.71                  | 6.56                 | 9.65              | 17.37            | 71.99  | 1036 |
| E5 TO E6 | 24.57                              | 17.62            | 14.64                  | 11.17                | 12.90             | 19.11            | 28.01  | 403  |
| TOTAL    | 31.83                              | 17.93            | 13.97                  | 7.85                 | 10.56             | 17.86            | 100.00 | 1439 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 5  | 20.703 | 0.001 |
| FREQUENCY MISSING = 119 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | TRAINING DID NOT MEET EXPECTATIONS |                  |                        |                      |                   |                  | TOTAL  | N    |
|-----------------|------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT              | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 33.09                              | 16.54            | 13.97                  | 6.62                 | 11.76             | 18.01            | 18.17  | 272  |
| COMBAT SUPPORT  | 32.98                              | 19.00            | 12.14                  | 9.23                 | 11.87             | 14.78            | 25.32  | 379  |
| SERVICE SUPPORT | 32.28                              | 18.22            | 15.45                  | 7.72                 | 7.92              | 18.42            | 33.73  | 505  |
| OTHER           | 26.98                              | 15.84            | 14.96                  | 7.33                 | 12.90             | 21.99            | 22.78  | 341  |
| TOTAL           | 31.40                              | 17.57            | 14.23                  | 7.82                 | 10.75             | 18.24            | 100.00 | 1497 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 18.595 | 0.233 |
| FREQUENCY MISSING = 61 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | TRAINING DID NOT MEET EXPECTATIONS |                  |                      |                      |                   |                  | TOTAL  | N    |
|------------------|------------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT              | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 36.84                              | 16.63            | 11.79                | 5.68                 | 8.84              | 20.21            | 31.73  | 475  |
| 7-12 MO          | 35.94                              | 21.71            | 18.01                | 8.41                 | 8.54              | 11.39            | 18.77  | 281  |
| 13-35 MO         | 32.63                              | 16.84            | 16.05                | 7.11                 | 8.95              | 18.42            | 25.38  | 380  |
| 36 MO OR MORE    | 20.50                              | 16.34            | 13.85                | 13.02                | 16.62             | 19.67            | 24.11  | 361  |
| TOTAL            | 31.66                              | 17.57            | 14.16                | 7.95                 | 10.69             | 17.97            | 100.00 | 1497 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 67.264 | 0.000 |
| FREQUENCY MISSING = 61 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | TRAINING DID NOT MEET EXPECTATIONS |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------|------------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT              | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| SINGLE         | 34.13                              | 16.94            | 14.79                | 6.95                 | 9.48              | 17.70            | 52.14  | 791  |
| MARRIED        | 28.19                              | 18.09            | 13.30                | 8.87                 | 12.23             | 19.33            | 37.18  | 564  |
| OTHER          | 29.01                              | 16.05            | 13.58                | 8.64                 | 11.11             | 21.60            | 10.68  | 162  |
| TOTAL          | 31.38                              | 17.27            | 14.11                | 7.84                 | 10.68             | 18.72            | 100.00 | 1517 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 10.312 | 0.414 |
| FREQUENCY MISSING = 41 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | TRAINING DID NOT MEET EXPECTATIONS |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------------|------------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT              | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| FULL TIME            | 32.45                              | 17.11            | 14.26                | 8.06                 | 9.93              | 18.19            | 68.16  | 1017 |
| PART TIME            | 26.09                              | 19.02            | 15.22                | 9.24                 | 11.96             | 18.48            | 12.33  | 184  |
| NOT EMPLOYED         | 30.24                              | 17.53            | 13.06                | 5.50                 | 12.37             | 21.31            | 19.50  | 291  |
| TOTAL                | 31.23                              | 17.43            | 14.14                | 7.71                 | 10.66             | 18.83            | 100.00 | 1492 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 8.209 | 0.608 |
| FREQUENCY MISSING = 66 |    |       |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q117 — DID NOT GET AS MUCH TRAINING IN MY PRIMARY MOS AS I WANTED

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | NOT ENOUGH PRIMARY MOS TRAINING |                  |                      |                      |                   |                  | TOTAL  | N    |
|------------------|---------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT           | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 25.70                           | 12.59            | 14.51                | 9.79                 | 14.34             | 23.08            | 37.78  | 572  |
| PRIOR SERVICE    | 25.58                           | 13.16            | 12.53                | 7.64                 | 12.74             | 28.34            | 62.22  | 942  |
| TOTAL            | 25.63                           | 12.95            | 13.28                | 8.45                 | 13.34             | 26.35            | 100.00 | 1514 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 7.515 | 0.185 |
| FREQUENCY MISSING = 44 |    |       |       |

BY PAYGRADE

| PAYGRADE | NOT ENOUGH PRIMARY MOS TRAINING |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------|---------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT           | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 27.92                           | 13.13            | 13.33                | 7.68                 | 12.35             | 25.58            | 71.89  | 1028 |
| E5 TO E6 | 20.65                           | 14.18            | 13.43                | 10.45                | 16.42             | 24.88            | 28.11  | 402  |
| TOTAL    | 25.87                           | 13.43            | 13.36                | 8.46                 | 13.50             | 25.38            | 100.00 | 1430 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 5  | 12.344 | 0.030 |
| FREQUENCY MISSING = 128 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | NOT ENOUGH PRIMARY MOS TRAINING |                  |                      |                      |                   |                  | TOTAL  | N    |
|-----------------|---------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT           | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 26.30                           | 12.59            | 12.96                | 7.04                 | 14.44             | 26.67            | 18.13  | 270  |
| COMBAT SUPPORT  | 26.12                           | 16.36            | 12.66                | 11.87                | 13.46             | 19.53            | 25.45  | 379  |
| SERVICE SUPPORT | 26.75                           | 10.38            | 12.38                | 8.78                 | 12.38             | 29.34            | 33.65  | 501  |
| OTHER           | 23.60                           | 13.86            | 15.63                | 5.60                 | 13.86             | 27.43            | 22.77  | 339  |
| TOTAL           | 25.79                           | 13.10            | 13.30                | 8.53                 | 13.36             | 25.92            | 100.00 | 1489 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 27.189 | 0.027 |
| FREQUENCY MISSING = 69 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | NOT ENOUGH PRIMARY MOS TRAINING |                  |                        |                      |                   |                  | TOTAL  | N    |
|------------------|---------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT           | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 26.48                           | 12.50            | 9.75                   | 8.99                 | 11.65             | 32.63            | 31.68  | 472  |
| 7-12 MO          | 30.85                           | 13.48            | 14.54                  | 8.87                 | 12.41             | 19.86            | 18.93  | 282  |
| 13-35 MO         | 27.25                           | 12.43            | 15.34                  | 7.94                 | 13.49             | 23.54            | 25.37  | 378  |
| 36 MO OR MORE    | 19.55                           | 14.53            | 15.36                  | 10.61                | 16.20             | 23.74            | 24.03  | 358  |
| TOTAL            | 25.84                           | 13.15            | 13.42                  | 8.46                 | 13.36             | 25.77            | 100.00 | 1490 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 36.946 | 0.001 |
| FREQUENCY MISSING = 68 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | NOT ENOUGH PRIMARY MOS TRAINING |                  |                        |                      |                   |                  | TOTAL  | N    |
|----------------|---------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT           | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| SINGLE         | 27.54                           | 12.44            | 12.56                  | 9.39                 | 13.07             | 25.00            | 52.22  | 788  |
| MARRIED        | 23.21                           | 14.46            | 13.04                  | 6.96                 | 13.57             | 28.75            | 37.11  | 560  |
| OTHER          | 25.47                           | 9.94             | 17.39                  | 9.32                 | 14.29             | 23.60            | 10.67  | 161  |
| TOTAL          | 25.71                           | 12.92            | 13.25                  | 8.48                 | 13.39             | 26.24            | 100.00 | 1509 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 11.875 | 0.294 |
| FREQUENCY MISSING = 49 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | NOT ENOUGH PRIMARY MOS TRAINING |                  |                        |                      |                   |                  | TOTAL  | N    |
|----------------------|---------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT           | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| FULL TIME            | 26.46                           | 13.38            | 13.68                  | 8.42                 | 12.59             | 25.47            | 68.08  | 1009 |
| PART TIME            | 22.40                           | 10.38            | 12.57                  | 10.93                | 15.85             | 27.87            | 12.35  | 183  |
| NOT EMPLOYED         | 25.17                           | 12.76            | 12.76                  | 6.55                 | 14.48             | 28.28            | 19.57  | 290  |
| TOTAL                | 25.71                           | 12.89            | 13.36                  | 8.37                 | 13.36             | 26.32            | 100.00 | 1482 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 7.376 | 0.690 |
| FREQUENCY MISSING = 76 |    |       |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q118 — DISSATISFACTION WITH ASSIGNED MOS DUTIES

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | DISSATISFACTION WITH MOS DUTIES |                  |                      |                      |                   |                  | TOTAL  | N    |
|------------------|---------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT           | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 21.91                           | 12.52            | 13.91                | 10.09                | 15.13             | 26.43            | 37.68  | 575  |
| PRIOR SERVICE    | 21.45                           | 11.04            | 13.04                | 10.09                | 17.25             | 27.13            | 62.32  | 951  |
| TOTAL            | 21.63                           | 11.60            | 13.37                | 10.09                | 16.45             | 26.87            | 100.00 | 1526 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 1.956 | 0.855 |
| FREQUENCY MISSING = 32 |    |       |       |

BY PAYGRADE

| PAYGRADE | DISSATISFACTION WITH MOS DUTIES |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------|---------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT           | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 23.46                           | 12.07            | 13.71                | 9.85                 | 15.64             | 25.29            | 71.94  | 1036 |
| E5 TO E6 | 18.32                           | 10.64            | 12.87                | 10.89                | 19.06             | 28.22            | 28.06  | 404  |
| TOTAL    | 22.01                           | 11.87            | 13.47                | 10.14                | 16.60             | 26.11            | 100.00 | 1440 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 5  | 7.460 | 0.189 |
| FREQUENCY MISSING = 118 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | DISSATISFACTION WITH MOS DUTIES |                  |                      |                      |                   |                  | TOTAL  | N    |
|-----------------|---------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT           | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 20.44                           | 10.58            | 13.87                | 10.95                | 17.52             | 26.64            | 18.25  | 274  |
| COMBAT SUPPORT  | 22.96                           | 11.35            | 14.78                | 11.61                | 16.89             | 22.43            | 25.25  | 379  |
| SERVICE SUPPORT | 24.30                           | 11.75            | 12.75                | 9.56                 | 15.14             | 26.49            | 33.44  | 502  |
| OTHER           | 17.34                           | 13.01            | 12.72                | 8.96                 | 17.34             | 30.64            | 23.05  | 346  |
| TOTAL           | 21.65                           | 11.73            | 13.46                | 10.19                | 16.52             | 26.45            | 100.00 | 1501 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 13.913 | 0.532 |
| FREQUENCY MISSING = 57 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | DISSATISFACTION WITH MOS DUTIES |                  |                      |                      |                   |                  | TOTAL  | N    |
|------------------|---------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT           | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 27.31                           | 10.50            | 10.29                | 8.40                 | 14.08             | 29.41            | 31.69  | 476  |
| 7-12 MO          | 27.21                           | 11.66            | 14.84                | 10.60                | 18.25             | 19.43            | 13.84  | 283  |
| 13-35 MO         | 18.64                           | 13.12            | 17.59                | 8.92                 | 17.06             | 24.67            | 25.37  | 381  |
| 36 MO OR MORE    | 13.54                           | 11.88            | 12.43                | 13.81                | 19.06             | 29.28            | 24.10  | 362  |
| TOTAL            | 21.77                           | 11.72            | 13.52                | 10.25                | 16.44             | 26.30            | 100.00 | 1502 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 52.218 | 0.000 |
| FREQUENCY MISSING = 56 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | DISSATISFACTION WITH MOS DUTIES |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------|---------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT           | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| SINGLE         | 23.58                           | 11.10            | 14.25                | 10.47                | 15.13             | 25.47            | 52.14  | 793  |
| MARRIED        | 18.87                           | 11.29            | 13.05                | 9.52                 | 18.69             | 28.57            | 37.28  | 567  |
| OTHER          | 21.12                           | 15.53            | 9.94                 | 10.56                | 15.53             | 27.33            | 10.59  | 161  |
| TOTAL          | 21.56                           | 11.64            | 13.35                | 10.12                | 16.50             | 26.82            | 100.00 | 1521 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 11.864 | 0.294 |
| FREQUENCY MISSING = 37 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | DISSATISFACTION WITH MOS DUTIES |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------------|---------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT           | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| FULL TIME            | 21.83                           | 11.31            | 13.47                | 10.23                | 16.42             | 26.75            | 68.07  | 1017 |
| PART TIME            | 20.11                           | 12.50            | 13.59                | 12.50                | 16.30             | 25.00            | 12.32  | 184  |
| NOT EMPLOYED         | 21.16                           | 11.60            | 13.31                | 8.19                 | 16.72             | 29.01            | 19.61  | 293  |
| TOTAL                | 21.49                           | 11.51            | 13.45                | 10.11                | 16.47             | 26.97            | 100.00 | 1494 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 3.307 | 0.973 |
| FREQUENCY MISSING = 64 |    |       |       |



IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q119 — TRAINING REQUIREMENTS CHANGED FROM WHAT I HAD BEEN TOLD

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | TRAINING REQUIREMENTS CHANGED |                  |                      |                      |                   |                  | TOTAL  | N    |
|------------------|-------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT         | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 15.80                         | 9.38             | 9.72                 | 12.33                | 18.58             | 34.20            | 37.75  | 576  |
| PRIOR SERVICE    | 15.89                         | 7.37             | 11.47                | 11.05                | 19.26             | 34.95            | 62.25  | 950  |
| TOTAL            | 15.86                         | 8.13             | 10.81                | 11.53                | 19.00             | 34.67            | 100.00 | 1526 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 5  | 3.447 | 0.631 |
| FREQUENCY MISSING = 32 |    |       |       |

BY PAYGRADE

| PAYGRADE | TRAINING REQUIREMENTS CHANGED |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------|-------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT         | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 16.57                         | 8.29             | 10.21                | 12.81                | 18.79             | 33.33            | 72.03  | 1038 |
| E5 TO E6 | 14.89                         | 8.19             | 11.41                | 9.18                 | 19.85             | 36.48            | 27.97  | 403  |
| TOTAL    | 16.10                         | 8.26             | 10.55                | 11.80                | 19.08             | 34.21            | 100.00 | 1441 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 5  | 5.168 | 0.396 |
| FREQUENCY MISSING = 117 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | TRAINING REQUIREMENTS CHANGED |                  |                      |                      |                   |                  | TOTAL  | N    |
|-----------------|-------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT         | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 18.06                         | 8.76             | 10.22                | 14.96                | 17.88             | 32.12            | 18.25  | 274  |
| COMBAT SUPPORT  | 17.46                         | 9.26             | 11.38                | 10.58                | 20.11             | 31.22            | 25.18  | 378  |
| SERVICE SUPPORT | 14.68                         | 7.94             | 10.32                | 12.10                | 18.65             | 36.31            | 33.58  | 504  |
| OTHER           | 15.65                         | 6.96             | 11.30                | 9.57                 | 19.71             | 36.81            | 22.98  | 345  |
| TOTAL           | 15.86                         | 8.19             | 10.79                | 11.66                | 19.12             | 34.38            | 100.00 | 1501 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 10.280 | 0.802 |
| FREQUENCY MISSING = 57 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | TRAINING REQUIREMENTS CHANGED |                  |                      |                      |                   |                  | TOTAL  | N    |
|------------------|-------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT         | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 16.95                         | 7.53             | 7.74                 | 10.88                | 18.83             | 38.08            | 31.87  | 478  |
| 7-12 MO          | 18.44                         | 9.93             | 13.83                | 10.28                | 18.09             | 29.43            | 18.80  | 282  |
| 13-35 MO         | 14.25                         | 6.66             | 12.40                | 11.06                | 21.11             | 34.30            | 25.27  | 379  |
| 36 MO OR MORE    | 14.13                         | 9.42             | 11.63                | 14.13                | 18.28             | 32.41            | 24.07  | 361  |
| TOTAL            | 15.87                         | 8.27             | 11.00                | 11.60                | 19.13             | 34.13            | 100.00 | 1500 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 21.185 | 0.131 |
| FREQUENCY MISSING = 58 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | TRAINING REQUIREMENTS CHANGED |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------|-------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT         | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| SINGLE         | 15.49                         | 8.06             | 9.82                 | 12.34                | 19.52             | 34.76            | 52.20  | 794  |
| MARRIED        | 17.25                         | 7.75             | 11.27                | 10.92                | 19.72             | 33.10            | 37.34  | 568  |
| OTHER          | 13.21                         | 10.06            | 13.84                | 10.06                | 14.47             | 38.36            | 10.45  | 159  |
| TOTAL          | 15.91                         | 8.15             | 10.78                | 11.57                | 19.07             | 34.52            | 100.00 | 1521 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 8.410 | 0.589 |
| FREQUENCY MISSING = 37 |    |       |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | TRAINING REQUIREMENTS CHANGED |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------------|-------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT         | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| FULL TIME            | 17.62                         | 7.78             | 11.32                | 11.71                | 17.62             | 33.96            | 68.01  | 1016 |
| PART TIME            | 9.84                          | 7.65             | 10.93                | 14.75                | 22.95             | 33.88            | 12.25  | 183  |
| NOT EMPLOYED         | 13.56                         | 9.49             | 8.47                 | 9.49                 | 21.02             | 37.97            | 19.75  | 295  |
| TOTAL                | 15.86                         | 8.10             | 10.71                | 11.65                | 18.94             | 34.74            | 100.00 | 1494 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 16.732 | 0.080 |
| FREQUENCY MISSING = 64 |    |        |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q120 — TRAINING AND DUTIES WERE NOT HELPFUL IN LEARNING CIVILIAN JOB SKILLS

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | TRAINING DID NOT TEACH CIVILIAN JOB SKILLS |                  |                        |                      |                   |                  | TOTAL  | N    |
|------------------|--------------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                      | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 19.61                                      | 9.63             | 8.41                   | 11.91                | 18.91             | 31.52            | 37.74  | 571  |
| PRIOR SERVICE    | 14.33                                      | 8.39             | 11.89                  | 9.55                 | 21.02             | 34.82            | 62.26  | 942  |
| TOTAL            | 16.33                                      | 8.86             | 10.58                  | 10.44                | 20.22             | 33.58            | 100.00 | 1513 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 5  | 14.598 | 0.012 |
| FREQUENCY MISSING = 45 |    |        |       |

BY PAYGRADE

| PAYGRADE | TRAINING DID NOT TEACH CIVILIAN JOB SKILLS |                  |                        |                      |                   |                  | TOTAL  | N    |
|----------|--------------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT                      | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 17.86                                      | 10.19            | 11.26                  | 11.36                | 19.03             | 30.29            | 71.93  | 1030 |
| E5 TO E6 | 14.43                                      | 5.47             | 7.21                   | 8.71                 | 24.13             | 40.05            | 28.07  | 402  |
| TOTAL    | 16.90                                      | 8.87             | 10.13                  | 10.61                | 20.46             | 33.03            | 100.00 | 1432 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 5  | 27.897 | 0.000 |
| FREQUENCY MISSING = 126 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | TRAINING DID NOT TEACH CIVILIAN JOB SKILLS |                  |                        |                      |                   |                  | TOTAL  | N    |
|-----------------|--------------------------------------------|------------------|------------------------|----------------------|-------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT                      | VERY<br>IMPORTNT | MODERATELY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 17.65                                      | 8.99             | 8.46                   | 12.13                | 22.43             | 32.35            | 18.28  | 272  |
| COMBAT SUPPORT  | 17.46                                      | 11.64            | 11.11                  | 9.26                 | 20.11             | 30.42            | 25.40  | 378  |
| SERVICE SUPPORT | 17.67                                      | 9.84             | 10.84                  | 11.65                | 17.27             | 32.73            | 33.47  | 498  |
| OTHER           | 12.06                                      | 8.18             | 11.76                  | 8.82                 | 23.24             | 37.94            | 22.85  | 340  |
| TOTAL           | 16.33                                      | 8.94             | 10.69                  | 10.48                | 20.30             | 33.27            | 100.00 | 1488 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 24.600 | 0.056 |
| FREQUENCY MISSING = 70 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | TRAINING DID NOT TEACH CIVILIAN JOB SKILLS |                  |                      |                      |                   |                  | TOTAL  | N    |
|------------------|--------------------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT                      | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 19.24                                      | 8.25             | 10.15                | 12.47                | 16.91             | 32.98            | 31.81  | 473  |
| 7-12 MO          | 19.86                                      | 10.64            | 12.06                | 8.87                 | 20.57             | 28.01            | 18.96  | 282  |
| 13-35 MO         | 13.64                                      | 9.62             | 10.70                | 9.63                 | 22.46             | 33.96            | 25.15  | 374  |
| 36 MO OR MORE    | 12.85                                      | 8.10             | 10.06                | 10.06                | 22.63             | 36.31            | 24.08  | 358  |
| TOTAL            | 16.41                                      | 9.01             | 10.63                | 10.49                | 20.38             | 33.09            | 100.00 | 1487 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 21.944 | 0.109 |
| FREQUENCY MISSING = 71 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | TRAINING DID NOT TEACH CIVILIAN JOB SKILLS |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------|--------------------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT                      | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| SINGLE         | 18.15                                      | 10.03            | 11.17                | 11.68                | 19.16             | 29.82            | 52.25  | 788  |
| MARRIED        | 14.44                                      | 6.77             | 9.80                 | 8.56                 | 22.10             | 38.32            | 37.20  | 561  |
| OTHER          | 14.47                                      | 10.69            | 10.69                | 10.06                | 19.50             | 34.59            | 10.54  | 159  |
| TOTAL          | 16.38                                      | 8.89             | 10.61                | 10.34                | 20.29             | 33.49            | 100.00 | 1508 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 19.962 | 0.030 |
| FREQUENCY MISSING = 50 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | TRAINING DID NOT TEACH CIVILIAN JOB SKILLS |                  |                      |                      |                   |                  | TOTAL  | N    |
|----------------------|--------------------------------------------|------------------|----------------------|----------------------|-------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT                      | VERY<br>IMPORTNT | MODERTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| FULL TIME            | 16.98                                      | 7.05             | 10.03                | 10.82                | 20.85             | 34.26            | 67.99  | 1007 |
| PART TIME            | 14.67                                      | 12.50            | 12.50                | 11.96                | 19.02             | 29.35            | 12.42  | 184  |
| NOT EMPLOYED         | 15.52                                      | 11.72            | 10.69                | 8.62                 | 19.31             | 34.14            | 19.58  | 290  |
| TOTAL                | 16.41                                      | 8.64             | 10.47                | 10.53                | 20.32             | 33.63            | 100.00 | 1481 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 13.936 | 0.176 |
| FREQUENCY MISSING = 77 |    |        |       |

IMPORTANCE OF EACH FACTOR IN DECISION TO STOP ATTENDING DRILLS  
Q121 — UNIT DID NOT PREPARE ME FOR WHAT TO EXPECT AT BASIC TRAINING

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | NOT PREPARED FOR BASIC |                  |                       |                      |                   |                  | TOTAL  | N    |
|------------------|------------------------|------------------|-----------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT  | VERY<br>IMPORTNT | MODERLTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| NO PRIOR SERVICE | 8.25                   | 3.86             | 5.26                  | 6.14                 | 22.28             | 54.21            | 37.62  | 570  |
| PRIOR SERVICE    | 3.60                   | 2.86             | 2.96                  | 3.17                 | 11.75             | 75.66            | 62.38  | 945  |
| TOTAL            | 5.35                   | 3.23             | 3.83                  | 4.29                 | 15.71             | 67.59            | 100.00 | 1515 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 5  | 76.994 | 0.000 |
| FREQUENCY MISSING = 43 |    |        |       |

BY PAYGRADE

| PAYGRADE | NOT PREPARED FOR BASIC |                  |                       |                      |                   |                  | TOTAL  | N    |
|----------|------------------------|------------------|-----------------------|----------------------|-------------------|------------------|--------|------|
|          | EXTREMELY<br>IMPORTNT  | VERY<br>IMPORTNT | MODERLTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| E1 TO E4 | 6.20                   | 3.97             | 4.26                  | 4.94                 | 17.05             | 63.57            | 71.92  | 1032 |
| E5 TO E6 | 2.23                   | 1.24             | 2.23                  | 2.98                 | 13.40             | 77.92            | 28.08  | 403  |
| TOTAL    | 5.09                   | 3.21             | 3.69                  | 4.39                 | 16.03             | 67.60            | 100.00 | 1435 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 5  | 32.746 | 0.000 |
| FREQUENCY MISSING = 123 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | NOT PREPARED FOR BASIC |                  |                       |                      |                   |                  | TOTAL  | N    |
|-----------------|------------------------|------------------|-----------------------|----------------------|-------------------|------------------|--------|------|
|                 | EXTREMELY<br>IMPORTNT  | VERY<br>IMPORTNT | MODERLTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| COMBAT ARMS     | 6.23                   | 5.13             | 3.30                  | 5.13                 | 15.02             | 65.20            | 18.32  | 273  |
| COMBAT SUPPORT  | 6.12                   | 4.52             | 3.46                  | 5.05                 | 17.29             | 63.56            | 25.23  | 376  |
| SERVICE SUPPORT | 4.99                   | 2.40             | 3.79                  | 4.39                 | 15.37             | 69.06            | 33.62  | 501  |
| OTHER           | 4.12                   | 1.76             | 5.00                  | 2.94                 | 15.29             | 70.88            | 22.82  | 340  |
| TOTAL           | 5.30                   | 3.29             | 3.89                  | 4.36                 | 15.77             | 67.38            | 100.00 | 1490 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 16.517 | 0.349 |
| FREQUENCY MISSING = 68 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | NOT PREPARED FOR BASIC |                  |                       |                      |                   |                  | TOTAL  | N    |
|------------------|------------------------|------------------|-----------------------|----------------------|-------------------|------------------|--------|------|
|                  | EXTREMELY<br>IMPORTNT  | VERY<br>IMPORTNT | MODERLTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| 6 MO OR LESS     | 4.90                   | 2.35             | 4.05                  | 2.13                 | 11.73             | 74.84            | 31.50  | 469  |
| 7-12 MO          | 6.01                   | 3.53             | 4.59                  | 4.95                 | 16.61             | 64.31            | 19.01  | 283  |
| 13-35 MO         | 5.79                   | 3.68             | 3.42                  | 5.00                 | 17.37             | 64.74            | 25.52  | 380  |
| 36 MO OR MORE    | 4.76                   | 3.64             | 3.64                  | 6.16                 | 18.49             | 63.31            | 23.98  | 357  |
| TOTAL            | 5.31                   | 3.22             | 3.90                  | 4.37                 | 15.72             | 67.49            | 100.00 | 1489 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 24.480 | 0.057 |
| FREQUENCY MISSING = 69 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | NOT PREPARED FOR BASIC |                  |                       |                      |                   |                  | TOTAL  | N    |
|----------------|------------------------|------------------|-----------------------|----------------------|-------------------|------------------|--------|------|
|                | EXTREMELY<br>IMPORTNT  | VERY<br>IMPORTNT | MODERLTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| SINGLE         | 6.73                   | 3.17             | 4.70                  | 4.57                 | 17.13             | 63.71            | 52.19  | 788  |
| MARRIED        | 3.91                   | 2.85             | 3.02                  | 4.27                 | 15.84             | 70.11            | 37.22  | 562  |
| OTHER          | 3.75                   | 5.00             | 2.50                  | 3.13                 | 8.75              | 76.88            | 10.60  | 160  |
| TOTAL          | 5.36                   | 3.25             | 3.84                  | 4.30                 | 15.76             | 67.48            | 100.00 | 1510 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 21.638 | 0.017 |
| FREQUENCY MISSING = 48 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | NOT PREPARED FOR BASIC |                  |                       |                      |                   |                  | TOTAL  | N    |
|----------------------|------------------------|------------------|-----------------------|----------------------|-------------------|------------------|--------|------|
|                      | EXTREMELY<br>IMPORTNT  | VERY<br>IMPORTNT | MODERLTLY<br>IMPORTNT | NOT VERY<br>IMPORTNT | NOT AT<br>ALL IMP | DID NOT<br>APPLY |        |      |
| FULL TIME            | 5.34                   | 3.46             | 3.36                  | 4.65                 | 15.13             | 68.05            | 68.03  | 1011 |
| PART TIME            | 4.92                   | 2.73             | 3.83                  | 3.83                 | 15.85             | 68.85            | 12.31  | 183  |
| NOT EMPLOYED         | 5.82                   | 2.40             | 4.45                  | 3.42                 | 17.81             | 66.10            | 19.65  | 292  |
| TOTAL                | 5.38                   | 3.16             | 3.63                  | 4.31                 | 15.75             | 67.77            | 100.00 | 1486 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 10 | 3.972 | 0.949 |
| FREQUENCY MISSING = 72 |    |       |       |

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | USAR IS ESSENTIAL TO U.S. DEFENSE |       |         |          |          |        | TOTAL | N |
|------------------|-----------------------------------|-------|---------|----------|----------|--------|-------|---|
|                  | STRONGLY                          |       | NEITHER | STRONGLY |          |        |       |   |
|                  | AGREE                             | AGREE |         | DISAGREE | DISAGREE |        |       |   |
| NO PRIOR SERVICE | 55.73                             | 29.17 | 8.33    | 3.99     | 2.78     | 37.62  | 576   |   |
| PRIOR SERVICE    | 61.78                             | 25.55 | 8.38    | 2.41     | 1.88     | 62.38  | 955   |   |
| TOTAL            | 59.50                             | 26.91 | 8.36    | 3.00     | 2.22     | 100.00 | 1531  |   |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 4  | 8.251 | 0.083 |
| FREQUENCY MISSING = 27 |    |       |       |

## BY PAYGRADE

| PAYGRADE | USAR IS ESSENTIAL TO U.S. DEFENSE |       |         |          |          | TOTAL  | N    |
|----------|-----------------------------------|-------|---------|----------|----------|--------|------|
|          | STRONGLY                          |       | NEITHER | STRONGLY |          |        |      |
|          | AGREE                             | AGREE |         | DISAGREE | DISAGREE |        |      |
| E1 TO E4 | 54.14                             | 29.38 | 9.92    | 3.76     | 2.79     | 71.88  | 1038 |
| E5 TO E6 | 69.46                             | 22.91 | 4.93    | 1.72     | 0.99     | 28.12  | 406  |
| TOTAL    | 58.45                             | 27.56 | 8.52    | 3.19     | 2.29     | 100.00 | 1444 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 4  | 32.673 | 0.000 |
| FREQUENCY MISSING = 114 |    |        |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | USAR IS ESSENTIAL TO U.S. DEFENSE |       |         |          |          | TOTAL  | N    |
|-----------------|-----------------------------------|-------|---------|----------|----------|--------|------|
|                 | STRONGLY                          |       | NEITHER | STRONGLY |          |        |      |
|                 | AGREE                             | AGREE |         | DISAGREE | DISAGREE |        |      |
| COMBAT ARMS     | 61.17                             | 26.37 | 8.06    | 2.56     | 1.83     | 18.14  | 273  |
| COMBAT SUPPORT  | 59.15                             | 27.59 | 8.90    | 4.24     | 2.12     | 25.05  | 377  |
| SERVICE SUPPORT | 58.97                             | 27.81 | 9.47    | 2.17     | 1.58     | 33.69  | 507  |
| OTHER           | 60.06                             | 24.71 | 8.33    | 3.45     | 3.45     | 23.12  | 348  |
| TOTAL           | 59.67                             | 26.78 | 8.31    | 3.06     | 2.19     | 100.00 | 1505 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 12 | 9.763 | 0.637 |
| FREQUENCY MISSING = 53 |    |       |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | USAR IS ESSENTIAL TO U.S. DEFENSE |       |         |          |          | TOTAL  | N    |
|------------------|-----------------------------------|-------|---------|----------|----------|--------|------|
|                  | STRONGLY                          |       | NEITHER | STRONGLY |          |        |      |
|                  | AGREE                             | AGREE |         | DISAGREE | DISAGREE |        |      |
| 6 MO OR LESS     | 53.75                             | 28.13 | 10.63   | 4.17     | 3.33     | 31.96  | 480  |
| 7-12 MO          | 60.28                             | 26.95 | 7.45    | 3.19     | 2.13     | 18.77  | 282  |
| 13-35 MO         | 56.61                             | 29.10 | 9.79    | 2.12     | 2.38     | 25.17  | 378  |
| 36 MO OR MORE    | 69.06                             | 22.38 | 5.25    | 2.49     | 0.83     | 24.10  | 362  |
| TOTAL            | 59.39                             | 26.76 | 8.52    | 3.06     | 2.26     | 100.00 | 1502 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 29.837 | 0.003 |
| FREQUENCY MISSING = 56 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | USAR IS ESSENTIAL TO U.S. DEFENSE |       |         |          |          | TOTAL  | N    |
|----------------|-----------------------------------|-------|---------|----------|----------|--------|------|
|                | STRONGLY                          |       | NEITHER | STRONGLY |          |        |      |
|                | AGREE                             | AGREE |         | DISAGREE | DISAGREE |        |      |
| SINGLE         | 51.75                             | 31.45 | 10.40   | 3.63     | 2.76     | 52.33  | 798  |
| MARRIED        | 68.14                             | 21.95 | 6.19    | 2.48     | 1.24     | 37.05  | 565  |
| OTHER          | 67.28                             | 22.22 | 6.17    | 1.85     | 2.47     | 10.62  | 162  |
| TOTAL          | 59.48                             | 26.95 | 8.39    | 3.02     | 2.16     | 100.00 | 1525 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 43.310 | 0.000 |
| FREQUENCY MISSING = 33 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | USAR IS ESSENTIAL TO U.S. DEFENSE |       |         |          |          | TOTAL  | N    |
|----------------------|-----------------------------------|-------|---------|----------|----------|--------|------|
|                      | STRONGLY                          |       | NEITHER | STRONGLY |          |        |      |
|                      | AGREE                             | AGREE |         | DISAGREE | DISAGREE |        |      |
| FULL TIME            | 62.56                             | 23.95 | 8.31    | 3.03     | 2.15     | 68.29  | 1023 |
| PART TIME            | 53.89                             | 30.56 | 9.44    | 4.44     | 1.67     | 12.02  | 180  |
| NOT EMPLOYED         | 52.20                             | 35.93 | 7.12    | 2.37     | 2.37     | 19.69  | 295  |
| TOTAL                | 59.48                             | 27.10 | 8.21    | 3.07     | 2.14     | 100.00 | 1498 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 20.854 | 0.008 |
| FREQUENCY MISSING = 60 |    |        |       |



## Q123 — THE ARNG IS ESSENTIAL TO THE DEFENSE OF THE UNITED STATES

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | ARNG IS ESSENTIAL TO U.S. DEFENSE |       |         |          |                      | TOTAL  | N    |
|------------------|-----------------------------------|-------|---------|----------|----------------------|--------|------|
|                  | STRONGLY<br>AGREE                 | AGREE | NEITHER | DISAGREE | STRONGLY<br>DISAGREE |        |      |
| NO PRIOR SERVICE | 46.57                             | 31.28 | 18.10   | 2.28     | 1.76                 | 37.53  | 569  |
| PRIOR SERVICE    | 53.75                             | 26.61 | 14.78   | 2.85     | 2.01                 | 62.47  | 947  |
| TOTAL            | 51.06                             | 28.36 | 16.03   | 2.64     | 1.91                 | 100.00 | 1516 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 4  | 9.310 | 0.054 |
| FREQUENCY MISSING = 42 |    |       |       |

## BY PAYGRADE

| PAYGRADE | ARNG IS ESSENTIAL TO U.S. DEFENSE |       |         |          |                      | TOTAL  | N    |
|----------|-----------------------------------|-------|---------|----------|----------------------|--------|------|
|          | STRONGLY<br>AGREE                 | AGREE | NEITHER | DISAGREE | STRONGLY<br>DISAGREE |        |      |
| E1 TO E4 | 46.45                             | 29.93 | 18.37   | 3.01     | 2.24                 | 71.96  | 1029 |
| E5 TO E6 | 58.60                             | 26.43 | 11.47   | 2.24     | 1.25                 | 28.04  | 401  |
| TOTAL    | 49.86                             | 28.95 | 16.43   | 2.80     | 1.96                 | 100.00 | 1430 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 4  | 20.162 | 0.000 |
| FREQUENCY MISSING = 128 |    |        |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | ARNG IS ESSENTIAL TO U.S. DEFENSE |       |         |          |                      | TOTAL  | N    |
|-----------------|-----------------------------------|-------|---------|----------|----------------------|--------|------|
|                 | STRONGLY<br>AGREE                 | AGREE | NEITHER | DISAGREE | STRONGLY<br>DISAGREE |        |      |
| COMBAT ARMS     | 47.78                             | 30.37 | 17.04   | 3.33     | 1.48                 | 18.15  | 270  |
| COMBAT SUPPORT  | 50.27                             | 29.79 | 14.10   | 2.66     | 3.19                 | 25.27  | 376  |
| SERVICE SUPPORT | 52.51                             | 27.25 | 16.63   | 2.61     | 1.00                 | 33.53  | 499  |
| OTHER           | 52.77                             | 26.24 | 16.62   | 2.33     | 2.04                 | 23.05  | 343  |
| TOTAL           | 51.14                             | 28.23 | 16.06   | 2.69     | 1.88                 | 100.00 | 1488 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 10.006 | 0.615 |
| FREQUENCY MISSING = 70 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | ARNG IS ESSENTIAL TO U.S. DEFENSE |       |         |          |                      | TOTAL  | N    |
|------------------|-----------------------------------|-------|---------|----------|----------------------|--------|------|
|                  | STRONGLY<br>AGREE                 | AGREE | NEITHER | DISAGREE | STRONGLY<br>DISAGREE |        |      |
| 6 MO OR LESS     | 46.09                             | 30.87 | 16.70   | 3.17     | 3.17                 | 31.81  | 473  |
| 7-12 MO          | 53.96                             | 25.54 | 16.55   | 2.52     | 1.44                 | 18.70  | 278  |
| 13-35 MO         | 48.67                             | 28.99 | 19.15   | 2.13     | 1.06                 | 25.29  | 376  |
| 36 MO OR MORE    | 57.50                             | 25.83 | 12.50   | 2.50     | 1.67                 | 24.21  | 360  |
| TOTAL            | 50.98                             | 28.18 | 16.27   | 2.62     | 1.95                 | 100.00 | 1487 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 20.494 | 0.058 |
| FREQUENCY MISSING = 71 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | ARNG IS ESSENTIAL TO U.S. DEFENSE |       |         |          |                      | TOTAL  | N    |
|----------------|-----------------------------------|-------|---------|----------|----------------------|--------|------|
|                | STRONGLY<br>AGREE                 | AGREE | NEITHER | DISAGREE | STRONGLY<br>DISAGREE |        |      |
| SINGLE         | 44.84                             | 30.45 | 19.75   | 2.80     | 2.17                 | 51.99  | 785  |
| MARRIED        | 58.72                             | 25.80 | 11.03   | 3.02     | 1.42                 | 37.22  | 562  |
| OTHER          | 53.99                             | 27.61 | 15.95   | 0.61     | 1.84                 | 10.79  | 163  |
| TOTAL          | 50.99                             | 28.41 | 16.09   | 2.65     | 1.85                 | 100.00 | 1510 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 34.566 | 0.000 |
| FREQUENCY MISSING = 48 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | ARNG IS ESSENTIAL TO U.S. DEFENSE |       |         |          |                      | TOTAL  | N    |
|----------------------|-----------------------------------|-------|---------|----------|----------------------|--------|------|
|                      | STRONGLY<br>AGREE                 | AGREE | NEITHER | DISAGREE | STRONGLY<br>DISAGREE |        |      |
| FULL TIME            | 53.70                             | 25.86 | 16.49   | 2.47     | 1.48                 | 68.31  | 1013 |
| PART TIME            | 43.26                             | 30.90 | 17.42   | 5.06     | 3.37                 | 12.00  | 178  |
| NOT EMPLOYED         | 46.23                             | 35.96 | 13.70   | 1.71     | 2.40                 | 19.69  | 292  |
| TOTAL                | 50.98                             | 28.46 | 16.05   | 2.63     | 1.89                 | 100.00 | 1483 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 23.104 | 0.003 |
| FREQUENCY MISSING = 75 |    |        |       |

Q124 -- MOST OF MY FRIENDS THINK THE USAR IS ESSENTIAL TO U.S. DEFENSE

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | FRIENDS THINK USAR IS ESSENTIAL |       |         |          |          | TOTAL  | N    |
|------------------|---------------------------------|-------|---------|----------|----------|--------|------|
|                  | STRONGLY                        |       | NEITHER | STRONGLY |          |        |      |
|                  | AGREE                           | AGREE |         | DISAGREE | DISAGREE |        |      |
| NO PRIOR SERVICE | 15.97                           | 31.42 | 41.32   | 7.47     | 3.82     | 37.77  | 576  |
| PRIOR SERVICE    | 19.18                           | 30.24 | 41.31   | 6.85     | 2.42     | 62.23  | 949  |
| TOTAL            | 17.97                           | 30.69 | 41.31   | 7.08     | 2.95     | 100.00 | 1525 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 4  | 4.772 | 0.311 |
| FREQUENCY MISSING = 33 |    |       |       |

BY PAYGRADE

| PAYGRADE | FRIENDS THINK USAR IS ESSENTIAL |       |         |          |          | TOTAL  | N    |
|----------|---------------------------------|-------|---------|----------|----------|--------|------|
|          | STRONGLY                        |       | NEITHER | STRONGLY |          |        |      |
|          | AGREE                           | AGREE |         | DISAGREE | DISAGREE |        |      |
| E1 TO E4 | 16.46                           | 28.75 | 44.34   | 7.36     | 3.10     | 71.79  | 1033 |
| E5 TO E6 | 20.20                           | 34.48 | 37.19   | 6.18     | 1.97     | 28.21  | 406  |
| TOTAL    | 17.51                           | 30.37 | 42.32   | 7.02     | 2.78     | 100.00 | 1439 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 4  | 10.926 | 0.027 |
| FREQUENCY MISSING = 119 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | FRIENDS THINK USAR IS ESSENTIAL |       |         |          |          | TOTAL  | N    |
|-----------------|---------------------------------|-------|---------|----------|----------|--------|------|
|                 | STRONGLY                        |       | NEITHER | STRONGLY |          |        |      |
|                 | AGREE                           | AGREE |         | DISAGREE | DISAGREE |        |      |
| COMBAT ARMS     | 18.75                           | 31.99 | 38.24   | 8.09     | 2.94     | 18.16  | 272  |
| COMBAT SUPPORT  | 16.36                           | 31.66 | 41.95   | 7.65     | 2.37     | 25.30  | 379  |
| SERVICE SUPPORT | 18.65                           | 31.35 | 40.28   | 6.55     | 3.17     | 33.64  | 504  |
| OTHER           | 18.37                           | 28.57 | 44.02   | 5.54     | 3.50     | 22.90  | 343  |
| TOTAL           | 18.02                           | 30.91 | 41.19   | 6.88     | 3.00     | 100.00 | 1498 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 12 | 5.719 | 0.930 |
| FREQUENCY MISSING = 60 |    |       |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | FRIENDS THINK USAR IS ESSENTIAL |       |         |          |                      | TOTAL  | N    |
|------------------|---------------------------------|-------|---------|----------|----------------------|--------|------|
|                  | STRONGLY<br>AGREE               | AGREE | NEITHER | DISAGREE | STRONGLY<br>DISAGREE |        |      |
| 6 MO OR LESS     | 15.24                           | 27.35 | 46.56   | 7.10     | 3.76                 | 31.95  | 479  |
| 7-12 MO          | 20.64                           | 26.69 | 45.20   | 4.63     | 2.85                 | 18.75  | 281  |
| 13-35 MO         | 16.14                           | 32.80 | 38.62   | 9.52     | 2.91                 | 25.22  | 378  |
| 36 MO OR MORE    | 21.61                           | 35.46 | 34.07   | 6.65     | 2.22                 | 24.08  | 361  |
| TOTAL            | 18.01                           | 30.55 | 41.29   | 7.14     | 3.00                 | 100.00 | 1499 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 29.665 | 0.003 |
| FREQUENCY MISSING = 59 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | FRIENDS THINK USAR IS ESSENTIAL |       |         |          |                      | TOTAL  | N    |
|----------------|---------------------------------|-------|---------|----------|----------------------|--------|------|
|                | STRONGLY<br>AGREE               | AGREE | NEITHER | DISAGREE | STRONGLY<br>DISAGREE |        |      |
| SINGLE         | 13.85                           | 29.60 | 44.58   | 8.06     | 3.90                 | 52.27  | 794  |
| MARRIED        | 22.95                           | 32.38 | 36.65   | 5.87     | 2.14                 | 37.00  | 562  |
| OTHER          | 19.63                           | 30.67 | 42.33   | 6.13     | 1.23                 | 10.73  | 163  |
| TOTAL          | 17.84                           | 30.74 | 41.41   | 7.04     | 2.96                 | 100.00 | 1519 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 29.253 | 0.000 |
| FREQUENCY MISSING = 39 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | FRIENDS THINK USAR IS ESSENTIAL |       |         |          |                      | TOTAL  | N    |
|----------------------|---------------------------------|-------|---------|----------|----------------------|--------|------|
|                      | STRONGLY<br>AGREE               | AGREE | NEITHER | DISAGREE | STRONGLY<br>DISAGREE |        |      |
| FULL TIME            | 18.86                           | 31.53 | 40.57   | 6.39     | 2.65                 | 68.23  | 1018 |
| PART TIME            | 14.92                           | 30.39 | 41.44   | 11.05    | 2.21                 | 12.13  | 181  |
| NOT EMPLOYED         | 17.41                           | 27.30 | 45.05   | 7.17     | 3.07                 | 19.64  | 293  |
| TOTAL                | 18.10                           | 30.56 | 41.55   | 7.10     | 2.68                 | 100.00 | 1492 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 8  | 8.878 | 0.353 |
| FREQUENCY MISSING = 66 |    |       |       |

Q125 -- MOST OF MY FRIENDS FEEL THE ARNG IS ESSENTIAL TO THE DEFENSE OF THE U.S.

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | FRIENDS THINK ARNG IS ESSENTIAL |       |         |          |                      | TOTAL  | N    |
|------------------|---------------------------------|-------|---------|----------|----------------------|--------|------|
|                  | STRONGLY<br>AGREE               | AGREE | NEITHER | DISAGREE | STRONGLY<br>DISAGREE |        |      |
| NO PRIOR SERVICE | 13.76                           | 29.98 | 44.80   | 7.58     | 3.88                 | 37.75  | 567  |
| PRIOR SERVICE    | 17.33                           | 26.84 | 44.39   | 7.81     | 3.64                 | 62.25  | 935  |
| TOTAL            | 15.98                           | 28.03 | 44.54   | 7.72     | 3.73                 | 100.00 | 1502 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 4  | 4.147 | 0.387 |
| FREQUENCY MISSING = 56 |    |       |       |

BY PAYGRADE

| PAYGRADE | FRIENDS THINK ARNG IS ESSENTIAL |       |         |          |                      | TOTAL  | N    |
|----------|---------------------------------|-------|---------|----------|----------------------|--------|------|
|          | STRONGLY<br>AGREE               | AGREE | NEITHER | DISAGREE | STRONGLY<br>DISAGREE |        |      |
| E1 TO E4 | 14.81                           | 26.57 | 46.37   | 8.33     | 4.12                 | 71.93  | 1020 |
| E5 TO E6 | 18.09                           | 29.90 | 43.72   | 6.28     | 2.01                 | 28.07  | 398  |
| TOTAL    | 15.59                           | 27.50 | 45.63   | 7.76     | 3.53                 | 100.00 | 1418 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 4  | 8.985 | 0.061 |
| FREQUENCY MISSING = 140 |    |       |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | FRIENDS THINK ARNG IS ESSENTIAL |       |         |          |                      | TOTAL  | N    |
|-----------------|---------------------------------|-------|---------|----------|----------------------|--------|------|
|                 | STRONGLY<br>AGREE               | AGREE | NEITHER | DISAGREE | STRONGLY<br>DISAGREE |        |      |
| COMBAT ARMS     | 14.87                           | 29.37 | 43.49   | 8.92     | 3.35                 | 18.24  | 269  |
| COMBAT SUPPORT  | 14.75                           | 27.08 | 46.38   | 7.77     | 4.02                 | 25.29  | 373  |
| SERVICE SUPPORT | 16.97                           | 30.10 | 41.82   | 6.46     | 4.65                 | 33.56  | 495  |
| OTHER           | 16.86                           | 25.44 | 47.63   | 7.69     | 2.37                 | 22.92  | 338  |
| TOTAL           | 16.00                           | 28.14 | 44.61   | 7.53     | 3.73                 | 100.00 | 1475 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 12 | 9.240 | 0.682 |
| FREQUENCY MISSING = 83 |    |       |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | FRIENDS THINK ARNG IS ESSENTIAL |       |         |          |                      | TOTAL  | N    |
|------------------|---------------------------------|-------|---------|----------|----------------------|--------|------|
|                  | STRONGLY<br>AGREE               | AGREE | NEITHER | DISAGREE | STRONGLY<br>DISAGREE |        |      |
| 6 MO OR LESS     | 13.83                           | 25.53 | 47.23   | 7.87     | 5.53                 | 31.86  | 470  |
| 7-12 MO          | 17.95                           | 25.27 | 46.15   | 8.23     | 4.40                 | 18.51  | 273  |
| 13-35 MO         | 14.71                           | 28.61 | 45.45   | 9.09     | 2.14                 | 25.36  | 374  |
| 36 MO OR MORE    | 18.99                           | 32.40 | 38.83   | 6.98     | 2.79                 | 24.27  | 358  |
| TOTAL            | 16.07                           | 27.93 | 44.54   | 7.66     | 3.80                 | 100.00 | 1475 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 21.922 | 0.038 |
| FREQUENCY MISSING = 83 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | FRIENDS THINK ARNG IS ESSENTIAL |       |         |          |                      | TOTAL  | N    |
|----------------|---------------------------------|-------|---------|----------|----------------------|--------|------|
|                | STRONGLY<br>AGREE               | AGREE | NEITHER | DISAGREE | STRONGLY<br>DISAGREE |        |      |
| SINGLE         | 12.23                           | 27.54 | 46.98   | 8.49     | 4.76                 | 51.94  | 777  |
| MARRIED        | 20.47                           | 29.98 | 40.22   | 6.46     | 2.87                 | 37.23  | 557  |
| OTHER          | 17.90                           | 23.46 | 48.77   | 8.02     | 1.85                 | 10.83  | 162  |
| TOTAL          | 15.91                           | 28.01 | 44.65   | 7.69     | 3.74                 | 100.00 | 1496 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 26.940 | 0.001 |
| FREQUENCY MISSING = 62 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | FRIENDS THINK ARNG IS ESSENTIAL |       |         |          |                      | TOTAL  | N    |
|----------------------|---------------------------------|-------|---------|----------|----------------------|--------|------|
|                      | STRONGLY<br>AGREE               | AGREE | NEITHER | DISAGREE | STRONGLY<br>DISAGREE |        |      |
| FULL TIME            | 16.22                           | 29.35 | 44.38   | 7.16     | 2.89                 | 68.41  | 1005 |
| PART TIME            | 13.64                           | 26.14 | 43.18   | 11.93    | 5.11                 | 11.98  | 176  |
| NOT EMPLOYED         | 17.01                           | 23.61 | 47.22   | 7.64     | 4.51                 | 19.61  | 288  |
| TOTAL                | 16.07                           | 27.84 | 44.79   | 7.83     | 3.47                 | 100.00 | 1469 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 11.830 | 0.159 |
| FREQUENCY MISSING = 89 |    |        |       |

Q126 — WOULD YOU ENCOURAGE YOUR FRIENDS TO ENLIST IN ARNG

BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | WOULD ENCOURAGE FRIENDS TO ENLIST UNIT |       |          |                       |       |        | TOTAL | N |
|------------------|----------------------------------------|-------|----------|-----------------------|-------|--------|-------|---|
|                  | DEFINITELY; PROBABLY;                  |       |          | PROBABLY; DEFINITELY; |       |        |       |   |
|                  | YES                                    | YES   | NOT SURE | NO                    | NO    |        |       |   |
| NO PRIOR SERVICE | 12.96                                  | 20.14 | 17.51    | 17.86                 | 31.52 | 37.59  | 571   |   |
| PRIOR SERVICE    | 13.29                                  | 18.46 | 20.38    | 19.20                 | 28.69 | 62.41  | 948   |   |
| TOTAL            | 13.17                                  | 19.09 | 19.29    | 18.70                 | 29.76 | 100.00 | 1519  |   |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 4  | 3.352 | 0.501 |
| FREQUENCY MISSING = 39 |    |       |       |

BY PAYGRADE

| PAYGRADE | WOULD ENCOURAGE FRIENDS TO ENLIST UNIT |          |          |       |           | TOTAL  | N    |
|----------|----------------------------------------|----------|----------|-------|-----------|--------|------|
|          | WOULD ENCOURAGE FRIENDS TO ENLIST UNIT |          |          |       |           |        |      |
|          | DEFINITLY                              | PROBABLY | PROBABLY |       | DEFINITLY |        |      |
|          | YES                                    | YES      | NOT SURE | NO    | NO        |        |      |
| E1 TO E4 | 10.32                                  | 16.65    | 18.89    | 13.86 | 34.27     | 71.62  | 1027 |
| E5 TO E6 | 16.46                                  | 24.32    | 20.64    | 17.44 | 21.13     | 28.38  | 407  |
| TOTAL    | 12.06                                  | 18.83    | 19.39    | 19.18 | 30.54     | 100.00 | 1434 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 4  | 36.064 | 0.000 |
| FREQUENCY MISSING = 124 |    |        |       |

BY TYPE OF UNIT

| TYPE OF UNIT    | WOULD ENCOURAGE FRIENDS TO ENLIST UNIT |       |          |       |       | TOTAL  | N    |
|-----------------|----------------------------------------|-------|----------|-------|-------|--------|------|
|                 | DEFINITELY                             |       | PROBABLY |       | TOTAL |        |      |
|                 | YES                                    | YES   | NOT SURE | NO    |       |        |      |
| COMBAT ARMS     | 12.87                                  | 18.75 | 17.65    | 23.16 | 27.57 | 18.22  | 272  |
| COMBAT SUPPORT  | 12.50                                  | 17.55 | 18.09    | 17.82 | 34.04 | 25.18  | 376  |
| SERVICE SUPPORT | 13.15                                  | 20.12 | 17.53    | 17.53 | 31.67 | 33.62  | 502  |
| OTHER           | 14.29                                  | 20.41 | 23.03    | 17.49 | 24.78 | 22.97  | 343  |
| TOTAL           | 13.19                                  | 19.29 | 18.96    | 18.62 | 29.94 | 100.00 | 1493 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 15.314 | 0.225 |
| FREQUENCY MISSING = 65 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | WOULD ENCOURAGE FRIENDS TO ENLIST UNIT |       |          |          |       |        | TOTAL | N |
|------------------|----------------------------------------|-------|----------|----------|-------|--------|-------|---|
|                  | DEFINITELY                             |       |          | PROBABLY |       |        |       |   |
|                  | YES                                    | YES   | NOT SURE | NO       | NO    | NO     |       |   |
| 6 MO OR LESS     | 11.09                                  | 16.11 | 19.67    | 18.41    | 34.73 | 31.99  | 478   |   |
| 7-12 MO          | 10.39                                  | 16.49 | 21.51    | 16.85    | 34.77 | 18.67  | 279   |   |
| 13-35 MO         | 13.56                                  | 15.96 | 19.15    | 21.54    | 29.79 | 25.17  | 376   |   |
| 36 MO OR MORE    | 18.56                                  | 26.87 | 15.79    | 18.01    | 20.78 | 24.16  | 361   |   |
| TOTAL            | 13.39                                  | 18.74 | 18.94    | 18.81    | 30.12 | 100.00 | 1494  |   |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 12 | 48.864 | 0.000 |
| FREQUENCY MISSING = 64 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | WOULD ENCOURAGE FRIENDS TO ENLIST UNIT |       |          |            |       |        | TOTAL | N |
|----------------|----------------------------------------|-------|----------|------------|-------|--------|-------|---|
|                | PROBABLY                               |       |          | DEFINITELY |       |        |       |   |
|                | YES                                    | YES   | NOT SURE | NO         | NO    | NO     |       |   |
| SINGLE         | 9.11                                   | 17.09 | 21.01    | 19.11      | 33.67 | 52.11  | 790   |   |
| MARRIED        | 18.09                                  | 21.28 | 17.02    | 18.09      | 25.53 | 37.20  | 564   |   |
| OTHER          | 14.81                                  | 21.60 | 19.14    | 19.14      | 25.31 | 10.69  | 162   |   |
| TOTAL          | 13.06                                  | 19.13 | 19.33    | 18.73      | 29.75 | 100.00 | 1516  |   |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 8  | 35.751 | 0.000 |
| FREQUENCY MISSING = 42 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | WOULD ENCOURAGE FRIENDS TO ENLIST UNIT |       |          |          |       |        | TOTAL | N |
|----------------------|----------------------------------------|-------|----------|----------|-------|--------|-------|---|
|                      | DEFINITELY                             |       |          | PROBABLY |       |        |       |   |
|                      | YES                                    | YES   | NOT SURE | NO       | NO    | NO     |       |   |
| FULL TIME            | 12.71                                  | 17.24 | 19.01    | 20.30    | 30.74 | 68.26  | 1015  |   |
| PART TIME            | 13.97                                  | 21.79 | 20.11    | 16.76    | 27.37 | 12.04  | 179   |   |
| NOT EMPLOYED         | 13.65                                  | 22.87 | 19.45    | 15.36    | 28.67 | 19.70  | 293   |   |
| TOTAL                | 13.05                                  | 18.90 | 19.23    | 18.90    | 29.93 | 100.00 | 1487  |   |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 8  | 9.292 | 0.318 |
| FREQUENCY MISSING = 71 |    |       |       |



## Q127 — FOR HOW LONG, TOTAL, DID YOU SIGN UP WHEN YOU FIRST JOINED

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | LENGTH OF FIRST COMMITMENT |                 |                 |                 |                    |              | TOTAL  | N    |
|------------------|----------------------------|-----------------|-----------------|-----------------|--------------------|--------------|--------|------|
|                  | 1 YEAR<br>OR LESS          | 2 OR 3<br>YEARS | 4 OR 5<br>YEARS | 6 OR 7<br>YEARS | 8 YEARS<br>OR MORE | DONT<br>KNOW |        |      |
| NO PRIOR SERVICE | 2.44                       | 8.90            | 4.54            | 55.67           | 26.35              | 2.09         | 37.52  | 573  |
| PRIOR SERVICE    | 22.54                      | 39.94           | 6.60            | 20.23           | 6.39               | 4.30         | 62.48  | 954  |
| TOTAL            | 15.00                      | 28.29           | 5.83            | 33.53           | 13.88              | 3.47         | 100.00 | 1527 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 5  | 462.716 | 0.000 |
| FREQUENCY MISSING = 31 |    |         |       |

## BY PAYGRADE

| PAYGRADE | LENGTH OF FIRST COMMITMENT |                 |                 |                 |                    |              | TOTAL  | N    |
|----------|----------------------------|-----------------|-----------------|-----------------|--------------------|--------------|--------|------|
|          | 1 YEAR<br>OR LESS          | 2 OR 3<br>YEARS | 4 OR 5<br>YEARS | 6 OR 7<br>YEARS | 8 YEARS<br>OR MORE | DONT<br>KNOW |        |      |
| E1 TO E4 | 9.94                       | 27.03           | 6.37            | 34.65           | 17.66              | 4.34         | 71.94  | 1036 |
| E5 TO E8 | 27.23                      | 31.93           | 3.96            | 32.67           | 2.97               | 1.24         | 28.06  | 404  |
| TOTAL    | 14.79                      | 28.40           | 5.69            | 34.10           | 13.54              | 3.47         | 100.00 | 1440 |

| STATISTIC               | DF | VALUE   | PROB  |
|-------------------------|----|---------|-------|
| CHI-SQUARE              | 5  | 118.890 | 0.000 |
| FREQUENCY MISSING = 118 |    |         |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | LENGTH OF FIRST COMMITMENT |                 |                 |                 |                    |              | TOTAL  | N    |
|-----------------|----------------------------|-----------------|-----------------|-----------------|--------------------|--------------|--------|------|
|                 | 1 YEAR<br>OR LESS          | 2 OR 3<br>YEARS | 4 OR 5<br>YEARS | 6 OR 7<br>YEARS | 8 YEARS<br>OR MORE | DONT<br>KNOW |        |      |
| COMBAT ARMS     | 14.34                      | 32.72           | 7.72            | 30.88           | 10.66              | 3.68         | 18.15  | 272  |
| COMBAT SUPPORT  | 16.18                      | 26.79           | 5.84            | 33.16           | 14.59              | 3.45         | 25.15  | 377  |
| SERVICE SUPPORT | 11.11                      | 27.78           | 5.36            | 37.50           | 15.67              | 2.58         | 33.62  | 504  |
| OTHER           | 20.52                      | 27.17           | 4.05            | 30.92           | 13.29              | 4.05         | 23.08  | 346  |
| TOTAL           | 15.14                      | 28.29           | 5.60            | 33.69           | 13.94              | 3.34         | 100.00 | 1499 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 27.077 | 0.028 |
| FREQUENCY MISSING = 59 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | LENGTH OF FIRST COMMITMENT |                 |                 |                 |                    |              | TOTAL  | N    |
|------------------|----------------------------|-----------------|-----------------|-----------------|--------------------|--------------|--------|------|
|                  | 1 YEAR<br>OR LESS          | 2 OR 3<br>YEARS | 4 OR 5<br>YEARS | 6 OR 7<br>YEARS | 8 YEARS<br>OR MORE | DONT<br>KNOW |        |      |
| 6 MO OR LESS     | 11.04                      | 35.42           | 4.38            | 22.71           | 18.96              | 7.50         | 31.96  | 480  |
| 7-12 MO          | 15.90                      | 27.92           | 8.48            | 31.10           | 12.72              | 3.89         | 18.84  | 283  |
| 13-35 MO         | 17.41                      | 22.43           | 5.80            | 36.94           | 16.62              | 0.79         | 25.23  | 379  |
| 36 MO OR MORE    | 18.94                      | 25.00           | 5.56            | 46.94           | 5.28               | 0.28         | 23.97  | 360  |
| TOTAL            | 14.98                      | 28.23           | 5.79            | 33.69           | 13.91              | 3.40         | 100.00 | 1502 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 15 | 137.393 | 0.000 |
| FREQUENCY MISSING = 56 |    |         |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | LENGTH OF FIRST COMMITMENT |                 |                 |                 |                    |              | TOTAL  | N    |
|----------------|----------------------------|-----------------|-----------------|-----------------|--------------------|--------------|--------|------|
|                | 1 YEAR<br>OR LESS          | 2 OR 3<br>YEARS | 4 OR 5<br>YEARS | 6 OR 7<br>YEARS | 8 YEARS<br>OR MORE | DONT<br>KNOW |        |      |
| SINGLE         | 10.55                      | 23.87           | 6.16            | 35.05           | 19.72              | 4.65         | 52.33  | 796  |
| MARRIED        | 19.75                      | 32.21           | 5.34            | 32.38           | 8.19               | 2.14         | 36.95  | 562  |
| OTHER          | 20.86                      | 36.81           | 6.13            | 29.45           | 4.29               | 2.45         | 10.72  | 163  |
| TOTAL          | 15.06                      | 28.34           | 5.85            | 33.46           | 13.81              | 3.48         | 100.00 | 1521 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 87.539 | 0.000 |
| FREQUENCY MISSING = 37 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | LENGTH OF FIRST COMMITMENT |                 |                 |                 |                    |              | TOTAL  | N    |
|----------------------|----------------------------|-----------------|-----------------|-----------------|--------------------|--------------|--------|------|
|                      | 1 YEAR<br>OR LESS          | 2 OR 3<br>YEARS | 4 OR 5<br>YEARS | 6 OR 7<br>YEARS | 8 YEARS<br>OR MORE | DONT<br>KNOW |        |      |
| FULL TIME            | 16.03                      | 28.32           | 5.60            | 34.02           | 12.29              | 3.74         | 68.03  | 1017 |
| PART TIME            | 15.47                      | 28.18           | 4.97            | 32.60           | 15.47              | 3.31         | 12.11  | 181  |
| NOT EMPLOYED         | 11.45                      | 28.28           | 6.40            | 32.66           | 18.52              | 2.69         | 19.87  | 297  |
| TOTAL                | 15.05                      | 28.29           | 5.69            | 33.58           | 13.91              | 3.48         | 100.00 | 1495 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 11.354 | 0.331 |
| FREQUENCY MISSING = 63 |    |        |       |

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | HOW LONG DID YOU THINK YOU HAD TO ATTEND |                 |                 |                 |                    |              | TOTAL  | N    |
|------------------|------------------------------------------|-----------------|-----------------|-----------------|--------------------|--------------|--------|------|
|                  | 1 YEAR<br>OR LESS                        | 2 OR 3<br>YEARS | 4 OR 5<br>YEARS | 6 OR 7<br>YEARS | 8 YEARS<br>OR MORE | DONT<br>KNOW |        |      |
| NO PRIOR SERVICE | 2.80                                     | 18.01           | 7.52            | 51.22           | 14.34              | 6.12         | 37.58  | 572  |
| PRIOR SERVICE    | 22.53                                    | 40.74           | 6.63            | 17.58           | 5.16               | 7.37         | 62.42  | 950  |
| TOTAL            | 15.11                                    | 32.19           | 6.96            | 30.22           | 8.61               | 6.90         | 100.00 | 1522 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 5  | 319.128 | 0.000 |
| FREQUENCY MISSING = 36 |    |         |       |

## BY PAYGRADE

| PAYGRADE | HOW LONG DID YOU THINK YOU HAD TO ATTEND |                 |                 |                 |                    |              | TOTAL  | N    |
|----------|------------------------------------------|-----------------|-----------------|-----------------|--------------------|--------------|--------|------|
|          | 1 YEAR<br>OR LESS                        | 2 OR 3<br>YEARS | 4 OR 5<br>YEARS | 6 OR 7<br>YEARS | 8 YEARS<br>OR MORE | DONT<br>KNOW |        |      |
| E1 TO E4 | 9.97                                     | 33.01           | 8.03            | 31.46           | 9.10               | 8.42         | 71.99  | 1033 |
| E5 TO E6 | 27.11                                    | 31.34           | 3.48            | 29.35           | 5.47               | 3.23         | 28.01  | 402  |
| TOTAL    | 14.77                                    | 32.54           | 6.76            | 30.87           | 8.08               | 6.97         | 100.00 | 1435 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 5  | 82.992 | 0.000 |
| FREQUENCY MISSING = 123 |    |        |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | HOW LONG DID YOU THINK YOU HAD TO ATTEND |                 |                 |                 |                    |              | TOTAL  | N    |
|-----------------|------------------------------------------|-----------------|-----------------|-----------------|--------------------|--------------|--------|------|
|                 | 1 YEAR<br>OR LESS                        | 2 OR 3<br>YEARS | 4 OR 5<br>YEARS | 6 OR 7<br>YEARS | 8 YEARS<br>OR MORE | DONT<br>KNOW |        |      |
| COMBAT ARMS     | 14.81                                    | 36.67           | 5.93            | 27.78           | 7.78               | 7.04         | 18.07  | 270  |
| COMBAT SUPPORT  | 15.38                                    | 32.10           | 7.16            | 31.33           | 6.63               | 6.90         | 25.23  | 377  |
| SERVICE SUPPORT | 12.48                                    | 30.30           | 7.92            | 33.27           | 10.30              | 5.74         | 33.80  | 505  |
| OTHER           | 19.88                                    | 31.29           | 6.14            | 26.90           | 8.77               | 7.02         | 22.89  | 342  |
| TOTAL           | 15.33                                    | 32.13           | 6.96            | 30.46           | 8.57               | 6.56         | 100.00 | 1494 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 15 | 19.136 | 0.208 |
| FREQUENCY MISSING = 64 |    |        |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | HOW LONG DID YOU THINK YOU HAD TO ATTEND |                 |                 |                 |                    |              | TOTAL  | N    |
|------------------|------------------------------------------|-----------------|-----------------|-----------------|--------------------|--------------|--------|------|
|                  | 1 YEAR<br>OR LESS                        | 2 OR 3<br>YEARS | 4 OR 5<br>YEARS | 6 OR 7<br>YEARS | 8 YEARS<br>OR MORE | DONT<br>KNOW |        |      |
| 6 MO OR LESS     | 11.27                                    | 37.16           | 6.89            | 20.04           | 12.53              | 12.11        | 32.00  | 479  |
| 7-12 MO          | 17.08                                    | 32.38           | 11.03           | 28.83           | 4.63               | 6.05         | 18.77  | 281  |
| 13-35 MO         | 17.46                                    | 29.63           | 6.88            | 33.86           | 8.73               | 3.44         | 25.25  | 378  |
| 36 MO OR MORE    | 16.16                                    | 27.58           | 4.46            | 42.34           | 6.41               | 3.06         | 23.98  | 359  |
| TOTAL            | 15.10                                    | 32.06           | 7.08            | 30.53           | 8.62               | 6.61         | 100.00 | 1497 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 15 | 109.250 | 0.000 |
| FREQUENCY MISSING = 61 |    |         |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | HOW LONG DID YOU THINK YOU HAD TO ATTEND |                 |                 |                 |                    |              | TOTAL  | N    |
|----------------|------------------------------------------|-----------------|-----------------|-----------------|--------------------|--------------|--------|------|
|                | 1 YEAR<br>OR LESS                        | 2 OR 3<br>YEARS | 4 OR 5<br>YEARS | 6 OR 7<br>YEARS | 8 YEARS<br>OR MORE | DONT<br>KNOW |        |      |
| SINGLE         | 11.34                                    | 29.72           | 8.56            | 31.61           | 10.45              | 8.31         | 52.34  | 794  |
| MARRIED        | 19.43                                    | 32.80           | 5.35            | 29.59           | 7.49               | 5.35         | 36.98  | 561  |
| OTHER          | 19.14                                    | 41.98           | 4.94            | 25.31           | 3.09               | 5.56         | 10.68  | 162  |
| TOTAL          | 15.16                                    | 32.17           | 6.99            | 30.19           | 8.57               | 6.92         | 100.00 | 1517 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 44.723 | 0.000 |
| FREQUENCY MISSING = 41 |    |        |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | HOW LONG DID YOU THINK YOU HAD TO ATTEND |                 |                 |                 |                    |              | TOTAL  | N    |
|----------------------|------------------------------------------|-----------------|-----------------|-----------------|--------------------|--------------|--------|------|
|                      | 1 YEAR<br>OR LESS                        | 2 OR 3<br>YEARS | 4 OR 5<br>YEARS | 6 OR 7<br>YEARS | 8 YEARS<br>OR MORE | DONT<br>KNOW |        |      |
| FULL TIME            | 15.96                                    | 32.32           | 7.39            | 30.54           | 7.59               | 6.21         | 68.12  | 1015 |
| PART TIME            | 14.92                                    | 29.83           | 5.52            | 32.04           | 9.94               | 7.73         | 12.15  | 181  |
| NOT EMPLOYED         | 11.90                                    | 32.99           | 5.44            | 29.93           | 10.88              | 8.84         | 19.73  | 294  |
| TOTAL                | 15.03                                    | 32.15           | 6.78            | 30.60           | 8.52               | 6.91         | 100.00 | 1490 |

| STATISTIC              | DF | VALUE  | PROB  |
|------------------------|----|--------|-------|
| CHI-SQUARE             | 10 | 10.683 | 0.383 |
| FREQUENCY MISSING = 68 |    |        |       |

## Q129 — HOW BINDING DID YOU FEEL THE CONTRACT WAS?

## BY ACTIVE DUTY SERVICE STATUS

| SERVICE STATUS   | HOW BINDING WAS CONTRACT |          |         |         | TOTAL  | N    |
|------------------|--------------------------|----------|---------|---------|--------|------|
|                  | COMPLETE                 | SOMEWHAT | NOT     | NO      |        |      |
|                  | BINDING                  | BINDING  | BINDING | THOUGHT |        |      |
| NO PRIOR SERVICE | 44.52                    | 27.47    | 5.21    | 22.80   | 37.74  | 557  |
| PRIOR SERVICE    | 20.46                    | 26.44    | 25.79   | 27.31   | 62.26  | 919  |
| TOTAL            | 29.54                    | 26.83    | 18.02   | 25.61   | 100.00 | 1476 |

| STATISTIC              | DF | VALUE   | PROB  |
|------------------------|----|---------|-------|
| CHI-SQUARE             | 3  | 152.420 | 0.000 |
| FREQUENCY MISSING = 82 |    |         |       |

## BY PAYGRADE

| PAYGRADE | HOW BINDING WAS CONTRACT |          |         |         | TOTAL  | N    |
|----------|--------------------------|----------|---------|---------|--------|------|
|          | COMPLETE                 | SOMEWHAT | NOT     | NO      |        |      |
|          | BINDING                  | BINDING  | BINDING | THOUGHT |        |      |
| E1 TO E4 | 30.43                    | 28.33    | 17.22   | 24.02   | 71.87  | 999  |
| E5 TO E6 | 25.83                    | 24.30    | 20.46   | 29.41   | 28.13  | 391  |
| TOTAL    | 29.14                    | 27.19    | 18.13   | 25.54   | 100.00 | 1390 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 3  | 8.544 | 0.036 |
| FREQUENCY MISSING = 168 |    |       |       |

## BY TYPE OF UNIT

| TYPE OF UNIT    | HOW BINDING WAS CONTRACT |          |         |         | TOTAL  | N    |
|-----------------|--------------------------|----------|---------|---------|--------|------|
|                 | COMPLETE                 | SOMEWHAT | NOT     | NO      |        |      |
|                 | BINDING                  | BINDING  | BINDING | THOUGHT |        |      |
| COMBAT ARMS     | 26.52                    | 26.14    | 17.80   | 29.55   | 18.21  | 264  |
| COMBAT SUPPORT  | 27.27                    | 27.82    | 19.28   | 25.62   | 25.03  | 363  |
| SERVICE SUPPORT | 32.59                    | 27.09    | 16.90   | 23.42   | 33.86  | 491  |
| OTHER           | 29.52                    | 25.60    | 18.67   | 26.20   | 22.90  | 332  |
| TOTAL           | 29.45                    | 26.76    | 18.07   | 25.72   | 100.00 | 1450 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 9  | 6.660 | 0.672 |
| FREQUENCY MISSING = 108 |    |       |       |

BY LENGTH OF DRILL ATTENDANCE

| DRILL ATTENDANCE | HOW BINDING WAS CONTRACT |                     |                |               | TOTAL  | N    |
|------------------|--------------------------|---------------------|----------------|---------------|--------|------|
|                  | COMPLETE<br>BINDING      | SOMEWHAT<br>BINDING | NOT<br>BINDING | NO<br>THOUGHT |        |      |
| 6 MO OR LESS     | 23.92                    | 28.45               | 24.78          | 22.84         | 31.96  | 464  |
| 7-12 MO          | 25.65                    | 32.71               | 18.59          | 23.05         | 18.53  | 269  |
| 13-35 MO         | 33.42                    | 25.54               | 12.77          | 28.26         | 25.34  | 368  |
| 36 MO OR MORE    | 35.04                    | 21.65               | 13.96          | 29.34         | 24.17  | 351  |
| TOTAL            | 29.34                    | 26.86               | 17.98          | 25.83         | 100.00 | 1452 |

| STATISTIC               | DF | VALUE  | PROB  |
|-------------------------|----|--------|-------|
| CHI-SQUARE              | 9  | 45.165 | 0.000 |
| FREQUENCY MISSING = 106 |    |        |       |

BY MARITAL STATUS AT TPU SEPARATION

| MARITAL STATUS | HOW BINDING WAS CONTRACT |                     |                |               | TOTAL  | N    |
|----------------|--------------------------|---------------------|----------------|---------------|--------|------|
|                | COMPLETE<br>BINDING      | SOMEWHAT<br>BINDING | NOT<br>BINDING | NO<br>THOUGHT |        |      |
| SINGLE         | 29.75                    | 28.05               | 17.04          | 25.16         | 51.90  | 763  |
| MARRIED        | 29.69                    | 25.87               | 19.85          | 24.59         | 37.35  | 549  |
| OTHER          | 27.22                    | 24.68               | 17.09          | 31.01         | 10.75  | 158  |
| TOTAL          | 29.46                    | 26.87               | 18.10          | 25.58         | 100.00 | 1470 |

| STATISTIC              | DF | VALUE | PROB  |
|------------------------|----|-------|-------|
| CHI-SQUARE             | 6  | 4.767 | 0.574 |
| FREQUENCY MISSING = 88 |    |       |       |

BY CURRENT EMPLOYMENT STATUS

| EMPLOYMENT<br>STATUS | HOW BINDING WAS CONTRACT |                     |                |               | TOTAL  | N    |
|----------------------|--------------------------|---------------------|----------------|---------------|--------|------|
|                      | COMPLETE<br>BINDING      | SOMEWHAT<br>BINDING | NOT<br>BINDING | NO<br>THOUGHT |        |      |
| FULL TIME            | 30.30                    | 25.79               | 17.60          | 26.31         | 67.66  | 977  |
| PART TIME            | 27.27                    | 28.98               | 21.02          | 22.73         | 12.19  | 176  |
| NOT EMPLOYED         | 28.52                    | 29.21               | 16.84          | 25.43         | 20.15  | 291  |
| TOTAL                | 29.57                    | 26.87               | 17.87          | 25.69         | 100.00 | 1444 |

| STATISTIC               | DF | VALUE | PROB  |
|-------------------------|----|-------|-------|
| CHI-SQUARE              | 6  | 3.846 | 0.698 |
| FREQUENCY MISSING = 114 |    |       |       |

APPENDIX A

TARP QUESTIONNAIRE

BACKGROUND INFORMATION

COL A Fill in the circle corresponding to your Individual Ready Reserve (IRR) Rank in Column A.

1 = E1-E4

2 = E5-E6

COL B Enter your Primary MOS by filling in the appropriate circles (two numbered and one lettered) in Column B. (This variable was not used in the analysis due to the large number of response options that could not be collapsed into meaningful categories.)

COL C Indicate your racial/ethnic background.

0 = A. White, not of Hispanic origin

1 = B. Black, not of Hispanic origin

2 = C. Hispanic

3 = { D. Asian or Pacific Islander

{ E. American Indian, Aleut, or Eskimo

{ F. Other

COL D What is your current marital status?

0 = A. Single and never married

1 = B. Married for the first time

2 = C. Remarried, was divorced

3 = D. Remarried, was widowed

4 = E. Legally separated or filing for divorce

5 = F. Widowed

6 = G. Divorced

COL E Indicate the total number of dependents you have; i.e., unmarried children under 23 years old or persons of any age who depend on you for more than half of their support. (IF 9 OR FEWER, ENTER ZERO AND THEN THE NUMBER; E.G., ENTER 04 IF YOUR ANSWER IS 4.)

0 = 0

1 = 1

2 = 2

3 = 3

4 = 4

5 = 5 or more

COL F What is your age?

0 = 17-20

1 = 21-25

2 = 26-30

3 = 31-35

4 = 36 and over

- COL G What year did you last separate from active duty?  
(IF YOU WERE NOT ON ACTIVE DUTY FOR MORE THAN 180 DAYS, ENTER CODE 00.  
USE ONLY THE LAST TWO DIGITS OF THE YEAR.) This variable was recoded  
to obtain the crossing variable "Active Duty Service Status." Response  
codes were categorized as follows:
- 00 = (180 days or less) = no prior service  
01 = (181 days or more) = prior service
- COL H Enter the total number of years you have spent on active duty. (IF YOU  
WERE NOT ON ACTIVE DUTY FOR MORE THAN 180 DAYS, ENTER CODE 00. IF 9 OR  
FEWER YEARS, ENTER ZERO AND THEN THE NUMBER; E.G., ENTER 04 IF YOUR  
ANSWER IS 4.) (This variable was not used in the analysis due to  
misinterpretation of the response options by many of the respondents.)
- COL I Which of the following best describes your employment status at the  
present time?
- 0 = A. Employed full-time (35 or more hours per week)  
1 = B. Employed part-time (fewer than 35 hours per week), but  
looking for full-time employment  
2 = C. Employed part-time (fewer than 35 hours per week) but not  
looking for full-time employment  
3 = D. Not employed but looking for work  
4 = E. Not employed and not looking for work
- COL J Which of the following best describes your student status now?
- 0 = A. Does not apply; I am not enrolled in any school.  
1 = { B. Attending high school full-time  
C. Attending high school part-time  
2 = D. Enrolled full-time in any school or college past high school  
3 = E. Enrolled part-time in any school or college past high school
- COL K Which of the following applies to you?
- 0 = A. Male  
1 = B. Female
- COL L How many months has it been since you attended a drill at your last  
Guard or Reserve unit. (IF 9 OR FEWER MONTHS, ENTER ZERO AND THEN THE  
NUMBER; E.G., ENTER 04 IF YOUR ANSWER IS 4.) (This variable was not  
used in the analysis due to misinterpretation of the response options  
by many of the respondents.)



Q1 What is the highest level of civilian education that you had at the time you stopped attending meetings at your last USAR/ARNG unit?

- 0 = A. Some high school, but no diploma or GED
- 1 = B. High school completed with GED certificate
- 2 = C. High school completed with diploma
- 3 = {D. 1 to 2 years of college, but no degree  
F. 3 to 4 years of college, but no degree
- 4 = E. Associate degree
- 5 = G. Bachelor's degree
- 6 = {H. A year or more of graduate credit, but no graduate degree  
I. Professional degree (e.g., MD or LLB)  
J. Master's degree  
K. Doctor's degree

Q2 What was your annual income (from all sources) at the time you stopped attending meetings at your last USAR/ARNG unit?

- 0 = A. Less than \$5,000
- 1 = B. \$5,000 to \$7,499
- 2 = C. \$7,500 to \$9,999
- 3 = D. \$10,000 to \$12,499
- 4 = E. \$12,500 to \$14,999
- 5 = F. \$15,000 to \$17,499
- 6 = G. \$17,500 to \$19,999
- 7 = {H. \$20,000 to \$24,999  
I. \$25,000 to \$29,999
- 8 = {J. \$30,000 to \$34,999  
K. \$35,000 to \$39,999  
L. \$40,000 or more

Q3 How long did you attend drills regularly with your last USAR/ARNG unit?

- 0 = {A. 1-3 months  
B. 4-6 months
- 1 = {C. 7-9 months  
D. 10-12 months  
E. 13-18 months
- 2 = {F. 19-24 months (more than 1-1/2 but less than 2 years)  
G. 25-35 months (more than 2 years but less than 3 years)
- 3 = H. 3 years or more

Q4 With which of the following did you last attend drills regularly?

- 0 = A. A US Army Reserve unit
- 1 = B. A US Army National Guard unit
- 2 = C. Does not apply; I never attended drills.

Q5 With which type of unit did you last attend drills regularly?

(NOTE: This item was used as a key crossing variable. Type of units were recoded into four categories noted below: 1= Combat Arms, 2= Combat Support, 3= Service Support and 4= Other. Items were originally listed in order by alphabetical response for the respondents.

- |                       |                             |                        |                                |
|-----------------------|-----------------------------|------------------------|--------------------------------|
| <u>Combat Arms</u>    |                             | <u>Service Support</u> |                                |
| 1=                    | C. Armor/Armored Cavalry    | 3=                     | A. Adjutant General or Finance |
|                       | F. Field Artillery          |                        | G. Hospital or Medical Corps   |
|                       | H. Infantry                 |                        | K. Ordnance                    |
|                       | N. Special Forces           |                        | L. Quartermaster               |
|                       |                             |                        | P. Transportation              |
| <u>Combat Support</u> |                             | <u>Other</u>           |                                |
| 2=                    | B. Air Defense Artillery    | 4=                     | O. Training                    |
|                       | D. Aviation                 |                        | Q. Other                       |
|                       | E. Chemical Combat Engineer |                        |                                |
|                       | I. Military Intelligence    |                        |                                |
|                       | J. Military Police          |                        |                                |
|                       | M. Signal                   |                        |                                |

REASONS FOR JOINING USAR/ARNG

Q6 Select the main reason which contributed to your decision to join the US Army Reserve or the US Army National Guard.

- 0 = A. To earn educational benefits
- 1 = B. To develop civilian job skills
- 2 = C. To develop skills of personal interest
- 3 = D. To serve with the people in the unit
- 4 = E. To serve my country
- 5 = F. To serve my community
- 6 = G. To get credit toward military retirement
- 7 = H. To use military equipment
- 8 = I. To be challenged by military training
- 9 = J. To earn extra income
- 10 = K. To travel
- 11 = L. To have exciting/interesting weekends
- 12 = M. To gain personal confidence
- 13 = N. To gain maturity
- 14 = O. Some other reason

Q7 Select the second most important reason which contributed to your decision to join the US Army Reserve or the US Army National Guard.

- 0 = A. To earn educational benefits
- 1 = B. To develop civilian job skills
- 2 = C. To develop skills of personal interest
- 3 = D. To serve with the people in the unit
- 4 = E. To serve my country
- 5 = F. To serve my community
- 6 = G. To get credit toward military retirement
- 7 = H. To use military equipment
- 8 = I. To be challenged by military training
- 9 = J. To earn extra income
- 10 = K. To travel
- 11 = L. To have exciting/interesting weekends
- 12 = M. To gain personal confidence
- 13 = N. To gain maturity
- 14 = O. Some other reason

#### REASONS FOR LEAVING USAR/ARNG UNIT

Q8 Choose the main reason you stopped going to Unit Training Assemblies with your USAR/ARNG unit before completing your obligation.

- 0 = A. Conflicts with family members' plans or needs
- 1 = B. Transportation difficulties
- 2 = C. Difficulties related to my civilian job requirements
- 3 = D. Dissatisfaction with unit leaders
- 4 = E. Difficulties with my school requirements
- 5 = F. Decreased personal motivation for USAR/ARNG service
- 6 = G. Dissatisfaction with the unit's training activities
- 7 = H. The time it took from other activities I needed to do
- 8 = I. Condition(s) related to my health or fitness
- 9 = J. Dissatisfaction with the way the unit was administered (pay, personnel records, etc.)

Q9 Select the second most important reason you stopped going to Unit Training Assemblies with your USAR/ARNG unit before completing your obligation.

- 0 = A. Conflicts with family members' plans or needs
- 1 = B. Transportation difficulties
- 2 = C. Difficulties related to my civilian job requirements
- 3 = D. Dissatisfaction with unit leaders
- 4 = E. Difficulties with my school requirements
- 5 = F. Decreased personal motivation for USAR/ARNG service
- 6 = G. Dissatisfaction with the unit's training activities
- 7 = H. The time it took from other activities I needed to do
- 8 = I. Condition(s) related to my health or fitness
- 9 = J. Dissatisfaction with the way the unit was administered (pay, personnel records, etc.)

CIVILIAN WORK

Q10 Did your last USAR/ARNG unit have activities or programs for civilian employers to attend or participate in (for example, Operation BOSS, open house at the USAR center or ARNG armory, orientations, summer camp visits, etc.)?

- 0 = A. Yes
- 1 = B. No
- 2 = C. Don't know

Q11 Did your main employer attend any of the events or participate in any of the programs conducted by your last unit?

- 0 = A. Does not apply; my unit did not have any activities or programs.
- 1 = B. Does not apply; I did not have a paid job or I was self-employed.
- 2 = C. Yes, my employer attended or participated
- 3 = D. No, my employer did not attend or participate
- 4 = E. Don't know if my employer attended or participated

Q12 What was your immediate (main) civilian supervisor's overall attitude toward your participation in the USAR/ARNG?

- 0 = A. Does not apply; I did not have a paid job or I was self-employed.
- 1 = B. Very favorable
- 2 = C. Somewhat favorable
- 3 = D. Neither favorable nor unfavorable
- 4 = E. Somewhat unfavorable
- 5 = F. Very unfavorable

Q13 How much of a problem for your main employer (or for you, if self-employed) was absence for weekend drills?

- 0 = A. Does not apply; I did not have any kind of civilian job.
- 1 = B. Serious problem
- 2 = C. Somewhat of a problem
- 3 = D. Slight problem
- 4 = E. Not a problem

Q14 How much of a problem for your main employer (or for you, if self-employed) was absence for Annual Training?

- 0 = A. Does not apply; I did not have any kind of civilian job.
- 1 = B. Serious problem
- 2 = C. Somewhat of a problem
- 3 = D. Slight problem
- 4 = E. Not a problem

Q15 How much of a problem for your main employer (or for you, if self-employed) was absence for extra time spent with your Reserve unit?

- 0 = A. Does not apply; I did not have any kind of civilian job.
- 1 = B. Serious problem
- 2 = C. Somewhat of a problem
- 3 = D. Slight problem
- 4 = E. Not a problem

Q16 Which of the following best describes your civilian employment status at the time you stopped attending meetings with your last USAR/ARNG unit?

- 0 = A. Employed full-time (35 or more hours per week)
- 1 = B. Employed part-time (fewer than 35 hours per week), but looking for full-time employment
- 2 = C. Employed part-time (fewer than 35 hours per week) and not looking for full-time employment
- 3 = D. Not employed but looking for work
- 4 = E. Not employed and not looking for work

Q17 What was your civilian student status at the time you stopped attending drills with your last unit?

- 0 = A. Does not apply; I was not enrolled in any school.
- 1 = B. Attending high school full-time
- 2 = C. Attending high school part-time
- 3 = D. Enrolled full-time in any school or college past high school
- 4 = E. Enrolled part-time in any school or college past high school

Q18 Which of the following best describes your civilian employer at the time you stopped attending drills with your last USAR/ARNG unit?

- 0 = A. Does not apply; I did not have any kind of job.
- 1 = B. Federal Government
- 2 = C. State Government
- 3 = D. Local Government (including public schools)
- 4 = E. Self-employed in own business
- 5 = F. Private firm with more than 500 employees
- 6 = G. Private firm with 100-499 employees
- 7 = H. Private firm with less than 100 employees
- 8 = I. Working in family business or farm

---

How important was each of the following factors in your decision to stop attending drills regularly with your last USAR/ARNG unit?

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Q19 Lost income from civilian job because of USAR/ARNG duty.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q20 Had to use paid vacation time to get time off from civilian job for USAR/ARNG participation.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q21 Had to work weekends in my civilian job.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q22 Fear of not being promoted in civilian job.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q23 Fear of loss of civilian job.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q24 Found a better part-time job.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q25 Found the full-time civilian job that I had been looking for.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q26 Found another job that paid more so I didn't need my USAR/ARNG pay as much.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q27 Had to move out of area because I was transferred in my civilian job or because I changed civilian jobs.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

#### FAMILY

Q28 What was your marital status at the time you stopped attending meetings with your last USAR/ARNG unit?

- 0 = A. Single and never married
- 1 = { B. Married for the first time  
C. Remarried, was divorced  
D. Remarried, was widowed
- 2 = { E. Legally separated or filing for divorce  
F. Widowed  
G. Divorced

- Q29 What was your spouse's overall attitude toward your participation in the USAR/ARNG?
- 0 = A. Does not apply; I was not married.
  - 1 = B. Very favorable
  - 2 = C. Somewhat favorable
  - 3 = D. Neither favorable nor unfavorable
  - 4 = E. Somewhat unfavorable
  - 5 = F. Very unfavorable
- Q30 How much of a problem for your family was absence for weekend drills?
- 0 = A. Does not apply; I had no family.
  - 1 = B. Serious problem
  - 2 = C. Somewhat of a problem
  - 3 = D. Slight problem
  - 4 = E. Not a problem
- Q31 How much of a problem for your family was absence for Annual Training?
- 0 = A. Does not apply; I had no family.
  - 1 = B. Serious problem
  - 2 = C. Somewhat of a problem
  - 3 = D. Slight problem
  - 4 = E. Not a problem
- Q32 How much of a problem for your family was absence for extra time spent with your USAR/ARNG unit?
- 0 = A. Does not apply; I had no family.
  - 1 = B. Does not apply; I did not have to spend extra time with unit.
  - 2 = C. Serious problem
  - 3 = D. Somewhat of a problem
  - 4 = E. Slight problem
  - 5 = F. Not a problem
- Q33 Did your last unit have activities and events for families (e.g., open house, equipment displays, orientation, holiday social functions, etc.)?
- 0 = A. Yes
  - 1 = B. No
  - 2 = C. Don't know
- Q34 Did any members of your family attend any of the events or participate in any of the activities conducted by your last unit?
- 0 = A. Does not apply; my unit did not have any events or activities.
  - 1 = B. Does not apply; I had no family.
  - 2 = C. Yes, someone in my family attended or participated
  - 3 = D. No, no one in my family attended or participated
  - 4 = E. Don't know if anyone in my family attended or participated



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How important was each of the following factors in your decision to stop attending drills regularly with your last USAR/ARNG unit?

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Q35 Too much time away from family.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q36 Family's attitude toward USAR/ARNG duty.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q37 Conflicts with needs of spouse/partner.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q38 Conflicts with needs of parents.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q39 Time conflicts with child visitation/custody arrangements.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q40 Serious long-term illness of a family member.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q41 Difficulties arranging for child care.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

PERSONAL

Q42 Which of the following best describes your living arrangements at the time you started attending meetings with your last USAR/ARNG unit?

- 0 = A. Lived alone
- 1 = B. Lived in my parents' home
- 2 = C. Lived with one or more roommates in an apartment or house
- 3 = D. Lived with spouse (or other person with whom I was seriously involved)
- 4 = E. Some other living arrangement

Q43 Which of the following best describes your living arrangements at the time you stopped attending drill meetings with your last USAR/ARNG unit?

- 0 = A. Lived alone
- 1 = B. Lived in my parents' home
- 2 = C. Lived with one or more roommates in an apartment or house
- 3 = D. Lived with spouse (or other person with whom I was seriously involved)
- 4 = E. Some other living arrangement

---

How important was each of the following factors in your decision to stop attending drills regularly with your 1st USAR/ARNG unit?

---

Q44 Too much unpaid time required by the USAR/ARNG.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q45 USAR/ARNG duty interfered with my weekend or other leisure time plans.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q46 Travel time to drills was too long.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q47 Lost interest in the US Army Reserve or National Guard.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q48 Could not use a car or get a ride to meetings with anyone.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q49 No scheduled public transportation to duty location.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q50 Pregnancy.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q51 Had a chronic (long-term) physical problem (e.g., back injury, arthritis).

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q52 Could not meet USAR/ARNG physical fitness or weight control standards.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q53 Hospitalized for a severe illness and required a long time to recover.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q54 USAR/ARNG service in the unit was not regarded highly in the community.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

#### LEADERSHIP & MORALE

Q55 When you first started attending meetings with your last unit, were you assigned a sponsor?

- 0 = A. Yes
- 1 = B. No
- 2 = C. Don't know

Q56 How helpful was your sponsor in getting you familiar with your last unit's organization and operating procedures?

- 0 = A. Does not apply; I did not have a sponsor.
- 1 = B. Very helpful
- 2 = C. Somewhat helpful
- 3 = D. Only slightly helpful
- 4 = E. Not helpful at all

Q57 Was your sponsor someone in your chain of command?

- 0 = A. Does not apply; I did not have a sponsor.
- 1 = B. Yes
- 2 = C. No

Q58 To what extent do you agree or disagree with the following statement:  
I was made to feel like an important part of my last unit by the  
unit's leaders.

- 0 = A. Strongly agree
- 1 = B. Agree
- 2 = C. Neither agree nor disagree
- 3 = D. Disagree
- 4 = E. Strongly disagree

Q59 To what extent do you agree or disagree with the following statement:  
I felt welcomed after my first day in my last unit.

- 0 = A. Strongly agree
- 1 = B. Agree
- 2 = C. Neither agree nor disagree
- 3 = D. Disagree
- 4 = E. Strongly disagree

Q60 Overall, how would you describe the leadership environment in your  
last unit?

- 0 = A. Excellent
- 1 = B. Good
- 2 = C. Borderline
- 3 = D. Poor
- 4 = E. Very poor

Q61 How much pride did you take in being a member of your last unit?

- 0 = A. A great deal
- 1 = B. A fairly large amount
- 2 = C. Some
- 3 = D. A little
- 4 = E. None at all

Q62 At the time you stopped attending drills regularly, how high or low  
were the standards of military courtesy and discipline in your last  
unit?

- 0 = A. Very high
- 1 = B. High
- 2 = C. Neither high nor low
- 3 = D. Low
- 4 = E. Very low

Q63 At the time you stopped attending drills regularly, how high or low was the morale of your unit?

- 0 = A. Very high
- 1 = B. High
- 2 = C. Neither high nor low
- 3 = D. Low
- 4 = E. Very low

Q64 When you stopped attending drills regularly with your last unit, did you supervise anyone?

- 0 = A. Yes
- 1 = B. No

Q65 At the time you stopped attending drills regularly, what was the pay grade of your immediate supervisor?

- 0 = A. E4
- 1 = B. E5
- 2 = C. E6
- 3 = D. E7 - E9
- 4 = E. Officer

---

How important was each of the following factors in your decision to stop attending drills regularly with your 1st USAR/ARNG unit?

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Q66 The NCO's I worked for did not care about the soldiers in the unit.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q67 The officers I worked for did not care about their enlisted people.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q68 The NCO's I worked for were not good leaders.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q69 The officers I worked for were not good leaders.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q70 The NCO's in my chain of command set poor examples of ethical behavior (such as not following and enforcing Army standards of behavior, rules, regulations, customs, and code of conduct).

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q71 The officers in my chain of command set poor examples of ethical behavior (such as not following and enforcing Army standards of behavior, rules, regulations, customs, and code of conduct).

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q72 Could not discuss my dissatisfactions with the unit NCO's.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q73 Could not discuss my dissatisfactions with the unit officers.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q74 The chain of command was not effective.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q75 Was not treated fairly.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q76 Was not treated with respect.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q77 Pay was too low.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q78 My pay was often wrong or late.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply



Q79 The unit's promotion system did not offer me a chance to "move up."

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q80 No credit was given for doing a good job.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q81 My immediate leader never asked for my ideas and suggestions about job-related issues.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q82 My immediate leader never explained what was expected of me on the job.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q83 I never felt like I belonged to the unit.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q84 Conflicts with other USAR/ARNG fellow members.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q85 The unit's environment discouraged expression of my opinions.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

TRAINING & UNIT OPERATIONS

Q86 Was your duty MOS in your last unit the same duty MOS you had while on active duty?

- 0 = A. Does not apply; I do not have prior active duty service.
- 1 = B. Yes
- 2 = C. No

Q87 Was your duty MOS in your last unit the same as your Primary MOS?

- 0 = A. I was never awarded a Primary MOS
- 1 = B. My duty MOS was the same as my Primary MOS
- 2 = C. My duty MOS was related to my Primary MOS and I was qualified for the duty MOS
- 3 = D. My duty MOS was different from my Primary MOS and I was scheduled for or undergoing training to become qualified in the duty MOS
- 4 = E. My duty MOS was different from my Primary MOS and I was not getting trained for the duty MOS

Q88 During the last year that you attended drills regularly, what percentage of your time at Annual Training and Unit Training Assemblies was spent doing work actually called for by your duty MOS?

- 0 = A. None
- 1 = B. 1% - 24%
- 2 = C. 25% - 49%
- 3 = D. 50% - 74%
- 4 = E. 75% - 100%

Q89 During the last year that you attended drills regularly, how many days of Unit Training Assemblies did you attend?

- 0 = A. Fewer than 6 days
- 1 = B. 7 to 12 days
- 2 = C. 13 to 18 days
- 3 = D. 19 to 24 days
- 4 = E. More than 24 days

---

During the last year you attended drills regularly, did you participate in any of the following activities?

---

Q90 Federal mobilization

0 = A. Yes  
1 = B. No

Q91 State mobilization or local call-up (ARNG only)

0 = A. Yes  
1 = B. No

Q92 Regular 2-week Annual Training

0 = A. Yes  
1 = B. No

Q93 Active duty with the Army's Active component

0 = A. Yes  
1 = B. No

Q94 Initial or extended active duty for training  
(Basic Training/Advanced Individual Training)

0 = A. Yes  
1 = B. No

Q95 Reforger

0 = A. Yes  
1 = B. No

Q96 National Training Center

0 = A. Yes  
1 = B. No

Q97 Out-of-country duty

0 = A. Yes  
1 = B. No

Q98 Other 3-week Annual Training not associated with those listed above

0 = A. Yes  
1 = B. No

Q99 In general, how satisfied were you with the supervision and direction you received during Unit Training Assemblies?

- 0 = A. Very dissatisfied
- 1 = B. Dissatisfied
- 2 = C. Neither satisfied nor dissatisfied
- 3 = D. Satisfied
- 4 = E. Very satisfied

Q100 During the last year that you attended drills regularly, how many unpaid days did you spend at your USAR/ARNG unit (place of regular duty)?

- 0 = A. None
- 1 = B. 1 to 3 days
- 2 = C. 4 to 6 days
- 3 = D. 7 to 9 days
- 4 = E. 10 to 12 days
- 5 = F. More than 12 days

Q101 How well did most of the NCO's you worked with in your last USAR/ARNG unit know their duty MOS tasks?

- 0 = A. Very well
- 1 = B. Well
- 2 = C. Borderline
- 3 = D. Poorly
- 4 = E. Very poorly

Q102 Thinking about the knowledge needed for your last unit's mission, how well trained were the officers for whom you worked?

- 0 = A. Very well
- 1 = B. Well
- 2 = C. Borderline
- 3 = D. Poorly
- 4 = E. Very poorly

Q103 Overall, how well do you think the soldiers you worked with in your last unit (those in pay grades E1-E4) performed their Reserve or Guard job?

- 0 = A. Very well
- 1 = B. Well
- 2 = C. Borderline
- 3 = D. Poorly
- 4 = E. Very poorly

Q104 How would you describe your own job performance in your last USAR/ARNG unit at the time you stopped attending weekend drills?

- 0 = A. Very satisfactory
- 1 = B. Satisfactory
- 2 = C. Neither satisfactory nor unsatisfactory
- 3 = D. Unsatisfactory
- 4 = E. Very unsatisfactory

Q105 In general, how satisfied were you with the job you were assigned in your last USAR/ARNG unit?

- 0 = A. Very dissatisfied
- 1 = B. Dissatisfied
- 2 = C. Neither satisfied nor dissatisfied
- 3 = D. Satisfied
- 4 = E. Very satisfied

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How important was each of the following factors in your decision to stop attending drills regularly with your 1st USAR/ARNG unit?

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Q106 Unit Training Assemblies (monthly drills) were boring.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q107 Annual Training was poorly organized.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q108 Unit Training Assemblies were poorly organized.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q109 My personal education and professional skills were poorly utilized.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q110 Not enough opportunity to do anything worthwhile in my last unit.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q111 Not enough or out-dated equipment.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q112 Facilities were inadequate.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q113 Administrative matters were not handled well or promptly (for example, ID card, retirement points, physicals, promotion points, etc.).

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q114 The unit's supply system was not responsive to my needs (for example, for uniforms, field equipment, etc.).

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q115 Members of my last unit were not interested in what they were doing.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q116 Overall, the training I got in the unit did not meet my expectations.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q117 Didn't get as much training in my Primary MOS as I wanted.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q118 Dissatisfaction with assigned MOS duties.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q119 Training requirements changed from what I had been told when I joined.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q120 Training and duties were not helpful in learning civilian job skills.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

Q121 Unit did not prepare me for what to expect at Basic Training.

- 0 = A. Extremely Important
- 1 = B. Very Important
- 2 = C. Moderately Important
- 3 = D. Not Very Important
- 4 = E. Not At All Important
- 5 = F. Did Not Apply

ROLE OF THE USAR/ARNG

Q122 The US Army Reserve (USAR) is essential to the defense of the United States.

- 0 = A. Strongly agree
- 1 = B. Agree
- 2 = C. Neither agree nor disagree
- 3 = D. Disagree
- 4 = E. Strongly disagree

Q123 The Army National Guard (ARNG) is essential to the defense of the United States.

- 0 = A. Strongly agree
- 1 = B. Agree
- 2 = C. Neither agree nor disagree
- 3 = D. Disagree
- 4 = E. Strongly disagree

Q124 Most of my close friends think the Army Reserve is essential to the defense of the United States.

- 0 = A. Strongly agree
- 1 = B. Agree
- 2 = C. Neither agree nor disagree
- 3 = D. Disagree
- 4 = E. Strongly disagree

Q125 Most of my close friends think the Army National Guard is essential to the defense of the United States.

- 0 = A. Strongly agree
- 1 = B. Agree
- 2 = C. Neither agree nor disagree
- 3 = D. Disagree
- 4 = E. Strongly disagree

Q126 Would you encourage your civilian friends to enlist in your last USAR/ARNG unit?

- 0 = A. Definitely yes
- 1 = B. Probably yes
- 2 = C. Not sure
- 3 = D. Probably no
- 4 = E. Definitely no



KNOWLEDGE OF COMMITMENT

Q127 For how long, total, did you sign up when you first joined the USAR/ARNG?

- 0 = A. One year or less
- 1 = B. 2 or 3 years
- 2 = C. 4 or 5 years
- 3 = D. 6 or 7 years
- 4 = E. 8 years or more
- 5 = F. Don't know

Q128 When you first joined the USAR/ARNG, for how long, total, did you think you were supposed to attend monthly drills with a unit?

- 0 = A. One year or less
- 1 = B. 2 or 3 years
- 2 = C. 4 or 5 years
- 3 = D. 6 or 7 years
- 4 = E. 8 years or more
- 5 = F. Don't know

Q129 When you signed up for the USAR/ARNG, how binding did you feel the contract was?

- 0 = A. Completely binding (I thought I could go to jail if I didn't complete the commitment)
- 1 = B. Somewhat binding (I knew it would be difficult, but I thought that I could get out)
- 2 = C. Not at all binding (I thought that I could give it a try, then quit if I didn't like it)
- 3 = D. I didn't give it any thought